THE OHIO STATE UNIVERSITY OFFICIAL PROCEEDINGS OF THE ONE THOUSAND FIVE HUNDRED AND TWELFTH MEETING OF THE BOARD OF TRUSTEES

Columbus, Ohio, July 26 and August 17-19, 2021

The Board of Trustees and its committees met in Bricker Hall in Columbus, Ohio, and virtually over Zoom, on July 26, 2021, and in the Longaberger Alumni House in Columbus, Ohio, and virtually over Zoom, on August 17-19, 2021, pursuant to adjournment.

** ** **

Minutes of the last meetings were approved.

NOTE: The Degrees and Certificates that were approved at the May 20, 2021 meeting of the Board of Trustees are reflected here in the attached summer commencement bulletin for the ceremony that took place on August 8, 2021.

(See Appendix I for background information, page 55)

TALENT COMPENSATION & GOVERNANCE COMMITTEE EXECUTIVE SESSION

Committee Chair Hiroyuki Fujita called the meeting of the Talent, Compensation & Governance Committee to order Monday, July 26, 2021, at 2:31 p.m. in person in Bricker Hall on the Columbus campus and virtually over Zoom.

<u>Members Presen</u>t: Hiroyuki Fujita, Lewis Von Thaer, Brent R. Porteus, Alexander R. Fischer, John W. Zeiger, Elizabeth P. Kessler, Gary R. Heminger

Members Present via Zoom: Abigail S. Wexner

Members Absent: N/A

It was moved by Dr. Fujita, and seconded by Mr. Von Thaer, that the committee recess into executive session to discuss business-sensitive trade secrets required to be kept confidential by federal and state statutes, and to discuss personnel matters regarding the appointment, employment and compensation of public employees.

A roll call vote was taken and the committee voted to go into executive session, with the following members present in-person and voting: Dr. Fujita, Mr. Von Thaer, Mr. Porteus, Mr. Fischer, Mr. Zeiger, Ms. Kessler and Mr. Heminger. Mrs. Wexner was not eligible to vote because she joined virtually.

The committee entered executive session at 2:32 p.m. and adjourned at 5:42 p.m.

WEXNER MEDICAL CENTER BOARD MEETING

Board Secretary Jessica Eveland called the meeting of the Wexner Medical Center Board to order on Tuesday, August 17, 2021, at 1:00 p.m.

<u>Members Presen</u>t: Erin P. Hoeflinger, Hiroyuki Fujita, Alan A. Stockmeister, John W. Zeiger, Cindy Hilsheimer, Gary R. Heminger (ex officio), Kristina M. Johnson (ex officio), Harold L. Paz (ex officio), Melissa L. Gilliam (ex officio), Michael Papadakis (ex officio)

Members Present via Zoom: Abigail S. Wexner, Carly G. Sobol, W.G. Jurgensen, Amy Chronis

Members Absent: Leslie H. Wexner, Stephen D. Steinour, Robert H. Schottenstein

(See Appendix II for Summary of Actions Taken, page 91)

FULL-BOARD EXECUTIVE SESSION

Board Chair Gary Heminger called the meeting of the Board of Trustees to order on Wednesday, August 18 at 8:05 a.m.

Members Present: Gary R. Heminger, Brent R. Porteus, Erin P. Hoeflinger, Alexander R. Fischer (late), Hiroyuki Fujita, Alan A. Stockmeister, John W. Zeiger, Elizabeth P. Kessler, Lewis Von Thaer (late), Jeff M.S. Kaplan, Michael Kiggin, Elizabeth A. Harsh, Reginald A. Wilkinson, Tom B. Mitevski

Members Present via Zoom: Abigail S. Wexner, Carly G. Sobol

Members Absent: Tanner R. Hunt

Mr. Heminger:

Will the Secretary please advise when a quorum is present?

Ms. Eveland:

A quorum is present.

Mr. Heminger:

Thank you. At this time, I would like to convene this meeting of the Board of Trustees and move that the board recess into executive session to consult with legal counsel regarding pending or imminent litigation, to consider business-sensitive trade secrets required to be kept confidential by federal and state statutes, and to discuss personnel matters involving the appointment, employment and compensation of public officials, which are required to be kept confidential under Ohio law.

Upon the motion of Mr. Heminger, seconded by Mr. Porteus, the Board of Trustees adopted the foregoing motion by unanimous roll call vote, cast by trustees: Mr. Heminger, Mr. Porteus, Mrs. Hoeflinger, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Ms. Kessler, Mr. Kaplan, Mr. Kiggin, Mrs. Harsh, Dr. Wilkinson, Mr. Mitevski. Mr. Fischer and Mr. Von Thaer were not present for this vote.

The meeting entered executive session at 8:07 a.m. and adjourned at 11:07 a.m.

TALENT, COMPENSATION & GOVERNANCE COMMITTEE MEETING

Committee Chair Hiroyuki Fujita called the meeting of the Talent, Compensation and Governance Committee of the Board of Trustees to order on Wednesday, August 18, 2021, at 11:13 a.m.

<u>Members Presen</u>t: Hiroyuki Fujita, Lewis Von Thaer, Alexander R. Fischer, John W. Zeiger, Elizabeth P. Kessler, Gary R. Heminger (ex officio)

Members Present via Zoom: Abigail S. Wexner

Members Absent: Brent R. Porteus (joined late, left early)

(See Appendix III for Summary of Actions Taken, page 270)

RESEARCH, INNOVATION & STRATEGIC PARTNERSHIPS COMMITTEE MEETING

Committee Chair Lewis Von Thaer called the meeting of the Research, Innovation and Strategic Partnerships Committee of the Board of Trustees to order on Wednesday, August 18, 2021, at 1:30 p.m.

Members Present: Lewis Von Thaer, Erin P. Hoeflinger, Alexander R. Fischer, Hiroyuki Fujita, Reginald A. Wilkinson, Gary R. Heminger (ex officio)

Members Present via Zoom: Carly G. Sobol

Members Absent: N/A

(See Appendix IV for Summary of Actions Taken, page 308)

ACADEMIC AFFAIRS & STUDENT LIFE COMMITTEE MEETING

Committee Vice Chair Jeff Kaplan called the meeting of the Academic Affairs and Student Life Committee of the Board of Trustees to order on Wednesday, August 18, 2021, at 3:30 p.m.

Members Present: Jeff M.S. Kaplan, Elizabeth P. Kessler, Michael Kiggin, Elizabeth A. Harsh, Reginald A. Wilkinson, Tom B. Mitevski, Susan Olesik, Gary R. Heminger (ex officio)

Members Present via Zoom: Abigail S. Wexner

Members Absent: Brent R. Porteus, Tanner R. Hunt

(See Appendix V for Summary of Actions Taken, page 349)

MASTER PLANNING & FACILITIES COMMITTEE MEETING

Committee Chair Alex Fischer called the meeting of the Master Planning and Facilities Committee of the Board of Trustees to order on Thursday, August 19, 2021, at 7:58 a.m.

Members Present: Alexander R. Fischer, James D. Klingbeil, Alan A. Stockmeister, Elizabeth A Harsh, Reginald A. Wilkinson, Robert H. Schottenstein, Gary R. Heminger (ex officio)

Members Absent: Brent R. Porteus, Tanner R. Hunt

(See Appendix VI for Summary of Actions Taken, page 382)

AUDIT, FINANCE & INVESTMENT COMMITTEE MEETING

Committee Chair John Zeiger called the meeting of the Audit, Finance and Investment Committee of the Board of Trustees to order on Thursday, August 19, 2021, at 10:00 a.m.

<u>Members Presen</u>t: John W. Zeiger, Erin P. Hoeflinger, Lewis Von Thaer, Jeff M.S. Kaplan, Michael Kiggin, Tom B. Mitevski, James D. Klingbeil, Kent M. Stahl, Gary R. Heminger (ex officio)

Members Present via Zoom: Amy Chronis

Members Absent: Carly G. Sobol

(See Appendix VII for Summary of Actions Taken, page 418)

LEGAL, RISK & COMPLIANCE COMMITTEE MEETING

Committee Chair Elizabeth Kessler called the meeting of the Legal, Risk and Compliance Committee of the Board of Trustees to order on Thursday, August 19, 2021, at 1:31 p.m.

<u>Members Presen</u>t: Elizabeth P. Kessler, Alan A. Stockmeister, Jeff M.S. Kaplan, Michael Kiggin, Elizabeth A. Harsh, Tom B. Mitevski, Gary R. Heminger (ex officio)

Members Present via Zoom: Tanner D. Hunt

Members Absent: N/A

(See Appendix VIII for Summary of Actions Taken, page 535)

**

RECONVENING OF THE BOARD

Board Chairman Gary R. Heminger reconvened The Ohio State University Board of Trustees on Thursday, August 19, 2021, at 3:30 p.m.

Members Present: Gary R. Heminger, Erin P. Hoeflinger, Alexander R. Fischer, Hiroyuki Fujita, Alan A. Stockmeister, John W. Zeiger, Elizabeth P. Kessler, Lewis Von Thaer, Jeff M.S. Kaplan, Michael Kiggin, Elizabeth A. Harsh, Reginald A. Wilkinson, Tom B. Mitevski

Members Present via Zoom: Abigail S. Wexner, Carly G. Sobol

Members Absent: Brent R. Porteus, Tanner R. Hunt

Mr. Heminger:

Good afternoon and thank you for joining us for The Ohio State University's Full-Board Public Session. Will the Secretary please advise when a quorum is present?

Ms. Eveland:

A quorum is present.

Mr. Heminger:

Thank you. At this time, I would like to convene this meeting of the Board of Trustees. Reminder to everyone that this meeting is being recorded and livestreamed for the public by WOSU.

I want to start today by recognizing Governor DeWine's appointment of our newest undergraduate student trustee, Tanner Hunt of Westerville. Tanner is currently working toward a Bachelor of Science in Health Information Management and Systems with a minor in Business. His ultimate goal is to pursue a career in the health care industry that will allow him to improve quality of care

while also making care more affordable. Very noble goals indeed. He is currently on a research trip in Alaska, so he has had difficulty today trying to make communications.

APPROVAL OF MINUTES

Mr. Heminger:

Our first order of business is the approval of our May Board meeting minutes, which were distributed to all trustees. If there are no additions or corrections, the minutes are approved as distributed. Any additions or corrections? (*No comments.*) OK, they are approved.

INTRODUCTION OF PROVOST MELISSA GILLIAM AND DISTINGUISHED UNIVERSITY PROFESSORS

Mr. Heminger:

Now, we have a very special presentation today. Every year, the Board looks forward to hearing about the impressive scholarship of Ohio State's Distinguished University Professors. We are thrilled to have this year's honorees with us in person. And to make it even more special, our honorees will be introduced by the university's new Executive Vice President and Provost, Dr. Melissa Gilliam. This is, I believe, Dr. Gilliam's third week at Ohio State, and we feel very fortunate that she has decided to join the Buckeye family.

I know Dr. Gilliam has already been introduced during our Wexner Medical Center Board meeting, and again during our Academic Affairs and Student Life Committee meeting, so I will keep this brief. But I do want to acknowledge her exceptional accomplishments as a researcher, educator and higher education leader.

Dr. Gilliam came to Ohio State from the University of Chicago, where she made her mark in a variety of areas – from faculty development to graduate student mentoring to diversity and inclusion. She is also a highly accomplished physician who has maintained a lifelong dedication to service. And we are very pleased to officially welcome her to The Ohio State University.

Dr. Gilliam, I will turn the floor over to you now so that you may introduce our Distinguished University Professors.

Provost Gilliam:

Thank you, Chairman Heminger. One of the great excitements for me and one of my first acts as Provost is to have the honor of introducing our Distinguished University Professors to the Board of Trustees and to the public. This title is the highest honor conferred on our faculty members. In fact, including today's honorees, only 68 faculty have received this distinction. So it is indeed a privilege to share this celebration with our honorees, Professor Martha Chamallas and Professor Umit Ozkan, and the special guests who are with them today.

The Distinguished University Professor award is the successor to the Presidential Professorship program and the University Professorship program, which were introduced in 1987 by Provost Myles Brand to honor preeminent faculty. The selection process is rigorous. Each August, the Office of Academic Affairs sends a call for nominations to recommend faculty members for this honor. Department chairs, school directors and faculty award committees forward their nominations to their college deans; deans develop a college review process, solicit support letters and forward their final nomination decisions to the Office of Academic Affairs. Helen Malone, who is a Vice Provost for Academic Policy and Faculty Resources, oversee this program.

The selection committee members were chosen from the President and Provost's Advisory Committee, and all four are Distinguished University Professors themselves. I would like to thank the committee co-chairs — Ruth Colker of the Moritz College of Law and Steven Ringel of the Department of Electrical and Computer Engineering — as well as the other members: Frederick Luis Aldama from the Department of English, and Yasuko Rikihisa from the Department of Veterinary Biosciences. Our new Distinguished University Professors will receive a one-time \$30,000 cash award to support their scholarly pursuits and will immediately become members of the President and Provost's Advisory Committee.

Members of the Board of Trustees, it is my honor to recommend two esteemed colleagues for the designation of Distinguished University Professor: Martha Chamallas, the Robert J. Lynn Chair at the Moritz College of Law, and Umit Ozkan, a College of Engineering Distinguished Professor and Chair of the William G. Lowrie Department of Chemical and Biomolecular Engineering.

To bring a bit more context, we will have two short videos about our Distinguished University Professors. And we will start with Dr. Chamallas. (Video plays)

President Johnson, I give you the honor of presenting Professor Chamallas with the Distinguished University Professor medallion. (Ceremony pauses for medallion presentation)

Professor Chamallas:

Thank you so much for that gracious introduction, Provost Gilliam. I want to start by saying just how thrilled I am to be honored today. I am so grateful to be named a Distinguished University Professor at a university that I have really come to love in the past 20 years that I have been a faculty member at the Moritz College of Law. I have been a law professor for over 40 years. I have taught at nearly a dozen law schools both in the United States and abroad, and I have experienced many different school cultures and environments, some quite good and some not so good. But as a lawyer, I can tell you that I would not hesitate to sign an affidavit swearing that Ohio State has been by far the most supportive institution of the lot. It has given me the opportunity to do my best work, no matter how long it took, and it has enriched my life immeasurably by surrounding me with brilliant colleagues and a never-ending supply of creative and energetic students. I will have a little more to say about that in a moment, but I want to tell you just a little about the nature of my work.

From the early stages of my career, I have taught in three different fields – torte and personal injury law, antidiscrimination law, and feminist and critical legal theory. Now, most lawyers and academics don't see much in common in these areas. Torte law is located on the private law side, while feminist theory and antidiscrimination are on the public law side. I am probably best known as a scholar who has tried to bring the two sides together to reveal the connection between civil rights and civil wrongs. As a scholar, I learned a lot from practicing lawyers, and I have tried to create theoretical models to fit the needs of injured persons who become litigants in a court case.

The most important example in my career of practice informing theory occurred when I was on a taskforce for gender and race bias in the judicial system for the state of lowa. I discovered that lawyers and forensic experts would routinely take into account a person's gender and race to calculate damages in civil trials. For example, to determine lost future earnings of a female accident victim, the experts were in the habit of consulting gender-segregated statistical tables, which predicted that women on average would spend fewer years than men in the workplace based largely on a discriminatory history of women workers having to leave their jobs or interrupt their careers when they gave birth or engaged in child rearing. This difference in what is called work-life expectancy had a huge impact for damage awards, resulting in significantly lower awards for women than for similarly situated men with the very same injury. Likewise, the awards for African American men were devalued by relying on race-based statistics that predicted fewer years in the workplace based on higher levels of incarceration for their racial group.

I thought of this as an instance of explicit discrimination but being hidden in plain view through a maze of statistics and because personal injury lawyers were unfamiliar with the principles and norms of civil rights law. So in my scholarship, I have tried to develop a theory of race and gender equity to demonstrate that such calculations are fundamentally biased and, I argued, unconstitutional. Over the years, I have worked with public interest groups, state legislators and members of Congress to help draft legislation to prohibit the use of bias tables.

And I have worked with forensic economists on the other side to develop new models of loss and appraisal that are truly race and gender neutral. It has been a slow, uneven process. Sometimes my proposals were adopted, perhaps most notably by Kenneth Feinberg in his administration of the September 11th Victim Compensation Fund and by the California legislature most recently. But there has been no comprehensive change on the federal level.

My work on damages set me on a very long path to investigate other torte doctrines which disadvantage women and minorities, scaling up my work to look at how the very basic building blocks of torte law often perpetuate systemic bias. But they can and should be reformed to promote social justice and could be given the flexibility of the common law system of civil justice. As I think about my career, I am amazed at how fortunate I have been. Timing is everything. I came into law teaching just when women were first being hired. When I was hired on the LSU faculty, I was only the third woman ever to have taught law in that school. And throughout my career, I have been part of a cadre of a growing number of feminist scholars. We first taught Women in the Law, then we called it Sexuality in the Law, and then we were bold enough to call it Feminist Legal Theory. We had to be creative because there was no established body of research to build upon. Sometimes my scholarship was marginalized. I didn't get wonderful awards in the start of my career. But I have always fortunate and happy to teach and write about what I felt passionate about, and to build deep relationships with students who literally went on to change the world – becoming prosecutors, judges, activists and the next generation of feminist scholars.

I know that it is conventional wisdom that nurturing good scholarship takes time and money. And that is certainly true. At Moritz, I have taken advantage of every research opportunity leave that I have been given. But even more important than the leave time has been the culture of support, respect and opportunity that has made Moritz and Ohio State different and better than other educational institutions that I have been associated with. The law faculty is simply great. I have worked with so many faculty colleagues who make the college vibrant, intellectual and ever changing. I will also say that during my tenure, the leadership of the college has also been exceptional. I have served on the appointments committee so many times that I feel personally invested in our new faculty in a way that renews the spirit and pays dividends that last for decades.

And most importantly, I am grateful to my students who never seem to lose the capacity to instill hope in all of us, despite the Great Recession, bruising culture wars and a global pandemic.

Thank you so much.

Provost Gilliam:

Thank you, Professor Chamallas. I would like to complement your words with just a little more about your background. As you can tell, Professor Chamallas is a brilliant scholar and her theoretical insights have restructured the basic tenets of law. As you have heard, she was at the forefront of recognizing racial and gender biases in the way that courts calculate awards in tort cases. And as you have heard, she has been central to processes such as the 9/11 Compensation Fund. In 2000, Professor Chamallas was elected to the American Law Institute – the legal field's equivalent to the National Academies of Science, Engineering, and Medicine – and is a member of the governing board of the American Association of University Professors Legal Defense Fund. She joined Ohio State as a professor in 2002 and was named a University Distinguished Lecturer in 2006 and a University Distinguished Scholar in 2013.

She has written five books, taught as a visiting professor at Harvard, the University of Tennessee, Washington University, Tel Aviv University, and the University of Ghent, and has delivered scholarly papers around the world. So thank you very much.

Our next award goes to Professor Umit Ozkan. Can we please show the video? (Video plays; ceremony pauses for medallion presentation)

Professor Ozkan's career is truly exceptional. Professor Ozkan's career is truly exceptional. She is internationally recognized and highly cited in the field of heterogeneous catalysis and electrocatalysis, where her work focuses on unraveling the complex processes that mediate chemical and electrochemical reactions. Specifically, she is known for ground-breaking research that explores the nature of active sites on catalyst surfaces.

Her goal, ultimately, is to design catalysts with the desired molecular architecture for specific reactions. There are many applications. For example, in catalytic water treatment to decontaminate groundwater, and in the development of alternative electrocatalyst materials for cleaner, environmentally friendly fuel cells.

When Dr. Ozkan was hired in 1985 as an assistant professor, she was the first woman to join Ohio State's Chemical Engineering Department and she was the only woman on its faculty for 19 years. She was the first woman to serve as associate dean for research at the college and the first woman to serve as the chair of her department. She has received every major award the college offers. She has produced more than 200 refereed publications, seven patents, 15 books and book chapters, and over 140 keynote lectures to her credit.

She is a fellow of the American Chemical Society, American Institute of Chemical Engineers, the American Institute of Chemists and the American Association for the Advancement of Science and serves on the editorial boards for 10 of the top catalysis journals. Please join me in showing our appreciation for Distinguished University Professor Umit Ozkan.

Dr. Ozkan:

Thank you very much, Provost Gilliam, for that wonderful introduction. When I was thinking about where to start, I thought I would go back to my childhood years, going back all the way to Turkey. So, my story is an immigrant story. I grew up in Turkey as the youngest of three daughters in a middle-income family. We did not have a lot of material things, but there was a lot of love in our family. And maybe more importantly, there was a love of education and learning, which was instilled in us by our parents. My interest in math and science, which led me to choose chemical engineering as my major, was fully supported by my parents. They also supported me when I decided to fly away from the nest and pursue my graduate studies here in the United States. So, I will always be grateful to my parents for allowing me to pursue my dreams, even when it meant sending their youngest daughter to a far-away land more than four decades ago.

My journey at Ohio State started in 1985, when I joined the faculty in Chemical Engineering as a young assistant professor. I keep repeating the young part! I found that I could really fulfill both of my passions here – teaching and research. As a teacher, I taught thousands of undergraduate and graduate students. I believe I touched their lives, but more importantly they touched mine and enriched my life in more ways than I can possibly describe. The most gratifying part of this journey has been seeing these 18-19-20-year-olds grow to their full potential and become very successful professionals in their own right, among them CEOs, vice presidents, academicians, entrepreneurs, and policy makers. And it is the biggest gift to me when they return to Ohio State and talk about a difference I made in their lives, whether it was through a lecture in the classroom that either inspired them or explained a difficult concept, or perhaps through an after-class conversation that eased their self-doubt or encouraged them to stick with the program they were struggling in.

I also had the good fortune to do research in areas that impact our every-day lives. My research is in the areas of heterogeneous catalysis and electrocatalysis. Over the years, we worked on novel catalyst development for emission control, for hydrogen production from biomass, for treatment of water contaminated with chlorinated hydrocarbons or aromatics, both of which pose significant health hazards for millions of Americans. We developed novel electrocatalysts to

replace platinum as a catalyst in fuel cells. Our catalyst is about a fraction of cost of the platinumbased catalysts, but it has comparable catalytic activity.

And perhaps more importantly, this technology is licensed to a local company here in Columbus, Ohio, which was started by one of my former PhD students, who turned out to be a brilliant researcher and a brilliant entrepreneur. Another project we are working on is related to producing ammonia electrocatalytically. Ammonia is used in several industrial sectors including transportation, agriculture, pharmaceuticals, and even as a potential hydrogen storage medium for the energy sector. Currently, ammonia is produced through a very old technology, the Haber-Bosch process, which is very energy intensive. It requires high temperatures and high pressures and pure hydrogen. In our technology, if we are successful, we will be making ammonia out of water and nitrogen. And I am very excited about it. A more recent focus of our research is converting or upcycling end-of-life plastics to their original building blocks so they can be used again for several different chemical processes. So many interesting and really important research problems and research idea, but so little time!

I was extremely fortunate to work with more than 100 extremely talented young men and women in my research group, including PhD students, post-doctoral fellows and undergraduate researchers, who came from all parts of the world. My research group is like a mini-United Nations. They are the ones who keep motivating me by their curiosity, their endless energy, their determination and their brilliant creativity. They taught me so much. Really, they did. Any research recognition I receive truly belongs to them. And I am very grateful that a few of them could be here today to share this special moment with me. They are sitting in the back!

On a more personal note, I would like to thank my husband of 38 years, who is also sitting in the back, whose love and unwavering support sustained me through good days and bad. I am so grateful to have a partner who takes such great pride in my accomplishments.

And finally, I would like to thank Ohio State, first for taking a chance in hiring me as the first woman in chemical engineering faculty, at a time when engineering was still considered "non-traditional" for women, and then for giving me the opportunity to grow both personally and professionally. I could not have picked a better career choice than what I have had at Ohio State, and I will always be grateful for that. I also want to thank my colleagues in the Department of Chemical and Biomolecular Engineering and the College of Engineering for all their support .I am extremely humbled by this recognition. I am a proud Buckeye, through and through, and I will always be. Thank you very much.

Provost Gilliam:

Thank you. Congratulations to you both. It has been a true honor to be part of the Distinguished University Professor ceremony today. Your accomplishments are outstanding and thank you so much for bringing your students as well as your family. Before I turn the podium back to you, Chairman Heminger, I just wanted to ask the members of the Board if they have any questions for our two professors.

Mrs. Hoeflinger:

Thank you so much. Hearing you speak and how proud you are to get this award – we are incredibly proud to have you as a part of The Ohio State University and as women leading these kinds of things. A couple things struck me. First, for both of you, incredible amounts of "firsts" as women and moving through everything that got in your way. Neither of you talked about the obstacles – you just talked about how great it was! Coming from Turkey, you didn't talk about the change and how difficult that must have been.

And then, your work is changing lives of other people. It is making sure that people get what is fair or finding ways to go through chemical engineering in ways I could not possibly understand, but I

am grateful you do. But thank you. It makes us incredibly proud to know that and how far we have come. We talk about STEM products and how we can help women move up through the ranks, and you are just an inspiration for all of us. So thank you.

Mr. Von Thaer:

Congratulations to both of you – truly outstanding. I have a question for Professor Ozkan. I started my career about the same time as you did. I was trained as an engineer, but they didn't teach us an awful lot, at least where I went to school, on program management or finance or all of these things you need to be a CEO or an entrepreneur, and you mentioned how a number of your students have succeeded. I'm just curious, with everything you have learned, is there any advice you give your students today who are engineers what they should study outside of their field to better prepare them for those types of outcomes?

Professor Ozkan:

I think being versatile, being multifaceted is very important. We try to teach our students how to solve problems. It is not a very prescriptive curriculum. They don't memorize a lot of things, but they learn how to look at a problem, formulate it, analyze it and then come up with a solution. This really serves them well. Also, many of our students go on to earn advanced degrees – MBAs or advanced degrees in law or medicine. This will sound like an advertisement for chemical engineering, but in general, I think engineering is a great starting point for many of those career options.

Mr. Von Thaer:

Thank you and congratulations, again.

Ms. Kessler:

I just want to echo the congratulations. This is incredibly inspiring. I feel comfortable speaking for all of the trustees in saying this is one of our favorite things that happens each year – to see the incredible talent and what you are providing to our students and the next generation. I just have a quick question for Professor Chamallas. You have dedicated your entire career to leveling the playing field for others through the power of law, and thanks to you I am certain that our students are going out into the world as better citizens, but what inspired you to become an academic?

Professor Chamallas:

I really was a product of my generation. When I came through college, there was a lot of activism and I remember thinking, I'm going to go into consumer protection because at that point Ralph Nader had come on the scene and there was really a wave of young people – and women were in that wave – who had what we would now call the social justice orientation to law. Which was pretty unusual. What I have found over the years is that I like the metaphor or waves, because I find that are are at another moment when people and students from all backgrounds come to law school. We have had a tremendous rise in applications, and it has been a result of wanting to see change and having a sense of urgency. So here we are again, and I think that is a very good place to be.

Mr. Heminger:

Any other questions? Well, thank you, Dr. Gilliam, for those introductions. What a wonderful tribute to two extraordinary individuals. Thank you both for your dedication to Ohio State. I think on behalf of the Board and all of the visitors with us today that we need one more round of applause for these two great individuals. (applause) Congratulations, again. Now, I will turn the floor over to President Johnson for her report.

PRESIDENT'S REPORT

President Johnson:

Thank you very much, Chairman Heminger. Good afternoon, everyone, and a special, warm Buckeye welcome to our new board members, Mr. Tom Mitevski and Mr. Tanner Hunt. I think we see Tanner on Zoom here all the way from Alaska. Thank you for joining us.

I would also like to officially welcome Dr. Gilliam to our Buckeye family. In her role as executive vice president and provost, Dr. Gilliam is the chief academic officer and focuses on our vibrant community of scholars that support the generation and sharing of knowledge. How appropriate it is that her first duty at one of our Board meetings would be to recognize our two Distinguished University Professors: Professors Ozkan and Chamallas. I would also like to thank Dr. Bruce McPheron who stepped down this month as provost to return to the faculty of his home college, CFAES. The university announced a number of additional new Buckeyes in the last few weeks.

Dr. Jeff Risinger has joined us as Ohio State's senior vice president of talent, culture and human resources, pending board approval today. Dr. Risinger brings a deep background shaping cultures and leading higher education, most recently from Texas A&M. And I would like to thank Mr. Paul Patton for his service over the past nine months as interim senior vice president for talent, culture and human resources. Pending board approval, Mrs. Cindy Leavitt, an accomplished IT leader with three decades of experience in higher education and corporate America, will become our next vice president and chief information officer. She comes to Ohio State from Temple University, where she also serves as CIO.

In our colleges, we are pleased to welcome a pair of new leaders. Dr. Carroll Ann Trotman is our new dean of the College of Dentistry, effective this week. We welcome her from Tufts University School of Dental Medicine. She will build on the accomplishments of Dr. Patrick Lloyd, who announced last year that he would step down. Dr. David G. Horn, associate executive dean for undergraduate education in the College of Arts and Sciences, has stepped into the role of the college's interim executive dean. Dr. Gretchen Ritter, who served as vice provost and executive dean since 2019, will become the chief academic officer, provost and vice chancellor at Syracuse University in October. We wish Dr. Ritter, and also Dr. Lloyd, all the best in their future endeavors. In terms of initiatives and partnerships, we are about to close a very busy summer of engagement with Buckeyes throughout the state, the nation and the world. I was thrilled to attend my first Ohio State Fair and ride in my first Pelotonia. Team Buckeye — which I was the honorary captain of — the super peloton, raised more than \$2 million for cancer-fighting research at The James. Overall, Pelotonia saw 10,500 participants who raised \$13 million. Our gratitude goes out to every rider, volunteer and donor. Congratulations!

Earlier this month, we celebrated our 2021 graduates at summer commencement — and we welcomed back our Class of 2020 to campus for an in-person graduation celebration at Ohio Stadium. Our thanks go to Nina Day and Coach Ryan Day, who spoke with passion and spirit about mental health and taking care of yourself and each other.

Speaking of athletics, a record 26 current, former and incoming student-athletes represented Buckeye Nation and their countries at the Summer Olympics in Tokyo. Buckeyes took home four medals overall, including two gold, one silver and one bronze. We are looking forward to cheering them on here in Ohio and at Ohio State this coming year.

That's also the same day as the start of our autumn semester classes which begin next Tuesday. As Buckeyes return to our campuses, we are committed to providing many traditional Buckeye experiences for our community, with the most up-to-date information as we move forward with regard to keeping everybody safe. Ohio State's "Welcome Week" will be an exciting return to the traditions that we have loved and missed. We will kick it off by inviting 13,000 students who are new to campus to convocation. Welcome Week will also include the Student Involvement Fair and the 24th-annual Community Commitment Day in Columbus.

We are looking forward to seeing all of our Buckeye student-athletes back in action as well, and tonight, women's soccer opens against BYU. And, continuing on Saturday, we'll be back in the 'Shoe with TBDBITL. We will continue to work closely with city, state and federal officials to monitor the virus and help ensure that we can return back to our college experience, in and out of the classroom, in and out of the 'Shoe, and all the other activities throughout the fall and beyond.

To that end, the university has been planning for months for the robust, in-person reactivation of our campuses. I'm proud to say that about 75% of our faculty, staff and returning students are fully or partially vaccinated against COVID-19. We are looking to provide opportunities in the community for people to get vaccinated through our "Buckeye Vaccinate Tailgate" tour in partnership with Kroger. It has made three stops in Mansfield, Newark and Piqua this month, providing Ohio State swag, selfies with Brutus and — most importantly — vaccination shots. I am especially proud of our team for pulling together these community events and delivering on our land-grant mission. In particular, I'd like to give a shout out to Senior Vice President Melissa Shivers, who organized, in concert with the rest of our community, these tailgates. I have a quick, short video that captures the spirit and excitement of these events, if we could play that video now.

(Video plays)

Thank you. I just want to let you know that our focus on safety extends to the physical and mental well-being of Buckeyes as well. Last month, I joined Governor Mike DeWine and presidents from Ohio's public universities at the statehouse to introduce a set of zero-tolerance, anti-hazing principles. These include automatic dismissal of any student convicted of criminal hazing and debarment from attending another Ohio public university in accordance with the law.

Earlier this summer, I asked Dr. Melissa Shivers, senior vice president for Student Life, and Dr. Bernadette Melnyk, chief wellness officer and dean of the College of Nursing, to co-chair a commission on how we can further promote mental health and well-being. I look forward to working with our Ohio State University Commission on Mental Health to enhance the support we offer our students, faculty and staff. If you or someone you know needs help, please call the suicide prevention hotline at 1-800-273-TALK or reach the crisis text line by texting 4HOPE to 741741. Additionally, Ohio State's wellness app is designed for students and offers tips and guidance useful for all members of our community. Ohio State is equally committed to the physical safety of our off-campus neighborhoods. We continue to make progress on the 15 recommendations from our Community Safety and Well-Being Task Force, with 13 fully or partially implemented.

I just want to say a few words to wrap-up in terms of excellence in academics, research and entrepreneurship. Ultimately, we want Ohio State to be the absolute model of what a land-grant university should be in the 21st century. Earlier, I mentioned that Dr. Gilliam will lead our efforts to significantly increase the number of net new tenure-track faculty. These new faculty members will be critical to maximizing the academic experience for our students as well as advancing our powerful research enterprise. We plan to recruit 350 net new, tenure-track faculty over the next decade. Dr. Gilliam will also be responsible for guiding our RAISE initiative — short for Race, Inclusion and Social Equity — led by Interim Director Dr. Trevon Logan. As part of this initiative, focused on hiring, retention and research, we will include new faculty whose work addresses social equity and racial disparities across disciplines including health care, STEM education, the arts, social justice and public safety, environment, resources and leadership.

At the same time, we are working with the Task Force on Racism and Racial Inequities to issue a summary of its findings and recommendations. And our cross-disciplinary teams of Ohio State scientists and scholars have already received funding through two rounds of our Seed Fund for Racial Justice, investigating new avenues and opportunities to address anti-racism education, stress and emotion management, infant mortality, and many, many more topics. We also want to applaud the Wexner Medical Center's Anti-Racism Action Plan, on which Chancellor Hal Paz reported during the Wexner Medical Center Board meeting earlier this week.

Ohio State continues to be at the vanguard of research and discovery. We are on track to set a new university record of over \$970 million in research expenditures this year. The work of our Enterprise for Research, Innovation and Knowledge is led by Dr. Grace Wang. As you know, we have an ambitious goal of doubling our research expenditures over the next decade. And, with Dr. Wang as our leader, I have no doubt we will accomplish that with all of the talented faculty, including our outstanding distinguished faculty we heard from today. Dr. Wang emceed the beam topping ceremony for our new Interdisciplinary Research Facility, a milestone for the university's Innovation District, and we were joined at that topping off ceremony by Governor DeWine, Lt. Governor Jon Husted, JobsOhio President and CEO JP Nauseef and other community partners. This extraordinary facility will help advance our convergent-research goals — and be colocated next to our Energy Advancement and Innovation Center.

In late July, we hit another milestone. We became a member and the first regional partner of the Chicago Quantum Exchange, based at the University of Chicago's Pritzker School of Molecular Engineering. That same day, we announced that Ohio State was awarded not one, but two of the 11 new National Science Foundation institutes focused on artificial intelligence research applied to the environment and edge computing. This will bring to The Ohio State University and our partners \$40 million over the next five years – and they're renewable. This exciting news helps supercharge the work of realizing Al's full potential, whether to improve personalized health care, boost smart mobility, enhance food security or augment the creative arts.

I also want to note a really outstanding thing that happened this summer, and that is an item that is on our consent agenda today: the Dr. Rattan Lal Endowed Professorship. In 2019, Dr. Lal became the first Ohio State scientist and the first soil scientist ever to win the Japan Prize. A year later, he won the prestigious World Food Prize, referred to as the "Nobel Prize in food and agriculture." Dr. Lal, as outstanding as he is as a scientist, is an even better human being. He donated his entire prize money for both awards to establish a \$1 million endowed professorship, which will be housed in Ohio State's College of Food, Agricultural, and Environmental Sciences. His generosity to our university and his commitment to agriculture on a global scale continues to inspire.

Just as important is our work to bring amazing Ohio State research to market and quickly make an impact. The university invested \$20 million in Rev1's Fund II, which aims to support high-growth companies in Ohio and beyond. Our corporate partnerships team also signed master research agreements with two companies: Chemical Abstracts Services and Kroger. These agreements, new for Ohio State, eliminate the need to negotiate a new agreement every time a new research project is envisioned.

Another great example of how we are moving with urgency and effectiveness is the establishment of the President's Research Excellence Program, which includes two types of grants. Accelerator grants of up to \$50,000 empower small teams at Ohio State to pursue novel, high-risk/high-reward research projects. The program was announced in late February and, by the first week of June, we awarded funding to the first 19 teams. I really want to give a big shout out to Dr. Grace Wang and Dr. Peter Mohler for your great work getting this program off the ground so quickly.

It's also an example of shared governance because this idea actually came from our President and Provost's Advisory Committee, which was referred to earlier, PPAC. So, we took that idea — it was a great idea — and we got it right into practice within six months. Additionally, we're excited about the news of three more Ohio State startups acquired in the past year. Cayuse LLC, an IP company; CareDx, a precision transplant medicine company that acquired TransChart, an Ohiobased provider of electronic health record software that was started by our own Dr. Ronald Ferguson, faculty emeritus in our College of Medicine.

Another keystone area of excellence comes in our service to those in the communities in which they live. One of the most important and fundamental ways we serve is to make an Ohio State education more accessible and affordable. We have committed to becoming the first university in

the nation to offer a zero-debt bachelor's degree at scale within this decade. This is especially vital for our low-income students, whose four-year graduation rate is 11% lower than our average.

We are confronting, head on, the barriers to equity in higher education. And, starting this fall, for example, due to the generosity of the Honda partnership, new \$5,000 scholarships are being awarded to students majoring in electrical and computer engineering who are active in the National Society of Black Engineers, the Society of Hispanic Professional Engineers and similar organizations. That's just one part of the recent expansion of our 20-year partnership with Honda, which also includes co-ops, internships and research. Affordability is very important to our graduate and professional students, too. We have increased the graduate student stipend by \$4,000 per year beginning this month. These steps comprise the next iteration of our founding mission to ensure the benefits of higher education can be shared by all.

And our mission extends beyond the borders of our campuses and into the clinical care we provide. Last month, we celebrated the opening of the Wexner Medical Center Outpatient Care at New Albany — an example of the university's longstanding commitment to provide Ohioans who live local, and maybe outside of Columbus as well, resources and expertise from our clinic. That same week, the "Best Hospitals" rankings were announced, with the Wexner Medical Center ranked in 10 out of 15 specialties. We are also recognized as high performing in 13 of 17 procedures and conditions. Providing this level of excellence to families in central Ohio is the reason we are expanding our reach through outpatient care — and expanding the breadth of our services in Columbus with the new inpatient hospital.

On Tuesday, we were joined by Congresswoman Joyce Beatty, Ohio Department of Higher Education Chancellor Randy Gardner and Columbus City Council President Pro Tempore Elizabeth Brown at the site of the new hospital tower. It is an inspiring vision. It is the biggest project ever undertaken by The Ohio State University, and it will bring together clinicians, researchers, students and families to be part of a national model for how we deliver transformative health care and training.

Supporting the university's successes across our academic, research and service missions, we also had another strong financial performance this past fiscal year that supports all three of these activities. We heard highlights from Senior Vice President and CFO Mike Papadakis in the Audit, Finance and Investment Committee, and our gratitude goes out to him and his team and the members of our committee for their careful and vital stewardship during these challenging times. FY21 outperformed FY20 and, driven by ever-more efficient work, continued positive momentum in the health system and our strong investment performance. The long-term investment pool increased by \$1.4 billion over last fiscal year, a 29% return, and outperformed the policy benchmarks. A thank you and appreciation to our new CIO, Vishnu Srinivasan, whose efforts, combined with the important time, talent and treasure of our alumni, friends and supporters, will help propel us to our aspirational vision for the future of Ohio State.

To close my report, I want to say once again that it is the dream of a lifetime to lead this storied institution. We have so much to look forward to — a return to the activities and traditions that we love on our campuses and the promise of even greater progress in pursuit of our shared aspirations. I am personally looking forward to my investiture in November. Planning is underway, and I appreciate the opportunity to further detail our vision and programs.

Finally, let me thank the members of this Board, not only for your service, advice and guidance over the last few days, but over the last year and for what you will do in the future — and to the entire Ohio State community, for all that you do. Go Buckeyes!

(See Appendix IX for background information, page 552)

CONSENT AGENDA

Mr. Heminger:

Thank you, President Johnson.

We have now arrived at our consent agenda. Please note that we have placed two (2) items for action directly on the consent agenda today – our Resolutions in Memoriam, which recognize the passing of emeritus faculty members, and our Distinguished Service Award. We have also included four hand-carry items. Copies of these four resolutions are available upon request from our media relations team. For the President's FY22 goals that we are considering, please note that the revised document includes the modifications that the Talent, Compensation and Governance Committee agreed to during our meeting yesterday.

President Johnson, would you please present the Consent Agenda to the Board?

President Johnson:

Thank you. We have 33 resolutions on the Consent Agenda. The university is seeking approval of the following:

RESOLUTIONS IN MEMORIAM

Resolution No. 2022-14

Leon W. Boucher

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on May 19, 2021, of Leon William Boucher, Professor Emeritus of Agricultural Education in the College of Food, Agricultural, and Environmental Sciences. He was 100.

Professor Boucher was a three-time graduate of The Ohio State University, completing a Bachelor of Science, Master of Science and doctorate in 1942, 1954 and 1964, respectively. All of his degrees were in the field of agricultural education. He joined the Department of Agricultural Education at Ohio State as a staff member in 1950, when he became the teacher at the Student Teacher Training Center at Hilliard High School preparing vocational agriculture teachers and cooperative extension agents. He later became a faculty member in 1960 and served as a professor until his retirement in 1986.

Professor Boucher served as editor of the Ohio Agricultural Education News and contributed more than 40 articles in the agricultural education field. He received considerable recognition as a teacher educator and served as president of the Ohio Vocational Agriculture Teachers Association; was a member of the U.S. Agricultural Honor Society, Gamma Sigma Delta; and Phi Delta Kappa, Educational Honor Society. He was a recipient of the Ohio Distinguished Service Award in Vocational Education, Honorary American Farmer Degree, National Research and Training Educator of India (1967), Ohio State's Teaching Award of Merit (1969), U.S. Leaders and Educators (1971), Who's Who in the Midwest (1972) and Ohio Vocational Educator of the Year (1979).

Professor Boucher served on the Agency for International Development Team (USAID) in India for two years during the mid-1960s. His responsibilities included the development of teacher training programs in areas of vocational education at the college level, as well as developing vocational programs in the primary and secondary schools in India. His programs were so successful that he developed similar programs for Sierra Leone, Swaziland, Sri Lanka and Lesotho. He also served as the External Examiner at the University of Sierra Leone in West Africa.

Prior to joining Ohio State as a faculty member, Professor Boucher taught vocational agriculture in Ohio public schools and continuing education classes for young and adult farmers. He served on the

evaluation teams of Public Secondary Collegiate Education, particularly in the field of vocational education. He also served in the U.S. Navy and graduated from the Great Lakes Training Center as the honor man of his company. While serving in the Pacific Area on the Navy destroyer USS McNair, he was awarded five battle stars and five area ribbons.

Professor Boucher was admired by his fellow faculty members, student teachers, students, advisees and the agricultural education profession in Ohio, around the nation and throughout the world.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Leon William Boucher its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

Howard G. Crane

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on March 3, 2021, of Howard G. Crane, Professor Emeritus in the Department of History of Art in the College of Arts and Sciences. He was 80.

Professor Crane received his BA in History and English from Berea College (1964) and his MA and PhD in the History of Art and Architecture from Harvard University (1971 and 1975, respectively). A scholar of the Islamic world, especially Ottoman art and architecture, Professor Crane was published widely. His work appeared in numerous journals, edited volumes, excavation reports, and encyclopedias. His three monographs—Risāle-i Mi'māriyye: An Early Seventeenth-Century Ottoman Treatise on Architecture (1987), The Garden of the Mosques: Hafiz Hüseyin al-Ayvansarayî's Guide to the Muslim Monuments of Ottoman Istanbul (2000), and Sinan's Autobiographies: Five Sixteenth-Century Texts (2006, with co-authors Esra Akïn and Gülru Necipoğlu)—all became standard references in the field and helped to make Ohio State a major center for the study of the history of the Ottoman Empire.

Professor Crane joined the Ohio State faculty in 1975. Three years later, while he was still only an assistant professor, he was named Department Chair. It is inconceivable today that someone so young would be thrust into such a demanding role; it was highly unusual even then. The fact that his colleagues selected him as their Chair is strong testament to his integrity and the trust he inspired. The fact that he accepted the position speaks just as strongly to his selflessness and commitment to the institution. During the five years he served as Department Chair, he placed History of Art on a solid financial and organizational footing that its subsequent Chairs successfully built upon.

During his career, Professor Crane also served as an important member of the College and University Promotion and Tenure Committees as well as the Arts and Sciences Faculty Concerns Committee. In all of these roles, he exemplified decency, fairness, and good judgment.

He was also a much beloved teacher, who took it upon himself to develop a wide range of courses, both undergraduate and graduate, on Islamic art and architecture, as well as on the art and architecture of ancient Egypt and the Near East (Iran, Mesopotamia, and the Levant) from the birth of civilization to the modern era. His contributions to the curriculum reflected a geographical and chronological breadth of staggering dimensions, far greater than that covered by any other member of the Department before or since. He was convinced that the history of that part of the world continued to hold important lessons for today and therefore ought to be part of the education offered to Ohio State students.

In 2008, Professor Crane received the Harlan Hatcher Award, given annually to a full professor from the Arts and Sciences faculty who has a "truly exceptional record in teaching, research and service."

Even as we reaffirm his strengths in all those areas, we also want to acknowledge his truly exceptional character. Selfless and generous, Professor Crane took great delight in hearing of his students' and colleagues' academic and personal success. He was a dedicated mentor, a trusted advisor, a loving husband, father, brother-in-law and grandfather, who deeply impressed those around him with his kindness, modesty, and unflagging love for life and learning.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Howard G. Crane its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

Albert A. Gabel

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on April 12, 2021, of Albert A. Gabel, Professor Emeritus in the Department of Veterinary Clinical Sciences at the College of Veterinary Medicine. He was 91.

Dr. Gabel was a pioneer and icon in equine and large animal anesthesia and surgery. He received his Doctor of Veterinary Medicine from The Ohio State University in 1954. Following graduation, he served for two years as a public health inspector in the U.S. Air Force in Germany, where he was awarded a Commendation Medal for Meritorious Service. Dr. Gabel returned to Ohio State and earned a Master of Science in Veterinary Surgery (Anesthesia) in 1959. His master's degree research led to the first practical, useful general anesthesia in horses.

For 33 years, Dr. Gabel served on the faculty at Ohio State's College of Veterinary Medicine, and he served as head of the Equine Section from 1971 until his retirement in 1989 as professor emeritus. He mentored 23 resident-graduate students, each of whom earned a master's degree. He was known for his "Gabelisms," which were amusing quips and creative directives that got his students' attention, encouraged them to think critically, and inspired them to act when treating horses.

During his career, Dr. Gabel authored or co-authored 100 peer-reviewed articles as well as several hundred articles that appeared in horsemen's journals. He was one of the 36 charter members of the American College of Veterinary Surgeons. He was a member of the American Association of Equine

Practitioners (AAEP) since 1960 and served on the Sports Medicine Committee and Racing Committee. In 2000, he received the AAEP Distinguished Educator Award in honor of his lifelong achievements and contributions to the profession and the equine industry as a leader, clinician, faculty member and researcher, and for the significant role and impact he had on the development and training of equine veterinary practitioners and specialists through his mentorship.

Dr. Gabel trained and drove Standardbred racehorses for 11 years, earning recognition as U.S. Amateur Driver of the Year in 1995. He was elected president of the Ohio Standardbred Owners and Breeders Association in 1992 and initiated its merger with the Ohio Harness Horsemen's Association.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Dr. Albert A. Gabel its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

Rebecca Kantor-Martin

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on April 22, 2021, of Rebecca Kantor-Martin, Professor Emerita in the College of Education and Human Ecology. She was 66.

Professor Kantor-Martin earned an MEd in special education and an EdD from Boston University. In 1983, she joined Ohio State in what was then the College of Human Ecology as an assistant professor of family relations and human development, and lead teacher in the A. Sophie Rogers Laboratory for Child and Family Studies. She became director of the laboratory in 1987 and earned tenure in 1989. In 1997, she transitioned to associate professor in what was then the College of Education, in its School of Teaching and Learning, and reached full professorship in 1999. At that time, she also became the faculty lead for the licensure program in Early Childhood and Elementary Education. In 2006, she became chair of what was then the School of Teaching and Learning. Her research interests included language, literacy and social processes in early childhood classrooms.

Professor Kantor-Martin was a force in early childhood education at the university, in Ohio and internationally. The Ohio Department of Education called on her regularly to advise for its early childhood initiatives. For instance, in the early 1990s, she was a member of the department's Early Childhood Task Force for Restructuring Teacher License and Program Standards. From 1998 to 2001, she was a program reviewer for new early childhood licensure portfolios submitted by institutions around Ohio for approval. For her service, by 1998, Professor Kantor-Martin had received the Ohio Department of Education's Friends of the Early Childhood Division Award twice. In 2008, she again was honored, this time with the department's prestigious Irene Bandy-Hedden Early Childhood Education Leadership Award.

From early in her career, Professor Kantor-Martin advocated for the Reggio Emilia approach, a student-centered educational philosophy and pedagogy for preschool and primary education named for the Italian city where it originated. Twice, she was an invited delegate to Reggio symposia in Italy and Switzerland. In 2003, she went to the World Summit on Childhood and Study Tour in Italy, and she subsequently guided student study tours of early childhood education in Reggio Emilia in three different years. She was well-known by many organizations, for instance, serving Columbus' Action for Children as a task force member to create Guidelines for Infant-Toddler Child Care. She was active with the Ohio Association for the Education of Young Children, eventually serving as president. She published and presented widely, including at the annual conference of the American Education Research Association.

Her work on grant projects tallied in the millions of dollars. She was a co-principal investigator with the Head Start Quality Enhancement Network, begun in 1997 with \$2.5 million in state and federal funds for each of five years. In 1999, she was a co-principal investigator for the college's project, Technology Helping Educators and Communities of Learners: Alternative Career Pathways for Pre-K to Grade Three Teachers, a three-year, \$2.06 million grant from the U.S. Department of Education. She was also co-principal investigator of the U.S. Department of Education-funded grant ASPIRE: Teacher Quality Partnership Transition to Teaching Project for \$12.9 million from 2009-2011. Professor Kantor-Martin retired from Ohio State in 2011 and proceeded to serve as professor and dean of the School of Education and Human Development at the University of Colorado Denver.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Rebecca Kantor-Martin its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to her family as an expression of the board's heartfelt sympathy and appreciation.

Erwin M. Kohler

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on June 12, 2021, of Erwin M. Kohler, Professor Emeritus with the Center for Food Animal Health (formerly Food Animal Health Research Program, FAHRP) in the College of Food, Agricultural, and Environmental Sciences and College of Veterinary Medicine. He was 90.

Dr. Kohler served on the faculty from 1965 until his retirement in 1992. He graduated with his Doctor of Veterinary Medicine from Ohio State's College of Veterinary Medicine in 1955 and received his MS and PhD degrees in 1963 and 1965, respectively. He joined the faculty of the Department of Veterinary Science upon graduation. He was promoted to the rank of Professor in 1974 and served as the Chair of the Department of Veterinary Science, which became FAHRP in 1982, and he remained as head of FAHRP until his retirement. Dr. Kohler strongly supported the development and advancement of faculty, staff and students. He was the recipient of the College of Veterinary Medicine Distinguished Alumni Award in 1992.

Affectionately called "Erv," Dr. Kohler conducted research on bacterial diseases of food-producing animals with particular emphasis on colibacillosis, a devastating disease of neonates with significant economic impact to the swine industry, caused by E. coli. His pioneering research on immunity to colibacillosis resulted in the development of a pregnant sow vaccination procedure leading to effective lactogenic immunity to protect young pigs from the disease upon consumption of sow milk. This vaccination procedure became known as the Kohler method.

Dr. Kohler trained and advised hundreds of swine veterinarians on vaccination in their practice. He never charged a penny for his countless lectures, demonstrations and consultations, as he was man of strong principles. In recognition of his contribution to swine medicine, Dr. Kohler was awarded the Howard Dunne Award by the American Association of Swine Practitioners in 1978. He and his collogues were instrumental in starting the gnotobiotic pig facility on the Ohio State-Wooster campus and used these animals for studies of enteric diseases.

He served as the Secretary-Treasurer of the Conference of Research Workers in Animal Diseases (CRWAD) from 1971-1988. He was very instrumental throughout the years in making this conference the premier research meeting for scientists studying diseases of food producing animals. He was recognized as the 1994 CRWAD dedicatee. He also participated for many years as an Ohio representative to the NC62 regional committee, one of the premier research meetings on swine bacterial and viral diseases.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Dr. Erwin M. Kohler its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

Helen M. Marks

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on March 20, 2021, of Helen Marie Marks, Associate Professor Emerita in the College of Education and Human Ecology. She was 82.

Professor Marks devoted her research to the study of schools as social organizations that have a key role in the promotion of democratic equality for all. Her work employed advanced research methods to show that when school leaders create democratic conditions, teachers are more likely to work together in ways that promote student learning. While earning an EdD at the University of Michigan, Professor Marks worked with her advisor, Professor Valerie E. Lee, on a grant project

about the benefits of Catholic schools to the common good. Conducted with Professor Lee's advisor, the renowned University of Chicago education professor Anthony S. Bryk, the project resulted in respected publications for Professor Marks. One of them, a book titled Catholic Schools and the Common Good, was published by Harvard University Press. In it, Professor Marks co-authored the prologue, a chapter and the epilogue.

While earning her doctorate and immediately after, Professor Marks served as a research associate for the University of Wisconsin's Center on Organization and Restructuring of Schools. A member of the School Restructuring Study team, she worked on a project to explain organizational conditions in schools and to support authentic instruction and assessment of achievement. She co-authored a number of publications as a result.

With considerable research and publication experience to her name, Professor Marks joined the then-College of Education in 1995 in the School of Educational Policy and Leadership. In 1999, she won a prestigious National Academy of Education/Spencer Postdoctoral Fellowship for her project "Learning to Care or to Comply? An Unanswered Question for Community Service Policy." Later, she became a major grant reviewer for the Spencer Foundation.

Critically, her research illustrated ways that schools can ensure more equitable learning in classrooms and more equitable outcomes for all students by capitalizing on the power of teacher community and teacher empowerment. One of her most notable studies in this area was conducted with Susan Printy, her former advisee and now a professor emerita of Michigan State University. In this study, they examined the leadership role in restructuring schools.

This study was among the first in the United States to show direct effects of school leadership on student achievement when principals worked with teachers to improve instructional practice. Their article, published in a 2003 issue of Educational Administration Quarterly, won the Davis Award for best article from the University Council of Educational Administration.

In a 2012 study published just before her retirement, Professor Marks and former advisee Jason Nance drew on a national survey database of 9,190 principals and 42,086 teachers to uncover factors affecting public school principal and teacher influence on curriculum and instruction policy. They published the results in the 2008 book Improving Schools: Studies in Leadership and Culture.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Helen Marie Marks its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to her family as an expression of the board's heartfelt sympathy and appreciation.

Jean T. Snook

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on May 1, 2021, of Jean Twombly Snook, Professor Emerita in the College of Education and Human Ecology. She was 84.

Professor Snook was born in California and attended the University of California – Davis for her bachelor's degree. She also earned a PhD in animal science from the university and was among a select group of women to do so at that time. After earning her PhD, she continued at the university as a National Institutes of Health Postdoctoral Fellow. In 1968, she joined the faculty at Cornell University's prestigious Graduate School of Nutrition. She rapidly established herself as a leading expert on the effect of diet and aging on the biochemistry of the exocrine pancreas and the secretion of proteolytic enzymes into the small intestine.

After receiving tenure with promotion to associate professor at Cornell, Professor Snook moved to Ohio State in 1978 as a full professor in what was then the College of Home Economics, Department of Human Nutrition and Food Management. She also had an appointment with and conducted research under the Ohio Agricultural Research and Development Center. The college named her the Carol S. Kennedy Professor of Human Nutrition, an endowed position established by that gentleman's estate shortly after Professor Snook's arrival. Professor Virginia Vivian, who chaired the department at the time, bestowed it in recognition of Professor Snook's extensive teaching experience, research expertise and many publications.

At Ohio State, Professor Snook continued her scholarly study on the effects of diet on protein digestion and expanded it to include research with human volunteers. She addressed diverse topics, including resting metabolism and energy expenditure in middle age, the effects of diet composition on cholesterol metabolism in diabetic children, identification of biochemical markers of skeletal muscle damage in serum and urine resulting from weightlifting by trained and untrained men, the impact of various dietary oils on the profile of serum lipids and apolipoproteins, differential effects of various formulations for enterally fed burn patients and more.

In addition to collaborating with Professor Vivian, Professor Snook developed productive working relationships with colleagues in other departments, including Gordon Wardlaw in Medical Dietetics, Don Palmquist in Animal Science, and Robert Bartels and Tim Kirby in Exercise Science. She also collaborated with Adjunct Professor Vic Huang and Pam Anderson, clinical research manager, both of Ross Laboratories, which later became Abbott Nutrition. Grant support for her work came from private industry such as Abbott and Proctor & Gamble, as well as from federal sources such as the U.S. Department of Agriculture. The American College of Nutrition, a part of the American Nutrition Association, inducted Professor Snook as a Fellow. The designation entitled her to use the esteemed Fellow of the American College of Nutrition (FACN) recognition, a nod to her expertise in teaching and research.

In 1996, Professor Snook was instrumental in establishing The Ohio State University Interdisciplinary PhD Program in Nutrition and served as its director for a number of years. It merged programs that previously resided in three separate colleges and is the only such doctoral program at a public university in Ohio. Professor Snook retired from Ohio State in September 2002, although she remained engaged with the university. For instance, she served as a judge at the annual Russell Klein Nutrition Symposium presented by Ohio State's Graduate Society of Nutritional Sciences. She continued to publish as well, producing refereed journal articles with colleagues as recently as 2009.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Jean Twombly Snook its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to her family as an expression of the board's heartfelt sympathy and appreciation.

DISTINGUISHED SERVICE AWARDS

Resolution No. 2022-15

Synopsis: Approval of Distinguished Service Award to be presented autumn 2021 is proposed.

WHEREAS the President's Cabinet reviewed and supported the recommendation of the Distinguished Service Awards Committee for Thomas Hall, MD '76; and

WHEREAS these awards are given in recognition of distinguished service to The Ohio State University and the awards are in accordance with action taken by the Board of Trustees in 1952:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the Distinguished Service Award be approved for awarding in 2021 as designated above.

(See Appendix X for background information, page 567)

STATEMENT OF EXPECTATIONS THE OHIO STATE UNIVERSITY BOARD OF TRUSTEES

Resolution No. 2022-16

Preamble

As trustees of The Ohio State University, Board members have one overriding and all-encompassing responsibility: to serve the best interests of the University so that the University, in turn, can serve the best interests of the State of Ohio and society at-large. The Board's principal duty, as fiduciaries, requires loyalty to the University as a whole—not to any particular parts or personal agendas—and an objective, long-term view.

This document is a guide for trustee behavior, a statement of what we ask and expect of one another. Compliance with the principles and practices delineated here will enable the Board to serve and govern the University most effectively. For that reason, above all others, we individually and collectively pledge adherence to the Statement as a commitment to the University and the citizens of Ohio and as a covenant with one another. We aim, through allegiance to the Statement, to ensure due diligence, a culture of constructive inquiry and open discussion, a climate that is respectful of shared governance and University leadership, and an intense focus on matters of strategic importance.

The Board of Trustees strives to function as a collective, cohesive corporate entity. The voices and votes of Board members count equally; no one enjoys special privilege or status except as accorded by the Board as a whole. We recognize that we are not free agents empowered to speak or act on behalf of the Board or the University.

Comportment among Trustees

The Board of Trustees has specific expectations about trustee performance and behavior that apply uniformly to all Board members and facilitate the Board's effectiveness. Every Board member:

- Shall be engaged, informed and thoughtful leaders. Specifically, all trustees shall prepare diligently and participate constructively and collaboratively as a Board member by:
 - o Carefully reading and reviewing all relevant materials;
 - Thoughtfully preparing for all Board and committee meetings;
 - Expending the time and effort to understand the issues at hand;
 - Making a good faith effort to attend important campus events and participating in programs and conferences designed to educate and update university trustees;
 - Speaking openly on matters under consideration;
 - Participating actively by asking pertinent questions, offering insights, registering concerns, contributing expertise, and proposing alternative opinions and perspectives;
 - Accepting and competently completing, to the greatest extent possible, assignments from the Board Chair or a Committee Chair.

- Shall foster a culture of inclusivity and curiosity, seeking to better understand this
 university—its mission, its constituents, and how it is constituted and operates—the unique
 and ever-changing higher education environment more broadly, as well as the diverse
 background and perspectives each board member contributes to the collective body.
- May expect from and shall accord to every other Board member civil, respectful treatment, even when trustees have different opinions or recommendations. Civility and respect include:
 - Extending good will to one another;
 - Listening attentively and taking seriously the comments of all trustees;
 - Being open to alternative points of view;
 - Encouraging healthy debate, and seeking no reprisals for dissent;
 - Refraining from publicly or privately disparaging or criticizing fellow trustees or impugning their motives;
 - o Refraining from "multi-tasking" during Board and committee meetings.
- Shall adhere to the highest standards of ethical conduct and comply fully with all laws and
 policies relating to conduct of public officials and university trustees, including, but not
 limited to, the Ohio Ethics Laws and the Board Statement of Ethical Conduct and
 Leadership Integrity.
- Shall adhere to the letter and spirit of all Board bylaws, policies, processes and protocols, including, but not limited to, this Statement of Expectations and the Bylaws of the Board of Trustees of The Ohio State University.
- Shall, except for extraordinary reasons, attend all Board meetings and, as assigned, all committee meetings, consistent with the attendance requirements set forth under Ohio Revised Code Section 3.17. When a trustee cannot attend, for instance due to personal illness, family matters, or work-related imperatives, the individual will so inform the Chair with as much advance notice as possible and provide an explanation for the absence. In the event that a board member fails to faithfully attend Board and committee meetings, the matter shall be referred to the Governance Committee.
- Shall, without exception, maintain confidentiality. Any information, written or oral, whatever the source, the Board receives or discusses in confidence shall remain in confidence. To ensure candor and trust, no trustee, at any time for any reason, shall disclose points of view privately or confidentially expressed by Board members or officers of the University, particularly with regard to any information shared or topics discussed in executive sessions. Disclosure of confidential information to any person for any reason without the express consent of the Board Chair or the University President violates the public trust placed in the Board collectively and the trust Board members extend to each other.
- Shall be supportive of the precepts of the State's "sunshine laws," and the practice of open discussions at open meetings except when executive sessions are both permissible and warranted
- Shall have the opportunity to understand and participate in processes associated with the selection of Board officers and the review of the President's performance.
- Shall support the University philanthropically, commensurate with one's means as one
 expression, among others, of a personal commitment to the University's well-being.
- Shall submit annually to the General Counsel and the Office of University Compliance & Integrity a written declaration of any potential or actual conflicts of interest with respect to the discharge of one's responsibilities as a trustee of the University.

Comportment with the President

A strong working relationship between the University President and the Board of Trustees is paramount to the University's success. The Board recognizes the President as the University's Chief Executive Officer. In general, the Board delegates management of the University to the President, and holds the President accountable for the institution's performance, progress, and well-being. In partnership with the President, the Board will, to the greatest degree possible, focus on strategic opportunities and challenges of paramount significance and, at the same time, minimize the amount of attention accorded operational matters except as necessary to fulfill the Board's fiduciary duties.

The President reports to and serves at the pleasure of the Board, not individual Board members. Publicly, trustees should be supportive and respectful of the President. In executive sessions, trustees should be candid and, as warranted, provide constructive feedback. Performance-related concerns about the President should be presented to the Board Chair. Performance reviews of the President shall occur no less than annually and through a defined process that invites contributions from all Board members and that apprises all Board members of the overall assessment. The Chair (and others the Chair may designate) shall convey the Board's evaluation to the President.

All trustees should seek to develop a comfortable working relationship with the President, but none should ever usurp the role of Board member to offer the President a personal performance review, to advocate personnel actions, to seek or gain special access or favors personally or on behalf of others, or to ensure a particular outcome to a matter under consideration. If a trustee has a relationship with the President (e.g., a business or financial connection) that creates a potential or actual conflict of interest, that information should be disclosed immediately to the General Counsel and the Office of University Compliance & Integrity.

Board members are encouraged to have one-on-one conversations with the President to share information, insights, concerns, and advice, and to build a relationship. However, trustees must not explicitly or implicitly direct the President to reach a particular conclusion or take a particular course of action. Suggestions and observations from Board members are always welcome; directives are never appropriate.

Comportment with Internal Constituents

Both the Board as a whole and trustees singly must strike a balance between the equally undesirable extremes of daily engagement with campus constituents and distant detachment from the life and people of the University. Trustees are encouraged to interact with the University's campus constituents, especially members of the administration, faculty, and student body. However, Board members must exercise great care, particularly when trustees approach constituents rather than vice versa. Under those circumstances, the possibility always exists that constituents will perceive the interaction as an attempt by the trustee to exert influence, seek favors, or prescribe a course of action.

Conversations with internal constituents should honor these guidelines. Trustees should not:

- Breach matters deemed confidential by the Board or its committees.
- Discuss pending Board business or policy matters with constituents without the express authorization of the Board Chair or relevant Committee Chair.
- Take these occasions to advance personal agendas, promote advocacy by constituents, or criticize the President or Board.
- Elicit performance evaluations of any officers or employees of the University. Concerns
 about the performance at any level of the University should be raised within the Board with

- questions or concerns then communicated to the President, with the outcome then reported to the Board by the Chair or the President.
- Organize or undertake information-gathering events or activities to solicit constituent views unless authorized to do so by the Board Chair or relevant Committee Chair.
- Be insensitive to the time demands trustee-initiated conversations place on administrators, faculty, and students.

Committee Chairs are free to initiate requests for information necessary to discharge the committee's designated responsibilities. Such requests should always be respectful of administrative lines of authority and demands on administrators' time. Requests for institutional data by individual trustees should be rare. In such cases, trustees should not contact staff independently and directly. Rather, the trustee should route the request through the Board Chair, relevant Committee Chair, Secretary of the Board and/or the President, and proceed only when so authorized and only through established organizational channels.

These guidelines do not preclude personal connections between trustees and members of the campus community which the Board encourages. Instead, such relationships should be clearly personal and distinctly outside the duties of trusteeship

Comportment with External Constituents

The Board must speak as a single entity. No individual trustee or self-appointed group of trustees shall speak on behalf of the Board or the University. No trustee should be publicly critical of actions taken or decisions made by the Board or President. Board members should not invite or initiate opportunities for personal pronouncements. When asked by constituents, the press, media, or government to represent or speak on behalf of the Board or the University, all trustees, unless specifically designated to do so by the Chair, should demur without exception. When presented with concerns about the performance of individuals or offices, trustees should direct constituents to the Office of the Board of Trustees, which will work to connect constituents with the Office of the President and/or President's Cabinet members as appropriate.

Board members shall initiate communication on behalf of the University or in the role of University trustee with external constituencies (the Governor, senior State executives, the Chancellor, Board of Regents, members of the General Assembly, or local or federal officials) *only* with the prior consent of the Board Chair or President. Should any external constituents contact Board members, trustees should be mindful not to speak on the Board's behalf or otherwise violate the letter or spirit of this Statement. In all instances, Board members should promptly report to the Board Chair any conversations with government officials.

Trustees should not interact with external stakeholders on specific University issues, projects, policies, or concerns unless that interaction occurs directly and expressly as part of a Board- or committee-approved process.

Board members should publicly support the University, the President, and decisions the Board and President reach, even when one holds views or cast votes to the contrary.

Compliance

Because all members of the Board agree to honor the standards, procedures, and expectations stated in this document, compliance is fundamentally voluntary and self-enforced. More broadly, the Governance Committee has overall responsibility to monitor the Board's effectiveness. Toward that end, the Governance Committee will periodically conduct a self-study of the Board's performance that includes compliance with this Statement of Expectations.

A trustee concerned about the comportment of a fellow committee member should speak with the Committee Chair. If the concerns transcend comportment on the committee, the trustee should confer with the Chair of the Governance Committee.

Upon appointment to the Board, and annually thereafter, all members of the Board and its committees will sign an acknowledgement of their commitment to abide by this Statement of Expectations, the Board Statement of Ethical Conduct and Leadership Integrity, the Board's bylaws, and all relevant federal and state laws governing the conduct of university trustees and public officials.

AMENDMENTS TO THE BYLAWS OF THE OHIO STATE UNIVERSITY BOARD OF TRUSTEES

Resolution No. 2022-17

Synopsis: Approval of the attached amendments to the *Bylaws of The Ohio State University Board of Trustees*, is proposed.

WHEREAS pursuant to 3335-1-09 (C) of the Administrative Code, the rules and regulations for the university may be adopted, amended or repealed by a majority vote of the University Board of Trustees at any regular meeting of the board; and

WHEREAS a periodic review of the board's bylaws is a governance best practice; and

WHEREAS the last revisions to the *Bylaws of the Ohio State University Board of Trustees* took place on February 25, 2021:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the attached amendments to the Bylaws of the Ohio State University Board of Trustees.

(See Appendix XI for background information, page 568)

RATIFICATION OF COMMITTEE APPOINTMENTS FY 2022-2023

Resolution No. 2022-18

BE IT RESOLVED, That the Board of Trustees hereby approves that the ratification of committee appointments for Fiscal Year 2022-2023 are as follows:

Academic Affairs & Student Life:

Brent R. Porteus, Chair
Jeff M.S. Kaplan, Vice Chair
Abigail S. Wexner
Elizabeth P. Kessler
Michael Kiggin
Elizabeth A. Harsh
Reginald A. Wilkinson
TOM B. MITEVSKI
TANNER R. HUNT
Susan Olesik (faculty member)
Gary R. Heminger (ex officio)

Audit. Finance & Investment:

John W. Zeiger, Chair Erin P. Hoeflinger Lewis Von Thaer Jeff M.S. Kaplan Michael Kiggin TOM B. MITEVSKI CARLY G. SOBOL James D. Klingbeil Amy Chronis Kent M. Stahl Gary R. Heminger (ex officio) Legal, Risk & Compliance:

Elizabeth P. Kessler, Chair Alan A. Stockmeister

Jeff M.S. Kaplan Michael Kiggin Elizabeth A. Harsh **TOM B. MITEVSKI**

TANNER R. HUNT

Gary R. Heminger (ex officio)

Master Planning & Facilities:

Alexander R. Fischer, Chair James D. Klingbeil, Vice Chair

Brent R. Porteus Alan A. Stockmeister Elizabeth A. Harsh Reginald A. Wilkinson TANNER R. HUNT Robert H. Schottenstein Gary R. Heminger (ex officio)

Research, Innovation & Strategic Partnerships

Lewis Von Thaer, Chair Erin P. Hoeflinger, Vice Chair Alexander R. Fischer

Hiroyuki Fujita Reginald A. Wilkinson

CARLY G. SOBOL

Gary R. Heminger (ex officio)

Talent, Compensation & Governance:

Hiroyuki Fujita, Chair

Lewis Von Thaer, Vice Chair

Brent R. Porteus Abigail S. Wexner Alexander R. Fischer John W. Zeiger Elizabeth P. Kessler

Gary R. Heminger (ex officio)

Wexner Medical Center Board:

Hiroyuki Fujita, Chair Leslie H. Wexner, Chair Abigail S. Wexner Erin P. Hoeflinger Hiroyuki Fujita

Alan A. Stockmeister John W. Zeiger CARLY G. SOBOL Stephen D. Steinour

Robert H. Schottenstein W.G. Jurgensen

Cindy Hilsheimer Amy Chronis

Gary R. Heminger (ex officio, voting) Kristina M. Johnson (ex officio, voting) Harold L. Paz (ex officio, voting)

MELISSA L. GILLIAM (ex officio, voting) Michael Papadakis (ex officio, voting)

PERSONNEL ACTIONS

Resolution No. 2022-19

BE IT RESOLVED, That the Board of Trustees hereby approves the personnel actions as recorded in the personnel budget records of the university since the May 20, 2021, meeting of the board, including the following appointments and contract updates:

Appointments

Name: Jay M. Anderson
Title: Chief Operating Officer
Unit: Wexner Medical Center

Term: July 1, 2021

Name: Melissa L. Gilliam

Title: Executive Vice President and Provost

Unit: Office of Academic Affairs

Term: August 1, 2021, through July 31, 2026

Name: David G. Horn

Title: Interim Executive Dean
Unit: College of Arts and Sciences

Term: August 1, 2021, through June 30, 2022

Name: Cindy Leavitt

Title: Vice President and Chief Information Officer
Unit: Office of the Chief Information Officer

Term: September 20, 2021

Name: Jeffrey A. Risinger

Title: Senior Vice President for Talent, Culture and Human Resources

Unit: Office of Human Resources

Term: August 16, 2021

Name: Carroll Ann Trotman

Title: Dean

Unit: College of Dentistry

Term: August 15, 2021 through June 30, 2026

Contract Benefit Adjustment

Name: Kristina M. Johnson

Title: President

Unit: The Ohio State University Effective: September 1, 2021

PRESIDENTIAL REVIEW AND COMPENSATION

Resolution No. 2022-20

Synopsis: Approval of changes to the president's base compensation and the issuance of a performance award to the president, is proposed.

WHEREAS it is best practice across higher education for a governing board to conduct an annual performance review of the university president; and

WHEREAS the Procedure for Setting and Reviewing Compensation for University Executives authorizes the chair of the Talent, Compensation & Governance Committee to review and approve the total compensation of the president, subject to ratification by the committee and the Board of Trustees: and

WHEREAS under the terms of President Johnson's letter of offer, the president shall be entitled to annual increases in her base salary as determined by the Board of Trustees; and

WHEREAS under the terms of President Johnson's letter of offer, the president shall be eligible for an annual performance award for achieving mutually agreed-upon performance measures; and

WHEREAS pursuant to its charter, the Talent, Compensation & Governance Committee has reviewed the performance of the president for fiscal year 2021 and believes that President Johnson has demonstrated excellent progress and achievement with regard to the performance goals set forth by the president and the Board of Trustees last year; and

WHEREAS the Talent, Compensation & Governance Committee has reviewed and recommends for approval the compensation changes set forth below:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves a base salary increase for the president of \$27,000, which amounts to 3% of her base salary; and

BE IT FURTHER RESOLVED, That the Board of Trustees hereby approves a performance award for the president of \$263,500, which amounts to 35% of her base salary pro-rated based on her start date for Fiscal Year 2021.

APPROVAL OF FISCAL YEAR 2022 PRESIDENTIAL GOALS

Resolution No. 2022-21

Synopsis: Approval of the attached presidential goals for fiscal year 2022, is proposed.

WHEREAS under the terms of President Kristina Johnson's letter of offer, each fiscal year, the president and the Board of Trustees will set forth the president's goals; and

WHEREAS in order to establish these goals, the president is submitting the attached for review and approval by the Board of Trustees; and

WHEREAS once approved by the Board of Trustees, the attached goals will serve as the basis to evaluate the president during her review period:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the attached goals, which focus on 1) Academic Excellence, 2) Knowledge Enterprise Excellence, 3) Talent and Culture, 4) Resource Management, and 5) Service.

(See Appendix XII for background information, page 574)

DEGREES AND CERTIFICATES

Resolution No. 2022-22

Synopsis: Approval of Degrees and Certificates for autumn semester 2021, is proposed.

WHEREAS pursuant to paragraph (E) of rule 3335-1-06 of the Administrative Code, the board has authority for the issuance of degrees and certificates; and

WHEREAS the faculties of the colleges and schools shall transmit, in accordance with rule 3335-9-29 of the Administrative Code, for approval by the Board of Trustees, the names of persons who have completed degree and certificate requirements:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the degrees and certificates to be conferred on December 19, 2021, to those persons who have completed the requirements for their respective degrees and certificates and are recommended by the colleges and schools.

(See Appendix XIII for background information, page 575)

FACULTY PERSONNEL ACTIONS

Resolution No. 2022-23

BE IT RESOLVED, That the Board of Trustees hereby approves the faculty personnel actions as recorded in the personnel budget records of the University since the May 20, 2021, meeting of the Board, including the following appointments, appointments/reappointments of chairpersons, faculty professional leaves and emeritus titles:

Appointments

ELIZABETH I. COOKE Name:

Title: Professor-Clinical (Frank C. Woodside III Clinical Professorship of Trial

Advocacy)

Moritz College of Law College:

Term: August 15, 2021 through August 14, 2026

Name: CESAR C. GARCIA HERNANDEZ

Title: Professor (Gregory H. Williams Chair in Civil Rights and Civil Liberties)

College: Moritz College of Law

Term: August 15, 2021 through August 14, 2026

Name: *MELISSA L. GILLIAM

Title: **Executive Vice President and Provost** Title: Professor (ENGIE-Axium Endowed Chair)

Office: Academic Affairs

Term: August 1, 2021 through July 31, 2026

Name: DAVID G. HORN Title: Interim Executive Dean College: Arts and Sciences

Term: August 1, 2021 through June 30, 2022

Name: KARIR HOYT

Professor (Charles H. Kimberly Professorship in Pharmacy) Title:

College: Pharmacv

Term: September 1, 2021 through August 31, 2024

Name: MARGARET B. KWOKA

Title: Professor (Kara J. Trott Endowed Professorship in Law in honor of Prof. Lawrence Herman)

Moritz College of Law

College: Term: August 15, 2021 through August 14, 2026

Name: *JAMIE LIPP

Title: Assistant Professor (Mary Fried Endowed Clinical Professorship)

College: Education and Human Ecology

Term: August 15, 2021 through August 14, 2026

Name: ARISTIDE MEROLA

Associate Professor-Clinical (Clayton C. Wagner Parkinson's Disease Title:

Professorship)

College: Medicine

Term: July 1, 2021 through June 30, 2025

Name: *AMY J. SCHMITZ

Title: Professor (John Deaver Drinko-Baker & Hostetler Chair in Law)

College: Moritz College of Law

Term: January 1, 2022 through December 31, 2027

Name: *CARROLL ANN TROTMAN

Title: Dean and Professor

College: Dentistry

Term: August 15, 2021 through June 30, 2026

Name: AHMED YOUSEF

Title: Professor (Virginia Hutchinson Bazler and Frank E. Bazler Chair in Food

Science)

College: Food, Agricultural, and Environmental Sciences

Term: August 15, 2021 through June 30, 2026

Name: KARLA ZADNIK Title: Interim Dean College: Dentistry

Term: August 1, 2021 through August 14, 2021

*New Hire

Reappointments

Name: BHAVIK BAKSHI

Title: Professor (Richard M. Morrow Chair in Polymer Engineering)

College: Engineering

Term: July 1, 2021 through June 30, 2026

Name: ARNAB CHAKRAVARTI

Title: Professor and Chair (Klotz Family Chair in Research)

College: Medicine

Term: July 1, 2021 through June 30, 2025

Name: ANDREW H. GLASSMAN

Title: Professor and Chair (Frank J. Kloenne Chair in Orthopedic Surgery)

College: Medicine

Term: July 1, 2021 through June 30, 2023

Name: RONALD L. HARTER

Title: Professor and Chair (Jay J. Jacoby MD, PhD, Chair in Anesthesiology)

College: Medicine

Term: July 1, 2021 through June 30, 2022

Name: JOHN M. HORACK

Title: Professor (Neil A. Armstrong Chair in Aerospace Policy)

College: Engineering

Term: July 1, 2021 through June 30, 2026

Name: DOROTHEE C. IMBERT

Title: Professor (Hubert Schmidt Chair in Landscape Architecture)

College: Engineering

Term: July 1, 2021 through June 30, 2025

Name: REBECCA D. JACKSON

Title: Professor (Max Morehouse Chair in Cancer Research)

College: Medicine

Term: April 1, 2021 through June 30, 2025

Name: RAFAEL JIMENEZ-FLORES

Title: Professor (J.T. "Stubby" Parker Chair in Dairy Foods)
College: Food, Agricultural, and Environmental Sciences

Term: June 1, 2021 through May 31, 2026

Name: AHMET KAHRAMAN

Title: Professor (Howard D. Winbigler Designated Professorship)

College: Engineering

Term: July 1, 2021 through June 30, 2026

Name: SORABH KHANDELWAL

Title: Professor-Clinical (Samuel J. Kiehl III MD Chair in Emergency

Medicine)

College: Medicine

Term: April 1, 2021 through June 30, 2025

Name: BERN KOHLER

Title: Professor (Ohio Eminent Scholar in Experimental Physical Chemistry)

College: Arts and Sciences

Term: August 15, 2021 through August 14, 2026

Name: SANJAY KRISHNA

Title: Professor (George R. Smith Chair in Engineering)

College: Engineering

Term: July 1, 2021 through June 30, 2026

Name: DAVID W. MCCOMB

Title: Professor (Ohio Research Scholar in Materials)

College: Engineering

Term: July 1, 2021 through June 30, 2026

Name: CHIA-HSIANG MENQ

Title: Professor (Ralph W. Kurtz Chair in Mechanical Engineering)

College: Engineering

Term: July 1, 2021 through June 30, 2026

Name: RYAN R. NASH

Title: Associate Professor (Hagop S. Mekhjian MD Chair in Medical Ethics and

Professionalism)

College: Medicine

Term: April 1, 2021 through June 30, 2025

Name: GREGORY M. NESS

Title: Professor-Clinical (DP Snyder Designated Professorship in Oral Surgery)

College: Dentistry

Term: August 1, 2021 through July 31, 2026

Name: MICHAEL F. TWEEDLE

Title: Professor (Stefanie Spielman Chair in Cancer Imaging)

College: Medicine

Term: July 1, 2021 through June 30, 2022

Name: CLAIRE F. VERSCHRAEGEN

Title: Professor (Diane Nye and Michael Rayden Chair in Innovative Cancer

Research)

College: Medicine

Term: June 1, 2021 through June 30, 2022

Extensions

Name: CHRISTINE THOMAS

Title: Professor (Robert K. Fox Professorship in Chemistry Fund)

College: Arts and Sciences

Term: August 15, 2021 through August 15, 2022

Name: YIYING WU

Title: Professor (Phyllis and Richard Leet Endowed Chair in Chemistry)

College: Arts and Sciences

Term: August 15, 2021 through August 15, 2022

(See Appendix XIV for background information, page 618)

TERMINATION OF ASSOCIATE PROFESSOR RENE OLATE

Resolution No. 2022-24

Synopsis: The termination of Associate Professor Rene Olate is proposed.

WHEREAS all members of the University community are expected to conduct themselves in a manner that maintains an environment free from sexual misconduct, as stated in the University's Sexual Misconduct Policy (1.15); and

WHEREAS in 2020, three students filed sexual misconduct complaints against Dr. Rene Olate, an associate professor in the College of Social Work; and

WHEREAS after investigating, the Office of Institutional Equity found that Dr. Olate violated the Sexual Misconduct Policy by engaging in (1) unwelcome, gender-based verbal and physical conduct that was so sufficiently severe, persistent and pervasive it created a hostile educational environment with respect to two students; and (2) conduct that constituted *quid pro quo* harassment with respect to a third student; and

WHEREAS based on those findings, a complaint was filed under Faculty Rule 3335-5-04; and

WHEREAS the dean of the College of Social Work referred the matter to a College of Social Work Investigation Committee, which concluded that Dr. Olate's conduct constituted grave misconduct that warranted revocation of tenure and termination from the University; and

WHEREAS in successive reviews, Dean Tom Gregoire of the College of Social Work and Executive Vice President and Provost Bruce A. McPheron also concluded that termination was appropriate; and

WHEREAS Dr. Olate appealed the provost's decision to a Faculty Hearing Committee, which unanimously upheld the provost's decision and sanctions; and

WHEREAS University President Kristina M. Johnson reviewed the matter and recommended revocation of tenure and termination of employment to the Board of Trustees:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that effective August 19, 2021, Dr. Rene Olate's faculty appointment and employment with The Ohio State University be terminated.

APPROVAL OF FISCAL YEAR 2022 CAPITAL INVESTMENT PLAN

Resolution No. 2022-25

Synopsis: Authorization and acceptance of the Capital Investment Plan for the fiscal year ending June 30, 2022, is proposed.

WHEREAS the University has presented the recommended capital expenditures for the fiscal year ending June 30, 2022; and

WHEREAS the recommended capital expenditures are the result of the University's comprehensive annual capital planning process; and

WHEREAS only those projects outlined in these recommendations will be approved for funding:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the Capital Investment Plan for the fiscal year ending June 30, 2022, as described in the accompanying documents, be approved; and

BE IT FURTHER RESOLVED, That any request for authorization to proceed with any project contained in these recommendations, or for University funds for any such projects, must be submitted individually by the University for approval by the Board of Trustees, as provided for by Board policy.

(See Appendix XV for background information, page 623)

APPROVAL OF FY22 OHIO STATE ENERGY PARTNERS CAPITAL PLAN

Resolution No. 2022-26

Utility System Life-Cycle Renovation, Repair and Replacement Projects
Utility System Expansion and Extension Projects
Energy Conservation Measure Projects

Synopsis: Approval of the Ohio State Energy Partners LLC ("OSEP") fiscal year 2022 capital improvements plan and authorization for OSEP to make capital improvements pursuant to the terms of the First Amended and Restated Long-Term Lease and Concession Agreement for The Ohio State University Utility System dated July 20, 2018, and as amended (the "Agreement"), is proposed.

WHEREAS the Agreement requires OSEP to annually submit a utility system Capital Improvement Projects plan ("OSEP CIP") for University approval; and

WHEREAS the Board of Trustees approved an interim OSEP CIP in May 2021, prior to the University's finalization of its operating budget or capital investment plan for fiscal year 2022; and

WHEREAS the University has now finalized its operating budget and capital investment plan for fiscal year 2022; and

WHEREAS the OSEP CIP includes requested approval of these utility system capital improvement projects for the fiscal year beginning July 1, 2021; and

WHEREAS OSEP has provided detailed descriptions of the proposed capital improvement projects, supporting technical data and analysis, pursuant to Section 4.3(c) of the Agreement; and

WHEREAS these utility system capital improvement projects will be delivered pursuant to the terms of the Agreement; and

WHEREAS these capital expenditures for the approved utility system projects will be added to the utility fee pursuant to the Agreement; and

WHEREAS the University has reviewed and considered the financial, technical, and operational aspects of the OSEP CIP and its alignment with University plans and sustainability goals; and

WHEREAS the Master Planning & Facilities Committee has reviewed the OSEP CIP for alignment with all applicable campus plans and guidelines; and

WHEREAS the Audit, Finance & Investment Committee has reviewed the OSEP CIP for alignment with the Capital Investment Plan and other applicable financial plans:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the fiscal year 2022 OSEP CIP as outlined in the attached materials: and

BE IT FURTHER RESOLVED, That the Board of Trustees authorizes OSEP to proceed with these fiscal year 2022 capital improvements to the Utility System as outlined in the attached materials.

(See Appendix XVI for background information, page 625)

APPROVAL OF A CHANGE IN SCOPE AND COST TO THE FY20 PREVIOUSLY APPROVED COMBINED HEAT & POWER FACILITY CAPITAL PROJECT

Resolution No. 2022-27

Combined Heat and Power Plant & Midwest Campus District Heating & Cooling
Network 16-19-EXP

Synopsis: Approval of a change in scope and cost of the previously approved Ohio State Energy Partners LLC ("OSEP") Combined Heat and Power Plant & Midwest Campus District Heating & Cooling Network capital improvement project ("Project 16-19-EXP") pursuant to the terms of the First Amended and Restated Long-Term Lease and Concession Agreement for The Ohio State University Utility System dated July 20, 2018, and as amended (the "Agreement"), is proposed.

WHEREAS the Agreement requires OSEP to submit any changes in scope or cost of a previously approved capital improvement for University approval; and

WHEREAS OSEP requested approval of a change in scope and cost for Project 16-19-EXP, previously approved by the University as part of the OSEP capital improvement plan for fiscal year starting July 1, 2019; and

WHEREAS the State of Ohio's declaration of a state of emergency in response to the COVID-19 pandemic resulted in a mandated delay of the state's certification process, which in turn forced a delay in the start of construction of Project 16-19-EXP; and

WHEREAS the final building design was modified to align with University design standards; and

WHEREAS the schedule of the Cannon Drive Phase II project necessitates a change in the Project 16-19-EXP scope to ensure the coordination of work that must cross Cannon Drive; and

WHEREAS the schedule and design changes resulted in cost increases for Project 16-19-EXP; and

WHEREAS OSEP has provided detailed descriptions of the proposed change in scope and cost of Project 16-19-EXP, including supporting data, pursuant to Section 4.3(c) of the Agreement; and

WHEREAS the University has reviewed and considered the financial, technical, and operational aspects of the revised Project's 16-19-EXP alignment with University plans and sustainability goals; and

WHEREAS the Master Planning & Facilities Committee has reviewed revised Project 16-19-EXP for alignment with all applicable campus plans and guidelines; and

WHEREAS the Audit, Finance & Investment Committee has reviewed revised Project 16-19-EXP for alignment with the Capital Investment Plan and other applicable financial plans:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the change in scope and cost of previously approved Project 16-19-EXP as outlined in the attached materials.

(See Appendix XVII for background information, page 629)

APPROVAL TO ENTER INTO/INCREASE PROFESSIONAL SERVICES AND ENTER INTO/INCREASE CONSTRUCTION CONTRACTS

Resolution No. 2022-28

APPROVAL TO ENTER INTO PROFESSIONAL SERVICES CONTRACTS

Martha Morehouse Tower Upgrades WMC Facility Optimization Study Wooster – High Pressure Steam Boiler Replacement

APPROVAL TO ENTER INTO/INCREASE PROFESSIONAL SERVICES AND CONSTRUCTION CONTRACTS

Atwell – ADL Simulation Lab
Blackwell Pavilion Renovation
Lacrosse Stadium
University Hospital East – 4th Floor OR Upgrades

Synopsis: Authorization to enter into/increase professional services and construction contracts, as detailed in the attached materials, is proposed.

WHEREAS in accordance with the attached materials, the University desires to enter into professional services contracts for the following projects; and

Martha Morehouse Tower Upgrades	Prof. Serv. Approval Requested \$2.5M	Total Requested \$2.5M	Auxiliary funds
WMC Facility Optimization Study	\$1.0M	\$1.0M	Auxiliary funds
Wooster – High Pressure Steam Boiler Replacement	\$1.0M	\$1.0M	State funds

WHEREAS in accordance with the attached materials, the University desires to enter into/increase professional services contracts and enter into/increase construction contracts for the following projects; and

	Prof. Serv. Approval Requested	Construction Approval Requested	Total Requested	
Atwell – ADL Simulation Lab	\$0.4M	\$4.2M	\$4.6M	University funds
Blackwell Pavilion Renovation	\$0.6M	\$3.4M	\$4.0M	Fundraising University funds
Lacrosse Stadium	\$0.1M	\$19.1M	\$19.2M	Fundraising
University Hospital East – 4th Floor OR Upgrades	\$0.8M	\$2.1M	\$2.9M	Auxiliary funds

WHEREAS the Master Planning and Facilities Committee has reviewed the projects listed above for alignment with all applicable campus plans and guidelines; and

WHEREAS the Audit, Finance and Investment Committee has reviewed the projects listed above for alignment with the Capital Investment Plan and other applicable financial plans:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business and Finance be authorized to enter into/increase professional services and construction contracts for the projects listed above in accordance with established university and State of Ohio procedures, with all actions to be reported to the Board at the appropriate time.

(See Appendix XVIII for background information, page 630)

APPROVAL FOR ROADWAY EASEMENT ON REAL PROPERTY

Resolution No. 2022-29

ARTHUR ADAMS DRIVE BETWEEN LANE AVENUE AND NORTH STAR ROAD IN COLUMBUS, FRANKLIN COUNTY, OHIO

August 17-19, 2021, Board of Trustees Meetings

Synopsis: Approval to grant a perpetual easement to the City of Upper Arlington for an access road across Arthur E. Adams Drive between Lane Avenue and North Star Road, Columbus, Franklin County, Ohio, is proposed.

WHEREAS the City of Upper Arlington has requested an easement for an access road across existing portions of Arthur E. Adams Drive and plans to extend the access road to North Star Road; and

WHEREAS the access road would support development and construction of the roadway along the southern border of retail properties located at the southeast corner of North Star Road and Lane Avenue: and

WHEREAS the City of Upper Arlington will be responsible for the costs and expenses of and the ongoing operation and maintenance of the access road:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business and Finance shall be authorized to take any action required to affect the grant of the easement upon the terms outlined above and any additional terms and conditions deemed to be in the best interest of the university.

(See Appendix XIX for background information, page 637)

APPROVAL FOR ACQUISITION OF REAL PROPERTY

Resolution No. 2022-30

AT TAYLOR AVENUE AND ATCHESON STREET COLUMBUS. FRANKLIN COUNTY, OHIO

Synopsis: Authorization to acquire property located adjacent to Outpatient Care East, near Atcheson Street and Taylor Avenue in the City of Columbus, Franklin County, Ohio, for general expansion and redevelopment purposes, is proposed.

WHEREAS The Ohio State University seeks to acquire approximately 1.5 acres of unimproved real property located at Outpatient Care East, near Taylor Avenue in the City of Columbus, Ohio; and

WHEREAS the property is intended to support future general expansion and redevelopment:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business and Finance shall be authorized to take any action required to affect the acquisition of this property upon the terms outlined above and any additional terms and conditions deemed to be in the best interest of the University.

(See Appendix XX for background information, page 639)

APPROVAL FOR GIFT ACCEPTANCE OF REAL PROPERTY

Resolution No. 2022-31

AT 1539 CLIFTON AVENUE COLUMBUS, FRANKLIN COUNTY, OHIO

Synopsis: Authorization to accept a gift of real property located near Ohio State East Hospital, at 1539 Clifton Avenue, City of Columbus, Franklin County, Ohio, for strategic holding and potential future development, is proposed.

WHEREAS The Ohio State University seeks to accept approximately 0.13 acres of unimproved real property located near Ohio State East Hospital, on Clifton Avenue; and

WHEREAS the property is intended to support future general expansion and redevelopment:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business and Finance shall be authorized to take any action required to affect the acceptance of this property upon the terms outlined above and any additional terms and conditions deemed to be in the best interest of the University.

(See Appendix XXI for background information, page 641)

APPROVAL FOR LEASE OF REAL PROPERTY

Resolution No. 2022-32

AT DON SCOTT AIRPORT FRANKLIN COUNTY, OHIO

Synopsis: Authorization to ground lease property located at Don Scott Airport, near West Case Road, City of Columbus, Franklin County, Ohio, for the development of an airplane hangar, is proposed.

WHEREAS The Ohio State University seeks to ground lease approximately 2 acres of unimproved real property located at Don Scott Airport, near West Case Road in the City of Columbus, Ohio; and

WHEREAS pursuant to Ohio Revised Code 123.17, the Ohio Department of Administrative Services may lease land belonging to or under the control or jurisdiction of a state university; and

WHEREAS general aviation hangar use on the subject land is consistent with Ohio State University planning processes; and

WHEREAS the ground lessee will construct an airplane hangar, subject to University review:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the President and/or Senior Vice Presidents for Business & Finance and/or Administration & Planning be authorized to take any action required to review development plans and negotiate a ground lease containing terms and conditions deemed to be in the best interest of the University.

(See Appendix XXII for background information, page 642)

APPROVAL TO ENTER INTO A JOINT USE AGREEMENT

Resolution No. 2022-33

BETWEEN THE OHIO STATE UNIVERSITY AND THE MID-OHIO FOOD BANK

Synopsis: Authorization to enter into a Joint Use Agreement (JUA) with The Mid-Ohio Food Bank, an Ohio nonprofit agency, to document the value and permit the release of funds appropriated in the State Capital Bill for improvements and renewal of several facilities, is proposed.

WHEREAS The Ohio State University was allocated \$1,000,000 in the 2020-2021 State Capital Bill that is specifically designated for use by The Mid-Ohio Food Bank; and

WHEREAS The Mid-Ohio Food Bank will utilize the funds for the construction, site work and utility installation of a new facility in Columbus, Ohio; and

WHEREAS The Ohio State University has an opportunity to expand its partnerships and activities in the Columbus area and would benefit from having a space locally to support a variety of engagements; and

WHEREAS The Mid-Ohio Food Bank has committed to embedding a Food and Consumer Sciences educator from the Ohio State Extension, College of Food, Agricultural & Environmental Sciences and the College of Education & Human Ecology in their new facilities, and has agreed to make the space in the Mid-Ohio Food Bank's facilities available for the University's use; and

WHEREAS the terms and conditions for this University use shall be more favorable than the terms and conditions of use by any other entity to a degree that reasonably reflects the magnitude of the University's investment in the Mid-Ohio Food Bank's facility for the term of the agreement; and

WHEREAS except for the funds used to cover the University's reasonable administrative costs related to the project, the funds provided under this JUA shall be used by the Mid-Ohio Food Bank only for capital improvements or purchases and shall not be used for operating expenses; and

WHEREAS the University's use of the Mid-Ohio Food Bank's space will promote the University's mission to advance the well-being of the people of Ohio and the global community through the creation and dissemination of knowledge; and

WHEREAS before the state capital appropriation may be released to the Mid-Ohio Food Bank, the Ohio Department of Higher Education requires that a JUA between the University and The Mid-Ohio Food Bank be signed to document the value of the appropriation to the University and to ensure the benefits to the University will continue for a minimum period of 20 years:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice Presidents for Business & Finance and/or Administration & Planning be authorized to take any

action required to effect this Joint Use Agreement containing terms and conditions deemed to be in the best interest of the University.

(See Appendix XXIII for background information, page 644)

,

APPROVAL OF FY22 OPERATING BUDGET

Resolution No. 2022-34

Synopsis: Approval of the Operating Budget for the Fiscal Year ending June 30, 2022, is proposed.

WHEREAS the State of Ohio Biennial Budget for State Fiscal Years 2022 and 2023, including funding levels for state institutions of higher education, has been signed into law; and

WHEREAS tuition and fee levels for the Columbus and regional campuses for the Fiscal Year ending June 30, 2022, were approved at the May 20, 2021, Board of Trustees meeting; and

WHEREAS the administration now recommends approval of the Fiscal Year 2022 Operating Budget for the University for the Fiscal Year ending June 30, 2022:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the University's Operating Budget for the Fiscal Year ending June 30, 2022, as described in the accompanying Fiscal Year 2022 Operating Budget for the Fiscal Year ending June 30, 2022, with authorization for the President to make expenditures within the projected income.

(See Appendix XXIV for background information, page 645)

APPROVAL OF DIGITIAL TEXTBOOK FEES

Resolution No. 2022-35

Synopsis: Approval of digital textbook pass-through fees at all campuses of The Ohio State University for the Fiscal Year 2022 is proposed.

WHEREAS access, affordability and excellence is a pillar of The Ohio State University's strategic plan; and

WHEREAS the University collects certain fees, known as pass-through fees, that are used to pay third parties for goods and services that directly benefit students; and

WHEREAS the University does not seek to financially benefit from pass-through fees, but collects these fees instead of requiring third parties to bill students directly in circumstances where the University's involvement can reduce student costs, simplify billing for students, or otherwise benefit students; and

WHEREAS the University will be dramatically increasing the use of pass-through fees as part of the CarmenBooks affordability initiative, in which students can access digital textbooks at a significantly discounted rate compared with traditional materials; and

WHEREAS the CarmenBooks pilot that the Board of Trustees approved for spring semester 2019 (Resolution 2019-08) has expanded and is expected to save students more than \$3.2 million for autumn semester 2021:

NOW THEREFORE

August 17-19, 2021, Board of Trustees Meetings

BE IT RESOLVED, That the Board of Trustees hereby approves the digital textbook pass-through rates for the 2021-22 academic year for all campuses, effective autumn semester 2021, as follows and as outlined in the attached document.

(See Appendix XXV for background information, page 707)

UNIVERSITY FOUNDATION REPORT

Resolution No. 2022-36

Synopsis: Approval of the University Foundation Report as of June 30, 2021, is proposed.

WHEREAS monies are solicited and received on behalf of the University from alumni, industry and various individuals in support of research, instructional activities and service; and

WHEREAS such gifts are received through The Ohio State University Foundation; and

WHEREAS this report includes: (i) the establishment of one (1) endowed chair fund: the Seth Andre Myers Chair Fund in Global Military History; two (2) endowed professorships: The Dr. H. Lee "Buck" Mathews Professorship in Marketing, and the Dr. Rattan Lal Endowed Professorship; and twenty-two (22) additional named endowed funds; (ii) the revision of six (6) named endowed funds; and the closure of one (1) named endowed fund:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves The Ohio State University Foundation Report as of June 30, 2021.

(See Appendix XXVI for background information, page 713)

NAMING OF THE DAVE AND MARGIE WILLIAMS AUDITORIUM

Resolution No. 2022-37

IN THE BIOMEDICAL AND MATERIALS ENGINEERING COMPLEX

Synopsis: Approval for the naming of the Level 1 Auditorium (Room 1000) in Mars G. Fontana Laboratories, located at 140 W 19th Avenue, is proposed.

WHEREAS The renovation of the current buildings named Mars G. Fontana Laboratories and 140 W. 19th Avenue, and the new construction to be attached to the current buildings, will create a new facility for research labs, offices and classrooms to further collaboration among the Departments of Biomedical Engineering and Materials Science and Engineering; and

WHEREAS the new Mars G. Fontana Laboratories will transform the spaces where students, faculty and partners learn and innovate, with the close proximity to other campus collaborators leading to life-changing material innovations impacting health, transportation, energy and more; and

WHEREAS the College of Engineering and friends desire to recognize Dave and Margie Williams for their many years of commitment, dedication and leadership to the College; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of the philanthropic support from friends of Dave and Margie Williams, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named the Dave and Margie Williams Auditorium.

NAMING OF THE KEITH D. MONDA CONFERENCE ROOM

Resolution No. 2022-38

LOCATED AT 14 E. 15TH AVENUE

Synopsis: Approval for the naming of The Keith D. Monda Conference Room (4010) located at 14 E. 15th Avenue, is proposed.

WHEREAS 14 E. 15th Avenue provides a new home for Advancement, bringing together colleagues from around campus to encourage collaboration and creative thinking to propel Ohio State into the future, and

WHEREAS Keith Monda has demonstrated a lifelong dedication to philanthropy and service, including as chair of The Ohio State University Foundation Board, as well as various leadership volunteer roles within the College of Arts and Sciences; and

WHEREAS Mr. Monda led the Foundation Board in planning for *Time and Change: The Ohio State Campaign*, including strengthening partnerships between volunteers and University and academic leaders, as well as integrating activity of volunteer leadership boards; and

WHEREAS Mr. Monda has been recognized with the College of Arts and Sciences Distinguished Service Award and by the University with the Gerlach Award and Distinguished Service Award; and

WHEREAS Mr. Monda is a member of the Oval Society and the Neil Legacy Society and his loyal service and transformative philanthropy will impact the University for future generations; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the lease of the current facility and subsequent renewals of the lease as appropriate the aforementioned space be named The Keith D. Monda Conference Room.

NAMING OF THE MAGEE FAMILY PLAZA

Resolution No. 2022-39

IN THE BIOMEDICAL AND MATERIALS ENGINEERING COMPLEX

Synopsis: Approval for the naming of the plaza between the Biomedical and Materials Engineering Complex and the Chemical and Biomolecular Engineering and Chemistry building located at 140 W 19th Avenue, is proposed.

WHEREAS the renovation of the current buildings named Mars G. Fontana Laboratories and 140 W. 19th Avenue, and the new construction to be attached to the current buildings, will create a new facility for research labs, offices and classrooms to further collaboration among the Departments of Biomedical Engineering and Materials Science and Engineering; and

WHEREAS the new Mars G. Fontana Laboratories will transform the spaces where students, faculty andpartners learn and innovate, with the close proximity to other campus collaborators leading to life- changing material innovations impacting health, transportation, energy and more; and

WHEREAS the College of Engineering desires to recognize Matthew and Stephanie Magee for theirmany years of dedication and philanthropy to the College; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities Policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of Matthew and Stephanie Magee's philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named The Magee Family Plaza.

NAMING OF THE MARCIA AND ALLAN WOOL LOBBY AND REGISTRATION

Resolution No. 2022-40

IN OUTPATIENT CARE NEW ALBANY

Synopsis: Approval for the naming of the lobby and registration in Outpatient Care New Albany, located at 6100 North Hamilton Road, is proposed.

WHEREAS the Outpatient Care New Albany facility is part of a new suburban outpatient care program at the Wexner Medical Center that supports growth in the region and excellence in academic health care; and

WHEREAS the New Albany facility will include program offerings such as ambulatory surgery, endoscopy, primary care, specialty medical and surgical clinics and related support spaces; and

WHEREAS Marcia and Allan Wool have provided significant contributions to the Wexner Medical Center and the Outpatient Care New Albany facility; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of Marcia J. Wool and Allan H. Wool's philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named the Marcia and Allan Wool Lobby and Registration.

NAMING OF THE DAN O'NEAL FAMILY WRESTLING LOCKER ROOM

Resolution No. 2022-41

IN THE COVELLI CENTER

Synopsis: Approval for the naming of the wrestling locker room in the Covelli Center, located at 2640 Fred Taylor Drive, is proposed.

WHEREAS The Ohio State University Department of Athletics is committed to providing modern facilities for student-athletes, coaches, staff and fans; and

WHEREAS the Covelli Center is the home to Ohio State's men's and women's volleyball teams, as well as wrestling; and

WHEREAS F. Dan O'Neal has provided significant contributions to the wrestling program and the Department of Athletics; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of F. Dan O'Neal's philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named the Dan O'Neal Family Wrestling Locker Room.

NAMING OF THE 33 FOREVER WELCOME ROOM IN MEMORY OF DANIELLE LEEDY

Resolution No. 2022-42

IN HARDING HOSPITAL

Synopsis: Approval for the naming of the waiting room (Room 105A) in the Behavioral Health Immediate Care clinic within Harding Hospital, located at 1670 Upham Drive, is proposed.

WHEREAS the Ohio State Harding Hospital provides the most comprehensive behavioral health care services for adults, older adults, children and adolescents in central Ohio; and

WHEREAS the Behavioral Health Immediate Care Program seeks to close gaps for patients in need of continuous access to care through its focus on outpatient crisis intervention and transitioning people from hospitalization; and

WHEREAS 33 Forever, Inc. has provided significant contributions to the Neurological Institute and the Wexner Medical Center: and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of 33 Forever, Inc.'s philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named the 33 Forever Welcome Room in Memory of Danielle Leedy.

NAMING OF THE ROBERT E. ARBOGAST TEACHING LABORATORY

Resolution No. 2022-43

IN THE BIOMEDICAL AND MATERIALS ENGINEERING COMPLEX

Synopsis: Approval for the naming of the Level 1 BME Capstone Laboratory (Room 1136) in the Mars G. Fontana Laboratories, located at 140 W 19th Avenue, is proposed.

WHEREAS the renovation of the current buildings named Mars G. Fontana Laboratories and 140 W. 19th Avenue, and the new construction to be attached to the current buildings, will create a new facility for research labs, offices and classrooms to further collaboration among the Departments of Biomedical Engineering and Materials Science and Engineering; and

WHEREAS the new Mars G. Fontana Laboratories will transform the spaces where students, faculty and partners learn and innovate, with the close proximity to other campus collaborators leading to life-changing material innovations impacting health, transportation, energy and more; and

WHEREAS Ryan and Angela Arbogast have provided significant contributions to the College of Engineering; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of Ryan and Angela Arbogast's philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named The Robert E. Arbogast Teaching Laboratory.

NAMING OF INTERNAL SPACES

Resolution No. 2022-44

IN THE FRANK STANTON VETERINARY SPECTRUM OF CARE CLINIC

Synopsis: Approval for the naming of internal spaces in the Frank Stanton Veterinary Spectrum of Care Clinic, located at 655 Vernon L. Tharp Street, is proposed.

WHEREAS the College of Veterinary Medicine is consistently recognized as a leading veterinary education and research program and is among the largest of its kind, uniquely located in a heavily populated urban area surrounded by a strong rural and agricultural base; and

WHEREAS the veterinary primary care clinic will serve as a hands-on clinical training opportunity for veterinary students and support the continuum of clinical training and Spectrum of Care education that results in more confident and competent veterinary graduates; and

WHEREAS the donors listed below have provided significant contributions to the Frank Stanton Veterinary Spectrum of Care Clinic; and

- Dr. Eric & Cheryl Shaver
- Steve & Elaine Glass
- Dr. Emily Walton
- Dr. Rustin Moore
- Dr. Liesa Stone
- Dr. Roger Fingland
- Dr. Brian Holub
- Dr. Ira Niedweske
- Midmark
- Dr. James Dobies and Mrs. Judith Dobies

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of the aforementioned donors' philanthropic support, the Board of Trustees hereby approves in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facilities the internal spaces be named the following:

- Supported by: Eric Shaver, DVM 1985 and wife Cheryl, Founders of East Holmes Vet Clinic (Room 172)
- To honor our beloved dog Opie; By: Elaine & Steve Glass (Room 116)
- Emily A. Walton, DVM 1981 1st Woman President OVMA Jeffrey D. Walton, BS, MA Arlington, Ohio (Room 174)
- In Honor of Teddy Luther & Travis Lincoln Moore Lifelong VMC Patients;
 Rustin M. Moore, DVM '89 (Room 175)
- Honoring my parents for all their support. Your light will forever shine in me. Liesa Rihl Stone, DVM '83 (Room 179)
- Dedicated to Drs. Monsees, Linsenbardt & Payne for starting my journey. Dr. Roger B. Fingland (Room 190)
- Surgery Suite Generously Supported by Brian Holub, DVM '83; Cindie Davis Holub, DVM '83 (Room 190D)
- Clinical Treatment Room Generously Supported by Ira Niedweske (DVM '77)
 & Mrs. Jill Niedweske (Room 130)
- You are the future of better veterinary care by design. Midmark Corporation (Room 129)
- Supported by: UrgentVet "Your Pet Can't Wait To Feel Better" (Room 114)

NAMING OF THE DR. JAY AND JANICE MOODLEY FAMILY WOMEN'S LOCKER ROOM

Resolution No. 2022-45

IN THE ALBER STUDENT CENTER AT OHIO STATE MARION.

Synopsis: Approval for the naming of the women's locker room, located in the Alber Student Center at 1463 Mt. Vernon Avenue in Marion, Ohio, is proposed.

WHEREAS Ohio State Marion's culture of caring aims to provide facilities where students can meet, unwind, recreate, share experiences, and learn leadership skills as members of student organizations; and

WHEREAS the renovated student center provides students with a new café and dining area, an expanded and upgraded fitness area, and a multipurpose room and lounge for new student programs and meetings; and

WHEREAS Dr. Jay and Janice Moodley have provided significant support to The Ohio State University at Marion; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of Dr. Jay and Janice Moodley's philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named The Dr. Jay and Janice Moodley Family Women's Locker Room.

AUTHORIZATION FOR THE ISSUANCE OF GENERAL RECEIPTS OBLIGATIONS AND AUTHORIZATION OF MULTIYEAR DEBT ISSUANCE PROGRAM II OF THE UNIVERSITY

Resolution No. 2022-46

Synopsis: Authorization for the issuance and sale of general receipts obligations in an aggregate principal amount not to exceed \$800 million for the purposes of financing, on an interim or permanent basis, the costs of certain University capital improvement projects, refunding the outstanding principal amount of current obligations of the University, permitting the establishment of the Multiyear Debt Issuance Program II and paying costs and expenses associated with the issuance of such debt, and authorization for amendments to the existing trust indenture and other documents as required, is proposed.

WHEREAS pursuant to Sections 3345.11 and 3345.12 of the Ohio Revised Code (the "Act"), as enacted under authority of the Constitution of Ohio, particularly Section 2i of Article VIII thereof, The Ohio State University (the "University"), a state university of the State of Ohio (the "State"), created and existing under Chapter 3335 of the Ohio Revised Code, is authorized and empowered, among other things, (a) to issue its obligations to pay the costs of certain "facilities," as defined in the Act, and to refund, fund or retire bonds and other obligations previously issued for such purpose; (b) to pledge to the payment of its obligations all or a specified part of its "available receipts," as defined in the Act (the "General Receipts") in priority to all other expenses, claims or payments; (c) to covenant that the University will make, fix, adjust and collect the fees, rates, rentals, charges and other items comprising General Receipts to produce General Receipts sufficient at all times to meet Debt Service Charges (as defined in the Amended and Restated Trust Indenture described below) on the Obligations, to establish and to maintain the required reserves and meet other requirements therein provided; and (d) to provide for a trust indenture and make further provisions for securing the payment of the Debt Service Charges; and

WHEREAS the University, by resolution adopted by its Board of Trustees (the "Board") on November 1, 1985 (the "Series 1985A Bond Resolution"), and by a Trust Indenture dated as of November 15, 1985 (the "Original Indenture") between the University and The Huntington National Bank, as trustee (the "Original Trustee"), provided for the issuance from time to time of General Receipts Bonds of the University; and

WHEREAS the University, pursuant to the terms of a resolution adopted by the Board on October 1, 1999 (the "1999 General Bond Resolution"), amended and restated the Original Indenture, as supplemented, in accordance with the terms thereof, by entering into the Amended and Restated Trust Indenture dated as of December 1, 1999 (the "Amended and Restated Trust Indenture") with the Original Trustee; and

WHEREAS the Bank of New York Mellon Trust Company, N.A. (the "Trustee") has succeeded the Original Trustee as trustee under the Amended and Restated Trust Indenture; and

WHEREAS pursuant to the terms of a resolution adopted by the Board on June 5, 2015, a resolution adopted by the Board on June 9, 2017 and a resolution adopted by the Board on June 6, 2018 (collectively, the "Program Resolution"), the University authorized the issuance of The Ohio State University General Receipts Bonds and Commercial Paper Notes (the "Senior Obligations") and subordinated bonds and notes (the "Subordinated Obligations" and, together with the Senior Obligations, the "Obligations") to be issued pursuant to the Amended and Restated Trust Indenture in an aggregate amount not to exceed \$1 billion by no later than June 30, 2020; and

WHEREAS the Amended and Restated Trust Indenture provides that Obligations may be issued pursuant to the terms thereof, with each such issue to be authorized by a Series Resolution (as definedtherein) adopted by the Board and secured pursuant to the terms of a Supplemental Indenture (as defined therein), with respect to such issue (the Amended and Restated Trust Indenture and all Supplemental Indentures thereto being collectively referred to herein as the "Indenture"); and

WHEREAS in furtherance of and pursuant to the Program Resolution and the Indenture, the University entered into the Multiyear Debt Issuance Program Supplement to Amended and Restated Trust Indenturedated as of March 1, 2016; and

WHEREAS the University has issued \$600 million of Senior Obligations pursuant to such Program Resolution of the \$1 Billion authorized by the Program Resolution, which authorization has since expired; and

WHEREAS the Board has determined that it is in the best interests of the University to authorize the issuance of Obligations, in one or more series, in the aggregate principal amount of \$800 million for the purposes of financing, on an interim or permanent basis, the costs of University Facilities, refunding Outstanding Obligations (as described below) of the University and paying costs and expenses associated with the issuance of such Obligations;

WHEREAS the University has from time to time authorized the issuance of the Obligations listed on Schedule 1 attached hereto and made a part hereof pursuant to the Series 1985 A Bond Resolution, the Original Indenture, the 1999 General Bond Resolution, the Amended and Restated Trust Indenture, various supplements to the Original Indenture and the Amended and Restated Trust Indenture and various Series Resolutions; and

WHEREAS the Board finds that it is in the best interest of the University to promote administrative convenience, enhance sound debt management and improve efficiency in connection with the issuance of Obligations of the University, and that the aforementioned authorization shall be to be accomplished through the establishment of the Multiyear Debt Issuance Program II in an aggregate amount not to exceed \$800 million by no later than June 30, 2025; and

August 17-19, 2021, Board of Trustees Meetings

WHEREAS the Board desires to make provisions for the issuance of the Obligations and the payment ofDebt Service Charges thereon and the securing thereof by this Resolution (hereinafter referred to as the "Program II Resolution") and the supplement(s) to the Amended and Restated Trust Indenture, includingbut not limited to a Multiyear Debt Issuance Supplement to Amended and Restated Trust Indenture (asdescribed below), all as provided by this Program II Resolution, with all terms used herein with initial capitalization where the rules of grammar would not otherwise so require and not defined herein having the meanings given them in the Indenture.

NOW THEREFORE

BE IT RESOLVED, That Resolution 2020-131 of this Board, adopted on June 3, 2020, is hereby repealed and of no further force and effect; and

BE IT RESOLVED, That the Board of Trustees of The Ohio State University hereby authorizes the issuance of Obligations in an aggregate principal amount not to exceed \$800 million, the purposes as set forth in the recitals to this Program II Resolution; provided, however, that the foregoing limitation on the amount of Obligations that may be issued shall not apply to (i) any Bonds or Notes authorized to be issued under this Program II Resolution to retire or refundany Obligations previously issued under the Program Resolution, this Program II Resolution, or any other Outstanding Obligations listed on Schedule 1 attached hereto and made a part hereof, or (ii) any capital lease or other type of indebtedness that does not constitute an Obligation as defined in the Indenture and is not issued pursuant to the Indenture, and, (iii) provided, further, that any Obligation or indebtedness described in (i) and (ii) above shall be excluded for purposes of calculating the total amount of Obligations issued pursuant to the authorization provided in this Program II Resolution; and

BE IT FURTHER RESOLVED, That the authority to issue any Obligations authorized by this Program II Resolution shall be in effect through June 30, 2025; and

BE IT FURTHER RESOLVED, That the Board of Trustees hereby authorizes the President and Senior Vice President for Business and Finance, or either of them, upon consultation with the Chair of the Audit, Finance & Investment Committee of this Board and upon consultation with the Senior Vice President and General Counsel and any outside counsel retained for this purpose, to determine (a) the time or times that any of the Obligations shall be issued as provided in this Program II Resolution, (b) the principal amount, subject to the limitations prescribed herein, and type of debt to be issued from time to time, (c) the rate or rates of interest to be borne by such Obligations, whether fixed or variable; provided,however, that in no event shall the interest rate on any series of Obligations exceed eight percent (8.00%)per annum, (d) whether any interest rates shall be fixed or variable, (e) the maturity or maturities of any of the Obligations and (f) whether and to what extent any series of such Obligations shall be Senior Obligations or Subordinated Obligations, any or all of which terms, as well as any terms required by Section 2.02 of the Indenture, may be set forth in one or more Certificates of Award executed and delivered by the President and Senior Vice President for Business and Finance, or either of them, in connection with the issuance and sale of the Obligations, the execution and delivery of such Certificates of Award and any of them being hereby authorized; and

BE IT FURTHER RESOLVED, That, with respect to any Obligations issued on a tax exempt basis underthe federal income tax laws, the President and Senior Vice President for Business and Finance, or eitherof them, is hereby authorized and directed (a) to make or effect any election, selection, designation, choice, consent, approval or waiver on behalf of the University with respect to the Obligations as permittedor required to be made or given under the federal income tax laws, for the purpose of assuring, enhancingor protecting favorable tax treatment or the status of the Obligations or interest thereon or assisting compliance with requirements for that purpose, reducing the burden or expense of such compliance, reducing any rebate amount or any payment of penalties, or making any payments of special amounts inlieu of making computations to determine, or paying, any excess earnings as rebate, or obviating those amounts or payments on behalf of the University; (b) to take any and all actions, make or obtain calculations, and make or give reports, covenants and certifications of and on behalf of the University, asmay be appropriate to assure the status of the Obligations as Tax Exempt Bonds; and (c) to give an appropriate certificate on behalf of the University

August 17-19, 2021, Board of Trustees Meetings

for inclusion in the transcript of proceedings setting forth the facts, estimates and circumstances, and reasonable expectations of the University pertaining to Section 148 of the Internal Revenue Code of 1986, as amended (the "Code") and the Regulations, and the representations, warranties and covenants of the University regarding compliance by the University with Sections 141 through 150 of the Code and the Regulations, as applicable; and

BE IT FURTHER RESOLVED, That the President and Senior Vice President for Business and Finance, or either of them, is authorized to negotiate and execute, on behalf of the University and this Board, a supplemental indenture to the Amended and Restated Trust Indenture to be denominated the "Multiyear Debt Issuance Supplemental Indenture to Amended and Restated Supplemental Indenture - Program II", any amendments or supplements thereto or the Amended and Restated Indenture, any purchase contractfor the sale of the Obligations, any escrow agreement, continuing disclosure agreement, any interest ratemanagement or hedging contract, credit support or enhancement contract, any official statement or other offering document relating to the offer and sale of the Obligations, the use and distribution of which is hereby authorized and any other agreement, receipt, certificate or document (collectively the "Transaction Documents") as the President or Senior Vice President for Business and Finance or either of them shall deem (a) necessary or appropriate to carry out this Program II Resolution and to provide for the most beneficial commercial terms reasonably available to the University and (b) not materially adverse to the University, with the execution by the President or Senior Vice President for Business and Finance of any such Transaction Documents constituting the conclusive determination of such officer that the terms of such Transaction Document are necessary and appropriate and not materially adverse to the University, it being expressly provided that any payment obligation whatsoever with respect to any Transaction Documents may, if so agreed to by the officer of the University executing the same, be secured on a paripassu basis as the Obligations and the Debt Service Charges with respect thereto to which any such Transaction Document relates; and

BE IT FURTHER RESOLVED, That the Senior Vice President for Business and Finance shall report to the Board's Audit, Finance & Investment Committee on a regular basis all actions taken pursuant tothis Program II Resolution; and

BE IT FURTHER RESOLVED, That it is found and determined that all formal actions of this Board concerning and relating to the adoption of this Program II Resolution were adopted in an open meeting ofthis Board, and that all deliberations of this Board and of any of its committees that resulted in such formalaction were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code; and

BE IT FURTHER RESOLVED, That this Program II Resolution shall take effect and be in force on August 19, 2021.

Schedule 1

General Receipts Bonds	Original Amount	Amount Outstanding
Series 1997 Bonds	\$79,540,000	\$1,700,000
Series 1999 B Bonds	\$83,400,000	\$820,000
Series 2001 Bonds	\$76,950,000	\$3,450,000
Series 2003 C Bonds	\$121,295,000	\$0
Series 2005 B Bonds	\$129,990,000	\$0
Series 2008 B Bonds	\$127,770,000	\$9,000,000

August 17-19, 2021, Board of Trustees Meetings

Series 2010 A Bonds	\$241,170,000	\$0
Series 2010 C Bonds	\$654,785,000	\$654,785,000
Series 2010 D Bonds	\$88,335,000	\$ 79,990,000
Series 2010 E Bonds	\$150,000,000	\$125,000,000
Series 2011 A Bonds	\$500,000,000	\$500,000,000
Series 2012 A Bonds	\$91,165,000	\$41,440,000
Series 2012 B Bonds	\$23,170,000	\$8,985,000
Series 2013 A Bonds	\$337,955,000	\$337,955,000
Series 2014 A Bonds	\$135,985,000	\$121,560,000
Series 2014 B-1 Bonds	\$75,000,000	\$75,000,000
Series 2014 B-2 Bonds	\$75,000,000	\$75,000,000
Series 2016 A Bonds	\$600,000,000	\$600,000,000
Series 2016 B Bonds	\$30,875,000	\$16,130,000
Series 2017 Bonds	\$69,950,000	\$55,595,000
Series 2020 Bonds	\$185,995,000	\$185,995,000
Total:	\$3,878,330,000	\$2,892,405,000

(See Appendix XXVII for background information, page 719)

Mr. Heminger:

Thank you, President Johnson. We will now hold two roll-call votes. First, we will vote on items 12, 19, 21 and 31 — specifically, the "FY22 Capital Investment Plan," the "Approval for Lease of Real Property," the "FY22 Operating Budget," and the "Naming of Internal Spaces in the Frank Stanton Veterinary Spectrum of Care Clinic."

Please note that Mr. Fischer, Mr. Von Thaer, Mr. Kaplan and Mrs. Hoeflinger have been advised to abstain.

Upon the motion of Mr. Heminger, seconded by Mr. Zeiger, the Board of Trustees adopted the foregoing motion by majority roll call vote, cast by the following trustees: Mr. Heminger, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Ms. Kessler, Mr. Kiggin, Mrs. Harsh, Dr. Wilkinson and Mr. Mitevski. Mrs. Hoeflinger, Mr. Fischer, Mr. Von Thaer and Mr. Kaplan abstained.

Ms. Eveland:

Motion carries.

Mr. Heminger:

Thank you. Now we will vote on the remainder of the items listed on the consent agenda.

Upon the motion of Mr. Heminger, seconded by Ms. Kessler, the Board of Trustees adopted the foregoing motion by unanimous roll call vote, cast by the following trustees: Mr. Heminger, Mrs. Hoeflinger, Mr. Fischer, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Ms. Kessler, Mr. Von Thaer, Mr. Kaplan, Mr. Kiggin, Mrs. Harsh, Dr. Wilkinson, and Mr. Mitevski.

Ms. Eveland:

Motion carries.

Mr. Heminger:

Thank you. And before we close this meeting, I just want to compliment and congratulate the President on an outstanding first year of her leadership here at The Ohio State University. Well done. Let's give the President a round of applause. (applause)

The next meetings of the Board of Trustees and its committees will take place November 16 through November 18. And as the President mentioned, we will also have her investiture during that period of time. Is there any other further business to come before the Board at this time?

Hearing none, thank you for your attendance and this meeting is adjourned.

The meeting adjourned at 4:27 p.m.

Interninger

Attest:

Gary R. Heminger Chairman

Chairman

Jessica A. Eveland

Jessica Clul

Secretary

APPENDIX I



Board of Trustees

210 Bricker Hall 190 North Oval Mall Columbus, OH 43210-1321

> Phone (614) 292-6359 Fax (614) 292-5903 trustees.osu.edu

DEGREES AND CERTIFICATES

Resolution No. 2021-122

Synopsis: Approval of degrees and certificates for summer term 2021 is proposed.

WHEREAS pursuant to paragraph (E) of rule 3335-1-06 of the Administrative Code, the Board of Trustees has authority for the issuance of degrees and certificates; and

WHEREAS the faculties of the colleges and schools shall transmit, in accordance with rule 3335-9-29 of the Administrative Code, for approval by the Board of Trustees, the names of persons who have completed degree and certificate requirements:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the degrees and certificates to be conferred on August 8, 2021, to those persons who have completed the requirements for their respective degrees and certificates and are recommended by the colleges and schools.

CERTIFIED

This is to certify that the foregoing is a true and accurate excerpt from the minutes of the Board of Trustees meeting held May 20, 2021.

Jessica A. Eveland Secretary



POMP, CIRCUMSTANCE, AND OTHER SONGS OF A LIFETIME

—by Professor David Citino, 1947–2005, Late University Poet Laureate (Originally presented as the 2000 Winter Commencement address)

If you're like me, you've got a big head, not to mention a funny robe, full of music—poems and melodies, the tunes we move to, shower and shave by, study, write to. Not just the incidental,

but the momentous music keeping time. Our histories are measures of song. Listen to your heart: drums of Africa, sea-spume of blind, far-sighted Homer, Sappho's honeyed love lyrics. Often,

music speaks for us, one note saying a thousand words. Like Rodolpho in Puccini's La Boheme, Sono un poeta. I am a poet. Che cosa faccio? What do I do? Scrivo. I write. This ceremony

is loud music—pomp and circumstance of the life you began freshman year or that first day of graduate school. In my head I press Play, and the CD of Big Days kicks on. I leap and linger

over moments too sweet, nearly, for words. I'll never escape rhymes from the nursery. Up above the world so high, like a diamond in the sky. We knew from the start our universe was aglow with wonder.

Italian, Latin, English songs in nasal accents of Cleveland. Gaudeamus igitur, Juvenes dum sumus. So, let us rejoice, while we are young. Youth is that gift we can't comprehend while we're young. This ceremony

means you all are less young than you were. Don't let the heavy knowledge gained from your studies deprive you of the gifts of youth, to be able to rejoice at the drop of a hat, to care for, be moved by others.

Now I hear golden hits of five decades. Big Mama Thornton, and that so-called King (King of what, fried butter sandwiches?) who stole away her hound dog. You ain't never killed a rabbit, you ain't no friend

of mine. As with those profs and TAs, course after course, you had to produce—kill some rabbits—to earn respect.
And at times OSU may have seemed like Heartbreak Hotel, down at the end

of Lonely Street, so difficult was it to do your best. Tennessee Ernie Ford, "Sixteen Tons": St. Peter don't you call me 'Cause I can't go. I owe my soul to the company store.

You have been digging deep in mines of knowledge. We all owe our souls to Ohio State, company store of learning, shared experience—precious ore we have in common forever.

Now I hear Domenico Modugno's fervent urging to wish, sing, fly, Volare, Wo-oo. Cantare, Wo-o-oo. My grandfather was a peasant farmer, a contadino in Calabria in the toe

of Italy. He knew it's the human lot to dream of flying. Lucky, lucky, lucky me, I'm a lucky son-of-a-gun. I work eight hours, I sleep eight hours, That leaves eight hours for fun.

Hey! He sailed in steerage across the Atlantic, came to Cleveland, where he stayed long enough to work 52 years for the B&O Railroad, before lying down to rest in good Ohio soil. So many of us

here today came from elsewhere, or ancestors did. From Tennessee, Italy, Africa, Asia, Appalachia—even, President Kirwan, the wilds of Kentucky and Maryland. Women and men with backs

supple as birch trunks. The courage it took to pick up stakes and begin again in a new world! Think of the work those older ones did. For you. You all are facing a change right now.

This sheepskin is your passport. You're bound for emigration to the next song of your life. Ohio State is the ark on which you've been sailing. You've been the precious cargo.

But, as Noah once said, I can see clearly now the rain is gone. The ark, our university, was filled to overflowing with the diversity of us. Diversity. Networks and talk shows devalue the word.

(continued on inside back cover)

THE OHIO STATE UNIVERSITY 428TH COMMENCEMENT

SUMMER 2021 · AUGUST 8, 2021 · 2 P.M. · JEROME SCHOTTENSTEIN CENTER

Presiding Officer

Kristina M. Johnson President

Prelude-1:30 to 2 p.m.

Faculty Brass Quintet

Welcome

Melissa S. Shivers Senior Vice President for Student Life

Processional

National Anthem

Sadiyah A. Babatunde Undergraduate Student School of Music

Invocation

Imani Jones Chaplain Department of Chaplaincy and Clinical Pastoral Education Wexner Medical Center

Commencement Address

Bruce A. McPheron

Professor of Entomology and Dean's Chair of CFAES International Programs

Previously Executive Vice President and Provost (2015-2021) The Ohio State University

Conferring of Honorary Degree

Recipient presented by Alan A. Stockmeister Board of Trustees

> David D. Awschalom Doctor of Science

Conferring of Distinguished Service Awards

Recipient presented by Alan A. Stockmeister

> Carol L. Newcomb William J. Shkurti

Conferring of Degrees in Course

Colleges presented by Kay N. Wolf Senior Vice Provost

Awarding of Diplomas

Welcome to New Alumni

Molly Ranz Calhoun Senior Vice President of Alumni Relations President and CEO The Ohio State University Alumni Association

Alma Mater—Carmen Ohio

Graduates and guests led by Sadiyah A. Babatunde

Oh! Come let's sing Ohio's praise, And songs to Alma Mater raise; While our hearts rebounding thrill, With joy which death alone can still. Summer's heat or winter's cold, The seasons pass, the years will roll; Time and change will surely show How firm thy friendship—O-hi-o!

Recessional



Excerpts from the commencement ceremony will be broadcast on WOSU-TV, Channel 34, on Monday, August 9, at 7 p.m.

Livestream coverage and a replay of the ceremony in its entirety can be viewed at commencement.osu.edu.

COMMENCEMENT ADDRESS

Bruce A. McPheron

There is no more committed champion of Ohio State and the extraordinary opportunities that the university provides than Dr. Bruce A. McPheron.

He first set foot on campus when he was about 5 years old. His mother worked in the administration building in Columbus — the same building where he spent 5½ years as the executive vice president and provost, overseeing 15 colleges; more than 7,000 tenure-, clinical-, research-track and associated faculty; and academic programs for more than 66,000 undergraduate, graduate and professional students.

Prior to serving as chief academic officer, Dr. McPheron led the College of College of Food, Agricultural, and Environmental Sciences (CFAES) as vice president for agricultural administration and dean. Prior to that, he served as dean of the College of Agricultural Sciences at Pennsylvania State University.

He is affectionally known as a "bug guy" (his Twitter handle is @medflygenes). A professor of entomology, he has taught undergraduate and graduate courses, including courses in international agriculture. His research focuses on the use of genetic tools to examine population structure in pest insects of global quarantine significance and resulted in extensive fieldwork on multiple continents. His work is widely published in peer-reviewed publications. Among his many national recognitions and honors, he is an elected Fellow of both the American Association for the Advancement of Science and the Entomological Society of America.

As an academic leader, Dr. McPheron has been instrumental in supporting innovative collaborations across disciplines, providing opportunities for students, faculty, staff and communities to address complex issues. His legacy as

provost includes launching the Digital Flagship initiative, a student success initiative that enhances the use of educational technology, and the Teaching Support Program, one of the largest teaching excellence programs in higher education. More than 3,500 Ohio State faculty members have taken part in this evidencebased professional development program. Dr. McPheron played a key role in the implementation of the Discovery Theme Initiative, which led to the creation of the Translational Data Analytics Institute and the establishment of the Sustainability Institute.

Dr. McPheron is an alumnus, having graduated from Ohio State with a bachelor's degree before earning his master's degree and doctorate from the University of Illinois at Urbana-Champaign.

He and his wife, Marilyn, have two children, Neale and Brenna.

RECIPIENTS OF HONORS

David D. Awschalom

DOCTOR OF SCIENCE

One of the world's leading scientists in quantum technologies, Dr. David D. Awschalom has shaped this emerging and exciting field as a researcher, a mentor and an advisor to policymakers, industry executives and academic leaders.

His groundbreaking research involves understanding and controlling the spins of individual electrons, nuclei and photons as well as investigating applications in computing, imaging and communication. His lab has made several first-in-the-world advances, including making semiconductor quantum states last 10,000 times longer than ever before, creating a pathway to scalability and unlocking potential discoveries across all areas of quantum technology.

Dr. Awschalom is the Liew Family Professor and vice dean for research in the Pritzker School of Molecular Engineering at the University of Chicago, where he is also the founder and director of the Chicago Quantum Exchange (CQE). CQE is the nation's principal hub for quantum science and engineering research and for training the quantum workforce of the future. Additionally, he is the inaugural director of Q-NEXT, one of the U.S. Department of Energy's National Quantum Information Science Research Centers.

Before joining the University of Chicago, Dr. Awschalom served as director of both the California NanoSystems Institute and the Center for Spintronics and Quantum Computation at the University of California-Santa Barbara. Earlier in his career, he was a research staff member and manager at the IBM Watson Research Center in Yorktown Heights, New York.

Dr. Awschalom is highly respected and recognized throughout the international scientific community.

He received the American Physical Society Oliver E. Buckley Prize and Julius Edgar Lilienfeld Prize, the European Physical Society Europhysics Prize, the Materials Research Society David Turnbull Award and Outstanding Investigator Prize, the American Association for the Advancement of Science Newcomb Cleveland Prize, and the International Magnetism Prize and Néel Medal from the International Union of Pure and Applied Physics.

He is a member of the American Academy of Arts and Sciences, the National Academy of Sciences, the National Academy of Engineering and the European Academy of Sciences.

Dr. Awschalom holds a bachelor's degree in physics from the University of Illinois at Urbana-Champaign and a doctorate in experimental physics from Cornell University.

RECIPIENTS OF HONORS

Carol L. Newcomb

Dr. Carol L. Newcomb is a true pioneer in higher education, responsible for the creation of a range of executive education programs that continue to build leadership and management capacities in Ohio and beyond.

As executive director of executive education at Ohio State's Fisher College of Business from 1997 through her retirement in 2012, Dr. Newcomb oversaw the development and advancement of several highly ranked programs that engaged professionals in both the private and public sectors. During her tenure, she led the creation of the college's prestigious Executive MBA, one of Fisher's highest nationally ranked programs. She also partnered with the Ohio Department of Education to launch the Executive Principals Leadership Academy, providing a customized curriculum for Ohio school principals to build their

leadership skills and to enhance the state's K-12 learning environment.

Dr. Newcomb also advanced the field of executive education through service at the national level. She served on the Board of Directors of the National University Continuing Education Association and was a member of the Executive MBA Council Board of Directors.

Through her volunteer and philanthropic engagement, Dr. Newcomb has strengthened civic discourse and enriched opportunities for women. She has held numerous volunteer leadership positions with the Columbus Metropolitan Club, including serving as chair of its Board of Trustees. Through the E3 program of the United Way of Central Ohio, Dr. Newcomb has mentored several women, providing counsel to help them build successful lives and careers.

At Ohio State, she is on the board of The Ohio State University Retirees Association and has served as chair of the Women & Philanthropy program.

Before joining Ohio State, Dr. Newcomb served as the executive director of the Center for Management Development at the State University of New York at Buffalo, where she helped develop the Executive MBA program, as well as the Center for Entrepreneurial Leadership.

Dr. Newcomb earned her bachelor's degree from lowa Wesleyan College and her MBA and doctorate from the State University of New York at Buffalo.

She and her husband, Dr. Joseph Alutto, have four daughters, three of whom are Ohio State alumni.

William J. "Bill" Shkurti DISTINGUISHED SERVICE AWARD

Mr. Bill Shkurti is an accomplished author and recognized expert in public sector budgeting, economics and finance. Widely respected as a wise and principled leader, he has devoted his life to serving Ohio State and the state of Ohio, using budgets as instruments to achieve policy objectives and improve lives.

Much of Mr. Shkurti's exceptional service has been during times of dynamic change. He led Ohio State's Office of Business and Finance for 20 years before retiring in 2010. During those transformative decades in public funding for higher education, his leadership was vital to increasing the university's academic distinction through a strong, strategic funding model

Mr. Shkurti's remarkable effectiveness emerged, in part, from his deep understanding of the state's budget process. Before joining the

university, he served as chief of staff to the chair of the Ohio Senate Finance Committee and director of the Ohio Office of Budget and Management.

An Akron, Ohio, native and the first person in his family to go to college, Mr. Shkurti graduated from Ohio State in 1968 with a bachelor's degree in economics, with distinction. He then served as an Army artillery officer in West Germany, Vietnam and the United States before returning to Ohio State to earn a master's degree in public administration.

In 1988, Mr. Shkurti returned to Ohio State as the first Enarson Scholar in Residence in what was then the School of Public Administration. He remains active as an instructor at the John Glenn College of Public Affairs.

He has published numerous articles and books, including

The Ohio State University in the Sixties: The Unraveling of the Old Order (2016) and Ohio State University Student Life in the 1960s (2020). Mr. Shkurti has also served on more than a dozen nonprofit boards, including: The Ohio State University Comprehensive Cancer Center -Arthur G. James Cancer Hospital and Richard J. Solove Research Institute, Shawnee State University, Ohio Student Loan Commission, Transportation Research Center and Upper Arlington Library.

He and his wife, Renee, also an Ohio State graduate, live in Upper Arlington, Ohio.

A MESSAGE FROM PRESIDENT JOHNSON



Dear Graduates,

Congratulations, Buckeyes! We are thrilled to celebrate your accomplishments with you in person, in the Schottenstein Center and — most joyously — alongside so many of your friends, family and loved ones. The fact that we are together today is a testament to our collective efforts to keep each other safe and healthy.

It is also one more sign of a return to our beloved traditions. You have worked hard to ensure that we could celebrate commencement as generations of Ohio State graduates have before you. You adapted to new ways of learning and connecting. You helped your classmates and colleagues figure out how to remain together — even when we were apart. You came together to keep a pandemic at bay on our campuses and found ways to lift up those on the front lines of the fight against COVID-19.

Most importantly: Even when it was difficult, you never gave up. Your perseverance and experiences through this time will forever be a part of your journey. You proved that diverse talents and perspectives can be woven together to create solutions that do incredible good.

I am inspired by each and every one of you, though I am not surprised. As Buckeyes, we shine brightest when times are tough, when there is a need for champions to come together to support each other and our communities. We shine our light in dark places and lead in all that we do. Meeting challenges head-on is simply part of our DNA.

You are stronger and wiser from your experiences, and today I challenge you to take what you've learned at Ohio State and set to work building a future in which every member of our community can share equitably in its opportunity. I know you are up to the challenge — after all, you're Buckeyes.

As you depart today, diploma in hand, think of this as a beginning, not an ending. You are forever part of our Ohio State family — Buckeyes for life. Congratulations, once again. I cannot wait to see what you do next!

Sincerely yours,

Kristina M. Johnson, PhD

Kristina M. Johnson, PhD President

CONGRATULATIONS AND WELCOME TO THE ALUMNI ASSOCIATION

Congratulations, and welcome to the Buckeye alumni family, Class of 2021! It's wonderful to come together and celebrate your accomplishments.

Every one of you has a unique Ohio State story to tell about your journey with us thus far, and this past year will certainly stand out in memory. Though you each experienced things differently, you were never alone. Your web of support is broader and in many ways even tighter now that you have nearly 600,000 fellow alumni around the globe ready to support you in ways not yet imagined, offering advice or lending a hand!

If you read the lyrics to "Carmen Ohio" — all three verses, not just the one we have memorized — you will see lines about both the good times and the bad. It references "happy days of yore" and "blackened sky or barren shoal." As the seasons pass, with many reasons to be hopeful amid all the world's uncertainties, I know one thing for sure: We are Buckeyes, and there is nothing we can't do together!

We will be with you wherever you go. You can download our alumni app, or a simple click on osu.edu/alumni will open doors to ways you can stay connected with your alma mater and your fellow Buckeyes. There are alumni clubs and societies in more than 100 cities, organizing everything from game watch parties to scholarship fundraisers, and the alumni association offers career resources as well as lifelong learning and networking opportunities. And in true Buckeye tradition, you will find ways to volunteer and pay forward in service to others.

Don't think about this as an ending to your Ohio State story. You will be out there making a difference, charting your path all in the name of this incredible institution you now call your alma mater. As you have seen through your journey thus far, we will be with you to share the endless opportunities and excitement the future holds in your next chapter as a Buckeye for life!

In firm friendship,

Molly Ranz Calhoun '86 President and CEO

The Ohio State University Alumni Association





AND STAY CONNECTED

THROUGH THE OHIO STATE UNIVERSITY ALUMNI ASSOCIATION

GET ALUMNI ASSOCIATION UPDATES VIA TEXT:

Text **OSUGRAD** to **51555** and receive your special alumni gift!

Visit go.osu.edu/newalumni



- Free Career Resources
- Alumni Travel Opportunities
- Virtual Programs and Events
- · Join an Alumni Club or Society
- Download the Mobile App
- /OhioStateAlumni

*

- @ The Ohio State Alumni
- @ OhioStateAlumni
- go.osu.edu/OSUAAbookclub

ARENA SEATING



 \circ – These sections closed

A – Public Affairs; Public Health; Social Work; Food, Agricultural, and Environmental Sciences; Business; Education & Human Ecology

ASL interpreter 69
Wheelchair seating

B – Master's

C — Phd; Optometry; Nursing; Medicine; Engineering

D — Arts and Sciences

⁻⁻⁻⁻ Please keep these aisles clear for the Processional and Recessional ←----

This program is not an official graduation list.

This printed program lists students who were eligible to graduate for Summer Term 2021, as of 5:00 p.m., July 29, 2021, pending the outcome of final examinations and final grades. Therefore, it should not be used to determine a student's academic or degree status. The University's official registry for conferral of degrees is the student's permanent academic record, kept by the Office of the University Registrar, Student Academic Services Building, 281 West Lane Avenue, Columbus, OH 43210-1132.

The Graduate School

Dean: Alicia L. Bertone

Doctor of Musical Arts

Alexander George Gonzalez B.Music (University of Florida)

M.Music (University of Wisconsin) Music

Dr. Russel Mikkelson

Leland Corbin Greene

B.Music, M.Music (The Ohio State University)

Music

Dr. Robert Sorton

Dr. Karen Pierson

Brent Stephen Levine

B.Music, M.Music (University of Redlands) Music

Dr. Russel Mikkelson

Miranda N. Martin-Hecker

B.Music (Otterbein University) M.Music (Kansas State University of Agriculture and Applied Science) Music

Dr. Jan Radzynski

Qianni Yang

B.F.A. (Wuhan Conservatory of Music) M.Music (Boston University) Music

Dr. Caroline Hong

Doctor of Philosophy

Joseph Richard Adams

B.S. (University of Illinois) M.S. (The Ohio State University) Physics

Dr. Michael Lisa

Melissa Adams

B.A., M.A. (University of Texas) Education

Dr. Theodore Chao

R

Tehseen Adel

B.S. (Cedarville University) M.S. (The Ohio State University) Chemistry

Dr. Heather Allen

Sahra Ahmed

B.S. (University of Massachusetts) M.A. (The Ohio State University) **Fducation**

Dr. Antoinette Frrante

Abdulaziz Mohammed M Alasmari

B.Educ. (King Saud University)

M.A. (University of Akron) Education

Dr. Matthew Brock

Dr. Helen Malone

Melissa Alcaraz

B.S. (Brigham Young University) M.A. (The Ohio State University) Socioloav

Dr. Sarah Havford

Saad Abdulelah S Alharbi

B.S. (King Abdul Aziz University) M.S. (University of Tennessee) Electrical and Computer Engineering Dr. Asimina Kiourti

Abdullah Abdulrahman A Alomair

B.S. (King Fahd University of Petroleum and Minerals)

M.S. (University of Pittsburgh) Industrial and Systems Engineering Dr. Theodore Allen

Alejandro Alvarez

B.S.Weld.Eng., M.S. (The Ohio State University) Welding Engineering

Dr. Boian Alexandrov

William Vincent Anderson

B.S.Env.Eng., M.S. (The Ohio State University) Civil Engineering

Dr Linda Weavers

B.A. (Hacettepe University) M.A. (Dokuz Eylul University)

Fducation

Dr. Bryan Warnick

Siavash Azari

Bachelor's (University of Tehran) Master's (Qazvin University of Medical Sciences)

M.S. (The Ohio State University)

Microbiology

Dr. Stephanie Seveau

Gabriel Bainbridge

B.A. (Rice University) M.S. (The Ohio State University) Mathematics

Dr. Sanieevi Krishnan

Gregory Adam Ballash

B.S. (Baldwin Wallace University) M.Pub.Hlth., D.V.M. (The Ohio State University) Comparative and Veterinary Medicine

Dr. Thomas Wittum

John Taylor Ballinger

B.A. (Indiana University) M.A. (The Ohio State University) Psychology

Dr. Jennifer Crocker

Kristin Marie Barber

B.S. (Shawnee State University) M.S. (University of Cincinnati) M.S. (The Ohio State University)

Computer Science and Engineering

Dr. Mircea-Radu Teodorescu

Aaron Thomas Edward Beczkiewicz

B.S., M.Pub.Hlth. (University of Minnesota) Food Science and Technology Dr. Barbara Kowalcyk

Dr. Jiyoung Lee

Ahmed Samir Salem Bendary

B.S., M.S. (Military Technical College) M.S. (The Ohio State University) Electrical and Computer Engineering Dr. Can Koksal

Andrew James Best

B.A. (Williams College) M.S. (The Ohio State University) Mathematics

Dr. Vitaly Bergelson

Anthony Harrison Birri

B.S.Eng.Physics, M.S. (The Ohio State University) Nuclear Engineering

Dr. Thomas Blue

Megann Alexandra Boone

B.S. (West Virginia Wesleyan College) Integrated Biomedical Science Graduate Program

Dr. Stephen Lessnick

Stanley Carl Bovid

B.S. (Michigan State University) M.S. (North Carolina State University) M.S. (The Ohio State University)

Materials Science and Engineering Dr Glenn Daehn

Dr. Stephen Niezgoda

Rebecca Catherine Bradley

Bachelor's (University of Dayton) Chemical Physics Dr. James Coe

Anna Camille Brady

B.S. (Florida State University) M.A. (The Ohio State University) Education 5 contracts

Dr. Christopher Wolters

Shea Brgoch B.S. (University of Denver)

M.S. (Ball State University) Human Sciences Dr. Leeann Lower-Hoppe

Polina Brodsky

B.S.Mech.Eng., M.S. (The Ohio State University)

Mechanical Engineering Dr. Marcello Canova

Nicholas James Bruno

B.A., M.S. (Miami University)

Mathematics

Dr. Kenneth Loper

John Adikes Bundschuh

B.A., M.A. (Tulane University of Louisiana) East Asian Languages and Literatures Dr. Charles Quinn

Brittney Butler

B.S. (University of Miami) M.Pub.Hlth. (Washington University in Saint

Louis)

Public Health

Dr. Shawnita Sealy-Jefferson

Dylan James Cahn

B.A. (Saint Mary's College of Maryland) M.A. (The Ohio State University) History

Dr. Christopher Otter

Kaivu Cai

B.Engr. (Nanjing University of Aeronautics and Astronautics)

M.S. (The Ohio State University) Industrial and Systems Engineering Dr. Jose Castro

Sara Elizabeth Cantonwine

B.S. (Illinois Institute of Technology) M.S. (The Ohio State University) Materials Science and Engineering Dr. Rudolph Buchheit Dr. Gerald Frankel

Christopher Vincent Cappiello

B.S. (Yale University) Physics

Dr. John Beacom

Bryan Cardwell B.S. (North Central College) M.S. (The Ohio State University)

Physics Dr. Christopher Hill

Yeliz Cavus

B.A., M.A. (Bogazici University) M.A. (The Ohio State University)

Dr. Morgan Liu Dr. Jane Hathaway

Dr Mo-How Shen

Dino Anthony Celli B.S.Aero.Astro.Eng., M.S. (The Ohio State University) Mechanical Engineering

Cecilia Chagas de Freitas

Titulo.Bach., Magister (Universidade Federal de Vicosa) Plant Pathology Dr. Christopher Taylor

Kuo-Hsiang Chang

B.S., M.S. (National Taiwan University) Materials Science and Engineering Dr. Gerald Frankel

Michael Timothy Charles

B.S.Chem.Eng. (Cornell University) M.S. (The Ohio State University) Chemical Engineering Dr. Bhavik Bakshi

Mercedes Chavez

B.A. (The Ohio State University)
M.A. (University of Chicago)
English
Dr. Jane Chen

Jiageng Chen

B.S. (Beijing Normal University)
M.A. (New York University)
M.A. (The Ohio State University)
Psychology
Dr. Julie Golomb

Liang Chen

B.S. (University of Washington) M.S. (The Ohio State University) Aerospace Engineering Dr. Mo-How Shen

Sanchuan Chen

B.Engr. (University of Science and Technology of China) Master's (University of Chinese Academy of Sciences)

Computer Science and Engineering Dr. Zhiqiang Lin Dr. Yinqian Zhang

Shangyi Chen

B.Engr. (Huazhong University of Science and Technology) M.S. (University of Missouri-Columbia) M.S. (The Ohio State University) Mechanical Engineering Dr. Nima Ghalichechian

Zhen Chen

B.S. (Shanghai Jiao Tong University) M.A. (University of Wisconsin) Mathematics Dr. Dongbin Xiu

Yang Cheng

B.S. (University of Science and Technology of China)
M.S. (The Ohio State University)
Physics

Dr. Fengyuan Yang

Shah Mahmud Hasan Chowdhury

B.S. (Bangladesh University of Engineering and Technology)
 M.S. (The Ohio State University)
 Flactrical and Computer Engineering

Electrical and Computer Engineering Dr. Fernando Teixeira

Seunghoo Chung

B.Bus.Adm. (Korea University)
Mstr.Hmn.Res.Mgt. (The Ohio State University)
Business Administration
Dr. Robert Lount

Tiffany Ann Claeys

B.S. (Indiana University)
Integrated Biomedical Science Graduate
Program
Dr. Richard Robinson

Abigail Mae Clark

B.S.Mech.Eng. (Ohio Northern University)
M.S. (The Ohio State University)
Engineering Education
Dr. Rachel Kaifez

Garv Lee Closs, Jr.

B.S. (Pennsylvania State University) Food Science and Technology Dr. Gireesh Rajashekara

Timothy Alec Clott

B.A., B.S., M.A. (Virginia Polytechnic Institute and State University) M.A. (The Ohio State University) Political Science Dr. Jan Pierskalla

Marcos Corchado

B.S. (University of Puerto Rico) Molecular Genetics Dr. Helen Chamberlin

Elena Mary Costello

B.A., M.A. (The Ohio State University)
Spanish & Portuguese
Dr. Glenn Martinez

Maria Tanila Cotter

B.S. (Michigan State University) Food Science and Technology Dr. Christopher Simons

Mary Cowx

B.Bus.Adm. (Kent State University)
Master's (University of Akron)
Accounting and Management Information
Systems

Dr. Annette Beatty Dr. Ion Kerr

David Robert Cregg

B.S. (University of Texas)
M.A. (The Ohio State University)
Psychology
Dr. Jennifer Cheavens

Hanh Hong Dao

B.S. (Messiah College) Chemistry Dr. Christopher Jaroniec

Evan Alexander Davis

B.S., M.S. (Indiana University of Pennsylvania) Human Sciences Dr. Leeann Lower-Hoppe Dr. Donna Pastore

Mario De Grandis

Laurea, Master's (Ca' Foscari University of Venice) Master's (Nanjing University) M.A. (The Ohio State University) East Asian Languages and Literatures Dr. Kirk Denton

James Riley DeBacker

B.A., Au.D. (The Ohio State University) Speech and Hearing Science Dr. Eric Bielefeld

Kristin Ann Dell'Armo

B.S., M.A.Teach. (The College of New Jersey) M.A. (The Ohio State University) Psychology Dr. Marc Tasse

Revati Sumukh Dewal

B.S. (University of Mumbai)
M.S. (Vellore Institute of Technology)
M.S. (The Ohio State University)
Molecular, Cellular, and Developmental Biology
Dr. Kristin Stanford

Ahmet Dindar

B.S., M.S. (Middle East Technical University)
Mechanical Engineering
Dr. Ahmet Kahraman

Ellen Elizabeth Dossev

B.A. (Macalester College)
M.A. (University of York)
M.A. (The Ohio State University)
Linguistics
Dr. Cynthia Clopper

Lipei Du

B.S. (Hunan University) M.S. (Peking University) M.S. (The Ohio State University) Physics Dr. Ulrich Heinz

Matthew John Dunn

B.S. (Miami University) Microbiology Dr. Matthew Anderson

Christina Edmunds

B.S., M.S. (Brigham Young University) Sociology Dr. Kammi Schmeer

Jennifer Marie Empey

B.S. (State University of New York at Buffalo) Chemistry Dr. Bern Kohler

John Parker Evans

B.S., M.S. (University of Arizona) Translational Plant Sciences Dr. Vishnu Baba Sundaresan Dr. Katrina Cornish

Iony Danielle Ezawa

B.S., M.A. (The Ohio State University)
Psychology
Dr. Daniel Strunk

Alioune Badara Fall

B.A., M.A. (Cheikh Anta Diop University)
M.A. (The Ohio State University)
French and Italian
Dr. Lucille Toth
Dr. Adeleke Adeeko

Zixuan Feng

B.S. (Lanzhou University)
Electrical and Computer Engineering
Dr. Hongping Zhao

Roberto Enrique Fernandez Morales

B.A. (University of Puerto Rico) M.A. (The Ohio State University) Sociology Dr. Vincent Roscigno

Andreu Ferre Moragues

B.S. (University of Barcelona) M.S. (The Ohio State University) Mathematics Dr. Vitaly Bergelson

on. Vitaly Dergelson

Wei Jian Foo

B.Engr. (National University of Singapore) M.S. (The Ohio State University) Electrical and Computer Engineering Dr. Kubilay Sertel

Heather Dawn Frazier

B.A. (Concord University) M.A. (The Ohio State University) English Dr. Jennifer Higginbotham

Danny Freudiger

B.Engr. (Vanderbilt University)
B.S. (Centre College)
M.S. (The Ohio State University)
Mechanical Engineering
Dr. Marcello Canova

Seth Emmanuel Gaiters

B.A. (The Ohio State University) Comparative Studies Dr. Isaac Weiner

Lauren Elizabeth Gebhardt-Kram

B.S. (Towson University) M.A. (The Ohio State University) Sociology Dr. Corinne Reczek

Yang Geng

Bachelor's (Sun Yat-sen University) M.S. (The Ohio State University) Food, Agricultural and Biological Engineering Dr. Shelly Dee Jepsen

Jahmour Jamaree Givans

B.S. (Brown University)
M.S. (The Ohio State University)
Physics
Dr. Christopher Hirata

Diego Orlando Godoy Rivera

Bachiller, Licenciado (Pontifical Catholic University of Chile) M.S. (The Ohio State University) Astronomy Dr. Marc Pinsonneault Matthew B. Gray

B.S. (Allegheny College) Chemistry

Dr Patrick Woodward

B.S., M.S. (Lanzhou University) M.S. (University of British Columbia) Physics

Dr. Samir Mathur

Jia Guo

B.S. (University of Science and Technology of China)

M.S. (The Ohio State University) Computer Science and Fnaineering Dr. Mircea-Radu Teodorescu

Zivu Guo

Bachelor's, B.A., Master's (Jilin University) M.S. (The Ohio State University)

Agricultural, Environmental, and Development Economics

Dr. Yongyang Cai

Mark Myers Hahn B.S. (Miami University)

Integrated Biomedical Science Graduate Program

Dr. John Gunn

Nathaniel Blake Haines

B.A., M.A. (The Ohio State University) Psychology

Dr. Brandon Turner

Dr. Theodore Beauchaine

Tyler Scott Lee Hallmark

B.A. (University of Colorado)

M.S. (University of Pennsylvania) Fducation .

Dr. Anne-Marie Nunez

Marcia Jean Ham

B.S. (University of South Florida)

M.Educ. (Grand Valley State University) Education

Dr. Richard Voithofer

Dr. Bryan Warnick

Matthew Reis Harper

B.S. (Rutgers University)

M.S. (The Ohio State University) Mathematics

Dr Thomas Kerler

Nathan Andrew Hawk

B.A. (Carthage College)

M.A. (George Washington University) Education

Dr Kui Xie

DaVonti' DeAngelo Haynes

B.A., M.Soc.Work, M.S. (The Ohio State

University)

Agricultural Communication, Education and

l eadership

Dr. Emily Buck

Dr. Mary Rodriguez

Jake Joseph Hays

B.A. (University of Cincinnati) M.A. (The Ohio State University)

Socioloav

Dr. Kristi Williams

Dr. Kammi Schmeer

Chengfei He

Bachelor's, Master's (Nanjing University of

Information Science and Technology) M.S. (University of Wisconsin)

Atmospheric Sciences

Dr. Zhengyu Liu

Lipina He

B.S., M.S. (Lanzhou University) M.S. (The Ohio State University)

Physics .

