

THE OHIO STATE UNIVERSITY
OFFICIAL PROCEEDINGS OF THE
ONE THOUSAND FOUR HUNDRED AND EIGHTY-ONE
MEETING OF THE BOARD OF TRUSTEES

Columbus, Ohio, August 26, 27, & 28, 2015

The Board of Trustees met on Wednesday, August 26 at the Barrister Club, and on Thursday, August 27 and Friday, August 28, 2015, at Longaberger Alumni House, Columbus, Ohio, pursuant to adjournment.

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Minutes of the last meeting were approved.

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The Chairman, Dr. Wadsworth, called the meeting of the Board of Trustees to order on Wednesday, August 26, 2015 at 8:05am.

Present: Jeffrey Wadsworth, Chairman, Alex Shumate, Linda S. Kass, Janet B. Reid, William G. Jurgensen, Clark C. Kellogg, Timothy P. Smucker, Cheryl L. Krueger, Brent R. Porteus, Erin P. Hoeflinger, Alex R. Fischer, Abigail S. Wexner, Steven M. Loborec, and Halie M. Vilagi. Corbett A. Price and James D. Klingbeil were late.

Dr. Wadsworth:

Good morning. I would like to convene the meeting of the Board of Trustees and ask the Secretary to note the attendance.

Dr. Thompson:

A quorum is present, Mr. Chairman

Dr. Wadsworth:

I hereby move that the board recess into Executive Session to discuss personnel matters regarding the appointment, employment, and compensation of public officials and to consider business sensitive trade secret matters required to be kept confidential by Federal and State statutes.

May I have a second?

Upon motion of Dr. Wadsworth, seconded by Mr. Fischer, the Board of Trustees adopted the foregoing motion by unanimous roll call vote, cast by trustees Wadsworth, Shumate, Kass, Reid, Jurgensen, Kellogg, Smucker, Krueger, Porteus, Hoeflinger, Fischer, and Wexner.

Dr. Thompson:

Motion carries, Mr. Chairman.

The Chairman, Dr. Wadsworth, called the meeting of the Board of Trustees to order on Thursday, August 27, 2015 at 10:17am.

Present: Jeffrey Wadsworth, Chairman, Alex Shumate, Linda S. Kass, Janet B. Reid, Clark C. Kellogg, Timothy P. Smucker, Cheryl L. Krueger, Brent R. Porteus, Erin P. Hoeflinger, Alex R. Fischer, Abigail S. Wexner, Corbett A. Price, James D. Klingbeil, Steven M. Loborec, and Halie M. Vilagi. William G. Jurgensen was late.

Dr. Wadsworth:

Good morning. I would like to reconvene the meeting of the Board of Trustees and ask the Secretary to note the attendance.

Dr. Thompson:

A quorum is present, Mr. Chairman

Dr. Wadsworth:

I hereby move that the board recess into Executive Session to consult with legal counsel regarding pending or imminent litigation, to discuss details of security arrangements, to consider business sensitive trade secret matters required to be kept confidential by

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Federal and State statutes, and to discuss personnel matters regarding the appointment, employment, and compensation of public officials.

May I have a second?

Upon motion of Dr. Wadsworth, seconded by Mrs. Kass, the Board of Trustees adopted the foregoing motion by unanimous roll call vote, cast by trustees Wadsworth, Shumate, Kass, Reid, Kellogg, Smucker, Krueger, Porteus, Hoeflinger, Fischer, and Wexner.

Dr. Thompson:

Motion carries, Mr. Chairman.

Dr. Wadsworth:

We are recessed.

The Chairman, Dr. Wadsworth, called the meeting of the Board of Trustees to order on Friday, August 28, 2015 at 9:32am.

Present: Jeffrey Wadsworth, Chairman, Alex Shumate, Linda S. Kass, Janet B. Reid, William G. Jurgensen, Clark C. Kellogg, Timothy P. Smucker, Cheryl L. Krueger, Brent R. Porteus, Erin P. Hoeflinger, Alex R. Fischer, Abigail S. Wexner, James D. Klingbeil, Steven M. Loborec, and Halie M. Vilagi.

Dr. Wadsworth:

I would like to reconvene the meeting of the Board of Trustees and ask the secretary to note the attendance.

Dr. Thompson:

A quorum is present, Mr. Chairman.

Dr. Wadsworth:

So that we are able conduct the business of this meeting in an orderly fashion, and if it isn't in an orderly fashion then we are going to reconvene elsewhere so I would ask you to behave in an orderly manner in the spirit of this university and not to disrupt this meeting so please be quiet.

(Inaudible Disruption)

Dr. Wadsworth:

You are disrupting the meeting right now because I have various statements that I need to make and I can't make them when I am being yelled at.

(Inaudible Disruption)

Dr. Wadsworth:

You are yelling and I am not going to tolerate it so you have a choice. I want an orderly meeting.

(Inaudible Disruption)

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Dr. Wadsworth:

No. I have a script. I have an orderly meeting I need to do.

(Inaudible Disruption)

Dr. Wadsworth:

I would like a voice vote to recess the Board of Trustee meeting please. Those in favor?

The Board of Trustees recessed the meeting by unanimous voice vote.

Dr. Wadsworth:

We are recessed.

The Chairman, Dr. Wadsworth, called the meeting of the Board of Trustees to order on Friday, August 28, 2015 at 9:46am.

Dr. Wadsworth:

Okay. If everyone is ready, we will begin.

I would like to reconvene the meeting of the Board of Trustees. The Secretary has noted the attendance and a quorum is present.

So that we are able to conduct the business of this meeting in an orderly fashion, I would ask that the ringers on all cell phones and other communication devices be turned off at this time, and I would ask that all members of the audience observe rules of decorum proper to conducting the business at hand.

I know they were welcomed at their committee meetings yesterday. One of the great things about this university is our students and this is an opportunity to recognize two outstanding students, but also to recognize our new student trustee. I would like to ask that we do that appropriately because Halie Vilagi is our new student trustee and we also have a new charter trustee, Jim Klingbeil.

I'm going to probably have to ask Captain Whiteside to establish decorum. Thank you.

(Inaudible Disruption)

Dr. Wadsworth:

The question can be submitted in writing to the President's Office. Thank you.

Halie is a junior, majoring in Public Affairs with a minor in Political Science. And although student trustees serve for only two years, we look forward to their full participation.

Halie, we've found that student trustees often end up giving us wonderful insights into the workings of the university. You are to be commended on being selected through a very competitive process and I emphasize that. It is extremely competitive and we know you will represent Ohio State very well.

Jim Klingbeil is an alum of this great institution. He lives primarily in California but we have given him more reason to spend time here in Ohio. Jim and his wife Sally have shown their commitment to Ohio State and its students through their leadership of the

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Ohio Scholarship Challenge aimed at raising undergraduate scholarships for students at all of our campuses.

Jim has also had a truly remarkable career and brings a wealth of knowledge to this board especially in the area of real estate development and campus planning. Some of you may know of Jim's extensive involvement with the Urban Land Institute, the world's premier organization dedicated to providing leadership in the responsible use of land and in creating and sustaining thriving communities.

Welcome Jim. Welcome Halie.

I also want to recognize Dr. Richard Herrmann, seated in the front row, as he fills the faculty representative spot on the Academic Affairs and Student Life Committee of the board. Dr. Herrmann, in his day job, serves as chair of the Department of Political Science, and has also served capably as Director of the Mershon Center for International Security Studies.

We look forward to working with all three of you. Please join me in welcoming our three new members.

We promised Halie that we would put her straight to work and we're going to do that by asking her to present the Student Recognition Awards. For all of us, this is one of the finest parts of the process we go through as we hear about outstanding students and how much they've achieved at such a young age. Halie, it's all yours.

STUDENT RECOGNITION AWARDS

Ms. Vilagi:

Thank you Mr. Chairman. Would our two students being recognized today please join us at the table?

Our first student being recognized is Hannah Bonacci, a student earning a dual master's degree in the College of Social Work and the College of Public Health at The Ohio State University. Hannah is not only an excellent student, but an active member of the buckeye community with a strong sense of social responsibility.

During her time at Ohio State, Hannah has been a part of a myriad of campus organizations. As an undergraduate, Hannah was a leadership collaborative participant, a Mount Leadership Society Scholar, and a member of the Student Alumni Council. She also worked for the Huckleberry House in their crisis shelter for at-risk youth in Columbus. As a graduate student, Hannah spent last year working for a refugee resettlement agency in Columbus.

Not only has Hannah served her local community, but she has worked to make an international impact. Since 2011, Hannah has spent her summers leading service trips to Ghana with Ohio State students. In April 2014, Hannah and her husband Francis, co-founded a non-profit organization, The Akumanyi Foundation, with the mission of serving at-risk youth and women globally. This organization seeks to empower youth and women through sustainable development initiatives tailored to the unique needs of each partner. Hannah recently returned from leading two trips to Ghana with the plans of organizing more trips next summer.

After graduation, Hannah plans to work for an internationally focused organization with an emphasis on female and youth empowerment and sustainable development initiatives. Wherever her path leads her, she knows she will continue growing the Akumanyi Foundation alongside her co-founder, Francis.

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Congratulations and best of luck Hannah. Would you like to offer any words to the board?

Ms. Bonacci:

Good morning. As you heard, my name is Hannah Bonacci and I am a second year master's student in the College of Social Work and the College of Public Health. I am honored and grateful to be in front of you today, thank you for having me.

When thinking about what I have achieved since starting my college career, I can't help but think of everyone who has been involved in my successes. There is an African proverb "Ubuntu" and it means "I am because we are." Being here is not solely because of my own efforts, but mostly because of the help others have had in my life. I can't stand up here and acknowledge my accomplishments without expressing my gratitude for those who have impacted me along my Ohio State journey.

My journey started with the College of Social Work. From the beginning, they have invested in me as a student and they have cared about my passions. For that, Dean Gregoire, I thank you and the college for standing out in how you build relationships with your students. Within the College of Social Work, Dr. Jacquelyn Meshelemiah has been my greatest mentor. She inspired my academic and professional involvement in international social work and has stood by my side through my challenges along the way.

Outside of the College of Social Work, I have been blessed with other amazing mentors. The first being Dr. Amy Barnes. She has always reminded me to stay true to myself and to always leave time for self-reflection and self-care.

The other significant office I would like to highlight is the Office of Student Life. Student life set the stage for my international involvement in Ghana by supporting my leadership development through my involvements in student organizations. Within Student Life, Dr. D'Andrea Mull has been a mentor of mine. For my first experience with her as my advisor on a BuckeyeServ trip to Ghana, Dr. Mull has challenged me in ways that I did not think I could stretch. She has encouraged me to trust my strengths and to pursue my passions, even when I doubted my ability to run a foundation at 21 years old. Dr. Mull told me that I had everything that I needed inside of me to run my own NGO (non-governmental organization). That conversation changed my life and gave me the encouragement I needed to start.

Lastly, I need to give thanks to my family. Without the encouragement of my parents to be the best that I can be, I would not be up here today. To my husband, Francis, thank you for walking this life with me. I cannot think of someone more supportive and talented to share my passions with and love me along this journey. Our lives are not isolated events, but rather paths molded by those around us. I am so grateful for all of you here and all who I have mentioned, who have believed in me. It is because of the empowerment that so many have provided me that I am so passionate about giving back and empowering others without access to adequate resources across the world. I am excited about what the future holds and I know as long as I continue to follow my passions and give back to others, the best is yet to come. Thank you.

Ms. Vilagi:

Thank you Hannah. Our second student being recognized today is Michelle Bennett.

Like Hannah, Michelle's excellence has not been confined to the classroom. During her time at The Ohio State University, Michelle has been a tireless advocate for her peers as a member of Undergraduate Student Government. She began as a first year intern, later won an election to represent the public affairs students in the general assembly, and most recently served as chief of staff.

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Among Ohio State's student organizations, Michelle is famous for her work in founding and organizing Clean Up Columbus. This program, held once a month, incentivizes student organizations to clean up the local community in exchange for a donation to their club. Her leadership has allowed hundreds of organizations to gain much needed funding, while performing a service that benefits the entire community. Michelle has also served as the Chair of the Council on Student Affairs, advising student leaders on matters pertinent to students.

During her summers, Michelle has held internships with the Ohio State Bar Foundation and the Office of Senator Portman through the Glenn College's Washington Academic Internship Program. Michelle has also served as an orientation leader for Ohio State, welcoming thousands of students to our campus.

After graduation, Michelle plans to attend law school. And while she has a short list, she hopes to find a program that offers joint degree opportunities.

Congratulations and best of luck Michelle.

Ms. Bennett:

Good morning. My name is Michelle Bennett and I am senior public affairs major. To the Board of Trustees, President Drake, the John Glenn College of Public Affairs, and Dean Brown, thank you for having me here today to accept this award. I am extremely honored and thrilled to be here with you today.

My time at Ohio State has been more than I could have ever imagined. During my time here, I involved myself in student government, University Senate, class honoraries, Greek life, the Office of Orientation and First Year Experience, and the John Glenn College, and even outside Ohio State and the internship and job world. I am very proud to attend a university and be a part of a college that makes providing numerous and diverse opportunities available to students and makes it even a greater opportunity to encourage students to take advantage of such opportunities. I think this is the most vital part to helping students to grow their potential.

This past summer, I participated in the Washington Academic Internship Program through the John Glenn College of Public Affairs, where I lived in Washington DC for three months. I interned for the Office of Senator Rob Portman and completed my capstone courses for the public affairs major. This turned out to be a phenomenal experience that really helped to shape my vision for what I wanted out of a career in public service.

Now as a graduating senior, I have obviously been doing a bit of reflecting on my time here at Ohio State and I am just incredibly thankful for all of the people that have been a part of my life though these past four years. I am going to miss this place very much.

Most importantly, I am very thankful for my parents for always supporting and encouraging my Ohio State experience. Thank you again and as always, go Bucks!

Dr. Wadsworth:

I would like to take a moment to congratulate our students receiving recognition today. We fully anticipate both of you will have very successful careers because of what you have learned and experienced here at this great university. Thank you for coming here today and again congratulations. Let's give them a round of applause.

Now today, we have another great event to celebrate. We are delighted to hear from Mr. Doug Ulman who is the CEO (chief executive officer) of Pelotonia. I hear you had a rather small event just a week or so ago. I know many people in this room were involved in Pelotonia either as a rider, virtual rider, or volunteer. I would like to ask my fellow

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trustee, and this board's most prolific Pelotonia rider, Linda Kass, who has a wonderful blog on her ride every year as well, to introduce Doug. Linda.

PELOTONIA

Mrs. Kass:

Thank you Mr. Chairman. It is my honor to introduce our special guest. Before I do so, I want to recognize, as you mentioned, the involvement of several of my fellow trustees who rode in Pelotonia earlier this month: Abigail Wexner, Steven Loborec, our newest trustee Halie Vilagi, and as a virtual rider, Alex Fischer. Our board office, Mr. Chairman, was also quite involved. Theresa, Bekah, and Heather all rode, Blake was a virtual rider, and Laura was a volunteer. We have a lot of involvement right around this table and room. I think Dr. Drake is also a rider and a big cyclist.

I've had the good fortune of participating in Pelotonia since its inception. This past August was my fifth century ride. Pelotonia is an extraordinary event and we are so very lucky to have a truly remarkable leader in Doug Ulman. Doug joined the Pelotonia family in September of last year. A three-time cancer survivor himself, Doug is a widely recognized ambassador and well respected voice in the cancer community.

Prior to joining us in Ohio, Doug served as the President and CEO of the LiveStrong Foundation where he helped build what was a start-up non-profit into an iconic global force that advances cancer causes and survivorship support. He brings that international perspective and his passion for the mission to Pelotonia as its CEO and President and to his role at the James Cancer Hospital in its fight against cancer.

I am a member of the neighborhood based Peloton called "Team Bexley." It is the seventh highest Peloton in fundraising, if I am allowed to brag. Since Doug is a Bexley resident, he has taken a special interest in our team, joining us for training rides and speaking at several of our fundraising events. His passion for Pelotonia is contagious, his enthusiasm, palpable. He is a wonderful advocate for cancer research and cancer survivors. He also happens to be an incredibly nice person. We are very fortunate to have Doug in our community and at the helm of Pelotonia and with that, I will turn it over to you Doug.

Mr. Ulman:

(Presentation)

Thank you very much. That was overly kind and generous and thank you for your support, both of Team Bexley and Pelotonia, more broadly. I hope that in the coming months, I will only have more time to ride with you and get out and maybe I can keep up with you.

Members of the trustees, thank you for allowing me to be here this morning. Dr. Drake, thank you for your leadership and for riding and for being so passionate about what we do.

We just came off a phenomenal Pelotonia, our seventh. The success and the growth has been significant. I will show you just a few brief slides that will help explain the success in terms that hopefully will be exciting to you.

As you all know, this started as an event and it quickly became, what I would describe, as a social movement. A community of people who really want to see the eradication of a disease that impacts all of our lives personally and in our communities. The growth, to spare the suspense, has been absolutely phenomenal. I will note that these numbers

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are based on our fiscal year which is December 1 to November 30 so they are a little bit different than what you might see in the Advancement Committee or other materials, but rest assured that the growth has been significant.

Pelotonia is actually now the talk of the national philanthropic community. People are saying, why Columbus? What is going on there? Why are they growing so quickly? While we don't announce the final tally of fundraising until November 18th, you can see that the ridership grew by more than 10%, the virtual ridership grew, and we expect that our results this year will be even greater than last year's \$21 million. We are excited to invest those funds at the James Cancer Hospital.

One of the questions that I get asked all the time from people across the country is, why is this working? Why has this been so successful? As someone who just relocated here eight months ago, I can tell you that I have never witnessed the level of community engagement, like I have seen here. Both at the grassroots level, communities like Team Bexley, like Granville, like Upper Arlington, and Stephanie's Team of Hope, as well as the corporations who have been so generous. I want to acknowledge Abigail for her personal and professional leadership and support, not only as a board member of Pelotonia, but frankly for making all of this possible because it simply wouldn't be without you and Les and the L Brands family.

What I have witnessed here is phenomenal. Corporations who not only underwrite all of our expenses to allow 100% of every dollar raised to be invested in life saving cancer research, but the way they engage their employees. The way they use the event and the movement to build their culture and to help with employee engagement and morale is unlike anything I have ever seen. We are grateful to all of our partners who enable the success. And, while the success, historically, has been measured by the dollars raised, I think moving forward what we are going to see is that the focus is going to be on the impact. What are we actually achieving with those dollars? We are so fortunate to have, what I would describe as, the number one cancer hospital in the world here in Columbus, Ohio.

As a result we are able to achieve some great things. Whether that is investing in 353 young scientists, undergrad, graduate students, and post-docs, or whether that is funding clinical trials that resulted in the approval of the FDA last year of Ibrutinib, a drug that is now available around the world for anyone with chronic lymphocytic leukemia. These are lifesaving and life changing developments. I always like to say that if you have ever participated in Pelotonia, if you've ridden, if you've volunteered, if you've donated, if you're a virtual rider, you have literally saved thousands of lives. It is so rare in our life that we get to be a part of something that is that significant.

Our challenge is how we grow the impact. We know what works here but yet there is something bigger. The challenge really is how we engage millions of people. It is great that we had 8,000 riders, it's great that we're going to have over 150,000 donors, nearly 40% of which will come from outside of Ohio.

This movement is expanding and growing. Our opportunity and our responsibility is how do we make sure that we save even more lives. We are spending a lot of our time thinking about how to grow this, how to use technology. Imagine, for just a minute, if we, hundreds of thousands or millions of people around the world, who were participating in some way, generating \$10, or \$20, or \$50, or \$100 in a grassroots fashion. Imagine the impact that we could have not only on the lives of scientists but on those who are diagnosed with cancer. The potential is endless.

We're grateful to the board, the university, the James Cancer Hospital, and this community for the opportunity and the privilege to serve in this capacity because our team at Pelotonia, who I am proud to work with and honored to work with, we're just conduits and we are helping to create a platform for others to make an impact on a disease that impacts all of us.

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This is possible. We have this brand new, beautiful facility. We have state of the art equipment. We have the world's leaders and experts in oncology, both clinically and scientifically, and this movement can fuel the eradication of this disease. As just one cancer survivor and someone who has watched both of my parents diagnosed with this disease, I thank you for the opportunity because I think it is so rare in life that we get the chance to be a part of something so big, so significant, so massive. When you go to bed tonight, please know that you have impacted the lives of millions or people who you've never met, you'll never know their name, but their quality of life is better and their lives may have been saved because of Pelotonia, because of the James Cancer Hospital, and because of The Ohio State University. Thank you very much.

(See Appendix II for background information, page 82)

Dr. Wadsworth:

Thank you Doug.

Mr. Fischer:

I want to take a personal privilege and acknowledge Doug, your leadership. Every now and then, a leader comes to our community that takes it by storm and you are one of those that has done that: your enthusiasm, your ideas, and your entrepreneurship. You come with a very important day job but you're everywhere, engaging in all aspects of our community.

I want to acknowledge your leadership, and your tireless work throughout every aspect of our community, that in less than a year's time, is being noticed and making a huge personal impact in a lot of lives in ways that you'll never maybe fully understand. Thank you for your service.

Mrs. Wexner:

I have to echo what Alex just said. In terms of privilege, again, Doug is an extraordinary leader. As you know, L Brands has personally been involved from the beginning. All I can say is that there is no single event in the community that is as well received. Associates of the companies across the community, those who ride, feel it is our privilege to be part of this event and this movement. We thank you for extraordinary leadership.

Dr. Wadsworth:

Thank you Doug. I think none of us conceived of how great an event this would become and it truly is nationwide. It represents our values. This is why we are here, it is for the values we just heard. A great university doing a great event for the benefit of society. That is what makes me proud to be associated with this university. Thank you again, Doug.

The first order of business on our agenda is the minutes of the June meeting of the Board of Trustees which were distributed to all members of the board. If there are no additions or corrections, the minutes are approved as distributed. Hearing none.

Before I turn to President Drake for his remarks, I want to share something that was recently posted on the university's website. You may have seen the media coverage about the president's state tours this summer. President Drake and others visited small towns and big cities in southern and western Ohio, met with students and parents, visited county fairs and local businesses, and connected with legislators and community leaders. He also shared his vision for making college more accessible and affordable while continuing to elevate our inclusive excellence. Let's take a look at a video of what Ohio State's been doing around Ohio this summer.

(Video)

That is terrific. Thank you Michael for all that you do for the university. I shared with the trustees yesterday a long list of all of the outreach that Michael does and it was an astonishing collection, just since January of this year: the places he visits, the people he hosts, the visits that he goes on himself. I would also like to just take a moment to acknowledge Brenda Drake because she has a similar list of events that she does and volunteers her time on behalf of the university and we really acknowledge and appreciate that as well. Michael, with that, may I turn to your report.

PRESIDENT'S REPORT

President Drake:

Yes, thank you. Well good morning and thanks very much for the video. You have these things when you get back to school, you can write a paper on what I did during my summer vacation. Now I have a video to remind me of some great times we had.

It was a wonderful time for me to really get to meet people where they live and to see and to feel the reach of the university. We started in Cleveland so we were in large cities but we went to small towns and hamlets. That was great, I enjoyed it very much.

One of the main focuses of our tour was affordable excellence in education. We want families and elected leaders across the state to know that we are serious about balancing access, affordability, and excellence. We held two affordability forums. One in Wilmington and the other in Urbana. These meetings gave us a chance to talk about our vision as a land grant university and also gave us the opportunity to hear directly from students and parents.

One thing that was really great about the tours is that we were able to meet some of the recipients of our new affordability grants. Overall, we have been able to award affordability grants to a least one student in all of Ohio's 88 counties. The total number of grants exceeds 12,000, we're really pleased about that. We heard time and time again that our efforts are making a real difference, especially in the smaller communities.

We also invited higher education colleagues and elected officials to our forums, such as Senator Faber who joined us in Champaign County. At our last meeting here in June, we voted to freeze tuition and fees for our undergraduates from Ohio. At that time we didn't know what the state budget would look like, but we did what we thought we should do by holding down costs. We are pleased that Governor Kasich and our legislative leaders did their part with the largest increase in a decade in State Share of Instruction funding, SSI funding. That was very important to us. We also look forward to continuing our work together to ensure that the next generation of Ohioans has access to an affordable, excellent education.

Just last Friday, we continued our conversation about access, affordability, and excellence here on campus. We held an affordability summit to explore ways to reduce costs while increasing the quality of teaching and learning. It was a great discussion with faculty, students, and staff and I am particularly grateful to everyone who participated in that forum. It was wonderful to have students be a part of this since they bring a unique perspective and we appreciated their input very much. We plan to examine the recommendations that came out of the summit to ensure that we are doing everything we can to help our students graduate on time with less debt and with an exceptional education.

We've had so much happening this week and there has been a lot of good news to share. I'll give a few highlights.

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Last weekend, we welcomed more than 11,000 students onto our campus community. I want to thank everyone who helped with move-in day and move-in day worked so smoothly. I'll say two things happened. One, I arrived at the beginning of the day in the Schott and I thought maybe I had gotten there too early because instead of it being chaotic, there were people moving in an orderly fashion. They said "no, no it has been going on for hours" and I thought that was nice. Then, at the end of the day, we were finishing up and actually all of the activity registering at the Schott was finished about half an hour to 45 minutes early so the people there had nothing much to do because everyone had been processed so easily.

Honestly, several people said to me it was the smoothest thing that they had seen of its kind. It was really just an amazing thing. We appreciate the hard work of all of our volunteers who made that such a good idea. Halie and I spent a lot of time together and that was great fun on that day.

I also want to thank everyone who worked tirelessly on our North Residential District to bring the new residence halls on line, on time, and on budget. That was great. I actually had another very special moment there. Members of the family of Omar Torres, one of our students who left the university mid-career in 2007 to join the Armed Forces and unfortunately was killed in action in the Middle East. We name our new dorms after people who have been in the Armed Services and one of our new dorms is named after Omar Torres. His sisters, brothers-in-law, and his nieces and nephews all came to be a part of this. We had a chance to meet them and I will say two things. One, they were incredibly moved by the fact that he will be remembered and have a legacy. We were pleased to be able to open a new facility so that generations of Buckeyes will have this particular person to be able to understand that he had made such contributions to our country. I thought that was very touching and moving and we felt very grateful to be able to honor him and all of our service men and women in some small way.

We welcomed a new class of first year students this week at convocation in downtown Columbus and thank you Alex for helping to organize that. That's something that does not occur any place else in the country and that was well received by our students.

Something also happened then. A few of us were on stage, the student body president, Dr. Javaune Adams-Gaston, and a few others. We looked at the 8,500 students who were out there in the audience, over 7,000 freshman, and 1,500 new transfer students. We have more diversity in our student body than we've ever had before. Seventy percent of the students are from Ohio but 30% are from other places. At the end we sing Carmen. Everyone stood up and I was looking at them and most of them didn't know it well and were afraid to touch the person next to them at the beginning, so we were standing relatively stiffly. But we knew the drill and began to sing a little bit. Then as we began, more and more of them began to pick up the rhythm of it. I saw, very touchingly, two students who appeared to me to be new, they were in the front row, and they appeared to be international students, one of them reached and grabbed the wrist of the young lady standing next to her. They began gently to sway and then by the time it was done they had their arms around each other. I would say that by the end of the song, 70% or 80% of the people in the audience now were singing Carmen and swaying. At the very end when it came for O-HI-O, every arm in the building went up and it was almost like watching a class be born. It was really one of my favorite moments of my time here.

The class that we admitted is the most competitive class in our history. We had near just under 46,000 applicants, up from 42,000 a year ago. The most in our history. They had the highest level of academic preparation than any class in our history. Twenty-two percent of them are first generation students, the first in their family to go to college, which is a wonderful thing. Sixty-three percent of them, roughly, in the top 10% of their high school class, which is an amazing figure.

You know, we have a class of 7,000. If we had a class that is more like the average size of classes of Big 10 universities, I think close to 100% of them would be in the top 10%

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of their high school class. We do all that everyone else does at the very highest levels of academic achievement and we do more. I think that is something to be very proud of. It is a wonderful class and it was great again to kind of see them be born into being buckeyes on that day. That was a great thing.

We also had a wonderful year this year in fundraising, thanks to Janet and Mike Eicher. We had an amazing 237,340 donors. That is unbelievable. Some of them gave small amounts of money, some gave eight figures. We were able to honor Stan and Jodi Ross last week who gave a wonderful \$10 million gift last fiscal year. We were reminded that in the 1980s they gave their first gift which was \$10. We like that multiplication over these years.

The most important figure that we raised is the amount of money we actually receive. We received this year more money that we'd ever received in our past, \$360 million, and 8% more than we had raised last year. It was a record year and a number of people who donated to us, a record year on the amount of money that we received and two incredible things that show the great support of our alumni and the broader community for this university.

We had a great year at the medical center. The medical center had two or three things that were really special that happened there and let me mention them.

First, it was rated among the top hospitals in the country in safety and quality. That was amazing, particularly the mortality numbers, as I have mentioned here before, were only about two-thirds of what would have been predicted. We are well ahead of the expected mortality and the observed mortality, that is people who are alive who were not expected to live, who are home now with their families. What an amazing thing that is to do.

We also had the strongest financial year in our medical center's history so when we have the medical center doing its best ever in patient care and the best financially, those are two really important things.

We were able to welcome a new leader for the health sciences, our executive vice president, Dr. Sheldon Retchin. I would like to acknowledge that Dr. Retchin is here in the audience and share a round of applause and welcome. Thank you and I know we have other new senior leaders arriving in medicine and we're all excited about that.

We mentioned Pelotonia. I would say that Doug did a great job of describing the things that go on with Pelotonia, the great spirit that Pelotonia brings to us. It is wonderful to have an event that raises money for us to fight the spread of disease that brings people together in a community and unites us all together. That's great. The event itself is a health promoting event with 8,000 people riding. I rode 50 miles, I was going to do 25 but I knew people were going to ask me how far I rode so I rode 50 to be able to make sure you know I did 50. It is just a great event to be out there on the road all through Ohio and see how much this is supported. It is great to welcome Doug, as we have said, and what great spirit you bring to this and what a great future we have with Pelotonia.

That leads me to our cancer program, one of the most successful cancer programs in the country. I will be mildly technical and focus on the comprehensive cancer center itself. They are the research arm of the cancer center. We are one of 41 places designated by the National Cancer Institute as a comprehensive cancer center.

They are all reviewed every five years with a rigorous process. People come for several days and we prepare for it for months and months. We submit a center grant and then it is reviewed. The center grant get scores, like a golf score, the higher the score, the less competitive. One hundred is about the minimum level that one can consider and still be viable. Then the scores go down as you get better and better and better and the lowest possible score is a 10 and that is essentially a perfect score. We have an exceptional rating in our cancer center, that's great. In 2010, when we were reviewed last time, we

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had an amazing score of 12, very near a perfect score and we were rated exceptional and we are very pleased to do that. Only one place in history has ever received a perfect score, MD Anderson. This year we were very pleased and honored to receive a score of 10, a perfect score on our comprehensive cancer center review. Again, these have been going on for decades, there are 40 of them around the country and this is only the second time that any place has received a perfect score. That is a credit to Mike Caliguiri and the research team that works so hard.

It is also directly related to Pelotonia because one of the things they look at is what level of community support you have and I think that has really helped to push us over the line. The concept of being the best we can at doing cancer research is something that we are really proud of. We would love to get a nine next time. I don't know, that's not possible. We would love to keep moving forward and we take great pride in that.

We are also continuing to make progress in our plans for a teaching and learning institute. We had a teaching and learning summit this past May and we're having a follow-up coming soon. An advisory group will be meeting this fall. We received a recent update from Provost Steinmetz about making more effective use of our summer session, one of the outcomes of our teaching summit. We are very excited about those things. We think that more effective use of the summer could help our students complete their degrees on time. We could use some innovative ways to deliver course material which we think will be quite helpful and that will also, in addition to making the instruction better, allow students to leave with less debt and we think that is very important.

I have mentioned our academics and how well that has worked, I mentioned our health sciences and how well that has worked. We have mentioned some wonderful outreach we've had to the state. We mentioned really historic support from the state, from our local legislators and from our federal representatives as well. We are having dinner tonight actually with one of our senators and we really are well supported there.

We also have athletic programs at The Ohio State University. I don't want them to be overshadowed too much by our academic success. Last year, we won the Big Ten Conference, a great conference. The Big Ten was very pleased to be able to win nine National Championships. There are 33 conferences, and they won nine National Championships. Ohio State won five of those nine so we did more than our share of heavy lifting. We are really proud of that.

Kudos to Gene Smith and his staff for an extraordinary year of excellence. Wrestling won its first National Championship in 94 years, our pistol team won a national championship, as I say with chagrin by beating the U.S. Military Academy's but you know we are pleased with how well they did. Our women's rowing team won its third consecutive national championship. We had them over to the house for dinner a couple of nights ago. They are more than 50 women who are just incredible people to meet, really, really dedicated. They had to leave early because they have a nine o'clock bedtime every night and then get up in the morning to row. This was their third consecutive national championship. First time in NCAA history that a rowing team has done that.

Our women's synchronized swimming team won its 29th national championship which is unbelievable, that is great dominance. Of course, our men's football team, which is currently again ranked number one, won its national championship last year. We had a wonderful year on the athletic field.

I was also proud to know that our athletes who graduated had a cumulative GPA of 3.02; they did very, very well in that category. We are proud of them as students and proud of them as athletes and proud of them as representatives of The Ohio State University.

I wanted to say that I am very pleased about the new changes, new legislation in the budget bill that allows us to provide full voting rights for our students on the Board of

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Trustees. The state budget bill that passed at the end of June enables this so we will change our bylaws and this will allow our student trustees to be voting members. There is a 90-day waiting period. I look forward to that happening and congratulate our legislators for this positive change.

I am grateful for our student trustees for their contributions and to our past student trustees, one of whom you saw in the video, for behaving in a way that showed everyone that they deserve full voting rights and full membership and we really do appreciate your contributions.

I will echo the chairman's remarks and welcome Halie Vilagi, who is our new student trustee. Halie is pursuing a degree in Public Affairs with a minor in Political Science. Halie it is wonderful to have your participation here at university events. It was great to spend last weekend with you and we look forward to great years working with you.

Also, want to welcome new charter trustee and longtime friend of the university, Jim Klingbiel. Jim previously served on our university's Foundation Board of Directors and is the co-chairman and CEO of the Klingbeil Company in San Francisco. Jim we are grateful to have you and Sally be a part of our family and appreciate your support over all of the years and we look forward to working closely with you in the coming years as well. Thank you.

And finally, I want to just say I couldn't be more excited and enthusiastic to begin my second academic year here. There is no university on the planet with the complexity, the depth, the richness, and the possibilities of The Ohio State University. It is a great privilege to be working with all of you. I look forward to another year of undisputed excellence in everything we do.

This concludes my report and thank you all very much.

Dr. Wadsworth:

Thank you very much President Drake, Again, a long list of wonderful things that we can be proud of and I appreciate the report.

At this time we are going to go to committee reports and Abigail Wexner is going to report out on the Wexner Medical Center Board, where we also had the opportunity for a more in-depth dive this week into the wonderful things that have been happening there. Mrs. Wexner.

COMMITTEE REPORTS

Mrs. Wexner:

Thank you, Mr. Chairman. The Wexner Medical Center Board met on Tuesday and we began our meeting with the CEO update. Dr. Retchin reported on our *U.S. News and World Reports* rankings as well as reviewed the Wexner Medical Center performance scorecard. I would like to note that inpatient mortality is green, as our president noted. This metric is a reflection of the quality of care that we provide to our patients and as we all know, this is probably the most important metric that we are concerned about and track and look at.

Dr. Retchin then presented the Plan for Patient Care Services for University Hospitals and the Arthur G. James Cancer Hospital. We were required to review these plans annually. There were no significant changes from last year.

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Dr. Wadsworth then presented the Amendments to the *Bylaws of the Wexner Medical Center Board*. The amendments bring us in alignment with Joint Commission Standards related to granting temporary privileges and the composition of our medical staff administrative committees. Also, there are some more general changes to the bylaws that established the Wexner Medical Center Board. We are rescinding three sections that are either outdated or duplicated and we are also proposing the addition of the individual hospital chief executives and the CEO of the Health System as ex-officio, non-voting members. Related to the chair of the Wexner Medical Center Board's term, we are recommending a continuance of the current structure.

Mr. Geier then presented the year-end financials and overall performance is up, as noted. Our operating margin and debt service coverage continue to grow and we are outperforming budgets in these areas. Our days cash on hand has grown but this is still a metric that we will continue to watch and monitor closely. Again, financial health is very good.

Mr. Geier also presented the Fiscal Year 2016 Budget for the medical center. Both the budget and the Amendments to the *Bylaws of the Wexner Medical Center Board* are being recommended by the Wexner Medical Center Board to the university board for approval.

We concluded with an update of our outreach efforts with a particular focus on our telemedicine program. We have telemedicine operations and connections to our community hospitals throughout the state of Ohio. Our most developed telemedicine program is related to the care and treatment of stroke. We were able to connect to Memorial Health in Marysville and witness firsthand the lifesaving impact that telemedicine can have on patients.

We also met in executive session and that concludes my report Mr. Chairman.

(See Appendix III for background information, page 86)

Dr. Wadsworth:

Thank you very much. Any questions or comments? It was certainly a very successful year and it was a very good meeting we had to learn about the details. Next up is Dr. Reid on Advancement committee.

Dr. Reid:

Thank you, Mr. Chairman. The Advancement Committee met yesterday and we began with several items for action.

Mr. Eicher provided the university foundation report. Foundation Board recruitment continues with commitments from six new directors. The Foundation Board is preparing for meetings on October 8th and 9th. The meetings will begin with the Celebration of Excellence, which formerly was the Evening of Distinction. Lou Ann Moritz Ransom will receive the Gerlach Development Award and Ralph and Barbara Rockow will receive the Reese Medal. Following the Foundation board meeting, Dr. Robert Wright will guest lecture to students and leadership about his personal experience of participating in the March on Selma with Dr. Martin Luther King, Jr. and his role during the Civil Rights Movement for Voting Rights.

Dr. Fincher then presented the namings related to the otolaryngology laboratories being named after Dr. David Schuller as well as three internal spaces within the Chemical and Biomolecular Engineering and Chemistry Building. The Foundation report and naming resolutions were passed by the Advancement Committee and are they are included in the consent agenda.

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Mr. Eicher provided an update on fundraising, and as Dr. Drake just bragged and I think it is still worth bragging again, \$405 million in new fundraising activities and a university record of \$360 million in cash activity. Nothing is wrong with saying that twice.

On the scorecard, there are a couple of areas of note. Participation in the Buckeye Room is nearing 10,000 members. The Buckeye Room is a virtual community of alumni, and it is from this virtual community that we get loads of input on how the university is doing overall and things that are of interest to the university and to alumni. We continue to collect great insights from them.

Overall performance for our engagement efforts are every healthy. We nearly doubled the number of unique event attendees. This means people who come out and attend events that are related to the university.

Ms. Beckwith provided an update on Alumni Association activities. The association is transitioning the officers of the board. There will be a new chair, vice chairs, and treasurer, all of whom will be named in September. Ms. Beckwith also acknowledged the excellent work Chris Ito has done to lead the board over the last two years and he has been really phenomenal.

Fall will be busy for the Alumni Association, as the team is working, in conjunction with partners across the university, to produce events for alumni, not the least of which is homecoming on October 9th and 10th.

Mr. Gurd then discussed details of the first ever 2016 Volunteer Summit. I would like to ask all of us, those in the room, to note April 14th on your calendars. That will be the first time that we will host a summit that brings together volunteers, faculty, staff, and students from across academic and administrative disciplines and across the country to become better educated about one of our discovery themes, Food Security. Dr. Drake has said this regarding food security: This is something that "can and will transform lives in our community and beyond."

The committee then met in executive session and that concludes my report Mr. Chairman.

Dr. Wadsworth:

Thank you Dr. Reid. Any comments or questions? These reports are fairly brief but are reminders that we cover about \$6 billion of responsibility every year. It really is a bit of an iceberg where we see the tip here and there is an awful lot of work that goes on and thank you for that.

The next report is by Mr. Jurgensen on Audit and Compliance.

Mr. Jurgensen:

Thank you, Mr. Chairman. The Audit and Compliance Committee met yesterday and we had three items for discussion on our agenda.

The first item dealt with an update from our external auditing firm, PricewaterhouseCoopers (PwC), relating to the year-end financial audit of the university. Planning for the year-end audit has been completed. There have been no significant changes with respect to the plan itself. No new significant risks identified in the audit and we are on track for all of the expected deliverables. This leads up to the receipt of the audit in October, we are on our normal time frame there.

This week there is a number of meetings that will begin to take place with PwC and various members of our financial staff. PwC also spent some time talking to us about GASB (Governmental Accounting Standards Board) 68. This is a relatively complicated

issue but it deals with "Schedules of Collective Pension Amounts and Employer Allocations." For the first time, we are going to be required to put on our balance sheet, liabilities with respect to our pension obligations. The interesting thing about this is that these are actually pension obligations carried by the state of Ohio but they are going to end up on our balance sheet. The liability will, the assets actually rest with the state. I will admit that, I don't get it, but rules sometimes are rules.

Our chief financial officer is spending a lot of time working with everyone to calculate what these amounts will look like. They actually have come down a little bit. That is a function of interest rates and the performance of assets that are on the other side of the liability, but nevertheless these are really big numbers. My first concern was if we were going to change our balance sheet in a significant way, how would some outside people look at that, particularly the rating agencies? I think in this particular case, the rating agencies understand that yes that's going on the balance sheet but they know what the truth of the liability is. Geoff tells us that he does not anticipate any issues with respect to the rating agencies for this but more to come. This should go on our balance sheet as of June 2015, so when we get the audit in October, we will have a reconstituted balance sheet.

Next, Gates Garrity-Rokous provided the committee with an update on the university's compliance and integrity program. Gates began with an assessment of the university's compliance program and presented the Office of University Compliance and Integrity's annual report for the year. This is a pretty comprehensive plan, covers a lot of ground, and covers every square inch of the university. I think it should go without saying that, at least in my experience, and supporting something Dr. Drake said, is an extremely complicated place. When you go across the academic part of the university, the medical center part of the university, the athletic part of the university, all the research that goes on at the university, it is federal government, it is state government, it is local government, it is accounting, it is just a whole host of things. This plan to ensure that we have proper controls and procedures and testing, is a very daunting task, but we are on track. We have made significant progress. I think it is too soon to declare victory necessarily across all these things, but the committee remains pleased with the progress that we've made.

Gates also addressed internal and external factors that the office has identified in three areas. One is risk mitigation, one is integrity in governance, and the third is issue response. Another aspect of Ohio State that stands out is, we have a lot of events that happen and a lot of issues that we need to respond to and deal with. We track and monitor all of those very carefully.

As part of the planning for all of the compliance work, Gates' office will continue to work closely with the Audit and Compliance Committee to examine its progress over the last year. One of the things that we spent a fair amount of time talking about are lessons learned. As things come up and as we get to control breaks of one kind or another, and everybody does, the key to all of it really is trying not to make the same mistake twice. We really would like to learn from what has gone on in the past.

Finally, as is the case with most of our committees, Gates presented the Audit Committee scorecard. I would note that performance is up on all items and, as a continuation of our conversation from the June meeting, we are watching closely the staffing and resource changes in the Office of Research, and Gates noted as part of the scorecard that the Office of Research performance is trending upward for the year. That is a good thing.

The committee also met in executive session and that concludes my report.

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Dr. Wadsworth:

Thank you, Mr. Jurgensen. Questions or comments? That is a very busy agenda in Audit and Compliance and those of us that are able to attend see a tremendous range of activities and complexity.

Next up is Mr. Shumate who is going to discuss the outcome of the Academic Affairs and Student Life Committee.

Mr. Shumate:

Thank you Mr. Chairman. Our committee met yesterday at Curl Hall, part of the new North Residential District, and it was great to experience and see this project first hand. We also, at the beginning of our meeting, welcomed our three new members. Dr. Richard Herrmann is joining us as our faculty representative. He is the chair of the Department of Political Science and has held that position since 2011. We look forward to working with Dr. Herrmann on the committee issues and deliberations. Also, Jim Klingbiel, our newest charter trustee, brings to us a wealth of background and experience to add to the deliberations of the Academic Affairs and Student Life Committee. Halie Vilagi is our new undergraduate student trustee who is majoring in public affairs with a minor in political science. We look forward to working with all three of our new members.

We began our meeting focused on two action items. The long list of personnel actions and secondly the approval of a reaccreditation process for ATI (Agricultural Technical Institute) becoming part of the university's overall process. Both of these resolutions were passed by the committee and they are included on the consent agenda for approval by the full board.

As all of our committees do, we reviewed the academic initiatives scorecard, and it is in very good shape. As we know, we are focused on our strategic items of balancing affordability, access, and excellence for our students, developing e-learning, a strong focus on increasing need-based aid for our students, as well as continuing our focus on the discovery themes for our faculty and research.

The committee then heard from Dr. Javaune Adams-Gaston, the vice president for Student Life, and Dr. Linda Martin, who is the Director of the STEP Program, the Second-Year Transformational Experience Program. They spoke about the STEP program and the activities over the past several years. Having the North Residential District as part of that process has really added to the experiences and the significance of the STEP program.

As we all know, we approved the STEP program in 2012, with the goal of increasing second year student success through interaction with faculty, participation in campus events, as well as peer interaction and living on campus. The elements of STEP include a two-year on-campus residency requirement, weekly meetings, faculty support, a two-part financial literacy program, which is going quite well, and a signature project in the spring. In its first two years, about 2,000 students and approximately 130 faculty mentors have been involved with this program and it is a national model in terms of enhancing the student experience, also one of our primary goals.

Also during our meeting, a student, who participated in the STEP program, Alexis Johnson joined us and talked about her experience with STEP. In particular, she was very pleased with the opportunity to participate in a global experience that was provided by the STEP program. She was very complementary of her faculty advisor and mentor, Dr. Tim Gerber, and talked about the importance of that interaction with faculty as a part of this program. The committee then heard from the dean of our College of Social Work who gave an overview of the college, which currently ranks as 15th among public universities by *U.S. News and World Report*.

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I would also note that the Ohio State's College of Social Work is the oldest continuously accredited public social work program in the United States. The college is doing quite well. It received its largest sponsored research award from Franklin County Children's Services which is a five year award totaling more than \$1.3 million. The college received a \$2 million grant to create the Higher Education Center for Alcohol and Drug Abuse Prevention and Recovery. Also, the college is at 117% of its capital campaign goal, including a \$1 million bequest from an alum, which is the largest single donation to date for the college. We certainly encourage them to continue their fundraising efforts.

Mr. Chairman we had a very interactive meeting. One focused, as I said, on our priorities and our strategic initiatives and that concludes my report.

Dr. Wadsworth:

Thank you very much. Any comments or questions? Moving on, Mr. Brent Porteus will cover the work of the Finance Committee.

Mr. Porteus:

Thank you Mr. Chairman. The Finance Committee met yesterday and had a very ambitious agenda. During the meeting, six items were presented for discussion.

Ms. Devine presented the university financial scorecards and the fiscal year 2015 interim financial report, which showed the university and Wexner Medical Center are overall financially on budget through June 30, 2015. The consolidated scorecard showed all metrics as exceeding budget except for total expenses and change in net financial assets due to underperformance for investment income. I would like to note that the medical center had a record year of earnings while increasing safety, as we have talked about, and we need to recognize Geoff Chatas's role in helping to launch initiatives that were crucial in that success.

The physical environment scorecard was then reviewed by Mr. Kasey. He discussed with us those items that were coded yellow and what they are doing to bring them back into the green status. The construction project status report was presented by Ms. Readey and it was noted that most major projects are green on the report as on time and on budget to date.

Mr. Lane, Mr. Papadakis, and Mr. Chatas gave the annual review on the long term investment pool from the Office of Investments and the Office of the Treasurer. The fiscal year 2015 year end summary was provided, along with the contribution analysis, the distribution by designated use, and a review of the operating funds investment policy as we do on an annual basis.

Mr. Papadakis then provided the annual review on the internal bank. This included a summary of the services to the different university departments, a list of outstanding loans and leases, and projects funded during the 2015 fiscal year.

The Finance Committee additionally discussed six items for the consent agenda and I will briefly review those resolutions. Mr. Chatas presented the fiscal year 2016 budget. The budget, as presented, is based on the tuition and fee levels approved at the June board meeting. We were unable to approve the budget in June as we didn't know what the legislature's final decisions would be and that is why we are presenting it here in August. The university closed fiscal year 2015 in a strong financial position, however there are a number of challenges that we continue to review and that must be managed.

Mr. Chatas and Mr. Kasey presented the capital investment plan for fiscal years 2016 through 2020. The total request for the five year period is just slightly above \$1 billion, with \$797 million of that made up of prior commitments.

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Then, Mr. Chatas presented the appointments to the self-insurance board. The members being appointed to the board are Charlotte Agnone and James Gilmour with terms ending on June 30, 2017.

Ms. Readey and Mr. Kasey then presented several requests for approval to increase professional services and/or construction contracts that we reviewed and discussed. The materials for each of those projects can be found in your board materials.

Finally, Mr. Myers presented the sale of two real properties, one located at 506 Park Overlook Drive and the second at 786 Griswold Street for distribution. These resolutions were passed by the Finance Committee and are included in the Board of Trustee's consent agenda today.

Mr. Chairman we then went into executive session and that concludes my report.

Dr. Wadsworth:

Thank you very much. Comments, questions? We will move to our final report by Mr. Tim Smucker, which is the Governance Committee. Tim.

Mr. Smucker:

Thank you Mr. Chairman. The Governance Committee met yesterday and we reviewed four items for action and had one item for discussion.

The meeting began with a presentation on Amendments to the *Bylaws of the Board of Trustees*. Ms. Link and Mr. Meadows provided an overview of the process that they used to ensure that a comprehensive review and evaluation of our bylaws was conducted. They reviewed bylaws of peer intuitions as well as used resources from the Association of Governing Boards to ensure that our bylaws reflect best practice. They then walked through the revisions to each chapter of the bylaws. The vast majority of the changes proposed were not designed to change current board practice, but are to either correct incorrect or outdated items, codify certain board practices already in existence, or remove duplicative provisions of the bylaws as compared with the remaining bylaws, revised code provisions, and existing university rules.

The additional changes were designed to provide the board and administration with additional reasonable flexibility and clarity about how the board conducts its work. We also moved the talent and compensation and master planning and facilities from ad hoc committees to full standing committees of the board.

Ms. Link then presented the Amendments to the *Bylaws of the Wexner Medical Center Board*. These were reviewed by the Wexner Medical Center Board at its meeting on Tuesday, as was indicated by Mrs. Wexner's report, and were recommended to the Governance Committee for consideration.

Dr. Wadsworth presented the ratification of committee appointments for 2015-2016. Our new student trustee, Halie Vilagi, and the new faculty representative, Richard Herrmann, to the Academic Affairs and Student Life Committee were added to the roster. Also, the committee roster was updated at yesterday's meeting to include the appointments to the newly formed talent and compensation and master planning and facilities committees.

Mr. Jurgensen then presented the total compensation philosophy and the procedure for setting and reviewing compensation for university executives. These documents were vetted through our Talent and Compensation Committee when they were functioning as an ad hoc committee. The compensation philosophy is a formal statement regarding the university's position on total compensation for executives. It sets the foundation for a consistent and standardized approach for attracting, rewarding, and retaining key executives to the university and medical center. This document is an update to the

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university's current compensation philosophy. The procedure for setting and reviewing compensation identifies which executive compensation actions may be approved by the president and which ones require board or committee approval. The procedure also outlines how the board will complete its annual review of senior executive compensation.

All of these resolutions were passed by the committee and are on the consent agenda for approval of the full board.

We concluded our meeting with an update by our chairman on the presidential performance evaluation and then we also met in executive session.

With that, I would like to ask Chairman Wadsworth to report to the full board on the presidential performance evaluation.

PRESIDENTIAL PERFORMANCE EVALUATION

Dr. Wadsworth:

Thank you very much Mr. Smucker. As is our practice, and has been for many years, we did undergo a thorough review of the president's performance during his first year, in this case, and he has been met with many successes and I want to take a few minutes and detail progress over the last year.

President Drake began his tenure as the 15th President in July of 2014, and we all welcomed him and his wife Brenda to the Columbus community. Since then, we've been impressed with his professional accomplishments, keen intellect and his grounded humility, and we are very pleased that we have him as our new leader.

President Drake quickly went about the work of building a working knowledge of both the institution and the state of Ohio. Amongst those, we set five early goals for his first year of the presidency as reported to the Governance Committee in late 2014. In addition to unexpected events that always come up during the year and took a lot of his attention, we worked collaboratively on these goals and I am now going to briefly outline what they were and some of the accomplishments.

The first goal, recognizing by the way, that the Wexner Medical Center is about \$3 billion of the total \$6 billion of this university on an annual basis. The first goal was to create an environment of excellence at the OSU Wexner Medical Center focused on leadership and organizational structure. President Drake successfully recruited Dr. Sheldon Retchin, who was introduced earlier, as executive vice president and has the comprehensive health sciences organization as part of his medical center structure. In addition, he successfully opened the new James. I am pleased to report from the Wexner Medical Center Board meeting earlier this week, and as we heard from Mrs. Wexner, that the medical center has had an outstanding year both financially and with regard to the quality of the care provided to our patients. I know we have repeated that several times but it bears repeating when you both have great financial success and you have the quality and safety record that was earned this year. It really is rewarding. I have to say that Dr. Drake's career's worth of experience in academic medical centers has undoubtedly benefitted us.

Goal number two was to strengthen the quality of academic and research programs in order to continue our pursuit of excellence. The president led us through a renewal of our enrollment plan and laid out a bold plan regarding tuition, fees and housing. He also moved the Discovery Themes initiative forward with its first 20+ hires which will strengthen our research program. Other significant initiatives include the president's new thinking on student wellness and mental health programs as well as the University

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Teaching Institute that he mentioned earlier. We have enjoyed having a very strong focus on the core purpose of our university and teaching and seeing that emphasized.

Goal number three was to build a five year financial plan that balances revenue generation and expense reduction. The president, in his investiture, laid out a vision that meets this goal through a \$200 million reduction in cost and at the same time a \$200 million increase in revenue generation over a five year period, in both cases. This financial plan, in turn, takes those monies and reinvests them in our core mission. The first two years of a tuition plan, focusing on access and affordability, have already been put in place. And as we heard earlier, I am also pleased to report that the university's philanthropic giving campaign is not only on schedule, but we think a little bit ahead. That is a tremendous accomplishment also.

Goal number four was to establish a diverse university-wide culture that strengthens wellbeing as well as attracts, retains, and develops faculty and staff. This comprehensive effort resets expectations and plans for campus wide engagement. Recruitment of talent toward the university's most pressing priorities continues under this framework.

The fifth and final goal is to build off-campus relationships that further integrate the university into the economic, cultural, and public fabric of the state. Coming into a new community is quite a challenge to learn all the nuances and the intricacies and President Drake invested substantial time and energy in building meaningful relationships with key community, philanthropic, government, and business leaders and those relationships have already started to pay off for the university and will only grow and deepen in the next year. In addition, trustees and their feedback praise Dr. Drake's integrity, his intelligence, his capabilities, and in general, we feel collectively we are on a very favorable trajectory. Overall your time with us, Dr. Drake, we characterize it as very strong optimism for the future.

Specifically, I think the President struck an excellent tone with his investiture address where he laid out a compelling vision for Ohio State centered on access, affordability, and inclusive excellence. We recognize there were challenges, there always will be, but the president managed them extremely well. Overall, work remains to be done, but a great deal was accomplished this year and the board looks forward to partnering with you on our continued important work moving forward.

I have asked Mr. Jurgensen, in his role which will be new as Chair of a fully implemented, Talent and Compensation Committee, to come forward at our November meeting with recommendations for compensation adjustments and any necessary contractual changes as a result of this positive evaluation.

Finally and most importantly, I want to thank you, Michael, for your steadfast work on behalf of the university and this board and I will repeat my appreciation for all that Brenda does as well. It is a real team effort and I think we are all much better for it.

With that, I will ask if there are any further comments from my fellow trustees. Well I did receive them all in writing and in various other ways so I won't be surprised if there isn't.

The consent agenda is now before the trustees. I would like to call on Dr. Drake to present it to the board.

CONSENT AGENDA

President Drake:

Thank you, Chairman Wadsworth. Thank you for the kind words and thank you very much for the great welcome that Brenda and I have had to this community. You, the

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entire Columbus community, and also the amazing 500,000 person strong Buckeye Nation, have been really terrific.

Today we have a total of 16 resolutions on the consent agenda. We will hold a separate vote on item two, Amendments to the *Bylaws of The Ohio State University Wexner Medical Center Board*. We have revised copies of the Amendments to the *Bylaws of The Board of Trustees*, Amendments to the *Bylaws of the Wexner Medical Center Board*, and Ratification of Committee Appointments for 2015-2016.

We are seeking approval for the following:

**AMENDMENTS TO THE BYLAWS OF
THE OHIO STATE UNIVERSITY BOARD OF TRUSTEES**

Resolution No. 2016-01

Synopsis: Approval of the attached amendments to the *Bylaws of the Ohio State University Board of Trustees*, is proposed.

WHEREAS a comprehensive periodic review of all chapters of the bylaws is a governance best practice; and

WHEREAS the last revisions to the *Bylaws of the Ohio State University Board of Trustees* took place in August 2013; and

WHEREAS the Board of Trustees desires to update Board committee structure and other board practices as described in the *Bylaws of the Ohio State University Board of Trustees*; and

WHEREAS pursuant 3335-1-09 (C) of the Administrative Code the rules and regulations for the university may be adopted, amended, or repealed by a majority vote of the Board of Trustees at any regular meeting of the Board:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the attached adoptions, amendments, and rescissions of the *Bylaws of the Ohio State University Board of Trustees*.

(See Appendix IV for background information, page 149)

RESOLUTIONS IN MEMORIAM

Resolution No. 2016-02

Synopsis: Approval of Resolutions in Memoriam, is proposed.

BE IT RESOLVED, That the Board of Trustees approves the following Resolutions in Memoriam and that the President be requested to convey copies to the families of the deceased.

Ronald G. Corwin

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on June 29, 2015, of Ronald G. Corwin, Professor Emeritus of Sociology in the College of Arts and Sciences.

Professor Corwin held a BA from Iowa State Teachers College, served in the United States Air Force in Japan, and then upon completion of his military service Professor Corwin obtained his MA and PhD degrees in Sociology at the University of Minnesota. He taught

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at Teachers College, Columbia University, and for one year he served as director of basic research in the U.S. Department of Education. He joined the Ohio State faculty in 1962 and had a distinguished 33 year career. After an early retirement from Ohio State Professor Corwin moved to California where he worked for several years as a research administrator for an independent research organization.

Professor Corwin authored or co-authored over 100 publications, including 14 books and dozens of research articles in top professional journals including the American Sociological Review, American Journal of Sociology, Social Forces, and Administrative Science Quarterly. His main scholarly focus was on the sociology of education and is widely noted for his books, *The School Choice Hoax: Fixing America's Schools and Reform* and *Organizational Survival: The Teacher Corps as an Instrument of Educational Change*.

Professor Corwin's work was well received by his colleagues. Within the field of sociology of education, Professor Corwin was voted as one of the five individuals making the greatest contributions to the growth and development of the field. He was also voted as a top contributor to the field of educational administration. He was former vice president of the American Educational Research Association. He held elected positions in the American Sociological Association and served as Associate Editor of the journal *Sociology of Education*.

Among his numerous and valuable assignments in the sociology department he served with distinction both as Chairman of the Graduate Committee and as Personnel Committee Chairman during a period of very rapid growth and expansion. His efforts helped consolidate the sociology department's position as one of the best in the country.

On behalf of the university community, the Board of Trustees expresses to the family of Professor Ronald Corwin its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the Board's heartfelt sympathy.

Daniel L. Cowdrey

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on May 25, 2015, of Daniel L. Cowdrey, Associate Professor Emeritus of The Ohio State University Extension Service.

Dan was born May 16, 1935, in Williamsburg, OH. He received his BS degree in 1957 and his MS degree in 1969 in Agriculture Education, both from The Ohio State University.

His Extension career in Ohio began on July 1, 1966 as the County 4-H Extension Agent in Fayette County. He resigned on July 31, 1968. On June 1, 1970 he was reemployed as the County Extension agent in Highland County. Professor Cowdrey added Community and Natural Resource Development programming to his responsibilities July 1, 1979. Beginning June 1, 1990 he gave leadership to the Alternative Agriculture Enterprise Center (AAEC) in Hillsboro and began working solely with these duties on April 1, 1993. He held this position until his retirement on March 31, 1995.

Professor Cowdrey was recognized for his teaching of various agricultural programs to many audiences. He participated and worked with cultural and technical exchange programs in Brazil with a major area of emphasis on the dairy program which included reproduction feeding, care and management, and handling milk from farm to market. He also worked extensively to further develop and expand trade relations so that the export of dairy breeding livestock could be expanded. His work at the AAEC included many programs on economic development and alternative crops for the citizens of southern Ohio. He served on many committees and was a member of the National Association of Agricultural Extension Agents.

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On behalf of the university community, the Board of Trustees expresses to the family of Professor Daniel Cowdrey its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the Board's heartfelt sympathy.

Derek Horton

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on June 5th, 2015, of Derek Horton, Professor Emeritus of Chemistry in the College of Arts and Sciences.

Professor Horton held a bachelor of science in chemistry, with honors, in 1954, PhD in 1957, and DSc in 1972 from Birmingham University, UK. He was hired by The Ohio State University in 1959 as a research associate in the Department of Chemistry, joined the faculty in 1962 and was promoted to full professor in 1969. After 33 years, he retired from the Department of Chemistry in 1992.

In terms of Derek Horton's excellence in science and the profession of chemistry at The Ohio State University, he was given a citation of outstanding teaching in 1973, the Alumni Award for Distinguished Teaching in 1980, and the University Distinguished Scholar Award in 1989.

On behalf of the university community, the Board of Trustees expresses to the family of Professor Derek Horton its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the Board's heartfelt sympathy.

Eleanor R. Kersh

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on May 18, 2015, of Eleanor R. Kersh, Instructor Emeritus of The Ohio State University Extension Service.

Ellie was born December 30, 1924, in Columbus, OH. She received her BS degree in 1947 in Home Economics from St. Mary's of the Springs and her MS degree in 1976 in Agriculture Education from The Ohio State University.

Her Extension career in Ohio began on January 1, 1970, as the County Extension Agent, Home Economics in Franklin County. On December 1, 1972, she became the County Extension Agent, Home Economics in Delaware County. She held this position until her retirement on July 31, 1987.

Instructor Kersh was recognized for her outstanding teaching to various audiences. She prepared and taught many classes for the Expanded Food and Nutrition Education Program and was instrumental in establishing that program for low income citizens. Instructor Kersh wrote radio scripts, established Extension homemaker groups, was instrumental in providing educational programs directed to low income senior citizens who needed home furnishing and she also prepared 4-H subject matter training. She was instrumental in organizing and planning sessions with the Ohio 4-H Fashion Board for young teens who took clothing projects in 4-H. Instructor Kersh served on many committees and was a member of the National Association of Extension Home Economists.

Peers and supervisors recognized that Instructor Kersh was a hard-working, dependable and outstanding home economist.

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On behalf of the university community, the Board of Trustees expresses to the family of Professor Eleanor Kersh its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to her family as an expression of the Board's heartfelt sympathy.

Donald R. Kibbey

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on April 2, 2015, of Donald R. Kibbey, Associate Professor Emeritus in the Department of Integrated Systems Engineering in the College of Engineering.

Prior to coming to Ohio State, Dr. Kibbey was a member of the Civilian Conservation Corps (CCC) in California and Oregon. He also served in Algiers in the Army Air Corps during World War II. Professor Kibbey received his master's and doctoral degrees from The Ohio State University in 1949 and 1957, respectively.

After receiving his degrees, Professor Kibbey taught Industrial Engineering at The Ohio State University for more than 30 years. Dr. Kibbey was a respected teacher who trained and influenced generations of students. He was a valued colleague amongst his peers and his efforts contributed to the reputation and prestige of the department and its programs.

On behalf of the university community, the Board of Trustees expresses to the family of Professor Donald Kibbey its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the Board's heartfelt sympathy.

Joel H. Magisos

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on May 3, 2015, of Joel H. Magisos, Professor Emeritus in the Department of Agricultural Education.

Joel Hans Magisos was born May 20, 1929, in Chuquicamata, Chile to Norwegian parents Hans and Belinda (Sletmoe) Magisos. He became a naturalized citizen as a child and was raised in Auburn, Washington. Joel graduated from Auburn High School in 1947 and received two BS degrees from Washington State University; one in Agriculture and one in Education. He received his MS degree in Education from Washington State University, and a PhD in 1968 in Vocational Education from The Ohio State University.

Professor Magisos devoted himself to education as a teacher of secondary vocational agriculture from 1953-1962 in Deer Park and Auburn, Washington, then as a state vocational education supervisor, professor, leader, and international consultant. He was an Ohio State University professor, a Washington State University assistant professor, associate director of the National Center for Research in Vocational Education at Ohio State, and director of the ERIC (Education Resources Information Center) Clearinghouse on Adult, Career, and Vocational Education.

He loved to travel, and directed/consulted on vocational education projects around the U.S. and in 22 other countries. In his retirement, he co-founded Powell International, Inc., and chaired the Accrediting Commission of Career Schools and Colleges of Technology.

Professor Magisos served his profession as president of the American Vocational Education Research Association (now the Association for Career and Technical Education) and was a member of the American Association for Agricultural Education. He received various honors and awards, including membership in seven professional and academic honorariums and The City & Guilds of London. The International Vocational Education and

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Training Association, which he founded, annually awards The Joel Magisos Exceptional Service Award Scholarship.

Joel believed in community participation and was a member of the National FFA (Future Farmers of America) Organization, Kiwanis International, the Masonic Lodge, and the United Methodist Church. In retirement, he learned to pilot and served as commodore of the Sequim Bay Yacht Club, educational officer of the North Olympic Power Squadron, and chair of the New Dungeness Light Station Association.

On behalf of the university community, the Board of Trustees expresses to the family of Professor Joel Magisos its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the Board's heartfelt sympathy.

Richard C. McNutt

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on June 8, 2015, of Richard C. McNutt, Assistant Professor Emeritus of The Ohio State University Extension Service.

Dick was born April 19, 1936, in Forest, Ohio. He received his BS degree in 1959 in Agriculture Education and his MEd degree in 1963, both from The Ohio State University.

His Extension career in Ohio began on July 1, 1964 as the County Extension Agent, 4-H in Portage County. On June 1, 1969 he was moved to Holmes County as the County Extension Agent, Agriculture. He held this position until his retirement on June 30, 1987.

Professor McNutt provided leadership to many different agriculture programs to many audiences. His programming and expertise included working with Christmas tree growers, the forestry industry, estate planning for the agriculture clientele, the dairy industry which included programs on dairy production, dairy marketing, and dairy expansion. He also worked very closely with the agricultural clientele in Tuscarawas and Coshocton counties. He served on many committees and was a member of the National Association of Agricultural Extension Agents.

On behalf of the university community, the Board of Trustees expresses to the family of Professor Richard McNutt its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the Board's heartfelt sympathy.

Wilma K. Meckstroth

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on June 11, 2015, of Wilma K. Meckstroth, Professor Emeritus of Chemistry at The Ohio State University at Newark.

Professor Meckstroth held a BS in Chemistry/Mathematics degree from The Ohio State University. She received her PhD degree in Physical Chemistry from The Ohio State University in 1968 and joined the faculty at the Newark Campus as an assistant professor that same year. Professor Meckstroth's research yielded numerous publications in scientific journals and talks at national and local conferences, which enabled her to rise to the rank of full professor, at that time a rare achievement for a faculty member at a regional campus.

Professor Meckstroth was an effective and dedicated teacher during her tenure at the university and beyond. She taught courses in general chemistry and physical chemistry,

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designed laboratory experiments, and developed a new chemistry course for underprepared students. Results of the latter she published at the national level. Two teaching awards highlight Professor Meckstroth's excellence in teaching. In 1976 the Manufacturing Chemists Association awarded her the Two-Year College Chemistry Teacher Award and in 1979 she received The Ohio State University's Alumni Award for Distinguished Teaching.

Dr. Meckstroth was very active in service to the university community. She served on and chaired a number of faculty committees, both at the Ohio State Newark and the Columbus campus. She also was head coach for the men's and women's tennis teams for the Newark Campus.

Following her retirement from academia, Dr. Meckstroth worked for many years in the emergency room at Mount Carmel East Hospital in Columbus, Ohio, as a patient liaison. While there, she also applied her teaching skills to conduct workshops for medical intensive care personnel.

Both at the academic and the personal level, Wilma Meckstroth was a remarkable woman. She pursued an academic career in science at a time when women were unrepresented and faced numerous challenges based on gender. She accomplished this while also raising three children. She was an energetic woman with the ability to balance career, family life, and hobbies. She had a passion for flying and performing aerobatic stunts, bicycling and hiking, tennis and camping, downhill and water skiing, and playing the piano and bridge.

On behalf of the university community, the Board of Trustees expresses to the family of Professor Wilma Meckstroth its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to her family as an expression of the Board's heartfelt sympathy.

John B. Neuhardt

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on April 4, 2015 of John (Jack) B. Neuhardt, Professor Emeritus in the Department of Integrated Systems Engineering in the College of Engineering.

Professor Neuhardt served as a lieutenant in the United States Air Force in the early 1950s. He attended the University of Michigan where he received his BA in Mathematics in 1956, Masters in Mathematics in 1958, Masters in Industrial Engineering in 1965, and PhD in Industrial Engineering in 1967.

After receiving his degrees, Professor Neuhardt moved to Ohio State where he taught Industrial Engineering for more than 30 years. Professor Neuhardt was a respected teacher who trained and influenced generations of students. He was a valued colleague amongst his peers and his efforts contributed to the reputation and prestige of the department and its programs.

After the conclusion of his academic career, he moved to Mission Viejo, California to be closer to his daughters and grandchildren. Jack was a loving husband, father, and grandfather. He enjoyed playing the piano for others, watching the Detroit Lions and Tigers, and watching Ohio State University football and basketball.

On behalf of the university community, the Board of Trustees expresses to the family of Professor John Neuhardt its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the Board's heartfelt sympathy.

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Myra G. Philpott

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on May 15, 2015, of Myra G. Philpott, Assistant Professor Emeritus of The Ohio State University Extension Service.

Myra was born March 2, 1920, in Dillon, Montana. She received her BS degree in 1941 in Education from Bowling Green State University.

Her Extension career in Ohio began on December 1, 1952, as the Home Demonstration Agent in Allen County. On July 1, 1956 the title was changed to County Extension Agent, Home Economics. She held this position until her retirement on March 31, 1980.

Professor Philpott was recognized for her outstanding teaching to various audiences that included the minority population, young and employed homemakers, senior citizens, and low income citizens of Allen County. She held many workshops and gave presentations on food production and preservation. She was instrumental in organizing and planning sessions with the Ohio 4-H Fashion Board for Mall programs and conducted classes on pattern style and changes that also included basic sewing and tailoring. She served on many committees, was a member of the National Association of Extension Home Economists, and received the Distinguished Service Award from this organization.

Peers and supervisors recognized that Professor Philpott was a hard-working, dependable home economist and many indicated that "they were a better person for having had the opportunity to know and work with Myra".

On behalf of the university community, the Board of Trustees expresses to the family of Professor Myra Philpott its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to her family as an expression of the Board's heartfelt sympathy.

Katsumi Tanaka

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on July 12, 2015 of Katsumi Tanaka, Professor Emeritus in the Department of Physics.

Born in 1925 in San Francisco, Professor Tanaka received his preparatory education in Japan and briefly attended the Imperial University, Osaka. In 1947 he returned to the United States and attended the University of California, Berkeley where he received his AB degree in 1949 and his PhD degree in 1952. Professor Tanaka enjoyed a long and distinguished career as a theoretical physicist concentrating on high energy and elementary particle physics.

Prior to joining The Ohio State University as professor in 1964, he was an associate physicist at the Argonne National Laboratory from 1952-1964 and a visiting professor of physics at Ohio State from 1960-1961. He retired from the department in 1995 but maintained an active presence there throughout his emeritus years, right up to a week before his death.

During his tenure here he travelled extensively and was honored by visiting appointments at Fermi National Accelerator Laboratory, Batavia; Lawrence Berkeley Laboratory, Berkeley; CERN (Conseil Européen pour la Recherche Nucléaire), Geneva; Niels Bohr Institute, Copenhagen; Royal Institute of Technology, Stockholm; International Center for Theoretical Physics, Trieste; University of Warsaw, Warsaw; Institute of Theoretical Physics, Goteborg; University of Lund, Lund; Free University of Berlin, Berlin; Kyoto University, Kyoto; Stanford Linear Accelerator Center, Palo Alto; KEK National Laboratory, Tsukuba; and Centro Brasileiro de Pesquisas Fisicas, Rio de Janeiro.

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A fellow of the American Physical Society, Professor Tanaka was a versatile and very active researcher who participated in numerous conferences and symposia worldwide as lecturer and chairman. His work over the years was generously supported by grants from the U.S. Atomic Energy Commission, the U.S. Energy Research and Development Administration, and the U.S. Department of Energy. In 1975 he organized the Third International Conference on Weak Interactions at Columbus. His work spans the gamut of strong, weak and electromagnetic interactions where he worked with many collaborators, national and international. His extensive publication list in distinguished journals evokes a veritable history of high energy physics of the last 50 years.

Dr. Tanaka was a smiling and genial colleague in the Department of Physics before and after his retirement. His presence in the department and the university will be sorely missed.

On behalf of the university community, the Board of Trustees expresses to the family of Professor Katsumi Tanaka its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the Board's heartfelt sympathy.

RATIFICATION OF COMMITTEE APPOINTMENTS 2015-2016

Resolution No. 2016-03

BE IT RESOLVED, That the Board of Trustees hereby approves that the ratification of committee appointments for 2015-2016 are as follows:

Academic Affairs and Student Life Committee:

Alex Shumate, Chair
Linda S. Kass, Co-Chair
Cheryl L. Krueger, Vice Chair
Janet B. Reid
Clark C. Kellogg
Timothy P. Smucker
Abigail S. Wexner
Alan VanderMolen
James D. Klingbeil
HALIE M. VILAGI
RICHARD K. HERRMANN (faculty member)
Jeffrey Wadsworth (ex officio)

Finance Committee:

Michael J. Gasser, Chair
Brent R. Porteus, Vice Chair
W.G. "Jerry" Jurgensen
Erin P. Hoeflinger
Alexander R. Fischer
Corbett A. Price
Steven M. Loborec
Jeffrey Wadsworth (ex officio)

Advancement Committee:

Janet B. Reid, Chair
Erin P. Hoeflinger, Vice Chair
Linda S. Kass
Clark C. Kellogg
Cheryl L. Krueger
Brent R. Porteus
Alexander R. Fischer
Abigail S. Wexner
Corbett A. Price
Alan VanderMolen
Steven M. Loborec
Nancy Kramer
Craig S. Bahner
Christopher A. Ito (Alumni Assn member)
Samira K. Beckwith (Alumni Assn member)
Keith D. Monda (Foundation Board member)
Daniel J. Wampler (Foundation Board member)
Jeffrey Wadsworth (ex officio)

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Audit and Compliance Committee:

W.G. "Jerry" Jurgensen, Chair
Michael J. Gasser, Vice Chair
Timothy P. Smucker
James D. Klingbeil
HALIE M. VILAGI
Lawrence A. Hilsheimer
Amy Chronis
Craig S. Morford
Jeffrey Wadsworth (ex officio)

Governance Committee:

Timothy P. Smucker, Chair
Alex Shumate, Vice Chair
Linda S. Kass
Janet B. Reid
Erin P. Hoeflinger
Alan VanderMolen
Steven M. Loborec
Jeffrey Wadsworth (ex officio)

**APPROVAL OF TOTAL COMPENSATION PHILOSOPHY AND PROCEDURE
FOR SETTING AND REVIEWING COMPENSATION FOR UNIVERSITY EXECUTIVES**

Resolution No. 2016-04

Synopsis: Approval of the attached Total Compensation Philosophy and Procedure for Setting and Reviewing Compensation for University Executives, is proposed.

WHEREAS in order to fulfill its mission and meet institutional hiring needs and priorities, the university must attract and retain outstanding executives; and

WHEREAS the university must set a foundation for a consistent and standardized approach for determining and approving executive compensation; and

WHEREAS a compensation philosophy and procedure for setting and reviewing compensation are important components in providing a foundation for the design and administration of executive compensation; and

WHEREAS the university's current compensation philosophy was updated to align with the university's approach for executives;

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the attached Total Compensation Philosophy and Procedure for Setting and Reviewing Compensation for University Executives.

(See Appendix V for background information, page 174)

PERSONNEL ACTIONS

Resolution No. 2016-05

BE IT RESOLVED, That the Board of Trustees hereby approves the personnel actions as recorded in the Personnel Budget Records of the University since the June 5, 2015, meeting of the Board, including the following Appointments, Reappointments, Appointment/Reappointment of Chairpersons, Faculty Professional Leaves, Faculty Professional Leave Correction, Emeritus Titles, and Promotion to Professor, and Tenure.

Appointments

Name: JOHN W. CHRISTMAN
Title: Professor (The John A. Prior Professorship)
College: Medicine
Term: July 1, 2015 through June 30, 2019

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Name: DARWIN L. CONWELL
Title: Professor – Clinical (The Charles Austin Doan Chair of Medicine)
College: Medicine
Term: July 1, 2015 through June 30, 2019

Name: SHARON L. DAVIES
Title: Vice Provost for the Office of Diversity and Inclusion
Office: Academic Affairs
Effective: July 1, 2015 through June 30, 2020

Name: JOHN P. FULTON
Title: Associate Professor (The Food, Agricultural, and Biological Engineering Endowed Professorship)
College: Food, Agricultural, and Environmental Sciences
Term: August 16, 2014 through May 31, 2019

Name: PETER L. HAHN
Title: Divisional Dean, Arts and Humanities
College: Arts and Sciences
Term: July 1, 2015 through August 30, 2020

Name: M. SCOTT HERNES
Title: Interim Vice Provost, Graduate Studies
Dean, Graduate School
Office: Academic Affairs/Graduate School
Term: September 1, 2015 through August 31, 2016

Name: SAFDAR N. KHAN
Title: Associate Professor (The Dr. Benjamin R. and Helen Slack Wiltberger Memorial Chair in Orthopaedic Surgery)
College: Medicine
Term: July 1, 2015 through June 30, 2019

Name: RUSTIN M. MOORE
Title: Dean and Professor (Ruth Stanton Chair in Veterinary Medicine)
College: Veterinary Medicine
Term: September 1, 2015 through June 30, 2020

Name: RITA H. PICKLER
Title: Research Professor (FloAnn Sowers Easton Endowed Professorship in Child and Adolescent Health)
College: Nursing
Term: October 1, 2015 through September 30, 2019

Name: KUI XIE
Title: Associate Professor (The Ted and Lois Cyphert Distinguished Professorship Fund in Teacher Education)
College: Education and Human Ecology
Term: September 1, 2015 through August 30, 2018

Reappointments

Name: PHILIP F. BINKLEY
Title: Professor (The James Hay and Ruth Jansson Wilson Professorship in Cardiology)
College: Medicine
Term: July 1, 2015 through June 30, 2019

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Name: MICHAEL J. BOEHM
Title: Vice Provost, Academic and Strategic Planning
Office: Academic Affairs
Term: May 1, 2015 through June 30, 2020

Name: WAYNE E. CARLSON
Title: Vice Provost, Undergraduate Studies
Dean, Undergraduate Education
Office: Academic Affairs
Term: September 1, 2014 through August 31, 2017

Name: RAMESH GANJU
Title: Professor (Ernest Scott, M.D. Endowed Professorship in Pathology)
College: Medicine
Term: July 1, 2015 through June 30, 2019

Name: SAMSON T. JACOB
Title: Professor (The William C. and Joan E. Davis Cancer Research Professorship)
Center: Comprehensive Cancer Center – The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute
Term: July 1, 2015 through June 30, 2019

Name: PETER E. LARSEN
Title: Professor (The Dr. Larry J. Peterson Endowed Professor in Oral and Maxillofacial Surgery)
College: Dentistry
Term: October 1, 2015 through September 30, 2019

Name: ALAN D. LETSON
Title: Professor – Clinical (William H. Havener, M.D. Chair in Ophthalmology)
College: Medicine
Term: July 1, 2015 through June 30, 2019

Name: EHUD MENDEL
Title: Professor (The Justine Skestos Chair in Minimally Invasive Neurological Spinal Surgery)
College: Medicine
Term: July 1, 2015 through June 30, 2019

Name: R. LAWRENCE MOSS
Title: Professor (The E. Thomas Boles Jr. M.D. Chair in Pediatric Surgery)
College: Medicine
Term: July 1, 2015 through June 30 2019

Name: JOHN M. NUSSTEIN
Title: Professor (Dr. William J. Meyers Endowed Chair in Endodontics)
College: Dentistry
Term: July 1, 2014 through June 30, 2019

Name: CYNTHIA J. ROBERTS
Title: Professor (The Martha G. and Milton Staub Chair for Research in Ophthalmology)
College: Medicine
Term: July 1, 2015 through June 30, 2016

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Name: MICHAEL F. TWEEDLE
Title: Professor (The Stefanie Spielman Chair in Cancer Imaging)
Center: Comprehensive Cancer Center - The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute
Term: July 1, 2015 through June 30, 2017

Name: PATRICK S. VACCARO
Title: Professor – Clinical (The Luther M. Keith Professorship in Surgery)
College: Medicine
Term: July 1, 2015 through June 30, 2019

Name: INGRID M. WERNER
Title: Professor (The Martin and Andrew Murrer Professorship in Finance)
College: Max M. Fisher College of Business
Term: March 1, 2015 through February 28, 2020

Name: KARLA S. ZADNIK
Title: Executive Dean
Office: Health Sciences
Term: September 1, 2015 through June 30, 2017

(See Appendix VI for background information, page 178)

**APPROVAL FOR ATI REACCREDITATION TO BE CONSOLIDATED
WITH THE UNIVERSITY REACCREDITATION PROCESS**

Resolution No. 2016-06

Synopsis: Approval of the Office of Academic Affairs (OAA), for The Ohio State University (OSU) and The Ohio State University's Agricultural Technical Institute (OSU-ATI) to consolidate their separate accreditations with the Higher Learning Commission (HLC), of the North Central Association of College and Schools (NCA), into a single accreditation under the University, is proposed.

WHEREAS The Ohio State University has been accredited by the NCA since 1913 with its last comprehensive review for reaffirmation in 2006-07; and ATI has been accredited since 1978 with its last reaffirmation in 2007-08; and

WHEREAS despite a separate accreditation process, administratively, ATI is one of 12 academic units that are part of the College of Food, Agricultural and Environmental Sciences (FAES), which reports to OAA; ATI operates with the same academic calendar, academic program and course approval processes, human resources and fiscal systems, facilities and equipment decision processes, promotion and tenure processes, residence hall planning, and budget and assessment systems, as the college and university; and therefore the consolidation will not affect how ATI functions as an academic unit within the college or the university; and

WHEREAS although ATI plays a distinctive role, offering Associate of Applied Science and Associate of Science degree programs, over the past 10 years there has been a greater focus on integrating ATI with all operational aspects of FAES including: teaching at ATI by faculty from other FAES academic units; more cohesive program offerings to facilitate the growing number of ATI students transitioning to the Columbus campus; housing program alignments between the two campuses; coordinated student recruitment efforts and student learning assessment processes; and now State Support of Instruction funding for ATI, and the university's four regional campuses, will pass through OAA before being transferred to them; and

August 28, 2015 meeting, Board of Trustees

WHEREAS the consolidation is aligned with an ongoing "re-envisioning" process for ATI, through the College, to guide its development over the next 5-10 years; and it is aligned with the results of a program review of ATI, initiated by OAA and FAES, whose external review team recommended an accreditation process consistent with the 5 other OSU campuses; and

WHEREAS ATI will be included in the university's next comprehensive evaluation for Reaffirmation of Accreditation by HLC in 2016-17; and

WHEREAS the consolidation of accreditation was approved by the Higher Learning Commission Board of Trustees on June 25, 2015, contingent upon approval by The Ohio State University Board of Trustees;

NOW THEREFORE

BE IT RESOLVED, that the Board of Trustees hereby approves the Office of Academic Affairs request for a consolidation of the separate accreditation processes for The Ohio State University and The Ohio State University's Agricultural Technical Institute, into a single accreditation under the University, effective October 1, 2015.

UNIVERSITY FOUNDATION REPORT

Resolution No. 2016-07

Synopsis: Approval of the University Foundation Report as of July 31, 2015, is proposed.

WHEREAS monies are solicited and received on behalf of the university from alumni, industry, and various individuals in support of research, instructional activities, and service; and

WHEREAS such gifts are received through The Ohio State University Development Fund and The Ohio State University Foundation; and

WHEREAS this report includes the establishment of The Robert K. and Dale J. Weary Chair in Social Psychology; the Sanford and Rife Family Chair in Neuro-Oncology; The Dr. Morgan L. Allison Endowed Professorship in Oral and Maxillofacial Surgery; the David E. Schuller MD Professorship for Patient Compassion Funded by the Walter Family Foundation; The Dr. Lonnie J. King Veterinary Medicine Graduate Business Minor in Health Sciences Scholarship; forty-two (42) additional named endowed funds; the creation of nine (9) endowed funds as part of the Ohio Scholarship Challenge: The Stephen E. Kaufmann Endowed Scholarship Fund, Medical Class of 1965 Endowed Scholarship Fund, The Supply Chain Management Endowed Graduate Scholarship Fund, Janet and Jack Creighton Leadership Scholarship Fund, The Rex and Helen Ritchie Endowed Graduate Scholarship Fund, The George and Lois Epstein Memorial Scholarship Fund, William Knepper Memorial Ohio Scholarship Challenge Fund, The Ryan Marcia Memorial Endowed Scholarship Fund, The Dr. Gerald Gregorek Aerospace Endowed Scholarship Fund; the revision of thirty-two (32) named endowed funds, and the closure of one (1) endowed fund:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves The Ohio State University Foundation Report as of July 31, 2015.

(See Appendix VII for background information, page 183)

NAMING OF THE DAVID E. SCHULLER, MD, LABORATORIES

Resolution No. 2016-08

IN THE TZAGOURNIS MEDICAL RESEARCH BUILDING
AT THE OHIO STATE UNIVERSITY WEXNER MEDICAL CENTER

Synopsis: Approval for naming the Otolaryngology Laboratories, inside the Tzagournis Medical Research Building, at 420 West 12th Avenue at The Ohio State University Wexner Medical Center, as the David E. Schuller, MD, Laboratories, is proposed.

WHEREAS the Otolaryngology Laboratories represent excellence in otolaryngology research and patient care; and

WHEREAS Dr. Schuller graduated from Ohio State's College of Medicine in 1970, joined the medical faculty in 1976 and served as chair of the Department of Otolaryngology - Head and Neck Surgery from 1984-2005; and

WHEREAS Dr. Schuller is a renowned surgical oncologist and researcher specializing in head and neck cancer and he led an interdisciplinary team that developed clinical trials that dramatically improved patient survival and became the preferred treatment world-wide in this type of cancers; and

WHEREAS Dr. Schuller was instrumental in the growth of The Ohio State University Comprehensive Cancer Center - Arthur G. James Cancer Hospital and Richard J. Solove Research Institute, he served as the first director of The James and deputy director of the Comprehensive Cancer Center, and was appointed CEO emeritus of The James and director emeritus of the CCC in 2008; and

WHEREAS as vice president for expansion and outreach and as medical director of The Ohio State University Wexner Medical Center's *But For Ohio State* campaign, he guided the vision and construction of the \$1.1 billion new hospital and his leadership resulted in dramatically increased external funding of Ohio State's Comprehensive Cancer Center - James Cancer Hospital and Solove Research Institute, a \$100-million grant for the new radiation oncology center, the largest grant awarded in Ohio State's history, a nationally recognized Human Cancer Genetics program, over \$350 million in philanthropic support, and the success of The James to become nationally ranked in just nine years; and

WHEREAS Dr. Schuller worked tirelessly to improve lives throughout his 40-year career at The Ohio State University; and

WHEREAS Dr. Schuller and his wife Carole spent countless hours sharing their passion, advocating, and garnering support for the OSUCCC - James, and they also set an example through their personal philanthropy; and

WHEREAS friends and family of David and Carole Schuller made generous contributions in honor of Dr. Schuller as he retired in June 2015; and

WHEREAS naming the David E. Schuller, MD, Laboratories, will recognize Dr. Schuller's legacy of improving lives through his world-renowned research, his commitment to education, and his devoted leadership and service to the medical center, the university, and the community:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves in accordance with paragraph (F) of rule 3335-1-08 of the Administrative Code, the naming of the David E. Schuller, MD, Laboratories in the Tzagournis Medical Research Building at 420 West 12th Avenue at The Ohio State University Wexner Medical Center.

NAMING OF INTERNAL SPACES: CHEMICAL AND BIOMOLECULAR ENGINEERING AND CHEMISTRY BUILDING

Resolution No. 2016-09

Synopsis: Approval for naming of internal spaces at the new Chemical and Biomolecular Engineering and Chemistry (CBEC) Building, located at 151 West Woodruff Avenue on the Columbus campus, is proposed.

WHEREAS the CBEC Building will bring transformational advancements to the departments housed within it and the interdisciplinary education that will result from this merger into one building will better prepare students for careers in research, either within academia or the private sector; and

WHEREAS the building design enables biochemistry, chemistry, chemical and biomolecular engineering faculty, researchers and students to work synergistically, combining expertise across diverse fields and the collaborative environment will give Ohio State graduates the edge they need to come out on top in today's competitive job market; and

WHEREAS the donors listed below have provided significant contributions to the building funds in the College of Arts and Sciences for the new CBEC Building:

- James C. and Mary L. Abbott
- Thomas Claugus

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves in accordance with paragraph (F) of rule 3335-1-08 of the Administrative Code, that the internal spaces in the CBEC Building be named the following:

- Room 253 Sheldon G. Shore Faculty Office
- Within Room 270 James C. and Mary L. Abbott Lab Bench
- Within Room 440 Thomas Claugus Lab Bench

FISCAL YEAR 2016 BUDGET

Resolution No. 2016-10

Synopsis: Approval of the operating budget for the fiscal year ending June 30, 2016, is proposed.

WHEREAS The State of Ohio Biennial Budget for State Fiscal Years 2016 and 2017, including funding levels for state institutions of higher education, has been signed into law; and

WHEREAS tuition and fee levels for the Columbus and regional campuses for the fiscal year ending June 30, 2016 were approved at the June 5, 2015, Board of Trustees meeting; and

WHEREAS the president now recommends approval of the operating budget for the fiscal year ending June 30, 2016:

NOW THEREFORE

August 28, 2015 meeting, Board of Trustees

BE IT RESOLVED, The Board of Trustees hereby approves that the university's operating budget for the fiscal year ending June 30, 2016, as described in the accompanying Fiscal Year 2016 Budget Plan book, be approved, with authorization for the president to make expenditures within the projected income.

(See Appendix VIII for background information, page 250)

FISCAL YEAR 2016 CAPITAL INVESTMENT PLAN

Resolution No. 2016-11

Synopsis: Authorization of the Capital Investment Plan for the fiscal year ending June 30, 2016, is proposed.

WHEREAS the university has presented the recommended capital expenditures for the fiscal year ending June 30, 2016; and

WHEREAS the recommended capital expenditures are the result of the university's comprehensive annual capital planning process; and

WHEREAS only those projects outlined in these recommendations will be approved for funding;

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that Capital Investment Plan for the fiscal year ending June 30, 2016, as described in the accompanying documents, be approved; and

BE IT FURTHER RESOLVED, That any request for authorization to proceed with any project contained in these recommendations or for university funds for any such projects must be submitted individually by the university for approval by the Board of Trustees, as provided for by Board policy.

(See Appendix IX for background information, page 281)

APPOINTMENTS TO SELF-INSURANCE BOARD

Resolution No. 2016-12

Synopsis: Appointment of members to the Self-Insurance Board, is proposed.

WHEREAS the Board of Trustees directed that a Self-Insurance Board be established to oversee the University Self Insurance Program; and

WHEREAS the Board of Trustees on December 6, 2002, approved the expansion of the University Self-Insurance Program to include the faculty physicians and their clinical staff who are employees of Ohio State University Physicians, Inc.; and

WHEREAS all members of the Self-Insurance Board are appointed by The Ohio State University Board of Trustees upon recommendation of the president; and

WHEREAS Gary Katz, MD was reappointed to the Self Insurance Board in May 2015 with a term that expires on April 30, 2017; and

WHEREAS Gary Katz, MD has resigned from this appointment effective July 23, 2015:

August 28, 2015 meeting, Board of Trustees

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approve that the following individuals be appointed as members of the Self-Insurance Board effective September 1, 2015, for the terms specified below:

Charlotte Agnone, MD, FACS, term ending June 30, 2017
James Gilmour, term ending June 30, 2017

BE IT FURTHER RESOLVED, That this appointment entitles each member to any immunity, insurance or indemnity protection to which officers and employees of the university are, or hereafter may become, entitled.

APPROVAL TO ENTER INTO/INCREASE PROFESSIONAL SERVICES AND ENTER INTO CONSTRUCTION CONTRACTS

Resolution No. 2016-13

APPROVAL TO ENTER INTO/INCREASE PROFESSIONAL SERVICES CONTRACTS

Campus Hazard Mitigation Plan
Covelli Multi-Sport Arena
Schottenstein Center - North Expansion and Concourse Renovation
Student-Athlete Development Center
Lima Campus - New Student Life Building
Newark Campus - Residence Hall

APPROVAL TO ENTER INTO CONSTRUCTION CONTRACTS

300 West 10th Brain and Spine
Mount Hall Renovation
Lima Campus - New Student Life Building

Synopsis: Approval to enter into/increase professional services and enter into construction contracts, as detailed in the attached materials, is proposed.

WHEREAS in accordance with the attached materials, the university desires to enter into/increase professional services contracts for the following projects:

	Prof. Serv. Increase/Approval Requested	Total Project Cost	
Campus Hazard Mitigation Plan	\$0.4M	\$0.6M	university funds
Covelli Multi-Sport Arena	\$3.0M	\$30.0M	development funds
Schottenstein Center - North Expansion and Concourse Renovation	\$4.5M	\$32.0M	development funds and university debt
Student-Athlete Development Center	\$3.0M	\$32.0M	development funds
Lima Campus - New Student Life Building	\$0.8M	\$4.2M	development and state funds
Newark Campus - Residence Hall	\$1.4M	\$12.9M	university funds

August 28, 2015 meeting, Board of Trustees

WHEREAS in accordance with the attached materials, the university desires to enter into construction contracts for the following projects:

	Construction Approval Requested	Total Project Cost	
300 West 10th Brain and Spine	\$13.2M	\$14.3M	auxiliary funds
Mount Hall Renovation	\$11.1M	\$15.0M	university funds and university debt
Lima Campus - New Student Life Building	\$3.4M	\$4.2M	development and state funds

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the president and/or senior vice president for business and finance be authorized to enter into/increase professional services contracts and enter into construction contracts for the projects listed above in accordance with established university and State of Ohio procedures, with all actions to be reported to the board at the appropriate time.

(See Appendix X for background information, page 283)

SALE OF REAL PROPERTY: 506 PARK OVERLOOK DRIVE DISPOSITION

Resolution No. 2016-14

PARCEL ID#100-001348
WORTHINGTON, FRANKLIN COUNTY, SHARON TOWNSHIP, OHIO

Synopsis: Authorization to sell +/- 0.50 acres of land of improved real property located at 506 Park Overlook Drive, Worthington, Franklin County, Sharon Township, Ohio, Parcel ID #100-001348, is proposed.

WHEREAS the property is titled to the State of Ohio for the use and benefit of The Ohio State University and legislative approval authorizing the sale of this property has been granted; and

WHEREAS the property is currently zoned R-10, Low Density Residential; and

WHEREAS the university acquired this property in 2004 as a gift donation valued at \$187,000 from the Harding Hospital Asset Holding Company; and

WHEREAS this property was part of the Harding Center for Mental and Behavior Health (Harding Hospital) acquisition by the university; and

WHEREAS this parcel was not included in the sale to Step by Step Academy in 2014; and

WHEREAS appropriate university offices have categorized this as a surplus property and determined that the sale of the +/- 0.50 acres is in the best interest of the university; and

WHEREAS proceeds from the sale of the above referenced property will benefit the Wexner Medical Center:

NOW THEREFORE

August 28, 2015 meeting, Board of Trustees

BE IT RESOLVED, That the Board of Trustees hereby approves that the president and/or senior vice president for business and finance be authorized to take any action required to effect the sale of the property for a purchase price of no less than 90% of the current appraised value and to negotiate a purchase contract containing terms and conditions deemed to be in the best interest of the university.

(See Appendix XI for background information, page 291)

SALE OF REAL PROPERTY: 786 GRISWOLD STREET DISPOSITION

Resolution No. 2016-15

PARCEL ID#100-000601
WORTHINGTON, FRANKLIN COUNTY, SHARON TOWNSHIP, OHIO

Synopsis: Authorization to sell +/- 0.157 acres of unimproved real property located at 786 Griswold Street, Worthington, Franklin County, Sharon Township, Ohio, Parcel ID #100-000601, is proposed.

WHEREAS the property is titled to the State of Ohio for the benefit of The Ohio State University and legislative approval authorizing the sale of this property has been granted; and

WHEREAS the property is currently zoned R-10, Low Density Residential; and

WHEREAS this property was part of the Harding Center for Mental and Behavior Health (Harding Hospital) acquisition by the university; and

WHEREAS this parcel was not included in the sale to Step by Step Academy in 2014; and

WHEREAS appropriate university offices have categorized this as a surplus property and determined that the sale of the +/- 0.157 acres is in the best interest of the university; and

WHEREAS proceeds from the sale of the above referenced property will benefit the Wexner Medical Center:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the president and/or senior vice president for business and finance be authorized to take any action required to effect the sale of the property for a purchase price of no less than 90% of the current appraised value and to negotiate a purchase contract containing terms and conditions deemed to be in the best interest of the university.

(See Appendix XII for background information, page 292)

Dr. Wadsworth:

Thank you. May I have a motion?

Upon motion of Mr. Jurgensen, seconded by Mr. Kellogg, the Board of Trustees adopted the foregoing resolution with twelve affirmative votes, cast by trustees Mrs. Wexner, Mr. Fischer, Mrs. Hoeflinger, Mr. Porteus, Mrs. Krueger, Mr. Smucker, Mr. Kellogg, Mr. Jurgensen, Dr. Reid, Mrs. Kass, Mr. Shumate, and Dr. Wadsworth.

August 28, 2015 meeting, Board of Trustees

Dr. Wadsworth:

Thank you. President Drake.

President Drake:

In addition, we are seeking approval of the following and Mrs. Hoeflinger will abstain.

**AMENDMENTS TO THE BYLAWS OF THE OHIO STATE
UNIVERSITY WEXNER MEDICAL CENTER BOARD**

Resolution No. 2016-16

Synopsis: Approval of the attached amendments to the *Bylaws of the Ohio State University Wexner Medical Center Board*, is proposed.

WHEREAS the University Board of Trustees approved the creation of The Ohio State University Wexner Medical Center Board at its August 2013 meeting; and

WHEREAS pursuant 3335-1-09 (C) of the Administrative Code the rules and regulations for the university may be adopted, amended, or repealed by a majority vote of the Board of Trustees at any regular meeting of the Board; and

WHEREAS the Quality and Professional Affairs Committee of the Wexner Medical Center Board recommended the proposed amendments to the Chapter 3335-101 of the *Bylaws of the Ohio State University Wexner Medical Center Board* on July 22, 2015; and

WHEREAS the Wexner Medical Center Board recommended to the Board of Trustees the approval of the attached amendments to the *Bylaws of the Ohio State University Wexner Medical Center Board* on August 25, 2015; and

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the attached amendments to the *Bylaws of the Ohio State University Wexner Medical Center Board*; and

BE IT FURTHER RESOLVED, That the Board of Trustees hereby rescinds Ohio Administrative Code Chapters 3335-99, 3335-103, and 3335-104 of the *Bylaws of the Ohio State University Wexner Medical Center Board*.

(See Appendix XIII for background information, page 293)

Dr. Wadsworth:

May I have a motion?

Upon motion of Mrs. Kass, seconded by Ms. Krueger, the Board of Trustees adopted the foregoing resolution with eleven affirmative votes, cast by trustees Mrs. Wexner, Mr. Fischer, Mr. Porteus, Mrs. Krueger, Mr. Smucker, Mr. Kellogg, Mr. Jurgensen, Dr. Reid, Mrs. Kass, Mr. Shumate, and Dr. Wadsworth. Trustee Hoeflinger abstained.

Dr. Wadsworth:

With there being no other business to come before the board, this meeting is adjourned. The next meeting of the board will take place on Friday, November 6th of this year. Thank you all very much.

August 28, 2015 meeting, Board of Trustees

Attest:

Jeffrey Wadsworth
Chairman

Blake Thompson
Secretary

APPENDIX I

Degrees Conferred at

THE OHIO STATE UNIVERSITY
COMMENCEMENT CONVOCATION

August 9, 2015

(approved by the Board of Trustees at the June 2015 meeting)

COMMENCEMENT ADDRESS

Bruce A. McPheron

Recognized internationally for his innovative insect genetics research, and respected nationwide for his strong agricultural leadership, Dr. Bruce A. McPheron has served as vice president for agricultural administration and dean of the College of Food, Agricultural and Environmental Sciences at The Ohio State University since November 2012. The research and outreach arms of the college, including Ohio State University Extension and the Ohio Agricultural Research and Development Center, also fall under his purview.

An Ohio native, Dr. McPheron earned his undergraduate degree in entomology from Ohio State in 1976, followed by his graduate and doctoral degrees from the University of Illinois in biology and entomology, respectively.

His interest in insects stemmed from a 4-H project he conducted during his second year attending Ohio State, which led to his focus on the use of genetic tools to examine population structure in pest insects. The U.S. Department of Agriculture's Animal and Plant Health Inspection Service and several state and international agencies have adopted tools Dr. McPheron developed to monitor the spread of invasive fruit fly species.

His scholarly interests also include international agriculture and agricultural biosecurity, with research conducted throughout Latin America, Africa and Australia.

After starting his professional career as a 4-H agent in Clermont County, Ohio, Dr. McPheron joined Pennsylvania State University in 1988, where

he worked for 24 years. He rose through the ranks, beginning as an assistant professor and ultimately serving as dean of the College of Agricultural Sciences.

A fellow of the American Association for the Advancement of Science and recipient of an Outstanding Leadership Award from the Association of Public and Land-grant Universities (APLU), Dr. McPheron is a committed agricultural leader. He has served on the APLU board of directors and as chair of the APLU's policy board of directors for the Board on Agriculture Assembly. He is a member of Ohio State's Discovery Themes executive team, leading the Food Production and Security theme, and serves as chair of the BioHio Research Park board.

RECIPIENT OF HONORS

Stephanie A. Hightower

Distinguished Service Award

A true champion in every sense of the word, Stephanie Hightower has become a high-profile leader in the realms of public and higher education, government affairs, athletics and not-for-profit human services. She currently serves as the first female president and CEO of the Columbus Urban League - the city's oldest urban family advocate.

Previously, Ms. Hightower served as vice president for institutional advancement for the Columbus College of Art & Design; director of communications for the Ohio Department of Mental Health; and communications/press secretary and special assistant for Columbus Mayor Greg Lashutka. A strong advocate for quality education, Ms.

Hightower was twice elected to the Columbus City Schools Board of Education and served as president for five years. She was a leading voice on Mayor Michael Coleman's Columbus Education Commission. In 2015, she was named the first chair of the Community Engagement Council and Future Ready Columbus.

Her focus is on empowering communities and changing lives - central values to the land-grant mission of The Ohio State University.

Since graduating from Ohio State in 1981 with an undergraduate degree in communications, Ms. Hightower has maintained close ties to her alma mater. She often returns to campus to speak to students, offering her expertise in public

policy courses, judging marketing education class projects for the John Glenn College of Public Affairs and reviewing proposals for the Center for Innovation and Entrepreneurship.

A world-class track and field athlete, Ms. Hightower has held several American and world records. During her time as a Buckeye, she earned Big Ten conference, collegiate and national championship titles and a place in the university's Athletics Hall of Fame. In 2014, she received the Jesse Owens Influential Athlete Award from Ohio State's African American Alumni Society. She now serves as president and chair of the USA Track & Field board of directors.

The Graduate School

Dean: Patrick S. Osmer

Doctor of Musical Arts

Chih-Liang Lin, Kaohsiung,
Taiwan, ROC
B.F.A. (National Taiwan
Normal University)
M.Mus. (Boston University)
Music
Dr. Jan Radzynski

Anthony L. Weikel III,
Columbus
B.Mus. (State University of
New York at Fredonia)
M.Mus. (Duquesne University)
Music
Dr. Joseph Duchi

Doctor of Philosophy

Kevin Michael Ahlgren,
Columbus
B.Civil.Eng. (University of
Minnesota, Twin Cities)
M.S.
*Geodetic Science and
Surveying*
Dr. Michael Bevis

Neda Ahmadiani, Columbus
M.S.
Food Science and Technology
Dr. M. Giusti

Jin Soo Ahn, Chun-an, Korea
B.S. (Yonsei University)
M.S. (Ohio University)
Ohio State University Nutrition
Dr. Kichoon Lee

**Mubarak Muhair Obaid
Mubarak Omair Alkitbi**,
Sharjah, United Arab
Emirates
Bachelor's (University of
Wales)
M.S.
*Electrical and Computer
Engineering*
Dr. Andrea Serrani

**Yazan Mohammad Abdallah
Alsmadi**, Columbus
B.S. (Yarmouk University)
M.S.
*Electrical and Computer
Engineering*
Dr. Longya Xu

Angela Lyn Andersen,
Victoria, BC, Canada
B.A.Honors, M.A. (University
of Victoria)
History of Art
Dr. Howard Crane

Derek Ryan Anderson,
Columbus
B.S. (Arizona State University)
Psychology
Dr. Charles Emery

**Daniel Alejandro Arango
Tamayo**, Columbus
B.S.Biology (Universidad de
Antioquia)
*Molecular, Cellular, and
Developmental Biology*
*Dr. Andrea Doseff,
Dr. Erich Grotewold*

Patricia Arroyo Calderon,
Madrid, Spain
Licenciado, M.A., Diploma
(Autonomous University of
Madrid)
Spanish and Portuguese
Dr. Abril Trigo

Brid C. Arthur, Columbus
B.A. (University of California,
Davis)
M.A.
History of Art
Dr. Karl Whittington

Vagulejan Balasanthiran,
Jaffna, Sri Lanka
B.S. (University of Jaffna)
Chemistry
Dr. Malcolm Chisholm

Elizabeth K. Balk, Columbus
B.S., M.S. (Florida State
University)
Human Sciences
Dr. Lorraine Wallace

Jaideep Banerjee, San
Antonio, TX
B.S.Honors, M.S. (University
of Calcutta)
*Molecular, Cellular, and
Developmental Biology*
Dr. Chandan Sen

Andrzej Baranski, Columbus
B.A. (Universidad de Costa
Rica)
M.A.
Economics
*Dr. James Peck,
Dr. John Kagel*

Adrienne M. Barbo,
Circleville
B.A., M.A.
French and Italian
Dr. Danielle Marx-Scouras

Alexander Paul Bartlett,
Columbus
B.S. (University of Michigan,
Ann Arbor)
M.S.
Mechanical Engineering
Dr. Giorgio Rizzoni

Amber Victoria Baughman,
Columbus
B.A., M.Educ. (University of
South Carolina)
Education
Dr. James Moore

Mary Elizabeth Beaton,
Maineville
B.A., M.A.
Spanish and Portuguese
Dr. Scott Schwenter

Ryan Daniel Bell, Columbus
B.S.Biology (Susquehanna
University)
M.S.
*Evolution, Ecology, and
Organismal Biology*
Dr. Jefferson Roberts

Anna V. Belyaevskaya,
Columbus
B.S. (Muskingum University)
*Molecular, Cellular, and
Developmental Biology*
Dr. Tina Henkin

**Carlos Fabian Benitez-
Quiroz**, Columbus
B.S.Elec.Eng. (Pontificia
Universidad Javeriana)
M.S. (University of Puerto
Rico)
M.S.
*Electrical and Computer
Engineering*
Dr. Aleix Martinez

Stuart I. Benton, Columbus
B.S.Aero.Astro.Eng., M.S.
*Aeronautical and Astronautical
Engineering*
Dr. Jeffrey Bons

Wenjuan Bi, Columbus
B.A. (Sun Yat-sen University)
M.S. (Nankai University)
History
Dr. Christopher Reed

Commencement Convocation, August 9, 2015

Michele M. Bigger, Columbus
B.Land.Arch. (North Dakota
State University)
M.S.
Horticulture and Crop Science
Dr. David Gardner,
Dr. Roger Williams

Andrew James Bodine,
Columbus
B.A. (Mercer University-
Macon)
M.A.
Psychology
Dr. Michael Edwards

Chase Anthony Bollig,
Columbus
B.A. (University of Oklahoma-
Norman)
M.A.
English
Dr. Beverly Moss

Mark David Boonshoft,
White Plains, NY
B.A. (State University of New
York at Buffalo)
M.A.
History
Dr. John Brooke

Sayoni Bose, Kolkata, India
B.S.Comm., Master's
(University of Calcutta)
M.A.
Geography
Dr. Becky Mansfield

Desmond Jamal Bourgeois,
Houston, TX
B.S. (Florida A&M University)
M.S.
Welding Engineering
Dr. Boian Alexandrov

Sarah Rose Bowman,
Livonia, MI
B.S. (Baldwin-Wallace
College)
M.S. (University of Georgia)
*Evolution, Ecology, and
Organismal Biology*
Dr. Roman Lanno

**Andrew James Calinger-
Yoak**, Grove City
B.S.
*Evolution, Ecology, and
Organismal Biology*
Dr. Ian Hamilton,
Dr. Stanley Gehrt

Kellen Marie Calinger-Yoak,
Wheeling, WV
B.S. (West Virginia University)
*Evolution, Ecology, and
Organismal Biology*
Dr. Peter Curtis

Jessica J. Carnevale,
Columbus
B.A. (Boston University)
M.A.
Psychology
Dr. Kentaro Fujita

Maria Isabel Casas, Rosario,
Argentina
Licenciado (Universidad
Nacional de Rosario)
*Molecular, Cellular, and
Developmental Biology*
Dr. Erich Grotewold

Paula Elizabeth Chan,
Columbus
B.A. (Cleveland State
University)
M.A. (University of South
Florida)
Education
Dr. Moira Konrad,
Dr. Helen Malone

Hsiaochi Chang, Columbus
B.S. (National Taiwan
University)
*Evolution, Ecology, and
Organismal Biology*
Dr. Allison Snow

Bo Chen, Yangzhou, China
B.Engr., B.S. (Shanghai Jiao
Tong University)
*Computer Science and
Engineering*
Dr. Kannan Srinivasan

Linchuan Chen,
Lianyungang, China
Bachelor's (Nanjing University)
M.S.
*Computer Science and
Engineering*
Dr. Gagan Agrawal

Xiang Chen, Guangzhou,
China
B.S. (University of Science
and Technology of China)
*Materials Science and
Engineering*
Dr. Peter Anderson

Zhaomin Chen, Chizhou,
China
B.S. (Wuhan University)
M.S.
Chemistry
Dr. James Coe

Clare Yoonshin Cho, Hilliard
B.A. (University of Utah)
M.S.
*Agricultural, Environmental
and Development Economics*
Dr. Mark Partridge

Hyejeong Choi, Seoul, Korea
B.A. (Soong Sil University)
M.A. (Dongguk University)
History of Art
Dr. Lisa Florman,
Dr. John Huntington

Moonsun Choi, Columbus
B.A., M.A. (Sungshin
Women's University)
M.A.
Education
Dr. Dean Cristol,
Dr. Michael Glassman

Lyvia Sarah Chriki, White
River Junction, VT
B.A. (Simmons College)
M.A.
Psychology
Dr. Michael Vasey

Eun Bin Chung, Goyang,
Korea
B.A. (Ewha Womans
University)
M.S. (University of London)
M.A.
Political Science
Dr. Richard Herrmann

Daniel J. Clark, Hudson
B.S. (Denison University)
M.S.
Biomedical Engineering
Dr. Michael Knopp

Eric James Coleman,
Columbia, SC
B.S. (Erskine College, and
Theological Seminary)
Chemistry
Dr. Anne Co

Cristina Aurora Connolly,
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B.A. (Middlebury College)
M.A., M.S.
*Agricultural, Environmental
and Development Economics*
Dr. Henry Klaiber

Jason Matthew Cox,
Columbus
B.F.A., M.A.Teach. (Maryland
Institute College of Art)
*Arts Administration, Education
and Policy*
Dr. Christine Morris

Commencement Convocation, August 9, 2015

Alicia Suzanne Croft,
Columbus
B.A.Honors (Seattle Pacific
University)
M.A.
Sociology
Dr. Douglas Downey

Krista Leigh Cunningham,
Boardman
B.S. (Youngstown State
University)
Chemistry
Dr. Craig Forsyth

Emily Sharon Levy Curiel,
Columbus
B.A., M.A.Teach. (California
State University, Fresno)
Education
Dr. Diane Sainato

Chunli Dai, Siyang, Jiangsu,
China
B.S. (Wuhan University)
M.S.
*Geodetic Science and
Surveying*
Dr. C. Shum

Yuntao Dai, Wuhan, China
B.S. (Huazhong Agricultural
University)
M.S. (University of Arkansas)
*Molecular, Cellular, and
Developmental Biology*
Dr. Carlo Croce

Katherine Raines Dale,
Cincinnati
B.A. (Georgetown College)
M.A. (Georgetown University)
Communication
Dr. Daniel McDonald

David Sean Deary, Columbus
B.A., M.S. (Cornell University)
M.A. (Air University)
*Industrial and Systems
Engineering*
Dr. David Woods

Spencer James Debenport,
Ballwin, MO
B.A. (Saint Olaf College)
M.S.
Plant Pathology
*Dr. Brian McSpadden
Gardener*

Danielle Rose Deemer,
Columbus
B.A. (New Mexico State
University)
M.S.
Rural Sociology
Dr. Linda Lobao

Jessica Ann Defenderfer,
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B.A. (Elizabethtown College)
M.A. (George Washington
University)
M.A.
Political Science
Dr. Kathleen McGraw

Wei Deng, Wuhan, China
B.S. (Zhejiang University)
M.A.
Psychology
Dr. Vladimir Sloutsky

Zhangxian Deng, Columbus
B.Engr. (Zhejiang University)
Mechanical Engineering
Dr. Marcelo Dapino

Sheng Dong, Wuhu
B.S.Civil.Eng. (Southeast
University)
M.S. (Tongji University)
Mechanical Engineering
Dr. Marcelo Dapino

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Columbus
B.A. (University of
Pennsylvania)
M.A.
Psychology
Dr. Barbara Andersen

Sarah K. Douglas, Powell
B.A., M.A.
History
Dr. John Guilmartin

Robert Stephen Drewry,
Columbus
B.A., M.Educ.
Education
Dr. Mary Fresch

Chunhui Du, Columbus
B.S. (East China Normal
University)
M.S.
Physics
Dr. Peter Hammel

Emily Kilpatrick Durham,
Perrysburg
*Food, Agricultural and
Biological Engineering*
Dr. Sudhir Sastry

Aseim M.N. Elfrgani,
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B.S., M.S. (Garyounis
University)
M.S.
*Electrical and Computer
Engineering*
Dr. Roberto Rojas-Teran

**Charlotte Risby
Eschenbrenner**, Columbus
M.A.
Education
Dr. Antoinette Miranda

Jorge Mauricio Espinoza,
Ashland
Master's (Universidad de
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B.A. (Ashland University)
M.A.
Spanish and Portuguese
Dr. Ignacio Corona

Jamie Faulkner, Hilliard
Bachelor's (University of
London)
M.A.
Education
Dr. Mollie Blackburn

Zhicao Feng, Columbus
B.Engr., Master's (University
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M.S.
*Materials Science and
Engineering*
Dr. Gerald Frankel

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B.A. (Grand Valley State
University)
M.A.
History
Dr. Lilia Fernandez

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B.S. (University of Akron)
*Evolution, Ecology, and
Organismal Biology*
Dr. John Freudenstein

Sarah Elizabeth Fritz,
Columbus
B.S. (Gettysburg College)
*Integrated Biomedical Science
Graduate Program*
Dr. Kathleen Boris-Lawrie

Alison M. Furlong, Gambier
B.A. (Kenyon College)
M.A.
Music
*Dr. Danielle Fosler-Lussier
Dr. Ryan Skinner*

Christina Marie Garcia,
Reynoldsburg
B.A., M.A.
Spanish and Portuguese
Dr. Terrell Morgan

Commencement Convocation, August 9, 2015

Joshua Wayne Garner,
Circleville
B.A., M.A.
Education
Dr. Nancy Neef,
Dr. Ralph Gardner

Xiaoyin Ge, Shanghai, China
M.S.
*Computer Science and
Engineering*
Dr. Yusu Wang

**Lizabeth Alexandra
Goldstein,** Columbus
B.A. (College of New Jersey)
M.A.
Psychology
Dr. Daniel Strunk

Norma Janeth Gomez,
Columbus
Titulo.Bach. (Universidad
Nacional de Colombia)
Master's (Columbia University)
M.S.
*Agricultural, Environmental
and Development Economics*
Dr. Alessandra Faggian,
Dr. Joyce Chen

Scott Alan Goodman,
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B.S. (University of Kansas)
M.S. (Air Force Institute of
Technology)
*Electrical and Computer
Engineering*
Dr. Robert Burkholder

Neha Godiwala Goyal,
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B.S. (University of North
Carolina at Chapel Hill)
M.A.
Psychology
Dr. Barbara Andersen

Dustin Robert Grooms,
Columbus
B.S. (Northern Kentucky
University)
M.Educ. (University of
Virginia)
*Health and Rehabilitation
Sciences*
Dr. James Onate

Junnan Gu, Datong, China
Bachelor's (Hunan Agricultural
University)
Master's (China Agricultural
University)
Ohio State University Nutrition
Dr. Yael Vodovotz

Steven Alexander Gubkin,
Columbus
B.S. (Case Western Reserve
University)
Mathematics
Dr. Jeffery McNeal

Jean Guerretaz, Cincinnati
B.A. (Indiana University
Bloomington)
M.A.
Psychology
Dr. Robert Arkin,
Dr. Jennifer Crocker

David Putnam Hadley,
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B.A. (Gettysburg College)
M.A.
History
Dr. Peter Hahn,
Dr. Robert McMahon

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Haj-Ahmed,** Columbus
B.S., M.S. (University of
Jordan)
M.S.
*Electrical and Computer
Engineering*
Dr. Mahesh Illindala

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B.S.Chem.Eng., M.Appl.Stats.,
M.S.
Chemical Engineering
Dr. Bhavik Bakshi

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B.S.Alld.Hlth.Prof., M.S.
Anatomy
Dr. John Bolte

Adam Edward Hasinski,
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B.A. (Ohio University)
M.A.
Psychology
Dr. Per Sederberg

Valerie Jane Heiss,
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B.S., M.S. (University of
Pittsburgh)
Human Sciences
Dr. Rick Petosa

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B.S., Diploma (University of
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M.S. (London School of
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Science)
M.A.
Political Science
Dr. Philipp Rehm

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B.A. (Vanderbilt University)
M.S.
Astronomy
Dr. Bernard Gaudi

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Blacklick
B.S. (University of Mount
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*Ohio State Biochemistry
Program*
Dr. Ross Dalbey

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B.S. (University of Tennessee
at Martin)
M.S.
*Electrical and Computer
Engineering*
Dr. Jin Wang

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B.S. (University of Dayton)
*Neuroscience Graduate
Studies Program*
Dr. John Buford,
Dr. Thomas Hirschauer

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B.A. (Emory University)
M.A.
Psychology
Dr. Daniel Strunk

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*Industrial and Systems
Engineering*
Dr. Theodore Allen

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B.S. (National Tsing Hua
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Mathematics
Dr. Barbara Keyfitz

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B.S. (Zhejiang University)
M.S.
Statistics
Dr. Steven MacEachern

Ting-Hsiang Hung, Taipei
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B.S., M.S. (National Taiwan
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*Electrical and Computer
Engineering*
Dr. Siddharth Rajan

Commencement Convocation, August 9, 2015

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B.S. (Saint Louis University)
M.A.
Anthropology
Dr. Clark Larsen

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B.A. (University of Maryland, College Park)
M.A.
Women's, Gender and Sexuality Studies
Dr. Shannon Winnubst

Kathryn Elizabeth Husarek, Columbus
Bachelor's (University of Illinois at Urbana-Champaign)
Integrated Biomedical Science Graduate Program
Dr. Pamela Lucchesi

Elihu Carl Ihms, Grove City
B.S. (Indiana Wesleyan University)
M.S. (Texas A&M University)
Biophysics
Dr. Mark Foster

Rosemary Emegu Isoto, Columbus
B.S., M.S. (Makerere University)
M.A.
Agricultural, Environmental and Development Economics
Dr. David Kraybill

Breeanne Kathleen Jackson, Bass Lake, CA
B.S. (Saint Mary's College of California)
M.S. (University of Idaho)
Environment and Natural Resources
Dr. Mazeika Sullivan

Michael Brian Jean, Lake Worth, FL
B.A. (University of Florida)
Greek and Latin
Dr. Frank Coulson

Seongsu Jeong, Columbus
B.S.Civil.Eng., M.S. (Yonsei University)
Geodetic Science and Surveying
Dr. Ian Howat

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Bachelor's (Capital Medical University)
M.S.
Public Health
Dr. Amy Ferketich

Bret Adam Johnson, Hilliard
B.S., M.Acct. (Brigham Young University)
Accounting and Management Information Systems
Dr. Darren Roulstone

Yon-Soo Kang, Columbus
B.A. (Hankuk Aviation University)
Cert.TESOL (Sookmyung Women's University)
M.A.
Education
Dr. Alan Hirvela

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B.S., M.S. (National Taiwan University)
Ohio State University Nutrition
Dr. Martha Belury

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B.A. (Northwest College of the Assemblies of God)
M.S. (Washington State University)
Environment and Natural Resources
Dr. Warren Dick

Colleen Elizabeth Kennedy, Columbus
B.A., M.A. (State University of New York at Buffalo)
English
Dr. Christopher Highley

Rajkumar Kettimuthu, Naperville, IL
B.Engr. (Anna University)
M.S.
Computer Science and Engineering
Dr. Gagan Agrawal,
Dr. P. Sadayappan

Jayne Y. Kim, Hilliard
B.S., M.S.
Biomedical Engineering
Dr. Heather Powell

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B.S.Pharm., M.S.Pharm. (Seoul National University)
M.S.
Pharmaceutical Sciences
Dr. Thomas Schmittgen

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B.F.A. (School of the Art Institute of Chicago)
Master's (Fashion Institute of Technology)
Human Sciences
Dr. Leslie Stoel

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B.A. (Yonsei University)
M.A. (Duke University)
Agricultural, Environmental and Development Economics
Dr. Carl Zulauf

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B.A.Honors (University of California, San Diego)
M.A.
Psychology
Dr. Jennifer Crocker,
Dr. William Cunningham

Seung-Hyun Ko, Daegu, Korea
B.S.Mech.Eng. (Catholic University of Daegu)
M.S.
Industrial and Systems Engineering
Dr. Jose Castro

Woo Hwa Koh, Seoul, Korea
B.A., M.B.A. (Yonsei University)
Master's (Columbia University – Columbia College)
Business Administration
Dr. Lu Zhang

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B.A. (University of Richmond)
Greek and Latin
Dr. Anthony Kaldellis

Mehmet Can Kurt, Columbus
B.S., M.S. (Bilkent University)
Computer Science and Engineering
Dr. Gagan Agrawal

Mucahid Kutlu, Columbus
B.S., M.S. (Bilkent University)
Computer Science and Engineering
Dr. Gagan Agrawal

Andrew Joseph Landgraf, Columbus
B.S., M.S.
Statistics
Dr. Yoonkyung Lee

Commencement Convocation, August 9, 2015

Jennifer Rose Lando,
Worthington
B.A. (Saint John's University,
New York)
M.A. (New York University)
Education
Dr. Tatiana Suspitsyna

Sophie Lazarus, Columbus
B.A. (University of Delaware)
M.A.
Psychology
Dr. Jennifer Cheavens

Ji Young Lee, Seoul, Korea
B.A., M.A. (Pennsylvania State
University)
Communication
Dr. Michael Slater

Tiasha Barik Letostak,
Powell
B.S., M.Pub.Hlth. (Emory
University)
Public Health
Dr. Thomas Wickizer

Tiffany Lewis, Lee's Summit,
MO
B.F.A. (DePaul University)
M.A.
*Arts Administration, Education
and Policy*
Dr. Margaret Wyszomirski

Guangze Li, Xiaogan, China
Bachelor's (Shanghai Jiao
Tong University)
*Materials Science and
Engineering*
Dr. Michael Sumption

Wanlin Li, Beijing, China
B.A. (Beijing International
Studies University)
M.A. (Peking University)
English
Dr. James Phelan

Xiang Li, Columbus
Bachelor's, M.S. (Tsinghua
University)
M.S.
Nuclear Engineering
Dr. Carol Smidts

Zhizhou Li, Columbus
B.Engr., Master's (Tsinghua
University)
M.S.
*Computer Science and
Engineering*
Dr. Ten-Hwang Lai

Danny Xin Liu, Columbus
B.S. (University of Minnesota,
Twin Cities)
Chemistry
Dr. Anne Co

Huayang Liu, Beijing, China
B.S. (Tsinghua University)
Molecular Genetics
Dr. Gustavo Leone,
Dr. Helen Chamberlin

Qi Liu, Columbus
B.S. (Tsinghua University)
*Ohio State Biochemistry
Program*
Dr. Kurt Fredrick

Yan Liu, Elmhurst, IL
B.S., M.A. (Dalian University
of Technology)
Human Sciences
Dr. Jay Kandampully

Mitchell Robert Livy,
Louisville, KY
B.S. (Clemson University)
M.A., M.S.
*Agricultural, Environmental
and Development Economics*
Dr. Henry Klaiber

Yicheng Long, Yongxin,
Jiangxi, China
B.S. (Tsinghua University)
*Ohio State Biochemistry
Program*
Dr. Jane Jackman

Sophia C. Longman,
Columbus
B.Bus.Adm., M.B.A. (Loyola
University Chicago)
M.S. (Illinois Institute of
Technology)
B.S. (Northwestern University)
Business Administration
Dr. Bernadette Minton,
Dr. Michael Weisbach

Robert Lindsey Lowe,
Columbus
B.S.Mech.Eng. (Ohio Northern
University)
M.S.
Mechanical Engineering
Dr. Sheng-Tao Yu

Shaohua Lu, Columbus
Bachelor's (Qingdao
University)
M.A. (Shanghai University of
Finance and Economics)
Business Administration
Dr. Jaideep Anand

Jeremy Matthew Lucy,
Hilliard
B.S.Eng.Physics, M.S.
Physics
Dr. Fengyuan Yang

Robert Benjamin Lull,
Columbus
B.A. (Miami University Oxford)
M.A.
Communication
Dr. Brad Bushman

Di Luo, Huanren, China
B.A., M.A. (Beijing Normal
University)
History
Dr. Christopher Reed

Heather Ann MacPherson,
Chicago, IL
B.A. (Boston University)
M.A.
Psychology
Dr. Mary Fristad,
Dr. Steven Beck

Chad Allen Malone,
Columbus
B.S. (University of Alabama)
B.A. (University of Colorado at
Colorado Springs)
B.A.
M.A. (University of Toledo)
Sociology
Dr. Ryan King

Niranchana Manivannan,
Sirappalli, India
B.Engr. (Anna University)
M.S.
*Electrical and Computer
Engineering*
Dr. Bradley Clymer,
Dr. Kimerly Powell

**Sathiya Narayanan
Manivannan**, Chennai, India
B.Tech. (Vellore Institute of
Technology)
*Molecular, Cellular, and
Developmental Biology*
Dr. Amanda Simcox

Darryl Evan Marois,
Tallahassee, FL
B.S. (University of Florida)
*Environment and Natural
Resources*
Dr. William Mitsch,
Dr. Patrick Goebel

Commencement Convocation, August 9, 2015

Boniface Hussein John

Massawe, Morogoro,
Tanzania
B.S., M.S. (Sokoine University
of Agriculture)
*Environment and Natural
Resources*
Dr. Brian Slater

Yalidy Mercedes Matos, New

York, NY
M.A.
Political Science
Dr. Kathleen McGraw

Christie Joy McCracken,

Columbus
B.S. (Pennsylvania State
University)
*Integrated Biomedical Science
Graduate Program*
Dr. W. Waldman

Kristy Lee McCray,

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B.A., M.Educ. (University of
Southern California)
Human Sciences
Dr. Donna Pastore

Andrea Dawn McCue,

Columbus
B.S. (Cedarville University)
Molecular Genetics
Dr. Richard Slotkin

Gretchen Duchon McIntosh,

Bexley
B.A. (Wittenberg University)
M.A.
*Arts Administration, Education
and Policy*
Dr. Wayne Lawson

David McLaughlin, North

Olmsted
B.A. (Ohio Wesleyan
University)
M.A.
Spanish and Portuguese
Dr. Abril Trigo

Megan Marie Miller, Panama

City, FL
B.S. (John Carroll University)
M.S. (Florida State University)
Education
Dr. Helen Malone

Elif Eda Miskioglu,

Houghton, MI
B.S. (Iowa State University)
M.S.
Chemical Engineering
Dr. David Wood

Katherine Nell Mollohan,

Westerville
B.A.
Education
Dr. Lin Ding

Carlos German Montoya

Rodriguez, Tegucigalpa,
Honduras
B.S.Civil.Eng. (Universidad
Católica de Honduras)
M.S.
Civil Engineering
Dr. William Wolfe,
Dr. Tarunjit Butalia

Jason Morgan, Columbus

B.A. (Lewis and Clark College)
M.A. (Boston College)
Political Science
Dr. Janet Box-Steffensmeier,
Dr. Irfan Nooruddin

Michael James Morris,

Columbus
B.F.A. (Belhaven College)
Dance
Dr. Norah Zuniga-Shaw

Travis Mountain,

Pickerington
B.S., M.S. (University of
Wisconsin-Madison)
Human Ecology
Dr. Sherman Hanna

Michael Murphy, Columbus

B.A. (Colgate University)
M.A. (Duke University)
Comparative Studies
Dr. Nina Berman,
Dr. Thomas Kasulis

Laura Navarro Moron, Palau-

Solita i Plegamans, Spain
Spanish and Portuguese
Dr. Salvador Garcia,
Dr. Rebecca Haidt

Kathryn Scott Nelson,

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B.S.Educ. (Miami University
Oxford)
M.A.
Education
Dr. Ian Wilkinson

Nicole K. Nieto, Hilliard

B.A. (University of Southern
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M.A. (University of Alabama)
*Women's, Gender and
Sexuality Studies*
Dr. Linda Mizejewski

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M.S.
Biomedical Engineering
Dr. Richard Hart

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*Ohio State Biochemistry
Program*
Dr. Jonathan Godbout

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B.A. (Claflin College)
M.A.
Sociology
Dr. Ryan King

Andrew Nolan Olsen,

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B.S. (Brigham Young
University)
Statistics
Dr. Radu Herbei

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B.S. (Carnegie Mellon
University)
M.S.
Physics
Dr. Ralf Bundschuh

Jeffrey David Ouellette,

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M.S.
*Electrical and Computer
Engineering*
Dr. Joel Johnson

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*Integrated Biomedical Science
Graduate Program*
Dr. Kathleen Huebner

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B.A., B.S.Humn.Ecol., M.A.
M.A. (Northeastern University)
Communication
Dr. Nancy Rhodes

Megan Lacy Parietti, Plain

City
B.S.Educ., M.Educ. (Bowling
Green State University)
Human Sciences
Dr. Donna Pastore

Commencement Convocation, August 9, 2015

ChangKyoo Park, Columbus
B.S. (Korea University)
Welding Engineering
Dr. Dave Farson

Sang Hyun Park, Clifton Park,
NY
B.S. (Sungkyunkwan
University)
M.S. (Korea Advanced
Institute of Science and
Technology)
*Industrial and Systems
Engineering*
Dr. Steven Lavender

Youngho Park, Columbus
B.A. (Yeungnam University)
M.S. (Southern Illinois
University Carbondale)
Education
Dr. Donna Pastore

Kadri Akinola Akanni Parris,
Georgetown, Guyana
Diploma, B. Engr. (University of
Guyana)
M.S.
Civil Engineering
Dr. William Wolfe,
Dr. Tarunjit Butalia

Robey Clark Patrick,
Columbus
B.A. (University of California,
Santa Cruz)
M.A. (Pennsylvania State
University)
Spanish and Portuguese
Dr. Jonathan Burgoyne

Cassie Rosita Patterson,
Columbus
B.A. (California State
University, San Bernardino)
M.A.
English
Dr. Amy Shuman

Daniel Noah Pearlberg,
Columbus
B.A., J.D. (University of
Michigan, Ann Arbor)
M.S. (London School of
Economics and Political
Science)
Philosophy
Dr. Richard Samuels

Jason Todd Peifer, Saint
Louis, MO
B.A. (Temple University)
M.A. (Saint Louis University)
Communication
Dr. Robert Garrett

Jeffrey Scott Pigott,
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B.A., M.S.
Geological Sciences
Dr. Wendy Panero

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B.S. (Arizona State University)
M.A.
Political Science
Dr. Richard Herrmann

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B.A., M.A. (Ewha Womans
University)
M.A. (New York University)
Education
Dr. Alan Hirvela

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East Bank Demerara,
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B.S. (University of Guyana)
M.S. (Queen Mary University
of London)
Chemistry
Dr. Vicki Wysocki

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Chan**, Columbus
Licenciatura (Latin University
of Costa Rica)
Titulo.Mast. (Pontificia
Universidad Javeriana)
M.S. (University of Puerto
Rico, Medical Sciences
Campus)
Oral Biology
Dr. John Sheridan

Adam Christopher Rappold,
San Antonio, TX
B.A. (University of Texas at
Austin)
M.A. (Tulane University of
Louisiana)
Greek and Latin
Dr. Sarah Johnston

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B.A.Honors (University of
Texas at Austin)
Linguistics
Dr. Mary Beckman

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TX
B.A. (Biola University)
M.A. (Western Michigan
University)
M.A.
Philosophy
Dr. Declan Smithies

Angela Noelle Ripley, San
Antonio, TX
B.Mus., M.Mus. (Baylor
University)
Music
Dr. David Clampitt

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B.S. (Eastern Mennonite
College)
M.S.
Statistics
Dr. Catherine Calder

Matthew David Rocklage,
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B.A. (Saint Olaf College)
M.A.
Psychology
Dr. Russell Fazio

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Bachiller, Licenciatura
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Master's (University of
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M.A.
*Agricultural, Environmental
and Development Economics*
Dr. Mario Miranda

Margaret Catherine Rooney,
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B.A. (Elmhurst College)
M.A.
Communication
Dr. Jesse Fox

Sara Rossini, Columbus
Laurea, Master's (Universita
Cattolica del Sacro Cuore)
M.A.
*Germanic Languages and
Literatures*
Dr. Bernhard Fischer

Mary Rachel Sawyer,
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B.S., M.A. (University of South
Florida)
Education
Dr. Sheila Morgan

Justin Jon Scheidler, Stow
B.S.Mech.Eng.
Mechanical Engineering
Dr. Marcelo Dapino

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B.S.Educ. (University of
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M.Educ. (Jacksonville
University)
Education
Melinda Rhoades

Commencement Convocation, August 9, 2015

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B.S. (University of Wisconsin-Madison)
M.S. (Iowa State University)
Aeronautical and Astronautical Engineering
Dr. Igor Adamovich

Matthew Schoene, Columbus
B.A. (Villanova University)
M.A.
Sociology
Dr. Rachel Dwyer

Stephen Bradley Schoun, Spring Valley
B.S. Physics (Pacific Union College)
M.S.
Physics
Dr. Pierre Agostini,
Dr. Louis DiMauro

Eric B. Schwartz, Powell
B.S. (Ohio University)
Pharmaceutical Sciences
Dr. James Fuchs

Matthew A. Schwieterman, Ashville
B.S. (Miami University Oxford)
M.A.
Business Administration
Dr. Thomas Goldsby

Mark John Scott, Columbus
B.S. Elec. Cptr. Eng., M.S.
Electrical and Computer Engineering
Dr. Jin Wang,
Dr. Fang Luo

Aditi Sengupta, Kolkata, India
B.S. (University of Delhi)
M.S. (Teri University)
Environment and Natural Resources
Dr. Warren Dick

Kun Shang, Columbus
B.S. (Nanjing University)
M.S.
Geodetic Science and Surveying
Dr. C. Shum

Shuai Shao, Bei Jing, China
Bachelor's (City University of Hong Kong)
M.S.
Electrical and Computer Engineering
Dr. Robert Burkholder,
Dr. John Volakis

Molly Louise Sharp, Columbus
B.A. (Trinity University)
M.A. (University of Texas at Austin)
Communication
Dr. Susan Kline

Akheil Singla, Ellicott City, MD
B.S. (Skidmore College)
Public Policy and Management
Dr. Charlotte Kirschner

Jack W. Skaggs, Dublin
B.S., M.A. (Indiana State University)
Education
Dr. Rick Petosa

Mandy McCormick Smith, Columbus
B.S. (University of Dayton)
Education
Dr. Lin Ding

Margaret Ann Solic, Columbus
B.A. (Saint Mary's College)
M.A. (University of Maine)
History
Dr. Judy Wu

Yang Song, Taiyuan, China
B.S. (Peking University)
Chemistry
Dr. Vicki Wysocki

Ying Song, Wuhan, China
B.S. (Wuhan University)
M.S. (University of Utah)
Geography
Dr. Harvey Miller

James Coy Stapleton, Columbus
B.S. (University of South Carolina)
Physics
Dr. James Beatty

Paul Edgar Stillman, Columbus
B.A. (Cornell University)
M.A.
Psychology
Dr. Kentaro Fujita

Anupama Sukhu, Mastic, NY
B.A. (University of Calicut)
M.B.A. (University of Plymouth)
Human Sciences
Dr. Soobin Seo,
Dr. Robert Scharff

Zhiru Sun, Jinzhong, China
M.A., M.Appl. Stats.
Education
Dr. Kui Xie

Kruthika Sundaram, Madurai, Tamil Nadu, India
Bachelor's , M.S. (Birla Institute of Technology and Science)
Biophysics
Dr. Mark Wewers

Urszula Bozena Szafruga, Pullman, WA
B.S. (Washington State University)
M.S.
Physics
Dr. Louis DiMauro

Jenna Kathleen Tague, Gahanna
B.S. (Bucknell University)
M.S. (Colorado State University)
Education
Dr. Azita Manouchehri

Yue Tan, Columbus
B.S. (University of Science and Technology of China)
M.A. (Columbia University)
Industrial and Systems Engineering
Dr. Cathy Xia

Zachary Micah Thomas, Columbus
B.S. (Otterbein College)
M.S.
Statistics
Dr. L. Berliner

Timothy O'Connor Thurston, Columbus
B.A. (Carleton College)
M.A.
East Asian Languages and Literatures
Dr. Mark Bender

Stephen Christopher Tobin, Dayton
B.A. (Otterbein College)
M.A. (Middlebury College)
Spanish and Portuguese
Dr. Laura Podalsky

Daniel Conor Troy, Columbus
B.A. (Davidson College)
M.A. (University of Chicago)
History
Dr. Peter Mansoor

Commencement Convocation, August 9, 2015

Dmitry Tumin, Columbus
M.A.
Sociology
Dr. Zhenchao Qian

Rachel Ann Tumin,
Columbus
B.S. (University of Virginia)
M.S.
Public Health
Dr. Sarah Anderson

Spencer Randolph Tyce,
Milton, FL
B.A., M.A. (University of North
Florida)
History
Dr. Kenneth Andrien

Jennifer Ann Tyrawski,
Wilmington, DE
B.A. (University of Delaware)
Communication
Emily Moyer-Guse

Sivaranjani Vaidyanathan,
Columbus
B.Engr. (Anna University)
M.S.
Statistics
Dr. L. Berliner

**Dries Pieter Marc Cornelius
Vandorpe**, Columbus
Certificate (University College
Ghent)
Postgrad.Dipl. (Groep T)
M.A. (University of Wales)
M.S. (University of Teesside)
Theatre
Dr. Stratos Constantinidis

Jeffrey Todd Vernon,
Batesville, IN
B.A., J.D. (Indiana University
Bloomington)
History
Dr. Judy Wu

Michael Vilensky, Pittsburgh,
PA
B.A. (University of Michigan,
Ann Arbor)
M.A. (University of Chicago)
M.A.
Psychology
Dr. Michael Vasey

Henry Hoang Vo, San Jose,
CA
B.S., M.S. (California
Polytechnic State University)
M.S.
*Electrical and Computer
Engineering*
Dr. Chi-Chih Chen,
Dr. John Volakis

Gregory David Wainwright,
Marlborough, MA
B.S. (Western New England
University)
M.S.
*Electrical and Computer
Engineering*
Dr. Chi-Chih Chen

Maninder Kaur Walia,
Punjab, India
B.S.Agr., M.S. (Punjab
Agricultural University)
*Environment and Natural
Resources*
Dr. Warren Dick

Hailong Wang, Columbus
B.S. (East China Normal
University)
Physics
Dr. Fengyuan Yang

Ling Wang, Changsha, China
B.S.Nurs. (Xiangnan
University)
M.Pub.Hlth. (Indiana-Purdue
University)
Public Health
Dr. Amy Ferketich

Wanzheng Michelle Wang,
Singapore, Singapore
B.A., M.A. (Nanyang
Technological University,
Singapore)
English
Dr. Brian McHale

Yi Wang, Wuhan, China
B.Engr. (Wuhan University)
M.S.
*Computer Science and
Engineering*
Dr. Gagan Agrawal

Barbara Wonneken Wanske,
Columbus
B.A.Honors (University of
Ottawa)
M.A.
*Germanic Languages and
Literatures*
Dr. Katra Byram,
Dr. Barbara Becker-Cantarino

Hannah Beth Washington,
Columbus
B.A. (Middlebury College)
M.A.
Spanish and Portuguese
Dr. Scott Schwenter

Lindy Lee Weaver, Bexley
B.S.Educ., M.Occ.Ther.
*Health and Rehabilitation
Sciences*
Dr. Amy Darragh

Changdong Wei, Columbus
B.S. (Fudan University)
M.S.
*Materials Science and
Engineering*
Dr. Ji-Cheng Zhao

Zongsu Wei, Columbus
B.Engr. (University of Science
and Technology, Beijing)
M.S. (University of Toledo)
Civil Engineering
Dr. Linda Weavers,
Dr. John Lenhart

Maya Li Wei-Haas, Tulsa, OK
Geological Sciences
Dr. Yu-Ping Chin

Jacob Alexander Wenger,
Petersburg, PA
B.S. (Manchester University)
Entomology
Dr. Andrew Michel

Alicia Kate White, Columbus
Bachelor's (University of South
Carolina)
M.A.
*Slavic and East European
Languages and Literatures*
Dr. Ludmila Isurin

Staci Ann White, Chillicothe
B.S. (Shawnee State
University)
M.S.
Statistics
Dr. Radu Herbei

Kurtis J. Wickey, Kalamazoo,
MI
B.A., B.S. (Western Michigan
University)
M.S.
Physics
Dr. Ezekiel Johnston-Halperin

Justin Allen Wilmes, Dayton
B.A., B.S.Cptr.Sci.Eng. (Miami
University Oxford)
M.A.
*Slavic and East European
Languages and Literatures*
Dr. Yana Hashamova

Adrienne Ann Winans,
Columbus
B.A. (University of Chicago)
M.A. (New York University)
History
Dr. Judy Wu

Commencement Convocation, August 9, 2015

Christopher Stuart Wolfe,
Crystal Lake, IL
B.S. (Southern Illinois
University Carbondale)
M.S.
Physics
Dr. Peter Hammel

Shan Wu, Shanghai, China
B.S.Agr. (China Agricultural
University)
M.S.
Horticulture and Crop Science
Dr. Esther Vanderknaap

Su Ya Wu, East Brunswick,
NJ
B.A.Honors (American
University)
M.A. (University of Chicago)
M.A.
Political Science
Dr. Christopher Gelpi

Xiaoyue Xia, Columbus
B.A. (Sun Yat-sen University)
Mathematics
Dr. Ovidiu Costin

Xin Xia, Nanjing, China
Bachelor's (China
Pharmaceutical University)
Chemistry
Dr. Dennis Bong

Ting Xiao, Xi'an, China
B.Engr., B.S. (Xi'an Jiaotong
University)
M.A.
Business Administration
Dr. Jaideep Anand,
Dr. Mona Makhija

Woon Gi Yeo, Seoul, Korea
B.Engr. (Korea Aerospace
University)
M.S. (University of Michigan,
Ann Arbor)
M.S.
*Electrical and Computer
Engineering*
Dr. Kubilay Sertel

Hao Ying, Yongkang,
Zhejiang, China
B.S. (University of Science
and Technology of China)
Mathematics
Dr. Barbara Keyfritz

Jieun You, Incheon, Korea
Bachelor's, M.A. (Yonsei
University)
M.A.
Education
Dr. Joshua Hawley

Philip J. Young, Columbus
B.A., B.S. (Cedarville
University)
Chemistry
Dr. Malcolm Chisholm

Carla L. Youngdahl,
Columbus
B.S. (Truman State University)
M.A. (Ohio University)
Speech and Hearing Science
Dr. Eric Healy

Howard Yu, Columbus
B.S. (Harvey Mudd College)
Physics
Dr. Ezekiel Johnston-Halperin

Inga Mirdza Zadvinskis,
Dublin
B.S.Nurs. (Michigan State
University)
M.S. (Wayne State University)
Nursing
Dr. Pamela Salsberry

Dong Zhang, Columbus
B.S. (Nanjing University)
M.S.
Astronomy
Dr. Todd Thompson

Wendong Zhang, Columbus
B.S. (Fudan University)
M.A.
*Agricultural, Environmental
and Development Economics*
Dr. Elena Irwin

Xu Zhang, Columbus
B.S., M.S. (Nankai University)
Biomedical Engineering
Dr. Yi Zhao

Yue Zhang, Columbus
B.S. (Peking University)
M.S. (San Diego State
University)
*Evolution, Ecology, and
Organismal Biology*
Dr. John Hunter

Bo Zhao, Columbus
B.S., M.S. (Nanjing University)
Geography
Dr. Dianzhi Sui

Junfeng Zhao, Taiyuan,
China
Bachelor's (Tsinghua
University)
Master's (University of British
Columbia)
Mechanical Engineering
Dr. Junmin Wang

Ruilan Zhao, Xinxiang, China
B.A., M.A. (South China
Normal University)
M.A. (Southern Illinois
University Carbondale)
Education
Dr. Alan Hirvela

Mai Zheng, Columbus
B.S. (Qingdao University)
Master's (University of Science
and Technology of China)
M.S.
*Computer Science and
Engineering*
Dr. Feng Qin

Zhun Zhou, Columbus
B.S. (Zhejiang University)
Chemistry
Dr. Dennis Bong

Kefeng Zhu, Shenyang,
China
B.S., M.S. (Northern Jiaotong
University, Beijing)
*Geodetic Science and
Surveying*
Dr. C. Shum

Doctor of Audiology

Donna Renee Moore,
Denver, CO
B.S. (West Virginia University)
Speech and Hearing Science

Emily Anne Sansom,
Delaware
B.A.
Speech and Hearing Science

Megan Lisbeth Strang, Avon
B.A. (University of Arizona)
Speech and Hearing Science

Doctor of Nursing Practice

Melissa Mihwa Bridgett,
Hilliard
B.S.Nurs.
M.S. (University of Phoenix)
Nursing

Cheryl Lynn Cairns,
Willowick
B.S.Nurs., M.S. (University of
Akron)
Nursing

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Joshua Eli Gossett, South
Bloomingville
B.S., M.B.A.
B.S.Nurs. (Mount Carmel
College of Nursing)
Nursing

Elizabeth C. Matre, Columbus
B.A. (Chaminade University of
Honolulu)
M.S. (University of Phoenix)
Nursing

**Doctor of Physical
Therapy**

Lauren Enns, Dayton
B.S. (University of Dayton)
*Health and Rehabilitation
Sciences*

Jack Pan, Columbus
B.S.
*Health and Rehabilitation
Sciences*

**Master in the Study of
Law**

Andrea N. Garringer, Mount
Sterling
B.A.
M.B.A. (Franklin University)
Law

Master of Accounting

Edward A. Butcher, Lucas,
TX
B.S. (Brigham Young
University-Idaho)
*Accounting and Management
Information Systems*

Haoyue Zhang, Beijing, China
B.A. (University of Michigan,
Ann Arbor)
*Accounting and Management
Information Systems*

**Master of Applied
Clinical and Preclinical
Research**

Souhad Chbeir, Dublin
B.S.Nurs., M.S. (American
University of Beirut)
Ph.D. (State University of New
York at Buffalo)
Interdisciplinary Programs

Todd Michael Ficeto, Marion
B.A.
Interdisciplinary Programs

Kevin George Ricks, Canfield
B.S.Pharm.Sci.
Interdisciplinary Programs

Kristin Zhong, North Olmsted
B.S. (Cleveland State
University)
Interdisciplinary Programs

**Master of Applied
Statistics**

Katherine Victoria Jurgens,
West Chester
B.S.Bus.Adm.
Statistics

Neil Howard Mecham, Berea,
KY
B.A. (Berea College)
Statistics

Master of Architecture

Shane Alexander Freebourn,
Ashtabula
B.S. (Kent State University)
Architecture

Ross Parker Jackson,
Bridgeport
B.S.Arch.
Architecture

Diana K. Reddick, Columbus
B.S.Agr., B.S.Arch.
Architecture

**Stephanie Lynne Sang
Delgado**, Columbus
B.A. (Ithaca College)
Architecture

Master of Arts

Kristen Rae Ackerman,
Cortland
B.A.
*Speech-Language Pathology
Program*

Halah Saleh S. Alwehaibi,
Columbus
B.Educ. (King Saud
University)
Education

Jinsoo Bae, Daegu, Korea
B.A., M.A. (Yonsei University)
Economics

Jung Dae Bae, Lakewood,
WA
B.S. (University of
Washington)
Economics

Joe Scott Ballard, Spring Hill,
TN
B.S. (Middle Tennessee State
University)
Economics

Megan Ann Ballinger,
Westerville
B.A. (Ohio Wesleyan
University)
Education

Mariah Elizabeth Barber,
Phoenix, AZ
B.A. (Colorado State
University)
Education

Brenden Thomas Bishop,
Louisville
B.S., M.Appl.Stats.
Psychology

Sarah Marie Blaine, Powell
B.S.Educ.
Education

Allison Semele Blair,
Columbus
B.A. (City University of New
York, Brooklyn College)
Greek and Latin

Elizabeth Ann Blank,
Columbus
B.S.Educ. (Bowling Green
State University)
Education

Leslie Marie Boggs, West
Jefferson
B.Art.Educ.
Education

Shelby Elizabeth Brewster,
Colorado Springs, CO
B.F.A., B.A. (Marshall
University)
Theatre

Jennifer L. Brothers,
Columbus
B.S. (Pennsylvania State
University)
M.S. (Clarion University of
Pennsylvania)
Education

Commencement Convocation, August 9, 2015

Ashley Ariana Brown,
Snohomish, WA
B.S. (Washington State
University)
M.S. (Eastern Washington
University)
Psychology

Mary Kathryn Bruner,
Kettering
B.A.
*Speech-Language Pathology
Program*

Sangeeta J. Cargile,
Columbus
B.S. (Kent State University)
Education

William MacDonald Carr,
Rumford, RI
B.A. (Boston College)
*East Asian Languages and
Literatures*

