

**LEGAL, RISK AND COMPLIANCE COMMITTEE MEETING**

Elizabeth P. Kessler  
Erin P. Hoeflinger  
Alan A. Stockmeister  
Jeff M.S. Kaplan  
Michael Kiggin  
Elizabeth A. Harsh  
Carly G. Sobol  
Gary R. Heminger (*ex officio*)

Livestream: <https://livestream.com/wosu/osubotmay2021>

Time: 1:30-3:00pm

**Public Session**

*ITEMS FOR DISCUSSION*

- |  |             |
|--|-------------|
| 1. <i>Wexner Medical Center Compliance Program Overview – Ms. Kathleen Ojala, Mr. Gates Garrity-Rokous</i> | 1:30-1:40pm |
| 2. <i>Government Affairs Update – Ms. Stacy Rastauskas</i>   | 1:40-1:45pm |

*ITEMS FOR ACTION*

- |   |              |
|---|--------------|
| 3. Approval of the February 2021 Committee Meeting Minutes – Ms. Elizabeth Kessler    | 1:45-1:50pm  |
| 4. Approval of the Legal, Risk & Compliance Committee Charter – Ms. Elizabeth Kessler | 1:50- 3:00pm |

**Executive Session**



# OSU Wexner Medical Center: Compliance Program Overview

Kathleen Ojala  
Administrative Director, Compliance and Integrity, Privacy Officer  
Ohio State University Wexner Medical Center



## Academic Medical Centers: Compliance Landscape FY2021

### ➤ **Adapting to COVID-19**

- Operational changes and prioritization
- Telehealth
- Section 1115 waivers

### ➤ **Regulatory Changes**

- Medicare
- Stark Act
- Value Based Purchasing
- HIPAA

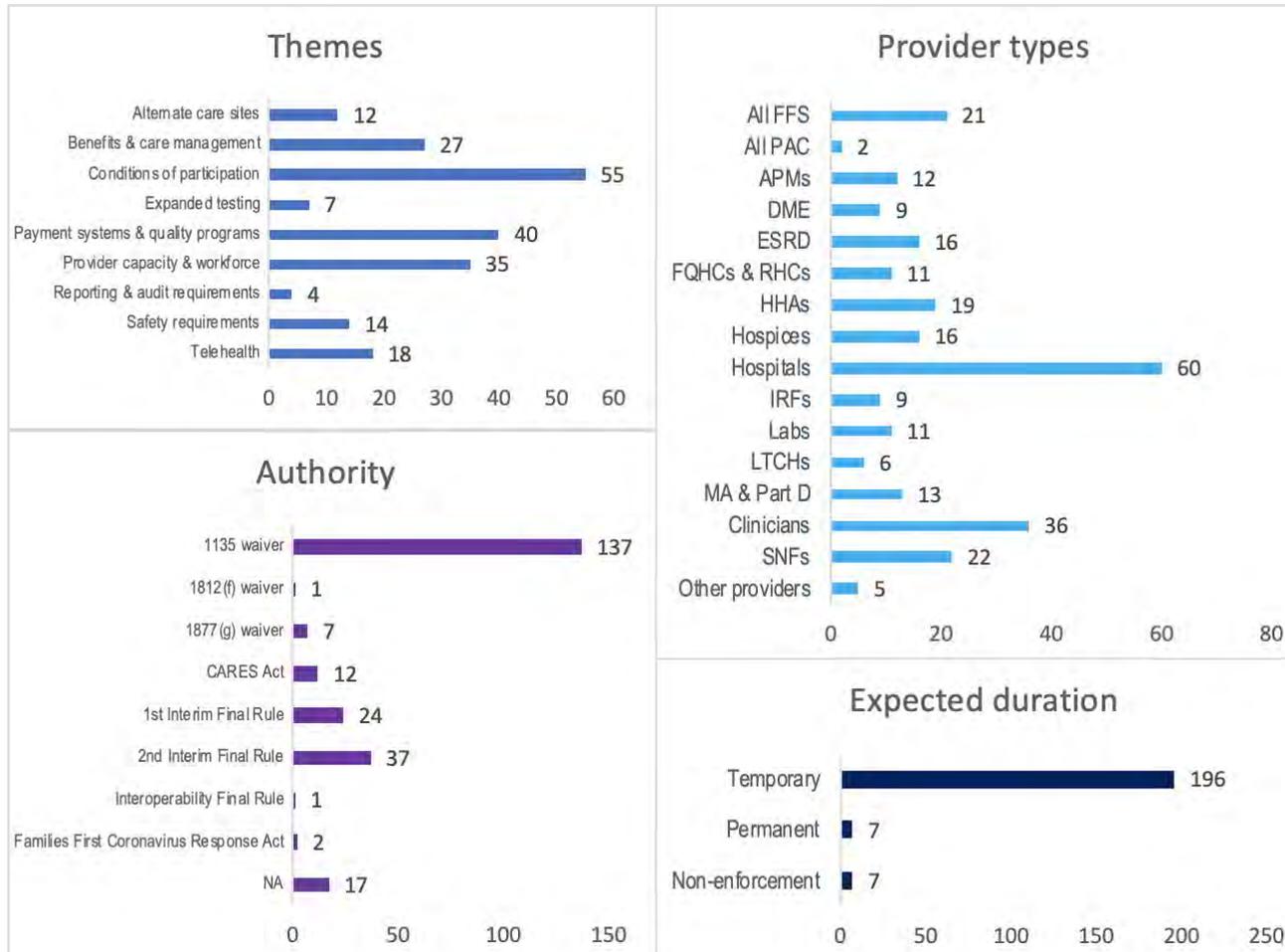
### ➤ **Increased Enforcement Expected**