Dr. Eric Braaten

Emily Rae Herman

B.S., M.S. (Youngstown State University)

Fducation

Dr. Brett Zyromski

Emily Beth Hill

B.S.Alld.Hlth.Prof., M.S. (The Ohio State

University)

Health and Rehabilitation Sciences Dr. Colleen Spees

Colby Lynn Hirn B.A., M.Educ. (The Ohio State University)

Education

Dr. Binaya Subedi

Claire Nicole Hoffman

B.S. (Heidelberg University)

Ohio State Biochemistry Program

Dr. Jeffrey Kuret

Tyler Evan Holland-Ashford

B.S. (Harvey Mudd College) M.S. (The Ohio State University)

Astronomy

Dr. Laura Lopez

Federico Holm

Bachelor's (Universidad Catolica de Cordoba) M.S. (The Ohio State University)

Environment and Natural Resources

Dr. Alfredo Berardo

Kathryn Marie Holt

B.A. (University of Colorado)

M.A. (University of Hawaii)

Dance

Dr. Hannah Kosstrin

Ziyong Hong

B.S. (University of Science and Technology

of China)

Chemistry

Dr. Jennifer Ottesen

Zachary Hooten

B.A., M.A., M.Educ. (University of Dayton)

Education

Dr. Matthew Mayhew

Jonathan Howe

B.S., M.S. (University of Texas)

Fducation

Dr Marc Guerrero

Linda Huang

M.A. (Ohio University)

M.A. (University of Cincinnati)

History of Art Dr. Julia Andrews

Xueiun Huang B.S.Mat.Sci.Eng., M.S. (The Ohio State

University)

Materials Science and Engineering

Dr. Aihua Luo

Rvan laconelli

B.S. (James Madison University)

Education

Dr. Christopher Wolters

Michael Joseph Irwin

B.A. (University of Cincinnati)

M.A. (The Ohio State University) Economics

Dr. Aubhik Khan

Dr. Kyle Dempsey

7ane Jamal-Eddine

B.S.Elec.Cptr.Eng. (The Ohio State University) Electrical and Computer Engineering

Dr. Siddharth Rajan

Siripun Jandragolica B.Educ. (Chulalongkorn University)

M.A. (The Ohio State University)

Education . Dr. Laurie Katz

Jinsil Jang B.A., Master's (Chosun University)

M.S. (Florida State University)

Education Dr. Youngjoo Yi

Wenhan Jia

B.S. (Zhejiang University)

M.S. (The Ohio State University)

Chemical Engineering Dr. Isamu Kusaka

Alejandra Maria Jimenez Madrid

Titulo.Bach. (Universidad Nacional de

Agricultura) M.S. (Louisiana State University)

Plant Pathology

Dr. Melanie Ivey

Mark Joseph Johnson

B.S. (Brigham Young University)

Business Administration

Dr Rene Stulz

Dr. Itzhak Ben-David

Hellen Elias Kanyagha B.S., M.S. (University of Dar es Salaam)

Plant Pathology Dr. Sally Miller

Priyanka Karnati

B.Tech. (Jawaharlal Nehru Technological University)

M.S. (Missouri State University)

M.S. (The Ohio State University)

Materials Science and Engineering

Dr. Sheikh Akbar

Adam Derek Kenney

B.S. (West Liberty University) Integrated Biomedical Science Graduate

Proaram

Dr. Jacob Yount

Sarah Jayne Kessler

B.S. (Rowan University) M.S. (The Ohio State University)

Astronomy

Dr. Adam Leroy

Dr. Louis Martini

Kevin Nooree Kim B.Bus.Adm. (University of Notre Dame)

M.A. (The Ohio State University)

Aaricultural, Environmental, and

Development Economics Dr. Ani Katchova

Kichan Kim

Bachelor's (Sungkyunkwan University)

M.S. (University of Nottingham)

Agricultural, Environmental, and Development Economics

Dr. Mark Partridae

Dr. Leah Bevis

MinSub Kim

B.A., M.A. (Yonsei University) M.A. (The Ohio State University)

Economics Dr. Bruce Weinberg

Jonathan Patrick Kitzrow

B.S. (University of Wisconsin) Ohio State Biochemistry Program

Dr. Karin Musier-Forsyth

Reyna Madison Knight

B.S.Food.Ag.Bio.Eng. (The Ohio State University) Food, Agricultural and Biological Engineering

Dr. Lingying Zhao

Forrest Robert Kohl

B.S. (California State University)

Chemistry

Dr. Bern Kohler

Elizabeth Anne Kraatz B.A. (The Ohio State University)

M.Educ. (Delta State University)

Education Dr. Tzu-Jung Lin

Dr. Lynley Änderman

Elizabeth Evans Krone B.A. (Swarthmore College)

M.A. (Stanford University)

M.A. (Middlebury College)

Education . Dr. Patricia Enciso

Kathryn Lila Krupsky

B.A. (Wayne State University) M.Pub.Hlth. (Saint Louis University) Public Health

Dr. Sarah Anderson

Bachelor's (Tianjin Univ of Trad Chn Med) Master's (Central South University) Public Health Dr. Motao Zhu

Sirui Li

B.S., M.S. (The Ohio State University) Materials Science and Engineering Dr. Christopher Taylor Dr. Gerald Frankel

Xiaovu Li

B.A. (Renmin University of China) M.S. (The Ohio State University) Agricultural, Environmental, and Development Economics Dr. Henry Klaiber Dr. Sathya Gopalakrishnan

Yilin I i

Bachelor's (Beijing Sport University) M.S. (The Ohio State University) Human Sciences Dr. Weidona Li

Zhiying Li

B.S.Agr. (Northwest Agriculture and Forestry University) M.S. (University of Chinese Academy of

Sciences) Geography Dr. Steven Quiring

Hillary Anne Libnoch

B.A. (University of Mount Union) M.S. (Walden University) Education Dr. Shavne Piasta Dr. Leslie Moore

Yivun I in

B.S. (China Agricultural University) Horticulture and Crop Science Dr. Michelle Jones

Sade LaReece Lindsay

B.A., M.A. (The Ohio State University) Sociology Dr. Michael Vuolo

Mahaliah Ayana Little B.A. (Spelman College)

M.A. (Rutgers University) Women's, Gender, and Sexuality Studies Dr. Treva Lindsey

Chaoyue Liu

B.S., M.S. (Tsinghua University) M.S. (The Ohio State University) Computer Science and Engineering Dr. Mikhail Belkin Dr. Raef Bassily

Shuohui Liu

Bachelor's (Wuhan University) M.S. (The Ohio State University) Chemistry Dr. Karin Musier-Forsyth

Yiwen Liu

Bachelor's (Peking University) M.A. (The Ohio State University) History of Art Dr. Julia Andrews

Shuyuan Lou

B.S., M.S. (The Ohio State University) **Biostatistics** Dr. Shili I in

Jordan Elizabeth Lovejoy

B.A. (West Virginia University) M.A. (The Ohio State University) Enalish

Dr. Katherine Borland

John David Lowrey

Dr. Aravind Chandrasekaran

B.S. (University of Akron) M.S., M.B.A., M.Appl.Econ. (The Ohio State University) Business Administration Dr. Kenneth Bover

B.S. (China Pharmaceutical University) M.S. (University of Southern California) Pharmaceutical Sciences Dr. Mark Mitton-Fry

Ananya Mahanti

B.Tech. (National Institute of Technology, Durgapur, India) Electrical and Computer Engineering Dr. Kannan Athreya

Richard Charles Marsh

B.S. (United States Military Academy) M.A. (The Ohio State University) History Dr. Peter Hahn

James A. Matuk

B.S. (Duquesne University) M.S. (The Ohio State University) Statistics Dr. Oxana Chkrebtii

Dr. Sebastian Kurtek

Keith William McBride

B.S. (Bowling Green State University) M.S. (The Ohio State University) Physics Dr. James Beatty

Jennifer Kathleen McGibbon

B.A. (University of California) M.A. (University of Georgia) Geography Dr. Mathew Coleman

Michael Joseph McNelis

B.S. (Pennsylvania State University) M.S. (The Ohio State University) Physics Dr. Ulrich Heinz

Michelle Menegay

B.A., Master's (Case Western Reserve University) Public Health

Dr. Maria Gallo

Calvin Vijay Mikler

B.S., M.S. (University of North Texas) Materials Science and Engineering Dr. Hamish Fraser

Lauren Kathryn Milam

B.A. (University of Richmond) Master's (Duke University) Education Dr. Anika Anthony

Gabriel Jibril Mekiel Mirhaidari

B.S. (Kent State University) Integrated Biomedical Science Graduate Proaram Dr. Christopher Breuer

Gonzalo Miyagusuku Cruzado

B.S.Food.Sci. (Universidad Nacional Agraria La Molina) M.S. (Kyushu University)

Food Science and Technology Dr. M Giusti

Matias Ignacio Montes Serev

Bachelor's (Universidad de Chile) Molecular, Cellular, and Developmental Biology Dr. Dawn Chandler

Nathaniel Joseph Morris

B.S. (Central State University) M.S. (The Ohio State University) Computer Science and Engineering Dr. Christopher Stewart

Ann Marie Morrison

B.S. (Kennesaw State University) O.D., M.S. (The Ohio State University) Vicion Science Dr Donald Mutti

Brandon Michael Murphy

B.S., M.S. (Indiana University) Integrated Biomedical Science Graduate Program Dr. Christin Burd

Colin Murtha

B.A. (City University of New York, Hunter College) M.A. (New York University) History

Dr. Jane Hathaway

Denice Darcia Nabinett

B.A., B.S.Bus.Adm. (The Ohio State University) M.Educ. (University of Maryland) **Education**

Dr. James Moore

Sobhan Alah Nazari Tiji

Bachelor's (Mashhad Technical College) M.S.Mech.Eng. (Iran University of Science and Technology)

Industrial and Systems Engineering Dr. Farhang Pourboghrat

Aviva Helena Neff

B.A. (College of Wooster) M.A. (University of London) Theatre Dr Reth Kattelman Dr. Jennifer Schlueter

Mario Enrique Negrete Garcia

Licenciatu (Centro de Investigacion y Docencia Economicas) M.A. (The Ohio State University) Economics Dr. Pok-Sang Lam

Robert Thomas Nichols

B.S. (The Ohio State University) **Education** Dr. Richard Lomax Dr. Roger Goddard

Kathryn Louise Nicolich

B.S. (Bucknell University) M.S. (The Ohio State University) Physics Dr. Daniel Gauthier

Patrick Kwadwo Nuro-Gyina

B.S. (Kwame Nkrumah University of Science and Technology)
Diploma (Practical Training Centre+) M.S. (University of Bonn) Integrated Biomedical Science Graduate Program Dr. Amy Lovett-Racke

Daekyun Oh

B.Educ. (Kyonggi University) M.S. (Seoul National University) Human Sciences Dr. Susan Sutherland

Nobuhide Okahata

B.A. (University of Tokyo) M.A. (The Ohio State University) Fronomics Dr. Aubhik Khan

Merve Okten

Bachelor's (Ege University) M.S. (Middle East Technical University) M.A. (The Ohio State University) Education 5 4 1 Dr. Kisha Radliff

Beth Ellin Owen

M.A., M.Music (The Ohio State University) Music Dr. Charles Atkinson Dr. Udo Will

Ayse Nur Ozturk

B.S. (Hacettepe University) M.A. (Sam Houston State University) **Education** Dr. Patricia Brosnan

11

Raphael Palermo dos Santos

Bachelor's (Universidade Estadual Paulista) M.A. (The Ohio State University)

Portuguese . Dr. Isis Barra Costa Dr. Laura Podalsky

Sohyun Park

B.Engr. (Korea Advanced Institute of Science and Technology) M.A. (Seoul National University) Geography Dr. Darla Munroe

Mahesh Minnath Parsutkar

B.S. (Presidency University) M.S. (Indian Institute of Technology Bombay) Chemistry

Dr. Thaliyil Rajanbabu

Dhir Patel

B.S. (Rutgers University) M.S. (The Ohio State University) Mathematics 5 4 1

Dr. Gaith Hiarv

Ketal Patel

B.Art.Ed., M.A. (The Ohio State University) Arts Administration, Education and Policy Dr. Christine Morris Dr. Karen Hutzei

Andrew Christopher Patt

B.S. (State University of New York at Geneseo) Integrated Biomedical Science Graduate Program

Dr. Ewy Mathe Dr. Kevin Coombes

Henry Anton Peller

B.A., B.S.Agr. (The Ohio State University) Environment and Natural Resources Dr Rattan Lal

Dr. Joel Wainwright

Jing Peng

Bachelor's (Hunan University) M.A. (University of Rochester) M.S. (The Ohio State University) Biostatistics Dr. Laura Kubatko

William Steven Perdikakis

B.S. (University of Connecticut) M.S. (The Ohio State University) Electrical and Computer Engineering Dr. Longya Xu

Avinash Keshava Persaud

B.S. (University of Minn Twin Cities) Pharmaceutical Sciences Dr. Rajgopal Govindarajan

Peter William Plantinga B.S.Cptr.Sci.Eng. (Calvin College) Computer Science and Engineering Dr. John Fosler-Lussier

Liudmila Vadimovna Popova

Diploma (Omsk State University) B.S. (The Ohio State University) Molecular, Cellular, and Developmental Biology Dr. Mark Parthun

12

Nicole Flizabeth Pukos

B.S. (State University of New York at Buffalo) M.S. (The Ohio State University) Neuroscience Graduate Studies Program

Dr. Dana McTique

Jike Qin

B.S. (South China Normal University) Master's (Beijing Normal University) M.A. (The Ohio State University) Psvcholoav Dr. John Opfer

Mehrzad Rahimi

Bachelor's (Shiraz University) M.S. (Sharif University of Technology) Civil Engineering Dr. Abdollah Shafieezadeh

Matthias Jelani Raives

B.S. (California Institute of Technology) M.S. (The Ohio State University) Astronomy Dr. Todd Thompson

Arun Kumar Ramanathan

B.Engr. (Anna University) M.S. (The Ohio State University) Mechanical Engineering Dr. Marcelo Dapino

Ariel Janaye Rawson

B.A. (San Diego State University) M.A. (The Ohio State University) Geography Dr. Becky Mansfield

Carman Vera Romano B.A. (Haverford College)

Greek and Latin Dr. Sarah Johnston

Savoudh Rov

B.A.Honors (University of Delhi) M.A. (The Ohio State University) Fconomics .

Dr. Sanjay Chugh

Ashley Nicole Ryder

B.S., M.S., M.Educ. (Indiana University of Pennsylvania) Human Sciences Dr Rrian Turner

Deniz Sargun

B.S. (Middle East Technical University) M.S. (The Ohio State University) Electrical and Computer Engineering Dr. Can Koksal

Conner Matthew Sarich

B.S.Weld.Eng., M.S. (The Ohio State University) Welding Engineering Dr. Boian Alexandrov

Dr. Avraham Benatar

Nicolas Shannon Savard

B.A., M.A.Teach. (Hobart and William Smith Colleges)

M.A. (The Ohio State University) Theatre

Dr. Beth Kattelman

Adam Ross Scharfenberger

B.A. (University of Wisconsin) Master's (University of Virginia) M.A. (City University of New York, Brooklyn College)

M.S. (University of Massachusetts) Education

Dr. Patricia Brosnan

Steven Eugene Schiele

B.A. (Southern Methodist University) M.A. (The Ohio State University) Psychology

Dr. Charles Emery

Emma Caroline Schlegel

B.S.Nurs., M.Publ.Adm. (The Ohio State University) Nursing

Dr. Laureen Smith

Sydney Elisabeth Schreiner

B.A. (Davidson College) M.S. (The Ohio State University) Agricultural, Environmental, and Development Economics Dr. Mark Partridae

Michael Richard Scudder B.S. (Siena College)

Chemistry Dr. Joshua Goldberger

Prashant Serai

Diploma (Vivekanand Educational System's Polytechnic) B.Engr. (University of Mumbai)

M.Tech. (Homi Bhabha National Institute) Computer Science and Engineering Dr. John Fosler-Lussier

Aniket Manish Shah

B.S. (Rutaers University) Mathematics Dr. David Anderson

Vedant Ravindra Shah

B.Engr. (University of Mumbai) M.S. (The Ohio State University) Chemical Engineering Dr. Liang-Shih Fan

Saeed Shaker Akhtekhane

Bachelor's (University of Tabriz) Master's (Tarbiat Modares University) M.S. (East Carolina University) M.A. (The Ohio State University) Fronomics Dr. Aubhik Khan

B.A. (Nanjing University) History Dr. Christopher Reed

Meiyue Shao

B.S.Mat.Sci.Eng. (Nanjing University) Master's (Shanghai Jiao Tong University) M.S. (The Ohio State University) Materials Science and Engineering Dr. Joerg Jinschek

Wenyuan Shao

B.A., M.A. (Shanghai Normal University) East Asian Languages and Literatures Dr Mark Render

Elan Arielle Shatoff

B.S. (Brandeis University) M.S. (The Ohio State University) Physics Dr. Ralf Bundschuh

Ryan Francis Sheehan

B.A. (University of New Hampshire) M.A. (George Mason University) English Dr. Wendy Hesford

Michael Shepard

B.S. (Brigham Young University) M.S. (The Ohio State University) Human Sciences Dr Michael Retz Dr. Anastasia Snyder

Amena Shermadou

B.S.Biomed.Eng., M.S. (Wright State University) Engineering Education Dr. David Delaine

Mulaine Shih

B.S., M.S. (National Tsing Hua University) M.S. (The Ohio State University) Materials Science and Engineering Dr. Maryam Ghazisaeidi

Sirad Shirdon

B.A.Honors (University of Toronto) M.S. (MGH Inst of Health Professions) Education . Dr. Leslie Moore

Nandi Rebeccah Cele Sims

B.A., M.A. (College of William and Mary) M.A. (Florida International University) Linauistics 1 Dr. Kathryn Campbell-Kibler

Ryan H. Somogye

B.S.Elec.Cptr.Eng., M.S. (The Ohio State University) Biomedical Engineering Dr. Cynthia Roberts

Elizabeth Jones Spurlock

B.A., B.S.Nurs. (University of Cincinnati) Nursing Dr. Rita Pickler

Kye Stachowski

B.S. (Purdue University) Chemistry Dr. Mark Foster

Sarah Jasmine Stork

B.A., B.S. (University of Washington) M.Pub.Hlth., M.A. (The Ohio State University) Comparative Studies Dr. Amy Shuman Dr. Miranda Martinez

Gemma Storti

Laurea, Master's (Universita Degli Studi Di Torino) Greek and Latin Dr. Anthony Kaldellis

Jiaonan Sun

B.S. (Southern University of Science & Technology) Chemistry Dr. Yiying Wu

Jiavi Sun

B.S. (Tsinghua University) M.S. (The Ohio State University) Astronomy Dr Adam Lerov

Srividya Suresh

B.A.Honors (Bryn Mawr College) Physics Dr. Andrew Heckler

Matthew Donald Sweitzer

B.A. (University of Missouri-Columbia) M.A. (The Ohio State University) Communication Dr. Robert Bond

Ko Tan

B.Engr. (University of Science and Technology of China) M.S. (The Ohio State University) Computer Science and Engineering Dr. Deliang Wang

Zechariah David Arthur Hall Thompson

B.S.Chem.Eng. (The Ohio State University) Chemistry Dr. James Cowan

Philip Thomas Tice

B.A. (Brigham Young University) Master's (American Military University) Near Eastern Languages and Cultures Dr. Johanna Sellman

Bashir Tofangsazi

Bachelor's (University of Tehran) M.A. (Texas Woman's University) Sociology Dr. Hollie Brehm

Jorge Alberto Torres Espinosa

Licenciado (Universidad de Colima) M.S. (The Ohio State University) Physics Dr. Amv Hill

Zachary Jared Tuchfeld

B.S. (State University of New York at Binghamton) M.S. (The Ohio State University) Physics

Dr. Marc Bockrath

Linnea Rose Turco

B.A. (George Washington University) M.A. (The Ohio State University) Political Science Dr. Alexander Wendt

James Ohisei Uanhoro

B.S. (American University of Nigeria) M.S. (National Tsing Hua University) Education

Dr. Ann O'Connell

Eunice Yukyeong Uhm

B.A. (American University, Washington DC) M.A. (The Ohio State University) History of Art

Dr. Thalia Namiko Kunimoto

Anne Valauri

B.S. (Northwestern University) M.Educ. (University of Texas) **Education** Dr. Patricia Enciso

Andrew J. Van Leuven

B.S. (Brigham Young University) M.A. (Temple University) Public Policy and Management Dr. Edward Hill

Leila Vieira de Jesus Gemelli

Bachelor's, Master's (Universidade Federal do Rio Grande do Sul) Master's (University of Notre Dame) M.A. (The Ohio State University) Spanish & Portuguese Dr. Paloma Martinez-Cruz

Manan A. Vyas

B.S., M.S. (Embry-Riddle Aeronautical University) Aerospace Énaineerina Dr. Datta Gaitonde

Janine Walker

B.S. (New Mexico State University) M.S. (The Ohio State University) Materials Science and Engineering Dr. Sheikh Akbar

Laura Marie Walsh

B.S.H.D.F.S., M.S. (The Ohio State University) Human Sciences Dr. Natasha Slesnick

Changhuang Wan

B.Engr., Master's (Beihang University) Aerospace Engineering Dr. Rama Yedavalli Dr. Ran Dai

Dongying Wang

Bachelor's (Shanghai Jiao Tong University) M.S. (The Ohio State University) Physics Dr. Marc Bockrath

Hongzhi Wang

B.S. (Peking University) Pharmaceutical Sciences Dr. Peixuan Guo

Shuyi Wang

B.Engr. (Zhejiang University) M.S. (The Ohio State University) Statistics Dr. Lo-Bin Chana Dr. Dongbin Xiu

I i Wei

B.Engr., M.Env.Nat.Res. (Taiyuan University of Technology) M.S. (Wright State University) Earth Sciences Dr. Ann Cook

Nicole Bernadette Whitaker

B.S. (Wofford College) M.Educ. (Lipscomb University) Education Dr. Patricia Brosnan

Jonathan David Whitsett

B.A. (University of Minnesota) Political Science Dr. Michael Neblo Dr. Fric MacGilvray

Christopher Richard Wiegman

B.S.Food.Ag.Bio.Eng. (The Ohio State University) Food, Agricultural and Biological Engineering Dr. Scott Shearer

Hannah Grace Wing

B.A. (Brigham Young University) Communication Dr. Emily Moyer-Guse

Daniel Frank Wollrich

B.A. (University of California) M.A. (University of Chicago) M.A. (The Ohio State University) Political Science Dr. Richard Herrmann

Malia Lee Womack

B.A. (University of California) M.A. (Columbia University) M.A. (The Ohio State University) Women's, Gender, and Sexuality Studies Dr. Guisela Latorre

Yilong Xiao

B.S.Env.Eng., M.S. (The Ohio State University) Civil Engineering Dr. Ethan Kubatko

Yuancheng Xie

B.S. (Huazhong University of Science and Technology) M.S. (Peking University) Mathematics Dr. Yuji Kodama

Yifan Xu

Bachelor's (Tongji University) M.A. (The Ohio State University) Arts Administration, Education and Policy Dr. Margaret Wyszomirski Dr. Shoshanah Goldberg-Miller

Ching Yang

D.V.M. (National Taiwan University) Comparative and Veterinary Medicine Dr. Christopher Montaomery Dr. Lauren Bakaletz

Ming Yang

B.S. (Xiamen University) M.S. (University of Edinburgh Business School) Industrial and Systems Engineering Dr. Guzin Bayraksan

Ming Yang

B.Engr. (Huazhong University of Science and Technology)
M.S. (University of Missouri-Columbia) M.S. (The Ohio State University) Mechanical Engineering Dr. Soheil Soghrati

7ivu Yao

B.Engr. (Beijing University of Posts and Telecommunications) Computer Science and Engineering Dr. Huan Sun

Kevin Ying

B.S. (State University of New York at Binghamton) M.A. (City University of New York, Hunter College)

Molecular, Cellular, and Developmental Biology Dr. Peter Shields

Dr. Ewy Mathe

Iksang Yoon

B.Educ. (Seoul National University of Education) M.A. (The Ohio State University) Education Dr. Roger Goddard Dr. Minjung Kim

Kacy Savannah Yount B.S. (University of North Carolina at Chapel

Integrated Biomedical Science Graduate Program

Dr. Raiendar Deora Dr. Purnima Dubey

B.S. (Florida International University) M.S. (Purdue University) Human Sciences Dr. Qing Liu

B.Engr. (Nanjing Forestry University) M.S. (Saint John's University, New York) Pharmaceutical Sciences Dr Koli Hu

Brandon Christopher Zaffini

B.A. (Ashland University) Political Science Dr. Eric MacGilvrav

Xianhua Zai

Bachelor's (Jilin University) M.Appl.Econ. (Fudan University) Human Sciences Dr. Lauren Jones Dr Tancol Vilmazor

Soroush Zamanian

B.S. (Islamic Azad University) M.S. (The Ohio State University) Civil Engineering Dr. Abdollah Shafieezadeh

Jose Rigoberto Enrique Zelada Cifuentes

B.S. (Universidad del Valle de Guatemala) M.S. (The Ohio State University) Mathematics Dr. Vitaly Bergelson

Yuhan Zhan

B.S., M.B.A. (Ball State University) Bachelor's (Southwest Petroleum University) Rusiness Administration Dr. Raymond Noe

Jianhao Zhang

Bachelor's (Zhejiang University) M.S. (The Ohio State University) Statistics Dr. Yoonkyung Lee

Runtian Zhang

B.A. (Emory University) M.A. (The Ohio State University) Human Sciences Dr Andrew Hanks

Yanan Zhao

Bachelor's (Tianjin University of Commerce) M.A. (University of Warwick) Education Dr. Alan Hirvela

Yucheng Zhou

Bachelor's (Nanjing Agricultural University) M.S. (The Ohio State University) Food Science and Technology Dr. M Giusti

Anthony Vincent Zingale

B.S.Eng.Physics (The Ohio State University) Physics Dr. Doualass Schumacher

Doctor of Audiology

Leah C. Demko

B.A. (The Ohio State University) Speech and Hearing Science

Doctor of Education

*Cheria V. Dial

B.A. (Tufts University) M.A. (The Ohio State University) Fducation .

Doctor of Nursing Practice

Jennifer Forbush

B.S.Nurs., M.S. (The Ohio State University) Nursina

14 *awarded posthumously

Rupa Ghosh-Berkebile

B.S. (Pennsylvania State University) B.S.Nurs., M.S. (The Ohio State University)

Melanie Katherine Hlahol

B.S.Nurs., M.S. (The Ohio State University) Nursina

Elisa Chiu Jang

B.S.Nurs. (University of San Francisco) M.S. (University of California) Nursing

Earielle Ellyse McAlpine

B.S.Nurs., M.S. (The Ohio State University)

JoAnn Lynn Munski

B.S.Nurs. (University of Michigan) M.S. (Grand Valley State University)

Kathryn R. Palleschi

B.S.Nurs. (Georgetown University) M.S. (The Ohio State University) Nursina

Doctor of Physical Therapy

Julie Marie Worley

B.S. (Ashland University) Health and Rehabilitation Sciences

Specialist in Education

Madith Jeanine Barton

B.A. (Principia College) M.Educ. (The Ohio State University) Education

Rona Cona

B.A. (Liaoning University) M.A. (The Ohio State University) Education .

Heather Lynnine Miller

B.S. (Wilmington College) M.A. (Mount Vernon Nazarene University) Education

Master of Accounting

Matthew Arovas

B.S. (University of Maryland) Accounting and Management Information

Systems Alec F. Avery

B.S. (University of Kentucky) Accounting and Management Information Systems

Michael Balboni

B.S.Bus.Adm. (Drexel University) Accounting and Management Information

Adam Bankovich

B.S. (Seton Hill University) Accounting and Management Information Systems

Braxton Berlin

Systems

B.A. (Southern Illinois University at Edwardsville) Accounting and Management Information

Rowan R. Billingsley

B.S. (Bentley University)

Accounting and Management Information Systems

Timar Brown

B.S. (Fairleigh Dickinson University) Accounting and Management Information

Nathan Ronald Bucher

B.S. (Shippensburg University of Pennsylvania) Accounting and Management Information Systems

Braiden A. Coston

B.Bus.Adm. (University of Portland) Accounting and Management Information Systems

Lauren Crawley

B.S. (Saint Louis University) Accounting and Management Information Systems

Molly A. Dillon

B.S. (Bentley University) Accounting and Management Information Systems

Amanda Xiajia Haggerty

B.S. (Saint Joseph's University) Accounting and Management Information Systems

Shane Gabriel Januik

B.S. (The College of New Jersey) Accounting and Management Information Systems

Samuel Hughes Jones

B.A. (University of Notre Dame) Accounting and Management Information Systems

Joan J. Kim

B.S. (George Washington University) Accounting and Management Information Systems

Talia S. Klimes

B.S. (High Point University) Accounting and Management Information Systems

Amanda Merlino

B.A. (Loyola University Maryland) Accounting and Management Information

Jack T. Moran

B.A. (Illinois Wesleyan University) Accounting and Management Information Systems

Zoe A. Philips

B.S. (Miami University)

Accounting and Management Information Systems

Jared M. Regan

B.S. (Bentley University)

Accounting and Management Information Systems

Katherine Settipani

B.S. (University of Denver) Accounting and Management Information Systems

Nolan Smith

B.A. (University of Michigan) Accounting and Management Information

Caitlyn Maureen Taylor

B.S. (Bentley University)

Accounting and Management Information

Kobe Wilson

B.S. (University of North Carolina at Charlotte) Accounting and Management Information Systems

Master of Applied Economics

Justine Olivia Franklin

B.A. (The Ohio State University) Applied Economics

Master of Applied Neuroscience

Jacob Flias Christofi

B.S. (The Ohio State University) Applied Neuroscience

Rachel Ozeran

B.S. (Arizona State University) Applied Neuroscience

Serra Lynn Ozgen

B.S. (The Ohio State University) Applied Neuroscience

Matthew David Wainstein

B.S. (The Ohio State University) Applied Neuroscience

Master of Applied Statistics

Christel Woojin Lee

B.A. (Kenyon College) Statistics

Master of Arts

Asia Briana Adomanis

B.S. (The Ohio State University) History of Art

Joseph Samuel Andenoro

B.A. (The Ohio State University) M.S. (University of Akron) Education

Andrea Paola Armijos Echeverria

B.A. (Universidad San Francisco de Quito) Spanish & Portuguese

Xiaoxiao Bao

B.A. (University of California)

Arts Administration, Education and Policy

Esther Ingrid Bernhofer

B.S.Nurs. (University of Akron) Ph.D. (Case Western Reserve University) Bioethics

Bruno Biagini Bonati

B.A. (Universidad de Chile) East Asian Studies

Clay Michael Blackburn

B.S.Educ. (The Ohio State University)

Sarah Lynn Blamo

B.A. (Ohio Christian University) Education

Tina Marie Bodine

B.S.Nurs. (Mount Carmel College of Nursing)

Tiffany Elizabeth Brandt

B.S.Educ. (Ohio Dominican University)
M.S. (University of Dayton)

Education

Marc Brown

B.Mus.Ed. (Kentucky State University) M.A. (The Ohio State University) Education

Tevin Alexander Brown

B.Educ. (University of Akron)

Lisa Lynn Brunswick

B.Art.Ed. (The Ohio State University)

Arts Administration, Education and Policy

Alaiyha Sierra Bryant

B.S.Educ. (Northern Illinois University)

Arts Administration, Education and Policy

Olivia Marie Bullock

B.A. (American University, Washington DC) Communication

Maria Christina Busch

B.A. (The Ohio State University)
Public Policy and Management

Ursula Sherrie Carter

B.S.Educ. (Wright State University)
M.A. (National University, San Diego)
Education

Yu Chin Cheng

B.A. (Tunghai University)

Arts Administration, Education and Policy

Jorge Ernesto Clavo Abbass

B.A. (University of Chicago) Germanic Languages and Literatures

Allison Costin

B.A. (The Ohio State University)

Education

Christopher Michael Daniel

B.S.Educ. (The Ohio State University) M.Educ. (Ashland University) Education

Jeffrey William Dapo

B.A. (University of Cincinnati) M.Educ. (The Ohio State University) Education

Sophie Rachel Delacruz

B.A. (Grand Valley State University)

Comparative Studies

Charles Harrison Derr

B.A. (The Ohio State University)

Lia Christine Dewey

B.A. (California State University)
Theatre

Andrew Noble Donahey

B.S.Educ. (Miami University)

Kacey Ann Ellsworth

B.S. (Pennsylvania State University) Speech-Language Pathology Program

Melina Amada Esquivel

B.A. (The Ohio State University)
Speech-Language Pathology Program

Jenna Christine Fograscher

B.S.Educ. (Miami University)

Rebecca Danielle Frazer

B.A. (Asbury University)
M.Publ.Adm. (The Ohio State University)
Communication

Natalie Marie Friend

B.A., B.Educ. (University of Toledo)

Education

Carrie Ann Gable

B.S. (Central Michigan University) Sociology

Carly Rose Garcia B.A. (University of Iowa)

Speech-Language Pathology Program

Hugh Emory Gardenier IV

B.S. (United States Air Force Academy)
Master's (Air University & Community
College of the Air Force)
M.B.A. (Wright State University)
M.S. (Air Force Institute of Technology)
History

Emily Gazdag

B.S.Educ. (The Ohio State University)

Education

Andrew Douglas Gillespie

B.S.Educ. (The Ohio State University) M.Educ. (Xavier University) Fducation

Ashley D. Glass

B.S. (The Ohio State University) Bioethics

Brooke Erin Graham

B.S.Educ. (The Ohio State University) M.A. (Ohio University) Education

Abigail Leigh Grossman

B.S.Educ. (The Ohio State University)

Education

Kelley Groves

B.S. (Villanova University) M.D. (Marshall University) Education

Meagan Guild

B.S. (University of South Florida)

Arts Administration, Education and Policy

Emily Irene Hardick

B.A. (Hendrix College)
History

Jillian Marie Hetki

B.S.Educ. (The Ohio State University) *Education*

Ariel Elizabeth Thompson Hively

Bachelor's (Ohio Wesleyan University) Bioethics

Jacob Hollar

B.A.Jour. (The Ohio State University)

Steven Drew Huber

B.A. (The Ohio State University)
M.Educ. (Antioch University - Midwest)

Fducation

Dareen Abdelhakim Hussein

B.F.A. (California Institute of the Arts) History of Art

Alexander Charles Ihle

B.A. (Whitman College)
Geography

Sara T. Ireland

B.A. (Capital University)
Public Policy and Management

Darwin Julian Marcel Jacobs

B.S. (Central Michigan University)

Education

Youngjae Jeong

B.A., B.S., M.A. (Sungkyunkwan University) Feonomics

Yanju Jiang

B.Laws (Yantai University)
M.Laws, Doctorate (Chinese Academy of Social Sciences)
B.A. (Central Conservatory of Music)

Music

Donte Jones

B.S. (Wilberforce University) Education

Seth Josolowitz

B.A. (Waseda University) East Asian Studies

Elizabeth Anne Keith

B.A. (University of Cincinnati) Germanic Languages and Literatures

John Stephen Kellar

B.A., M.Educ. (University of California) Education

Sunmin Kim

B.A., B.S. (Hanyang University Seoul Campus)
M.S. (Korea Advanced Institute of Science
and Technology)
Fconomics

Rachel Olivia Koral

B.F.A. (University of Tampa)

Arts Administration, Education and Policy

Heather Krekeler

B.S.Humn.Ecol. (The Ohio State University)

Education

Brant Musser Leitnaker

B.S. (Indiana State University) M.Educ. (Florida Southern College) Education

Phoebe Kay Long

B.A. (University of Cincinnati) Bioethics

Sean J. McClure

B.A. (University of Mississippi)
East Asian Languages and Literatures

Benjamin S. McKibben

B.F.Á. (Ohio Northern University)
M.A. (Northern Michigan University)
M.Educ. (The Ohio State University)
Fducation

Cary Stewart Mitchell

B.F.A. (Elon University)

Arts Administration. Education and Policy

15

Hannah Grace Morrison

B.A. (Asbury University) M.A. (Ohio University) Spanish & Portuguese

Jacquelyn Kristine Noland

B.Educ. (Miami University)

Education

Kelly O'Dell

B.S. (Ohio University)

Education

Kevin R. Osborne

B.S.Bus.Adm. (West Liberty University)
Public Policy and Management University)

Joseph Robert Paulauskas

B.A. (University of Mount Union)
B.S.Educ. (Youngstown State University)

Abigail Michaela Petrecca

B.S. (Washington and Lee University)

Tatiana Marion Piche

B.A. (St Mary's College of California)

Arts Administration, Education and Policy

Sarah Anne Popovich

B.Mus.Ed. (The Ohio State University)

Rachel A. Quaney

B.S. (Rockhurst University)
M.D. (University of Kansas)
Education

Clay Matthew Rice

B.A. (Capital University)

Kateria Rodriguez

B.A. (Salisbury State University)

Janei Monique Schundelmier

B.S.Humn.Ecol. (The Ohio State University)
M.Educ. (Grand Canyon University)
Education

Brittany Elizabeth Schwarck

B.Art.Ed. (The Ohio State University)

Arts Administration, Education and Policy

Brittany Shelton

Bachelor's (Miami University)
Public Policy and Management

Brandy Danielle Shook

B.A. (The Ohio State University)

Speech-Language Pathology Program

Olivia Wilkins Skoric

B.S. (Pennsylvania State University)

Arts Administration. Education and Policy

Jason Patrick Smith

B.A. (Chowan College) M.A. (Kent State University) East Asian Studies

Lauren Consolo Smith

B.F.A. (Bowling Green State University)

Arts Administration, Education and Policy

Alexis N. Snyder

B.S.Educ. (Ohio University) Education

Benjamin James St. Angelo

B.A. (The Ohio State University)
History

Jane Kathryn Stahl

B.A. (The Ohio State University)
Speech-Language Pathology Program

Damon Sava Stanley

B.A., B.S. (University of Alabama) Philosophy

Kaelvn Heather Steele

B.S.Educ. (The Ohio State University)

Goran Stevanovski

B.Med. (Saints Cyril and Methodius University of Skopje)

Meredith Jean Taylor

B.S. (Fairleigh Dcknsn U Madisn)

John Garrett Temmen

Geography

Nathan Owen Thornhill

B.A. (Capital University) Master's (Pace University) Education

Cassie Rose Tirrito

B.A. (Ithaca College)

Arts Administration, Education and Policy

Smriti Verma

B.A.Honors (University of Delhi) M.S. (University of Oxford)

Sarah Voll

B.Music (Ohio Northern University)
M.Music (Kent State University)
Arts Administration, Education and Policy

iris Auministration, Laut

Mariah Kathryn Warner B.A. (Mississippi State University) Sociology

Brian John Wattenschaidt

B.A. (The Ohio State University)
Public Policy and Management

Margaret Hazel Wilson

B.F.A. (Alfred University) M.F.A. (University of Massachusetts) History of Art

Holly Elizabeth Wingler

B.S.Educ., M.S. (University of Dayton) Education

Jinwei Ye

B.A. (South China Normal University)
Master's (Guangdong University of Foreign
Studies)

East Asian Languages and Literatures

Guanting Yi

Bachelor's (University of Hong Kong)

Economics

Enrico Zammarchi

Laurea, Magister (University of Bologna) Ph.D. (The Ohio State University) French and Italian

Kaixi Zhang

B.A. (Lanzhou University)
M.A. (Shanghai University of Finance and Economics)

Fronomics

Master of Business Administration

Nicholas James Amanatides

B.A. (Kent State University)
Business Administration

Kristel Rosemarie Aoun

B.S.Nurs. (The College of New Jersey) D Nurs Pr (Arizona State University) Business Administration

Kenneth D. Aschliman

B.F.A. (Columbus College of Art and Design)
Business Administration

Joel C. Barcalow

B.A. (The Ohio State University) M.S. (University of Dayton) Business Administration

Suganth K. Baskaran

B.S.Bus.Adm. (University of Texas)

Business Administration

William Boas

B.S. (Miami University)
Business Administration

Sergey Britko

B.S. (Case Western Reserve University)

Business Administration

Nidhi N. Browell

B.A. (The Ohio State University)
Business Administration

Venkata Siva Subrahmanyam Chavali

B.Tech. (Jawaharlal Nehru Technological University) Business Administration

Carly A. Corio

B.A. (University of Akron)
M.S. (Kansas State University of Agriculture
and Applied Science)
Business Administration

Natalya Dankulich

B.S.Bus.Adm. (Drexel University)
Business Administration

Seth Croy Dannemiller

B.A., M.C.R.P. (The Ohio State University)
Business Administration

Nathan Dunford

B.A. (Brigham Young University) J.D. (Arizona State University) Business Administration

Inal Elbeyli

B.A. (The Ohio State University)
Business Administration

Robert J. Emery

B.S. (University of Akron)
Business Administration

Anastasia Faber

B.A. (University of Arizona - Global Campus)

Rusiness Administration

Tyler C. Fritch

B.S. (Ohio University)
Business Administration

Thomas A. Gonzales

B.S. (University of Colorado)
Business Administration

Jeremy David Havrila

B.S. (The Ohio State University)
Business Administration

Whitney Nicole Honold

B.A. (Miami University)
Business Administration

Daniel Inman

B.A. (Wittenberg University)
Business Administration

Dominique D. Jackson

B.S.Alld.Hlth.Prof. (The Ohio State University)

Colin James Kelley

B.S.Hlth.Reh.Sci. (The Ohio State University)

Business Administration

Nicholas J. Kerns

B.S.Bus.Adm. (The Ohio State University)

Lori Jean Kurtzman

B.A. (University of Wisconsin)

Business Administration

V--- 11-

Bachelor's (Beijing Film Academy)
Business Administration

Logan Lucas

B.S. (Miami University) Business Administration

Shibra Malik

R S (Miami University) Business Administration

Charles Brady McCleese

B.S. (Wright State University) Business Administration

Cody McManaway

B.A. (The Ohio State University) Business Administration

Louisa J. Morris

B.A. (University of New Hampshire) Business Administration

John Passen

B.S.Bus.Adm. (University of South Carolina) Business Administration

Andrew Robbins

B.Bus.Adm. (Emory University) Business Administration

Alessa F. Rosa

B.S. (Ohio University) Business Administration

Lem M. Smith

B.S. (University of Michigan) M.D. (The Ohio State University) Rusiness Administration

Jessica L. Stever

B.A. (Capital University) Business Administration

Corv M. Strait

B.S.Mech.Eng. (The Ohio State University) **Business Administration**

Andrius Stungys

B.A. (Case Western Reserve University) Business Administration

Natalie Melissa Turner

B.S. (University of North Florida) Business Administration

Vasily Vinogradov

Bachelor's (Moscow State University) Business Administration

Angela Marie Whitlow

B.S.Humn, Ecol. (The Ohio State University) **Business Administration**

Xinachen Xu

B.S. (The Ohio State University) Business Administration

Matthew Douglas Yoder

B.S.Bus.Adm. (The Ohio State University) Business Administration

Master of Clinical Research

Alexis Anne Bermudez

B.S.Nurs. (Western Carolina University) Clinical Research

Venkata Sasya Bunga

B.Pharm. (Jawaharlal Nehru Technological University)

M.S. (Northeastern University) Clinical Research

Kyle Cervantes

B.S. (Michigan State University) Clinical Research

Todd Matthew Civils

B.S. (The Ohio State University) Clinical Research

Brittany Nicole Gilpin

B.S. (Ball State University) Clinical Research

Jaya bharat chandra Gutta

Pharm.D. (Acharva Nagariuna University) Clinical Research

Joshua H. Hill

B.A. (Indiana University) M.D. (Wright State University) Clinical Research

Stacy Joanne Hoffman

B.S. (University of Southern Indiana) Clinical Research

Hannah Kathryn Kinnear

B.S.Nurs. (The Ohio State University) Clinical Research

Madeleine Knebusch

B.S.Pub.Hlth. (Kent State University) Clinical Research

Lilley Leong

B.S. (University of California) M.S. (University of Texas Medical Branch) Ph.D. (University of Vermont) Clinical Research

Kristen Mark

B.S. (University of Cincinnati) Clinical Research

Meredith J. Mazza

B.S.Pub.Hlth. (Kent State University) Clinical Research

Kathleen Ann McCarthy-Fruin

B.A. (University of Wisconsin)

Clinical Research

Laura McRae

B.S. (Oakland University) Clinical Research

Darian Paige Miller

B.S. (University of Rio Grande) Clinical Research

Erin Elizabeth Nagle

B.S. (The Ohio State University) Clinical Research

B.S. (Gujarat University) M.S. (Sardar Patel University) Ph.D. (University of Mysore) Clinical Research

Dianne Julie Renee Yuson Porral

B.S. (University of Florida)

Clinical Research

Amanda Michelle Potasnik

B.S. (Robert Morris University) Clinical Research

Kt Pui kwan Scherer

B.S. (St. Catherine University) Clinical Research

Donetta Jane Setters-Leach

B.S.Nurs. (The Ohio State University) Clinical Research

Sweta Singh

B.Med.B.Surgry. (Lalit Narayan Mithila University) Clinical Research

Amanda Corinne Tan

B.S. (University of Central Florida) Clinical Research

Jessy L. Thomas

B.S. (The Ohio State University) Clinical Research

Rebecca West

B.S. (Purdue University Global) Clinical Research

lessica Nicole 7ile

B.S. (The Ohio State University) Clinical Research

Master of Dental Hygiene

Rebecca Sue McElroy

B.S.Dent.Hygn. (The Ohio State University) Dental Hygiene

Master of Education

Dennis Patrick Steinbeck

B.A. (Grove City College) **Fducation**

Master of Fine Arts

Rebecca Arielle Arday

B.F.A. (Rochester Institute of Technology) Art

Sara Ashley Caudill

B.A. (College of William and Mary) Desian

Jason W. Duffield

B.S.Design (The Ohio State University) Design

Geren McKinnon Heurtin

B.F.A. (Louisiana State University)

Lucas Samuel Himes

B.F.A. (Columbus College of Art and Design) Design

Laura Christine Neese

B.F.A., B.A. (State University of New York at Buffalo)

Bryan Arturo Ortiz

B.A. (California State University, Los Angeles)

Andrew John Polhamus

B.A. (State University of New York at Stony Brook) English

Katelyn McKenzie Sheffield

B.A., M.A. (Brigham Young University) Dance

Nalani Antonia Stolz

B.A. (Whitman College) Δrt

Master of Global Engineering Leadership

Reid Lawrence McKinley
Diploma (Word Life Bible Institute) B.S. (Weber State University) Global Engineering Leadership

John Steven Sogan

B.S.Civ.Eng. (United States Military Academy) Global Engineering Leadership

Master of Health Care Innovation

Julie Prinz Elliott

B.Int.Design (Louisiana State University) Nursina

Kirsten Lorek

B.S.Ath.Trng. (The Ohio State University) Nursina

Master of Human Resource Management

Katherine S. Fox

B.A. (Kent State University) Human Resource Management

Master of Learning Technologies

Lisa Renee Carroll

B.A. (Anderson University) Education

Robert McCord

B.A. (Michigan State University) M.S. (University of Pennsylvania) Education 5 4 1

17

Master of Mathematical Sciences

Rodney Santos Teria, Jr.

B.S. (University of Guam)
Mathematics

Master of Plant Health Management

Nora H. Durham

B.S.Agr. (The Ohio State University)

Plant Health Management

Caroline Kaylor Georskey

B.A. (Hiram College)

Plant Health Management

Amanda Nicole Rutan

B.A.Honors (The University of Findlay)

Plant Health Management

Renato Zardo

B.S.Agr.Eng., M.S.Agr (Universidade Estadual de Ponta Grossa) Plant Health Management

Master of Public Administration

Charles Kirby Dearth

B.A. (The Ohio State University) Public Policy and Management

Master of Public Administration and Leadership

Anna Bell Kinsel

B.A. (The Ohio State University)
Public Policy and Management

Master of Public Health

Shukri Abdi Ahmed

B.S. (The Ohio State University) Public Health

Allison Mamie Fehlhaber

B.S.Hlth.Reh.Sci. (The Ohio State University)

Public Health

Trae Mathew Gulgin

B.S. (The University of Findlay)

Public Health

Paige Hillesheim

B.A., B.S. (Hamline University) Public Health

Wilson David Lo

B.S., M.D. (The Ohio State University)

Public Health

Courtni Michelle Montgomery

B.S. (Eastern Michigan University)

Public Health

18

Rebecca Sara Plasky

B.A. (University of South Carolina) M.Publ.Adm. (The Ohio State University) Public Health

Sveda Mariam Shahid

B.Med.B.Surgry. (Dow University of Health Sciences) Public Health

Stacy A. Smrz

B.S., M.D. (University of Wisconsin)

Sana Sughra

B.Med.B.Surgry. (Fatima Jinnah Medical College) Public Health

Jordan Vaida

B.A., M Divinity, Master's (Dominican School of Philosophy & Theology) B.A. (University of Washington) Public Health

Master of Science

Bargadle Hassan Ali

B.S.Hlth.Reh.Sci. (The Ohio State University) Nursing

Andrea Aplasca B.A. (Johns Hopkins University)

B.S. (Mercy College)
M.S. (Fordham University)
D.V.M. (Cornell University)
Comparative and Veterinary Medicine

Paige Elizabeth Aquino

B.S. (The Ohio State University)
Translational Pharmacology

Francisco Xavier Azpiazu Flores

D.D.S. (Universidad Nacional Autonoma Nicaragua) Dentistry

Timothy Babyak

B.S.Weld.Eng. (The Ohio State University) Welding Engineering

Shivani Satish Badiger

B.Tech. (Institute of Chemical Tech-ICT)
Food Science and Technology

Sri Harini Balaji

B.Tech. (Vellore Institute of Technology) Electrical and Computer Engineering

Alexyia Marie Barraza

B.S. (New Mexico Institute of Mining and Technology)

Welding Engineering

Emily Barrett

B.S. (The Ohio State University)
Industrial and Systems Engineering

Kenneth Christopher Berglund

B.S. (Brown University)
Mathematics

Mary Kate Bonanni

B.S. (Cornell University)
Human Sciences

Paige Bowling

B.S. (Colorado School of Mines)

Biophysics

Jules Jacques Antoine Butchacas

Maitrise (Universite Montpellier II)
Plant Pathology

Donn Lee Calkins

B.A., M.A., J.D. (University of Colorado) B.S. (Colorado State University) Integrated Biomedical Science Graduate Program

Samantha Carter

B.S. (Marshall University)
Chemistry

Kyle Cervantes

B.S. (Michigan State University)
Translational Pharmacology

Amit Prabhakar Chavan

B.Dent.Surgy., M.Dent.Surgy. (Maharashtra University of Health Sciences) Dentistry

Bihe Chen

Bachelor's (Wuhan University)
Electrical and Computer Engineering

Yinru Chen

Bachelor's (Shanghai Jiao Tong University)
Electrical and Computer Engineering

7ivuan Chan

Zixuan Chen
B.S. (The Ohio State University)
Statistics

Ye Cheng

B.Engr., M.S. (Southwest Jiaotong University) Electrical and Computer Engineering

Jiseon Choi

B.S. (Seoul National University)
M.S. (Wageningen University)
Agricultural, Environmental, and
Development Economics

Naitik Alkesh Choksi

B.Tech. (Nirma University) Chemical Engineering

Talita Zahin Choudhury

B.S., M.S. (University of Dhaka) Molecular, Cellular, and Developmental Biology

Nathaniel William Clause

B.A. (Vanderbilt University)

Mathematics

Oluwatobi Oreoluwa Clement

B.A. (Pomona College)
Translational Pharmacology

Jacob Bryant Clyne

B.S. (University of Arkansas) Earth Sciences

Amy Elizabeth Collins-Warfield

B.A. (Ohio Wesleyan University)
M.A. (Bowling Green State University)
M.A. (The Ohio State University)
Agricultural Communication. Education and

Leadership Nathaniel Flint Colvin

B.S.Weld.Eng. (The Ohio State University) Welding Engineering

Lauren Taylor Cubellis

B.S. (Kent State University)
Health and Rehabilitation Sciences

Clayton Cuddington

B.S.Chem.Eng. (University of Delaware) Chemical Engineering

Adriana Paige Dacres

B.S. (Claflin University)
Environment and Natural Resources

B.S., M.S. (Middle East Technical University)
Electrical and Computer Engineering

Madeleine Leigh DiPaolo

B.A. (California Polytechnic State University)

Dentistry

Reed Wilson Donithen

B.A. (University of Rochester) Psychology

Chengwei Duan

B.Engr. (South China University of Technology) Master's (Tongji University) Electrical and Computer Engineering

Robert Lewis Dupont

B.S. (Michigan Technological University)
Chemical Engineering

Jack Andrew Eichenberger

B.S. (Rose-Hulman Institute of Technology)
Electrical and Computer Engineering

Emily Rachel Evans

B.F.A. (Ohio University)
Nursing

Joshua Daniel Evans

B.S. (Butler University)
D.D.S. (Indiana University Purdue University Indianapolis)
Dentistry

Lilia Marcela Ferral

B.Dent.Surgy. (Autonomous University of Nuevo Leon) Dentistry

Jenna Morrae Foster-Wheeler

B.S.Educ. (The Ohio State University) Human Sciences

Ashley François

B.S. (University of Florida)

Molecular, Cellular, and Developmental Biology

Jacob Benjamin Freyermuth

B.S. (University of Minn Twin Cities) *Physics*

Harrison S. Fried

B.S.Env.Nat.Res. (The Ohio State University)
Environment and Natural Resources

Katio Funk

B.S. (University of Mount Union)
Translational Pharmacology

Yuan Gao

B.Engr. (University of Science and Technology of China) Mechanical Engineering

Yevgeniy Vyacheslavovich Gladkiy

B.S.Biomed.Eng. (The Ohio State University)

Biomedical Engineering

Katie Christina Gorbold

B.A. (Wheaton College)
Nursing

Shelby Noelle Grendel

B.S. (The Ohio State University)
Translational Pharmacology

Luke M. Groom

B.S.Ind.Sys.Eng. (The Ohio State University) Industrial and Systems Engineering

Sydney Marie Grouge

B.S. (North Carolina State University)
Food Science and Technology

Shuang Guo

B.Engr. (Zhejiang University)

Computer Science and Engineering

Bailey Emerson Hall

M.Elec.Eng. (Miami University)

Electrical and Computer Engineering

Michelle Christine Hamilton

B.F.A. (University of Illinois)
Nursing

Natalie Harrison

B.A. (University of Chicago) Physics

Zacharv Allen Haverfield

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Stanton Brett Hawkes

B.S. (Brigham Young University) Welding Engineering

Yiran He

Bachelor's (Zhejiang University) Chemistry

Zhitona He

Bachelor's (Nanjing Normal University) Electrical and Computer Engineering

Nicole Marie Hengst

B.S. (University of Delaware)
Environment and Natural Resources

Jeffrey Henrick

B.S.Educ. (The Ohio State University)
Human Sciences

Elizabeth Ann Hernandez

B.S.Bus.Adm. (The Ohio State University) *Human Sciences*

Jonathan Michael Hightower

B.S. (University of Pittsburgh) Chemical Engineering

Wing Yi Ho

B.A. (University of Minn Twin Cities)
Translational Pharmacology

Maggie M. Hroncich

B.S.Food.Sci. (The Ohio State University) Food Science and Technology

Pingtao Huang

B.Engr. (Huazhong University of Science and Technology) Electrical and Computer Engineering

Jennifer Mary Hughes B.S.Nurs. (The Ohio State University)

Nursing

Gabriel Independence Hutchings

B.S.Food.Sci. (The Ohio State University)
Food Science and Technology

John Douglas Hynes

B.S.Honors (University of Saskatchewan)

Mathematics

Gabriela Alejandra Ibarra

Bachelor's (Universidad de Concepcion)
D.D.S. (University of California, Los Angeles)
Dentistry

Carlos Iniguez

B.S. (University of Houston)

Microbiology

Vanessa Lynn Ivy

B.A. (Whitworth University) Psychology

Connor Christopher Jacob

B.S. (The Ohio State University) Translational Pharmacology

Cedric Lavar Jennings

B.A. (Brown University)
Master's (Harvard University)
Master's (University of Michigan)
Psychology

Junyoung Jeong

B.Engr. (Korea University)
M.A. (Seoul National University)
Agricultural, Environmental, and
Development Economics

Yishen Jin

B.S.Bus.Adm., B.S. (The Ohio State University)

Computer Science and Engineering

Rvan William Johnson

B.S. (University of West Florida) Ph.D. (The Ohio State University) *Translational Pharmacology*

Peter Shendeh Kanjo

B.S. (University of Buea) B.S. (University of Toledo) Translational Pharmacology

Haley Marie Kappes

B.S. (Miami University)
Translational Pharmacology

Aditya Karumanchi

B.Tech., M.Tech. (Indian Institute of Technology Bombay) Mechanical Engineering

Veeramani Karuppuchamy

B.Tech. (Tamil Nadu Agricultural University) M.S. (South Dakota State University) Food Science and Technology

Chandramauli Kaushik

B.Tech. (Vellore Institute of Technology)

Electrical and Computer Engineering

Arundhati Kavoor

B.S. (Christ University)
M.S. (Indian Institute of Technology Bombay)
Molecular, Cellular, and Developmental Biology

Angel Renae Kennedy

B.S. (Indiana University Purdue University Indianapolis)

Translational Pharmacology

Moniba Keymanesh

B.S. (Amir Kabir University of Tech)
Computer Science and Engineering

Mridula Sanjay Khade

B.Engr. (University of Pune) Electrical and Computer Engineering

Timothy Joseph Kirby

B.S.Mech.Eng. (The Ohio State University) Mechanical Engineering

Leah Kofmehl

B.S. (Pennsylvania State University) Translational Pharmacology

Daniel Mitchell Korot

B.A. (The Ohio State University)
Translational Pharmacology

Emma Elizabeth Kraus

B.S. (The Ohio State University)
Translational Pharmacology

Abigail Louise Krentz

B.S. (University of Wisconsin) Food Science and Technology

Bryan E. Lara

B.S.Weld.Eng. (The Ohio State University)
Welding Engineering

Lindsav Rose Larsen

B.S. (Siena Heights University)

Animal Sciences

Kaitlin Rehecca Laxer

B.A. (University of South Carolina)
D.D.S. (University of North Carolina at
Chapel Hill)
Dentistry

Treton Erwin Leclaire

B.S.Educ. (The Ohio State University)
Human Sciences

Jinhee Lee

B.S. (Inha University)
M.S. (University of Science & Technology)
Computer Science and Engineering

Ana Li

B.S. (University of California)
Mechanical Engineering

Braden Alec Little

B.S.Educ. (The Ohio State University) *Human Sciences*

Xiaofu Liu

Bachelor's, Master's (Harbin Engineering University) Public Health

Diana Lopez

B.S. (University of Central Florida)

Biophysics

Kerri Aileen Loyd

B.S.Elec.Cptr.Eng. (The Ohio State University)
Electrical and Computer Engineering

Pengcheng Luan

Bachelor's (Wuhan University)
Physics

Justin N. Luna

B.F.A. (The Ohio State University)
Nursing

Ananya Mahanti

B.Tech. (National Institutes of Technology, India) Electrical and Computer Engineering

Connor Andrew Mahler

B.S.Nutrition (The Ohio State University)

Human Sciences

Jeremy Manus

B.S. (Union College) Mechanical Engineering

Anna Rhae Martin

B.S. (Washington State University) Nursina

Mark Austin Matthews

B.A. (The Ohio State University) Psychology

Kelsey Ann McMillan

B.S. (The Ohio State University) Translational Pharmacoloay

Aakash Mehandru

B.S. (Cleveland State University) Dentistry

Nicholas Messenger

B.S. (The Ohio State University) Agricultural, Environmental, and Development Economics

Prashanth Mohana Sundaram B.Tech. (Amrita University)

Mechanical Engineering

Courtney Alyssa Moore B.A., M.A. (Baylor University)

Psychology 1

Evan Martin Morgan

B.A. (College of The Holy Cross) Public Health

Rvan M. Mrofchak

B.S. (Youngstown State University) Comparative and Veterinary Medicine

Andrew J.T. Muir

B.S. (Wittenberg University) D.V.M. (The Ohio State University) Comparative and Veterinary Medicine

Bailey Edwin Mulhern

B.S.Elec.Cptr.Eng. (The Ohio State University) Electrical and Computer Engineering

Kira Leah Mullen

B.A., M.A. (Northern Arizona University) Nursina

Courtney Marie Mundy

B.A. (Indiana University) Nursing

Rvo Nakahata

B.S.Mech.Eng. (The Ohio State University) Mechanical Engineering

Katherine Elaine Namola

B.S.Weld.Eng. (The Ohio State University) Welding Engineering

Ismail Nas

B.S. (Middle East Technical University) Mechanical Engineering

20

Travis M. Nelson

B.S.Mat.Sci.Eng. (Lehigh University) Welding Engineering

Wanderson Novais Pereira

Licenciatu (Earth University) Environment and Natural Resources

Rachael Marie O'Neil

Bachelor's (DeVry University)

Mohamed Salah Omer

B.Med.B.Surgry. (Ain Shams University) Master HA (University of Scranton) Translational Pharmacology

Obianuju S. Oramulu

B.S. (Texas Southern University) Translational Pharmacology

Mairim Yarel Ortiz

Bachelor's (University of Puerto Rico) Animal Sciences

Juan Pablo Ospina Arboleda

B.S. (Florida State University) Psychology

Shanthan Kumar Padisala

B.Engr. (Birla Institute of Technology and Mechanical Engineering

Angela Maria Parillo

B.S.Hlth.Reh.Sci. (The Ohio State University) Health and Rehabilitation Sciences

Youngmin Park B.S. (Oregon State University) Molecular Genetics

Larry Nathanael Parsons

B.S.Food.Ag.Bio.Eng. (The Ohio State University) Food, Agricultural and Biological Engineering

Jagruti Basanagouda Patil

B.Tech. (University of Pune) Mechanical Engineering

Siddhi Nath Paudel

B.Tech. (Kathmandu University) Molecular, Cellular, and Developmental Biology

Elizabeth Amanda Paulsen B.S. (University of Washington)

D.D.S. (University of Colorado) Dentistry

Massiel Yarelis Payero Garcia B.S. (University South Carolina)

Chemistry

Miquel Dominic Pedrozo B.S. (Otterbein University)

Mechanical Engineering

Wilson Alexander Perez

Bachelor's (University of Central Florida) Mechanical Engineering

Jiahao Ping

B.S. (The Ohio State University) Statistics .

Lauren Nicole McFadden Pino

B.S. (Kansas State University of Agriculture and Applied Science) Psychology

Mitchell A. Poole

B.A. (Miami University) D.D.S. (The Ohio State University) Dentistry

Karan Prabhakar

B.Tech. (National Institutes of Technology, India) Electrical and Computer Engineering

Guocong Quan

B.Engr. (University of Science and Technology of China) Electrical and Computer Engineering

Aditva Rai

B.Tech. (Integral University) Food, Agricultural and Biological Engineering

Hariharan Rangarajan

B.S.Mech.Eng. (University of Akron) Mechanical Engineering

Kelsey Maragret Reed B.S. (James Madison University) Human Sciences

Bonnie Marie Reinsch B.S. (University of Kansas)

Materials Science and Engineering

Rachel Diana Resnick B.S. (Cornell University)

Physics

Terra Sky Rhoades

B.S.Nurs. (The Ohio State University) Nursina

Jacob John Rindler

B.S.Weld.Eng. (The Ohio State University) Weldina Enaineerina

Jillian Louise Rizzo

B.S.Bus.Adm. (The Ohio State University) Human Sciences

Melissa Rodriguez

B.S.Agr. (University of Puerto Rico) Animal Sciences

Zachary William Ryan

B.S.Cptr.Sci.Eng. (The Ohio State University) Computer Science and Engineering

Maria Roubenovna Sagatelova

B.S., M.Publ.Adm. (The Ohio State University) Evolution, Ecology and Organismal Biology

Mohammad Hossein Samavatian

B.S.Cptr.Sci.Eng. (Amir Kabir University of Technology) M.S. (Sharif University of Technology) Computer Science and Engineering

Spencer Sansom

B.S.Educ. (The Ohio State University) Human Sciences

Lauren Veronica Schneider

B.S. (Siena College) Vision Science

Nicholas Schommer

B.S.Educ. (The Ohio State University) Human Sciences

Siddharth Seetharaman

B.S. (Shiv Nadar University) Physics

Melika Shahhosseini

B.S. (Sharif University of Technology) Mechanical Engineering

Ankur Shiledar

B.Tech. (Indian Institute of Technology Mechanical Engineering

Hyeseon Shin

B.A., M.A. (Seoul National University) Agricultural, Environmental, and Development Economics

Mekane Enemiri Sholesi

B.S. (The Ohio State University) Translational Pharmacology

Prabhjot Kaur Singh

B.A. (Gustavus Adolphus College) Environmental Science

Shyam Sivaprasad B.Tech. (Anna University)

Food, Agricultural and Biological Engineering

Aaron Skinner

B.S. (Trinity University) Environment and Natural Resources

Stuart Robert Skopec

B.S. (The Ohio State University) Farth Sciences

Zachary Daniel Smith

B.S. (Southern Utah University) Earth Sciences

Vinavak Anandrao Sonandkar

B.Tech. (University of Mumbai) Electrical and Computer Engineering

Jessica Hana Stark

B.S. (Union College) Psychology

Joshua Caleb Steiner

B.S.Atms.Sc. (The Ohio State University) Atmospheric Sciences

B.A. (Washington University in Saint Louis) M.D. (University of Michigan) Medical Science

Kanna Sundararaman Venkateshwara

B.Engr. (Anna University)
Electrical and Computer Engineering

Nicholas Dale Sunday

B.S. (The Ohio State University) Microbiology

Holden Joseph Szalek

B.S.Mech.Eng. (The Ohio State University)
Mechanical Engineering

Hanieh Taheri

B.S. (University of Tehran)

Molecular Genetics

Michael Tze-Wei Tan

B.S.Mech.Eng. (University of Texas) M.S. (University of Houston) Welding Engineering

Shirley Tang

B.S.Biomed.Eng. (The Ohio State University) Biomedical Engineering

James Luke Taylor

D.D.S. (University of Nevada, Las Vegas)

Dentistry

Brandon Eric Teitelbaum

B.S.Aero.Astro.Eng. (The Ohio State University) Aerospace Engineering

Ryan Vincent Terefenko

B.S.Educ. (The Ohio State University)
Human Sciences

Kirtankumar Jayesh Thakkar

B.Tech. (Indian Institute of Technology Kanpur)

Mechanical Engineering

Emily Elizabeth Thieroff

B.S. (The Ohio State University)
Nursina

Katrina M. Tisdale

B.S. (Stevens Institute of Technology)
Electrical and Computer Engineering

Jason Alexander Torok

B.S. (The Ohio State University)

Electrical and Computer Engineering

Halit Bugra Tulay

B.S. (Hacettepe University)

Electrical and Computer Engineering

Alexander James Vaeth

B.S.Mat.Sci.Eng. (The Ohio State University)
Materials Science and Engineering

Alec Joseph Van de Bovenkamp

B.A. (Furman University)
Human Sciences

Meredith Gayle Varmecky

B.S. (Christopher Newport University)

Chemistry

Andrew Thien Vo

B.A. (University of California) D.D.S. (University of Southern California) Dentistry

Danielle Marie Voss

B.S.Food.Sci. (University of Wisconsin) Food Science and Technology

Logan Michael Wahl

B.A. (University of Washington)
Psychology

Christopher Alexander Walter

B.S. (University of West Florida)

Richard Y. Wan

B.S. (University of Michigan) Vision Science

Ying Wang

D.D.S. (Kyushu University)

Dentistry

Leah Marie Weston

B.S. (University of Wisconsin)

Evolution, Ecology and Organismal Biology

Reneise White

B.S. (University of Missouri-Columbia) Translational Pharmacology

Eric Willett

B.S.Mat.Sci.Eng. (University of Alberta)
Welding Engineering

Catrina Wilson

B.S. (University of California)

Materials Science and Engineering

Makenzie Grace Wilson

B.S. (Indiana University) Human Sciences

Alexander Joseph Winkle

B.S.Mech.Eng. (The Ohio State University) Biomedical Engineering

Stormi Okerman Winter

B.S. (Montana State University)
D.D.S. (University of Colorado)

Dentistry

Natalie Meaghen Wong

B.A. (University of California) Vision Science

Sumer Jade Woodruff

B.S. (University of Toledo) Translational Pharmacology

Jiamu Xing

B.S. (University of California)

Electrical and Computer Engineering

l ei Xu

B.S. (University of Oregon)
Master's (Cornell University)
Agricultural, Environmental, and
Development Economics

Misa Lynn Yoshioka

D.D.S. (Western University of Health Sciences)

Dentistry

Simin Zhang

B.Engr. (China Jiliang University)
M.S. (Chinese Academy of Sciences)
Materials Science and Engineering

Yuxiang Zhang

B.S.Weld.Eng. (The Ohio State University)
Welding Engineering

Zihan Zhang

B.S.Nutrition (The Ohio State University) Human Sciences

Yang Zhong

B.S. (University of Texas)

Computer Science and Engineering

Jingbo Zhou

B.Engr. (Beijing University of Posts and Telecommunications) Electrical and Computer Engineering

Astrid Pohl Zuckerman

B.A. (Universitet Hamburg)
M.A. (Notre Dame of Maryland University)
Psychology

Master of Social Work

Kashia E'lexis Alexander

B.S.Soc.Work (California State University)
Social Work

Amy Lynne Bibler

B.A. (Wittenberg University)
Social Work

Rebecca Chavez

B.A. (University of Cincinnati) Social Work

Vincent William Colecchi

B.S. (Indiana Wesleyan University) Social Work

Lindsay E. Friedman

B.S. (Ohio University)

Taylor Helene Lines

B.A. (The Ohio State University)

Tanice Akia Prince

B.A.Honors (City University of New York, Hunter College) Social Work

Lauren Elizabeth Sanders

B.S.Soc.Work (Mount Vernon Nazarene University) Social Work

Caroline M. Sherer

B.S.Soc.Work (The Ohio State University)

Annamarie Jean Sigman

B.A. (The Ohio State University)

Social Work

Chelsea Snook

B.S.Soc.Work (The Ohio State University)

Social Work

Joshua Benjamin Storrer B.A. (Bluffton University)

Social Work

Mallory Christine Workman

B.A. (The Ohio State University)
Social Work

Master of Sports Coaching

Pei Lin

B.S. (Miami University)
Human Sciences

Fmil Milev

B.A. (National Sports Academy)

Specialized Master in Business

Justin Blackwood

B.S.Bus.Adm. (Bowling Green State University)
Business Administration: Analytics

Matthew R. Brew

B.S. (The Ohio State University)
Business Administration: Analytics

Patrick M. Choi

B.S.Bus.Adm. (The Ohio State University)
Business Administration: Analytics

Austin C. Dixon

B.S. (Embry-Riddle Aeronautical University)
Business Administration: Analytics

Matthew R. Fleming

B.S.Bus.Adm. (The Ohio State University)
Business Administration: Analytics

Elizabeth Frecker

B.S. (Ohio University)
Business Administration: Analytics

Kevin Frick

B.A. (Wittenberg University) M.B.A. (Capital University) Business Administration: Analytics

Ashley Diane Halter

B.A. (Pepperdine University)
Business Administration: Analytics

Monique L. Jones

B.S.Bus.Adm. (The Ohio State University)

Business Administration: Analytics

Tanvi Joshi

B.S. (Carnegie Mellon University)
Business Administration: Analytics

21

Ethan Albert McIntyre

B.S., B.S.Bus.Adm., Mstr.Hmn.Res.Mgt. (The Ohio State University) Business Administration: Analytics

Michael Charles O'Malley

B.S.Nurs. (Texas Christian University) M.S. (University of Maryland) Business Administration: Analytics

Andrew Peacher

B.Bus.Adm. (University of Houston) Business Administration: Analytics

William B. Prothman-Roberts

B.S. (University South Carolina) Business Administration: Finance

Karishma Shah

B.S. (John Carroll University)
M.S. (Case Western Reserve University)
Business Administration: Analytics

Neelam Vinod Shinde

B.S., M.S. (University of Pune) M.S. (Wright State University) Business Administration: Analytics

Jeewan Singh

B.Engr. (Tribhuvan University)
Business Administration: Analytics

Dylan A. Wilkerson

B.A. (Ohio Christian University)
Business Administration: Analytics

James W. Wyant III

B.S. (University of Texas)
Business Administration: Analytics

This program is not an official graduation list.

This printed program lists students who were eligible to graduate for Summer Term 2021, as of 5:00 p.m., July 29, 2021, pending the outcome of final examinations and final grades. Therefore, it should not be used to determine a student's academic or degree status. The University's official registry for conferral of degrees is the student's permanent academic record, kept by the Office of the University Registrar, Student Academic Services Building, 281 West Lane Avenue, Columbus, OH 43210-1132.

College of Arts and Sciences

Interim Executive Dean: David G. Horn

Dana Renga, Divisional Dean Arts and Humanities

Susan V. Olesik, Divisional Dean Natural and Mathematical Sciences

Ryan D. King, Divisional Dean Social and Behavioral Sciences

Bachelor of Arts

Nour Abdelrahman

Cum Laude

Justin Michael Adams Theresa Ahadiie

Randa Suliman Al-Rabadi Ali Al-Soulah

Kylie Brienne Alcorn Samuel Alfonso-Tavarez Mohamed Alyageen Alghali

Danesha Chante Allen Jack Perry Allen Andrew Maxwell Altschuld Aroh Reddy Alugubelly

Baaba Binsua Ampah Anisah Khaled Ba Madhaf Cum Laude

Brandon Scott Baker Summa Cum Laude

Ellen Elizabeth Banta Sophie Elizabeth Barbour

Summa Cum Laude Ronald Lance Beach IV

Maana Cum Laude Eula May Berry Rachel Whittaker Bigley Antonio Michael Bisesi Lasingya Renee Black

Jerrod Blevins Divija Bommena Gabrielle Grace Rowman Christopher Mason Boyd Joshua Hd Brackbill

Sarah Josephine Brennan Marshall Tyler Brickheimer Robert John Brokamp Joanna Elizabeth Bruskin Andrew Gregory Buehrer Cum Laude

Sydney Leigh Byard Sawyer Rayne Campbell Cum Laude

Michele Iratze Cardenas Justin Eugene Carl

Cum Laude Jacob Christopher Carlino Robert Anthony Castillo II William Howard Chandler, Jr. Ian Patrick Charvat Eden Chelouche

Cum Laudo Meishan Chen Gary Mitch Chesser Cum Laude

Alethea Yee Jing Choo Cum Laude

Bethany R. Christen Cum Laude

Alexa Noelle Cinolla Summa Cum Laude Hilton Fletcher Clark Elijah Andrew Cleary Garrett Montgomery Coleman Collin Combs Caroline Grace Conerly

Summa Cum Laude with Honors in the Arts and Sciences

Christopher Michael Cooper Mya Laurén Cozart Nicholas Norizumi Criss Darrick Eugene Crochran, Jr. Aaron James Cullman

Cum Laude

Noah Benjamin Danals Robert Thomas Daniel Alexander Ryan Danylko Suhile Kareem Darwish

Cum Laude Jeremiah Dean Davis

Joi Ella Davis Mark Davis Georgia De-Heer Alyssa Rene DeMatteo Jinyuan Deng Brandon Allen Derr

Mary Elizabeth DeRuntz Summa Cum Laude

Long Thanh Do Jessica Lynn Dobrzynski Matthew George Doel Sarah Driggs Richard C. Eader Abbev Edwards Todd Fiseman Rielly Irene Elliott Grace Elizabeth Fawcett Jakob Thomas Feightner Joseph Gregory Ferguson Abigail Margaret Flowers James Owens Ford III Adam Keith Friend Bradley Kyle Fritzhand Tyler Lee Fularz Camille Marissa Galbraith Barrett Mitchell Gardner Blake Alexander Garman Megan Michelle Geiger Hailee Geis Zhuofan Gena Maana Cum Laude

Justin Lee Gifford Emily Elsa Gilbert Sunmeet Kaur Gill Maana Cum Laude

Kaitlyn Marie Gilson Magna Cum Laude John David Goldsmith Ravi Teja Gorantla Cashmere Green

Eliza Campo Green Maana Cum Laude with Honors in the Arts and Sciences

Crystal Lynn Greenwell Camille Alexandra Grey Rachel Lynn Gross Brian Joseph Haberer Megan Marie Hadar Molly May Hammond Cassandra Nicole Harper

Harry Leroy Harris, Jr. Kyla Drew Hartley Jessica Lvnn Heben Tyler Christian Lee Heizman Kathryn Claire Heiduk **Dominique Spencer Hendricks**

lade Alexis Hernandez Christina Lynn Hicks Katarina Loren Hodge Tess Elizabeth Hoenemeyer Cum Laude

Joseph Samuel Hoffmann Olivia Grace Hoppe Tori Amaya Horsley

Cum Laude Keith Allen House, Jr. Madison Lee Houser Vince Edgar Houston Aaliyah Jorden Hunt Corinne Allyse Hunt Chimaobi Chukwunweike Ibezim Khadija Ahmed Ibrahim Najam Mohammed Irshad Chevenne Jamison Ajeeta Jandkami Michaela Jeffrey

Brennan Andrew Johnson Kurt Michael Johnson Cum Laude Kelen Anne Iones

Joshua Harris Kaplan Zoe Amelia Karan Magna Cum Laude Michael Kartavich

John Michael Kilhane Matthew David Kiley Hyunjin Kim Kevin Thomas Kneeland Gracie Delaine Krashoc Magna Cum Laude Parker Hugh Lathem Gary Gregory Leslie Lauryn Day Lewis Maana Cum Laude Xuanyu Li Jiapeng Lin lingnan Liu Jingwei Liu

Maana Cum Laude Shaiann Leighton Livingston Tess Rehecca Louden

Magna Cum Laude Hunter James Lucas Sixian Lyu Cum Laude

Hannah Faith Macaluso Faith Marie Magnto Joseph Thomas Magrini Zain Mansha Michael Ezra Martin

Cum Laude Taylor Morgan Mask Seth Robert Mast

Summa Cum Laude Jordell Romaj-Lee Matthews Mary Catherine Maxwell Elizabeth Katherine McDaniel Ta'Tyara McElroy Rvan Daniel McLaughlin Isabel Clara McLeod

Summa Cum Laude

Ayana Nijah McMillan Grace Anne McNulty Alicia Marie McWeeney Apoorva Mekala Isabella Paige Mellenkamp Casey Thomas Merriman Jason Michael Messmore Trystan Adam Migliore *Ryan Nicklaus Miller Zairia Nicole Miller Hassan Sadio Mirza Rhoda Ahmed Mohamed Amyna Taveira Mohammad Erin Carmen Moore Dionne Shaye Murray Katelyn J. Neely Heather Elizabeth Novak Kaitlin Cheyenne Oates Yewande Adetutu Ogoji Alexis Rose Pacholke Abigail Paquette Cum Laude

Hava Parks David Chester Patterson Maana Cum Laude

with Research Distinction in Hebrew James Peko

Alec D. Pelok Olivia Rian Peoples *awarded posthumously

Christopher Kevin Perez Sirisopha Phuong Thao Phettaphong William Lee Phillis III Nate Kevin Gratsch Piccioni Flizabeth Grace Pothier Cum Laude Omeed Kehoe Pourboghrat Allison Elyse Powell Albion Qorri Ailish Catherine Raftery Summa Cum Laude Francia A. Rajkoummale Vanessa Vaney Ramirez Ruckshan Hendry Ratnam Krishna Sai Ravi Michelle Flise Resch Julian Ross Reyes Christopher Keith Richardson Kelsev Risner

Cum Laude with Research Distinction in Women's, Gender, and Sexuality Studies

Kyle Henry Sanders Cum Laude Anastasia Taylor Sapp

Isabelle Kimberlyn Root

Eleanor Louise Salsbury

John Thomas Ruppert

Benjamin Ruskin

Eva Karrin Savachak Evan Jacob Schumer Kyle Karam Seihert Emily Anne Semmens Maana Cum Laude

Hailee Marie Setzler

Iordan Michelle Shafer Sara Morgan Shank Landon Tyrone Sharp Zechariah MvQuan Shearer Tyler Anthony Sheppard

Tyler Allen Shipley Scott D. Shirk Claudia Elaine Shockley-Mixon Brandon Christian Shutler

Emily Rose Simila Magna Cum Laude

Matthew Andrew Skapura Dabrionne Lashawn Slayton Samantha R Smith

Cum Laude Bo Donovan Snyder

Taylor Marie Snyder Maana Cum Laude Alegna Sosa

James Joseph Sotos Adam Stevens Daryn A. Stiers Christopher Todd Stone

Jeremy Michael Strickland Christian Alexander Studt

Maana Cum Laude Master Teague III

Jakeb Edward Murphy Tekavec

Jenna Lee Thomas

Matthew K Terrell

Jessica Paige Thow Ramy Tiba LaRazia Diane Tolbert Noah Christian Trainor

Addison T. Tran Emily Elizabeth Traut Magna Cum Laude Cory Amber Turner

Nisarq Apoorvabhai Vaidya Daniel Keane Vanatsky Manasa Vyjayanti Vanguri Hannah Jewell Vetrano Anthony Mark Vicini Thanussha Vignesh

Cum Laude Jonathan Taylor Villacis Cum Laude

Sarah McClain Wade Magna Cum Laude Collin John Robert Wagner Fric Thomas Wagner Jillian Elizabeth Wagner Ethan Andrew Waldruff Lena Wali

Amanda Walpole Maxwell Charles Warshawsky Summa Cum Laude

Jaylah Anissa Watkins Brianna Marie Welch Elizabeth Marie White Elizabeth Paige Wigal Magna Cum Laude

Courtney Jo Wilburn Logan Christopher Williams

Jacob Earl Wogan Fan Wu Cum Laude

Siru Yao Summa Cum Laude

Qinavu Ye Maana Cum Laude Joel Edu Yirenkyi Yaotian Yu

Wenjun Yuan Jieshu Zhana Cum Laude Yufei Zhang

Bachelor of Arts in Journalism

Trevor James Simpson Maana Cum Laude

Bachelor of Fine Arts

Timothy Sutton Coffey Maana Cum Laude Madison Taylor Larocque Cum Laude Rebecca Sngeun Noh

Bachelor of Music

Nathan Caleb Murta Cum Laude

Bachelor of Science in Design

Olivia Leigh Forsyth Summa Cum Laude

with Research Distinction in Interior Design

Bachelor of Science in Geographic Information Sciences

Vinav Dawani Joseph Woffinden Matthew Richard Zenko

Bachelor of Science

Amir Magdy AbouZied Ilays Aden Hayley Elaine Adkins Zunnairah Ahmad Benjamin Scott Alsip Kylie Moree Alvarado Summa Cum Laude

Kira Anderson Hounein Arbaii Maana Cum Laude Alexis Arcuri Cum Laude Rezvan Baghbanian

Cum Laude with Research Distinction

Cenalin Bao Wenging Bao Cum Laude Rachel Kaelyn Basalla

Zachary Beder Evan Matthew Belsky Cum Laude

Emma Ruth Beltz Morgan Suzanne Billstein Magna Cum Laude

Brooke Marie Blackburn Asher Alexander Briggs Mohammad Fahad Butt Maana Cum Laude

Michael Cachat Bernadette Joan Calvey Cum Laude

Shane Steven Carney Anna Marie Chafin Yang Chen Cum Laude Siyuan Cheng

Cum Laude Christopher Lawrence Chia

Magna Cum Laude Kingslev James Collins Jonah Lee Conley Kevan Lee Cottrell Juliana Louise Daggett

Yanian Dai Tianli Ding Magna Cum Laude

with Research Distinction in Psychology

Alexander B. Diss Emiliana Doepker

Robel Solomon Fegadu Samantha Fifolt Macie Renae Fillinger Adrienne Kathryn Gardner Allison Elizabeth Garvin

Dru Tvlar Gibson Bradlev Charles Goodwill Jessica Rose Gordon Maana Cum Laude Hannah Catherine Graham

Shenghao Guo Makennah Gvozdanovic Wagar Habib

. Magna Cum Laude

Harley Cheyenne Hamilton Luke Christian Hamrock Yutong Han

Daniel Joseph Hansen Cum Laude

with Research Distinction in Earth Sciences

Sadia Mohamud Hanshi Chenachena Hao Samuel Garrett Harvey Taylor Helen Hazelwood Summa Cum Laude with Honors in the Arts and Sciences

Sarah Lynn Henry Bo Hu Yunxuan Hu Waleed Hussain Cum Laude

Chelsea Martina Johnson Matthew Jay Johnson Kennedy C. Jones Shahrez Tario Khan Nairouz Khaniar James Remsen Kleman Kyle Patrick Koenia

Bashir Mohamoud Ilmi

Cum Laude Joseph Lawrence Korin Cum Laude

Jessica Taylor Kulp

with Research Distinction in Astronomy and

Astrophysics Kaley Lambert Joseph Liffick Magna Cum Laude lia-XII losh Lin Kevu Lin Cum Laude Shiva Surya Lingala Pooja Lingamneni

Maana Cum Laude

Xuvu Lin Magna Cum Laude with Research Distinction in Microbiology

Yupeng Lu Magna Cum Laude Yu Luan Xinghang Ma Ziiie Ma Ashley Janine Mallik Lillian M Mannix

Cum Laude Justin Tyler Marchlewicz Cum Laude

Lauren Elizabeth Matthies Jessica Marie McLin

24

Joseph Meadows Christopher Ryan Metrovich Cum Laude Derek Lucas Myers Stanley Jacob Nicolozakes

Stanley Jacob Nicolozakes Jessie Erna Niehus Abby Nightingale

Cum Laude

Nicolas Walker Novo Magna Cum Laude

Evan Jaret Oberster
Magna Cum Laude

Evan Ohmer Deborah Olagbenro Jay William Owens

Magna Cum Laude Aashka Sunil Parikh Jun Suna Park

Magna Cum Laude Kaitlyn Parker Devki Ankil Patel Kishen Rajesh Patel

Caitlin Leigh Patterson

with Honors in the Arts and Sciences with Honors Research Distinction in Physics Christian Vlade Popovski

Nathan Powers Olivia Taylor Raypole Nathaniel Joseph Reckenbeil Elena Redondo

Charles Evan Reece Yutong Ren

Cum Laude

Magna Cum Laude

Madison Taylor Renicker
Liubomir Velian Risteski

with Research Distinction in Earth Sciences

William Gervason Robenalt Hannah Mackenzie Rogers Erica Ann Scarpitti

with Honors in the Arts and Sciences
with Honors Research Distinction in Earth Sciences

Austin Clay Schall Elizabeth Schulte-Lawrence Julian Sclafani Jackson Secor Christian Renee Shaw

Christian Renee Shaw McKinley Hunter Shawver Cum Laude

with Honors in the Arts and Sciences Kateryna Shcherban

Summa Cum Laude
Fan Shen
Hang Sheng
Antal James Silva
Spenser R. Smith

Daisy Alexandra Sornabala Cum Laude Zachary Taylor

David James Thomas Magna Cum Laude Yueyan Tian

Hue Ngoc Tran Lauren Elizabeth Turner Magna Cum Laude

Isabel Rose Walsh Shuqi Wang Xiuze Wang

Cum Laude

with Research Distinction in Chemistry

Zhiyuan Wang Magna Cum Laude

Alexander Harrison Williams Magna Cum Laude

Ryleigh Jene Winstock Zi Ping Wong

> Cum Laude with Research Distinction

Xinyao Yan Cum Laude

Yingzi Yang Magna Cum Laude Luokang Yao Cum Laude Longfei Yu

Meng Yuan Cum Laude Emily Zaprianov Jiapeng Zeng

Summa Cum Laude
Siqi Zhang
Cum Laude
Siwei Zhang
Yanan Zhang
Xin Zhao

Zhiqin Zhou Magna Cum Laude

Zhiming Zhu

Associate of Arts

Alexandra White Abbott Tre'Von Darnell Allen Sydney D. Bacon Alexander Thomas Banik Allison Kay Bisel

Avery Suzanne Black

Hunter Scott Blackburn Shayla Renae Bodyke-Hedrick Kelson James Carey

Magna Cum Laude
Lisa Li Choe
Madison Nicole Coffey
Magna Cum Laude

Donnie Lee Colling
Cum Laude

Caitlyn Ellen Conley Olivia Ellen-Marie Conley Nathan Craig

Cum Laude
Josiah Kent Dann
Cole Tyler Davis
Cassidy Grace Dillon
Aayushi Dubey
Caleb Trevor Erlenbach
Marshalee Grace Fequiere

Erin H. Franklin Brandon Christopher Garcia Dustin James Gardner Jordan Gerlacher

Cum Laude

Andrew Bejamin Gerten

Summa Cum Laude
Heather Lynn Goliver
David Michael Griffey
Madison Michelle Heywood

Michael L. Holzworth, Jr. Brittany Marie Howard Carter Dean Huffstutler Magna Cum Laude

Sarah Olivia Ibrahim

Ayah Alan Jilani Magna Cum Laude Emily Johnson Nathan Johnson Athena Jones Khem Prasad Katel Casey Kauf

Ross Alan Kaufman *Cum Laude* Haley Ann Keyser Amanda King

Amanda King Kevin Thomas Kneeland Ryan Christian Koester Andrew Ryan Lampy Savannah Marie Larsen Steven Eugene Lefever John Andrew Lyon

Magna Cum Laude Emilee Janelle McCabe

Cum Laude Elayna Suszanne Miracle

Cum Loude
Wasequddin Mohammed
Kelsey Renee Montgomery
Jennifer Franceska Moodie
Lauren Paige Moore
Thomas Eugene Moore
Jessica Mullet
Cody Ryan Neel

Mogno Cum Loude
Dev Nillesh Patel
Jake Ryan Pennington
Izabella Pinardi
Zachary Andrew Poland
Immanuelle Victoria Polite
Grace Arielle Rader
Yasminah A. Rawls
Jennifer Reilly
Mackenzie Kyleigh Rennie
Alisah Marie Richard

Alisah Marie Richard Amber Marie Riggs Dayonna Marie Rispress Olivia Grace Robinson Michael Scott Robson

Magna Cum Laude Alexander Dalton Rowe Preston Michael Rowe

Cum Laude

Katheryn M. Ryan Magna Cum Laude Jennifer Anne Salisbury Troy King Sayers Logan Edward Seifert

Logan Edward Seifert Keegan Timothy Shaver Faith Dianna Shellabarger Katherine Spears Caitlin Marie Stidam

Magna Cum Laude
John Troutman Stipancich
Trey Alexander Stone
Abbigayle Kaitlyn Stretton
Jacob Austin Studer
McKenzie Ann Temple
Mikayla Lynn Vail

Tiffany Vernon Terrence Donald Vollmer Brian Christopher Watson Alonzo Cortez Waugh

Lorenzo Robert Waugh Grace White

Magna Cum Laude Randii Wvatt

Caitlyn Nicole Young Taylor Morgan Yuhas Summa Cum Laude

Brenna Zawadzki

Cum Laude

The Max M. Fisher College of Business

Dean: Anil K. Makhija

Bachelor of Science in Business Administration

Allison Catherine Abramski Noa Leigh Atkins

Magna Cum Laude
Carlito Martine Avila
Aaron Jerome Back
McCain Travis Ballard

Erin Lee Barnhill Whitney Jo Broughton Magna Cum Laude

Magna Cum Laude
Sidney Nicole Bush
Cameron Titus Campbell
Magna Cum Laude

Aaron Robert Crecelius Joshua Dale Simon D. Dallas

Harrison Miller Deutsch Sarah Joyce Emery Hassan Farooq Mira Marie Ferritto

Max Frankel Kensey Brooke Gianettino Ally Scott Gilbert Henry Heekin John Edward Hendrix

Jeremy Robert Holley Lena Anne Ishtayeh Maryia Ivanova

Maryia Ivanova Magna Cum Laude Jiacen Jin

Magna Cum Laude Grant Jones

Cara Elizabeth Joyce

Corinne Ida Kampman Summa Cum Laude Shan A. Karnani Anthony Katsaounis Cum Laude

Muhammad Khan Magna Cum Laude Jacob Scott Klein Daniel Koh

Jason Michael Kopco Edward Maximilian Lanning Hailey Marie Lau

Magna Cum Laude

Jung Ho Lee

Cum Laude

Nathan Leventis Shuqi Ma Magna Cum Laude Amit Madan

Shreyas Maddi Cum Laude

with Honors in Integrated Business and Engineering

Timothy Ryan Mathews Abdiaziz Shuceeb Mohamud Blake Tyler Muchnick

Summa Cum Laude
Corey Neer
William George Nenni
Connor Douglas Netter

Cum Laude Connor David Niese Magna Cum Laude

Joshua Alexander Norris John Leo O'Shea Christian Richard Padierna

Cum Laude with Honors in Finance Julia Kay Patete

Neha Pericherla Jake Ryan Piskin Emma Louise Plageman

Cum Laude Collin Matthew Quinn

Stephen Paul Ranelli

Cum Laude
Sneha Ravi

William Gervason Robenalt Preston Michael Rowe

Cum Laude

Makayla Dawn Schofield
Jacob Connor Seidel

Jacob Connor Seidel Cum Laude Ellie Grace Seliga

Xuelai Si Magna Cum Laude Cory Douglas Simms

Charles Alexander Simonich Anna Smith Magna Cum Laude

Sundeep Kaur Sohal Brandon Cole Starkman Magna Cum Laude Andrew I Stille

Summa Cum Laude Rachel Marie Strick Xinxin Sun

Cum Laude Logan Ashlie Sutton Elyssa Shayna Szemcsak Benjamin Michael Timmel

Alexanne Verret
Zelong Wang
Kylie Nicole White
Ziqian Xia

Yanping Xiang Cum Laude

26

Tianjia Xu Magna Cum Laude

Lin Yao

Summa Cum Laude Ali Adeene Zawadzki

Cum Laude
Zihan Zeng
Magna Cum Laude
Hao Zhang
Yunong Zhang
Jiangrui Zhao
Magna Cum Laude
Xingyu Zhu
Magna Cum Laude

College of Dentistry

Interim Dean: Karla Zadnik

Doctor of Dental Surgery

Luke Jeffrey Breymaier B.S. (The Ohio State University)

Zachary Alan Davis B.S.Educ. (The Ohio State University)

Christian R. Jensen B.S. (University of Dayton)

Sami F. Mubarak B.S. (The Ohio State University)

Lindsay R. O'Donnell B.S. (West Virginia University)

Shahab Rabizadeh B.A. (University of California, Los Angeles)

Maia Saad B.A. (Case Western Reserve University)

Timothy J. Strong B.S. (University of Cincinnati)

Brittany L. Woodard B.S. (University of Tennessee)

Bachelor of Science

Michelle Lea Cooper John Michael Hanley II Marissa Ann Joseph

College of Education and Human Ecology

Dean: Donald B. Pope-Davis

Bachelor of Science in Health Promotion, Nutrition, and Exercise Science

Larissa Renee Gould Emily Laubenthal

Bachelor of Science in Human Development and Family Science

Anavia Ra'quel Battle
Shaunice Davidson
Emily Rose Faherty
Mya Jenae Fair
Aisha Hajieda
Madeline Montgomery Harvey
Deanna Dayshia Howell-Dawson
Gabrielle Grace Ide
Heather Jensen
Mogno Cum Loude
Dorian Lynn Johnson
Karlie Klingeman
Summo Cum Loude
Thayer LeBron Munford

Victoire Kabuo Pilipili Jeremy Joseph Ruckert Deshawn Martin Sensabaugh Xiaoguan Shen

Cum Laude
Ke'shawn Che'mar Vaughan
Sahara Renee Jean Walton
Emily Catherine Watson

Bachelor of Science in Human Ecology

Adam Jacob Demetriades
Peyton Marann Hennessey
Amanda Jean Jors
Jeewon Lim
Mogno Cum Loude
Camryn Rachel Main
Giavanna Rudess
Cum Loude
Gregory Michael Salvi
Zachary Tyler Taylor
Nicholas Kenneth Tritschler
Seth Anthony Wilkosz
Lauryn Williams
Cum Loude
Julia Marie Zidar

Aminata Bayo

Aliyah J. Brown

Bachelor of Science in Hospitality Management

Carly Alexis Kupniewski Nikolas Robert Mancy Cole Garrick Richards *Cum Loude* Tayla Lee Rooney Polly Sy Kiaya Taylor Victor

Steven Philip Ardire

Bachelor of Science in Nutrition

Bernadette Joan Calvey Cum Laude Taylor Abigail Hernandez Morgan Ann Posewick

Bachelor of Science in Education

Chase Axelrod Jack Douglas Barnett Joshua Thomas Boyer Cum Laude Jesse Cain Chavton Skyler Clark Magna Cum Laude Christopher Edwin Crane Kevin Angel Cueva Ryan Daniel Dobrzynski Maana Cum Laude Devyn Harold Etling Jacob Flory Varun Gopal Zakary Eric Gordon Summer Ann Griner Cum Laude Gerald James Hoytt Summa Cum Lauc Tracy Danielle Johnson Angela Noel Jones

Alina Marie Jordan Magna Cum Laude Katherine Lucia Kanowsky Simon N. Kroos

Hongyuan Liu

Cum Laude

Alexander Russell Martini

Cum Laua

Olivia Rose Mengerink Magna Cum Laude Cindy Lee Molnar Brittany Summer Celeste Owens

Joseph Robert Petrilla Summa Cum Laude Anne Leigh Potts Olivia Susan Raines Talia Rozenbojm

Talia Rozenbojm Emaly Ann Vatne Cum Laude Antonio Derek Villaloboz

Cum Laude Laurel Ellen Wireman

College of Engineering

Dean: Ayanna Howard

Bachelor of Science in Aerospace Engineering

John Ryan Sullivan Magna Cum Laude with Honors in Engineering with Honors Research Distinction in Aerospace Engineering

Bachelor of Science in Architecture

(Austin E. Knowlton School of Architecture)

Henry De Leon JiHo Sun Cum Laude

Bachelor of Science in Aviation

Connor James Cragg Noelle Grace Dzurnak Bethany Alexandra Nemets Emilio Suarez Shenhang Zhou

Bachelor of Science in Biomedical Engineering

Cole Philip Anderson

with Honors Research Distinction in Biomedical

Bachelor of Science in Chemical Engineering

lan Matthew Finn Ali Hadadi Jiaoni Li Magna Cum Laude

Nicholas John Sekas

Alexander James Shand

Bachelor of Science in Civil Engineering

Matthew David Friedman John Patrick Maguire

Bachelor of Science in Computer Science and Engineering

Nisarg Atul Amin Hadeel Rizeq Atala Thomas Michael Rallas

Thomas Michael Ballas Summa Cum Laude

with Honors in Engineering
with Honors Research Distinction in Mechanical
Engineering

Maximilian Bleggi Jingming Chen Brian Chung Evan Francis Fiderer

Eric Ganza Jacob Giovanni Hoberman

Qianshu Huang Magna Cum Laude Yunchan Lim

Morgan Grace Lisle Mark Andrew Mandalinich Sana Matsumoto Luis Javier Mercedes Nishant Muralidharan

Jonathan Nguyen Roy Park Dawson Allen Pike

Anish Durai Senthilkumar Ryan J. Shaffer Cum Laude

Christian Shrake Cum Laude Daniel Phillip Simpkins

Magna Cum Laude Ryan Thomas Springer Yunshan Su Dennis Michael Sweeney

Magna Cum Laude
Nabeel Tausif
Summa Cum Laude

Joanna Turolska Nicholas Jay Vocaire Summa Cum Laude Hongyi Wang Summa Cum Laude Zhen Yan

Cum Laude

Bachelor of Science in Electrical and Computer Engineering

Mustafa Furkan Kolanci Summa Cum Laude Bernard Michael Melus Trevor David Might

Bachelor of Science in Engineering Physics

Cade Steven Sbrocco

Bachelor of Science in Food, Agricultural, and Biological Engineering

lan Matthew Baker Shewina Hassani Eric Michael West Emily Taylor Wilson

Bachelor of Science in Industrial and Systems Engineering

Shiyu Hu

Bachelor of Science in Mechanical Engineering

Regina Marie Bell

College of Food, Agricultural, and Environmental Sciences

Dean: Cathann A. Kress

Bachelor of Science in Agriculture

Taylor Marie Blythe
Kelsey Elizabeth Bryant
Kolt Garrett Buchenroth
Brooke April-Dawn Friend
Clayton James Higginbotham
Joseph Thomas Ingstrum
Ethan Robert Keller
Megan Elizabeth King
Noah Emanuel Madden
Aubrey Sue Mazey
Cum Loude
Skylar Marie Paradiso

Kamren Lee Randall

Tavian Victor Sim
Ashley Lynn Sindelar
Magna Cum Laude
Sydney Marie Sweet
Magna Cum Laude
Lauren M. Szybiak
Brianna Woldrich

Luke Mattson Woodruff

Bachelor of Science in Construction Systems Management

David Anthony Archer Kirk David Doupe Marcellus Damani Jenkins Joel Michael-Donald Ross

Bachelor of Science in Food Science

Olivia Nicole Jodway

Bachelor of Science in Nutrition

Paul Andrew Bensman

School of Environment and Natural Resources

Bachelor of Science in Environment and Natural Resources

Madison Noelle Gray Benjamin Dean Kales Joel Ryan Kirk Donald Austin Kramer Conor Michael Lovell Anna Claire Martin Magna Cum Laude Sarah Reed Ogonek Christian Vernon Schumacher Lucas Tran Joshua Frederick Woolever

Richard Borsh

Agricultural Technical Institute - Wooster

Associate in Applied Science

Addie Justine Edwards Rebecca Margaret Fuller Kara Elizabeth Lindenberger

Associate of Science

Paul Broschk Magna Cum Laude Alexis Ann Eldridge Geoffrey Stephen Galida Jesse Evan McCormack Lauren Nadine Rennicker

College of Medicine

Dean: Carol R. Bradford

School of Health and Rehabilitation Sciences

Bachelor of Science in Health and Rehabilitation Sciences

Suzanne E. Adams Chukwuka Udemezue Akusoba Nafisa Ali Samuel Leo Allinger Magna Cum Laude Laith Tareo Bali

Michelle Marie Boden
Cum Laude

Amy Marie Boesch Emily Elizabeth Borchers Cum Laude

Elizabeth Powell Brandenburg Nevian Michelle Brown Alexandra Grace Carroscia Cum Laude

Nanette Corsino Jada Elizabeth Creer Patrick J. Fish Avery Elizabeth Francis

Magna Cum Laude Taylor Kiersten Galonski

Hannah Alexandra Gaul Magna Cum Laude Susannah Marie Grandey Karen Elizabeth Guerra

Elena Huang McKenzie Ryann Hyder Makayla Marie Johnson

Emmaline Rose Keseg Abeir Salah Khalid Haley Marie Koerting Mildred Kyei Lauren Elizabeth Lammers

Sarah LaScola Nicholas Edward Gene Lines Zak Louail

Valerie L. Mash Caley Jean Mason Cum Laude Brogan M. McIver

Alexandria Alise Moran Pooja Umesh Patel Logan Lee Pruett Gabrielle Nicole Rozier Amanda Sexton Kyler John Slade Franklin Sweeney

Jennifer Leigh Syfert Michelle Tchounguen Calliope Vaselopulos Magna Cum Laude Logan Alexis Wallace Trenton Zachary Ward

Maana Cum Laude

Cum Laude

27

Sarah N. Webber Elena Zhan

College of Nursing

Dean: Bernadette M. Melnyk

Bachelor of Science in Nursing

Renedicta Nana Afreh Carlee Jayne Ambrose Andriy Androshchuk Annah Rates Ashton James Broadhead

Cum Laude Kathryn Anne Brochu

Christina Rose Brooks Stefanie Ann Caskey Arame Diagne Charde Nicole Dove Tonia Marie Downey Nolan Patrick Dyko James Daniel Estrada

Cum Laude Christina Ballou Gardiner Amanda Michele Haire

Sydney Nicole Hall Morgan Alexis Hartman Debra I Hunter Jocelyn A. Keaton Adam Qaiser Khan Nicholas Ryan Lowry Melissa Beth Lundy Alexis Marie Mara Jennifer R. McCoy Amanda Marie Minniear

Roksolana Oleksandrivna Moskvych Tim Aaron Nicol Nimco Hassan Omar

Karisah Emma Patrick Magna Cum Laude Karissa Michelle Perez Amy Starr Rivera Mallory Roberts Todd P. Roth Rlanca F Ruiz Claire Elizabeth Seedorf lennifer Lee Slocum

Danvelle Linet Sommerville Sharon Sparks Christian Thomas Stiebig Macey Nicole Taylor Kaeli Shea Tuinstra Moises Andree Verduga

Cum Laude Lindsay Nicole West

College of Optometry

Dean: Karla Zadnik

Doctor of Optometry

Ialal Rawi Hassouna B.S. (The Ohio State University)

28

College of Pharmacy

Dean: Henry J. Mann

Doctor of Pharmacy

Julianne Aukerman B.S.Pharm.Sci. (The Ohio State University) Summa Cum Laude

Bachelor of Science in **Pharmaceutical Sciences**

John Paul Haynes III Maana Cum Laude

John Glenn College of **Public Affairs**

Dean: Trevor L. Brown

Bachelor of Arts

Rebecca Maeve Fisher David Lee Hart Christian Edwin Hill Summa Cum Laude Ava Lynn McCargish Veronica Marie Mendivil Dalton J. Miller Angelika Mariah Patterson Kyle C. Robinson Cameron Austin Thacker

Bachelor of Science

Dillon Delaune Dalia Ahmed Khamis Summa Cum Laude Krystina Zabek

College of Public Health

Dean: Amy L. Fairchild

Bachelor of Science in Public Health

Benoit Madalitso Akoa Lauren Lynn Hackenberg Amanda Renee Harris Summa Cum Laude Johnny Lee Henry III Hadas Marcus Cum Laude Kimberly Anne Maximovich Laura Onianwa Katherine Rita Pavilonis

Cum Laude

College of Social Work

Dean: Thomas K. Gregoire

Bachelor of Science in Social Work

Alexandra White Abbott Shrijana Adhikari Emmanuella Appiah John Robert Babyak Maana Cum Laude Ashley Bronkar Tiara Shazzere Brookshire Cierra Michelle Brown

Jade A. Davis Madelyn Mae Edgerton Maana Cum Laude Alexandria Leigh Gaeta Heidi Kristine Glass

Ciara Jo Haas Maana Cum Laude Brett Michael Hallahrin

Moesha Amanda Jeffrey Kaitlyn Annette Lee Kylie McCormack Prince Moutima Laxmi Pokhrel Haley Pulvermacher Rebecca A. Rehart Scarles Josefina Ulerio Emily Lynn Unternaher Cook Marissa Varney Thomas Michael Wike

Summa Cum Laude Kristi Maki Yamashita

Candidates to be Commissioned in the Armed Forces

United States Army

Second Lieutenant United States Army

Armor

Grace Elizabeth Fawcett

Second Lieutenant **United States Army Reserves**

Corps of Engineers Krichna Sai Pavi

United States Air Force

Second Lieutenant United States Air Force

Maximilian Bleggi

Graduates with Honors

Criteria for graduating with honors are listed below. Grade-point averages (GPA) are based on the student's penultimate

Summa Cum Laude designates those who earned a 3.9 GPA or better.

Magna Cum Laude designates those who earned a 3.7 GPA or better.

Cum Laude designates those who earned a 3.5 GPA or better.

With Honors in the Arts and Sciences requires successful completion of the Arts and Sciences Honors Contract and graduation with a 3.4 GPA or better.

With Honors in Business/Accounting requires successful completion of a prescribed honors program of study and graduation with a 3.5 GPA or better.

With Honors in Education and Human Ecology requires successful completion of an honors experience contract and graduation with a 3.4 GPA or better.

With Honors in Engineering requires successful completion of an honors experience contract and graduation with a 3 4 GPA or better

With Honors in Food, Agricultural, and Environmental Sciences requires successful completion of an honors experience contract and graduation with a 3.4 GPA or better.

With Honors in Medicine denotes successful fulfillment of the College of Medicine Honors Program tenets and a 3.4 cumulative GPA or better.

With Honors in Public Affairs requires successful completion of an honors experience contract and graduation with a 3.4 GPA or better.

With Honors in Public Health requires successful completion of a prescribed honors program of study and graduation with a 3.5 GPA or better.

With Honors in Social Work requires successful completion of a prescribed honors program of study and graduation with a 3.4 GPA or better.

With Distinction requires successful completion of an undergraduate thesis and a 3.4 GPA or better.

Summary of Degrees and Certificates Summer Term Commencement – 2021

College	Degree/Certificate	Degree/Cert. Total	Summer Term 2021 College Total
Graduate School	D.M.A.	5	
	Ph.D.	274	Doctoral
	Au.D. Ed.D.	1	279
	D.N.P.	7	
	D.P.T.	1	
	Ed.S. M.Acc.	3 24	
	M.Appl.Econ.	1	
	M.Appl.Neurosci.	4	Professiona
	M.Appl.Stat. M.A.	1 102	10
	M.A. M.B.A.	102 43	
	M.Clin.Res.	27	
	M.Dent.Hyg.	1	
	M.Ed.	1	Masters 491
	M.F.A. M.Glb.Eng.Ldr.	10 2	491
	M.Hlth.Care.Innov.	2	
	M.Hum.Res.Mgt.	1	
	M.Learn.Tech. M.Math.Sci.	2 1	
	M.P.H.M.	4	Certificates
	M.P.A.	1	12
	M.P.A.L.	1	
	M.Public Hlth. M.S.	11 215	
	M.S. M.S.W.	215 13	
	M.Sprt.Coach	2	
	Spec.M.Bus.	19	
	Cert.Hithc.Ldr.In.	3 1	
	Cert.Nurs.Ed. Cert.Public.Mgt.	1 8	792
Arts and Sciences, College of		284	792
Arts and Sciences, College or	B.A. B.A.Jour.	284 1	
	B.F.A.	3	
	B.Mus.	1	
	B.S.Design	1	
	B.S.Geog.Info.Sci. B.S.	3 154	
	A.A.	97	
	Cert.Div.Eq.Incl.	7	
	Cert.Nat.Hst.Mus.Cur.	1	552
Business, Fisher College of	B.S.Bus.Adm.	88	88
Dentistry	D.D.S. B.S.	9 3	12
Education and Human Ecology	B.S.H.P.N.E.S.	2	
	B.S.H.D.F.S.	19	
	B.S.Human Ec. B.S.Hsptly.Mgt.	14 7	
	B.S.Nutrition	3	
	B.S.Ed.	31	
	Cert.Hlthcare.Envir.&Hsp.Srvs.	1	77
Engineering	B.S.A.A.E.	1	
	B.S.Arch.	2	
	B.S.Aviation B.S.Biomed.E.	5 1	
	B.S.Ch.E.	5	
	B.S.C.E.	5 2	
	B.S.C.S.E. B.S.E.C.E.	32	
	B.S.E.C.E. B.S.E.P.	3 1	
	B.S.F.A.B.E.	4	
	B.S.I.S.E.	1	
	B.S.M.E.	1	58
Food, Agricultural, and Environmental Sciences	B.S.Agr.	18	
	B.S.C.S.M.	4	
	B.S.Food Sc. B.S.Nutrition	1	
Environment and	B.S.E.N.R.	11	
Natural Resources, School of	A.A.S.	3	
Agricultural Technical Institute	A.Science	5	42
Medicine Health and Rehabilitation Sciences, School of	B.S.Hlth.Rehab.Sci.	47	47
Nursing	B.S.Nurs.	47	4/
	Cert.Reg.Nur.Primary.Care	1	43
		1	1
	O.D.		
	O.D. Pharm.D. B.S.Pharm.Sci.	1 1	2
Pharmacy	Pharm.D. B.S.Pharm.Sci. B.A.	1 1 9	2
Pharmacy Public Affairs, John Glenn College of	Pharm.D. B.S.Pharm.Sci. B.A. B.S.	1 1 9 3	2
Optometry Pharmacy Public Affairs, John Glenn College of Public Health Social Work	Pharm.D. B.S.Pharm.Sci. B.A.	1 1 9	2

Total Degrees this Semester Total Degrees since 1878 Total Degrees during Last Decade (not including certificates) (not including certificates) (not including certificates) 1,737 829,943 158,322

THE ACADEMIC COSTUME

The colorful ceremonies of The Ohio State University commencements derive from practices originating in the Middle Ages. When European universities were taking form in the 12th and 13th centuries, the scholars were usually clerics, and consequently they adopted costumes similar to those of their monastic orders. Cold halls and drafty buildings called for caps and floor-length capes with attached hoods, and the sobering influence of the church probably resulted in the staid character of the caps and gowns.

As the control of the universities gradually passed from the church, some

aspects of the costumes took on brighter hues. Old prints and engravings, however, reveal a strong similarity between the regalia worn in early universities and that of the present day.

In light of our nation's English heritage, academic costume has been in use in the United States since colonial times. To establish a standard of uniformity in regard to the practice, an intercollegiate commission was formed to prepare a code for caps, gowns and hoods that has since been adopted by all academic institutions.

Originally round, the shape of the cap is now the familiar mortarboard square —

a shape that, according to ballad folklore, resembles a scholar's book. Legend also has it that the privilege of wearing a cap was the initial right of a freed Roman slave; the academic cap, therefore, has become a sign of the freedom of scholarship. The flowing gown has become symbolic of the democracy of scholarship, for it covers any dress that might indicate rank or social status. The hood, reserved at The Ohio State University for those receiving doctoral and master's degrees, not only indicates the type of degree, but also is lined with the official colors of the university.

The Gown

Bachelor: The bachelor gown is black, full cut with long pointed sleeves.

Master: The master gown is black, long or short sleeves, with an arc-shaped panel extended for each sleeve.

Doctor: The Ohio State University Doctor of Philosophy gown is scarlet with gray velvet panels on the front and three velvet bars on each sleeve. Other doctor gowns are black with velvet panels and bars, the color of which is distinctive of the field of study.

Honors Emblem

The Ohio State University honors emblem is a scarlet and gray tasseled braid worn over the gown. Students eligible for this curricular honor are those graduating summa cum laude, magna cum laude, cum laude, with distinction and with honors.

The Hood

Bachelor: Three feet long with a two-inch-wide velvet edging.*

Master: Three and one-half feet long with a three-inch-wide velvet edging.

Doctor: Four feet in length with a five-inch-wide velvet edging and panel at the sides.

The lining of all hoods, which is folded out, bears the official colors of the institution granting the degree. The color of the velvet indicates the field of study.

Cap and Tassel

Candidates for degrees at The Ohio State University wear the black mortarboard with a tassel whose color is distinctive of the degree being received. The tassel colors are as follows:

Graduate School (PhD)Gray
(Others)Black
College of Arts and Sciences
BAWhite
BA JournalismCrimson
BAE, BFABrown
BM, BMEPink
BS, BS Design, BS Atmos.Sci., BS Geog.Info.SciWhite
Fisher College of Business
College of DentistryLilac
College of Education and Human Ecology
EducationLight Blue
Human EcologyMaroon
College of EngineeringOrange
Knowlton School of ArchitectureBlue-Violet
College of Food, Agricultural and
Environmental Sciences
School of Environment and
Natural ResourcesBlue-Green
Moritz College of LawPurple
College of MedicineGreen
School of Health and Rehabilitation SciencesGreen
College of NursingApricot
College of OptometrySeafoam Green
College of PharmacyOlive Green
John Glenn College of Public AffairsPeacock Blue
College of Public HealthSalmon
College of Social WorkCitron
College of Veterinary MedicineGray

The gold tassel is worn frequently by those holding the doctoral degree and by college and university administrative officers.

^{*} Not usually worn by candidates for a degree.





Board of Trustees

(The expiration date of each trustee's term is given in parentheses.)

Gary R. Heminger, chair (2027) Abigail S. Wexner, vice chair (2023) Brent R. Porteus (2022) Erin P. Hoeflinger (2022) Alex R. Fischer (2023) Hiroyuki Fujita (2024) Alan A. Stockmeister (2025) John W. Zeiger (2026) Elizabeth P. Kessler (2027) Lewis Von Thaer (2028) Jeff M.S. Kaplan (2028) Elizabeth A. Harsh (2029) Reginald A. Wilkinson (2029) Michael F. Kiggin (2030) Tom B. Mitevski (2030) Carly G. Sobol, student trustee (2022) Tanner R. Hunt, student trustee (2023) James D. Klingbeil, charter trustee (2024)

Jessica A. Eveland, secretary

Complimentary Programs

A limited number of programs are available on a first-come, first-served basis. Requests should be sent to the Office of Commencement and Special Events, 1060 Blankenship Hall, 901 Woody Hayes Drive, Columbus, OH 43210-4016.

PRESIDENT'S CABINET

Kristina M. Johnson

President

JR Blackburn

Chief of Staff, Office of the President

Michael C. Eicher

Senior Vice President for Advancement President, The Ohio State University Foundation

Jessica A. Eveland

Secretary of the Board of Trustees

Anne K. Garcia

Senior Vice President for Legal Affairs and General Counsel

Melissa L. Gilliam

Executive Vice President and Provost

Jack D. Kasey

Senior Vice President for Administration and Planning

Michael Papadakis

Senior Vice President for Business and Finance and Chief Financial Officer

Elizabeth Parkinson

Senior Vice President for Marketing and Communications

Paul N. Patton

Senior Advisor to the President Interim Senior Vice President for Talent, Culture and Human Resources

Harold L. Paz

Executive Vice President and Chancellor for Health Affairs

Stacy Rastauskas

Vice President for Government Affairs

Melissa S. Shivers

Senior Vice President for Student Life

Gene D. Smith

Senior Vice President and Wolfe Foundation Endowed Director of Athletics

Grace Wang

Executive Vice President, Enterprise for Research, Innovation and Knowledge

COUNCIL OF DEANS

Alicia L. Bertone

Vice Provost for Graduate Studies Dean, Graduate School

Carol R. Bradford

Dean, College of Medicine Vice President for Health Sciences

Trevor L. Brown

Executive Dean, Professional Colleges Dean, John Glenn College of Public Affairs

Lincoln L. Davies

Dean, Moritz College of Law

Amy L. Fairchild

Dean, College of Public Health

Melissa L. Gilliam

Executive Vice President and Provost

Thomas K. Gregoire

Dean, College of Social Work

David G. Horn

Interim Vice Provost and Executive Dean, College of Arts and Sciences

Ayanna Howard

Dean, College of Engineering

Elizabeth V. Hume

Vice Provost for Student Academic Success and Dean for Undergraduate Education

Damon E. Jaggars

Vice Provost and Dean of University Libraries

Norman W. Jones

Dean and Director, Ohio State Mansfield

Cathann A. Kress

Vice President for Agricultural Administration Dean, College of Food, Agricultural, and

Environmental Sciences

William L. MacDonald

Dean and Director, Ohio State Newark

Anil K. Makhija

Dean, Fisher College of Business

Henry J. Mann

Dean, College of Pharmacy

Bernadette M. Melnyk

Vice President for Health Promotion Chief Wellness Officer Dean, College of Nursing

Peter J. Mohler

Interim Vice President for Research

Rustin M. Moore

Dean, College of Veterinary Medicine

Michael Papadakis

Senior Vice President for Business and Finance and Chief Financial Officer

Donald B. Pope-Davis

Dean, College of Education and Human Ecology

Timothy A. Rehner

Dean and Director, Ohio State Lima

Gregory S. Rose

Executive Dean, Regional Campuses Dean and Director, Ohio State Marion

Karla Zadnik

Executive Dean for Health Sciences Dean, College of Optometry Interim Dean, College of Dentistry

POMP, CIRCUMSTANCE, AND OTHER SONGS OF A LIFETIME

(continued from inside front cover)

I say, rather, the richness of us, precious difference, the grand multiplicity of selves that balance this globe and enable it to spin true. Grandson of peasant immigrants, I was given

the opportunity to earn a doctorate in English literature from Ohio State—because my family labored long nights around the kitchen table trying to learn this arduous English. I sat where

you're sitting twenty-six years ago.

Bob Dylan and Smokey Robinson got me
through. Yes, it took a prophet and Miracles!

My son earned an OSU Ph.D. in history.

Now you, graduates, are being honored—

by degrees. We've all come together around the kitchen table of Ohio State. Ohio, Round on the ends and high in the middle. For the years to come we'll sing together, Beautiful Ohio,

in dreams again I see, Visions of what used to be. These psalms, sacred thoughts of our tribes, 78's and 33's, tapes, CD's—they take up space in shelves of our skulls, our hearts. They remind us

we want a song beyond the runof-the-mill thrill, the moment throbbing with pleasure or bathed in the blues. We ache for something grander than pure selfishness. Songs sung for one

alone are not true music. Arias shared are music of the spheres, ways of saying to another something from the soul. Of course the Buckeye Battle Cry is there. Drive, drive on down the field,

Men (and women!) of the Scarlet and Gray. Well, you drove on down the field, and you drove up and down the streets, around and around crowded lots, looking for a place to park,

and you searched our dark, ancient library for a decent place to study. My wife, Mary's, father marched in the first "Script Ohio," in 1936. He's here today with us, blowing his horn, I can't help

but feel, as is the sweet mother
I lost last year, the one who gave me
the stars. Today's music makes us think
of the debts we owe, and never can repay.
So many of us would not be here

were it not for the lullabyes and songs of dear parents, their parents, theirs. Some are here today in the flesh. Many are not. We mourn them with cadences of our hearts. Think how many people

sang before us, gave us a name, a voice, taught us the right words. We must cherish them by remembering every song. When we sing to others, we honor our fathers and mothers, thank them

for this day of profound scarlet and gray pomp and circumstance. O, come let's sing Ohio's praise, And songs to Alma Mater raise. Alma mater. Ohio State is our sweet, nurturing mother.

We came of age here, with her help. Well, Mother, we love you, but, like, it's time we moved out, got a place of our own. You're standing there, Mom, gray hair, eyes scarlet

from crying. We won't forget you. Now, even though this ceremony means we're being weaned, taken off the nipple, let's take care to cherish her all our days. Let's remember

the words to the songs she taught us, and pass them on. We'll remember always, Graduation Day. Summer's heat, and winter's cold, The seasons pass, the years will roll, Time and change

will surely show How firm thy friendship, O-hi-O. We call that little number Carmen Ohio. Carmen means song in Latin. You've worked hard; she is your reward; today is your reward.

You're filled to overflowing with the notes, the poems we've written together. You know the score. Continue to work hard for yourselves, and one another. Find the ones who need.

you to sing to, for them, in the world. Graduates, this joyful litany, this hymn our ancestors collaborated on with us, the calling of your name today is music to our ears. Sing that name proudly

all your days, as if your life depended on it. It does, you know. It has been an honor for me to speak—and sing—to you today. Thank you, graduates, and, again, Congratulations.

APPENDIX II THE OHIO STATE UNIVERSITY

Board of Trustees

210 Bricker Hall 190 North Oval Mall Columbus, OH 43210-1388

> Phone (614) 292-6359 Fax (614) 292-5903 trustees.osu.edu

SUMMARY OF ACTIONS TAKEN

August 17, 2021 - Wexner Medical Center Board Meeting

Members Present:

Erin P. Hoeflinger Hiroyuki Fujita Alan A. Stockmeister

Alan A. Stockmeister John W. Zeiger Cindy Hilsheimer

Gary R. Heminger (ex officio) Kristina M. Johnson (ex

officio)

Harold L. Paz (ex officio) Melissa L. Gilliam (ex officio) Michael Papadakis (ex officio)

Members Present via Zoom:

Abigail S. Wexner Carly G. Sobol

W.G. "Jerry" Jurgensen Amy Chronis

Members Absent:

Leslie H. Wexner Stephen D. Steinour

Robert H. Schottenstein

PUBLIC SESSION

The Wexner Medical Center Board convened for its 39th meeting on Wednesday, August 17, 2021, in person at the Longaberger Alumni House on the Columbus campus and virtually over Zoom. Board Secretary Jessica A. Eveland called the meeting to order at 1:00 p.m.

Item for Action

 Approval of Minutes: No changes were requested to the May 18, 2021, meeting minutes; therefore, a formal vote was not required, and the minutes were considered approved.

Items for Discussion

2. <u>Chancellor's Report</u>: Dr. Harold Paz*, EVP and Chancellor for Health Affairs at Ohio State and CEO of the Wexner Medical Center, welcomed Provost Melissa Gilliam to her role and as a new member of the Wexner Medical Center Board. He highlighted the construction work that is being done on the 1.9 million square-foot inpatient hospital tower, which will help the medical center to revolutionize patient care, groundbreaking research and innovative training for the next generation of healthcare professionals.

Dr. Paz also shared the medical center's recently released Health Equity and Anti Racism Report, which provides a snapshot of achievements since the Anti Racism Action Plan was established a little over a year ago. The report highlights work done by partnering with the community to shine a spotlight on programs that have long been a part of Ohio State's legacy of caring for our neighbors and also areas we plan to improve so we can have a meaningful and sustainable impact.

Given our ambitious vision to build the academic health center of the future, the medical center is focused on providing more convenient and accessible health care experiences for everyone. To that end, we recently announced three new innovative home health relationships — DispatchHealth, which offers patients an expanded opportunity to receive convenient and safe medical care in their own homes; the

^{*}This was the final meeting prior to Dr. Harold Paz stepping down from his role.



Livongo telehealth program for patients with diabetes; and Alternative Solutions Health Network to strengthen our post-acute home care. Dr. Paz also shared that we are making tremendous progress with our outpatient care strategy, including the recent opening of the Outpatient Care New Albany facility, which offers comprehensive health care in a convenient community setting, including advanced imaging, lab work, specialized treatments, physical therapy and outpatient surgery. In its first weeks of being open, the facility saw more than 3.100 patients and booked more than 20.000 patients for future appointments.

Meanwhile, *U.S. News & World Report* has ranked the Wexner Medical Center among the nation's best hospitals for the 29th consecutive year. Overall, the medical center is once again ranked as the No. 1 hospital in Columbus and second in the state of Ohio, and 10 of our specialties were ranked among the top programs of their kind in the United States.

Finally, Dr. Paz also welcomed a few new members of the medical center leadership team, including Mr. Jay Anderson, Chief Operating Officer; Dr. Cheryl Lee, first-ever Chief Health Equity Officer; Mr. Matt Albers, Deputy General Counsel; Mr. Rachit Thariani, Chief Administrative Officer, Post-Acute and Home-Based Care Division; and Mr. Michael Faber, Vice President of the Wexner Medical Center and Health Sciences Advancement.

(See Attachment I for background information, page 102)

3. Leading the Way: Comprehensive Transplant Center: Dr. Ken Washburn, Director of the Comprehensive Transplant Center, gave an overview of the medical center's highly respected transplant program. Since 1967, Ohio State has saved 11,000 people needing a liver, heart, lung, pancreas or kidney. Less than 10% of the nation's transplant centers can say the same. Dr. Washburn talked about the program's growth, quality and the innovative work being done by a variety of scientist researchers. Over the last five year, the transplant program has almost doubled in size. Over the past several years, Ohio State's program was consistently in the top 20, but in the last four years it has moved up to the top 10. In the month of July, the program had its biggest month ever, performing 70 transplants across all organ systems. When it comes to quality, we are also above the national outcomes for every single organ system, and have been for several years, which is a true testament to the program and its team.

(See Attachment II for background information, page 110)

4. James Cancer Hospital Report: Dr. William Farrar, CEO of the James Cancer Hospital, shared details about the James Wellbeing Advisory Council, which has been tasked with providing as many health and wellness program options as possible to help faculty and staff take care of themselves and cope with daily stressors in their lives. He also shared concerns around the dramatic drops the James has seen, due to the pandemic, in annual well visits and immunizations. Over the past year, we have seen a significant decrease in HPV vaccinations. HPV can cause up to six types of cancer and since March of 2020 an estimated 1 million doses of HPV vaccine have been missed by adults with public insurance. That is a decline of 21% over pre-pandemic levels. The James joined 71 NCI-Designated Cancer Centers to issue a joint statement urging the nation's healthcare systems, physicians, parents and others to get the HPV vaccination effort back on track. This is only the fourth time that all 71 NCI centers have come together to issue a national call to action. Dr. Farrar also shared that Ohio State is the nation's first academic medical center to test a new FDA-approved cancer screening procedure for computer-aided polyp detection. This could potentially reduce colorectal cancer by more than 40%. He also shared that the Multinational Association of Supportive Care in Cancer (MSACC) has certified the James Cancer Hospital as an MSACC-Designated Center of Excellence and Supportive Care. The James is only the second institution in the United States to receive this certification, which validates our commitment to uphold standards and provide comprehensive patient-centered services in supportive care. Lastly, he thanked the more than 10,000 people who participated in the 2021 Pelotonia – 6,000 riders and 4,000 volunteers. We have now collectively raised more than \$230 million for cancer research at the James.

(See Attachment III for background information, page 134)



5. Wexner Medical Center Financial Report: Wexner Medical Center CFO Mark Larmore reported on the pre-audit financial results for the year ended June 30, 2021, at the health system and medical center. The health system – which includes the seven hospitals – saw excess revenue of more than \$329 million, which was \$54.8 million ahead of budget and about \$15 million ahead of where the system was at this time the previous year. With nearly \$3.6 billion in operating revenue, the system grew year-over-year by around \$300 million. The combined Wexner Medical Center results, consisting of the health system, College of Medicine and OSU Physicians, showed nearly \$386 million in excess revenue with a margin of 8.4% compared to last year's nearly \$365 million with a margin of 8.8%. Total revenue grew 10.7% for a total of \$4.56 billion. On the pre-audit balance sheet for the combined medical center, total assets are slightly under \$6 billion, which is an increase of nearly \$466 million from the prior year.

(See Attachment IV for background information, page 143)

Items for Action

6. Resolution No. 2022-01, Recommend for Approval Acceptance of Real Property:

AT 1539 CLIFTON AVENUE COLUMBUS, FRANKLIN COUNTY, OHIO

Synopsis: Authorization to accept a gift of real property located near University Hospital East, at 1539 Clifton Avenue, City of Columbus, Franklin County, Ohio, for strategic holding and potential future development, is proposed.

WHEREAS The Ohio State University ("University") seeks to accept approximately 0.13 acres of unimproved real property located near University Hospital East, on Clifton Avenue, in the City of Columbus, Ohio; and

WHEREAS the property is intended to support future general expansion and redevelopment:

NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board hereby approves and proposes that the purchase of said property be recommended to the University Board of Trustees for approval.

(See Attachment V for background information, page 149)



7. Resolution No. 2022-02, Recommend for Approval Purchase of Real Property:

AT TAYLOR AVENUE AND ATCHESON STREETS, COLUMBUS, FRANKLIN COUNTY, OHIO

Synopsis: Authorization to acquire property located adjacent to Outpatient Care East, near Atcheson Street and Taylor Avenue, City of Columbus, Franklin County, Ohio, for general expansion and redevelopment purposes, is proposed.

WHEREAS The Ohio State University ("University") seeks to acquire approximately 1.5 acres of unimproved real property located at Outpatient Care East, near Taylor Avenue, in the City of Columbus, Ohio; and

WHEREAS the property is intended to support future general expansion and redevelopment:

NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board hereby approves and proposes that the purchase of said property be recommended to the University Board of Trustees for approval.

(See Attachment VI for background information, page 150)

8. Resolution No. 2022-03, Recommend Approval to Enter Into/Increase Professional Services and Enter Into/Increase Construction Contracts:

APPROVAL TO ENTER INTO PROFESSIONAL SERVICES CONTRACTS

Martha Morehouse Tower Upgrades WMC Facility Optimization Study

APPROVAL TO ENTER INTO/INCREASE PROFESSIONAL SERVICES AND CONSTRUCTION CONTRACTS

Atwell – ADL Simulation Lab University Hospital East – 4th Floor OR Upgrades

Synopsis: Authorization to enter into/increase professional services and enter into/increase construction contracts, as detailed in the attached materials, is proposed.

WHEREAS in accordance with the attached materials, the University desires to enter into professional services contracts for the following projects; and

	Prof. Serv. Approval Requested	Total Requested	
Martha Morehouse Tower Upgrades	\$2.5M	\$2.5M	Auxiliary Funds
WMC Facility Optimization Study	\$1.0M	\$1.0M	Auxiliary Funds



WHEREAS in accordance with the attached materials, the University desires to enter into/increase professional services contracts and enter into/increase construction contracts for the following projects:

	Prof. Serv. Approval Requested	Construction Approval Requested	Total Requested	d
Atwell – ADL Simulation Lab	\$0.4M	\$4.2M	\$4.6M	University funds
University Hospital East – 4th Floor OR Upgrades	\$0.8M	\$2.1M	\$2.9M	Auxiliary funds

NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board hereby approves and proposes that the professional services and construction contracts for the projects listed above be recommended to the University Board of Trustees for approval.

(See Attachment VII for background information, page 151)

Action: Upon the motion of Dr. Paz, seconded by Mr. Stockmeister, the board adopted the foregoing resolutions by unanimous voice vote with the following members present and voting: Mrs. Hoeflinger, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Ms. Hilsheimer, Mr. Heminger, Dr. Johnson, Dr. Paz, Dr. Gilliam and Mr. Papadakis.

9. Resolution No. 2022-04, QPAC Ratification of Committee Appointments:

BE IT RESOLVED, That the Wexner Medical Center Board hereby approves that the ratification of appointments to the Quality and Professional Affairs Committee for FY2022-2023 are as follows:

Quality and Professional Affairs Committee

Alan A. Stockmeister, Chair Erin P. Hoeflinger Carly G. Sobol Harold L. Paz MELISSA L. GILLIAM Michael Papadakis JAY M. ANDERSON Andrew M. Thomas David E. Cohn Elizabeth Seely Scott A. Holliday lahn Gonsenhauser Jacalyn Buck Kristopher M. Kipp Lisa Keder Alison R. Walker Abigail S. Wexner (ex officio)



Resolution No. 2022-05, Scope of Care, The Ohio State University Ambulatory Surgery Center, Outpatient Care New Albany:

Synopsis: Approval of the annual review of the scope of patient care services for The Ohio State University Ambulatory Surgery Center — Outpatient Care New Albany, is proposed.

WHEREAS the mission of the Ohio State University Hospitals is to improve people's lives through the provision of high-quality patient care; and

WHEREAS the scope of care describes services related to elective outpatient procedures at The Ohio State University Ambulatory Surgery Center — Outpatient Care New Albany; and

WHEREAS the scope of care for The Ohio State University Ambulatory Surgery Center — Outpatient Care New Albany was approved by the Medical Staff Administrative Committee (University Hospitals) on July 14, 2021; and

WHEREAS on July 27, 2021, the Quality and Professional Affairs Committee recommended that the Wexner Medical Center Board approve the scope of patient care services for The Ohio State University Ambulatory Surgery Center — Outpatient Care New Albany:

NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board hereby approves the scope of care for The Ohio State University Ambulatory Surgery Center — Outpatient Care New Albany as outlined in the attached document.

(See Attachment VIII for background information, page 155)

11. Resolution No. 2022-06, Clinical Quality Management, Patient Safety, and Service Plans:

OHIO STATE UNIVERSITY HOSPITALS d/b/a OSU WEXNER MEDICAL CENTER

Synopsis: Approval of the annual review of the Clinical Quality Management, Patient Safety, and Service Plan for the hospitals at the Ohio State University Hospitals d/b/a OSU Wexner Medical Center, including: Ohio State University Hospital, Ohio State Richard M. Ross Heart Hospital, Ohio State Harding Hospital, and Ohio State East Hospital, is proposed.

WHEREAS the mission of the OSU Wexner Medical Center is to improve people's lives through the provision of high-quality patient care; and

WHEREAS the Clinical Quality Management, Patient Safety, and Service Plan for FY22 outlines the assessment and improvement of processes in order to deliver safe, effective, optimal patient care and services in an environment of minimal risk for inpatients and outpatients of the Ohio State University Hospital, Ohio State Ross Heart Hospital, Ohio State Harding Hospital, and Ohio State East Hospital; and

WHEREAS the annual review of the Clinical Quality Management, Patient Safety, and Service Plan for FY22 was approved by the Quality Leadership Council June 30, 2021; and

WHEREAS the annual review of the Clinical Quality, Patient Safety and Reliability Plan for FY22 was approved by the University Hospitals Medical Staff Administrative Committee on July 14, 2021; and

WHEREAS on July 27, 2021, the Quality and Professional Affairs Committee recommended that the Wexner Medical Center Board approve the annual review of the Clinical Quality Management, Patient Safety, and Service Plan for FY22 for University Hospital, Ohio State Ross Heart Hospital, Ohio State Harding Hospital, and Ohio State East Hospital:



NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board hereby approves the Clinical Quality Management, Patient Safety, and Service Plan for FY22 (attached) for University Hospital, Ohio State Ross Heart Hospital, Ohio State Harding Hospital, and Ohio State East Hospital.

(See Attachment IX for background information, page 164)

12. Resolution No. 2022-07, Clinical Quality, Patient Safety, and Reliability Plan:

THE OHIO STATE UNIVERSITY COMPREHENSIVE CANCER CENTER ARTHUR G. JAMES CANCER HOSPITAL AND RICHARD J. SOLOVE RESEARCH INSTITUTE

Synopsis: Approval of the annual review of the Clinical Quality, Patient Safety, and Reliability Plan for FY22 for the Ohio State Comprehensive Cancer Center — James Cancer Hospital and Solove Research Institute, is proposed.

WHEREAS the mission of The James is to eradicate cancer from individuals' lives by generating knowledge and integrating groundbreaking research with excellence in education and patient-centered care; and

WHEREAS the Clinical Quality, Patient Safety, and Reliability Plan for FY22 outlines assessment and improvement of processes in order to deliver safe, effective, optimal patient care and services in an environment of minimal risk for inpatients and outpatients of The James; and

WHEREAS the annual review of the Clinical Quality, Patient Safety, and Reliability Plan for FY22 was approved by The James Quality, Patient Safety, and Reliability Committee on July 7, 2021; and

WHEREAS the annual review of the Clinical Quality, Patient Safety, and Reliability Plan for FY22 was approved by The James Medical Staff Administration Committee on July 16, 2021; and

WHEREAS on July 27, 2021, the Quality and Professional Affairs Committee recommended that the Wexner Medical Center Board approve the annual review of the Clinical Quality, Patient Safety, and Reliability Plan for FY22 for The James:

NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board hereby approves the Clinical Quality, Patient Safety, and Reliability Plan for FY22 (attached) for The James.

(See Attachment X for background information, page 197)

13. Resolution No. 2022-08, Plan for Patient Care Services:

OHIO STATE UNIVERSITY HOSPITALS d/b/a OSU WEXNER MEDICAL CENTER

Synopsis: Approval of the annual review of the plan for patient care services for the hospitals at the Ohio State University Hospitals d/b/a OSU Wexner Medical Center, including: Ohio State University Hospital, Ohio State Richard M. Ross Heart Hospital, Ohio State Harding Hospital, and The Ohio State University Wexner Medical Center East Hospital, is proposed.

WHEREAS the mission of the Ohio State University Hospitals is to improve people's lives through the provision of high-quality patient care; and



WHEREAS the plan for inpatient and outpatient care services describes the integration of clinical departments and personnel who provide care and services to patients at University Hospital, Ohio State Ross Heart Hospital, Ohio State Harding Hospital, and Ohio State East Hospital; and

WHEREAS the annual review of the plan for patient care services was approved by the Medical Staff Administrative Committee (University Hospitals) on June 9, 2021; and

WHEREAS on July 27, 2021, the Quality and Professional Affairs Committee recommended that the Wexner Medical Center Board approve the annual review of the plan for patient care services:

NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board hereby approves the plan for patient care services for University Hospital, Ohio State Ross Heart Hospital, Ohio State Harding Hospital, and Ohio State East Hospital as outlined in the attached Plan for the Scope of Patient Care Services.

(See Attachment XI for background information, page 231)

14. Resolution No. 2022-09, Plan for Patient Care Services:

THE OHIO STATE UNIVERSITY COMPREHENSIVE CANCER CENTER ARTHUR G. JAMES CANCER HOSPITAL AND RICHARD J. SOLOVE RESEARCH INSTITUTE

Synopsis: Approval of the annual review of the plan for patient care services for the Ohio State Comprehensive Cancer Center — James Cancer Hospital and Solove Research Institute, is proposed.

WHEREAS the mission of The James is to eradicate cancer from individuals' lives by generating knowledge and integrating groundbreaking research with excellence in education and patient-centered care: and

WHEREAS The James plan for patient care services describes the integration of clinical departments and personnel who provide care and services to patients at The James; and

WHEREAS the annual review of the plan for patient care services was approved by the Medical Staff Administrative Committee (The James) on July 16, 2021; and

WHEREAS on July 27, 2021, the Quality and Professional Affairs Committee recommended that the Wexner Medical Center Board approve the annual review of the plan for patient care services:

NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board hereby approves the plan for patient care services for The James as outlined in the attached Plan for Patient Care Services.

(See Attachment XII for background information, page 244)



Resolution No. 2022-10, Direct Patient Care Services Contracts and Patient Impact Service Contracts Evaluations:

OHIO STATE UNIVERSITY HOSPITALS d/b/a OSU WEXNER MEDICAL CENTER

Synopsis: Approval of the annual review of the direct patient care service contracts and patient impact service contracts for the hospitals at the Ohio State University Hospitals d/b/a OSU Wexner Medical Center, including: Ohio State University Hospital, Ohio State Richard M. Ross Heart Hospital, Ohio State Harding Hospital, and The Ohio State University Wexner Medical Center East Hospital, is proposed.

WHEREAS the mission of the Ohio State University Hospitals is to improve people's lives through the provision of high-quality patient care; and

WHEREAS the Ohio State University Hospitals direct patient care services contracts and patient impact service contracts are evaluated annually to review the scope, nature, and quality of services provided to clinical departments and personnel who provide care and services for inpatient and outpatient care at University Hospital, Ohio State Ross Heart Hospital, Ohio State Harding Hospital, and Ohio State East Hospital; and

WHEREAS the annual review of these contracts was approved by the Medical Staff Administrative Committee (University Hospitals) on April 14, 2021; and

WHEREAS on July 27, 2021, the Quality and Professional Affairs Committee recommended that the Wexner Medical Center Board approve the annual review of the direct patient care service contracts and patient impact service contracts for University Hospital, Ohio State Ross Heart Hospital, Ohio State Harding Hospital, and Ohio State East Hospital:

NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board hereby approves the annual review of the direct patient care service contracts and patient impact service contracts for University Hospital, Ohio State Ross Heart Hospital, Ohio State Harding Hospital, and Ohio State East Hospital as outlined in the attached University Hospitals Contracted Services Annual Evaluation Report.

(See Attachment XIII for background information, page 260)

Resolution No. 2022-11, Direct Patient Care Services Contracts Patient Impact Service Contracts <u>Evaluation</u>:

THE OHIO STATE UNIVERSITY COMPREHENSIVE CANCER CENTER ARTHUR G. JAMES CANCER HOSPITAL AND RICHARD J. SOLOVE RESEARCH INSTITUTE

Synopsis: Approval of the annual review of the direct patient care services contracts and patient impact service contracts for the Ohio State Comprehensive Cancer Center — James Cancer Hospital and Solove Research Institute, is proposed.

WHEREAS the mission of The James is to eradicate cancer from individuals' lives by generating knowledge and integrating groundbreaking research with excellence in education and patient-centered care; and

WHEREAS The James direct patient care services contracts and patient impact service contracts are evaluated annually to review the scope, nature, and quality of services provided to clinical departments and personnel who provide care and services for inpatient and outpatient care at The James; and

WHEREAS the annual review of these contracts was approved by the Medical Staff Administrative Committee (The James) on July 16, 2021; and



WHEREAS on July 27, 2021, the Quality and Professional Affairs Committee recommended that the Wexner Medical Center Board approve the annual review of the direct patient care service contracts and patient impact service contracts for The James:

NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board hereby approves the annual review of the direct patient care service contracts and patient impact service contracts for The James as outlined in the attached The James Contracted Services Annual Evaluation Report.

(See Attachment XIV for background information, page 262)

17. Resolution No. 2022-12, Antimicrobial Stewardship Program:

OHIO STATE UNIVERSITY HOSPITALS d/b/a OSU WEXNER MEDICAL CENTER

Synopsis: Approval of the appointment of the Medical Director responsible for the Antimicrobial Stewardship Program for the hospitals at the Ohio State University Hospitals d/b/a OSU Wexner Medical Center, including: Ohio State University Hospital, Ohio State Richard M. Ross Heart Hospital, Ohio State Harding Hospital, and Ohio State East Hospital, is proposed.

WHEREAS the mission of the OSU Wexner Medical Center is to improve people's lives through the provision of high-quality patient care; and

WHEREAS the Medical Director of the Antimicrobial Stewardship Program is responsible for managing and directing the program by: coordinating all components of the hospitals responsible for antibiotic use and resistance, documenting the evidence-based use of antibiotics in all departments and services, and documenting improvements in proper antibiotic use at the Ohio State University Hospital, Ohio State Ross Heart Hospital, Ohio State Harding Hospital, and Ohio State East Hospital; and

WHEREAS Jeremy Young, MD, is qualified through education, training, and experience in infectious diseases and antibiotic stewardship; and

WHEREAS Andrew Thomas, MD, the Chief Medical Officer for the OSU Wexner Medical Center, and Robert Weber, PharmD, MS, BCPS, FASHP, FNAP, the Administrator for Pharmacy Services for the OSU Wexner Medical Center, recommended that Dr. Young serve as the Medical Director responsible for the Antimicrobial Stewardship Program by letter (attached) dated July 8, 2021; and

WHEREAS on July 27, 2021, the Quality and Professional Affairs Committee recommended that the Wexner Medical Center Board approve Dr. Young to serve as the Medical Director responsible for the Antimicrobial Stewardship Program for University Hospital, Ohio State Ross Heart Hospital, Ohio State Harding Hospital, and Ohio State East Hospital:

NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board hereby approves Dr. Young as the Medical Director responsible for the Antimicrobial Stewardship Program for University Hospital, Ohio State Ross Heart Hospital, Ohio State Harding Hospital, and Ohio State East Hospital.

(See Attachment XV for background information, page 268)



18. Resolution No. 2022-13, Antimicrobial Stewardship Program Leader:

THE OHIO STATE UNIVERSITY COMPREHENSIVE CANCER CENTER ARTHUR G. JAMES CANCER HOSPITAL AND RICHARD J. SOLOVE RESEARCH INSTITUTE

Synopsis: Approval of the appointment of a leader responsible for the Antimicrobial Stewardship Program for the hospitals at the Ohio State Comprehensive Cancer Center — James Cancer Hospital and Solove Research Institute, is proposed.

WHEREAS the mission of The James is to eradicate cancer from individuals' lives by generating knowledge and integrating groundbreaking research with excellence in education and patient-centered care; and

WHEREAS the leader of Antimicrobial Stewardship Program is responsible for managing and directing the program by: coordinating all components of the hospitals responsible for antibiotic use and resistance, documenting the evidence-based use of antibiotics in all departments and services, and documenting improvements in proper antibiotic use for The James; and

WHEREAS Zeinab El Boghdadly, MBBCh is qualified through education, training, and experience in infectious diseases and antibiotic stewardship; and

WHEREAS David Cohn, MD, MBA, the Chief Medical Officer for The James, Robert Weber, PharmD, MS, BCPS, FASHP, FNAP, the Administrator for Pharmacy Services for The James, recommended that Dr. El Boghdadly serves as the leader responsible for the Antimicrobial Stewardship Program by letter (attached) dated June 21, 2021; and

WHEREAS on July 27, 2021, the Quality and Professional Affairs Committee recommended that the Wexner Medical Center Board approve Dr. El Boghdadly serve as the leader responsible for the Antimicrobial Stewardship Program at The James:

NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board hereby approves Dr. El Boghdadly serve as the leader responsible for the Antimicrobial Stewardship Program at The James.

(See Attachment XVI for background information, page 269)

Action: Upon the motion of Dr. Fujita, seconded by Mr. Zeiger, the board approved the foregoing motions by unanimous roll call vote with the following non-public members present and voting: Mrs. Hoeflinger, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Mr. Heminger, Dr. Johnson, Dr. Paz, Dr. Gilliam and Mr. Papadakis.

EXECUTIVE SESSION

It was moved by Dr. Johnson, and seconded by Ms. Hilsheimer, that the board recess into executive session to consider business-sensitive trade secrets and quality matters required to be kept confidential by federal and state statutes, to consult with legal counsel regarding pending or imminent litigation, and to discuss personnel matters involving the appointment, employment and compensation of public officials, which are required to be kept confidential under Ohio law.

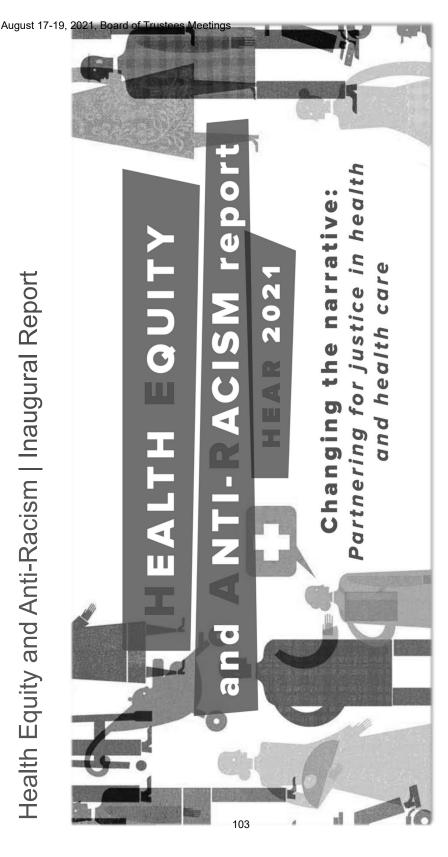
A roll call vote was taken and the board voted to go into executive session with the following members present and voting: Mrs. Hoeflinger, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Ms. Hilsheimer, Mr. Heminger, Dr. Johnson, Dr. Paz, Dr. Gilliam and Mr. Papadakis.

The board entered executive session at 2:07 p.m. and adjourned at 4:59 p.m.



Hal Paz, MD

Executive Vice President and Chancellor for Health Affairs, The Ohio State University Chief Executive Officer, Ohio State Wexner Medical Center Tuesday, August 17



Health Equity and Anti-Racism | Inaugural Report

August 17-19, 2021, Board of Trustees Meetings





Urgent Medical Care & COVID Columbus Testing

door able to test and treat COVID-19, flu, strep, DispatchHealth house call team arrives at your For the same cost as an urgent care visit, the

ALTERNATE SOLUTIONS Health Network





Expanding the Continuum of Care | New Partnerships



THE OHIO STATE UNIVERSITY WEXNER MEDICAL CENTER

Expanding the Continuum of Care | Outpatient Care New Albany













Welcome | New Leaders



Michael Faber, EdM



Cheryl Lee, MD



Jay Anderson

Rachit Thariani





US News and World Report | Best Hospitals Rankings

Nationally ranked in

10 of 15

specialties

Ranked #2

in Ohio

Rated "High Performing" in

13 of 17

107

procedures and conditions

Recognized in

Ranked

Columbus Metro

types of care

Nationally Ranked

USNEVES COLUMBUS METRAL

JSNews RANKED IN 0 SPECIALTIES

BESTHOSPITALS

in 10 adult specialties

USNews **BEST**HOSPITALS

#1 HOSPITAL IN COLUMBUS

THE OHIO STATE UNIVERSITY
WEXNER MEDICAL CENTER











Thank You





You Tube







THE OHIO STATE UNIVERSITY WEXNER MEDICAL CENTER

ATTACHMENT II

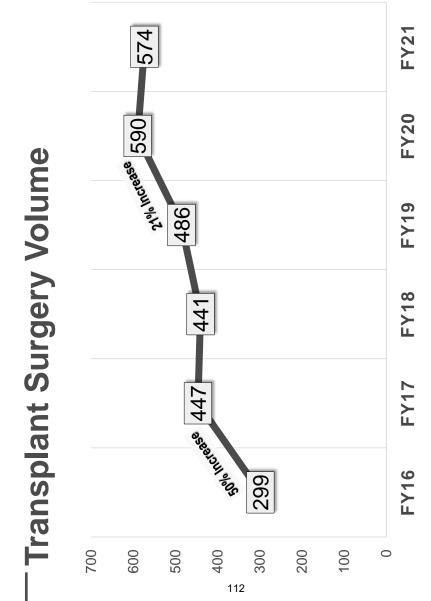
Comprehensive Transplant Center 2021 Board Update

Kenneth Washburn, MD

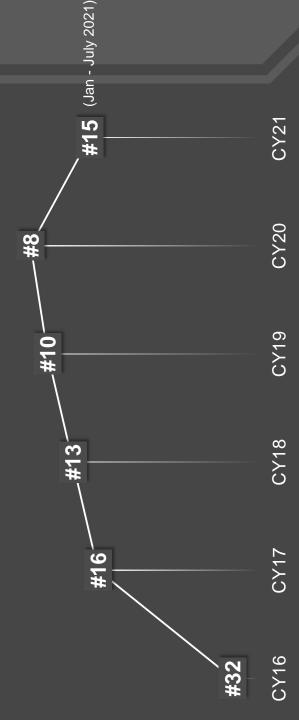
Professor, Department of Surgery
Executive Director, Comprehensive Transplant Center
Chief, Division of Surgery, Department of Surgery

August 17, 2021





National Ranking by Volume (n = 250 U.S. Transplant Centers)



©THE OHIO STATE UNIVERSITY WEXNER MEDICAL CENTER

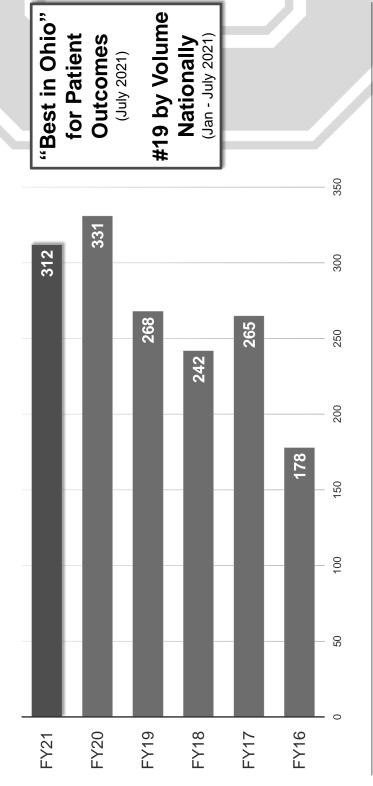
9

National Volume 2021 (Jan – June) #15 for All Organs Transplanted

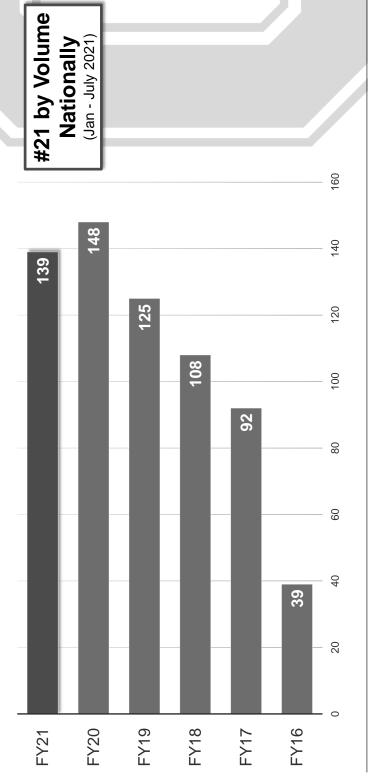
S
te
2
8
0
2
25(
= 25(
(n = 25)

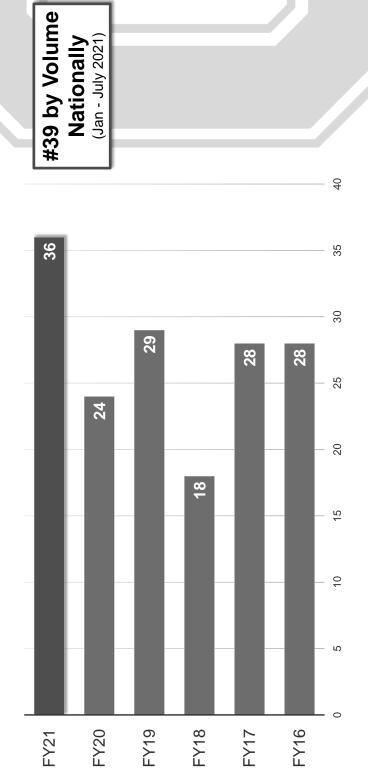
2	(100)								
		Total							Heart-
		Organs	Kidney	Liver	Panc	K-P	Heart	Lung	Lung
#	## All Transplant Centers	21,060	12,503	4,704	78	442	1,931	1,339	18
1	CA – University of California at Los Angeles Medical Center	368	211	74	1	1	38	40	0
7	2 AZ – Mayo Clinic Hospital	367	233	104	0	15	15	0	0
ന	3 OH – The Cleveland Clinic Foundation	366	158	116	3	7	22	55	0
4	4 CA – University of California San Francisco Medical Center	337	204	73	0	11	12	36	-
2	FL - Jackson Memorial Hospital Univ of Miami School of Medicine	320	186	91	7	7	7	14	0
9	6 TN – Vanderbilt University Medical Center	317	156	26	0	9	71	24	1
7	7 FL – Tampa General Hospital	311	182	84	0	5	14	56	0
	8 IN – Indiana University Health	302	159	84	9	12	17	19	0
മ	9 CA – Cedars-Sinai Medical Center	298	138	62	1	5	65	27	0
7	10 SC – Medical University of South Carolina	293	222	36	3	7	17	8	0
÷	11 TX – Houston Methodist Hospital	292	117	94	1	8	31	33	2
7	12 GA – Emory University Hospital	290	188	71	0	3	20	8	0
÷	13 GA – Piedmont Hospital	284	198	72	0	9	8	0	0
-	14 NC – Duke University Hospital	280	119	99	0	4	49	52	0
Ŧ	15 OH – Ohio State University Wexner Medical Center	280	148	70	0	7	18	37	0
7	16 IL – Northwestern Memorial Hospital	276	145	65	3	6	19	35	0
-	17 MO – Barnes-Jewish Hospital	273	128	81	2	9	18	38	0
Ť	18 NY – NY Presbyterian Hospital/Columbia Univ. Medical Center	272	104	57	3	2	50	53	1
÷	19 VA – VCU Health System Authority, VCUMC	566	156	95	0	5	13	0	0
7	20 NY – NYU Langone Health	258	177	23	0	8	25	24	1
ĺ									

Kidney Transplant

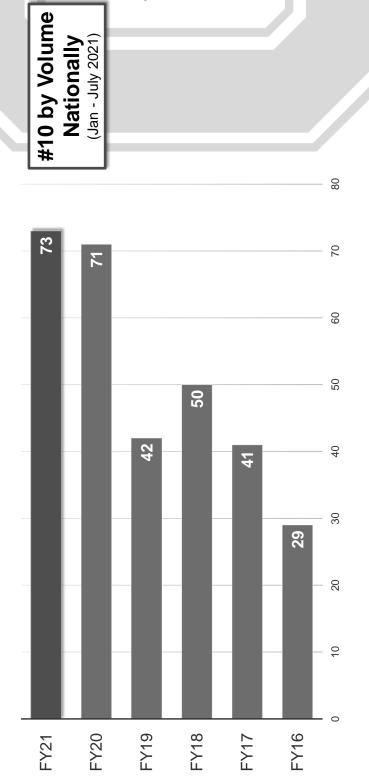


Liver Transplant





ung Transplant





Patient Survival Data (Data released July 6, 2021)

	1-YEAR PATII	1-YEAR PATIENT SURVIVAL
	OSUWMC	NATIONAL
	ACTUAL	OUTCOMES
Heart (n=52)	93.17%	91.88%
Lung	90.71%	89.68% (n=5,508)
Liver (n=254)	94.42%	93.92% (n=15,447)
Kidney (n=533)	%69.86	97.62% (n=40,563)
	Above National Outcomes	





August 17-19, 2021, Board of Trustees Meeting

Bumgardner Transplant Immunology Lab Improving lives with new discoveries

Mission:

Investigate immune response to develop immunotherapies to prolong survival of transplanted organs

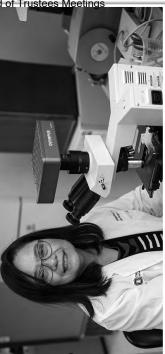
Current Awards:

ARTIST NIH/NIAID Grant – \$1.6M (Principal Investigator for Advanced Research Training in Immunology for Surgical Research Trainees)

- NIH RO1 Grant \$2.6M
- TL1 NIH Grant \$258K

Recent News:

Uncovered an immune cell that may predict a transplant patient's risk of developing antibodies that cause organ rejection



Ginny Bumgardner, MD, PhD

Lab Director
Associate Dean, ADM-Medicine Administration
Director, Medical Student Research
Director, Department of Surgery Research Training Program

Director, College of Medicine's Master of Medical Science Program

COPPER Lab

Improving lives with new discoveries

Mission:

Development of ex-vivo organ perfusion for organ transplant outcomes and increase the number of assessment, repair and modification to improve available organs for transplant







Sylvester Black, MD, PhD Lab Co-Director

Current Awards:

- Accelerator Award (Drs. Whitson & Black jointly)
- Dr. Whitson:
- NIH ROI \$3.4M
- Defense Dept \$3.6M
- Dr. Black: NIH RO1 \$3.2M

Recent News:

- First ex-vivo lung perfusion study in 2016
- First ex-vivo liver perfusion study in 2019

Schenk Transplant Immunology Lab Improving lives with new discoveries

Mission:

Investigate immune response to develop immunotherapies to prolong survival of transplanted organs

Current Awards:

- AHA Career Development Award
- Ohio Solid Organ Transplant Consortium Grant

Recent News:

- Newest lab, opened in 2019
- Focus on T cell biology in transplantation



Austin Schenk, MD, PhD

Transplant Biorepository

Mission:

normal and diseased organs for OSU-affiliated research Provide high quality, clinically annotated samples from

Significance:

Prior to 2017 start, OSU did not have a human tissue processing center (outside of The James)

- Human tissue is in high demand for research as animal models do not always yield accurate results
- Access to human tissue facilitates innovation and allows investigators to be competitive for grants and high impact publications

Recent News:

- Processed nearly 5,000 tissue samples to date (both normal and diseased)
- Support 12 OSU and NCH investigators
- Provide research tissue for Battelle, Boehringer Ingelheim, Natera and CareDx



Brenda Reader, PhD ab Director



Opened Oct 2020 - Cincinnati

3 Transplant Clinics – Dayton, Lima, Cincy

Healthy State Alliance with Mercy Health

Opened Oct 2017 - Dayton



Health Center Beavercreek

127

Liver = clinic 1x/every other month,

alternating with Cincy

Kidney = clinic 1x/month

Lung = clinic 1x/every other month, moving to Cincy in Sept

FY21 Patients Seen = 79

Opened July 2020 - Lima



Medical Center MH – St. Rita's

Lung = clinic 1x/every other month **Kidney** = clinic 1x/month**Liver** = clinic 1x/month

Patients Seen at Location = 140

- 6 transplanted
- 1 transplant scheduled
- 5 added to wait list

Hospital – MH The Jewish

Liver = clinic 1x/every other monthalternate months with Lima Lung = opening Sept. 2021,

Patients Seen at Location = 17

1 added to wait list

COVID-19 Related Lung Transplants Regional area of expertise

- 7 double lung transplants related to COVID-19 since 12/10/2020 with no deaths (all in-state)
- 40+ referrals (approx. 25% out-of-state IN, MI, WI, KY)
- Many of our out-of-state referrals came to OSU after being turned down in their local state
- Cleveland Clinic also performing in Ohio, but as of April we have performed more
- Matthew Henn, MD drafting scientific paper on care findings

Lung Transplant Leadership



Bryan Whitson, MD, PhD

Surgical Director



The Columbus Dispatch Some Ohio COVID patients get second shot at life thanks to lung transplants

Published Apr. 4, 2021
Greg Borden Knew that COVID-19 would wreak havoc on his body if he caught it, but he never expected it would take his lungs in the process.

After a year of "living in a bubble," Borden, 40, of Enon, caught the virus in mid-November.
"When COVID hit me, my breathing was so decimated,"

he said. "I could hardly walk or move around."
After Borden was hospitalized, doctors took a sean of his
lungs that reveated a building of sear tissue. Soon
afterward, they told him he'd need a rare double-hing
transplant.

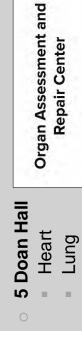


Treg Borden, 40, of Ernon, rests in a bed at Chio S University's Wexner Medical Center after receiving to bouble-lung transplant. Borden needed the transp iffer suffering a severe case of COMD-19. Photo Provided

Organ Recovery Innovations

Ex-Vivo Organ Perfusion

Rehabilitates organs once considered unusable for transplant



The Onto Syate University
was adoca cone
Comprehensive Transplant Center

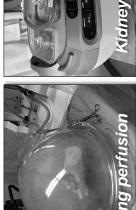
Kidney

Liver

Organ Recovery Team (ORT)

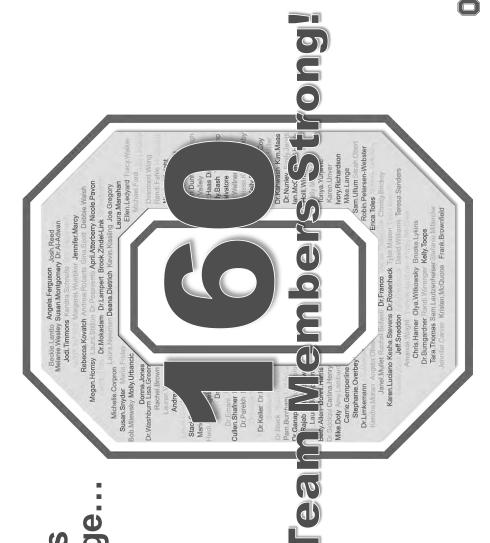
- 9 organ recovery specialists
 - 18 months in operation
- Facilitated 550+ transplants
- Review 15-20 organ offers per day
 Coordinated 200+ transport flights







®THE OHIO STATE UNIVERSITY WEXNER MEDICAL CENTER





Celebrativ

In fact

Comprehensive Transplant Center FY21 Milestones

- 11,000 solid organ transplants
- 10,000 abdominal transplants
- 1,000 cardiothoracic transplants
- Consistently ranked top 20 transplant center by volume last 5 years
- Expanded pinwheels messaging during Donate Life Month
- East Hospital
- Mercy Health St. Rita's Medical Center
- The Jewish Hospital Mercy Health







st, Rita's Medical Center West Market St.



St. Rita's







ATTACHMENT III

Wexner Medical Center Board Report

William Farrar, MD August 17, 2021 The James

THE OHIO STATE UNIVERSITY
WEXNER MEDICAL CENTER

Creating a Cancer-free World.
One Person, One Discovery at a Time.

The Ohio State University Comprehensive Cancer Center – Arthur G. James Cancer Hospital and Richard J. Solove Research Institute

The OSUCCC – James is prioritizing the health and well-being of our faculty and staff by providing evidence-based resources, tools and education to support individuals in their journey to optimal wellness.

James Well-Being Advisory Council







resources for support providing tools and implementing and Developing,



each other and our Prioritizing taking care of ourselves, community

> opportunities for education and

training

Identifying

The James

THE OHIO STATE UNIVERSITY
WEXNER MEDICAL CENTER

discussions with faculty and staff

Engaging in meaningful The OSUCCC-James program is closely aligned with several OSUWMC and OSU programs including: Gabbe Health and Wellness, Your Plan for Health, the Employee Assistance Program and Caring for Our Own

vaccination against SARS-CoV-2, the virus that causes COVID-19, A large research study at the OSUCCC - James will evaluate how impacts the immune system of cancer patients.

A new study, known as SIIREN, will:

Advance the scientific community's overall understanding of how effective the SARS-CoV-2 mRNA vaccine is in preventing the COVID-19 infection;

Determine whether the vaccine is less effective in cancer patients receiving certain therapies; and

Shed light on how long immunity lasts.

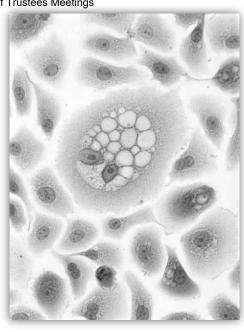


Co-principal investigators for the study are Peter Shields, MD (left), deputy director of the OSUCCC – James, and Zihai Li, MD, PhD (right), director of the Pelotonia Institute for Immuno-Oncology (PIIO) at the OSUCCC – James.

The COVID-19 pandemic has profoundly interrupted the delivery of key preventive services, resulting in many U.S. adults missing routine screenings.

Cancers caused by human papillomavirus (HPV) are States. But these cancers are preventable with HPV a significant public health problem in the United vaccination.

young adults to get the human papillomavirus (HPV) care systems, physicians, parents and children, and On May 21, the OSUCCC - James joined together with several NCI cancer centers across America to issue a joint statement urging the nation's health vaccination effort back on track.



The James

colorectal cancer screening could reduce cancer rates by 40%. A new computer-aided colon polyp detection tool used for

computer-aided system for screening colonoscopy in patients undergoing testing at the OSUWMC and The Ohio State University is the first academic medical center in the United States to utilize a new OSUCCC - James.

intelligence to identify potential high-risk lesions that colorectal cancer because it pairs the expertise of a highly trained physician with the power of artificial may have gone undetected with the human eye This is a game-changer for early detection of



The James

THE OHIO STATE UNIVERSITY
WEXNER MEDICAL CENTER

Note: Research is being led by Dr. Darwin Conwell, director of the Division of Gastroenterology, Hepatology and Nutrition at the Ohio State College of Medicine. Dr. Conwell is a gastroenterologist at the OSUCCC – James and the Wexner Medical Center.

Designated Center of Excellence in Supportive Care in Cancer for The Multinational Association of Supportive Care in Cancer MASCC) has certified the OSUCCC – James as an MASCC-2021 to 2024.

Multinational Association of Supportive Care in Cancer
Supportive Care Makes Excellent Cancer Care Possible

139

Certification criteria include a supportive care focus in clinical activities, research, and educational initiatives, as well as adherence to international guidelines.

The OSUCCC – James is only the second institution in the United States to receive this certification, which recognizes oncology centers that demonstrate best practices in supportive cancer care.

The James

The OSUCCC – James has added two Ohio hospital systems to The James Cancer Network (JCN) – a system of collaborations among many institutions in cancer care.

Memorial Health



Memorial Health in Union County, a not-for-profit community hospital serving Union and five surrounding counties, joined on Feb. 1. With cancer services primarily in Marysville and Urbana, Memorial Health has a robust and growing cancer program.

Mercy Health - Lorain



Mercy Health – Lorain, which opened June 1, is part of Mercy Health, the largest health care provider in Ohio. Mercy Health – Lorain has a strong cancer program that offers therapies and surgical technologies for several cancer types.

The Pelotonia community has come together in profound ways over the past 12 years, and this year has been no exception.

10,300+ *2021 participants*

\$10.6M+ 2021 funds raised \$228M+ All time funds raised

Thank You!