Amy Lynn Case, Powell
B.S.
M.S., Ed.S. (University of
Dayton)
Education

Benjamin Casner, Columbus
B.A. (Saint John's University)
M.S. (University of
Nottingham)
Economics

Pubali Chakraborty, Kolkata,
India
B.S. (University of Calcutta)
Master's (Indian Statistical
Institute)
Economics

Jessica Paige Chalfin,
Risingsun
B.S. (Bowling Green State
University)
*Speech-Language Pathology
Program*

Seung-hun Chung, Jeju-si,
Korea
B.A., M.A. (Seoul National
University)
Economics

Johanna Cathleen Corbin,
Columbus
B.S.Educ. (Baldwin-Wallace
College)
Education

Crista Lynn Cornelius,
Columbus
B.A. (Bryan College)
M.A. (University of
Tennessee-Knoxville)
*East Asian Languages and
Literatures*

Alyssa Kay Dosen,
Brecksville
B.A.
*Speech-Language Pathology
Program*

Lara Downing, Kinsman
B.A. (University of Toledo)
Linguistics

Paul Harrison Downs,
Dayton
B.A. (The Master's College)
*Near Eastern Languages and
Cultures*

Kelly P. Dugan, Columbus
B.A. (University of Minnesota,
Twin Cities)
M.A. (University of Kansas)
Greek and Latin

Erica Ann Dumm, Columbus
B.S. (Ohio University)
M.A.
Education

Kiersten Elaine Fenske,
Huron
Education

Andrea Beth Fitzgerald,
Dublin
B.A.
*Speech-Language Pathology
Program*

Sean Thomas Flynn,
Columbus
B.S.Educ. (Ashland University)
Education

Allison Anne Fontana,
Columbus
B.S. (Ohio University)
Education

**Stephanie Marie Fountain-
Zaragoza**, Kent
B.S. (Denison University)
Psychology

Heather Lynn Freado,
Westerville
B.F.A. (Columbus College of
Art and Design)
*Arts Administration, Education
and Policy*

Allison Lynn Frew, Columbus
B.A. (Virginia Commonwealth
University)
History of Art

Haiyan Fu, Columbus
B.A. (Guizhou University)
*East Asian Languages and
Literatures*

Kerri Christine Gonzalez,
Blacklick
B.A., M.Educ.
Education

DeLayna Raye Green,
Reynoldsburg
B.A. (Kentucky State
University)
Education

Briun Akeem Greene,
Columbus
B.S. (Hawaii Pacific College)
*East Asian Languages and
Literatures*

Timothy Jared Grix, Galion
B.A.
Sociology

Leiah J. Groom, Bexley
B.S.Humn.Ecol.
Education

Justin Jeff Hanson,
Columbus
B.A. (University of Utah)
Greek and Latin

Adrienne Mathes Harvey,
Westerville
B.S. (Ohio University)
M.S. (Medical University of
South Carolina)
Education

Natalee Heath, Piqua
B.Educ. (University of
Gloucestershire)
Education

Lucas Daniel Hinskamp,
Columbus
B.S. (University of Wisconsin-
Madison)
Psychology

Kelly Anne Hovinga, Stanton,
MI
B.A.
History

**Anna Renee Jacolenne-
Zunich**, Pickerington
B.S.Educ. (Ohio University)
Education

Commencement Convocation, August 9, 2015

Alexander Edward Jania,
Austin, TX
B.A. (Baylor University)
East Asian Studies

Matthew David Johnson,
Stow
B.Mus.Ed. (University of
Illinois at Urbana-
Champaign)
Music

Jill Marie Jones, Columbus
B.S. (Kent State University)
Education

Judith Henterly Jones,
Columbus
B.S.Educ. (University of
Virginia)
M.Educ. (Ashland University)
Education

Matthew James Jordan,
Grove City
B.S.Educ. (Bowling Green
State University)
Master's (Marygrove College)
Education

Ashley Rae Kennard, Troy
B.A. (University of Cincinnati)
Communication

Ana Estefania Kim,
Columbus
B.A. (University of California,
Los Angeles)
Latin American Studies

Dan Kim, Seoul, Korea
B.A., M.A. (Ewha Womans
University)
Psychology

Sarah Zane Kincaid,
Columbus
B.A. (Wittenberg University)
*Public Policy and
Management*

Alexandra Kissling,
Cincinnati
B.A. (University of Cincinnati)
Sociology

Christopher Neal Landauer,
Upper Arlington
B.A. (University of Arizona)
M.S. (University of Dayton)
Education

Kathryn Jane Lang,
Worthington
B.S.
History

Hyung Koo Lee, Columbus
B.A. (Seoul National
University)
B.S. (National Institute for
Lifelong Education)
Economics

Soyoung Lee, Seoul, Korea
B.A. (Seoul National
University)
Economics

Loren Pennino Lefeld,
Columbus
B.A.
*Speech-Language Pathology
Program*

Ross Heath Leighner,
Dayton
B.S.Educ.
Education

Tina Lynn Li, Columbus
B.A.
*East Asian Languages and
Literatures*

Kai Liang, Qingdao, China
B.A. (Qingdao University)
*East Asian Languages and
Literatures*

Charlette Lin, Columbus
B.S. (University of California,
San Diego)
Psychology

Yiwen Liu, Wenzhou, China
Bachelor's (Peking University)
History of Art

Mack F. Lorden, Lakeside
Park, KY
B.S.Humn.Ecol.
*East Asian Languages and
Literatures*

Bryan Eugene Lutz, Athens
Bachelor's (Ohio University)
Education

Joetta Sue Manion, New
Albany
B.Bus.Adm. (Mount Vernon
Nazarene University)
Education

Benjamin Jay Marteney,
Pickerington
B.F.A. (Otterbein College)
Music

Rachel Lynn Massey,
Arlington, VA
B.A. (University of Virginia)
Education

Cathleen Nell McComas,
Columbus
B.A. (Miami University Oxford)
M.A.
Education

Bonnie Ann Meeks, Gahanna
B.A. (Mount Vernon Nazarene
University)
*Arts Administration, Education
and Policy*

Candice Ellen Michel, North
Canton
B.A.
*Speech-Language Pathology
Program*

Mary Catherine Miller,
Columbus
B.A. (College of William and
Mary)
M.A. (University of North
Carolina at Charlotte)
Education

Kilho Na, Goyang, Korea
B.A. (Korea University)
Communication

Peter Nencka, Columbus
B.A. (Beloit College)
Economics

Cassandra Ashton Olson,
Waco, TX
B.A. (Bard College)
M.A.
*East Asian Languages and
Literatures*

Travis Heath Olson, Saint
Paul, MN
B.A. (Loyola University
Chicago)
Education

Stacy L. Orbaker, Columbus
B.A. (Muskingum University)
Education

Kathleen M. Patton, Olmsted
Township
B.S. (John Carroll University)
Psychology

Nick J. Pochedly, Mantua
B.A.
*East Asian Languages and
Literatures*

Lauren McMillin Porter,
Jamestown
B.A., B.S.Educ. (Miami
University Oxford)
Education

Commencement Convocation, August 9, 2015

Ariel Janaye Rawson,
Oakland, CA
B.A. (San Diego State
University)
Geography

Lauren Krug Reyes,
Columbus
B.A.
*Speech-Language Pathology
Program*

Sarah Lynn Rosevear, Plain
City
B.S. (Purdue University)
*Speech-Language Pathology
Program*

Heidi J. Russo-Loparo,
Hilliard
B.A. (Wittenberg University)
M.Educ.
Education

Natasha Sadoff, Columbus
B.S. (University of Vermont)
Geography

Justin Carl Schramm, Saint
Paul, MN
B.A. (Gustavus Adolphus
College)
Music

Leslie Marie Scott, Columbus
Bachelor's (Eastern
Connecticut State University)
Education

Alexandra Marie Seiling,
Powell
B.S. Humn. Ecol., M.Educ.
Education

Hannah Elizabeth Shatzer,
Columbus
B.A. (Luther College)
Psychology

Sarah Katherine Singer,
Columbus
B.A.
*Speech-Language Pathology
Program*

Ishika Sinha, Jamshedpur,
India
B.S., M.S. (University of Delhi)
Education

**Emily Ruth Williamson
Smith**, Columbus
B.A.
*Speech-Language Pathology
Program*

Marisa Ashley Smith,
Columbus
B.S. (California State
University, Sacramento)
Communication

Richard James Spicer,
Columbus
B.A.
*Public Policy and
Management*

Spencer Dean Stewart,
Columbus
B.A. (Brigham Young
University)
East Asian Studies

Jacob Daniel Teeny,
Portland, OR
B.S. (Santa Clara University)
Psychology

Mary Kathleen Tompkins,
Columbus
B.S.
Psychology

Macy Kathleen Ucchino,
Poland
B.A.
*Speech-Language Pathology
Program*

Laura E. Wallace, Cincinnati
B.A. (Xavier University)
Psychology

Bo Wang, Columbus
B.S. (Beijing Institute of
Technology)
M.A. (Miami University Oxford)
Economics

Chen Wang, Qinhuangdao,
Hebei, China
B.A. (Nankai University)
M.S. (Saint Cloud State
University)
*Arts Administration, Education
and Policy*

Qian Wang, Linyi, China
B.A. (Linyi University)
M.A. (Ohio University)
M.A. (Beijing Language and
Culture University)
*East Asian Languages and
Literatures*

**Suzanne T. Watkins-
Martinez**, Columbus
B.A. (George Mason
University)
*Speech-Language Pathology
Program*

Emily Catherine Winner,
Minster
B.S. (University of Toledo)
*Speech-Language Pathology
Program*

Yichun Xu, Shanghai, China
Bachelor's (Shanghai
University)
*East Asian Languages and
Literatures*

Joshua Mark Younge, Grove
City
B.A., M.Educ.
Education

Ziqi Yuan, Zhengzhou, China
Bachelor's (Zhejiang
University)
Comparative Studies

Runtian Zhang, Hangzhou,
China
B.A. (Emory University)
Economics

Yan Zhang, Hangzhou, China
Bachelor's, Master's (Nanjing
University)
*East Asian Languages and
Literatures*

Shiyu Zhao, Shanghai, China
Bachelor's (Shanghai Jiao
Tong University)
Economics

Master of Business Administration

**Yugendra Madhusudan
Bhide**, Powell
B. Engr. (University of Pune)
M.S. (State University of New
York at Buffalo)
Business Administration

Keith Patrick Carroll, New
Albany
B.S. Bus. Adm.
B.S. (Park University)
Business Administration

Travis Gerald Casper, Hilliard
B.A., M.A.
Business Administration

Ting Chen, Dublin
B.S.
Master's (University of
Michigan, Ann Arbor)
Business Administration

Commencement Convocation, August 9, 2015

Aaron Andrew Haines,
Columbus
B.S. (Wright State University)
Business Administration

Kevin Andrew Hothem,
Dublin
B.S.Mech.Eng. (North
Carolina State University)
Business Administration

Luke Andrew MacAdam,
Columbus
B.S.Cptr.Sci.Eng.
Business Administration

Marisa Danielle Maxey,
Galloway
B.S.Nurs. (Chamberlain
College of Nursing)
Business Administration

Justin Laurier McGee,
Indianapolis, IN
B.A., B.S., M.D.
Business Administration

John Joseph Mellett, Dublin
Doctoraal (Drake University)
Business Administration

Ahmad Mehran Mostafavifar,
Columbus
B.S. (West Virginia University)
Business Administration

Jameson Michael Nunney,
Columbus
B.S.Bus.Adm.
Business Administration

Anthony Joseph Parolini,
Columbus
B.S.Bus.Adm.
Business Administration

Erik John Ramsey,
Columbus
B.A. (University of Minnesota,
Twin Cities)
Business Administration

Maha Nour Raslan, Dublin
M.D. (Cairo University)
B.S.Ald.Hlth.Prof.
Business Administration

Brian Kenny Rupp, Dublin
Business Administration

Brian Kevin Smith, Columbus
B.S., B.A.
Business Administration

**Master of City and
Regional Planning**

Marshall Alan Pomeroy,
Columbus
B.S. (Purdue University)
City and Regional Planning

Alyssa Megan Taylor,
Whitehouse
B.A., B.S.C.R.P.
City and Regional Planning

David Zeller II, Newark
B.S.C.R.P.
City and Regional Planning

Master of Dental Hygiene

Lauren Colleen DeSantis,
Poland
B.S.Dent.Hygn.
Dental Hygiene

Master of Education

Andrew G. Deyo, Columbus
B.S.
Education

Geoffrey Clark Mitchell,
Utica
B.S. (Illinois Institute of
Technology)
Education

Master of Fine Arts

Natalia Arbelaez, Columbus
B.F.A. (Florida International
University)
Art

Natalie Kenra Cagle,
Columbus
B.A. (Eastern Kentucky
University)
Theatre

Shane Paul Cinal, Columbus
B.A. (Indiana University
Bloomington)
Theatre

Jennifer Hansen Gard, West
Olive, MI
B.A. (Hope College)
M.A. (University of Florida)
Art

Mark Gunderson, Columbus
B.S. (DeVry Institute of
Technology)
Art

Christopher Earle Harvey,
Palo Alto, CA
B.A. (Sunny Empire State
College)
Art

Thomas Edward Heban,
Gahanna
B.Bus.Adm. (Ohio University)
M.Land.Arch.
*Industrial, Interior and Visual
Communication Design*

Michael David McDevitt,
Columbus
B.S. (College of William and
Mary)
B.F.A. (Virginia
Commonwealth University)
Art

Shane McGeehan, Columbus
B.F.A. (Syracuse University)
Art

**Maija Helena Miettinen-
Harris,** Lebanon, PA
B.F.A. (Temple University)
Art

Peter Alexander Morgan,
Columbus
B.F.A. (Columbus College of
Art and Design)
Art

Liam O'Connor, Alameda, CA
B.A. (Lewis and Clark College)
Art

Paul Scott Page, Columbus
Art

Emma Caitlin Sanders,
Columbus
B.S.Design
*Industrial, Interior and Visual
Communication Design*

Sarah Schultz, Pataskala
B.F.A. (Michigan State
University)
Art

Malory Elyse Spicer,
Bellbrook
B.S.Cptr.Sci.Eng.
*Industrial, Interior and Visual
Communication Design*

Zachary Aaron Weinberg,
Columbus
B.F.A. (Alfred University)
Art

Master of Mathematical Sciences

Kerri-Ann Margo Anderson,
Decatur, GA
B.A. (Ave Maria University)
Mathematics

Raymond Taylor Cox,
Columbus
B.S. (York College
Pennsylvania)
Mathematics

Susan Jo Foss, Webster, NH
B.A. (Keene State College)
Mathematics

Master of Music

Brian Patrick Hupp,
Pataskala
B.Mus. (Capital University)
Music

Russell Eric Nagy, Columbus
B.Mus.Ed. (University of
Cincinnati)
Music

Master of Public Administration

Ashley Lane Bowman, Mount
Pleasant, SC
B.S. (College of Charleston)
*Public Policy and
Management*

Jia Cao, Shanghai, China
B.S.Bus.Adm.
*Public Policy and
Management*

Gina Nicole Daniele,
Columbus
B.A.
*Public Policy and
Management*

**Alexander Jonathan
Highley**, Worthington
B.A.
*Public Policy and
Management*

Darren Richard Hobbs,
Columbus
B.A. (Tusculum College)
*Public Policy and
Management*

Allison Hoyle, Columbus
B.S. (University of Florida)
*Public Policy and
Management*

Tianyi Shi, Beijing, China
B.A. (University of Colorado
Denver)
*Public Policy and
Management*

Alyssa Megan Taylor,
Whitehouse
B.A., B.S.C.R.P.
*Public Policy and
Management*

Master of Public Health

Abdillahi H. Abokor,
Whitehall
B.S. (Concordia University)
M.A. (Wayne State University)
Public Health

Heidi Renate Ballard,
Columbus
B.A.
M.A., Ph.D. (University of New
Mexico)
Public Health

Rachel Brackett, Columbus
B.A. (University of Kansas)
Public Health

Cristen Liesse Carlson,
Dublin
B.S.
Public Health

Michelle Marie Caster,
Chagrin Falls
B.A. (Washington University in
Saint Louis)
M.D.
Public Health

Kathleen Jeanne Cenkus,
Galloway
B.S. (Ohio University)
Public Health

Ryan Caldwell Everett, North
Canton
B.S.
Public Health

**Lindsay Elizabeth Harmon-
Matthews**, Canal Winchester
B.S. (Ohio University)
Public Health

Jalisa Marie Herron,
Reynoldsburg
B.S.
Public Health

Gregory Tom Langdon,
Milford
B.S.Agr.
Public Health

Colleen Marie McGovern,
Westerville
B.S.Educ. (Ohio Dominican
University)
B.S.Nurs.
Public Health

Joanne Wampler Midla,
Dublin
B.A. (Franklin and Marshall
College)
D.V.M. (University of
Pennsylvania)
Public Health

Teresa Anne Mills, Fairview
Park
B.S.
Public Health

Hira Aftab Raja, Edison, NJ
B.A. (Rutgers University-New
Brunswick)
Public Health

Jessica C. Solomon, Lima
B.S.Agr.
Public Health

Wengora Thompson,
Columbus
B.S. (Jackson State
University)
Public Health

Amber Marie Vasquez,
Hilliard
B.S. (Bowling Green State
University)
M.D. (Wright State University)
Public Health

Allison Michele Wilder,
Columbus
B.S. (University of California,
Riverside)
Public Health

Master of Science

Julio Ernesto Acuna Garcia,
Managua, Nicaragua
Titulo.Bach. (Universidad
Americana Managua)
Master's (University of
Guadalajara)
Agricultural, Environmental
and Development *Economics*

Shashank Agarwal,
Columbus
Engr.Dipl. (Aligarh Muslim
University)
B.Tech. (Guru Gobind Singh
Indraprastha University)
*Computer Science and
Engineering*

Aakanksha Agnani, Kota,
India
B.Engr. (University of Mumbai)
*Computer Science and
Engineering*

Ebiji Anthony Akah,
Columbus
B.S.Civil.Eng.
Civil Engineering

**Bhilhanan Alagarsamy
Jeyaram,** Bangalore,
Karnataka, India
Bachelor's (Anna University)
*Computer Science and
Engineering*

Christopher Robert Antonik,
Centerville
B.S.Geog.Info.Sci.
*Industrial and Systems
Engineering*

Nneka Ariguzo, Gahanna
B.S.Nurs.
Nursing

Alexander Matthew Aurand,
Columbus
B.S.Mech.Eng.
*Industrial and Systems
Engineering*

Anys Bacha, Dublin
B.S., M.S. (Western Michigan
University)
*Computer Science and
Engineering*

Ronald Ganayo Bangcuyo,
Dublin
B.S. (University of South
Carolina)
B.S.Food.Sci.
Food Science and Technology

Maximilian Rupert Barczok,
Columbus
Certificate (Anna-Essinger-
Gymnasium Ulm)
B.S.Env.Nat.Res.
Earth Sciences

Katelyn Lucille Barnhart,
Logan
B.S.Agr.
Animal Sciences

Adrian Alberto Barragan,
Algarrobo, Argentina
Diploma (National University
of La Plata)
*Comparative and Veterinary
Medicine*

Jorge Luis Barrera Cruz,
Columbus
B.S. (Escuela Superior
Politecnica del Litoral)
Mechanical Engineering

Toni Marie Beirl, Ashland, WI
B.S. (University of Louisville)
Chemistry

Laura Elyse Binkley,
Columbus
B.A. (Ohio Wesleyan
University)
M.Pub.Hlth.
*Environment and Natural
Resources*

Tyler E. Borchers, Columbus
B.S.Weld.Eng.
Welding Engineering

Kelsey Rae Bowers, Sidney
B.S. (Wright State University)
*Evolution, Ecology, and
Organismal Biology*

Mindy Ann Bowers, Upper
Arlington
B.S. (Ohio University)
*Health and Rehabilitation
Sciences*

Coree Adam Brooks,
Chesterfield, MI
*Environment and Natural
Resources*

Kristy Lynn Bultema,
Columbus
B.A., D.D.S.
Dentistry

Emily Rose Burns, Grove
City
B.A., Master's (University of
Kentucky)
D.D.S.
Dentistry

Evan Michael Byrne,
Loveland
B.S.Elec.Cptr.Eng.
*Electrical and Computer
Engineering*

Xiaoyu Cai, Beijing, China
B.S. (Shanghai University of
Finance and Economics)
Statistics

Richard Andersen Carstens,
Dublin
B.S.Nurs., D.D.S. (University
of Nebraska Medical Center)
Dentistry

Jigar Mohanlal Chandra,
Mumbai, India
B.Engr. (University of Mumbai)
*Computer Science and
Engineering*

Huachen Chen, Columbus
B.S. (Sun Yat-sen University)
Mathematics

Jitong Chen, Xianju,
Zhejiang, China
Bachelor's (Northeastern
University)
*Computer Science and
Engineering*

Minghui Chen, Columbus
Bachelor's (Harbin
Engineering University)
Nuclear Engineering

Zhangqi Chen, Columbus
B.S. (University of Science
and Technology of China)
*Materials Science and
Engineering*

Michael Chilcote, Pepper
Pike
B.A. (Dartmouth College)
Physics

Andrew Jordan Clark,
Camarillo, CA
B.S.Chem.Eng. (University of
California, Irvine)
Nuclear Engineering

Andrew Leigh Collins,
Columbus
B.A. (College of Wooster)
Earth Sciences

Tamara L. Combs, Hillsboro
B.S. (Morehead State
University)
*Agricultural and Extension
Education*

Commencement Convocation, August 9, 2015

Meghan Dubois Condit,
Columbus
D.D.S. (University of Michigan,
Ann Arbor)
Dentistry

David William Cooke,
Columbus
B.S.Mech.Eng.
Mechanical Engineering

Carlos Jose Coronado,
Hazel Park, MI
B.S. (Central Michigan
University)
*Environment and Natural
Resources*

**Andreas Mitsutoshi
Culbertson**, Dublin
B.S.Food.Ag.Bio.Eng.
*Food, Agricultural and
Biological Engineering*

**Katarzyna Malgorzata
Dabrowa**, Wroclaw, Poland
B.A.
Human Sciences

Abhishek Das, Siliguri, India
Bachelor's (Bengal
Engineering and Science
University)
*Computer Science and
Engineering*

Robert David Dawson, Maple
Valley, WA
B.S. (Washington State
University)
Physics

Santosh Dhakal, Chitwan,
Nepal
B.S. (Tribhuvan University)
*Comparative and Veterinary
Medicine*

Jessica Danielle Dicke,
Xenia
B.S.Educ.
Human Sciences

Seung Ho Doo, Yongin-Si,
Korea
B.S., M.S. (Yonsei University)
*Electrical and Computer
Engineering*

Smrite Dua, Columbus
B.Tech. (Guru Gobind Singh
Indraprastha University)
*Computer Science and
Engineering*

Jenna Kathryn Dumbleton,
Northville, MI
B.A. (Albion College)
Biomedical Engineering

Danielle Marie Dunham,
Vacaville, CA
*Materials Science and
Engineering*

**Boluwatiwi Olalekan
Durojaye**, Ikorodu, Lagos
State, Nigeria
B.S. (University of Lagos)
Human Sciences

Jennifer Jean Eggerichs,
Hilliard
B.S. (Wilberforce University)
M.S. (University of Utah)
Public Health

Christopher David Eidson,
Bucyrus
B.S.Env.Nat.Res.
Environmental Science

**Melinda Kay Everman-
Moore**, Hilliard
B.S.Educ., Ph.D.
M.S. (Ball State University)
Nursing

Mary Helen Evert, Columbus
B.S. (Otterbein College)
Environmental Science

Bo Feng, Columbus
Bachelor's (Shanghai Jiao
Tong University)
M.S. (State University of New
York at Buffalo)
*Agricultural, Environmental
and Development Economics*

John David Frederick,
Worthington
B.S.Mech.Eng.
Mechanical Engineering

Janelle Marie Gabriel, Avon
Lake
B.S. (State University of New
York at Fredonia)
*Molecular, Cellular, and
Developmental Biology*

Timothy Kun Gao, Seville
B.S., Master's (Cornell
University)
Physics

Joseph Landon Garry,
Columbus
Bachelor's (Tennessee
Technological University)
*Electrical and Computer
Engineering*

Victor Hugues Gendre,
Chatenay Malabry, France
B.A. (University of Glamorgan)
M.S. (City University London)
Statistics

Rachel Gentz, Grass Lake, MI
B.A. (Case Western Reserve
University)
D.D.S. (Harvard School of
Dental Medicine)
Dentistry

Will Cameron Georgic,
Delaware
B.A. (Denison University)
*Agricultural, Environmental
and Development Economics*

Michael Patrick Gibbons,
Canal Winchester
Bachelor's (University of
Dayton)
*Materials Science and
Engineering*

Marie Christine Gildow,
State College, PA
B.S. (Pennsylvania State
University)
*Food, Agricultural and
Biological Engineering*

Brandon L. Giles, Columbus
B.S. (University of California,
Berkeley)
*Materials Science and
Engineering*

Brandon N. Glenn, Columbus
B.S. (Brigham Young
University)
D.D.S.
Dentistry

Haleigh Golub, Columbus
B.A. (Skidmore College)
Human Sciences

David Carl Gross, Westerville
B.S. (Purdue University)
Biomedical Engineering

Yafei Han, Beijing, China
B.Engr. (Southwest University)
Food Science and Technology

Janani Hariharan, Wooster
B.Tech. (Anna University)
Environmental Science

Yingsheng He, Shanghai,
China
Bachelor's (Shanghai Jiao
Tong University)
*Electrical and Computer
Engineering*

Commencement Convocation, August 9, 2015

- Zhuang He**, Renmin Street,
Changchun, China
B.S. (Peking University)
Mathematics
- Kevin Khoi Hoang**, Highland
Heights
B.S.Elec.Cptr.Eng.
*Electrical and Computer
Engineering*
- Chengsong Hu**, Cixi City,
China
Bachelor's (Zhejiang
University)
Horticulture and Crop Science
- Yanchen Hu**, Huaian, China
B.S. (Nanjing University)
Chemistry
- Huidong Huang**, Guangzhou,
China
B.Engr. (South China
University of Technology)
Food Science and Technology
- Jarred Thomas Hudson**,
Columbus
B.S. (University of Arizona)
Physics
- Emily G. Hutchins**, Columbus
B.S. (University of Maryland,
College Park)
*Environment and Natural
Resources*
- Tahir Asmah Ibrahim**,
Chicago, IL
B.S. (University of Illinois at
Urbana-Champaign)
*Evolution, Ecology, and
Organismal Biology*
- Virinchi Krishna Jalaparti**,
Hyderabad, India
B.Engr. (Birla Institute of
Technology and Science)
*Computer Science and
Engineering*
- Evan Vaughn Jasper**,
Columbus
B.A. (University of Colorado-
Boulder)
Physics
- Yuanyuan Jia**, Houma, China
Bachelor's (Jilin University)
*Geodetic Science and
Surveying*
- Vivian Eun Jung**, Columbus
B.S. (University of Illinois at
Urbana-Champaign)
*Molecular, Cellular, and
Developmental Biology*
- Kurt Jeffrey Justus**, Columbus
B.S.
*Ohio State Biochemistry
Program*
- Gary Wayne Kash**, Columbus
B.S. (Wright State University)
Physics
- David Raphael Kasler**,
Ashville
B.S.Food.Ag.Bio.Eng.
*Food, Agricultural and
Biological Engineering*
- Amaravadi Kaustubha**,
Hyderabad, India
B.Tech. (National Institute of
Technology, Warangal)
*Computer Science and
Engineering*
- Andrea Renee Kautz**,
Monroeville
B.S.
Entomology
- Gabriel Jamil Hart Khan**,
Willimantic, CT
B.A. (Boston University)
Mathematics
- Nayan Khodke**, Columbus
B.Tech. (University of
Mumbai)
*Computer Science and
Engineering*
- Thomas Patrick Kilbane, Jr.**,
Columbus
B.S. (Chapman University)
M.Appl.Stats.
*Agricultural, Environmental
and Development Economics*
- Ana Estefania Kim**,
Columbus
B.A. (University of California,
Los Angeles)
*Environment and Natural
Resources*
- Prisca Elifuraha Kimaro**,
Morogoro, Tanzania
B.A. (Sokoine University of
Agriculture)
*Agricultural, Environmental
and Development Economics*
- Andrew Kintz**, Dublin
B.S. (University of Texas at
Dallas)
*Electrical and Computer
Engineering*
- Randall Thomas Knapik**,
South Bend, IN
B.S. (Purdue University)
*Environment and Natural
Resources*
- Samantha Nicole Konkle**,
Woodstock
B.S.Agr.
Horticulture and Crop Science
- Kavia Chandra Kreitel**,
Columbus
B.A. (Ohio University)
Nursing
- Verner Conrad Kreuter**,
Webster, NY
B.S.Weld.Eng.
Welding Engineering
- Srivatsava Krishnan**,
Chennai, India
B.Engr. (Anna University)
Mechanical Engineering
- Michael Redmond Kurth**,
Columbus
B.S.Mech.Eng.
Nuclear Engineering
- Stephanie Diane Lauback**,
Columbus
B.S. (Ohio Northern
University)
Physics
- Edwin W. Lee II**, Columbus
B.S.Elec.Eng. (Louisiana State
University, Baton Rouge)
*Electrical and Computer
Engineering*
- Michelle Connie Lee**,
Columbus
B.S.Agr. (National Taiwan
University)
Food Science and Technology
- Forest Abraham Lee-Elkin**,
Xenia
B.S. (Worcester Polytechnic
Institute)
*Electrical and Computer
Engineering*
- Stephanie Marie Leis**,
Ansonia
B.A. (Taylor University)
*Agricultural and Extension
Education*

Commencement Convocation, August 9, 2015

Zhenfei Liang, Zhumadian, China
Bachelor's (Northwest Agriculture and Forestry University)
Master's (Chinese Academy of Agricultural Sciences)
Environmental Science

Melissa Dawn Limbaugh, Glen Allen, VA
B.S. (Virginia Polytechnic Institute and State University)
Food Science and Technology

Yan Liu, Elmhurst, IL
B.S., M.A. (Dalian University of Technology)
Human Sciences

Yixian Liu, Zhumadian, China
Bachelor's (Tianjin University)
Industrial and Systems Engineering

Christopher William Ludden, Dublin
B.S. (University of Iowa)
D.D.S. (Marquette University)
Dentistry

Dimitrios Malamis, Athens, Greece
D.D.S. (University of Athens)
Dentistry

Ashley Davaei Markazi, Barrington Hills, IL
B.S. (University of Illinois at Urbana-Champaign)
Animal Sciences

Rishi Matharoo, Columbus
B.S.Elec.Cptr.Eng.
Electrical and Computer Engineering

Kathryn Elizabeth McCullough, Columbus
B.S. (Texas A&M University)
D.V.M.
Comparative and Veterinary Medicine

Michael John McFall, South Charleston
B.S. (Butler University)
Physics

Veronica Ann Mitko, Holmes, NY
D.D.S. (Harvard School of Dental Medicine)
Dentistry

Kayhan Moharreri, Columbus
Bachelor's (Shahid Beheshti University)
Computer Science and Engineering

Vrinda Vineet Mohunta, Nagpur, India
B.Dent.Surg. (Maharashtra University of Health Sciences)
Dentistry

Scott Matthew Monfort, Worthington
B.S.Chem.Eng. (Bucknell University)
Mechanical Engineering

Nail Inshan Moonilall, Miami, FL
B.S. (Florida International University)
Environmental Science

Alejandra Leticia Morales, Baton Rouge, LA
B.S. (Louisiana State University, Baton Rouge)
Chemistry

Nathan Morrison, Columbus
B.S. (University of Minnesota, Twin Cities)
Food Science and Technology

William Wesley Morton, Cincinnati
B.S.Mech.Eng. (University of Cincinnati)
Mechanical Engineering

Qi Mu, Hohhot, Inner Mongolia, China
Bachelor's (China Agricultural University)
Horticulture and Crop Science

Katherine Ann Muhlenkamp, St. Marys
B.S. (Ohio Dominican University)
Chemistry

Siddharth Pradeep Mulay, Thane-West, Maharashtra, India
Bachelor's (University of Mumbai)
M.S.
Mechanical Engineering

Mansoor Mustafa, Columbus
B.S.Aero.Astro.Eng.
Aeronautical and Astronautical Engineering

Cory Steven Myers, Columbus
B.A. (Ohio Wesleyan University)
Materials Science and Engineering

Christopher Nagelli, Naperville, IL
B.S. (University of Illinois at Chicago)
Biomedical Engineering

Neil John Naples, Columbus
B.S.Eng.Physics
Industrial and Systems Engineering

Robert Nichol, Panama City, FL
B.S. (University of South Florida)
Materials Science and Engineering

Sierra Rose O'Bryan, Edgewood, KY
B.S. (Thomas More College)
Physics

Wendi O'Neill, Antigonish, NS, Canada
B.S., B.A. (St. Francis Xavier University)
D.D.S. (Dalhousie University)
Dentistry

Jackie Marie Ollis, Columbus
B.S.Nurs.
Nursing

Steven Thomas Ostrowski, Dublin
B.S.Civil.Eng.
Civil Engineering

Anil Erdem Ozyalcin, Seattle, WA
B.S.Elec.Cptr.Eng.
Electrical and Computer Engineering

Robert Kenneth Palmer, Westmoreland, TN
B.A., M.S. (Western Kentucky University)
M.S. (Purdue University)
Mechanical Engineering

Tera Pandrangi, Westlake
B.S.
D.D.S. (Midwestern University)
Dentistry

Michael Papageorge, Columbus
B.S. (Princeton University)
Mechanical Engineering

Commencement Convocation, August 9, 2015

Paul Park, Orange, CA
B.S. (University of California,
Davis)
Food Science and Technology

Sriya Parthasarathy,
Beavercreek
B.S.Ind.Sys.Eng.
*Industrial and Systems
Engineering*

Christopher Adam Pease,
Auburn, IN
B.S. (Indiana University
Bloomington)
Physics

Jennifer Ann Perry,
Columbus
B.S. (Drake University)
Mechanical Engineering

Vitaly Petrishchev, Columbus
Diploma (Moscow State
University)
*Aeronautical and Astronautical
Engineering*

Nandan Neelkanth Phadke,
Pune, India
B.Engr. (University of Pune)
*Computer Science and
Engineering*

Jacob Posner, Columbus
B.S. (Brandeis University)
Molecular Genetics

Arati Prakash, Columbus
B.S. (Massachusetts Institute
of Technology)
Physics

**Ashok Ramanathan
Premanathan**, Tiruchirappalli,
India
B.Engr. (P.S.G. College of
Technology, Bharathiar
University)
*Industrial and Systems
Engineering*

Sarah Elizabeth Puchala,
Powell
B.S.Humn.Ecol.
Human Sciences

Hossein Qarib, Lewis Center
B.S., M.S. (Sharif University of
Technology)
Mechanical Engineering

Pravin Krishna Ramesh,
Madurai, India
B.S. (Regional Engineering
College-Bharathidasan
University)
M.S.
*Industrial and Systems
Engineering*

Derek Jordan Recker,
Findlay
B.S.Mech.Eng.
Mechanical Engineering

Benjamin Tyler Reinke,
Bowling Green
B.S.
Nuclear Engineering

Mark Henderson Rembert,
Wilmington
B.A. (Haverford College)
Agricultural, Environmental
and Development *Economics*

Nicolas Robitaille, Sainte-
Thérèse, QC, Canada
D.D.S. (University of Montreal)
Dentistry

April Minor Saltzmann,
Columbus
B.S.Humn.Ecol.
Nursing

Teryn Nicole Sapper,
Warsaw, IN
B.S. (Purdue University)
Human Sciences

Douglas Sborov, Columbus
B.S. (University of Wisconsin-
Madison)
M.D. (American University
Caribbean)
Medical Science

Daniel Thomas Schmuhl,
Chardon
B.S.Civil.Eng.
Civil Engineering

Gaurav Snehal Shah,
Mumbai, India
B.Engr. (University of Mumbai)
*Computer Science and
Engineering*

Han Shen, Suzhon, China
B.S. (University of Kansas)
Mechanical Engineering

Bobo Shi, Jinchang, China
B.S. (Fudan University)
Biophysics

Yuhao Shui, Shanghai, China
B.S.Elec.Cptr.Eng.
Electrical and Computer
Engineering;
Mechanical Engineering

Duan-Liang Shyu, New
Taipei City, Taiwan, ROC
Bachelor's (National Chung
Hsing University)
Master's (National Taiwan
University)
*Comparative and Veterinary
Medicine*

Gaurav Kumar Singh,
Columbus
B.Tech. (Symbiosis
International University)
*Computer Science and
Engineering*

Shashank Singh, Lucknow,
India
B.Engr. (Manipal University)
*Computer Science and
Engineering*

Maria A. Slack, Lewis Center
B.S. (Oklahoma State
University)
M.D. (University of Oklahoma
Health Sciences Center)
Medical Science

Andrew William Spiegel,
Bucyrus
B.S.Mech.Eng.
Mechanical Engineering

**Christopher Peter
Stanislovaitis**, West Chester
B.S.Mech.Eng.
Mechanical Engineering

Kayla Marie Styers, Delaware
B.S.
Anatomy

Sripad Sudersan, Columbus
Bachelor's (Birla Institute of
Technology and Science)
*Industrial and Systems
Engineering*

Allen Yijun Sun, Grove City
B.S.Mech.Eng.
Mechanical Engineering

Claire Louise Sutton,
Perrysburg
B.S.Env.Nat.Res.
Environmental Science

Commencement Convocation, August 9, 2015

Mark Edward Syvuk,
Middleburg Heights
B.S. (Case Western Reserve
University)
Mathematics

Harmony Kristin Szarek,
Verona, WI
B.S. (University of Wisconsin-
La Crosse)
*Environment and Natural
Resources*

Ramachandra Rahul Taduri,
Rajahmundry, India
B.Tech. (National Institutes of
Technology)
Mechanical Engineering

Shaohui Tang, Xixiang,
China
Bachelor's (Northwest
Agriculture and Forestry
University)
*Agricultural, Environmental
and Development Economics*

Michael Tuan, Kirkland, WA
B.A. (University of California,
Berkeley)
D.D.S. (New York University)
Dentistry

Daniel J. Tung, Newark
B.S.Weld.Eng.
Welding Engineering

Sarah Beth Tyler, Salt Lake
City, UT
B.S. (University of Utah)
Chemistry

Juliet Jason Varghese,
Columbus
Bachelor's (University of
Calicut)
Biomedical Engineering

Danielle Renee Vent, Mount
Vernon
B.S. (University of Idaho)
M.Env.Nat.Res.
*Environment and Natural
Resources*

Christine Ann Vollmar,
Columbus
B.A. (Miami University)
D.D.S.
Dentistry

Richard Alan Wagner, New
Albany
B.S.Cptr.Sci.Eng.
*Computer Science and
Engineering*

David Michael Walters,
Hilliard
B.S.Mech.Eng. (Ohio Northern
University)
Mechanical Engineering

Stephen W. Webster, Jr.,
Mansfield
B.S. (Walsh University)
D.D.S.
Dentistry

James David White, Albany
B.S.Agr., D.V.M.
*Veterinary Preventive
Medicine*

Jonathan Wille, Freehold, NJ
B.S. (University of Oklahoma-
Norman)
Atmospheric Sciences

Rhyan Elizabeth Williams,
Westerville
B.S. Nutrition
Nursing

Nathan Michael Willy,
Columbus
B.S. (University of Tulsa)
Physics

David Michael Wolf,
Stoddard, WI
B.A. (Saint John's University)
*Agricultural, Environmental
and Development Economics*

Dustin Joseph Wolters,
Anna
B.S.Food.Ag.Bio.Eng.
*Food, Agricultural and
Biological Engineering*

Fei Wu, Columbus
Bachelor's (Tongji University)
*Industrial and Systems
Engineering*

Xiaojing Xu, Shenyang, China
Bachelor's (Shanghai Jiao
Tong University)
*Electrical and Computer
Engineering*

Quan Yu, Anqing, Anhui,
China
Bachelor's, Master's (Zhejiang
University)
*Computer Science and
Engineering*

John Joseph Zakelj,
Willoughby Hills
B.S.Elec.Cptr.Eng.
*Electrical and Computer
Engineering*

Amanda Sue Zeid, Dublin
B.S.Allth.Prof.
*Health and Rehabilitation
Sciences*

Xiaochen Zhang, Columbus
B.A. (Shandong University)
Master's (Fudan University)
*Agricultural, Environmental
and Development Economics*

Yingle Zhang, Shanghai,
China
B.S.Bus.Adm., B.S.
Statistics

Yuhao Zhang, Columbus
B.Engr. (Wuhan University)
*Computer Science and
Engineering*

Lei Zhao, Beijing, China
B.S.Civil.Eng. (China
University of Geosciences)
Civil Engineering

Jingyi Zhou, Columbus
B.S.Elec.Cptr.Eng.
*Electrical and Computer
Engineering*

Yucheng Zhou, Zhenjiang,
China
Bachelor's (Nanjing
Agricultural University)
Food Science and Technology

Xiaoyi Zhu, Changzhou,
China
B.Engr. (Nanjing Normal
University)
Food Science and Technology

Sheng Zou, Wuhan, China
B.S. (Ohio University)
*Electrical and Computer
Engineering*

Master of Social Work

Antwanette Nicole Brown,
Columbus
B.S.Soc.Work
Social Work

Rachelle Amanda Bryant,
Columbus
B.A.
Social Work

Hayla Storm Clark, Mansfield
B.S.Soc.Work
Social Work

Commencement Convocation, August 9, 2015

Kari Ann Cornett, Richwood
B.A. (University of South
Florida)
Social Work

Deborah Ampofoa Edusah,
Columbus
B.A. (University of Ghana)
Social Work

Courtney Elrod, Columbus
B.S.Soc.Work
Social Work

Jason Martin Frazier,
Lucasville
B.A. (Shawnee State
University)
Social Work

Ismahan Abdulahi Haji,
Gahanna
Bachelor's (Ahfad University)
Social Work

Nadia Nicole Kheirkhah,
Columbus
B.S. (Ohio University)
Social Work

April L. McDaniel, Westerville
B.S.Nurs.
Social Work

Abby Lynn Miller, Columbus
B.A. (Ohio University)
Social Work

Rahmatu Mahama Tampuri,
Columbus
B.S. (Franklin University)
Social Work

Bryant Tela, Columbus
B.A. (University of
Massachusetts Amherst)
M.Educ. (University of Dayton)
Social Work

Raquel Lee Tobian, Toledo
B.A.
Social Work

Elizabeth L. Varanese,
Columbus
B.S.Home.Ec.
Social Work

Amy L. Webster, Mansfield
B.S.Soc.Work
Social Work

Erin Lynn Wolph, Tiffin
B.A. (Bowling Green State
University)
Social Work

Certificate of Specialist in Medieval and Renaissance Studies

Robey Clark Patrick,
Columbus
B.A. (University of California,
Santa Cruz)
M.A. (Pennsylvania State
University)
*Medieval and Renaissance
Studies*

College of Arts and Sciences

Executive Dean: David C. Manderscheid

Peter L. Hahn, Divisional Dean
Arts and Humanities

Christopher M. Hadad,
Divisional Dean
Natural and Mathematical
Sciences

Janet M. Box-Steffensmeier,
Divisional Dean
Social and Behavioral
Sciences

Bachelor of Arts

Abdullah Khalid Abahussain,
Dammam, Saudi Arabia
Cum Laude

Azham Ahktar Abdullah,
Melaka, Malaysia

Katherine E. Achor, Orlando,
FL

Daniel Mark Ackerman,
Curtice

James Velimir Acomb,
Columbus

Victoria Lynn Aeling, Dover

Asha Ahmed, Columbus

Alana Paige Alfrey, Palo Alto,
CA

Noha Mohsen Ali, Cairo, Egypt

Alexis Allen, Shaker Heights

Naomi Rebecca Althouler,
Shaker Heights

Abdulrahman Aqil Ahmad
Mohammad Alzarouni,
United Arab Emirates

Cum Laude

Olivia More Ambrose,
Columbus

Brittany Nicolette Anderson,
Pataskala

Darik Taylor Angeli,
Lakewood, CO

Caroline Devereux Angell,
Columbus

Ellie Samantha Attias, Shaker
Heights

Jonathan William Babatz, St.
Louis Park, MN

Danielle Katlyn Baker,
Louisville

Magna Cum Laude

Emilia Ann Baker,
Wapakoneta

Megan Nicole Baker, St.
Clairsville

Nicholas MacKenzie Balyint,
Massillon
Cum Laude

Myung Hwan Bang, Seoul,
Korea

Rebecca Marie Barile,
Cleveland

Brian T. Bassitt, Dublin

Travis Donald Beckett, Dublin

Micah Steven Bell, Brookville

Nicholas Berning, Pickerington

Ashley Nicole Berry, Dublin

Kristen Elizabeth Bertke,
Maria Stein

Hillary Ann Betts, Conneaut

Kuleni L. Beyene, Addis
Abeba, Ethiopia

Andrew James Blechman,
Hudson

Cruz Lee Bonlarron,
Columbus

Cori Alysha Bootes,
Worthington

Brett Andrew Boston,
Charlotte, NC

Melinda Ann Boyd, Louisville

Kevin Brennan Boylan,
Cincinnati

Christen Elizabeth Boyles,
Sunbury

Cum Laude

Warren David Brantingham,
Columbus

Paige Nicole Briggs, Lima

Nicholas Joe Bright, Norwalk

Andrew Hart Brinn, West
Chester

Mary Elizabeth Britton,
Richwood

Amelia Marie Brown, Dublin

Giddian Loren Brown,
Columbus

Kathleen Ann Brown,
Columbus

Lawrence Evans Brown II,
Columbus

Adrienne Hartford Buckley,
Youngstown

Mikayla Nicole Bungard, Elyria

Tricia Lynn Burger, Massillon

Ariel Marie Burress, Utica

Clayton Matthew Bushey,
Powell

Michelle Amy Byer, Dublin

Jessica G. Callinan,
Alamogordo, NM

Tabitha Brooke Canter,
Jackson

Wesley Ross Carlson,
Cincinnati

Jon Joseph Carpenter,
Wapakoneta

Daniel Steven Cech, Brighton

Yi Wei Chai, Petaling Jaya,
Malaysia

Magna Cum Laude

Cameron Seth Charme, Boise,
ID

Cum Laude

Neda Chindavong, Orient

Ji Yeon Choi, Korea

Kelsey M. Christlieb, Elida
Cum Laude

Erin M. Clancy, Chardon

Jermaine Alfonso Clarke,
Xenia

Daniel Michael Cochran,
Mansfield

Jennifer E. Cohen,
Reynoldsburg

Brenna Anna Collins,
Twinsburg

Timothy Francis Colwell,
Hilliard

Anthony Jordan Coughlan,
Columbia, MD

James Timothy Craven,
Massillon

Michael Ashton Craythorn,
Westerville

Ginnie Lynn Critten, Alger

Christopher Masanobu
Culbertson, Columbus

Magna Cum Laude

Jason C. Cunningham,
Worthington

Joseph Patrick Curran,
Johnstown

Melissa Paige D'Esposito,
Jericho, NY

Julia Louise Danda, Milan

Catherine Ilene Davis, San
Antonio, TX

Garrett Stephen Davis, Oak
Hill

Kevin C. Davis, Hudson

Lacey Anne Dean, Russells
Point

Coreen Lee Debelak, Mentor

Jillian Rose Deken, Columbus

Vyishali Dharbhamalla, Dublin

Chyna Lindsey Dickenson,
Worthington

Cum Laude

Anthony M. Donato, Mansfield

Alyce Lucille Donohue,
Columbus

Patrick W. Donovan,
Westerville

Megan Elizabeth Doty, Marion

Alexandria Taylor Drake,
Hilliard

Derek Alan Duncan, Obetz
Cum Laude

Courtney Renee Ebersole,
Shelby

Casey Caroline Edelstein,
Bexley

Catherine Elicson, Hudson
Magna Cum Laude

Rasha Elmahdi Elkhammas,
Columbus

Armana Aregay Embaie,
Columbus

Chizo Daniel Emeaghara,
Gahanna

Courtney Paige Endicott,
Prospect

Commencement Convocation, August 9, 2015

Nicholas Scott Engle,
Zanesville

Clyde Sunbee Eom, Chicago,
IL

Mohamed Magdy Fahmy, New
York, NY

Isabella Claire Farina, Upper
Arlington

Ryan Patrick Feeser,
Columbus

Matthew Lee Feichter,
Massillon

Stephanie Mayo-lee Fields,
Solon

Alexandra Marie Flores, San
Antonio, TX

Ashley Elizabeth Fly, Newark

Kristen Alexandria Foos,
Oakwood

April Elizabeth Rose Freed,
Pandora

Sarah Anne Fudacz, Toledo

Zachary Daniel Fulk,
Jeromesville

Eric Gordon Funk, Pataskala

Tammer Ismail Galal, Clinton

Francis Nicholas Gallo, Bay
Village

Jaimin Dharmendra Gandhi,
Hilliard

Elisa Marie Gardner,
Columbus

Jordan William Geraci, Galena

Zachary William Gerring, Fort
Wayne, IN
Cum Laude

Jacob Matthew Gifford,
Columbus

Taylor Lynn Gilger,
Wadsworth

Ben Laurence Girvin,
Westerville
Cum Laude

Dylan Edward Glickman, The
Woodlands, TX

David Erwin Gloeckner,
Racine

Sara Joy Goff, Blacklick

Sarah Emilea Goins, New
Knoxville

Geoff Gompf, Cardington

Keelin Campbell Gorman,
Chicago, IL
Cum Laude

Maya Gotsatsenko, Columbus

Tiera Eboni Graves, Campbell

Michael Aaron Gross, Bala
Cynwyd, PA

Gianmarco Guarino,
Burlington, NJ

Shuangling Guo, Huizhou,
Guangdong, China
Cum Laude

Christina Marie Gustovich,
Pepper Pike
Cum Laude

Sean Ian Haber, Woodbury,
NY

Lindsey Tayler Hall, Lima

Sean Hannon, Chardon

Andrea Gladys Harding,
Cleveland

Brooke Christian Hardy,
Clinton, MD

Cullen Blake Harris,
Portsmouth

Michael Harris, Canton

Justin Adam Harruff, Marengo

Reasey Hem, Pickerington
Cum Laude

Jacob Spencer Henry,
Springfield

Jung Yoon Heo, Seoul, Korea

Gary Jordon Herdman, Marion

Coleman Padraic Hessler,
Columbus
Cum Laude
*with Honors in the Arts and
Sciences*
*with Honors Research Distinction in
Linguistics*

Malia Anne Heyd, Cincinnati

Samuel Thomas Hicks, Elyria

Courtney Leigh Hirsch, Troy

John William Holman III,
Atlanta, GA

Kyle Donnelly Holtz, Cleveland

Emily Katelyn Holzer,
Columbus

Ayla Ashley Hood, Columbus
Magna Cum Laude

Ryan Mathew Hopkins,
Strongsville

Ryan Walter Horst, Loveland

Brandon Lee Howard, Marion

Brianna Nicole Humphries,
Newark

Kathleen Elizabeth Ingham,
Centerville

Caleb B. Jack, Worthington

Lauren N. Jackson, Dublin
Summa Cum Laude

Nicki Ann Jacobucci, Rancho
Santa Margarita, CA

Joshua M. James, Marion
Cum Laude

James Michael Jancsura,
Amherst

Aaron Michael Jarrell,
Pataskala

Stevan Scot Jechura, Maumee
Magna Cum Laude
*with Honors in the Arts and
Sciences*
with Honors Research Distinction

Donnie A. Jefferson,
Cincinnati

Samantha Michele Jensen,
Malvern
Cum Laude

Sarah N. Jerels, Mansfield

Parijat Jha, Upper Arlington

Brooke Danielle Johnston,
Hilliard

Sydney Taylor-Elise Jones,
Oregon

Erin Elizabeth Joyce,
Columbus

Joseph Patrick Kasouf,
Syracuse, NY

Megan Christine Keenan,
Steubenville
Summa Cum Laude
*with Honors in the Arts and
Sciences*

Trisha Lee Keim, Canton

Roderic Phillip Keller, Sr.,
Marion

Gareth William Kelley,
Columbus

Markus Brady Kelley,
Ostrander

William Cephas Kelley IV,
Powell

Edward William Kelliher III,
Columbus

Angus Shea Kelly, Hilliard

Brandon James Kelly, Grove
City

Carrie Alexandra Kerscher,
Gahanna

Tse Yau Khoo, Malaysia

Jarrold M. Kindell, Kenton

Brittany Marie King, Westlake

Erica Lenae King, Tucson, AZ

Shannon Marie Kirkwood,
Maumee

Elizabeth Kaitlyn Kisner,
Columbus

Robert William Kohler,
Cincinnati

Katrina Antoinette Kokolari,
Cleveland

Brittany Ann Koza, Lima
Cum Laude

Sarah Elizabeth Kubicki,
Perrysburg

Michael Alan Kyer, Broadview
Heights
Magna Cum Laude

Amber Michelle Lash, Mingo
Junction

Charles Lauer, University
Heights

Isaac Alexander Laughbaum,
Columbus

Chris Eugene Lause, Bluffton
Magna Cum Laude

Angela Marie Lawson,
Middletown

Samuel Henry Lear, Medina

Brittany Lyn Leedle, Delaware
Cum Laude

Brian Francis Lenahan,
Lakewood

Joshua Charles Leonard,
Mansfield

Scot Gregory Lewandowski,
Toledo

Jared William Linder,
Columbus

Elizabeth Christine-May
Lisska, Bexley

Kevin Michael Liszkay, Parma
Heights

Jintao Liu, Chengdu, China
Magna Cum Laude

Commencement Convocation, August 9, 2015

Yulong Liu, Chang Sha,
Hunan, China
Magna Cum Laude

Adam Terry Locke, Westerville
Cody Patrick Longo, Trabuco
Canyon, CA
Harmony Jolene Longstreth,
Newark
Pamela Lorena Lopez, Lima,
Peru
Sara Rose Ludwinski, Solon
Rose Elizabeth Madonia,
Broadview Heights
Samuel Scott Malloy, Findlay
Sean Michael Malone,
Worthington
Jeffrey Salvatore Mancino,
Independence
Rebekah Elizabeth Marshall,
Columbus
Cum Laude
David Earl Martin, Wooster
Brandon Michael Mash,
Columbus
Aneetpal Kaur Mattu,
Centerville
Evan Christopher Maxwell,
Cincinnati
MarQuan MarQui McCarrel,
Columbus
Tom Hardart McGowan,
Litchfield, CT
Paige Ashley McGregor,
Massena, NY
James William McLroy,
Circleville
Cum Laude
Kristin Marie Miculka, Hilliard
Andrea Marie Miller,
Strongsville
Benjamin Lee Miller, Hilliard
Gary Lee Miller, Mount Eaton
Donnice Sharae Milner,
Columbus
Haylee Jordyn Mink, Cortland
Jacqueline May Mitchell, West
Chester
Rachelle Nicole Mitchell,
Akron
Filza Athira Binti Mohamed
Juhari, Kuala Lumpur,
Malaysia
Dianna Teffra Molla,
Columbus
Kelly Jo Montero, Lexington
Hana Gabriella Moss, Kings
Mills
William Raymond Myers,
Twinsburg
Magna Cum Laude
*with Honors in the Arts and
Sciences*
*with Honors Research Distinction in
Comparative Studies*
Margaret M. Nardy, Dublin
Ashley Ann Neal, Marion
Summa Cum Laude
*with Research Distinction in
Psychology*

Cole Allen Nethers,
Frazeyburg
Abrian Lee Newland,
Pataskala
Kathleen Joanne Newman,
Goshen, KY
*with Honors in the Arts and
Sciences*
Nathan Joseph Newton, New
Albany
Christopher Robert Nguyen,
Westerville
Sebastian Norgaard,
Smithtown, NY
Kelsey Blaire Nye, Lima
Devon James Olding, Sidney
Ali Abdinoor Omargows,
Columbus
Richard Prince Osei,
Wiamose, Ghana
Kristen Elizabeth Ostergard,
Chagrin Falls
Adam Christopher Osterling,
Huron
Roshni Niranjana Patel,
Columbus
Samuel J. Pavia, Cleveland
Sofia Licup Pearson,
Huntsville
Jon K. Pellant, Chandler, AZ
Alexandra Megan Perry,
Columbus
Ellen E. Perry, Cardington
Cum Laude
Ryan Garrett Peters,
Washington Court House
William Andrew Pfeifer,
Bucyrus
Dawn Pickens, Westerville
Nicholas Walter Pietryga,
Grand Rapids, MI
Cum Laude
Christian Roger Pinks,
Harrisburg, PA
Nellie Suzanne Pratt,
Germantown, NY
Taylor Ashley Price, Columbus
Ann Profit, Upper Arlington
Raymond Roger Pumphrey,
Mayfield Village
Carla Elizabeth Ramirez,
Allentown, PA
Rachel Renee Rapp,
Bellefontaine
Kelly Jane Reeves, Enon
Glen Michael Reinhold,
Jacksonville, NC
Adam R. Reyes, Lorain
Halle Carol Rice, Castalia
Laura Katherine Rickrich,
Newark
Marvin Roberts, Westerville
Dane Thomas Robinson,
Hilliard
Kaitlyn Marie Robis, Columbus
Sueanna Gareen Rodney,
Columbus

Maria Eugenia Rodriguez-
Quinones, San Juan, PR
Justin David Roeser,
Waynesville
Courtney Marie Rood, Grove
City
Benjamin Andrew Rosen,
Cincinnati
Brooke Suzanne Rossi,
Marietta
Shawna N. Royse, Loudonville
Jennifer Robin Ruisch,
Columbus
Connor David Sabanosh,
Cave Creek, AZ
Luis Alberto Salomon,
Boardman
Samantha Anne Salvato,
Johnstown
Cierra Deneen Sanders,
Cincinnati
Joseph BabyJoe Sawo,
Monrovia, Liberia
Bridget Anne Scalley, Arnold,
MD
Ashley Rebecca Schulte,
Dublin
Catherine Leigh Schultz,
Dublin
Magna Cum Laude
Edward Richard Schwartz,
Grove City
Lauren Marie Seger,
Cincinnati
Shubhit Arun Sehgal, Mumbai,
India
Alexis Kathleen Shadler,
Sylvania
Mihir Dharmendra Shah,
Mumbai, India
William Edward Sheppard,
Upper Arlington
Taylor Alexis Sherwin,
Orlando, FL
Joshua Daniel Sinclair,
Columbus
Stevy Marie Skillman,
Delaware
Stephen Thomas Slawinski,
Columbus
Jaclyn Dee Slusser, Grove
City
Derek James Smith, Port
Clinton
Kiara Marie Smith, Lorain
Matthew Paul Snider,
Columbus
Sarah Rene Snider, Somerset
Dianne E. Spires, Columbus
Magna Cum Laude
Joshua Paul Stein, Westerville
Taylor Marie Stein, Plain City
Samuel Robert Stork, Hilliard
Cum Laude
Derrick Joseph Stouffer, New
Bavaria
Breaanne Nikole Strobel, North
Canton

Commencement Convocation, August 9, 2015

Ao Su, Shanghai, China
Cum Laude
Jingru Sun, Shanghai, China
Abigail Elaine Swihart,
Worthington
Jessica Jasmine Takacs,
Mentor
Mackenzie Lee Taylor, Shaker
Heights
Cum Laude
Marqia Lynn Thomas, South
Bloomfield
Cara Christine Todd, Powell
Shawna Ellen Toomey,
Newark
Haley Quinn Torboli, Westlake
Derek Tran II, Sandusky
Jordan Jeffrey Ulery, Mount
Vernon
Mark Umpenhour, Columbus
Cum Laude
Alisa Rose Valleria,
Steubenville
Morgane Pang Houa Vang,
Columbus
Catherine Elizabeth
Colagiovanni Vinci,
Richmond Heights
Tanys Diane Wade, Huntsville
Anna Marie Wadlington,
Jeffersonville, VT
Gretchen Erin Walburn,
Chillicothe
Melissa Ann Waldnig,
Galloway
David William Wallace,
Worthington
with Research Distinction in History
Cody Waller, Johnstown
Brook Arthur Walter,
Lancaster
Xin Yi Wang, Fairfield
Cum Laude
Yutong Wang, Shenzhen,
Guangdong, China
Cum Laude
Rachel Leigh Wargacki,
Springboro
*with Honors in the Arts and
Sciences*
Mary E. Watkins, Upper
Arlington
Matthew Todd Paul Weber,
Mishawaka, IN
William Samuel Weiant,
Hilliard
Cum Laude
Nathalie Chantal Wehl,
Hilliard
Travis Daniel Weisman,
Beavercreek
Brenna Reese Welzbacher,
Sylvania
Ryan Vincent West, Hilliard
Emily Ann Whalen, North
Canton
Kayla Noelle Whitehouse,
Dublin
Magna Cum Laude

Brooke Morgan Wiland,
Phoenix, AZ
Dominic Marino Will,
Sandusky
Donald Duane Williams II,
Solon
Morgan Williams, Columbus
Christopher Eugene Wittum,
Hilliard
Maxwell Arthur Wright,
Columbus
*with Research Distinction in World
Politics*
Yimin Yang, Shenzhen,
Guangdong, China
Tianfang Zhang, Shijiazhuang,
China
Magna Cum Laude
Xinrui Zhang, Chifeng, China
Zhijun Zhang, Foshan City,
China
Majd Zuhour, Ramallah,
Palestine

Bachelor of Arts in Journalism

Nicholas Kurt Deibel, St.
Charles, IL
Lauren Elaine Every, Maumee
Hayden Frank Grove, Fort
Lauderdale, FL
Rubina Kapil, Lewis Center
Jonathan D. McAllister, North
Canton
Timothy John McGarry, Euclid
Madeline Patricia Poedtke,
Mason
Chahinaz Seghiri, Queens, NY

Bachelor of Fine Arts

Dustin Julian Bennett, Galena
Imani Asha Gaston,
Washington, DC
Jada Danaé Green,
Washington, DC
Chelsea Nicole Shott,
Pittsburgh, PA
Magna Cum Laude

Bachelor of Music

Jaman Edward Dunn,
Chicago, IL
Arthur Joshua Robinson,
Dublin

Bachelor of Science in Geographic Information Sciences

Logan Garrote Beougher,
Alexandria, VA
James Michael Brennan,
Delaware
*Summa Cum Laude
with Honors in the Arts and
Sciences*
Ryan Daniel Ymeri, Niles, IL

Bachelor of Science

D'Ann Esther Abreu, Toledo
Jenny Stephanie Ahern,
Dublin
Lakhvir Singh Atwal,
Twinsburg
Cum Laude
Kristin Nicole Balmert, Hilliard
*Cum Laude
with Research Distinction*
Madison Laine Bennett,
Zanesville
Aaron Michael Benson,
Trotwood
Dov Alexander Block,
Washington, DC
*Magna Cum Laude
with Honors in the Arts and
Sciences
with Honors Research Distinction in
Anthropological Sciences*
Bornali Rashmi Borah,
Cincinnati
Michael Isaac Burnham,
Granville
*with Honors in the Arts and
Sciences*
Hayley Bryan, Akron
Bridget Cullen Carmichael,
Cheshire, CT
Ambria Michelle Carpenter,
Fishers, IN
Isaac Daniel Cascioli, Clymer
Yiyun Chen, Shanghai, China
Jessica Ruth Cicale,
Cincinnati
Mitchell George Cooley,
Chardon
Brittany Catherine Elizabeth
Coovert, Ashland
Cum Laude
Stephen Paul Coss, Columbus
*Cum Laude
with Research Distinction in Earth
Sciences*
Zachary James Dobey,
Lombard, IL
Alex David Doherty, Aurora
Matthew Yuval Dorph, Lewis
Center
Brittany Lee Dowell, Warren
Cory Lee Eft, Youngstown
Rory William Emery, Stow
Christa Keiko Eyster, Marion

Commencement Convocation, August 9, 2015

Linus Christian Falck-Ytter,
Cleveland Heights
Jiatao Fan, Xi'an, Shaanxi
Province, China
Summa Cum Laude
Ann Norma Fisher, Hamilton
Michael Thomas Friel,
Cleveland
Durrell Maurice Givens,
Columbus
Komla Messan Gnona, Lomé,
Togo
Daniel Eugenio Gomez
Ramos, Dublin
Leslianne Elizabeth Gudorf,
Celina
Peter Josh Hamer, Rocky
Mount, VA
Cum Laude
with Honors in the Arts and
Sciences
with Honors Research Distinction in
Neuroscience
Kesheé Ann Harris, Springfield
Jalal Rawi Hassouna, Dublin
Cum Laude
Rachael Marie Hershey,
Wadsworth
with Honors in the Arts and
Sciences
Arthur Ulrick Hilson, Columbus
Elisabeth Allyson Holtman,
Hilliard
Jeffrey Jasper Houser,
Northfield
Hayley Margaret Howard,
Toledo
Brett Huffman, Columbus
Magna Cum Laude
Akina Ikudo, Japan
Summa Cum Laude
with Research Distinction in
Economics
Cierra R. Jackson, Cincinnati
Taylor Charles Jackwood,
Wooster
Saurabh Kalra, Delhi, India
Arvjol Kapaj, Dublin
Cum Laude
Jong Sung Anthony Kim,
Columbus
Phil Michael King, Cleveland
Cody Jansen Kobashigawa,
Dublin
Alison Taylor Kolosionek,
North Royalton
Brittany Rose Kosek,
Columbus
Joseph F. Kozlowski, Dublin
Benjamin Lewis Krumpelman,
Westerville
Taylor Davis LaFollette,
Gahanna
Robert John LaMorte, Yardley,
PA
Megan Elizabeth Leone,
Hudson
Zedong Li, Chaoyang, China
Yiyang Lin, Guangzhou, China
Summa Cum Laude
Jory Patrick Lombardi,
Alliance
Bryan Geoffrey Lonsdale,
Howland
Haoyu Lu, China
Cum Laude
Xiao Luo, Guangzhou, China
Angelo S. Marocco, Mount
Gilead
Benjamin Varghese Mathew,
Skokie, IL
John P. Mezger, Fayetteville
Andrea Marie Miller,
Strongsville
Kyoung-Rok Min, Seoul,
Korea
Haleigh Ann Monaco,
Cincinnati
Summa Cum Laude
with Honors in the Arts and
Sciences
Jordan Taylor Moore,
Springfield
Jillian Leigh Moorman, North
Olmsted
Connor Andrew Nealer,
Westlake
with Research Distinction
Keith Robert Nichols,
Kennewick, WA
Cum Laude
David Matthew Nie, Cincinnati
Andrew Conor Nocton,
Lebanon
John Tandu Nsona, Kinshasa,
Democratic Republic of
Congo
Sean O'Brien, Chagrin Falls
Aaron Christopher Parker,
Wheelersburg
Mallory Rae Parma, Green
Amy Natvar Patel, Perrysburg
Krishna Arun Patel, Chicago,
IL
Daniel Robert Pattie, Mentor
Isaac T. Phillips, Alexandria
Harsh J. Phuloria, Dublin
Kristianna Dawn Pinkley,
Highland Heights
Arman Satish Rathod,
Columbus
Cum Laude
Beth Amanda Roberson,
Peachtree City, GA
Madeline Julia Roman,
Perrysburg
Brent Alan Runyon, Hilliard
Andrew Daniel Sabula,
Marysville
with Research Distinction in Earth
Sciences
Thanveer Sakeer, India
Dinesh Sakthivel, Solon
Kayla Nicole Sampson,
Kingwood, TX
Stanley B. Shapiro,
Bethlehem, PA
YuHyun Shin, Philadelphia,
PA
John Siemon II, Seven Hills
Jaypal Singh, Columbus
Daniel Paul Stephens, Jr.,
Barnesville
Harrison R. Sydnor, Dublin
Cum Laude
Kyle Nathaniel Tolliver, Dayton
Vyphuong Nguyen Tran,
Columbus
Megan Elizabeth Van Almsick,
Baltimore
Brian Michael Vargo,
Pittsburgh, PA
Nilang Rajendra Vyas,
Columbus
Youren Wang, Harbin,
Heilongjiang, China
Amber Nache Waver, Dayton
Daniel Loren Wiest, Green
Haley Alexandra Willard,
Beloit
Sarah Mun Wong, Toledo
Cum Laude
Hang Yin, Beijing, China
Husam Farid Yousef,
Ramallah, Palestine
Junqi Zhang, Weifang,
Shandong, China
Magna Cum Laude

Associate of Arts

Fowzia A. Abdikarim,
Columbus
Hafsa Derow Adow, Blacklick
Janet Agyeman, Columbus
Yosef Gebeyhu Assefa,
Blacklick
Santiago Avila, Lewis Center
Wesley Ryan Barnhart,
Somerset
Cum Laude
Brandi Olivia Barry, Lima
Cum Laude
Ryan Allen Belcher, Hilliard
Tyler James Boveington,
Chesterland
Michelle Dee Bowmar, Willard
Michael Terrell Bretz,
Pickerington
Kwanda Emonnie Brown,
Columbus
Brandon Jayvon Julius Carroll,
Columbus
George Gregory Clark, Jr.,
Bellville
Tanner Gene Copsey,
Antwerp
Hollie R. Danhoff, Columbus
Dominic Del Monte, Columbus
Chris Quintin Delcher, Newark
Braxton Michael Eby,
Pickerington
Nicole Christina Echelberger,
Mansfield
James Brayton Ellis, Kenton
Kyler L. Elswick, Mansfield

Commencement Convocation, August 9, 2015

Katie Eileen Epperson,
Germantown
Ariann Brown Felix,
Zanesville
Michael William Fisher,
Mansfield
Samantha Jo Forchione,
Galion
Josh Martin Fourhman,
Mansfield
Jasmine Marie Glaub,
Thornville
Haley Marie Gray, Mansfield
Jacob Andrew Gribble,
Newark
Emily Rebecca Hammond,
Newark
Emily Marie Hayes, Baltimore
Nathan Russell Henak,
Bucyrus
Brittany Leigh Henry, Glenford
Summa Cum Laude
Chris Ryan Hensler,
Pickerington
Brandon Jeffery Hovest,
Columbus Grove
Eyhad Hussein, Pickerington
Natalie Nicole Jenkins,
Fairfield
Leah Nicole Jones, Delaware
Shayla Danae Kenniston,
Mansfield
Cum Laude
Emily Motes Kerstetter,
Worthington
Magna Cum Laude
Shameen Yusuf Khan,
Reynoldsburg
Brianna LaTrice King,
Cleveland
Nathan Lockett Kleshinski,
Johnstown
Allison Renee Lamm, Canton
Antonio Ramone Lampkins,
Gahanna
Chad Allen Leadbeter, Medina
Jonida Leka, Columbus
Kymberlyn Alexis Love, New
London
Cynthia Lee Mackie, Heath
Austin Lepage Hughes
Marrero, Powell
Casimir Anthony Martina,
Columbus
Caylee Jo Maxwell, Lima
Cody Franklin Maynard, Heath
Molly Elizabeth McDonald,
Westerville
Molly Rae McDonough,
Granville
Magna Cum Laude
Darrell Raymond Miller,
Medina
Jazmine Lashay Miller,
Trotwood
Kaylor Layne Montgomery,
Jeromesville
Summa Cum Laude

Harry Myers, Pickerington
Alexsandra Nahalia Ndivo,
Columbus
Ashley Lynn Nelson, Granville
Tierra Whitney Oliver, Lima
Cum Laude
Dillon Joseph Overman,
Hebron
Cory Allen Parkhurst, Lima
Kevin Daniel Payne, Galena
Emily Ursula Peirano,
Delaware
Cum Laude
Melissa Pauline Peters, Berlin
Heights
Katherine Kaye Pfahler,
Mansfield
Cum Laude
Alisha Jade Pillsbury,
Crooksville
Zach Howard Pinney,
Reynoldsburg
Brandon Lawrence Porter,
Johnstown
Magna Cum Laude
Christina Louise Prezzia, St.
Clairsville
Mitchell John Radigan,
Westerville
Jacob Allen Reed, Willard
Madison Nicole Reid,
Waterville
Jesse Lee Rhodes, Ashland
Cum Laude
Alexis Shavon Rodgers,
Westerville
Michaela Marie Rogers,
Marblehead
Magna Cum Laude
Derek Adam Rowley,
Pataskala
Amber Kristine Salsburey,
Columbus
Samuel James Schumann,
Westerville
Faith HeeYun Schwenning,
Upper Sandusky
Alissa Ashley Sheppard,
Pickerington
Hannah Suzanne Slykerman,
Lancaster
Angela Gabrielle Steube,
Canal Winchester
Tyler Sheldon Stierhoff,
Lexington
Malissa F. Strawser, Mansfield
Abby Jane Superchi,
Whitehouse
Cameron David Svoboda,
Reynoldsburg
Ryan A. Taylor, Granville
Veronica Jeanne Taylor,
Gibsonburg
Danielle Joanne Thompson,
Westerville
Tavia Unique Thompson,
Worthington

Emileigh Mae Valentine,
Carroll
Matthew Vaughn, Columbus
Lauren Marie Walker, Wooster
Trestin Robert Weikle,
Marysville
Timothy Eugene Whissen,
Newark
Karen Chelsea White, Dunkirk
Sierra Renee Williamson,
Ashland
Zachary David Witchey,
Shelby
Jayson Patrick Wright, Heath
Lucas Isaac Zander, Somerset

The Max M. Fisher College of Business

Dean: Anil K. Makhija

Bachelor of Science in Business Administration

Khadija Abdelhadi, Columbus
Zachariah Sedmak Adams,
Andover
Cum Laude
Hannah Marie Bensman, El
Dorado Hills, CA
Logan Richard Bertholomey,
Troy
Alex Thomas Born, Columbus
Heather Nicole Brubaker,
Sidney
Cum Laude
Qu Chen, DaQing, China
Magna Cum Laude
Kenneth Michael Cunningham,
Brecksville
Alexandra Dosen, Broadview
Heights
Hayley Colleen Dougherty,
Dublin
Cameron Andrew Earley,
Beachwood
Evan Bradley Eshleman,
Minster
Cum Laude
Jing Feng, Chengdu, China
Jacob Robert Bruce Fletcher,
Middletown
Alex Charles Garred,
Willoughby Hills
Connor James Gluvna,
Olmsted Falls
Cum Laude
Mathew Vincent Gorka,
Dayton
Amber Marie Hammond,
Delaware
Cum Laude
Rongshuo Han, Qingdao,
China

Commencement Convocation, August 9, 2015

Jason Andrew Hensler, Gahanna
Ruowen Huang, Columbus
Sujing Huang, Shanghai, China
Hannah Rose Imwalle, Waynesville
Adam Carson Jezeski, Rocky River
Cum Laude
Lih Jing, Columbus
Daniel Scott Keller, Cuyahoga Falls
Kasie Jean Kelly, Wooster
Lance Wade Kesterson II, Dublin
Cum Laude
Thomas Richard Kramer, Columbus
Cory Leigh Linkous, Hilliard
Yulong Liu, Changsha, China
Magna Cum Laude
Nikola N. Lourgos, Westerville
Sean Joseph Maher, Buffalo, NY
Cum Laude
Julianne Marie Mandolfo, Omaha, NE
Craig M. Manger, Anna
Michael Andrew McConagha, Worthington
Cum Laude
Regan Veronica Meinking, Loveland
Adam Joseph Miller, New Carlisle
Madison Rae Nagy, Belmont
Eric Grant Parsons, Urbana, IL
Bo Peng, Harbin, China
Magna Cum Laude
John Thomas Pfeleiderer, Powell
David Mark Planning, Alexandria, VA
Shannon Kay Rellick, Gahanna
Jake Stephen Russell, Twinsburg
Roberto Irmino Samaniego, Columbus
Elliot J. Savin, Chagrin Falls
Branden Maurice Schilling, Columbus
Angela Lynn Schwieterman, Raymond
Natalie Erin Seiffert, Blacklick
Christa Marie Seikel, Akron
Christian Robert Stamets, Dublin
Sinong Sui, Yangzhou, China
Cum Laude
Yanling Tang, Dayton
Gregory Adam Teplitsky, Buffalo, NY
Ridge Anthony Tomaselli, East Liverpool
Zachary Vass, Newark

Ryan Donald Venable, Kansas City, MO
Cum Laude
Morgan Alexandra Watkins, Galena
Summa Cum Laude
James Micah Weirick, Mansfield
Cum Laude
Ryan James Weldon, Westerville
Zachary James Welp, West Chester
Chia-Ling Wu, Taipei, Taiwan, ROC
Cum Laude
Hongqing Wu, Huzhou, China
Cum Laude
Xiaoyi Xu, Chengdu, China
Wanping Yan, Nanjing, Jiangsu, China
Yi Yang, Jiangyin, China
Yimin Yang, Shenzhen, China
Yuan Yue, Beijing, China
Linzi Zhang, Xiangtan, China
Jingan Zhou, Yantai, China
Cum Laude
Sihang Zhu, Chang Sha, China

College of Dentistry

Dean: Patrick M. Lloyd

Doctor of Dental Surgery

Kyu Hyun Lee, Seoul, Korea
B.S., M.Soc.Work

College of Education and Human Ecology

Dean: Cheryl L. Achterberg

Bachelor of Science in Human Development and Family Science

Amy Binau, Columbus
Cum Laude
Alexa Morgan Board, Amherst
Gabrielle Mariah Campbell, Zanesville
Alexandra Marie DiDomenico, Youngstown
Becca Danielle Hammond, Worthington
Kristen Leigh Henderson, Westerville
Hani S. Jaber, Huber Heights

Christina Louise Prezgia, St. Clairsville
Taylor Micheal Ryne, Troy
Dannelle Kay Willeke, Westerville

Bachelor of Science in Human Ecology

Dalli Zena Aljabi, Dublin
Harry Richard Cekovich, East Palestine
Jennifer Denise Cramer, Belle Center
Kayla DiVito, Columbus
Cory Michael Dunn, Bowling Green
Chris Njell Hegngi, Silver Spring, MD
Daniel Joshua Hoffman, Mason
Dylan Ray Koleff, Edon
Ao Liu, Tangshan, China
Molly Marie Love, Upper Arlington
Shawn Eric Wiler Martin, Streetsboro
Ryan James Melena, Chagrin Falls
Kelli Christine Paul, Zanesville
Nicole Lauren Phillips, Dublin
Taylor Rebecca Savage, Dublin
Ritika Sharma, Cuyahoga Falls
Shalaina Anne Stark, Columbus
Molly Anne Smith, Grove City
Christina Renee Sobona, Maple Heights

Bachelor of Science in Hospitality Management

Brooke Airis Adams, Columbus
Chase Alexander Beaumont, Westerville
Keith David Diederich, Cincinnati
Robert L. Hughes, Columbus
Miles Dayton Juschka, Wilmington
Jeremy Spencer Margolis, Beachwood
Jennifer Anne Mitchell, Columbus
Victoria Clare Sarno, Perrysburg

Commencement Convocation, August 9, 2015

Bachelor of Science in Nutrition

Umi Nazira Rafie, Kelantan,
Malaysia

Bachelor of Science in Education

Ian Matthew Adams,
Broadview Heights
Cum Laude
Alexander Joseph Beddow,
Lexington
Cum Laude
Kathryn Rose Blanchard, Lima
Katelin Anne Bonko, Mansfield
Rebecca Anne Braden,
Hawthorne, CA
Magna Cum Laude
Jack R. Buck, New Albany
Summa Cum Laude
Mary Kathleen Capezzuti,
Queensbury, NY
Madison Alexandria Davisson,
Obetz
Melissa Ann Downerd,
Prospect
Paige BreAnn Edwards,
Zanesville
Laken MacKenzie Ferguson,
Pickerington
Cum Laude
Craig James Fink, Lakewood
Luke Anthony Griffith, Willard
Zach T. Hensel, Marion
Hope M. Hicks, Westerville
Hillary Shaina Hoxworth,
Columbus
Joshua Jon Jaworski, Norwalk
Jennifer Jean-Baptiste,
Columbus
Benjamin Charles Karr,
Wayne, PA
Taylor A. Kelso, Galion
Christopher Joseph Kill,
Powell
Eric F. Marnecheck,
Brecksville
Cosmo Max Mills, Milton, MA
Zachery Thomas Murphy,
Tiffin
Cum Laude
Anthony Charles O'Nesti,
Youngstown
Brandon Michael Ojikutu,
Cleveland
Zach Michael Park,
Horseheads, NY
Nicholas Jon Pecikonis,
Powell
Cassidy Jo Rexrode,
Delaware
Emily Nicole Riggs, Hilliard
Kevin Joseph Righter,
Columbus

William James Riley, Jr.,
Philadelphia, PA
Magna Cum Laude
Teresa Ann Sandoval,
Cincinnati
Magna Cum Laude
Yianni N. Sarris, Mentor
Arvind Kannan Sezhiyan,
Ellisville, MO
Andrew Ralph Shreve, North
Canton
Heather C. Snow, Perrysville
Alex Michael Szablewski,
Perrysburg
Elaine Margaret Tillotson,
State College, PA
Marcellis Lamar Turnage,
Columbus
Nicholas James Vannett,
Westerville
Jessica J. Vera-Bennett,
Columbus
Rachel Leigh Wargacki,
Springboro
Reginald Lawrence Wiechart,
Spencerville
Amir Darrion Williams, Detroit,
MI

College of Engineering

Dean: David B. Williams

Bachelor of Science in Aeronautical and Astronautical Engineering

Nicholas Edward Jones,
Winnetka, CA

Bachelor of Science in Architecture (Austin E. Knowlton School of Architecture)

William Lukas Cameron,
Worthington
Andrew Sharp, Greenville

Bachelor of Science in Aviation

Thomas Allen Harmon,
Blacklick
Alexander Steven Mataka,
Columbus
Magna Cum Laude
Machi Martin McGuire,
Dennison

Alec Yun An Wu, Taipei City,
Taiwan, ROC

Bachelor of Science in Biomedical Engineering

Hunter Mills Le Corgne,
Westerville
Alexander Richard Weber,
Mentor

Bachelor of Science in Chemical Engineering

Faith Anne Carver,
Jamestown
Cum Laude
Caleb Ross Craig, New
Albany
Trevor Lawrence Grupp, Olive
Branch, MS
Nicholas Storm Huffaker,
Goshen
Alexander Matthew Reams,
Springboro
Ryan Mitchell Szczepaniak,
Brunswick
Ethan Lloyd Weisgarber,
Bolivar
Paul Evan White, Centerburg
Mark Christopher Zemanek,
Highland Heights
Cum Laude
with Honors in Engineering

Bachelor of Science in City and Regional Planning (Austin E. Knowlton School of Architecture)

Terel Savon Danta Howard,
St. Louis, MO
Vasilia Maria Yakumithis,
Toledo

Bachelor of Science in Civil Engineering

Ahmed Nehad Abouagina,
Denver, CO
Kurt Andrew McGinnis, Hilliard
Cum Laude
Jeannie Marie Ricca, Upper
Arlington
Grace Victoria Wesner,
Columbus

**Bachelor of Science in
Computer Science and
Engineering**

Abdulwasi Mohammed
Abdulkarim, Columbus
Paul Julius Anderson,
Cincinnati
Parvinder Kaur Bhullar,
Columbus
Eric Maxwell Brunton,
Columbus
Brian Paul Carr, Jr.,
Centerville
Cum Laude
Thomas Joseph Hartz,
Newark
Ryan Patrick Kast,
Montgomery
Jonathan Lawrence Kovacic,
Willowick
Songqiao Li, Stow
Derek Thomas Murphy, Elyria
Cameron Andrew Schmidt,
Worthington
Kyle Joseph Shoaf, Cincinnati
Bickramjit Singh Uppal,
Columbus

**Bachelor of Science in
Electrical and Computer
Engineering**

Phani Krishna Balijepalli,
Hyderabad, India
Christian Anthony Mans,
London
Kailun Qian, Nantong, China
Magna Cum Laude
Yen Suan Yeoh, Simpang
Ampat, Malaysia
Magna Cum Laude

**Bachelor of Science in
Engineering Physics**

Andrew Kay DeSomma,
Bellefontaine

**Bachelor of Science in
Industrial and Systems
Engineering**

Daniel Jude Graeff III, Toledo
Logan Johnson, Dublin

**Bachelor of Science in
Landscape Architecture
(Austin E. Knowlton
School of Architecture)**

Eric Arthur Hanneken,
Cincinnati
Alex Joel Martin, Beavercreek
Magna Cum Laude
*with Honors in Landscape
Architecture*
*with Research Distinction in
Landscape Architecture*

**Bachelor of Science in
Mechanical Engineering**

Malavika Vasishtha Bagepalli,
Hyderabad, India
Magna Cum Laude
*with Honors Research Distinction in
Mechanical Engineering*
Bradley Alan Barber,
Middletown
Elizabeth A. Bauer, Houston
Summa Cum Laude
Matthew Anthony Brady, West
Chester, PA
Norman William Brennehan,
Canton
Ciera Helena Brooks,
Cincinnati
Michael Robert Brower,
Cincinnati
Yunli Chen, Chongqing, China
Yi Nan Chuah, Sungai Petani,
Malaysia
Cum Laude
Daniel William Corrigan,
Hilliard
Wenhao Deng, Datong, China
Magna Cum Laude
*with Honors Research Distinction in
Mechanical Engineering*
Shelley Nicole Diewald,
Columbus
Erickson Thomas Dommer,
Perrysburg
Jessica Lee Dzurinak,
Strongsville
Essam Farag El-Geroushi,
Hilliard
Brandon Douglas Elias,
Springboro
Sherwin Gan, Subang Jaya,
Malaysia
Samson Gladieux, Oregon
Eric Zachary Goodrich,
Columbus
Anthony John Grano, Highland
Heights
Cum Laude
Raxine Poshen Ho, Petaling
Jaya, Malaysia
David Alexander Hyland,
Dublin
Myung Hyun Kim, Suwon,
Korea
Indu Shekhar Kumar, Pune,
India
Nicholas Joseph La Bounty,
Payne
Cum Laude

Charles-Edouard Lacasse,
Westerville
Gorden Lin Kit Lee, Bayan
Lepas, Malaysia
Magna Cum Laude
Roxanne Rae Manger,
Galloway
Jacob Erb Mendlovic, Solon
Cody Lee Menter, Newark
Jeremy Christopher Moss,
Milan
Magna Cum Laude
Darren Joseph Nash,
Kettering
Cum Laude
Nishan Malcolm Noronha,
Mangalore, India
Magna Cum Laude
Joshua Nicholas Petersen,
Sandusky
Zachary Alexander Rhodes,
Columbus
George Naim Saker,
Strongsville
Matthew Quinten Schaffer,
Cincinnati
Praful Joylus Serrao,
Mangalore, India
Dmitriy V. Shishlo, Hilliard
Ryan Francis Trapp, Parma
Hiromi Tsuda, McLean, VA
Magna Cum Laude
*with Honors Research Distinction in
Mechanical Engineering*
Mark William Voytilla,
Youngstown
Magna Cum Laude
Jeffrey Allen Webber, North
Canton
Kelvin Chun Chai Wee,
Kuching, Malaysia
Cum Laude
Erin Wells, Columbus

**College of Food,
Agricultural, and
Environmental
Sciences**

Dean: Bruce A. McPheron

**Bachelor of Science in
Agriculture**

Kevin Oliver Allen, Broadview
Heights
Cum Laude
Zachariah Johnson
Bartenslager, Lewisburg, WV
Magna Cum Laude
Michael W. Bodner, Hamilton
Treg Brown, Lima
Kevin D. Hamilton,
Montgomery, AL
Evan David Hartnett, Ashland

Kaitlyn Charity Hinds,
Newcomerstown
Brittany Ann Janita, Somerset
Jacob Richard Kemmerer,
Lancaster
Ashley G. Lewis, Seville
Aaron Robert McCarty, Saint
Louisville
Cum Laude
Richard Chandler McCullough,
Spencerville
Amanda Sue Mettler, Dexter
City
Madeleine Jisun Moffatt,
Wellington
Terry Ray Perkins,
Bloomingburg
Tiffany Rummer, Cardington
Adam Phillip Spearman,
Fredericktown
Lindsey Kay Svendsen,
Columbus
Ryan David Wilkinson,
Prospect
Abigail Josephine Williams,
Columbus
Renea Lee Yetter, Vickery

Bachelor of Science in Construction Systems Management

Nicholas James Hale,
Columbus
Cum Laude
Trevor McKenzie Imlay,
Columbus
Michael Jerome Miller,
Wapakoneta

Bachelor of Science in Food Science

Joseph Raymond Cataline,
Youngstown
Magna Cum Laude
Hanna Lydia Gunadi,
Columbus

Bachelor of Science in Nutrition

Samantha Cathleen Hoxie,
New Castle, PA
Kate Grayson Meizlish,
Cincinnati
Magna Cum Laude
*with Honors Research Distinction in
Animal Sciences*

School of Environment and Natural Resources

Bachelor of Science in Environment and Natural Resources

Michael L. Bean, Iowa City
Clay Andrew Burkholder,
Fayette
Thomas Eric Christopher,
Milford
Christopher Cline, Hilliard
Kevin Todd Daroski, Dublin
Andrew Craig Grimes, Marion
Laura Marie Hoffman,
Sylvania
Kristen Ann Jacops, Wakeman
Krystina M. Jarvis, Lebanon
Nur Liyana Binti Mat Nayan,
Perak, Malaysia
Miranda Aurora McClendon,
Gary, IN
Cum Laude
*with Honors Research Distinction in
Environment, Economy,
Development and Sustainability*
Jacob Thomas Nau, Powell
Caitlin Rose Sheban,
Worthington
Magna Cum Laude
*with Honors Research Distinction in
Environmental Science*
Kaitlyn Elizabeth Wagner,
Oley Valley
Lucas Isaac Zander, Somerset

Agricultural Technical Institute - Wooster

Associate in Applied Science

Haley Diane Ianniello,
Coshocton
Gareth Thomas James,
Atlantic Beach, FL
Aaron Tipton LeCount,
Greenville
Megan Marie Markley,
Ashland
Jacob Michael Nagel, Attica
Lucas Michael Pisanelli,
Wellington
Jody Renee Williams,
McConnelsville
David Jay Yoder, Navarre
Eric Paul Zimmer, Marietta

Associate of Science

Amanda Claire Campbell,
Bristolville
Stephanie Marie Dippman,
Pemberville
John William Eberly, Wooster
Magna Cum Laude
Eric Mathew Hange, Spencer
Paul Edward Miller, Crown
City
Lorna Ann Parks, North
Lawrence
Ryan William Frederick Tietje,
Deshler
Cum Laude

College of Medicine

Interim Dean: E. Christopher
Ellison

School of Health and Rehabilitation Sciences

Bachelor of Science in Health and Rehabilitation Sciences

Courtney Lynn Althouse,
Kenton
Aisha Jamila Cavin, Columbus
Lindsay Renae Jordan, Lima
Riana Xue Ling Sim,
Singapore
Magna Cum Laude
*with Research Distinction in
Respiratory Therapy*
Emily Nichole Thomas,
Westerville

College of Nursing

Dean: Bernadette M. Melnyk

Bachelor of Science in Nursing

Sharleen Ann Aliff, Dublin
Comfort A. Antwi, San
Antonio, TX
Marisa Anne Beattie, Grove
City
Mohamed Benmaimoun,
Columbus
Nia Nicole Betton, Columbus
Sarah Marie Bleau, Columbus
Todd Allan Buttermore, Ney

Commencement Convocation, August 9, 2015

Jessica L. Cooper, London
Megan Leigh Costine, Grove
City

Tracy Denise Daniels,
Gainesville, FL

Lindsay Ann Davis, Zanesville
Marian Djan, Columbus
Steven Mitchell Dobbs, New
Orleans, LA

Jianguo Du, Columbus
Lori A. Gries, Macedonia
Victoria Elaine Gross,
Worthington

Angela Fay Harris, Howard
Leonard Jay Hughes,
Columbus

Tiffany N. Johnson, New
Albany

Diane M. Kent, Norton
Natalie Launer, Dublin
Mackenzie Lynn Mack,
Mansfield

Mary Lucille McCarthy,
Galloway

Julie M. Millette, Hilliard
Kristy Louise Miner, Dover
LaMar Francis Moreland, Jr.,
Stryker

Brittany Riley, Celina
Brian Robertson, Chillicothe
Allison Yvette Rosenbeck,
Sunbury

Keri J. Slatzer, Columbus
Jeffery Scott Smith, Ashley
Angelica Cantrece Thompson,
Memphis, TN

Cum Laude
Joy Ann Torres, Zanesville
Jennifer Sue Troutman,
Marion

College of Pharmacy

Dean: Henry J. Mann

Bachelor of Science in Pharmaceutical Sciences

Vyishali Dharbhamalla, Dublin
*with Honors in Pharmaceutical
Sciences*

Yun Zi Huang, Cleveland
Cum Laude

Mindy Lai, Fremont, CA
Cum Laude

Christian Leppert, Worthington
Cyril Djangmah Mensah,
Gahanna

John Glenn College of Public Affairs

Dean: Trevor L. Brown

Bachelor of Arts

Saibrea TarNae Bogan, Akron
Julia Anne Maria Brogden,
Niles

Joshua David Ferencik, Bay
Village
Cum Laude

Serena Rae Smalley Finlay,
San Gabriel, CA

Steven Gregory, Powell
Robert Sylvester Jordan III,
Columbus

Paul Addison Mimms, Milford,
CT

Evan Michael Schwartz,
Columbus

Andrew Dangler Zuk, Powell

College of Public Health

Dean: William J. Martin II

Bachelor of Science in Public Health

Cassandra Helene Bacon,
Cincinnati

Jeffrey Daniel Bussone,
Columbus

James Francis Miner, North
Royalton
Cum Laude

College of Social Work

Dean: Thomas K. Gregoire

Bachelor of Science in Social Work

Ajoilyn Marie Anthony, Akron
Kaitlyn Maryse Bland,
Gahanna

Rebecca Caitlin Broaduss,
Mansfield

Corinne Elizabeth Cannon,
Dayton

Abena Agyeman Derkyi, New
Albany

Maria Pilar Edler, Marion

Lindsey Nachele Elam,
Chillicothe
Cum Laude

Lakeisha Nicole Jackson,
Columbus

Patricia Ann Mackintosh,
Newark
Magna Cum Laude

Shayla Renee Mayes,
Columbus

Ashley E. Miller, Columbus
Veronica Jewell Patton,
Mansfield

Alicia Marie Roberts,
Columbus
Magna Cum Laude

Kadie Marchell Six, Newark
Victoria Sue Snoddy, Lakeview

Glenna A. Snyder,
Worthington
Cum Laude

Danielle Marie Spires, Newark

College of Veterinary Medicine

Dean: Lonnie J. King

Doctor of Veterinary Medicine

Yvette Rose Chretien,
Acushnet, MA
B.S. (University of
Massachusetts Amherst)

APPENDIX II



THE ROAD TRAVELED →

RALLIED

CORPORATE PARTNERS & COMMUNITY INVESTMENTS



Lbrands FOUNDATION
Huntington
AEP AMERICAN ELECTRIC POWER
Nationwide
CardinalHealth
THE Scotts Miracle-Gro COMPANY

THE ROAD TRAVELED →

The James
THE OHIO STATE UNIVERSITY
COMPREHENSIVE CANCER CENTER

+ PELOTONIA™

450K+	38	353	43
RIDERS, VIRTUAL RIDERS, VOLUNTEERS, AND DONORS FOCUSED ON ONE GOAL	IDEA GRANTS GIVEN TO RESEARCHERS WITH TRANSFORMATIONAL IDEAS	FELLOWSHIPS AWARDED TO BRILLIANT YOUNG SCIENTISTS	SENIOR SCIENTISTS FUNDED TO PURSUE CUTTING-EDGE RESEARCH

→ Pelotonia dollars have developed and funded a statewide initiative aimed at identifying those at high risk for colorectal, ovarian, and uterine cancer, so they can seek preventative care.

→ Pelotonia dollars have supported the groundbreaking clinical trials of ibrutinib, which is now FDA approved for the treatment of chronic lymphocytic leukemia and mantle cell lymphoma.

THE ROAD AHEAD →

OUR CHALLENGE

ENGAGING MILLIONS
OF PEOPLE TO SAVE
MILLIONS OF LIVES





August 25, 2015 meeting, Wexner Medical Center Board

Dr. Wadsworth, called the meeting of the Wexner Medical Center Board to order on Tuesday, August 25, 2015 at 9:03am

Present: William G. Jurgensen, Cheryl L. Krueger, Corbett A. Price, Stephen D. Steinour, John F. Wolfe, Jeffrey Wadsworth, Michael V. Drake, Sheldon M. Retchin, Geoffrey S. Chatas, E. Christopher Ellison, and Marti C. Taylor. Leslie A. Wexner and David B. Fischer were late.

Ms. Link:

Good morning everyone. I would to convene the meeting of the Wexner Medical Center Board and note that a quorum is present. The minutes of the June meeting of the Wexner Medical Center Board were distributed to all members and if there are no additions or corrections, the minutes are approved as distributed.

First I'd like to call on Dr. Sheldon Retchin for the CEO (chief executive officer) update.

Dr. Retchin:

Thank you. We're going to put up the scorecard, but before we start, I want to make a couple of announcements about happenings around the Medical Center. First, a couple of days ago we successfully performed the first High Intensity Focused Ultrasound. The procedure itself is called HIFU. This is a focused ultrasound in the brain that actually creates a lesion and in this case was used to treat a patient with a central tremor. It uses 1,000 ultrasound probes to be able to do this and it's a remarkable procedure.

There are only four centers in the country now performing this procedure. Dr. Vibhor Krishna, a recent recruit from Toronto, performed the procedure. This is a landmark event for the medical center and I want to bring it to your attention.

This is one of, as you know, our essential signature programs. We are very pleased.

The second is a part of our network efforts. For that announcement and focus, I'll call on Gail Marsh.

Ms. Marsh:

Hopefully you saw in last week's Columbus Dispatch a nice article by Ben Sutherly on our newest affiliation with Hocking Valley Medical Center in Logan Country. This is an example of what we're going to see today with our telehealth affiliates. Most importantly, our philosophy of working with hospitals across the state of Ohio to keep patients close to home, is really what is garnering us more and more affiliates across the state. Thank you Sheldon.

Dr. Retchin:

Congratulations on those efforts Gail, that's terrific.

Now for my report, Mr. Chair, I'm going to turn to the score card that you see on the screen and is also in your book. Let me go down those individually and explain where we're at.

First is inpatient mortality which has been a note of great success for this medical center. You'll see that in general, in terms of our scorecard, there is a mixture of green and red. We are not shy about presenting both results: those that we've had success in and those that we still have challenges ahead. In inpatient mortality rate, our target for the year was .65 and the year-end, I'm pleased to report, we beat that. That, in essence, is observed over expected. I don't know that it translates exactly as a 35% reduction over what you would expect, but I can tell you nationally this ranks very high and in fact we're

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in the top five among academic health centers in the University Health System Consortium, which is made up of over 100 of the elite academic health centers in the nation. That is a great result as well.

Next is patient satisfaction. Here we've had our work cut out for us. We have made some progress, but we've got a ways to go. The question that is posed and used for this particular scorecard, or element of the score card, is using a number of zero to 10, what number would you use to rate this hospital?

Now, that's the index that we use because it is tied back most successfully in terms of whether patient satisfaction, in general, is reported positively. But below that are a number of different domains and questions that we go forward and look at through the patient experience council on a regular basis under our chief nursing officer's guidance and leadership, Mary Nash.

With four exceptionally strong months of performance in the second half, I am pleased to say that our score has improved from 75% to 75.2%, which is at the 77th percentile. That's a 7% improvement over fiscal year 2014. We still have a long ways to go, but it is an improvement. I think part of that was moving into the new James Cancer Hospital as well as a great focus by Mary in nursing, as well as the physicians and leadership there as well.

President Drake:

Just a quick question? You said the last four months. If you look at this, it is over a year but it could be that things were done in the second half of the year differently than in the first half of the year and when you average the together we get a, the average of those things. Is there a trend or direction, say for the last four months of the year?

Dr. Retchin:

I think more for like the last six months of the year, Dr. Drake, that the improvement was made. Over the last six months we reached the 85th percentile. Mary, do you want to comment on that?

Dr. Nash:

We'll I'm actually going to make the comments in my presentation. I'd be happy to do that.

President Drake:

But it sounds like something you would want to be able to say twice, so it's ok.

Dr. Nash:

You're exactly right in the fact that in the last six months we have had the opportunity to have our score at the 85th percentile and our goal is the 90th percentile. Seventy nine percent of the patients have to say that they would give us a nine or a 10, 77% for 85th percentile. We know that we have two percentile points, or 2%, to go to the next percentile.

Dr. Retchin:

Further improvements have been made across all dimensions in fiscal year 2015 compared to fiscal year 2014 and that includes nurse communication, doctor communication, and cleanliness. A lot of the domains have had improvement. We have a ways to go and lots of work to do there as well. I think the biggest opportunities are in responsiveness and in quiet. That's one of the questions that is included in the domain

and often times, because of semi-private rooms, that becomes a difficult effort. We do note in those hospitals which have private rooms that that is a much higher score.

On the outpatient scores, the CG-CAHPS (Clinician & Group Consumer Assessment of Healthcare Providers and Systems) survey is a relatively new measurement that we've been using and is not required reporting yet. In terms of the performance itself we're relatively flat, but we are at 91% in terms of performance. That falls short of our goal of 95%. The band width there tends to get a bit narrow on some of these, but we're still hard at work, in terms of improving it. We continue to focus on all dimensions on the outpatient side: doctor communication, office staff, timely appointments, particularly an area we want to focus on, and test results follow up, which is a major issue on the outpatient side. That will also be reported later in the public session.

Let me move on to the rankings for *U.S. News & World Report*. This year we increased the number of specialties that we ranked in the top 50; from five in fiscal year 2014 to seven in fiscal year 2015. This is out of 16 specialties. This puts us in the top 1% of hospitals nationwide. Again, a point of great pride but not exactly where we want to be. We want to continue to strive forward in that.

We have two that are back in the top 50 that joined the five in fiscal year 2014. One of those is an area of great emphasis for us, neurosciences. I am pleased to note that neurology and neurosurgery have joined the top 50 and diabetes and endocrinology, which are areas of focus for us at the college, as well in the practice plan.

The following specialties increased in the rankings: cancer moved up six spots to 24, cardiology and heart surgery moved up three spots to 31, otolaryngology, an area where we have a specialty ranked in the top 20, which could get us into the honor roll, moved up one spot to 14, nephrology moved up four spots to 31, and urology is at 33.

What you want to look at, in terms of the rankings, are those areas or specialties that are on deck in the batting circle that might be able to move up. We have GI (gastrointestinal), geriatrics, orthopedics, pulmonology, and rehab that were not ranked in the top 50, but were identified as high performing programs, and are probably on the bubble. You have to dig a little bit deeper to be able to tell that.

In front of you is an analysis of the rankings in hard copy and has a title sheet to it. I won't project it up there, you can look at it at your leisure. You can see the weights that are given in terms of patient safety, the process of delivering care, the structure or the resources that relate to care, including imagining availability, and then reputation score and outcomes. There are different weights that are given. We continue to focus like a laser on the methodology and I would say for most specialties that methodology rings true. Mr. Steinour.

Mr. Steinour:

Sheldon, could I ask for comment on the cancer rankings and insights around that?

Dr. Retchin:

That's a good question. I think that the answer to that is probably reflected in the validity and confirmation of rankings overall. The methodology often times is generic in terms of, for example, mortality, patient safety, that particular specialty may be handicapped because of the entire house. I would stack up our cancer endeavors in terms of patient care, research, and education against anybody in the country. The *U.S. News & World Report* is simply, I guess, one aspect of the ranking. You could look at NCI (National Cancer Institute) funding, you could look at other elements, and I think our cancer program is easily a top 10. I don't know, Mike?

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Dr. Caliguri:

Thank you, Sheldon. Well said and I appreciate that.

I think that the biggest challenge we have in moving up in *U.S. News & World Report* rankings for cancer is our reputational score. Reputational score accounts for a sizable fraction of the number, it's probably 30% - 40% of the votes, and it is highly disproportionate. We are the youngest cancer center on the map actually. Most of the highly ranked centers are literally over or close to 100 years old. The James Cancer Hospital is 25 years old. It is a matter of working harder to build our national and international reputation.

The way this is done is physicians come on and vote: "What is the top three places you would send your cancer patient to?" and those physicians are largely on the coasts and that's the way that goes. Working harder to create a broader market appeal to those outside of our region is going to be critical. That is the big thing that we could really work on and I think, to Sheldon's point, we have the guns to do that. Now it's marketing the incredible discoveries and treatments, et cetera, that we have here.

President Drake:

I would like to make a comment that I make that I always think of when we're talking about these rankings. I make them more often than maybe you want to hear. I am in a lot of groups where these things are looked at.

There are two types of rankings. There are objective rankings that look at things that should actually have as your goals that you've achieved and can compare yourself with others on those metrics. That is a very useful thing to do. And, there are subjective rankings that mean nothing. You look at the objective rankings and then you add something else to it and you get the subjective ranking. To me it then becomes meaningless, it's an interesting guess.

We are doing it on the sports pages now, deciding how we're going to end up in football season this year. Last year we know, because we used the objective rankings of playing the games and seeing the one that meant something. Now, it's a semi-educated guess that either does mean something or it doesn't. *U.S. News & World Report*, in particular, rank to sell magazines. They end up with rankings that look about what you think the rankings ought to be before you buy the magazine, or else you wouldn't buy the magazine because it's not right. All of their rankings are tailored to come out to be about what people think before they go to buy the magazine. I honestly think that there are some parts of, not so much in this, but there's parts of it in the college rankings that are perverse. They treat you for high tuition and small classes, or they reward you for things like that and they're really not in the interest of what's good for the country. They motivate behavior, I think, in a bad way.

I don't like these honestly. I think that they can lead you in the wrong direction. They tend not to be entirely unconnected with what's true, but they have subtle things that are woven, and as Mike was saying, a reputational rank. Reputational rank means that certain places are always going to be at the top and that that counts for something. When I look at these often I strip that away and then recalculate the rankings in my mind, and you get something that is more tied to things that mean something.

Last thing I'll say is that when groups like this, of this size that are on the inside like the AAU (Association of American Universities) and others, we are thinking about this for public consumption, then their ranking list and we always strip out the reputational ranks, and the popularity ranks, we look at what our goals are and then we get a good idea of how we're doing. We will talk a little about that a little later on today and we'll get an idea of what it, what the cancer center and cancer program look like from the inside out, and it's a different picture.

Dr. Retchin:

Thank you. That steals the thunder a little bit for me to announce that we're ranked number one in Columbus. But, as Michael suggests, the rankings can ring true. I will say the rankings are used by students often in terms of making choices, not so much by patients necessarily. Some could argue or debate on that and tie it back, but I do think it's an important source of pride. You want to be in the rankings more than you don't, but with that said I think some of the subjective elements do play into it as everybody has suggested.

Let me move on to the next category which is financial viability. This was our strongest year ever in terms of growing cash and fund reserves. We ended the year at 87 days, up from 69 days a year ago, improving our balance sheet measurably. I think it's a note of, not only strong pride, but recognition of the leadership we've had with Pete Geier and his colleges, in terms of bringing us into a much stronger position as we look forward. We've got a lot more work to do there as well, but that was all green.

We also include day's cash on hand in terms of a balance sheet for the physician faculty group practice, OSUP (Ohio State University Physicians). Day's cash grew in excess of budget expectations. We had actually targeted at 52.5 days and we are just shy under 65 days. All and all a great improvement on the balance sheet.

This all goes hand in hand in terms of revenue enhancement and scale. Our revenue, per adjusted admission, was up 7.3% and over budget by 6.6%. A lot of things went into that, including the contracts that we have been a part of over the last five to six years and moving into the James Cancer Hospital. The revenue per adjusted admission really was all green as well.

The development dollars exclude the Office of Sponsored Programs and is marked that way. Our total development dollars came in shy of the \$100 million goal by about \$11 million. There are a number of factors that played into that, and I will note a couple of large gifts will now come in fiscal year 2016. The efforts have been extraordinary, particularly areas like neuro. Patty and her group are to be congratulated. It has been a strong year in development, but there's more work to do there as well.

In terms of cost management, we had targeted some areas of cost management as part of fiscal year 2015. The expense per adjusted admissions was up only 3.6% over last year. It was up, but in terms of the trajectory, we bent the cost curve. We absorbed the cost of the new hospital and the move in. This was a stellar performance in term of managing costs. In terms of cost management, I'm very pleased to report that that was green for fiscal year 2015.

On research our total NIH (National Institutes of Health) awards were \$95.5 million, very close to target of \$97 million. The federal research environment has been a bit harsh. The pay line continues to be challenging. Also, not reflected in here, are a couple of payments in fiscal year 2014 that one of which would of spilled over into fiscal year 2015, thereby making fiscal year 2014 a little bit of an anomaly. If you compare it to fiscal year 2013, our increase in NIH awards, Chris I believe, was up 22%.

Dr. Ellison:

That is correct.

Dr. Retchin:

It is a little bit of anomaly that we actually decreased a bit in fiscal year 2015 compared to fiscal year 2014, but I think our overall trajectory is very good.

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We continue to submit proposals to the NIH in great number. We submitted 399 in fiscal year 2014, up to 474 proposals submitted in fiscal year 2015. An important element to track as part of our research portfolio.

In education excellence, the *U.S. News and World Report* rankings for 2015: we jumped 3 spots from 34 to 31. We continue to make progress among the elite medical schools in the country.

We also improved our performance in terms of education, our undergraduate GPA (grade point average) increased to 3.77 from 3.73 in one year, and our faculty student ratio continues to improve, we're now at 2.1 from 2.3. Sounds small, but those are big numbers in terms of the elements of our College of Medicine for students who want to select and have other opportunities for selecting medical schools.

In talent management a census faculty and staff satisfaction survey will be conducted later in the year. We continue to look at that as an important part of our work force engagement.

I will answer any questions Mr. Chair.

Dr. Wadsworth:

Questions for Dr. Retchin?

What would be your reasonable aspiration for NIH funding going forward?

Dr. Retchin:

That is a good question. We had a target this year of \$97 million. I think a reasonable target, and we can talk about that, is about \$105 million in NIH awards.

Dr. Ellison:

I think given the pay lines and discussion with the vice dean of research, we've actually targeted \$97 million in NIH funding, but for total funding \$200 million, which is an increase over this past year of about \$3 million. I think the pay line is just so tight. I think we'll be challenged to get over \$100 million. If we do it'll be great.

We know that we have some early wins in the process. We have some early acknowledgements of awards that will put wind in the sails as we move toward the end of this fiscal year.

Dr. Retchin:

And the question, in follow up Dr. Wadsworth, is whether just looking at the NIH is the appropriate metric for us to be judging our research success. As you know we continue to focus on NSF (National Science Foundation) and DOD (Department of Defense). Maybe it is total federal awards or total research overall. We will be looking at that as a scorecard.

Dr. Wadsworth:

Oh good. You will include that in the future?

Dr. Retchin:

Yes.

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Dr. Wadsworth:

That would be insightful, thank you.

Any other questions?

President Drake:

One tiny comment. I know we have the 2019 goal of top 10 public medical schools in *U.S. News and World Report*. Chris, I saw a note from you. How are we doing there?

Dr. Ellison:

We are ranked number 11 in public medical schools. We were ranked number 31 this past year. We moved up three spots compared to all medical schools in the rankings and moved up I think one spot in public to 11. Our goal, this next year, is to be top 10 public and top 30 overall ranking. We feel confident that we can reach that this year.

(See Attachment I for background information, page 113)

Dr. Wadsworth:

Let's move to the next agenda item. We welcome Mr. Wexner. He told me to keep chairing this.

Accreditation requirements. Dr. Retchin.

Dr. Retchin:

If you will turn behind the tab on Patient Care Services. The Plan for Patient Care Service is required by the Joint Commission. Andy, do you want to comment on this?

Dr. Thomas:

Thank you, Dr. Retchin. These are documents from both University Hospitals as well as the James Cancer Hospital, given the two provider numbers. There relatively standard documents are updated annually. Over the past year with changes in space and some services that are provided, it's updated to reflect that.

These have been reviewed by the Quality and Professional Affairs Committee prior to coming today, as well as by the Medical Staff Administrative Committees of both hospitals.

PLAN FOR PATIENT CARE SERVICES

Resolution No. 2016-17

University Hospitals

Synopsis: Approval of the annual review of the plan for patient care services for The Ohio State University Hospital, Richard M. Ross Heart Hospital, Harding Hospital, and University Hospital East, is proposed.

WHEREAS the mission of the Wexner Medical Center is to improve people's lives through the provision of high quality patient care; and

WHEREAS the University Hospitals plan for inpatient and outpatient care describes the integration of clinical departments and personnel who provide care and services to patients

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at The Ohio State University Hospital, Richard M. Ross Heart Hospital, Harding Hospital, and University Hospital East; and

WHEREAS the plan of care and scope of services for The Ohio State University Hospital, Richard M. Ross Heart Hospital, Harding Hospital, and University Hospital East were approved by the Quality and Professional Affairs Committee of the Wexner Medical Center Board on July 22, 2015 and are being recommended to the Wexner Medical Center Board for approval:

NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board approves the plan of care and scope of services for The Ohio State University Hospital, Richard M. Ross Heart Hospital, Harding Hospital, and University Hospital East as outlined in the attached Plan for Patient Care Services.

(See Attachment II for background information, page 114)

PLAN FOR PATIENT CARE SERVICES

Resolution No. 2016-18

Arthur G. James Cancer Hospital

Synopsis: Approval of the annual review of the plan for patient care services for the Arthur G. James Cancer Hospital, is proposed.

WHEREAS the mission of the Wexner Medical Center is to improve people's lives through the provision of high quality patient care; and

WHEREAS the plan for inpatient and outpatient care describes the integration of clinical departments and personnel who provide care and services to patients at the Arthur G. James Cancer Hospital; and

WHEREAS the plan of care and scope of services for the Arthur G. James Cancer Hospital was approved by the Quality and Professional Affairs Committee of the Wexner Medical Center Board on July 22, 2015 and are being recommended to the Wexner Medical Center Board for approval:

NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board approves the plan of care and scope of services for the Arthur G. James Cancer Hospital as outlined in the attached Plan for Patient Care Services.

(See Attachment III for background information, page 125)

Ms. Link:

Can I have a motion to approve the Plans for Patient Care Service?

Upon motion of Mr. Jurgensen, seconded by Mr. Price, the Wexner Medical Center Board members adopted the foregoing motion by unanimous roll call vote, cast of board members Mr. Chatas, Dr. Retchin, Dr. Drake, Mr. Price, Ms. Krueger, Mr. Jurgensen, and Dr. Wadsworth.

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Dr. Wadsworth:

Thank you. We are now on item four which is Amendments to the *Bylaws of The Ohio State University Wexner Medical Center Board*.

You have in front of you a proposal for several changes. There are a number of updates to the bylaws that will be considered at the Governance Committee meeting of the Board of Trustees later this week, and I want to briefly update the board on these updates.

The first set of changes involves the medical staff chapter of the bylaws. This chapter has been revised to reference the Quality and Professional Affairs Committee. It also clarifies in the section that whether our medical staff governing and enforcing actions, that these are separate from medical staff appointments.

There are also some updates for temporary privileges. The language change clarifies that this is a delegated responsibility from the board to the chief medical officer and the director of medical affairs for each hospital. This language is also being aligned with the Joint Commission standard that allows temporary privileges to go up to 120 days. This was increased to 120 from the previous 90 days.

These are important changes that have been vetted and brought forward. The Joint Commission also now requires the process for the composition of the Medical Staff Administrative Committee, MSAC, to be approved by the governing body and that membership selection also needs to include for the removal of members. Language has been added to that effect.

The title for the executive vice president has been updated. I think you missed a trice for bringing some of these issues to our attention because they're important to make these changes, and bring us into accord. That is the first set of changes.

The second, are more general changes to the bylaws that were established for the Wexner Medical Center Board. We are rescinding three sections that are either outdated or duplicated and we're also proposing the addition, as you will see today, of the individual hospital chief executives and the CEO of the health system, as ex-officio nonvoting members. Adding all hospitals CEOs and the CEO of the health system will allow the board to have more complete input from its business units at the board level. Many of them already participate in our work and these individuals bring a wealth of knowledge and experience to the table.

As the bylaws relate to chair of the Wexner Medical Center Board's term, we are recommending a continuance of the current structure to the Governance Committee later this week. These changes are supported by the president and the CEO of the medical center. There will be a formal motion in this meeting to recommend these to the university board for approval after the year-end financials and the budget are presented.

I'll take any questions.

Hearing none, we will proceed later this week to move these forward where they'll be discussed in the Governance Committee and by the full trustees. Any questions?

**AMENDMENTS TO THE BYLAWS OF THE OHIO STATE UNIVERSITY
WEXNER MEDICAL CENTER BOARD**

Resolution No. 2016-19

Synopsis: Approval of the attached amendments to the *Bylaws of the Ohio State University Wexner Medical Center Board*, is proposed.

WHEREAS the University Board of Trustees approved the creation of The Ohio State University Wexner Medical Center Board at its August 2013 meeting; and

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WHEREAS pursuant 3335-1-09 I of the Administrative Code the rules and regulations for the university may be adopted, amended, or repealed by a majority vote of the Board of Trustees at any regular meeting of the Board; and

WHEREAS the Quality and Professional Affairs Committee of the Wexner Medical Center Board recommended the proposed amendments to the Chapter 3335-101 of the *Bylaws of the Ohio State University Wexner Medical Center Board* on July 22, 2015:

NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board hereby recommends to the Board of Trustees the approval of the attached amendments to the *Bylaws of the Ohio State University Wexner Medical Center Board*; and

BE IT FURTHER RESOLVED, That the Wexner Medical Center Board hereby recommends to the Board of Trustees that the currently enacted *Bylaws of the Ohio State University Wexner Medical Center Board*, Ohio Administrative Code Chapters 3335-99, 3335-103, and 3335-104 be rescinded.

(See Attachment IV for background information, page 136)

Dr. Wadsworth:

Thank you very much.

We now move to Mr. Geier to report on the year-end financials.

Mr. Geier:

Thank you Dr. Wadsworth. I would like to close out fiscal year 2015 with a couple of comments and then move into requesting approval of the fiscal year 2016 budget for the consolidated health system.

Many of these numbers will be familiar with the committee, the trends that we had all year pretty much continue to the end. Backing up a year, in terms of our thinking at the time and the budget, there were three areas, I think, we were all concerned about.

One was the timing of the tower opening and the magnitude of that task and the uncertainty of the impact, particularly in respect to cost and volume.

The second was the opening and possible destruction of the new emergency room, which has gone very, very well. At that time we were really at the beginning, maybe a quarter of the way into, our operating efficiency activity and measures. At that time, it was difficult to predict how they would end up impacting the financial statements.

Going down to admissions, all of the hospitals are on budget. We missed it by 400 and that was in the Harding Hospital. I think we talked about how the length of stay in our psychiatric hospital has increased dramatically. Much of that is due to the access issues, now people with Medicaid and Medicaid expansion. I know Amanda Lucas and her team are working to get that length of stay down. Had they been on budget, our admissions number would have been right on budget.

Surgical volume is very strong in Ross Heart Hospital on an outpatient basis. University Hospital East, the Ambulatory Surgery Center, and the James Cancer Hospital were at about 15,000 inpatient surgeries and about 25,000 outpatient, a trend that has continued the last couple of years.

Our ED (emergency department) visits, as you remember we were under budget about 6 months into it, in 7 months we were worried about, and again the opening of the new ED, that seems to be working now. We have some throughput issues that we are working through with Dr. Thomas' leadership. For the last couple of months, the budget for University Hospitals' emergency department has been above.

We ended the year up about 6% over budget on emergency visits. That is important because we get about 40% of our admissions through the emergency room. To break down the two emergency rooms, University Hospital has about 72,000 and University Hospital East has about 52,000. When you adjust for the activities, and Dr. Retchin touched on this, the revenue per adjusted admission, we ended the year up a little bit over on expenses and there were really two things that drove that. One was being over budget \$10 million on depreciation. That was really driven by when we estimated we would get the building and take it into service. We actually thought we would take it in January and begin depreciating it. It was done in December and started depreciating a month early, so we were off by about \$10 million. Obviously that will be queued up this year.

Drug expenses were over about \$25 million. A lot of that driven is by cancer drugs, specialty pharmacy, but that's offset with revenue. We absorbed about \$35 million in expenses over budget, still came in right on top of budget. We ended the year with an operating EBIDA (earnings before interest, depreciation, and amortization) at 19%, as Sheldon said, we were able to grow our cash balances from a year ago by about \$100 million and end the year at 87 days with a debt service coverage of 6.4.

Dr. Wadsworth:

Mr. Geier, obviously a very strong financial performance, year over year. Could you comment on the sustainability and growth going forward?

Mr. Geier:

I don't think you'll see this quantum leap in the bottom line going forward. I think, as you'll see in the budget, it's much more normalized. I don't think we'll see much of this. Obviously it was in volume. I think we'll see in the budgets next year a pick up in the James Cancer Hospital capacity, but the other hospitals are pretty much at capacity now. I think there will be a little more normalized growth.

We're still going hard at the cost side. I think one of the challenges going forward is being able to hold the cost number that we have. That is going to be one of the biggest challenges and resist that tendency to add back and let it slip back in. I think there will be growth as you'll see in the budget. I would not predict this kind of improvement year over year.

Dr. Wadsworth:

Good, thank you.

Mr. Geier:

This is by hospital. What our expectations were and where they came in. There is a different story for every one of these. This was not in your packet all though it was passed out at your place. You can see University Hospital had a strong year, very, very strong cost control in the volumes held, particularly through the transition. The Ross Heart Hospital, I think, had a bit of a positive surprise in surgical volume, that we had budgeted, but exceeded budget. That obviously helped James Cancer Hospital moving into their new facility. You can see this growth, it was quite strong and should continue next year.

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For University Hospital East, you can see the impact of the volume and University Hospital East was very, very full. Tremendous surgical activity, but also the impact of Medicaid expansion on reimbursements, which is again, something we did not know the impact when we did the budget. We will have another strong year this year.

Harding Hospital did better than budget. It is a very tough patient base. Reimbursements are not good. We also have a short stay area down in the emergency department that is housed in Harding Hospital's expenses and that probably is about \$2 million in expenses, but it benefits the whole system.

Ambulatory, which is our care point and our ambulatory surgery centers, continue to grow. Our employed physician practices, this is basically primary care, orthopedics, and neurosurgery, that is their professional component, it's not the hospital piece. They do show a loss and we'll spread that throughout the whole system. This is to give you a sense of how each one of these units did this year relative to the budget.

Any questions? We are wrapping this up and turning it over to PricewaterhouseCoopers, who we coordinate with for the audit, and that's underway.

(See Attachment V for background information, page 140)

Dr. Wadsworth:

Any questions?

President Drake:

I have a comment on Harding Hospital and the length of stay issue, Medicaid expansion, and a sort of a macro trend, I think, to think about.

Chronic mental illness, difficulty in succeeding in life, and poverty all modify each other. We have a circumstance where we are having Medicaid expansion for people who were out of the system and had no place to go. Some fraction of that population are going to be people who have chronic mental illness issues. They are so severe that they keep them, that that's the reason they're in poverty. I would expect the length of stay issues to have upward pressure because we're now getting into a population that has a difficult time being functional. I wouldn't expect that population to be the same as the average population. I think that we should be thoughtful about that when we're making our projections.

Dr. Wadsworth:

Thank you.

Mr. Geier:

I would like to turn to the budget for the health system for fiscal year 2016. This will be something we'll be asking approval for. I know Steve wants to make a comment. We have reviewed this a couple of times at the Finance Committee and made some changes and modifications to it. I will run through the assumptions on the payers.

We are assuming that Medicaid expansion will continue and provide us a positive impact in the budgets. Whatever our contract rates are on commercial contracts, we load those right into the budget, whatever we have, we put in there. We've got admissions, about 2.9% on the inpatient side and 3.8% in outpatient. The outpatient number is probably a little lower than we've had in the past. We're hitting capacity and we don't bring any new capacity on until the following year. The Sports Medicine Facility does not open until the end of the fiscal year.

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Surgical growth, 1.4%. If you remember, we pulled that back. At one of our prior meetings, we discussed, it was close to 4%. We had some concerns over bringing on some new surgeons and how well they would ramp up. From the last budget draft that the board saw we actually pulled about \$20 million out of the bottom line. That is a potential upside for us if we can do better.

We haven't done much to the case mix index with ICD10 (International Statistical Classification of Diseases and Related Health Problems). We are going to have to see how the impact to our own coding occurs which happens on October 1. We think we're good shape.

Length of stay hasn't changed, although we're in the process of, in October, implementing a new patient bed flow management system called TeleTracking, which is designed to bring the patients into the transfer center much more smoothly through the ED to get them placed in their beds. We're hopeful that as that system is fully implemented, and many of the physicians in this room are part of that project, that we'll begin to lower our length of stay, help unclog the ED, and have better patient flow and patient placement into beds.

The number of beds in the budget is 1,300. That is the number we ended with this year, and includes the beds in the James Cancer Hospital that have opened. We don't have any of the 90 beds in the Brain and Spine Center. Those don't really open until June or July of next year.

From an expense standpoint, we have a 2% merit increase. If you look at the budget, salaries are up about \$60 million, about \$30 million of that is in the merit pool, another \$30 million is the full year impact of hiring from the James Cancer Hospital opening. And we have some new programs, we have opened, I think this morning, more beds in University Hospital.

Benefits are up 17%. There are a couple of one time things in there. We have been working with Geoff and AJ at the university on getting caught up on our internal benefit rate. Some of this has to do with legacy hiring some of the physicians into the university and hiring some of the physicians into the health system. They came from OSUP with a lower benefit rate. Now they have a higher benefit rate in the university. We had to get this calibrated and caught up. There was about \$8 to \$10 million in this budget relative to catching up that benefit rate in conjunction with the university benefit.

Drug costs are up about 8%. That is after adjusting for volumes of the specialty pharmacy. I think we've talked about this, this will be the first full year of interest expense and depreciation up about 47% at 19%.

About \$176 million in capital expenditures and I'll go through a slide to detail the capital expenditures. The funding will be about \$126 million from cash flow, \$10 million from development, that's the Crane gift, and \$40 million from internal university loans, to fund. But again, I have a schedule in here that we'll go through.

And then we plan, which is the same level as this year, our medical center investments, which are supported academic clinical programs that the college and OSUP are budgeted, at \$140 million.

Dr. Wadsworth:

I may have missed it, but on benefits, you know in industry we're seeing a huge shift to lower monthly payments, much higher upfront costs, how is this matching with those trends?

Mr. Geier:

It's very high, we're high compared to our peers, particularly hospital peers. We're in the state system so when you take the health, the retirement, and paid time off, as I said our benefit rates are about 33% to 34%. In other places they're 23% and 24%. In the pure hospital business, makes us uncompetitive from a benefit cost standpoint and an employee expense standpoint. I would say it's a bigger issue to tackle at some point.

Dr. Retchin:

Yes. We have talked about this before. If you compare us to the local environment, there may be a delta there. Deltas are pretty large to estimate. You have a number of individuals, virtually the entire workforce, in a defined benefit plan. Moving to that would, while it could save money, would be very difficult and it takes time to move employees into a different plans.

Mr. Price:

In an essence, it impacts the overall cost structure, and as we look at these managed care plans, it's going to make us not competitive. While we may enroll in these managed care plans, they may not use the institution as a result of it.

Dr. Retchin

It is a cost we have had to absorb. There are a number of costs that academic health centers like ours bare. This is one of those that is, I think, more indicative or more reflective of a state plan environment.

Dr. Wadsworth:

Ok.

Dr. Retchin:

And we have not moved to paid time off (PTO), we still have sick days and vacation days. It is not a PTO situation.

Mr. Geier:

When we take our assumptions and put them together, you can see the consolidated budget for next year calls for an increase in the bottom line of \$323 million to \$346 million and an operating EBIDA of 20%. Days cash, we are projecting at 92 days and debt service coverage well within our lower limit of four to one. We take a little bit of a bend back on the expense per adjusted admission and that's something we're going to keep taking a look at only because we're absorbing this full year of depreciation, interest, payroll, in the new hospital. It is something the team is talking about all the time. We think we can do a little bit better than that.

From the balance sheet standpoint, you can see the days cash increasing \$461 million to \$541 million. You'll also see the other reserve move from \$146 million to \$205 million. That is driven by two items.

ICD10, which is a conversion of the physician coding system, is going to happen in October. It is hard to tell what's going to happen. We think we are well prepared but we want to put some reserves away in case we see a slowdown in cash flow. We actually have \$40 million in that balance sheet reserved for ICD10 if we get a payment. We think we're well prepared, we think the large payers are well prepared, but we have many small payers, we don't know if they're going to be prepared. We actually use an outside consultant to help us get a range of what we could expect. And as you can imagine it's

all over the board, other academic medical centers aren't doing anything, some are being very, very conservative on their reserves. We put a reserve in there of \$40 million for that. We will know by, probably next March or April, whether we actually need it or not and the receivable should come back. There is a bit of a timing issue.

The other, we put \$10 million in there. There's a timing issue relative to the collection of the fundraising portion on the project. If you remember, in the financing for the \$1.1 billion was \$100 million from the HRSA (Health Resources and Services Administration) Grant, about \$925 million in bonds, and \$75 million in development. Those pledges are spread out over three to four years, but we've got to pay the bills now as we close the project out. We put that cash aside, we'll pay it as they come in over the next three to four years, and we'll replenish it. That is why you see this other reserve go up, basically cash reserves.

Debt. You might ask why that doesn't go down. We are paying down the bond debt, but we're also, as you'll see, borrowing some internal loans to fund the Arlington and CarePoint, about \$40 million. Our debt picture doesn't change year over year, it stays about \$838 million.

Cash flow. I won't talk about fiscal year 2015. The budget will have a cash flow of \$486 million. The major categories that you'll see: \$52 million for debt payment, we were paying the interest on the construction loan now that we've taken possession of the building and we're paying the loan down; we don't have capitalized interest; \$80 million to grow five days cash; I talked about the cash transfer, the designated funds for ICD10; medical center investments, about \$133 million, those are specifically two departments; \$7 million for College of Medicine, those are reserves that Dr. Retchin and Dr. Ellison and I have talked about, they're not designated right now. You'll see at the end of the year in fiscal year 2015 we actually moved \$20 million over to the College of Medicine, undesignated, and I think for future strategic use, again for future plans that the college would have. Then cap ex of \$126 million.

To break the down the capital expenditures slide, the sources and uses of capital. Crane Sports Medicine Facility is \$10 million of development funds. We will borrow \$15 million for a 20-year loan from the university and then \$20 million of cash from operations, which is in the cash flow statement for the \$45 million project. For the Arlington CarePoint, a \$25 million loan from the university, payable over 20 years, and then \$5 million out of cash from operations for the equipment. We have about \$101 million of what we're calling "routine capital," in that is a \$17 million for the brain and spine hospital and then \$84 million in these major categories: selected projects and equipment, some infrastructure and renovation, what we call unit directed funds. Each hospital CEO has a capital reserve that they can spend in the hospital as they need. And then \$10 million in contingency. As things come up, pieces of equipment break, we've got to replace it that day and that's the \$84 million in selected projects and equipment.

We have an internal process, we have capital allocation committee for the \$84 million, all the CEOs and CFOs (chief financial officers) sit on it. We meet once a month and have criteria to reprioritize: life safety issues first and then financial returns, strategic investment. The capital allocation process for the projects and equipment is reviewed internally with the leadership team.

With that, this completes my presentation of the health system budget for fiscal year 2016.

Dr. Wadsworth:

This is going to be voted on. This is the budget for fiscal year 2016, consistent with our university budget.

Are there any other questions before we vote to approve the budget?

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Mr. Steinour:

Jeff if I could add we've had several meetings with the Finance Committee. David has participated and Mike Gasser has been involved. There has been a good exchange with Pete, Geoff, and Sheldon, along the way.

(See Attachment VI for background information, page 142)

Dr. Wadsworth:

If there are no further questions.

Ms. Link:

May I have a motion to recommend the Amendments to the *Bylaws of the Wexner Medical Center Board* and the Fiscal Year 2016 Budget?

Upon motion of Dr. Wadsworth, seconded by Mr. Price, the Wexner Medical Center Board members adopted the foregoing motion by unanimous voice vote.

Dr. Wadsworth:

The last topic within the public session is an outreach update by Ms. Marsh and Dr. Ali. Thank you.

Ms. Marsh:

Thank you, Dr. Wadsworth. At every board meeting, we've made a commitment to share with you a new innovative technology that we use to improve health care across the state of Ohio. You've seen Dr. Rezaei's brain chip, or neuromodulation. Last meeting you saw Dr. Kaeding's cartilage grown from a patient's own cells. Today we're proud to bring you an update on our telemedicine or what we call our virtual health initiative that is run across the state of Ohio.

I would like to take an opportunity now to introduce the two presenters: Dr. Victor Trianfo is joining us from Marysville Memorial Hospital in Union County and is one of our most valuable partners in the state. You won't be able to see him yet but Dr. Trianfo can you hear us?

Dr. Trianfo:

Yes.

Ms. Marsh:

Welcome and thank you for joining us this morning. Dr. Trianfo is the chief medical officer at Memorial Health and he did his medical school training at Ohio University in Athens and was actually one of our chief residents in family medicine here at Ohio State.

To my left, good friend and exceptional doctor, Dr. Naeem Ali. Dr. Ali is the medical director of University Hospital and works closely with Andy Thomas. Dr. Ali did his training, medical school training, residency training, he was a chief resident for us as well here at Ohio State, and he's been on the faculty since that time. I won't say how old he is.

I would also like to introduce our two robots behind me. Without these robots we wouldn't be able to have a virtual health initiative or telemedicine. On the right is the iRobot. This robot will move itself, will drive itself, and has an internal GPS. On the left is a more mobile robot that is moved by a caregiver.

These robots are in our affiliate hospitals and then back on our side is one of our specialists. Most often a stroke neurologist is back here at Ohio State using these robots to help with the care of a patient somewhere else in the state of Ohio. The robots you'll see here, they look like screens, why wouldn't you just have an iPad or a screen? They have special capabilities: stethoscopes to look at the vitals of patients; special cameras to look into the eyes of the patient, usually in an ER (emergency room) at another hospital; and documentation capabilities, the information that's used with the robot is immediately put into the electronic medical record and is updated not only at our partner hospital medical record, but at ours.

Why are we interested in telemedicine at Ohio State? First and foremost, our partner hospitals are asking us for this. Their objective is to keep the patient close to home, close to family, but still provide the highest quality care, and telemedicine does just that. But more importantly, for the services that we're using it for, it is improving the timeliness of care. A stroke patient, I think as most of you know, needs a clot busting drug administered in a timely manner to alleviate the stroke symptoms. That is the most common. Time is brain, I think we use the term here with the medical staff. On a routine basis, even last week, I heard another story of a 20 some year old woman in eastern Ohio who went into the ER of one of our affiliate hospitals with stroke symptoms, immediately was connected by their ER docs to our stroke neurologists via telemedicine, administered TPA (Tissue Plasminogen Activator) in 58 minutes, and recovered with no signs of stroke. It is affecting people's lives every day.

We have telemedicine in our own hospital as well. Related to the conversation and the point that Dr. Drake made, we use telepsych between our University Hospital East and our main Harding Hospital so that our psychiatrists can immediately access psychiatric patients, not only on the main campus here, but in the University Hospital East. We found that previously about 40% of the psychiatric patients coming into the University Hospital East ER were admitted and now it's only 25%. They are treated, assessed, and they're sent to an appropriate place. And it has reduced the length of stay. Elizabeth Sealy is here from our University Hospital East and I know she's seen the impact of reducing the length of stay within the ER.

We also use it for burn services. We are the only burn center in this part of the state. We are using it so the burns coming in from farms and industry across the state into Ers, our burn specialists can immediately assess the severity of the burn and whether or not to move the patient here to the burn center or take care of them there.

But, primarily it's used in stroke as we already talked about. We have 27 sites across the state that have these robots that are connected back to Ohio State where we're providing care. This is the largest stroke network in the state, larger than some of our friends up north.

At this point I'd like to turn it over to Dr. Trianfo and Dr. Ali to demonstrate this great capability.

(See Attachment VII for background information, page 146)

Dr. Ali:

Thank you, can everybody hear me ok? I'm going to introduce Dr. Trianfo to start with here. We are displaying, great. We are on one of these mobile robots. I want to emphasize that one of the things that we think is of real value is this personal, almost a stand-in for you as a surrogate physician. Dr. Trianfo, welcome to the OSU Wexner Medical Center Board.

Dr. Trianfo:

Thank you.

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Dr. Ali:

Can you give us a few thoughts about what the role of telemedicine has been for you at Memorial and what that's been like?

Dr. Trianfo:

Well thank you very much and good morning members of the board. As was mentioned I'm Dr. Victor Trianfo and I'm the chief medical officer here at Memorial Health. We are located in Marysville, Ohio, and we have had a long relationship with Ohio State, specifically along the lines of neurology, cardiology, pulmonary and critical care medicine. As a community hospital, we're very excited to participate in today's event and demonstrate this technology and the benefit that it provides a community hospital.

Dr. Ali:

Vic, do you feel like you have any kind of illustrations of high value cases where you've gotten a lot of value out of this kind of interaction? And can you talk a little bit about where these robots really are positioned for you?

Dr. Trianfo:

We have a 12 bed emergency room. The robot is located here at our emergency department, readily available 24/7, 365 days. This is very important to a community hospital. When we only have one specialist, or one area being covered, we often lack the specialties that an institution like Ohio State can provide. It's going to be hard for us to recruit a neuro-radiologist or a neuro-specialist, and having this available allows us to have that available to our patients all the time.

Recently, let me share an example in which telemedicine was available here in our community and made a difference. A local gentleman presented to our hospital who had symptoms of a stroke. Our wellness center and our marketing departments have provided information to our community of how patients are supposed to react when they are presented with symptoms of stroke. While this individual wasn't 100% sure that he was having a stroke, he knew something was wrong and the take home message was "when something's wrong, come to the hospital, let us help figure it out with you."

The patient presented, our emergency department was activated, a stroke alert was called, the patient was evaluated by the emergency room physician and immediately a consultation was undertaken with a representative from Ohio State's neurology and neurovascular service. The patient was evaluated by that physician via the technology that's provided with us here today that we're demonstrating. A decision was made to provide the clot busting agent that Gail spoke of earlier. It was provided in a timely fashion and that was very important. The entire event took less than 20 minutes, when the target and the benchmark in our community and around the nation is 60 minutes. To be able to provide that care in a timely fashion was extremely important.

Dr. Ali:

That's a really powerful example Vic. Maybe what we can do right now is demonstrate some of the functionality that might have been used in that same kind of encounter and what the patient interaction would be like. How about you go ahead and introduce our patient and we can demonstrate some of the exam techniques.

Dr. Trianfo:

I have with us today Mr. Cox. He is the gentleman who is going to participate in today's demonstration for the board. He is not a real patient.

Dr. Ali:

As I'm entering the room, and to illustrate for you guys, I want to emphasize the personal aspect of this. Entering into a room, may or may not be with the presence of that physician. Quite often I find, in this kind of technology, that's of huge value to connect directly with that clinician. But you can also get a lay of the land by scanning the room, seeing if there are other family members there or other folks there, just like you would as you're entering into that room. And then, addressing the patient and having all that ability to connect with them. Dr. Trianfo and I could have a specific conversation about what it is that he's interested in and then we can proceed to doing a simulated exam. Vic, why don't we go ahead and proceed. First I'll start with the visual examination and then if you want to help us to get ready for the eye exam, ok?

Earlier versions of video technology have been a little bit frustrating, because we can all sit in front of a TV and talk with someone. I think I inadvertently showed you some of the power of the magnification earlier. There is the ability to focus in on specific areas and particularly in the stroke exam, the idea that you can focus in on very subtle findings on the eye exam, really to the extent that you can actually measure pupil dilatation and pupillary changes, is really impressive.

Now if you want to show that flashlight from the side you can actually see down to the level of the responsiveness of that pupil and how it's moving. Bill is moving so I have to move with him. There you go. It gives you an idea of that magnitude. As you've already noted there's a little bit delay in the audio but it's fairly tight and makes those kinds of conversations reasonable in a clinical setting here.

Another thing that I'll do, and being a critical care provider, is a lot of input that necessary to me that's visual. Vic if you wouldn't mind, I'm going to focus on this monitor up here. In addition, I make the analogy that often we get these kinds of communications in a verbal way. If you think about how dull email is relative to a personal verbal conversation, I think of these video interactions very similar to the magnitude of difference. When you're talking with someone and just hearing their words as opposed to talking with them and primarily looking at this data, in this case being the heart rhythm that's displayed on the monitor, the oxygen saturation curve. In fact, if you even wanted to look at subtleties of whether there is specific abnormalities related to the telemetry strip, you can get a quick sense of where you need to go in the next interaction. You're not duplicating tests, you're not asking them to do additional things, you're gaining this all by a visual interaction, which really makes it just as if you were at the bedside with that partner of yours looking at the case.

Vic I wonder if we could get use of the stethoscope? At this point I'm only highlighting one of the other aspects of the technology. We've got two of these that we'll go through and we'll illustrate for you.

Right now I'll switch over to our stethoscope mode and I'll turn, we'll get that started. And why don't we go ahead and listen to your breathing. That wave of sound is really something that we hear, and I'm very reassured. Bill, congratulations your lung sounds are normal.

Now we're going to try to listen to the heart tones. I think you can hear the drum beat under there. For me, as a critical care provider or perhaps as a stroke consultant, it's sufficient to be able to hear major abnormalities.

You also do hear a little bit of ambient noise and in this setting we would normally move into the room, close the door, and moderate that environment. Let me turn off the stethoscope here. Vic do you have any comments about exam technique that you've found have been useful through this robotic telemedicine?

Dr. Trianfo:

I have. Most of the time, this is used in our emergency department on an acute basis, but the technology lends itself to the emergency room and inpatient environments. It also lends itself to the ACC (Ambulatory Care Center) clinic. Ohio State University is a reservoir of some of the greatest specialists in the country. But like a library, a book cannot sit on the shelf, it has to be brought out to the community to be used, and this technology allows those experts to move down into the community and to assist me in the care of patients.

Dr. Ali:

Vic that's great. I want to demonstrate one other thing here. In this simulated encounter, the nice thing is that we're all engaged together. I do want to highlight one extra difference. If you wouldn't mind picking up the handset.

There are times when we're all trying to capture this in layman's terms, in terms of connecting to our patients, we want to make sure we speak in terms they understand; that's an important principle of medicine. But there is a mode through this private communication that Vic and I can have a peer to peer conversation and I can say things like you know "Vic I think there's some major concern here, I've tried to be as cautious as I can in my prediction, but in respect to the patient I think you should advise them in this direction." He and I can have an exchange. Vic, have you had an occasion to use this and can you imagine situations where you would have private communications that you want to have?

Dr. Trianfo:

Yes I think it's very important for us to be able to speak. At this time the patient cannot hear what I'm saying, we can interact both on a professional level, or on a personal level. It is very important that this modality be available to us.

Dr. Ali:

I am going to switch off the handset now. I think the idea to demonstrate there obviously picking up a phone in front of the patient is not exactly the way to achieve that, but on the other hand, it does provide that avenue for really flexible communication that you would do in the hallway outside of the room in a normal consultation.

Vic, I think that's most of the technology we wanted to demonstrate, do you have any thoughts? I think one area that I was specifically interested in is if you had anecdotes about how the patients themselves and family react to this robotic interaction.

Dr. Trianfo:

That was a concern for us initially. We're a small community for the Dublin area for workers at Honda as well as at Scotts, two of our major employers here in the area, but technology is prevalent throughout the community. Everyone seems to have a cellphone and texting throughout the day, even our older patients are aware of the technology that's available to them. They utilize their cell phones to contact their children and grandchildren and we have not had any negative impact of the technology. The robot was named here in Maryville, Sheldon, after the TV show.

Dr. Ali:

You can't see but he's smirking right now.

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Dr. Retchin:

To bring life to an otherwise robotic process.

Dr. Trianfo:

Yes.

Dr. Ali:

Alright, well thank you very much for those comments. I think, for the room here I'm going to comment on two things. To amplify that family experience, one of our critical care physicians had the opportunity, when Memorial had a critical care doctor who could not round in the ICU (intensive care unit) that weekend, to do robotic rounds in the intensive care unit, and had the opportunity to have an end of life discussion with family members. I can say from that experience I think people react to this relatively positively.

The only other thing I'll add, there's a lot of talk about electronic monitoring in remote sites to improve care and I think that's a very important aspect of delivering improved health care to the broader community, but I will say as an academic physician, this kind of connection remotely has some resonance with me. When I talk to our faculty and our medical staff about the values of this, when they think about the old platforms where it's a fixed area, you had to have the patient move to you, it had to be scheduled to work, and that doesn't feel like a real interaction. I think this kind of interaction really simulates what I do in practice and resonates with the academic physician, particularly when you have the ability to expand your expertise across the state as opposed to across this building.

Ms. Marsh:

Vic, can you stay with us for a minute or two to see if there's any questions from the board?

Dr. Trianfo:

Certainly.

Dr. Wadsworth:

I have a question. Some of you may remember the notorious diagnoses by Senator Bill Frist which represents a low point of technology, I can't resist saying that. Where are we on the technology curve here? In other words, where's the technology going, in terms of resolution, additional equipment, and is there a constant track with acceptance by patients, as we get more and more technology into there.

Ms. Marsh:

Let me introduce two other people. Karen Jackson is our director of telemedicine here at the Medical Center and Tom Blinko is our executive director of outreach. I am going to let them talk about where the technology is going with telemedicine.

Ms. Jackson:

I will speak to that. It continues to evolve. Even with the relationship we have with this vendor, since 2013, it continues to improve, expand, what are the capabilities, as far as both resolution and timeliness. One of the things that they're going to be rolling out is a new connection to RAPID (Rapid processing of Perfusion and Diffusion), which, and I'm not a stroke expert, is an expedited analysis of what's happening in the brain and trying to figure out what part's salvageable or not. They are working with the company and this

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could go out to our remote hospitals. That is an example for using the technology and people are used to it. They expect it more than it is a surprise.

Mr. Blinko:

One other comment about the technology. I think you're seeing a greater integration of data from all different sources. One of the capabilities we currently have is pulling up images in real time, CT (Computerized Tomography) scans, X-ray images, MRIs (Magnetic Resonance Imaging), those types of things in real time. Dr. Ali, sitting at a computer, can be looking at integrating all of these things at once. As the technology has grown and expanded, it has started to bring more and more data and information that's appropriate into the collaboration platform formed by this technology.

Dr. Wadsworth:

Have there been any liability issues you have to anticipate and take care of as a result of doing, tele-diagnoses.

Mr. Blinko:

I personally don't believe there's been any major ones but I'm not 100% sure of the relationships that are set up. The practitioners that practice there get credentialed at both sites, and so that quality is managed there, and it's been very smooth to do that, but I'm not aware of any major problems that have been introduced as a result of that.

Dr. Thomas:

You're exactly right, we've not. People were on the phone doing this before. It is not like there hasn't been connections. To Tom's point, this is an additional set of data, video, visual, and actually detailed data from EKGs (electrocardiogram) and other things, CT scans as opposed to giving someone advice over the phone, it's a next step forward.

Ms. Marsh:

It's important to point out that on our end we've dedicated only subspecialists to be on our side. Some other networks might have nurse practitioners that do the assessment first and then contact a specialist. We feel the quality is better with our specialists on this.

Dr. Wadsworth:

Very good, it's very interesting your demonstration. I certainly learned a lot from it. Questions, yes Steve?

Mr. Steinour:

Does this evolve ultimately into transport so you're getting earlier access?

Ms. Marsh:

Yes. For some of these patients, it is determined very early on that the patient needs to be put on a helicopter and flown here.

Mr. Steinour:

No, I'm talking about when they're going into their primary care hospital, wherever that's located.

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Ms. Marsh:

Yes, that's what I'm saying. They might go into one of these 27 places across the state. If we can keep them there and treat them there via telemedicine, then they'll stay there. There are some capabilities that Ohio State has that these hospitals don't have and that determination is made via telemedicine.

Mr. Steinour:

I must not be clear. In transporting to the regional hospital, is there an extension of this telemedicine capability in the ambulance or other environments that they're being transported?

Ms. Marsh:

There is a new Beta test out right now that we're using the mobile version of this technology with EMS (Emergency Management Service) and our MedFlight folks. We have done it now with one MedFlight, we're on MedFlight two. What happens is, back in our ER we have something called medical control for EMS, for ambulance transfers and helicopter transfers. They bring up the patient, they're able to talk to the patient via this same type of mobile technology. It is only being Beta tested.

Mr. Steinour:

Particularly in our environment Jeff, with the resources of the engineering school, Battelle, et cetera, it would seem to me there may be an opportunity to participate somehow in further upstream adoption.

Dr. Wadsworth:

Yes, I am sure. I bet there are trade shows and all sorts of competition going on for the technology advancements. They must find application in remote fields where, you know people are offsite somewhere, maybe on ships or other things where you could eventually use this.

President Drake:

I was going to say, maybe 10 days ago, I was at Wright Patterson Air Force base and looking at the transports, what is available in field, which is quite amazingly advanced, and then what's available during transport. They have a simulator there and they train people for combat. They had a simulator for what happens when people get the cot to the airplane. Things that can be done in stabilizing patients, deciding where they're going to be flown. It's quite amazing and real, and then there are different levels of care they go to stabilization and lifesaving as we move forward and we see this with the conflicts in the Middle East. The survival rate of the soldiers and others who are wounded there is dramatically different than it had ever been in the past because of things are being able to be done remotely through telemedicine, et cetera.

I do have a question, a couple things. On the state of the art as far as latency resolution, bandwidth requirements, where are we there?

Ms. Jackson:

One of the things with bandwidth is that, with this vendor we're able to manage it, it will adjust based on the environment. If we had successful consults with the bandwidth dropping down to 100, it adjusts for it. As far as the resolution change, we're interested in bringing out the best. It continues to improve.

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Mr. Blinko:

Dr. Drake your question is very relevant because if you think about it there are 27 different environments that we're in. That's 27 different network constructions, that 27 different CT scanners. You hit on something that's really crucially important.

Dr. Wadsworth:

We are on schedule here.

Mr. Price:

Where are we with the reimbursement climate for this technology in terms of being compensated?

Ms. Marsh:

Most commercial payers have negotiated reimbursement for telemedicine consults; Medicaid has and Medicare has. It is not comparable necessarily to an onsite visit but it's reasonable.

Mr. Price:

Isn't there a provision regarding Medicare that you have to be designated as a rural hospital in order to be compensated for that. I don't think the compensation is generally across the board. There's a special designation, you want to speak to that?

Ms. Jackson:

That is a really important thing, with Medicare you do have to be in a rural site because that has an impact, and we continue to work with our legislature as far as how to roll that out to other environments. For example, in Columbus, Ohio, you may not get reimbursed for telemedicine although it may have a very significant impact in our community if we were able to use it. That is important.

Mr. Price:

That is something we have to look at very closely because we may not be compensated for some of these activities and, you know, we have to make sure that laws are changed in such a way that we can be compensated. Also managed care companies, in certain cases will not reimburse you for this as well. There is a lot that needs to be done. We need to come back to the serenity of earth in terms of understanding how we're going to pay for some of this technology.

It is outstanding technology, but we have to get the legislation in such a way that we can be compensated for these activities.

Ms. Jackson:

I would add, we are working with our legislators and Congressman Johnson is checking onsite tomorrow, in fact, to talk with us more about telemedicine.

Mr. Price:

Thank you, that's an important point.

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President Drake:

I would love to know more about that, because it's the kind of thing that actually would be useful my conversations with our legislators and I think, they'd be interested in hearing about this, and there'd be opportunities to share this. I would love to know more.

Dr. Wadsworth:

Any other comments? If not, I'd like to thank Gail and Dr. Ali. I would like to thank Dr. Triano. I'd like to thank the patient, although not a real patient. At this point we're going to move into executive session and I'm going to ask Ms. Link to say the appropriate words.

