

THE OHIO STATE UNIVERSITY
OFFICIAL PROCEEDINGS OF THE
ONE THOUSAND FIVE HUNDRED AND NINTH
MEETING OF THE BOARD OF TRUSTEES

Columbus, Ohio, October 23, 2020
Columbus, Ohio, November 18-19, 2020

The Board of Trustees and its committees met virtually over Zoom on October 23, 2020, and on November 18-19, 2020, pursuant to adjournment.

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Minutes of the last meetings were approved.

**WEXNER MEDICAL CENTER BOARD
OFF-CYCLE EXECUTIVE SESSION**

Board Secretary Jessica Eveland called the off-cycle executive session meeting of the Wexner Medical Center Board to order on Friday, October 23, 2020 at 10:00 a.m.

Members Present (online): Leslie H. Wexner, Abigail S. Wexner, Cheryl L. Krueger, Hiroyuki Fujita, Stephen D. Steinour, Robert H. Schottenstein, W.G. Jurgensen (joined late), Cindy Hilsheimer, Kristina M. Johnson (ex officio), Harold L. Paz (ex officio), Bruce McPheron (ex officio, joined late), Michael Papadakis (ex officio)

Members Absent: John W. Zeiger, Gary R. Heminger (ex officio),

Upon the motion of Mr. Wexner, seconded by Dr. Paz, the Wexner Medical Center Board voted unanimously by roll call vote to recess into executive session to consider business-sensitive trade secrets required to be kept confidential by federal and state statutes. The following board members were present and voting: Mr. Wexner, Mrs. Wexner, Ms. Krueger, Dr. Fujita, Mr. Steinour, Mr. Schottenstein, Ms. Hilsheimer, Dr. Johnson, Dr. Paz, Mr. Papadakis. Mr. Jurgensen and Dr. McPheron were not present for this vote.

The meeting entered executive session at 10:02 a.m. and adjourned at 11:48 a.m.

WEXNER MEDICAL CENTER BOARD MEETING

Board Secretary Jessica Eveland called the meeting of the Wexner Medical Center Board to order on Wednesday, November 18, 2020 at 8:01 a.m.

Members Present (online): Leslie H. Wexner, Abigail S. Wexner, Cheryl L. Krueger, John W. Zeiger, Stephen D. Steinour, Robert H. Schottenstein, Cindy Hilsheimer, Gary R. Heminger, (ex officio), Kristina M. Johnson (ex officio), Harold L. Paz (ex officio), Bruce McPheron (ex officio), Michael Papadakis (ex officio)

Members Absent: Hiroyuki Fujita, W.G. Jurgensen

(See Appendix X for Summary of Actions Taken, page XX)

TALENT, COMPENSATION & GOVERNANCE COMMITTEE MEETING

Committee Chair Hiroyuki Fujita called the meeting of the Talent, Compensation & Governance Committee of the Board of Trustees to order on Wednesday, November 18, 2020 at 1:00 p.m.

Members Present (online): Hiroyuki Fujita, Lewis Von Thaeer, Erin P. Hoeflinger, John W. Zeiger, Elizabeth P. Kessler, Jeff M.S. Kaplan, Gary R. Heminger (ex officio)

Members Absent: None

(See Appendix X for Summary of Actions Taken, page XX)

ACADEMIC AFFAIRS, STUDENT LIFE & RESEARCH COMMITTEE MEETING

Committee Chair Brent Porteus called the meeting of the Academic Affairs, Student Life & Research Committee of the Board of Trustees to order on Wednesday, November 18, 2020 at 3:30 p.m.

Members Present (online): Brent R. Porteus, Cheryl L. Krueger, Abigail S. Wexner, Alan A. Stockmeister, Elizabeth P. Kessler, Jeff M.S. Kaplan, Anand Shah, Susan V. Olesik, Gary R. Heminger (ex officio)

Members Absent: Hiroyuki Fujita

(See Appendix X for Summary of Actions Taken, page XX)

MASTER PLANNING & FACILITIES COMMITTEE MEETING

Committee Chair Alex Fischer called the meeting of the Master Planning & Facilities Committee of the Board of Trustees to order on Thursday, November 19, 2020 at 8:00 a.m.

Members Present (online): Alexander R. Fischer, James D. Klingbeil, Brent R. Porteus, Robert H. Schottenstein, Gary R. Heminger (ex officio)

Members Absent: Anand Shah

(See Appendix X for Summary of Actions Taken, page XX)

ADVANCEMENT COMMITTEE MEETING

Committee Chair Erin Hoeflinger called the meeting of the Advancement Committee of the Board of Trustees to order on Thursday, November 19, 2020 at 8:00 a.m.

Members Present (online): Erin P. Hoeflinger, Alan A. Stockmeister, Cheryl L. Krueger, Craig S. Bahner (joined late), Thomas M. Murnane, Catherine Baumgardner, Katy Endsley, Alec Wightman, Anne E. Klamar

Members Absent: Abigail S. Wexner, Gary R. Heminger (ex officio)

(See Appendix X for Summary of Actions Taken, page XX)

AUDIT, COMPLIANCE & FINANCE COMMITTEE MEETING

Committee Chair John Zeiger called the meeting of the Audit, Compliance & Finance Committee of the Board of Trustees to order on Thursday, November 19, 2020 at 10:15 a.m.

November 18-19, 2020, Board of Trustees meetings

Members Present (online): John W. Zeiger, Brent R. Porteus, Erin P. Hoeflinger, Alexander R. Fischer, Elizabeth P. Kessler, Lewis Von Thaeer, Jeff M.S. Kaplan, James D. Klingbeil, Amy Chronis, Gary R. Heminger (ex officio)

Members Absent: Hiroyuki Fujita

(See Appendix X for Summary of Actions Taken, page XX)

FULL-BOARD EXECUTIVE SESSION

Board Chair Gary Heminger called the meeting of the Board of Trustees to order on Thursday, November 19 at 1:00 p.m.

Members Present (online): Gary R. Heminger, Abigail S. Wexner, Cheryl L. Krueger, Brent R. Porteus, Erin P. Hoeflinger, Alexander R. Fischer, Hiroyuki Fujita, Alan A. Stockmeister, John W. Zeiger, Elizabeth P. Kessler, Lewis Von Thaeer, Jeff M.S. Kaplan, Michael Kiggin, Elizabeth A. Harsh, Reginald A. Wilkinson, Anand Shah, Carly Sobol

Members Absent: None

Mr. Heminger:

Will the Secretary please advise when a quorum is present?

Ms. Eveland:

A quorum is present.

Mr. Heminger:

Thank you. At this time, I would like to convene this meeting of the Board of Trustees and move that the board recess into executive session to consider business-sensitive trade secrets required to be kept confidential by federal and state statutes.

Upon the motion of Mr. Heminger, seconded by Mrs. Wexner, the Board of Trustees adopted the foregoing motion by unanimous roll call vote, cast by trustees Mr. Heminger, Mrs. Wexner, Ms. Krueger, Mr. Porteus, Mrs. Hoeflinger, Mr. Fischer, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Ms. Kessler, Mr. Von Thaeer, Mr. Kaplan, Mr. Kiggin, Mrs. Harsh, Dr. Wilkinson, Mr. Shah and Ms. Sobol.

The meeting entered executive session at 1:03 p.m. and adjourned at 2:31 p.m.

RECONVENING OF THE BOARD

Board Chair Gary Heminger reconvened The Ohio State University Board of Trustees on Thursday, November 19, 2020 at 3:30 p.m.

Members Present (online): Gary R. Heminger, Abigail S. Wexner, Cheryl L. Krueger, Brent R. Porteus, Erin P. Hoeflinger, Alexander R. Fischer, Hiroyuki Fujita, Alan A. Stockmeister, John W. Zeiger, Elizabeth P. Kessler, Lewis Von Thaer, Jeff M.S. Kaplan, Michael Kiggin, Elizabeth A. Harsh, Reginald A. Wilkinson, Anand Shah, Carly Sobol

Members Absent: None

Mr. Heminger:

Good afternoon, everyone. Will the Secretary please advise when a quorum is present?

Ms. Eveland:

A quorum is present.

Mr. Heminger:

Thank you. At this time, I would like to convene this meeting of the Board of Trustees. Reminder to everyone that this meeting is being recorded and livestreamed for the public by WOSU. We are once again meeting virtually to comply with orders by Governor DeWine and the university related to limiting in-person gatherings to 10 or fewer. We are also following the guidance outlined by the Ohio Attorney General's Office, which permits public meetings to be held virtually during this time of emergency. So thank you all for your flexibility.

APPROVAL OF MINUTES

Mr. Heminger:

Our first order of business is the approval of the minutes from the board's August meetings, which were distributed to all trustees. If there are no additions or corrections, the minutes are approved as distributed.

OPENING REMARKS

Mr. Heminger:

Thank you. At this time, I would like to recognize and welcome members of our university community who have asked to speak this afternoon about their experiences related to the Richard Strauss issue. Welcome and thank you again for joining us.

We are grateful for your willingness to speak here today, and we remain thankful to all of those who have shared their experiences with this board and as part of the independent investigation of Strauss' abuse that concluded in 2019.

After the investigation report was released, the university established a Task Force on Sexual Abuse. The task force recently completed its work. The group consulted with national experts to identify best practices for encouraging the reporting of sexual misconduct, for providing effective follow-up on college campuses, and for supporting survivors. The university has made the task force's full report available to the public on the Strauss investigation website.

Today, the board is here to listen. As you know, we are unable to engage in dialogue at this time because of the ongoing mediation and litigation. We want you to know, however, that you are being heard. Additionally, we will distribute to the members of the board the video we just received that features comments from additional survivors who wanted us to be aware of their experiences. Before we begin our 30-minute session, I would ask President Johnson please to say a few words.

Dr. Johnson:

Thank you, Chairman Heminger. I want to start by extending my welcome to all of you. You are alumni of this university, members of the Buckeye family, and I am grateful for the opportunity to see you and hear you. I have reviewed the findings of the independent investigation that the university initiated into the abuse perpetrated by Richard Strauss. I also understand that you submitted a video this afternoon and I want to assure you that I will watch it. On behalf of the entire Ohio State University, I am deeply sorry for what you have been through. What Richard Strauss did is reprehensible, and the university's failure to act at the time is totally unacceptable.

I know that Ohio State has worked hard to address the wrongs of the past since initiating the independent investigation. We are unable to engage in dialogue at this time, but I want you to know that I am listening.

You should also know that despite the virtual setting for this meeting, confidential support resources are available to anyone who may need them today. We are sharing a screenshot now with contact information should anyone wish to access these resources. Representatives from the Sexual Assault Response Network of Central Ohio are available to have confidential conversations either in a Zoom meeting with a waiting room for privacy or over the phone. We will share this information again at the end of the session.

And for all survivors of Strauss' abuse, as well as their families, counseling and treatment are still available to you at no cost for as long as it is needed. This is offered independently through Praesidium and no contact with the university is required. The information for connecting with Praesidium is being shared as well.

Again, thank you so much for being here today, and at this time, we welcome your remarks.

Mr. Steven Snyder Hill:

Can you hear me okay? I just want to make sure before I start.

Ms. Eveland:

We can hear you.

Mr. Snyder- Hill:

Thanks. So I am kind of nervous, and I understand why many of us are nervous to stand here or sit in front of you and talk, because speaking to the university and its leaders about what we continue to go through – and have gone through for going on three years now – is like standing up to a bully and it shouldn't be. We should be on the same side.

I am one of the many survivors of Dr. Richard Strauss and a victim of OSU's decades long cover up of his abuse. It may make you very uncomfortable to hear what I am here to say today, and it should, because I'm not afraid to hold up a mirror and let the public see what is happening under your direction, behind the scenes. I want you to understand how OSU's choices, the board's choices – your choices – today, right now, are re-traumatizing me and other survivors, and are very dismissive of our hopes that no other students will ever suffer again the way we continue to. Your actions and what you have failed to do are paving the way for this kind of abuse to happen again, and I really hope you hear that – that's the most important part to understand.

I am going on almost my third Thanksgiving since all this started. Two Christmases and two New Years have gone by waiting for OSU to take some kind of meaningful action for the survivors and all the current students that you are in charge of now. I retired from the Army, [in which I had] served since 1988. We have lived through a pandemic. And here we sit. The board listens, but then turns the lights off, closes the door and nothing changes. OSU continues to play the games behind the scenes while putting on a front to the public of caring. Stop it, please, just stop it.