Wexner Medical Center Financial Report Public Session

August 17, 2021



FY21 Year in Review

The Ohio State University Health System

Consolidated Statement of Operations For the YTD ended: June 30, 2021 (in thousands)

SHNSO							
	Actual	Rudget	Act-Bud Variance	Budget % Var	get	Prior	PY % Var
OPERATING STATEMENT				1	3	50	5
Total Operating Revenue	\$ 3,579,036	\$ 3,579,036 \$ 3,494,102	\$ 84,934		4%	2.4% \$ 3,221,114	11.1%
Operating Expenses							
Salaries and Benefits	1,496,815	1,499,078	2,263		0.5%	1,460,666	-5.5%
Resident/Purchases Physician Services	126,897	124,758	(2,139)	•	1.7%	116,598	-8.8%
Supplies	419,098	385,152	(33,946)	•	8.8%	364,303	-15.0%
Drugs and Pharmaceuticals	463,869	450,902	(12,967)	•	2.9%	420,152	-10.4%
Services	324,074	336,805	12,731		3.8%	321,793	-0.7%
Depreciation	179,492	179,498		.0	%0.0	170,511	-5.3%
Interest	29,508	29,508	•	0	%0.0	31,941	%9 ′.
Shared/University Overhead	73,221	72,384	(8)	(837) -1.	-1.2%	65,825	-11.2%
Total Expense	3,112,974	3,078,085	(34,889)		-1.1%	2,951,789	-5.5%
Gain (Loss) from Operations (pre MCI)	466,061	416,017	50,044		12.0%	269,325	73.0%
Medical Center Investments	(183,964)	(183,964)	•	Ö	%0.0	(173,749)	-5.9%
Income from Investments	23,625	17,258	6,367		36.9%	22,272	6.1%
Other Gains (Losses)	23,632	25,227	(1,595)	92)	I	196,218	I
Excess of Revenue over Expense	\$ 329,354	\$ 274,538	\$ 54,816		20.0%	\$ 314,066	4.9%
Margin Percentage	9.2%	%6:2		1.3% 17.1%	1%	%8'6	-5.6%

The OSU Wexner Medical Center

Combined Statement of Operations For the YTD ended: June 30, 2021 (in thousands)

		Actual	ш	Budget	∢ >	Act-Bud Variance	Budget % Var	Prior Year	PY % Var
OPERATING STATEMENT									
Total Revenue	\$4	\$4,566,803	\$4	\$4,463,793	s)	103,011	2.3%	\$4,127,203	10.7%
Operating Expenses									
Salaries and Benefits		2,365,740	0	2,381,278		15,538	0.7%	2,261,050	.4.6%
Resident/Purchases Physician Service	Ð	126,897		124,758		(2, 139)	-1.7%	116,598	.8.8%
Supplies		462,504		431,353		(31,151)	-7.2%	407,638	-13.5%
Drugs and Pharmaceuticals		472,885		460,121		(12,765)	-2.8%	429,662	-10.1%
Services		489,499		511,850		22,351	4.4%	488,919	-0.1%
Depreciation		196,026		201,660		5,634	2.8%	192,874	1.6%
Interest/Debt		29,755		29,766		7	0.0%	32,220	7.7%
Other Operating Expense		26,756		13,199		(13,558)	-102.7%	(172,399)	115.5%
Medical Center Investments		11,021		16,763		5,743	34%	5,861	%0 '88-0%
Total Expense	4	4,181,083	4	4,170,747		(10,336)	-0.2%	3,762,424	11.1%
Excess of Revenue over Expense	છ	385,721	ss	293,046	ઝ	92,675	31.6%	\$ 364,779	5.7%
Financial Metrics									
Integrated Margin Percentage		8.4%		%9 .9		1.9%	28.7%	8.8%	% -4.4%
Adjusted Admissions		129,767		139,705		(9,938)	-7.1%	127,329	1.9%
Operating Revenue per AA	s	27,580	s	25,011	↔	2,570	10.3%	\$ 25,298	%0.6
Total Expense per AA	↔	23,989	⇔	22,033	↔	(1,956)	%6 :8-	\$ 23,182	-3.5%

Pre-Audi

The OSU Wexner Medical Center Combined Balance Sheet

As of: June 30, 2021 (in thousands)

	-	June 2021		June 2020		Change
Cash	↔	1,768,219	↔	1,745,208	↔	23,011
Net Patient Receivables		469,384		378,653		90,731
Other Current Assets		666,725		621,211		45,514
Assets Limited as to Use		432,455		421,698		10,757
Property, Plant & Equipment - Net		2,066,774		1,776,952		289,822
Other Assets		505,774		500,035		5,739
Total Assets	\$	5,909,331	\$	5,443,757	₩	465,574
Current Liabilities	₩	947,971	⇔	786,467	↔	161,503
Other Liabilities		135,219		134,798		421
Long-Term Debt		602,415		660,405		(57,990)
Net Assets - Unrestricted		3,438,646		3,089,692		348,954
Net Assets - Restricted		785,081		772,395		12,686
Liabilities and Net Assets	ક	5,909,331	\$	5,443,757	\$	465,574
Liabilities and Net Assets	↔	5,909,331	€	5,443,		

This Balance sheet is not intended to conform to Generally Accepted Accounting Principles. Different accounting methods are used in each of these entities and no eliminating entries are included.

Thank You

Wexnermedical.osu.edu

ATTACHMENT V

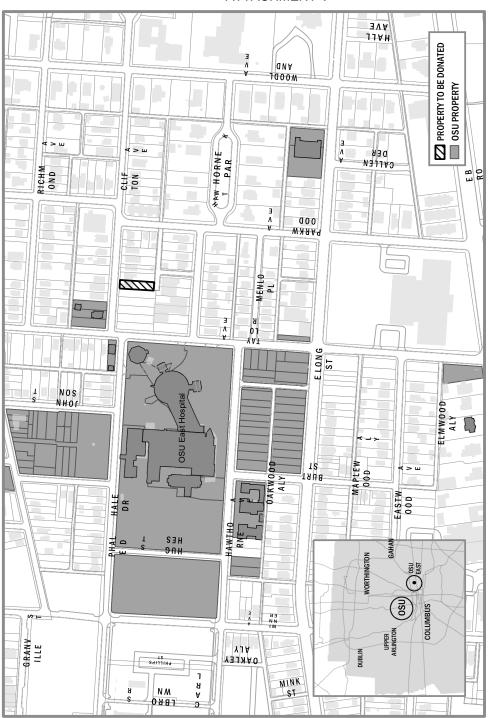
Prepared By: The Ohio State University Office of Planning, Architecture and Real Estatisses Date: June 29, 2021
The Ohio State University Board of Trustees

COLUMBUS, FRANKLIN COUNTY, OHIO 43203

PID 010-020507

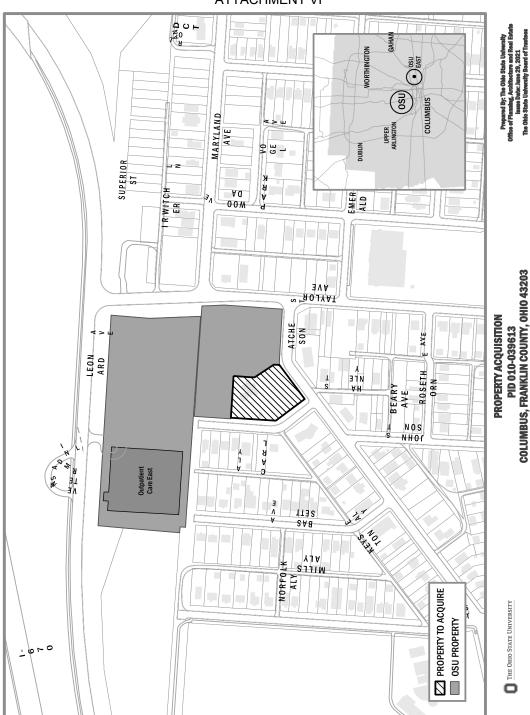
THE OHIO STATE UNIVERSITY

PROPERTY ACQUISITION



149

ATTACHMENT VI



ATTACHMENT VII

Project Data Sheet for Board of Trustees Approval

Martha Morehouse Tower Upgrades

OSU-220060 (REQ ID: FAC220001)

Project Location: Martha Morehouse Medical Plaza - Tower

approval requested and amount

professional services \$2.5M

· project budget

professional services TBD construction TBD total TBD

· project funding

- ☐ university debt
- ☐ fundraising
- □ university funds⋈ auxiliary funds
- □ state funds

project schedule

BoT approval 8/21
design 11/21 – 11/22
construction TBD
facility opening TBD

· project delivery method

- general contracting
 - □ design/build

planning framework

- o this project is included in the FY22 Capital Investment Plan
- project scope is based on a 2018 HVAC study and a 2021 renovation study; additional building envelope and electrical infrastructure studies have also been completed

project scope

- the project will provide HVAC systems upgrades for floors 1-6, 9, and 10, and interior waterproofing measures
- the scope will also include ADA improvements and finish updates in select clinical areas, replacement of the nurse call system throughout, and electrical upgrades in the tower, pavilion and concurse.
- final scope and budget will be validated during design, and a phased construction schedule will be developed to maintain operations during the project

approval requested

o approval is requested to enter into professional services

project team

University project manager: Alexandra Radabaugh

AE: TBD CM at Risk: TBD

Office of Administration and Planning

August 2021



The Ohio State University
Wexner Medical Center Board

August 17, 2021

Background Facility Optimization Study of The Ohio State University Wexner Medical Center

In support of the Wexner Medical Center and the University's strategic plans, six major capital projects across inpatient, ambulatory, academic and research programs are under construction today. While this \$3.2B investment will transform the delivery of health care, education and research across the entire Wexner Medical Center enterprise, there is a need to better understand the opportunities and limitations of the remaining facilities.

To plan purposefully and thoughtfully, the Wexner Medical Center seeks approval to engage professional services firms to conduct a Facility Optimization Study of the Wexner Medical Center's real property inventory. This study will leverage and build upon previous strategic, capital and master planning efforts. This is an enterprise-wide evaluation of clinical, research and academic facilities and functions, exclusive of the major capital projects currently under construction.

The final deliverable of the Facility Optimization Study will be a long-range, enterprise-wide facility optimization strategy and implementation plan which informs the utilization, renovation, recapitalization, consolidation, or demolition of Wexner Medical Center facilities across the three strategic pillars of research, education and clinical care. It will bridge the gap between the six major projects and the second phase of the Wexner Medical Center capital investment plan.

The recommendations will be based on guidance gleaned from the strategic plan, market data, facility inventory, facility condition assessments, facility functional assessments and other data sources. The final deliverable will also include program summaries and recommended phasing plans with supporting capital requirements aligned to the long-range financial forecast.

The Wexner Medical Center Board and Board of Trustees will receive updates on the planning process at each meeting.

Project Data Sheet for Board of Trustees Approval

Atwell – ADL Simulation Lab

OSU-200050 (CNI #: 19000136, 20000163 / REQ ID COM22001)

Project Location: Atwell Hall

•	approval requested and amount increase professional services increase construction w/contingency	\$0.4M \$4.2M
•	project budget	00.484
	professional services	\$0.4M
	construction w/contingency	\$4.2M
	total project budget	\$4.6M



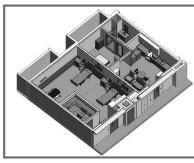
Phase 1: Active Learning Classroom

project funding

- □ university debt ☐ fundraising university funds
- □ auxiliary funds □ state funds

project schedule

Bo I professional services approval	08/21
design	04/20 - 03/21
BoT construction approval	08/21
construction-phase 1	05/21 - 12/21
construction-phase 2	10/21 - 05/22
facility opening-phase 1	01/22
facility opening-phase 2	06/22



Phase 2: ADL Simulation Exam Suite

project delivery method □ general contracting

- □ design/build
- □ construction manager at risk

planning framework

this project is included in the FY21 and FY22 Capital Investment Plans

project scope

- phase 1 will renovate space in Atwell to create program space for the School of Health and Rehabilitation Services: construction includes the creation of an additional level in existing double height space for a flexible research laboratory and a 48-person, active learning classroom, and support space
- o phase 2 will renovate additional space in Atwell to create a 16-bed athletic training classroom with storage and faculty offices, an Active Daily Living (ADL) mock apartment, a 3-bed simulation exam space with observation room, and support space
- o the project has increased from \$2.9M to \$4.6M to include the second phase

approval requested

o approval is requested to increase professional services and construction contracts

project team

University project manager: AE/design architect: CM at Risk or Design Builder: Josh Kranyik Design Group Robertson Construction

Office of Administration and Planning

August 2021

Project Data Sheet for Board of Trustees Approval

UHE - 4th Floor OR Upgrades

OSU-210545 (REQ ID: EAST210011)
Project Location: OSU East North Tower

· approval requested and amount

professional services \$0.8M construction w/ contingency \$2.1M

project budget

professional services TBD construction w/contingency TBD total project budget TBD

project funding

- ☐ university debt
- ☐ fundraising
- □ university funds
- □ auxiliary funds
- □ state funds

project schedule

project delivery method

- □ general contracting
- ☐ design/build
- □ construction manager at risk

· planning framework

o phase 1 of this project is included in the FY18 and FY19 Capital Investment Plans

project scope

- phase 1 will renovate up to four existing ORs including new finishes, HVAC, med gas and electrical upgrades, new lights/booms, new AV integration equipment, and new flooring
- phase 2 scope will renovate additional existing ORs
- approval requested is for programming for both phases of the project and complete design and construction services for phase 1

East Main Hospital

Area Evaluated

Total of 14 Operation Rooms 10 ORs on the 4th Floor, 4 ORs on 2nd FL Room sizes range from 360 SF to 580 SF 8 out 10 ORs currently being used

4th Floor OR Suite Existing Plan

Newly completed area

o final budget and scope will be validated during programming and design

approval requested

o approval is requested to enter into professional services and construction contracts

project team

University project manager: Lance Timmons AE/design architect: TBD

CM at Risk: TBD

Office of Administration and Planning

August 2021

ATTACHMENT VIII

OSU AMBULATORY SURGERY CENTER Scope of Care – Outpatient Care New Albany Clinical Departments

Dr. M. Guertin MD Medical Director

Approved By:

Sheryl Burtch MA, BSN, RN

Director - Ambulatory Surgery

Department Patient Care Unit Name: The Ohio State University Ambulatory Surgery Center - Outpatient Care New Albany. The Center is an Ambulatory Surgery Center which provides for services related to elective outpatient procedures.

Types (and age range) of patients served:

Age:

- 18 or more years of age.
- Patients aged 13 to 17 with the following requirements please follow below approval process:
 - Treating physician has admitting privileges at an age appropriate inpatient center Permission from Medical Director or Designee
- Minimum Height/ Weight requirements: 5'0" and 100 pounds. Variance shall require medical director (or designee) approval.
 - All patients will have an anesthesia evaluation at the Pre-Procedure Preparation. Variance shall require medical director (or designee) approval.

Approved OSC Executive Team: May 24, 2021

Date Last Revised: Date Last Reviewed:

- 5. Pediatric BMI limit is 40.0.
- ⋖ An accompanying responsible adult, preferably the custodial parent or legal guardian, must remain present in the building. ustodial parent or legal guardian must be available by phone during the surgery admission.

Physical Status:

- ASA I-II.
- ASA III without signs or symptoms of uncontrolled or decompensated conditions.
- ASA IV without signs or symptoms of uncontrolled or decompensated conditions and anesthesia limited to Monitored Anesthesia Care
- ASA III or IV patients may not have straight Local without Anesthesia care; they may have MAC or General Anesthesia at the discretion of the Anesthesiologist
- General and MAC Anesthesia will be administered by Department of Anesthesia providers. Conscious sedation will be administered by my individual provider credentialed to do so.

Procedure Length

- Procedures requiring more than 4 hours of total OR time will need prior authorization by the Medical Director or designee.
 - Patients anticipated to have an extended PACU length of stay will need prior authorization by the Medical Director or designee.

These cases will be scheduled no later than the first case in a physician's block and will be scheduled to end by 3:00pm.

DNR:

All patients admitted to the center will have their DNR status suspended during their admission per current Medical Center Guidelines.

Malignant Hyperthermia:

Patients with a personal or family history of MH must be reviewed by the Medical Director or Designee.

Morbid Obesity:

Patients will be considered with identified criteria - Variance shall require medical director (or designee) approval.

- All patients must have current height & weight in IHIS before scheduled at the ASC.
- Patients with BMI > 35.0 **OR** weight > 300 pounds may not be performed in the prone position if anesthetized and unable to move themselves into that position.
- Patients with BMI > 45.0 **OR** weight > 300 pounds may not be performed in the lateral position if anesthetized and unable to move themselves into that position.

Approved OSC Executive Team: May 24, 2021

Date Last Revised:

Date Last Reviewed:

N

- evaluated by an in-person or video Pre-Procedure Preparation appointment. Elective conversion to General Anesthesia will not be an Patients with a BMI 45.0-55.0 will be considered. Procedure planned should require minimal sedation and the patient should be option. If General Anesthesia conversion is an anticipated option, the surgery/procedure should not be scheduled at the ASC.
 - No patient with BMI > 55.0 will be accepted at the ASC.
- No pediatric (age < 18 years) patient with BMI > 40.0 will be accepted at the ASC.

Hemodialysis:

Hemodialysis patients cannot have procedure/surgery and hemodialysis scheduled on the same day. Either the date of procedure/surgery or dialysis must be changed if they are scheduled for the same day.

Ambulation:

Patients must be able to ambulate with minimal assistance including ability to stand up and pivot to cart.

Procedures will not be performed with patient's personal medical equipment (i.e. wheelchairs).

esthesia:

General and MAC Anesthesia will be administered by Department of Anesthesia providers. Conscious sedation will be administered by any individual provider credentialed to do so.

Difficult Airway:

Patients with a history of difficult airway / intubation must be evaluated in-person or video by the Pre-Procedure Preparation department and approved by the Medical Director or Designee.

Pacemakers / Defibrillators:

- Service. Documentation of interrogation must be readily available and there should be no change in patient's clinical status since last Patients with isolated pacemakers must have the device evaluated by their Cardiologist within twelve (12) months prior to Date of cardiac evaluation.
- Patients with pacemakers will not be considered for ESWL procedures without OSU Pacer Clinic personnel on site throughout the surgical procedure.
- within six (6) months prior to Date of Service. Documentation of interrogation must be readily available and there should be no change in patient's clinical status since last cardiac evaluation. If placing a magnet would deprogram the AICD, these patients would not be Patients with AICD's are considered for MAC Anesthesia/conscious sedation only. Patients must be evaluated by their cardiologist candidates for the ASC.

Approved OSC Executive Team: May 24, 2021

Date Last Revised:

Reference:

Crossley, George H. et al "The Heart Rhythm Society (HRS)/American Society of." Heart Rhythm 8.7 (2011): 1114-140. Print.

Michael, Platonov A., MD, Anne Gillis, MD, and Katherine M. Kavanagh, MD. "Pacemakers, Implantable Cardioverter/Defibrillators." Journal of Endourology 22.2 (2008): 243-47. Print.

Obstructive Sleep Apnea:

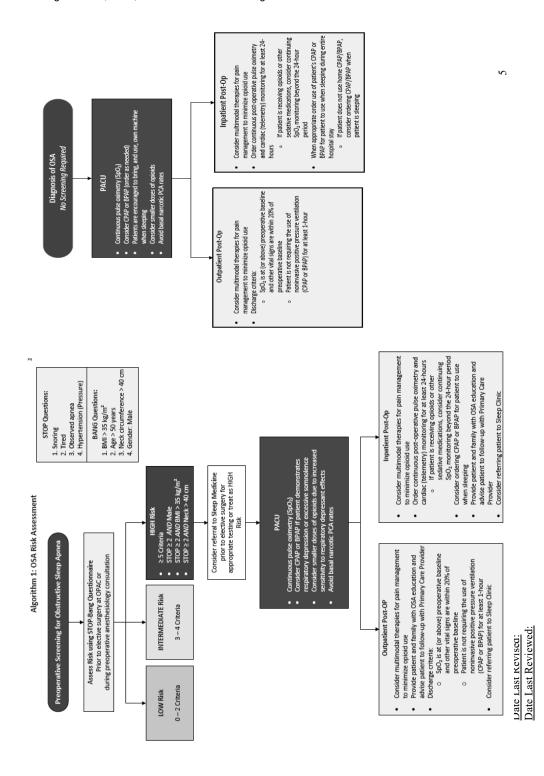
Anesthesiology services will evaluate the appropriateness of outpatient procedures/surgery, given the patient's OSA history, the proposed procedure and the patient's co-morbidities.

- Patients with known diagnosis of OSA that have optimized co-morbid medical conditions will be considered if they are able to use a continuous positive airway pressure device in the post op period.
- Patients with a presumed diagnosis of OSA based on screening (STOP Bang) questionnaire, and with optimized co-morbid conditions, will be considered for the OSC if postoperative pain can be managed predominantly with non-opioid analgesia.

Reference:

Chung, MBBS, FRCPC. "Society for Ambulatory Anesthesia Consensus." Anesthesia & Analgesia 115.5 (2012): 1060-068. Joshi, Girish P., MBBS, MD, FFARSCI, Saravanan P. Ankichetty, MD, DA, MBA, Tong J. Gan, MD, MHS, FRCA, and Frances

7



Patients requiring isolation precautions (contact, droplet, airborne) as defined by medical center guidelines will not be admitted to the center.

Patients with wounds that are bleeding or draining will have sites contained with an occlusive dressing and treated with standard precautions. Patients with drainage that cannot be contained may have procedure completed at an alternate OSU location offering contact isolation.

Patients with known current Bed Bug infestation will not have their procedure performed at the Ambulatory Surgery Center.

Management of MRSA in Ambulatory Surgical Facilities. (n.d.). Management of MRSA in Ambulatory Surgical Facilities. Retrieved from http://patientsafetyauthority.org/ADVISORIES/AdvisoryLibrary/2010/Jun7%282%29/Pages/61.aspx

Guide to Infection Prevention In Outpatient Settings: Minimum Expectations for Safe Care. (n.d.). CDC. Gov. Retrieved from

Pregnancy:

No patient with a known pregnancy or positive pregnancy test may be treated at the ASC.

Developmental Disabilities/Special Needs:

The ASC will be provided an updated History & Physical that includes diagnosis of specific conditions/ syndromes. Along with the H&P, the "Functional Ability Assessment" will be completed. All Developmentally Disabled/ Special Needs patients require Anesthesia approval prior to scheduling.

Toxicology Screen:

All patients who appear to be intoxicated and who test positive on Date of Service for methamphetamines, amphetamines, cocaine &/or alcohol will have their procedure cancelled. Patients testing positive for other drugs will be evaluated on an individual basis.

Preoperative Evaluation:

Patients may undergo pre-operative testing according to the current Pre Anesthetic Testing Algorithm. Complete pre-operative services are available by a Pre-Procedure Preparation appointment.

Accompanying Adult:

Patients who have undergone minor, superficial procedures without sedution may be discharged at the discretion of their admitting physician. f the procedure performed involves the hand, eye, or foot & impairs their visual acuity, or hand/ foot dexterity to the degree that they cannot operate a motor vehicle, the patient will not be permitted to drive when discharged. 9

Approved OSC Executive Team: May 24, 2021

Date Last Revised:

All other patients will require an accompanying adult (18 or more years of age) to provide patient transportation upon discharge. The ASC will accompanying adult may result in their procedure being cancelled. Patients found to be without transportation after their procedure will be recommend that the adult representative remain at the ASC throughout the procedure. Patients will be made aware that the absence of an discharged according to current medical center policy.

Scope and complexity of patient's care needs:

The Center is staffed from 0600AM-to 1700PM Monday through Friday, primarily for adult patients requiring surgical intervention under local specialties: General Surgery, Colorectal, Gynecology, Ophthalmology, Plastic Surgery and Urology. Four endoscopy procedure rooms and one motility lab located on the second floor of The Ohio State University Outpatient Care New Albany servicing from Gastroenterology, Hepatology Four operating rooms located on the second floor of The Ohio State University Outpatient Care New Albany servicing the following anesthesia, conscious sedation, monitored anesthesia care, regional anesthesia or general anesthesia. and Nutrition (GHN), General Surgery and open access referrals.

Patients are admitted to the Center on an ambulatory basis. Patients are required to have the ability to understand and carry out their discharge instructions or have a responsible adult which will assist them in fulfilling these needs. All procedures performed at the Ambulatory Surgery Center are part of the Core Privileges approved by Ohio State University Wexner Medical

The following types of procedures are not performed at the Center:

- Are associated with the risk of extensive blood loss.
- Require major or prolonged invasion of body cavities.
 - Directly involve major blood vessels.
- Are an emergency or life threatening in nature.
- Noted on the CMS Inpatient Only List. This list will be reviewed and updated annually.

Methods used to assess and meet patient's care needs:

patient's special needs, completes a patient assessment and develops a plan of care. Intra-operatively, the RN implements the patient's plan of Care of all patients experiencing surgical intervention is based on the nursing process and standards from AORN, ASPSN, SGNA and other National Peri-operative organizations supporting the service lines of the Center. Preoperatively, the RN verifies the patient, identifies the care and documents on the appropriate medical records (e.g.: Op-Time and hospital approved documents).

Approved OSC Executive Team: May 24, 2021

Date Last Revised:

Methods used to determine the appropriateness, clinical necessity and timeliness of support services provided directly or through

anticipated and met (e.g.: preparation of OR environment for latex allergy patient, isolation protocols implemented, limitation of patients range the oral transfer report and IHIS documentation. A collaborative effort to improve this communication is ongoing. The success of this method of motion, need for an interpreter or caregiver for MR/DD patients). The continued need for support is communicated to the receiving unit via The Circulating RN works collaboratively with the proceduralists, surgeons, anesthesiologists, PACU RN, and the Pre-op Holding RN in physician/surgeon and anesthesia, specific patient concerns regarding safety, infection control, positioning, and psychosocial needs are assessing, prioritizing and meeting the patient's individual needs. Based on the scheduled procedure and communication with the is determined by the achievement of positive patient outcomes, reflected by PI monitors and retrospective chart reviews.

In the event of an identified patient need to receive services not provided at the Center, the patient will be transferred to the OSUMC for subsequent evaluation.

Standards of practice/ practice guidelines, when available

The Ambulatory Surgery Center provides services related to elective outpatient procedures in the fields of General Surgery, GHN, Gynecology, strategic planning and development of processes that ensure adequacy of services and resources to meet the current and projected community established for patient care. The Ambulatory leadership team promotes an environment that fosters empowerment through active participation in OSUWMC Medical Staff, in conjunction with the Ambulatory Executive Director, Ambulatory Medical Director, Senior Director, Associate Ophthalmology, Plastic Surgery and Urology at 6100 N. Hamilton Road, Westerville Ohio 43081. The OSUWMC Board of Directors, the leadership team is responsible for ensuring that the delivery of care provided is consistent with the mission, standards, and policies and Administrative Directors & Nurse Manager assess, plan, implement, and evaluate the delivery of care and services. The Ambulatory needs, policy establishment, and professional growth.

The objective of The Ohio State University Ambulatory Surgery Center is to deliver excellent surgical, procedural, and anesthesia services to those we serve in accordance with the standards set forth by The Joint Commission, CMS Conditions of Participations for Hospitals and The Vision and Mission statements of The Ohio State University Wexner Medical Center. The Scope of Care is designed to provide appropriate care and services for all patients in a timely manner. Utilizing a multi-disciplinary approach in the delivery of patient care, our services promote continuous quality and performance improvement activities provided in an environment where collaboration and multi-disciplinary approaches to problem identification and resolution are the expectation. Important criteria and thresholds are measured and continuously monitored through our Quality and Performance Improvement process to optimize patient outcomes and assure the highest level of satisfaction for all of our customers. Results of our Quality and Performance Improvement activities are used to improve patient outcomes enhance our services and our staff performance. ∞

Approved OSC Executive Team: May 24, 2021

Date Last Revised:

Understanding that the provision of health care services is dynamic and fluid; the Scope of Care will be *reviewed at least annually* and revised as needed to reflect the changing patient needs, community changes, and or facility needs and initiatives.

Approved OSC Executive Team: May 24, 2021

ATTACHMENT IX



QUALITY LEADERSHIP COUNCIL

The Ohio State University Wexner Medical Center Clinical Quality Management, Patient Safety, & Service Plan

FY 2022 July 1, 2021 - June 30, 2022

Clinical Quality Management, Patient Safety, & Service Plan

AMBITION, MISSION, VISION, AND VALUES4
DEFINITION4
PROGRAM SCOPE4
PROGRAM PURPOSE5
OBJECTIVES5
STRUCTURE FOR QUALITY OVERSIGHT5
APPROACH TO QUALITY, SAFETY & SERVICE MANAGEMENT16
CONSISTENT LEVEL OF CARE
PERFORMANCE TRANSPARENCY 1ERROR! BOOKMARK NOT DEFINED.9
CONFIDENTIALITY
CONFLICT OF INTEREST
DETERMINING PRIORITIES20
DATA MEASUREMENT AND ASSESSMENT 20ERROR! BOOKMARK NOT DEFINED.
Determination of data needs
Collection of data
Assessment of data
Surveillance system
PERFORMANCE BASED PHYSICIAN QUALITY & CREDENTIALING23
ANNUAL APPROVAL & CONTINUOUS EVALUATION24ERROR! BOOKMARK NOT DEFINED.

ATTACHMENTS

I. CONTRACT EVALUATION TEMPLATE	25
II. PRIORITY CRITERIA	26
III. QLC PRIORITIES & QUALITY & SAFTEY SCORECARD	27
IV. PHYSICIAN PERFORMANCE-BASED PROFILE	28
V OLIALITY ORGANIZATION CHART	32

The Ohio State University Wexner Medical Center

Clinical Quality Management, Patient Safety, and Service Plan

MISSION, VISION, AND VALUES:

Mission: To improve health in Ohio and across the world through innovation in research, education and patient care

Vision: By pushing the boundaries of discovery and knowledge, we will solve significant health problems and deliver unparalleled care

Values: Inclusiveness, Determination, Empathy, Sincerity, Ownership, and Innovation

- Inclusiveness
- Determination
- Empathy
- Sincerity
- Ownership
- Innovation

Definition:

The Clinical Quality Management, Patient Safety and Service Plan is the organization-wide approach to the systematic assessment and improvement of process design and performance aimed at improving in areas of quality of care, patient safety, and patient experience. It integrates all activities defined in the Clinical Quality Management, Patient Safety & Service Plan to deliver safe, effective, optimal patient care and services in an environment of minimal risk. The Plan was developed in accordance with The Joint Commission (TJC) accreditation standards and the Center for Medicare & Medicaid Services (CMS) Conditions of Participation outlining a Quality Assurance and Performance Improvement (QAPI) program.

Scope:

The Clinical Quality Management, Patient Safety & Service Plan includes all inpatient and outpatient facilities in The OSU Wexner Medical Center (OSUWMC) and appropriate entities across the continuum of care. The plan includes quality, patient safety, and service goals for process improvement related to functions and processes that involve care in any clinical setting.

As part of the QAPI process, the organization provides oversight for contracted services. Each contract is categorized into one of four categories based on the goods or services provided: Professional Service, Supplies, Direct Patient Care, or directly relevant to a Condition of Participation. Once categorized, the appropriate evaluation for that contracted service category is utilized to evaluate the quality and performance improvement that has occurred or needs to occur. This evaluation is

reviewed annually by the Medical Staff Administrative Committee (MSAC) and then forwarded to the Quality and Professional Affairs Committee of the Governing Body (Contract Evaluation Template Attachment I).

Purpose:

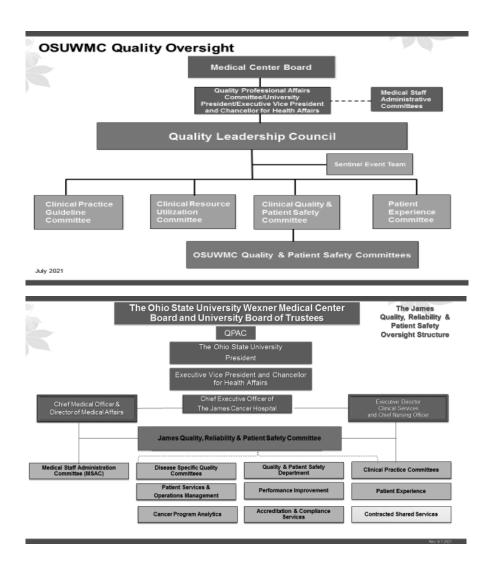
The purpose of the Clinical Quality Management, Patient Safety & Service Plan is to show measurable improvements in areas for which there is evidence they will improve health outcomes and value of patient care provided within The OSUWMC. The OSUWMC recognizes the importance of creating and maintaining a safe environment for all patients, visitors, employees, and others within the organization.

Objectives:

- 1) Continuously monitor, evaluate, and improve outcomes and sustain improved performance.
- 2) Recommend reliable system changes that will improve patient care and safety by assessing, identifying, and reducing risks within the organization and responding accordingly when undesirable patterns or trends in performance are identified, or when events requiring intensive analysis occur.
- 3) Assure optimal compliance with accreditation standards, state, federal and licensure regulations.
- 4) Develop, implement, and monitor adherence to evidenced-based practice guidelines and companion documents in accordance with best practice to standardize clinical care and reduce practice variation.
- 5) Improve patient experience and their perception of treatment, care and services by identifying, evaluating, and improving performance based on their needs, expectations, and satisfaction.
- 6) Improve value by providing the best quality of care at the minimum cost possible.
- 7) Provide a mechanism by which the governance, medical staff and health system staff members are educated in quality management principles and processes.
- 8) Provide appropriate levels of data transparency to both internal and external customers.
- 9) Assure processes involve an interdisciplinary teamwork approach.
- 10) Improve processes to prevent patient harm.

Structure for Quality Oversight:

The Quality Leadership Council serves as the single, multidisciplinary quality and safety oversight committee for the OSUWMC. The Quality Leadership Council utilizes criteria [Attachment I] to determine annual priorities for the health system that are reported in the Quality & Safety Scorecard [Attachment II].



COMMITTEES:

THE OHIO STATE WEXNER MEDICAL CENTER CLINICAL QUALITY MANAGEMENT, PATIENT SAFETY & SERVICE PLAN 2020-2021

Medical Center Board

The Medical Center Board is accountable to The Ohio State University Board of Trustees through the President and Executive Vice President (EVP) for Health Sciences and is responsible for overseeing the quality and safety of patient care throughout the Medical Center including the delivery of patient services, quality assessment, improvement mechanisms, and monitoring achievement of quality standards and goals.

The Medical Center Board receives clinical quality management, patient safety and service quality reports as scheduled, and provides resources and support systems for clinical quality management, patient safety and service quality functions, including medical/health care error occurrences and actions taken to improve patient safety and service. Board members receive information regarding the responsibility for quality care delivery or provision, and the Hospital's Clinical Quality Management, Patient Safety and Service Plan. The Medical Center Board ensures all caregivers are competent to provide services.

Quality Professional Affairs Committee

Composition:

The committee shall consist of: no fewer than four voting members of the university Wexner medical center board, appointed annually by the chair of the university Wexner medical center board, one of whom shall be appointed as chair of the committee. The chief executive officer of the Ohio state university health system; chief medical officer of the medical center; the director of medical affairs of the James; the medical director of credentialing for the James; the chief of the medical staff of the university hospitals; the chief of the medical staff of the James; the associate dean of graduate medical education; the chief quality and patient safety officer; the chief nurse executive for the OSU health system; and the chief nursing officer for the James shall serve as ex-officio, voting members. Such other members as appointed by the chair of the university Wexner medical center board, in consultation with the chair of the quality and professional affairs committee.

Function: The quality and professional affairs committee shall be responsible for the following specific duties:

- (1) Reviewing and evaluating the patient safety and quality improvement programs of the university Wexner medical center;
- (2) Overseeing all patient care activity in all facilities that are a part of the university Wexner medical center, including, but not limited to, the hospitals, clinics, ambulatory care facilities, and physicians' office facilities;
- (3) Monitoring quality assurance performance in accordance with the standards set by the university Wexner medical center;
- (4) Monitoring the achievement of accreditation and licensure requirements;
- (5) Reviewing and recommending to the university Wexner medical center board changes to the medical staff bylaws and medical staff rules and regulations;

THE OHIO STATE WEXNER MEDICAL CENTER CLINICAL QUALITY MANAGEMENT, PATIENT SAFETY & SERVICE PLAN 2020-2021

- (6) Reviewing and approving clinical privilege forms;
- (7) Reviewing and approving membership and granting appropriate clinical privileges for the credentialing of practitioners recommended for membership and clinical privileges by the university hospitals medical staff administrative committee and the James medical staff administrative committee;
- (8) Reviewing and approving membership and granting appropriate clinical privileges for the expedited credentialing of such practitioners that are eligible by satisfying minimum approved criteria as determined by the university Wexner medical center board and are recommended for membership and clinical privileges by the university hospitals medical staff administrative committee and the James medical staff administrative committee;
- (9) Reviewing and approving reinstatement of clinical privileges for a practitioner after a leave of absence from clinical practice;
- (10) Conducting peer review activities and recommending professional review actions to the university Wexner medical center board;
- (11) Reviewing and resolving any petitions by the medical staffs for amendments to any rule, regulation or policy presented by the chief of staff on behalf of the medical staff pursuant to the medical staff bylaws and communicating such resolutions to the university hospitals medical staff administrative committee and the James medical staff administrative committee for further dissemination to the medical staffs; and
- (12) Such other responsibilities as assigned by the chair of the university Wexner medical center board.

Medical Staff Administrative Committees (MSACs)

Composition: Refer to Medical Staff Bylaws and Rules and Regulations Function: Refer to Medical Staff Bylaws and Rules and Regulations

The organized medical staff, under the direction of the Medical Director and the MSAC(s) for each institution, implements the Clinical Quality Management and Patient Safety Plan throughout the clinical departments.

The MSAC(s) reviews reports and recommendations related to clinical quality management, efficiency, patient safety and service quality activities. This committee has responsibility for evaluating the quality and appropriateness of clinical performance and service quality of all individuals with clinical privileges. The MSAC(s) reviews corrective actions and provides authority within their realm of responsibility related to clinical quality management, patient safety, efficiency, and service quality activities.

Quality Leadership Council (QLC):

Composition: Refer to Medical Staff Bylaws and Rules and Regulations Function: Refer to Medical Staff Bylaws and Rules and Regulations

The QLC is responsible for designing and implementing systems and initiatives to enhance clinical care, outcomes and the patient experience throughout the integrated health care delivery system. The QLC

THE OHIO STATE WEXNER MEDICAL CENTER CLINICAL QUALITY MANAGEMENT, PATIENT SAFETY & SERVICE PLAN 2020-2021

serves as the oversight council for the Clinical Quality Management and Patient Safety Plan as well as the goals and tactics set forth by the Patient Experience Council.

Clinical Practice Guideline Committee (CPGC)

Composition:

The CPGC consists of multidisciplinary representatives from Hospital Administration, Medical Staff, Information Technology, Pharmacy, and Nursing. An active member of the medical staff chairs the committee. The CPGC reports to QLC and shares pertinent information with the Medical Staff Administrative Committees. The CPGC provides guidance and support to all committees under the QLC for the delivery of high quality, safe efficient, effective patient centered care.

Function:

- Develop and update evidence-based guidelines and best practices to support the delivery of patient care that promotes high quality, safe, efficient, effective patient centered care.
- Develop and implement Health System-specific resources and tools to support evidence-based guideline recommendations and best practices to improve patient care processes, reduce variation in practice, and support health care education.
- 3. Develop processes to measure and evaluate use of guidelines and outcomes of care.

Clinical Quality and Patient Safety Committee (CQPSC)

Composition:

The CQPSC consists of multidisciplinary representatives from Hospital Administration, Medical Staff, Information Technology, Nursing, Pharmacy, Laboratory, Respiratory Therapy, Diagnostic Testing and Risk Management. An active member of the Medical Staff chairs the Committee. The committee reports to QLC and additional committees as deemed applicable.

Function:

- 1. Creates, a culture of safety which promotes organizational learning and minimizes individual blame or retribution for reporting or involvement in a medical/health care error.
- 2. Assure optimal compliance with patient safety-related accreditation standards.
- 3. Proactively identifies risks to patient safety and initiates actions to reduce risk with a focus on process and system improvement.
- 4. Oversees completion of proactive risk assessment as required by TJC.
- 5. Oversees education & risk reduction strategies as they relate to Sentinel Event Alerts from TJC.
- 6. Provides oversight for clinical quality management committees.
- 7. Evaluates and, when indicated, provides recommendations to improve clinical care and outcomes.
- Ensures actions are taken to improve performance whenever an undesirable pattern or trend is identified.

THE OHIO STATE WEXNER MEDICAL CENTER CLINICAL QUALITY MANAGEMENT, PATIENT SAFETY & SERVICE PLAN 2020-2021

Receive reports from committees that have a potential impact on the quality & safety in delivering patient care.

Patient Experience Council

Composition:

The Patient Experience Council consists of executive, physician, and nursing leadership spanning the inpatient and outpatient care settings. The Council is co-chaired by the Chief Nurse Executive for the Health System and Chief Quality and Patient Safety Officer. The committee reports to the QLC and reports out to additional committees as applicable. The Council's key strategic initiatives center on empathy, trust, and personal connections as well as leveraging technology to enhance communication with patients and families. The details on the priorities and initiatives for FY 22 can be found in Attachment V.

Function:

- Create a culture and environment that delivers an unparalleled patient experience consistent with the OSU Medical Center's mission, vision and values focusing largely on service quality.
- Set strategic goals and priorities for improving the patient experience to be implemented by area specific patient experience councils and teams.
- 3. Serve as a communication hub reporting out objectives and performance to the system.
- Serve as a coordinating body for subcommittees working on specific aspects of the patient experience.
- Measure and review voice of the customer information in the form of Patient and Family Experience Advisor Program and related councils, patient satisfaction data, comments, letters and related measures.
- 6. Monitor publicly reported and other metrics used by various payers to ensure optimal reimbursement.
- Collaborate with other departments to reward and recognize faculty and staff for service excellence performance.

Clinical Resource Utilization Committee (CRU)

Composition:

The CRU committee consists of multidisciplinary representatives from Hospital Administration, Medical Staff, Case Management, Financial Services, Information Technology, and Nursing. The Utilization Management Medical Director chairs the committee. CRU reports to QLC, Health System Committee, and shares pertinent information with the Medical Staff Administrative Committees.

Function:

- Promote the efficient utilization of resources for patients while assuring the highest quality of care.
- 2. Direct the development of action plans to address identified areas of improvement.
- 3. Resolve or escalate barriers related to clinical practice patterns in the health care delivery system, which impede the efficient, appropriate utilization of resources.
- Review patients for appropriate level of care (e.g., inpatient, observation, outpatient, extended care facility, etc.) and for the efficiency and effectiveness of professional services rendered (physician, nursing, lab, therapists).

- Ensure compliance with regulatory requirements related to utilization management (ie: RAC Audits, denial management, etc.).
- 6. Administration of the Utilization Management Plan.

Key areas of focus:

- Availability and appropriateness of clinical resources and services
- Billing compliance
- · Denial management reporting
- Avoidable Hospital days
- VAF reports (help with utilization issues)
- LOS
- Case management issues as new software and workflows are introduced
- Readmissions
- CMS conditions of participation
- Being nimble as new CMS directives are introduced
- How do other hospitals in the system fit into the UM work plan/CMD conditions of participation

Practitioner Evaluation Committee (PEC)

Composition:

The Practitioner Evaluation Committee (PEC) is the Peer Review committee that provides medical leadership in overseeing the Peer Review process. The PEC is co-chaired by the CQPSO and a CMO appointee. The committee is composed of the Chair of the Clinical Quality and Patient Safety Committee, physicians, and advanced practice licensed health care providers from various business units & clinical areas as appointed by the CMO & Physician in Chief at the James. The Medical Center CMO & Physician-in-Chief at the James serves Ex- Officio.

Function:

- Provide leadership for the clinical quality improvement processes within The OSU Health
 System
- Provide clinical expertise to the practitioner peer review process within The OSU Health System by thorough and timely review of clinical care and/or patient safety issues referred to the Practitioner Evaluation Committee.
- 3. Advises the CMO & Director of Medical Affairs at the James regarding action plans to improve the quality and safety of clinical care at the Health system.
- 4. Develop follow up plans to ensure action is successful in improving quality and safety.

Health System Information Technology Steering (HSITS)

Composition:

The HSITS is a multi-disciplinary group chaired by the Chief Medical Information Officer of The Ohio State University Health System.

Function:

The HSITS shall oversee Information Technology technologies on behalf of The Ohio State University Health System. The committee will be responsible for overseeing technologies and related processes currently in place, as well as reviewing and overseeing the replacement and/or introduction of new systems as well as related policies and procedures. The individual members of the committee are also charged with the responsibility to communicate and receive input from their various communities of interest on relevant topics discussed at committee meetings.

Sentinel Event Team

Composition:

The OSU Health System Sentinel Event Team (SET) includes an Administrator, the Chief Quality and Patient Safety Officer, the Administrative Director for Quality & Patient Safety, a member of the Physician Executive Council, a member of the Nurse Executive Council, representatives from Quality and Operations Improvement and Risk Management and other areas as necessary.

Function:

- Approves & makes recommendations on sentinel event determinations and teams, and action plans as received from the Sentinel Event Determination Group.
- 2. Evaluates findings, recommendations, and approves action plans of all root cause analyses.

The Sentinel Event Determination Group (SEDG)

The SEDG is a sub-group of the Sentinel Event Team and determines whether an event will be considered a sentinel event or near miss, assigns the Root Cause Analysis (RCA) Executive Sponsor, RCA Workgroup Leader, RCA Workgroup Facilitator, and recommends the Workgroup membership to the Executive Sponsor. When the RCA is presented to the Sentinel Event Team, the RCA Workgroup Facilitator will attend to support the members.

Composition:

The SEDG voting membership includes the CQPSO or designee, Director of Risk Management, and Quality Director of respective business unit for where the event occurred (or their designee). Additional guests attend as necessary.

Clinical Quality & Patient Safety Sub-Committees

Composition:

For the purposes of this plan, Quality & Patient Safety Sub-Committees will refer to any standing committee or sub-committee functioning under the Quality Oversight Structure. Membership on these committees will represent the major clinical and support services throughout the hospitals and/or clinical departments. These committees report, as needed, to the appropriate oversight committee(s) defined in this Plan.

Function:

Serve as the central resource and interdisciplinary work group for the continuous process of monitoring and evaluating the quality and services provided throughout a hospital, clinical department, and/or a group of similar clinical departments.

UH Quality Council

Composition:

The committee will be led by the UH Triad Leaders for Quality & Patient Safety. The core members represent leaders from administration, surgery, medicine, nursing, pharmacy, analytics and GME.

Function: Review quality KPIs and improvement initiatives; discuss challenges and barriers; communicate decisions and share updates for broader awareness; and initiate task forces to address issues/ opportunities. Each KPI will have an Oversight Team that is responsible for providing direction on opportunities, chartering workgroups, and overseeing action plan development/implementation.

Process Improvement Teams

Composition:

For the purposes of this plan, Process Improvement Teams are any ad-hoc committee, workgroup, team, taskforce etc. that function under the Quality Oversight Structure and are generally time-limited in nature. Process Improvement Teams are comprised of owners or participants in the process under study. The process may be clinical (e.g. prophylactic antibiotic administration or not clinical (e.g. appointment availability). Generally, the members fill the following roles: team leader, facilitator, physician advisor, administrative sponsor, and technical expert.

Function:

Improve current processes using traditional QI tools and by focusing on customer needs.

ROLES AND RESPONSIBILITIES:

Clinical quality management, patient safety & service excellence are the responsibilities of all staff members, volunteers, visitors, patients and their families.

Executive Vice President and Chancellor for Health Affairs

The Chancellor leads the \$3.7-billion Wexner Medical Center Enterprise which includes seven hospitals, a nationally ranked college of medicine, 20-plus research institutes, multiple ambulatory sites, an accountable care organization and a health plan. Additionally, the Chancellor serves as the Chief Executive Officer for Wexner Medical Center. The Chancellor serves in an ex-officio role for the Wexner Board of Trustees, as well as being the Chairman for the Quality and Professional Affairs committee which is a Board committee.

Chief Operating Officer (COO)

The COO for the Medical Center is responsible for providing leadership and oversight for the overall Clinical Quality Management and Patient Safety Plan across the OSUWMC.

Chief Clinical Officer (CCO)

The CCO for the Medical Center is responsible for facilitating the implementation of the overall Clinical Quality Management, Patient Safety & Service Plan at OSUWMC. The CCO is responsible for facilitating the implementation of the recommendations approved by the various committees under the Leadership Council for Clinical Quality, Safety & Service.

THE OHIO STATE WEXNER MEDICAL CENTER CLINICAL QUALITY MANAGEMENT, PATIENT SAFETY & SERVICE PLAN 2020-2021

Chief Quality and Patient Safety Officer (CQPSO)

The CQPSO provides oversight and leadership for the OSUWMC in the conceptualization, development, implementation and measurement of OSUWMC approach to quality, patient safety and adverse event reduction.

Associate Chief Quality and Patient Safety Officers

The Associate Chief Quality and Patient Safety Officers supports the CQPSO in the development, implementation and measurement of OSUWMC's approach to quality, safety and service.

Medical Director/Director of Medical Affairs

Each business unit Medical Director is responsible for the implementation and oversight of the Clinical Quality Management, Patient Safety & Service Plan. Each Medical Director is also responsible for reviewing the recommendations from the Clinical Quality Management, Patient Safety & Service Plan.

Associate Medical Directors

The Associate Medical Directors assist the CQPSO in the oversight, development, and implementation of the Clinical Quality Management, Patient Safety & Service Plan as it relates to the areas of quality, safety, evidence-based medicine, clinical resource utilization and service.

Chief Administrative Officers – Acute Care Division/Post-Acute and Home-Based Care Division/Outpatient and Ambulatory Division/Clinical and Physician Network

The OSUWMC Chief Administrative Officers are responsible to the Board for implementation of the Clinical Quality Management Patient Safety & Service Plan for their respective divisions.

Business Unit Executive Directors

The OSU Health System staff, under the direction of the Health System Chief Administrative Officer and Hospital Administration, implements the program throughout the organization. Hospital Administration provides authority and supports corrective actions within its realm for clinical quality management and patient safety activities.

Clinical Department Chief and Division Directors:

Each department chairperson and division director is responsible for ensuring the standards of care and service are maintained within their department/division. In addition, department chairpersons/division director may be asked to implement recommendations from the Clinical Quality Management Patient Safety & Service Plan, or participate in corrective action plans for individual physicians, or the division/department as a whole.

Medical Staff

Medical staff members are responsible for achieving the highest standard of care and services within their scope of practice. As a requirement for membership on the medical staff, members are expected and must participate in the functions and expectations set forth in the Clinical Quality Management, Patient Safety, & Service Plan. In addition members may be asked to serve on quality management committees and/or quality improvement teams.

A senior quality council with representation from each medical staff department through a faculty quality liaison will support the overall Quality Program reporting to the Leadership Council for Clinical

THE OHIO STATE WEXNER MEDICAL CENTER CLINICAL QUALITY MANAGEMENT, PATIENT SAFETY & SERVICE PLAN 2020-2021

Quality, Safety & Service.

House Staff Quality Forum (HQF)

The House Staff Quality Forum (HQF) is comprised of representatives from each Accreditation Council for Graduate Medical Education (ACGME) program. HQF has Executive Sponsorship from the CQPSO and the Associate CQPSO.

The purpose of the HQF is to provide post-graduate trainees an opportunity to participate in clinical quality, patient safety and service-related initiatives while incorporating the perspective of the frontline provider. HQF will work on quality, safety and service-related projects and initiatives that are aligned with the health system goals and will report to the Clinical Quality and Patient Safety committee. The Chair HQF will serve as a member of the Leadership Council.

Nursing Quality

The primary responsibility of the Nursing Quality Improvement and Patient Safety Department is to coordinate and facilitate nursing quality improvement, participation/collaboration with system-wide patient safety activities, the use of evidence-based practice (EBP) and research to improve both the delivery and outcomes of personalized nursing care, and the submission of outcome data to the National Database for Nursing Quality Indicators (NDNQI). The primary responsibility for the implementation and evaluation of nursing quality improvement, patient safety, and EBP resides in each department/program; however, the Nursing Quality Improvement and Patient Safety staff members also serve as internal consultants for the development and evaluation of quality improvement, patient safety, and EBP activities. The department maintains human and technical resources for team facilitation, use of performance improvement tools, data collection, statistical analysis, and reporting. The Nursing Quality Improvement and Patient Safety Department collaborates with the OSUWMC Hospital Quality and Operations Department.

Hospital Department Directors

Each department director is responsible for ensuring the standards of care and service are maintained or exceeded within their department. Department directors are responsible for implementing, monitoring, and evaluating activities in their respective areas and assisting medical staff members in developing appropriate mechanisms for data collection and evaluation. In addition, department directors may be asked to implement recommendations from the Clinical Quality Management, Patient Safety & Service Plan or participate in corrective action plans for individual employees or the department as a whole. Department directors provide input regarding committee memberships, and serve as participants on quality management committees and/or quality improvement teams.

Health System Staff

Health System staff members are responsible for ensuring the standards of care and services are maintained or exceeded within their scope of responsibility. The staff is involved through formal and informal processes related to clinical quality improvement, patient safety and service quality efforts, including but not limited to:

- Reporting events that reach the patient and those that almost reach the patient via the internal Patient Safety Reporting System
- Suggesting processes to improve quality, safety and service

THE OHIO STATE WEXNER MEDICAL CENTER CLINICAL QUALITY MANAGEMENT, PATIENT SAFETY & SERVICE PLAN 2020-2021

- Monitoring activities and processes, such as patient complaints and patient satisfaction participating in focus groups
- · Attending staff meetings
- Participating in efforts to improve quality and safety including Root Cause Analysis and Proactive Risk Assessments

Quality and Operations Improvement Department:

The primary responsibility of the Quality and Operations Improvement (Q&OI) Department is to coordinate and facilitate clinical quality management and patient safety activities throughout the Health System. The primary responsibility for the implementation and evaluation of clinical quality management and patient safety activities resides in each department/program; however, the Q&OI staff also serves as an internal consultant for the development and evaluation of quality management and patient safety activities. The Q&OI Department maintains human and technical resources for team facilitation, use of performance improvement tools, data collection, statistical analysis, and reporting.

The department is comprised of five main functions – Clinical Quality, Patient Safety, Analytics, Disease and Outcome Management, and Peer Review. Attachment V shows the current Organizational Chart with a brief summary of each team.

Patient Experience Department

The primary responsibility of the Patient Experience Department is to coordinate and facilitate a service oriented approach to providing healthcare throughout the Health System. This is accomplished through both strategic and program development as well as through managing operational functions within the Health System. The implementation and evaluation of service-related activities resides in each department/program; however, the Patient Experience staff also serves as an internal consultant for the development and evaluation of service quality activities. The Patient Experience Department maintains human and technical resources for interpreter services, information desks, patient relations, pastoral care, team facilitation, survey management, and performance improvement. The department also oversees the Patient and Family Experience Advisor Program which is a group of current/former patients, or their primary caregivers, who have had experiences at any OSU facility. These individuals are volunteers who serve as advisory members on committees and workgroups, complete public speaking engagements and review materials.

Analytics Center of Excellence

Approach to Clinical Quality, Patient Safety & Service Management:

The OSU Health System approach to clinical quality management, patient safety, and service is leadership-driven and involves significant staff and physician participation. Clinical quality management patient safety and service activities within the Health System are multi-disciplinary and based on the Health System's mission, vision, values, and strategic plan. It embodies a culture of continuously measuring, assessing, and initiating changes including education in order to improve outcomes. The

THE OHIO STATE WEXNER MEDICAL CENTER CLINICAL QUALITY MANAGEMENT, PATIENT SAFETY & SERVICE PLAN 2020-2021

Health System employs the following principles of continuous quality improvement in its approach to quality management and patient safety:

Principles

The principles of providing high quality, safe care support the Institute of Medicines Six Aims of Care:

Safe

Timely

Effective

Efficient

Equitable

Patient-centered

These principles are:

Customer Focus: Knowledge and understanding of internal and external customer needs and expectations.

Leadership & Governance: Dedication to continuous improvement instilled by leadership and the Board.

<u>Education</u>: Ongoing development and implementation of a curriculum for quality, safety & service for of all staff, employees, clinicians, patients, and students.

<u>Everyone is involved</u>: All members have mutual respect for the dignity, knowledge, and potential contributions of others. Everyone is engaged in improving the processes in which they work.

<u>Data Driven</u>: Decisions are based on knowledge derived from data. Both data as numerator only as well as ratios will be used to gauge performance

Process Improvement: Analysis of processes for redesign and variance reduction using a scientific approach.

Continuous: Measurement and improvement are ongoing.

<u>Just Culture</u>: A culture that is open, honest, transparent, collegial, team-oriented, accountable and non-punitive when system failures occur.

<u>Personalized Health Care</u>: Incorporate evidence based medicine in patient centric care that considers the patient's health status, genetics, cultural traditions, personal preferences, values family situations and lifestyles.

Model:

Systematic Approach/Model to Process Improvement

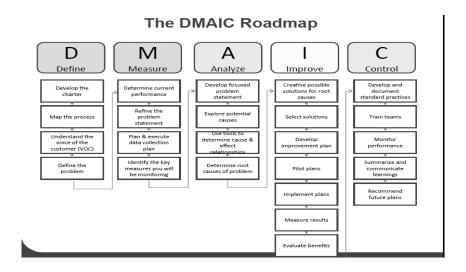
The OSU Medical Center embraces change and innovation as one of its core values. Organizational focus on process improvement and innovation is embedded within the culture through the use of a general Process Improvement Model that includes 1) an organizational expectation that the entire workforce is responsible for enhancing organizational performance, 2) active involvement of multidisciplinary teams and committees focused on improving processes and 3) a toolkit* of process

improvement methodologies and expert resources that provide the appropriate level of structure and support to assure the deliverables of the project are met with longer term sustainability.

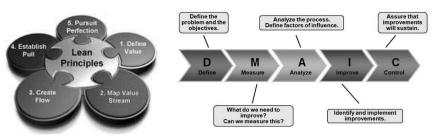
*The Process Improvement Toolkit

Methodology
PDCA
Rapid Cycle Improvement
DMAIC
Lean Principles

Recognizing the need for a systematic approach for process improvement, the health system has traditionally utilized the PDCA methodology. While PDCA has the advantage of being easily understood and applied as a systematic approach, it also has the limitation of not including a "control step" to help assure longer term sustainability of the process improvement. To address this need for additional structure at the end of the project, the DMAIC model was added to the toolkit. With the increased organizational emphasis on utilizing metric-driven approaches to reducing unintended medical errors, eliminating rework, and enhancing the efficiency/effectiveness of our work processes, the DMAIC methodology will be instrumental as a tool to help focus our process improvement efforts.



DMAIC Roadmap



Consistent Level of Care:

Certain elements of The OSU Health System Clinical Quality Management, Patient Safety, & Service Plan assure that patient care standards for the same or similar services are comparable in all areas throughout the health system:

- Policies and procedures and services provided are not payer driven.
- Application of a single standard for physician credentialing.
- Health system monitoring tools to measure like processes in areas of the Health System.
- Standardize and unify health system policies and procedures that promote high quality, safe care.

Performance Transparency:

The Health System Medical and Administrative leadership, working with the Board has a strong commitment to transparency of performance as it relates to clinical, safety and service performance. Clinical outcome, service and safety data are shared on the external OSUMC website for community viewing. The purpose of sharing this information is to be open and honest about OSUMC performance and to provide patients and families with information they can use to help make informed decisions about care and services.

Performance data are also shared internally with faculty and staff through a variety of methods. The purpose of providing data internally is to assist faculty and staff in having real-time performance results and to use those results to drive change and improve performance when applicable. On-line performance scorecards have been developed to cover a variety of clinical quality, safety and service metrics. When applicable, on-line scorecards provide the ability to "drilldown" on the data by discharge service, department and nursing unit. In some cases, password authentication also allows for practitioner-specific data to be viewed by Department Chairs and various Quality and Administrative staff. Transparency of information will be provided within the limits of the Ohio law that protects attorney –client privilege, quality inquiries and reviews, as well as peer review.

Confidentiality:

Confidentiality is essential to the quality management and patient safety process. All records and proceedings are confidential and are to be marked as such. Written reports, data, and meeting minutes are to be maintained in secure files. Access to these records is limited to appropriate administrative personnel and others as deemed appropriate by legal counsel. As a condition of staff privilege and peer review, it is agreed that no record, document, or proceeding of this program is to be presented in any hearing, claim for damages, or any legal cause of action. This information is to be treated for all legal purposes as privileged information. This is in keeping with the Ohio Revised Code 121.22 (G)-(5) and Ohio Revised Code 2305.251.

Conflict of Interest:

Any person, who is professionally involved in the care of a patient being reviewed, should not participate in peer review deliberations and voting. A person is professionally involved if they are responsible for patient care decision making either as a primary or consulting professional and/or have a financial interest (as determined by legal counsel) in the case under review. Persons who are professionally involved in the care under review are to refrain from participation except as requested by the appropriate administrative or medical leader. During peer review evaluations, deliberations, or voting, the chairperson will take steps to avoid the presence of any person, including committee members, professionally involved in the care under review. The chairperson of a committee should resolve all questions concerning whether a person is professionally involved. In cases where a committee member is professionally involved, the respective chairperson may appoint a replacement member to the committee. Participants and committee members are encouraged to recognize and disclose, as appropriate, a personal interest or relationship they may have concerning any action under peer review.

Determining Priorities:

The OSU Health System has a process in place to identify and direct resources toward quality management, patient safety, and service activities. The Health System's criteria are approved and reviewed by QLC and the Medical Center Board. The prioritization criteria are reevaluated annually according to the mission and strategic plan of the Health System. The leaders set performance improvement priorities and reevaluate annually in response to unusual or urgent events.

Data Measurement and Assessment

Methods for Monitoring



Determination of data needs

Health system data needs are determined according to improvement priorities and surveillance needs. The Health System collects data for monitoring important processes and outcomes related to patient care and the Health System's functions. In addition, each department is responsible to identify quality indicators specific to their area of service. The quality management committee of each area is responsible for monitoring and assessment of the data collected.

External reporting requirements

There are a number of external reporting requirements related to quality, safety, and service. These include regulatory, governmental, payer, and specialty certification organizations. An annual report is given to the Compliance Committee to ensure all regulatory requirements are met.

Collection of data

Data, including patient demographic and clinical information, are systematically collected throughout the Health System through various mechanisms including:

- o Administrative and clinical registries and databases
- o Retrospective and concurrent medical record review (e.g., infection surveillance)
- Reporting systems (e.g., patient safety reporting system)
- Surveys (i.e. patients, families, and staff)

THE OHIO STATE WEXNER MEDICAL CENTER CLINICAL QUALITY MANAGEMENT, PATIENT SAFETY & SERVICE PLAN 2020-2021

PAGE 21

Assessment of data

Statistical methods such as control charts, g-charts, confidence intervals, and trend analysis are used to identify undesirable variance, trends, and opportunities for improvement. The data is compared to the Health System's previous performance, external benchmarks, and accepted standards of care are used to establish goals and targets. Annual goals are established as a means to evaluate performance. Where appropriate, OSUWMC has adopted the philosophy of setting multi-year aspirational targets. Annual targets are set as steps to achieve the aspirational goal.

Surveillance system

The Health System systematically collects and assesses data in different areas to monitor and evaluate the quality and safety of services, including measures related to accreditation and other requirements. Data collection also functions as a surveillance system for timely identification of undesired variations or trends in quality indicators.

Quality & Safety Scorecard

The Quality and Safety Scorecard is a set of health system-wide indicators related to those events considered potentially preventable. The Quality & Safety Scorecard covers the areas such as, hospital-acquired infections, falls, patient safety indicators, mortality, length-of-stay, readmissions, and patient experience. The information is shared in various Quality forums with staff, clinicians, administration, and the Boards. The indicators to be included in the scorecard are reviewed each year to represent the priorities of the quality and patient safety program [Attachment III].

Vital Signs of Performance

The Vital Signs of Performance is an online dashboard available to everyone in the Medical Center with a valid user account. It shows Mortality, Length of Stay, Patient Safety Indicator, and Readmission data over time and compared to goals and external benchmarks. The data can be displayed at the health system, business unit, clinical service, and nurse station level.

Patient Satisfaction Dashboard

The Patient Satisfaction dashboard consists of patient experience indicators and comments gathered from surveys after discharge or visit to a hospital or outpatient area. The dashboard covers performance in areas such as overall experience, physician communication, nurse communication, responsiveness, and environment. It also measures process indicators, such as joint physician-nurse rounding and nurse leader rounding, as well as serves as a resource for best practices. The information contained on the dashboard is shared in various forums with staff, clinicians, administration, including the Boards. Performance on many of these indicators serves as annual goals for leaders and members of clinical and patient facing teams.

Quality, Patient Safety, and Service Educational Information

Education is identified as a key principle for providing safe, high quality care, and excellent service for our patients. There is on-going development and implementation of a curriculum for quality, safety & service of all staff, employees, clinicians, patients, and students. There are a variety of forums and venues utilized to enhance the education surrounding quality and patient safety including, but not limited to:

On line videos

- Quality & Patient Safety Simulcasts
- Newsletters
- Classroom forums
- Simulation Training
- Computerized Based Learning Modules
- Partnerships with IHI Open School
- Curriculum Development within College of Medicine
- Websites (internal OneSource and external OSUMC)
- Patient Safety Lessons Learned
- · Patient Safety Alerts

Benchmark data

Both internal and external benchmarking provides value to evaluating performance (Attachment V).

Internal Benchmarkina

Internal benchmarking uses processes and data to compare OSUMCs performance to itself overtime. Internal benchmarking provides a gauge of improvement strategies within the organization.

External Benchmarking

OSUWMC participates in various database systems, clinical registries and focused benchmarking projects to compare performance with that of peer institutions. Vizient, The US News & World Report, National Database of Nursing Quality Indicators, and The Society of Thoracic Surgery are examples of several external organizations that provide benchmarking opportunities.

Design and evaluation of new processes

- New processes are designed and evaluated according to OSUWMC's ambition, mission, vision, values, priorities, and are consistent with sound business practices.
- The design or re-design of a process may be initiated by:
- Surveillance data indicating undesirable variance
- Patients, staff, or payers perceive the need to change a process
- Information from within the organization and from other organizations about potential risks to
 patient safety, including the occurrence of sentinel events
- Review and assessment of data and/or review of available literature confirm the need

Performance Based Physician Quality & Credentialing

Performance-based credentialing ensures processes that assist to promote the delivery of quality and safe care by physicians and advanced practice licensed health care providers. Both Focused Professional Practice Evaluation (FPPE) and Ongoing Professional Practice Evaluation (OPPE) occur. Focused Professional Practice Evaluation (FPPE) is utilized on 3 occasions: initial appointment, when a Privileged Practitioner requests a new privilege, and for cause when questions arise regarding the practitioner's ability to provide safe, high quality patient care. Ongoing Professional Practice Evaluation (OPPE) is performed on an ongoing basis (every 6 months).

Profiling Process:

- Data gathering from multiple sources
- Report generation and indicator analysis
- Department chairs (division directors as well) have online access 24/7 to physician profiles for their ongoing review
 - Individual physician access to their profiles 24/7
- Discussion at Credentialing Committee
- Final Recommendation & Approval:
 - Medical Staff Administrative Committees
 - Medical Director
 - Hospital Board

Service-Specific Indicators

Several of the indicators are used to profile each physician's performance. The results are included in a physician profile [Attachment IV], which is reviewed with the department chair as part of credentialing process.

The definition of service/department specific indicators is the responsibility of the director/chair of each unit. The performance in these indicators is used as evidence of competence to grant privileges in the re-appointment process. The clinical departments/divisions are required to collect the performance information as necessary related to these indicators and report that information to the Department of Quality & Operations Improvement.

Purpose of Medical Staff Evaluation

To monitor and evaluate medical staff performance ensuring a competent medical staff

- To integrate medical staff performance data into the reappointment process and create the foundation for high quality care, safe, and efficacious care
- To provide periodic feedback and inform clinical department chairs of the comparative performance of individual medical staff
- To identify opportunities for improving the quality of care

Annual Approval and Continuous Evaluation

The Clinical Quality Management, Patient Safety & Service Plan is approved by the QLC, the Medical Staff Administrative Committees, and the Medical Center Board on an annual basis. The annual evaluation includes a review of the program activities and an evaluation of the effectiveness of the structure. The progress and priorities are continuously evaluated throughout the year through monitoring outcomes, processes, and trends found in clinical reviews.

Attachment I: Contract Evaluation Template

Contract Evaluation Template





T | Titole sected, Cultimettia, Proprietary, Clarkottopy | Casul/Inteller Medical Center, Cristia

Attachment II: Priority Criteria

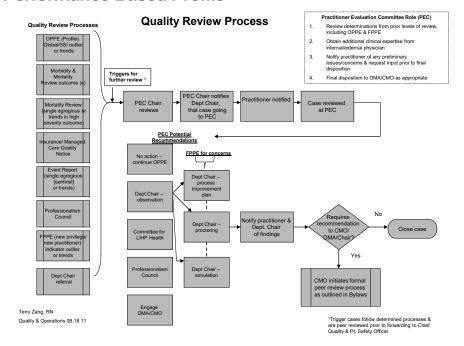
The following criteria are used to prioritize clinical value enhancement initiatives to ensure the appropriate allocation of resources.

- 1. Ties to strategic initiatives and is consistent with hospital's mission, vision, and values
- Reflects areas for improvement in patient safety, appropriateness, quality, and/or medical necessity of patient care (e.g., high risk, serious events, problem-prone)
- 3. Has considerable impact on our community's health status (e.g., morbidity/mortality rate)
- 4. Addresses patient experience issues (e.g., access, communication, discharge)
- 5. Reflects divergence from benchmarks
- 6. Addresses variation in practice
- 7. Is a requirement of an external organization
- 8. Represents significant cost/economic implications (e.g., high volume)

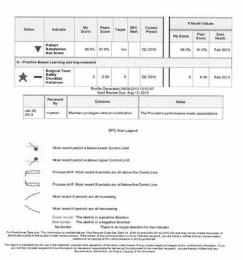
Attachment III: QLC FY21 Priorities & Scorecard

FY 2020 Goal	Aspirational Goal	FY 2021 (Year 2) Goal	
0.74	0.63	Keep FY 20 Goal (0.74)	
0.89	0.66	Keep FY 20 Goal (0.89)	
5.23	4.19	Keep FY 20 Goal (5.23)	
4.94	3.49	Keep FY 20 Goal (4.94)	
1.82	1.38	Keep FY 20 Goal (1.82)	
0.95	0.75	Keep FY 20 Goal (0.95)	
0.81	0.29	Top Quartile (0.41)	
2.96	2.21	Keep FY 20 Goal (2.96)	
3.54	3.05	5% Improvement 3.25	
6.20	3.73	Keep FY 20 Goal (6.20)	
0.79	0.69	Top Quartile (0.75)	
0.79	0.69	Top Quartile (0.75)	
10.80%	9.30%	3% Improvement (9.5%)	
1.04	0.99	Keep FY 20 Goal (1.04)	
	th		
79.00%	90 percentile	85th Percentile (79.2%)	
75.00%	90 th percentile	Keep FY 20 Goal (75.0%)	
02.20%	90 porcontile	61st Percentile (92.8%)	
		19 points	
	0.74 0.89 5.23 4.94 1.82 0.95 0.81 2.96 3.54 6.20 0.79 0.79 10.80% 1.04 79.00%	0.74 0.63 0.89 0.66 5.23 4.19 4.94 3.49 1.82 1.38 0.95 0.75 0.81 0.29 2.96 2.21 3.54 3.05 6.20 3.73 0.79 0.69 0.79 0.69 10.80% 9.30% 1.04 0.99 79.00% 90 percentile 75.00% 90 percentile 92.30% 90 percentile	

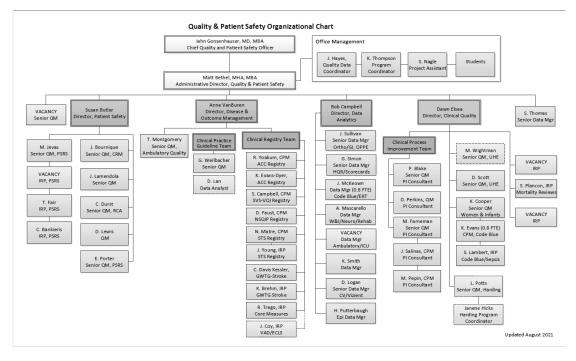
Attachment IV: Quality Review Process & Physician Performance Based Profile



Status	Indicator	My Score	Peers Score	Target		Current Period	6 1	6 Month Values		
					SPC Alert		My Score	Peer Score	Start Month	
A - Volume an	I Acuity									
	СМІ	n/a	2.03	n/a		Q2 2013	No Data	1.97	Feb 201	
	IP Discharges	n/a	14.6	Na		Q2 2613	No Data	14.0	Feb 201	
* V	IP LOS Index (Obs_Exp Total Days)	0.83	106	100		Q1 2013	No Data	1.08	Feb 201	
W	IP Procedures	4	42.7	n/a		02 2013		34.5	Mar 201	
₩	Observation Cases	0	1.85	n/a		Q2 2013	0	2.63	Feb 201	
	Outpatient Visits	189	107	n/a		Q2 2013	396	102	Feb 201	
B - Patient Can				15.5					8/1/2	
* -	Autopsy Discrepancy	0	0.00	0		Q2 2013	0	1.00	Feb 201	
	Cath PCI Peri- procedure AMI	No Data	1.1%	n/a		Q2 2013	No Data	1.2%	Mar 201	
	Cath PCI Retro- peritoneal Bleed	No Data	0.3%	n/a		Q2 2013	No Data	0.2%	Mar 201	
	CM - AMI_2 Aspirin Prescribed at Discharge	nia	91.2%	100,0%		Q4 2012	No Data	No Data	No Dat	
	CM - AMI_3 ACEI or ARB for LVSD	nie	24.6%	100,0%		Q4 2012	No Data	No Data	No Dar	
	CM - AMI_5 Beta Blocker at Discharge	nia	87.7%	100.0%		Q4 2012	No Data	No Data	No Dat	
	CM - AMI_9 Inpatient Mortality	nia	0.0%	0.0%		Q4 2012	No Data	No Data	No Dat	
	CM - HF_2 Evaluation of LVS Function	nia	95.7%	100.0%		Q4 2012	No Data	No Data	No Dat	
	CM-HF_3 ACE or ARB for LVSD	n/a	46.8%	100.0%		Q4 2012	No Data	No Data	No Dat	
	ICD Registry CVA	No Data	0.0%	nia		Q1 2013	No Data	0.0%	Mar 201	
★ ▼	IP Mort Index (Obs_Exp)	0.00	0.50	0.79		Q1 2013	No Data	0.47	Feb 201	
-	Mortalities Reviewed	,	0.44	n/a		Q2 2013	- 1	1,57	Mar 201	
* -	Mortalities Sent for Peer Review	0	0.14	0		Q2 2013	0	1.07	Feb 201	
* -	Mortality Peer Review #1 Score 4 or 5	٥	0.00	0		Q2 2013	0	No Data	No Dat	
* -	Quality Management Events - Standard of Care Not Met	o	0.04	0		Q2 2013	0	1.14	Mar 201	
_	Related ReAdmit 30 days	0.00%	334%	n/a		Q1 2013	No Data	3 19%	Feb 201	
	SSI CABG Procedures	No Data	0.0%	3.0%		Q2 2013	No Data	0.0%	May 201	
	SSI Pacemaker and AICD	No Data	0.0%	n/a		Q2 2913	No Data	0.0%	Apr 201	
- Medical and	Clinical Knowledge		561		918			VIEW.		
* -	Formal Peer Reviews	0	6.00	0		Q2 2913	0	0.00	Feb 201	
- Interpersons	and Communicati	on	7,000	- 5.00			10000		1/201	
* -	Patient Complaints		0.02	0		Q2 2013		1.00	Mar 201	



Attachment V: Quality Organizational Chart



Quality and Patient Safety Teams:

Clinical Quality:

The Clinical Quality Team focuses on process improvement across the enterprise through business unit committee facilitation and rapid cycle improvement teams based on opportunities found in metric review. Consultation for front line led improvement efforts is also provided.

Patient Safety:

- Oversee Patient Safety Reporting System process and review all events
- Facilitate SEDGE and Sentinel Event process
- Facilitate Crew Resource Management
- · Review all National Patient Safety Goals and provide gap analysis
- Annual FMEA
- · Oversee patient safety leadership rounds

Analytics

The Analytics team provides data support for all department activities related to process improvement, patient safety and peer review. Information is gathered from multiple sources including Epic, Vizient, Midas, Clinical Registry software, PSRS, and other systems as needed.

Disease and Outcome Management

The Disease and Outcome Management team oversees and facilitates the process for creation of clinical practice guidelines. This includes creation of the guideline, the approval process, developing and monitoring metrics associated with the guideline and updating it at least every two years. This team is closely tied with IT to create tools used to increase adherence to the guidelines.

This team also oversees clinical registries used to evaluate performance, benchmark with peers nationally, identify opportunities, and drive improvement initiatives. Many are required for CMS reimbursement, public reporting, and other managed care or regulatory reporting requirements.

Peer Review

Quality oversees the Peer Review process across the entire medical staff. This includes facilitating the Provider Evaluation Committee, Ongoing Professional Practice Evaluation, responding to insurance inquiries and grievances, and monitoring all physician performance data. An evaluation was provided by an outside vendor and recommendations are currently being implemented.

ATTACHMENT X

The James



James Clinical Quality, Patient Safety, and Reliability Plan

THE OHIO STATE UNIVERSITY
James Cancer Hospital and Solove Research Institute
The Comprehensive Cancer Center
(The James and CCC)

Fiscal Year 2022

July 1, 2021 through June 30, 2022

The James Cancer Hospital Quality, Patient Safety and Reliability Plan

MISSION, VISION, VALUES	4
DEFINITION	4
SCOPE	4
PURPOSE	5
OBJECTIVES	5
STRUCTURE FOR QUALITY OVERSIGHT	6
Governance & Committees	6
Roles and responsibilities	12
APPROACH TO QUALITY AND PATIENT SAFETY	16
Philosophy of Patient Care Services	16
Principles	16
Model	18
Consistent Level of Care	20
PERFORMANCE TRANSPARENCY	20
CONFIDENTIALITY	21
CONFLICT OF INTEREST	22
PRIORITY CRITERIA	22
DETERMINING PRIORITIES	22
DATA MEASUREMENT AND ASSESSMENT	23
Determination of needs	23
External Reporting	22
Collection of data	23
Assessment of data	23
Surveillance system	24

	Patient Safety Program	25	
	Quality & Safety Scorecard	25	
	Patient Satisfaction Dashboard	27	
	Educational Information	28	
	Benchmarking Information	27	
PE	RFORMANCE BASED PHYSICIAN CREDENTIALING PROFILE	28	
	Profiling process	28	
	Service-specific indicators	29	
	Provider Performance Based Profile example	30	
ANNUAL EVALUATION			
ΑT	TACHMENT 1: THE JAMES CLINICAL QUALITY PRIORITIES FY22	32	
ΑТ	TACHMENT 2: THE JAMES PATIENT SAFETY PRIORITIES FY22	33	
ΑТ	TACHMENT C: CONTRACTED SERVICES/EVALUATIONS	34	

The James Cancer Hospital & Solove Research Institute

Quality, Patient Safety, and Reliability Plan

MISSION, VISION, AND VALUES:

Mission: To eradicate cancer from individuals' lives by creating knowledge and integrating ground breaking research with excellence in education and patient centered-care.

Vision: Creating a cancer-free world. One person, one discovery at a time.

Values: Excellence, Collaborating as One University, Integrity and Personal Accountability, Openness and Trust, Diversity in People and Ideas, Change and Innovation, Simplicity in Our Work, Empathy, Compassion, and Leadership.

The James' model of patient-centered care is enhanced by the teaching and research programs, while patient service both directly and indirectly provides the foundation for teaching and research programs. This three-part mission and a staff dedicated to its fulfillment, distinguish The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute as a Comprehensive Cancer Center and as one of the nation's premier cancer treatment centers.

Definition:

The Clinical Quality, Patient Safety and Reliability Plan (hereinafter The Plan) of The James Cancer Hospital/Solove Research Institute is our organization-wide approach to systematic assessment of process design and performance improvement targeting quality of care, patient safety, and patient experience. The Plan serves to provide direction for how clinical care and activities are to be designed to enrich patient outcomes, reduce harm, and improve value-added care and service to the cancer patient population.

Scope:

As a Prospective-Payment-System-exempt (PPS-exempt) hospital, which serves as the clinical care delivery-arm of an NCI-designated Comprehensive Cancer Center, The James has a unique opportunity to ensure value-added services and research expertise are provided to our patients, families, and the community – both nationally and internationally. The Plan encompass all clinical services. Through close partnership with the Comprehensive Cancer Center, the plan includes quality and patient safety goals for process improvements related to functions and processes that involve both the Cancer Center and the hospital and ambulatory clinics/treatment areas.

With a close partnership within OSUWMC, this plan helps provide oversight of the clinical contracted services and serves as a component of the Quality Assurance and Performance Improvement (QAPI) requirements from the Center for Medicaid and Medicare services. These services are evaluated on annual basis by The James Quality, Patient Safety, and Reliability Committee, The James Medical Staff Administrative Committee (MSAC), and then forwarded each year to the Quality and Professional Affairs Committee (QPAC) as a part of the governing body, to ensure quality and safety of care is provided to all James' patients. See Attachment C – the contract evaluation sample for clinical services. (See Figure 1 Contracted Services)



Figure 1 Contracted Services

Purpose:

The purpose of the Plan is to provide guidance for the resources and processes available to ensure measurable improvements to patient care are occurring. The James recognizes the vital importance of creating and maintaining a safe environment for all patients, visitors, employees, and others within the organization to bring about personalized care through evidence-based medicine.

Objectives:

The central objectives of The James Quality, Patient Safety and Reliability Plan are to:

- Provide guidance for monitoring and evaluation of effort(s) in clinical care in order to sustain high performance and improved outcomes for all patients.
- Evaluate and recommend system changes to improve patient care and safety by assessing, identifying, and reducing risk within the organization when undesirable patterns or trends in performance are identified, or when events requiring intensive analysis occur.
- 3. Assure overall compliance which meets or exceeds accreditation standards, state, federal and licensure regulations.
- 4. Provide information for adherence to evidence-based practice guidelines to standardize clinical care and reduce practice variation.
- Improve patient satisfaction and perception of treatment, care and services by continuously identifying, evaluating, and improving performance based on needs, expectations, and satisfaction results.
- 6. Enhance the patient experience by providing safe and high-quality care at the best value.
- Provide education to the governance, faculty and staff regarding quality management principles and processes for improving systems.

- 8. Provide appropriate levels of data transparency.
- Assure quality and patient safety processes are developed with an approach of always involving transdisciplinary teamwork.
- 10. Provide improvement processes to clinical systems to prevent or eliminate patient harm.

Structure for Quality Oversight:

The James Quality, Patient Safety and Reliability Committee serves as the primary entity within The James to develop annual goals which are consistent with goals from the Health System, however these goals for The James are designed to target a specific focus for the cancer patient population and cancer research agendas. (See Figure 1).

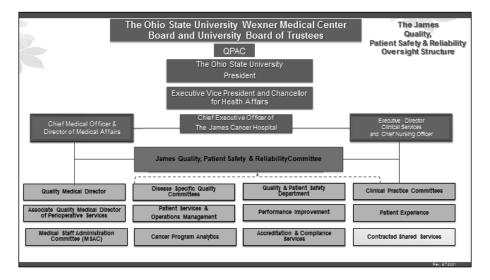


Figure 2 The James Quality, Patient Safety, & Reliability Oversight Structure

Governance and Committees:

Governing Body

The Wexner Medical Center Board is the governing body, responsible to The Ohio State University Board of Trustees, for operation, oversight and coordination of the Wexner Medical Center and The James Cancer Hospital. The Wexner Medical Center Board is composed of sixteen voting members, plus an additional group of university and medical center senior leaders who serve in ex-officio roles. The Quality & Professional Affairs Committee (QPAC) reports to the Wexner Medical Center Board and is responsible for, among other things, reviewing and evaluating at least annually The James Clinical Quality, Patient Safety, and Reliability Plan, along

with goals and process improvements made for improved patient safety and quality programs, as well as granting clinical privileges for the credentialing of practitioners. The Board of Trustees and its committees meet throughout the year with focused agendas and presentations.

Quality and Professional Affairs Committee:

Composition:

This committee consists of no fewer than four voting members of the University Wexner Medical Center Board of Trustees. Members are appointed each year by the Chair of the OSUWMC Board, and one of these shall be assigned as the Chair of the committee. The CEO of the OSU Health System; CMO of the University Medical Center; CMO of The James; the medical director of credentialing for The James; the Chief of Medical Staff of the University hospitals; the Chief of Medical Staff for The James; the Associate Dean of Graduate Medical Education; the Chief Quality and Patient Safety Officer; The Chief Nurse Executive for the OSU Health System; and the Chief Nursing Officer for The James serve in ex-officio, voting positions. Other members as may be appointed by The Chair of the OSUWMC board, in consultation with the Chair of Quality and Professional Affairs committee.

Function:

The QPAC shall be responsible for the following specific duties:

- 1. Reviewing and evaluating the Quality and Patient Safety programs of OSUWMC.
- 2. Overseeing all patient care activity in all facilities as a part of OSUWMC, including but not limited to, hospitals, clinics, ambulatory care, and physician office facilities.
- 3. Monitoring quality assurance performance in accordance with the standards set by OSUWMC.
- 4. Monitoring the achievement of accreditation and licensure requirements.
- Reviewing and then recommending to the OSUWMC board changes to the medical staff bylaws and medical staff rules and regulations.
- 6. Reviewing and approving clinical privilege forms.
- Reviewing and approving membership, as well as granting appropriate clinical privileges for the credentialing of practitioners recommended for membership and clinical privileges by the hospital's Medical Staff Administrative Committee (MSAC).
- Reviewing and approving membership and granting appropriate clinical privileges for the expedited
 credentialing of such practitioners that are eligible by satisfying the minimum approved criteria which
 is determined by the OSUWMC board and recommended for membership and clinical privileges to the
 MSACs of OSUWMC and The James.
- 9. Reviewing and approving reinstatement of clinical privileges for a practitioner after a leave of absence from clinical practice.
- Conducting Peer Review activities and recommending professional review actions to the OSUWMC board.
- 11. Reviewing and resolving any petitions by the medical staff for amendments to any rule, regulation or policy presented by the Chief of Staff on behalf of the behalf of the medical staff pursuant to the medical staff bylaws and communicating such resolutions to the hospitals MSACs.
- 12. Such other responsibilities as assigned by the Chair of the OSUWMC Board.

The James Medical Staff Administrative Committee (MSAC)

Composition: Refer to Medical Staff Bylaws and Rules and Regulations Function: Refer to Medical Staff Bylaws and Rules and Regulations

The organized medical staff, under the direction of the Director of Medical Affairs/Chief Medical Officer, implements The Plan throughout the clinical departments. The MSAC reviews reports and recommendations related to clinical quality management, patient safety and service quality activities. This Committee has responsibility for evaluating the quality and appropriateness of clinical performance and service quality of all individuals with clinical privileges. The MSAC reviews corrective actions and provides authority within their realm of responsibility related to clinical quality management, patient safety and service quality activities.

The James Quality, Patient Safety, & Reliability Committee & Commission on Cancer Sub-Committee (COC) (See Figure 2)

Composition:

The James Quality, Patient Safety and Reliability and American College of Surgeons – Commission on Cancer (CoC) Committee consists of representatives from Medical Staff, Administration, Patient/Family Advisor, Advanced Practice Providers, and staff from Cancer Program Analytics, Clinical Trials, Epidemiology, Environmental Services, Clinical Informatics, Laboratory, Nursing, Organizational Culture/HR, Radiation Safety, Respiratory Therapy, Pharmacy/Medication Safety, Patient Experience, Social Work and Risk Management. This Committee reports to Executive Leadership and MSAC.

Function:

- Create a culture which promotes organizational learning and recognition of clinical quality (improving outcomes) and patient safety (reducing harm).
- Develop and sustain a culture of safety which strives to eliminate individual blame or retribution for involvement in health care errors.
- Assure compliance with patient safety-related accreditation standards.
- Proactively identify risks to patient safety and creates a call-to-action to reduce risk with a focus on process and system improvement.
- Oversee education & risk reduction strategies as they relate to Sentinel Event Alerts from TJC.
- Evaluate standards of care and evidence-based practices and provide recommendations to improve clinical care and outcomes.
- Ensure actions are taken to improve performance whenever an undesirable pattern or trend is identified.
- Receive reports from committees that have a potential impact on the quality & safety in delivering
 patient care such as, but not limited to, Environment of Care, BMT & Acute Leukemia, Radiation
 Oncology, Translational Research and Infection Prevention Committee.
- Receive reports from Shared Services as they represent the metrics for quality and safety of care for the cancer patient population. (See Attachment)
- Maintain follow-up on Shared Services action plans as necessary for improving metrics for quality and safety of care for the cancer patient population.

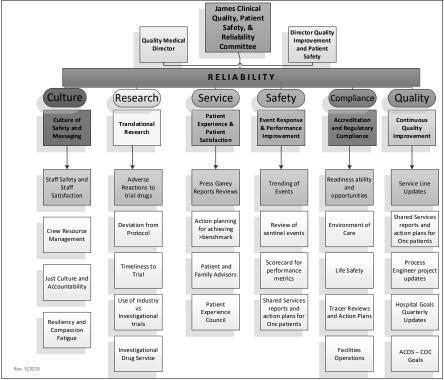


Figure 3 The James Quality, Patient Safety and Reliability Committee Structure

The James Patient Experience Council

Composition:

The Patient Experience Council consists of multidisciplinary representatives from Hospital Administration, Medical Staff, Nursing, Nutrition Services, Environmental Services, Communications and the Patient Experience Department. The Patient Experience Council has a liaison member connected to The James Quality, Patient Safety and Reliability committee.

Function:

- Create a culture and environment to deliver exceptional patient experience consistent with the mission, vision and values focused largely on service quality.
- Measure and review voice of the customer information in the form of patient satisfaction, comments, letters and related measures. Recommend system goals and expectations for a consistent patient experience.
- Monitor publicly reported and other metrics used by various payers to ensure optimal reimbursement.
- Provides guidance and oversight on patient experience improvement efforts ensuring effective deployment and accountability throughout the system.

- Oversees the service excellence reward and recognition program.
- Serves as a coordinating body for subcommittees working on specific aspects of the patient experience.

The James Utilization Management Committee (JUMC)

Composition:

The James Utilization Management Committee is co-chaired by a James Lead Physician Advisor and the Director of Patient Care Resource Management. Committee membership will include James Physician Advisors and Emergency Department Physician Advisors, physician members of the medical staff, representatives from the Patient Care Resource Management (PCRM) Department, Administration, Finance, Advance Practice Professionals, Providers, Quality and Safety, Revenue Cycle and Compliance, Nursing and Service Line Administration. Other departments in The James will be invited to join meetings as necessary when opportunities have been identified for improvement and input. JUMC members will not include any individual who has a financial interest in any hospital in the health system. No JUMC member will be included in the review process for a case when that member has direct responsibility for patient care in the case being reviewed. The Director of Utilization Management is also a member of The James Quality, Patient Safety and Reliability committee.

Function:

The JUMC has responsibility to establish and implement The James Utilization Management Plan. The JUMC implements procedures for reviewing the efficient utilization of care and services, including but not limited to admissions, continued stays, readmissions, over and under-utilization of services, the efficient scheduling of services, appropriate stewardship of hospital resources, access and throughput and timeliness of discharge planning. Any quality or utilization opportunities identified by the JUMC through utilization review activities are acted upon by the committee or referred to the appropriate entity for resolution. The JUMC provides education on care and utilization issues to all health care professionals and medical staff at The James.

Practitioner Evaluation Committee (PEC)

Composition:

The Practitioner Evaluation Committee (PEC) is the medical staff peer review committee that provides leadership in overseeing the peer review process. The PEC is composed of the Chair of the Clinical Quality and Patient Safety Committee, medical staff, and advanced practice providers from various business units & clinical areas as appointed by the Chief Medical Officer (CMO) of the Health System the Director of Medical Affairs/Chief Medical Officer for Function

- Provide leadership for the provider clinical quality improvement processes.
- Provide clinical expertise to the practitioner peer review process by thorough and timely review of clinical care and/or patient safety issues referred to the PEC.
- Give advice to the Director of Medical Affairs/CMO at The James regarding action plans to improve the
 quality and safety of clinical care.
- Provide input to the Director for Advanced Practice Providers when there is an APP Peer Review completed.
- Develop follow up plans to ensure action is successful in improving quality and patient safety.

Health System Information Systems Steering Team (HSISST)

Composition:

The HSISST is a multidisciplinary team chaired by the Chief Medical Information Officer of OSUWMC. *Function:*

The HSISST oversees information technology for both The James and OSUWMC. The team is responsible for oversight of information technology and processes currently in place, as well as reviewing replacement and/or introduction of new systems, and related policies/procedures. Individual team members are charged with responsibility to communicate and receive input from their various communities of interest on relevant topics discussed at committee meetings and other forums.

Sentinel Event Committee and Sentinel Event Determination Group (SEDG):

Composition:

The Sentinel Event Team includes membership from both The James and the OSUWMC. Membership from The James includes: the Executive Director Medical Affairs/Chief Medical Officer, the Quality Medical Director for The James, the Quality Medical Director for Perioperative services, and the Director of Quality Patient Safety and Nursing Quality. Members from the Medical Center include: an Administrator, Chief Medical Officer, Chief Quality Officer, Associate Chief Quality and Patient Safety Officer, Associate Executive Director of Quality & Safety, a member of the Physician Executive Council, Quality and Operations Improvement, and Nursing Quality. Members from Risk Management are also included.

The Sentinel Event Determination Group (SEDG) is a sub-group of the Sentinel Event Team which is comprised of quality leaders from The James and OSUWMC, and is chaired by the Health System Chief Quality Officer. The SEDG membership includes the CQO, Associate CQO, Director of Risk Management, James Quality Medical Director, Directors of Quality & Patient Safety and Nursing Quality Directors of respective business units. The SEDG meets weekly to review sentinel event and significant events. Once an event is determined to be a significant or sentinel event, SEDG members assign a Root Cause Analysis (RCA) Team which includes: Executive Sponsor, RCA Workgroup Leader, and RCA Workgroup Facilitator. The James Director of Quality and Patient Safety serves as the executive sponsor for the RCA, and receives the input from SEDG, collaborates with facilitators and physician leaders to finalize the team membership, initiate team charters and ensure that team meetings and action plans are completed in accordance with requirements to satisfy regulatory compliance. *Function:*

Approve & make recommendations on sentinel event determinations and teams, and action plans as received from the Sentinel Event Determination Group. Results of a sentinel event, significant event or near-miss information are considered confidential according to Ohio Revised Code Section 2305.25, and are not externally reported or released.

The James Quality, Patient Safety and Reliability Sub-Committees

Composition:

For the purposes of this Plan, Quality, Patient Safety and Reliability Sub-Committees refer to any standing committee or sub-committee functioning under the quality oversight structure. Membership on these committees represents the major clinical and support services throughout the hospitals and/or clinical departments, as well as members from The James Quality, Patient Safety, and Reliability Committee. These committees report, as needed, to the appropriate oversight committee(s) defined in this Plan.

Function:

Serve as the central resource and interdisciplinary work groups for the continuous process of monitoring and evaluating the quality and services provided throughout a hospital, clinical department, and/or a group of similar clinical departments.

The James Continuous Quality Improvement Teams and Operational Excellence

Composition:

For the purposes of this plan, Quality Improvement Teams are considered as ad-hoc committees, workgroups, teams, taskforces, etc., that function under the quality oversight structure and are generally time-limited in nature. Continuous Quality Improvement teams are comprised of owners or participants in the process under study. The process may be clinical or non-clinical. Generally, the members fill the following roles: team leader, Process Engineer or facilitator, physician advisor, administrative sponsor, and technical experts.

Improve current practice or processes using traditional continuous process improvement tools such as rapid cycle improvements, LEAN principles and DMAIC/DMADV.

Roles and Responsibilities

The management of clinical quality, patient safety and excellence are responsibilities of all faculty, staff and volunteers.

Executive Vice President and Chancellor for Health Affairs

The Chancellor leads the \$3.7-billion Wexner Medical Center Enterprise which includes seven hospitals, a nationally ranked college of medicine, 20-plus research institutes, multiple ambulatory sites, an accountable care organization and a health plan. Additionally, the Chancellor serves as the Chief Executive Officer for Wexner Medical Center. The Chancellor serves in an ex-officio role for the Wexner Board of Trustees, as well as being the Chairman for the Quality and Professional Affairs committee which is a Board committee.

Chief Executive Officer (CEO)

The CEO for The James reports to the Executive Vice President and Chancellor for Health Affairs and is responsible for providing leadership and oversight for the overall functions within The James. The CEO has authority for the Clinical Quality and Patient Safety Plan and works with all employees and medical staff to ensure safe care is delivered to our patients to achieve quality outcomes for each encounter.

Director of Medical Affairs/Chief Medical Officer (CMO)

The Director of Medical Affairs is the Chief Medical Officer for The James Cancer Hospital provides leadership and strategic direction for the faculty, medical staff and other providers to ensure the delivery of high quality, cost-effective health care consistent with The James mission. The CMO has oversight of the medical staff responsibilities for progress towards goals and process improvements. The CMO is a member of The James Medical Staff Administrative Committee (MSAC), and is the medical director for provider credentialing within The James.

Quality Medical Director

The James Quality Medical Director, reports to the Chief Medical Officer and is responsible for assisting the Quality Department with medical review for all patient safety and quality outcomes. This physician also works collaboratively with the health system quality medical directors and the Chief Quality and Patient Safety Officer in determining sentinel and significant events, as well as reporting events when necessary through the peer review process. The Quality Medical Director serves as the co-chair to the Quality, Patient Safety and Reliability Committee and is a member of The James Medical Staff Administrative Committee (MSAC).

Associate Director of Perioperative Quality

The James Associate Director Perioperative Quality reports to the Medical Director Perioperative Services for The James, and is also responsible for assisting the Quality Department with medical review for patient safety and quality outcomes concerns. The physician works collaboratively with the health system quality medical directors and the Chief Quality and Patient Safety Officer in determining sentinel and significant events that occur within the perioperative service area, and can report events when needed to the peer review process.

Clinical Department Chief and Division Directors

Each Department Chairperson and/or Division Director is responsible to ensure the standards of care and service are maintained within their department/division. In addition, Department Chairpersons/Division Directors are to implement recommendations from The Plan, and/or participate in corrective action plans for individual physicians, or the division/department as a whole.

Medical Director

Each business unit Medical Director is responsible to review the recommendations from The Plan and implement quality goals and plans, along with maintaining oversight in their clinical areas.

Medical Staff

Medical staff members are responsible to achieve the highest standard of care and services within their scope of practice. As a requirement for membership on the medical staff, members are expected and must participate in the functions and expectations set forth in The Plan. In addition members serve on quality management/patient safety committees and/or continuous quality improvement teams throughout the year

Executive Director, Clinical Services, Chief Nursing Officer (CNO)

The James Executive Director for Clinical Services, Chief Nursing Officer provides leadership and oversight of The Plan, and works collaboratively with the OSUWMC Quality Leadership Council (QLC, formerly known as LCCQSS) initiatives. The Executive Director/CNO is integral to the establishment and implementation of The Plan, organization-wide quality goals, and performance improvement achievements.

Associate Chief Nursing Officer (ACNO)

The James ACNO(s) report to the Executive Director of Clinical Services / CNO work and provide senior leadership within the nursing structure to influence the nursing process and practices. The ACNO ensures that the overall James Quality, Patient Safety and Reliability Plan is utilized to assist with the development and implementation of The James Nursing Quality and Patient Safety Plan annually, as well as initiating the Nursing Strategic Plan. The ACNO has oversight of the nursing shared governance model and the nursing leadership which establishes and implements annual nursing-sensitive goals.

Nursing Staff

The James Executive Director for Patient Services, Chief Nursing Officer, as well as the Associate Chief Nursing Officer(s), Director of Nursing Quality, and Directors of Nursing are responsible to implement and maintain oversight of the Nursing Quality Plan and incorporate opportunities and goals from the overall Plan as well as opportunities identified in collaboration with the OSUWMC- QLC Committee.

Nursing directors and managers are to implement recommendations or participate in action plans for individual employees or the department as a whole. They provide input regarding committee memberships, and serve as participants in the departmental, hospital and Health System quality/patient safety committees. Clinical Nurse Specialists (CNS) support quality improvement initiatives by providing leadership in the application and use of

evidence-based practice. The James nursing staff is responsible to provide the highest standard of care and services within their scope of practice. (See Figure 3)

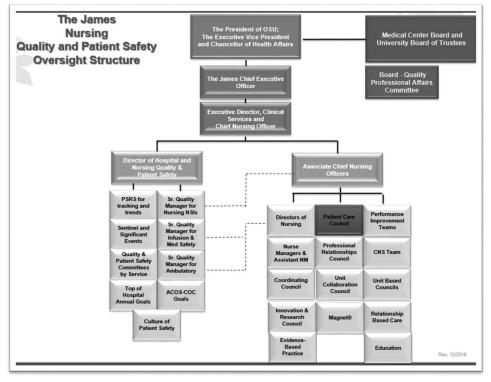


Figure 4 Nursing Quality

Director of Quality and Patient Safety, and Director of Nursing Quality

The Director for Quality and Patient Safety works directly with the executive leaders as well as the directors and managers of all areas in order to evaluate, plan and improve on patient safety and quality outcomes. The director reports to the Administrator for Patient Resource Management and is responsible for the output of the annual Quality Plan. In addition, the Director has leadership oversight of the quality improvement goals, patient safety improvements, and works with the facilitators and team(s) charged for implementation of annual hospital level goals. The director serves as a co-chairperson for The James Quality, Patient Safety and Reliability committee. This role also has responsibility for oversight of the Nursing Quality Team, which focuses on Nurse-Sensitive Indicators (NSI) with front-line staff and other leaders.

Hospital Management Team

Each associate executive director, all service line administrators, department directors and managers are responsible to ensure the standards of care and service are maintained or exceeded within their department(s),

and are responsible to implement, monitor, and evaluate activities in their areas and assist clinical staff members in developing appropriate mechanisms for data collection and evaluation. Department directors, managers and/or assistant managers participate in action plans for individual employees or the department as a whole. All department directors/managers provide input regarding committee memberships, and serve as participants on quality management/patient safety committees and/or quality improvement teams.

Managers and staff are engaged through formal and informal processes related to quality improvement and clinical patient safety efforts, including but not limited to:

- Suggesting process improvements and reporting medical/health care events and near misses.
- Implementing evidence-based practices.
- Monitoring and responding to activities and processes, such as patient complaints and patient satisfaction.
- · Participating in audits, observations and peer-to peer review and feedback; and,
- Participating in efforts to improve patient outcomes and enhance patient safety.

The James Staff

All staff members are responsible to ensure the standards of care and services are maintained or exceeded within their scope of responsibility. The staff is involved through formal and informal processes related to clinical quality improvement, patient safety and service quality efforts, including but not limited to:

- · Suggesting process improvements and reporting medical/health care events and near misses.
- Participating in activities and processes to improve quality and safety at the unit level, as well as being selected to join organizational continuous quality improvement teams.
- Participating in audits, observations and peer-to-peer review and feedback.
- Participating in focus groups, task forces and/or committees.
- Attending staff meetings regularly and staying apprised of changes and improvements.

The James Quality Improvement and Patient Safety Department

The primary responsibilities of The James Quality Improvement and Patient Safety Department is:

- Track and trend quality events as well as Sentinel Events;
- Coordinate and facilitate clinical quality management for improved outcomes;
- Monitor patient safety incidents and work with the management teams for elimination or reduction of risk/harm to patients;
- Improve patient care services by assuring the voice of the patient is heard throughout The James;
- Assist managers with evaluations of situations by use of the Just Culture algorithm and training.

While primary responsibility for the implementation and evaluation of clinical quality, patient safety and service activities resides within each department/program, The James Quality and Patient Safety staff also serve as internal consultants for the development, evaluation and on-going monitoring of those activities. The James Quality Improvement & Patient Safety Departments including The James Operations Improvement staff, and the Cancer Program Analytics staff, maintain human and technical resources for team facilitation, use of performance improvement tools, data collection, statistical analysis, and reporting.

The James Patient Experience/Guest Services Department

The primary responsibility of The James Patient Experience and Guest Services Department is to coordinate and facilitate a service oriented approach to providing healthcare. This is accomplished through both strategic program developments as well as by managing operational functions. The Patient Experience staff serves as an

internal consultant for the development and evaluation of service-quality activities. The Department maintains human and technical resources for interpreter services, information desks, patient relations, team facilitation, and use of performance improvement tools, data collection, statistical analysis, and reporting. The Department also oversees the Patient/Family Advisor Program which consists of current and former patients, or their primary caregivers, who have had experiences at any James facility. These individuals are volunteers who serve on committees and workgroups, as Advisory Council members, complete public speaking engagements and review materials.

Figure 5 Contracted Services - Patient Support Services

Approach to Clinical Quality, Patient Safety & Reliability Management:

Philosophy of Patient Care Services

The James provides innovative and patient-focused comprehensive cancer care and services which includes the following:

- A mission statement that outlines the relationship between patient care, research and teaching.
- Long-range, strategic planning conducted by leadership to determine the services to be provided.
- Establishing annual goals and objectives that are consistent with the hospital mission, and which are based on a collaborative assessment of patient/family and the community's needs.
- Provision of services appropriate to meet the needs of patients.
- Ongoing evaluation of services provided such as: performance assessment and improvement activities, budgeting and staffing plans.
- Integration of services through the following: continuous quality improvement teams; clinical
 interdisciplinary quality programs; performance assessment and improvement activities;
 communications through management operations meetings, nursing shared governance structure,
 Medical Staff Administrative Committee, administrative staff meetings; participation in OSUWMC and
 OSU governance structures, special forums; and leadership and employee education/development.
- Maintaining competent patient care leadership and staff by providing education and ongoing competency reviews which are focused towards identified patient care needs.
- Respect for each patient's rights and decisions as an essential component in the planning and provision
 of care.
- Utilizing the Relationship Based Care principles which encompass Care of Patient, Care of Colleague, Care of Self and Care of the Community.
- Embracing the principles of a Just Culture and honoring a Culture of Safety for all team members, faculty
 and staff.

• .

Principles

The principles of providing high quality, safe care support the Institute of Medicine's Six Aims of Care which are:

- Safe: Care should be as safe for patients in health care facilities as in their homes;
- **Effective:** The science and evidence behind health care should be applied and serve as the standard in the delivery of care;
- Efficient: Care and service should be cost effective, and waste should be removed from the system;

- Timely: Patients should experience no waits or delays in receiving care and service;
- Patient centered: The system of care should revolve around the patient, respect patient
 preferences, and put the patient in control; and
- Equitable: Unequal treatment should be a fact of the past; disparities in care should be eradicated.

The IOM 10 Rules for Redesign are guiding principles for the provision of safe and quality care. These are:

- Care is based on continuous healing relationships. Patients should receive care whenever they need it
 and in many forms, not just face-to-face visits. This implies that the health care system must be
 responsive at all times, and access to care should be provided over the Internet, by telephone, and by
 other means in addition to in-person visits.
- Care is customized according to patient needs and values. The system should be designed to meet the most common types of needs, but should have the capability to respond to individual patient choices and preferences.
- The patient is the source of control. Patients should be given the necessary information and
 opportunity to exercise the degree of control they choose over health care decisions that affect them.
 The system should be able to accommodate differences in patient preferences and encourage shared
 decision making.
- 4. Knowledge is shared and information flows freely. Patients should have unfettered access to their own medical information and to clinical knowledge. Clinicians and patients should communicate effectively and share information.
- 5. **Decision making is evidence-based.** Patients should receive care based on the best available scientific knowledge. Care should not vary illogically from clinician to clinician or from place to place.
- 6. **Safety is a system property.** Patients should be safe from injury caused by the care system. Reducing risk and ensuring safety require greater attention to systems that help prevent and mitigate errors.
- 7. **Transparency is necessary.** The system should make available to patients and their families information that enables them to make informed decisions when selecting a health plan, hospital, or clinical practice, or when choosing among alternative treatments. This should include information describing the system's performance on safety, evidence-based practice, and patient satisfaction.
- 8. Needs are anticipated. The system should anticipate patient needs, rather than simply react to events.
- 9. Waste is continuously decreased. The system should not waste resources or patient time.
- 10. **Cooperation among clinicians is a priority.** Clinicians and institutions should actively collaborate and communicate to ensure an appropriate exchange of information and coordination of care.

Following these principles, The James has instituted the following guidelines as the approach to quality, safety, and reliability services:

- Customer Focus: Knowledge and understanding of internal and external customer needs and expectations.
- Leadership & Governance: Dedication to continuous improvement instilled by leadership and the Board.
- Education: Ongoing development and implementation of curricula for quality, safety, and reliability for all faculty, staff, volunteers and students.
- **Involvement:** All team members must have mutual respect for the dignity, knowledge, and contributions of others. Everyone is engaged in improvement of processes where they work.
- Data-driven decision making: Decisions for quality, safety, and reliability are based on the knowledge derived from data.

- Continuous Process Improvement: Analysis of processes for design, redesign and to reduce variations
 are accomplished by use of an approach using science and LEAN/DMAIC. Measures and improvements
 are ongoing.
- Just Culture: Our framework of quality, safety, and reliability services are based on a culture that is
 open, honest, transparent, collegial, team-oriented, accountable, and non-punitive when system
 failures have occurred.
- Personalized Health Care: The incorporation of evidence-based medicine in patient-centered care
 which considers the patient's health status, genetics, cultural tradition, personal preferences, and
 values family and lifestyle situations.

Model:

Model and Systematic Approach to Continuous Quality Improvement and Operational Excellence

The James Cancer Hospital embraces change and innovation as one of its core values. Organizational focus on process improvement and innovation is embedded within the culture through the use of a general process improvement model that includes:

- An organizational expectation the entire workforce is engaged and responsible for enhancing organizational performance and exemplary outcomes for our patients.
- · Active involvement of multidisciplinary teams and committees focused on improving processes and,
- A broad toolkit of continuous quality improvement methodologies and expert resources that provide
 the appropriate level of structure and support to assure the deliverables of the project are met with
 long term sustainability. With the increased organizational emphasis on utilizing a metric-driven
 approach to reducing medical errors, eliminating rework, and enhancing efficiency and effectiveness of
 work, DMAIC (See Fig 5), DMADV (See Fig 6), and Green and Lean (See Fig 7) project methods are used to help
 focus our efforts.

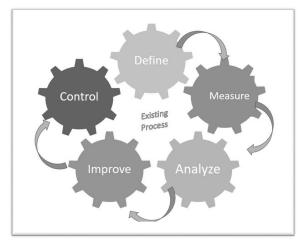


Figure 5 DMAIC

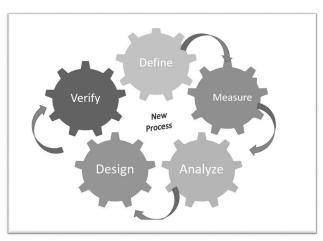


Figure 6 DMADV



Figure 7 LEAN

Consistent Level of Care

Certain elements of The Plan help to ensure that patient care standards for the same or similar services are comparable in all areas. These elements include, but are not limited to:

- Policies and procedures and services provided are not payer driven and are standardized to promote high quality and safe care.
- Application of a single standard for physician credentialing.
- Cancer care delivery is based upon nationally recognized standards of care from the National Comprehensive Cancer Network (NCCN).
- Use of monitoring tools to measure like processes in areas of the Health System and The James.

Performance Transparency

The James Medical and Administrative leadership have a long-standing and strong commitment to transparency of performance as it relates to clinical quality, safety and service performance.

Performance data are shared internally with faculty and staff through a variety of methods. The purpose of providing data internally is to assist faculty and staff in having real-time performance results and to use those results to drive change and improve performance when applicable. Transparency of information is provided within the limits of the Ohio law that protects attorney—client privilege, quality inquiries and reviews, as well as peer review. Current quality data is shared on The James internal intranet site. Cancer Program Analytics has worked with many departments to build and enhance quality and safety dashboards, as well as display of other important metrics to build on the equation of value for our patients.

Confidentiality

Confidentiality is essential to the quality management and patient safety process. All records and proceedings are confidential and are to be marked as such. Written reports, data, and meeting minutes are to be maintained in secure files. Access to these records is limited to appropriate administrative personnel and others as deemed appropriate by legal counsel. As a condition of staff privilege and peer review, it is agreed that no record, document, or proceeding of this program is to be presented in any hearing, claim for damages, or any legal cause of action. This information is to be treated for all legal purposes as privileged information. This is in keeping with the Ohio Revised Code 121.22 (G)-(5) and Ohio Revised Code 2305.251.

Conflict of Interest

A person is professionally involved if they are responsible for patient care decision making either as a primary or consulting professional and/or have a financial interest (as determined by legal counsel) in a case under review. Persons who are professionally involved in the care under review are to refrain from participation except as requested by the appropriate administrative or medical leader. During peer review evaluations, deliberations, or voting, the chairperson will take steps to avoid the presence of any person, including committee members, professionally involved in the care under review. The chairperson of a committee should resolve all questions concerning whether a person is professionally involved. In cases where a committee member is professionally involved, the respective chairperson may appoint a replacement member to the committee. Participants and committee members are encouraged to recognize and disclose, as appropriate, a personal interest or relationship they may have concerning any action under peer review.

Priority Criteria:

The following criteria are used to prioritize clinical value enhancement initiatives and continuous quality improvement opportunities, to ensure the appropriate allocation of resources.

- 1) Ties to strategic initiatives consistent with the hospital's mission, vision, and values.
- 2) Reflects areas for improvement in patient safety, appropriateness, quality, and/or medical necessity of patient care (e.g., high risk, serious events, problem-prone).
- 3) Has considerable impact on our community's health status (e.g., morbidity/mortality rate).
- 4) Addresses patient experience issues (e.g., access, communication, discharge).
- 5) Reflects divergence from benchmarks.
- 6) Addresses variation in practice.
- 7) Required by an external organization.
- 8) Represents significant cost/economic implications (e.g., high volume).

Determining Priorities

The James has a process in place to identify and direct resources toward quality management, patient safety, and service excellence activities. The prioritization criteria are reevaluated annually according to the mission and strategic plan. The leaders set performance improvement priorities and reevaluate annually in response to unusual or urgent events. Whenever possible, NCI, ADCC or other appropriate cancer specific benchmarks are utilized to compare performance metrics for The James, in order to assist with determination of priorities each year to improve performance.

Design and evaluation of new processes

New processes are designed and evaluated according to the organizational mission, vision, values and priorities, and are consistent with sound business practices.

The design or re-design of a process may be initiated by:

- Surveillance data indicating undesirable variance.
- Patients, staff, or payers perceived need to change a process.
- Information from within the organization and from other organizations about potential risks to patient safety, including the occurrence of sentinel events.
- Review and assessment of data and/or review of available literature to confirm the need and/or by evidence-based practices.

Data Measurement and Assessment

Determination of Needs

Data needs are determined according to improvement priorities and surveillance needs. The James Cancer Program Data Analytics and the Quality and Patient Safety departments collect data for monitoring important processes and outcomes related to patient care. In addition, each department is responsible for identifying quality indicators specific to their area of service. The quality management committee of each area is responsible for monitoring and assessment of the data collected. Quality and Safety monitoring is on-going and reviewed by The James Quality and Patient Safety Committee each year.

External reporting requirements

There are a number of external reporting requirements related to quality, safety, and service. These include regulatory, governmental, payer, and specialty certification organizations. The table below displays some examples of external organizations where quality, safety, and service data are reported. (See Figure 7)

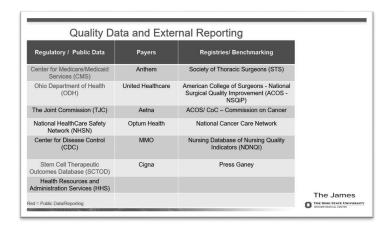


Figure 8 External Reporting

Collection of data

Data, including patient demographic and diagnosis, are systematically collected by various mechanisms including but not limited to:

- Administrative and clinical databases
- Retrospective and concurrent medical record review
- Reporting systems (e.g., patient safety and patient satisfaction)
- Surveys (i.e., patients, families, and staff)

Assessment of data

Statistical methods are used to identify undesirable variance, trends, and opportunities for improvement. The data are compared to the previous performance, external benchmarks, and accepted standards of care to establish goals and targets. Annual goals are established as a means to evaluate performance.

Surveillance system

The James systematically collects and assesses data in different areas to monitor and evaluate the quality and safety of services, including measures related to accreditation and other requirements. Data collection also functions as a surveillance system for timely identification of undesired variations or trends in quality indicators. (See Fig 9)

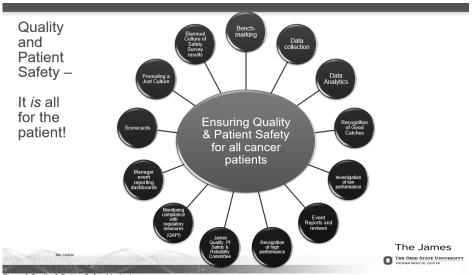


Figure 9 Quality & Patient Safety Monitoring

The James Patient Quality and Safety Scorecard

Patient Safety is the highest priority for all faculty and staff at The James. As a crucial element to caring for our patients, there is an on-going process of monitoring safety events and any untoward trends from patient care. The James Patient Quality and Safety Scorecard (hereinafter The Scorecard) is a set of indicators related to those events considered potentially preventable and which cause some level of harm to the patient. The Scorecard (see Figure 10) covers the areas such as sentinel events, mortality, and mortality related to sepsis, hospital acquired infections, falls with injury, hospital-acquired pressure ulcers, medication events that reach the patient and cause harm, as well as several other categories.

The information is shared in various quality forums with the medical staff, clinicians, James administration and senior staff, and the Quality and Professional Affairs Committee (QPAC) at the Wexner Medical Board. The indicators to be included in the scorecard are reviewed each year to represent the priorities of the Quality and Patient Safety program. The Patient Safety program (see Fig. 11) evaluates opportunities each quarter at The James Quality and Patient Safety Committee, as well as monthly at the Medical Staff Administrative Committee. Annually, safety goals are reviewed and adjusted as necessary by use of event trending, regulatory changes, needs identified from the culture of safety surveys and/or national cancer benchmarks.

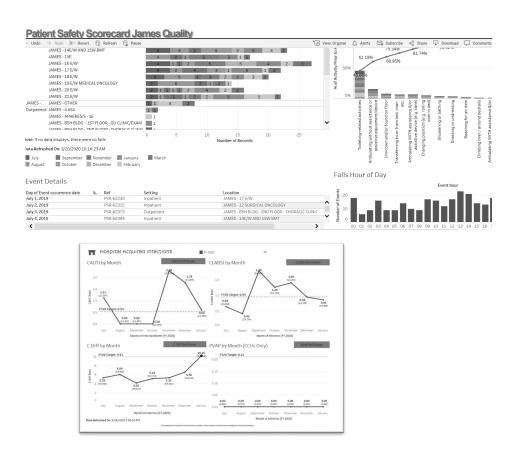


Figure 10 Quality & Patient Safety Scorecard example

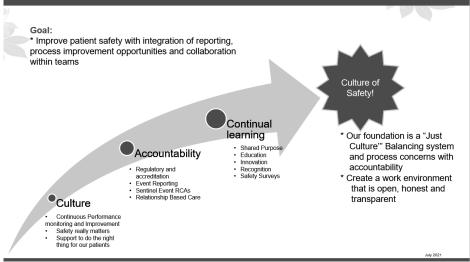


Figure 11 Patient Safety Program

The James Patient Satisfaction Portal/Dashboard

The Patient Satisfaction dashboard (See Fig 12) is a set of patient experience indicators gathered from surveys after discharge or visit to a system based clinic or hospital. The dashboard covers performance in areas such as physician communication, nursing responsiveness, pain management, admitting and discharging speed and quality in addition to many other service categories. The information is shared in forums with staff, clinicians, administration, including the Boards. Performances on many of these indicators serve as annual goals for leaders and members of clinical and patient experience teams.

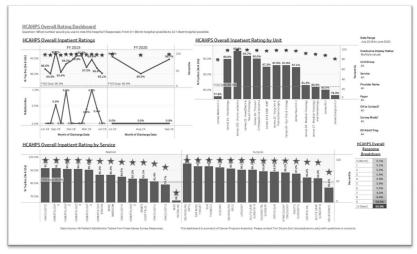


Figure 12 Patient Satisfaction Portal

Quality, Patient Safety & Reliability Staff Education

Education is identified as a key principle for providing safe, high quality care, and excellent service for our patients. There is on-going development and implementation of a curriculum for quality, safety and service for all staff, employees, clinicians, patients, and students. There are a variety of forums and venues utilized to enhance the education surrounding quality and patient safety including, but not limited to:

- Online videos
- Quality & Patient Safety Simulcasts
- Newsletters
- Classroom forums
- Simulation training
- Computerized Based Learning Modules (e-learning/CBLs)
- Curriculum Development within College of Medicine
- Websites (internal OneSource and external OSUMC)
- Patient Safety/Quality Lesson's Learned and Patient Safety Alerts

The James Benchmark data

Both internal and external benchmarking provides value when evaluating performance.

Internal Benchmarking

Internal benchmarking uses processes and data to compare The James performance to itself over time and provides a gauge of improvement strategies within the organization.

External Benchmarking

The James participates in various database systems and focused benchmarking projects to compare performance with that of cancer hospital - peer institutions. The James Cancer Hospital utilizes and joins other comprehensive cancer centers for benchmarking such as C4QI (Comprehensive Cancer Center Consortium for Quality Improvement) and ADCC (Alliance of Dedicated Cancer Centers), National Cancer Institute (NCI). Also, The James participates in national benchmarking efforts through the following: The Vizient, The US News Report, and the Ohio Department of Health, Press Ganey, and National Database of Nursing Quality Indicators.

Innovation, Design, Evaluation

A new process can be initiated by innovative staff and leaders, and design of a new process is brought about by The James' ambition, mission, vision, values, priorities, and sound practices. Evaluation is an integral part of all existing processes and certainly key in any new innovation or design.

The design or redesign of a process comes from:

- Surveillance of data which indicates a variance that is not desired
- Patients, faculty, staff, or payers perception of a change being necessary
- Information and updates from both within the organization and from other organizations about potential risks to patient safety
- · Sentinel or significant events
- Review and analysis of data and/or review of available literature confirming a need for change.

Performance Based Physician Quality & Credentialing See Figure 13

Performance based credentialing ensures processes that assist with promoting the delivery of quality and safe care by physicians and advanced practice licensed health care providers. Both Focused Professional Practice Evaluation (FPPE) and Ongoing Professional Practice Evaluation (OPPE) occur. Focused Professional Practice Evaluation (FPPE) is utilized on three occasions: initial appointment, when a Privileged Practitioner requests a new privilege, and for cause when questions arise regarding the practitioner's ability to provide safe, high quality patient care. Ongoing Professional Practice Evaluation (OPPE) is performed on an ongoing basis (every 6 months).

Profiling Process:

- Data gathering from multiple sources
- Report generation and indicator analysis
- · Profile review meetings with department chairs
- · Discussion at Credentialing Committee
- Final recommendation & approval:
- Medical Staff Administrative Committees
- Medical Director
- Hospital Board

Service-Specific Indicators

Several indicators are used to profile each physician's performance. The results are included in a physician profile, which is reviewed with the department chair as part of the credentialing process.

The definition of service/department-specific indicators is the responsibility of the director/chair of each unit. The performance of these indicators is used as evidence of competence to grant privileges in the reappointment process. The clinical departments/divisions are required to collect the performance information related to these indicators and report that information to the Department of Quality & Operations Improvement.

The purpose of the medical Staff Evaluation is several-fold:

- To appoint quality medical staff.
- To monitor and evaluate medical staff performance.
- To integrate medical staff performance data into the reappointment process and create the foundation for high quality care.
- To provide periodic feedback and inform clinical department chairs of the comparative performance of individual medical staff.
- To identify opportunities for improving quality of care.

Provider Performance Based Process

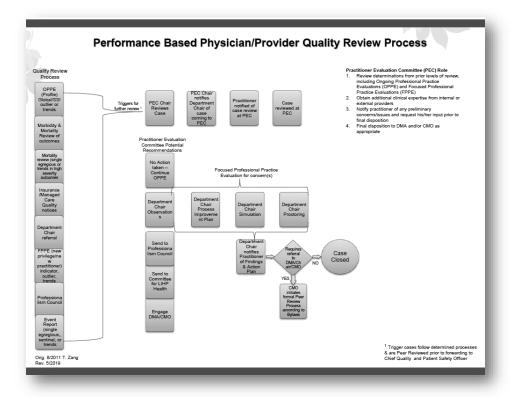


Figure 13 Process for Provider Evaluations

Annual and on-going evaluations

The James Quality, Patient Safety and Reliability Plan is approved annually by The James Quality and Patient Safety Committee and QPAC. The annual evaluation includes a review of the program activities and an evaluation of the effectiveness of the structure.

Attachment A outlines the annual quality goals for FY22 Attachment B outlines the annual patient safety goals for FY22. Attachment C examples of Shared Service metrics and annual review

Attachment A: FY 2022 James Annual Clinical Quality Goals

July 1 2021 through June 30 2022



Translational Research

- In conjunction with Pathology, the following goal has been determined for FY22: To increase the efficiency and effectiveness of Tissue Archive Services in fulfilling research requests.
- This will be an inter-disciplinary goal
- Just Culture

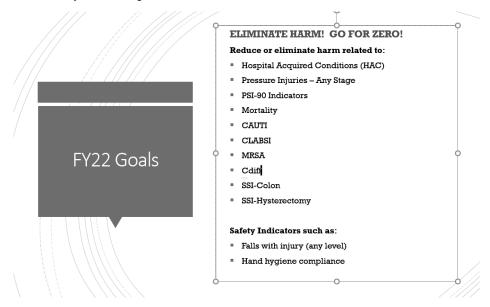
 education & implementation a multi-year goal
 - Working together to improve the culture of safety by implementing the Just Culture® program which allows us to examine events through a lens that provides accountability to the organization and individuals, with joint responsibility to improve systems and patient safety
 - This goal is a multi-disciplinary plan



- Serious Illness Conversation continued
 - A program designed to prepare front-line clinicians to have greater ease and comfort in discussing goals of care with patients along the trajectory of the continuum of care
 - This goal is a multi-disciplinary plan.
- Plan of Care Patient Education
 - A goal designed to improve the quality, quantity and documentation of education to all of our patients, in both ambulatory and inpatient settings.
 - This goal is a multi-disciplinary plan.

Attachment B: FY2022 James Annual Patient Safety Goals

July 1 2021 through June 30 2022



Attachment C: FY2022 Sample documents for Shared Services

July 1 2021 through June 30 2022

2020 Evaluation of Contract Services: The James

Name:

Department: Date Eyal, Completed: 2/28/2020

		YES	
1.	Are there any known outstanding requirements for improvement issued by the accrediting body for this organization?		Х
2.	Do you monitor key quality and performance indicators for the service? Describe how and how often you monitor these indicators (e.g. direct observation, audits, incident reports, efficiency, satisfaction reports, etc.)	Х	
	Percentage of clinical nutrition consults completed within 24 ms is monitored, this data is received twice annually and provides a monthly breakdown of completion rates. Patient satisfaction scores for James Ambulatory RD its m and patient food services is also monitored monthly.		
3.	Does the contracted service provide the organization of the performance/efficiency / quality data? If so, describe indicator, and visis, and frequency of data. Yes, department scorecard is updated the thin to include the above metrics	Х	
4.	Is there a process in place to care out if not veniont efforts if a problem area is identified? Explain briefly. Yes, department has a quinter OAR meeting to discuss scorecard and any needed correction plans.	x	
5.	Were any improvements in the past year? Describe briefly. Validated maintained so seeing tool (MST) added to EMR in November of 2019	Х	
6.	Has the organization (or any staff of the organization) providing the contracted service ever been sanctioned by CMS?		X
7.	If the contract is terminated, do you have continuity plans developed for the services provided? Please describe.		х

Internal Contract Evaluation Summary: 2020							
Evaluation Criteria: All questions were answered by contract manager at OSUCCC	Are there any known outstanding requirements for improvement issued by the accrediting body for this organization?	Do you monitor key quality and performance indicators for the service?	Does the contracted service provide the organization with performance/efficiency / quality data?	is ner a process in place to carry out in process in place to carry out are its identified?	Were any improvements made in the past year?	Has the organization (or any staff of the organization) providing the contracted service ever been sanctioned by CMS?	If the contract is terminated, do you have continuity plans developed for the services provided?
Laboratory Services	N	Υ	Y		Υ	Y	N
Medical Information Management Services	N	Y		Ý	Y	N	N
Security	N	Y		Υ	N	N	N
Nutrition	N	Y	Υ	Υ	Y	N	N
Credentialing Not yet recieved							
Respiratory	N		Υ	Υ	N	N	N
Pharmacy Services		,	Υ	Υ	N	N	N
Heart and Vascular		\	Not	yet recieve	d		
Rehabilitation Services	N	Y	Υ	Υ	Y	N	N
Central Sterile Processing Services	N	Υ	Υ	Υ	Υ	N	N
Radiological Services	N	Υ	Υ	Υ	Υ	N	N
Pastoral Care	N	Υ	Υ	Υ	Υ	N	Υ
Radiological Technical Services	N	Υ	Υ	Υ	Y	N	N
Interventional Radiology Call Services	N	Y	Υ	Υ	Y	N	N

ATTACHMENT XI



Approvals: MSAC- June 9, 2021 OPAC- July 27, 2021

Wexner Medical Center Board -

TITLE: THE OHIO STATE UNIVERSITY WEXNER MEDICAL CENTER (INCLUDING UNIVERSITY HOSPITAL, RICHARD M. ROSS HEART HOSPITAL, BRAIN AND SPINE HOSPITAL, DODD REHABILIATION HOSPITAL, HARDING HOSPITAL, AND EAST HOSPITAL) PLAN FOR PATIENT CARE SERVICES

University Hospital, Richard M. Ross Heart Hospital, Brain and Spine Hospital, Dodd Rehabilitation Hospital, Harding Hospital, and East Hospital (hereafter referred to as the Hospitals) plan for patient care services describes the integration of departments and personnel who provide care and services to patients based on the Hospitals' mission, vision, shared values and goals. The plan encompasses both inpatient and outpatient services of the Hospitals.

OHIO STATE UNIVERSTY WEXNER MEDICAL CENTER (OSUWMC) MISSION, VISION AND VALUES

Mission Statement:

To improve health in Ohio and across the world through innovations and transformation in research, education, patient care, and community engagement.

Vision Statement:

By pushing the boundaries of discovery and knowledge, we will solve significant health problems and deliver unparalleled care.

Values:

Inclusiveness, Determination, Empathy, Sincerity, Ownership and Innovation

The mission, vision and values statements, developed by our staff members, physicians, governing body members and administration team members, complements and reflects the unique role the hospitals fulfill within The Ohio State University.

PHILOSOPHY OF PATIENT CARE SERVICES

In collaboration with the community, the Hospitals will provide innovative, personalized, and patient-focused care through:

- A mission statement that outlines the synergistic relationship between patient care, research, and education:
- Long-range strategic planning with hospital leadership to determine the services to be provided; including, but not limited to essential services as well as special areas of concentration (Cancer, Heart, Neurosciences, Transplant, Diabetes, Musculoskeletal, Digestive Diseases, and Critical Care);
- Establishing annual goals and objectives that are consistent with the hospital mission, which are based on a collaborative assessment of needs;
- Planning and design conducted by hospital leadership, which involves the potential communities to be served:
- Provision of services that are appropriate to the scope and level required by the patients to be served based on assessment of need:
- Ongoing evaluation of services provided through formalized processes; e.g., performance assessment and improvement activities, budgeting and staffing plans;
- g) Integration of services through the following mechanisms: continuous quality improvement teams; clinical interdisciplinary quality programs; performance assessment and improvement activities; communications through management team meetings, administrative staff meetings, special forums, and leadership and employee education/development;

UH / Ross / Harding / East Plan for Providing Patient Care Page 2 of 13

- Maintaining competent patient care leadership and staff by providing education designed to meet identified needs;
- Respect for each patient's rights and decisions as an essential component in the planning and provision of care; and.
- Staff member behaviors reflect a philosophical foundation based on the values of The Ohio State University Wexner Medical Center.

THE HOSPITAL LEADERSHIP

The Hospital leadership is defined as the governing board, chancellor for health affairs, administrative staff, physicians and nurses in appointed or elected leadership positions. The Hospital leadership is responsible for providing a framework for planning health care services provided by the organization based on the hospital's mission and for developing and implementing an effective planning process that allows for defining timely and clear goals.

The planning process includes a collaborative assessment of our customer and community needs, defining a long range strategic plan, developing operational plans, establishing annual operating budgets and monitoring compliance, establishing annual capital budgets, monitoring and establishing resource allocation and policies, and ongoing evaluation of the plans' implementation and success. The planning process addresses both patient care functions (e.g. patient rights, patient assessment, patient care, patient and family education, coordination of care, and discharge planning) and organizational support functions (e.g. information management, human resource management, infection control, quality and safety, the environment of care, and the improvement of organizational performance).

The Hospital leadership works collaboratively with all operational and clinical managers and leaders to ensure integration in the planning, evaluation and communication processes within and between departments to enhance patient care services and support. This occurs informally on a daily basis and formally via interdisciplinary leadership meetings. The leadership involves department heads in evaluating, planning and recommending annual budget expenses and capital objectives, based on the expected resource needs of their departments. Department leaders are held accountable for managing and justifying their budgets and resource utilization. This includes, but is not limited to identifying, investigating and budgeting for new technologies and resources which are expected to improve the delivery of patient care and services.

Other leadership responsibilities include:

- Communication of the organization's mission, goals, objectives and strategic plans across the organization:
- Ensuring appropriate and competent direction, management and leadership of all services and/or departments:
- Collaborating with community leaders and organizations to ensure services are designed to be appropriate for the scope and level of care required by the patients and communities served:
- Supporting the patient's continuum of care by integrating systems and services to improve efficiencies and care from the patient's viewpoint;
- Ensuring staffing resources are available to appropriately and effectively meet the needs of the
 patients served and to provide a comparable level of care to patients in all areas where patient
 care is provided;
- f) Ensuring the provision of a uniform standard of patient care throughout the organization;
- Providing appropriate job enrichment, employee development and continuing education opportunities which serve to promote retention of staff and to foster excellence in care delivery and support services;

UH / Ross / Harding / East Plan for Providing Patient Care Page 3 of 13

- Establishing standards of care that all patients can expect and which can be monitored through the hospital's quality assurance and performance improvement (QAPI) process;
- Approving the organizational plan to prioritize areas for improvement, developing mechanisms to provide appropriate follow up actions and/or reprioritizing in response to untoward and unexpected events:
- j) Implementing an effective and continuous program to improve patient safety;
- Appointing appropriate committees, task forces, and other forums to ensure interdepartmental collaboration on issues of mutual concerns and requiring interdisciplinary input; and,
- I) Supporting patient rights and ethical considerations.

ROLE OF THE CHIEF NURSING OFFICER, HEALTH SYSTEM

The Chief Nursing Officer, Health System is responsible for the practice of nursing at the OSU Wexner Medical Center by ensuring consistency in the standard of nursing practice across the clinical settings. As a member of the OSUWMC executive team, the CNO Health System supports and facilitates an interdisciplinary team approach to the overall delivery of care to patients, families, and the community. This includes creating an environment in which collaboration is valued and excellence in clinical care, education, and research is promoted and achieved. The CNO Health System leads quality, safety, and innovation initiatives in partnership with the Chief Quality and Patient Safety Officer. The CNO Health System ensures the vision, strategic direction, and the advancement of the profession of Nursing at OSU Wexner Medical Center.

The Chief Nursing Officer, Health System ensures the continued advancement of the nursing profession throughout the health system. Responsibly includes development of the nursing strategic plan in collaboration with health system executives to improve practice, education and research. The role includes responsibility for nursing performance improvement, program management, business operations, budgets, resource utilization and maintenance of the professional contract with the Ohio State University Nursing Organization (OSUNO).

ROLE OF THE CHIEF NURSING OFFICER, HOSPITAL

The Chief Nursing Officer, Hospital is responsible for the practice of nursing by ensuring consistency in the standard of nursing practice across the clinical settings. As a member of the OSUWMC nurse executive team, the CNO, Hospital supports and facilitates an interdisciplinary team approach to the overall delivery of care to patients, families, and the community. The CNO, Hospital leads quality, safety, and innovation initiatives in partnership with the Hospital Executive Directors.

The CNO, Hospital is responsible for driving the nursing strategic plan to deliver excellent patient care. The role will include responsibility for nursing performance improvement, program management, business operations, budgets, resource utilization, and financial stewardship. The CNO, Hospital ensures the vision, strategic direction, and the advancement of the profession of Nursing at OSUWMC under the direction of the Chief Nursing Officer, Health System.

ROLE OF THE ASSOCIATE CHIEF NURSING OFFICER

The Associate Chief Nursing Officer (ACNO) of each hospital is a member of the Nursing Executive Leadership team under the direction of the Chief Nursing Executive and Patient Care Services Officer, the Chief Nursing Officer and CEO/Executive Director of the business entities. The ACNO has the authority and responsibility for directing the activities related to the provision of nursing care in those departments defined as providing nursing care to patients.

UH / Ross / Harding / East Plan for Providing Patient Care Page 4 of 13

The ACNO is responsible to plan, develop, implement, and oversee programs and projects designed to evaluate and improve clinical quality, safety, resource utilization and operations in all areas staffed by nurses. The role includes implementation of patient care services strategies to support efficiency, clinical effectiveness, clinical operations and quality improvement with interdisciplinary team members. The ACNO works with teams to develop projects, programs and implement system changes that promote care coordination across the health care continuum.

The Chief Nursing Officer of the Health System, CNO of the Hospital and ACNOs ensure the following functions are addressed:

- Evaluating patient care programs, policies, and procedures describing how patients' nursing care needs are assessed, evaluated and met throughout the organization;
- b) Developing and implementing the Plan for the Provision of Patient Care;
- Participating with leaders from the governing body, management, medical staff and clinical areas in organizational decision-making, strategic planning and in planning and conducting performance improvement activities throughout the organization;
- d) Implementing an effective, ongoing program to assess, measure and improve the quality of nursing care delivered to patients; developing, approving, and implementing standards of nursing practice, standards of patient care, and patient care policies and procedures that include current research/ literature findings that are evidence based;
- e) Participating with organizational leaders to ensure that resources are allocated to provide a sufficient number of qualified nursing staff to provide patient care:
- f) Ensuring that nursing services are available to patients on a continuous, timely basis; and
- g) Reviewing and/or revising the Plan for the Provision of Patient Care Services on an annual basis.

DEFINITION OF PATIENT SERVICES. PATIENT CARE AND PATIENT SUPPORT

Patient Services are limited to those departments that have direct contact with patients. Patient services occur through organized and systematic throughput processes designed to ensure the delivery of appropriate, safe, effective and timely care and treatment. The patient throughput process includes those activities designed to coordinate patient care before admission, during the admission process, in the hospital, before discharge and at discharge. This process includes:

- Access in: emergency process, admission decision, transfer or admission process, registration and information gathering, placement;
- Treatment and evaluation: full scope of services; and,
- Access out: discharge decision, patient/family teaching and counseling, arrangements for continuing care and discharge.

Patient Care encompasses the recognition of disease and health, patient teaching, patient advocacy, spirituality and research. The full scope of patient care is provided by professionals who are charged with the additional functions of patient assessment and planning patient care based on findings from the assessment. Providing patient services and the delivery of patient care requires specialized knowledge, judgment, and skill derived from the principles of biological, chemical, physical, behavioral, psychosocial and medical sciences. As such, patient care and services are planned, coordinated, provided, delegated, and supervised by professional health care providers who recognize the unique physical, emotional and spiritual (body, mind and spirit) needs of each person. Under the auspices of the Hospitals, medical staff, registered nurses and allied health care professionals function collaboratively as part of an interdisciplinary, personalized patient-focused care team to achieve positive patient outcomes.

Competency for patient caregivers is determined in orientation and at least annually through performance evaluations and other department specific assessment processes. Credentialed providers direct all medical aspects of patient care as delineated through the clinical privileging process and in accordance with the Medical Staff By-Laws. Registered nurses support the medical aspect of care by directing, coordinating,

UH / Ross / Harding / East Plan for Providing Patient Care Page 5 of 13

and providing nursing care consistent with statutory requirements and according to the organization's approved Nursing Standards of Practice and hospital-wide Policies and Procedures. Allied health care professionals provide patient care and services in keeping with their licensure requirements and in collaboration with physicians and registered nurses. Unlicensed staff may provide aspects of patient care or services at the direction of and under the supervision of licensed professionals.

Nursing Care (nursing practice) is defined as competently providing all aspects of the nursing process in accordance with Chapter 4723 of the Ohio Revised Code (ORC), which is the law regulating the Practice of Nursing in Ohio. The law gives the Ohio Board of Nursing the authority to establish and enforce the requirements for licensure of nurses in Ohio. This law also defines the practice of both registered nurses and licensed practical nurses. All of the activities listed in the definitions, including the supervision of nursing care, constitute the practice of nursing and therefore require the nurse to have a current valid license to practice nursing in Ohio.

Patient Support is provided by a variety of individuals and departments which might not have direct contact with patients, but which support the integration and continuity of care provided throughout the continuum of care by the hands-on care providers.

SCOPE OF SERVICES / STAFFING PLANS

Each patient care service department has a defined scope of service approved by the hospital's administration and medical staff, as appropriate. The scope of service includes:

- the types and age ranges of patients served;
- methods used to assess and meet patient care needs (includes services most frequently provided such as procedures, services, etc.);
- the scope and complexity of patient care needs (such as most frequent diagnosis):
- support services provided directly or through referral contact;
- the extent to which the level of care or service meets patient need (hours of operation if other than 24 hours a day/7days a week and method used for ensuring hours of operation meet the needs of the patients to be served with regard to availability and timeliness):
- the availability of necessary staff (staffing plans) and;
- recognized standards or practice guidelines, when available (the complex or high level technical skills that might be expected of the care providers).

Additional operational details and staffing plans may also be found in department policies, procedures and operational/performance improvement plans.

Staffing plans for patient care service departments are developed based on the level and scope of care provided, the frequency of the care to be provided, and a determination of the level of staff that can most appropriately (competently and confidently) provide the type of care needed. Nursing units are staffed to accommodate a projected average daily patient census. Unit management (including nurse manager and/or charge nurse) reviews patient demands to plan for adequate staffing. Staffing can be increased or decreased to meet patient needs. When the number of patients is high or the need is great, float staff assist in providing care. When staff availability is projected to be low due to leaves of absence, the unit manager and director may request temporary agency nurses. The Ohio State University Wexner Medical Center follows the Staffing Guidelines set by the American Nurses Association. In addition, we utilize staffing recommendations from various specialty nursing organizations, including: ENA, ANCC, AACN, AORN, ASPN, NDNQI, AWHONN, and others.

The Administrative Team, in conjunction with the budget and performance measurement process, reviews all patient care areas staffing and monitors ongoing regulatory requirements. Each department staffing plan

UH / Ross / Harding / East Plan for Providing Patient Care Page 6 of 13

is formally reviewed during the budget cycle and takes into consideration workload measures, utilization review, employee turnover, performance assessment, improvement activities, and changes in customer needs/expectations. A variety of workload measurement tools may be utilized to help assess the effectiveness of staffing plans.

STANDARDS OF CARE

Patients of the Hospitals can expect that:

- Staff will do the correct procedures, treatments, interventions, and care following the policies, procedures, and protocols that have been established. Efficacy and appropriateness of procedures, treatment, interventions and care provided will be demonstrated based on patient assessments/reassessments, standard practice, and with respect for patient's rights and confidentiality.
- 2) Staff will provide a uniform standard of care and services throughout the organization.
- 3) Staff will design, implement and evaluate systems and services for care delivery (assessments, procedures, treatments, interventions) which are consistent with a personalized health care focus and which will be delivered:
 - a. With compassion, courtesy, respect and dignity for each individual without bias;
 - b. In a manner that best meets the individualized needs of the patient;
 - Coordinated through interdisciplinary collaboration, to ensure continuity and seamless delivery of care to the greatest extent possible; and,
 - d. In a manner that maximizes the efficient use of financial and human resources, streamlines processes, decentralizes services, enhances communication, supports technological advancements and maintains patient safety.

Patient Assessment:

Individual patient care requirements are determined by assessments (and reassessments) performed by qualified health professionals. Each service within the organization providing patient care has defined the scope of assessment provided. This assessment (and reassessment) of patient care needs continues throughout the patient's contact with the hospital.

Coordination of Care:

Patients are identified who require discharge planning to facilitate continuity of medical care and/or other care to meet identified needs. Discharge planning is timely, is addressed at minimum during initial assessment as well as during discharge planning processes and can be initiated by any member of the interdisciplinary team. Patient Care Resource Managers or Case Managers coordinate patient care between multiple delivery sites and multiple caregivers; collaborate with physicians and other members of the care team to assure appropriate treatment plan and discharge care.

STANDARDS OF COMPETENT PERFORMANCE/STAFF EDUCATION

All employees receive an orientation consistent with the scope of responsibilities defined by their job description and the patient population to whom they are assigned to provide care. Ongoing education (such as in-services) is provided within each department. In addition, the Educational Development and Resource Department provides annual mandatory education and provides appropriate staff education associated with performance improvement initiatives and regulatory requirements. Performance appraisals are conducted at least annually between employees and managers to review areas of strength and to identify skills and expectations that require further development.

UH / Ross / Harding / East Plan for Providing Patient Care Page 7 of 13

CARE DELIVERY MODEL

The care delivery model is guided by the following goals:

- The patient and family will experience the benefits of the AACN Synergy model for patient care. This model is driven by the core concept that the patient and family needs influence the competencies and characteristics of the nursing care provided. The benefits include enhanced quality of care, improved service, appropriate length of hospitalization and minimized cost.
- Hospital employees will demonstrate values and behaviors consistent with the OSUWMC Buckeye Spirit set of core values. The philosophical foundation reflects a culture of inclusiveness, sincerity, determination, ownership, empathy and innovation.
- Effective communication will impact patient care by ensuring timeliness of services, utilizing staff
 resources appropriately, and maximizing the patient's involvement in his/her own plan of care.
- Configuring departmental and physician services to accommodate the care needs of the patient in a timely manner will maximize quality of patient care and patient satisfaction.
- The Synergy professional nursing practice model is a framework which reflects our underlying philosophy and vision of providing care to patients based on their unique needs and characteristics. Aspects of the professional model support:
 - (1) matching nurses with specific skills to patients with specific needs to ensure "safe passage" to achieve the optimal outcome of their hospital stay;
 - (2) the ability of the nurse to establish and maintain a therapeutic relationship with their patients;
 - (3) the presence of an interdisciplinary team approach to patient care delivery. The knowledge and expertise of all caregivers is utilized to restore a patient to the optimal level of wellness based on the patient's definition;
 - (4) physicians, nurses, pharmacists, respiratory therapists, case managers, dietitians and many other disciplines collaborate and provide input to patient care.
- The patient and family will be involved in establishing the plan of care to ensure services that accommodate their needs, goals and requests.
- Streamlining the documentation process will enhance patient care.

PATIENT RIGHTS AND ORGANIZATIONAL ETHICS

Patient Rights

In order to promote effective and compassionate care, the Hospitals' systems, policies, and programs are designed to reflect an overall concern and commitment to each person's dignity. All Hospital employees, physicians and staff have an ethical obligation to respect and support the rights of every patient in all interactions. It is the responsibility of all employees, physicians and staff of the Hospitals to support the efforts of the health care team, while ensuring that the patient's rights are respected. Each patient (and/or family member as appropriate) is provided a list of patient rights and responsibilities upon admission and copies of this list are posted in conspicuous places throughout the Hospitals.

Organizational Ethics

The Hospitals have an ethics policy established in recognition of the organization's responsibility to patients, staff, physicians and the community served. General principles that guide behavior are:

- Services and capabilities offered meet identified patient and community needs and are fairly and accurately represented to the public.
- Adherence to a uniform standard of care throughout the organization, providing services only to those patients for whom we can safely care for within this organization. The Hospitals do not discriminate based age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, gender, sexual orientation, pregnancy, protected veteran status or any other basis under the law.
- Patients will be billed only for care and services provided.

UH / Ross / Harding / East Plan for Providing Patient Care Page 8 of 13

Biomedical Fthics

A biomedical ethical issue arises when there is uncertainty or disagreement regarding medical decisions, involving moral, social, or economic situations that impact human life. A mechanism is in place to provide consultation in the area of biomedical ethics in order to:

- improve patient care and ensure patient safety;
- clarify any uncertainties regarding medical decisions:
- explore the values and principles underlying disagreements;
- explore the values and principles underlying disagreements;
 facilitate communication between the attending physician, the patient, members of the treatment team and the patient's family (as appropriate); and,
- mediate and resolve disagreements.

INTEGRATION OF PATIENT CARE, ANCILLARY AND SUPPORT SERVICES

The importance of a collaborative interdisciplinary team approach, which takes into account the unique knowledge, judgment and skills of a variety of disciplines in achieving desired patient outcomes, serves as a foundation for integration. See Appendix A for a listing of ancillary and support services.

Open lines of communication exist between all departments providing patient care, patient services and support services within the hospitals, and as appropriate with community agencies to ensure efficient, effective and continuous patient care. Functional relationships between departments are evidenced by cross-departmental Performance Improvement initiatives as well as the development of policies, procedures, protocols, and clinical pathways and algorithms.

To facilitate effective interdepartmental relationships, problem solving is encouraged at the level closest to the problem at hand. Staff is receptive to addressing one another's issues and concerns and work to achieve mutually acceptable solutions. Supervisors and managers have the responsibility and authority to mutually solve problems and seek solutions within their spans of control; positive interdepartmental communications are strongly encouraged. Employees from departments providing patient care services maintain open communication channels and forums with one another, as well as with service support departments to ensure continuity of patient care, maintenance of a safe patient environment and positive outcomes.

CONSULTATIONS AND REFERRALS FOR PATIENT SERVICES

The Hospitals provide services as identified in the Plan for Providing Patient Care to meet the needs of our community. Patients whose assessed needs require services not offered are transferred to the member hospitals of The Ohio State University Wexner Medical Center in a timely manner after stabilization, or another quality facility (e.g., Nationwide Children's Hospital). Safe transportation is provided by air or ground ambulance with staff and equipment appropriate to the required level of care. Physician consultation occurs prior to transfer to ensure continuity of care. Referrals for outpatient care occur based on patient need.

INFORMATION MANAGEMENT PLAN

The overall goal for information management is to support the mission of The Ohio State University Wexner Medical Center. Specific information management goals related to patient care include:

- Develop and maintain an integrated information and communication network linking research. academic and clinical activities.
- Develop computer-based patient records with integrated clinical management and decision
- Support administrative and business functions with information technologies that enable improved quality of services, cost effectiveness, and flexibility.

UH / Ross / Harding / East Plan for Providing Patient Care Page 9 of 13

- Build an information infrastructure that supports the continuous improvement initiatives of the organization.
- Ensure the integrity and security of the Hospital's information resources and protect patient confidentiality.

PATIENT CARE ORGANIZATIONAL IMPROVEMENT ACTIVITIES

All departments are responsible for following the Hospitals' Quality Assurance and Performance Improvement (QAPI) plan. Departments utilize the QAPI plan and cascade the hospital's goals to service line quality plans to ensure proper alignment to support the overall hospital quality goals.

PLAN REVIEW

The Hospital Plan for Providing Patient Care will be reviewed regularly by the Hospitals' leadership to ensure the plan is adequate, current and that the Hospitals are in compliance with the plan. Interim adjustments to the overall plan are made to accommodate changes in patient population, redesign of the care delivery systems or processes that affect the delivery, level or amount of patient care required.

UH / Ross / Harding / East Plan for Providing Patient Care Page 10 of 13

Appendix A: Scope of Services: Patient Ancillary and Support Services

Other hospital services that support the comfort and safety of patients are coordinated and provided in a manner that ensures direct patient care and services are maintained in an uninterrupted, efficient, and continuous manner. These support and ancillary services will be fully integrated with the patient care departments of the Hospitals:

DEPARTMENT	SERVICE
BEHAVIORAL	Expert team that provides innovative and quality care to patients with complex
EMERGENCY RESPONSE	behavioral symptoms while working collaboratively with staff through consultation,
TEAM (BERT)	education, and early intervention
CAPACITY MANAGEMENT	Monitors and supports all admissions, discharges, and transfers across OSUWMC.
AND THE TRANSFER	Ensures timely, safe, and individualized access to all patients and families through
CENTER	collaboration with the healthcare team.
CARDIAC PROCEDURAL	Cardiac procedural areas include both cardiac catheterization and electrophysiology. Procedures may be diagnostic or interventional.
CARDIOVASCULAR IMAGING SERVICES	Diagnostic and therapeutic procedures in cardiac MR/CT, Nuclear Medicine, Echocardiography, Vascular Imaging Stress Test. Cardiovascular Imaging Services can be provided at inpatient, outpatient, and emergency locations.
CASE MANAGEMENT	As part of the health care team, provides personalized care coordination and resource management with patients and families.
CENTRAL STERILE SUPPLY (CSS)	Responsible for supporting all instrument cleaning and sterilization needs across the Health System. In addition, CSS is responsible for providing case carts to the operating rooms which contain all of the instrumentation and disposable supply needs for each surgical case.
CHAPLAINCY AND CLINICAL PASTORAL EDUCATION	Assists patients, their families and hospital personnel in meeting spiritual needs through professional pastoral and spiritual care and education.
CLINICAL ENGINEERING	Routine equipment evaluation, maintenance, and repair of electronic equipment owned or used by the hospital; evaluation of patient owned equipment.
CLINICAL LABORATORY	Responsible for pre-analytic, analytic and post-analytic functions on clinical specimens in order to obtain information about the health of a patient as pertaining to the diagnosis, treatment, and prevention of disease; assisting care providers with clinical information related to patient care, education, and research.
COMMUNICATIONS AND MARKETING	Responsible for developing strategies and programs to promote the organization's overall image and specific products and services to targeted internal and external audiences. Handles all media relations, advertising, internal communications, special events and publications.
DECEDENT AFFAIRS	Provide support to families of patients who died & assist them with completing required disposition decisions. Ensure notification of the CMS designated Organ Procurement Agency (OPO) – Lifeline of Ohio (Lifeline). Promote & facilitate organ/eye/tissue donation by serving as the OSU hospital Lifeline Liaison. Analyze data provided by Lifeline regarding organ/tissue/eye donation.
DIAGNOSTIC TRANSPORTATION	Provision of on-site transportation services for patients requiring diagnostic, operative or other ancillary services.
DIALYSIS	Dialysis is provided for inpatients of the medical center within a dedicated unit unless the patient cannot be moved. In those instances, bedside dialysis will be administered.

UH / Ross / Harding / East Plan for Providing Patient Care Page 11 of 13

DEPARTMENT	SERVICE
EARLY RESPONSE TEAM (ERT)	Provides timely diagnostic and therapeutic intervention before there is a cardiac or respiratory arrest or an unplanned transfer to the Intensive Care Unit. Consists of a Critical Care RN and Respiratory Therapist who are trained to help patient care staff when there are signs that a patient's health is declining.
EDUCATIONAL DEVELOPMENT & RESOURCES	Provides and promotes ongoing development and training experiences to all member of the OSU Wexner Medical Center community; provides staff enrichment programs, organizational development, leadership development, orientation and training, skills training, continuing education, competency assessment and development, literacy programs and student affiliations.
ENDOSCOPY	Provides services to patients requiring a nonsurgical review of their digestive tract.
ENVIRONMENTAL SERVICES	Provides quality monitoring for routine housekeeping in patient rooms. Routine housekeeping of nursing unit environment. Additional services upon request: extermination, wall cleaning, etc.
EPIDEMIOLOGY	Enhance the quality of patient care and the work environment by minimizing the risk of acquiring infection within the hospital setting.
FACILITIES OPERATIONS	Provide oversight, maintenance and repair of the building's life safety, fire safety, and utility systems. Provide preventative, repair and routine maintenance in all areas of all buildings serving patients, guests, and staff. This would include items such as electrical, heating and ventilation, plumbing, and other such items. Also providing maintenance and repair to basic building components such as walls, floors, roofs, and building envelope. Additional services available upon request.
FISCAL SERVICES	Works with departments/units to prepare capital and operational budgets. Monitors and reports on financial performance monthly.
HUMAN RESOURCES	Serves as a liaison for managers regarding all Human Resources information and services; assists departments with restructuring efforts; provides proactive strategies for managing planned change within the Health System; assists with Employee/Labor Relations issues; assists with performance management process; develops compensation strategies; develops hirring strategies and coordinates process for placements; provides strategies to facilitate sensitivity to issues of cultural diversity; provides HR information to employees, and establishes equity for payroll.
INFORMATION SYSTEMS	Work as a team assisting departments to explore, deploy and integrate reliable, state of the art Information Systems technology solutions to manage change.
MATERIALS MANAGEMENT	Routinely stocks supplies in patient care areas, distributes linen. Sterile Central Supply, Storeroom - upon request, distributes supplies/equipment not stocked on units.
MEDICAL INFORMATION MANAGEMENT	Maintains patient records serving the needs of the patient, provider, institution, and various third parties to health care.
NUTRITION SERVICES	Provides nutrition care and food service for Medical Center patients, staff, students, and visitors. Clinical nutrition assessment, care plan development, and consultation are available in both inpatient and outpatient settings. The Department provides food service to inpatients and selected outpatient settings in addition to operating a variety of retail café locations and acts as a liaison for vending and sub-contracted food services providers. Serve as dietetic education preceptors.
PATIENT ACCESS SERVICES	Coordinates registration/admissions with nursing management.
PATIENT EXPERIENCE	Develops programs for support of patient relations and customer service, and includes front-line services such as information desks.
PATIENT FINANCIAL SERVICES	Provides financial assistance upon request from patient/family. Also responsible for posting payments from patients and insurance companies among others to a patient's bill for services.

UH / Ross / Harding / East Plan for Providing Patient Care Page 12 of 13

DEPARTMENT	SERVICE
PERIOPERATIVE SERVICES	Perioperative Services include preoperative, intraoperative and postoperative care.
PHARMACY	Provides comprehensive pharmaceutical care through operational and clinical services. Responsible for medication distribution via central and satellite pharmacies, as well as 797 compliant IV compounding room and automated dispensing cabinets. Some of the many clinical services include pharmacokinetic monitoring, renal and hepatic dose adjustments, and patient educational Specialist pharmacists also round with patient care teams to optimize medication regimens and serve as the team's primary medication information resource.
QUALITY AND OPERATIONS IMPROVEMENT	Provides an integrated quality management program and facilitates continuous quality improvement efforts throughout the medical center.
RADIOLOGIC SERVICES	Diagnostic and therapeutic procedures in MR, CT, X-ray, Fluoroscopy, Interventional Radiology, Ultrasonography. Radiologic Services can be provided at inpatient, outpatient, and emergency locations.
RESPIRATORY THERAPY	Provide all types of respiratory therapeutic interventions and diagnostic testing, by physician order, mainly to critically ill adults and neonates, requiring some type of ventilator support, bronchodilator therapy, or pulmonary hygiene, due to chronic lung disease, multiple trauma, pneumonia, surgical intervention, or prematurity. Provides pulmonary function testing and diagnostic inpatient and outpatient testing to assess the functional status of the respiratory system. Bronchoscopy and other diagnostic/interventional pulmonology procedures are performed to diagnose and/or treat abnormalities that exist in the airways, lung parenchyma or pleural space.
REHABILITATION SERVICES	Physical therapists, occupational therapists, speech and language pathologists, and recreational therapists evaluate and develop a plan of care and provide treatment based on the physician's referral. The professional works with each patient/family/caregiver, along with the interdisciplinary medical team, to identify and provide the appropriate therapy/treatment and education needed for the established discharge plan and facilitates safe and timely movement through the continuum of care.
RISK MANAGEMENT	Protect resources of the hospital by performing the duties of loss prevention and claims management. Programs include: Risk Identification, Risk Analysis, Risk Control, Risk Financing, Claims Management and Medical-Legal Consultation.
SAFETY	Handles issues associated with licensing and regulations, such as EPA and fire regulations.
SECURITY	Provides a safe and secure environment for patients, visitors, and staff members by responding to all emergencies such as workplace violence, fires, bomb threats, visitor/staff/patient falls, Code Blues (cardiac arrests) in public places, internal and external disasters, armed aggressors, or any other incident that needs an emergency response.
SOCIAL WORK SERVICES	Social Work services are provided to patients/families to meet their medically related social and emotional needs as they impact on their medical condition, treatment, recovery and safe transition from one care environment to another. Social workers provide psychosocial assessment and intervention, crisis intervention, financial counseling, discharge planning, health education, provision of material resources and linkage with community agencies. Consults can be requested by members of the treatment team, patients or family members.
VOLUNTEER SERVICES	Volunteer Services credential and place volunteers to fill departmental requests. Volunteers serve in wayfinding, host visitors in waiting areas, serve as patient / family advisors, and assist staff. Volunteer Services manage the patient mail & flower room, cultural support volunteer program, and the pet visitation program. Volunteer

UH / Ross / Harding / East Plan for Providing Patient Care Page 13 of 13

DEPARTMENT	SERVICE
	Services serve as a liaison for the Service Board auxiliary which annually grants money to department-initiated projects than enhance the patient and family
	experience.
WOUND CARE	Wound Care includes diagnosis and management for skin impairments.

The James

ATTACHMENT XII



Approvals:

MSAC: 7/16/2021 QPAC: 7/27/2021

Wexner Medical Center Board:

Title: Arthur G. James Cancer Hospital and Richard J.Solove Research Institute Plan for Patient Care Services

The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute's Plan for Providing Patient Care Services describe herein the integration of departments and personnel who provide comprehensive care, treatment and services to patients with a cancer diagnosis and to their families based on the hospital's mission, vision, shared values and goal. The plan encompasses both inpatient and outpatient services of the hospital.

The Mission, Vision, and Values:

Mission: To eradicate cancer from individuals' lives by creating knowledge and integrating ground-breaking research with excellence in education and patient centered-care.

Vision: Create a cancer-free world, one person, and one discovery at a time.

Values: Excellence, Collaborating as One University, Integrity and Personal Accountability, Openness and Trust, Diversity in People and Ideas, Change and Innovation, Simplicity in our Work, Empathy, Compassion, and Leadership.

At The James, no cancer is routine. Our researchers and oncologists study the unique genetic makeup of each patient's cancer, understand what drives it to develop, and then deliver the most advanced and targeted treatment for the individual patient. The James' patient-centered care is enhanced by our teaching and research programs. Our mission, and our staff are dedicated to its fulfillment and success, and distinguishes The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute as one of the nation's premier comprehensive cancer centers.

Philosophy of Patient Care Services

The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute, in collaboration with the community, provides innovative and patient-focused multi-disciplinary cancer care through:

Maintaining a mission which outlines the synergistic relationship between patient care,

1

research, and teaching; Developing a long-range strategic plan with input from hospital leaders to determine the services and levels of care to be provided;

2

- Establishing annual goals and objectives that are consistent with the hospital mission, the strategic plan, and which are based on a collaborative assessment of patient/family and community needs;
- Planning and designing from the hospital leadership, involving the communities to be served:
- Providing individualized care, treatment and services appropriate to the scope and level required by each patient based on professional assessments of need;
- Evaluating ongoing services provided through formalized processes such as: performance assessment and improvement activities, budgeting and staffing plans;
- Integrating services through the following mechanisms: continuous quality improvement teams; clinical interdisciplinary quality programs;; communications through management and operations meetings, Division of Nursing governance structure, Medical Staff Administrative Committee, administrative staff meetings, participation in OSUWMC and Ohio State governance structures, special forums, and leadership and employee education/development;
- Maintaining competent patient care leadership and staff by providing education designed to meet identified needs;
- Respecting each patient's rights and their decisions as an essential component in the planning and provision of care; and
- Assuring that every staff member demonstrates behaviors which reflect the philosophical foundation based on the values of The James Cancer Hospital and Richard J. Solove Research Institute.

Hospital Leadership

The hospital leadership is defined as the governing board, the University President, the Chancellor, administrative staff, faculty, physicians, nurses, clinical, and operational leaders in both appointed and elected positions. The hospital's leadership team is responsible for producing a framework to plan health care services that are to be provided by the organization based on the hospital's mission. Leadership responsibilities include developing and implementing a planning process that allows for defining timely and clear goals.

The planning process includes an assessment of our customer and community needs. This process begins with:

- Developing a long range strategic plan;
- · Developing operational plans;
- Establishing annual operating and capital budgets, Monitoring compliance;

- · Establishing resource allocations and policies, and;
- Ongoing evaluation of each plan's implementation and success.

The planning process addresses both patient care functions (patient: rights, assessment, care, safety, patient and family education, coordination of care, and discharge planning) and organizational support functions (information management, human resource management, infection control, quality, the environment of care, and the improvement of organization performance).

3

The hospital leadership team works collaboratively with all operational and clinical leaders to ensure integration of the planning, evaluation and communication processes both within and between departments in order to enhance patient care services and support. This occurs informally on a daily basis and formally via multi-disciplinary leadership meetings. The leadership team works with each department manager to evaluate, plan and recommend annual budget expenses and capital objectives, based on the expected resource needs of their department. Department leaders are accountable for managing and justifying their budgets and resource utilization. This includes, but is not limited to identifying, investigating and budgeting for new technologies and resources that are expected to improve the delivery of patient care and services.