- Telehealth fraud
- Covid-19 Relief funding
- Healthcare Consumer Protection





# Regulatory Environment: COVID-19 Changes



## Overall Changes

- Capacity
- Patient rights
- Access to testing and vaccines

## Most Significant Changes

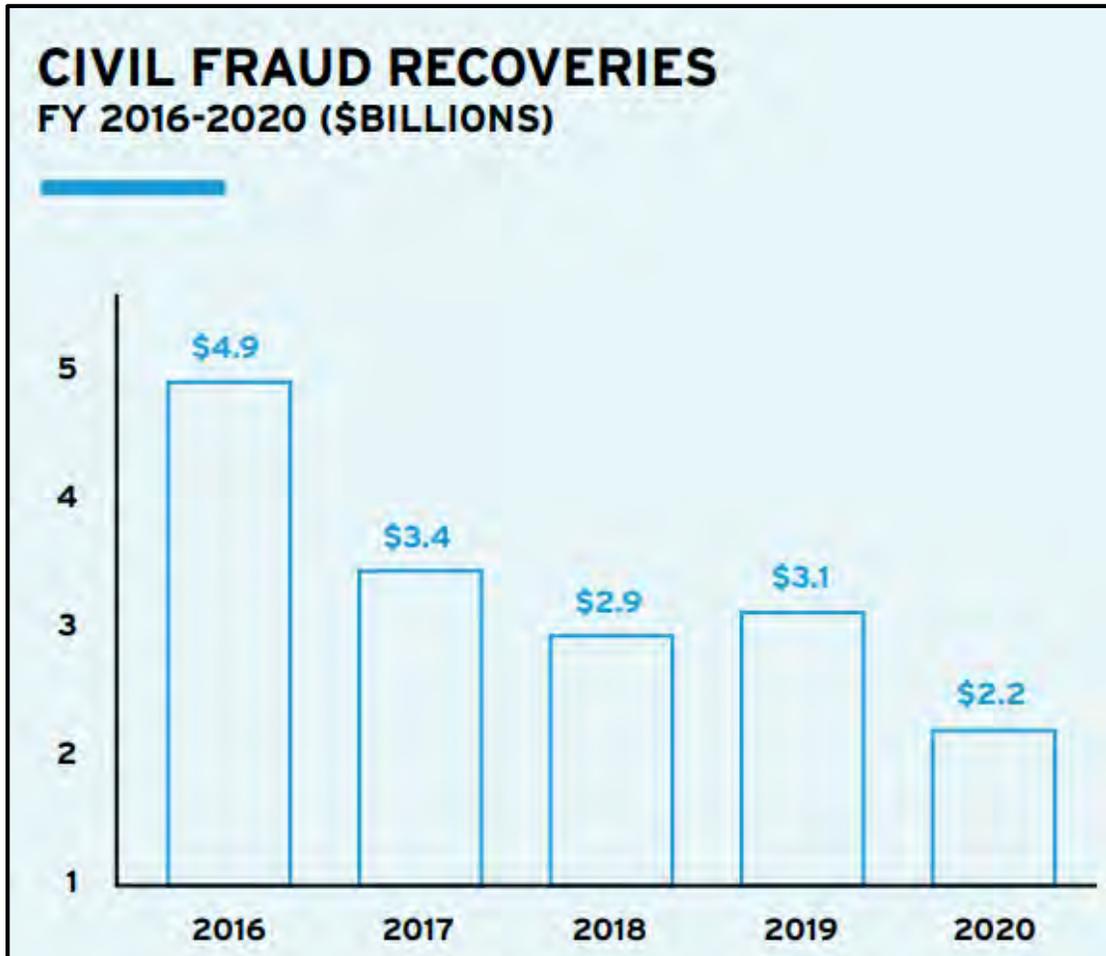
- Telehealth adoption timeline advanced by at least 10 years
- Flexibilities on where to deliver care
- Reduction of certain writing requirements