I was abused by Dr. Richard Strauss during a medical exam in January of 1995, while I was a student at OSU. At the time, I had no way of knowing the pain and confusion that I felt upon leaving that exam room that day. It was a direct result of a decades-long coverup of scores of Ohio State officials with the knowledge of Strauss' predation. I filed a complaint with Student Health Services, and I want to show you the complaint, because I want you to see the words. I want you to see the words – that I felt uncomfortable, that he pressed his erection against me and that I couldn't even look him in the eye. That was 1995. That is a complaint from 1995, on OSU letterhead, that your employee wrote. So basically, I filed a complaint, and I was asked to directly confront Dr. Strauss, who yelled at me in a two-hour meeting with him and then-director of Student Health Services, Dr. Ted Grace. And it's important that I say his name; I want people to hear his name. At that meeting, Strauss denied wrongdoing and Grace reflectively took Strauss' side. I was told by your staff that I was confused and mistaken about what had happened. Grace later lied to me, saying that no one had ever complained about Strauss before, that he had had only positive comments. And again, I want you to see that on camera. That is your letterhead and those are his comments right there that say no one had ever complained before and he had had only positive comments. I want you to see his name – Dr. Ted Grace from OSU lied to me. It is important to me for the board to see this stuff in person, in public. He told me that they had only had positive comments, and in a follow-up phone call I demanded that changes be made so that no other students would ever experience what I had gone through in that exam room. Even to this day, OSU has not honored that demand. I had also requested to be notified if any similar complaint was made in the future, and that Grace would document our conversation and the demands for the changes that I had made.

In 2018, and this is what I want you to hear, Board of Trustees, I made a request under public records law that you produce any documentation of my interactions with Strauss and Dr. Grace back in 1995. OSU stalled and they just ignored me, illegally. Behind the scenes, OSU had located that documentation and just decided not to give it to me. For 155 days,

you ignored me. That is you, now, the OSU of today. I know this because I sent you, the board, an email saying that you were breaking the law and stalling illegally. And I want the public to see the email that I sent you. Your address is right up here – the Board of Trustees, Dr. Drake and everybody that I told that what you were doing was illegal. You never responded. You just ignored it. But the Court of Claims did respond that OSU broke the law by withholding that public information. But here is what I want to know now: who is accountable for that? The Ohio Court of Claims found that every one of OSU's excuses that they made for not producing that documentation, in current day 2018, in a timely manner, including the supposed fear of re-traumatization of survivors with the release of the document that I, a survivor, specifically asked to see had no legal merit. The most insulting part of this is that OSU tried to justify their actions in court by manipulatively saying that they did not want to piecemeal release information to me, a survivor, that could be damaging to other survivors due to the trauma – that it could influence our memories, and it could make us reluctant to come forward, and it could have a chilling effect on us. Those are the things you told the court.

But here is your main problem – that even as you withheld my complaint illegally, you did as a university decide to release Strauss' personnel file to the public. You piecemeal released that, containing exemplary reviews saying nothing was known about sexual abuse. What do you think releasing that file did to survivors like me? I want you to stop and think about that. What do you think that did to us? I can tell you it made the public doubt us, but maybe that was your intention. You can't have it both ways here, OSU. You told the court that you did that other action, which is completely opposite. Who is accountable for all this stuff? The problem is nobody; nobody is accountable. Just like it was when Strauss was here. That is why I said you really need to listen, as a board, that this is going to happen again.

If OSU is truly concerned about not re-traumatizing students, it would not have enabled Strauss' predation for decades. Learning about OSU's widespread coverup and known predation has been excruciatingly traumatizing. Every response from OSU since this behavior has been brought to light has been traumatizing. While survivors have bravely come forward to tell the truth, OSU continued to deny us justice and the healing we deserve. We are still waiting for OSU to do right by us today. And each day that goes by without this happening is re-traumatizing for us who were abused on OSU's watch and a signal to parents of today that you just don't care. OSU continues not to codify any policy changes and to ensure that a serial sex abuser can never thrive again at OSU. OSU's sexual abuse task force, I am glad you brought that up – a task force that OSU explicitly prevented survivors from Strauss' abuse from being on – just did release a report. But actually, it was more or less a summary of a couple Zoom presentations to the committee with no policy changes or recommendations for changes at OSU. And until policy changes are adopted, all that is missing from OSU is another Richard Strauss.

OSU is also re-traumatizing survivors like me by providing compensation to some survivors that is a small fraction of what it provided to survivors in similar institutional cover-ups of serial sexual abuse, including Michigan State and Penn State. The scale and length of OSU's cover-up far exceeds anything that happened at Michigan State and Penn State, that is something everybody should understand. And it makes OSU's refusal to compensate survivors appropriately even more shocking. Even today, there are countless other survivors that have been dismissed, including me, who have received zero compensation or justice from OSU and no policy changes. Nothing.

If OSU wants to stop re-traumatizing survivors, here is what needs to happen: come clean – fully clean – about what you knew, when you knew it and what you failed to do; acknowledge the painful truths that have been told by the survivors and are being told by

us; adopt and implement policy reforms to ensure that this never happens again; offer true justice and healing and appropriate compensation to those whose trauma you have caused and prove to us that you are a new OSU, not the OSU of the past. This will take a lot more than just words and PR campaigns. Until each one of these things has been done, you cannot claim this shameful chapter is behind you. Until this truth is told, justice is done, and survivors are fully and fairly compensated for decades of anguish, you just continue re-traumatizing us.

Please do not think that by giving us a very limited time to explain our trauma to you in a very controlled atmosphere, once a year, to call out everything you have not done since the year before, changes anything. If we were your kids, everything would be different. I just wanted to say that, you know, you told us we could speak today and that you wouldn't speak, and you were here to listen. I'm telling you – you're not listening, and you haven't been listening. For years, you haven't been listening. Stop pretending to listen and hear these people crying out to you.

Now I would like to introduce my friend. And you know, I say friend, Mike Schyck, but I shouldn't even know Mike. Don't get me wrong, I'm glad we're friends, but damn, what a thing to have in common. Mike?

Mr. Michael Schyck:

Can you guys hear me okay?

Mr. Snyder-Hill:

Yes.

Mr. Schyck:

This is hard. This isn't easy to do and this is my third time, but I appreciate you guys allowing me to speak. If you guys don't remember me, I am a former wrestler from 1988 to 1993; I was a two time All-American; I was a volunteer coach from '93 to '96 as I was going through graduate school; and I was one of Dr. Richard Strauss' victims. We are two years removed from my first time speaking in front of this board. I thought maybe I would give you a recap, highlight a few key facts from this case and give you an update as to how in my last two years this has affected me.

Fact No. 1 – The Ohio State University employed Dr. Richard Strauss, a serial sexual predator, and allowed him access and exposure to your students and your student-athletes. I was one of those student-athletes. My abuse went on for eight years and I, like many others, including all of my wrestling teammates, faced him daily. He was our team doctor. And if you guys aren't all aware, I think I shared this with you at one of the other meetings, that he had a personal locker within our wrestling locker room. And coincidentally, his locker was right next to mine. Dr. Strauss groomed every one of us daily by showering with us, by sitting in the sauna with us every day, and by chumming around with us like he was just one of the guys. And to this day, I am still not sure why he was ever granted a locker within our locker room.

Fact No. 2 – The Ohio State University paid for a so-called independent investigation by Perkins Coie that cost \$6.2 million. What it showed was the widespread knowledge within the university of what Dr. Richard Strauss was doing and the extent to which OSU covered it up. In addition, the report brought to light to all victims the depth of the abuse that we were unaware of. Had the knowledge been brought to light when it should have been, 30

to 40 years ago, we would have had a better understanding of our own course of action and possibly avoided our own abuse. All victims did not know or even understand the magnitude to the widespread abuse by Dr. Strauss. At the time of our abuse, we were made to believe what was happening was common medical practice and necessary. That is why we all dealt with it the way we did. We all knew what we experienced was real and wrong. And guess what? Your investigation confirmed this and confirmed the knowledge and concealment within the university of all of Dr. Strauss' abuse.

Fact No. 3 – In May of 2019, President Drake sent all victims a letter stating that it was releasing publicly the independent investigation report from Perkins Coie regarding Dr. Richard Strauss. He said a few things that stand out to me in this letter. No. 1: "The findings are shocking and painful to comprehend." No. 2: "On behalf of this university, we offer our profound regret and sincere apologies to each person who endured Strauss' abuse and for the university's fundamental failure at the time to prevent this abuse." No. 3: "The independent investigators concluded that Strauss committed acts of sexual abuse against 177 students during his employment at OSU."

Let me interject with this – 177 students are just the tip of the iceberg, because they are the ones who reached out to Perkins Coie. There have been reports showing that Dr. Strauss sexually abused over 1,500 students, plus, if you combine all the victims that have come forward within all lawsuits there are over 350 more and counting.

I addressed this board in November 2018, that was my first time, and after the conclusion of the meeting, President Drake came around the table to me and addressed me before anyone else. He shook my hand and thanked me for my courage to speak up. He apologized again ... and promised to make this right. Those were his words. That was two years ago.

Fact No. 4: After that Board of Trustees meeting, within hours, OSU filed to dismiss our case based on the statute of limitations having passed. So window dressing to create a public perception that you all are working in good faith to do the right thing for all your students, but behind closed doors so the public won't see, you're doing just the opposite.

We keep hearing the words "restorative justice." This is what the university continues to say it is working towards – that the OSU of today is different than the OSU of old. How? Again, you allowed a sexual predator to roam your campus abusing student-athletes for 20 years, knew about it, did nothing and concealed it. But today, even after an investigation, after apologizing and taking responsibility, you are continuing to be bold enough to ask a judge to throw this case out. That is not restorative justice.

Fact No. 6: Here is the OSU of old, the abuse by your doctor on your students for 20 years are as follows – and these are uncomfortable to say, but I have got to put it out there – anal rape, digital penetration, masturbation and masturbation with the intent to arouse, genital groping and touching, and voyeurism. I fall in many of those categories, believe it or not. Could you imagine if this was one of your own kids? Could you imagine, a week after dropping your kid off at the university, he was sexually abused by a team doctor? That is what happened to me. I welcome you all to have a conversation with my parents and see how they feel about it.

Think about this as well – the Perkins Coie investigation uncovered multiple complaints about Dr. Strauss' sexual abuse as early as his first year on campus in 1979. But these complaints weren't elevated beyond the Athletics Department or Student Health until 1996. Two years later, after voluntarily retiring, and here is the kicker – Strauss received emeritus status that this board approved. This is the OSU of old. So what about the OSU of today?

Fact No. 7: The abuse of this university from 1979 to 1998 is the greatest and, as the most recent *Sports Illustrated* article labeled it, “the most sweeping sex abuse scandal in the history of American higher education.” Knowing this fact, however, is The Ohio State University of today any different than the Ohio State of old? Here’s the Ohio State of today – the damages being caused today by this university’s lack of compassion, this university’s lack of fairness, this university’s lack of honesty and truthfulness, this university’s delay tactics (as I said many of us have been dealing with this for three years), this university’s arrogant attorneys who continue to push as many victims as possible to settle for as little as possible, and this board’s lack of action, are as follows: depression and anxiety, self-medication through drugs and alcohol, family issues, trust issues, divorce, ruined relationships, lost wages due to lost jobs, suicide attempts, health issues, heart attacks, loss of quality of life and social ridicule. These are just to name a few, and I probably could list many more. Why are these things happening? Many, including myself, are now processing our abuse as older adults. We all see how our lives ricocheted in different directions because of Dr. Strauss. But here’s the thing – additional damages are being caused because our beloved university and the people trying to protect its brand are not seeing to its former students and student-athletes with their best interests at hand.

Let me give you a few examples, if I can, and this is Fact No. 8: in March of this year, I was at the state wrestling championships, coaching my son at the state finals and my team. At this time, I learned a settlement was imminent for one of our groups within this case, which this board approved. I was excited to hear that this university was finally going to validate the damage and harm done to all victims and finally allow many to move forward to heal. What I found is 162 victims settled for \$40.9 million. I did not understand the settlement given the magnitude of the abuse and the fact this university knew about the abuse and did nothing. What it told me was my abuse as a male was less damaging than that of a female. We have the Larry Nassar, Michigan State gymnastics case to reference and compare. The reparations for harm done to all 162 victims pales in comparison to that of Larry Nassar’s victims. So here’s my question – why do you feel the damage that Dr. Strauss did to us is any different than what Larry Nassar did to the girls of MSU? Does being a female make it more acceptable? Do I need to re-read the sexual abuse list that I had read above? What was done to each of us was no different, and the damage and the harm is no different.

Within the last few months, two dozen more victims were pushed to settle. Yes, pushed to settle, I say. So, in total to date, 185 victims have settled for roughly \$46.7 million. I mentioned I heard the first settlement came the first week in March, just a week or so before this board approved a three-year contract extension for its head football coach, Ryan Day. The numbers are staggering. If the contract is seen through in its entirety through 2026, the total compensation is above \$50 million. And I believe this board agreed to contributing \$1 million to his retirement account, which will go in on December 31 of this year. So, optics show one man’s future earnings is more important than the compensation of 185 victims for this school’s negligence. And regarding Coach Day, my comments are not to highlight whether he should be afforded a salary this large. I am a big fan of Coach Day and the wage span for this position and precedent dictates this salary – just like the Michigan State girls’ gymnastics case dictates what every victim in our case should be afforded. Gender should not matter.