Other leadership responsibilities include:

- Communicating the organization's mission, vision, goals, objectives and strategic plans across the organization;
- Ensuring appropriate and competent management and leadership of all services and/or departments;
- Collaborating with community leaders and organizations to ensure services are designed to be appropriate for the scope and level of care required by the patients and communities served;
- Supporting the continuum of care by integrating systems and services to improve
 efficiencies and care from the patient's viewpoint;
- Ensuring staff resources are available and competent to effectively meet the needs of the patients served and to provide a comparable level of care to patients in all areas where patient care is provided;
- Ensuring the provision of a uniform standard of patient care throughout the continuum of care;
- Providing appropriate job enrichment, employee development and continuing education
 opportunities that serve to promote retention of staff and to foster excellence in care
 delivery and support services;
- Establishing standards of care that all patients can expect and which can be monitored through the hospital's performance assessment and improvement plan;
- Approving the organizational plan to prioritize areas for improvement, developing
 mechanisms to provide appropriate follow up actions and/or reprioritizing in response to
 untoward and unexpected events;

• Implementing an effective and continuous program to improve patient safety;

4

- Appointing appropriate committees, task forces, and other forums to ensure interdepartmental collaboration on issues of mutual concerns and requiring interdisciplinary input; and,
- Supporting patient rights and ethical considerations.

Role of the Executive Director, Clinical Services and Chief Nursing Officer

The Executive Director, Clinical Services and Chief Nursing Officer is a member of the Executive Leadership Team who has the requisite authority and responsibility for directing the activities related to the provision of care services in those departments defined as providing care to patients.

The Executive Director, Clinical Services and Chief Nursing Officer ensures the following functions are addressed:

- Evaluating patient care programs, policies, and procedures which describe how
 patients' care needs are assessed, evaluated, and met throughout the organization;
- Implementing the Plan for the Provision of Patient Care;
- Participating with leaders from the governing body, medical staff and clinical areas in organizational decision-making, strategic planning and in planning and conducting performance improvement activities through the organization;
- Implementing an effective, ongoing program to assess, measure and improve the quality of care and safe outcomes of care provided for patients;
- Implementing standards of nursing practice, standards of patient care, and patient care
 policies and procedures that include current research and evidence based practice;
- Participating with organizational leaders to ensure that resources are allocated to provide sufficient number of qualified staff to provide patient care;
- Ensuring that services are available to patients on a continuous, timely basis; and Reviewing the Plan for the Providing Patient Care Services on an annual basis.

Definition of Patient Services, Patient Care, Nursing Care, and Patient Support

Patient Services

Defined as those departments and care providers that have direct contact with patients. These services occur through organized and systematic through-put processes designed to ensure the delivery of appropriate, safe, effective and timely care and treatment. The patient through-put process includes those activities designed to coordinate patient care before admission, during the admission process, in the hospital, before discharge and at discharge. This process includes

 Access in: emergency process, admission decision, transfer or admission process, registration and information gathering, placement;

- Treatment and evaluation: full scope of services; and
- Access out: discharge decision, patient/family education and counseling, arrangements for continuing care and discharge.

Patient Care:

Encompasses the recognition of disease and health, and patient education which allows the patient to participate in their care, their own advocacy, and spirituality. The full scope of patient care is provided by professionals who perform the functions of assessing and planning patient care based on information gathered from the assessment as well as past medical history, social history and other pertinent findings. Patient care and services are planned, coordinated, provided, delegated and supervised by professional health care providers who recognize the unique physical, emotional and spiritual (body, mind and spirit) needs of each person. Under the auspices of the hospital medical staff, registered nurses and allied health care professionals function collaboratively as part of an interdisciplinary, patient-focused care team in order to achieve positive patient outcomes and personalized care.

5

Competency for staff resources is determined during the orientation period and at least annually through performance evaluations and other department specific assessment processes. Physicians direct all aspects of a patient's medical care as delineated through the clinical privileging process and in accordance with the Medical Staff By-Laws. Registered Nurses support the medical aspect of care by assessing, directing, coordinating, and providing nursing care consistent with statutory requirements and according to the organization's approved Nursing Standards of Practice and hospital-wide policies and procedures. Allied health care professionals provide patient care and services keeping with their licensure requirements and in collaboration with physicians and registered nurses. Unlicensed staff may provide aspects of patient care or services at the direction of and under the supervision of licensed professionals.

Nursing Care and Practice:

Defined as competently providing all aspects of the nursing process in accordance with Chapter 4723 of the Ohio Revised Code (ORC), which is the law regulating the Practice of Nursing in Ohio. This law gives the Ohio Board of Nursing the authority to establish and enforce the requirements for licensure of nurses in Ohio. This law defines the practice of both registered nurses and licensed practical nurses. All activities listed in the definitions, including the supervision of nursing care, constitute the practice of nursing and therefore require the nurse to have a current valid license to practice nursing in Ohio.

Patient Support:

Provided by the rich resource of individuals and departments which may not have direct contact with patients, but which support the integration and continuity of care provided

throughout the continuum of care by the hands-on care providers.

Scope of Services/Staffing Plans

Each patient care service department has a defined scope of service approved by the hospital's administration and medical staff, as appropriate. The scope of service includes:

6

- The types and age ranges of patients served;
- Methods used to assess and meet patient care needs (including services most frequently provided such as procedures, medication administration, surgery, etc.);
- The scope and complexity of patient care needs;
- The appropriateness, clinical necessity and timeliness of support services provideddirectly or through referral contact;
- The extent to which the level of care or service meets patient needs, hours of
 operation if other than 24 hours a day/7days a week, and a method used to
 ensure hours of operation meet the needs of the patients to be served with
 regard to availability and timeliness;
- The availability of necessary staff (staffing plans); and
- · Recognized standards or practice guidelines.

Staffing plans for patient care service departments are developed based on the level and scope of care provided, the frequency of the care to be provided, and a determination of the level and mix of staff that can most appropriately, competently, and confidently provide the type of care needed. Nursing units are staffed to accommodate a projected average daily patient census.

Unit management (including nurse manager, assistant nurse manager, charge nurse or the Administrative Nursing Supervisor (ANS) provide onsite oversight in the absence of the Nurse Manager and review the demand for patient care in order to plan for adequate staffing. Staffing can be increased or decreased to meet patient needs or changes in volume. When the census is high or the need is great, float/resource staff are available to assist in providing care.

Administrative leaders, in conjunction with budget and performance measurements, review staffing within all patient care areas and monitor ongoing regulatory requirements. Each department staffing plan is formally reviewed during the budget cycle and takes into consideration workload measures, utilization review, employee turnover, performance assessment, improvement activities, and changes in patient needs or expectations. A variety of workload measurement tools are utilized to help assess the effectiveness of staffing plan.

249

Standards of Care

Individualized health care at The James is the integrated practice of medicine and support of patients based upon the individual's unique biology, behavior, and environment. It is envisioned we will utilize gene-based information to understand each person's individual requirements for the maintenance of their health, prevention of disease, and therapy tailored to their genetic uniqueness. Therefore, the direction of personalized health care is to be predictive and preventive.

7

Patients of The James Cancer Hospital and Richard J. Solove Research Institute can expect that:

- Hospital staff provide the correct procedures, treatments, interventions and care. The
 efficacy and appropriateness of care will be demonstrated based on patient
 assessment and reassessments, evidence-based practices and achievement of
 desired outcomes.
- Hospital staff design, implement and evaluate care delivery systems and services
 which are consistently focused on patient-centered care that is delivered with
 compassion, respect and dignity for each individual without bias, and in a manner that
 best meets the individual needs of the patients and families.
- Staff will provide a uniform standard of care and services throughout the organization.
- Patient care will be coordinated through interdisciplinary collaboration to ensure continuity and seamless delivery of care to the greatest extent possible.
- Efficient use of financial and human resources, streamlined processes, decentralized services, enhanced communication, and supportive technological advancements all while focused on quality of care and patient safety.

Patient Assessment:

Individual patient and family care requirements are determined by on-going assessments performed by qualified health professionals. Each service providing patient care within the organization has defined the scope of assessment provided. This assessment and reassessment of patient care needs continues throughout the continuum and the patient's contact with The James.

Coordination of Care:

Staff provide patients discharge planning to facilitate continuity of medical care and/or other care in order to meet identified needs. Discharge planning is timely, addressed during initial assessment and/or upon admission as well as during discharge planning process and can be initiated by any member of the multidisciplinary team. Registered Nurses, Patient Care Resource Managers, Advanced Practice Nurses, and Social Workers coordinate and maintain close contact with thehealth care team members to finalize a distinct discharge plan best suited for each patient.

250

The medical staff is assigned to a clinical department or division. Each clinical department has an appointed chair responsible for a variety of administrative duties including development and implementation of policies that support the provision of departmental services and maintaining the proper number of qualified and competent personnel needed to provide care within the service needs of the department.

8

Care Delivery Model

Individualized, patient-focused care is the model in which teams deliver care for similar cancerpatient populations, closely linking the physician and other caregivers for optimal communication and service delivery. Personalized patient-focused care is guided by the following principles:

- The patient and family will experience the benefits of individualized care that
 integrates skills of all care team members. These benefits include enhanced quality of
 care, improved service, appropriate length of hospitalization and value-based cost
 related to quality outcomes and patient safety.
- Hospital employees will demonstrate behaviors consistent with the philosophy of personalized health care. This philosophical foundation reflects a culture of collaboration, enthusiasm and mutual respect.
- Effective communication will impact patient care by ensuring timeliness of services, utilizing staff resources appropriately, and maximize the patient's involvement in their own plan of care.
- Configuring departmental and physician services to accommodate the care needs of the patient in a timely manner will maximize quality of patient care and patient satisfaction.
- Primary nursing characteristics, such as relationship-based care, a conceptual framework supporting the professional practice model, are used to reflect the guiding philosophy and vision of providing individualized care.
- The patient and family will be involved in establishing the plan of care to ensure services that accommodate their needs, goals and requests.

Patient Rights and Organizational Ethics

Patient Rights:

To promote effective and compassionate care, The James' systems, processes, policies, and programs are designed to reflect an overall concern and commitment to each person's dignity and privacy. All hospital employees, physicians and staff have an ethical obligation to respect and support the rights of every patient in all interactions. It is the responsibility of all employees, physicians and staff to support the efforts of the health care team, and for seeing that the patient's rights are respected. Each patient (and/or family member as appropriate) is

given a list of patient rights and responsibilities upon admission and copies of this list are posted in conspicuous places throughout the hospital.

Organizational Ethics:

The James utilizes an ethics policy that articulates the organization's responsibility to patients, staff, physicians, and community served. General guiding principles include:

- Services and capabilities offered meet identified patient and community needs and are fairly and accurately represented to the public.
- The hospital adheres to a uniform standard of care throughout the
 organization, providing services to those patients for whom we can safely
 provide care. The James does not discriminate based upon age, race,
 ethnicity, religion, culture, language, physical or mental disability,
 socioeconomic status, sex, sexual orientation, gender identity or expression,
 or source of payment.
- Patients will only be billed for care and services provided.

Biomedical Ethics:

A biomedical ethical issue arises when there is uncertainty or disagreement regarding medical decisions involving moral, social, or economic situations that impact human life. A mechanism is in place to provide consultation in the area of biomedical ethics in order to:

- Improve patient care and ensure patient safety.
- · Clarify any uncertainties regarding medical decisions.
- · Explore the values and principles of underlying disagreements.
- Facilitate communication between the attending physician, the patient, members of the treatment team and the patient's family (as appropriate).
- Mediate and resolve disagreements.

Integration of Patient Care and Support Services

The importance of a collaborative interdisciplinary team approach, which takes into account the unique knowledge, judgment, and skills of a variety of disciplines in achieving desired patient outcomes, serves as a foundation for integration of patient care. Continual process improvement initiatives support effective integration of hospital and health system policies, procedures and protocols, and relationships between departments. See appendix A (Page 11) for a listing of support services.

An open line of communication exists between all departments providing patient care, patient services and support services within the hospital, and, as appropriate with community agencies to ensure efficient, effective and continuous patient care. To facilitate effective interdepartmental relationships, problem solving is encouraged at the level closest to the problem at hand. Staff is receptive to addressing one another's issues and concerns and work to achieve mutually acceptable solutions. Supervisors and managers have the responsibility and authority to mutually solve problems and seek solutions within their scope;

positive interdepartmental communications are strongly encouraged. Direct patient care services maintain open communication channels and forums with each other; as well as with service support departments to ensure continuity of patient care, maintenance of a safe patient environment, and positive outcomes.

Consultations and Referrals for Patient Services

The James provides services as identified in this plan in order to meet the needs of our community. Patients who have assessed needs that require services not offered at The James are transferred in a timely manner after stabilization; and/or transfers are arranged with another quality facility.

Safe transportation is provided by air or ground ambulance with staff and equipment appropriate to the required level of care. Physician consultation occurs prior to transfer to ensure continuity of care. Referrals for outpatient care occur based on patient need.

Information Management Plan

The overall goal for information management is to support the mission of The James. Specific information management goals related to patient care include:

Developing and maintaining an integrated information and communication network linking research, academic and clinical activities.

- Developing computer-based patient records with integrated clinical management and decision support.
- Supporting administrative and business functions with information technologies that enable improved quality of services, cost effectiveness, and flexibility.
- Building an information infrastructure that supports the continuous improvement initiative of the organization.
- Ensuring the integrity and security of the hospital's information resources and protect patient confidentiality.

Patient Organization Improvement Activities

All departments participate in the hospital's plan for improving organizational performance.

Plan Review

The hospital's Plan for Providing Patient Care will be reviewed regularly by the leadership to

10

ensure the plan is adequate, current, and that the hospital maintains compliance with the plan. Interim adjustments to the overall plan are made as necessary to accommodate changes in patient population, care delivery systems, processes that affect the delivery, and level of patient care required.

11

Appendix A: Scope of Services for Ancillary and Support Services

Other hospital services that support the comfort and safety of patients are coordinated and provided in a manner that ensures direct patient care and services are maintained in an uninterrupted, efficient, and continuous manner. These support services will be fully integrated with the patient services departments of the hospital:

Department	Service
Central Sterile Supply	Coordinates the comprehensive cleaning, decontamination, assembly and dispensing of surgical instruments, equipment and supplies needed for regular surgical procedures in Related departments.
Chaplaincy and Clinical Pastoral Education	Assist patients, their families and hospital personnel in meeting spiritual needs through professional pastoral and spiritual care and education.
Clinical Engineering	Routine equipment evaluation, maintenance, and repair of electronic equipment, evaluation of patient owned equipment. Refer to James Hospital Policy 04-08 "Equipment Safety for Patient Care Areas."

Laboratory storage of cells for patients undergoing bone marrow or peripheral blood stem cell transplantation. Clinical Call Center Nurse-run telephone triage department that receives and manages telephone calls regarding established James patients outside normal business hours. The hours of operation for this department are: 4:00 p.m. – 8:30 a.m. Monday through Friday and 24 hours a day on Saturday, Sunday and all university holidays. Communications and Marketing Responsible for developing strategies and programs to promot the organization's overall image, brand, reputation, and specifi products and services to targeted internal and external audiences. Manages all media relations, advertising, internal communications, special events, digital and social properties, collateral materials and publications for the hospital. Provide support to families of patients who died and assist the with completing required disposition decisions. Ensure	m
Clinical Call Center Nurse-run telephone triage department that receives and manages telephone calls regarding established James patients outside normal business hours. The hours of operation for this department are: 4:00 p.m. – 8:30 a.m. Monday through Friday and 24 hours a day on Saturday, Sunday and all university holidays. Communications and Marketing Responsible for developing strategies and programs to promothe organization's overall image, brand, reputation, and specific products and services to targeted internal and external audiences. Manages all media relations, advertising, internal communications, special events, digital and social properties, collateral materials and publications for the hospital. Decedent Affairs Provide support to families of patients who died and assist the	m
manages telephone calls regarding established James patients outside normal business hours. The hours of operation for this department are: 4:00 p.m. – 8:30 a.m. Monday through Friday and 24 hours a day on Saturday, Sunday and all university holidays. Communications and Marketing Responsible for developing strategies and programs to promote the organization's overall image, brand, reputation, and specific products and services to targeted internal and external audiences. Manages all media relations, advertising, internal communications, special events, digital and social properties, collateral materials and publications for the hospital. Decedent Affairs Provide support to families of patients who died and assist the	m
patients outside normal business hours. The hours of operation for this department are: 4:00 p.m. – 8:30 a.m. Monday through Friday and 24 hours a day on Saturday, Sunday and all university holidays. Communications and Marketing Responsible for developing strategies and programs to promote the organization's overall image, brand, reputation, and specific products and services to targeted internal and external audiences. Manages all media relations, advertising, internal communications, special events, digital and social properties, collateral materials and publications for the hospital. Decedent Affairs Provide support to families of patients who died and assist the	m
operation for this department are: 4:00 p.m. – 8:30 a.m. Monday through Friday and 24 hours a day on Saturday, Sunday and all university holidays. Communications and Marketing Responsible for developing strategies and programs to promote the organization's overall image, brand, reputation, and specific products and services to targeted internal and external audiences. Manages all media relations, advertising, internal communications, special events, digital and social properties, collateral materials and publications for the hospital. Decedent Affairs Provide support to families of patients who died and assist the	m
Monday through Friday and 24 hours a day on Saturday, Sunday and all university holidays. Communications and Marketing Responsible for developing strategies and programs to promot the organization's overall image, brand, reputation, and specifi products and services to targeted internal and external audiences. Manages all media relations, advertising, internal communications, special events, digital and social properties, collateral materials and publications for the hospital. Provide support to families of patients who died and assist the	m
Sunday and all university holidays. Communications and Marketing Responsible for developing strategies and programs to promote the organization's overall image, brand, reputation, and specific products and services to targeted internal and external audiences. Manages all media relations, advertising, internal communications, special events, digital and social properties, collateral materials and publications for the hospital. Decedent Affairs Provide support to families of patients who died and assist the	m
Communications and Marketing Responsible for developing strategies and programs to promothe organization's overall image, brand, reputation, and specific products and services to targeted internal and external audiences. Manages all media relations, advertising, internal communications, special events, digital and social properties, collateral materials and publications for the hospital. Decedent Affairs Responsible for developing strategies and programs to promothe the organization's overall image, brand, reputation, and specific products and services to targeted internal and external audiences. Manages all media relations, advertising, internal communications, special events, digital and social properties, collateral materials and publications for the hospital.	m
Marketing the organization's overall image, brand, reputation, and specifi products and services to targeted internal and external audiences. Manages all media relations, advertising, internal communications, special events, digital and social properties, collateral materials and publications for the hospital. Decedent Affairs the organization's overall image, brand, reputation, and specification and external audiences. Manages all media relations, advertising, internal communications, special events, digital and social properties, collateral materials and publications for the hospital.	m
products and services to targeted internal and external audiences. Manages all media relations, advertising, internal communications, special events, digital and social properties, collateral materials and publications for the hospital. Decedent Affairs Provide support to families of patients who died and assist the	m
audiences. Manages all media relations, advertising, internal communications, special events, digital and social properties, collateral materials and publications for the hospital. Decedent Affairs Provide support to families of patients who died and assist the	
communications, special events, digital and social properties, collateral materials and publications for the hospital. Decedent Affairs Provide support to families of patients who died and assist the	
collateral materials and publications for the hospital. Decedent Affairs Provide support to families of patients who died and assist the	
Decedent Affairs Provide support to families of patients who died and assist the	
with completing required disposition decisions. Ensure	
notification of the CMS designated Organ Procurement Agence	
Lifeline of Ohio (Lifeline). Promote and facilitate organ/eye/tiss	ue
donation by serving as the OSU Hospital Lifeline Liaison.	
Analyze data provided by Lifeline regarding organ/tissue/eye	
donation.	
Diagnostic Testing Provide tests based on verbal, electronic or	
Areas written consult requests. Final Reports are	
included in the patient record.	
Early Response Team Provide timely diagnostic and therapeutic intervention before	
(ERT) there is a cardiac or respiratory arrest or an unplanned transfe	Ī
to the Intensive Care Unit. The team is comprised of response	
RN and Respiratory Therapist trained to assist patient care sta	П
when there are signs that a patient's health is declining.	_
Educational Provides and promotes ongoing development and training	
Development and experiences to all members of The James Cancer Hospital	
Resources community; provide staff enrichment programs, organizational	
development, leadership development, orientation and	
training, skills training, continuing education, competency	
assessment and development, literacy programs and student affiliations.	
B :1 · · · · · · · · · · · · · · ·	_
their digestive tract.	_
Environmental Provide housekeeping/cleaning and disinfecting of patient roor	ıs
Services and nursing unit environments.	
Epidemiology Enhance the quality of patient care and the work environment	
minimizing the risk of acquiring infection within the hospital and	
ambulatory settings.	

Facilities Operations	Provide oversight, maintenance and repair of the building's life safety, fire safety, and utility systems. Provides preventative, repair and routine maintenance in all areas of all buildings serving patients, guests, and staff.
Financial Services	Assist managers in preparation and management of capital and operational budgets; provide comprehensive patient billing services and works with patients and payers to facilitate meeting all payer requirements for payment.
Human Resources	Serve as a liaison for managers regarding all human resources information and services; assist departments with restructuring efforts; provide proactive strategies for managing planned change within the health system; assist with Employee/Labor Relations issues; assists with performance management process; develops compensation strategies; develop hiring strategies and coordinates process for placements; provide strategies to facilitate sensitivity to issues of cultural diversity; provide human resources information to employees, and established equity for payroll.
Immediate Care Center (ICC)	Patients are seen for symptom management related to their disease, or treatment of their disease, and any acute needs requiring evaluation by an advanced practice provider (APP), subsequent treatments, and/or supportive care infusion therapy. Patient visits may include diagnostic, interpretive analysis, and minor invasive procedures. Referrals to other physicians, home care and hospice agencies, dieticians etc. are made by our APPs in collaboration with the primary team.
Information Systems	Assist departments to explore, deploy and integrate reliable, state-of-the-art information systems technology solutions to manage change.
Laboratory	Provide laboratory testing of ambulatory patients with a diagnosis of malignant disease and those that require urgent medical treatment given by the emergency department. Lab Reports are included in the patient record.
Materials Management	Supply stock in patient care areas.
Medical Information Management	Maintain patient records serving the needs of the patient, provider, institution and various third parties to health care in the inpatient and ambulatory setting.
Nutrition Services	Provide nutrition care and food service to The James and ambulatory site patients, staff and visitors. Clinical nutrition assessment and consultation are available in both inpatient and outpatient settings. The department provides food service to inpatients and selected ambulatory settings.
Oncology Laboratories	Provide clinical laboratory support services for medical, surgical blood & marrow transplantation and radiation oncology units.
Laboratorics	blood & marrow transplantation and radiation oncology units.

Pathology	The Molecular Pathology Laboratory provides testing of inpatient and ambulatory patients with a diagnosis of malignant disease and/or genetic disease. Final Reports are included in the patient record.
James Patient Access Services (JPAS)	Coordinate registration/admissions with nursing management.
Patient Care Resource Management and Social Services	Provide personalized care coordination and resource management with patients and families. Provide discharge planning, coordination of external agency contacts for patient care needs and crisis intervention and support for patients and their families. Provide services upon phone/consult request of physician, nurse or the patient or family.
Patient Education	Provide easy-to-understand educational resources that facilitate patient learning and encourage the patient to take an active role in their care. These resources are evidence- based, comply with national standards for health literacy/plain language/accessibility and meet Joint Commission and organizational standards. Based on their assessment, clinicians use patient education resources to assist in patient and caregiver understanding and to reinforce the learning provided during their hospital stay or clinic visit.
Patient Experience	Develop programs for support of patient relations and customer service and information desk. Volunteers do way-finding, host visitors in waiting areas, serve as patient/family advisors and assist staff. Volunteer Services serves as a liaison for the Service Board auxiliary, which annually grants money to department-initiated projects, enhancing the patient and family experience.
Perioperative Services	Provide personalized care of the patient requiring surgical services, from pre-anesthesia through recovery, for the ambulatory and inpatient surgical patient.
Pharmacy	Patient care services are delivered via specialty practice pharmacists and clinical generalists. Each practitioner promotes optimal medication use and assists in achieving the therapeutic goals of the patients. Areas of service include, but are not limited to: Oncology, Breast Oncology, Hematology, Blood & Marrow Transplant, Gynecologic Oncology, Pain and Palliative Care, Anticoagulation Management, Infectious Disease, and Intensive Care.
Operations Improvement/Process Engineers	Operations Improvement Process Engineers utilize industrial engineering knowledge and skills, as well as LEAN and Six Sigma methods to provide internal consulting, coaching and training services for all departments across all parts of The James Cancer Hospital in order to develop, implement, and monitor more efficient, cost-effective business processes and

	strategies.
Pulmonary Diagnostics Lab	Provide services to patients requiring an evaluation of the respiratory system including pulmonary function testing, bronchoscopy and other diagnostic/interventional pulmonary procedures.
Quality and Patient Safety	Provide integrated quality management and facilitate continuous quality improvement efforts throughout the Hospital. Focus on the culture of safety and work with teams to provide information on trends and improvement opportunities.
Radiation Oncology	Responsible for clinical care related to the application of radiation treatments.
Radiology Services	Provide state-of-the-art radiological diagnostic and therapeutic testing and treatment. Services offered by the Radiology Imaging Department range from general radiography and fluoroscopy to new and advanced interventional procedures, contrast imaging, which include, but not limited to CT, MRI, IVP, etc., in which contrast agents are administered by IV certified radiology technologists.
Rehabilitation Services	Physical therapists, occupational therapists, speech and language pathologists and recreational therapists, evaluate, formulate a plan of care, and provide treatment based on physician referral and along with the interdisciplinary medical team for appropriate treatment and education needed for the established discharge plan.
Respiratory Therapy	Provide respiratory therapeutic interventions and diagnostic testing, by physician order including ventilator support, bronchodilator therapy, and pulmonary hygiene.
Safety	Hospital safety personnel handle issues associated with licensing and regulations, such as EPA, OSHA, and fire regulations.
Security	Provide a safe and secure environment for patients, visitors, and staff members by responding to emergencies such as workplace violence, fires, bomb threats, internal and external disasters, armed aggressors, or any other incident that needs emergency response.
Social Work Services	Social Work Services are provided to patients/families to meet their medically related social and emotional needs as they impact on their medical condition, treatment, recovery and safe transition from one care environment to another. Social workers provide psychosocial assessment and intervention, crisis intervention, financial counseling, discharge planning, health education, provision of material resources and linkage with community agencies. Consults can be requested by

	members of the treatment team, patients or their family members.
Staff Development and Education	Provide and promote ongoing employee development and training related to oncology care, provides clinical orientation, and continuing education of staff.
Transfer Center	Coordinate with inpatient units and ancillary departments to ensure patient flow efficiency and timely access for patients who seek care. Provide transparency real-time across the Medical Center on capacity and all ADT (Admission, Discharge, and Transfer) activity. Timely and accurate patient placement based on level of care and service line is expedited through a capacity management technology platform.
Transportation	Supply patients with a secure and proficient transport within the Wexner Medical Center by transferring patients between rooms/floors within the hospitals, taking patients to and from test sites, and discharging patients to Dodd Rehabilitation Center, On-Site Hospice, and the Morque.
Wound Care	Wound Care includes diagnosis and management for skin impairments.

ATTACHMENT XIII

2020 Contracted Services Evaluation

Parana Completing Fueluntion	Name of the Contrasted Comics	Combrant Cobanna	Contract Description
Person Completing Evaluation	Name of the Contracted Service	Contract Category	Contract Description
Sheryl Burtch	American Kidney Stone Management	Direct Patient Care	Provider of lithotripsy services
Jill Hannah Elizabeth Bell	AMN Healthcare AMN Healthcare	Direct Patient Care Direct Patient Care	Float pool nurses
Jeffrey S. Miller	ASIST Translation Services, Inc.	Direct Patient Care	Float pool nurses Translation and interpretation services
serrey s. willer	ASIST Translation Services, Inc.	Direct rations care	Translation and interpretation services
Bonnie Meyer	Chaplaincy Services	Direct Patient Care	Contracted chaplaincy services
Jeffrey S. Miller	Deaf Service Center	Direct Patient Care	ASL interpreting services
Trish Neel-Wilson	Fairfield Medical Center	Direct Patient Care	Provides rehab locally for OSUWMC LVRS patients
	_		ForTec technicians assisting with laser surgical cases using
Sheryl Burtch	Fortec	Direct Patient Care	ForTech equipment
Trish Neel-Wilson	Gensis HealthCare System	Direct Patient Care	Provides rehab locally for OSUWMC LVRS patients
Trish Neel-Wilson Trish Neel-Wilson	Hardin Health System Kettering Medical Center	Direct Patient Care Direct Patient Care	Provides rehab locally for OSUWMC LVRS patients Provides rehab locally for OSUWMC LVRS patients
ITISII IVEEI-VVIISOII	Rettering Medical Center	Direct Fatient Care	Provides reliab locally for 030 Wivic EVR3 patients
			Interpreting, translation services, localization, and interpreter
Jeffrey S. Miller	Language Line Services, Inc.	Direct Patient Care	training. Connect to a professional interpreter 24/7
Trish Neel-Wilson	Mary Rutan	Direct Patient Care	Provides rehab locally for OSUWMC LVRS patients
Beth Haselwood	MedCare	Direct Patient Care	Ambulance transportation services
			Not-for-profit, air and ground critical care transportation
John Lindaman	MedFlight of Ohio	Direct Patient Care	company
Trish Neel-Wilson	Memorial Health System	Direct Patient Care	Provides rehab locally for OSUWMC LVRS patients
Beth Haselwood	Midwest Ambulance Transport	Direct Patient Care	Ambulance transportation services
			Graduate Medical Education; funds flow bi-directional based on
Coranita Burt	Nationwide Children's Hospital	Direct Patient Care	residents learning needs / location
Armin Rahmanian / Steven			
Turner	Nuvasive Clinical Services Monitoring	Direct Patient Care	Intraoperative Neurological monitoring
			Graduate Medical Education; funds flow bi-directional based on
Coranita Burt	Ohio Health	Direct Patient Care	residents learning needs / location
Trish Neel-Wilson	Ohio Health Marion General Hospital	Direct Patient Care	Provides rehab locally for OSUWMC LVRS patients
L	Southeastern Ohio Regional Medical		
Trish Neel-Wilson	Center	Direct Patient Care	Provides rehab locally for OSUWMC LVRS patients
Trish Neel-Wilson Trish Neel-Wilson	Southwest General Health Center	Direct Patient Care	Provides rehab locally for OSUWMC LVRS patients
Jeffrey S. Miller	University Hospital Health System	Direct Patient Care Direct Patient Care	Provides rehab locally for OSUWMC LVRS patients Local interpretation service
Jerrey S. Miller	US Together	Direct Patient Care	Local interpretation service
Rick Sargent	AHC, Inc	Patient Impact Service	Licensed asbestos abatement and mold remediation, clean up
Rick Sargent	Air Force One	Patient Impact Service	HVAC contractor
Rick Sargent	Bruner Corp	Patient Impact Service	HVAC and Mechanical solutions contractor
Rick Sargent	Chem Aqua	Patient Impact Service	Water treatment solutions
Michelle Zieber	Crothall	Patient Impact Service	Environmental services main campus through 3/31/2021
Sarah Miller	EDMXpress	Patient Impact Service	Cleaning services/EVS at EEI and JCSMI
Stacie Gecse	Epic Systems Corporation	Patient Impact Service	Healthcare software company for medical record management
Angela Adkins	Follett	Patient Impact Service	Repair parts, ice machines, freezers
			Works with our uninsured and underinsured patients
			evaluating and helping them to apply for government resources
	Franklin County Department Job &		for which they may be eligible. FCDJFS, provides case mangers
Angela Ferguson	Family Services	Patient Impact Service	that help OSUWMC patients to apply for assistance
Rick Sargent	FX Facility	Patient Impact Service	Construction, renovation and facilities maintenance projects
			Environmental company focusing
			on Testing and Abatement of Asbestos, Lead-Based Paint,
			Radon, Meth Clean-up and Mold
Rick Sargent	Hina Environmental	Patient Impact Service	Remediation
Rick Sargent	HMPC	Patient Impact Service	HVAC contractor
Anita Cygnor	Innovative Medical Systems	Patient Impact Service	Infant security system Manufacturer of the da Vinci surgical system; provides robotic
Haidi Dianas	Intuitive Consider INC	Dotiont Impost Comics	
Heidi Pieper Rick Sargent	Intuitive Surgical, INC JL Erlich	Patient Impact Service Patient Impact Service	assisted technologies Pest control
nick Jurgent	JE ETHON	auent impact service	Mechanical solutions including in-house Design Engineering,
	Í		Sheet Metal Fabrication and Installation, HVAC Piping,
Rick Sargent	Limbach	Patient Impact Service	Plumbing, HVAC Service & Maintenance, Controls
Amanda Zeid	LindeGas North America LLC	Patient Impact Service	Supplier of medical gases
Rick Sargent	Mid-American Cleanings	Patient Impact Service	Cleaning services/EVS at various ambulatory locations
Rick Sargent	Mid-West Elevator	Patient Impact Service	Full service elevator contractor
RICK Sargent			
Rick Sargent	Pro-Flow	Patient Impact Service	Modular Fluid System used for flow in HVAC systems
			Modular Fluid System used for flow in HVAC systems Decedent cremation and body transport (through Jan 2021)
Rick Sargent	Pro-Flow	Patient Impact Service	

2020 Contracted Services Evaluation

Person Completing Evaluation	Name of the Contracted Service	Contract Category	Contract Description
Michael Dorne	Towne Park - Valet Services	Patient Impact Service	Valet services
IVIICIIAEI DOITIE	Towne Fack - valet Services	ratient impact service	valet services
Services OSUWMC Purchases			
from The James			
Person Completing Evaluation	Name of Contracted Service	Contract Category	Contract Description
	Ashadala Nordan Condes		On sell account Ashada and day for sell-at hand a sell-
James Baldwin	Apherisis Nursing Services Chemotherapy Nurse Float Pool	Direct Patient Care	On call, emergency Apheris services for patients based on need
Cassandra England	Services	Direct Patient Care	Patients receiving chemotherapy outside of The James
Cassariara Erigiaria	Services	Direct rations care	Oncology nurses, PCA, UCA, Patient Flow Coordinators, SANE
Erin Farrell	Emergency Oncology Services	Direct Patient Care	nurses for ED oncology pod on 24/7 basis
	, , , , , , , , , , , , , , , , , , ,		Infusion administration on weekends and holidays and as
Traci Mignery	Infusion Services	Direct Patient Care	needed
			Radiologic services based on need outside of normal business
Kerri Walker	Interventional Radiology Call Services	Direct Patient Care	hours
	Interventional Radiology Nursing Float		
Kerri Walker	Pool Services	Direct Patient Care	Nursing services through The James float pool IR
Kerri Walker	Interventional Padialogy Tech Consises	Direct Patient Care	Radiologic services based on need
Kerri Waiker	Interventional Radiology Tech Services	Direct Patient Care	Lab services as defined by the Test Catalog of The James
Amy Gallatin	Laboratory Services	Direct Patient Care	laboratories; Emergency Laboratory Services
Jennifer Watson	Nutrition Services	Direct Patient Care	Provide meals to patients, staff, and visitors
Jennier Walson	Tradition Services	Direct radicité care	0.10 FTE Chaplain and 0.40 FTE residents providing direct
			pastoral / spiritual support to patients and families of
Laura Stillion / Kevin Shively	Pastoral Care Services	Direct Patient Care	OSUWMC
	İ		Administrative and operational support; clinical pharmacist
Erin Farrell / James Baldwin	Pharmacy Services	Direct Patient Care	support and Quality and Safety Support
			MR, CT, X-ray, Flouroscopy, Interventional Radiology,
			Ultrasound, Nuclear Medicine at The James or Spielman Breast
Julie Meddles	Radiologic Services	Direct Patient Care	Center
			Evaluate, assess, and treat patients in collaboration with
Vanessa Jamison	Wound Ostomy Services	Direct Patient Care	OSUWMC Wound Ostomy Team
			Supplies acquisitions and inventory control; software
L			execution; supply rooms for Critical Care, Progressive Care and
Hanci Newberty	Materials Management	Patient Impact	Emergency Department Review surgical case movement on a daily basis; review
			, ,
Vanessa Jamison	Officer of the Day	Dationt Impost	predictable pattern to better utilize OR for main campus pavillions
variessa Jaillisuli	Perioperative Policy and Procedure	Patient Impact	Research, edit, update and educate on perioperative policies
Robert Weber / Ben Lopez	Support Services	Patient Impact	and procedures
nobert weber / Bell Lopez	Support Scratces	ratient impact	and procedures

ATTACHMENT XIV

Contracted Services

	Person Completing Evaluation	Name of the Contracted Service	Contract Category	Contract Description
1	Sheryl Burtch	American Kidney Stone Management	Direct Patient Care	Provider of lithotripsy services
2	Jill Hannah	AMN Healthcare	Direct Patient Care	Float pool nurses
3	Elizabeth Bell	AMN Healthcare	Direct Patient Care	Float pool nurses
4	Jeffrey S. Miller	ASIST Translation Services, Inc.	Direct Patient Care	Translation and interpretation services
5	Bonnie Meyer	Chaplaincy Services	Direct Patient Care	Contracted chaplaincy services
6	Jeffrey S. Miller	Deaf Service Center	Direct Patient Care	ASL interpreting services
7	Trish Neel-Wilson	Fairfield Medical Center	Direct Patient Care	Provides rehab locally for OSUWMC LVRS patients
8	Sheryl Burtch	Fortec	Direct Patient Care	ForTec technicians assisting with laser surgical cases using ForTech equipment
9	Trish Neel-Wilson	Genesis HealthCare System	Direct Patient Care	Provides rehab locally for OSUWMC/The James LVRS patients
10	Trish Neel-Wilson	Hardin Health System	Direct Patient Care	Provides rehab locally for OSUWMC/The James LVRS patients
11	Trish Neel-Wilson	Kettering Medical Center	Direct Patient Care	Provides rehab locally for OSUWMC/The James LVRS patients
12	Jeffrey S. Miller	Language Line Services, Inc.	Direct Patient Care	Interpreting, translation services, localization, and interpreter training. Connect to a professional interpreter 24/7
13	Trish Neel-Wilson	Mary Rutan Hospital	Direct Patient Care	Provides rehab locally for OSUWMC/The James LVRS patients
14	Beth Haselwood	MedCare	Direct Patient Care	Ambulance transportation services

15	John Lindaman	MedFlight of Ohio	Direct Patient Care	Not-for-profit, air and ground critical care transportation company
16	Trish Neel-Wilson	Memorial Health System	Direct Patient Care	Provides rehab locally for OSUWMC LVRS patients
17	Beth Haselwood	Midwest Ambulance Transport	Direct Patient Care	Ambulance transportation services
18	Coranita Burt	Nationwide Children's Hospital	Direct Patient Care	Graduate Medical Education; funds flow bi- directional based on residents learning needs / location
19	Armin Rahmanian / Steven Turner	Nuvasive Clinical Services Monitoring	Direct Patient Care	Intraoperative Neurological monitoring
20	Coranita Burt	Ohio Health	Direct Patient Care	Graduate Medical Education; funds flow bi- directional based on residents learning needs / location
21	Trish Neel-Wilson	Ohio Health Marion General Hospital	Direct Patient Care	Provides rehab locally for OSUWMC/The James LVRS patients
22	Trish Neel-Wilson	Southeastern Ohio Regional Medical Center	Direct Patient Care	Provides rehab locally for OSUWMC/The James LVRS patients
23	Trish Neel-Wilson	Southwest General Health Center	Direct Patient Care	Provides rehab locally for OSUWMC/The James LVRS patients
24	Trish Neel-Wilson	University Hospital Health System	Direct Patient Care	Provides rehab locally for OSUWMC/The James LVRS patients
25	Jeffrey S. Miller	US Together	Direct Patient Care	Local interpretation service
26	Rick Sargent	AHC, Inc	Patient Impact Service	Licensed asbestos abatement and mold remediation, clean up
27	Rick Sargent	Air Force One	Patient Impact Service	HVAC contractor
28	Rick Sargent	Bruner Corp	Patient Impact Service	HVAC and Mechanical solutions contractor

29	Rick Sargent	Chem Aqua	Patient Impact Service	Water treatment solutions
30	Michelle Zieber	Crothall	Patient Impact Service	Environmental services main campus through 3/31/2021
31	Sarah Miller	EDMXpress	Patient Impact Service	Cleaning services/EVS at EEI and JCSMI
32	Stacie Gecse	Epic Systems Corporation	Patient Impact Service	Healthcare software company for medical record management
33	Angela Adkins	Follett	Patient Impact Service	Repair parts, ice machines, freezers
33	Angela Ferguson	Franklin County Department Job & Family Services	Patient Impact Service	Works with our uninsured and underinsured patients evaluating and helping them to apply for government resources for which they may be eligible. FCDJFS, provides case mangers that help OSUWMC/The James patients to apply for assistance
34	Rick Sargent	FX Facility	Patient Impact Service	Construction, renovation and facilities maintenance projects
35	Rick Sargent	Hina Environmental	Patient Impact Service	Environmental company focusing on Testing and Abatement of Asbestos, Lead-Based Paint, Radon, Meth Clean- up and Mold Remediation
36	Rick Sargent	НМРС	Patient Impact Service	HVAC contractor
37	Anita Cygnor	Innovative Medical Systems	Patient Impact Service	Infant security system
38	Heidi Pieper	Intuitive Surgical, INC	Patient Impact Service	Manufacturer of the da Vinci surgical system; provides robotic assisted technologies

39	Rick Sargent	JL Erlich	Patient Impact Service	Pest control
40	Rick Sargent	Limbach	Patient Impact Service	Mechanical solutions including in-house Design Engineering, Sheet Metal Fabrication and Installation, HVAC Piping, Plumbing, HVAC Service & Maintenance, Controls
41	Amanda Zeid	LindeGas North America LLC	Patient Impact Service	Supplier of medical gases
42	Rick Sargent	Mid-American Cleanings	Patient Impact Service	Cleaning services/EVS at various ambulatory locations
43	Rick Sargent	Mid-West Elevator	Patient Impact Service	Full service elevator contractor
44	Rick Sargent	Pro-Flow	Patient Impact Service	Modular Fluid System used for flow in HVAC systems
45	Thomason Smith	SHAW-DAVIS FUNERAL HOME	Patient Impact Service	Decedent cremation and body transport (through Jan 2021)
46	Michelle Zieber	STERICYCLE INC	Patient Impact Service	Medical Waste
47	Rick Sargent	The Kings	Patient Impact Service	Cleaning services/EVS at various ambulatory locations
48	Michael Dorne	Towne Park - Valet Services	Patient Impact Service	Valet services

Services The James has purchased from OSUWMC

[Note: for the purposes of The James MSAC review, we are required to assess the adequacy of services provided by OSUWMC as an external entity. The converse process has already occurred at UH MSAC]

Person	Name of Contracted	Contract Category	Contract Description
Completing	Service		
Evaluation			

1	Andrea Scurria	Acute Hemodialysis Nurse Services	Direct Patient Care	As ordered by a nephrologist, Acute Hemodialysis Services are provided to The James' patients on a daily basis during normal business hours; Emergency Acute Hemodialysis Services are available, via on call
2	Shannon Thompson	Central Sterile Supply	Patient Impact	All duties related to cleaning and decontamination of general and specialty surgical instruments, power equipment, endoscopes, as well sterilization, preparation & packaging, and delivery of surgical instruments and supplies to the James operating room
3	Penny Moore	Clinical Engineering Services	Patient Impact	Assurance of the accuracy, safety, and proper performance of electrical and non-electrical medical equipment
4	Michelle Ross	Employee Health Services	Direct Patient Care	Provide new hire screening, faculty and staff injuries, manage blood and body fluid exposures, annual vaccinations
5	Megan Mooney	Fetal and Uterine Nurse Monitoring Services	Direct Patient Care	Fetal and Uterine Monitoring Services include, but are not limited to, fetal movement assessment, auscultation, electronic fetal monitoring, non-stress test, contraction stress test, fetal biophysical profile, and modified biophysical profile
6	Shannon Thompson	Interventional Radiology Call Services	Direct Patient Care	Provide a call team, consisting of one (1) IR nurse and one (1) IR Technician, to cover all of The James' after hours calls and services
7	Shannon Thompson	Interventional Radiology Technician Services	Direct Patient Care	Confirm and review order from an authorized practitioner; manage supplies; assist in preparation for procedures, obtain radiographic procedural imaging for patients
8	Michelle Ross	Legal Services	Patient Impact Service	On-call legal and risk management consultative services; provision of legal consultation and legal review of newrisk related policies and policy changes for The James.
9	Andrea Scurria	Nursing Float Pool Services	Direct Patient Care	Provide RNs in the event of unexpected surges in case volume or low staff numbers

10	Megan Mooney	Pastoral Care Services	Patient Impact Service	0.30 FTE staff member shall be dedicated to providing Pastoral Care Services
11	Michelle Ross	Physician Advisor Services	Patient Impact Service	Provide second-level medical necessity of review of appropriate level of care cases
12	Shannon Thompson	Radiologic Services	Patient Impact Service	Supply diagnostic and therapeutic radiology services to The James
13	Mike Callahan	Registration Services	Patient Impact Service	Provide a complete registration for The James' patients in OSUWMC's and The James' Joint EMR system according to organizational guidelines
14	Andrea Scurria	Rehabilitation Services	Direct Patient Care	Oversees James Acute Rehab team
15	Shannon Thompson	Operating Room Nurse Float Pool Services	Direct Patient Care	Provide RNs and/or surgical technicians to offset unexpected surges in case volume or low staff numbers due to vacancies or use of benefit time

ATTACHMENT XV



Ohio State University Wexner Medical Center Hospital Division Doan Hall 168 410 W. 10th Avenue Columbus, OH 43210

614-293-9700 Phone wexnermedical.osu.edu

July 8, 2021

Jeremy Young, MD
Division of Infectious Disease
The Ohio State University Wexner Medical Center
1581 Dodd Dr
4th Floor
Columbus, OH-43210-1267

Dear Dr. Young,

Thank you for continued service as the Medical Director of the Antimicrobial Stewardship program for the Ohio State University Wexner Medical Center (OSUWMC).

For the purposes of this letter, the OSU Wexner Medical Center includes University Hospital, East Hospital, Brain and Spine Hospital, Richard M. Ross Heart Hospital, Harding Hospital, Dodd Rehabilitation Hospital, Ambulatory Clinics and Services.

In accordance with new CMS regulations (CMS 482.42), as the medical and pharmacy leadership for the Medical Center, we will be forwarding your appointment as the leader of this program to the OSUWMC board for their approval.

We deeply appreciate your willingness to serve the Ohio State University Wexner Medical Center in this important capacity.

Sincerely

Andrew Thomas, MD, MBA Chief Clinical Officer

Senior Vice President for Health Services

Robert J. Weber, PharmD Administrator, Pharmacy

avorner

ATTACHMENT XVI

The James



The Ohio State University Comprehensive Cancer Center – Arthur G. James Cancer Hospital and Richard J. Solove Research Institute

Hospital Division

460 W. 10th Avenue Columbus, OH 43210-1240 614-293-3121

cancer osu edu

June 21, 2021

Zeinab El Boghdadly, MBBCh Division of Infectious Disease OSUCCC-The James 460 West 10th Ave. 5th floor Columbus, OH-43210-1267

Dear Dr. El Boghdadly,

Thank you for agreeing to serve as the leader for the Antimicrobial Stewardship Program for The Ohio State University Comprehensive Cancer Center – Arthur G. James Cancer Hospital and Richard J. Solove Research Institute (OSUCCC – The James). In accordance with CMS 482.42, we will be moving our recommendation for your leadership role forward to the Wexner Medical Center Board for final approval.

We deeply appreciate your willingness to serve the Ohio State University Comprehensive Cancer Center — James Cancer Hospital in this important capacity.

or. David E Cohn, MD, MBA Chief Medical Officer OSUCCC-The James

Pulsmelon

Robert Weber, RPh, PharmD, MS, BCPS, FASHP Chief Pharmacy Officer, Administrator Pharmacy Services OSUCCC-The James and OSU Wexner Medical Center



Ohio State is a Comprehensive Cancer Center designated by the National Cancer Institute.

APPENDIX III



Board of Trustees

210 Bricker Hall 190 North Oval Mall Columbus, OH 43210-1388

> Phone (614) 292-6359 Fax (614) 292-5903 trustees.osu.edu

SUMMARY OF ACTIONS TAKEN

August 18, 2021 - Talent, Compensation & Governance Committee Meeting

Members Present:

Hiroyuki Fujita Alexander R. Fischer Elizabeth P. Kessler Lewis Von Thaer John W. Zeiger Gary R. Heminger (ex officio)

Members Present via Zoom:

Abigail S. Wexner

Members Absent:

Brent R. Porteus (joined late, left early)

PUBLIC SESSION

The Talent, Compensation & Governance Committee of The Ohio State University Board of Trustees convened on Wednesday, August 18, 2021, in person at Longaberger Alumni House on the Columbus campus and virtually over Zoom. Committee Chair Hiroyuki Fujita called the meeting to order 11:13 a.m.

Dr. Fujita began the meeting by welcoming Dr. Jeff Risinger as the university's new SVP of Talent, Culture and Human Resources. It was Dr. Risinger's third day with Ohio State. He previously served at Texas A&M University as VP for Human Resources and Organizational Effectiveness.

EXECUTIVE SESSION

It was moved by Dr. Fujita, and seconded by Mr. Zeiger, that the committee recess into executive session to consider business-sensitive trade secrets required to be kept confidential by federal and state statutes, to discuss personnel matters regarding the appointment, employment and compensation of public employees, and to consult with legal counsel regarding pending or imminent litigation.

A roll call vote was taken, and the committee voted to go into executive session, with the following members present and voting: Dr. Fujita, Mr. Von Thaer, Mr. Zeiger, Ms. Kessler and Mr. Heminger. Mr. Fischer and Mr. Porteus were not present for this vote, and Mrs. Wexner could not vote via Zoom.

The committee entered executive session at 11:16 a.m.



PUBLIC SESSION

Dr. Fujita reconvened the committee meeting in public session at 11:51 a.m.

Items for Discussion

1. Annual Trustee Ethics Training: Per the Board's Statement of Ethical Conduct and Leadership Integrity, all trustees are required to participate in ethics education on an annual basis. There are three ways for trustees to fulfill this requirement. The first option is to attend this ethics presentation, which is shared annually during a Talent, Compensation & Governance Committee meeting. For any trustees who were not present at this meeting, they are able to schedule a one-on-one meeting with the Office of University Compliance and Integrity, or they can complete a one-hour online training course offered by the Ohio Ethics Commission. The training was presented by Ohio State SVP and General Counsel Anne Garcia, VP and Chief Compliance Officer Gates Garrity-Rokous, and Ethics Director and Compliance Investigator Jessica Tobias.

(See Attachment XVII for background information, page 280)

 Key Critical Searches: Interim HR leader Paul Patton shared updates on the high-level searches that were in motion, including the searches for the positions of the Dean of the College of Social Work and Vice Provost and Dean of the Graduate School.

Items for Action

- Approval of Minutes: No changes were requested to the May 19, 2021 and July 26, 2021 meeting minutes; therefore, a formal vote was not required, and the minutes were considered approved.
- 4. Resolution No: 2022-16, Amendments to the Statement of Expectations

Preamble

As trustees of The Ohio State University, Board members have one overriding and all-encompassing responsibility: to serve the best interests of the University so that the University, in turn, can serve the best interests of the State of Ohio and society at-large. The Board's principal duty, as fiduciaries, requires loyalty to the University as a whole—not to any particular parts or personal agendas—and an objective, long-term view.

This document is a guide for trustee behavior, a statement of what we ask and expect of one another. Compliance with the principles and practices delineated here will enable the Board to serve and govern the University most effectively. For that reason, above all others, we individually and collectively pledge adherence to the Statement as a commitment to the University and the citizens of Ohio and as a covenant with one another. We aim, through allegiance to the Statement, to ensure due diligence, a culture of constructive inquiry and open discussion, a climate that is respectful of shared governance and University leadership, and an intense focus on matters of strategic importance.

The Board of Trustees strives to function as a collective, cohesive corporate entity. The voices and votes of Board members count equally; no one enjoys special privilege or status except as accorded by the Board as a whole. We recognize that we are not free agents empowered to speak or act on behalf of the Board or the University.

Comportment among Trustees

The Board of Trustees has specific expectations about trustee performance and behavior that apply uniformly to all Board members and facilitate the Board's effectiveness. Every Board member:



- Shall be engaged, informed and thoughtful leaders. Specifically, all trustees shall prepare diligently
 and participate constructively and collaboratively as a Board member by:
 - Carefully reading and reviewing all relevant materials;
 - Thoughtfully preparing for all Board and committee meetings;
 - o Expending the time and effort to understand the issues at hand;
 - Making a good faith effort to attend important campus events and participating in programs and conferences designed to educate and update university trustees;
 - Speaking openly on matters under consideration;
 - Participating actively by asking pertinent questions, offering insights, registering concerns, contributing expertise, and proposing alternative opinions and perspectives;
 - Accepting and competently completing, to the greatest extent possible, assignments from the Board Chair or a Committee Chair.
- Shall foster a culture of inclusivity and curiosity, seeking to better understand this university—its
 mission, its constituents, and how it is constituted and operates—the unique and ever-changing
 higher education environment more broadly, as well as the diverse background and perspectives
 each board member contributes to the collective body.
- May expect from and shall accord to every other Board member civil, respectful treatment, even when trustees have different opinions or recommendations. Civility and respect include:
 - Extending good will to one another;
 - Listening attentively and taking seriously the comments of all trustees;
 - Being open to alternative points of view;
 - Encouraging healthy debate, and seeking no reprisals for dissent;
 - Refraining from publicly or privately disparaging or criticizing fellow trustees or impugning their motives;
 - Refraining from "multi-tasking" during Board and committee meetings.
- Shall adhere to the highest standards of ethical conduct and comply fully with all laws and policies
 relating to conduct of public officials and university trustees, including, but not limited to, the Ohio
 Ethics Laws and the Board Statement of Ethical Conduct and Leadership Integrity.
- Shall adhere to the letter and spirit of all Board bylaws, policies, processes and protocols, including, but not limited to, this Statement of Expectations and the Bylaws of the Board of Trustees of The Ohio State University.
- Shall, except for extraordinary reasons, attend all Board meetings and, as assigned, all committee meetings, consistent with the attendance requirements set forth under Ohio Revised Code Section 3.17. When a trustee cannot attend, for instance due to personal illness, family matters, or work-related imperatives, the individual will so inform the Chair with as much advance notice as possible and provide an explanation for the absence. In the event that a board member fails to faithfully attend Board and committee meetings, the matter shall be referred to the Governance Committee.
- Shall, without exception, maintain confidentiality. Any information, written or oral, whatever the source, the Board receives or discusses in confidence shall remain in confidence. To ensure candor and trust, no trustee, at any time for any reason, shall disclose points of view privately or confidentially expressed by Board members or officers of the University, particularly with regard to any information shared or topics discussed in executive sessions. Disclosure of confidential information to any person for any reason without the express consent of the Board Chair or the University President violates the public trust placed in the Board collectively and the trust Board members extend to each other.



- Shall be supportive of the precepts of the State's "sunshine laws," and the practice of open discussions at open meetings except when executive sessions are both permissible and warranted.
- Shall have the opportunity to understand and participate in processes associated with the selection
 of Board officers and the review of the President's performance.
- Shall support the University philanthropically, commensurate with one's means as one expression, among others, of a personal commitment to the University's well-being.
- Shall submit annually to the General Counsel and the Office of University Compliance & Integrity
 a written declaration of any potential or actual conflicts of interest with respect to the discharge of
 one's responsibilities as a trustee of the University.

Comportment with the President

A strong working relationship between the University President and the Board of Trustees is paramount to the University's success. The Board recognizes the President as the University's Chief Executive Officer. In general, the Board delegates management of the University to the President, and holds the President accountable for the institution's performance, progress, and well-being. In partnership with the President, the Board will, to the greatest degree possible, focus on strategic opportunities and challenges of paramount significance and, at the same time, minimize the amount of attention accorded operational matters except as necessary to fulfill the Board's fiduciary duties.

The President reports to and serves at the pleasure of the Board, not individual Board members. Publicly, trustees should be supportive and respectful of the President. In executive sessions, trustees should be candid and, as warranted, provide constructive feedback. Performance-related concerns about the President should be presented to the Board Chair. Performance reviews of the President shall occur no less than annually and through a defined process that invites contributions from all Board members and that apprises all Board members of the overall assessment. The Chair (and others the Chair may designate) shall convey the Board's evaluation to the President.

All trustees should seek to develop a comfortable working relationship with the President, but none should ever usurp the role of Board member to offer the President a personal performance review, to advocate personnel actions, to seek or gain special access or favors personally or on behalf of others, or to ensure a particular outcome to a matter under consideration. If a trustee has a relationship with the President (e.g., a business or financial connection) that creates a potential or actual conflict of interest, that information should be disclosed immediately to the General Counsel and the Office of University Compliance & Integrity.

Board members are encouraged to have one-on-one conversations with the President to share information, insights, concerns, and advice, and to build a relationship. However, trustees must not explicitly or implicitly direct the President to reach a particular conclusion or take a particular course of action. Suggestions and observations from Board members are always welcome; directives are never appropriate.



Comportment with Internal Constituents

Both the Board as a whole and trustees singly must strike a balance between the equally undesirable extremes of daily engagement with campus constituents and distant detachment from the life and people of the University. Trustees are encouraged to interact with the University's campus constituents, especially members of the administration, faculty, and student body. However, Board members must exercise great care, particularly when trustees approach constituents rather than vice versa. Under those circumstances, the possibility always exists that constituents will perceive the interaction as an attempt by the trustee to exert influence, seek favors, or prescribe a course of action.

Conversations with internal constituents should honor these guidelines. Trustees should not:

- Breach matters deemed confidential by the Board or its committees.
- Discuss pending Board business or policy matters with constituents without the express authorization of the Board Chair or relevant Committee Chair.
- Take these occasions to advance personal agendas, promote advocacy by constituents, or criticize
 the President or Board.
- Elicit performance evaluations of any officers or employees of the University. Concerns about the
 performance at any level of the University should be raised within the Board with questions or
 concerns then communicated to the President, with the outcome then reported to the Board by the
 Chair or the President.
- Organize or undertake information-gathering events or activities to solicit constituent views unless authorized to do so by the Board Chair or relevant Committee Chair.
- Be insensitive to the time demands trustee-initiated conversations place on administrators, faculty, and students.

Committee Chairs are free to initiate requests for information necessary to discharge the committee's designated responsibilities. Such requests should always be respectful of administrative lines of authority and demands on administrators' time. Requests for institutional data by individual trustees should be rare. In such cases, trustees should not contact staff independently and directly. Rather, the trustee should route the request through the Board Chair, relevant Committee Chair, Secretary of the Board and/or the President, and proceed only when so authorized and only through established organizational channels

These guidelines do not preclude personal connections between trustees and members of the campus community which the Board encourages. Instead, such relationships should be clearly personal and distinctly outside the duties of trusteeship

Comportment with External Constituents

The Board must speak as a single entity. No individual trustee or self-appointed group of trustees shall speak on behalf of the Board or the University. No trustee should be publicly critical of actions taken or decisions made by the Board or President. Board members should not invite or initiate opportunities for personal pronouncements. When asked by constituents, the press, media, or government to represent or speak on behalf of the Board or the University, all trustees, unless specifically designated to do so by the Chair, should demur without exception. When presented with concerns about the performance of individuals or offices, trustees should direct constituents to the Office of the Board of Trustees, which will work to connect constituents with the Office of the President and/or President's Cabinet members as appropriate.

Board members shall initiate communication on behalf of the University or in the role of University trustee with external constituencies (the Governor, senior State executives, the Chancellor, Board of Regents, members of the General Assembly, or local or federal officials) *only* with the prior consent of the Board



Chair or President. Should any external constituents contact Board members, trustees should be mindful not to speak on the Board's behalf or otherwise violate the letter or spirit of this Statement. In all instances, Board members should promptly report to the Board Chair any conversations with government officials.

Trustees should not interact with external stakeholders on specific University issues, projects, policies, or concerns unless that interaction occurs directly and expressly as part of a Board- or committee-approved process.

Board members should publicly support the University, the President, and decisions the Board and President reach, even when one holds views or cast votes to the contrary.

Compliance

Because all members of the Board agree to honor the standards, procedures, and expectations stated in this document, compliance is fundamentally voluntary and self-enforced. More broadly, the Governance Committee has overall responsibility to monitor the Board's effectiveness. Toward that end, the Governance Committee will periodically conduct a self-study of the Board's performance that includes compliance with this Statement of Expectations.

A trustee concerned about the comportment of a fellow committee member should speak with the Committee Chair. If the concerns transcend comportment on the committee, the trustee should confer with the Chair of the Governance Committee.

Upon appointment to the Board, and annually thereafter, all members of the Board and its committees will sign an acknowledgement of their commitment to abide by this Statement of Expectations, the Board Statement of Ethical Conduct and Leadership Integrity, the Board's bylaws, and all relevant federal and state laws governing the conduct of university trustees and public officials.

5. Resolution No. 2022-17, Amendments to the Bylaws of the Board of Trustees

Synopsis: Approval of the attached amendments to the Bylaws of The Ohio State University Board of Trustees, is proposed.

WHEREAS pursuant to 3335-1-09 (C) of the Administrative Code, the rules and regulations for the university may be adopted, amended or repealed by a majority vote of the University Board of Trustees at any regular meeting of the board; and

WHEREAS a periodic review of the board's bylaws is a governance best practice; and

WHEREAS the last revisions to the Bylaws of the Ohio State University Board of Trustees took place on February 25, 2021:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the attached amendments to the Bylaws of the Ohio State University Board of Trustees.

(See Appendix XI for background information, page 568)



6. Resolution No. 2022-18, Ratification of Committee Appointments FY2022-23

BE IT RESOLVED, That the Board of Trustees hereby approves that the ratification of committee appointments for Fiscal Year 2022-2023 are as follows:

Academic Affairs & Student Life:

Brent R. Porteus, Chair Jeff M.S. Kaplan, Vice Chair Abigail S. Wexner Elizabeth P. Kessler Michael Kiggin Elizabeth A. Harsh Reginald A. Wilkinson TOM B. MITEVSKI

TANNER R. HUNTSusan Olesik (faculty member)
Gary R. Heminger (ex officio)

Audit, Finance & Investment:

John W. Zeiger, Chair

Erin P. Hoeflinger

Lewis Von Thaer
Jeff M.S. Kaplan
Michael Kiggin
TOM B. MITEVSKI
CARLY G. SOBOL
James D. Klingbeil
Amy Chronis
Kent M. Stahl

Gary R. Heminger (ex officio) Legal, Risk & Compliance:

Elizabeth P. Kessler, Chair Alan A. Stockmeister Jeff M.S. Kaplan Michael Kiggin Elizabeth A. Harsh TOM B. MITEVSKI TANNER R. HUNT Gary R. Heminger (ex officio)

Master Planning & Facilities:

Alexander R. Fischer, Chair James D. Klingbeil, Vice Chair Brent R. Porteus Alan A. Stockmeister Elizabeth A. Harsh Reginald A. Wilkinson

TANNER R. HUNT

Robert H. Schottenstein Gary R. Heminger (ex officio)

Research, Innovation & Strategic Partnerships

Lewis Von Thaer, Chair Erin P. Hoeflinger, Vice Chair Alexander R. Fischer Hiroyuki Fujita Reginald A. Wilkinson CARLY G. SOBOL Gary R. Heminger (ex officio)

Talent, Compensation & Governance:

Hiroyuki Fujita, Chair Lewis Von Thaer, Vice Chair Brent R. Porteus Abigail S. Wexner Alexander R. Fischer John W. Zeiger Elizabeth P. Kessler Gary R. Heminger (ex officio)

Wexner Medical Center:

Leslie H. Wexner, Chair
Abigail S. Wexner
Erin P. Hoeflinger
Hiroyuki Fujita
Alan A. Stockmeister
John W. Zeiger
CARLY G. SOBOL
Stephen D. Steinour
Robert H. Schottenstein
W.G. Jurgensen
Cindy Hilsheimer
Amy Chronis
Gary R. Heminger (ex officio, voting)
Kristina M. Johnson (ex officio

Kristina M. Johnson (ex officio, voting) Harold L. Paz (ex officio, voting) **MELISSA L. GILLIAM** (ex officio, voting) Michael Papadakis (ex officio, voting)



7. Resolution No. 2022-19, Personnel Actions

BE IT RESOLVED, That the Board of Trustees hereby approves the personnel actions as recorded in the personnel budget records of the university since the May 20, 2021, meeting of the board, including the following appointments and contract updates:

Appointments

Name: Jay M. Anderson
Title: Chief Operating Officer
Unit: Wexner Medical Center

Term: July 1, 2021

Name: Melissa L. Gilliam

Title: Executive Vice President and Provost

Unit: Office of Academic Affairs

Term: August 1, 2021, through July 31, 2026

Name: David G. Horn

Title: Interim Executive Dean
Unit: College of Arts and Sciences

Term: August 1, 2021, through June 30, 2022

Name: Cindy Leavitt

Title: Vice President and Chief Information Officer
Unit: Office of the Chief Information Officer

Term: September 20, 2021

Name: Jeffrey A. Risinger

Title: Senior Vice President for Talent, Culture and Human Resources

Unit: Office of Human Resources

Term: August 16, 2021

Name: Carroll Ann Trotman

Title: Dean

Unit: College of Dentistry

Term: August 15, 2021 through June 30, 2026

Contract Benefit Adjustment

Name: Kristina M. Johnson

Title: President

Unit: The Ohio State University Effective: September 1, 2021



8. Resolution No. 2022-20, Presidential Review and Compensation

Synopsis: Approval of changes to the president's base compensation and the issuance of a performance award to the president, is proposed.

WHEREAS it is best practice across higher education for a governing board to conduct an annual performance review of the university president; and

WHEREAS the Procedure for Setting and Reviewing Compensation for University Executives authorizes the chair of the Talent, Compensation & Governance Committee to review and approve the total compensation of the president, subject to ratification by the committee and the Board of Trustees; and

WHEREAS under the terms of President Johnson's letter of offer, the president shall be entitled to annual increases in her base salary as determined by the Board of Trustees; and

WHEREAS under the terms of President Johnson's letter of offer, the president shall be eligible for an annual performance award for achieving mutually agreed-upon performance measures; and

WHEREAS pursuant to its charter, the Talent, Compensation & Governance Committee has reviewed the performance of the president for fiscal year 2021 and believes that President Johnson has demonstrated excellent progress and achievement with regard to the performance goals set forth by the president and the Board of Trustees last year; and

WHEREAS the Talent, Compensation & Governance Committee has reviewed and recommends for approval the compensation changes set forth below:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves a base salary increase for the president of \$27,000, which amounts to 3% of her base salary; and

BE IT FURTHER RESOLVED, That the Board of Trustees hereby approves a performance award for the president of \$263,500, which amounts to 35% of her base salary pro-rated based on her start date for Fiscal Year 2021.

9. Resolution No. 2022-21, Approval of Presidential Goals

Synopsis: Approval of the attached presidential goals for fiscal year 2022, is proposed.

WHEREAS under the terms of President Kristina Johnson's letter of offer, each fiscal year, the president and the Board of Trustees will set forth the president's goals; and

WHEREAS in order to establish these goals, the president is submitting the attached for review and approval by the Board of Trustees; and

WHEREAS once approved by the Board of Trustees, the attached goals will serve as the basis to evaluate the president during her review period:

NOW THEREFORE



BE IT RESOLVED, That the Board of Trustees hereby approves the attached goals, which focus on 1) Academic Excellence, 2) Knowledge Enterprise Excellence, 3) Talent and Culture, 4) Resource Management, and 5) Service.

(See Appendix XII for background information, page 574)

Action: Dr. Fujita made a motion to approve the foregoing motions with the understanding that Resolution No. 2022-21, Approval of Presidential Goals, would have an update. The updated resolution was brought forward to the full Board of Trustees on the final consent agenda the following day. For the purposes of this meeting, Mr. Von Thaer seconded Dr. Fujita's motion and the committee adopted the foregoing motions by unanimous voice vote with the following members present and voting: Dr. Fujita, Mr. Von Thaer, Mr. Zeiger, Ms. Kessler and Mr. Heminger. Mr. Porteus and Mr. Fischer were not present for this vote. Mrs. Wexner could not vote via Zoom.

Written Report

In the public session materials, there was one written report shared for the committee to review:

a. Human Resources Summary (See Attachment XVIII for background information, page 301)

The meeting adjourned at 12:22 p.m.

ATTACHMENT XVII

Ethics Ohio

Anne K. Garcia Senior Vice President and General Counsel Gates Garrity-Rokous
Vice President and Chief Compliance Officer

Jessica L. Tobias Ethics Director and Compliance Investigator

Goals & Agenda

Goals

- 1. Learn where to go for questions
- Reinforce Ohio State's commitment to integrity
- Increase understanding of Ohio Ethics Law

Agenda

- . Introduction
- Ohio Ethics Law Key Concepts
- 3. OSU Board Ethics Statement
- 4. Financial Disclosure Statement

Ohio Ethics Law Introduction

Applies to:

Public officials and employees, including university Trustees

Based on:

· A duty of loyalty to Ohio State

university and without regard to personal interests An obligation to act in the best interests of the

Consequences:

 Officials are personally liable for violations, including potential criminal sanctions

THE OHIO STATE UNIVERSITY

Ohio Ethics Law Key Concepts

Conflicts of nterest

(R.C. 102.03 (D) and (E))

- Prohibits trustees from taking action on matters affecting themselves, family, or business associates
 - substantial values that could have an improper Prohibits trustees from accepting anything of influence

Public Contracts

(R.C. 2921.42)

Post-Service Restrictions

(R.C. Chapter 102)

secure public contracts for themselves, family, Prohibits trustees from using influence to or business associates

Prohibits trustees from having a financial or fiduciary interest in a public contract Prohibits trustees from representing anyone before any public agency on any matter in which he/she personally participated

Other Important Concepts

Supplemental Compensation

(R.C. 2921.43)

 Prohibits trustees from accepting compensation, other than from the university, for the performance of their duties

Honoraria

(R.C. 102.03 (H))

 Prohibits trustees from accepting honoraria or travel expenses from parties that are doing or seeking business with or interested in matters before the university

THE OHIO STATE UNIVERSITY

Board Ethics Statement and Protocol

Statement of Ethical Conduct and Leadership Integrity



All University Trustees ("Trustees" or collectively "Trustees"), Wesner Medical Center Board Members and Board Committee Members ("Members" or collectively as "Members") have three primary

- A duty of care Trustees and Members shall perform their duties with the care that an ordinary
- A duty of good faith Trustees and Members shall take the necessary actions to be informed
- A duty of loyalty Trustees and Members shall perform their duties in good faith, in a manner the member reasonably believes to be in, or not opposed to, the best interest of the University.

"conflict of interest" may arise:

- taking action on a University matter, or such Trustee or Member is using his or her role to achieve personal gain or benefit to family, friends, or business associates; A) When a reasonable observer, having brookledge of all of the relevant facts and circomstances would conclude that a Trustee or Member it limitly member business societies or related entity has an anaetist interest, flantical or otherwise, that is excepteable with the Trustee or Member has an anaetist interest, flantical or otherwise, that is excepteable with the Trustee or Member has an anaetist interest.
- When the Trustee or Member, or his or her family member or business associate, might derire, as femanist or other masteria businfit from the dissemination or use of confidential information seamed in the course of his or her Board service; or

THE OHIO STATE UNIVERSITY

Board of Trustees Conflict of Interest Protocol

This Protect quantitative and the state of the set Leagh Misters and Office of the Board of Tunises audit information. Thereise of the Othe Sate Liverstry, as well as members of the Othe Sate University Wenner Medical Center Board, and members of any Board Committee, and examing their committeents make the Board of Tunises' Sussement of Discal Conducts and Leadership Imporpty ("Satement") and Othe Disca Leav.

Candidate Screening. The Office of Legal Affairs will support the Board of Trustees in pre-coresning potential trustees, Charte Trustees, Weener Medical Center Board members, and members of Board Comunities, when brown, for possible editor or conflict of interest insues based on publicly swallable airCanadion, prior to their appointment. Charter and Committee Mandews The Statement of Beloid, Conduct and Landership integrity applies to both University Trustees ("Trustees") and Charter and Consustites Manders ("Remarker), University Trustees are also generated by Glots Educa, Goomstein Manders are explored to recognize professial coefficie of intense and respond accordingly, and the Olice of Legal Affaints well accets both Trustees and Manders as requireds.

Bhics Education: At the time of his or her appointment, each Trustee and Member shall be with the participate in a con-one education session by the General Counsel. The session will over Oldo Educa Lew as it applies to the Trustee or Member and the Statement of Bhical Conduct and Leadership hingstity.

In addition, the University well provide Trustees and Members with an annual ethics education and an indicated the second that the second and the second that will conclude an Member and the Sutement of Ethical Conduct and Landership Integrity. The Board Office will also distribute the Summary of Substantive Provisions of the Ethics Law and Rolands Statutes prepared by the Othe Blacks Commission and cause a suporthry of inferent effect observes that is according to Turbes and Members orine. Individual coeffici management plan. Where requested by an individual insteas of Member, the Greend Commert differs an amount of their as the their supposent of a portional centlet. Such right may include amoning the local Screenty in revening the local Visioning angle, just to a rewing, the local Screenty in revening the local Visioning angle, and the second of the supposent of the posterial centlet, the distribution of the posterial centlet, the flower and and trained or Member. Depending on the nature of the posterial centlet, the doubt materials may be reckeded and other types ballon to memer that the Traines or Member appropriately recent him or beneath from the discussion.

THE OHIO STATE UNIVERSITY

Board Ethics Statement and Protocol

Resources Available to Trustees

Preparation

- Candidate Screening
- One-on-One Onboarding

On-going Support

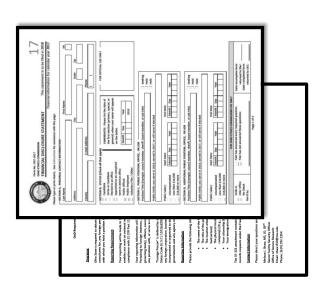
- Ethics Consulting
 - Management Conflict Plans
- Meeting Agenda Review
- Vendor List Provision
- Interest Screening Review Financial Disclosure Filings Process
- Exit Meeting

Ethics Education

- Annual Ethics Training
- Distribute Ohio Ethics Commission Guidance
- Repository of Relevant Ethics **Documents**

Required Reporting

- Ohio Ethics Commission Financial Disclosure Statement
- Department of Defense –
 Consultancies with Foreign Persons





OHIO ETHICS COMMISSION

William Green Building 30 West Spring Street, L3 Columbus, Ohio 43215-2256 Telephone: (614) 466-7090 Fax: (614) 466-8368

1 ax. (014) 400-0300

www.ethics.ohio.gov

OHIO ETHICS LAW MEMORANDA FOR TRUSTEES OF PUBLIC COLLEGES AND UNIVERSITIES

I. INTRODUCTION TO THE ETHICS LAW AND RELATED STATUTES

This handout contains general information about the Ohio Ethics Law and related statutes (Chapter 102. and Sections 2921.42, 2921.421, and 2921.43) as they apply to individuals serving as trustees of state colleges and universities. To assist you, this handout outlines, in general terms, your responsibilities under the Ethics Law and related statutes.

The prohibitions of the Ethics Law and related statutes protect both individuals who serve in public positions and the general public. The law includes requirements for financial disclosure by trustees of public colleges and universities, as well as general provisions that condition the conduct of public officials and employees to help protect against conflicts of interest.

A. Intent:

- To prevent public officials and employees with conflicts of interest from acting on those conflicts
- · To provide remedies of education, advice, and enforcement

B. Application:

- All public officials and employees at every level of government in Ohio, and those
 who do business with them
- All trustees of state public colleges and universities are public officials and are, therefore, subject to Ohio's Ethics Law.
- Limited exception for teachers and other educators with no administrative responsibilities [Ohio Revised Code ("R.C.") 102.01 (B)]

C. Ohio's Ethics Law:

- Found in Chapter 102 of the Revised Code
- Related statutes are R.C. 2921.42 and R.C. 2921.43

II. THE OHIO ETHICS COMMISSION

A. History

• Post-Watergate enactment in 1973 [H.B. 55, effective 1/1/74]

B. Purpose

- Requiring personal financial disclosure
- Imposing criminal penalties for unethical conduct
- Establishing uniform review of questions by statewide commissions of the three branches of government

- C. Composition of the Ethics Commission
 - Six bi-partisan members
 - Appointed by Governor, confirmed by Senate
 - Staggered, 6-year terms
 - Compensated \$75 per meeting, up to \$1800 per year
- D. Authority of the Ethics Commission
 - Administers Ethics Law (R.C. 102) and related statutes (R.C. 2921.42 and 2921.43) for all public officials and employees at the state, county, municipal, township, and other levels of government except:
 - a. Judges and judicial employees [Contact the Board of Commissioners on Grievances and Discipline of the Supreme Court at (614) 644-5800]
 - State legislators and legislative employees [Contact the Joint Legislative Ethics Committee at (614) 728-5100]

III. RESPONSIBILITIES AND PROCESSES OF THE COMMISSION

- A. General Duties Five Major Responsibilities
 - 1. Public Information
 - 2. Advice
 - 3. Investigation and Referral for Prosecution
 - 4. Financial Disclosure
 - 5. Legislation
- B. Public Information R.C. 102.08.
 - Organize and provide training and information sessions regarding conflicts of interest and financial disclosure
 - Presented 137 educational sessions throughout the state in 1997
 - Sessions given by the Commission are free of charge
 - 2. Create and distribute informational materials regarding Ohio's Ethics Law
 - 3. Provide a master copy of the Ethics Law to agencies for distribution
 - 4. Maintain website of electronic information [http://www.ethics.ohio.gov]
- C. Advice Render Advisory Opinions R.C. 102.08.
 - The law provides assistance to you as a public official from the Ethics Commission through written advisory guidance to answer your questions about the specific application of the Ethics Law to future actions. You are encouraged to ask questions and we will do our best to answer them.
 - 2. Please do not hesitate to call or write to our office at the telephone and address above.
- D. Investigation R.C. 102.06.
 - 1. Authority Analogous to specialized grand jury
 - Confidential process Commission is prohibited by law from disclosing any information about investigations except:
 - Commission may publicly comment that a complaint has been referred to a prosecutor if no action has been taken within 90 days of the referral
 - Commission cannot comment regarding the merits of its findings
 - Accused can request disclosure of a complaint, if the accused has successfully defended the complaint

- 3. Resolution Authority After consultation with the accused, the person filing the complaint, and any other person the Commission considers necessary, the Commission or a prosecutor may agree to settle a charge with the accused.
- 4. Demand exceeds resources:
 - An estimated 18,000 elected office holders and 500,000 public employees subject to authority
 - As a result, commission must weigh the relative severity of allegations in order to prioritize which will be investigated

E. Financial Disclosure – R.C. 102.02.

- All state college and university trustees are required to file individual financial disclosure statements with the Ethics Commission by April 15th of each year.
- These statements aid trustees in identifying financial interests they hold that may present conflicts of interest for them in the performance of their public duties.
- 3. The Ethics Commission provides financial disclosure statements to college and university trustees by February 15th of each year.
- Financial disclosure statements reflect the entire preceding year's financial interests held by the filer, even if the trustee did not serve during the preceding year.
- 5. College and university trustees are required to disclose:
 - Sources of income of over \$500:
 - Sources of gifts of over \$500 (excluding most family members, but including spouses);
 - Investments over \$1000;
 - Debtors and creditors over \$1000;
 - Most ownership and leasehold interests in real property, located in Ohio.
- 6. Statements filed by trustees of public colleges and universities are confidential except for any part of the disclosure that reveals a potential conflict of interest. Each confidential statement is individually reviewed by the Ethics Commission to identify sources of potential conflict. These may include a trustee's financial interests, because a trustee may not use his authority to affect his own interests if they have business or regulative relationships with the college or university.
- 7. The General Assembly has mandated timely compliance with the deadline. As a result, the Ethics Commission will assess a late filing fee of \$10 per day, up to a total of \$250.00, against individuals who fail to file statements by the deadline.

F. Legislation – R.C. 102.08.

- Recommend legislation relating to ethics, conflicts of interest, and financial disclosure
- Recent examples:
 - H.B. 300 in 1986
 - H.B. 285 in 1994

IV. SUBSTANTIVE PROVISIONS OF THE ETHICS LAW AND RELATED STATUTES

General Rule – Whenever the personal financial or fiduciary interests of a public official or employee, his family, or his business associates are involved in a situation before the official or employee, there is an ethics issue.

In addition to financial disclosure requirements, the Ohio Ethics Law contains provisions regarding the private activities of public officials. These provisions deal with four general areas: conflicts of interest; public contracts (including nepotism) and public investments; post-employment, confidentiality, and representation; and, supplemental compensation. These general restrictions are summarized below.

A. Conflict of Interest - R.C. 102.03 (D), (E), (F).

- A trustee of a public college or university is prohibited from taking any action, including voting, discussing, deliberating, and formally or informally lobbying, on any matter where the official, his family, his business associates, or others with whom he has a relationship that would affect his objectivity, would receive anything of substantial value [102.03 (D)].
 - a. R.C. 102.03 (D) prohibits a public official from using his authority to secure anything of value that could have a substantial and improper influence upon the official in the performance of his duties. This section prohibits any formal or informal action in a matter where a substantial thing of value may benefit the official, his family, or his business associates.
 - The law defines "anything of value" to include money, goods, chattels, future employment, interests in realty, and "every other thing of value."
- A trustee of a public college or university is prohibited from accepting or soliciting
 anything of substantial value, including gifts, travel, meals, and lodging payments,
 and consulting fees, from improper sources including parties that are doing or
 seeking to do business with, regulated by, or interested in matters before the board or
 commission she serves [R.C. 102.03 (D) and (E)].
 - a. R.C. 102.03 (E) prohibits a public official from merely soliciting or accepting anything of value if the thing of value could have a substantial and improper influence upon the public official in the performance of his duties.
 - b. "Anything of value" could have a substantial influence upon a public official if the thing has a substantial value. The Ethics Commission has stated, for example, that season tickets for a professional sports team have a substantial value and cannot be provided to a public official by a party doing business with or regulated by the public agency [OEC Adv. Op. No. 95-001].
 - c. A thing of value could have an **improper** influence upon a public official if it is provided by a source that has a direct relationship with the public agency served by the official. Those sources, which are "improper" because of their relationships with a public agency, include parties doing or seeking to do business with, regulated by, or interested in matters before the public agency. Those "interested in" matters might include an association of parties doing business with the public agency.

- 3. The law also **prohibits a private party, or any person**, from promising or giving anything of value to a public college or university trustee if the thing of value could have a substantial and improper influence upon the public official or employee in the performance of his duties [R.C. 102.03 (E); OEC Adv. Op. No. 90-001].
 - a. One example of a situation where these restrictions have been applied is travel, meals, and lodging. A public college or university trustee is prohibited from accepting travel, meals, and lodging, from any improper source, which would include parties that are doing or seeking to do business with, regulated by, or interested in matters before the public agency [OEC Adv. Op. No. 89-014]. A trustee is also prohibited from accepting or using any frequent flyer benefits accrued while in the course of travel in his official capacity, unless the benefits are used in official travel [OEC Adv. Op. No. 91-010].

B. Public Contract Restraints - R.C. 2921.42; R.C. 102.04.

- A trustee of a public college or university is prohibited from authorizing or using his position to secure authorization of a public contract for himself, a member of his family, or a business associate [R.C. 2921.42 (A)(1)].
 - a. A "public contract" is any purchase or acquisition of any property or services, including employment, and casual, as needed purchases, and any design, construction, alteration, repair, or maintenance of any public property [2921.42 (G)(1)].
 - The Commission has stated that a prohibited "interest" in a public contract must be definite and direct, and may be either pecuniary or fiduciary [OEC Adv. Op. No. 78-005].
 - c. The term "a member of his family" includes, but is not limited to, a spouse, parent, grandparent, child, grandchild, or sibling. It also includes any other person related by blood or marriage to the public official and residing in the same household with the official [OEC Adv. Op. No. 80-001; Walsh v. Bollas, 82 Ohio App. 3d 588 (Lake County 1992)].
 - d. A "business associate" is a person with whom a public official is engaged in an on-going business enterprise, such as a partner in a partnership, a coowner of a business, or an outside, private employer [OEC Adv. Op. No. 92-003].
- 2. A trustee of a public college or university is prohibited from profiting from a public contract he approved, or that was approved by the board of trustees of which he is a member, even if he abstains from the approval, unless the contract was competitively bid and awarded to the lowest and best bidder [R.C. 2921.42 (A)(3)]. This restriction applies while the official is connected with the public college or university, and for one year after he leaves his position.
 - a. This section prohibits a member of a governing board, such as a college or university board of trustees, for one year from the time he leaves his position, from accepting employment with his public agency, if the employment was authorized or the position was created during his service. R.C. 102.03 (D) (discussed above) also prohibits a member of a governing board from using his position to secure employment from the public agency he serves [OEC Adv. Op. No. 87-008]. These restrictions do not mean that a former college or university trustee is prohibited from securing employment with the college or university he had served, so long as the board of trustees did not create the position or authorize the employment

during his service, and the former trustee did not seek the employment opportunity until after he left the position of trustee.

3. Nepotism

a. A trustee of a public college or university is prohibited from authorizing the hire of, or using his authority to secure the hire of, or employment benefits for, any member of his family (parents, grandparents, children, grandchildren, spouse, siblings, or any person related by blood or marriage and residing in the same household) [R.C. 2921.42 (A)(1)].

4. Improper Interest in Public Contracts

- a. A trustee of a public college or university is prohibited from having an interest in the profits or benefits of a public contract entered into by the institution with which he is connected [R.C. 2921.42 (A)(4)]. The term "connected with" has been defined by the Commission as being related to or associated with the institution [OEC Adv. Op. No. 87-002, 89-004, 90-007].
 - EXEMPTION: A trustee of a public college or university is not considered to have an interest in a public contract entered into by his college or university with a private corporation if his interest in the corporation is limited to being a stockholder of less than five percent or a creditor of less than five percent [R.C. 2921.42 (B)].
 - ii. **EXEMPTION:** A trustee of a public college or university is not prohibited from having an interest in a public contract entered into by the college or university he serves so long as: (1) the purchase is a necessary purchase; (2) the goods or services are unobtainable elsewhere for the same or lower cost, or are furnished as part of a continuing course of dealing started prior to the trustee's connection with the college; (3) the service provided is the same as or better than the service provided to other clients or customers; and (4) the public official does not participate, the contract is at arms length, and the college or university has full knowledge of the board member's interest [R.C. 2921.42 (C)].
 - iii. The application of these two exemptions is dependent upon the facts.

Please contact the Ethics Commission for further information.

b. A trustee of a state college or university is prohibited from authorizing investments, or employing authority to secure investments of public funds in any security, if he, a member of his family, or any of his business associates either has an interest, is an underwriter, or receives any brokerage, origination, or servicing fees [R.C. 2921.42 (A)(2); State v. Strabala (1993)].

5. Sale of Goods

- A trustee of a state college or university is prohibited from selling any goods or services to any state entity, except through competitive bidding or as provided by exemption [R.C. 102.04 (B)].
 - EXEMPTION: Sales to state agencies other than the college or university served are exempted when the trustee completes and files a disclosure of the sale of goods or services, as described in R.C. 102.04 (D), before entering into the sale. The trustee must file the disclosure with the college or university he serves, the state entity to which the sale will be made, and the Ethics Commission [R.C. 102.04 (D)].

C. Post-Employment Restrictions – R.C. 102.03(A), (B); 102.04(A), (C).

General Revolving Door – R.C. 102.03(A):

A trustee of a state college or university is prohibited, during public service and for **one year** thereafter, from representing anyone, before any public agency, on any matter in which he personally participated while he was a member of the board of trustees. For some matters, the prohibition remains in effect for two years [R.C. 102.03 (A)].

- A "matter" is any case, proceeding, application, determination, issue, or question [R.C. 102.03 (A)(5)].
- b. "Personal participation" is any decision, approval, disapproval, recommendation, the rendering of advice, investigation, or other substantial exercise of administrative discretion [R.C. 120.03 (A)(1)]. Supervision of another public official or employee can be, but is not always, personal participation [OEC Adv. Op. No. 91-009].
- c. "Representation" is defined as any formal or informal appearance before, or any written or oral communication with, any public agency [102.03 (A)(5)]. "Representation" includes preparing documents, regardless of whether the individual himself signs them, or they are signed by someone else [OEC Adv. Op. No. 86-001]. The restriction applies even if the represented party is another public agency [OEC Adv. Op. No. 93-011]. The restriction does not apply to behind-the-scenes consultation with a client or new employer [OEC Adv. Op. No. 92-005].

2. **Representation** – R.C. 102.04 (A).

- a. A trustee of a public college or university is prohibited from receiving compensation except from the institution of higher education he serves for any service **rendered personally** on any case, application, or other matter before any state entity, except as provided by exemption [R.C. 102.04 (A)]. Ministerial matters like tax preparation and filing incorporation papers are removed from the restriction [R.C. 102.04 (F); OEC Adv. Op. No. 89-016].
 - i. EXEMPTION: Receiving compensation for providing services on matters pending before state agencies other than the institution of higher education served is exempted when the official completes and files a disclosure, as described in R.C. 102.04 (D), before performing the personal services. The trustee must file the disclosure with the college or university he serves, the state entity to which the sale will be made, and the Ethics Commission [R.C. 102.04 (D)].
- 3. **Confidentiality** R.C. 102.03 (B).
 - A trustee of a state college or university is prohibited from disclosing or using confidential information acquired in his state position, without appropriate authorization. There is no time limit on this restriction [R.C. 102.03 (B)].
- 4. Representation Influence peddling R.C. 102.04 (A)(C).

D. Other Restrictions.

- 1. Supplemental Compensation R.C. 2921.43 (A).
 - a. A trustee of a state college or university is prohibited from accepting compensation, other than from the college or university he serves, for the performance of his public duties [R.C. 2921.43 (A)]. Private parties are also prohibited from offering or giving supplemental compensation to university trustees [102.03 (F); 2921.43 (A)].
- 2. Honoraria R.C. 102.03 (H)
 - a. The general restriction enacted by the Legislature in 1994 that prohibits a

public official who files a disclosure statement from receiving an honorarium does not apply to any member of the boards of trustees, or any president, of state institutions of higher education. However, a trustee or president is prohibited from accepting honoraria or travel expenses from parties that are doing or seeking to do business with, regulated by, or interested in matters pending before his college or university [102.03 (I)].

- 3. Rate-Making R.C. 102.03 (C).
- E. Additional considerations
 - 1. Copies of the law R.C. 102.09 (E).

V. SUMMARY-COMMON SENSE WRAP-UP

- Cannot authorize a contract or use authority to secure authorization of a contract for self, family, business associates
- B. Cannot solicit or accept things of value
- C. Cannot disclose or use confidential information
- D. Cannot receive additional compensation for performance of official duties
- E. Cannot represent parties on matters in which public servant involved
- F. Cannot participate in matters where public servant has a conflict of interest i.e., where something of value will result for self, family members, others

As previously stated, this information summarizes the Ohio Ethics Law and related statutes in Chapter 102. and Sections 2921.42, 2921.421, and 2921.43. These laws are criminal statutes designed to protect the public from decisions that could be influenced by improper conflicts of interest for those who serve the public interest. Although the majority of public officials and employees meet or exceed these standards, these provisions serve to assist in deterring or punishing the few who do not. Your careful consideration of the prohibitions is appreciated.

The Ohio Ethics Commission is an independent agency of state government charged with interpreting and administering the Ohio Ethics Law for many state and local public officials and employees. The Commission has been serving the public, and state and local governments, since its formation as part of the Ohio Ethics Law in 1973. If you have any questions about how these restrictions apply to you, or for more information about the Ethics Law in general, please contact the Ohio Ethics Commission at (614) 466-7090.

This memorandum was prepared by the Ohio Ethics Commission for informational purposes only. It is not intended as a substitute for the laws referenced or Ethics Commission advisory opinions construing those provisions.

WHEN IN DOUBT, CALL THE ETHICS COMMISSION--(614) 466-7090 Check us out on the Web at http://www.ethics.ohio.gov



STATEMENT OF ETHICAL CONDUCT AND LEADERSHIP INTEGRITY THE OHIO STATE UNIVERSITY BOARD OF TRUSTEES January 30, 2015

Preamble

As Members of the Ohio State University Board of Trustees, Wexner Medical Center Board, and/or various Board of Trustees or Wexner Medical Center Board committees, we serve and are accountable to the Ohio State University and the public. We are honest guardians of the interests of our students, faculty, staff, and patients. Our responsibility is to assure leadership integrity in our actions, commitments and procedures, and to conduct ourselves, at all times, in a manner that fosters public confidence in the integrity of the Board of Trustees, its processes, and its accomplishments, and avoids favoritism, bias, and the appearance of impropriety.

Duties

All University Trustees ("Trustee" or collectively "Trustees"), Wexner Medical Center Board Members and Board Committee Members ("Member" or collectively as "Members") have three primary obligations:

- A duty of care Trustees and Members shall perform their duties with the care that an ordinary
 prudent person in a like position would use under similar circumstances;
- A duty of good faith Trustees and Members shall take the necessary actions to be informed and exercise appropriate judgment;
- A duty of loyalty Trustees and Members shall perform their duties in good faith, in a manner the member reasonably believes to be in, or not opposed to, the best interest of the University.

Conflicts of Interest

A "conflict of interest" may arise:

- A) When a reasonable observer, having knowledge of all of the relevant facts and circumstances, would conclude that a Trustee or Member, family member, business associate or related entity has an material interest, financial or otherwise, that is incompatible with the Trustee or Member taking action on a University matter, or such Trustee or Member is using his or her role to achieve personal gain or benefit to family, friends, or business associates;
- B) When the Trustee or Member, or his or her family member or business associate, might derive, a financial or other material benefit from the dissemination or use of confidential information learned in the course of his or her Board service; or

C) When a Trustee or Member, or their family member, business associate or related entity, has a material existing financial or other interest that impairs his or her independence, objectivity, or ability to discharge his or her duties in serving the University.

Commitment of Trustees and Members

Trustees shall follow the protections of the public found in Chapters 102 and 2921.42 and .43 of the Ohio Revised Code which apply to University Trustees and other public officials ("Ohio Ethics Laws"). In addition, all Trustees and Members shall:

- Serve with integrity and professionalism, in a manner that avoids favoritism, bias, conflicts of interest, and the appearance of impropriety;
- Withdraw from any consideration or action, or any participation with University
 employees, on any matter as to which the Trustee or Member has a conflict of interest.
 In doing so, the Trustee or Member shall advise the Secretary of the Board of Trustees
 that the Trustee or Member will recuse from discussion, consideration and vote on the
 matter on which conflict of interest exists which shall be reflected in the minutes of that
 Board;
- Accept no compensation or emolument from a source other than The Ohio State
 University for service as a Trustee or Member or in relation to any matter before their
 Board or committee;
- Not use membership on the Board, Wexner Medical Center Board or their committee, or the name of The Ohio State University or its acronym, logos, or other official indicia, in the any manner that suggests impropriety, bias, or unapproved commercial use;
- Not use any authority, advantage, or information conferred upon or provided by virtue
 of their service as a Trustee or Member for their personal benefit or that of their family
 or business associates;
- Not use any information not available to the public at large and obtained as a result of their service as a Trustee or Member for personal gain or benefit or for the gain or benefit of others; and
- Preserve the confidentiality of information obtained that is required by law to remain confidential

Procedures Applicable to Trustees and University Employees

- A) Each Trustee is individually responsible for assuring their personal compliance with Ohio Ethics Laws.
 - Annually the Secretary of the Board will circulate the Summary of Substantive Provisions of the Ethics Law and Related Statutes prepared by the Ohio Ethics Commission to each Board Member for review.
 - The University General Counsel shall supplement the Summary with a brief memorandum outlining any other applicable provisions of Ohio law with which the Trustees must be familiar.
 - Each Trustee shall attend annual ethics education as provided by the University, the Board of Regents, or comparable program.

- Each Trustee shall submit to the Board Secretary an annual acknowledgement of the filing of their financial disclosure with the Ohio Ethics Commission.
- Members who are not Trustees of the University or paid employees of the University
 are not subject to the Ethics Laws but may, at their option, avail themselves of the
 procedures outlined in B) and C) below.
- B) The University shall establish a database of all contracts with third party vendors to the University. Once a year the Secretary of the Board shall circulate a form to each Trustee on which the Trustee may, at his or her option, list any entities in which the Trustee (1) serves as a director or other fiduciary (both for-profit and not-for-profit entities), or (2) holds (individually and/or combined with other members of the Trustee's family and/or the Trustee's business associates) five percent (5%) or more of the ownership of the entity.
 - A Trustee is encouraged to update the Trustee's entity list at any time the Trustee
 agrees to assume a directorship or other fiduciary relation with an entity or acquires a
 five percent (5%) or larger ownership interest in the entity (individually and/or
 combined with other members of the Trustee's family and/or the Trustee's business
 associates).
 - Upon receipt of the annual or update entity disclosures, the University shall
 determine whether the University has made any purchases of goods or services from
 each identified entity in the last twenty-four (24) months or whether it otherwise
 has any contracts with each identified entity. Upon completion of its review, the
 Secretary of the Board of Trustees shall promptly notify each Trustee of any situation in
 which the University has purchased goods or services from, or has a contract with, any
 entity listed by that Trustee on that Trustee's entity disclosure.
 - The University shall use its best efforts to not prospectively purchase any goods or services, or enter into a contract with, any entity listed by a Trustee on the Trustee's entity disclosure without the prior written consent of (1) the Trustee and (2) the General Counsel of the University.
 - The form shall be submitted to the General Counsel along with a request for legal
 advice pertaining to the Trustee or Member's obligations relating to their service. The
 General Counsel will provide the Trustee or Member a confirmation letter as well as a
 summary of preventative actions the University will take as outlined above.
- C) The General Counsel of the University shall be available to advise each Trustee with regard to any issue arising under the Ethics Laws. In doing so, the Office of Legal Affairs shall maintain the attorney-client privilege with the Trustee or Member unless expressly waived in writing by the Trustee or Member. If the Office of Legal Affairs is unable to provide representation consistent with maintaining the attorney-client privilege with the Trustee or Member, or otherwise believes a conflict might exist if the Office of Legal Affairs represented the Trustee or Member, the Office of Legal Affairs shall so inform the Trustee or Member.



Board of Trustees Conflict of Interest Protocol

This Protocol summarizes the process by which the Office of Legal Affairs and Office of the Board of Trustees assist individual Trustees of the Ohio State University, as well as members of the Ohio State University Wexner Medical Center Board, and members of any Board Committees, in meeting their commitments under the Board of Trustees' Statement of Ethical Conduct and Leadership Integrity ("Statement") and Ohio Ethics Laws.

Candidate Screening: The Office of Legal Affairs will support the Board of Trustees in prescreening potential trustees, Charter Trustees, Wexner Medical Center Board members, and members of Board Committees, when known, for possible ethics or conflict of interest issues based on publicly available information, prior to their appointment.

Charter and Committee Members: The Statement of Ethical Conduct and Leadership Integrity applies to both University Trustees ("Trustees") and Charter and Committee Members ("Members"). University Trustees are also governed by Ohio Ethics Laws. Members are expected to recognize potential conflicts of interest and respond accordingly, and the Office of Legal Affairs will assist both Trustees and Members as requested.

Ethics Education: At the time of his or her appointment, each Trustee and Member shall be invited to participate in a one-on-one education session by the General Counsel. The session will cover Ohio Ethics Law as it applies to the Trustee or Member and the Statement of Ethical Conduct and Leadership Integrity.

In addition, the University will provide Trustees and Members with an annual ethics education session that will cover Ohio Ethics Law as it applies to the Trustee or Member and the Statement of Ethical Conduct and Leadership Integrity.

The Board Office will also distribute the Summary of Substantive Provisions of the Ethics Law and Related Statutes prepared by the Ohio Ethics Commission and create a repository of relevant ethics documents that is accessible to Trustees and Members online.

Individualized conflict management plan: Where requested by an individual Trustee or Member, the General Counsel will define a management plan to assist in the management of a potential conflict. Such a plan may include assisting the Board Secretary in reviewing the Board Meeting agenda, prior to a meeting, to identify the potential conflict affecting individual Trustees or Members. Depending on the nature of the potential conflict, the Board materials may be redacted and other steps taken to ensure that the Trustee or Member appropriately recuses him- or herself from the discussion.

Optional Provision of List of Interests: Once a year the Secretary of the Board shall circulate a form to each Trustee on which the Trustee may, at his or her option, list any entities in which the Trustee (1) serves as a director or other fiduciary (both for-profit and not-for-profit entities), or (2) holds (combined with other members of the Trustee's family or the Trustee's business associates) five percent (5%) or more of the ownership of the entity. A Trustee is encouraged to update the Trustee's entity list at any time the Trustee agrees to assume a directorship or other fiduciary relation with an entity or acquires a five percent (5%) or larger ownership interest in the entity. The form shall be submitted to the General Counsel along with a request for legal advice pertaining to the Trustee or Member's obligations relating to their service. The information so disclosed shall be held in confidence. Members may avail themselves of this process at their own initiative. The General Counsel will provide the Trustee or Member a confirmation letter as well as a summary of preventative actions the University will take to assist the Trustee or Member in managing the disclosed relationship(s).

Potential conflicting vendor list and University purchases: To assist Trustees in meeting their obligations under the Ohio Ethics Laws, and otherwise to manage their potential conflicts of interest, the Board Office, upon request, will provide to the Trustees the University's vendor list.

Financial Disclosure Filings: Annually, the Board Office will remind trustees of Ohio Ethics Commission financial disclosure filing requirements and upcoming deadlines, pay for filing fees, and confirm with each trustee that he or she properly filed their financial disclosure with the Commission.

Agenda Review: The Board Office will review each Board, Wexner Medical Center Board, and/or Committee agenda to identify items for action on those agendas that may pose potential conflicts of interest for individual Trustees and Members, based on previously disclosed or known information, and will consult with the individual trustee or member and the Office of Legal Affairs, as appropriate.

Exit meeting: At the time that a Trustee or Member retires from the Board or Committee, General Counsel will offer to review the ongoing ethical obligations of the Trustee or Member and offer ongoing support in interpretation of those obligations.

ATTACHMENT XVIII

Human Resources Summary Report

Talent, Compensation and Governance Committee August 2021

The following overview of key strategic Human Resource initiatives has been prepared for the Talent, Compensation and Governance committee of the Board of Trustees to summarize important updates and milestones. There is also a brief update on the work of the HR Return to Campus Task Force, which is an integral part of the campus reactivation planning efforts for the Autumn 2021 semester.

As a reminder, the strategic priority areas of focus in the HR Strategic Plan 2018-2023 include:

- Talent Management
- HR Excellence
- Total Rewards

Each of these pillars are supported by the core foundational elements that are key to the implementation of the plan, which are:

- Change Management
- Communication
- Compliance/Management of Risk
- Culture
- o Diversity & Inclusion

Additionally, data and metrics with current analytics, specific to workforce demographics have been updated as of June 30, 2021.

The content outlined in this report is inclusive of HR efforts across all campus locations and the Wexner Medical Center.

Thank you for sharing your insight, interest and as always, your support for the people of the Ohio State community.

Kind regards,

Paul
Paul Patton
Interim Senior Vice President,
Talent, Culture & Human Resources





HR Transformation at Ohio State

In alignment with the 2018-2023 HR Strategic Plan focused on three strategic pillars, and a strong foundational culture.



Talent Management

Recruit, retain and develop the most talented and high-quality faculty, staff, and physicians.

Talent Management and Learning & Development

Leadership Development and Manager Training Portal

The development of Phase I of the multi-modal Leadership Development curriculum titled Advancing Managers Program (AMP) for early career managers at Ohio State is complete. The curriculum consists of a participant/manager kick-off, participant self-assessment, and five core modules followed by self-paced modules to complete the curriculum.

The first cohort, which is a pilot, kicked off in July consisting of 23 participants from across campus. Once the pilot is complete, the curriculum will be revised based on feedback and a full launch of the Advancing Managers Program will kick off in October of 2021. The program is a valuable tool in growing and retaining talent at Ohio State – it allows participants to engage with more seasoned professionals and more meaningfully develop the skills and expertise they need to be successful leaders.

To support the Leadership Development strategy, enhancements to Gateway to Learning and the new Manager Portal *design* will begin at the end of Q1.

Four cohorts a year will participate in AMP -- HR can actualize segments of the breadth of tactics under each strategic pillar in the following ways:

Leadership Development:

Develop high performing faculty and staff into leaders and positive influencers.

AMP courses include Leading with Purpose, Coaching for Success, Managing at Ohio State,
Managing Conflict, Fostering Accountability, Employee Relations, Corrective Action

Inclusive Work

Implement a manager toolkit that empowers leaders to develop inclusive and engaging work environments.

AMP courses include Implicit Bias, Inclusive Leadership

Innovative Workplace Practices

Integrate Wellness initiatives throughout the Employee Lifecycle.

Partnering with the Chief Wellness Officer to introduce various wellness courses throughout the leadership development curricula starting with the full implementation of AMP. The first course will focus on bringing your best self to work to help lead your team.

Performance & Growth:

Provide leaders with a toolkit for performance and growth.

AMP courses include Building a Culture of Feedback, Engaging through Performance & Growth

Staff Development

In partnership with USAC, the one-year contract with LinkedIn Learning has been signed and communicated through the July USAC newsletter. The full communication plan is being developed with USAC and HR, with licenses to be granted beginning August 2021.

Talent Acquisition

Recruiting & Onboarding

Since the implementation of the HR Service Delivery Model, we have continued to evaluate and modify the recruiting support for the organization to meet the growth needs of the business units. There has been a specific focus on beginning to establish dedicated staff for the colleges that will experience growth with increased faculty hiring.

Introducing innovative recruitment practices and technology to further streamline the hiring and onboarding experience will be a significant focus for 2022.

Diversity

Human Resources greatly values diversity and inclusive workspaces and is committed to providing opportunities for our staff and managers to enhance their understanding of how to create an inclusive and diverse environment for their teams to reach their fullest potential.

Employee Resource Groups (ERGs) are voluntary, employee-led groups that foster a diverse, inclusive workplace aligned with the mission, values, and goals of The Ohio State University. In addition to ERGs, affinity and networking groups also exist within the university and provide extreme value to the staff experience. USAC, in coordination with the Human Resources strives to provide support to these groups by hosting conversations, networking events and through sharing resources to enhance the work.

As a part of the Advancing Managers Program, participants will take courses focused on Implicit Bias Awareness and Inclusive Leadership. These courses will allow participants to identify their own biases and ways to overcome them, as well as best practices for developing and leading an inclusive team. These courses will prepare participants to lead in alignment with the goals, values, and mission of The Ohio State University.



HR Excellence

Improve the employee experience through transformed HR core processes that deliver strategic HR services and transactional accuracy and efficiency.

HR Service Delivery

Ohio State's Shared Service operation continues to evaluate the effectiveness of the model implemented last fall and has begun making enhancements to directly address key areas of opportunity.

Continued improvements in efficiency have allowed HR to confidently set an FY22 budget at the same rate as FY21 even though anticipated cost increases from benefits overhead and annual merit salary increases must be covered. Most notable, however is the reduction of risk through centralization of key functions as well as the consistent business processes Workday can help enforce. This consistency which did not exist in the prior model is foundational to any successful improvement initiative moving forward.

The overall delivery model within the HR Shared Service Operations team is being refined to ensure the best front-line support for both Ohio State employees and field HR personnel. In addition to the model itself, focus is on ensuring the right people at all levels are in appropriate roles based on their individual expertise and strengths. This includes realigning the team to ensure the right expertise is in place to lead this highly complex technology and data driven service delivery platform.

Feedback and metrics indicate a need for deeper Workday and business process training at the first levels of customer support and increased access to these resources for the HR team and managers. Furthermore, the metrics themselves are currently being refined to ensure they reflect the true customer experience and help clearly identify the priority areas in need of attention.

While Ohio State is gaining experience using Workday for daily operation, there continues to be a discomfort with leveraging employee and manager self-service as the new approach to HR Service Delivery. Still, there are significant opportunities in the designed business processes and workflows themselves to increase efficiency across the University. Some of this is based on lessons learned while others are evolutionary changes that have occurred since requirements were originally defined. We are partnering with our colleagues in Finance to reevaluate HR business processes, approval flows and security roles to ensure we are efficient as well as customer focused.

Opportunity Areas

- Access to Support: The HR Shared Service model does not provide a 'one size fits all' solution and attempts to achieve this outcome leave all involved unsatisfied. Focus must be placed on serving Ohio State employees and creating clear, unobstructed paths to access the help they need, when and how they need it need to be refined.
- Process Improvement and Role Responsibility Review: We continue to receive feedback
 that things are taking longer in the new system. HR and IT teams are currently identifying
 changes to increase efficiency and satisfaction. Included in this is both process steps,

4

sequence of events, and the expectations of each role within the process. System updates will be implemented to support a more efficient approach. Process changes have already been implemented to allow HR the ability to perform certain functions originally assigned to managers across Ohio State. This has allowed more flexibility within the colleges and units to address demand cycles unique to their area.



Total Rewards

Ensure competitive Total Rewards while balancing fiscal responsibility.

Career Roadmap

Ohio State's Career Roadmap will be a new approach for hiring, managing and developing staff. The scope of Career Roadmap focuses on 28,000 staff positions across the medical center, main campus and regional campuses. Not included are physicians, faculty, executives, athletic coaches, student employees or bargaining units.

Career Roadmap will be implemented in spring 2022. The final months of development also include significant change management efforts. Leaders completed their mapping reviews June 30, 2021. Updated cost estimates, reflecting mapping changes by leaders, were provided in a senior leader review at the end of July.

An updated compensation policy will include changes cover salary administration, additional compensation and staff recognition. A public review of the updated policy by the university community is expected this fall.

The manager and employee review period are also planned for later this fall. During this time, employees will see how their position is mapped to the new structure and their position's pay range. A feedback process will be included for those who would like a mapping change to be considered.

Implementing Career Roadmap as Ohio State's job catalog and compensation structure will bring visible career paths, market relevance, common language and regulatory compliance. The university's current system relies on out-of-date job classification and pay structures — providing poor visibility to the market position of base pay.

The pay ranges in the catalog will be reviewed annually, informed by industry-leading market research, and updated as appropriate. Standardized pay ranges and job functions will foster equity across colleges and units.

We appreciate the Board's commitment to this initiative and its continued support of these changes as a university strategy.

5



HR Spotlight: HR Return to Campus Task Force

The HR Return to Campus Task Force completed its initial work in June, releasing detailed guidance for university employees, supervisors, and leaders to assist them in creating return to campus plans. The guidance is hosted on the HR website and linked from the university Safe and Healthy website.

The detailed guidance provides a philosophy statement for the campus return, guidance for working on site as well as flexible work arrangements, including selecting among various scheduling options for teams, and assessing individual employee requests. Guidance and training options are available for leading effectively in remote and hybrid work environments, including critical change management support. Manager training sessions began in July and have been well received.

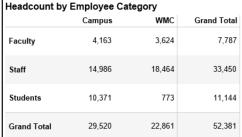
The HR Return to Campus Task Force is comprised of four committees which focus on:

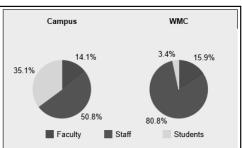
- Workplace Flexibility/Flexible Work Options
- · Benchmarking and Long-term Policy Implications
- · Benefits and Leave
- Change Management and Communications

The remaining work of the HR Return to Campus Task Force consists of:

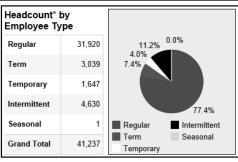
- Needed technical improvements to create and document flexible work agreements for employees adopting a new model of work.
- Creating and deploying a tool to assist with appropriate tax reporting for hybrid work arrangements.
- Creating and approving needed changes to HR policies to support the new guidance.
- Creation of tools to assist in evaluating the overall impact of the university return strategy and recommendations for the future of work.

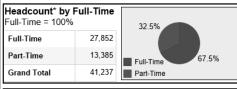
Summary of Total University Employee Headcount

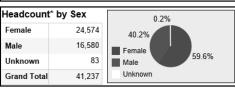


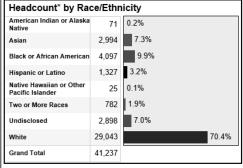


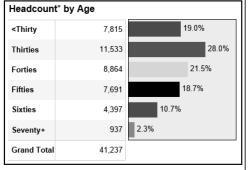
Headcount by Job Family Group			
Academic	7,787	17.1%	
Classified	3,133	8.1%	
Executives Board Purview	49	0.1%	
Executives Non-Board Pu	128	0.3%	
Nonemployee	926	0.0%	
Post Doctoral	621	1.7%	
Students	11,144	10.7%	
Unclassified	22,648		47.8%
Unions	5,945	14.1%	
Grand Total	52,381		











7

^{*} Excludes students Data as of June 30, 2021

APPENDIX IV



Board of Trustees

210 Bricker Hall 190 North Oval Mall Columbus, OH 43210-1388

> Phone (614) 292-6359 Fax (614) 292-5903 trustees.osu.edu

SUMMARY OF ACTIONS TAKEN

August 18, 2021 - Research, Innovation & Strategic Partnerships Committee

Members Present:

Lewis Von Thaer Alexander R. Fischer Reginald A. Wilkinson
Erin P. Hoeflinger Hiroyuki Fujita Gary R. Heminger (ex officio)

Members Present via Zoom:

Carly G. Sobol

Members Absent:

N/A

PUBLIC SESSION

The Research, Innovation & Strategic Partnerships Committee of The Ohio State University Board of Trustees convened on Wednesday, August 18, 2021, in person at Longaberger Alumni House on the Columbus campus and virtually via Zoom. Committee Chair Lewis Von Thaer called the meeting to order at 1:30 p.m.

Items for Discussion

- Committee Chair's Remarks: Mr. Von Thaer kicked off the meeting by highlighting some of the important
 partnerships that would be talked about later in the meeting.
- 2. <u>Update on President's Research Excellence Program:</u> Dr. Grace Wang, EVP of the Enterprise for Research, Innovation and Knowledge, and Dr. Dorota Grejner-Brzezinska, interim VP for Knowledge Enterprise, discussed the President's Research Excellence (PRE) program, which provides seed support for cross- and interdisciplinary research. President Johnson announced this program at her inaugural State of the University Address; it was launched in March 2021. The program's goals include growing research and the innovation enterprise, increasing research eminence, attracting more externally sponsored research funding and addressing large, complex societal challenges. There are two components of the PRE program Catalyst (up to \$200,000 for large teams focusing on large-scale, high-impact research) and Accelerator (up to \$50,000 for small teams doing curiosity-drive, novel research). As of this meeting, 70 Accelerator applications had been received, 19 projects had been awarded for a total of \$947,000. The 2021 Catalyst grant applications were in progress and 50 concept papers had been submitted representing all 15 academic colleges. Awardees were slated to be selected in October 2021.

(See Attachment XIX for background information, page number 310)

3. Research and Innovation Highlights for Fiscal Year 2021:Dr. Wang provided a year-in-review for research and innovation at Ohio State. Strategic priorities for the previous fiscal year included enabling curiosity-driven discoveries and creative expression; building large-scale, interdisciplinary research and innovation centers; designing and developing the Innovation District; and nurturing innovation and entrepreneurship. Dr. Wang highlighted the work that had been done toward advancing each of these priorities. She also discussed priorities for FY22.

(See Attachment XX for background information, page number 319)



Items for Action

 Approval of May 2021 Committee Meeting Minutes: No changes were requested to the May 19, 2021, meeting minutes; therefore, a formal vote was not required, and the minutes were considered approved.

EXECUTIVE SESSION

It was moved by Mr. Von Thaer, and seconded by Mrs. Hoeflinger, that the committee recess into executive session to consider business-sensitive trade secrets required to be kept confidential by federal and state statutes.

A roll call vote was taken, and the committee voted to go into executive session with the following members present and voting: Mr. Von Thaer, Mrs. Hoeflinger, Mr. Fischer, Dr. Fujita, Dr. Wilkinson and Mr. Heminger. Ms. Sobol was unable to vote via Zoom.

The committee entered executive session at 2:22 p.m. and the meeting adjourned at 2:58 p.m.

ATTACHMENT XIX

THE OHIO STATE UNIVERSITY
ENTERPRISE FOR RESEARCH, INNOVATION
AND KNOWLEDGE



sponsored research within this decade." "By backing great ideas emanating both from our faculty and from administrative leaders, Ohio State aims to double its

President Kristina M. Johnson

State of the University Address | February 18, 2021



PRESIDENT'S RESEARCH EXCELLENCE PROGRAM

The President's Research
Excellence (PRE) program
provides seed support for crossand interdisciplinary research

- Grow research and innovation enterprise
 - Increase research eminence
 - Attract more externally sponsored research funding
- Address large, complex societal challenges



TWO COMPONENTS OF THE PRE PROGRAM



- Up to \$200,000
- Large cross- and interdisciplinary teams
- Large-scale, high-impact research addressing challenges of societal importance
- Generates long-term, sustained and significant impact
- Up to \$50,000
- Small teams

Accelerator

Curiosity-driven, novel, high-risk and high-reward research



\$947,000

total dollars awarded

YEAR 1: ACCELERATOR PROPOSALS

Accelerator applications received

projects awarded

represented in submitted units and departments proposals

of 15 academic colleges submitted proposals

investigators are women

of awarded principal

THE OHIO STATE UNIVERSITY ENTERPRISE FOR RESEARCH, INNOVATION AND KNOWLEDGE

314

ACCELERATOR PROJECT FOCUS

Asimina

Kiourti

In-Situ 3D Printing of Wireless Medical Implants

Co-Investigators: David Hoelzle and Jinghua Li,

(Engineering); Desmond D'Souza (Medicine)





ACCELERATOR PROJECT FOCUS

Joachim Moortgat

Harnessing Artificial Intelligence for Food Security in **Under-Resourced Arid Regions**

Environmental Sciences); Ian Howat (Arts & Sciences); Co-Investigators: Leah Bevis (Food, Agricultural and Han-Wei Shen (Engineering)



THE OHIO STATE UNIVERSITY ENTERPRISE FOR RESEARCH, INNOVATION

THE OHIO STA ENTERPRISE FOR R AND KNOWLEDGE

YEAR 1: CATALYST PROPOSALS

2021 Catalyst Grant applications are in process

- 50 concept papers submitted
- All 15 academic colleges
 represented in initial proposals
- 103 departments and units represented in initial proposals
- Awardees will be selected in October



PRE PROGRAM KEY PERFORMANCE INDICATORS

- All teams are expected to submit proposals to Federal agencies
- Accelerator: no budget minimum specified
- Catalyst multi-million, multi-year grants
- Strengthen Ohio State expertise and impact on the national and international
 - Increase Ohio State's research eminence
- Create new interdisciplinary research teams and/or centers that will be selfsustained
- New interdisciplinary curricula growing national trend in workforce development



ATTACHMENT XX

THE OHIO STATE UNIVERSITY
ENTERPRISE FOR RESEARCH, INNOVATION
AND KNOWLEDGE

THE

STRATEGIC PRIORITIES

Enable Curiosity-Driven Discoveries and Creative Expression

Build Large-Scale, Interdisciplinary Research and Innovation Centers A

Design and Develop the Innovation District A 320

➤ Nurture Innovation and Entrepreneurship



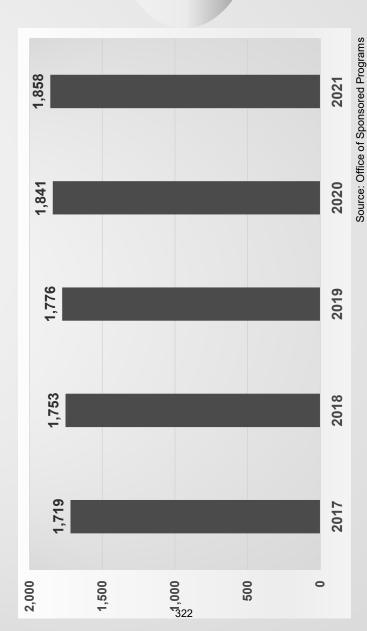


ENABLE CURIOSITY-DRIVEN DISCOVERIES AND CREATIVE EXPRESSION

THE OHIO STATE UNIVERSITY

ENTERPRISE FOR RESEARCH, INNOVATION AND KNOWLEDGE

NUMBER OF NEW AWARDS BY FISCAL YEAR

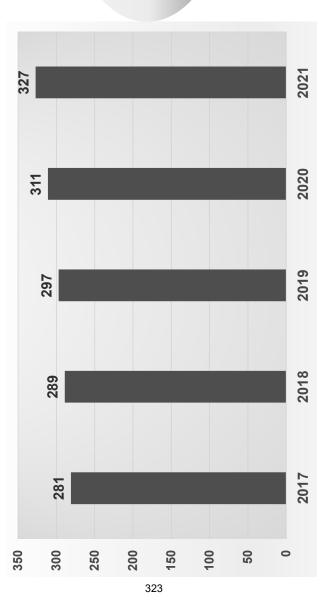


8% increase over 5 years

THE OHIO STATE UNIVERSITY

ENTERPRISE FOR RESEARCH, INNOVATION AND KNOWLEDGE

ACCUMULATIVE NUMBER OF NATIONAL ACADEMY MEMBERS ANI OTHER HIGHLY PRESTIGIOUS AWARDS



16% increase

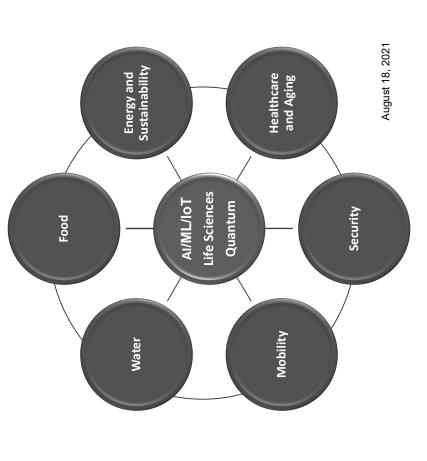
over 5 years

Source: Academic Analytics and Office of Institutional Research



KEY RESEARCH AND INNOVATION DRIVERS FOR GROWTH

Addressing critical societal challenges requires cross-cutting approaches that bridge multiple disciplines including Arts, Engineering, Humanities, Medicine, Physical Sciences, Public Policy, and Social, Behavioral and Economic Sciences.



THE OHIO STATE UNIVERSITY
ENTERPRISE FOR RESEARCH, INNOVATION
AND KNOWLEDGE



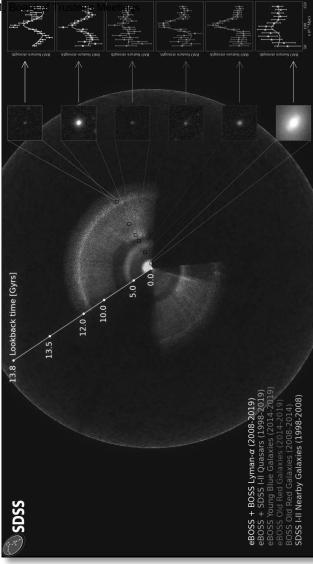
Computing, Artificial Intelligence and Ubiquitous Devices Are Enabling New **Research Frontiers**

THE OHIO STATE UNIVERSITY
ENTERPRISE FOR RESEARCH, INNOVATION

Largest 3D Map of the Universe Ever Created

Ashley Ross etc.

College of Arts and Sciences





Using Artificial Intelligence to Find New Uses for Existing Medications



Ping Zhang etc.

College of Engineering College of Medicine



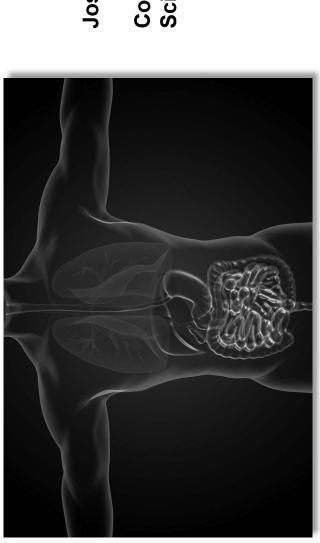




Life Sciences Present Significant Opportunities

THE OHIO STATE UNIVERSITY ENTERPRISE FOR RESEARCH, INNOVATIO

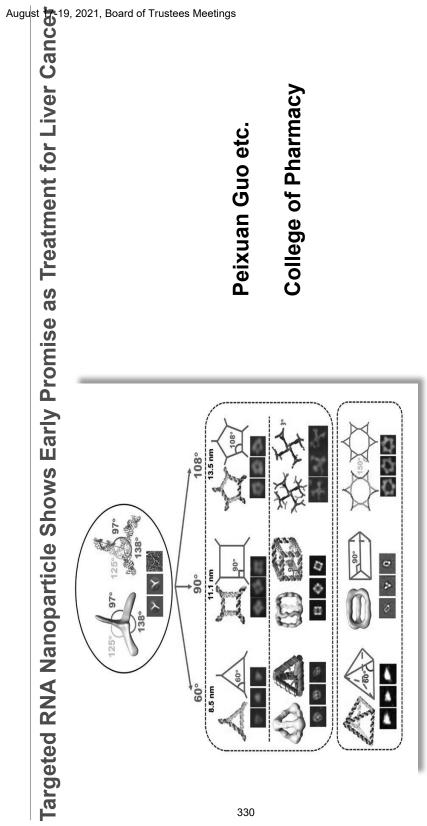
How Good Gut Bacteria Help Reduce the Risk for Heart Disease



Joseph Krzycki etc.

College of Arts and Sciences





Peixuan Guo etc.

College of Pharmacy

THE OHIO STATE UNIVERSITY

Breaking New Ground In Eliminating Paralysis after Aortic Aneurysm Surgery

← Segmental artery eft posterior intercostal - Posterior radicular Posterior spinal medullary artery artery Posterior spinal medullary artery Anterior spinal artery -Anterior spinal Aorta radicular artery -Anterior AVC Anterior spinal artery — Arterial vasocorona (AVC) Posterior spinal artery-331

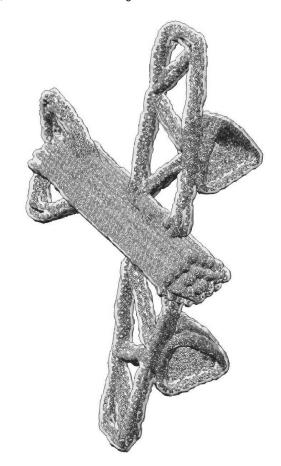
Hamdy Elsayed-Awad, etc.

College of Medicine

THE OHIO STATE UNIVERSITY



DNA Robots Designed in Minutes Instead of Days



Carlos Castro, Hai-Jun Su etc.

College of Engineering

ENTERPRISE FOR RESEARCH, INNOVATION AND KNOWLEDGE THE OHIO STATE UNIVERSITY

How Adding Green Tea Extract to Prepared Foods May Reduce, the Risk for Norovirus

Melvin Pascall etc.

College of Food, Agricultural, and Environmental Science



Mansfield Microfarms Craft Sustainable Urban Agriculture Model



Kip Curtis etc.

College of Arts and Sciences

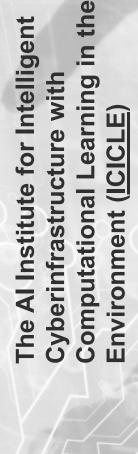


ENABLE LARGE-SCALE, INTERDISCIPLINARY RESEARCH AND INNOVATION CENTERS

ENTERPRISE FOR RESEARCH, INNOVATION THE OHIO STATE UNIVERSITY

AND KNOWLEDGE

Ohio State to Lead Two NSF Artificial Intelligence Research Institutes





Science and Engineering Dhabaleswar K. Panda Professor, Computer

THE OHIO STATE UNIVERSITY

Intelligence (<u>AI-EDGE</u>)



Professor, Electrical and Computer Science and Engineering **Ness Shroff**

THE OHIO STATE UNIVERSITY

August 18, 2021

Ohio State Earns DOE Funding to Drive Fuel Economy Improvements in Nextgen Vehicles

Giorgio Rizzoni etc.

College of Engineering

THE OHIO STATE UNIVERSITY

DESIGN AND DEVELOP THE INNOVATION DISTRICT



THE OHIO STATE UNIVERSITY
ENTERPRISE FOR RESEARCH, INNOVATION
AND KNOWLEDGE

Partnership to Drive Innovation and Talent Development







THE OHIO STATE UNIVERSITY

THE OHIO STATE UNIVERSITY

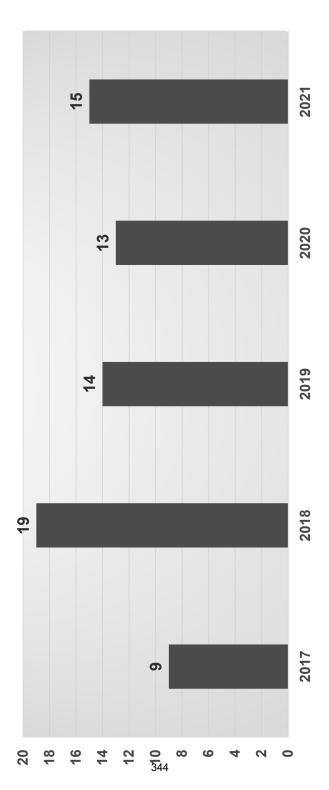




ENTERPRISE FOR RESEARCH, INNOVATION AND KNOWLEDGE

NURTURE INNOVATION AND ENTREPRENEURSHIP

NUMBER OF NEW START-UPS BY FISCAL YEAR



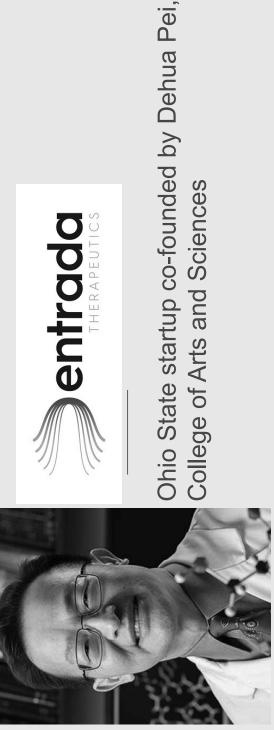
Source: Technology Commercialization Office report to AUTM



ENTERPRISE FOR RESEARCH, INNOVATION AND KNOWLEDGE THE OHIO STATE UNIVERSITY

A Startup Based on Ohio State Research Attracted \$116M in Series B Funding





THE OHIO STATE UNIVERSITY ENTERPRISE FOR RESEARCH, INNOVATION

AND KNOWLEDGE

Ohio State Startup mobikit Acquired by Azuga

mobikit

Ohio State startup founded in 2019 by Arnab Nandi, College of Engineering



THE OHIO STATE UNIVERSITY
ENTERPRISE FOR RESEARCH, INNOVATION
AND KNOWLEDGE

Ohio State Students' Startup Develops Sustainable Alternative to Portable Power Generators



Electrion

Anita Nti, Jacob Buaful, Jr., Caleb **Buaful and Danny Freudige**

THE OHIO STATE UNIVERSITY

ENTERPRISE FOR RESEARCH, INNOVATION
AND KNOWLEDGE

348



APPENDIX V



Board of Trustees

210 Bricker Hall 190 North Oval Mall Columbus, OH 43210-1388

> Phone (614) 292-6359 Fax (614) 292-5903 trustees.osu.edu

SUMMARY OF ACTIONS TAKEN

August 18, 2021 - Academic Affairs and Student Life Committee Meeting

Members Present:

Jeff M.S. Kaplan Elizabeth P. Kessler Michael Kiggin Elizabeth A. Harsh Reginald A. Wilkinson Tom B. Mitevski Susan V. Olesik Gary R. Heminger (ex officio)

Members Present via Zoom:

Abigail S. Wexner

Members Absent:

Brent R. Porteus Tanner R. Hunt

PUBLIC SESSION

The Academic Affairs and Student Life Committee of The Ohio State University Board of Trustees convened on Wednesday, August 18, 2021, in person at Longaberger Alumni House on the Columbus campus and virtually via Zoom. Committee Vice Chair Jeff Kaplan called the meeting to order at 3:30 p.m.

Items for Discussion

- 1. <u>Introduction of EVP and Provost Dr. Melissa Gilliam</u>: Mr. Kaplan introduced the university's new Executive Vice President and Provost Melissa L. Gilliam. Dr. Gilliam shared a bit about her background and the highlights of her works thus far at Ohio State, including a focus on resource management within the Office of Academic Affairs to ensure alignment across the office with President Johnson's goals, as well as her approach to internal and external meetings with important constituencies.
- 2. Senior Vice President for Student Life's Report: SVP for Student Life Melissa Shivers shared highlights from return-to-campus planning, including programming, year-over-year changes and student engagement. During this meeting, student move-in was taking place on Ohio State campuses for the start of the fall semester, and Dr. Shivers outlined the strategy that was being used for testing students for COVID-19 before and after their arrival on campus. After a difficult 2020 that limited many aspects of student life, this year, 14,786 students will be living on the Columbus campus and nearly 800 throughout the regional campuses, which brings us back up to a total of 15,586 very close to the typical 16,000.
- 3. <u>Teaching and Learning on Reactivated Campuses</u>: Senior Vice Provost Kay Wolf and Executive Dean Trevor Brown of the Glenn College of Public Affairs presented an update on teaching and learning on reactivated campuses for the upcoming academic year. Their update addressed lessons learned from the pandemic as well as the new approach to in-person teaching.

(See Attachment XXI for background information, page 356)



4. The Iconic Residential Experience: Dr. Shivers was joined by Associate Vice President for the Residential Experience TJ Logan; Senior Director of Dining Services Zia Ahmed; the manager of Off-Campus and Commuter Student Services, Dilna Cama; and Director of Residence Life Qiana Smith. Together, they discussed the iconic residential experience that Ohio State offers its students, plus plans to enhance student life in various areas, such as life beyond the campus boundaries, the off-campus and commuter experience, the experience of third-year students, and the safety and security of near-campus neighborhoods.

(See Attachment XXII for background information, page 362)

Written Report

In the public session materials, there was one written report shared for the committee to review:

 Academic Affairs, Student Life and Research Scorecard (See Attachment XXIII for background information, page 381)

Items for Action

- Approval of Minutes: No changes were requested to the May 19, 2021, meeting minutes; therefore, a formal vote was not required, and the minutes were considered approved.
- 6. Resolution No: 2022-22, Degrees and Certificates:

Synopsis: Approval of Degrees and Certificates for autumn semester 2021, is proposed.

WHEREAS pursuant to paragraph (E) of rule 3335-1-06 of the Administrative Code, the board has authority for the issuance of degrees and certificates; and

WHEREAS the faculties of the colleges and schools shall transmit, in accordance with rule 3335-9-29 of the Administrative Code, for approval by the Board of Trustees, the names of persons who have completed degree and certificate requirements:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the degrees and certificates to be conferred on December 19, 2021, to those persons who have completed the requirements for their respective degrees and certificates and are recommended by the colleges and schools.

(See Appendix XIII for background information, page 575)



7. Resolution No. 2022-23, Faculty Personnel Actions:

BE IT RESOLVED, That the Board of Trustees hereby approves the faculty personnel actions as recorded in the personnel budget records of the University since the May 20, 2021, meeting of the Board, including the following appointments, appointments/reappointments of chairpersons, faculty professional leaves and emeritus titles:

Appointments

Name: ELIZABETH I. COOKE

Title: Professor-Clinical (Frank C. Woodside III Clinical Professorship of Trial Advocacy)

College: Moritz College of Law

Term: August 15, 2021 through August 14, 2026

Name: CESAR C. GARCIA HERNANDEZ

Title: Professor (Gregory H. Williams Chair in Civil Rights and Civil Liberties)

College: Moritz College of Law

Term: August 15, 2021 through August 14, 2026

Name: *MELISSA L. GILLIAM

Title: Executive Vice President and Provost
Title: Professor (ENGIE-Axium Endowed Chair)

Office: Academic Affairs

Term: August 1, 2021 through July 31, 2026

Name: DAVID G. HORN
Title: Interim Executive Dean
College: Arts and Sciences

Term: August 1, 2021 through June 30, 2022

Name: KARI R. HOYT

Title: Professor (Charles H. Kimberly Professorship in Pharmacy)

College: Pharmacy

Term: September 1, 2021 through August 31, 2024

Name: MARGARET B. KWOKA

Title: Professor (Kara J. Trott Endowed Professorship in Law in honor of Prof.

Lawrence Herman)

College: Moritz College of Law

Term: August 15, 2021 through August 14, 2026

Name: *JAMIE LIPP

Title: Assistant Professor (Mary Fried Endowed Clinical Professorship)

College: Education and Human Ecology

Term: August 15, 2021 through August 14, 2026

Name: ARISTIDE MEROLA

Title: Associate Professor-Clinical (Clayton C. Wagner Parkinson's Disease

Professorship)

College: Medicine

Term: July 1, 2021 through June 30, 2025



Name: *AMY J. SCHMITZ

Title: Professor (John Deaver Drinko-Baker & Hostetler Chair in Law)

College: Moritz College of Law

Term: January 1, 2022 through December 31, 2027

Name: *CARROLL ANN TROTMAN

Title: Dean and Professor

College: Dentistry

Term: August 15, 2021 through June 30, 2026

Name: AHMED YOUSEF

Title: Professor (Virginia Hutchinson Bazler and Frank E. Bazler Chair in Food Science)

College: Food, Agricultural, and Environmental Sciences

Term: August 15, 2021 through June 30, 2026

Name: KARLA ZADNIK
Title: Interim Dean
College: Dentistry

Term: August 1, 2021 through August 14, 2021

*New Hire

Reappointments

Name: BHAVIK BAKSHI

Title: Professor (Richard M. Morrow Chair in Polymer Engineering)

College: Engineering

Term: July 1, 2021 through June 30, 2026

Name: ARNAB CHAKRAVARTI

Title: Professor and Chair (Klotz Family Chair in Research)

College: Medicine

Term: July 1, 2021 through June 30, 2025

Name: ANDREW H. GLASSMAN

Title: Professor and Chair (Frank J. Kloenne Chair in Orthopedic Surgery)

College: Medicine

Term: July 1, 2021 through June 30, 2023

Name: RONALD L. HARTER

Title: Professor and Chair (Jay J. Jacoby MD, PhD, Chair in Anesthesiology)

College: Medicine

Term: July 1, 2021 through June 30, 2022

Name: JOHN M. HORACK

Title: Professor (Neil A. Armstrong Chair in Aerospace Policy)

College: Engineering

Term: July 1, 2021 through June 30, 2026

Name: DOROTHEE C. IMBERT

Title: Professor (Hubert Schmidt Chair in Landscape Architecture)

College: Engineering

Term: July 1, 2021 through June 30, 2025



Name: REBECCA D. JACKSON

Title: Professor (Max Morehouse Chair in Cancer Research)

College: Medicine
Term: April 1, 2021 through June 30, 2025

Name: RAFAEL JIMENEZ-FLORES

Title: Professor (J.T. "Stubby" Parker Chair in Dairy Foods)
College: Food, Agricultural, and Environmental Sciences

Term: June 1, 2021 through May 31, 2026

Name: AHMET KAHRAMAN

Title: Professor (Howard D. Winbigler Designated Professorship)

College: Engineering

Term: July 1, 2021 through June 30, 2026

Name: SORABH KHANDELWAL

Title: Professor-Clinical (Samuel J. Kiehl III MD Chair in Emergency Medicine)

College: Medicine

Term: April 1, 2021 through June 30, 2025

Name: BERN KOHLER

Title: Professor (Ohio Eminent Scholar in Experimental Physical Chemistry)

College: Arts and Sciences

Term: August 15, 2021 through August 14, 2026

Name: SANJAY KRISHNA

Title: Professor (George R. Smith Chair in Engineering)

College: Engineering

Term: July 1, 2021 through June 30, 2026

Name: DAVID W. MCCOMB

Title: Professor (Ohio Research Scholar in Materials)

College: Engineering

Term: July 1, 2021 through June 30, 2026

Name: CHIA-HSIANG MENQ

Title: Professor (Ralph W. Kurtz Chair in Mechanical Engineering)

College: Engineering

Term: July 1, 2021 through June 30, 2026



Name: RYAN R. NASH

Title: Associate Professor (Hagop S. Mekhjian MD Chair in Medical Ethics and

Professionalism)

College: Medicine

Term: April 1, 2021 through June 30, 2025

Name: GREGORY M. NESS

Title: Professor-Clinical (DP Snyder Designated Professorship in Oral Surgery)

College: Dentistry

Term: August 1, 2021 through July 31, 2026

Name: MICHAEL F. TWEEDLE

Title: Professor (Stefanie Spielman Chair in Cancer Imaging)

College: Medicine

Term: July 1, 2021 through June 30, 2022

Name: CLAIRE F. VERSCHRAEGEN

Title: Professor (Diane Nye and Michael Rayden Chair in Innovative Cancer Research)

College: Medicine

Term: June 1, 2021 through June 30, 2022

Extensions

Name: CHRISTINE THOMAS

Title; Professor (Robert K. Fox Professorship in Chemistry Fund)

College: Arts and Sciences

Term: August 15, 2021 through August 15, 2022

Name: YIYING WU

Title: Professor (Phyllis and Richard Leet Endowed Chair in Chemistry)

College: Arts and Sciences

Term: August 15, 2021 through August 15, 2022

(See Appendix XIV for background information, page 618)

8. Resolution No: 2022-24, Termination of Associate Professor Rene Olate:

Synopsis: The termination of Associate Professor Rene Olate is proposed.

WHEREAS all members of the University community are expected to conduct themselves in a manner that maintains an environment free from sexual misconduct, as stated in the University's Sexual Misconduct Policy (1.15); and

WHEREAS in 2020, three students filed sexual misconduct complaints against Dr. Rene Olate, an associate professor in the College of Social Work; and

WHEREAS after investigating, the Office of Institutional Equity found that Dr. Olate violated the Sexual Misconduct Policy by engaging in (1) unwelcome, gender-based verbal and physical conduct that was so sufficiently severe, persistent and pervasive it created a hostile educational environment with respect to two students; and (2) conduct that constituted quid pro quo harassment with respect to a third student; and



WHEREAS based on those findings, a complaint was filed under Faculty Rule 3335-5-04; and

WHEREAS the dean of the College of Social Work referred the matter to a College of Social Work Investigation Committee, which concluded that Dr. Olate's conduct constituted grave misconduct that warranted revocation of tenure and termination from the University; and

WHEREAS in successive reviews, Dean Tom Gregoire of the College of Social Work and Executive Vice President and Provost Bruce A. McPheron also concluded that termination was appropriate; and

WHEREAS Dr. Olate appealed the provost's decision to a Faculty Hearing Committee, which unanimously upheld the provost's decision and sanctions; and

WHEREAS University President Kristina M. Johnson reviewed the matter and recommended revocation of tenure and termination of employment to the Board of Trustees:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that effective August 19, 2021, Dr. Rene Olate's faculty appointment and employment with The Ohio State University be terminated.

Action: Upon the motion of Mr. Kaplan, seconded by Dr. Wilkinson, the committee adopted the foregoing resolutions by unanimous voice vote with the following members present and voting: Mr. Kaplan, Ms. Kessler, Mr. Kiggin, Mrs. Harsh, Dr. Wilkinson, Mr. Mitevski, Dr. Olesik and Mr. Heminger. Mr. Porteus and Mr. Hunt did not attend. Mrs. Wexner could not vote via Zoom.

EXECUTIVE SESSION

It was moved by Mr. Kaplan, and seconded by Ms. Kessler, that the committee recess into executive session to discuss business-sensitive trade secrets and student conduct matters required to be kept confidential by federal and state statutes, and to consult with legal counsel regarding pending or imminent litigation.

A roll call vote was taken, and the committee voted to go into executive session with the following members present and voting: Mr. Kaplan, Ms. Kessler, Mr. Kiggin, Mrs. Harsh, Dr. Wilkinson, Mr. Mitevski, Dr. Olesik and Mr. Heminger. Mrs. Wexner could not vote via Zoom.

The committee entered executive session at 4:25 p.m. and the board meeting adjourned at 5:06 p.m.

ATTACHMENT XXI



Teaching & Learning on reactivated campuses

Kay Wolf

Senior Vice Provost

Trevor Brown

Executive Dean of the Professional Colleges Dean of the John Glenn College of Public Affairs August 18, 2021 | Academic Affairs & Student Life Committee

Safe and healthy protocols

Vaccination

- On campus vaccination clinics; Vaccinate Tailgates over summer
- Incentive program to encourage vaccination

Evidence-based decisions

- Required reporting of vaccination status
- Monitoring of federal, state, local health guidelines/requirements

Testing to minimize spread of COVID-19



Lessons for teaching and learning

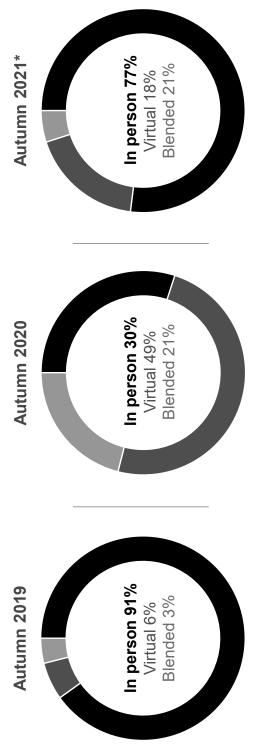
- Demonstrated ability to deliver courses in a variety of modalities to meet learning objectives and student needs
- Acceleration in the development of virtual coursework, certificates, and degree programs
- Enhanced ways for students to connect with instructors and advisers

Classroom protocols

- At least 75% of classes to be taught in person
- Classes with fewer than 100 students at full capacity
- Larger classes at 75% capacity
- Back to traditional academic calendar; normal breaks
- Return to traditional academic grades

How sections are taught

All campuses, all ranks

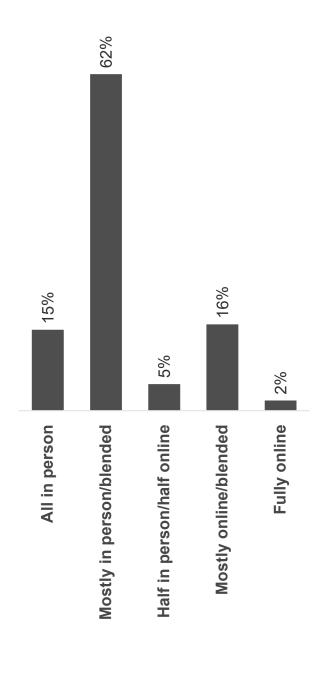


*preliminary; based on 7/19 data

Blended courses are coded as "hybrid" or "distance enhanced" Virtual courses are coded as "distance learning"

>75% of student schedules are all/mostly in person

All campuses, autumn 2021*

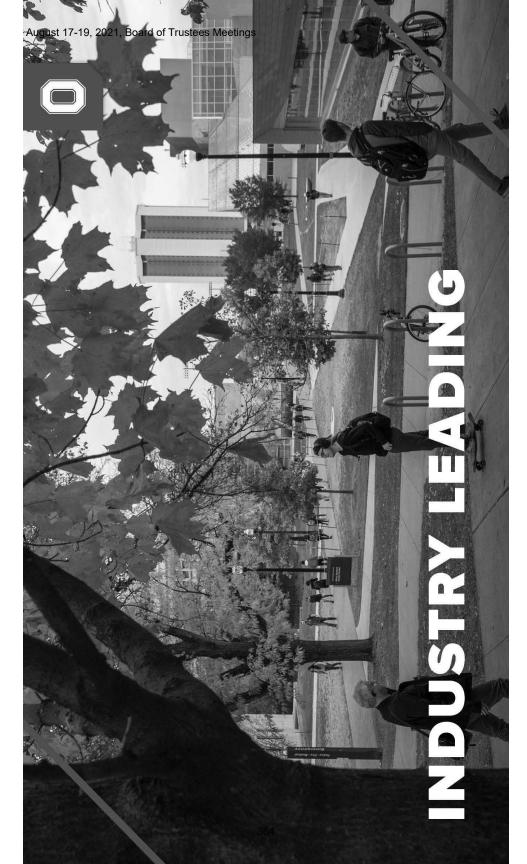


*preliminary; based on 7/19 data

August 17-19, 2021, Board of Trustees Meetings

ATTACHMENT XXII









residents who reported a strong sense of belonging

(2020 Residential Experience Survey)





(2019-2020 cohort, Center for the Study of Student Life)

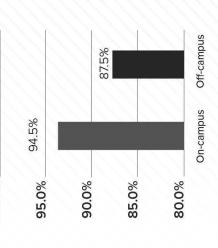
(2018 cohort, Office of Enrollment Services Analysis and Reporting)

Non-STEP

STEP









200 Separate Separate Separated Their stress level to be high

(National College Health Association Survey 2021)

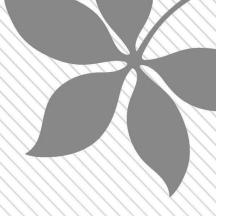
0.4%

reported that their academics caused them high distress

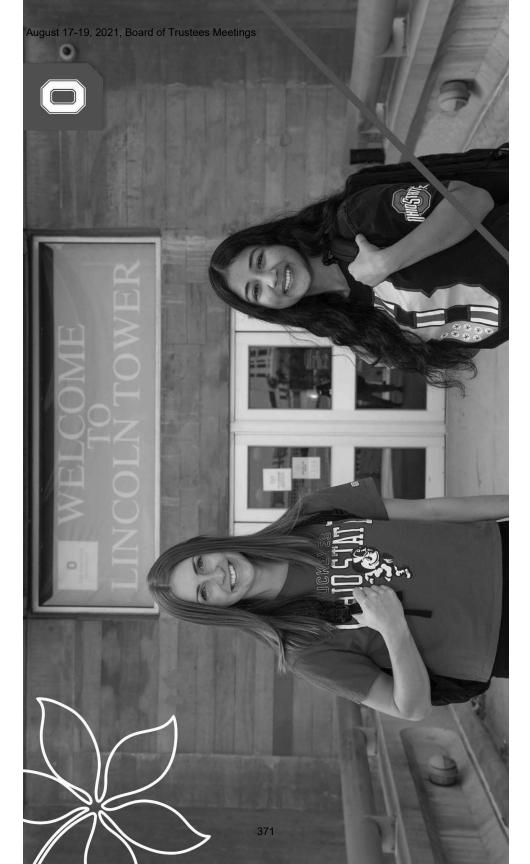
on a scale measuring loneliness

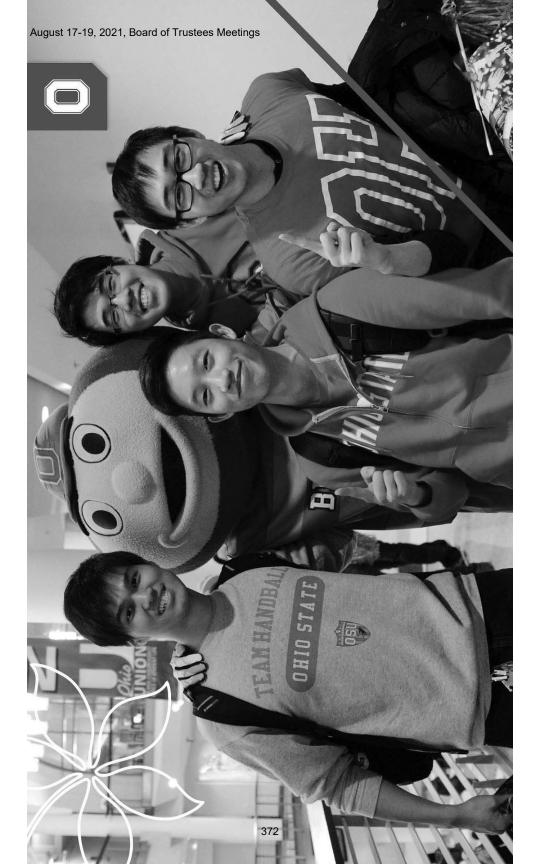




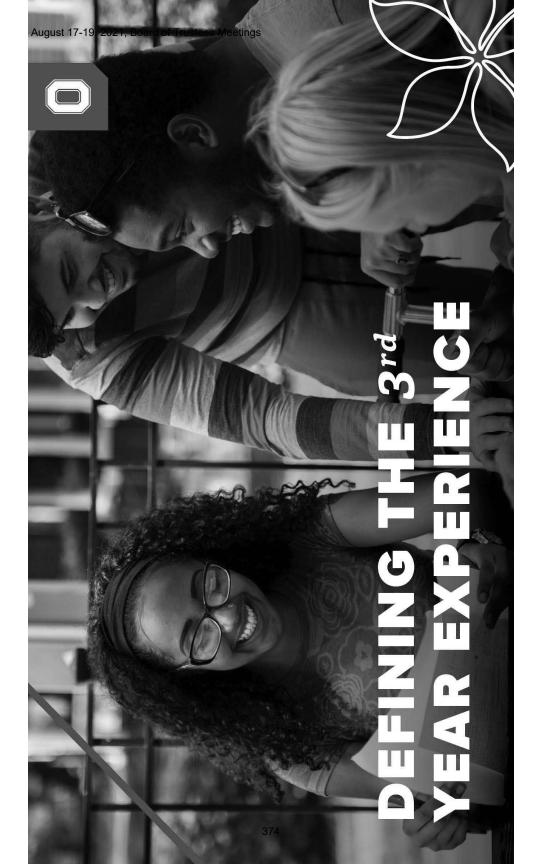


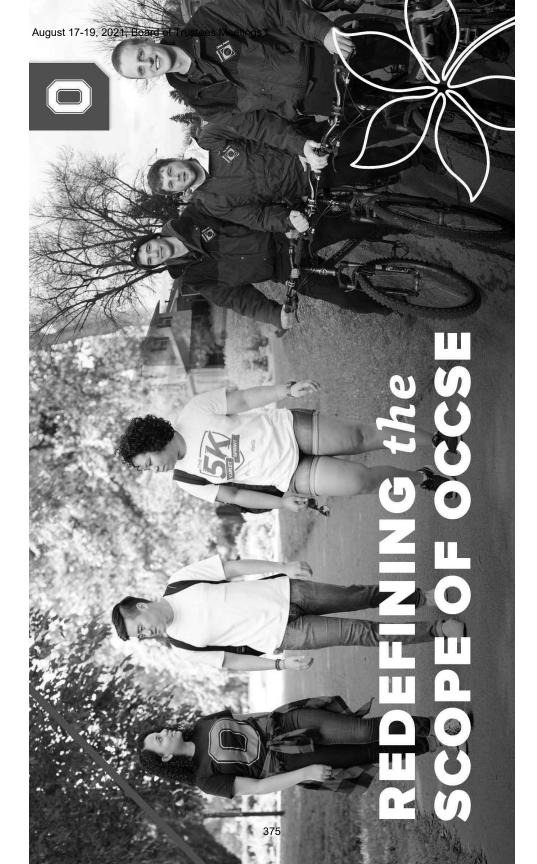


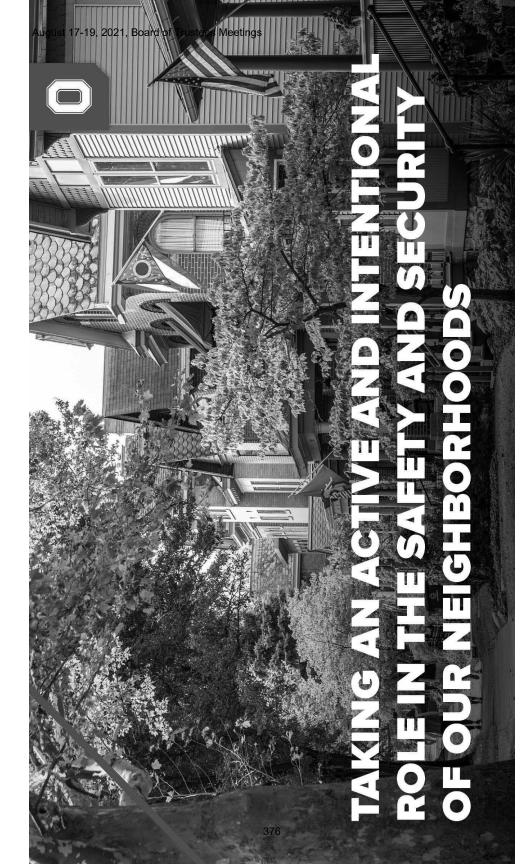










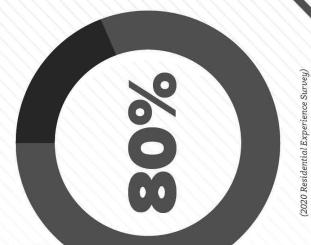




changing One must always be

- June F. Kennedy









Categories

Food: Overall

Taste

Eye appeal

Nutritional content

Freshness

Value

Availability of posted menu items Variety of healthy menu choices Comfort (seats, temperature, Variety of vegetarian menu

Variety of menu choices

Service: Overall choices

Speed of Service

Helpfulness of staff Hours of operation

Friendliness of staff

Cleanliness: Serving areas Cleanliness: Overall

Cleanliness: Eating areas (tables, chairs, etc.)

Layout of facility Appearance

Location

Availability of seating

lighting, sound level, etc.) practices related to food **Environmentally friendly**

Social ethical practices related to food







ATTACHMENT XXIII

The Ohio State University Board of Trustees Academic Affairs, Research and Student Life Scorecard August 2021



	Measurement		2017-18	2018-19	2019-20	2020-21	Status	2020-21 Target
	Faculty Who Have Completed Instruction	al Redesign (n= 1,422) ¹	N/A	N/A	N/A	60 (40% of annual target)		150 (cumulative)
Teaching and Learning	Gateway/Critical Department Courses	Redesigned (n=100)	N/A	N/A	N/A	5 (41.7% of annual target)		12 (cumulative)
	Percentage of faculty who have Teaching Practices Inv.		Launched in 2019	74.9%	82.7%	N/A (Expected of new UG teaching faculty)		N/A
	Percentage of faculty who hav Teaching@OhioState modules/U		Launched in 2019	47.2%	69.0%	N/A (Expected of new UG teaching faculty)		N/A
	Percent of NFYS Pell recipients	Columbus	16.9%	16.4%	18.2%	16.4%	V	18.5%
	reicent of NFT3 reli recipients	Regional	38.5%	36.5%	34.8%	30.8%	▼	N/A
	Percentage of Pell recipients with 100% tuition	Columbus	78.0%	96.0%	96.0%	Available Mid-Oct 2021	A	95.0%
	and mandatory fees met (Ohio residents)	Regional	50.0%	60.0%	84.0%	Available Mid-Oct 2021	_	65.0%
Access and	Total institutional aid awarded to students	Non-Need-based	\$74.7M	\$77.6M	\$78.5M	\$71.7M	V	N/A
Affordability	(Columbus)	Need-based	\$114.0M	\$121.0M	\$127.8M	\$132.2M	A	N/A
	Percentage of UG students gradua	ating with no debt	48%	50%	53%	Available	A	50%
	Average student debt for UG graduating		207.450	607.040	607.400	Mid-Oct 2021 Available		ALI/A
	No. of Columbus campus students who change		\$27,453	\$27,242	\$27,133	Mid-Oct 2021		N/A
	campuses or transferred from Ohio commu		2,337	2,327	2,370	2,347	V	N/A
	First year retention rates	Columbus	94.2%	94.5%	94.1%	93.9%	V	94.6%
		Regional	67.7%	70.5%	68.7%	74.5%		71.0%
	Four/Six-year graduation rates (Columbus, Freshman Cohort)	Four-year	62.4%	64.6%	67.0%	68.7%		65.0%
	Graduation rates for transfer students	Six-year Four-year	82.5% 68.0%	83.5% 69.0%	85.8% 68.7%	87.0% 72.8%	A .	85.0% N/A
	(to Columbus campus)	Six-year	72.1%	72.7%	74.4%	74.6%		N/A
	Six-year graduation rates by Pell status	Pell Recipients	74.4%	75.7%	78.3%	80.4%		N/A
0.0	(Columbus)	Non-Pell Recipients	84.7%	85.3%	87.5%	88.3%		N/A
		Bachelors	11,349	11,478	12,096	11,919	v	
Student Experience and		Masters	2,761	2,750	2,914	2,828		N/A
Success		Doctoral	855	886	867	900	A	
		Professionals	807	802	863	823		
		Total	15,772	15,916	16,740	16,470	▼	
	Participation in undergraduate st	tudent activities	80.9%	80.2%	76.4%	75.3%	▼	83%
	Sense of belonging score - graduate/p (4-point scale, 4 being the mo	orofessional students ost positive)	3.03	3.06	3.01	3.00	•	3.20
	Graduating students' overall satisfaction	Columbus	91.1%	88.8%	89.5%	86.3%	▼	91%
	with Ohio State experience	Regional	90.2%	90.3%	92.3%	91.8%	v	91%
	Graduating students who say Ohio State is a good investment	Columbus Regional	75.2% 71.1%	70.0% 76.0%	72.2% 70.1%	67.4% 68.0%		75% 75%
	,		71.1%	76.0%	70.1%	68.0%		/5%
	Number of National Academy Members and		289	297	311	327	A	300
		Chaired Faculty	N/A	N/A	198	233	A	205
	Recruit and retain talent	Postdoctoral Scholars	642	595	659	628		650
		Grad. Research Associates Funded on Grants	1,284 (64%)	1,295 (62%)	1,427 (64%)	1,501 (68%)		1,489 (65%)
	Total R&D Expenditures/	Expenditures	\$875M	\$929M	\$968M	Available		\$950M
Research and	US university rank - NSF HERD	Ranking	25th	25th	Rank Available Fall	Fall 2021	A	21st
Creative		-	(14th public)	(15th public)	2021			
Expression Excellence and	Total industry-funded R&D Expenditures/	Expenditures	\$139M	\$158M	\$150M	Available	_	\$165M
Faculty Success	US university rank - NSF HERD	Ranking	5th (2nd public)	4th (1st public)	Rank Available Fall 2021	Fall 2021		3rd
		Publications	21,671	22,695	23,407	Available	A	23,150
	Total number of publications, citations and other creative expression indicators	Citations	376,572	424,374	462,381	October 2021	A	433,000
		Performances and Exhibitions	In Progress	In Progress	In Progress	In Progress		In Progress
		Gross License Income	\$7,972,860	\$8,862,863	\$5,679,924	\$3,242,520	V	\$5,000,000
	Technology Commercialization	Start-ups	19	14	13	15	A	15
		Invention Disclosures	458	418	367	297	V	425
	USNWR, America's Best College	s Rank (Publics)	17	17	17	Available Sept. 2021	4	In Progress
Reputation and	Number of Graduate & Professional I	Programs in Top 25	55	60	68	66	V	In Progress
Strategic Position		# of Programs	27	36	45	52	A	50
		# OI Flogranis						
Position	Online Degree/certificate Programs	Program Enrollment Revenue Generation	2,520 \$13.7M	3,652 \$18.4M	4,701 \$28.0M	5,188 \$37.2M		5,000 \$35M

¹ n=full-time instructors in undergraduating-serving colleges completing TSP 1 & 2 by May 2020.

* Data with an asterisk (*) are most recent, year-to-date data.

Meets or Exceeds Goal Caution

■ Below Goal - Action Needed

Data Pending for most recent year or no target set

▲ Performance Up from last Scorecard Update

◆► No Performance Change from last Scorecard Update

▼ Performance Down from last Scorecard Update

Measure met; will be replaced with new metric

APPENDIX VI



Board of Trustees

210 Bricker Hall 190 North Oval Mall Columbus, OH 43210-1388

> Phone (614) 292-6359 Fax (614) 292-5903 trustees.osu.edu

SUMMARY OF ACTIONS TAKEN

August 19, 2021 - Master Planning & Facilities Committee Meeting

Voting Members Present:

Alexander R. Fischer James D. Klingbeil Alan A. Stockmeister Elizabeth A. Harsh Reginald A. Wilkinson Robert H. Schottenstein Gary R. Heminger (ex officio)

Members Absent:

Brent R. Porteus Tanner R. Hunt

PUBLIC SESSION

The Master Planning & Facilities Committee of The Ohio State University Board of Trustees convened on Thursday, August 19, 2021, in person at Longaberger Alumni House on the Columbus campus. Committee Chair Alex Fischer called the meeting to order at 7:58 a.m.

EXECUTIVE SESSION

It was moved by Mr. Fischer, and seconded by Mr. Stockmeister, that the committee recess into executive session to discuss the purchase of property and to consider business-sensitive trade secrets required to be kept confidential by federal and state statutes, and to consult with legal counsel regarding pending or imminent litigation.

A roll call vote was taken, and the committee voted to go into executive session, with the following members present and voting: Mr. Fischer, Mr. Klingbeil, Mr. Stockmeister, Mrs. Harsh, Dr. Wilkinson, Mr. Schottenstein and Mr. Heminger. The committee entered executive session at 8:00 a.m. and returned to public session at 9:12 a.m.