Ms. Link:

The board will now recess into executive session to discussion personnel matters regarding the appointment, employment, and compensation of public officials, to consider business sensitive trade secret matters required to be kept confidential by federal and state statutes and to discuss the purchase and sale of real property.

May I have a motion?

Upon motion of Mr. Wexner, seconded by Mr. Jurgensen, the Wexner Medical Center Board members adopted the foregoing motion by unanimous roll call vote, cast of board members Mr. Chatas, Dr. Retchin, Dr. Drake, Dr. Wadsworth, Mr. Wolfe, Mr. Steinour, Mr. Fischer, Mr. Price, Ms. Krueger, Mr. Jurgensen, and Mr. Wexner.

Attest:

Leslie H. Wexner
Chairman

Heather Link
Associate Secretary

(ATTACHMENT I)



MEDICAL CENTER PERFORMANCE		FY14 Actual	FY15 YE Actual	FY15 Target	Current Status	2019 Target
A. Quality and Service						
1. Inpatient Mortality		0.64	0.64	0.65		Top 5 of UHC Hospitals
2. Overall Patient Satisfaction						
2a. Inpatient: HCAHPS		73.6%	75.2%	79.0%		Top Decile
2b. Outpatient: CG-CAHPS/Physician Offices Sat		91.0%	90.8%	95.0%		Top Decile
3. USNWR Best Hospitals: Number of Specialties Ranked		5	7	7		11
4. USNWR Best Hospitals: Number of Specialties in Top 20		1	1	2		6
B. Financial Viability						
1. Days Cash on Hand: Health System		69.0	87.3	72.0		84.1
2. Days Cash on Hand: OSUP		60.8	64.8	52.5		61.6
C. Revenue Enhancement and Scale						
1. Health System Total Operating Revenue per Adjusted Admission		\$20,294	\$21,839	\$20,464		\$21,479
2. Development Dollars (excluding OSP)		\$89.8M	\$88.9 M	\$100M		\$1.06 Cumulative
D. Cost Management						
1. Health System Total Operating Expenses per Adjusted Admission		\$18,207	\$18,850	\$18,792		\$20,240
E. Research Excellence						
1. Total NIH Awards ¹		\$109.0M	\$95.9M	\$97.0M		Top-15 Public
F. Education Excellence						
1. USNWR Best Medical Schools		#34	#31	#33		Top10 Public
G. Talent Management						
1. Workforce Engagement: Staff		4.05	To be reported 2/15	4.15		Top Decile
2. Workforce Engagement: Faculty		3.83	To be reported 2/15	4.15		Top Decile

1. Total NIH Awards exclude Nationwide Children's awards

Meets or Exceeds Goal
 Caution
 Below Goal - Action Needed
 Data Pending

Performance Up from last Board report
 No Performance Change from last Board report
 Performance Down from last Board report

(ATTACHMENT II)



THE OHIO STATE UNIVERSITY
WEXNER MEDICAL CENTER

Approvals:
MSAC- 3/12/2014; 6/10/2015
QPAC-7/16/2014; 7/22/15
Wexner Medical Center Board -

TITLE: THE OHIO STATE UNIVERSITY HOSPITAL, RICHARD M. ROSS HEART HOSPITAL, HARDING HOSPITAL, AND UNIVERSITY HOSPITAL EAST PLAN FOR PATIENT CARE SERVICES

The Ohio State University Hospital, Richard M. Ross Heart Hospital, Harding Hospital, and University Hospital East (hereafter referred to as the Hospitals) plan for patient care services describes the integration of departments and personnel who provide care and services to patients based on the Hospitals' mission, vision, shared values and goals. The plan encompasses both inpatient and outpatient services of the Hospitals.

OSU WEXNER MEDICAL CENTER MISSION, VISION AND VALUES

MISSION: To improve people's lives through innovation in research, education, and patient care.

VISION: Working as a team, we will shape the future of medicine by creating, disseminating, applying new knowledge, and by personalizing health care to meet the needs of each individual.

VALUES: Excellence, Collaborating as One University, Integrity and Personal Accountability, Openness and Trust, Diversity in People and Ideas, Change and Innovation, Simplicity in Our Work, Empathy and Compassion, and Leadership.

The Hospitals embrace the mission, vision and values of The Ohio State Wexner Medical Center; in addition – our vision statement, developed by our staff members, physicians and administration team members, complements and reflects our unique role in The Ohio State's Wexner Medical Center.

PHILOSOPHY OF PATIENT CARE SERVICES

In collaboration with the community, the Hospitals will provide innovative, personalized, and patient-focused tertiary care service through:

- a) A mission statement that outlines the synergistic relationship between patient care, research, and education;
- b) Long-range strategic planning with hospital leadership to determine the services to be provided; including, but not limited to essential services as well as special emphasis on signature services (Heart, Cancer, Critical Care, Imaging, Neuroscience, and Transplantation services);
- c) Establishing annual goals and objectives that are consistent with the hospital mission, which are based on a collaborative assessment of needs;
- d) Planning and design conducted by hospital leadership, which involves the potential communities to be served;
- e) Provision of services that are appropriate to the scope and level required by the patients to be served based on assessment of need;
- f) Ongoing evaluation of services provided through formalized processes; e.g., performance assessment and improvement activities, budgeting and staffing plans;

- g) Integration of services through the following mechanisms: continuous quality improvement teams; clinical interdisciplinary quality programs; performance assessment and improvement activities; communications through management team meetings, administrative staff meetings, special forums, and leadership and employee education/development;
- h) Maintaining competent patient care leadership and staff by providing education designed to meet identified needs;
- i) Respect for each patient's rights and decisions as an essential component in the planning and provision of care; and,
- j) Staff member behaviors reflect a philosophical foundation based on the values of Ohio State's Wexner Medical Center.

THE HOSPITAL LEADERSHIP

The Hospital leadership is defined as the governing board, administrative staff, physicians and nurses in appointed or elected leadership positions. The Hospital leadership is responsible for providing a framework for planning health care services provided by the organization based on the hospital's mission and for developing and implementing an effective planning process that allows for defining timely and clear goals.

The planning process includes a collaborative assessment of our customer and community needs, defining a long range strategic plan, developing operational plans, establishing annual operating budgets and monitoring compliance, establishing annual capital budgets, monitoring and establishing resource allocation and policies, and ongoing evaluation of the plans' implementation and success. The planning process addresses both patient care functions (patient rights, patient assessment, patient care, patient and family education, coordination of care, and discharge planning) and organizational support functions (information management, human resource management, infection control, quality and safety, the environment of care, and the improvement of organizational performance).

The Hospital leadership works collaboratively with all operational and clinical managers and leaders to ensure integration in the planning, evaluation and communication processes within and between departments to enhance patient care services and support. This occurs informally on a daily basis and formally via interdisciplinary leadership meetings. The leadership involves department heads in evaluating, planning and recommending annual budget expenses and capital objectives, based on the expected resource needs of their departments. Department leaders are held accountable for managing and justifying their budgets and resource utilization. This includes, but is not limited to identifying, investigating and budgeting for new technologies and resources which are expected to improve the delivery of patient care and services.

Other leadership responsibilities include:

- a) Communication of the organization's mission, goals, objectives and strategic plans across the organization;
- b) Ensuring appropriate and competent direction, management and leadership of all services and/or departments;
- c) Collaborating with community leaders and organizations to ensure services are designed to be appropriate for the scope and level of care required by the patients and communities served;
- d) Supporting the patient's continuum of care by integrating systems and services to improve efficiencies and care from the patient's viewpoint;
- e) Ensuring staffing resources are available to appropriately and effectively meet the needs of the patients served and to provide a comparable level of care to patients in all areas where patient care is provided;

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- f) Ensuring the provision of a uniform standard of patient care throughout the organization;
- g) Providing appropriate job enrichment, employee development and continuing education opportunities which serve to promote retention of staff and to foster excellence in care delivery and support services;
- h) Establishing standards of care that all patients can expect and which can be monitored through the hospital's performance assessment and improvement plan;
- i) Approving the organizational plan to prioritize areas for improvement, developing mechanisms to provide appropriate follow up actions and/or reprioritizing in response to untoward and unexpected events;
- j) Implementing an effective and continuous program to improve patient safety;
- k) Appointing appropriate committees, task forces, and other forums to ensure interdepartmental collaboration on issues of mutual concerns and requiring interdisciplinary input; and,
- l) Supporting patient rights and ethical considerations.

ROLE OF THE CHIEF NURSING OFFICER

The Chief Nursing Officer of each hospital is a member of their Executive Leadership Team and is under the direction of the CEO / Executive Director of their respective hospital and the Chief Nurse Executive of the Health System. The Chief Nursing Officer has the requisite authority and responsibility for directing the activities related to the provision of nursing care in those departments defined as providing nursing care to patients.

The Chief Nursing Officer ensures the following functions are addressed:

- a) Evaluating patient care programs, policies, and procedures describing how patients' nursing care needs are assessed, evaluated and met throughout the organization;
- b) Developing and implementing the Plan for the Provision of Patient Care;
- c) Participating with leaders from the governing body, management, medical staff and clinical areas in organizational decision-making, strategic planning and in planning and conducting performance improvement activities throughout the organization;
- d) Implementing an effective, ongoing program to assess, measure and improve the quality of nursing care delivered to patients; developing, approving, and implementing standards of nursing practice, standards of patient care, and patient care policies and procedures that include current research/ literature findings that are evidence based;
- e) Participating with organizational leaders to ensure that resources are allocated to provide a sufficient number of qualified nursing staff to provide patient care;
- f) Ensuring that nursing services are available to patients on a continuous, timely basis; and
- g) Reviewing and/or revising the Plan for the Provision of Patient Care Services on an annual basis.

DEFINITION OF PATIENT SERVICES, PATIENT CARE AND PATIENT SUPPORT

Patient Services are limited to those departments that have direct contact with patients. Patient services occur through organized and systematic throughput processes designed to ensure the delivery of appropriate, safe, effective and timely care and treatment. The patient throughput process includes those activities designed to coordinate patient care before admission, during the admission process, in the hospital, before discharge and at discharge. This process includes:

- **Access in:** emergency process, admission decision, transfer or admission process, registration and information gathering, placement;
- **Treatment and evaluation:** full scope of services; and,
- **Access out:** discharge decision, patient/family teaching and counseling, arrangements for continuing care and discharge.

Patient Care encompasses the recognition of disease and health, patient teaching, patient advocacy, spirituality and research. The full scope of patient care is provided by professionals who are charged with the additional functions of patient assessment and planning patient care based on findings from the assessment. Providing patient services and the delivery of patient care requires specialized knowledge, judgment, and skill derived from the principles of biological, chemical, physical, behavioral, psychosocial and medical sciences. As such, patient care and services are planned, coordinated, provided, delegated, and supervised by professional health care providers who recognize the unique physical, emotional and spiritual (body, mind and spirit) needs of each person. Under the auspices of the Hospitals, medical staff, registered nurses and allied health care professionals function collaboratively as part of an interdisciplinary, personalized patient-focused care team to achieve positive patient outcomes.

Competency for patient caregivers is determined in orientation and at least annually through performance evaluations and other department specific assessment processes. Physicians direct all medical aspects of patient care as delineated through the clinical privileging process and in accordance with the Medical Staff By-Laws. Registered nurses support the medical aspect of care by directing, coordinating, and providing nursing care consistent with statutory requirements and according to the organization's approved Nursing Standards of Practice and hospital-wide Policies and Procedures. Allied health care professionals provide patient care and services in keeping with their licensure requirements and in collaboration with physicians and registered nurses. Unlicensed staff may provide aspects of patient care or services at the direction of and under the supervision of licensed professionals.

Nursing Care (nursing practice) is defined as competently providing all aspects of the nursing process in accordance with Chapter 4723 of the Ohio Revised Code (ORC), which is the law regulating the Practice of Nursing in Ohio. The law gives the Ohio Board of Nursing the authority to establish and enforce the requirements for licensure of nurses in Ohio. This law, also, defines the practice of both registered nurses and licensed practical nurses. All of the activities listed in the definitions, including the supervision of nursing care, constitute the practice of nursing and therefore require the nurse to have a current valid license to practice nursing in Ohio.

Patient Support is provided by a variety of individuals and departments which might not have direct contact with patients, but which support the integration and continuity of care provided throughout the continuum of care by the hands-on care providers.

SCOPE OF SERVICES / STAFFING PLANS

Each patient care service department has a defined scope of service approved by the hospital's administration and medical staff, as appropriate. The scope of service includes:

- the types and age ranges of patients served;
- methods used to assess and meet patient care needs (includes services most frequently provided such as procedures, services, etc.);
- the scope and complexity of patient care needs (such as most frequent diagnosis);
- support services provided directly or through referral contact;
- the extent to which the level of care or service meets patient need (hours of operation if other than 24 hours a day/7days a week and method used for

ensuring hours of operation meet the needs of the patients to be served with regard to availability and timeliness);

- the availability of necessary staff (staffing plans) and,
- recognized standards or practice guidelines, when available (the complex or high level technical skills that might be expected of the care providers).

Additional operational details and staffing plans may also be found in department policies, procedures and operational/performance improvement plans.

Staffing plans for patient care service departments are developed based on the level and scope of care provided, the frequency of the care to be provided, and a determination of the level of staff that can most appropriately (competently and confidently) provide the type of care needed. Nursing units are staffed to accommodate a projected average daily patient census. Unit management (including nurse manager and/or charge nurse) reviews patient demands to plan for adequate staffing. Staffing can be increased or decreased to meet patient needs. When the number of patients is high or the need is great, float staff assist in providing care. When staff availability is projected to be low due to leaves of absence, the unit manager and director may request temporary agency nurses. Ohio State's Wexner Medical Center follows the Staffing Guidelines set by the American Nurses Association. In addition, we utilize staffing recommendations from various specialty nursing organizations, including: ENA, ANCC, AACN, AORN, ASPN, and others.

The Administrator, in conjunction with the budget and performance measurement process, reviews all patient care areas staffing and monitors ongoing regulatory requirements. Each department staffing plan is formally reviewed during the budget cycle and takes into consideration workload measures, utilization review, employee turnover, performance assessment, improvement activities, and changes in customer needs/expectations. A variety of workload measurement tools may be utilized to help assess the effectiveness of staffing plans.

STANDARDS OF CARE

Personalized health care at Ohio State is "the integrated practice of medicine and patient support based upon an individual's unique biology, behavior, and environment". It is envisioned as health care that will seek to understand each person's individual requirements for the maintenance of their health, prevention of disease, and therapy tailored to their genetic uniqueness. Ideally, it also includes incorporating knowledge of their environment, health-related behaviors, culture and values. Thus, personalized health care promises to be predictive, preventive, and participative.

Patients of the Hospitals can expect that:

- 1) Staff will do the correct procedures, treatments, interventions, and care following the policies, procedures, and protocols that have been established. Efficacy and appropriateness of procedures, treatment, interventions and care provided will be demonstrated based on patient assessments/reassessments, standard practice, and with respect for patient's rights and confidentiality.
- 2) Staff will provide a uniform standard of care and services throughout the organization.
- 3) Staff will design, implement and evaluate systems and services for care delivery (assessments, procedures, treatments, interventions) which are consistent with a personalized health care focus and which will be delivered:
 - a. With compassion, courtesy, respect and dignity for each individual without bias;
 - b. In a manner that best meets the individualized needs of the patient;
 - c. Coordinated through interdisciplinary collaboration, to ensure continuity and seamless delivery of care to the greatest extent possible; and,

- d. In a manner that maximizes the efficient use of financial and human resources, streamlines processes, decentralizes services, enhances communication, supports technological advancements and maintains patient safety.

Patient Assessment:

Individual patient care requirements are determined by assessments (and reassessments) performed by qualified health professionals. Each service within the organization providing patient care has defined the scope of assessment provided. This assessment (and reassessment) of patient care needs continues throughout the patient's contact with the hospital.

Coordination of Care:

Patients are identified who require discharge planning to facilitate continuity of medical care and/or other care to meet identified needs. Discharge planning is timely, is addressed at minimum during initial assessment as well as during discharge planning processes and can be initiated by any member of the interdisciplinary team. Patient Care Resource Managers or Case Managers coordinate patient care between multiple delivery sites and multiple caregivers; collaborate with physicians and other members of the care team to assure appropriate treatment plan and discharge care.

STANDARDS of COMPETENT PERFORMANCE/STAFF EDUCATION

All employees receive an orientation consistent with the scope of responsibilities defined by their job description and the patient population to whom they are assigned to provide care. Ongoing education (such as in-services) is provided within each department. In addition, the Educational Development and Resource Department provides annual mandatory education and provides appropriate staff education associated with performance improvement initiatives and regulatory requirements. Performance appraisals are conducted at least annually between employees and managers to review areas of strength and to identify skills and expectations that require further development.

CARE DELIVERY MODEL

The care delivery model is guided by the following goals:

- The patient and family will experience the benefits of **personalized** care that integrates skills of all care team members. The benefits include enhanced quality of care, improved service, appropriate length of hospitalization and minimized cost.
- Hospital employees will demonstrate behaviors consistent with the philosophy of **Personalized Health Care**. The philosophical foundation reflects a culture of collaboration, enthusiasm and mutual respect.
- Effective communication will impact patient care by ensuring timeliness of services, utilizing staff resources appropriately, and maximizing the patient's involvement in his/her own personalized plan of care.
- Configuring departmental and physician services to accommodate the care needs of the patient in a timely manner will maximize quality of patient care and patient satisfaction.
- The professional nursing practice model is a framework which reflects our underlying philosophy and vision of providing personalized nursing care. Aspects of the professional model support:
 - (1) matching nurses with specific skills to patients with specific needs to ensure "safe passage" to achieve the optimal outcome of their hospital stay
 - (2) the ability of the nurse to establish and maintain a therapeutic relationship with their patients
 - (3) the presence of an interdisciplinary team approach to patient care delivery.The knowledge and expertise of all caregivers is utilized to provide personalized care for the patient.

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(4) Physicians, nurses, pharmacists, respiratory therapists, case managers, dietitians and many other disciplines collaborate and provide input to patient care.

- The patient and family will be involved in establishing the plan of care to ensure services that accommodate their needs, goals and requests.
- Streamlining the documentation process will enhance patient care.

PATIENT RIGHTS AND ORGANIZATIONAL ETHICS

Patient Rights

In order to promote effective and compassionate care, the Hospitals' systems, policies, and programs are designed to reflect an overall concern and commitment to each person's dignity. All Hospital employees, physicians and staff have an ethical obligation to respect and support the rights of every patient in all interactions. It is the responsibility of all employees, physicians and staff of the Hospitals to support the efforts of the health care team, while ensuring that the patient's rights are respected. Each patient (and/or family member as appropriate) is provided a list of patient rights and responsibilities upon admission and copies of this list are posted in conspicuous places throughout the Hospitals.

Organizational Ethics

The Hospitals have an ethics policy established in recognition of the organization's responsibility to patients, staff, physicians and the community served. General principles that guide behavior are:

- Services and capabilities offered meet identified patient and community needs and are fairly and accurately represented to the public.
- Adherence to a uniform standard of care throughout the organization, providing services only to those patients for whom we can safely care for within this organization. The hospitals do not discriminate based upon age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, or veteran status.
- Patients will be billed only for care and services provided.

Biomedical Ethics

A biomedical ethical issue arises when there is uncertainty or disagreement regarding medical decisions, involving moral, social, or economic situations that impact human life. A mechanism is in place to provide consultation in the area of biomedical ethics in order to:

- improve patient care and ensure patient safety;
- clarify any uncertainties regarding medical decisions;
- explore the values and principles underlying disagreements;
- facilitate communication between the attending physician, the patient, members of the treatment team and the patient's family (as appropriate); and,
- mediate and resolve disagreements.

INTEGRATION OF PATIENT CARE AND SUPPORT SERVICES

The importance of a collaborative interdisciplinary team approach, which takes into account the unique knowledge, judgment and skills of a variety of disciplines in achieving desired patient outcomes, serves as a foundation for integration. See Appendix A for a listing of support services.

Open lines of communication exist between all departments providing patient care, patient services and support services within the hospitals, and as appropriate with community agencies to ensure efficient, effective and continuous patient care. Functional relationships between departments are evidenced by cross-departmental Performance

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Improvement initiatives as well as the development of policies, procedures, protocols, and clinical pathways and algorithms.

To facilitate effective interdepartmental relationships, problem solving is encouraged at the level closest to the problem at hand. Staff is receptive to addressing one another's issues and concerns and work to achieve mutually acceptable solutions. Supervisors and managers have the responsibility and authority to mutually solve problems and seek solutions within their spans of control; positive interdepartmental communications are strongly encouraged. Employees from departments providing patient care services maintain open communication channels and forums with one another, as well as with service support departments to ensure continuity of patient care, maintenance of a safe patient environment and positive outcomes.

CONSULTATIONS AND REFERRALS FOR PATIENT SERVICES

The Hospitals provide services as identified in the Plan for Providing Patient Care to meet the needs of our community. Patients whose assessed needs require services not offered are transferred to the member hospitals of The Ohio State's Wexner Medical Center in a timely manner after stabilization, or another quality facility (e.g., Nationwide Children's Hospital). Safe transportation is provided by air or ground ambulance with staff and equipment appropriate to the required level of care. Physician consultation occurs prior to transfer to ensure continuity of care. Referrals for outpatient care occur based on patient need.

INFORMATION MANAGEMENT PLAN

The overall goal for information management is to support the mission of Ohio State's Wexner Medical Center. Specific information management goals related to patient care include:

- Develop and maintain an integrated information and communication network linking research, academic and clinical activities.
- Develop computer-based patient records with integrated clinical management and decision support.
- Support administrative and business functions with information technologies that enable improved quality of services, cost effectiveness, and flexibility.
- Build an information infrastructure that supports the continuous improvement initiatives of the organization.
- Ensure the integrity and security of the Hospital's information resources and protect patient confidentiality.

PATIENT CARE ORGANIZATIONAL IMPROVEMENT ACTIVITIES

All departments are responsible for following the Hospitals' plan for improving organizational performance.

PLAN REVIEW

The Hospital Plan for Providing Patient Care will be reviewed regularly by the Hospitals' leadership to ensure the plan is adequate, current and that the Hospitals are in compliance with the plan. Interim adjustments to the overall plan are made to accommodate changes in patient population, redesign of the care delivery systems or processes that affect the delivery, level or amount of patient care required.

Appendix A: Scope of Services: Patient Support Services

Other hospital services that support the comfort and safety of patients are coordinated and provided in a manner that ensures direct patient care and services are maintained in an uninterrupted, efficient, and continuous manner. These support services will be fully integrated with the patient services departments of the Hospitals:

DEPARTMENT	SERVICE
CASE MANAGEMENT	As part of the health care team, provides world class personalized care coordination and resource management with patients and families.
CHAPLAINCY AND CLINICAL PASTORAL EDUCATION	Assists patients, their families and hospital personnel in meeting spiritual needs through professional pastoral and spiritual care and education.
CLINICAL ENGINEERING	Routine equipment evaluation, maintenance, and repair of electronic equipment, evaluation of patient owned equipment.
COMMUNICATIONS AND MARKETING	Responsible for developing strategies and programs to promote the organization's overall image and specific products and services to targeted internal and external audiences. Handles all media relations, advertising, internal communications, special events and publications.
DIAGNOSTIC TESTING AREAS	Provides tests based on verbal, electronic or written order. Preliminary report via phone or electronic patient record. Permanent reports in patient record.
DIAGNOSTIC TRANSPORTATION	Provision of transportation services for patients requiring diagnostic, operative or other ancillary services.
EARLY RESPONSE TEAM (ERT)	Provides timely diagnostic and therapeutic intervention before there is a cardiac or respiratory arrest or an unplanned transfer to the Intensive Care Unit. Consists of a Critical Care RN and Respiratory Therapist who are trained to help patient care staff when there are signs that a patient's health is declining.
EDUCATIONAL DEVELOPMENT & RESOURCES	Provides and promotes ongoing development and training experiences to all member of the OSU Wexner Medical Center community; provides staff enrichment programs, organizational development, leadership development, orientation and training, skills training, continuing education, competency assessment and development, literacy programs and student affiliations.
ENDOSCOPY	Provides services to patients requiring a nonsurgical review of their digestive tract.
ENVIRONMENTAL SERVICES	Provides quality monitoring for routine housekeeping in patient rooms. Routine housekeeping of nursing unit environment. Additional services upon request: extermination, wall cleaning, etc.
EPIDEMIOLOGY	Enhance the quality of patient care and the work environment by minimizing the risk of acquiring infection within the hospital setting.
FACILITIES OPERATIONS	Provide oversight, maintenance and repair of the building's life safety, fire safety, and utility systems. Provide preventative, repair and routine maintenance in all areas of all buildings serving patients, guests, and staff. This would include items such as electrical, heating and ventilation, plumbing, and other such items. Also providing maintenance and repair to basic building components such as walls, floors, roofs, and building envelope. Additional services available upon request.
FISCAL SERVICES	Works with departments/units to prepare capital and operational budgets.

DEPARTMENT	SERVICE
HUMAN RESOURCES	Serves as a liaison for managers regarding all Human Resources information and services; assists departments with restructuring efforts; provides proactive strategies for managing planned change within the Health System; assists with Employee/Labor Relations issues; assists with performance management process; develops compensation strategies; develops hiring strategies and coordinates process for placements; provides strategies to facilitate sensitivity to issues of cultural diversity; provides HR information to employees, and establishes equity for payroll.
INFORMATION SYSTEMS	Work as a team assisting departments to explore, deploy and integrate reliable, state of the art Information Systems technology solutions to manage change.
MATERIALS MANAGEMENT	Routinely stocks supplies in patient care areas, distributes linen. Sterile Central Supply, Storeroom – upon request, distributes supplies/equipment not stocked on units.
MEDICAL INFORMATION MANAGEMENT	Maintains patient records serving the needs of the patient, provider, institution, and various third parties to health care.
NUTRITION SERVICES	Provides nutrition care and food service for Medical Center patients, staff and visitors. Clinical nutrition assessment and consultation are available in both inpatient and outpatient settings. The Department provides food service to inpatients and selected outpatient settings in addition to operating a full-service cafeteria and acts as a liaison for vending and sub-contracted food services providers.
PATIENT ACCESS SERVICES	Coordinates registration/admissions with nursing management.
PATIENT EXPERIENCE	Develops programs for support of patient relations and customer service, and includes front-line services such as information desks.
PATIENT FINANCIAL SERVICES	Provides financial assistance upon request from patient/family. Also responsible for posting payments from patients and insurance companies among others to a patient's bill for services.
PHARMACY	Provides comprehensive pharmaceutical care through operational and clinical services. Responsible for medication distribution via central and satellite pharmacies, as well as 797 compliant IV compounding room and automated dispensing cabinets. Some of the many clinical services include pharmacokinetic monitoring, renal and hepatic dose adjustments, and patient educational Specialist pharmacists also round with patient care teams to optimize medication regimens and serve as the team's primary medication information resource.
PULMONARY DIAGNOSTICS LAB	Provides service to patients requiring an evaluation of the respiratory system. Performs Pulmonary Function Testing to assess the functional status of the respiratory system. Bronchoscopy and other diagnostic/interventional pulmonology procedures are performed to diagnose and/or treat abnormalities that exist in the airways, lung parenchyma or pleural space.
QUALITY AND OPERATIONS IMPROVEMENT	Provides an integrated quality management program and facilitates continuous quality improvement efforts throughout the medical center.
RESPIRATORY THERAPY	Provide all types of respiratory therapeutic interventions and diagnostic testing, by physician order, mainly to critically ill adults and neonates, requiring some type of ventilator support, bronchodilator therapy, or pulmonary hygiene, due to chronic lung disease, multiple trauma, pneumonia, surgical intervention, or prematurity.

DEPARTMENT	SERVICE
REHABILITATION SERVICES	Physical therapists, occupational therapists, speech and language pathologists, and recreational therapists evaluate and develop a plan of care and provide treatment based on the physician's referral. The professional works with each patient/family/caregiver, along with the interdisciplinary medical team, to identify and provide the appropriate therapy/treatment and education needed for the established discharge plan and facilitates safe and timely movement through the continuum of care.
RISK MANAGEMENT	Protect resources of the hospital by performing the duties of loss prevention and claims management. Programs include: Risk Identification, Risk Analysis, Risk Control, Risk Financing, Claims Management and Medical-Legal Consultation.
SAFETY	Handles issues associated with licensing and regulations, such as EPA and fire regulations.
SECURITY	Provides a safe and secure environment for patients, visitors, and staff members by responding to all emergencies such as workplace violence, fires, bomb threats, visitor/staff/patient falls, Code blues (cardiac arrests) in public places, internal and external disasters, armed aggressors, or any other incident that needs an emergency response.
SOCIAL WORK SERVICES	Social Work services are provided to patients/families to meet their medically related social and emotional needs as they impact on their medical condition, treatment, recovery and safe transition from one care environment to another. Social workers provide psychosocial assessment and intervention, crisis intervention, financial counseling, discharge planning, health education, provision of material resources and linkage with community agencies. Consults can be requested by members of the treatment team, patients or family members.
VOLUNTEER SERVICES	Volunteer Services credential and place volunteers to fill departmental requests. Volunteers serve in wayfinding, host visitors in waiting areas, serve as patient / family advisors, and assist staff. Volunteer Services manage the patient mail & flower room, cultural support volunteer program, and the pet visitation program. Volunteer Services serve as a liaison for the Service Board auxiliary which annually grants money to department-initiated projects than enhance the patient and family experience.



TITLE: THE OHIO STATE UNIVERSITY HOSPITAL, RICHARD M. ROSS HEART HOSPITAL, HARDING HOSPITAL, AND UNIVERSITY HOSPITAL EAST PLAN FOR PATIENT CARE SERVICES

The Ohio State University Hospital, Richard M. Ross Heart Hospital, Harding Hospital, and University Hospital East (hereafter referred to as the Hospitals) plan for patient care services describes the integration of departments and personnel who provide care and services to patients based on the Hospitals' mission, vision, shared values and goals. The plan encompasses both inpatient and outpatient services of the Hospitals.

OSU WEXNER MEDICAL CENTER MISSION, VISION AND VALUES

MISSION: To improve people's lives through innovation in research, education, and patient care.

VISION: Working as a team, we will shape the future of medicine by creating, disseminating, applying new knowledge, and by personalizing health care to meet the needs of each individual.

VALUES: Excellence, Collaborating as One University, Integrity and Personal Accountability, Openness and Trust, Diversity in People and Ideas, Change and Innovation, Simplicity in Our Work, Empathy and Compassion, and Leadership.

The Hospitals embrace the mission, vision and values of The Ohio State Wexner Medical Center; in addition – our vision statement, developed by our staff members, physicians and administration team members, complements and reflects our unique role in The Ohio State's Wexner Medical Center.

PHILOSOPHY OF PATIENT CARE SERVICES

In collaboration with the community, the Hospitals will provide innovative, personalized, and patient-focused tertiary care service through:

- a) A mission statement that outlines the synergistic relationship between patient care, research, and education;
- b) Long-range strategic planning with hospital leadership to determine the services to be provided; including, but not limited to essential services as well as special emphasis on signature services (Heart, Cancer, Critical Care, Imaging, Neuroscience, and Transplantation services);
- c) Establishing annual goals and objectives that are consistent with the hospital mission, which are based on a collaborative assessment of needs;
- d) Planning and design conducted by hospital leadership, which involves the potential communities to be served;
- e) Provision of services that are appropriate to the scope and level required by the patients to be served based on assessment of need;
- f) Ongoing evaluation of services provided through formalized processes; e.g., performance assessment and improvement activities, budgeting and staffing plans;

- g) Integration of services through the following mechanisms: continuous quality improvement teams; clinical interdisciplinary quality programs; performance assessment and improvement activities; communications through management team meetings, administrative staff meetings, special forums, and leadership and employee education/development;
- h) Maintaining competent patient care leadership and staff by providing education designed to meet identified needs;
- i) Respect for each patient's rights and decisions as an essential component in the planning and provision of care; and,
- j) Staff member behaviors reflect a philosophical foundation based on the values of Ohio State's Wexner Medical Center.

THE HOSPITAL LEADERSHIP

The Hospital leadership is defined as the governing board, administrative staff, physicians and nurses in appointed or elected leadership positions. The Hospital leadership is responsible for providing a framework for planning health care services provided by the organization based on the hospital's mission and for developing and implementing an effective planning process that allows for defining timely and clear goals.

The planning process includes a collaborative assessment of our customer and community needs, defining a long range strategic plan, developing operational plans, establishing annual operating budgets and monitoring compliance, establishing annual capital budgets, monitoring and establishing resource allocation and policies, and ongoing evaluation of the plans' implementation and success. The planning process addresses both patient care functions (patient rights, patient assessment, patient care, patient and family education, coordination of care, and discharge planning) and organizational support functions (information management, human resource management, infection control, quality and safety, the environment of care, and the improvement of organizational performance).

The Hospital leadership works collaboratively with all operational and clinical managers and leaders to ensure integration in the planning, evaluation and communication processes within and between departments to enhance patient care services and support. This occurs informally on a daily basis and formally via interdisciplinary leadership meetings. The leadership involves department heads in evaluating, planning and recommending annual budget expenses and capital objectives, based on the expected resource needs of their departments. Department leaders are held accountable for managing and justifying their budgets and resource utilization. This includes, but is not limited to identifying, investigating and budgeting for new technologies and resources which are expected to improve the delivery of patient care and services.

Other leadership responsibilities include:

- a) Communication of the organization's mission, goals, objectives and strategic plans across the organization;
- b) Ensuring appropriate and competent direction, management and leadership of all services and/or departments;
- c) Collaborating with community leaders and organizations to ensure services are designed to be appropriate for the scope and level of care required by the patients and communities served;
- d) Supporting the patient's continuum of care by integrating systems and services to improve efficiencies and care from the patient's viewpoint;
- e) Ensuring staffing resources are available to appropriately and effectively meet the needs of the patients served and to provide a comparable level of care to patients in all areas where patient care is provided;

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- f) Ensuring the provision of a uniform standard of patient care throughout the organization;
- g) Providing appropriate job enrichment, employee development and continuing education opportunities which serve to promote retention of staff and to foster excellence in care delivery and support services;
- h) Establishing standards of care that all patients can expect and which can be monitored through the hospital's performance assessment and improvement plan;
- i) Approving the organizational plan to prioritize areas for improvement, developing mechanisms to provide appropriate follow up actions and/or reprioritizing in response to untoward and unexpected events;
- j) Implementing an effective and continuous program to improve patient safety;
- k) Appointing appropriate committees, task forces, and other forums to ensure interdepartmental collaboration on issues of mutual concerns and requiring interdisciplinary input; and,
- l) Supporting patient rights and ethical considerations.

ROLE OF THE CHIEF NURSING OFFICER

The Chief Nursing Officer of each hospital is a member of their Executive Leadership Team and is under the direction of the CEO / Executive Director of their respective hospital and the Chief Nurse Executive of the Health System. The Chief Nursing Officer has the requisite authority and responsibility for directing the activities related to the provision of nursing care in those departments defined as providing nursing care to patients.

The Chief Nursing Officer ensures the following functions are addressed:

- a) Evaluating patient care programs, policies, and procedures describing how patients' nursing care needs are assessed, evaluated and met throughout the organization;
- b) Developing and implementing the Plan for the Provision of Patient Care;
- c) Participating with leaders from the governing body, management, medical staff and clinical areas in organizational decision-making, strategic planning and in planning and conducting performance improvement activities throughout the organization;
- d) Implementing an effective, ongoing program to assess, measure and improve the quality of nursing care delivered to patients; developing, approving, and implementing standards of nursing practice, standards of patient care, and patient care policies and procedures that include current research/ literature findings that are evidence based;
- e) Participating with organizational leaders to ensure that resources are allocated to provide a sufficient number of qualified nursing staff to provide patient care;
- f) Ensuring that nursing services are available to patients on a continuous, timely basis; and
- g) Reviewing and/or revising the Plan for the Provision of Patient Care Services on an annual basis.

DEFINITION OF PATIENT SERVICES, PATIENT CARE AND PATIENT SUPPORT

Patient Services are limited to those departments that have direct contact with patients. Patient services occur through organized and systematic throughput processes designed to ensure the delivery of appropriate, safe, effective and timely care and treatment. The patient throughput process includes those activities designed to coordinate patient care before admission, during the admission process, in the hospital, before discharge and at discharge. This process includes:

- **Access in:** emergency process, admission decision, transfer or admission process, registration and information gathering, placement;
- **Treatment and evaluation:** full scope of services; and,
- **Access out:** discharge decision, patient/family teaching and counseling, arrangements for continuing care and discharge.

Patient Care encompasses the recognition of disease and health, patient teaching, patient advocacy, spirituality and research. The full scope of patient care is provided by professionals who are charged with the additional functions of patient assessment and planning patient care based on findings from the assessment. Providing patient services and the delivery of patient care requires specialized knowledge, judgment, and skill derived from the principles of biological, chemical, physical, behavioral, psychosocial and medical sciences. As such, patient care and services are planned, coordinated, provided, delegated, and supervised by professional health care providers who recognize the unique physical, emotional and spiritual (body, mind and spirit) needs of each person. Under the auspices of the Hospitals, medical staff, registered nurses and allied health care professionals function collaboratively as part of an interdisciplinary, personalized patient-focused care team to achieve positive patient outcomes.

Competency for patient caregivers is determined in orientation and at least annually through performance evaluations and other department specific assessment processes. Physicians direct all medical aspects of patient care as delineated through the clinical privileging process and in accordance with the Medical Staff By-Laws. Registered nurses support the medical aspect of care by directing, coordinating, and providing nursing care consistent with statutory requirements and according to the organization's approved Nursing Standards of Practice and hospital-wide Policies and Procedures. Allied health care professionals provide patient care and services in keeping with their licensure requirements and in collaboration with physicians and registered nurses. Unlicensed staff may provide aspects of patient care or services at the direction of and under the supervision of licensed professionals.

Nursing Care (nursing practice) is defined as competently providing all aspects of the nursing process in accordance with Chapter 4723 of the Ohio Revised Code (ORC), which is the law regulating the Practice of Nursing in Ohio. The law gives the Ohio Board of Nursing the authority to establish and enforce the requirements for licensure of nurses in Ohio. This law, also, defines the practice of both registered nurses and licensed practical nurses. All of the activities listed in the definitions, including the supervision of nursing care, constitute the practice of nursing and therefore require the nurse to have a current valid license to practice nursing in Ohio.

Patient Support is provided by a variety of individuals and departments which might not have direct contact with patients, but which support the integration and continuity of care provided throughout the continuum of care by the hands-on care providers.

SCOPE OF SERVICES / STAFFING PLANS

Each patient care service department has a defined scope of service approved by the hospital's administration and medical staff, as appropriate. The scope of service includes:

- the types and age ranges of patients served;
- methods used to assess and meet patient care needs (includes services most frequently provided such as procedures, services, etc.);
- the scope and complexity of patient care needs (such as most frequent diagnosis);
- support services provided directly or through referral contact;
- the extent to which the level of care or service meets patient need (hours of operation if other than 24 hours a day/7days a week and method used for

ensuring hours of operation meet the needs of the patients to be served with regard to availability and timeliness);

- the availability of necessary staff (staffing plans) and,
- recognized standards or practice guidelines, when available (the complex or high level technical skills that might be expected of the care providers).

Additional operational details and staffing plans may also be found in department policies, procedures and operational/performance improvement plans.

Staffing plans for patient care service departments are developed based on the level and scope of care provided, the frequency of the care to be provided, and a determination of the level of staff that can most appropriately (competently and confidently) provide the type of care needed. Nursing units are staffed to accommodate a projected average daily patient census. Unit management (including nurse manager and/or charge nurse) reviews patient demands to plan for adequate staffing. Staffing can be increased or decreased to meet patient needs. When the number of patients is high or the need is great, float staff assist in providing care. When staff availability is projected to be low due to leaves of absence, the unit manager and director may request temporary agency nurses. Ohio State's Wexner Medical Center follows the Staffing Guidelines set by the American Nurses Association. In addition, we utilize staffing recommendations from various specialty nursing organizations, including: ENA, ANCC, AACN, AORN, ASPN, and others.

The Administrator, in conjunction with the budget and performance measurement process, reviews all patient care areas staffing and monitors ongoing regulatory requirements. Each department staffing plan is formally reviewed during the budget cycle and takes into consideration workload measures, utilization review, employee turnover, performance assessment, improvement activities, and changes in customer needs/expectations. A variety of workload measurement tools may be utilized to help assess the effectiveness of staffing plans.

STANDARDS OF CARE

Personalized health care at Ohio State is "the integrated practice of medicine and patient support based upon an individual's unique biology, behavior, and environment". It is envisioned as health care that will seek to understand each person's individual requirements for the maintenance of their health, prevention of disease, and therapy tailored to their genetic uniqueness. Ideally, it also includes incorporating knowledge of their environment, health-related behaviors, culture and values. Thus, personalized health care promises to be predictive, preventive, and participative.

Patients of the Hospitals can expect that:

- 4) Staff will do the correct procedures, treatments, interventions, and care following the policies, procedures, and protocols that have been established. Efficacy and appropriateness of procedures, treatment, interventions and care provided will be demonstrated based on patient assessments/reassessments, standard practice, and with respect for patient's rights and confidentiality.
- 5) Staff will provide a uniform standard of care and services throughout the organization.
- 6) Staff will design, implement and evaluate systems and services for care delivery (assessments, procedures, treatments, interventions) which are consistent with a personalized health care focus and which will be delivered:
 - a. With compassion, courtesy, respect and dignity for each individual without bias;
 - b. In a manner that best meets the individualized needs of the patient;
 - c. Coordinated through interdisciplinary collaboration, to ensure continuity and seamless delivery of care to the greatest extent possible; and,

- d. In a manner that maximizes the efficient use of financial and human resources, streamlines processes, decentralizes services, enhances communication, supports technological advancements and maintains patient safety.

Patient Assessment:

Individual patient care requirements are determined by assessments (and reassessments) performed by qualified health professionals. Each service within the organization providing patient care has defined the scope of assessment provided. This assessment (and reassessment) of patient care needs continues throughout the patient's contact with the hospital.

Coordination of Care:

Patients are identified who require discharge planning to facilitate continuity of medical care and/or other care to meet identified needs. Discharge planning is timely, is addressed at minimum during initial assessment as well as during discharge planning processes and can be initiated by any member of the interdisciplinary team. Patient Care Resource Managers or Case Managers coordinate patient care between multiple delivery sites and multiple caregivers; collaborate with physicians and other members of the care team to assure appropriate treatment plan and discharge care.

STANDARDS of COMPETENT PERFORMANCE/STAFF EDUCATION

All employees receive an orientation consistent with the scope of responsibilities defined by their job description and the patient population to whom they are assigned to provide care. Ongoing education (such as in-services) is provided within each department. In addition, the Educational Development and Resource Department provides annual mandatory education and provides appropriate staff education associated with performance improvement initiatives and regulatory requirements. Performance appraisals are conducted at least annually between employees and managers to review areas of strength and to identify skills and expectations that require further development.

CARE DELIVERY MODEL

The care delivery model is guided by the following goals:

- The patient and family will experience the benefits of **personalized** care that integrates skills of all care team members. The benefits include enhanced quality of care, improved service, appropriate length of hospitalization and minimized cost.
- Hospital employees will demonstrate behaviors consistent with the philosophy of **Personalized Health Care**. The philosophical foundation reflects a culture of collaboration, enthusiasm and mutual respect.
- Effective communication will impact patient care by ensuring timeliness of services, utilizing staff resources appropriately, and maximizing the patient's involvement in his/her own personalized plan of care.
- Configuring departmental and physician services to accommodate the care needs of the patient in a timely manner will maximize quality of patient care and patient satisfaction.
- The professional nursing practice model is a framework which reflects our underlying philosophy and vision of providing personalized nursing care. Aspects of the professional model support:
 - (1) matching nurses with specific skills to patients with specific needs to ensure "safe passage" to achieve the optimal outcome of their hospital stay
 - (2) the ability of the nurse to establish and maintain a therapeutic relationship with their patients

(3) the presence of an interdisciplinary team approach to patient care delivery. The knowledge and expertise of all caregivers is utilized to provide personalized care for the patient.

(4) Physicians, nurses, pharmacists, respiratory therapists, case managers, dietitians and many other disciplines collaborate and provide input to patient care.

- The patient and family will be involved in establishing the plan of care to ensure services that accommodate their needs, goals and requests.
- Streamlining the documentation process will enhance patient care.

PATIENT RIGHTS AND ORGANIZATIONAL ETHICS

Patient Rights

In order to promote effective and compassionate care, the Hospitals' systems, policies, and programs are designed to reflect an overall concern and commitment to each person's dignity. All Hospital employees, physicians and staff have an ethical obligation to respect and support the rights of every patient in all interactions. It is the responsibility of all employees, physicians and staff of the Hospitals to support the efforts of the health care team, while ensuring that the patient's rights are respected. Each patient (and/or family member as appropriate) is provided a list of patient rights and responsibilities upon admission and copies of this list are posted in conspicuous places throughout the Hospitals.

Organizational Ethics

The Hospitals have an ethics policy established in recognition of the organization's responsibility to patients, staff, physicians and the community served. General principles that guide behavior are:

- Services and capabilities offered meet identified patient and community needs and are fairly and accurately represented to the public.
- Adherence to a uniform standard of care throughout the organization, providing services only to those patients for whom we can safely care for within this organization. The hospitals do not discriminate based upon age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, or veteran status.
- Patients will be billed only for care and services provided.

Biomedical Ethics

A biomedical ethical issue arises when there is uncertainty or disagreement regarding medical decisions, involving moral, social, or economic situations that impact human life. A mechanism is in place to provide consultation in the area of biomedical ethics in order to:

- improve patient care and ensure patient safety;
- clarify any uncertainties regarding medical decisions;
- explore the values and principles underlying disagreements;
- facilitate communication between the attending physician, the patient, members of the treatment team and the patient's family (as appropriate); and,
- mediate and resolve disagreements.

INTEGRATION OF PATIENT CARE AND SUPPORT SERVICES

The importance of a collaborative interdisciplinary team approach, which takes into account the unique knowledge, judgment and skills of a variety of disciplines in achieving desired patient outcomes, serves as a foundation for integration. See Appendix A for a listing of support services.

Open lines of communication exist between all departments providing patient care, patient services and support services within the hospitals, and as appropriate with community agencies to ensure efficient, effective and continuous patient care. Functional relationships between departments are evidenced by cross-departmental Performance Improvement initiatives as well as the development of policies, procedures, protocols, and clinical pathways and algorithms.

To facilitate effective interdepartmental relationships, problem solving is encouraged at the level closest to the problem at hand. Staff is receptive to addressing one another's issues and concerns and work to achieve mutually acceptable solutions. Supervisors and managers have the responsibility and authority to mutually solve problems and seek solutions within their spans of control; positive interdepartmental communications are strongly encouraged. Employees from departments providing patient care services maintain open communication channels and forums with one another, as well as with service support departments to ensure continuity of patient care, maintenance of a safe patient environment and positive outcomes.

CONSULTATIONS AND REFERRALS FOR PATIENT SERVICES

The Hospitals provide services as identified in the Plan for Providing Patient Care to meet the needs of our community. Patients whose assessed needs require services not offered are transferred to the member hospitals of The Ohio State's Wexner Medical Center in a timely manner after stabilization, or another quality facility (e.g., Nationwide Children's Hospital). Safe transportation is provided by air or ground ambulance with staff and equipment appropriate to the required level of care. Physician consultation occurs prior to transfer to ensure continuity of care. Referrals for outpatient care occur based on patient need.

INFORMATION MANAGEMENT PLAN

The overall goal for information management is to support the mission of Ohio State's Wexner Medical Center. Specific information management goals related to patient care include:

- Develop and maintain an integrated information and communication network linking research, academic and clinical activities.
- Develop computer-based patient records with integrated clinical management and decision support.
- Support administrative and business functions with information technologies that enable improved quality of services, cost effectiveness, and flexibility.
- Build an information infrastructure that supports the continuous improvement initiatives of the organization.
- Ensure the integrity and security of the Hospital's information resources and protect patient confidentiality.

PATIENT CARE ORGANIZATIONAL IMPROVEMENT ACTIVITIES

All departments are responsible for following the Hospitals' plan for improving organizational performance.

PLAN REVIEW

The Hospital Plan for Providing Patient Care will be reviewed regularly by the Hospitals' leadership to ensure the plan is adequate, current and that the Hospitals are in compliance with the plan. Interim adjustments to the overall plan are made to accommodate changes in patient population, redesign of the care delivery systems or processes that affect the delivery, level or amount of patient care required.

Appendix A: Scope of Services: Patient Support Services

Other hospital services that support the comfort and safety of patients are coordinated and provided in a manner that ensures direct patient care and services are maintained in an uninterrupted, efficient, and continuous manner. These support services will be fully integrated with the patient services departments of the Hospitals:

DEPARTMENT	SERVICE
CASE MANAGEMENT	As part of the health care team, provides world class personalized care coordination and resource management with patients and families.
CHAPLAINCY AND CLINICAL PASTORAL EDUCATION	Assists patients, their families and hospital personnel in meeting spiritual needs through professional pastoral and spiritual care and education.
CLINICAL ENGINEERING	Routine equipment evaluation, maintenance, and repair of electronic equipment, evaluation of patient owned equipment.
COMMUNICATIONS AND MARKETING	Responsible for developing strategies and programs to promote the organization's overall image and specific products and services to targeted internal and external audiences. Handles all media relations, advertising, internal communications, special events and publications.
DIAGNOSTIC TESTING AREAS	Provides tests based on verbal, electronic or written order. Preliminary report via phone or electronic patient record. Permanent reports in patient record.
DIAGNOSTIC TRANSPORTATION	Provision of transportation services for patients requiring diagnostic, operative or other ancillary services.
EARLY RESPONSE TEAM (ERT)	Provides timely diagnostic and therapeutic intervention before there is a cardiac or respiratory arrest or an unplanned transfer to the Intensive Care Unit. Consists of a Critical Care RN and Respiratory Therapist who are trained to help patient care staff when there are signs that a patient's health is declining.
EDUCATIONAL DEVELOPMENT & RESOURCES	Provides and promotes ongoing development and training experiences to all member of the OSU Wexner Medical Center community; provides staff enrichment programs, organizational development, leadership development, orientation and training, skills training, continuing education, competency assessment and development, literacy programs and student affiliations.
ENDOSCOPY	Provides services to patients requiring a nonsurgical review of their digestive tract.
ENVIRONMENTAL SERVICES	Provides quality monitoring for routine housekeeping in patient rooms. Routine housekeeping of nursing unit environment. Additional services upon request: extermination, wall cleaning, etc.
EPIDEMIOLOGY	Enhance the quality of patient care and the work environment by minimizing the risk of acquiring infection within the hospital setting.
FACILITIES OPERATIONS	Provide oversight, maintenance and repair of the building's life safety, fire safety, and utility systems. Provide preventative, repair and routine maintenance in all areas of all buildings serving patients, guests, and staff. This would include items such as electrical, heating and ventilation, plumbing, and other such items. Also providing maintenance and repair to basic building components such as walls, floors, roofs, and building envelope. Additional services available upon request.
FISCAL SERVICES	Works with departments/units to prepare capital and operational budgets.

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DEPARTMENT	SERVICE
HUMAN RESOURCES	Serves as a liaison for managers regarding all Human Resources information and services; assists departments with restructuring efforts; provides proactive strategies for managing planned change within the Health System; assists with Employee/Labor Relations issues; assists with performance management process; develops compensation strategies; develops hiring strategies and coordinates process for placements; provides strategies to facilitate sensitivity to issues of cultural diversity; provides HR information to employees, and establishes equity for payroll.
INFORMATION SYSTEMS	Work as a team assisting departments to explore, deploy and integrate reliable, state of the art Information Systems technology solutions to manage change.
MATERIALS MANAGEMENT	Routinely stocks supplies in patient care areas, distributes linen. Sterile Central Supply, Storeroom - upon request, distributes supplies/equipment not stocked on units.
MEDICAL INFORMATION MANAGEMENT	Maintains patient records serving the needs of the patient, provider, institution, and various third parties to health care.
NUTRITION SERVICES	Provides nutrition care and food service for Medical Center patients, staff and visitors. Clinical nutrition assessment and consultation are available in both inpatient and outpatient settings. The Department provides food service to inpatients and selected outpatient settings in addition to operating a full-service cafeteria and acts as a liaison for vending and sub-contracted food services providers.
PATIENT ACCESS SERVICES	Coordinates registration/admissions with nursing management.
PATIENT EXPERIENCE	Develops programs for support of patient relations and customer service, and includes front-line services such as information desks.
PATIENT FINANCIAL SERVICES	Provides financial assistance upon request from patient/family. Also responsible for posting payments from patients and insurance companies among others to a patient's bill for services.
PHARMACY	Provides comprehensive pharmaceutical care through operational and clinical services. Responsible for medication distribution via central and satellite pharmacies, as well as 797 compliant IV compounding room and automated dispensing cabinets. Some of the many clinical services include pharmacokinetic monitoring, renal and hepatic dose adjustments, and patient educational Specialist pharmacists also round with patient care teams to optimize medication regimens and serve as the team's primary medication information resource.
PULMONARY DIAGNOSTICS LAB	Provides service to patients requiring an evaluation of the respiratory system. Performs Pulmonary Function Testing to assess the functional status of the respiratory system. Bronchoscopy and other diagnostic/interventional pulmonology procedures are performed to diagnose and/or treat abnormalities that exist in the airways, lung parenchyma or pleural space.
QUALITY AND OPERATIONS IMPROVEMENT	Provides an integrated quality management program and facilitates continuous quality improvement efforts throughout the medical center.
RESPIRATORY THERAPY	Provide all types of respiratory therapeutic interventions and diagnostic testing, by physician order, mainly to critically ill adults and neonates, requiring some type of ventilator support, bronchodilator therapy, or pulmonary hygiene, due to chronic lung disease, multiple trauma, pneumonia, surgical intervention, or prematurity.

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DEPARTMENT	SERVICE
REHABILITATION SERVICES	Physical therapists, occupational therapists, speech and language pathologists, and recreational therapists evaluate and develop a plan of care and provide treatment based on the physician's referral. The professional works with each patient/family/caregiver, along with the interdisciplinary medical team, to identify and provide the appropriate therapy/treatment and education needed for the established discharge plan and facilitates safe and timely movement through the continuum of care.
RISK MANAGEMENT	Protect resources of the hospital by performing the duties of loss prevention and claims management. Programs include: Risk Identification, Risk Analysis, Risk Control, Risk Financing, Claims Management and Medical-Legal Consultation.
SAFETY	Handles issues associated with licensing and regulations, such as EPA and fire regulations.
SECURITY	Provides a safe and secure environment for patients, visitors, and staff members by responding to all emergencies such as workplace violence, fires, bomb threats, visitor/staff/patient falls, Code blues (cardiac arrests) in public places, internal and external disasters, armed aggressors, or any other incident that needs an emergency response.
SOCIAL WORK SERVICES	Social Work services are provided to patients/families to meet their medically related social and emotional needs as they impact on their medical condition, treatment, recovery and safe transition from one care environment to another. Social workers provide psychosocial assessment and intervention, crisis intervention, financial counseling, discharge planning, health education, provision of material resources and linkage with community agencies. Consults can be requested by members of the treatment team, patients or family members.
VOLUNTEER SERVICES	Volunteer Services credential and place volunteers to fill departmental requests. Volunteers serve in wayfinding, host visitors in waiting areas, serve as patient / family advisors, and assist staff. Volunteer Services manage the patient mail & flower room, cultural support volunteer program, and the pet visitation program. Volunteer Services serve as a liaison for the Service Board auxiliary which annually grants money to department-initiated projects than enhance the patient and family experience.

(ATTACHMENT IV)

OHIO STATE UNIVERSITY WEXNER MEDICAL CENTER BOARD BYLAWS

Chapter 3335-101 Medical Staff

3335-101-01 General.

No change

3335-101-02 Medical staff.

For purposes of this chapter, the words "medical staff" shall include all physicians, psychologists, podiatrists, and dentists who are authorized to attend patients in any medical care facility or program administered by the university Wexner medical center, and may include such other health care professionals as the medical staff bylaws designate.

3335-101-03 Medical staff organization.

The organization of the medical staffs of the university Wexner medical center shall discharge those duties and responsibilities assigned to them by the university Wexner medical center board and is subject to the approval and authorization of the university Wexner medical center board. Those duties and responsibilities include the following purposes:

- (A) No change
- (B) To recommend, through the appropriate medical staff administrative committee, to the quality and professional affairs committee of the university Wexner medical center board the appointment or reappointment of an applicant to the medical staff of university hospitals or the James cancer hospital, the clinical privileges such applicant shall enjoy in the facilities of or associated with university hospitals or the James cancer hospital, and appropriate professional review action that may be necessary in connection with any member of the medical staff.
- (C) No change
- (D) To establish and enforce medical staff bylaws, and establish specific rules and regulations governing actions of members of the medical staffs and practitioners granted clinical privileges.

3335-101-04 Medical staff bylaws.

The medical staff organization shall recommend to the quality and professional affairs committee and the university Wexner medical center board amendments to medical staff bylaws, rules, and regulations that set forth by the medical staff organization and the governance process for maintaining such bylaws, rules, and regulations to accomplish the purposes set forth in rule 3335-101-03 of the Administrative Code. When such medical staff bylaws, rules, and regulations are adopted by the university Wexner medical center board and the Ohio state university board of trustees, they shall become effective and be part of the medical staff bylaws, rules, and regulations of the medical center and the hospital and other facilities to which they apply. The medical staff organizations shall also be responsible for reviewing these bylaws, rules, and regulations periodically and recommending appropriate revisions to the quality and professional affairs committee and university Wexner medical center board.

3335-101-05 Appointment to the medical staff and assignment of clinical privileges.

Upon recommendation of the medical staff of university hospitals or the James cancer hospital and in accordance with the medical staff bylaws, the university Wexner medical center board may appoint physicians, dentists, psychologists, and podiatrists meeting the qualifications prescribed in the medical staff bylaws, to membership on the medical staff of the university hospitals and the James cancer hospital and shall grant clinical privileges to such persons/practitioners. Appointment to the medical staff carries with it full responsibility for the treatment of patients of the university Wexner medical center subject to such limitations as may be imposed by the university Wexner medical center board or the medical staff bylaws, rules, and regulations of the medical staff. Appointment and reappointment to the medical staff shall be for a period not to exceed two years and shall be renewable in accordance with the reappointment procedure set forth in the medical staff bylaws. The chief medical officer of the medical center and the director of medical affairs for the James cancer hospital, ~~acting as members of and on behalf of the university Wexner medical center board,~~ are delegated the responsibility by the university Wexner medical center board to grant of temporary clinical privileges. ~~The granting of temporary privileges shall be limited to situations which fulfill temporary clinical privileges.~~ The granting of temporary privileges shall be limited to situations which fulfill an important patient care need, and shall not be granted for a period of more than ninety-one hundred and twenty days.

3335-101-06 Medical staff administrative committees.

- (A) Purpose. The medical staff administrative committee for the university hospitals medical staff and the medical staff administrative committee for the James cancer hospital each shall establish and maintain means of accountability to the university Wexner medical center board, in accordance with their respective medical staff bylaws. Each medical staff administrative committee shall concern itself primarily with the quality of medical care within the facilities of, or associated with, the university Wexner medical center. Each medical staff administrative committee shall receive and act upon all medical staff committee reports and make recommendations regarding medical staff status and clinical privileges to the university Wexner medical center board, through the board's quality and professional affairs committee. Other specific duties of the medical staff administrative committee are identified in the medical staff bylaws.
- (B) Composition. The composition of the medical staff administrative committee of the university hospitals medical staff shall be determined in accordance with the university hospitals medical staff bylaws and the chief medical officer of the medical center shall serve as chair of the university hospitals medical staff administrative committee. The composition of the medical staff administrative committee of the James cancer hospital medical staff shall be determined in accordance with the James cancer hospital medical staff bylaws and the James cancer hospital director of medical affairs ~~chief of the medical staff~~ shall serve as chair of the James cancer hospital medical staff administrative committee. Any members may be removed from the medical staff administrative committee in accordance with the medical staff bylaws. Replacement or additional members may be appointed to the medical staff administrative committees in accordance with the medical staff bylaws and subject to review/renewal on a yearly basis to maintain the medical staff administrative committee's constituency.
- (C) Meetings. Each medical staff administrative committee shall meet monthly. Minutes of the meetings shall be provided available to all members of the the university Wexner medical center board and the quality and professional affairs committee of the university Wexner medical center board, the senior executive vice president for health sciences, the dean of the college of medicine, the dean of the college of

dentistry, and the deans of other professional colleges whose faculty have appointments on the medical and dental staffs.

3335-101-07 Hospitals clinical departments.

- (A) Appointment of the chief of each clinical department of each hospital as defined in Chapter 3335-104 of the Administrative Code is subject to approval by the university Wexner medical center board on the recommendation of the dean of the applicable professional college and the ~~senior-executive~~ vice president for health sciences. All such appointments shall be periodically reviewed by the university Wexner medical center board. Any vacancy in the position of chief of a clinical department may be filled on an interim basis by the dean of the appropriate professional college, after consultation with the university Wexner medical center board. (In standard practice, the chief of a clinical department will be the chair of the corresponding academic department.)
- (B) No change
- (C) The ~~senior-executive~~ vice president of health sciences shall recommend a candidate for the appointment of the chief medical officer of the medical center to the university Wexner medical center board and the Ohio state university board of trustees. The Ohio state university board of trustees shall appoint the chief medical officer of the medical center. The chief medical officer of the medical center shall report to the vice president for health services, the ~~senior-executive~~ vice president for health sciences and to the university Wexner medical center board. In matters relating to medical care in the university hospitals, members of the clinical departments of the university hospitals are accountable to the clinical chiefs, and medical directors who are accountable to the chief medical officer of the medical center.
- (D) No change
- (E) The ~~senior-executive~~ vice president for health sciences shall appoint a medical director for each of the university hospitals, university hospitals east, Harding hospital, and Ross heart hospital. The medical director of each hospital shall report to the chief executive officer or executive director of the respective hospital, to the chief medical officer of the medical center, and to the university Wexner medical center board. In matters relating to medical care in the hospitals, members of the clinical departments of the hospitals are accountable to the clinical chiefs, who are accountable to the medical directors.
- (F) The ~~senior-executive~~ vice president for health sciences shall appoint a director of medical affairs for the James cancer hospital who shall be the chief medical officer of the James cancer hospital. The director of medical affairs shall report to the chief executive officer of the James cancer hospital, ~~the James cancer hospital board~~ and to the university Wexner medical center board. In matters relating to medical care in the James cancer hospital, members of the clinical departments of the hospitals are accountable to the clinical chiefs, who are accountable to the director of medical affairs.
- (G) The chief medical officer of the medical center, the director of medical affairs of the James cancer hospital and the medical directors of each hospital shall each be a physician and shall maintain an appointment as an attending staff member of his or her respective medical staff. The chief medical officer of the medical center, medical directors of each hospital and director of medical affairs shall have authority as conferred by the ~~senior-executive~~ vice president for health sciences and the university Wexner medical center board; including the responsibility for clinical research and education programs and services, supervision of patient and

clinical activity; and responsibility for the clinical organization of his or her respective hospital. The chief medical officer of the medical center and director of medical affairs shall direct and supervise the medical staff quality assurance, utilization review, and credentialing activity. The chief medical officer of the medical center, medical directors of each hospital and director of medical affairs shall establish priorities, jointly with the chief executive officer or executive director of his or her respective hospital, for capital medical equipment, clinical space, and the establishment of new clinical programs, or the revision of existing clinical programs.

(ATTACHMENT V)



Financial Highlights

June 2015
Peter E. Geier



The Ohio State University Wexner Health System Operating and Financial Highlights

FOR THE YTD ENDING: JUNE 30, 2015

	ACTUAL	BUDGET	BUDGET % VAR	PRIOR YEAR	PY % VAR	ANNUAL BUDGET
Inpatient Admissions	58,211	58,621	-0.7%	57,024	2.1%	58,621
Patients in Beds including Obs Area	76,088	75,662	0.6%	73,522	3.5%	75,662
Patient Discharges	57,946	57,987	-0.1%	56,913	1.8%	57,987
Total Surgeries	40,951	38,721	5.8%	38,381	6.7%	38,721
Outpatient Visits	1,664,152	1,626,653	2.3%	1,592,483	4.5%	1,626,653
ED Visits	125,327	124,002	1.1%	117,977	6.2%	124,002
Adjusted Admissions	108,362	108,604	-0.2%	104,719	3.5%	108,604
Oper. Rev. / Adjust. Admit	\$ 21,839	\$ 20,484	6.6%	\$ 20,348	7.3%	\$ 20,484
Expense / Adj. Admit	\$ 18,850	\$ 18,792	-0.3%	\$ 18,199	-3.6%	\$ 18,792
Operating Revenues	\$ 2,366.5	\$ 2,224.7	6.4%	\$ 2,130.8	11.1%	\$ 2,224.7
Total Expenses	\$ 2,042.6	\$ 2,040.8	-0.1%	\$ 1,905.8	7.2%	\$ 2,040.8
Gain from Operations	\$ 323.9	\$ 183.9	76.2%	\$ 225.0	44.0%	\$ 183.9
Excess Rev.Over Exp.	\$ 324.4	\$ 185.2	75.1%	\$ 227.8	42.4%	\$ 185.2
			Y/E Target			
Operating EBIDA Margin	19.7%	14.1%	14.1%	14.6%		
Days Cash on Hand	87.3	72.0	72.0	69.0		
Debt Service Coverage	6.4	4.4	4.4	7.8		



FY15 Preliminary Results

Draft

Gain/Loss from Operations	Budget 2015	Preliminary 2015
UH	\$27,558	\$66,551
Ross	\$12,942	\$23,272
James	\$162,187	\$229,321
East	\$1,945	\$22,058
Harding	(\$3,331)	(\$2,041)
Ambulatory	\$6,803	\$8,697
Physician Practices	(\$24,257)	(\$23,381)
Shared Services	\$0	(\$988)
Gain/Loss from Operations	\$183,847	\$323,489

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**The Ohio State University
Wexner Medical Center
FY16 Budget**

August 25, 2015



**The Ohio State University
Health System**



Assumptions FY16 Budget

Draft

Factor	Assumptions & Explanation
Payors	Medicaid expansion continues to provide positive impact.
Admissions/Outpatient Visits	2.9% inpatient growth and 3.8% in outpatient growth
Surgeries	1.4% growth
Case Mix Index	1.79 vs. 1.77 in 2015
Length of Stay	6.1 Days
Total Beds	1,300 with Brain & Spine beds to become available late FY2016

Assumptions FY16 Budget

Draft

Factor	Assumptions & Explanation
Salary	2% merit increase
Benefits	17% increase (34% of salaries)
Drugs	Adjusting for volumes and new specialty pharmacy– drug costs up 8%
Interest Expense	Increase \$13.6M or 47%
Depreciation	Increase \$22.6M or 19%
Capital Expenditures	\$176M (\$126M from operations, \$10M from development, and \$40M from University loans)
Medical Center Investments (cash transfers to the College of Medicine and Faculty Group Practice)	\$140M

FY16 Health System Budget

	Preliminary 2015	Budget 2016
OPERATING STATEMENT		
Total Operating Revenue	\$ 2,366,710	\$ 2,620,249
Operating Expenses		
Salaries and Benefits	1,061,050	1,165,536
Supplies	263,539	287,971
Drugs and Pharmaceuticals	206,807	262,967
Services	269,653	276,779
Depreciation	114,335	136,962
Interest	28,856	42,511
Other	98,981	101,237
Total Expenses	\$ 2,043,221	\$ 2,273,962
Gain/Loss from Operations	\$ 323,489	\$ 346,286
Financial Metrics		
Total Revenue per AA	\$ 21,840	\$ 23,289
Total Expense per AA	\$ 18,855	\$ 20,211
Total Expense per AA (excl Depr & Int)	\$ 17,534	\$ 18,616
Operating EBIDA Margin	19.7%	20.1%
Days Cash on Hand	87.4	92.5
Debt Service Coverage	6.4	5.8

Balance Sheet (in thousands)

	Preliminary 2015	Budget 2016
Balance Sheet		
Assets		
Cash	\$ 461,866	\$ 541,364
Accounts Receivable & Other Current Assets	365,579	400,225
Property, Plant, Equipment - net of Depreciation	1,428,185	1,470,932
Other	146,826	205,126
Total Assets	\$ 2,402,456	\$ 2,617,647
Liabilities & Fund Balance		
Current Liabilities	\$ 320,599	\$ 328,463
Debt	838,032	839,110
Fund Balance	1,243,825	1,450,074
Total Liabilities and Fund Balance	\$ 2,402,456	\$ 2,617,647

Statement of Cash Flow from Operations

Draft

	FY 15 Preliminary	FY 16 Budget
Sources of Cash:		
Excess of Revenues over Expenses	\$ 323,489	\$ 346,286
Depreciation	114,335	136,962
Interest, Other and Non Operating, net	593	3,260
Total Sources of Cash	\$ 438,417	\$ 486,508
Uses of Cash:		
Change in Working Capital	\$ 7,089	\$ 29,874
Long Term Debt Payments	48,840	52,836
Capitalized Interest on MCE construction	14,487	-
Cash Growth (Days Cash)	115,447	79,498
Cash transfers from designated (to) funds	63,778	58,300
Medical Center Investments	116,888	133,000
Transfers to the College of Medicine	20,000	7,000
Capital Expenditures	51,888	126,000
Total Uses of Cash	\$ 438,417	\$ 486,508

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FY16 Health System Capital Budget

Draft

Sources of Capital Funds	
For Crane Sports Medicine	
Development Funds	\$ 10,000
Internal University Loan	15,000
Cash from Operations	20,000
Crane Sports Medicine	45,000
For Arlington CarePoint	
Internal University Loan	25,000
Cash from Operations	5,000
Arlington CarePoint	30,000
For Routine Annual Capital	
Cash from Operations	101,000
Funds Available	\$ 176,000
Uses of Capital Funds	
Crane Sports Medicine (includes \$10M for OR build out)	\$ 45,000
Arlington CarePoint	30,000
Brain and Spine	17,000
Select projects and equipment replacement	84,000
Funds Used	\$ 176,000

HS capital expenditures include:	
Sports Medicine	\$45M
Arlington	\$30M
Brain and Spine	\$17M
Projects & equipment	\$84M

Selected Projects and Equipment	
Major Equipment	20,000 (Patient Beds, Bi-plane angiography, Ross refresh)
Infrastructure, Renovation	22,500 (Fire/Electrical upgrades, Surg Path renovation, OR Hybrid)
Unit directed funds	18,000 (Unit renovations, clinical equipment)
IT and analytics	13,500 (Epic changes, Cost Accounting, System Support)
Contingency/Opportunities	10,000
	84,000

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Outreach and Regional Telemedicine

Gail B. Marsh, Chief Strategy Officer

Naeem Ali MD, Chief Medical Officer, University Hospital

Victor Trianfo DO, Chief Medical Officer, Memorial Health

August 25, 2015



What is telemedicine?

Telemedicine is the use of medical information exchanged from one site to another via electronic communications to improve a patient's clinical health status. – American Telemedicine Association

Regional telemedicine is a collaboration platform that engages in-person physicians and nurses, relevant patient information, faculty with specialized expertise, and the patient, with the objective of assessing and improving the patient's health in their current location.

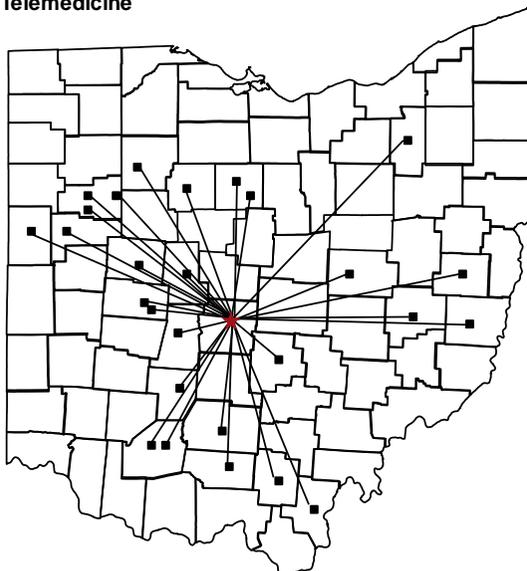
Why are we interested in telemedicine?



- Developed based upon need identified by regional providers
- Keeps patients close to home
- Lower cost, high value care
- Time-sensitive specialized assessment, treatment plan, and care

Clinical Area	Initiated	Locations	Encounters
Psychiatry	April 2013	UHE	1,463
Burn	December 2013	18	20
Stroke	May 2011	26	2,341
Emergency Medical Services	Entering stage II beta testing with MedFlight		

Telemedicine



Telemedicine demonstration



APPENDIX IV

Chapter 3335-1

3335-1-01 Meetings of the board of trustees.

- (A) Regular meetings. Unless otherwise specified by the chair, there shall be at least five (5) six-regular meetings of the board of trustees each year. At such meetings any business related to the authority of the board of trustees may be discussed and transacted.
- (B) Special and emergency meetings. Special and emergency meetings of the board of trustees shall be held upon call of the chair. Special meetings may be called by the chair on his or her own initiative and shall be called by the chair, or upon written request of three five (5) members of the board to the secretary. A specific statement of purpose for the special or emergency meeting shall be provided in accordance with state law.
- (C) Time and placeNotice of meetings. Unless otherwise specified in the notice of meeting, all meetings of the board shall be held at the Columbus campus of the Ohio state university at such date and time as is designated in the notice of meetings. Public notice of all meetings shall be given in accordance with the requirements of Ohio Revised Code section 121.22. Any person may obtain information regarding the time, date, and location of all meetings by contacting the Office of University Communications or by visiting <http://trustees.osu.edu>.
- ~~(D) Organization of meetings. At each meeting of the board, the chair, or in the chair's absence the vice chair, or in the absence of both of the foregoing, a chair chosen by a majority of the board present, shall preside. The secretary, or in the secretary's absence the associate secretary, shall perform the duties of the secretary of the meeting and shall keep the minutes thereof.~~
- ~~(E) Order of business. Unless otherwise ordered by the board indicated in the meeting agenda, the order of business at all meetings of the board shall be as follows:~~
- ~~(1) Roll call.~~
 - ~~(2) Approval Consideration of minutes of preceding meeting.~~
 - ~~(3) Election of officers (April meeting and as needed).~~
 - ~~(34) Report of the president of the university.~~
 - ~~(54) Report of committees of board of trustees.~~
 - ~~(65) Unfinished business~~
 - ~~(6) New business.~~
 - ~~(77) Consent agenda Consideration and approval of action items.~~
 - ~~(88) New business Adjournment.~~
- ~~(F) Business to be considered at meetings. Any proposed action which is to be introduced by a board member and which will substantially affect university policy shall be presented to the other board members prior to the meeting at which the matter is to be considered by the board. Matters presented to the board by the president of the university shall follow the procedure outlined in paragraph (C) of rule 3335-1-03 of the Administrative Code. Any matter proposed for the board's~~

~~consideration other than from a board member or from the president of the university shall be presented to the secretary of the board at least two weeks prior to the meeting at which it is to be considered by the board.~~

~~(GE) Quorum and manner of acting.~~

~~(1) (1) ——— A majority of the board-voting members of the board or a committee of the board shall be present in person at any meeting of the board or the committee in order to constitute a quorum for the transaction of business at such meeting.~~

~~(1) ——— and, eExcept as otherwise provided in paragraph ~~(EG)~~(32) of this rule, the act of the majority of the trustees-voting members present at any such meeting at which a quorum is present shall be the act of the board of trustees or its committees. In the absence of a quorum, a majority of those present may adjourn the meeting from time to time until a quorum is had. Notice of any adjourned meeting need not be given.~~

~~(2) ———~~

~~(3) (2) ——— The concurrence of a majority of all of the board members shall be necessary to elect or to remove the president, or adopt, amend, or repeal a bylaw of the board of trustees, or a member of the university faculty.~~

~~(4) A roll call vote is necessary when electing or removing a president or a member of the university faculty and when acting on motions involving the expenditure of university funds. On all other matters a voice vote shall be conducted.~~

~~(F) Parliamentary Authority. Robert's Rules of Order, Newly Revised (most recent edition), shall be accepted as authority on all questions of parliamentary procedure not determined by these bylaws or provisions of the Ohio Revised Code.~~

~~(G) Attendance. Consistent with the expectations set forth in Ohio Revised Code section 3.17, every voting member of the board, the Wexner Medical Center board, and/or one of their committees shall, except for extraordinary reasons, attend all meetings of the board and/or their committees. When a voting member of the board or one of its committees cannot attend, the individual will so inform the chair with as much advance notice as possible and provide an explanation for the absence.~~

~~(H) Executive Session. Subject to the requirements of Ohio law, the board or a committee of the board may hold any portion of a regular, special or emergency meeting in executive session with participation limited to voting members of the board or the committee of the board. Other individuals may be invited to attend any or all portions of an executive session as deemed necessary by the board chair or committee chair.~~

~~(3) ——— Conflict of interest, abstention.~~

~~Trustees shall not deliberate, vote or otherwise involve themselves in a university contract or other official action when the trustees have interests, financial or fiduciary, that are prohibited under section 102.03 of the Ohio Revised Code. Trustees having prohibited interests under section 102.03 of the Ohio Revised Code shall disclose that such prohibited interests exist to the secretary of the board and shall abstain~~

~~from any deliberations or votes on that contract or official action. Any contract or official action pending before the Board in which one or more trustees have prohibited interests may be approved by the affirmative vote of the majority of non-abstaining voting trustees, notwithstanding the fact that the disinterested trustees constitute less than a quorum of the trustees.~~

~~(Board approval dates: 2/6/1987, 10/1/1999, 7/11/2008)~~

3335-1-02 Members, Officers and committees of the board.

~~(A) (A) — Members of the board of trustees.~~

- ~~(1) The board of trustees of the Ohio state university shall, as provided in Ohio Revised Code section 3335.02, be comprised of seventeen trustees, including two student trustees, who shall be appointed by the governor, with advice and consent of the senate, with terms of office as articulated in the Ohio Revised Code.~~
- ~~(2) Student trustees. Student trustees shall be permitted to participate in all discussion and deliberations of the board, including attending executive sessions.~~
- ~~(3) Charter trustees. In order to take advantage of the diverse cultural, geographic, business, professional, public service and civic backgrounds, talents and experiences of friends and alumni of the Ohio state university who do not live in the state of Ohio, the position of Charter trustee has been established, in accordance with the following guidelines:
 - ~~(a) Charter trustees shall be non-Ohio residents and shall be chosen on the basis of the following attributes: Ohio state university alumna/alumnus or friend of the university; success in his or her chosen field or profession; state, national, or international prominence; ability to advocate for higher education; and willingness and ability to offer counsel.~~
 - ~~(b) There shall be no more than three positions of charter trustee.~~
 - ~~(c) Each charter trustee shall be appointed for a three-year term, commencing on May 14 and expiring on May 13, and shall be eligible to serve a second consecutive three-year term.~~
 - ~~(d) Charter trustees shall have no voting privileges on the board of trustees, shall not be considered in determining whether a quorum is present, and shall not be eligible to be officers of the board, but will otherwise participate in all activities of the board.~~
 - ~~(e) Charter trustees shall be nominated by the governance committee and shall be appointed, and may be removed, by a vote of the board. Upon such appointment, the chair shall cause a letter of appointment to be delivered to the charter trustee, and a copy of the letter shall be delivered to the governor.~~~~
- ~~(4) Ethics and conflicts of interest. All trustees shall follow the protections of the public set forth in Chapters 102 and 2921.42 and 2921.43 of the Ohio Revised Code. In addition, the board of trustees shall adopt and periodically review a policy on ethics and conflicts of interest to govern~~

all members of the board of trustees, Wexner Medical Center board and their committees.

- (5) Statement of expectations. The board of trustees shall adopt and periodically review a board statement of expectations, which shall address such topics as comportment among board members, with the university president and other internal constituents, and with external constituents.
- (6) Indemnification. Trustees, charter trustees, and non-trustee committee members shall be entitled to legal defense and indemnification against any claims or liabilities which might arise from the performance of their duties on behalf of the Ohio state university to the fullest extent permitted by Ohio law.
- (7) Reimbursement of expenses. All trustees, charter trustees, and non-trustee committee members shall be entitled to reimbursement for reasonable travel expenses incurred in attending meetings of a committee or of the board of trustees, or other meetings as a representative of the board, in accordance with university policy and Ohio law.

(B) Officers

- (1) Number. ~~Number.~~The officers of the board shall be a chair, ~~a one or more~~ vice chairs, and a secretary. No officer of the board shall, at the same time, hold more than one board office. ~~In addition to the officers specified above, the~~The board may elect such other officers as the board may deem necessary with such authority and responsibility as delegated to them by the board.
- (2) Chair. The chair shall preside at all meetings of the board. Unless otherwise directed by the board, the chair shall have the authority to appoint members of and to fill vacancies on all standing and ad hoc committees and shall serve as an ex-officio member of all standing and ad hoc committees. Subject to these bylaws, the chair shall fix the date and time of all regular, special, and emergency meetings, shall sign the journal of all proceedings of the board, and perform such other duties as may pertain to this office.
- (3) Vice chair. At the request of or in the absence or incapacity of the chair, the vice chair shall perform all the duties of the chair and, while so acting, shall have all the powers and authority of, and be subject to all the restrictions upon, the chair. In the event that there are multiple vice chairs, these powers and duties shall devolve upon the senior vice chair, based on length of service on the board, unless otherwise indicated by the board. In addition, the vice chair shall perform such other duties as may be assigned to him or her by the board or by the chair.
- (4) Secretary. Under the direction of the president and with the approval of the board of trustees, the secretary of the board of trustees shall:
 - (a) Be the custodian of and responsible for the preservation of all official records of the board;
 - (b) Be the custodian of the university seal and cause its imprint to be placed whenever and wherever appropriate;

(c) Keep the minutes of all meetings of the board and of committees of the board;

(d) Perform all other duties customary to the office or assigned by the chair or the board.

In the absence of the secretary, the associate secretary shall perform the duties of the secretary of the board and all official actions taken by the associate secretary shall be deemed authorized and approved by the board of trustees. These additional officers shall have such authority and perform such duties as may from time to time be delegated to them by the board.

(5) (B) ——— Election, term of office, and qualifications.

(a)
(1) — The officers of the board shall be elected annually by the board at the February or April meeting of the board of trustees. All officers and shall take office at the adjournment of the April meeting of the board, or on April 1 if there is no April board meeting. They, and shall hold their office through the following April meeting of the board of trustees and or until their successors are elected and qualified, so long as they shall continue to be eligible to serve as officers.

(b)

(2) — The chair and the vice chair must be members of the board of trustees. The qualifications of all other officers shall be determined by the board.

(c) The chair shall be elected to a one-year term, and may serve up to three consecutive terms as chair. Before the end of each term, the governance committee shall conduct a review of the chair, and after consultation with the members of the board, shall recommend to the board whether the chair should be reelected for an additional term.

(d)

(3) — The vote of a majority of all trustees then in office shall be necessary to elect or remove an officer of the board.

(C) ——— Election of the chair.

(1) ——— Each voting trustee shall be eligible for election as chair of the board.

(2) ——— The chair shall be elected to a one-year term, and subject to the review provided by this paragraph, the incumbent, if eligible under his or her term as trustee, may serve a second and a third year.

(3) ——— Before the end of the first year, and as applicable, before the end of the second year of the term of the chair, the board committee on trusteeship shall conduct a review of the chair, and after consultation with the members of the board, shall recommend to the board whether the chair should be the only candidate for election as chair for the next year.

(D) ——— Removal. Any officer of the board may be removed at any time, either with or without cause, by resolution adopted by the board of trustees at any meeting of the board, the notice of which having specified that such removal action was to be considered.

~~(E) — Chair.~~

~~(1) — The chair, when present, shall preside at all meetings of the board; shall sign the journal of all proceedings of the board; and in general, shall perform such duties as usually pertain to this office and such other duties as from time to time may be assigned to the chair by the board. The members of all committees of the board shall be appointed by the chair, unless otherwise ordered by the board.~~

~~(2) — Unless specifically provided to the contrary by the board, the chair may assign any of his or her duties to another member of the board.~~

~~(F) — Vice chair.~~

~~(1) — At the request of or in the absence or disability of the chair, the vice chair shall perform all the duties of the chair and, while so acting, shall have all the powers and authority of, and be subject to all the restrictions upon, the chair. In addition, the vice chair shall perform such other duties as from time to time may be assigned to him or her by the board or by the chair.~~

~~(2) — Unless specifically provided to the contrary by the board, the vice chair may assign any of his or her duties to another member of the board.~~

~~(G) — Secretary.~~

~~(1) — Under the direction of the president and with the approval of the board of trustees, the secretary of the board of trustees shall:~~

~~(a) — Be the custodian of and responsible for the official books, records, and all transactions of the board, and such books, records, and transactions shall be open to public inspection in accordance with Ohio law;~~

~~(b) — Be the custodian of the university seal and cause its imprint to be placed whenever and wherever appropriate;~~

~~(c) — Sign, execute and deliver in the name of the university any documents as authorized by the board;~~

~~(d) — Keep the minutes of all meetings of the board and of committees of the board; and~~

~~(e) — See that all notices are duly given in accordance with the provisions of these rules.~~

~~(2) — In addition, the secretary shall perform such other duties as from time to time may be assigned to him or her by the board or by the chair.~~

~~(3) — The associate secretary of the board shall be responsible for the management of all operational and administrative functions for the office of the board of trustees and in the absence of the secretary, or if a vacancy in the board secretary position exists, the associate secretary shall perform the duties of the secretary of the board and all official actions taken by the associate secretary shall be deemed authorized and approved by the board of trustees.~~

(H) Committees of the board.

(1) Standing committees of the board, the members of which shall be appointed annually by the chair, shall be constituted, shall consider and

make recommendations for action by the board on the various matters as enumerated below:

(a) (1)—Academic affairs and student life committee. The academic affairs and student life committee shall consider and make recommendations to the board regarding matters pertaining to the teaching, research, and public service programs of the university and its faculty, staff, and ~~teaching students, research, and public service programs of the university and its faculty, staff, and students.~~ Matters to be brought before the committee may include, but shall not be limited to: faculty and staff matters; educational policy; academic structure and organization; student welfare and housing; collective bargaining; university faculty and student rules ~~and bylaws; naming of university buildings and other spaces;~~ conferring of degrees, certificates, awards, and other honors; the university system of Ohio; regional campuses; the Ohio agricultural research and development center; agricultural technical institute; the university's extension mission and programs; athletics; and any other matter assigned to the committee by the board or the chair of the board.

In addition to trustees appointed to the committee, the committee shall also consist of at least one student trustee, one member of the university faculty, and up to two additional non-trustee members.

(b) (2)—~~Fiscal affairs~~Finance committee. The ~~fiscal affairs~~finance committee shall consider and make recommendations to the board regarding matters pertaining to the financial, business, and administrative management of the university. Matters to be brought before the committee may include, but ~~shall not be~~ limited to: capital and operating budgets and policies; issuance of debt; tuition and fees; university master planning; development and maintenance of facilities; real property matters; security and safety of the campuses; purchasing policies; self-insurance trust; the research foundation; ~~campus partners; science and technology campus, inc.; commercialization;~~ managed health care systems; ~~and~~ any other matter assigned to the committee by the board or the chair of the board.

In addition to trustees appointed to the committee, the committee shall also consist of at least one student trustee and up to three additional non-trustee members.

All individual trustees shall be appointed to either the finance committee or academic affairs and student life committee in approximately even distribution.

(a)(c) (3)—Audit and compliance committee. The audit and compliance committee shall consider and make recommendations to the board regarding matters pertaining to auditing of university and related entity operations and oversight of compliance functions. Matters to be brought before the committee may include, but shall not be limited to: internal audit policies, plans, and reports; financial statements; internal financial control systems; oversight and monitoring of compliance programs and activities; enterprise risk management systems and business continuity planning; approval and monitoring of affiliated entities; selection of, and receiving reports from, independent auditors (in conjunction with the auditor of state); and any other matter assigned to the committee by the board or the chair of the board.

The committee shall consist of at least five trustees and up to three additional non-trustee members.

(d) Advancement committee. The advancement committee shall consider and make recommendations to the board on matters of policy and strategy pertaining to the university-wide integration of fund raising, alumni relations, communications, marketing and related efforts (known as advancement) to foster positive relationships with students, alumni, and other key audiences; provide multiple opportunities for engagement; and generate involvement with and support for the mission of the university. The committee shall advise relevant university officers and monitor progress, performance, and the integration of fund raising efforts, alumni relations, communications and marketing strategies. Matters to be brought before the committee may include, but shall not be limited to: fundraising and development policies;

~~(5) Development and investments committee. The development and investments committee shall consider and make recommendations to the board regarding matters pertaining to fundraising and development and the management of the university's investments. Matters to be brought before the committee may include, but shall not be limited to: fundraising and development policies; capital campaigns; acceptance of gifts; relations with and activities of the university foundation, Wexner center foundation, and other related organizations; investment policies; management of investments; relationships with financial service providers; naming of university buildings and other spaces; and any other matter assigned to the committee by the board or the chair of the board.~~

The committee shall consist of at least five trustees, two members of the alumni association governing board, and two members of the university foundation board. The alumni association shall nominate its representatives for a one-year appointment, renewable for up to three years, and forward those nominations to the chair of the board. The university foundation board shall nominate its representatives for a one-year appointment renewable for up to three years, and forward those nominations to the chair of the board. Additional non-trustee members may be appointed to ensure expertise in the areas for concentration for this committee.

(e) Governance committee. The governance committee shall consider and make recommendations to the board regarding matters

~~(6) Committee on trusteeship. The committee on trusteeship shall consider and make recommendations to the board regarding matters pertaining to the organization of the board and involvement and role of trustees. Matters to be brought before the committee may include, but shall not be limited to: the board's structure and operation; matters related to the trustee and charter trustee selection process; trustee orientation; review of the chair of the board as provided in paragraph (C)(3) of this rule; the statement of expectations regarding trustee comportment; organization of the board office; within the board and with the president and internal and external constituencies; the board's academic excellence fund; and any other matter assigned to the committee by the board or the chair of the board.~~

The committee shall consist of at least five trustees, including one of the student trustees.

~~(f) Agricultural affairs committee. The agricultural affairs committee shall consider and make recommendations to the board regarding matters pertaining to the university's land-grant mission and its agricultural and related programs. Matters to be brought before the committee may include, but shall not be limited to: agricultural programs and activities; the Ohio agricultural research and development center; agricultural technical institute; the university's extension mission and programs; and any other matter assigned to the committee by the board or the chair of the board.~~

~~(8) Compensation and talent development~~ Talent and Compensation committee. The ~~compensation and talent development~~ talent and compensation committee shall provide oversight and counsel to the president regarding matters related to the senior leadership of the university, as determined by the board and the president ~~regarding matters related to the senior leadership of the university, as determined by the board and the president.~~ Matters to be brought before the committee may include, but shall not be limited to: roles and responsibilities of senior leadership positions; position specifications and necessary qualifications; compensation strategy and comparative data; transition plans; and any other matter assigned to the committee by the board or the chair of the board.

The committee shall consist of at least three trustees.

~~(f) Master planning and facilities committee. The master planning and facilities committee shall consider and make recommendations to the board regarding the university's physical environment to ensure they enable and advance the university's academic mission and strategic goals; review and recommend for approval the planning, design, and construction activity of the university, including the Wexner medical center; serve as stewards of the campus master plans and district plans; and any other matter assigned to the committee by the board or the chair of the board.~~

The committee shall consist of at least three trustees and no more than three non-trustee committee members, with majority membership by trustees at all time.

~~Notwithstanding paragraph (H)(9) of this rule, the chair of the board shall serve as chair of the committee and shall appoint up to three other trustees to serve on the committee. In addition to any other meetings the committee may have, the committee shall meet with the president at least twice each year.~~

~~(2) (9)~~ The chair and vice chair of each committee of the board shall be trustees or charter trustees.

~~(3) The chair of the board shall appoint the chair, vice chair, and other trustee and non-trustee members of each committee. The board or the chair of the board may designate guidelines regarding non-trustee members of committees. Student trustee, charter trustee, and committee members and non-trustees committee members shall be voting members of the committees on which they serve.~~

~~(2)~~—In addition to the committees enumerated in this ~~paragraph~~bylaw, the board or the chair of the board may establish ad hoc committees and appoint the members thereof.

~~(4)~~ _____

~~(3)(5)~~ ~~(4)~~ Committees of the board of trustees have no independent decision-making authority. Any matter or resolution recommended by a committee of the board shall be presented to the board for its consideration.

~~(4)(6)~~ ~~(J)~~ _____ Except as provided in paragraph ~~(C)~~(81) of rule 3335-93-01, no trustee shall, during his or her term in office, serve as a director or officer or in any other capacity of any university affiliated entity or as a director, officer, or member or in any other capacity of any other university or related advisory or governance board, committee, or similar body, unless such service is approved by the chair of the board of trustees unless such service is recommended by the committee on trusteeship and approved by resolution of the board of trustees.

~~(Board approval dates: 12/2/1994, 10/1/1999, 10/4/2002, 7/11/2008, 11/7/2008, 4/3/2009)~~

3335-1-03 Administration of the university.

~~(A)~~ _____ The office of the president shall consist of the president and such additional assistants as the president, in consultation with the board, may from time to time appoint.

~~(A)~~ The president.

(1) The president shall be the chief executive officer of the Ohio state university and shall be responsible for the entire administration of the university, subject to control of the board of trustees, ~~and excepting therefrom those functions reserved exclusively to the senior vice president for business and finance and chief financial officer and trustees in paragraph (G) of this rule.~~ The president shall lead in fostering and promoting education, and research and outreach as the primary aims of the university. It shall be the duty of the president to enforce the bylaws, rules and regulations of the board of trustees, and, as a member of the faculty, to interpret to the board proposals and actions of the faculty. The president is hereby clothed with the authority requisite to that end.

~~(2)~~ _____ Any authority or responsibility of the president may be delegated by the president to another person in the office of the president or to any other member of the faculty or staff of the university. Delegation of major areas of authority or responsibility shall have the prior consent of the board of trustees.

~~(2)~~

The president shall be a voting member of all college faculties, of the graduate school faculty, and of the faculty of the arts and sciences, and shall be a voting member and presiding officer of the university faculty and of the university senate. The president shall appoint all committees of the university faculty and of the university senate, unless membership has been designated by rule.

~~(3)~~ ~~(4)~~ _____ After consultation with the steering committee of the university senate, the president may recommend to the board of trustees candidates for

honorary degrees. The number of candidates so recommended shall be limited to eight per calendar year. This right and its limitation in no way abrogates the power of the university senate to recommend candidates for honorary degrees (rule 3335-5-41 of the Administrative Code).

~~(C) The president; duty to present matters to the board. All major appointments and all major questions of university policy, including the annual budget, to be recommended by the president shall be presented (either completely or in summary form) by the president to each member of the board prior to the meeting at which the matter is to be considered by the board.~~

~~(D) The president; relation to faculty and staff. All members of the faculty shall be responsible to the chair of their department or to the director of their school and through the chair or director to the dean and the president for the faithful and efficient performance of their duties. Every other member of the university staff shall be so responsible to his or her division head and through the division head (and when applicable) to his or her director and dean, and then to the president.~~

~~(E) ——— Senior leadership.~~

~~(1) ——— President's council.~~

~~(a) ——— The president's council shall consist of the president, who shall serve as chair; the executive vice president and provost; the senior vice president for business and finance and chief financial officer; the senior vice president and special assistant to the president; the vice president for student life; the vice president for outreach and engagement; the senior vice president for health sciences; the vice president for agricultural administration and executive dean for food, agricultural, and environmental sciences; the senior vice president for development and president of the university foundation; the senior vice president for research; the senior vice president for university relations; the vice president for legal affairs and general counsel; the vice president for health services; the vice provost for minority affairs; the associate vice president for human resources; the executive dean of the colleges of the arts and sciences; the executive dean for the professional colleges; the executive dean for the regional campuses; the secretary of the university senate; the chief information officer; the assistant vice president and director of athletics; other members of the president's office as the president shall designate; and the secretary of the board. The primary focus of the president's council shall be information sharing and communication and such other roles as the president shall determine from time to time.~~

~~(b) ——— Each member of the president's council shall have a major area of responsibility as assigned by the president, in consultation with the board of trustees. He or she shall be the executive head of that area and, subject to the control of the president, shall exercise authority within and be responsible for the administration of that area and such other responsibilities as may be assigned to him or her by the president from time to time. Unless otherwise specified, all assigned responsibilities shall be on a university-wide basis, including the regional campuses of the university.~~

~~Within each president's council member's office there shall be such principal administrative officials as are approved by the president.~~

~~Each member of the president's council shall keep appropriate records regarding the administration of his or her area, and such records shall be available to the president upon request.~~

~~(2) ——— Senior management council. The senior management council shall consist of the executive vice president and provost, who shall serve as chair; the senior vice president for business and finance and chief financial officer; the senior vice president and special assistant to the president; the vice president for student life; the vice president for outreach~~

and engagement; the senior vice president for health sciences; the vice president for agricultural administration and executive dean for food, agricultural, and environmental sciences; the senior vice president for development and president of the university foundation; the senior vice president for research; the senior vice president for university relations; the vice president for legal affairs and general counsel; the associate vice president for human resources; and other members as designated by the president from time to time. The counselor to the president, the assistant to the president and director of operations, and the secretary of the board shall be ex officio members of the senior management council. The primary focus of the senior management council shall be consideration of major policy issues, information sharing and such other roles as the president and the executive vice president and provost shall determine from time to time.

(3) ——— Integrated financial planning group. The integrated financial planning group shall consist of the executive vice president and provost, who shall serve as chair; the senior vice president for business and finance and chief financial officer; the senior vice president for health sciences; the vice president for health sciences; and other members as designated by the president from time to time. The primary focus of the integrated financial planning group shall be the development and assessment of budget models and financial integration and such other financial matters as determined by the president and the executive vice president and provost from time to time.

(4) ——— Executive committee. The executive committee shall consist of the president, who shall chair the committee; the executive vice president and provost; the senior vice president for business and finance and chief financial officer; the senior vice president and special assistant to the president; the senior vice president for health sciences; the senior vice president for development and president of the university foundation; the senior vice president for university relations; and the vice president for legal affairs and general counsel; and other members as designated by the president from time to time. The counselor to the president, the assistant to the president and director of operations, and the secretary of the board shall be ex officio members of the executive committee. The primary focus of the executive committee shall be discussion and decision making with respect to major administration policy issues and such other matters as determined by the president from time to time.

(F) ——— Executive vice president and provost. The major area of responsibility and authority of the executive vice president and provost shall be that of the instructional and faculty affairs of the university, and the chief operating officer of the university. Without limiting the generality of the foregoing, the executive vice president and provost shall, under the direction of the president and with the approval of the board of trustees, be responsible and have the requisite authority for: providing coordinated leadership for the development and evaluation of curricular patterns and teaching methods; the selection, promotion, professional development, tenure and salary of instructional staff; in partnership with the senior vice president for business and finance, develop and administer the university budget; development and administration of human resources programs and services for faculty and staff; through the office for the coordination of minority affairs and in cooperation with the other existing agencies of the university, the development and maintenance of supplemental programs for the recruitment, orientation, counseling, tutoring, and financial assistance for minority students and the search for necessary funds to support these programs; through the constituent academic divisions, the appraisal of the effectiveness of academic counseling and devising the organization and procedures to improve its effectiveness; the development and administration of policies and operating procedures for enrollment services including admissions, registration, records, and scheduling; student financial aids and scholarships; the development of the services of the university libraries and other learning resources; the development of instructional programs of the departments of air force aerospace studies, military science and naval science; the development of the four regional campuses; oversight of the office of the chief information officer and university systems; and as a deputy of the president of the university, the coordination of all matters administratively assigned to the other vice presidents of the university which relate to the academic program of the university.

~~(G) — Senior vice president for business and finance and chief financial officer. The major area of responsibility and authority of the senior vice president for business and finance and chief financial officer shall be that of the administration of the university's business, financial and administrative operations. Without limiting the generality of the foregoing, the senior vice president for business and finance and chief financial officer shall, under the direction of the president and with the approval of the board of trustees, be responsible and have the requisite authority for: long-range financial planning to support the academic mission and goals of the university; oversight of the allocation and use of resources, and oversight of the functions and activities of the university's senior fiscal officers; resource planning and allocation, including formulation, review and monitoring of capital and current funds budgets, enrollment projects, and monitoring the impact of the state budget process of the university; administration of the office of the university treasurer, including managing university debt instruments and cash flow; administration of the office of the vice president and chief investment officer; administration of the office of the controller, including financial accounting and management and indirect cost analysis and recovery; coordination of administrative systems related to the university's business processes; facilities planning and development, including space use planning and utilization, real-estate services, and physical master planning; utilization and maintenance of the physical facilities, including university-wide environmental health and safety; business operations, including university procurement, trademark and licensing programs, transportation and parking services, and retail operations; university public safety; internal audit; and coordination of all matters administratively assigned to the other vice presidents which relate to the business and administrative areas of the university. The senior vice president for business and finance and chief financial officer shall report to the president and, as appropriate, shall consult with the executive vice president and provost.~~

~~The senior vice president shall have exclusive responsibility for recommending to the board of trustees qualified providers of financial services, which services are necessary to implement university operational and policy decision and the trustees shall act directly on such recommendation, delegating no part of that duty.~~

~~(1) — In making the recommendation the senior vice president shall broadly survey the financial-service community for qualified providers, requesting proposals from them.~~

~~(2) — From qualified providers responding, the one recommended shall offer treatment, including price, preferential to or the same accorded other customers in similar transactions.~~

~~(H) — Senior vice president and special assistant to the president. The major areas of responsibility and authority of the senior vice president and special assistant to the president shall be that of forging unified university-focused relationships, priorities, and programs across all areas of student development and community engagement. Without limiting the generality of the foregoing, the senior vice president and special assistant to the president shall, under the direction of the president and with the approval of the board of trustees, be responsible and have the requisite authority for: oversight, guidance, and mentoring of university leaders with respect to: the student living-learning experience on and off campus; planning, construction, acquisition, and improvement of student residential and service facilities; fostering new relationships with surrounding communities and assisting in economic development and revitalization of surrounding areas through strategic alliances with corporate and public entities; engagement of student athletic programs in a unified, university-focused way toward athletic and academic success; engagement of outreach programs and activities to connect teaching, research, and service to the benefit of the local, national, and global economy; and university decision processes that productively combine legal analysis with board of trustees governance and strategic long-term university interests; collaboration with the senior vice president for health sciences to further a unified, university-focused relationship of the medical center and the university as a whole; assistance to the president and working in partnership with the executive vice president and provost in determining the best strategies for student admissions and recruitment; assistance to the president and working in partnership with~~

~~the associate vice president for human resources in recruitment of world-class leadership talent; and assistance to the president and the secretary of the board on special assignments as determined by the president and the secretary of the board. The senior vice president and special assistant to the president shall report to the president and, as appropriate, shall consult with the executive vice president and provost.~~

~~(I) — Vice president for student life. The major area of responsibility and authority of the vice president for student life shall be that of the administration of the student services of the university. Without limiting the generality of the foregoing, the vice president for student life shall, under the direction of the president and the senior vice president and special assistant to the president and with the approval of the board of trustees, be responsible and have the requisite authority for: the promulgation of rules governing student conduct both on and off campus; the coordination of student extracurricular activities including all student (or student-connected) organizations; the administration of all residence hall facilities, campus dining and university catering; operation of the Fawcett center for tomorrow; Younkin success center, and the Drake events center; nonacademic student discipline; the student health service; student union facilities and programs; student recreation and intramural programs; counseling and consultation services and career connection; office for disability services; student wellness programs; parent association; off-campus student services; student housing legal clinic; multicultural center programs; student life assessment; student advocacy center; and the Schottenstein center. The vice president for student life shall report to the senior vice president and special assistant to the president and, as appropriate, shall consult with the executive vice president and provost.~~

~~(J) — Senior vice president for health sciences. The major area of responsibility and authority of the senior vice president for health sciences shall be the academic medical center of the university. The academic medical center includes the college of medicine; the Prior health sciences library; centers designated by the provost to be part of the academic medical center; and all hospitals, health services, and health care delivery enterprises owned and/or operated wholly or in part by the university exclusive of:~~

~~(1) — Those clinics operated by other colleges; and~~

~~(2) — The departmental practice plan corporations.~~

~~Without limiting the generality of the foregoing, the senior vice president for health sciences shall, under the direction of the president and provost and with the approval of the board of trustees, be responsible and have the requisite authority for advancing the academic mission of teaching, research, and service and have authority over the academic medical center; and shall be responsible for agreements and cooperative arrangements between the academic medical center and non-university health care providers. The senior vice president for health sciences shall report to the president regarding all administrative and fiscal matters, and to the executive vice president and provost regarding all academic matters.~~

~~(K) — Vice president for health sciences. The major area of responsibility and authority of the vice president for health sciences shall be that of advancing the shared leadership of the university medical center to achieve, with the senior vice president for health sciences, the highest level of leadership collaboration, alignment, and accountability. Without limiting the generality of the foregoing, the vice president for health sciences shall, under the direction of the president and the senior vice president for health sciences and with the approval of the board of trustees, be responsible and have the requisite authority for: implementing and advancing the shared leadership of the university medical center outlining clear lines of responsibility and accountability in this new leadership across and within the medical center; ensuring a seamless alignment of operations, patient care, and identification with the university's Arthur G. James cancer hospital and Richard J. Solove research institute; finalizing and implementing the medical center's master facilities plan; and undertaking a leadership role in advancing the president's strategic goals across the~~

~~medical center. The vice president for health sciences shall report to the senior vice president for health sciences and, as appropriate, shall consult with the executive vice president and provost.~~

~~(L)——Vice president for agricultural administration and executive dean for food, agricultural, and environmental sciences. The major area of responsibility and authority of the vice president with respect to agricultural administration and as executive dean for food, agricultural, and environmental sciences shall be that of serving as dean of the college of food, agricultural, and environmental sciences, including the school of environment and natural resources and the agricultural technical institute, and the administrative responsibility for the Ohio agricultural research and development center, and the Ohio state university extension, Stone laboratories, and the Ohio sea grant college program. Without limiting the generality of the foregoing, the vice president shall, under the direction of the president and with the approval of the board of trustees, be responsible and have the requisite authority for: the administrative details and authorization for all expenditures of agricultural administration which shall be in accordance with policies and procedures of the Ohio state university. The vice president for agricultural administration and executive dean for food, agricultural, and environmental sciences shall report to the president of the university for all administrative and fiscal affairs and to the executive vice president and provost on all academic matters.~~

~~(M)——Senior vice president for development and president of the university foundation. The major area of responsibility and authority of the vice president for development and president of the university foundation shall be the administration of the development activities of the university and serving as president of the university foundation. Without limiting the generality of the foregoing, the senior vice president for development and president of the university foundation shall, under the direction of the president and with the approval of the board of trustees, be responsible and have the requisite authority for:~~

~~(1)——As senior vice president for development, the management and direction of fund raising, including individual, corporate and foundation giving; formulating policy recommendations; overseeing a university-wide review system for all fund raising projects and coordinating fund raising goals with the academic planning process; and~~

~~(2)——As president of the university foundation, for the proper management and coordination of the activities of the foundation, and assisting the board of directors in developing long-range fund raising activities, as well as other related functions which serve to enhance the university.~~

~~The senior vice president for development and president of the university foundation shall report to the president, and, as appropriate, shall consult with the executive vice president and provost.~~

~~(N)——Senior vice president for research. The major area of responsibility and authority of the senior vice president for research shall be that of encouraging, stimulating, and coordinating the research programs of the university. Without limiting the generality of the foregoing, the senior vice president for research shall, under the direction of the president and executive vice president and provost and with the approval of the board of trustees, be responsible and have the requisite authority for: developing broad policies and operating procedures for the research activities of the university; stimulating research developments and assisting in the evaluation of the total research program of the university; providing advice and assistance to college research administrators in the development of research programs within the colleges; supplying coordinated leadership in securing governmental, industrial, and individual support for the research programs of the university; developing the interdepartmental and inter-college cooperative arrangements for the administration of the research projects; in cooperation with the dean of the graduate school, assist in the coordination of the research programs and the instructional program of the university; and in cooperation with the senior vice president for business and finance, be responsible for developing the contracting procedures and contract terms for sponsored research~~

~~undertaken by the colleges and divisions of the university. The senior vice president for research shall report to the executive vice president and provost.~~

~~(O) — Senior vice president for university relations. The major area of responsibility and authority of the senior vice president for university relations shall be the communications, public relations, and marketing of the university, WOSU stations, and the administration of all aspects of the university's relationships and dealings with federal, state and local government officials, representatives and agencies to advance the university's mission and substantive agenda. Without limiting the generality of the foregoing, the senior vice president for university relations shall, under the direction of the president and with the approval of the board of trustees, be responsible and have the requisite authority for: developing broad policies and operating procedures for communications, public relations, and marketing activities in support of the university's institutional goals; developing and implementing the university's marketing, communications, and public relations strategies; coordinating all internal and external institutional marketing and communications activities; instituting and coordinating collaborative strategies and activities with academic and academic support units; presenting the university properly to its key audiences nationally and statewide; and informing the university's constituencies about the many benefits it offers and services it provides; advising the president and senior university leadership on all legislative and regulatory matters impacting the university's interests; overseeing the development of strategies to effectively advance the university's academic agenda with government policymakers and funding agencies at all levels; maintaining top-level communications between the university and government officials; and overseeing development of support for the university's agenda among advocacy groups, institutional colleagues, policymakers, and Ohio citizens. The senior vice president for university relations shall report to the president, and, as appropriate, shall consult with the executive vice president and provost.~~

~~(P) — Vice president for legal affairs and general counsel. The major area of responsibility and authority of the vice president for legal affairs and general counsel shall be that of administration of legal affairs for the university. Without limiting the generality of the foregoing, the vice president for legal affairs and general counsel shall, under the direction of the president and the senior vice president and special assistant to the president and with the approval of the board of trustees, be responsible and have the requisite authority for: provide legal advice to the board of trustees, the president, and university officers and administrators. The vice president for legal affairs and general counsel shall, subject to the Ohio Revised Code sections 109.02, 109.12 and 3345.15, be the chief legal officer of the university and supervise all legal work performed on behalf of the university, including legal and contract services. The vice president for legal affairs and general counsel shall serve in an appropriate capacity with university affiliated organizations to coordinate legal matters between the university and these affiliated organizations. The vice president for legal affairs and general counsel, working with the secretary of the board of trustees, shall be responsible for the safekeeping of the university's legal documents and records. The vice president for legal affairs and general counsel shall report to the president and to senior vice president and special assistant to the president and, as appropriate, shall consult with the executive vice president and provost.~~

~~(Q) — Vice president for outreach and engagement. The major area of responsibility and authority of the vice president for outreach and engagement shall be that of providing the university's organizing focus for collaborations, partnerships, and other programs with external public and private organizations, businesses, and communities. Without limiting the generality of the foregoing, the vice president for outreach and engagement shall, under the direction of the president and the senior vice president and special assistant to the president and with the approval of the board of trustees, be responsible and have the requisite authority for: linking business and the people of Ohio and beyond with university resources; linking students with global learning experiences; fostering, establishing, and nurturing public and public/private collaborations in furtherance of the university's academic plan to build local communities, the state's economy, and national and~~

international programs of distinction and service; enhancing teaching and learning in Ohio's educational systems; providing comprehensive urban master planning across the university, related entities, and surrounding communities; and coordinating service-learning initiatives and continuing education programs. The vice president for outreach and engagement shall report to the senior vice president and special assistant to the president and, as appropriate, shall consult with the executive vice president and provost.

(R) ~~———— Vice president and chief investment officer. The major area of responsibility and authority of the vice president and chief investment officer shall be that of the development, maintenance, and oversight of the strategic financial investment policies and programs of the university. Without limiting the generality of the foregoing, the vice president and chief investment officer shall, under the direction of the president and the senior vice president for business and finance and chief financial officer and with approval of the board of trustees, be responsible and have the requisite authority for: development and oversight of the investments function for the university; selection and oversight of investment managers to ensure alignment with investment policies; development of proposed asset allocation models; serving as the primary advisor to the board of trustees, the president, and the senior vice president for business and finance and chief financial officer with respect to issues and activities related to the university's investment portfolio and its performance; establishment and maintenance of relationships throughout the global investment community to ensure that the university has access to best-in-class research and managers; and oversight of the investment function to ensure adherence to high ethical standards, appropriate internal controls, and legal requirements and to ensure that assets are well diversified to optimize returns while controlling risks. The vice president and chief investment officer shall report to the senior vice president for business and finance and chief financial officer and, as appropriate, shall consult with the executive vice president and provost.~~

(S) ~~———— Advisory committees. The president and, subject to the direction of the president, each member of the president's council shall have authority to designate advisory committees to advise in affairs relating to their respective responsibilities. These committees shall have such responsibilities as are assigned to them, and committee membership shall be determined by the person designating the committee. Any such committee may be discharged at any time by the person designating it.~~

(B) Executive vice president and provost. The executive vice president and provost shall, under the direction of the president, be responsible for and have the requisite authority for the oversight of all academic programs and other instructional and faculty affairs of the university, and shall be the chief operating officer of the university.

(C) Senior vice president for business and finance and chief financial officer. The senior vice president for business and finance and chief financial officer shall, under the direction of the president, be responsible for and have the requisite authority for the administration of the university's business, financial and administrative operations. The senior vice president for business and finance and chief financial officer shall report to the president and, as appropriate, shall consult with the executive vice president and provost.

(D) Faculty and staff. Within parameters set forth by action of the board of trustees, the president and/or his or her designee(s) shall have the authority to appoint and set the compensation for such other administrative officers, faculty and staff as are necessary to carry out effectively the operation of the university and delegate functions to them with the authority necessary for their proper discharge.

(E) Delegation of authority. Any authority or responsibility of the president may be delegated by the president to any other member of the faculty or staff of the university, subject to any limitations set forth by action of the board of trustees. Although the president may delegate authority to appropriate officials, the president

will retain final authority and responsibility for administration of the university. Delegation of major areas of authority or responsibility shall be in writing and shall be reported to the board of trustees prior to implementation.

(F) President's Cabinet. The president shall convene a president's cabinet that will consist of such members as designated by the president. The primary responsibilities of the president's cabinet shall be to provide advice and counsel to the president, to discuss, deliberate and serve as the primary decision-making body on major university policy issues, information sharing, and such other roles as the president shall determine.

(G) Principal Administrative Officials. The term "principal administrative official" shall include the members of the president's cabinet, the deans of the colleges and the dean and directors of regional campuses and their designated staffs, the director of the university libraries, chairs of academic departments, directors of schools and academic centers, and such other administrative officials as determined by the president.

~~(T) Principal administrative officials.~~

~~(A) (1) The term "principal administrative official" shall include the members of the president's council, the deans of the colleges and the dean and directors of regional campuses and their designated staffs, the director of the university libraries, chairs of academic departments, directors of schools and academic centers, and such other administrative officials as determined by the president.~~

~~(2) The president of the university and the members of the president's council shall be responsible for conducting both annual and periodic formal reviews of the principal administrative officials in their areas of responsibility.~~

~~(a) The purpose of the annual review shall be:~~

~~(i) To evaluate the official's performance;~~

~~(ii) To provide information for improvement;~~

~~(iii) To determine whether the official should be recommended for continued appointment; and~~

~~(iv) To recommend compensation.~~

~~(b) The purpose of the formal periodic review shall be:~~

~~(i) To evaluate in a comprehensive manner the official's performance through formal review procedures;~~

~~(ii) To provide information for improvement; and~~

~~(iii) To determine whether or not the official should be recommended for continued appointment.~~

~~(c) Recommendations shall be forwarded to the president.~~

~~(3) Periodic formal reviews for deans shall be conducted toward the conclusion of each five-year period of service; for chairs, directors of~~

~~schools and major centers toward the conclusion of each four-year period of service; and for other principal administrative officials toward the conclusion of each four-year period of service.~~

~~(4) Criteria for evaluation shall be established and defined by the members of the president's council in consultation with the persons evaluated and the president. Qualities to be evaluated shall include but not be limited to: knowledge and ability, initiative, judgment, leadership capacity, tact, ability to communicate effectively and resolve conflicts; commitment to personal and professional growth and assisting others to achieve such growth; ability to manage budgets, delegate responsibility, and establish intelligent priorities in the administrator's area of responsibility; and commitment to the mission and goals of the institution.~~

~~(5) In general, each review shall be performed by the person to whom the principal administrative official reports, in consultation with the principal administrative official and persons who report to or through the official being reviewed or by a committee appointed by the person to whom the official reports.~~

~~(Board approval dates: 7/21/1978, 11/30/1979, 4/4/1980, 3/6/1981, 4/3/1981, 12/10/1981, 5/7/1982, 6/10/1982, 7/9/1982, 4/1/1983, 11/4/1983, 12/5/1986, 2/6/1987, 10/1/1993, 12/2/1994, 10/1/1999, 2/1/2001, 9/6/2002, 12/5/2003, 5/7/2004, 9/22/2004, 12/2/2005, 2/2/2007, 7/11/2008, 10/29/2010)~~

3335-1-04 ~~The faculty and staff~~University faculty.

(A) University faculty; membership.

(1) As used in these rules and in the "Rules of the University Faculty," the term faculty shall include persons with regular tenure-track, regular clinical, regular research, auxiliary, and emeritus faculty titles on full or part-time appointments with or without salary.

(2) For purposes of the legislative authority described in paragraph (B) of this rule, the term university faculty shall mean all regular tenure-track faculty, the president, ~~members of the president's council serving at the president's pleasure and designated as executive heads of offices~~members of the president's cabinet, the deans of the colleges and of the graduate school, the executive dean of the colleges of the arts and sciences, and the dean for undergraduate education.

(B) University faculty; powers.

(1) The legislative authority to establish educational and academic policies of the university is vested in the university faculty, subject to the approval of the board of trustees. In this connection, the university faculty shall have the authority, subject to the approval of the board of trustees, to adopt rules to effectuate the educational and academic policies of the university. It shall also act upon all matters of routine faculty business in pursuance of already established university policies and shall recommend to the board of trustees candidates for honorary degrees.

(2) The university faculty may delegate any or all of its authority and responsibility to a university senate if such senate is established by rule and approved by the board.

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- (C) Graduate faculty. There shall be established a graduate faculty with such membership and having such authority and responsibility as provided by rule promulgated by the university faculty or university senate and approved by the board.
- (D) College and department or school faculties. There shall be established college and department or school faculties with such membership and having such authority and responsibility as provided by rule promulgated by the university faculty or university senate and approved by the board.

~~(E) — Faculty responsibility to president. All members of the faculty shall be responsible to the chair of their department or to the director of their school and through the chair or director to the dean and the president for the faithful and efficient performance of their duties (see paragraph (D) of rule 3335-1-03 of the Administrative Code).~~

~~(F) — Faculty communication with president.~~

~~(1) — The ordinary method of communication between a member of the faculty and the president shall be through the chair or director, the dean of the college, the appropriate member or members of the president's council, and then to the president. For faculty members with the rank of professor this usual method of communication may be altered in an individual case.~~

~~(2) — This rule shall in no way limit the president in communicating with members of the faculty.~~

~~(G) — Communication with the board of trustees. The ordinary method of communication between the employees of the university and the board of trustees shall be in writing and shall be presented through the president of the university as provided in paragraph (F) of this rule. This rule shall not be interpreted, however, as in any way limiting the right of communication between the employees of the university and the board, or as limiting the manner in which the trustees may gain information as to the work of the university. All business proposed for consideration by the trustees pursuant to this paragraph shall be presented to the president not later than two weeks prior to the day of the board meeting at which business is to be considered.~~

~~(H) — Appointment of faculty and staff. The board of trustees shall appoint the president, members of the faculty and all other employees of the university not in the classified civil service.~~

~~(I) — Appointments. Upon nomination and recommendation by the president of the university, the board of trustees shall make all appointments to all positions within the university and approve the salaries therefor.~~

~~(Board approval dates: 5/4/1984, 2/6/1987, 4/3/1996, 12/5/2003, 6/7/2005, 7/11/2008)~~

3335-1-05 University organization.

(A) University organization.

(1) — For the purpose of administering the various programs of the university, there shall be established educational and administrative units within the university. All educational units of the university shall be established, altered, or abolished only on vote of the board of trustees.

~~(2) — Procedures for recommending the establishment, alteration and abolition of educational units shall be promulgated by the university faculty or the~~

~~university senate and approved by the board of trustees. Procedures for recommending the establishment, alteration and abolition of administrative units shall be promulgated by the president and approved by the board of trustees.~~

- (B) Basic educational organization of the university. The basic organization of the educational units of the university shall be departments, divisions, schools, academic centers, colleges, regional campuses, the graduate school, and the agricultural technical institute.

~~(1) —~~

~~(2) —~~

~~(1) (C) — Schools, departments, and divisions; defined and located. The unit of the university for instruction, research, and extension in a defined field of learning is the school, department, or division.~~

~~(3) — A~~

~~(4) —~~

~~(5) (D) — Schools, departments, and divisions; administration. There shall be a chair of each department or division and a director of each school, who shall be the administrative head, respectively of the department, division or school. Each chair and director shall be appointed for a term of four years and shall be eligible for reappointment. The manner of selecting a chair or director as well as the determination of his or her authorities and responsibilities shall be fixed by rules and regulations promulgated by the board of trustees.~~

~~(6) —~~

~~(2) (E) — Academic centers; defined. The unit of the university for research, instruction, or related service which crosses department, division, school, or college boundaries is the academic center.~~

~~(7) —~~

~~(8) —~~

~~(3) (F) — Colleges and graduate school; establishment. For educational administration the university shall be organized into a graduate school and fourteen-fifteen colleges. The fourteen-fifteen colleges are: the college of arts and sciences, the college of food, agricultural, and environmental sciences, the Max M. Fisher college of business, the college of dentistry, the college of education and human ecology, the college of engineering, the Michael E. Moritz college of law, the college of medicine, the college of nursing, the college of optometry, the college of pharmacy, the John Glenn college of public affairs, the college of public health, the college of social work, and the college of veterinary medicine.~~

~~(9) —~~

~~(10) —~~

~~(11) (G) — Graduate school; organization. The graduate school shall consist of: those members of the university faculty who are approved to give graduate instruction; a graduate faculty; the research and graduate council; and an administration composed of a curriculum committee, an executive committee, the dean, the secretary and such other administrative officers as are appointed pursuant to paragraph (H) of this rule necessary to carry out the responsibilities of the graduate school.~~

~~(4) —~~

~~(12) — R~~

~~(H) — Colleges and graduate school; administration.~~

~~(1) — There shall be a dean of each college and of the graduate school and an executive dean of the college of arts and sciences who shall be a member of its faculty and the administrative head of the college or of the school. The major responsibility of each dean and the executive dean shall be that of providing active leadership in the promotion, direction and support of educational and research activities of the university, in the maintenance of a high level of morale among the faculty, and in the encouragement of the spirit of learning among the students. Further detailed duties of the deans of the colleges and of the graduate school, and the executive dean of the college of arts and sciences shall be fixed by rules and regulations promulgated by the board of trustees.~~

~~Each college and the graduate school shall have a secretary and may have such other administrative officers as are necessary to carry out the program of the college or of the school. These persons shall have such duties as are assigned to them by the dean of the college or of the graduate school, or by the executive dean of the college of arts and sciences.~~

~~(5) (I) Regional campuses. There shall be four regional campuses of the university located at Lima, Mansfield, Marion, and Newark, Ohio. The administrative head of each regional campus shall be a dean and director.~~

~~(13) —~~

~~(14) (J) — Agricultural technical institute. The unit of the university for instruction leading to the associate of applied science degree in the agricultural technologies is the agricultural technical institute (Wooster). Regarding matters of administration and operation, the agricultural technical institute shall function as a school in the college of food, agricultural, and environmental sciences.~~

~~(15) —~~

~~(Board approval dates: 2/1/1980, 7/8/1983, 7/12/1985, 6/4/1993, 12/5/2003, 6/7/2005, 7/11/2008, 2/11/2011)~~

~~(16)(6)~~

3335-1-06 Instruction.

- (A) ~~The university year. The university year shall be divided into four quarters of approximately twelve weeks each. For any college on a semester basis, the university year shall be divided into a summer session of approximately twelve weeks and two semesters of approximately eighteen weeks each. The summer quarter or session shall begin the university year and may be divided into two terms of approximately six weeks each. two semesters and a summer session with further definition as provided by rule promulgated by the university faculty or university senate and approved by the board.~~
- (B) Admission requirements. Admission requirements, including admission to advanced standing, for entrance into the university shall be adopted by the board of trustees upon recommendation of the appropriate faculty and the approval of the university senate or the university faculty.
- (C) Courses and curricula. The establishment, alteration and abolition of courses and curricula shall follow the procedures outlined by rule of the university faculty or university senate, as the rule is approved by the board of trustees, and shall be subject to review by the president and by the board (see section 3335.09 of the Revised Code).

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- (D) Graduation requirements. The requirements for graduation from the university shall be adopted by the board of trustees upon recommendation of the appropriate faculty and approval of the university senate or the university faculty.
- (E) Degrees and certificates.
 - (1) Degrees and certificates shall be awarded by the board of trustees upon recommendation of the university senate or the university faculty, transmitted to the board by the president.
 - (2) All diplomas issued to those receiving degrees from the university shall be signed by the chair, ~~the vice chair~~, the secretary of the board of trustees and by the president of the university.

~~(Board approval dates: 7/6/1984, 7/11/2008)~~

~~3335-1-07 Student life.~~

~~(A) Discipline.~~

- ~~(1) The president shall have the final responsibility and authority for the discipline of all students of the university. This responsibility and authority may be delegated by the president to the vice president for student life.~~
- ~~(2) The deans of the colleges and of the graduate school, the directors of schools, and the chairs of departments, respectively, are responsible to the president through regular disciplinary channels for the discipline of all students in the activities of their respective colleges, schools and departments.~~

~~(B) Student activities.~~

- ~~(1) All student activities shall be conducted by student organizations under rules and regulations promulgated by the vice president for student life.~~
- ~~(2) Each student organization shall be required to have a faculty or staff adviser. The adviser shall maintain contact with the student organization of which he or she is an adviser to such degree as to be familiar with its program and personnel. The faculty or staff adviser shall advise the group on its program and personnel, having in mind not only the objectives of the particular group but the best interests of the university.~~

- ~~(C) Fraternities and sororities. Special rules and regulations governing fraternities and sororities may be promulgated by the vice president for student life, the university senate or the university faculty with the approval of the board of trustees.~~

~~(Board approval date: 7/11/2008)~~

3335-1-08 Miscellaneous.

(A) Budget.

- (1) The annual budget, as adopted by the board of trustees and as amended from time to time, shall govern all transactions involving the financial obligations of the university. The budget shall be comprised of classifications in accordance with the budget and financial reporting system adopted by the state of Ohio.

- ~~(2) The president shall establish procedures for the disbursement and expenditure of all appropriated funds. These procedures may be amended from time to time but major changes shall have the prior approval of the board of trustees.~~
- ~~(B) Research endowment funds; income. Income from endowment funds specifically applicable to research shall, unless otherwise specified by the donor, be assigned and administered by the president of the university.~~
- ~~(B)C~~ Appearance before governmental offices, boards and agencies. Subject to specific control by the board of trustees, the preparation and presentation of requests for appropriations from the state of Ohio and all official dealings on behalf of the university with all federal, state and local government offices, boards and agencies shall be under the direction of the president of the university or his or her designee. Unauthorized appearances before federal, state or local government offices, boards and agencies are hereby prohibited.
- ~~(C) Non-Discrimination. The Ohio state university is committed to building and maintaining a diverse community to reflect human diversity and improve opportunities for all. The university is committed to equal opportunity and eliminating discrimination. This commitment is both a moral imperative consistent with an intellectual community that celebrates individual differences and diversity, as well as a matter of law. The Ohio state university does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, or veteran status in its programs, activities, employment, and admission.~~~~(D) Drives and canvassing.~~
- ~~(D)~~
- ~~(E) (1) Canvassing or solicitation for funds, sales, or subscriptions are prohibited on the university campuses or in university buildings unless written permission therefor shall first have been granted by the office of the university registrar.~~
- ~~(F)~~
- ~~(G) (2) The sale of merchandise of any kind whatsoever or publications or services upon university property other than by the regularly authorized stores, restaurants, departments or divisions of the university, is likewise prohibited except upon written permission of the office of the university registrar.~~
- ~~(H)~~
- ~~(I) (3) Any persons violating paragraph (D) of this rule shall be subject, upon proper notice, to eviction from university property or arrest.~~
- ~~(J)~~
- ~~(K)C~~ ~~(E) Public use of university facilities. The use by the public of any university library, museum, laboratory, or any other university facility shall be governed by rules and regulations promulgated by the board of trustees.~~
- ~~(DF)~~ Naming of university buildings. University buildings and structures shall be named by the board of trustees following recommendations submitted by the president and the appropriate faculty or other group. Buildings and structures shall not be named for any person who is an officer or employee of the university or the state of Ohio, but may be named for a person who has been retired or has otherwise left such a position for a minimum of three years.

~~(Board approval dates: 5/8/1987, 2/1/1980, 12/2/1994)~~

3335-1-09 Bylaws, rules and regulations; their promulgation, amendment and repeal.

- (A) Statement of purpose. The foregoing bylaws are intended to provide a general framework for the functioning of the board of trustees as a governing body and for the organization, administration and operation of the Ohio state university. Detailed rules and regulations for the organization, administration and operation of the university may be promulgated, amended and repealed by the board of trustees upon its own initiative or upon the recommendation of the university faculty or the university senate.
- (B) Rules and regulations; promulgation, amendment and repeal.
- (1) The university faculty (either directly or through the university senate) is authorized to recommend through the president to the board of trustees the adoption of detailed rules and regulations for the university faculty. If adopted, these rules shall be called "Rules of the University Faculty" and shall be amended or repealed under the procedures outlined in this rule.
 - (2) The university faculty (either directly or through the university senate) is also authorized to make recommendations through the president to the board of trustees concerning the promulgation, amendment or repeal of the other rules and regulations for the university.
- (C) Rules and regulations; vote by board of trustees. The rules and regulations for the university, including the "Rules of the University Faculty," may be adopted, amended or repealed by a majority vote of the board of trustees at any regular meeting of the board, the notice of which having specified that promulgation, amendment or repeal of the rules and regulations for the university is to be considered.
- (D) Bylaws; adoption, amendment and repeal. ~~B~~These bylaws may be adopted, amended or repealed by a majority vote of the entire board of trustees at any regular meeting of the board, the notice of which having specified that amendment or repeal of the bylaws is to be considered.
- ~~(E)~~ ~~(E)~~ Bylaws; recommendations as to adoption, amendment or repeal. The university faculty or the university senate is authorized to make recommendations through the president to the board of trustees concerning the adoption, amendment or repeal of these bylaws.
- (F) Previous enactments of the board. Nothing contained within these bylaws shall invalidate any lawful action taken under any bylaw, resolution, rule, policy or other legal authority for the government of the university previously enacted by the board of trustees.
- (G) To the extent that any of these bylaws may be inconsistent with the Ohio Revised Code, the code shall control.



Total Compensation Philosophy for University Executives

Purpose

To support its stated mission, The Ohio State University (the university) shall maintain a total compensation program that enables the university to attract, retain, and reward highly qualified and talented executives.

Key Principles and Objectives

The university's total compensation philosophy for executives is based on the following key principles and objectives:

- Attract, retain and motivate highly qualified and talented executives charged with fulfilling the university's mission;
- Provide total compensation (base salary, incentive pay, benefits and perquisites) to executives that is competitive in appropriate external labor markets;
- Link total compensation to performance and the university's academic, advancement, health care delivery, research, business and organizational strategies;
- Clearly communicate the university's main goals and priorities to executives;
- Operate within the constraints of the university's budgetary process and financial resources; and
- Ensure compliance with applicable laws and regulations.

Scope

The university's total compensation philosophy for executives applies to the following positions:

- University President;
- Chief Executive Officers;
- Executive Vice Presidents;
- Senior Vice Presidents;
- Vice Presidents;
- Associate Vice Presidents; and
- Other highly compensated employees as designated by the university's Board of Trustees and senior administration, including physicians and researchers as applicable.

Components of the Total Compensation Program

Total compensation is a part of a comprehensive package, which includes base salary, incentive pay and benefits.

- Base salary is the foundation of an executive's total compensation opportunity. Base salary ranges will be determined for an executive based on his or her position, responsibilities, experience, specialized knowledge, skills, accomplishments, flexibility, performance capacity and relative value to the university. Base salaries for executives generally will be targeted at the median

(between the 50th and 60th percentiles) of base salaries paid to similarly situated employees of applicable peers (including academic peers as identified below).

- Incentive pay plays a real and significant role in an executive's total compensation opportunity, and is intended to reinforce performance expectations and reward the achievement of organizational goals of the university. Depending on the position, an executive's incentive pay may be based on individual goals that relate to university objectives and/or overall university performance, and may relate to annual (short-term) performance periods and/or multi-year (long-term) performance periods. Total cash compensation, including incentive pay, for executives generally will be targeted at the median (between the 50th and 60th percentiles) of total cash compensation paid to similarly situated employees of applicable peers.
- Benefits, including perquisites are an important and competitive element of an executive's total compensation opportunity. The university provides an array of comprehensive and competitive benefit programs for its executives and their families, including medical coverage, retirement benefits, life insurance, disability insurance, vacation and sick time. Benefits and perquisites for executives generally will be targeted to be competitive in the market in which the university is competing for talent.

Peers

A key principle and objective of the university's total compensation philosophy is to provide total compensation that is competitive in the appropriate external labor markets. These external labor markets include certain academic institutions and general industry markets for identified positions (referred to as peers). The categories of peers considered by the university when establishing total compensation, as well as the university's primary academic peers are described below.

Categories of Peers

Depending on an executive's position, peers may include academic institutions and/or general industry markets. The following table describes positions at the university and related categories of peers.

Positions	Categories of Peers	Scope
<p>University Leadership and Major Entity Leaders</p>	<p>Peers include not-for-profit and for-profit organizations of similar size, scope and complexity. Market data may be considered from the following segments:</p> <ul style="list-style-type: none"> • Major public and private universities selected because of their comparability in terms of size, scope, and complexity to the university. See <i>“Primary Academic Peers”</i> below. • Academic and research-oriented health care organizations • Independent research labs and applied research institutions • Other public and private for-profit organizations that are identified as “peers” and “talent competitors” 	<p>National/Global</p>
<p>Research and Development</p>	<p>Peers include organizations of a similar scientific and research focus. Market data may be considered from the following segments:</p> <ul style="list-style-type: none"> • Biotechnology, medical device and pharmaceutical companies • Academic hospitals and health care • Independent research labs and applied research institutions • Other public and private for-profit organizations that are identified as “peers” and “talent competitors” 	<p>National/Global</p>
<p>Academic Health Care and Delivery Network</p>	<p>Peers include well-known academic health care and delivery network organizations. Market data may be considered from the following segments:</p> <ul style="list-style-type: none"> • Key “best in class” academic medical centers and integrated health care systems of similar size, scope and scale • Stand-alone academic medical centers with medical schools • Integrated health systems that are classified as Accountable Care Organizations • Independent research labs and applied research institutions 	<p>National/Global</p>

Primary Academic Peers

The following academic institutions have been identified as peers based on the university's historical sourcing of talent, as well as comparability standards that include the institution's size, complexity, academic stature, and location and whether the institution has a medical school with a hospital.