So what can this board do today? What are you willing to commit to stop these ongoing problems and provide closure? When the Big Ten decided to cancel football this season, I’m sure this board played a pivotal role in getting that overturned. When you saw the need to lock Coach Day in for three additional years, you did. Our case demands your attention. Your former students and student-athletes demand your attention. I know if you so desired, you could end the continued suffering of your former athletes.

And here is the last fact. You know this abuse I got from your team doctor for eight years did damage to me in a lot of ways – divorce, ruined relationships, depression, anxiety, lost job and lost wages, trust issues, family issues. And you know my story is not singular. You need to understand that this board's inaction and the university's constant demand to have our case thrown out of court is causing more and more damage by the day. So here is another question – what is the difference between the OSU of old versus the OSU of today?

The OSU of old turned its back on all its students and student-athletes for 20 years. The OSU of old did not listen to or take seriously the abuse claims 30 to 40 years ago. The OSU of old allowed its students and student-athletes to be sexually abused through Dr. Strauss' entire tenure at OSU and covered it up. Again, The Ohio State University of old did nothing.

And here is the OSU of today: You guys have all the facts. Your investigation brought to light all of Dr. Strauss' transgressions as well as all of the university's transgressions. Before the Perkins Coie report, this university publicly tried to make all victims out to be liars. As Steve said, it even released clean files on Dr. Strauss to support those claims. You had a president of this university apologize for what the OSU of old did. The OSU of today continues to approach its restitution to all victims with caution and delay tactics so as to supposedly not re-traumatize us. But at the same time, the OSU of today has continued to ask a judge to throw our case out. And this is re-traumatizing at its max. The OSU of today feeds the media with their so-called fair settlements to publicly sway the perception they are doing the right thing. What is being offered is not even close to being fair.

So I'm going to end with this: You know, we came here today asking for a platform to tell our stories. I have been fortunate enough to be granted the right to speak for the third time where others weren't. You know, we wanted to share a video where multiple victims and victims' family members shared how Dr. Strauss' abuse has affected their lives and how the OSU of today's handling of the case has affected their lives. I have stated numerous times that you cannot understand the harm that was done to the victims until you hear their stories. I hope to God you guys watch the video. You know, my best friend is on there giving his story. My friend Hal gave his story. I don't really know what else to say to you guys. You know this is my third time. I just hope that you guys do the right thing and do what is fair and do it quickly. I don't want to be here again for a fourth time. But I will, I will come back.

With that said, the next person that is going to speak is Nick Nutter. Nick Nutter was a teammate of mine. Nick Nutter was someone that I had the fortune of coaching as a volunteer coach. He was an All-American and his abuse is no different than mine or the others. So, Nick, have at it.

Mr. Nick Nutter:

Thank you, Mike. I appreciate it.

First off, I would like to thank the board for allowing me to share my experience. A little background – my name is Nick Nutter, I was an Ohio State wrestler from 1992 to 1997. In that timeframe, I received many accolades and I believe I represented The Ohio State University to the best of my ability, and I assume you would have been proud of my athletics and academic accolades.

In my time at The Ohio State University, I was a scholar-athlete; I was a 1996 All-American wrestler; I also won two national titles and was a runner-up in the college division of the freestyle and Greco-Roman wrestling; and by the grace of God, I placed third at the 1996 U.S. Olympic trials for Greco-Roman wrestling. I come to you today to let you know that I

enjoyed my time at Ohio State quite a bit. And in hindsight, I would do it all over again. I am to this day, at the moment, a true Buckeye. I cheer every week for every sport that Ohio State competes in. My time while wrestling was fun, but we all know at this point that there were some negative experiences. Dr. Richard Strauss, whose locker was two to four away from mine, I can't remember exactly, but I do remember multiple times when he was putting his underwear on that he accidentally bumped me with his bare behind. For over five-plus years, it seemed like a daily mistake that he made. And that is the tip of the iceberg, too. I don't have time to go into details of crazier episodes that I had with Strauss, but that is the most benign thing that ever happened. And the other thing is Larkins Hall, in general. This to me is obvious, and we don't need to go into the details of the deviancy that went on there.

My frustration today is that I've had the worst three years of my life since I shared my experiences about the abuse we suffered at Ohio State. I was under the impression that the truth shall set you free, but in my experience it has not. I am more disappointed with Ohio State now than I was when Dr. Strauss was employed there. I know many people back then wanted to help, but they were silenced by the powers that be. And I know many of you guys weren't there at that time, so I don't blame you guys for that.

We now have the opportunity to right the situation. But in my opinion, OSU is more deviant than they were in the university of 20 years ago. I feel you speak with a forked tongue; you say that we will make this right, and brag to the public about how you are working for mediation, but in my opinion you are not. I have been open and transparent about the past and would love to share my story to the world, but you ask us to remain silent and say you will take care of it, but you're not. In fact, you tell the public that you are doing a great job at mediating, but in reality, you boast about settling with 160-some John Doe's. There are many people out there in the public's eyes that are willing to tell their story and would love to share details, but I feel that you do not want to hear them.

Since I started this journey, I, too, believed that Ohio State is not the same OSU of the past and that things would get better, but I feel that you are worse than the OSU of the past. You have hamstrung our voices and stories and tell the public how much you have changed. But I can assure you that things have not gotten any better for any of us in the last three years. You preach restorative justice to the public, but we're in court and you're trying to throw us out with statute of limitations. We were called liars and were tried to be silenced, but the Perkins Coie investigation said that we have merit. President Drake sent all of us letters apologizing and admitting that Ohio State wronged us. So again, why are you trying to throw us out in court? I don't get that.

Listed as one of OSU's values is the value of integrity, transparency and trust. Let's break that down. Integrity – I believe you've failed. You are actively trying to dismiss over 250 sexually abused victims out of court. Transparency – I feel you've failed. You have kept public records from many of us, like Steven, and rationalized it with just trying to protect us from further harm. That is a very godlike thing to do – that you know better than the people wanting to put closure in their life, but you're going to protect us. I feel the transparency was a fail. And trust, lastly, is a fail in my opinion. OSU knew about the sexual abuse, they concealed the sexual abuse, they covered up the sexual abuse, they shredded evidence of sexual abuse and you are now actively trying to throw us out of court. In what world are your students or athletes supposed to trust you? I am getting close to the end here.

My health has deteriorated in the last three years as I deal with this situation and I just want to move past it, honestly. Just like everyone else echoed, we want this to be over with. I know many of my brothers have had depression, divorce, anxiety, alcohol abuse, drug abuse, suicide attempts and health issues. These issues in our group have skyrocketed in

the last three years. Most recently, an Olympian, a world champion and a national champion for The Ohio State University just suffered a heart attack.

At the moment, it appears to me that you think the right thing to do is brag about settling with one-touch, maybe, John Doe's and then hiding behind law. Please quit stalling and spinning this situation and do the right thing. I really ask you that in humility. Sexual abuse and rape are horrible things that hurt you both mentally and physically. But what hurts me more is the pain of betrayal. I experienced betrayal with the university of old and I am still feeling the pain of betrayal with the university of today. I wish you guys loved us as much as we loved you. Once again, thank you for allowing my voice to be heard. I am very, very grateful. Thank you again, Nick Nutter.

Mr. Heminger:

Gentlemen, thank you for coming and sharing your presentation with us today. Again, we appreciate your willingness to speak with us and, as President Johnson said, we are listening very carefully, and I appreciate your time. The board will now take a brief recess. During this time, we will once again share on-screen the details of how to access the various support resources that are available. For all of the trustees and to our livestream viewers, please plan to reconvene in five minutes. Thanks again, gentlemen.

RECONVENE MEETING

Mr. Heminger:

Will the Secretary please advise that we have a quorum and are clear to proceed?

Ms. Eveland:

A quorum is present.

Mr. Heminger:

Thank you. I want to start by welcoming our new graduate student trustee, Carly Sobol, to the board. A distinguished young scholar, budding scientist and proven servant leader, Carly has made it her mission to improve lives by providing humanistic, personalized, evidence-based patient care.

Carly graduated from Ohio State in 2018 with a bachelor's in neuroscience, and she is now a third-year medical student. She has a long list of academic accomplishments, from membership in the Mortar Board National College Senior Honor Society to graduating *magna cum laude*, and an interest in the brain, behavior and mental health led her to an early interest in research. She completed an international studies program at Tel Aviv University in Israel – an experience that she states strengthened her connection to her Jewish heritage and continues to fuel her progress in medical school today.

Carly, we are thrilled to have you here and look forward to supporting you in your efforts to make a positive impact on the world. I believe you have had a great head-start already with all of the good work you have been doing around the medical center.

Would you like to say a few words, please?

Ms. Sobol:

Thank you, Chairman Heminger for the warm welcome. I am so fortunate and grateful for the opportunity to be serving the university in this capacity and I look forward to learning from and working with each of you moving forward.

Mr. Heminger:

Thank you, Carly. I had the pleasure of having lunch with Carly the day before yesterday. In fact, Jeff Kaplan has taken Carly under his wing to mentor her coming onto the board. Jeff, thank you for agreeing to do that, it's very kind. And Carly, you have a great mentor that will help you through.

This is also the first meeting with Dr. Johnson serving in her official capacity as the 16th president of Ohio State. I just want to take a moment to recognize that, welcome Kristina again, and thank her for her leadership during these very challenging times.

Thank you, Kristina.

PRESIDENT-ELECT'S REPORT

Mr. Heminger:

With that, I will turn it over to President Johnson for her report.

Dr. Johnson:

Thank you very much, Mr. Chairman, I appreciate it. Good afternoon, everyone. I am grateful to be here and to have this time together. And I would also like to give a special welcome to our new graduate student trustee, Ms. Carly Sobol. Carly, your academic accomplishments are impressive and your interest in mental health and well-being is particularly important as we navigate these challenging times. Thank you for your service and I look forward to hearing your perspectives and learning from you in the years ahead.

I would also like to welcome a new member of our leadership team, Mr. Paul Patton, who joined us just last week as a senior advisor. Paul most recently served as my senior vice chancellor for Talent Development and Human Resources at the State University of New York (SUNY), so we have had the pleasure to work together. Paul is a native Ohioan, so we are pleased to welcome him back home, and we will be working on special projects and initiatives together.

I also look forward to soon welcoming another new member of my leadership team – Dr. Grace Wang – who will start officially on December 1. Grace most recently held dual roles at SUNY, both as the vice chancellor for Research and Economic Development and the interim president of the SUNY Polytechnic Institute. She will fill a newly created position of executive vice president for Research, Innovation and the Knowledge Enterprise, where she will play a leading role in expanding the university's cutting-edge research in collaboration with Senior Vice President Morley Stone; creative expression; scholarship; strategic partnerships; and helping plan for the West Campus Innovation District.

As you know, we have worked so hard to remain open this semester to learn, discover, teach, advance scholarship and be Buckeyes together. I just want to thank all the faculty, students and staff for your hard work in keeping it together. Fifteen weeks ago we started

on this journey and we implemented a comprehensive strategy, which you all bought into and participated in, and I deeply appreciate it. We test all students on campus every week; we wear masks inside and out; we rented facilities to do isolation and quarantine; we stay physically distanced; and we limited class sizes to 50 or less.

I am so grateful for the way you came together to fight COVID-19. And when we look back on this time together, it will be the challenges that we faced together, and we will remember the resiliency, your grit and dedication, and that is what it's all about, being a Buckeye. We still have a lot more work to do, and as we shared, we are concerned about the recent uptick in positivity rates in our students on and off campuses. We started with our seven-day average and within about the first week of classes it spiked at 6 percent. We drove it down to 0.3 percent. Now if you look at the Safe and Healthy Buckeyes website, it has crept back up toward 3 percent. So we really, really need to buckle down and keep wearing our masks, keep social distancing.

We updated our campus departure plans for the winter break to help prevent our students from spreading the virus to their home communities, families and friends. We appreciate you getting tested this week. As soon as you get a negative test, if you can, it is time to depart for home. This approach is based on the knowledge we have gained through our extensive testing and monitoring program. We did about 220,000 tests this semester. We did have over 4,000 students test positive, but only two hospitalizations, which we are extremely grateful for. We have had faculty and staff, about 100 or so, so we are just grateful and ask for their speedy recovery.

Once students receive a negative test result, as I said, we are asking you to depart. And if you are taking in-person laboratories or studio courses – and I know there is one course where the final is actually on Monday, it is outdoors – we ask you to certainly finish up those classes and then depart for home. If you can, we are also asking you to get a second test later in the week, so closer to the time you go home – maybe Tuesday or Wednesday – so that you will have the biggest chance of knowing if you are positive. Because, as you can imagine, there are an awful lot of false negatives if you test the first day after you might be exposed. So we are asking you to wait as late as possible. And just keep those protocols going as you go home. Make sure you have less than 10 people in a gathering and do everything you can to protect those who are most vulnerable in the community.