PUBLIC SESSION

Items for Discussion

1. Physical Environment Scorecard: Jay Kasey, SVP of Administration & Planning, shared the Physical Environment Scorecard with FY21 data through June 2021. Five metrics were coded red and four of those had been red for the previous three meetings – % Total Projects Completed on Time, All Parking Garage Peak Time Occupancy %, WMC Parking Garage Peak Time Occupancy % and Sum of Daily Temporary Parking Space Closures. The WOSU Digital Audience metric is the fifth item that was coded red as well. Additionally, the scorecard continued to have one metric coded yellow – Facility Condition Index % - Conditioned Academic Research Buildings – which was unchanged from the May meeting.

(See Attachment XXIV for background information, page 391)



2. <u>Major Project Updates</u>: Mark Conselyea, AVP for Facilities Operations and Development, shared an update on the status of all projects over \$20 million. At the time of this report, the university was watching four projects closely – the Combined Health & Power Plan and District Heating & Cooling Loop for budget and schedule; the WMC Outpatient Care West Campus and the Interdisciplinary Research Facility for schedule; and the WMC Inpatient Hospital for budget.

(See Attachment XXV for background information, page 392)

Lacrosse Stadium Design Review: Keith Myers, VP for Planning, Architecture and Real Estate, led a
design review for the proposed construction of a new Lacrosse Stadium. Construction approval for the
stadium was included in the items for action.

(See Attachment XXVI for background information, page 413)

Items for Action

- Approval of Minutes: No changes were requested to the May 20, 2021, meeting minutes; therefore, a formal vote was not required, and the minutes were considered approved.
- 5. Resolution No. 2022-25, Approval of FY22 Capital Investment Plan

Synopsis: Authorization and acceptance of the Capital Investment Plan for the fiscal year ending June 30, 2022, is proposed.

WHEREAS the University has presented the recommended capital expenditures for the fiscal year ending June 30. 2022; and

WHEREAS the recommended capital expenditures are the result of the University's comprehensive annual capital planning process; and

WHEREAS only those projects outlined in these recommendations will be approved for funding:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the Capital Investment Plan for the fiscal year ending June 30, 2022, as described in the accompanying documents, be approved; and

BE IT FURTHER RESOLVED, That any request for authorization to proceed with any project contained in these recommendations, or for University funds for any such projects, must be submitted individually by the University for approval by the Board of Trustees, as provided for by Board policy. (See Appendix XV for background information, page 623)



6. Resolution No: 2022-26, Approval of FY22 Ohio State Energy Partners Capital Plan

Utility System Life-Cycle Renovation, Repair and Replacement Projects
Utility System Expansion and Extension Projects
Energy Conservation Measure Projects

Synopsis: Approval of the Ohio State Energy Partners LLC ("OSEP") fiscal year 2022 capital improvements plan and authorization for OSEP to make capital improvements pursuant to the terms of the First Amended and Restated Long-Term Lease and Concession Agreement for The Ohio State University Utility System dated July 20, 2018, and as amended (the "Agreement"), is proposed.

WHEREAS the Agreement requires OSEP to annually submit a utility system Capital Improvement Projects plan ("OSEP CIP") for University approval; and

WHEREAS the Board of Trustees approved an interim OSEP CIP in May 2021, prior to the University's finalization of its operating budget or capital investment plan for fiscal year 2022; and

WHEREAS the University has now finalized its operating budget and capital investment plan for fiscal year 2022; and

WHEREAS the OSEP CIP includes requested approval of these utility system capital improvement projects for the fiscal year beginning July 1, 2021; and

WHEREAS OSEP has provided detailed descriptions of the proposed capital improvement projects, supporting technical data and analysis, pursuant to Section 4.3(c) of the Agreement; and

WHEREAS these utility system capital improvement projects will be delivered pursuant to the terms of the Agreement; and

WHEREAS these capital expenditures for the approved utility system projects will be added to the utility fee pursuant to the Agreement; and

WHEREAS the University has reviewed and considered the financial, technical, and operational aspects of the OSEP CIP and its alignment with University plans and sustainability goals; and

WHEREAS the Master Planning & Facilities Committee has reviewed the OSEP CIP for alignment with all applicable campus plans and guidelines; and

WHEREAS the Audit, Finance & Investment Committee has reviewed the OSEP CIP for alignment with the Capital Investment Plan and other applicable financial plans:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the fiscal year 2022 OSEP CIP as outlined in the attached materials; and



BE IT FURTHER RESOLVED, That the Board of Trustees authorizes OSEP to proceed with these fiscal year 2022 capital improvements to the Utility System as outlined in the attached materials.

(See Appendix XVI for background information, page 625)

 Resolution No: 2022-27, Approval of a Change in Scope and Cost to the FY20 Previously Approved Combined Heat & Power Facility Capital Project

Combined Heat and Power Plant & Midwest Campus District Heating & Cooling
Network 16-19-EXP

Synopsis: Approval of a change in scope and cost of the previously approved Ohio State Energy Partners LLC ("OSEP") Combined Heat and Power Plant & Midwest Campus District Heating & Cooling Network capital improvement project ("Project 16-19-EXP") pursuant to the terms of the First Amended and Restated Long-Term Lease and Concession Agreement for The Ohio State University Utility System dated July 20, 2018, and as amended (the "Agreement"), is proposed.

WHEREAS the Agreement requires OSEP to submit any changes in scope or cost of a previously approved capital improvement for University approval; and

WHEREAS OSEP requested approval of a change in scope and cost for Project 16-19-EXP, previously approved by the University as part of the OSEP capital improvement plan for fiscal year starting July 1, 2019; and

WHEREAS the State of Ohio's declaration of a state of emergency in response to the COVID-19 pandemic resulted in a mandated delay of the state's certification process, which in turn forced a delay in the start of construction of Project 16-19-EXP; and

WHEREAS the final building design was modified to align with University design standards; and

WHEREAS the schedule of the Cannon Drive Phase II project necessitates a change in the Project 16-19-EXP scope to ensure the coordination of work that must cross Cannon Drive; and

WHEREAS the schedule and design changes resulted in cost increases for Project 16-19-EXP; and

WHEREAS OSEP has provided detailed descriptions of the proposed change in scope and cost of Project 16-19-EXP, including supporting data, pursuant to Section 4.3(c) of the Agreement; and

WHEREAS the University has reviewed and considered the financial, technical, and operational aspects of the revised Project's 16-19-EXP alignment with University plans and sustainability goals; and

WHEREAS the Master Planning & Facilities Committee has reviewed revised Project 16-19-EXP for alignment with all applicable campus plans and guidelines; and

WHEREAS the Audit, Finance & Investment Committee has reviewed revised Project 16-19-EXP for alignment with the Capital Investment Plan and other applicable financial plans:

NOW THEREFORE



BE IT RESOLVED, That the Board of Trustees hereby approves the change in scope and cost of previously approved Project 16-19-EXP as outlined in the attached materials.

(See Appendix XVII for background information, page 629)

8. Resolution No. 2022-28, Approval to Enter Into/Increase Professional Services and Construction Contracts

APPROVAL TO ENTER INTO PROFESSIONAL SERVICES CONTRACTS

Martha Morehouse Tower Upgrades WMC Facility Optimization Study Wooster – High Pressure Steam Boiler Replacement

APPROVAL TO ENTER INTO/INCREASE PROFESSIONAL SERVICES AND CONSTRUCTION CONTRACTS

Atwell – ADL Simulation Lab Blackwell Pavilion Renovation Lacrosse Stadium University Hospital East – 4th Floor OR Upgrades

Synopsis: Authorization to enter into/increase professional services and construction contracts, as detailed in the attached materials, is proposed.

WHEREAS in accordance with the attached materials, the University desires to enter into professional services contracts for the following projects; and

	Prof. Serv. Approval Requested	Total Requested	
Martha Morehouse Tower Upgrades	\$2.5M	\$2.5M	Auxiliary funds
WMC Facility Optimization Study	\$1.0M	\$1.0M	Auxiliary funds
Wooster – High Pressure Steam Boiler Replacement	\$1.0M	\$1.0M	State funds

WHEREAS in accordance with the attached materials, the University desires to enter into/increase professional services contracts and enter into/increase construction contracts for the following projects; and

	Prof. Serv. Approval Requested	Construction Approval Requested	Total Requested	
Atwell – ADL Simulation Lab	\$0.4M	\$4.2M	\$4.6M	University funds



Blackwell Pavilion Renovation	\$0.6M	\$3.4M	\$4.0M	Fundraising University funds
Lacrosse Stadium	\$0.1M	\$19.1M	\$19.2M	Fundraising
University Hospital East – 4th Floor OR Upgrades	\$0.8M	\$2.1M	\$2.9M	Auxiliary funds

WHEREAS the Master Planning and Facilities Committee has reviewed the projects listed above for alignment with all applicable campus plans and guidelines; and

WHEREAS the Audit, Finance and Investment Committee has reviewed the projects listed above for alignment with the Capital Investment Plan and other applicable financial plans:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business and Finance be authorized to enter into/increase professional services and construction contracts for the projects listed above in accordance with established university and State of Ohio procedures, with all actions to be reported to the Board at the appropriate time.

(See Appendix XVIII for background information, page 630)

9. Resolution No. 2022-29, Approval for Roadway Easement on Real Property

ARTHUR ADAMS DRIVE BETWEEN LANE AVENUE AND NORTH STAR ROAD IN COLUMBUS, FRANKLIN COUNTY, OHIO

Synopsis: Approval to grant a perpetual easement to the City of Upper Arlington for an access road across Arthur E. Adams Drive between Lane Avenue and North Star Road, Columbus, Franklin County, Ohio, is proposed.

WHEREAS the City of Upper Arlington has requested an easement for an access road across existing portions of Arthur E. Adams Drive and plans to extend the access road to North Star Road; and

WHEREAS the access road would support development and construction of the roadway along the southern border of retail properties located at the southeast corner of North Star Road and Lane Avenue; and

WHEREAS the City of Upper Arlington will be responsible for the costs and expenses of and the ongoing operation and maintenance of the access road:



NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business and Finance shall be authorized to take any action required to affect the grant of the easement upon the terms outlined above and any additional terms and conditions deemed to be in the best interest of the university.

(See Appendix XIX for background information, page 637)

10. Resolution No. 2022-30, Approval for Acquisition of Real Property

AT TAYLOR AVENUE AND ATCHESON STREET COLUMBUS, FRANKLIN COUNTY, OHIO

Synopsis: Authorization to acquire property located adjacent to Outpatient Care East, near Atcheson Street and Taylor Avenue in the City of Columbus, Franklin County, Ohio, for general expansion and redevelopment purposes, is proposed.

WHEREAS The Ohio State University seeks to acquire approximately 1.5 acres of unimproved real property located at Outpatient Care East, near Taylor Avenue in the City of Columbus, Ohio; and

WHEREAS the property is intended to support future general expansion and redevelopment:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business and Finance shall be authorized to take any action required to affect the acquisition of this property upon the terms outlined above and any additional terms and conditions deemed to be in the best interest of the University.

(See Appendix XX for background information, page 639)

11. Resolution No. 2022-31, Approval for Gift Acceptance of Real Property

AT 1539 CLIFTON AVENUE COLUMBUS, FRANKLIN COUNTY, OHIO

Synopsis: Authorization to accept a gift of real property located near Ohio State East Hospital, at 1539 Clifton Avenue, City of Columbus, Franklin County, Ohio, for strategic holding and potential future development, is proposed.

WHEREAS The Ohio State University seeks to accept approximately 0.13 acres of unimproved real property located near Ohio State East Hospital, on Clifton Avenue; and

WHEREAS the property is intended to support future general expansion and redevelopment:

NOW THEREFORE



BE IT RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business and Finance shall be authorized to take any action required to affect the acceptance of this property upon the terms outlined above and any additional terms and conditions deemed to be in the best interest of the University.

(See Appendix XXI for background information, page 641)

12. Resolution No. 2022-32, Approval for Lease of Real Property

AT DON SCOTT AIRPORT FRANKLIN COUNTY, OHIO

Synopsis: Authorization to ground lease property located at Don Scott Airport, near West Case Road, City of Columbus, Franklin County, Ohio, for the development of an airplane hangar, is proposed.

WHEREAS The Ohio State University seeks to ground lease approximately 2 acres of unimproved real property located at Don Scott Airport, near West Case Road in the City of Columbus, Ohio; and

WHEREAS pursuant to Ohio Revised Code 123.17, the Ohio Department of Administrative Services may lease land belonging to or under the control or jurisdiction of a state university; and

WHEREAS general aviation hangar use on the subject land is consistent with Ohio State University planning processes; and

WHEREAS the ground lessee will construct an airplane hangar, subject to University review:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the President and/or Senior Vice Presidents for Business & Finance and/or Administration & Planning be authorized to take any action required to review development plans and negotiate a ground lease containing terms and conditions deemed to be in the best interest of the University.

(See Appendix XXII for background information, page 642)

13. Resolution No. 2022-33, Approval to Enter Into a Joint Use Agreement

BETWEEN THE OHIO STATE UNIVERSITY AND THE MID-OHIO FOOD BANK

Synopsis: Authorization to enter into a Joint Use Agreement (JUA) with The Mid-Ohio Food Bank, an Ohio nonprofit agency, to document the value and permit the release of funds appropriated in the State Capital Bill for improvements and renewal of several facilities, is proposed.

WHEREAS The Ohio State University was allocated \$1,000,000 in the 2020-2021 State Capital Bill that is specifically designated for use by The Mid-Ohio Food Bank; and

WHEREAS The Mid-Ohio Food Bank will utilize the funds for the construction, site work and utility installation of a new facility in Columbus, Ohio; and



WHEREAS The Ohio State University has an opportunity to expand its partnerships and activities in the Columbus area and would benefit from having a space locally to support a variety of engagements; and

WHEREAS The Mid-Ohio Food Bank has committed to embedding a Food and Consumer Sciences educator from the Ohio State Extension, College of Food, Agricultural & Environmental Sciences and the College of Education & Human Ecology in their new facilities, and has agreed to make the space in the Mid-Ohio Food Bank's facilities available for the University's use; and

WHEREAS the terms and conditions for this University use shall be more favorable than the terms and conditions of use by any other entity to a degree that reasonably reflects the magnitude of the University's investment in the Mid-Ohio Food Bank's facility for the term of the agreement; and

WHEREAS except for the funds used to cover the University's reasonable administrative costs related to the project, the funds provided under this JUA shall be used by the Mid-Ohio Food Bank only for capital improvements or purchases and shall not be used for operating expenses; and

WHEREAS the University's use of the Mid-Ohio Food Bank's space will promote the University's mission to advance the well-being of the people of Ohio and the global community through the creation and dissemination of knowledge; and

WHEREAS before the state capital appropriation may be released to the Mid-Ohio Food Bank, the Ohio Department of Higher Education requires that a JUA between the University and The Mid-Ohio Food Bank be signed to document the value of the appropriation to the University and to ensure the benefits to the University will continue for a minimum period of 20 years:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice Presidents for Business & Finance and/or Administration & Planning be authorized to take any action required to effect this Joint Use Agreement containing terms and conditions deemed to be in the best interest of the University.

(See Appendix XXIII for background information, page 644)

Action: Upon the motion of Mr. Stockmeister, seconded by Mr. Klingbeil, the committee adopted the foregoing motions for the approval of the FY22 Capital Investments Plan and the Approval for Lease of Real Property at Don Scott Airport by majority voice vote with the following members present and voting: Mr. Klingbeil, Mr. Stockmeister, Mrs. Harsh, Dr. Wilkinson, Mr. Schottenstein and Mr. Heminger. Mr. Fischer abstained.

Action: Upon the motion of Mr. Fischer, seconded by Mr. Klingbeil, the committee adopted the remaining foregoing motions by unanimous voice vote with the following members present and voting: Mr. Fischer, Mr. Klingbeil, Mr. Stockmeister, Mrs. Harsh, Dr. Wilkinson, Mr. Schottenstein and Mr. Heminger.

The meeting adjourned at 9:27 a.m.

August 2021 Board Meeting FY21 YTD | Through June 2021

RSITY	
UNIVE	
STATE	
Э Онго	
H	

			ובו וכמו-וס-המנפ	ama				
PHYSICAL ENVIRONMENT	Actual Prior Year Same Period (FY20 YTD)	Actual	Target (Budget)	Target %Var	Actual vs Target	FY21 Annual Target (Budget)	Comments	
a. FINANCIAL								
. A&P Tot. Operating Expenses (General & Eamings Funds)	\$132,388,302	\$123,266,722 \$129,751,336	\$129,751,336	-5.0%	Þ	\$144,170,606	Note: This metric includes WOSU and presents values for May, June's numbers are not yet available.	
B. OPERATIONAL								
I. %Total Projects Completed on Time	78.2%	%8'69	%0:06	-22.4%	4	%0:06	125 of 179 completed On Time; COVID-related material delays and subcontractor skilled trades availability	
2. %Total Projects Completed on Budget	97.3%	%5'26	%0:06	6.1%		%0:06	171 of 179 completed On Budget	
3. Capital Investment Program Spend *	\$432.1	\$540.5	\$668.5	-19.1%	Þ	\$928.7	Metric is measured Quarterly, showing 3rd Quarter FY21 Values; in Millions	
. Facility Condition Index % - Conditioned Academic/Research Bldgs	74.5%	%8'32	%0:08	-5.9%		%0:08	Avg. composite FCI to-date.	
5. CABS Riders	3,895,778	1,347,143	560,469	140.4%	(560,469	Ridership numbers are lower than prior year due to COVID-19 restrictions.	
3. All Parking Garage Peak Time Occupancy % **	64.5%	42.8%	%0:08	-46.6%	ı	%0:08	YTD (Juli - June) Occup%: Transient= 42.4%, Permit= 49.8%, Mixed= 36.3% CampusParc uses loop counters to track counts. In high demand we see counts over 100%.	Α
7. WMC Parking Garage Peak Time Occupancy % **	81.0%	%5'99	%0'08	-16.9%	I	%0.08	YTD (Jul - June) Occup%: Transient= 63.0%, Permit= 84.8%, Mixed= 57.4% CampusParc uses loop counters to track counts. In high demand we see counts over 100%.	TT.
3. Sum of Daily Temporary Parking Space Closures	20,730	45,823	20,000	129.1%	•	20,000	Key contributors (YTD) to temporary space removals were work projects at the Martha Morehouse Visitor Parking Project and the Bio-Sci Greenhouse Drainage Investigation, among others	AC
9. WOSU Broadcast Audience (Viewers, Listeners)	640,358	648,558	640,358	1.3%	<	640,358	17.1% increase in 89.7 News listeners from last F/Y, and ranked second in the Columbus market.	H
10. WOSU Digital Audience (Unique Visitors, Video Views, Digital Audio)	12,957,934	10,693,700	12,957,934	-17.5%	Þ	12,957,934	Budget based on last FY actuals, and last March had large number of unique visitors to WOSU.org due to COVID reporting. YTD increase from last FY has Video Views up over 9.5%.	ME
C. SAFETY								ΞN
1. EHS Recordable Accident Rate (CYTD):	0.80	06:0	2.00	-55.0%	1	2.00	2021 Calendar YTD	Τ.
2. Major On-Campus Crimes	81	94	120	-21.7%		120	Record Mgmt Sys. Data unaudited at time of retrieval	XX
3. Avg Response time to In-Progress Calls for Svc	3:48	4:15	9:00	-14.8%		2:00	Record Mgmt Sys. Data unaudited at time of retrieval	IV
4. Traffic Accidents Injury	21	14	31	-54.8%	Þ	31	Record Mgmt Sys. Data unaudited at time of retrieval	
5. Traffic Accidents Non-Injury	125	59	215	-72.6%		215	Record Mgmt Sys. Data unaudited at time of retrieval	
6. Off-Campus Crime Statistics	1,390	1,280	2,037	-37.2%	Þ	2,037	Record Mgmt Sys. Data unaudited at time of retrieval	

^{*} For B887. Parking Garage Peak Time Occupancy % the target is 80% + or -5% pts, with an additional 5% pt. Yellow range in both directions. Peak time measured on weekdays between 12:30 and 1:30 p.m. o. Orr-Campus Crime Statistics 2,037 2,037 1,039 1,039 1,039 2,037 2,037 1,037 1,037 1,037 1,037 1,037 1,037 1,037 1,037 1,037 2,037 1,037

[|] Mae to r surpasses Target | Autho Target Water improved from Prior 4Mo |
| Within 10% of Target | Within +/-2.5% of Prior 4-Mo Target Was |
| Does not meet Target by >10% | 4-Mo Target Water decline from Prior 4-Mo |
| Data Pending |

ATTACHMENT XXV

THE OHIO STATE UNIVERSITY

MAJOR PROJECT UPDATES

Projects Over \$20M

August 2021

음 PROJECT STATUS REPORT CURRENT PROJECTS OVER \$20颐

THE OHIO STATE UNIVERSITY

BUDGET <u>х</u> ON TIME \$137.9 M \$30.7 M \$33.3 M \$161.2 M \$31.1 M \$35.8 M \$165.1 M \$348.8 M \$227.8 M \$48.4 M \$155.9 M \$56.9 M \$277.7M BUDGET CON **APPROVALS** > > > > > DES > > > > > > > > > > > COMPLETION DATE CONSTRUCTION COMPLETE 11/23 12/24 11/22 11/22 5/22 6/22 6/22 8/22 8/22 1/23 3/23 8/23 Combined Heat & Power Plant/District Heating & Cooling Loop Controlled Environment Food Prod Research Complex Newton Renovation and New Nursing Building Energy Advancement and Innovation Center Interdisciplinary Health Sciences Center WMC Outpatient Care West Campus Cannon Drive Relocation - Phase 2 WMC Outpatient Care New Albany Interdisciplinary Research Facility WMC Outpatient Care Dublin Celeste Lab Renovation Dodd - Parking Garage PROJECT NAME Arts District

\$41.8M \$1,797.1 M \$3,675.4 M

>

> >

1/25 6/25

Martha Morehouse Facility Improvements Wexner Medical Center Inpatient Hospital

TOTAL - 15 PROJECTS

>

On Budget On Time

7/19-6/21

Construction

8/21

Facility Opening

4/18

BoT Approval

PROJECT SCHEDULE

Ê WEXNER MEDICAL CENTER OUTPATIENT CARŒ

THE OHIO STATE UNIVERSITY

WEXNER MEDICAL CENTER OUTPATIENT CARE **NEW ALBANY**

Construct an approximately 251,000 square foot medical office building and ambulatory surgery center on North Hamilton Road.

PROJECT FUNDING: Auxiliary funds

floor of the ASC. Other clinics throughout the building will open August 17 with the final date is August 2 for clinics located on the first and third floors of the MOB and the first punch list, furniture, and fit-out processes are being completed. First patient opening PROJECT UPDATE: Building occupancy and final inspections are complete. Final grouping of clinics located in the ASC opening September 7.

DGET	\$89.2 M	\$137.9 M
CURRENT BUDGET	Construction w/ Cont	Total Project

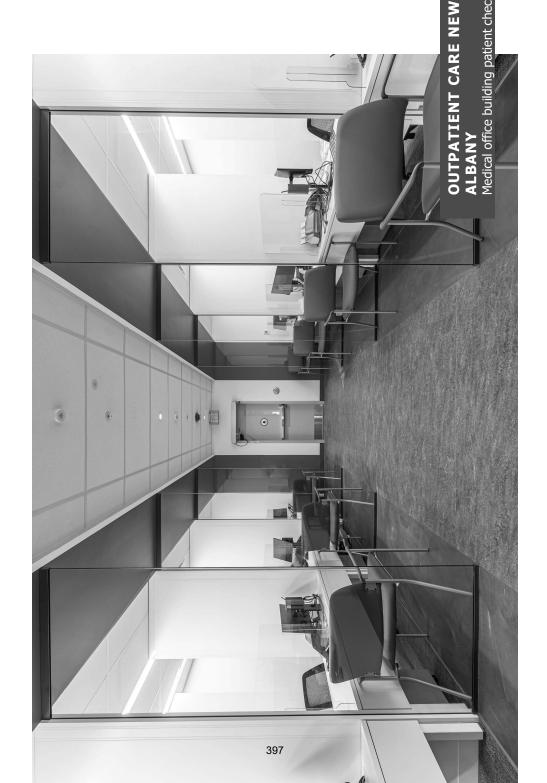
CONSULTANTS Architect of Record DI CM at Risk Dain	FANTS	DLR Group	Daimler Group
	CONSULT	Architect of Record	CM at Risk

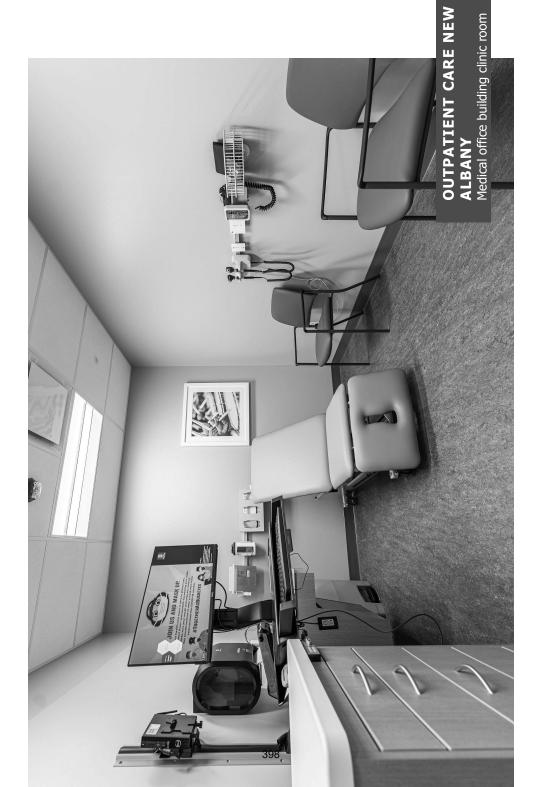














PROJECT UPDATE: Basement walls and floors are complete. Steel erection began in classrooms, informal learning spaces and offices. Renovate 12,300 sf on the first floor. Construct an additional 35,000 sf to the south of Newton Hall that will include flexible **NEWTON RENOVATION AND NEW NURSING BUILDING** PROJECT FUNDING: University funds; fundraising; state funds July and is set to be complete in August.

ΈΤ	\$27.4 M	\$30.7 M
CURRENT BUDGET	Construction w/ Cont	Total Project

Architect of Record CM at Risk	IANIS	Meacham & Apel	Ruscilli
	CONSULIANIS	Architect of Record	CM at Risk

PROJECT SCHEDULE	ULE	
BoT Approval	2/18	
Construction	12/20-5/22	
Construction – 1st Floor	7/22-7/23	
Facility Opening	8/22	
Facility Opening – 1st FI	8/23	







DODD – PARKING GARAGE

Construct a six-level parking facility for approximately 1,100 cars on the former Dodd Hall Surface lot.

PROJECT FUNDING: Auxiliary funds
PROJECT UPDATE: Ground floor footings and pile caps are complete. First level slabs on grade, columns and elevator core work is occurring.

DGET	\$28.6 M	\$33.3 M
CURRENT BUDGET	Construction w/ Cont	Total Project

CONSULTANTS	TANTS
Criteria Consultant	Schooley/Caldwell
Design Builder	Dugan & Meyer



Facility Opening

8/19

BoT Approval

Construction

PROJECT SCHEDULE



WEXNER MEDICAL CENTER OUTPATIENT CARE DUBLI THE OHIO STATE UNIVERSITY

WEXNER MEDICAL CENTER OUTPATIENT CARE DUBLIN

ambulatory surgery, endoscopy, primary care, specialty medical and surgical skills, and Construct an approximately 272,000-square foot outpatient facility that will include related support

PROJECT FUNDING: Auxiliary funds

Building (MOB). Exterior framing and sheathing is ongoing on the Ambulatory Surgical progressing on the west elevation. Interior wall framing is complete on all floors of the Center (ASC). Brick work has completed on the MOB north elevation and crews are PROJECT UPDATE: Exterior precast has been completed on the Medical Office MOB, framing is ongoing in the ASC.

DGET	\$105.0 M	\$161.2 M
CURRENT BUDGET	Construction w/ Cont	Total Project

TANTS	DLR/WRL	Corna/Kokosing
CONSULTANTS	Architect of Record	CM at Risk







7/20-6/22

Construction

8/22

Facility Opening

5/19

BoT Approval

PROJECT SCHEDULE



CELESTE LAB RENOVATION

approximately 18,500 sf of chemistry labs and support spaces; improve the exterior Upgrade the building mechanical, electrical and plumbing systems; renovate envelope.

south labs. Mechanical and electrical work continues in the penthouse and basement. PROJECT UPDATE: West and north labs completed; work continues on the 4th floor PROJECT FUNDING: University funds; state funds; fundraising Windows and roof replacement work are complete.

DGET	\$27.0 M	\$31.1 M
CURRENT BUDGET	Construction w/ Cont	Total Project

NTS	BHDP	Elford
CONSULTANTS	Architect of Record	CM at Risk

	On Br	On Tir
7/20-8/22	0/00	0/22

8/18

BoT Approval

Construction

PROJECT SCHEDULE

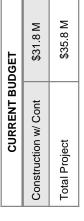
Facility Opening

EONTROLLED ENVIRONMENT FOOD PRODUCTION RESEARCH COMPLEX

CONTROLLED ENVIRONMENT FOOD PRODUCTION RESEARCH COMPLEX

Construct a new facility to house research and support learning in several approaches to food (plant) production; greenhouse engineering, pest and pathogen management, and plant breeding.

PROJECT FUNDING: University funds; university debt; fundraising PROJECT UPDATE: Production greenhouse roof and glazing system is in progress. Research greenhouse structure is in progress. Headhouse enclosure dry-in work is in progress



Erdy McHenry	Corna/Kokosing
Architect of Record	CM at Risk







Facility Opening

6/17

BoT Approval

Construction

PROJECT SCHEDULE

ARTS DISTRICT

Renovate and expand the School of Music (SoM) building (Timashev Family Music good building) and construct a new Department of Theatre, Film, and Media Arts (DoTFM) building. The project will also extend Annie and John Glenn Avenue from College Road to High Street and make modifications to College Road and adjacent pedestrian spaces.

PROJECT FUNDING: University funds; university debt; fundraising; partner funds paint; AHU start ups and exterior electrical and plumbing, framing, drywall and first coat of paint; AHU start ups and exterior elevation metal panels are ongoing for SoM. Basement was proported to the page of t

oundation and walls, and installation of structural steel work along with metal decking and pouring of slabs is underway for the DoTFM building.

DGET	\$146.6 M	\$165.1 M
CURRENT BUDGET	Construction w/ Cont	Total Project

Architect of Record CM at Risk	DLR Group	Holder Construction
	Architect of Record	CM at Risk

CONSULTANTS



	On Budget - SoM On Time - SoM On Budget - DoTFM On Time - DoTFM	
--	---	--

6/19-12/22 8/15

PROJECT SCHEDULE

BoT Approval Construction 3/22 2/23

Facility Opening - Theater Facility Opening - Music







CONS	
CURRENT BUDGET	

\$277.7 M

Total Project

PROJECT SCHEDULE	EDULE
BoT Approval	8/19
Construction	11/20-11/22
Facility Opening	1/23

CONSULTANTS	TANTS
Operator's Engineer	HDR
Design-Builder (CHP)	Frank Lill & Son
CMR (DHC/Bridge)	Whiting/Turner- Corna Kokosing
A/E (DHC)	RMF Engineering
A/E (Bridge)	EMH&T

On Budget On Time

高 WEXNER MEDICAL CENTER OUTPATIENT CARE

THE OHIO STATE UNIVERSITY

WEXNER MEDICAL CENTER OUTPATIENT CARE

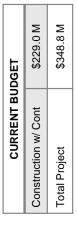
WEST CAMPUS

Construct an approximately 385,000-square foot outpatient facility including a surgical center, proton therapy, and medical office space. The proton therapy facility will focus on Eleading-edge cancer treatments and research. The facility will also include a 640-space parking garage.

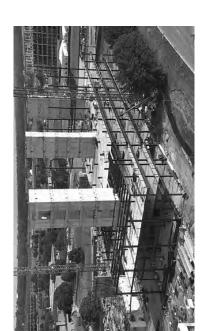
PROJECT FUNDING: Auxiliary funds; fundraising; partner funds

PROJECT UPDATE: Structural steel is ongoing on levels 1-4, level 5 has begun. Elevated deck pours are occurring weekly as steel is being erected. Proton and LINAC yault roof

concrete work is complete and structural steel has begun. Partial occupancy of the garage for contractor parking is schedule for the second week of August.



CONSULTANTS	VTS
Architect of Record	Perkins & Will
CM at Risk	BoldtLinbeck



Construction 7/20-1/23 Facility Opening – Ambulatory 5/23
Facility Opening – Proton 10/23







INTERDISCIPLINARY RESEARCH FACILITY

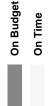
Construct a five-story laboratory building in the Innovation District to serve multiple research disciplines, including biomedical, life sciences, engineering, and environmental sciences. The facility will also include a 55,000-square foot exterior plaza to provide collaborative space for the district.

PROJECT FUNDING: Auxiliary funds; university funds; university debt; fundraising PROJECT UPDATE: Structural steel for the penthouse space will be complete by the ended of July. Exterior metal framing is ongoing, crews are complete thru the 2nd floor. A key milestone is for the building to be dried in by early December.

of July. Exterior metal framing is ongoing, crews are complete thru the 2^{nd} floor. A key milestone is for the building to be dried in by early December.

DGET	\$172.2 M	\$227.8 M
CURRENT BUDGET	Construction w/ Cont	Total Project

TANTS	Pelli Clarke Pelli	Whiting Turner/Corna Kok
CONSULTANTS	Architect of Record	CM at Risk



6/23

Facility Opening

9/20-3/23

Construction

11/17

BoT Approval

PROJECT SCHEDULE

ENERGY ADVANCEMENT AND INNOVATION CENTER

THE OHIO STATE UNIVERSITY

ENERGY ADVANCEMENT AND INNOVATION CENTER

GOOD STRUCT AND INNOVATION CENTER

GOOD CONSTRUCT AN ADVANCEMENT AND INNOVATION CENTER

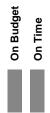
GOOD CONSTRUCT AN ADVANCE SEARCH AND INNOVATION CENTER

GOOD CONSTRUCT AND INDIVIDUAL CONTRACTION CONTROL CENTER CONTROL CENTER CONTROL CENTER CONTROL CONTROL CENTER CONTROL CENTER CONTROL CENTER CONTROL CENTER CENTER CENTER CONTROL CENTER CEN

DGET	\$38.8 M	\$48.4 M
CURRENT BUDGET	Construction w/ Cont	Total Project

TANTS Moody Nolan	Whiting Turner/Ck
CONSULTANTS Architect of Record Mo	CM at Risk

PROJECT SCHEDULE	EDULE
BoT Approval	2/19
Construction	9/21-8/23
Facility Opening	10/23



Public/Event Fa Food Service Meeting LEGEND

u u

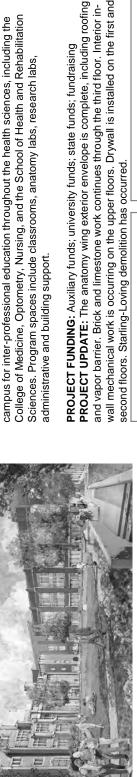
1 Shell Space

Bupport ...

INTERDISCIPLINARY HEALTH SCIENCES CENTER

THE OHIO STATE UNIVERSITY





TANTS	Acock Assoc	Gilbane
CONSULTANTS	Architect of Record	CM at Risk

\$135.4 M

Construction w/ Cont

CURRENT BUDGET

\$155.9M

Total Project

TANTS	Acock Assoc	Gilbane
CONSULTANTS	Architect of Record	CM at Risk

11/19-11/23	1/24

Facility Opening

11/17

BoT Approval

Construction

PROJECT SCHEDULE



4



CANNON DRIVE RELOCATION – PHASE 2

Rebuild Cannon Drive between John Herrick Drive and Woody Hayes Drive at its current page elevation and construct a certified ODNR flood protection levee.

Work also includes a new signalized intersection at Woody Hayes Drive and the continued expansion of the river park.

PROJECT FUNDING: University debt; auxiliary funds; partner funds

PROJECT UPDATE: Project design is underway.

TANTS	EMH&T	lgel/Rhulin (JV)
CONSULTANTS	Architect/Engineer	CM at Risk

\$56.9 M

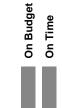
Total Project

\$45.1 M

Construction w/ Cont

CURRENT BUDGET

		/24	
EDULE	8/17	1/23 – 12/24	12/24
PROJECT SCHEDULE	BoT Approval	Construction	Facility Opening



Renovate 14 department areas in 6 phases. Phase 1 will renovate the auditorium, update he existing elevators and one additional elevator. Phases 2-6 will construct an 8,500-sf additionate to the north and west, expanding registration, laboratory spaces, and waiting area; renovated to the north and west, expanding Pulmonary Rehabilitation, urgent care, OSUWMC perioperative Assessment Center; Comprehensive Weight Management, food service, and patient drop-off/pick-up canopy.

PROJECT FUNDING: Auxiliary funds
PROJECT PUNDING: Phase 1 elevator work continues and elevators 4 and 8 will be turned

over at the end of August. Phase 2 construction is underway. Motion Lab, Pulmonary Rehab and Comprehensive Weight Management space will complete by the end of October.

ΈΤ	\$38.7 M	\$41.8 M
CURRENT BUDGET	Construction w/ Cont	Total Project

ANTS	BDTAID	Elford
CONSULTANTS	Architect of Record	CM at Risk

On Bud	On Tim

9/20-1/25

Construction

8/19

BoT Approval

PROJECT SCHEDULE

1/25

Facility Opening - Phased





CONSUL Architect of Record CM at Risk	TANTS	HDR	Walsh-Turner (JV)
	CONSULTANTS	Architect of Record	CM at Risk

\$1,643.7 M

Construction w/ Cont

CURRENT BUDGET

\$1,797.1M

Total Project

are up to level 7 and the main public/staff elevator shafts are starting. Steel erection is

PROJECT SCHEDULE	EDULE
BoT Approval	2/18
Construction	10/20-6/25
Facility Opening	Q1 2026

On Budget

On Time

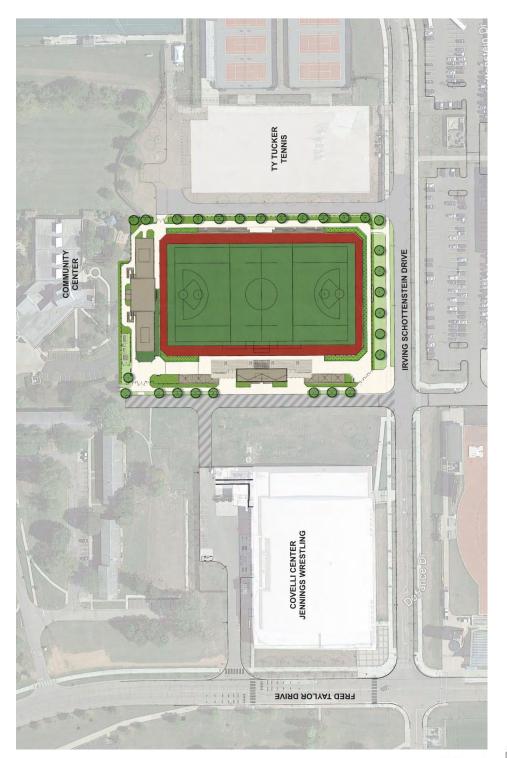




THE OHIO STATE UNIVERSITY
NEW LACROSSE STADIUM
BOARD OF TRUSTEES PRESENTATION

AUGUST 2021

























THE OHIO STATE UNIVERSITY LACROSSE STADIUM





APPENDIX VII



Board of Trustees

210 Bricker Hall 190 North Oval Mall Columbus, OH 43210-1388

> Phone (614) 292-6359 Fax (614) 292-5903 trustees.osu.edu

SUMMARY OF ACTIONS TAKEN

August 19, 2021 - Audit, Finance & Investment Committee Meeting

Voting Members Present:

John W. Zeiger Erin P. Hoeflinger Lewis Von Thaer Jeff M.S. Kaplan Michael Kiggin Tom B. Mitevski James D. Klingbeil (late) Kent M. Stahl Gary R. Heminger (ex officio)

Member Present via Zoom:

Amy Chronis

Members Absent:

Carly G. Sobol

PUBLIC SESSION

The Audit, Finance & Investment Committee of The Ohio State University Board of Trustees convened on Thursday, August 19, 2021, in person in the Longaberger Alumni House on the Columbus campus and virtually over Zoom. Committee Chair John Zeiger called the meeting to order at 10:00 a.m. and welcomed Tom Mitevski and Carly Sobol as new members of the committee, though Ms. Sobol was unable to attend.

Items for Discussion

1. Annual University Financial Overview: SVP and CFO Michael Papadakis shared the annual overview of the university's financial health and the university's unaudited FY21 financial results. This overview included financial performance for the year covering revenue, expenses, efficiencies and investment portfolio performance, paying particular attention to the impacts of COVID-19 on operations. He also shared details about how FY21 outperformed FY20, even during difficult circumstances, driven primarily by strong investment performance, continued positive momentum at the Health System, and significant efficiency work at both the University and Health System. Administrative efficiencies enabled us to redirect funds to our core mission of access, affordability, academic excellence and patient care during an uncertain landscape. Changes in post-retirement health care plans and positive investment returns within the state pension plans significantly reduced university net pension and OPEB liabilities, resulting in a \$1.2 billion reduction in expenses for FY21. And University credit ratings of AA/AA/Aa1 were affirmed in FY21 and are evidence of financial strength.

(See Attachment XXVII for background information, page 436)

2. <u>University Budget Process and FY22 Operating Budget Overview</u>: Mr. Papadakis, along with Deputy CFO and VP of Operations Kris Devine, and Wexner Medical Center VP and CFO Mark Larmore, shared the University's FY22 operating budget. Strategic investments for FY22 will include academic excellence, research excellence and student financial aid. Since July 1, 2021, the University had been under an interim operating budget while waiting for the State of Ohio Biennial Budget for FY2022-20212 to pass the Ohio General Assembly.

(See Attachment XXVIII for background information, page 455)



- 3. FY22 Capital Investment Plan and FY22 Ohio State Energy Partners Capital Plan: Mr. Papadakis and Jay Kasey, SVP for Administration & Planning, discussed the FY22 Capital Investment Plan and Ohio State Energy Partners (OSEP) Capital Plan. Interim capital plans were presented in May in conjunction with the university's FY22 interim operating budget. At the August meeting, the final plans were ready for approval. The FY22 OSEP Capital Plan requested approval for 10 projects, including a request for Phase IV of the building energy systems optimization for 40 campus academic, administrative, medical, athletic and student residence buildings (\$44.385M design and construction cost request).
- 4. Advancement Update: Michael Eicher, SVP for Advancement, shared a progress update on the Time and Change Campaign. New Fundraising Activity (59% of goal, 108% of target) and Endowment (60% of goal, 109% of target) are now coded green. Capital (40% of goal, 93% of target) is still coded red (below target). On the Advancement Scorecard, the Total Donors metric is also coded red.

(See Attachment XXIX for background information, page 470)

EXECUTIVE SESSION

It was moved by Mr. Zeiger, and seconded by Mr. Von Thaer, that the committee recess into executive session to consider business-sensitive trade secrets required to be kept confidential by federal and state statutes, and to consult with legal counsel regarding pending or imminent litigation.

A roll call vote was taken, and the committee voted to go into executive session, with the following members present and voting: Mr. Zeiger, Mr. Von Thaer, Mr. Kaplan, Mr. Kiggin, Mr. Mitevski, Mr. Klingbeil, Mr. Stahl and Mr. Heminger. Mrs. Hoeflinger was not present for this vote and Ms. Chronis could not vote via Zoom. The committee entered executive session at 10:46 a.m. and returned to public session at 12:41 p.m.

PUBLIC SESSION

Items for Action

- Approval of Minutes: No changes were requested to the May 20, 2021, meeting minutes; therefore, a formal vote was not required, and the minutes were considered approved.
- 6. Resolution No. 2022-34, Approval of FY22 Operating Budget

Synopsis: Approval of the Operating Budget for the Fiscal Year ending June 30, 2022, is proposed.

WHEREAS the State of Ohio Biennial Budget for State Fiscal Years 2022 and 2023, including funding levels for state institutions of higher education, has been signed into law; and

WHEREAS tuition and fee levels for the Columbus and regional campuses for the Fiscal Year ending June 30, 2022, were approved at the May 20, 2021, Board of Trustees meeting; and

WHEREAS the administration now recommends approval of the Fiscal Year 2022 Operating Budget for the University for the Fiscal Year ending June 30, 2022:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the University's Operating Budget for the Fiscal Year ending June 30, 2022, as described in the accompanying Fiscal Year 2022 Operating Budget for the Fiscal Year ending June 30, 2022, with authorization for the President to make expenditures within the projected income.

(See Appendix XXIV for background information, page 645)



7. Resolution No. 2022-25, Approval of FY22 Capital Investment Plan

Synopsis: Authorization and acceptance of the Capital Investment Plan for the fiscal year ending June 30, 2022, is proposed.

WHEREAS the University has presented the recommended capital expenditures for the fiscal year ending June 30, 2022; and

WHEREAS the recommended capital expenditures are the result of the University's comprehensive annual capital planning process; and

WHEREAS only those projects outlined in these recommendations will be approved for funding:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the Capital Investment Plan for the fiscal year ending June 30, 2022, as described in the accompanying documents, be approved; and BE IT FURTHER RESOLVED, That any request for authorization to proceed with any project contained

in these recommendations, or for University funds for any such projects, must be submitted individually by the University for approval by the Board of Trustees, as provided for by Board policy.

(See Appendix XV for background information, page 623)

8. Resolution No. 2022-26, Approval of FY22 Ohio State Energy Partners Capital Plan

Utility System Life-Cycle Renovation, Repair and Replacement Projects
Utility System Expansion and Extension Projects
Energy Conservation Measure Projects

Synopsis: Approval of the Ohio State Energy Partners LLC ("OSEP") fiscal year 2022 capital improvements plan and authorization for OSEP to make capital improvements pursuant to the terms of the First Amended and Restated Long-Term Lease and Concession Agreement for The Ohio State University Utility System dated July 20, 2018, and as amended (the "Agreement"), is proposed.

WHEREAS the Agreement requires OSEP to annually submit a utility system Capital Improvement Projects plan ("OSEP CIP") for University approval; and

WHEREAS the Board of Trustees approved an interim OSEP CIP in May 2021, prior to the University's finalization of its operating budget or capital investment plan for fiscal year 2022; and

WHEREAS the University has now finalized its operating budget and capital investment plan for fiscal year 2022; and

WHEREAS the OSEP CIP includes requested approval of these utility system capital improvement projects for the fiscal year beginning July 1, 2021; and

WHEREAS OSEP has provided detailed descriptions of the proposed capital improvement projects, supporting technical data and analysis, pursuant to Section 4.3(c) of the Agreement; and



WHEREAS these utility system capital improvement projects will be delivered pursuant to the terms of the Agreement; and

WHEREAS these capital expenditures for the approved utility system projects will be added to the utility fee pursuant to the Agreement; and

WHEREAS the University has reviewed and considered the financial, technical, and operational aspects of the OSEP CIP and its alignment with University plans and sustainability goals; and

WHEREAS the Master Planning & Facilities Committee has reviewed the OSEP CIP for alignment with all applicable campus plans and guidelines; and

WHEREAS the Audit, Finance & Investment Committee has reviewed the OSEP CIP for alignment with the Capital Investment Plan and other applicable financial plans:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the fiscal year 2022 OSEP CIP as outlined in the attached materials; and

BE IT FURTHER RESOLVED, That the Board of Trustees authorizes OSEP to proceed with these fiscal year 2022 capital improvements to the Utility System as outlined in the attached materials.

(See Appendix XVI for background information, page 625)

9. Resolution No. 2022-35, Approval of Digital Textbook Fees

Synopsis: Approval of digital textbook pass-through fees at all campuses of The Ohio State University for the Fiscal Year 2022 is proposed.

WHEREAS access, affordability and excellence is a pillar of The Ohio State University's strategic plan; and

WHEREAS the University collects certain fees, known as pass-through fees, that are used to pay third parties for goods and services that directly benefit students; and

WHEREAS the University does not seek to financially benefit from pass-through fees, but collects these fees instead of requiring third parties to bill students directly in circumstances where the University's involvement can reduce student costs, simplify billing for students, or otherwise benefit students; and

WHEREAS the University will be dramatically increasing the use of pass-through fees as part of the CarmenBooks affordability initiative, in which students can access digital textbooks at a significantly discounted rate compared with traditional materials; and

WHEREAS the CarmenBooks pilot that the Board of Trustees approved for spring semester 2019 (Resolution 2019-08) has expanded and is expected to save students more than \$3.2 million for autumn semester 2021:

NOW THEREFORE



BE IT RESOLVED, That the Board of Trustees hereby approves the digital textbook pass-through rates for the 2021-22 academic year for all campuses, effective autumn semester 2021, as follows and as outlined in the attached document.

(See Appendix XXV for background information, page 707)

10. Resolution No: 2022-36, University Foundation Report

Synopsis: Approval of the University Foundation Report as of June 30, 2021, is proposed.

WHEREAS monies are solicited and received on behalf of the University from alumni, industry and various individuals in support of research, instructional activities and service; and

WHEREAS such gifts are received through The Ohio State University Foundation; and

WHEREAS this report includes: (i) the establishment of one (1) endowed chair fund: the Seth Andre Myers Chair Fund in Global Military History; two (2) endowed professorships: The Dr. H. Lee "Buck" Mathews Professorship in Marketing, and the Dr. Rattan Lal Endowed Professorship; and twenty-two (22) additional named endowed funds; (ii) the revision of six (6) named endowed funds; and the closure of one (1) named endowed fund:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves The Ohio State University Foundation Report as of June 30, 2021.

(See Appendix XXVI for background information, page 713)

11. Resolution No: 2022-37, Naming of the Dave and Margie Williams Auditorium

IN THE BIOMEDICAL AND MATERIALS ENGINEERING COMPLEX

Synopsis: Approval for the naming of the Level 1 Auditorium (Room 1000) in Mars G. Fontana Laboratories, located at 140 W 19th Avenue, is proposed.

WHEREAS The renovation of the current buildings named Mars G. Fontana Laboratories and 140 W. 19th Avenue, and the new construction to be attached to the current buildings, will create a new facility for research labs, offices and classrooms to further collaboration among the Departments of Biomedical Engineering and Materials Science and Engineering; and

WHEREAS the new Mars G. Fontana Laboratories will transform the spaces where students, faculty and partners learn and innovate, with the close proximity to other campus collaborators leading to life-changing material innovations impacting health, transportation, energy and more; and

WHEREAS the College of Engineering and friends desire to recognize Dave and Margie Williams for their many years of commitment, dedication and leadership to the College; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:



NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of the philanthropic support from friends of Dave and Margie Williams, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named the Dave and Margie Williams Auditorium.

12. Resolution No: 2022-38, Naming of the Keith D Monda Conference Room

LOCATED AT 14 E. 15TH AVENUE

Synopsis: Approval for the naming of The Keith D. Monda Conference Room (4010) located at 14 E. 15th Avenue, is proposed.

WHEREAS 14 E. 15th Avenue provides a new home for Advancement, bringing together colleagues from around campus to encourage collaboration and creative thinking to propel Ohio State into the future, and

WHEREAS Keith Monda has demonstrated a lifelong dedication to philanthropy and service, including as chair of The Ohio State University Foundation Board, as well as various leadership volunteer roles within the College of Arts and Sciences; and

WHEREAS Mr. Monda led the Foundation Board in planning for Time and Change: The Ohio State Campaign, including strengthening partnerships between volunteers and University and academic leaders, as well as integrating activity of volunteer leadership boards; and

WHEREAS Mr. Monda has been recognized with the College of Arts and Sciences Distinguished Service Award and by the University with the Gerlach Award and Distinguished Service Award; and

WHEREAS Mr. Monda is a member of the Oval Society and the Neil Legacy Society and his loyal service and transformative philanthropy will impact the University for future generations; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the lease of the current facility and subsequent renewals of the lease as appropriate the aforementioned space be named The Keith D. Monda Conference Room.

13. Resolution No. 2022-39, Naming of the Magee Family Plaza

IN THE BIOMEDICAL AND MATERIALS ENGINEERING COMPLEX

Synopsis: Approval for the naming of the plaza between the Biomedical and Materials Engineering Complex and the Chemical and Biomolecular Engineering and Chemistry building located at 140 W 19th Avenue, is proposed.



WHEREAS the renovation of the current buildings named Mars G. Fontana Laboratories and 140 W. 19th Avenue, and the new construction to be attached to the current buildings, will create a new facility for research labs, offices and classrooms to further collaboration among the Departments of Biomedical Engineering and Materials Science and Engineering; and

WHEREAS the new Mars G. Fontana Laboratories will transform the spaces where students, faculty and partners learn and innovate, with the close proximity to other campus collaborators leading to life-changing material innovations impacting health, transportation, energy and more; and

WHEREAS the College of Engineering desires to recognize Matthew and Stephanie Magee for their many years of dedication and philanthropy to the College; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities Policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of Matthew and Stephanie Magee's philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named The Magee Family Plaza.

14. Resolution No. 2022-40, Naming of the Marcia and Allan Wool Lobby and Registration

IN OUTPATIENT CARE NEW ALBANY

Synopsis: Approval for the naming of the lobby and registration in Outpatient Care New Albany, located at 6100 North Hamilton Road, is proposed.

WHEREAS the Outpatient Care New Albany facility is part of a new suburban outpatient care program at the Wexner Medical Center that supports growth in the region and excellence in academic health care; and

WHEREAS the New Albany facility will include program offerings such as ambulatory surgery, endoscopy, primary care, specialty medical and surgical clinics and related support spaces; and

WHEREAS Marcia and Allan Wool have provided significant contributions to the Wexner Medical Center and the Outpatient Care New Albany facility; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of Marcia J. Wool and Allan H. Wool's philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named the Marcia and Allan Wool Lobby and Registration.



15. Resolution No. 2022-41, Naming of the Dan O'Neal Family Wrestling Locker Room

IN THE COVELLI CENTER

Synopsis: Approval for the naming of the wrestling locker room in the Covelli Center, located at 2640 Fred Taylor Drive, is proposed.

WHEREAS The Ohio State University Department of Athletics is committed to providing modern facilities for student-athletes, coaches, staff and fans; and

WHEREAS the Covelli Center is the home to Ohio State's men's and women's volleyball teams, as well as wrestling; and

WHEREAS F. Dan O'Neal has provided significant contributions to the wrestling program and the Department of Athletics; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of F. Dan O'Neal's philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named the Dan O'Neal Family Wrestling Locker Room.

16. Resolution No. 2022-42, Naming of the 33 Forever Welcome Room in Memory of Danielle Leedy

IN HARDING HOSPITAL

Synopsis: Approval for the naming of the waiting room (Room 105A) in the Behavioral Health Immediate Care clinic within Harding Hospital, located at 1670 Upham Drive, is proposed.

WHEREAS the Ohio State Harding Hospital provides the most comprehensive behavioral health care services for adults, older adults, children and adolescents in central Ohio; and

WHEREAS the Behavioral Health Immediate Care Program seeks to close gaps for patients in need of continuous access to care through its focus on outpatient crisis intervention and transitioning people from hospitalization; and

WHEREAS 33 Forever, Inc. has provided significant contributions to the Neurological Institute and the Wexner Medical Center; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of 33 Forever, Inc.'s philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named the 33 Forever Welcome Room in Memory of Danielle Leedy.



17. Resolution No. 2022-43, Naming of the Robert E. Arbogast Teaching Laboratory

IN THE BIOMEDICAL AND MATERIALS ENGINEERING COMPLEX

Synopsis: Approval for the naming of the Level 1 BME Capstone Laboratory (Room 1136) in the Mars G. Fontana Laboratories, located at 140 W 19th Avenue, is proposed.

WHEREAS the renovation of the current buildings named Mars G. Fontana Laboratories and 140 W. 19th Avenue, and the new construction to be attached to the current buildings, will create a new facility for research labs, offices and classrooms to further collaboration among the Departments of Biomedical Engineering and Materials Science and Engineering; and

WHEREAS the new Mars G. Fontana Laboratories will transform the spaces where students, faculty and partners learn and innovate, with the close proximity to other campus collaborators leading to life-changing material innovations impacting health, transportation, energy and more; and

WHEREAS Ryan and Angela Arbogast have provided significant contributions to the College of Engineering; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of Ryan and Angela Arbogast's philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named The Robert E. Arbogast Teaching Laboratory.

18. Resolution No. 2022-44, Naming of Internal Spaces

IN THE FRANK STANTON VETERINARY SPECTRUM OF CARE CLINIC

Synopsis: Approval for the naming of internal spaces in the Frank Stanton Veterinary Spectrum of Care Clinic, located at 655 Vernon L. Tharp Street, is proposed.

WHEREAS the College of Veterinary Medicine is consistently recognized as a leading veterinary education and research program and is among the largest of its kind, uniquely located in a heavily populated urban area surrounded by a strong rural and agricultural base; and

WHEREAS the veterinary primary care clinic will serve as a hands-on clinical training opportunity for veterinary students and support the continuum of clinical training and Spectrum of Care education that results in more confident and competent veterinary graduates; and

WHEREAS the donors listed below have provided significant contributions to the Frank Stanton Veterinary Spectrum of Care Clinic; and

- Dr. Eric & Cheryl Shaver
- Steve & Elaine Glass
- Dr. Emily Walton
- Dr. Rustin Moore
- Dr. Liesa Stone



- Dr. Roger Fingland
- Dr. Brian Holub
- Dr. Ira Niedweske
- Midmark
- Dr. James Dobies and Mrs. Judith Dobies

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of the aforementioned donors' philanthropic support, the Board of Trustees hereby approves in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facilities the internal spaces be named the following:

- Supported by: Eric Shaver, DVM 1985 and wife Cheryl, Founders of East Holmes Vet Clinic (Room 172)
- To honor our beloved dog Opie; By: Elaine & Steve Glass (Room 116)
- Emily A. Walton, DVM 1981 1st Woman President OVMA Jeffrey D. Walton, BS, MA Arlington, Ohio (Room 174)
- In Honor of Teddy Luther & Travis Lincoln Moore Lifelong VMC Patients; Rustin M. Moore, DVM '89 (Room 175)
- Honoring my parents for all their support. Your light will forever shine in me. Liesa Rihl Stone, DVM '83 (Room 179)
- Dedicated to Drs. Monsees, Linsenbardt & Payne for starting my journey. Dr. Roger B. Fingland (Room 190)
- Surgery Suite Generously Supported by Brian Holub, DVM '83; Cindie Davis Holub, DVM '83 (Room 190D)
- Clinical Treatment Room Generously Supported by Ira Niedweske (DVM '77) & Mrs. Jill Niedweske (Room 130)
- You are the future of better veterinary care by design. Midmark Corporation (Room 129)
- Supported by: UrgentVet "Your Pet Can't Wait To Feel Better" (Room 114)

19. Resolution No. 2022-45, Naming of the Dr. Jay and Janice Moodley Family Women's Locker Room

IN THE ALBER STUDENT CENTER AT OHIO STATE MARION

Synopsis: Approval for the naming of the women's locker room, located in the Alber Student Center at 1463 Mt. Vernon Avenue in Marion, Ohio, is proposed.

WHEREAS Ohio State Marion's culture of caring aims to provide facilities where students can meet, unwind, recreate, share experiences, and learn leadership skills as members of student organizations; and

WHEREAS the renovated student center provides students with a new café and dining area, an expanded and upgraded fitness area, and a multipurpose room and lounge for new student programs and meetings; and

WHEREAS Dr. Jay and Janice Moodley have provided significant support to The Ohio State University at Marion; and



WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of Dr. Jay and Janice Moodley's philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named The Dr. Jay and Janice Moodley Family Women's Locker Room.

Resolution No. 2022-27, Approval of a Change in Scope and Cost to the FY20 Previously Approved
Combined Heat and Power Facility Capital Project

Combined Heat and Power Plant & Midwest Campus District Heating & Cooling
Network 16-19-EXP

Synopsis: Approval of a change in scope and cost of the previously approved Ohio State Energy Partners LLC ("OSEP") Combined Heat and Power Plant & Midwest Campus District Heating & Cooling Network capital improvement project ("Project 16-19-EXP") pursuant to the terms of the First Amended and Restated Long-Term Lease and Concession Agreement for The Ohio State University Utility System dated July 20, 2018, and as amended (the "Agreement"), is proposed.

WHEREAS the Agreement requires OSEP to submit any changes in scope or cost of a previously approved capital improvement for University approval; and

WHEREAS OSEP requested approval of a change in scope and cost for Project 16-19-EXP, previously approved by the University as part of the OSEP capital improvement plan for fiscal year starting July 1, 2019; and

WHEREAS the State of Ohio's declaration of a state of emergency in response to the COVID-19 pandemic resulted in a mandated delay of the state's certification process, which in turn forced a delay in the start of construction of Project 16-19-EXP; and

WHEREAS the final building design was modified to align with University design standards; and

WHEREAS the schedule of the Cannon Drive Phase II project necessitates a change in the Project 16-19-EXP scope to ensure the coordination of work that must cross Cannon Drive; and

WHEREAS the schedule and design changes resulted in cost increases for Project 16-19-EXP; and

WHEREAS OSEP has provided detailed descriptions of the proposed change in scope and cost of Project 16-19-EXP, including supporting data, pursuant to Section 4.3(c) of the Agreement; and

WHEREAS the University has reviewed and considered the financial, technical, and operational aspects of the revised Project's 16-19-EXP alignment with University plans and sustainability goals; and

WHEREAS the Master Planning & Facilities Committee has reviewed revised Project 16-19-EXP for alignment with all applicable campus plans and guidelines; and

WHEREAS the Audit, Finance & Investment Committee has reviewed revised Project 16-19-EXP for alignment with the Capital Investment Plan and other applicable financial plans:



NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the change in scope and cost of previously approved Project 16-19-EXP as outlined in the attached materials.

(See Appendix XVII for background information, page 629)

21. Resolution No. 2022-28, Approval to Enter Into/Increase Professional Services and Enter Into/Increase Construction Contracts

APPROVAL TO ENTER INTO PROFESSIONAL SERVICES CONTRACTS

Martha Morehouse Tower Upgrades WMC Facility Optimization Study Wooster – High Pressure Steam Boiler Replacement

APPROVAL TO ENTER INTO/INCREASE PROFESSIONAL SERVICES AND CONSTRUCTION CONTRACTS

Atwell – ADL Simulation Lab Blackwell Pavilion Renovation Lacrosse Stadium University Hospital East – 4th Floor OR Upgrades

Synopsis: Authorization to enter into/increase professional services and construction contracts, as detailed in the attached materials, is proposed.

WHEREAS in accordance with the attached materials, the University desires to enter into professional services contracts for the following projects; and

	Prof. Serv. Approval Requested	Total Requested	
Martha Morehouse Tower Upgrades	\$2.5M	\$2.5M	Auxiliary funds
WMC Facility Optimization Study	\$1.0M	\$1.0M	Auxiliary funds
Wooster – High Pressure Steam Boiler Replacement	\$1.0M	\$1.0M	State funds

WHEREAS in accordance with the attached materials, the University desires to enter into/increase professional services contracts and enter into/increase construction contracts for the following projects; and

	Prof. Serv. Approval Requested	Construction Approval Requested	Total Requested	
Atwell – ADL Simulation Lab	\$0.4M	\$4.2M	\$4.6M	University funds
Blackwell Pavilion Renovation	\$0.6M	\$3.4M	\$4.0M	Fundraising University funds
Lacrosse Stadium	\$0.1M	\$19.1M	\$19.2M	Fundraising
University Hospital East – 4th Floor OR Upgrades	\$0.8M	\$2.1M	\$2.9M	Auxiliary funds



WHEREAS the Master Planning and Facilities Committee has reviewed the projects listed above for alignment with all applicable campus plans and guidelines; and

WHEREAS the Audit, Finance and Investment Committee has reviewed the projects listed above for alignment with the Capital Investment Plan and other applicable financial plans:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business and Finance be authorized to enter into/increase professional services and construction contracts for the projects listed above in accordance with established university and State of Ohio procedures, with all actions to be reported to the Board at the appropriate time.

(See Appendix XVIII for background information, page 630)

22. Resolution No. 2022-32, Approval for Lease of Real Property

AT DON SCOTT AIRPORT FRANKLIN COUNTY, OHIO

Synopsis: Authorization to ground lease property located at Don Scott Airport, near West Case Road, City of Columbus, Franklin County, Ohio, for the development of an airplane hangar, is proposed.

WHEREAS The Ohio State University seeks to ground lease approximately 2 acres of unimproved real property located at Don Scott Airport, near West Case Road in the City of Columbus, Ohio; and

WHEREAS pursuant to Ohio Revised Code 123.17, the Ohio Department of Administrative Services may lease land belonging to or under the control or jurisdiction of a state university; and

WHEREAS general aviation hangar use on the subject land is consistent with Ohio State University planning processes; and

WHEREAS the ground lessee will construct an airplane hangar, subject to University review:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the President and/or Senior Vice Presidents for Business & Finance and/or Administration & Planning be authorized to take any action required to review development plans and negotiate a ground lease containing terms and conditions deemed to be in the best interest of the University.

(See Appendix XXII for background information, page 642)

23. Resolution No. 2022-30, Approval for Acquisition of Real Property

AT TAYLOR AVENUE AND ATCHESON STREET COLUMBUS, FRANKLIN COUNTY, OHIO

Synopsis: Authorization to acquire property located adjacent to Outpatient Care East, near Atcheson Street and Taylor Avenue in the City of Columbus, Franklin County, Ohio, for general expansion and redevelopment purposes, is proposed.



WHEREAS The Ohio State University seeks to acquire approximately 1.5 acres of unimproved real property located at Outpatient Care East, near Taylor Avenue in the City of Columbus, Ohio; and

WHEREAS the property is intended to support future general expansion and redevelopment:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business and Finance shall be authorized to take any action required to affect the acquisition of this property upon the terms outlined above and any additional terms and conditions deemed to be in the best interest of the University.

(See Appendix XX for background information, page 639)

 Resolution No. 2022-46, Authorization for the Issuance of General Receipts Obligations and Authorization of Multi-Year Debt Issuance Program II of the University

Synopsis: Authorization for the issuance and sale of general receipts obligations in an aggregate principal amount not to exceed \$800 million for the purposes of financing, on an interim or permanent basis, the costs of certain University capital improvement projects, refunding the outstanding principal amount of current obligations of the University, permitting the establishment of the Multiyear Debt Issuance Program II and paying costs and expenses associated with the issuance of such debt, and authorization for amendments to the existing trust indenture and other documents as required, is proposed.

WHEREAS pursuant to Sections 3345.11 and 3345.12 of the Ohio Revised Code (the "Act"), as enacted under authority of the Constitution of Ohio, particularly Section 2i of Article VIII thereof, The Ohio State University (the "University"), a state university of the State of Ohio (the "State"), created and existing under Chapter 3335 of the Ohio Revised Code, is authorized and empowered, among other things, (a) to issue its obligations to pay the costs of certain "facilities," as defined in the Act, and to refund, fund or retire bonds and other obligations previously issued for such purpose; (b) to pledge to the payment of its obligations all or a specified part of its "available receipts," as defined in the Act (the "General Receipts") in priority to all other expenses, claims or payments; (c) to covenant that the University will make, fix, adjust and collect the fees, rates, rentals, charges and other items comprising General Receipts to produce General Receipts sufficient at all times to meet Debt Service Charges (as defined in the Amended and Restated Trust Indenture described below) on the Obligations, to establish and to maintain the required reserves and meet other requirements therein provided; and (d) to provide for a trust indenture and make further provisions for securing the payment of the Debt Service Charges; and

WHEREAS the University, by resolution adopted by its Board of Trustees (the "Board") on November 1, 1985 (the "Series 1985A Bond Resolution"), and by a Trust Indenture dated as of November 15, 1985 (the "Original Indenture") between the University and The Huntington National Bank, as trustee (the "Original Trustee"), provided for the issuance from time to time of General Receipts Bonds of the University; and

WHEREAS the University, pursuant to the terms of a resolution adopted by the Board on October 1, 1999 (the "1999 General Bond Resolution"), amended and restated the Original Indenture, as supplemented, in accordance with the terms thereof, by entering into the Amended and Restated Trust Indenture dated as of December 1, 1999 (the "Amended and Restated Trust Indenture") with the Original Trustee; and

WHEREAS the Bank of New York Mellon Trust Company, N.A. (the "Trustee") has succeeded the Original Trustee as trustee under the Amended and Restated Trust Indenture; and



WHEREAS pursuant to the terms of a resolution adopted by the Board on June 5, 2015, a resolution adopted by the Board on June 9, 2017 and a resolution adopted by the Board on June 6, 2018 (collectively, the "Program Resolution"), the University authorized the issuance of The Ohio State University General Receipts Bonds and Commercial Paper Notes (the "Senior Obligations") and subordinated bonds and notes (the "Subordinated Obligations" and, together with the Senior Obligations, the "Obligations") to be issued pursuant to the Amended and Restated Trust Indenture in an aggregate amount not to exceed \$1 billion by no later than June 30, 2020; and

WHEREAS the Amended and Restated Trust Indenture provides that Obligations may be issued pursuant to the terms thereof, with each such issue to be authorized by a Series Resolution (as defined therein) adopted by the Board and secured pursuant to the terms of a Supplemental Indenture (as defined therein), with respect to such issue (the Amended and Restated Trust Indenture and all Supplemental Indentures thereto being collectively referred to herein as the "Indenture"); and

WHEREAS in furtherance of and pursuant to the Program Resolution and the Indenture, the University entered into the Multiyear Debt Issuance Program Supplement to Amended and Restated Trust Indenture dated as of March 1, 2016; and

WHEREAS the University has issued \$600 million of Senior Obligations pursuant to such Program Resolution of the \$1 Billion authorized by the Program Resolution, which authorization has since expired; and

WHEREAS the Board has determined that it is in the best interests of the University to authorize the issuance of Obligations, in one or more series, in the aggregate principal amount of \$800 million for the purposes of financing, on an interim or permanent basis, the costs of University Facilities, refunding Outstanding Obligations (as described below) of the University and paying costs and expenses associated with the issuance of such Obligations:

WHEREAS the University has from time to time authorized the issuance of the Obligations listed on Schedule 1 attached hereto and made a part hereof pursuant to the Series 1985 A Bond Resolution, the Original Indenture, the 1999 General Bond Resolution, the Amended and Restated Trust Indenture, various supplements to the Original Indenture and the Amended and Restated Trust Indenture and various Series Resolutions; and

WHEREAS the Board finds that it is in the best interest of the University to promote administrative convenience, enhance sound debt management and improve efficiency in connection with the issuance of Obligations of the University, and that the aforementioned authorization shall be to be accomplished through the establishment of the Multiyear Debt Issuance Program II in an aggregateamount not to exceed \$800 million by no later than June 30, 2025; and

WHEREAS the Board desires to make provisions for the issuance of the Obligations and the payment of Debt Service Charges thereon and the securing thereof by this Resolution (hereinafter referred to as the "Program II Resolution") and the supplement(s) to the Amended and Restated Trust Indenture, including but not limited to a Multiyear Debt Issuance Supplement to Amended and Restated Trust Indenture (as described below), all as provided by this Program II Resolution, with all terms used herein with initial capitalization where the rules of grammar would not otherwise so require and not defined herein having the meanings given them in the Indenture.

NOW THEREFORE

BE IT RESOLVED, That Resolution 2020-131 of this Board, adopted on June 3, 2020, is hereby repealed and of no further force and effect; and

BE IT RESOLVED, That the Board of Trustees of The Ohio State University hereby authorizes the issuance of Obligations in an aggregate principal amount not to exceed \$800 million, the purposes as set forth in the recitals to this Program II Resolution; provided, however, that the foregoing limitation on the amount of Obligations that may be issued shall not apply to (i) any Bonds or Notes authorized to be issued



under this Program II Resolution to retire or refundany Obligations previously issued under the Program Resolution, this Program II Resolution, or any other Outstanding Obligations listed on Schedule 1 attached hereto and made a part hereof, or (ii) any capital lease or other type of indebtedness that does not constitute an Obligation as defined in the Indenture andis not issued pursuant to the Indenture, and, (iii) provided, further, that any Obligation or indebtedness described in (i) and (ii) above shall be excluded for purposes of calculating the total amount of Obligations issued pursuant to the authorization provided in this Program II Resolution; and

BE IT FURTHER RESOLVED, That the authority to issue any Obligations authorized by this Program II Resolution shall be in effect through June 30, 2025; and

BE IT FURTHER RESOLVED, That the Board of Trustees hereby authorizes the President and Senior Vice President for Business and Finance, or either of them, upon consultation with the Chair of the Audit, Finance & Investment Committee of this Board and upon consultation with the Senior Vice President and General Counsel and any outside counsel retained for this purpose, to determine (a) the time or times that any of the Obligations shall be issued as provided in this Program II Resolution, (b) the principal amount, subject to the limitations prescribed herein, and type of debt to be issued from time to time, (c) the rate or rates of interest to be borne by such Obligations, whether fixed or variable; provided, however, that in no event shall the interest rate on any series of Obligations exceed eight percent (8.00%) per annum, (d) whether any interest rates shall be fixed or variable, (e) the maturity or maturities of any of the Obligations and (f) whether and to what extent any series of such Obligations shall be Senior Obligations or Subordinated Obligations, any or all of which terms, as well as any terms required by Section 2.02 of the Indenture, may be set forth in one or more Certificates of Award executed and delivered by the President and Senior Vice President for Business and Finance, or either of them, in connection with the issuance and sale of the Obligations, the execution and delivery of such Certificates of Award and any of them being hereby authorized; and

BE IT FURTHER RESOLVED, That, with respect to any Obligations issued on a tax exempt basis under the federal income tax laws, the President and Senior Vice President for Business and Finance, or either of them, is hereby authorized and directed (a) to make or effect any election, selection, designation, choice, consent, approval or waiver on behalf of the University with respect to the Obligations as permitted or required to be made or given under the federal income tax laws, for the purpose of assuring, enhancing or protecting favorable tax treatment or the status of the Obligations or interest thereon or assisting compliance with requirements for that purpose, reducing the burden or expense of such compliance, reducing any rebate amount or any payment of penalties, or making any payments of special amounts in lieu of making computations to determine, or paying, any excess earnings as rebate, or obviating those amounts or payments on behalf of the University; (b) to take any and all actions, make or obtain calculations, and make or give reports, covenants and certifications of and on behalf of the University, as may be appropriate to assure the status of the Obligations as Tax Exempt Bonds; and (c) to give an appropriate certificate on behalf of the University for inclusion in the transcript of proceedings setting forth the facts, estimates and circumstances, and reasonable expectations of the University pertaining to Section 148 of the Internal Revenue Code of 1986, as amended (the "Code") and the Regulations, and the representations, warranties and covenants of the University regarding compliance by the University with Sections 141 through 150 of the Code and the Regulations, as applicable; and

BE IT FURTHER RESOLVED, That the President and Senior Vice President for Business and Finance, or either of them, is authorized to negotiate and execute, on behalf of the University and this Board, a supplemental indenture to the Amended and Restated Trust Indenture to be denominated the "Multiyear Debt Issuance Supplemental Indenture to Amended and Restated Supplemental Indenture – Program II", any amendments or supplements thereto or the Amended and Restated Indenture, any purchase contract for the sale of the Obligations, any escrow agreement, continuing disclosure agreement, any interest rate management or hedging contract, credit support or enhancement contract, any official statement or other offering document relating to the offer and sale of the Obligations, the use and distribution of which is hereby authorized and any other agreement, receipt, certificate or document (collectively the "Transaction Documents") as the President or Senior Vice President for Business and Finance or either of them shall deem (a) necessary or appropriate to carry out this Program II Resolution and to provide for the most



beneficial commercial terms reasonably available to the University and (b) not materially adverse to the University, with the execution by the President or Senior Vice President for Business and Finance of any such Transaction Documents constituting the conclusive determination of such officer that the terms of such Transaction Document are necessary and appropriate and not materially adverse to the University, it being expressly provided that any payment obligation whatsoever with respect to any Transaction Documents may, if so agreed to by the officer of the University executing the same, be secured on a pari passu basis as the Obligations and the Debt Service Charges with respect thereto to which any such Transaction Document relates; and

BE IT FURTHER RESOLVED, That the Senior Vice President for Business and Finance shall report to the Board's Audit, Finance & Investment Committee on a regular basis all actions taken pursuant tothis Program II Resolution; and

BE IT FURTHER RESOLVED, That it is found and determined that all formal actions of this Board concerning and relating to the adoption of this Program II Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code; and

BE IT FURTHER RESOLVED, That this Program II Resolution shall take effect and be in force on August 19, 2021.

Schedule 1

General Receipts Bonds	Original Amount	Amount Outstanding
Series 1997 Bonds	\$79,540,000	\$1,700,000
Series 1999 B Bonds	\$83,400,000	\$820,000
Series 2001 Bonds	\$76,950,000	\$3,450,000
Series 2003 C Bonds	\$121,295,000	\$0
Series 2005 B Bonds	\$129,990,000	\$0
Series 2008 B Bonds	\$127,770,000	\$9,000,000
Series 2010 A Bonds	\$241,170,000	\$0
Series 2010 C Bonds	\$654,785,000	\$654,785,000
Series 2010 D Bonds	\$88,335,000	\$ 79,990,000
Series 2010 E Bonds	\$150,000,000	\$125,000,000
Series 2011 A Bonds	\$500,000,000	\$500,000,000
Series 2012 A Bonds	\$91,165,000	\$41,440,000
Series 2012 B Bonds	\$23,170,000	\$8,985,000
Series 2013 A Bonds	\$337,955,000	\$337,955,000
Series 2014 A Bonds	\$135,985,000	\$121,560,000
Series 2014 B-1 Bonds	\$75,000,000	\$75,000,000
Series 2014 B-2 Bonds	\$75,000,000	\$75,000,000
Series 2016 A Bonds	\$600,000,000	\$600,000,000
Series 2016 B Bonds	\$30,875,000	\$16,130,000



Series 2017 Bonds	\$69,950,000	\$55,595,000
Series 2020 Bonds	\$185,995,000	\$185,995,000
Total:	\$3,878,330,000	\$2,892,405,000

(See Appendix XXVII for background information, page 719)

Action: Upon the motion of Mr. Zeiger, seconded by Mr. Mitevski, the committee adopted the foregoing motions for the Approval of the FY22 Operating Budget, the FY22 Capital Investment Plan, and the Naming of Internal Spaces in the Frank Stanton Veterinary Spectrum of Care Clinic by majority voice vote with the following members present and voting: Mr. Zeiger, Mr. Kiggin, Mr. Mitevski, Mr. Stahl and Mr. Heminger. Mrs. Hoeflinger, Mr. Von Thaer and Mr. Kaplan abstained. Mr. Klingbeil was not present for this vote. Ms. Chronis could not vote via Zoom.

Action: Upon the motion of Mr. Zeiger, seconded by Mrs. Hoeflinger, the committee adopted the remaining foregoing motions by unanimous voice vote with the following members present and voting: Mr. Zeiger, Mrs. Hoeflinger, Mr. Von Thaer, Mr. Kaplan, Mr. Kiggin, Mr. Mitevski, Mr. Stahl and Mr. Heminger. Mr. Klingbeil was not present for this vote. Ms. Chronis could not vote via Zoom.

Written Reports

In the public session materials, there were six written reports shared for the committee to review:

- a. University Financial Scorecards (See Attachment XXX for background information, page 475)
- Consolidated Financial Statements for Year Ending June 30, 2021 (See Attachment XXXI for background information, page 478)
- c. Detailed Foundation Report (See Attachment XXXII for background information, page 483)
- d. Major Project Updates (See Attachment XXXIII for background information, page 515)
- e. Internal Bank Update (See Attachment XXXIV for background information, page 521)
- f. External Audit Update (See Attachment XXXV for background information, page 531)

Meeting adjourned at approximately 12:45 p.m.

Annual University Financial Overview

Michael Papadakis, Senior Vice President and CFO

Audit, Finance & Investment Committee Meeting | August 19, 2021

FY2021 Financial Overview

Our overall financial position remains strong. Our size, diversity of operations, and discipline enabled us to retain fiscal strength during this unprecedented disruption.

- continued positive momentum at the Health System, and significant efficiency work at both the University and Health Even through difficult circumstances FY21 outperformed FY20, driven primarily by strong investment performance,
- \$40M has been awarded as additional emergency financial aid to students, and the Health System has received Federal stimulus funds of \$164M have been allocated to offset increased University expenses related to COVID \$182M of Provider relief and FEMA funding.
- savings of over \$195M, which greatly exceeded the university goal of \$175M. These reductions helped to offset lost tuition revenue (\$78M), lost housing and dining revenues (\$85M) and reduced Athletics revenues (\$157M) Financial controls implemented, including a hiring pause and business-essential only spending, led to cost resulting from the impact of COVID.
- part to COVID-19 cases. The higher acuity levels as well as an improved service mix and lower than anticipated The Health System in FY21 saw fewer inpatient admissions with significantly higher overall acuity due in large Expense per adjusted admission increased only 3.5% from the prior year. Efficiency initiatives around Labor, Supplies and a reduction in discretionary spend items totaling \$103.7M through June helped offset the more bad debt contributed to a 9% year over year improvement to Operating Revenue per adjusted admission. acute, higher cost admissions associated with the COVID-19 pandemic.
- Investment income of \$1.544B increased by \$1.488B over FY20. FY21 return is 29.2% vs. the benchmark of 25.5%. significantly reduced university net pension and OPEB liabilities, resulting in a \$1.2 billion reduction of expenses for Changes in post-retirement health care plans and positive investment returns within the state pension plans
- Liquidity, while bolstered by Federal and State stimulus, remained robust throughout the pandemic and continues to exceed policy benchmarks. Д
- ➤ University credit ratings of AA/AA/Aa1 were affirmed in FY21 and is evidence of our overall financial strength. (Fitch upgraded rating outlook from Stable to Positive).

N

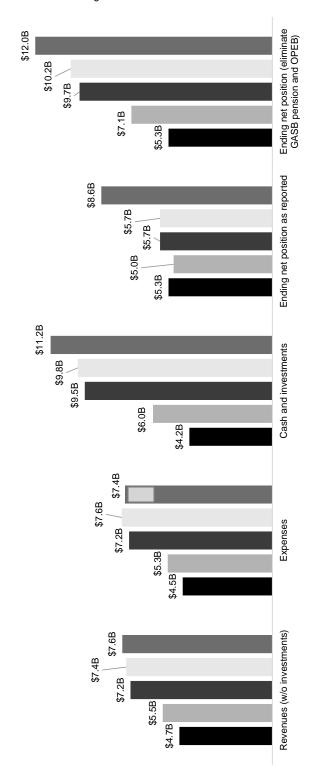


■ FY21

FY20

■ FY19

■FY15



Represents expenses before the \$1.2 billion reduction in pension and OPEB expenses in FY21.

Consolidated Balance Sheet

Assets and Liabilities (\$ in millions)	Ĺ	Y21 Total		FY20 Total		FY19 Total
Cash and Cash Equivalents	↔	1,260	↔	2,433	↔	2,206
Total Investments	s	9,945	↔	7,405	↔	7,275
Capital Assets, net	s	6,373	↔	5,922	↔	5,438
Pension and OPEB Assets and Deferred Outflows	↔	719	↔	292	↔	1,208
Other Assets	\$	1,172	8	1,028	\$	1,058
Total Assets	\$	19,469	s	17,551	s	17,185
Accounts Payable and Other Current Liabilities	s	1,535	↔	1,358	↔	1,037
Debt	↔	3,276	↔	3,259	\$	3,222
Pension and OPEB Liabilities and Deferred Inflows	↔	4,060	↔	5,270	8	5,283
Concessionaire and Other Liabilities	s	1,954	ઝ	1,982	ઝ	1,970
Total Liabilities	\$	10,825	↔	11,869	↔	11,512

Net Position (\$ in millions)	Ε¥	-Y21 Total		FY20 Total		FY19 Total
Ending Net Position (Eliminate Pension and OPEB)	↔	11,985	↔	10,189	↔	9,748
Ending Net Position - Pension and OPEB	s	(3,341)	S	(4,507)	s	(4,075)
Final Ending Net Position	8	8,644	8	5,682	S	5,673

Consolidated Income Statement

Total Revenue (\$ in millions)		2021		2020		2019
Tuition and Fees	s	871	↔	954	&	970
Grants and Contracts	↔	1,035	↔	1,053	↔	875
Sales and Services	↔	337	↔	450	⇔	206
Health System & OSUP Sales and Services	↔	4,504	↔	4,034	↔	3,993
State Subsidies and Capital Appropriations	↔	558	↔	532	↔	535
Gifts and Additions to Permanent Endowments	↔	241	↔	299	↔	232
Other Revenues	↔	38	↔	89	⇔	09
Total Revenues (w/o investments)	₩	7,584	↔	7,390	↔	7,171
Investment income	\$	1,657	8	233	8	232
Total Revenues (w/ investments)	\$	9,241	\$	7,623	\$	7,403

Total Expenses (\$ in millions)	2021			2020		2019
University Education and General Expenses	\$ 2	2,702	s	2,713	s	2,579
Auxiliary Sales and Services	₽	263	s	307	↔	326
Health System & OSUP	ee &	3,894	s	3,607	s	3,313
Depreciation	S	475	s	435	s	422
Interest Expense on Plant Debt	\$	112	\$	118	S	117
Total Expenses (w/o pension and OPEB)	2 \$	7,446	↔	7,180	↔	6,757
Net Margin	φ	1,795 \$	€	443	↔	646
Pension and OPEB expense	\$	(1,166)	↔	433	↔	484
Total Expenses (w/ pension and OPEB)	\$	6,280	\$	7,613	8	7,241
Change in Net Position	\$	2,961	\$	10	\$	162

Consolidated Cash Flow Statement

Cash Flow From: (\$ in millions)	ı	2021		2020		2019
Receipts from Tuition and Grants	↔	1,531	↔	1,671	↔	1,632
Receipts from Sales and Services	↔	4,739	↔	4,605	↔	4,453
Payments to or on Behalf of Employees, including benefits	↔	(4,148)	↔	(3,910)	↔	(3,656)
Payments to Suppliers	↔	(2,453)	s	(2,159)	↔	(2,301)
Other payments	8	(108)	s	(114)	↔	(06)
Total Operating Activities	↔	(439)	↔	93	↔	38
State Share of Instruction and appropriations	↔	558	↔	533	↔	535
CARES Assistance and other non-exchange grants	↔	207	↔	246	↔	74
Gift receipts and additions to permanent endowments	↔	241	8	246	↔	254
Payments for purchase or construction of capital assets	↔	(829)	↔	(462)	↔	(640)
Principal and interest payments on capital debt and leases	↔	(158)	s	(190)	↔	(193)
Other receipts	\$	22	&	23	\$	34
Total Financing Activities	\$	41	↔	63	\$	64
Net purchases, proceeds, and maturities from investments	↔	(896)	↔	(73)	↔	(154)
Investment income	8	193	\$	144	8	145
Total Investing Activities	\$	(775)	s	71	8	(6)
Net change in cash	↔	(1,173)	s	227	↔	93
Beginning Cash and Cash Equivalent Balance	€	2.433	s	2.206	ь	2.113
Ending Cash Balance	8	1,260	8	2,433	8	2,206

Medical Center Consolidated Activity Summary FY21

OSU-WMC Consolidated Activity Summary	Actual	Budget	Act-Bud Variance	Budget % Variance	Prior Year	Prior Year % Variance
Admissions	62,916	67,355	(4,439)	%9:9-	62,352	0.9%
Patient Days	437,512	433,423	4,089	0.9%	406,140	7.7%
Surgeries	50,740	51,570	(830)	-1.6%	44,741	13.4%
Outpatient Visits	2,116,454	2,127,984	(11,530)	-0.5%	1,868,222	13.3%
Telehealth Visits (includes OSUP)	279,296	0	279,296	%0.0	190,383	0.0%
Average Length of Stay	6.94	6.46	(0.48)	-7.5%	6.50	-6.7%
Case Mix Index (CMI)	2.09	1.90	0.19	10.1%	1.92	8.7%

Operations - Health System (\$ in millions)	A	Actual	Bı	Budget	Ac Val	Act-Bud Variance	Budget % Variance	Pric	Prior Year	Prior Year % Variance
Total Operating Revenue	8	\$ 3,579 \$ 3,494 \$	S	3,494	s	85	2.4% \$ 3,221	8	3,221	11.1%
Total Operating Expense		3,113		3,078		35	1.1%		2,952	2.5%
Other		(137)		(141)		4	-2.8%		45	
Excess of Revenue over Expense	₩	329	↔	\$ 275 \$	€	24	19.6% \$	↔	314	4.8%
	1		1		1			1		
Adjusted Admissions		129,767		139,705		(9,938)	-7.1%		127,329	1.9%
Operating Revenue per AA	8	\$ 27,580 \$ 25,011 \$ 2,570	s	25,011	8	2,570	10.3%	8	10.3% \$ 25,298	%0.6
Operating Expense per AA	8	\$ 23,989 \$ 22,033 \$ (1,956)	s	22,033	\$	1,956)	-8.9%	s	-8.9% \$ 23,182	-3.5%
OSUP Change in Net Assets	↔	\$ 13.2	↔	\$ 5.5 \$ 7.7	↔	7.7	140.0% \$	↔	8.3	29.0%

Investments

University Total Cash and Investments (as of 6/30/2021)

\$11.17B

11

IΠP

10

Long Term Investment Pool	ent Pool	\$6.81B
Ciffed Endersons	University	\$1.29B
Gilled Elidowillelits	Foundation	
Quasi Endowments Designated	Quasi Endowments Designated	\$2.18B
Tier 3 - Long Term	_	\$1.68B
Operating Funds	Health System	\$359M

Short & Intermediate Term Funds	e Term Funds	\$2.69B
Tier 2	Fixed Income Investments	\$1.35B
	Operating Accounts	\$182M
Tion	Bank Deposit Accounts	\$327M
<u></u>	Money Market Funds	\$140M
	Ultra-Short Investments	\$690M

Other Separately Invested Funds	\$1.18B
Temporary Medicare Advance	\$252M
OSUP Cash & Investments	\$220M
Economic Development Funds	\$217M
Medical Malpractice Funds (HSI & Oval)	\$213M
Securities Lending	\$118M
Foundation Deferred Gifts & Annuities	\$56M
Other Affliate Cash & Investments	\$42M
Real Estate	\$16M
Other	\$49M

\$48
ect Funds
and Proj
Proceeds
Bond

2M

onents	23%	20%	18%	24%	11%
rsity had \$ nary comp	\$2.59B	\$2.18B	\$2.04B	\$2.69B	\$1.18B
> As of the end of FY21, the university had \$11.17B in cash and investments. Its primary components include:	Gifted Endowments	Quasi Endowments (excl LTOF)	Long Term Operating Funds	Short Term Operating Funds	Other Separately Invested Funds

4%

Bond Proceeds and Project Funds

\$1.18B \$482M \$11.17B

0

ond Proceeds

suoillig

invested LTOF

Æ

the LTIP

Operating Fund Portfolio Performance Summary (as of 6/30/2021)

The Operating Fund Portfolio exceeded benchmarks in FY21 and interest earnings are projected to increase modestly

➤COVID-19 introduced significant rate volatility in FY21. In December, interest rates reached their lowest levels in 5 years. Fiscal and monetary policy combined with inflationary pressure suggest a rising rate bias in FY22.

	Bank Deposits	1	0-1 Ultra 9%				1-3 Year	87%	1-5 Year	13%		
5 yr	1.24%	1.20%	0.04%		tment pool,	5 yr	2.61%	1.94%	%29.0		- pəɓ	
3 yr	1.34%	1.37%	-0.03%	-	vernment invest	3 yr	3.77%	3.05%	0.72%		externally mana	
1 yr	0.36%	0.10%	0.26%		of Ohio local go	1 yr	2.10%	0.51%	1.59%		custodied, and erate credits.	
MV	Consolidated Yield \$1.54B	Composite Benchmark	Excess Yield	Investment Objective: Liquidity and principal preservation.	Composition: Collateralized bank deposits, AAA rated MMFs, State of Ohio local government investment pool, ultra-short comingled bond funds.	MV Duration	Consolidated Return \$1.34B 2.04	Composite Benchmark 2.01	Excess Return	Investment Objective: Return and principal preservation.	Composition: A+/A1 portfolio of fixed income securities, separately custodied, and externally managed treasuries, agencies, asset backed securities and high-grade corporate credits.	
		Tier 1 Short Term	Working Capital	Pool	31%			Tier 2	Term Investment	Pool	28%	

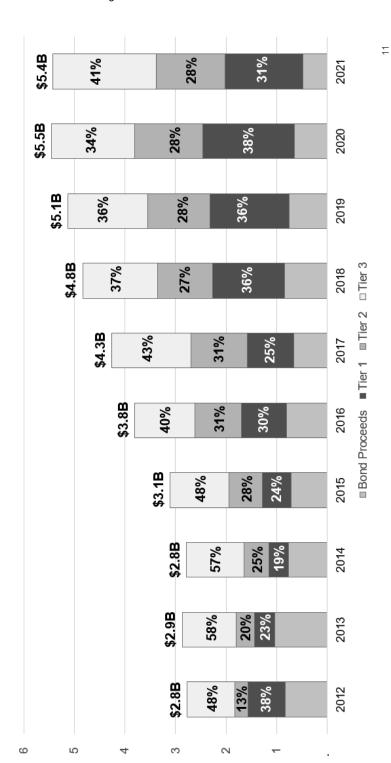
do	Operating Funds (Tier 1+2) Return \$2.90B	1.00%	2.09%	1.68%	
	W	1 yr	3 yr	5 yr	
Tier 3	Consolidated Return \$2.04B	29.24%	9.74%	10.26%	
Long Term	Composite Benchmark	25.47%	11.99%	11.04%	University 82% Health
Operating Funds (LTOF) In LTIP	Excess Return	3.77%	-2.25%	-0.78%	System 18%
41%	Equity investments managed as a part of the endowment strategy.				
Operating Fu	Operating Fund Portfolio (Tier 1+2+3) Return \$4.94B	11.21%	4.72%	4.64%	
	Bond Proceeds & Project Funds \$0.5B	0.42%	2.17%	1.67%	

10

Jniversity Operating Funds (as of 6/30/2021)

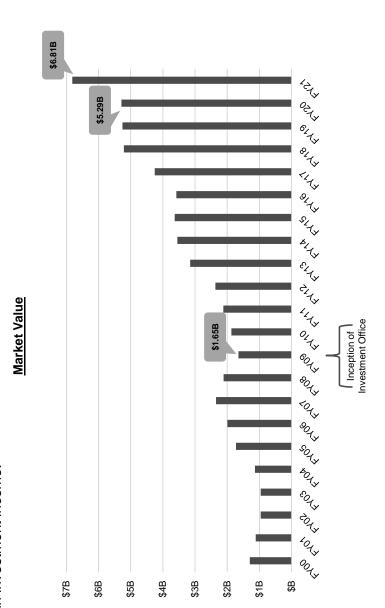
The university's Operating Fund Portfolio decreased by ~\$100M year over year as a result of increased capital spending partially offset by strong appreciation in the long-term operating funds held in the endowment.

Operating fund's future growth will be muted by ongoing increased capital spending.



LTIP Market Value

For the full year of FY2021, the LTIP increased in value from \$5.29B to \$6.81B and generated \$1.54B in investment income. A

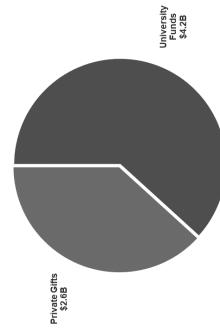


LTIP Summary and Overview

Performance

	Qtr	1 Year	3 Years		5 Years 10 Years 7/09-6/21	7/09-6/21
Global Equities	9.3%	41.0%	12.7%	13.8%		
MSCI ACWI	7.4%	39.3%	14.7%	14.9%		
Global Fixed Income	1.9%	7.7%	5.1%	4.1%		
Barclays US Agg.	1.8%	-0.3%	2.3%	3.0%		
Real Assets	4.2%	11.0%	0.7%	4.8%		
CPI+5%	3.6%	10.1%	7.4%	7.3%		
Total LTIP	7.1%	29.5%	9.7%	10.3%	%9'.2	%0.6
Policy Benchmark	2.6%	25.5%	12.0%	11.0%	8.2%	8.8%

LTIP Fund Composition



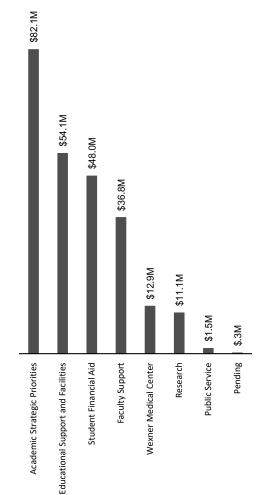
Note: Results reflect most recently reported illiquid marks, resulting in a lag of up to one quarter.

Distributions from the LTIP

Annual payments are determined based on a seven-year average.

- 4.5% distributed on an annual basis.
- Policy provides steady, reliable funding for campus priorities.

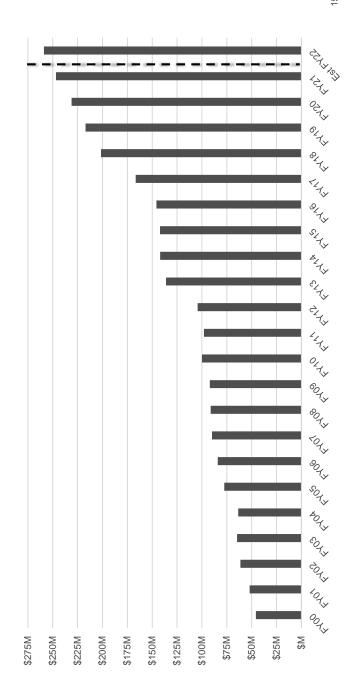




LTIP Historical and Projected Distributions

- Since FY2000, annual distributions from the LTIP to support university priorities have grown more than five-fold from \$47M to approximately \$260M.
- Based on 2021 LTIP performance, FY2022 distribution is estimated to be \$259M. A

Annual Distributions





Efficiency & New Resource Generation Progress Report

FY 2021 Operational Efficiency Progress Report

	FY21	FY21	Progress	YTD
Elliciency Savings	Target	Actual	to Goal	Status
University	\$175M	\$194.8M	111%	
Wexner Medical Center	\$77.6M	\$103.7M	134%	
Capital Efficiencies	\$45M	\$44.7M	%66	

Annual Impact - Operational Efficiency

		,					
	FY15	FY16	FY17	FY18	FY19	FY20	FY21
University Efficiencies	\$5.2 M	\$20.2 M	\$33.4 M	\$55.3 M	\$53.0 M	\$52.7 M	\$194.8 M
Wexner Medical Center		\$18.1 M	\$40.2 M	\$23.1 M	\$23.7 M	\$45.3 M	\$103.7 M
Capital Efficiencies	AN	AN	AN	\$33.8 M	\$54.1M	\$11.1 M	\$44.7 M

Annual Impact - New Resource Generation

	FY15	FY16	FY17	FY18	FY19	FY20	FY21
Affinity Partnerships	NA	\$31.8 M	\$1.0 M	\$1.0 M	\$7.3 M	\$1.3 M	\$15.8 M
Non-Core Asset Review	NA	NA	NA	\$1,095.8 M	\$34.8 M	\$35.6 M	\$36.5 M

Annual Impact - Strategic Procurement

	FY15	FY16	FY17	FY18	FY19	FY20	FY21
Strategic Procurement	\$51.3 M	\$55.7 M	\$58.1 M	\$61.9 M	\$64.0 M	\$57.7 M	\$46.3 M

17

Conclusion

Financial State of the University

- ➤ University's stability and fiscal strength provides resiliency during times of disruption.
- continued positive momentum at the Health System and significant efficiency work at ➤ FY21 outperformed FY20, driven primarily by strong investment performance, both the University and Health System.
- access, affordability, academic excellence and patient care during an uncertain Administrative efficiencies enabled us to re-direct funds to our core mission of landscape.
- ➤ Changes in post-retirement health care plans and positive investment returns within the state pension plans significantly reduced university net pension and OPEB liabilities, resulting in a \$1.2 billion reduction in expenses for FY21.
- University credit ratings of AA/AA/Aa1 were affirmed in FY21 and is evidence of financial strength. (Fitch upgraded rating outlook from Stable to Positive).



THE OHIO STATE UNIVERSITY University Budget Process &

Michael Papadakis, Senior Vice President and CFO Mark Larmore, Vice President and CFO OSUWMC Kris Devine, Deputy CFO & Vice President of Operations

FY 2022 Operating Budget

Audit, Finance & Investment Committee Meeting | August 19, 2021

University Financial Model - Overview

- The type of Fund drives how the College/Unit budgets are determined: Д
- Revenues generated from these sources are allocated to the Colleges (after a GENERAL FUNDS (Instructional Fees / Subsidy, Non-Resident, Program / tax for central administration's strategic funds and administrative overhead) Tech / Course Fees, IDC's) fund teaching faculty, support staff and space. based on average credit hours delivered by the College.
- Conferences, Core Labs) fund the operations of those units and are budgeted as a stand-alone business intended to earn a profit or break even, depending EARNING FUNDS (Medical Center, Teaching Clinics, Athletics, Student Life, on the function after an overhead tax.
- RESRICTED FUNDS Endowment (Investment Earnings & Principal); Current Sponsored Programs (Grants), revenue from these funds are budgeted to be spent in compliance with the underlying restriction of the donor/grantor. Use Gifts (*one-time cash*); Grants and Contracts (*non*-OS*P*); Office of

University Budget - Process Overview

- The budget planning process starts with a bottom-up review and establishment of key drivers at both the University and Health System. These "bottom-up" budgets are reviewed and assessed initiatives are made at both the College/Unit level and at the Central Administration level to for alignment with strategic initiatives and are then consolidated. Investments in strategic incentivize strategic activities. Д
- Common Key Assumptions are determined for revenue and expense lines that are distributed to the Colleges, Support Units and the Health System. A
- rigorous shared governance process with Senate Fiscal for review and recommendations are Some key drivers are reviewed and established centrally, and other drivers go through a forwarded to the Provost & CFO. A

SHARED GOVERNANCE	
CENTRAL KEY DRIVERS	مينياد بامناس ممنون ممار ممانين حسيمكمن مممال فممسالميما

- Enrollment Plans inform Tuition/Fee Rates, which drive College-level budgets based on credit hours delivered
 - Tuition & Fee Rates: Undergraduate / Graduate Tuition
- Non-Resident & International Surcharges
 - Housing & Dining
- Student Health Insurance Investment Rate of Return
- AMCP (Annual Merit Compensation Process)

A

- Master's/Professional Programs Differential Fee Requests Overhead Rates
- Regional Campus Service Charge
- Plant, Operation & Maintenance (POM) Rates
 - Support Unit Budget Requests
- Strategic Investments
- Composite Benefit Rates

Financial, Planning & Analysis (FP&A) consolidates all Unit/College plans and incorporates Central revenue/expenses to create an overall University operating budget.

OSUWMC Budget - Process Overview

- Similar to the University, the Health System and OSU Physicians budget planning process starts with a bottom-up review and the establishment of key drivers. A
- Cost centers and lines of business benchmark their respective key drivers to determine assumptions and set prices, which are consolidated into the budget. A

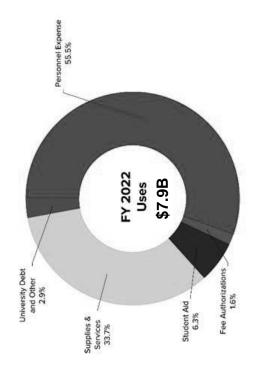
MEDICAL CENTER KEY DRIVERS

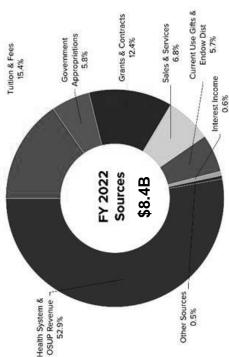
- Payor mix and price implications
 - Admissions/outpatient visits
 - Surgeries
- Total Beds
- Length of Stay
- Pharmaceuticals/Drugs
- Salaries/Wages/Benefits
 - Interest Depreciation
- Annual Capital Expenditures
- Medical Center Investments (MCI)
- Requests to hire an employee position not included in the current budget must be approved through an established budget committee prior to posting the position. A

Benchmarking, Efficiencies & Optimizing Spend

- Strategic benchmarking, revenue optimization and expense efficiency activities occur continuously throughout the year. A
- ABC Insights provides benchmarks for administrative costs compared to academic
- This national benchmarking of peer institutions is completed to ensure that data-Standard Activity Model (SAM) that consistently measures FTEs, expenditures informed decisions across the Colleges/Units are established in creating a and other drivers.
- General Funds Revenue (Tuition and State Subsidy) is allocated to Colleges based on average credit hours delivered aligning administrative cost delivery with the revenue generating college. A
- Efficiencies on spend have been underway since 2012, include: A
- Pillar V Committee comprised of Executive Leadership with a focus on savings opportunities and execution.
- University Administrative budget requests follows a rigorous process including a Administrative units have undergone repeated budget reductions and any new Senate Fiscal review, which is a subcommittee of University Senate.
- Strategic Procurement
- OE@OSU

Consolidated budget reflects bottom-up and top-down, with eliminations Financial Model Overview





FY 2022 Strategic Investments Highlights

Academic Excellence

On the journey to increase tenure track faculty by 350 in the next ten colleges including Engineering, Medicine, Nursing, Vet Med, Public years, the budget includes incremental investments of \$8.2M for faculty salary & benefits and startup packages across numerous Health and Social Work.

▶ Research Excellence ▶ Researc

research growth initiatives in Medicine and Engineering, \$1.5M in start up funds to expand research, \$2.5M in research seed grants, and up With a goal to double research funding over the next ten years, the budget includes investments totaling \$35M, including \$23M in to \$8.3M to fund convergent research proposals.

▼ Student Financial Aid

The budget includes \$4.5M in development funding for new student Opportunity Scholarships (LGOS) and \$57.2M in available student scholarships, \$4M for the final year of expansion of Land Grant emergency funding from Federal stimulus.

FY 2022 Consolidated Sources & Uses

		FY19		FY20		FY21		FY22	CAGR	FY21-FY22	FY21-FY22
Total Sources (\$ thousands)		Actual		Actual		Unaudited		Plan	FY19-22	\$ Diff	% Diff
Tuition & Fees (gross)	❖	1,188,569	ş	1,192,489	Ş	1,104,017	.	1,296,691	2.9%	\$ 192,673	17.5%
Government Appropriations	❖	469,678	\$	461,838	Ş	486,509	Ş	493,536	1.7%	\$ 7,028	1.4%
Grants & Contracts	❖	867,014	Ş	1,053,312	\$	1,027,855	\$	1,043,470	6.4%	\$ 15,615	1.5%
Sales & Services University	❖	543,260	\$	489,790	\$	383,106	\$	575,208	1.9%	\$ 192,102	50.1%
Sales & Services Health System	❖	3,432,271	Ş	3,449,681	\$	3,583,423	Ş	3,776,353	3.2%	\$ 192,930	5.4%
Sales & Services OSU Physicians	❖	560,322	Ş	584,222	\$	634,223	\$	691,663	7.3%	\$ 57,440	9.1%
Current Use Gifts & Endow Dist	❖	395,665	Ş	407,729	\$	411,984	Ş	475,508	6.3%	\$ 63,524	15.4%
Interest Income	❖	108,342	s	88,984	s	37,231	ς.	53,789	-20.8%	\$ 16,558	44.5%
Other Revenues	❖	44,862	Ş	44,700	\$	40,038	Ş	41,679	-2.4%	\$ 1,641	4.1%
Total Sources	\$	7,609,984	\$	7,772,744	\$	7,708,386	\$	8,447,897	3.5%	\$ 739,511	9.6%
		FY19		FY20		FY21		FY22	CAGR	FY21-FY22	FY21-FY22
Total Uses (\$ thousands)		Actual		Actual	n	Unaudited		Plan	FY19-22	\$ Diff	% Diff
Total Personnel Expense	\$	3,766,600	\$	3,992,897	\$	4,053,463	\$	4,386,588	5.2%	\$ 333,124	8.2%
Student Aid and Fee Authorizations	\$	524,205	\$	548,257	\$	529,322	\$	618,413	5.7%	\$ 89,091	16.8%
Supplies, Services & Other	❖	2,235,523	s	2,463,844	s	2,445,068	ς.	2,695,110	6.4%	\$ 250,042	10.2%
Debt Service	Ş	191,524	Ş	192,141	Ş	195,244	ş	192,549	0.2%	\$ (2,695)	-1.4%
Total Non-Personnel Expense	\$	2,951,252	\$	3,204,243	\$	3,169,634	\$	3,506,072	2.9%	\$ 336,437	10.6%
Total Uses	❖	6,717,852	❖	7,197,140 \$	\$	7,223,097 \$		7,892,659	5.5% \$	\$ 669,562	9.3%
Sources Less Uses, Operating	\$	\$ 251,132 \$	\$	575,604	\$	485,288 \$	\$	555,238		\$ 69,950	14.4%
Depreciation Expense	\$	420,506	\$	435,284	\$	462,830	\$	503,755	6.2% \$	\$ 40,925	8.8%
Sources Less Uses, Incl Depreciation	\$	471,626	\$	140,320 \$	\$	22,458 \$.	51,483		\$ 29,025	129.2%

FY 2022 University Sources & Uses

	-)	5)	;	,)))				
		FY19		FY20		FY21		FY22	CAGR	FY21-FY22		FY21-FY22
Total Sources (\$ thousands)		Actual		Actual	Uni	Unaudited		Plan	FY19-22	\$ Diff		% Diff
External Sources												
Tuition & Fees (gross)	ş	1,188,569	ş	1,192,489	\$	1,104,017	φ.	1,296,691	2.9%	\$ 192,673	573	17.5%
State Share of Instruction	s	383,220	ς,	377,449	ş	401,813	❖	403,957	1.8%	\$ 2,1	2,144	0.5%
Other Operating Appropriations	ş	86,458	ş	84,389	ş	84,696	φ.	89,579	1.2%	\$ 4,8	4,884	2.8%
Exchange Grants & Contracts	s	732,253	ς,	743,431	ş	767,404	❖	790,531	7.6%	\$ 23,127	127	3.0%
Non-Exchange Grants & Contracts	s	84,780	ς.	101,977	ş	216,364	ς,	204,139	34.0%	\$ (12,225)	225)	-5.7%
Sales & Services - Auxiliaries	s	376,899	ς,	338,047	ş	224,700	❖	407,868	2.7%	\$ 183,168	891	81.5%
Sales & Services - Departmental	ş	156,921	ς.	142,389	Ş	148,906	ş	157,840	0.5%	\$ 8,5	8,934	%0.9
Current Use Gifts	\$	160,285	❖	157,589	\$	145,554	ς,	164,415	0.9%	\$ 18,861	361	13.0%
Endowment Distributions	s	235,563	ς.	250,218	ş	266,430	ς,	311,093	9.7%	\$ 44,663	963	16.8%
Interest Income	\$	108,342	❖	88,984	\$	37,231	ς,	41,302	-27.5%	\$ 4,0	4,072	10.9%
Other Revenues	ş	44,058	ς,	42,467	Ş	40,038	❖	41,679	-1.8%	\$ 1,6	1,641	4.1%
Total External Sources	\$	3,557,349	\$	3,519,428	\$	3,437,153	\$	3,909,095	3.2%	\$ 471,942	942	13.7%
Internal Sources												
Net Transfers from OSU Health System	\$	150,000	\$	173,749	\$	180,964	\$	195,419	9.5%	\$ 14,455	155	8.0%
Total Internal Sources	\$	150,000	ş	173,749	Ş	180,964	ş	195,419	9.5%	\$ 14,455	155	8.0%
Total Sources	\$	3,707,349	\$	3,693,177	\$	3,618,117	❖	4,104,514	3.5%	\$ 486,397	397	13.4%
		FY19		FY20		FY21		FY22	CAGR	FY21-FY22		FY21-FY22
Total Uses (\$ thousands)		Actual		Actual	Un	Unaudited		Plan	FY19-22	\$ Diff		% Diff
Salaries	\$	1,512,118	\$	1,554,028	\$	1,536,558	\$	1,662,272	3.2% \$	\$ 125,714	714	8.2%
Benefits	\$	378,219	\$	424,143	\$	418,501	\$	459,343	9.7%	\$ 40,841	341	9.8%
Total Personnel Expense	\$	1,890,338	ş	1,978,171	\$	1,955,059	ş	2,121,615	3.9% \$	\$ 166,555	555	8.5%
Fee Authorizations	ş	119,560	\$	113,097	ς.	96,726	Ş	122,216	0.7%	\$ 25,490	06t	26.4%
Student Aid	\$	404,645	ş	435,160	φ.	432,596	ş	496, 197	7.0%	\$ 63,601	501	14.7%
Supplies, Services & Other	s	793,566	ς,	930,459	ş	959,486	❖	1,112,213	11.9%	\$ 152,727	727	15.9%
Debt Service	\$	106,807	\$	108,017	\$	112,163	\$	110,144	1.0%	\$ (2,019)	119)	-1.8%
Total Non-Personnel Expense	\$	1,424,579	\$	1,586,734	\$	1,600,971	\$	1,840,770	8.9%	\$ 239,798	798	15.0%
Total Uses	÷	3,314,917	ş	3,564,905	Ş	3,556,031	❖	3,962,384	6.1%	\$ 406,354	354	11.4%
Sources Less Uses, Operating	↔	392,432	\$	128,272	\$	62,086	·s-	142,130		\$ 80,043	043	128.9%
Depreciation Expense		248,586		254,237		271,247		292,206		20,959	926	7.7%
	ı		ı		ı		ı			l	I	

-9.1% 0.9% 6.8% -8.0% -26.2% -4.8% -13.2% FY21-FY22 (2,692)(5,886)2,313 26,586 57,694 18,852 (20,963)(14,455)916 FY21-FY22 192,014 40,388 212,977 **S** Diff FY 2022 Health System Operating Statement 6.3% 8.2% 5.0% 5.0% 2.8% 9.5% 2.0% 5.2% 4.8% 8.5% 7.9% 37.7% -21.8% FY19-22 CAGR 24,917 197,374 27,029 74,708 3,751,436 408,920 495,704 386,667 55,892 3,332,161 419,275 (195,419)16,607 1,685,867 265,380 Plan Ś (180,964)328,973 72,395 178,522 55,389 3,559,422 1,578,665 406,401 469, 118 29,721 3,119,184 440,238 22,493 24,001 305, 768 Unaudited FY21 Ś 65,825 (173,749)3,221,114 420,152 322,480 170,511 31,941 51,313 2,951,790 22,272 196,218 269,324 1,525,951 363,617 FY20 Actual Ś (150,000)52,146 3,239,926 388,591 308,059 164,230 34,981 64,567 48,337 427,705 6,355 1,448,151 355,305 2,812,221 336,206 FY 19 Actual **Excess of Revenue over Expenses** Health System (\$ thousands) Medical Center Investments Gain/Loss from Operations **Fotal Operating Revenue** Drugs & Pharmace uticals Jniversity Overhead Other Gains (Losses) Operating Expenses Investment Income Salaries & Benefits Other Expenses **Fotal Expenses** Depreciation Supplies Services nterest

FY 2022 OSU Physicians Operating Statement

	ı											
		FY19		FY20		FY21	FY 22		CAGR	FY21-FY22		FY21-FY22
OSU Physicians (\$ thousands)		Actual		Actual	'n	Unaudited	Plan		FY19-22	\$ Diff	iff	% Diff
Revenue												
Net Patient Revenue	❖	374,907	ş	366, 290	Ŷ	403,274 \$, 436	436,256	5.2% \$		32,982	8.2%
Other Revenue	❖	105,972	ş	116,889	Ŷ	130,951 \$	137	137,365	9.0%	ς.	6,414	4.9%
Medical Center Investments	❖	79,443	ş	101,042	Ŷ	\$ 886'66	, 117	117,977	14.1%	\$ 13	18,044	18.1%
Interest Income	❖	2,311	ş	1,668	Ŷ	\$ 59	,-	65	-69.6%	ş	,	0.0%
Total Revenue	\$	562,633 \$	ş	\$ 688,885	\$	634,223 \$		691,663	7.1% \$		57,440	9.1%
Expenses												
Provider Salaries & Benefits	❖	325,832	Ŷ	375,765	⊹	406,599 \$	447	47,060	11.1% \$		40,461	10.0%
Non-Provider Salaries & Benefits	❖	102,279	ş	113,010	❖	113,140 \$	132	132,046	8.9%	\$ 13	18,906	16.7%
Other Expenses	❖	102,577	ş	85,145	Ŷ	101,219 \$	104	104,206	0.5%		2,987	3.0%
Depreciation	❖	3,580	ş	3,393	Ŷ	3,061 \$	4	4,175	5.3%	ς.	1,114	36.4%
Interest	❖	376	ş	279	Ŷ	248 \$,-	300	-7.3%	s	52	21.0%
Total Expenses	\$	534,644	ş	577,592	ş	624,267 \$	983	687,787	8.8% \$		63,520	10.2%
Change in Net Assets	\$	27,989	\$	8,297	\$	\$ 926'6		3,876) \$	(080'9)	-61.1%

APPENDIX

Assumptions: University Sources

Factor	Assumptions & Explanation
Tuition	 Price Changes: Tuition Guarantee – Cap 2.0%, CPI 1.8% Non-Resident Surcharge – 5.0% Int'l Surcharge – 0.0% Graduate – base fees 0.0%; 9 colleges increasing differential fees; 2 units implementing new programs Program, Technology & UG Course Fees – No Increase Instructional \$3M due to Rate – Blended UG rate increase as older cohorts that are paying a lower rate graduate \$1M Due to Volume – current cohorts replace smaller cohorts Non-Resident Surcharge \$175M due to Rate – Elimination of the discount when a student takes all of their courses online in a semester \$1M due to Volume
State Share of Instruction	0.5% increase from FY21
Exchange Grants and Contracts	 \$114M in CARES Act funding Modest increases in federal and private grants and contracts (2.1% and 0.7%); Increase in state (20%); Decrease in local (5.5%)
Sales and Services	 2.5% increase for Housing and Dining for new Tuition Guarantee cohort Athletics returns at 100%; Student Life (Housing & Dining) return to 97% normal density; Business Advancement return to normal activity
Advancement Receipts	• Continuation of Fundraising Campaign – \$540M in New Fundraising Activity \$259M in cash receipts
Investment Income	• 8% LTIP Return 13

Assumptions: University Uses

Factor	Assumptions & Explanation
Salaries and Benefits	• Merit – 3.0% • Composite Benefit Rates – 5.7%
Student Aid	 Continuation of existing aid for Land Grant Opportunity Scholarships, National Buckeye Program, Buckeye Opportunity Program Increase of \$4M due to 4th year of LGOS expansion Increase of \$32M in CARES Act funded student aid
Supplies and Services	 Increased expenses related to reopening of campus and strategic initiatives with continued focus on post pandemic efficiencies Decrease of \$44M in COVID-19 expenses

Assumptions: Health System

FACTOR	Assumptions & Explanation
Payor mix and price implications	2% Payor shift to Medicare - aging population; Managed care 3% average rate increase
Admissions/outpatient visits	<u>Admissions</u> – 2.6% increase from FY21 <u>Outpatient visits</u> – 1.1% increase from FY21 6.3% increase (excluding Covid Labs) 7.7% increase (excluding all Labs)
Surgeries	Inpatient – 1.5% increase from FY21 Outpatient – 6.6% increase from FY21 Total – 4.7% increase from FY21
Case mix index	Projected CMI increase in Ross and UH; Other hospitals constant year over year
Length of stay	Increase of 0.8%
Total beds	Total beds available of 1,518 with 43 incremental beds at East
Salary/wages	2.5% Merit increase & 0.5% Market Adjustments
Benefits	31% of salaries (6% base increase with surplus return of \$14M)
Pharma/drugs	Drug cost inflation of 2.6%
Interest	Decrease 9.1% with no incremental debt issued
Depreciation	Increase 10.6% from FY21 New adds: OP Care New Albany, Central Sterile Building & Parking Garage
Annual Capital Expenditures	Routine - \$139M Strategic - \$519M
Medical Center Investments	\$195M

BOARD OF TRUSTEES MEETING | August 2021 THE OHIO STATE UNIVERSITY

DATA THROUGH June 30, 2021	FY 19	FY 20	FY 20 TO 6/30	FY 20 TO 6/30 FY 21 TO 6/30	CURRENT	YTD Target	FY 21 GOAL
A FISCAL YEAR MEASURES							
1. GIFTS AND PLEDGES	\$623.3M	\$501.3M	\$501.3M	\$576.4M	+	115.3%	\$500M
2. CASH	\$413.3M	\$413.0M	\$413.0M	\$507.9M	+	128.6%	\$395M
3. TOTAL DONORS	272,635	237,101	237,101	194,633	•	%6:98	232,000
A. RENEWED DONORS	145,785	135,100	135,100	112,904	→	91.0%	123,000
B. ACQUIRED AND REACQUIRED DONORS	126,850	102,001	102,001	81,729	→	81.56%	109,000
B EVENTS							
1. CONSTITUENT ATTENDANCE ACROSS EVENTS	49,405	41,840	41,840	39,274	→	A/N	50,000
2. AVERAGE NET PROMOTER SCORE	76.0	71.6	71.6	6.07	→	A/N	72.0

TARGET BASED ON LAST 3 FY PERFORMANCE

90% - 94.9%

Raising \$4,500,000,000

Inspiring 1,000,000 Donors

THE OHIO STATE UNIVERSITY

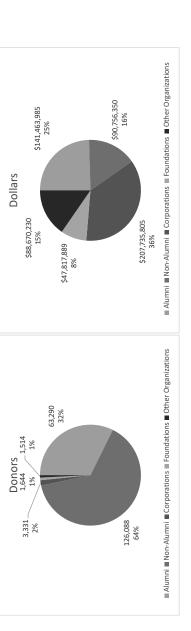
Overall Progress from 10/1/2016 to 6/30/2021 Time Elapsed: 59%

Ш

						• • •
224		\$ from Target	\$186.14M	\$42.56M	(\$20.48M)	% of Target > = 100% % of Target between 95% and 100% % of Target < 95%
761,		% of Target	108%	109%	83%	% of Target > = 100% % of Target between 9 % of Target < 95%
\$2,659,761,224		Target	\$2,473.62M	\$480.98M	\$305.15M	
	Fundraising Progress	\$ from Goal	(\$1,840.24M)	(\$351.46M)	(\$433.83M)	m FY2017 through FY20 rough FY2024
	ndraising	% of Goal	%65	%09	40%	inual growth froi from FY2017 th
	Fur	Goal	\$4,500.00M	\$875.00M	\$718.50M	required compound ar npound annual growth val of capital projects
590,698		Received to Date	\$2,659.76M	\$523.54M	\$284.67M	f 55% of goal based on I based on required con ed on scheduled approv
5		Metric	New Fundraising Activity	Endowment	Capital	New Fundraising Activity current target of 55% of goal based on required compound annual growth from FY2017 through FY2024 Endowment current target of 55% of goal based on required compound annual growth from FY2017 through FY2024 Capital current target of 42% of goal based on scheduled approval of capital projects

FY2021 New Fundraising Activity Report
Activity by Donor Type
7/1/2020 through 6/30/2021

% Change onors Dollars	% -15% % 26%	%3%	% 84%	•	13%	31%
% Ch Donors	-12% -19%	%21-	%6E-	%e-	-21%	%67-
///2019 - 6/30/2020 Donors Dollars	71,610 \$166,590,015 155,564 \$71,820,511	227,174 \$238,410,526	\$107.282.613	\$77,333,781	\$78,267,822	9,083 \$262,884,216
7/1/2019 - 6/ Donors	71,610 155,564	227,174	5,485	1,690	1,908	9,083
7/1/2020 - 6/30/2021 Donors Dollars	63,290 \$141,463,985 26,088 \$90,756,350	189,378 \$232,220,335	3.331 \$207.735.805	\$47,817,889	\$88,670,230	6,489 \$344,223,924
7/1/2020 - 6 Donors	63,290 126,088		3.331	1,644	1,514	
	i i umni	 Individuals	janizations Corporations	ations	Other Organizations	Organizations
	Individuals Alumni Non-Alumni		Organizations Corporation	Foundations	Other	



236,257 \$501,294,742

195,867 \$576,444,259

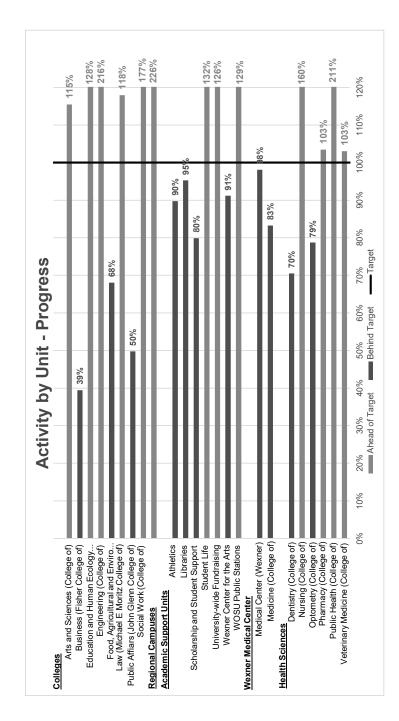
Grand Total

Activity - Complex Giving 7/1/2020 through 6/30/2021 FY2021 New Fundraising Activity Report

	7/1/2020 - 6/30/2021	6/30/2021	7/1/2019 -	/1/2019 - 6/30/2020	% Change	e c
	Donors	Donors Dollars	Donors	Donors Dollars	Donors	Dollars
Outright Gifts						
Securities	376	\$6,919,112	473	\$6,911,728	-21%	%0
Real Estate	0	\$0	0	80		
Gifts-in-Kind	370	370 \$18,488,403	1,069	1,069 \$12,375,192	-65%	49 %
Total New Activity	743	743 \$25,407,515	1,529	1,529 \$19,286,919	-51%	32%
Planned Gifts						
Charitable Trusts & Gift Annuities	18	6,377,322	37	4,125,346	-51%	25%
Binding Donor Advised Funds	12	7,009,387	13	1,300,542	% 8-	439%
Estate Commitments	312	312 89,479,523	337	337 114,047,523	%2-	-22%
Total New Activity	342	342 \$102,866,232	381	381 \$119,473,412	%01-	-14%
Grand Total	1,079	1,079 \$128,273,747	1,900	1,900 \$138,760,331	43%	%8-

FY2021 New Fundraising Activity Report
Activity by Unit - Progress
7/1/2020 through 6/30/2021





Target = (Last 3 FY % of total achieved at month end) * (Current Annual Goal)

August 2021 Board Meeting

ATTACHMENT XXX

		FY 2021 .	FY 2021 Through June
Consolidated Financial Scorecard	FY21 YTD	FY21 YTD	Actual vs.
(\$ in thousands)	Actual	Budget	Budget
A. Financial Snapshot (in thousands)			
1. Total Revenue including endowment performance	\$ 9,086,573	\$7,659,178	←
2. Total Revenue excluding endowment performance	\$ 7,429,433	\$7,244,993	←
3. Total Expenses	\$ 7,444,931 \$7,400,507	\$7,400,507	\$
4. Change in Net Assets	\$ 1,795,201	1,795,201 \$ 367,910	←
5. Change in Net Assets excluding endowment performance	\$ 138,060	(46,275)	←
6. Change in Net Financial Assets	\$ 1,021,152	\$ 125,000	←
B. Institutional Financial Metrics			
1. Liquidity - Days Cash on Hand	152	06	+
2. Actual Debt Service to Operations	2.48%	%0°E>	\$
		FY21	Actual vs.
	FY21 Actual	Benchmark	Benchmark
3. Short Term Investment Pool Return	%98'0	0.10%	\$
4. Intermediate Investment Pool Return	2.10%	0.51%	←
5. 1 Year Long Term Investment Pool Return	29.24%	25.47%	+
6. 3 Year Long Term Investment Pool Average Return	9.74%	11.99%	→
7. Credit Rating	AA1/AA	AA	1

 Performance up 	⇔ No change in performance	 Performance down
←	Ψ	7
Meets or exceeds goal	Below goal	Far below goal

August 2021 Board Meeting

		FY 2021	FY 2021 Through June
University Financial Scorecard	FY21 YTD	FY21 YTD	Actual vs.
(\$ in thousands)	Actual	Budget	Budget
A. Revenue Drivers (in thousands)			
1. Tuition and Fees	\$1,104,466	\$1,137,578	→
2. Grants and Contracts	\$ 772,342	\$ 811,652	→
3. Advancement Cash Receipts	\$ 241,406	\$ 249,151	→
4. State Share of Instruction	\$ 401,420 \$	228'628 \$	←
5. State Line Item Appropriations	\$ 84,696	\$ 84,389	\$
6. Net Contribution from Auxiliary Enterprises	(26'8) \$	(3,937) \$ (94,184)	←
B. Financial Snapshot (in thousands)			
1. Total Revenue including endowment performance	\$ 4,969,362	\$ 3,655,295	←
2. Total Revenue excluding endowment performance	\$3,335,848	\$3,258,368	←
3. Total Expenses	\$3,633,581	828'989'8\$	\$
4. Current Net Margin	(668'05) \$	\$ (50,899) \$ (131,784)	4
5. Change in Net Assets	\$ 1,489,397	\$1,489,397 \$ 127,656	←
6. Change in Net Assets excluding endowment performance \$\\$102,717 \\$ (22,545)	\$ 102,717	(22,545)	4
C. Performance Metrics (Columbus Campus only)			
1. Enrollment - summer/autumn/spring	155,374	152,636	+
2. Credit Hours - summer/autumn/spring	1,763,954	1,756,896	1

Meets or exceeds goal ↑ Performance up
Below goal ←> No change in performance
Far below goal ↓ Performance down

August 2021 Board Meeting FY 2021 | Through June

	FY21 YTD	FY21 YTD	Current
MEDICAL CENTER FINANCIAL PERFORMANCE	Actual	Budget	Status
A. Revenue Drivers			
1. Patient Admissions	62,920	67,355	\rightarrow
2. Patients in Inpatient Beds	77,745	84,292	→
3. Patient Discharges	63,064	67,140	→
4. Total Surgeries	50,751	51,570	→
5. Outpatient Visits	2,116,454	2,127,984	→
6. ED Visits	112,035	124,758	→
B. Activity Metrics			
1. Adjusted Admissions	129,767	139,705	→
2. Operating Revenue / Adjusted Admit	\$ 27,580	\$ 25,011	←
3. Expense / Adjusted Admit	\$ 23,989	\$ 22,033	→
C. Financial Snapshot (in thousands)			
1. Operating Revenues	980'62'6' \$	3,494,102	←
2. Total Expenses	\$ 3,112,974	\$ 3,078,085	→
3. Gain from Operations	\$ 466,061	\$ 416,017	+
4. Excess Revenue Over Expenses	\$ 329,354	\$ 274,538	+
D. Performance Metrics			
1. Operating EBIDA Margin	18.9%	17.9%	+
2. Days Cash on Hand	186.5	131.6	+
3. Debt Service Coverage	8.70	8.10	←

LEGEND

London and advantage	<	Doctormon
Meets of exceeds god	÷	do animalino de
Below goal	\$	→ No change in performance
Far below goal	→	Performance down

ATTACHMENT XXXI

THE OHIO STATE UNIVERSITY

TOPIC: Fiscal Year 2021 Unaudited Financial Report - June 30, 2021

CONTEXT: The purpose of this report is to provide an update of financial results for the year ending June 30, 2021

FINANCIAL SUMMARY

Our overall financial position remains strong. Our size, diversity of operations, and discipline enabled us to retain fiscal strength during this unprecedented disruption. Even through difficult circumstances, fiscal year 2021 outperformed fiscal year 2020, driven primarily by strong investment performance, decreases in pension and other post-employment benefit (OPEB) liabilities, and a positive margin at the Health System from increased patient volumes. Declines in academic and auxiliary revenues and increases in COVID-related expenses are offset by a combination of cost reductions and federal assistance. Specific impacts include:

- A decline in net tuition and fee revenue of \$83 million for the 2020/2021 academic year, compared to the prior academic year, due to many students moving to an entirely virtual schedule.
- A decline in auxiliary revenues of \$135 million, reflecting lower occupancy for student housing and dining due to an intentional
 de-densification for safety, the cancellation of event rentals, a postponed and shortened football season with no ticket sales, and
 the related reduction in ticket, media, conference, and game guarantee revenues.
- An increase in COVID-19 related expenses, including enhanced cleaning, PPE, testing, contact tracing, and quarantine and isolation of approximately \$75 million for the year ending June 30, 2021.
- Implementation of financial controls, including a hiring pause and business-essential only spend, resulting in a reduction of university spend of \$195 million compared to the \$175 million University target.

Total net position increased \$2,961 million in 2021, compared to a \$9 million increase in 2020. This is primarily a result of an increase in the university's net investment income of \$1,424 million to \$1,657 million in 2021, reflecting a 29.24% return on investments in the university's Long Term Investment Pool. Changes in post-retirement health care plans and positive investment terturns significantly reduced university net pension and OPEB liabilities, resulting in a \$1,166 million reduction to consolidated university expenses in 2021. Excluding net investment income and pension/OPEB expenses, the university's net position increased by \$138 million in 2021, compared to a \$205 million increase in 2020. Additional details on university revenues, expenses, cash and investments, and cashflows are provided below.

Revenues

Student tuition and fees, net - decreased \$83 million or 9%, to \$871 million over the same period of fiscal year 2020, due primarily to a decrease in gross tuition of \$88 million. Gross tuition decreased \$48 million for Autumn semester, \$53 million for Spring semester, offset by an increase of \$13 million for Summer semester. Autumn and Spring tuition decreased primarily due to decreases in non-resident fees resulting from out-of-state students choosing all online instruction. The increase in Summer tuition reflects a shift back to in-person instruction.

Grants and contracts - increased \$20 million, or 3%, to \$816 million, due primarily to increases in federal grants of \$33 million, offset by decreases in private grants of \$7 million and state grants of \$6 million. Awarded dollars, which can be considered a leading indicator of the state of the research enterprise, are up 2% overall compared to this time last year, including a 9% increase in federal dollars and a 23% decrease in non-federal awarded dollars.

Gifts - decreased \$57 million over the prior year due primarily to decreases in private capital gifts of \$59 million, offset by an increase in current use gifts of \$2 million. Additions to permanent endowments were flat.

Sales and services of auxiliary enterprises - decreased \$135 million due primarily to revenue losses associated with the postponement of fall sports of \$85 million, decreases in Student Life housing and dining revenues of \$32 million, and decreases in Business Advancement (Schottenstein Center, Blackwell, and Fawcett Center) revenues of \$17 million.

Sales and services of the OSU Health System and OSU Physicians, Inc - increased \$470 million to \$4,504 million. In 2021, the Health System saw fewer inpatient admissions, with significantly higher overall acuity due in large part to COVID-19 cases. The higher acuity levels as well as an improved service mix and lower than anticipated bad debt, contributed to a 9% year-over-year improvement to Operating Revenue per adjusted admission. OSU Physicians experienced a similar trend with a year-over-year increase of \$67 million.

Expenses

University – expenses decreased \$552 million to \$2,751 million in 2021, primarily due to a \$580 million reduction in allocated pension and OPEB expenses. Excluding pension and OPEB, total university expenses were flat, decreasing \$8 million to \$3,143 million in 2021. In response to the outbreak of COVID-19, university leadership instituted a hiring pause on April 1, 2020. The university also temporarily paused the annual merit compensation increase process and instituted pauses in off-cycle salary increases. Restrictions on university travel and a review of all non-essential spending such as supplies, equipment purchases, conferences, and membership expenses led to additional savings. These savings were offset by operational expenses of \$75 million and student aid expenses of \$25 million in response to COVID-19.

OSU Health System and OSU Physicians - expenses decreased \$661 million to \$3,210 million in 2021, primarily due to a \$948 million reduction in allocated pension and OPEB expenses. Excluding pension and OPEB, expenses increased \$287 million to \$3,894 million in 2021. Health System expense per adjusted admission increased only 3.5% from prior year. Efficiency initiatives around labor,

supplies and a reduction in discretionary spend items totaling \$103.7 million through June helped offset the more acute, higher cost admissions associated with the COVID-19 pandemic.

Auxiliary – expenses decreased \$114 million to \$206 million in 2021, primarily due to a \$70 million reduction in allocated pension and OPEB expenses. Excluding pension and OPEB, expenses decreased \$44 million, to \$263 million in 2021, compared to fiscal year 2020, primarily due to decreases in Athletics of \$35 million and Student Life of \$11 million.

Cash and Investments

Total university cash and investments increased \$1,368 million to \$11,205 million on June 30, 2021, compared to the same period of last year, primarily due to the increase in the Long-Term Investment Pool of \$1,527 million. Additional details are provided below.

Long-Term Investment Pool and Temporary Investments

For the year ending June 30, 2021, the fair value of the university's Long-Term Investment Pool increased by \$1,527 million to \$6,814 million. Changes in total valuation compared to prior year are summarized below:

	2021	2020
Fair Value at June 30	\$ 5,287,131	\$ 5,256,759
Net principal additions	253,710	228,653
Change in fair value	1,466,087	(10,923)
Income earned	136,933	119,271
Distributions	(249,718)	(234,042)
Expenses	 (79,730)	 (72,587)
Fair Value at end of June	\$ 6,814,413	\$ 5,287,131

Net principal additions include new endowment gifts (\$63.2 million), reinvestment of unused endowment distributions (\$23.2 million), and other net transfers of University monies (\$164.4 million with the majority, \$144 million, to the Expense Repayment Endowment to defray lump sum expenses). Change in fair value includes realized gains (losses) on the sale of investment assets and unrealized gains (losses) associated with assets held in the pool on June 30, 2021. Income earned includes interest and dividends and is used primarily to help fund distributions. Expenses include investment management expenses (\$59.4 million), University Development related expenses (\$19.6 million), and other administrative-related expenses (\$0.7 million).

LTIP Investment Returns

For the year ending June 30, 2021, the LTIP earned a return, net of investment fees, of 29.24% versus a Policy Benchmark of 25.47%, resulting in an outperformance of 3.77%. During that period, our Global Equities returned 40.98%, followed by Real Assets at 10.97% and Global Fixed Income at 7.73%.

The comparable year ending June 30, 2020, saw a net investment return of 1.07% versus a Policy Benchmark of 4.63%, resulting in underperformance of 3.56%. During that period, our Global Fixed Income returned 4.82%, followed by Global Equities at -0.38% and Real Assets at -0.39%.

Temporary Investments

For the twelve months ending June 30, 2021 (FYTD), the Intermediate Investments earned a return of 2.08% (+\$24.2 million), outperforming the Bank of America ML 1-3 Year US Gov't/Credit benchmark (+0.54%) by 1.54%. Short-term Investments earned 0.87% (+\$5.6 million) outperforming the 90 Day T-Bill benchmark (+0.07%) by 0.80%.

The comparable twelve months ending June 30, 2020, saw Intermediate Investments earn a return of 4.44% (+\$42.9 million). Short-term Investments returned 3.08% (+\$18.4 million) for this same period.

Cash Flows

Cash used by operating activities was \$439 million for fiscal year 2021, compared with net cash provided by operating activities of \$92 million for fiscal year 2020. The decrease in operating cash flows is due primarily to increases in payments to employees and vendors of \$532 million, primarily due to increased healthcare volumes.

Cash provided by noncapital financing activities was \$921 million for fiscal year 2021, compared with \$925 million for fiscal year 2020.

Net cash flows used by capital financing activities were \$880 million for the year ending June 30, 2021, primarily for payments on the construction of capital assets due to capital expenditures by the Health System of \$456 million on inpatient and outpatient hospitals and garage and the university of \$373 million on Postle Hall, WOSU building and Arts District, Advanced Materials Corridor (Fontana labs), and regional campus buildings.

Net cash flows used by investing activities were \$775 million for the year ending June 30, 2021, primarily due to net purchases of long-term and temporary investments.

THE OHIO STATE UNIVERSITY CONSOLIDATED STATEMENTS OF NET POSITION - UNAUDITED June 30, 2021 and June 30, 2020

June 30, 2021 and June 30, 2020		As of June		As of June		Increase/Decrease	
ASSETS:	_	2021		2020		Dollars	%
Current Assets:							
Cash and cash equivalents	\$	936,375	\$	2,031,151	\$	(1,094,776)	-53.9%
Temporary investments		2,707,833 736,459		1,803,716 583,238		904,117 153,221	50.1% 26.3%
Accounts receivable, net Notes receivable - current portion, net		736,459 25.655		583,238 25.655		153,221	26.3%
Pledges receivable - current portion, net		79,240		79,240		-	0.0%
Accrued interest receivable		19,848		21,274		(1,426)	-6.7%
Inventories, prepaid expenses, and other assets		172,213		175,011		(2,798)	-1.6%
Investments held under securities lending program	_	118,266		12,092		106,174	878.1%
Total Current Assets Noncurrent Assets:	_	4,795,889		4,731,377		64,512	1.4%
Restricted cash		324,095		401,664		(77,569)	-19.3%
Notes receivable, net		42,679		52,275		(9,596)	-18.4%
Pledges receivable, net		59,248		59,248			0.0%
Net other post-employment benefit asset		275,182		77,901		197,281	253.2%
Long-term investment pool		6,814,413		5,287,131		1,527,282	28.9%
Other long-term investments		304,201		301,676		2,525	0.8%
Capital assets, net	_	6,373,137		5,922,015		451,122	7.6%
Total Noncurrent Assets	_	14,192,955		12,101,910		2,091,045	17.3%
Total Assets	_	18,988,844		16,833,287		2,155,557	12.8%
Deferred Outflows: Pension		339,679		445,769		(106,090)	-23.8%
Other post-employment benefits		104,182		239,629		(135,447)	-56.5%
Other deferred outflows	_	36,037		31,959		4,078	12.8%
Total Assets and Deferred Outflows	\$_	19,468,742 \$;	17,550,644	\$	1,918,098	10.9%
LIABILITIES AND NET POSITION:	_		,				
Current Liabilities:	\$	740.047 6		660 627	\$	49,590	7.4%
Accounts payable and accrued expenses	à	719,217 \$ 262,613	,	669,627 287,500	Ф		-8.7%
Medicare advance payment program Deposits and advance payments for goods and services		321,591		271,622		(24,887) 49,969	18.4%
Current portion of bonds, notes and leases payable		58.932		58.608		324	0.6%
Long-term bonds payable, subject to remarketing		317,715		317,715		-	0.0%
Liability under securities lending program		118,266		12,092		106,174	878.1%
Other current liabilities		113,587		117,362		(3,775)	-3.2%
Total Current Liabilities	_	1,911,921		1,734,526		177,395	10.2%
Noncurrent Liabilities:	_	.,,		.,,		-	
Bonds, notes and leases payable		2,672,200		2,748,388		(76,188)	-2.8%
Concessionaire payable		226,792		134,362		92,430	68.8%
Net pension liability		2,679,333		3,025,029		(345,696)	-11.4%
Net other post-employment benefit liability		22,683		1,459,572		(1,436,889)	-98.4%
Compensated absences		219,734 96,285		210,158		9,576	4.6% 9.5%
Self-insurance accruals Amounts due to third-party payors - Health System		56,369		87,928 60,516		8,357 (4,147)	-6.9%
Irrevocable split-interest agreements		36,527		31,853		4,674	14.7%
Refundable advances for Federal Perkins loans		26,005		29,695		(3,690)	-12.4%
Advance from concessionaire		980,953		1,002,769		(21,816)	-2.2%
Other noncurrent liabilities		99,899		122,132		(22,233)	-18.2%
Total Noncurrent Liabilities		7,116,780		8,912,402		(1,795,622)	-20.1%
Total Liabilities	_	9,028,701		10,646,928		(1,618,227)	-15.2%
Deferred Inflows: Parking service concession arrangement		397,283		406,914		(9,631)	-2.4%
Pension		682,490		487,347		195,143	40.0%
Other post-employment benefits		675,698		298,463		377,235	126.4%
Other deferred inflows	_	40,767		28,671		12,096	42.2%
Total Deferred Inflows	_	1,796,238		1,221,395		574,843	47.1%
Net Position: Net investment in capital assets		3,311,377		3,226,206		85,171	2.6%
Restricted:							
Nonexpendable		2,994,165		1,622,782		1,371,383	84.5%
Expendable		1,433,749		1,125,359		308,390	27.4%
Unrestricted	_	904,512		(292,026)		1,196,538	209.7%
Total Net Position		8,643,803		E 600 204		2,961,482	EO 40/
Total Liabilities, Deferred Inflows, and Net Position	s -	19,468,742 \$		5,682,321 17,550,644	\$	1,918,098	52.1% 10.9%

THE OHIO STATE UNIVERSITY
CONSOLIDATED STATEMENTS OF REVENUES, EXPENSES,
AND OTHER CHANGES IN NET POSITION - UNAUDITED
Comparative Year-To-Date
June 30, 2021 and June 30, 2020

Julie 30, 2021 and Julie 30, 2020	June		June	Increase/D	ecrease
Operating Revenues:	2021		2020	Dollars	%
Student tuition and fees, net \$	870,585	\$	953,569	\$ (82,984)	-8.7%
Federal grants and contracts	416,148		382,923	33,225	8.7%
State grants and contracts	71,320		78,217	(6,897)	-8.8%
Local grants and contracts	27,538		27,015	523	1.9%
Private grants and contracts	301,423		308,074	(6,651)	-2.2%
Sales and services of educational departments	173,942		151,743	22,199	14.6%
Sales and services of auxiliary enterprises	163,197		298,064	(134,867)	-45.2%
Sales and services of the OSU Health System, net	3,853,048		3,449,681	403,367	11.7%
Sales and services of OSU Physicians, Inc., net	650,846		584,222	66,624	11.4%
Other operating revenues	36,311	_	44,700	(8,389)	-18.8%
Total Operating Revenues	6,564,358	_	6,278,208	286,150	4.6%
Operating Expenses:					
Educational and General:					
Instruction and departmental research	1,064,722		1,060,197	4,525	0.4%
Separately budgeted research	510,644		521,213	(10,569)	-2.0%
Public service	180,043		189,132	(9,089)	-4.8%
Academic support	252,289		223,552	28,738	12.9%
Student services	80,159		89,162	(9,004)	-10.1%
Institutional support	376,546		375,546	1,000	0.3%
Operation and maintenance of plant	101,951		118,468	(16,517)	-13.9%
Scholarships and fellowships	135,328		139,622	(4,294)	-3.1%
Auxiliary enterprises	262,940		307,357	(44,416)	-14.5%
OSU Health System	3,273,588		3,043,330	230,258	7.6%
OSU Physicians, Inc.	620,055		563,200	56,855	10.1%
Pensions and other post-employment benefits	(1,165,952)		428,438	(1,594,390)	-372.1%
Depreciation	475,025		435,284	39,741	9.1%
Total Operating Expenses	6,167,340		7,494,501	(1,327,161)	-17.7%
Operating Loss	397,018		(1,216,293)	1,613,311	-132.6%
Non-operating Revenues (Expenses):					
State share of instruction and line-item appropriations	486,115		461,838	24,277	5.3%
Federal subsidies for Build America Bonds interest	10,790		10,987	(197)	-1.8%
Federal non-exchange grants	66,124		61,531	4,593	7.5%
CARES Assistance	128,053		169,863	(41,810)	-24.6%
State non-exchange grants	13,123		14,702	(1,579)	-10.7%
Gifts	159.720		157.511	2.209	1.4%
Net investment income	1,657,140		233,115	1,424,025	610.9%
Interest expense on plant debt	(112,051)		(117,910)	5,859	5.0%
Other non-operating revenues(expenses)	1,891		(1,554)	3,445	-221.7%
Net Non-operating Revenue (Expense)	2,410,905		990,083	1,420,822	143.5%
Income (Loss) before Other Revenues, Expenses, Gains or Losses	2,807,923		(226,210)	3,034,133	-1341.3%
Other Changes in Net Position					
State capital appropriations	71,930		69,905	2,025	2.9%
Private capital gifts	18,355		77,425	(59,070)	-76.3%
Additions to permanent endowments	63,331		63,695	(364)	-0.6%
Capital contributions and other changes in net position	(57)		24,578	(24,635)	-100.2%
Total Other Changes in Net Position	153,559	_	235,603	(82,044)	-34.8%
Increase in Net Position	2,961,482		9,393	\$ 2,952,089	31428.6%
Net Position - Beginning of Year	5,682,321	_	5,672,928		
Net Position - End of Period \$	8,643,803	\$	5,682,321		

THE OHIO STATE UNIVERSITY STATEMENTS OF CASH FLOWS - UNAUDITED Years Ended June 30, 2021 and June 30, 2020 (in thousands)

	-	June 2021	June 2020	Incr/(Decr) to Cash Dollars	%
Cash Flows from Operating Activities:					
Tuition and fee receipts	\$	763,052 \$	838,750 \$	(75,698)	-9.0%
Grant and contract receipts		768,396	832,338	(63,942)	-7.7%
Receipts for sales and services		4,739,379	4,604,744	134,635	2.9%
Payments to or on behalf of employees		(3,268,520)	(3,094,419)	(174,101)	5.6%
University employee benefit payments		(879,751)	(815,460)	(64,291)	7.9%
Payments to vendors for supplies and services		(2,453,180)	(2,159,265)	(293,915)	13.6%
Payments to students and fellows		(123,924)	(165,171)	41,247	-25.0%
Student loans issued		(3,764)	(3,249)	(515)	15.9%
Student loans collected		9,121	9,061	60	0.7%
Student loan interest and fees collected		911	1,949	(1,038)	-53.3%
Other receipts, net		9,591	43,099	(33,508)	-77.7%
Net cash (used) provided by operating activities	-	(438,689)	92,377	(531,066)	-574.9%
Cash Flows from Noncapital Financing Activities:					
State share of instruction and line-item appropriations		486,115	461,838	24,277	5.3%
Non-exchange grant receipts		79,247	76,233	3,014	4.0%
CARES Assistance		128,053	169,863	(41,810)	-24.6%
Gift receipts for current use		159,720	148,904	10,816	7.3%
Additions to permanent endowments		63,331	63,695	(364)	-0.6%
Drawdowns of federal direct loan proceeds		307,679	332,591	(24,912)	-7.5%
Disbursements of federal direct loans to students		(303,757)	(330,524)	26,767	-8.1%
Repayment of loans from related organization		(4,633)	-	(4,633)	100.0%
Amounts received for annuity and life income funds		6,649	5,187	1,462	28.2%
Amounts paid to annuitants and life beneficiaries		(2,044)	(1,797)	(247)	13.7%
Agency funds receipts, net		316	(1,015)	1,331	-131.1%
Net cash provided by noncapital financing activities	-	920,676	924,975	(4,299)	-0.5%
Cash Flows from Capital Financing Activities:					
Proceeds from capital debt and leases		6,170	12,003	(5,833)	-48.6%
State capital appropriations		72,303	71,605	698	1.0%
Gift receipts for capital projects		18,355	33,250	(14,895)	-44.8%
Payments for purchase or construction of capital assets		(829,339)	(794,600)	(34,739)	4.4%
Principal payments on capital debt and leases		(46,743)	(71,277)	24,534	-34.4%
Interest payments on capital debt and leases		(111,251)	(118,735)	7,484	-6.3%
Federal subsidies for Build America Bonds interest	_	10,814	5,327	5,487	103.0%
Net cash (used) by capital financing activities	-	(879,691)	(862,427)	(17,264)	2.0%
Cash Flows from Investing Activities:					
Net (purchases) sales of temporary investments		(904,117)	(40,339)	(863,778)	2141.3%
Proceeds from sales and maturities of long-term investments		3,913,205	3,136,413	776,792	24.8%
Investment income		193,196	144,459	48,737	33.7%
Purchases of long-term investments	_	(3,976,925)	(3,168,993)	(807,932)	25.5%
Net cash provided (used) by investing activities	_	(774,641)	71,540	(846,181)	-1182.8%
Net Increase (Decrease) in Cash		(1,172,345)	226,465 \$	(1,398,810)	-617.7%
Cash and Cash Equivalents - Beginning of Year	-	2,432,815	2,206,350		
Cash and Cash Equivalents - End of Period	\$_	1,260,470 \$	2,432,815		

ATTACHMENT XXXII

Stitzlein Family Endowed Scholarship Fund

The Board of Trustees of The Ohio State University shall establish the Stitzlein Family Endowed Scholarship Fund effective August 19, 2021, with gifts from Dr. Dorothy A. Stitzlein (BS 1962, MS 1967) and Kenneth E. Stitzlein (BS 1966) as well as additional Stitzlein family.

The annual distribution from this fund provides scholarships to undergraduate students who are enrolled in the College of Food, Agricultural and Environmental Sciences. The donors desire that at least two scholarships be awarded annually: at least one for a student attending the Agricultural Technical Institute in Wooster and at least one for a student attending the Columbus campus. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the college, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the College of Food, Agricultural and Environmental Sciences or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University may modify the purpose of this fund. The University shall consult the highest ranking official in the College of Food, Agricultural and Environmental Sciences or his/her designae to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

The David B. Webber Fisher College of Business Scholarship Fund

The Board of Trustees of The Ohio State University shall establish The David B. Webber Fisher College of Business Scholarship Fund effective August 19, 2021, with gifts from friends and colleagues of David B. Webber (BS 1976).

The annual distribution from this fund provides one or more scholarships to incoming Max M. Fisher College of Business students who demonstrate financial need. Scholarships are renewable as long as recipients remain in good academic standing.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the Max M. Fisher College of Business, in consultation with Student Financial Aid.

The highest ranking official in the Max M. Fisher College of Business or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University may modify the purpose of this fund. The University shall consult the highest ranking official in the Max M. Fisher College of Business or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

Dr. Linda K. Lord Veterinary Student Leadership Scholarship Fund

The Board of Trustees of The Ohio State University shall establish the Dr. Linda K. Lord Veterinary Student Leadership Scholarship Fund effective August 19, 2021, with gifts from friends, family, and colleagues of Linda Lord (MS 1999, DVM 1999, PhD 2006).

The annual distribution from this fund provides one or more scholarships to students who are enrolled in the College of Veterinary Medicine. Preference will be given to students who have demonstrated leadership related to health and well-being, diversity and inclusion, community outreach, shelter medicine, organized veterinary medicine, and/or other student initiatives. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the college, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the College of Veterinary Medicine or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University may modify the purpose of this fund. The University shall consult the highest ranking official in the College of Veterinary Medicine or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

The D.W. Miller, 1869-1947, Medical Student Support Fund

The D. W. Miller, 1869-1947, Endowed Scholarship Fund was established September 2, 1992, by the Board of Trustees of The Ohio State University through gifts to The Ohio State University Development Fund from Marian Y. Rudd in memory of D. W. Miller (1869-1947), a person whose concern for others helped many. May those who benefit from it find reason to remember him and follow his example. The name and description were revised December 1, 1995. Although loans have been offered, no students have accepted a loan from this fund since it was first established; therefore the fund generates unused distribution. Pursuant to the terms of the fund as first established, and in order to further the donor's intent, the dean of the College of Medicine and with Student Financial Aid (formerly the University Committee on Student Financial Aid) recommend that the fund name and description be further revised as set forth herein, effective August 19, 2021.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The distribution shall be used to provide financial support to one or more students enrolled in the College of Medicine. Selections shall be made with preference given to student(s) from Auglaize or Allen counties. The donor desires that when awarding this scholarship special consideration be given to students who are members of an organization recognized by the University that is open to all, but whose mission seeks to increase the number of females in medical fields. If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled in the college.

Any unused distribution should be reinvested in the endowment principal at the end of each fiscal year.

Recipient(s) may be recommended by the highest ranking official in the College of Medicine or his/her designee. Recipients, the number of recipients, and amount of support shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the college, in consultation with Student Financial Aid. In awarding support, it is preferred that the amounts be as substantial as possible rather than distributing smaller amounts to numerous students.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused distribution, then another use shall be designated by the Board of Trustees, in consultation with the highest ranking official in the College of Medicine or his/her designee and with Student Financial Aid in order to carry out the desire of the donor.

The D. Lois Gilmore Memorial Award

The D. Lois Gilmore Memorial Award was established February 6, 1981, by the Board of Trustees of The Ohio State University with gifts from relatives, friends, alumni and associates in the Department of Textiles and Clothing in the School of Home Economics. Because graduate students have not done research in the Department of Human Sciences (formerly the Department of Textiles and Clothing) focused on Fashion and Retail Studies for several years, the need for this fund has diminished greatly since it was first established, leaving unused income. Pursuant to the terms of the fund as first established, and in order to further the donors' intent, the Board of Trustees, with preference being given to recommendations from the appropriate administrative official of the University who is then directly responsible for the College of Education and Human Ecology (formerly the School of Home Economics), recommends that the fund description be revised as set forth herein, effective August 19, 2021. All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual distribution will be used to fund one or more awards for graduate students studying Consumer Sciences in the Department of Human Sciences whose focus is Fashion and Retail Studies (formerly the Department of Textiles and Clothing) with preference to students doing research. Recipients, the number of recipients, and amount of each award shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the College of Education and Human Ecology, in consultation with Student Financial Aid.

Should the need for this fund cease to exist or so diminish as to provide unused income, then the income may be used for any purpose whatsoever as determined by the Board of Trustees, with preference being given to recommendations highest ranking official in the College of Education and Human Ecology or his/her designee.

John Conrad Haaf Scholarship Fund

The John Conrad Haaf Scholarship Fund was established September 11, 1969, by the Board of Trustees of The Ohio State University Development Fund from the Grange Mutual Casualty Company, Columbus, Ohio, and from friends of John Conrad Haaf, Chairman of the Board Emeritus and one of the original sponsors of the Grange Mutual Casualty Company. Effective August 19, 2021, the fund description shall be revised.

All gifts are to be invested in the University's Investment Portfolio, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual distribution provides one or more annual awards to an undergraduate or a graduate student enrolled in the Max M. Fisher College of Business (formerly the College of Administrative Science) and majoring in some phase in the field of insurance, whose grade point average is 2.75 or better. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the college, in consultation with Student Financial Aid. If requested, the college may apprise The Griffith Foundation and the Grange Mutual Casualty Company of scholarship recipients to the extent possible and in compliance with the Family Educational Rights and Privacy Act (FERPA).

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the Max M. Fisher College of Business or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University may modify the purpose of this fund. The University shall consult the highest ranking official in the Max M. Fisher College of Business or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

The Dr. H. Lee "Buck" Mathews Professorship in Marketing

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, established The Dr. H. Lee "Buck" Mathews (MBA 1963, PhD 1966) Professorship Fund in Marketing effective April 6, 2018, with a gift from Steven Trulaske (MA 1980, MBA 1982). The required funding level for a professorship has been reached. Effective August 19, 2021, the fund name and description shall be revised and the position shall be established.

The annual distribution from this fund shall be used to support a distinguished teacher, researcher, and scholar in the Department of Marketing & Logistics. The position holder shall be appointed and reviewed in accordance with the then current guidelines and procedures for faculty appointment.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the highest ranking official in the Max M. Fisher College of Business or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the highest ranking official in the Max M. Fisher College of Business or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Dr. Rattan Lal Endowed Professorship

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, established the Rattan Lal Endowment Fund for the Carbon Management and Sequestration Center effective November 21, 2019, with gifts from Dr. Rattan Lal (PhD 1968). The required funding level for a professorship has been reached. Effective August 19, 2021, the fund name and description shall be revised and the position shall be established as the Dr. Rattan Lal Endowed Professorship.

The annual distribution supports a professorship position in the College of Food, Agricultural, and Environmental Sciences focused on sustainable management of soil resources for food, climate and environmental security. The position holder shall be appointed and reviewed in accordance with the then current guidelines and procedures for faculty appointment.

If the position is vacant, the annual distribution may be used to support the work of the CFAES Rattan Lal Center for Carbon Management and Sequestration (C-MASC) and its activities, and shall be limited to programming, research, salaries, and fellowships. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the College of Food, Agricultural, and Environmental Sciences.

The highest ranking official in the College of Food, Agricultural, and Environmental Sciences or his/her designee, in consultation with the highest ranking official in C-MASC or his/her designee, has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years to support C-MASC and its activities, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation, may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Food, Agricultural, and Environmental Sciences or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Seth Andre Myers Chair Fund in Global Military History

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Seth Andre Myers Chair Fund in Global Military History effective August 19, 2021, with gifts from Stephen Myers.

The annual distribution from this fund shall be used to support the faculty in the College of Arts and Sciences, Department of History. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the college.

Should the gifted endowment principal balance reach \$3,500,000 for a chair position by September 30, 2026, the annual distribution from this fund shall be used to support a chair position in the Department of History focused on global military history. After September 30, 2026, the endowment may be revised when the gifted endowment principal reaches the minimum funding level required at that date for a chair position. The position holder shall be appointed and reviewed in accordance with the then current quidelines and procedures for faculty appointment.

If the position is vacant, the annual distribution may be used to support the faculty in the College of Arts and Sciences, Department of History. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the college.

The highest ranking official in the College of Arts and Sciences or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Arts and Sciences or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Jennifer Hixon Mangino Ohio Staters Scholarship Endowed Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Jennifer Hixon Mangino (BS 2000, MD 2004) Ohio Staters Scholarship Endowed Fund effective August 19, 2021, with gifts from Michael J. Mangino (BS 2000, MBA 2004).

The annual distribution from this fund provides one or more scholarships to students who are members of Ohio Staters, Inc. or its successor. If no students meet the selection criteria, the scholarship(s) will be open to all students. Recipients may be recommended by Ohio State Faculty/Staff Advisors of Ohio Staters, Inc. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the Office of Student Life, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the Office of Student Life or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the Office of Student Life or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Behavioral Health Immediate Care (BHIC) and 33 Forever Endowed Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Behavioral Health Immediate Care (BHIC) and 33 Forever Endowed Fund effective August 19, 2021, with a gift from 33 Forever, Inc.

The annual distribution from this fund supports the Department of Psychiatry and Behavioral Health and Ohio State Harding Hospital Behavioral Health Immediate Care programming which includes but is not limited to program costs: space, food, publicity, etc., education, training, stipends, and/or research awards recommended by the director of Harding Hospital and the chair of the Department of Psychiatry and Behavioral Health. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the Wexner Medical Center.

The highest ranking official in the Wexner Medical Center or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the Wexner Medical Center or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Joseph L. Kenty Graduate Research Fund for Excellence in Materials Science and Engineering

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish The Joseph L. Kenty Graduate Research Fund for Excellence in Materials Science and Engineering effective August 19, 2021, with gifts from Dr. Joseph Lee Kenty (PhD 1968).

This fund recognizes excellence and significant achievement in research by providing professional development/research-related advancement support beyond what may be normally provided by the Department of Materials Science and Engineering to an exemplary second year or later graduate student.

The annual distribution from this fund shall be used to facilitate, advance and promote the research work of a PhD student enrolled in the College of Engineering at The Ohio State University. Candidates must be studying materials science and engineering and be from one of the following states: Ohio, Tennessee, Indiana, Michigan, Wisconsin, Pennsylvania, West Virginia, or Kentucky. It is the donor's desire to provide as significant financial support as possible to one eligible recipient per academic year. Any unused annual distribution shall be reinvested in the endowment principal. If the annual distribution is not fully utilized for a two-year period, in the third year any remaining distribution shall be used to provide as significant financial support as possible to additional eligible recipients.

Candidates shall be recommended by a graduate advisor and/or a faculty advisor who has at least a 50% appointment in the Department of Materials Science and Engineering. Recipients, the number of recipients, and amount of support shall be determined in accordance with the then current guidelines and procedures established by the College of Engineering.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above or his designee. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Engineering or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Mittal Scholarship Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Mittal Scholarship Fund effective August 19, 2021, with gifts from Dr. Samir Mittal (PhD 1999) and Ms. Shraddha Agrawal.

The annual distribution from this fund supports graduate students who are enrolled in the College of Engineering, majoring in mechanical engineering, and are members of the Women in Engineering program (or successor program). If no students meet the selection criteria, the scholarship(s) will be open to all graduate students who are enrolled in the college and are majoring in mechanical engineering. It is the donors' intent to provide significant financial support to the scholarship recipients, rather than provide smaller scholarships to several recipients. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the college, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the College of Engineering or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Engineering or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Rick Delaney Scholarship Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish The Rick Delaney Scholarship Fund effective August 19, 2021, with gifts from Dr. Carol Jean Greco Delaney (BS 1983, MD 1987) and Rick Allen Delaney (BS 1982).

The annual distribution from this fund supports undergraduate students who are enrolled in the College of Social Work and are judged by the scholarship selection committee as having both potential and commitment to make a significant impact in the field of child welfare. First preference shall be given to candidates who are currently in or who have aged out of foster care. Second preference will be given to candidates who were engaged in the child welfare system as children. If no students meet the selection criteria, support will be awarded to students who demonstrate a commitment to work in the foster care or child welfare field. Should a recipient(s) decide to pursue a master's degree in the college, support shall be continued as long as the recipient(s) is in good standing with the University and funds are available. Recipients, the number of recipients, and amount of support shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the college, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the College of Social Work or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Social Work or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Elizabeth Williams Kastner Endowed Scholarship Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Elizabeth Williams Kastner (BS 1975) Endowed Scholarship Fund effective August 19, 2021, with gifts from Paul V. Kastner.

The annual distribution from this fund provides one or more scholarship(s) to students who are from the state of Ohio, enrolled in the College of Education and Human Ecology, and studying fashion and retail studies. If no students meet the selection criteria, the scholarship(s) will be open to all students who from the state of Ohio and are enrolled in the college. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the college, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the College of Education and Human Ecology or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Education and Human Ecology or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Brian Chiou & the Chiou Family Hope Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Brian Chiou & the Chiou Family Hope Fund effective August 19, 2021, with gifts from Sophia Chiou, family and friends.