- Brown University
- Case Western Reserve University
- Columbia University
- Duke University
- Emory University
- Harvard University
- Indiana University*
- Johns Hopkins University
- Northwestern University*
- Pennsylvania State University*
- Stanford University
- The State University of New Jersey (Rutgers University)*
- University of Arizona
- University of California, Berkeley
- University of California, Irvine
- University of California, Los Angeles
- University of California, San Diego
- University of Chicago
- University of Florida
- University of Georgia
- University of Illinois*
- University of Iowa*
- University of Maryland*
- University of Miami (Fla)
- University of Michigan*
- University of Minnesota*
- University of North Carolina
- University of Pennsylvania
- University of Pittsburgh
- University of Southern California
- University of Texas (Austin)
- University of Virginia
- University of Washington
- University of Wisconsin*
- Washington University, St. Louis
- Yale University

*Indicates member of the Big Ten Conference

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APPENDIX VI

Appointments/Reappointment of Chairpersons

JOHN BARNARD, Chair, Department of Pediatrics effective June 1, 2015 through June 30, 2019

JOHN P. BRUNO, Chair, Department of Psychology effective September 1, 2015 through May 31, 2019

CLAUDIA BUCHMANN, Chair, Department of Sociology effective June 1, 2015 through May 31, 2019

GRAHAM R. COCHRAN, Interim Chair, Department of Agricultural Communications, Education, and Leadership effective July 1, 2015 through June 30, 2016

LESLEY K. FERRIS, Interim Chair, Department of Theatre effective September 1, 2015 through December 31, 2015

**ROBERT A. FOX, Chair, Department of Speech and Hearing Science effective July 1, 2015 through June 30, 2019

REBECCA C. HARVEY, Chair, Department of Art effective September 1, 2015 through August 31, 2019

**RICHARD K. HERRMANN, Chair, Department of Political Science effective July 1, 2015 through June 30, 2019

ANTHONY KALDELLIS, Chair, Department of Classics effective September 1, 2015 through December 31, 2015

GUISELA LATORRE, Interim Chair, Department of Women's, Gender and Sexuality Studies effective September 1, 2015 through August 31, 2016

STEVEN N. MACEACHERN, Chair, Department of Statistics effective July 1, 2015 through May 31, 2019

MORTON E. O'KELLY, Chair, Department of Geography effective July 1, 2015 through May 31, 2019

**SUSAN V. OLESIK, Chair, Department of Chemistry and Biochemistry effective September 1, 2015 through May 31, 2019

**RICHARD E. PETTY, Chair, Department of Psychology effective July 1, 2015 through August 31, 2015

**NATHAN S. ROSENSTEIN, Interim Chair, Department of History effective July 1, 2015 through May 31, 2016

SANDRA A. STROOT, Interim Chair, Department of Teaching and Learning, effective May 1, 2015 through April 30, 2016

DAVID H. WEINBERG, Chair, Department of Astronomy effective July 1, 2015 through May 31, 2019

**Reappointments

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Faculty Professional Leaves

DAWN ANDERSON-BUTCHER, Professor, College of Social Work effective Autumn Semester 2015

JEFFREY H. COHEN, Professor, Department of Anthropology effective Spring Semester 2016

EARL H. HARRISON, Professor, Department of Human Sciences effective Spring Semester 2016

JOHN D. BORSTAD, Associate Professor, School of Health and Rehabilitation Sciences effective Autumn Semester 2015

QIAN CHEN, Associate Professor, Department of Food, Agricultural, and Biological Engineering effective Spring Semester 2016

DONNA FARLAND-SMITH, Associate Professor, Department of Teaching and Learning (Mansfield) effective Autumn Semester 2015 and Spring Semester 2016

CLAIRE KAMP DUSH, Associate Professor, Department of Human Sciences effective Spring Semester 2016

Faculty Professional Leave – Correction

BARBARA A. PIPERATA, Associate Professor, Department of Anthropology change from Autumn Semester 2015, Spring Semester 2016 and May 2016 to Autumn Semester 2015 and May 2016

Emeritus Titles

MARK ANGELOS, Department of Emergency Medicine with the title Professor Emeritus effective August 1, 2015

MICHAEL T. BRADY, Department of Pediatrics with the title Professor Emeritus effective August 1, 2015

ROBERT G. CASTILE, Department of Pediatrics with the title Professor Emeritus effective August 1, 2015

JOHN D. CORRIGAN, Department of Physical Medicine and Rehabilitation with the title Professor Emeritus effective August 1, 2015

PHILIP T. DANIEL, Department of Educational Studies with the title Professor Emeritus of The William Ray and Marie Adamson Flesher Professorship in Educational Administration effective July 1, 2015

MAUREEN H. DONOVAN, University Libraries with the title Professor Emeritus effective July 1, 2015

HELEN FEHERVARY, Department of Germanic Languages and Literatures with the title Professor Emeritus effective July 1, 2015

TERRI D. FISHER, Department of Psychology (Mansfield) with the title Professor Emeritus effective July 1, 2015

PAUL A. FUERST, Department of Evolution, Ecology and Organismal Biology with the title Professor Emeritus effective July 1, 2015

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WILLIAM M. JOHNSTON, College of Dentistry with the title Professor Emeritus effective July 1, 2015

THOMAS P. KASULIS, Department of Comparative Studies with the title Professor Emeritus effective July 1, 2015

KATALIN I. KORANYI, Department of Pediatrics with the title Professor – Clinical Emeritus effective August 1, 2015

WAYNE P. LAWSON, Department of Arts Administration, Education and Policy with the title Professor Emeritus effective January 1, 2016

WILLIAM T. MCDANIEL, Department of African American Studies with the title Professor Emeritus effective July 1, 2015

LEE J. MCEWAN, Department of Mathematics (Mansfield) with the title Professor Emeritus effective September 1, 2015

SIDNEY F. MILLER, Department of Surgery with the title Professor Emeritus effective August 1, 2015

RICHARD H. MOORE, School of Environment and Natural Resources with the title Professor Emeritus effective August 1, 2015

JAMES A. MULICK, Department of Pediatrics with the title Professor Emeritus effective August 1, 2015

ROBERT S. MUNSON, Department of Pediatrics with the title Professor Emeritus effective August 1, 2015

RANDALL J. OLSEN, Department of Economics with the title Professor Emeritus effective July 1, 2015

UMIT A. OZGUNER, Department of Electrical & Computer Engineering with the title Professor Emeritus effective July 1, 2015

ZHENCHAO QIAN, Department of Sociology with the title Professor Emeritus effective September 1, 2015

JOHN M. ROBINSON, Department of Physiology and Cell Biology with the title Professor Emeritus effective July 1, 2015

NANCY A. RUDD, Department of Human Sciences with the title Professor Emeritus effective August 1, 2015

GEOFFREY D. SMITH, University Libraries with the title Professor Emeritus effective July 1, 2015

KEITH L. SMITH, Department of Agricultural Communication, Education and Leadership with the title Professor Emeritus effective July 1, 2015

ELIZABETH A. STASNY, Department of Statistics with the title Professor Emeritus effective July 1, 2015

SYDNEY R. WALKER, Department of Arts Administration, Education and Policy with the title Professor Emeritus effective June 1, 2016

SHIVE K. CHATURVEDI, Department of Civil, Environmental and Geodetic Engineering with the title Associate Professor Emeritus effective August 1, 2015

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ALLISON B. GILMORE, Department of History (Lima) with the title Associate Professor Emeritus effective July 1, 2015

BEVERLY M. GORDON, Department of Educational Studies with the title Associate Professor Emeritus effective July 1, 2015

JAMES S. HILL, School of Music with the title Associate Professor Emeritus effective July 1, 2015

FURRUKH S. KHAN, Department of Electrical and Computer Engineering with the title Associate Professor Emeritus effective August 1, 2015

MARY A. MCILROY, Department of Pediatrics with the title Associate Professor – Clinical Emeritus effective August 1, 2015

MARK W. MECHLING, Ohio State University Extension with the title Associate Professor Emeritus effective July 1, 2015

JAMES A. MENKE, Department of Pediatrics with the title Associate Professor – Clinical Emeritus effective August 1, 2015

ROSE E. MERKOWITZ, Ohio State University Extension with the title Associate Professor Emeritus effective July 1, 2015

DIANE M. SAINATO, Department of Educational Studies with the title Associate Professor Emeritus effective September 1, 2015

PHILIP A. VITON, Knowlton School of Architecture with the title Associate Professor Emeritus, effective August 1, 2015

GREGORY P. SIEK, Ohio State University Extension with the title Assistant Professor Emeritus effective July 1, 2015

STEPHEN M. STRAUCH, Department of Veterinary Biosciences with the title Assistant Professor Emeritus effective July 1, 2015

Emeritus Titles – Correction in Title

VIRGINIA M. SANDERS, Department of Molecular Virology, Immunology, and Medical Genetics change title from Associate Professor Emeritus to Professor Emeritus effective June 1, 2015

COLLEGE OF MEDICINE

PROMOTION TO ASSOCIATE PROFESSOR WITHOUT TENURE

Khan, Safdar, Orthopaedics, effective August 28, 2015

TENURE [AT THE CURRENT RANK OF ASSOCIATE PROFESSOR]

Nakano, Ichiro, Neurological Surgery, effective August 28, 2015

COLLEGE OF MEDICINE CLINICAL

PROMOTION TO ASSOCIATE PROFESSOR-CLINICAL AND REAPPOINTMENT

Elmaraghy, Charles, Otolaryngology-Head and Neck Surgery, effective August 28, 2015, and September 1, 2016

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FISHER COLLEGE OF BUSINESS

PROMOTION TO ASSOCIATE PROFESSOR WITH TENURE [REMOVE- FACULTY MEMBER RESIGNED PRIOR TO EFFECTIVE DATE]

Kidwell, Blair, Marketing and Logistics

COLLEGE OF ART AND SCIENCES

TENURE [AT THE CURRENT RANK OF PROFESSOR]- upon receipt of permanent residency

De Boeck, Paulus, Psychology, effective August 25, 2015

APPENDIX VII

	<u>Amount Establishing Endowment*</u>	<u>Total Commitment</u>
<u>Establishment of Named Endowed Funds</u>		
Robinson E. Cope Scholarship Fund Established August 28, 2015, with a fund transfer by the Max M. Fisher College of Business of gifts from the estate of Robinson E. Cope (BSBA 1947) from Toledo, Ohio; used to provide scholarships to one or more undergraduate students who are residents of the state of Ohio, graduates of high schools situated in the United States, and who have completed at least one year as students in the Max M. Fisher College of Business, majoring in Accounting with a minimum 3.0 grade point average.	\$1,015,548.14	\$1,015,548.14
Robert G. and Berta E. Bell Scholarship Fund Established August 28, 2015, with a fund transfer by Student Financial Aid of an unrestricted gift from the estate of Robert G. Bell (BS 1937); used to support scholarships.	\$302,346.00	\$302,346.00
The Margaret T. Nishikawara Scholarship Fund in Physiology Established August 28, 2015, with gifts from Margaret T Nishikawara, PhD, a faculty member from 1954-1988; Professor Emeritus, 1989; used to provide scholarships, research awards or stipends to undergraduate, graduate or medical students studying physiology in the Department of Physiology and Cell Biology in the College of Medicine based on academic merit, financial need, leadership or professionalism.	\$250,000.00	\$250,000.00
The Stephanie Fibelkorn Memorial Endowed Scholarship Fund Established August 28, 2015, with gifts from Stephen and Mary Fibelkorn, Jessica Fibelkorn, family and friends, and with a fund transfer from the Office of the President; used to provide renewable, merit-based scholarships to undergraduate students enrolled in the College of Engineering who have a minimum cumulative 3.0 grade point average with particular attention to, but not limited to, female students.	\$100,090.30	\$100,090.30
Dr. Henry Kratz Jr. Fund in Germanic Languages and Literatures Established August 28, 2015, with a fund transfer by the College of Arts and Sciences of a gift from the estate of Dr. Henry Kratz Jr. (MA 1946, PhD 1949) in honor of his professors Hans Sperber and Wolfgang Fleischhauer and an additional fund transfer from the College; used to increase stipends for graduate teaching assistants in the Department of Germanic Languages and Literatures in the College of Arts and Sciences.	\$50,795.90	\$50,795.90
Robert S. D. Higgins MD Scholarship Fund Established August 28, 2015, with an internal fund transfer from the College of Medicine and gifts made in honor of Dr. Robert S. D. Higgins from colleagues, alumni, grateful patients, family and friends; used to provide scholarships to medical student(s) based on academic merit or financial need with particular attention to, but not limited to, underrepresented minority medical students.	\$50,000.00	\$100,000.00
<u>Change in Description of Named Endowed Fund</u>		
Alpha Rho Chi Scholarship Fund		
The C. Jane Bull Scholarship Fund		

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The Leonard and Bess (Joseph) Burkett Memorial Scholarship Fund

The Myrtle Wolcott Cram Memorial University Scholarship Fund

The Katherine Miles Durst and Richard E. Durst Scholarship Fund for Psychology

The Friends of The Ohio State University Endowed Merit Scholarship Fund

Robert E. Goodsell Fund

Ronald DeCourcy Goodsell Memorial Fund

The William A. Hammond Lectureship Fund

The Max A. Karr University Scholarship Fund

The Ohio State University Alumni Club of Naples, Florida Ohio Scholarship Challenge Fund

Mary H. Osburn Memorial Fund

The Presidents Club University Scholarship Fund

The Thelma Ross Scholarship Fund

Establishment of Named Endowed Chairs

The Robert K. and Dale J. Weary Chair in Social Psychology Established February 6, 2009, with gifts from The Weary Family Foundation and Gifford Weary; used to support the salary, benefits, and research expenses for the Robert K. and Dale J. Weary Chair in Social Psychology. The required funding level has been reached and the chair is being established August 28, 2015.	\$2,251,455.94	\$2,251,455.94
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Sanford and Rife Family Chair in Neuro-Oncology Established August 28, 2015, with a gift made in memory of John L. Sanford and Chlois G. Ingram given by Nancy Ingram Sanford in concert with her family members, Lynn M. and David E. Rife, and Jenny L. and Brad A. Rife; used for a chair position in the Department of Neurological Surgery supporting a nationally or internationally recognized physician faculty member in the field of Neuro-Oncology with the expertise in glioblastoma disease and related medical research to increase prevention and early diagnosis; to advance treatments and novel therapies; and to improve patient outcomes.	\$2,000,000.00	\$2,000,000.00
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Establishment of Named Endowed Professorship

The Dr. Morgan L. Allison Endowed Professorship in Oral and Maxillofacial Surgery Established August 28, 2015, with gifts from alumni, faculty, and friends in honor of Dr. Morgan L. Allison (DDS 1944); used to provide salary and program support to a distinguished faculty member in the Section of Oral and Maxillofacial Surgery in the College of Dentistry.	\$1,003,722.19	\$1,003,722.19
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<p>David E. Schuller MD Professorship for Patient Compassion Funded by the Walter Family Foundation Established August 28, 2015, with gifts given in honor of Dr. David E. Schuller (MD 1970) by the Walter Family Foundation of Columbus, Ohio; used to support a professorship position at the Arthur G. James Cancer Hospital and the Richard J. Solove Research Institute (The James) to support a nationally or internationally recognized physician or PhD faculty member in the field of cancer at The James or Comprehensive Cancer Center (CCC) to advance training and education for physicians and other health care professionals in patient compassion.</p>	<p>\$1,000,000.00</p>	<p>\$1,000,000.00</p>
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Establishment of Named Endowed Funds

<p>The Dr. Lonnie J. King Veterinary Medicine Graduate Business Minor in Health Sciences Scholarship Established August 28, 2015, with a gift from Dr. Robert C. (BS 1961, DVM 1961) and Mrs. Carole T. (BA 1958) Hummel; used to provide scholarships to veterinary medicine students pursuing the Graduate Business Minor in Health Sciences.</p>	<p>\$1,000,000.00</p>	<p>\$1,000,000.00</p>
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<p>Endowed Scholarship Award Fund for Veterinary Excellence Established August 28, 2015, with a gift from the estate of Teri Cullen; used to provide support for one professional level student in the College of Veterinary Medicine who is pursuing a DVM degree with preference given to candidates who have experience volunteering with animals prior to enrollment at the University.</p>	<p>\$378,590.99</p>	<p>\$378,590.99</p>
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<p>David E. Schuller, MD Endowment Fund for the Department of Otolaryngology-Head & Neck Surgery Established August 28, 2015, with gifts from friends, colleagues, family members, grateful patients, alumni and others given in honor of the career and leadership of Dr. David E. Schuller; used to support the ongoing needs, program enhancements and special initiatives in the Department of Otolaryngology-Head & Neck Surgery (Department) to include its cancer programs as well as its overall mission of medical education, research and patient care.</p>	<p>\$355,185.47</p>	<p>\$355,185.47</p>
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<p>The Connor Family Endowed Scholars Fund Established August 28, 2015, with gifts from Christopher (BA 1978) and Sara (BS 1980) Connor as part of the Joseph A. Alutto Global Leadership Initiative; used provide scholarships to undergraduate students enrolled in the Max M. Fisher College of Business to support critical, action-based learning experiences around the world with an emphasis on social impact.</p>	<p>\$333,334.00</p>	<p>\$1,000,000.00</p>
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<p>The Stephen E. Kaufmann Endowed Scholarship Fund Established August 28, 2015, with a gift from Stephen E. Kaufmann; used provide one or more scholarships. First-time recipients will be students accepted or enrolled in the Industrial and Systems Engineering degree program within the Department of Integrated Systems Engineering in the College of Engineering.</p>	<p>\$150,000.00</p>	<p>\$150,000.00</p>
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<p>Michael J. Patzakis MD Endowed Lectureship Fund in Orthopaedics Established August 28, 2015, with a gift from Michael J. Patzakis, MD (BA 1959, MD 1963) and Susan G. Patzakis (BS 1963); used to provide support for a lectureship series for medical professionals, researchers and clinicians on advancements in Orthopaedics.</p>	<p>\$150,000.00</p>	<p>\$150,000.00</p>
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<p>The Rick and Lori Schumacher Family Athletic Scholarship Fund Established August 28, 2015, with gifts from Rick (BS 1989) and Lori (BS 1988) Schumacher; used to supplement the grant-in-aid costs of a student-athlete who is a member of the men's ice hockey team pursuing a degree in business.</p>	<p>\$127,909.20</p>	<p>\$150,000.00</p>
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Bing Endowment Fund in the College of Optometry Established August 28, 2015, with gifts from the estate of Dr. Lois Bing; used to fund qualified graduate students enrolled in the College of Optometry who are studying in the field of pediatric / binocular developmental vision.	\$126,275.47	\$126,275.47
Medical Class of 1965 Endowed Scholarship Fund Established August 28, 2015, with gifts from members of the medical class of 1965; to provide scholarships. First-time recipients shall be enrolled in the College of Medicine and display financial need, especially those with significant prior/current student loans or high academic merit/performance.	\$122,713.58	\$122,713.58
The E. William and Mary Kleinlein Fund Established August 28, 2015, with an estate gift from E. William Kleinlein (BS 1951, MS 1951); used to provide scholarships for financially needy students of academic achievement in the Department of Mechanical Engineering in the College of Engineering.	\$114,583.64	\$114,583.64
The Supply Chain Management Endowed Graduate Scholarship Fund Established August 28, 2015, with gifts from Bill Gardner (BIE 1957, MBA 1968); used to provide scholarships to graduate students enrolled in the College of Engineering who are in the Master of Science program in the Department of Integrated Systems Engineering and specializing in Supply Chain Management.	\$105,152.14	\$105,152.14
Janet and Jack Creighton Leadership Scholarship Fund Established August 28, 2015, with a gift from Janet and Jack (BS 1954, JD 1957) Creighton; used to provide a scholarship. First-time recipients shall be outstanding students enrolled in the Michael E. Moritz College of Law who demonstrate leadership qualities.	\$100,000.00	\$100,000.00
Richard L. Hoover Nanotechnology Fund Established August 28, 2015, with a gift from Richard L. Hoover (BME 1942); used to support research and education in nanotechnology in the Department of Mechanical and Aerospace Engineering in the College of Engineering.	\$100,000.00	\$100,000.00
The Rex and Helen Ritchie Endowed Graduate Scholarship Fund Established August 28, 2015, with gifts from Rex E. (BS 1968) and Helen M. Ritchie (BS 1961); used to provide one or more scholarships. First-time recipients must be graduate students enrolled full-time in the College of Engineering pursuing studies in the Department of Mechanical and Aerospace Engineering with particular attention to, but not limited to, United States citizens or legal residents.	\$100,000.00	\$100,000.00
The Scott Harman Memorial Endowed Scholarship Fund Established August 28, 2015, with gifts from the family and friends of Scott Harman.; used to provide an academic or study abroad scholarship(s) to students enrolled in the College of Food, Agricultural, and Environmental Sciences who are majoring in Professional Golf Management and ranked as a junior or senior.	\$78,570.02	\$78,570.02
The Johnson Controls Inc. Endowed Scholarship Fund in the College of Engineering Established August 28, 2015, with gifts from Johnson Controls Inc.; used to provide tuition-only scholarships to undergraduate students enrolled in the College of Engineering.	\$75,000.00	\$75,000.00

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The Johnson Controls Inc. Endowed Scholarship Fund in the John Glenn College of Public Affairs Established August 28, 2015, with gifts from Johnson Controls Inc.; used to provide equal tuition-only scholarships to undergraduate students enrolled in the John Glenn College of Public Affairs.	\$75,000.00	\$75,000.00
The Crawford Family Athletic Scholarship Fund Established August 28, 2015, with a gift from Jani (BS 1983) and Rich (BS 1983) Crawford from Sylvania, Ohio; used to supplement the grant-in-aid scholarship costs of an undergraduate student-athlete with particular attention to, but not limited to, members of the women's golf team.	\$63,000.00	\$150,000.00
The Steve Lai Scholarship Fund Established August 28, 2015, with gifts from Jen-Lung Chu and Li-Fen Wu, friends, family, and colleagues in honor of Professor Steve Lai's service to the Department of Computer Science and Engineering in the College of Engineering and in recognition of his contributions to the fields of security and networking; used to provide one or more scholarships for graduate or undergraduate students enrolled in the College of Engineering, majoring in computer science and engineering who demonstrate academic excellence.	\$60,000.00	\$60,000.00
The George and Lois Epstein Memorial Scholarship Fund Established August 28, 2015, with gifts from Ann E. and Norman Silverman; used for two equal scholarships – one in the College of Nursing and one in the College of Engineering - for undergraduate students who have completed their freshman year or are graduate students who are graduates of high schools in Summit County, Ohio with particular attention to, but not limited to, female students.	\$59,941.50	\$100,000.00
Joseph and Anita Branin Endowment Fund for Rare Books and Manuscripts Established August 28, 2015, with gifts from Anita Branin; used at the discretion of the curator of Rare Books and Manuscripts.	\$55,954.47	\$55,954.47
The Dr. Gerald Gregorek Aerospace Endowed Scholarship Fund Established August 28, 2015, with gifts from the James L. Coffey (BS 1978) family, Douglas N. Ball (BS 1974, MS 1975), C. Philip Combs (BS 1971), and Dr. George M. Pantalos (BS 1975, MS 1978, PhD 1983) in honor of former Aeronautical Engineering professor Dr. Gerald Gregorek (BS 1958, MS 1959, PhD 1967), Faculty Emeritus; used to provide scholarship support for tuition and other educational expenses. First-time recipients shall be undergraduate students ranked as juniors or seniors who are enrolled in the College of Engineering, majoring in aerospace engineering in the Department of Mechanical and Aerospace Engineering with preference given to candidates involved in student organizations who demonstrate leadership abilities. Consideration shall be given to candidates demonstrating academic merit and with particular attention to, but not limited to, students who are United States citizens or residents.	\$55,535.93	\$100,000.00
William Knepper Memorial Ohio Scholarship Challenge Fund Established August 28, 2015, with gifts from W. Ray Persons (JD 1978); provide scholarships. First time recipients must be enrolled in the Michael E. Moritz College of Law.	\$55,000.00	\$100,000.00
Bailey Cavaleri Leadership Scholarship Fund Established August 28, 2015, with gifts from friends, family, and colleagues of Bailey Cavaleri; used to provide scholarship support to students enrolled in the Michael E. Moritz College of Law	\$53,613.35	\$53,613.35

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Susan Giokaris Patzakis Endowed Nursing Scholarship Fund Established August 28, 2015, with a gift from Michael J. Patzakis, MD (BA 1959, MD 1963) and Susan G. Patzakis (BS 1963); used to provide need-based scholarship(s) to sophomore students enrolled in the College of Nursing with preference given to a student(s) who graduated from a high school located in Lima, Ohio or any high school in the state of California.	\$51,856.50	\$51,856.50
Lieutenant Colonel Sean M. Judge, PhD Scholarship in Military History Established August 28, 2015, with gifts given in his memory from friends and family and a fund transfer from the Department of History; used to provide scholarships to students enrolled in the College of Arts and Sciences who are studying military history in the Department of History, with preference given to graduate level students.	\$51,249.50	\$51,249.50
The Ryan Marcia Memorial Endowed Scholarship Fund Established August 28, 2015, with gifts from Cheryl and Tim Marcia along with their daughter and son-in-law Danielle and Nelson Liuzzo, friends and family; used to provide scholarship support to one or more undergraduate students. First-time recipients shall be enrolled full-time with preference given to candidates who are engineering honors students and/or who demonstrate leadership in sorority/fraternity life.	\$51,215.00	\$100,000.00
The Demas Lindley McVay Jr. and Joan Menchofer McVay '58 Scholarship Fund Established August 28, 2015, with gifts from Susan McVay Vanderver (BS 1982) and Timothy Arthur Vanderver, Jr.; used to provide scholarships to students who demonstrate a financial need and who have shown a commitment to community service with preference given to residents of Mercer County, Ohio or Portage County, Ohio.	\$51,142.59	\$51,142.59
DeLynn Kale Memorial Endowment Fund for Lung Cancer Research Established August 28, 2015, with gifts given in memory of DeLynn Kale from Kale Marketing of Richwood, Ohio; used to support medical research on lung cancer at the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute and Comprehensive Cancer Center.	\$51,000.00	\$51,000.00
Kevin R. Keller Endowed Scholarship Fund Established August 28, 2015, with a gift from Mr. Kevin R. Keller (BS 1983, MS 1987); to provide scholarship support to an undergraduate student who demonstrates financial need with particular attention to, but not limited to, students who identify as a member of the LGBTQ community, with preference given to candidates from an Ohio community with a population of 30,000 or less.	\$50,945.80	\$50,945.80
Folds Family Endowment Fund for the Benefit of the College of Social Work Established August 28, 2015, with a gift from Wilbert Stuart (Skip) Folds (BS 1986, MBA 1989); provide scholarships to candidates with a minimum 2.5 grade point average who are enrolled full-time at the Columbus campus with particular attention to, but not limited to, African American students who are clinical majors in the College of Social Work with demonstrated financial need.	\$50,950.00	\$50,950.00
The Luczkowski-Habash Fund for Polish Studies Established August 28, 2015, with gifts from Stephen Habash (BA 1974, JD 1978) and Jean Luczkowski (JD 1978); used for undergraduate and graduate scholarships and funding for study abroad experiences in the field of Polish Studies.	\$50,795.16	\$50,795.16

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The Dr. and Mrs. Jeffrey A. Schmunk Dental Scholarship Fund Established August 28, 2015, with gifts from Dr. Jeffrey (DDS 1975) and Mrs. Roberta (BS 1973) Schmunk; used to provide an annual scholarship to a deserving student enrolled in the College of Dentistry who is from Richland County, Ohio or an adjacent county.	\$50,586.26	\$50,586.26
The K.S. Ernst Avant Writing Collection Visual Poetry Endowment Fund Established August 28, 2015, with gifts from K.S. Ernst; used to support The Ohio State University Library's Avant Writing Collection (AWC) primarily in the areas of visual poetry and three-dimensional poetry for the purchase, maintenance, promotion, study, and exhibition of materials with priority given to sub-collections within the AWC.	\$50,000.00	\$50,000.00
The Ian Greg and Colleen Clement Garland Scholarship Fund Established August 28, 2015, with gifts from Colleen Clement Garland (BA 1988) and Ian Greg Garland (BA 1988); used to provide need-based scholarships to first generation students enrolled in the College of Arts and Sciences.	\$50,000.00	\$50,000.00
The James T. and Marjorie L. Kienle Endowed Scholarship Fund Established August 28, 2015, with gifts from James (BArch 1967) and Marjorie (BS 1971) Kienle; used to provide one or more renewable scholarships for students enrolled in the Austin E. Knowlton School of Architecture, majoring in Architecture. Preference shall be given to students who have expressed an interest in preservation - first consideration shall be given to candidates who demonstrate academic merit and second consideration shall be given to candidates who demonstrate financial need.	\$50,000.00	\$50,000.00
Myriam A. Kreml Fund in Pulmonary Medicine Established August 28, 2015, with a gift from Chief Master Sergeant Roland A. Kreml of Dayton, Ohio; used to support medical research on chronic obstructive pulmonary disease (COPD) and pulmonary patient rehabilitation.	\$50,000.00	\$50,000.00
The Brian Lee and Gail E. Modic Fisher College of Business Endowment Fund Established August 28, 2015, with a gift from the McGee Foundation, in Dallas, Texas; used to support the Undergraduate Industry Clusters Program in the Max M. Fisher College of Business.	\$50,000.00	\$50,000.00
The Robert S. Modic College of Medicine Heart Research Endowment Fund Established August 28, 2015, with a gift from the McGee Foundation, in Dallas, Texas; used to support medical research at the Dorothy M. Davis Heart & Lung Research Institute (DHLRI) on new discoveries into the mechanisms underlying cardiac rhythm defects and support special initiatives to identify new diagnostics (biomarkers, genetics, etc.) and treatments.	\$50,000.00	\$50,000.00
The Gene Howell Plumly Family Endowed Scholarship Fund Established August 28, 2015, with gifts from The Gene H. Plumly Trust; used to provide scholarship support to one incoming first-year student who is pursuing a degree in accounting, pre-law or any major in the College of Food, Agricultural, and Environmental Sciences with preference given to candidates from Belmont or Guernsey counties of Ohio.	\$50,000.00	\$50,000.00

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Colette Porter Research Fund Established August 28, 2015, with gifts from Dr. Joel Arden Porter (MD 1981) of Akron, Ohio given in honor of his daughter, Colette Porter; directed to the Division of Endocrinology, Diabetes and Metabolism for support of basic or clinical research or on use of islet cells for cause, treatment, or cure of diseases, especially diabetes.	\$50,000.00	\$50,000.00
The Wayne Homes Construction-Management Scholarship Fund Established August 28, 2015, with a gift from Wayne Homes, of Uniontown, Ohio; used to supplement the grant-in-aid costs of a student-athlete with preference given to candidates who are pursuing a degree in Construction Systems Management.	\$50,000.00	\$250,000.00
The Aaron S. Whitmer Memorial Fund Established August 28, 2015, with gifts from his parents, Daniel and Donna Whitmer, and friends and family; used at the discretion of the dean of the College of Medicine.	\$31,050.00	\$31,050.00
Optometry Class of 2008 Fund Established August 28, 2015, with gifts from the Ohio State Optometry Class of 2008; used at the discretion of the dean of the College of Optometry.	\$25,411.02	\$25,411.02
James and Melissa Allen Dean's Endowed Innovation Fund Established August 28, 2015, with gifts from James R. Allen (MBA 1981) and Melissa A. Allen of Louisville, Kentucky; used at the discretion of the dean of the Max M. Fisher College of Business to support activities of the faculty, students, and staff, in accordance with the strategic plans of the college.	\$25,000.00	\$25,000.00
Jerry F. Nichols Dean's Endowed Innovation Fund Established August 28, 2015, with gifts from Jerry F. Nichols (BSBA 1965) of Naples, Florida; used by the dean of the Max M. Fisher College of Business to support activities of the faculty, students, and staff, in accordance with the strategic plans of the college.	\$25,000.00	\$25,000.00

Change in Name and Description of Named Endowed Fund

From: The Caroline B. Monahan Fund for Experimental Research Support in the Music Cognition/Perception Area within the Department of Psychology
To: The Caroline B. Monahan Fund for Experimental Research Support For Cognition/Perception within the Department of Psychology

Change in Description of Named Endowed Fund

- The Peggy A. Baird Agle Scholarship Fund
- The Kathryn M. Danenhower Memorial Scholarship Fund
- The Bruce W. Erickson Scholarship Fund
- The Susan and Ken Feintheil University Scholars Fund
- The Nanette N. Hoge Scholarship Fund
- The Robert M. Hoge Scholarship Fund
- The Emily Houston Hollister Scholarship Fund
- The Ann W. La Fontaine and John Garfield Williams Distinguished Scholars Endowment Fund

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The Connie Hahn Sharpe and Gary L. Sharpe Endowment Fund

The Ellen M. Henry Scholarship Fund

Tom Jackson Memorial Scholarship Fund

Sally Mavko Klingbeil and James D. Klingbeil Land Grant
Opportunity Scholarship Fund

The Phillip and Gail Minerich Scholarship Fund

The Anita Miller Post Memorial Scholarship Fund

The W. Norm Shade Mechanical Engineering Endowed
Scholarship Fund

The George E. Smith '64 Scholarship Fund in Civil Engineering

The Thomas L. Thomas Engineering Scholarship Fund

Fund Closure

The Hagop S. Mekhjian, M.D. Endowment Fund in Medicine

TOTAL \$12,935,520.06

*Amounts establishing endowments as of July 31, 2015.

Robinson E. Cope Scholarship Fund

It is proposed that the Robinson E. Cope Scholarship Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, with a fund transfer by the Max M. Fisher College of Business of gifts from the estate of Robinson E. Cope (BSBA 1947) from Toledo, Ohio.

The annual distribution from this fund shall be used to provide scholarships to one or more undergraduate students who are residents of the state of Ohio, graduates of high schools situated in the United States, and who have completed at least one year as students in the Max M. Fisher College of Business, majoring in Accounting with a minimum 3.0 grade point average (GPA). Scholarship recipients shall be selected by the college's scholarship committee, in consultation with Student Financial Aid. Scholarships may be renewed for undergraduate students maintaining a minimum 3.0 GPA.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the Max M. Fisher College of Business or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the college that the endowment established herein should benefit the University in perpetuity. The University reserves the right to modify the purposes of this fund if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University shall consult the dean of the Max M. Fisher College of Business or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

Robert G. and Berta E. Bell Scholarship Fund

It is proposed that the Robert G. and Berta E. Bell Scholarship Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, with a fund transfer by Student Financial Aid of an unrestricted gift from the estate of Robert G. Bell (BS 1937).

The annual distribution from this fund shall be used to support scholarships. Expenditures from this fund shall be approved by Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of Student Financial Aid.

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The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

The University reserves the right to modify the purposes of this fund if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University shall consult Student Financial Aid. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

The Margaret T. Nishikawara Scholarship Fund in Physiology

It is proposed that The Margaret T. Nishikawara Scholarship Fund in Physiology be established August 28, 2015, by the Board of Trustees of The Ohio State University, with gifts from Margaret T Nishikawara, PhD, a faculty member from 1954-1988; Professor Emeritus, 1989.

The annual distribution from this fund shall provide scholarships, research awards or stipends to undergraduate, graduate or medical students studying physiology in the Department of Physiology and Cell Biology in the College of Medicine. Scholarships shall be awarded based on academic merit, financial need, leadership or professionalism. Candidates shall be recommended by the chair of the Department of Physiology and Cell Biology and selected by the college's dean; associate dean for Research, Education and Graduate Studies; and the college's scholarship committee, in consultation with Student Financial Aid and when appropriate the Graduate School.

The University may modify any selection criteria should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Medicine and the college's associate dean for Research, Education and Graduate Studies.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University reserves the right to modify the purposes of this fund, however, (1) in consultation with the donor/donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University shall consult the dean of the College of Medicine and the college's associate dean for Research, Education and Graduate Studies. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

The Stephanie Fibelkorn Memorial Endowed Scholarship Fund

It is proposed that The Stephanie Fibelkorn Memorial Endowed Scholarship Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, with gifts from Stephen and Mary Fibelkorn, Jessica Fibelkorn, family and friends, and with a fund transfer from the Office of the President.

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Stephanie was a beautiful, intelligent, kind, and creative young lady who touched hundreds of lives in her twenty-one years. She was a third year student at The Ohio State University. At the time of her tragic passing, Stephanie was an intern for the City of Columbus. Stephanie was a volunteer with the American Diabetes Association and the Columbus Ohio Science Institute. Stephanie was a graduate of the Disney College Program at Walt Disney World and remained on as a Cast Member, working during college breaks. Her professional goal was to graduate from Ohio State with a Bachelor of Science in Mechanical Engineering and become a Disney Imagineer. To her, Disney was much more than a theme park. It was the embodiment of family togetherness and dreams brought to life, something she cherished and held dear.

The annual distribution from this fund shall provide renewable, merit-based scholarships to undergraduate students enrolled in the College of Engineering. To qualify, candidates must have a minimum cumulative 3.0 grade point average. Scholarship recipients shall be selected by college's scholarship committee, in consultation with Student Financial Aid. It is the donors' desire that the scholarships be awarded with particular attention to, but not limited to, female students.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be (1) held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or (2) reinvested in the endowment principal at the discretion of the dean of the College of Engineering or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University reserves the right to modify the purposes of this fund, however, (1) in consultation (if possible) with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University shall consult the dean of the College of Engineering or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

Dr. Henry Kratz Jr. Fund in Germanic Languages and Literatures

It is proposed that the Dr. Henry Kratz Jr. Fund in Germanic Languages and Literatures be established August 28, 2015, by the Board of Trustees of The Ohio State University with a fund transfer by the College of Arts and Sciences of a gift from the estate of Dr. Henry Kratz Jr. (MA 1946, PhD 1949) in honor of his professors Hans Sperber and Wolfgang Fleischhauer and an additional fund transfer from the College.

The annual distribution from this fund shall be used to increase stipends for graduate teaching assistants in the Department of Germanic Languages and Literatures in the College of Arts and Sciences. Expenditures from this fund shall be approved by the department chair.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment

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principal at the discretion of the chair of the Department of Germanic Languages and Literatures.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the College that the endowment established herein should benefit the University in perpetuity. The University reserves the right to modify the purposes of this fund, if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University shall consult the executive dean of the College of Arts and Sciences or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees in accordance with the policies of the University.

Robert S. D. Higgins MD Scholarship Fund

It is proposed that the Robert S. D. Higgins MD Scholarship Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, with an internal fund transfer from the College of Medicine and gifts made in honor of Dr. Robert S. D. Higgins from colleagues, alumni, grateful patients, family and friends.

Dr. Higgins joined Ohio State in 2010 as professor and director of the Division of Cardiac Surgery and as executive director of the Comprehensive Transplant Center. In 2013, Dr. Higgins was named the chair of Surgery and surgeon-in-chief at the Wexner Medical Center.

The annual distribution from this fund shall provide scholarships to medical student(s) based on academic merit or financial need with particular attention to, but not limited to, underrepresented minority medical students. Recipients shall be selected by the College of Medicine Scholarship Committee, in consultation with Student Financial Aid, and approved by the dean of the College of Medicine.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor(s) that the endowment established herein should benefit the University in perpetuity. The University reserves the right to modify the purposes of this fund, however, (1) in consultation with the donor(s) named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University shall consult the dean of the College of Medicine. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

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Alpha Rho Chi Scholarship Fund

The Alpha Rho Chi Scholarship Fund was established February 8, 1968, by the Board of Trustees of The Ohio State University with gifts made by Alpha Rho Chi Alumni and friends of the University through The Ohio State University Development Fund. The description is being revised August 28, 2015.

The annual distribution from this fund shall be used to provide one or more scholarships to students enrolled in the Knowlton School of Architecture as long as the Knowlton School of Architecture is viable and funds remain available. Scholarship recipients shall be selected by the Knowlton School of Architecture Scholarship Committee, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the appropriate University official.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University reserves the right to modify the purposes of this fund, however, (1) in consultation (if possible) with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University shall consult the dean, director, or appropriate University official. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

The C. Jane Bull Scholarship Fund

The C. Jane Bull Scholarship Fund was established November 5, 1993, by the Board of Trustees of The Ohio State University, with gifts from Jack O. and Glada L. Bull of Marion, Ohio, in memory of their daughter Jane. The description is being revised August 28, 2015.

The annual distribution from this fund shall provide a scholarship to a student attending The Ohio State University at Marion (Ohio State Marion) who demonstrates strong academic potential. Recipients will be selected by Marion's office of financial aid, in consultation with Student Financial Aid at the Columbus campus and approved by Ohio State Marion's dean and director. The scholarship is renewable as long as the recipient's primary campus is Ohio State Marion.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean and director of The Ohio State University at Marion.

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The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University reserves the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University shall consult the dean and director of Ohio State Marion or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

The Leonard and Bess (Joseph) Burkett Memorial Scholarship Fund

The Leonard and Bess (Joseph) Burkett Memorial Scholarship Fund was established February 6, 2004, by the Board of Trustees of The Ohio State University with a gift from the estate of Bess Joseph Burkett Sieving (BSEd 1930) of Oregon, Ohio. The description is being revised on August 28, 2015.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

Eighty percent (80%) of the annual income shall be used to provide scholarships and twenty percent (20%) of the annual income, as well as any other income not used for scholarship grants, shall be added to the principal. Preference shall be given to residents of Fulton, Lucas, Wood, or Henry Counties enrolled in or majoring in (the first nine are in order of preference) education, agriculture, English, medicine, social work, veterinary medicine, music, natural resources, nursing, arts and sciences, business, dentistry, engineering, human ecology, law, optometry, or pharmacy. Recipients must have a good moral character, have an above average academic record in high school, be consistently above average academically at Ohio State, and be making satisfactory progress toward an undergraduate or graduate degree. Preference shall be given to students from middle-income families. Up to half of the scholarship dollars awarded each year may be used to support Preeminent Scholars so long as the recipients also meet the above criteria. The remainder should be awarded to students with grade point averages of 3.0 to 3.3 on a 4.0 scale.

This scholarship will be administered by Student Financial Aid and, when appropriate, in consultation with the University Honors Center.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use, shall be designated by the Board of Trustees, in consultation with the associate provost for University Honors and Scholars in order to carry out the desire of the donor.

The Myrtle Wolcott Cram Memorial University Scholarship Fund

It is proposed that The Myrtle Wolcott Cram Memorial University Scholarship Fund be established April 5, 1991, by the Board of Trustees of The Ohio State University, with a bequest to The Ohio State University Development Fund from Myrtle Wolcott Cram (BS 1920, BA 1920). The description is being revised on August 28, 2015.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

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The annual income shall be used to provide one or more undergraduate merit scholarships for Preeminent Scholars. This merit scholarship initiative is the result of recommendations from the 1990 University Task Force on Undergraduate Recruitment and the 1990-1991 Undergraduate Recruitment Implementation Steering Committee to the senior vice president for Academic Affairs and Provost. Students shall be selected based upon the criteria sanctioned by the senior vice president for Academic Affairs and Provost and administered by the University Honors Center, in consultation with Student Financial Aid.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use, shall be designated by the Board of Trustees, in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donor.

Katherine Miles Durst and Richard E. Durst Scholarship Fund for Psychology

The Katherine Miles Durst and Richard E. Durst Scholarship Fund for Psychology was established February 7, 2003, by the Board of Trustees of The Ohio State University with a gift from Katherine Miles Durst (B. with distinction 1925, BS Ed 1925, MA 1927) and Dr. Richard E. Durst (PhD 1948). The description is being revised on August 28, 2015.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

In keeping with the provisions of the original endowed fund, the annual income shall be used to support one Merit Scholar at the preeminent level, as determined by the Honors and Scholars Program. The Katherine Miles Durst and Richard E. Durst Scholarship Fund for Psychology will fund scholars each year for four years so long as the required grade point average is maintained. The Durst Fund is restricted to students enrolled in the Department of Psychology in the Colleges of the Arts and Sciences. The fund will be administered by University Honors and Scholars, in consultation with Student Financial Aid.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use, shall be designated by the Board of Trustees, in consultation with the associate provost for Honors and Scholars in the Office of Academic Affairs and the Department of Psychology in the Colleges of the Arts and Sciences in order to carry out the desire of the donors.

Friends of The Ohio State University Endowed Merit Scholarship Fund

The Friends of The Ohio State University Endowed Merit Scholarship Fund was established October 5, 2001, by the Board of Trustees of The Ohio State University with a gift from friends of The Ohio State University. The description is being revised on August 28, 2015.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

In keeping with the provisions of the original endowed fund, the annual income shall be used to provide scholarships for Preeminent Scholars through the Merit Scholar Initiative. This fund will be administered by the University Honors and Scholars Center, in consultation with Student Financial Aid.

It is the desire of the University Development Office that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to

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provide unused income, then another use, shall be designated by the Board of Trustees, in consultation with the Honors and Scholars Program, the appropriate dean, department chairperson, or program administrative officer in order to carry out the desire of the donors.

Robert E. Goodsell Fund

The Robert E. Goodsell Fund was established March 24, 1966, by the Board of Trustees of The Ohio State University, with a gift to The Ohio State University Development Fund from Robert E. Goodsell (Arts 1924). The description was revised July 10, 1992. The description is being revised again on August 28, 2015.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

In keeping with the provisions of the original endowed fund, the annual income shall be used to provide one or more merit scholarships for Goodsell Preeminent Scholars. Students shall be selected based upon the criteria sanctioned by the senior vice president for Academic Affairs and Provost and administered by the University Honors Center, in consultation with Student Financial Aid.

This merit scholarship initiative is the result of the recommendations from the 1990 University Task Force on Undergraduate Recruitment and the 1990-1991 Undergraduate Recruitment Implementation Steering Committee to the senior vice president for Academic Affairs and Provost.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use, shall be designated by the Board of Trustees, in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donor.

Ronald DeCourcy Goodsell Memorial Fund

The Ronald DeCourcy Goodsell Memorial Fund was established February 9, 1967, by the Board of Trustees of The Ohio State University, with a gift to The Ohio State University Development Fund from Robert E. Goodsell (Arts 1924) in memory of his brother, Ronald DeCourcy Goodsell (BSPhar 1928). The description was revised July 10, 1992. The description is being revised again on August 28, 2015.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

In keeping with the provisions of the original endowed fund, the annual income shall be used to provide one or more merit scholarships for Goodsell Preeminent Scholars. Students shall be selected based upon the criteria sanctioned by the senior vice president for Academic Affairs and Provost and administered by the University Honors Center, in consultation with Student Financial Aid.

This merit scholarship initiative is the result of the recommendations from the 1990 University Task Force on Undergraduate Recruitment and the 1990-1991 Undergraduate Recruitment Implementation Steering Committee to the senior vice president for Academic Affairs and Provost.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use, shall be designated by the Board of Trustees, in consultation with the

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appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donor.

The William A. Hammond Lectureship Fund

The William A. Hammond Lectureship Fund was established July 26, 1965, by a gift through the Development Fund from William A. Hammond, (MA 1917 and PhD 1929). The description is being revised on August 28, 2015.

The principal is to be invested under rules and regulations therefor adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The income is to be used to provide lectures, as often as funds will permit, on the American Tradition and to provide funds for dissemination of information about the lectures and publications thereof. The executive dean of the College of Arts and Sciences shall appoint a committee to select the lecturers and to recommend disbursements of income.

The Max A. Karr University Scholarship Fund

The Max A. Karr University Scholarship Fund was established March 12, 1993, by the Board of Trustees of The Ohio State University, with a gift to The Ohio State University Development Fund from the estate of Max A. Karr (BSBA 1935) and a gift from Clara A. Karr, Livonia, Michigan in memory of her husband. The description was revised on August 28, 2015.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

In keeping with the provisions of the original endowed fund, the annual income shall be used to provide one or more merit scholarships for University Scholars. Should the fund grow sufficiently, it may be used to support Preeminent Scholars. Students shall be selected based upon the criteria sanctioned by the senior vice president for Academic Affairs and Provost and administered by the University Honors Center, in consultation with Student Financial Aid.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use, shall be designated by the Board of Trustees, in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donors.

The Ohio State University Alumni Club of Naples, Florida Ohio Scholarship Challenge Fund

The Ohio State University Alumni Club of Naples, Florida Ohio Scholarship Challenge Fund was established April 10, 2015, by the Board of Trustees of The Ohio State University, with gifts from The Ohio State University Alumni Club of Naples. The description was revised on August 28, 2015.

The annual distribution from this fund shall be used to provide scholarships for students from the Naples, Florida area. Selection of the scholarship recipients will be made by the Alumni Club of Naples, Florida, in consultation with Student Financial Aid.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

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Scholarships are portable if the recipients change campuses; transferable if they change major; and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

This fund is included in the Ohio Scholarship Challenge. The University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Match distributions are not eligible to be reinvested in the fund's principal. Unused annual distribution cannot be reinvested in the fund's principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University reserves the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University shall consult the director of Student Financial Aid or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

Mary H. Osburn Memorial Fund

The Mary H. Osburn Memorial Fund was established July 17, 1964, by the Board of Trustees of The Ohio State University with a bequest from Mary H. Osburn. The description is being revised August 28, 2015.

The annual distribution from this fund shall be used for awards for graduate students. One-fifth of the annual distribution shall be awarded to one or more students in the School of Music and shall be known as the Mary Hubbell Osburn Memorial Graduate Award(s). Two-fifths of the annual distribution shall be awarded to one or more students in the Department of Entomology and shall be known as the Raymond C. Osburn Memorial Awards(s). Two-fifths of the annual distribution shall be awarded to one or more students in the Department of Evolution, Ecology, and Organismal Biology (formerly the Department of Zoology) and shall be known as the Raymond C. Osburn Memorial Awards(s). Awards will be made to individual graduate students by the dean of the Graduate School or his/her designee based on the recommendations of the relevant graduate programs, in consultation with Student Financial Aid.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the Graduate School.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

The Presidents Club University Scholarship Fund

The Presidents Club University Scholarship Fund was established April 5, 1991, by the Board of Trustees of The Ohio State University, with gifts to The Ohio State University Development Fund from members of The Presidents Club. The description was revised on August 28, 2015.

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All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

In keeping with the provisions of the original endowed fund, the annual income shall be used to provide one or more merit scholarships for Presidents Club University Scholars. Should the fund grow sufficiently, it may be used to support Preeminent Scholars. This merit scholarship initiative is the result of recommendations from the 1990 University Task Force on Undergraduate Recruitment and the 1990-1991 Undergraduate Recruitment Implementation Steering Committee to the senior vice president for Academic Affairs and Provost. Students shall be selected based upon the criteria sanctioned by the senior vice president for Academic Affairs and Provost and administered by the University Honors Center, in consultation with Student Financial Aid.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use, shall be designated by the Board of Trustees, in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donors.

The Thelma Ross Scholarship Fund

The Thelma Ross Scholarship Fund was established February 29, 1996, by the Board of Trustees of The Ohio State University with a gift to The Ohio State University Development Fund from trusts established by Thelma Ross (BSEd 1923), of Palm Beach, Florida. The description is being revised on August 28, 2015.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

In keeping with the provisions of the original endowed fund, the annual income shall be used to provide one or more merit scholarships for Thelma Ross Preeminent Scholars. Students shall be selected based upon the criteria sanctioned by the senior vice president for Academic Affairs and Provost and administered by the University Honors Center, in consultation with Student Financial Aid.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use, shall be designated by the Board of Trustees, in consultation with the appropriate college dean, department chairperson or program administrative officer in order to carry out the desire of the donor.

Robert K. and Dale J. Weary Chair in Social Psychology

The Robert K. and Dale J. Weary Chair Fund in Social Psychology was established February 6, 2009, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from The Weary Family Foundation and Gifford Weary. The required funding level has been reached and the chair is being established August 28, 2015.

The annual distribution shall support the salary, benefits, and research expenses for the Robert K. and Dale J. Weary Chair in Social Psychology. The person holding this chair will be highly regarded as a scholar and teacher in the field of social psychology and will be expected to conduct research and teach courses in the area of social psychology.

The chair holder shall be appointed by the University's Board of Trustees as recommended by the faculty of the Department of Psychology and the divisional dean of the College of Social and Behavioral Sciences in the College of Arts and Sciences. Notwithstanding the

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foregoing, if the divisional dean of the College of Social and Behavioral Sciences in the College of Arts and Sciences is a disqualified person (as that term is defined in the Internal Revenue Code and the regulations there under) with respect to the donor, the holder of this position will be recommended by the chairperson of the Department of Psychology, in consultation with the social psychology program faculty (excepting any disqualified person who may be a part of the program faculty).

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the chairperson of the Department of Psychology and the divisional dean of the College of Social and Behavioral Sciences in the College of Arts and Sciences. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Sanford and Rife Family Chair in Neuro-Oncology

It is proposed that the Sanford and Rife Family Chair in Neuro-Oncology be established on August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift made in memory of John L. Sanford and Chlois G. Ingram given by Nancy Ingram Sanford in concert with her family members, Lynn M. and David E. Rife, and Jenny L. and Brad A. Rife.

The annual distribution from this fund shall be used for a chair position in the Department of Neurological Surgery supporting a nationally or internationally recognized physician faculty member in the field of Neuro-Oncology with the expertise in glioblastoma disease and related medical research to increase prevention and early diagnosis; to advance treatments and novel therapies; and to improve patient outcomes. The chair holder shall be appointed by the Board of Trustees of The Ohio State University as recommended and approved by the dean of the College of Medicine, in consultation with the department chair and the executive vice president of health sciences. The activities of the chair holder shall be reviewed no less than every four years by the dean to determine compliance with the intent of the donors as well as the academic and research standards of the University.

Should medical discoveries lead to successful patient outcomes or cure of the disease, the chair position may be directed to other neurological cancers. Should the University and Foundation find it necessary to make this revision or otherwise modify the fund's purpose, the donor shall be consulted, if possible, prior to the proposed modifications. If not possible, instead the Department of Neurological Surgery may discuss appropriate alternative uses with the donor's family.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the chair of the Department of Neurological Surgery, in consultation with the dean of the College of Medicine.

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The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the chair of the Department of Neurological Surgery, the dean of the College of Medicine and the executive vice president of health sciences. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

**The Dr. Morgan L. Allison Endowed
Professorship in Oral and Maxillofacial Surgery**

It is proposed that The Dr. Morgan L. Allison Endowed Professorship in Oral and Maxillofacial Surgery be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from alumni, faculty, and friends in honor of Dr. Morgan L. Allison (DDS 1944).

The annual distribution shall be used to provide salary and program support to a distinguished faculty member in the Section of Oral and Maxillofacial Surgery in the College of Dentistry. Appointment of the professorship shall be recommended to the executive vice president and provost by the dean of the College of Dentistry, in consultation with the section head. The University's Board of Trustees shall approve the appointment.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Dentistry, who will in turn consult with the head of the Section of Oral and Maxillofacial Surgery.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Dentistry, who will in turn consult with the head of the Section of Oral and Maxillofacial Surgery. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

**David E. Schuller MD Professorship for
Patient Compassion Funded by the Walter Family Foundation**

It is proposed that the David E. Schuller MD Professorship for Patient Compassion Funded by the Walter Family Foundation be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of

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Directors of The Ohio State University Foundation, with gifts given in honor of Dr. David E. Schuller (MD 1970) by the Walter Family Foundation of Columbus, Ohio.

The annual distribution from this fund shall support a professorship position at the Arthur G. James Cancer Hospital and the Richard J. Solove Research Institute (The James) to support a nationally or internationally recognized physician or PhD faculty member in the field of cancer at The James or Comprehensive Cancer Center (CCC) to advance training and education for physicians and other health care professionals in patient compassion. The professorship holder shall be appointed by the Board of Trustees of The Ohio State University as recommended and approved by the chief executive officer of The James, director of the CCC and dean of the College of Medicine. The activities of the chair holder shall be reviewed no less than every four years by the dean to determine compliance with the intent of the donors as well as the academic and research standards of the University.

Should the endowment principal balance reach the minimum funding level required at that date for a chair position, the endowment shall be revised to a chair position, named and purposed as indicated above.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the chief executive officer of The James.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the chief executive officer of The James, director of the CCC and dean of the College of Medicine. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Dr. Lonnie J. King Veterinary Medicine Graduate Business Minor in Health Sciences Scholarship

It is proposed that The Dr. Lonnie J. King Veterinary Medicine Graduate Business Minor in Health Sciences Scholarship be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Dr. Robert C. (BS 1961, DVM 1961) and Mrs. Carole T. (BA 1958) Hummel.

The annual distribution of this fund shall be used to provide scholarships to veterinary medicine students pursuing the Graduate Business Minor in Health Sciences. Scholarship recipients shall be selected by the dean of the College of Veterinary Medicine in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

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In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Veterinary Medicine or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Veterinary Medicine or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Endowed Scholarship Award Fund for Veterinary Excellence

It is proposed that the Endowed Scholarship Award Fund for Veterinary Excellence be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from the estate of Teri Cullen.

The annual distribution from this fund shall be used to provide support for one professional level student in the College of Veterinary Medicine who is pursuing a DVM degree with preference given to candidates who have experience volunteering with animals prior to enrollment at the University. Expenses may include tuition, student teaching expenses, and additional educational expenses. Recipients shall be selected by the college's dean or his/her designee, in consultation with Student Financial Aid. Recipients may receive the award multiple years.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused distribution from this endowed fund shall be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Veterinary Medicine or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

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**David E. Schuller, MD Endowment Fund
for the Department of Otolaryngology-Head & Neck Surgery**

It is proposed that the David E. Schuller, MD Endowment Fund for the Department of Otolaryngology-Head & Neck Surgery be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from friends, colleagues, family members, grateful patients, alumni and others given in honor of the career and leadership of Dr. David E. Schuller.

Dr. Schuller, an alumnus of the 1970 medical class and a medical faculty member since 1976, was instrumental during his 40-year career in the growth of Ohio State's medical center and the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute (The James). He guided The James to become nationally ranked in just nine years; created a nationally recognized Human Cancer Genetics program; articulated the vision and oversaw construction of the newest cancer hospital and led efforts for the \$100-million grant (largest in Ohio State's history) awarded for a new radiation oncology center. A renowned surgical oncologist and researcher, Dr. Schuller led an interdisciplinary clinical trials team that developed what became the preferred treatment world-wide for head and neck cancers to dramatically improve patient survival.

The annual distribution from this fund shall support the ongoing needs, program enhancements and special initiatives in the Department of Otolaryngology-Head & Neck Surgery (Department) to include its cancer programs as well as its overall mission of medical education, research and patient care. The fund may also support research activities on head and neck cancers at The James, the Comprehensive Cancer Center (CCC) and the David E. Schuller, MD Laboratories. Expenditures shall be recommended and approved by the chief executive officer of The James and the department chair.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the chief executive officer of The James and the department chair.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor/donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the chief executive officer of The James and the department chair. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Connor Family Endowed Scholars Fund

It is proposed that The Connor Family Endowed Scholars Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Christopher (BA 1978) and Sara (BS 1980) Connor as part of the Joseph A. Alutto Global Leadership Initiative.

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The annual distribution from this fund shall be used to provide scholarships to undergraduate students enrolled in the Max M. Fisher College of Business to support critical, action-based learning experiences around the world with an emphasis on social impact. Scholarship recipients shall be selected by the Social Entrepreneurship Program, in consultation with the Office of Global Business at the College and Student Financial Aid. First preference shall be for, but not limited to, students seeking business-based solutions to social challenges in global markets that are untapped and underexplored.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the Max M. Fisher College of Business or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation and mutual agreement with the donors named above, and/or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the Max M. Fisher College of Business or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Stephen E. Kaufmann Endowed Scholarship Fund

It is proposed that The Stephen E. Kaufmann Endowed Scholarship Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Stephen E. Kaufmann.

Mr. Kaufmann received a Bachelor's degree in Industrial and Systems Engineering from The Ohio State University in 1981 and an MBA from Stanford University in 1986. He is a retired financial executive with over 20 years of experience investing in startups and growth companies. From 1990 to 1999, Steve was co-owner and executive vice president of The Crisler Company, a boutique investment banking firm specializing in the media industry. In 1999 he co-founded Lattice Communications, an operator of wireless communications towers, and served as its Chief Financial Officer until the sale of the company in 2005. Since 1994 Steve has been an accomplished investor in a variety of privately held ventures with emphasis on companies in the media, telecommunications, software, Internet services and healthcare sectors. He currently resides in Sarasota, Florida, and is actively involved in charitable causes.

The annual distribution from this fund shall provide one or more scholarships. First-time recipients will be students accepted or enrolled in the Industrial and Systems Engineering degree program within the Department of Integrated Systems Engineering in the College of Engineering. Scholarship recipients shall be selected by the department's chair, in consultation with the college's scholarship committee and Student Financial Aid.

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Scholarships are portable if the recipients change campuses, transferable if they change major, and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

This fund is included in the Ohio Scholarship Challenge. The University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Match distributions are not eligible to be reinvested in the fund's principal. Unused annual distribution cannot be reinvested in the fund's principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation (if possible) with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Engineering or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Michael J. Patzakis MD Endowed Lectureship Fund in Orthopaedics

It is proposed that the Michael J. Patzakis MD Endowed Lectureship Fund in Orthopaedics be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Michael J. Patzakis, MD (BA 1959, MD 1963) and Susan G. Patzakis (BS 1963).

The annual distribution from this fund shall be used to provide support for a lectureship series for medical professionals, researchers and clinicians on advancements in Orthopaedics. Expenses may include, but are not limited to, speaker honorarium and travel/lodging costs, space rental, supplies, publicity and other necessary expenses. The Michael J. Patzakis Endowed Lectureship shall be held periodically, preferably annually should funding permit. Allocations shall be approved by the Department's chair, in consultation with the dean of the College of Medicine.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Medicine or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful,

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provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Medicine or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Rick and Lori Schumacher Family Athletic Scholarship Fund

It is proposed that The Rick and Lori Schumacher Family Athletic Scholarship Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Rick (BS 1989) and Lori (BS 1988) Schumacher.

The annual distribution from this fund shall be used to supplement the grant-in-aid costs of a student-athlete who is a member of the men's ice hockey team pursuing a degree in business. Scholarship recipients will be selected by the director of the Department of Athletics, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused distribution from this endowed fund shall be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of the Department of Athletics or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Bing Endowment Fund in the College of Optometry

It is proposed that the Bing Endowment Fund in the College of Optometry be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from the estate of Dr. Lois Bing.

The annual distribution from this fund shall be used to fund qualified graduate students enrolled in the College of Optometry who are studying in the field of pediatric / binocular developmental vision. Recipients shall be selected by the college's Research of Graduate Studies Committee, in consultation with the dean and reported to Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

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In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the college's dean or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the college's dean/school's director or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Medical Class of 1965 Endowed Scholarship Fund

It is proposed that the Medical Class of 1965 Endowed Scholarship Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from members of the medical class of 1965.

The annual distribution from this fund shall be used to provide scholarships. First-time recipients shall be enrolled in the College of Medicine and display financial need, especially those with significant prior/current student loans, or high academic merit/performance. Scholarship recipients shall be selected by the college's scholarship committee, in consultation with Student Financial Aid.

Scholarships are portable if the recipients change campuses, transferable if they change major, and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

This fund is eligible to be included in the Ohio Scholarship Challenge. The University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Medicine or his/her designee. Modifications to endowed funds shall be approved

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by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The E. William and Mary Kleinlein Fund

It is proposed that The E. William and Mary Kleinlein Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with an estate gift from E. William Kleinlein (BS 1951, MS 1951).

The annual distribution from this fund shall be used for scholarships for financially needy students of academic achievement in the Department of Mechanical Engineering in the College of Engineering. Scholarship recipients shall be selected by the department, in consultation with the college's scholarship committee and Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Engineering or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Engineering or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Supply Chain Management Endowed Graduate Scholarship Fund

It is proposed that The Supply Chain Management Endowed Graduate Scholarship Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Bill Gardner (BIE 1957, MBA 1968).

The annual distribution from this fund shall be used to provide scholarships to graduate students enrolled in the College of Engineering. To qualify, candidates must be in the Master of Science program in the Department of Integrated Systems Engineering and specializing in Supply Chain Management. Recipients will be selected by the department's chair, in consultation with the college's scholarship committee and Student Financial Aid. It is the donor's desire that the scholarships be awarded with particular attention to, but not limited to, United States citizens or legal residents.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

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Scholarships are portable if the recipients change campuses; transferable if they change major; and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

This fund is included in the Ohio Scholarship Challenge. If the fund's principal balance reaches \$100,000 on or before December 31, 2016, the University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Matched distributions are not eligible to be reinvested in the fund's principal.

If the fund's principal balance does not reach \$100,000 on or before December 31, 2016, the fund will no longer be included in the Ohio Scholarship Challenge and the annual distribution will not be matched. From that time forward, the scholarships may not be portable, transferable, and renewable.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the college's dean or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Engineering or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Janet and Jack Creighton Leadership Scholarship Fund

It is proposed that the Janet and Jack Creighton Leadership Scholarship Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Janet and Jack (BS 1954, JD 1957) Creighton.

The annual distribution from this fund shall be used to provide a scholarship. First-time recipients shall be outstanding students enrolled in the Michael E. Moritz College of Law who demonstrate leadership qualities. Scholarship recipients shall be selected by the college's scholarship committee, in consultation with Student Financial Aid.

Scholarships are portable if the recipients change campuses, transferable if they change major, and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

This fund is included in the Ohio Scholarship Challenge. The University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

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The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the Donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the Donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the Michael E. Moritz College of Law or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Richard L. Hoover Nanotechnology Fund

It is proposed that the Richard L. Hoover Nanotechnology Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Richard L. Hoover (BME 1942).

The annual distribution from this fund shall be used to support research and education in nanotechnology in the Department of Mechanical and Aerospace Engineering in the College of Engineering. Expenditures from this fund shall be recommended by the chair of the department or his/her designee and approved by the college's dean or his/her designee.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Engineering or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Engineering. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Rex and Helen Ritchie Endowed Graduate Scholarship Fund

It is proposed that The Rex and Helen Ritchie Endowed Graduate Scholarship Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Rex E. (BS 1968) and Helen M. Ritchie (BS 1961).

The annual distribution from this fund shall provide one or more scholarships. First-time recipients must be graduate students enrolled full-time in the College of Engineering pursuing studies in the Department of Mechanical and Aerospace Engineering. Scholarships may be used for tuition, books and other educational expenses, excluding travel abroad. Scholarship recipients shall be selected by the department, in consultation

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with the college's scholarship committee and Student Financial Aid. It is the donor's desire that the scholarships be awarded with particular attention to, but not limited to, United States citizens or legal residents.

Scholarships are portable if the recipients change campuses, transferable if they change major, and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

This fund is included in the Ohio Scholarship Challenge. The University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Engineering or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Scott Harman Memorial Endowed Scholarship Fund

It is proposed that The Scott Harman Memorial Endowed Scholarship Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from the family and friends of Scott Harman.

Scott Michael "Scotty" Harman touched more lives in his 20 years with us than most do in 80. His smiling enthusiasm charmed us. His passion for life and sports inspired us and his gift for reaching out to young and old, made so many of us feel connected to him. A 2010 graduate of Oakwood High School, Scott first attended Otterbein University, then transferred to The Ohio State University, where he majored in Professional Golf Management, and joined his brother, John, in the Tau Kappa Epsilon Fraternity. Scott's life ended on Monday, September 10, 2012, due to a heart condition (Hypertrophic Cardiomyopathy HCM). It is our wish to remember Scott by helping others through this scholarship fund.

The annual distribution from this fund shall be used to provide an academic or study abroad scholarship(s) to students enrolled in the College of Food, Agricultural, and Environmental Sciences who are majoring in Professional Golf Management and ranked as a junior or senior. Scholarship recipients shall be selected by the college's scholarship committee, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

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In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Food, Agricultural, and Environmental Sciences or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation (if possible) with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Food, Agricultural, and Environmental Sciences or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Johnson Controls Inc. Endowed Scholarship Fund in the College of Engineering

It is proposed that The Johnson Controls Inc. Endowed Scholarship Fund in the College of Engineering be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Johnson Controls Inc.

The annual distribution from this fund shall be used to provide tuition-only scholarships to undergraduate students enrolled in the College of Engineering. Scholarship recipients shall be selected by the college's scholarship committee, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Engineering or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Engineering or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

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**The Johnson Controls Inc. Endowed Scholarship
Fund in the John Glenn College of Public Affairs**

It is proposed that The Johnson Controls Inc. Endowed Scholarship Fund in the John Glenn College of Public Affairs be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Johnson Controls Inc.

The annual distribution from this fund shall be used to provide equal tuition-only scholarships to undergraduate students enrolled in the John Glenn College of Public Affairs. Scholarship recipients shall be selected by the college's scholarship committee, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the John Glenn College of Public Affairs or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the John Glenn College of Public Affairs or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Crawford Family Athletic Scholarship Fund

It is proposed that The Crawford Family Athletic Scholarship Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Jani (BS 1983) and Rich (BS 1983) Crawford from Sylvania, Ohio.

The annual distribution from this fund shall supplement the grant-in-aid scholarship costs of an undergraduate student-athlete. Scholarship recipients shall be selected by the director of the Department of Athletics, in consultation with Student Financial Aid. It is the donors' desire that the scholarships be awarded with particular attention to, but not limited to, members of the women's golf team.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

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In any given year that the endowment distribution is not fully used for its intended purpose, the unused distribution from this endowed fund shall be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of the Department of Athletics. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Steve Lai Scholarship Fund

It is proposed that The Steve Lai Scholarship Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Jen-Lung Chu and Li-Fen Wu, friends, family, and colleagues in honor of Professor Steve Lai's service to the Department of Computer Science and Engineering in the College of Engineering and in recognition of his contributions to the fields of security and networking.

The annual distribution from this fund shall be used to provide one or more scholarships for graduate or undergraduate students enrolled in the College of Engineering, majoring in computer science and engineering who demonstrate academic excellence. Scholarship recipients shall be selected by the college's scholarship committee, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Engineering or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Engineering or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The George and Lois Epstein Memorial Endowed Scholarship Fund

It is proposed that The George and Lois Epstein Memorial Scholarship Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Ann E. and Norman Silverman.

The annual distribution from this fund shall be used for two equal scholarships for undergraduate students who have completed their freshman year or are graduate students. Recipients must be graduates of high schools in Summit County, Ohio. It is the Donors' desire that the scholarship be awarded with particular attention to, but not limited to, female students. One scholarship shall be awarded to a student enrolled in the College of Nursing. If there are no eligible candidates in the College of Nursing, the scholarship shall be awarded to a student enrolled in the College of Engineering, majoring in chemical engineering. If in the future, the College of Nursing no longer exists, the scholarship shall be awarded to the students enrolled in the college most similar to nursing. One scholarship shall be awarded to a student enrolled in the College of Engineering with first preference given to candidates who are majoring in chemical engineering. If in the future, the major no longer exists, the scholarships shall be awarded to the students in the major most similar. If the College of Engineering no longer exists, the scholarship shall be awarded to the students enrolled in the college most similar to engineering. The scholarships are portable if the recipients change campuses, transferable if they change major, and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University. Expenditures from this fund shall be approved by Student Financial Aid.

This fund is eligible to be included in the Ohio Scholarship Challenge. If the fund's principal balance reaches \$100,000 on or before December 31, 2020, the University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

If the fund's principal balance does not reach \$100,000 on or before December 31, 2020, the fund will no longer be eligible to be included in the Ohio Scholarship Challenge; the annual distribution will not be matched; the scholarships will not be required to be portable, transferable, or renewable; and unused distribution can be reinvested in the fund's principal.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult Student Financial Aid. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

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Joseph and Anita Branin Endowment Fund for Rare Books and Manuscripts

It is proposed that the Joseph and Anita Branin Endowment Fund for Rare Books and Manuscripts be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Anita Branin.

The annual distribution from this fund shall be used at the discretion of the curator of Rare Books and Manuscripts, as approved by the vice provost and director of University Libraries.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the vice provost and director of University Libraries or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the vice provost and director of University Libraries or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Dr. Gerald Gregorek Aerospace Endowed Scholarship Fund

It is proposed that The Dr. Gerald Gregorek Aerospace Endowed Scholarship Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from the James L. Coffey (BS 1978) family, Douglas N. Ball (BS 1974, MS 1975), C. Philip Combs (BS 1971), and Dr. George M. Pantalos (BS 1975, MS 1978, PhD 1983) in honor of former Aeronautical Engineering professor Dr. Gerald Gregorek (BS 1958, MS 1959, PhD 1967), Faculty Emeritus.

The annual distribution from this fund shall be used to provide scholarship support for tuition and other educational expenses. First-time recipients shall be undergraduate students ranked as juniors or seniors who are enrolled in the College of Engineering, majoring in aerospace engineering in the Department of Mechanical and Aerospace Engineering with preference given to candidates involved in student organizations who demonstrate leadership abilities. Consideration shall be given to candidates demonstrating academic merit. Recipients shall be selected by the department's scholarship committee, in consultation with the college, and Student Financial Aid. It is the donors' desire that the scholarships be awarded with particular attention to, but not limited to, students who are United States citizens or residents.

Scholarships are portable if the recipients change campuses, transferable if they change major, and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

This fund is eligible to be included in the Ohio Scholarship Challenge. If the fund's principal balance reaches \$100,000 on or before December 31, 2019, the University will match

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annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

If the fund's principal balance does not reach \$100,000 on or before December 31, 2019, the fund will no longer be eligible to be included in the Ohio Scholarship Challenge, the annual distribution will not be matched, the scholarships are not required to be portable, transferable, and renewable, and unused distribution can be reinvested in the fund's principal.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Engineering or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Engineering or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

William Knepper Memorial Ohio Scholarship Challenge Fund

It is proposed that the William Knepper Memorial Ohio Scholarship Challenge Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from W. Ray Persons (JD 1978).

The annual distribution from this fund shall provide scholarships. First time recipients must be enrolled in the Michael E. Moritz College of Law. Scholarship recipients shall be selected by the college's dean or appointee, in consultation with Student Financial Aid.

Scholarships are portable if the recipients change campuses, transferable if they change major, and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

This fund is eligible to be included in the Ohio Scholarship Challenge. If the fund's principal balance reaches \$100,000 on or before December 31, 2018, the University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

If the fund's principal balance does not reach \$100,000 on or before December 31, 2018, the fund will no longer be eligible to be included in the Ohio Scholarship Challenge, the annual distribution will not be matched, the scholarships are not required to be portable,

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transferable, and renewable, and unused distribution can be reinvested in the fund's principal.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the Michael E. Moritz College of Law. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Bailey Cavalieri Leadership Scholarship Fund

It is proposed that the Bailey Cavalieri Leadership Scholarship Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from friends, family, and colleagues of Bailey Cavalieri.

The annual distribution from this fund shall provide scholarship support to students enrolled in the Michael E. Moritz College of Law. Scholarship recipients shall be selected by the college's scholarship committee, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the college's dean or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the college's dean or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Susan Giokaris Patzakis Endowed Nursing Scholarship Fund

It is proposed that the Susan Giokaris Patzakis Endowed Nursing Scholarship Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Michael J. Patzakis, MD (BA 1959, MD 1963) and Susan G. Patzakis (BS 1963).

The annual distribution from this fund shall be used to provide need-based scholarship(s) to sophomore students enrolled in the College of Nursing. First preference shall be given to a student(s) who graduated from a high school located in Lima, Ohio or any high school in the state of California. If there are no candidates from these locations, the scholarship may be awarded to candidates from any state. Scholarship recipient(s) shall be selected by the college's dean, in consultation with the college's scholarship committee and Student Financial Aid. The scholarship is renewable if recipients are in good academic standing with the University.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Nursing or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Nursing or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Lieutenant Colonel Sean M. Judge, PhD Scholarship in Military History

It is proposed that the Lieutenant Colonel Sean M. Judge, PhD Scholarship in Military History be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts given in his memory from friends and family and a fund transfer from the Department of History.

The annual distribution from this fund shall be used to provide scholarships to students enrolled in the College of Arts and Sciences who are studying military history in the Department of History, with preference given to graduate level students. Scholarship recipients shall be selected by the chair of the Department of History or her/his designee, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

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In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the executive dean of the College of Arts and Sciences or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the executive dean of the College of Arts and Sciences or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Ryan Marcia Memorial Endowed Scholarship Fund

It is proposed that The Ryan Marcia Memorial Endowed Scholarship Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Cheryl and Tim Marcia along with their daughter and son-in-law Danielle and Nelson Liuzzo, friends and family.

The annual distribution from this fund shall be used to provide scholarship support to one or more undergraduate students. First-time recipients shall be enrolled full-time with preference given to candidates who are engineering honors students and/or who demonstrate leadership in sorority/fraternity life. Applicants will be required to review a bio of Ryan Marcia. Recipients will be selected by the Office of Student Life through an annual application process, in consultation with Student Financial Aid. Scholarships shall be presented at the annual Sorority and Fraternity Life Awards Ceremony. Scholarships may be used for tuition, books, and other educational expenses.

Scholarships are portable if the recipients change campuses, transferable if they change major, and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

This fund is eligible to be included in the Ohio Scholarship Challenge. If the fund's principal balance reaches \$100,000 on or before December 31, 2019 the University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

If the fund's principal balance does not reach \$100,000 on or before December 31, 2019, the fund will no longer be eligible to be included in the Ohio Scholarship Challenge, the annual distribution will not be matched, the scholarships are not required to be portable, transferable, and renewable, and unused distribution can be reinvested in the fund's principal.

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The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of the Office of Student Life or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Demas Lindley McVay Jr. and Joan Menchhofer McVay '58 Scholarship Fund

It is proposed that The Demas Lindley McVay Jr. and Joan Menchhofer McVay '58 Scholarship Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Susan McVay Vanderver (BS 1982) and Timothy Arthur Vanderver, Jr.

The annual distribution from this fund shall provide scholarships to students who demonstrate a financial need and who have shown a commitment to community service. First preference shall be given to residents of Mercer County, Ohio or Portage County, Ohio. If not awarded to an incoming freshman, secondary preference shall be given to a member of Kappa Alpha Theta. Scholarship recipients shall be selected by the director of Student Financial Aid. Scholarships are renewable for up to four years as long as recipients remain in good academic standing with the University.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of Student Financial Aid. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

DeLynn Kale Memorial Endowment Fund for Lung Cancer Research

It is proposed that the DeLynn Kale Memorial Endowment Fund for Lung Cancer Research be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State

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University Foundation, with gifts given in memory of DeLynn Kale from Kale Marketing of Richwood, Ohio.

The annual distribution from this fund shall support medical research on lung cancer at the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute (The James) and Comprehensive Cancer Center (CCC). Allocation of distribution shall be made at the recommendation of the chief executive officer of The James and the director of the CCC.

Support may be used for, but not limited to: research supplies, equipment, personnel, lab space; fellowship awards; cost of travel to, and fees for, educational conferences or other training opportunities; and other activities required for high quality lung cancer research.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the chief executive officer of The James.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor(s) that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor(s) named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the chief executive officer of The James and the director of the CCC. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Kevin R. Keller Endowed Scholarship Fund

It is proposed that the Kevin R. Keller Endowed Scholarship Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Mr. Kevin R. Keller (BS 1983, MS 1987).

The annual distribution from this fund shall be used to provide scholarship support to an undergraduate student who demonstrates financial need. Recipients will be chosen by a selection committee established by the Office of Diversity and Inclusion, in consultation with Student Financial Aid. It is the donor's desire that scholarships be awarded with particular attention to, but not limited to, students who identify as a member of the LGBTQ community, with preference given to candidates from an Ohio community with a population of 30,000 or less. If no candidates meet the aforementioned criteria, preference will be given to any candidate who graduated from Liberty Union High School in Baltimore, Ohio.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the director of the Office of Diversity and Inclusion or his/her designee.

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The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of the Office of Diversity and Inclusion or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Folds Family Endowment Fund for the Benefit of the College of Social Work

It is proposed that the Folds Family Endowment Fund for the Benefit of the College of Social Work be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Wilbert Stuart (Skip) Folds (BS 1986, MBA 1989).

The annual distribution from this fund shall be used to provide scholarships. To qualify, candidates must have a minimum 2.5 grade point average and be enrolled full-time at the Columbus campus. Recipients shall be selected by the Office of Diversity and Inclusion, in consultation with the College of Social Work and Student Financial Aid. It is the donor's desire that the scholarships be awarded with particular attention to, but not limited to, African American students who are clinical majors in the College of Social Work with demonstrated financial need.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the director of the Office of Diversity and Inclusion or his/her designee, in consultation with the dean of the College of Social Work or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of the Office of Diversity and Inclusion or his/her designee and the dean of the College of Social Work or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

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The Luczkowski-Habash Fund for Polish Studies

It is proposed that The Luczkowski-Habash Fund for Polish Studies be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Stephen Habash (BA 1974, JD 1978) and Jean Luczkowski (JD 1978).

The annual distribution from this fund shall be used for undergraduate and graduate scholarships and funding for study abroad experiences in the field of Polish Studies. Recipients shall be selected by the College of Arts and Sciences' scholarship committee, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the executive dean of the College of Arts and Sciences or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the executive dean of the College of Arts and Sciences or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Dr. and Mrs. Jeffrey A. Schmunk Dental Scholarship Fund

It is proposed that The Dr. and Mrs. Jeffrey A. Schmunk Dental Scholarship Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Dr. Jeffrey (DDS 1975) and Mrs. Roberta (BS 1973) Schmunk.

The annual distribution from this fund shall be used to provide an annual scholarship to a deserving student enrolled in the College of Dentistry who is from Richland County, Ohio or an adjacent county. Scholarship recipients shall be selected by the college's scholarship committee, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent

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years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Dentistry or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Dentistry or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The K.S. Ernst Avant Writing Collection Visual Poetry Endowment Fund

It is proposed that The K.S. Ernst Avant Writing Collection Visual Poetry Endowment Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from K.S. Ernst.

The annual distribution from this fund shall be used to support The Ohio State University Library's Avant Writing Collection primarily in the areas of visual poetry and three-dimensional poetry. These funds may be used for the purchase, maintenance, promotion, study, and exhibition of materials with priority given to sub-collections within the AWC. These sub-collections include, but are not limited to, works by, about, and relevant to the following writers and artists: Al Ackerman, Miekal And, John M. Bennett, C. Mehrl Bennett, David Cole, K.S. Ernst, Bob Grumman, Scott Helmes, Karl Kempton, Carlos Luis, Sheila E. Murphy, Michael Peters, Marilyn R. Rosenberg, Jessica Smith, and Karl Young. Expenditures shall be approved by the director of the University Libraries, in consultation with the curator of the Avant Writing Collection.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the director of the University Libraries or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of the University Libraries or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

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The Ian Greg and Colleen Clement Garland Scholarship Fund

It is proposed that The Ian Greg and Colleen Clement Garland Scholarship Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Colleen Clement Garland (BA 1988) and Ian Greg Garland (BA 1988).

The annual distribution from this fund shall be used to provide need-based scholarships to first generation students enrolled in the College of Arts and Sciences. Scholarship recipients shall be selected by the college's scholarship committee, in consultation with Student Financial Aid.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused distribution from this endowed fund shall be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the executive dean of the College of Arts and Sciences or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The James T. and Marjorie L. Kienle Endowed Scholarship Fund

It is proposed that The James T. and Marjorie L. Kienle Endowed Scholarship Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from James (BArch 1967) and Marjorie (BS 1971) Kienle.

The annual distribution from this fund shall provide one or more renewable scholarships for students enrolled in the Austin E. Knowlton School of Architecture, majoring in Architecture. Preference shall be given to students who have expressed an interest in preservation. First consideration shall be given to candidates who demonstrate academic merit. Second consideration shall be given to candidates who demonstrate financial need. Recipients shall be selected by the Architecture program's scholarship committee, in consultation with the College of Engineering and Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused distribution from this endowed fund shall be reinvested in the endowment principal.

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The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of the Austin E. Knowlton School of Architecture or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Myriam A. Kreml Fund in Pulmonary Medicine

It is proposed that the Myriam A. Kreml Fund in Pulmonary Medicine be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Chief Master Sergeant Roland A. Kreml of Dayton, Ohio.

The annual distribution from this fund shall be used to support medical research on chronic obstructive pulmonary disease (COPD) and pulmonary patient rehabilitation as allocated by the director of Pulmonary Rehabilitation Services and/or the medical director of Respiratory Therapy and approved by the director of the Division of Pulmonary, Allergy, Critical Care and Sleep Medicine.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the director of the Division of Pulmonary, Allergy, Critical Care and Sleep Medicine.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of the Division of Pulmonary, Allergy, Critical Care and Sleep Medicine, the chair of the Department of Internal Medicine and the dean of the College of Medicine. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Brian Lee and Gail E. Modic Fisher College of Business Endowment Fund

It is proposed that The Brian Lee and Gail E. Modic Fisher College of Business Endowment Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from the McGee Foundation, in Dallas, Texas.

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The annual distribution from this fund shall be directed to the Max M. Fisher College of Business. It is the donor's first preference that the fund be used to support the Undergraduate Industry Clusters Program, as approved by the program's director. If this program no longer exists, the fund shall be used to support undergraduate programs, as approved by the director of undergraduate programs.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the Max M. Fisher College of Business.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the college's dean. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Robert S. Modic College of Medicine Heart Research Endowment Fund

It is proposed that The Robert S. Modic College of Medicine Heart Research Endowment Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from the McGee Foundation of Dallas, Texas.

The annual distribution from this fund shall support medical research at the Dorothy M. Davis Heart & Lung Research Institute (DHLRI) on new discoveries into the mechanisms underlying cardiac rhythm defects and support special initiatives to identify new diagnostics (biomarkers, genetics, etc.) and treatments. Expenditures shall be approved by the director of the DHLRI, in consultation with the dean of the College of Medicine.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Medicine.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor(s) named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of the DHLRI and the dean of the College of Medicine. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Gene Howell Plumly Family Endowed Scholarship Fund

It is proposed that The Gene Howell Plumly Family Endowed Scholarship Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from The Gene H. Plumly Trust.

The annual distribution from this fund shall be used to provide scholarship support to one incoming first-year student who is pursuing a degree in accounting, pre-law or any major in the College of Food, Agricultural, and Environmental Sciences. Preference shall be given to candidates from Belmont or Guernsey counties of Ohio. If there are no candidates from these counties, scholarships may be awarded to candidates from any Ohio county. Scholarship is renewable one time. Recipients shall be selected by Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of Student Financial Aid.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult Student Financial Aid. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Colette Porter Research Fund

It is proposed that the Colette Porter Research Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Dr. Joel Arden Porter (MD 1981) of Akron, Ohio given in honor of his daughter, Colette Porter.

The annual distribution from this fund shall be directed to the Division of Endocrinology, Diabetes and Metabolism for support of basic or clinical research or on use of islet cells for cause, treatment, or cure of diseases, especially diabetes. Expenditures shall be approved by the division director, in consultation with the chair of the Department of Internal Medicine and dean of the College of Medicine.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the division director, in consultation with the department chair.

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The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the division director, in consultation with the department chair and college dean. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Wayne Homes Construction-Management Scholarship Fund

It is proposed that The Wayne Homes Construction-Management Scholarship Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Wayne Homes, of Uniontown, Ohio.

The annual distribution from this fund shall be used to supplement the grant-in-aid costs of a student-athlete with preference given to candidates who are pursuing a degree in Construction Systems Management. Scholarship recipients will be selected by the director of the Department of Athletics, in consultation with Student Financial Aid.

The Ohio State University's mission and admission policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion shall be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of the Department of Athletics or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Aaron S. Whitmer Memorial Fund

It is proposed that The Aaron S. Whitmer Memorial Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from his parents, Daniel and Donna Whitmer, and friends and family.

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Aaron Whitmer touched many lives with his kind heart, sense of humor, and generous spirit prior to his death in July 2008 at the age of sixteen. He is remembered by his parents, brother, grandparents, aunts, uncles and many other relatives and friends. Aaron grew up in Beavercreek, Ohio. He hoped to study medicine at Ohio State and become a physician. Aaron attended Beavercreek High School and was active as a tutor. Aaron battled brain cancer with bravery and determination but accepted his fate with a calm presence of mind that was rooted in his belief in God's plan for him. He fulfilled his mission on this earth by leaving those who knew him with an understanding that even if our life is relatively short, we can have a profound impact on the lives of those with whom we interact.

The annual distribution from this fund shall be used at the discretion of the dean of the College of Medicine. If the fund's principal balance reaches the amount required to establish a restricted endowment at that time, the fund name shall be revised to The Aaron S. Whitmer Memorial Scholarship Fund and the annual distribution shall be used to provide scholarship support to students enrolled in the College of Medicine who are focused on a career in cancer research. Recipients will be selected by the college's scholarship committee, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the college's dean.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Medicine or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Optometry Class of 2008 Fund

It is proposed that the Optometry Class of 2008 Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from the Ohio State Optometry Class of 2008.

The annual distribution from this fund shall be used at the discretion of the dean of the College of Optometry.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Optometry or his/her designee.

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The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Optometry or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

James and Melissa Allen Dean's Endowed Innovation Fund

It is proposed that the James and Melissa Allen Dean's Endowed Innovation Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from James R. Allen (MBA 1981) and Melissa A. Allen of Louisville, Kentucky.

The annual distribution from this fund shall be used at the discretion of the dean of the Max M. Fisher College of Business to support activities of the faculty, students and staff, in accordance with the strategic plans of the college.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the college's dean.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the Max M. Fisher College of Business. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Jerry F. Nichols Dean's Endowed Innovation Fund

It is proposed that the Jerry F. Nichols Dean's Endowed Innovation Fund be established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Jerry F. Nichols (BSBA 1965) of Naples, Florida.

The annual distribution from this fund shall be used at the discretion of the dean of the Max M. Fisher College of Business to support activities of the faculty, students and staff, in accordance with the strategic plans of the college.

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In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the Max M. Fisher College of Business.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the Max M. Fisher College of Business. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Caroline B. Monahan Fund for Experimental Research Support For Cognition/Perception within the Department of Psychology

The Caroline B. Monahan Fund for Experimental Research Support in the Music Cognition/Perception Area within the Department of Psychology was established March 3, 2000, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Caroline B. Monahan. The name and description are being revised August 28, 2015.

All gifts are to be invested by the Foundation, under the rules and regulations adopted by the Foundation's Board of Directors, with the right to invest and reinvest as occasion dictates.

The annual distribution from this fund shall be used to support experimental research in general cognition and/or perception with the approval of the chairperson of the Department of Psychology. In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the executive dean of the College of Arts and Sciences.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use, shall be designated by the Foundation Board, in consultation with Professor Mark Pitt or his designate if possible and the executive dean of the College of Arts and Sciences in order to carry out the desire of the donor.

The Peggy A. Baird Agle Scholarship Fund

The Peggy A. Baird Agle Scholarship Fund was established January 31, 2014, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Betty Jean and John Thomas (BS 1958) Baird. The description is being revised on August 28, 2015.

As the fund is able, the annual distribution shall be used to support at least one fifty percent (50%) tuition and fee scholarship. First-time recipients shall be undergraduate students

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admitted into the nursing program. Recipients shall be selected by the College of Nursing's scholarship selection committee, in consultation with Student Financial Aid.

The scholarships are portable if the recipients change campuses; transferable if they change major; and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

This fund is included in the Ohio Scholarship Challenge. The University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation (if possible) with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Nursing. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Kathryn M. Danenhowe Memorial Scholarship Fund

The Kathryn M. Danenhowe Memorial Scholarship Fund was established April 3, 2009, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from the estate of John H. Danenhowe (MBA 1940) of Oak Park, Illinois, in memory of his mother, Kathryn M. Danenhowe. The description is being revised on August 28, 2015.

In keeping with the provisions of the original endowed fund, the annual distribution from this fund shall provide one or more merit scholarships (Preeminent). Students will be selected based upon the criteria sanctioned by the executive vice president and provost.

The University may modify any selection criteria should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy. The fund will be administered by the University Honors and Scholars Center, in consultation with Student Financial Aid. In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion shall be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should unforeseen circumstances arise in the future so that the need for this endowment ceases to exist, then another use, as nearly aligned with the original intent of the contribution as good conscience and need dictate, shall be designated

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by the Foundation's Board of Directors and the University's Board of Trustees. In making this alternate designation, the Boards shall seek advice from the vice provost for Enrollment Services and dean for Undergraduate Education.

The Bruce W. Erickson Scholarship Fund

The Bruce W. Erickson Distinguished Scholar Fund was established June 7, 2002, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts through the Nanette N. and Robert M. Hoge Fund at the Columbus Foundation in memory of Bruce W. Erickson (BS 1963). The name and description were revised November 4, 2005, at the request of Mr. Robert Hoge (BS 1965, MBA 1966) and Mrs. Nanette Hoge (BS 1965 – *cum laude*, BS 1967 – *cum laude*). The description is being revised again on August 28, 2015.

In keeping with the provisions of the original endowed fund, the annual distribution from this fund shall be used to provide merit scholarships (Preeminent) to a student enrolled in the College of Arts and Sciences studying mathematical and/or physical sciences. The recipient will be selected by the University Honors and Scholars Center, in consultation with Student Financial Aid.

Scholarships will be awarded at the highest merit scholarship award level possible. In any given year that the endowment distribution is not fully expended, the unused portion should be reinvested in the endowment principal. Each scholarship recipient will continue through eight semesters of receipt so long as he or she maintains academic eligibility as required by the University Honors and Scholars Center.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that this fund should benefit the University in perpetuity. If, in the future, the need for this fund should cease to exist or so diminish as to provide unused distributions, then another use, shall be designated by the Board of Trustees and Foundation Board as recommended by the associate provost in the University Honors and Scholars Center. Any such alternate distributions shall be made in a manner as nearly aligned with the original intent of the donor as good conscience and need dictate.

The Susan and Ken Feintheil University Scholars Fund

The Susan and Ken Feintheil University Scholars Fund was established December 6, 2001, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Susan and Ken (BA 1955) Feintheil of Loveland, Ohio. The description is being revised on August 28, 2015.

All gifts are to be invested by the Foundation, under the rules and regulations adopted by the Foundation's Board of Directors, with the right to invest and reinvest as occasion dictates.

In keeping with the provisions of the original endowed fund, the annual income shall be used to provide preeminent scholarships for University Scholars. First preference shall be for students majoring in finance and/or banking in the Max M. Fisher College of Business. If there is not an eligible student in finance and/or banking, then a recipient shall be selected from among University Scholars enrolled in the Colleges of the Arts and Sciences. This fund will be administered by the University Honors and Scholars Center, in consultation with Student Financial Aid.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then

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another use, shall be designated by the Foundation Board, in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donors.

The Nanette N. Hoge Scholarship Fund

The Nanette N. Hoge Scholars Fund was established March 3, 2000, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts through the Nanette N. and Robert M. Hoge Fund at the Columbus Foundation. The name and description were revised November 4, 2005, at the request of Mr. Robert Hoge (BS 1965, MBA 1966) and Mrs. Nanette Hoge (BS 1965 – *cum laude*, BS 1967 – *cum laude*). The description is being revised on August 28, 2015.

The annual distribution from this fund shall be used to provide merit scholarships preeminent with preference given to a student enrolled in one of the following colleges (in this order): College of Arts and Sciences studying Mathematics and/or Physical Sciences, College of Arts and Sciences studying Biological Sciences, College of Engineering, Max M. Fisher College of Business. The recipient will be selected by the University Honors and Scholars Center, in consultation with Student Financial Aid.

Scholarships will be awarded at the highest merit scholarship award level possible. In any given year that the endowment distribution is not fully expended, the unused portion should be reinvested in the endowment principal. Each scholarship recipient will continue through eight semesters of receipt so long as he or she maintains academic eligibility as required by the University Honors and Scholars Center.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that this fund should benefit the University in perpetuity. If, in the future, the need for this fund should cease to exist or so diminish as to provide unused distributions, then another use, shall be designated by the Board of Trustees and Foundation Board as recommended by the associate provost in the University Honors and Scholars Center. Any such alternate distributions shall be made in a manner as nearly aligned with the original intent of the donor as good conscience and need dictate.

The Robert M. Hoge Scholarship Fund

The Robert M. Hoge Scholars Fund was established July 11, 2003, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts through the Nanette N. and Robert M. Hoge Fund at the Columbus Foundation. The name and description were revised November 4, 2005, at the request of Mr. Robert Hoge (BS 1965, MBA 1966) and Mrs. Nanette Hoge (BS 1965 – *cum laude*, BS 1967 – *cum laude*). The description is being revised on August 28, 2015.

In keeping with the provisions of the original endowed fund, the annual distribution from this fund shall be used to provide merit scholarships (preeminent) with preference given to a student enrolled in one of the following colleges (in this order): College of Engineering, Max M. Fisher College of Business, College of Arts and Sciences studying Mathematic and/or Physical Sciences, College of Arts and Sciences studying Biological Sciences. The recipient will be selected by the University Honors and Scholars Center, in consultation with Student Financial Aid.

Scholarships will be awarded at the highest merit scholarship award level possible. In any given year that the endowment distribution is not fully expended, the unused portion should

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be reinvested in the endowment principal. Each scholarship recipient will continue through eight semesters of receipt so long as he or she maintains academic eligibility as required by the University Honors and Scholars Center.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

The Emily Houston Hollister Scholarship Fund

The Emily Houston Hollister Scholarship Fund was established April 7, 2006, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from the trust of Emily Houston Hollister (BSEd 1930) of Northbrook, Illinois. The description is being revised on August 28, 2015.

The annual distribution from this fund shall be used to provide one or more merit-based Preeminent Scholarships. The fund will be administered by the University Honors and Scholars Center, in consultation with Student Financial Aid.

In any given year that the endowment distribution is not fully expended, the unused portion should be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that this fund should benefit the University in perpetuity. If, in the future, the need for this fund should cease to exist or so diminish as to provide unused distributions, then another use, shall be designated by the Board of Trustees and Foundation Board as recommended by the associate provost for Honors and Scholars. Any such alternate distributions shall be made in a manner as nearly aligned with the original intent of the donor as good conscience and need dictate.

The Ann W. La Fontaine and John Garfield Williams Distinguished Scholars Endowment Fund

The Ann W. La Fontaine and John Garfield Williams Distinguished Scholars Endowment Fund was established February 10, 2012, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from the estate of Ann W. La Fontaine (BS 1937) of Stuart, Florida, honoring her brother, John Garfield Williams (BS 1946) of Oak Harbor, Ohio. The description is being revised on August 28, 2015.

In keeping with the provisions of the original endowed fund, the annual distribution from this fund shall provide one or more merit scholarships for Ann W. La Fontaine and John Garfield Williams Preeminent Scholars. Recipients shall be National Merit Scholars and selected based upon the criteria for Preeminent Scholars. This fund shall be administered by the University Honors Center, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent

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years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the director of the University Honors Center.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should unforeseen circumstances arise in the future so that the need for this endowment ceases to exist, then another use, as nearly aligned with the original intent of the contribution as good conscience and need dictate, shall be designated by the Foundation's Board of Directors and the University's Board of Trustees. In making this alternate designation, the Boards shall seek advice from the director of the University Honors Center.

The Connie Hahn Sharpe and Gary L. Sharpe Endowment Fund

The Connie Hahn Sharpe and Gary L. Sharpe Endowment Fund was established August 29, 2014, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Connie (BS 1969) and Gary (BA 1970) Sharpe, who reside in Naples, Florida, and a gift from The Ohio State University Alumni Club of Naples. The description is being revised on August 28, 2015.

The annual distribution from this fund shall be used to provide scholarships to students enrolled in The Ohio State University who are from the Naples, Florida area. Scholarship recipients shall be recommended by the Alumni Club of Naples and selected by Student Financial Aid.

Scholarships are portable if the recipient changes campuses, transferable if they change major, and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

This fund is eligible to be included in the Ohio Scholarship Challenge. If the fund's principal balance reaches \$100,000 on or before June 30, 2019, the University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

If the fund's principal does not reach \$100,000 on or before June 30, 2019, the fund will no longer be eligible to be included in the Ohio Scholarship Challenge, the annual distribution will not be matched, the scholarships are not required to be portable, transferable, and renewable, and unused distribution can be reinvested in the fund's principal.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the University's Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the

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purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of Student Financial Aid. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and the Foundation.

The Ellen M. Henry Scholarship Fund

The Ellen M. Henry Scholarship Fund was established January 30, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Dr. Karla S. Zadnik. The description is being revised on August 28, 2015.

The annual distribution from this fund shall be used to provide tuition scholarships. First-time recipients shall be enrolled in the College of Optometry and demonstrate extraordinary achievements and/or potential. Scholarship recipients shall be selected by the college's scholarship committee, in consultation with the dean (or his/her designee) and Student Financial Aid.

The scholarships are portable if the recipients change campuses, transferable if they change major, and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

This fund is eligible to be included in the Ohio Scholarship Challenge. If the fund's principal balance reaches \$100,000 on or before June 30, 2020, the University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

If the fund's principal balance does not reach \$100,000 on or before June 30, 2020, the fund will no longer be eligible to be included in the Ohio Scholarship Challenge; the annual distribution will not be matched; the scholarships will not be required to be portable, transferable, or renewable; and unused distribution can be reinvested in the fund's principal.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Optometry. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Tom Jackson Memorial Scholarship Fund

The Tom Jackson Memorial Scholarship Fund was established April 5, 2013, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from David (BS 1971, MA 1972) and Claire Jones. The description is being revised on August 28, 2015.

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The annual distribution from this fund shall be used to provide a scholarship to a student who graduated from a high school within the city limits of Youngstown, Ohio. Recipients shall be selected by Student Financial Aid. Scholarships are portable if the recipients change campuses, transferable if they change major, and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

This fund is included in the Ohio Scholarship Challenge. The University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of Student Financial Aid or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

**Sally Mavko Klingbeil and James D. Klingbeil
Land Grant Opportunity Scholarship Fund**

The Sally Mavko Klingbeil and James D. Klingbeil Land Grant Opportunity Scholarship Fund was established April 10, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Sally Mavko Klingbeil and James D. Klingbeil. The description is being revised on August 28, 2015.

The annual distribution from this fund shall be used to provide renewable scholarships to incoming freshmen from Lake County Ohio. Recipients shall be known as *Sally Mavko Klingbeil and James D. Klingbeil Land Grant Scholars*. One recipient shall be selected for the 2015-2016 academic year. For each of the next three (3) academic years, one new recipient shall be selected and the previously awarded scholarship(s) shall be renewed. Thereafter, one new recipient will be selected each academic year in conjunction with the graduation of one senior. Scholarship recipients shall be selected by Student Financial Aid. Scholarship(s) is portable if the recipient changes campuses, transferable if he/she changes majors, and renewable as long as the recipient remains in good standing with the University.

This fund is included in the Ohio Scholarship Challenge. The University will match distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Match distributions are not eligible to be reinvested in the fund's principal.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

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In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the director of Student Financial Aid.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of Student Financial Aid. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Phillip and Gail Minerich Scholarship Fund

The Phillip and Gail Minerich Scholarship Fund was established August 30, 2013 by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of the Ohio State University Foundation, with a gift from Gail (BS 1976, Education) and Phillip (BS 1976, Horticulture) Minerich of Austin, Minnesota. The description is being revised on August 28, 2015.

The annual distribution from this fund shall be used to support one scholarship. First-time recipients must be an undergraduate student in the College of Food, Agricultural and Environmental Sciences, be majoring in food science, and have demonstrated financial need. Scholarship recipients shall be selected by the college's scholarship selection committee, in accordance with guidelines and procedures established by the dean of the college or his/her designee for scholarship administration and, in consultation with Student Financial Aid.

Scholarships are portable if the recipients change campuses, transferable if they change major, and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

This fund is included in the Ohio Scholarship Challenge. The University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The investment and management of and expenditures from all endowed funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should unforeseen circumstances arise in the future so that the need for this endowment ceases to exist, then another use, as nearly aligned with the original intent of the contribution as good conscience and need dictate, shall be designated by the Foundation's Board of Directors and the University's Board of Trustees. In making

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this alternate designation, the Boards shall seek advice from the donors, if possible, and the vice president for agricultural administration and dean of the College of Food, Agricultural, and Environmental Science.

The Anita Miller Post Memorial Scholarship Fund

The Anita Miller Post Memorial Scholarship Fund was established March 3, 2006, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Mrs. Susan Hopkins of Clayton, North Carolina, in memory of her daughter, Anita Miller Post (BSBA-Accounting 1990). The description is being revised on August 28, 2015.

In keeping with the provisions of the original endowed fund, the annual distribution from this fund shall be used to provide merit-based scholarships (Preeminent). Scholarships will be awarded at the highest merit scholarship award level possible. Each scholarship recipient will continue through eight semesters so long as he or she maintains academic eligibility as required by the University Honors and Scholars Center. Scholarship recipients will be selected by the University Honors and Scholars Center, in consultation with Student Financial Aid.

In any given year that the endowment distribution is not fully expended, the unused portion should be reinvested in the endowment principal. The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that this fund should benefit the University in perpetuity. If, in the future, the need for this fund should cease to exist or so diminish as to provide unused distributions, then another use, shall be designated by the Board of Trustees and Foundation Board as recommended by the director of Student Financial Aid. Any such alternate distributions shall be made in a manner as nearly aligned with the original intent of the donor as good conscience and need dictate.

The W. Norm Shade Mechanical Engineering Endowed Scholarship Fund

The W. Norm Shade Mechanical Engineering Endowed Scholarship Fund was established April 4, 2014, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from W. Norm Shade (BS 1970, MS 1970). The description is being revised on August 28, 2015.

The annual distribution from this fund shall provide scholarship support to full-time undergraduate students ranked sophomore or higher who are enrolled in the College of Engineering and majoring in mechanical engineering. Preference shall be given to candidates who are residents of Knox, Huron, Seneca, Muskingum, Guernsey, Perry or Crawford counties of Ohio. If there are no candidates from these counties, the scholarship can be awarded to a resident of any county in the state of Ohio. Scholarship recipients shall be selected by the College of Engineering's scholarship committee, in consultation with Student Financial Aid. Scholarships are renewable for up to three consecutive years as long as recipients meet the selection criteria and maintain a minimum grade point average of 3.0.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

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In any given year that the endowment distribution is not fully used for its intended purpose, the unused distribution from this endowed fund shall be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Engineering. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

George E. Smith '64 Scholarship Fund In Civil Engineering

The George E. Smith '64 Scholarship Fund in Civil Engineering was established June 5, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from George E. (BCE 1964) and Gretchen Smith. The description is being revised on August 28, 2015.

George E. Smith is the co-founder of Wharton-Smith, Inc., a full-service construction company located in Lake Monroe, Florida. Wharton-Smith is ranked consistently by Engineering News-Record in the nation's Top 400 Contractors, and recognized throughout the construction industry as a leader for the excellence of their work in the areas of environmental, educational, commercial, entertainment and international projects with clients in both private and public agencies.

The annual distribution from this fund shall be used to provide scholarship support for undergraduate students enrolled in the College of Engineering whose major is in the Department of Civil Engineering with preference given to members of the Sigma Phi Epsilon Fraternity who demonstrate financial need. Recipients will be selected by the college's scholarship committee, in consultation with Student Financial Aid. To qualify, candidates must have attended preschool/pre-kindergarten in the United States. It is the donor's desire that the scholarships be awarded with particular attention to, but not limited to, United States citizens or legal residents.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Engineering or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

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It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Engineering or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Thomas L. Thomas Engineering Scholarship Fund

The Thomas L. Thomas Engineering Scholarship Fund was established April 4, 2008, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Thomas L. (BEE *summa cum laude* 1966, MS 1966) and Janet J. (BS 1966) Thomas. The description is being revised on August 28, 2015.

The annual distribution from this fund shall provide two need-based, renewable scholarships at each class rank to undergraduate students who are enrolled in the College of Engineering. It is the donors' intention that each of these scholarships will be approximately one-half of tuition but not to exceed the recipient's unmet financial need. First-time recipients shall be academically superior new first-year students. Candidates must be in the top 10% of their high school class and have a standardized test score equal to or greater than the score used by the University to designate Honors Scholars. It is the donors' desire that the scholarships be awarded with particular attention to, but not limited to, students who are native-born United States citizens with first preference given to Ohio residents. First consideration shall be given to qualified candidates pursuing a bachelor degree in electrical and computer engineering or computer science and engineering. If there are an insufficient number of qualified candidates pursuing the aforementioned degrees, the scholarships may be awarded to qualified candidates pursuing degrees in Biomedical Engineering, Aeronautical and Astronautical Engineering, Chemical Engineering or Mechanical Engineering, preferably in that order.

Scholarship recipients will be selected by the college's scholarship committee, in consultation with Student Financial Aid. Scholarships may be awarded for up to eight semesters if recipients excel academically by demonstrating sufficient progress towards graduation and have a top 10% cumulative grade point average for their engineering class at the end of spring semester and continue to demonstrate financial need.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Engineering.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should unforeseen circumstances arise in the future so that the need for this endowment ceases to exist, then another use, as nearly aligned with the original intent of the contribution as good conscience and need dictate, shall be designated

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by the Foundation's Board of Directors and the University's Board of Trustees. In making this alternate designation, the Boards shall seek advice from the donors, should they be alive, and from the dean of the College of Engineering, in consultation with Student Financial Aid.

The Hagop S. Mekhjian, M.D. Endowment Fund in Medicine

The Hagop S. Mekhjian, M.D. Endowment Fund in Medicine was established March 3, 2006, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Thomas and Cynthia Pilot of South Bend, Indiana. The fund is being closed and the principal balance and unspent annual distribution are being transferred to Hagop Mekhjian M.D. Lectureship Fund at The Ohio State University Wexner Medical Center.

Fiscal Year 2016 Operating Budget



The Ohio State University
Office of Business and Finance
Financial Planning and Analysis

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Executive Summary

The Ohio State University continues to move forward to achieve its vision to be the world's preeminent public comprehensive university, solving problems of world-wide significance and, to fulfill our mission to advance the well-being of the people of Ohio and the global community through the creation and dissemination of knowledge. In his investiture speech on March 31, 2015, President Drake has committed to maintaining access, affordability and excellence that have defined the role of public institutions since their inception through the land grant purpose of extending higher education opportunities to Ohioans and beyond. All strategic decisions must be made with these ideals in the forefront. We do not want to continue to increase the already significant student debt carried by most college students.

In order to meet this vision and mission the university has continued to work towards augmentation of traditional revenue streams and streamlining expenses while seeking to expand the revenue base in new and unique ways in order to invest in areas core to the university vision and mission.

When fiscal year 2015 closed, the university remained financially strong. Tuition revenue is stable as student applications and enrollment continue to grow. However, there are a number of challenges that we must manage. State subsidy revenue has declined in real dollars over recent years. We anticipate continued pressure on government expenditures for research and student financial aid. The anticipation of nominal growth from traditional government revenue sources, coupled with our intent to maintain student affordability, create an imperative to continue to explore alternatives to traditional financial strategies. The university must also consider leveraging core assets into incremental revenue while continuing to explore non-traditional revenue opportunities. A strong focus on both revenue enhancement and expense streamlining is required to ensure that resources are in place to fund our strategic initiatives while maintaining a strong balance sheet. President Drake emphasized his commitment to the dual goals of increasing revenue and administrative efficiencies in his Investiture Address by identifying \$200 million in administrative efficiencies and generating \$200 million in revenue over the next five years.

The OSU Wexner Medical Center Health System (Health System) continues to strengthen its financial position through the opening of the new James Cancer Hospital and Critical Care Tower (CCCT) in December, 2015. The fiscal year 2016 Health System budget sets aggressive targets to deliver improvements in profit margin, cash on hand and debt service ratios. Numerous expense control and productivity initiatives have been implemented or will be implemented during the course of fiscal year 2016. These measures are critical in order to manage the operational risks associated with transitioning into the new facility and the uncertainty surrounding the impact of federal insurance exchanges and Medicare rate reductions.

In fiscal year 2013, we invested \$483 million into our long-term investment pool as a result of leasing our parking operations to a third party. From the investment yield, \$22 million was distributed to campus priorities in fiscal year 2015, bringing the total since inception to \$62 million. An additional \$21 million is expected to be distributed in fiscal year 2016. The money is being used to fund faculty initiatives and research, transportation and sustainability, student scholarships and invest in our University Arts District.

This document presents The Ohio State University's fiscal year 2016 budget for approval. The budget is presented on a consolidated basis with the university and Health System also presented as unique operating entities. This document also provides narratives on the overall budgeting process, and the key drivers of revenue and expenses budgeted for fiscal year 2016.

Vision

The Ohio State University will be the world's preeminent public comprehensive university, solving problems of world-wide significance.

Foundation of The Ohio State University's Academic Mission

President Drake has directed the university to focus on three specific areas that underpin Ohio State's academic mission:

1. Work to reduce student debt. Education transforms lives, but only if we can deliver on our promise of access to an excellent and affordable education.
2. Re-commit our university to its motto of *Education for Citizenship*, engaging with our community partners to extend our scholarship with the full force and precision of one of the most powerful institutions in the world.
3. Lead our colleagues in exemplifying what it means to be an inclusive university in the 21st century, a place where diversity is a defining characteristic and a source of strength.

Mission

We exist to advance the well-being of the people of Ohio and the global community through the creation and dissemination of knowledge.

Strategic Context

The fiscal year 2016 budget is further built upon the foundation of The Ohio State University strategic plan. The plan outlines four core goals, with a specific focus for investment across three discovery themes: Health and Wellness, Energy and Environment, Food and Production Safety.

Core Goals

Four institution wide goals are fundamental to Ohio State's mission and future success and must be reflected in all that we accomplish:

- **Teaching and Learning:** to provide an unsurpassed, student-centered learning experience led by engaged, world-class faculty and enhanced by a globally diverse student body.
- **Research and Innovation:** to create distinctive and internationally recognized contributions to the advancement of fundamental knowledge and scholarship and to solutions of the world's most pressing problems.
- **Outreach and Engagement:** to establish mutually beneficial partnerships with the citizens and institutions of Ohio, the nation, and the world so that our communities are actively engaged in the exciting work of The Ohio State University.
- **Resource Stewardship:** to become the model for an affordable public university recognized for financial sustainability, unsurpassed management of human and physical resources, and operational efficiency and effectiveness.

Discovery Themes at The Ohio State University

The university's move to eminence will continue to be founded in the university's three discovery themes of **Health and Wellness**, **Food Production and Security**, and **Energy and Environment**. These themes are based on special, broad, and deep expertise across the university. Through these discovery themes, Ohio State will focus its resources and activities on finding durable solutions to issues of global as well as regional importance. The discovery themes are essential elements of Ohio State's strategic planning. The initial area of focus for all three of the Discovery Themes is data analytics.

Data analytics is a process of collecting, organizing, integrating and examining vast amounts of information in order to extract insight. With today's increasingly large, complex, and diverse data sets, problem-solving is more data driven than ever. In this environment, the ability to find, analyze, and interact with these data will be the difference-maker in accelerating the pace of change: from disease prognosis to smart materials, from environmental mapping to sustainable energy systems, from bioinformatics to precision agriculture. As part of this focus, the university has established a new interdisciplinary undergraduate major in data analytics. This major was designed by the colleges of Arts and Sciences, Engineering, Medicine and Fisher College of Business. With this new degree offering, Ohio State becomes the first university in the country to offer an undergraduate degree in data analytics.

Faculty from every college and all six campuses of the university will be encouraged to actively contribute to these discovery themes. Meanwhile, as these colleagues concentrate their efforts on the issues the discovery themes are meant to address, they and others will continue to advance our understanding of history and philosophy, languages and cultures, and the arts as they pursue excellence in our core goals. Our programs in medicine, agriculture, veterinary sciences, engineering, business and many other fields of study are rich and strong because they are grounded by excellence in the arts, humanities and physical as well as social sciences.

Discovery Themes

Health and Wellness: will allow faculty from Ohio State's seven health sciences colleges and the Wexner Medical Center to work with partners across the university in nutrition, social work, health education, and public policy, to cite but a few examples. These experts will focus on such issues as disease prevention, community health, and health systems.

Energy and Environment: will create an unprecedented interdisciplinary collaboration of experts spanning the university and touching upon every specialization to fully address issues related to energy and environment. By working with experts beyond the university, Ohio State faculty will lead the way in developing scientific and policy responses to the global need for energy and the associated effects on the environment.

Food Production and Security: will draw on Ohio State's unique expertise in food, agricultural, and environmental sciences as well as the arts and sciences, health sciences, business, law, and beyond. Working with partners within and outside the university, these experts will focus on enhancing the quality of food and animal feed and ensuring an adequate, affordable and safe food supply for a global population.

Strategic Finance: Planning for Success

In recent years, we have launched a number of successful initiatives to increase the resources available to support the core academic mission. Revenue generation initiatives have included the establishment of unique partnerships and collaborations, such as the affinity agreements with organizations such as Huntington Bank and Nationwide Insurance; innovative financing strategies such as the issuance of \$500 million in century bonds; asset monetization strategies such as the 50-year parking concession agreement; and strengthening the endowment through diversification and value orientation strategies.

Going forward, the university must increasingly focus on generating additional revenue from traditional and innovative sources, including continued exploration of asset monetization opportunities, enhanced

funding, continued exploration of public/private partnerships, technology commercialization and endowment growth. We continue to explore these untapped revenue opportunities in addition to the leased parking funding, century bond funding, and current affinity contracts. We continue to focus on our financial investment strategies, streamlining activities and procurement strategies in order to maximize the funding available to advance our goals of Teaching and Learning, Research and Innovation, Outreach and Engagement, and Resource Stewardship.

The university is playing a leadership role in Governor Kasich's Task Force on Affordability and Efficiency. This will allow universities to work together to develop best practices to make significant strides in cost containment. We will also continue to build on our own successful cost containment strategies, which have included strategic procurement initiatives such as reducing the number of suppliers in our database; leveraging the buying power to negotiate more aggressively; implementing systems designed to improve operational efficiencies; lean process reengineering, and supporting the university's sustainability efforts by moving to paperless systems.

By investing in the activities as outlined above, the university will be well on its way of meeting President Drake's goals of increasing revenue by \$200 million and implementing administrative efficiencies that generate \$200 million in savings over the next five years.

Fiscal Year 2016 University Budget: Key Themes

The major themes for the budget this year are affordability, access and quality. The Ohio State University announced a comprehensive freeze on in-state undergraduate tuition, room and board early on in the budget process. Throughout the State of Ohio's Biennial Budget deliberations, student affordability and student debt also were major areas of focus. The final state budget as passed also contained a freeze on undergraduate instructional fees for all institutions, along with a corresponding increase in the State Share of Instruction (SSI). The SSI pool was increased 4.7% in fiscal year 2016 and another 4.0% in fiscal year 2017. Paired with our freeze on costs for in-state undergraduates, President Drake committed to increase financial aid for low- and middle-income Ohioans by \$15 million in fiscal year 2016, with a long term plan to expand need-based student aid by a total of \$100 million over five years. As conversations continued among leadership at the university, it was decided to also freeze instructional fees for master's and doctorate candidates as well.

Fiscal year 2016 will be the third year of the State of Ohio's new funding model for higher education. This outcome based funding model was established based on recommendations developed by the Commission on Higher Education under the leadership of former Ohio State President Gee. This new model emphasizes degree completion as the main driver for funding and course completions as secondary. It also rewards the ability of the university to retain the best and brightest in Ohio after graduation as well as recognizing the additional financial requirements for assisting at-risk students to degree attainment. The university continues to assess the impacts of the funding model change within the context of growth in distance education and other non-traditional programs across the state.

The fiscal year 2016 budget continues our commitment to hire 160 new tenure or tenure-track faculty by 2019 who will be specializing in disciplines that support the Discovery Themes. Start-up funding is also budgeted to assure that the university can hire the best faculty for our programs.

The budget also focuses on additional compensation for faculty and staff, increasing the institutionally funded financial aid for undergraduate students, supporting colleges with additional revenue generated from tuition dollars, funding for increased benefit costs and priority requests for support operations, all while assuring that general funds are balanced.

The Fiscal Year 2016 Budget Plan outlines important aspects of the university's financial strategy in the year ahead. The budget plan, coupled with our Annual Financial Report, presents our current financial state and our future opportunities and challenges. It illustrates our financial path for achieving our vision of being the world's preeminent public comprehensive university.

Fiscal Year 2016 Budget: Financial Statements

The fiscal year 2016 budget includes a consolidated financial statement in addition to discrete financial statements for each of the following segments:

- **The Ohio State University**
- **The Ohio State University Health System**
- **The Ohio State University Physicians Practice Plan**

Given the operational differences between segments, we will provide narratives around the key drivers for each segment.

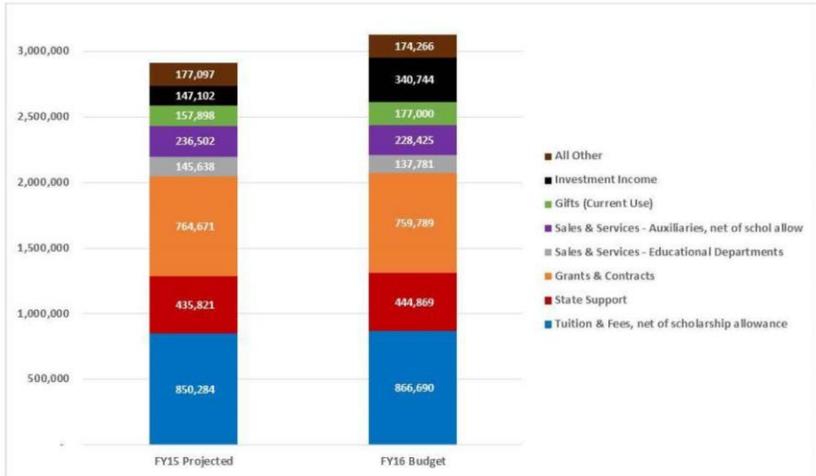
Consolidated Financial Statements

\$ in thousands	Fiscal 2015		Fiscal 2016	\$ Change	% Change
	Projected	Actual	Budget		
Operating Revenues					
Tuition & Fees, net of scholarship allowance	850,284		866,690	16,406	1.9%
Grants & Contracts	699,146		694,443	(4,703)	-0.7%
Sales & Services - Educational Departments	145,638		137,781	(7,857)	-5.4%
Sales & Services - Auxiliaries, net of schol allow	236,502		228,425	(8,076)	-3.4%
Sales & Services - Health System & OSUP	2,724,327		3,002,465	278,138	10.2%
Other Operating Revenues	57,425		55,876	(1,549)	-2.7%
Total Operating Revenues	4,713,322		4,985,680	272,359	5.8%
Operating Expenses					
Salaries	2,372,481		2,487,801	115,320	4.9%
Benefits	685,515		763,972	78,458	11.4%
Fee Authorizations	96,547		95,867	(680)	-0.7%
Student Aid	123,913		144,513	20,600	16.6%
Supplies, Services & Other	1,637,103		1,730,138	93,035	5.7%
Depreciation	296,555		307,000	10,445	3.5%
Total Operating Expenses	5,212,115		5,529,292	317,177	6.1%
Operating Gain (Loss)	(498,793)		(543,611)	(44,818)	9.0%
Non-Operating Revenues (Expenses)					
State Share of Instruction	350,001		359,047	9,045	2.6%
State Line Item Appropriations	85,820		85,823	3	0.0%
Non-Exchange Grants	75,831		75,652	(179)	-0.2%
Gifts (Current Use)	157,898		177,000	19,102	12.1%
Investment Income	147,102		340,744	193,642	131.6%
Interest Expense on Plant Debt	(74,942)		(91,143)	(16,201)	21.6%
Other Non-Operating Revenues (Expenses)	1,512		1,515	3	0.2%
Total Non-Operating Revenues (Expenses)	743,223		948,638	205,415	27.6%
Net Health System Transfers	-		-	-	
Income Before Other Changes in Net Assets	244,430		405,026	160,597	65.7%
Other Changes in Net Assets					
State Capital Appropriations	45,780		45,875	94	0.2%
Private Capital Gifts	9,672		10,000	328	3.4%
Additions to Permanent Endowments	62,707		61,000	(1,707)	-2.7%
Total Other Changes in Net Assets	118,160		116,875	(1,285)	-1.1%
Change in Net Assets	362,590		521,901	159,312	43.9%

University Financial Statement (excluding Health System):

\$ in thousands	Fiscal 2015		Fiscal 2016	
	Projected	Actual	Budget	
			\$ Change	% Change
Operating Revenues				
Tuition & Fees, net of scholarship allowance	850,284		866,690	16,406 1.9%
Grants & Contracts	688,839		684,136	(4,703) -0.7%
Sales & Services - Educational Departments	145,638		137,781	(7,857) -5.4%
Sales & Services - Auxiliaries, net of schol allow	236,502		228,425	(8,076) -3.4%
Other Operating Revenues	57,425		55,876	(1,549) -2.7%
Total Operating Revenues	1,978,689		1,972,909	(5,779) -0.3%
Operating Expenses				
Salaries	1,351,220		1,381,666	30,445 2.3%
Benefits	396,022		430,721	34,700 8.8%
Fee Authorizations	96,547		95,867	(680) -0.7%
Student Aid, net of scholarship allowance	123,913		144,513	20,600 16.6%
Supplies, Services & Other	653,667		664,195	10,528 1.6%
Depreciation	182,219		170,038	(12,181) -6.7%
Total Operating Expenses	2,803,589		2,887,000	83,411 3.0%
Operating Gain (Loss)	(824,900)		(914,091)	101,678 10.8%
Non-Operating Revenues (Expenses)				
State Share of Instruction	350,001		359,047	9,045 2.6%
State Line Item Appropriations	85,820		85,823	3 0.0%
Non-Exchange Grants	75,831		75,652	(179) -0.2%
Gifts (Current Use)	157,898		177,000	19,102 12.1%
Investment Income	147,102		340,744	193,642 131.6%
Interest Expense on Plant Debt	(46,086)		(48,632)	(2,546) 5.5%
Other Non-Operating Revenues (Expenses)	1,512		1,515	3 0.2%
Total Non-Operating Revenues (Expenses)	772,079		991,149	219,070 28.4%
Net Health System Transfers	98,112		103,880	5,768 5.9%
Income Before Other Changes in Net Assets	45,291		180,938	135,647 299.5%
Other Changes in Net Assets				
State Capital Appropriations	45,780		45,875	94 0.2%
Private Capital Gifts	9,672		10,000	328 3.4%
Additions to Permanent Endowments	62,707		61,000	(1,707) -2.7%
Total Other Changes in Net Assets	118,160		116,875	(1,285) -1.1%
Change in Net Assets	163,450		297,813	134,362 82.2%

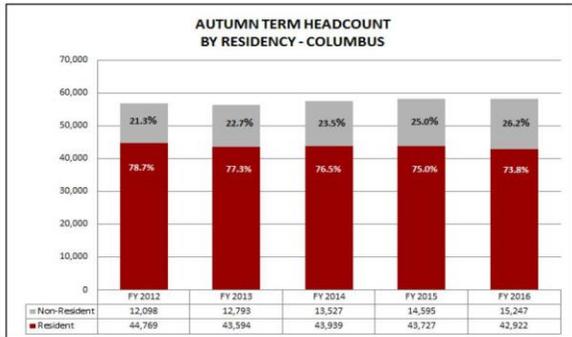
University Revenue Sources



Tuition and Fees

Gross tuition and fees, before scholarship allowance, are expected to increase by \$26 million, or 2.6 %, to \$1.02 billion. The increase is driven by both an increased mix of non-resident students and increased non-resident fees for fiscal year 2016. Instructional and mandatory fees will not increase in fiscal year 2016. However, for some tagged masters and professional programs differential fees are scheduled to increase. For all student levels, the non-resident surcharge will increase 5.0% across most colleges.

The university is committed to maintaining tuition affordability. However, the limited increases are necessary to partially cover inflation and to provide continued investment in excellence within the core academic mission. Tuition and fees provide more than 70% of university revenue available to fund the core academic mission. The remaining 30% is largely provided through the State of Ohio instructional subsidy, SSI.



Enrollment - The university continues to execute against the most recent Enrollment Plan, which was implemented in fiscal year 2012, to increase the quantity, quality and diversity of the student body. The Plan has been successful in meeting those objectives and in providing higher levels of new students to offset the temporary decline in existing students due to semester conversion which occurred in fiscal year 2013. Enrollment has since stabilized and enrollment for fall 2015 (fiscal year 2016) is expected to be essentially flat versus fiscal year 2015. With many students taking advantage of the free credit hour option in May term, summer revenue-generating enrollments and credit hours continue to lag behind pre-conversion levels.

Regional campuses, which account for 10% of the university's enrollment, continue to be negatively impacted by several factors including continued poor economic conditions in the communities they serve, the decreasing number of high school graduates and the competition from community and technical colleges. As a result, fiscal year 2016 enrollments are projected to decline an average of 1.6% over fiscal year 2015 levels.

STUDENT ENROLLMENT FOR AUTUMN TERM

AUTUMN FY 2012 - FY 2016

Headcounts	2012	2013	2014	2015	2016	1 YR	1 YR	5 YR
						Chg	% Chg	% Chg
Columbus	56,867	56,387	57,466	58,322	58,169	-153	-0.3%	2.3%
Lima	1,306	1,131	1,077	1,056	1,035	-21	-2.0%	-20.8%
Mansfield	1,388	1,265	1,204	1,188	1,188	0	0.0%	-14.4%
Marion	1,525	1,273	1,259	1,204	1,120	-84	-7.0%	-26.6%
Newark	2,677	2,390	2,315	2,396	2,343	-53	-2.2%	-12.5%
ATI	666	612	643	702	755	53	7.5%	13.4%
Grand Total	64,429	63,058	63,964	64,868	64,610	-258	-0.4%	0.3%

Undergraduate Fees - Resident instructional fees will not increase in fiscal year 2016 at all of the Ohio State campuses. Also, the general and mandatory fees, including the recreation fee, student activity, student union facility fee, and COTA bus fee will again not change in fiscal year 2016.

Graduate and Professional Fees - Masters and PhD instructional fees will not increase in fiscal year 2016. Some graduate and professional students pay a higher or differential instructional fee based principally on market demand and market pricing. Revenue generated from these increases is earmarked to support the graduate and professional programs that generate the fee income. Most differential fees are not expected to increase, while some are budgeted to increase between 2% and 8% in fiscal year 2016.

Non-Resident Surcharges - Effective Autumn term fiscal year 2016, the non-resident surcharge will increase 5.0% for most undergraduate, graduate, and most professional programs at each campus. Exceptions to this include the Colleges of Law and Optometry, which will see no increase, four graduate business programs, an on-line FAES program and an on-line Engineering Program that charge a flat non-resident surcharge.

Program, Technology, and Other Fees - Several colleges and academic programs have established additional fees to support specific programs and initiatives. These include program fees designed to provide financial support for specific programs, technology fees, international student fees, and course fees and distance education fees.

Comparison with Selective Ohio Peers - Among Ohio's public universities, Ohio State ranks highest in academic reputation, yet has the second lowest undergraduate student fees among Ohio's six public four-year universities with selective admissions. Given the continued commitment to keep tuition affordable by not raising resident undergraduate rates in the 2015-2016 academic year, Ohio State will continue to have one of the lowest student fees among the selective public institutions. This makes Ohio State an excellent value for students and taxpayers.

**UNDERGRADUATE RESIDENT FRESHMEN TUITION & FEES - AY 2015 & AY 2016
FULL-TIME RATES FOR OHIO SELECTIVE PEER INSTITUTIONS**

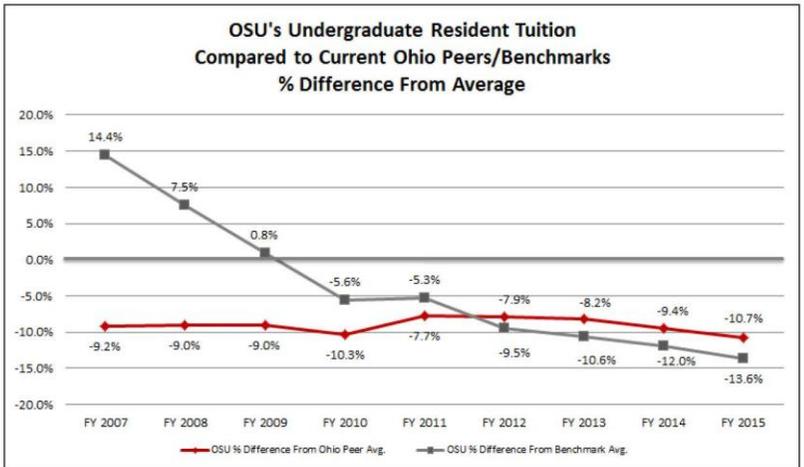
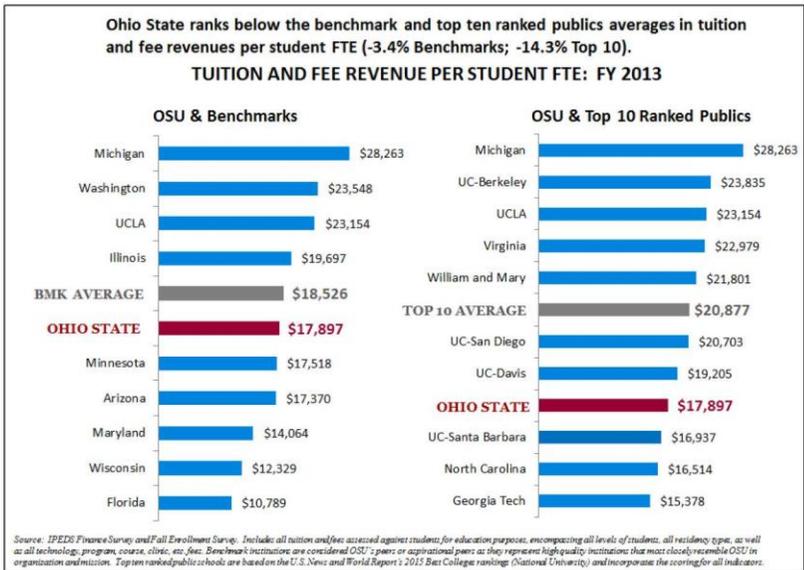
Ohio Peer	US News Rank*	2015	2016	% Change
Miami	81	\$14,013	\$14,013	0.0%
Cincinnati	136	\$11,000	\$11,000	0.0%
Bowling Green	171	\$10,590	\$10,590	0.0%
Ohio University**	105	\$10,536	\$10,536	0.0%
Ohio State	37	\$10,037	\$10,037	0.0%
Kent State	189	\$10,012	\$10,012	0.0%
Average		\$11,031	\$11,031	0.0%

Sources: Ohio Board of Regents Fall Survey of Student Charges (AY 2015) except Bowling Green which is provided by BGSU; campus representatives and campus websites (AY 2016). FY 2015 Tuition and Fees are the published institution rate for resident new freshmen.

*UG Academic Reputation Rank (formerly known as the Peer Assessment Rank) is based on scores from the U.S. News and World Report's 2015 Best Colleges Rankings.

**Ohio University is moving to the tuition guarantee next fall; so the institution has a tuition rate for new freshmen (\$11,348) that is different from continuing students (\$10,536). As of 6-30-15.

Comparison with Benchmarks and Top Public Schools - In comparing Ohio State with our peer institutions on tuition and fees (latest data available is fiscal year 2013), tuition and fee revenues per student FTE were 3.4% below the average of OSU's benchmark institutions and 14.3% below the top 10 ranked public institutions' average.



Again, even among other highly ranked institutions across the nation, Ohio State continues to be an excellent value for students.

State Support

The State of Ohio is emerging from the Great Recession. Unemployment in the state, once at 10.6% in February of 2010, is currently at 5.2% (June 2015). The state finances appear to be strengthening and the state projects to have an unencumbered ending fund balance of \$1.3 billion at the end of fiscal year 2015. This strengthening economic position enabled the leadership at the State to increase support for higher education.

State Share of Instruction (SSI)

The SSI allocation is the State of Ohio's primary funding support for enrollments and degree completions at its colleges and universities. The SSI funds campuses on the basis of several criteria including successful course completions, indexed by financially and academically at-risk resident undergraduate students, degree completions with added funding for degree completions by undergraduate at-risk students, and a number of other criteria intended to advance the goals of the state.

The state budget increases SSI funding by 4.7% from \$1.82 billion in fiscal year 2015 to \$1.90 billion in fiscal year 2016, and another 4.0% to \$1.98 billion in fiscal year 2017, but also holds instruction and general fees in both years to 2015 levels. In total, the university projects to receive \$359 million in SSI funding in fiscal year 2016, an increase of \$9 million over ending fiscal year 2015. Because of the three year averaging used in the SSI calculations, the fiscal year 2016 allocation uses enrollments and degrees awarded in fiscal years 2013, 2014, and 2015. The increase in enrollments and degrees that happened during the last year of quarters, fiscal year 2012, was not used in the calculation of fiscal year 2016 SSI. However, the university's total share of SSI remains relatively stable with past years.

Fiscal year 2016 will mark the third year of the implementation of the recommendations of the committee chaired by former President Gee. In the fall of 2012, Governor Kasich asked former President Gee to chair a committee comprised of the presidents from Miami University, Ohio University, Wright State University, and Shawnee State University to recommend changes to the State Share of Instruction (SSI) formula to better align it with the goals of the state. The committee was tasked with finding ways to use the formula to support the following objectives:

- Increase participation rates
- Encourage the best and brightest to attend
- Improve graduation rates
- Make higher education more affordable
- Graduate students with the skills they need
- Encourage graduates to stay in Ohio

The committee recommendations were endorsed by the presidents of all public colleges and universities in the state, as well as Governor Kasich, and have been incorporated into each subsequent budget bill.

In its first two years the formula:

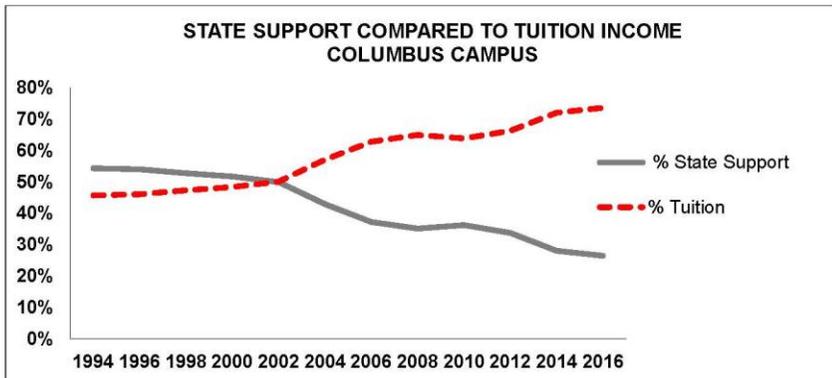
- shifted to rewarding degree recipients
- adopted a universal three year average as the basis of calculation for distribution of the allocations
- adopted STEM weights to degree completions

- removed the re-allocation of funds from campuses to those whose allocations had dropped below a certain threshold
- combined the regional campus allocations with the main campuses,
- awarded proportional degree credits for transfer students
- awarded associate degree credits for all campuses
- implemented proportional degree credits for out of state graduates that remain the in the state

In fiscal year 2016 the formula:

- allows funding of more than one degree earned by a student
- caps the bonus awarded for degree recipients that started their careers outside the Inter-University Council institutions
- caps funding for students that were awarded an associate and then a baccalaureate to the baccalaureate amount

The university is engaged in ongoing discussions about the impact of the funding changes on its campuses and is involved in discussion with the Interuniversity Council of Ohio and the Ohio Department of Higher Education (formerly the Ohio Board of Regents) on ways that the funding formula can better meet the needs of the State.



State Line Item Support

In addition to SSI funding the university also receives funding directed to specific purposes. In fiscal year 2016 the university expects to receive \$86 million in line item funding the same as projected ending fiscal year 2015.

Capital Appropriations

Ohio State also receives capital allocations from the State of Ohio used to improve the physical infrastructure of the university. The state capital budget process occurs in the off years from the state operating budget process. The fiscal year 2015-2016 capital process allocated approximately \$99.2 million to the university, of which approximately \$45.9 million is expected to be received in fiscal year

2016. These allocations will be used to fund the renovations of Pomerene and Oxley Halls to support Discovery Themes, as well as funding renovations and repairs at all Ohio State campuses.

Grants and Contracts

Grants and contracts revenue is administered in two ways: recorded by individual units in segregated grants and contracts funds, or as sponsored projects administered by the Office of Sponsored Programs. For fiscal year 2016, revenue from grants and contracts (including non-exchange grants) is planned at \$760 million, which is down slightly from the fiscal year 2015 projections due to uncertainty with federal research dollars.

Of the \$760 million, \$511 million is administered by the Office of Sponsored Programs and \$249 million is administered directly by colleges and support units. Projects administered by the Office of Sponsored Programs typically have more stringent process and documentation requirements than projects that are directly administered through the colleges and support units.

Sponsored Research Programs

The university secures funding for sponsored research programs from a variety of external sources. External grants are awarded by federal, state and local agencies along with private foundations and corporate sponsors. Total revenue for sponsored research programs administered by the Office of Sponsored Programs is expected to remain essentially flat at approximately \$511 million.

The sponsored research revenues discussed above include facilities and administrative (F&A) recoveries which are projected to be \$102 million which is essentially flat to fiscal year 2015 levels. F&A costs are recovered from most sponsored programs to offset the cost of maintaining the physical and administrative infrastructure that supports the research enterprise at the university. It is important to note that direct and indirect cost expenditures do not necessarily align when comparing expected revenue streams, and this occurs for two reasons. First, certain direct cost expenditures do not recover F&A. Second, not all sponsors allow the university to recover F&A at the university's fully negotiated rate.

Sponsored research funding comes from a variety of sources, each of which is impacted by economic and political considerations. For example, the federal government is by far the largest source of research support. However, federal research budgets are essentially flat but the number of proposals being submitted is increasing, so funding rates are decreasing. In addition, State funding is being directed toward private enterprises rather than to research development activities at universities.

The university is working to mitigate ongoing downward trends using two primary strategies. First, we are actively focusing on increasing the competitiveness of researchers through activities internal to the university. This effort includes facilitating multidisciplinary research to take advantage of the breadth of expertise at the university through the Discovery Themes initiative; establishing new centers focused on current and emerging research challenges; creating a proposal development center; and establishing and maintaining cutting edge core facilities to support our growing community of research-intensive faculty. The second strategy involves building external relationships that will help grow the university's portfolio of federally-funded research, expand strategic partnerships with industry and promote and develop the Ohio Technology Consortium (OH-Tech).

College / Support Unit Administered Grants and Contracts

Revenue for grants and contracts administered directly by individual colleges and support units is expected to decrease from \$184 million projected for fiscal year 2015 to \$173 million budgeted for fiscal year 2016 due to federal grant uncertainty. Non-exchange grants and contracts, such as Pell Grants and Ohio College Opportunity Grant (OCOG), are expected to remain flat.

Sales and Service Revenues

Sales and Services of Educational Departments - Sales and services of educational departments are expected to decrease \$7.8 million, or 5.4% versus fiscal year 2015, driven largely by a decrease of \$4.3 million in OHTech VMWare revenue, a decrease of \$2.7 million in Student Life due to a decrease in student health insurance rates, and a reduction in fees within Education and Human Ecology in order to decrease cash reserves of \$1.3 million. Other revenue sources consist largely of clinical operations in colleges such as Optometry and Veterinary Medicine and non-college departments such as Recreational Sports.

Sales and Services of Auxiliary Enterprises - Student Life, Athletics, and Business Advancement comprise the majority of sales and services of auxiliary enterprises. Operating Revenue from sales and services of auxiliary enterprises is expected to decrease \$8 million, or 3.4%. This decrease is driven primarily by fewer anticipated stadium and arena events in fiscal year 2016.

University Budget: Expense

Salaries and Benefits

Salaries – Salary expense is expected to increase by \$30 million or 2.3% over fiscal year 2015 projections. Faculty and staff salary guideline increases of up to 2.0% have been included in the budget for fiscal year 2016. Additionally, there is proposed 1% merit based cash pool for faculty.

Consistent with prior years, the approved salary guidelines take into consideration the financial condition of the university as well as statistics of the current labor market. The university continues to employ its philosophy of setting faculty salaries at a level that will maintain or advance Ohio State's position nationally for the highest quality faculty, and to set staff salaries to be competitive with the local employment markets.

Benefits - Benefit costs are expected to increase by \$35 million or 8.8% over fiscal year 2015. Benefits are driven by the 2% salary guideline increase, which directly affects the retirement plan contribution expenses and a 7% average rate increase on other benefit plans combined. Benefits include the university's contribution to employee retirement plans, various medical, dental, vision, life and disability plans, employee and dependent tuition plans and university expense related to compulsory plans, such as workers' compensation and unemployment compensation.

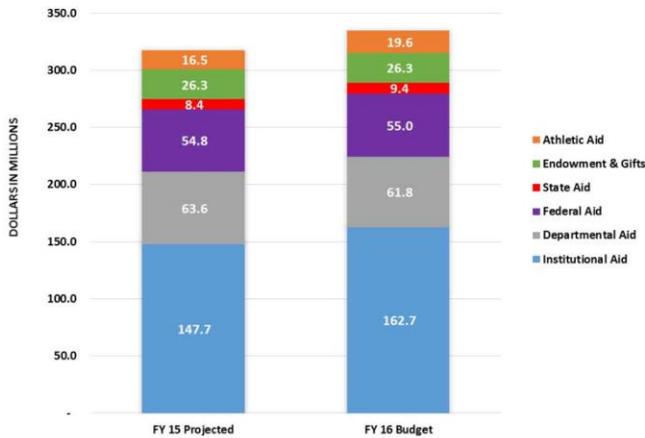
Retirement Plans - University employees are covered by one of three retirement systems. The university faculty is covered by the State Teachers Retirement System of Ohio (STRS Ohio). Substantially all other employees are covered by the Public Employees Retirement System of Ohio (OPERS). Employees may opt out of STRS Ohio and OPERS and participate in the Alternative Retirement Plan (ARP) if they meet certain eligibility requirements. Under each of the plans, the university contributes 14% of the employee's pay to the plan annually, while the employees contribute 10%. Vesting varies by plan.

Medical Plan - The university is self-insured for employee health insurance. Fiscal year 2016 medical plan costs are budgeted based on historical cost trend data, projected employee eligibility, and expected plan changes associated with governmental regulations. Given these factors, we are projecting a 7.5% increase for fiscal year 2016 across all medical plans. The university will continue to monitor the impact the new health care laws will have on the university as an employer as legislation and regulations evolve.

Student Financial Aid

Financial Aid is a critical investment of resources that keeps the cost of education manageable for students. The Ohio State University engages both the federal and state governments in conversations to stress the importance of financial aid and reasonable loan programs for students. Interactions with donors also stress the importance of gifts that support financial aid.

FISCAL 2016 BUDGETED FINANCIAL AID SOURCES



The financial aid plan seeks to advance two specific goals for the university: to invest in the quality, quantity and diversity of students in order to continue to move Ohio State towards its goal of being in the top ten public universities in the country; and to invest in students to fulfill our role as the land grant university for the State of Ohio, whereby access to college is afforded to those students with limited resources. The university continues to work to support both goals and continues to develop the appropriate balance in moving the university towards eminence. Fundraising efforts are also underway through various initiatives including the Ohio Scholarship Challenge in which all 88 Ohio counties are raising funds to recruit students from each county to attend Ohio State.

Ohio State expects to distribute a total of \$333.3 million of financial aid, excluding graduate fee authorizations, to students in fiscal year 2016. Sources for the aid includes institutionally funded aid, federal and state programs, and gifts and endowments. The university financial statements present a portion of financial aid, in accordance with GASB accounting requirements, as an allowance against gross tuition and, in the case of Athletic scholarships, an allowance against Auxiliary sales. For fiscal year 2016, \$194.7 million of the \$333.3 million of financial aid has been presented as allowances.

Institutionally funded financial aid is expected to increase by \$15 million, or 10.1%, in fiscal year 2016 to a total of \$162.7 million. This increase is driven by further investments in financial aid to support need-based financial aid, as the president has committed to significantly increasing financial aid for needy

students in order to help to mitigate ongoing increases in student debt. It is currently anticipated that an additional \$15 million will be budgeted each year beginning in fiscal year 2016, growing to a total annual investment of up to \$100 million.

Federal financial aid, which consists primarily of Pell Grants and some Supplemental Educational Opportunity Grant, is expected to slightly increase by \$0.2 million to \$55 million in fiscal year 2016. State financial aid is expected to increase \$1.0 million in fiscal year 2016 to \$9.4 million and is driven by funding levels for programs such as the OCOG. Donor and other funds are also expected to remain flat to fiscal year 2015 actuals at \$26.3 million.

Athletic scholarships are planned to increase \$3.1 million to \$19.6 million due to a cost attendance adjustment. The remaining aid provided directly by colleges for graduate fellowships and awards is projected to decrease \$1.8 million in fiscal year 2016.

Fee Authorizations

Fee Authorizations are an additional component of student aid directed toward graduate student appointments. Total University Fee Authorization expense is expected to be relatively flat at \$96 million in fiscal year 2016.

Supplies & Other Expenses

Supplies and Other Expenses are projected to increase \$10.5 million or 1.6% versus fiscal year 2015. The primary driver is an \$11.8 million increase in utilities cost versus fiscal year 2015 and general inflationary increases.

Utilities - Columbus campus utilities expense is expected to increase by \$11.8 million, or 11.9% over the fiscal year 2015 budget to \$116 million. The increase is driven primarily by purchased power costs related to higher consumption brought on by the opening of the North Residential District.

Building Maintenance and Custodial Services - Services provided include repairs resulting from normal wear and tear, including plumbing, central HVAC and electrical systems, elevator repair and maintenance, and maintenance of the building envelope, including windows, foundations, walls, and floors. Maintenance expenses are expected to decrease by \$326,000, or 1.0%, in fiscal year 2016 to \$31.9 million. The decrease is driven primarily by cost savings efforts.

Custodial expenses are expected to increase by \$141,000, or 0.9%, in fiscal year 2016 to \$16.7 million. For fiscal year 2016, contract services will provide custodial services for approximately 56% of Columbus campus buildings.

Other Changes in Supplies & Other - These increases in utilities, building maintenance & custodial services and other inflationary increases are partially offset by decreases in other expense categories. Cost of Sales reductions attributed to fewer planned events at the Schottenstein Center and Stadium of approximately \$6 million is a primary offset. Also, a roughly \$3 million investment pertaining to Distance Education and eLearning non-capital equipment occurred in fiscal year 2015 and is not budgeted in fiscal year 2016. Additional university wide reductions are budgeted in travel of \$1.7 million and supplies of \$1.3 million.

University Overhead

Overhead is charged to non-general funds units to help fund centrally-provided services. In fiscal year 2016, \$75 million is expected to be allocated via internal charges to fund centrally-provided services, an

increase of \$2 million (2.7%) from fiscal year 2015. Since overhead is an intra-university allocation, entries are eliminated in the financial statement consolidation process.

Specific expense categories comprising the overhead rates include Facilities Support, Administrative Support, and Specialized Support (Health Administration and Student Services). Different overhead rates are calculated based on participation in the different expense categories. The base rate includes all expense categories; other rates are calculated to include only those expenses applicable to those units. For example, the regional campus rate includes only the insurance, academic administration, and central support expense categories. For fiscal year 2016, the rates ranged from 2.6% for the Wexner Medical Center to 5.7% for most earnings operations. The calculated overhead rates for fiscal year 2016 are stable compared with fiscal year 2015 rates, reflecting moderate growth in both revenues and allocated overhead costs.

Advancement

The university launched the public phase of its \$2.5 billion *But for Ohio State* campaign in October 2012. The fundraising campaign invites those who believe in Ohio State to invest in our students, our faculty, and our potential. By supporting Ohio's land-grant institution, alumni, friends, parents and partners can help us secure educational opportunities for futures generations of students and meet the enormous challenges we face as a society. Campaign proceeds will be used to fund scholarships to attract the most promising students, elevate faculty, create modern learning environments, promote multidisciplinary research, and drive high-impact innovation.



In fiscal year 2016, the university expects to report "New Fundraising Activity" of \$450 million, including pledges and certain private contracts, by engaging a variety of constituents, including students, faculty and staff, alumni, friends, corporate partners and private foundations. The Advancement strategic plan focuses on aligning fundraising with communications and alumni/constituent engagement to use innovative funding approaches with Ohio State's partners across all facets of the university.

The Advancement related line items within the fiscal year 2016 financials are representative of expected cash receipts for current use gifts and gifts provided as endowment additions. Any fundraising activity generated from private contracts would be reflected as Grants and Contracts. Pledges of \$88 million where we do not expect to receive cash in fiscal year 2016 have been excluded.

Financial Services and Investments

The Office of Financial Services manages cash, short and intermediate term investments and other funds totaling over \$2.0 billion. They also oversee a debt portfolio of \$2.7 billion. In performing these functions, the office serves as internal bank to the university taking deposits, issuing debt, investing operating funds and approving loans. The internal bank is a framework for coordinating these activities and providing a consolidated view of the associated assets, liabilities, revenues and expenses.

The Office of Investments manages the Long Term Investment Pool (LTIP), which totals over \$3.6 billion and includes gifted endowment funds, designated funds and a significant portion of operating funds. Through a partnership with external managers, the Office of Investments has adopted an asset allocation model for the LTIP that groups assets into three broad categories. This model enables the investment

team to build a portfolio of specialized investment teams around the world to implement our strategic allocation and to be responsive to changing market conditions.

Investment Income - Investment income on cash, short and intermediate term investments is budgeted at \$14 million, a \$ 3.5 million increase over our fiscal year 2015 forecast. The fiscal year 2016 budget reflects the continued low interest rate environment.

The LTIP is budgeted to return \$357 million, at an 8.0% return, in fiscal year 2016. The LTIP has produced a 2.7% net of investment fee return, and \$140 million net investment income in the first nine months of fiscal year 2015. This compares to a 14.4% return and \$577 million for the full fiscal year 2014.

Debt - The proceeds of past debt issuance have been utilized to fund major construction projects including the Wexner Medical Center expansion and dormitory refurbishments, as well as significant campus infrastructure improvements .

The debt is comprised of a mix of tax exempt and taxable bonds. Over 78% of the outstanding debt balance is comprised of fixed rate obligations ranging between 1.2% and 5.00%. The remainder is variable rate agreements. The variable rates, most of which are subject to change every seven days, averaged 0.04% through the first 10 months of fiscal year 2015 and have a 15-year average of 1.2%. Under the terms of the variable rate agreements, the rates cannot exceed 8% or 12%, depending on the issue.

The university expects to incur approximately \$104 million of interest expense on plant debt in fiscal year 2016, an increase of \$9 million over fiscal year 2015 projected levels. Approximately \$19 million will be capitalized resulting in a net expense of \$76 million for fiscal year.

Health System

\$ in thousands	Fiscal 2015		Fiscal 2016	\$ Change	% Change
	Projected	Actual	Budget		
Operating Revenues					
Inpatient Services Revenue	3,929,723		4,177,618	247,895	6.3%
Outpatient Services Revenue	3,385,592		3,588,563	202,971	6.0%
Deductions from Patient Revenue	(5,051,095)		(5,274,871)	(223,776)	4.4%
Other Operating Revenue	102,276		128,938	26,662	26.1%
Total Operating Revenues	2,366,496		2,620,248	253,752	10.7%
Operating Expenses					
Salaries	722,707		786,321	63,614	8.8%
Benefits	234,731		274,536	39,805	17.0%
Professional Fees	102,977		104,678	1,701	1.7%
Supplies	263,540		287,971	24,431	9.3%
Drugs & Pharmaceuticals	206,807		262,967	56,160	27.2%
Services	269,651		276,779	7,128	2.6%
Residents	49,081		52,335	3,254	6.6%
University Overhead	49,901		48,902	(999)	-2.0%
Depreciation & Amortization	114,336		136,962	22,626	19.8%
Interest	28,856		42,511	13,655	47.3%
Total Operating Expenses	2,042,587		2,273,962	231,375	11.3%
Operating Gain (Loss)	323,909		346,286	22,377	6.9%
Net Non-Operating Revenue	1,788		1,415	(373)	-20.9%
Excess of Revenue over Expenses	325,697		347,701	22,004	6.8%
Medical Center Investments	(135,032)		(140,000)	(4,968)	3.7%
Change in Net Assets	190,665		207,701	17,036	8.9%

OSU Wexner Medical Center Health System

The OSU Wexner Medical Center, which is comprised of the Health System, OSUP (Physicians) & College of Medicine (COM), has an operating budget which provides an overall operating margin of \$265 million. The operating margin for the Health System is budgeted at \$346 million for fiscal year 2016. The Health System's model of continued support of Physicians and COM is expected to total \$140 million for fiscal year 2016.

Revenue Drivers



Overall revenue is budgeted to increase approximately 10.7% compared with the current year rate of 11.0%. Activity increases account for approximately 7.0% and rates account for 3.7% of fiscal year 2016 growth. Inpatient and outpatient activity growth is expected to be consistent over the fiscal year as the James Cancer Hospital continues its growth in the CCCT and University Hospital begins to backfill the vacated space.

Medicaid Expansion continues to be favorable for the Health System as patients previously covered under charity programs now have coverage. This change in coverage has led to a substantial decrease in charity care write offs. Medicaid has made additional expanded federal insurance exchange coverage there has been a significant increase in bad debts related to higher deductible plans. Overall the expansion and exchanges have had a positive impact on operating revenues and are expected to continue in fiscal year 2016.

Medicare inpatient rates will see a decrease while outpatient rates will increase slightly. Managed care arrangements are negotiated through the end of 2015 and in some cases into 2016. Quality and risk-based contracts as well as tiered pricing are expected to be prevalent in ongoing negotiations with payors. This budget does not anticipate significant negative impacts to fiscal year 2016. The payment increases for managed care contracts provides most of the 3.7% rate growth noted above. There are also no planned list price increases in this budget.

Expense Drivers

Expenses before interest and depreciation will grow by 10.2% compared to the current year growth of 4.4%. The fiscal year 2016 budget includes \$41 million in increased drug cost associated with the specialty pharmacy and new FDA approved oncology drugs. Excluding those costs, expenses will grow at approximately 7.0%, of which 3.8% will be activity driven and 3.2% rate driven. Salary increases averaging 2% overall will be given to employees. Benefit rates are increasing 7.5% as a result of increased medical premiums and subsidizing physician benefits previously being underpaid. Expense management initiatives will continue to be an emphasis during fiscal year 2016. Labor productivity has been held equal to or less than the current year's staffing models.

EBIDA and Profitability

With a full year of the CCCT open, depreciation and interest expense will increase from \$143 million to over \$179 million and debt service will exceed \$93 million. The increase in depreciation and interest expense dilutes the 2016 operating margin growth. Knowing that the opening of the building would have material impact on operating margin, the Health System has historically utilized EBIDA (Earnings before

Interest, Depreciation, and Amortization) as a metric to provide comparability across fiscal years. The Health System set an EBIDA margin target in 2016 of 20.1%. Margin is budgeted to increase from \$324 million in 2015 to \$346 million in 2016, while EBIDA increases from \$467 million to \$526 million.

Cash Management

Operating EBIDA margin is expected to continue to grow in fiscal year 2016 by 1.8%, which will provide funding to service the increased debt, grow cash by five days and fund other working capital needs associated with impacts of ICD-10 implementation. The Health System will also increase its support for clinical and academic activities to \$140 million in 2016 and the capital budget will increase by \$38 million to \$106 million, equal to 90% of depreciation. Fiscal year 2016 capital spend on a cash flow basis will be \$126 million due to previously approved capital projects still in process.

Continued Growth

The Health System will continue to grow operations with three major projects beginning to take shape during fiscal year 2016. The Jameson Crane Sports Medicine Institute, the Brain and Spine Hospital and Upper Arlington Outpatient Care Center are all anticipated to begin operations during calendar year 2016. These projects will be funded by donations, operating capital funds and university borrowings.

Overall the Health System is coming off of one of its strongest financial years and the fiscal year 2016 budget looks to continue to build off of that momentum. However, payment transformation will continue to put pressure on providers to link payments to quality, cost and outcomes. As these new models take shape, changes to care coordination will drive the need for continued collaboration between the Health System, Physicians, and the College of Medicine.

OSU Physicians, Inc.

\$ in thousands	Fiscal 2015	Fiscal 2016	\$ Change	% Change
	Projected Actual	Budget		
Operating Revenues				
Net Patient Revenue	366,938	395,213	28,275	7.7%
Other Operating Revenue	-	-	-	-
Total Operating Revenues	366,938	395,213	28,275	7.7%
Operating Expenses				
Staff Salaries & Benefits	76,096	79,342	3,246	4.3%
Supplies & Pharmaceuticals	32,239	30,164	(2,075)	-6.4%
Services	33,992	34,080	88	0.3%
General Administrative Expenses	10,317	12,773	2,457	23.8%
Other Expenses	14,012	7,628	(6,384)	-45.6%
Total Operating Expenses	166,656	163,989	(2,668)	-1.6%
Excess of Revenue over Expenses Before Provider Expenses	200,282	231,224	30,943	15.4%
Provider Expenses	228,139	246,852	18,713	8.2%
Excess of Revenue over Expenses After Provider Expenses	(27,857)	(15,628)	12,230	-43.9%
Net Non-Operating Revenue	2,569	3,438	868	33.8%
Medical Center Investments	36,920	36,120	(800)	-2.2%
Change in Net Assets	11,632	23,930	12,298	105.7%

Total revenue is budgeted to increase \$24M or 6.5% over fiscal year 2015 projections. Total revenue includes net patient revenue and other revenue. Net patient revenue is budgeted to increase \$17M or 5.5% over fiscal year 2015 projection. The increase in net patient revenue is due to faculty recruitment, increased clinical productivity, and improved payment rates as a result of the Affordable Care Act.

Total expenses increased \$16M. Expense categories with the largest increases were staff and physicians salaries & benefits. Net new physicians in fiscal year 2016 is 78. Net new staff in fiscal year 2016 is 43.

The fiscal year 2016 budget includes revenue and savings opportunities identified during departmental effectiveness and efficiency meetings. Opportunities identified include adjusting clinical time to match benchmark targets, completion of support staff centralization, where possible, and complete the transition of Physicians' purchasing function into the medical center's purchasing system.

University Budget Process

For the Fiscal Year 2016 Budget Plan, the university continued to implement a revised budgeting process that encompasses all funds of the university. This approach affords a holistic view of all operations of the university in an easily understood format that will enable the university to highlight the evolution of funding sources. This will allow leadership to make informed strategic decisions in a timely manner.

This all funds, total operating budget will provide the base framework for evaluating the activities of all academic and support units within the university, allowing proactive responses to changing economic issues as they arise.

Budget System

The university uses a budget system that is comprised of two components: a modified Responsibility Center Management (RCM) model and the strategic investment of central funds. This structure allows for decentralized decision making and control of financial resources at the colleges and support units. The modified RCM budget model assigns substantial control over resource decisions to individual colleges and support units. The underlying premise of the university's decentralized budget model is entrusting academic and support unit leaders with significant control over financial resources, leading to more informed decision making and better results and outcomes for the university as a whole. Through this decentralized model, colleges in particular are incentivized to increase resources by teaching more credit hours and increasing research activity.

The OSU Health System and OSU Physicians, Inc. prepare their budgets based upon projected activity and associated costs. External factors, such as government regulations and reimbursements rates, as well as contractual agreements with health care payers also play an integral part in developing the health system's budget.

"As the University's sources of funding continue to evolve, it has become evident that a consolidated view of all sources of funding received and monies spent is necessary to make informed decisions in a timely manner."

Fund Accounting

The university's budget is developed and managed according to the principles of fund accounting. We manage over 20,000 active expendable funds and over 5,100 endowment principal funds through a robust accounting system. Revenue is segregated into a variety of fund types, the use of which is governed by the restrictions of the specific fund. Some fund types are unrestricted, including general funds and some earnings funds. Others have restrictions derived from the source of the revenue, including grants and contracts received from government agencies, foundations, and other outside sponsors. Individual funds are set up to ensure strict adherence to the terms of the grant or contract that governs these funds.

Endowments are another type of restricted fund, where separate funds are set up to preserve the corpus or principal of the gifts. As those funds earn investment returns, annual income distributions are made out of the endowment fund and into a current fund for spending in accordance with the donors' restrictions. The segregation of each gift allows the university to ensure the funds are spent appropriately and to enable reporting to donors on the activities that their funds support.

Although emphasis was placed on including all university funds in the fiscal year 2016 budget process, general funds continue to remain a key component of the budget. General funds can generally be used for any university purpose whereas restricted funds are more specifically targeted. These funds play a major role in the budget, as they cover many expenses in the colleges and support units for which it is

difficult to raise money. The main sources of general funds are tuition and other student fees, state support of instruction, indirect cost recovery, and overhead charged to earnings units.

Allocation of Funds

Each college and support unit receives a portion of general funds in support of both academic and administrative functions. The process for allocating the funds is administered through the Office of Financial Planning & Analysis under the guidance of the Chief Financial Officer and Provost. General funds are allocated to colleges and support units on a marginal basis under an established set of criteria. In other words, increases (or decreases) in the pool of general funds available each budget year are allocated back to colleges and support units as increases (or decreases) to their base general funds budgets.

Marginal changes in revenue are allocated to colleges based on three primary funding formulas. The first funding formula for colleges utilizes a model to distribute undergraduate marginal tuition and state support. Sixty percent of the funding is allocated based on total credit hours taught, while forty percent is allocated based on the cost of instruction. This budget allocation method takes into account the fact that some courses have a higher cost for delivery and are, thus, allocated a greater share of the funding. The other two primary funding formulas allocate graduate tuition and state support based on credit hours in fee-paying categories (tuition) and type of course taught based on cost of instruction (state support). As a college teaches more of the share of total credit hours, it receives a larger share of the incremental funding. Conversely, if a college's share of the hours taught declines, the college's allotted share of incremental funding will correspondingly decline. Colleges will receive their share of revenue on indirect research cost recovery, based upon the college's share of research revenue. Fee revenue from learning technology, course and program fees are provided directly to colleges based upon course.

Support units are funded through a combination of central tax, specific activity-based assessments charged to colleges and an overhead rate charged to auxiliary and earnings units. The central tax, assessments and overhead charges are designed to provide the funds necessary to maintain support services such as payroll services, central human resource services, and student life services. Support units are generally ineligible for marginal revenue changes because the funding formulas rely on credit hours taught; instead, support units must request additional funding during the annual budget process to support new services or mandates.

Auxiliaries and earnings units are expected to operate at a break even or better margin and generally do not receive general fund support. One exception is the Office of Student Life which does receive general fund support via special Student Activity, Ohio Union and Recreational Facility fees that were enacted to specifically advance the student experience.

Regional campuses develop their own individual campus budgets primarily based on the student tuition and fees received from the regional campus students, the State Share of Instruction they expect to collect and costs directly incurred to operate those campuses.

Traditionally, university-wide initiatives and special requests by colleges and support units are funded through the formal budget process or through central reserves established to fund campus-wide projects that benefit the entire population or advance the mission of the university. For fiscal year 2016, the formal support office budget request process was not implemented, given the number of multi-year funding commitments that the university has already begun. It was anticipated that any marginal revenue available would be limited and already committed to the multi-year funding projects.

Appendices

COLUMBUS CAMPUS TUITION AND STATE SHARE OF INSTRUCTION

Year	Resident Undergraduate Tuition (1)	Percent Change	Total Non-resident	Percent Change	State Share of Instruction (000's) (2)	Percent Change
1989	\$2,040		\$5,628		\$238,111	
1990	\$2,190	7.4%	\$6,279	11.6%	\$251,658	5.7%
1991	\$2,343	7.0%	\$6,942	10.6%	\$262,311	4.2%
1992	\$2,568	9.6%	\$7,608	9.6%	\$246,306	-6.1%
1993	\$2,799	9.0%	\$8,292	9.0%	\$240,881	-2.2%
1994	\$2,940	5.0%	\$8,871	7.0%	\$251,406	4.4%
1995	\$3,087	5.0%	\$9,315	5.0%	\$264,759	5.3%
1996	\$3,273	6.0%	\$9,813	5.3%	\$273,327	3.2%
1997	\$3,468	6.0%	\$10,335	5.3%	\$283,012	3.5%
1998	\$3,687	6.3%	\$10,896	5.4%	\$297,551	5.1%
1999	\$3,906	5.9%	\$11,475	5.3%	\$305,161	2.6%
2000	\$4,137	5.9%	\$12,087	5.3%	\$312,839	2.5%
2001	\$4,383	5.9%	\$12,732	5.3%	\$317,721	1.6%
2002	\$4,788	9.2%	\$13,554	6.5%	\$305,389	-3.9%
2003	\$5,691	18.9%	\$15,114	11.5%	\$300,064	-1.7%
2004	\$6,651	16.9%	\$16,638	10.1%	\$299,998	0.0%
2005	\$7,542	13.4%	\$18,129	9.0%	\$301,898	0.6%
2006	\$8,082	7.2%	\$19,305	6.5%	\$305,588	1.2%
2007	\$8,667	7.2%	\$20,562	6.5%	\$314,597	2.9%
2008	\$8,676	0.1%	\$21,285	3.5%	\$330,269	5.0%
2009	\$8,679	0.0%	\$21,918	3.0%	\$362,682	9.8%
2010	\$8,726	0.5%	\$22,298	1.7%	\$391,658	8.0%
2011	\$9,420	8.0%	\$23,604	5.9%	\$390,830	-0.2%
2012	\$9,735	3.3%	\$24,630	4.3%	\$329,548	-15.7%
2013	\$10,037	3.1%	\$25,445	3.3%	\$331,829	0.7%
2014	\$10,037	0.0%	\$25,757	1.2%	\$334,394	0.8%
2015 (2)	\$10,037	0.0%	\$26,537	3.0%	\$330,878	-1.1%
2016 (3)	\$10,037	0.0%	\$27,365	3.1%	\$330,878	0.0%

(1) Resident Undergraduate Tuition includes instructional, general, and mandatory fees.