## Compliance Impact

- Ensuring operational processes return to pre-waiver rigor



## Enforcement Environment: Overall Medicare Recoveries



Source: DOJ "Healthcare Fraud Statistics – Overview" (Jan. 14, 2021)

### Overall Changes

- Depressed enforcement in Trump Administration
- Widely expected to rebound in FY2021 and subsequent years

### HHS-OIG Enforcement Priorities

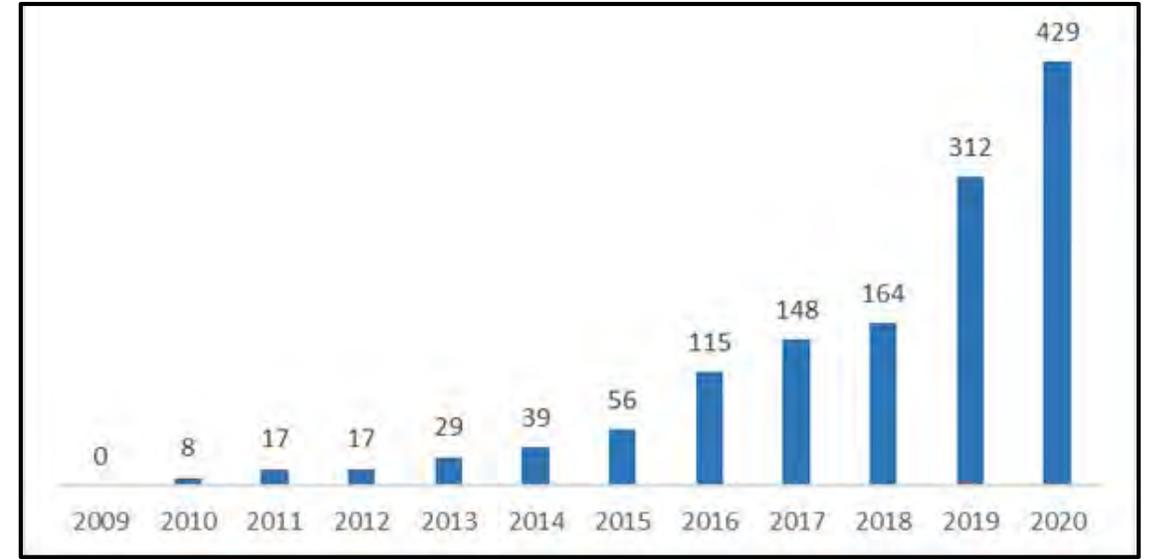
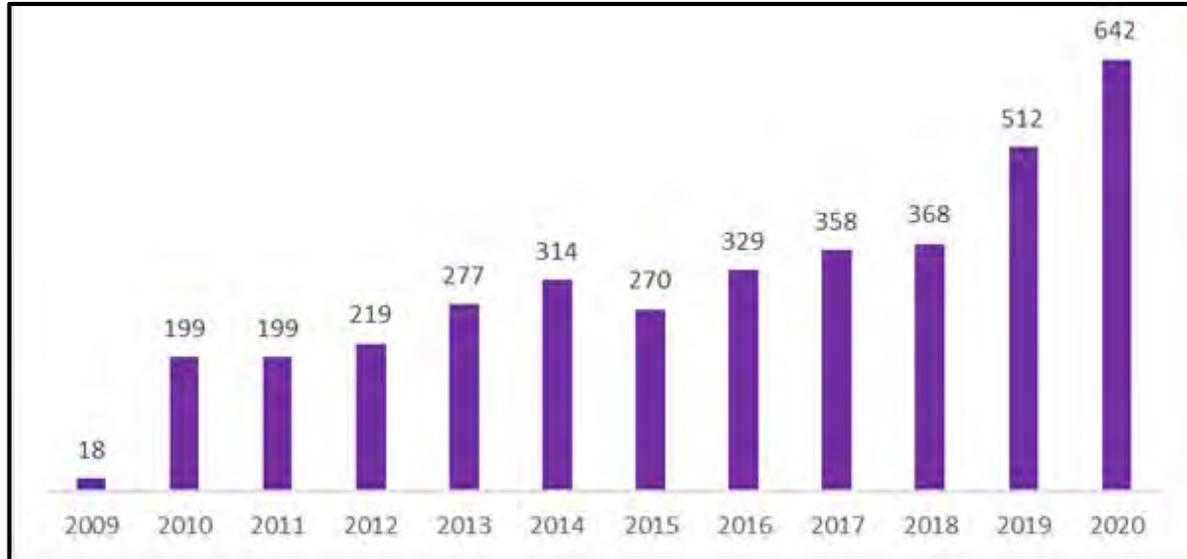
- Opioids
- Whistleblower activity
- Covid-19 Relief