Sophia Chiou's son, Brian Alexander Chiou, was born September 3rd, 1998, and passed away on June 14th, 2020 in Columbus, Ohio at the age of 21. He graduated Valedictorian from Dublin Scioto High School where he was a member of the National Honor Society and International Thespian Society. He was a student at The Ohio State University and worked for Apple, Inc. as a Tech Customer Service Specialist. At Ohio State, Brian was a fiscal coordinator for BuckeyeThon, a non-profit that raises money for childhood cancer. Brian had a profound love for the performing arts; he was frequently involved in productions at the Short North Stage as well as a student and intern with the Lovewell Institute for the Creative Arts. Brian was beloved for his kind heart, bright smile, brilliant mind, and wonderful laugh.

The annual distribution from this fund provides one or more scholarships for international students. The donor desires that when awarding this scholarship special consideration be given to students who have demonstrated knowledge of Taiwanese history or culture. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the Office of International Affairs, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

Until 2038, 50% of the annual distribution shall be reinvested in the endowment principal. Thereafter, the highest ranking official in the Office of International Affairs or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the Office of International Affairs or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Victor Yin Scholarship Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish The Victor Yin Scholarship Fund effective August 19, 2021, with gifts from Victor Hao-En Yin (MS 1996).

The annual distribution from this fund provides one or more scholarship(s) to first-generation students who are enrolled in the College of Engineering and are studying in the Department of Mechanical and Aerospace Engineering. Candidates must demonstrate financial need and have a minimum 3.0 grade point average. It is the donor's desire to provide significant financial support to two scholarship recipients, rather than provide smaller scholarships to several recipients. If no students meet the selection criteria, the scholarship(s) will be open to all students who are enrolled in the college and are studying in the department. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the college, in consultation with Student Financial Aid. Scholarship(s) are renewable as long as recipients remain in good academic standing.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the College of Engineering or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Engineering or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Tom and Becky Frigge Endowed Scholarship Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish The Tom and Becky Frigge Endowed Scholarship Fund effective August 19, 2021, with gifts from Thomas R. Frigge (BS 1977, MS 1981) and Rebecca J. Frigge.

The annual distribution from this fund provides one or more scholarship(s) to students who are majoring in hospitality management and studying food and beverage management. Candidates must have a minimum 2.5 grade point average. Scholarship(s) are renewable as long as the recipient(s) remain in good academic standing. It is the donors' desire to provide as significant financial support as possible to one eligible recipient. Any remaining distribution shall be used to provide as significant financial support as possible to additional eligible recipients. If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled in the College of Education and Human Ecology. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the college, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the College of Education and Human Ecology or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Education and Human Ecology or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Nancy Byrd Johnson and Howard M. Johnson Endowed Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Nancy Byrd Johnson and Howard M. Johnson Endowed Fund effective August 19, 2021, with gifts from Dr. Howard Marcellus Johnson (BS 1958, MS 1959, PhD 1962).

The annual distribution from this fund supports biological science research being conducted by students. Research may be focused on, but not limited to, the fields of biophysics, molecular genetics, and gene activation. The donor desires such research is part of interdisciplinary studies, promotes diversity, and has potential to lead to new avenues of discovery. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the College of Arts and Sciences.

The highest ranking official in the College of Arts and Sciences or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Arts and Sciences or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Elizabeth Williams Kastner Endowed Experience Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Elizabeth Williams Kastner (BS 1975) Endowed Experience Fund effective August 19, 2021, with gifts from Paul V. Kastner.

The annual distribution from this fund provides support to students who are from the state of Ohio, enrolled in the College of Education and Human Ecology, and studying fashion and retail to travel and attend the annual National Retail Federation Conference in New York City or its successor. If no students are attending the conference, the annual distribution shall provide support for students who are from the state of Ohio, enrolled in the college, and studying fashion and retail to participate in professional development/extracurricular activities and/or study abroad programs related to fashion and retail studies. Recipients, the number of recipients, and amount of each award shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the college, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the College of Education and Human Ecology or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Education and Human Ecology or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Dr. John N. King Lectureship and Research Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Dr. John N. King Lectureship and Research Fund effective August 19, 2021, with gifts from Pauline G. King.

The annual distribution from this fund supports an annual lecture in John's memory on the topic of Medieval and Renaissance Studies. Any remaining funds may be used to support a University membership with The Folger Shakespeare Library at the discretion of the highest ranking official in the College of Arts and Sciences or his/her designee. If at any time the lecture ceases to exist/occur, the annual distribution shall support the Center for Medieval and Renaissance Studies. If at any time the Center for Medieval and Renaissance Studies ceases to exist, the annual distribution shall support the College at the discretion of the highest ranking official in the college or his/her designee. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the college.

The highest ranking official in the College of Arts and Sciences or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Arts and Sciences or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Dr. Joseph Rosenblatt and Dr. Gay Miller Scholarships for Mathematics Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Dr. Joseph Rosenblatt and Dr. Gay Miller Scholarships for Mathematics Fund effective August 19, 2021, with gifts from Dr. Joseph M. Rosenblatt and Dr. Gay Y. Miller (BS 1977, DVM 1981, PhD 1991).

The annual distribution from this fund supports undergraduate or graduate students studying in the College of Arts and Sciences, Department of Mathematics who maintain a minimum 3.5 grade point average on a 4.0 scale. Candidates must be first-generation college students. If no students meet the selection criteria, support will be open to all students studying in the department. Recipients, the number of recipients, and amount of support shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the college, in consultation with Student Financial Aid. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the college.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the College of Arts and Sciences or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Arts and Sciences or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

John B. Roth, MD '70 Pediatric Prize Fund in Medicine

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the John B. Roth, MD '70 Pediatric Prize Fund in Medicine effective August 19, 2021, with gifts from Dr. John B. Roth (MD 1970).

The annual distribution from this fund provides one or more prizes to be given to graduating fourth-year medical students who have demonstrated outstanding performance in pediatrics and are pursuing a residency in pediatrics. It is the donor's desire to provide as significant financial support as possible to one eligible recipient. Any remaining distribution shall be used to provide as significant financial support as possible to additional eligible recipients. Recipients, the number of recipients, and amount of each prize shall be determined in accordance with the then current guidelines and procedures established by the College of Medicine, in consultation with Student Financial Aid.

The highest ranking official in the College of Medicine or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Medicine or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Goerler Endowment for University Libraries

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Goerler Endowment for University Libraries effective August 19, 2021, with gifts from Dr. Raimund E. Goerler who is passionate about oral history.

The annual distribution from this fund shall be used at the discretion of the highest ranking official in the University Libraries or his/her designee.

The fund may be revised in the future when the gifted endowment principal reaches the minimum funding level required at that date for a restricted endowment. Thereafter, the annual distribution shall support oral history projects conducted by the University Archives. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the University Libraries.

The highest ranking official in the University Libraries or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation, may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the University Libraries or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Dale Rasche Endowed Fund in Welding Engineering

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish The Dale Rasche Endowed Fund in Welding Engineering effective August 19, 2021, with gifts from Dale S. Rasche (BS 1981, MS 1982) and matching gifts from ConocoPhillips.

The annual distribution from this fund provides scholarships to undergraduate students who are enrolled in the College of Engineering and majoring in welding engineering. Candidates must be non-traditional students with a technical background who are returning to college to pursue a new career and demonstrate financial need. The donor desires that when awarding this scholarship special consideration be given for students who have overcome educational or socioeconomic obstacles. If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled in the college. The donor requests that scholarships be awarded in larger amounts to make a more significant impact. The amount of the scholarship(s) and number of recipients shall be at the discretion of the highest ranking official in the college or his/her designee. Recipients shall be selected in accordance with the then current guidelines and procedures for scholarship administration established by the college. Student Financial Aid shall be apprised of the selection process. Scholarships may be used for tuition and fees. Scholarships are renewable as long as the recipients are in good standing with the University and meet the selection criteria.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the College of Engineering or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Engineering or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Arthur and Jewellean Mangaroo Doctoral Fellows Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish The Arthur and Jewellean Mangaroo Doctoral Fellows Fund effective August 19, 2021, with gifts from Dr. Jewellean Mangaroo (PhD 1968).

The annual distribution from this fund supports doctoral candidates who are participating in the Bell Fellows program for doctoral students in the Todd Anthony Bell National Resource Center on the African American Male. The donor desires that special consideration be given for candidates who have experience living or working in diverse environments.

If no candidates meet the selection criteria, the annual distribution shall support doctoral students served by the Office of Diversity and Inclusion. The donor desires that when awarding this scholarship special consideration be given for students who have experience living or working in diverse environments.

Recipients, the number of recipients, and amount of each award shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the Office of Diversity and Inclusion, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

Unused annual distribution shall be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the Office of Diversity and Inclusion or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Markiewicz Oberrath (MO) Endowed Scholarship Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish The Markiewicz Oberrath (MO) Endowed Scholarship Fund effective August 19, 2021, with gifts from Joanne Markiewicz and Karen Oberrath (MA 1979).

The annual distribution from this fund provides one or more scholarships to undergraduate students who are enrolled in the College of Education and Human Ecology who are majoring in exercise science education or physical education, sport and physical activity. Preference shall be given to candidates who attended The Ohio State University at Mansfield and have since transferred to the Columbus Campus. If no students meet the selection criteria, the scholarship(s) will be open to all students who are enrolled in the college.

Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the College of Education and Human Ecology, in consultation with Student Financial Aid. Candidates must submit an essay addressing how they intend to apply physical activity during their professional career to enhance their client's (students, athletes, employees, etc.) learning.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the College of Education and Human Ecology or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Education and Human Ecology or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Medical Class of 1993 Endowed Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Medical Class of 1993 Endowed Fund effective August 19, 2021, with gifts from the medical class of 1993 and friends.

The annual distribution from this fund shall be used at the discretion of the highest ranking official in the College of Medicine or his/her designee. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the college.

If the gifted principal balance reaches the minimum funding level required at that date for a restricted endowment, the endowment shall be revised to provide scholarship support to students who are enrolled in the College of Medicine, demonstrate financial need and are in good academic standing. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the college, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the College of Medicine or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Medicine or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

John Lewis Legacy of Courage Scholarship Fund Endowed by the Chick-fil-A Peach Bowl

The Chick-fil-A Bowl Scholarship Fund was established August 30, 2013, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Peach Bowl, Inc. and Chick-fil-A, Inc. Effective August 19, 2021, the fund name and description shall be revised.

The annual distribution from this fund shall provide a renewable scholarship to an undergraduate student who graduated from one of the following Title 1 schools within the Atlanta Public Schools system: BEST Academy, Carver High School, Coretta Scott King Young Women's Leadership Academy, Douglass High School, Jackson High School, Mays High School, South Atlanta High School, Therrell High School, or Washington High School. If more than one candidate is identified, the award shall be given to the candidate with the highest academic ability. If more than one scholarship is awarded, the University Foundation shall apprise the donor. If no student is identified in a given semester or academic year, second preference is to award a scholarship to a student from any Title 1 high school in the metropolitan Atlanta area. If no candidates meet the second selection criterion, the scholarship may be awarded to any student from (1) Grady High School (APS) or North Atlanta High School (APS), or (2) any Title 1 high school in the state of Georgia. If there are no candidates from any of these filters, then the benefit can be used for other Title 1 high school students as determined by the University Foundation. Recipients shall be selected by Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

Unused annual distribution shall be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in Student Financial Aid or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Shawn Springs Fund

The Shawn Springs Majority of One Scholarship Fund was established April 4, 2003, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Shawn Springs, Seattle, Washington, on behalf of the Springs for Life Foundation. Effective August 19, 2021, the fund name and description shall be revised.

The annual distribution shall support Redefining Athletic Standards at The Ohio State University, or its successor. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the Office of Student Life.

If Redefining Athletic Standards ceases to exist and there is no successor, the annual distribution shall be designed to The Shawn Springs Athletic Scholarship Endowment Fund. If the scholarship fund does not exist, the annual distribution shall be used to supplement the grant-in-aid costs of intercollegiate student-athletes who are pursuing undergraduate degrees at the University with first preference given to students majoring in engineering and second preference given to students majoring business. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the Department of Athletics. in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the Office of Student Life or his/her designee or the highest ranking official in the Department of Athletics or his/her designee (as appropriate) has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the Office of Student Life or his/her designee or the highest ranking official in the Department of Athletics or his/her designee (as appropriate) to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Portman Smith Family Endowed Scholarship Fund

The Portman Smith Family Endowed Scholarship Fund was established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Brad and Alys (BS 1983) Smith. Effective August 19, 2021, the fund description shall be revised.

The annual distribution from this fund shall be used to provide one or more scholarships. First-time recipients shall be from Ohio or West Virginia and demonstrate academic merit and financial need. It is the donors' desire that the scholarships be awarded in amounts equaling fifty percent of the cost of attendance, regardless of residency status. Should there be multiple recipients in a given year, it is the donors' desire that the recipients receive equal award amounts based on the cost of attendance when factoring in residency status. Scholarships may be awarded in varying amounts based on student enrollment, available funding, and other factors. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by Student Financial Aid.

The scholarships are portable if the recipients change campuses, transferable if they change majors, and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the students remain in good standing with the University.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

This fund is included in the Ohio Scholarship Challenge (the Challenge). Under the terms of the Challenge, the University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the highest ranking official in Student Financial Aid or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Dr. William Davidson Undergraduate Scholarship Fund

The Dr. William Davidson Undergraduate Scholarship Fund was established January 30, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Paula L. Bennett (BS 1971) in honor of Dr. William Davidson. Effective August 19, 2021, this fund shall be closed and the gifts less expenditures already incurred shall be moved to the Dr. William Davidson Undergraduate Scholarship Fund, a current use fund.

ATTACHMENT XXXIII

THE OHIO STATE UNIVERSITY

MAJOR PROJECT UPDATES

Projects Over \$20M

515

$rac{\mathbb{R}}{\mathbb{R}}$ PROJECT STATUS REPORT CURRENT PROJECTS OVER \$20뒚

THE OHIO STATE UNIVERSITY

BUDGET <u>8</u> ON TIME \$137.9 M \$30.7 M \$33.3 M \$161.2 M \$31.1 M \$35.8 M \$165.1 M \$348.8 M \$227.8 M \$48.4 M \$155.9 M \$56.9 M \$41.8M \$277.7M BUDGET CON **APPROVALS** > > > > > > DES > > > > > > > > > > > > > **COMPLETION DATE** CONSTRUCTION COMPLETE 11/23 12/24 11/22 11/22 5/22 6/22 6/22 8/22 8/22 1/23 3/23 8/23 1/25 Combined Heat & Power Plant/District Heating & Cooling Loop Controlled Environment Food Prod Research Complex Newton Renovation and New Nursing Building Energy Advancement and Innovation Center Martha Morehouse Facility Improvements Interdisciplinary Health Sciences Center **WMC Outpatient Care West Campus** Cannon Drive Relocation - Phase 2 WMC Outpatient Care New Albany Interdisciplinary Research Facility WMC Outpatient Care Dublin Celeste Lab Renovation Dodd - Parking Garage PROJECT NAME Arts District

\$1,797.1 M \$3,675.4 M

>

6/25

Wexner Medical Center Inpatient Hospital

TOTAL - 15 PROJECTS



COMBINED HEAT AND POWER PLANT/DISTRICT HEATING DOT AND COOLING LOOP – CHP/DHC

105 MW combined heat and power (CHP) plant, with a heating capacity of 285 klb/hr of superheated steam. The CHP plant will also contain an 8,000-ton cooling facility with future build-out potential to 13,000-ton. Installation of heating hot water (HHW) and chilled water (CW) on the midwest and west campuses to support existing and new campus buildings. Rehabilitation of John Herrick Drive bridge to support new utilities which connect the CHP to main campus.

PROJECT FUNDING: Utility Fee PROJECT UPDATE: Work continues on structure and equipment installs. Herrick Bridge water the CHD and the continues on structure and equipment installs.

PROJECT UPDATE: Work continues on structure and equipment installs. Herrick Bridge reconstruction and piping work has begun along with distribution on Woody Hayes Drive

DGET	\$277.7 M
CURRENT BUDGET	Total Project

PROJECT SCHEDULE	EDULE	Desig
BoT Approval	8/19	CMR
Construction	11/20-11/22	AVE (C
Facility Opening	1/23	AVE (B

CONSULTANTS	TANTS
Operator's Engineer	HDR
Design-Builder (CHP)	Frank Lill & Son
CMR (DHC/Bridge)	Whiting/Turner- Corna Kokosing
A/E (DHC)	RMF Engineering
A/E (Bridge)	EMH&T

On Budget On Time



WEXNER MEDICAL CENTER OUTPATIENT CARE WEST CAMPUS Construct an approximately 385,000-square foot outpatient facility including a surgical center, proton therapy, and medical office space. The proton therapy facility will focus on Heading-edge cancer treatments and research. The facility will also include a 640-space parking garage. PROJECT FUNDING: Auxiliary funds; fundraising; partner funds PROJECT UPDATE: Structural steel is ongoing on levels 1-4, level 5 has begun. Elevated deck pours are occurring weekly as steel is being erected. Proton and LINAC vault roof concrete work is complete and structural steel has begun. Partial occupancy of the garage for contractor parking is schedule for the second week of August.

NTS	Perkins & Wi
CONSULTANTS	Architect of Record

CONSULTANTS	TS
Architect of Record	Perkins & Wil
CM at Risk	BoldtLinbeck

\$229.0 M \$348.8 M

Construction w/ Cont

Total Project

CURRENT BUDGET

PROJECT SCHE BoT Approval Construction Facility Opening – Ambulatory Facility Opening – Proton	EDULE	11/18	7/20-1/23	5/23	10/23	
	PROJECT SCHEDULE	BoT Approval	Construction	Facility Opening – Ambulatory	Facility Opening – Proton	







INTERDISCIPLINARY RESEARCH FACILITY

Construct a five-story laboratory building in the Innovation District to serve multiple research disciplines, including biomedical, life sciences, engineering, and environmental sciences. The facility will also include a 55,000-square foot exterior plaza to provide collaborative space for the district.

PROJECT FUNDING: Auxiliary funds; university funds; university debt; fundraising PROJECT UPDATE: Structural steel for the penthouse space will be complete by the ended of July. Exterior metal framing is ongoing, crews are complete thru the 2nd floor. A key milestone is for the building to be dried in by early December.

of July. Exterior metal framing is ongoing, crews are complete thru the 2^{nd} floor. A key milestone is for the building to be dried in by early December.

CURRENT BUDGET	DGET
Construction w/ Cont	\$172.2 M
Total Project	\$227.8 M

TANTS	Pelli Clarke Pelli	Whiting Turner/Corna Kok
CONSULTANTS	Architect of Record	CM at Risk

On Budge	On Time

6/23

Facility Opening

9/20-3/23

Construction

11/17

BoT Approval

PROJECT SCHEDULE







LTANTS	HDR	Walsh-Turner (JV)
CONSULTANTS	Architect of Record	CM at Risk
GET	\$1,643.7 M	\$1,797.1M

are up to level 7 and the main public/staff elevator shafts are starting. Steel erection is

scheduled to begin 9/2021 with a completion date of 8/2022.

CURRENT BUD

Construction w/ Cont

Total Project

PROJECT SCHEDULE	EDULE
BoT Approval	2/18
Construction	10/20-6/25
Facility Opening	Q1 2026

Alchitect of Record	CM at Risk Walsh		On Budget	i (
Archited	CM at R			



FY2021 Internal Bank Update THE OHIO STATE UNIVERSITY

Office of Financial Services

Audit, Finance & Investment Committee | August 19, 2021 Jake Wozniak, University Treasurer

Internal Bank Overview

coordinates these activities and provides a consolidated view of the associated assets, The Office of Financial Services (OFS) manages cash, investments, and debt for the investing operating funds, issuing debt and administering loans. The internal bank University and serves as a "bank" to university departments by taking deposits, liabilities, revenues and expenses.

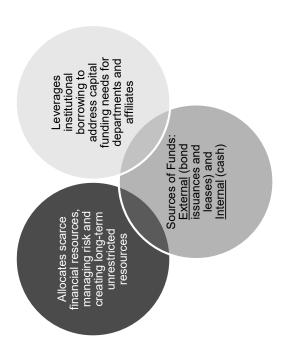
➤ **Policy:** Internal bank loans and capital equipment leases must adhere to the principles set forth in Section III of the University's Debt Policy.

Governance: Oversight is provided by the Office of Financial Services and Financial Planning & Analysis. Scope: Internal Bank loans address three purposes:

- Capital project financing (10-30 years).
 - Equipment leases (1-10 years).
- Capital project cash flow 'gap' loans (1-5 years).

 Capital Planning Process: Internal Bank loans are identified as a funding source for projects during the University's capital planning process.

Rates: Updated quarterly, each loan/lease rate is based on the term, asset life, and prevailing market conditions. Current loan/lease rates range from 2.50% to 4.75%.



Internal Bank Process and Loan Portfolio

Loan Process

Loan Statistics (June 30, 2021)

Loan Summary	Number	Amount
Loans Outstanding	156	\$2.25B
Loans in Repayment	148	\$2.07B
Weighted Average Loan Rate	4.3	4.39%
Average Remaining Life	17.0	17.0 Years

setting forth loan terms and conditions is Memorandum of Understanding (MOU) documentation reviewed and vetted by department/unit, Treasurer and CFO College/Unit submits a formal loan Loan application and supporting the Office of Financial Services A need for funding is identified reviewed and approved by application Step 1 Step 2 Step 3

disbursement of funds, unless otherwise reimbursement of qualified project Loan repayment begins upon first upon draw schedule or as a spending Step 5 Step 4

Loan disbursement occurs via an agreed

stated in loan MOU

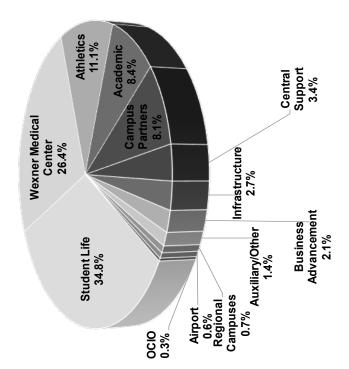
*as of 6/30/2021

THE OHIO STATE UNIVERSITY

Internal Bank Loan Portfolio Detail

Outstanding Balance (\$M)*	2,212.3 34.6 Total \$ 2,246.9
Internal Bank	Loans (Bonds)
Funding	Equipment Leases

Borrowing Unit/Obligor	Outstanding Balance (\$M)*
Student Life	782.0
Wexner Medical Center	594.0
Athletics	249.6
Academic	189.9
Campus Partners	182.1
Central Support	75.8
Infrastructure	29.0
Business Advancement	46.9
Auxiliary/Other	31.3
Regional Campuses	16.0
Airport	13.1
OCIO	7.2
-	Total \$ 2,246.9

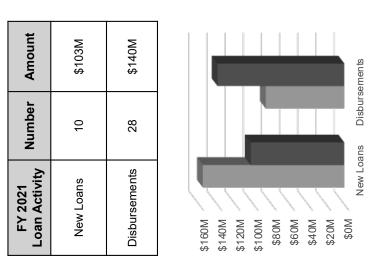


■ FY 2020 ■ FY 2021

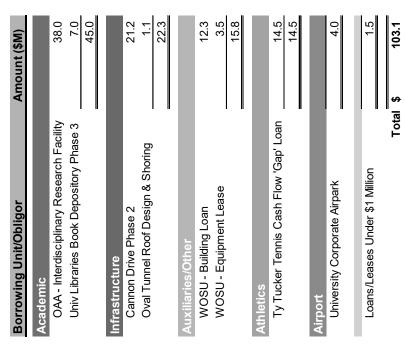
THE OHIO STATE UNIVERSITY

Internal Bank FY 2021 Developments

- ▶ In FY 2021, the Internal Bank executed loans for 10 new projects totaling \$103M and disbursed \$140M of funds to 28 projects.
- ➤ Internal Bank loan rates were lowered by 50 75 basis points based on term to reflect the lower interest rate environment.
- Annual rating agency updates in December presented the University's FY 2020 financial results and strategic vision.
- Rating agencies affirmed the University's Aa1/AA/AA ratings with an improved credit outlook (to "Positive" from "Stable") from Fitch Ratings.
- In the process of evaluating the timing of future bond issuance considering long-term capital spending projections and historically low interest rate environment.



FY 2021 Funding Commitments



Academic 43.6%

Athletics 14.1%

Auxiliaries/Other 15.3%

Infrastructure

21.6%

Airport 3.9%

Under \$1M

Other

1.5%

FY 2021 Loan Disbursements

Project C	Original Loan FY21 Amount Disbursements	F)	FY21 ursements
15th & High - Campus Partners	107.3		39.1
Postle Partial Replacement	33.5		30.0
Ty Tucker Tennis Center	14.5		14.5
WOSU Headquarter Building	12.3		12.3
BMEC Phase 1	19.1		11.3
Instructional Science Bldgs Def Maint	12.9		5.9
All Others	329.7		26.4
Total \$	529.2	s	139.6

Business Advancement

0.1%

Airport 3%

Student Life

Auxiliaries/Other

Regional Campuses 3%_ Academic 30%

Borrowing Unit/Obligor	Original Loan Amount	PY21 Disbursements
Academic	115.0	41.9
Campus Partners	107.3	39.1
Athletics	141.6	15.0
Infrastructure	79.0	15.0
Auxiliaries/Other	25.9	15.0
Student Life	21.0	4.6
Regional Campuses	8.5	4.9
Airport	4.0	4.0
Business Advancement	27.0	0.1
	Total \$ 529.2	\$ 139.6

*as of 6/30/2021



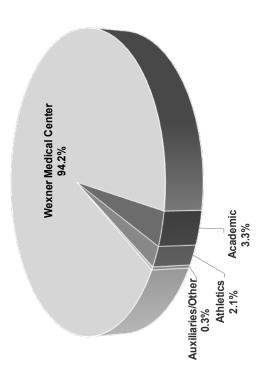
Infrastructure 11% Campus Partners 28%

Athletics 11%

FY 2022 and Near-Term Loan Requests THE OHIO STATE UNIVERSITY

Amount (\$M)	984.0		13.4	21.2		20.5		3.5
Borrowing Unit/Obligor Wexner Medical Center	Inpatient Hospital Tower	Academic	CFAES - Multi-Species Animal Learning Center	EGR - Biomedical Material Eng Complex Ph. 2	Athletics	Lacrosse Stadium	Auxiliaries/Other	WOSU - Equipment Lease

Total \$ 1,042.6

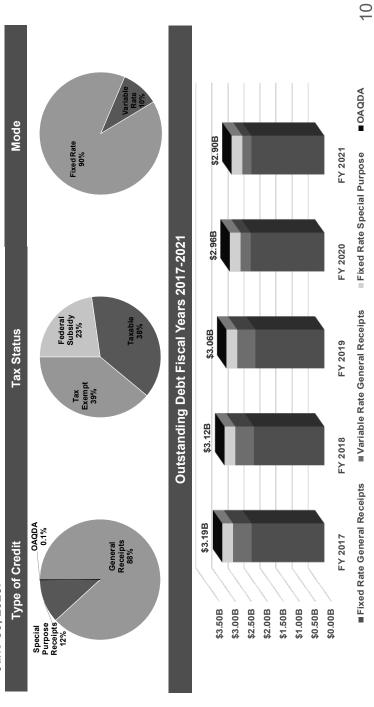




Direct Debt & Other Long-Term Obligations

Direct Debt

- The University has a total of \$2.90B of outstanding debt across 19 bond series with a weighted average cost of 3.38% and a weighted average life of 33.8 years.
- The University has one active interest rate swap in connection with a future refunding of the Series 2013A bonds of a notional amount of \$328M. Δ
- Pursuant to the Multiyear Debt Issuance Program II, the University has \$400M in debt authorized through June 30, 2023.





ATTACHMENT XXXV

Date: July 26, 2021

To: The Ohio State University Audit, Finance & Investment Committee

From: Christa Dewire, Audit Partner

Subject: External Audit Update Summary

Purpose

To update the Committee on the status of the external audit of the University's financial statements and other deliverables as of and for the fiscal year ended June 30, 2021.

Committee Action

No action needed.

Executive Summary

Our materials provide the Committee with a summary of our external audit deliverables and related timelines, as well as status update since the last meeting. We would highlight the following:

- There have been no significant changes to the scope of services or agreed upon timelines.
- There have been no significant changes to the Audit Plan as previously shared with the Committee.
- Planning procedures are complete; interim fieldwork is nearing completion; and year-end audit procedures begin in mid-August.

Based on procedures performed to date, there is nothing of concern to bring to the Committee's attention.



Report to the Audit, Finance & Investment Committee of the Board of Trustees FY2021 External Audit Status Update

pwc

The Ohio State University August 19, 2021

External Audit Deliverables and Timeline

Financial Statement Audits	Components	Deliverables	Timeline
Duimour	General University	Financial Statement	
Primary Institution	OSU Wexner Medical Center Health System (OSU Health System)	Audit Opinion (GASB)	
	OSU Physicians (OSUP)	GAGAS Internal Controls Opinion	
Discretely Presented	Campus Partners for Community Urban Redevelopment and Subsidiaries	(including procedures to support compliance with	Oct 15 [1]
Component	Transportation Research Center Inc.	Ohio Revised Code)	
Units Science and Technology Campus Corporation		Management letter	
	Dental Faculty Practice Association, Inc.	comments	

Other Deliverables	Reporting Entity	Timeline	
Stand-alone	OSU Foundation	Oct 25 [2]	
Financial Statement Audits	OSU Health System	Oct 5	
Statement Haures	Transportation Research Center Inc.	Oct 5	
	OSU Physicians	Oct 5	
	Department of Athletics	Nov 12	
	WOSU Public Media	Dec 15	
	OSU Global Gateways LLC (as of and for year ending December 31, 2020)		
	Campus Partners for Community Urban Redevelopment and Subsidiaries	Oct 5	
Compliance Report	Uniform Guidance Compliance	Dec 2	
Review Report	Wexner Center for the Arts	Oct 28	
	OSU Health Plan, Inc.	Oct 29	
Agreed Upon Procedures	National Collegiate Athletic Association (NCAA)	Nov 12	
Benefit Plan Audit	Transportation Research Center – Benefit Plan	Oct 15	

 $^{^{[1]}}$ Final financial statements subject to Audit, Finance & Investment Committee approval on Nov 18th. $^{[2]}$ Final financial statements subject to OSU Foundation's Audit Committee approval prior to release.

External Audit Status (as of July 26th)

	Planning (May - Jun) ✓ Perform scoping and risk assessment ✓ Establish materiality thresholds ✓ Perform walk-throughs to update our understanding of the key processes and related controls (including IT) ✓ Make sample selections for interim test of details in certain areas (i.e. cash, payroll, patient service revenue, student tuition and fees, housing and dining revenue, ORC cash deposits testing, pension contributions testing)
	Interim (Jun-Aug)
University Financial Statement Audit	 □ Tests of certain IT controls for in-scope applications (focus on security, change management, operations) □ Interim testing of certain key controls □ Complete interim testing
	Year-end (Sept-Oct)
	 □ Year-end update testing of controls □ Tests of details in relation to journal entries and consolidation □ Tests of details performed in most areas (revenues, operating expenses, investment valuation, 3rd party confirmations, fixed assets, contractual allowance, pledges, various reserves, accounts payable and reserves, etc.) □ Review and tie-out of financial statements and disclosures (first full draft
	targeted for mid- September), as well as CAFR
	Planning (May-Jun) ✓ Preliminarily identify Major Programs ✓ Establish materiality thresholds ✓ Perform walk-throughs to update our understanding of key compliance processes and controls
	Interim (Jul-Aug)
Uniform Guidance Compliance Report	 □ Interim tests of certain key controls □ Interim tests of details (direct costs for major programs, cash management, tests of details related to federal expenditures)
	Year-end (Nov) ☐ Year-end update testing of controls ☐ Tests of details related to relevant program compliance criteria. ☐ Other tests of details, including review and tie out of SEFA
Stand-alone Financial Statement Audits and Other Deliverables	 □ Audit procedures associated the stand-alone deliverables for the more significant components of the overall University typically align with the University timeline presented above. □ Audit procedures for smaller stand-alone entities for which there is no level of reliance at the overall University level, typically occur between the October to December timeframe.

External Audit Status

APPENDIX VIII



Board of Trustees

210 Bricker Hall 190 North Oval Mall Columbus, OH 43210-1388

> Phone (614) 292-6359 Fax (614) 292-5903 trustees.osu.edu

SUMMARY OF ACTIONS TAKEN

August 19, 2021 - Legal, Risk & Compliance Committee Meeting

Voting Members Present:

Elizabeth P. Kessler Alan A. Stockmeister Jeff M.S. Kaplan Michael Kiggin Elizabeth A. Harsh Tom B. Mitevski Gary R. Heminger (ex officio)

Members Present via Zoom:

Tanner R. Hunt

Members Absent:

N/A

PUBLIC SESSION

The Legal, Risk & Compliance Committee of The Ohio State University Board of Trustees convened on Thursday, August 19, 2021, in person at Longaberger Alumni House on the Columbus campus and virtually over Zoom. Committee Chair Elizabeth Kessler called the meeting to order at 1:31 p.m. and welcomed new Trustees Tom Mitevski and Tanner Hunt to the committee.

Items for Discussion

 Annual Government Affairs Update: Stacy Rastauskas, VP for Government Affairs, gave an overview on what the Office of Government Affairs does at Ohio State and focused on highlights from FY21, including pandemic response and relief; state FY22-23 Biennial Budget; support for the Innovation District; the transition in Washington D.C.; and efforts around Name, Image & Likeness.

(See Attachment XXXVI for background information, page 537)

2. Ohio State Public Records Office: Program Overview and Update: Gates Garrity-Rokous, VP and Chief Compliance Officer, and Scott Hainer, Director of Public Records, discussed Ohio State's public records program. They provided an overview of the history and intent behind Ohio's Public Records Law; the definition of "records" and what "public records" can include; and key exemptions. They also discussed the history behind Ohio State's Public Records Office, which was created in 2013 and since that time, the total number of requests by fiscal year has steadily increased.

(See Attachment XXXVII for background information, page 545)

Items for Action:

Approval of Minutes: No changes were requested to the May 20, 2021, meeting minutes; therefore, a
formal vote was not required, and the minutes were considered approved.



EXECUTIVE SESSION

It was moved by Ms. Kessler, and seconded by Mr. Stockmeister, that the committee recess into executive session to consult with legal counsel regarding pending or imminent litigation, to consider business-sensitive trade secrets required to be kept confidential by federal and state statutes, and to discuss personnel matters regarding the appointment, employment and compensation of public employees.

A roll call vote was taken, and the committee voted to go into executive session, with the following members present and voting: Ms. Kessler, Mr. Stockmeister, Mr. Kaplan, Mr. Kiggin, Mrs. Harsh, Mr. Mitevski and Mr. Heminger. Mr. Hunt was not able to vote via Zoom.

The committee entered executive session at 1:49 p.m. and the meeting adjourned at 3:05 p.m.

ATTACHMENT XXXVI

THE OHIO STATE UNIVERSITY

Office of Government Affairs Annual Update

Stacy Rastauskas
Vice President for Government Affairs

August 2021

About Government Affairs

- Federal, State, Local and Community, Advocacy
- Offices located in Columbus, Ohio and Washington, D.C.
- Focus on legislative and executive branches
- Agriculture, and Environmental Sciences, and Alumni Association Team includes Wexner Medical Center, the College of Food,
- Annual federal, state, and local government investment into the university is \$1.48 billion
- Depth and breadth in policy development
- Build and steward relationships with public officials



FY 21 Highlights



Pandemic Response & Relief



State FY22-23 Biennial Budget



Transition in Washington



Name, Image & Likeness



State

- FY22-23 Biennial Operating Budget
- State Share of Instruction
- 9000 °
- New line for Vet Med
- Jobs Ohio Investment in Innovation District
 - Name, Image, Likeness



Federal

- Presidential Transition
- Appropriations
- Research and Security
- Immigration Student Aid
- Name, Image, Likeness



Local

- Investments in innovation district
- City/County Recovery and Resiliency Task Force
- Support for Glenn College, Public Health engagement with local officials



Key Relationships

- 49% turnover in the Ohio legislature since 2018
- Gubernatorial and Ohio House and Senate leadership transition
- members will join in 2022 after retirements of longstanding council 3 new members of City Council (of 7) since 2018, and two new members
- 3 new Members of Ohio Congressional Delegation
- More than 90 meetings scheduled for President Johnson in FY21

August 17-19, 2021, Board of Trustees Meeting ∞









Scott Hainer
Director of Public Records
Office of University Compliance and Integrity

Ohio Public Records Law

Overview

History and intent

- Enacted in 1963 for state government
- Foundation: government records are "the people's records"
- Requires that records be maintained and access facilitated
- Exemptions must also be protected

Aligns with University values

Advancing Integrity and Respect:
 Building trust through transparency and authentic engagement

Balancing transparency and privacy

 Increasingly challenging across diverse University operations



Requirements

Definition of "Records"

- Any document, device, or item created or received by or under the jurisdiction of the University
- Documents the organization, functions, policies, decisions, procedures, operations, or other activities of Ohio State
- Can be in any medium or format does not matter where the documents are if they are "records" under Ohio law 547

"Public Records" can include:

- Personnel files and related records (e.g., salary and compensation information); meeting minutes and agendas; emails
- Documents exchanged or between the University and third-parties (e.g., non-privileged contracts)
 - Correspondence detailing University operations
- Records must already exist the creation of records or provision of information is not required

Exemptions

Key Exemptions

- Federal: student records (FERPA); health care records (HIPAA); other privacy restrictions on financial and personal information
- Ohio: intellectual property, trade secrets

Reliance on University Partners

- University Libraries: sets University records retention schedules; coordinates retention of unitspecific records; assists in analyzing evolving types of records created by the University
- Office of Legal Affairs: Ohio Public Records Law interpretations; contract review; application of exemptions; gathering of records
- University Communications: coordination of responses to media requests and communications to leadership; creation of websites; gathering of records

Received

Initial Analysis, Acknowledge,

8. Release

Ohio State's Public Records Office



Overview

- Established in 2013
- Provides central resource to requesters
- Manages complex requests and reviews and University personnel
- Coordinates key units and sets University-wide procedures

549

Stakeholders

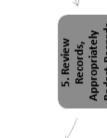
(where needed) Communication Messaging/

3. Review &

Notify

Key Units

- Resources, Public Safety, Purchasing Medical Center, Office of Human
- Training to key units



6. Finalize Package

4. Collect Records or Draft Denial

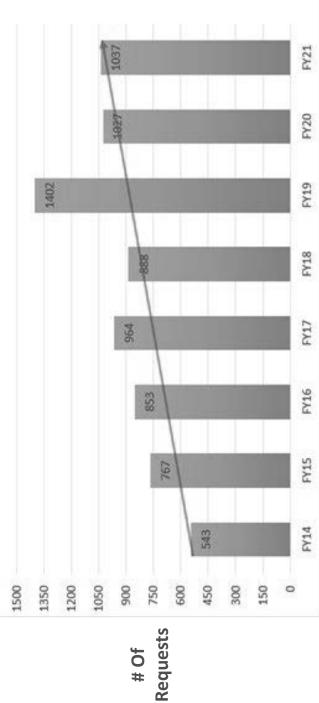
Request for Clarification

Redact Records

= Total number of requests

Legal, Risk & Compliance Committee Public Session August 2021

Key Metrics



550

Legal, Risk & Compliance Committee Public Session August 2021

Overall Trends

Expected Increases:

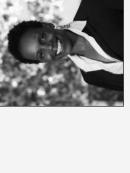
- Anonymous requests, attorney requests
- Number, complexity, and expansiveness of requests
- Complexity of legal analysis
- Expectations of privacy
- Changes in technology affecting operations (e.g., Workday)
- Complexity of University operations and external partnerships

Greetings

Welcome New and Returning Buckeyes

Buckeye Leaders





Executive Vice President Dr. Melissa Gilliam & Provost



Senior Vice President of Jeff Risinger, PhD **Talent & Culture**

Chief Information **Cindy Leavitt**



Wexner Center for the Arts **New Chief Curator and** Director of Exhibitions, **Kelly Kivland**



nterim Executive Dean, College of Arts and David Horn, PhD Sciences

Dr. Carroll Ann Trotman

Dean, College of

Dentistry



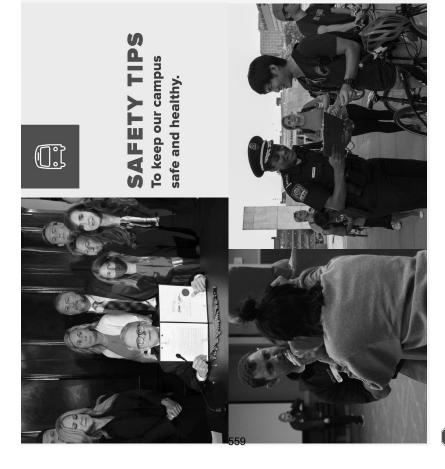
Pelotonia and Ohio State Fair 2021









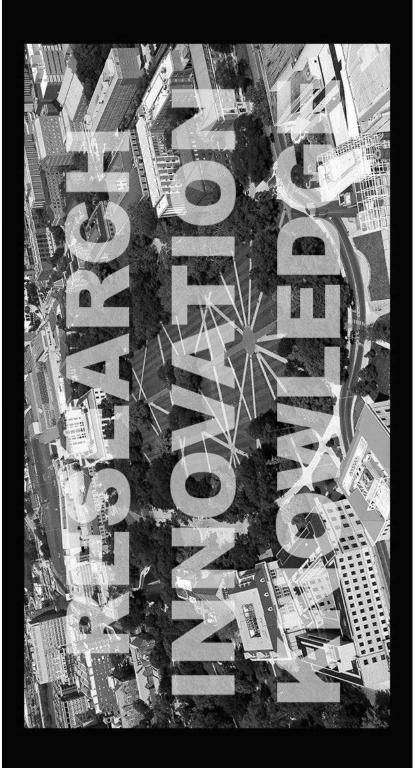


Faculty Excellence





Research and Discovery



Ohio State Moving To Offer 'Zero Debt' Bachelor's Degree





2. 2. *

University recently renewed strategic research and educational partnership of partnership with Honda

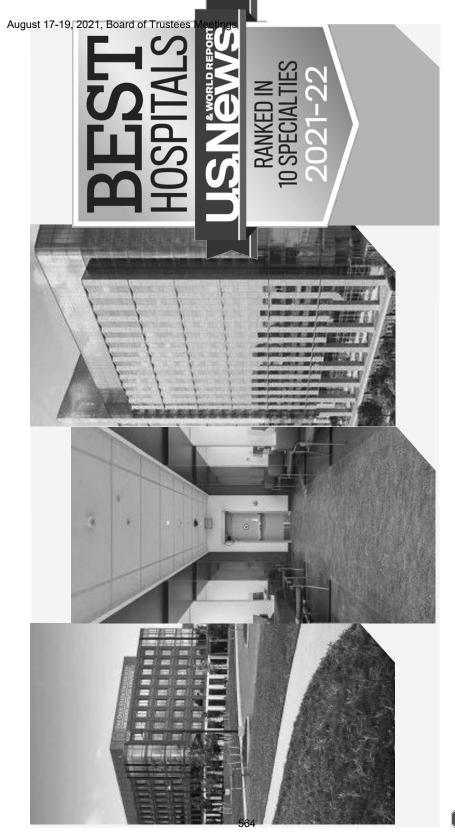
Ohio State increases minimum graduate stipends by \$4,000 over two years Ohio State trustees recognize longevity

Affordability for Graduate Students

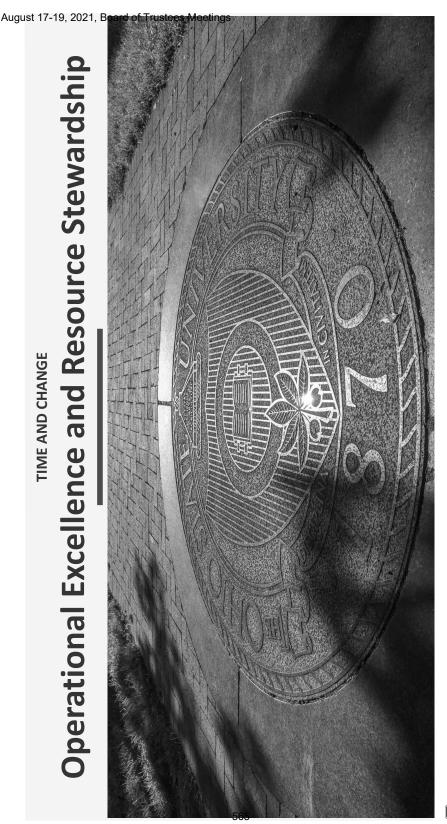
Barriers to Equity

Accessible and Affordable Higher Education

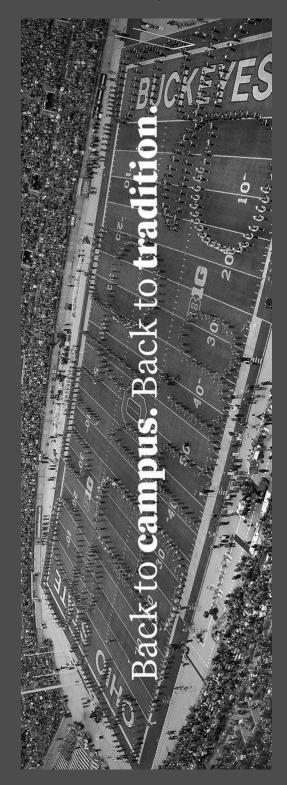
THE OHIO STATE UNIVERSITY



Operational Excellence and Resource Stewardship



THE OHIO STATE UNIVERSITY



APPENDIX X



Distinguished Service Award - Recommended Recipient

Thomas Hall, MD '76

Dr. Thomas Hall is recognized for his exceptional service and leadership to the community and Ohio State through multiple roles, including as a champion for Advancement. Dr. Hall served three terms as a member of The Ohio State University at Newark Advisory Board, including one year as the chair. During his tenure, Newark campus enrollment increased nearly 20 percent, construction began on a new library and student center, and the campus celebrated a \$21 million campaign in endowed scholarships with Central Ohio Technical College. Acknowledging that attending Stone Lab as an undergraduate was a formative experience, Dr. Hall remains engaged with their work. He was elected to the Friends of Stone Lab Board (FOSL) in 2013, and is now the past president. As FOSL President, Dr. Hall worked hard to increase membership and to ensure that FOSL is enhancing the program's visibility. His engagement with Advancement extends beyond philanthropy and includes formal leadership in Ohio State Newark campaigns as well as hosting several dinner parties to engage his coworkers and friends. Dr. Hall is a loyal donor with more than 40 years of giving.

The following individuals contributed to the nomination: William MacDonald, PhD; Jeff Reutter, PhD; Christopher Winslow, PhD, Kim Manno, JD; and Alexis Homik



APPENDIX XI

Board of Trustees

BYLAWS OF THE BOARD OF TRUSTEES OF THE OHIO STATE UNIVERSITY

Updated: February 25, 2021

Chapter 3335-1

3335-1-01 Meetings of the board of trustees.

- (A) Regular meetings. Unless otherwise specified by the chair, there shall be at least four regular meetings of the board of trustees each year. At such meetings any business related to the authority of the board of trustees may be discussed and transacted.
- (B) Special and emergency meetings. Special and emergency meetings of the board of trustees shall be held upon call of the chair on his or her own initiative, or upon written request of five members of the board to the secretary. A specific statement of purpose for the special or emergency meeting shall be provided in accordance with state law.
- (C) Notice of meetings. Unless otherwise specified, all meetings of the board shall be held at the Columbus campus of the Ohio state university at such date and time as is designated in the notice of meeting. Public notice of all meetings shall be given in accordance with the requirements of section 121.22 of the Revised Code. Any person may obtain information regarding the time, date, and location of all meetings by contacting the office of university communications or by visiting http://trustees.osu.edu.
- (D) Order of business. Unless otherwise indicated in the meeting agenda, the order of business at all meetings of the board shall be as follows:
 - (1) Roll call. Confirmation of quorum.
 - (2) Consideration of minutes of preceding meeting.
 - (3) Special presentations to the board.
 - (4) Report of the president of the university.
 - (4) Report of committees of board of trustees.
 - (5) Unfinished business, as needed.
 - (6) New business, as needed.
 - (7) Consideration and approval of action items.
 - (8) Adjournment.



- (E) Quorum and manner of acting.
 - (1) In order to constitute a quorum for the transaction of business at a meeting of the board or a committee of the board. A a majority of the voting members of the board or a committee of the board at such meeting shall be present in person or via means of live, audio-enabled communication, and at least one-third of those voting members shall be present in personat any meeting of the board or the committee in order to constitute a quorum for the transaction of business at such meeting. A trustee who attends a meeting via means of electronic communication is considered to be present at the meeting, is counted for purposes of establishing quorum, and may vote at the meeting.
 - (2) Except as otherwise provided in paragraph (E)(3) of this rule, the act of the majority of the voting members present at any such meeting at which a quorum is present shall be the act of the board of trustees or its committees. In the absence of a quorum, a majority of those present may adjourn the meeting from time to time until a quorum is had. Notice of any adjourned meeting need not be given.
 - The concurrence of a majority of all of the board members shall be necessary to elect or to remove the president, or adopt, amend, or repeal a bylaw of the board of trustees.
 - (4) A roll call vote is necessary when electing or removing a president and when acting on motions involving the expenditure of university funds. On all other matters, a voice vote may be conducted instead, unless there are voting members of the board or committee of the board attending such a meeting via live, audio-enabled communications. In such an event that voting members are joining via means of electronic communications, then a roll call vote must be taken for all votes, no matter the subject.
- (F) Parliamentary authority. Robert's Rules of Order, Newly Revised (most recent edition), shall be accepted as authority on all questions of parliamentary procedure not determined by these bylaws or provisions of the Ohio Revised Code.
- (G) Attendance. Consistent with the expectations set forth in section 3.17 of the Revised Code, every voting member of the board, the Wexner medical center board, and/or one of their committees shall, except for extraordinary reasons, attend all meetings of the board and/or their committees. When a voting member of the board or one of its committees cannot attend, the individual will so inform the board or committee chair and the secretary of the board of trustees with as much advance notice as possible and provide an explanation for the absence.
 - (1) Voting members of the board are required to attend at least one-half of the regular meetings of the board annually in person.
 - (2) A trustee who intends to attend a meeting via means of electronic communication is required to notify the secretary of the board of trustees and the board or committee chair of that intent not less than forty-eight hours before the meeting, except in the case of a declared emergency.

Updated: February 25, 2021

(H) Executive session. Subject to the requirements of Ohio law, the board or a committee of the board may hold any portion of a regular, special or emergency meeting in executive session with participation limited to voting members of the board or the committee of the board. Other individuals may be invited to attend any or all portions of an executive session as deemed necessary by the board chair or committee chair.

(Board approval dates: 2/6/1987, 10/1/1999, 7/11/2008, 8/28/2015, 5/31/2019)

3335-1-02 Members, officers and committees of the board.

(A) Officers

- (1) Number. The officers of the board shall be a chair, one or more vice chairs, and a secretary. No officer of the board shall, at the same time, hold more than one board office. The board may elect such other officers as the board may deem necessary with such authority and responsibility as delegated to them by the board.
- (2) Chair. The chair shall preside at all meetings of the board. Unless otherwise directed by the board, the chair shall have the authority to appoint members of and to fill vacancies on all standing and ad hoc committees and shall serve as an ex-officio member of all standing and ad hoc committees. Subject to these bylaws, the chair shall work with the secretary of the board of trustees to fix the date and time of all regular, special, and emergency meetings, shall sign the journal of all proceedings of the board, and perform such other duties as may pertain to this office.
- (3) Vice chair. At the request of or in the absence or incapacity of the chair, the vice chair shall perform all the duties of the chair and, while so acting, shall have all the powers and authority of, and be subject to all the restrictions upon, the chair. In the event that there are multiple vice chairs, these powers and duties shall devolve upon the senior vice chair, based on length of service on the board, unless otherwise indicated by the board. In addition, the vice chair shall perform such other duties as may be assigned to him or her by the board or by the chair.
- (4) Secretary. The board of trustees appoints the secretary of the board, establishes the qualifications for filling this role and conducts the annual performance evaluation for this position. The secretary reports functionally to the board and administratively to the university president. Under the direction of the president and with the approval of the board of trustees, the secretary of the board of trustees shall: The responsibilities of the secretary, which are defined by the board as part of their oversight role, include:
 - (a) Serving as the key internal university liaison for the chair and the board;
 - (b) Communicating and interacting directly with the chair and the board to advance the strategic work of the board;
 - (a)(c) Be Serving as the custodian of and being ultimately responsible for the preservation of all official records of the board;
 - (b)(d) Be Serving as the custodian of the university seal and cause causing its imprint to be placed whenever and wherever appropriate;

Updated: February 25, 2021

- (c)(e) Keep-Overseeing the maintenance of the minutes of all meetings of the board and of committees of the board;
- (f) Overseeing the operations of the Office of the Board of Trustees; and
- (d)(g) Performing all other duties customary to the office or assigned by the chair or the board.

In the absence of the secretary, the associate secretary shall perform the duties of the secretary of the board and all official actions taken by the associate secretary shall be deemed authorized and approved by the board of trustees.

- (5) Election, term of office, and qualifications.
 - (a) The efficers chair and vice chair(s) of the board shall be elected annually by the board and shall take office at the adjournment of the final meeting of the fiscal year ending June 30. They shall hold their office through the following final fiscal year meeting of the board of trustees or until their successors are elected and qualified, so long as they shall continue to be eligible to serve as officers.
 - (b) The chair and the vice chair (s) must be members of the board of trustees. The qualifications of all other officers shall be determined by the board.
 - (c) The chair shall be elected to a one-year term, and may serve up to three consecutive terms as chair. Before the end of each term, the talent, compensation and governance committee shall conduct a review of the chair, and after consultation with the members of the board, shall recommend to the board whether the chair should be reelected for an additional term.
 - (d) The vote of a majority of all trustees then in office shall be necessary to elect or remove an officer of the board.

(Board approval dates: 12/2/1994, 10/1/1999, 10/4/2002, 7/11/2008, 11/7/2008, 4/3/2009, 8/30/2013, 8/28/2015, 5/31/2019, 8/30/2019, 11/21/2019, 8/27/2020, 2/25/2021)

3335-1-03 Administration of the university.

- (A) The president.
 - (1) The president shall be the chief executive officer of the Ohio state university and shall be responsible for the entire administration of the university, subject to control of the board of trustees. The president shall lead in fostering and promoting education, research and outreach as the primary aims of the university. It shall be the duty of the president to enforce the bylaws, rules and regulations of the board of trustees, and, as a member of the faculty, to interpret to the board proposals and actions of the faculty. The president is hereby clothed with the authority requisite to that end.
 - (2) The president shall be a voting member of all college faculties, of the graduate school faculty, and of the faculty of the arts and sciences, and shall be a voting member and presiding officer of the university faculty and of the university senate. The president shall appoint all committees of the university faculty and of the university senate, unless membership has been designated by rule.

Updated: February 25, 2021

- (3) After consultation with the steering committee of the university senate, the president may recommend to the board of trustees candidates for honorary degrees. The number of candidates so recommended shall be limited to eight per calendar year. This right and its limitation in no way abrogates the power of the university senate to recommend candidates for honorary degrees (rule 3335-5-41 of the Administrative Code).
- (B) Executive vice president and provost. The executive vice president and provost shall, under the direction of the president, be responsible for and have the requisite authority for the oversight of all academic programs and other instructional and faculty affairs of the university, and shall be the chief operating officer of the university.
- (C) Senior vice president for business and finance and chief financial officer. The senior vice president for business and finance and chief financial officer shall, under the direction of the president, be responsible for and have the requisite authority for the administration of the university's business, financial and administrative operations. The senior vice president for business and finance and chief financial officer shall report to the president and, as appropriate, shall consult with the executive vice president and provost.
- (D) Senior vice president and general counsel. The senior vice president and general counsel shall serve as the chief legal advisor to the president, board of trustees, and university, including its Wexner medical center. The senior vice president and general counsel shall also be appointed an assistant attorney general for the state of Ohio by the Ohio attorney general. The senior vice president and general counsel shall report to both the board of trustees and the university president.
- (Đ)(E) Faculty and staff. Within parameters set forth by action of the board of trustees, the president and/or his or her designee(s) shall have the authority to appoint and set the compensation for such other administrative officers, faculty and staff as are necessary to carry out effectively the operation of the university and delegate functions to them with the authority necessary for their proper discharge.
- (E)(F) Delegation of authority. Any authority or responsibility of the president may be delegated by the president to any other member of the faculty or staff of the university, subject to any limitations set forth by action of the board of trustees. Although the president may delegate authority to appropriate officials, the president will retain final authority and responsibility for administration of the university. Delegation of major areas of authority or responsibility shall be in writing and shall be reported to the board of trustees prior to implementation.
- (F)(G) President's cabinet. The president shall convene a president's cabinet that will consist of such members as designated by the president. The primary responsibilities of the president's cabinet shall be to provide advice and counsel to the president, to discuss, deliberate and serve as the primary decision-making body on major university policy issues, information sharing, and such other roles as the president shall determine.
- (G)(H) Principal administrative officials. The term "principal administrative official" shall include the members of the president's cabinet, the deans of the colleges and the dean and directors of regional campuses and their designated staffs, the director of the university libraries, chairs of academic departments, directors of schools and academic centers, and such other administrative officials as determined by the president.

(Board approval dates: 7/21/1978, 11/30/1979, 4/4/1980, 3/6/1981, 4/3/1981, 12/10/1981, 5/7/1982, 6/10/1982, 7/9/1982, 4/1/1983, 11/4/1983, 12/5/1986, 2/6/1987, 10/1/1993, 12/2/1994, 10/1/1999, 2/1/2001, 9/6/2002, 12/5/2003, 5/7/2004, 9/22/2004, 12/2/2005, 2/2/2007, 7/11/2008, 10/29/2010, 8/30/2013, 8/28/2015)

Updated: February 25, 2021

3335-1-05 University organization.

- (A) University organization. For the purpose of administering the various programs of the university, there shall be established educational and administrative units within the university. All educational units, except academic centers as outlined in Faculty Rule 3335-3-36, of the university shall be established, altered, or abolished only on vote of the board of trustees.
- (B) Basic educational organization of the university. The basic organization of the educational units of the university shall be departments, divisions, schools, academic centers, colleges, regional campuses, the graduate school, and the agricultural technical institute.
 - (1) Schools, departments, and divisions. The unit of the university for instruction, research, and extension in a defined field of learning is the school, department, or division.
 - (2) Academic centers. The unit of the university for research, instruction, or related service which crosses department, division, school, or college boundaries is the academic center.
 - (3) Colleges and graduate school. For educational administration the university shall be organized into a graduate school and fifteen colleges. The fifteen colleges are: the college of arts and sciences, the college of food, agricultural, and environmental sciences, the Max M. Fisher college of business, the college of dentistry, the college of education and human ecology, the college of engineering, the Michael E. Moritz college of law, the college of medicine, the college of nursing, the college of optometry, the college of pharmacy, the John Glenn college of public affairs, the college of public health, the college of social work, and the college of veterinary medicine.
 - (4) Graduate school. The graduate school shall consist of: those members of the university faculty who are approved to give graduate instruction; a graduate faculty; the research and graduate council; and an administration composed of a curriculum committee, an executive committee, the dean, the secretary and such other administrative officers as are necessary to carry out the responsibilities of the graduate school.
 - (5) Regional campuses. There shall be four regional campuses of the university located at Lima, Mansfield, Marion, and Newark, Ohio.
 - (6) Agricultural technical institute. The unit of the university for instruction leading to the associate of applied science degree in the agricultural technologies is the agricultural technical institute (Wooster). Regarding matters of administration and operation, the agricultural technical institute shall function as a school in the college of food, agricultural, and environmental sciences.

(Board approval dates: 2/1/1980, 7/8/1983, 7/12/1985, 6/4/1993, 12/5/2003, 6/7/2005, 7/11/2008, 2/11/2011, 8/28/2015)

APPENDIX XII

REVISED - August 18, 2021

To: Dr. Hiroyuki Fujita, Chair of the Talent, Compensation and Governance Committee

From: Dr. Kristina M. Johnson, President

Date: August 17, 2021

RE: Presidential Goals for Fiscal Year 2022 – External Summary

Cc: Chairman Heminger, Ms. Eveland, Ms. Garcia

Goal #1 Academic Excellence: Recruit and retain outstanding faculty and staff who educate and graduate students well-equipped to compete in an open, global, and inclusive society.

Goal #2 Knowledge Enterprise Excellence: Through our research, creative expression, and scholarship, generate innovative ideas and discoveries to better society and serve those we influence in the communities in which they live.

Goal #3 Talent and Culture: Leverage our land-grant purpose and rich traditions to maximize individual potential, benefit the whole society, cultivate an inclusive culture, and become a premier employer of choice.

Goal #4 Resource Management: Ensure excellence in our resource management, operations, revenue generation, and advancement for fueling our vision and mission.

Goal #5 Service: Promote Ohio State as an institution that is accessible and affordable, diverse and inclusive, innovative and caring, and one that continuously seeks ways to serve our communities.



POMP, CIRCUMSTANCE, AND OTHER SONGS OF A LIFETIME

—by Professor David Citino, 1947–2005, Late University Poet Laureate (Originally presented as the 2000 Winter Commencement address)

If you're like me, you've got a big head, not to mention a funny robe, full of music—poems and melodies, the tunes we move to, shower and shave by, study, write to. Not just the incidental,

but the momentous music keeping time. Our histories are measures of song. Listen to your heart: drums of Africa, sea-spume of blind, far-sighted Homer, Sappho's honeyed love lyrics. Often,

music speaks for us, one note saying a thousand words. Like Rodolpho in Puccini's La Boheme, Sono un poeta. I am a poet. Che cosa faccio? What do I do? Scrivo. I write. This ceremony

is loud music—pomp and circumstance of the life you began freshman year or that first day of graduate school. In my head I press Play, and the CD of Big Days kicks on. I leap and linger

over moments too sweet, nearly, for words. I'll never escape rhymes from the nursery. Up above the world so high, like a diamond in the sky. We knew from the start our universe was aglow with wonder.

Italian, Latin, English songs in nasal accents of Cleveland. Gaudeamus igitur, Juvenes dum sumus. So, let us rejoice, while we are young. Youth is that gift we can't comprehend while we're young. This ceremony

means you all are less young than you were. Don't let the heavy knowledge gained from your studies deprive you of the gifts of youth, to be able to rejoice at the drop of a hat, to care for, be moved by others.

Now I hear golden hits of five decades. Big Mama Thornton, and that so-called King (King of what, fried butter sandwiches?) who stole away her hound dog. You ain't never killed a rabbit, you ain't no friend

of mine. As with those profs and TAs, course after course, you had to produce—kill some rabbits—to earn respect.
And at times OSU may have seemed like Heartbreak Hotel, down at the end

of Lonely Street, so difficult was it to do your best. Tennessee Ernie Ford, "Sixteen Tons": St. Peter don't you call me 'Cause I can't go. I owe my soul to the company store.

You have been digging deep in mines of knowledge. We all owe our souls to Ohio State, company store of learning, shared experience—precious ore we have in common forever.

Now I hear Domenico Modugno's fervent urging to wish, sing, fly, Volare, Wo-oo. Cantare, Wo-o-o-o. My grandfather was a peasant farmer, a contadino in Calabria in the toe

of Italy. He knew it's the human lot to dream of flying. Lucky, lucky, lucky me, I'm a lucky son-of-a-gun. I work eight hours, I sleep eight hours, That leaves eight hours for fun.

Hey! He sailed in steerage across the Atlantic, came to Cleveland, where he stayed long enough to work 52 years for the B&O Railroad, before lying down to rest in good Ohio soil. So many of us

here today came from elsewhere, or ancestors did. From Tennessee, Italy, Africa, Asia, Appalachia—even, President Kirwan, the wilds of Kentucky and Maryland. Women and men with backs

supple as birch trunks. The courage it took to pick up stakes and begin again in a new world! Think of the work those older ones did. For you. You all are facing a change right now.

This sheepskin is your passport. You're bound for emigration to the next song of your life. Ohio State is the ark on which you've been sailing. You've been the precious cargo.

But, as Noah once said, I can see clearly now the rain is gone. The ark, our university, was filled to overflowing with the diversity of us. Diversity. Networks and talk shows devalue the word.

(continued on inside back cover)

THE OHIO STATE UNIVERSITY 429TH COMMENCEMENT

AUTUMN 2021 · DECEMBER 19, 2021 · 2 P.M. · JEROME SCHOTTENSTEIN CENTER

Presiding Officer

Kristina M. Johnson President

Prelude-1:30 to 2 p.m.

The Symphonic Band Scott A. Jones, Conductor

Welcome

Melissa S. Shivers Senior Vice President for Student Life

Processional

National Anthem

Graduates and guests led by Carlie B. Platt Class of 2021

Invocation

Cathy L. Disher Chaplain Department of Chaplaincy and Clinical Pastoral Education Wexner Medical Center

Commencement Address

Frederic M.N. Bertley President and CEO, COSI

Presentation of Joseph Sullivant Medal

Geoffrey Parker
Distinguished University Professor
Andreas Dorpalen Professor
of European History
Associate of the Mershon Center
for International Security Studies
The Ohio State University

Conferring of Honorary Degrees

Recipients presented by Alan A. Stockmeister Board of Trustees

> Robert A. Bilott Doctor of Science

Kathryn D. Sullivan Doctor of Public Affairs

Conferring of Distinguished Service Award

Recipient presented by Alan A. Stockmeister

Thomas J. Hall

Conferring of Degrees in Course

Colleges presented by Melissa L. Gilliam Executive Vice President and Provost

Awarding of Diplomas

Welcome to New Alumni

Molly Ranz Calhoun Senior Vice President of Alumni Relations President and CEO The Ohio State University Alumni Association

Alma Mater—Carmen Ohio

Graduates and guests led by Carlie B. Platt

Oh! Come let's sing Ohio's praise, And songs to Alma Mater raise; While our hearts rebounding thrill, With joy which death alone can still. Summer's heat or winter's cold, The seasons pass, the years will roll; Time and change will surely show How firm thy friendship—O-hi-o!

Recessional



Excerpts from the commencement ceremony will be broadcast on WOSU-TV, Channel 34, on Tuesday, December 21, at 7 p.m.

Livestream coverage and a replay of the ceremony in its entirety can be viewed at **commencement.osu.edu**.

COMMENCEMENT ADDRESS

Frederic M.N. Bertley

Dr. Frederic M.N. Bertley is a renowned scientist and a scholar, an immunologist and educator. His boundless passion for science and innovation brings the excitement of discovery to children and adults alike through his leadership of COSI, the Center of Science and Industry in Columbus. COSI has been named the nation's No. 1 science museum for two consecutive years by the *USA Today* Readers' Choice Awards.

Dr. Bertley brings remarkable creativity and breadth of experience to COSI, which he has led since 2017. His drive to innovate is credited with developing highly engaging outreach programs during the science center's 15-month closure due to COVID-19. Among several new virtual initiatives is COSI Connects, which brings science to children's homes through videos, a mobile app, and

kits filled with experiments. He substantially expanded the reach and impact of science education when, in January 2021, COSI partnered with WOSU Television to launch a new series: "QED with Dr. B." Hosted by Dr. Bertley, the swe explores complex topics such as gene editing and addiction in an accessible, compelling way.

Before joining COSI, Dr. Bertley served as senior vice president for science and education at the Franklin Institute in Philadelphia. There, he oversaw initiatives supporting innovation in STEM learning, the partnership with the Science Leadership Academy, and other programs. Earlier in his career, he conducted research at Harvard Medical School on the development of DNA vaccines for HIV/AIDS. His global health work includes

preventative medicine and basic vaccines in Haiti, Sudan and the Canadian Arctic, and education and science projects in Egypt, Paraguay, Senegal and the Caribbean.

Among his many honors, Dr. Bertley received the George Washington Carver Award, Columbus CEO's CEO of the Year, The President's Award (Merck) and two Mid-Atlantic EMMYS*. He was named among the Dell Inc. Inspire 100 World Changers, and has been a featured speaker at the United Nations, the White House and the National Academy of Sciences. He is an active leader in numerous local and national organizations.

Dr. Bertley earned a bachelor's in physiology, mathematics and the history of science and a doctorate in immunology, both from McGill University. He has an honorary doctorate from Otterbein University.

RECIPIENTS OF HONORS

The Joseph Sullivant Medal

The Joseph Sullivant Medal was established in 1920 with a fund endowed by Thomas C. Mendenhall, Ohio State professor of physics. The Sullivant Medal is awarded every five years for "an admittedly notable achievement on the part of a son or daughter of the university, whether that achievement be in the form of an important invention, discovery, contribution to science, the practical solution of a significant engineering, economic or agricultural problem, or the production of a valuable literary, artistic, historical, philosophical or other work." (Thomas C. Mendenhall, 1920)

<u>Geoffrey Parker</u>

THE JOSEPH SULLIVANT MEDAL

Awarded by The Ohio State University Board of Trustees, the Joseph Sullivant Medal goes to members of the university community whose achievements and service have been extraordinary. The most recent recipient of the medal, Dr. Geoffrey Parker, is among the world's most influential historians. He has authored, co-authored and edited 40 books on military and European history, many of them with multiple translations.

He has brought new light to such topics as revolution, warfare, politics, diplomacy, religion, literacy, crime and economic crises. His 2013 award-winning book Global Crisis: War, Climate Change and Catastrophe in the Seventeenth Century examines how the climate crisis known as the "Little Ice Age" was a catalyst for revolts and wars.

Dr. Parker joined the faculty in 1997 and holds the titles of Distinguished University Professor and Andreas Dorpalen Professor of European History. He is also an Associate of the Mershon Center for International Security Studies.

Devoted to teaching and mentoring, he has taught thousands of students in undergraduate courses and graduate seminars, and has supervised 35 doctoral theses to completion. In 2006, he received the Alumni Award for Distinguished Teaching, the university's highest honor for teaching excellence.

Dr. Parker has delivered hundreds of invited lectures worldwide and has received numerous international awards, including the Heineken Prize for History, awarded every two years to the scholar "deemed to have had the greatest impact on

the profession." The British Academy awarded him one of its three Medals for a "landmark academic achievement" for his book *Global Crisis*. He is an elected fellow of the British Academy and the American Academy of Arts and Sciences, and a corresponding fellow of the Royal Society of Edinburgh and the Royal Dutch Academy of Arts and Sciences. He has received honorary doctorates from several foreign universities.

Prior to joining Ohio State, Dr. Parker served on the faculty of Yale University, the University of Illinois Urbana-Champaign, the University of British Columbia, and the University of St. Andrews in Scotland. He earned his bachelor's, master's and doctoral degrees from the University of Cambridge.

RECIPIENTS OF HONORS

Robert A. Bilott

Mr. Robert A. Bilott is an internationally recognized litigator whose determination and integrity have brought new health protections to hundreds of millions of people worldwide. A partner in the law firm of Taft Stettinius & Hollister LLP in the Cincinnati and Northern Kentucky offices, he has exposed decades-long pollution of chemicals considered to be among the most significant public health concerns of our time.

Mr. Bilott's groundbreaking work uncovered toxicity of non-regulated chemicals known as PFAS, used in thousands of products since the 1940s and called "forever chemicals" because of their long persistence in the environment and in the blood of living things. Before he began investigating the impact of PFAS on people and livestock in Ohio and West Virginia, little was

known about the chemicals' health effects. Today, because of Mr. Bilott's efforts, we know exposure correlates with certain types of cancer and weakened immunity, among other challenges - and new laws and regulations have been implemented on the use of PFAS.

Regarded as an environmental and public health hero, Mr. Bilott first initiated litigation over PFAS chemicals in 1999. In 2004, he set up innovative scientific processes through settlement of a class action lawsuit that generated research confirming that exposure to the chemical was linked to serious human diseases. This litigation and groundbreaking science not only led to trial verdicts and settlements for victims in that community worth over \$1 billion but also led to worldwide awareness of the public health threat presented by PFAS.

Mr. Bilott chronicled his experiences in his book, Exposure: Poisoned Water, Corporate Greed, and One Lawyer's Twenty-Year Battle against DuPont. His work inspired the feature film "Dark Waters" and the documentary "The Devil We Know." He has received numerous awards, including the Right Livelihood Award. David Brower Lifetime Achievement Award, Trial Lawyer of the Year from the Trial Lawyers for Public Justice organization, and an honorary doctorate from New College of Florida. He serves on the boards of Less Cancer and Green Umbrella.

He earned an undergraduate degree from New College of Florida and a law degree, cum laude, from Ohio State, where he served as managing editor of the Ohio State Law Journal.

Kathryn D. Sullivan DOCTOR OF PUBLIC AFFAIRS

Dr. Kathryn D. Sullivan is the only person in the world to have both walked in space and explored the deepest depths of the ocean. She is a geologist, astronaut, oceanographer and former administrator of the National Oceanic and Atmospheric Administration (NOAA). Throughout all her distinguished endeavors - including 18 years of service in the U.S. Naval Reserve - she has expanded knowledge, science and opportunity for others while being an indefatigable advocate for effective stewardship of natural resources.

During Dr. Sullivan's initial space flight in 1984, she became the first American woman to walk in space. She served on the crew of three space shuttle missions before accepting, in 1993, a Presidential appointment as chief scientist

at NOAA. A few years later, she became President and CEO of the nation-leading Center of Science and Industry (COSI) in Columbus. She strengthened COSI's impact on science teaching and its reputation as an innovator of hands-on, inquiry-based science learning. In 2006, she joined Ohio State as the inaugural director of the Battelle Center for Mathematics and Science Education Policy in the John Glenn School of Public Affairs (now John Glenn College of Public Affairs).

In 2011, Dr. Sullivan was appointed deputy director of NOAA; three years later, she was confirmed as NOAA administrator. At NOAA, she infused policy with scientific rigor and expanded agency outreach to industry, academia and the public. Following completion of her service at NOAĀ, Dr. Sullivan was

designated as the 2017 Charles A. Lindbergh Chair of Aerospace History at the Smithsonian Institution's National Air and Space Museum.

She is a member of the National Academy of Engineering, American Academy of Arts and Sciences and National Academy of Public Administration. In September, Dr. Sullivan was appointed to the President's Council of Advisors on Science and Technology, Among her many additional honors are the Public Service Award from the National Science Board, induction into the Astronaut Hall of Fame and numerous honorary degrees.

Dr. Sullivan earned a bachelor's degree in Earth Sciences from the University of California, Santa Cruz, and a doctorate in geology from Dalhousie University.

RECIPIENTS OF HONORS

Thomas J. Hall

DISTINGUISHED SERVICE AWARD

Through passionate advocacy and generous support, Dr. Thomas J. Hall has helped to shape The Ohio State University and brought its mission to life for countless people and families. He is a devoted alumnus and committed volunteer leader whose insights and counsel have especially strengthened the university's Newark campus and its Stone Laboratory on Lake Erie.

Dr. Hall lives in Newark, Ohio, where he served for two decades as an Emergency Physician at Licking Memorial Hospital. In 2000, he became a Medical Director and later the Ohio Medical Operations Director with Anthem Blue Cross and Blue Shield. Part of his role was to train teams of nurses in the Philippines. When he retired in 2016, he increased his volunteer leadership on behalf of Ohio State.

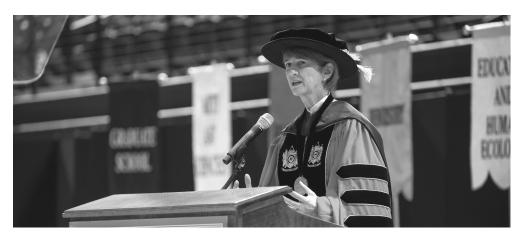
Dr. Hall has enriched the university and his community through extensive, enthusiastic engagement and service. He served for nine years on the Ohio State Newark Advisory Board, during which time campus enrollment grew 20% and significant new building projects were completed. He was a member of the Newark campus's Campaign Cabinet for the new John and Mary Alford Center for Science and Technology. His passion for Stone Laboratory — a field station for freshwater biology research, education and outreach — began in 1972 when he spent a summer studying there as a zoology graduate student. He credits Stone Laboratory with helping shape much of his future life including his decision to attend medical school where he met his wife. He has served as President

of Friends of Stone Laboratory, a non-profit group devoted to advancing the program's mission.

Together with his wife, Dr. Mary Beth Hall, he has been a generous donor to Stone Laboratory and many other areas of the university. Their remarkable philanthropy provides scholarships for Newark campus students and was essential to construction of the John and Mary Alford Center for Science and Technology, which opened earlier this year. Through his support of the Newark campus Pelotonia team he has helped spur essential cancer research at The Ohio State University Comprehensive Cancer Center -Arthur G. James Cancer Hospital and Richard J. Solove Research Institute.

Dr. Hall graduated from The Ohio State College of Medicine in 1976.

A MESSAGE FROM PRESIDENT JOHNSON



Dear Graduates,

Congratulations, Buckeyes! We are thrilled to celebrate your accomplishments with you in person, in the Schottenstein Center and — most joyously – alongside so many of your friends, family and loved ones. The fact that we are together today is a testament to our collective dedication and fortitude.

It is also another sign of a return to our beloved traditions. You have worked hard to ensure that we could celebrate commencement as generations of Ohio State graduates have before you. You adapted to new ways of learning and connecting. You helped your classmates and colleagues figure out how to remain together — even when we were apart. You came together to keep the pandemic at bay on our campuses and found ways to lift up those on the front lines of the fight against COVID-19.

Most importantly: Even when it was difficult, you never gave up. Your perseverance and experiences through this time will forever be a part of your journey. You proved that diverse talents and perspectives can be woven together to create solutions that do incredible good.

I am inspired by every one of you, though I am not surprised. As Buckeyes, we shine brightest when times are tough, when there is a need for champions to come together to support each other and our communities. We shine our light in dark places and lead in all that we do. Meeting challenges head-on is simply part of our DNA.

You are stronger and wiser from your experiences, and today I challenge you to take what you've learned at Ohio State and set to work building a future in which every member of our community can share equitably in its opportunity. I know you are up to the challenge — after all, you're Buckeyes.

As you depart today, diploma in hand, think of this as a beginning, not an ending. You are forever part of our Ohio State family — Buckeyes for life. Congratulations, once again. I cannot wait to see what you do next!

Sincerely yours,

Kristina M. Johnson, PhD President

CONGRATULATIONS AND WELCOME TO THE ALUMNI ASSOCIATION

Congratulations, and welcome to the alumni family, Class of 2021! It's wonderful to come together and celebrate your accomplishments.

Each of you has a unique Ohio State story to tell about your journey thus far, and the past few years have certainly brought many memorable moments. We were with you in Buckeye spirit as you walked across the Oval for the first time, and we are by your side as you map out your next steps. Your web of support is wider, and in many ways even tighter, now that you have 600,000 fellow alumni around the globe ready to help you in ways not yet imagined.

When you read the lyrics to "Carmen Ohio" — all three verses, not just the one we have memorized — you will see lines about both the good times and the bad. It references "happy days of yore" and "blackened sky or barren shoal." As the seasons pass, with many reasons to look forward to a bright tomorrow, I know one thing for sure: We are Buckeyes, and we can do anything together!

We will be with you wherever you go. To stay connected to the university you love and your fellow Buckeyes, download our alumni app, go to osu.edu/alumni and follow me @BuckeyeMolly on Twitter. You will find alumni clubs and societies in more than 100 cities, organizing everything from game watch parties to scholarship fundraisers, and the alumni association offers career resources and lifelong learning and networking opportunities. True to our traditions, use these connections to find ways to volunteer and pay forward in service to others.

This is your commencement: It is the beginning of the next chapter of your Ohio State story. You will be out there making a difference, charting your path all in the name of this incredible institution you now call your alma mater. And we will be there to share the endless opportunities and excitement the future holds for you as a Buckeye for life!

In firm friendship,

Molly Ranz Calhoun '86 President and CEO

The Ohio State University Alumni Association





AND STAY CONNECTED

THROUGH THE OHIO STATE UNIVERSITY ALUMNI ASSOCIATION

GET ALUMNI ASSOCIATION UPDATES VIA TEXT:

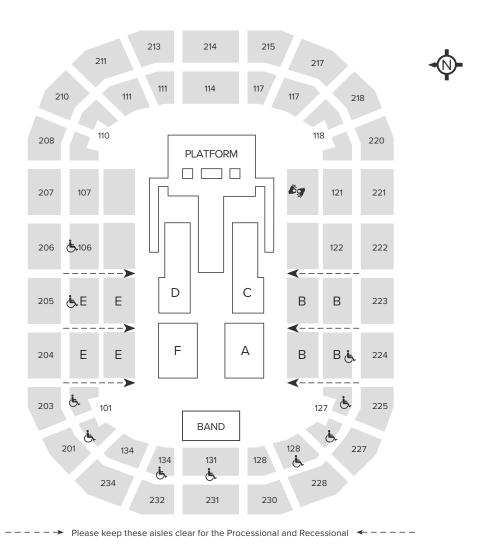
Text **OSUGRAD** to **84224** and receive your special alumni gift!

Visit go.osu.edu/newalumni



- Free Career Resources
- Alumni Travel Opportunities
- Virtual Programs and Events
- · Join an Alumni Club or Society
- Download the Mobile App
- f /OhioStateAlumni
- @TheOhioStateAlumni
- @OhioStateAlumni
- go.osu.edu/OSUAAbookclub

ARENA SEATING





B — Arts and Sciences

C — Public Affairs; Business

D — PhD; Master's; Dentistry; Public Health; Nursing; Medicine

E — Social Work; Pharmacy; Education and Human Ecology; Engineering

F — Engineering; Food, Agricultural, and Environmental Sciences

This program is not an official graduation list.

This printed program lists students who were eligible to graduate for Autumn Semester 2021, as of 5:00 p.m., December 9, 2021, pending the outcome of final examinations and final grades. Therefore, it should not be used to determine a student's academic or degree status. The University's official registry for conferral of degrees is the student's permanent academic record, kept by the Office of the University Registrar, Student Academic Services Building, 281 West Lane Avenue, Columbus, 04 Ha210-1132.

The Graduate School

Dean: Alicia L. Bertone

Doctor of Philosophy

Ramzi Muftah Ali Abduallah B.S. (Al Mergeb University) M.S. (Western Michigan University) Civil Engineering

Ermias Mekuria Addo

Dr. Halil Sezen

B.Pharm., M.S. (Addis Ababa University)
M.S. (The Ohio State University)
Pharmaceutical Sciences
Dr. Alan Kinghorn

Bushra Alam

Bushra Alam
B.S.Honors (University of Calcutta)
M.S. (Indian Institute of Technology Madras)
Chemistry

Dr. John Herbert

Elizabeth M. Ames Environment and Natural Resources Dr. Christopher Tonra

Austin Angelotti

B.S.Nutrition (The Ohio State University) Ohio State University Nutrition Dr. Martha Belury

Anna Maria Apostel B.S. (Denison University)

M.S. (The Ohio State University)
Food, Agricultural and Biological Engineering
Dr. Margaret Kalcic

Andrew Peter Bade

B.S. (University of Connecticut) Evolution, Ecology and Organismal Biology Dr. Stuart Ludsin

Asmaa Aly Elsayed Abdalla Badr

B.Med., B.Surgry., Master's (Mansoura University) Integrated Biomedical Science Graduate

Program Dr. Amal Amer

Dr. Estelle Cormet-Boyaka

10

Giwon Baha

B.A., M.A. (Seoul National University) M.A. (The Ohio State University) Psychology Dr. Brandon Turner

Michael Lee Barnes

B.S., M.A. (The Ohio State University) Education Dr. Belinda Gimbert

Ana M.B. Bell

B.S. (Jackson State University) M.S. (The Ohio State University) Human Sciences Dr. Samuel Hodge

Darcy Colleen Benson

B.A. (Dickinson College) M.A. (Boston University) History Dr. Alice Conklin

Rachel Lauren Bican

B.S.Educ., D.Phys.Ther. (The Ohio State University) Health and Rehabilitation Sciences

Dr. Jill Heathcock Nicholas James Black

B.S.Agr., M.Pub.Hlth. (The Ohio State University) Comparative and Veterinary Medicine Dr. Thomas Wittum Dr. Andreia Goncalves Arruda

Andrew Louis Blank

B.S. (Indiana University)
Au.D. (Rush University)
Speech and Hearing Science
Dr. Rachael Holt

Ashleigh Marie Bope

Ashleigh Marie Bope
B.A. (Capital University)
M.S. (The Ohio State University)
Environmental Science
Dr. Karen Dannemiller

Margaret Antoinette Bowman B.S.Educ. (Ashland University)

M.Educ. (Tiffin University)

Education

Dr. Kui Xie

Stephen Boyle

B.S. (Rowan University) M.S. (Pennsylvania State University) Mechanical Engineering Dr. Stephanie Stockar

Kelsey Ann Brakel

B.S. (Hillsdale College) D.V.M. (Michigan State University) Comparative and Veterinary Medicine Dr. Stefan Niewiesk

Aaron Eugene Brandewie

Bachelor's (University of Dayton) M.S. (The Ohio State University) Electrical and Computer Engineering Dr. Robert Burkholder

Wanderson Bucker Moraes

Bachelor's (Universidade Federal do Espirito Santo) Magister (Universidade Federal de Vicosa) M.S. (The Ohio State University) Plant Pathology Dr. Pierce Paul Dr. Laurence Modden

Kassi Shae Burnett

B.A., M.A. (The Ohio State University)
Germanic Languages and Literatures
Dr. Katra Byram

Xiaoyu Cai

B.S. (Shanghai University of Finance and Economics) M.S. (The Ohio State University) Statistics Dr. Lo-Bin Chana

Brian Caldwell

B.S. (Dixie State University)
Ohio State Biochemistry Program
Dr. Charles Bell

Supriyo Chakraborty

Bachelor's (Jadavpur University) Materials Science and Engineering Dr. Stephen Niezaoda

Caitlyn Camille Chambers

B.S. (Loyola University New Orleans) M.A. (The Ohio State University) Education Dr. Antoinette Miranda

Haley Alexandra Chatelaine

B.A. (College of Saint Benedict)
Ohio State University Nutrition
Dr. Rachel Kopec
Dr. Emmanouil Chatzakis

William Chou

B.A. (Yale University)
M.A. (The Ohio State University)
History
Dr. Jennifer Siegel
Dr. Christopher Otter

Burak Cevat Civek

B.S., M.S. (Bilkent University) Electrical and Computer Engineering Dr. Emre Ertin

Emilio A. Codecido

B.S. (University of California) M.S. (The Ohio State University) Physics Dr. ChunNing Lau

Meghan Elizabeth Corwin

B.A. (Rollins College) M.S. (University of Miami) Education Dr. Mollie Blackburn

Jill Marie Crane

B.A. (Marian University) M.A. (The Ohio State University) Psychology Dr. Susan Havercamp

Diego Cuerda Gil

Licenciado (Autonomous University of Nuevo Leon) Molecular Genetics Dr. Richard Slotkin Dr. Jay Hollick

Oauz Demir

B.S., M.S. (Middle East Technical University)
M.S. (The Ohio State University)
Electrical and Computer Engineering
Dr. Joel Johnson

Xuepeng Deng

B.Engr., Bachelor's (Dalian University of Technology) Chemical Engineering Dr. W.S. Winston Ho

Carly Dickerson

B.A. (McGill University) Linguistics Dr. Brian Joseph

Audrey Faye Duff

B.S.Agr., M.S. (The Ohio State University)

Animal Sciences

Dr. Lisa Bielke

Paola Andrea Echave

B.A. (University of New Mexico)
M.A. (The Ohio State University)
Sociology
Dr. Kammi Schmeer

Jared Falkenberg Edgerton

B.A. (Juniata College)
M.A. (The Ohio State University)
Political Science
Dr. Skyler Cranmer

Eric Daniel Eisenmann

B.S., Pharm.D. (Ohio Northern University) Pharmaceutical Sciences Dr. Sharyn Baker

Jared Bert Ellenbogen

B.S. (Otterbein University) M.S. (The Ohio State University) Microbiology Dr. Joseph Krzycki

Justin David Erwin

B.S. (Marshall University) Chemistry Dr. James Coe

Sean Fenstemaker B.S. (Ohio University)

M.S. (The Ohio State University)
Horticulture and Crop Science
Dr. David Francis

Brian Nathaniel Fitch

B.S. (University of Akron) Chemistry Dr. Susan Olesik

Stoni Lin Fortney

B.S. (Ouachita Baptist University) M.A. (The Ohio State University) Psychology Dr. Marc Tasse

Robert Wayne Gammon-Pitman

B.S.Chem.Eng., M.S., M.A. (The Ohio State University) Education

Dr Lin Dina Dr. Paul Post

Yifan Gan

B.Engr. (Huazhong University of Science and Technology) M.S. (The Ohio State University) Computer Science and Engineering Dr. Yang Wang

Chengyu Gao

Bachelor's (Qingdao Agricultural University) M.S. (Illinois Institute of Technology) Food Science and Technology Dr. Devin Peterson

Miranda Lynn Gardner

B.A., M.S. (The Ohio State University) Ohio State Biochemistry Program Dr. Michael Freitas

Rebekah Gibson

B.S. (Carlow University) Chemistry Dr. Susan Olesik

Heather Elizabeth Glon

B.S. (Palm Beach Atlantic University) M.S. (Central Michigan University) Evolution, Ecology and Organismal Biology Dr. Marymegan Daly

Mael Gianni Glon

B.S. (University of Utah) M.S. (Central Michigan University) Evolution, Ecology and Organismal Biology Dr. Marymegan Daly Dr. John Freudenstein

Adam Goss

B.S., M.S. (Pennsylvania State University) Aerospace Engineering Dr. Jeffrey Bons

Philip Robert Gould

B.S. (University of The South) Environment and Natural Resources Dr. William Peterman

Ricardo Graiff Garcia

Bachelor's (Fundacao Armando Alvares Penteado) M.A. (The Ohio State University)

Political Science Dr. Sara Watson

Derek Bryan Green

M.A. (University of Kentucky) History

Dr. Gregor Anderson

Jenna Marie Greve B.S. (The Ohio State University)

Ohio State Biochemistry Program Dr. James Cowan Dr. Ross Dalbey

Aaron Geoffrey Griffith

B.S. (The Ohio State University) Physics Dr. Daniel Gauthier

Michael Jon Gunther

B.S. (Iowa State University) Chemistry Dr. Jovica Badiic

Hongqi Guo

B.Engr. (Harbin Institute of Technology) Mechanical Engineering Dr. Marcelo Dapino

Yusheng Guo

Bachelor's (Henan Agricultural University) M.S. (Kunming University of Science and Technology)

Comparative and Veterinary Medicine Dr. Anastasia Vlasova Dr. Linda Saif

Charles Conyers Harpole

B.A. (University of Kentucky) M.A. (The Ohio State University) Political Science Dr. Amanda Robinson

Gillian Patricia Hatzis

B.S. (Georgia Institute of Technology) Chemistry Dr. Christine Wade

Daniel Michael Heligman

M.S. (The Ohio State University) Physics Dr. Rolando Valdes Aquilar

Timothy Hopkins Helms

B.S. (University of Iowa) D.V.M. (Iowa State University) Comparative and Veterinary Medicine Dr. Steven Clinton Dr. Christopher Coss

Amber Lee Hendricks

B.S. (Houghton College) Chemistry Dr. Jamés Cowan

Lauren Adele Henry

B.A. (Yale University) M.A. (The Ohio State University) History Dr Alice Conklin

Victor Hernandez

B.S. (Rutgers University-New Brunswick) M.S. (The Ohio State University) Pharmaceutical Sciences

Dr. Jack Yalowich Kelsev Louise Hodge

B.S. (Grand Valley State University) Chemistry Dr. Joshua Goldberger

Zachary Mathew Howard

B S (Northern Illinois University) Ohio State Biochemistry Program Dr. Jill Rafael-Fortney

Tonaxi Hu

Bachelor's (Jilin University) M.S. (University of Chinese Academy of Sciences)

M.S. (The Ohio State University) Environmental Science Dr. Kaiguang Zhao

David Perez Ignacio

B.S. (California State University) Molecular, Cellular, and Developmental Biology Dr. Adriana Dawes

Bander Abdulaziz A Jabr

B.Engr. (King Saud University) M.S. (The Ohio State University) Electrical and Computer Engineering Dr. Mrinal Kumar

Savithra Javarai

B.S. (University of Colombo) Chemistry Dr. Abraham Badu-Tawiah

Kaiyi Ji

B.Engr. (University of Science and Technology of China) Electrical and Computer Engineering Dr. Yingbin Liang

Danni Jin

B.S. (Cornell University) B.S. (China Agricultural University) Molecular, Cellular, and Developmental Biology Dr. Karin Musier-Forsyth

Kun lin

Bachelor's (Northeastern University) Master's (Tsinghua University) M.S. (The Ohio State University) Computer Science and Engineering Dr. Roberto Facundo Memoli Techera

Lauren Jayne Johnson

B.S. (University of Kansas) M.S. (Wichita State University) Microbiology Dr. Stephanie Seveau

Mariah Lyn Johnson

B.S. (Gettysburg College) Integrated Biomedical Science Graduate Program

Dr. Greaory Behbehani

Tracy Johnson

B.S.Educ. (University of Dayton) M.Educ. (Xavier University) Education Dr. Emily Rodgers Dr. Jerome D'Agostino

Blain Mark Jones

B.S.Biomed.Eng., M.S. (The Ohio State University) Biomedical Enaineerina Dr. Gunjan Agarwal

Yang Ju

B.Engr. (Wuhan University) M.S. (Texas A&M University) Environmental Science Dr. Gil Bohrer

Madison Lee Kackley

B.A. (Otterbein University) M.S. (The Ohio State University) Human Sciences Dr. Jeff Volek

Shuan Osman Karim

B.A. (University of Texas) M.A. (The Ohio State University) I inquistics Dr. Brian Joseph

Jeffrey Benjamin Kast

B.S. (University of Florida) M.S. (The Ohio State University) Environmental Science Dr. Jay Martin

Alisher Khaliyarov

Bachelor's (Universiti Utara Malaysia) History Dr. Scott Levi

Wooiu Kim

B.S. (Sungkyunkwan University) Food Science and Technology Dr. Dennis Heldman

Rebecca Marie Kirchner

B.S., M.A. (The Ohio State University) Psychology Dr. Katherine Walton

John Joseph Kuczek II

B.S. (The Ohio State University) Nuclear Engineering Dr. Richard Vasques

Chaitanya Krishnaji Kulkarni

B.Tech. (National Institutes of Technology, India) Computer Science and Engineering Dr. Raghu Machiraiu

Tazim Ridwan Billah Kushal

Dr. John Fosler-Lussier

B.S. (Islamic University of Technology) M.S. (The Ohio State University) Electrical and Computer Engineering Dr. Mahesh Illindala

Zachary James Lahey

B.A. (Florida Gulf Coast University) M.S. (University of Florida) Evolution, Ecology and Organismal Biology Dr. Norman Johnson

Wuwei Lan

B.Engr. (University of Science and Technology of China) Computer Science and Engineering Dr Wei XII Dr. Feng Qin

11

Jacob David Landers

B.A., M.A. (The Ohio State University) Psychology Dr. Charles Emery

Jaroth Vincent Lanzalotta

B.A. (Reed College) M.A. (The Ohio State University) Psychology

Dr. Richard Petty

Sufian Latif

B.S. (Bangladesh University of Engineering and Technology) M.S. (The Ohio State University) Computer Science and Engineering Dr. Atanas Rountev

Zachary Thomas Leasor

B.S. (Western Kentucky University) M.A. (The Ohio State University) Geography Dr. Steven Quirina

Sang Ho Lee

B.A., M.S. (Korea University)
M.A., M.Appl.Stats. (The Ohio State University)
Psychology
Dr. Mark Pitt

Diana Leyva del Rio

Bachelor's (Universidad Autonoma de San Luis Potosi) M.S. (University of Southern California) Oral Biology

Dr. William Johnston Dr. Robert Seghi

Chao Li

B.Engr. (Sichuan University)
M.S. (University of Akron)
M.S. (The Ohio State University)
Materials Science and Engineering
Dr. Gerald Frankel

Yufeng Liang

Bachelor's (Zhejiang University) Chemistry Dr. Dennis Bong

Hao I in

Bachelor's (Sun Yat-sen University) M.S. (The Ohio State University) Food Science and Technology Dr. Devin Peterson

Yulu Liu

B.S. (Southeast University)
M.S. (University of California)
Physics
Dr. ChunNing Lau

Stephen Dennis Londo

B.S. (Loyola University Chicago) Chemical Physics Dr. Lawrence Baker

Jacob Zachary Longenecker

B.S. (Ferris State University)
M.S. (The Ohio State University)
Molecular, Cellular, and Developmental
Biology

Dr. Federica Accornero

12

Lin Lu

Bachelor's (Beijing Normal University) M.A. (The Ohio State University) Education

Dr. Kui Xie

Xiao Ma

B.S. (South China Agricultural University)
Chemistry
Dr. Mark Foster

Jackson David Majher

B.S. (The Ohio State University)
Chemistry

Dr. Patrick Woodward

Yu Mao

B.S.Mat.Sci.Eng., M.S. (The Ohio State University)

Materials Science and Engineering Dr. Glenn Daehn

lla Abhiiit Marathe

B.S., M.S. (University of Pune) Microbiology

Dr. Venkat Gopalan

McKensie Lee Mason

B.S. (West Liberty University)
Chemistry
Dr. Jonathan Parauette

Kali Zoe Mattingly

B.A. (Transylvania University)
M.S. (State University of New York College
of Environmental Science and Forestry)
Evolution, Ecology and Organismal Biology
Dr. Stephen Hovick

Gregory Joseph McGlinch

B.S.Agr. (The Ohio State University)
M.S. (lowa State University)
Horticulture and Crop Science
Dr. Laura Lindsey

Erin Emmeline Mercurio

B.A. (Drake University)
Philosophy

Dr. Declan Smithies

Fateh Mikaeili

B.S. (Iran University of Science and Technology) M.S. (The Ohio State University) Materials Science and Engineering Dr. Pelagia-Iren Gouma

Brittany Leigh Miles

B.S. (Georgia Institute of Technology)
Food Science and Technology
Dr. Christopher Simons

Karasi B. Mills

B.S. (University of Washington) M.S. (The Ohio State University) Plant Pathology Dr. Pierce Paul Dr. Laurence Madden

Vigyanshu Mishra

B.Tech. (Indian Institute of Information Technology) M.Tech. (Indian Institute of Technology Delhi) M.S. (The Ohio State University)

Electrical and Computer Engineering
Dr. Asimina Kiourti

Tyler John Morin

B.S., M.S. (The Ohio State University)
Agricultural, Environmental, and
Development Economics
Dr. Mark Partridae

Oliver Tanaka Vusimuzi Munyaradzi

B.A. (Berea College) Chemistry Dr. Dennis Bona

Brandon Lowell Neel

B.S., M.S. (Eastern Michigan University)
Ohio State Biochemistry Program
Dr. Marcos Sotomayor

Elizabeth Talbot Neely B.A. (College of Wooster)

Greek and Latin

Dr. William Batstone

Daniel Paul Nemeth B.S. (The Ohio State University)

Oral Biology Dr. Ning Quan Dr. John Sheridan

Andrew Steven Norris

B.A. (Berea College) Chemistry Dr. Vicki Wysocki

Madison Brandow Nowak

B.S. (Virginia Commonwealth University) Biomedical Engineering Dr. Seth Weinberg

Mackie Clare O'Hara

B.A. (University of Arkansas) M.A. (The Ohio State University) Anthropology Dr. Debra Guatelli-Steinberg

Shane Mitchell O'Neil

B.A., B.S. (University of Rochester)
M.S. (The Ohio State University)
Neuroscience Graduate Studies Program
Dr. Jonathan Godbout

Daniel Richard Olson

B.A. (Northwestern University) *Philosophy*

Dr. Christopher Pincock

Danielle Alexis Orozco

B.A. (California State University)
M.A. (The Ohio State University)
English
Dr. Frederick Aldama
Dr. Paloma Martinez-Cruz

Daniel Ospina Acero

B.S. (Colegio Bolivar) M.S. (The Ohio State University) Electrical and Computer Engineering Dr. Fernando Teixeira

Jared Michael Ott

B.S. (Ohio University)
M.A. (The Ohio State University)
Communication
Dr. Emily Moyer-Guse

Isabella Palazzo

B.S., M.S. (The Ohio State University) Neuroscience Graduate Studies Program Dr. Andrew Fischer

Junjie Pan

B.Engr. (East China University of Science and Technology) M.S. (The Ohio State University) Chemical Engineering Dr. L Lee

Anup Manohar Panindre

B.Tech. (National Institutes of Technology, India) M.Tech. (Indian Institute of Technology

Bombay) Materials Science and Engineering

Dr. Gerald Frankel

Elizabeth Mary Parker B.S. (University of Queensland)

Master's (University of Sydney) Certificat (James Cook University) Comparative and Veterinary Medicine Dr. Thomas Wittum

Ryann Lynn Patrus B.A. (Antioch College)

Comparative Studies Dr. Maurice Stevens

Tate Patterson

B.S. (Montana Technological University) M.S. (The Ohio State University) Welding Engineering

Dr. John Lippold Dr. Boyd Panton

Ryan Joseph Patton

B.S.Elec.Cptr.Eng., M.S. (The Ohio State University) Electrical and Computer Engineering Dr. Ronald Reano

Milind Mansing Pawar

B.Engr. (The Maharaja Sayajirao University of Baroda)
M.S. (University of Texas)
M.S. (The Ohio State University)
Materials Science and Engineering
Dr. Pelaaio-iren Gouma

Daniel Chad Peart

B.S. (Texas Christian University)
B.A. (University of Texas)
M.A. (The Ohio State University)
Anthropology
Dr. Jeffrey McKee

Ethel A. Perez-Hoyos

B.S. (West Virginia University) M.S. (The Ohio State University) Physics

Dr. Ezekiel Johnston-Halperin

Ruth Pertsis

B.A. (University of Toronto) M.A. (The Ohio State University) Political Science

Dr. Christopher Gelpi

Jennifer Petrosino

B.S.Educ. (University of Miami) M.S. (The Ohio State University) Integrated Biomedical Science Graduate Program

Dr. Federica Accornero

Kelsey Pinckard

M.S. (The Ohio State University)

Molecular, Cellular, and Developmental Biology Dr. Kristin Stanford

Yaswanth Pottimurthy

B.Engr. (Birla Institute of Technology and Science) M.S. (The Ohio State University)

Chemical Engineering

Dr. Liang-Shih Fan

Aaron Andrew Pruitt

B.S.Biomed.Eng., M.S. (The Ohio State University)

Biomedical Engineering Dr. Rizwan Ahmad

Guocong Quan

B.Engr. (University of Science and Technology of China) M.S. (The Ohio State University)

Flectrical and Computer Engineering Dr Atilla Fryilmaz

Dr. Ness Shroff

Saniana Raian

B.Tech. (Sri Ramaswamy Memorial Institute of Science & Technology)

M.S. (The Ohio State University)

Molecular, Cellular, and Developmental Biology Dr. Ryan Roberts

Shobhana Rajasenan

B.Tech. (Sri Ramaswamy Memorial Institute of Science & Technology) Molecular Genetics

Dr. Stephen Osmani

Ranjana Rawal

Bachelor's, M.S.Agr (Tribhuvan University)

Horticulture and Crop Science Dr. Joseph Scheerens

Dr. Maria Benitez Ponce

Wenbo Ren

B.Engr. (University of Science and Technology of China)

M.S. (The Ohio State University) Computer Science and Engineering Dr. Ness Shroff

Dr lia Liu

Bryan John Gardner Reynolds

B.S. (Pennsylvania State University) M.S. (The Ohio State University) Physics

Dr. Antonio Boveia

Jessica Rivera

B.F.A., M.S. (University of Wisconsin) Education

Dr. Anne-Marie Nunez

Julie Rolla

B.A. (University of California) M.S. (The Ohio State University) Physics

Dr. Amy Hill

Sarah Rose Rundell

B.S. (Central Michigan University) Chemistry

Dr. Dennis Bong

Lokaditya Ryali

B.Tech., M.Tech. (Indian Institute of Technology Madras) Mechanical Engineering

Dr. David Talbot

Andres N. Salcedo

B.S. (Lehigh University)

M.S. (The Ohio State University) Astronomy

Dr. David Weinberg

Heba Azmy Fahim Ibrahim Salim

B.A. (Cairo University) M.S. (Cleveland State University) Chemistry

Dr Dehua Pei

Stephanie Dawn Sealschott

Diploma (The Christ Hospital / University of Cincinnati)

B.S.Nurs. (Ohio University- Eastern) M.S. (The Ohio State University) Nursing

Dr. Rita Pickler

Shouvonik Sengupta

B.Tech. (Vellore Institute of Technology) Integrated Biomedical Science Graduate Program

Dr. Mireia Guerau

Hongyu Shang Bachelor's (Jilin University) M.S. (The Ohio State University)

Chemistry

Dr. Lawrence Baker

Dmitry Shcherbakov

Bachelor's, Magister (Moscow Institute of Physics and Technology)

Physics

Dr. ChunNing Lau

Tatsiana Shchurko

Bachelor's (Belarusian State University) Master's (European Humanities University) Women's, Gender, and Sexuality Studies Dr. Jennifer Suchland

7ai Shi

Bachelor's (Zhejiang University) Electrical and Computer Engineering Dr. Atilla Eryilmaz

Troy Patrick Shilt

B.S.Aero.Astro.Eng. (The Ohio State University)

Aerospace Engineering Dr. Jack McNamara

Kevin Michael Simmt

B.A.Honors (Queen's University) M.A. (University of Toronto) Political Science

Dr. Ian Pierskalla

Devin Sindeldecker

B.S. (West Liberty University) Integrated Biomedical Science Graduate

Proaram Dr. Paul Stoodley

Kaitlyn Smeraldo

B.A. (Bucknell University)

M.A. (The Ohio State University) Sociology

Dr. Corinne Reczek

Spencer Jordan Sperling

B.S.Mech.Eng. (Kansas State University of Agriculture and Applied Science) M.S. (The Ohio State University)

Aerospace Engineering Dr. Randall Mathison

Mark William Susmann

B.A. (State University of New York at Geneseo) M.A. (The Ohio State University) Psychology

Dr. Duane Wegener

Reniamin James Sutton

B.S.Weld.Eng., M.S. (The Ohio State University)

Materials Science and Engineering Dr. Antonio Ramirez Londono

Dr. Jenifer Locke

Stuart Richard Synakowski

B.S. (Clarkson University) Electrical and Computer Engineering Dr. Aleix Martinez

Bradford Kent Talbert

B.S. (Brigham Young University) M.S. (The Ohio State University)

Physics Dr. Louis DiMauro

Yingke Tang

Dr. David Horn

B.S. (Wuhan University) Chemistry

Dr. Karin Musier-Forsyth

Keren Ivette Tanguay

B.A. (Southern Adventist University) M.Divinity (Fuller Theol Seminary) Comparative Studies

Joseph Edward Taris II

B.S.Chem.Eng., M.S. (The Ohio State University)

Chemical Engineering Dr. David Wood

Alex J. Turo

B.S., M.S. (State University of New York at Binghamton) Translational Plant Sciences

Dr. David Mackey Dr. Jonathan Jacobs

Franz Gunther Utermohlen

B.S. (Gettysburg College) M.S. (The Ohio State University) Physics

Dr. Nandini Trivedi

Sydney Kae Varajon

B.A. (Tennessee Wesleyan College) M.A. (Western Kentucky University) English

Dr. Amy Shuman

Thelma Iris Velez

B.A., M.S. (Florida International University) Environment and Natural Resources Dr. Kerry Ard

Dean Vik

B.S. (University of Hawaii)

Microbiology Dr. Matthew Sullivan

Sanket Pradeep Walujkar M.S. (Indian Institute of Science Education

and Research Bhopal) Chemical Physics Dr. Marcos Śotomayoi

Zhengchao Wan B.S. (Peking University)

Mathematics Dr. Roberto Facundo Memoli Techera

Long Wang

B.Engr. (Northwestern Polytechnical University, Xi'an) Master's (Beihang University)

M.S. (The Ohio State University) Aerospace Engineering Dr. Theodore Allen

Wubing Wang

B.Engr. (Civil Aviation University of China) M.S. (University of Texas) Computer Science and Engineering

Dr. Zhiqiang Lin

Yuechun Wang B.S. (Nanjing University) M.S. (The Ohio State University)

Atmospheric Sciences Dr. Steven Quiring

Zhenyu Wang Bachelor's (University of Electronic Science and Technology of China)

M.S. (The Ohio State University) Electrical and Computer Engineering

Dr Robert Lee

Dr. Asimina Kiourti

Zachary Albert Weber

B.S., M.S. (Grand Valley State University) *Public Health*

Dr. Sarah Anderson

Alan David Weide

B.S.Cptr.Sci.Eng., M.S. (The Ohio State University)

Computer Science and Engineering Dr. Paolo Sivilotti

Robert Macauley Wheeler

B.S. (University of Virginia)

Dr. Steven Lower

Kathryn Maxine Williamson

B.S.Food.Sci., M.S. (The Ohio State University)
Food Science and Technology
Dr. Emmanouil Chatzakis

Sarah Worch

B.A. (Bethel University Minnesota)
M.S. (Palm Beach Atlantic University)
M.A. (Florida Atlantic University)
Human Sciences

Dr. Suzanne Haring

Qing Xie

B.S. (Beijing Normal University)
M.S. (The Ohio State University)
Biostatistics
Dr. Shili I in

Haoyuan Xing

B.S. (Shanghai Jiao Tong University)
M.S. (The Ohio State University)
Computer Science and Engineering
Dr. Raiiv Ramnath

Pei Yang

B.S. (The Ohio State University)

Statistics Dr. Lo-Bin Chang Dr. Shili Lin

Yushan Yang

B.S. (University of Science and Technology of China)

Physics Dr. Dongping Zhong

Frank Yi

B.S. (The Ohio State University)

Integrated Biomedical Science Graduate
Program

Dr. Jianjie Ma Dr. Hua Zhu

Zhongxia Yi

Bachelor's (Huazhong Agricultural University) Molecular Genetics

Dr. Guramrit Singh

Chanyeop Yu

B.S., Master's (Sejong University) Mechanical Engineering Dr. Jung Hyun Kim

14

Lei Yu

B.S. (University of Science and Technology of China)

M.S. (The Ohio State University)

Chemistry Dr. Rafael Bruschweiler

Taiwu Yu

B.S. (Shanghai Jiao Tong University)
Materials Science and Engineering
Dr. Yunzhi Wana

Abigail Ann Zalenski

B.S., M.S. (The Ohio State University) Neuroscience Graduate Studies Program Dr. Monica Venere

Fides Angeli Zaulda

B.S., M.S. (University of the Philippines) M.S. (The Ohio State University) Plant Pathology Dr. Feng Qu

Jacob Carl Zbinden

B.S.Biomed.Eng., M.S. (The Ohio State University) Biomedical Engineering Dr. Christopher Breuer

Bing Zha

Bachelor's (Beijing University of Civil Engineering and Architecture) Master's (Chinese Academy of Surveying & Mapping)

Civil Engineering Dr. Alper Yilmaz

Danlu 7hang

B.Engr. (Beijing Institute of Technology) M.S. (The Ohio State University) Materials Science and Engineering Dr. Michael Sumption

Wenjuan Zhang

B.S. (University of Science and Technology of China)

M.S. (The Ohio State University)

Dr. Nandini Trivedi

Xiaokuan Zhang

Bachelor's (Shanghai Jiao Tong University) Computer Science and Engineering Dr. Mircea-Radu Teodorescu

Fang Zhou

B.Engr. (Central South University)
Master's (Harbin Institute of Technology)
M.S. (Auburn University Main Campus)
Computer Science and Engineering
Dr. Yang Wang

Ran Zhou

Bachelor's (Wuhan University)
B.S. (Central China Normal University)
M.A., M.Appl.Stats. (The Ohio State
University)

Psychology Dr. Mark Pitt Dr. Jay Myung

Wenbo Zhu

B.S. (Shandong University) M.S. (University of Texas) Aerospace Engineering Dr. James Gregory Dr. Jeffrey Bons

Zhaoxuan Zhu

B.S.Mech.Eng., M.S. (The Ohio State University) Mechanical Enaineerina

Dr. Marcello Canova

Christin Marie Zwolski

B.S., D.Phys.Ther. (Marquette University)
Health and Rehabilitation Sciences
Dr. Laura Schmitt

Doctor of Nursing Practice

Leah Richardson

B.S.Nurs. (University of Kentucky) M.S. (The Ohio State University) Nursing

Kelly Catherine Tomlinson

B.S.Nurs. (University of Nebraska Medical Center) M.S. (Walden University) Nursing

Master of Actuarial and Quantitative Risk Management

Jeffrey Yunhua Guo

B.S. (The Ohio State University)
Actuarial and Quantitative Risk Management

Michael Patton

B.S. (The Ohio State University) Actuarial and Quantitative Risk Management

Yifei Zhang

Bachelor's (Henan University of Economics & Law) Actuarial and Quantitative Risk Management

Master of Applied Economics

Ashly Ann Dyck

B.A., M.A. (University of Ottawa) B.S.Agr. (University of Saskatchewan) Applied Economics

Master of Applied Neuroscience

Nicklaus Richard Halloy

B.S. (University of Dayton)

Applied Neuroscience

Master of Applied Statistics

Utkarsh Dinesh Shah

Bachelor's (Institute of Chemical Technology) M.S. (Texas A&M University) Statistics

Master of Architecture

Uuganbayar Buman Uchral

B.S.Arch. (North Dakota State University)

Architecture

Master of Arts

Elisabeth Alter

B.S.Educ. (Cleveland State University) Education

Maika Kagawa Bahr

B.A. (Brigham Young University) History of Art

Schuyler Black-Seitz

B.A. (University of Georgia)
History of Art

Jacob Adam Bookman

B.A. (Ohio University)
Master's (Keller Graduate School of
Management)
Education

Shauna Marie Boyd

B.S.Educ. (Ohio University)

Education

Sage Everly Burridge

B.A. (Kent State University)

Communication

Kevin Burrows

B.A. (Ohio Christian University) Education

Shervina Burrows

B.Bus.Adm. (DeVry University - Columbus)

Paul Christopher Carter

B.A. (The Ohio State University)

Education

Torie Christine Ciccarone

B.A. (The Ohio State University)
M.A. (University of Akron)
Education

Faye Victoria Clark

B.S. (Mercyhurst University) Anthropology

Scott Lee Elliott

B.S.Bus.Adm., M.B.A. (Franklin University) *Education*

Cassie Farrell

B.S.Educ. (Miami University) Education

Amy Lynn Hawthorne

Bachelor's (Ohio University)
Public Policy and Management

Molly Marie Hughes

B.S.Bus.Adm. (The Ohio State University)

Business Administration

Casey Allen Jacobs

B.A. (The Ohio State University) Public Policy and Management

Jacob Scott Kepes

B.A. (University of Georgia) Sociology

Nicholas Kariuki Kinyanjui

BSGeInSc (The Ohio State University) Geography

Ho-Chieh Lin

B.Educ. (National Taichung Teachers College)
M.S. (National Chiayi University)
Education

Paul Langston McAllister

B.A. (North Carolina Central University)
History

Brooke McElwee

B.S. (United States Air Force Academy)

Samantha Rose Mitchell

B.A. (University of Illinois at Urbana -Champaign) Sociology

Alexandra Lauren Mobley

B.S. (The Ohio State University)

Rachel Nicole Mooney

B.S. (Otterbein University)

Education

Lauren Renee Ohl

B.S. (The Ohio State University) *Bioethics*

Zac Allen Patterson

B.S.Educ. (Bowling Green State University)

Anabella Belen Petronsi

Bachelor's (Universidad Nacional de Las Artes) Music

Andrew J. Philip

B.S., M.D. (The Ohio State University)

Ashley Nicole Romito

B.A. (The Ohio State University) M.A.Teach. (Marian University)

Jennifer Rachel Sabin

B.S. (Ohio University)
Public Policy and Management

Rachel Marie Smith

B.S.Educ. (Ohio Dominican University)

Education

Katherine Jean Walsh

B.S., M.D. (University of Florida)

Evangeline Grace Radtke Warren

B.A. (Kenyon College) Sociology

Kellie Sellers Williams

B.S.Dent.Hygn. (The Ohio State University)
Bioethics

Shatira Monique Woods

B.S. (Syracuse University) Sociology

Yaoyao Zhao

B.S. (The Ohio State University)
M.S. (Rutgers University-New Brunswick)
Fconomics

Zenan Zhou

Bachelor's (Beijing Technology and Business University) M.S. (Case Western Reserve University) Business Administration

Master of Business Administration

Jay Stewart Anderson

B.S., Pharm.D. (Ohio Northern University) Business Administration

Samantha Bohan

B.Bus.Adm., B.S. (University of Akron) Business Administration

Siva Krishna Boppudi

B.Tech. (Acharya Nagarjuna University)
M.S. (Stratford College)
Business Administration

Lukas S. Brooks

B.S.Chem.Eng. (The Ohio State University) Business Administration

Christopher D. Brown

B.S. (Shawnee State University)
Business Administration

Lisa Gerko

B.Bus.Adm. (Kent State University)
Business Administration

Miguel A. Herrera

B.S. (Worcester Polytechnic Institute)
Business Administration

Ling Hu

B.Tech. (Donghua University)

Business Administration

David Jacob

B.S. (Miami University)
Business Administration

Pushyamitran J. Kapisthalam

B.Tech. (Sri Venkateswara University) Business Administration

Shelby Anne Miller

B.S.Nurs. (The Ohio State University) Business Administration

Euisik Min

B.S. (Korea University)
Business Administration

Alissa Poolpol

B.A. (Kenyon College)
Business Administration

Barry M. Roth

B.S.Bus.Adm. (The Ohio State University) Business Administration

Lauren Michelle Speakman

B.S.Alld.Hlth.Prof. (The Ohio State University)

Business Administration

Dakota R. Tombow

B.S.Bus.Adm. (The Ohio State University)
Business Administration

Julia Turner

B.S.Nurs. (University of Cincinnati) J.D. (Capital University) Business Administration

Matthew Ashbrooke Vitartas

B.A. (Otterbein University)

Master of Business Operational Excellence

Henry Buccella

B.A. (University of Pittsburgh)
Business Operational Excellence

Damin Allen Cappel

B.A. (Mount Vernon Nazarene University)
Business Operational Excellence

Robert J. Glass

B.S. (University of Florida)

Business Operational Excellence

Stephen Hasty

B.S. (Milligan College)
Business Operational Excellence

Jennifer Hawring

B.A. (Western Michigan University)

Business Operational Excellence

Beth Holly Kahl

B.A. (The Ohio State University)
Business Operational Excellence

Michaela Kim

B.A. (Ohio Wesleyan University) Business Operational Excellence

Sara Nichole Koenig

B.A. (Ohio Wesleyan University) Ph.D. (The Ohio State University) Business Operational Excellence

Stacy Kuehn

B.S.Nurs. (The Ohio State University) Business Operational Excellence

Mary Anne Lenk

B.S. (University of Dayton)
Business Operational Excellence

Whitney Renee Luke

B.S. (Michigan State University)
M.D. (Southern Illinois University School of
Medicine)
Business Operational Excellence

Leah Lvnn Mako

B.S.Alld.Hlth.Prof. (The Ohio State University)
Business Operational Excellence

James McDonald

B.S. (Lake Superior State University) M.B.A. (Michigan State University) Business Operational Excellence

Evan Mohr

B.A. (The Ohio State University)
Business Operational Excellence

Sanleda K. Morgan

B.S.Ind.Sys.Eng. (The Ohio State University)

Business Operational Excellence

Robert C. O'Brien

B.Educ. (University of North Florida)
Business Operational Excellence

Heath Andrew Penwell

Diploma (Hondros College) B.S.Nurs. (Ohio University) Business Operational Excellence

Danna Qunibi

B.A. (University of Texas)
M.D. (University Texas Southwestern
Medical Center)
Business Operational Excellence

Julie Richer

B.A. (Bowling Green State University)
Business Operational Excellence

Julia N. Sebastian

B.S.Bus.Adm. (The Ohio State University)
Business Operational Excellence

Timothy P. Sullivan

B.S.Mech.Eng. (Kettering University) M.B.A. (University of Dayton) Business Operational Excellence

Adyani Torres

B.S. (University of Puerto Rico)
Business Operational Excellence

Dominique R. Vacheresse

B.A. (The Ohio State University) M.Educ. (Antioch University - Midwest) Business Operational Excellence

Kalinda N. Watson

B.A. (Capital University) M.Publ.Adm. (University of Akron) Business Operational Excellence

Julie Ann Weiser

B.S. (North Dakota State University)
Business Operational Excellence

Teresa L. Winter

B.S. (David N Myers College)
Business Operational Excellence

Master of City and Regional Planning

Kristian Steven Sims

B.A. (The Ohio State University) City and Regional Planning

Jina Yu

B.S.Design (The Ohio State University)
City and Regional Planning

Master of Clinical Research

Weam Ali

B.S. (University of Baghdad) Clinical Research

*Patricia Anais Ballesteros-Moreta

M.D. (Central University of Ecuador)
Master's (Universidad Internacional SEK)
Clinical Research

Christopher Lamont Benson II

B.S. (University of Georgia)

Clinical Research

Sabrina Monique Byrd B.S.Humn.Ecol. (The Ohio State University) Clinical Research

Denise Stewart Crockett

B.S. (Oakwood College) Clinical Research

Dixie L. Davenport

B.S.Nurs. (Ohio University) Clinical Research

Andrea Marie Davis

B.S. (The Ohio State University)

Clinical Research

Audrey Mae Eubanks

B.S. (University South Carolina)

Clinical Research

Corev Freed

B.S. (The University of Findlay)
Clinical Research

Katherine Loree Humphrey

B.A. (Otterbein University)

Clinical Research

Jordan Johnson

B.A. (University of North Carolina)

Clinical Research

Amanda Brittany Lancaster

B.S. (The Ohio State University)

Courtney Grey Lane

B.S. (University of North Carolina at Wilmington) Clinical Research

6 *awarded posthumously

John Tyler Means

B.S. (Indiana University) Clinical Research

Starr Minor

B.S. (Notre Dame College) Clinical Research

Jacelyn Renee Moore

B.S. (Savannah State College)

Clinical Research

Daniel Anthony Ramirez

B.S. (University of Texas)

Clinical Research

Kristen Renae Scott

B.S. (Xavier University) Clinical Research

Brandon David Short

B.S. (The Ohio State University) Clinical Research

Tiffany Monique Stoudemire

B.S. (University of Alabama)

Clinical Research

Master of Education

Doris E. Huffman

B.S.Agr. (The Ohio State University) Agriscience

Master of Engineering Management

Octavio Adrian Clamont Bello

Bachelor's (Instituto Tecnologico y de Estudios Superiores de Monterrey) Engineering Management

Katherine Doyle

B.S. (Clarkson University)

Engineering Management

Lewi Noah Estifanos

B.S.Elec.Cptr.Eng. (The Ohio State University) Engineering Management

Arnez Franklin

B.A. (Otterbein University)
B.S.Elec.Cptr.Eng. (The Ohio State University)
Engineering Management

Natalie Nicole McFadden

B.S.Cptr.Sci.Eng. (The Ohio State University) Engineering Management

Ariel Meyuhas

Bachelor's (Tel Aviv University) Engineering Management

Timothy Morris

B.S. (Clarkson University) Engineering Management

Oded Tal

B.S. (University of New Haven) Engineering Management

Master of Environment and Natural Resources

Rachel Leigh Baker

B.S.Env.Nat.Res. (The Ohio State University)
Environment and Natural Resources

Master of Fine Arts

Latesha Rashae Merkel

B.F.A. (Indiana State University)

Design

Master of Global Engineering Leadership

Christian Peter Joseph Coury

B.S.Mech.Eng. (University of Central Florida) Global Engineering Leadership

Stephanie Michelle Moore

B.S. (Norfolk State University)

Global Engineering Leadership

Alexander Gregory Taynor

B.S.Chem.Eng. (University of Toledo) Global Engineering Leadership

Master of Human Resource Management

Rachel Katherine Flocken

B.A. (Wright State University)
Human Resource Management

Brooke Alexandra McMillin

Bachelor's (Bowling Green State University)
Human Resource Management

Alex Scullion

B.Bus.Adm. (University of Wisconsin) Human Resource Management

Yuxuan Su

B.S. (Oklahoma State University) B.S. (China Agricultural University) Human Resource Management

Master of Learning Technologies

Kimberly Ann Burton

B.S.Civ.Eng., M.C.R.P. (The Ohio State University) Education

David W. Hooker

B.S. (Ohio University)

Education

Jessica Patricia Klotman

B.S.Educ. (Miami University) Education

Michael David Miller

B.S. (Northern Arizona University)

Christopher Neil Summers

B.F.A. (The Ohio State University) Education

Master of Public Administration

Kasandra Jae Dalton

B.S. (The Ohio State University) Public Policy and Management

Hannah Elizabeth Haines

B.A. (The Ohio State University)
Public Policy and Management

Keyang Mao

B.A. (University of Nottingham Ningbo China) Public Policy and Management

Mikaela Ann Perkins

B.S. (The Ohio State University)
Public Policy and Management

Alexandra Marie Petrella

B.S.C.R.P. (The Ohio State University)
Public Policy and Management

Daniel Bernard Rodriguez

B.A. (The Ohio State University)
Public Policy and Management

Master of Public Health

Savannah Beverly

B.S. (Kent State University)

Public Health

Bradley Thomas Christoph

B.S. (Furman University)
M.S. (Tufts University)
D.Osteopth. (Campbell University)
Public Health

Kvrstin Brooke Cramer

B.A. (The Ohio State University)

Public Health

Megan C. Dugan

B.A. (University of Redlands) M.B.A. (Santa Clara University)

Hannah Olivia Hart

B.S.Hlth.Reh.Sci. (The Ohio State University)
Public Health

Sarah Margaret Hyman

B.A., M.Pub.Hlth. (Case Western Reserve University) Public Health

Lin Linda Miao

B.A. (Kenyon College)
Public Health

Lindsay Lorelei Mlynarek

B.S. (Michigan State University) M.D. (The Ohio State University) Public Health

Nicole Leigh Murphy

B.S. (San Francisco State University) Public Health

Jaime T. Newman

B.A., B.S.Alld.Hlth.Prof. (Miami University) Public Health

Jack Auguste Palillo

B.S. (Fordham University)
Public Health

Ashley Sneed

B.S.Nurs., M.S. (The Ohio State University)
Public Health

Master of Science

Moyasar Arif Abdulhameed Abdulhameed

Bachelor's, M.S. (University of Mosul)
Comparative and Veterinary Medicine

Mohamed Osama Hussein Soliman Abouzeid

Bachelor's (Cairo University)
Electrical and Computer Engineering

Birgul Cansu Acarturk

B.S.Civ.Eng. (Ozyegin University) Civil Engineering

Rebecca Christine Ailes

B.S. (Purdue University) M.A. (Johns Hopkins University) Translational Pharmacology

Salwan Al Mutar

B.Med., B.Surgry. (Al-Mustansiriya University)
Translational Pharmacology

Mohamad Al nashar

B.S.Mech.Eng. (The Ohio State University) Mechanical Engineering

Md Ferdous Alam

B.S.Mech.Eng. (Bangladesh University of Engineering and Technology) Mechanical Engineering

Emily Kristine Aneshansley

B.S.Mech.Eng. (The Ohio State University) Mechanical Engineering

Tiffany Elizabeth Arnold

B.S., M.S. (University of South Florida)

Molecular, Cellular, and Developmental Biology

Oluwatosin Rebecca Ayinde

B.A. (East Carolina University)
Pharmaceutical Sciences

Giwon Baha

B.A., M.A. (Seoul National University) M.A. (The Ohio State University) Statistics Brooklynn Marie Bailey

B.A. (University of South Carolina) Psychology

Gunther Shepard Beall

B.S.Mech.Eng. (The Ohio State University)
Mechanical Engineering

Shreeya Behera

B.S., M.S. (Indian Institute of Science Education & Research Pune) Mathematics

Madeline Bellers

B.S. (University of Tennessee) Translational Pharmacology

John Bentley

B.S. (Ashland University)

Computer Science and Engineering

Chayapol Beokhaimook

B.Engr. (Tohoku University) Mechanical Engineering

Brett Alexander Betit

B.S.Civ.Eng. (The Ohio State University) Civil Engineering

Madhoolika Bisht

B.Tech. (Manipal University)

Molecular Genetic

Tessa Rose Blevins B.A. (University of Kentucky) Psychology

Jeremy Allen Block

B.A. (Wittenberg University)
Master's (Colorado State University)
Environmental Science

Kiersten Boley

B.S. (Georgia Institute of Technology)

Astronomy

Danielle Joan Boyle

B.S. (Fairleigh Dickinson University)
Neuroscience Graduate Studies Program

Cole Bradley

B.S. (The Ohio State University)

Farth Sciences

Michaela Rose Breach

B.S. (Indiana University)
Neuroscience Graduate Studies Program

Treg Larry Brown

B.S.Agr. (The Ohio State University)
Agricultural Communication, Education, and
Leadership

Samuel C. Buzzas

B.S.Bus.Adm. (The Ohio State University)
Human Sciences

Elizabeth Marie Callow

B.S.Agr. (The Ohio State University)
Food, Agricultural and Biological Engineering

Jack Canaday

B.S.Mat.Sci.Eng. (The Ohio State University) Welding Engineering

Josh Cardosi

B.S.Mech.Eng. (The Ohio State University)
Mechanical Engineering

Michael William Carrigan B.A. (Boston University)

Physics

Alyssa Marie Marquez Castillo

B.S. (Mount Saint Mary's College) Pharmaceutical Sciences

Srija Chakraborty

B.C.Tech. (Maulana Abul Kalam Azad University of Technology) Biomedical Engineering

Uddesh Chakraborty

B.Tech. (Vellore Institute of Technology)

Electrical and Computer Engineering

Shahrzad Charmchi Toosi

Bachelor's (Khavaran Institute of Higher Education) Master's (Islamic Azad University) Civil Engineering

Joseph C. Charnas

B.S. (Kent State University)
D.D.S. (The Ohio State University)
Dentistry

Tianxiang Chen

B.S. (Miami University) Human Sciences

Liam John Clink

B.S. (Michigan State University)
Physics

Megan Thuy Trang Co

B.S. (Oregon State University)
Biomedical Engineering

Katherine Coggins

B.S. (University of Alabama) Civil Engineering

Miruna Gabriela Cotet

B.S., M.S. (University of Vienna) M.S. (Maastricht University) Psychology

Archit Nikhil Datar

Bachelor's (Institute of Chemical Technology) Chemical Engineering

Leslie Kay Daugherty

B.A. (Grove City College)
B.A., B.S.Civ.Eng. (The Ohio State University)
Welding Engineering

Andrea Marie Davis

B.S. (The Ohio State University) Translational Pharmacology Kyleigh Alexis De Petro

B.S., M.S. (University of California, Los Angeles)

Neuroscience Graduate Studies Program

Jon delEtoile

B.S. (Bridgewater State University) *Biophysics*

Daron Thomas DiSabato

B.S.Comm., B.S.Elec.Eng. (Ohio University) Electrical and Computer Engineering

Alexa Edwards

B.S. (United States Naval Academy)
Translational Pharmacology

Christopher Jordan Ellis

B.S.Cptr.Sci.Eng. (The Ohio State University)
Computer Science and Engineering

Brandon Lane Emshoff

B.S.Mech.Eng. (Ohio Northern University)

Aerospace Engineering

Julian C. Endres

B.S. (Kent State University)
B.S.Biomed.Eng. (The Ohio State University)
Biomedical Engineering

Michael Charles Engelman

B.S.Mech.Eng. (The Ohio State University)

Mechanical Engineering

Jacob Fillingham

B.S. (Eckerd College)

Farth Sciences

Emily Ann Flitcraft

B.S.Weld.Eng. (The Ohio State University)
Welding Engineering

Frances Clara Foos

B.S.Agr. (The Ohio State University)
Agricultural Communication, Education, and
Leadershio

Dylan William Frikken

B.S. (University of Wisconsin)

Physics

Bryan Michael Cellmer Garcia

B.S. (Texas A&M University)

Animal Sciences

Carley Renee Gaskill

B.A. (The Ohio State University) Human Sciences

Alex David Gekow

B.S. (University of Massachusetts) *Physics*

Kaan Genc

B.S. (Izmir University of Economics)

Computer Science and Engineering

Amanda Elizabeth Gibson

B.S.Mat.Sci.Eng. (The Ohio State University)
Materials Science and Engineering

17

Justin Gila

B.S. (University of Nebraska-Lincoln) Electrical and Computer Engineering

Chetan Gomatam

B.S. (University of California) Molecular, Cellular, and Developmental Biology

Jiakun Gong

B.S. (The Ohio State University) Computer Science and Engineering

Maricarmen Gonzalez

B.S. (California State University) M.S. (California State University) Chemistry

Allyson Mary Gregory

B.S. (Saginaw Valley State Univ) Human Sciences

Aziz Rurak Guelen

B.S. (Middle East Technical University) Mathematics (

Yu Hao

B.S. (Beijing Institute of Technology) Computer Science and Engineering

Susanna Elizabeth Harrison

B.F.A. (Savannah College of Art and Design) B.S. (University of Texas) Environment and Natural Resources

B.S. (Jinan University) Electrical and Computer Engineering

Jeremy Edward Hershberger

B.S.Agr. (The Ohio State University) Environment and Natural Resources

Subha Islam Himel

B.S. (University of Dhaka) Chemistry

Mostofa Ahmed Hisham

B.S. (University of Texas) **Physics**

Stephanie Rae Hohn

B.S.Educ. (The Ohio State University) Human Sciences

Ellen Topeah Holmgren

B.A. (Kenyon College) Physics

William Kieran Plasius Holzer

B.S. (Purdue University) Biomedical Engineering

Gregory Dalton Hopper

B.S. (Eastern Kentucky University) Statistics

Mitchell Hoysock

B.S.Food.Sci. (Pennsylvania State University) Food Science and Technology

Janet A. Jenison

B.A. (Purdue University Fort Wayne) B.S., M.S. (Purdue University) Molecular, Cellular, and Developmental Biology

Nathan Johnson

B.S. (Bowling Green State University) Translational Pharmacology

Richard Harold Johnson III

B.S.Weld.Eng. (The Ohio State University) Welding Engineering

Anuj Sanjiv Joshi

B.Engr. (Institute of Chemical Technology) Chemical Engineering

Kamalnath Kadirvel

B.S., M.S. (Indian Institute of Science) Materials Science and Engineering

Vikhyat Kalra

B.Engr. (Birla Institute of Technology and Science) Mechanical Engineering

Sarah Kaye

B.S. (Dickinson College) Neuroscience Graduate Studies Program

Nicholas Kian Khaligh

B.S. (George Mason University) Psychology

Shanta Khandaker

B.Med., B.Surgry. (University of Dhaka) Translational Pharmacoloav

Brianna Michelle Kidd B.S. (Urbana University) Translational Pharmacology

Sowon Kim

B.A. (Seoul National University) M.S. (London School of Economics and Political Science) Agricultural, Environmental, and

Amy Lynn Kovacs

B.S.Agr. (The Ohio State University) Public Health

Development Economics

Aaron Daniel Kramer

B.S.Ind.Svs.Eng. (The Ohio State University) Industrial and Systems Engineering

Kwabina A. Larbi

B.S. (Muskingum University) Translational Pharmacology

Rashelle Anna Lashley B.S. (Muskingum University)

Translational Pharmacology

Luke Roger Lemmerman

B.S.Biomed.Eng. (The Ohio State University) Biomedical Engineering

Yumeng Li

B.S.Mech.Eng., M.S. (The Ohio State University) Industrial and Systems Engineering

Nicholas Thomas Liesen

B.S.Chem.Eng. (The Ohio State University) Chemical Engineering

Claire Limbert

B.S. (The Ohio State University) Translational Pharmacology

Philin Lindhorst

B.S. (State University of New York at Buffalo) Chemistry

Charmaine Alicia Lindsay

B.S. (Claflin University) Pharmaceutical Sciences

Xian Liu

B.S. (Beijing Forestry University) Master's (Beijing Normal University) M.S. (Michigan State University) Computer Science and Engineering

Justin Blake Long

Bachelor's (Slippery Rock University) Statistics

Yifan Ma

B.S., M.S. (East China University of Science and Technology) Biomedical Engineering

Daniel Patterson Magness

B.S. (Xavier University) D.D.S. (The Ohio State University) Dentistry

Khyati Malik B.Bus.Adm. (Guru Gobind Singh

Indraprastha University) M.B.A. (Institute of Chartered Financial Analysts of India) Master's (Paris Institute of Political Studies) M.Publ.Adm. (London School of Economics

and Political Science) M.A. (Ohio University) Agricultural, Environmental, and

Development Economics

Keefe Bram McDougal B.S. (Duquesne University)

Ohio State Biochemistry Program

Miranda Lee McGrothers

B.S.Chem.Eng. (The Ohio State University) Civil Engineering

Michael Robert McKenna

B.A. (Case Western Reserve University) Psychology

Vince Allen McKinsey

B.S.Elec.Cptr.Eng. (The Ohio State University) Electrical and Computer Engineering

Daniel Kent Meier

B.S.Elec.Cptr.Eng. (The Ohio State University) Electrical and Computer Engineering

Prem Mahendar Methuku

B.S.Cptr.Sci.Eng. (The Ohio State University) Electrical and Computer Engineering

Justin John Michel

B.S. (University of California) Physics .

Patrick James Millican

B.S. (University of Notre Dame)

Mohamed Mohsen Mohamed Mohamed

B.S. (Zewail City of Scienece and Technology) Biophysics

Pinak Bhusan Mohapatra

B.Tech. (Indian Institute of Technology Kharagpur) Chemical Engineering

Nathan Moody

Bachelor's (Miami University) Chemical Engineering

Leia Rose McCoy Moore

B.S. (Heidelberg University) Industrial and Systems Engineering

Debasmita Mukherjee

B.Tech. (Maulana Abul Kalam Azad University of Technology) M.Tech. (Indian Institute of Technology) Molecular, Cellular, and Developmental Biology

Soham Mukherjee

B.Engr. (Jadavpur University) Computer Science and Engineering

Aida Musaefendic

B.S. (San Jose State University) M.B.A. (Notre Dame de Namur University) Translational Pharmacology

Indranil Nayak

B.Tech. (Indian Institute of Technology Kharagpur) Electrical and Computer Engineering

Michael Joseph Neuhoff

B.S. (Case Western Reserve University) Physics

Lilibeth Ortega Pineda

Bachelor's (Antioquia School of Engineering) Biomedical Engineering

Jesse Pakula

B.S. (University of Wisconsin) Electrical and Computer Engineering

McKenna Kessel Palmieri

B.S.Agr. (The Ohio State University) Translational Pharmacology

Giovanni Alessandro Papio

B.S.Food.Ag.Bio.Eng. (The Ohio State University)

Horticulture and Crop Science

Charles Thomas Parise

B.S.Env.Nat.Res. (The Ohio State University)
Environment and Natural Resources

Mayuri Harish Patel

B.Pharm., M.Pharm. (University of Mumbai) Pharmaceutical Sciences

Cora Lynn Petersen

B.S. (Lubbock Christian University)
Neuroscience Graduate Studies Program

Todd Robert Peterson

Horticulture and Crop Science

Zoe Phillips

B.S. (Purdue University)
Physics

David Luther Pitts

B.S.Mech.Eng. (Cedarville University)
Aerospace Engineering

Avinash Pokala

B.S.Nutrition (The Ohio State University) Human Sciences

Han Qi

B.S. (Nankai University)
Biomedical Engineering

bioinedical Engineerin

Zanlin QiuBachelor's (Shanghai Jiao Tong University) *Materials Science and Engineering*

Mohammad Wahidur Rahman

B.S., M.S. (Bangladesh University of Engineering and Technology) Electrical and Computer Engineering

Ethan Alexander Raines

B.S. (Wittenberg University)

Electrical and Computer Engineering

Harish Asokan Ramayee

B.Tech. (Sri Ramaswamy Memorial Institute of Science & Technology)

Electrical and Computer Engineering

Jordan Ashley Ramsey

B.S. (University of Maryland Baltimore County) Electrical and Computer Engineering

Elizabeth Margaret Reagan

B.S. (The Ohio State University)

Evolution, Ecology and Organismal Biology

Archit Rede

B.S.Biomed.Eng. (The Ohio State University) Mechanical Engineering

Kelly Rich

B.S. (Northwestern University)
M.S. (The Ohio State University)
Neuroscience Graduate Studies Program

Shelby Rowles

B.S.Educ. (Bowling Green State University)
Health and Rehabilitation Sciences

Raj Roy

B.S.Civ.Eng. (Bangladesh University)
Civil Engineering

Daniel David Russell

B.S. (lowa State University)

Physics

Susmita Sadana

B.A.Honors, M.A. (Jawaharlal Nehru University) Ph.D. (The Ohio State University) Health and Rehabilitation Sciences

Ana Isahol Salazar Duorta

Bachelor's (Antioquia School of Engineering)
Biomedical Engineering

Mary Santos

B.S. (California State University)
Translational Pharmacology

Marco Alex Scarasso

B.S. (University of Wisconsin)

Environment and Natural Resources

Sydney Gene Schoenbeck

B.S. (Kent State University)
Translational Pharmacology

Vincent Richard Schreck

B.S.Biomed.Eng. (The Ohio State University) Biomedical Engineering

Julie Schum Kirkwood

B.S. (University of New Hampshire) Translational Pharmacology

Kriti Sehgal

B.S. (University of Delhi)
M.S. (Indian Institute of Science)

Mathematics

Sofia Sergeevna Seldemirova

B.S.Bus.Adm. (The Ohio State University)
Human Sciences

Meijia Shao

B.Laws, Bachelor's (Sun Yat-sen University)

Statistics

Jong Hoon Shin

B.S. (University of Wisconsin)
M.A. (Seoul National University)
Agricultural, Environmental, and
Development Economics

Bryan Henry Nanne Sluis

B.S.Civ.Eng. (The Ohio State University)
Civil Engineering

James Allen Smithson II

B.S. (University of Georgia) D.D.S. (The Ohio State University) Dentistry

Elliot Wyatt Springfield

B.S. (Winston-Salem State University) Chemistry

Diana Renee Stabler

B.S. (James Madison University) B.A. (Lourdes University) Health and Rehabilitation Sciences

Haley Helen Stockham

B.S. (University of Kentucky)
Food, Agricultural and Biological Engineering

Samantha Grace Stone

B.S.Bus.Adm. (The Ohio State University) Human Sciences

Lindsay Danielle Strehle

B.S. (The Ohio State University)
Neuroscience Graduate Studies Program

Shawn P. Sutton

B.S.Civ.Eng. (The Ohio State University) Welding Engineering

Tyler Swanson

B.S.Agr. (The Ohio State University)

Horticulture and Crop Science

Rebecca Lynn Szabo

B.S. (University of Akron)
Health and Rehabilitation Sciences

Ivo Terek Couto

Bachelor's, Master's (Universidade de Sao Paulo) Mathematics

Colton Werner Thomas

B.S.Mech.Eng. (The Ohio State University)
Mechanical Engineering

Michael John Alfredo Timas

B.S.Civ.Eng. (The Ohio State University) Civil Engineering

Michael Trombetta III

B.S.Agr. (The Ohio State University)

Animal Sciences

Karen Thatcher VanEtten

B.A. (Providence College) D.Phys.Ther. (The Ohio State University) Health and Rehabilitation Sciences

Prescott James Vayda

B.S. (The Ohio State University) Earth Sciences

Caroline Edith Watt

B.S. (The Ohio State University) Chemical Engineering

Ruofeng Weng

B.S. (The Ohio State University)
Industrial and Systems Engineering

William Matthew White

B.S.Biomed.Eng. (The Ohio State University)
Biomedical Engineering

Riley Whiting

B.S.H.D.F.S. (Brigham Young University)
Human Sciences

Ian Morris Williamson

B.S.Elec.Cptr.Eng. (The Ohio State University) Electrical and Computer Engineering

Jake Andrew Wilson

B.S. (University of Rhode Island) Pharmaceutical Sciences

Erin Michelle Wolf

B.S. (Berry College)
Chemistry

Jessica Lynn Worsham

B.S.Ind.Sys.Eng. (Wright State University)
Industrial and Systems Engineering

Rebekah Abigail Wroblewski

B.S. (Oakland University)
Chemistry

Po Kuan Wu

B.S., M.S. (National Taiwan University) Physics

Henry Augustus Wulsin

B.S. (The Ohio State University)

Yiho Xu

B.S. (Virginia Polytechnic Institute and State University) Electrical and Computer Engineering

John Carl Yannotty

B.S. (Slippery Rock University)
Statistics

Xiaolong Yao

Bachelor's (Yangzhou University)
Plant Pathology

Leigh E. Yarborough

B.S. (Clemson University)
D.D.S. (Harvard School of Dental Medicine)
Dentistry

Minhee Yoo

B.A., M.S. (Korea University)

Psychology

Jordan Lawrence Zackasee

B.S. (Youngstown State University)
Chemistry

Jingjing Zhang

B.Engr. (China University of Petroleum)
Chemical Engineering

Rui Zhang

Bachelor's (Xiamen University)
Statistics

Lingfei Zhao

Bachelor's (Zhejiang University)

Lingkai Zhao

B.Engr. (Sichuan University)

Electrical and Computer Engineering

Xue Zheng

Bachelor's (Harbin Institute of Technology)
Electrical and Computer Engineering

Kuanrong Zhu

B.S.Food.Sci. (The Ohio State University)
Food Science and Technology

Vuyi 7hu

Bachelor's (China Pharmaceutical University) M.S. (Tulane University of Louisiana) Statistics

Master of Social Work

Olivia Jane Degitz

B.A. (Oberlin College)

Social Work

Mikaela Ann Perkins

B.S. (The Ohio State University)
Social Work

Meghan E. Stose

Bachelor's (Mount Vernon Nazarene University) Social Work

Lindsey Grace Whittemore

B.A. (University of Dayton)
Social Work

Master of Sports Coaching

Justine Matthew Bittner

B.S.Educ. (The Ohio State University)
Human Sciences

Joel Brown

B.S.Humn.Ecol. (The Ohio State University) *Human Sciences*

Kennedy John Cook

B.A. (Wittenberg University) M.S. (Miami University) Human Sciences

Katie Sue Demi

B.S. (West Virginia Wesleyan College) Human Sciences

William Gallagher Fessler

Bachelor's (Pennsylvania State University) M.B.A. (Mississippi State University) Human Sciences

Casey James Hogan

B.A. (Notre Dame College)
Human Sciences

Lorenzo Jackson

Bachelor's (University of Louisiana at Monroe)
M.S. (Grambling State University)
Human Sciences

20

Brian Joseph Jankowski

B.S. (Mercyhurst University) Human Sciences

Grayson Miller

B.A. (Michigan State University)
Human Sciences

Corey Lane Rau

B.S. (Southern Methodist University) Human Sciences

Specialized Master in Business

Brian N. Mitchell

B.S. (Indiana Wesleyan University) Business Administration: Analytics

This program is not an official graduation list.

This printed program lists students who were eligible to graduate for Autumn Semester 2021, as of 5:00 pm. December 9, 2021, pending the outcome of final examinations and final grades. Therefore, it should not be used to determine a student's academic or degree status. The University's official registry for conferral of degrees is the student's permanent academic record, kept by the Office of the University Registrar, Student Academic Services Building, 281 West Lane Avenue, Columbus, OH 43210-1132.