Spring semester classes will start on January 11, and we are going to take the first two weeks to be virtual. Our plan of record, right now, is to begin face-to-face instruction with about the same number of classes that we had face-to-face this fall semester, starting January 25. And that will depend, of course, on how COVID cases are trending in December and early January; guidance from Governor DeWine, our state and local health experts and the mayor; and we will evaluate and act as needed to if we need to extend the virtual start to the semester.

I have said that great institutions, especially in the midst of daunting challenges, must adapt and plan and innovate for the future. And that is exactly what our iconic institution is doing. Our important work around racial justice, diversity and inclusion continues. I meet regularly on Fridays with members of our Task Force on Racism and Racial Inequities and other members of our community to discuss approaches that we can take to advance Ohio State's anti-racism efforts. The co-chairs of our task force, Dr. James Moore and Dr. Tom Gregoire, issued a call to students, faculty and staff to assist their task force in identifying big ideas and grand challenges that will be included in the initial report. We look forward to the task force's findings that will help us ensure that our students, faculty and staff can learn and teach and discover and work in a world where they are safe and healthy and free from all forms of discrimination.

Our University Task Force on Community Safety and Well-Being has also continued to meet regularly. That was launched on October 20, and recommendations from that task force were generated on November 10. There are 27 members of the task force, which is composed of students, parents, faculty and staff, public health and law enforcement professionals, Ohio State Student Legal Services, and representatives from neighborhoods in the University District, Columbus City Council and the Office of the Mayor. This was chaired by Dr. Melissa Shivers and Mr. Jay Kasey.

The task force has worked, as I mentioned, to make tangible recommendations that were released yesterday, and they include a multi-layered approach – safety awareness and education; enhanced security measures; and outreach and engagement. I am truly grateful to the members of our community that came together so rapidly to address these important issues, and I look forward to further enhancing our community safety as we move into our implementation phase.

While we face many challenges together, I am reminded every day of the opportunities before us and the tremendous impact to this university. Let me just share a few examples before we conclude. We announced a new partnership with the U.S. Air Force to increase opportunities for minority STEM students and graduates. Ohio State will lead a \$40 million, six-year effort with Wright State University, North Carolina A&T, and the Air Force Research Lab at Wright-Patterson. Through partnerships with Historically Black Colleges and Universities and other minority institutions, the program will provide summer internships, access to research equipment, laboratory space, special projects and much more.

An exciting collaboration between the Wexner Medical Center and Battelle will advance a NeuroLife interface technology. This technology will allow people with spinal cord injuries to regain hand movements and connect to the “internet of things” in their homes. I sometimes refer to this as thought-activated prosthetics. If you lost the use of a limb, you think about what you would want that limb to do, and by sensors implanted in the brain and activated with muscles, you can actually create the motion and the action that you wish. It is phenomenal work that is being pioneered right here in Columbus.

We are also pleased that Dr. Rattan Lal, a Distinguished University Professor in the College of Food, Agricultural, and Environmental Sciences, continues to be recognized for his work to increase food security around the world. Last month, he received the Arrell Global Food Innovation Award for improving soil health and helping to increase food production. He was also named the 2020 recipient of the World Food Prize and, last year, the first Ohio State scientist to receive the Japan Prize.

I am also proud that our colleges of Medicine, Nursing, Optometry and Vet Med were recognized for their outstanding commitment to diversity and inclusion. Each received the INSIGHT into Diversity magazine’s 2020 Health Professions Higher Education Excellence Diversity Award. Ohio State is the only academic institution in the country to have four colleges receive this recognition.

And, on Saturday, the members of BuckeyeThon, the university’s largest student-run philanthropy, will hold a virtual dance marathon to create awareness and raise funds for children with cancer at Nationwide Children’s Hospital. I had the pleasure of meeting some of the student leaders of this organization, and their passion and commitment made me so proud to be a Buckeye. One such leader of that organization is our Trustee, Mr. Anand Shah. Thank you, Anand, and all of your colleagues for your commitment to fighting pediatric cancer and uplifting so many children and families.

I continue my goal of meeting with as many students, faculty and staff as I can. I have visited just over half of our 15 colleges and one of our regional campuses and plan to finish the rest early in this spring semester. I was delighted to visit Ohio State-Lima last month and learn about our regional campuses and the role they play in education, putting an Ohio State education within the reach of students across the state. Visit after visit, I see exciting examples of collaboration around research and scholarship — from our world-class dance department and brain-imaging studies within our College of Arts and Sciences to the College of Engineering's work to enhance manufacturing through research for electric motor design, fuel economy and higher-precision, higher-strength engine components.

Finally, as you know, our recent national election saw a record number of citizens turn out to exercise their vote. It is encouraging to see so many people participate and make their voices heard. Like the rest of our country, our campus communities are working to unify and move forward together. One way we have begun that effort is through a series of dialogues hosted by our nationally recognized Divided Community Project at our Moritz College of Law, focused on encouraging engagement and fueling progress and positive change. We look forward to other conversations in the days ahead to talk about what divides us in a productive way.

And on a personal note, I would like to recognize the passing of three Buckeyes this fall. Professor David Cole, Professor Emeritus of Finance, who served on the faculty for forty years and chaired the department. And two of our students, first-year Hannah O'Toole, and senior, Chase Meola. As we enter this season of gratitude, we are grateful for your lives and being part of the Buckeye community.

I want to recognize the hard work of our entire Buckeye community. Because each one of us is part of this storied institution. I wish you all and your loved ones a healthy and happy Thanksgiving. Together as Buckeyes, we have much to be grateful for. Thank you.

ELECTION OF OFFICERS

Mr. Heminger:

Thank you, President Johnson. Before we move onto our consent agenda, it is time for our annual Election of Officers. Dr. Fujita, as the chair of our Talent, Compensation and Governance Committee, would you like to walk us through this process, please?

Dr. Fujita:

Thank you, Chairman Heminger. I move that we convene a committee of the whole.

Upon the motion of Dr. Fujita, seconded by Mr. Zeiger, the Board of Trustees entered into a committee of the whole by unanimous roll call vote, cast by trustees Mr. Heminger, Mrs. Wexner, Ms. Krueger, Mr. Porteus, Mrs. Hoeflinger, Mr. Fischer, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Ms. Kessler, Mr. Von Thae, Mr. Kaplan, Mr. Kiggin, Mrs. Harsh, Dr. Wilkinson, Mr. Shah and Ms. Sobol.

Mr. Heminger:

Okay, we have convened a committee of the whole. Dr. Fujita, please proceed.

Dr. Fujita:

Thank you. I want to start by thanking Gary and Abigail Wexner for their service as chair and vice chair this past year. It has been a challenging time, to say the least, but also a time of great promise as we completed a successful search and welcomed President Johnson to the Ohio State family. Gary and Abigail, your leadership throughout has been solid, commendable and very appreciated.

We are a little late on our annual Election of Officers this year. Typically, we would bring our slate of officers forward for approval over the summer, but as we all know, this summer was anything but typical. Over the past few weeks, as chair of the Talent, Compensation and Governance Committee, I have spent time talking with each trustee about the performance of our board and its leadership, and how we want to move forward.

Recognizing the need for consistency as we head into the new year, we trustees have agreed to bring forward the following slate of officers for reappointment: Gary Heminger as Chair of the Board, Abigail Wexner as Vice Chair and Jessie Eveland as Secretary of the Board. I would like to move that this slate of officers be approved by the full board. The formal resolution language is in your materials and available to the public by request.

ELECTION OF OFFICERS

Resolution No. 2021-68

Synopsis: Approval of the following slate of officers is proposed.

WHEREAS the *Bylaws of the Board of Trustees* specify that the officers of the board shall be elected annually by the board; and

WHEREAS the officers of the board shall take office at the adjournment of the final meeting of the fiscal year ending June 30, and they shall hold their office through the following final fiscal year meeting of the Board of Trustees or until their successors are elected and qualified, so long as they shall continue to be eligible to serve as officers; and

WHEREAS a careful and diligent review was conducted by the Talent, Compensation and Governance Committee and the following slate of officers is recommended for approval by the board:

Gary R. Heminger, Chair
Abigail S. Wexner, Vice Chair
Jessica A. Eveland, Secretary

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the slate of officers as presented.

Upon the motion of Dr. Fujita, seconded by Dr. Wilkinson, the Board of Trustees adopted the foregoing motion by a majority roll call vote, cast by trustees Ms. Krueger, Mr. Porteus, Mrs. Hoeflinger, Mr. Fischer, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Ms. Kessler, Mr. Von Thaer, Mr. Kaplan, Mr. Kiggin, Mrs. Harsh, Dr. Wilkinson, Mr. Shah and Ms. Sobol. Mr. Heminger and Mrs. Wexner abstained.

Mr. Heminger:

Thank you. Well, thank you all. It has been a privilege to serve as chair this past year, even though it was a difficult year, and I believe I speak for Abigail and Jessie when I say that we look forward to continuing our work with all of you, President Johnson and the university leadership, to advance our goals as a premiere land-grant institution.

Now, before we move to the consent agenda, I should point out that the trustees have received two hand-carried resolutions for consideration. Those resolutions include Approval of Fiscal Year 2021 Presidential Goals and Ratification of Committee Appointments for 2020-2021. These items have been placed on the consent agenda for approval today, and the university's media relations team has copies of these resolutions for anyone who needs them.

President Johnson:

The consent agenda reflects the two hand-carried resolutions that the chairman just mentioned. In total, we have 26 resolutions on the consent agenda. The university is seeking approval of the following:

CONSENT AGENDA
RESOLUTIONS IN MEMORIAM

Resolution No. 2021-42

G. Adolph Ackerman

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death of Dr. G. Adolph Ackerman, Professor Emeritus in the Department of Biomedical Informatics.

Dr. Ackerman received both his MD and his PhD in 1954 from The Ohio State University, but his education at Ohio State actually began in kindergarten. In those days, The University (Laboratory) School was in operation and Dr. Ackerman attended from kindergarten through high school. Except for two years of service in the U.S. Army Medical Corp at William Beaumont Army Hospital (Ft. Bliss) in El Paso, Texas, Dr. Ackerman's entire academic career took place at Ohio State.

He was a pioneer in research in the Department of Anatomy in two important ways. First, his work on the histochemistry and ultrastructure of blood and hemopoietic cells was seminal and was performed in the days when the field of cell biology was just taking shape. Second, he was the first in the Department of Anatomy to obtain funding from the National Institutes of Health (NIH). His research program was funded by the NIH for 20 years.

Dr. Ackerman published more than 100 full-length research papers while mentoring 15 doctoral students and an additional 10 master's students. He was also responsible for Medical Histology in the Med I Curriculum, Dental Histology and he taught graduate courses in Advanced Histology, Blood & Hemopoiesis and Electron Microscopy.

He was inducted into the Alpha Omega Alpha Medical Honor Society as a medical student and named "Professor of the Year" in 1991. Dr. Ackerman also received The Ohio State University Alumni Award for Distinguished Teaching (1976), The Ohio State University

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College of Medicine Alumni Achievement Award (1986) and he was inducted into The Ohio State University Academy of Teaching (1993).

Always an innovative teacher, Dr. Ackerman developed self-instructional materials for histology and new approaches for the testing of microscopic anatomy. His last teaching innovations involved the development of computer instruction programs for histology. He is best remembered for the high standards he set for himself and his students in research and in teaching.

On behalf of the university community, the Board of Trustees expresses to the family of Dr. G. Adolph Ackerman its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

David Willis Cole

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on September 7, 2020, of David Willis Cole, Professor Emeritus of Finance and Department of Finance Chair in the Max M. Fisher College of Business.

Professor Cole served on the faculty at Ohio State from 1965 until his retirement nearly 40 years later. As part of the Academic Faculty of Finance, the predecessor to the modern-day Department of Finance, Dr. Cole taught courses in financial institution, corporate finance and financial management.

In 1969, he was honored with the Alumni Award for Distinguished Teaching, the first of two significant awards bestowed on Dr. Cole by The Ohio State University. In receiving one of the top teaching awards bestowed by the university, he was lauded for his interest in connecting with students and developing "rapport with them in and outside of the classroom. They respect his comprehensive knowledge, the interesting way in which well-organized material is presented, and his skillful encouragement of class participation. They seem to be united and enthusiastic in regarding him to be a stimulating scholar, an extremely effective teacher, and a warmly likeable human being."

In 1972, he was appointed to chair the Academic Faculty of Finance, a role in which he strengthened the standing of Ohio State's finance education through his work with students, colleagues and professional organizations. While at Ohio State, Dr. Cole was instrumental in the creation of Ohio State's Academy for Financial Executives, an executive education program for members of top management of commercial banks and thrifts. He served as Ohio State's representative to Russia multiple times in his career, delivering banking and small business seminars, and he was instrumental in developing the business curriculum at three colleges and universities in Tomsk, Siberia.