### Compliance impact

- Responding to Medicare audits and potential enforcement is priority



## Enforcement Environment: HIPAA



### Healthcare Data Breaches (500+ Records)

- Significant increase 2018-2020

### Significant Hacking/IT Incidents

- Ransomware incidents driving increase

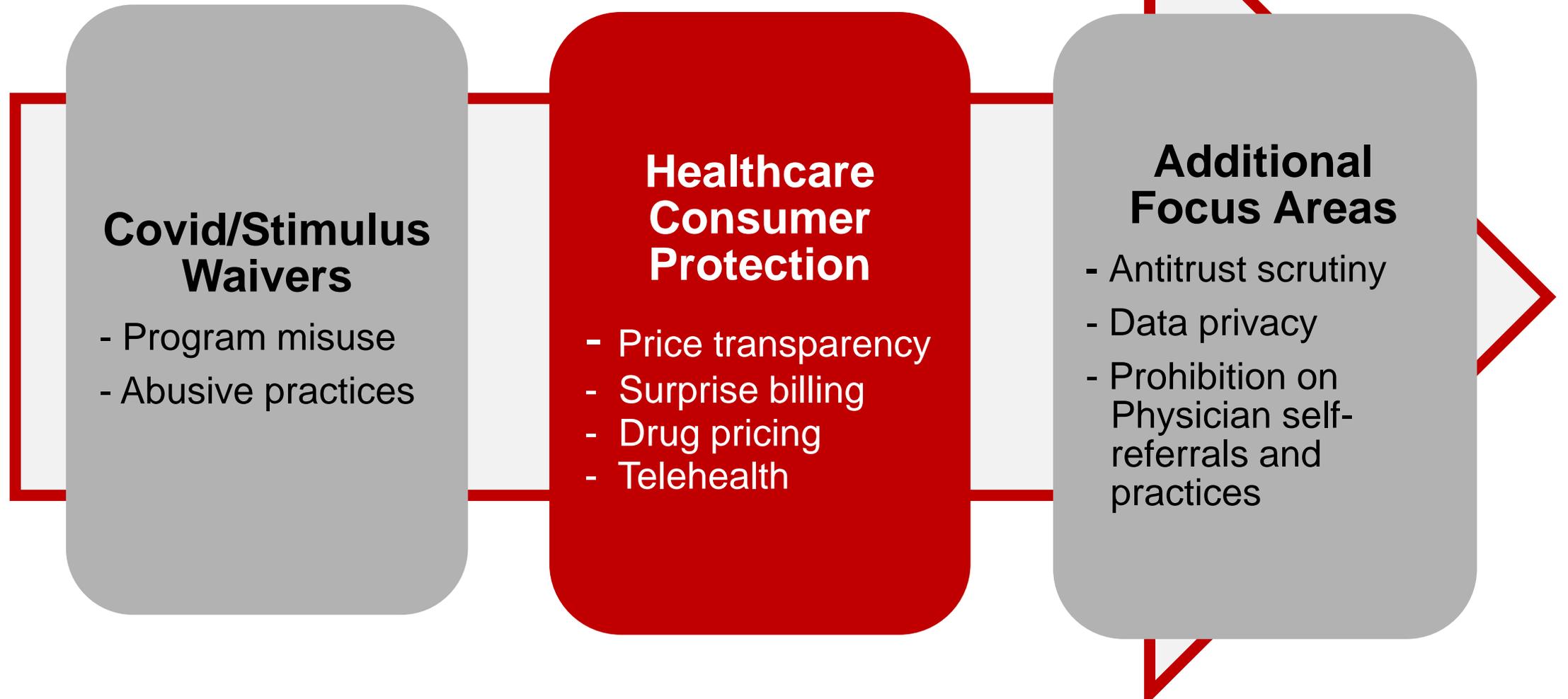
### Major OCR Penalties for HIPAA violations