College of Arts and Sciences

Interim Executive Dean: David G. Horn

Dana Renga, Divisional Dean Arts and Humanities

Susan V. Olesik, Divisional Dean Natural and Mathematical Sciences

Ryan D. King, Divisional Dean Social and Behavioral Sciences

Bachelor of Arts

William Rudolph Abbey Hussam Fathi Abdelgadir Abdullahi Abdullahi Kalid H. Abtidon

Cum Laude

Walid Abu-Raad

Ramzy Saleem Abukhader

Summa Cum Laude

Karlie Diane Adkins

Cum Laude Colin Adler

Summa Cum Laude

with Honors in the Arts and Sciences

Noura Ziad Al-khafif

Nikila Sri Alagar Gislane Alba

Colin Louis Albers Cameryn Arin Aldridge

Amina Theresa Alhaj-Omar Loulwa Alkaisi

Andrew James Allen Joshua Steven Alvarez Alex Beniamin Andelsman

Ephraim Kwasi Apau Kwame Appiah

Lawrence E. Arthur Cassandra Rose Arvay

Godwill Avowlanou Elizabeth Ayers Magna Cum Laude

Kamryn Babb Daaryush Badii Flores Emma Baietto Stacey Mae Bailey-Chatman

Gwyneth Jacquelyn Ball

Michaela Ann Ball Sevyn Iniko Banks Olivia Renae Baran

Rowan Barnes Emma Marie Barnhart Savannah Ashleigh Barrett

Magna Cum Laude

Jack Tucker Barron Magna Cum Laude

Dominic Christian Basile Jayden Douglas Batts Kayla Marie Bean

Morgan Elaine Beaschler

Cum Laude

Nicole Maia Beckman Cum Laude

Irreverence Hill Bedwell Andrew Steven Benjamin Noah Anthony Berry

Magna Cum Laude
Olivia Susanne Bevilacqua

Miranda Logan Bickert

Hunter Scott Blackburn L'niarae Blevins Madison Elizabeth Blevins

Mikenzie Lauren Blunt Jessica Rose Bobrowski

Magna Cum Laude

Jacob Arthur Boes

lan Book Christopher Amiri Booker Matthew Thomas Boone Alexandria Ruth-Marie Borders

Natalie Rose Boyle

Joslyn Cassandra Branham John William Bresnahan

Lily Brickman
Summa Cum Laude
Andrew Doran Briss

Andrew Doran Briss Daniel Richard Brown Mitchell J. Brown Jared Brugler

Cum Laude
Connor Matthew Bulgrin

Magna Cum Laude Joseph Bunton Olivia Bay Burack

Debra Nichole Burke Hannah Burke

Cum Laude
Shelby Renee Burns
Isabella Lynn Burton
Logan Adam Byler

Magna Cum Laude Karlee Lynn Calhoun

Magna Cum Laude Alex Campbell Anthony Tyler Camps Linpeng Cao

Drew Russell Carr Nyah Celese Carruthers

Cum Laude
Christina Maria Ann Cartwright

hristina Maria Ann Cartwright

Maana Cum Laude

Michael Anthony Caruso
Cum Laude

Katarina Case Nicholas John Castle

Tessa Marie Castrejon
Summa Cum Laude
Shane Michael Cauley

Laura Ann Cecere

Summa Cum Laude Jelena Renee Cervelli

Cum Laude

Kexin Chen

Magna Cum Laude Kexin Chen

Kexin Chen Magna Cum Laude

Weihao Chen

Maana Cum Laude

Yiwei Chen

Summa Cum Laude
with Honors in the Arts and Sciences

Yuxin Chen

Magna Cum Laude

Alex Cheng

Priya Chhetri Cum Laude

Kylie Elizabeth Chorazewitz

Ava Camille Christy

Magna Cum Laude Amy Isabela Chudy

Cum Laude
Madalyn Marie Church

Tiffany D. Chuvalas
Courtney Amber-Marie Clark

Cum Laude

Joseph John Coleman Adriana Ananda Collins Charles Hamilton Combs Allex Steven Conner

Zachariah Theodore Cook

Alexis Lynn Cooper Benjamin Paul Coppock

Cum Laude
Paige Oliviana Cordero

Mitchell Alonzo Cordova

Maria Ursula Corona Erin Leigh Cotter

Cum Laude
Jonathan T. Court
Adam T. Couts

Cum Laude
Sydney Renee Coverdale
Chelsea Flizabeth Crabtree

Cum Laude

Cortney Mae Crabtree

Kelton Allen Creech Megan Eleene Creekmore Cassandra Yasmin Crisp

Elizabeth Ann Croop Summa Cum Laude

Cassidy Ann Crouch Kylie Madison Cummins Hannah Makenzie Curliss

Songbo Dai Cum Laude

Jenna Grace Daniele Dylan Davis Kamaria Angeline Davis Melvin Harrison Davis David Michael Daw Jada Brianna Day Anne Lauren Dean

Magna Cum Laude Stuart Joseph Decker

Cum Laude

Jacob Charles DeLay

Jessica Nicole DelGreco

Katie Ann Denis Leighanna Marie DeRouen Aminata Adama Diallo

Cum Laude

Fatoumata Diallo Kyle Patrick Dillon

Meghan Domke Tibor Thomas Domotor

Stanley Donkor
Samantha Donnersbach

Nora Dukart
Magna Cum Laude

Courtney Marie Dunn

Summa Cum Laude Josh Durham

Noelle Ann Eassom Mikayla Nicole Eckenrod

Nikhil Sharma Edwards David James Eliason Kyla Brianne Ellery

Martin Dillon Ellinger Zehur Abdinasir Elmi

Cum Laude Peyton James Ennis

Natalie Marie Falcone Weihao Fan

Cum Laude
Shukri Abdikarim Farah
Taylor Matthew Farneman
Haley Cameron Felder

Cum Laude Karci Feldner

Cum Laude
Trevor Austin Feldstein
Crislyn Felix

Neal Jacob Felstein Lauren Loretta Felty

Magna Cum Laude Adrienne Jewel Ferguson

Summa Cum Laude

Angelique Hope Fernandez

Magna Cum Laude

Ryan Hayes Figueroa Michael Curran Filice Emma Grace Fisk Sarah Elizabeth Fitch Christine Michelle Fite

Summa Cum Loude
Johnathan Nicholas Fletcher
Samantha Elizabeth Ford
Albert Aidoo Fordjour
Joshua Thomas Foreman

Alyssa Foster
Cum Laude

Austin Foust
Connor David Fowler
Samantha Jane Francis
Gabrielle Marie Frantz
Bryce Kile Freshour
Emma Kristina Frey

Madison Frey	Ashley Lynn Heitkamp	Faith Christine Konieczny	Russell Wade Mast
Cum Laude	Magna Cum Laude	Magna Cum Laude	Cum Laude
Grant William Frisky	David Lamont Helm II	Kelsey Lynn Koonts	Natalie Alexis Mastrantonio
Sarah Fults	Magna Cum Laude	Cum Laude	Magna Cum Laude
Allison Ann Gale	Sheldon Lamar Henderson	Caroline Rose Korn	Elijah Darren Mather
Nathaniel Joseph Galecki	Jordyn Henry	Magna Cum Laude	Genesis Esperanza Matos Tejeda
Cameron Gallentine	Luis Fernando Hernandez	Andrew B. Kosir	Riki Murphy Matsuoka
Magna Cum Laude	Noelee Andrea Hew-Coleman	Erin Kozar	Julia Marie McCann
Parishi Sanjiv Gandhi	Nicole Erika Hile	Summa Cum Laude	Grace Marie McCarthy
Magna Cum Laude	Summa Cum Laude with Honors in the Arts and Sciences	Kyle Lee Kramer	Adrian Michael McFarland
Grant Gannon	Joshua William Hochstat	Summa Cum Laude	Morgan McGahan Bri'Anca Monique McGee
Pei Gao	Magna Cum Laude	Garrett Hume Kronk	Emily Ann McHenry
Yibo Gao	Marvin Hodge	Abigail Anna Krummel	Hannah Maria McKaig
Yifan Gao Summa Cum Laude	Geoffrey Bradford Hoefflin II	Jordan Marie Kulis Summa Cum Laude	Cum Laude
with Honors in the Arts	Cum Laude	Jakob Laffey	David McMaster
with Research Distinction in Arts Management	Collin Parker Hoffman	Alex Lattea	Gabriella Eve McSweeney
Mary Kate George	Solisha Tanay Holley	Jieun Lee	Summa Cum Laude
Summa Cum Laude	Ronald Ralph Holmes III	Magna Cum Laude	Kaleigh Marie Medley
Amber Marie Gibson	Thearie Gabrielle Holt	Julien Lee	Zachary Allen Meeker
Noah C. Gilbert	Troy Carl Hootman	Keyana Leonard	Yukun Mei
Magna Cum Laude	Reana Hopewell	Torrey David Leonard	Courtney Nicole Melick
Adam Lawrence Ginn	Andrew Nicholas Hopper	Breanna Nicole Leslie	Ameya Ramesh Menon
Aaron Paul Glanville	Hongjie Hu	Gabriel Lane Levert	Alyssa JoAnn Menzo
Jeremy Seth Gloger	Zimo Hu	Peyton Mitchell Ley	Summa Cum Laude
Kaylyn Nicole Goebel	Huizi Huang	Jiongyue Li	Kassidy Mariah Mercer
Magna Cum Laude	Avery Mae Huizinga	Summa Cum Laude	Calvin Mark David Meyer
Min Gong	Summa Cum Laude	Peihan Li	Maya Middlebrook
Carly Jane Goodwin	Manar Monjed Humeidan	Magna Cum Laude	Alexandra Nicole Mielke Amber Miller
Summa Cum Laude	Madison Tayla Hunter Prescott Thomas Huston	Shiwen Li	Amelia Kathleen Miller
Kristina Marie Graves	Richard Tuan Huynh	Yongjin Li	Brianna Nicole Miller
William Richard Greenwald	Esmeralda Lorena Ibáñez	Cum Laude	Jacob Louis Miller
Olivia Grace Gregory	Mina Ammar Ibrahim	Jiawen Liang	Michelle Grace Miller
Christopher Hugh Griffin	Suleiman Abdi Issack	Cum Laude	Summa Cum Laude
Magna Cum Laude	Antwuan Mendez Jackson, Jr.	Isaac Lide	Wyatt Clifford Miller
Garren William Griffith	Sheronda Lenae Jackson	Abigail Cathryn Linek	Kilea T. Moder
Ryan Griffith	Enas H. Jaradat	Magna Cum Laude Dailin Liu	Mustafa J. Mohamed
Curtis Edward Grube Laila Mohamed Guled	Uk Jin Jeong	Cum Laude	Abdiladhif Mohamed Mohamud
Cum Laude	Shuyang Jia	Jiarui Liu	Evan Patrick Monaghan
Zhichang Guo	Henry Jiang	Magna Cum Laude	Alaina Patrice Monroe
Magna Cum Laude	Colin Johnson	Saisai Liu	Leah Monroe
Peter Gyimah	Magna Cum Laude	Summa Cum Laude	Cum Laude
Gracyn Elaine Haas	Justin Frank Jones	Yuelin Liu	Spencer Elijah Moore
Summa Cum Laude	David Lorrence Kalk	Magna Cum Laude	Cum Laude
Francesca Alexandra Hadden	Magna Cum Laude	Nicholas Michael Livingston	Erik James Morelock
Nathan Wesley Haid	Sidney Marlowe Kalouche Malik Kamagate	Flavia Fernandes Lobato	Bailey Creed Morris Vadim Miroslavovich Moskalyuk
Kelly Elise Hall	Jonathan Francis Kaminski	Cum Laude	Griffin N. Moturi
Magna Cum Laude	Brittany Katrinak	Alexis Loebick	Bailey M. Mounts
Sydney Monet Hammond	Andrew Warren Katzenmoyer	Magna Cum Laude	Michelle Tanyaradzwa Mugwambi
Cum Laude	Megan Elizabeth Kausch	Pierce Vincent Lonergan	Allisya Mullins
Kierra Carolyn Hampton	Magna Cum Laude	Kaitlynn Long	Mohamed Muriidi
Magna Cum Laude	Michael Thomas Kaylor	Matthew Ryan Lowe	Sophia Rose Mustric
Patrick Michael Hannah	Cum Laude	Lucas Michael Lumbra	Anna Elizabeth Myers
Hassan UI Haq	Christian Keen	Anna Luo	Cum Laude
Jonathan Robert Harbert	Grace Kelley	Magna Cum Laude	with Research Distinction in Psychology
Cora Jordan Hardern	Magna Cum Laude	Erika Marie Lutz	Benjamin Eli Nair
Summa Cum Laude	Daniel John Kesner	Hailee Nicole Lykins	Cum Laude
Clayton Anson Hare	Shakia Khan	Brady Alexander Madison	Muaath Najib
Cum Laude	Heasoo Kim	Omar Maida	Ruby Alice Napora
Jaylen Harris	Jisoo Kim	Grant Malone	Magna Cum Laude
Joshua R. Harrison	Andrew Scott Kimmins	Nikhil Manimaran	Alana Naylor
Cum Laude	Lorenzo Marquise King	Cera Noelle Maraugha	Summa Cum Laude
Bailey Ricole Harvey	Barrett Michael Kirkham	Christopher Marler	Krishna Neupaney
Jolyn Ivana Harvey	Grace Michelle Knapper	Adi Netanel Mars	McKenzie Laine Nezbeth
Jian He Erin Elizabeth Heckman	Sophia Jayne Koester Cum Laude	Joshua Douglas Marshall Austin Martin	Magna Cum Laude
Erin Elizabeth Heckman Erin Leigh Hegarty	Olivia Grayce Koller	Jessica Marie Martin	Samuel Jason Nezich II
Erin Leign Hegarty Michael Lawrence Heimann	Victoria Kong	Jessica Marie Martin Faith Elizabeth Mascari	Truyet Nguyen Hallie Kay Niemantsverdriet
michael Famichice Heiliailli	FICTORIA NORY	i aiui Liizabeui Mastali	

Gregory David Nitz Haley Ann Ragnone Victoria Flizabeth Smith Philip Michael Vance Cum Laude Cum Laude Cum Laude Michael Vargo Rishabh Srikanth Rao Leticia Flora Njojiep WIlliam Daniel Snoddy Rashmi Rawal Sabrina Francesca Vedovato Zoeyanna Dawn Solove Christian Nkansah-Wiafe Lydia Noethlich Grant Alexander Raymond Sabrina Stacey Sowa Cum Laude Magna Cum Laude Alexandria Latham Readd Summa Cum Laude Taylor Villella Cum Laude with Honors in the Arts and Sciences Abigail Rose Vogelmeier Emily JoAnn Norris Kaylee Jo Reed Maana Cum Laud Haylie Nulph with Honors Research Distinction in Spanish Payge Montana Waggoner Margaret Olivia O'Brien Mary Frances Reeser Corev W. Spring Stephanie Renner Lauren Springer John Troy Wahls Maana Cum Laude Maana Cum Laude Timothy Sprowl Daniel Dwain O'Donley Hailee Michelle Walker Anne Maureen O'Friel Alison Lynn Reynolds Chad Alexander Spurio Magna Cum Laude Cum Laude Maana Cum Laude Rachel Elizabeth Spyker Lillian Gabrielle Richardson Wesley Walker Christopher John Stablein Oreoluwa M. Obayemi Angi Wang Audrey Anne Roberts Jamie Marie Stalev Gabrijela Odak Magna Cum Laude Xena Stearos Sierra Jolie Robinson Olivia Ann O'Donnell Boyu Wang Magna Cum Laude Eui Taek Oh Cum Laude Brian E. Rodriguez Magna Cum Laude Michala Stewart Anna Elizabeth Ollerenshaw Ruifan Wang Presley Simone Rodriguez Magna Cum Laude Shira Victoria Ophir Xi Wang Jacob Aaron Romanyak Marvin Lamonte Stillwell Summa Cum Laude Cum Laude Magna Cum Laude **Emily Margaret Stokar** with Honors in the Arts and Sciences Yufei Wana Jennifer Lynn Rometo Magna Cum Laude Amanda Grace Orshorne Maurice Justin Lorenzo Ward Janey Nicole Roof Patrick Benjamin Stone Anisa Abdi Osman Sheridon Kenzie Ward Alexander James Rosbaugh Vera Lynn Stone Eugene Otena Maana Cum Laude Summa Cum Laude Brandon Edward Stribrny Sara Ouenniche with Research Distinction in History Ja'Mera Monet Ross Emily Elizabeth Stuart Ryan Keith Ouzts Ashten Elizabeth Warner Kyle David Roy Hannah Nicole Stubbs Keith James Oyler Benjamin Michael Warren Jeremy Michael Rubinow Cum Laude Darren Phillip Oze Victoria Christina Washington Emma Rene Ruck Claudia Day Studebaker Robert James Pacenta Summa Cum Laude Catherine Mary Ryan Qingyang Sui Benjamin Allen Pack Jason Ryan Weber Elizabeth Marguerite Salmond Maana Cum Laude Maana Cum Laude Kexin Wei Sabrina Grace Salvatori Samar Suleiman Aleksandr Pak Cum Laude Cum Laude Daniel Jimyong Sung Tait Palm Alec Jared Wellman Zachary Sammons Cum Laude Dylan Michael Pangborn Zachary Tyler West Camille Marie Sargent Ryan Pride Supman Cum Laude Amber Nicole Wheeler Cara Marie Satullo Marie Lynn Swartz Sonia Shefali Parail Cum Laude Summa Cum Laude Matthew Chase Swartz Davina Alana Parker Alexander Eric Wheelhouse Daniella Marina Saul Summa Cum Laude Kelsie Marcella Parker Makayla Beth Whetstone Summa Cum Laude Nicolas Switzer Matthew Scott Parker Cum Laude with Honors in the Arts and Sciences Isaiah Wesley Sylvia Maana Cum Laude Kendra Janese White McKenna Nicole Saunders Zhishan Tang Henry Lamont Parks Kevion Maxwell White Robert John Schenosky II Cum Laude Alex Parrella Shawn Nelson White Natalie Bonnell Schilling Eileen Iona Tarraza Maana Cum Laude Madison Katherine Parrill Summa Cum Laude Cum Laude Rajzia Glory Raniere Whitley Mario Anthony Patete Gabrielle Marie Schmidt Lauren Taylor Zachery Wilcox Sarah Anne Paul Maana Cum Laude Magna Cum Laude Jessica Williams Summa Cum Laude Emma Catherine Schmiesing Sloan Purcell Taylor Parker Williams with Honors in the Arts and Sciences Cum Laude Victoria Marie Taylor Larry Wilson Anshuman Ashutosh Pendse Hollie Marie Schwamberger Ricky Lee Terry Ava Loretta Wishon Caitlin Nichole Pennington Alexandra Diane Seckel Taylor Thomas Maana Cum Laud Cum Laude Maana Cum Laude Annabell Elaine Thomas-Harmon Alison Mae Witte Lauren Alexandra Pennington Julianne Marie Seemann Maana Cum Laude William Lee Wollenburg Madison Perkins Mitchell Edward Seinle Jessica Elise Thompson Nathan Rea Workman Garrett Joshua Peter Summa Cum Laude Spencer Robert Thompson Magna Cum Laude Eva Madeline Petronchak with Honors in the Arts and Sciences Travis Thompson Max William Wright Sarah Sophia Petti Anastasia Marie Seman Magna Cum Laude Peidong Wu Cum Laude Tari Ninad Shah Ryan Bradley Tobin Xinvi Wu Kaitlyn Grace Pheiffer Samantha Elizabeth Sheirich Arianne Jennifer Torka Magna Cum Laude Summa Cum Laude Maana Cum Laude Kristen Celeste Torrence Ying Xiang Matthew K. Phimmayona Yumin Shen Summa Cum Laude Cum Laude Kaeleigh Shea Poling Cum Laude Tyrell Triplett Zhifeng Xiao Chad Justin Porter Carly Danielle Shocket Yi Tina Tsai Zhishan Xing Michael Anthony Posey, Jr. John Jesse Shultz Yi Ting Tsoi Kexin XII Jason M. Potes Hannah Flizabeth Siemer Magna Cum Laude Maana Cum Laude Daniel Bruce Praul Andrew Paul Sims Yana Tymchenko Longqi Xu Anna Yvonne Prior Deborah Susan Singer McKenzie Uxley Summa Cum Laude Magna Cum Laude Angel Esai Slaughter Anthony Valentine, Jr. Ranxin Xu Weizhe Oin Risa Nicole Smilowitz Alice Rose Morrison Van Doren Arisa Reuben Yaaqob Magna Cum Laude **Emily Quinn** Summa Cum Laude Lei Yang Kaylee Nicole Ragan Alexis Janea Smith Alexander Lee Van Gundv Cum Laude

7hen Yang Ziyang Yao Hongkun Yi Zhuovi Yin Ryan Alexander Yohe Olivia Taylor Young Cum Laude

Natasha Zoe Youssef Alexis Daronne 7anish Kassi Lauren 7einert

Magna Cum Laude

Jaaron Alexander Zentz Daniel Alonso Zevallos Min Wen Zhang Tianrui Zhang

Xiaohuan Zhang Magna Cum Laude Yuxin Zhang Maana Cum Laude

Mingda Zheng Jiagian Zhong Magna Cum Laude Chenchen Zhou

Shuwan 7hou Maana Cum Laude

Xinran Zhou Cum Laude Ruifeng Zhu

Maana Cum Laude Yalin Zhu

Magna Cum Laude

Bachelor of Arts in Journalism

Nathan Joseph Forsthoefel Summa Cum Laude Julia Rose Glassmacher Justin Michiel Herold Jacob Gregory Rice

Bachelor of Fine Arts

Margaret Penelope Anders Summa Cum Laude Robert Aaron Burleson Summa Cum Laude

Faith Dawn Drewes Sydney Elizabeth Frank Maana Cum Laude

Ahnesti Teman Gaston Joshua Jongyun Lee

Luyan Li Cum Laude Amber Ly

Jessica Lynn Marielli Maana Cum Laude Austin James McCaulev Trevor Joseph McNutt

Maana Cum Laude Colin Liam Moreland Rustin Michael Petrae

Cum Laude Rachelle Prater Allison Elizabeth Sedlock

Summa Cum Laude Holly Katherine Weir Magna Cum Laude

Ziying Ye

24

Bachelor of Music

Carson Wesley Coldren Samuel Todd George Cum Laude

Bachelor of Music Education

Kaitlyn Ann Catalfina Magna Cum Laude Courtney Marie Larkin Cum Laude

Sarah Joi Peterson Carlie Brynae Platt Maana Cum Laude

Rachelor of Science in Atmospheric Sciences

Gillian Leigh Everett Jacob Thompson

Bachelor of Science in **Geographic Information Sciences**

Treavon Clark Evan James Lawrence Sean How Yang Lim

Bachelor of Science

Mohamed Abukar Derrick Acheampong Cum Laude Derrick Acheampong

Noor Al-Hashemi Mashria Alam Cole Albach Maana Cum Laude

Keefer James Aman Daniel Nisan Amar Rasmiah Wael Amer

with Research Distinction in Chemistry Hazel Antao

Hafsa Asif Taleen Avitsian Jacquelyn Nicole Avcock

Meredith Spahr Baker

Maana Cum Laude

with Research Distinction in Evolution and Ecology

Samuel Wells Baker Hannah Gloria Baltes Maana Cum Laude Pratik Banala Chelsea Irene Barton

Riva Batra Anthony David Baum Summa Cum Laude Bailey Alexis Beechler

Cum Laude

Pamela Susan Bertschi Alexandra Michelle Bielecki

Summa Cum Laude

Eli Walker Blackwood

Justin Sinah Bobby Magna Cum Laude

Connor Stephen Boham Maana Cum Laude

Lindsay Boldon Cum Laude

Matthew Robert Boone

Vanessa Faith Boualoy Noah Michael Bressler

Cum Laude Sonia Tikvah Brickey Magna Cum Laude

Katie Marie Brinkman Maana Cum Laude

Tatiana V. Bubeleva Connor Matthew Bulgrin Maana Cum Laude

Jane Rilev Burke Cum Laude

Madyson Virginia Burtner Magna Cum Laude

Xiaoyu Cai Abigail Leigh Campbell

Summa Cum Laude Kathleen Campbell Stephanie Rachelle Caple Christopher Cassano

Ishya Kaavya Casukhela Julia Carole Catalano Cum Laude

Rees Chael Kavla Denee Chappelle Christina Bao Lian Chen Hongbin Chen

Maana Cum Laude Yanbo Chen Shuchona Chu Jaret Joseph Cingel Alex Brandon Cluff Adele Elizabeth Conklin

Maana Cum Laude Autumn Isabella Conner

Hannah Elizabeth Connley Magna Cum Laude Joseph Cooper Claire Ann Cornellier

Cum Laude Taylor Cox Kexin Cui Maana Cum Laude

Lilli Flisabeth Daniels Shreva Das

Hannah Marie Daulbaugh Bailey Deevers Aditva Pinakin Desai

Alanna Breann Dever Jiezel Ann Faith Centinales Deypalubos

Asmaou Diallo Theodore Nicholas Dimitrov

Cum Laude Cunli Dong Alexander Dubay Chloe Jewell Duger Lillian Tareq Dweik Nikhil Sharma Edwards

Theresa Egan Jacob William Ely Eliot Apel Ferstl

Sean Robert Fitzgerald Thomas Michael Folev Jarrod David Freeman Zarah Jessica Fulay Magna Cum Laude

with Honors in the Arts and Sciences

with Honors Research Distinction in Political Science

Thomas Allen Fuller Summa Cum Laude Grant Franklin Gabel

Brian Randal Gabriel Cum Laude

Roshi Gao Hui Gao Xiaova Gao Mackenzie Tay Garner

Cum Laude

Colton Scott Geary Hannah Reid Gilbert Morgan I. Goose Christina Maria Greer Jacob Anthony Grimm Qian Gu

Yan Guo Summa Cum Laude Yuchen Guo

Magna Cum Laude Shruti Gupta Summa Cum Laude

with Honors in the Arts and Sciences

Curtis Thomas Guthrie Hanean Ahmad Hamdan

Yugian Han

Claire Alexandra Hanko Connor Harmon Autumn Pocalina Hart

Magna Cum Laude with Honors in the Arts and Sciences

Abigail Maureen Hartsell

Cum Laude Habib Abdullahi Hashi

Matthew Haugabrook Campron Michael Hauser Maana Cum Laude

Yixuan He Cum Laude

Matthew Joseph Healey Summa Cum Laude Justus Robson Heekin

Philip Shane Hendricks Hannah Louise Hermann Nur Hersi

Paige Elise Heyl Emma Ziyuan Higgins Summa Cum Laude

Torey Joshua Hilbert Summa Cum Laude

Tyler Hill Cum Laude Tianyao Hou Kaiwen Huang Magna Cum Laude Yuezhena Huana Ikram Nur Hussein Anora I. Ignaci Jessica Lyn Ismail

Magna Cum Laude

Nitya Raj Jacob Cum Laude Shuayb Farhan Jama Michael David Jewell Magna Cum Laude Hanbo Jiang Magna Cum Laude Henry Jiang Nirmit lindal Hena Mariam John Maana Cum Laude Ava Marie Johnston Cum Laude Anastasia Marie Kaffenes Summa Cum Laude Thomas John Kantaras Magna Cum I avde Michael Douglas Karl Maana Cum Laude Vaishnavi Kirit Kasahwala Bakshin Kaur Manisha Khatiwada Connor Lee Kincaid Christian Richard Kleman Kevin Michael Korwin Anastasia Kotkovskaya Cum Laude Maria Gina Krantz Hunter Michael Kuzak Ian Michael Kyle Magna Cum Laude Matthew Alan Landwehr Christopher John Lange II Cum Laude Morgan Lauer Emma Yoon Mi Lee Magna Cum Laude Woo Chan Lee Cameron Nicholas Leedale Cum Laude Justin Joseph Lennon Cum Laude Chenxi Li liaen Li Cum Laude Qiancheng Li Cum Laude Yanxi Li Yuanpei Li Cum Laude 7hexuan Li Maana Cum Laude with Honors in the Arts and Sciences 7hihan Li Cum Laude Heng Liu Mantong Liu Magna Cum Laude Shizhan Liu Maana Cum Laude Yang Liu Maana Cum Laude Stephanie Marie Lohbeck with Research Distinction in Earth Sciences Hannah Grace Long

Cum Laude

Torrance Monroe Truitt Loux

Megan Paige Lovin Jia Min Jacqueline Low Summa Cum Laude Natalie Marie Lucas Cum Laude with Honors in the Arts and Sciences Ethan Lynagh Cum Laude Ashley E. Lucy Lynn Cum Laude with Honors in the Arts and Sciences Dylan Graham Magensky Maana Cum Laude Dylan Joseph Marfisi Maana Cum Laude Marino Hilal Markho Ian Joseph Markovich Christopher Marler Lily Marie Martinson Maana Cum Laude Farhan Masood Summa Cum Laude Mayra Morgan Mateo Joshua Bradley Maurer Shaellen Deborah Mavor Penlone Mazivanhanga Hannah Maria McKaig Cum Laude Kaley Lynn McLaughlin Kathleen Marie Meiner with Research Distinction in Earth Sciences Zhenghua Meng Alvssa JoAnn Menzo Summa Cum Laude with Research Distinction in Anthropological Sciences Muhamad Mustafa Mergaye Karisa Marie Mever Summa Cum Laude Jacob Middleton Christopher Miklos Paige Elizabeth Miller Magna Cum Laude Zachary Edward Miller Carolyn C. Mills Matthew R. Minotti Ahmed Mitwally Maana Cum Laude Hamza Abdi Mohamed Istar Ali Mohamed Tabarek Zaidoon Mohammed Jason Villena Morgan Summa Cum Laude Olivia Michele Morrison Cum Laude Rachel Ann Morrison Cum Laude Georgia G. Mosher Magna Cum Laude Allisya Mullins Cassandra Brianna Mure Summa Cum Laude Bailey Rose Murphy Magna Cum Laude

Rabar Nanakaliy

Daniel John Neff

A'mira Nicholson

Kaitlynn Thanh Nguyen

Anna Irene Niswonger Cum Laude Lily Ann Noftz Maana Cum Laude with Research Distinction in Biology Megan O'Quin with Research Distinction in Earth Sciences Gabrijela Odak 7ianne Alisa Olverson Sarah Jane On Natalie Marie Owens Magna Cum Laude with Honors in the Arts and Sciences Moiland Padidarnazar Nadia Erimena Paonessa Cum Laude Kiersten Linda Pappas Disha Patel Mihirkumar K Patel Nandi Patel Magna Cum Laude Rajiv Rajesh Patel Virani Patel Kwame Peprah Natalie Alexie Perez William Perry Cody Dylan Peters Ida Birkjaer Petersen Mihai Petrescu Magna Cum Laude Katherine Elizabeth Piatek Chaise Marie Pickens Lisa Lahja Poffenberger Summa Cum Laude with Honors in the Arts and Sciences Nathan Drake Pontius Cum Laude Beth Ann Powers Summa Cum Laude Brianna Lynne Price Camryn Rae Prows Cum Laude Reagan Lindsay Pucci Yushan Qu Summa Cum Laude Andrew Quigley Cum Laude Amanie Ronnie Rasul Antoni Grzegorz Rempala Kathy Ren Dominic Casimer Rinaldi Brielle Nicole Robinson Summa Cum Laude Beniamin Rogers Cum Laude Alexei Michael Romaniuk Michael Samuel Rose Cum Laude Yazan Rouphail Summa Cum Laude Bijou Anaztasia Rozakis Maana Cum Laude Madison Elisabeth Sabetta

Yevgenia Samolyuk Jenna Rose Samosky Magna Cum Laude Caden Matthew Sanford Jacob Meineke Sargent Rory Leonhart Schmidt Morgan Rae Schmitmeyer Cum Laude Jacob Anthony Sellers Maana Cum Laude Brooke Elizabeth Severance Cum Laude Marissa Shafer Logan Matthew Shannon Ann Catherine Sheets Summa Cum Laude Eric Farley Sheets Jonathan Donghyuk Shin Samuel Albert Shkolnik Cum Laude Zain Siddiqui Kailia Wainadeen Simon Erin Jane Sindledecker Anusha Singh Maana Cum Laude Karanjot Singh Lauren Christine Slattery with Research Distinction Noah Franklin Smith Jacob Robert Snyder Minaiie Sona Summa Cum Laude Tatyana Sopka Sarah Arlene Sperber Joshua Lee Steele Aiden Michael Stephens Brooke Jordan Stevens Summa Cum Laude Joshua Edgar Stroud Nicolas Robert Study Bo Sun Hanze Sun Maana Cum Laude Haovu Sun Julie Priya Supanekar Lauren Alexandra Swim Abigail Nicole Tamplin Summa Cum Laude Hunter Farl Tausch Samuel David Teare Summa Cum Laude with Honors in the Arts and Sciences Brandon Alexander Terry Lily Nicole Thompson Selin Seda Timur Cum Laude Yana Raffi Tomassian Cum Laude Daniel Kenneth Tomaszewski Andrea Nhuyen Tran Cum Laude Michael Troller Cum Laude Connor Michael Tuvelle Cum Laude Rvan Michael Ulring Cum Laude Alexandra Marie Valocch Maana Cum Laude

Nirmal Sadayappan

Cum Laude

Kailey Elizabeth Sajewski

Afnan Mohammed Salem

Dakota Jameson Volzer Maana Cum Laude with Honors in the Arts and Sciences Jillian Adra Wagner Davy Weiyuan Wang Cum Laude Hanchun Wang Luyao Wang Orchid Shing Lan Wang Xishui Wang Cum Laude Zihan Wang Summa Cum Laude Sheridon Kenzie Ward Magna Cum Laude Taylor Clayton Warren Brianna Josephine Wasik Maana Cum Laude Alexander Brandt Waters Magna Cum Laude Madison Eve Waters Cum Laude Muchen Wei Andrew Welsh Jing Wen Maana Cum Laude Jocasta T. Wenk Griffin Alan West Cum Laude George Alexander Whitson Ioanna Michelle Wiedl Sydney Marie Willey Summa Cum Laude Graham Kimball Williams Jacob Richard Williams Cum Laude Chase Edmund Wolkov Andrew Wai-Hung Wong Emily Theresa Woodruff Courtney Ann Wrasman Cum Laude Lorelei Wynn Linlin Xia Magna Cum Laude Minaxin Xie Summa Cum Laude

Courtney Ann Wrasman

Cum Laude

Lorelei Wynn

Linlin Xia

Magna Cum Laude

Mingxin Xie

Summa Cum Laude

with Honors in the Arts and Sciences
with Honors Research Distinction in Economics

Dantong Xue

Summa Cum Laude

Hanjiang Xue

Cum Laude

Feng Yan

Magna Cum Laude

Han Yang

Magna Cum Laude

Lau Yang

Magna Cum Laude

Junyan Ye

Diana Karen Yeauger Espinoza Trent Charles Young Jinlin Yu Cum Laude

Cum Laude
Linus Yu
Magna Cum Laude
Xiaorui Yuan
Magna Cum Laude
26

Nataliya Maria Yudushkin Diana Yusupova Haonan Zhang Giyuan Zhang Shuaibing Zhang Cum Loude Yaqi Zhang Cum Loude

Zhaoyi Zhang Zhihao Zhang Ruijie Zhao

Summa Cum Laude Xuejin Zheng

Cum Laude
Zherui Zheng
Magna Cum Laude
Zixi Zhou
Yuyang Zhuo

Magna Cum Laude
Hiba Zouity

Associate of Arts

Thani Abdullah Ubaid Abdullahi Jonathon Patrick Abshire Summa Cum Laude Ahmad Aburayyan Januka Acharya Ka'la Lakay Adams Edward Addai Nathania O. Adjei Chloe Helen Adkins Summer Adkins Cum Laude

Fouad Darwish Ahmed Gaaid M. Ahmed Cum Laude Daoud Ahmad Al-Akhras

Daoud Ahmad Al-Akhras Amina Mahdi Ali Omar Altawam

Osman Ernesto Amaya Tyler Michael Amos Magna Cum Laude Joshua Amponsah Ahmad Anderson Cameron Anthony Anello Ikran Farhan Artan

Lawrence E. Arthur Emily Ann Backo Magna Cum Laude Abu B. Bah

Danielle Rebecca-Ann Ballinger
Summa Cum Laude

Chad Jacob Barley Lyndsay Brooke Barnard Sarah Jane Bernthold Jacob Michael Besancon

Summa Cum Laude Priya Kaur Bhattal Rachael Caroline Bielby Lataysia Bigelow David Douglas Blacksten Gabriel Patrick Bogan Ty Matthew Bolen Summa Cum Laude

Elizabeth Ann Bower Hayden Michael Bowlin Lauren Elizabeth Boyle Riley Michael Brackman Hannah Bradburn Ciarra Marie Brewer Magna Cum Laude Morgan Scott Brewer Abigail Anna Bridges

Magna Cum Laude

Allison Elizabeth Bridges

Magna Cum Laude

Magna Cum Laude
Nicole Teresa Brown
Magna Cum Laude
Madisynn Taylor Bryk
Bryce James Buchanan
Blake Carter Bumb
Allison Ryan Bunce

Pamela Butler Sean Edwards Byrne Carrington Dale Calder

Emily Louise Campbell Skye Alexis Rose Carpenter Alyssa Madison Carter Kaidra Dawn Chapin

Patrick Chaykowski Carol Chen Ayza Choudhry Abby Coate

Max Chancellor Cogswell
Cum Laude

Alec Coleman Kelsey Morgan Conn Kaitlyn M. Cook Saul Cortes-Alcauter Kyler Emerson Cox Joanna Elizabeth D'Amico Caroline Patricia Dall Samuel Augustus Dattilo John Kenneth Daulton, Jr.

Magna Cum Laude Chloe Paige Davis Cum Laude

Jacob Paul Davis Fay Dawi Danielle Marie Day Chloe Elise Dean Kelsey Brooke Deane Summa Cum Laude

Mitchell Robert Delap Magna Cum Laude Abraham Dereje

Cum Laude Apeksh Rupesh Desai McKenna Leigh Deskins

Cum Laude
Faty Diallo
Abigail Rose DiCenso
Daniel DiLullo
Amy Mai Doan

Cum Laude
Stanley Donkor
Nicolas Dovgopoly
Alana Christine Ritter Downin
Olivia Dudley

Reece Aaron Dunham Ciara Ann Duston James C. Dye Owen Jerome Eastep

Cum Laude Ryan Joseph Eatherton Tessa Michele Edwards Megan Renee Emmons

Cum Laude
Samantha Christine Emmons
Madison Rae Fitzpatrick

602

Christian Flores Jared Michael Flowers Ashton Layne Floyd Magna Cum Laude Reilly Andrew Forrestal

Evan Mark Foster
Summa Cum Laude
Alessandro Antonio Frabotta

Chloe Franklin JaMera K.M Franklin Spencer Harrison Frey Magna Cum Laude

Caitlynn Mable Frontz Magna Cum Laude

Maximilian Fulop Magna Cum Laude Sonora Furber

Joel Rafael Gallegos Samuels

Andrew Garcia
Ethan James Garrett

Magna Cum Laude

Megan Elizabeth Gatsch

Deja Geddings Katelyn Rose Genther

Nikola Azar George Greyson Gesell Summa Cum Laude Samuel Giangardella Alyssa Marie Gillan Magna Cum Laude Royce Glass Katrina Gogin

Skylar Gonyer
Jonathan Goodman
Magna Cum Laude
Jacob Richard Gordon

Ryan Matthew Gordon Tanner Scott Gorman Noah R. Gossett Samuel Atticus Grady

Addison Paige Gray Karleigh Green William Skye Guendelsberger

Joseph Gurara
Paul Hamlett

Cum Laude

Anyssa Jonique Hanna Jonathan Robert Harbert Henry David Harden

Cum Laude
Michael Timothy Hastreiter
Lauren Elizabeth Heard
Abigail Noel Heffelfinger
Summa Cum Laude

Jian Long HeHo Feng Magna Cum Laude Peter Clayton Herron Jasmine Renee Hershey Bonnie Alexis Hill

Destiny Denise Hill Clayton Bradley Hoffman Savannah Catherine Hoffman Cum Laude

Audra Elise Horton Nicholas James Hubbell Divina Maven Huddleston Samuel Allen Hughes

Lauren Hursey Nivene Anika Hutchins Cum Laude Omer Hvaineh

Mariya Yevheniya Hyryk Amal Mohammad Ismail lael lackson Magna Cum Laude Lexi Brianna-Dawn Jacobs Sean Casev Jewell Shannon Monet Jones Akshat Joshi Elizabeth Grace Judy Tommy Kall Tyler Roy Karr Quinn Rebecca Kazmerzak Logan Keevins Zaghum Ahmad Khalil Brendan Nazir Khan Udhav Kharel Hemmat Kharzai Samuel John Kime Brighton Noelle Klein Gina Rose Kneidel Cum Laude Ella May Koepke Magna Cum Laude Ruth Love Kolleh Eric James Kopaczewski Desmond Koranteng Maria Rose Kuhr Mollie Marie Kunar Kendall Elaine Kunick Allen Lai Noah Thomas Lance Nikita Lehman Magna Cum Laude Lily Abigail Lewis Morgan Quinn Lindenmuth Chelsi R. Lohr Preshus Joi Lowe Taylor Christine Lowe Austin Douglas Lundy Mallika Madugula Kamryn Alecia Marbrey Jerrold Trevor March Karlie Christine Marlatt Courtney Anne Martin Dylan Mason Magna Cum Laude Makenzie Lenae McComb Maana Cum Laude Davis Mears Magna Cum Laude Sierrah Caitlynn Meddings Nikola Derek Memushaj Erin Miller Phoebe Grace Minorik Magna Cum Laude Alexis Marie Moblev Hamda Abdulgadir Mohammad Keshon Kerell Moore Joseph Lee Moran Kaleb Morris Cum Laude Shamira A. Morris Mohammed Mubarak Chelsy Murfield Magna Cum Laude Grace Carole Hanson Murphy Lucy Frances Mojoko Ndive Cameron Lee Neer David Andrew Newell Connor James Newsome

Summa Cum Laude

Alexa Nicolozakes

Maana Cum Laude

Jack Nickel

Rinta Nyassi Ashley Akinyi Ochiena Andrea A. Offei Joshua O. Ogbonna Ahlam Abdilahi Omar Joseph Anthony Osborne Evans Kwaku Osei-Tutu Andrew R. Pardi Yug Kamlesh Patel Kristen Leah Pearson Abigail Jane Phillips Emma Grace Phillips Cum Laude Joseph Watson Phipps Erin Elizabeth Pohlman Cum Laude Andrew Steven Polar Maana Cum Laude Keelev Marie Presnell Cum Laude Tyler Douglas Provost Fernando Ramirez Ornelas Cum Laude AiLayshia Lerey Randle-Williams Magna Cum Lau Faith Elizabeth Reid Lia Repucci Summa Cum Laude Cali Faye-Marie Richardson Dakota Ridenour Kayla Eloise Ritz Trevor Edward Ritz Elviah Alexander Roa Rashim Roberson Morgan Mae Robinson Macev Elizabeth Rockwell Kiersten Nicole Roehm Simon David Rosenberg Donovan Patrick Ryan Taylor Sabo Cum Laude Laraib Saeed Soheib Salahat Katelyn Nichol Sanchez Magna Cum Laude Cameron Avery Schambs Widad Sheikh Alyssa Rose Shiffman Caitlin Susanne Shively Paige L. Shonk Megan N. Shupe Cecilia Virginia Silvestri Margaret G. Skinner Alec Ross Slate Andrew Joseph Smith Jenna Lynn Smith Cum Laude Maggie Audelle Smith Emily Anne Smollen Maana Cum Laude Alexandria Dawn Sorensen Kourtney Lea Spangler Haleigh Spencer Emily Grace Stachler Xamina Mattie Stalnaker Cassady Paige Starkey Brannisha Yvette Stevens Justin S. Stewart Patrick McCauley Steyn Morgan Renae Stith

Jacqueline Ann Stoll

Sara Madison Story

Kaitlyn Ann Sturgeon Alexis Faith Swaney Mva A. Switzer Jessica Tara Cum Laude Kenva Simone Taylor Noah James Teller Cum Laude Spencer Kristian Theobald Jasmyne Diana Thomas Andrew David Thompson Jacob Thompson Sydney Nicole Thompson Solomon Toliver Isabella Marie Torsell Dhairva Trivedi Ricky George Turner Bryana Twining Cum Laude Madelyn Paige Urse Abigail Marina Utley Armela Veliai Amadea Richelle Villanueva Summa Cum Laud DeHavlyn N. Wainwright Alaina Marie Wallace Maana Cum Laude Mark James Waters Gabriella Lynn Weaver Mackenzie Ann Weaver Coltan Bailee Webb Kiyah Irene Welch Logan Brianne White Cum Laude Stephanie White Matthew Blaine Whitney Lauren Catherine Whitt Macy Jeannette Wiktorowski Logan Dean Williams Maana Cum Laude Eliiah Miron Wolf Andrew Wu Maana Cum Laude Zachary Jacob Yamokoski Cum Laude Gracie Elizabeth Yates Maana Cum Laude Joyce Ampomaah Yirenkyi Sarah Michelle Young Magna Cum Laude The Max M. Fisher College of Business

Noah Samuel Striker

Dean: Anil K. Makhija

Bachelor of Science in Business Administration

Summa Cum Loude
Rexford Owen Adams
Jonathon Richard Aerni
Renee Lin Li Cong Agnor
Yasmeen Bano Ahmed
Jack David Allen
Christopher Robert Allgor

Connor Sean Abel

Magna Cum Laude Nneamaka Isabel-Jane Anene Nathanael Ikenna Aninweze Shanelle Aranha Maana Cum Laude Sebastian Daniel Araya Charles Joseph Arth ÍV Rachael Anne Avers Iordan Lamont Rahisak Mariama Bah Justin Paul Bailey Cum Laude Ryan Baldwin Summa Cum Laude Brandon Mario Barcena Samay Rari Beau Thomas Beamer Nathan Alexander Belt Magna Cum Laude Akhilesh Kumar Bhandari Dalip Singh Bhullar Maana Cum Laude Jason Bianco

Evan Richard Bidstrup Magna Cum Laude

Alexandra Michelle Bielecki Summa Cum Laude

with Honors in Integrated Rusiness and Fnaineering

Marissa Birzon

Erica Blanchard
Summa Cum Laude
Kyle Boemo
Zachary Bosco
Magna Cum Loude
Alex K. Bowie
Taylor Boyd
Sumna Cum Laude
Andrew Michael Brinkman
Cum Laude
Daniel Brooks
Jason Alexander Brooks
Patrick Thomas Browne
Magna Cum Laude

Jackson William Brubaker Jared Bucholtz

Cum Laude

Jared Bryce Bugay

Magna Cum Laude Harrison Louis Bullock Cum Laude

Kylen Tayshawn Burns David Burrell

Jack Sullivan Butler Nicholas Andrew Butsko Thomas Matthew Byrd

Magna Cum Laude
Qing Cai
Loren Nicole Calomfirescu

Magna Cum Laude

Siyuan Cao Magna Cum Laude Daniel Carr

David Matthew Cavote Jay Joseph Chaddock Yi Chang

Magna Cum Laude Yunxi Chang

Magna Cum Laude Elaine Chen Hongbin Chen Magna Cum Laude

Jeffrey Chen
Summa Cum Laude
Qiaoshihao Chen

Magna Cum Laude

27

Runze Chen Magna Cum Laude	Jack Kristian Gangestad Magna Cum Laude	Jeffrey Kao Magna Cum Laude	Zachary Donald Maheu Cum Laude
Yifei Chen	Lauren Nicole Garland	Mason Harley Kearns	Matthew Wayne Malaska
Summa Cum Laude	Yinghan Geng	Sage LeeAnn Keller	Melanie Hannah Mantel
Yilin Chen	Parbati Ghimiray	Bisma Naheem Khan	Summa Cum Laude
Magna Cum Laude	Justin Chungshing Giang	Rafay Asim Khan	Olivia Rose Marina
Tanu Chhabra	Sheli Gilman	Cum Laude	Nicholas Andrew Mastrangelo
Lillian Chow	Connor Gobble	Abdi Muhumed Kilas	Ryan Joseph Mayhan
Ameen Chowdhury	Cam'Ron Airius Golas	Douglas James Klang III	Magna Cum Laude
Cum Laude	Benjamin Ramsey Golik	Cum Laude	Joseph Richard McBride
Samuel Daniel Clough	Magna Cum Laude	Cort Douglas Klingel	Hannah McCormick
Luke James Condrich	Katherine Elizabeth Gordon	Jonathan Henry Knaggs	Michael Roen McCullough
Mitchell Conley	Summa Cum Laude	Cum Laude	Magna Cum Laude
Nolan Robert Conway	Andrew Graf	Evan Bradley Knox	Joseph Patrick McGonegal
Austin William Cooper Isaac James Cooper	Cum Laude Brandianne Eleanore Grambo	Zane Earl Kohler Bailey Karin Kolinski	Thomas Paxton McGrath
Cum Laude	Cum Laude	Brad Gervase Kuntz	Jake Andrew McIntyre
Andrew Michael Cox	Logan Alan Gray	Magna Cum Laude	Mitchell A. McLaughlin
Andrew Craig	Cum Laude	Julia Ann Kurian	John Franklin Meacham III Jackson T. Medina
Andrew Addison Craig	Aaron Jordon Darnell Griffin	Julia Michelle Lam	Zhou Mena
Cum Laude	Allison Morgan Groves	Magna Cum Laude	Magna Cum Laude
Joshua Adam Cramer	Magna Cum Laude	Chyna Moneka Landrum	Thomas J. Mernagh
Magna Cum Laude	Zhichang Guo	Madison Langhals	Magna Cum Laude
Brianna Rose Cummings	Magna Cum Laude	Summa Cum Laude	Brandon Jonathan Merritts
Cum Laude	Kirsten Marie Haller	Jagger Cole LaRoe	Summa Cum Laude
Huayu Dai	LaRena Hamby	Morgan Lauer	Mitchall James Metcalfe
Alec James Damasiewicz	Jiangao Han	Cum Laude	Ali Nael Milhem
Eleanor Damm	Magna Cum Laude	Reece Daniel Lazar	Cum Laude
Summa Cum Laude	Garrett James Havighurst	Cum Laude	Cory Michael Miller
Alexandra Marie Danford	Cum Laude	Eric Louis Lazbin	Madeline McLean Miller
Magna Cum Laude	Anyuan He	Magna Cum Laude	Cum Laude
Michael James Daugenti	Chuan He	Melissa Thanh Trang Le	Ella Mills
Magna Cum Laude	Hani Hejazeen	Cum Laude	Magna Cum Laude
Mara Shaye Davis	Peyton Reid Hildebrand	Alec Lee	Charles Rocco Minneci
Cum Laude	Emma Ann Hoellrich	Cum Laude	Cum Laude
Connor Andrew Day Cum Laude	Cum Laude Aaron Hoffman	Tsai-An Lee Magna Cum Laude	Ryan Mohl
Gabriel Francisco Dean	Richard Thomas Holben	Noah Thomas LeStrange	Jaden Patrick Montgomery
Alexander Jason Deckop	Cum Laude	Shilin Li	Cum Laude
Allison Kay Dendinger	Christopher Michael Homrocky	Summa Cum Laude	Mallory Ann Morton
Andrea Shel Dennis	Magna Cum Laude	Stacey Yian Li	Briana Lily Mullan
Marc S. DiGregorio, Jr.	James Hong	Cum Laude	Magna Cum Laude
Magna Cum Laude	Magna Cum Laude	Weiyi Li	Joanne Gambitta Munshower
Tyler Mathew Dillon	Alicia Ann Honigford	Xianglin Li	Summa Cum Laude
Joseph Dante DiVenere	Brian Thomas Hoover	Magna Cum Laude	Sana Danielle Murteza Magna Cum Laude
Cum Laude	Cum Laude	Shan Liao	Matthew DeCapua Musarra
Daniel John Draheim	Jack Houston	Cum Laude	Jesse Mitchell Nadinic
Hongyu Duan	Summa Cum Laude	Huibin Liu	Cum Laude
Cum Laude	Garrett Michael Howenstine	Magna Cum Laude	Jonathan Collin Nartker
Nora Dukart	Songyan Huangfu	Jiayi Liu	Cum Laude
Magna Cum Laude	Magna Cum Laude	Cum Laude	Deepa Natarajan
Robert Iver Elder	Camryn Elizabeth Hyde	Shuyi Liu	Cum Laude
Tanner Joseph Ellerbrock	Cum Laude Minnah Ibrahim	Cum Laude Wenxi Liu	Pathros Nirappil
Rachel Marie Emans Nicole Espinoza De Montreuil		Wenxi Liu Cum Laude	Cum Laude
Kiana Katherine Fabian	Lucas Jeffery Jackson Sir James Lloyd Jackson IV	Xuyao Liu	Connor Nowe
Autumn Savanah Fetter	Yuge Jiang	Summa Cum Laude	Cambray Catherine O'Brien
Danielle Lee Fitzgerald	Cum Laude	Rebecca Ann Lorenty	Cum Laude
Jeremiah Reid Fitzpatrick	Jiaqi Jin	Ryan Alexander Loris	Riley MacTaggart O'Brien
Cum Laude	Summa Cum Laude	Nicholas Dale Love	Cum Laude
Mohamed Kanfory Fofana	Stephen Jo	Riley Andrew Lowe	Daniel James O'Rourke
Kyle Matthew Foley	Cum Laude	Cum Laude	Brady Wells Oberley
Jacob Ryan Fraley	Benjamin David Johnson	Dawei Lu	Taylor Briann Ohlrich
Daniel Case Francy	Cooper Jones	Qiyao Lu	Magna Cum Laude
Magna Cum Laude	Cierra L. Joyner	Magna Cum Laude	Kaleb T. Orr
Caleb Harrison Freeman	Andrew Robert Jung	Chenyao Luo	lan Michael Osterman Cum Laude
Cum Laude	Magna Cum Laude	Summa Cum Laude	Wang Pan
Sarah Furth	Rhea Mitesh Kadakia	Leonardo Maciel	Summa Cum Laude
Cum Laude	Magna Cum Laude	Sophia Katherine Magan	Sophia Alexandra Papageorge
Sasidhar Varma Gadiraju	AbdelKader Kader	Magna Cum Laude	Edward Maloney Parsley
Cum Laude	Hannah Marie Kahle	Delicia Joann Magana-Gonzales	Cum Laude
Tremaine Gallion	John Austin Kalucis	Abhishek Anandkumar Mahajan	•

Tremaine Gallion

Joseph Michael Pastva Magna Cum Laude Aayush Jayeshkumar Patel Maana Cum Laude Shivam Bipinchandra Patel Soumya Sibani Pati Matthew Collin Pawar Matthew Carmine Peters Nicholas Petit-Frere Samuel Douglas Pierce Cum Laude Kara Lynn Pierre Jennifer Pietrusik Hannah Marie Pilon Magna Cum Laude Cameron James Porczak Magna Cum Laude Nicholas Jeffrey Protono Chuhan Qiu Summa Cum Laude Xiaohan Qu Kelley Marie Quayle Magna Cum Laude Grace Austin Quigley Cum Laude Carmen Qutub Kiranpreet Vishal Rampersaud Nicholas Lee Rapp Summa Cum Laude Eric Alan Rayer John Alexander Reed Summa Cum Laude Yutao Ren Summa Cum Laude Joseph Revard Cum Laude Trevor Richard Rieman Caroline Roddy Isabel Denise Rodriquez Maana Cum Laude Daniel Rogers Summa Cum Laude Xingyu Ruan Maana Cum Laude Allison Claire Ruhe Summa Cum Laude Giancarlo Russo Summa Cum Laude Daneal Andriy Rybak Shivali Sachdeva Tayvib Saif Alanis M. Sakuma Cum Laude Hudson Skylar Santana Cum Laude Maya Celinda Sarder Jack William Sbrocco Zachary Matthew Schiefer Kurt Philip Schlenker Benjamin Maxwell Josip Schlessel Summa Cum Laude Brendon Conor Schultz Summa Cum Laude Robert William Scott Cum Laude Logan Edward Sever

Olivia Mason Sheets

Magna Cum Laude

Shimin Shon

Yijiang Shen

Liyao Shi Summa Cum Laude Ferris T. Shkokani Matthew Benjamin Simmons Jaisspal Singh Kristian Daniel Skugor Sabrina Slama Stephanie Mary Smiley Gwendolynn Dawn Smith Yinsheng Song Zihan Song Cum Laude William Henry Stiles Magna Cum Laude Emily Stinemetz Nicholas Straub Summa Cum Laude Gavin Sturdivant Benjamin David Sugar Madeline Kay Sullivan Magna Cum Laude liaxin Sun Cum Laude Xiaoyu Suo Summa Cum Laude Caroline Elizabeth Swaim Magna Cum Laude Xiaomeng Tan Cum Laude Wenlong Tang Ranjana Thapa Joseph Dale Thompson Cum Laude Michael James Thompson Yuxin Tian Summa Cum Laude Morgan Emilie Tinkel Cum Laude Laxmi Tota Jessica Lou Ann Transue Antonio Rocco Trizzino Adam Tucker Siddartha Tummala Maana Cum Laude Elizabeth Grace Ulery Dominique Danielle Vaccani Anna Elizabeth Van Bourgondien Albert Patrick Vasek Cum Laude Jacob William Vetrovsky Rvan Viga Jacob William Waddell Maana Cum Laude Haowen Wang Magna Cum Laude Jingtao Wang Cum Laude Xuan Wang Yudi Wana Magna Cum Laude Yuechen Wang Summa Cum Laude Yuwei Wang Magna Cum Laude Joseph R. Ward Alexandra Lee Wever

Jack William Wheeler

Samuel Edward Wiglusz

Cum Laude

Brody O. Wilfong

Maana Cum Laude Thomas Reed Wright Jasner Wu Wenxin Wu Cum Laude Yutina Wu Summa Cum Laude Zhuohao Wu Cum Laude Cum Laude Teren Brett Wycoff Cum Laude Zhangchi Xia Cum Laude Yunsi Xie Magna Cum Laude Longqi Xu Summa Cum Laude Rouke Xu Magna Cum Laude Magna Cum Laude Jievu Yan Maana Cum Laude Ruofei Yan Magna Cum Laude Gangling Yang Jinyi Yang Cum Laude Qianyu Yang Magna Cum Laude Zivun Yana Summa Cum Laude Cum Laude Xiangyu Ye Magna Cum Laude Tianyang Yin Caleb Anthony Yoder Summa Cum Laude Peiliang Yu Yiiun Yu Zheheng Yu Bo Yuan Cum Laude Chenfei Yuan Cum Laude Madison Zeigler Cum Laude Wenxuan Zeng Cum Laude Sifan Zhang Magna Cum Laude Duanyang Zhao Summa Cum Laude Xuting Zhao Cum Laude Yu Zhao Cum Laude Haoran Zhong Maana Cum Laude

Frin Brooke Williams

Maana Cum Laude Kaylin Marie Winings Dean: Carroll Ann Trotman Shelby Taylor Jean Wolf Summa Cum Laude Charles Kevin Woolson **Bachelor of Science** Shelbie Cadence Alexandra Arnholt Pegah Malekani **Human Ecology** Dean: Donald B. Pope-Davis Alexa Michelle Wuebker Bachelor of Science in Health Science Adam Biggs Patrick William Hutchins Audrey Christine Namenyi Michael Dimitri Yallourakis Nana Asante-Manu Lailah Carrion Mtisunge Irene Chagunda Cum Laude Tessa Cliffe Cum Laude Ryan Gabel Conner Cum Laude Davin D Daal Ryan Patrick Demaline Spencer Lawrence Yates Katharine Marie DiMauro Madison Evann Grose Matthew Jones Austin James Kutscher Qiongyi Liu Summa Cum Laude Jarod Ethan Lutz Taylor Rae Mallory Allyson Dawn McCurdy , Magna Cum Laude Asma Hassan Mohamed Cum Laude Cullen James Moore Edward Owusu Ansah Muhammad Ageel Zafar Logan Tyler Ryan Yabakie Aeanette Sesay Alison Summer Ann Smitley Cameron Rose Stepka Cum Laude Loren Nicole Strohm Hannah Faith Swisher Mary Morgan Utt

College of Dentistry

College of Education and

Promotion, Nutrition, and Exercise

Bachelor of Science in Human **Development and Family Science**

Jackeline Valladares DeHaylyn N Wainwright Alaina Nicole Weiler Summa Cum Laude LaRoy Alan Williams II

Yifan Zhang

Magna Cum Laude

Bachelor of Science in Human Ecology

Vickie L. Allen Christian David Annarino Kacy Lynne Arnold Magna Cum Laude Adam Edward Bielby Conner Elizabeth Brown

Conner Elizabeth Brown Caitlin Busby Jerron Nehemiah Cage Ava Josephine Cobb

Kristen Nicole Combs Emily Katherine Cowan Joannah Dupiano

Haley Nicole Eblin Ryan Alberto Estrada Grant Michael Glanville Zoe Tawnteanna Gregory-Tims Ashton Nicole Griggs Benjamin Higgins Elizabeth Grace Hill

Cum Laude Minjing Huang Xavier Ezra'el Johnson Jade Brieanna Kearley

Cum Laude
Wesaam Ibrahim Khan
Alexander Brian Kroboth
Danielle Lynn LaValley

Cassidy Law

Alexander Matthew Lefton Seth Lonsway Hannah Elizabeth Merriman Teradja Lamar Mitchell

Colin Jason Moser Kelsey Elizabeth Nadolson Cole Jacob Niekamp Christian Olave

Christian Olave Christian Alexander Orr Andrew William Parson Allison May Payne

Cum Laude
Kyle Zachary Charles Pope
Cameron Tayler Randall
Zachary Turner Ross
Michael Anthony Santos

Noah Savage Kathryn Sophia Schutter Magna Cum Laude

Rejeine Lesandria Smith Austin Raja Sourinha Thomas Samoa Togiai Amanda Arlet Toolis Victoria Manivanh Vongsaphay Guy William Vradenburg

Alec Edward Waitkus Aysia May Whatley Maxwell Joseph Yuska Shadia Ali Yusuf Sydney Quinn Zhanai Summa Cum Laude

Maana Cum Laude

Bachelor of Science in Hospitality Management

Abaidullah Ansar Michelle E. Brown Cum Laude Olivia DeAnn Lay

30

Santiago Pinto Magna Cum Laude

Lauren Mary Ratterman Magna Cum Laude

Hargun Singh Sandhu Hannah Zoe Shirley Holly Amorette Weaver Jonathan David Whitt

Ziyu Ye Magna Cum Laude

Tiannuo Yu Zifeng Zhao

Bachelor of Science in Nutrition

Dana Jeanne Blank
Katherine Elizabeth Borshov
Cum Loude
Jasmine D. Celeste
Elizabeth Renata Dutton
Nicholas Joseph Ernst
Sonia Anfal Guessas
Summa Cum Loude
Alixandra Danielle Hebble
Ashley Gail Liddy
Ciera Lipper
Magna Cum Loude
Alexis Katherine Long
Clark Edwin Moats
Julia Chase Orloff

Maana Cum Laude

Lexie Kate Robinson

Anthony Jack White

Meghan Paige Bartel

Bachelor of Science in Education

Summer Adkins
Cum Loude
Kaitlynn Audrianna Antigo
Cum Loude
Andrew Michael Ardle
Magna Cum Loude
Cameron Joseph Balla
Terah L. Beal
Aaron Jacob Berg
Cum Loude

Jacob Michael Besancon Summa Cum Laude

Nathaniel Bisang Cum Laude

Amber Nicole Bizzell Hayden Bowmar Summa Cum Laude

Bethany Jayne Brook Magna Cum Laude Leila Marie Bucher

Grace Burton
Summa Cum Laude
Rose Helen Carr
Karleigh Coles
Alexandria Michele Commito

Kennedy Anne Coomes Emily Rose Czyzewski Magna Cum Laude Zachary Jordan Dezenzo Francesca Di Lorenzo Magna Cum Laude

Makenzie Love Dietz Magna Cum Laude Jacob Samuel Dupler Elisa Rinai Ehrnsberger Jason Cory England Quinn Ernst Kevin Michael Fulkerson

John James Gardikes Justin Thomas Goeppinger Mackenzie Renae Gott

Mia Rose Grunze
Magna Cum Laude
Austin Michael Haines

Josie Raye Hale Logan Edward Hancock Gabrielle Elizabeth Haney

Cum Laude

Madison Harmon

Magna Cum Laude

Bryce Nickerson Harvey Hanna Lee Hashman

Cum Laude
Daniel Lee Hatfield
Jackson Eugene Hauger

Summa Cum Laude Alexis Sandra Hawkins

Megan Marie Herrnstein Rhatia Imani Hopkins

> Magna Cum Laude with Research Distinction in Sport Industry

Lucas Horstman Jonatan Ramon Jimenez Cum Laude

Shannon Monet Jones Ryotaro Kawaguchi Cum Laude

Kyle Wayne Keeton Nicole Amanda Keller Constance Marie Kimmey

Cum Laude Thomas Krai Jaden Alan Lacaria Noah Duc Le Magna Cum Laude

Hannah Kate Linkous

Alyssa Rose Littlejohn Magna Cum Laude Kyle Michael Lones Magna Cum Laude

Sophia Anne Marsh Emilee Janelle McCabe

Brandon Jonathan Merritts
Summa Cum Laude

Sarah Jane Miller

Richelle Octava Millhouse Magna Cum Laude Whitney Nicole Moats

Magna Cum Laude Lauren Paige Moore Danielle Lynn Mueller Magna Cum Laude

Angelica Mullen Emma Leigh Murphy Magna Cum Laude Austin Michael Olivas

Christian James Olney
Magna Cum Laude
Sarah Louise Pelton
Jessica Marie Pitchford

Cum Laude Jesus Ramirez, Jr. Alyssa Marie Rankin Mackenzie Kyleigh Rennie

Cum Laude
Emily Rae Rhodes
Magna Cum Laude
Maya Claire Rodriguez

Aaron Daniel Rose
Cum Laude

Cameron Elizabeth Schlechty

Cum Laude

Elizabeth Anne Marie Schneider

Summa Cum Laude Ava Joyce Schupp Cum Laude

Yixiong Shang Myles Stafford Sidney Hayley Patricia Small

Cum Laude
Tyreke Blake Smith
Andrea N. Snow
Cum Laude

Sam Staley Tiffany Nicole Starling Cum Laude

Aleithea Kathryn Tefft

Magna Cum Laude

Emily Tyack

Cum Laude
Parker John Van Scyoc

Kathryn Leigh Vance Audrey Elizabeth Vendel Summa Cum Laude

Devin William Voisard Chase Wade Jordan Breanne Waleri Hanping Wang Jacob lan Ware

Jessica Marie Waterman Magna Cum Laude Anna Elise Wengerter

Anna Elise Wengerter Brody Wayne Whetsel Cum Laude

Tiffany Rashawn Williams Isaac Benjamin Wilson Chengyu Xia

Chengyu Xia

Magna Cum Laude

Bo Yang

Cum Laude

Cum Laude Chenchen Zhou

College of Engineering

Dean: Ayanna Howard

Bachelor of Science in Aerospace Engineering

Anthony Peter Pisano

Bachelor of Science in Architecture (Austin E. Knowlton School of Architecture)

Benton Gregory Marcussen

Bachelor of Science in Aviation

Isaac James Cooper
Cum Laude
Austin Daniel Haas

Parker James MacDonald Magna Cum Laude Renske Nijveldt

Cum Lauda Mitchell Robert Perez

Nathaniel Sayer Cum Lauda Adam Edward Stiles

Mingijan Wu Cum Laude

Bachelor of Science in Biomedical Engineering

Paul Emerson Bowman Maana Cum Laude Kaleb Drake Cantrell

Cum Laude Maria Christine DiVita

Magna Cum Laude with Honors Research Distinction in Mechanical

Fnaineerina

Amelia Anne Gingras Cum Laude Hannah D. Gruensfelder

Cum Laude

David Austin Guzior Maana Cum Laude Sunnia Khan

Magna Cum Laude Duncan Marshall MacKenzie

Summa Cum Laude Jacob Dylan McFeeters

Cum Laude

Theodore Church Renner Magna Cum Laude

with Honors Research Distinction in Biomedical

Engineering Madison Sirny Maana Cum Laude

Catherine Elizabeth Van Curen

Cum Laude

Austin Grant Williams

Summa Cum Laude

Bachelor of Science in Chemical Engineering

Abdullah Saad A Algarni Cum Laude

Vincent Michael Armstrong Tysir Hasan Baksh

Cum Laude Maria Ann Belicak

with Honors Research Distinction in Chemical

Engineering Patrick Raymond Bigner

Sarah Bosell James Edward Braun

Cum Laude Alex Butler

Michael Camburn Summa Cum Laude

with Honors in Engineering Gregory Colin Caniglia

Rvan Cartwright Maana Cum Laude Matthew Lin Chiancone

Maana Cum Laude with Honors in Engineering Logan Lux Daniels

Blake Alan Dearwester Christof Danvel Dee

Cum Laude Isaac Tecumseh Delev

Maana Cum Laude Andrew Derge

Summa Cum Laude with Honors in Engineering

Kayla Christine Flick Magna Cum Laude

Joel Alexander Francis Cum Laude

Deepa Gangadhar Joseph Joshua Georges, Jr. Joseph Winslow Gill

Andrew James Gluntz Summa Cum Laude

Matthew Franklyn Greenwaldt Cum Laude

with Honors in Engineering

Evan James Grendys Cum Laude

Juliana Rae Haggerty Garrett Hall Abigail Drew Hallock Magna Cum Laude

Ahigail Frin Hawkinson Summa Cum Laude

Tanner Thomas Hays Alex Richard Hoehn Cum Laude Rupal Jindal

Cum Laude

with Honors in Engineering Nia Monique Johnson

Samuel Johnstone Summa Cum Laude with Honors in Engineering

with Honors Research Distinction in Chemical Engineering

Hannah Marie Kern Cum Laude

Alan Kerns Ah young Kim Nicholas Frich Krammer

Maana Cum Laude with Honors in Engineering

Sean Aaron Kronz Cum Laude Alicia Tse Yeng Liew

Steve Q. Lin Magna Cum Laude Te Li Lin

Tanmayee Nitin Mahajan Magna Cum Laude

with Honors in Integrated Business and Engineering

Shailaja Mahalingam Magna Cum Laude with Honors in Engineering

Justin Thomas Martin Morgan Olivia McGarry

Cum Laude with Honors in Fnaineerina Kalie Brenne McKnight

Thomas James Robert Mighton

Brian J. Mingus Cum Laude

with Honors in Integrated Business and Engineering

Maxamillian Walter Montag Blake Terrell Morman Cum Laude

Emily Nicole Naeem Corinna Rose Nowicki Josef William O'Brien

Cum Laude Alec Joseph Pellicciotti Magna Cum Laude

Bryce Jaymes Pember Maana Cum Laude

Florence Elizabeth Piotrkowski Cum Laude

Jonathon Popham Nicholas Lucian Prus Antara Rath

Maana Cum Laude with Honors in Engineering with Honors Research Distinction in Chemical

Enaineerina Mia Katherine Rizzo Magna Cum Laude

Jacob Thomas Ryan Suhaas Sameera Magna Cum Laude

Nikhilanand Shanmugam Kevin Charles Sheetz Cum Laude

Kareem Amir Simpson Collier Edward Smith Magna Cum Laude

Jia Xing Teh Coleman Blaine Thompson Zachary Michael Valentine

Maana Cum Laude Derek Joseph Wank Owen Robert Watkins Emilie Ying Chyi Yeoh lan James Zaféropolos

Bachelor of Science in City and Regional Planning (Austin E. Knowlton School of Architecture)

Nabil Ahmed Tre'Von Darnell Allen Joshua Arron Brooklyn August Cum Laude

Gregory Scott Bowman Zachary David Bristol Sophia Rose Fritz Kenya Grav

Christian James Harris Magna Cum Laude

with Honors in City and Regional Planning Connor Kenneth Robert Johnson

Cum Laude Kamran Cyrus Khorshidi Morgan Mackey Summa Cum Laude

with Honors in City and Regional Planning Anneliese Lois McClurg

Kayla Serena Robinson

Bachelor of Science in Civil Engineering

Osamah Abdelkarim Aldamen Justin Charles Reachy Jordan Mary Bergman Isaac Russell Bloch Magna Cum Laude

Mitchell Aaron Breier Matthew David D'Abreau Magna Cum Laude

Alec William Braun

Jason Nikolas D'Agostino Vincent S Dinh Josephine Opoku Fabea Grant Joseph Gursky

Summa Cum Laude Evan Philip Gutkoski Noah Mohamed Hassan Tanvir Kahir

Maana Cum Laude Cole Christopher Karr Edith Caselina Hormah Kwaw Andrea Ruth Lindsey

Carlos Rueben Luna Michael Wymond Mayes William Lawrence McMullen Geff Gerrard Solis Meridores Reniamin Miller Daniel Louis Mueller

Summa Cum Laude with Honors in Engineering Nicholas Xavier Parker

Cum Laude Ryan Jeffrey Phelps Simon Pusateri Summa Cum Laude

Stephen Siringo Mia Clarisse Snaidauf Sean Patrick Weigel Jeremy Charles Williams

Neil Yoder Cum Laude

Bachelor of Science in Computer Science and Engineering

Anden Matthew Acitelli Cum Laude Omer Alrefaai

Hemil Amin Michael Russell Belair Maana Cum Laude lan Michael Blake Connor Stephen Boham

Maana Cum Laude Quynh Nguyen Truc Bui Magna Cum Laude

Courtland David Bullard Cade Chiles Matthew Anakin Crabtree

Summa Cum Laude Atharva Samir Doshi

Casey Alexander Douthitt Zachary Alexander Dudzik

31

Michael Vincent Rocca, Jr.

Summa Cum Laude

Kevin Michael Schmidt

Michael Vargas Seidle

Magna Cum Laude

Nyigel Keslyon Spann

Maana Cum Laude

Ryan Donald Stuckey

Kolten Ellis Sharp

Shubham Sinha

Evan Smith

Zhuohan Song

Cum Laude

Latia Janae Tanner

Sarju Shailesh Thakkar

Alexis Grace Thompson

Maana Cum Laude

Jordan Sarrel Thrash

Bradlee Stephen Tilton

Matthew Trieu Vi Tran

Jeffery Scott Valli, Jr.

Magna Cum Laude

Magna Cum Laude

Isaac Anderson Wiita

Magna Cum Laude

Kellar Dane Windland

Magna Cum Laude

Collin Kenneth Wright

Maana Cum Laude

Joseph Ming Zhang

Steven Heh-cheng Zhao

Cum Laude

Wenting Zhang

Cum Laude

Cum Laude

Rui Zhou

Nathan Yun

Cum Laude

Mingkun Tian

Cum Laude

Sharanya Vojjala

Linda Yin Wang

Shicong Wang

Chuwen Sun

Sergei Evguenyvich Fedulov Magna Cum Laude Michael Scott Foley Magna Cum Laude Forlefac Fontem Cum Laude Michael Ryan Frank Cum Laude Ross Christian Geuy Clark James Godwin John Gossett Michael Kwon Griswold Cum Laude Patrick Douglas Haughn Max Edward Herz Cum Laude Alexander Jonathon Hoke Maana Cum Laude Luke Richard Howard Kyle Hustek Glenn David Jenkins Sujanesh Kakumanu Willem Kennedy lake Michael Kett Cum Laude Nikith Chandra Sai Konakalla Anui Kothari Cum Laude Jared Lawson Miles Connell Lindgren Lyle Edward Londraville Cum Laude Arnold Gabriel Makarov Jiangiao Mao Tanner Pierce Marshall Summa Cum Laude Sean Martin Philin Matthew Massouh Aidan Michael Matzko

with Honors in Engineering

Nathaniel Vincent Mitchell

Mohamed Ali Mohamed II

Yashdeep Singh Multani

Katherine Renee Nichols

Greta Zacharyasz Noeth

Natasha Shailesh Patkar

Wilmer Alexis Pellicier

Jared Wylie Perkins

Maana Cum Laude

Cum Laude

Michael O'Connell

Cum Laude

Cum Laude

Lucas J. Petersen

Sarah Nicole Platt

Raleigh Jay Potluri

Rithvich Ramesh

Amjad Rammahi

Cum Laude

Andrew Reade

Magna Cum Laude

Rahul Reddy

32

Magna Cum Laude

Summa Cum Laude

Sean Gregory McKown

Connor Michetti

Zhiyuan Zhou Kyle Anthony Ziman Bachelor of Science in **Electrical and Computer Engineering** with Honors in Integrated Business and Engineering Curran William Arora Zachary Ryan Baker Summa Cum Laude Jacob Christopher Ballantyne

Magna Cum Laude

Ian Sherronn Banks

Devendra Rhattarai John Sven Blevins Justin Boes Summa Cum Laude Justin Michael Brickley Magna Cum Laude Ryan Christian Brown with Honors in Engineering Maana Cum Laude Mason Anton Bruns Magna Cum Laude Thomas Hayden Clark Nathaniel L. DeLong Cum Laude

Sydney Demechko Sarah Dever Andrew Diaz Ryan Michael Eckman Cum Laude Nicholas Folino Cum Laude Kevin Connor Ford Victor Alfonso Gonzalez Magna Cum Laude Johnathan Richard Hiett Derek Ho-Yin Ho Cum Laude Justin Charles Horton Connor Bailee Jenkins Summa Cum Laude with Honors in Engineering with Honors Research Distinction in Engineering Education Feifan liang Magna Cum Laude Scott David Kiehl Cum Laude Eric Michael Killian Cum Laude Myung Bae Koh Maana Cum Laude Mackenzie Kondas Payton Samuel Kramer Maana Cum Laude Robert LeRoy Kramer Maana Cum Laude Marvind Lakmun Yichu Liu Joseph Richard Malinak Jacob Bruce Mever Cum Laude Colin Charles Sasala Nelson Zheng Yao Ng Dean Anwar Ogle Magna Cum Laude

Lauren Elizabeth Pham Cum Laude with Honors in Fnaineerina Javson Preza Maana Cum Laude Michael Patrick Quinn Magna Cum Laude Kyle Wesley Raber Shanila Fatema Reza with Honors Research Distinction in Electrical and Computer Engineering Justin Ray Runner Stefanie Lynn Seitzinger Andres Simova Hernandez Lindsey Katherine Spangler Summa Cum Laude Alexander Christian David Testa Harsha Bharadwaz Turaga Daniel Jacob Welsh Cum Laude Benjamin Joseph Williams Ephraim Woodineh

Bachelor of Science in **Engineering Physics**

Mitchell Heaton Maana Cum Laude Abraham Michael Rez Cum Laude

Cole Fitzpatrick

Bachelor of Science in **Environmental Engineering**

Winifred Barchick-Suter

Megan Lila Bowman Magna Cum Laude Camille Julia Corbi Amy Melissa Esswein Brian Christopher Glowacki Molly Katherine Goergen Flijah Aaron Harris Maycee Alexandra Hurd

with Honors Research Distinction in Environmental Engineering

Kathryn Elizabeth Mays Milad Vedaie Jessica Ann Wocks

Bachelor of Science in Food, Agricultural, and Biological Engineering

Derek Randall Bohl

Michael T. Bradford Charlotte Francesca Bryan Allison Kathleen Byrd Anthony Lee Chu Megan Elizabeth Cochran Kira Cuellar Matthew Paul Greaves Erin Ruth Harsh Alexander Stewert Krauss Cedric Max Levi Cum Laude YunZhou Liu Summa Cum Laude Anna Lynn McSurley Cum Laude Blaine Mitchell Neikirk Clare Marie Sollars Summa Cum Laude Samantha Ailene Stevenson Brandon Vovtus

Bachelor of Science in Industrial and Systems Engineering

Fatima Imtiaz Ali Netsanet Andualem Cum Laude Elijah Andrew Baker Adam Joseph Bardak Marta Patrice Bugen

Thomas James Adams

Jacqueline R. Wilder

Deshawn Ty Wilson

Zun Yang

Chengfeng Yu

Qisheng Zhang

Maana Cum Laude

Nicholas Conrad Callender Maana Cum Laude Ryan Timothy Cercelle Maana Cum Laude Amlan Chaudhuri Jack Thomas Curran Gillian Lacey Dahlgren Jonathan Russell Dailey Cum Laude

Brennan Patrick Esposito Natalie Marie Forster Anna Goodge Mary Hager

Ahmad Sam Haji Cum Laude Omar Mohamed Hassan

Andrew Charles Hauck Summa Cum Laude with Honors in Engineering Kellan Shireen Heth

David Jorge Hissong Cum Laud

Kyle James Huchison Cum Laude

with Honors in Integrated Business and Engineering

Bowen Li Maana Cum Laude Christopher Thomas Lipnicky

Danyang Liu Maana Cum Laude

Vijay Magati Marshall David Price Maana Cum Laude

Hadi Saputra

Julia Jane Scott Noah Jack Stonehill Jonathan Valentour John Randolph Werren

Johnathan Paul White Haoshu Xian Maana Cum Laude

Yuqing Yang Nora Yankovich Shuvu Zhana Maana Cum Laude

Bachelor of Science in Materials Science and Engineering

Jacob Conrad Brunka Cum Laude Nicholas Hartley Dawson

Jared Michael Hohman Magna Cum Laude Yijiun Jason Hwang Yizhen Jia

Maana Cum Laude Changwoo Lee Tali Look Lanxin Luo Cum Laude Quinn McMorrow

Alivia Mourot Kevin Carter Neutzling Akaysha Kiara Nolan Deepak Ramesh Nathaniel James Stokes

Benjamin Paul Stubbs Nicole Sturgeon

Ziting Tian Summa Cum Laude

Norbert W. Ung Gardon Clay Wycoff Nathaniel Joseph Zettler Cum Laude

Xianhao Zhang Cum Laude

Bachelor of Science in Mechanical Engineering

Justin Banke Summa Cum Laude with Honors in Engineering

Nathan Daniel Banks Summa Cum Laude Kyle Richard Bash

Jacob Paul Baumberger Maana Cum Laude Spencer William Biebel

Cum Laude Matthew Steven Bishop

Summa Cum Laude Jad Bourjeili Summa Cum Laude

Danielle Brown Cum Laude Michael Alex Burton

Magna Cum Laude Christopher Jon Calomino 7hou Chi

Magna Cum Laude Natalie Nicole Cobb Maana Cum Laude

Nicholas Isaac Cochenour Benjamin Lee Derge Summa Cum Laude

Jaclyn Marie Diglio Michael Egan Ian Thomas Ellsworth

Zikun Fang Cum Laude Matthew Fiedler

Cum Laude Ovlen Fischer William Jake Fornara

Maana Cum Laude with Honors in Engineering

Brian Stueve Gaydos Magna Cum Laude Alexander Scott Goldman

Maana Cum Laude Nicklas Saliba Haddad Cum Laude Christopher Lewis Hamrick

Maana Cum Laude Hayden Lee Hartman Magna Cum Laude Cameron Robert Harvey

Maana Cum Laude Nicholas Daniel Helber Justin Edward Hernan

Cum Laude Gabriel Heyer Summa Cum Laude

> with Honors in Engineering with Honors Research Distinction in Mechanical Enaineerina

lacob F Hilliker William Timothy Kelly Maana Cum Laude

Jaeveon Kim Magna Cum Laude

Min jung Kim Magna Cum Laude

Amanda Joan Kimble Maana Cum Laude Kuntadi Pranav Kini

Cum Laude Enaineerina

Andrew B. Kosir

with Honors Research Distinction in Mechanical

Caleb Trenton Kutney Samuel Thomas Latshaw Maana Cum Laude Justin Michael Maag Kerina Macariola Cum Laude Bo Spencer Manning Carson Daniel McCasland Megan Elizabeth McMahon Summa Cum Laude

with Honors in Engineering Jennifer Elizabeth Minnelli Caleb Allen Moraw

Cum Laude Anthony Rudolf Mueller Erik Daniel Mueller Bradley Stephen Mularcik, Jr.

Magna Cum Laude Edward Theodore Ondreiech

Maana Cum Laude with Honors Research Distinction in Mechanical

Enaineerina Logan Raposo Samuel Redman Summa Cum Laude with Honors in Engineering

Victor Daniel Reveron Maana Cum Laude

Austin Connor Rice Kamryn Russell Cum Laude

> with Honors Research Distinction in Mechanical Fnaineerina

Osama M A Shalash Hashim Omar Shariff Den Vander Silley

Sawver August Smith Cum Laude

Morgan Patrick Strauss Maana Cum Laude Daniel Scott Stukenborg

Magna Cum Laude Tyler Jacob Szekely Cum Laude

Georgia Grace Van Fossen Magna Cum Laude

Noah Michael Wren Cum Laude Menaxu Xie Cum Laude Jared Yoder Cum Laude

Casey Joseph Young Matthew Stephen Zehala

Bachelor of Science in Welding Engineering

Noah James Adelsberger Drew Thomas Begg Austin David Hill Samuel Howard Evan Patrick Hyman Matthew Jacob Hynes Cum Laude Hunter Nugent James Donavan Michael Leady Finn A Madison

Cum Laude Ivan Meisner Nathan August Mugge Augustin Mwamba Elliot Samuel Ogles Jeremy Nicholas Streets Yusuf Śuleiman Heder Jair Uhaldo Monzalvo Christopher Victorio Vargas Anthony Wojcik Bertina Yuan Xue

College of Food, Agricultural, and **Environmental Sciences**

Dean: Cathann A. Kress

Bachelor of Science in Agriculture

Marks Imants Abuls Blake Alexandra Adams Summa Cum Laude Lauren Rachel Almasy John Vincent Babeaux

Brady John Bergefurd Summa Cum Laude Amber Rose Bergman

Cum Laude Cameron Kyle Cockerill Adam Nicholas Cutlip

Addison Sue Davison Kelsev Annette Decker Mawiatou Diallo Abby Nicole Dowdle Magna Cum Laude

Stephanie L. Dunkel Elijah RG N. Elkins Joesph Paul Ford Zihang Gao Maana Cum Laude

Abbiegail Faye Greer Jade Hettick Jonathan David Hubert James Grant Hughes Talishiona Anjunique Jasper Cydne' Earlene Jess Cum Laude

Joshua Anthony Jones Michael Thomas Jones Cassidy Lew Kelly Cum Laude

Rachel Claire Kelly

lacoh Matthew Kirkland

Cum Laude

Noah Christopher Kreuz Maana Cum Laude

Carley Jordan LaDu

Maana Cum Laude Lisa Jay Leienberger

Summa Cum Laude

Beniamin Andrew Lowe

Cum Laude

Allison Elizabeth Magyar Cum Laude

Nicole Catherine Majchszak

Stephen Martin

Allyson Dawn McCurdy

Maana Cum Laude

Kayleigh Ann Metz

Amelia Rose Michaels

Victoria Kay Ann Mollett Elizabeth Murphy

Nicole Lynn Neher

Alyssa Noorbaidrulnizar Cum Laude

Amy Kathryn Ondich

Sedona G. Palmerton

Samantha Ann Palomho Hannah Elizabeth Zhen Parish

Todd Robert Peterson

Summa Cum Laude

Shay Douglas Pond

McKayla Jo Raines

Lauren Nadine Rennicker Elizabeth Marie Rhamev

Jamie Renee Ridolfo Allison Nicole Russell

Cum Laude

Addie Renae Shaffer

Donald James Smith

Maana Cum Laude

Hannah Rose Sprague Cum Laude

Shelby Jae Stream

Cum Laude

Derek Andrew Tarapchak Cody James Tegtmeier

Maana Cum Laude

Hannah Rae Tronetti

Summa Cum Laude

Livu Tu

with Research Distinction in Entomology with Research Distinction in Food Business

Management

Alexis Rae Upperman Timothy Francis Viancourt

Logan Roger Vondrell Cole Kenneth Weickert

Abigail Noelle Werstler Magna Cum Laude

Deshae Mashell Williams

Austen Scott Wood

Summa Cum Laude

Robin Mariah Zendejas

Nicholas Joseph Zoppa

Cum Laude

Bachelor of Science in **Construction Systems Management**

Nicholas Robert Bauman

Rvan Matthew Benson Nicholas Alan Bina

Nickolas Lee Bishop

Austin Joseph Black

Nolan James Brandehoff Austin Scot Brown

Nathaniel Cole Buehner

Jacob Todd Dible

Magna Cum Laude

Chance Ehrnsberger Scott Judson Gerlach

Edward John Holtz

Kvle David Huffman

Michael Hutchinson

Clayton Klosz

Christopher Lee Kuhn Cum Laude

Rachel Hannah Leitson

Cum Lauda

Carter Mann

Dylan McGough

John Beniamin Powers Shayne Reynolds

Kirsten Ann Rudio

Summa Cum Laude Vincent Michael Rykalla

Terry Ray Stover

Andrew Max Thompson

Nathan Ray Ulery

Kyle Thomas Usner

Nicholas John Vales

Michael Richard Varcelli III

Michael Cole Whitacre

Bachelor of Science in Food Science

Alexis Renee Allard

Jessica Marie Little Michael Christopher Nelson

Melanie Lena Petitti

Eric Paul Teodosio

School of Environment and Natural Resources

Rachelor of Science in **Environment and Natural Resources**

Erin Leigh Baer

Summa Cum Laude

Spencer Oliver Bauman

Julia Morgan Beckett Magna Cum Laude

Grace Mariah Beil

Sydney Elizabeth Black

Maana Cum Laude

Rachel Bulko

Cum Laude

Nicholas Burack James Stalio Callas Norman Chan

Alison O'Neil Chapman

Lindsay Civin Mallory Ann Cooper

Magna Cum Laude

Mario Daina Ethan Ferguson

Melissa Ann Ferruso

Magna Cum Laude Alexander Daniel Prephan Gallerno

Anne Riley Gerhart

Maana Cum Laude Evangelos Grammenidis

Joshua Austin Graves

Hannah Elaine Harlan

Donald Alfred Helfrich Summa Cum Laude

Caleb Michael Hineman

Anna Brennan Hollenack

Magna Cum Laude

Amher Kristine Huffman

Kathryn Miller Jobe Magna Cum Laude

with Research Distinction in Environmental Science

Mitchell Thomas Johnson

Deandra Arleen Jones

Cum Laude Mike Pete Kalnasy IV

Zachary Kanode

Manao Timothy Kato

Grant Kinsey Peter Richard Kociba

Tyler Dean Marshall

Benjamin Miles McBride

Lindsev Marie McCabe Kevin McKay

Christian Miranda

Nicholas Mathew Neumeier

Monica Johana Parra

Summa Cum Laude

Michael Henry Puckett

George Henry Quay V

Zachary Lee Raudabaugh Ethan S. Redden

Jennifer Regrut

Julianna Revnolds

Kelsey Padavana Ridenour Blaike Evean Roberts

Cum Laude

Daniel Storm Sawdey

Alexa Lea Scoby Kelly Lillian Slavnik

Alyssa Michelle Staten

Nora Ruth Suntken Cum Laude

Kay Marie Tompkins

Eric David Vermillion Maana Cum Laude

Rachel Barbara Walker

Zijing Wang

Maana Cum Laude Zachary James Whalen Brady Willis Wilson

Agricultural Technical Institute - Wooster

Associate in Applied Science

lason Allen Althaus

Maana Cum Laude

Hannah Nicole Bashore

Richard Farl Butt III Justin Andrew Cordle

Noah Thomas Creed

Alyssa Valentina Crofut

Alexis Lauren Czarny Katherine Abigail Himes

Curtis James Irwin

Cum Lauda

Braxton Allen James Olivia Noel Merrin

Lucas J. Schreffler Brooklyn Shane Sims

Janine Ann Stover Tyler Scott Walker

Associate of Science

Gage Matthew Airhart

Maana Cum Laude Lauren Rachel Almasy

Dylan Richard Andolsek

Patrick Corey Andrews

Kalvn Elizabeth Blue Alessandra Roler

Zakia Samiyah Broom Courtney Lee Cooper

Cum Laude

Lydia Marie Dunaway

Magna Cum Laude Tatum Woodward Franczek

Maana Cum Laude Sonhia Grace Hoelscher

Rachel Colleen Kilpatrick

Grace Makayla Koppelman Maana Cum Laude

Paige Katherin Maibach

Jackson Warner Molody Abby Nicole Niese

Cum Laude

Brock Michael O'Neal Haley Elizabeth Paparella

Emma Catherine Parry Taylor Marie Rall

Cum Laude

Coltin Jacob Rose Austin Carl Schmitmever

Maana Cum Laude

Natalie Allyson Snyder

Ethan Spracklen

Kristen Neil Truey

Alexis Rae Upperman Bailey Rhys Wise

Michael E. Moritz College of Law

Dean: Lincoln L. Davies

Juris Doctor

Aaron Pincus

B.A. (The Ohio State University)

Master of Laws

Dilinigaer Aishan

B.Laws (University of International Business and Economics)

M.Laws (Universidad Pontificia Comillas)

Nasir Khalid Alghannam

B.Laws (Imam Muhammad ibn Saud Islamic University)

Mohamed Ragab Ali B.Laws (Al-Azhar University)

Ghadah Mohammed I Alsunaydi B.Laws (Imam Muhammad ibn Saud Islamic University)

Xupeng Cheng B.Laws (Shanghai University of Political

Science and Law)

Alma Giovanna Duarte Macedo B.Laws (Universidad Latinoamericana Master's (El Colegio de Imagen Publica)

Fangfang Liu B.Laws (Hunan University) M.S.L., Ph.D. (China University of Political Science and Law)

Tong Ye
Bachelor's (Xidian University)
M.Laws (China University of Political
Science and Law)

College of Medicine

Dean: Carol R. Bradford

Doctor of Medicine

Yuntao Dai

B.S. (Huazhong Agricultural University)
M.S. (University of Arkansas)
Ph.D. (The Ohio State University)

School of Health and Rehabilitation Sciences

Bachelor of Science in Health and Rehabilitation Sciences

Carly Jean Adams
Magna Cum Laude
Avub Abdinasir Ali

Tasnim Muhammad Alzalabani

Sarah Marie Audi Magna Cum Laude Ryan Scott Baxter Madeline Brooke Bazley Emily Katherine Blankemeyer

Summa Cum Laude Autumn Marie Borovich Taryn Thomas Brown

Cum Laude Krishna Haresh Brucia

Cum Laude with Honors in Health and Rehabilitation Sciences

with Research Distinction in Health Sciences
Chase McKenzie Carper

Alina Elizabeth Coy Magna Cum Laude

Abbey Macy Crapanzano Cum Laude

Claire Elise Dawson Summa Cum Laude

Noah Dieterle Bowen Wesley Dratwa Paige Lacey Duncan Magna Cum Laude

Joseph Paul Dunnan Kaitlin Elizabeth Dyer

Magna Cum Laude
Andrew James Evans
Magna Cum Laude
Daniel Gaertner

Isabella Gargiulo
Summa Cum Laude
Jeremy Fitan Gordesky

Skylar Rae Hayward

Magna Cum Laude

Alexandra House Magna Cum Laude Vivian Huang

Magna Cum Laude Rachel Marie Huestis

Jacquelyn Louise Hunter

Mary Elisabeth Hurley
Summa Cum Laude

Junghwan Joo Jordan Leigh Karl-DeFrain

Levi Jeffery Klingler Anna Elizabeth Kokitka

Cum Laude

Alexandra Marie Kuczinski

Cum Laude

Trang Thuy Le Samantha Jo Lewczak Soultana Lignos Rachel Elizabeth Lydy

Salma Malimar

Lillian Claire Martin

Amy Elizabeth Mathews Rebecca Mauer

Rebecca Mauer

Travis Mason Mendenhall Magna Cum Laude

Gregory Justin Miles Savannah Abigal Moore

Cum Laude

Cassandra Brianna Mure

Caleb Mark Oliver

Alexander Lee Pantelas

Summa Cum Laude
Paula Andrea Pinto

Amy Lyn Powell Summa Cum Laude

Gabrielle Allyse Prickett

Yohan Ramirez Purugganan Magna Cum Laude

John Alexander Rabe

Sonia Corinne Rogozinski

Breanna Margaret Rosario Gus Deschenes Roussi

Luke Sidney Sclamberg Magna Cum Laude

with Honors in Health and Rehabilitation Sciences
Melissa Marie Shull

Lauren Marie Smith Magna Cum Laude Trey Alexander Stone

Olivia Tzagournis Bethany Bernice Vance Yoaira Victor-Suarez Alex Jeffrey Walter Elijah Malik Williams Brittney Leah Woody

Shi Mei Wu Cum Laude Hannah Yarrows Farah A. Zanieel

College of Nursing

Dean: Bernadette M. Melnyk

Bachelor of Science in Nursing

Farhia Aden Kelly Renee Beckner Kaleigh Michelle Braughton Sydney Bryant Isaac J. Davison

Natasha Dia Emerick Marissa Elaine Goldsword

Magna Cum Laude Samantha Leigh Grice Corbynn Dean Louis Hamrick

Aaron James Helmick Crystal Renee Hess MaKayla Lynn Howard

Annette Catherine lannarino-Chaney Lucy Joseph

Megan Elizabeth Keller

Anthony Edward Kustra Emma K. Lagunzad Emily Nicole Lambert Elizabeth Noelle Manuel Kristen Marie Mark Marvin Martinez Hernandez Alexandra Mattox

Summa Cum Loude
Anna Marie Medina
Megan Ann Morris
Lizette Carol Mortimer
Molly Nicole Nathans
Ashley R. Okello
Samuel Joseph Olsen
Sierra Alexandria Price
Ty John Raterman
Andrea Megan Reeder
Angela Nicholina Rentel
Bailey Dawn Schwaberow
Cum Loude
Cum Loude

Jean Marie Sharp Haley Shears M. Florence Theodore-Jeanty Kathryn F. Thibo Kaitlin Willis Danielle Marie Yoos

Dustin Hill Sessums

College of Optometry

Dean: Karla Zadnik

Doctor of Optometry

Rachel Evelyn Groff B.S. (University of Arizona)

College of Pharmacy

Dean: Henry J. Mann

Bachelor of Science in Pharmaceutical Sciences

Madeline Taylor Barnett Kayla Behrens Dalton Blake Alex Robert Brinkman

Sumin Byoun

Cum Laude

Xihui Chen

Summa Cum Laude

with Distinction in Pharmaceutical Sciences

Zarefah Miqdad Daas Vridhi N. Daga Cum Laude

Zanthia Alexis Fullen Alexis Irene Gephart Joshua Gilbert Claire Hammell

Summa Cum Laude
Joshua Ryan Kocher
Aden Kolb

Magna Cum Laude Chi Weng Lam Wanwei Liang

Magna Cum Laude

Joseph Alan Luttfring Cum Laude

Amber Nicole Nera

Sandra Pattani Abigail Celeste Petty

Maana Cum Laude

Dylan Thomas Smith Maana Cum Laude

Anna O'Neill Susel

Cum Laude

Olivia Vicena

Monish Reddy Yeluguri

Cum Laude

John Glenn College of **Public Affairs**

Dean: Trevor L. Brown

Bachelor of Arts

Fatimah Anees Alnaseri Lysette Latrice Arnold Diana Brnjic

Magna Cum Laude

Jerae Broadnax Abbey Christine Buchholz

Christopher Cirruzzo Marley Elara Cuckovich

Allison Kristina-Melane Drown Cum Laude

Kenneth Bernhardt Eppstein

Jimmy Li Gao

Whitney Anne Holdrieth

Carson Huffer

William Langston-Quarles Ingram

Abigail Anna Krummel Macallister Colleen Maloney

Veda Mathur

Spencer Smith Cum Laudo

Carlee Jean Stewart

Tanner Gordon Kenneth Taylor

Rachelor of Science

Beniiman Austin Colburn

Reed Thomas Cusack Cum Laude

Kalcia Dawe

Ian James Forth

Kvra Gustavsen

Michael Mills Kohler Cum Laude

Cara Marie Satullo

Summa Cum Laude

with Honors in Public Affairs

Ioana Spiridonica

Cum Laude

with Honors in Public Affairs

Yating Wang

Magna Cum Laude

36

College of Public Health

Dean: Amy L. Fairchild

Bachelor of Science in Public Health

Adelaide Jagblekai Abbey Sura Raad Al Dulaimi

Hunter Alexis Austin Cum Laude

Abdelhalim Belkheyar Cum Laude

Rudra Dhungana

Maana Cum Laude

Amanda Elizabeth Flussi Cum Laude

Marvan Abdulkadir Hassan

Maria Gina Krantz Ava Farrington Montague

Magna Cum Laude

Jahnavi Munagala

Magna Cum Laude Michael Christopher Palma

Maana Cum Laude

Landen Ross Thompson

Cum Laude

Melissa Vipperman

Chyna Essence Camay Woods

College of Social Work

Dean: Thomas K. Gregoire

Bachelor of Science in Social Work

Suad Bashir Abdi Ma'Kayla La'Shawn Allen

Cum Laude Chelsea Marie Andrix

Bobbi Kay Bernstiel Mark Steven Berry

Alexus Marshay Bizzell

Kaitlin Lynne Effingham Cum Laude

Akela Rachelle Farson Anna Marie Ferris

Summa Cum Laude

Alexis Raven Jewell Grace Leigh Larriuz

Alicia Libertino Kaitlyn Coral Marbaugh

Kamryn Alecia Marbrey

Aimee Evelynn Monterroso Emily Sue Pessel

Ashley Ranshell Thompson

Dillon John Paul Treglia

Maana Cum Laude

Amanda Francesca Trerotola Summa Cum Laude

Candidates to be Commissioned in the Armed Forces

United States Army

Second Lieutenant **United States Army**

Bradley S. Mularcik, Jr.

Ordnance Corps

Jonathan R. Harbert

Transportation Corps Graham K. Williams

Second Lieutenant **United States Army National Guard**

Signal Corps

Alicia Libertino

Jonathan D. Hubert

United States Air Force

Second Lieutenant United States Air Force

lan M. Blake Jacob N. Thompson

United States Navy

Ensign United States Navy

Elijah Andrew Baker Winifred Rose Barchick-Suter Mitchell Liam Heaton Parker James MacDonald Mitchell Robert Perez Hunter Farl Tausch Rertina Yuan Xue

Second Lieutenant United States Marine Corps

Michael Anthony Posey, Jr. Ryan Bradley Tobin

Graduates with Honors

Criteria for graduating with honors are listed below. Grade-point averages (GPA) are based on the student's penultimate semester.

Summa Cum Laude designates those who earned a 3.9 GPA or better

Magna Cum Laude designates those who earned a 3.7 GPA or better.

Cum Laude designates those who earned a 3.5 GPA or better.

With Honors in the Arts and Sciences requires successful completion of the

Arts and Sciences Honors Contract and graduation with a 3.4 GPA or better.

With Honors in Business/Accounting requires successful completion of a prescribed honors program of study and graduation with a 3.5 GPA or better.

With Honors in Education and Human Ecology requires successful completion of an honors experience contract and graduation with a 3.4 GPA or better.

With Honors in Engineering requires successful completion of an honors experience contract and graduation with a

With Honors in Food, Agricultural,

3.4 GPA or better.

3.4 GPA or better

and Environmental Sciences requires successful completion of an honors experience contract and graduation with a 3.4 GPA or better.

With Honors in Medicine denotes

successful fulfillment of the College of Medicine Honors Program tenets and a 3.4 cumulative GPA or better.

With Honors in Public Affairs requires successful completion of an honors experience contract and graduation with a

With Honors in Public Health requires successful completion of a prescribed honors program of study and graduation with a 3.5 GPA or better.

With Honors in Social Work requires successful completion of a prescribed honors program of study and graduation with a 3.4 GPA or better.

With Distinction requires successful completion of an undergraduate thesis and a 3.4 GPA or better.

Summary of Degrees and Certificates

College	Degree/Certificate	Degree/Cert. Total	Autumn Semester 2021 College Total
Graduate School	Ph.D.	213	213
	D.N.P. M.Ac.Q.R.Mqt.	2 3	Doctoral
	M.Appl.Econ.	1	
	M.Appl.Neurosci. M.Appl.Stat.	1	
	M.Arch.	1	
	M.A. M.B.A.	37 18	2
	M.Bus.Op.Excel.	26	Professional
	M.C.R.P.	2	
	M.Clin.Res. M.Ed.	20 1	
	M.Eng.Mgt.	8	
	M.E.N.R. M.F.A.	1	
	M.Glb.Eng.Ldr.	3	000
	M.Hum.Res.Mgt. M.Learn.Tech.	4 5	362 Masters
	M.P.A.	6	
	M.Public Hlth. M.S.	12 196	
	M.S.W.	4	
	M.Sprt.Coach. Spec.M.Bus.	10 1	20
	Cert.Biom.Inf.	1	Certificates
	Cert.Crim.Just.Adm. Cert.Hlthc.Ldr.In.	1 4	
	Cert.Hlth.Well.Coach.	10	
	Cert.Nurs.Coach. Cert.Public.Mgt.	2 2	597
Arts and Sciences, College of	B.A.	624	597
and aciences, college of	B.A.Jour.	4	
	B.F.A.	17	
	B.Mus. B.Mus.Ed.	2 4	
	B.S.Atmos.Sci.	2	
	B.Geog.Info.Sci. B.S.	3 356	
	A.A.	316	
	Cert.Ess.Skils.Tvl.Bus.Russ. Cert.Forens.Anthrop.	1	
	Cert.Div.Eq.Incl.	7	1337
Business, Fisher College of	B.S.Bus.Adm.	382	382
Dentistry	B.S.	2	2
Education and Human Ecology	B.S.H.P.N.E.S.	3	
	B.S.H.D.F.S. B.S.Human Ec.	30 53	
	B.S.Hsptly.Mgt.	12	
	B.S.Nutrition B.S.Ed.	15 103	
	Cert.Hlth.Care.Env.H.S.	2	218
Engineering	B.S.A.A.E.	1	
	B.S.Arch. B.S.Aviation	1 8	
	B.S.Biomed.E.	13	
	B.S.Ch.E. B.S.C.R.P.	74 14	
	B.S.C.E.	31	
	B.S.C.S.E. B.S.E.C.E.	90 54	
	B.S.E.P.	3	
	B.S.Env.Eng. B.S.F.A.B.E.	11 19	
	B.S.F.A.B.E. B.S.I.S.E.	19 37	
	B.S.Mat.Sc.Eng.	21	
	B.S.M.E. B.S.W.E.	68 19	464
ood, Agricultural, and	B.S.Agr.	69	
Environmental Sciences	B.S.C.S.M.	30	
Environment and	B.S.Food.Sc. B.S.E.N.R.	5 58	
Natural Resources, School of	A.A.S.	15	
Agricultural Technical Institute	A.Science Cert.SP.Com.Tf.Eg.	27 1	205
aw, Michael E. Moritz College of	J.D.	1	200
	LL.M.	ż	8
Medicine	M.D.	1	
Health and Rehabilitation Sciences, School of	B.S.Hlth.Rehab.Sci.	70	
35.5.1663, 361100101	Cert.Asst.Rehab.Tech.	1	72
Nursing	B.S.Nursing	40	
	Cert.R.N.PrimaryCare	4	44
Optometry	O.D.	1	1 22
Pharmacy	B.S.Pharm.Sci.	23	23
Public Affairs, John Glenn College of	B.A. B.S.	17 9	26
Public Health	B.S.P.H.	13	13
Social Work	B.S.Soc.Work	19	19
			.5
Total Degrees and Certificates		3,411	3,411

THE ACADEMIC COSTUME

The colorful ceremonies of The Ohio State University commencements derive from practices originating in the Middle Ages. When European universities were taking form in the 12th and 13th centuries, the scholars were usually clerics, and consequently they adopted costumes similar to those of their monastic orders. Cold halls and drafty buildings called for caps and floor-length capes with attached hoods, and the sobering influence of the church probably resulted in the staid character of the caps and gowns.

As the control of the universities gradually passed from the church, some

aspects of the costumes took on brighter hues. Old prints and engravings, however, reveal a strong similarity between the regalia worn in early universities and that of the present day.

In light of our nation's English heritage, academic costume has been in use in the United States since colonial times. To establish a standard of uniformity in regard to the practice, an intercollegiate commission was formed to prepare a code for caps, gowns and hoods that has since been adopted by all academic institutions.

Originally round, the shape of the cap is now the familiar mortarboard square —

a shape that, according to ballad folklore, resembles a scholar's book. Legend also has it that the privilege of wearing a cap was the initial right of a freed Roman slave; the academic cap, therefore, has become a sign of the freedom of scholarship. The flowing gown has become symbolic of the democracy of scholarship, for it covers any dress that might indicate rank or social status. The hood, reserved at The Ohio State University for those receiving doctoral and master's degrees, not only indicates the type of degree, but also is lined with the official colors of the university.

The Gown

Bachelor: The bachelor gown is black, full cut with long pointed sleeves.

Master: The master gown is black, long or short sleeves, with an arc-shaped panel extended for each sleeve.

Doctor: The Ohio State University Doctor of Philosophy gown is scarlet with gray velvet panels on the front and three velvet bars on each sleeve. Other doctor gowns are black with velvet panels and bars, the color of which is distinctive of the field of study.

Honors Emblem

The Ohio State University honors emblem is a scarlet and gray tasseled braid worn over the gown. Students eligible for this curricular honor are those graduating summa cum laude, magna cum laude, cum laude, with distinction and with honors.

The Hood

Bachelor: Three feet long with a two-inch-wide velvet edging.*

Master: Three and one-half feet long with a three-inch-wide velvet edging.

Doctor: Four feet in length with a five-inch-wide velvet edging and panel at the sides.

The lining of all hoods, which is folded out, bears the official colors of the institution granting the degree. The color of the velvet indicates the field of study.

Cap and Tassel

Candidates for degrees at The Ohio State University wear the black mortarboard with a tassel whose color is distinctive of the degree being received. The tassel colors are as follows:

Graduate School (PhD)
College of Arts and Sciences
BAWhite
BA JournalismCrimson
BAE, BFABrown
BM. BMEPink
BS, BS Design, BS Atmos.Sci., BS Geog.Info.SciWhite
Fisher College of Business
College of DentistryLilac
College of Education and Human Ecology
EducationLight Blue
Human EcologyMaroon
College of EngineeringOrange
Knowlton School of ArchitectureBlue-Violet
College of Food, Agricultural, and
Environmental Sciences
School of Environment and
Natural ResourcesBlue-Green
Moritz College of LawPurple
College of MedicineGreen
School of Health and Rehabilitation SciencesGreen
College of NursingApricot
College of OptometrySeafoam Green
College of PharmacyOlive Green
John Glenn College of Public AffairsPeacock Blue
College of Public Health
College of Social WorkCitron
College of Veterinary MedicineGray

The gold tassel is worn frequently by those holding the doctoral degree and by college and university administrative officers.

^{*} Not usually worn by candidates for a degree.





Board of Trustees

(The expiration date of each trustee's term is given in parentheses.)

Gary R. Heminger, chair (2027) Abigail S. Wexner, vice chair (2023) Brent R. Porteus (2022) Erin P. Hoeflinger (2022) Alex R. Fischer (2023) Hiroyuki Fujita (2024) Alan A. Stockmeister (2025) John W. Zeiger (2026) Elizabeth P. Kessler (2027) Lewis Von Thaer (2028) Jeff M.S. Kaplan (2028) Elizabeth A. Harsh (2029) Reginald A. Wilkinson (2029) Michael F. Kiggin (2030) Tom B. Mitevski (2030) Carly G. Sobol, student trustee (2022) Tanner R. Hunt, student trustee (2023) James D. Klingbeil, charter trustee (2024)

Jessica A. Eveland, secretary

Photography

Photographs may be taken from the stands at any time during the ceremony. However, only press photographers are permitted on the arena floor. Guests are asked to be courteous and respectful of all those wishing to take photographs.

Complimentary Programs

A limited number of programs are available on a first-come, first-served basis. Requests should be sent to the Office of Commencement and Special Events, 1060 Blankenship Hall, 901 Woody Hayes Drive, Columbus, OH 43210-4016.

PRESIDENT'S CABINET

Kristina M. Johnson

President

JR Blackburn

Chief of Staff, Office of the President

Michael C. Eicher

Senior Vice President for Advancement President, The Ohio State University Foundation

Jessica A. Eveland

Secretary of the Board of Trustees

Anne K. Garcia

Senior Vice President for Legal Affairs and General Counsel

Melissa L. Gilliam

Executive Vice President and Provost

Jack D. Kasey

Senior Vice President for Administration and Planning

Mark E. Larmore

Interim Co-Leader and Chief Financial Officer Wexner Medical Center Vice President for Health Sciences

Michael Papadakis

Senior Vice President for Business and Finance and Chief Financial Officer

Elizabeth Parkinson

Senior Vice President for Marketing and Communications

Stacy Rastauskas

Vice President for Government Affairs

Jeffrey A. Risinger

Senior Vice President for Talent, Culture and Human Resources

Melissa S. Shivers

Senior Vice President for Student Life

Gene D. Smith

Senior Vice President and Wolfe Foundation Endowed Director of Athletics

Andrew M. Thomas

Interim Co-Leader and Chief Clinical Officer Wexner Medical Center Senior Associate Vice President for Health Sciences

Grace Wang

Executive Vice President, Enterprise for Research, Innovation and Knowledge

COUNCIL OF DEANS

Alicia L. Bertone

Vice Provost for Graduate Studies Dean, Graduate School

Carol R. Bradford

Vice President for Health Sciences Dean, College of Medicine

Trevor L. Brown

Executive Dean, Professional Colleges Dean, John Glenn College of Public Affairs

Lincoln L. Davies

Dean, Moritz College of Law

Amy L. Fairchild

Dean, College of Public Health

Melissa L. Gilliam

Executive Vice President and Provost

Thomas K. Gregoire

Dean, College of Social Work

David G. Horn

Interim Vice Provost and Executive Dean, College of Arts and Sciences

Ayanna Howard

Dean, College of Engineering

Damon E. Jaggars

Interim Vice Provost for Student Academic Success Vice Provost and Dean of University Libraries

Norman W. Jones

Dean and Director, Ohio State Mansfield

Cathann A. Kress

Vice President for Agricultural Administration Dean, College of Food, Agricultural, and Environmental Sciences

William L. MacDonald

Dean and Director, Ohio State Newark

Anil K. Makhija

Dean, Fisher College of Business

Henry J. Mann

Dean, College of Pharmacy

Bernadette M. Melnyk

Vice President for Health Promotion Chief Wellness Officer Dean, College of Nursing

Peter J. Mohler

Interim Vice President for Research

Rustin M. Moore

Dean, College of Veterinary Medicine

Michael Papadakis

Senior Vice President for Business and Finance and Chief Financial Officer

Donald B. Pope-Davis

Dean, College of Education and Human Ecology

Timothy A. Rehner

Dean and Director, Ohio State Lima

Gregory S. Rose

Executive Dean, Regional Campuses Dean and Director, Ohio State Marion

Carroll Ann Trotman

Dean, College of Dentistry

Karla Zadnik

Executive Dean for Health Sciences Dean, College of Optometry

POMP, CIRCUMSTANCE, AND OTHER SONGS OF A LIFETIME

(continued from inside front cover)

I say, rather, the richness of us, precious difference, the grand multiplicity of selves that balance this globe and enable it to spin true. Grandson of peasant immigrants, I was given

the opportunity to earn a doctorate in English literature from Ohio State—because my family labored long nights around the kitchen table trying to learn this arduous English. I sat where

you're sitting twenty-six years ago.

Bob Dylan and Smokey Robinson got me
through. Yes, it took a prophet and Miracles!

My son earned an OSU Ph.D. in history.

Now you, graduates, are being honored—

by degrees. We've all come together around the kitchen table of Ohio State. Ohio, Round on the ends and high in the middle. For the years to come we'll sing together, Beautiful Ohio,

in dreams again I see, Visions of what used to be. These psalms, sacred thoughts of our tribes, 78's and 33's, tapes, CD's—they take up space in shelves of our skulls, our hearts. They remind us

we want a song beyond the runof-the-mill thrill, the moment throbbing with pleasure or bathed in the blues. We ache for something grander than pure selfishness. Songs sung for one

alone are not true music. Arias shared are music of the spheres, ways of saying to another something from the soul. Of course the Buckeye Battle Cry is there. Drive, drive on down the field,

Men (and women!) of the Scarlet and Gray. Well, you drove on down the field, and you drove up and down the streets, around and around crowded lots, looking for a place to park,

and you searched our dark, ancient library for a decent place to study. My wife, Mary's, father marched in the first "Script Ohio," in 1936. He's here today with us, blowing his horn, I can't help

but feel, as is the sweet mother
I lost last year, the one who gave me
the stars. Today's music makes us think
of the debts we owe, and never can repay.
So many of us would not be here

were it not for the lullabyes and songs of dear parents, their parents, theirs. Some are here today in the flesh. Many are not. We mourn them with cadences of our hearts. Think how many people

sang before us, gave us a name, a voice, taught us the right words. We must cherish them by remembering every song. When we sing to others, we honor our fathers and mothers, thank them

for this day of profound scarlet and gray pomp and circumstance. O, come let's sing Ohio's praise, And songs to Alma Mater raise. Alma mater. Ohio State is our sweet, nurturing mother.

We came of age here, with her help. Well, Mother, we love you, but, like, it's time we moved out, got a place of our own. You're standing there, Mom, gray hair, eyes scarlet

from crying. We won't forget you. Now, even though this ceremony means we're being weaned, taken off the nipple, let's take care to cherish her all our days. Let's remember

the words to the songs she taught us, and pass them on. We'll remember always, Graduation Day. Summer's heat, and winter's cold, The seasons pass, the years will roll, Time and change

will surely show How firm thy friendship, O-hi-O. We call that little number Carmen Ohio. Carmen means song in Latin. You've worked hard; she is your reward; today is your reward.

You're filled to overflowing with the notes, the poems we've written together. You know the score. Continue to work hard for yourselves, and one another. Find the ones who need.

you to sing to, for them, in the world. Graduates, this joyful litany, this hymn our ancestors collaborated on with us, the calling of your name today is music to our ears. Sing that name proudly

all your days, as if your life depended on it. It does, you know. It has been an honor for me to speak—and sing to you today. Thank you, graduates, and, again, Congratulations.

APPENDIX XIV

The Ohio State University Board of Trustees

August 19, 2021

Appointments/Reappointments of Chairpersons

JANICE ASKI, Interim Director, Center for Languages, Literatures and Cultures, effective July 1, 2021 through June 30, 2022

PROSPER BOYAKA, Chair, Department of Veterinary Biosciences, effective August 1, 2021 through June 30, 2025

ANA-PAULA CORREIA, Director, Center for Education Training and Employment, effective August 15, 2021 through August 14, 2024

KELLY GARRETT, Interim Director, School of Communication, effective July 1, 2021 through June 30, 2022

JOHN GRINSTEAD, Interim Chair, Department of Spanish and Portuguese, effective July 1, 2021 through June 30, 2022

SARAH R. HAYFORD, Director, Institute for Population Research, effective July 1, 2021 through June 30, 2025

SCOTT JONES, Director, Barnett Center for Integrated Arts and Enterprise, effective July 1, 2021 through June 30, 2024

**LAURA JUSTICE, Executive Director, Schoenbaum Family Center and Crane Center for Early Childhood Research and Policy, effective August 15, 2021 through August 14, 2026

DOUGLAS E. KARCHER, Chair, Department of Horticulture and Crop Science, effective August 1, 2021 through June 30, 2025

**SUSAN LANG, Director, Center for the Study of Teaching and Writing, effective August 1, 2021 through June 30, 2025

STEVEN LOWER, Director, School of Earth Sciences, effective July 1, 2021 through June 30, 2023

W. SCOTT MCGRAW, Chair, Department of Anthropology, effective July 1, 2021 through June 30, 2025

ANTOINETTE C. MIRANDA, Chair, Department of Teaching and Learning, effective July 1, 2021 through June 30, 2023

SUSAN PETRY, Interim Chair, Department of Dance, effective July 1, 2021 through June 30, 2022

**ERIK PORFELI, Chair, Department of Human Sciences, effective July 1, 2021 through June 30, 2025

**JAMES W. ROCCO, Chair, Department of Otolaryngology, effective July 1, 2021 through June 30, 2024

SHARI L. SAVAGE, Interim Chair, Department of Arts Administration, Education and Policy, effective July 1, 2021 through June 30, 2022

JOE C. SCHEERENS, Interim Chair, Department of Horticulture and Crop Science, effective July 1, 2021 through July 31, 2021

ANDREA SERRANI, Interim Chair, Department of Electrical and Computer Engineering, effective July 1, 2021 through August 15, 2022

KARL P. WHITTINGTON, Interim Chair, Department of History of Art, effective July 1, 2021 through June 30, 2022

The Ohio State University

August 19, 2021
Board of Trustees

KRISTI L. WILLIAMS, Chair, Department of Sociology, effective July 1, 2021 through June 30, 2025

**Reappointment

Extensions of Chairpersons

MARIA PALAZZI, Director, Advanced Computer Center for Arts and Design, effective June 1, 2021 through May 31, 2022

Faculty Professional Leaves

CAROL M. ANELLI, Professor, Department of Entomology, effective Autumn 2021

ANN COOK, Associate Professor, School of Earth Sciences, change from Autumn 2021 and Spring 2022 to Spring 2022 only

ANI L. KATCHOVA, Professor, Department of Agricultural, Environmental, and Development Economics, effective Spring 2022

ELIZABETH G. KLEIN, Associate Professor, College of Public Health, effective Spring 2021

MATTHEW D. KLEINHENZ, Professor, Department of Horticulture and Crop Science, effective Spring 2022

STANLEY LEMESHOW, Professor, College of Public Health, effective Spring 2022

DAVID MCCOMB, Professor, Department of Materials Science and Engineering, change from Autumn 2021 and Spring 2022 to Spring 2022 only

BENJAMIN MCKEAN, Associate Professor, Department of Political Science, change from Autumn 2021 and Spring 2022 to Autumn 2021 only

ELAINE RICHARDSON, Professor, Department of Teaching and Learning, change from Autumn 2021 to Spring 2022

TRACI WILGUS, Associate Professor, Department of Pathology, change from Autumn 2021 and Spring 2022 to Autumn 2022 and Spring 2023

WENDY YI XU, Associate Professor, College of Public Health, effective Spring 2022

CHRISTOPHER ZIRKLE, Associate Professor, Department of Educational Studies, effective Autumn 2021

Faculty Professional Leave Cancellations

MICHAEL DAVIS, Professor, Department of Mathematics, cancellation of FPL for Autumn 2021

NANCY ETTLINGER, Professor, Department of Geology, cancellation of FPL for Spring 2022

ANTHONY KALDELLIS, Professor, Department of Classics, cancellation of FPL for Autumn 2021

CAROLINA LOPEZ-RUIZ, Professor, Department of Classics, cancellation of FPL for Autumn 2021

The Ohio State University

August 19, 2021
Board of Trustees

ANDREA SERRANI, Professor, Department of Electrical and Computer Engineering, cancellation of FPL for Spring 2022

WOLFGANG WINDL, Professor, Department of Materials Science and Engineering, cancellation of FPL for Autumn 2021 and Spring 2022

Emeritus Titles

BETH D. ALLEN, Department of Pediatrics, with the title of Associate Professor Emeritus-Clinical, effective May 1, 2021

MICHAEL T. BATTISTA, Department of Teaching and Learning, with the title of Professor Emeritus, effective August 1, 2021

CYNTHIA K. BUETTNER, Department of Human Sciences, with the title of Professor Emeritus, effective September 1, 2021

MICHAEL B. CADWELL, Knowlton School of Architecture, with the title of Professor Emeritus, effective August 1, 2021

TIMOTHY J. CARLSON, Department of Mathematics, with the title of Professor Emeritus, effective August 1, 2021

MARTHA E. CHAMALLAS, Moritz College of Law, with the title of Professor and Robert J. Lynn Chair in Law Emeritus, effective June 1, 2021

JAMES A. COWAN, Department of Chemistry and Biochemistry, with the title of Professor Emeritus, effective June 1, 2021

JAMES H. DIAL, Department of Management and Human Resources, with the title of Professor Emeritus-Clinical, effective August 15, 2021

JEFFREY M. FOWLER, Department of Obstetrics and Gynecology, with the title of Professor Emeritus-Clinical, effective October 1, 2021

PATRICIA T. GABBE, Department of Pediatrics, with the title of Professor Emeritus-Clinical, effective July 1, 2021

STEVEN G. GABBE, Department of Obstetrics and Gynecology, with the title of Professor Emeritus, effective July 1, 2021

ANN HAMILTON, Department of Art, with the title of Professor Emeritus, effective August 15, 2021

BRUCE A. HEIDEN, Department of Classics, with the title of Professor Emeritus, effective August 1, 2021

ALAN R. HIRVELA, Department of Teaching and Learning, with the title of Professor Emeritus, effective August 1, 2021

JAY S. HOBGOOD, Department of Geography, with the title of Associate Professor Emeritus, effective June 1, 2021

SISSY M. JHIANG, Department of Physiology and Cell Biology, with the title of Professor Emeritus, effective August 1, 2021

The Ohio State University

August 19, 2021
Board of Trustees

ROBERT B. KIRKPATRICK, III, Department of Internal Medicine, with the title of Associate Professor Emeritus-Clinical, effective July 1, 2021

MARK A. KLEBANOFF, Department of Pediatrics, with the title of Professor Emeritus, effective August 1, 2021

HANS KLOMPEN, Department of Evolution, Ecology and Organismal Biology, with the title of Professor Emeritus, effective July 1, 2021

LINDA M. LOBAO, School of Environment and Natural Resources, with the title of Professor Emeritus, effective September 1, 2021

MICHAEL MERCIL, Department of Art, with the title of Professor Emeritus, effective August 15, 2021

DEBORAH J. MERRITT, Moritz College of Law, with the title of Professor and John Deaver Drinko-Baker & Hostetler Chair in Law Emeritus, effective August 1, 2021

JAMES D. METZGER, Department of Horticulture and Crop Science, with the title of Professor Emeritus, effective July 1, 2021

JOHN MUELLER, Department of Political Science, with the title of Professor Emeritus, effective January 1, 2021

PAUL E. POST, Department of Teaching and Learning, with the title of Assistant Professor Emeritus, effective June 1, 2021

STUART RABY, Department of Physics, with the title of Professor Emeritus, effective July 1, 2021

KRISTINA M. REBER, Department of Pediatrics, with the title of Professor Emeritus-Clinical, effective July 1, 2021

MITCHELL ROSE, Department of Dance, with the title of Associate Professor Emeritus, effective January 1, 2022

MO SAMIMY, Department of Mechanical and Aerospace Engineering, with the title of Professor Emeritus, effective July 1, 2021

PHILIP SAMUELS, Department of Obstetrics and Gynecology, with the title of Professor Emeritus-Clinical, effective September 1, 2021

PETER M. SHANE, Moritz College of Law, with the title of Professor and Jacob E. Davis and Jacob E. Davis II Chair in Law Emeritus, effective September 1, 2021

JOHN R. SNYDER, School of Health and Rehabilitation Sciences, with the title of Professor Emeritus, effective August 15, 2021

CHRISTOPHER M. WEGHORST, College of Public Health, with the title of Professor Emeritus, effective June 1, 2021

CELESTE WELTY, Department of Entomology, with the title of Associate Professor Emeritus, effective July 1, 2021

August 19, 2021

Promotion, Tenure, and Reappointments

COLLEGE OF FOOD, AGRICULTURAL AND ENVIRONMENTAL SCIENCES

PROMOTION TO PROFESSOR WITH TENURE

Karcher, Douglas, Horticulture and Crop Science, August 1, 2021

COLLEGE OF MEDICINE

PROMOTION TO PROFESSOR WITH TENURE

Gilliam, Melissa, Obstetrics and Gynecology, August 1, 2021 Grobman, William, Obstetrics and Gynecology, September 1, 2021

APPENDIX XV

FY2022-2026 Capital Investment Plan

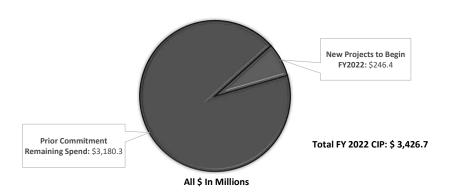


Table 1 - Prior Commitment - Remaining Spend

	Capital Priority	Projected Capital Expenditures						
Line		FY2022	FY2023	FY2024	FY2025	FY2026	FY2027	Total
1	A&S - Arts District	50.2	39.3	8.9	-	-	-	98.5
2	A&S - Celeste Lab Renovation	12.8	6.8	1.0	-	-	-	20.7
3	Athletics - Lacrosse Stadium	7.6	10.5	1.2	-	-	-	19.3
4	Bus Adv - Schottenstein Main Roof Replacement	0.2	2.3	3.7	0.3	-	-	6.5
5	Dentistry - Postle Hall Replacement	7.1	10.4	-		-	'	17.5
6	EHE - Campbell Hall Renovations/Addition	0.2	3.0	17.0	3.0	0.5	•	23.8
7	Energy Advancement and Innovation Center	11.3	16.5	7.1	•		'	34.8
8	Engineering - BMEC Phase 2	0.2	7.0	3.0	-	-	1	10.2
9	Engineering - Bus Testing Facility	0.2	1.4	5.3	5.3	2.9	,	15.0
10	FAES - Cntrld Env Food Prdxn Res Cmplx (Construct)	14.5	12.0	2.0	-	-	-	28.5
11	FOD - Cannon Drive Relocation - Ph. 2	1.5	6.7	21.3	20.3	2.7	-	52.5
12	FOD - RDM Instructional Sciences	4.7	2.5	-	-	-	-	7.3
13	Interdisciplinary Health Sciences Center	45.0	65.0	21.0	-	-		131.0
14	Interdisciplinary Research Facility	78.0	80.0	42.7	-	-	•	200.7
15	Libraries - Library Book Depository Ph. 3	2.3	8.9	3.8	•	-	'	15.1
16	Nursing - Newton Hall Renovation and New Nursing Building	10.2	10.1	2.1	-	-	1	22.4
17	Pharmacy - Parks Hall Fume Hood Renovations	0.2	2.5	4.0	0.3	•	'	7.0
18	SL - Rec Sports - Coffey Road Turf Field	2.3	5.2	-	-	-	1	7.5
19	VetMed - Frank Stanton Veterinary SOC Clinic	4.2	1.1	-	-		'	5.3
20	West Campus Infrastructure Phase 1	7.6	9.0	0.5	-	-		17.1
21	WMC - Dodd - Parking Garage	14.1	12.9	2.0	-	-	•	29.0
22	WMC - Inpatient Hospital	278.3	350.0	325.0	300.0	158.4	153.9	1,565.7
23	WMC - Outpatient Care Dublin	53.8	60.6	10.0	-	-		124.4
24	WMC - Outpatient Care New Albany	42.0	5.4	-	-	-	•	47.4
25	WMC - Outpatient Care West Campus	101.6	126.7	43.4	10.9	-	-	282.6
26	WMC - Ross OR Expansion	2.3	4.0	1.0	-	-	-	7.3
27	Roll Up Other Projects	122.7	178.5	70.9	11.4	-		383.4
28	Subtotal	875.2	1,038.3	597.0	351.5	164.5	153.9	3,180.3

7/29/2021

FY2022-2026 Capital Investment Plan

Table 2 - New Projects Beginning in FY2022

		Projected Capital Expenditures						
Line	Capital Priority	FY 2022	FY 2023	FY2024	FY2025	FY2026	FY2027+	Total
1	Anticipated Spend for CIP Changes	0.2	3.1	6.0	0.7	0.0	0.0	10.0
2	Roll up of Small Infrastructure RDM Projects	2.6	10.4	7.9	4.0	0.6	0.0	25.4
3	Small Programmatic Cash Ready	8.8	12.3	3.8	0.3	0.0	0.0	25.2
4	WMC - Roll up of Multiple Cash Ready	172.1	0.0	0.0	0.0	0.0	0.0	172.1
5	New Major Projects							
6	FAES - Wooster High Pressure Steam Boiler 3 Replacement	0.9	5.2	2.6	0.0	0.0	0.0	8.6
7	NURS - Newton Hall Renovation and New Nursing Bldg Incr.	2.6	2.6	0.0	0.0	0.0	0.0	5.1
8	Subtotal	187.1	33.4	20.2	5.0	0.6	0.0	246.4

Table 3 - Funding for New Projects by Project Type & Funding Source

			University				
Line	Unit Type	Local	Debt	Fundraising	Grant	Subtotal	% by Unit
1	Academic Support	57.1	0.0	3.0	0.4	60.5	24.6%
2	Affiliated Entities	2.5	0.0	0.0	0.0	2.5	1.0%
3	Athletics	4.6	0.0	3.4	0.0	7.9	3.2%
4	Infrastructure	17.3	1.1	0.0	0.0	18.4	7.5%
5	Regional Campuses	0.2	0.0	0.3	0.0	0.5	0.2%
6	Student Life	16.0	0.0	0.0	0.0	16.0	6.5%
7	Wexner Medical Center	140.6	0.0	0.0	0.0	140.6	57.1%
8	Subtotal	238.2	1.1	6.7	0.4	246.4	100.0%
9	% By Fund Source	96.7%	0.5%	2.7%	0.1%	100.0%	

7/29/2021 2/2

APPENDIX XVI

August 19, 2021

BACKGROUND

TOPIC: Approval of Fiscal Year 2022 Ohio State Energy Partners Utility System Capital

Improvements Plan

CONTEXT: Pursuant to the First Amended and Restated Long-Term Lease and Concession Agreement

for The Ohio State University Utility System dated July 20, 2018, and as amended (the "Agreement"), Ohio State Energy Partners LLC ("OSEP") will fund and implement capital improvements to the Utility System. Capital investments made by OSEP will be tied to the annual Utility Fee structure pursuant to the Agreement.

Proposed capital projects are evaluated for alignment with applicable strategic, financial, and physical plans and ensure continued reliability, safety, and compliance.

Approval of these projects will be pursuant to the project scopes, project cost breakdowns, and total project costs outlined below, any applicable university directives, applicable project approval request forms, and supporting documentation submitted pursuant to the Agreement.

OSEP capital projects are categorized as one of three types:

- 1. Life-Cycle Renovations, Repair, and Replacement Projects ("LFC"): LFC projects are capital improvements to existing utility system plants and distribution networks.
- 2. Expansion Projects ("EXP"): EXP projects are to expand the capacity of the campus utility systems or to extend the campus utility systems to new campus facilities.
- Energy Conservation Measure Projects ("ECM"): ECM projects are capital improvements to improve the energy efficiency of the campus buildings, utility plants, and utility distribution networks.

SUMMARY:

Electrical Distribution Equipment Assessment and Replacement 31-20-LFC

Scope: Replacement of 3,500 feet of electrical cable, four transformers, and 30 gauges. This project was previously approved at \$339,000 for design.

Construction Cost Request: \$ 1.484 M

Project Cost Breakdown	Cost
FY 2020 – Design	\$ 0.065 M
FY 2021 – Design	\$ 0.246 M
FY 2022 – Construction	\$ 0.815 M
FY 2023 – Construction	\$ 0.697 M
Total Project Cost	\$ 1.823 M

August 19, 2021

McCracken Power Plant Electrical Equipment Upgrade 35-21-LFC

Scope: Replacement of a 1,500-kilowatt generator and associated equipment that serves as backup to critical loads in the McCracken Power Plant. The current equipment is no longer supported for service by the manufacturer. This project was previously approved at \$190,000 for design only. During the design phase, the total project cost estimate was reduced by approximately \$0.5 M.

Construction Cost Request: \$ 2.035 M

Project Cost Breakdown	Cost
FY 2021 – Design	\$ 0.162 M
FY 2022 – Construction	\$ 1.770 M
FY 2022 – Construction	\$ 0.293 M
Total Project Cost	\$ 2.225 M

OSU Substation Equipment Replacements 40-22-LFC

Scope: Replacement of electricity substation equipment beyond expected lifecycles and/or does not provide the connectivity and data capture capability required for the advanced electrical requirements of the Columbus campus.

Design and Construction Cost Request: \$ 0.439 M

Project Cost Breakdown	Cost
FY 2022 – Design and Construction	\$ 0.439 M
Total Project Cost	\$ 0.439 M

<u>Utility Systems Replacements & Upgrades – Bohannan Tunnel 43-22-LFC</u>

Scope: Replacement and upgrade of steam pipes and associated equipment to maintain sufficient service to the 18th Avenue Library; Replacement of piping, removal of abandoned piping, and installation of electrical and communications cable trays.

Design Cost Request: \$ 174,000

Project Cost Breakdown	Cost
FY 2022 – Design	\$ 0.174 M
FY 2023 – Construction Estimate	\$ 0.904 M
Total Project Cost Estimate	\$ 1.078 M

Campus Natural Gas - Building System Upgrades 100-22-LFC

Scope: Continuation of a multi-year audit and building regulator upgrade program for the eight natural gas master meters ("MM") to ensure safe, reliable, and compliant operation. This specific request is for approval of limited design work to perform audits of buildings served by MMs #3, #4, and #6, which combined serve 42 campus buildings.

Design Cost Request: \$ 775,000

Project Cost Breakdown	Cost
FY 2022 – Design	\$ 0.775 M
FY 2023 – Construction	\$ 0.904 M
FY 2024 – Construction	\$ 0.805 M
Total Project Cost	\$ 2.484 M

August 19, 2021

McCracken Building and Infrastructure and Inventory Upgrades 109-22-LFC

Scope: Design and construction of safety and security systems within the McCracken Power Plant building, including installation of a parts and supplies inventory control system; upgraded security cameras; building access controls; and fire detection and emergency shut down system on the fuel oil tanks and pumps.

Design and Construction Cost Request: \$883,000

Project Cost Breakdown	Cost
FY 2022 – Design and Construction	\$ 0.441 M
FY 2023 – Construction	\$ 0.442 M
Total Project Cost	\$ 0.883 M

Utility Systems Replacements & Upgrades - Cockins Hall Vault and Tunnel 122-22-LFC

Scope: In coordination with the university's project to upgrade portions of the tunnel and vault at Cockins Hall, OSEP requests approval to design the work associated with the utility system in this vault and section of the tunnel. The scope, to be validated during design, may include pipe insulation, pipe supports, demolition and removal of abandoned lines, piping realignment, and hazardous material abatement.

Design Cost Request: \$ 260,000

Project Cost Breakdown	Cost
FY 2022 – Design	\$ 0.260 M
FY 2023 – Construction estimate	\$ 0.719 M
Total Project Cost Estimate	\$ 0.979 M

Utility Systems Replacements & Upgrades – 19th Avenue Tunnel 123-22-LFC

Scope: In coordination with the university's project to upgrade portions of the 19th Avenue utility tunnel, OSEP is requesting approval to design associated utility work. The scope, to be validated during design, may include pipe insulation, pipe supports, demolition and removal of abandoned lines, piping realignment, and hazardous material abatement.

Design Cost Request: \$ 135,000

Project Cost Breakdown	Cost
FY 2022 – Design	\$ 0.135 M
FY 2023 – Construction estimate	\$ 0.498 M
Total Project Cost Estimate	\$ 0.633 M

Martha Morehouse Electrical Expansion 117-22-EXP

Scope: Design a new 15-kilovolt electrical feed and duct-bank from the Adventure Recreation Center to the Martha Morehouse complex to support the new 2,500 kVA substation being installed by the Wexner Medical Center.

Design Cost Request: \$ 149,000

Project Cost Breakdown	Cost
FY 2022 – Design	\$ 0.149 M
FY 2023 – Construction estimate	\$ 1.286 M
Total Project Cost Estimate	\$ 1.435 M

August 19, 2021

Building Energy Systems Optimization - Phase IV 60-22-ECM

Scope: Design and construct strategic energy system improvements for 40 campus academic, administration, medical, athletic, and student residence buildings. Guided by building-specific energy audits performed in 2020, measures will include heat recovery chillers, air-handling optimizations, and upgrades to fan and pump drives. This project will also install a heat recovery chiller in the East Regional Chilled Water Plant, extend the heating hot water network in the surrounding area, and optimize the chilled water network controls. This project will reduce annual energy consumption for the optimized buildings by an average of more than 25%.

Design and Construction Cost Request: \$ 44.385 M

Project Cost Breakdown	Cost
FY 2022 - Design and Construction	\$ 8.877 M
FY 2023 - Construction	\$ 26.631 M
FY 2024 - Construction	\$ 8.877 M
Total Project Cost	\$ 44.385 M

REQUESTED OF THE MASTER PLANNING & FACILITIES AND THE AUDIT, FINANCE & INVESTMENT COMMITTEES: Approval of the resolution.

APPENDIX XVII

August 19, 2021

BACKGROUND

TOPIC: Approval of a change in scope and cost of the previously approved Ohio State Energy

Partners LLC ("OSEP") Combined Heat and Power Plant & Midwest Campus District

Heating & Cooling Network capital improvement project ("Project 16-19-EXP")

CONTEXT: Pursuant to the First Amended and Restated Long-Term Lease and Concession Agreement

for The Ohio State University Utility System dated July 20, 2018, and as amended (the "Agreement"), Ohio State Energy Partners LLC ("OSEP") will fund and implement capital improvements to the Utility System.

Proposed capital projects are evaluated for alignment with applicable strategic, financial, and physical plans and ensure continued reliability, safety, and compliance.

Approval of these projects is pursuant to the project scopes, project cost breakdowns, and total project costs outlined below, any applicable university directives, applicable project approval request forms, and supporting documentation submitted pursuant to the Agreement.

SUMMARY:

Change in Scope and Cost of Project 16-19-EXP

Cost Changes:

The construction of a combined heat and power plant (the "CHP") requires precertification by the Ohio Power Siting Board (the "OPSB"). The State of Ohio's declaration of a state of emergency in response to the COVID-19 pandemic caused the OPSB to halt the university's CHP certification case between March and July 2020. This delay forced a delay in the start of construction of Project 16-19-EXP. Also, the university made certain design changes after Project 16-19-EXP was approved to align the final design with established university design quidelines. The resulting cost increases require approval of an increased cost for Project 16-19-EXP.

Scope Changes: To enable the combined heat and power plant (the "CHP") to provide steam to campus east of Olentangy River, the CHP will be connected to the water treatment facility next to McCracken Power Plant. The originally approved scope for Project 16-19-EXP included the construction of water piping and connections to the water treatment facility. The water piping will cross under Cannon Drive. To avoid multiple disruptions of Cannon Drive, the applicable portion of the treated water piping scope will be removed from Project 16-19-EXP. This scope will be included in OSEP's Cannon Drive Phase II project in alignment with the university's schedule for Cannon Drive - Phase II.

Revised Construction Cost Request: \$ 289.9 M

Revised Project Cost Breakdown	Cost
FY 2019 – Design	\$ 1.13 M
FY 2020 – Design and long lead equipment	\$ 52.45 M
FY 2021 – Construction	\$ 58.62 M
FY 2022 – Construction	\$ 171.51 M
FY 2023 – Construction	\$ 6.19 M
Total Project Cost	\$ 289.90 M

APPENDIX XVIII

Project Data Sheet for Board of Trustees Approval

Martha Morehouse Tower Upgrades

OSU-220060 (REQ ID: FAC220001)

Project Location: Martha Morehouse Medical Plaza - Tower

approval requested and amount

professional services \$2.5M

project budget

professional services TBD construction **TBD** total TBD

project funding

- □ university debt
 - ☐ fundraising
 - □ university funds
 - □ auxiliary funds
 - □ state funds

project schedule

BoT approval 8/21 11/21 - 11/22 design TBD construction facility opening TBD

project delivery method

- general contracting
- □ design/build
- □ construction manager at risk

planning framework

- this project is included in the FY22 Capital Investment Plan
- project scope is based on a 2018 HVAC study and a 2021 renovation study; additional building envelope and electrical infrastructure studies have also been completed

project scope

- the project will provide HVAC systems upgrades for floors 1-6, 9, and 10, and interior waterproofing measures
- the scope will also include ADA improvements and finish updates in select clinical areas, replacement of the nurse call system throughout, and electrical upgrades in the tower, pavilion and concourse
- o final scope and budget will be validated during design, and a phased construction schedule will be developed to maintain operations during the project

approval requested

approval is requested to enter into professional services

project team

Alexandra Radabaugh University project manager: AF. TRD

CM at Risk:

TBD

Office of Administration and Planning

August 2021

August 19, 2021

Background Facility Optimization Study of The Ohio State University Wexner Medical Center

In support of the Wexner Medical Center and University's strategic plans, six major capital projects across inpatient, ambulatory, academic and research programs are under construction today. While this \$3.2B investment will transform the delivery of health care, education and research across the entire Wexner Medical Center enterprise, there is a need to better understand the opportunities and limitations of the remaining facilities.

To plan purposefully and thoughtfully, the Wexner Medical Center seeks approval to engage professional services firms to conduct a Facility Optimization Study of the Wexner Medical Center's real property inventory. This study will leverage and build upon previous strategic, capital and master planning efforts. This is an enterprise-wide evaluation of clinical, research and academic facilities and functions, exclusive of the major capital projects currently under construction.

The final deliverable of the Facility Optimization Study will be a long-range, enterprise-wide facility optimization strategy and implementation plan which informs the utilization, renovation, recapitalization, consolidation or demolition of Wexner Medical Center facilities across the three strategic pillars of research, education, and clinical care. It will bridge the gap between the six major projects and the second phase of the Wexner Medical Center capital investment plan.

The recommendations will be based on guidance gleaned from the strategic plan, market data, facility inventory, facility condition assessments, facility functional assessments and other data sources. The final deliverable will also include program summaries and recommended phasing plans with supporting capital requirements aligned to the long-range financial forecast.

The Wexner Medical Center Board and Board of Trustees will receive updates on the planning process at each meeting.

Wooster - High Pressure Steam Boiler Replacement

OSU-220042 (CNI# FAES22WO0017)

Project Location: Power Plant

0	approval requested and amount professional services	\$1M
0	project budget professional services construction w/contingency total project budget	\$1M TBD TBD



project funding

- □ university debt
- □ fundraising
- □ university funds
- □ auxiliary funds

project schedule

Bo i professional services	08/21
design	09/21 - 01/22
BoT Construction	11/21
construction	04/23 - 0823
facility opening	09/23

o project delivery method

- general contracting
 - □ design/build
 - oxdots construction manager at risk

planning framework

o this project is included in the FY 2022 Capital Investment Plan

project scope

- o replace the 40,000 #/hr steam boiler which serves the entire campus
- scope includes upgraded safety measures, new alarms and direct digital controls for all three boilers

00/04

total project cost will be validated during design

o approval requested

o approval is requested to enter into professional services contracts

project team

University project manager: Bill Holtz AE/design architect: TBD CM at Risk or Design Builder: TBD

Office of Administration and Planning

August 2021

Atwell - ADL Simulation Lab

OSU-200050 (CNI #: 19000136, 20000163 / REQ ID COM22001)

Project Location: Atwell Hall

•	approval requested and amount increase professional services increase construction w/contingency	\$0.4M \$4.2M
•	project budget professional services construction w/contingency total project budget	\$0.4M \$4.2M \$4.6M



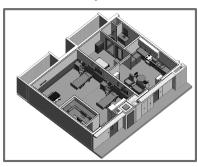
Phase 1: Active Learning Classroom

project funding

- □ university debt□ fundraising
- ☑ university funds☐ auxiliary funds
- state funds

project schedule

BoT professional services approval	08/21
design	04/20 - 03/21
BoT construction approval	08/21
construction-phase 1	05/21 - 12/21
construction-phase 2	10/21 - 05/22
facility opening-phase 1	01/22
facility opening-phase 2	06/22



Phase 2: ADL Simulation Exam Suite

project delivery method general contracting

- ☐ design/build
- □ construction manager at risk

planning framework

o this project is included in the FY21 and FY22 Capital Investment Plans

project scope

- phase 1 will renovate space in Atwell to create program space for the School of Health and Rehabilitation Services; construction includes the creation of an additional level in existing double height space for a flexible research laboratory and a 48-person, active learning classroom, and support space
- phase 2 will renovate additional space in Atwell to create a 16-bed athletic training classroom with storage and faculty offices, an Active Daily Living (ADL) mock apartment, a 3-bed simulation exam space with observation room, and support space
- the project has increased from \$2.9M to \$4.6M to include the second phase

approval requested

approval is requested to increase professional services and construction contracts

project team

University project manager:
AE/design architect:
CM at Risk or Design Builder:
University project manager:
Josh Kranyik
Design Group
Robertson Construction

Office of Administration and Planning

August 2021

Blackwell Pavilion Renovation

OSU-210132 (REQ ID# BUS20000161)

Project Location: Blackwell Inn

approval requested and amount

increase professional services \$0.6M increase construction w/contingency \$3.4M

project budget

professional services \$0.6M construction w/contingency \$3.4M total project budget \$4.0M

project funding

- □ university debt
- □ university funds
- □ auxiliary funds
- state funds

project schedule

· project delivery method

- general contracting
- □ design/build
- □ construction manager at risk

planning framework

- a study and estimate for an open-air pavilion was completed in 2020
- o this project is included in the FY 2021 and FY 2022 Capital Investment Plans

project scope

- construct an all-season pavilion on the existing plaza at the Blackwell Inn, providing a vibrant area for use by hotel guests, for special events, and for other university activities
- o scope will include hardscape and landscape improvements on the existing plaza

approval requested

approval is requested to increase professional services and construction contracts

project team

University project manager: AE/design architect: CM at Risk: Ross Quellhorst WSA Studio Smoot Construction

Lacrosse Stadium

OSU-190889 (CNI# 19000133, REQ ID# ABA220049)

Project Location: Athletics District, Irving Schottenstein Drive

approval requested and amount

increase professional services \$0.1M construction w/contingency \$19.1M

project budget

professional services \$2.4M construction w/contingency \$19.1M total project budget \$21.5M

· project funding

- □ university debt
- □ university funds
- $\ \square$ auxiliary funds
- state funds

project schedule

BoT professional services appro	oval	08/19
design	09/19 -	10/21
BoT construction approval		08/21
construction	11/21 –	12/22
facility opening		01/23

project delivery method

- general contracting
- ☐ design/build
- ⋈ construction manager at risk

planning framework

- the project aligns with Framework 2.0 and Athletics District Framework Plan
- this project is included in the FY20 and FY22 Capital Investment Plans

project scope

- the project will construct a new outdoor Lacrosse Stadium in the Athletics District, east of the Covelli Center for the Men's and Women's Varsity Lacrosse Program
- the project will include the outdoor field, 850 stadium seats, press box, locker rooms, concessions, and restrooms

approval requested

o approval is requested to increase professional services and enter into construction contracts

project team

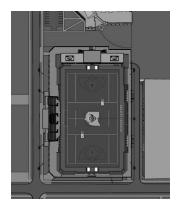
University project manager: AE/design architect:

AE/design architect: CM at Risk: Mark Stelzer

Hellmuth Obata Kassabaum, Inc. Ruscilli Construction Company

Office of Administration and Planning

August 2021



UHE - 4th Floor OR Upgrades

OSU-210545 (REQ ID: EAST210011)
Project Location: OSU East North Tower

· approval requested and amount

professional services \$0.8M construction w/ contingency \$2.1M

project budget

professional services TBD construction w/contingency TBD total project budget TBD

project funding

- ☐ university debt
- ☐ fundraising
- □ university funds
- □ auxiliary funds
- □ state funds

project schedule

project delivery method

- □ general contracting
- ☐ design/build
- □ construction manager at risk

· planning framework

o phase 1 of this project is included in the FY18 and FY19 Capital Investment Plans

project scope

- phase 1 will renovate up to four existing ORs including new finishes, HVAC, med gas and electrical upgrades, new lights/booms, new AV integration equipment, and new flooring
- o phase 2 scope will renovate additional existing ORs
- approval requested is for programming for both phases of the project and complete design and construction services for phase 1

East Main Hospital

Area Evaluated

Total of 14 Operation Rooms 10 ORs on the 4th Floor, 4 ORs on 2nd FL Room sizes range from 360 SF to 580 SF 8 out 10 ORs currently being used

4th Floor OR Suite Existing Plan

Newly completed area

o final budget and scope will be validated during programming and design

approval requested

o approval is requested to enter into professional services and construction contracts

project team

University project manager: Lance Timmons AE/design architect: TBD

CM at Risk: TBD

Office of Administration and Planning

August 2021

APPENDIX XIX

APPROVAL FOR ROADWAY EASEMENT ON REAL PROPERTY ARTHUR ADAMS DRIVE BETWEEN LANE AVENUE AND NORTH STAR ROAD IN COLUMBUS, FRANKLIN COUNTY, OHIO BOARD BACKGROUND

Background

The Ohio State University seeks to grant a perpetual easement for an access road to the City of Upper Arlington across +/- 1.6 acres of land located on Arthur E. Adams Drive between Lane Avenue and North Star Road. The easement will allow development and construction of a roadway along the southern border of retail properties located at the southeast corner of North Star Road and Lane Avenue. The access road will be utilized by OSU, OSU's tenants, and private parties accessing the retail center. The City of Upper Arlington will be responsible for all costs and expenses associated with the proposed easement.

Location and Description

The affected property is located on Ohio State's west campus along Arthur E. Adams Drive between Lane Avenue and North Star Road.

Property History

The property within the easement area is titled to the State of Ohio and to The Board of Trustees. There are three ground leases for which OSU is the landlord in the project area, including a lease to Festival Partners for retail, a lease to the Department of Administrative Services for the State of Ohio Supercomputer Center, and a lease to Edison Welding Institute for their headquarters. These leases will be amended if required to grant the proposed easement.

Granting of Easement

Planning, Architecture and Real Estate recommends that an easement of +/- 1.6 acres for an access road be granted to the City of Upper Arlington on terms and conditions that are deemed to be in the best interest of the university.

Prepared By: The Ohio State University Office of Planning, Architecture and Real Estate Issue Date: June 25, 2021
The Ohio State University Board of Trustees LANE AVENUE AND CARMACK ROAD COLUMBUS, FRANKLIN COUNTY, OHIO 43221 ARLINGTON GATEWAY ACCESS EASEMENT

THE OHIO STATE UNIVERSITY

APPENDIX XX

APPROVAL FOR ACQUISITION OF REAL PROPERTY TAYLOR AND ATCHESON STREETS NEAR OUTPATIENT CARE EAST – WEXNER MEDICAL CENTER COLUMBUS, FRANKLIN COUNTY, OHIO BOARD BACKGROUND

Background

The Ohio State University seeks to acquire from the Blueprint Community for Development LLC (Blueprint), a wholly owned subsidiary of Partners Achieving Community Transformation, an affiliated entity of the university, approximately 1.5 acres of land located on the Near East Side of Columbus and adjacent to Outpatient Care East for future building development and parking expansion. The subject site is adjacent to land recently acquired by the university for expansion of parking for the Outpatient Care East facility. The site has been an area of interest for development but plans for the structure were unknown when Blueprint initially acquired the site in 2020. Since that time, Blueprint has retained the improved parcel for potential repurposing and reprogramming of the building. Additional parking for this facility will be constructed on an additional site on Leonard Avenue.

Location and Description

The affected property is located west of Taylor Avenue at Johnson and Atcheson Streets and identified as Franklin County parcel number 010-039613. The parcel was originally part of a larger site which was split for a previous sale to the university. With this purchase, the university will have a larger total area for eventual expansion, redevelopment and parking. The site currently contains a structure that was constructed circa 1920, and is currently zoned R3 (Residential). Ohio State rezoned the adjacent property at the time of acquisition based on a development plan for parking expansion.

Property History

The property is titled to Blueprint Community for Development LLC and will be acquired in the name of the State of Ohio

Acquisition of Property

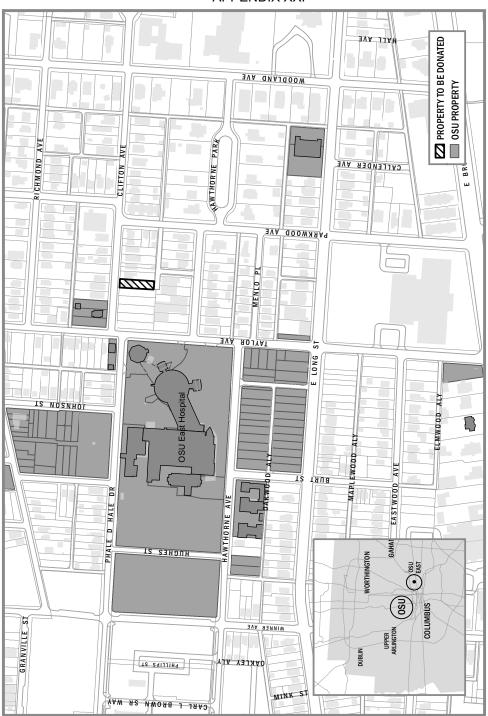
Planning, Architecture and Real Estate, together with the Wexner Medical Center, recommend that the +/- 1.5 acres be acquired under terms and conditions that are deemed to be in the best interest of the university. The purchase price is \$1.00. The source of funding for the acquisition is the Wexner Medical Center.

Prepared By: The Ohio State University Office of Planning, Architecture and Real Estate Issue Date: June 29, 2021
The Ohio State University Board of Trustees

PROPERTY ACQUISITION PID 010-039613 COLUMBUS, FRANKLIN COUNTY, OHIO 43203

THE OHIO STATE UNIVERSITY

APPENDIX XXI



Pre pared By: The Ohio State University Office of Planning, Architecture and Real Estate Issue Date, June 29, 2021
The Ohio State University Board of Tustees

PROPERTY ACQUISITION PID 010-020507 COLUMBUS, FRANKLIN COUNTY, 0HIO 43203

THE OHIO STATE UNIVERSITY

APPENDIX XXII

APPROVAL FOR LEASE OF REAL PROPERTY AT DON SCOTT AIRPORT, FRANKLIN COUNTY, OHIO BOARD BACKGROUND

Background

The College of Engineering requests to ground lease approximately 1.78 acres of unimproved real property to Spartan Air at The Ohio State University Don Scott Airport (OSU Airport). Spartan Air will construct an airplane hangar to house its aircraft. The ground lease will be through Ohio Department of Administrative Services, subject to the provisions of Ohio Revised Code Section 123.17.

Location and Description

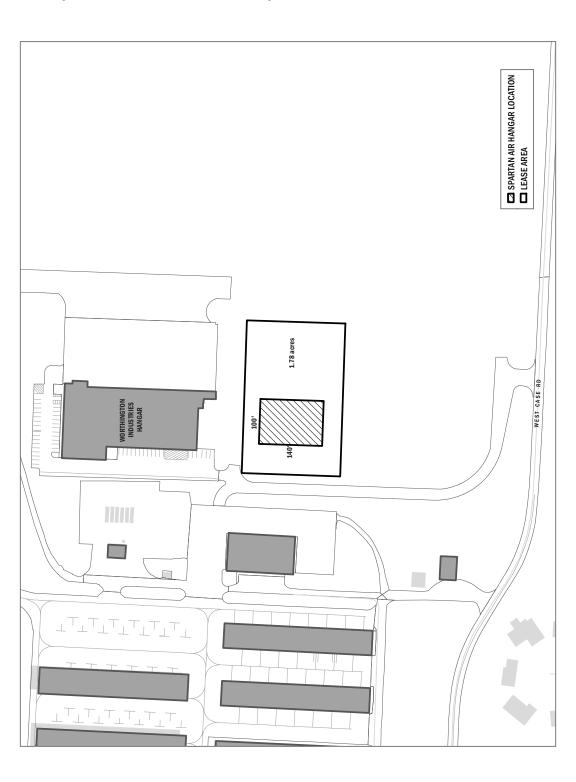
The proposed site is located at the OSU Airport at 2160 West Case Road, Columbus, Franklin County, Ohio. The property is titled to the State of Ohio for the use and benefit of The Ohio State University. The site is located in a portion of Don Scott Airport that has been identified as suitable for general aviation hangar development. The use is consistent with OSU and FAA planning processes. The site is determined to meet preliminary requirements of ORC 123.17.

Property History

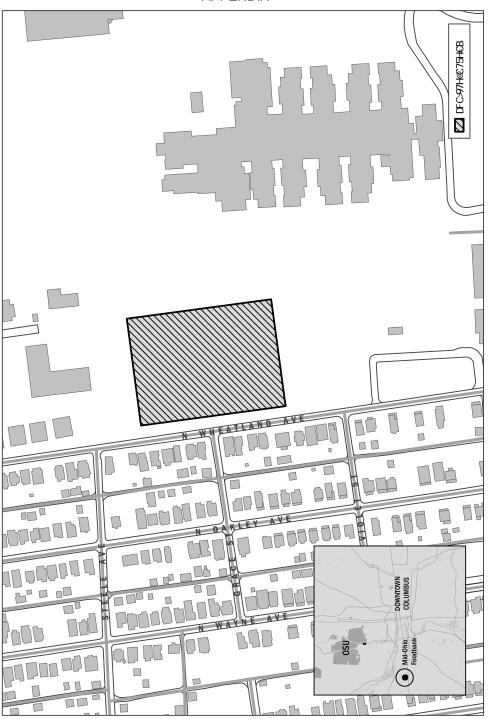
In May 1942, the university purchased property in northwest Columbus for the development of the airport in support of its aviation academic program. The OSU Airport is the nation's premier university owned and operated airport, supporting interdisciplinary teaching and research and is essential to the university's core mission. It is the primary teaching and research laboratory serving the Center for Aviation Studies in the College of Engineering, as well as other units throughout The Ohio State University. The OSU Airport has evolved in the 75+ years since its inception from a pure training facility to Ohio's premier aviation center, providing students access to a full-service airport in operation for learning purposes. The airport is the primary facility serving The Ohio State University and the surrounding central Ohio general aviation community. It provides students with a dynamic, high quality teaching and research laboratory to prepare them for careers in aviation.

Recommendation

Pursuant to Ohio Revised Code Section 123.17, the Ohio Department of Administrative Services may lease land belonging to or under the control or jurisdiction of a state university. Ohio Revised Code 123.17 requires Board of Trustees approval. Planning and Real Estate, together with the College of Engineering, recommends that the Board of Trustees authorize the leasing of approximately 1.78 acres of unimproved real property to Spartan Air for development of an airplane hangar under terms and conditions that are in the best interest of the university.



APPENDIX XXIII



Prepared By: The Ohio State University Office of Planning, Architecture and Real Estate Issue Date: April 19, 2021
The Ohio State University Board of Trustees

JOINT USE AGREEMENT BETWEEN THE OHIO STATE UNIVERSITY AND A -80C<-C; CC865B? 116 N WHEATLAND AVENUE

COLUMBUS, OHIO 43223

THE OHIO STATE UNIVERSITY

APPENDIX XXIV

The Ohio State University Board of Trustees

August 19, 2021

TOPIC:

FY 2022 Operating Budget Approval

CONTEXT:

The approval of the Operating Budget for the Fiscal Year ending June 30, 2022, is the final step in establishing the budget for the University. The budget presented is based on the student tuition and fees approved at the May 20, 2021, Board of Trustees meeting.

SUMMARY:

Included are the following:

- Resolution for Approval of the Fiscal Year 2022 Operating Budget
- Fiscal Year 2022 Operating Budget for The Ohio State University





THE OHIO STATE UNIVERSITY

FY2022 Financial Plan

Office of Business and Finance Financial Planning and Analysis

FY 2022 FINANCIAL PLAN

FY 2022 Financial P	lan
---------------------	-----

Chapter 1 Executive Summary	3
University Response to COVID-19	6
Strategic Context	7
Benchmarking	10
FY 2022 Operating Plan Summary	11
Chapter 2 Operating Plan Scope	14
Operating Plan Units	14
Operating Plan Funds	19
General Funds Allocations	24
Chapter 3 FY 2022 Financial Plan	27
Consolidated	27
University [excluding Health System and OSUP]	28
University by Fund Group [FY22 Plan]	29
Chapter 4 University Operating Plan Sources	30
Tuition and Fees	30
Government Appropriations	36
Grants and Contracts	37
Sales and Services	38
Advancement Sources	39
Interest Income	39
Chapter 5 University Operating Plan Uses	40
Salaries and Benefits	40
Student Financial Aid	41
Fee Authorizations	42
Supplies and Services	42
University Debt Service	43
Chapter 6 Health System Operating Plan	44
Chapter 7 OSU Physicians Operating Plan	46
Chapter 8 Capital Investment Plan FY 2022-27	47
Chapter 9 Economic Impact of Ohio State	50
Appendix A Student Fees	51
Columbus Undergraduate Fees	51
Regional Campus and ATI Undergraduate Fees	52

FY 2022 FINANCIAL PLAN

Undergraduate Program and Technology Fees	53
Graduate and Professional Fees	
Online Programs	55
Graduate Program and Technology Fees	56
Housing Rates	57
Dining Rates	58
Appendix B Typical Annual Undergraduate Fees	59
Appendix C Tuition and SSI History (Columbus Campus)	60

Chapter 1 | Executive Summary

We are pleased to submit the Fiscal Year 2022 Financial Plan. This plan builds on the university's strengths and provides an operating margin to be reinvested into strategic initiatives and capital projects at the university.

We are presenting the Operating Plan alongside the Capital Investment Plan to provide more clarity about funding sources — which funding sources are fungible and can be spent for unrestricted purposes, and which funding sources must be spent on legally mandated or designated programs and projects. The narratives throughout this financial plan utilize this managerial-based presentation.

This document includes an Executive Summary, an introduction on the budget process at Ohio State, the full FY 2022 Operating Plan, a snapshot of the FY 2022 Capital Investment Plan, and detailed material provided in the Appendix.

Highlights of the Consolidated Financial Plan

Total Sources (\$ thousands)	FY21 Unaudited	FY22 Plan	FY21-FY22 \$ Diff	FY21-FY22 % Diff
University	3,490,740	3,979,881	489,141	% Dill 14.0%
Health System	3,583,423	3,776,353	192,930	5.4%
OSU Physicians, Inc.	634,223	691,663	57,440	9.1%
Total Sources	7,708,386	8,447,897	739,511	9.6%
	FY21	FY22	FY21-FY22	FY21-FY22
Total Uses (\$ thousands)	Unaudited	Plan	\$ Diff	% Diff
Total Personnel Expense	4,053,463	4,386,588	333,124	8.2%
Total Non-Personnel Expense	3,169,634	3,506,072	336,437	10.6%
Total Uses	7,223,097	7,892,659	669,562	9.3%
Sources Less Uses, Operating	485,288	555,238	69,950	14.4%
Depreciation Expense	462,830	503,755	40,925	8.8%
Sources Less Uses, Incl Depreciation	22,458	51,483	29,025	129.2%

Highlights are broken out between the university, which is the academic and research side of the consolidated enterprise (referred to as university in this document), and The Ohio State University Health System (Health System) and Ohio State University Physicians, Inc. (OSUP), which represent the hospitals and clinical practice plans.

Sources: We anticipate consolidated sources will increase \$739.5 million or 9.6% to \$8.4 billion in FY 2022 compared to FY 2021 forecast.

The University is projecting \$4.1 billion of total sources, which is an increase of \$486.4 million over FY 2021 Forecast. This increase is driven by the post-pandemic rebound. Specifically, we anticipate increases in the areas of university sales and services (an increase of \$192.1 million) resulting primarily from more students in housing and dining and an anticipated return to normal athletic and other event attendance, and an increase in gross tuition and fees of \$192.6 predominately due to an increase in the non-resident surcharge (\$176.1 million) as a result of the change in the fully online non-resident surcharge. Additionally, sources from development activity are anticipated to increase by \$63.5

million, transfers from the OSU Health System are budgeted to increase \$14.5 million, and grants are budgeted to increase \$11 million.

The Health System and OSUP together account for a total increase in sources of \$249.7 million due to
a combination of an estimated increase in adjusted admissions, outpatient growth, and some rate
increases.

Uses: We anticipate consolidated uses will increase \$669.6 million or 9.3% to \$7.9 billion.

- The University is projecting \$4 billion of total uses, which is an increase of \$406.4 million (11.4%). This increase stems from a \$166.6 million (8.5%) increase in personnel expenses reflecting a 3% merit increase pool (\$48 million), a 5.7% increase in benefits rates (\$21 million), personnel expenses supporting increases in sales and services and research revenue (\$66 million) and increased strategic personnel growth. Non-personnel uses are increasing by \$239.8 million (15.0%), driven by student aid expenses related to American Rescue Plan Act receipts (\$32 million), student aid and fee authorizations related to the anticipated increase in non-resident fees (\$57 million), cost of sales expenses supporting revenue growth in university sales and services (\$35 million), resumption of 93% of normal travel expenses (\$64 million), increases in fees paid to Ohio State Energy Partners and capital recovery repayment (\$19 million), increases in investment advisory fees (\$11 million), inflation (\$19 million) and supporting return to campus with increases in supplies, services and other related expenses (\$3 million increase net of a \$44 million decrease in expenses related to the COVID-19 response).
- The Health System and OSUP together account for a total increase in uses of \$263.2 million due to expenses to support their continued revenue growth, merit increase pool of 3% and benefit increases of 5.7%.

Sources Less Uses: We anticipate a consolidated surplus before depreciation and after eliminations of \$555.2 million. After depreciation, this surplus decreases to \$51.5 million. Excess sources less uses before depreciation will be predominately invested in the university capital plan.

- The University is projecting a surplus of \$142.1 million before depreciation or capital items. This surplus becomes a loss of \$32.5 million after capital sources and uses. University surpluses are not completely fungible as some funds are for restricted purposes. The university is comprised of general funds used for teaching and other unrestricted uses, restricted funds from grants, gifts, or governmental appropriations, and earnings funds such as housing and dining and health sciences clinical operations. University funds are tracked and managed to ensure all restrictions are met. Of the \$142.1 million surplus before depreciation or capital items, \$99.6 million is from general funds, \$3.9 million is from earnings funds, and the remainder is for restricted purposes.
- The Health System FY 2022 Operating Plan projects a surplus of \$462 million before depreciation on \$3.8 billion of sources and \$3.3 billion of uses.
- The OSU Physicians, Inc. FY 2022 Operating Plan projects a surplus of \$8 million before depreciation on \$692 million of sources and \$684 million of uses.

Capital Items: The consolidated university and Health System will continue to invest heavily in various capital assets. The FY 2022 Capital Investment Plan includes \$1.4 billion in capital expenditures in FY 2022, including \$187 million related to new projects starting in FY 2022. Most new spending is related to miscellaneous cashfunded projects and equipment purchases in the Health System. \$875 million will also be spent on projects approved in prior Capital Investment Plans, including the Arts District, Interdisciplinary Research Facility, Interdisciplinary Health Sciences Center, Outpatient Care facilities in Dublin and New Albany and on West Campus, and the Inpatient Hospital. Additional capital expenditures of \$350 million are related to OSEP capital investments of \$242 million and Campus Partners and other departmental capital equipment.

University Response to COVID-19

Ohio State continues to mount a comprehensive response to the COVID-19 pandemic, both to support the health and safety of the university community and as part of our role as a leading national flagship public research university. Ohio State experts supported the State of Ohio's response, and the Wexner Medical Center was at the forefront of addressing patient care needs.

For the academic enterprise, Ohio State welcomed students, faculty, and staff back to campus in Autumn 2020 by employing a variety of approaches. Teaching, learning, and work were conducted in person, online and in hybrid approaches, reducing the density in campus classrooms, residence halls and workspaces to support physical distancing. The university distributed 71,000 PPE Welcome Back safety kits to all on- and off-campus students, regional campuses, and faculty and staff. A proactive surveillance testing program, coupled with isolation and quarantine policies, limited the spread of COVID-19 among our students, faculty, and staff.

A Spring 2021 report from the university's Comprehensive Monitoring Team reinforced the efficacy of Autumn 2020 campus readiness initiatives in mitigating the transmission of the virus. In addition to the safety protocols, the report cited the improved accessibility and efficiencies resulting from on-campus testing provided by the Applied Microbiology Services Laboratory (AMSL), producing approximately 40,000 tests per week.

In December 2020, the Wexner Medical Center was among the first places in the United States to administer a COVID-19 vaccine. As vaccines became more widely available, the university transformed the Jerome Schottenstein Center into a mass vaccination site, which provided more than 3,000 vaccines per day. The university also hosted a State of Ohio mass vaccination site at St. John Arena. Both locations were open to the broader central Ohio community, as well as eligible students, faculty and staff.

Federal stimulus funds of \$147 million offset direct COVID-19-related university expenses, and \$40 million in emergency financial aid was awarded to students impacted by the global pandemic.

Beyond these measures to support the university community, Ohio State has actively worked throughout the community to address public health and safety needs. The Infectious Diseases Institute, the College of Public Health, and other units across campus assisted Ohio State's COVID Connect Hub to make expertise and resources available to public officials on the front lines of fighting the virus. The Office of Research established a seed grant program to support COVID-19 research projects.

Ohio State plans to reactivate campus in Autumn 2021 with increased in-person activity while maintaining an active focus on COVID-19. The university will continue to follow guidance from the U.S. Centers for Disease Control and Prevention, the State of Ohio and local health authorities to inform public health practices. University plans will evolve as appropriate based on the state of the pandemic, and vaccination, testing and other measures will continue to be central to the university's response.

Strategic Context

Dr. Kristina M. Johnson became the 16th University President in August 2020 amid the pandemic. In her first State of the University address, President Johnson announced a commitment to four areas of excellence: academic, research and creative expression, entrepreneurship and partnerships, and service to the State of Ohio, the Nation and the World.

The FY 2022 Financial Plan reflects these new initiatives and enhances upon the strategic pillars of the Time and Change Strategic Plan with a focus on the following areas.

Academic Excellence

Under President Johnson's leadership, the university has set course to increase the number of tenure track faculty by up to 350 over the next ten years. As a step toward increasing tenure track faculty, Colleges have budgeted incremental investments in faculty for salary and benefits and startup investments in FY 2022 of \$8.2 million. These investments will occur across numerous Colleges.

Meanwhile, the university continues to support teaching excellence through programs, such as the Drake Institute for Teaching and Learning. The institute works with faculty throughout the university to extend best practices in instruction. We anticipate investing approximately \$4 million in this initiative in FY 2022, funded primarily through an endowment that the university created with proceeds from the comprehensive energy management partnership.

The expansion and development of diverse faculty will contribute to the intellectual vibrancy of the institution, educating students for high-demand fields and aligning with the strategic research priorities of the university.

Excellence in Research and Creative Expression

Dr. Grace Wang joined the university in December 2020 as the Executive Vice President for Research, Innovation, and Knowledge Enterprise and will lead the initiative to double research expenditures over the next decade. She leads a newly created unit, the Enterprise for Research, Innovation, and Knowledge (ERIK), which brings together the Office of Research, the Office of Innovation and Economic Development, and the Office of Knowledge Enterprise. The university aspires to become a national leader in research and creative expression, aiming to attract top scholars who excel in targeted research areas and forming cross-disciplinary teams focused on convergent research areas of strategic national importance.

Strategies to achieve this goal include facilitating multidisciplinary research to take advantage of the breadth of expertise at the university; establishing new centers focused on current and emerging research challenges; supporting the proposal development center to increase funding for strategic initiatives; and establishing and maintaining cutting-edge facilities to support our growing community of research-intensive faculty.

The FY 2022 Financial Plan includes operating investments totaling at least \$35 million in academic and research growth initiatives. Additional capital investments will also be made in this area.

Excellence in Entrepreneurship and Partnership

Further, the Enterprise for Research, Innovation and Knowledge (ERIK) will serve as a hub on which to build external relationships that will help grow the university's portfolio of federally funded research and expand strategic partnerships with industry. With a focus on fostering a culture of excellence in entrepreneurship and

collaboration, a focus on measurement of invention disclosures, patents and new companies created from university research is set to fulfill the promise among our students, faculty, staff and community partners.

Among the community partnerships that will serve as a cornerstone for the university's Innovation District is an \$87.5 million commitment from JobsOhio—encompassing talent and workforce development, increasing potential commercialization and shared facilities; partnerships such as these encourage new connections and advanced discovery.

The ongoing partnership with Apple through the Digital Flagship student success initiative integrates learning technology throughout the student experience. For the fourth year of Digital Flagship, incoming first-year students at all campuses will receive an iPad and related technology as part of their academic toolkit. The university is investing approximately \$12 million per cohort for this initiative.

Excellence in Service to the State of Ohio, The Nation and The World

Central to the land grant mission is to serve the people in the communities in which they reside. To best serve the economic and personal prosperity of the region and the State of Ohio, the university is on track to provide opportunities for students to achieve a "debt-free bachelor's degree" within the decade.

The university continues its commitment to controlling costs and providing unprecedented aid for students who demonstrate financial need. The university will mark a number of milestones in the coming year in terms of student support. Since FY 2016, the university has added more than \$200 million in new need-based student aid, outpacing the \$100 million goal set at the time. In all, the university will invest more than \$53 million in FY 2022 in three programs: The Buckeye Opportunity Program, President's Affordability Grants, and the Land Grant Opportunity Scholarship program.

- This year will be the fourth year for the Buckeye Opportunity Program, which ensures that financial aid covers the cost of tuition and fees for low- and moderate-income students from Ohio who receive Pell Grants.
- President's Affordability Grants support more than 15,000 low- and moderate-income students annually across all Ohio State campuses.
- Land Grant Opportunity Scholarships have been expanded to cover the total cost of attendance and doubled to 176 scholarships each year.

A fifth incoming class of Ohio students will enter under the Ohio State Tuition Guarantee, which locks in rates for tuition, mandatory fees, room and board for four years. This program provides students and families with predictability about the cost of a four-year education. This year will also include an additional \$4.5 million in development funding for new student scholarships and \$57.2 million in available funding from the Federal stimulus funds, as well as an increase of \$200 per student for the Ohio College Opportunity Grant program.

Academic Health Care

The Wexner Medical Center continues to reinvest projected margin in patient care and capital planning to support growing demand, including several strategic initiatives currently under construction and the development of new partnerships to continue the growth of innovation in research, education, and patient care.

Strategic growth initiatives include:

- Outpatient Care New Albany- to open in 2021, the 251,000 square foot outpatient care facility will expand ambulatory surgery, primary care and specialty clinics in the region.
- Outpatient Care Dublin to open in 2022, the 272,000 square foot outpatient care facility will offer expanded offerings in the region similar to those referenced for New Albany.
- Outpatient Care West Campus slated to open in 2023, the 385,000 square foot project will include
 outpatient operating rooms, clinical and diagnostic space, pharmacy, medical office and support spaces.
 The location will also include central Ohio's first proton therapy treatment facility in partnership with
 Nationwide Children's Hospital.
- Interdisciplinary Research Facility also planning to open in 2023, the 305,000 square foot facility will service a variety of research disciplines, including the OSU Comprehensive Cancer Center, biomedical, life sciences, engineering and environmental sciences.
- Inpatient Hospital scheduled to open in 2026, the 1.9 million square foot hospital will enhance a unified
 Ohio State Wexner Medical Center campus providing leading-edge research, outstanding clinical training
 and world-class patient care.

Development of new partnerships include:

- Dispatch Health to provide in-home medical care access to Ohio State Wexner Medical Center patients and providers throughout the Columbus community.
- Alternative Solutions Health Network a joint venture to provide central Ohio patients with high-quality
 connected care directly in their homes, reduce preventable hospital readmissions and enhance
 operational efficiencies.
- Teladoc Health to offer improved care and support for individuals living with Type 2 diabetes.
- One Medical to expand Ohio State's outpatient care strategy to meet the needs of the communities we serve by building on our exceptional primary care offerings, increasing access to digital healthcare solutions and improving access to services that are essential to better health.

Operational Excellence and Resource Stewardship

To safeguard the university's resources during the pandemic, the university set three efficiency savings goals for FY 2021 to address projected declining revenues.

- University \$175 million of targeted savings across all colleges and support offices. At fiscal year-end, \$194.8 million of savings have been realized. \$28 million of FY 2021 realized savings will be redirected to the university's core academic mission through strategic initiatives in FY 2022.
- Wexner Medical Center \$77.6 million of targeted savings. At year-end, \$103.7 million of savings have been realized.
- 3. Capital \$45 million of targeted savings. At year-end, \$44.7 million of savings have been realized.

Targets for FY 2022 efficiency savings goals total \$90 million: University, \$35 million; Wexner Medical Center, \$30 million; and Capital, \$25 million.

A new cloud-based enterprise software, Workday, was implemented in January 2021. As stabilization of the system continues, the university will continue to seek operational efficiencies in FY 2022, with an ongoing focus on strategic procurement efforts across both the University and the Health System, leveraging collective purchasing power where possible to ensure best-in-class procurement pricing.

Benchmarking

In FY 2021, the university engaged HelioCampus, a benchmarking firm that collaborates with its members to ensure data-informed decisions are made across their campuses. By comparing spending with other institutions using a common set of data and sharing best practices, members can anticipate the impacts of the effectiveness and efficiency of their operations.

HelioCampus Benchmarking has established the Standard Activity Model (SAM) for measuring administrative efficiency for higher education. By creating a straightforward SAM, which can be consistently applied to measure FTEs and expenditures, the benchmarking consortium provides the university the ability to evaluate equivalent comparisons with peer institutions.

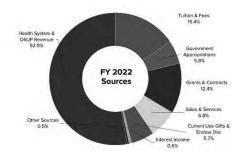
The peers were chosen based on the availability of FY20 data and comparable OpEx spend. As the consortium data set expands, the HelioCampus platform provides the ability to select custom peer groups.

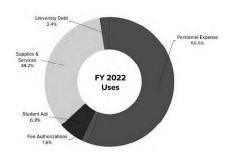
After the permanent FY21 budget reductions, the university exceeded the administrative efficiency opportunity identified by this benchmarking exercise by \$350,000 compared to peer spend. To continuously improve operations, the university plans to continue to enhance assessments of efficiency opportunities in administrative spending throughout FY 2022 by re-engineering transactional processes and employing Key Performance Indicators (KPIs) to identify further opportunities.

FY 2022 Operating Plan Summary

The following table shows consolidated sources and uses for FY 2022 and compares those numbers to unaudited FY 2021 and actual results for FY 2020 and FY 2019. An additional year of actuals (FY 2019) is shown as a reference point to the latest full year of operations not impacted by COVID-19. The university declared a state of emergency on March 16, 2020, thus the pandemic impacted operations for 3 ½ months of FY 2020 and all of FY 2021.