Dr. Cole co-developed the National Financial Management Program for Savings and Loan Executives and served as academic director of the Academy for Financial Executives. Across the university, he was appointed to Ohio State's Council on Academic Affairs.

His service to the finance community extended beyond Ohio State. In 1973, he was appointed by Ohio Governor John Gilligan to the five-member Committee to Investigate Real Estate Licensing and Education in Ohio. He served on the board of directors of Railroad Savings and Loan Company of Columbus and Circle Income Shares. Dr. Cole was director of the Eastern Finance Association, served as president of the Midwest Finance Association

and was a member of the American Finance Association and the American Economic Association.

In 2002, Dr. Cole was named a recipient of the Distinguished Service Award from Ohio State. In addition to his contributions as a faculty member, the honor recognized his service as chair of the Max M. Fisher College of Business New Buildings Committee. In leading that committee, Dr. Cole worked alongside faculty, staff, students, the University Architect's Office and the State of Ohio, as well as associated architects, in developing requirements and designing Fisher's campus.

On behalf of the university community, the Board of Trustees expresses to the family of Professor David Willis Cole its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

Garry Gibbons

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on April 25, 2020, of Garry Gibbons, Associate Professor Emeritus with OSU Extension in the College of Food, Agricultural, and Environmental Sciences.

Professor Gibbons began working with OSU Extension in 1970 as a 4-H agent in Portage County.

He served in several roles, including as a district specialist focusing on 4-H youth development, and as a state specialist in marketing, before retiring in 2004.

He was a key leader who helped to design and establish the Ohio 4-H Cloverbuds program, which officially began in 1994, with the approval of a state policy and philosophical statement by OSU Extension leadership. As youth in kindergarten through second grade begin their Cloverbud experience, they take part in a unique blend of activities and opportunities specially designed for their age level. Professor Gibbons wrote the first Ohio 4-H Cloverbuds K-2 guidelines, and he contributed to the development of the first 4-H Cloverbud curriculum.

Later in his career with Extension, Professor Gibbons was well known for the staff and volunteer education he conducted in program development and marketing. He pioneered the development and use of educational video materials in 4-H programming during the early days of video technology. The extensive lending library of videos and teaching kits he pulled together at the Wooster-area Extension office for 4-H faculty, staff and volunteers to borrow was one of the most used anywhere for more than a decade.

Professor Gibbons also dedicated his time and talent to making the camping experience better for youth. He served on the board of trustees for 4-H Camp Whitewood, which is located in Ashtabula County.

OSU Extension also collaborates on outreach and research activities with many international partners and institutions. Professor Gibbons used his Extension expertise to assist the CFAES Office of International Programs in Agriculture, providing strategic planning consultation for several work groups. This included plans to benefit the seed industry in East Africa, as well as partners working with the Department of Horticulture and Crop Science on a seed biology program.

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Prior to his employment with Ohio State, Professor Gibbons taught junior high science. He was an avid historian and antique collector, and he owned his own rare book dealership for more than three decades.

Famous for his storytelling abilities, Professor Gibbons could captivate an audience in a wide variety of ways – from telling stories of his earliest years at his family home in Woodsfield, to quizzing guests on their knowledge of history, or telling stories of how he had cultivated his prize collection of rare books and autographs.

On behalf of the university community, the Ohio State Board of Trustees expresses to the family of Professor Garry Gibbons its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

Timothy W. Kahl

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on August 5, 2020, of Timothy Warren Kahl, Assistant Professor Emeritus of English in the College of Arts and Sciences. He died peacefully at his home in Mount Vernon at 82 years old.

Professor Kahl earned a BA in American History from Harvard in 1959, and then attended Ohio State's Law School and Graduate School while teaching in the Department of English from January 1963 to June 1964. He ultimately earned an MA in History from Ohio State in 1971.

He began teaching English at Ohio State Mansfield in autumn 1964, when classes were held at the local high school, and he was a member of the faculty when Ohio State Mansfield opened its own campus in 1966. Tenured and promoted to Assistant Professor of English on October 1, 1972, he was a pillar of the campus until his retirement in 2003. After retirement, he came back to teach occasionally at Mansfield for more than a decade.

Professor Kahl enjoyed a wide range of intellectual interests and helped expand the curriculum in collaboration with English faculty on other campuses. When the Mansfield campus experienced a critical need for additional history instruction, he graciously transitioned to teaching history. His student evaluations were quite positive. He was praised for his depth and breadth of knowledge, sense of humor and passion for good writing. In 1988 he added a new role in addition to his teaching load, serving as a mentor to students in academic difficulty.

He served on many different faculty committees over the years, chairing some and once serving as Faculty President for the campus. He supported students by serving as the advisor for — and sometimes helping to found — a variety of clubs, including a sailing club, literary magazine and theatre program. He also engaged in extensive service to the community, including serving as president of the Knox County Joint Vocational School Board and president of the Mount Vernon School Board. He accomplished all this and more while he and his wife raised seven children.

On behalf of the university community, the Board of Trustees expresses to the family of Professor Timothy Kahl its deepest sympathy for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

Melvin “Mel” Krill

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on July 24, 2020, of Melvin “Mel” Krill, retired faculty emeritus with OSU Extension in the College of Food, Agricultural, and Environmental Sciences.

Professor Krill distinguished himself within OSU Extension and for his numerous connections to local communities and youth through 4-H. He was highly regarded for his dedication and active participation above and beyond his position responsibilities.

Professor Krill began work with OSU Extension as an associate 4-H agent in Fulton County in 1954. He then served as a 4-H agent. After 11 years in a county role, he served as an area 4-H specialist and instructor, continuing to focus on 4-H youth development in northwestern Ohio. He retired in 1984 as a full professor. Professor Krill served 12 years on the Ohio 4-H Foundation Board of Directors and he was very supportive of Ohio’s international 4-H programs.

He was introduced to 4-H Camp Palmer, located in Van Wert County, early in his career, and the camp always held a special place in his heart. Professor Krill served 65 years in various roles at the camp including board of directors’ member, president, treasurer, executive director and management consultant. He was instrumental in bringing about many improvements and upgrades to the facilities and programs offered at the camp, benefitting many young people throughout the years.

Upon retirement, Professor Krill began a radio career promoting and informing the northwestern Ohio agriculture community with his “Town and Country” program from 1984 to 2008. His morning show consisted of commentary and interesting stories that supplemented the Ohio agricultural news provided by long-time friend and colleague Ed Johnson. The program provided information on local activities and events, as well as interviews of local, state and national leaders. He also became legendary with his live broadcasts from the Fulton County Fair, which was a highlight for him every fall.

Professor Krill’s accolades included life member of The Ohio State University Retirees Association, Ohio Extension Agents Association, National Extension 4-H Agents, and Epsilon Sigma Phi. He was awarded distinguished service awards by both the National Extension 4-H Agents Association and the National Agricultural Agents Association. He received a National Agricultural Achievement Award in 1972. He was awarded the Honorary Chapter Farmer degree by several area FFA chapters, the Friend of 4-H Camp Palmer Award, the Friend of Fulton County 4-H, and the Conservation Booster Award by Fulton County Soil and Water Conservation District.

He was inducted into the Fulton County Agriculture Hall of Fame in 1993.

On behalf of the university community, the Ohio State Board of Trustees expresses to the family of Professor Melvin Krill its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board’s heartfelt sympathy and appreciation.

Dennis A. Parker

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on July 30, 2020, of Dennis A. Parker, Professor Emeritus of Theatre in the College of Arts and Sciences.

Professor Parker served on the faculty from 1985 until he retired in 2003. He was an Associate Professor and the Resident Costume Designer in the Department of Theatre. His 34 years in academic theatre also included positions at Eastern Michigan University, Boston University School of Theatre, Mount Holyoke College and the University of Maryland at College Park. He earned a BS in Design from the College of Architecture and Design at the University of Michigan and an MFA in Theatre Design from the University of Michigan. Professor Parker was a member of the United Scenic Artists of America, Local 829, the professional costume design union; the United States Institute for Theatre Technology; and the Costume Society of America. He designed costumes for 92 academic and professional theatre productions.

Professor Parker was instrumental in developing and maintaining the high standards of the MFA Design Program in the Department of Theatre. While at Ohio State, he attracted top-ranked students who helped establish the national reputation of this highly respected program. His students went on to have professional careers designing for Broadway, off-Broadway, film, television, regional theatres and ballet companies. A consummate teacher, Professor Parker also inspired many of his students to pursue successful careers in academic theater. He served as interim chair of the Department of Theatre from 1996-97 and served several terms as the head of Design and Technology.

His design work was selected for display in numerous state and national exhibitions. Internationally, his work was exhibited at the 1987 Prague Quadrennial International Scenography Exhibition, and in 1988, his designs were used as the program cover for an exhibition which toured Australia entitled: Theatre in America. Some of his costume sketches even appear in the collections of the London Theatre Museum and the Lawrence and Lee Theatre Institute.

Professor Parker was the recipient of seven United States Institute of Theatre Technology Ohio Valley Section Peggy Ezekiel Awards for Outstanding Achievement in Costume Design. He was the first recipient of the Fred and Howard Artist of the Year Award at CATCO Theatre 2001-02 for the *Importance of Being Earnest*. In 2003, he was honored with the USITT/Ohio Valley Section Career Service Award and a Life-Time Achievement Award from the Central Ohio Theatre Critics Circle, as well as the Harold Award from the Central Ohio Theatre Roundtable.

On behalf of the university community, the Board of Trustees expresses to the family of Professor Dennis A. Parker its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

William F. Saam

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on July 18, 2020, of William F. Saam, Professor Emeritus in the Department of Physics.

Professor Saam was born on November 14, 1941 in Butte, Montana. He graduated from the California Institute of Technology (Caltech) in 1963 and received his PhD in Physics from the University of Illinois at Urbana Champaign in 1968, working with Professor Gordon Baym on dilute solutions of Helium-3 in Helium-4. He did his post-doctoral work at the Institut Max von Laue-Paul Langevin in Munich and Grenoble.

In 1970, Professor Saam joined the Physics Department at The Ohio State University. He became a full professor in 1980. An accomplished condensed matter theorist, he contributed to the intellectual atmosphere in the department with his perceptive remarks and questions in seminars and discussions. He collaborated on well-cited publications with Professors Charles Ebner, David Edwards, Tin-Lun (Jason) Ho, David Stroud and C. Jayaprakash in the Physics Department.

Professor Saam was a dedicated and respected teacher who taught a wide range of classes, from undergraduate courses to special topics. Along with Professor Ebner, he made seminal contributions to the theory of wetting transitions, for which he was elected a Fellow of the American Physical Society with the citation "for theoretical predictions of interfacial structures and wetting transitions in classical and quantum systems." In 1996, he became chair of the Physics Department and remained in that position until his retirement in 2008.

He served as chair of the Midwest Physics Chairs and was a Fellow of the American Physical Society and American Association for the Advancement of Science. Under Professor Saam's 12-year leadership tenure, the department made great strides in its level of prestige and added several distinguished appointments. "Quietly effective" was a common thread in the outpouring of praise after his passing. He will also be remembered as a man of many interests including camping, hiking, running, traveling and art. He was well-read and never stopped learning. He made friends easily and had a way of making each one feel special. He had a true zest for life that brought joy to his family and friends.

On behalf of the university community, the Board of Trustees expresses to the family of Professor William Saam its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

Berlie Schmidt

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on August 3, 2020, of Berlie Schmidt, Professor Emeritus and former Chair of the Department of Agronomy in the College of Food, Agricultural, and Environmental Sciences.

Professor Schmidt joined the Ohio State faculty in 1962 at the Ohio Agricultural Research and Development Center (OARDC) in Wooster, where he developed and led world renowned research programs in soil erosion and fertility.

In 1975, the Board of Trustees named Professor Schmidt chair of the Department of Agronomy. His research included evaluating the impact of farming practices on crop productivity, water quality and farm economics. He would use his maximum yield research

to educate Ohio farmers to achieve maximum economic yields and gain the highest net profit for their crops while helping them make optimum use of soil resources. As chair, he played a key role in conservation tillage. With his leadership, Extension programming to reduce soil erosion was expanded.

In 1986, under Professor Schmidt's leadership, Ohio State began an interdisciplinary program to improve conservation tillage systems. It was designed to improve crop production efficiency and answer environmental questions about conservation tillage.

Professor Schmidt was a Fellow and member of the American Society of Agronomy, the Ohio Academy of Science, Soil Science Society of America, Soil and Water Conservation Society (Outstanding Member Award, All-Ohio Chapter, 1977), the International Society of Soil Science, the Council for Agricultural Science and Technology, as well as numerous other professional organizations.