(2) 2015 state share of instruction based on main campus proportion after regional campus allocation

(3) 2016 state share of instruction based on ending FY 15

UNDERGRADUATE TUITION & FEES - AY 2016
FULL-TIME RATE BY CAMPUS AND RESIDENCY

Campus	Resident*	Non-Resident**	Resident % Chg	Non-Res % Chg
1-Columbus	\$10,036.80	\$27,364.80	0.0%	3.1%
3-Lima	\$7,140.00	\$24,468.00	0.0%	3.5%
4-Mansfield	\$7,140.00	\$24,468.00	0.0%	3.5%
5-Marion	\$7,140.00	\$24,468.00	0.0%	3.5%
6-Newark	\$7,140.00	\$24,468.00	0.0%	3.5%
8-ATI	\$7,104.00	\$24,432.00	0.0%	3.5%

*Resident=instructional + mandatory fees.

**Non-Resident=instructional + non-resident surcharge (5% increase) + mandatory fees. Excludes continuing International Surcharge of \$500/term and new International Surcharge of \$970/term.

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Vacant - To Be Named by Governor

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APPENDIX IX

FY2016-2020 Capital Investment Plan

(\$ Millions)



Table 1 - Prior Commitment - Remaining Spend

Line	Capital Priority	Projected Capital Expenditures					Total
		FY2016	FY2017	FY2018	FY2019	FY2020	
1	NRD Construction	137.1	57.2	6.3	0.0	0.0	200.6
2	Wexner Medical Center Expansion	3.8	5.0	0.0	0.0	0.0	8.8
3	CBEC Building	2.5	3.6	0.0	0.0	0.0	6.1
4	East Regional Chilled Water Plant	6.0	5.7	5.6	0.0	0.0	17.3
5	WMC - Jameson Crane Sports Med Institute	13.6	16.2	1.8	0.0	0.0	31.6
6	Pomerene and Oxley Renovations	4.1	21.8	21.8	10.9	0.0	58.6
7	School of Music, Weigel Reno/Hughes Design	0.0	0.0	0.9	59.1	0.0	60.0
8	Roll-up of Other Previously Approved Projects	159.6	204.1	40.5	9.5	0.0	413.7
	Total	326.7	313.6	76.9	79.5	0.0	796.7

FY2016-2020 Capital Investment Plan

Table 2 - New Projects Beginning in FY2016

Line	Capital Priority	Projected Capital Expenditures					Total
		FY2016	FY2017	FY2018	FY2019	FY2020	
1	Small Programmatic Cash-Ready (18 projects)	0.4	7.4	2.5	0.2	0.0	10.5
2	Anticipated Spend for CIP Additions/Changes	0.4	8.9	0.7	0.0	0.0	10.0
3	WMC - Roll-up of Multiple Cash Ready Projects	2.4	33.9	55.7	4.5	0.0	96.5
4	Small Infrastructure and RDM	1.1	8.5	4.2	0.3	0.0	14.1
5	Covelli Multi-Sport Arena	0.5	3.6	10.5	10.6	4.8	30.0
6	Student-Athlete Development Center	0.6	3.8	11.2	11.3	5.1	32.0
7	Schottenstein Concourse Reno & New Offices	0.6	3.8	11.2	11.3	5.1	32.0
8	Airport Enhancements (design only)*	0.4	1.6	0.0	0.0	0.0	2.0
9	Newark Campus Residence Halls Phase 2	0.2	2.8	4.5	0.4	0.0	7.9
10	Veterinary Med Center Renovation Ph 2	5.3	0.0	0.0	0.0	0.0	5.3
11	Veterinary Med Center Renovation Ph 3	4.1	0.0	0.0	0.0	0.0	4.1
12	WMC - Jameson Crane Sports Med ORs	0.2	1.2	3.5	3.5	1.6	10.0
	Total	16.2	75.5	104.0	42.1	16.6	254.4

* Requesting design approval only at this time. Total project budget will be brought back to the Board for approval once design has confirmed project budget and scope.

Table 3 - Funding for New Projects Beginning in FY2016 by Unit Type

Line	Unit Type	Funding Sources				Totals by Unit	% by Unit
		Fund Raising	WMC Operating	Local	University Financing		
1	Academic/Academic Support (including Student Life)	\$ 11.7		\$ 36.8	\$ -	\$ 48.5	19.1%
2	Affiliated Entities			\$ 2.5		\$ 2.5	1.0%
3	Athletics	\$ 62.0		\$ 6.7	\$ 27.0	\$ 95.7	37.6%
4	Framework/Infrastruct/Renewal and Deferred Maintenance			\$ 1.2		\$ 1.2	0.5%
5	Wexner Medical Center and College of Medicine		\$ 106.5			\$ 106.5	41.9%
	Totals by Funding Source	\$ 73.7	\$ 106.5	\$ 47.2	\$ 27.0	\$ 254.4	
	% by Funding Source	29.0%	41.9%	18.6%	10.6%		

APPENDIX X

Project Data Sheet for Board of Trustees Approval

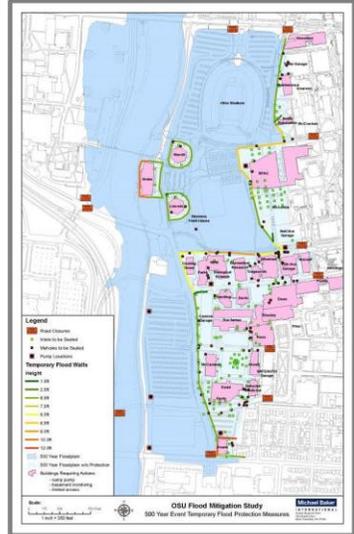
Campus Hazard Mitigation Plan

OSU-150234

Project Location: N/A

N/A GSF

- **approval requested and amount**
 - professional services increase \$0.4 M
- **project budget**
 - professional services \$0.6 M
 - total project budget \$0.6 M
- **project funding**
 - university debt
 - development funds
 - university funds
 - auxiliary funds
 - state funds
- **project schedule**
 - initial approval 10/14
 - BoT prof services increase approval 08/15
 - plan development 03/15 – 12/15



- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk
 - study
- **planning framework**
 - o supports risk management and business continuity for the university
- **project scope**
 - o development of an all natural hazards mitigation plan
 - o development of a flood mitigation and implementation plan
 - o initial funding of \$200,000 was approved in October 2014 which is for the all natural hazards mitigation plan
 - o an additional \$400,000 has now been set aside for this study for a detailed flood response plan and additional recommendations of flood protection equipment
- **approval requested**
 - o approval is requested to increase professional services contracts

• **project team**
 University project manager: Tom Ekegren
 AE/design architect: Michael Baker Jr Inc
 DB or CM at Risk:

Project Data Sheet for Board of Trustees Approval

Covelli Multi-Sport Arena

OSU-150637 (CNI# 12000801)

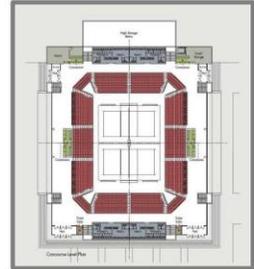
Project Location: corner of Fred Taylor and Ackerman Road

TBD GSF

- **approval requested and amount**

professional services	\$3.0M
-----------------------	--------
- **project budget**

construction w/contingency	\$27.0M
professional services	\$3.0M
total project budget	\$30.0M



- **project funding**
 - university debt
 - development funds
 - university funds
 - auxiliary funds
 - state funds
- **project schedule**

BoT professional services approval	08/15
design/bidding	10/15 - 10/16
construction	11/16 - 05/18
- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk
- **planning framework**
 - this project is identified in the One Ohio State Framework Plan Athletics District
 - this project is included in the FY 2016 Capital Improvement Plan
- **project scope**
 - the project will develop a program, design and construct a new Multi-Sport Arena within the Athletics District
 - the facility will serve as the home for the Men's and Women's Varsity Volleyball teams and include home and visiting locker rooms for competition
 - the facility will be home competition site for Fencing, Wrestling, and Men's and Women's Gymnastics and Volleyball teams
 - the facility will seat approximately 3000 spectators and will include concessions, restrooms and other usual spectator amenities, as well as offices, storage, maintenance, and mechanicals spaces
- **approval requested**
 - approval is requested to enter into professional services and construction manager at risk preconstruction contracts

-
- **project team**

University project manager: Kristin Poldemann
AE/design architect:
DB or CM at Risk:

Project Data Sheet for Board of Trustees Approval

Schottenstein Center - North Expansion and Concourse Renovation

OSU-140300 (CNI# 14000409)

Project Location: 555 Borer Drive

700,000 GSF

- **approval requested and amount**
professional services \$4.5M
- **project budget**
construction w/contingency \$27.5M
professional services \$4.5M

total project budget \$32.0M

- **project funding**
 - university debt
 - development funds
 - university funds
 - auxiliary funds
 - state funds

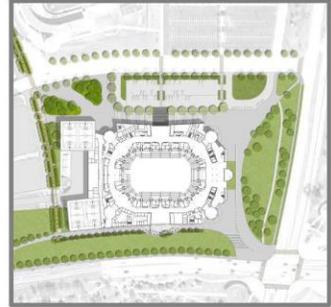
- **project schedule**
BoT professional services approval 08/15
design/bidding 12/15 – 11/16
construction 12/16 – 11/17

- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk

- **planning framework**
 - this project is included in the FY 2016 Capital Improvement Plant

- **project scope**
 - this project will create new sport program offices and provide improved visibility and functionality for ticket office and team store operations
 - the addition will align the new practice gym with the rest of the building

- **approval requested**
 - approval is requested to enter into professional services and construction manager at risk preconstruction contracts



-
- **project team**
University project manager: Kristin Poldemann
AE/design architect:
DB or CM at Risk:

Project Data Sheet for Board of Trustees Approval

Student-Athlete Development Center

OSU-150638 (CNI# 12000800)

Project Location: 2490 Fyffe Road (former Ernie Biggs Athletic Training Facility)

TBD GSF

- **approval requested and amount**
professional services \$3.0M
- **project budget**
construction w/contingency \$29.0M
professional services \$3.0M

total project budget \$32.0M

- **project funding**
 - university debt
 - development funds
 - university funds
 - auxiliary funds
 - state funds

- **project schedule**
BoT professional services approval 08/15
design/bidding 10/15 - 10/16
construction 12/16 - 07/18

- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk

- **planning framework**
 - this project is identified in the One Ohio State Framework Plan Athletics District
 - this project is included in the FY 2016 Capital Improvement Plan

- **project scope**
 - this project will take down the existing Biggs Facility, which is located on the west end of the Woody Hayes Athletic Center, and replace it with a state-of-the-art athletic training center and house new facilities for weight training and cardio conditioning for most of the University's sports programs

- **approval requested**
 - approval is requested to enter into professional services and construction manager at risk preconstruction contracts



-
- **project team**
University project manager: Gary Collier
AE/design architect:
DB or CM at Risk:

Project Data Sheet for Board of Trustees Approval

Lima Campus - New Student Life Building

OSU-071557 (CNI# 12000701, #12000703, #13000303)

Project Location: 4240 Campus Drive, Lima Ohio

10,000 GSF

- **approval requested and amount**
professional services/construction \$4.2M
- **project budget**
construction w/contingency \$3.4M
professional services \$0.8M

total project budget \$4.2M



- **project funding**
 - university debt
 - development funds
 - university funds
 - auxiliary funds
 - state funds
- **project schedule**
BoT prof. services/construction approval 8/15
design/bidding 10/15 – 09/16
construction 10/16 – 07/17
- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk
- **planning framework**
 - this project is identified in the 2008 Lima Campus Master Plan
 - this project is included in the FY 2015 Capital Improvement Plan
- **project scope**
 - the project will construct a new 10,000 gsf Student Life building on the Lima campus
 - the project will include program for a fitness component with support spaces; wellness concept that aligns with OSU Lima resources; multi-purpose room; grab-and-go dining concept, dining and lounge zones; study spaces and group study rooms
 - project is currently in design and supplemental funding is contingent upon State Controlling Board approval
- **approval requested**
 - approval is requested to move forward with design and construction

-
- **project team**
University project manager: Nikolina Sevis
AE/design architect: The Collaborative Inc.
CM at Risk: Ruscilli Construction

Project Data Sheet for Board of Trustees Approval

Newark - Residence Hall

OSU-160054 (CNI# 12000652)

Project Location: Newark Campus

TBD GSF

- **approval requested and amount**
professional services \$1.4M
- **project budget**
construction w/contingency \$11.5M
professional services \$1.4M

total project budget \$12.9M



- **project funding**
 - university debt
 - development funds
 - university funds
 - auxiliary funds
 - state funds
- **project schedule**
BoT professional services approval 08/15
design/bidding 10/15 – 10/16
construction 11/16 – 07/17
- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk
- **planning framework**
 - this project is included in the FY 2015 Capital Improvement Plan
 - this project is included on the Newark Campus Framework Plan developed in 2012
- **project scope**
 - this project will construct a new 120 bed residence hall located on the Newark campus
 - the project will also include a meeting/event space to accommodate 300 people, hall support spaces and maintenance spaces
- **approval requested**
 - approval is requested to enter into professional services and construction manager at risk preconstruction contracts

-
- **project team**
University project manager:
AE/design architect:
CM at Risk:

Project Data Sheet for Board of Trustees Approval

300 West 10th - Brain and Spine

OSU-130683 (CNI# 14000439)

Project Location: 300 W 10th Avenue (former James Cancer Hospital)

265,423 GSF

- approval requested and amount

construction	\$13.2M
--------------	---------
- project budget

construction w/contingency	\$13.2M
professional services	\$1.1M
total project budget	\$14.3M
- project funding
 - university debt
 - development funds
 - university funds
 - auxiliary funds
 - state funds
- project schedule

BoT professional services approval	01/15
BoT construction approval	08/15
design/bidding	02/15 – 11/15
construction	12/15 – 07/16



- project delivery method
 - general contracting
 - design/build
 - construction manager at risk
- planning framework
 - this is a signature project backfilling spaces vacated as a result of the expansion of the Ohio State University Wexner Medical Center
 - this project is included in the FY2015 Capital Improvement Plan
- project scope
 - the project will renovate 59,000 GSF on three floors to house the inpatient component of a Brain and Spine Hospital, totaling 90 private inpatient beds. This capacity includes epilepsy monitoring beds, progressive care beds, a neuro "safe" unit, and the acute rehabilitation clinically necessary to support the Brain and Spine Hospital.
 - upgrades include an exterior building sign and lobby modification required for the program's image and branding
- approval requested
 - approval is requested to enter into construction contracts

project team
 University project manager: Paul Leisz
 Architect: Design Group
 CM at Risk: Willig-Turner Contracting Co.

Project Data Sheet for Board of Trustees Approval

Mount Hall Renovation

OSU-150059 (CNI# 14000052)

Project Location: Mount Hall

72,186 GSF

- **approval requested and amount**

construction	\$11.1M
--------------	---------
- **project budget**

construction w/contingency	\$13.1M
professional services	\$1.9M
<hr/>	<hr/>
total project budget	\$15.0M



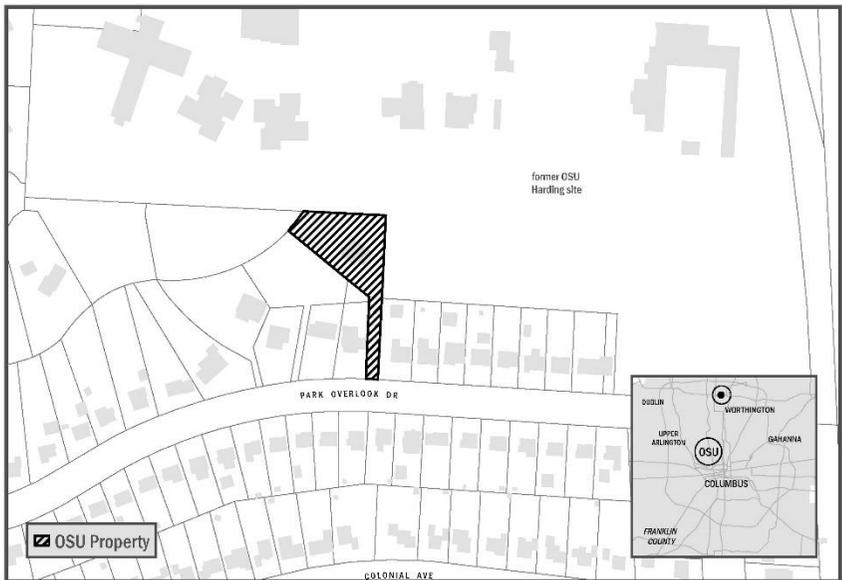
- **project funding**
 - university debt
 - development funds
 - university funds
 - auxiliary funds
 - state funds
- **project schedule**

BoT professional services approval	08/14
BoT construction approval for	
demo/abatement (\$2.0M)	06/15
design/bidding	02/15 - 10/15
construction	06/15 - 11/16
- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk
- **planning framework**
 - the objective of the project is to consolidate the OCIO staff in one location
- **project scope**
 - the project will include a total renovation of Mount Hall to house the Office of the Chief Information Officer and the Office of Distance Education
 - spaces will include offices, meetings spaces, collaborative spaces, and support spaces
 - the project will also include enabling project work to move existing tenants out of Mount Hall and into another location that may require renovation, some of which will be completed under a separate project number
 - enabling work in Bevis and demo/abatement work in Mount Hall is scheduled to start in September
- **approval requested**
 - approval is requested to enter into a second Construction Manager at Risk GMP for renovation of Mount Hall.

-
- **project team**

University project manager: Ruth Miller
AE/design architect: Mecham & Apel Architects
CM at Risk: Smoot Construction Company

APPENDIX XI

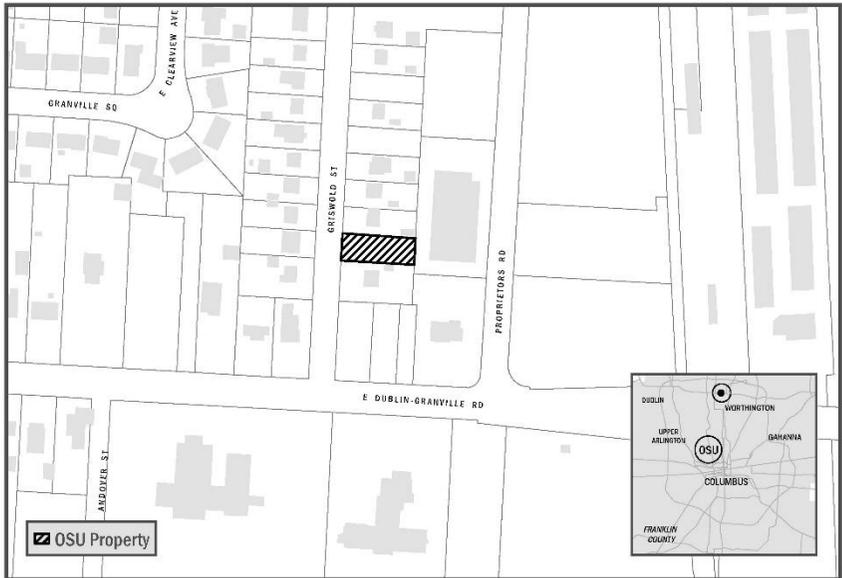


 THE OHIO STATE UNIVERSITY

**506 PARK OVERLOOK DRIVE
WORTHINGTON, OH 43085**

Prepared By: The Ohio State University
Office of Planning and Real Estate
Issue Date: July 27, 2015
The Ohio State University Board of Trustees

APPENDIX XII



 THE OHIO STATE UNIVERSITY

**786 GRISWOLD STREET
WORTHINGTON, OH 43085**

Prepared By: The Ohio State University
Office of Planning and Real Estate
Issue Date: July 27, 2015
The Ohio State University Board of Trustees

APPENDIX XIII

OHIO STATE UNIVERSITY WEXNER MEDICAL CENTER BOARD BYLAWS

Chapters 3335-93 and 3335-95 Bylaws of the Wexner Medical Center Board

3335-93-01 The Ohio state university Wexner medical center board

- (A) No change
- (B) (1) and (2) No Change
- (B) (3) Four ex-officio voting members consisting of:
 - (a) (b) No change
 - (c) The senior executive vice president for health sciences; and
 - (d) No change
- (C) The university Wexner medical center board shall also include the following ex-officio nonvoting members:
 - (1) The dean of the college of medicine;
 - (2) The chief executive officer of the university faculty group practice; and,
 - (2)(3) The chief executive officer of the Ohio state university health system; and,
 - (3)(4) The chief executive officer(s) or executive director(s) of all university Wexner medical center hospitals. One chief executive officer or executive director of an Ohio state university Wexner medical center hospital on a rotating basis, for a two-year term, appointed by the chair of the university board of trustees and ratified by the university board of trustees.
- (D) and (E) No change

3335-93-02 Powers and duties.

The university board of trustees retains its ultimate sovereign power and authority over and fiduciary responsibility for all aspects of the mission and operations of the university Wexner medical center, health sciences colleges, and clinical health care enterprises.

Under the ultimate authority of the university board of trustees and consistent with Ohio law, the university board of trustees authorizes and designates the university Wexner medical center board to act as a governing body on behalf of the university for certain quality and patient care matters, for all of the hospitals and clinics of the university. In accordance with that responsibility, as authorized by the university board of trustees and within the university board of trustees defined and approved guidelines, the university Wexner medical center board will be responsible for the following:

- (A) through (C) No change
- (D) Making recommendations to the university board of trustees, university president, and senior executive vice president for health sciences regarding the development and strategic allocations of resources of the university Wexner medical center, including operations, fiscal health, space and facilities management and utilization, personnel, safety and security, and technology;

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(E) through (I) No change

(J) Reviewing strategic plans, capital and operating budgets of the university Wexner medical center, and making recommendations for approval to the university board of trustees, university president, and senior-executive vice president for health sciences.

Subject to the ultimate authority of the university board of trustees, the university Wexner medical center board will serve in an advisory and consultative role to the university board of trustees, university president, and senior-executive vice president for health sciences, with regard to the following areas of operation of the university Wexner medical center:

(K) Providing general advice and guidance to the university board of trustees, university president, and senior-executive vice president for health sciences regarding extramural affiliations, operating agreements and other strategic business opportunities of the university Wexner medical center; and

(L) Advising the university board of trustees, university president, and senior-executive vice president for health sciences regarding strategic aspects the university's education and research programs in the health sciences colleges.

3335-93-03 Relationship of the university Wexner medical center board to the health sciences academic programs.

The health sciences schools and colleges of the university carry out a significant portion of their educational and research activity in facilities of the university Wexner medical center. The university board of trustees shall have exclusive governing authority over the academic and research programs of the medical center, including the college of medicine, the planning, administration, and operations of the health sciences schools and colleges and all other educational and research institutes, centers, and programs. The university Wexner medical center board shall lend its best efforts to assure that the programs of the health sciences colleges are effectively supported in collaboration with the medical center's patient care programs. The senior-executive vice president for health sciences shall be charged with maintaining an effective liaison between the health sciences colleges and the university Wexner medical center board to assure excellence in both academic and patient care programs.

3335-93-11 Confidentiality and conflicts of interest.

In addition to any applicable restrictions or obligations set forth in Chapter 102., section 2921.42 of the Revised Code and section 2921.43 of the Revised Code, which may apply to university trustees and ex-officio members of the university Wexner medical center board as employees of the university, all members of the university Wexner medical center board, including public members and the appointed members of any and all board committees have a duty of loyalty and fidelity to the university, and they must govern their affairs honestly, exercising their best care, skill and judgment for the benefit of the university so as to avoid conflicts of interest and the appearance of impropriety.

Members of the university Wexner medical center board and its committees shall disclose to the chair of the university Wexner medical center board and the university general counsel any situation wherein such member has a conflict of interest that could possibly cause that member to act in other than the best interest of the university. In any such situation the member shall abstain from acquiring any information developed by the university Wexner medical center board and from participating in any discussions or voting related to such situation.

All members of the university Wexner medical center board and its committees shall keep confidential all sensitive information of every kind including the strategic goals of groups,

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entities or subdivisions within the university Wexner medical center to the extent permitted by law. Members of the board and its committees also shall abide by all confidentiality and conflict of interest policies and programs adopted by the university board of trustees from time to time.

The university Wexner medical center board shall develop and periodically review a statement of expectations, consistent with the university board of trustees' statement of expectations, which shall address comportment among board members, with the university president, ~~senior executive~~ vice president for health sciences and internal constituents, and with external constituents regarding such topics as behavior, confidentiality, participation, civility, loyalty, conflicts of interest, and compliance with board expectations, bylaws, university policies, rules, and state and federal law.

3335-95-02 Chair.

The chair shall be selected among the voting members of the university Wexner medical center board and shall be appointed by the chair of the university board of trustees, in consultation with the university president, and ratified by the university board of trustees. The chair shall be appointed for a two-year term, ~~non-renewable,~~ renewable for an additional term, and have specific skills and qualifications including, but not limited to, prior experience leading a board and demonstrated experience in business management. The chair of the university Wexner medical center board shall preside at all meetings of the board.

Chapter 3335-101 Medical Staff

3335-101-01 General.

No change

3335-101-02 Medical staff.

For purposes of this chapter, the words "medical staff" shall include all physicians, psychologists, podiatrists, and dentists who are authorized to attend patients in any medical care facility or program administered by the university Wexner medical center, and may include such other health care professionals as the medical staff bylaws designate.

3335-101-03 Medical staff organization.

The organization of the medical staffs of the university Wexner medical center shall discharge those duties and responsibilities assigned to them by the university Wexner medical center board and is subject to the approval and authorization of the university Wexner medical center board. Those duties and responsibilities include the following purposes:

(A) No change

(B) To recommend, through the appropriate medical staff administrative committee, to the quality and professional affairs committee of the university Wexner medical center board the appointment or reappointment of an applicant to the medical staff of university hospitals or the James cancer hospital, the clinical privileges such applicant shall enjoy in the facilities of or associated with university hospitals or the James cancer hospital, and appropriate professional review action that may be necessary in connection with any member of the medical staff.

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(C) No change

(D) To establish and enforce medical staff bylaws, ~~and establish specific~~ rules and regulations governing actions of members of the medical staffs ~~and practitioners granted clinical privileges.~~

3335-101-04 Medical staff bylaws.

The medical staff organization shall recommend to the quality and professional affairs committee and the university Wexner medical center board amendments to medical staff bylaws, rules, and regulations that set forth by the medical staff organization and the governance process for maintaining such bylaws, rules, and regulations to accomplish the purposes set forth in rule 3335-101-03 of the Administrative Code. When such medical staff bylaws, rules, and regulations are adopted by the university Wexner medical center board and the Ohio state university board of trustees, they shall become effective and be part of the medical staff bylaws, rules, and regulations of the medical center and the hospital and other facilities to which they apply. The medical staff organizations shall also be responsible for reviewing these bylaws, rules, and regulations periodically and recommending appropriate revisions to the quality and professional affairs committee and university Wexner medical center board.

3335-101-05 Appointment to the medical staff and assignment of clinical privileges.

Upon recommendation of the medical staff of university hospitals or the James cancer hospital and in accordance with the medical staff bylaws, the university Wexner medical center board may appoint physicians, dentists, psychologists, and podiatrists meeting the qualifications prescribed in the medical staff bylaws, to membership on the medical staff of the university hospitals and the James cancer hospital and shall grant clinical privileges to such ~~personspractitioners~~. Appointment to the medical staff carries with it full responsibility for the treatment of patients of the university Wexner medical center subject to such limitations as may be imposed by the university Wexner medical center board or the medical staff bylaws, rules, and regulations of the medical staff. Appointment and reappointment to the medical staff shall be for a period not to exceed two years and shall be renewable in accordance with the reappointment procedure set forth in the medical staff bylaws. The chief medical officer of the medical center and ~~the~~ director of medical affairs for the James cancer hospital, ~~acting as members of and on behalf of the university Wexner medical center board,~~ are delegated the responsibility by the university Wexner medical center board to grant of temporary clinical privileges. ~~The granting of temporary privileges shall be limited to situations which fulfill temporary clinical privileges.~~ The granting of temporary privileges shall be limited to situations which fulfill an important patient care need, and shall not be granted for a period of more than ninety-one hundred and twenty days.

3335-101-06 Medical staff administrative committees.

(A) Purpose. The medical staff administrative committee for the university hospitals medical staff and the medical staff administrative committee for the James cancer hospital each shall establish and maintain means of accountability to the university Wexner medical center board, in accordance with their respective medical staff bylaws. Each medical staff administrative committee shall concern itself primarily with the quality of medical care within the facilities of, or associated with, the university Wexner medical center. Each medical staff administrative committee shall receive and act upon all medical staff committee reports and make recommendations regarding medical staff status and clinical privileges to the university Wexner medical center board, through the board's quality and

professional affairs committee. Other specific duties of the medical staff administrative committee are identified in the medical staff bylaws.

- (B) Composition. The composition of the medical staff administrative committee of the university hospitals medical staff shall be determined in accordance with the university hospitals medical staff bylaws and the chief medical officer of the medical center shall serve as chair of the university hospitals medical staff administrative committee. The composition of the medical staff administrative committee of the James cancer hospital medical staff shall be determined in accordance with the James cancer hospital medical staff bylaws and the James cancer hospital director of medical affairs ~~chief of the medical staff~~ shall serve as chair of the James cancer hospital medical staff administrative committee. Any members may be removed from the medical staff administrative committee in accordance with the medical staff bylaws. Replacement or additional members may be appointed to the medical staff administrative committees in accordance with the medical staff bylaws and subject to review/renewal on a yearly basis to maintain the medical staff administrative committee's constituency.
- (C) Meetings. Each medical staff administrative committee shall meet monthly. Minutes of the meetings shall be provided-available to all members of the the university Wexner medical center board and the quality and professional affairs committee of the university Wexner medical center board, the senior-executive vice president for health sciences, the dean of the college of medicine, the dean of the college of dentistry, and the deans of other professional colleges whose faculty have appointmentsu on the medical and dental staffs.

3335-101-07 Hospitals clinical departments.

- (A) Appointment of the chief of each clinical department of each hospital as defined in Chapter 3335-104 of the Administrative Code is subject to approval by the university Wexner medical center board on the recommendation of the dean of the applicable professional college and the senior-executive vice president for health sciences. All such appointments shall be periodically reviewed by the university Wexner medical center board. Any vacancy in the position of chief of a clinical department may be filled on an interim basis by the dean of the appropriate professional college, after consultation with the university Wexner medical center board. (In standard practice, the chief of a clinical department will be the chair of the corresponding academic department.)
- (B) No change
- (C) The senior-executive vice president of health sciences shall recommend a candidate for the appointment of the chief medical officer of the medical center to the university Wexner medical center board and the Ohio state university board of trustees. The Ohio state university board of trustees shall appoint the chief medical officer of the medical center. The chief medical officer of the medical center shall report to the vice president for health services, the senior-executive vice president for health sciences and to the university Wexner medical center board. In matters relating to medical care in the university hospitals, members of the clinical departments of the university hospitals are accountable to the clinical chiefs, and medical directors who are accountable to the chief medical officer of the medical center.
- (D) No change
- (E) The senior-executive vice president for health sciences shall appoint a medical director for each of the university hospitals, university hospitals east, Harding hospital, and Ross heart hospital. The medical director of each hospital shall report

to the chief executive officer or executive director of the respective hospital, to the chief medical officer of the medical center, and to the university Wexner medical center board. In matters relating to medical care in the hospitals, members of the clinical departments of the hospitals are accountable to the clinical chiefs, who are accountable to the medical directors.

- (F) The ~~senior executive~~ vice president for health sciences shall appoint a director of medical affairs for the James cancer hospital who shall be the chief medical officer of the James cancer hospital. The director of medical affairs shall report to the chief executive officer of the James cancer hospital, ~~the James cancer hospital board~~ and to the university Wexner medical center board. In matters relating to medical care in the James cancer hospital, members of the clinical departments of the hospitals are accountable to the clinical chiefs, who are accountable to the director of medical affairs.

- (G) The chief medical officer of the medical center, the director of medical affairs of the James cancer hospital and the medical directors of each hospital shall each be a physician and shall maintain an appointment as an attending staff member of his or her respective medical staff. The chief medical officer of the medical center, medical directors of each hospital and director of medical affairs shall have authority as conferred by the ~~senior executive~~ vice president for health sciences and the university Wexner medical center board; including the responsibility for clinical research and education programs and services, supervision of patient and clinical activity; and responsibility for the clinical organization of his or her respective hospital. The chief medical officer of the medical center and director of medical affairs shall direct and supervise the medical staff quality assurance, utilization review, and credentialing activity. The chief medical officer of the medical center, medical directors of each hospital and director of medical affairs shall establish priorities, jointly with the chief executive officer or executive director of his or her respective hospital, for capital medical equipment, clinical space, and the establishment of new clinical programs, or the revision of existing clinical programs.

November 6, 2015 meeting, Board of Trustees

The Chairman, Dr. Wadsworth, called the meeting of the Board of Trustees to order on Thursday, November 5, 2015 at 2:05pm.

Present: Jeffrey Wadsworth, Chairman, Alex Shumate, Linda S. Kass, Janet B. Reid, William G. Jurgensen, Timothy P. Smucker, Cheryl L. Krueger, Michael J. Gasser, Brent R. Porteus, Erin P. Hoeflinger, Alex R. Fischer, Abigail S. Wexner, Corbett A. Price, Alan VanderMolen, Steven M. Loborec, and Halie M. Vilagi.

Dr. Wadsworth:

Good afternoon. I would like to convene the meeting of the Board of Trustees and ask the Secretary to note the attendance.

Dr. Thompson:

A quorum is present, Mr. Chairman

Dr. Wadsworth:

I hereby move that the board recess into executive session to discuss personnel matters regarding the appointment, employment, and compensation of public officials and to consider business sensitive trade secret matters required to be kept confidential by Federal and State statutes.

May I have a second?

Upon motion of Dr. Wadsworth, seconded by Mr. Fischer, the Board of Trustees adopted the foregoing motion by unanimous roll call vote, cast by trustees Wadsworth, Shumate, Kass, Reid, Jurgensen, Smucker, Krueger, Gasser, Porteus, Hoeflinger, Fischer, and Wexner.

Dr. Thompson:

Motion carries, Mr. Chairman.

The Chairman, Dr. Wadsworth, called the meeting of the Board of Trustees to order on Friday, November 6, 2015 at 9:59am.

Present: Jeffrey Wadsworth, Chairman, Alex Shumate, Linda S. Kass, Janet B. Reid, Clark C. Kellogg, Timothy P. Smucker, Cheryl L. Krueger, Michael J. Gasser, Brent R. Porteus, Erin P. Hoeflinger, Alex R. Fischer, Abigail S. Wexner, Alan VanderMolen, Steven M. Loborec, and Halie M. Vilagi.

(Inaudible Disruption)

Dr. Wadsworth:

Good morning. I would like to convene the meeting of the trustees and ask the secretary to note the attendance. Dr. Thompson, could you note the attendance? I believe a quorum is present. Do you need to call roll?

Dr. Thompson:

No.

November 6, 2015 meeting, Board of Trustees

Dr. Wadsworth:

We do have a quorum and therefore we are able to start the meeting. In order to start the meeting, I'd ask that we conduct the business in an orderly fashion which we are unable to do if we have a monologue underway. Captain Whiteside, I'd ask you to restore order please.

(Inaudible Disruption)

Dr. Wadsworth:

Can we continue the meeting please? So that we are able to conduct the meeting in an orderly fashion, I would ask that the ringers on all cell phones and other communication devices be turned off at this time and I would ask that all members of the audience observe rules of decorum proper to conducting the business at hand.

I will now call upon Halie Vilagi to present, what is always the highlight of our meeting, recognition of the true work, the real work of this university, which is producing students of the highest order and we do that through a student recognition awards program. Halie, the floor is yours.

STUDENT RECOGNITION AWARDS

Ms. Vilagi:

Thank you, Mr. Chairman. I'd now like to invite Andrew Mikac up to the front. Andrew Mikac is a third-year law student in the Michael E. Moritz College of Law at The Ohio State University. In addition to being one of the top students in his college, with a 3.95 grade point average, Andrew is a leader in the law school community with a passion for civic engagement.

While an undergraduate student at Ohio State, Andrew studied English and economics. Outside the classroom, Andrew was a university ambassador, served as the speaker of the senate in the undergraduate student government, and spent nearly four years as a cross country and track coach at a nearby middle school.

After graduating with honors in 2011, Andrew left Ohio for Charlotte, North Carolina, where he worked as a high school teacher at a high-need public school. As part of his placement there, through Teach for America, Andrew taught over seventy students each semester, led a curriculum planning team, and helped coach the school's track and field team to back-to-back state championships.

After two years of teaching, Andrew returned to Ohio State to study law and continue his commitment to excellence both inside and outside of the classroom. While a law student, Andrew has served as mentor to first-year students, provided programming encouraging law faculty to adopt introspective teaching habits, and competed as a member of the Moot Court regional travel team. In 2015, Andrew was elected to be editor-in-chief of the *Ohio State Law Journal*, where he oversees a staff of 80 students in publishing the premier legal journal in the state of Ohio. As editor-in-chief, Andrew has pushed priorities of diversity and inclusion and helped expand the journal's online and print scholarship.

After graduation, Andrew plans to spend a year as a law clerk to Judge David McKeague on the United States Court of Appeals for the Sixth Circuit before joining the law offices of Jones Day in Washington, D.C. Congratulations and best of luck, Andrew.

November 6, 2015 meeting, Board of Trustees

Mr. Mikac:

Thank you, Halie. Thank you to the Board and thank you President Drake for honoring me with this incredible recognition.

I did want to also thank the Dean of the Law School, Dean Michaels who is here today. As I told the dean, simply being nominated for this award, I think is in some ways the greatest honor because of the great students that make up my class at the Ohio State Law School.

I also want to recognize two professors who have been instrumental in my development over my time at Ohio State: Professor Elizabeth Renker in the Department of English and Professor Chris Walker in the College of Law. Both of these professors have been my mentors and really helped to push me and challenge me to develop into a person able to be recognized with an award like this.

My parents, Tim and Patty, are here as well and my girlfriend, Sarah, and they are here because without their support nothing I have been able to do would have been possible.

I don't have anything very formal prepared but I was reflecting on this award and it struck me as something that seems really odd, I guess to me, to be getting because when I walked on to Ohio State's campus in 2007 as a freshman, I was always an average student. I think I can truly say that it was my time here at Ohio State, through the people that I met who challenged me and broadened my horizons, through the professors I engaged with who served as my mentors, and through the leadership opportunities I have been afforded here, that I have been able to develop into a person who I hope can serve as a leader. As I have left Columbus and spent time, whether it was two years teaching in Charlotte, North Carolina, or these past two summers working in Washington in law, I have done so as the only Buckeye around. At all points, I felt more than adequately prepared, not only to take on the challenges of those realms, but also to be a leader in those environments and my time at Ohio State is what prepared me for that.

Now as I head into my last year of law school, I graduate in May, right Dean Michaels? I think that's right, my fingers are crossed. As long as that all works out, I will enter the world and leave the Ohio State community once again confident that I can take on the challenges of the road ahead and I look forward to making the university proud as I do so. Thank you.

Dr. Wadsworth:

Let me call on Mr. Kellogg.

Mr. Kellogg:

I want to ask Andrew a quick question if I could. Congratulations by the way. First and foremost, wherever you are as a Buckeye, you are never the only one. You just didn't meet the other ones that were around. Secondly, the teaching to law school combo, could you embellish on that a little bit?

Mr. Mikac:

Yes. I think for me, teaching was something that I very much loved and enjoyed but you feel as though you can only make such a small impact compared to the broader needs that exist. In law, you are given the tools and the skills and the opportunity to address the realities that you face in the classroom on a broader scale, bigger level.

Mr. Kellogg:

Thank you.

November 6, 2015 meeting, Board of Trustees

Mr. Mikac:

But I never felt alone as a Buckeye, so I didn't mean to say it that way. Thank you.

Ms. Vilagi:

We'll bring LaToiya Templeton up to the front. Thank you. Our second student being recognized today is LaToiya Templeton, a fourth year student in the College of Veterinary Medicine. And I want to thank LaToiya, she told me she got somebody to cover for her at the hospital. She went through a lot to be here and I am very grateful to you for that.

LaToiya grew up on the south side of Chicago and is the youngest of three children. As a first generation college student, LaToiya was determined not to let any barrier keep her from her dream of becoming a veterinarian. She attended The Ohio State University during the day and Columbus State Community College in the evening, while working part-time and remaining president of her national sorority.

After receiving her Bachelor of Science degree in Agriculture from Ohio State and a degree in Veterinary Technology from Columbus State, it was important to LaToiya to obtain a Master's in Education in Curriculum and Instruction before pursuing her degree in Veterinary Medicine. While studying for her Master of Education degree from the University of Houston, LaToiya taught 7th grade math and science at a magnet school through Teach for America.

During her time as a veterinary student, LaToiya continued to demonstrate a commitment to enhancing diversity through her involvement and leadership in a number of diversity-related initiatives that focused on exposing underrepresented student minorities to the field of veterinary medicine. She served as a student ambassador for the College of Veterinary Medicine and was elected by her peers to serve as a class representative through student council. Additionally, she was selected to participate in the student services task force, a committee that was formed with the goal of enhancing the student experience.

LaToiya's goal is to let students know that regardless of the barriers or obstacles they face in their life, with hard work, determination, and dedication they can achieve their dreams.

LaToiya is a walking example of her own motto. Currently as a wife, mother and a fourth-year veterinary student, LaToiya still finds time to reach out to underrepresented minorities to talk about her journey to veterinary school. LaToiya's drive and passion for mentoring young people from disadvantaged backgrounds is phenomenal. She is an outstanding leader, an advocate for diversity, and an exceptional role model for underrepresented minorities. Congratulations and best of luck LaToiya!

Mrs. Templeton:

First I would like to thank the board, President Drake, and especially Dean Moore of the College of Veterinary Medicine, as well as some people who couldn't be here today like Dean Lorde and the entire Office of Student Affairs.

From the time that I interviewed at the university until this current time and even after the fact, they practice what they preach. Part of the reason I chose this university was the welcoming feeling that you are not alone. Veterinary School is very difficult but it helps to have a good support system and the entire way they have been a support system, whether it is text messages while in clinics or just showing up and throwing a surprise baby shower in the middle of the school year for me. They have been a great sense of support and that is really important to any professional student.

November 6, 2015 meeting, Board of Trustees

My husband is here, Guy Templeton, who graciously put his law school degree on hold in order to support us while I go through veterinary school. That sacrifice every day is why I keep going.

What you see is just a small portion of all the sacrifices my family has made for me to make it to where I am today. Part of the journey to Teach for America and the journey even in veterinary school, to continue to expose underrepresented minorities to this profession, is something that is dear to me. I don't do it for the recognition, while I am very grateful for it, I do it because somebody did that for me. It is important to me that I return the favor in any capacity I can, whether I am still a student at the university or I am off somewhere in the profession. My contribution to Ohio State is to continue to expose underrepresented minorities to the ability to believe that anything is possible. I think it helps to see someone who is not too different from them and walked the same shoes they walk, be a catalyst to the change that I want to see in this profession. Thank you.

Dr. Reid.

Congratulations again from the board. I am so happy to see you. My husband is also a graduate of the veterinary school and he is one of only two African-American practicing veterinarians in the state of Ohio. I would be more than happy to have you and him meet so that he can mentor you and provide any additional support that you might need as you continue to progress in your career.

Mrs. Templeton:

Thank you. I graciously accept that offer.

Dr. Reid:

Please, I don't know how we can connect with each other but we can figure it out and he's practicing right here in Columbus.

Mrs. Templeton:

Thank you very much.

Dr. Wadsworth:

Let me take a moment to once again quickly congratulate our awardees. It is clear they are both going to have very successful careers in front of them because of their experience here at The Ohio State University.

Our first order of business on our agenda is the minutes of the August meeting of the Board of Trustees, which were distributed to all members of the board. If there are no additions or corrections, the minutes are approved as distributed. I'm looking to see if there are any. Seeing none, no vote is needed.

Today we are going to hear about a very important initiative on our campus, Buckeyes ACT. Sexual assault on college campuses, although not unique to Ohio State, is a problem in this country that needs attention by all institutions of higher education. I am going to turn the microphone over to President Drake for a moment for his comments before we ask Dr. J to make a presentation on this important work but I am sure all the trustees and everyone else shares with me, in recognizing that any form of institution that leads to this kind of problem is not something that we want to be associated with. Sexual assault on campuses is a terrible problem and yesterday we heard very very concerning data about student mental health and these are things that we need to be right on top of and I know we all agree with that. It is a very important topic and very

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appropriate for us to hear about the steps being taken here to address it. President Drake.

BUCKEYES ACT

President Drake:

Thank you very much. As a university, we talk a great deal about excellence. One of the areas in which excellence is absolutely critical is the safety and wellbeing of our students. I am pleased to say that our students are national leaders in this area.

In September, Vice President Joe Biden chose to visit Ohio State on the one year anniversary of the White House's "It's On Us" campaign to stop sexual assault. He chose to visit us because so many of our students have pledged their support.

At the same time, we announced Buckeyes ACT, that's Buckeyes A C T, the university's comprehensive plan to combat sexual misconduct and relationship violence. That plan combines new initiatives with existing programs developed over the last several years. Buckeyes ACT will continue to be informed by our students, faculty, and staff, as well as the latest research.

Ohio State, for example, was one of 27 universities to take part in the Association of American Universities campus climate survey on this issue. The survey helped raise a number of important points of focus, including the specific challenges facing our LGBTQ (lesbian, gay, bisexual, transgender, and/or questioning) community, and we are taking active steps as a university to continue to inform and enhance Buckeyes ACT.

I would like to introduce vice president for Student Life, Javaune Adams-Gaston, as well as the president and vice president of Ohio State's Undergraduate Student Government (USG), Abby Grossman and Abby Waidelich.

Dr. Adams-Gaston:

Good morning. It is a pleasure to be with you this morning. I really appreciate the opportunity to spend some time talking about our Buckeyes ACT as an update for the board.

I have the pleasure of having with me, Abby Grossman who is the president of the Undergraduate Student Government and Abby Waidelich who is the vice president of the Undergraduate Student Government. You may be aware that our OSU's students, through the Undergraduate Student Government, have been leaders nationally in this area. I am very happy to have them here to speak with you a little bit.

As you may be aware, Ohio State is a leader in the fight against sexual assault and relationship violence. We have long-standing education and prevention programming and our advocacy support services are both counseling and student development theory based. At OSU, the foundation of support and education makes us very well positioned to continue taking a leadership role and moving forward in the cultural change that is necessary in this area for all institutions of higher education.

For example, Ohio State has played a role and it has been an integral role in Governor Kasich's and Chancellor Carey's Changing Campus Climate and Culture initiative. This offers recommendations and support to all Ohio colleges and universities in responding to and preventing sexual misconduct. Because many of the report's recommendations have already been launched here at Ohio State, we are in a strong position to support and to advance the work, not only here at Ohio State but across the state and across the nation.

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In September, Ohio State launched another major step forward in our university's effort to prevent and fight this issue. That was the Buckeyes ACT initiative. As you may recall, Buckeyes ACT focuses on action, counseling, and training. The initiative is informed by a committee of faculty, students, administrators, and staff. Today, Abby, Abby, and I would like to provide an update on the initiatives progress and the future plans.

As I mentioned, Ohio State has long offered a variety of prevention workshops and presentations, including the Buckeyes Got Your Back program. Nearly 8,200 students have recently been trained through the bystander intervention program, including students in sororities and fraternities and new student athletes, to name just a few populations. Through Buckeye ACT, we will continue these programs and add new, relevant, educational programs designed to respond to needs identified through survey and other data analysis. This is evidence based programming. We are also in the process of hiring a new coordinator to focus on prevention and education as well as coordinator positions in student conduct to assist with investigations.

A goal of our action segment, is to ensure that all of our students really understand the university support, including how and where they should report, and how to access the many resources that are available to our students. We are creating a culture here, of support. We are helping our students to become more comfortable with reporting. We are helping our report numbers and we know that because we create this culture, our numbers will in fact, increase. This is expected and this is something that we want to have happen because we want all of our students to feel free to come forward. Ensuring support for our victims is very important and it is important to maintain fairness as a touchstone of our disciplinary process, and we will.

As highlighted through the Buckeyes ACT roll out, Ohio State has created and maintains excellent relationships with many of our community partners including the Sexual Assault Response Network of Central Ohio, the Ohio Alliance to End Sexual Violence, and many others including the Franklin County Prosecutors Office and the Ohio Attorney General's Office. I should point out that here at Ohio State, we have excellent support from our very own Ohio State Public Safety Division and our Ohio State Police. They work very closely across the campus to ensure the safety, and in a supportive way, of all of our students and I want to commend them for the work they do.

We also continue to grow our relationships and ensure that we're taking a community approach. We cannot see this as a one off. We have to create a culture here on this campus that says, we are able to take advantage of the wealth of the knowledge that exists, but we also understand that to do nothing is problematic. To do something in an ordered way, that changes the lives of our students and our community, is critical.

We have also realigned and enhanced our support services. We now call them the Sexual Civility Empowerment program. It's a comprehensive team that offers advocacy support, education, prevention, and what we call our new Student Incivility program. We must teach students where their thinking may be off-base and help them to change that thinking.

In that context, we are adding additional sexual violence support advocates to work directly with those who are involved in reported cases. We are also adding a psychological counselor who will focus specifically on trauma related issues that our students are confronting. As a university, we've refined and strengthened our policy that defines and prohibits sexual misconduct, sexual harassment, and relationship violence. The revision of this policy also gave us the opportunity to ensure that all employees understand their obligations.

One of the overarching goals is to shift the culture, promoting openness and respect for all people. In addition to programs like Buckeyes Got Your Back, that I mentioned earlier, two years ago, we launched a local Consent is Sexy campaign, designed to create a culture where consent is understood and is an integral part of intimate relationships. Also

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through Buckeyes ACT, students are able to receive direct, online training in these topics and others related to sexual misconduct.

In the upcoming year, training for students becomes mandatory through orientation, First Year Experience, and Second Year Transformational Experience program, or STEP. There will be three touch points for every student for understanding and being able to work through issues related to sexual assault, sexual misconduct, and understanding sexual civility.

Buckeyes ACT also includes a faculty committee, so that we have the best minds around current research and assessment, who work directly with us as we continue this evidence based initiative. And, we have launched a faculty-staff online training module to help employees understand their obligations and to be prepared to support students in times of crisis.

What we're really talking about here is a shift in the culture and that will take time and effort. It is not one individual or one groups' responsibility but we have an outstanding student group and many students who are engaged and involved in thinking about how we can change this culture for our university. I am very pleased and appreciative that our Undergraduate Student Government is a leader both for the university and for the nation. With that, I'd like to ask Undergraduate Student Government President, Abby Grossman, and Vice President, Abby Waidelich, to discuss student involvement.

Ms. Grossman:

Thank you, Dr. J. As many of you might already know, *It's On Us* was a campaign that was an initiative by the White House, a little over a year ago beginning in September of 2014. *It's On Us* rapidly became an issue at the forefront of student concerns across the nation. Over 300 campuses adopted the *It's On Us* campaign to encourage students in their community to take the *It's On Us* pledge. The *It's On Us* pledge is a pledge to recognize that non-consensual sex is sexual assault, to identify situations in which sexual assault may occur, to intervene in situations where consent has not or cannot be given, and to create an environment in which sexual assault is unacceptable and survivors are supported.

Nearly 250,000 people across the nation have taken this pledge. Living this pledge, day to day, needs to be an integral part of what campuses nationwide are doing and especially a part of what it means to be a buckeye.

As you will soon hear, students across Ohio State have continuously been working to advocate for more awareness and resources for sexual assault prevention here on our own campus. These Ohio State student-led initiatives are what resulted in the vice president of the United States of America visiting Ohio State's campus to celebrate the one year anniversary of the *It's On Us* campaign. Over 2,000 tickets were distributed, resulting in overflow, standing room only for the event. In seeing as the vice president had traveled across the country, visiting multiple universities who have been leaders in the *It's On Us* initiative, it was an honor to be able to host him for the anniversary celebration.

Vice President Joe Biden's support for the Ohio State community highlighted the amazing work that Ohio State has already done to work on the issues of sexual assault on college campuses. But more importantly, the vice president highlighted all of the work that still needs to be done. USG has continued to work on these efforts and as you can see, the *It's On Us* movement at Ohio State has been student-led from the forefront. Students are speaking up and we are behind this. Now, Abby will speak more on the Ohio State student initiatives.

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Ms. Waidelich:

Thank you, Abby. The *It's On Us* campaign against sexual assault at Ohio State began with a small group of eager individuals. From the roundtable of student leaders, Ohio State had many successes this last year and over 1,000 *It's On Us* signatures for the pledge against sexual assault. Ohio State has had the largest number of signatures compared to any other Big Ten institution, which we are very proud to show that buckeyes are leading the way in this initiative.

Last fall, Ohio State created a public service announcement that featured 18 student leaders and student athletes across campus and played at two home games of the national championship football season. Awareness was, and continues to be, Ohio State's strongest attribute in the fight against sexual violence.

We held three main awareness events this past year. The first was to empower College Republicans, College Democrats, and the Multipartisan Coalition to not only spread the word to students around campus, but also to politicians. This was the beginning to the conversation on how and why sexual violence is a nonpartisan issue and deserves support regardless of political affiliation.

Our second event featured survivors and allies which educated students around the realities of sexual assault. It broke down the common misconceptions and made aware the horrifying discrimination survivors face each day. Our third event was a fundraiser to benefit the new student organization that supports survivors, CS (Co-Survivors Alliance).

Furthermore, we advertised the *It's On Us* campaign to local businesses, campus buses, social media, flyers, and door hangers, which is seen on the screen behind you, which included pictures of individuals passionate about the campaign. Those were hung in the residence halls around campus.

Our awareness efforts led to the creation of a Sexual Violence Task Force, which released a 22-page report detailing the climate surrounding sexual assault on Ohio State's campus and listed 12 policy recommendations to better support survivors and prevent sexual assault. Many of these recommendations are seen in the Buckeyes ACT initiative, demonstrating the importance of student input on these initiatives. This report and these recommendations were released a year ago with many great strides in the right direction. However, our work is not done at Ohio State, this is just the beginning.

Since hosting Vice President Biden, we have held a sexual violence town hall and plan to have an interactive display next week in the Ohio Union where students can take the pledge and demonstrate why they support survivors and why they are taking the initiative on them to stop sexual assault. As we have come to find out as student leaders, campus culture is one of the hardest things to change but it takes each of our efforts to do our part in ending sexual assault. We have been and are very proud of the collaboration we've had with administrators, staff, and faculty on this issue but this is only the beginning until those statistics no longer exist. Thank you.

(See Appendix XIV for background information, page 353)

Dr. Wadsworth:

Thank you very much, Dr. J., Abby, and Abby for a very lucid explanation of the program but maybe more importantly for the very valuable work that it reflects. As the president said, student safety, and safety on campus generally is a huge priority for us.

Abby, you are quite correct, it's difficult to change a culture but cultures do change and will change and we will get to where we need to be with leadership of the kind that you are showing. Thank you very much. I think they deserve a round of applause.

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Mr. President, I will turn to you for the next phase.

PRESIDENT'S REPORT

President Drake:

Thank you very much Jeff and thank you, Abby, Abby, and Dr. J. I appreciate your comments. I know we look forward to continuing to work closely together on Buckeyes ACT.

I want to begin my report by taking a moment to thank and acknowledge our Executive Vice President and Provost, Dr. Joseph Steinmetz. Joe has accepted a position as chancellor of the University of Arkansas. He's been a dedicated scholar and valued leader here at Ohio State, advancing our discovery themes, leading our faculty and students, and elevating the important work of the university. We have Joe for a few more weeks here at Ohio State and he will be an integral part of ensuring a smooth transition. I want to take this moment to really acknowledge the incredible work you have done and to congratulate you on this wonderful acknowledgement and your future career, Joe. We will have a campus wide celebration in about three weeks but I want to take a moment to acknowledge you here today.

Our research universities are at the heart of so much excellence and innovation here in the United States and around the world. Dr. Wadsworth and I were a part of a group, actually with several other trustees and community leaders of business and education, leaders that traveled recently to Silicon Valley to visit companies and universities and to learn a bit about how they describe their creativity and success and to exchange things with them that we do here. I was pleased to observe that much of what has made these institutions so successful is happening at our university and throughout our state.

In September, Ohio State was named one of the world's most innovative research universities by Reuters, measured by contributions to science and technology and by overall impact on the global economy.

At our annual State of Research Address, Dr. Caroline Whitacre highlighted some of the incredible researchers and the work they are doing, including our annual Innovator Awards. This year's winners ranged from the development of novel drug delivery systems to treat cancer, to new apps that test for eye misalignment and provide underserved populations with confidential access to free health care clinics, housing, and more. These are just a few examples of the transformative research that takes place at Ohio State. Congratulations to these innovators and many others across the university.

Another important way that we are impacting health and wellness is in the area of food safety. This is happening at home and around the world. I had the opportunity to visit China this past month and talk with alumni and friends and discuss current or upcoming partnerships with universities, spoke at a conference on the science of food safety, and we talked about innovative approaches to food safety. One such approach is a partnership with the China Agricultural University (CAU) and I was joined there by Dean Bruce McPheron and researchers in the College of Food, Agricultural, and Environmental Sciences to renew our commitment to collaboration with CAU through research, scholarly exchanges, and international teaching and learning.

It was wonderful to visit our China gateway office in Shanghai, actually we opened a new office and we are able to engage with so many wonderful graduates who live halfway around the world but were still proudly displaying scarlet and gray. I particularly enjoyed meaningful interactions we had with parents whose students attend Ohio State. These alumni association meetings had students who had recently graduated, students

who had been graduated for many many years and had lived in China for many years, but also about half of the people there were parents of current undergraduate students wanting to know how their son or daughter was doing halfway around the world. It was great to see them there with such enthusiastic buckeyes. As I mentioned to some of you, I came back a week ago and was walking on campus on Monday and one of the RAs (resident assistants) saw me and walked up and mentioned what a great trip I had. I asked how did she know and she said well one of her students had gotten a picture of her mother with me in China waving to her on twitter. We knew we were nicely connected and it was just great to see our impact there.

I also enjoyed a chance to let the parents know what a great time their students were having and how well integrated they are in our campus and it was quite comforting to them. As you know, China for many years, has just moved to liberalize their one child policy, but for many families they grew up raising just one child. Now they have sent that child to a place they've never been. We have a great responsibility there and it was very nice to connect with those families.

And speaking of our alumni, in their lives and their work, these were very much on our mind when we partnered with Gallup to survey alumni engagement and well-being. We are pleased to see that Ohio State alumni are far more likely than graduates of their peer group to check strongly agree to the comment or the question, "was this university the perfect school for you?" and strongly agree was 43% and agree was even more, or, that they can't imagine a world without Ohio State. This contributes to Ohio State alumni being almost twice as likely as the national average, that's 35% versus 18% to be emotionally attached to their alma mater. This is an incredible statistic. Certainly we feel that as we travel around. Our alumni really are connected.

These results will help to inform our outreach efforts and demonstrate the great work of our faculty, students, and staff of the alumni association.

I would like to take a moment to call out another item, speaking of the impact that we have across the country and around the world. This is something that is on our consent agenda a little bit later on today and that is that we will be renaming 17th Avenue on our campus. It will become Annie and John Glenn Avenue. Yesterday we were very excited to have Annie and John Glenn with us as we proposed this renaming. We already are the home of the John Glenn College of Public Affairs and this naming will further ensure that everyone who walks or rides to the heart of campus each day will be reminded of and inspired by the remarkable contributions of Annie and John Glenn. And one of the very nice things is that they are such a partnership, as he mentioned yesterday, they have been married for almost 73 years but they knew each other for 20 years before they were married. They have had a real true lifelong partnership and it is nice that we will be able to acknowledge the two of them together.

The Glenn College is known nationally, internationally, and certainly be fitting of recognition of his great career. Here, locally, it's great to be able to recognize their partnership and how that has endured, such an inspiration to us all. It was great to have them with us yesterday. Maybe we would take a moment more to acknowledge them if we could.

With Veteran's Day coming up next Wednesday, I am proud to note that we have 1,200 faculty and staff veterans and more than 2,000 current students who have served or continue to serve. Ohio State was recently named a top five college in the nation for our many programs that help to ensure access, affordability, and excellence for veterans. I am also proud to have with us today, Cadet Patrick Brito. Patrick is the number three cadet in the country on the national order of merit list, a list that ranks army ROTC (Reserve Officers' Training Corps) seniors in academic performance, physical ability, leadership qualities, and more. Patrick ranks number three out of 5,600 cadets across the nation. Congratulations Patrick.

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That is truly an amazing accomplishment. My mother would have said, only two more places to go. Wonderful.

Also impressive is the number of cadets at Ohio State receiving the designation of Distinguished Military Graduate, which is reserved for the top 20% of all cadets nationally. This year, that honor went to eight of our graduating students, or almost a third of our class. These honors speak to the amazing leadership demonstrated and imparted through our ROTC program. I would like to ask Cadet Britow and Lieutenant Colonel James Bunyak of Ohio State's ROTC to please stand and be recognized together and I ask that you join me in showing our deep appreciation and gratitude for all of our veterans and military members. Thank you. We really do appreciate your service and are proud to have you as buckeyes.

To conclude my report, I would like to say a few words about our focus on balancing affordability and access with excellence. As a part of that effort, we were able, this fall, to award 12,000 affordability grants to students from all 88 counties in Ohio. Our first affordability grant recipients are a little more than halfway through the semester right now and we are pleased to welcome three of these outstanding students to talk about their experiences.

Ms. Komm:

Thank you President Drake and thank you to the members of the board. Well, good morning everybody, my name is Brooke Komm and I am a second year pursuing a major in Marketing with a minor in Chinese.

As a first generation college student, I had no idea what to expect when I was applying to various universities. I had questions like, what were classes going to be like? Was I going to be able to make any new friends? And, would I be able to afford it? No one in my family was able to answer these questions nor were they able to help me out financially, so I decided to take the risk and make an investment in myself regardless of what the cost may be.

The Presidential Affordability Grant has proven to me that the investment I made was a wise one. Not only did this grant provide me with the confidence to pursue my dreams and passions, but it will take some pressure off of me when I decide to study abroad this summer in Australia, or when I have to pay off my student loans in a few years, luckily I don't have any yet.

I am so grateful for all of the opportunities Ohio State has given to me and all of the relationships that I have been able to make. I would just like to say thank you to Ohio State for always believing in my dreams, even when I find it hard to believe in them myself. I would also like to thank you all for providing me with the Presidential Affordability Grant. I am so lucky to be part of an institution that puts me first and I have never been more proud to be a buckeye. Thank you.

Mr. Heyd:

Good morning. I didn't make the smartest outfit choice this morning, next to these two, red, scarlet, it's not quite Michigan week so hopefully this time can pass.

My name is Braden Heyd. I am a third year film studies major from Dayton, Ohio. I echo all of Brooke's comments. I am completely humbled to be a recipient of this grant. It is helping to subsidize my impending student loans as well, as a student who is financing nearly his whole college experience. It really, on a more personal level, has allowed me to get involved and pursue my passions.

As a student, a 20-year old boy, who wants to end up in Los Angeles, it's very clear that I have big dreams. Coming to Ohio State, this has allowed me, with grants such as this

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one and with scholarships that I work nearly every week to obtain, it really allows me, like I said, to pursue my passions and get involved and meet as many people as I can. I really can't thank you enough for this grant and the work you are doing with affordability and allowing students like myself.

I am confident through this recognition and through my hard work that I will be able to achieve my goals. Thanks again.

Mr. Haynes:

Good morning, my name is DaVonti' Haynes and I am a fourth year public affairs education policy major, originally from Cleveland, Ohio.

As a first generation and first in my family college student, I am extremely grateful for this grant because it allows me to do what I came to Ohio State to do and that is to be a student and to enjoy the student experience without having to worry about loans and how I will pay for the current or future semesters. Furthermore, this grant allows me to spend more time doing what I am passionate about and that is engaging with the Columbus community, more specifically through Student Life's Department of Social Change, where I am able to work with high school students across the state of Ohio, urban and rural, about college accessibility and their understanding and knowledge of the collegiate process.

Again, I would like to thank President Drake and the Office of Financial Aid for this grant.

Dr. Wadsworth:

I would like to thank President Drake for his report and also thank you all for coming to today and for dressing how you wished. Freedom of speech is alive and well in the room.

Because of the work that you are doing as young people, we are reminded again of the important influence the board can have through directing resources. Thank you President Drake for your leadership on all of this.

At this time, we are going to hear committee reports and we are going to start with Mrs. Wexner, who is going to report on the Wexner Medical Center Board that happened on Wednesday of this week.

COMMITTEE REPORTS

Mrs. Wexner:

Thank you Mr. Chairman. As you mentioned, the Wexner Center Board met on Wednesday and we reviewed several items.

We started our meeting with a recognition of Pete Geier. Pete has been with us for 14 years and has been instrumental in the success of the medical center. Pete was recruited to The Ohio State University Wexner Medical Center's chief operating officer position in 2001, in order to align the organization with the changing health care environment and improve its financial performance. Two years later, Mr. Geier was asked to take on additional responsibility for the OSU Health System as chief executive officer. Mr. Geier's success in both of his major roles has been remarkable. He led the medical center's financial strategy and developed the organization's first consolidated financial statement. His track record at the OSU Health System has been equally impressive. In this role, Mr. Geier has directed process, financial, and strategic improvements, providing leadership and oversight for six hospitals, primary care sites,

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ambulatory surgery centers, and affiliated hospitals. We are indeed very grateful and we would like to ask Pete to stand and be recognized and show our appreciation to you.

We heard an update from Dr. Retchin, Dr. Retchin is here as well. During this, he reviewed the medical center performance scorecard. The scorecard contains several new metrics under quality and service, as well as new metrics under financial viability and cost management. As Dr. Retchin mentioned in his State of the Medical Center address in October, one of his goals is to push transparency across the organization. These new metrics on the scorecard support that initiative.

Mark Larmore, the new chief financial officer for the medical center, provided an update on the financial scorecard. Our days cash on hand is still trending in the right direction and overall the scorecard is green. Currently, our case mix is running ahead of where we projected and that's helping offset the budget shortfall.

Dr. Moffatt-Bruce presented the Clinical Quality Management, Patient Safety and Service Plan. A review of this plan is required annually. The Wexner Medical Center Board approved the plan for the fiscal year. Dr. Retchin reviewed several bylaw amendments with the board. This included amendments to the *Bylaws of the Wexner Medical Center Board* and amendments to the *Bylaws of the Medical Staff* for both University Hospitals and the James. The bylaw amendments were also reviewed by the Governance Committee.

Mr. Kasey reviewed several contracts that are specific to the medical center. Those contracts included an increase to the Brain and Spine project, a design-only contract for the 7th floor of 300 W 10th Avenue, and a design-only contract for the relocation of University Hospitals surgical pathology. These contracts were also reviewed by the Finance and Master Planning and Facilities Committees of the board.

All resolutions were approved by the medical center board and are being recommended to the university board for approval.

We concluded our meeting with a presentation by Dr. Clinchot, Vice Dean for Education in the College of Medicine and a demonstration by our medical students on how they are trained. This included a simulation where a "patient", and this was a full mannequin, which was pretty fascinating, life size, life acting mannequin, presented to the hospital after suffering a gunshot wound and we observed how the medical students handled that. It was a real live simulation and it was absolutely fascinating to see that kind of hands on interaction. Unfortunately, the patient didn't make it but as part of the training the students had to communicate with the family members who were present. It was really heartening to see the very practical interaction that our students are given and how they are trained, not only on the kind of medical necessities but importantly on how to handle a real live family situation. I think that was very rewarding for all of us.

We then met in executive session and that concludes my report, Mr. Chairman.

(See Appendix XV for background information, page 356)

Dr. Wadsworth:

Thank you very much, Mrs. Wexner. President Drake and I were present, of course, along with many of the trustees. It was a very powerful meeting. The education part was very illustrative but so was the content going forward recognizing that the medical center is about half of the total enterprise of The Ohio State University.

Thank you very much. Any questions from the trustees?

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If not, I would like to call upon Mr. Alex Fischer to talk about a relatively new committee, Master Planning and Facilities. This has grown out of the realization that we need to pay a lot of attention to this and Alex is chairing that committee. Alex?

Mr. Fischer:

Thank you, Mr. Chairman. Our new Master Planning and Facilities Committee has been organizing over the summertime. I would first like to recognize the superb staff support. Jay Kasey and Keith Myers are perhaps two of the unsung heroes of this institution, and those of us that are involved in the committee recognize the great professional staff work that we are lucky to have in our institution.

We met for the first time as a formal committee on October 29th, last week. During that meeting we discussed two items that have moved forward. The first, Graham Wyatt, a partner with Robert A.M. Sterns Architects, known as RAMSA, presented the Design Guidelines for Buildings and Landscape. RAMSA developed, with the help of OLIN Landscape Architects and our team internally, a set of guidelines to reinforce the best physical aspects of the existing campus. These guidelines also establish the general structure for the landscape and building design review process. This design review will provide oversight and guidance to ensure that the quality and character of the campus are preserved and enhanced. It represents the first comprehensive effort of this type by our Board of Trustees and the university.

We also reviewed the schematic designs of Pomerene and Oxley Halls. These are state funded projects which are renovating two historic buildings for use by the new comprehensive data analytics program and the Department of Linguistics. The current design preserves a historical integrity of both buildings and significantly improves access and circulation in and around Pomerene Hall.

After lengthy discussion, both the design guidelines and the schematic designs of Pomerene and Oxley Hall were moved to action and those resolutions were approved at yesterday's meeting of the Master Planning and Facilities Committee and are on the consent agenda. As a personal note, if you haven't seen the designs of Pomerene and Oxley Hall, I think you are going to be very excited as we bring back to life two of our historic, signature buildings, in very prominent places on the campus.

Our committee also met yesterday morning and covered a number of other items. During the meeting, there were five items presented for discussion. Mr. Kasey presented the physical environment scorecard and discussed briefly those items coded yellow and red in a process that the committee will undertake in future meetings to monitor all building projects across the campus.

Mr. Myers also provided a verbal update on the progress of the Framework 2.0 plan. This is the plan that the university is working with Ayers Saint Gross, a planning and architectural team that specializes in higher education and campuses. It is an update to the current master plan and we will emphasize that it is not starting from ground zero but rather building on the Framework 1.0 plan that was completed and approved by this board in 2010.

For the past few months, Ayers Saint Gross has been meeting with users and assessing existing conditions of campus, meeting with deans, meeting with faculty, meeting with the leadership of the university, and performing an internal analysis to review past and current planning efforts. These will be used to refresh the principles of the existing Framework plan. The next phase of the work will be around space utilization and will include a deeper dive into five selected parts of the campus. Open houses and stakeholder engagement meetings are going to be held throughout the months ahead and throughout the duration of the plan and, by way of schedule, I think you can expect this work to come and be complete about this time next year with lots of opportunities

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for input throughout the campus family, and we would invite all trustees to look for opportunities to be engaged in the process.

Mr. Kasey also provided a report on the flood mitigation efforts currently underway. The university is developing an all-hazards mitigation plan and a detailed flood response plan. Various flood mitigation equipment and materials have been purchased and a practice drill for deployment of the flood barriers took place in early October. A very comprehensive and time consuming and complicated set of drills and activities to make sure that our core assets are protected in the event of an unfortunate 100 or 500 year flood that could hit our community. The entire plan will be completed by the spring of 2016.

The construction project status report was presented by Ms. Readey and it was noted that most all of our major projects are rated green on the report and are on time and on budget, which is something our committee, is a terminology, that we look forward to having much more of into the future. Ms. Readey also provided a background on construction reform and the project delivery process. She also presented the facilities operations and development annual report. These reports detailed the capital project activity for the fiscal year 2015 as well as a 10-year analysis of capital expenditures. Knowing that we have four or five members of the General Assembly here, I'll ad hoc and let each of you all know that the construction reform efforts that all of you took the leadership on are really paying huge dividends throughout the university and our partnership in getting those reforms piloted and now permanent on our campus are greatly appreciated.

Finally, the Master Planning and Facilities Committee discussed four items for the consent agenda. I will briefly review these. Ms. Readey and Mr. Kasey presented several requests for approval to enter into or increase professional services or construction contracts. The materials for each of these projects can be found in your board material. Mr. Myers presented on the sale of one unimproved real property located at the northwest corner of Hamilton and Beecher Road and the sale of two pieces of property along Olentangy River Road and Taylor Avenue. These resolutions, which were also reviewed at yesterday's Finance Committee were passed by the Master Planning and Facilities Committee and are included on the Board of Trustee's consent agenda today.

Mr. Chairman that concludes my report.

Dr. Wadsworth:

Thank you Mr. Fischer and thank you for your leadership in taking on this new role. The meeting was extremely interesting and again, the scope and extent of the responsibilities here are vast and very important and I think it is a great time for us to get together and think about this with the university leadership.

Mr. Kellogg:

I have a question. The open houses of the stakeholders, will we get information on when those are going to happen?

Mr. Fischer:

We will make sure that the board Secretary's Office distributes those and gives everybody opportunities.

Dr. Wadsworth:

Any other questions? If not, I would like to move on to Mrs. Erin Hoeflinger, who is going to present the Advancement Committee report.

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Mrs. Hoeflinger:

Thank you, Mr. Chairman. The Advancement Committee met yesterday and we began with several items for action.

First, Mr. Eicher, who continues to improve his team, brought forward our new Vice President of Marketing and Chief Marketing Officer, Adrienne Nazon. Adrienne brings a wealth of experience to Ohio State, having served as executive director of marketing for the University of Chicago, Booth School of Business.

Mr. Eicher and Dr. Wampler then provided the University Foundation Report. In October, we hosted dozens of leadership volunteers for meetings and engagement events including Foundation Board meetings, Celebration of Excellence award dinner, and an opportunity to honor our Oval Society members at the homecoming game, which they spoke well about how excited they were to be a part of that and be down on the field. The committee also viewed a video from the Celebration of Excellence dinner, which highlighted Blake Haxton, a student at OSU whose life experiences are a reminder of the life-changing impact of our collective efforts. It is incredible. If you haven't gotten a chance to see the video, he's an incredible man who lost his legs from a flesh-eating disease. He goes back to "But for Ohio State" he would not be here and if he wasn't at the Ross Heart Hospital, which had the only items that he needed to stay alive and his cardiologist sleeping in his room by his bed because he didn't want to lose him again. He's at our law school now and is an incredibly positive, optimistic man. We got to see the video for that from him having spoken.

Mrs. Wexner:

He is also a world class rower.

Mrs. Hoeflinger:

Thank you. Yes, world class rower.

Mrs. Hoeflinger:

Yes. It is an incredible thing to see and how positive and excited he is about life. Thank you.

Mr. Eicher provided an update on fundraising. Total activity through the end of September is \$2.47 billion, almost 99% of our \$2.5 billion goal. We've seen tremendous growth for gifts and pledges, a 23% increase compared to last year alone.

On the scorecard, there are a couple areas of note. Our engagement numbers are reflecting strong performance for the first quarter. In media and marketing, Ohio State's comprehensive plan to combat sexual misconduct and relationship violence called Buckeyes ACT, that you heard about earlier, appeared in hundreds of outlets. We launched President Drake's twitter handle, @OSUPresDrake. I followed you yesterday, I'm not just informal anymore and in one month it has 2,300 followers. It is exciting to see it out there and connecting with the students.

Ms. Barbie Tootle presented background on our Student-Alumni Council. The mission of the Student-Alumni Council is to advance OSU through programs that enhance the student experience, promote student-alumni interactions, establish a spirit of loyalty, and cultivate relationships between students past, present, and future.

Mr. John Woods discussed the objectives of the gift planning programs. Their goal is to drive growth by embracing complex gifts from alumni and friends and create out of the box ideas that will lead to larger transformational gifts. He is someone else that's newer to the team and just a great addition.

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Mr. Gurd shared some interesting facts and figures that illustrate the profiles of our alumni. It was very fascinating to learn about the over half a million living Ohio State alumni. It's just incredible. I forget how many of them are married but we are following how many buckeyes married buckeyes as well. Buckeye-Buckeye marriages, I am one.

Dr. Fincher presented three namings for approval: naming of internal spaces at CBEC; naming of spaces at the James; and the naming of Donald Harris faculty office.

President Drake then presented for approval the renaming of 17th Avenue in honor of Annie and John Glenn, whom he spoke about earlier. We were so honored to have them join us, and as President Drake said, just an incredible couple and how they are and how they work together. It will be great for our students to see that there.

The foundation report and naming resolutions were passed by the Advancement Committee and are included in the consent agenda today.

The committee then met in executive session and that concludes my report, Mr. Chairman.

Dr. Wadsworth:

Thank you very much, Mrs. Hoeflinger. Any questions or comments?

If not, we'll move to Mr. Gasser. Don't be surprised to see him come back in a few minutes, he's doing double duty today. The first report is on Audit and Compliance.

Mr. Gasser:

Thank you, Mr. Chairman. Jerry Jurgensen chaired the committee yesterday but he was not able to be here today so I will give the report on his behalf. Thank you.

The Audit and Compliance Committee met yesterday and we had three items for discussion on the agenda. The first item for discussion was an update from our external audit partner, Ms. Krista Dewire of PwC (PricewaterhouseCoopers). Ms. Dewire began with an overview of PwC's audit objective and made the committee aware that PwC is in the process of completing their detailed audit procedures of the university's financial statements. I would add that she stated the great cooperation of the staff this year, there will be a clean opinion, the only change from last year will be a new pension liability requirement. That is part of the GASB (Governmental Accounting Standards Board) 68, which is a schedule of collective pension amounts. We have talked about this in the last couple of meetings, where in case the state goes broke then we are liable for those pension liabilities. It is a balance sheet entry only but it will be on this report for the first time.

Next, Gates Garrity-Rokous provided the committee with an update on the university's compliance and integrity program. Mr. Garrity-Rokous began with an overview of the status of the compliance program and outlined for the committee the fiscal year 2016 annual compliance plan. Within the plan, Mr. Garrity-Rokous discussed three areas of focus for fiscal year 2016 and they are integrity and governance, risk mitigation, and issue response. We talked about all three of those in some detail. The compliance team has identified key objectives in all three of these areas, as well as discussed the factors that influenced the planning for these. In addition to the annual compliance plan, Mr. Garrity-Rokous discussed Buckeyes ACT, which I think you are going to hear quite a bit about and already have today which is good, the university's comprehensive plan to combat sexual misconduct and relationship violence. And as we have just heard from Dr. Drake and Dr. J this morning, this impressive plan combines new programs with existing university initiatives focused on action, counseling, and training.

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Finally, Mr. Garrity-Rokous presented the Audit and Compliance Committee scorecard. The updated scorecard includes 12 areas of strategic risk identified in the university's risk plan. The Compliance Office will be working with the university's Risk Management Committee and the Office of Business and Finance to identify goals to track plan progress and will present the updated scorecard at our January meeting.

The committee then met in executive session and that concludes our report, Mr. Chairman.

Dr. Wadsworth:

Thank you very much and as always, that committee deals with a lot of complex issues and we appreciate the work. Any questions?

If not, I would like to move on to Mrs. Kass who is going to talk to us about the Academic Affairs and Student Life Committee. Thank you, Linda?

Mrs. Kass:

Thank you Mr. Chairman. Yesterday's meeting of the Academic Affairs and Student Life Committee began with the committee's review of several items of action including: a number of routine personnel actions; approval of the resolution for degrees and certificates to be awarded at the December 20, 2015 autumn commencement; an honorary doctor of science degree to be awarded to Dr. Louis Ignarro; the Joseph Sullivant Medal to be presented to Thomas D. Brock; and the approval for the establishment of the Department of Engineering Education in the College of Engineering. These resolutions were passed by the committee and are included on the consent agenda for approval by the full board.

I would like to comment on the last three items if I could. First, on Dr. Louis Ignarro, who is recommended to receive an honorary doctor of science degree. Dr. Ignarro is an American pharmacologist. For demonstrating the signaling properties of nitric oxide, he was co-recipient of the 1998 Nobel Prize in Physiology and Medicine. He is a professor of pharmacology at the UCLA School of Medicine's Department of Molecular and Medical Pharmacology.

Next, the Joseph Sullivant Medal, an extremely prestigious award of achievement bestowed once every five years to a son or daughter of the university, is being given to Dr. Thomas D. Brock, considered a scientific pioneer. Born in 1926 in Cleveland, Dr. Brock came to Ohio State under the GI Bill in 1946, then earning his BS, his Master's degree, and PhD all at Ohio State. His career included a position with the Upjohn Company and he served on the faculties of several universities, eventually joining the University of Wisconsin-Madison in 1971, where he became chairman of the Department of Bacteriology. His discovery of the bacterium *Thermus aquaticus* has been considered one of the fundamental milestones of microbiology.

The third item I want to comment on is establishing the Department of Engineering Education in the College of Engineering. Establishing this new department aligns with the high value placed on pedagogy and the overall goal as a university to enhance the quality of teaching.

The committee also had several items for discussion. First, we reviewed the Academic Initiatives Scorecard. Overall the scorecard is green but there are several areas that are tracking yellow and we are watching these closely. There was considerable discussion about the specific metrics we are following and I would like to note that the scorecard is something we're reviewing to ensure that the metrics we're tracking are meaningful and align with the university's goals around research, teaching and learning, and outreach and engagement.

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Dolan Evanovich, Vice President of Strategic Enrollment Planning, then provided the committee with an update. He first reviewed the goals of the previous 2010-2015 enrollment plan, particularly its steady progress in meeting quality goals to strengthen the undergraduate student profile and meeting diversity goals aimed to enhance the racial, ethnic, geographic, and economic diversity of our student body. Dolan noted increases in freshmen and transfer enrollment, the ACT composite, first-year retention, and four- and six-year graduate rates at the Columbus campus. Noteworthy was the 72% increase in applications to Ohio State which went from 26,635 applications in 2010, to almost 46,000 applications in 2015. And I might add here that November 1 was the early action deadline, where students have priority consideration. Dolan shared with us that the office received 31,000 applications over the weekend, a 12% increase from 2014. It is very likely that our total application numbers will be significantly above even this year's numbers.

The new enrollment plan for 2016 to 2020 was endorsed by this committee and by the Board of Trustees in June. Mr. Evanovich outlined the objectives of our new enrollment plan based on its three key drivers: access, affordability, and excellence, as well as the sound fiscal foundation objectives. The enrollment plan is a critical component of our work at the university. To emphasize that point, Dolan passed around a laminated card listing all key points of the new enrollment plan, and this card I have to add was inspired by Tim Smucker, who has encouraged a strategic goal booklet as well that I know we are working on. This is quite handy and we will keep this in front of us.

Just to emphasize the strong work of our enrollment planning office, I want to make note of the tremendous progress we've made since 1995 when Ohio State moved from open admission to competitive to selective admission. To pull out one metric, we're retaining 94% of the university freshmen, an incredible percentage especially when you consider the ranking of first year retention rates look at percentages, not sizes of universities.

The committee then heard from Dr. Caroline Whitacre, Vice President of Research, who discussed several metrics to measure excellence in research. The scorecard that she presented was new and is still in draft form. It includes metrics around sponsored research awards, research expenditures, individual citations and honors, patents issued, and start-ups formed. There was considerable discussion around what the metrics tell us and the difference between the measurement at university and the individual level. Research is an area we will continue to monitor closely.

The committee then met in executive session and that concludes my report, Mr. Chairman.

Dr. Wadsworth:

Thank you, Mrs. Kass. Any questions? I was able to be at that meeting as another very high engagement committee which covers a series of very important investments in our future.

We're back with Mike Gasser. Mike, if you're ready for the Finance Committee report please.

Mr. Gasser:

Thank you Mr. Chairman. The Finance Committee did meet yesterday and as normal, had a very full and interesting meeting. Mr. Chairman, you weren't there, it seems like you were at every meeting other than the Finance Committee.

Dr. Wadsworth:

That is a very accurate observation.

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Mr. Gasser:

We started with four items for discussion. Ms. Devine presented the university financial scorecards and the fiscal year 2016 interim financial report through September 30, 2015. She stated that both the university and Wexner Medical Center are overall financially on budget for the year, which is very positive. The consolidated scorecard shows that all metrics are exceeding budget except for change in net assets and change in net financial assets, both of which have to do with the performance of the long-term investment pool. At that point, Mr. Chatas did interject and say that the university investments are still outperforming our benchmarks and we all know that the financial markets are tough right now.

Ms. Readey then reviewed the progress of seven major projects over \$20 million. All but one were labeled green, meaning that they are on time and on budget. The Jameson Crane Sports Medicine Institute is the only project coded as yellow and university leaders continue to carefully monitor that project. I think Jay would say that they are being conservative by making it yellow, which I think is the right thing to do to make sure we continue to monitor that.

Ms. Readey gave the annual report on capital projects for fiscal year 2015. This included the total capital expenditures for fiscal year 2006 to 2015. The primary expenditure over this period was the Wexner Medical Center expansion, which is a beautiful building by the way.

The Finance Committee additionally reviewed five items for the consent agenda and I will briefly review these resolutions. Mr. Chatas first presented the resolution for approval of athletic prices for fiscal year 2017 that includes differentiated pricing for football and men's basketball tickets. For the 2016 football season, the proposal calls for tiered ticket pricing ranging from \$70 to \$195 per game. We are holding the student ticket prices flat again this year. Your materials detail the proposed prices for each game. For men's basketball, the proposal would designate up to five games as premier games. For the golf course membership, membership dues would increase 1.5% for alumni and affiliates, faculty and staff, and student membership again, remains unchanged.

In discussing the ticket proposal, Mr. Chatas and Mr. Smith noted that athletics revenues provides scholarship for more than 625 student-athletes, as well as financial support for the university. Mr. Smith acknowledged the university has been balancing a variety of factors to keep ticket prices affordable while generating revenues that can help support the overall university's priorities.

The committee then reviewed several requests to increase professional services and construction contracts and the sales of some real property and Mr. Alex Fischer enumerated those a second ago and like the Master Planning and Facilities Committee, the Finance Committee did approve those and they are included, as Alex said, in the consent agenda.

The committee then met in executive session and Mr. Chairman that concludes our report.

Dr. Wadsworth:

Thank you very much. Questions or comments? Thank you Mr. Gasser.

We will now move to Mr. Smucker who is going to report on the Governance Committee.

Mr. Smucker:

Thank you Mr. Chairman. The Governance Committee met this morning, where we had two items for discussion and several items for action.

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We started with an update from Chairman Wadsworth on the presidential review. As you remember, at our August meeting, the chairman gave the performance review report. At that time, our chairman asked Jerry Jurgensen, who is chairing our newly formed Talent and Compensation Committee, to lead the determination of the "performance payment" as stipulated in the president's contract terms, as well as the determination of the president's Annual Merit Compensation Process, called the AMCP, increase. We will hear more about those items when Janet Reid delivers the Talent and Compensation Committee report.

Steve Loborec then updated the committee on the process to select the next graduate student trustee. I know this is a bittersweet moment for our student trustees, when they get to lead the process to select their successor. It seems to happen so quickly. Steven reported that they have started generating interest in the position through educational sessions, soliciting nominations from all graduate and professional programs on campus, and forming a committee to interview candidates and make recommendations to the Governor's office.

Ms. Link then updated the committee on several amendments to bylaws. This included Amendments to the *Bylaws of the Board of Trustees*, Amendments to the *Bylaws of the Wexner Medical Center Board*, and Amendments to the *Bylaws of the Medical Staff* for both University Hospitals and the James.

Chairman Wadsworth presented the Ratification of Committee Appointments and the Ratification of the Appointment of the Chair of the Wexner Medical Center Board.

Ms. Douglass and Dr. Reid then reviewed the Talent and Compensation Committee charter which further defines and delineates that committee's role and responsibilities.

Finally, I get the honor to bring forward to the board, the approval of student trustee voting rights. As all of us around the table know, our board has been a longstanding supporter of student trustee voting rights. I want to take a moment to welcome several members of our state legislature to our meeting, because without their work on this important initiative, we would not be here today. Representative Mike Duffey, Representative Niraj Antani, Representative Michael Stinziano, and Senator Jim Hughes, could you all stand up and be recognized.

It is really remarkable what you have done and this is a historic moment. Thank you so much for the work you've done and thank you for taking the time to be here today. I really appreciate it.

I also want to welcome several former trustees who are joining us today for this historic moment. I would like them each to stand up. Laurel Van Dromme, Emily Quick Schriver, Jason Marion, Alex Anthony, and Ben Reinke. Thank you. I know I echo everybody on this board that every student trustee that we've had, from day one, begins to contribute whether they had the voting rights or not. We are thrilled that they do have the voting rights, their voices are heard, and is much appreciated.

Student Trustee voting has a long history in our state. In 1973, Representative Michael Stinziano Sr. began efforts to include student trustees on boards and to give them voting rights. It wasn't until 1988 that legislation was passed that approved two student trustees per public university governing board, but those students were without voting rights. Through the 1990's and 2000's, student trustee voting legislation was introduced a series of times and this board has consistently expressed its support for this legislation, including through board resolutions in 2012 and 2013.

In May 2015, Representatives Antani and Stinziano Jr., good follow up with your father, introduced voting legislation in the form of House Bill 183, and ultimately that effort culminated in language allowing student trustee voting to be included in the state budget bill.

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On June 30, 2015, that budget measure, House Bill 64, was approved by the legislature. It specifically allows Ohio State to provide student trustees with voting rights. The budget bill took effect 90 days after it was passed, making the effective date September 29, 2015, and this board now has the opportunity to adopt a resolution that allows student trustees the right to vote. Pursuant to the language included in House Bill 64, any resolution we adopt will go into effect on May 14 of the year following its adoption, which would make the effective date of this board resolution May 14, 2016.

Clearly, freedom allows us to do this but patience allows us to make it reality, thank you. So, before the board today is a resolution which would bestow full voting rights to our student trustees. Bylaw amendments reflecting this action will be brought to the governance committee and the full board prior to the May 2016 effective date of this resolution.

With that, I would like to again thank the members of our legislature and our student trustees, both current and former.

All resolutions are on the consent agenda for board approval.

The committee then met in executive session. That concludes the report.

Dr. Wadsworth:

Thank you very much Mr. Smucker. Allow me on behalf of the trustees as well, to thank the members of the legislature but also the students. I have to echo how important it is to have their voice and to be fully recognized with voting rights even though we don't really vote that often in the sense that people might think, is very important as a reality but also a gesture of their full membership. We thank the former ones coming forward.

Every year it is a bittersweet moment when we have to change one out but thank you, Dr. Loborec for hanging in there even though the final date, I think, is after you graduate.

We didn't design it, and it certainly wasn't designed that way, but we appreciate your humor in recognizing that this morning. Thank you.

Any questions, comments? If not, let's go to the final committee report which is Dr. Reid, thank you.

Dr. Reid:

Thank you Mr. Chairman.

Dr. Wadsworth:

The Talent and Compensation Committee, sorry.

Dr. Reid:

I was just going to mention that. The Talent and Compensation Committee met yesterday and we had two items for discussion and one for action.

Ms. Douglass provided the committee with an update on the talent scorecard. She reviewed the current data and reported that overall, figures show that we are consistent for most categories and continuing to improve the identified targets for the scorecard. Ms. Douglass provided the committee with an update on the performance management and goal setting process for senior leadership to include metrics required for each objective.

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The committee reviewed revisions to the Talent and Compensation Committee charter, reflecting its standing committee status. We ensured that the charter complies with the bylaws of the Board of Trustees.

The committee also reviewed the procedure for setting and reviewing compensation for university executives and recommended updates to reflect, again the change in the status of the Talent and Compensation Committee from ad hoc to full committee.

The approved resolutions are included in the consent agenda today. Then the committee then met in executive session.

If I may, Mr. Chairman, I would like to ask that we move to a Committee of the Whole to take under consideration the president's performance award and annual merit performance compensation with the understanding that a vote of the Committee of the Whole will constitute a vote by the whole body.

Dr. Wadworth:

Yes. We have a motion on the floor to convene as Committee of the Whole. May I have a second?

Upon motion of Dr. Reid, seconded by Mr. Shumate, the Board of Trustees adopted the foregoing motion by unanimous voice vote.

Dr. Wadsworth:

Janet, please continue.

**PRESIDENT'S PERFORMANCE AWARD AND
ANNUAL MERIT PERFORMANCE COMPENSATION**

Resolution No. 2016-52

Dr. Reid:

Thank you Mr. Chairman. As mentioned before, since Mr. Jurgensen cannot be with us today, I am speaking on behalf of the committee with our recommendations.

In August, the Board of Trustees completed its standard comprehensive process to evaluate the president's performance for the past year. As noted at our August board meeting, the board has been impressed with President Drake's many accomplishments, compassion for others, keen intellect, and grounded humility. President Drake has laid out a compelling vision for Ohio State centered on access, affordability, and inclusive excellence. Some of the numerous outcomes of this vision, we were able to witness today in the students that we listened to.

Looking at performance-based compensation, the term sheet that the Board of Trustees and President Drake previously agreed to states that the president shall be eligible for an annual performance award of up to 25% of his base compensation for achieving mutually agreed-upon performance targets and goals. As indicated by the list of accomplishments highlighted during the review of President Drake's performance at our August meeting, the president's strong leadership led to an excellent year for our university.

As such, we are recommending that President Drake receive a performance-based payment of 25% of his base salary. Consistent with this board's practice, this compensation will not be paid by Ohio taxpayer or student tuition dollars.

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In addition, the faculty and staff of the university recently received an aggregate salary increase of 2%. We are recommending that President Drake also receive a similar salary increase in base pay of 2%.

Mr. Chairman, I would like to move for approval of the compensation recommendations and would like to respond to any questions from my fellow trustees. Also, I would like to invite other members of the Talent and Compensation Committee or other members of the board to share any comments that they may have.

Dr. Wadsworth:

Okay so we have a motion on the floor. I am going to ask for a second and then open for discussion by the Trustees.

Thank you. Any further discussion? Will the Secretary please call the roll?

Upon motion of Dr. Reid, seconded by Mr. Kellogg, the Board of Trustees adopted the foregoing resolution with twelve affirmative votes, cast by trustees Mrs. Wexner, Mr. Fischer, Mrs. Hoeflinger, Mr. Porteus, Mr. Gasser, Ms. Krueger, Mr. Smucker, Mr. Kellogg, Dr. Reid, Ms. Kass, Mr. Shumate, and Dr. Wadsworth.

Dr. Wadsworth:

Thank you very much and thank you Janet for presenting this to the board. It is one of the most important components of the committees work. I would also like to commend our president and state that we look forward to another year of partnering together to move Ohio State forward and at least give him the opportunity to comment if he wishes.

President Drake:

Maybe a small comment, first to say thanks to the members of the committee and the board for the recognition of this last year's work that we really accomplished together. This is really a team effort of students, faculty, and staff at The Ohio State University along with the board and members of the community working together on a collective effort and we're very pleased about that.

In addition to the things that I do, you've heard me say and you've witnessed the active efforts on behalf of Brenda who does so many things to support the university in so many ways. This week, she lectured yesterday at the Fisher College. She was at a community women's group on Wednesday night, hosted donors and other supporters on Monday and continually does things. At home, it's a collective effort as well and I am really fortunate for, I think, all of us, for me particularly, to have such a good partner working to help to advance the interests of the university. I will say that with our commitment to the community in mind, Brenda and I made a collective decision to contribute back the merit increase as we consider our own personal philanthropy and we look forward to doing that. I wanted to say how much we've appreciated the friendship and support that we felt from all of you. Thank you very much.

Dr. Wadsworth:

Thank you President Drake. The consent agenda is now before the trustees and I would like to call upon our president to present it to the board.

CONSENT AGENDA

November 6, 2015 meeting, Board of Trustees

President Drake:

Thank you Chairman Wadsworth. The consent agenda has been updated and revised copies are at your seats and are available for the public.

Today we have a total of 27 resolutions on the consent agenda. We will hold a separate vote on item two, Amendments to the *Bylaws of the Ohio State University Wexner Medical Center Board*; item three, Amendments to the *Bylaws of the Medical Staff of the Ohio State University Hospitals*; item four, Amendments to the *Bylaws of the Medical Staff of the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute*; item seven, Ratification of the Appointment of the Chair of the Wexner Medical Center Board; and item eleven, Personnel Actions.

Therefore, we are seeking approval for the following:

**AMENDMENTS TO THE BYLAWS OF
THE OHIO STATE UNIVERSITY BOARD OF TRUSTEES**

Resolution No. 2016-21

Synopsis: Approval of the attached amendments to the *Bylaws of the Ohio State University Board of Trustees*, is proposed.

WHEREAS pursuant 3335-1-09 (C) of the Administrative Code the rules and regulations for the university may be adopted, amended, or repealed by a majority vote of the Board of Trustees at any regular meeting of the Board:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the attached amendments to the *Bylaws of the Ohio State University Board of Trustees*.

(See Appendix XVI for background information, page 436)

RESOLUTIONS IN MEMORIAM

Resolution No. 2016-22

Synopsis: Approval of Resolutions in Memoriam, is proposed.

BE IT RESOLVED, That the Board of Trustees approves the following Resolutions in Memoriam and that the President be requested to convey copies to the families of the deceased.

John J. Clarke

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on August 28, 2015, of John J. Clarke, Professor Emeritus of Journalism in the College of Arts and Sciences.

Professor Clarke received his BA degree from the University of Scranton in 1948, and Master's degrees in English from Fordham University, and in Journalism from Columbia University. He earned a doctorate in English and American literature from Brown University in 1957. He was part of a team that won the Pulitzer Prize for Journalism for local news reporting in 1953 at the Providence (RI) Journal and Evening Bulletin. The reporting involved a dramatic bank robbery and police chase from East Providence to Pawtucket in which a police officer was killed.

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Dr. Clarke was a faculty member from 1967 to 1986. At Ohio State he taught courses on literature and journalism. Dr. Clarke was a notable national figure in the teaching of news editing. He taught editing to undergraduate and graduate students, and directed the prestigious copy editing internship program for the Dow Jones Newspaper Fund from 1970 to 1991. Students from all around the country would be invited to Ohio State for intensive formal instruction in editing and related skills. After completing the program, they would be placed in professional newsrooms throughout the United States. Dr. Clarke trained more than 200 journalists through this program. In the 1970s he built a computerized news editing lab, which was used for instruction and for production of *The Lantern*. Ohio State was the first university to have such equipment.

Earlier in his career, Dr. Clarke had been a reporter, copy editor, and news editor for *The Scranton Times* for a dozen years, while also teaching graduate and undergraduate English courses at the University of Scranton and Marywood College. He was a former president of Newspaper Guild Scranton Local 177. In 1986 the national Society of Professional Journalists named him that year's distinguished journalism professor. After his retirement from Ohio State, he served as professor at the University of Scranton from 1986 to 1995 teaching print media courses. During the 1990s he was also a writing and editing coach for *The Times*.

On behalf of the university community, the Board of Trustees expresses to the family of Professor John J. Clarke its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy.

Fred O. Hartman

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on May 21, 2015, of Fred O. Hartman, Professor Emeritus of Horticulture and Crop Science in the College of Food, Agricultural, and Environmental Sciences.

Dr. Hartman received his BS degree from the University of Toledo in 1938. He then began a 42 year association with The Ohio State University where he earned his MS and PhD in Horticulture, specializing in pomology. He was a faculty member from 1951 until he retired in 1982. During World War II he served as a medical technician and attained the rank of captain.

While on the faculty, Dr. Hartman had an active research program in pomology and published many books and articles on fruit production, particularly in apples, that remain relevant to fruit growers. His classes included fruit production and morphology of horticulture crops. The latter was popular with students because of his habit of bringing fresh produce to class to both study and consume. In addition to teaching and research he spent considerable time working with fruit growers in and outside of Ohio.

He was an active member of the Ohio Fruit Growers Society, the American Society for Horticultural Science, and the American Horticultural Society Tropical Region. Other memberships included the OSU Faculty Photographic Society, OSU Faculty Club, and life membership in the OSU Alumni Association. He and his wife Joan established the Excellence in Fruit Production Endowment Fund at OSU that provides scholarships to students interested in pomology.

On behalf of the university community, the Board of Trustees expresses to the family of Professor Fred O. Hartman its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy.

November 6, 2015 meeting, Board of Trustees

Hershel J. Hausman

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on August 5, 2015, of Hershel J. Hausman, Professor Emeritus in the Department of Physics.

Professor Hershel "Hersh" Hausman was born in 1923 in Pittsburgh, PA. Prior to entering college, he was a 1st lieutenant in the 8th Air Force Bomber Group and successfully piloted his B-24 bomber on 22 missions over Europe earning numerous medals and citations. Upon his return to Pittsburgh, he attained a BS and MS in Nuclear Physics at Carnegie Mellon University, followed by a PhD from the University of Pittsburgh. He joined the faculty at Ohio State in 1952 and attained the rank of full professor in 1965. In over 38 years at Ohio State he mentored more than 20 PhD students. He was a fellow of the American Physical Society and a member of the American Association of University Professors, Sigma Pi Sigma, and the American Association for the Advancement of Science.

Under his steady leadership, the Van de Graaff Laboratory at OSU was an important center of low-energy nuclear physics research for nearly three decades. The laboratory research program was supported by National Science Foundation continuing and renewal grants for this entire period.

For many years, Hersh was the physics department's mainstay in the teaching of the non-calculus introductory physics sequence, typically taken by pre-medical and other pre-health-professional students. In this role, he was both loved and feared. He was gentle and fair, and his lectures sparkled with a great sense of humor as well as a deep conviction of the importance of the material to future health professionals.

Professor Hausman was held in high esteem by his colleagues and students most notably evidenced by the dedication of a faculty office in his honor by a former graduate student, Norman Gearhart and his wife, Carolyn. He is survived by Korene, his loving wife of 71 years, three children and four grandchildren.

Hersh always kept himself in excellent physical condition. He was a fearsome competitor at golf, volleyball (the court was right behind the Van de Graaff Laboratory), and most especially, tennis. He was an avid OSU sports fan, attending home football games for decades and proudly serving on the OSU Athletic Council from 1983-1987.

On behalf of the university community, the Board of Trustees expresses to the family of Professor Hershel J. Hausman its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy.

Richard J. Lundman

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on July 7, 2015, of Richard J. Lundman, Professor Emeritus of Sociology.

Professor Lundman held a Bachelor of Sociology degree from Beloit College, a Master of Sociology degree from the University of Illinois, and a PhD in Sociology from the University of Minnesota. He taught at the University of Delaware before coming to The Ohio State University in 1975. Professor Lundman was promoted to the rank of full professor in 1984 and taught in the Department of Sociology for 40 years. His teaching and scholarship interests focused on deviance and crime, with particular interest in police and policing, white-collar and corporate deviance, and race and gender inequalities.

Professor Lundman was a passionate teacher who treated students as honored colleagues. During his career, he taught more than 15,000 undergraduate students,

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supervised the dissertations of 25 PhD students, and served on the doctoral committees of 67 others. More than 200 of his former students, many of whom were inspired by his police and policing course, are employed by the Columbus Police Department. During the course of his career, Professor Lundman was the recipient of many teaching awards including the University Distinguished Teaching Award.

As a scholar, Professor Lundman was the author of nearly 40 articles, two influential books, and a widely-read edited volume: *Police and Policing* (1980); *Prevention and Control of Juvenile Delinquency* (published in three editions between 1984 and 2001); and *Corporate and Governmental Deviance: Problems of Organizational Behavior in Contemporary Society*, which reached its sixth edition in 2002. Many of his journal-article publications were reprinted in edited volumes, and his research reached wide audiences both inside and outside of academia. He served as associate editor of two journals, *Criminology* and *The Sociological Quarterly*, and was a member of the American Sociological Association, the American Society of Criminology, and the Academy of Criminal Justice Sciences.

Richard Lundman was an active member of the university community and served the department, college, university, and wider community in many ways. He mentored young minority scholars from other institutions in the Crime and Justice Summer Institute. He served on or led many departmental, college, and university committees, including serving as Chair of Graduate Studies in Sociology. He gave his time as a faculty volunteer to help with orientations for families of first-year OSU students and as a volunteer during Welcome Week for new and returning students. Beyond the university, Professor Lundman gave many talks and presentations to community groups on issues related to policing. He served as an instructor at the Columbus Police Academy, and gave numerous newspaper, radio, and television interviews over the course of his career.

On behalf of the university community, the Board of Trustees expresses to the family of Professor Richard J. Lundman its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy.

John A. Negulesco

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on August 14, 2015, of John A. Negulesco, Professor Emeritus of Anatomy in the College of Medicine.

Professor Negulesco received his BA degree in Biology and Chemistry from Western Reserve University in 1960, his MA in Cell Biology from Kent State University in 1962, and his PhD in Anatomy from The Ohio State University in 1971. He joined the Department of Anatomy at The Ohio State University in 1972 and served on its faculty until his retirement in 2005. Professor Negulesco also held courtesy appointments in the Department of Anesthesiology in the College of Medicine and the Department of Orthodontics in the College of Dentistry. During his career, Professor Negulesco taught gross anatomy to undergraduate and graduate students, and professional students and residents in medicine and dentistry. His scholarly interests focused earlier in his career on the role of capsaicinoids in the development of atherosclerosis in blood vessels, and later, on the modernization of anatomy teaching through use of medical imaging technologies and computers. The computer laboratory that Professor Negulesco designed and developed for teaching and testing anatomy in Hamilton Hall was the forerunner for the modern use of these technologies in anatomical education in the College of Medicine. He pursued this pioneering work while encouraging students to develop an appreciation for the historical context of anatomy. Professor Negulesco was a national leader in curriculum reform in medical anatomy teaching and served on the Medical Education Committee of the American Association of Clinical Anatomists that published the influential guide, "A Clinical Curriculum for the Medical Student of the 21st Century" in 1996.

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Throughout his career, Professor Negulesco had a number of leadership positions, including Chair of the Graduate Program in Anatomy, Director of Basic Medical Sciences in the College of Medicine, and Director of the Division of Anatomy. He served two terms on University Senate. He also served on the Executive Committee of the American Association of Clinical Anatomists. Professor Negulesco was recognized as an outstanding educator on numerous occasions and was named Professor of the Year by students in the College of Medicine in 1990, and received the Medical Alumni Teaching Award in 1991. He was a Visiting Professor on the Medical Faculty of Concepcion University in Concepcion, Chile and was an Honorary Member of the Romanian Academy of Medical Sciences.

Professor Negulesco's greatest legacy is the demanding, caring, and supportive influence he had on thousands of undergraduate, graduate, medical, and dental students. For many, many years Professor Negulesco personified anatomy in the College of Medicine, and countless former students carry his positive impact with them into their clinical practice.

On behalf of the university community, the Board of Trustees expresses to the family of Professor John A. Negulesco its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy.

Jean D. Powers

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on September 22, 2015, of Jean D. Powers, Associate Professor Emeritus in the College of Veterinary Medicine.

Dr. Powers attended The Ohio State University earning her BS in Biological Sciences in 1950, a MS in Genetics in 1951, and a PhD in Biostatistics in 1968. Prior to coming to The Ohio State University, she held faculty positions at Capital University in the mathematics department from 1968 through 1973. She returned to The Ohio State University in 1973 holding faculty positions in the College of Veterinary Medicine (Department of Physiology/Pharmacology), the College of Medicine (Department of Preventive Medicine), and the College of Mathematics and Physical Sciences (Department of Statistics).

Dr. Powers and her late husband, Dr. Thomas E. Powers, were the first husband and wife to each independently receive a Fulbright scholarship, which they used to teach and do research at a veterinary school in India. She was on the graduate committees of multiple doctoral students and published over 60 articles in various peer-reviewed journals and textbooks. She and her husband founded the American Academy of Veterinary Pharmacology and Therapeutics for which Dr. Powers held the position of secretary and treasurer for many years.

Dr. Powers organized a special symposia bringing together members of academia, industry, and the regulatory agency (primarily the FDA) to identify and define the perceived problems related to the critical problems of the availability of new animal drugs in the veterinary profession.

The Thomas and Jean Powers Teaching Awards are presented each year in two categories to the best teaching assistants of recitations and lectures, as well as an outstanding faculty in the Department of Statistics at Ohio State. These awards are the result of a generous gift to the Department of Statistics in 1989.

Following Dr. Powers retirement in 1992, she continued to contribute to the work being performed by veterinary students and residents in the College of Veterinary Medicine. More recently, the Dr. Thomas E. and Dr. Jean D. Powers Endowed One Health Residency Fund was established in June 2013 with contributions from many friends and colleagues. This

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funds residents who spend time at the college, the Columbus Zoo, and The Wilds, and is centered on ecosystem health and conservation medicine.

On behalf of the university community, the Board of Trustees expresses to the family of Associate Professor Jean D. Powers its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to her family as an expression of the board's heartfelt sympathy.

Kurt Reibel

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on September 13, 2015, of Kurt Reibel, Professor Emeritus in the Department of Physics.

Dr. Reibel was born May 23, 1926 in Vienna, Austria. After the Nazi takeover of Austria, he and his mother came to the United States in 1938 in steerage on the Queen Mary. He became a citizen in 1944 and graduated from high school in Philadelphia in 1945. He volunteered for service in World War II but was rejected due to terrible eyesight.

During the Korean War, Kurt worked at the Frankford Arsenal, doing calculations for automated fire control systems to guide tank guns. Unimpressed with the physicists supervising him and sure he could do better, he set his sights on a career in physics. He resumed his education at Temple University and graduated in 1954. That same year he married the former Eleanor Mannino and began graduate training in physics at the University of Pennsylvania. He received his master's degree in 1956, and following his dissertation research at Brookhaven National Laboratory he received his PhD, in 1960, from the University of Pennsylvania. After two years as a postdoctoral research associate at the University of Pennsylvania, Kurt accepted a tenure track assistant professorship at The Ohio State University in 1961.

Kurt had a distinguished career as an experimental elementary particle physicist at Ohio State. As the first to be hired in particle physics, he played a key role in recruiting other particle physicists to the department. He was awarded tenure and promotion in 1964. A sabbatical at CERN (Conseil Européen pour la Recherche Nucléaire) followed in 1968-1969; he was promoted to professor in 1970. A second CERN sabbatical followed in 1975-1976. He participated in many experiments on accelerators at the Argonne National Laboratory ZGS (Zero Gradient Synchrotron) and later at Fermilab, where he was a member of the E531 and E653 collaborations.

He was a member of Sigma Pi Sigma, Sigma Xi, the American Physical Society, the American Association for the Advancement of Science, the American Association of University of Professors, and the Federation of American Scientists.

Kurt received many research grants and co-authored over 50 scientific papers as well as co-authoring a book. He retired in 1992 to undergo open-heart surgery. After his retirement Kurt and Eleanor enjoyed long trips to Australia and South America. Eleanor passed away in November 2014; Kurt is survived by his children Leah, Michael, and David, nieces and nephews, cousins, and many friends.

On behalf of the university community, the Board of Trustees expresses to the family of Professor Kurt Reibel its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy.

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Georgianna Short

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on July 12, 2015, of Georgianna (Sam) Short, Professor Emeritus of Arts Administration, Education and Policy in the College of Arts and Sciences.

Dr. Short received her BFA from the University of Colorado in 1971, MA from Pittsburg State University in 1974, and PhD from The Department of Art Education at The Ohio State University in 1995.

During her tenure in the Department of Art Education at The Ohio State University, starting in 1995 until her retirement in 2009, Dr. Short taught courses in research methodologies, pedagogy, ethnic studies and material culture, participated in the development of the licensure program in art education, and was responsible for the student teaching program and the preservice education of art teachers. She worked directly with students, teachers, and school districts within and beyond Franklin County. She was a member of the Undergraduate and Licensure Committee and served on numerous university committees. Dr. Short also acted as the director of the Saturday Art Workshop and participated in The Ohio Partnership through the Arts Getty Foundation Grant, as well as the Transforming Education Through the Arts Challenge (TETAC) Annenberg Grant. Dr. Short guided and advised numerous graduate students through their thesis and/or dissertation research and degree programs.

Dr. Short maintained a life-long interest in the visual arts, art education, and teacher education. She had an enduring interest in the sustainability of material culture. She researched and traveled internationally to experience firsthand the various cultural settings and cultural heritage of disenfranchised groups. Her publications focused on the preservice education of art teachers, comparative art contexts, and the sustainability of cultural capitol. Upon her retirement from The Ohio State University in 2009, Dr. Short was awarded the prestigious rank of Professor Emeritus, Faculty-Emeritus.

On behalf of the university community, the Board of Trustees expresses to the family of Professor Georgianna Short its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to her family as an expression of the board's heartfelt sympathy.

Jon R. Woods

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on September 14, 2015, of Jon R. Woods, Professor Emeritus of Music in the College of Arts and Sciences.

Dr. Woods was born in Spangler, Pennsylvania and was surrounded by a musical family. It was a love of big band music that led to his choice of playing the trombone.

After graduating from Northern Cambria High School in 1956, he attended nearby Indiana University of Pennsylvania (IUP), receiving a BA in Music Education degree in 1960. His teaching career began during his senior year at IUP when he returned to his home high school to conduct the band and choir, where he stayed for six more years. Dr. Woods earned his MA degree at Pennsylvania State University in 1966, working as a Graduate Assistant Director with the Penn State Blue Band.

His next career move was to Newark, Delaware, where he developed an outstanding high school band program. During his seven years in Newark, Dr. Woods attended summer classes at The University of Michigan. He left Newark in 1973 to do his residency for a PhD degree in music education and he saw the OSU Marching Band perform for the first time. He received his PhD from Michigan in 1979.

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Professor Woods was hired by the OSU School of Music in 1974 and served with great distinction for 38 years before retiring in 2012. He was the Associate Director of Marching Band for 10 years and then served as director for 28 years. He received nationwide acclaim as a master drill writer and show designer. He was one of the first college band directors to use computer generated charting techniques. During that time he was also a Professor of Music Education. Several of his graduate students have become band directors at prominent universities.

Professor Woods received major awards from The Ohio State University including a Distinguished Teaching Award from the School of Music, Script Ohio Award from the TBDBITL (The Best Damn Band in the Land) Alumni Club, Honorary Membership in Sphinx, and the Distinguished Service Award from the university upon his retirement. He also received a Distinguished Service to Music Medal from Kappa Kappa Psi, a National Honorary Band Fraternity, and similar awards from Phi Beta Mu and the College Band Directors Association.

On behalf of the university community, the Board of Trustees expresses to the family of Professor Jon R. Woods its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy.

RATIFICATION OF COMMITTEE APPOINTMENTS 2015-2016

Resolution No. 2016-23

BE IT RESOLVED, That the Board of Trustees hereby approves that the ratification of committee appointments for 2015-2016 are as follows:

Academic Affairs and Student Life Committee:

Alex Shumate, Chair
Linda S. Kass, Co-Chair
Cheryl L. Krueger, Vice Chair
Janet B. Reid
Clark C. Kellogg
Timothy P. Smucker
Abigail S. Wexner
Alan VanderMolen
James D. Klingbeil
Halie M. Vilagi
Richard K. Herrmann (faculty member)
Jeffrey Wadsworth (ex officio)

Finance Committee:

Michael J. Gasser, Chair
Brent R. Porteus, Vice Chair
W. G. "Jerry" Jurgensen
Erin P. Hoeflinger
Alexander R. Fischer
Corbett A. Price
Steven M. Loborec
Jeffrey Wadsworth (ex officio)

Advancement Committee:

Janet B. Reid, Chair
Erin P. Hoeflinger, Vice Chair
Linda S. Kass
Clark C. Kellogg
Cheryl L. Krueger
Brent R. Porteus
Alexander R. Fischer
Abigail S. Wexner
Corbett A. Price
Alan VanderMolen
Steven M. Loborec
Nancy J. Kramer
Craig S. Bahner
BARBARA J. TOOTLE (Alumni Assn member)
Samira K. Beckwith (Alumni Assn member)
JAMES F. DIETZ (Foundation Board member)
Daniel J. Wampler (Foundation Board member)
Jeffrey Wadsworth (ex officio)

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Audit and Compliance Committee:

W. G. "Jerry" Jurgensen, Chair
Michael J. Gasser, Vice Chair
Timothy P. Smucker
James D. Klingbeil
Halie M. Vilagi
Lawrence A. Hilsheimer
Amy Chronis
Craig S. Morford
Jeffrey Wadsworth (ex officio)

Governance Committee:

Timothy P. Smucker, Chair
Alex Shumate, Vice Chair
Linda S. Kass
Janet B. Reid
Erin P. Hoefflinger
Alan VanderMolen
Steven M. Loborec
Jeffrey Wadsworth (ex officio)

Talent and Compensation:

W. G. "Jerry" Jurgensen, Chair
Janet B. Reid, Vice Chair
Michael J. Gasser
Erin P. Hoefflinger
Corbett A. Price
Jeffrey Wadsworth (ex officio)

Master Planning and Facilities:

Alexander R. Fischer, Chair
Brent R. Porteus
James D. Klingbeil
Robert H. Schottenstein
Jeffrey Wadsworth (ex officio)

STUDENT TRUSTEE VOTING RIGHTS

Resolution No. 2016-24

Synopsis: Approval of voting privileges for student trustees, is proposed.

WHEREAS The Ohio General Assembly approved House Bill 64 on June 30, 2015, which provides The Ohio State University Board of Trustees with the authority to grant full voting privileges to its student trustees; and

WHEREAS The Ohio State University student trustees have consistently served the people of Ohio exceptionally well through their hard work, thorough preparation, and full engagement in the business of the board; and

WHEREAS the Board of Trustees highly values the input and perspectives of its student trustees and their critical voice in deepening the board's understanding of the student experience on campus; and

WHEREAS Ohio State University's student trustees have consistently represented the best interests of the people of Ohio and the entire university; and

WHEREAS the Board of Trustees consistently has allowed for student trustees to fully participate in executive sessions and in the work of the board performed by its committees:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby grants full voting power to its student trustees; and

BE IT FURTHER RESOLVED, That student trustees shall be considered as members of the board in determining whether a quorum is present and shall be entitled to attend executive sessions of the board; and

BE IT FURTHER RESOLVED, That pursuant to House Bill 64, voting power for student trustees shall take effect on May 14, 2016.

TALENT AND COMPENSATION COMMITTEE CHARTER

Resolution No. 2016-25

Synopsis: Adoption of the Talent and Compensation Committee charter, is proposed.

WHEREAS the Board of Trustees may adopt individual committee charters, consistent with committee descriptions, that set for further information and definition regarding the committee's charge, committee composition, or the delegated authority and responsibilities of each committee; and

WHEREAS the delineation and description of each committee function will enable the board to be more effective in the execution of its duties and responsibilities; and

WHEREAS section 3335-1-02(C)(1)(f) of the *Bylaws of the Ohio State University Board of Trustees* sets forth the description of the Board of Trustees Talent and Compensation Committee; and

WHEREAS the Talent and Compensation Committee has developed a proposed charter, consistent with that description, that reflects its status as a standing committee of the Board of Trustees and that charter has been fully reviewed by the committee; and

WHEREAS the Governance Committee shall consider and make recommendations to the board on matters pertaining to the organization of the board and involvement and role of trustees; and

WHEREAS the Governance Committee recommends the proposed Talent and Compensation Committee charter be approved by the full board:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees adopts the Talent and Compensation Committee charter.

(See Appendix XVII for background information, page 438)

PROCEDURE FOR SETTING AND REVIEWING COMPENSATION FOR UNIVERSITY EXECUTIVES

Resolution No. 2016-26

Synopsis: Approval of the attached Procedure for Setting and Reviewing Compensation for University Executives, is proposed.

WHEREAS in order to fulfill its mission and meet institutional hiring needs and priorities, the university must attract and retain outstanding executives; and

WHEREAS the university must set a foundation for a consistent and standardized approach for determining and approving executive compensation:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the attached Procedure for Setting and Reviewing Compensation for University Executives.

(See Appendix XVIII for background information, page 440)

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DEGREES AND CERTIFICATES

Resolution No. 2016-27

Synopsis: Approval of Degrees and Certificates for autumn semester, is proposed.

WHEREAS pursuant to paragraph (E) of rule 3335-1-06 of the Administrative Code, the board has authority for the issuance of degrees and certificates; and

WHEREAS the faculties of the colleges and schools shall transmit, in accordance with rule 3335-9-29 of the Administrative Code, for approval by the Board of Trustees, the names of persons who have completed degree and certificate requirements:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the degrees and certificates to be conferred on December 20, 2015, to those persons who have completed the requirements for their respective degrees and certificates and are recommended by the colleges and schools, and that the names of those persons awarded degrees and certificates be included in the minutes of this meeting.

(See Appendix XIX for background information, page 443)

HONORARY DEGREE

Resolution No. 2016-28

Synopsis: The awarding of an honorary degree, is proposed.

WHEREAS the Committee on Honorary Degrees and the University Senate, pursuant to rule 3335-5-488 of the Administrative Code, have approved for recommendation to the Board of Trustees the awarding of an honorary degree as listed below:

Louis Ignarro

Doctorate of Science *honoris causa*

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the above honorary degree be awarded in accordance with the recommendation at a time convenient to the university and the recipient.

(See Appendix XX for background information, page 497)

JOSEPH SULLIVANT MEDAL

Resolution No. 2016-29

Synopsis: Approval of the awarding of the Joseph Sullivant Medal, is proposed.

WHEREAS the Joseph Sullivant Medal is awarded once every five years as a memorial to the eminent services of Joseph Sullivant who, as a member of the first Board of Trustees, contributed significantly in determining the character and future of The Ohio State University; and

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WHEREAS pursuant to the procedure established by this Board of Trustees, nominations for the award were referred through the Dean of the Graduate School to a Board of Award appointed by the President; and

WHEREAS after a careful review of the nominations this Board of Award recommended to the President that Thomas D. Brock be the recipient of this award; and

WHEREAS the President, in support of their recommendation and on behalf of the Board of Trustees, authorizes the granting of this medal at a time convenient to the University and the recipient:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the Joseph Sullivant Medal be presented to Thomas D. Brock in accordance with the provisions for granting this award.

(See Appendix XXI for background information, page 498)

ESTABLISHMENT OF THE DEPARTMENT OF ENGINEERING EDUCATION

Resolution No. 2016-30

IN THE COLLEGE OF ENGINEERING

Synopsis: Approval to establish the Department of Engineering Education in the College of Engineering, is proposed.

WHEREAS there is substantive long-term value in the Department of Engineering Education's mission to "advance the engineering profession and enable student success by developing and delivering state-of-the-art, innovative, multi-disciplinary engineering courses and programs; by modeling and advocating scholarly, evidence-based teaching within the College of Engineering; and by integrating pedagogical discovery, practice, and dissemination through world-class engineering research"; and

WHEREAS the importance of engineering education research is recognized as a distinct pursuit within its field for ensuring the effectiveness of engineering education, the ultimate success of our students, and for the betterment of society; and

WHEREAS in the Department of Engineering Education's strategic objectives there are opportunities to contribute to world-class undergraduate and graduate engineering education at Ohio State through its research and scholarship; and

WHEREAS there are opportunities for collaboration across the college's departments that are immediate and sustainable; and

WHEREAS the Department of Engineering Education will enhance the ability to execute the education, research, and engagement missions across the entire college; and

WHEREAS the success of the Department of Engineering Education is anticipated to be marked and rapid as a result of its outgrowth from the already successful Engineering Education Innovation Center; and

WHEREAS the Department of Engineering Education is expected to become a pre-eminent academic department capable of attracting faculty, students, and staff of the highest caliber who will define the direction in the discipline; and

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WHEREAS the proposal has the support of the Office of Academic Affairs; and

WHEREAS the proposal was reviewed and approved by a subcommittee and then by the full Council on Academic Affairs at its meeting on October 21, 2015; and

WHEREAS the proposal was reviewed and approved by the University Senate at its meeting on October 29, 2015:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the establishment of the Department of Engineering Education in the College of Engineering.

UNIVERSITY FOUNDATION REPORT

Resolution No. 2016-31

Synopsis: Approval of the University Foundation Report as of September 30, 2015 and one-time re-allocation of endowment distribution, is proposed.

WHEREAS monies are solicited and received on behalf of the university from alumni, industry, and various individuals in support of research, instructional activities, and service; and

WHEREAS such gifts are received through The Ohio State University Development Fund and The Ohio State University Foundation; and

WHEREAS this report includes the establishment of Robert Max Thomas Professorship Fund; eighteen (18) additional named endowed funds, the creation of two (2) endowed funds as part of the Ohio Scholarship Challenge: the Robert Neale Phillips, DDS Endowed Scholarship Fund, the S. Christopher Lee MD Medical Student Scholarship Fund; and the revision of five (5) named endowed funds; and

WHEREAS the College of Optometry combined The Richard and Leonora Hill Endowment for Optometry and The Richard M. Hill Foundation Assured Endowment Plan to create the Richard and Leonora Hill Endowed Lecture Series on Frontiers in Vision Research (Fund) to provide an endowed annual lecture series, with approval from the donors who gave to the funds; and

WHEREAS the donors to the Fund have approved the use of \$50,000 of distribution funds for the renovation of Fry Hall rather than the annual lecture series:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves The Ohio State University Foundation Report as of September 30, 2015; and

BE IT FURTHER RESOLVED, That the Board of Trustees hereby approves the transfer of \$50,000 from the distribution funds of the Richard and Leonora Hill Endowed Lecture Series on Frontiers in Vision Research to the College of Optometry Facilities Building and Renovation Fund to be used for the renovation of Fry Hall.

(See Appendix XXII for background information, page 499)

NAMING OF INTERNAL SPACES

Resolution No. 2016-32

IN THE CHEMICAL AND BIOMOLECULAR ENGINEERING AND CHEMISTRY BUILDING

Synopsis: Approval for naming of internal spaces at the new Chemical and Biomolecular Engineering and Chemistry (CBEC) building, located at 151 West Woodruff Avenue on the Columbus campus, is proposed.

WHEREAS the CBEC building will bring transformational advancements to the departments housed within it and the interdisciplinary education that will result from having the departments in one building will better prepare students for careers in research, either within academia or the private sector; and

WHEREAS the building design enables biochemistry, chemistry, chemical and biomolecular engineering faculty, researchers, and students to work synergistically, combining expertise across diverse fields, and the collaborative environment will give Ohio State graduates the edge they need to come out on top in today's competitive job market; and

WHEREAS the donors listed below have provided significant contributions to the building funds in the College of Engineering for the new CBEC building:

- William C. Leipold Jr.
- Bhavesh and Shital Patel

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves in accordance with paragraph (F) of rule 3335-1-08 of the Administrative Code, that the internal spaces in the CBEC building be named the following:

- | | |
|-------------------|---|
| • Room 053 | William C. Leipold Jr. Polymer Process Laboratory |
| • Within Room 360 | Patel Lab Bench in memory of Shirish Patel |
| • Room 360F | Patel Graduate Student Workstation in honor of Usha Patel |
| • Room 360G | Patel Lab Support in honor of Usha Patel |

NAMING OF SPACES

Resolution No. 2016-33

IN THE OHIO STATE UNIVERSITY COMPREHENSIVE CANCER CENTER ARTHUR G. JAMES CANCER HOSPITAL AND RICHARD J. SOLOVE RESEARCH INSTITUTE

Synopsis: Approval for naming of internal spaces at The Ohio State University Comprehensive Cancer Center - Arthur G. James Cancer Hospital and Richard J. Solove Research Institute, located at 460 West 10th Avenue, is proposed.

WHEREAS this expansion of the Wexner Medical Center's campus was the largest project in Ohio State's history, increasing world-class cancer care in Central Ohio; and

WHEREAS this 21-level hospital will revolutionize the way cancer prevention and care are provided in this nation, with world-class oncologists and cancer researchers working side-by-side to unlock the mysteries of why we get cancer and, using those discoveries, move from treating cancer to preventing it from occurring; and

November 6, 2015 meeting, Board of Trustees

WHEREAS the donors listed below have provided significant contributions to the building fund for the new James Cancer Hospital and Solove Research Institute:

- Anna L. Holderman, Robin V. Holderman, Kris H. Hurd, and Adam R. Holderman
- Jean-Clare and Friedrich Bohm and The Bohm Family Fund of The Columbus Foundation
- Deborah and Ronald Brooks
- The Gerbig Snell/Weisheimer Healthcare Initiative of The Columbus Foundation

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves in accordance with paragraph (F) of rule 3335-1-08 of the Administrative Code, that the spaces in The Ohio State University Comprehensive Cancer Center - Arthur G. James Cancer Hospital and Richard J. Solove Research Institute be named the following:

- Level 10: Robert E. & Anna L. Holderman Family Visitor Lounge
- Level 19 B1914: Deborah S. and Ronald D. Brooks Translational Research Laboratory
- Level 21: Bohm Family Care Team Education Center
- Exterior: GSW Children's Park

NAMING OF THE DONALD HARRIS FACULTY OFFICE

Resolution No. 2016-34

IN WEIGEL HALL

Synopsis: Approval for the naming of a faculty office, room 301 in Weigel Hall, located at 1866 College Road on the Columbus campus, as the Donald Harris Faculty Office, is proposed.

WHEREAS Donald Harris is Professor Emeritus in the School of Music and an internationally-recognized composer; and

WHEREAS Dr. Harris served as dean of the College of Arts from 1988-1997; and

WHEREAS Dr. Harris was recognized with the Harlan Hatcher Arts and Sciences Distinguished Faculty Award and in 2012 Ohio State honored his work and accomplishments by awarding him an honorary Doctor of Music degree; and

WHEREAS Dr. Harris and his wife Marilyn Harris have made many contributions to the arts on campus and throughout the Central Ohio community, earning reputations as true citizens of the arts; and

WHEREAS naming the Donald Harris Faculty Office will recognize Dr. Harris' service to the Ohio State community and help to share his story and inspire those graduate students who use the space:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves in accordance with paragraph (F) of rule 3335-1-08 of the Administrative Code, the naming of the Donald Harris Faculty Office in Weigel Hall.

November 6, 2015 meeting, Board of Trustees

NAMING OF ANNIE AND JOHN GLENN AVENUE

Resolution No. 2016-35

AT THE OHIO STATE UNIVERSITY

Synopsis: Approval for the renaming of 17th Avenue on The Ohio State University Columbus campus, between Tuttle Park Place and College Road, as Annie and John Glenn Avenue, is proposed.

WHEREAS Annie and John Glenn have provided steadfast vision and support for the work of the John Glenn College of Public Affairs to inspire citizenship and develop leadership; and

WHEREAS Annie and John Glenn have spent countless hours sharing their passions and experiences, teaching and inspiring people, and advocating and garnering support for the university; and

WHEREAS the renaming of 17th Avenue on The Ohio State University Columbus campus, which runs between Tuttle Park Place and College Road through the heart of the academic campus, will recognize the Glenns' legacy of improving lives through public service and policy, their commitment to education, and their exemplary leadership and service to the university and the community:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves in accordance with paragraph (F) of rule 3335-1-08 of the Administrative Code, the naming of Annie and John Glenn Avenue.

DESIGN GUIDELINES FOR BUILDINGS AND LANDSCAPE

Resolution No. 2016-36

Synopsis: Approval of the Design Guidelines for Buildings and Landscape, is proposed.

WHEREAS the Design Guidelines for Buildings and Landscape are intended to assist the university as it seeks to strengthen the physical identity, coherence, and unique character of the existing campus; and

WHEREAS the Design Guidelines will serve as a resource for architects and engineers contracted by the university, and for decision makers involved in the approval of campus capital projects; and

WHEREAS the building guidelines address the siting, form, and scale of buildings, and provide recommendations on building materials that seek to achieve a cohesive material palette representing the distinct brand of The Ohio State University campus; and

WHEREAS the landscape guidelines provide design and material standards that reinforce a consistent appearance for campus streets, walks, and open spaces; and

WHEREAS the project design approval process encompasses appropriate design reviews by relevant university groups, the Design Review Board, and the Board of Trustees Master Planning and Facilities Committee at appropriate project phases:

NOW THEREFORE

November 6, 2015 meeting, Board of Trustees

BE IT RESOLVED, That the Board of Trustees hereby approves the Design Guidelines for Buildings and Landscape.

SCHEMATIC DESIGN FOR POMERENE AND OXLEY HALLS RENOVATION

Resolution No. 2016-37

Synopsis: Approval of the schematic design for Pomerene and Oxley Halls renovation, is proposed.

WHEREAS Pomerene and Oxley Halls are two of the most historic buildings on the university's Columbus campus; and

WHEREAS the project will include a total renovation of Pomerene and Oxley Halls to house the university's new comprehensive data analytics program and the Department of Linguistics; and

WHEREAS the project will preserve the historical integrity of the buildings while creating flexible, collaborative, and accessible interior spaces; and

WHEREAS the schematic design of both buildings, including the site plan for Pomerene Hall, have been reviewed by Design Review Board and appropriate university groups:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the schematic design of Pomerene and Oxley Halls renovation project.

AUTHORIZATION TO APPROVE ATHLETIC PRICES AND FEES

Resolution No. 2016-38

Synopsis: Approval of athletic ticket prices for fiscal year 2017 and golf course membership dues and fees for 2016-2017 at the recommended levels, is proposed.

WHEREAS The Ohio State University Athletics Department has a long history of self-sustainability in supporting 36 world-class athletics programs and providing needed revenues back to the university for scholarships and academic programs; and

WHEREAS Ohio State desires to establish a variable ticket pricing methodology to create affordable options for fans to attend games; and

WHEREAS each year the Athletic Council reviews projections for the coming year's budget and recommends ticket prices and golf course membership dues and fees; and

WHEREAS the Athletic Council has approved golf course membership dues and fees and pricing for football and men's basketball as shown on the attached tables; and

WHEREAS the Athletic Council's recommendations have been reviewed and are recommended by the appropriate university administration:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the recommended prices for football and men's basketball tickets for fiscal year 2017 and for golf course membership dues and fees for 2016-2017.

November 6, 2015 meeting, Board of Trustees

(See Appendix XXIII for background information, page 539)

**APPROVAL TO ENTER INTO/INCREASE PROFESSIONAL SERVICES
AND ENTER INTO/INCREASE CONSTRUCTION CONTRACTS**

Resolution No. 2016-39

APPROVAL TO ENTER INTO/INCREASE PROFESSIONAL SERVICES CONTRACTS

300 W 10th Avenue - Brain and Spine
300 W 10th Avenue - 7th Floor - design only
Airport Enhancements - design only
University Hospital - Relocate Surgical Pathology - design only
Wooster Farm Operations Improvements

APPROVAL TO ENTER INTO/INCREASE CONSTRUCTION CONTRACTS

300 W 10th Avenue - Brain and Spine
Marion - Science and Engineering Building
Vet Hospital Enhancements and Expansion
Wooster Farm Operations Improvements

Synopsis: Authorization to enter into/increase professional services and enter into/increase construction contracts, as detailed in the attached materials, is proposed.

WHEREAS in accordance with the attached materials, the university desires to enter into/increase professional services contracts for the following projects:

	Prof. Serv. Increase Requested	Total Project Cost	
300 W 10th Avenue - Brain and Spine - for project increase to include exterior improvements, roadway system, and extended chilled water infrastructure	\$0.4M	\$17.6M	auxiliary funds and university debt
300 W. 10th Avenue - 7th - design only	\$0.5M	\$5.1M	auxiliary funds
Airport Enhancements - design only	\$2.0M	\$2.0M	development funds
University Hospital - Relocate Surgical Pathology - design only	\$0.5M	\$4.9M	auxiliary funds
Wooster Farm Operations Improvements	\$0.6M	\$4.2M	state funds

WHEREAS in accordance with the attached materials, the university desires to enter into/increase construction contracts for the following projects:

November 6, 2015 meeting, Board of Trustees

	Construction Increase Requested	Total Project Cost	
300 W 10th Avenue - Brain and Spine - for project increase to include exterior improvements, roadway system, and extended chilled water infrastructure	\$2.9M	\$17.6M	auxiliary funds and university debt
Marion - Science and Engineering Building - for building construction	\$12.6M	\$15.5M	development and university funds
Vet Hospital Enhancement and Expansion - for phase 4 construction only	\$5.8	\$32.8M	university debt, development, and university funds
Wooster Farm Operations Improvements	\$3.6M	\$4.2M	state funds

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the president and/or senior vice president for business and finance be authorized to enter into/increase professional services contracts and enter into/increase construction contracts for the projects listed above in accordance with established university and State of Ohio procedures, with all actions to be reported to the board at the appropriate time.

(See Appendix XXIV for background information, page 542)

**SALE OF UNIMPROVED REAL PROPERTY:
BEECHER-HAMILTON ROAD DISPOSITION**

Resolution No. 2016-40

GAHANNA, FRANKLIN COUNTY, OHIO

Synopsis: Approval to sell real property located at the northwest corner of the intersection of Hamilton and Beecher Roads in Gahanna, Ohio, about one-half mile south of the intersection of Morse and Hamilton Roads, is proposed.

WHEREAS the property is titled to the State of Ohio for the use and benefit of The Ohio State University and legislative approval authorizing the sale of this property will be sought; and

WHEREAS the property contains unimproved land identified as county parcels 025-009952 and 025-009951; and

WHEREAS originally intended for use as an ambulatory service site the property is no longer needed for this use due to its close proximity to the existing CarePoint Gahanna and it has been declared surplus property after university and Wexner Medical Center review; and

WHEREAS proceeds from the sale of the above referenced property will benefit the Wexner Medical Center:

NOW THEREFORE

November 6, 2015 meeting, Board of Trustees

BE IT RESOLVED, That the Board of Trustees hereby approves that the president and/or senior vice president for business and finance be authorized to take any action required to effect the sale of the property and to negotiate a purchase contract containing terms and conditions deemed to be in the best interest of the university.

(See Appendix XXV for background information, page 549)

SALE OF REAL PROPERTY: OLENTANGY RIVER ROAD

Resolution No. 2016-41

COLUMBUS, FRANKLIN COUNTY, OHIO

Synopsis: Approval to sell real property located along Olentangy River Road, Columbus, Ohio, is proposed.

WHEREAS the property is titled to the State of Ohio and legislative approval authorizing the sale of this property will be sought; and

WHEREAS the property contains land between a retail center, owned and operated by The Lennox Station Holdings, LLC, and State Route 315 including portions of county parcels 010-204010 and 010-222646; and

WHEREAS the sale of this property is necessary to cure an encumbrance by the adjacent land holder, to bring order to the property boundary, and avoid further splintering of The Ohio State University holdings; and

WHEREAS proceeds from the sale of the above referenced property will benefit the general university property account:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the president and/or senior vice president for business and finance be authorized to take any action required to effect the sale of the property and to negotiate a purchase contract containing terms and conditions deemed to be in the best interest of the university.

(See Appendix XXVI for background information, page 551)

SALE OF REAL PROPERTY: TAYLOR AVENUE

Resolution No. 2016-42

PARCEL ID # 010-008037, 010-018858, 010-015832, 010-003205, 010-023435,
010-028592, 010-034261, 010-009288, 010-051904, AND 010-018902
COLUMBUS, FRANKLIN COUNTY, OHIO

Synopsis: Approval to sell both unimproved and improved real property located along Taylor Avenue, Columbus, Ohio near The Ohio State University Wexner Medical Center University Hospital East, is proposed.

WHEREAS the property is titled to the State of Ohio for the use and benefit of The Ohio State University and legislative approval authorizing the sale of this property will be sought; and

November 6, 2015 meeting, Board of Trustees

WHEREAS the property contains ten (10) parcels: Parcel ID # 010-008037, 010-018858, 010-015832, 010-003205, 010-023435, 010-028592, 010-034261, 010-009288, 010-051904, and 010-018902; and

WHEREAS proceeds from the sale of the above referenced property will benefit the Wexner Medical Center:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the president and/or senior vice president for business and finance be authorized to take any action required to effect the sale of the property and to negotiate a purchase contract containing terms and conditions deemed to be in the best interest of the university.

(See Appendix XXVII for background information, page 553)

Upon motion of Mr. Gasser, seconded by Mr. Kellogg, the Board of Trustees adopted the foregoing resolutions with twelve affirmative votes, cast by trustees Mrs. Wexner, Mr. Fischer, Mrs. Hoeflinger, Mr. Porteus, Mr. Gasser, Ms. Krueger, Mr. Smucker, Mr. Kellogg, Dr. Reid, Ms. Kass, Mr. Shumate, and Dr. Wadsworth.

Dr. Wadsworth:

Thank you very much. Back to the President.

President Drake:

We are also seeking your approval of the following and Mrs. Hoeflinger will abstain:

**AMENDMENTS TO THE BYLAWS OF THE OHIO STATE
UNIVERSITY WEXNER MEDICAL CENTER BOARD**

Resolution No. 2016-43

Synopsis: Approval of the following amendments to the *Bylaws of the Ohio State University Wexner Medical Center Board*, is proposed.

WHEREAS the University Board of Trustees approved the creation of The Ohio State University Wexner Medical Center Board at its August 2013 meeting; and

WHEREAS pursuant 3335-1-09C of the Administrative Code the rules and regulations for the university may be adopted, amended, or repealed by a majority vote of the Board of Trustees at any regular meeting of the Board; and

WHEREAS the proposed amendments to the *Bylaws of the Ohio State University Wexner Medical Center Board* were approved by the Quality and Professional Affairs Committee on October 20, 2015; and

WHEREAS the proposed amendments to the *Bylaws of the Ohio State University Wexner Medical Center Board* were approved by the Wexner Medical Center Board on November 4, 2015:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the attached Amendments to the *Bylaws of the Ohio State University Wexner Medical Center Board*.

(See Appendix XXVIII for background information, page 555)

November 6, 2015 meeting, Board of Trustees

**AMENDMENTS TO THE *BYLAWS OF THE MEDICAL STAFF*
OF THE OHIO STATE UNIVERSITY HOSPITALS**

Resolution No. 2016-44

Synopsis: Approval of the following amendments to the *Bylaws of the Medical Staff* of The Ohio State University Hospitals, is proposed.

WHEREAS the proposed amendments to the *Bylaws of the Medical Staff* of The Ohio State University Hospitals were approved by a joint University Hospitals and James Bylaws Committee on August 4, 2015; and

WHEREAS the proposed amendments to the *Bylaws of the Medical Staff* of The Ohio State University Hospitals were approved by the UH Medical Staff Administrative Committee on August 12, 2015; and

WHEREAS the proposed amendments to the *Bylaws of the Medical Staff* of The Ohio State University Hospitals were approved by the UH Medical Staff on August 21, 2015; and

WHEREAS the proposed amendments to the *Bylaws of the Medical Staff* of The Ohio State University Hospitals were approved by the Quality and Professional Affairs Committee on August, 25, 2015; and

WHEREAS the proposed amendments to the *Bylaws of the Medical Staff* of The Ohio State University Hospitals were approved by the Wexner Medical Center Board on November 4, 2015:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the attached *Bylaws of the Medical Staff* of The Ohio State University Hospitals.

(See Appendix XXIX for background information, page 557)

**AMENDMENTS TO THE *BYLAWS OF THE MEDICAL STAFF* OF THE ARTHUR G.
JAMES CANCER HOSPITAL AND RICHARD J. SOLOVE RESEARCH INSTITUTE**

Resolution No. 2016-45

Synopsis: Approval of the following amendments to the *Bylaws of the Medical Staff* of the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute, is proposed.

WHEREAS the proposed amendments to the *Bylaws of the Medical Staff* of The James Cancer Hospital were approved by a joint University Hospitals and James Bylaws Committee on August 4, 2015; and

WHEREAS the proposed amendments to the *Bylaws of the Medical Staff* of The James Cancer Hospital were approved by the James Medical Staff Administrative Committee on August 14, 2015; and

WHEREAS the proposed amendments to the *Bylaws of the Medical Staff* of The James Cancer Hospital were approved by the James Medical Staff on August 21, 2015; and

WHEREAS the proposed amendments to the *Bylaws of the Medical Staff* of The James Cancer Hospital were approved by the Quality and Professional Affairs Committee on August, 25, 2015; and

November 6, 2015 meeting, Board of Trustees

WHEREAS the proposed amendments to the *Bylaws of the Medical Staff of The James Cancer Hospital* were approved by the Wexner Medical Center Board on November 4, 2015:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the attached *Bylaws of the Medical Staff of the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute*.

(See Appendix XXX for background information, page 563)

Dr. Wadsworth:

Thank you. May I have a motion?

Upon motion of Ms. Krueger, seconded by Mrs. Kass, the Board of Trustees adopted the foregoing resolutions with eleven affirmative votes, cast by trustees Mrs. Wexner, Mr. Fischer, Mr. Porteus, Mr. Gasser, Ms. Krueger, Mr. Smucker, Mr. Kellogg, Dr. Reid, Ms. Kass, Mr. Shumate, and Dr. Wadsworth. Trustee Hoeflinger abstained.

Dr. Wadsworth:

Thank you very much.

President Drake:

In addition, we are asking your approval of the following and Mrs. Hoeflinger and Mrs. Wexner will abstain.

**RATIFICATION OF THE APPOINTMENT OF CHAIR
OF THE WEXNER MEDICAL CENTER BOARD**

Resolution No. 2016-46

Synopsis: Ratification of the appointment of Chair of The Ohio State University Wexner Medical Center Board, is proposed.

WHEREAS The Ohio State University Wexner Medical Center Board is the governing body responsible to the Ohio State University Board of Trustees for the operation, oversight, and coordination of the Wexner Medical Center; and

WHEREAS pursuant to the Wexner Medical Center Board bylaws, the officers of the University Wexner Medical Center Board shall consist of a chair and such officers as the board may deem advisable; and

WHEREAS the Chair of the Wexner Medical Center Board shall be selected among the voting members of the University Wexner Medical Center Board and shall be appointed by the chair of the university board of trustees, in consultation with the university president, and ratified by the board of trustees; and

WHEREAS the chair shall be appointed for a two-year term, renewable for an additional term, and have specific skills and qualifications including, but not limited to, prior experience leading a board and demonstrated experience in business management; and

November 6, 2015 meeting, Board of Trustees

WHEREAS Leslie H. Wexner has significant experience in business management and leading governing boards, and has served as Chair of the University Wexner Medical Center Board since 2013; and

WHEREAS, in consultation with the university president, the Chair of the University Board of Trustees has appointed Leslie H. Wexner to a second term as Chair of the University Wexner Center Board:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby ratifies the appointment of Leslie H. Wexner to a second two-year term as Chair of the University Wexner Medical Center Board, effective November 6, 2015 and expiring on November 5, 2017.

Dr. Wadsworth:

May I have a motion?

Upon motion of Mr. Porteus, seconded by Ms. Krueger, the Board of Trustees adopted the foregoing resolutions with ten affirmative votes, cast by trustees Mr. Fischer, Mr. Porteus, Mr. Gasser, Ms. Krueger, Mr. Smucker, Mr. Kellogg, Dr. Reid, Ms. Kass, Mr. Shumate, and Dr. Wadsworth. Trustees Hoeflinger and Wexner abstained.

Dr. Wadsworth:

Thank you very much and I'll go back to the President for the final action.

President Drake:

We are seeking your approval of the following and Mrs. Wexner will abstain:

PERSONNEL ACTIONS

Resolution No. 2016-47

BE IT RESOLVED, That the Board of Trustees hereby approves the personnel actions as recorded in the Personnel Budget Records of the University since the August 28, 2015 meeting of the Board, including the following Appointments, Reappointments, Appointment/Reappointments of Chairpersons, Faculty Professional Leave - Cancellations, Faculty Professional Leave - Changes, and Emeritus Titles, Emeritus Titles - Cancellations, and Emeritus Title Change.

Appointments

Name: JENNIFER A. BOGNER
Title: Associate Professor (The Bert C. Wiley M.D., Chair in Physical Medicine and Rehabilitation)
College: Medicine
Term: October 1, 2015 through September 30, 2019

Name: DANIEL M. CLINCHOT
Title: Associate Professor (The Harry C. and Mary Elizabeth Powelson Professorship of Medicine)
College: Medicine
Term: September 1, 2015 through August 31, 2019

November 6, 2015 meeting, Board of Trustees

Name: GREGORY A. DAVIS
Title: Interim Director, OSU Extension
College: Food, Agricultural, and Environmental Sciences
Effective: July 1, 2015

Name: PHILIP T. DIAZ
Title: Professor (The Battelle Professorship of Inhalation Therapeutics)
College: Medicine
Term: September 1, 2015 through August 31, 2019

Name: PAUL M. JANSSEN
Title: Professor (Fred A. Hitchcock Professorship in Environmental Physiology)
College: Medicine
Term: September 1, 2015 through August 31, 2019

Name: ANI L. KATCHOVA
Title: Associate Professor (Farm Income Enhancement Chair in Agricultural Policy, Trade and Marketing)
College: Food, Agricultural, and Environmental Sciences
Term: January 1, 2015 through December 31, 2019

Name: MARK E. LARMORE*
Title: Vice President
Office: Wexner Medical Center
Term: October 1, 2015 through September 30, 2018

Name: TREVON D. LOGAN
Title: Associate Professor (The Hazel C. Youngberg Trustees Distinguished Professorship)
College: Arts and Sciences - Division of Natural and Mathematical Sciences
Term: September 1, 2015 through August 31, 2020

Name: MATTHEW W. MCNAIR
Title: Vice President of Economic and Corporate Engagement
Office: Business and Finance
Effective: October 15, 2015

Name: ADRIENNE M. NAZON*
Title: Vice President of Marketing
Office: Advancement
Effective: October 19, 2015

Name: VINAY K. PUDUVALLI
Title: Professor (Sanford and Rife Family Chair in Neuro-Oncology)
College: Medicine
Term: September 22, 2015 through September 30, 2019

Name: ROGER A. RENNEKAMP*
Title: Director, OSU Extension
College: Food, Agricultural, and Environmental Sciences
Term: January 4, 2016 through June 30, 2019

Name: MAMOON SYED*
Title: Associate Vice President for Human Resources
Office: Human Resources
Wexner Medical Center
Effective: November 16, 2015

November 6, 2015 meeting, Board of Trustees

Name: KENNETH R. YEAGER
Title: Associate Professor - Clinical (David E. Schuller MD Professorship for Patient Compassion)
College: Comprehensive Cancer Center - The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute
Term: September 1, 2015 through August 31, 2019

* New to University

Reappointments

Name: WILLIAM T. ABRAHAM
Title: Professor (Chair of Excellence in Cardiovascular Medicine)
Office: Medicine
Term: July 1, 2015 through June 30, 2019

Name: MARTHA BELURY
Title: Professor (The Carol S. Kennedy Professorship in Human Nutrition)
College: Education and Human Ecology
Term: September 1, 2015 through August 31, 2016

Name: GREGORY A. CALDEIRA
Title: Professor (The Ann and Darrell Dreher Chair in Political Communications and Policy Thinking)
College: Arts and Sciences - Division of Social and Behavioral Sciences
Term: July 1, 2015 through June 30, 2020

Name: GEOFFREY S. CHATAS
Title: Senior Vice President
Chief Financial Officer
Office: Business and Finance
Term: February 14, 2015 through February 13, 2017

Name: MARTHA GULATI
Title: Associate Professor - Clinical (The Sarah Ross Soter Endowed Chair in Women's Cardiovascular Health at OSU Heart Center)
College: Medicine
Term: July 1, 2015 through June 30, 2019

Name: ELECTRA D. PASKETT
Title: Professor (The Marion N. Rowley Chair in Cancer Research)
College: Comprehensive Cancer Center - The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute
Term: July 1, 2015 through June 30, 2019

Name: IAN M. SHELDON
Title: Professor (The Andersons Endowed Chair in Agricultural Marketing, Trade and Policy)
College: Food, Agricultural, and Environmental Sciences
Term: September 1, 2015 through August 31, 2020

(See Appendix XXXI for background information, page 569)

Dr. Wadsworth:

May I have a motion? Thank you.