	FY19	FY20	FY21	FY22	CAGR	FY21-FY22	FY21-FY22
Total Sources (\$ thousands)	Actual	Actual	Unaudited	Plan	FY19-22	\$ Diff	% Diff
Tuition & Fees (gross)	1,188,569	1,192,489	1,104,017	1,296,691	2.9%	192,673	17.5%
Government Appropriations	469,678	461,838	486,509	493,536	1.7%	7,028	1.4%
Grants & Contracts	867,014	1,053,312	1,027,855	1,043,470	6.4%	15,615	1.5%
Sales & Services University	543,260	489,790	383,106	575,208	1.9%	192,102	50.1%
Sales & Services Health System	3,432,271	3,449,681	3,583,423	3,776,353	3.2%	192,930	5.4%
Sales & Services OSU Physicians	560,322	584,222	634,223	691,663	7.3%	57,440	9.1%
Current Use Gifts & Endow Dist	395,665	407,729	411,984	475,508	6.3%	63,524	15.4%
Interest Income	108,342	88,984	37,231	53,789	-20.8%	16,558	44.5%
Other Revenues	44,862	44,700	40,038	41,679	-2.4%	1,641	4.1%
Total Sources	7,609,984	7,772,744	7,708,386	8,447,897	3.5%	739,511	9.6%
	FY19	FY20	FY21	FY22	CAGR	FY21-FY22	FY21-FY22
Total Uses (\$ thousands)	Actual	Actual	Unaudited	Plan	FY19-22	\$ Diff	% Diff
Total Personnel Expense	3,766,600	3,992,897	4,053,463	4,386,588	5.2%	222 424	
Student Aid and Fee Authorizations			4,055,405	7,300,300	3.2/0	333,124	8.2%
otadent / na ana r ce / latinorizations	524,205	548,257	529,322	618,413	5.7%	,	8.2% 16.8%
Supplies, Services & Other	524,205 2,235,523	548,257 2,463,844				,	
	,	,	529,322	618,413	5.7%	89,091 250,042	16.8%
Supplies, Services & Other	2,235,523	2,463,844	529,322 2,445,068	618,413 2,695,110	5.7% 6.4%	89,091 250,042	16.8% 10.2%
Supplies, Services & Other Debt Service	2,235,523 191,524	2,463,844 192,141	529,322 2,445,068 195,244	618,413 2,695,110 192,549	5.7% 6.4% 0.2%	89,091 250,042 (2,695) 336,437	16.8% 10.2% -1.4%
Supplies, Services & Other Debt Service Total Non-Personnel Expense	2,235,523 191,524 2,951,252	2,463,844 192,141 3,204,243	529,322 2,445,068 195,244 3,169,634	618,413 2,695,110 192,549 3,506,072	5.7% 6.4% 0.2% 5.9%	89,091 250,042 (2,695) 336,437	16.8% 10.2% -1.4% 10.6% 9.3%
Supplies, Services & Other Debt Service Total Non-Personnel Expense Total Uses	2,235,523 191,524 2,951,252 6,717,852	2,463,844 192,141 3,204,243 7,197,140	529,322 2,445,068 195,244 3,169,634 7,223,097	618,413 2,695,110 192,549 3,506,072 7,892,659	5.7% 6.4% 0.2% 5.9%	89,091 250,042 (2,695) 336,437 669,562	16.8% 10.2% -1.4% 10.6%





Sources

Tuition and fees are charged to students to cover the cost of instruction and university operations. All students are charged a base instructional fee based on their program of study. Non-Ohio residents and international students also pay a non-resident and/or international surcharge. Select graduate and professional programs charge a market-based differential instructional fee. Certain programs also charge a program and/or technology fee. Tuition and fees also include Student Life fees, including the Ohio Union fee, the recreation fee, the student activities fee, and other miscellaneous fees for applications, orientation, transcripts and the like.

Government Appropriations are divided between State Share of Instruction (SSI) and State Operating Appropriations. SSI is allocated between all Ohio public colleges based on a State of Ohio performance-based formula and is used to fund instruction, operations, and strategy. State Operating Appropriations are direct line-item allocations for Ohio State University and are restricted in use.

Grants and Contracts include research projects administered through the Office of Sponsored Programs (OSP), grants and contracts administered directly by colleges and support units, and funding from federal and state government financial aid programs. Grants and contracts also include federal funding received from the Higher Education Emergency Relief Fund (HEERF) and other provisions of the Coronavirus Aid, Relief, and Economic Security Act (CARES) and the American Rescue Plan Act. These funds are highly restricted in use and are typically disbursed on a reimbursement basis.

Sales and Services are goods and services sold to students or the general public. Housing, Dining, Athletics, and Instructional Clinical Services make up the majority of this revenue. University Sales and Services operations retain their earnings and are charged an overhead rate to fund central operations and strategy.

Health System and OSU Physicians Revenue are derived from patient and insurance billing. The Health System and OSU Physicians retain their earnings and are charged an overhead rate to fund central operations and strategy.

Current Use Gifts are gifts that are available for immediate use based on donor restrictions. These funds are highly restricted based on donor intent and may or may not be expended in the year received.

Endowment Distributions are received from endowed funds established for the purpose of generating a distribution into perpetuity for a donor-restricted purpose. For purposes of the Operating Plan, only distributions are counted as sources and are restricted to each endowment description.

Interest Income is generated by the university on all cash balances. The short and intermediate-term interest revenue is unrestricted and used to fund operations and strategy.

Other Sources include miscellaneous university earnings such as royalties and rental income.

Uses

Personnel Expenses are salaries, wages, and bonus payments to university employees and benefits paid on their behalf. Units pay into benefits pools based on composite rates by employee type; these rates are reviewed by the University Faculty Senate and approved by the Provost and Chief Financial Officer.

Student Aid includes all institutional, departmental, governmental, gifted and athletic financial aid.

Fee Authorizations pay for the tuition and fees for graduate teaching, research or administrative appointments.

Supplies & Services covers all other operating expenses for the University. Utilities, repairs and maintenance, consulting expenses, and research subcontract expenses are reflected in this category.

University Debt Service is interest expense and principal repayment incurred on all outstanding debt.

Chapter 2 | Operating Plan Scope

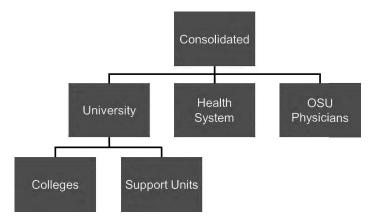
The university is a complex institution with planning units responsible for diverse missions: patient care, teaching introductory accounting, and automotive engineering research are all under the same umbrella. Diverse revenue streams fund these diverse missions, and the financial plan takes all these differences into account.

Operating Plan Units

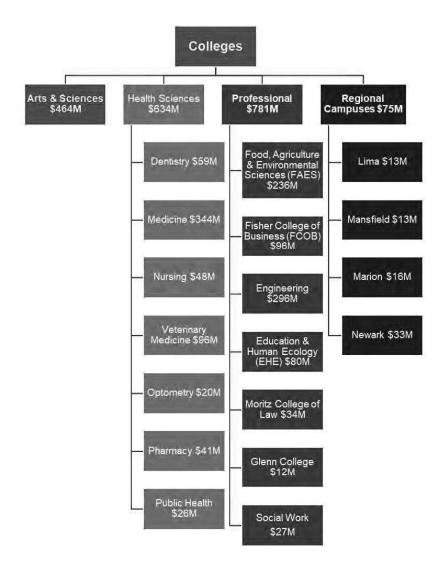
All funds operating plans are intended to represent planned revenue and expenses. They are collected from each unit in the university and reviewed and consolidated by the Office of Financial Planning & Analysis. This *all funds total operating plan* provides the base framework for evaluating the activities of all academic and support units within the university, allowing proactive responses to changing economic issues as they arise.

The financial structure of units throughout the organization reflects our complex mission. The financial plan is based on a hierarchical structure where individual plans are collected from Colleges & Support Units and then consolidated. Financial Planning & Analysis performs a bottom-up review and consolidation of individual plans. It then reconciles the resulting numbers with a top-down forecasted approach to arrive at the final submitted plan. Note that this hierarchy does not necessarily imply personnel reporting lines but serves as a graphical representation of how the plan is compiled and consolidated.

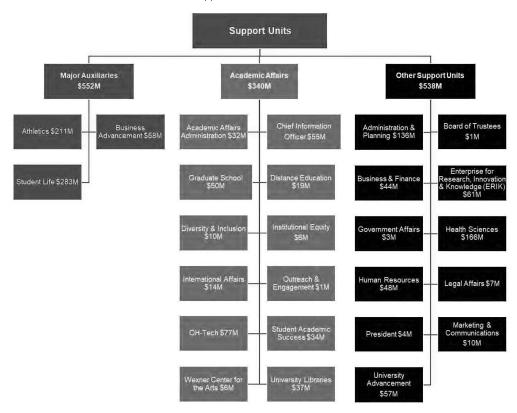
The top-level of consolidation is made up of the University, Health System, and OSU Physicians. Numerous eliminations occur at this level that reflects transfers of funds between these three entities. In turn, the university is split between Colleges and Support Units; the Health System is divided between five hospitals, dozens of ambulatory care facilities, and other administrative units; and OSU Physicians is split into 19 physicians' practices. The Health System and OSU Physicians are discussed in greater detail in Chapters 6 and 7. The remainder of this chapter and Chapters 4 and 5 address the structure and details of the University portion of the consolidated budget.



Colleges are segmented into their respective Executive Dean clusters, Arts and Sciences, Health Sciences Colleges, Professional Colleges and Regional Campuses for the university consolidation. Figures below represent sources before transfers for all funds.

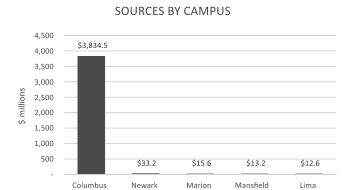


Sources before transfers for all funds for Support Units are as follows:

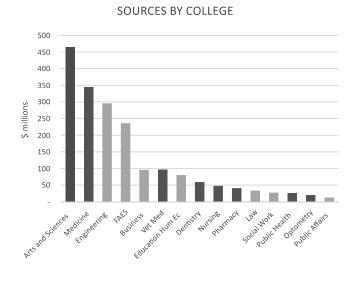


Note: Each Support Unit depicted above is also civided into many additional planning sub-units, which include divisions such as academic departments, dean's offices, centers, specific earnings operations, sports teams, physicians' practices, etc.

The size of campuses varies widely. The Columbus Campus is by far the largest in terms of sources:

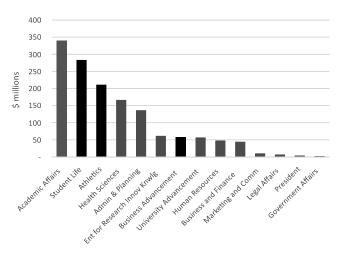


The College of Arts and Sciences is the largest college by sources, followed by the College of Medicine, the College of Engineering, and the College of Food, Agricultural and Environmental Sciences:



The Office of Academic Affairs and its component units is the largest support unit, followed by Student Life and Athletics:

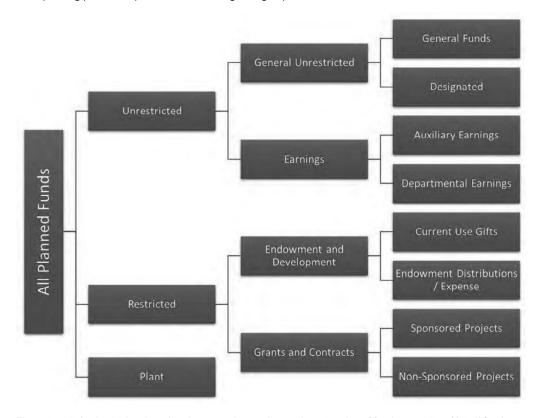
SOURCES BY SUPPORT UNIT



Operating Plan Funds

Not only is the university divided into planning units of vastly varying sizes, but each planning unit is also tracked using funds to ensure that fund restrictions are met. For the FY 2022 Financial Plan, the university continues a planning process encompassing all university operating funds. This approach affords a holistic view of all university operations in an easily understood format that will enable the university to highlight the evolution of funding sources. This will allow leadership to make informed strategic decisions in a timely manner.

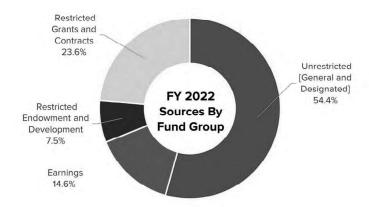
The operating plan is comprised of the following fund groups:



The university's plan is developed and managed according to the principles of fund accounting. Not all funds are created alike, and many are not fungible. Revenue is separated into a variety of fund types, the use of which is governed by the restrictions of the specific fund. Some fund types are unrestricted, including general funds and some earnings funds. Others have restrictions derived from the source of the revenue, including current use gifts, endowments, and grants and contracts received from government agencies, foundations, and other outside sponsors. For both planning and spending decision purposes, the source of funding matters: only certain fund

groups can be used for all purposes at the university. Roughly 55.5% of total university operating sources are completely unrestricted general funds. An additional 14.4% are from earnings sources, in which customers and users may expect revenue to only support specific goods or services, and the remaining 31.0% are restricted to the purposes set forth by the donor, contract, or granting agency.

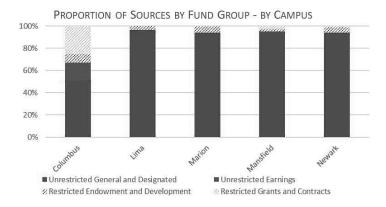
As a feature of decentralized budgeting authority, all Colleges and Support Units carry forward their own equity balances into the following year. They hold these equity balances to apply to strategic opportunities, including hires and startup packages, strategic procurement, capital uses, etc.



Funding sources and restrictions vary greatly by fund type:

Fund Group	Fund Type	Typical Funding Sources	Restrictions
Unrestricted	General Funds	Tuition and student fees, state share of instruction, short term interest income, grant facilities and administrative cost allowances, cost allocations from earnings funds and Health System	None
	Designated	Originally from General Funds or unrestricted gifts, internally designated for a specific purpose	Not legally restricted but internally restricted for stated purposes
Earnings	Auxiliary Earnings	User fees, e.g., housing, dining, athletics ticket revenue	Not legally restricted, but Customer/user may expect specific fees to only support specific goods or services
	Departmental Earnings	User fees, including internal billings, e.g., instructional clinic revenue, lab services revenue, etc.	Not legally restricted, but Customer/user may expect specific fees to only support specific goods or services
Restricted Endowment and	Current Use Gifts	Donor gifts without either a requirement to be deposited into an endowment or used for a capital project	Restricted based on donor intent, may be governed by a gift agreement
Development	Endowment Income/Expense	Income from investment of donor gifts in the endowment	Restricted based on donor intent as memorialized in fund description
Restricted Grants and Contracts	Grants and Contracts	Grant or contract dollars received from external entities; includes specific line-item appropriations from the State of Ohio	Restricted based on grant agreement, contract, or line-item appropriation description

As units vary in size, units also vary by funding type. The following charts show the differences in funding proportions between General Unrestricted, Earnings, and Restricted funds. Differences in funding sources result in different risk profiles for Support Units. A Unit with heavy reliance on general funds will be more sensitive to changes in enrollment, tuition and fees (including restrictions on tuition rates from the State of Ohio), the proportion of non-resident students, and changes in subsidy received from the State of Ohio than a more balanced Unit. Support Units with reliance on earnings are more susceptible to market-driven factors and typically must carry greater equity balances as reserves to maintain facilities and replace capital equipment. Units more reliant on restricted funding may not have the flexibility to spend all available equity balances based on the original gift or grant restrictions and are likely more susceptible to changes in the grant funding landscape or the loss of a large donor.

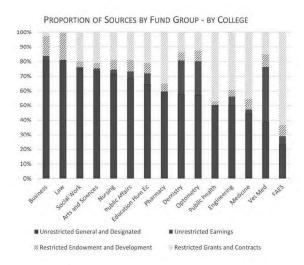


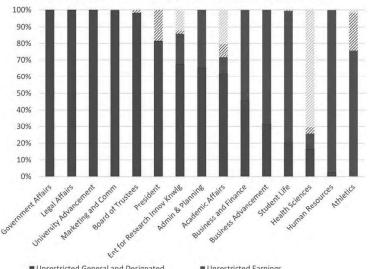
The Columbus Campus has more varied funding sources than the regional campuses, which rely primarily on general funds sources – tuition and subsidy.

Like Nursing, Social Work, and Law, some colleges are highly dependent on general funds sources tuition and subsidy. Others, such as Dentistry, Optometry, and Veterinary Medicine, bring significant earnings revenue through their instructional clinics. Still others, like Food Agricultural and Environmental Sciences (FAES) and the College of Medicine, are primarily operated with restricted funding.

■ Unrestricted General and Designated

Restricted Endowment and Development





PROPORTION OF SOURCES BY FUND GROUP - BY SUPPORT UNIT

Support Units also demonstrate a wide variety of funding dependencies, from Units that are entirely reliant on general funds -Government Affairs and Legal Affairs - to Units that heavily utilize earnings funds - such as Student Life and Athletics.

22

Restricted Grants and Contracts

■ Unrestricted Earnings

Units use a variety of techniques to prepare their plans. General funds plans are based on fixed uses (such as tenured faculty salaries) and historical patterns coupled with preliminary estimates of tuition and subsidy allocations provided by Financial Planning and Analysis. Earnings Units typically plan based on their business plans, approved fees, and projected use of their products and services. Grants and contracts revenue and current use gifts are projected based on historical patterns and anticipated gifts and grants that may be received.

The Ohio State University Health System and Ohio State University Physicians, Inc. prepare their plans based on projected activity and associated costs. External factors, such as government regulations and reimbursement rates, as well as contractual agreements with health care payers, also play an integral part in developing the health system's plan.

General Funds Allocations

Although emphasis was placed on including all university funds in the FY 2022 planning process, general funds continue to remain a significant component of the plan. General funds can broadly be used for any university purpose, whereas restricted funds are more specifically targeted. These funds play an essential role in both the plan and operations of the university, as they cover many expenses in the Colleges and Support Units for which it is difficult to raise money. The primary sources of general funds are tuition and other student fees, state share of instruction, indirect cost recovery, and overhead charged to earnings units. Many of the sources of general funds were impacted due to the global pandemic during FY 2021, but more normal conditions during FY 2022 are anticipated.

Allocation of Funds

For general funds, the Columbus campus uses an allocation model that is comprised of two components: a modified Responsibility Center Management (RCM) model and the strategic investment of central funds. This structure allows for decentralized decision-making and control of financial resources at the Colleges and Support Units while still retaining central funds for holistic strategic investment purposes. The modified RCM allocation model assigns substantial control over resource decisions to individual Colleges and Support Units. The underlying premise of the university's decentralized budget model is entrusting academic and support unit leaders with significant control over financial resources, leading to more informed decision-making and better outcomes for the university as a whole. Through this decentralized model, colleges, in particular, are incentivized to increase resources by teaching more credit hours and growing research activity.

Each College and Support Unit receives a portion of general funds supporting both academic and administrative functions. The process for allocating the funds is administered through the Office of Financial Planning & Analysis under the guidance of the Chief Financial Officer and Provost. General funds are allocated to Colleges and Support Units on a marginal basis under an established critericn. In other words, increases (or decreases) in the pool of general funds available each budget year are allocated back to Colleges and Support Units as increases (or decreases) to their base general funds' budgets.

Revenue is allocated to Colleges based on three primary funding formulas. The first funding formula utilizes a model to distribute undergraduate marginal tuition and state support. Sixty percent of the funding is allocated based on total credit hours taught, while forty percent is allocated based on the cost of instruction. This allocation method considers that some courses have a higher cost for delivery and are allocated a greater share of the funding. The other two primary funding formulas allocate graduate tuition and state support based on a two-year average of credit hours in fee-paying categories (tuition) and the type of course taught based on the cost of instruction (state support). As a College teaches more of the share of total credit hours, it receives a proportionally larger share of the incremental funding.

Conversely, if a College's share of the hours taught declines, the College's allotted share of incremental funding will correspondingly decline proportionally. The two-year average credit hour driver acts as a smoothing mechanism in times of unforeseen volatility. Colleges will receive their share of marginal revenue on indirect research cost recovery, based upon the College's share of research revenue. Fee revenue from differential, learning technology, course and program fees are provided directly to Colleges.

Support Units are funded through a combination of central tax, specific activity-based assessments, and an overhead rate charged to auxiliary and earnings units. The central tax, assessments and overhead charges are designed to provide the funds necessary to maintain support services such as payroll services, central human

resource services, and academic support services. Support Units are generally ineligible for marginal revenue changes because the funding formulas rely on credit hours taught; instead, support units must request additional funding during the annual planning process to support new services or mandates. More funding requests were granted for FY 2022 than a typical fiscal year due to the permanent reduction taken by support units during FY 2021 that freed up funding to be reallocated in alignment with the university's strategic goals. For FY 2022, the following requests were approved through the shared governance support office budget request process.

		Prior Cash Funding Converted to	New Continuing	
Unit	Request Description	Continuing Funds	Funds	One Time Cash
Administration & Planning	Community Safety	-	1,218,422	818,286
Chief Information Officer	Campus Wi-Fi	2,700,436	-	8,344,840
	Managed IT Services	-	-	905,760
	Cloud Infrastructure	-	-	581,250
	Enterprise Security	728,840	591,850	2,000,800
Enterprise for Research,	Research Integrity and Admin Services	-	1,300,000	-
Innovation, and Knowledge	Grants Shared Services Center	-	700,000	-
	Office of Secure Research	-	550,000	-
	Office of Research Compliance	-	80,000	-
	Research Development Office	-	250,000	-
	Core Labs and Equipment	-	620,000	-
Government Affairs	Operational Support	-	250,000	-
Health Sciences Library	Operational Support	=	108,759	-
Institutional Equity	Operational Support	1,305,735	-	-
Legal Affairs	Operational Support	-	375,000	-
Marketing and Communications	Operational Support	7,399,958	-	-
University Libraries	Operational Support	-	1,030,626	-
Total Funded		12,134,969	7,074,657	12,650,936

Allocations of expense are also made through the general funds' allocation model. Both Colleges and Support Units receive a net allocation that considers both marginal revenue and marginal expenses. Current expense assessments include:

Assessment	Allocation Basis	Notes				
Plant Operation and	Assigned square	The square footage is multiplied by a flat rate per square foot				
Maintenance	footage	for four types of costs: utilities, custodial service, maintenance				
		and deferred maintenance.				
Student Services	Credit hours	Cost Pool 1 (Undergraduate): 90% of this cost pool is Undergraduate Financial Aid. It also includes operating budgets for Financial Aid and First-Year Experience. Expense is allocated by average undergraduate credit hours. Cost Pool 2 (Graduate): 83% of this cost pool is Non-Resident Fee Authorizations and Graduate Fellowships. This is the largest student services cost pool and includes				

FY 2022 FINANCIAL PLAN							
		 operating budget of the Graduate School. Expense is allocated by average graduate credit hours. Cost Pool 3 (All Students): This is the smallest student services cost pool and includes portions of operating budgets for Student Affairs, Academic Affairs, and new Library Acquisitions. Expense is allocated by an average of ALL credit hours. 					
Research	Modified Total Direct Costs	Research cost allocation covers the budgets of units that support sponsored research.					
Distance Education	Distance Education credit hours	Funds operations of Office of Distance Education and eLearning.					
Central Tax	% of marginal tuition and subsidy revenue	Funds support units such as the President's Office, OAA, Controller, Public Safety, etc. as well as promotion and tenure and strategic investments.					

Auxiliaries and earnings units are expected to operate at a break-even or better margin and generally do not receive general fund support. One exception is the Office of Student Life, which receives general fund support via special Student Activity, Ohio Union and Recreational Facility fees enacted to specifically advance the student experience.

Regional campuses develop their individual campus plans primarily based on the student tuition and fees received from the regional campus students, the state share of instruction they expect to collect, and costs directly incurred to operate those campuses.

Chapter 3 | FY 2022 Financial Plan

The FY 2022 Financial Plan is displayed in a modified cash flow presentation that includes operating sources and uses. The purpose of this presentation is to provide a more complete understanding of the University's funding and margins generated by operations. Capital sources and uses will be discussed in Chapter 8.

Consolidated

	FY19	FY20	FY21	FY22	CAGR	FY21-FY22	
Total Sources (\$ thousands)	Actual	Actual	Unaudited	Plan	FY19-22	\$ Diff	% Diff
Tuition & Fees (gross)	1,188,569	1,192,489	1,104,017	1,296,691	2.9%	192,673	17.5%
State Share of Instruction	383,220	377,449	401,813	403,957	1.8%	2,144	0.5%
Other Operating Appropriations	86,458	84,389	84,696	89,579	1.2%	,	5.8%
Exchange Grants & Contracts	782,234	796,229	811,491	839,331	2.4%	27,840	3.4%
Non-Exchange Grants & Contracts	84,780	257,083	216,364	204,139	34.0%	(12,225)	-5.7%
Sales & Services - Auxiliaries	376,899	338,047	224,700	407,868	2.7%	183,168	81.5%
Sales & Services - Departmental	166,361	151,743	158,406	167,340	0.2%	8,934	5.6%
Sales & Services - Health System	3,432,271	3,449,681	3,583,423	3,776,353	3.2%	192,930	5.4%
Sales & Services - OSU Physicians	560,322	584,222	634,223	691,663	7.3%	- ,	9.1%
Current Use Gifts	160,102	157,511	145,554	164,415	0.9%	18,861	13.0%
Endowment Distributions	235,563	250,218	266,430	311,093	9.7%	44,663	16.8%
Interest Income	108,342	88,984	37,231	53,789	-20.8%	16,558	44.5%
Other Revenues	44,862	44,700	40,038	41,679	-2.4%	1,641	4.1%
Total Sources	7,609,984	7,772,744	7,708,386	8,447,897	3.5%	739,511	9.6%
	FY19	FY20	FY21	FY22	CAGR	FY21-FY22	FY21-FY22
Total Uses (\$ thousands)	Actual	Actual	Unaudited	Plan	FY19-22	\$ Diff	% Diff
, , , , , , , , , , , , , , , , , , , ,							
Total Personnel Expense	3,766,600	3,992,897	4,053,463	4,386,588	5.2%	333,124	8.2%
Total Personnel Expense Fee Authorizations	3,766,600 119,560	3,992,897 113,097	4,053,463 96,726	122,216	0.7%	•	26.4%
•						25,490	
Fee Authorizations	119,560	113,097	96,726	122,216	0.7%	25,490	26.4%
Fee Authorizations Student Aid	119,560 404,645	113,097 435,160	96,726 432,596	122,216 496,197	0.7% 7.0%	25,490 63,601	26.4% 14.7%
Fee Authorizations Student Aid Supplies, Services & Other	119,560 404,645 2,235,523	113,097 435,160 2,463,844	96,726 432,596 2,445,068	122,216 496,197 2,695,110	0.7% 7.0% 6.4%	25,490 63,601 250,042	26.4% 14.7% 10.2%
Fee Authorizations Student Aid Supplies, Services & Other Debt Service	119,560 404,645 2,235,523 191,524	113,097 435,160 2,463,844 192,141	96,726 432,596 2,445,068 195,244	122,216 496,197 2,695,110 192,549	0.7% 7.0% 6.4% 0.2%	25,490 63,601 250,042 (2,695)	26.4% 14.7% 10.2% -1.4%
Fee Authorizations Student Aid Supplies, Services & Other Debt Service Total Non-Personnel Expense	119,560 404,645 2,235,523 191,524 2,951,252	113,097 435,160 2,463,844 192,141 3,204,243	96,726 432,596 2,445,068 195,244 3,169,634	122,216 496,197 2,695,110 192,549 3,506,072	0.7% 7.0% 6.4% 0.2% 5.9%	25,490 63,601 250,042 (2,695) 336,437	26.4% 14.7% 10.2% -1.4% 10.6%
Fee Authorizations Student Aid Supplies, Services & Other Debt Service Total Non-Personnel Expense Total Uses Sources Less Uses, Operating	119,560 404,645 2,235,523 191,524 2,951,252 6,717,852 892,132 FY19	113,097 435,160 2,463,844 192,141 3,204,243 7,197,140 575,604	96,726 432,596 2,445,068 195,244 3,169,634 7,223,097 485,288	122,216 496,197 2,695,110 192,549 3,506,072 7,892,659 555,238	0.7% 7.0% 6.4% 0.2% 5.9% CAGR	25,490 63,601 250,042 (2,695) 336,437 669,562 69,950	26.4% 14.7% 10.2% -1.4% 10.6% 9.3% 14.4%
Fee Authorizations Student Aid Supplies, Services & Other Debt Service Total Non-Personnel Expense Total Uses Sources Less Uses, Operating Capital Sources and Uses (\$ thousands)	119,560 404,645 2,235,523 191,524 2,951,252 6,717,852 892,132 FY19 Actual	113,097 435,160 2,463,844 192,141 3,204,243 7,197,140 575,604 FY20 Actual	96,726 432,596 2,445,068 195,244 3,169,634 7,223,097 485,288 FY21 Unaudited	122,216 496,197 2,695,110 192,549 3,506,072 7,892,659 555,238 FY22 Plan	0.7% 7.0% 6.4% 0.2% 5.9% 5.5%	25,490 63,601 250,042 (2,695) 336,437 669,562 69,950 FY21-FY22 \$ Diff	26.4% 14.7% 10.2% -1.4% 10.6% 9.3% 14.4% FY21-FY22 % Diff
Fee Authorizations Student Aid Supplies, Services & Other Debt Service Total Non-Personnel Expense Total Uses Sources Less Uses, Operating	119,560 404,645 2,235,523 191,524 2,951,252 6,717,852 892,132 FY19	113,097 435,160 2,463,844 192,141 3,204,243 7,197,140 575,604	96,726 432,596 2,445,068 195,244 3,169,634 7,223,097 485,288	122,216 496,197 2,695,110 192,549 3,506,072 7,892,659 555,238	0.7% 7.0% 6.4% 0.2% 5.9% CAGR	25,490 63,601 250,042 (2,695) 336,437 669,562 69,950	26.4% 14.7% 10.2% -1.4% 10.6% 9.3% 14.4%
Fee Authorizations Student Aid Supplies, Services & Other Debt Service Total Non-Personnel Expense Total Uses Sources Less Uses, Operating Capital Sources and Uses (\$ thousands)	119,560 404,645 2,235,523 191,524 2,951,252 6,717,852 892,132 FY19 Actual	113,097 435,160 2,463,844 192,141 3,204,243 7,197,140 575,604 FY20 Actual	96,726 432,596 2,445,068 195,244 3,169,634 7,223,097 485,288 FY21 Unaudited	122,216 496,197 2,695,110 192,549 3,506,072 7,892,659 555,238 FY22 Plan	0.7% 7.0% 6.4% 0.2% 5.9% 5.5%	25,490 63,601 250,042 (2,695) 336,437 669,562 69,950 FY21-FY22 \$ Diff	26.4% 14.7% 10.2% -1.4% 10.6% 9.3% 14.4% FY21-FY22 % Diff
Fee Authorizations Student Aid Supplies, Services & Other Debt Service Total Non-Personnel Expense Total Uses Sources Less Uses, Operating Capital Sources and Uses (\$ thousands) Total Capital-Related Sources	119,560 404,645 2,235,523 191,524 2,951,252 6,717,852 892,132 FY19 Actual 233,162	113,097 435,160 2,463,844 192,141 3,204,243 7,197,140 575,604 FY20 Actual 292,018	96,726 432,596 2,445,068 195,244 3,169,634 7,223,097 485,288 FY21 Unaudited 427,316	122,216 496,197 2,695,110 192,549 3,506,072 7,892,659 555,238 FY22 Plan 672,377	0.7% 7.0% 6.4% 0.2% 5.9% 5.5% CAGR FY19-22 42.3%	25,490 63,601 250,042 (2,695) 336,437 669,562 69,950 FY21-FY22 \$ Diff 245,061	26.4% 14.7% 10.2% -1.4% 10.6% 9.3% 14.4% FY21-FY22 % Diff 57.3%

$University \ \ [\texttt{excluding Health System and OSUP}]$

	FY19	FY20	FY21	FY22	CAGR	FY21-FY22	FY21-FY22
Total Sources (\$ thousands)	Actual	Actual	Unaudited	Plan	FY19-22	\$ Diff	% Diff
External Sources							
Tuition & Fees (gross)	1,188,569	1,192,489	1,104,017	1,296,691	2.9%	192,673	17.5%
State Share of Instruction	383,220	377,449	401,813	403,957	1.8%	2,144	0.5%
Other Operating Appropriations	86,458	84,389	84,696	89,579	1.2%	4,884	5.8%
Exchange Grants & Contracts	732,253	743,431	767,404	790,531	2.6%	23,127	3.0%
Non-Exchange Grants & Contracts	84,780	101,977	216,364	204,139	34.0%	(12,225)	-5.7%
Sales & Services - Auxiliaries	376,899	338,047	224,700	407,868	2.7%	183,168	81.5%
Sales & Services - Departmental	156,921	142,389	148,906	157,840	0.2%	8,934	6.0%
Current Use Gifts	160,285	157,589	145,554	164,415	0.9%	18,861	13.0%
Endowment Distributions	235,563	250,218	266,430	311,093	9.7%	44,663	16.8%
Interest Income	108,342	88,984	37,231	41,302	-27.5%	4,072	10.9%
Other Revenues	44,058	42,467	40,038	41,679	-1.8%	1,641	4.1%
Total External Sources	3,557,349	3,519,428	3,437,153	3,909,095	3.2%	471,942	13.7%
Internal Sources							
Net Transfers from OSU Health System	150,000	173,749	180,964	195,419	9.2%	14,455	8.0%
Total Internal Sources	150,000	173,749	180,964	195,419	9.2%	14,455	8.0%
Total Sources	3,707,349	3,693,177	3,618,117	4,104,514	3.5%	486,397	13.4%
	FY19	FY20	FY21	FY22	CAGR	FY21-FY22	FY21-FY22
Total Uses (\$ thousands)	Actual	Actual	Unaudited	Plan	FY19-22	\$ Diff	% Diff
Salaries	1,512,118	1,554,028	1,536,558	1,662,272	3.2%	125,714	8.2%
Benefits	378,219	424,143	418,501	459,343	6.7%	40,841	9.8%
Total Personnel Expense	1,890,338	1,978,171	1,955,059	2,121,615	3.9%	166,555	8.5%
Fee Authorizations	119,560	113,097	96,726	122,216	0.7%	25,490	26.4%
Student Aid	404,645	435,160	432,596	496,197	7.0%	63,601	14.7%
Supplies, Services & Other	793,566	930,459	959,486	1,112,213	11.9%	152,727	15.9%
Debt Service	106,807	108,017	112,163	110,144	1.0%	(2,019)	-1.8%
Total Non-Personnel Expense	1,424,579	1,586,734	1,600,971	1,840,770	8.9%	239,798	15.0%
Total Uses	3,314,917	3,564,905	3,556,031	3,962,384	6.1%	406,354	11.4%
Sources Less Uses, Operating	392,432	128,272	62,086	142,130		80,043	128.9%
	FY19	FY20	FY21	FY22	CAGR	FY21-FY22	FY21-FY22
Capital Sources and Uses (\$ thousands)	Actual	Actual	Unaudited	Plan	FY19-22	\$ Diff	% Diff
Total Capital-Related Sources	227,754	283,565	375,198	506,769	30.6%	131,571	35.1%
Total Capital-Related Uses	391,600	479,900	544,348	681,352	20.3%	137,004	25.2%
Sources Less Uses, Capital	(163,846)	(196,335)	(169,150)	(174,583)		(5,433)	-3.2%
Sources Less Uses, Capital and Operating	228,586	(68,064)	(107,064)	(32,453)		74,611	69.7%

University by Fund Group [FY22 Plan]

As explained in Chapter 2, not all funding is fungible at the university. The following gives a breakout by fund group indicating the level of restriction of dollars:

	Unrestricted [General and		Restricted Endowment and	Restricted Grants	
Total Sources (\$ thousands)	Designated]	Earnings	Development	and Contracts	Total University
External Sources			•		•
Tuition & Fees (gross)	1,296,691	-	-	-	1,296,691
State Share of Instruction	403,957	-	-	-	403,957
Other Operating Appropriations	-	-	-	89,579	89,579
Exchange Grants & Contracts	113,000	-	-	677,531	790,531
Non-Exchange Grants & Contracts	-	-	-	204,139	204,139
Sales & Services - Auxiliaries	-	407,868	-	-	407,868
Sales & Services - Departmental	-	157,840	-	-	157,840
Current Use Gifts	-	-	164,415	-	164,415
Endowment Distributions	212,756	-	98,337	-	311,093
Interest Income	41,302	-	-	-	41,302
Other Revenues	16,672	25,007	-	-	41,679
Total External Sources	2,084,378	590,716	262,752	971,249	3,909,095
Internal Sources					
Net Transfers from Health System	195,419	_	-	-	195,419
Total Internal Sources	195,419	-	-	-	195,419
Total Sources	2,279,797	590,716	262,752	971,249	4,104,514
Total Sources		590,716	,	971,249	4,104,514
Total Sources	Unrestricted	590,716	Restricted	,	4,104,514
	Unrestricted [General and	,	Restricted Endowment and	Restricted Grants	
Total Uses (\$ thousands)	Unrestricted [General and Designated]	Earnings	Restricted Endowment and Development	Restricted Grants and Contracts	Total University
Total Uses (\$ thousands) Salaries	Unrestricted [General and Designated] 1,018,366	Earnings 279,177	Restricted Endowment and Development 43,959	Restricted Grants and Contracts 320,770	Total University
Total Uses (\$ thousands) Salaries Benefits	Unrestricted [General and Designated] 1,018,366 282,205	Earnings 279,177 81,318	Restricted Endowment and Development 43,959 10,863	Restricted Grants and Contracts 320,770 84,956	Total University 1,662,272 459,343
Total Uses (\$ thousands) Salaries	Unrestricted [General and Designated] 1,018,366	Earnings 279,177	Restricted Endowment and Development 43,959	Restricted Grants and Contracts 320,770	
Total Uses (\$ thousands) Salaries Benefits	Unrestricted [General and Designated] 1,018,366 282,205	Earnings 279,177 81,318	Restricted Endowment and Development 43,959 10,863	Restricted Grants and Contracts 320,770 84,956	Total University 1,662,272 459,343 2,121,615
Total Uses (\$ thousands) Salaries Benefits Total Personnel Expense	Unrestricted [General and Designated] 1,018,366 282,205 1,300,571	Earnings 279,177 81,318 360,495	Restricted Endowment and Development 43,959 10,863 54,822	Restricted Grants and Contracts 320,770 84,956 405,726	Total University 1,662,272 459,343
Total Uses (\$ thousands) Salaries Benefits Total Personnel Expense Fee Authorizations	Unrestricted [General and Designated] 1,018,366 282,205 1,300,571	Earnings 279,177 81,318 360,495	Restricted Endowment and Development 43,959 10,863 54,822 2,263	Restricted Grants and Contracts 320,770 84,956 405,726	Total University 1,662,272 459,343 2,121,615 122,216 496,197
Total Uses (\$ thousands) Salaries Benefits Total Personnel Expense Fee Authorizations Student Aid	Unrestricted [General and Designated] 1,018,366 282,205 1,300,571 101,886 286,814	Earnings 279,177 81,318 360,495	Restricted Endowment and Development 43,959 10,863 54,822 2,263 73,638	Restricted Grants and Contracts 320,770 84,956 405,726 17,418 135,745	Total University 1,662,272 459,343 2,121,615 122,216 496,197 1,112,213
Total Uses (\$ thousands) Salaries Benefits Total Personnel Expense Fee Authorizations Student Aid Supplies, Services & Other	Unrestricted [General and Designated] 1,018,366 282,205 1,300,571 101,886 286,814 424,828	Earnings 279,177 81,318 360,495 649 - 181,655	Restricted Endowment and Development 43,959 10,863 54,822 2,263 73,638	Restricted Grants and Contracts 320,770 84,956 405,726 17,418 135,745	Total University 1,662,272 459,343 2,121,615 122,216 496,197 1,112,213
Total Uses (\$ thousands) Salaries Benefits Total Personnel Expense Fee Authorizations Student Aid Supplies, Services & Other Debt Service	Unrestricted [General and Designated] 1,018,366 282,205 1,300,571 101,886 286,814 424,828 66,144	Earnings 279,177 81,318 360,495 649 - 181,655 44,000	Restricted Endowment and Development 43,959 10,863 54,822 2,263 73,638 98,714	Restricted Grants and Contracts 320,770 84,956 405,726 17,418 135,745 407,016	Total University 1,662,272 459,343 2,121,615 122,216 496,197 1,112,213 110,144
Total Uses (\$ thousands) Salaries Benefits Total Personnel Expense Fee Authorizations Student Aid Supplies, Services & Other Debt Service Total Non-Personnel Expense	Unrestricted [General and Designated] 1,018,366 282,205 1,300,571 101,886 286,814 424,828 66,144 879,672	Earnings 279,177 81,318 360,495 649 - 181,655 44,000 226,303	Restricted Endowment and Development 43,959 10,863 54,822 2,263 73,638 98,714	Restricted Grants and Contracts 320,770 84,956 405,726 17,418 135,745 407,016	Total University 1,662,272 459,343 2,121,615 122,216 496,197 1,112,213 110,144 1,840,770 3,962,384
Total Uses (\$ thousands) Salaries Benefits Total Personnel Expense Fee Authorizations Student Aid Supplies, Services & Other Debt Service Total Non-Personnel Expense Total Uses	Unrestricted [General and Designated] 1,018,366 282,205 1,300,571 101,886 286,814 424,828 66,144 879,672 2,180,243	Earnings 279,177 81,318 360,495 649 - 181,655 44,000 226,303 586,799	Restricted Endowment and Development 43,959 10,863 54,822 2,263 73,638 98,714 174,615	Restricted Grants and Contracts 320,770 84,956 405,726 17,418 135,745 407,016 560,179	Total University 1,662,272 459,343 2,121,615 122,216 496,197 1,112,213 110,144 1,840,770

Unrestricted General and Designated funds generate a modest margin of \$99.6 million, which is mainly used for operating reserves and strategic investments. This margin is less than 1% of total uses. \$46.0 million of this margin, or 67%, is generated by Colleges; Support Units hold \$10 million, or 14%, and the rest is held centrally. Historically the earnings units generate positive margins that are directed toward capital and debt service reserves; in FY 2022, a margin of \$3.9 million is anticipated, which is approximately 5% of total uses. Restricted Endowment and Development funds generate a margin of \$33.3 million mainly due to anticipated timing differences between gift receipt and spend. Restricted grants and contracts break even due to the timing of reimbursements on research projects.

Chapter 4 | University Operating Plan | Sources

Tuition and Fees

Gross tuition and fees are expected to increase by \$192.7 million, or 17.5%, from FY 2021 to \$1.3 billion predominately due to students returning to campus for in-person or hybrid classes compared to the significant online course delivery and related fee structure in FY 2021. The Autumn and Spring semesters will reflect the continued trend of a reduced time to degree as students enter with more credit hours. The university is also anticipating closer to pre-pandemic levels of continuing students in Autumn 2021 and is expecting the non-resident mix of students to increase by 1% to 30% in FY 2022.

As part of the Ohio State Tuition Guarantee, instructional and mandatory fees will not increase in FY 2022 for continuing and transfer undergraduate students as well as graduate students. However, differential fees for some tagged masters and professional programs include increases in those fees.

The university is committed to access, affordability, and excellence. In areas where tuition and fee increases are planned, the proceeds are used to cover inflation and to invest in excellence within the core academic mission. Tuition and fees provide approximately 71% of general funds revenue available to fund the core academic mission. The remaining 29% is largely provided through the State of Ohio instructional subsidy (SSI) and indirect cost recovery from research. Ohio State remains one of the most affordable options in Ohio and among its Big Ten peers.

\$ thousands	FY19 Actual	FY20 Actual	FY21 Unaudited	FY22 Plan	FY21-FY22 \$ Diff	FY21-FY22 % Diff
Instructional Fees	734,102	749,305	788,366	792,133	3,767	0.5%
Non-Resident Fees	335,851	331,089	212,561	388,618	176,057	82.8%
General Fees	24,087	24,146	24,571	25,005	434	1.8%
International Surcharge	9,937	10,774	9,974	8,786	(1,189)	-11.9%
Program and Tech Fees	39,345	38,145	33,137	38,326	5,189	15.7%
Other Student Fees	18,003	15,539	19,831	15,614	(4,217)	-21.3%
Total Academic Fees	1,161,325	1,168,998	1,088,440	1,268,481	180,041	16.5%
Student Activity Fees	4,635	4,421	3,068	4,839	1,771	57.7%
Recreational Fees	14,226	11,029	6,909	15,179	8,270	119.7%
Ohio Union Fees	8,384	8,041	5,601	8,192	2,591	46.3%
Total Student Life Fees	27,245	23,490	15,577	28,210	12,632	81.1%
Total Tuition & Fees (gross)	1,188,569	1,192,489	1,104,017	1,296,691	192,673	17.5%

When comparing FY 2022 to FY 2021, the fee structure for fully online class delivery during FY 2021 significantly impacted the budgeted tuition and fees revenue increase. Online course delivery was 100% in Summer 2020 and averaged 55% in Autumn and Spring of FY 2021. Students who took all their courses online were charged a reduced non-resident surcharge as compared to those students who were not fully online. In FY 2021, the non-resident surcharge rate was discounted in Summer 2020 by nearly 100% and in Autumn and Spring by an average of 85%. Student Activity, Recreational and Ohio Union Fees were also waived for these fully online students. In FY 2022, the non-resident surcharge for a student taking all online course(s) over an entire semester and not pursuing an online degree or certificate program will be the same as the in-person student non-resident surcharge, which is in line with institutional peers. When comparing FY 2022 plan to FY 2019 (the last full year of normal course delivery and tuition and fee structure), the planned tuition and fee revenue is comparable once adjusted for fee increases over intervening years and anticipated enrollment difference.

Three distinct drivers generally drive revenue in academic fees for undergraduates at the Columbus campus: price (relating to rates charged), volume (total size of enrollments), and mix (proportion of resident/non-resident student populations) as detailed below. FY 2019 was the last full year of pre-pandemic tuition and fees as students were sent home from the dorms on March 16, 2020, resulting in the refund of specific student fees in FY 2020. When comparing FY 2019 to FY 2022 Plan, the revenue variances are predominately due to our *normal* revenue drivers of volume, mix, and price.

- Volume: Total headcount continues to increase year over year, driven primarily by the larger than normal New First-Year Students (NFYS) cohorts in Autumn 2018, 2020 and 2021, offset by a continuing trend of the decreased time-to-degree due to undergraduate students arriving with existing credit hours and increased sensitivity around total student debt. Volume increases account for approximately \$4.5 million of Instructional fees, with the remaining increase of \$8.8 million from graduate programs and \$4 million from professional programs. Details of overall headcounts by year are depicted below.
- Mix: Increased Ohio residents and decreased international enrollment of new first-year students have
 decreased our overall percentage of non-resident students by 1.1% or \$1.3 million in non-resident surcharge
 revenue. The remaining increase of \$3 million from graduate programs and \$5.9 million from professional
 programs.
- Price: As students paying lower instructional fees graduate and leave the university, the average price per student rises. The instructional fee has increased 3.8% on new cohorts and accounts for \$36 million since 2019, with the remaining \$4 million from regional campuses and \$0.8 million from professional programs. The non-resident fee, which has increased at 4.9% and is applied to all non-resident students, accounts for \$35 million, with the remaining \$9.7 million attributed to graduate programs.

Volume Driver: Enrollment

The university is executing against an enrollment plan, which was implemented beginning in FY 2017 to increase the quality and diversity of the student body. Enrollment is expected to increase slightly compared with FY 2021 levels.

Regional campuses account for 9.3% of the university's enrollment. Enrollments at Lima and Mansfield have declined significantly over the past decade because of demographic changes and declining numbers of high school graduates outside of Ohio's largest cities. Newark enrollment has increased slightly in the past few years because of population growth in Franklin County and its surrounding communities. Each campus is engaged in efforts to improve student retention and success by enhancing students' academic experiences and elevating the quality of campus life. The regional campuses are working with the Office of University Marketing to incorporate regional marketing strategies into the university's overall strategy and provide increased visibility, greater resources, and an improved internet presence.

STUDENT ENROLLMENT FOR AUTUMN TERM

Hdt-	2010	2010	2020	2024	2022	1 YR	1YR	5 YR
Headcounts	2018	2019	2020	2021	2022	Chg	% Chg	% Chg
Columbus	59,837	60,537	60,923	61,345	61,654	309	0.5%	3.0%
Lima	1,018	908	919	983	960	-23	-2.3%	-5.7%
Mansfield	1,061	1,042	1,040	1,001	947	-54	-5.4%	-10.7%
Marion	1,198	1,188	1,229	1,144	1,104	-40	-3.5%	-7.9%
Newark	2,623	2,772	2,793	2,855	2,767	-88	-3.1%	5.5%
ATI	707	650	573	546	523	-23	-4.2%	-26.0%
Grand Total	66,444	67,097	67,477	67,874	67,955	81	0.1%	2.3%

Price Driver: Fees

See Appendix for a listing of student fees.

Instructional, General & Student Life Fees

The university continues to focus on affordability. The Ohio State Tuition Guarantee was established in FY 2018 to provide predictability and transparency for Ohio resident students and their families by locking in a set price for tuition, mandatory fees, housing and dining for four years. Increases for entering cohorts will allow the university to continually invest in quality while addressing the inflationary cost increases that affect the rest of the economy. Ohio State ranks fourth among U.S. flagship universities for controlling resident tuition increases over the decade leading up to 2019-2020, according to the *Chronicle of Higher Education*.

Undergraduate tuition (instruction and general fees) will increase by 3.8% or \$418 for new first-year students (2021-22 cohort) compared with the 2020-21 tuition guarantee cohort. Continuing undergraduate students who are part of the 2017-18, 2018-19, 2019-20 and 2020-21 tuition guarantee cohorts and students who began prior to the creation of the guarantee will not see an increase.

Master's and Ph.D. base instructional fees will not increase in FY 2022. Some graduate and professional programs charge a differential instructional fee based principally on market demand and pricing. Revenue generated from these additional fees directly supports the graduate or professional program that is charging the student. Eleven programs are implementing adjustments or new differential instructional fees:

 Six colleges are increasing differential fees: Dentistry, Engineering, Law, Medicine, Pharmacy, and Veterinary Medicine.

Non-Resident & International Surcharges

The non-resident surcharge will increase 5.0% or \$1,099 for undergraduate and \$1,236 for graduate programs at each campus. More than 80% of this surcharge was waived for students taking all their courses online in FY 2021. Six colleges offering professional student programs have implemented a different rate change in FY 2022:

Eleven programs are seeking changes or new differential instruction fees:

 Seven programs have requested increases to differential fees: Dentistry, Engineering (2), Law, Medicine, Pharmacy, and Veterinary Medicine.

- Two programs have requested reductions to differential fees: Business (SMB Analytics) and Law (MSL parttime)
- Two programs have requested new differential fees: Business (WP MBA online) and Law (MSL full-time)
- In addition to increasing their differential fees, Pharmacy has reduced the non-resident surcharge for continuing students to \$5 to alleviate the burden of applying for in-state status during years 2-4 making it more financially attractive nationally and providing a more predictable cost of attendance.

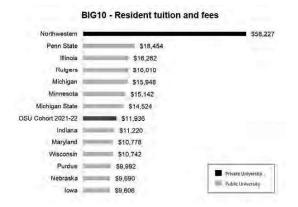
The undergraduate international surcharge will be held flat for FY 2022, even as NFYS international enrollments will be higher this year than last, overall international enrollments are expected to be lower, resulting in a \$1.2 million decrease of international surcharge fee revenue.

Program & Technology Fees

Several colleges and academic programs have additional fees to support specific initiatives. Program fees are designed to provide financial support for specific academic and student programs, and technology fees support learning technology. Ccurse fees provide classroom supplies, and distance education fees support distance education technology. Technology fees, which were waived in FY 2021 if students took all their classes online, will rebound as students return to campus. In accordance with the Ohio Revised Code, these types of fees will be frozen for undergraduate students for FY 2022. These fees are listed in Appendix B.

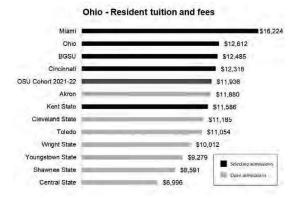
Peer Comparison of Fees

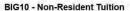
Note: Charts below compare tuition guarantee cohort entering Autumn 2021 with peers' published FY 2021 rates. Peer rates are sourced from the Association of American Universities' Data Exchange.

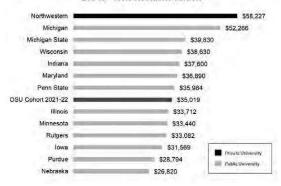


In the Big Ten, Ohio State is near the median and is more affordable than six of 13 Big Ten public universities.

Among Ohio's six public four-year universities with selective admissions, Ohio State ranks highest in academic reputation and is the second most affordable rate for resident tuition and fees – even including the most expensive tuition guarantee cohort. Every Ohio university will have a tuition guarantee for FY 2022.







Ohio State is more affordable than six of 13 public Big Ten schools for undergraduate non-resident tuition and fees.

Ohio State is the ninth most affordable among the Big Ten public schools for undergraduate international student tuition and fees.



Government Appropriations

The university receives funding from the State of Ohio, the federal government, and local governments to support various aspects of the university's operations. The largest category received is the State Share of Instruction (SSI), which accounts for approximately 83% of state funding.

\$ thousands	FY19 Actual	FY20 Actual	FY21 Unaudited	FY22 Plan	FY21-FY22 \$ Diff	FY21-FY22 % Diff
State Share of Instruction	383,220	377,449	401,813	403,957	2,144	0.5%
State Appropriations Operating	86,458	84,389	84,696	89,579	4,884	5.8%
Total Government Appropriations	469,678	461,838	486,509	493,536	7,028	1.4%

State Share of Instruction

The SSI allocation is the State of Ohio's primary funding support for higher education. The allocation between public colleges and universities in Ohio is based on their share of enrollment and degree completions, indexed for financially and academically at-risk resident undergraduate students, medical and doctoral subsidy, and other criteria intended to advance the goals of the state. During FY 2021, the state's initial SSI allocation was increased substantially over initial pandemic expectations and increased \$24.4 million or 6.5% over the prior year. The FY 2022 plan is a budgeted funding increase over FY 2022 of .5%, or \$2.1 million, based on the state's latest guidance. The Columbus campus receives approximately 93.4% of the total SSI allocation, or \$377.1 million.

State Appropriations | Operating

In addition to SSI funding, the university also receives funding directed for specific purposes through state lineitem appropriations. Total appropriations for FY 2022 are estimated at \$89.6 million. Major line items are anticipated to be similar to final FY 2021 funding, however, the state has approved a new line item specifically for the College of Veterinary Medicine, which will add \$4 million in FY 2022 and an additional \$1 million in FY 2023. Based on the approved state budget, some other line items are projected to receive slight increases in FY22, including support for the Ohio Agricultural Research and Development Center (OARDC/\$35.8 million), OSU Extension (\$24.6 million) over FY 2021 appropriations.

Grants and Contracts

Grants and Contracts revenue is administered in two ways: recorded by individual units in segregated grants and contracts funds or sponsored projects administered by the Office of Sponsored Programs. For FY 2022, revenue from grants and contracts (including non-exchange grants) is expected to be \$994.7 million, which is up 1.1% over FY 2021.

\$ thousands	FY19 Actual	FY20 Actual	FY21 Unaudited	FY22 Plan	FY21-FY22 \$ Diff	FY21-FY22 % Diff
Federal Grants and Contracts	354,214	369,977	388,187	396,413	8,226	2.1%
Private Grants and Contracts	268,780	268,222	278,770	280,679	1,909	0.7%
State Grants and Contracts	83,651	78,217	72,564	87,087	14,523	20.0%
Local Grants and Contracts	25,608	27,015	27,883	26,352	(1,531)	-5.5%
Total Exchange Grants & Contracts	732,253	743,431	767,404	790,531	23,127	3.0%
Federal Grants and Contracts Non-Exchange	63,042	61,531	63,377	63,377	-	0.0%
State Grants and Contracts Non-Exchange	11,119	14,702	15,000	15,375	375	2.5%
Federal COVID Assistance	-	14,757	127,000	114,400	(12,600)	-9.9%
Federal Build America Bonds Subsidy	10,619	10,987	10,987	10,987	-	0.0%
Total Non-Exchange Grants & Contracts	84,780	101,977	216,364	204,139	(12,225)	-5.7%
Total Grants & Contracts	817,033	845,408	983,768	994,670	10,902	1.1%

Of the \$994.7 million, \$613.7 million is administered by the Office of Sponsored Programs, \$177 million is administered directly by colleges and support units, \$135.9 million is administered by Enrollment Services for student financial aid programs, \$57.2 million is COVID-19 institutional assistance, and \$11 million is received as federal subsidy for Build America Bond interest. Projects administered by the Office of Sponsored Programs typically have more stringent process and documentation requirements than projects that are directly administered through the Colleges and Support Units. \$17 million of the increase in grants and contracts is attributable to Academic Excellence and Research Excellence strategic initiatives.

Sponsored Research Programs

The university secures funding for sponsored research programs from a variety of external sources. External grants are awarded by federal, state, and local agencies along with private foundations and corporate sponsors. Total direct revenue for sponsored research programs administered by the Office of Sponsored Programs is expected to increase from \$594.6 million in FY 2021 to approximately \$613.7 million in FY 2022, an increase of 3.2%.

The sponsored research revenues include facilities and administrative (F&A) cost recoveries, which are projected to be \$141 million, a 3% increase over final estimated FY 2021 recovery of \$137 million. F&A costs are recovered from most sponsored programs to offset the cost of maintaining the physical and administrative infrastructure that supports the research enterprise at the university. It is important to note that direct and indirect cost expenditures do not necessarily align when comparing expected revenue streams, which occurs for two reasons. First, certain direct cost expenditures do not recover F&A. Second, not all sponsors allow the university to recover F&A at the university's fully negotiated rate. The total negotiated F&A rate for FY 2021 is 56% and will increase to 57.5% in FY 2022.

COVID Assistance

As a result of the COVID-19 pandemic, the university received \$127 million in FY 2021 in federal COVID-19 assistance, \$25.3M of which was used for emergency aid to students. In FY 2022, \$114.4 million in COVID assistance is expected, which is a decrease of -9.9% or \$12.6 million. Of the \$114.4 million, \$57.2M million is budgeted to be used for student aid, while the remaining \$57.2 million will be used to cover institutional costs related to COVID-19.

College/Support Unit Administered Grants and Contracts

FY 2022 revenue for exchange grants and contracts administered directly by individual Colleges and Support Units is expected to increase of \$4.2 million to \$177 million, an increase of 2.4%.

Student Financial Aid Funding

Some grants and contracts revenues are considered a non-exchange item and appear in the non-operating section of the external income statement as Non-Exchange Grants. These items include \$78.5 million of grants administered by Student Financial Aid sourced from federal funding for Pell Grants and Supplemental Educational Opportunity Grants (SEOG) and state funding for Ohio College Opportunity Grants (OCOG) and \$57.2 million of COVID assistance for student emergency aid. In total, funding levels for these items, excluding COVID assistance, are expected to increase \$0.4 million from FY 2021.

Sales and Services

\$ thousands	FY19 Actual	FY20 Actual	FY21 Unaudited	FY22 Plan	FY21-FY22 \$ Diff	FY21-FY22 % Diff
Sales and Services Auxiliaries	376,899	338,047	224,700	407,868	183,168	81.5%
Sales and Services Departmental	156,921	142,389	148,906	157,840	8,934	6.0%
Total Sales and Services	533,820	480,436	373,606	565,708	192,102	51.4%

Student Life, Athletics, and Business Advancement comprise the majority of sales and services of auxiliary enterprises. Revenue from sales and services of auxiliary enterprises before scholarship allowances is expected to increase \$183.2 million or 81.5% in FY 2022 over FY 2021. The 2021 Big Ten Conference fall athletics season, which includes the sports of football, field hockey, men's and women's soccer, women's volleyball and men's and women's cross country, will resume at full capacity and is a major driver of this increase.

There are increases in revenue in all three major auxiliary enterprises. Athletics is increasing \$88 million over FY 2021 due to eliminated and limited attendance of athletic events in FY 2021. Student Life revenue is up \$74 million from FY 2021 due to more students, faculty, and staff back on campus for the FY 2022 school year. Business Advancement is projecting a \$20.8 million increase from FY 2021, which equates to getting back to a normalized year after many canceled events in FY 2021.

Revenue sources in educational departments consist largely of clinical operations in colleges such as Dentistry, Optometry and Veterinary Medicine and non-college departments such as Recreational Sports and Student Health Services. Sales and Services are expected to increase 6.0% in FY 2022 from an anticipated increase in patient care, including the dental and veterinary clinics.

Advancement Sources

\$ thousands	FY19 Actual	FY20 Actual	FY21 Unaudited	FY22 Plan	FY21-FY22 \$ Diff	FY21-FY22 % Diff
Current Use Gifts	160,285	157,589	145,554	164,415	18,861	13.0%
Endowment Distributions	235,563	250,218	266,430	311,093	44,663	16.8%
Total Advancement Sources	395,848	407,807	411,984	475,508	63,523	15.4%

Gifts from alumni, friends, grateful patients, and the rest of Buckeye Nation continue to be directed to our students, faculty, campuses, and future potential. In FY 2022, the university's goal for "New Fundraising Activity" is \$540 million, which is \$40 million higher than the goal for FY 2021. New Fundraising Activity includes gifts, pledges and certain private contracts. The Office of Advancement fully expects to deliver results in line with expectations. Dollars are being raised by engaging a variety of constituents, including students, faculty, staff, alumni, friends, corporate partners and private foundations.

To display an operating financial plan, only the cash sources that can be used immediately against operating expenses are presented. These include current use gifts and endowment distributions.

Current Use Gifts

In the FY 2022 Financial Plan, current use gifts are projected to increase \$18.9 million or 13.0% over FY 2021. This increase is driven by the increase in overall fundraising goals.

Endowment Distributions

Endowment distributions are the spendable portion of annual distributions from the Long-Term Investment Pool (LTIP), which totals \$6.8 billion as of FY 2021 and includes gifted endowment funds of \$2.6 billion, designated funds of \$2.5 billion and operating funds of \$1.7 billion that have been invested for long-term stability. The investment team has built a portfolio of specialized investment teams around the world to implement the university's investment strategy and to be responsive to changing market conditions. The LTIP is expected to gain \$470 million before fees at an 8.0% return in FY 2022 and is projected to have an ending market value of \$7.2 billion at the end of FY 2022.

For the operating budget, spendable endowment distributions of \$311.1 million for FY 2022 are anticipated. Distribution per share was calculated based on market values through June 2021.

Interest Income

Interest income on cash, short and intermediate-term investments is budgeted at \$41.3 million for FY 2022. This projection reflects a significant reduction in short-term rates due to economic conditions and strategic use of university cash to fund capital investments. See Chapter 8 for further discussion of the capital investment plan.

Chapter 5 | University Operating Plan | Uses

Salaries and Benefits

\$ thousands	FY19 Actual	FY20 Actual	FY21 Unaudited	FY22 Plan	FY21-FY22 \$ Diff	FY21-FY22 % Diff
Faculty	489,659	506,030	499,506	543,295	43,789	8.8%
Staff	876,783	902,076	895,249	957,931	62,682	7.0%
Students	145,677	145,921	141,803	161,046	19,243	13.6%
Total Salaries	1,512,118	1,554,028	1,536,558	1,662,272	125,714	8.2%
Benefits	378,219	424,143	418,501	459,343	40,841	9.8%
Total Personnel	1,890,338	1,978,171	1,955,059	2,121,615	166,555	8.5%

Salaries

Salary expense is expected to increase by \$125.7 million or 8.2% over FY 2021. The plan for FY 2022 includes a 3% increase in faculty and staff salary guidelines (\$42 million). Increases are also driven by the resumption of normal operations, particularly auxiliaries, student employment (\$52 million), and strategic hires to support additional academic and research excellence at the university (\$14 million). The remainder of the increase is due to new hires and equity adjustments for existing employees. The plan for FY 2022 is divided between Faculty (\$43.8 million increase), Staff (\$62.7 million increase) and Students (\$19.2 million increase).

Benefits

Benefits consist of several different pools of costs, including retirement plans, medical plans, educational benefits, and life insurance benefits. For the forecast and budget, benefits are estimated based on the composite benefit rate applied to salaries by employee type (e.g., full-time faculty vs. part-time staff vs. students). Actual expenses may be more or less than the amount collected through the rates and vary from year to year. The composite benefit rate-setting process takes these yearly variations into account.

Total benefit costs are expected to increase by \$40.8 million or 9.8% over FY 2021, to \$459.3 million. This increase is primarily driven by salary guidelines and composite benefit rate increases as well as strategic hiring. Benefit rates for FY 2022 are increasing an average of 5.7% from FY 2021, or \$21 million; these rates will continue to reflect controlled employer medical costs and historical over-collection against the expense. The remainder of the increase is due to the increases in salaries detailed above.

Controlled employer medical costs are driven by benefits plan changes that reflect recent trends in moving to consumerism. Employer medical costs are also driven by tightened controls over benefits administration and decreased inpatient and outpatient utilization from enhanced medical management processes. Benefits include the university's contribution to employee retirement plans, various medical, dental, vision, life and disability plans, employee and dependent tuition plans, and university expenses related to compulsory plans, such as workers' compensation and unemployment compensation.

Retirement Plans - University employees are covered by one of three retirement systems. The university faculty are covered by the State Teachers Retirement System of Ohio (STRS Ohio). Substantially all other employees are covered by the Public Employees Retirement System of Ohio (OPERS). Employees may opt-out of STRS Ohio and OPERS and participate in the Alternative Retirement Plan (ARP) if they meet certain eligibility requirements. Under

each of the plans, the university contributes 14% of the employee's pay to the plan annually, while the employees contribute 10%. Vesting varies by plan.

Medical Plan - The university is self-insured for employee health insurance. FY 2022 medical plan costs are budgeted based on historical cost trend data, projected employee eligibility, and expected plan changes associated with governmental regulations and plan design.

Student Financial Aid

\$ thousands	FY19 Actual	FY20 Actual	FY21 Unaudited	FY22 Plan	FY21-FY22 \$ Diff	FY21-FY22 % Diff
Student Aid Institutional	195,000	199,329	195,295	210,693	15,398	7.9%
Student Aid Departmental	77,557	90,865	62,015	76,121	14,105	22.7%
Student Aid Endowment and Development	37,838	45,769	48,400	50,214	1,814	3.7%
Student Aid Athletic	22,237	22,598	23,240	23,424	184	0.8%
Student Aid Federal	60,694	61,760	88,646	120,377	31,731	35.8%
Student Aid State	11,319	14,839	15,000	15,368	368	2.5%
Total Student Aid	404,645	435,160	432,596	496,197	63,601	14.7%
Fee Authorizations	119,560	113,097	96,726	122,216	25,490	26.4%

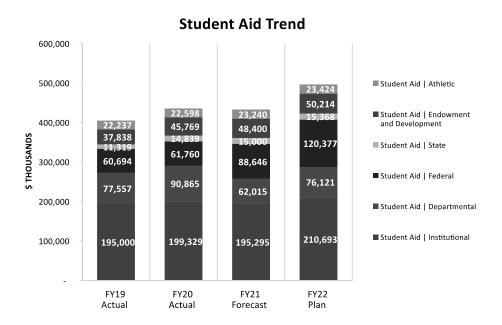
Financial Aid is a critical investment of resources that keeps the cost of education manageable for students. The Ohio State University engages both the federal and state governments in conversations to stress the importance of financial aid and reasonable loan programs for students.

The financial aid plan seeks to advance two specific goals for the university: to invest in the quality, quantity and diversity of students to continue to advance Ohio State as a leading national flagship public research university; and to invest in students to fulfill the role as a land grant university for the State of Ohio, whereby college access is afforded to those students with limited resources. The university continues to support both goals and develop the appropriate balance in moving the university toward eminence. Fundraising efforts are also underway through various initiatives.

Since FY 2015, the university has increased financial aid to support 45,000 low- and moderate-income families by more than \$200 million.

Ohio State expects to distribute a total of \$496.2 million of financial aid, excluding graduate fee authorizations, to students in FY 2022. Sources for financial aid include federal and state programs, gifts and endowments and institutionally funded aid. The university financial statements present a portion of financial aid, in accordance with GASB accounting requirements, as an allowance against gross tuition and, in the case of athletic and room and board scholarships, an allowance against sales and services of auxiliary enterprises.

The increased budget of \$63.6 million of Total Student Aid for FY 2022 includes an increase of \$32 million for Federal Student Aid assistance for the pandemic (HEERF III), a \$1 million inflationary increase, a \$21 million increase from the elimination of the non-resident surcharge fully online discount, \$5 million additional funding from strategic investments, and \$4 million increase from the fourth year of the Land Grant Opportunity Scholarships (LGOS) expansion.



Fee Authorizations

Fee authorizations are provided to students holding graduate student appointments to pay for graduate tuition and fees. Total university fee authorization expense is expected to increase by \$25.5 million for a total of \$122.2 million in FY 2022. In FY 2021, there was not as much needed for fee authorizations with more students taking courses online. The increase is made up of \$16 million for eliminating the discount from Non-Resident Surcharge for online classes, \$2 million for more graduate assistants to support research, and a \$7.3 million increase in rate.

Supplies and Services

Supplies & Services expenses are comprised of several discrete categories, including Cost of Sales, Supplies, Services, Utilities, Travel, Other Expense and Non-Capitalized Equipment, all offset by Intra-University Revenue. Additionally, this category includes expenses related to the institutional response to COVID-19 in both FY 2021 and FY 2022. Excluding COVID-19 related expenses, most categories are expected to increase in FY 2022 due to the return of near-normal operations post-pandemic.

	FY19	FY20	FY21	FY22	FY21-FY22	FY21-FY22
\$ thousands	Actual	Actual	Unaudited	Plan	\$ Diff	% Diff
Cost of Sales	110,923	102,639	81,000	116,359	35,359	43.7%
Supplies	128,083	114,042	108,000	133,380	25,380	23.5%
Services	271,411	282,700	307,666	314,329	6,663	2.2%
Utilities	149,954	148,343	165,505	189,107	23,602	14.3%
Travel	73,799	56,495	5,000	69,331	64,331	1286.6%
Other Expense	297,912	460,821	492,192	485,352	(6,841)	-1.4%
Investment Expenses	52,941	52,750	60,291	71,558	11,267	18.7%
Non-Capital Equipment (< \$5k)	44,117	44,215	47,832	49,267	1,435	3.0%
Intra-University Revenue	(335,574)	(331,544)	(308,000)	(316,470)	(8,470)	-2.7%
Total Supplies and Services	793,566	930,459	959,486	1,112,213	152,727	15.9%

Overall, Supplies and Services expenses are projected to increase \$152.7 million or 15.9% over FY 2021 to \$1.1 billion. A \$35 million increase in cost of sales expense correlating with increased sales and services revenues is anticipated; a \$64 million increase in expenses related to travel (recovery to around 93% of a normalized fiscal year); a \$19 million increase in fees paid to Ohio State Energy Partners and capital recovery repayment; and an \$11 million increase in investment advisor expense due to LTIP value growth. The remaining categories are increasing due to inflation and resumption of normal operations, offset by a \$44 million decrease in expenses related to COVID response in FY 2022.

There have been several changes from the last business-as-usual, pre-pandemic fiscal year, FY 2019, resulting in an increase of \$318.7 million. Drivers of this increase include the following: \$68 million in increased spending related to increased revenues (Endowment Distributions, \$24 million; Grants and Contracts, \$23 million; Sales and Services, \$21 million); \$57 million in spending related to the COVID response and federal funding received through HEERF III; \$45 million of 3 years of inflation at 2%; a \$37 million increase in Ohio State Energy Partners' variable fee and capital recovery repayments; lawsuit settlements; an \$18 million increase in investment expenses due to increases in the investment portfolio market value and a \$54 million increase in health science expenses funded by medical center investments.

University Debt Service

The proceeds of past debt issuances have been utilized to fund major construction projects, including the Wexner Medical Center expansion, student housing construction and refurbishments, and significant campus infrastructure improvements and academic facility construction and enhancements. The university's portion of the consolidated debt service is expected to be down \$2 million from FY 2021 to approximately \$110.1 million in FY 2022. Of the \$110.1 million, \$98.6 million is interest expense, and \$11.5 million is principal debt repayment. The university's portion of consolidated interest expense is expected to increase \$4.6 million over FY 2021. This is due to a modestly higher assumed interest rate on the university's variable rate debt. The university's portion of principal debt repayment is expected to decrease \$6.6 million over FY 2021 due to a decrease in the current portion of outstanding debt. See Chapter 8 for additional details on current capital projects.

Chapter 6 | Health System Operating Plan

Health System (\$ thousands)	FY19 Actual	FY20 Actual	FY21 Unaudited	FY22 Plan	CAGR FY19-22	FY21-FY22 \$ Diff	FY21-FY22 % Diff
Total Operating Revenue	3,239,926	3,221,114	3,559,422	3,751,436	5.0%	192,014	5.4%
Operating Expenses							
Salaries & Benefits	1,448,151	1,525,951	1,578,665	1,685,867	5.2%	107,202	6.8%
Supplies	355,305	363,617	406,401	408,920	4.8%	2,519	0.6%
Drugs & Pharmaceuticals	388,591	420,152	469,118	495,704	8.5%	26,586	5.7%
Services	308,059	322,480	328,973	386,667	7.9%	57,694	17.5%
Depreciation	164,230	170,511	178,522	197,374	6.3%	18,852	10.6%
Interest	34,981	31,941	29,721	27,029	-8.2%	(2,692)	-9.1%
University Overhead	64,567	65,825	72,395	74,708	5.0%	2,313	3.2%
Other Expenses	48,337	51,313	55,389	55,892	5.0%	503	0.9%
Total Expenses	2,812,221	2,951,790	3,119,184	3,332,161	5.8%	212,977	6.8%
Gain/Loss from Operations	427,705	269,324	440,238	419,275		(20,963)	-4.8%
Medical Center Investments	(150,000)	(173,749)	(180,964)	(195,419)	9.2%	(14,455)	-8.0%
Investment Income	6,355	22,272	22,493	16,607	37.7%	(5,886)	-26.2%
Other Gains (Losses)	52,146	196,218	24,001	24,917	-21.8%	916	3.8%
Excess of Revenue over Expenses	336,206	314,065	305,768	265,380		(40,388)	-13.2%

The margin for the OSU Health System is budgeted at \$265.4 million for FY 2022. The operating budget is set at a level to achieve the organization's strategic and long-range financial plan goals and provides the necessary margin to invest in clinical programs, strategic capital and provide debt service coverage. The operating budget for FY 2022 anticipates continued growth in both inpatient and outpatient activities, with the cancer program, new ambulatory services and surgical specialties having the most influence. The budget also takes into consideration the impact of healthcare reform and the associated reimbursement impacts. In addition, the budget continues to incorporate payer mix changes resulting from an aging population with shifts to Medicare. Included in the budget is the Health System's continued investment in Medical Center initiatives (\$195 million). The budget provides a Total Margin percentage of 7.1% and earnings before interest, taxes, depreciation and amortization (EBITDA) margin of 13.1%.

Revenue Drivers

Overall revenue is budgeted to increase approximately 5.4% compared to a 10.5% increase in FY 21, including recoveries from COVID-19 impacts. Inpatient admission growth is budgeted at 2.6% above FY 21. Growth is projected across numerous specialties as recovery efforts continue. Outpatient activity will grow at 1.1% in total and 6.3% when excluding the impact of COVID lab activities. The outpatient growth is being driven primarily by the new Outpatient Care New Albany facility as well as continued cancer program growth.



The overall payer mix continues to see growth in Medicare and decreases in managed care. Medicaid Expansion continues to keep the uninsured population below historical trends. Overall, Medicare rates will increase by less than 1%. Managed care plan migration to Medicare due to the aging population is anticipated to increase 2% in FY 2022. Managed care arrangements are negotiated through the end of FY 2022 and, in some cases, into 2023. Quality and risk-based contracts continue to be a focus in ongoing negotiations with payers and are reflected in the modeled reimbursement rates. The payment increases for managed care contracts are on average 3% in rate growth, while governmental payer base rates are anticipated to increase less than 1%.

Expense Drivers

Total operating expenses will grow by 6.8% compared to the prior-year growth of 5.7%, which included \$42 million in efficiency initiatives to offset the impacts of COVID-19. Drug costs are increasing 5.7% with 2.5% due to inflation, and the remaining impact is primarily due to growth in infusions and increased cancer drug utilization. Operating expenses, excluding drugs, depreciation and overhead, are budgeted to grow 6.9%, of which 2.7% will be activity driven and 4.2% rate driven. Annual salary merit and market increases for employees are planned to be reinstated for FY 2022. Benefit rates are expected to increase 6% from FY 2021. Expense management initiatives will continue to be an emphasis to mitigate reimbursement changes and continued recovery from COVID-19 related impacts.

Chapter 7 | OSU Physicians Operating Plan

OSU Physicians (\$ thousands)	FY19 Actual	FY20 Actual	FY21 Unaudited	FY22 Plan	CAGR FY19-22	FY21-FY22 \$ Diff	FY21-FY22 % Diff
Revenue							
Net Patient Revenue	374,907	366,290	403,274	436,256	5.2%	32,982	8.2%
Other Revenue	105,972	116,889	130,951	137,365	9.0%	6,414	4.9%
Medical Center Investments	79,443	101,042	99,933	117,977	14.1%	18,044	18.1%
Interest Income	2,311	1,668	65	65	-69.6%	-	0.0%
Total Revenue	562,633	585,889	634,223	691,663	7.1%	57,440	9.1%
Expenses							
Provider Salaries & Benefits	325,832	375,765	406,599	447,060	11.1%	40,461	10.0%
Non-Provider Salaries & Benefits	102,279	113,010	113,140	132,046	8.9%	18,906	16.7%
Other Expenses	102,577	85,145	101,219	104,206	0.5%	2,987	3.0%
Depreciation	3,580	3,393	3,061	4,175	5.3%	1,114	36.4%
Interest	376	279	248	300	-7.3%	52	21.0%
Total Expenses	534,644	577,592	624,267	687,787	8.8%	63,520	10.2%
Change in Net Assets	27,989	8,297	9,956	3,876		(6,080)	-61.1%

Total operating revenue is budgeted to increase \$57.4 million or 9.1% over FY 2021. Total operating revenue includes net patient revenue and other operating revenue associated with physician services. Net patient revenue is budgeted to increase \$33 million or 8.2% over FY 2021 due to faculty recruitment, increased clinical productivity, changes to Center for Medicare & Medicaid Services (CMS) reimbursement rates, and work relative value unit (wRVU) values, and expansion of services through opening Outpatient Care New Albany. Other operating revenue and MCI are budgeted to increase \$18.0 million due primarily to support for specific healthcare service lines.

Total expenses are expected to increase by \$63.5 million. Expense categories with the largest increases were physician salaries & benefits and staff salaries & benefits. Expenses are included for staff, supplies and depreciable equipment in preparation for opening Outpatient Care New Albany. New physicians in FY 2022 are approximately 137. Generally, the amount of time for a new practice to reach full profitability is approximately 2-3 years.

Work continues to increase revenue growth through several initiatives. In addition, expense control measures continue to evolve to help keep controllable costs, such as the number of staff, supplies, and services, in line with revenue changes. The budget includes some assumptions about COVID-19 recovery of clinic volumes and a return to pre-COVID levels of expenses such as travel, and professional development and the inclusion of staff merit increases and bonuses. These assumptions are aligned with the Health System.

Chapter 8 | Capital Investment Plan FY 2022-27

The University will invest \$3.4 billion over six years in strategic physical plant projects as detailed in the FY 2022-27 Capital Investment Plan. The planning process is guided by the university's master plan, Framework 2.0 and projects are evaluated against its principles. Framework 2.0 is based on planning principles that tie the mission, vision, and values of the university to the physical plan, focusing on five thematic areas:



Five large capital projects are currently underway in various stages of development: Interdisciplinary Health Sciences Center, Interdisciplinary Research Facility, Wexner Medical Center Inpatient Hospital, Wexner Medical Center Outpatient Care facilities in Dublin and West Campus. These projects represent the facility needs of a cross-section of the university and advance several of the university's strategic plan pillars, including teaching and learning, research and creative expression, and academic health care.

Capital projects are also reviewed for financial soundness before inclusion in the FY 2022-27 Capital Investment Plan.

The following chart reflects the capital plan through FY 2027. Of the total \$3.4 billion, \$3.2 billion is remaining spend on projects previously committed and \$0.2 billion is on new projects beginning in FY 2022.



Prior Commitment Remaining Spend

Prior Commitment Remaining Spend			Projecte	d Capital Exp	enditures		
(\$ millions)	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027+	Total
A&S - Arts District	\$ 50.2	\$ 39.3	\$ 8.9	\$ -	\$ -	\$ -	\$ 98.5
A&S - Celeste Lab Renovation	12.8	6.8	1.0	-	-	-	20.7
Athletics - Lacrosse Stadium	7.6	10.5	1.2	-	-	-	19.3
Bus Adv - Schottenstein Main Roof Replacement	0.2	2.3	3.7	0.3	-	-	6.5
Dentistry - Postle Hall Replacement	7.1	10.4		-	-	-	17.5
EHE - Campbell Hall Renovations/Addition	0.2	3.0	17.0	3.0	0.5	-	23.8
Energy Advancement and Innovation Center	11.3	16.5	7.1	-	-	-	34.8
Engineering - BMEC Phase 2	0.2	7.0	3.0	-	-	-	10.2
Engineering - Bus Testing Facility	0.2	1.4	5.3	5.3	2.9	-	15.0
FAES - Cntrld Env Food Prdxn Res Cmplx (Constr)	14.5	12.0	2.0	-	-	-	28.5
FOD - Cannon Drive Relocation - Ph. 2	1.5	6.7	21.3	20.3	2.7	-	52.5
FOD - RDM Instructional Sciences	4.7	2.5		-	-	-	7.3
Interdisciplinary Health Sciences Center	45.0	65.0	21.0	-	-	-	131.0
Interdisciplinary Research Facility	78.0	80.0	42.7	-	-	-	200.7
Libraries - Library Book Depository Ph. 3	2.3	8.9	3.8	-	-	-	15.1
Nursing - Newton Hall Renovation/New Bldg	10.2	10.1	2.1	-	-	-	22.4
Pharmacy - Parks Hall Fume Hood Renovations	0.2	2.5	4.0	0.3	-	-	7.0
SL - Rec Sports - Coffey Road Turf Field	2.3	5.2		-	-	-	7.5
VetMed - Frank Stanton Veterinary SOC Clinic	4.2	1.1		-	-	-	5.3
West Campus Infrastructure Phase 1	7.6	9.0	0.5	-	-	-	17.1
WMC - Dodd - Parking Garage	14.1	12.9	2.0	-	-	-	29.0
WMC - Inpatient Hospital	278.3	350.0	325.0	300.0	158.4	153.9	1,565.7
WMC - Outpatient Care Dublin	53.8	60.6	10.0	-	-	-	124.4
WMC - Outpatient Care New Albany	42.0	5.4		-	-	-	47.4
WMC - Outpatient Care West Campus	101.6	126.7	43.4	10.9	-	-	282.6
WMC - Ross OR Expansion	2.3	4.0	1.0	-	-	-	7.3
Roll Up Other Projects	122.7	178.5	70.9	11.4	-	-	383.4
Total Prior Commitment Remaining Spend	\$ 875.2	\$ 1,038.3	\$ 597.0	\$ 351.5	\$ 164.5	\$ 153.9	\$ 3,180.3

New Projects Beginning in FY 2022

New Projects Beginning in FY2022					Р	rojected	Ca	pital Exp	endi	itures				
(\$ millions)	F۱	2022	FY	2023	F'	Y2024	F'	Y2025	F۱	/2026	F۱	/2027+		Total
Anticipated Spend for CIP Changes	\$	0.2	\$	3.1	\$	6.0	\$	0.7	Ş	-	:	\$ -	\$	10.0
Roll up of Small Infrastructure RDM Projects		2.6		10.4		7.9		4.0		0.6		-		25.4
Small Programmatic Cash Ready		8.8		12.3		3.8		0.3		-		-		25.2
WMC - Roll up of Multiple Cash Ready		172.1		-		-		-		-		-		172.1
New Major Projects > \$4M		-		-		-		-		-		-		-
FAES - Wooster High Pressure Steam Boiler 3 Replace		0.9		5.2		2.6		-		-		-		8.6
Nursing - Newton Hall Renovation and New Nursing E		2.6		2.6		-		-		-		-		5.1
Total New Projects Beginning in FY22	\$	187.1	\$	33.4	\$	20.2	\$	5.0	\$	0.6	\$	-	\$	246.4
Total Capital Investment Spend	\$ 1	,062.3	\$1	,071.7	\$	617.2	\$	356.5	\$	165.1	\$	153.9	\$ 3	3,426.7

Capital Plan Funding Sources

Capital projects are funded with a variety of sources, including state capital appropriations, private capital gifts, debt proceeds, endowment income, principal from quasi-endowments, current year operating margins and existing cash from units and central university. As discussed previously, operating margins can be highly restrictive, and only certain funds are available for capital uses. As projects are completed, restricted dollars such as state capital appropriations and private capital gifts typically are used first, followed by existing cash, depending on the project or funding plan. State capital appropriations are anticipated to be \$35.9 million in FY 2022. Each project requiring debt must have a specific funding plan completed and approved before proceeding to construction. For the FY 2022-27 Capital Investment Plan, the following represents the sources identified to fund the new projects.

				_			
			Funding	Sources			
Unit Type	1	Local	Debt			Fotal \$ by	
(\$ millions)	Fu	unding	Financing	Fund Raising	Grant	Unit	% by Unit
Academic Support	\$	57.1	-	\$ 3.0 \$	0.4 \$	60.5	24.6%
Affiliated Entities		2.5	-	-	-	2.5	1.0%
Athletics		4.6	-	3.4	-	7.9	3.2%
Infrastructure		17.3	1.1	-	-	18.4	7.5%
Regional Campuses		0.2	-	0.3	-	0.5	0.2%
Student Life		16.0	-	-	-	16.0	6.5%
Wexner Medical Center		140.6	-	-	-	140.6	57.1%
Total by Funding Source	\$	238.2 \$	1.1	\$ 6.7 \$	0.4 \$	246.4	100.0%
% by Funding Source		96.7%	0.5%	2.7%	0.2%	100.0%	•

Chapter 9 | Economic Impact of Ohio State

The university's economic impact on the state of Ohio provides important context to understand the FY 2022 Financial Plan. To quantify Ohio State's current economic impact in Ohio, the university partnered with a third party in 2019 to undertake a comprehensive analysis of the economic benefits that arise from university operations. The firm used a model to calculate the economic benefits traced to the direct and indirect effects of Ohio State's operational spending. The model accounts for the ripple effects of spending by employees, students and visitors on retail purchases, restaurant meals, hotel occupancy, events and other goods and services that filter through the economy and support jobs.

The analysis showed that The Ohio State University generates \$15.2 billion annually in economic impact for the state of Ohio – which equates to more than \$1.735 million in economic impact every hour.

Ohio State's research enterprise, medical complex, construction projects, athletics events and status as Ohio's fourth-largest employer combined in FY 2018 to support more than 123,000 jobs across Ohio. One in every 57 jobs in the state is directly or indirectly supported or sustained by the university.

The total economic impact is attributed to Ohio State's six campuses, academic medical complex, and the Department of Athletics. The analysis estimated that the Columbus campus alone generated \$7 billion in economic benefits, supporting 67,244 jobs and stimulating \$348.8 million in state and local tax revenue. The Wexner Medical Center generated \$7.3 billion, almost half of which represents direct spending, and directly supported nearly 22,000 full- and part-time jobs.

In addition to operations-related impact, Ohio State has the potential to create an estimated \$184 million of additional earning power annually for new graduates. It generates at least \$364 million each year in faculty, staff and student charitable donations and volunteer services, according to the analysis.



The Ohio State University is made up of the Columbus campus, four regional campuses in Lima, Mansfield, Marion, Newark, and the Wooster Campus, which includes the Agricultural Technical Institute (ATI) and the Ohio Agricultural Research and Development Center (OARDC). The university also has a presence in all 88 Ohio counties in the form of OSU Extension offices and numerous farms and research facilities throughout the state. As of Autumn 2018, there were 1,247 buildings across all campuses on 16,196 acres. All these facilities are included in the FY 2022 Financial Plan.

Appendix A | Student Fees

Columbus Undergraduate Fees

		Genera	al Fees					
Undergraduate Cohort	Instruction al Fees	General	Student Activity	Student Union Fee	Rec Fee	COTA Fee	Distance Education Fee	Resident Total
ON CAMPUS								
Continuing, enrolled prior to August 2015	4,584.00	186.00	37.50	74.40	123.00	13.50	-	5,018.40
Continuing, enrolled between August 2015 and July 2017	4,584.00	186.00	37.50	74.40	123.00	13.50	-	5,018.40
Cohort 2017-2018	4,858.80	186.00	40.00	74.40	123.00	13.50	-	5,295.70
Cohort 2018-2019	4,926.00	186.00	40.00	74.40	123.00	13.50	-	5,362.90
Cohort 2019-2020	5,098.50	192,50	40,00	74.40	123,00	13,50	-	5,541.90
Cohort 2020-2021	5,307.50	200,50	40.00	74.40	123,00	13,50	-	5,758.90
Cohort 2021-2022	5,509.00	208,00	40,00	74,40	123,00	13,50	-	5,967.90
DISTANCE LEARNING								
Continuing	4,584.00	186.00	-	-	-	-	100.00	4,870.00
Cohort 2017-2018	4,858.80	186.00	-	-	-	-	100.00	5,144.80
Cohort 2018-2019	4,926.00	186.00	-	-	-	-	100.00	5,212.00
Cohort 2019-2020	5,098.50	192.50	-	-	-	-	100.00	5,391.00
Cohort 2020, 2021	5 207 50	200 50					100.00	E COO 00

Undergraduate Cohort ON CAMPUS	Resident Total	Non- Resident Surcharge	Non- Resident (Domestic) Total	Int'I Surcharge	Non- Resident (Int'l) Total
Continuing, enrolled prior to August 2015	5,018.40	11,541,50	16,559.90	498.00	17,057.90
Continuing, enrolled between August 2015 and July 2017	5,018.40	11,541.50	16,559.90	966,00	17,525.90
Cohort 2017-2018	5,295.70	11,541.50	16,837.20	1,464.00	18,301.20
Cohort 2018-2019	5,362.90	11,541.50	16,904.40	1,464.00	18,368.40
Cohort 2019-2020	5,541.90	11,541.50	17,083.40	1,464.00	18,547.40
Cohort 2020-2021	5,758.90	11,541.50	17,300.40	1,464.00	18,764.40
Cohort 2021-2022	5,967.90	11,541.50	17,509.40	1,464.00	18,973.40
DISTANCE LEARNING					
Continuing	4,870.00	11,541.50	16,411.50	966.00	17,377.50
Cohort 2017-2018	5,144.80	11,541.50	16,686.30	1,464.00	18,150.30
Cohort 2018-2019	5,212.00	11,541,50	16,753.50	1,464.00	18,217.50
Cohort 2019-2020	5,391.00	11,541.50	16,932.50	1,464.00	18,396.50
Cohort 2020-2021	5,608.00	11,541.50	17,149.50	1,464.00	18,613.50
Cohort 2021-2022	5,817.00	11,541.50	17,358.50	1,464.00	18,822.50

Notes:

Cohort 2021-2022

- Fees presented above are for undergraduate students with credit hour loads of 12 to 18 per term. For less than 12 credit hours, fees are prorated by the credit hour except for the Student Activity Fee and COTA Fee, which are flat rates regardless of credit hours, and the Recreation Fee, which is a flat rate fee for four credit hours or more.
- The Tuition Guarantee, which started in Autumn 2017, applies to instructional, general, student activity, student union, recreational, and COTA fees for incoming freshmen. The Tuition Guarantee does not apply to the non-resident surcharge or the international surcharge. See Program and Technology fees for additional fees charged by certain programs.
- For each half-credit hour of enrollment over 18 credit hours per term, students are assessed an additional half-credit hour instructional, general, and non-resident surcharge.
- For students taking all distance learning courses over an entire semester and not pursuing an online degree/certificate program, in lieu of all on-site fees, there is a distance learning fee of \$100.

Regional Campus and ATI Undergraduate Fees

Undergraduate Cohort AGRICULTURAL TECHNICAL INSTITUTE	Instructional Fees	General Fees	Resident Total	Non-Resident Surcharge	Non-Resident (Domestic) Total
Continuing, enrolled prior to August 2017	3,438.00	114.00	3,552.00	11,541.50	15,093.50
Cohort 2017-2018	3,644.40	114.00	3,758.40	11,541.50	15,299.90
Cohort 2018-2019	3,690.00	114.00	3,804.00	11,541.50	15,345.50
Cohort 2019-2020	3,819.00	118.00	3,937.00	11,541.50	15,478.50
Cohort 2020-2021	3,975.50	123.00	4,098.50	11,541.50	15,640.00
Cohort 2021-2022	4,126.50	127.50	4,254.00	11,541.50	15,795.50

LIMA, MANSFIELD, MARION, NEWARK - UNDERGRADUATI					
Continuing, enrolled prior to August 2017	3,456.00	114.00	3,570.00	11,541.50	15,111.50
Cohort 2017-2018	3,662.40	114.00	3,776.40	11,541.50	15,317.90
Cohort 2018-2019	3,708.00	114.00	3,822.00	11,541.50	15,363.50
Cohort 2019-2020	3,838.00	118.00	3,956.00	11,541.50	15,497.50
Cohort 2020-2021	3,995.50	123.00	4,118.50	11,541.50	15,660.00
Cohort 2021-2022	4,147.50	127.50	4,275.00	11,541.50	15,816.50

Undergraduate Program and Technology Fees

Full Time Rates - 12+ Credit Hours; prorated by credit hour for loads less than 12

	Program	Technology	
Program	Fee	Fee	
Animal Sciences	78.00	-	
Art	114.00	-	
Arts	-	162.00	
Business	649.20	186.00	
MPS in CIS	-	108.00	
Communications	-	49.20	
Education and Human Ecology	-	90.00	
Engineering (all except Engineering Physics)	589.20	240.00 ((1)
Engineering Physics	349.20	108.00	
Environmental and Natural Resources	49.20	-	
Food, Agricultural and Environmental Sciences	49.20	49.20 ((2)
Health and Rehabilitation Services	199.20	-	
Music	348.00	162.00	
Nursing	624.00	199.20	
Psvchologv	104.40	_	

⁽¹⁾ Beginning in FY 2015, specific Agriculture majors and plans only

⁽²⁾ ATI students in FAES also pay this fee.

Graduate and Professional Fees

		General Fees	Fees	ě			à				
Program	Instructional	General	Student	student Union Fee	Rec Fee	COTA Fee	Distance Education :	College- Specific Fees	Resident Total	Non-Kesident al Surcharge	Non-Kesident Total
Masters & PhD - Columbus	5,780,00	184.00	37.50	74.40	123.00	13.50			6,212.40		19,188.40
Masters & PhD - Regional	5,748.00	120.00					100.00		5,968,00	12,976.00	18,944,00
Master of Accountion	15 728 00	184 00	37.50	74.40	123.00	13.50	ŀ	_	16 421 4	L	29 397 40
Master of Business Administration	14.876.00	184 00	37 50	74 40	123 00	13.50		261 00	(1) 15.569.40	12,976.00	28,545,40
Master of Business Logistics Engineering	13,612.00	164.00	37.50	74.40	123.00	13.50		_			
Master of Business Administration - Working Professional	12,592.00	164.00	37.50	74.40	123.00	13.50		_	(1) 13,265.40		
Master of Business Administration - Working Professional Online	12,592.00	164.00					100.00	8		200.00	
Master of Human Resource Management	8,505,00	184.00	37.50	74.40	123.00	13.50		261.00	1) 9,198.40		21,127,40
Master of Business Administration - Executive	28,071.60	164.00	37.50	74.40	123.00	13.50	r	-			
Master of Business Operational Excellence	17,521.60	164.00	37.50	74.40	123.00	13.50	1	261.00	(1) 18,195.00		18,200.00
Specialized Masters in Business - Analytics	13,666,00	184.00	r		ï	,	100.00	_		20	14,150.00
Specialized Masters in Business - Finance	27,632.00	184.00	37.50	74.40	123.00	13.50		8	(1) 28,325.40	2.00	28,330,40
Graduate Business Leadership Certificate	12,500.00	184.00	37.50	74.40	123.00	13.50	ř	261.00	13,193.4		13,198.40
Graduate Minor in Business for Health Sciences	11,644.00	184.00	37.50	74.40	123.00	13.50		-	(1) 12,076.40		12,081.40
									ŀ		
Dentistry - Rank 1	20,032,00	184.00	37.50	74.40	123.00	13.50		2,422.00 (2)	22,886.40	22,501.00	45,387,40
Dentistry - Ranks 2, 3, 4	16,852.00	164.00	37.50	74.40	123.00	13.50	٠	1,786.00 (4	╛	1
	000000	00,00					00 007				
Master of Gobal Engineering Leadership - Distance Learning	8,560,00	184.00			,		100.00		8,844.00	200.00	9,044.00
Master of Engineering Management - Distance Learning	8,560.00	184.00		1			100.00		8,844.0		9,044,00
Maeter of Translational Data Analytics	0 230 00	184 00	ľ		ľ	ľ	100.00		0 844 00	200 00	10 014 00
master of Hanstattorial Data Ariany ace	00.00000	20.10					20.00		0.100		00.4
I aw- Doctor of Jurismudence	15 910 00	184 00	37.50	74.40	123.00	13.50	,		16 342 40	L	L
l aw- Master in the Study of I aw- Part time	7 176 00	184 00	37.50	74 40	123.00	13.50			7.608.4		
Law- Master in the Study of Law- Ful time	14.691.00	184 00	37.50	74 40	123 00	13.50			15.123.40	7 626 00	22.749.40
Medicine - Rank 1	15.062.00	164.00	37.50	74.40	123.00	13.50			(1) 15,540,40	12.460.00	28,000.40
Medicine - Rank 2	15.117.50	164.00	37.50	74.40	123.00	13.50		98.00	H		28,055,90
Medicine - Rank 3	14,967,00	164 00	37.50	74.40	123.00	13.50					27,905,40
Medicine - Rank 4	14,840.00	164.00	37.50	74.40	123.00	13.50		99 ((1) 15,318.4	L	27,778.40
Master in Genetic Counseling	9,568.00	184.00	37.50	74.40	123.00	13.50	,		10,000,40	0 6,946.80	16,947.20
Doctor of Occupational Therapy	6,556.00	164.00	37.50	74.40	123.00	13.50			6,968.40	L	17,444.40
Master/Doctor of Physical Therapy	6,520.00	164.00	37.50	74.40	123.00	13.50			6,932.40	10,979.00	17,911.40
Master of Dietetics and Nutrition	6,196.00	184.00	37.50	74.40	123.00	13.50			6,628,40	L	19,604.40
Master of Health Administration	6,984.00	184.00	37.50	74.40	123.00	13.50			7,416.40	0 12,976.00	20,392.40
Master of Public Health	6,196,00	184.00	37.50	74.40	123.00	13.50			6,628.40		
Public Health Program for Experienced Professionals	6,196.00	184.00			•	1	100.00	,	6,480.0		6,680,00
	00 010 07	00,000	03.20	07.72	00 007	03.07	ľ	ŀ	7 000 07	L	
Pharmacy - Kank Dharmacy - Pank 2 3 4	12,650,00	184 00	37.50	74.40	123.00	13.50			13,062,40	13,004,00	13 087 40
The state of the s	00.000.91	20101	20.10	OLUL I	00.03	200			10000	ı	ı
Optometry - Rank 1	13,468.00	184.00	37.50	74.40	123.00	13.50				10.52	25,054.40
Optometry - Rank 2	13,468.00	184.00	37.50	74.40	123.00	13.50		626.00	2), (6) 14,526.40		14,531.40
Optometry - Ranks 3 and 4	11,956,00	164.00	37.50	74.40	123.00	13.50			(2), (6) 12,928.4		12,933.40
Doctor of A reference	00 000 0	00 707	02.20	07.72	00 007	45.50		l	7 002 0	L	ı
Master of Sneech I annuane Patholony	6.068.00	184 00	37.50	74.40	123.00	13.50			6,500.40	12 976 00	19 476 40
10 0 0											
Master of Social Work	6,116.00	184.00	37.50	74.40	123.00	13.50		94.50 (3)	3) 6,642.90	12,976.00	19,618.90
A 10-10-10-10-10-10-10-10-10-10-10-10-10-1	00 307 07	00 707	03.20	9	00 007	02.07			ŀ	L	
Veterinary Medicine - Rank 1	16,405,00	184.00	37.50	74.40	123.00	13.50	1	277.50	(2) 17,114.90	20,061,00	
Vetermaly Medicine - Rails 2	16,405,00	184.00	37.50	74.40	123.00	13.50			17,039,30		17,119.90
Veterinary Medicine - Bank 4	16.405.00	184 00	37.50	74.40	123.00	13.50					
The state of the s	200000101	201			2000	20.00		4			
Master of Science in Nursing	7,780.00	184.00	37.50	74.40	123.00	13.50			H	Ш	П
Doctor of Nursing Practice - On Campus	7,780.00	184.00	37.50	74.40	123.00	13.50		1,449.40	(4) 9,661.80	12,976.00	22,637.80
Doctor of Nursing Practice - Distance Learning	7,780,00	184.00		•	•		00.001		1		П
Master of Ag and Extension Education - On Campus	7,172.00	184.00	37.50	74.40	123.00	13.50	ŀ	49.20	(1) 7,653,6		L
Master of Ag and Extension Education - Distance Learning	7,172.00	184.00		1			100.00		7,456.00	200.00	7,656.00

⁵⁴

Online Programs

		General Fees	Face					ā	Program Specific Fees	cific Fees					
							Dis								
Undergraduate (Cohort 2021-2022)	Instructional	General	Student	Student Union Fee	Rec Fee	COTA Fee		Education Fee Pr	oeram	Other	Recident Total	Total	Non-Reside	ant No	Non-Resident Non-Resident Surcharge Total
Associate of Arts in Early Childhood Development and Education	\$ 5,509.00	\$ 208.00	H	8	S	8	s	100.00	100	S	\$ 5.8	5,817.00	\$ 200.00	\$	
Essential Skills for Travel and Business in Russia Certificate					8	49				s		5,817.00	\$ 200.00	90	6,017.00
Bachelor of Science, Dental Hygiene	\$ 5,509.00	\$ 208.00	- 8	- 8	8	s	υn	100.00			\$ 5,8	5,817.00	\$ 200.00	\$	6,017.00
Healthcare Environmental and Hospitality Services Certificate	\$ 5,509.00	\$ 208.00		- 8		69	es.	100.00	,		\$ 5,8	5,817.00	\$ 200.00	\$	6,017.00
AS to Bachelor of Science in Radiological Sciences						s		100.00			\$ 5,8	5,817.00	\$ 200.00	8	6,017.00
Assistive and Rehabilitative Technology Certificate	\$ 5,509.00	\$ 208.00				S	- 1				\$ 2,8	5,817.00	\$ 200	200.00	6,017.00
Bachelor of Science in Health Sciences	\$ 5,509.00	\$ 208.00				· S	so	100.00	200.00		\$ 6,0	6,017.00	\$ 200.00	\$	6,217.00
Nursing in School Health Services Certificate	\$ 5,509.00	\$ 208.00		- \$		s	69	100.00			\$ 5,8	5,817.00	\$ 200.00	\$	6,017.00
Primary Care Academic Certificate	\$ 5,509.00	\$ 208.00				s	69	100.00			\$ 5,8	5,817,00	\$ 200.00	\$	6,017.00
Registered Nurses in Primary Care Certificate	\$ 5,509.00	\$ 208.00		. 8		S	υn	100.001	,	-	\$ 5,8	5,817.00	\$ 200.00	9	6,017.00
RN to Bachelor of Science in Nursing	\$ 5,509,00	\$ 208.00		. \$. 8	s	69	100.00	624.00	\$ 190,00	s	6,631.00	\$ 200.00	\$	6,831.00
School Nurse Professional Pupil Services Licensure Certificate	\$ 5,509.00	\$ 208.00		- 8		s	υn	100.00		- 8	\$ 5,8	5,817.00	\$ 200.00	\$	6,017,00
Diversity, Equity and Inclusion Certificate	\$ 5,509.00	\$ 208.00			- 8	s	69	100.00		-	\$ 5,8	5,817.00	\$ 200.00	\$ 00	6,017.00
Usability and User Experience Design Certificate	\$ 5,509.00	\$ 208.00		- \$. 8	s	ø	100.00		S	\$ 5,8	5,817.00	\$ 200	200.00	6,017.00
Graduate							- 1	-				ĺ		ŀ	
Master of Arts in Art Education	5,780.00	\$ 184.00				· S	69	100.00	,		\$ 6,0	6,064,00	\$ 200.00	\$	6,264.00
Master of Dental Hygiene	\$ 5,780.00	\$ 184.00		- 8	S	s	ø	100.00		- s	\$ 6,0	6,064.00	\$ 200.00	\$	6,264.00
Core Practices in World Language Education	\$ 5,780.00	\$ 184.00		. \$		S	o)	100.00			\$ 6,0	6,064.00	\$ 200	\$ 00.002	6,264,00
Master of Science in Learning Technologies	\$ 5,780.00	\$ 184.00		٠.		s	ø	100.00			\$ 6,0	6,064.00	\$ 200.00	\$	6,264.00
Master of Engineering Management	\$ 8,560.00	\$ 184.00		. \$. 8	S	es)	100.00			\$ 8,8	8,844.00	\$ 200	\$ 00.002	9,044.00
Master of Global Engineering Leadership	8,560.00	\$ 184.00				S	w	100.00			\$ 8,8	8,844.00	\$ 200	200.00	9,044.00
Master of Science in Welding Engineering	\$ 5,780.00	\$ 184.00			- 8	s	69	100.00		-	\$ 6,0	6,064.00	\$ 200.00	\$ 00	6,264.00
Master in Plant Health Management	\$ 5,780.00	\$ 184.00		\$ -	- 8	- \$	89	100.00		- 9	\$ 6,0	6,064.00	\$ 200.00	\$ 00	6,264.00
Master of Science in Agricultural Communication, Education, and Leadership	\$ 7,172.00	\$ 184.00		٠.	- 8	s	69	100.00		-	\$ 7,4	7,456.00	\$ 200.00	\$	7,656.00
Specialized Master in Business Analytics	\$ 13,666.00	\$ 184.00				s	69	100.00	,		\$ 13,9	13,950.00	\$ 200.00	\$	14,150.00
Working Professional MBA	\$ 12,592.00	\$ 164.00	- 8	- 8	- 8	- 8	69	100.00			\$ 12,8	12,856.00	\$ 200.00	\$ 00	13,056.00
Assistive and Rehabilitative Technology Graduate Certificate	\$ 5,780.00	\$ 184.00				s	69	100.001	,		\$ 6,0	6,064.00	\$ 200,00	\$	6,264,00
Biomedical Informatics Certificate	\$ 5,780.00	\$ 184.00		٠.		s	ø	100.00			\$ 6,0	6,064.00	\$ 200.00	\$	6,264.00
Master of Arts in Bioethics	\$ 5,780.00	\$ 184.00		. 8		s	69	100.00			\$ 6,0	6,064.00	\$ 200.00	\$	6,264.00
Master of Science in Translational Pharmacology	\$ 5,780.00	\$ 184.00		- 8		s	υn	100.00		-	\$ 6,0	6,064.00	\$ 200.00	\$	6,264,00
Doctor of Nursing Practice	\$ 7,780.00	\$ 184.00		- \$	s	s	es)	100.001	\$ 1,249.00	3 190.00	s	9,503.00	\$ 200.00	\$	9,703.00
Health and Wellness Coaching Graduate Certificate	\$ 5,780.00	\$ 184.00		. 8		s	69	100.001	,		\$ 6,0	6,064.00	\$ 200,00	\$	6,264.00
Healthcare Leadership and Innovation Certificate	\$ 5,780.00	\$ 184.00			. 8	s	s		,		s	6,064.00	\$ 200.00	\$	6,264.00
Master of Clinical Research	\$ 5,780.00	\$ 184.00			. 8	s	69		\rightarrow	\$ 190.00	s	7,503.00	\$ 200.00	\$	7,703.00
Master of Healthcare Innovation	\$ 5,780.00	\$ 184.00		. 8	. 8	· S	e9		-		s	7,503.00	\$ 200.00	\$	7,703.00
Master of Science, Nursing	5,780,00	\$ 184.00			- 8	· ·	69		\$ 1,249,00	\$ 190,00	s	7,503.00	\$ 200,00	\$	7,703.00
Nurse Coaching Graduate Certificate	\$ 5,780.00	\$ 184.00		. 8		s	ø	100.001			\$ 6,0	6,064.00	\$ 200.00	\$	6,264.00
Nurse Educator Certificate		- 1			89	69			,	S	\$ 6,0	6,064.00	\$ 200.00	8	6,264.00
School Nurse Wellness Coordinator Certificate		\$ 184.00				s				S	\$	6,064.00	\$ 200	200.002	6,264.00
Master of Science in Health-System Pharmacy	- 1				s	s	- 1	100.00			\$ 6,0	6,064.00	\$ 200.00		6,264.00
Criminal Justice Administration Certificate					5	s			,		s	6,064.00	\$ 200.00	8	6,264.00
Master of Public Administration and Leadership	\$ 5,780.00	\$ 184.00				S	- 1	100.00		\$ 180.00	s.	6,244.00	\$ 200.00	%	6,444.00
Public Management Certificate	\$ 5,780.00	\$ 184.00				s	- 1	100.00			\$	6,064.00	\$ 200.00	%	6,264.00
Master of Social Work	\$ 6,116.00	\$ 184.00		. 8	. 8	· S	69	100.00			\$ 6,4	6,400.00	\$ 200.00	\$	6,600.00
Master of Social Work ASAP	\$ 6,116.00			- 8	- 8	s		100.00	,	-	\$ 6,4	6,400.00	\$ 200.00	\$	6,600,00
Advanced Chemistry Knowledge for Educators Certificate	\$ 5,780.00	\$ 184.00		. 8	. 8	· S	ø	100.00			\$ 6,0	6,064,00	\$ 200.00	\$	6,264.00
Environmental Assessment Certificate	\$ 5,780.00	\$ 184.00			8	s	69	100.00		S	\$ 6,0	6,064.00	\$ 200.00	% 8	6,264.00
Master of Translational Data Analytics	\$ 9,530.00	\$ 184.00		. 8		s	69	100.001			\$ 9,8	9,814,00	\$ 200.00	\$	10,014,00
Master of Public Health - Program for Experienced Professionals	\$ 6,196.00	\$ 184.00			. 8	s	s	100.00	,		\$ 6,4	6,480.00	\$ 200.00	\$	6,680,00
CyberSecurity Studies: Design and Implementation Certificate		\$ 184.00				s	69	100.001			\$ 6,0	6,064.00	\$ 200,00	\$	6,264,00
CyberSecurity Studies: Offense and Defense Techniques Certificate		184.00				· 6	- 1					6,064.00	\$ 200.00	8 :	6,264.00
Federal Policy and Management	- 1	187	69			S	- 1	100.00			\$ 6,0	6,064,00	\$ 200,00	9	6,264,00
Usability and User Experience Design Grad Certificate	\$ 5,780.00	\$ 184.00		- 8		S	e9	100.001			\$ 6,0	6,064.00	\$ 200.	200.00	6,264.00

Graduate Program and Technology Fees

Full Time Rates - 8+ Credit Hours; prorated by credit hour for loads less than 8

Program	Program Fee		Technology Fee	
Arts	-		162.00	
Business	-		261.00	
Education and Human Ecology	832.00	(1)	189.00	
Engineering	_		255.00	
Food, Agricultural and Environmental Sciences	-		49.20	(2)
Medicine	=		66.00	
Nursing, enrolled Fall 2013 and later	1,249.60		199.80	
Nursing, enrolled prior to Fall 2013	1,000.00		199.80	
Public Policy	_		180.00	

⁽¹⁾ Beginning in Autumn 2019, master-level students enrolled in the Master of Science in Human Development and Family Science, Specialization in Couple and Family Therapy program.

⁽²⁾ ATI students in FAES also pay this fee.

Housing Rates

Columbus Campus Housing Rates	Cohort 2020- 2021 and All Non-Tuition Guarantee Students	Cohort 2021- 2022 and All Non-Tuition Guarantee Students	\$ Change	% Change
Rates by Term				
Autumn and Spring Term Rates				
Rate I	8,874	9,096	222	2.5%
Rate II	7,394	7,578	184	2.5%
Rate IIA	7,156	7,334	178	2.5%
Rate III	6,910	7,082	172	2.5%
Summer Term Rates				
4-Week Session - Rate I		n/a		
6-Week Session - Rate I		n/a	ı	
8-Week Session - Rate I		n/a	ı	
4-Week Session - Rate II	925	947	22	2.4%
6-Week Session - Rate II	1,387	1,421	34	2.5%
8-Week Session - Rate II	1,850	1,894	44	2.4%
4-Week Session - Rate IIA	895	917	22	2.5%
6-Week Session - Rate IIA	1,342	1,375	33	2.5%
8-Week Session - Rate IIA	1,790	1,834	44	2.5%
Summer Term - Rate I		n/a		
Summer Term - Rate II	2,775	2,842	67	2.4%
Summer Term - Rate IIA	2,685	2,750	65	2.4%
Special Programs	_			
Stadium Scholars Program	5,858	6,004	146	2.5%
Alumnae Scholarship Houses - single or double w/bath	6,718	6,886	168	2.5%
Alumnae Scholarship Houses - double or triple	6,572	6,736	164	2.5%
German House - 1-person room	6,816	6,986	170	2.5%
German House - 2-person room	6,344	6,502	158	2.5%
Rates by Month				
237 E 17th - mini-single	468	480	12	2.6%
237 E 17th - single	648	664	16	2.5%
237 E 17th - supersingle	783	803	20	2.6%
237 E 17th - double	427	438	11	2.6%
Buckeye Village - 1 bedroom	569	569	-	0.0%
Buckeye Village - 2 bedroom	718	718	-	0.0%
Gateway - studio	972	996	24	2.5%
Gateway - 1 bedroom apartment	1,042	1,068	26	2.5%
Gateway - 2 bedroom apartment	1,015	1,040	25	2.5%
Gateway - 3 bedroom apartment	883	905	22	2.5%
Neil - efficiency	883	905	22	2.5%
Neil - 4 bedroom	875	897	22	2.5%
Penn Place - 1 person room	835	856	21	2.5%
Penn Place - 2 person room	479	491	12	2.5%

Regional Campus and ATI Housing Rates, By Term ATI	Cohort 2020- 2021 and All Non-Tuition Guarantee Students	Cohort 2021- 2022 and All Non-Tuition Guarantee Students	\$ Change	% Change
1-bedroom for 2 (per person)	7,358	7,542	184	2.5%
2-bedroom for 4 (per person)	7,358	7,542	184	2.5%
2-bedroom for 5 (per person - double)	7,358	7,542	184	2.5%
2-bedroom for 5 (per person - triple)	6,346	6,504	158	2.5%
3-bedroom for 5 (per person - single)	7,750	7,944	194	2.5%
3-bedroom for 5 (per person - double)	7,358	7,542	184	2.5%
Private apartment	8,748	8,966	218	2.5%
NEWARK				
1-person efficiency	8,236	8,446	210	2.5%
2-person efficiency (per person)	7,958	8,156	198	2.5%
2-bedroom for 4 (per person)	8,000	8,200	200	2.5%
3-bedroom for 6 (per person)	7,540	7,728	188	2.5%
McConnell Hall	8,240	8,446	206	2.5%
MANSFIELD				
2-bedroom for 2 (per person)	8,408	8,618	210	2.5%
2-bedroom for 4 (per person)	6,728	6,896	168	2.5%
5-bedroom for 5 (per person)	7,056	7,236	180	2.6%
5-bedroom for 6 - single (per person)	6,728	6,896	168	2.5%
5-bedroom for 6 - double (per person)	6,064	6,216	152	2.5%

Dining Rates

Meal Plan Rates Autumn and Spring Terms	Cohort 2020- 2021 and All Non-Tuition Guarantee Students	Cohort 2021- 2022 and All Non-Tuition Guarantee Students	\$ Change	% Change
Unlimited Access (Unlimited Meals / \$200 Dining Dollars)	4,050	4,152	102	2.5%
Scarlet Access 14 (14 Meals / \$400 Dining Dollars / \$300 BuckID)	4,944	5,068	124	2.5%
Gray Access 10 (10 Meals / \$400 Dining Dollars / \$300 BuckID)	4,152	4,256	104	2.5%
Declining Balance (\$2,868 / \$2,940 Dining Dollars)	4,412	4,522	110	2.5%
McConnell Plan [Newark] (\$1,878 / \$1,926 Dining Dollars)	2,890	2,962	72	2.5%
Summer Term				
Carmen 1 (\$582 / \$596 Dining Dollars)	896	918	22	2.5%
Carmen 2 (\$1,138 / \$1,166 Dining Dollars)	1,750	1,794	44	2.5%

Appendix B | Typical Annual Undergraduate Fees

Columbus Campus by Cohort – Autumn and Spring Terms

	e be	ntinuing, nrolled etween sust 2015		Cohort		Cohort		Cohort		Cohort		Cohort
Resident	and	July 2017	2	017-2018	20	18-2019	20	19-2020	20	020-2021	20	21-2022
Instructional Fees	\$	9,168	\$	9,718	\$	9,852	\$	10,197	\$	10,615	\$	11,018
General Fees	\$	372	\$	372	\$	372	\$	385	\$	401	\$	416
Student Activity Fee	\$	75	\$	80	\$	80	\$	80	\$	80	\$	80
Student Union Fee	\$	149	\$	149	\$	149	\$	149	\$	149	\$	149
Rec Fee	\$	246	\$	246	\$	246	\$	246	\$	246	\$	246
COTA Fee	\$	27	\$	27	\$	27	\$	27	\$	27	\$	27
Total Tuition and Fees	\$	10,037	\$	10,591	\$	10,726	\$	11,084	\$	11,518	\$	11,936
Housing (Rate I)	\$	7,876	\$	8,348	\$	8,472	\$	8,658	\$	8,874	\$	9,096
Dining (Gray 10)	\$	3,790	\$	3,904	\$	3,962	\$	4,050	\$	4,152	\$	4,256
Total	\$	21,703	\$	22,843	\$	23,160	\$	23,792	\$	24.544	Ś	25,288

	e be	ntinuing, nrolled etween										
		ust 2015		Cohort								
Non-Resident Domestic	and	July 2017	20	017-2018	20	018-2019	20	019-2020	20	020-2021	20	20-2022
Instructional Fees	\$	9,168	\$	9,718	\$	9,852	\$	10,197	\$	10,615	\$	11,018
General Fees	\$	372	\$	372	\$	372	\$	385	\$	401	\$	416
Student Activity Fee	\$	75	\$	80	\$	80	\$	80	\$	80	\$	80
Student Union Fee	\$	149	\$	149	\$	149	\$	149	\$	149	\$	149
Rec Fee	\$	246	\$	246	\$	246	\$	246	\$	246	\$	246
COTA Fee	\$	27	\$	27	\$	27	\$	27	\$	27	\$	27
Non-Resident Surcharge	\$	23,083	\$	23,083	\$	23,083	\$	23,083	\$	23,083	\$	23,083
Total Tuition and Fees	\$	33,120	\$	33,674	\$	33,809	\$	34,167	\$	34,601	\$	35,019
Housing (Rate I)	\$	7,876	\$	8,348	\$	8,472	\$	8,658	\$	8,874	\$	9,096
Dining (Gray 10)	\$	3,790	\$	3,904	\$	3,962	\$	4,050	\$	4,152	\$	4,256
Total	\$	44,786	\$	45,926	\$	46,243	\$	46,875	\$	47,627	\$	48,371

Non-Resident International	e b Au	ntinuing, nrolled etween gust 2015 July 2017	20	Cohort 017-2018	2	Cohort 018-2019	20	Cohort 019-2020	2	Cohort 020-2021	Cohort 121-2022
Instructional Fees	\$	9,168	\$	9,718	\$	9,852	\$	10,197	\$	10,615	\$ 11,018
General Fees	\$	372	\$	372	\$	372	\$	385	\$	401	\$ 416
Student Activity Fee	\$	75	\$	80	\$	80	\$	80	\$	80	\$ 80
Student Union Fee	\$	149	\$	149	\$	149	\$	149	\$	149	\$ 149
Rec Fee	\$	246	\$	246	\$	246	\$	246	\$	246	\$ 246
COTA Fee	\$	27	\$	27	\$	27	\$	27	\$	27	\$ 27
Non-Resident Surcharge	\$	23,083	\$	23,083	\$	23,083	\$	23,083	\$	23,083	\$ 23,083
International Surcharge	\$	1,932	\$	2,928	\$	2,928	\$	2,928	\$	2,928	\$ 2,928
Total Tuition and Fees	\$	35,052	\$	36,602	\$	36,737	\$	37,095	\$	37,529	\$ 37,947
Housing (Rate I)	\$	7,876	\$	8,348	\$	8,472	\$	8,658	\$	8,874	\$ 9,096
Dining (Gray 10)	\$	3,790	\$	3,904	\$	3,962	\$	4,050	\$	4,152	\$ 4,256
Total	\$	46,718	\$	48,854	\$	49,171	\$	49,803	\$	50,555	\$ 51,299

Appendix C | Tuition and SSI History (Columbus Campus)

			Undergraduate			
	Undergraduate		Non-Resident		Columbus	
Fiscal	Resident	%	(Domestic)	%	Campus Total	%
Year	Total	Change	Total	Change	SSI (000's)	Change
1998	\$3,687	6.3%	\$10,896	5.4%	\$297,551	5.1%
1999	\$3,906	5.9%	\$11,475	5.3%	\$305,161	2.6%
2000	\$4,137	5.9%	\$12,087	5.3%	\$312,839	2.5%
2001	\$4,383	5.9%	\$12,732	5.3%	\$317,721	1.6%
2002	\$4,788	9.2%	\$13,554	6.5%	\$305,389	-3.9%
2003	\$5,691	18.9%	\$15,114	11.5%	\$300,064	-1.7%
2004	\$6,651	16.9%	\$16,638	10.1%	\$299,998	0.0%
2005	\$7,542	13.4%	\$18,129	9.0%	\$301,898	0.6%
2006	\$8,082	7.2%	\$19,305	6.5%	\$305,588	1.2%
2007	\$8,667	7.2%	\$20,562	6.5%	\$314,597	2.9%
2008	\$8,676	0.1%	\$21,285	3.5%	\$330,269	5.0%
2009	\$8,679	0.0%	\$21,918	3.0%	\$362,682	9.8%
2010	\$8,726	0.5%	\$22,298	1.7%	\$391,658	8.0%
2011	\$9,420	8.0%	\$23,604	5.9%	\$390,830	-0.2%
2012	\$9,735	3.3%	\$24,630	4.3%	\$329,548	-15.7%
2013	\$10,037	3.1%	\$25,445	3.3%	\$331,829	0.7%
2014	\$10,037	0.0%	\$25,757	1.2%	\$334,394	0.8%
2015	\$10,037	0.0%	\$26,537	3.0%	\$330,878	-1.1%
2016	\$10,037	0.0%	\$27,365	3.1%	\$341,582	3.2%
2017	\$10,037	0.0%	\$28,229	3.2%	\$362,654	6.2%
2018	\$10,591	5.5%	\$29,695	5.2%	\$360,816	-0.5%
2019	\$10,726	1.3%	\$30,742	3.5%	\$359,412	-0.4%
2020	\$11,084	3.3%	\$32,061	4.3%	\$353,396	-1.7%
2021	\$11,518	3.9%	\$33,502	4.5%	\$375,115	6.1%
2022	\$11,936	3.6%	\$35,019	4.5%	\$377,116	0.5%

ATTACHMENT XXV

The Ohio State University Board of Trustees August 19, 2021

DI	•
 P.	v.

Approval of Digital Textbook Pass-through Fees

Context:

The University collects certain fees, known as pass-through fees, that are used to pay a third party for the cost of goods and services that directly benefit students. The University does not seek to financially benefit from these fees, but collects them because Ohio State's involvement benefits students by reducing their costs, simplifying billing, or other means.

The University's use of digital textbook pass-through fees has dramatically expanded because of the CarmenBooks affordability initiative, which reduces the cost of course materials, often by 80 percent or more. By using CarmenBooks, the University charges a digital textbook fee that covers the cost of significantly discounted course materials. The Board of Trustees previously approved a pilot in spring semester 2019 in nine courses, and this program has expanded to nearly 256 courses in autumn semester 2021, which is projected to save students more than \$3.2 million.

Requested of The Board of Trustees:

Approval of resolution.

The Ohio State University Board of Trustees

The CarmenBooks textbook affordability initiative is expected to save students more than \$3.2 million during its autumn semester 2021. The University utilizes its membership in the Unizin consortium to access digital textbooks that often cost 80 percent less than traditional textbooks. Students pay a digital textbook fee, which is a pass-through fee covering the cost of these materials.

The University does not set the rates for pass-through fees. However, it can make the cost more affordable, as in the case of digital textbooks offered through the CarmenBooks program (by utilizing the Unizin consortium). A list of digital textbook pass-through fees by course is provided below:

Detail: CarmenBooks Autumn Semester 2021

Course Number	Number	Number	List	Discounted Price	Student	Course
Course Humber	of Sections	of Students	Price	(Course Fee)	Savings	Savings
ACCTMIS 3200	4	145	\$147.50	\$60.00	\$87.50	\$12,687.50
ACCTMIS 3300	2	72	\$99.99	\$79.99	\$20.00	\$1,440.00
ACCTMIS 3400	1	40	\$160.00	\$102.00	\$58.00	\$2,320.00
AEDECON 2001	2	120	\$130.00	\$69.00	\$61.00	\$7,320.00
AEDECON 3102	1	80	\$84.99	\$67.99	\$17.00	\$1,360.00
AEDECON 4106	1	45	\$70.00	\$35.00	\$35.00	\$1,575.00
AEROENG 2200	2	120	\$231.36	\$35.00	\$196.36	\$23,563.20
AEROENG 3560	1	80	\$228.96	\$35.00	\$193.96	\$15,516.80
ANTHROP 2200	4	100	\$65.00	\$52.00	\$13.00	\$1,300.00
ANTHROP 2201	6	215	\$45.00	\$36.00	\$9.00	\$1,935.00
ARTEDUC 2367.03	13	200	\$100.00	\$40.00	\$60.00	\$12,000.00
ASTRON 1101	1	160	\$59.99	\$47.99	\$12.00	\$1,920.00
ASTRON 1143	1	48	\$83.13	\$44.00	\$39.13	\$1,878.24
BIOCHEM 2210	1	40	\$119.99	\$64.97	\$55.02	\$2,200.80
BIOCHEM 4511	5	580	\$94.99	\$75.99	\$19.00	\$11,020.00
BIOCHEM 5613	2	40	\$295.99	\$40.00	\$255.99	\$10,239.60
BIOLOGY 1101 (Marion)	4	75	\$233.32	\$35.99	\$197.33	\$14,799.75
BIOLOGY 1102 (Marion)	1	20	\$213.32	\$35.99	\$177.33	\$3,546.60
BIOLOGY 1110	1	135	\$155.20	\$92.60	\$62.60	\$8,451.00
BIOLOGY 1113 (Columbus)	4	1000	\$142.07	\$92.03	\$50.04	\$50,040.00
BIOLOGY 1113 (Marion)	2	38	\$273.32	\$43.99	\$229.33	\$8,714.54
BIOLOGY 1114	4	720	\$72.08	\$36.04	\$36.04	\$25,948.80
BIOLOGY 1114 (Marion)	1	20	\$273.32	\$43.99	\$229.33	\$4,586.60
BIOLOGY 1114 (Wallott)	1	48	\$344.28	\$79.47	\$264.81	\$12,710.88
BIOMEDE 2800	1	90	119.99	64.97	\$55.02	\$4,951.80
BUSFIN 3120	2	340	\$119.99	\$79.99	\$40.00	\$13,600.00
BUSFIN 3220	6	1000	\$140.00	\$94.50	\$45.50	\$45,500.00
BUSFIN 3300	3	1000	\$140.00	\$47.99	\$49.80	\$5,229.00
BUSFIN 3500	2	125	\$122.00	\$60.00	\$62.00	\$5,229.00
BUSFIN 4211	9	325	\$339.99	\$47.99	\$292.00	\$94,900.00
BUSFIN 4221	1	36	\$130.00	\$60.00	\$70.00	\$2,520.00
BUSFIN 4250	1	336	\$130.00		\$50.75	
BUSFIN 4255	2	72	\$140.00	\$89.25 \$55.00	\$85.00	\$17,052.00 \$6,120.00
	5					
BUSMGT 2320	2	855 288	\$99.99	\$55.00	\$44.99	\$38,466.45
BUSMGT 3130			\$130.00	\$60.00	\$70.00	\$20,160.00
BUSMGT 3230	4	830	\$130.00	\$60.00	\$70.00	\$58,100.00
BUSMGT 4240	1	40	\$125.00	\$50.00	\$75.00	\$3,000.00
BUSMGT 7242	3	115	\$123.95	\$31.49	\$92.46	\$10,632.90
BUSMHR 2000	8	1040	\$84.99	\$67.99	\$17.00	\$17,680.00
BUSMHR 2500	2	300	\$125.00	\$50.00	\$75.00	\$22,500.00
BUSMHR 3100	1	264	\$125.00	\$50.00	\$75.00	\$19,800.00
BUSMHR 4020	1	36	\$100.00	\$42.00	\$58.00	\$2,088.00
BUSMHR 4490	4	550	\$125.00	\$50.00	\$75.00	\$41,250.00
BUSMHR 4490H	1	25	\$125.00	\$50.00	\$75.00	\$1,875.00
BUSML 3250	2	360	\$154.99	\$0.00	\$154.99	\$55,796.40
BUSML 3250	2	420	\$154.99	\$67.99	\$87.00	\$36,540.00
BUSML 4201	7	180	\$100.00	\$48.75	\$51.25	\$9,225.00
BUSTEC 1202T	5	64	\$120.00	\$81.00	\$39.00	\$2,496.00
BUSTEC 2240T	1	16	\$135.00	\$93.36	\$41.64	\$666.24
BUSTEC 2241T	1	28	\$110.00	\$66.00	\$44.00	\$1,232.00
BUSTEC 2244T	1	32	\$120.00	\$72.00	\$48.00	\$1,536.00
BUSTEC 2247T	1	25	\$100.00	\$60.00	\$40.00	\$1,000.00

Course Number	Number	Number	List	Discounted Price	Student	Course
	of Sections	of Students	Price	(Course Fee)	Savings	Savings
CHEM 1110 (Primary Text)	10	475	\$94.99	\$75.99	\$19.00	\$9,025.00
CHEM 1110 (Text + Lab Manual)	4	75	\$169.99	\$113.49	\$56.50	\$4,237.50
CHEM 1205	1	40	\$119.99	\$45.00	\$74.99	\$2,999.60
CHEM 1210 (Primary Text)	11	2300	\$119.99	\$45.00	\$74.99	\$172,477.00
CHEM 1210 (Text +Lab Manual)	7	200	\$194.99	\$82.50	\$112.49	\$22,498.00
CHEM 1220 (Primary Text)	4	650	\$119.99	\$45.00	\$74.99	\$48,743.50
CHEM 1220 (Text +Lab Manual)	1	30	\$194.99	\$82.50	\$112.49	\$3,374.70
CHEM 1250	1	20	\$179.95	\$42.74	\$137.21	\$2,744.20
CHEM 1610	1	180	\$119.99	\$45.00	\$74.99	\$13,498.20
CHEM 2210	1	40	\$99.99	\$74.99	\$25.00	\$1,000.00
CHEM 2310	1	100	\$187.95	\$50.62	\$137.33	\$13,733.00
CHEM 2510	7	1320	\$99.99	\$74.99	\$25.00	\$33,000.00
CHEM 2520	2	415	\$99.99	\$74.99	\$25.00	\$10,375.00
CHEM 2610	1	60	\$99.99	\$74.99	\$25.00	\$1,500.00
CIVILEN 2060	1	80	\$100.00	\$60.00	\$40.00	\$3,200.00
CIVILEN 2410	1	80	\$109.99	\$87.99	\$22.00	\$1,760.00
COMM 1100	3	420	\$90.00	\$50.00	\$40.00	\$16,800.00
COMM 2110	8	160	\$70.00	\$35.00	\$35.00	\$5,600.00
COMM 2131	2	56	\$67.00	\$35.00	\$32.00	\$1,792.00
COMM 2331	1	160	\$70.00	\$35.00	\$35.00	\$5,600.00
COMM 3620	1	160	\$106.65	\$31.99	\$74.66	\$11,945.60
CRPLAN 5001	2	30	\$85.00		\$25.00	\$750.00
	2			\$60.00		
CSE 1114		72	\$115.50	\$65.00	\$50.50	\$3,636.00
CSE 2111	12	1150	\$136.50	\$60.00	\$76.50	\$87,975.00
CSHPMG 2700	1	40	\$152.99	\$95.99	\$57.00	\$2,280.00
ECE 2060	1	320	\$208.95	\$27.37	\$181.58	\$58,105.60
ECE 2067	1	64	\$208.95	\$27.37	\$181.58	\$11,621.12
ECE 3010	3	115	\$206.65	\$43.99	\$162.66	\$18,705.90
ECE 3030	2	80	\$246.65	\$43.99	\$202.66	\$16,212.80
ECE 3090	3	115	\$201.27	\$19.99	\$181.28	\$20,847.20
ECE 3561	1	60	\$208.95	\$27.37	\$181.58	\$10,894.80
ECE 6010	1	20	\$156.00	\$85.80	\$70.20	\$1,404.00
ECON 1100.02	1	32	\$70.00	\$35.00	\$35.00	\$1,120.00
ECON 2001.01 (White)	1	120	\$249.95	\$37.49	\$212.46	\$25,495.20
ECON 2001.01 (Kalbus)	2	72	\$130.00	\$69.00	\$61.00	\$4,392.00
ECON 2001.01 (Mirzaie)	1	960	\$107.00	\$60.00	\$47.00	\$45,120.00
ECON 2001.01 (Hartman)	1	60	\$75.00	\$60.00	\$15.00	\$900.00
ECON 2001.03H	1	30	\$75.00	\$60.00	\$15.00	\$450.00
ECON 2002.01 (Buser)	1	480	\$124.99	\$90.00	\$34.99	\$16,795.20
ECON 2002.01 (Hartman)	2	540	\$75.00	\$60.00	\$15.00	\$8,100.00
ECON 2002.01 (Kalbus)	3	112	\$130.00	\$69.00	\$61.00	\$6,832.00
ECON 2002.03H (Harman)	1	30	\$75.00	\$60.00	\$15.00	\$450.00
ECON 2002.03H (Mirzaie)	2	56	\$107.00	\$60.00	\$47.00	\$2,632.00
ECON 4001.01	2	125	\$99.99	\$79.99	\$20.00	\$2,500.00
ECON 4001.01	2	125	\$75.00	\$60.00	\$15.00	\$1,875.00
ECON 4001.02	1	40	\$75.00	\$60.00	\$15.00	\$600.00
ECON 4200	1	100	\$99.99	\$79.99	\$20.00	\$2,000.00
ECON 4300	1	70	\$249.95	\$59.99	\$189.96	\$13,297.20
ENGLISH 1110.01	1	20	\$62.00	\$45.00	\$17.00	\$340.00
ENGLISH 1110.02	1	20	\$62.00	\$45.00	\$17.00	\$340.00
ENGLISH 1110.03 (Mansfield)	2	40	\$62.00	\$45.00	\$17.00	\$680.00
ENGLISH 1110.03 (Oakes)	2	30	\$201.98	\$68.44	\$133.54	\$4,006.20

Course Number	Number	Number	List	Discounted Price	Student	Course
	of Sections	of Students	Price	(Course Fee)	Savings	Savings
ENGLISH 1110.03 (Slack)	2	25	\$77.99	\$27.30	\$50.69	\$1,267.25
ENGLISH 2261	2	30	\$98.99	\$34.65	\$64.34	\$1,930.20
ENGLISH 3271	3	75	\$153.32	\$27.99	\$125.33	\$9,399.75
ENGR 1182.01	4	175	\$78.54	\$35.00	\$43.54	\$7,619.50
ENGR 1186.01	3	30	\$78.54	\$35.00	\$43.54	\$1,306.20
ES EPSY 1259	19	360	\$199.95	\$23.24	\$176.71	\$63,615.60
ES EPSY 1259 (Marion)	1	16	\$149.85	\$33.37	\$116.48	\$1,863.68
ES EPSY 2059	3	48	\$103.36	\$36.75	\$66.61	\$3,197.28
ES EPSY 2309	7	165	\$49.99	\$39.99	\$10.00	\$1,650.00
FABENG 3120	1	55	\$102.00	\$60.00	\$42.00	\$2,310.00
FRENCH 1101.01	8	192	\$188.95	\$59.40	\$129.55	\$24,873.60
FRENCH 1101.61	4	70	\$188.95	\$59.40	\$129.55	\$9,068.50
FRENCH 1102.01	7	150	\$188.95	\$59.40	\$129.55	\$19,432.50
FRENCH 1102.61	4	70	\$188.95	\$59.40	\$129.55	\$9,068.50
FRENCH 1103.01	10	215	\$150.00	\$59.40	\$90.60	\$19,479.00
FRENCH 1103.61	4	70	\$150.00	\$59.40	\$90.60	\$6,342.00
FRENCH 1155.01	4	86	\$188.95	\$59.40	\$129.55	\$11,141.30
GENMATH 1141T	2	20	\$135.00	\$65.81	\$69.19	\$1,383.80
GEOG 2750	3	96	\$79.99	\$64.97	\$15.02	\$1,441.92
GEOG 4103	1	40	\$50.00	\$20.00	\$30.00	\$1,200.00
HDFS 2200	2	245	\$39.99	\$31.96	\$8.03	\$1,967.35
HDFS 2420	2	80	\$85.57	\$39.99	\$45.58	\$3,646.40
HDFS 2800	1	56	79.99	23.99	\$56.00	\$3,136.00
HIMS 5648	2	48	\$125.00	\$60.00	\$65.00	\$3,120.00
HISTART 2001	2	380	\$173.95	\$25.49	\$148.46	\$56,414.80
HISTART 2002	2	300	\$173.95	\$30.74	\$143.21	\$42,963.00
HISTORY 1211	1	48	\$149.95	\$29.99	\$119.96	\$5,758.08
HISTORY 1681	1	60	\$89.95	\$28.87	\$61.08	\$3,664.80
HISTORY 2001	2	64	\$30.00	\$24.00	\$6.00	\$384.00
HISTORY 2002	1	32	\$30.00	\$24.00	\$6.00	\$192.00
HISTORY 2250	2	64	\$90.99	\$31.85	\$59.14	\$3,784.96
HMNNTR 2210	6	670				
	2		\$91.00	\$60.00	\$31.00	\$20,770.00
HMNNTR 2310	1	525	\$90.00	\$60.00	\$30.00	\$15,750.00
HMNNTR 5611		20	\$372.90	\$67.48	\$305.42	\$6,108.40
HTHRSC 2500	3	540	\$90.00	\$43.88	\$46.12	\$24,904.80
HTHRSC 3500	2	130	\$90.00	\$50.00	\$40.00	\$5,200.00
HTHRSC 3500.01		16	\$90.00	\$50.00	\$40.00	\$640.00
ITALIAN 1101.03	3	60	\$150.00	\$70.00	\$80.00	\$4,800.00
ITALIAN 1101.71	6	15	\$150.00	\$70.00	\$80.00	\$1,200.00
KNSFHP 1104	4	150	\$129.95	\$41.62	\$88.33	\$13,249.50
KNSFHP 1150.01	2	48	\$80.00	\$50.00	\$30.00	\$1,440.00
KNSFHP 1150.02 (Columbus)	1	80	\$80.00	\$50.00	\$30.00	\$2,400.00
KNSFHP 1150.02 (Mansfield)	2	40	\$70.00	\$35.00	\$35.00	\$1,400.00
KNSFHP 1150.02 (Newark)	1	20	\$130.66	\$35.00	\$95.66	\$1,913.20
KNSFHP 3312	1	48	\$75.00	\$50.00	\$25.00	\$1,200.00
MATH 1050	23	430	\$80.00	\$54.00	\$26.00	\$11,180.00
MATH 1060	1	25	\$80.00	\$54.00	\$26.00	\$650.00
MATH 1075	1	25	\$104.00	\$60.00	\$44.00	\$1,100.00
MATH 1156	2	150	\$69.99	\$55.99	\$14.00	\$2,100.00
MATH 5632	6	185	\$255.99	\$47.99	\$208.00	\$38,480.00
MBA 6223	2	48	\$140.00	\$94.00	\$46.00	\$2,208.00
MDN 6000	1	20	\$372.90	\$67.48	\$305.42	\$6,108.40

Course Number	Number	Number	List	Discounted Price	Student	Course
	of Sections	of Students	Price	(Course Fee)	Savings	Savings
MED DIET 4910	1	20	\$372.90	\$67.48	\$305.42	\$6,108.40
MICROBIO 4000.01	3	560	\$94.99	\$75.99	\$19.00	\$10,640.00
MICROBIO 4000.02	1	82	\$94.99	\$75.99	\$19.00	\$1,558.00
MOLGEN 5650	2	32	\$99.99	\$74.99	\$25.00	\$800.00
MUSIC 2250	1	80	\$85.00	\$47.81	\$37.19	\$2,975.20
MUSIC 2253	1	30	\$173.95	\$33.74	\$140.21	\$4,206.30
MUSIC 3351	1	56	\$85.00	\$47.81	\$37.19	\$2,082.64
PHYS 1200	9	800	\$119.99	\$45.00	\$74.99	\$59,992.00
PHYS 1201	5	360	\$119.99	\$45.00	\$74.99	\$26,996.40
PHYS 1250	15	1500	\$85.00	\$40.00	\$45.00	\$67,500.00
PHYS 1251	5	750	\$40.00	\$20.00	\$20.00	\$15,000.00
PHYSIO 3200	1	215	\$105.00	\$60.00	\$45.00	\$9,675.00
POLITSC 1200	1	160	\$100.00	\$40.00	\$60.00	\$9,600.00
POLITSC 1300	1	80	\$39.99	\$31.96	\$8.03	\$642.40
PORTGSE 1101.01	2	44	\$119.99	\$38.99	\$81.00	\$3,564.00
PORTGSE 1102.01	1	22	\$119.99	\$38.99	\$81.00	\$1,782.00
PORTGSE 1103	2	44	\$119.99	\$38.99	\$81.00	\$3,564.00
PSYCH 1100	32	1500	\$95.00	\$40.00	\$55.00	\$82,500.00
PSYCH 1100 (Fohl Bailey)	2	64	\$65.00	\$52.00	\$13.00	\$832.00
PSYCH 1100 (Hupp)	1	20	\$169.96	\$33.74	\$136.22	\$2,724.40
PSYCH 1100 (Jones)	4	125	\$256.99	\$64.25	\$192.74	\$24,092.50
PSYCH 1100 (Mansfield)	2	64	\$95.00	\$53.44	\$41.56	\$2,659.84
PSYCH 1100 (Marion)	3	100	\$65.00	\$52.00	\$13.00	\$1,300.00
PSYCH 1100 (Miser)	3	80	\$95.00	\$40.00	\$55.00	\$4,400.00
PSYCH 1100 (Robinson)	1	36	\$95.00	\$40.00	\$55.00	\$1,980.00
PSYCH 1100H	6	145	\$259.99	\$35.00	\$224.99	\$32,623.55
PSYCH 1100H (Marion)	1	16	\$65.00	\$52.00	\$13.00	\$208.00
PSYCH 1100H (Miser)	1	20	\$95.00	\$40.00	\$55.00	\$1,100.00
PSYCH 2220	6	500	\$99.99	\$74.99	\$25.00	\$12,500.00
PSYCH 2220 (Newark)	1	16	\$75.99	\$56.99	\$19.00	\$304.00
PSYCH 2300	5	445	\$65.00	\$52.00	\$13.00	\$5,785.00
PSYCH 2367.01 (Marion)	1	16	\$80.00	\$64.00	\$16.00	\$256.00
PSYCH 2367.01 (Newark)	1	20	\$75.00	\$35.00	\$40.00	\$800.00
PSYCH 3310	1	30	\$110.00	\$61.88	\$48.12	\$1,443.60
PSYCH 3312	1	69	\$80.00	\$64.00	\$16.00	\$1,104.00
PSYCH 3312	2	145	\$25.00	\$20.00	\$5.00	\$725.00
PSYCH 3313	6	625	\$189.95	\$34.87	\$155.08	\$96,925.00
PSYCH 3331	6	410	\$85.57	\$39.99	\$45.58	\$18,687.80
PSYCH 3331 (Lima)	1	25	\$95.00	\$53.44	\$41.56	\$1,039.00
PSYCH 3331 (Newark)	1	30	\$90.00	\$50.00	\$40.00	\$1,200.00
PSYCH 3331H	1	25	\$85.57	\$39.99	\$45.58	\$1,139.50
PSYCH 3340 (Mansfield)	1	25	\$95.00	\$53.44	\$41.56	\$1,039.00
PSYCH 3340 (Newark)	1	28	\$150.00	\$60.00	\$90.00	\$2,520.00
PSYCH 3375	1	30	\$60.00	\$24.00	\$36.00	\$1,080.00
PSYCH 3513	1	100	\$65.00	\$52.00	\$13.00	\$1,300.00
PSYCH 3530	1	120	\$65.00	\$52.00 \$52.00	\$13.00	\$1,560.00
PSYCH 3550	1	20	\$246.65	\$39.99	\$206.66	\$4,133.20
PSYCH 4485 (Marion)	1	25	\$95.00	\$53.44	\$41.56	\$1,039.00
PSYCH 4531	1	30	\$70.00	\$35.00	\$35.00	\$1,050.00
SOCIOL 1101	2	64	\$85.00	\$34.00	\$51.00	\$3,264.00
	1	415				
SOCIOL 1101 SOCIOL 3463	3	415 140	\$103.00 \$100.00	\$40.00 \$40.00	\$63.00 \$60.00	\$26,145.00 \$8,400.00

Course Number	Number	Number	List	Discounted Price	Student	Course
Course Number	of Sections	of Students	Price	(Course Fee)	Savings	Savings
SOCIOL 3487	1	80	\$149.95	\$24.37	\$125.58	\$10,046.40
SOCWORK 1120	9	180	\$149.95	\$24.37	\$125.58	\$22,604.40
SOCWORK 1130	10	240	\$199.95	\$40.49	\$159.46	\$38,270.40
SOCWORK 1130H	1	20	\$199.95	\$40.49	\$159.46	\$3,189.20
SOCWORK 1140	4	100	\$73.33	\$31.99	\$41.34	\$4,134.00
SOCWORK 3101	10	260	\$149.95	\$27.36	\$122.59	\$31,873.40
SOCWORK 3301	7	180	\$233.32	\$39.99	\$193.33	\$34,799.40
SOCWORK 3401	11	280	\$100.00	\$40.00	\$60.00	\$16,800.00
SOCWORK 3401H	1	12	\$100.00	\$40.00	\$60.00	\$720.00
SOCWORK 3501	11	260	\$149.95	\$24.37	\$125.58	\$32,650.80
SOCWORK 3502	1	20	\$61.13	\$22.99	\$38.14	\$762.80
SOCWORK 3597	4	100	\$95.00	\$53.44	\$41.56	\$4,156.00
SOCWORK 3600	5	125	\$199.95	\$26.99	\$172.96	\$21,620.00
SOCWORK 4501	10	240	\$149.95	\$33.37	\$116.58	\$27,979.20
SOCWORK 4502	10	255	\$179.99	\$23.99	\$156.00	\$39,780.00
SOCWORK 4503	1	25	\$174.95	\$25.49	\$149.46	\$3,736.50
SOCWORK 5014	2	25	\$100.00	\$40.00	\$60.00	\$1,500.00
SOCWORK 5015	6	80	\$174.95	\$25.49	\$149.46	\$11,956.80
SOCWORK 5806	2	25	\$100.00	\$40.00	\$60.00	\$1,500.00
SOCWORK 6301	13	280	\$85.57	\$39.99	\$64.01	\$17,922.80
SOCWORK 7512	3	64	\$199.95	\$37.12	\$168.08	\$10,757.12
SOCWORK 7530	2	45	\$85.00	\$34.00	\$51.00	\$2,295.00
SOCWORK 7621	1	20	\$173.32	\$23.99	\$149.33	\$2,986.60
SOCWORK 7621	5	108	\$173.32	\$28.50	\$171.45	\$18,516.60
SPANISH 1101	15	325	\$99.99	\$38.99	\$61.00	\$19,825.00
SPANISH 1102	33	715	\$99.99	\$38.99	\$61.00	\$43,615.00
SPANISH 1102 SPANISH 1103.01	35	755	\$99.99	\$38.99	\$61.00	
SPANISH 1105.01	13	280				\$46,055.00
SPANISH 2202	8	175	\$119.99	\$38.99	\$81.00	\$22,680.00
			\$99.99	\$79.99	\$20.00	\$3,500.00
SPANISH 3406	1	20	\$199.95	\$33.74	\$166.21	\$3,324.20
STAT 1350.01	8	140	\$89.99	\$67.49	\$22.50	\$3,150.00
STAT 1350.02	3	605	\$89.99	\$67.49	\$22.50	\$13,612.50
STAT 1430.01	4	100	\$99.99	\$55.00	\$44.99	\$4,499.00
STAT 1430.02	2	645	\$99.99	\$55.00	\$44.99	\$29,018.55
STAT 1450.01	4	80	\$99.99	\$74.99	\$25.00	\$2,000.00
STAT 1450.02	2	200	\$99.99	\$74.99	\$25.00	\$5,000.00
STAT 2450.02	2	145	\$89.99	\$67.49	\$22.50	\$3,262.50
STAT 2480.01	2	80	\$89.99	\$67.49	\$22.50	\$1,800.00
STAT 2480.02	1	140	\$89.99	\$67.49	\$22.50	\$3,150.00
STAT 3201	4	150	\$199.95	\$26.99	\$172.96	\$25,944.00
STAT 3450.02	1	280	\$100.00	\$60.00	\$40.00	\$11,200.00
STAT 3470.01	1	20	\$90.00	\$60.75	\$29.25	\$585.00
STAT 3470.02	1	640	\$90.00	\$60.75	\$29.25	\$18,720.00
STAT 4201	2	100	\$186.65	\$31.99	\$154.66	\$15,466.00
STAT 4202	2	250	\$186.65	\$31.99	\$154.66	\$38,665.00
STAT 5301	2	55	\$199.95	\$31.87	\$168.08	\$9,244.40
THEATRE 2100	2	480	\$65.00	\$31.69	\$33.31	\$15,988.80
THEATRE 2100H	4	80	\$65.00	\$31.69	\$33.31	\$2,664.80
	889	50,639				\$3,298,499

position established August 19, 2021.

APPENDIX XXVI

AFF ENDIA AXVI		
	Amount Establishing Endowment*	Total <u>Commitment</u>
Establishment of Named Endowed Fund (University)		
Stitzlein Family Endowed Scholarship Fund Established August 19, 2021, with gifts from Dr. Dorothy A. Stitzlein (BS 1962, MS 1967) and Kenneth E. Stitzlein (BS 1966) as well as additional Stitzlein family; used to provide scholarships to undergraduate students who are enrolled in the College of Food, Agricultural and Environmental Sciences. The donors desire that at least two scholarships be awarded annually: at least one for a student attending the Agricultural Technical Institute in Wooster and at least one for a student attending the Columbus campus.	\$101,406.35	\$101,406.35
The David B. Webber Fisher College of Business Scholarship Fund Established August 19, 2021, with gifts from friends and colleagues of David B. Webber (BS 1976); used to provide one or more scholarships to incoming Max M. Fisher College of Business students who demonstrate financial need.	\$100,075.00	\$100,075.00
Dr. Linda K. Lord Veterinary Student Leadership Scholarship Fund Established August 19, 2021, with gifts from friends, family, and colleagues of Linda Lord (MS 1999, DVM 1999, PhD 2006); used to provide one or more scholarships to students who are enrolled in the College of Veterinary Medicine. Preference will be given to students who have demonstrated leadership related to health and well-being, diversity and inclusion, community outreach, shelter medicine, organized veterinary medicine, and/or other student initiatives.	\$100,000.00	\$100,000.00
<u>Change in Name and Description of Named Endowed Fund</u> (University)		
From: The D. W. Miller, 1869-1947, Endowed Scholarship Fund To: The D.W. Miller, 1869-1947, Medical Student Support Fund		
Change in Description of Named Endowed Fund (University)		
The D. Lois Gilmore Memorial Award		
John Conrad Haaf Scholarship Fund		
Establishment of Named Endowed Professorship (Foundation)		
The Dr. H. Lee "Buck" Mathews Professorship in Marketing Established April 6, 2018, with a gift from Steven Trulaske (MA 1980, MBA 1982); used to support a distinguished teacher, researcher, and scholar in the Department of Marketing & Logistics. Revised and position established August 19, 2021	\$1,044,448.98	\$1,044,448.98

Dr. Rattan Lal Endowed Professorship Established November 21, 2019, with gifts from Dr. Rattan Lal (PhD 1968); used to support a professorship position in the College of Food, Agricultural, and Environmental Sciences focused on sustainable management of soil resources for food, climate and environmental security. Revised and position established August 19, 2021.	\$1,027,195.06	\$1,027,195.06
Establishment of Named Endowed Chair Fund (Foundation)		
Seth Andre Myers Chair Fund in Global Military History Established August 19, 2021, with gifts from Stephen Myers; used to support the faculty in the College of Arts and Sciences, Department of History. Should the gifted endowment principal balance reach \$3,500,000 for a chair position by September 30, 2026, the annual distribution from this fund shall be used to support a chair position in the Department of History focused on global military history. After September 30, 2026, the endowment may be revised when the gifted endowment principal reaches the minimum funding level required at that date for a chair position.	\$1,299,600.00	\$3,500,000.00
Establishment of Named Endowed Fund (Foundation)		
Jennifer Hixon Mangino Ohio Staters Scholarship Endowed Fund Established August 19, 2021, with gifts from Michael J. Mangino (BS 2000, MBA 2004); used to provide one or more scholarships to students who are members of Ohio Staters, Inc. or its successor. If no students meet the selection criteria, the scholarship(s) will be open to all students. Recipients may be recommended by Ohio State Faculty/Staff Advisors of Ohio Staters, Inc.	\$250,000.00	250,000.00
Behavioral Health Immediate Care (BHIC) and 33 Forever Endowed Fund	\$153,035.74	\$153,035.74
Established August 19, 2021, with a gift from 33 Forever, Inc.; used to support the Department of Psychiatry and Behavioral Health and Ohio State Harding Hospital Behavioral Health Immediate Care programming which includes but is not limited to program costs: space, food, publicity, etc., education, training, stipends, and/or research awards.		
The Joseph L. Kenty Graduate Research Fund for Excellence in Materials Science and Engineering Established August 19, 2021, with gifts from Dr. Joseph Lee Kenty (PhD 1968); used to facilitate, advance and promote the research work of a PhD student enrolled in the College of Engineering at The Ohio State University. Candidates must be studying materials science and engineering and be from one of the following states: Ohio, Tennessee, Indiana, Michigan, Wisconsin, Pennsylvania, West Virginia, or Kentucky. It is the donor's desire to provide as significant financial support as possible to one eligible recipient per academic year.	\$132,191.65	\$132,191.65

Mittal Scholarship Fund Established August 19, 2021, with gifts from Dr. Samir Mittal (PhD 1999) and Ms. Shraddha Agrawal; used to support graduate students who are enrolled in the College of Engineering, majoring in mechanical engineering, and are members of the Women in Engineering program (or successor program). If no students meet the selection criteria, the scholarship(s) will be open to all graduate students who are enrolled in the college and are majoring in mechanical engineering. It is the donors' intent to provide significant financial support to the scholarship recipients, rather than provide smaller scholarships to several recipients.	\$110,071.38	\$110,071.38
The Rick Delaney Scholarship Fund Established August 19, 2021, with gifts from Dr. Carol Jean Greco Delaney (BS 1983, MD 1987) and Rick Allen Delaney (BS 1982); used to support undergraduate students who are enrolled in the College of Social Work and are judged by the scholarship selection committee as having both potential and commitment to make a significant impact in the field of child welfare. First preference shall be given to candidates who are currently in or who have aged out of foster care. Second preference will be given to candidates who were engaged in the child welfare system as children. If no students meet the selection criteria, support will be awarded to students who demonstrate a commitment to work in the foster care or child welfare field. Should a recipient(s) decide to pursue a master's degree in the college, support shall be continued as long as the recipient(s) is in good standing with the University and funds are available.	\$103,705.52	\$103,705.52
Elizabeth Williams Kastner Endowed Scholarship Fund Established August 19, 2021, with gifts from Paul V. Kastner; used to provides one or more scholarship(s) to students who are from the state of Ohio, enrolled in the College of Education and Human Ecology, and studying fashion and retail studies. If no students meet the selection criteria, the scholarship(s) will be open to all students who are from the state of Ohio and are enrolled in the college.	\$102,674.00	\$102,674.00
Brian Chiou & the Chiou Family Hope Fund Established August 19, 2021, with gifts from Sophia Chiou, family and friends; used to provide one or more scholarships for international students. The donor desires that when awarding this scholarship special consideration be given to students who have demonstrated knowledge of Taiwanese history or culture.	\$100,150.00	\$100,150.00
The Victor Yin Scholarship Fund Established August 19, 2021, with gifts from Victor Hao-En Yin (MS 1996); used to provide one or more scholarship(s) to first-generation students who are enrolled in the College of Engineering and are studying in the Department of Mechanical and Aerospace Engineering. Candidates must demonstrate financial need and have a minimum 3.0 grade point average. It is the donor's desire to provide significant financial support to two scholarship recipients, rather than provide smaller scholarships to several recipients. If no students meet the selection criteria, the scholarship(s) will be open to all students who are enrolled in the college and are studying in the department.	\$100,003.50	\$100,003.50

The Tom and Becky Frigge Endowed Scholarship Fund Established August 19, 2021, with gifts from Thomas R. Frigge (BS 1977, MS 1981) and Rebecca J. Frigge; used to provide one or more scholarship(s) to students who are majoring in hospitality management and studying food and beverage management. Candidates must have a minimum 2.5 grade point average. Scholarship(s) are renewable as long as the recipient(s) remain in good academic standing. It is the donors' desire to provide as significant financial support as possible to one eligible recipient. Any remaining distribution shall be used to provide as significant financial support as possible to additional eligible recipients. If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled in the College of Education and Human Ecology.	\$100,000.00	\$100,000.00
Nancy Byrd Johnson and Howard M. Johnson Endowed Fund Established August 19, 2021, with gifts from Dr. Howard Marcellus Johnson (BS 1958, MS 1959, PhD 1962); used to support biological science research being conducted by students. Research may be focused on, but not limited to, the fields of biophysics, molecular genetics, and gene activation. The donor desires such research is part of interdisciplinary studies, promotes diversity, and has potential to lead to new avenues of discovery.	\$100,000.00	\$100,000.00
Elizabeth Williams Kastner Endowed Experience Fund Established August 19, 2021, with gifts from Paul V. Kastner; used to provides support to students who are from the state of Ohio, enrolled in the College of Education and Human Ecology, and studying fashion and retail to travel and attend the annual National Retail Federation Conference in New York City or its successor. If no students are attending the conference, the annual distribution shall provide support for students who are from the state of Ohio, enrolled in the college, and studying fashion and retail to participate in professional development/extracurricular activities and/or study abroad programs related to fashion and retail studies.	\$100,000.00	\$100,000.00
Dr. John N. King Lectureship and Research Fund Established August 19, 2021, with gifts from Pauline G. King; used to support an annual lecture in John's memory on the topic of Medieval and Renaissance Studies. Any remaining funds may be used to support a University membership with The Folger Shakespeare Library at the discretion of the highest ranking official in the College of Arts and Sciences or his/her designee. If at any time the lecture ceases to exist/occur, the annual distribution shall support the Center for Medieval and Renaissance Studies. If at any time the Center for Medieval and Renaissance Studies ceases to exist, the annual distribution shall support the college.	\$100,000.00	\$100,000.00

Dr. Joseph Rosenblatt and Dr. Gay Miller Scholarships for Mathematics Fund Established August 19, 2021, with gifts from Dr. Joseph M. Rosenblatt and Dr. Gay Y. Miller (BS 1977, DVM 1981, PhD 1991); used to support undergraduate or graduate students studying in the College of Arts and Sciences, Department of Mathematics who maintain a minimum 3.5 grade point average on a 4.0 scale. Candidates must be first-generation college students. If no students meet the selection criteria, support will be open to all students studying in the department.	\$100,000.00	\$100,000.00
John B. Roth, MD '70 Pediatric Prize Fund in Medicine Established August 19, 2021, with gifts from Dr. John B. Roth (MD 1970); used to provide one or more prizes to be given to graduating fourth-year medical students who have demonstrated outstanding performance in pediatrics and are pursuing a residency in pediatrics. It is the donor's desire to provide as significant financial support as possible to one eligible recipient.	\$100,000.00	\$100,000.00
Goerler Endowment for University Libraries Established August 19, 2021, with gifts from Dr. Raimund E. Goerler who is passionate about oral history; used at the discretion of the highest ranking official in the University Libraries or his/her designee. May be revised in the future when the gifted endowment principal reaches the minimum funding level required at that date for a restricted endowment. Thereafter, the annual distribution shall support oral history projects conducted by the University Archives.	\$55,600.00	\$55,600.00
The Dale Rasche Endowed Fund in Welding Engineering Established August 19, 2021, with gifts from Dale S. Rasche (BS 1981, MS 1982) and matching gifts from ConocoPhillips; used to provides scholarships to undergraduate students who are enrolled in the College of Engineering and majoring in welding engineering. Candidates must be non-traditional students with a technical background who are returning to college to pursue a new career and demonstrate financial need. The donor desires that when awarding this scholarship special consideration be given for students who have overcome educational or socioeconomic obstacles. If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled in the college. The donor requests that scholarships be awarded in larger amounts to make a more significant impact.	\$51,463.70	\$51,463.70
The Arthur and Jewellean Mangaroo Doctoral Fellows Fund Established August 19, 2021, with gifts from Dr. Jewellean Mangaroo (PhD 1968); used to support doctoral candidates who are participating in the Bell Fellows program for doctoral students in the Todd Anthony Bell National Resource Center on the African American Male. The donor desires that special consideration be given for candidates who have experience living or working in diverse environments. If no candidates meet the selection criteria, the annual distribution shall support doctoral students served by the Office of Diversity and Inclusion.	\$50,000.00	\$50,000.00

The Markiewicz Oberrath (MO) Endowed Scholarship Fund Established August 19, 2021, with gifts from Joanne Markiewicz and Karen Oberrath (MA 1979); provide one or more scholarships to undergraduate students who are enrolled in the College of Education and Human Ecology who are majoring in exercise science education or physical education, sport and physical activity. Preference shall be given to candidates who attended The Ohio State University at Mansfield and have since transferred to the Columbus Campus. If no students meet the selection criteria, the scholarship(s) will be open to all students who are enrolled in the college.

\$50,000.00 \$345,000.00

Medical Class of 1993 Endowed Fund

Established August 19, 2021, with gifts from the medical class of 1993 and friends; used at the discretion of the highest ranking official in the College of Medicine or his/her designee. If the gifted principal balance reaches the minimum funding level required at that date for a restricted endowment, the endowment shall be revised to provide scholarship support to students who are enrolled in the college, demonstrate financial need and are in good academic standing.

\$25,515.06 \$25,515.06

<u>Change in Name and Description of Named Endowed Fund</u> (Foundation)

From: The Chick-fil-A Bowl Scholarship Fund
To: John Lewis Legacy of Courage Scholarship Fund Endowed by
the Chick-fil-A Peach Bowl

From: The Shawn Springs Majority of One Scholarship Fund

To: The Shawn Springs Fund

<u>Change in Description of Named Endowed Fund</u> (<u>Foundation</u>)

The Portman Smith Family Endowed Scholarship Fund

<u>Closure of Named Endowed Fund</u> (Foundation)

Dr. William Davidson Undergraduate Scholarship Fund

Total \$5,557,135.94

*Amounts establishing endowments as of June 30, 2021, unless notated otherwise.

** Amount as of July 13, 2021

APPENDIX XXVII

The Ohio State University Board of Trustees

August 19, 2021

BACKGROUND

TOPICS: Authorization for the issuance of general receipts obligations and authorization of multiyear debt issuance program II of the University.

CONTEXT: Pursuant to prior resolutions adopted by the Board of Trustees on June 5, 2015, on June 9, 2017, and on June 6, 2018 (collectively, the "Program Resolution"), the Board of Trustees authorized the issuance of The Ohio State University General Receipts Bonds and Commercial Paper Notes (the "Senior Obligations") and subordinated bonds and notes (the "Subordinated Obligations" and, together with the Senior Obligations, the "Obligations") in an aggregate principal amount not to exceed \$1 billion by no later than June 30, 2020. Under such Program Resolution, the Board of Trustees authorized the issuance of Obligations pursuant to the Amended and Restated Trust Indenture by the president and/or the senior vice president for business and finance after consultation with the chair of the Audit, Finance & Investment Committee and legal counsel over the time period of such resolution. The University issued \$600 million of obligations pursuant to such Program Resolution. On June 3, 2020, the Board of Trustees further extended the authorization of the remaining \$400 million unissued balance through June 30, 2023, to have been accomplished through the establishment of a multiyear debt issuance program II.

SUMMARY: The proposed resolution repeals the entirety of Resolution 2020-131. Under the proposed resolution, it is requested that the Board of Trustees authorize through June 30, 2025 the \$400 million of unused authorization provided in the Program Resolution, as well as an additional \$400 million, and authorize the establishment of a multiyear debt issuance program II. This resolution, like the prior Program Resolution, provides that the issuance limitation does not apply to Obligations issued to refund or retire any Outstanding Obligations or any capital lease or other type of indebtedness that does not constitute an Obligation as defined in the Amended and Restated Trust Indenture. This resolution, like the prior Program Resolution, also authorizes the President or Senior V.P. for Business and Finance to determine appropriate terms and conditions and negotiate and execute related transaction documents. It is in the best interest of the University that the University be authorized to issue up to \$800 million of obligations through June 30, 2025 to provide flexibility for the University to issue debt and enter into interest rate management or hedging contracts to take advantage of favorable interest rate environments and to be managed through a new multiyear debt issuance program II.

{00399452-1}