He was also an excellent mentor to newly hired faculty members at Ohio State and to both undergraduate and graduate students. He recognized the industry need for agronomists and actively recruited students to the program.

Professor Schmidt was born in Council Bluffs, Iowa, on October 2, 1932. He graduated from Treynor High School and then continued his education at Iowa State University where he earned his BS, MS and PhD in Agronomy and Soil Management. He researched the unique loess soil near his home. In 1954, he was drafted into the U.S. Army, serving as a Chemical Corps instructor in Hawaii.

After retiring from Ohio State, Professor Schmidt moved to Washington, D.C. as a National Program Director for the U.S. Department of Agricultural for global research, which allowed him to travel the world. Following his second retirement from the USDA, he returned to Ohio as a Deacon at Dublin Presbyterian Church. Professor Schmidt leaves behind a legacy of love, respect and friendship to all who knew him.

On behalf of the university community, the Board of Trustees expresses to the family of Professor Berlie Schmidt its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

PERSONNEL ACTIONS

Resolution No. 2021-43

BE IT RESOLVED, That the Board of Trustees hereby approves the personnel actions as recorded in the personnel budget records of the university since the August 27, 2020, meeting of the board, including the following appointments and contract updates:

Appointment

Name:	Diane Dagefoerde
Title:	Interim Chief Information Officer
Unit:	Office of the Chief Information Officer
Term:	October 3, 2020

Name: Anne K. Garcia
Title: Senior Vice President and General Counsel
Unit: Office of Legal Affairs
Term: October 1, 2020

Name: Paul N. Patton
Title: Senior Advisor to the President
Unit: Office of the President
Term: November 9, 2020

Name: Jinliu (Grace) Wang
Title: Executive Vice President for Research, Innovation and the Knowledge Enterprise
Unit: Office of Research
Term: December 1, 2020

**REVISIONS TO THE RULES OF THE CLASSIFIED CIVIL SERVICE
OF THE OHIO STATE UNIVERSITY**

Resolution No. 2021-44

Synopsis: Approval of revisions to Chapters 3335-57, 3335-65, 3335-73, 3335-79, 3335-81, 3335-83, and 3335-89 of the Ohio Administrative Code governing The Ohio State University's Classified Civil Service staff related to appointments, applications, leaves, sick leave, reduction in force, payroll and compensation, and definitions of terms, is proposed.

WHEREAS in accordance with Section 124.14(F) of the Ohio Revised Code, the Board of Trustees shall carry out all matters of governance involving the officers and employees of the university, including employees in the Classified Civil Service; and

WHEREAS Resolution 2008-47, adopted by the Board of Trustees in November 2007 authorizes the Office of Human Resources, as the university's Appointing Authority relating to all matters of governance involving Classified Civil Service employees, in consultation with the Office of Legal Affairs, to make periodic recommendations to the Board regarding the enactment and revision of Classified Civil Service Rules; and

WHEREAS the most recent revision of the university's Classified Civil Service Rules was in June 2013, and the Office of Human Resources now has recommended further needed revisions in the rules with respect to appointments, announcements, leaves, reduction in force, payroll and compensation policies and definitions of terms for Classified Civil Service staff; and

WHEREAS these revisions in the Classified Civil Service Rules, as shown in the attached, will enable the university to streamline processes, enhance our efficiency and effectiveness, and provide more effective rules, and general management of Classified Civil Service employees; and

WHEREAS the university has complied with Ohio Revised Code Section 111.15 in promulgating these revisions to the Classified Civil Service Rules, and the university additionally has provided reasonable notice to all affected university employees and

interested groups and a period of time during which such employees or interested groups could submit comments about the proposed Classified Civil Service Rules:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the revisions to the Classified Civil Service Rules as set forth in the attached amendments to the Classified Civil Service Rules, effective December 20, 2020.

(See Appendix X, page XX)

**APPROVAL TO ESTABLISH A CLINICAL/TEACHING/PRACTICE
FACULTY APPOINTMENT TYPE
IN THE COLLEGE OF ARTS AND SCIENCES**

Resolution No. 2021-45

Synopsis: Approval to allow the College of Arts and Sciences to establish a clinical/teaching/practice faculty appointment type is proposed.

WHEREAS Faculty Rule 3335-7 establishes that colleges may establish a clinical/teaching/practice faculty appointment type for non-tenure track teacher/practitioners who are primarily engaged in teaching activities; and

WHEREAS the College of Arts and Sciences has requested the establishment of this faculty appointment type in order to:

- provide graduate and undergraduate students more access to high-quality instruction in appropriate college courses; and
- place the college among aspirational peers, many of which incorporate dedicated teaching faculty into their educational programs – including curriculum development and delivery and student advising; and
- provide a career path for its best non-tenure-track teachers that enhances the college's ability to attract and retain the most qualified individuals for these positions; and

WHEREAS the University Senate approved the proposal on September 14, 2020:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the establishment of a clinical/teaching/practice faculty appointment type in the College of Arts and Sciences.

(See Appendix X, page XX)

**APPROVAL TO RENAME THE MASTER OF EDUCATION IN
AGRICULTURAL AND EXTENSION EDUCATION DEGREE PROGRAM
TO MASTER OF EDUCATION IN AGRISCIENCE**

Resolution No. 2021-46

Synopsis: Approval to rename the Master of Education in Agricultural and Extension Education degree program in the Department of Agricultural Communication, Education and Leadership (College of Food, Agricultural, and Environmental Sciences) to Master of Education in Agriscience, is proposed.

WHEREAS the Master of Education in Agricultural and Extension Education is a licensure program for students who possess a bachelor's degree in agriculture and would like to become certified to teach agriscience education; and

WHEREAS the Department of Agricultural Communication, Education and Leadership has proposed to rename the program to the Master of Education in Agriscience; and

WHEREAS the proposed name will directly align the master's degree program with the undergraduate degree title that leads to licensure, and

WHEREAS the proposed name is more recognizable to prospective employers; and

WHEREAS the University Senate approved the proposal on Sept. 14, 2020:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the renaming of the Master of Education in Agricultural and Extension Education degree program to Master of Education in Agriscience.

(See Appendix X, page XX)

**APPROVAL TO RENAME THE DEPARTMENT OF THEATRE
TO THE DEPARTMENT OF THEATRE, FILM, AND MEDIA ARTS**

Resolution No. 2021-47

Synopsis: Approval to change the name of the Department of Theatre (College of Arts and Sciences) to the Department of Theatre, Film, and Media Arts, is proposed.

WHEREAS the College of Arts and Sciences currently has offerings in the Department of Theatre, the Film Studies program and the Moving-Image Production major; and

WHEREAS the college intends to bring these interdisciplinary programs together in one department, creating an urgently needed artistic community for our students and faculty; and

WHEREAS these interdisciplinary programs share many related methods and concerns, and it is increasingly clear that segregating live and mediated performance both administratively

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and pedagogically leads to redundancies that could be effectively eliminated through such a union; and

WHEREAS the college proposes to rename the Department of Theatre to the Department of Theatre, Film, and Media Arts, a name aligned with names of academic departments at leading peer and aspirational peer institutions; and

WHEREAS the University Senate approved this proposal on October 22, 2020:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the name change of the Department of Theatre to the Department of Theatre, Film, and Media Arts.

(See Appendix X, page XX)

**APPROVAL TO RENAME THE DEPARTMENT OF
OPHTHALMOLOGY AND VISION SCIENCE
TO DEPARTMENT OF OPTHALMOLOGY AND VISION SCIENCES**

Resolution No. 2021-48

Synopsis: Approval to change the name of the of the Department of Ophthalmology and Vision Science (College of Medicine) to the Department of Ophthalmology and Vision Sciences, is proposed.

WHEREAS the Department of Ophthalmology and Vision Science consists of eight subspecialty practices – Comprehensive, Cornea and Anterior Segment, Specialty Contact Lenses, Retina, Uveitis, Glaucoma, Neuro-Ophthalmology and Oculoplastics; and

WHEREAS the College of Medicine is proposing to change the department's name to the Department of Ophthalmology and Vision Sciences to reflect the many research programs and collaborations with other departments; and

WHEREAS the University Senate approved this proposal on October 22, 2020:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves changing the name of the Department of Ophthalmology and Vision Science to the Department of Ophthalmology and Vision Sciences.

(See Appendix X, page XX)

FACULTY PERSONNEL ACTIONS

Resolution No. 2021-49

BE IT RESOLVED, That the Board of Trustees hereby approves the faculty personnel actions as recorded in the personnel budget records of the university since the August 27, 2020, meeting of the board, including the following appointments, appointments/reappointments of chairpersons, faculty professional leaves and emeritus titles:

Appointments

Name: GEORGIOS ANAGNOSTOU
Title: Professor (Miltiadis Marinakis Endowed Professorship of Modern Greek Language and Culture)
College: Arts and Sciences
Term: August 15, 2020 through June 30, 2025

Name: *CAROL R. BRADFORD
Title: Professor and Dean (Leslie H. and Abigail S. Wexner Dean's Chair in Medicine)
College: Medicine
Term: October 1, 2020 through September 30, 2025

Name: DIANE M. DAGEFOERDE
Title: Interim Chief Information Officer
Office: Chief Information Officer
Term: October 3, 2020 through April 2, 2021

Name: LI-CHIANG LIN
Title: Assistant Professor (Umit S. Ozkan Professorship in Chemical and Biomolecular Engineering)
College: Engineering
Term: September 1, 2019 through August 31, 2024

Name: TREVON LOGAN
Title: Interim Dean, Social and Behavioral Sciences
College: Arts and Sciences
Term: October 1, 2020 through December 31, 2020

Name: JACQUELINE K. WILKINS
Title: Associate Dean and Director, OSU Extension
College: Food, Agricultural, and Environmental Sciences
Term: November 1, 2020 through June 30, 2024

*New Hire

Reappointments

Name: JOHN D. BARTLETT
Title: Professor (George C. Paffenbarger Alumni Chair in Dental Research)
College: Dentistry
Term: November 1, 2020 through October 31, 2025

Name: BRAD J. BUSHMAN
Title: Professor (Margaret Hall and Robert Randall Rinehart Chair)
College: Arts and Sciences
Term: September 1, 2020 through August 31, 2021

Name: JENNIFER CROCKER
Title: Professor (Ohio Eminent Scholar in Social Psychology)
College: Arts and Sciences
Term: October 1, 2020 through June 30, 2025

Name: MICHAEL J. EARLEY
Title: Professor-Clinical (Vision Service Plan (VSP) Chair for the Advancement of Professional Practice)
College: Optometry
Term: September 1, 2018 through August 31, 2023

Name: DAMON E. JAGGARS
Title: Vice Provost and Dean
Office: University Libraries
Term: January 1, 2021 through June 30, 2025

Name: NORMAN F. JOHNSON
Title: Professor (Martha N. and John C. Moser Chair in Arthropod Biosystematics and Biological Diversity)
College: Arts and Sciences
Term: September 1, 2020 through August 31, 2023

Name: ANI L. KATCHOVA
Title: Associate Professor (Farm Income Enhancement Endowed Chair in Agricultural Policy, Trade and Marketing)
College: Food, Agricultural, and Environmental Sciences
Term: January 1, 2020 through December 31, 2024

Name: BODO E. KNUDSEN
Title: Associate Professor (Henry A. Wise II, MD, Endowed Chair in Urology)
College: Medicine
Term: July 1, 2020 through June 30, 2024

Name: ANIL K. MAKHIJA
Title: Professor and Dean (John W. Berry, Sr. Chair in Business)
College: Fisher College of Business
Term: October 1, 2020 through June 30, 2024

Name: RUSTIN M. MOORE
Title: Dean
College: Veterinary Medicine
Term: January 1, 2021 through June 30, 2025

Name: RITA H. PICKLER
Title: Professor (FloAnn Sours Easton Endowed Professorship in Child and Adolescent Health)
College: Nursing
Term: October 1, 2020 through September 30, 2025

Name: ALEXANDER E. WENDT
Title: Professor (Ralph D. Mershon Professorship in National Security Studies)
College: Arts and Sciences
Term: July 1, 2019 through June 30, 2023

(See Appendix X, page XX)

DEGREES AND CERTIFICATES

Resolution No. 2021-50

Synopsis: Approval of Degrees and Certificates for autumn term 2020, is proposed.

WHEREAS pursuant to paragraph (E) of rule 3335-1-06 of the Administrative Code, the board has authority for the issuance of degrees and certificates; and

WHEREAS the faculties of the colleges and schools shall transmit, in accordance with rule 3335-9-29 of the Administrative Code, for approval by the Board of Trustees, the names of persons who have completed degree and certificate requirements; and

WHEREAS the Fisher College of Business has recommended that Chase Meola be awarded a Bachelor of Science in Business Administration degree, posthumously:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the degrees and certificates to be conferred on December 13, 2020, to those persons who have completed the requirements for their respective degrees and certificates and are recommended by the colleges and schools; and

BE IT FURTHER RESOLVED, That the Board of Trustees hereby approves that Chase Meola be awarded a Bachelor of Science in Business Administration degree, posthumously.