Upon motion of Mr. Gasser, seconded by Mr. Shumate, the Board of Trustees adopted the foregoing resolutions with eleven affirmative votes, cast by trustees Mr. Fischer, Mrs.

November 6, 2015 meeting, Board of Trustees

Hoeflinger, Mr. Porteus, Mr. Gasser, Ms. Krueger, Mr. Smucker, Mr. Kellogg, Dr. Reid, Ms. Kass, Mr. Shumate, and Dr. Wadsworth. Trustee Wexner abstained.

Dr. Wadsworth:

Thank you very much. There being no other business to come before the board, this meeting is adjourned. The next meeting of the board will take place on Friday, January 29, 2016. Thank you all very much.

Attest:

Jeffrey Wadsworth
Chairman

Blake Thompson
Secretary

November 6, 2015 meeting, Board of Trustees



THE OHIO STATE UNIVERSITY

OFFICE OF STUDENT LIFE

Buckeyes ACT: An Update

Javaune Adams-Gaston, PhD

Abby Grossman

Abby Waidelich

Buckeyes ACT



ACTION

Sexual Civility and Empowerment

**I'VE GOT
YOUR BACK**

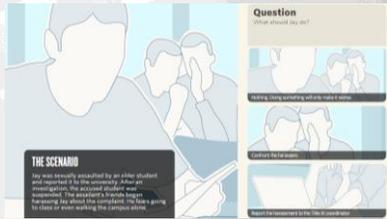
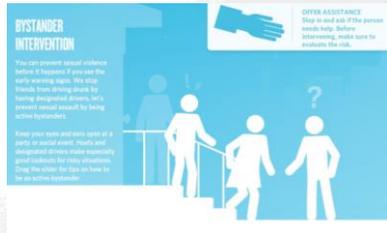
sce.osu.edu



COUNSELING



TRAINING



STUDENTS



APPENDIX XV
THE OHIO STATE UNIVERSITY
OFFICIAL PROCEEDINGS OF THE
FOURTEENTH MEETING OF THE
WEXNER MEDICAL CENTER BOARD

Columbus, Ohio, November 4, 2015

The Wexner Medical Center Board met on Wednesday, November 4 at the Richard M. Ross Heart Hospital, Columbus, Ohio, pursuant to adjournment.

** ** *

Minutes of the last meeting were approved.

** ** *

November 4, 2015 meeting, Wexner Medical Center Board

Mr. Wexner called the meeting of the Wexner Medical Center Board to order on Wednesday, November 4, 2015 at 9:51am.

Present: Leslie H. Wexner, Jeffrey Wadsworth, Janet B. Reid, W.G. Jurgensen, Cheryl L. Krueger, Abigail S. Wexner, David B. Fischer, Stephen D. Steinour, John F. Wolfe, Michael V. Drake, Sheldon M. Retchin, Geoffrey S. Chatas, E. Christopher Ellison, Peter E. Geier, Michael A. Caligiuri, Amanda N. Lucas, Elizabeth O. Seely, and Martha C. Taylor. Corbett A. Price was absent.

Mr. Wexner:

Good Morning. The minutes of the August meeting have been distributed. If there are no additions or corrections, the minutes are approved as distributed.

We are beginning with hellos and goodbyes. First, I want to welcome Mark Larmore, our new chief financial officer to the medical center. We look forward to working with you over the years to come. At the last meeting of this board and the university board of trustees, the bylaws were amended to allow all hospital CEOs (chief executive officers) or executive directors to join as ex-officio, non-voting members of the board. Therefore, I want to welcome Amanda Lucas and Elizabeth Seely to their first meeting and to also recognize Marti Taylor and Mike Caligiuri.

We also approved the addition of the CEO of the OSU Health System as an ex-officio, member. Currently this position is held by Pete Geier.

Pete, as you know, will be leaving his position but has been with the medical center for 14 years. I would like to take this opportunity to recognize him and his contributions to the medical center. As the chief operating officer, beginning in 2001, Pete began to work with the organization to align it, change it, and improve it. Clearly, we've seen significant improvements in performance, which have been enabled by Pete's support: the construction of the \$150 million biomedical research tower, which was opened on time and budget, and likewise, the James. He merged 32 physician practice businesses into a 600-member physician group with more than \$200 million in annual revenue. He also standardized and created a consolidated financial statement that we have for six hospitals, 1,100 beds, primary care sites around the city, ambulatory surgery centers, affiliated hospitals, and, to remind everybody, more than 19,000 employees. This is a very big business. We have also had improved margins.

As Pete leaves, the financial state and other states of our health are very good. Pete I'd like to give you an opportunity to speak if you care to.

Mr. Geier:

Thank you, Mr. Wexner, for your kind words. This is a time of mixed emotion for me. This has been a fantastic personal and professional experience and I've been greatly honored to have the opportunity to serve The Ohio State University and the Wexner Medical Center. I am not going far, I'm staying in Columbus. I have some other things that I'm planning to do. I think most of all I'll miss the people and my great colleagues here at the medical center.

Thank you very much for your comments.

Mr. Wexner:

We have three things to do and then we get to vote on some things. First will be Dr. Retchin, then I'm going to ask Mark Larmore to present, and then Dr. Moffatt Bruce will talk about quality and safety.

First, Dr. Retchin.

Dr. Retchin:

Before I start, Les, I also want to add my thanks to Pete for everything that he's done.

First I want to mention the turnaround in the health system and the improvement in the margin. We all say "no margin, no mission." The opportunity he was given at this academic health center, which is as academic health centers go, these are and can be very difficult places. You have lots of, sometimes overlapping missions, difficult to separate out. Mr. Geier gave so much of his professional life to the institution and made several improvements: the movement of the enterprise into the 21st century in electronic medical records, with the installation of Epic was no easy task. Many places have abandoned that effort along the way and he had the prescient forethought to be able to get us there. With the opening of the Ross Heart Hospital and the new James; the list goes on.

On a personal level, Pete, I staked out an office so I could be across from him early on. He was a tutor in my early initiation here. He would come in once a day and give me some life lesson, always, following one of the Seinfeld episodes. It was sometimes difficult for me to make the leap.

Then there are those times when you find out something about somebody that you never knew. Pete Geier played football for Purdue. He played center, which he has maintained is the most skilled position. Who knew? But it's also one of course that has a lot head trauma.

Pete has been a great friend and so I have my own thanks for everything that you've done for the institution.

Please join me in another round of applause.

I'm going to go on to the CEO report make a couple of remarks on this Mr. Chair.

First, the inpatient mortality, as you see here, is slightly above target but certainly among the top of the UHC (University HealthSystem Consortium) hospitals as we have been before. I think the ranking now would be, if you were to run the numbers, 6th. A continued remarkable performance nationally, setting, I think, a mark for other academic health centers to follow and it's one to celebrate.

As I go down this list, you'll notice some new metrics that we have carefully tried to include on the scorecard. You will continue to see this develop in future years as we get more granularity to our performance. Some of these will be great and some of these not so great. Part of the opportunity for growth is to be sure that you have transparency.

The next is a patient safety index (PSI). This is a compilation of numbers and it's referenced on the sheet. Maybe to provide a little more granularity, Susan, will you talk a little bit about the PSI?

(See Attachment VIII for background information, page 95)

Dr. Moffatt-Bruce:

Absolutely. The PSIs are patient safety indicators that nationally we're ranked by and graded on our performance. They come from a number of different things including pressure ulcers, falls, and central line infections. It is the only way that the government and payers, as well as ranking systems like *US News and World Report*, can get our data. This one that we have to keep our eye on because everybody else is. It is one that we manage daily and one that our physicians and nurses and staff are highly invested in.

Dr. Retchin:

Thanks Susan. You see that we're still pushing the envelope on the target on the PSI and we'll be bringing that back to you.

The next one is our readmission rates. CMS (Centers for Medicare & Medicaid Services) decided a 30-day window after an acute patient admission is sort-of the sweet spot. If you go beyond 30 days, there are elements that are out of the hospitals control. They did extend post-acute admission in terms of readmission rights. Lower is better and we're at 13.2%, our target is 11.9%. This puts us, I believe, in the median, or maybe a little below.

Dr. Moffatt-Bruce:

When we are compared to our academic peers, we are worse than the median right now and that's something to be discussed.

Dr. Retchin:

We will be bringing that back to you again. We have efforts underway to improve this. Some of these are value based purchasing. That is one of the elements that CMS is looking at.

The next is CAUTI rates, catheter associated urinary tract infections. Urinary tract infections are one of the most common hospital acquired conditions that is preventable. About 75% of these infections are due or are in conjunction with having a catheter inserted. There is something you can do about it and that is to be sure when you do put a catheter in to take it out very quickly, as soon as it is medically indicated. We might discuss this a little bit Susan, in the context of having nurse decision making.

Dr. Moffatt-Bruce:

Absolutely. This is one of those indicators that requires an entire team to facilitate improvements. In particular, this one we have used at the medical center to really engage nurses and empower them to use evidence-based practice. As you can see, our results have improved dramatically. I think it's a good example of an indicator that now is not only in the ICUs (intensive care unit) where our critical care patients are, but it's across the entire medical center, regardless of what your disease is. Although it sounds like a minor or a smaller type of infection, the impact to the patient is huge and this one that leverages the entire teams engagement.

Mr. Jurgensen:

Is the level that we obtained in fiscal year 2016, .48, is that sustainable?

Dr. Moffatt-Bruce:

We anticipate that it will be with all of our ongoing efforts. Particularly at the bedside with the nurses being able to remove catheters based on protocols that have been derived by physician decision making.

Mr. Jurgensen:

This would be an example, potentially, of a place where you would reconsider your goal given what you've accomplished.

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Dr. Moffatt-Bruce:

Yes. Part of the goals have been established also by looking at national benchmarks. We are constantly being compared to all hospitals across the nation. We receive more data on a quarterly and semi-annual basis and we will continue to push that envelope. We intend to get to the top percentile on this, and the goal will change.

Dr. Retchin:

Next is inpatient satisfaction where we've made gains in some areas and in other areas we have room to grow. Susan and Mary, can you comment on the patient satisfaction results?

Dr. Moffatt-Bruce:

Absolutely and we have some more granularity that Mary helped to put together around each of the hospitals performance. Mary do you want to speak briefly?

Dr. Nash:

I think Marti Taylor should be the one to speak on behalf of the University Hospitals.

Ms. Taylor:

Yes, certainly. University Hospital, as we just toured through and saw, has challenges from a patient experience standpoint, with 60% of the beds there being semiprivate. We continue to work on that.

We have some good improvements in the women and infants area; still room to go there, but that is another big focused area for us.

Dr. Moffatt-Bruce:

This is the data through to the end of August. We know that our most recent data is better than this, and we are continuing to see a sustainable improvement every month this year.

Dr. Retchin:

I want to congratulate the staff for their focus in terms of nursing and doctor communication continued efforts. The faculty are shoulder to the wheel in this and we will continue to bring this back as well.

Going on to the financial metrics. As you can see the net medical center operating margin has been changed, Mr. Chair. It includes the physician group, both on the college side and the practice plan. We feel this is integrated and it's important that we show all of the metrics combined. As you can see our target this year, net after distributions for academic missions, is 7%. We are at 6.7% operating margins so far. We are a little behind but after the first quarter I'm very pleased with the results. We will talk a little bit more about that as well.

Days cash on hand is ahead of target, remarkably so. As well now, you'll see day's cash on hand at the practice plan and college, again trying to be sure that we look at this in a comprehensive integrated fashion.

Stop me if you have any questions.

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Mr. Wexner:

I do. The days of cash, just to remind me at 99, is how many dollars?

Mr. Larmore:

That's about \$7 million a day in cash.

Mr. Wexner:

One hundred days is \$700 million in reserves.

Mr. Larmore:

Total cash.

Mr. Wexner:

In cash reserves.

Dr. Retchin:

That includes the physician group and the college?

Mr. Larmore:

Just the hospital.

Dr. Retchin:

Oh yes, you are correct.

Dr. Ellison:

The physician's group is \$100 million a day.

Mr. Wexner:

That is what I was trying to get to is days of cash and then days of cash in other places, so I can see what the total days of cash are?

Mr. Larmore:

The cash in the College of Medicine and the practice plan, as Chris said, is about \$100 million because their amount per day is less. On the health system, if you look at just the health system, is about \$7 million a day. Having 99 days is about \$700 million, about \$800 million in total.

Mr. Wexner:

Would that include reserves that are in the budget also? I'm trying to get to a kind of dooms day scenario. How much cash do we really have? We could have days of cash and then we could have reserves. The reserves may be legitimately reserved but are also part of the total pot.

Mr. Larmore:

This would include all cash except restricted cash, and then there's some cash that's set aside for capital projects that are planned. That would not be included.

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Mr. Wexner:

That is what I'm trying to get to, the big number, the unrestricted.

If a spinach hit the fan, we'd have \$800 million, we'd stop capital projects we'd do a bunch of stuff, so I'm trying to understand, no intention to go use unrestricted cash or do other things, what is the real gross number? If we had to stop right now, stop projects, and stop spending, my guess is it's close to a billion dollars.

Mr. Jurgensen:

You could answer the question if the spinach really hit the fan, the number is like \$3 billion. This sits over a net of the university.

Mr. Wexner:

The university's got a big number too, I'm just trying to get to ours and then I'll let the university worry about theirs. I am guessing, and you don't have to answer, I think we should always be looking at that because you look at days of cash, there's not much difference between 9 days and a hundred. If in fact, from kind of a dooms day or extremist position, if we're sitting on or could mobilize a billion dollars, the world looks different; to me anyway. In your prior experience did people look at it that way in New York?

Mr. Larmore:

Yes. I would say a hundred days in cash is on the low side if you look at your ratings analysis. I think depending on where you are in a capital plan, often you have more money set aside for your capital project, finishing one and preparing another. There is not, I'd say, as much money set aside right now on the capital side.

Mr. Wexner:

From memory, if I went back 10 years, what would our days of cash been in days in dollars?

Mr. Geier:

Ten years ago? Forty days maybe. The spend was probably \$4 million to \$5 million a day at the time. Two hundred million dollars roughly, 10 years ago. Fifteen years ago it was negative and we were into the university at that time.

Dr. Drake:

Fifteen years ago nationally, many people were around zero, or measured cash in hours.

Dr. Retchin:

Moving on to the revenue enhancement and scale. Our operating revenue is slightly below target. You can see the development dollars. Patty, do you want to comment?

Ms. Hill-Callahan:

Yes. The number that's on the dashboard is as of the end of the first quarter. As of the end of October, we're up to about \$35 million, which is slightly above where we were last fiscal year. We have great momentum and more gifts in the pipeline, hundred thousand plus, then we had before.

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Dr. Retchin:

Thank you. On cost management you'll see the first is operating expenses per adjusted admission. We are below target there which is a good thing and indicates some continued efforts to ensure that we are as efficient as possible.

The next metric is a new one as well. This is in value based purchasing as CMS continues to focus in areas regarding outcomes. That is spending per Medicare beneficiary. We would have to be at .98 to get any points on the value based purchasing and that is our target. You can see we're above that and have a ways to go. We are continuing to focus on efficiency, which is what I talked about in my medical center address a few weeks ago.

Dr. Drake:

This is a new one for me. What would it look like to move from .99 to .98? What kinds of things would change?

Dr. Moffatt-Bruce:

This is a spend for every Medicare patient, regardless of what the disease is, three days before, during, and post-op. The post-op or the post-procedure or post-stay going to LTACH (long-term acute care hospital), that's where we're having our most amount of dollars spent and that's where we're going to focus our efforts. We need to move that down.

Dr. Retchin:

That post-acute, where you do lose some control, has been an issue for us and we're continuing to focus on that space.

Total NIH awards is about \$24 million. This is also I believe at the end of the first quarter, but we've had some catch up there too, right Chris?

Dr. Ellison

Yes we have. October was a very good month.

Dr. Retchin:

On education, you can see our medical school ratings that were last year, and you see our target to move up. Best hospitals, the number of specialties that are ranked, and those in the top 20, will be reported in July.

The work force engagement survey, which has impart been put on hold, but others we're moving ahead. That is my report, Mr. Chair.

Mr. Wexner:

Thank you. Questions, comments?

Dr. Wadsworth:

Was September not a good month compared to October?

Dr. Ellison:

I think there were some timing issues with receiving the award letters. We had an excellent October that puts us right on target to hit our goal for the year.

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Dr. Wadsworth:

Yes, federal funding is often unloaded at the end of September. I was wondering if that was reflected in October.

Dr. Ellison:

We received a large number of grants in October. I can't explain it, but we were grateful for it.

Mrs. Wexner:

Just a question, Dr. Retchin. When we say we're 30th in medical school ranking and top 10 public, is 30 out of in the publics or is that in total.

Dr. Retchin:

That's in total.

Mrs. Wexner:

It's odd because they're measuring differently, right?

Dr. Retchin:

The top 30 would be public and private and number 10 would be 10th among publics.

Mrs. Wexner:

Where would we sit among the publics now?

Dr. Retchin:

We are 11th.

Dr. Drake:

We turn out to be pretty similar as it turns out. Ten and 30 turn out to be pretty similar numbers.

Dr. Reid:

I have a question as well, more of a reminder for me. In terms of days cash on hand, what would be a top percentile for academic medical centers versus not-for-profit hospitals versus for-profit?

Dr. Retchin:

I will take a stab at that, and then Mark if you want to. I would venture to say among the top 20 academic health centers, maybe even the top 30, you'd be looking at 210 to 220 days.

Mr. Larmore:

I would say somewhere within 200 to 300 days in cash.

Dr. Drake:

That is a whole lot of money too.

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Mr. Jurgensen:

It also begs the question whether it's financially smart.

Dr. Reid:

That is for academic medical centers. What would you say, generally speaking for not for profits and for-profits, roughly? Days cash on hand, top quartile or for non-academic for-profits and then non-academic not-for-profits, roughly.

Dr. Retchin:

I don't think for-profits would be reporting days in cash would they?

Mr. Larmore:

No. The for-profits are looking more at how they're depleting their cash to grow their business. I'd say the not-for-profits, depending on which city you're in, has changed dramatically. The big academic, not-for-profits, in many states have seen their financial performance improve greatly over the last 10 years. We have seen big numbers of growth.

You know, in New York, I can speak to the best, if you had one day you were doing good. If you broke even you were doing well, but over the last 10 years all the big academics in the city have put a lot of cash and reserves on the books. And quite frankly, it's allowed them to enter the debt market on their own, where in the past they used to have to rely on the federal government to back their debt.

Mr. Wexner:

Is it your turn to jump in the tank?

Mr. Larmore:

Okay. I will try not to repeat what Dr. Retchin has gone through already. There is one slide and the first three lines talk about volume. From an admission or discharge standpoint we're slightly behind budget for the first quarter. Not an alarming percentage, but we've seen good growth year over year with inpatient volume growing about 2%. If you include the number of patients in observation beds, which are not considered an inpatient bed, growth of about 4%.

We are a little bit off budget but on the 4th line you can see that total surgeries are up almost 3%. We have seen our case mix run a little ahead of what we had budgeted and that's offsetting some of the volume shortfall.

Ambulatory volume is slightly behind, 1.6%. That is not a huge number and can be made up in a month. That is the budget, but still growth of 3% year over year. I think ED (emergency department) visits grow every year, no matter how packed the EDs are. We certainly put capacity on them here and, of course, the volume grew and filled the ED. When I toured through them last week, there are waiting areas that were not expected to be used because there were enough bays inside, and there were plenty of people waiting in there. I think if you build it, they come on the ED side.

Adjusted admission is a number where we conferred the inpatient volume and the ambulatory volume on a percentage of revenue. You can see we are a little behind our target by 1.8%, but again everything has grown year over year.

Revenue, as I said, is 1% off. I am not concerned about that but we've been conservative on the expense side by about .6%. Consequently, when you look at the bottom line,

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we're only a couple million dollars off with the budget, and certainly about 8% ahead of last year. If you include investment returns, we're about 10% above last year. I have not seen the October numbers yet, but I'd say the amount we're trailing is not a big concern yet.

FTEs (full time equivalents), you can see, are slightly under budget but considerable growth over last year because of the opening of the James between the two years. There is an addition of about 1,100 FTEs at the institution now compared to last year and that was anticipated as the budget was built.

The case mix index doesn't seem huge, its 1.8 compared to 1.78, a very small movement in that number has a big financial impact on the institution. It is good to see that increase and that's a combination of the type of business that's coming though and then also some other initiatives that are going on in the health system to make sure that we're documenting and coding the complexity of the patients that do come though the health system.

The operating EBIDA (Earnings Before Interest, Taxes, Depreciation and Amortization) is 20.6% which is pretty much on budget and ahead of last year. Again, that number is prior to the distribution of the MCI or Medical Center Investment, that's recorded as a transfer below that. Without that, the number is about 13%.

We already talked about day's cash on hand.

In the four weeks I have been here, I think it's a good start. Pete has been a big help on opening his drawers and files and showing me what's here. He also agreed to take the blame for any miss on the budget for the next nine months. I do appreciate his help.

Other than the numbers, one thing I'd like to mention is on October 1, coincidental to my arrival, the ICD-10 (International Classification of Diseases) program, which you may have heard about for years, went live. When you look at the complexity with that, we went from about 18,000 codes to 140,000 codes. I think Phyllis Teater, the CIO (Chief Information Officer), sent out a few of them that are out there that are kind of interesting.

We watched and our concern was that we could drop bill code and drop bills that went well. The bigger concern was, as they went to the insurance companies, whether they would be ready for this and we would see payment. The good news was in October, I got an email from the rev cycle team and as of the 27th, and we had met the October cash goal. I think both the health system was prepared well for it and it seems like the payers were prepared for it. That is good news.

(See Attachment IX for background information, page 96)

Mr. Wexner:

I think I've always seen this information the same way, it just occurred to me. When I look at the summary financials, I'm looking at admissions like actual budget against last year, which are numbers, right? Number of admissions and then the variance to those numbers. I have no income or financial that matches those admissions.

What I'm guessing is, they can go through that whole line, and I know in our business sometimes people want to talk in percentages or numbers and I want to talk in numbers and percentages and dollars so I can see what's happening. The thought would be that if I were budgeting or planning for a department practice, there'd be numbers and percents and dollars attached so we could see what the average admission was in units and dollars.

I would like you to think about summarizing that so we can the numbers and the dollars and averages and percents and don't necessarily need the backup by all the practices

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or by all the functions, but just the certainty that everyone is planning that way, if you would, in units and dollars. Because I think it would seem to me, from not a medical or hospital experience, that it's just better when you're looking at both, and reporting both.

Mr. Larmore:

That's fair. If you looked at my slide, I hand-wrote in the dollar piece of that next to it. We will modify the slide. One section that says operating revenue per adjusted, in the middle of the page and the expense per, looks at all the business in total. We look at that.

Mr. Wexner:

Would that make sense by practice plan or location that people are looking at, if it were patient numbers in numbers and percents and then matching dollars and expenses or revenue to those things?

Mr. Larmore:

Sure.

Mr. Wexner:

Is that a standard practice?

Mrs. Wexner:

If you wanted to really understand it, you'd have to understand the types of services being provided, because some are very different in terms of a bottom line.

Mr. Jurgensen:

You know Les, to build on your point, we've been looking at this sheet or some variation of this sheet, for a really long time. It is not our business, it's not intuitive to us; which measures matter most and why? You made a comment, halfway down the sheet, I'm not worried about that. I can't figure why you would be or wouldn't be, because it isn't intuitive. You know if this were an insurance company I'd know the seven things you really want to pay attention to, but I don't know the seven things you really want to pay attention to here. This ought to be prioritized in some way. The things that matter the most should be at the top and we should understand why it's something. You could have admission going up and it's a really bad thing if they're all the wrong kind of admissions, but if they're the right kind of surgery admissions, bring them in.

Mr. Larmore:

I take your point. We'll give some thought to that.

Ms. Krueger:

As I looked down halfway through the page, I looked at operating revenues and I see they're up 15% to last year. When I look at the expense side, I see we're at 16.4%. At what point do we start getting some leverage? It is like a rat in a wheel. If you go up 15% but your expenses go up you never gain any leverage or any economies of scale. It may not be a fair question now, but it's something we should look at. If your expenses are going up and your revenues twice as much let's say or three times as much and your expenses maybe only go up by like by a quarter of that. Then you're going to get some leverage out of it at some point. And I'm not dismissing, the numbers are terrific.

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Mr. Larmore:

No, I agree.

Ms. Krueger:

Thank you.

Mr. Jurgensen:

Another question about the revenue cycle management. With respect to ICD-10, what level of maturity in coding would we say Ohio State is at?

Dr. Retchin:

I'll ask Mark and maybe Susan or Andy to comment, but to have gone through this now more than 30 days with no dramatic increase in receivables, is just extraordinary. This is like a Y2K perhaps, that was a bad metaphor, but it is profound. We went from, I think a fourfold increase in the number of diagnoses.

Mr. Larmore:

Eighteen thousand to 140,000. If your question was different, as if you're looking at the type of care we deliver here and then how well are we documenting coding that we're delivering that care, it's too early for me to tell that. I think there's always opportunity that's there and it's the whole revenue cycle process to look at.

Mr. Jurgensen:

As I have listened to people all around the country and listened to providers and doctors and people in my industry, this coding thing is a really big deal, and it's a very complicated deal. It isn't a matter of if my receivables are speeding up or slowing down, it also goes to what are receivables in the first place?

Ms. Marsh:

Mr. Jurgensen, that area of coding reports to Dr. Andy Thomas who stays on top of it. He might want to make a comment about the coders.

Dr. Thomas:

Thank you Gail. A couple of points Mr. Jurgensen to your question. We did bring on an extra group of coders last spring, they were student apprentices that we then hired over the summer to be prepared for the changes that were coming October 1st. Also, well over a year ago, we went out to the market and purchased a new computerized coding software system that will help us over time with that conversion.

The update that we've had towards the end of October was that on the outpatient side, on the hospital outpatient side, our coders have returned to near pre ICD-10 efficiency already, which was even surprising to our leadership team. On the inpatient side, it's been a little bit more difficult, but we're expecting to reach a new normal of productivity after January 1st. They feel we're ahead of the game compared to where we thought we'd be, but we're nowhere near the productivity we were before October 1st.

Mr. Jurgensen:

Andy, what's productivity mean?

Dr. Thomas:

The time it takes a coder to code a chart. Part of the issue with the time it takes to code a chart is we're doing more double checking because of the new coding system for the first few months to make sure we're doing it right. Plus with new coders that we brought on last spring, we are additionally double checking their work since they're more junior in their experience. We think by January, we'll be back up to that normal turnaround time, if not even sooner. I think we did, in the budget, set aside some contingency dollars from a cash flow perspective for this fiscal year, which at this point we don't feel that we're at risk of needing to draw down on.

I think to Mark's point, what we have been happy with is the turnaround time from insurers in terms of paying us so far. That's something that's well out of our control, but it has not been a worst case scenario by any point. I think at your next board meeting, we'll have a much better sense of three months of time to be able to give you a better update.

Mr. Wexner:

Everybody runs on budgets, but if you said we're going to catch up quickly, we can, you know just throw people at it, outsource it. You have a cost and then you've got how quickly you capture the cash, right? I'm not looking for the answer, I want you to think about that. Because I can catch up within budget, or I could accelerate in the greater value I'd need to be caught up sooner rather than later.

Mr. Larmore:

I would say the coding that Andy's talking about it not effecting our budget in performance numbers, it's just it affects your cash; how long it takes you to get a bill out and subsequently get paid. Sometimes it's not a speed thing. You would almost rather it be a little slower at a time like to this to make sure that you're coding everything that happened to the patient to get paid the maximum amount that you should and what you're entitled to. I'd say right now we're probably in that period where it's better to be a little bit slower and then as we go forward we'll pick up the pace.

Dr. Thomas:

I would agree with what Mark said, and that was our plan all along. Not until the spring will we be able to stay stable.

Mr. Wexner:

What was behind my thought was, if you're getting reimbursed fast, right, it doesn't mean you're going to be reimbursed fast. If there is a window of prompt reimbursement, and I don't want to compromise quality, but then I'd make sure that it's that way because in January, it could flip dramatically in terms of cycle times. It is something to think about.

Dr. Thomas:

Having to build a lot quickly, but go on incorrectly in the long run adds time to the cycle. I think your point is a good one, it's a balance between the two.

Mr. Wexner:

We could be accurate and fast, because we're being reimbursed quickly or we could be accurate and slow and then in January the cycle increased 60 days or whatever.

Mr. Jurgensen:

Productivity is a measure, speed of collection is a measure, but to me the question is, if I had a patient experience come through the place, and I asked a hundred different doctors how to code it, would I get the same answer a hundred times? Because how its coded matters to what you're ultimately going to get paid, whether you get paid it fast or slow. I have seen doctor practices that get squat in the marketplace traded at significantly different multiples as a function of how effective that physician was in the coding game. That's why, when I ask what level of maturation are we at, would we say on a scale of one to 10, that we're a 10 when it comes to coding, or are we a six, irrespective of how long it takes us or how fast we collect?

Dr. Thomas:

Also I think, Mr. Jurgensen, there's a difference between hospital coding and physician practice professional. Most of what I've been talking about is the hospital side, which is not done by physicians, it done based on physician documentation. Mark's point earlier, the better we can get doctors to document, the easier it is for the coders to do their jobs.

Mr. Jurgensen:

I get that that, that's what I'm asking.

Dr. Thomas:

We have a staff of folks that are clinical documentation improvement specialists that work on this every day, that are out imbedded with the teams and we can bring back a report on that program at our next meeting.

Mr. Chapman:

Jerry, I find there's five levels of insurance companies. United, Aetna, Sigma, and all of our major payers come through negotiations in what they pay us. I don't believe one of them brought up the issue of clean claims. Said another way, we are clean on claims. We don't cause them extra work.

Mr. Jurgensen:

Maybe we could take this offline because that aspect of it I'm relatively familiar with and sometimes there's a reason I'm real happy with the claims you're submitting.

Mr. Chapman:

Jerry, we got higher than average rates from our insurance companies.

Mr. Jurgensen:

That would matter a lot.

Mr. Chapman:

When looking at the outcome of the rate negotiations, we got higher than we expected, none of them brought up the fact that we're causing them extra time and cost on their claim process. I am just going to use that as evidence that we're probably at average or better than average on the revenue cycle.

Mr. Jurgensen:

Thanks.

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Dr. Retchin:

In the interest of time, I'm going to move quickly, and ask those presenting in public session to move quickly as well. I'm going to move right into the accreditation requirement, Dr. Moffatt-Bruce.

Dr. Moffatt-Bruce:

Within your package there is a document that speaks to the Clinical Quality Management, Patient Safety and Service Plan. This document that has been through the MSACs (Medical Staff Administrative Committee), both in the university hospital as well as in James. This gives us guidance as a recurring document that was here last year.

It is one that simply states how we approach quality and patient safety, what methodology we use, and what type of data we collect. It is a guide book if you like, for those of us working in quality across all of the hospitals and it certainly is simply just updated here with our most current initiatives and it has been endorsed by the entire medical center.

CLINICAL QUALITY MANAGEMENT, PATIENT SAFETY AND SERVICE PLAN

Resolution No. 2016-20

Synopsis: Approval of the annual review of the Clinical Quality Management, Patient Safety and Service Plan for The Ohio State University Hospital, Richard M. Ross Heart Hospital, Harding Hospital, and University Hospital East and the Arthur G. James Cancer Hospital, is proposed.

WHEREAS the mission of the Wexner Medical Center is to improve people's lives through the provision of high quality patient care; and

WHEREAS the clinical quality management, patient safety and service plan outlines assessment and improvement of processes in order to deliver safe, effective, optimal patient care and services in an environment of minimal risk for inpatients and outpatients of The Ohio State University Hospital, Richard M. Ross Heart Hospital, Harding Hospital, University Hospital East, and the Arthur G. James Cancer Hospital; and

WHEREAS the proposed Clinical Quality Management, Patient Safety and Service Plan was approved by the Quality and Professional Affairs Committee of the Wexner Medical Center Board on October 20, 2015:

NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board approves the Clinical Quality Management, Patient Safety and Service Plan for The Ohio State University Hospital, Richard M. Ross Heart Hospital, Harding Hospital, University Hospital East, and the Arthur G. James Cancer Hospital.

(See Attachment X for background information, page 97)

Dr. Retchin:

I guess we take that as a motion?

Ms. Link:

Yes, we need a motion to approve it.

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Dr. Reid:

I have read through this. I have a question here on health disparities. There is no question about whether they occur, it's what anyone is doing about them. What do we do about them and is that covered in here?

Dr. Moffatt-Bruce:

We benchmark ourselves and work with the collaboratives in the University Health System Consortium, which is our academic peers. That is part of our initiatives every year to continuously look at that. We are part of a collaborative with all our peers to look at this on a continuous basis and we get that data every quarter so that we can look at where our opportunities are; not only around payer mix, but socioeconomics, race, ethnicity, so that is continuous.

Dr. Reid:

English is a second language in all of that, so we look to make sure that the treatment of those types of individuals is equal to anybody else's.

Dr. Moffatt-Bruce:

Absolutely, and we benchmark ourselves with what we would call our peers.

Dr. Reid:

There is a measure for that. It's not covered in here

Dr. Moffatt-Bruce:

No. It is part of the University Health System Consortium ranking system that we are part of, one of their 114 hospitals.

Dr. Drake:

I will speak quickly even though our time is short. It is a very useful measure. You can measure outcomes and then stratify those outcomes based on different categories of patients and then compare those against peers. You can get really specific numbers and see where there's a gap and move towards closing that gap, and it's really, I think, helped them out to assist the community in eliminating disparities. It's been a very positive outcome.

Dr. Retchin:

That is a great question and a great comment. I think we could present a program on how we're narrowing the gap in health disparities, Dr. Reid. I've been at two institutions that really focused on this now, and I've got to say, here at the Ohio State Wexner Medical Center, I have not only incredible confidence, but pride in the efforts. We could bring this back, Elizabeth Seely is here, Steve Gabbe, and other programs where we've gone underway. It would be great to innumerate those.

Dr. Reid:

Yes. I would like to dive deeper there.

Ms. Link:

We have a motion, may I have a second?

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Upon motion of Dr. Wadsworth, seconded by Mrs. Wexner, the Wexner Medical Center Board members adopted the foregoing motion by unanimous roll call vote, cast of board members Mr. Chatas, Dr. Retchin, Dr. Drake, Mrs. Wexner, Ms. Krueger, Mr. Jurgensen, Dr. Reid, and Dr. Wadsworth.

Dr. Retchin:

Next item, Mr. Chair, are Bylaws for the medical staff for both the University Hospitals and Arthur G. James Cancer Hospital and Richard J. Solove Research Institute. You have a resolution there, if you want any details on this, I'll be glad and provide. These were bylaws recommended to the board for consideration. Can I have a motion to approve?

**AMENDMENTS TO THE *BYLAWS OF THE MEDICAL STAFF*
OF THE OHIO STATE UNIVERSITY HOSPITALS**

Resolution No. 2016-48

Synopsis: Approval of the following amendments to the *Bylaws of the Medical Staff* of The Ohio State University Hospitals, is proposed.

WHEREAS the proposed amendments to the *Bylaws of the Medical Staff* of The Ohio State University Hospitals were approved by a joint University Hospitals and James Bylaws Committee on August 4, 2015; and

WHEREAS the proposed amendments to the *Bylaws of the Medical Staff* of The Ohio State University Hospitals were approved by the UH Medical Staff Administrative Committee on August 12, 2015; and

WHEREAS the proposed amendments to the *Bylaws of the Medical Staff* of The Ohio State University Hospitals were approved by the UH Medical Staff on August 21, 2015; and

WHEREAS the proposed amendments to the *Bylaws of the Medical Staff* of The Ohio State University Hospitals were approved by the Quality and Professional Affairs Committee on August, 25, 2015:

NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board hereby approves and recommends the attached *Bylaws of the Medical Staff* of The Ohio State University Hospitals to the Board of Trustees for approval.

(See Attachment XI for background information, page 128)

**AMENDMENTS TO THE *BYLAWS OF THE MEDICAL STAFF* OF THE ARTHUR G.
JAMES CANCER HOSPITAL AND RICHARD J. SOLOVE RESEARCH INSTITUTE**

Resolution No. 2016-49

Synopsis: Approval of the following amendments to the *Bylaws of the Medical Staff* of the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute, is proposed.

WHEREAS the proposed amendments to the *Bylaws of the Medical Staff* of The James Cancer Hospital were approved by a joint University Hospitals and James Bylaws Committee on August 4, 2015; and

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WHEREAS the proposed amendments to the *Bylaws of the Medical Staff of The James Cancer Hospital* were approved by the James Medical Staff Administrative Committee on August 14, 2015; and

WHEREAS the proposed amendments to the *Bylaws of the Medical Staff of The James Cancer Hospital* were approved by the James Medical Staff on August 21, 2015; and

WHEREAS the proposed amendments to the *Bylaws of the Medical Staff of The James Cancer Hospital* were approved by the Quality and Professional Affairs Committee on August, 25, 2015:

NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board hereby approves and recommends the attached *Bylaws of the Medical Staff of the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute* to the Board of Trustees for approval.

(See Attachment XII for background information, page 134)

Upon motion of Dr. Retchin, seconded by Mrs. Wexner, the Wexner Medical Center Board members adopted the foregoing motion by unanimous voice vote.

Dr. Retchin:

Next are the *Bylaws of the Wexner Medical Center Board* for the Quality and Professional Affairs Committee (QPAC). These are amendments that were recommended from QPAC to the full board. I would be glad to provide any details, but otherwise would ask for a motion.

**AMENDMENTS TO THE BYLAWS OF
THE OHIO STATE UNIVERSITY WEXNER MEDICAL CENTER BOARD**

Resolution No. 2016-50

Synopsis: Approval of the following amendments to the *Bylaws of the Ohio State University Wexner Medical Center Board*, is proposed.

WHEREAS the University Board of Trustees approved the creation of The Ohio State University Wexner Medical Center Board at its August 2013 meeting; and

WHEREAS pursuant 3335-1-09C of the Administrative Code the rules and regulations for the university may be adopted, amended, or repealed by a majority vote of the Board of Trustees at any regular meeting of the Board; and

WHEREAS the proposed amendments to the Chapter 3335-97 of the *Bylaws of the Ohio State University Wexner Medical Center Board* were approved by the Quality and Professional Affairs Committee on October 20, 2015:

NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board hereby approves and recommends the attached Amendments to the *Bylaws of the Ohio State University Wexner Medical Center Board* to the Board of Trustees for approval.

(See Attachment XIII for background information, page 140)

Upon motion of Dr. Retchin, seconded by Mrs. Wexner, the Wexner Medical Center Board members adopted the foregoing motion by unanimous voice vote.

Dr. Retchin:

Next on the agenda is to talk about the professional services and construction contracts. Jay Kasey?

Mr. Kasey:

Thank you. I will try to go as quickly as I can after making sure that you understand that I'm here representing Marti Taylor and the University Hospital and medical center as all of these projects have been reviewed by them and asked to be moved forward. Also the facilities committee of this board has had a discussion and review of these projects and is recommending them forward.

In your folder you will see that there are three projects. Two of these are in the capital plan. One is a change to an existing project, an increase in scope for the brain and spine hospital which is located at 300 West 10th; the old James building.

There are two elements to that. We are asking for design and construction approval for that entire piece which totals \$3.3 million of increase. I'll explain that the first \$2.4 million of that is to add a canopy to the front entrance of the old James building. Those of you who know that building know that it is not a good patient or visitor centric welcome. While this building is being refurbished and moved to new services, the medical center decided this was the time to add a canopy to the front of it. It also includes an enhancement to the park, which is right next to it and the canopy should allow four to five cars to queue out of the weather, and will protect our patients and visitors going in and out of there.

You may know that as the building where we currently have a \$14.3 million project going on to put three new neuro spine floors into that building for Dr. Rezai. In addition to that, it also handles the expansion of the executive health program, it handles two floors of outpatient clinics, a pharmacy floor, and soon I'll be requesting a patient care floor. We simply felt it was time to commit to the increased business that's going to go in and out of that door.

In addition, there's another \$900,000 that is funded from the campus utility fund to increase the chilled water loop that currently stops right under that entrance of the medical center expansion project, which was completed several years ago. We anticipated that we would bring chilled water for the first time to that building. Now, as we redo that entrance, we're anticipating that as Postle Hall, or other buildings around the east side of the campus are increased, we'll want to join it to that line and move chilled water to those new buildings. While we have that torn up, we felt we would run the piping. These are two 30 inch lines that have to run up to the new site. We have put utility funds in here from the campus to do that element of the project.

For the next project, we are asking for design funds for an estimated \$5.1 million project. It is for the build out of 29 new beds in the old James building, the 300 building as we're calling it. These are currently vacant beds on the 7th floor of the 300 building. These beds are anticipated to serve as swing beds as other units are renovated across the medical center or we can simply add to our bed component because we are, as you've heard, almost out of beds. It will primarily operate though as swing space and give the medical center a way to renovate floors and not lose that capacity at the same time. This project is funded out of routine 2016 capital in the medical center and at this point we're only asking you for planning dollars of about a half million dollars. We'll come back to you when we have a firm estimate following the schematic plan that building.

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Mr. Wexner:

I am curious about two things about the rehab of the James. As we've gotten into it, which I think was good decision, how long do we think that facility will be the neuro center? Based on growth or resource, is this a three year or five year facility?

Dr. Retchin:

The facility itself or its service line?

Mr. Wexner:

Dr. Rezai's center. What do we think the life of that is? The anticipated life, will he outgrow it in a year or 10 years?

Mr. Kasey:

I can tell you the conversation that has been had. To get a replacement building for Dr. Rezai for the approximate 90 beds there, is going to be five to seven years. That is what we're considering the smallest, shortest window.

Mr. Wexner:

Is there a need?

Dr. Retchin:

I think your point's well made. If there's another facility you don't want to continue to restrict it. In terms of service line that would allow us the flexibility to grow, I would say building a separate facility that he might outgrow, I think we're years away.

Mr. Wexner:

Let's say nominally, in terms of filling beds and the growth of that, we'll say it's five to seven years probably, or three to seven years. I don't know what the bandwidth is. It isn't 20?

Dr. Retchin:

No, it is not 20. The flexibility that I was trying to answer your question with Les, is that there are many service lines that we would want to grow. He might outgrow that, but I would say there would be other services I would want to as well. That's why I was going to more of a generic.

Mr. Wexner:

The other question was in building a canopy, do you have to build a canopy? A hotel might have a canvas canopy, but does it have to be structured? Is there something about hospitals that require it to be a real structure, that's architected and built?

Mr. Kasey:

Our goal at this point is to cover one and a half lanes wide of traffic so that the patient, visitor, and driver can get out together. There are a variety of ways to do that.

Mr. Wexner:

For a few million bucks, I'd take a look at it, see if you have to build the structure, or could you, you know, build a frame that's covered with canvas and just make the whole

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thing look softer and more inviting and probably save a few million dollars. I'd be happier spending the money on rooms or equipment. I don't want to scale back to handing people umbrellas, but when you say canopy then it's an architect design and something built. Circus tents can handle a thousand people and it's cheaper than building an arena.

Mr. Kasey:

We will put that in the design phase. We're going in the design for this thing, we'll consider that, all these options.

Mr. Wexner:

The question is, what's the intent? If I want to build something that is efficient and inexpensive I might go one way, if had to build a permanent structure because safety or the nature of hospitals, then I'd have to build it. We can talk about it offline.

Mr. Kasey:

One more and that is the expansion of the surgical pathology area. Surgical pathology is currently located in a cramped space on the fourth floor of Rhodes Hall and services the ORs (operating rooms), some which we've just talked about earlier today that reside on Rhodes and Doan on the fourth floor.

We have been sighted by the College of American Pathology (CAP) during their most recent visit telling us that the space isn't adequate for the ORs that they serve with the addition of the James ORs, the 14 which are now further away toward the west of our campus. There is a plan to expand on 1,800 square feet on the fifth floor just above those 14 ORs in the James and annex of surgical pathology, and then go back into the existing surgical pathology area and do some renovation to make that prepared for the future. This a request to do the planning to see if we could make that work on the fifth floor of the James tower.

We are asking for half a million dollars and will come back to you with a final estimate.

Mr. Wexner:

I'm confused, sorry. You're talking about how to finish the shelled floors in the James?

Mr. Kasey:

No. The fifth floor is built out. It's soft space to support the ORs on the fourth floor of the James. We are going back into that soft space and taking 1,800 square feet of it to make it surgical pathology.

Mr. Wexner:

If we decided to finish the shelled space and put them in the rooms, would that impact this decision?

Mr. Kasey:

It wouldn't have the adjacencies so the pathologist could move directly into surgery to do frozen sections and support our surgeons.

Mr. Wexner:

I think the big issue is adding more beds. I think that's the tail and the other stuff is the dog, but you got to think about both. We have three floors, those beds produce a lot of revenue for the hospital.

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Mr. Kasey:

This space could never be used for patients, for inpatient beds. It is surgical only.

Mr. Wexner:

In terms of what you're finishing out, again, does that impact the finishing of those other floors on how they might be used or impacted?

Mr. Kasey:

No.

Mr. Wexner:

Okay, I'll go quietly.

Dr. Reid:

I have a real quick question on the brain and spine center. There is shell space that is there for that, for expansion in the short term, is that true or not?

Mr. Kasey:

The three floors that are committed now for brain and spine allow for some growth in our current patient population that they have now in house. Ninety beds gives them some growth. Beyond that, we don't have more growth anticipated for the inpatients there. They may get some ambulatory space there when some of the other clinics move. I think their main concern right now is ambulatory space.

Ms. Taylor:

The current average daily census of those neuro patients that are in University Hospital is about 60 on any given day. We have got incremental growth already built into those 90 beds that they'll move into.

Dr. Reid:

I hope we don't run out of space in the short term is where I'm going.

Mr. Kasey:

That concludes my report Mr. Chair.

Dr. Retchin:

We need a motion.

**APPROVAL TO ENTER INTO/INCREASE PROFESSIONAL SERVICES
AND INCREASE CONSTRUCTION CONTRACTS**

Resolution No. 2016-51

APPROVAL TO ENTER INTO/INCREASE PROFESSIONAL SERVICES CONTRACTS

300 W 10th Avenue - Brain and Spine
300 W 10th Avenue - 7th Floor - design only
University Hospital - Relocate Surgical Pathology - design only

APPROVAL TO INCREASE CONSTRUCTION CONTRACTS

300 W 10th Avenue - Brain and Spine

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Synopsis: Authorization to enter into/increase professional services and increase construction contracts, as detailed in the attached materials, is proposed.

WHEREAS in accordance with the attached materials, the university desires to enter into/increase professional services contracts for the following projects:

	Prof. Serv. Increase/ Approval Requested	Total Project Cost	
300 W. 10 th Ave - Brain and Spine - for project increase to include exterior improvements, roadway system, and extended chilled water infrastructure for additional project cost of \$3.3M	\$0.4M	\$1.1M Previously Approved \$0.4M Requested	auxiliary funds and university debt
300 W. 10th Avenue - 7th Floor - design only	\$0.5M	\$5.1M	auxiliary funds
University Hospital - Relocate Surgical Pathology - design only	\$0.5M	\$4.9M	auxiliary funds

WHEREAS in accordance with the attached materials, the university desires to increase construction contracts for the following projects:

	Construction Increase/ Approval Requested	Total Project Cost	
300 W 10th Avenue - Brain and Spine - for project increase to include exterior improvements, roadway system, and extended chilled water infrastructure for additional project cost of \$3.3M	\$2.9M	\$13.2M Previously Approved \$2.9M Requested	auxiliary funds and university debt

NOW THEREFORE

BE IT RESOLVED, that the Wexner Medical Center Board hereby approves and proposes that the professional services and construction contracts for the projects listed above be recommended to the university Board of Trustees for approval.

(See Attachment XIV for background information, page 143)

Upon motion of Mr. Jurgensen, seconded by Dr. Reid, the Wexner Medical Center Board members adopted the foregoing motion by unanimous voice vote.

Dr. Retchin:

Mr. Chair, I'm going to go on to the next item and tell you that The Ohio State University has not only the smartest medical student class in the nation, they're also the fastest.

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Dan Clinchot is going to take us through a simulation. I'm sure the press will be all over this but when I was a third year medical student I had to do a spinal tap on a patient for the first time. I have to tell you, the movement in these hands and the patient, we were both scared out of our minds. Thankfully over the last few years, we have moved into simulation. This is a state of the art effort. Do you want to introduce it Dan?

Dr. Clinchot:

Yes. Thank you for allowing us to give you a glimpse into the education of the next generation of health care providers. We have adapted our wonderful students to shorten this in respect of your time, in a matter of just talking back here.

This is a hybrid scenario that the faculty have developed that combines high fidelity, mannequin imposed simulation, with an actual post-patient encounter. The students will work here and then have to talk to the family members, and you'll be able to witness that.

I would like to introduce our team here: this is Meghan Thompson, a fourth year medical student; Juan Santiago-Torres, another fourth year medical student; behind him is Shuvro Roy, a third year medical student; and next to him is Phillip Hamilton, a fourth year medical student; across the table is Jessica Rutsky, a third year medical student; and at the head of the table is Michael Ratti, a third year medical student.

Typically the students are not aware of what the simulation contains. The junior students know they're going to a simulation. For the more senior students, it is typically spontaneous, they don't even know that a simulation will be occurring in order for them to be prepared to go. Dr. Sheryl Pfeil, who directs our clinical skills education and assessment center, will work as the faculty member. James Beck, our systems analyst in the back, controls all of the physiology of the mannequin, such that the faculty member can direct the learning points for the students. So with that, we will begin.

Team, this is a 65 year old gentleman who'd been transported through Medic for evaluation. He was found down in an alley with a gunshot wound outside of a bar in central Columbus. He was stable in route except towards the end of the route his blood pressure has been dropping. Go.

Simulation

Dr. Clinchot:

This was to demonstrate a hybrid simulation where the students enter a high anxiety situation and have to manage the resuscitation of a patient that they don't necessarily know what's going on. Then, unfortunately, have to switch very quickly into a compassionate mode to speak with the family in complete distress, not aware of what has happened to their loved one, and being told relatively quickly and then being ask to make very significant decisions in a very short period of time.

What we wanted to show and what we tried to do is combine types of learning so that students are really able to integrate the knowledge they have into practical experience before they have to work with real patients and patients on the unit. Students have simulation from the first week in medical school and it continues in an advanced settings. I'm sure any of the students would be more than happy to answer any questions, and we thank our standardized family. This is Ian McAllister and Linda Thompson Kohli who have worked the case for you.

Dr. Retchin:

Mr. Chair, maybe there will be some questions for the medical students, who, in the throes of this, I have to say, were extraordinary. I always think though, just like the tour

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earlier this morning, that a picture is worth a thousand words, but seeing a demo is worth 10,000. Any questions?

Dr. Reid:

I have a question about the poor patient who didn't make it. When you are working on the mannequin and doing chest compressions and other things, does it feel like a real chest?

Mr. Hamilton:

Yes, it definitely does. There is a little bit of noise to let you know you are getting depth with the chest compressions. It also simulates the experience in compressions where in order to get the accurate depth you might need to break a rib.

Dr. Reid:

If there is a circumstance where you think the treatment ought to be something different, then how comfortable would any of you be to say, I think we ought to do something other than what we're doing?

Ms. Thompson:

Yes. There always has to be role assignment during the code and there's a team leader. I think simulation gives us an opportunity to have increased comfort even at the medical student level of training during real patient situations to point things out. We try to incorporate that into simulation and communication, asking anyone if they have anything else that they're thinking of. We ask people to speak up. I think that aspect of simulation training translates into increased patient safety, which is one of the core values we try to learn and improve upon, especially during simulation. I think safety is one of the main benefits of having simulation.

Mr. Wexner:

I'm curious, kind of the reverse. You were sitting through the board meeting. Do you have any questions for us about the stuff we did. I'm serious.

Mr. Roy:

I don't necessarily have a question, but I think it is interesting to reflect upon parallels between what we see trying to get accomplished during a board meeting and the core tenants of our curriculum. A lot of it ties back to the clinical skills center. The whole point of it is to push our performance. To not just make us students who are learning the basic skills during our clinical years but to already be comfortable in those areas, and then build upon them once we're working with patients. I think one of the themes that came up during the board meeting over and over again is "how do we push our performance, how do we move into that next percent, and how do we move up a quartile?"

I think that is what's at stake with our learning here. It is one thing to go into these new situations, but it's another thing to feel comfortable and competent while working with patient interaction for the first time.

Mr. Wexner:

I am pleased with that observation. Please tell all your friends and colleagues, because the board aren't cheerleaders, and we're not passive. We are pushing for the best possible patient care, best possible performance, and best possible outcomes for students, patients, and the hospital. If we appear engaged, that's really good, because I truly believe we are. Thank you.

Dr. Thomas:

What they're doing as medical students, we are also translating into what our residents and fellows learn, as well as our faculty. In a real world setting, medical students typically don't run codes on their own, they're obviously senior house staff, or residents, as well as faculty that are involved, whether it's a trauma bay, a critical care room, or floor. The training that's done in the skills lab is not just for medical students, but we're using that in a multidisciplinary way with nurses, pharmacists, and physicians, and then multiple levels of folks. It is beyond just the education part of it. There are real world activities that go on there as well for training for a variety of things.

Ms. Krueger:

How has their training differed now versus 10 years ago, if they were a medical student 10 or 15 years ago versus today?

Dr. Clinchot:

I certainly can answer that. Very different. It used to be that you were in the classroom for two years, not really seeing a patient at all. Where not only are these students seeing patients earlier, but they're having to apply the things like the basic science concepts they learn to actual patient care simulation, and then there are patients in the clinic or in the hospital. It is really applying their knowledge very quickly so that they can build on better skills when they graduate. To say that two years in the classroom is going to, solely in the classroom, is going to make you a good physician, is just not reasonable.

Dr. Retchin:

I believe there was a requirement for board members to be participating.

Dr. Drake:

We had no simulation 10 years ago. Everything that I would have done would have been with a patient. When I would have been in a code, it would have been a real code, or if I was doing a lumbar puncture, that was a real lumbar puncture. That was a real difference between having something to practice on. When I did chest compressions it was on someone's chest. You would be in a situation where'd you have relatively low responsibility but then move into a level where you have real responsibility, it was gradual but it was not done for practice. The risk reward was much, much higher. I was watching the chest compressions, you get to practice chest compressions and see what's happening on a monitor and that's just different then having to do it on, in the field. This is very powerful.

Dr. Clinchot:

Our standardized patients and families is a unique aspect now for students. It is a live person in front of them. Yes they're portraying a case, but it's very different then when we went to school.

Dr. Drake:

When I was watching this I was thinking about when I also did this as an intern. I was by myself with real people, the person's family members, and the patient died. That was difficult. This is much better to get a chance to practice.

Mrs. Wexner:

In what year do you start to introduce the simulations?

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Dr. Clinchot:

First week of medical school.

Mrs. Wexner:

In the first week of medical school?

Dr. Clinchot:

Yes. They learn office based procedures using tests and training.

Dr. Wadsworth:

What is the most sophisticated simulation that's available if you go into eye surgery or brain surgery, and where is this going? What would it look like in five to 10 years?

Dr. Pfeil:

There is increasingly sophisticated technical simulations. We have a laparoscopic surgery simulator that our surgical residents practice on. There's robotic surgery simulation. There is eye surgery simulation. Our most sophisticated mannequins can literally do everything but get off the table. They can even vomit.

It really is sophisticated. When we rolled in our standardized patients, you get the actual patient aspect as well. It is advancing at lightning speed.

Dr. Retchin:

How much is one of the most sophisticated?

Dr. Clinchot:

This one is \$100,000 but the more sophisticated ones run around \$250,000 because it has lungs and a liver application. Yes, it is very expensive.

Dr. Reid:

How do you get the training to be able to address the family in the proper fashion? Is there a psychologist who teaches it?

Ms. Rutski:

We work with standardized patients at the beginning of medical school. We have been working with the standardized patients since the first year. The first time you do it you have all these nerves but you get used to it. You don't start out by telling someone that their loved one has died, you take baby steps, and build up the strength within you and the poise within you to be able to talk to real people. I am sure, as you could see, they're very good.

Dr. Clinchot:

It is a PhD psychologist who knows the communication program so that the students learn. It is a team of individuals, that when we started included patients from the James patient population, and gave us advice about developing the curriculum for the students.

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Ms. Rutski:

We get together weekly in groups of about 10 to 12 during the first two years to practice to bounce off of each other the best ways to talk to patients.

Mr. Roy:

I would like to add one more real world example. I think Dr. Clinchot was one of the ones who pushed the idea of longitudinal groups where we are put in different situations every week, interacting with a different type of patient. You learn to handle very difficult situations in those first two years. For example, last week I was seeing a patient who had come in because he fainted. It didn't seem like a big deal, but because of the training I received in my first two years, I was able to pick up on enough clues and eventually got to the point where I found out that this patient had had a gun to his head a week ago and wanted to kill himself. There is no way I would have been prepared to address that situation if I hadn't had the extensive training on addressing those very difficult to handle situations in my first two years.

Dr. Retchin:

Great, thank you. I hope that that gave you a flavor for not only the quality of the training and the education but also the caliber of the medical student at your medical school.

Mr. Chair, if it's okay I'm going to read a statement for us to go into executive session. The board will now recess into executive session to discuss personnel matters regarding the appointment, employment, and compensation of public officials, to consider business sensitive trade secret matters required to be kept confidential by Federal and State statutes, and to discuss the purchase and sale of real property.

Upon motion of Mr. Wexner, seconded by Ms. Krueger, the Wexner Medical Center Board members adopted the foregoing motion by unanimous roll call vote, cast of board members Mr. Chatas, Dr. Retchin, Dr. Drake, Mr. Wolfe, Mr. Steinour, Mr. Fischer, Mrs. Wexner, Ms. Krueger, Mr. Jurgensen, Dr. Reid, Dr. Wadsworth, and Mr. Wexner.

Attest:

Leslie H. Wexner
Chairman

Heather Link
Associate Secretary

(ATTACHMENT VIII)



FY16 YTD | Through September 2015

MEDICAL CENTER PERFORMANCE	FY15 Actual	FY16 YTD Actual	FY16 Target	Current Status	2016 Target
A. Quality and Service					
1. Quality and Patient Safety					
1a. Inpatient Mortality ¹	0.64	0.64	0.63		Top 3 of U.S. Hospitals
1b. PSI 90 (Patient Safety Index) ²	0.64	0.66	0.62		TBD
1c. Overall Readmissions ³	13.2%	13.2%	11.9%		TBD
1d. CAUTI (Standardized Infection Ratio) ³	1.16	0.49	0.95		TBD
2. Overall Patient Satisfaction⁴					
2a. Inpatient: HCAHPS	75.2%	77.3%	79.4%		Top Decile
2b. Outpatient: CG-CAHPS/Physician Offices Satisfaction	90.8%	90.6%	96.0%		Top Decile
2c. HCAHPS Doctor Communication	81.1%	82.3%	82.8%		Top Decile
2d. HCAHPS Nurse Communication	80.3%	81.6%	81.0%		Top Decile
B. Financial Viability					
1. Net Medical Center Operating Margin (and %)⁵					
	\$201M (7.0%)	\$52M (6.7%)	\$222M (7.0%)		TBD
2. Days Cash on Hand: Health System					
	87.3	99.3	88.4		110.0
3. Days Cash on Hand: OSUP + College of Medicine					
	84.5	89.8	88.4		80.5
C. Revenue Enhancement and Scale					
1. Health System Total Operating Revenue per Adjusted Admission					
	\$21,839	\$22,772	\$23,289		\$24,419
2. Development Dollars (including OSP)					
	\$124.7M	\$23.2M	\$137.0M		\$260.0M
D. Cost Management					
1. Health System Total Operating Expenses per Adjusted Admission					
	\$18,850	\$19,719	\$20,211		\$21,951
2. Spending per Medicare Beneficiary⁶					
	0.998	0.998	0.980		TBD
E. Research Excellence					
1. Total NIH Awards					
	\$95.9M	\$23.9M	\$97.0M		TBD
F. Education Excellence					
1. USNWR Best Medical Schools Ranking					
	#31	Reported April 2016	#50		Top 10 Public
G. Clinical Excellence					
1. USNWR Best Hospitals: Number of Specialties Ranked					
	7	Reported July 2015	10		11
2. USNWR Best Hospitals: Number of Specialties in Top 20					
	1	Reported July 2015	2		7
H. Talent Management					
1. Workforce Engagement: Staff⁸					
	NA	Reported January 2016	TBD		90 th percentile

1 Inpatient Mortality data through August 2015

2 PSI 90, and Overall Readmissions data through June 2015 - New Metric

3 CAUTI=Catheter Associated Urinary Tract Infections- data through March 2015 - New Metric

4 Overall Patient Satisfaction data through August 2015. Doctor and Nurse Comm. new metrics

5 Net Operating Margin = combined margin of Health System, OMM and OSUP - New Metric

6 Spending per Medicare Beneficiary data through December 2014 - New Metric

7 Total NIH Awards include Nationwide Children's awards

8 Workforce Engagement to be reported in Jan 2016

Met or Exceeds Goal
Caution
Below Goal - Action Needed
Data Pending

Performance Up from last Board report
No Performance Change from last Board report
Performance Down from last Board report

Data Definitions for Quality and Patient Safety Measures:

Inpatient Mortality: This measure is expressed as the observed (actual) mortality in the hospital (deaths per 100 patients), compared to the "expected" in-stay rate for similar patients at academic medical centers in the United States who participate in the University HealthSystem Consortium's Clinical Data Base.

PSI 90 or Patient Safety Index: It is a composite measure that includes PSI 09 Pressure Ulcer Rate; PSI 06 Intravascular Catheter-Related Blood Stream Infection Rate; PSI 08 Postoperative Hip Fracture Rate; PSI 03 Pneumonia; Home Care or Transitional Care; PSI 10

Overall Readmissions: Estimate of unplanned re-admission for any cause to an acute care hospital within 30 days of discharge from a hospitalization.

CAUTI (Standardized Infection Ratio): Measures all patients anywhere in the hospital that develops a catheter-related urinary tract infection.

Inpatient HCAHPS: Percent of patients who gave the hospital a rating of 9 or 10 on a scale from 0 (lowest) to 10 (highest).

Outpatient: CG-CAHPS/Physician Offices Satisfaction: Shows the percentage of patients when asked "Would you recommend this provider's office to your family and friends?" answered "Yes, definitely."

HCAHPS Doctor Communication: How well did the doctors treat with courtesy and respect, listen carefully, explain things

HCAHPS Nurse Communication: How well did nurses treat with courtesy and respect, listen carefully, explain things, answer the call button

(ATTACHMENT IX)

The Ohio State University Wexner Health System Consolidated Operating and Financial Highlights

FIRST QUARTER ENDING: SEPTEMBER 30, 2015

	ACTUAL	BUDGET	BUDGET % VAR	PRIOR YEAR	PY % VAR	ANNUAL BUDGET
Inpatient Admissions →	15,050	15,295	-1.6%	14,729	2.2%	60,521
Patients in Beds including Obs Area ↑	19,872	19,743	0.7%	19,048	4.3%	77,928
Patient Discharges →	14,967	15,225	-1.7%	14,674	2.0%	60,325
Total Surgeries ↑	10,424	10,152	2.7%	9,875	5.6%	41,873
Outpatient Visits →	427,831	434,802	-1.6%	415,084	3.1%	1,736,297
ED Visits ↑	33,740	32,494	3.8%	31,476	7.2%	127,433
Adjusted Admissions →	27,943	28,465	-1.8%	27,166	2.9%	112,508
Oper. Rev. / Adjust. Admit → \$	22,772	23,005	-1.0%	20,337	12.0%	23,289
Expense / Adj. Admit ↑ \$	19,719	19,844	0.6%	17,432	-13.1%	20,212
(in millions)						
Operating Revenues → \$	636.3	654.8	-2.8%	552.5	15.2%	2,620.2
Total Expenses ↑ \$	551.0	564.9	2.5%	473.6	16.4%	2,274.0
Gain from Operations ↓ \$	85.3	89.9	-5.2%	78.9	8.1%	346.2
Excess Rev. Over Exp. → \$	87.2	90.4	-3.5%	78.9	10.5%	347.7
Worked Hours per Adjust. Admit →	197	194	-1.6%	181	-8.8%	194
Total Paid FTEs with Contract ↑	11,914	12,059	1.2%	10,830	-10.0%	12,048
Case Mix Index - All Payor ↑	1.801	1.780	1.2%	1.743	3.3%	2.026
Y/E Target						
Operating EBIDA Margin →	20.6%	20.7%	20.1%	18.1%	Key for arrows: Green - positive variance Yellow - variance 0 to -5.0% Red - variance worse than -5.1%	
Days Cash on Hand ↑	99.3	97.2	92.5	77.0		
Debt Service Coverage →	5.9	6.0	5.8	7.5		


THE OHIO STATE UNIVERSITY
 WEXNER MEDICAL CENTER

November 4, 2015 meeting, Wexner Medical Center Board

(ATTACHMENT X)



LEADERSHIP COUNCIL
FOR CLINICAL QUALITY, SAFETY AND SERVICE

The Ohio State University Wexner Medical Center

**Clinical Quality Management, Patient
Safety, & Service Plan**

FY 2015 -2016

Clinical Quality Management, Patient Safety, & Service Plan

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Clinical Quality Management, Patient Safety, & Service Plan

Definition

The Clinical Quality Management, Patient Safety and Service Plan is the organization-wide approach to the systematic assessment and improvement of process design and performance aimed at improving in areas of quality of care, patient safety, and patient experience. It integrates all activities defined in the Clinical Quality Management, Patient Safety & Service Plan to deliver safe, effective, optimal patient care and services in an environment of minimal risk.

Program Scope

The Clinical Quality Management, Patient Safety & Service Plan includes all inpatient and outpatient facilities in The OSU Wexner Medical Center (OSUWMC) and appropriate entities across the continuum of care.

Program Purpose

The purpose of the Clinical Quality Management, Patient Safety & Service Plan is to show measurable improvements in areas for which there is evidence they will improve health outcomes and value of patient care provided within The OSUWMC. The OSUWMC recognizes the importance of creating and maintaining a safe environment for all patients, visitors, employees, and others within the organization.

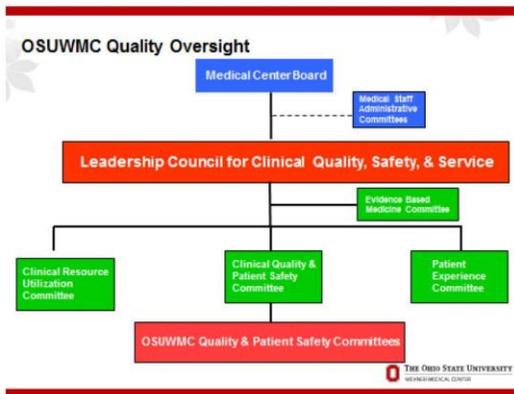
Objectives

- 1) Continuously monitor, evaluate, and improve outcomes and sustain improved performance.
- 2) Recommend reliable system changes that will improve patient care and safety by assessing, identifying, and reducing risks within the organization and responding accordingly when undesirable patterns or trends in performance are identified, or when events requiring intensive analysis occur.
- 3) Assure optimal compliance with accreditation standards, state, federal and licensure regulations.
- 4) Develop, implement, and monitor adherence to evidenced-based practice guidelines and companion documents in accordance with best practice to standardize clinical care and reduce practice variation.

- 5) Improve patient experience and their perception of treatment, care and services by identifying, evaluating, and improving performance based on their needs, expectations, and satisfaction.
- 6) Improve value by providing the best quality of care at the minimum cost possible.
- 7) Provide a mechanism by which the governance, medical staff and health system staff members are educated in quality management principles and processes.
- 8) Provide appropriate levels of data transparency to both internal and external customers.
- 9) Assure processes involve an interdisciplinary teamwork approach.
- 10) Improve processes to prevent patient harm.

Structure for Quality Oversight

The Leadership Council for Clinical Quality, Safety & Service serves as the single, multidisciplinary quality and safety oversight committee for the OSUWMC. The Leadership Council (Attachment I and II) determines annual goals for the health system.



Roles and responsibilities

Clinical quality management, patient safety & service excellence are the responsibilities of all staff members, volunteers, visitors, patients and their families.

Medical Center Board

The Medical Center Board is accountable to The Ohio State University Board of Trustees through the President and Executive Vice President (EVP) for Health Sciences and is responsible for overseeing the quality and safety of patient care throughout the Medical Center including the delivery of patient

services, quality assessment, improvement mechanisms, and monitoring achievement of quality standards and goals.

The Medical Center Board receives clinical quality management, patient safety and service quality reports as scheduled, and provides resources and support systems for clinical quality management, patient safety and service quality functions, including medical/health care error occurrences and actions taken to improve patient safety and service. Board members receive information regarding the responsibility for quality care delivery or provision, and the Hospital's Clinical Quality Management, Patient Safety and Service Plan. The Medical Center Board ensures all caregivers are competent to provide services.

Chief Executive Officer (CEO)

The CEO for the Medical Center is responsible for providing leadership and oversight for the overall Clinical Quality Management and Patient Safety Plan across the OSUWMC.

OSUCCC – James Physician-in-Chief

The OSUCCC-James Physician-in-Chief reports to the CEO of The James Cancer Hospital and Solove Research Institute and the Director of the Comprehensive Cancer Center. The Physician-in-Chief provides leadership and strategic direction to ensure the delivery of high quality, cost-effective health care consistent with the OSUCCC-James mission.

Chief Quality and Patient Safety Officer (CQPSO)

The CQPSO reports to the Medical Center CEO and provides oversight and leadership for the OSUWMC in the conceptualization, development, implementation and measurement of OSUWMC approach to quality, patient safety and adverse event reduction. Associate Chief Quality and Patient Safety Officer supports the CQPSO in the development, implementation and measurement of OSUWMC's approach to quality, safety and service.

Associate Chief Quality and Patient Safety Officer

The Associate Chief Quality and Patient Safety Officer supports the CQPSO in the development, implementation and measurement of OSUWMC's approach to quality, safety and service.

Chief Medical Officer (CMO)

The CMO for the Medical Center is responsible for facilitating the implementation of the overall Clinical Quality Management and Patient Safety Plan at OSUWMC. The CMO is responsible for facilitating the implementation of the recommendations approved by the various committees under the Leadership Council for Clinical Quality, Safety & Service.

Medical Director/Director of Medical Affairs

Each business unit Medical Director is responsible to the appropriate Board for the implementation and oversight of the Clinical Quality Management and Patient Safety Plan. Each Medical Director is also responsible for reviewing the recommendations from the Clinical Quality Management and Patient Safety Plan.

Associate Medical Directors

The Associate Medical Directors assist the CQPSO in the oversight, development, and implementation of the Quality & Safety Plan as it relates to the areas of quality, safety, evidence based medicine, clinical resource utilization and service.

Health System Chief Executive Officer (CEO)

The OSUWMC CEO is responsible to the Board for implementation of the Clinical Quality Management and Patient Safety Plan.

Business Unit Associate Executive Directors

The OSU Health System staff, under the direction of the Health System CEO and Hospital Administration, implements the program throughout the organization. Hospital Administration provides authority and supports corrective actions within its realm for clinical quality management and patient safety activities.

Clinical Department Chief and Division Directors:

Each department chairperson and division director is responsible for ensuring the standards of care and service are maintained within their department/division. In addition, department chairpersons/division director may be asked to implement recommendations from the Clinical Quality Management and Patient Safety Plan, or participate in corrective action plans for individual physicians, or the division/department as a whole.

Medical Staff

Medical staff members are responsible for achieving the highest standard of care and services within their scope of practice. As a requirement for membership on the medical staff, members are expected and must participate in the functions and expectations set forth in the Clinical Quality Management, Patient Safety, & Service Plan. In addition members may be asked to serve on quality management committees and/or quality improvement teams.

A house staff quality forum with representatives from each ACGME accredited program has dedicated one medical resident who will be the quality liaison to the overall Quality Program. This committee will report to the Health System Clinical Quality & Patient Safety committee.

A senior quality council with representation from each medical staff department through a faculty quality liaison will support the overall Quality Program reporting to the Leadership Council for Clinical Quality, Safety & Service.

Housestaff Quality Forum (HQF)

The Housestaff Quality Forum (HQF) was created in 2012 with support from the Medical Staff Administration Committee and the Graduate Medical Education Committee. The group is Executive Sponsored by Dr. Susan Moffatt-Bruce and Faculty Championed by Dr. Iahn Gonsenhauser.

The overarching theme of the group is: To provide post-graduate trainees an opportunity to participate in institutional QI/PS initiatives while incorporating the perspective of the frontline provider in the generation of institutional policy.

The HQF includes housestaff with an interest in leadership, process improvement and patient-safety and representation is required from all ACGME accredited residency training programs active at WMC by GME. HQF meets at regular intervals to discuss QI/PS activities, identify improvement needs and engage in professional review activities. The HQF has proven to be a viable and highly effective way to bridge the gap between residents and leadership and has created an open and active forum through which ideas can be passed bi-directionally between residents and leadership.

In addition the group creates resident leadership opportunities within the quality and administrative structure of the Wexner Medical Center, fosters peer to peer education, provides essential process improvement training, engages housestaff in improvement initiatives leading to publication and presentation at local and national meetings, and provides mentoring of medical students by current residents.

Leaders and frontline hospital staff, midlevel providers and managers from areas such as nursing, pharmacy, administration, quality and operations and information technology are frequently invited participants and presenters engaging with this group. The HQF reports directly to WMC medical administration through Clinical Quality and Patient Safety as well as through the office of medical administration, specifically Dr. Susan Moffatt-Bruce. HQF also reports directly to the Office of Graduate Medical Education through the DIO/Dean of GME and the GME board of program directors.

Past Projects:

Past HQF projects have focused on many issues presented in the LCCQSS goals: Reducing readmission rates, improving patient satisfaction, targeting hospital acquired infections including: C. difficile, CLABSI and SSI. Additional project focus will include projects specific to improving the Value Based Purchasing outcomes measures: timely post-op antibiotic discontinuation, VTE prophylaxis ordering consistently and improving discharge instruction inclusion rate. The group has also engaged in projects on the topics of interdisciplinary communication, patient transitions, fire-safety and more

Nursing Quality

The Chief Nursing Executive (CNE) provides leadership and oversight for the Nursing Quality Plan and the integration of this plan into the overall Clinical Quality Management & Patient Safety Plan. Nursing leadership and staff are active participants in the Leadership Council for Clinical Quality, Safety and Service and all other associated Committees outlined in this plan. Nursing staff are responsible for ensuring the delivery of world class personalized nursing care to patients and families. Nursing-related quality activities are integrated and aligned with the goals and tactics established by the LCCQSS.

Hospital Department Directors

Each department director is responsible for ensuring the standards of care and service are maintained or exceeded within their department. Department directors are responsible for implementing, monitoring, and evaluating activities in their respective areas and assisting medical staff members in developing appropriate mechanisms for data collection and evaluation. In addition, department directors may be asked to implement recommendations from the Clinical Quality Management and Patient Safety Plan or participate in corrective action plans for individual employees or the department as a whole. Department directors provide input regarding committee memberships, and serve as participants on quality management committees and/or quality improvement teams.

Health System Staff

Health System staff members are responsible for ensuring the standards of care and services are maintained or exceeded within their scope of responsibility. The staff is involved through formal and informal processes related to clinical quality improvement, patient safety and service quality efforts, including but not limited to:

- Suggesting improvements and reporting medical/health care errors
- Monitoring activities and processes, such as patient complaints and patient satisfaction participating in focus groups
- Attending staff meetings
- Participating in efforts to improve quality and safety

Quality and Operations Improvement Department:

The primary responsibility of the Quality and Operations Improvement (Q&OI) Department is to coordinate and facilitate clinical quality management and patient safety activities throughout the Health System. The primary responsibility for the implementation and evaluation of clinical quality management and patient safety activities resides in each department/program; however, the Q&OI staff also serves as an internal consultant for the development and evaluation of quality management and patient safety activities. The Q&OI Department maintains human and technical resources for team facilitation, use of performance improvement tools, data collection, statistical analysis, and reporting.

Patient Experience Department

The primary responsibility of the Patient Experience Department is to coordinate and facilitate a service oriented approach to providing healthcare throughout the Health System. This is accomplished through both strategic and program development as well as through managing operational functions within the Health System. The implementation and evaluation of service-related activities resides in each department/program; however, the Patient Experience staff also serves as an internal consultant for the development and evaluation of service quality activities. The Patient Experience Department maintains human and technical resources for interpreter services, information desks, patient relations, pastoral care, team facilitation, and use of performance improvement tools, data collection, statistical analysis, and reporting. The Department also oversees the Patient and Family Experience Advisor Program which is a group of current/former patients, or their primary caregivers, who have had experiences at any OSU Health System facility. These individuals are volunteers who serve as advisory members on committees and workgroups, complete public speaking engagements and review materials.

COMMITTEES:

Medical Staff Administrative Committees (MSACs)

Composition: Refer to Medical Staff Bylaws and Rules and Regulations

Function: Refer to Medical Staff Bylaws and Rules and Regulations

The organized medical staff, under the direction of the Medical Director and the MSAC(s) for each institution, implements the Clinical Quality Management and Patient Safety Plan throughout the clinical departments.

The MSAC(s) reviews reports and recommendations related to clinical quality management, efficiency, patient safety and service quality activities. This committee has responsibility for evaluating the quality and appropriateness of clinical performance and service quality of all individuals with clinical privileges. The MSAC(s) reviews corrective actions and provides authority within their realm of responsibility related to clinical quality management, patient safety, efficiency, and service quality activities.

Leadership Council for Clinical Quality, Safety and Service (LCCQSS):

Composition: Refer to Medical Staff Bylaws and Rules and Regulations

Function: Refer to Medical Staff Bylaws and Rules and Regulations

The LCCQSS is responsible for designing and implementing systems and initiatives to enhance clinical care, outcomes and the patient experience throughout the integrated health care delivery system. The LCCQSS serves as the oversight council for the Clinical Quality Management and Patient Safety Plan as well as the goals and tactics set forth by the Patient Experience Council.

Evidence-Based Practice Committee (EBPC)

Composition:

The EBPC consists of multidisciplinary representatives from Hospital Administration, Medical Staff, Information Technology, Pharmacy, and Nursing. An active member of the medical staff chairs the committee. The EBPC reports to LCCQSS and shares pertinent information with the Medical Staff Administrative Committees. The EBPC provides guidance and support to all committees under the LCCQSS for the delivery of high quality, safe efficient, effective patient centered care.

Function:

1. Develop and update evidence-based guidelines and best practices to support the delivery of patient care that promotes high quality, safe, efficient, effective patient centered care.
2. Develop and implement Health System-specific resources and tools to support evidence-based guideline recommendations and best practices to improve patient care processes, reduce variation in practice, and support health care education.
3. Develop processes to measure and evaluate use of guidelines and outcomes of care.

Clinical Quality and Patient Safety Committee (CQPSC)

Composition:

The CQPSC consists of multidisciplinary representatives from Hospital Administration, Medical Staff, Information Technology, Nursing, Pharmacy, Laboratory, Respiratory Therapy, Diagnostic Testing and

November 4, 2015 meeting, Wexner Medical Center Board

Risk Management. An active member of the Medical Staff chairs the Committee. The committee reports to Leadership Council and additional committees as deemed applicable.

Function:

1. Create a safe environment, which promotes organizational learning related to patient safety and minimizes individual blame or retribution for involvement in a medical/health care error.
2. Assure optimal compliance with patient safety-related accreditation standards.
3. Proactively identifies risks to patient safety and initiates actions to reduce risk with a focus on process and system improvement.
4. Oversees completion of proactive risk assessment as required by TJC.
5. Oversees education & risk reduction strategies as they relate to Sentinel Event Alerts from TJC.
6. Provides oversight for clinical quality management committees.
7. Evaluates and, when indicated, provides recommendations to improve clinical care and outcomes.
8. Ensures actions are taken to improve performance whenever an undesirable pattern or trend is identified.
9. Receive reports from committees that have a potential impact on the quality & safety in delivering patient care such as, but not limited to, Environment of Care committee, Health Safety Committee, Clinical IHIS Steering Committee, Value Based Clinical Transformation Committee, and Infection Prevention Committee.

Patient Experience Council

Composition:

The Patient Experience Council consists of multidisciplinary representatives from across all settings. The Council is co-chaired by the Chief Nurse Executive for the Health System and a physician leader. The committee reports to the Leadership Council and reports out to additional committees as applicable. One of the goals of the Patient Experience Council is to ensure the organization maintains a patient- and family-centered approach.

Function:

1. Create a culture and environment that delivers an exceptional patient experience consistent with the OSU Medical Center's mission, vision and values focusing largely on service quality.
2. Measure and review voice of the customer information in the form of Patient and Family Experience Advisor Program and related councils, patient satisfaction data, comments, letters and related measures.
3. Monitor publicly reported and other metrics used by various payers to ensure optimal reimbursement.
4. Recommend system goals and expectations for a consistent patient experience.
5. Collaborate with other departments to reward and recognize faculty and staff for service excellence performance.

6. Provide guidance and oversight on patient experience improvement efforts ensuring effective deployment and accountability throughout the system.
7. Serve as a communication hub reporting out objectives and performance to the system.
8. Serve as a coordinating body for subcommittees working on specific aspects of the patient experience.

Clinical Resource Utilization Committee (CRU)

Composition:

The CRU committee consists of multidisciplinary representatives from Hospital Administration, Medical Staff, Patient Care Resource Management, Financial Services, Information Technology, and Nursing. The Utilization Management Medical Director chairs the committee. CRU reports to LCCQSS, Health System Committee, and shares pertinent information with the Medical Staff Administrative Committees.

Function:

1. Promote the efficient utilization of resources for patients while assuring the highest quality of care.
2. Direct the development of action plans to address identified areas of improvement.
3. Resolve or escalate barriers related to clinical practice patterns in the health care delivery system, which impede the efficient, appropriate utilization of resources.
4. Review patients for appropriate level of care (e.g., inpatient, observation, outpatient, extended care facility, etc.) and for the efficiency and effectiveness of professional services rendered (physician, nursing, lab, therapists).
5. Ensure compliance with regulatory requirements related to utilization management (ie: RAC Audits, denial management, etc.).
6. Administration of the Utilization Management Plan.

Key areas of focus:

Availability and appropriateness of clinical resources and services

- OP/IP beds appropriateness
 - Availability of necessary services
 - Timeliness of necessary services
 - Appropriate use of necessary services
- Medical necessity and appropriateness of level of care and related denial management.

Practitioner Evaluation Committee (PEC)

Composition:

The Practitioner Evaluation Committee (PEC) is the PEER review committee that provides medical leadership in overseeing the PEER review process. The PEC is chaired by the Chief Quality and Patient Safety Officer. It is composed of the Chair of the Clinical Quality and Patient Safety Committee, physicians, and advanced practice licensed health care providers from various business units & clinical areas as appointed by the CMO & Physician in Chief s at the James. The Medical Center CMO & Physician-in-Chief at the James serves Ex- Officio.

Function:

1. Provide leadership for the clinical quality improvement processes within The OSU Health System.
2. Provide clinical expertise to the practitioner peer review process within The OSU Health System by thorough and timely review of clinical care and/or patient safety issues referred to the Practitioner Evaluation Committee.
3. Advise the CMO & Director of Medical Affairs at the James regarding action plans to improve the quality and safety of clinical care at the Health system.
4. Develop follow up plans to ensure action is successful in improving quality and safety.

Health System Information Systems Steering Team (HSISST)

Composition:

The HSISST is a multi-disciplinary group chaired by the Chief Medical Information Officer of The Ohio State University Health System.

Function:

The HSISST shall oversee Information Technology technologies on behalf of The Ohio State University Health System. The committee will be responsible for overseeing technologies and related processes currently in place, as well as reviewing and overseeing the replacement and/or introduction of new systems as well as related policies and procedures. The individual members of the committee are also charged with the responsibility to communicate and receive input from their various communities of interest on relevant topics discussed at committee meetings.

Sentinel Event Team

Composition:

The OSU Health System Sentinel Event Team (SET) includes an Administrator, the Chief Quality and Patient Safety Officer, the Associate Executive Director for Quality & Patient Safety, a member of the Physician Executive Council, a member of the Nurse Executive Council, representatives from Quality and Operations Improvement and Risk Management and other areas as necessary.

The Sentinel Event Determination Group (SEDG)

The SEDG is a sub-group of the Sentinel Event Team and determines whether an event will be considered a sentinel event or near miss, assigns the Root Cause Analysis (RCA) Executive Sponsor, RCA Workgroup Leader, RCA Workgroup Facilitator, and recommends the Workgroup membership to the Executive Sponsor. The Sentinel Event Team facilitator will attend to support the members. The SEDG membership includes the CMO or designee, Director of Risk Management, and Quality Director of respective business unit for where the event occurred (or their designee).

Sentinel Event Team Function:

1. Approves & makes recommendations on sentinel event determinations and teams, and action plans as received from the Sentinel Event Determination Group.
2. Evaluates findings, recommendations, and approves action plans of all root cause analyses.

The documentation created as a result of a sentinel event or near miss is not externally reported or released.

Clinical Quality & Patient Safety Sub-Committees

Composition:

For the purposes of this plan, Quality & Patient Safety Sub-Committees will refer to any standing committee or sub-committee functioning under the Quality Oversight Structure. Membership on these committees will represent the major clinical and support services throughout the hospitals and/or clinical departments. These committees report, as needed, to the appropriate oversight committee(s) defined in this Plan.

Function:

Serve as the central resource and interdisciplinary work group for the continuous process of monitoring and evaluating the quality and services provided throughout a hospital, clinical department, and/or a group of similar clinical departments.

Process Improvement Teams

Composition:

For the purposes of this plan, Process Improvement Teams are any ad-hoc committee, workgroup, team, taskforce etc. that function under the Quality Oversight Structure and are generally time-limited in nature. Process Improvement Teams are comprised of owners or participants in the process under study. The process may be clinical (e.g. prophylactic antibiotic administration or not clinical (e.g. appointment availability). Generally, the members fill the following roles: team leader, facilitator, physician advisor, administrative sponsor, and technical expert.

Function:

Improve current processes using traditional QI tools and by focusing on customer needs.

Approach to Quality, Safety & Service Management

The OSU Health System approach to clinical quality management, patient safety, and service is leadership-driven and involves significant staff and physician participation. Clinical quality management and patient safety activities within the Health System are multi-disciplinary and based on the Health System's mission, vision, values, and strategic plan. It embodies a culture of continuously measuring, assessing, and initiating changes including education in order to improve outcomes. The Health System employs the following principles of continuous quality improvement in its approach to quality management and patient safety:

Principles

The principles of providing high quality, safe care support the Institute of Medicines Six Aims of Care:

- Safe
- Timely
- Effective
- Efficient
- Equitable
- Patient-centered

These principles are:

Customer Focus: Knowledge and understanding of internal and external customer needs and expectations.

Leadership & Governance: Dedication to continuous improvement instilled by leadership and the Board.

Education: Ongoing development and implementation of a curriculum for quality, safety & service for of all staff, employees, clinicians, patients, and students.

Everyone is involved: All members have mutual respect for the dignity, knowledge, and potential contributions of others. Everyone is engaged in improving the processes in which they work.

Data Driven: Decisions are based on knowledge derived from data. Both data as numerator only as well as ratios will be used to gauge performance

Process Improvement: Analysis of processes for redesign and variance reduction using a scientific approach.

Continuous: Measurement and improvement are ongoing.

Just Culture: A culture that is open, honest, transparent, collegial, team-oriented, accountable and non-punitive when system failures occur.

Personalized Health Care: Incorporate evidence based medicine in patient centric care that considers the patient's health status, genetics, cultural traditions, personal preferences, values family situations and lifestyles.

Model

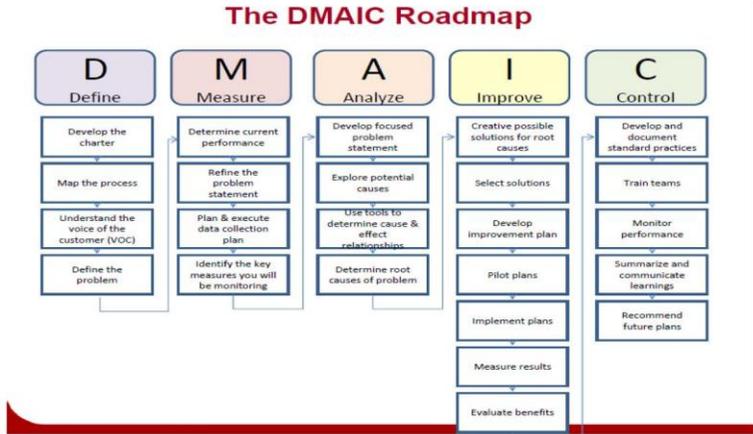
Systematic Approach/Model to Process Improvement

The OSU Medical Center embraces change and innovation as one of its core values. Organizational focus on process improvement and innovation is embedded within the culture through the use of a general Process Improvement Model that includes 1) an organizational expectation that the entire workforce is responsible for enhancing organizational performance, 2) active involvement of multidisciplinary teams and committees focused on improving processes and 3) a toolkit* of process improvement methodologies and expert resources that provide the appropriate level of structure and support to assure the deliverables of the project are met with longer term sustainability.

*The Process Improvement Toolkit

Methodology
PDCA
Rapid Cycle Improvement
DMAIC
Lean Principles

Recognizing the need for a systematic approach for process improvement, the health system has traditionally utilized the PDCA methodology. While PDCA has the advantage of being easily understood and applied as a systematic approach, it also has the limitation of not including a "control step" to help assure longer term sustainability of the process improvement. To address this need for additional structure at the end of the project, the DMAIC model was added to the toolkit. With the increased organizational emphasis on utilizing metric-driven approaches to reducing unintended medical errors, eliminating rework, and enhancing the efficiency/effectiveness of our work processes, the DMAIC methodology will be instrumental as a tool to help focus our process improvement efforts.



Consistent Level of Care

Certain elements of The OSU Health System Clinical Quality Management, Patient Safety, & Service Plan assure that patient care standards for the same or similar services are comparable in all areas throughout the health system:

- Policies and procedures and services provided are not payer driven.
- Application of a single standard for physician credentialing.
- Health system monitoring tools to measure like processes in areas of the Health System.
- Standardize and unify health system policies and procedures that promote high quality, safe care.

Performance Transparency

The Health System Medical and Administrative leadership, working with the Board has a strong commitment to transparency of performance as it relates to clinical, safety and service performance. Clinical outcome, service and safety data are shared on the external OSUMC website for community viewing. The purpose of sharing this information is to be open and honest about OSUMC performance and to provide patients and families with information they can use to help make informed decisions about care and services.

Performance data are also shared internally with faculty and staff through a variety of methods. The purpose of providing data internally is to assist faculty and staff in having real-time performance results and to use those results to drive change and improve performance when applicable. On-line performance scorecards have been developed to cover a variety of clinical quality, safety and service metrics. When applicable, on-line scorecards provide the ability to “drilldown” on the data by discharge service, department and nursing unit. In some cases, password authentication also allows for practitioner-specific data to be viewed by Department Chairs and various Quality and Administrative staff. Transparency of information will be provided within the limits of the Ohio law that protects attorney–client privilege, quality inquiries and reviews, as well as peer review.

Confidentiality

Confidentiality is essential to the quality management and patient safety process. All records and proceedings are confidential and are to be marked as such. Written reports, data, and meeting minutes are to be maintained in secure files. Access to these records is limited to appropriate administrative personnel and others as deemed appropriate by legal counsel. As a condition of staff privilege and peer review, it is agreed that no record, document, or proceeding of this program is to be presented in any hearing, claim for damages, or any legal cause of action. This information is to be treated for all legal purposes as privileged information. This is in keeping with the Ohio Revised Code 121.22 (G)-(5) and Ohio Revised Code 2305.251.

Conflict of Interest

Any person, who is professionally involved in the care of a patient being reviewed, should not participate in peer review deliberations and voting. A person is professionally involved if they are responsible for patient care decision making either as a primary or consulting professional and/or have a financial interest (as determined by legal counsel) in the case under review. Persons who are professionally involved in the care under review are to refrain from participation except as requested by the appropriate administrative or medical leader. During peer review evaluations, deliberations, or voting, the chairperson will take steps to avoid the presence of any person, including committee members, professionally involved in the care under review. The chairperson of a committee should resolve all questions concerning whether a person is professionally involved. In cases where a committee member is professionally involved, the respective chairperson may appoint a replacement member to the committee. Participants and committee members are encouraged to recognize and disclose, as appropriate, a personal interest or relationship they may have concerning any action under peer review.

Determining Priorities

The OSU Health System has a process in place to identify and direct resources toward quality management, patient safety, and service activities. The Health System's criteria are approved and reviewed by the Leadership Council and the Medical Center Board. The prioritization criteria are reevaluated annually according to the mission and strategic plan of the Health System. The leaders set performance improvement priorities and reevaluate annually in response to unusual or urgent events.

Data Measurement and Assessment

Methods for Monitoring



Determination of data needs

Health system data needs are determined according to improvement priorities and surveillance needs. The Health System collects data for monitoring important processes and outcomes related to patient care and the Health System's functions. In addition, each department is responsible to identify quality indicators specific to their area of service. The quality management committee of each area is responsible for monitoring and assessment of the data collected.

External reporting requirements

There are a number of external reporting requirements related to quality, safety, and service. These include regulatory, governmental, payer, and specialty certification organizations. Attachment V displays some examples of external organizations where quality, safety, and service data are reported.

Collection of data

Data, including patient demographic and diagnosis, are systematically collected throughout the Health System through various mechanisms including:

- Administrative and clinical databases
- Retrospective and concurrent medical record review
- Reporting systems (e.g., patient satisfaction)
- Surveys (i.e. patients, families, and staff)

Assessment of data

Statistical methods such as control charts, g-charts, confidence intervals, and trend analysis are used to identify undesirable variance, trends, and opportunities for improvement. The data is compared to the Health System's previous performance, external benchmarks, and accepted standards of care are used to establish goals and targets. Annual goals are established as a means to evaluate performance.

Surveillance system

The Health System systematically collects and assesses data in different areas to monitor and evaluate the quality and safety of services, including measures related to accreditation and other requirements. Data collection also functions as a surveillance system for timely identification of undesired variations or trends in quality indicators.

Quality & Safety Scorecard

The Quality and Safety Scorecard is a set of health system-wide indicators related to those events considered potentially preventable. The Quality & Safety Scorecard covers the areas such as never events, sentinel events, hospital-acquired conditions, falls, medication events, and several other categories. The information is shared in various Quality forums with staff, clinicians, administration, and the Boards. The indicators to be included in the scorecard are reviewed each year to represent the priorities of the quality and patient safety program (Attachment VI).

Vital Signs of Performance

The Vital Signs of Performance is an online dashboard available to everyone in the Medical Center with a valid user account. It shows Mortality, Length of Stay, and Readmission data over time and compared to goals and external benchmarks. The data can be displayed at the health system, business unit, clinical service, and nurse station level.

Patient Satisfaction Dashboard

The Patient Satisfaction dashboard is a set of health system-wide patient experience indicators gathered from surveys after discharge or visit to a hospital or outpatient area. The dashboard covers performance in areas such as physician communication, nurse communication, responsiveness, pain management, admitting and discharging speed and quality. It also measures process indicators, such as discharge phone calls and nurse leader rounding, as well as serves as a resource for best practices. The information contained on the dashboard is shared in various forums with staff, clinicians, administration, including the Boards. Performance on many of these indicators serves as annual goals for leaders and members of clinical and patient facing teams.

Quality, Patient Safety, and Service Educational Information

Education is identified as a key principle for providing safe, high quality care, and excellent service for our patients. There is on-going development and implementation of a curriculum for quality, safety & service of all staff, employees, clinicians, patients, and students (Attachment IV). There are a variety of forums and venues utilized to enhance the education surrounding quality and patient safety including, but not limited to:

- On line videos
- Quality & Patient Safety Simulcasts
- News Letters
- Classroom forums
- Simulation Training
- Computerized Based Learning Modules
- Partnerships with IHI Open School
- Curriculum Development within College of Medicine
- Websites (internal OneSource and external OSUMC)
- Patient Safety Lessons Learned
- Patient Safety Alerts

Benchmark data

Both internal and external benchmarking provides value to evaluating performance (Attachment V).

Internal Benchmarking

Internal benchmarking uses processes and data to compare OSUMCs performance to itself overtime. Internal benchmarking provides a gauge of improvement strategies within the organization.

External Benchmarking

The OSU Health System participates in various database systems, clinical registries and focused benchmarking projects to compare performance with that of peer institutions. The University HealthSystem Consortium, The US News Report, National Database of Nursing Quality Indicators, and The Society of Thoracic Surgery are examples of several external organizations that provide benchmarking opportunities.

Design and evaluation of new processes

- New processes are designed and evaluated according to the Health System's mission, vision, values, priorities, and are consistent with sound business practices.

- The design or re-design of a process may be initiated by:

- Surveillance data indicating undesirable variance

- Patients, staff, or payers perceive the need to change a process

- Information from within the organization and from other organizations about potential risks to patient safety, including the occurrence of sentinel events

- Review and assessment of data and/or review of available literature confirm the need

Performance Based Physician Quality & Credentialing

Performance-based credentialing ensures processes that assist to promote the delivery of quality and safe care by physicians and advanced practice licensed health care providers. Both Focused Professional Practice Evaluation (FPPE) and Ongoing Professional Practice Evaluation (OPPE) occur. Focused Professional Practice Evaluation (FPPE) is utilized on 3 occasions: initial appointment, when a Privileged Practitioner requests a new privilege, and for cause when questions arise regarding the practitioner's ability to provide safe, high quality patient care. Ongoing Professional Practice Evaluation (OPPE) is performed on an ongoing basis (every 6 months).

Profiling Process:

- Data gathering from multiple sources

- Report generation and indicator analysis

- Department chairs have online access to physician profiles for their ongoing review
 - Individual physician access to their profiles will be rolled out in FY 2016

- Discussion at Credentialing Committee

- Final Recommendation & Approval:
 - Medical Staff Administrative Committees
 - Medical Director
 - Hospital Board

Service-Specific Indicators

Several of the indicators are used to profile each physician's performance. The results are included in a physician profile (Attachment III), which is reviewed with the department chair as part of credentialing process.

The definition of service/department specific indicators is the responsibility of the director/chair of each unit. The performance in these indicators is used as evidence of competence to grant privileges in the re-appointment process. The clinical departments/divisions are required to collect the performance information as necessary related to these indicators and report that information to the Department of Quality & Operations Improvement.

Purpose of Medical Staff Evaluation

- To monitor and evaluate medical staff performance ensuring a competent medical staff
- To integrate medical staff performance data into the reappointment process and create the foundation for high quality care, safe, and efficacious care
- To provide periodic feedback and inform clinical department chairs of the comparative performance of individual medical staff
- To identify opportunities for improving the quality of care

Annual Evaluation

The Clinical Quality Management, Patient Safety & Service Plan is approved by the Leadership Council, the Medical Staff Administrative Committees, and the Medical Center Board on an annual basis. The annual evaluation includes a review of the program activities and an evaluation of the effectiveness of the structure.

Attachment I: LCCQSS Priorities 2015-2016

Key Result Area: Quality

- Achieve all Infection Control Targets (top quartile)
 - Reduce SSIs 24%
 - Reduce CLABSIs 12%
 - Reduce CAUTIs 15%
 - Reduce C Diff 5%
- Improve UHC risk adjusted mortality index to 0.63
- Improve UHC risk adjusted sepsis mortality index to 0.80
- Reduce Total PSIs (all payers) 10%
- Reduce US News & World PSIs 10%
- Reduce PE/DVT PSI 15%
- Reduce medication safety (Opioid related events) 25%
- Utilize medication safety trigger tools to increase harm detection by 50%
- Hand Hygiene Compliance \geq 95%

Key Result Area: Productivity and Efficiency

- Achieve the UHC Top decile for 30 day readmission rates in Knee/Hip Replacements
- Achieve the UHC top quartile for 30 day readmission rates in Heart Failure and AMI
- Achieve the UHC median for 30 day readmission rates in Pneumonia, and COPD
- 10% reduction in overall readmission rate
- Achieve VBP Medicare Beneficiary points

Key Result Area: Service and Reputation

- Achieve Top Decile HCAPS overall satisfaction of 79.4%
- Achieve Top Decile HCAPS doctor communication of 85.2%
- Achieve Top Decile CGCAHPS of 96%
- Achieve Top Decile CGCAHPS test results of 94%

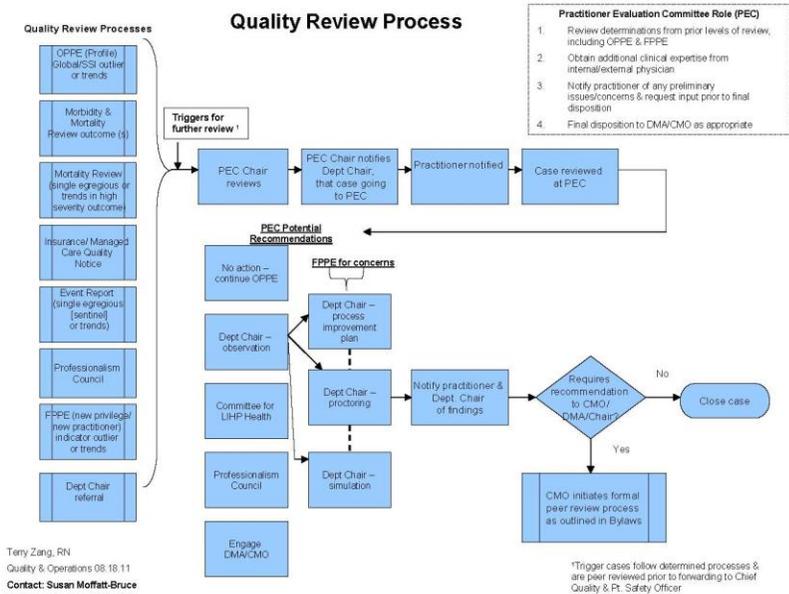
James Priorities for 2016 to be inserted here – currently under review

Attachment II: Priority Criteria

The following criteria are used to prioritize clinical value enhancement initiatives to ensure the appropriate allocation of resources.

1. Ties to strategic initiatives and is consistent with hospital's mission, vision, and values
2. Reflects areas for improvement in patient safety, appropriateness, quality, and/or medical necessity of patient care (e.g., high risk, serious events, problem-prone)
3. Has considerable impact on our community's health status (e.g., morbidity/mortality rate)
4. Addresses patient experience issues (e.g., access, communication, discharge)
5. Reflects divergence from benchmarks
6. Addresses variation in practice
7. Is a requirement of an external organization
8. Represents significant cost/economic implications (e.g., high volume)

Attachment III: Physician Performance Based Profile



Profile for Wexner SERVICE: INTERNAL MEDICINE-CARDIOVASCULAR MEDICINE Proficiency based by Provider, Nurse									
Status	Indicator	My Score	Peer Score	Target	SFC Ass'd	Current Period	6 Month Values		
							My Score	Peer Score	Start Month
A - Volume and Acuity									
	DMI	N/A	2.03	N/A		Q2 2013	No Data	1.97	Feb 2013
	IP Discharges	N/A	11.6	N/A		Q2 2013	No Data	14.0	Feb 2013
★	WLOS Index (Oth_Exp_Totl_Days)	0.83	1.06	1.00		Q1 2013	No Data	1.08	Feb 2013
▼	IP Procedures	4	42.7	N/A		Q2 2013	4	34.5	Mar 2013
▼	Observation Cases	0	1.85	N/A		Q2 2013	0	2.83	Feb 2013
▲	Outpatient Visits	189	102	N/A		Q2 2013	356	102	Feb 2013
B - Patient Care									
★	Antibioy Discontinuation	0	0.00	0		Q2 2013	0	1.00	Feb 2013
	Cath PCI Pacemaker/AM	No Data	1.1%	N/A		Q2 2013	No Data	1.2%	Mar 2013
	Cath PCI Rate (patient/total) Blood	No Data	0.3%	N/A		Q2 2013	No Data	0.2%	Mar 2013
	CM - AM_3 (Oth_Exp) - Percentage of Discharge	N/A	91.2%	100.0%		Q4 2012	No Data	No Data	No Data
	CM - AM_3 ACEI or ARB For LVSD	N/A	24.6%	100.0%		Q4 2012	No Data	No Data	No Data
	CM - AM_3 Beta Blocker at Discharge	N/A	87.7%	100.0%		Q4 2012	No Data	No Data	No Data
	CM - AM_3 Digoxin Monthly	N/A	0.0%	0.0%		Q4 2012	No Data	No Data	No Data
	CM - HF_3 Evaluation of LVEF function	N/A	66.7%	100.0%		Q4 2012	No Data	No Data	No Data
	CM - HF_3 ACEI or ARB for LVSD	N/A	48.8%	100.0%		Q4 2012	No Data	No Data	No Data
	ICD Registry CVA	No Data	0.0%	N/A		Q1 2013	No Data	0.0%	Mar 2013
★	IP Mort Index (Oth_Exp)	0.00	0.52	0.75		Q1 2013	No Data	0.47	Feb 2013
■	Mortality Reviewed	1	0.44	N/A		Q2 2013	1	1.97	Mar 2013
★	Mortality Sent for Peer Review	0	0.14	0		Q2 2013	0	1.07	Feb 2013
★	Mortality Peer Review #1 Score 4 or 5	0	0.00	0		Q2 2013	0	N/A	No Data
★	Quality Management Events - Standard of Care Not Met	0	0.04	0		Q2 2013	0	1.14	Mar 2013
■	Related Patient 30 days	0.00%	3.34%	N/A		Q1 2013	No Data	3.10%	Feb 2013
	SBI CABG Procedures	No Data	0.0%	3.0%		Q2 2013	No Data	0.0%	May 2013
	SBI Pacemaker and ACD	No Data	0.0%	N/A		Q2 2013	No Data	0.0%	Apr 2013
C - Medical and Clinical Knowledge									
★	Formal Peer Review	0	0.00	0		Q2 2013	0	0.00	Feb 2013
E - Interpersonal and Communication									
★	Patient Complaints	0	0.02	0		Q2 2013	0	1.00	Mar 2013

November 4, 2015 meeting, Wexner Medical Center Board

Status	Indicator	My Score	Peer Score	Target	SPC Alert	Current Period	6 Month Values		
							My Score	Peer Score	Start Month
	Patient Satisfaction Ave Score	98.6%	91.9%	N/A	Q2 2013	99.2%	91.9%	Feb 2013	
	Surgical Team Safety Checklist Variations	0	0.50	0	Q2 2013	0	0.50	Feb 2013	

Profile Generated 05/04/2013 13:51:54
Next Review Due Aug 13, 2013

Reviewed By	Outcome	Notes
Jan 26, 2013 crmpm	Maintain privileges without modification	The Provider's performance meets expectations.

SPC Alert Legend

- Most recent period is below Lower Control Limit
- Most recent period is above Upper Control Limit
- Process shift. Most recent 8 periods are all above the Center Line
- Process shift. Most recent 8 periods are all below the Center Line
- Most recent 8 periods are all increasing
- Most recent 8 periods are all decreasing
- Green border: The alert is in a positive direction
- Red border: The alert is in a negative direction
- No border: There is no target direction for the indicator

For Fractional Data only. This information is conditional per Ohio Revised Code Chapter 3706.01, 3706.02, 3706.03, 3706.04, 3706.05, 3706.06, 3706.07, 3706.08, 3706.09, 3706.10, 3706.11, 3706.12, 3706.13, 3706.14, 3706.15, 3706.16, 3706.17, 3706.18, 3706.19, 3706.20, 3706.21, 3706.22, 3706.23, 3706.24, 3706.25, 3706.26, 3706.27, 3706.28, 3706.29, 3706.30, 3706.31, 3706.32, 3706.33, 3706.34, 3706.35, 3706.36, 3706.37, 3706.38, 3706.39, 3706.40, 3706.41, 3706.42, 3706.43, 3706.44, 3706.45, 3706.46, 3706.47, 3706.48, 3706.49, 3706.50, 3706.51, 3706.52, 3706.53, 3706.54, 3706.55, 3706.56, 3706.57, 3706.58, 3706.59, 3706.60, 3706.61, 3706.62, 3706.63, 3706.64, 3706.65, 3706.66, 3706.67, 3706.68, 3706.69, 3706.70, 3706.71, 3706.72, 3706.73, 3706.74, 3706.75, 3706.76, 3706.77, 3706.78, 3706.79, 3706.80, 3706.81, 3706.82, 3706.83, 3706.84, 3706.85, 3706.86, 3706.87, 3706.88, 3706.89, 3706.90, 3706.91, 3706.92, 3706.93, 3706.94, 3706.95, 3706.96, 3706.97, 3706.98, 3706.99, 3707.00. If the matter of this communication is not an intended recipient you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited.

This report is intended only for use in the treatment, diagnosis and operation of the entity subject herein. It may contain highly sensitive and/or confidential information. If you are not the intended recipient of this information or if you have received this document in the course of an audit, you are hereby notified that any dissemination, distribution, printing or copying of this document is strictly prohibited.

Attachment IV: Patient Safety Program

Vision

To be the safest health system in the world.

Goals

- Improve patient safety with full integration of key safety initiatives as evidenced by the Quality and Patient Safety Scorecard.
- Improve the culture of patient safety as evidenced by culture of safety survey results

Our Culture of Patient Safety

- "Just Culture"
- Balance system/process issues with accountability for expected behaviors
- Responsible, Accountable and Fair
- Ownership and integrity
- Create a work environment that is open, honest and transparent

Patient Safety Program Components

The patient safety program is a comprehensive plan comprised of initiatives in the following domains:

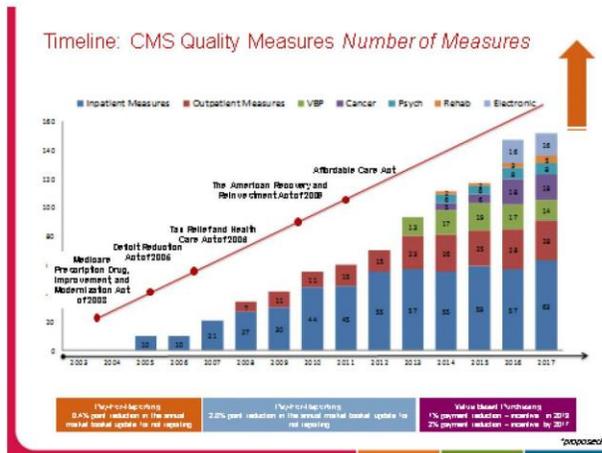
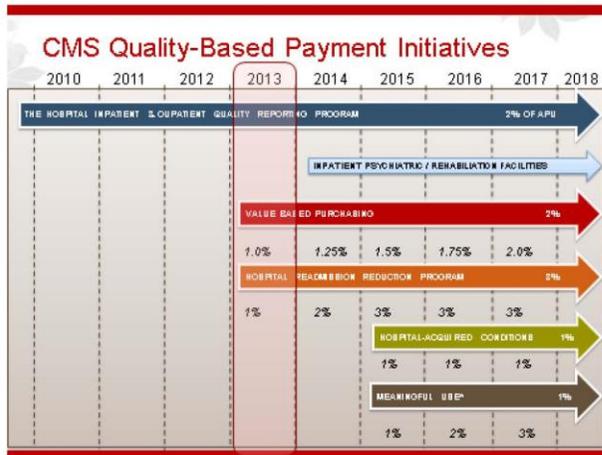
- Culture of safety
- Performance monitoring and improvement
- Regulatory and accreditation
- Event reporting
- Sentinel events
- Education
- Innovation
- Recognition

Attachment V: External Reporting

Quality Data & External Reporting

Regulatory/Public Data	Payers	Registries/ Benchmarking
CMS	Anthem	STS
ODH	United Healthcare	ACC
TJC	Aetna	GWTG
Leapfrog	Optum Health	Vermont Oxford
Franklin Co	MMO	NSQIP
NHSN/CDC	Cigna	UHC
Oryx		BOLD
CARF		eRehab
		Coverdell
		SVS
		INTERMACS
		ELSO

Red = Public Data



Attachment VI: Quality and Safety Scorecard

Type of Event
Retained Foreign Bodies
Wrong Site Events
Medication Events with Harm (Severity E-I)
Falls with Harm (Injury Level 2-4)
Hospital Acquired Pressure Ulcer (≥ Stage II)
Central Line Blood Stream Infections
Ventilator Associated Events (Probable)
Hospital Acquired Surgical Site Infections
Hospital Acquired Clostridium Difficile Infection
Catheter Associated Urinary Tract Infections (UH/UHE ICUs)
Total Potentially Avoidable Events

(ATTACHMENT XI)

Bylaws Committee: August 4, 2015
MSAC: August 12, 2015
UH Medical Staff Vote: August 21, 2015
Quality & Professional Affairs Committee: August 25, 2015
Wexner MC Board:
University Board of Trustees:

**Chapter 3335-43 *Bylaws of the Medical Staff of
The Ohio State University Hospitals***

3335-43-04 Membership.

(G) Resumption of clinical activities following leave of absence.

- (2) The member must submit a written request for the reinstatement of clinical privileges to the chief of the clinical service. The chief of the clinical service shall forward his recommendation to the credentialing committee which, after review and consideration of all relevant information, shall forward its recommendation to the medical staff administrative committee and quality and professional affairs committee of the Wexner medical center board. The credentials committee, the chief medical officer, the chief of the clinical service or the medical staff administrative committee shall have the authority to require any documentation, including advice and consultation from the member's treating physician or the committee for ~~licensed independent~~-practitioner health that might have a bearing on the medical staff member's ability to carry out the clinical and educational responsibilities for which the medical staff is seeking privileges. Upon return from a leave of absence for medical reasons the medical staff member must demonstrate his or her ability to exercise his or her clinical privileges upon return to clinical activity.

3335-43-05 Peer Review and corrective action.

(B) Formal Peer Review

- (4) The ~~senior-executive~~ vice president for health sciences or designee shall exercise any or all duties or responsibilities assigned to the chief medical officer under these rules for implementing corrective action and appellate procedure if:

3335-43-06 Hearing and appeal process.

(E) Appeal process

- (7) Any final decision by the Wexner medical center board shall be communicated by the chief medical officer and by certified return receipt mail to the affected medical staff member at that member's last known address as determined by university records. The chief medical officer shall also notify in writing the ~~senior-executive~~ vice president for health sciences, the dean of the college of medicine, the chief executive officer of the Ohio state university hospitals and the vice president for health services, chief of staff, the chief of the clinical department, and the person(s) who initiated the request for formal peer review. The chief medical officer shall take immediate steps to implement the final

decision.

(B/T 6/7/2002, B/T 5/6/2005, 2/1/2008, 9/19/2008, 9/18/2009, 5/14/2010, 4/8/2011)

3335-43-07 Categories of the medical staff

- (l) Clinical privileges.
 - (8) Other licensed health care professionals.
 - (k) Appeal process
 - (vii) Any final decision by the Wexner medical center board shall be communicated by the chief quality officer and by certified return receipt mail to the last known address of the licensed health care professional as determined by university records. The chief quality officer shall also notify in writing the ~~senior-executive~~ vice president for health sciences, the dean of the college of medicine, the chief executive officer of the Ohio state university hospitals and the vice president for health services and the chief of the applicable clinical department or departments. The chief medical officer shall take immediate steps to implement the final decision.

3335-43-10 Administration of the medical staff of the Ohio state university hospitals.

(B) Chief Quality Officer

The chief quality and patient safety officer of the Ohio state university medical center is referred to herein these bylaws as the chief quality officer. The chief quality officer reports to the chief medical officer for administrative and operational issues and has an independent reporting relationship to the ~~senior-executive~~ vice president for health sciences regarding quality data and patient safety events. The chief quality officer works collaboratively with clinical leadership of the medical center, including the director of medical affairs for the James cancer hospital, nursing leadership and hospital administration. The chief quality officer provides leadership in the development and measurement of the medical center's approach to quality, patient safety and reduction of adverse events. The chief quality officer communicates and implements strategic, operational and programmatic plans and policies to promote a culture where patient safety is an important priority for medical and hospital staff.

(E) Medical staff administrative committee.

(1) Composition.

- (a) This committee shall consist of the following voting members: chief of staff, chief of staff-elect, chiefs of the clinical departments, three medical staff representatives elected at large, the chief medical officer, and the chief executive officer of the Ohio state university hospitals. Additional members may be appointed to the medical staff administrative committee at the recommendation of the dean or the chief medical officer of the medical center subject to the approval of the medical staff administrative committee and subject to review/renewal on a yearly basis. Any members may be removed from the medical

staff administrative committee at the recommendation of the dean, the ~~senior executive~~ vice president for health sciences or the chief medical officer of the medical center and subject to the review and approval of the medical staff administrative committee. A replacement will be appointed as outlined above to maintain the medical staff administrative committee's constituency. The chief medical officer shall be the chairperson and the chief of staff shall be vice-chairperson.

(G) Committee for ~~licensed independent~~-practitioner health.

(L) Leadership council for clinical quality, safety and service.

(1) Composition:

The leadership council shall consist of members appointed in accordance with paragraph (A)(6) of rule 3335-43-09 of the Administrative Code, and shall include the ~~seniorexecutive~~ vice president for health sciences, the dean of the college of medicine and the chairperson of the quality and professional affairs committee of the Wexner medical center board as ex-officio members without a vote. The chief quality officer shall be the chairperson of the leadership council.

3335-43-11 History and physical.

(A) History and physical examination.

(1) A history and physical appropriate to the patient and/or the procedure to be completed shall be documented in the medical record of all patients either:

- (a) Admitted to the hospital
- (b) Undergoing outpatient/ambulatory procedures
- (c) Undergoing outpatient/ambulatory surgery
- (d) In a hospital-based ambulatory clinic

(2) For patients admitted to the hospital, the history and physical examination shall include at a minimum:

- (a) Date of admission
- (b) History of present illness, including chief complaint
- (c) Past medical and surgical history
- (d) Relevant past social and family history
- (e) Medications and allergies
- (f) Review of systems
- (g) Physical examination
- (h) Test results

- (i) Assessment or impression
 - (j) Plan of care
- (2) For patients undergoing outpatient/ambulatory procedures or outpatient/ambulatory surgery, the history and physical examination shall include at a minimum:
- (a) Indications for procedure or surgery
 - (b) Relevant medical and surgical history
 - (c) Medications and allergies or reference to current listing in the medical record
 - (e) Focused review of systems, as appropriate for the procedure or surgery
 - (e) Pre-procedure assessment and physical examination
 - (f) Assessment/impression and treatment plan
- (4) For patients seen in a hospital-based ambulatory clinic, the history and physical shall include at a minimum:
- (a) Chief complaint
 - (b) History of present illness
 - (c) Medications and allergies
 - (d) Problem-focused physical examination
 - (e) Assessment or impression
 - (f) Plan of care
- (5) Deadlines and sanctions.
- (a) ~~A history and physical examination is performed on all patients, both inpatient and outpatient, regardless of whether the medical treatment or procedure is high or low risk. The~~ history and physical examination must be performed by a member of the medical staff, ~~or his/her designee~~ or other licensed health care professional, who is appropriately credentialed by the hospital, and be signed, timed and dated. ~~In the event the history and physical is performed by the medical staff member's designee, it shall be countersigned, timed and dated by the responsible medical staff member.~~
 - (b) Patients admitted to the hospital: If the history and physical is performed by the medical staff member's designee or other licensed health care professional who is appropriately credentialed by the hospital, the history and physical must be countersigned by the responsible medical staff member.
 - ~~(b)(c)~~ (c) The complete history and physical examination shall be dictated, written or updated no later than twenty-four hours after admission for all inpatients.

- (cd) ~~For a~~Admitted patients or patients undergoing a ~~an~~ ~~outpatient/ambulatory~~ procedure or ~~outpatient/ambulatory~~ surgery, the history and physical examination may be performed or updated up to thirty days prior to admission or the procedure/surgery. If completed before admission or the procedure/surgery, there must be a notation documenting an examination for any changes in the patient's condition since the history and physical was completed. The updated examination must be completed and documented in the patient's medical record within twenty-four hours after admission or before the procedure/surgery, whichever occurs first. It must be performed by a member of the medical staff, or his/her designee, or other licensed health care professional who is appropriately credentialed by the hospital, and be signed, timed and dated. In the event the history and physical update is performed by the medical staff member's designee or other licensed health care professional who is appropriately credentialed by the hospital, it shall be countersigned, timed and dated by the responsible medical staff member.
- (i) For patients undergoing an outpatient procedure or surgery, regardless of whether the treatment, procedure or surgery is high or low risk, a history and physical examination must be performed by a member of the medical staff, his/her designee, or other licensed health care professional who is appropriately credentialed by the hospital and must be signed or countersigned when required, timed and dated.
- (ii) If a licensed health care professional is appropriately credentialed by the hospital to perform a procedure or surgery independently, a history and physical performed by the licensed health care professional prior to the procedure or surgery is not required to be countersigned.
- (e) Hospital-based ambulatory clinic: If a history and physical examination is performed by a licensed health care professional who is appropriately credentialed by the hospital to see patients independently, the history and physical is not required to be countersigned.
- (ef) When the history and physical examination, ~~signed by the responsible medical staff member,~~ including the results of indicated laboratory studies and x-rays, is not recorded in the medical record before the time stated for a procedure or surgery, the procedure or surgery cannot proceed until the history, and physical is signed or countersigned when required, by the responsible medical staff member, and indicated test results are entered into the medical record. In cases where such a delay would likely cause harm to the patient, this condition shall be entered into the medical record by the ~~attending-responsible~~ medical staff member, or his/her designee or other licensed health care professional, who is appropriately credentialed by the hospital, and the procedure or surgery may begin. When there is a disagreement concerning the urgency of the procedure, it shall be adjudicated by the medical director or the medical director's designee. (B/T 10, 29/2009, 8/31/12)

- (eg) Ambulatory patients must have a history and physical at the initial visit as outlined in A(4).
- (h) For psychology, psychiatric and substance abuse ambulatory sites, if no other acute or medical condition is present on the initial visit, a history and physical examination may be performed either:
 - i. within the past six months prior to the initial visit,
 - ii. at the initial visit, or
 - iii. within 30 days following the initial visit.

(ATTACHMENT XII)

Bylaws Committee: August 4, 2015
MSAC: August 14, 2015
CHRI Medical Staff Vote: August 21, 2015
Quality & Professional Affairs Committee: August 25, 2015
Wexner MC Board:
University Board of Trustees:

**Chapter 3335-111 Bylaws of the Medical Staff of the
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

3335-111-04 Membership

(G) Resumption of clinical activities following a leave of absence:

- (2) The member must submit a written request for the reinstatement of clinical privileges to the chief of the clinical service. The chief of the clinical service shall forward his recommendation to the credentialing committee which, after review and consideration of all relevant information, shall forward its recommendation to the medical staff administrative committee and quality and professional affairs committee of the Wexner medical center board. The credentials committee, the chief medical officer, the chief of the clinical service or the medical staff administrative committee shall have the authority to require any documentation, including advice and consultation from the member's treating physician or the committee for ~~licensed independent~~-practitioner health that might have a bearing on the medical staff member's ability to carry out the clinical and educational responsibilities for which the medical staff is seeking privileges. Upon return from a leave of absence for medical reasons the medical staff member must demonstrate his or her ability to exercise his or her clinical privileges upon return to clinical activity.

3335-111-05 Peer review and corrective action.

(B) Formal peer review.

- (4) Whenever the director of medical affairs determines that formal peer review is warranted and that a reduction, suspension or revocation of clinical privileges could result, the director of medical affairs shall refer the request for formal peer review to the formal peer review committee. The affected member of the medical staff shall be notified of the referral to the formal peer review committee, and be informed that these medical staff bylaws shall govern all further proceedings. The ~~seniorexecutive~~ vice president for health sciences or designee shall exercise any or all duties or responsibilities assigned to the director of medical affairs under these rules for implementing corrective action and appellate procedure only if:
 - (a) The director of medical affairs is the medical staff member charged;
 - (b) The director of medical affairs is responsible for having the charges brought against another medical staff member; or
 - (c) There is an obvious conflict of interest.

- (6) Upon receipt of the written report from the formal peer review committee, the appropriate clinical department chief shall, within seven days, make his or her own written determination and forward that determination along with the findings and recommendations of the formal peer review committee to the director of medical affairs, or if required by paragraph (B)(3) of this rule, to the ~~senior~~executive vice president for health sciences or designee.
- (7) Following receipt of the recommendation from the clinical department chief and the report from the formal peer review committee, the director of medical affairs, or the ~~senior~~executive vice president for health sciences or designee, shall have ten days to approve or to modify the determination of the clinical department chief. Following receipt of the report of the clinical department chief, the director of medical affairs or ~~senior~~executive vice president for health sciences or designee shall decide whether the grounds for the requested corrective action are such as should result in a reduction, suspension or revocation of clinical privileges. If the director of medical affairs, or ~~senior~~executive vice president for health sciences or designee, decides the grounds are not substantiated, the director of medical affairs will notify the formal peer review committee; clinical department chief and if applicable, the academic department chairperson; section chief; person(s) who filed the complaint and the affected medical staff member, in writing, that no further action will be taken.

In the event the director of medical affairs or ~~senior~~executive vice president for health sciences or designee finds the grounds for the requested corrective action are substantiated, the director of medical affairs shall promptly notify the affected medical staff member of that decision and of the affected medical staff member's right to request a hearing before the medical staff administrative committee pursuant to rule 3335-111-06 of the Administrative Code. The written notice shall also include a statement that the medical staff member's failure to request a hearing in the timeframe prescribed in rule 3335-111-06 of the Administrative Code shall constitute a waiver of rights to a hearing and to an appeal on the matter; a statement that the affected medical staff member shall have the procedural rights found in rule 3335-111-06 of the Administrative Code; and a copy of the rule 3335-111-06 of the Administrative Code. This notification and an opportunity to exhaust the administrative hearing and appeal process shall occur prior to the imposition of the proposed corrective action unless the emergency provisions outlined in paragraph (D) of this rule apply. This written notice by the director of medical affairs shall be sent certified return receipt mail to the affected medical staff member's last known address as determined by university records.

3335-111-06 Hearing and appellate review procedure.

(E) Appeal process.

- (7) Any final decision by the Wexner medical center board shall be communicated by the chief executive officer by certified return receipt mail to the affected medical staff member at the member's last known address as determined by university records. The chief executive officer shall also notify in writing the ~~senior~~executive vice president for health sciences, the dean of the college of medicine, the chief medical officer of OSU medical center, the vice president for health services, the director of medical affairs, chief of staff, the section chief, clinical department chief and the academic department chairperson and the person(s) who initiated the request for formal peer review. The chief executive officer shall take immediate steps to implement the final decision.

3335-111-07 Categories of the medical staff.

(A) Honorary staff.

The honorary staff will be composed of those individuals who are recognized for outstanding reputation, notable scientific and professional contributions, and high professional stature in an oncology field of interest. The honorary staff designation is awarded by the Wexner medical center board on the recommendation of the chief executive officer of the CHRI, ~~senior-executive~~ vice president for health sciences, section chief, or the credentials committee after approval by the medical staff administrative committee. This is a lifetime appointment. Honorary staff are not entitled to patient care privileges.

3335-111-08 Organization of the CHRI medical staff.

(A) The chief executive officer.

(1) Method of appointment:

The chief executive officer shall be appointed by the board of trustees of the Ohio state university upon recommendation of the president, ~~senior-executive~~ vice president for health sciences, and the vice president for health services following consultation with the medical center board in accordance with university bylaws, rules and regulations. The chief executive officer shall be a member of the attending medical staff of the CHRI.

(B) The director of medical affairs (physician-in-chief/chief medical officer of the James cancer hospital).

(1) Method of appointment:

The director of medical affairs shall be appointed by the ~~senior-executive~~ vice president for health sciences upon recommendation by the chief executive officer. The director of medical affairs is the physician-in-chief and shall be the chief medical officer of the CHRI and must be a member of the attending medical staff of the CHRI.

(2) Responsibilities:

The director of medical affairs shall be responsible to the chief executive officer, the ~~senior-executive~~ vice president for health sciences, the CHRI hospital board, and the medical center board for the quality of patient care provided in the CHRI. The director of medical affairs shall assist the chief executive officer in the administration of medical affairs including quality assurance and credentialing.

(D) The chief quality officer of the Ohio state university medical center.

The chief quality and patient safety officer of the Ohio state university medical center is referred to herein these bylaws as the chief quality officer. The chief quality officer reports to the chief medical officer for administrative and operational issues and has an independent reporting relationship to the ~~senior-executive~~ vice president for health sciences regarding quality data and patient safety events. The chief quality officer works collaboratively with clinical leadership of the medical center, including director of medical affairs for the CHRI, nursing leadership and hospital administration. The chief quality officer provides leadership in the development and measurement of the medical center's approach to quality, patient

safety and reduction of adverse events. The chief quality officer communicates and implements strategic, operational and programmatic plans and policies to promote a culture where patient safety is an important priority for medical and hospital staff.

3335-111-10 Administration of the medical staff of the CHRI.

(C) Medical staff administrative committee:

(1) Composition:

(b) Ex-officio non-voting membership includes: the CHRI executive director, the CHRI associate director for professional education, the CHRI chief nursing officer, the medical director of university hospital and/or the chief medical officer of the medical center, the dean of the Ohio state university college of medicine, the ~~senior executive~~ vice president for health sciences and the associate director for medical staff affairs.

(e) Any members may be removed from the medical staff administrative committee at the recommendation of the dean of the college of medicine, the director of medical affairs or the ~~senior executive~~ vice president for health sciences and subject to the review and approval of the medical staff administrative committee. A replacement will be appointed as outlined above to maintain the medical staff administrative committee's composition as stated in this paragraph.

(G) Committee for ~~licensed independent~~ practitioner health.

3335-111-11 History and physical.

(B) Deadlines and sanctions

1) ~~A history and physical examination is performed on all patients, both inpatient and outpatient, regardless of whether the medical treatment or procedure is high or low risk. The~~ history and physical examination must be performed by a member of the medical staff, ~~or~~ his/her designee or other licensed healthcare professional, who is appropriately credentialed by the hospital, and be signed, dated and timed. ~~In the event the history and physical is performed by the medical staff member's designee who is appropriately credentialed by the hospital, it shall be countersigned, dated and timed by the responsible medical staff member.~~

(2) Patients admitted to the hospital: If the history and physical is performed by the medical staff member's designee or other licensed healthcare professional who is appropriately credentialed by the hospital, the history and physical must be countersigned by the responsible medical staff member.

(3) The complete history and physical examination shall be dictated, written or updated no later than 24 hours after admission for all inpatients. ~~A summary of pertinent findings must be recorded in the patient's medical record at the time of dictation. In the event the history and physical examination is performed by an appropriately credentialed physician~~

~~designee, it shall be countersigned by the responsible medical staff member.~~

~~(34) For a~~Admitted patients or patients undergoing ~~an outpatient/ambulatory a~~ procedure or ~~outpatient/ambulatory~~ surgery, the history and physical examination may be performed or updated up to thirty days prior to admission, ~~or the procedure/surgery or the visit~~. If completed before admission or ~~the procedure/surgery or patient's initial visit~~, there must be a notation ~~indication documenting the presence or absence an~~ examination for of any changes in the patient's condition since the history and physical was completed. ~~This notation~~The updated examination must be completed and documented in the patient's medical record within 24 hours after admission, or before ~~the procedure/surgery~~, whichever occurs first. ~~The update~~It must be performed by a member of the medical staff, ~~his/her designee, or other licensed health care professional with who is~~ appropriately credentialed by the hospital, and be signed, dated and timed. In the event the history and physical update is performed by the medical staff member's designee ~~or other licensed health care professional who is appropriately credentialed by the hospital~~, it shall be countersigned, dated and timed by the responsible medical staff member.

(a) For patients undergoing an outpatient procedure or surgery, regardless of whether the treatment, procedure or surgery is high or low risk, a history and physical examination must be performed by a member of the medical staff, his/her designee, or other licensed health care professional who is appropriately credentialed by the hospital and must be signed or countersigned when required, timed and dated.

(b) If a licensed health care professional is appropriately credentialed by the hospital to perform a procedure or surgery independently, a history and physical performed by the licensed health care professional prior to the procedure or surgery is not required to be countersigned.

(5) Hospital-based ambulatory clinic: If a history and physical examination is performed by a licensed health care professional who is appropriately credentialed by the hospital to see patients independently, the history and physical is not required to be countersigned.

(46) When the history and physical examination including the results of indicated laboratory studies and x-rays is not recorded in the medical record before the times stated for a procedure or surgery, the procedure or surgery cannot proceed until the history and physical is signed or countersigned, when required, by the responsible medical staff member, and indicated test results are entered into the medical record. In cases where such a delay would likely cause harm to the patient, this condition shall be entered into the medical record by the responsible medical staff member, his/her designee, or other licensed health care professional who is appropriately credentialed by the hospital, and the procedure or surgery may begin. When there is disagreement concerning the urgency of the procedure, it shall be adjudicated by the medical director or the medical director's designee.

(6) Ambulatory patients must have a history and physical at the initial visit.

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| (75) For psychology, psychiatric and substance abuse ambulatory sites, if no other acute or medical condition is present on the initial visit, a history and physical examination may be performed either:

- (a) within the past six months prior to the initial visit,
- (b) at the initial visit, or
- (c) within 30 days following the initial visit.

(Board approval dates: 5/14/2010, 6/6/2014, 11/7/2014)

OHIO STATE UNIVERSITY WEXNER MEDICAL CENTER BOARD BYLAWS

Chapter 3335-93 Establishment of the Ohio state university medical center board

3335-93-05 Meetings and notice.

(A) Board year. The board year, ~~including board member appointments and board officer terms,~~ shall be from May fourteenth to May thirteenth of each year to coincide with the terms of membership of the university board of trustees as articulated in section 3335.02 of the Revised Code.

(B) through (E) No change

Chapter 3335-97 Committees

3335-97-03 Quality and Professional Affairs Committee.

(A) Responsibilities. The quality and professional affairs committee shall be responsible for the following specific duties:

- (1) Reviewing and evaluating the patient safety and quality improvement programs of the university Wexner medical center;
- (2) Overseeing all patient care activity in all facilities that are a part of the university Wexner medical center, including, but not limited to, the hospitals, clinics, ambulatory care facilities, and physicians' office facilities;
- (3) Monitoring quality assurance performance in accordance with the standards set by the university Wexner medical center;
- (4) Monitoring the achievement of accreditation and licensure requirements;
- (5) Reviewing and recommending to the university Wexner medical center board changes to the medical staff bylaws and medical staff rules and regulations;

~~(6)~~ Reviewing and approving clinical privilege forms;

~~(6)~~(7) Reviewing and approving membership and granting appropriate clinical privileges for the credentialing of practitioners recommended for membership and clinical privileges by the university hospitals medical staff administrative committee and the James medical staff administrative committee;

~~(7)~~(8) Reviewing and approving membership and granting appropriate clinical privileges for the expedited credentialing of such practitioners that are eligible by satisfying minimum approved criteria as determined by the university Wexner medical center board and are recommended for membership and clinical privileges by the university hospitals medical staff administrative committee and the James medical staff administrative committee;

- ~~(8)~~(9) Reviewing and approving reinstatement of clinical privileges for a practitioner after a leave of absence from clinical practice;
- ~~(9)~~(10) Conducting peer review activities and recommending professional review actions to the university Wexner medical center board;
- ~~(10)~~(11) Reviewing and resolving any petitions by the medical staffs for amendments to any rule, regulation or policy presented by the chief of staff on behalf of the medical staff pursuant to the medical staff bylaws and communicating such resolutions to the university hospitals medical staff administrative committee and the James medical staff administrative committee for further dissemination to the medical staffs; and
- ~~(11)~~(12) Such other responsibilities as assigned by the chair of the university Wexner medical center board.
- (B) Composition. The committee shall consist of: no fewer than four voting members of the university Wexner medical center board, appointed annually by the chair of the university Wexner medical center board, one of whom shall be appointed as chair of the committee. The chief medical officer of the medical center; the director of medical affairs of the James; the medical director of credentialing for the James; the chief of the medical staff of the university hospitals; the chief of the medical staff of the James; ~~and the associate dean of graduate medical education; the chief quality and patient safety officer; the chief nurse executive for the OSU health system; and the chief nursing officer for the James~~ shall serve as ex-officio, voting members. Such other members may be appointed by the chair of the university Wexner medical center board, in consultation with the chair of the quality and professional affairs committee.
- (C) Review and Recommendation. The chief medical officer of the medical center and the chief of the medical staff of university hospitals shall present and make recommendations to the quality and professional affairs committee only with respect to those actions involving the university hospitals. The director of medical affairs of the James, the medical director of credentialing for The James and chief of the medical staff of The James shall present and make recommendations to the quality and professional affairs committee only with respect to those actions involving The James.
- (D) Voting. With respect to items coming before the quality and professional affairs committee as detailed in paragraph (A) of this rule, at least two voting, non-public members of the University Wexner Medical Center Board must be present. Any action taken by this Committee pursuant to the responsibilities as defined in Section 3335-97-03(A)(1) to (A)(11) of the Administrative Code shall be taken only by the voting, non-public, ~~committee~~ members and approved by a majority vote thereof. The chief quality and patient safety officer shall recuse themselves from voting on matters defined in Section 3335-97-03(A)(7) and (A)(10).
- (E) Meetings. The committee shall meet at least bimonthly (six times per calendar year, typically in the even numbered months) or at the call of the chair of the committee and shall advise the university Wexner medical center board of its activities regularly. The committee shall act on behalf of the university Wexner medical center board in order to maintain the continuity of operations of the hospitals of the Ohio state university and the university hospitals and the James medical staffs; to review and to approve medical staff membership and to grant appropriate clinical privileges for practitioners in accordance with applicable laws, accreditation requirements, bylaws and rules established by the university board of trustees, university Wexner medical center board and university hospitals and the James

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medical staffs. Meetings shall be conducted in accordance with the state laws of Ohio and open meetings laws.

(Board approval dates: 8/30/2013, 11/08/2013)

(ATTACHMENT XIV)

Project Data Sheet for Board of Trustees Approval

300 W 10th Avenue - Brain and Spine

OSU-130683 (CNI# 14000439)

Project Location: 300 W 10th Avenue (former James Cancer Hospital)

265,423 GSF

- approval requested and amount
professional services/construction increase \$3.3M

- project budget

	Orig.	Incr.	Rev
professional services	\$1.1M	\$0.4M	\$1.5M
construction w/contingency	\$13.2M	\$2.9M	\$16.1M
total project budget	\$14.3M	\$3.3M	\$17.6M

- project funding

- university debt
- development funds
- university funds
- auxiliary funds
- state funds

- project schedule

BoT professional services approval	01/15
BoT construction approval	08/15
design/bidding	02/15 – 11/15
construction	12/15 – 11/16

- project delivery method

- general contracting
- design/build
- construction manager at risk

- planning framework

- o this is a signature project backfilling spaces vacated as a result of the expansion of the Ohio State University Wexner Medical Center
- o this project is included in the FY 2015 Capital Improvement Plan

- project scope

- o the project will renovate 59,000 GSF on three floors to house the inpatient component of a Brain and Spine Hospital, approximately 90 private inpatient beds. This capacity includes epilepsy monitoring beds, progressive care beds, a neuro "safe" unit, and the acute rehabilitation clinically necessary to support the Brain and Spine Hospital.
- o upgrades include an exterior building sign and lobby modification required for the program's image and branding
- o additional scope includes the development of exterior improvements including the main entry canopy for patient pick-up and drop-off, improved roadway system, courtyard and supporting utilities; and extending chilled water infrastructure for future connectivity

- approval requested

- o approval is requested to increase construction contracts in the amount of \$2.9M and professional services contracts in the amount of \$0.4M for a total increase of \$3.3M



- project team

University project manager:	Pat Leitz
AECOM architect	Deborah Delp
CM at Risk:	Willing-Turner Contracting Co.

Project Data Sheet for Board of Trustees Approval

300 W 10th Avenue - 7th Floor - design only

OSU-160277 (CNI# 13000186)

Project Location: 300 W 10th Avenue (former James Cancer Hospital)

265,423 GSF

- approval requested and amount

prof s services	\$0.5M
-----------------	--------
- project budget

professional s services	\$0.5M
<u>construction w/contingency</u>	<u>\$4.6M</u>
total project budget	\$5.1M

- project funding
 - university debt
 - development funds
 - university funds
 - auxiliary funds
 - state funds

- project schedule
 - BoT professional s services approval 11/15

- project delivery method
 - general contracting
 - design/build
 - construction manager at risk

- planning framework
 - this is a signature project backfilling spaces vacated as a result of the expansion of the Ohio State University Wexner Medical Center
 - this project is included in the FY 2016 Capital Improvement Plan

- project scope
 - the project will renovate the seventh floor to create private beds
 - adds 29 in-patient beds, nursing cores and support areas

- approval requested
 - approval is requested to enter into professional s services contracts



project team
 University project manager: Paul Leitz
 AECOM project architect

Project Data Sheet for Board of Trustees Approval

University Hospital - Relocate Surgical Pathology - design only

OSU-150403 (CNI# 13000186)

Project Location: Doan Hall, Charles Austin

GSF

- **approval requested and amount**
 - professional services \$0.5M
- **project budget**
 - professional services \$0.5M
 - construction w/contingency \$4.4M
 - total project budget \$4.9M



- **project funding**
 - university debt
 - development funds
 - university funds
 - auxiliary funds
 - state funds
- **project schedule**
 - BoT professional services approval 11/15
- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk
- **planning framework**
 - o project is included in the FY 2016 Capital Improvement Plan
 - o project developed in response from recommendations in most recent College of American Pathologists accreditation survey
- **project scope**
 - o relocates a portion of Surgical Pathology to the new James Tower, aligning with cancer services
 - o renovates and expands the Pathology lab in University Hospital
- **approval requested**
 - o approval is requested to enter into professional services contracts

-
- **project team**
 - University project manager: Brendan Flaherty
 - AE/design architect:

APPENDIX XVI

BYLAWS OF THE BOARD OF TRUSTEES OF THE OHIO STATE UNIVERSITY

Chapter 3335-1

3335-1-02 Members, officers and committees of the board.

(A) and (B) No change

(C) (1) (a through e) No change

- (f) Talent and Compensation committee. The talent and compensation committee ~~shall provide oversight and counsel to the president shall consider and make recommendations to the board~~ regarding matters related to the senior leadership of the university, as determined by the board and the president. Matters to be brought before the committee may include, but shall not be limited to: roles and responsibilities of senior leadership positions; position specifications and necessary qualifications; compensation strategy and comparative data; transition plans; and any other matter assigned to the committee by the board or the chair of the board.

The committee shall consist of at least three trustees.

(C) (1) (g) No Change

- (2) The board of trustees may adopt individual committee charters, consistent with the committee descriptions set forth in section (1) above, that may include, but shall not be limited to, further information and definition regarding the committee's charge or mission statement, committee composition or the delegated authority and responsibilities of the committee.
- (3) The chair and vice chair of each committee of the board shall be trustees or charter trustees.
- (43) The chair of the board shall appoint the chair, vice chair, and other trustee and non-trustee members of each committee. The board or the chair of the board may designate guidelines regarding non-trustee members of committees. Student trustee, charter trustee, and non-trustees committee members shall be voting members of the committees on which they serve.
- (54) In addition to the committees enumerated in this bylaw, the board or the chair of the board may establish ad hoc committees and appoint the members thereof.
- (65) Committees of the board of trustees have no independent decision-making authority. Any matter or resolution recommended by a committee of the board shall be presented to the board for its consideration.
- (76) Except as provided in paragraph (B)(1) of rule 3335-93-01, no trustee shall, during his or her term in office, serve as a director or officer or in any other capacity of any university affiliated entity or as a director, officer, or member or in any other capacity of any other university or

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related advisory or governance board, committee, or similar body, unless such service is approved by the chair of the board of trustees.



Talent and Compensation Committee Charter

Status

The Talent and Compensation Committee (committee) is a committee of the Board of Trustees (board) of The Ohio State University (the university).

Purpose

The purposes of the committee are to discharge the responsibilities delegated by the board relating to: (1) the development, review and execution of a total compensation philosophy for the university's executives; and (2) the oversight and administration of the university's total compensation program for executives.

Authority and Responsibilities

In furtherance of the purposes set forth above, the committee shall have the following authority and responsibilities:

- Develop, consider and make recommendations to the board regarding a total compensation philosophy for the university's executives;
- Recommend a presidential evaluation process to the board;
- Review annually the university's goals and objectives applicable to the total compensation of the president, evaluate the president's performance in light of those goals and objectives, and make recommendations to the board regarding the president's total compensation level based on such evaluation and consistent with the university's total compensation philosophy for executives;
- Review and make recommendations to the board regarding the total compensation of executives other than the president;
- Review and make recommendations to the board regarding policies delegating compensation decisions to authorized executives;
- Review and make recommendations to the board regarding major elements of the total compensation program for executives to ensure consistency with the total compensation philosophy;
- Review and make recommendations to the board with respect to incentive compensation programs for executives, including annual incentive awards, and performance goals and objectives for participants in those incentive compensation programs;
- Report to the board in sufficient detail to assure the board that the committee's responsibilities are being fulfilled;
- Annually review its own performance, and periodically assess the adequacy of this charter, recommending any changes to the board for approval; and

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- Perform such other responsibilities of the committee as provided by the bylaws of the university or as delegated by the board.

Meetings

The committee generally shall meet in conjunction with the regularly scheduled meetings of the full board, and at such other times and places as it deems necessary to carry out its responsibilities.

Membership

The members of the committee shall be appointed by the chair of the board. The committee shall consist of at least three trustees. The board shall designate the chair and vice chair of the committee. All members of the committee shall be independent, without any significant financial or economic relationship with the university, and free of any relationship that, in the opinion of the chair of the board, would interfere with the exercise of his or her independent judgment as a member of the committee. Each member of the committee shall serve for such term or terms as the chair of the board may determine or until his or her earlier resignation, removal or death.

Staff and Other Support

Primary staff support for the committee shall be provided by the Office of Human Resources. Further, the committee shall obtain advice and assistance as needed from internal or external legal, accounting or other advisors.

Delegation of Responsibilities

The committee has the authority to delegate any of its responsibilities to subcommittees as the committee may deem appropriate at its sole discretion.

Reports

The committee shall report regularly to the board regarding its actions and make recommendations to the board as appropriate. The committee shall develop the following reports for consideration by the board, as needed:

- Data from independent sources on executive compensation for functionally comparable positions in comparable organizations.

University Bylaws

The provisions of this charter are intended to comport with the bylaws of the university. To the extent that these provisions conflict, the university bylaws shall control.

APPENDIX XVIII

Purpose

This procedure outlines the scope of authority for setting and reviewing total compensation opportunities for the President of The Ohio State University (university) and certain other executives of the university.

Scope of Authority for Setting Total Compensation

The following table sets forth the scope of authority for setting total compensation opportunities for defined categories of executives and other highly compensated employees of the university.

Scope of Authority for Setting Total Compensation				
	Deans, Vice Presidents, or Medical Center Department Chairs	Provost or CEO of the Medical Center	President	Board of Trustees
Positions with Significant Influence				
President				Approve
University Executives		Recommend to President	Recommend to Board	Approve
Medical Center Executives		Recommend to President	Recommend to Board	Approve
Other Highly Compensated Employees				
Non-physicians with annual total compensation of >\$270,000 and base salary below the market median;	Recommend	Approve		
Physicians with annual total compensation between \$270,000-\$500,000 and base salary at or below market median				

November 6, 2015 meeting, Board of Trustees

All employees including physicians with annual total compensation between \$270,000-\$500,000 and base salary above market median;	Recommend	Recommend	Approve	
Physicians with annual total compensation >\$500,000 and base salary at or below market median				
All employees, including physicians, with annual total compensation of >\$500,000 and base salary above market median	Recommend	Recommend	Approve	Review

For purposes of this procedure, “annual total compensation” means all cash compensation awarded to, earned by or paid to an employee during a one-year period, including the employee’s annual base salary, annual target incentive payments, retention payments (prorated on an annual basis), deferred compensation credits (if not credited annually, then prorated on an annual basis) and supplemental retirement plan contributions. For purposes of this procedure the “market median” means the market composite data between the 50th and 60th percentiles of the applicable market. The annual total compensation ranges set forth in the table may be adjusted by the Board of Trustees.

Compensation Subject to Review and/or Approval by the Board of Trustees

The Chair of the Talent and Compensation Committee of the Board of Trustees will review and approve the total compensation (base salary, incentive pay and benefits including perquisites) of the president and employees who are considered to have “significant influence” over the reputation and affairs of the university. Whether an employee is considered to have “significant influence” will be determined based on the employee’s reporting relationship within the university, the position’s perceived risk in relation to the university’s financial health and/or reputation, and the employee’s role in establishing or carrying out the university’s strategic goals. The chair may request additional information to include justification for the offer package as deemed necessary. All employees who report directly to the president will be considered to have significant influence. Determinations as to whether any other positions are considered to have significant influence will be made by the Office of Human Resources, in consultation with the Office of Legal Affairs and senior administration.

In addition, the Chair of the Talent and Compensation Committee of the Board of Trustees will review the total compensation of other highly compensated employees who have annual total compensation in excess of \$500,000 and base salary above the market median percentile. These employees, together with senior leaders who are considered to have significant influence over the reputation and affairs of the university, are referred to in this procedure as “Key Employees.”

November 6, 2015 meeting, Board of Trustees

Any actions taken by the Chair of the Talent and Compensation Committee of the Board of Trustees under this Procedure shall be subject to ratification by the full Talent and Compensation Committee and the full Board of Trustees.

Annual Review of Compensation by the Board of Trustees

The Board of Trustees will conduct an annual review of the total compensation opportunities provided to the president and Key Employees for consistency with the university's Total Compensation Philosophy for University Executives.

The annual review will include a review of how base salary and total cash compensation compare to that of similarly situated employees of applicable peers. In limited circumstances, the university may provide total cash compensation in excess of the median if the president or Key Employees:

- has unique knowledge, skills and/or capabilities, and makes contributions to the university that are distinctive and reflective of attributes well in excess of norms;
- performs a role that has duties and responsibilities that are above and beyond what is typical in the marketplace (e.g., performs multiple roles, has a large and diverse set of responsibilities, has multiple appointments or designations); and/or
- is a recognized leader in his or her field(s), which enhances the employee's personal value to the university.

In addition, the annual review will include a review of the reasonableness and internal equity of any special benefits and perquisites provided to the president and Key Employees as part of their total compensation opportunities. Special benefits and perquisites include, but are not limited to, housing benefits or stipends, travel expenses and reimbursements, tax gross-up payments, car allowances, social club initiation fees and dues, and deferred compensation arrangements.

APPENDIX XIX
Degrees Conferred at
THE OHIO STATE UNIVERSITY
COMMENCEMENT CONVOCATION
December 20, 2015

COMMENCEMENT ADDRESS

Frank E. Shankwitz **DOCTOR OF PUBLIC SERVICE**

Over the course of his career, Mr. Frank Shankwitz has spent more than 40 years in law enforcement while also serving in various capacities to advance the Make-A-Wish Foundation. He co-founded the illustrious nonprofit organization after he helped fulfill the wish of a boy with leukemia who wanted to be a highway patrol motorcycle officer.

Mr. Shankwitz was born in Chicago, Illinois, and raised in northern Arizona. He graduated from Prescott High School and then enlisted in the United States Air Force. In 1965, he received an honorable discharge and returned to Arizona for a stint as a technical engineer at Motorola, Inc. His public

safety career started with an assignment to the Arizona Highway Patrol, during which time he also began coaching children in the Special Olympics. Then in 1975, Mr. Shankwitz was selected to be part of a newly created 10-man motorcycle unit tasked to work throughout the state. He continued to educate children by stopping by local grade schools and presenting the importance of bicycle safety to students.