- Increased from 13 in 2015 to 19 in 2020
- Driven by breaches with more than 500 patients

Sources: HIPAA Journal, January 2021

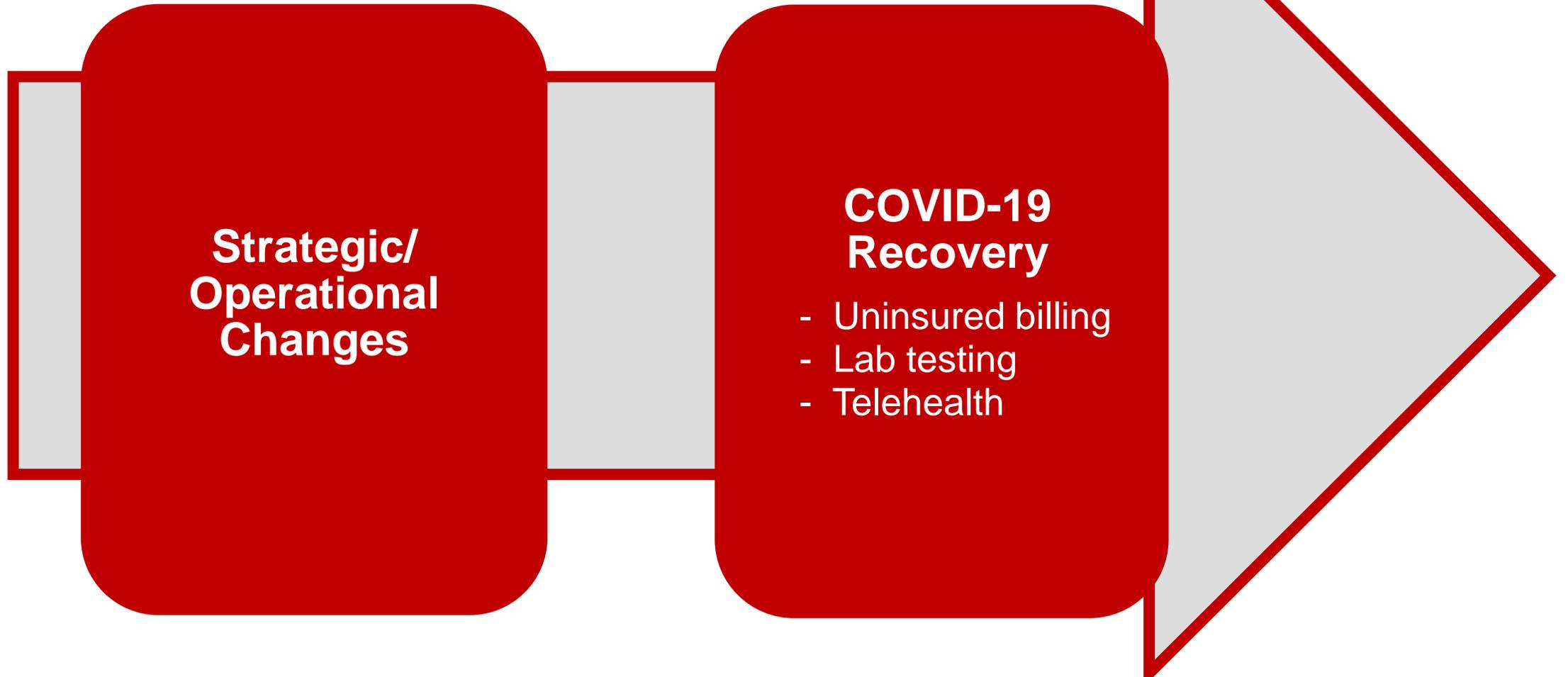


# External Risk Drivers: Industry





# Internal Risk Drivers: Industry





# Approach: Applying the OSU Compliance & Integrity Framework



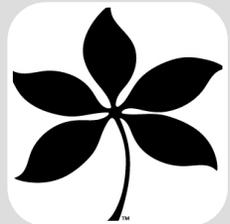


## OSUWMC Compliance Program: Summary



### Oversight

- OSUWMC Compliance Committee
- Tailored programs



### Campus Collaborators

- Internal Audit Collaboration
- University Privacy Office/OCIO
- Other compliance units



### Office of University Compliance & Integrity

- Education
- Auditing
- Privacy
- Investigations



# Government Affairs Update

Stacy Rastauskas

Vice President for Government Affairs

*Legal, Risk, and Compliance Committee*

*May 2021*



# President Biden First 100 Days



Federal Pell Grants



Immigration



Infrastructure

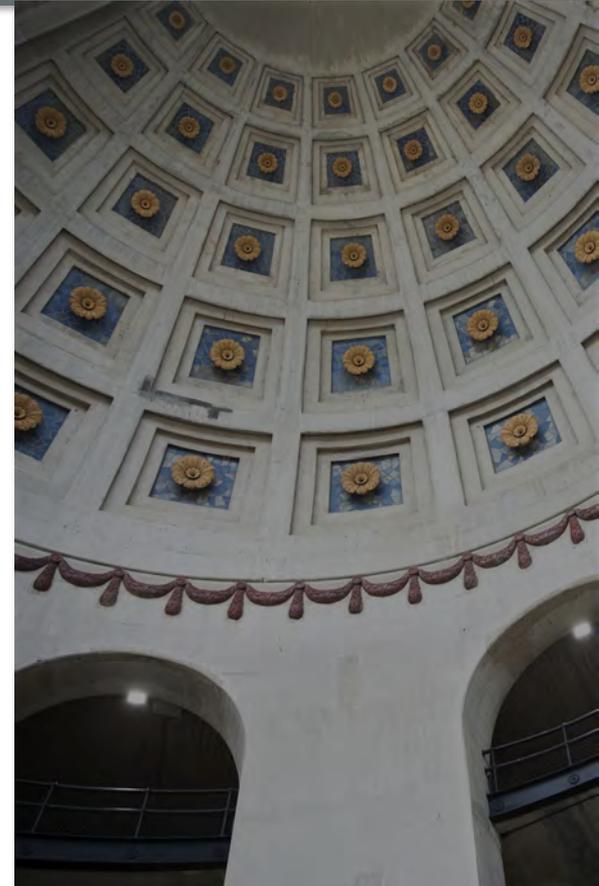


Research and Development



## State Actions

- ✓ State Budget Process
- ✓ Pending Legislation
  - Higher Education Reform Bill
  - Sports Wagering
  - Name, Image, and Likeness





**Thank You**

## **SUMMARY OF ACTIONS TAKEN**

*February 25, 2020 – Legal, Risk & Compliance Committee Meeting*

### **Voting Members Present by Zoom Virtual Meeting:**

Elizabeth P. Kessler  
Alan A. Stockmeister  
Jeff M.S. Kaplan

Michael Kiggin  
Elizabeth A. Harsh  
Carly G. Sobol

Gary R. Heminger (ex officio)

### **Members Absent:**

N/A

### **PUBLIC SESSION**

The Legal, Risk & Compliance Committee of The Ohio State University Board of Trustees convened for its inaugural meeting on Thursday, February 25, 2021, virtually over Zoom. Committee Chair Elizabeth Kessler called the meeting to order at 10:30 a.m. and thanked all of the committee members for agreeing to serve.

### ***Items for Discussion***

1. Discussion of Legal, Risk & Compliance Committee Charter: The committee discussed the creation of its charter, which outlines the committee's purpose and responsibilities in assisting the board with oversight of the university's legal, risk and compliance functions. The draft charter addresses regular discussion and reporting requirements, items for committee review, and specific requirements related to committee meetings and composition. It will be brought forward for approval at the May 2021 meeting.