UNIVERSITY FOUNDATION REPORT

Resolution No. 2021-51

Synopsis: Approval of the University Foundation Report as of September 30, 2020, is proposed.

WHEREAS monies are solicited and received on behalf of the university from alumni, industry and various individuals in support of research, instructional activities and service; and

WHEREAS such gifts are received through The Ohio State University Foundation; and

WHEREAS this report includes: (i) the establishment of two (2) endowed chairs: The Virginia Hutchinson Bazler and Frank E. Bazler Chair in Food Science, and the Dr. and Mrs. Julian B. Woelfel Chair in Dentistry; and eleven (11) additional named endowed funds; (ii) the revision of four (4) named endowed funds, and the closure of two (2) named endowed funds:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves The Ohio State University Foundation Report as of September 30, 2020.

(See Appendix X, page XX)

**NAMING OF CFAES RATTAN LAL
CENTER FOR CARBON MANAGEMENT AND SEQUESTRATION**

Resolution No. 2021-52

IN THE COLLEGE OF FOOD, AGRICULTURAL, AND ENVIRONMENTAL SCIENCES

Synopsis: Approval for the honorific naming of the Center for Carbon Management and Sequestration after Dr. Rattan Lal, is proposed.

WHEREAS The Carbon Management and Sequestration Center (C-MASC) is the longest running U.S. institution with a focus on carbon sequestration in both natural and managed terrestrial ecosystems, and in particular soils, relating changes in the terrestrial carbon pool to ecosystem services, and promoting the restoration of soil health; and

WHEREAS C-MASC has a 20+ year history of developing and implementing climate-smart and climate-resilient soil and land-use management practices locally, regionally, nationally, and globally and is positioned to remain an international leader in the field; and

WHEREAS the College recommends naming the Center after Ohio State alumnus and world-renowned scholar, Dr. Rattan Lal, who serves as Distinguished University Professor of Soil Science and founding Director of C-MASC; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming Guidelines policy:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that the aforementioned Center be named CFAES Rattan Lal Center for Carbon Management and Sequestration.

**NAMING OF DALEY FAMILY PAVILION
AND DALEY FAMILY TERRACE**

Resolution No. 2021-53

IN THE MAX M. FISHER COLLEGE OF BUSINESS

Synopsis: Approval for the naming of the Daley Family Pavilion and Daley Family Terrace, to be located in the outdoor space adjacent to The Blackwell Inn, Pfahl Hall Conference Center, and Pfahl Hall, is proposed.

WHEREAS the Ohio State University's Max M. Fisher College of Business' ("College") distinguished faculty and unique programs combine for a transformational educational experience built on a foundation of principled leadership, global awareness and a spirit of innovation and entrepreneurship; and

WHEREAS the Daley Family Pavilion and Daley Family Terrace will provide additional entertaining space to host a variety of special events, conferences, and meetings for the College and larger community to support these transformational experiences; and

WHEREAS the Daley Family Foundation and Clayton C. Daley, Jr. have provided significant support to the College; and

WHEREAS the naming of the Daley Family Pavilion and Daley Family Terrace has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of the Daley Family Foundation and Clayton C. Daley, Jr.'s philanthropic support, the Board of Trustees hereby approves in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, and in accordance with the terms of the Current Use Facilities Fund Gift Agreement dated September 29, 2020, that the aforementioned spaces be named the Daley Family Pavilion and Daley Family Terrace.

NAMING OF THE UNITED TITANIUM BUG ZOO

Resolution No. 2021-54

**IN THE COLLEGE OF FOOD, AGRICULTURAL,
AND ENVIRONMENTAL SCIENCES**

Synopsis: Approval for the naming of the bug zoo to be located in the Wooster Science Building at 1600 Wilson Road, Wooster, Ohio, is proposed.

WHEREAS the Wooster Science Building's Bug Zoo is a diverse collection of live arthropods for the purposes of education and outreach with the mission to promote awareness, dispel myths and ignite curiosity in the unseen world of arthropods; and

WHEREAS the collection of live animals is accessible and presented in a non-threatening way, allowing people of all ages to explore even the smallest wonders of nature in a safe environment, and enticing budding young entomologists into the exciting field of entomology; and

WHEREAS C. Michael Reardon and Stephanie Reardon have provided significant support to the College; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of C. Michael Reardon and Stephanie Reardon's philanthropic support, the Board of Trustees hereby approves in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that the aforementioned space be named the United Titanium Bug Zoo for the life of the current facility.

(See Appendix X, page XX)

**NAMING OF THE LORI ANN REIGERT
'99 GATEWAY TO SUCCESS**

Resolution No. 2021-55

IN THE COLLEGE OF EDUCATION AND HUMAN ECOLOGY

Synopsis: Approval for the naming of the seating area outside the Office of Academic Affairs (Room A100) to be located in the Physical Activity and Education Services Building at 305 Annie & John Glenn Avenue, is proposed.

WHEREAS the College of Education and Human Ecology values learning as a lifelong process, growing the educators, researchers and professionals critical to shaping academic success and health and wellness for generations to come; and

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WHEREAS the College's Office of Academic Affairs provides services ranging from undergraduate student recruitment and advising to career services for graduating students, maximizing students' educational experiences from orientation to graduation; and

WHEREAS John L. and Eileen C. Reigert have provided significant support to the College of Education and Human Ecology in memory of their daughter, Lori Ann Reigert '99; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of John L. and Eileen C. Reigert's philanthropic support, the Board of Trustees hereby approves in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that the aforementioned space be named the Lori Ann Reigert '99 Gateway to Success for the life of the current facility.

**NAMING OF THE DLZ CORPORATION
CIVIL MATERIALS TESTING LABORATORY**

Resolution No. 2021-56

IN BOLZ HALL, COLLEGE OF ENGINEERING

Synopsis: Approval for the naming of the undergraduate materials lab (Room 130) on the first floor of Bolz Hall located at 2036 Neil Avenue is proposed.

WHEREAS the Department of Civil, Environmental and Geodetic Engineering (CEGE) prepares students to balance environmental health with growing societal needs for natural resources, sustainable infrastructure and services; and

WHEREAS CEGE may better provide facilities that foster students' learning, creativity and collaboration through continuously evaluating and enhancing its instructional and laboratory spaces; and

WHEREAS DLZ Ohio Inc. has provided significant support to the College of Engineering; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of DLZ Ohio Inc.'s philanthropic support, the Board of Trustees hereby approves in accordance with paragraph (D) of rule 3335-1-08 of

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the Ohio Administrative Code, that the aforementioned space be named the DLZ Corporation Civil Materials Testing Laboratory for the life of the current facility.

NAMING OF THE JOHN OLLER LANTERN ADVISOR'S OFFICE

Resolution No. 2021-57

IN THE COLLEGE OF ARTS AND SCIENCES

Synopsis: Approval for the naming of the advisor's office in the Lantern Suite (Room 275B) in the Journalism Building, located at 242 West 18th Avenue, is proposed.

WHEREAS the School of Communication advances high quality communication scholarship and engages in innovative, excellent undergraduate and graduate education; and

WHEREAS the School's curriculum and research agenda is geared to address the sweeping changes that have occurred in the communication industry in the last decade; and

WHEREAS John Oller has provided significant support to the College and the School of Communication; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of John Oller's philanthropic support, the Board of Trustees hereby approves in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named the John Oller Lantern Advisor's Office. Should the Advisor's Office or the Journalism Building cease to exist, the donors will be consulted and presented with an alternative recognition opportunity.

NAMING OF INTERNAL SPACES

Resolution No. 2021-58

IN THE OPTOMETRY CLINIC AND HEALTH SCIENCES FACULTY OFFICE BUILDING

Synopsis: Approval for naming of internal spaces in the Optometry Clinic and Health Sciences Faculty Office Building, located at 1664 Neil Avenue, is proposed.

WHEREAS the College of Optometry is dedicated to recruiting and developing the future leaders, the next generation of professors, and the most successful practitioners in the country; and

WHEREAS in addition to patient care facilities, the Optometry Clinic and Health Sciences Faculty Office Building will include clinical faculty offices and open workspaces; and

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WHEREAS current and future Optometry services have moved from Fry Hall to the new Optometry Clinic and Health Sciences Faculty Office Building and students, faculty and patients will be using this new clinic for decades to come; and

WHEREAS the donors listed below have provided significant contributions to support the College of Optometry and the Optometry Clinic and Health Sciences Faculty Office Building; and

- Greg Nixon and Vondolee Delgado-Nixon
- Karla Zadnik
- Mike Greenberg and Kaleel Shaheen
- Carla Mack
- Aaron Zimmerman
- Kelly Raies
- Don Mutti
- Keith Sellers
- Friends of Hazeal Edward Welton
- Luxottica

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgment of the aforementioned donors' philanthropic support, the Board of Trustees hereby approves in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facilities the internal spaces be named the following:

- Dr. Greg Nixon and Dr. Vondolee Delgado-Nixon Advanced Ocular Care Special Testing Room (2060)
- Dr. Greg Nixon Dry Eye Center (2076)
- Michael H. Greenberg, OD, MS and Kaleel J. Shaheen, OD Contact Lens Service Exam Room (3022)
- Carla Mack, OD, MBA, FAAO Contact Lens Service Exam Room (3028)
- Dr. Aaron and Amanda Zimmerman Contact Lens Service Exam Room (3030)
- Raymond D. Carson, OD Contact Lens Service Exam Room (3031)
- Dean Karla Zadnik and the Collaborative Longitudinal Evaluation of Keratoconus (CLEK) Study Contact Lens Service Exam Room (3032)
- Keith Sellers, OD, MS, Beverly Sellers, Noah Sellers, and Betsy Sellers Primary Vision Care Service Exam Room (3046)
- Hazeal Edward Welton Primary Vision Care Service Exam Room (3076)
- Luxottica Eye Care Primary Vision Care Exam Room (3079)

NAMING OF THE OHIO STATE UNIVERSITY CFAES WOOSTER

Resolution No. 2021-59

IN THE COLLEGE OF FOOD, AGRICULTURAL, AND ENVIRONMENTAL SCIENCES

Synopsis: Approval for the administrative renaming of OSU Ohio Agricultural Research and Development Center (OARDC)/Agricultural Technical Institute (ATI) campus in Wooster to The Ohio State University CFAES Wooster, is proposed.

WHEREAS the College of Food, Agricultural, and Environmental Sciences works to sustain life every day through Teaching, Research, and Extension statewide on all of our campuses; and

WHEREAS the current OARDC/ATI campus is wholly supported by funds from the College, which contribute to the staffing, maintenance, and care of animals, crops, and plant germplasm for all teaching, research, and extension efforts on site.; and

WHEREAS the College recommends the name change; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming Guidelines policy:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that the aforementioned campus be named The Ohio State University CFAES Wooster.

APPROVAL TO ENTER INTO AND INCREASE PROFESSIONAL SERVICES AND CONSTRUCTION CONTRACTS

Resolution No. 2021-60

Approval to Enter Into/Increase Professional Services and Construction Contracts

Cannon Drive Relocation – Phase 2
Ross – OPR/OR Expansion

Approval to Enter Into/Increase Construction Contracts

Energy Advancement and Innovation Center
WMC Outpatient Care West Campus

Synopsis: Authorization to enter into/increase professional services and construction contracts, as detailed in the attached materials, is proposed.

WHEREAS in accordance with the attached materials, the University desires to enter into/increase professional services contracts and enter into/increase construction contracts for the following projects; and

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	Prof. Serv. Approval Requested	Construction Approval Requested	Total Requested	
Cannon Drive Relocation – Phase 2	\$2.2M	\$46.4M	\$48.6M	University Debt Auxiliary Funds Partner Funds
Ross – OPR/OR Expansion	\$1.0M	\$8.7M	\$9.7M	Auxiliary Funds

WHEREAS in accordance with the attached materials, the University desires to enter into/increase construction contracts for the following projects; and

	Construction Approval Requested	Total Requested	
Energy Advancement and Innovation Center	\$31.5M	\$31.5M	Partner Funds
WMC Outpatient Care West Campus	\$164.2M	\$164.2M	Fundraising Auxiliary Funds Partner Funds

WHEREAS the Master Planning and Facilities Committee has reviewed the projects listed above for alignment with all applicable campus plans and guidelines; and

WHEREAS the Audit, Compliance and Finance Committee has reviewed the projects listed above for alignment with the Capital Investment Plan and other applicable financial plans:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business and Finance be authorized to enter into/increase professional services and construction contracts for the projects listed above in accordance with established university and State of Ohio procedures, with all actions to be reported to the board at the appropriate time.