In 1980, Mr. Shankwitz met Chris, a seven-year-old boy with leukemia, who wanted to be a highway patrol motorcycle officer like the characters in his favorite television show. Mr. Shankwitz helped grant Chris wish, a heartwarming experience that sparked the

idea for the Make-A-Wish Foundation. The nonprofit organization grants the wishes of children with life-threatening medical conditions, and has grown to 100 chapters around the world. Mr. Shankwitz was the first president and CEO, and continues to support the Make-A-Wish Foundation as a keynote speaker and Wish Ambassador for the national office. More than 350,000 wishes have been fulfilled since the foundation's inception.

Mr. Shankwitz graduated from Phoenix College in 1970. He and his wife, Kathleen, reside in Prescott, Arizona. Mr. Shankwitz has two grown daughters, three grandchildren and one great-grandson.

RECIPIENTS OF HONORS

The Joseph Sullivant Medal

The Joseph Sullivant Medal was established in 1920 with a fund endowed by Thomas C. Mendenhall, Ohio State professor of physics. The Sullivant Medal is awarded every five years for "an admittedly notable achievement on the part of a son or daughter of the university, whether that achievement be in the form of an important invention, discovery, contribution to science, the practical solution of a significant engineering, economic or agricultural problem, or the production of a valuable literary, artistic, historical, philosophical or other work." (Thomas Mendenhall, 1920).

Thomas D. Brock **THE JOSEPH SULLIVANT MEDAL**

A recognized pioneer in microbiology, Dr. Thomas Brock is a three-time graduate of The Ohio State University. His contributions and discoveries as a scholar, professor and conservationist created a solid foundation for the growing field of biotechnology and made a significant impact on a wide scope of research endeavors.

After graduating from high school, Dr. Brock joined the United States Navy. Under the G.I. Bill, he began his education at Ohio State, ultimately earning his bachelor's, master's and doctoral degrees. He worked at the Upjohn Company as a research microbiologist before joining the faculty at Western Reserve University. In 1960, he became an assistant

professor of bacteriology at Indiana University, where he was soon promoted to full professorship. Dr. Brock moved to the University of Wisconsin-Madison in 1971 and was selected as chair of the university's Department of Bacteriology in 1980.

While advancing his academic career, Dr. Brock founded and directed the Laboratory of Thermal Biology in West Yellowstone, Montana. It was within Yellowstone's geothermal hot springs that he discovered *Thermus aquaticus*, a new bacterium that could withstand temperatures of almost 100 degrees Celsius, disproving previous beliefs. This revolutionary finding rippled through multiple fields of scientific study, transforming scientists'

understanding of microbiology altogether. Dr. Brock was recently honored with the Golden Goose Award for his monumental work, and he also received numerous other professional and educational accolades.

Dr. Brock is currently the E.B. Fred Professor of Natural Sciences Emeritus at the University of Wisconsin-Madison. He has authored more than 300 scientific papers and 20 books throughout his career, including a textbook that has been translated into 12 languages and is now in its 14th edition. He and his wife, Kathie, operate the Pleasant Valley Conservancy, a 140-acre preserve in Wisconsin that is committed to ecological education and restoration.

RECIPIENTS OF HONORS

Professor Sir Adrian Smith FRS DOCTOR OF SCIENCE

One of the most influential statisticians in the world, Professor Sir Adrian Smith FRS has played a crucial role for nearly five decades in forging modern statistical thinking.

In his research, Professor Smith has focused on Bayesian statistics, a theoretical paradigm considered impractical for many years. However, in 1972, one year after completing his doctorate, Professor Smith published the first of two papers that would revolutionize the field of statistics. Published at a time when the computational power for scientific-statistical modeling did not exist, "Lindley and Smith: Bayes Estimates for the Linear Model" unveiled the hierarchical linear model and created the framework for Bayes estimation.

Professor Smith's influence grew as he developed Bayesian

methods for solving important problems. In the 1990 article "Gelfand and Smith: Sampling-Based Approaches to Calculating Marginal Densities," he developed a groundbreaking computational strategy - known as Gibbs sampling or Markov Chain Monte Carlo sampling - that brought Bayes methods into practical relevance.

His contributions have had a farreaching impact on society. Statistics doctoral programs now require Bayesian training and nearly every graduate program worldwide teaches Professor Smith's methods. These changes have allowed statisticians to work closely with other scientific disciplines in collecting and analyzing data, driving such innovations as election forecasting, targeted advertising and the development of drug trials.

In addition to his research achievements, Professor

Smith has greatly influenced British education. From 1998 to 2008, under his leadership as principal, Queen Mary, University of London steadily rose in research rankings. During this period, he also chaired the UK Inquiry into Post-14 Mathematics Education and produced the "Smith Report," a commentary on the structure of mathematics education in Britain.

Professor Smith is a fellow of the Royal Society and past president of the Royal Statistical Society. He received a knighthood in 2011. He earned his undergraduate degree in mathematics from Cambridge and his graduate and doctoral degrees in statistics from the University of London. Currently, he serves as vice chancellor and president of the University of London.

RECIPIENTS OF HONORS

Mabel Gilbert Freeman DISTINGUISHED SERVICE AWARD

For nearly three decades, Dr. Mabel Gilbert Freeman was the face and voice of The Ohio State University for countless prospective Buckeyes and their families.

A pioneering force in enrollment management, Dr. Freeman helped shape some of the most transformational changes in undergraduate education at Ohio State, where she herself earned three degrees: an undergraduate degree in secondary education/English, a graduate degree in guidance and counseling and a doctorate in education policy and leadership.

In 1985, Dr. Freeman helped establish the Ohio State Honors & Scholars program. During her 15 years with the program, Dr. Freeman established strong efforts to recruit and retain high-ability undergraduates. She also served as the

university's chapter advisor and national president for the Mortar Board Senior Honor Society, which named the local chapter in her honor in 2004.

Dr. Freeman served on Ohio State's Committee on the Undergraduate Experience, which produced a landmark report regarding undergraduate experience planning. In 2000, she became assistant vice president for Undergraduate Admissions and First Year Experience. The First Year Experience (FYE) program - created by Dr. Freeman and her staff - is responsible for freshman orientation, President's Convocation, Buckeye Book Community, Distinguished Speaker Series and other programs that first-year students participate in. FYE continues to be identified as an exemplar program in the nation today.

Under her leadership, Ohio State saw a marked improvement in freshman ACT scores, an increase in the number of students in the top 10 to 25 percent of their classes and improved access for low-income and first-generation students.

Fully committed to student success and access, Dr. Freeman has long participated in many local, state and national organizations, including the I KNOW I CAN college access program, the Junior League of Columbus, The College Board, the American College Testing Service, the National and Ohio Associations for College Admission Counseling and the Bexley Education Foundation. Most recently, she has been working to improve access and outcomes for students at Columbus State Community College.

The Graduate School

Interim Dean: M. Scott
Herness

Doctor of Musical Arts

James Matthew Green,
Dublin
B.A. (Abilene Christian
University)
M.Mus. (Miami University
Oxford)
Music
Dr. James Akins

Errik Michael-Ross Hood,
Dayton
B.Mus. (Wright State
University)
M.A. (Northwestern University)
Music
Dr. John Rice

Elisabeth Anne Jeremica,
Columbus
Bachelor's (DePaul University)
M.Mus. (Pennsylvania State
University)
Music
Dr. Mark Rudoff

Juan Mendoza III, Laredo, TX
Bachelor's (University of
Texas at San Antonio)
M.Mus. (Belmont University)
Music
Dr. Susan Powell

Katherine Celine Osborne,
Upper Arlington
B.Mus. (Stetson University)
Master's (Westminster Choir
College of Rider University)
Music
Dr. Scott McCoy

**Katherine Elizabeth
Petersen,** Gowanda, NY
Bachelor's (State University of
New York at Fredonia)
Master's (Westminster Choir
College of Rider University)
Music
Dr. Scott McCoy

**Keyona Breyon Willis-
Lynam,** Sunbury
B.Mus. (Otterbein University)
M.Mus.
Music
Dr. John Rice

Doctor of Philosophy

Robert Arthur Agler,
Columbus
B.S. (James Madison
University)
M.A.
Psychology
Dr. Paulus De Boeck

Nadiyah Ahmad, Kajang,
Malaysia
B.S. (University of Wisconsin-
Madison)
M.S.
*Industrial and Systems
Engineering*
Dr. Jerald Brevick

Mustafa Aksoy, Columbus
B.S.Elec.Eng. (Bilkent
University)
M.S.
*Electrical and Computer
Engineering*
Dr. Joel Johnson

Eliot Alexander, Little Rock,
AR
B.A. (Vanderbilt University)
M.S.
*Agricultural, Environmental
and Development
Economics*
Dr. Henry Klaiber

Ola Ali, Dublin
B.Med.&B.Surg. (Mansoura
University)
Master's (Al-Azhar University)
M.Pub.Hlth.
Public Health
Dr. Randall Harris

Theresia Enny Anggraini,
Columbus
Sarjana (Gadjah Mada
University)
M.A.
Education
Dr. Linda Parsons,
Dr. Barbara Lehman

Elbashir Mohamed Araud,
Columbus
B.S. (Sebha University)
M.S. (Cairo University)
*Comparative and Veterinary
Medicine*
Dr. Jianrong Li

Yuntao Bai, Chaoyang, China
B.Med., M.Pub.Hlth. (Dalian
Medical University)
*Molecular, Cellular, and
Developmental Biology*
Dr. Qinghua Sun

Charles Edmond Baker,
Columbus
B.A. (Colgate University)
Mathematics
Dr. Boris Mityagin,
Dr. Ovidiu Costin

James Dale Beauchemin,
Upper Arlington
B.S., M.S.W. (University of
Vermont)
Social Work
Dr. Mo-Yee Lee

Michael Curtis Beilke,
Columbus
B.S. (Missouri Southern State
University)
M.S. (Saint Louis University)
Chemistry
Dr. Susan Olesik

Martin Joseph Beres, Rocky
River
B.S.Chem.Eng. (University of
Notre Dame)
Chemistry
Dr. Susan Olesik

Arindam Bhattacharya,
Kolkata, India
Bachelor's (West Bengal
University of Technology)
M.S.
*Computer Science and
Engineering*
Dr. Rephael Wenger

David Stewart Blanks,
Columbus
B.A. (University of Colorado
Denver)
M.Div. (Southern Baptist
Theological Seminary)
M.A. (Northern Illinois
University)
Philosophy
Dr. Benjamin Caplan

Alisa D. Blazek, Dublin
B.A. (Ohio Wesleyan
University)
M.A.
*Molecular, Cellular, and
Developmental Biology*
Dr. Noah Weisleder

Katherine Marie Bovee,
Morrow
B.S.Mech.Eng., M.S.
Mechanical Engineering
Dr. Giorgio Rizzoni

Amy Elizabeth Bremer,
Columbus
B.A., M.A.
Education
Dr. Kisha Radliff

Commencement Convocation, December 20, 2015

Justin Reeve Burr, Saginaw,
MI
B.S.Honors (Michigan State
University)
M.S.
*Electrical and Computer
Engineering*
Dr. Ronald Reano

Haiwei Cai, Huizhou, China
Bachelor's (South China
University of Technology)
*Electrical and Computer
Engineering*
Dr. Longya Xu

Jeremy David Cardellino,
Hilliard
B.S. (Pennsylvania State
University)
M.S.
Physics
Dr. Peter Hammel

Kyle J. Caution, Columbus
B.S. (Wittenberg University)
*Integrated Biomedical Science
Graduate Program*
Dr. Amal Amer

Yuanxin Chen, Columbus
B.S.Chem.Eng. (Beijing
University of Chemical
Technology)
Chemical Engineering
Dr. W.S. Winston Ho

Zhili Chen, Chongqing, China
B.Engr. (Tsinghua University)
M.S.
*Computer Science and
Engineering*
Dr. Huamin Wang

Zhong Chen, Ruian, China
B.S. (China University of
Petroleum)
M.S. (University of Southern
California)
*Materials Science and
Engineering*
Dr. Glenn Daehn,
Dr. Robert Wagoner

Yi-Hsin Chiu, Tainan County,
Taiwan, ROC
B.S., M.S. (National Tsing Hua
University)
Physics
Dr. Ezekiel Johnston-Halperin

Young Rae Choi, Seoul,
Korea
B.S. (Seoul National
University)
M.S. (University of Oxford)
Geography
Dr. Becky Mansfield

Ying-Chieh Chuang,
Columbus
B.S.Elec.Cptr.Eng., M.S.
*Electrical and Computer
Engineering*
Dr. Inder Gupta

Winnie Wing Sum Chung,
Burnaby, BC, Canada
B.A. (University of British
Columbia)
M.A.
Psychology
Dr. Mary Fristad,
Dr. Steven Beck

Morgan Julienne Cichon,
Columbus
B.S. (Emory University)
Food Science and Technology
Dr. Steven Schwartz

Christopher James Clifford,
Hilliard
B.S.Mech.Eng.
Mechanical Engineering
Dr. Mohammad Samimy

Mark Edward Corkins,
Burlington, WI
B.S. (University of Wisconsin -
Whitewater)
Molecular Genetics
Dr. Amanda Bird

Jacqueline D. Corry,
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B.A. (Knox College)
*Integrated Biomedical Science
Graduate Program*
Dr. Mark Peeples

Scott Crawford, Columbus
B.S. (Cedarville University)
M.S.
Biomedical Engineering
Dr. Thomas Best

Michael Brent Crawley,
Columbus
B.S. (University of Texas at
Austin)
Mechanical Engineering
Dr. Mohammad Samimy

Carlos Luis Cruz, Columbus
B.A. (La Salle University)
M.A.
Communication
Dr. David Ewoldsen

Samuel Souza Da Cruz,
Curitiba, Brazil
Licenciado (Universidade
Tecnológica Federal do
Paraná)
M.A.
Spanish and Portuguese
Dr. Laura Podalsky

Matthew James Davis, South
Charleston
B.Mus. (Cedarville University)
M.Mus.
Speech and Hearing Science
Dr. Lawrence Feth

Clayton James Deighan,
Columbus
B.S.Chem.Eng. (Miami
University Oxford)
M.S.
Chemical Engineering
Dr. Jeffrey Chalmers

Nan Deng, Beijing, China
Bachelor's (Beijing University
of Posts and
Telecommunications)
Bachelor's (University of
London)
*Computer Science and
Engineering*
Dr. Christopher Stewart

Raymond David Devine,
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B.S. (Ohio Dominican
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*Molecular, Cellular, and
Developmental Biology*
Dr. Loren Wold

Daniel Dinca, Columbus
B.A., M.A.
Spanish and Portuguese
Dr. Ulises Zevallos-Aguilar

David J. DiSilvestro, Dublin
B.S.
Ohio State University Nutrition
Dr. Ouliana Ziouzenkova

Kevin James Disotell,
Boardman
B.S.Aero.Astro.Eng., M.S.
*Aeronautical and Astronautical
Engineering*
Dr. James Gregory

James Francis Douglass,
Youngstown
B.S. (Youngstown State
University)
J.D.
Microbiology
Dr. Olli Tuovinen

Commencement Convocation, December 20, 2015

Sara Amr Mohamed Ibrahim Elgamal, Columbus
B.S., M.S. (Cairo University)
Microbiology
Dr. Michael Ibba

Alyssa Jeannine Elmore, Columbus
B.A. (Spelman College)
M.Ed. (Georgia State University)
Education
Dr. Beverly Gordon,
Dr. Ann Allen

Emily Alane Erken, Columbus
B.Mus. (DePaul University)
Music
Dr. Danielle Fosler-Lussier

S. M. Faisal, Khulna, Bangladesh
B.S. (Islamic University of Technology)
M.S.
Computer Science and Engineering
Dr. Srinivasan Parthasarathy

Qirui Fan, Columbus
B.Eng. (Zhejiang University)
M.S.
Chemical Engineering
Dr. Jessica Winter

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B.S. (Miami University Oxford)
M.S.
Evolution, Ecology, and Organismal Biology
Dr. H. Gibbs

David Patrick Fuhry, West Farmington
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M.S.
Computer Science and Engineering
Dr. Srinivasan Parthasarathy

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B.S.Chem.Eng. (University of Mumbai)
Chemical Engineering
Dr. Umit Ozkan

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Molecular, Cellular, and Developmental Biology
Dr. Andrew Fischer

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B.A. (Miami University Oxford)
M.S.
Geological Sciences
Dr. William Lyons

Kristina Marie Garvin, Columbus
B.A. (Denison University)
M.A. (Ohio University)
M.A. (University of Connecticut)
English
Dr. Elizabeth Hewitt

Shannon Lynn Gillespie, Columbus
B.A. (Ohio University)
M.S.
Nursing
Dr. Pamela Salsberry

Benjamin Michael Goldberg, Tucson, AZ
B.S., M.S.
Mechanical Engineering
Dr. Igor Adamovich

Paige N. Gott, Nova
B.S.Agr., M.S.
Comparative and Veterinary Medicine
Dr. Paivi Rajala-Schultz,
Dr. Gustavo Schuenemann

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B.Mech.Eng., Mech.Eng. (Harbin Institute of Technology)
M.S.
Mechanical Engineering
Dr. Carol Smidts

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Bachelor's (University of Delhi)
M.S. (University of California, Santa Barbara)
Mechanical Engineering
Dr. L. Lee,
Dr. Carlos Castro

Sarah Gutzwiller, Columbus
B.S. (Ohio University)
Evolution, Ecology, and Organismal Biology
Dr. John Hunter

Clint R. Hackenburg, Republic
B.A. (State University of New York at Binghamton)
M.A.
Near Eastern Languages and Cultures
Dr. Kevin van Bladel

Essence Hales, Columbus
Bachelor's (University of Maryland Eastern Shore)
M.S.
Agricultural, Environmental and Development Economics
Dr. Timothy Haab

Megan Marie Harberts, Hilliard
B.S. (New Mexico State University)
M.S.
Physics
Dr. Ezekiel Johnston-Halperin

Sinead Judith Harmey, Flushing, NY
B.A. (Trinity College--University of Dublin)
M.Ed. (The Open University)
Postgrad.Dipl. (University of London)
Education
Dr. Emily Rodgers

Erica Christine Haugtvedt, Upper Arlington
B.A., M.A.
English
Dr. Sean O'Sullivan

Jin He, Kent
B.S. (Tsinghua University)
M.S. (Michigan Technological University)
M.S.
Computer Science and Engineering
Dr. Anish Arora

Lynn Healy, Columbus, MS
B.A., M.A. (Loyola University Chicago)
Spanish and Portuguese
Dr. Ana Del Sarto

Thomas L. Henshaw, Granville
B.A. (DePauw University)
M.S. (University of Florida)
Rural Sociology
Dr. Jeff Sharp

Heather N. Herbster, New Albany
B.A.
M.A. (Western Michigan University)
M.Ed. (University of Dayton)
Education
Dr. Peter Paul

Commencement Convocation, December 20, 2015

Samantha Kelly Herrmann,
St. Charles, IL
B.A. (Miami University Oxford)
*Evolution, Ecology, and
Organismal Biology*
Dr. Jefferson Roberts

Amber Lynn Hoffstetter,
Kinsman
B.S.Agr., M.S.
Horticulture and Crop Science
Dr. Clay Sneller

Zachary Conner Holden,
Chambersburg, PA
B.S. (University of Pittsburgh)
M.S.
Chemistry
Dr. John Herbert

David Robert Hooper,
Richmond Hill, GA
B.S. (University of West
England)
M.A. (University of
Connecticut)
Human Sciences
Dr. William Kraemer

Shinya Horie, Mukou, Japan
M.A.
Economics
Dr. Gene Mumy

Jacqueline Ann Hoying,
Columbus
B.S.Nurs. (Capital University)
M.S.
Nursing
Dr. Bernadette Melnyk

Tsung-Ta Hsu, Columbus
B.S., M.S. (National Taiwan
University)
Environmental Science
Dr. Jiyoung Lee

Jihui Huang, Ji'an, China
B.S. (Tsinghua University)
Mathematics
Dr. Yuji Kodama

Zhongjie Huang, Wuxi, China
B.S. (Nanjing University)
Chemistry
Dr. Yiyi Wu

Kimberly A. Hughes,
Columbus
B.S. (Ohio Dominican
University)
M.A.
Education
Dr. Patricia Brosnan

Ryan Craig Hupe, Columbus
Bachelor's (Missouri University
of Science and Technology)
M.S.
Physics
Dr. James Beatty

**Hayam Ahmed Galal
Hamzah Hussein**,
Columbus
Bachelor's (South Valley
University)
Master's (Zagazig University)
D.V.M. (Cairo University)
*Comparative and Veterinary
Medicine*
Dr. Alicia Bertone

Kristen Lee Johnson,
Columbus
B.A., M.A. (California State
University, Northridge)
M.A., Ph.D. (University of
California, Los Angeles)
English
Dr. Brenda Brueggemann,
Dr. Debra Modellmog

Sara Marie Johnson,
Cuyahoga Falls
B.S. (Kent State University)
*Integrated Biomedical Science
Graduate Program*
Dr. Mark Peebles

Yue Ju, Yangzhou, China
B.S. (Xiamen University)
Chemistry
Dr. Vicki Wysocki

Hideaki Kami, Columbus
Bachelor's, Master's
(University of Tokyo)
History
Dr. Robert McMahon,
Dr. Peter Hahn

Chen Kang, Guiyang City,
China
B.S. (China Pharmaceutical
University)
M.S.
Pharmaceutical Sciences
Dr. Keli Hu

William Tappan Kenny,
Norwalk
B.A. (Ohio Wesleyan
University)
Environmental Science
Dr. Gil Bohrer

Sei Jin Kim, Seoul, Korea
B.A. (Hanyang University
Seoul Campus)
M.A., M.S.
*Agricultural, Environmental
and Development
Economics*
Dr. Brent Sohngen

Frank Walker King,
Needham, MA
B.A. (College of Wooster)
M.S.
Physics
Dr. Douglass Schumacher

David Michael Kline,
Columbus
M.S.
Biostatistics
Dr. Eloise Kaizar,
Dr. Rebecca Andridge

Niall Andre Munson Klyn,
Columbus
B.A. (Concordia College at
Moorhead)
M.A.
Speech and Hearing Science
Dr. Lawrence Feth

Daniel William Knight,
Lafayette, IN
B.S. (Purdue University)
M.S.
Chemical Engineering
Dr. Martin Feinberg,
Dr. David Wood

Anand Kumar, Bangalore,
India
D.V.M., Master's (Govind
Ballabh Pant
University of Agriculture and
Technology)
M.S.
*Comparative and Veterinary
Medicine*
Dr. Gireesh Rajashekara

Jaclyn Rose Kurash,
Columbus
B.A. (Allegheny College)
M.A. (University of Maryland,
College Park)
*Germanic Languages and
Literatures*
Dr. John Davidson

Pin-Chuang Lai, Ban-ciao
City, Taipei County,
Taiwan, ROC
D.D.S. (Taipei Medical
College)
Oral Biology
Dr. John Walters

Commencement Convocation, December 20, 2015

Paul Gregory Larson,
Columbus
B.S. (University of Minnesota,
Twin Cities)
*Evolution, Ecology, and
Organismal Biology*
Dr. Marymegan Daly

Priscilla W. Lee, Taipei
County, Taiwan, ROC
B.S., M.S. (National Taiwan
University)
*Molecular, Cellular, and
Developmental Biology*
Dr. Amy Lovett-Racke

Yousub Lee, Daegu, Korea
B.S. (Kyungpook National
University)
M.S. (Seoul National
University)
M.S.
Welding Engineering
Dr. Wei Zhang,
Dr. Dave Farson

Ran Li, Chengdu, China
B.S.Pharm. (Hunan University)
M.S. (Eastern Michigan
University)
M.S.
Chemistry
Dr. Heather Allen

Wenlong Lian, Columbus
B.S. (Wuhan University)
Chemistry
Dr. Dehua Pei

Jia Liu, Wuhan, China
B.S. (Huazhong University of
Science and Technology)
Physics
Dr. Ulrich Heinz

Yang Liu, Liuzhou, China
B.S. (Harbin Institute of
Technology)
Mathematics
Dr. Henri Moscovici

Yiping Liu, Nanjing, China
B.Elec.Eng. (Nanjing
University of Science and
Technology)
M.S.
*Electrical and Computer
Engineering*
Dr. David Orin

Yu Liu, Columbus
B.Engr. (Southeast University)
*Electrical and Computer
Engineering*
Dr. Longya Xu

Yu Lu, Reynoldsburg
B.S., M.S. (Nanjing University)
Chemistry
Dr. Claudia Turro,
Dr. Ezekiel Johnston-Halperin

Zhongyan Lu, Huzhou, China
Bachelor's (Zhejiang
University)
*Comparative and Veterinary
Medicine*
Dr. Linda Saif,
Dr. QiuHong Wang

Yi Luo, Shanghai, China
B.S. (Fudan University)
Biophysics
Dr. Michael Poirier

Xing Ma, Ningbo, China
B.S. (China Agricultural
University)
M.S. (Auburn University Main
Campus)
M.S.
Plant Pathology
Dr. Sally Miller

Yi Ma, Guangzhou, China
B.Engr. (University of
Science and Technology of
China)
M.S.
*Computer Science and
Engineering*
Dr. John Fosler-Lussier

Jennifer Seelbach Malpass,
Columbus
B.A. (Colby College)
*Environment and Natural
Resources*
Dr. Stephen Matthews,
Dr. Amanda Rodewald

Uttara Shashikant Manohar,
Columbus
B.S. (University of Pune)
M.A. (Amity University)
M.A.
Communication
Dr. Susan Kline

Matthew Henry McCrink,
Meridian, ID
B.S., M.S. (Boise State
University)
*Aeronautical and Astronautical
Engineering*
Dr. James Gregory

Jamin Joel McCue,
Columbus
B.S. (Cedarville University)
M.S.
*Electrical and Computer
Engineering*
Dr. Waleed Khalil

Matthew Michael McMahon,
Columbus
B.A. (New York University)
Physics
Dr. Douglass Schumacher

**Maria Katherine Mejia
Guerra**, Hilliard
Bachelor's, M.S. (Pontificia
Universidad Javeriana)
*Molecular, Cellular, and
Developmental Biology*
Dr. Erich Grotewold

Maria Isabel Menendez,
Columbus
D.V.M. (University of Leon)
*Comparative and Veterinary
Medicine*
Dr. Michael Knopp

Nan Meng, Qinhuangdao,
China
B.S. (Hebei University of
Technology)
M.S.
*Computer Science and
Engineering*
Dr. Raghu Machiraju,
Dr. Kun Huang

Dominik Mischkowski,
Hutthurm, Bavaria,
Germany
Diploma (University of
Konstanz)
M.A.
Psychology
Dr. Jennifer Crocker

Robert Andrew Mitchell III,
Newark, DE
B.S. (University of Delaware)
Physics
Dr. Douglass Schumacher

Viraj Prakash Modak,
Columbus
B.S.Chem.Eng. (University of
Mumbai)
M.S.
Chemical Engineering
Dr. Barbara Wyslouzil

Haksu Moon, Yeosu-si,
Jeollanam-do, Korea
B.S. (Hanyang University
Seoul Campus)
M.S.
*Electrical and Computer
Engineering*
Dr. Fernando Teixeira

Commencement Convocation, December 20, 2015

Tammy Lynn Moore,
Columbus
Diploma (Mount Carmel
College of Nursing)
B.S.Nurs. (Franklin University)
M.S.
Nursing
*Dr. Bernadette Melnyk,
Dr. Kimberly Arcoleo*

Shannon M. Morrison,
Worthington
B.A. (Denison University)
M.A.
Education
*Dr. Philip Smith,
Dr. Bryan Warrnick*

Mudra Mukherjee, Kolkata,
India
B.S. (Presidency College,
University of Madras)
M.A.
*Economics
Dr. Pok-Sang Lam*

Max Robertson Mullen,
Columbus
B.A. (College of Wooster)
*Chemistry
Dr. Prabir Dutta*

Padhraic Liam Mulligan,
Columbus
B.S. (Providence College)
M.S.
*Nuclear Engineering
Dr. Lei Cao*

Bardia Nikrahei, Columbus
Bachelor's, Master's
(University of Tehran)
M.C.R.P.
*City and Regional Planning
Dr. Jack Nasar*

Laine Noble, Columbus
*Mathematics
Dr. Yuan Lou*

Matthew Robert Noerpel,
Columbus
B.S.Civ.Eng. (Virginia
Polytechnic Institute and
State University)
M.S. (Carnegie Mellon
University)
*Civil Engineering
Dr. John Lenhart*

Stephen Michael Nogar,
Columbus
B.S. (University of Michigan,
Ann Arbor)
M.S.
*Aeronautical and Astronautical
Engineering
Dr. Jack McNamara,
Dr. Andrea Serrani*

Robert George Northcutt,
Columbus
B.S. (Virginia Commonwealth
University)
*Mechanical Engineering
Dr. Vishnu Baba Sundaresan*

Teddy Fernando Palomino,
Columbus
Licenciado (Universidad
Mayor de San Andrés)
*Spanish and Portuguese
Dr. Laura Podalsky*

Li Pan, Columbus
B.S.Chem.Eng. (Beijing
University of Chemical
Technology)
*Chemical Engineering
Dr. Aravind Asthagiri*

Eunyoung Park, Upper
Arlington
B.S., M.S. (Yonsei University)
M.Pub.Hlth.
*Public Health
Dr. Jiyoung Lee,
Dr. Karen Mancl*

Mi Young Park, Seoul, Korea
B.S., M.S. (Konkuk University)
*City and Regional Planning
Dr. Steven Gordon*

Ronald Leonard Parker,
Columbus
B.S. (University of Dayton)
M.A.
*Education
Dr. Richard Voithofer,
Dr. James Moore*

Jessica A. Pempek, St.
Clairsville
B.S.Agr., M.S.
*Animal Sciences
Dr. Maurice Eastridge*

Donaldi Sukma Permana,
Columbus
B.S. (University of Indonesia)
M.S.
*Geological Sciences
Dr. Lonnie Thompson*

Elizabeth Ellen Petraglia,
Columbus
B.A. (University of Notre
Dame)
M.S.
*Statistics
Dr. Elizabeth Stasny*

Justin Tyler Peyton,
Pickerington
Bachelor's (Milligan College)
Master's (East Tennessee
State University)
*Evolution, Ecology, and
Organismal Biology
Dr. David Denlinger*

Joseph Hardin Price,
Columbus
B.A.
M.A. (Ashland University)
*Near Eastern Languages and
Cultures
Dr. Sam Meier*

Melissa Marie Quinn, Dublin
B.A. (Washington & Jefferson
College)
M.S. (Chatham University)
*Anatomy
Dr. Kirk McHugh*

Radin Zaid Radin Umar,
Kajang, Selangor, Malaysia
B.S.Comm. (University of
Wisconsin-Madison)
M.S.
*Industrial and Systems
Engineering
Dr. Carolyn Sommerich*

Renji George Thomas,
Trivandrum, India
B.Eng. (Anna University)
M.S.
*Computer Science and
Engineering
Dr. Mircea-Radu Teodorescu*

Amanda Jean Roble,
Worthington
B.S. (Baldwin Wallace
University)
M.A.Teach. (Bowling Green
State University)
M.A.
*Education
Dr. Patricia Brosnan*

Theresa Nevarez Rojas, San
Francisco, CA
B.A. (University of California,
Berkeley)
Master's (Eastern Michigan
University)
*English
Dr. Frederick Aldama*

Commencement Convocation, December 20, 2015

Katherine Elizabeth Rooney,
Gahanna
B.S.Pharm.Sci.
Pharmaceutical Sciences
Dr. Lane Wallace

Ivana May Rosenblatt,
Washington, DC
B.F.A. (University of Illinois at
Urbana-Champaign)
M.A.
History of Art
Dr. Barbara Haeger

Martin James Ross,
Columbus
B.A. (Hiram College)
Chemistry
Dr. James Cowan

Almahdi F. F. Saleh, Albieda,
Libya
Bachelor's (Omar Almkhtar
University)
M.S. (Garyounis University)
Mechanical Engineering
Dr. Rajendra Singh

Safa Kanan Hadi Salman,
Columbus
B.S.Elec.Eng. (University of
Mississippi)
M.S.
*Electrical and Computer
Engineering*
Dr. John Volakis

Patrick Scharfe, Palatine, IL
B.A. (Northwestern University)
M.A.
History
Dr. Jane Hathaway

Dan Raphael Schley,
Arcadia, OK
B.A. (University of California,
San Diego)
M.A.
Psychology
Dr. Ellen Peters

Mary Elizabeth Severin,
Dublin
B.S. (Loyola University
Chicago)
*Integrated Biomedical Science
Graduate Program*
Dr. Amy Lovett-Racke

Li Shao, Columbus
B.A. (Nanjing Normal
University)
M.A. (University of Denver)
*Arts Administration, Education
and Policy*
Dr. Margaret Wyszomirski

Lulu Shao, Wuhan, China
Bachelor's (Huazhong
Agricultural University)
*Comparative and Veterinary
Medicine*
Dr. Linda Saif,
Dr. Anastasia Vlasova

Ye Shao, Columbus
B.S., M.S. (Southeast
University)
M.S.
*Electrical and Computer
Engineering*
Dr. Wu Lu

Erin Marie Szydoski Shaul,
Newark
B.A.Honors (Colgate
University)
M.A.
English
Dr. Christopher Jones

Brandon Tyler Sinn, Upper
Arlington
B.S.Biology (Youngstown
State University)
*Evolution, Ecology, and
Organismal Biology*
Dr. John Freudenstein

Christopher Edward Smith,
Olmsted Falls
B.S.
*Ohio State Biochemistry
Program*
Dr. Charles Bell

Ryan Thomas Smith,
Columbus
*Materials Science and
Engineering*
Dr. Peter Anderson

**Kristin McCarthy
Sommerhalter,** Oyster
Bay, NY
B.S. (State University of New
York at Binghamton)
Public Health
Dr. Kurt Stevenson

Rachelle Lea Speth,
Columbus
B.S.Aero.Astro.Eng., M.S.
*Aeronautical and Astronautical
Engineering*
Dr. Datta Gaitonde

Vishnu Sreekumar, Thrissur,
India
M.S. (Indian Institute of
Technology Kanpur)
M.A.
Psychology
Dr. Per Sederberg

John Carter Stettler, Fairfield
B.S. (University of Cincinnati)
M.S.
Statistics
Dr. Mario Peruggia

Natasha Anastasia Stoll,
Columbus
B.S., M.A.
Education
Dr. Kisha Radliff

Xiaoli Su, Columbus
B.Engr. (Wuhan University)
M.S.
*Geodetic Science and
Surveying*
Dr. C. Shum

Nitya Subrahmanian,
Chennai, India
Bachelor's (Vellore Institute of
Technology)
*Plant Cellular and Molecular
Biology*
Dr. Patrice Hamel

Eric Daniel Suchyta,
Centerville
B.S., M.S.
Physics
Dr. Klaus Honscheid

Chenhu Sun, Hefei, China
B.S., M.S. (Hunan University)
Chemistry
Dr. Prabir Dutta

Yinghao Sun, Guangzhou,
China
B.S. (Sun Yat-sen University)
M.S., M.A.
Psychology
Dr. Michael Edwards

David C. Tung, Newark
B.S.Weld.Eng., M.S.
Welding Engineering
Dr. John Lippold

Terra Jean Vajcner,
Columbus
B.S., M.A. (Central Michigan
University)
Education
Dr. Kisha Radliff

Benjamin John Vander Jagt,
Columbus
B.S. (Ferris State University)
M.S. (Purdue University)
*Geodetic Science and
Surveying*
Dr. Michael Durand

Commencement Convocation, December 20, 2015

Junkun Wan, Columbus
Bachelor's (Wuhan University)
M.S.
*Geodetic Science and
Surveying*
Dr. C. Shum

Aining Wang, Dalian, China
Bachelor's (Tsinghua
University)
Chemical Engineering
Dr. Liang-Shih Fan

Feifei Wang, Shangyu, China
Bachelor's (China Agricultural
University)
*Comparative and Veterinary
Medicine*
Dr. Li Wu

Jue Wang, Columbus
Bachelor's (University of
Science and Technology of
China)
*Electrical and Computer
Engineering*
Dr. Jin-Fa Lee

Kaibo Wang, Bozhou, China
Bachelor's, Master's
(Northwestern
Polytechnical University,
Xi'an)
*Computer Science and
Engineering*
Dr. Xiaodong Zhang

Ning Wang, Columbus, China
B.S. (Shandong University)
Molecular Genetics
Dr. Jian-Qiu Wu

Xiaomu Wang, Columbus
B.Engr. (Zhejiang University)
M.S.
Statistics
Dr. L. Berliner

Catherine Elizabeth Waters,
Columbus
B.S. (Elon University)
*Integrated Biomedical Science
Graduate Program*
Dr. Frances Huebner

Rory Cusack Weier,
Columbus
B.A. (Kenyon College)
M.Pub.Hlth. (Northeastern
University)
Public Health
Dr. Electra Paskett

Elizabeth Joanne Wellman,
Columbus
B.A. (Adams State College)
M.A.
Theatre
Dr. Jennifer Schlueter

Brandy T. Wells, Grovetown,
GA
B.A. (Paine College)
M.A.
History
Dr. Stephanie Shaw

Joshua Merlin Wieting,
Brillion, WI
B.S. (University of Wisconsin-
Stevens Point)
Chemistry
Dr. Anita Mattson

Chrisanne Wilks, Milford
Center
B.A. (Yale University)
M.P.A. (New York University)
Public Health
Dr. Allard Dembe

Corbin Matthew Williamson,
Oakton, VA
B.A. (Texas A&M University)
M.A. (Texas Tech University)
History
Dr. John Guilmartin

Barbara Louise Wise, Dayton
B.S. (Eastern Kentucky
University)
M.S. (University of North
Carolina at Chapel Hill)
Nursing
Dr. Jodi Ford

Paul Joseph Wolcott,
Columbus
B.S.Mat.Sci.Eng. (University of
Michigan, Ann Arbor)
M.S.
Mechanical Engineering
Dr. Marcelo Dapino

Tao Xiao, Changsha, Hunan,
China
B.Engr. (Yanshan University)
M.S.
Public Health
Dr. Michael Pennell

Binjie Xu, Columbus
Bachelor's (University of
Science and Technology of
China)
M.S.
Microbiology
Dr. Daniel Wozniak

Yanyi Xu, Ningbo, China
B.Engr. (Harbin Institute of
Technology)
*Materials Science and
Engineering*
*Dr. Peter Anderson,
Dr. Jianjun Guan*

Shengqiang Yang, Columbus
B.S. (Shanghai Jiao Tong
University)
M.S.
*Computer Science and
Engineering*
Dr. Atanas Rountev

Tao Yang, Columbus
B.A. (Zhejiang University)
Mathematics
Dr. Henri Moscovici

Ersin Yetisir, Igdir, Turkey
B.S. (Bilkent University)
*Electrical and Computer
Engineering*
Dr. John Volakis

Hyungwook Yim, Yong-In,
Korea
B.A., M.A. (Korea University)
Psychology
Dr. Vladimir Sloutsky

Mingzhe Yu, Columbus
B.S. (University of Science
and Technology of China)
Chemistry
Dr. Yiyang Wu

Jiaqi Liu Zaetz, Upper
Arlington
Bachelor's (Renmin University
of China)
M.S.
Statistics
Dr. Sebastian Kurtek

Zhini Zeng, Columbus
B.A. (Shanghai International
Studies University)
M.A.
*East Asian Languages and
Literatures*
Dr. Galal Walker

Kaikai Zhang, Columbus
B.A. (University of Science
and Technology of China)
Physics
Dr. Louis DiMauro

Yang Zhang, Taizhou,
Jiangsu, China
B.S. (Zhejiang University)
M.S.
*Computer Science and
Engineering*
Dr. Srinivasan Parthasarathy

Commencement Convocation, December 20, 2015

Wenjie Zhou, Huanggang,
China
B.S. (University of Science
and Technology of China)
M.S.
*Computer Science and
Engineering*
Dr. Prasun Sinha,
Dr. Kannan Srinivasan

Victoria Ann Zigmont,
Columbus
B.S. (University of
Connecticut)
M.Pub.Hlth. (Southern
Connecticut State
University)
Public Health
Dr. Susan Olivo-Marston

**Doctor of Nursing
Practice**

Keeley Ann Harding,
Beavercreek
B.S.Nurs. (Wright State
University)
M.S.
Nursing

**Master of Applied
Clinical and Preclinical
Research**

Gwen Renee Christenson,
Allison Park, PA
B.S.Pharm.Sci.
Interdisciplinary Programs

**Master of Applied
Statistics**

Jake Kenneth Carr, Upper
Arlington
B.A. (State University of New
York at Oswego)
M.S., M.A. (State University of
New York at Buffalo)
Statistics

Master of Arts

Ksenafa Akulli, Columbus
Bachelor's, Master's
(Evangelical Theological
Seminary)
Education

Tara Lindsey Benninger,
Worthington
B.S.
Psychology

Michael Maged Beshay,
Diamond Bar, CA
B.A. (University of California,
Los Angeles)
History of Art

John Joshua Brown III,
Columbus
B.A. (George Washington
University)
History

Kelsey Lynn Bush, Carmel,
IN
B.S. (Vanderbilt University)
Psychology

Autumnn LeeAnn Caines,
Columbus
B.S. (Eastern Michigan
University)
Education

Jing Chen, Columbus
B.Educ. (Beijing Normal
University)
Education

Rhonda Eugenia Childs,
Columbus
B.A., Master's (Hampton
University)
Education

Kara Alise Christensen,
Columbus
B.A. (University of Chicago)
Psychology

Joshua A. Coy, Columbus
B.A. (Westminster College)
*Arts Administration, Education
and Policy*

Ryan Landon Crumley,
Columbus
B.A. (University of California,
Berkeley)
Geography

Natalie Rose Davis,
Columbus
B.A. (Capital University)
Education

Kiki Nuriska Denhas,
Rembang, Indonesia
B.Educ. (Semarang State
University)
Education

Bridget Murphy DeSocio,
Dublin
B.A. (Mercyhurst University)
Education

Brittany Nicole Duffy,
Columbus
B.A. (Ohio Dominican
University)
Education

Emily Justine Dunn,
Columbus
B.A. (Simmons College)
Psychology

Justin Maddox Faircloth,
Columbus
B.A. (University of Maryland,
College Park)
*Slavic and East European
Studies*

Nicole Renee Feeling,
Columbus
B.S. (Duke University)
Psychology

Muzi Feng, Zhengzhou, China
B.S. (East China Normal
University)
Geography

Yuqing Feng, Huai Nan,
China
B.A. (Beijing University of
Chemical Technology)
Education

**Katherine Elizabeth
Fitzgerald**, Columbus
B.A. (Barnard College)
Comparative Studies

Jose Antonio Fortou Reyes,
Barranquilla, Colombia
B.A. (Universidad EAFIT)
Political Science

Rebecca Eve Fullmer,
Columbus
B.A.
*Public Policy and
Management*

Shiwen Gao, Xinxiang, China
B.A. (Xian Fanyi University)
Education

Jessica Lauren Hall, Stow
B.S.Educ. (Walsh University)
Education

Stacey Shaileen Heaton,
Columbus
B.S. (Florida Institute of
Technology)
*Public Policy and
Management*

Commencement Convocation, December 20, 2015

Dinglei Huang, Guangzhou, China
B.S. (University College London, University of London)
Education

Theresa Katherine Jeffers, Westerville
B.S. Alld.Hlth.Prof.
Public Policy and Management

Peixuan Jiang, Columbus
B.Engr. (Wuhan University)
Geography

Michael Vincent Kich, Lima
B.A. (Wright State University)
Germanic Languages and Literatures

Gregory Weiss Kierstead, Columbus
B.A. (Brown University)
Linguistics

Austin James Knappe, Columbus
B.A. (Calvin College)
M.A. (University of Chicago)
Political Science

Katherine Megan Noel Kubitskey, Columbus
B.A. (University of Alaska Anchorage)
Speech-Language Pathology Program

Reed Michael Kurtz, Columbus
B.A. (Butler University)
Political Science

Windhariyati Dyah Kusumawanti, Banyumas, Indonesia
B.Educ. (Semarang State University)
Education

Mackenzie Mulrane Leadston, Columbus
B.A.
French and Italian

Jamie Elizabeth Lennox, Columbus
B.A., B.S., M.A.
Education

Yuan Liu, Luoyang, China
Bachelor's (Communication University of China)
Education

Brianna Nicole Mack, Augusta, GA
B.A. (Emory University)
Political Science

Lyna Kay McKinley, Lewisburg
B.S.Nurs. (Indiana University East)
Education

Anna Michaela Meyerrose, Columbus
B.A. (Rhodes College)
Political Science

Vicki L. Miller, Gahanna
B.S.Bus.Adm. (Franklin University)
Education

Colleen Elizabeth Mullin, Pickerington
B.A. (Wittenberg University)
Education

Ronald Luke Nelson, St. Clairsville
B.A. (West Liberty University)
Education

Vyacheslav Nikitin, Columbus
B.S. (Loyola University Chicago)
Psychology

Cara A. North, Lancaster
B.A.Journal. (University of Kentucky)
Education

Arsianti Dewi K Sinar Nurani, Boyolali, Indonesia
B.Educ. (Semarang State University)
Education

Benjamin Pfeifer, Upper Arlington
B.A. (University of Notre Dame)
Psychology

Stephen Lee Prater, Columbus
B.A. (University of Kentucky)
Slavic and East European Studies

Dwi Amalia Putri, Kab. Tegal, Indonesia
B.Educ. (Semarang State University)
Education

Lauren Alyssa Ratliff, San Jose, CA
B.A. (University of Texas at Austin)
Political Science

Andrew Samuel Rosenberg, Des Moines, IA
B.A. (Johns Hopkins University)
M.S. (London School of Economics and Political Science)
Political Science

Rich P. Scharschmidt, Columbus
B.A.
Public Policy and Management

Victoria Jewell Schenker, Columbus
B.A. (University of North Carolina at Chapel Hill)
Psychology

Asma Segaa, Columbus
Diploma (Ecole Normale Supérieure de Constantine)
Education

Justin Phillip Shaw, Columbus
B.A.
Public Policy and Management

Allysson Gutierrez Shelton, Columbus
B.A., B.S. (Boston University)
Education

Jason Michael Snow, Columbus
B.S., M.S. (University of Akron)
Education

Derek Lamonte Steward, Sr., Columbus
B.A. (Ohio Dominican University)
Education

Wanyi Sun, Harbin, China
B.S.Bus.Adm.
Education

Kelly Lee Tabor, Reynoldsburg
B.S.Educ.
Education

Commencement Convocation, December 20, 2015

Jenna Kathleen Tague,
Gahanna
B.S. (Bucknell University)
M.S. (Colorado State
University)
Ph.D.
Education

Kimberly Marie Thomas,
Columbus
B.S. (Ohio University)
Education

Alyssa Marie Tourso,
Columbus
B.Educ. (Pennsylvania State
University)
Education

Michael Sam Vail, Pataskala
B.A. (Capital University)
Education

Adam W Wefler, Westerville
B.A. (Miami University Oxford)
*Public Policy and
Management*

Avery Fox White, Pittsburgh,
PA
B.A. (Middlebury College)
J.D. (Yale University)
Political Science

Anne Cathryn Wilson,
Elmhurst, IL
B.A. (Boston University)
Psychology

Mengfeng Zhang, San
Francisco, CA
B.A. (Fujian Normal
University)
Education

Wei Zheng, Guangzhou,
China
B.A.
Education

Jiang Zhou, Wuhan, China
B.A. (Jiangnan University)
Education

**Master of Business
Administration**

Nathan Lee Ahrens,
Delaware
B.S. (Embry-Riddle
Aeronautical University)
Business Administration

Tina Marie Bogac, New
Albany
B.S. (Eastern Michigan
University)
M.A.
Business Administration

Robert A. Bryant, Westerville
B.S.Bus.Adm. (Ohio
Dominican University)
Business Administration

Thompson Everett Buck,
Columbus
B.A.
Business Administration

Douglas Andrew Burke,
Columbus
B.S. (Pennsylvania State
University)
Business Administration

Daniel Joseph Erin, Grove
City
B.S.Bus.Adm. (University of
Pittsburgh)
Business Administration

Scott M Fisher, Lewis Center
B.S.Bus.Adm.
Business Administration

Izabela Gierach, Dublin
Diploma, B.S. (Szczecin
University of Technology)
Magister (University of
Szczecin)
Ph.D. (University of the
Sciences in Philadelphia)
Business Administration

Jonathan Philip Halverstadt,
Worthington
B.A. (Bowling Green State
University)
Business Administration

Vincent Vladas Juodvalkis,
Powell
B.S.Cptr.Info.Sci.
Business Administration

Justin Liu, New Albany
B.A. (Emory University)
Business Administration

Sukumar Madugula, Mason
B.Engr. (Osmania University)
M.S. (University of Dayton)
Business Administration

Adam M. McCool, Bexley
B.S. (Miami University Oxford)
Business Administration

**Christopher William
McGowan,** Dublin
B.S.Bus.Adm.
Business Administration

Maria Danielle Moeller,
Columbus
B.A.
Business Administration

Aleah Marie Page, Columbus
B.A.
Business Administration

Brandon Taylor Pandora,
Hilliard
B.S. (University of Virginia)
Business Administration

Michael C. Ranttila,
Columbus
B.S.Bus.Adm. (Youngstown
State University)
Business Administration

Patrick D. Rogers,
Worthington
B.S.Bus.Adm.
Business Administration

Ian Schambach, Powell
B.S.Eng.Phys.
Business Administration

Cari Lyn Utendorf,
Westerville
B.S., D.Phys.Ther. (University
of Findlay)
Business Administration

Ligi Varghese, Westerville
B.Tech. (Mahatma Gandhi
University)
Business Administration

Vijay Kumar Yadav, Lewis
Center
Bachelor's (Guru Gobind
Singh Indraprastha
University)
Business Administration

**Master of Business
Logistics Engineering**

Caitlin Paige Anderson,
Onset, MA
B.A. (Washington University in
Saint Louis)
Business Administration

Jingya Bao, Laiyang, China
B.Com. (Southwestern
University of Finance and
Economics)
Business Administration

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Eric David Bergantino, New Albany
B.S.Bus.Adm.
Business Administration

Yuyang Chen, Guangzhou City, China
Bachelor's (Zhejiang University)
Business Administration

Qianwen Ding, Fuyang, China
Bachelor's (Wuhan University of Technology)
Business Administration

Heng Du, Wuhan, China
Bachelor's (Zhongnan University of Economics and Law)
Business Administration

Yichuan Fan, Longyou, China
Bachelor's (Central University of Finance and Economics)
Business Administration

Yingzehui Fang, Nanjing, China
B.A.Honors (University of Nottingham)
Business Administration

Yang Feng, Beijing, China
B.S. (Beijing Institute of Technology)
Business Administration

Marissa Lauren Gill, Dublin
B.S.Mech.Eng.
Business Administration

Junxin Guo, Tianjin, China
B.Engr. (Donghua University)
Business Administration

Ruiyao Hong, Ningbo, China
Bachelor's (Shanghai University)
Business Administration

Xiaochen Huang, Beijing, China
B.Bus.Adm. (Central University of Finance and Economics)
Business Administration

Hong Ji, Urumqi, China
Bachelor's (China University of Geosciences)
Business Administration

Jiarui Jiang, Nanjing, China
B.S.Bus.Adm.
Business Administration

Shan Jiang, Harbin, China
B.S. (Fudan University)
Business Administration

Zhujun Jiang, Shanghai, China
Bachelor's (Donghua University)
M.S. (Cranfield University)
Business Administration

Sahil Sanjay Joshi, Mumbai, India
B.Tech., M.B.A. (Narsee Monjee Institute of Management Studies)
Business Administration

Chixuan Li, Zhengzhou, China
Bachelor's (Dalian Maritime University)
Business Administration

Siqiu Li, Kunming, China
Bachelor's (Sun Yat-sen University)
Business Administration

Yangweiyi Li, Chengdu, China
Bachelor's (Southwestern University of Finance and Economics)
Business Administration

Siying Lin, Wuhan, China
Bachelor's (Wuhan University)
Business Administration

Fan Mo, Shanghai, China
B.Engr. (Shanghai Maritime University)
Business Administration

Qi Shen, Suzhou, China
Bachelor's (Soochow University)
Business Administration

Dingjie Shi, Urumqi, China
Bachelor's (Beijing Jiaotong University)
Business Administration

Weijing Sun, Changchun, China
Bachelor's (Renmin University of China)
Business Administration

Raghav Parameswaran Vaidyanathan, Kochi, India
B.Engr. (Visveswaraiiah Technological University)
Business Administration

Xinrui Wang, Shanghai, China
Bachelor's (Shanghai University of Finance and Economics)
Business Administration

Yiyang Wang, Tianjin, China
B.A., B.Com. (University of International Business and Economics)
Business Administration

Zhuan Wang, Columbus
B.Bus.Adm. (Nanjing University)
M.S. (Johns Hopkins University)
Business Administration

Xinran Zang, Beijing, China
B.S. (Hong Kong Polytechnic University)
Business Administration

Yuanfei Zhai, Dalian, China
Bachelor's (Dalian Maritime University)
Business Administration

Cuifeng Zhang, Yinchuan, China
Bachelor's (University of International Business and Economics)
Business Administration

Di Zhang, Ningbo, China
Bachelor's (Southwestern University of Finance and Economics)
Business Administration

Xiaoxu Zhang, Xi'an, China
B.S.Bus.Adm.
Business Administration

Jiayan Zhao, Zhengzhou, China
Bachelor's (Beijing Foreign Studies University)
Business Administration

Guangting Zheng, Shenyang, China
Bachelor's (Beijing Language and Culture University)
Business Administration

**Master of Business
Operational Excellence**

Lori Lynn Abshire, Columbus
B.S.Bus.Adm. (West Virginia
University)
*Business Operational
Excellence*

Wendell Aldrich, Columbia
City, IN
B.S. (Defiance College)
*Business Operational
Excellence*

Anitha Attoor, Lewis Center
B.Tech. (University of Kerala)
*Business Operational
Excellence*

Ryan Douglas Bartel,
Hesston, KS
B.S. (Bethel College)
*Business Operational
Excellence*

John Borak, Wesley Chapel,
FL
B.A. (Hiram College)
*Business Operational
Excellence*

Brian Clark, Edmond, OK
B.A. (University of Oklahoma-
Norman)
*Business Operational
Excellence*

Shaun Matthew Coffman,
Piedmont, OK
*Business Operational
Excellence*

Courtney Lewis Duvall,
Canal Winchester
B.S. (University of Utah)
*Business Operational
Excellence*

Megan Elizabeth Hanrahan,
Canal Winchester
B.S.S.W.
*Business Operational
Excellence*

Ellis Allen Jones, Copley
*Business Operational
Excellence*

Joseph William Kraus,
Galena
B.S.Bus.Adm., Doctorate
(Robert Morris College)
M.B.A. (Ashland University)
*Business Operational
Excellence*

**Joanna Teresa Leon
Guerrero**, Sacramento, CA
B.A. (San Francisco State
University)
*Business Operational
Excellence*

Tracy Ann Mackerelle,
Oklahoma City, OK
B.S. (Southern Nazarene
University)
*Business Operational
Excellence*

Courtney Ann Marx, New
Albany
B.A.
*Business Operational
Excellence*

Elisabeth Ann Melzer, Dublin
Bachelor's (Miami University
Oxford)
*Business Operational
Excellence*

Michael Patrick Morton,
Dublin
B.Bus.Adm. (Mount Vernon
Nazarene University)
*Business Operational
Excellence*

Matt Gary Pollard, Pleasant
View, UT
B.S. (Weber State University)
M.D. (Medical College of
Wisconsin)
*Business Operational
Excellence*

Mamta Reddy, Kansas City,
MO
B.A., M.D. (University of
Missouri-Kansas City)
*Business Operational
Excellence*

David Robert Rushlow, La
Crescent, MN
B.S. (University of Wisconsin-
La Crosse)
M.D. (Medical College of
Wisconsin)
*Business Operational
Excellence*

Adam C. Shank, Powell
B.A. (Ohio Wesleyan
University)
J.D. (Case Western Reserve
University)
*Business Operational
Excellence*

Kathleen Lucille Sharp, East
Stroudsburg, PA
B.Bus.Adm. (Muhlenberg
College)
*Business Operational
Excellence*

Etene Terrell, Groveport
B.S., M.H.A. (University of
Phoenix)
*Business Operational
Excellence*

Shalunda Tyler, Dublin
B.S.Nurs. (Indiana University-
Purdue University,
Indianapolis)
*Business Operational
Excellence*

Matthew Ryan Werner, New
Waterford
B.S.Bus.Adm. (Youngstown
State University)
*Business Operational
Excellence*

Antony Michael West,
Kaukauna, WI
B.S. (Michigan Technological
University)
*Business Operational
Excellence*

Lauren Ann Zalewski,
Washington, DC
B.S. (New Mexico State
University)
*Business Operational
Excellence*

**Master of City and
Regional Planning**

Shannon Alexandra Fergus,
Columbus
B.A.
City and Regional Planning
Logan Matthew Stang, Bay
Village
B.S.Arch. (Bowling Green
State University)
City and Regional Planning

Master of Education

Alexander D. Hogan,
Gahanna
B.S.
Education

Chelsea Sherman, Columbus
B.S. (University of Cincinnati)
Education

**Master of Environment
and Natural Resources**

Stephanie K. Hummel, Canton
Bachelor's (Case Western
Reserve University)
*Environment and Natural
Resources*

**Master of Health
Administration**

Jacob A. Schmitt, Gahanna
B.S.Nurs. (Capital University)
*Health Services Management
and Policy*

Kristyn Marie Sturms,
Columbus
B.S.Pharm.Sci.
*Health Services Management
and Policy*

**Master of Human
Resource Management**

Ian Cunningham, Columbus
B.A. (Youngstown State
University)
*Human Resource
Management*

Nicole Marie Dagostino,
Columbus
B.S.Ald.Hlth.Prof.
*Human Resource
Management*

**Master of Labor and
Human Resources**

Andrew L. Wessels,
Pickerington
B.S. (Ohio University)
Labor and Human Resources

**Master of Occupational
Therapy**

Brittany Baisch, Medina
B.S. (University of Akron)
*Health and Rehabilitation
Sciences*

Lisa Marie Bonk, Orange
Village
B.S.Ald.Hlth.Prof.
*Health and Rehabilitation
Sciences*

Devon Anne Carlson,
Columbus
B.S.H.E.
*Health and Rehabilitation
Sciences*

Courtney Marie Celian,
Maumee
B.S. (Loyola University
Chicago)
*Health and Rehabilitation
Sciences*

Lauren Elizabeth Clarke,
Cincinnati
B.S.
*Health and Rehabilitation
Sciences*

Andrew David Clifford,
Cincinnati
B.A.
*Health and Rehabilitation
Sciences*

Kevin Claire Danis,
Columbus
B.A. (College of Charleston)
*Health and Rehabilitation
Sciences*

Amy Renee Davidson,
Columbus
B.A.
*Health and Rehabilitation
Sciences*

William Dikeman, Cincinnati
B.S.
*Health and Rehabilitation
Sciences*

Caroline Elizabeth Dufresne,
Columbus
B.S.H.E.
*Health and Rehabilitation
Sciences*

Taylor Danielle Duncan,
Clarksville
B.S. (Wilmington College)
*Health and Rehabilitation
Sciences*

Marissa Nicole Earl,
Massillon
B.S. (University of Mount
Union)
*Health and Rehabilitation
Sciences*

Erin Marie Engel, Columbus
B.S.Ald.Hlth.Prof.
*Health and Rehabilitation
Sciences*

Kilee Renee Hards, Findlay
B.S.H.E.
*Health and Rehabilitation
Sciences*

**Hannah Carol
Hollingsworth**, Willoughby
B.S. (Ohio University)
*Health and Rehabilitation
Sciences*

Kristen Elizabeth Holsinger,
West Portsmouth
B.A.
*Health and Rehabilitation
Sciences*

Mary Iten, Columbus
B.S.Ald.Hlth.Prof.
*Health and Rehabilitation
Sciences*

Allison Valerie Kenney,
Waterford, MI
B.S.Ald.Hlth.Prof.
*Health and Rehabilitation
Sciences*

Mindy Michele Kreider,
Columbus
B.S. (Ohio University)
*Health and Rehabilitation
Sciences*

Kasey Marie Langwasser,
Westerville
B.A.
*Health and Rehabilitation
Sciences*

Julia Louisa Less, Columbus
B.A.
*Health and Rehabilitation
Sciences*

Megan Mock, Cincinnati
B.S. (University of Dayton)
*Health and Rehabilitation
Sciences*

Julianne O'Donnell,
Willowick
B.A. (Walsh University)
*Health and Rehabilitation
Sciences*

Linda Jo Robertson,
Beachwood
B.S.
*Health and Rehabilitation
Sciences*

Megan Elizabeth Rose,
Washington Court House
B.A. (Wright State University)
*Health and Rehabilitation
Sciences*

Nathan Francis Schroeder,
Columbus Grove
B.S.Ald.Hlth.Prof.
*Health and Rehabilitation
Sciences*

Kensey Jo Schwieterman,
Maria Stein
B.S. (Miami University)
*Health and Rehabilitation
Sciences*

Rebekah Lynne Sherwood,
Bellbrook
B.A. (Cedarville University)
*Health and Rehabilitation
Sciences*

Robyn Leigh Silver,
Beachwood
B.A.
*Health and Rehabilitation
Sciences*

Sean Alan Smith, Minford
B.A. (Wittenberg University)
*Health and Rehabilitation
Sciences*

Danielle Jean Sritalapat,
Montville
B.A.
M.A. (Michigan State
University)
*Health and Rehabilitation
Sciences*

Lauren Adele Taylor,
Miamisburg
B.A. (University of Cincinnati)
*Health and Rehabilitation
Sciences*

Jenna Danielle Vanderwall,
Columbus
B.S. (University of Illinois at
Urbana-Champaign)
*Health and Rehabilitation
Sciences*

Tessa Villers, Norton
B.S. (Kent State University)
*Health and Rehabilitation
Sciences*

Jennifer Marie Wharton,
Hamilton
B.A. (Capital University)
*Health and Rehabilitation
Sciences*

Lindsey R. Zeuch, Galloway
B.A. (Malone University)
*Health and Rehabilitation
Sciences*

Master of Plant Health Management

Scott Carl Erick, Columbus
B.A., B.S.Agr.
Plant Health Management

Brian Michael Kleinke,
Columbus
B.S.Agr.
Plant Health Management

Elizabeth Honor Roche,
Westerville
B.S.Agr.
Plant Health Management

Ethan John Smrtnik,
Lebanon
B.S.Agr.
Plant Health Management

Master of Public Administration

Maria Christine Deri,
Columbus
B.A. (Dominican University)
*Public Policy and
Management*

Courtney Renee Drenan,
Cambridge
B.A. (Ohio University)
*Public Policy and
Management*

Natasha Whitney Ewing,
Columbus
B.A.
*Public Policy and
Management*

Sarah Lynn Nerad, Columbus
B.S. (Texas Tech University)
*Public Policy and
Management*

Jordan Lynn Peters, Dayton
B.A.
*Public Policy and
Management*

Emily Proctor, Columbus
B.S.H.E.
*Public Policy and
Management*

Master of Public Health

Rachel Deena David,
Wooster
B.A. (Ohio Northern
University)
M.A. (Ashland University)
Public Health

Rose Nicole Digianantonio,
Massillon
Public Health

Jacqueline C. Dim, Columbus
B.S.H.E.
Public Health

Alexandria Christine Foss,
Cuyahoga Falls
B.A.
Public Health

Tyler James Gorham,
Columbus
B.S. (University of Mount
Union)
Public Health

Rachel Beth Jaffy, New
Albany
B.A. (Northwestern University)
J.D.
Public Health

Roxanne Marie Kaercher,
Columbus
B.S.
Public Health

Nancy E. Moran, Columbus
B.S. (University of Vermont)
D.V.M. (Michigan State
University)
Public Health

Tasneem Motiwala, New
Albany
B.S., M.S. (University of
Mumbai)
Ph.D.
Public Health

Lauren Marie Paluta,
Columbus
B.S. (Michigan State
University)
M.S.W.
Public Health

Sejal Jaydeep Patel,
Columbus
B.Med.&B.Surg., M.D.
(Maharaja Sayajirao
University of Baroda)
Public Health

Commencement Convocation, December 20, 2015

Kareema Samadi, Cincinnati
B.S. (University of Kentucky)
Public Health

Brittany Caitlin Schuch,
Columbus
B.S.Env.Nat.Res.
Public Health

**Sarah Elizabeth
Swartzwelder**, Madison
B.S.Agr.
Public Health

Anne Taylor, Powell
B.S. (Denison University)
M.D.
Public Health

Suzanne Elise Tomasi,
Springfield
B.S.Agr., D.V.M.
Public Health

Cara Nicole Whalen,
Columbus
B.S.Ald.Hlth.Prof.,
D.Phys.Ther.
Public Health

Master of Science

Abishek Mohan, Bangalore,
India
B.Engr. (Visvesvaraya
Technological University)
*Electrical and Computer
Engineering*

Matthew David Acosta,
Whittier, CA
B.S. (California State
University, Long Beach)
Physics

Drew David Wayne Adkins,
West Salem
B.S. (Ashland University)
Chemistry

Levent Akinci, Petaling Jaya,
Malaysia
B.A. (University of Miami)
Earth Sciences

**Hadi Nasser K. A. Al-
Meraikhi**, Doha, Qatar
D.D.S. (Ludwig Maximilians
Universitaet Muenchen)
Dentistry

**Mohammed Saad W.
Alahmadi**, Columbus
B.S. (King Abdul Aziz
University)
*Electrical and Computer
Engineering*

**Christopher Michael
Anderson**, Cincinnati
B.S. (Xavier University)
*Computer Science and
Engineering*

Thaddeus James Asel,
Dublin
B.S. (University of Dayton)
Physics

William David Baez,
Columbus
B.S. (Augusta State
University)
Physics

**Ahmed Mohammed A.
Balakhder**, Columbus
Bachelor's (King Abdul Aziz
University)
*Electrical and Computer
Engineering*

Elias George Balimponya,
Columbus
B.S. (Sokoine University of
Agriculture)
Horticulture and Crop Science

William Reese Barrington,
Pittsburgh, PA
B.S. (University of Pittsburgh)
Biomedical Engineering

Griffin Michael Bates,
Cincinnati
B.S.Food.Ag.Bio.Eng.
*Food, Agricultural and
Biological Engineering*

Jennifer Bauman, Columbus
B.A. (Luther College)
Nursing

Cassandra Lynn Bernard,
Columbus
B.S.Bus.Adm.
Human Sciences

Judit Bertran, Columbus
D.V.M. (University of
Barcelona)
*Comparative and Veterinary
Medicine*

Adithya Bhat, Hubli, India
Bachelor's (Visvesvaraya
Technological University)
*Computer Science and
Engineering*

Ayan Biswas, Mankundu,
India
B.S.Cptr.Sci.Eng. (Jadavpur
University)
*Computer Science and
Engineering*

Jacobson Robert Blomquist,
Columbus
B.A. (Boston College)
Mathematics

Samantha Jo Boch,
Columbus
B.A., B.S.Nurs.
Nursing

Jessica Ann Bowen, Ashville
B.S.Agr.
Nursing

Matthew Aaron Bowen, New
Orleans, LA
B.S. (Tulane University of
Louisiana)
Welding Engineering

Mark Anthony Calhoun II,
Lewis Center
B.S. (Rose-Hulman Institute of
Technology)
Biomedical Engineering

Elena Joy Caruthers, Des
Plaines, IL
B.S. (Hope College)
Mechanical Engineering

Aniket Chakrabarti,
Columbus
B.Engr. (Jadavpur University)
*Computer Science and
Engineering*

Eric Heath Chambers, Fort
Payne, AL
Bachelor's (Auburn University
Main Campus)
Welding Engineering

Albert Jen-Yon Chen,
Moorestown, NJ
B.S. (Johns Hopkins
University)
Biomedical Engineering

Guanfeng Chen, Shenzhen,
China
Bachelor's (Shenzhen
University)
*Agricultural, Environmental
and Development
Economics*

Commencement Convocation, December 20, 2015

Haoxiang Chen, Laiwu,
Shandong, China
B.S. (Shanghai Dianji
University)
B.S. (Florida Institute of
Technology)
*Electrical and Computer
Engineering*

Jie Chen, Taizhou, China
B.S. (Zhejiang University)
Geological Sciences

Siyan Chen, Columbus
B.A. (University of Colorado
Denver)
*Agricultural, Environmental
and Development
Economics*

Yuyao Chen, Shanghai,
China
B.S.Elec.Cptr.Eng.
*Electrical and Computer
Engineering*

Yung-hsin Chien, New Taipei
City, Taiwan, ROC
B.S. (National Chung Hsing
University)
Food Science and Technology

Nicole Anne Cortes, Lima
B.S.Nurs.
Nursing

Alexander Michael Davis,
Columbus
B.S. (Washington State
University)
Physics

Alexandra Bianca Davis,
Columbus
B.S. (Washington State
University)
Physics

Kyle Matthew Davis, Hilliard
B.S.Educ.
Human Sciences

Meagan Eilleen Day,
Columbus
B.Bus.Adm. (University of
Notre Dame)
*Health and Rehabilitation
Sciences*

Melissa Louise Dick,
Columbus
B.S.Elec.Cptr.Eng.
*Electrical and Computer
Engineering*

Thomas James Dinitz,
Hinesburg, VT
B.A. (Colgate University)
Mathematics

James Francis Douglass,
Columbus
B.S. (Youngstown State
University)
J.D.
Microbiology

Yonaton Yehuda Eckmann,
Bexley
B.A. (Yeshiva University)
Civil Engineering

**Khadija Hassan Kotb
Elkholy**, Columbus
B.S.Pharm.Sci. (Helwan
University)
*Molecular, Cellular, and
Developmental Biology*

Chen Fang, Columbus
B.A. (Beijing Forestry
University)
B.S. (Michigan State
University)
Horticulture and Crop Science

Xiao Fang, Zhangjiagang,
China
B.S. (Nankai University)
Physics

Geoffrey Michael Foster,
Columbus
B.S. (University of Akron)
Physics

**Matthew William
Frankhouser**, Salem
B.S.Aero.Astro.Eng.
*Aeronautical and Astronautical
Engineering*

Ian Henry Froning,
Carbondale, CO
B.A. (Colorado College)
Physics

Kushal Ramesh Gargesh,
Worthington
B.S.Cptr.Sci.Eng.,
B.S.Elec.Eng. (University of
Michigan-Dearborn)
Mechanical Engineering

Mingliang Ge, Nanjing, China
B.S.Elec.Cptr.Eng.
*Electrical and Computer
Engineering*

Laura Lynne German,
Columbus
B.A. (College of Wooster)
Earth Sciences

Karen Marie Gilgenbach,
Waukesha, WI
B.S. (Michigan State
University)
Welding Engineering

Luis Felipe Giraldo Trujillo,
Ibague, Colombia
Diploma (Universidad
Nacional de Colombia)
M.S. (University de Los
Andes)
*Electrical and Computer
Engineering*

Kalyan Goparaju, Hyderabad,
India
B.Tech. (Jawaharlal Nehru
Technological University)
*Aeronautical and Astronautical
Engineering*

Steven William Gougherty,
Columbus
B.S. (Wayne State University)
*Evolution, Ecology, and
Organismal Biology*

Nimit Goyal, Jaipur, India
B.Tech. (Vellore Institute of
Technology)
*Computer Science and
Engineering*

Daniel P. Grollmus, Grove
City
B.S.
Mathematics

Tyler Adam Growden, Delta
B.S.Elec.Cptr.Eng.
*Electrical and Computer
Engineering*

Gretchen Ann Guttman,
Westerville
B.S. (Coastal Carolina
University)
Food Science and Technology

Valerie Hager, Columbus
B.S.Biomed.Eng. (Wright
State University)
*Electrical and Computer
Engineering*

Bashiru Haruna, Tamale,
Ghana
B.S. (Kwame Nkrumah
University of Science and
Technology)
*Agricultural, Environmental
and Development
Economics*

Commencement Convocation, December 20, 2015

Drew Aaron Hathaway,
Sunbury
B.S.Food.Sci.
Food Science and Technology

Katelyn Marie Heyob,
Columbus
B.S. (Eastern Kentucky
University)
Civil Engineering

Alexander Gerald Hinkle,
Akron
B.S.Elec.Cptr.Eng.
*Electrical and Computer
Engineering*

Yushu Hu, Columbus
B.Engr. (Beijing University of
Posts and
Telecommunications)
*Electrical and Computer
Engineering*

Gege Huang, Beijing, China
B.S.Elec.Cptr.Eng.
*Electrical and Computer
Engineering*

Ziqi Huang, Zhejiang, China
B.S. (Zhejiang University)
*Computer Science and
Engineering*

Scott David Huber, Danville,
IL
B.S. (University of Illinois at
Urbana-Champaign)
Physics

Bradley Shock Hurak,
Dayton
B.A., B.S.Mech.Eng.
Mechanical Engineering

Chris James Jacobsen,
Columbus
B.S. (Emporia State
University)
*Computer Science and
Engineering*

Vishak Jagadish Ram,
Chennai, India
B.Engr. (Anna University)
*Electrical and Computer
Engineering*

Weifeng Ji, Shanghai, China
B.S. (Shanghai Jiao Tong
University)
Physics

Peixuan Jiang, Columbus
B.Engr. (Wuhan University)
*Computer Science and
Engineering*

Yeongseong Jo, Columbus
B.S. (Sogang University)
Mathematics

Amy Suzanne Joehlin-Price,
Columbus
B.S. (Pepperdine University)
M.D.
Medical Science

Zubin Ravi John,
Ahmedabad, India
B.Tech. (Nirma University)
*Computer Science and
Engineering*

Chonghao Ju, Tangshan,
China
Bachelor's (Hefei University of
Technology)
*Electrical and Computer
Engineering*

Rohit Kapoor, Faridabad,
Haryana, India
B.Tech. (Amity University)
*Computer Science and
Engineering*

Jaimie L. F. Kelley,
Westerville
B.S. (Heidelberg University)
*Computer Science and
Engineering*

Sara Irene Kennedy, Ann
Arbor, MI
B.S. (University of Michigan,
Ann Arbor)
*Environment and Natural
Resources*

Hasan Khan, Madison, CT
B.S. (University of Rochester)
Physics

**Nandkumar Jalindar
Khobare,** Parner, India
B.Tech. (University of Pune)
*Computer Science and
Engineering*

Sara Nicole Knox,
Englewood
B.S. (Wright State University)
*Materials Science and
Engineering*

Martin Richard Kong,
Columbus
B.S. (Pontifical Catholic
University of Peru)
*Computer Science and
Engineering*

Sanny Kumar, Patna, India
M.S. (Indian Institute of
Technology Kharagpur)
*Computer Science and
Engineering*

Ryan Matthew Lange,
Blacklick
B.S. (University of North
Dakota)
Vision Science

Jacob Doner LaRue,
Columbus
B.S. (Ohio University)
Nursing

Timothy Robert Lawler,
Columbus
B.S. (Northwestern University)
*Aeronautical and Astronautical
Engineering*

Sarah Marks Leach,
Columbus
B.S. (College of Charleston)
D.D.S. (Medical University of
South Carolina)
Dentistry

Noah John Lemire, North
Royalton
B.S.Elec.Cptr.Eng.
*Electrical and Computer
Engineering*

Cheng Li, Tianjin, China
B.S. (University of Science
and Technology of China)
Physics

Heting Li, Xuzhou, China
Bachelor's (University of
Dayton)
*Electrical and Computer
Engineering*

Shubin Li, Xining, China
B.Engr. (Jilin University)
*Electrical and Computer
Engineering*

Yun Li, Taiyuan, China
B.Engr. (Shanghai University
of Electric Power)
*Electrical and Computer
Engineering*

Zijin Li, Taiyuan, China
B.S.Elec.Cptr.Eng.
*Electrical and Computer
Engineering*

Matthew Ronald Linaburg,
Pittsburgh, PA
B.S. (Syracuse University)
Chemistry

Commencement Convocation, December 20, 2015

Katie Jo Linder, Edison
B.S. (Wilmington College)
Horticulture and Crop Science

Chuan-Chang Liu, Taipei,
Taiwan, ROC
B.S. (National Central
University, Taiwan)
M.S. (National Chiao Tung
University)
*Electrical and Computer
Engineering*

He Liu, Columbus
B.S.Elec.Cptr.Eng.
*Electrical and Computer
Engineering*

Jiaqi Liu, Columbus
B.S. (Beihang University)
*Computer Science and
Engineering*

Shenhui Liu, Jinan, China
B.S., M.S. (Shandong
University)
Mathematics

Eric Matthew Lott, Columbus
B.S.Mech.Eng.
Mechanical Engineering

Shuyuan Luo, Fuzhou, China
B.A. (Fujian Normal
University)
Human Sciences

Makena Rae Lynch,
Sandusky
B.S.Bus.Adm.
Human Sciences

Rui Ma, Yangquan, China
B.Engr. (Central South
University)
*Electrical and Computer
Engineering*

Abdul Maalik, Sargodha,
Pakistan
B.S. (University of Engineering
and Technology, Lahore)
*Electrical and Computer
Engineering*

Joel Clifford Main, Springfield
B.S.
Geological Sciences

Evan Davis Maley, Marysville
B.S.Mech.Eng.
Mechanical Engineering

Jennifer Malik, West Chester
B.S.Biomed.Eng.
Biomedical Engineering

Chiquan Mao, Ningbo, China
B.Engr. (Zhejiang University)
*Electrical and Computer
Engineering*

Daniel Taylor Martens,
Columbus
B.Mus., B.S. (University of
Cincinnati)
Physics

Samuel Graeme Martin,
Columbus
B.S.Mech.Eng.
Mechanical Engineering

Faye Mascarenhas, Mumbai,
India
B.Dent.Surgy. (Padmashree
Drdyatil University)
Dentistry

Caitlyn Marie Massie, St.
Paris
B.S. (Wilmington College)
Animal Sciences

Michael Christopher Mays,
Columbus
B.S. (University of Cincinnati)
Human Sciences

**Krystaal Moonchylid
McClain**, Redmond, OR
B.A. (New College of Florida)
Environmental Science

Lucas Colin McCroskey,
Brentwood, TN
B.S. (University of Alabama)
Chemistry

Daniel John McGregor,
Columbus
B.S.
Mathematics

Matthew Lee Metka,
Worthington
B.S.Mech.Eng.
Mechanical Engineering

James Ivan Mills, Jr.,
Columbus
B.S.
Civil Engineering

Tanvir Mohsin, Columbus
B.S. (Rutgers University-New
Brunswick)
*Electrical and Computer
Engineering*

Abrez Mondal, Kolkata, India
B.Engr. (Bengal Engineering
and Science University)
M.S. (North Dakota State
University)
*Electrical and Computer
Engineering*

Erin Ann Moore, Hilliard
B.S.Nurs.
Nursing

Blythe Sakarin Moreland,
Ann Arbor, MI
B.S. (University of Michigan,
Ann Arbor)
Physics

**Megan Michelle
Muccigrosso**, Columbus
B.S. (University of Missouri-
Columbia)
*Integrated Biomedical Science
Graduate Program*

Aaron William Murnan,
Strongsville
B.A.
Human Sciences

Shasank Nagavarapu,
Columbus
Bachelor's (National Institutes
of Technology)
*Industrial and Systems
Engineering*

Gregory Kodeb Ngirmang,
Columbus
B.S. (Southern Adventist
University)
Physics

Liang Ni, Meihkeou, China
Bachelor's (Zhejiang
University)
*Electrical and Computer
Engineering*

Keith Alan Norris, North
Bethesda, MD
B.S. (Purdue University)
M.A.
*Environment and Natural
Resources*

Tyler David Olds, Tallmadge
B.S.Educ.
Human Sciences

**Suraj Appachu Palecanda
Krishna**, Bangalore, India
B.Engr. (Visvesvaraya
Technological University)
*Industrial and Systems
Engineering*

Commencement Convocation, December 20, 2015

Kyle Jacob Parsons,
Harrisonburg, VA
B.S. (Washington and Lee
University)
Mathematics

Ahuti Patra, Bhubaneswar,
India
B.Engr. (University College of
Engineering, Sambalpur
University)
*Electrical and Computer
Engineering*

Xiaojuan Peng, Jingzhou,
China
B.S. (Central China Normal
University)
*Industrial and Systems
Engineering*

Alexander Matthew Perhac,
Murfreesboro, TN
B.S. (University of Tennessee-
Knoxville)
Physics

Christopher John Pierce,
New Haven, CT
B.Mus. (Oberlin College)
Physics

Scott Allen Poehler, Lewis
Center
B.S.Elec.Cptr.Eng.
*Electrical and Computer
Engineering*

Karen Pon, Willetton, Western
Australia
B.S. (Murdoch University)
Postgrad.Dipl. (Bureau of
Meterology Training
Centre)
Atmospheric Sciences

**Robin Michael Patrick
Prenter,** Dublin
B.Engr. (Stellenbosch
University)
*Aeronautical and Astronautical
Engineering*

Michael Presley, Columbus
B.S.Weld.Eng.
*Materials Science and
Engineering*

Carola Midori Purser,
Columbus
B.S. (Harvey Mudd College)
Physics

Kevin Joseph Pytel,
Newport, DE
B.S. (University of Delaware)
Physics

Veena Santhoshi Rajasekar,
Chennai, India
B.Engr. (Birla Institute of
Technology and Science)
*Computer Science and
Engineering*

Kim Anne Rakestraw, Hilliard
B.S. (Towson University)
Nursing

Varun Ratnasamy,
Kharagpur, India
B.Tech. (Karunya University)
*Electrical and Computer
Engineering*

Timothy Dennis Ray, Dublin
B.S. (Oregon State University)
Nursing

**Hanadi Abdulla M. A.
Rebeeah,** Doha, Qatar
B.Dent.Surg. (Jordan
University of Science and
Technology)
Dentistry

Aaron M. Ressa, Westerville
B.S.Mech.Eng.
Mechanical Engineering

Adam Victor Rich, Tallmadge
B.S. (University of Akron)
*Electrical and Computer
Engineering*

Michael Richard Riedl,
Louisville, KY
B.S., Bachelor's (University of
Dayton)
*Electrical and Computer
Engineering*

Matthew Steven Rudy,
Columbus
B.S.Biomed.Eng.
Biomedical Engineering

Shirwan Muhamad Saeed,
Dublin
B.S.Civ.Eng.
Civil Engineering

Nicholas Anthony Sakian,
Twinsburg
B.S.Chem.Eng.
Atmospheric Sciences

**Paola Cristina Saponaro
Parra,** Columbus
D.D.S. (La Universidad del
Zulia)
Certificat(Pontificia
Universidad Javeriana)
Dentistry

Mark Arthur Schillaci, Dublin
B.S. (North Carolina State
University)
Physics

Sarah Anne Schloemer,
Columbus
B.S.Biomed.Eng.
Mechanical Engineering

Scott Carl Schnelle, New
Bremen
B.S. (Ohio Northern
University)
Mechanical Engineering

Jonathan Scholl, Columbus
B.S.Mat.Sci.Eng.
*Biomedical Engineering
Nursing*

Hannah Marie Sith Scott,
Georgetown
B.A. (Duke University)
*Environment and Natural
Resources*

Aritra Sengupta, Kolkata,
India
Bachelor's (Vellore Institute of
Technology)
*Computer Science and
Engineering*

Dan Eugene Shaffer III, Sand
Creek, MI
B.A. (Michigan State
University)
*Agricultural, Environmental
and Development
Economics*

Anuj Dilipkumar Shah,
Vadodara, Gujarat, India
Bachelor's (Gujarat
Technological University)
*Industrial and Systems
Engineering*

Deepika Sharma, Columbus
B.S. (Winona State University)
Molecular Genetics

Chaitanya Prakash Shivade,
Pune, India
B.Engr. (University of Pune)
*Computer Science and
Engineering*

Benjamin Afton Silliman,
Xenia
B.S. (Northern Arizona
University)
*Environment and Natural
Resources*

Commencement Convocation, December 20, 2015

Olivia Michelle Smith, Tipton, MI
B.S. (Siena Heights University)
Environment and Natural Resources

Spencer Smith, Columbus
B.S.Bus.Adms.
Human Sciences

Preethi Someswaran, Chennai, India
B.Engr. (Birla Institute of Technology and Science)
Electrical and Computer Engineering

Matthew Scott Souva, Camden, NY
B.S.Chem.Eng. (Clarkson University)
Chemical Engineering

Eric Gardner Speckhard, Greensboro, NC
B.S. (University of North Carolina at Chapel Hill)
Physics

Aakriti Srikanth, Bangalore, KA
B.Engr. (Visvesvaraya Technological University)
Computer Science and Engineering

Abhijit Sringeri Vageeswara, Bangalore, India
B.Engr. (Visvesvaraya Technological University)
Computer Science and Engineering

Paranjay Srivastava, Pilani, India
B.Tech. (Indian Institute of Technology Guwahati)
Computer Science and Engineering

Michael Christopher Steward, North Olmsted
B.A. (Case Western Reserve University)
Mathematics

Keyang Sun, Columbus
Bachelor's (Peking University)
Agricultural, Environmental and Development Economics

Abdalla M. Lamen Swikir, Columbus
B.Engr. (Omar Almuhtar University)
Electrical and Computer Engineering

Roland K. Tallos, Polk
B.S.Elec.Cptr.Eng.
Electrical and Computer Engineering

Kelsey Marie Thornton, Columbus
B.S. (University of Wisconsin-Madison)
Integrated Biomedical Science Graduate Program

Yuan Tian, Urumqi, China
Bachelor's (Tsinghua University)
M.S.
Statistics

Steven Jason Tjung, Columbus
B.S. (University of California, Riverside)
Physics

Olga Tomin, Grandview Heights
B.S.Civ.Eng. (Kursk State University)
Civil Engineering

Katherine Anne Troll, Columbus
B.A. (Miami University Oxford)
Biomedical Engineering

Salome Uwizerimana, Kigali, Rwanda
B.S.Civ.Eng. (California Baptist College)
Civil Engineering

Carlos Andres Viteri, Columbus
Ingeniero (Universidad del Cauca)
Magister (University de Los Andes)
Electrical and Computer Engineering

Amanda Leigh Vucic, Groveport
B.A. (Otterbein University)
B.S.Nurs.
Nursing

Jianfei Wang, Yixing, China
Bachelor's (Nanjing University of Science and Technology)
Electrical and Computer Engineering

Junshi Wang, Beijing, China
B.Engr. (Beijing University of Technology)
Computer Science and Engineering

Suyi Wang, Tangshan, China
Bachelor's (Beijing Normal University)
Computer Science and Engineering

Yanli Wang, Jinan, China
B.S., M.S. (Shandong University)
M.Appl.Stats.
Mathematics

Zeyu Wang, Wuhu, China
Bachelor's (Central South University of Forestry and Technology)
Civil Engineering

Kelin LaRue Wheaton, Columbus
B.A. (Keuka College)
Pharm.D.
Pharmaceutical Sciences

Steven Michael Whitaker, Homeworth
B.S.Aero.Astro.Eng.
Aeronautical and Astronautical Engineering

Alex Robert Williams, Springboro
B.S. (Miami University Oxford)
Electrical and Computer Engineering

Alyssa Mary Willig, Pittsburgh, PA
B.S. (University of Pittsburgh)
Vision Science

Mulan Wu, Jiangyin, China
B.S.Elec.Cptr.Eng.
Industrial and Systems Engineering

Yi Wu, Columbus
B.S.Elec.Cptr.Eng.
Electrical and Computer Engineering

Zhihan Xia, Shenyang, China
B.Engr. (Chinese University of Hong Kong)
Electrical and Computer Engineering

Chang Xu, Columbus
Bachelor's (Huazhong
University of Science and
Technology)
M.S. (Mississippi State
University)
*Agricultural, Environmental
and Development
Economics*

Jinsong Xu, Columbus
Bachelor's (University of
Science and Technology of
China)
Physics

Qiang Xu, Shanghai, China
B.S. (Shanghai Jiao Tong
University)
*Electrical and Computer
Engineering*

Yanyi Xu, Ningbo, China
B.Engr. (Harbin Institute of
Technology)
*Materials Science and
Engineering*

Zhuo Xu, Harbin, China
B.Engr. (Harbin Institute of
Technology)
*Electrical and Computer
Engineering*

Yuan Yang, Changji, China
Bachelor's (Zhejiang
University)
*Materials Science and
Engineering*

Xu Yao, Zhengzhou, China
B.S. (Iowa State University)
*Electrical and Computer
Engineering*

Zeeshan, Malir City, Pakistan
Bachelor's (National University
of Sciences and
Technology, Pakistan)
M.S. (Pakistan Institute of
Engineering and Applied
Sciences)
*Electrical and Computer
Engineering*

Hang Zhang, South Vienna
B.S. (Wright State University)
*Electrical and Computer
Engineering*

Qiuchen Zhang, Suzhou City,
China
Bachelor's (Xi'an Jiaotong
University)
*Electrical and Computer
Engineering*

Shengheng Zhang,
Liaocheng, China
B.S.Elec.Cptr.Eng.
*Electrical and Computer
Engineering*

Tingting Zhang, Beijing,
China
B.S. (Beijing International
Studies University)
Human Ecology

Lianshui Zhao, Yancheng,
China
B.S. (Changchun University of
Science and Technology)
Physics

Xiaoxi Zhao, Columbus
B.S.Elec.Cptr.Eng.
*Electrical and Computer
Engineering*

Tiancong Zhu, Hefei, China
B.S. (Peking University)
Physics

Md Rashedul Alam Zuboraj,
Niphamari, Bangladesh
B.S. (Bangladesh University of
Engineering and
Technology)
*Electrical and Computer
Engineering*

Master of Social Work

Allison Hoyle, Columbus
B.S. (University of Florida)
M.P.A.
Social Work

Janna Lynn Johnson,
Columbus
B.S.S.W.
Social Work

Erika Jay McDaniel,
Westerville
B.A.
Social Work

Sage Elizabeth Sill, Circleville
Bachelor's (Ohio University)
Social Work

Certificate of Specialist in Medieval and Renaissance Studies

Erin Marie Szydloski Shaull,
Newark
B.A.Honors (Colgate
University)
M.A.
*Medieval and Renaissance
Studies*

College of Arts and Sciences

Executive Dean: David C. Manderscheid

Peter L. Hahn, Divisional Dean
Arts and Humanities

Christopher M. Hadad,
Divisional Dean
Natural and Mathematical
Sciences

Janet M. Box-Steffensmeier,
Divisional Dean
Social and Behavioral
Sciences

Bachelor of Arts

Eichornia Abiado, Columbus
Evan Leonard Abraham,
Miami, FL

Alexis Nicole Acosta, Dallas,
TX

Geoffrey Adkins, Marion
Lynn Elizabeth Agee,
Loveland

Osagioduwa Agho, Nigeria
Julie E. Agriesti, Columbus
Cum Laude

Bilal Almas Ahmed, Mansfield
Cum Laude

Manal Bajes Aljakhsi, Hilliard
Amber M. Allen, Dayton
Sarah A. Almusbahi,
Columbus

Catherine Elizabeth-Eden
Anderson, Columbus
Kyla Mae Anderson,
Worthington

Gregory Paul Ashbrook II,
Ashland

Brenda Asimani, Ghana, West
Africa

Kofi Atta, Westerville
Emily Ann Auker, Columbus
Eric Arturo Avelar, Chicago, IL
Carlos Alexander Avendano,
Columbus

Jenna Elizabeth Azotea,
Medina
Magna Cum Laude

Lindsey Marie Bachna, Elyria
Therese Marie Backowski,
Mansfield
Cum Laude

Darisse Kezia J. Badar,
Manila, Philippines

Brooke Nicole Baker, Blacklick
Glenna Marie Ball, Carmel, IN
Kevin Kristopher Ball, London
Jenna Ninetta Banks, Buffalo,
NY

Alissa Rose Barbosky,
Lancaster, NY

Marina Esther Barboza,
Mentor

Melissa Renee Barton-Briggs,
Dublin

Kayla Marie Beaujon, Stowe
Carly Jeanne Becker,
Pickerington

Cum Laude
Amanda Leigh Beckert, Akron
Angela S. Bennett, Kettering
Danielle Benson, Lima
Nickolas Martin Beorn, Akron
Meagan Sieglinde Berneaud,
Pataskala

Matthew Edward Bernotas,
Ontario

Cum Laude
Rachel Marie Berridge, Powell

Tommie B. Berry, Euclid
Gabrielle Rae Bicknell,
Cincinnati

Michael Raymond Biegel, Jr.,
Medina

Wade Anthony Biglin, Galion
Grant Garrett Birchmeier,
Findlay

Ashton Conchetta Bishop,
Boise, ID

Magna Cum Laude
Kristen Marie Bjerke,
Cincinnati

Robert Edgar Bland,
Grandview Heights

Hailee Nicole Blaney,
Zanesville

Andrew Stuart Bloch, Bexley
Kirsten Elaine Bockrath,
Gahanna

Jacob Allen Bomba, Parma
Robert Owen Bookshar,
Lyndhurst

Stephanie Elizabeth Borio,
Ridley Park, PA

Magna Cum Laude
Martin Borkovec, Brno, Czech
Republic

Alexander Bosque, Cleveland
Marlee Paige Bostick,
Bellefontaine

Michelle Marie Botti,
Columbus

Janelle Ruth Bouchard, Mount
Vernon

Gabriel Lewis Bowman,
Springfield

Kelsey M. Boyea, Scotch
Plains, NJ

Brandy Nicole Bradford,
Columbus

Ryan Matthew Brady,
Columbus

Katelyn Randell Brake,
Baltimore

Michael Terrell Bretz,
Columbus

Patrick Charles Briggs, New
Castle, PA

Jonathon James Briska,
Crystal Lake, IL
Shannen Annise Brobeck,
Delaware

Magna Cum Laude
Christopher James Bullock,
Stryker

Kaitlin Ann Burkhammer, West
Liberty

Nathaniel Michael Burkhart,
Magnolia

Mackenzie Lynn Burness,
Dublin

Taylor Lee Burris, Canal
Winchester

Tyler Jordan Bush, Westerville
John Edward Byrd, Columbus

Summa Cum Laude
Sean Christopher Byrne,
Freehold Township, NJ

Stuart Allan Campbell,
Harrington Park, NJ

Salvatore Antonio Caradonna,
Columbus

Francesca Maria Carfagna,
Westerville

Andrew Harris Cargill, Canal
Winchester

Jerry Michael Carr II,
Cincinnati

Brandon Jayvon Julius Carroll,
Columbus

Maygan Marie Carroll,
Columbus

Gianfranco Aldo Casassa,
Valdivia, Chile

Bridget Marie Castle, Akron
Summa Cum Laude

Kirstin Desiree Castle, Hilliard
Shannon David-James Catron,
Detroit, MI

Emina Causevic, Toledo
Cum Laude

Justin V. Centa, Westlake
Esther Jing-Chwan Chang,
Columbus

Stacie Anne Chapman, Upper
Arlington

Moriah Kaye Cheatham,
Barberton
Cum Laude

Kelley Marie Cheesman,
Dublin
Magna Cum Laude

Qu Chen, Daqing, China
Magna Cum Laude

Jin Won Choi, Seoul, Korea
Magna Cum Laude

Stephenie D. Choi, Mansfield
Mary Rose Ciotto, Willard
Cum Laude

Connor Edward Clay, Canton
Magna Cum Laude

Avery Ann Clement,
Westerville
Cum Laude

Commencement Convocation, December 20, 2015

Nicholas Scott Clement,
Grafton
Spencer Alan Cobb, Mansfield
Clifford Paul Cochran, Dublin
Colin P. Cochran, Kettering
Anna Lee Coffman, Waterville
Cum Laude
Dena Marin Cohen, Cincinnati
Rinald Eddie Coley, Riviera
Beach, FL
Joseph Scott Collart,
Winterset
Emily Marie Coon, Shelby
Magna Cum Laude
Gentry M. Cope, Columbus
Natalee Irene Corder,
Baltimore
Frederik Darrel Cosse, Jr.,
Dayton
Mika Kenneth Cottom,
Columbia Station
Christopher Patrick Courtney,
Cortland, NY
Madeline Paige Cox, Mason
Clay Cody Creviston,
Ridgeway
Caroline Ruth Cruce, Findlay
Gabriel Angel Cruz, Lorain
Genevieve Alese Danes,
Rossford
Cum Laude
Helal R. Daoud, Centerville
Magna Cum Laude
Michael Julian Davanzo,
Mansfield
Oliver I. Davis, Burlington, VT
Samantha Ann Davis,
Pittsburgh, PA
Cum Laude
James Matthew Dawson,
Columbus
Adam Robert De Guire,
Cleveland Heights
Selamavit Nigusie Demssie,
Addis Abeba, Ethiopia
Lyndsey Alexandria DeRoads,
Milford Center
Savannah Rae Derrick,
Cincinnati
Matthew Peter DeVito,
Gahanna
Troy Allen DeWitt, Akron
Jennifer Diaz, Dublin
Hilary Rose DiCarlo, Powell
Ming Ding, Nanjing, China
Mithra Doddi, Dublin
Henry Abraham Dolin,
Columbus
Summa Cum Laude
Grant William Dolven, New
Albany
Kathryn Hassett Donlon,
Manlius, NY
Rolland Eugene Donnelly,
Dayton
Jordan Conner Doone,
Amanda
Joshua Paul Doran, New
Albany
Matthew Donald Dorocak,
Strongsville
Christian Taylor Dorr,
Westerville
Samantha Nicole Downing,
Columbus
Anne Marie Dubois, Lexington
Jemaila Duffy, Mount Gilead
Fatmata Bintu Dumbuya,
Freetown, Sierra Leone
Rajani Grace Dummermuth,
Chillicothe
Allison Paige Dunn, Wooster
Michael Antonio Dunn,
Cleveland
Katherine Lynne Dye,
Columbus
Alexa Raye Edwards, Huber
Heights
Summa Cum Laude
Nicholas William Egbert,
Fremont
Ashton Danielle Ehler, Dayton
Kyle Andrew Ehrhardt, Hilliard
Raymond Christian Eid,
Cleveland
Magna Cum Laude
Dylan Justin Eisnaugle,
Westlake
Mohamed Karim Elbassoussy,
Alexandria, Egypt
Andrew Joseph English,
Hilliard
Joseph Taylor Eringman,
Pickerington
Dezoray Ivette Esparza,
Chicago, IL
Alexander Jude Evans,
Columbus
Colin Richards Evans, Lewis
Center
Korbin James Evans, Marion
Amber Nicole Everett, Chino,
CA
Sarai Veronique Exil,
Columbus
Jennifer S. Eyer, Munroe Falls
Brice Kane Eyerly, Mansfield
Lexus Monet Fannin, Kettering
Tyler James Faulkner,
Anderson
Jaime Lee Feathers, Lima
Sterling Edward Fenwick IV,
St. Marys
Marc Robert Finch, Centerville
Magna Cum Laude
with Honors in the Arts and
Sciences
James Alan Fisher, Wooster
Benjamin Patrick Flannery,
Hamilton
G'Kahlin Mikayle Ford-Noble,
Toledo
Sarah Catherine Foreman,
Beavercreek
Ryan Michael Foss, Galion
Nathan Alan Foust, Findlay
Kaitlyn Breanna Frair,
Westerville
Megan Terese Francis,
Zanesville
Leah Kaye Franklin, Brookville
Morgan Lee Frazier,
Chillicothe
Ayana Monique Freeman,
Honolulu, HI
Stacey L. Frye, Titusville, FL
Karen Rose Fullin, Westerville
Magna Cum Laude
Katherine Elaine Fultz,
Westerville
Summa Cum Laude
Vincent Joseph Galiardi,
Blacklick
Alexa Kathryn Galloway,
Hilliard
Sophia Alejandra Garcia
Garcia, Tegucigalpa,
Honduras
Kelcie Ann Gardiner, Galloway
Taylor Brooks Garlow,
Porterville, CA
Kyle Frederick Geier, Morrow
Paul Barclay Geiger, Toledo
Reginald Lee Germany,
Pataskala
Simone Camille-Valerie
Gholston, Newark
Kevin Robert Riedel Gibbons,
Strongsville
Cum Laude
with Research Distinction in
Philosophy
Marie E. Gibbons, Canal
Winchester
Magna Cum Laude
Samantha Renee Gift, Medina
Thomas Michael Glace,
Columbus
Jacob David Gold, Pittsburgh,
PA
Bradley Andrew Goldberg,
Beachwood
Elana Beth Goldstein, Bexley
Jeff David Good, Kalida
Rose Ellen Goodman,
Columbus
Magna Cum Laude
Colton Lewis Robert Goodrich,
Westerville
Derek Scott Grandstaff, Van
Wert
Adam Stephen Granlee,
Marion
Jarred Charles Grant, Seville
Kyle Jacob Gray, Marietta
Alexa Ann Green, Dublin
Jennifer Anne Gregio, Grove
City
Aaron Steven Gretz, Apple
Valley, MN
Emily Marie Grieshop,
Coldwater
Megan Kay Rose Griffith,
Columbus

Commencement Convocation, December 20, 2015

Michael Everton Griffith,
Shaker Heights
Zachary William Griffiths,
Sheffield Lake
Aumaine Rose Gruich, Medina
Dennis Teguh Gunawan,
Palmdale, CA
Nicolas Ronald Gunton,
Mentor
Emylee Noel Gussler, Santa
Ana, CA
Katherine Rose Hack,
Maineville
Elizabeth Angeline Hackett,
Avon Lake
Cum Laude
Philip Jerome Hackman,
Bexley
Laura Elizabeth Hadley,
Columbus
Usama Hafez, Beirut, Lebanon
Trent Hagans, Columbus
Susannah Elizabeth
Haldeman, Cincinnati
Samuel Isaiah Hall,
Waynesfield
Daniel Eberly Hamilton,
Granville
Kiara Miche Hampton,
Cincinnati
Seung Yeop Han, Seoul,
Korea
Yun Jeong Han, Canfield
Kelsey Alder Hanna,
Worthington
Cassandra Lynn Hansford,
Columbus
Albert Lewis Harlow, Chagrin
Falls
Marissa Christine Harned,
Amherst
Seth Adam Hartle, Vermilion
Madalyn Grace Hawthorn,
Canal Fulton
Alena Marie Hayden,
Strasburg
Kevin Thomas Hayes, Elyria
Cum Laude
Courtney Danielle Hayslip,
Grove City
Yuan He, Suzhou, China
Emily Hehl, Sylvania
Magna Cum Laude
Jacob Patrick Heineke, Parma
Lauren Nichole Herderick,
Gahanna
Summa Cum Laude
Lindsey Marie Hertz, Mount
Gilead
Joseph M. Hessel, Dublin
Cum Laude
Reed Matthew Hesseling,
Delphos
DeLannie Olivia Hicks,
Delphos
Alexis C. Hill, Trotwood
Corwin D. Hill, Richfield
Kristin E. Hill, Monroeville, PA
Cum Laude
Zackery Michael Hill, Jackson
Joshua Forrest Hipsher,
Columbus
Cum Laude
Jenna Lee Hoelzer, Lewis
Center
Andrea Corinne Hofer, Parma
Magna Cum Laude
Reid Elliot Holbert, Newark
Kourtney De Erica Holmes,
Ashville
Erika Nicole Hopkins,
Twinsburg
Alexis L. Horst, Cincinnati
Bradley Alan Horstman,
Powell
Magna Cum Laude
Samuel Ignatius Horvath,
Martin
Blake Edward Hoskins,
Westerville
Justin W. Howard, Pataskala
Kristin Deeann Howell,
Springfield
Cum Laude
Morgan Elaine Howell,
Springfield
Tsung-Ping Huang, Taiwan,
ROC
Mason Ernest Hughes, Dayton
Michael Bradford Hughes,
Westerville
Patrick B. Hughes, Columbus
Emma Caroline Hunko-
Haynack, Copley
Cum Laude
Edward Brandon Hunt,
Groveport
Lauren Nicole Hunt,
Centreville, VA
Zachary Aaron Taylor Hunt,
Columbus
Megan Elizabeth Hurd,
Centerville
Summa Cum Laude
*with Honors in the Arts and
Sciences*
Nisa J. Hussein, Hilliard
Abby Elizabeth Huston, Troy
Cum Laude
Brittani Anne Igel, Columbus
Susannah Dianne Iles,
Pyeongtaek, Korea
Cum Laude
Amari Jordan Ingram,
Snellville, GA
Haleigh Erin Inscore,
Mansfield
Jacob Philip Irvin, Orient
Katherine Lucielle Isaacs,
Dayton
Celina Noelle Jackson,
Columbus
William Sean Jackson, Islip
Terrace, NY
Stevan Scot Jechura, Maumee
Magna Cum Laude
*with Honors in the Arts and
Sciences*
with Honors Research Distinction
Amanda Elizabeth Jenkins,
Columbus
Maya R. Jenkins, Columbus
Cum Laude
Nicole Chavon Jenkins,
Columbus
Andrew Rees Johnson,
Pittsburgh, PA
Caleb Brance Johnson,
Washington Court House
Philip Edward Johnson, Celina
Sean Robert Johnson,
Waldorf, MD
Bryce A. Jones, Westerville
Summa Cum Laude
Dominique Nichele Jones,
Cincinnati
Kyle Thomas Jones,
Pickerington
Nicholas Alexander Jordan,
Bainbridge
Kila Verrie Joseph, Columbus
Sami Jules Jurofsky,
Westport, CT
Lauren Elizabeth Juttner,
Lewis Center
Magna Cum Laude
Nour Jweihan, Amman,
Jordan
Sujin Kang, Amherst
George Kankia, Upper
Arlington
Joshua Reece Kanu,
Columbus
Magna Cum Laude
Amy Yasmin Katrak,
Columbus
Jack Eugene Kauble II, Marion
Edmond Kayira, Columbus
Jackson James Keller,
Livonia, MI
Magna Cum Laude
*with Honors in the Arts and
Sciences*
Joseph Allen Kelly, Hilliard
Konner McKieran Kelly,
Hilliard
Shayla Danae Kenniston,
Mansfield
Cum Laude
Yarshar Marleah Kermue,
Columbus
Leo Kessler IV, Cincinnati
Shreyans Tulsi Khaitan,
Springboro
Belkacem Khalili, Raymond
Yusuf Jamal Khan, Columbus
Tatiana Famida Khawaja,
Hilliard
Denny Jiang Kianto,
Columbus
Hayden Samuel Kilbride,
Wadsworth

Commencement Convocation, December 20, 2015

Karsen Paige Kincer,
Zanesville
Cum Laude

Cameron John King, Mount
Gilead

Colleen Lindsay Kishman,
Lorain
Cum Laude

Alexandra Aufrance Kistler,
Upper Arlington

Chelsea Kitchen, Pickerington

Roxanne Oleta Knepp,
Columbus
Magna Cum Laude

Shotaro Sean Kobari, Tokyo,
Japan

Erin Elizabeth Koffman,
Sylvania

Haley Rose Koman, Delaware
Summa Cum Laude

Jared Allen Koon,
Reynoldsburg

Jennifer Nicole Koski, Heath

Marta Kosmyna, Lewis Center

Jonas A. Kramer, Columbus

Brittany Kay Krause,
Reynoldsburg

Brady John Kremer, St. Henry

David Carl Krosin, Lyndhurst
Magna Cum Laude

Jordan Arthur Kuhn, Dublin

Methusallah Kyeremateng,
Columbus

Marisa K. Lanker, Wooster
Summa Cum Laude

Nicholas Peter Lanno,
Gahanna

Ryan Joseph LaPlante,
Sylvania

Austin Douglas Larger,
Vandalia

Matthew William Laturell,
Mentor
Cum Laude

Benjamin Robert Lawson,
Columbus
Cum Laude

Trong Phuoc Le, Hillsboro

Jonathan David Leach, Avon

Seung Jin Lee, Changwon,
Korea

Jonathan Bradley Lehman,
Wooster

Laura Marie Lehner, Sunbury

David Stefan Leighton II,
Perrysburg

Nathaniel Richard Lemke,
Pickerington

Christian Joseph Lesnek,
Wixom, MI

Patrick Michael Less, Kent

Nancy Elizabeth Lestock,
Twinsburg

Martin Frederic Lewis,
Cleveland

Olivia Marie Lewis, Oakwood
Magna Cum Laude

Joel Matthew LiBassi,
Cleveland

Marisa Ashley Licari,
Schaumburg, IL
Summa Cum Laude

John Tyler Lieser, Hilliard

Anna Elizabeth Lind,
Westerville

Drew Thomas Lindenberger,
Akron

Melissa Rachelle Lipovich,
Dublin

Sai Liu, Weifang, Shandong,
China

Andrew Steven Lock,
Pickerington

Eric Alexander Bradley
Louderback, Cincinnati

Joseph Edward Lovell II,
Granville

Olivia Yvonne Lowe, Mount
Vernon

Petr K. Lukin, Chicago, IL

Brandi Desiree Lyons,
Milwaukee, WI
Magna Cum Laude
with Distinction in Theatre

Qi Ma, Beijing, China

Xiaoyu Ma, Beijing, China
Cum Laude

Erik Joseph Maag, Richfield

Brieana Kelly Mackey,
Alpharetta, GA

Amy Lynn Macynski, Gahanna

Kelly Elizabeth Mahon,
Mayfield Village

Julia Elyse Mains, Upper
Arlington
Cum Laude
with Research Distinction in History

Collin David Maio, Columbus

Manisha Reddy Mandra,
Hyderabad, India

Jean Marie Mangiola, Laguna
Niguel, CA

Laura Joanne Mansfield,
Berea

Christian Conrad Margard,
Columbus

Stephanie Marie Marriott
Powers, Fort Wayne, IN
Cum Laude
*with Honors in the Arts and
Sciences*

Lisa Dianne Marsh, Columbus

Nickolas Francis Martin,
Copley

Lucas Anthony Martindale,
Westerville

David Zachary Mason,
Reynoldsburg

Marc Henry Mason, Heath

Michael Spencer Matches,
Sammamish, WA

Caley Noel Mathias,
Columbus

Steven A. Matses, Boston, MA
Summa Cum Laude

Adriana Gabriela Matusiewicz,
Somerset

Brittney Fallan Maunz, Van
Wert

Claude M. Mbemba, Lewis
Center
Cum Laude

Alan Dean McClain-Svec,
Rocky River
Cum Laude

Sarah Elizabeth McCombs,
Lima

Nathan Richard McCormick,
Grove City
Magna Cum Laude

Chelsea Alexandria McCoy,
Cleveland

Dimitri Dartanion McDaniel,
Jr., Twinsburg

Sarah Ashley McGarity,
Columbus

Jenna Courtney McGlade,
Findlay
Cum Laude

Katelyn Marie Mckinley,
Centerburg

Athnie Reid McMillan-
Comeaux, Toledo
Summa Cum Laude
*with Honors in the Arts and
Sciences*

India McNeil, Youngstown
Cum Laude

Kimberly Sue McNulty,
Mansfield

Lauren Michelle Mears,
Sandusky

Alexandra Faith Mellinger,
Westerville
Cum Laude
*with Honors in the Arts and
Sciences*

Erin Reed Mellon, Columbus

Kaira Richelle Mercer-Jones,
Austin, TX

Julie Ruth Merry, Zanesville

Alex Ben Mezhevinsky, Mason

Cora Jane Micacchion,
Gahanna

Shannon Marie Michalsky,
Jackson, MI

Emily Marie Middleton, Mason

Michael Joseph Mielke,
Alexandria

Anthony Joseph Miller,
Millersburg

Evan Andrew Miller, Columbus

Gregory Edward Miller, Bryan

Matthew Edward Miller,
Westlake

John Milligan, Columbus
Magna Cum Laude

Alex Scott Milliron, Shelby

Alec Charles Millman, Boise,
ID

Benjamin Jung Mirka,
Cleveland

Daniel R. Mitchell, Columbus

Joshua John Mocarski, Perry

Megan Ann Modene,
Perrysburg

Commencement Convocation, December 20, 2015

Emily Grace Moffat, Columbus
Cum Laude

Matthew T. Mohr, Troy

Ryan Christopher Montag,
Worthington

Rachel Suzanne Moore,
Newark

Joanna Morehart, Columbus

Patrick Evan Moreland III,
Grove City

Alyssa Moreno, Marion
Magna Cum Laude

Brandon Michael Morris,
Pataskala

Jenna Nicole Morris,
Reynoldsburg

Michael William Morris, Hilliard

Matthew John Morselli,
Broadview Heights
Cum Laude

Laura Mary Moseley, Sunbury

Mara K. Moss, Northport, NY

Taylor Martin Moss, Dublin

Meganne Kay Muir,
Wadsworth
Summa Cum Laude
with Honors in the Arts and Sciences

Megan Elizabeth Murray,
Sunbury

Elizabeth Ashley Murry,
Riverside, CA

Katelyn Nicole Murwin, Lewis
Center

Frances Victoria Ballestar
Mutuc, Jacksonville, FL

Blake Kurtz Myers, Aurora

Mansoor Nadir, North
Royalton

Adam Michael Napier,
Loveland

Sidharth Narayan, Strongsville

Paige Nicole Natalie,
Zanesville

Dustan Robert Neary,
Ventura, CA

Kylie Alicia Neeman-Brown,
Dayton
Cum Laude

Timon Andrew Nelson,
Richwood
Cum Laude

Ryan M. Newport,
Pickerington

Linh Thi Phuong Nguyen, Ho
Chi Minh City, Vietnam
Cum Laude

Qiongjie Ni, Xi'an, China

Lacey Michele Nichols,
Macedonia

Jordan Ryan Nickoli, Norwalk

Kylee Ann Noneman, Toledo

Alexander Lawrence Nork,
Mount Laurel, NJ

Matthew John Noufer,
Youngstown

Kelsey Blaire Nye, Lima

Joshua Alexander
O'Bomsawin, Columbus

Thomas Patrick O'Brien III,
Grove City

Kyle Robert O'Donnell, Grosse
Pointe Woods, MI

James W. O'Flannery III, Lima

Lindsey Ruth O'Keefe,
Cleveland Heights

Nicole Lee Odell, Palmer, MA
Cum Laude

Alexa Catherine Odenweller,
Hilliard
Cum Laude

Ifunanya Nzubechukwu
Okwumo, Ozubulu, Nigeria

Ryan Scott Oltorik, Cincinnati

Adrian Sen Ler Ong, Kuala
Lumpur, Malaysia

Jeremy Donald Ortman,
Columbus

Daniel Ellis Osterman,
Columbus

Jessica Taylor Osvath, Grand
Island, NY
Cum Laude

Brett Johnathon Oswald,
Millersburg
Magna Cum Laude

Markus Alexander Owings,
Carpentersville, IL

Michaela Alise Oza, Columbus

Jennifer Lynn Pagan, Crestline
Summa Cum Laude

Hannah Erin Palmaer,
Newport Beach, CA

Robert William Panda,
Reynoldsburg

Muhammad Ali Shafiq
Paracha, Karachi, Pakistan

Taehyung Park, Columbus

Tyler Brice Parker, St. Louis
Summa Cum Laude

Kevin Charles Parks, Loveland
with Research Distinction in Earth Sciences

Bronson Paul Patterson,
Millersburg

Aziza Begum Pauff, Ada

Stase Leigh Paxton,
Uniontown

Quinn Michael Pedelty,
Roanoke, VA

Ryan David Pena, Chicago, IL

Brandi Jaily Penny,
Cincinnati

Joan Suzanna Person, St.
Paul, MN

Kirstin Ann Peterson, Warren
Cum Laude

Tameishia Leona Peterson,
Dayton

Molly Nicole Petruzzi,
Westerville

Brent Allen Phillips II, Dayton

Nicholas R. Phillips, Gahanna

Taryn Jenae Phillips,
Pittsburgh, PA
Cum Laude

Carmen Cristina Pi Caride
Matos, Brasilia, Brazil

Andrew Timothy Pirtle, Upper
Arlington

Jacquelyn Marie Pittman,
Woodfield

Rhiannon Dawn Plant, Warren

Samantha L. Plumb, Lima

Danielle Nettris Poindexter,
Twinsburg

Hannah Cyril Polster,
Columbus
Magna Cum Laude

Zachery Adam Poltor,
Columbus

Mary Elizabeth Ponomarenko,
Parma

Christopher Dane Potter,
Delphos

Brandon Powers, Gahanna

Erica Fay Prantl, Ashville

Christa Renee Prater, Dayton

Uthara Premanandan, Dublin

Nadine Elizabeth Press,
Loveland
Cum Laude

Erica Leigh Price, Columbus

Phillip Raymond Price,
Waterville
Magna Cum Laude

Michael Vincent Procaccini,
North Ridgeville

Taylor Anne Prusa, Stow

Sudarshan Pyakurel,
Cleveland

Faraan Ahmad Qureshi,
Jamestown

Brandon Duane Randolph,
Columbus

Raphael Randolph, Jr.,
Columbus

Sarah Rose Rannebarger,
Delaware
Magna Cum Laude

Kristen Margaret Ream,
Shelby

Michael Wesley Redd, New
Albany

Michael Robinson Reddy,
Duluth, GA

Thomas Chance Redman,
Lewis Center

Spencer Thomas Reece,
Ontario

Victoria Ann Reed, Gahanna

Nicholas James Reem, Santa
Ana, CA
Summa Cum Laude

Shannon Clare Reilly,
Chesterland

Robert Andrew Reineck,
Fremont

Kelsey Elizabeth Reiner,
Holland
Cum Laude

Karen Rose Reinstein, Toledo

Kristen Marie Reymann,
Columbus

Caroline Elizabeth Ricca,
Upper Arlington

Commencement Convocation, December 20, 2015

Kaitlyn Elizabeth Rice,
Hamilton
Michael Rich, Columbus
Alexander James Richards,
Westerville
Zachary Scott Richards,
Wadsworth
Zachary Philip Riebel,
Galloway
Lainie Elizabeth Rini, Dayton
Magna Cum Laude
with Honors in the Arts and
Sciences
with Honors Research Distinction in
Geography
Kaitlyn Michelle Rinkes,
Hilliard
Anthony John Rivello,
Blacklick
Cum Laude
Matthew D. Roberts, Mansfield
Amanda Kaitlyn Rogers, Van
Wert
Elisabeth Kate Rogge, New
Hudson, MI
Magna Cum Laude
with Honors in the Arts and
Sciences
Emma Irene Roll, Dayton
Magna Cum Laude
Richard Charles Roman,
Worthington
Jenna Marie Romine,
Columbus
Cum Laude
Bryce Kendal Romp, Olmsted
Falls
Louis Michael Rosenbaum,
Beachwood
Summa Cum Laude
with Honors in the Arts and
Sciences
David Eugene Rowland, Jr.,
Springfield
Magna Cum Laude
Kathryn Rachel Ruddick,
Columbus
Timothy Avry Rupe, Lancaster
Samuel William Ruschman,
Cincinnati
Nicholas Michael Ruschmann,
Centerville
Cum Laude
Christopher Rutz, Cincinnati
Matthew Jacob Ryan, Hilliard
Cum Laude
with Honors in the Arts and
Sciences
Marly Aoun Saade, Berea
Cum Laude
Abdiqani Jama Saalih,
Columbus
Lauren Alise Saavedra,
Columbus
Nicholas Michael Samson,
Chagrin Falls
Holly Saniga, Wadsworth
Tianna LeAnn Santamaria,
Columbus
Yiannoula Sarris, Mentor
Dominic Lucian Sauer,
Columbus
Summa Cum Laude
Hannah Josie Saunders,
Logan
Madison Taylor Sayre, Grove
City
Cum Laude
with Honors in the Arts and
Sciences
with Honors Research Distinction in
History
Rebecca Leigh Schatzinger,
Shelby
Douglas Philip Schierloh,
Powell
Briann Schmidt, Cincinnati
Magna Cum Laude
Heather Nicole Schnipke,
Columbus Grove
Summa Cum Laude
Jeremy Allen Schoener,
Columbus
Nathan David Schrein, Lima
Jason Dwayne Schrode, Solon
Kyle David Schultz, Findlay
Makenzie Ann Scott, Grove
City
Noah Joseph Benson Scovill,
Columbus
Lindsay Christine Seeds,
Hilliard
Cynthia Jo Seitz, Galion
Samantha Anne Seles,
Whitehouse
Nicholas Dominic Serafini,
Marysville
Christina Alana Sergakis,
Blacklick
Haya K. Shakhtra, Alliance
Laura Julia Shapiro, Toledo
Summa Cum Laude
Cierra Marie Sharp, Columbus
Ryan Steven Shary, Laguna
Beach, CA
Ao Shen, Beijing, China
Hans David Shenk, Plain City
Summa Cum Laude
Alison Fay Shepherd, Minford
Daniel Gregory Shtivelberg,
Buffalo Grove, IL
Magna Cum Laude
Annamarie Jean Sigman, Troy
Nathaniel Thomas Simon,
Cincinnati
Cum Laude
Lucas Charles Simpson,
Beavercreek
Tatyana Sinetskaya, Vorezh,
Russia
Ashleigh Virginia Singleton,
Galloway
Luke Mark Sislowski, Hilliard
Jonathon Data Skillman,
Gahanna
Kevin John Skubak,
Westerville
Maxine Cai-Li Slaybaugh,
Medina
Summa Cum Laude
Zachary Thomas Slotta,
Hilliard
Cum Laude
Austin H. Smith, Hilliard
Maisie Diane Smock,
Pataskala
Zachery Isaac Sobel, Palm
Harbor, FL
Jeffrey George Solloway,
Naperville, IL
Steven Thomas Soltay,
Cleveland
Emily Mommina Sorrenti,
Mansfield
Magna Cum Laude
Alexandra Leigh Sotkovsky,
Newark
Nicholas Ryan Sowder,
Dayton
Nicole Ashlee Spangler,
Hilliard
Zachary Xavier Speckman,
Medina
Carley Nicole Springer, Van
Wert
Cum Laude
Walter Donnell Stankiewicz,
Boiling Springs, PA
Shanna Kay Stauffer,
Reynoldsburg
Emily Catherine Stevens,
Summerfield
Cum Laude
Finessé Stevens, Cleveland
Drake Evan Stewart,
Cincinnati
Jeffrey A. Stewart, Mount
Vernon
Craig Andrew Stieff, Sandy,
UT
Alexis Patricia Stiver,
Germantown
Magna Cum Laude
Chelsea Jayne Stone, Marion
Courtney Renee Storey,
Olmsted Falls
Jonathon Thomas Strasbourg,
Toledo
Mikaela Elisabeth Street,
Temecula, CA
Aaron Lee Strohm,
Pickerington
Alyndria René Stykemain,
Defiance
Sarah Khaled Suleiman, Akron
Elwira Sulewski, Bielawa,
Poland
Holly Marie Swanagin,
Galloway
Austin Wesley Swanger,
Cincinnati
Krystal Nicole Swanson,
Massillon
Brittany Lee Swartz, Parma

Commencement Convocation, December 20, 2015

Amanda Kristine Sweeney, Westerville	Evan Daniel Walsh, Gates Mills	Alexandre Amadeo Wong, Powell
Kari Ann Swygart, Lima	Zixin Wang, Zhongshan, Guangdong, China	<i>Magna Cum Laude</i>
Jared Franklin Sylvester, Upper Arlington	<i>Cum Laude</i>	Ellyn Michelle Wong, Fairfield
Heather Lynn Syrus, Columbus	Savannah Jo Ward, Springfield	Austin John Wright, Buckeye Lake
<i>Summa Cum Laude</i>	<i>Cum Laude</i>	Torie Lynn Wright, Ada
Manar N. Taleb, Ramallah, Palestine	Brittney Christine Wargo, Olmsted Falls	<i>Cum Laude</i>
Alexandra D. Taylor, St. Paris	Grant R. Warner, Caldwell	Linjun Wu, Beijing, China
Caitlin Rebecca Taylor, Columbus	Jessica Dawn Watson, Columbus	Jefferson Charles Yates, Mechanicsburg
Jennifer Masi Taylor, Cincinnati	<i>Magna Cum Laude</i>	Joseph Anthony Yorrio, Cincinnati
<i>Summa Cum Laude</i>	Dylan Anthony Wayman, Columbus	Douglas Arthur Young, Ashland
Ryan A. Taylor, Granville	Caitlin Noel Weaver, Columbus	Shengyao Yue, Shenyang, China
Adam James Teets, Hilliard	Kaitlyn Michelle Weckesser, Fredericktown	Tyler Christian Yurik, Litchfield
Liam M. Terry, Fort Worth, TX	Li Hwei Wee, Columbus	Zeena Marie Zeller, Pleasant Hill
Morgan Thobe, Plain City	<i>Cum Laude</i>	Bufan Zeng, Ningbo, Zhejiang, China
Daniel Levi Thomas, Winchester, VA	Paul Selmer Wells, Jr., Commercial Point	<i>Cum Laude</i>
Kirsten Nicole Thomas, New Albany	Meggin Adelia Wernz, Springfield	Wanlin Zeng, Columbus
Delaney Marie Thompson, Centerville	Connor Caroletti Wescoat, Long Beach, CA	Han Zhang, Harbin, China
Matthew Drenen Thompson, Columbus	Nicholas David West, Germantown	Hong Zhang, Wuhan, China
Lorenzo-niko Guevara Topacio, Columbus	Emily Marie Wharmby, Bolivar	Lihe Zhang, Urumqi, China
Matthew Joseph Toskin, Newark	David Michael Wharton, Ontario	<i>Summa Cum Laude</i>
Lindsey Rae Trimm, Chagrin Falls	Elizabeth Ann White, Columbus	Wan Zhang, Henan, China
Michelle Renee Troth, Houston, TX	<i>with Honors in the Arts and Sciences</i>	Yuanyuan Zhang, Beijing, China
<i>Magna Cum Laude</i>	Sara Lynn White, Heath	Yaran Zhao, Hubei, China
Susannah Isabel Tuthill, Chagrin Falls	Taylor Marie White, Cleveland	<i>Magna Cum Laude</i>
George Henry Uhrman, Jr., Columbus	James Anthony Whitehead, Pickerington	Jingwei Zhou, Wuhu, Anhui, China
Monica M. Ulrich, Toledo	Shannon Marie Wiestling, Marion	<i>Cum Laude</i>
Erica Michelle Van Heyde, Dublin	Tabitha Gabrielle Wilbur, Hamden	Quan Zhou, Shanghai, China
<i>Cum Laude</i>	<i>Magna Cum Laude</i>	Yanlin Zhou, Shiyan, China
Scott Joesph Vanko, Lewis Center	<i>with Research Distinction in Sociology</i>	Bingjing Zhu, Guizhou, China
Jeffrey Daniel Varga, Columbus	Kathryn Aki Wilkerson, Dayton	<i>Cum Laude</i>
Kayla Michele Varner, Henderson, NV	Breanna Mone Williams, Canton	Tong Zhu, Beijing, China
London Vayavong, Cleveland	Camren J. Williams, Easton, MA	<i>Cum Laude</i>
<i>Cum Laude</i>	Evan S. Williams, Columbus	Timothy Patrick Ziga, Jr., Stow
Joseph Karl Vernik, Lima	Haley Marie Williams, Upper Arlington	Ryan Carter Zimmermann, Columbus
Danielle Renee Vilaplana, Chicago, IL	JaLeigha BreAnne Neolani Williams, Columbus	
Danica Joann Vincent, Columbus	<i>Magna Cum Laude</i>	
Logan Justine Visnick, Reynoldsburg	Jared Ryan Williams, Franklin, TN	
Sara Nicole Vollmer, Sagamore Hills	Kirk Ashton Williams, Columbus	
<i>Cum Laude</i>	Tracy Sue Williamson, Cardington	
Laura Benish Wadsworth, Shaker Heights	Jacey Lynn Wiseman, Granville	
Adam Joseph Waisanen, Delaware	Shantel Elise Wolfe, Milan	

Bachelor of Arts in Journalism

Alaina Rochelle Bartel, Akron
Isabella Kathleen Giannetto,
Chesterland
Michaela Good, Hebron
James Edward Grega, Jr.,
Brunswick
Olivia Marie Hamilton, Plain
City
Alexis Marie Hill, Kalida
Cum Laude
Jacob Hollar, Washington
Court House
Francis Ian Pellicciaro,
Seaford, NY
Alexis Renee Soares, Boston,
MA
Thomas Jennings Williams II,
Columbus

**Bachelor of Art
Education**

Lauren Hurd, Toledo

Bachelor of Fine Arts

Tanner Lee Burns, Columbus
Emma Michaelis Cooper,
Gahanna
Magna Cum Laude
Rachel Margaret Hill,
Springfield
Cum Laude
Samuel Caylon Kennard,
Perrysville
Susan Marie Komer, Mount
Gilead
Magna Cum Laude
Sara Adelaide Kushious,
Chagrin Falls
with Honors in the Arts
Longxiao Li, Shenzhen, China
Elizabeth Ashley Martin,
Carlisle, PA
Cum Laude
with Honors in the Arts
with Distinction in Art
Elaine Nosrati, Cambridge
Corey Reeb, Grove City
Cum Laude
Daniel O. Riemen, Liberty
Township
Ki Jose Rodriguez, Lorain
Elissa Anne Slabach Snouffer,
Columbus
Magna Cum Laude
Caitlin R. Zupancic, Cleveland

Bachelor of Music

Samuel Greg Anderson, New
Richmond
Luis David Cabrera, Bogota,
Colombia
Aaron Douglas Dvorak,
Westlake
April Greenwell Fenn, Murray,
UT
Nicholas Allen Jackson,
Canton
Summa Cum Laude
Skye Marie Johnson, Galena
Cum Laude
Aroh Mukul Pandit, Westlake
Summa Cum Laude

**Bachelor of Music
Education**

Nicholas Richard Dillion,
London
Joseph Robert Dixon, Canal
Winchester
Francis Reid Knuth, Cincinnati
Summa Cum Laude

Devra Lindsie Laserson,
Beachwood
Summa Cum Laude
with Honors in the Arts
Benjamin John Nelsen,
Columbus

**Bachelor of Science in
Atmospheric Sciences**

John Robert Banghoff, Grove
City
Summa Cum Laude
with Honors in the Arts and
Sciences
with Honors Research Distinction in
Atmospheric Sciences
Mallory Christine Buckley,
Strongsville
Cum Laude
Eric Stephen DoBroka,
Cleveland
Brian Anthony Rosa,
Willoughby

**Bachelor of Science in
Geographic Information
Sciences**

Peter Gabor Bedrosian, Lewis
Center
Nicholas Nathan Ciereck,
Columbus
James Eugene Donovan, Lima
Matthew Dwight Ruhe, Ottawa
Yujue Song, Wuxi, China
Bryan D. Webb, Hilliard

Bachelor of Science

Sarah Ashley Aderholdt, San
Diego, CA
Pia S. Aguilar, Columbus
David A. Albertson, Columbus
Lucas Alan Altstadt, Olmsted
Falls
Noor Ahmad Anouti, Lima
Summa Cum Laude
Bethany Nicole Army II, Van
Wert
Cum Laude
with Research Distinction in Biology
Yosef Gebeyhu Assefa, Addis
Ababa, Ethiopia
Gregory Charles Austrow,
Blue Ash
Pamela Andrea Barahona,
New Albany
Benjamin Richard Barnette,
Stow
Luis Felipe Bautista,
Columbus

Christine Anne Beaujean,
Perrysburg
Cum Laude
with Honors in the Arts and
Sciences
Alyson Taylor Beiling, Chapin,
SC
Tina Marie Bennett, Hamler
Joseph Eric Choi Benson,
Columbus
with Honors in the Arts and
Sciences
Madison Nicole Bernhardt,
Columbus
Cum Laude
Michael Andrew Bigley, Troy
Ashley Nicole Billings,
Sylvania
Juliana Marie Blanch,
Brecksville
Kelcie Marie Blankenship,
Circleville
Molly Elise Bobich, Columbus
Alexander Zachary Bollas,
Columbus
Anthony Michael Bowersock,
St. Marys
Cum Laude
with Honors in the Arts and
Sciences
Ryan D. Bridenstine, Findlay
Michael James Brockman,
Cincinnati
Katherine E. Brotherton,
Grove City
Jameliah Brown, Sandusky
Jason Michael Brown,
Worthington
Cum Laude
Tinisha Rayann Brown,
Springfield
Cum Laude
Alexa Brumfiel, Lebanon
Matthew John Bruni, Imperial,
PA
Cum Laude
Brandy Elvene Burgos,
Coamo, PR
Magna Cum Laude
Mark Ng Cadlaon, Flatwoods,
KY
Cum Laude
Daniela Elizabeth Campbell,
Raleigh, NC
Cum Laude
Andrew David Canale,
Westerville
Yukun Cao, Shenyang,
Liaoning, China
Maximilian John Carlino,
Cleveland
Daniel Michael Carlozzi,
Canfield
Ambria Michelle Carpenter,
Fishers, IN
Shuo Chen, Beijing, China
Magna Cum Laude
Yingru Chen, Xian, China
Magna Cum Laude

Commencement Convocation, December 20, 2015

Hannah Victoria Chernock,
Avon Lake

DeAndra Sharneice Childress,
Cleveland

Merissa Chiu, Sylvania

Trevor Christian Chopko,
Akron
*with Research Distinction in
Biochemistry*

Samuel Charles Ciaramitaro,
Centerville
*with Research Distinction in Earth
Sciences*

Miranda Leesette Cochran,
Pioneer

Bryan Joseph Coffey,
Willoughby

Holly Marie Cook, Westlake

Julia Nicole Cooper,
Worthington

Christopher John Core,
Frankfort

Kristen Monique Cuevas,
Medina

Brittney N. Curtis, Clatskanie,
OR

Steven Lee Dade, Columbus

John Thomas Dahl,
Worthington

Rui Dai, China

Maura Elyse Danko,
Pittsburgh, PA

Daniel James Darvish, Silver
Spring, MD

Robert Scott Daulton, Dublin
*Magna Cum Laude
with Honors in the Arts and
Sciences
with Honors Research Distinction in
Biology*

Liane Tamara Davila,
Mayagüez, PR

Alyssa Danielle Davis, Grove
City

Rebecca Nicole Davis, Van
Wert

Tatyana Ashley Defoe, Medina

Shireen Desai, Fairfield

Rachel Dowrey Dicken,
Portsmouth
*with Research Distinction in
Chemistry*

Taylor Frances Donahue,
Shamong, NJ

Stephen P. Doughten, Aurora

Sarah Michelle Doyle, Perry

Nicole Elizabeth Durosko,
New Milford, CT

Gage Eberly, Columbus
Cum Laude

Jacob Andrew Edelen, Sidney

Adrian David Fabio, Columbus

Kevin Daniel Fenk, Louisville

Adam William Fenton,
Richfield

Joshua Fenton, Columbus

Sydney Tamara Flanigan,
Jackson Township

Cassandra Catherine
Gammon, Columbus

Yinghua Gao, Beijing, China
Cum Laude

Julia Lee Gauer, Columbus
Cum Laude

Neood Yohannes Gelaye,
Addis Ababa, Ethiopia

Bridget Kay Gladden,
Beavercreek
*with Honors in the Arts and
Sciences*

Daria Glock, Mason

Liyu Gong, Shanghai, China
Summa Cum Laude

Sarah Jane Grady, The
Woodlands, TX
Magna Cum Laude

Zachary Norman Gross,
Westlake
Magna Cum Laude

Luisa Fernanda Guzman,
Weston, FL

Colby Marie Halker, Columbus
Grove

Hannah Lee Harding, Shelby
Magna Cum Laude

Naima Jama Hashi, Columbus
Cum Laude

Alexandra Taylor Hensel,
Pickerington
Cum Laude

Chloe Patricia Hernane,
Oakville, ON, Canada

Scott Alan Hickman, Canton,
GA
*Magna Cum Laude
with Honors in the Arts and
Sciences*

Regan Thomas Hitt, Columbus

Kelsey Renee Hoehn, Ottawa
Magna Cum Laude

Alexis Louise Howard,
sylvania
*Magna Cum Laude
with Honors in the Arts and
Sciences*

*with Honors Research Distinction in
Psychology*

Fangming Hu, Shanghai,
China
Cum Laude

Phuoc Huynh Duc Hua,
Columbus
Cum Laude

Yisong Huang, Jiangsu, China

Jacob Thomas Huber, Mason

Warner Worthington Huskey,
Sidney

Elizabeth Mae Ignasiak,
Broadview Heights
*Cum Laude
with Honors in the Arts and
Sciences*

Jonathan Won Joo,
Westerville

Aarohi Kritika Joshi, New
Delhi, India
Cum Laude

Sarah Christine Karow,
Columbus

Rory Michael Kelly, Westlake
Magna Cum Laude

Nishat Khan, Dublin

Hyon Soo Kim, Seoul, Korea

Yeji Kim, Seoul, Korea

Ryan Christopher Klamet,
Strongsville

Oren Moshe Kodish, Shaker
Heights
*Cum Laude
with Honors in the Arts and
Sciences*

Derek Joseph Korte, Kalida
Summa Cum Laude

Alexsandra Michelle
Kovacevich, Akron
*Magna Cum Laude
with Honors in the Arts and
Sciences
with Honors Research Distinction*

Emily Keogh Kronenberger,
Medina
Cum Laude

Michael Peter Kucharik,
Naples, FL
Magna Cum Laude

Cassandra Renee Lechner,
Canton
Cum Laude

Jong Han Lee, Centerville

Jacqueline Rollande
Leizerman, Sylvania

Alexandra Rae Lew,
Clearbrook, VA
Cum Laude

Manlan Li, Beijing, China
Cum Laude

Xiang Li, Harbin, Heilongjiang,
China

Nikita Dilip Lillaney, Cincinnati

Bulun Lin, Shanghai, China
Magna Cum Laude

Lei Lin, Guangzhou, China

Zun Huang Lin, Chang Le,
Fujian, China

Ariel Elise Lindner, Shalimar,
FL
Cum Laude

Sarah E. Lindsey, South Glens
Falls, NY

Terrence Michael Arañez
Litam, Westlake

Mingchuan Liu, Dalian, China
Magna Cum Laude

Zhihan Liu, Zhuzhou, China
Summa Cum Laude

Cynthia Lynn Long,
Doylestown

Joseph Michael Lonsert,
Centerville

Chandler Reed Lowe,
Wadsworth
Summa Cum Laude

Hongyuan Lu, Columbus

Mark R. Lucas, Cleveland

Emerly Hoang Luong,
Westerville
Magna Cum Laude

Chantel Luu, Brook Park

Commencement Convocation, December 20, 2015

Andrew Louis Mariotti, Upper
Arlington

Andrea Rae McArdle,
Strongsville

Jessica Brooke McCabe,
Springfield

Abigail Nicole McClaine, Elyria

Rachel Elizabeth McConnell,
Hubbard
Cum Laude

Joseph Scott McCulty,
Hartville

Samuel Clay McGiffin, Mentor

Stephen Alexander McKinney,
Hopedale

Chao Meng, Huhhort, China
Magna Cum Laude

Kerri Ann Metzler, Wadsworth
Summa Cum Laude

Carly Elizabeth Miller,
Wheelersburg

Jacqueline Anne Mills, Urbana
*with Research Distinction in Earth
Sciences*

Brendon Jerrett Mock,
Pickerington

Nelsy Danery Morrobel,
Puerto Plata, Dominican
Republic

Murvin Lee Morrow III, Hilliard

Rachel Lee Motsinger,
Allenspark, CO

Qi Nan, Shijiazhuang, Hebei,
China

Daniel Paul Nemeth,
Strongsville

Amanda Wong Ng, Dublin

Obagaeli Ngene-Igwe,
Columbus

Sean Nicholas Nicely,
Pittsburgh, PA

Heather Anne Nootbaar,
Buffalo Grove, IL

Kyle Robert O'Donnell, Grosse
Pointe Woods, MI

Rebecca Ann O'Sha, Steger,
IL
Magna Cum Laude

Kevin John Olickal, Columbus

Michael Tyler Oney, Marion

Belinda Osei, Kumasi, Ghana

Daniel Ellis Osterman,
Columbus

Ivan E. Otero Chavez, Mason
So-Young Park, Seoul, Korea

Hiren Ramesh Patel, Bowie,
MD

Urvie Patel, Cleveland

Dylan Stephen Paul, Freehold,
NJ

Nathan Daniel Paykoff, Lewis
Center

Rahul Pedagandham,
Broadview Heights

Tyr Allen Pickett, Bowling
Green

Taylor Amanda Piel, Arcanum

Kristina Marie Preslar,
Chardon

Tania M. Prince, London,
England

Mochen Qian, Shenzhen,
China

Ziyuan Qin, Guiyang, Guizhou,
China

Nicole Marie Raab, Bainbridge

Samuel Makem Randolph,
Columbus

Jackson Ainslie Ratcliff,
Mareeba, Queensland,
Australia

Arica Ann Reith, Shelby
Cum Laude

Fang Ren, Tianjin, China
Cum Laude

McKenzie Nicole Roberts,
Grove City

Tori Danielle Roberts,
Lebanon
Cum Laude

Melanie Felicia Russell,
Cleveland

Amber Kristine Salsburey,
Westerville

Mackenzie Lee Scharenberg,
Granville
*Cum Laude
with Research Distinction in Earth
Sciences*

Andrew Nicholas Schuhle,
Hinckley

Emily Marie Sharick, Dublin

Yunyan Shi, Changzhou,
Jiangsu, China
Cum Laude

Chance Tanner Shipman,
Columbus

Ginamarie Robin Rossi
Shrader, Beltsville, MD
Cum Laude

Nicholas James Shuman,
Beavercreek
*Magna Cum Laude
with Honors in the Arts and
Sciences*

Bryon Montgomery Smith,
Plain City

Katie Elizabeth Smith,
Hamilton

Kelsie Nairn Smith, Columbus
*Cum Laude
with Honors in the Arts and
Sciences*

Shelby Nichole Snodgrass,
Washington Court House

Taylor Marie Snyder,
Rochester, NY

Chengze Song, Qingdao,
Shangong, China

Amanda Joyce Sparks, Grove
City

Meghan Elizabeth St. John,
Perrysburg
Cum Laude

Burgandy Leigh Staley, Lima

Joseph Jacob Stevens,
Cincinnati
*Cum Laude
with Honors in the Arts and
Sciences*

Corey Alan Stewart, Forest
Park

Max Jeffrey Straus, Akron

Jeff Sun, Bridgewater, NJ

Charlotte Louise Siang Cheng
Tan, Singapore, Singapore

Yuwei Tang, Dalian, China

Ryan Christopher Thomas,
Brookville

Alexander P. Tough, Mentor

Michelle Renee Troth,
Houston, TX
Magna Cum Laude

Emily Marie Troyer, Grove City

Chi Ho Tung, Hong Kong,
China

Brandon E. Upchurch,
Columbus
Cum Laude

Florencia Gabriela Velez-
Cortes, Tallahassee, FL
with Research Distinction

Justin Timothy Velliquette,
Oak Harbor

Anjana Reddy Viddam, Dublin

Adirah Sason Villarreal,
Beavercreek
Cum Laude

Katherine Isabella Volpatti,
Dayton

Curtis Michael Vrabec,
Fairlawn

Connor James Wakefield,
Kings Mills
Cum Laude

Annie Tan Wang, Lexington,
KY

Yaqing Wang, Liyang,
Jiangsu, China
Summa Cum Laude

Yuanru Wang, Beijing, China

Baocheng Wei, Nantong,
Jiangsu, China

Andrew David Weiker,
Perrysburg
Cum Laude

Michaela Brooke Wells, Belpre

Sarah Olivia Welsh,
Westerville

Jacob Blake Williams, New
Albany
*Magna Cum Laude
with Honors in the Arts and
Sciences*

Chelsea Louise Woods, Lima

Michael James Wooley,
Lakewood

Sarah Ariel Wurm, Plain City

Xin Xu, Ningbo, Zhejiang,
China
Summa Cum Laude

Brendan Dale Zapp,
Columbus

Xuyang Zhang, Qingdao,
China

Commencement Convocation, December 20, 2015

Yiqun Zhou, Hangzhou,
Xiaoshan, Zhejiang, China
Summa Cum Laude
Jingyun Zhu, Tianjin, China
Magna Cum Laude
Stephanie Marie Zobel, Huber
Heights
Cum Laude

Associate of Arts

Luke Jordan Abbott, Kenton
Rebekah Anne Abel,
Johnstown
Magna Cum Laude
Edwin C. Acquaaah-Harrison,
Columbus
U'Raiyah Miasia Alexander,
Pickerington
Brennan Lee Anderson,
Granville
Mary Kathryn Arrington, Mount
Gilead
Cum Laude
Gregory Paul Ashbrook II,
Ashland
Laura Elizabeth Baitt,
Painesville
Haley Nicole Balsler, Heath
Magna Cum Laude
Aaron Marquise Battee,
Youngstown
Aaron Michael Bays, Lucas
Cum Laude
Meri Luna Bedalli, Upper
Arlington
Katherine J. Beeney,
Richwood
Cum Laude
Kerri Lee Belcher, Marion
Summa Cum Laude
Dakota Michael Bell, Duncan
Falls
Paige Michelle Bishop,
Mansfield
Becca Lynn Blake, Newark
Matthew Scott Boals,
Mansfield
Jacob Kurtis Bobbitt, Sunbury
Mateusz Boc, Brecksville
Joshua Paul Bracken, Ashland
Cum Laude
Karlee James Brown, Newark
Brooke Elizabeth Brubaker,
Columbus Grove
Leo William Brudny,
Johnstown
Bryan Neil Bryden, Bucyrus
Magna Cum Laude
Jenna Renee Buroker, Bluffton
Magna Cum Laude
Christie Jane Carder, Delphos
Cum Laude
Jessica Loretta Carrington,
Johnstown
Cum Laude
Shanna Rose Carroll,
Sandusky

Brittany Rose Cavinder, Van
Wert
Summa Cum Laude
Arnon Chaffin, Mansfield
Leslie Anna Chandler,
Maplewood
Kelsie Lynette Clow, Mansfield
Cum Laude
Haley Elizabeth Codora, Belle
Center
Cum Laude
Ciara Collins, Lexington
Sierra MacKenzie Cooper,
Thornville
Megan Nicole Culp, Pataskala
Lauren Michelle Davis,
Wapakoneta
Tim Aulden Deems, Galion
Tara Nicole Dolbow, Glenford
Julie Suzanne Donahue,
Lancaster
Danielle Leila Doup, Utica
Cum Laude
Anne Marie Dubois, Lexington
Jessica Anne Eichenlaub,
Grafton
Jordan L. Eichorn, Lexington
Jeffrey Wayne Endsley,
Gambier
Joshua Aaron Evans,
Gahanna
Rocco Frank Falleti III,
Boardman
Taha Faridi, Springfield
Steven R. Farley, Ontario
Mary George Farraj,
Reynoldsburg
Bradley Anthony Feimer,
Parma
Nichole Ann Finnerty,
Middleburg Heights
Allison Maree Fisher,
Columbus
Courtney Marie Fisher,
Reynoldsburg
Kyle Dean Fisher, Mansfield
Cum Laude
Charles Lawrence Fitch,
Columbus
Ashlyn LaVahon Flowers, Dola
Steven Robert Flowers,
Newark
Cum Laude
Dorothy Ann Fox, Wellington
Amanda Marie Fralick, Newark
Melissa Ann Frey, Spencer
Laniesha Michelle Gerwig,
Ashland
McKaila Renee Goodwin,
Newcomerstown
Cum Laude
Mitchell James Graham,
Lucas
Magna Cum Laude
Shelby Quinn Greeley, Lima
James Edward Grega, Jr.,
Brunswick
Kristen Winters Griley, Newark

Hannah Marie Grunden,
Marysville
Shayla Nicole Guilliams,
Coshocton
Dominic Bryant Hall, Newark
Emily Bernice Hankinson,
Alexandria
Summa Cum Laude
Miranda Lynn Helms,
Pickerington
Caitlynn Henry, Mansfield
Nasro Nasir Hersi, Columbus
Brady Michael Hildebrand,
Brunswick
Nathaniel Jacob Holvey,
Mansfield
Bret Kyle Hottle, Wapakoneta
Emma Noel Huber, Marysville
Summa Cum Laude
Kimberly Nichelle Hudson,
Columbus
Haley Nichole Hutchinson,
Edison
Stephanie A. Irving, Bucyrus
Joshua Shakespeare Jenkins,
Westerville
Jackalyn Nichole Johnston,
Blacklick
Zachary D. Jones, Galion
Michael Steven Keating,
Johnstown
Kathleen Marie Keller,
Mansfield
Katherine Alice Kelly, Canfield
Matthew James Kennedy,
Cincinnati
Rida Khan, Reynoldsburg
Kristen Lora King, Columbus
Haley Elizabeth Kocher,
Bucyrus
Cum Laude
Ericka Lynne Kohls, Kalida
Logan Walker Korn, Dublin
Darryl Margaret Kreutz, Canal
Winchester
Kevin Lam, Columbus
Ashley D. Lanning, Newark
Dylon Andrew Lause, Lima
Caitlin Joan Lay, Ashland
Alexandra Nichole Leedy,
Lexington
Adam Todd Lehman, Galion
Kneena Simone Levert,
Newark
Alex Miguel Lopez, Westerville
Ashley Dawn Lyman,
Pickerington
Hannah Rachelle Maas,
Columbus Grove
Robert Frederick Marsch,
Youngstown
William Michael Martinez, Etna
Brett Daryl Mason, Columbus
Morgan Justine Mason, Lima
Chelsey Jane McChesney,
Edison
Nicholas Robert McCollum,
Pataskala

Commencement Convocation, December 20, 2015

Kimberly Sue McNulty, Mansfield	Stefanie Jeanine Russell, Baltimore	Jasmine Taylor Welch, Baltimore
Joshua Forest McPeck, Heath	Daniel Scott Ryan, Logan	Mackenzie Mae Welker, Celina
Sydney Paige McQueary, Oregon	<i>Cum Laude</i> Natalie Kristine Safdar, Mansfield	Leighan Elizabeth Wells, Lexington
Rozzi Joseph Messina, Newark	<i>Magna Cum Laude</i> Scott Allen Sammons, Johnstown	Britton Wilder, Newark
Kaley Marie Meyers, Ontario	Shawn Lucas Sapp, Newark	Carson Richard Williams, Glandorf
Lucinda Renee Mickley, Columbus	Joseph Anthony Schmook II, Parma	Hannah Elizabeth Wilson, Marysville
Crystal Marie Miller, Crestline	<i>Cum Laude</i> Kaitlyn Emily Scott, Delaware	Kirsten M. Wood, Westerville
Kaci Lynn Miller, Pandora	Brody David Seiler, Galloway	Esther Soojin Yim, Mason
Seth A. Miller, Crestline	John Nicholas Sheldon, Ontario	Valentine Janakan Yogeswaran, Dublin
Brittany Ann Missler, Willard	Tessa Rae Simpson, Bluffton	
<i>Magna Cum Laude</i> Da-Nisha Nicole Mitchell, Reynoldsburg	Kayla Aryn Smith, Ottawa	
Zahra Ali Mohamoud, Herndon	<i>Cum Laude</i> Jessica Lynn Snay, Lima	
Asha Mohamud, Columbus	Kayla Beth Snow, Columbus	
Kaitlyn Michelle Morrisey, Lima	Aimee Jill Somerville, Upper Arlington	
Joshua Thomas Moses, Elyria	Gregory Allen Sop, Jr., Boardman	
Yididya Kibru Mulugeta, Blacklick	Richelle Sosa Saldana, Avon Lake	
Anthony Charles Murdock, Reynoldsburg	Brooke Marie Sousa, Bellefontaine	
Kayla Jane Murphy, Granville	Sarah Elizabeth Spahr, New Albany	
Timothy T. Ney, Blacklick	Chelsea Nicole Starkey, Columbus	
<i>Magna Cum Laude</i> Jeremy Bendixen Noe, Pickerington	Faith Anna Stiteler, Ashland	
Kelsy Marie Noskowiak, Westerville	<i>Cum Laude</i> Ryan O. Sullivan, Ashland	
Kelly Elizabeth Palmer, Thornville	Dennis Ryan Surbaugh, Columbus	
Courtney Michelle Parker, Columbus	Luke Harrison Swartz, Shiloh	
<i>Cum Laude</i> Atmiya Patel, Westerville	Kiersten N. Sybert, Powell	
Sara Natasha Petman, Columbus	Kayla Consuela Tate, Gahanna	
Trevor Place, Pataskala	James William Taylor II, Marion	
Alyssa Marie Plaughner, Harrod	Logan Joseph Taylor, Baltimore	
Joanne Marie Plescia, Parma	Haylee Skye Thompson, Jeromesville	
Kyle James Podolak, Pickerington	Benjamin James Todd, Newark	
Alyssa R. Priddy, Johnstown	Kyle Demarcus Tracht, Mansfield	
Jesse Eugene Ramsier, Fredericktown	Ashley Nicole Van Hesteren, Ashland	
Patrick Kevin Randall, Pataskala	<i>Cum Laude</i> Courtney Lynn Van Horn, Lima	
Na'Imah Alisha Rawls, Mansfield	Victoria Anne Vernik, Lima	
Anthony Quin Rea, West Mansfield	Christine Anne Walsh, Dublin	
Steve James Reiss, Westerville	Danielle Elizabeth Walsh, Dublin	
Arica Ann Reith, Shelby	Lindzey Marie Watson, Westerville	
<i>Cum Laude</i> Kyle Riggleman, Westerville	Ariel Nicole Jean Wears, Sugar Grove	
Lurinda Stephanie Rivera- Graham, Alexandria	Aaron Weisenauer, Bloomville	
Andrea Jean Robertson, Mount Gilead	<i>Cum Laude</i>	
Dignity Marie Ruebensaal, Mansfield		
Alita Rukhsjar, Blacklick		