(See Appendix X for background information, page XX)

2. CARES Act Update: Anne Garcia, Gates Garrity-Rokous and Stacy Rastauskas discussed the legal, compliance and governance considerations related to CARES Act funds received by the university from federal (e.g., direct student aid and institutional funding, health care provider relief), state (e.g., direct support, school surveillance program and wastewater research, modeling data, testing capacity, support for student mental health) and local government (e.g., contact tracing and testing with Columbus Public Health and the City of Columbus). All funds received by the university required the execution of separate grant agreements, which incorporated specific CARES Act provisions and federal agency requirements.

(See Appendix X for background information, page XX)

### **EXECUTIVE SESSION**

It was moved by Ms. Kessler, and seconded by Mr. Stockmeister, that the committee recess into executive session to consult with legal counsel regarding pending or imminent litigation and to consider business-sensitive trade secrets required to be kept confidential by federal and state statutes.

A roll call vote was taken, and the committee voted to go into executive session, with the following members present and voting: Ms. Kessler, Mr. Stockmeister, Mr. Kaplan, Mr. Kiggin, Mrs. Harsh, Ms. Sobol and Mr. Heminger.

The committee entered executive session at 10:48 a.m. and the meeting adjourned at 12:03 p.m.

**APPROVAL OF THE LEGAL, RISK AND COMPLIANCE COMMITTEE CHARTER**

Synopsis: Approval of the Legal, Risk and Compliance Committee charter is proposed.

WHEREAS the Board of Trustees may adopt individual committee charters, consistent with committee descriptions, that set forth further information and definition regarding the committee's charge, committee composition, or the delegated authority and responsibilities of each committee; and

WHEREAS the delineation and description of each committee function will enable the board to be more effective in the execution of its duties and responsibilities; and

WHEREAS the Board of Trustees created its Legal, Risk and Compliance Committee effective February 25, 2021; and

WHEREAS section 3335-1-02(C)(1)(e) of the *Bylaws of The Ohio State University Board of Trustees* sets forth the description of the Board of Trustees' Legal, Risk and Compliance Committee; and

WHEREAS the Legal, Risk and Compliance Committee has developed a proposed charter, consistent with that description, that reflects its status as a standing committee of the Board of Trustees, and that charter has been fully reviewed by the committee; and

WHEREAS the Legal, Risk and Compliance Committee shall be governed by the rules set forth in this Legal, Risk and Compliance Committee charter:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the attached Legal, Risk and Compliance Committee charter.

## Legal, Risk & Compliance Committee Charter

### Purpose of Committee

The Legal, Risk and Compliance Committee is a standing committee of The Ohio State University Board of Trustees established to assist the Board in fulfilling its role in providing oversight of the university's legal, risk and compliance functions. Matters to be brought before the Committee may include, but shall not be limited to: reports regarding significant legal, legislative and regulatory matters and initiatives; potential and active litigation; oversight and monitoring of compliance programs and activities; university and OSU Wexner Medical Center enterprise risk management programs and business continuity planning; approval and monitoring of affiliated entities; and any other matter assigned to the Committee by the Board or the chair of the Board.

### Committee Authority and Responsibilities

In furtherance of its purpose set forth above, the Committee shall have the authority to conduct or authorize investigations into any matters within its scope of responsibility. Specifically, it is empowered to:

- Seek access through the university to obtain counsel, accountants, or other expertise to advise the Committee or assist in the conduct of an investigation;
- Seek any information it requires from employees - all of whom are directed to cooperate with the Committee's requests - or external parties;
- Meet with university board members, officers, compliance officer, university counsel, or outside counsel, as necessary; and
- Serve as an objective party, independent of management, to monitor the university's compliance with laws and regulations.

The Committee will carry out the following responsibilities:

#### Legal

- Review prospective and active litigation and ongoing legal and regulatory risks of the university;
- Ensure there are no unjustified restrictions or limitations on, and review and concur in the appointment, review, replacement, or dismissal of the general counsel;
- Review periodically with the general counsel the guidelines, plans, activities, staffing, and organizational structure of the legal function;
- Review the effectiveness of the legal function;
- On a regular basis, meet separately with the general counsel to discuss any matters that the Committee or general counsel believes should be discussed privately;
- Ensure there are no unjustified restrictions or limitations on the legal function.