(See Appendix X, page XX)

**AUTHORIZATION FOR INCREASE
TO WOSU FINAL IMPROVEMENTS**

Resolution No. 2021-61

14TH AVENUE AND PEARL STREET
COLUMBUS, OHIO

Synopsis: Authorization to allow WOSU to fund final improvements at the 14th Avenue and Pearl Street location of their new studio is proposed.

WHEREAS Resolution 2019-64 authorized The Ohio State University to enter into a lease with Redstone Realty Company, LLC, a wholly owned subsidiary of Campus Partners for Community Urban Redevelopment, for the construction and occupancy of a four-story building to house new studios for WOSU; and

WHEREAS such Resolution contained a condition that the consideration paid by the university to Redstone Realty Company, LLC, pursuant to the lease agreement, including pre-paid rent and tenant improvements, would not exceed \$29,000,000, which such amount was based upon preliminary estimates; and

WHEREAS pursuant to such Resolution, the parties entered into such lease on May 28, 2019; and

WHEREAS through the design and construction process and taking into account both savings as well as additions to the project budget, WOSU has determined that an additional \$3,500,000 is required to complete the project, so as to include and accommodate: increased labor costs, site conditions, specialized construction assemblies unique to broadcast and production environments, selected technology and other improvements; and

WHEREAS the funds necessary to meet the university's obligations under the lease are being provided through WOSU:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby authorizes the President and/or Senior Vice President for Business and Finance to approve funding, under and pursuant to the lease between The Ohio State University and Redstone Realty Company, LLC, including for pre-paid rent and tenant improvements, in an amount not to exceed \$32,500,000, on such terms and conditions as deemed to be in the best interest of the university.

(See Appendix X, page XX)

APPROVAL FOR PURCHASE OF REAL PROPERTY

Resolution No. 2021-62

0.06+/- ACRES ON WEST 11TH AVENUE
COLUMBUS, FRANKLIN COUNTY, OHIO

Synopsis: Authorization to purchase real property located at 75 West 11th Avenue, Columbus, Franklin County, Ohio, is proposed.

WHEREAS The Ohio State University ("University") seeks to purchase 0.06+/- acres of improved real property located at 75 West 11th Avenue, Columbus, Ohio, identified as Franklin County tax parcel 010-021413-00 ("Property"); and

WHEREAS the Property is strategically located on the university's main campus; and

WHEREAS the Property is contiguous on all sides to land owned by the State of Ohio; and

WHEREAS the obligation of the University to purchase the Property is subject to and conditioned on the approval by the State of Ohio Controlling Board:

NOW THEREFORE

BE IT RESOLVED, That the President and/or Senior Vice President for Business and Finance be authorized to take action required to effect the purchase of the referenced Property at the negotiated price. Title will be held in the name of the State of Ohio for the use and benefit of The Ohio State University and upon terms and conditions deemed to be in the best interest of the university.

(See Appendix X, page XX)

APPROVAL FOR PURCHASE OF REAL PROPERTY

Resolution No. 2021-63

1145 OLENTANGY RIVER ROAD,
COLUMBUS, FRANKLIN COUNTY, OHIO

Synopsis: Authorization to purchase real property located at 1145 Olentangy River Road, Columbus, Franklin County, Ohio, is proposed.

WHEREAS The Ohio State University ("University") seeks to purchase improved real property located at 1145 Olentangy River Road in Columbus, Ohio, identified as Franklin County parcels 010-288228 and 010-288355 ("Property"); and

WHEREAS the property is located 1.6 miles from the university's main campus; and

WHEREAS the property includes a four-story, 114,900± square foot building, known as the Stefanie Spielman Comprehensive Breast Center, which houses multi-specialty medical groups and an ambulatory out-patient radiation treatment center; and

WHEREAS the university currently leases the entire property under a lease, approved by the Board of Trustees in 2009 by Resolution 2009-49 ("Lease"); and

WHEREAS the lease provides the university with an option to purchase the property ("Option"); and

WHEREAS the university exercised the option to purchase the property on July 21, 2020 ("Exercise Date"); and

WHEREAS the obligation of the university to purchase the property after exercising the option is subject to and conditioned upon approval of its Board of Trustees and the State of Ohio Controlling Board:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the Executive Vice President and Provost, the Senior Vice President for Business and Finance and Chief Financial Officer, and the Executive Vice President and Chancellor for Health Affairs, in consultation with the chair of the Audit, Compliance and Finance Committee and the chair of the Master Planning and Facilities Committee, are collectively authorized to take action required to effect the purchase of real property in the name of the state of Ohio for the benefit of The Ohio State University, upon terms and conditions deemed to be in the best interest of the university.

(See Appendix X, page XX)

**APPROVAL TO SUBMIT AUDITED
CONSOLIDATED FINANCIAL STATEMENTS (DRAFT)
TO THE AUDITOR OF STATE**

Resolution No. 2021-64

Synopsis: Approval to submit the draft audited consolidated financial statements to the Auditor of State, is proposed.

WHEREAS The Ohio State University annually seeks an independent audit of the consolidated financial statements as a matter of strong financial oversight; and

WHEREAS the Auditor of State is required under Ohio law to audit each public office; and

WHEREAS the university is a public office and is required under Ohio law to file a financial report with the Auditor of State for each fiscal year; and

WHEREAS the university operates on a fiscal year ending June 30 of each year; and

WHEREAS the university has produced consolidated financial statements for the 2019 and 2020 fiscal years, in accordance with accounting principles, generally accepted in the United States of America; and

WHEREAS the university engages an outside auditing firm, currently PricewaterhouseCoopers LLC, to audit its consolidated financial statements; and

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WHEREAS the university management and PricewaterhouseCoopers have produced a final draft of the audited consolidated financial statements for the 2019 and 2020 fiscal years; and

WHEREAS the Auditor of State may accept the audited consolidated financial statements in lieu of the audit required by Ohio law; and

WHEREAS the audited consolidated financial statements will not be final until approved by the Auditor of State:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby accepts the draft audited consolidated financial statements for the 2019 and 2020 fiscal years; and

BE IT FURTHER RESOLVED, That the Board of Trustees hereby approves the submission of these consolidated financial statements to the Auditor of State for review and approval.

(See Appendix X, page XX)

**APPROVAL OF FY20 PROGRESS REPORT
ON OHIO TASK FORCE ON AFFORDABILITY AND EFFICIENCY
IN HIGHER EDUCATION RECOMMENDATIONS**

Resolution No. 2021-65

Synopsis: Approval of Ohio State's FY20 progress report on the Ohio Task Force on Affordability and Efficiency recommendations, which will be submitted to the Chancellor of Higher Education, is proposed.

WHEREAS Governor John R. Kasich established the Ohio Task Force on Affordability and Efficiency in Higher Education in 2015 to recommend solutions for state colleges and universities to enhance affordability and efficiency; and

WHEREAS The Ohio State University supported the goals and work of this task force; and

WHEREAS the task force delivered its recommendations in the report "Action Steps to Reduce College Costs" on October 1, 2015; and

WHEREAS House Bill 49 (Section 381.550) requires the Board of Trustees of each state college and university to approve an efficiency report based on the task force recommendations each fiscal year and submit it to the Chancellor of Higher Education; and

WHEREAS consultations have taken place within the university to review and apply the recommendations to Ohio State's circumstances; and

WHEREAS Ohio State's strategic plan, which includes a pillar focused on operational excellence and resource stewardship, is in strong alignment with task force recommendations:

NOW THEREFORE

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BE IT RESOLVED, That the Board of Trustees hereby approves the university's FY20 progress report in response to the task force recommendations, as detailed in the attached document; and

BE IT FURTHER RESOLVED, That the attached document be delivered to the Chancellor of the Ohio Department of Higher Education.

(See Appendix X, page XX)

**APPROVAL OF FISCAL YEAR 2021
PRESIDENTIAL GOALS**

Resolution No. 2021-66

Synopsis: Approval of the presidential goals for fiscal year 2021 is proposed.

WHEREAS under the terms of President Kristina M. Johnson's letter of offer, each fiscal year, the president and the Board of Trustees will work together to establish the president's goals and objectives; and

WHEREAS in order to establish these goals and objectives, the president has outlined five priority areas for review and approval by the Board of Trustees; and

WHEREAS once approved by the Board of Trustees, these five priority areas of the president's goals and objectives will serve as the basis to evaluate the president during her review period:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the president's established goals and objectives which set forth five priorities: Ohio State's COVID-19 Response, Assessing Executive Leadership, Time and Change Pillars, Racial and Social Justice, and Presidential Engagement. All of these priorities will continue to move the university forward and build on its excellence as a world-renowned land-grant institution.

(See Appendix X, page XX)

RATIFICATION OF COMMITTEE APPOINTMENTS 2020-2021

Resolution No. 2021-67

BE IT RESOLVED, That the Board of Trustees hereby approves that the ratification of committee appointments for 2020-2021 are as follows:

Academic Affairs, Student Life &

Research:

Brent R. Porteus, Chair
Cheryl L. Krueger
Abigail S. Wexner
Hiroyuki Fujita
Alan A. Stockmeister
Elizabeth P. Kessler
Jeff M.S. Kaplan
Anand Shah
Susan Olesik (faculty member)
Gary R. Heminger (ex officio)

Advancement:

Erin P. Hoeflinger, Chair
Alan A. Stockmeister, Vice Chair
Cheryl L. Krueger
Abigail S. Wexner
Craig S. Bahner
Thomas M. Murnane
Catherine Baumgardner (Alumni Assn member)

KATY ENDSLEY (Alumni Assn member)

Alec Wightman (Foundation Board member)
Anne Klamar (Foundation Board member)
Gary R. Heminger (ex officio)

Audit, Compliance & Finance:

John W. Zeiger, Chair
Brent R. Porteus
Erin P. Hoeflinger
Alexander R. Fischer
Hiroyuki Fujita
Elizabeth P. Kessler
Lewis Von Thayer
Jeff M.S. Kaplan
James D. Klingbeil
Amy Chronis
Gary R. Heminger (ex officio)

Talent, Compensation & Governance:

Hiroyuki Fujita, Chair
Lewis Von Thayer, Vice Chair
Erin P. Hoeflinger
John W. Zeiger
Elizabeth P. Kessler
Jeff M.S. Kaplan
Gary R. Heminger (ex officio)

Master Planning & Facilities:

Alexander R. Fischer, Chair
James D. Klingbeil, Vice Chair
Brent R. Porteus
Anand Shah
Robert H. Schottenstein
Gary R. Heminger (ex officio)

Wexner Medical Center:

Leslie H. Wexner, Chair
Abigail S. Wexner
Cheryl L. Krueger
Hiroyuki Fujita
John W. Zeiger
Stephen D. Steinour
Robert H. Schottenstein
W.G. Jurgensen
Cindy Hilsheimer
Gary R. Heminger (ex officio, voting)
Kristina M. Johnson (ex officio, voting)
Harold L. Paz (ex officio, voting)
Bruce A. McPheron (ex officio, voting)
Michael Papadakis (ex officio, voting)

Mr. Heminger:

Thank you, President Johnson. First, we will hold a vote on item No. 19 – Approval to Enter Into and Increase Professional Services and Construction Contracts. Please note that Mrs. Wexner, Mr. Fischer, Mr. Von Thaeer and Mr. Kaplan have all been advised to abstain.

Upon the motion of Mr. Heminger, seconded by Dr. Fujita, the Board of Trustees adopted the foregoing motion by majority roll call vote, cast by trustees Mr. Heminger, Ms. Krueger, Mr. Porteus, Mrs. Hoeflinger, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Ms. Kessler, Mr. Kiggin, Mrs. Harsh, Dr. Wilkinson, Mr. Shah and Ms. Sobol. Mrs. Wexner, Mr. Fischer, Mr. Von Thaeer and Mr. Kaplan abstained.

Ms. Eveland:

Motion carries.

Mr. Heminger:

Thank you. Now we will vote on the remainder of the items listed on the consent agenda.

Upon the motion of Mr. Heminger, seconded by Mrs. Wexner, the Board of Trustees adopted the foregoing motion by unanimous roll call vote, cast by trustees Mr. Heminger, Mrs. Wexner, Ms. Krueger, Mr. Porteus, Mrs. Hoeflinger, Mr. Fischer, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Ms. Kessler, Mr. Von Thaeer, Mr. Kaplan, Mr. Kiggin, Mrs. Harsh, Dr. Wilkinson, Mr. Shah and Ms. Sobol.

Ms. Eveland:

Motion carries.

Mr. Heminger:

Thank you. The next meetings of the Board of Trustees will take place in February of next year. Dates and times for those meetings will be shared on the Board of Trustees' website in the coming weeks. Is there any further business to come before the board at this time? Hearing none, this meeting is adjourned. I thank you and, everyone, have a Happy Thanksgiving.

The meeting adjourned at 4:39 p.m.

Attest:

Gary R. Heminger
Chairman

Jessica A. Eveland
Secretary