#### Risk

- Discuss university policies with respect to risk assessment and risk management;
- Discuss significant risk exposures and steps to monitor, mitigate, and control these risks;
- Provide oversight of the university's insurance, business continuity, and risk management programs;
- Periodically review the university's enterprise risk management program, the OSU Wexner Medical Center risk program, major insurance policies, and related issues.



## Legal, Risk & Compliance Committee Charter

### **Compliance**

- Review the effectiveness of the system for monitoring compliance with laws and regulations and the results of management's investigation and follow-up (including disciplinary action) of any instances of noncompliance;
- Obtain regular updates from the chief compliance officer and university legal counsel regarding compliance and legal matters;
- Review the findings of any examinations by regulatory agencies, and any auditor observations;
- Review compliance with Related Party/Conflict of Interest Disclosure Statements for senior management annually;
- Ensure there are no unjustified restrictions or limitations on, and review and concur in the appointment, review, replacement, or dismissal of the chief compliance officer;
- Review periodically with the chief compliance officer the guidelines, plans, activities, staffing, and organizational structure of the compliance function;
- Review the effectiveness of the compliance function;
- On a regular basis, meet separately with the chief compliance officer to discuss any matters that the Committee or compliance believes should be discussed privately;
- Ensure there are no unjustified restrictions or limitations on the compliance function.

### **Reporting Responsibilities**

- Regularly report to the Board of Trustees about Committee activities, issues, and related recommendations;
- Provide an open avenue of communication between the general counsel, risk management, government affairs, compliance and integrity, and the Board of Trustees;
- Review any other reports the university issues that relate to the Committee's responsibilities.

### **Other Responsibilities**

- Perform other activities related to this charter as requested by the Board of Trustees;
- Receive periodic updates and an annual legislative report from the office of government affairs;
- Given the reporting relationship, receive regular reports from the general counsel, director of risk management and chief compliance officer and provide opportunity for them to meet separately to discuss any matters that the Committee or general counsel, director of risk management and chief compliance officer believes should be discussed privately;
- Establish standards for ethical conduct, and ensure that management has established processes to meet these standards;
- Perform any other activities consistent with this charter, the university's Bylaws and governing law, as the Committee or the Board of Trustees deems necessary or appropriate;
- Review and assess the adequacy of this Committee charter annually, requesting the Board of Trustees approval for proposed changes, and ensure appropriate disclosure as may be required by law or regulation;
- Report to the Board of Trustees, at least annually, regarding the Committee's activities in discharge of its duties as described in this Committee charter;
- Evaluate the Committee's and individual members' performance on a regular basis.

## Legal, Risk & Compliance Committee Charter

### Committee Meetings

The Committee generally shall meet in conjunction with the regularly scheduled meetings of the full Board, and at such other times and places as it deems necessary to carry out its responsibilities. The Committee has the authority to convene additional meetings as circumstances require. As necessary or desirable, the chair of the Committee may request that members of management, the general counsel, the director of risk management, and the chief compliance officer be present at a meeting of the Committee. Meeting agendas will be prepared and provided in advance to members, along with the appropriate briefing materials.

As part of its job to foster open communication, the Committee shall meet at least annually with management, the senior vice president and general counsel, and the chief compliance officer in separate executive sessions to discuss any matters that the Committee or each of these groups believe should be discussed privately.

A majority of the voting members of the Committee shall be present in person, or as otherwise permitted under Ohio law, at any meeting of the Committee in order to constitute a quorum for the transaction of business at such meeting.

### Committee Membership

All members of the Committee, as well as the Committee chair and vice chair, shall be appointed by the chair of the Board. The chair and vice chair of the Committee shall be trustees or charter trustees. Trustees, student trustees, charter trustees and non-trustee Committee members shall all be voting members of the Committee.

In addition to the trustees appointed to the Committee, the Committee shall also consist of at least one student trustee and up to three additional non-trustee members, with majority membership by trustees at all times. Each member of the Committee shall serve for such term or terms as the chair of the Board may determine or until his or her earlier resignation, removal or death.

### Staff and Other Support

Primary staff support for the committee shall be provided by the Office of Legal Affairs with support from the Office of University Compliance and Integrity and the Office of Government Affairs. Further, the Committee shall obtain advice and assistance as needed from other advisors as deemed necessary by the Committee.

### University Bylaws

The provisions of this charter are intended to comport with the bylaws of the university. To the extent that these provisions conflict, the university bylaws shall control.