The Max M. Fisher College of Business

Dean: Anil K. Makhija

Bachelor of Science in Business Administration

Nikhil Aggarwal, New Delhi,
India

Brian Patrick Aguirre,
Columbus

Brian Seth Altman, Omaha,
NE

Katie Marcucci Anderson,
Orient

Michael Joseph Stockelman
Anderson, Dayton

Zachary David Armbruster,
Broadview Heights

Stephanie M. Arnold,
Huntington, WV

Richard Alexander Art,
Mansfield

Cum Laude
Katherine Elizabeth Ashmun,
Olmsted Falls

Glen Edward Auker, Dublin

Akram Aizzad Azmi, Kuala
Lumpur, Malaysia

Brock Stephen Bahan, Urbana

Yunpiao Bai, Xiang Tan, China

Kevin David Bechtel, Huron

Jacob Drew Berlin, Westerville

John Christopher Bertram,
Broadview Heights

Joseph Carl Bilardello II,
Westerville

Anthony James Boerio,
Pickerington

Derek J. Bonar, Columbus

Michael Emilio Bonfini,
Knoxville, TN

Abigayle Lee Boslett, Kirtland

Brittany Nichole Bowman,
Cincinnati

Cum Laude
Sabina Braciak, Astoria, NY

Commencement Convocation, December 20, 2015

Andrew Russell Brennan,
Columbus

Alexa Hawn Brnilovich, Akron
Cum Laude

James Jonathan Brown,
Mentor

Matthew Mark Brown,
Westerville

Lu Cao, HangZhou, ZheJiang,
China
Magna Cum Laude

Heather Elaine Capra,
Horseheads, NY

Jessica Leigh Cardenas,
Xenia

Andrew Harris Cargill, Canal
Winchester

Jonathan Ace Caswell, Dayton

Seunghoon Cha, Seoul, Korea
Magna Cum Laude

Keith Joseph Chabot,
Cincinnati

Matthew Thomas
Chamberlain, Danville, IL

Lucas David Chaney,
Willoughby

Kai Nam Chau, Hong Kong,
Hong Kong
Cum Laude

Nkeniki Vetin Cheka,
Yaounde, Cameroon

Chao Chen, Shanghai, China

Cheng Chen, Shanghai, China

Yalin Chen, Shenzhen, China

Yuan Chen, Yixing, China
Magna Cum Laude

SunYoung Choi, Columbus

Rachel Allison Christy,
Louisville

KwanYoung Chung,
Seongnam, Korea
Magna Cum Laude

Travis Elijah Clark, St.
Clairsville

Harrison Earl Cohan,
Columbus
Magna Cum Laude

John Coill, Richfield
Summa Cum Laude
with Honors in Accounting

Derek Scott Coleman,
Cincinnati
Cum Laude

Nicholas Andrew Conicella,
Concord

Sean Sebastian Conner,
Dublin

Kevin Ronald Copley, Newark
Cum Laude

Christian Alexander
Cottington, Stamford, CT

Brandon Lee Cox, Cincinnati

Zachary Adam Cramer,
Findlay

Andrew James Edward
Crowley, St. Louis, MO

Xinglou Cui, Jinan, China

Christopher Robert Cundiff,
Dublin

Nicholas Andrew D'Andrea,
Morrow

Rachel Dadas, Garfield
Heights

Michael David Dankelson,
Aurora
Magna Cum Laude

Justin Lee Darding,
Beavercreek

Melissa Ann Dempsey,
Cincinnati
Cum Laude

Joseph Andrew DiFrancesco,
Galena

Chad Anthony Dixon, Jr.,
Eastlake

James Richard Downing, Jr.,
Loveland

Cameron Elizabeth Doyle,
Burke, VA

Joseph Tyler Duffy, Dayton
Cum Laude

Kevin Duffy, Katonah, NY

Seth Michael Durant, New
Concord

Briana Nicole Eberly,
Columbus

Caitlin Gatewood Edwards,
Pickerington
Cum Laude

Omar Amgad El Zoghby,
Columbus

Jaymee Rae Ellis, North
Royalton

Andrew Steven Evans,
Columbus
Cum Laude

Erin Taylor Fiesler,
Strongsville
Cum Laude

Mary Elizabeth Fleischhauer,
Mentor

Richard Joseph Fowler,
Canton
Magna Cum Laude

Tyler Andrew Gabalski,
Columbus

Luis Franco Galilei, White
Plains, NY

Alison Young Gerlach, Upper
Arlington

Rosa Maria Giese, Columbus

Deshannon Davon Gilbert,
Cincinnati

Christopher Robert Glenn,
Dublin

Daria Glock, Mason
Magna Cum Laude

Melina Glock, Mason
Magna Cum Laude

Benjamin Perry Golden,
Bexley

Chase Owen Gooch, Louisville

Christopher Wilmont Goodrich,
Bidwell

Paul Francis Gorski, Bay
Village

Steven Anthony Graham,
Walled Lake, MI
Cum Laude

Arthur Lee Griffin, Jr., Lima

Yu Gu, Xi'an, China
Magna Cum Laude

Xinxin Guo, Jinan, Shandong,
China

Animesh Gupta, Indore, India

Kristofer Kyle Haldy,
Columbus

Taylor Ann Hanes, Bloomville

Lance Aaron Hanners,
Columbus

Jackson Thomas Hart,
Dowingtown, PA

Zachary Paul Hauer,
Cincinnati

Elizabeth Claire Hawkins,
Olmsted Falls

Zachary C. Hemker, Huron

William Dennis Hickey IV,
Aurora

Scott Alan Hickman, Canton,
GA
Magna Cum Laude

Rhayssa Galvao Hinkle,
Uberlandia, Brazil

Ngoc Bich Hoang, Vungtau,
Vietnam
Summa Cum Laude

Zachary Harper Holtmeier,
Cincinnati

Yumeng Hong, Liaoning,
China

Taylor Mitchell Horton,
Brunswick
Magna Cum Laude

Shan Huang, Liyang, Jiangsu,
China

Yi Huang, Ningbo, China
Cum Laude

Luke Forrest Hultberg,
Columbus

Tanner Mitchell Hunt, Lima
Magna Cum Laude

Jin Young Hwang, Incheon,
Korea

Gregory Paul Janosik, Parma

Shui Jiang, Shenyang,
Liaoning, China

Shi G. Jin, Columbus

Radina Ilieva Johnson,
Columbus
Magna Cum Laude

Savanna Breeze Jones,
Cincinnati

Jun Jung, Busan, Korea

Peter Andreou Kademenos,
Dublin

David Kang, Pleasanton, CA

Hyein Kang, Seoul, Korea

Gurleen Kaur, North Olmsted

Brendan Charles Keener,
Westerville

John Seamus Kelleher,
Brecksville

Rebecca Elizabeth Keller,
Monclova

Commencement Convocation, December 20, 2015

Katherine Alice Kelly,
Youngstown

Kyeonwon Kim, Anyang-Si,
Korea

Na Yun Kim, Seoul, Korea

Seonghui Kim, Changwon,
Korea
Cum Laude

Younghyun Kim, Seoul, Korea

Jeffrey Tyler King, Newark

Bryan Thomas Kirkpatrick,
Akron
Cum Laude

Bryan Harold Knapp, Dublin

Sean Patrick Koesters, Buffalo
Grove, IL

Michelle Kong, Heath
Magna Cum Laude

Christopher Pirmin Kowalski,
Independence
Summa Cum Laude

Andrew James Kozlowski,
Parma

Ryan Walker Krause,
Streetsboro

Matthew Bryan Kropko, Perry

Daniel William Krzyminski,
Cincinnati

Cody Allen Kucera,
Centerburg

Konrad Maciej Kucharski,
Highland Park, IL

Zachary Kutner, Marlboro, NJ

Wing Ying Lam, Hong Kong,
Hong Kong
Cum Laude

Suraj Lamgaday, Columbus

D'zjera Jana Latham,
Columbus

Jared Alan Lautar, Dayton

Albert Minyoung Lee, Dublin

Michael John Lee, Galion

Yea Rin Lee, Seoul, Korea
Magna Cum Laude

Youngin Lee, Seoul, Korea
Magna Cum Laude

Brittany Marie Lemon, Norton

Chee Wai Leong, Kuala
Lumpur, Selangor,
Malaysia

Ryan Michael Lewis,
Portsmouth

Chenlu Li, Nanjing, China

Hui Jun Li, Westerville
Cum Laude

Yu Liang, Jinan, China
Cum Laude

Daxi Lin, Ordos, China

Ling Lin, Recife, Pernambuco,
Brazil
Cum Laude

Theodore Joseph Link III,
Dayton

Marissa Liu, Columbus

Mingchuan Liu, Dalian,
Liaoning, China
Magna Cum Laude

Shaoux Liu, Shanghai, China

Yue Liu, Beijing, China
Magna Cum Laude

Zhihan Liu, Zhuzhou, Hunan,
China
Summa Cum Laude

Jack Alexander Lockhart,
Closter, NJ

Elijah Mikel Loughridge,
Norwalk

Bingqian Lu, Hefei, China
Magna Cum Laude

Samuel Jacob Lucius, Upper
Sandusky

Alexandra Lynn Lyons,
Denver, CO

Xinge Ma, Xian, Shaanxi,
China

Yining Ma, Beijing, China

Zongnan Ma, Qingdao, China

LiYan Mao, Jiangyin, Jiangsu,
China

Bradford Paul Marchi,
Springboro
Cum Laude

Gabriele Guido Marcucci,
Powell

Justin Thomas McCarthy,
Columbus

Michael Archibald McLelland,
Hudson

Ian Ward McNair, Hawthorn
Woods, IL

Amy Lynne McNelis,
Strongsville
Cum Laude

Alyssa Cassady Mellone,
Sagamore Hills
Cum Laude

Bradley Ryan Memmer,
Uniontown

Xian Meng, Luoyang, China

Patrick Mernagh, Akron
Summa Cum Laude

Megan Elizabeth Messerly,
Westerville

Shannon Marie Michalsky,
Jackson, MI

Devon Michelle Milkovich,
Elyria

Christina Joan-Buesing Miller,
Cincinnati

Lindsey Christine Milliken,
Beavercreek

Mary Elizabeth Mitchell,
Vermilion

Cody Lee Mizerik, Strongsville

Ahmed Abdullahi
Mohamednur, Columbus

Austin Rex Mohler, Lima

Gabriela Montes, Mason

Jared Matthew Moss,
Beachwood

Samirah Hadiya Muhammad,
Cincinnati

Erin Ashley Muller, Springboro

Christian James Murphy,
Lewis Center
Cum Laude

Sajadah Jamal Museitif,
Columbus
Magna Cum Laude

Michael Myers, Columbus

Shik Namgung, Kyunggido,
Korea

Gorgi Vladimir Necovski,
Pataskala

Sean M. Needham, Lima

James Daniel Neiheiser,
Strongsville

Michael Ryan Neiman, Mentor

Dung Thanh Nguyen,
Delaware
Cum Laude

Linh Thi Phuong Nguyen, Ho
Chi Minh, Vietnam
Cum Laude

Justin Kevin Nickell,
Hamersville

Joshua Louis Niese, Miller City

Brian David O'Dell, Warren

Kelly Kathleen O'Dougherty,
Lakewood

Matthew Joseph O'Hara,
Chardon

Megan Mackenzie O'Neill,
Columbus

Stefanus Randy Oenardi
Raharjo, Jakarta, Indonesia

Yohanes Kevin Oenardi
Raharjo, Jakarta, Indonesia

Jinsaem Oh, Seongnam-Si,
Gyeonggi-do, Korea
Cum Laude

Daniel M. Ohler, Pataskala

Andrew David Ovens,
Painesville

Alyssa Marie Palko, North
Olmsted

Christopher Edward Parris,
Dayton

Kruti Patel, Columbus

Shivani Mayoor Patel, Dublin

Smit Kirit Patel, Columbus

Kevin Daniel Payne, Galena

Cory David Pfanner, Sandusky
Magna Cum Laude

Austin Philip, Mumbai, India

Eric S. Phommanirat,
Rochester, NY

Alix LeNay Pitts, Dublin

Aleksandr Ponomarev,
Mayfield Heights

Blake Edward Porterfield, St.
Clairsville

Trayce Gallagher Prather,
Bellville

Yijia Pu, Guangzhou,
Guangdong, China

Micah John Pycraft, North
Ridgeville
Cum Laude

Ye Qu, Jiangyin, China
Cum Laude

Wyatt Anthony Reid, West
Chester

Anthony Christopher Reitzel,
Westerville

Commencement Convocation, December 20, 2015

Samantha Kay Rhodes, Findlay <i>Summa Cum Laude</i>	Nathan Alexander Tepley, Eastlake <i>Cum Laude</i>	Shan Yao, Beijing, China Dan Yin, Chengdu, China <i>Magna Cum Laude</i>
Nathan W. Rideout-Cadieux, Columbus	Derek Stephen Truckor, Swanton	Jinho Yoon, Jinju, Korea <i>Magna Cum Laude</i>
David Michael Robinson, Columbus <i>Cum Laude</i>	Alexander Franklin VanBeusecum, Powell	Zachary Joseph Zaerr, Cincinnati
Lauren Michelle Robinson, Gahanna <i>Cum Laude</i>	Devin Michael Verhoff, Columbus Grove	Guocan Zhang, Columbus <i>Cum Laude</i>
Kathryn Elizabeth Rudibaugh, Highland Heights	James Donald Vick, Fairfield <i>Summa Cum Laude</i>	Junlei Zhang, Xiang Yang, Hubei, China <i>Cum Laude</i>
Bogdan Salamakha, Galloway	Susan Grace Vogelgesang, Medina <i>Summa Cum Laude</i>	Lihe Zhang, Urumqi, China <i>Summa Cum Laude</i>
Brandon Michael Santee, Lake Forest, IL	Justin Charisse Wall, Westerville <i>Summa Cum Laude</i>	Xiu Huang Zhang, Fuzhou, China
Daniel Agustinus Satmaka, Jakarta, Indonesia <i>Cum Laude</i>	Yiming Wang, Suzhou, China <i>Magna Cum Laude</i>	Yunda Zhang, Chengdu, China <i>Cum Laude</i>
Brandon William Sauter, West Chester <i>Cum Laude</i>	Yiran Wang, Chengdu, China <i>Cum Laude</i>	Yang Zheng, Beijing, China Zhuoying Zhou, Nantong, China
Jason Lawrence Scarpa, New Providence, NJ	Andrew Stephen Weaver, Aurora	Linyi Zhu, Suzhou, China <i>Cum Laude</i>
Austin Matthew Schenk, Flint	Caitlin Noel Weaver, Columbus	Xiangyi Zhu, Hangzhou, China <i>Summa Cum Laude</i>
Steven Michael Schniegenberg, Medina	Baocheng Wei, Nantong, China	
James Theodore Schott, Upper Arlington	Jacob Martin Weiss, Loveland	
Andrew Wayne Schrand, Cincinnati	Austin Ben Weng, Suwanee, GA	
Danielle Maria Seamon, West Chester	Todd Dee White, Jr., Bellefontaine	
Joseph Christopher Selmants, Akron <i>Cum Laude</i>	Daniel Joseph Wietholter, Bluffton	
Ryan Matthew Shallenberger, Reynoldsburg	Hannah Rebekah Wilkes, Peckville, PA	
Naveen Sharma, Gallipolis	Bradley Michael Willacker, Bucyrus <i>Cum Laude</i>	
Shuzhong Shi, Hangzhou, China	Melissa Jo Williams, Grove City	
Michael Patrick Shutt, Burnsville, MN	Sarah Renee Wisenbarger, Orient	
Maria Aileen Siswanto, Jakarta, Indonesia	Gunnar Erikson Wolfe, West Linn, OR	
Alec William Slusser, New Albany	Alexander Andrew Wolter, Greenville	
Ryan Francis Smith, Dublin	Tara Renae Woods, Hilliard	
Kevin Logan Spann, Hudson	Brandon Louis Wright, Hebron	
Kyle Ryan Spataro, Braintree, MA	Tianxue Wu, Zhongshan, China <i>Magna Cum Laude</i>	
Patrick Charles Speth, Willowick	Wenhao Wu, Changchun, China <i>Cum Laude</i>	
Rachel Ann Staton, Gaithersburg, MD	Ziyuan Xiang, Wenzhou, China <i>Cum Laude</i>	
Bryan Patrick Strobehn, Cincinnati	Jerry Xiong, Knoxville, TN	
Michael Richard Stull, Columbus	Shiqian Xu, Yixing, China <i>Cum Laude</i>	
Robert Ricky Suer, Binghamton, NY	William Xu, Dublin	
Di Sun, Shanghai, China	Xiran Xu, Wuxi, China	
Sean Humara Tan, Medan, Indonesia	Tingyi Yang, Taipei, Taiwan, ROC <i>Magna Cum Laude</i>	
Yuwei Tang, Dalian, Liaoning, China	Yanyi Yang, Jiexu, Shanxi, China <i>Summa Cum Laude</i>	
Alan Tong Yong Tee, Jenjarom, Malaysia		

College of Dentistry

Dean: Patrick M. Lloyd

Doctor of Dental Surgery

Darren J. Ramsey, Salisbury,
NC
B.S. (Johnson C. Smith
University)

Bachelor of Science

Molly Jo Kennedy, Westerville
Abigail Elizabeth Rose, Marion
Stacy Rae Rossiter, Canal
Fulton

College of Education and Human Ecology

Dean: Cheryl L. Achterberg

Bachelor of Science in Human Development and Family Science

Elizabeth F. Bank, Joliet, IL
Taylor Thrae Blankenship,
Silver Lake
Airiana Atacheé Bolton,
Dayton
Ashley Burch, Sidney

Commencement Convocation, December 20, 2015

Mary Kate Carrigg, Dayton
Cum Laude

Alyssa Anne Clancy, New
Albany

Kristen Marie Cleary,
Columbus

Adam T. Dillon, Westerville

Alicia Dawn Donahue,
Waterford

Andrea Nicole Duvall,
Gahanna

Laura Elise Fish, Findlay
Magna Cum Laude

Runde Fu, Beijing, China
Cum Laude

Bisma Sadia Huda,
Westerville

Caitlin Rose Hughes, East
Palestine

Nicholas Robert Humphries,
Canton

Samantha Patricia Keller,
Oregon

Jazmene Alexandria Knowles,
Cleveland

Austin Lepage Hughes
Marrero, Powell

Albane Marshall, Columbus
Cum Laude

Nicole Marie Mazerik, Poland

Lindsay Nolan, Spencerville

Sarah Michelle Patch,
Columbus

Courtney Karen Pierson,
Westerville

Sara Elizabeth Root, Great
Neck, NY

Magna Cum Laude

Antonia Marie Tatum,
Columbus

Dale Allen Terry, St. Paris
Cum Laude

Kyle Allen Wagaman, Union
City

Kendra Renee Ward,
Columbus

Christopher Robert Whitcraft,
Pickerington

Kerah Nicole Williams, Mount
Vernon

Alexandria Nicole Zacharias,
Toledo

Morgan Eddi Zlotolow,
Syosset, NY

Cum Laude

Bachelor of Science in Human Ecology

Jennifer Lynn Alway,
Ludington, MI

Christopher Marlin Ayers,
Canton

Jesse Bruce Baker, Findlay
Jun Ho Bang, Donjak-Ku,
Korea

Stanley Theodore Barre,
Dayton

Ebony Monet Beckham, Euclid

Brian James Bishop,
Lancaster

Megan Elizabeth Blazek,
Pickerington

Patrick Michael Castleman,
Dayton

Haley Amber Clark, Lewis
Center

Brandon Xavier Crihfield,
Heath

Meghan Dalton, Roswell, GA

Hollie R. Danhoff, Attica

Christina Ellen Dawes,
Chillicothe

Courtney Nicole Ferencz,
Canton

Joseph Taylor Ferrell,
Uniontown

Dylan Edward Fletcher,
Elmore

Lucas Peter Gardner,
Westborough, MA

Benjamin William Gilbert,
Lancaster

Nickolas Robert Glass,
Libertyville, IL

Steven Andrew Gleich,
Pickerington

Brooke Erica Haber,
Plainview, NY

Jessica Brooke Hager, Rio
Grande

Michael Paul Hamilton,
Lexington

Yan Fen He, Lewis Center
Magna Cum Laude

Mary Jane Horne, Dublin

Nathan David Hulse,
Circleville

Anna Lillian Jaskowiak, Elyria

Emma Katherine Johnson,
Columbus

Phanomsinh Mickey
Koulabdara, Columbus

Mangaya Ena Kposowa,
Cincinnati

Paige Leah Kroell, Norwood
Magna Cum Laude

Megan Lea Kromer,
Westerville

Cassandra Reilly Johanna
Kuchan, Westerville

Namtip Diana LaOriem, Las
Vegas, NV

Tiffany L. Li, Pickerington

Meredith Mackenzie Lineberry,
Columbus

Kristy Michele Linsenbigler,
Dayton

Elizabeth Leigh Lithiluxa,
Hilliard

Megan Marie Logsdon,
Westerville

Cum Laude
Brittney Nicole Lust, Richwood

Shana Michelle Mahilo, La
Grange

Oliver Patrick Male, Granville

Naomi Renae Mann, Lemars,
IA

Brandon Allen Marshall,
VanLue

Kelsey Anne McDermott, New
York, NY

Molly Elizabeth McDonald,
Hilliard

Ronny Kofi Oppong,
Columbus

Joshua Edward Perry, Galena

Taylor Adrain Piccorelli, Rocky
River

Katelyn Patricia Plsek,
Springfield

Mackenzie Richelle Roebuck,
Bellefontaine

Teira Dayne Rouchion-
Johnson, Columbus

Kaylie Elizabeth Ruff, Logan

Alexis Rae Scally, Fox Chapel,
PA

Jake Randall Severson,
Sylvania

Olivia Claire Shemas, Dublin

Yujia Sheng, Columbus

Sarah Shrider, Delphos

DeAnna Shari Simmons,
Cleveland

Lovieree Elizabeth Simmons,
Cincinnati

Kayleigh E. Smith, Cleveland

Nicole Cousino Stankey,
Dublin

Summa Cum Laude

Shannon Danielle Thomas,
Dublin

Megan Summer Trigg, Grove
City

Cum Laude

Nicholas Robert Vogel, Lewis
Center

Alexandra Renea Walker,
Lexington

Dana A. Ward, Nashville, TN
Cum Laude

Miranda Rae Webster, Dayton

Melissa Rae Wiess, Findlay

Mark Xander, Westerville

Bachelor of Science in Hospitality Management

Trusha Kirti Agashi, Dublin

Emily Ann Auker, Bradenton,
FL

Katharine Flynn Balek,
McLean, VA

Danette Janette Barnett,
Manchester

Taylor Elizabeth Beranek,
Medina

Zachary Scott Bernsdorf,
Upper Arlington

Commencement Convocation, December 20, 2015

Ashlee Danielle Bryan, Mount
Gilead
Jamie Louise Buchman,
Paulding
Devon Claire Buckey, Dublin
Magna Cum Laude
Brian Jerry Burkholder,
Cleveland
Melissa Ann Dempsey,
Cincinnati
Cum Laude
Kelly Ann Dunton, Groveport
Zachary Alexander Flowers,
Columbus
Amanda Ford, Grove City
Glen William Ford, Columbus
Shelby Marie Herrmann,
Dublin
Brandy Alexis Johnson,
Columbus
Julia Ann Jordan, Tiffin
Thomas-Keith Lionel Joseph,
Columbus
Sarah Danielle Kieny,
Westchester
Hee Yeon Kim, Seoul, Korea
Cum Laude
Andrew James Lindsay,
London
Patrick William Magill,
Columbus
Mollie Catherine Merritt,
Dublin
Michael Brian Salisbury, Jr.,
Amherst
Cum Laude
Julia Marie Sanders, Sunbury
Brynli Sierra Scott, Mansfield
Cyndal Marie Streets,
Wapakoneta
Sean Patrick Talty, Buffalo,
NY
Denghui Wang, Tianjin, China
Cum Laude
Kaitlin Taylor Woodyard,
Libertyville, IL

Bachelor of Science in Nutrition

Scott Michael Balzer, Frankfort
Nikita Sanjay Baxi, Columbus
Mahalia Jay Burtleson,
Gallipolis
Samantha Jo Coen, Dublin
Meredith Conkel, Pickerington
Stephanie Marie
Connaughton, Wayland,
MA
Cum Laude
Erin Siobhan Cull,
Fredericktown
Saira Fakhira Din,
Pickerington
Julie E. Fritz, Fairview Park
Allison Joyce Harper,
Columbus

Kyle Jeffrey Kovach,
Cleveland
Allison Nicole Labyk,
Broadview Heights
Scott Michael Lang, Columbus
Shi Li, Columbus
Danielle Nichole Litteral,
Columbus
Isaac Mitchell Lynd,
Johnstown
Megan Barbara Michaelis,
Malinta
Tiffany Marie Moore,
Lyndhurst
Mara K. Moss, Northport, NY
Rini Kirtikant Patadia, Rocky
River
Magna Cum Laude
Sidharth Rajesh Patel, New
York, NY
Cum Laude
Heidi Lynn Paul, Sylvania
Kaitlyn Page Rich, Malvern
Kyle R. Robison, Westerville
Alexis Devin Nicole Ross,
Grove City
Sean Russell Ross, Delaware
Jessica Marie Serrano,
Columbus
Ruwaydah Abdelrahman
Shalash, Hilliard
Cum Laude
Kelsey Ann Storer, Columbus
Tina Marzieh Torbati,
Loveland

Bachelor of Science in Education

Amy Lynn Ahlstrom, St.
Clairsville
Summa Cum Laude
Sara Alhajomar, Columbus
Magna Cum Laude
Ian Richard Altenau,
Cincinnati
Ashley A. Andrews,
Pickerington
Magna Cum Laude
Carly Marie App, Broadview
Heights
Summa Cum Laude
Kelsee Renee Appis,
Coshocton
Jason Henry Axelband,
Beachwood
Margaret Mae Baenen,
Columbus
Sam Elliot Bailosky, Lagrange
Barbara Ann Baker-Hashim,
Columbus
Summa Cum Laude
Jake Ryan Bartlett, Sierra
Madre, CA
Caleb Michael Beasecker,
Greenville
Magna Cum Laude

Douglas Bryan Beavers,
Baltimore
Anne Elizabeth Beckwith, Kent
Cum Laude
Evan Michael Bell, Hilliard
Carley Ann Berarducci, Hilliard
Garrett Paul Biro, Norton
Mitchell Alexander Bolin,
Eastlake
Jillian Marie Brinkman,
Colorado Springs, CO
Magna Cum Laude
Andrew Benjamin Burns,
Fredericktown
Jeremy Caleb Chandler, Lima
Zachary Lewis Chaplow,
Columbiana
Jared Ray Cox, Bucyrus
Summa Cum Laude
Ryan Patrick Coyle, Powell
Eastly Muzette Dotson, Perry
Evan William Doughty,
Pickerington
Cameron Elizabeth Doyle,
Burke, VA
Robert Joseph Duppy,
Westerville
Zauntre Jaymar Dyer,
Cincinnati
Emily Ann Eberhart,
Centerville
Magna Cum Laude
Karin Ellinor Annett Farley,
Nora, Sweden
Magna Cum Laude
Aubri Kristen Farris, Akron
Timothy Robert Faust,
Chicago, IL
Cum Laude
Cortney Rochell Fleming,
Stanwood, WA
Magna Cum Laude
Delnor Alex Flynn, Paonia, CO
Timothy Edward Fryer,
Reynoldsburg
Magna Cum Laude
Megan Crystle Galyk, Morral
Casey Donald Garrison,
Middletown
Nicole Jean Gatian, Cleveland
Haley Anne Glandorff, Bowling
Green
Magna Cum Laude
Morricia Josephine Paulina
Golden, Dover
Kristina Renee Gonzales,
Napoleon
Cum Laude
Nicolas Thad Graves,
Columbus
Jeffery Quian Greene,
Peachtree City, GA
Matthew John Gross,
Columbia Station
Haley Gwilliams, Pataskala
Magna Cum Laude
Alexis Hull Harris, Canfield
Cum Laude

Commencement Convocation, December 20, 2015

- Michelle Dawn Heacock,
Mount Gilead
Magna Cum Laude
Meghan Elizabeth Helton,
South Euclid
Samantha Rose Hibbert,
Beavercreek
David Timothy Hoops,
Perrysburg
Heather Ann Hughes, New
Richmond, WI
Chloe Mackenzie Hurrell,
Gahanna
Summa Cum Laude
Sara Diane Isengard,
Mansfield
Heather Danielle Jackson,
Delaware
Summa Cum Laude
Kimberly Yvonne Johnson,
Newark
Kelsey Eileen Keen, Union
City
Magna Cum Laude
John Adam Kelly, Hilliard
Cum Laude
Michael John Kempker,
Holland, MI
Cum Laude
Emilie Anne Keplar, Delaware
Kathryn Ashley Knotts,
Perrysburg
Bisma Faizan Kureshy,
Karachi, Pakistan
Jonathan Loyd Leach, Mount
Perry
Kaylie Nicole Livingston,
Whitehouse
Kimberly Rose Long, Radnor
Shelby Renee Lozan,
Pickerington
Danielle Elisabeth Macklin,
Struthers
Jacob Christian Marrah,
Columbus
Cum Laude
Nicholas James Master, Lewis
Center
Allison Kelley McCann, Hilliard
Paige Marie McKenzie,
Columbus
Kirstie Marie Meadows, Dublin
Amy Marie Meckes, Avon
Mackenzie Elizabeth Mellott,
Findlay
Summa Cum Laude
Elizabeth Mary Michael, Rocky
River
Magna Cum Laude
Marilyn Lorenz Mileham,
Cincinnati
Magna Cum Laude
Elizabeth M. Miller, Marion
Matthew John Mohnacky,
North Royalton
Max David Moller, Tulsa, OK
Amber Nicole Moss,
Strongsville
Timothy James Mossman,
Columbus
Ashley Marie Mowery, Lima
Kelly Colleen Nero, Columbus
Douglas William O'Malley,
Columbus
Samantha Marie Oergel, North
Olmsted
Summa Cum Laude
Emily Ellen Ossing, Cincinnati
Stephanie Kennedy Pakes,
Columbus
Jun Yong Park, Columbus
Rachel Spencer Pelton,
Columbus
Jillian Marie Perlaky, Oregon
Cum Laude
Taylor Ann Price, Richwood
Cum Laude
Megan Colleen Quinn,
Blacklick
Magna Cum Laude
Gabriella Marie Ragonesi,
Cincinnati
Ashley Yvonne Rambacher,
Miamisburg
Cum Laude
Reyad Maher Rasul, Hilliard
Erica Marie Raypole,
Greenfield
Luke O. Renner, Chuckery
Jillian Amanda Rosen,
Pittsburgh, PA
Summa Cum Laude
Lawrence Matthew Ross,
Columbus
Christian Michael Rupp,
Delaware
Nikolas Joseph Sarac,
Cleveland
Magna Cum Laude
Kylea Morrelle Schlosser,
Lancaster
Cum Laude
Kirsten Gentry Shaver,
Columbus
Tiffany Christina Smythe,
Newark
Summa Cum Laude
Sergio Alexander Somma,
Pittsburgh, PA
Kurtis Brandon Steinmetz,
Willard
Magna Cum Laude
Joshua R. Stephens, Newark
Christian Tyler Stewart, New
Albany
Sydney Corrine Olen Stype,
Upper Arlington
Magna Cum Laude
Jessica Noelle Swope, Marion
Summa Cum Laude
Rebecca Elizabeth Takacs,
Pataskala
Christopher Andrew Talbott,
Galena
Summa Cum Laude
Bradley Newell Taylor, Hilliard
Brianna Nicole Thacker,
Pickerington
Michael William Thomas, Jr.,
Los Angeles, CA
Michelle Lynn Thomas,
Cincinnati
Magna Cum Laude
Hallie Ann Thompson, Oregon
Allyson Mackenzie VanGundy,
Powell
Aaron Weisenauer, Bucyrus
Cum Laude
Tayler Mitchell Willey, Cedar
Rapids, IA
Thomas Zack Wilson, Lewis
Center
Morgan Fredrick Wiseman,
Wapakoneta
Ryan David Zeno, Copley

College of Engineering

Dean: David B. Williams

Bachelor of Science in Aeronautical and Astronautical Engineering

Daniel James Atchley,
Chesterland
Kyle David Cline, Bowling
Green

Bachelor of Science in Architecture

(Austin E. Knowlton School of Architecture)

Andrew Christian Browning,
Columbus
Samuel Aaron Fudala,
Cincinnati
Magna Cum Laude
with Honors in Architecture
Hannah Elizabeth McCarthy,
Oakwood

Bachelor of Science in Aviation

Joseph James Haskins,
Powell
Aaron Thomas Kersjes, Canal
Winchester

**Bachelor of Science in
Biomedical Engineering**

Stephen P. Doughten, Aurora
Rachel Hope Frederick,
Worthington
Summa Cum Laude
Sarah Olivia Hetterscheidt,
Lewis Center
Cum Laude
Matthew Edward Smyke,
Powell
Magna Cum Laude

**Bachelor of Science in
Chemical Engineering**

Mitchell Lawrence Anderskow,
Morrow
John David Applegate,
Marysville
Michael Phillip Betts, Hartville
Hammy Danny Beydoun,
Damascus
Cum Laude
Thomas Merile Bickett, Akron
Bryan Joe Brewer, Xenia
Kyle Edwin Cochran,
Beavercreek
Magna Cum Laude
with Honors in Engineering
Maher Abdelaal Abdellatif
Elsayed, Alexandria, Egypt
Eric Docis Farell, Toledo
Sashi Mark Fernando,
Beavercreek
Clayton James Gallagher,
Cincinnati
Alejandra Margarita Garcia
Fuentes, Dublin
Christopher Aaron Gearheart,
Groveport
Cum Laude
Mitchell Walton Gower,
Portsmouth
Summa Cum Laude
with Honors in Engineering
Steve Howard Graver,
Perrysburg
Michael Thomas Guynn,
Mentor
Mitchell Glenn Hadzinsky,
Garrettsville
Morgan Elizabeth Hahn,
Hudson
Edmund John Hatala,
Brecksville
Paul Edward Hivick, Stow
Abdelrahman Ahmad Jadan,
Dublin
Benjamin Kasper, Cincinnati
Matthew Allen Kimmel,
Geneva, IL
Magna Cum Laude
Andrew Marcus Larrigan,
Findlay

Matthew Tyler McCracken,
Perrysburg
Patrick Ryan Miller, Xenia
Jackelyn Melissa Miozzi,
Willoughby
Mohamad Ahmed Mohamad,
Baghdad, Iraq
Ibrahim Derar Musa,
Columbus
Kevin Michael Nowicki, Toledo
Colin Przybylowicz, Columbus,
NY
Tarik Wafic Rahme, Chicago,
IL
Jason M. Romine, Galion
Magna Cum Laude
Ayesha Satija, Columbus
Cum Laude
Martin Edward Shelton II,
Hamilton
Whitney Briana Sherrill,
Detroit, MI
Lisa M. Steffan, Leipsic
Cum Laude
with Honors in Engineering
with Honors Research Distinction in
Chemical Engineering
Jonathan Robert Strutz,
Circleville
Magna Cum Laude
with Honors in Engineering
Justin Edward Thomas, Stow
Cum Laude
with Honors in Engineering
Victoria Lauren Wilson, Powell
Zachary Thomas Wood,
Pickerington
Edmond Yang, Dublin
Jonathan Andrew Zinn,
Cincinnati

**Bachelor of Science in
City and Regional
Planning**

**(Austin E. Knowlton
School of Architecture)**

Daniel Michael Boberek, North
Royalton
Jacob Robert Boehk, Huron
Donald Andrew Bowsher,
Grove City
Gregory Michael Zuber, Gates
Mills

**Bachelor of Science in
Civil Engineering**

Justin David Agler, Bexley
Magna Cum Laude
Amira Alysa Binti Ayob, Shah
Alam, Malaysia
Anna Shelor Bailey, Athens
Benjamin Zachariah Bailey,
Athens

Kyle Patrick Bramman,
Springboro
Nathan James Branam,
Columbus
Brian Burke Carr, Baltimore,
MD
John Conteh, Columbus
Sean Lawrence Deken,
Columbus
Ryan Patrick Dempsey,
Oakwood
Brendan Louis Duffin,
Kettering
Matthew Daniel Edelman,
Solon
Andrew Mark Goldfarb,
Cincinnati
Jeffrey Daniel Hart, Cranberry
Township, PA
Devin Vernon Hawkins,
Cincinnati
Colman M. Hickey, Columbus
Gregory Arthur Highley,
Worthington
Ismail Ismail Jallaq, Columbus
Audrey Nicole Jennings, Troy
Magna Cum Laude
Megan Kathleen Klar,
Fayetteville, GA
Kyle Andrew Krieger, West
Milton
Ryan Michael Laber, Fort
Thomas, KY
Magna Cum Laude
with Honors in Engineering
Jacob Lucky, Mason
Michael James Mann, Hilliard
Andrew William May, Fairborn
James Greyson McCaig,
Columbia, TN
William Mason McCrone,
Rocky River
Eric Robert Miller, St. Henry
Jessica Marie Mossman,
Baltimore
Matthew Evan Pallone, North
Royalton
Robert Logan Pesarchick,
Avon Lake
James Lewis Phelps, Canton
Tyler Aaron Pica, Dublin
Jessica Marie Post, Heath
John Carl Richmond, Virginia
Beach, VA
Todd William Robison, Jr.,
Beavercreek
Brandon Michael Rouhier,
Highland Heights
Abby Rae Schmitmeyer,
Celina
Cum Laude
Justin Richard Soltesz, Hilliard
Summa Cum Laude
with Honors in Engineering
Mackenzie Giovanni-Quay
Spalla, Huber Heights
Samuel John Sutak, Brooklyn

Commencement Convocation, December 20, 2015

Spencer Harris Teeters,
Pickerington
Samuel Douglas Tobe, Huber
Heights
Andrew Joseph Tucker,
Cortland
Zach Comas Vanaman,
Wheeling, WV
Benjamin William Vera Brown,
Denver, CO
Cum Laude
Christopher Dexter Wells,
Gahanna
Joseph Frank Wisniewski,
Beavercreek
Muzamille Rashid Yarrow,
Nairobi, Kenya
Cum Laude

Bachelor of Science in Computer Science and Engineering

Anna Marie Baker, Columbus
Wang Bian, Shanghai, China
Joseph Delos Bota, Loveland
Aaron Lee Camm, Columbus
Patrick Craig Cardwell, Dublin
Nicholas James Causey,
Findlay
Cum Laude
Alex London Cohen, Ivyland,
PA
Alexander Ashley Cueto,
Columbus
Petro Bohdan Danylewycz,
North Royalton
Feras Deiratany, Columbus
Kevin Patrick Dunphy, Jr.,
Weston, FL
Aaron Scott Ebbinghaus,
Houston, TX
Scott David Ervin, Shelby
Nima Esmaili Mokaram,
Tehran, Iran
Magna Cum Laude
Matthew Philip Faluotico, Stow
Peter Bryce Ferguson,
Strongsville
Stephen Matthew George,
Galloway
Jeffrey Jay Huggins,
Zanesville
Feysal Ali Ibrahim, Columbus
Daniel Jennyu Jaung, Dublin
Jessica Victoria Kasson,
Columbus
Nathan Timothy Kessler,
Galena
Kathryn Elizabeth Kostich,
Morrow
Michelle Elizabeth Kusold,
Willoughby Hills
Marvin Qi Di Lee, Bidor,
Malaysia
Nathan Litwinowicz, Akron

James Richard Lowrey, Upper
Arlington
Cum Laude
with Honors in Engineering
Austen Kayn Madden,
Pataskala
Samuel Lawrence Massari,
Broadview Heights
Torri S. Miller, Marion
Brandon Timothy Mills, Hilliard
Summa Cum Laude
with Honors in Engineering
Steven Lawrence Moskal,
Mentor
Timothy Richard Nash,
Southbury, CT
Trevor Alan Parks, Columbus
Jarrod Grant Parsons,
Louisville
Brian Anthony Scheitlin,
Liberty Township
Derek Michael Schneider,
Beavercreek
Cum Laude
Ryan Anthony Schneider,
Piqua
Cody Lee Stammer, Canal
Winchester
Brandon Thomas Stone,
Columbus
Phillip Wilberforce Stone,
Columbus
Zachery Joseph Studer,
Marion
Jiasong Sun, Jiaxing, China
Magna Cum Laude
Xiaowen Sun, Nanjing, China
Magna Cum Laude
Mark Eliseo Tareshawty, Jr.,
Canfield
Daniel Aaron Telesman,
Hudson
Cum Laude
Robert Walter Tishma,
Columbus
Matthew Vaughn, Rockwall,
TX
Brandon Michael Walz,
Dayton
Cum Laude
Grace L. Wannemacher,
Beavercreek
Magna Cum Laude
Po Yao, Lisle, IL
Holly Marie Yosua, Centerville
with Honors in Engineering

Bachelor of Science in Electrical and Computer Engineering

Osama B. Abusubha, Dayton
Jesse Michael Arnold, Logan
Hosam Rizeq Atala, Columbus
Magna Cum Laude
Alex Jordan Bacon, Hilliard
Bashir Ahmed Bashir,
Columbus

Kyle Rae Basile, Cincinnati
Joshua Richard Branch,
Mason
Cum Laude
Matthew Christopher
Bruggeman, Bellbrook
Christian A. Cantrell,
Willoughby
Jeremy Patrick Cottam, Bay
Village
Jonathan Wesley Cox, Findlay
Ryan William Crell, Columbus
Spencer Krivoy Eardley, Solon
Christopher Nelson Ebersole,
Columbus
Cum Laude
with Honors in Engineering
Hilal Mustafa El-Yousseph,
Westerville
Ismail Mohammed Ismail
Elnaggar, Dublin
Mitchell Paul Finley, Huber
Heights
Renan Frota Carvalho, Sao
Jose dos Campos, Brazil
Magna Cum Laude
Cameron Christopher Gehring,
Walton Hills
Shaunak Ghatge, Pune, India
Breanna Marie Glasgow,
Bryan
Haidar Abdulelah Hamoo,
Columbus
Magna Cum Laude
Nguyen Huynh, Columbus
Magna Cum Laude
Mohamud Abdi Jama,
Columbus
Yash Digant Joshi, Mumbai,
India
Jordan Edward Jurgensmier,
Logan
Summa Cum Laude
Christopher Ray Kiser,
Mansfield
Lukas Maximilian Kraemer,
Naperville, IL
James Robert Kreuz,
Columbus
Cum Laude
Brian James Lawler, Elida
Henry Charles Lewis, Dublin
Cum Laude
Taozhe Liu, Sihong, China
Cum Laude
Tianshi Liu, Suizhou, China
Ross Adam Maslar, Richfield
Sean Joseph Mathews,
Cincinnati
Robert Eric May, Brunswick
Daniel Andrew Napoles,
Dayton
Caleb Jackson Overbay,
Greenville
Magna Cum Laude
Brijesh Dilip Patel, Tallmadge
Shivani Kaushik Patel, Hilliard

Commencement Convocation, December 20, 2015

Ryan Joseph Patton,
Columbus
Magna Cum Laude
*with Honors Research Distinction in
Electrical and Computer
Engineering*

Shloka Kavesary Raghavan,
Plano, TX
Cum Laude
with Honors in Engineering
*with Honors Research Distinction in
Electrical and Computer
Engineering*

Alyssa Nicole Reedy, Dove
Canyon, CA

Archit Saraf, Kanpur, India
Magna Cum Laude

Kingsley Sarkodie, Westerville
Summa Cum Laude

James Maurice Seelbach,
Columbus

Ji Shi, Shenyang, China

Seth Ryan Stevens, Marietta

Alexander Keith Styborski,
Columbus

Michael Thomas Szaraz,
Columbus

Richard Anthony Vega, Los
Angeles, CA

Joseph Dale Warner, Jr.,
Westlake
*with Honors Research Distinction in
Electrical and Computer
Engineering*

Matthew Wayne Washington,
New Albany

Derrick John Webber, Elyria

Eric Michael Werner,
Sandusky

Sharon Elizabeth Wong, Solon

Yebai Wu, Shanghai, China

Evan Shea Yarrington,
Sunbury

Neude Hailu Yene, Hilliard

Ziye Zhang, Haikou, China

Yan Zhu, Nantang, China
Cum Laude

Bachelor of Science in Engineering Physics

Mohamad Ahmed Mohamad,
Baghdad, Iraq

Njoki Mwangi, Columbus

Bachelor of Science in Environmental Engineering

William Vincent Anderson,
Wooster

Pamela Michelle Arange,
Lithopolis

Lindsay Morgan Baker,
Hudson

James Thomas Barron,
Gaithersburg, MD

Trevor James Galley, Neenah,
WI

Arielle Lynn Goldstein, Akron

Ben Thomas Lloyd, Circleville

Luis Alberto Marchant Franz,
Mexico City, Mexico

Jacob Daniel Marzec, Stow
Cum Laude

Jon Alexander Miner,
Beavercreek

Steven Charles Reed, Medina

Corinne Rae Sackett, Mentor
Cum Laude

Daniel Murphy Yodzis, Toledo

Bachelor of Science in Food, Agricultural, and Biological Engineering

Adam Anthony Andrews,
Chesterland

Alexandria Ann Dillhoff,
Frazeyesburg

Katherine Dora Gaiser, New
Albany

John Louis Huffman, Delaware

Julian Donald Orr, Dublin

Scott Thomas Schwieterman,
New Knoxville

John Arthur Walter, Columbus

Ethan Robert Ward, Urbana

Amir Mohamed Yousif, Elida

Bachelor of Science in Industrial and Systems Engineering

Brandon Matthew Alcaraz,
Hilliard

Hussain Alwan, Baghdad, Iraq

Jeffrey William Barkas,
Pittsburgh, PA
Summa Cum Laude
with Honors in Engineering

Matthew Michael Bauman,
Bellbrook

Kurubel Belay, Columbus

Hamza Bouladab, Marrakesh,
Morocco
Summa Cum Laude

Calvin, Jakarta, Indonesia

Alyssa Breann Crock,
Hopewell

Alexandra Janann Dauterman,
Arcadia

Aditya Ashit Doshi, Mumbai,
India

Natalie Rose Ducharme,
Waterville

Alexandra Marie Fox,
Strongsville
Cum Laude

Levi William Francis, Russia

Rebekah Jean Hayman,
Pataskala
Cum Laude

Michelle Kathryn Jamil, Green
David Taylor Jordan,
Columbus

Corey Scott Kalinoski,
Maineville

Rachel Kym Linard, Upper
Arlington

Ke Liu, Zhengzhou, China

Daniel Livshin, Solon
Magna Cum Laude

John Matune, Wexford, PA

Joshua Brian McCaffrey, Stow

Cody Vincent McCullough,
Lima

Mallory Helena Moor,
Kettering

Christina Marie Ochs, Liberty
Township
Cum Laude

Coltin Eugene Osborne,
Mount Gilead

Kavin Parekh, Perrysburg

Dean Michael-Patrick Peska,
Jr., Chardon

Nils Lars Petersen, Chillicothe

Brian Austin Price, Kettering
Cum Laude

Joseph Brandon Ricci, Lewis
Center

Graham Adam Russell,
Westerville

Natalie Grace Sabath,
Strongsville
Summa Cum Laude

Robert Joseph Silagy, Canton

Christopher Edward Simmons,
Columbus

Dieter Alexander Smiley,
Dayton

Alexander Charles Stanislav,
New Albany

Aaron Mason Steinberg,
Mason
Cum Laude

Azuki Sugimoto, Worthington

Scott Timothy Swartzentruber,
Columbus

Taylor Zilles Waggoner,
Fremont

Jordan David Wamer, Oregon

Michael Zachary Watkins,
Wenham, MA

Connor Edward White,
Loveland
Cum Laude

Kyle Anthony Witzman, West
Chester

Andrea Wyant, Fostoria

Andrew Christopher Yanai,
Galena

Natalie Louise Zaborski,
Westerville
Cum Laude

**Bachelor of Science in
Materials Science and
Engineering**

Zachary Thomas Kloenne,
Cincinnati
William Thomas Myers II,
Columbus
Gyuchul Park, Namyangju,
Korea
Magna Cum Laude
*with Honors Research Distinction in
Materials Science and
Engineering*
Michael Scott Peters,
Nashville, TN
Cum Laude
Yu Zou, Jinan, China
Cum Laude

**Bachelor of Science in
Mechanical Engineering**

Gentry William Arburn, Marion
Eric Edward Barbe, Columbus
Cum Laude
Damieon X. Barrientos,
Findlay
Dion Joseph Boranovsky,
Hilliard
Jacob Christopher Burt,
Westerville
Matthew Guy Caspers,
Westerville
Cum Laude
David Allen Ceculski,
Pickerington
Magna Cum Laude
Harrison P. Chang, Westerville
with Honors in Engineering
Joseph Brannon Childress,
Lewis Center
Benjamin Edward Coles,
Dublin
Douglas Matthew Dafler,
Marysville
Philip David Dailey, Grove City
Erin Michelle Dennis, Harrison
Cum Laude
Mustafa Celal Eroglu, Liberty
Township
Ryan Scott Ferrell, Malvern
Mark Allen Forry, Morral
Michael Todd Forry, Morral
Cum Laude
Samuel David Harmon, Hilliard
Magna Cum Laude
Michael O'Connor Hennekes,
Cincinnati
Nathan Jacob Huntsberger,
Chardon
Michael Conrad Junker,
Columbus
Derek Anthony Justice,
Columbus
Dong Gyun Kang, Seoul,
Korea

Kyle Robert Korn, Cincinnati
Cum Laude
Chad Jamison Kroplin, West
Milton
Magna Cum Laude
Ryan Edward Kucera,
Concord
Daniel Robert Lang, Mason
Neil Robert Leonard,
Columbus
Yumeng Li, Dalian, China
Scott J. Lunardini, Massillon
Brian Andrew Luria, Mason
Eric Gregory McClure,
Wadsworth
Joseph Thomas McGee,
Lancaster
Adam Ryan McKee, Marion
Lawrence Thomas Miller,
Bellevue
Ahmad Zulhazim Mohd Hidzir,
Kerteh, Malaysia
Courtney Lauren Moses,
Mason
Magna Cum Laude
with Honors in Engineering
Tyler James Murphy, Toledo
Cum Laude
Ross Loren Neville,
Springboro
Chee Jen Ngeh, Ayer Tawar,
Malaysia
Maura Rose O'Neill, Kettering
Magna Cum Laude
with Honors in Engineering
Jessica Marie Pax, Coldwater
Benjamin Arlen Potts, Dublin
Magna Cum Laude
Reid Raynor Relatores,
Loveland
*with Honors Research Distinction in
Mechanical Engineering*
Benjamin Patrick Rhoads,
Hillsboro
Magna Cum Laude
with Honors in Engineering
*with Honors Research Distinction in
Mechanical Engineering*
Zachary Joe Saylor, Peru, IN
Summa Cum Laude
Ryan Michael Skelly,
Massillon
Jared Michael Stayer, Medina
Magna Cum Laude
Clark David Templeton,
Madeira
Magna Cum Laude
Jameson Sir-Charles
Thompson, Columbus
Stewart Jacob Weinland,
North Canton
Valentine Janakan
Yogeswaran, Dublin
Jacob Benjamin Young,
Livingston, NJ
Jianyang Zhang, Weitang,
China
Steven Zhang, Cleveland
Cum Laude

**Bachelor of Science in
Welding Engineering**

Mitchell Lawrence Andrews,
Willoughby Hills
Jared David Arellano, Greeley,
CO
Ross Rayman Belkofer,
Toledo
Randy Michael Bowman,
Greenfield
Nathaniel Scott Bryant, Utica
Brandon David Burke,
Centerburg
Jordan Yeager Coger, Tiffin
Zachary Stephen Courtright,
Wadsworth
Kevin Matthew Endlich,
Massillon
Christopher Dawson Farris,
Cincinnati
Matt T. Forquer, Columbus
Clay Austin Hall, Columbus
Timothy Michael Kern, East
Providence, RI
Kurt Lang, Forest Hills, NY
Alexander Philip Lechner,
Dublin
Brett Joseph Malinowski,
Madison
Andrew Philip Minarik,
Gainesville, VA
Aaron Michael Rosen, Bexley
Steven Clark Scaggs, London
Adam Jacob Schweizer,
Gahanna
Lance Justin Vought, Marion
Nathan Kyle Wampler,
Greenville
Matthew Steven Webster,
Mansfield

**College of Food,
Agricultural, and
Environmental
Sciences**

Acting Dean: Ronald L.
Hendrick

**Bachelor of Science in
Agriculture**

Ian Walker Andrew, Columbus
Brock Thomas Avers,
Gibsonburg
Kylie Anne Barclay, Yellow
Springs
Meghan Lynn Bennett,
Houston
Summa Cum Laude
Morgan Ann Bond, Tallmadge

Commencement Convocation, December 20, 2015

Timothy Andrew Botschner, Jr., North Canton
 Landon Douglas Brehm, Rockford
 Caroline Morgan Brown, Cincinnati
Magna Cum Laude
with Honors Research Distinction in Animal Sciences
 James Chung, Dublin
 Aaron Christopher Clark, Millersburg
 Caitlin Denise Conrad, Richwood
 John Trevor Malik Corboy, Sardinia
 Nicole Ryann Cordy, Canfield
 Clayton J. Coreno, Orient
 Garrett Albert DeSalle, Gahanna
 Joshua Donnan Diemer, Grove City
 Dillyn Bailey Dorsey, Kenton
 Regina Louise Doss, Monroeville
Cum Laude
 Brian Thomas Dunaway, Grove City
Summa Cum Laude
 Kaci Ross Dyer, Columbus
 Julia Ann Eberly, Columbus
 Jessica Esquer, Canton
 Anthony Allen Ezzi, Worthington
 Olimpia Juetta Ferguson, Freeport, Bahamas
with Research Distinction in Entomology
 Andrew Douglas Forbes, Chardon
 Kevin James Frazier, Waynesville
 Caroline Rae T. Galloway, Fostoria
 Derek Taylor Garcia, Columbus
 Mattea Irene Gilmore, Defiance
 Elisha Glass IV, Columbus
 Cassandra Kay Glazer, New Philadelphia
 Diane Lillian Gress, Shreve
Magna Cum Laude
 Daniel Reedy Griffin, Upper Arlington
 Ali Nicole Griffith, Canton
 Mark Grivel, Columbus
 Tyler Jay Hall, East Liberty
 Jeremy Paul Hanson, Marion
 Cory Michael Harmon, Columbus
 Andrew Jacob Haun, West Liberty
 Peter Eugene Heinisch, Montgomery, IL
 Ryan William Hiser, Milledgeville
 Bradley Thomas Hogshead, St. Marys
with Research Distinction in Animal Sciences
 Carolyn Jane Huhn, Cincinnati
 Jason C. Juzwiak, Quaker City
 Lauren Nicole Keefer, Carrollton
Cum Laude
 Tucker Vernon Kepford, Marion
Magna Cum Laude
 Leland Kirchmaier, Columbus
 Kathryn Leah Kline, Ohio City
Magna Cum Laude
 Brian James Kohler, Botkins
 Sarah Jean Kovar, Fayette
Cum Laude
 Charles Gerard Ryker Kramer, Columbus
 Kaylin M. Krueger, Columbus
Cum Laude
 Mark Christopher Kutz, Columbus
 Alyssa Irene Lamb, Circleville
Summa Cum Laude
 Clay William Lanker, Wooster
 Joonbum Lee, Seoul, Korea
Magna Cum Laude
 Daniel Liberto, Dublin
 Kyle James Long, Montpelier
 Katelyn Diane Lutz, Bucyrus
 Sean Michael Maholic, Lorain
 Coral Bridget Mansfield, Cleveland Heights
Cum Laude
 Brian Robert March, Columbus
 Timothy J. Matty, Rocky River
 Luke Andrew McCoy, Marion
 Garth Alan McDorman, Harrod
 Jacob Anthony McPheters, Delaware
Magna Cum Laude
 Lela Anne Midgley, Rosewood
 Cassie Lee Miller, Mentor
Cum Laude
 Kellie Lyn Myers, West Mansfield
 Aleksandra Nahalia Ndivo, Columbus
 Garrett David O'Donnell, Killbuck
 Flannery Charlotte O'Brien, Bellbrook
 Maggie Elizabeth Olthaus, Oxford
 Samantha Jo Parsons, Canal Winchester
Cum Laude
 Charlita-Sugar Lynette Perez, Columbus
 Michael Gregory Petroff, Elyria
 Stacie Irene Pettitt, Dayton
 Robert Daniel Post, Upper Arlington
 Marissa Jane Radick, Bay Village
 Elizabeth Ann Ramsucht, Columbus
with Research Distinction in Animal Sciences
 Alex Davis Reed, Westerville
 Carlie Nicole Rice, Centerville
 Ryan Joseph Riddle, Marysville
 John Patrick Riepenhoff IV, Columbus
 Adam Scott Rine, Walhonding
Magna Cum Laude
 Anthony John Rini, Jr., Cleveland
 Lucas Dean Rister, Radnor
 Heather Dawn Rita, Columbus
Cum Laude
 Kelsey Marie Roark, Hamilton
 Parker John Rutherford, Bowling Green
Magna Cum Laude
 Nervard Andre Sanchez, Westerville
 Trever Sangster, Lewis Center
 Jorge Javier Santana, Guaynabo, PR
 Stephanie Marie Schuck, Ashland
 Austen Ray Shoemaker, Salem
 Kathryn Leigh Shook, Bloomfield Village, MI
 Marc Baha Sibai, Houston, TX
 Alec Mitchell Singerman, Solon
 Hannah Suzanne Slykerman, Lancaster
 Jared Bruce Smith, Plain City
 Kayla Marie Starlin, Logan
 Cameron Matthew Stephens, Gatlinburg, TN
 Jeffrey Scott Thaler, Avon Lake
 Anthony Gerard Theaker, Maumee
 Paige Marie Thrush, Westerville
Cum Laude
 Kelsey Elizabeth Tyrrell, Solon
 Michael A. Ulmer, Hudson
 Emily Saigh Valli, St. Louis, MO
 Alexandra Lynn Van Vactor, West Chester
 Joshua Keith Vernon, Amesville
 Hien Vo, Columbus
 Maxwell William Watkins, Montgomery
 Taylor Renee Watkins, Spanaway, WA
 Evan Alexander Webb, Wilmington
 Alexander Reuben Whipp, Columbus
Cum Laude
 Brandon Andrew Williams, Dublin

Matthew Robert Willman,
Fairfield
Summa Cum Laude
Lea Jade Wong, Granville
Matthew Todd Yost,
Middletown

Bachelor of Science in Construction Systems Management

Colin Fredrick Angelotti,
Lyndhurst
Miles Andrew Baker, North
Royalton
Brian Mathew Diehl, Delaware
Magna Cum Laude
Jordan T. Harlan, Chagrin
Falls
Jacob C. Henderson,
Mechanicsburg
Trenton Brubeck Hiltbrand,
Columbus
Emmanuel Abeiku Koomson,
Westerville
John D. Lamb, Dublin
Joseph Vincent Magro,
Cincinnati
Gregory D. McCray, Jr.,
Columbus
Tucker L. McLean, Corning
Benjamin Amoh Nkansah,
Columbus
Oleg Olegovich Pokhna,
Columbus
Tyler James Rogers,
Columbus
Paige Sims, Euclid
Nicholas Robert Wise, East
Liverpool
Joshua B. Yontz, Lewisville
Anthony Henry Zerrer,
Wooster

Bachelor of Science in Food Science

Jacob Thomas Austin, Medina
Jake Samuel Dean, Columbus
Chelsea Rae Gough, Newark
Alexander S. Haberski,
Gahanna
Rachael Michelle Hanigosky,
Rocky River
Nathaniel Olubunmi Kasunmu,
Columbus
Shi Li, Columbus
Trent Raymond Meister,
Cincinnati
Henry Leon Patrick, Gallipolis
Daniel Andrew Smith, Powell
Kendra Nichole Spofford,
Lancaster

Dairy Certificate

Hannah Suzanne Slykerman,
Lancaster

School of Environment and Natural Resources

Bachelor of Science in Environment and Natural Resources

Tarek Patrick Akkari,
Westerville
Destiny Angaleena Allen, New
Vienna
Margeaux Sarah Apple,
Cleveland Heights
Summa Cum Laude
Crystina Marie Bakus,
Nokomis, FL
Joseph Peter Belanger,
Holland
Joshua Robert Berning, Anna
Kody Allyn Bonner, Toledo
Su Chon, Anchorage, AK
Kyle Daniel Chuba, Toledo
Taylor Anthony Clendenin,
Canton
Jack Christopher Dapo,
Westerville
Dustin Ryan Davis, Springfield
Kevin Matthew Davis,
Columbus
Rachel Ann Deatherage,
Goshen
Ernest Effah, Columbus
Rebecca Ruth Goffe, St.
Louis, MO
Cum Laude
Carly Cae Good, Fort
Lauderdale, FL
Cody T. Griffis, Chardon
Ryan Eugene Griffith, Dublin
Rayan Harfouche, Beirut,
Lebanon
Sally Marie Herman, Grove
City
Lyndsi Hersch, Twinsburg
Cum Laude
Elisabeth Diane Hollinden,
Cincinnati
Hannah Elaine Jewell,
Groveport
Caroline Elizabeth Jochum,
Springfield
Katelyn Maleah Johnson, New
Madison
Ajla Karalic, Akron
Brianna S. Kenny, Avon Lake
Cum Laude
Lindsey Catherine Kreichelt,
Northville, MI

Bryan Thomas Lane,
Columbus
Justin Michael Lohrman,
Plickerington
Ryan Patrick Long, Columbus
Vanessa Giselle Lopez,
Columbus
Alyssa Danielle Martin,
Sinking Spring, PA
Summa Cum Laude
Hannah Theresa Maurer,
Granville
Anne Elise Mauro,
Whitehouse
Cum Laude
Bridget Ann McGovern,
Columbus
Jodi Lynn Mescher, Hilliard
Jon Alexander Miner,
Beavercreek
Jamie Aaron Moore, Highland
Park
Evan M. Mooror, Columbus
Kyle Nelson Moran, Galena
Peter Osmond Moshier,
Pepper Pike
Anna Lynn Newell, Upper
Sandusky
Cimarron Rose Ney-George,
Alliance
Xavier Edward Norris,
Gahanna
Shawn Laiten O'Connor,
Marietta
Jarrod Ryan Pollock, West
Lafayette
Thomas Benjamin Rhodes,
Oak Harbor
Cum Laude
Cameron Ray Roberts,
Pataskala
Benjamin Louis Robinson, Mt.
Vernon
Jessica Danielle Rodgers,
Columbus
Howard Joseph Rogers III,
Mount Vernon
Philip Charles Ross, Maumee
Brittany Rose Segbers,
Cincinnati
Kyle Andrew Sklenka,
Strongsville
Olivia Rae Staman,
Loudonville
Gregory Joseph Strine, Dublin
Cameron David Svoboda,
Reynoldsburg
Stephanie Grace Thetge,
Mansfield
Eric William Van Deusen,
Grandview Heights
David Alex Walker, Mentor
Corey John Wetherby,
Westerville
Mackenzie Alyse Yoke,
Westerville
Jiawei Zhu, Changzhou,
Jiangsu, China

Brittany Anne Zoecklein,
Bradenton, FL
Cum Laude

Agricultural Technical Institute - Wooster

Associate in Applied Science

Kyle Nicholas Babic, Westlake
Michelle Renee Edwards,
Youngstown
Nathan Robert Fetters,
Homeworth
Broudy Joseph Fisher,
Ravenna
Trent Alexander Gamble,
Hilliard
Meagan Ann Haynes, Canal
Winchester
Jacob Kenneth Heese,
Latrobe, PA
Andrew George Higgins,
Norwalk
Brock Lorren Kelm, Leetonia
Erin Ann Kramer, Norwalk
Magna Cum Laude
Brandon Emerson Maurer,
Anna
Tyler James McCaulla,
Sunbury
Cum Laude
Megan Suzanne Miller,
Ashland
Cum Laude
Trevor George Moore,
Wooster
Justin Patrick Myers, Swanton
Laura Renee Poeppelman,
Anna
Hillary Christine Rader,
Bellefontaine
Cum Laude
Robert A. Reed, Creston
Lindsey Kay Reiner,
Whitehouse
Benjamin Dean Robinson,
Nova
Meaghan Michele Romine,
Newark
Austin Matthew Simon, North
Lawrence
Kali Nicole Smith, Massillon
Joshua James Stewart, Byron
Center, MI
David Robert Tevs, Brunswick
Cum Laude
Robert James Tichinel,
Pepper Pike
William Scott Warren,
Gallipolis
Matthew Todd Yost,
Middletown

Associate of Science

Grace Augusta Daniels, Dover
Spencer Wade Deetz,
Sugarcreek
Samuel George Garrigus,
Bryan
Brett Allen Grobe, Elyria
Magna Cum Laude
Katie Lynn Hart, Greenville
Andrew Steven Kaser, Stone
Creek
Rachael Ann Kindler,
Chesterland
Thomas Henry Lichtensteiger,
Ohio City
Trevor George Moore,
Wooster
Cynthia Lynn Mykrantz,
Wooster
Summa Cum Laude
Henry Leon Patrick, Gallipolis
Austin Matthew Pelyak, Parma
Cum Laude
Melissa Lauren Ritenour,
Jeffersonville
Stephanie Marie Schuck,
Ashland
Tanner Douglas Turner,
Georgetown
Matthew Todd Yost,
Middletown

Michael E. Moritz College of Law

Dean: Alan C. Michaels

Juris Doctor

Eleanor Sarah Celeste,
Columbus
B.A. (Wesleyan University)

Alexandra R. Ellis, Sylvania
B.S.Ed.

Jonathan Philip Halverstadt,
Columbus
B.A. (Bowling Green State
University)

Andrew D. Randol, Columbus
B.A.

Charles Taliaferro Robol,
Columbus
B.A.

David A. Walsh, Columbus
B.A. (American Public
University)

College of Medicine

Interim Dean: E. Christopher
Ellison

Doctor of Medicine

Monique A. DeLisser,
Columbus
B.S. (Pennsylvania State
University)

School of Health and Rehabilitation Sciences

Bachelor of Science in Athletic Training

Grace Ann Pierman, Upper
Arlington

Bachelor of Science in Health and Rehabilitation Sciences

Kelsey Marie Appelhans,
Pemberville
Adam Michael Borer, Findlay
Jacob Patrick Burkhart,
Cincinnati
Cum Laude
Brock Anthony Chamberlain,
Toledo
Cum Laude
Lina Rose Costanzo,
Cleveland
Cum Laude
Hayley Elizabeth Denmeade,
Westerville
Michael Christopher DiSalle,
Toledo
Shelby Joann Gilroy, Lima
Kelechi C. Iwuafor, Columbus
Ryne Michael Jerome, Payne
Joshua Aaron Johns, Warren
Justin A. Lamb, Mason
Kayla Ann Lutz, Westerville
Lindsay Ann Merrin, Radnor
Kimberly Sang Nguyen,
Ontario
Cum Laude
Molly Patricia Noday, Girard
Cum Laude
Ashley Carolyn Portale, Avon
Lake
Yiling Ran, Columbus
Cum Laude
Bianca Marie Schaffer, Avon
Lake

Commencement Convocation, December 20, 2015

Tyler Clayton Schinharl,
Sylvania
Claire Rose Staveski, Avon

College of Nursing

Dean: Bernadette M. Melnyk

Bachelor of Science in Nursing

Rebecca Leann Blackburn,
West Liberty
Stacey Renee Boyer,
Columbus
Karen Elaine Campbell-
DeLotell, Portsmouth
Deborah Lynn DePaso,
Frederickstown
Valerie Renee Henault,
Lexington, KY
Jennifer Lee Hodge, Ottoville
Amanda Lynel Ingram,
Columbus
Barbara Ann Kleiber,
Marysville
Megan Lynn Knowlden,
Worthington
Chelsea Renee Lamberjack,
Upper Sandusky
Andrea Jill Leckrone, Troy
Alexander Kristian Miller,
Worthington
Lisa Michelle Mitchell,
Columbus
Samantha Irene Moots,
Kettering
Christopher Lee Myer, Mount
Vernon
David Allen Perry, Jr., Powell
Jessica Lynn Rizzo, Dayton
Kaitlyn Lauren Shifflet,
Columbus
Kristopher Allen Smedes,
Columbus
*with Honors Research Distinction in
Nursing*
Julia Elizabeth Smith, Newark
Heather A. Tomlinson,
Columbus
Therese L. Elliott Woods,
Blacklick
Hannah Young, Mount Airy,
MD

College of Optometry

Dean: Karla Zadnik

Doctor of Optometry

Dustin Andrew Cherney, La
Crosse, WI
Diploma (Chippewa Valley
Tech College)
B.S.Nurs. (Viterbo College)

College of Pharmacy

Dean: Henry J. Mann

Bachelor of Science in Pharmaceutical Sciences

Kelsey Erin Bauer, Cincinnati
Timothy Patrick Hogan, Parma
Heights
Ashley Kathryn Lloyd,
Defiance
Yordanos Goshu Managdeu,
Columbus
Whitney Alyssa Martin,
Franklin
Shaili Jagdish Rathod, Hilliard
Jiun Yiing Nathan Tan, Hilliard
Morgan Renae Tucker, Hilliard
Magna Cum Laude
Megan Lillian Wayman, Dublin
Magna Cum Laude

John Glenn College of Public Affairs

Dean: Trevor L. Brown

Bachelor of Arts

Hannah Jane Bernhofer,
Parma
Natalie Diane Davis, Chagrin
Falls
with Distinction in Public Affairs
Megan Elizabeth Hurd,
Centerville
Summa Cum Laude
with Honors in Public Affairs
Justin David Jones, Cincinnati
Anthony Hamilton Lagunzad,
Seven Hills
Aniello Roy Miele, Fairview
Park
Marissa Lauren Phipps,
Peebles

Richard Joseph Sarcone,
West Chester
Matthew Ryan Shomo,
Tallmadge
Magna Cum Laude
Nathaniel Lewis Stutsman,
Botkins
Sarina Tacovic, Centerville
Lloyd Weston Taylor IV,
Columbus

College of Public Health

Dean: William J. Martin II

Bachelor of Science in Public Health

Edward Alpha, Columbus
Alexis Jillian Andrews,
Marysville
Bailey Elise Cramer, Galloway
Abigail Laurann Crisp, Canal
Winchester
Christine Noelle Darkes,
Strongsville
Cum Laude
Emilee Ann Drerup, Glandorf
Cum Laude
Drew S. Enscoe, Westerville
Lauren Elizabeth Mershad,
Dayton
Summa Cum Laude
Farah Haydar Miari, Columbus
Logan J. Recker, Kalida
Celia Anne Wright, Avon Lake
Cum Laude
*with Honors Research Distinction in
Public Health*

College of Social Work

Dean: Thomas K. Gregoire

Bachelor of Science in Social Work

Nasim Guled Adam,
Columbus
Melanie Rose DiMarzo,
Columbus
Jamyria Marnae Holmes,
Toledo

Commencement Convocation, December 20, 2015

**College of Veterinary
Medicine**

Dean: Rustin Moore

**Doctor of Veterinary
Medicine**

Erin Rhodes, Tolland, CT
B.A. (Miami University)

APPENDIX XX

Louis J. Ignarro

Louis J. Ignarro (born May 31, 1941) is an American pharmacologist. For demonstrating the signaling properties of nitric oxide, he was co-recipient of the 1998 Nobel Prize in Physiology or Medicine with Robert F. Furchgott and Ferid Murad.

Currently, Dr. Ignarro is professor of pharmacology at the UCLA School of Medicine's department of molecular and medical pharmacology in Los Angeles, which he joined in 1985. Before relocating to California, he was a professor of pharmacology at Tulane University School of Medicine, New Orleans, for 12 years. Ignarro has also previously worked as a staff scientist, research department, for the pharmaceutical division of CIBA-GEIGY Corporation in New York.

Dr. Ignarro has published numerous research articles. He received the Basic Research Prize of the American Heart Association in 1998. This was in recognition of his outstanding contributions to the advancement of cardiovascular science. That same year, he was inducted into the National Academy of Sciences and the following year, into the American Academy of Arts and Sciences. Because nitric oxide is indirectly involved in the action of this drug, he is sometimes referred to as the "Father of Viagra."

He is the founder of the Nitric Oxide Society, and founder and editor-in-chief of Nitric Oxide Biology and Chemistry. Dr. Ignarro holds a B.S. in pharmacy, Columbia University, 1962, and a Ph.D. in pharmacology, University of Minnesota, School of Medicine, 1966. He also received a postdoctoral fellowship in chemical pharmacology from National Institutes of Health in 1968. He is a member of the scientific committee of Nicox, a French pharmaceutical company, a member of the Board of Directors of Antibe Therapeutics, a Canadian drug discovery company, a member of the Board of Directors of Operation USA, a non-profit organization, and a member of the Nutritional Advisory Board for Herbalife, a nutrition and weight-management company.

APPENDIX XXI

Thomas D. Brock

“When Dr. Brock entered Ohio State in 1946 as an undergraduate student, I doubt he knew the immense impact he would have on research and teaching. Dr. Brock is a scientific pioneer, a man whose impact has reached far beyond his own realm of study,” Kathleen Boris-Lawrie, nominator.

Born in 1926 in Cleveland, OH, Dr. Brock’s father encouraged him to pursue going to the university. After graduating from high school, Brock joined the United States Navy and spent more than a year in their electronics program. Under the G.I. Bill, Dr. Brock came to Ohio State in 1946. He earned his BS (1949), MS (1950), and his PhD (1952).

Upon completion of his PhD, Dr. Brock took a position at the Upjohn Company. In 1957, Brock joined the faculty of the Department of Biology at Western Reserve University. In 1960, he accepted the position of assistant professor of bacteriology at Indiana University, where he was promoted to full professorship in 1964. He moved to the University of Wisconsin-Madison in 1971 and became chairman of the Department of Bacteriology in 1979.

“Dr. Brock made the unprecedented and astounding discovery of microorganisms that not only survive but grow at very high temperatures in the geothermally-heated waters in Yellowstone Park hot springs. This discovery led to a major expansion of our appreciation of the inhabitable biosphere, and subsequent worldwide (and NASA) interest in the physical limits of life and microbial diversity. Dr. Brock is widely credited for the development of the entire field of “extremophile” biology, which explores the biological parameters necessary for life in extreme conditions,” Tina Henkin, nominator.

His discovery of the bacterium *Thermus aquaticus* has been considered one of the fundamental milestones of microbiology. In 2013, he was awarded the Golden Goose award, which honors scientists whose federally funded research may not have seemed to have significant practical applications at the time it was conducted, but has resulted in tremendous societal and economic benefit.

Dr. Brock is retired and holds the E.B. Fred Professor of Natural Sciences Emeritus at the University of Wisconsin-Madison. During his career, Brock published more than 250 papers and 20 books, and received numerous science and education awards. He and his wife Kathie currently operate the Pleasant Valley Conservancy State Natural Area, a 140-acre preserve in Wisconsin.

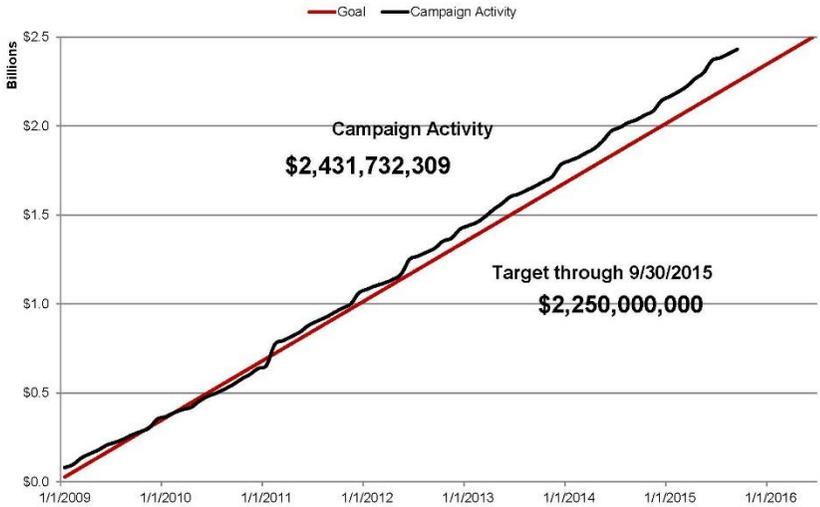
APPENDIX XXII



BUT FOR OHIO STATE
Dashboard Report

Campaign Progress vs. Time
1/1/2009 through 09/30/2015 = \$2,431,732,309

I. Campaign Progress



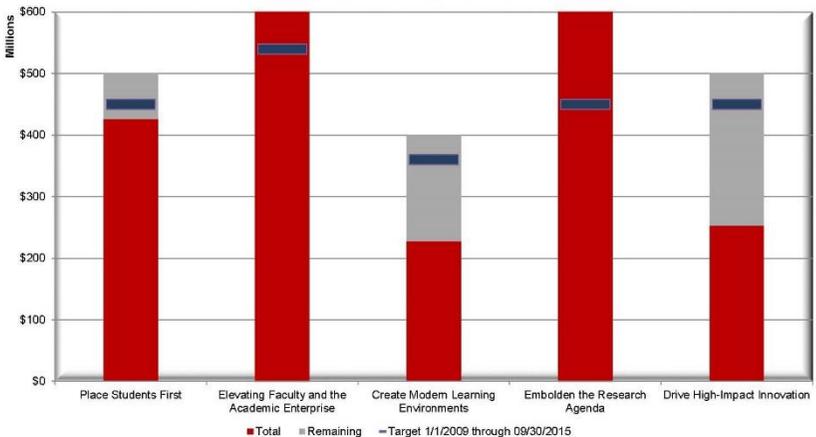
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BUT FOR OHIO STATE
Dashboard Report

1/1/2009 through 09/30/2015 = \$2,431,732,309

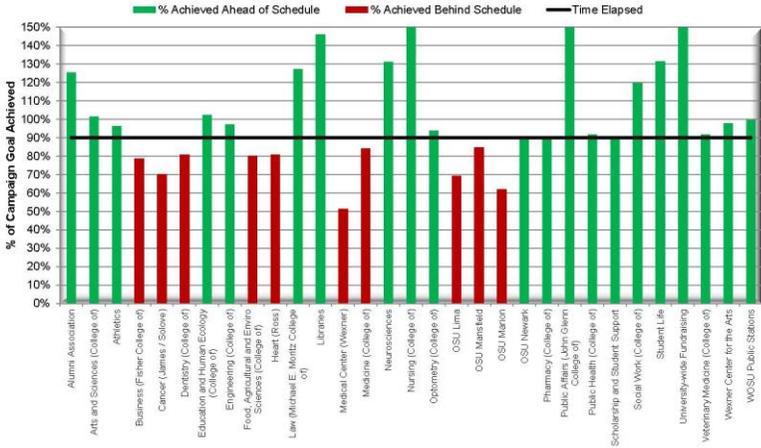
II. Campaign Activity by Objective



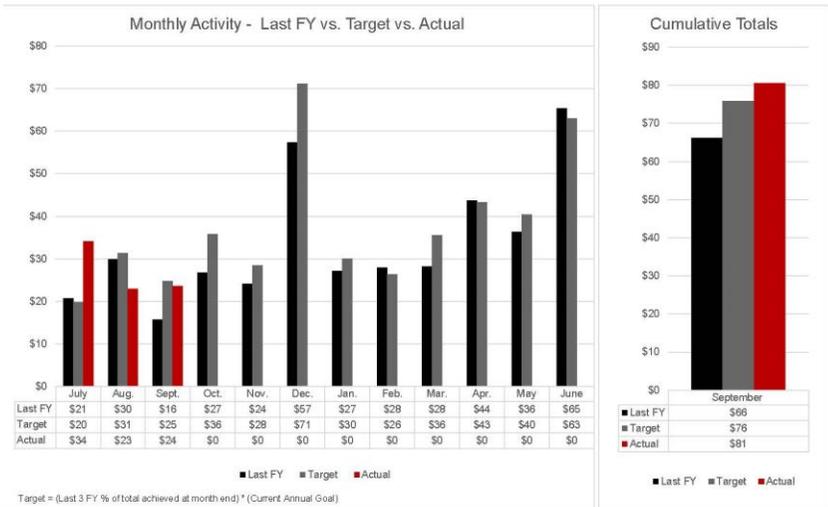
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1/1/2009 through 09/30/2015 = \$2,431,732,309

III. Campaign Progress by Unit



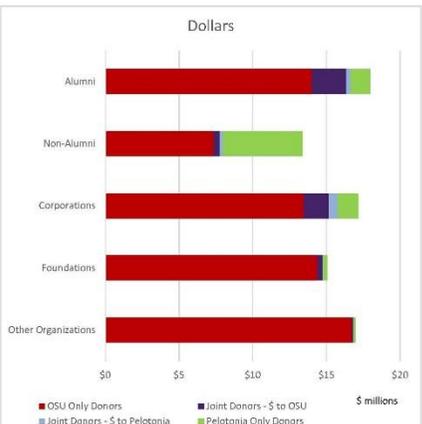
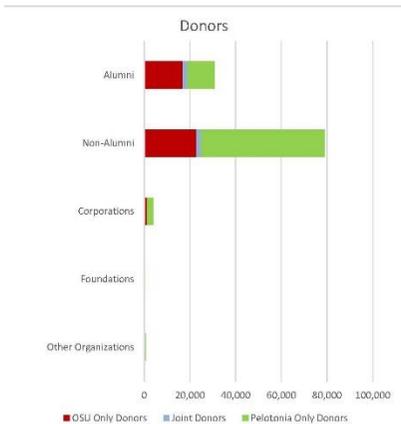
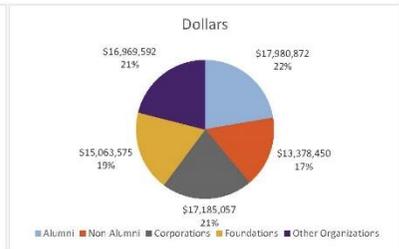
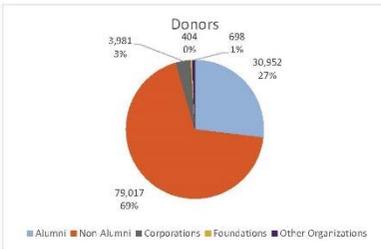
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	7/1/2015 - 9/30/2015		7/1/2014 - 9/30/2014		% Change	
	Donors	Dollars	Donors	Dollars	Donors	Dollars
Individuals						
Alumni	30,952	\$17,980,872	26,801	\$13,570,071	15%	33%
Non-Alumni	79,017	\$13,378,450	74,230	\$11,418,828	6%	17%
Individuals	109,969	\$31,359,322	101,031	\$24,988,899	9%	25%
Organizations						
Corporations	3,981	\$17,185,057	4,009	\$15,867,065	-1%	8%
Foundations	404	\$15,063,575	357	\$9,144,662	13%	65%
Other Organizations	698	\$16,969,592	592	\$16,228,578	18%	5%
Organizations	5,083	\$49,218,224	4,958	\$41,240,304	3%	19%
Grand Total	115,052	\$80,577,546	105,989	\$66,229,203	9%	22%



	Alumni	Non-Alumni	Corps	Fnds	Other Orgs
OSU Only Donors	16,950	22,768	1,129	247	498
Joint Donors	1,935	2,062	128	11	7
Pelotonia Only Donors	12,067	54,187	2,724	146	193

	Alumni	Non-Alumni	Corps	Fnds	Other Orgs
OSU Only Donors	\$14.02	\$7.38	\$13.47	\$14.40	\$16.73
Joint Donors - \$ to OSU	\$2.33	\$0.38	\$1.71	\$0.35	\$0.11
Pelotonia Only Donors	\$0.29	\$0.25	\$0.60	\$0.04	\$0.02
Pelotonia Only Donors	\$1.34	\$5.36	\$1.40	\$0.27	\$0.11

November 6, 2015 meeting, Board of Trustees



FY2016 New Fundraising Activity Report
Activity by Unit - Dollars
7/1/2015 through 6/30/2016

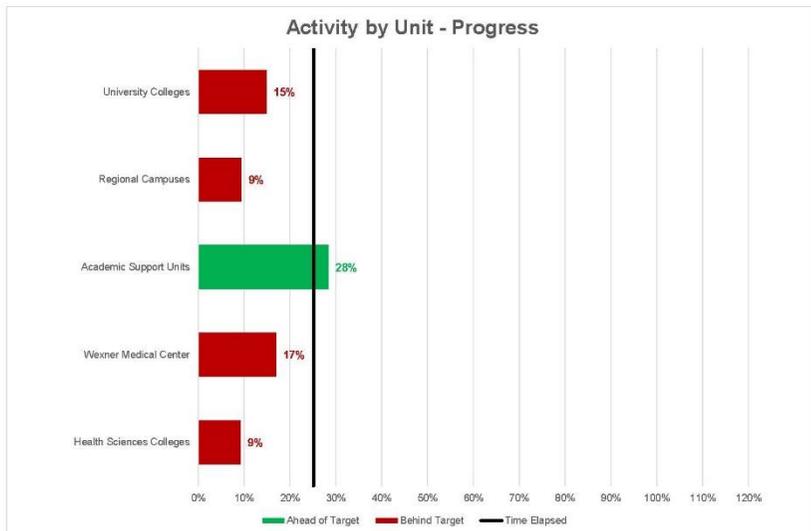
University	Unit	Alumni	Non-Alumni	Corporations	Foundations	Other Organizations	Total	Goal	% Achieved	Ys. Time Elapsed
Colleges										
	Arts and Sciences (College of)	\$3,007,038	\$151,190	\$174,899	\$1,349,344	\$1,577,600	\$8,258,938	\$38,000,000	19%	-9%
	Business (Fisher College of)	\$347,849	\$66,056	\$1,039,989	\$28,308	\$46,934	\$1,529,136	\$27,000,000	6%	-20%
	Education and Human Ecology (College of)	\$345,313	\$12,258	\$91,679	\$145,395	\$442,880	\$1,037,523	\$9,500,000	11%	-14%
	Engineering (College of)	\$1,129,388	\$121,708	\$5,015,787	\$241,592	\$4,308,960	\$10,817,136	\$84,000,000	17%	-8%
	Food, Agricultural and Enviro Sciences (College of)	\$1,949,443	\$111,833	\$957,117	\$243,794	\$1,578,739	\$4,038,736	\$26,000,000	16%	-19%
	Law (Michael E. Moritz College of)	\$633,461	\$31,757	\$258,780	\$2,238	\$959	\$927,093	\$5,000,000	19%	-7%
	Public Affairs (John Glenn College of)	\$684,702	\$93,725	\$34,000	\$342,662	\$11,416	\$1,026,605	\$2,875,000	36%	11%
	Social Work (College of)	\$24,709	\$9,865	\$42,094	\$14,600	\$52,756	\$143,904	\$50,000	17%	-9%
	Colleges	\$7,191,912	\$587,992	\$7,604,142	\$2,467,022	\$8,017,904	\$25,778,971	\$173,823,000	15%	-16%
Regional Campuses										
	OSU Lima	\$3,931	\$3,799	\$26,167	\$750	\$0	\$34,633	\$450,000	8%	-17%
	OSU Mansfield	\$28,976	\$27,894	\$1,963	\$13,500	\$650	\$72,913	\$1,600,000	5%	-21%
	OSU Marion	\$8,068	\$65,796	\$4,100	\$131,730	\$420	\$200,094	\$1,000,000	20%	-5%
	OSU Newark	\$102,533	\$8,600	\$200	\$5,000	\$2,750	\$118,983	\$1,500,000	8%	-17%
	Regional Campuses	\$143,397	\$98,685	\$32,440	\$150,680	\$3,820	\$426,323	\$4,550,000	9%	-16%
Academic Support Units										
	Alumni Association	\$122,547	\$17,215	\$25,762	\$13,862	\$3,184	\$182,600	\$85,000	27%	2%
	Athletics	\$2,150,789	\$1,338,086	\$3,951,082	\$8,918,100	\$419,956	\$16,377,073	\$55,000,000	30%	5%
	Libraries	\$16,257	\$2,668,070	\$7,919	\$10,089	\$9,250	\$2,701,562	\$4,000,000	68%	42%
	Scholarships and Student Support	\$1,670,895	\$172,335	\$94,567	\$625,524	\$1,446,203	\$3,969,712	\$13,200,000	30%	9%
	Student Life	\$73,874	\$153,971	\$42,064	\$1,750	\$40,832	\$312,490	\$2,750,000	11%	-14%
	University-wide Fundraising	\$2,078,998	\$455,194	\$77,842	\$15,425	\$277,770	\$2,902,899	\$11,590,000	25%	0%
	Wexner Center for the Arts	\$39,717	\$51,971	\$18,148	\$122,851	\$0	\$233,686	\$4,000,000	6%	-19%
	WOSU Public Stations	\$187,678	\$404,022	\$148,563	\$280,198	\$47,359	\$1,047,818	\$6,500,000	16%	-9%
	Academic Support Units	\$6,338,384	\$5,250,843	\$4,357,132	\$9,567,829	\$2,244,533	\$27,758,742	\$97,725,000	29%	3%
	University	\$13,583,693	\$5,934,820	\$11,693,714	\$12,185,832	\$10,266,277	\$53,966,038	\$276,100,000	20%	-9%
Medical and Health Sciences										
Wexner Medical Center										
	Cannon (James J. Sloyer)	\$2,495,600	\$8,201,655	\$2,567,361	\$1,129,882	\$1,703,307	\$14,087,805	\$68,000,000	21%	-4%
	Heart (Ross)	\$1,052,669	\$40,096	\$469,932	\$45,000	\$303,631	\$1,910,718	\$9,500,000	11%	-15%
	Medical Center (Wexner)	\$353,452	\$323,089	\$579,635	\$339,082	\$2,795,426	\$4,390,684	\$30,000,000	15%	-11%
	Medicine (College of)	\$289,449	\$30,498	\$43,142	\$174,244	\$811,671	\$1,354,974	\$13,500,000	10%	-15%
	Neurosciences	\$529,461	\$91,527	\$208,369	\$1,000,430	\$538,957	\$2,368,683	\$16,000,000	15%	-19%
	Wexner Medical Center	\$3,620,051	\$8,676,826	\$3,888,428	\$2,688,737	\$6,158,702	\$23,212,245	\$137,000,000	17%	-8%
Health Sciences Colleges										
	Dentistry (College of)	\$170,443	\$18,234	\$258,245	\$23,100	\$72,210	\$560,232	\$9,700,000	6%	-17%
	Nursing (College of)	\$98,780	\$7,918	\$2,173	\$0	\$1,257	\$121,025	\$3,400,000	4%	-22%
	Optometry (College of)	\$25,786	\$4,316	\$87,350	\$1,000	\$18,165	\$137,617	\$1,500,000	9%	-16%
	Pharmacy (College of)	\$20,472	\$7,779	\$793,280	\$0	\$342,121	\$1,163,653	\$9,800,000	13%	-12%
	Public Health (College of)	\$6,186	\$17,914	\$20,000	\$16,000	\$71,601	\$131,701	\$1,500,000	9%	-16%
	Veterinary Medicine (College of)	\$455,461	\$513,045	\$161,867	\$148,906	\$27,259	\$1,306,527	\$15,000,000	9%	-16%
	Health Sciences Colleges	\$777,127	\$587,104	\$1,322,915	\$189,006	\$544,613	\$3,406,785	\$36,000,000	9%	-16%
	Medical and Health Sciences	\$4,397,178	\$7,443,930	\$5,191,343	\$2,877,743	\$6,703,319	\$26,913,510	\$173,000,000	15%	-19%
	Grand Total	\$17,880,872	\$13,378,450	\$17,185,957	\$15,063,575	\$16,968,592	\$89,577,546	\$450,000,000	19%	-7%
							Time Elapsed		25%	

November 6, 2015 meeting, Board of Trustees

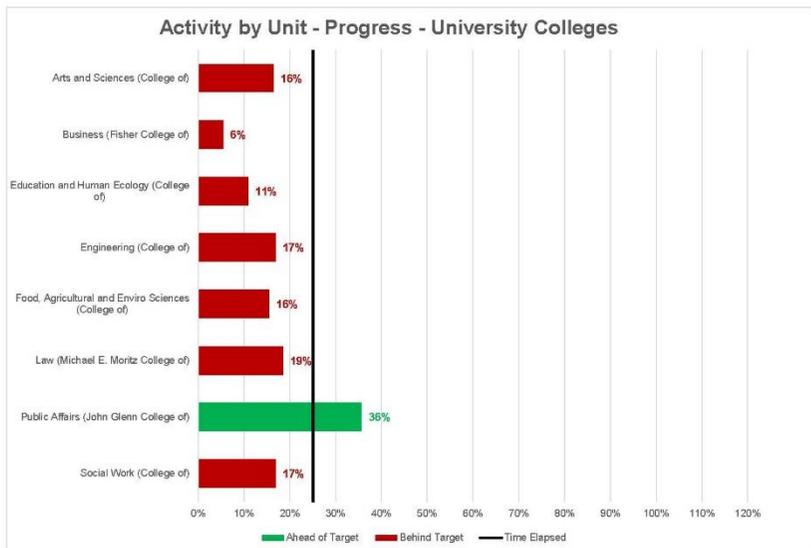


FY2016 New Fundraising Activity Report
Activity by Unit - Donors
 7/1/2015 through 9/30/2015

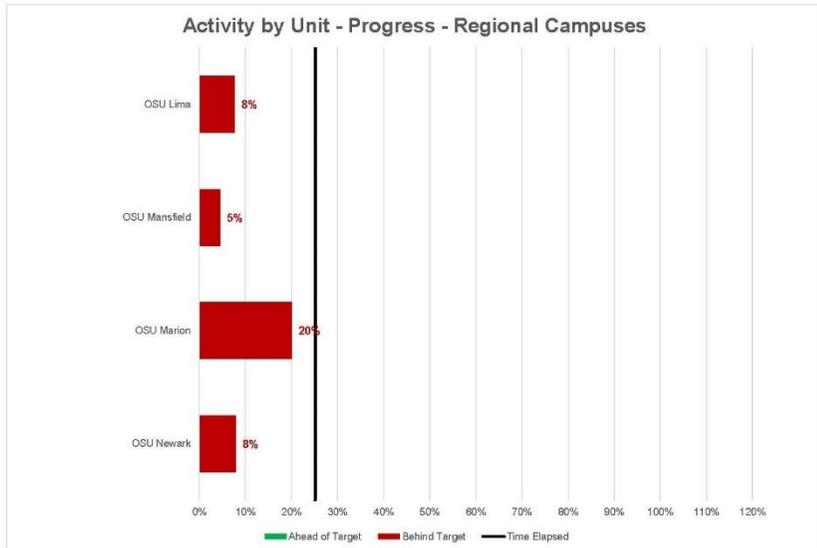
Unit	Alumni	Non-Alumni	Corporations	Foundations	Other Organizations	Total
University						
Colleges						
Arts and Sciences (College of)	2,283	1,405	40	31	45	3,804
Business (Fisher College of)	1,017	447	63	7	7	1,541
Education and Human Ecology (College of)	1,362	717	20	15	26	2,140
Engineering (College of)	1,055	555	147	14	38	1,809
Food, Agricultural and Enviro Sciences (College of)	1,044	1,093	171	24	104	2,436
Law (Michael E. Moritz College of)	301	173	13	2	4	493
Public Affairs (John Glenn College of)	84	60	6	4	3	157
Social Work (College of)	193	114	5	5	8	325
Colleges	7,056	4,439	413	91	216	12,215
Regional Campuses						
OSU Lima	64	84	4	1	0	153
OSU Mansfield	70	116	8	2	3	199
OSU Marion	85	112	5	6	2	210
OSU Newark	65	89	1	1	1	157
Regional Campuses	283	391	18	10	6	708
Academic Support Units						
Alumni Association	492	246	21	5	13	777
Athletics	1,244	1,253	343	13	34	2,887
Libraries	139	178	3	1	2	323
Scholarship and Student Support	1,314	1,228	37	20	36	2,635
Student Life	280	246	14	3	9	532
University-wide Fundraising	1,261	1,522	53	15	15	2,866
Wexner Center for the Arts	398	659	10	10	0	1,075
WOSU Public Stations	3,950	9,199	58	18	20	13,245
Academic Support Units	8,455	13,973	486	77	122	23,113
University	14,890	18,141	857	168	335	34,481
Medical and Health Sciences						
Wexner Medical Center						
Cancer (James / Solove)	15,058	59,648	3,023	209	282	78,220
Heart (Ross)	284	605	25	2	12	928
Medical Center (Wexner)	777	1,252	87	19	40	2,175
Medicine (College of)	758	460	10	11	18	1,257
Neurosciences	404	717	23	7	19	1,170
Wexner Medical Center	16,651	61,976	3,138	241	347	82,353
Health Sciences Colleges						
Dentistry (College of)	247	195	22	3	6	473
Nursing (College of)	473	212	9	0	6	700
Optometry (College of)	140	103	12	1	2	258
Pharmacy (College of)	186	95	17	0	7	305
Public Health (College of)	58	33	1	3	5	100
Veterinary Medicine (College of)	582	634	67	7	18	1,308
Health Sciences Colleges	1,658	1,248	126	14	43	3,089
Medical and Health Sciences	18,034	62,971	3,250	251	385	84,891
Grand Total	30,952	79,017	3,981	404	698	115,052



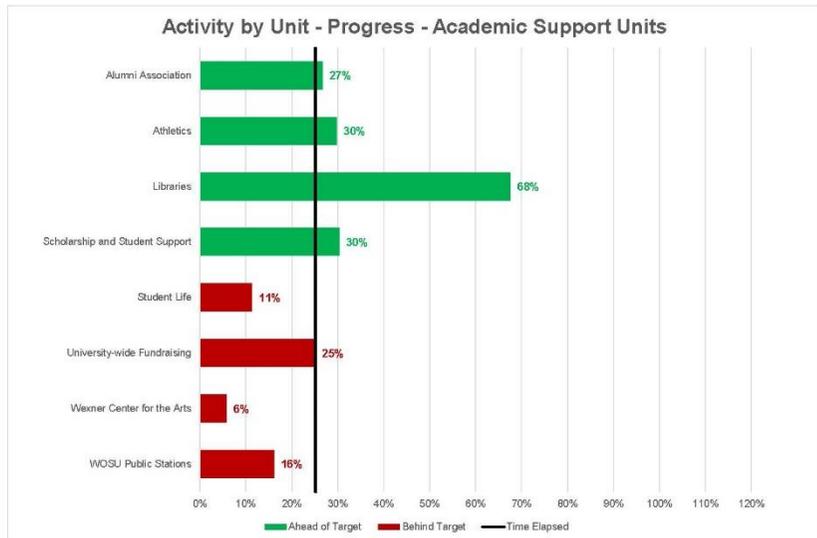
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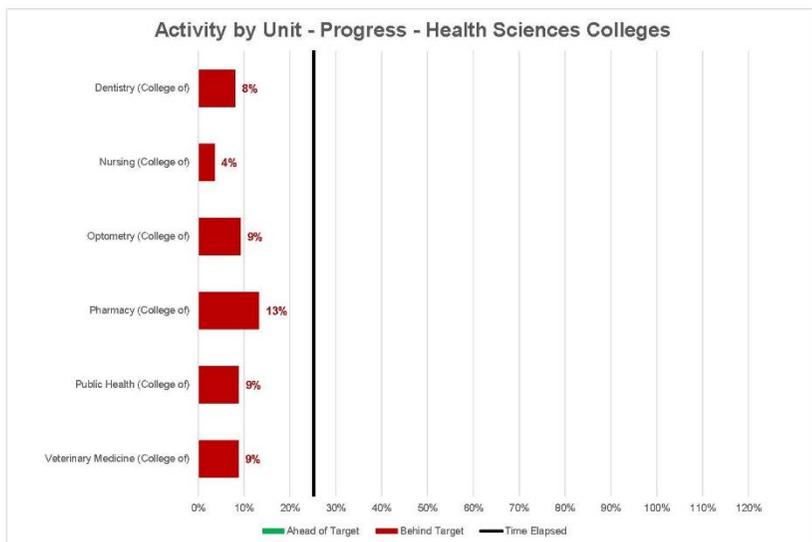
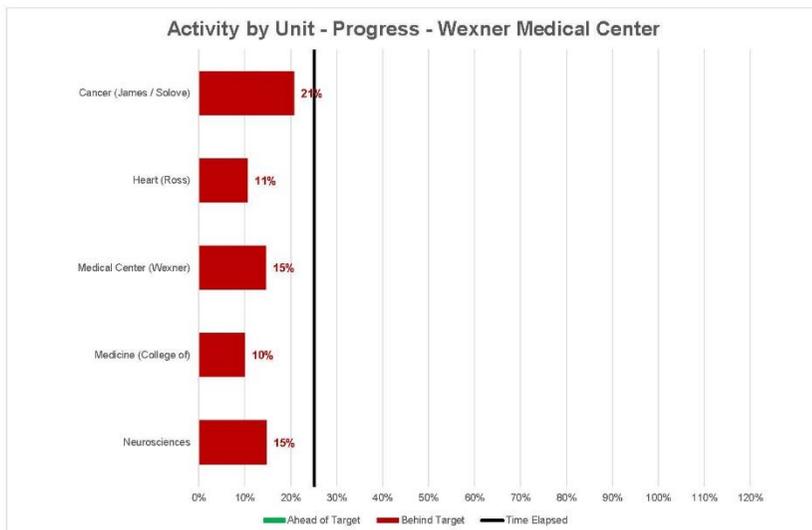
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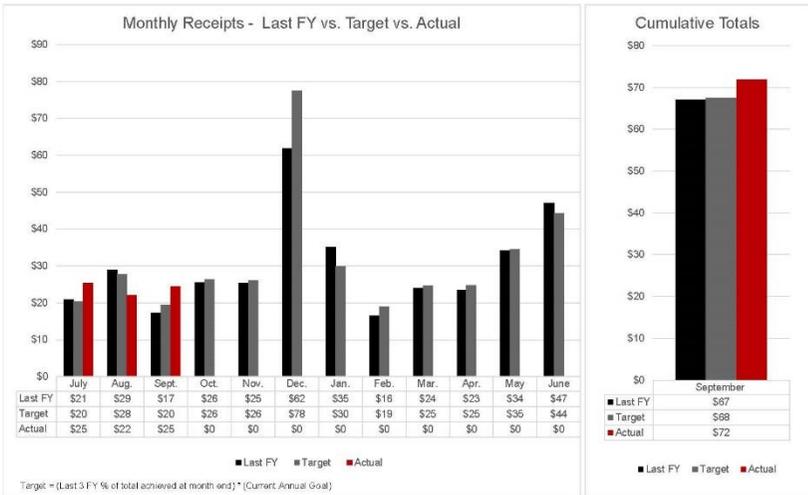
FY2016 New Fundraising Activity Report
Activity - Complex Giving
 7/1/2015 through 9/30/2015

	7/1/2015 - 9/30/2015		7/1/2014 - 9/30/2014		% Change	
	Donors	Dollars	Donors	Dollars	Donors	Dollars
Outright Gifts						
Securities	91	\$926,252	89	\$755,488	2%	23%
Real Estate	0	\$0	0	\$0		
Gifts-in-Kind	165	\$2,370,114	84	\$865,597	96%	174%
Total New Activity	256	\$3,296,366	173	\$1,621,084	48%	103%
Planned Gifts						
Irrevocable Planned Gifts	11	\$875,570	3	\$9,231	267%	9385%
Revocable Planned Gifts	50	\$8,085,089	40	\$8,188,622	25%	-1%
Total New Activity	61	\$8,960,659	43	\$8,197,853	42%	9%
Grand Total	317	\$12,257,024	216	\$9,818,938	47%	25%

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FY2016 Philanthropic Receipts Report
Monthly Receipts
 7/1/2015 through 9/30/2015



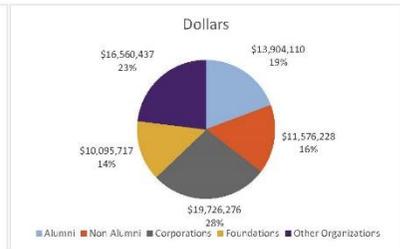
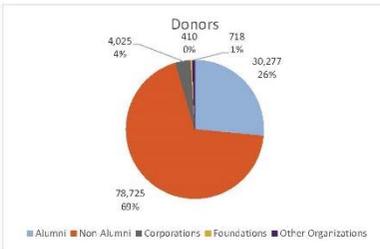
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November 6, 2015 meeting, Board of Trustees



FY2016 Philanthropic Receipts Report
Receipts by Donor Type
 7/1/2015 through 9/30/2015

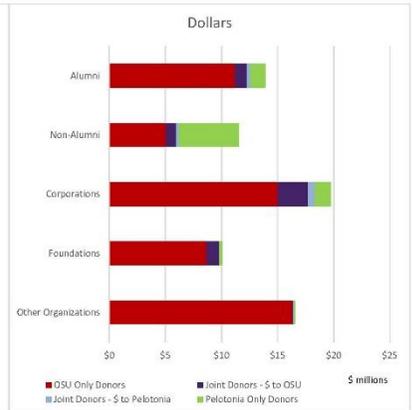
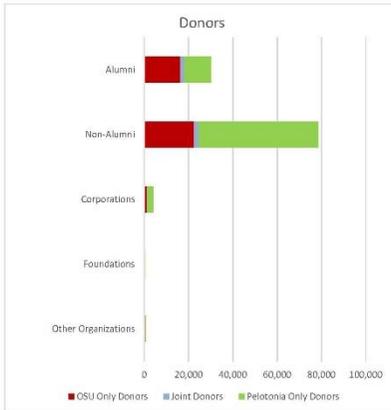
	7/1/2015 - 9/30/2015		7/1/2014 - 9/30/2014		% Change	
	Donors	Dollars	Donors	Dollars	Donors	Dollars
Individuals						
Alumni	30,277	\$13,904,110	27,011	\$9,780,388	12%	42%
Non-Alumni	78,725	\$11,576,228	74,335	\$17,638,435	6%	-34%
Individuals	109,002	\$25,480,338	101,346	\$27,418,823	8%	-7%
Organizations						
Corporations	4,025	\$19,726,276	4,052	\$16,449,659	-1%	20%
Foundations	410	\$10,095,717	364	\$5,918,656	13%	71%
Other Organizations	718	\$16,560,437	602	\$17,272,282	19%	-4%
Organizations	5,153	\$46,382,430	5,018	\$39,640,598	3%	17%
Grand Total	114,155	\$71,862,768	106,364	\$67,059,420	7%	7%



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FY2016 Philanthropic Receipts Report
Receipts by Donor Type - Pelotonia Impact
 7/1/2015 through 9/30/2015



	Alumni	Non-Alumni	Corps	Fnds	Other Orgs
OSU Only Donors	16,277	22,474	1,173	253	518
Joint Donors	1,939	2,078	131	12	7
Pelotonia Only Donors	12,061	54,173	2,721	145	193

	Alumni	Non-Alumni	Corps	Fnds	Other Orgs
OSU Only Donors	\$11.20	\$5.07	\$14.99	\$8.68	\$16.32
Joint Donors - \$ to OSU	\$1.07	\$0.89	\$2.73	\$1.10	\$0.11
Joint Donors - \$ to Pelotonia	\$0.29	\$0.27	\$0.60	\$0.04	\$0.02
Pelotonia Only Donors	\$1.34	\$5.35	\$1.40	\$0.27	\$0.11

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November 6, 2015 meeting, Board of Trustees



FY2016 Philanthropic Receipts Report
Receipts by Unit - Dollars
7/1/2015 through 6/30/2016

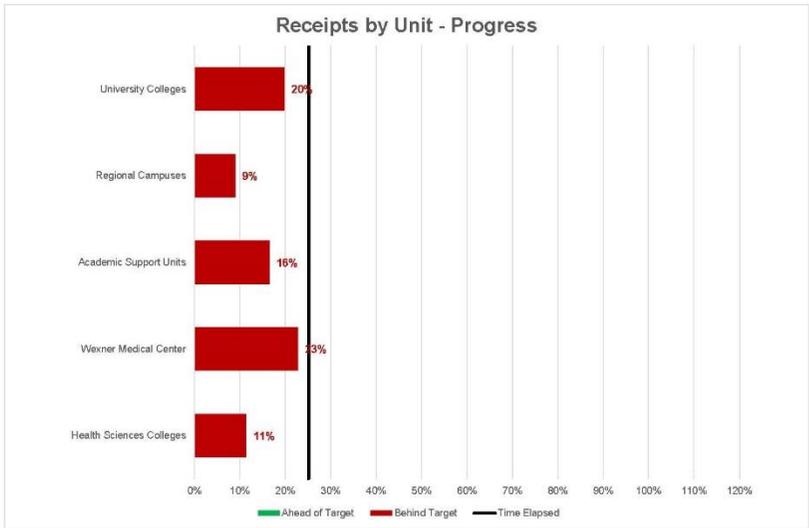
University	Unit	Alumni	Non-Alumni	Corporations	Foundations	Other Organizations	Total	Goal	% Activated	vs. Time Elapsed
Colleges										
	Arts and Sciences (College of)	\$1,846,835	\$168,361	\$182,286	\$1,258,752	\$1,695,550	\$5,022,584	\$28,000,000	18%	-7%
	Business (Fisher College of)	\$225,123	\$69,811	\$1,183,038	\$528,308	\$46,889	\$2,053,359	\$13,800,000	15%	-10%
	Education and Human Ecology (College of)	\$133,564	\$17,756	\$141,679	\$145,395	\$443,330	\$881,756	\$6,000,000	15%	-10%
	Engineering (College of)	\$733,705	\$113,969	\$8,107,497	\$2,173,692	\$4,829,710	\$13,958,463	\$60,000,000	23%	-2%
	Food, Agricultural and Enviro Sciences (College of)	\$391,022	\$21,1219	\$1,457,595	\$338,544	\$1,018,160	\$3,388,330	\$20,000,000	16%	-9%
	Law (Michael E. Moritz College of)	\$463,925	\$31,757	\$133,790	\$56,120	\$959	\$685,439	\$3,000,000	23%	-2%
	Public Affairs (John Glenn College of)	\$142,480	\$84,725	\$24,000	\$342,862	\$11,416	\$605,283	\$2,200,000	26%	1%
	Social Work (College of)	\$23,949	\$8,665	\$42,584	\$14,690	\$52,781	\$143,659	\$1,000,000	14%	-11%
	Colleges	\$3,960,432	\$707,353	\$9,249,450	\$4,809,662	\$7,989,734	\$26,716,053	\$134,900,000	20%	-5%
Regional Campuses										
	OSU Lima	\$6,156	\$4,245	\$6,157	\$750	\$0	\$17,308	\$360,000	5%	-20%
	OSU Mansfield	\$3,676	\$28,534	\$26,983	\$13,519	\$650	\$73,362	\$500,000	15%	-10%
	OSU Marion	\$24,880	\$10,736	\$4,100	\$191,730	\$420	\$171,666	\$800,000	21%	-4%
	OSU Newark	\$2,488	\$8,450	\$2,700	\$5,000	\$2,750	\$21,388	\$1,500,000	1%	-24%
	Regional Campuses	\$36,999	\$51,965	\$39,940	\$150,999	\$3,820	\$283,724	\$3,160,000	9%	-16%
Academic Support Units										
	Alumni Association	\$127,795	\$17,251	\$28,455	\$13,862	\$3,194	\$188,578	\$975,000	22%	-4%
	Athletics	\$2,560,066	\$1,913,087	\$3,941,011	\$699,350	\$375,956	\$6,419,489	\$45,000,000	21%	-4%
	Libraries	\$16,087	\$451,257	\$7,916	\$10,089	\$9,250	\$484,589	\$2,000,000	25%	0%
	Scholarship and Student Support	\$789,810	\$160,034	\$215,102	\$497,524	\$456,483	\$2,118,191	\$10,000,000	21%	-4%
	Student Life	\$62,973	\$70,969	\$43,094	\$1,750	\$40,832	\$218,618	\$1,900,000	12%	-14%
	University-wide Fundraising	\$269,846	\$454,513	\$277,742	\$315,425	\$277,770	\$1,595,297	\$23,895,000	7%	-18%
	Weener Center for the Arts	\$39,717	\$51,971	\$219,146	\$122,851	\$0	\$433,686	\$5,000,000	9%	-16%
	WOSU Public Outlets	\$290,589	\$403,649	\$148,563	\$290,199	\$74,003	\$1,193,110	\$6,200,000	19%	-6%
	Academic Support Units	\$4,191,721	\$3,523,121	\$4,877,999	\$1,821,979	\$1,238,257	\$16,652,178	\$94,390,000	16%	-9%
	University	\$8,189,153	\$1,262,441	\$14,167,399	\$6,781,341	\$9,231,831	\$42,651,985	\$232,940,000	18%	-7%
Medical and Health Sciences										
Weener Medical Center										
	Cancer (James / Solove)	\$2,349,174	\$6,868,358	\$2,689,861	\$2,104,982	\$1,703,307	\$15,516,679	\$64,000,000	24%	-1%
	Heart (Ross)	\$994,383	\$40,136	\$484,852	\$46,000	\$303,631	\$1,858,962	\$7,400,000	26%	1%
	Medical Center (Weener)	\$399,333	\$147,503	\$1,038,895	\$338,082	\$2,795,496	\$4,630,698	\$23,500,000	20%	-5%
	Medicine (College of)	\$298,861	\$30,523	\$43,142	\$174,244	\$1,317,821	\$1,864,391	\$6,500,000	28%	4%
	Neurosciences	\$1,039,631	\$56,820	\$189,608	\$310,430	\$538,667	\$2,135,156	\$12,000,000	17%	-8%
	Weener Medical Center	\$5,041,381	\$6,944,337	\$4,426,228	\$2,873,737	\$6,588,692	\$25,984,376	\$113,800,000	23%	-2%
Health Sciences Colleges										
	Dentistry (College of)	\$275,965	\$18,734	\$265,445	\$23,100	\$73,760	\$657,034	\$5,360,000	12%	-13%
	Nursing (College of)	\$112,986	\$7,898	\$2,173	\$150,000	\$332,257	\$605,252	\$1,200,000	50%	25%
	Optometry (College of)	\$30,589	\$7,981	\$67,350	\$1,833	\$32,915	\$150,648	\$1,200,000	13%	-12%
	Pharmacy (College of)	\$23,467	\$7,779	\$508,390	\$1,000	\$192,121	\$732,748	\$8,300,000	9%	-16%
	Public Health (College of)	\$12,186	\$17,914	\$20,000	\$16,000	\$71,601	\$137,701	\$1,200,000	11%	-14%
	Veterinary Medicine (College of)	\$218,353	\$289,225	\$249,301	\$148,906	\$27,259	\$833,044	\$11,000,000	8%	-17%
	Health Sciences Colleges	\$673,577	\$349,459	\$1,132,619	\$340,839	\$729,913	\$3,226,427	\$28,200,000	11%	-14%
	Medical and Health Sciences	\$5,714,958	\$7,293,787	\$5,598,877	\$3,314,978	\$7,268,805	\$29,210,803	\$142,000,000	21%	-5%
	Grand Total	\$13,904,110	\$11,576,228	\$18,726,276	\$10,095,717	\$16,560,437	\$71,862,738	\$375,000,000	19%	-6%
							Time Elapsed	25%		

November 6, 2015 meeting, Board of Trustees

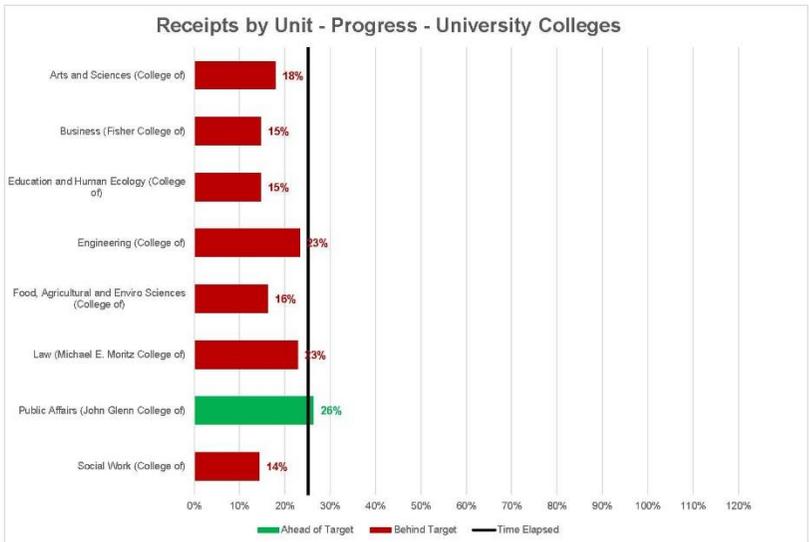


FY2016 Philanthropic Receipts Report
Receipts by Unit - Donors
 7/1/2015 through 9/30/2015

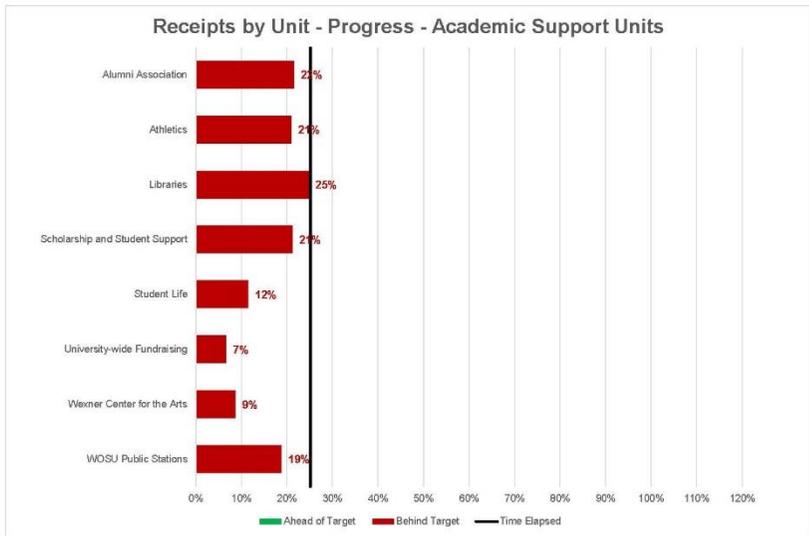
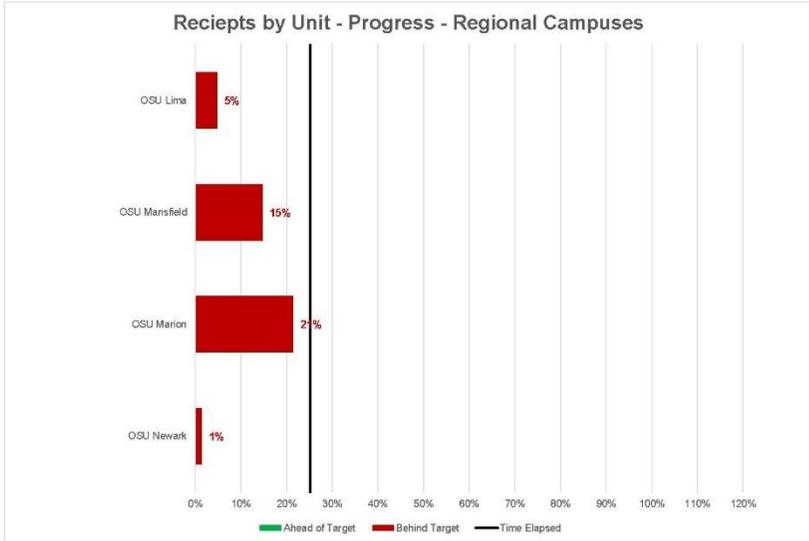
Unit	Alumni	Non-Alumni	Corporations	Foundations	Other Organizations	Total
University						
Colleges						
Arts and Sciences (College of)	1,979	1,312	43	31	50	3,415
Business (Fisher College of)	859	402	70	8	8	1,347
Education and Human Ecology (College of)	1,138	626	21	15	32	1,832
Engineering (College of)	952	508	149	13	39	1,661
Food, Agricultural and Enviro Sciences (College of)	988	1,080	177	25	105	2,335
Law (Michael E. Moritz College of)	294	186	12	3	4	479
Public Affairs (John Glenn College of)	80	60	6	4	3	153
Social Work (College of)	173	105	6	5	9	298
Colleges	6,170	4,115	432	93	231	11,041
Regional Campuses						
OSU Lima	59	80	4	1	0	144
OSU Mansfield	64	113	9	3	3	192
OSU Marion	91	117	5	6	2	221
OSU Newark	61	89	2	1	1	154
Regional Campuses	274	389	20	11	6	700
Academic Support Units						
Alumni Association	740	310	23	5	13	1,091
Athletics	1,235	1,238	356	13	34	2,876
Libraries	135	175	3	1	2	316
Scholarship and Student Support	1,332	1,227	40	19	36	2,654
Student Life	280	241	14	3	9	527
University-wide Fundraising	1,290	1,526	55	18	15	2,902
Wexner Center for the Arts	398	659	11	10	0	1,078
WOSU Public Stations	3,951	9,199	58	18	21	13,247
Academic Support Units	8,734	14,019	507	77	123	23,460
University	14,378	17,866	894	170	350	33,658
Medical and Health Sciences						
Wexner Medical Center						
Cancer (James / Solove)	15,062	59,664	3,025	211	282	78,244
Heart (Ross)	285	603	24	2	12	926
Medical Center (Wexner)	781	1,240	89	19	42	2,171
Medicine (College of)	727	452	10	11	19	1,219
Neurosciences	389	720	23	7	19	1,168
Wexner Medical Center	16,622	61,974	3,140	243	350	82,329
Health Sciences Colleges						
Dentistry (College of)	243	189	26	3	7	478
Nursing (College of)	452	212	9	2	7	692
Optometry (College of)	144	109	12	2	3	270
Pharmacy (College of)	176	87	18	1	6	288
Public Health (College of)	58	35	1	3	5	102
Veterinary Medicine (College of)	589	623	72	7	18	1,309
Health Sciences Colleges	1,631	1,241	135	18	45	3,070
Medical and Health Sciences	17,877	62,958	3,281	257	390	84,843
Grand Total	30,277	78,725	4,025	410	718	114,155

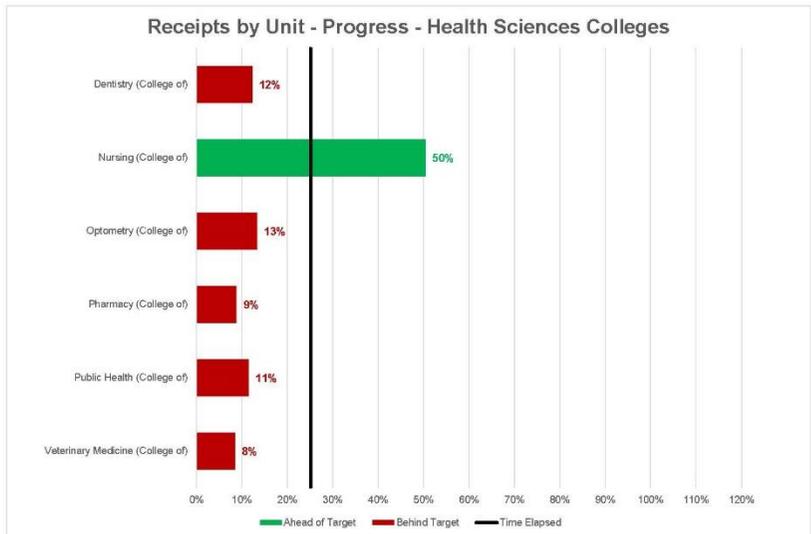
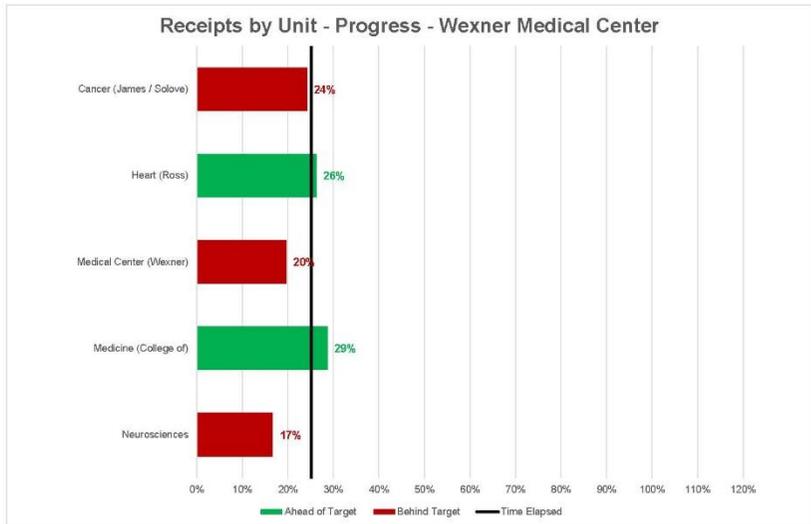


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FY2016 Philanthropic Receipts Report
Receipts - Complex Giving
 7/1/2015 through 9/30/2015

	7/1/2015 - 9/30/2015		7/1/2014 - 9/30/2014		% Change	
	Donors	Dollars	Donors	Dollars	Donors	Dollars
Outright Gifts						
Securities	91	\$926,252	89	\$755,488	2%	23%
Real Estate	0	\$0	0	\$0		
Gifts-in-Kind	165	\$2,370,114	84	\$865,597	96%	174%
Total Receipts	256	\$3,296,366	173	\$1,621,084	48%	103%
Planned Gifts						
Irrevocable Planned Gifts	11	\$875,570	3	\$9,231	267%	9385%
Revocable Planned Gifts	30	\$3,000,497	29	\$9,853,774	3%	-70%
Total Receipts	37	\$3,876,067	32	\$9,863,005	16%	-61%
Grand Total	293	\$7,172,433	205	\$11,484,090	43%	-38%

November 6, 2015 meeting, Board of Trustees

	<u>Amount Establishing Endowment*</u>	<u>Total Commitment</u>
<u>Establishment of Named Endowed Funds (University)</u>		
Robert Max Thomas Professorship Fund Established November 6, 2015, with a fund transfer by the College of Arts and Sciences, Department of Geography of unrestricted gifts from the estate of Robert "Bob" Max Thomas (BSBA 1949) and additional department funds; used to support a professorship in the Department of Geography after the required funding level is reached.	\$864,906.98	\$1,000,000.00
The Richard L. Franks Endowment Fund Established November 6, 2015, with gifts from Richard L. Franks (BA 1977), in memory of Maria A. Melnyk Franks; 80% used to provide scholarships for students who are active members of The Ohio State University Marching Band who are not majors in the School of Music; 20% reinvested in principal.	\$59,180.25	\$59,180.25
The Bertie Lou Allshouse Secrest Arboretum Fund Established November 6, 2015, with gifts from Dr. Herb Allshouse (BS 1952) and a fund transfer from the Ohio Agricultural Research and Development Center; used to support the Secrest Arboretum's efforts to hire interns and/or a seasonal crew, beautification projects, maintenance, and for other needs of the Arboretum.	\$50,000.00	\$50,000.00
The Ohio State University Retirees Association Life Membership Endowment Fund 482864 Established November 6, 2015, with funds from life memberships of The Ohio State University Retirees Association; used to support programs and activities which enhance the purposes of The Ohio State University Retirees Association.	\$50,000.00	\$50,000.00
<u>Establishment of Named Endowed Funds (Foundation)</u>		
The Thomas W. Shulman Tennis Athletic Scholarship Fund Established November 6, 2015, with a gift from Tom Shulman from Dayton, Ohio; used to supplement the grant-in-aid costs of an undergraduate student-athlete who is a member of the men's tennis team and a resident of the state of Ohio.	\$150,000.00	\$150,000.00

November 6, 2015 meeting, Board of Trustees

<p>Salvino Family-Accenture Brain Cancer Research Endowed Fund Established November 6, 2015, with gifts made in memory of James Salvino from his family, friends, colleagues and other interested parties, including his son and daughter-in-law, Michael J. and Denise M. Salvino, and Accenture LLP; used to benefit the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute and the Department of Neurological Surgery by supporting the Salvino Family-Accenture Foundation Research Award given to a postdoctoral fellow(s) or to a medical student(s) to advance medical research or medical research training on brain cancer, preferably on glioblastoma, to improve patient outcomes and help eradicate the disease.</p>	<p>\$119,005.00</p>	<p>\$119,005.00</p>
<p>Robert Neale Phillips, DDS Endowed Scholarship Fund Established November 6, 2015, with a gift from Susane G. Phillips (BS 1953); used to provide a tuition-only scholarship. First-time recipients shall be professional/doctoral students enrolled in the College of Dentistry majoring in DDS who are from Southeastern Ohio.</p>	<p>\$100,000.00</p>	<p>\$100,000.00</p>
<p>Stephen J. and Catherine A. Blake Scholarship Established November 6, 2015, with a gift from the estate of Dorothy T. Blake (BA 1957); used to support up to four scholarships to be awarded annually to undergraduate student(s) in the College of Food, Agricultural, and Environmental Sciences, including the School of Environment and Natural Resources.</p>	<p>\$84,836.55</p>	<p>\$84,836.55</p>
<p>Jack Hire Engineering Scholarship Fund Established November 6, 2015, with gifts from The Hire Family Foundation; used to provide merit-based scholarship support for students attending Ohio State Mansfield pursuing an Engineering degree.</p>	<p>\$75,000.00</p>	<p>\$75,000.00</p>
<p>Joan Andrews Hays Bile Duct Cancer Research Fund Established November 6, 2015, with gifts given in memory of Joan Andrews Hays (attended, 1974) from her mother, Marie Andrews, other family members and friends; used to support cancer research on cholangiocarcinoma undertaken at the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute (The James) and the Comprehensive Cancer Center, to include, but not limited to, expenditures for research equipment, supplies, personnel, technology; fellow research awards, etc., with preference towards the work of the section chief of Gastrointestinal Oncology at The James.</p>	<p>\$70,511.80</p>	<p>\$70,511.80</p>

November 6, 2015 meeting, Board of Trustees

<p>The Nancy K. Lahmers Undergraduate Honors Cohort Fund Established November 6, 2015, with gifts from former students, alumni, friends, and colleagues to honor Nancy K. Lahmers, former director of the Business Administration Honors Cohort program in the Max M. Fisher College of Business; used to support valuable experiential learning opportunities for the undergraduate students enrolled in the Max M. Fisher College of Business who are participating in the Business Administration Honors Cohort program.</p>	<p>\$52,936.96</p>	<p>\$52,936.96</p>
<p>The Phaedon John Kozyris and Litsa Kozyris Travel Award Established November 6, 2015, with a gift from Litsa S. Kozyris (BA 1985, MA 1994); used to provide financial support to graduate or undergraduate students to pursue a formal program of study in Modern Greek language and/or research in Greece in any academic field requiring the intensive use of Modern Greek including study abroad fees, travel expenses, and any additional educational expenses (including books).</p>	<p>\$52,031.50</p>	<p>\$52,031.50</p>
<p>Stanley Lemeshow Student Excellence Fund Established November 6, 2015, with gifts from friends, family, alumni and colleagues; used to provide support to enhance the education of College of Public Health students including, but not limited to, scholarships, support for student research, travel, and other activities deemed to enhance the education of undergraduate and/or graduate public health students.</p>	<p>\$51,986.92</p>	<p>\$51,986.92</p>
<p>The Frederick Charles Canter Memorial Endowment Fund for Cancer Research Established November 6, 2015, with gifts made in memory of Frederick Charles Canter from Carol A. Sallach of Pickerington, Ohio; used for cancer research at the Comprehensive Cancer Center and The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute including personnel, supplies, equipment, publications, conferences and other activities required for quality medical research.</p>	<p>\$50,411.88</p>	<p>\$50,411.88</p>
<p>Michelle Peltier Theado Memorial Fund for Head/Neck Cancer Research Established November 6, 2015, with gifts from Nancy E. and Charles A. Peltier in memory of their daughter, Michelle Peltier Theado; and other memorial gifts made by family members, friends and other interested parties; used to support head and neck cancer research at the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute with preference for, but not limited to, innovative research on novel therapies, early diagnosis and intervention and other initiatives to more quickly translate discoveries to improve patient treatments and outcomes.</p>	<p>\$50,120.00</p>	<p>\$50,120.00</p>

November 6, 2015 meeting, Board of Trustees

David Steigerwald Endowed Scholarship Fund in History Established November 6, 2015, with gifts from anonymous donors, family and friends in honor of Professor David Steigerwald; used to provide a scholarship(s) to support a history student(s) with preference for an undergraduate student(s) participating in the WWII Study Abroad program.	\$50,023.00	\$50,023.00
Elizabeth and George Condos Cancer Research Fund Established November 6, 2015, with gifts from Elizabeth Ann Condos (MA 1986) of Powell, Ohio given in memory of her husband, George Condos, and with additional gifts from family, friends and colleagues; used by the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute, including the Comprehensive Cancer Center, to support collaborative efforts in cancer treatment, therapies and research; in patient care and outreach; and in medical education and training to help eradicate cancer and improve cancer patient outcomes.	\$50,002.68	\$50,002.68
Irving A. Adelman and Morgan R. Lewis Scholarship Fund Established November 6, 2015, with a gift from Sharyn Lewis Adelman (BS 1969, MA 1972) and Lawrence D. Adelman (JD 1970); used to provide one or more scholarships to support a history student(s) with preference for an undergraduate student(s) participating in the WWII Study Abroad program or a history student(s) with a preference for military history studies.	\$50,000.00	\$50,000.00
Council of Development Finance Agencies Endowed Scholarship Fund Established November 6, 2015, with a gift from the Council of Development Finance Agencies; used to provide one or more scholarships to graduate students enrolled in the City and Regional Planning degree program who demonstrate strong academic credentials and financial need with preference given to candidates who plan to pursue careers in economic development in the United States after graduation.	\$50,000.00	\$50,000.00
S. Christopher Lee MD Medical Student Scholarship Fund Established November 6, 2015, with gifts from Dr. Sungkyu Christopher Lee (medical residency, 1970); used to provide scholarships. First-time recipients shall be medical student(s) enrolled in the College of Medicine with an interest in pursuing a career in Radiology who demonstrate academic merit or financial need and preference shall be given to third or fourth year medical students.	\$50,000.00	\$50,000.00
Patricia B. Miller Lantern Editor Endowed Fund Established November 6, 2015, with a gift from Patricia Boyer Miller (BA 1972); used to support a <i>Lantern</i> editor.	\$50,000.00	\$50,000.00

November 6, 2015 meeting, Board of Trustees

Change in Description of Named Endowed Fund

Adivar Fellowship Fund for Study of Ottoman and Turkish History

Career Management Endowment Fund

The Colonel John R. Knight Army ROTC Scholarship Fund

The Austin E. Knowlton Memorial Scholarship Fund

The Margaret T. Nishikawara Scholarship Fund in Physiology

TOTAL \$2,180,953.52

*Amounts establishing endowments as of September 30, 2015.

November 6, 2015 meeting, Board of Trustees

Robert Max Thomas Professorship Fund

It is proposed that the Robert Max Thomas Professorship Fund be established November 6, 2015, by the Board of Trustees of The Ohio State University, with a fund transfer by the College of Arts and Sciences, Department of Geography of unrestricted gifts from the estate of Robert "Bob" Max Thomas (BSBA 1949) and additional department funds.

Robert Max Thomas was well known in Coshocton, Ohio, for his dedication to community development and his passion for promoting economic growth. He served as president of the Coshocton Chamber of Commerce, was a member of the Roscoe Village Foundation, and played an integral role in the founding of the Leadership Coshocton County Program. His lifelong dedication to civic responsibility was recognized in 1994 when he received the Coshoctonian Award.

Until the principal balance of this fund reaches the required minimum funding level for a professorship, the annual distribution from the fund shall be reinvested in the endowment principal.

After the principal balance of this fund reaches the required minimum funding level for a professorship, the annual distribution from this fund shall be used to support a professorship in the Department of Geography. Appointment to the professorship will be recommended by the executive dean of the College of Arts and Sciences to the provost and approved by the Board of Trustees.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the executive dean of the College of Arts and Sciences or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the College of Arts and Sciences that the endowment established herein should benefit the University in perpetuity. The University reserves the right to modify the purposes of this fund, however, if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University shall consult the executive dean of the College of Arts and Sciences or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

The Richard L. Franks Endowment Fund

It is proposed that The Richard L. Franks Endowment Fund be established November 6, 2015, by the Board of Trustees of The Ohio State University with gifts from Richard L. Franks (BA 1977), in memory of Maria A. Melnyk Franks.

Twenty percent (20%) of the annual distribution shall be reinvested in the endowment principal. Eighty percent (80%) of the annual distribution shall provide scholarships for students who are active members of The Ohio State University Marching Band who are not majors in the School of Music. Scholarships shall be awarded by Student Financial Aid as recommended by the director of The Ohio State University Marching Band.

The University may modify any selection criteria should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

November 6, 2015 meeting, Board of Trustees

In any given year that the eighty percent (80%) of the endowment distribution is not fully used for its intended purpose, the unused portion shall be reinvested into the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult members of the Franks family (Richard L. Franks, Charles R. Franks, Charles A. Franks, and Stacey R. Franks, or their heirs) and the director of The Ohio State University Marching Band. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Bertie Lou Allshouse Secret Arboretum Fund

It is proposed that The Bertie Lou Allshouse Secret Arboretum Fund be established November 6, 2015, by the Board of Trustees of The Ohio State University, with gifts from Dr. Herb Allshouse (BS 1952) and a fund transfer from the Ohio Agricultural Research and Development Center.

Bertie Lou and Herb were born in Akron diagonally across the city from each other in August of 1929. During the Great Depression both families lost their homes. With moving the two did start in first grade together and later became near neighbors. During elementary and high school years they remained just good friends. They were both in college when, during Thanksgiving break in November of 1950, a record snowfall and high winds shut down Ohio for ten days. Herb labeled that "The Perfect Snowstorm" because, while snow-bound, a friendship evolved into a romance. After college Herb joined the U.S. Navy, and Bertie Lou taught school. In 1953 he returned on leave from the Far East. When Herb proposed to Bertie Lou she agreed to change her name from Hill to Allshouse. While Herb was deployed at sea Bertie Lou had a teaching position at Punahou in Honolulu. In 1967, after two tours in the navy and four years of post-graduate education, they settled in Wooster with three young children. During the ensuing years Bertie Lou developed an interest in the Secret Arboretum. She became acquainted with Dr. Oliver Diller who did take the two of them on an inspiring personal tour.

The annual distribution from this fund shall support the Secret Arboretum's efforts to hire interns and/or a seasonal crew, beautification projects, maintenance, and for other needs of the Arboretum, as approved by the director.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Food, Agricultural, and Environmental Sciences or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

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It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University reserves the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University shall consult the dean of the College of Food, Agricultural, and Environmental Sciences or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

The Ohio State University Retirees Association Life Membership Endowment Fund

It is proposed that The Ohio State University Retirees Association Life Membership Endowment Fund be established November 6, 2015, by the Board of Trustees of The Ohio State University, with funds from life memberships of The Ohio State University Retirees Association.

The annual distribution shall be used for the support of programs and activities which enhance the purposes of The Ohio State University Retirees Association. Expenditures shall be recommended by the Executive Board of Directors of The Ohio State University Retirees Association as suggested by the Endowment Committee of the Association and approved by The Ohio State University, Office of Human Resources.

Principal is invadable up to one time per fiscal year and is limited to a maximum of twenty-five percent of the current market value. If a withdraw causes the market value of the fund to fall below the then current minimum funding level of a restricted endowment fund, the endowment will be dissolved and the balance of the fund will revert to current use funds. Principal invasions must recommended by the Executive Board of Directors of The Ohio State University Retirees Association as suggested by the Endowment Committee of the Association and approved by The Ohio State University, Office of Human Resources.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal as recommended by the Executive Board of Directors of The Ohio State University Retirees Association as suggested by the Endowment Committee of the Association and approved by The Ohio State University, Office of Human Resources.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of The Ohio State University Retirees Association that the endowment established herein should benefit the University in perpetuity. The University reserves the right to modify the purposes of this fund, however, (1) in consultation with The Ohio State University Retirees Association, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University shall consult The Ohio State University, Office of Human Resources with input from the Executive Board of Directors of The Ohio State University Retirees Association and the Endowment Committee of the Association. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

The Thomas W. Shulman Tennis Athletic Scholarship Fund

It is proposed that The Thomas W. Shulman Tennis Athletic Scholarship Fund be established November 6, 2015, by the Board of Trustees of The Ohio State University, in

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accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Tom Shulman from Dayton, Ohio.

The annual distribution from this fund shall supplement the grant-in-aid costs of an undergraduate student-athlete who is a member of the men's tennis team and a resident of the state of Ohio. Scholarship recipients shall be selected by the director of the Department of Athletics, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of the Department of Athletics. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Salvino Family-Accenture Brain Cancer Research Endowed Fund

It is proposed that the Salvino Family-Accenture Brain Cancer Research Endowed Fund be established November 6, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts made in memory of James Salvino from his family, friends, colleagues and other interested parties, including his son and daughter-in-law, Michael J. and Denise M. Salvino, and Accenture LLP.

The annual distribution from this fund shall benefit the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute (The James) and the Department of Neurological Surgery by supporting the *Salvino Family-Accenture Foundation Research Award* given to a postdoctoral fellow(s) or to a medical student(s) to advance medical research or medical research training on brain cancer, preferably on glioblastoma, to improve patient outcomes and help eradicate the disease. Funds may be used as a stipend (not tuition) for medical student(s) to allow an allocated period of research training while attending medical school; or used towards research needs of a postdoctoral fellow active in high quality medical research. Allocation of funds and expenditure approvals shall be made jointly by the director of Neuro-Oncology and by the director of Neurosurgical Oncology, in consultation with the chief executive officer of The James and dean of the College of Medicine.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the directors of Neuro-Oncology and Neurosurgical Oncology, in consultation with the chief executive officer of The James, and dean of the College of Medicine.

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The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the directors of Neuro-Oncology and Neurosurgical Oncology, the chief executive officer of The James, and the dean of the College of Medicine. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Robert Neale Phillips, DDS Endowed Scholarship Fund

It is proposed that the Robert Neale Phillips, DDS Endowed Scholarship Fund be established November 6, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Susane G. Phillips (BS 1953).

The annual distribution from this fund shall be used to provide a tuition-only scholarship. First-time recipients shall be professional/doctoral students enrolled in the College of Dentistry (the College) majoring in DDS who are from Southeastern Ohio. Scholarship recipients shall be selected by the college's scholarship committee, in consultation with Student Financial Aid.

The scholarships are portable if the recipients change campuses, transferable if they change major, and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

This fund is included in the Ohio Scholarship Challenge. The University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Dentistry or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

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Stephen J. and Catherine A. Blake Scholarship

It is proposed that the Stephen J. and Catherine A. Blake Scholarship be established November 6, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from the estate of Dorothy T. Blake (BA 1957).

The annual distribution from this fund shall be used to support up to four scholarships to be awarded annually to undergraduate student(s) in the College of Food, Agricultural, and Environmental Sciences, including the School of Environment and Natural Resources. The scholarship may be awarded to the same student in successive years, but not to exceed four years, provided the student remains in good academic standing and is progressing toward his/her degree. Scholarship recipients shall be selected in accordance with the guidelines and procedures established by the college's dean or his/her designee and in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Food, Agricultural, and Environmental Sciences or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Food, Agricultural, and Environmental Sciences or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Jack Hire Engineering Scholarship Fund

It is proposed that the Jack Hire Engineering Scholarship Fund be established November 6, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from The Hire Family Foundation.

The annual distribution from this fund shall provide merit-based scholarship support for students attending Ohio State Mansfield pursuing an Engineering degree. Recipients shall be selected by the dean and director of Ohio State Mansfield or his/her designee, in consultation with a representative from the donor and Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

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In any given year that the endowment distribution is not fully used for its intended purpose, the unused distribution from this endowed fund shall be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the Donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the Donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean and director of Ohio State Mansfield or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and the Foundation.

Joan Andrews Hays Bile Duct Cancer Research Fund

It is proposed that the Joan Andrews Hays Bile Duct Cancer Research Fund be established November 6, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts given in memory of Joan Andrews Hays (attended, 1974) from her mother, Marie Andrews, other family members and friends.

The annual distribution from this fund shall be used to support cancer research on cholangiocarcinoma (aka bile duct cancer) undertaken at the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute (The James) and the Comprehensive Cancer Center (CCC), to include, but not limited to, expenditures for research equipment, supplies, personnel, technology; fellow research awards, etc., with preference towards the work of the section chief of Gastrointestinal Oncology at The James. Expenditures from this fund shall be recommended by the section chief and approved by the chief executive officer of The James and director of CCC.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the section chief or chief executive officer.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the chief executive officer of The James and director of CCC. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

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The Nancy K. Lahmers Undergraduate Honors Cohort Fund

It is proposed that The Nancy K. Lahmers Undergraduate Honors Cohort Fund be established November 6, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from former students, alumni, friends, and colleagues to honor Nancy K. Lahmers, former director of the Business Administration Honors Cohort program in the Max M. Fisher College of Business.

The annual distribution from this fund shall be used to support valuable experiential learning opportunities for the undergraduate students enrolled in the Max M. Fisher College of Business who are participating in the Business Administration Honors Cohort program. Opportunities may include, but are not limited to, team building activities, travel, and corporate projects, as approved by the program's director, in consultation with the College's dean.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the College's dean or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the College's dean. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Phaedon John Kozyris and Litsa Kozyris Travel Award

It is proposed that The Phaedon John Kozyris and Litsa Kozyris Travel Award be established November 6, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Litsa S. Kozyris (BA 1985, MA 1994).

The annual distribution from this fund shall be used to provide financial support to graduate or undergraduate students to pursue a formal program of study in Modern Greek language and/or research in Greece in any academic field requiring the intensive use of Modern Greek. Expenditures may include study abroad fees, travel expenses, and any additional educational expenses (including books). The fund is restricted to a student from any department at Ohio State who has attained a level of competence in Modern Greek beyond the first year of instruction by taking at least two courses in the Modern Greek language program at Ohio State, housed in the Department of Classics, or is a graduate student in the Modern Greek program.

In the absence of a Modern Greek language program at Ohio State, the fund will support a competitive research award for a student from Greece or Cyprus working in any academic field, or a student of any background working on a Modern Greek topic.

The recipient(s) will be selected by the chair of the Department of Classics or his/her designee, in consultation with Student Financial Aid.

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In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion shall be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the chair of the Department of Classics and the executive dean of the College of Arts and Sciences or their designees. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Stanley Lemeshow Student Excellence Fund

It is proposed that the Stanley Lemeshow Student Excellence Fund be established November 6, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from friends, family, alumni and colleagues.

Stanley Lemeshow was the founding dean of the College of Public Health at The Ohio State University. In honor of his service, an endowed student scholarship fund has been established in his name. The annual distribution from this fund shall provide support to enhance the education of College of Public Health students. Expenditures may include, but are not limited to, scholarships, support for student research, travel, and other activities deemed to enhance the education of undergraduate and/or graduate public health students, as approved by the college's dean or the dean's designee. Scholarship recipients shall be selected, in accordance with the College of Public Health's policies and procedures for awarding scholarship support and in keeping with the University's Student Financial Aid policies and procedures.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Public Health or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Public Health or his/her designee. Modifications to endowed funds shall be

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approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Frederick Charles Canter Memorial Endowment Fund for Cancer Research

It is proposed that The Frederick Charles Canter Memorial Endowment Fund for Cancer Research be established November 6, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts made in memory of Frederick Charles Canter from Carol A. Sallach of Pickerington, Ohio.

The annual distribution from this fund shall be used for cancer research at the Comprehensive Cancer Center (CCC) and The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute (The James). Funds may be used for personnel, supplies, equipment, publications, conferences and other activities required for quality medical research. Allocation of funds shall be approved by the director of the CCC and the chief executive officer of The James, in consultation with the executive vice president of Health Sciences.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should unforeseen circumstances arise in the future so that the need for this endowment ceases to exist, then another use, as nearly aligned with the original intent of the contribution as good conscience and need dictate, shall be designated by the Foundation's Board of Directors and the University's Board of Trustees. In making this alternate designation, the Boards shall seek advice from both the donor, should she be alive, and the director of the CCC and chief executive officer of The James.

Michelle Peltier Theado Memorial Fund for Head/Neck Cancer Research

It is proposed that the Michelle Peltier Theado Memorial Fund for Head/Neck Cancer Research be established November 6, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Nancy E. and Charles A. Peltier in memory of their daughter, Michelle Peltier Theado; and other memorial gifts made by family members, friends and other interested parties.

The annual distribution from this fund shall be used to support head and neck cancer research at the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute (The James) with preference for, but not limited to, innovative research on novel therapies, early diagnosis and intervention and other initiatives to more quickly translate discoveries to improve patient treatments and outcomes. Funds shall be allocated and approved by the chief executive officer of The James, in consultation with director of the Division of Head and Neck Oncology.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the chief executive officer, in consultation with the division director.

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The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the chief executive officer of The James and the director of the Division of Head and Neck Oncology. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

David Steigerwald Endowed Scholarship Fund in History

It is proposed that the David Steigerwald Endowed Scholarship Fund in History be established November 6, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from anonymous donors, family and friends in honor of Professor David Steigerwald (BA 1982).

The annual distribution from this fund shall be used to provide a scholarship(s) to support a history student(s) with preference for an undergraduate student(s) participating in the WWII Study Abroad program. If there is no WWII Study Abroad student, then it will support a student of modern American or military history. Scholarship recipients shall be selected by the chair of the Department of History in the College of Arts and Sciences or his/her designee, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the chair of the Department of History or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the chair of the Department of History and the executive dean of the College of Arts and Sciences or their designees. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Elizabeth and George Condos Cancer Research Fund

It is proposed that the Elizabeth and George Condos Cancer Research Fund be established November 6, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Elizabeth Ann Condos (MA 1986) of Powell, Ohio given in memory of her husband, George Condos, and with additional gifts from family, friends and colleagues.

The annual distribution from this fund shall be used by the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute (The James), including the Comprehensive Cancer Center (CCC), to support collaborative efforts in cancer treatment, therapies and research; in patient care and outreach; and in medical education and training to help eradicate cancer and improve cancer patient outcomes. First preference shall be given to support the work of a recognized radiation oncologist having received The James' Spirit of Hope award who may recommend using funds, or portions thereof, as a resident research award. Otherwise, preference shall be given to joint endeavors with the Department of Radiation Oncology or to those related to lung cancer. Expenditures from this fund shall be approved by chief executive officer of The James and director of the CCC, in consultation with the department chair.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the chief executive officer.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the chief executive officer of The James, the director of the CCC and the department chair. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Irving A. Adelman and Morgan R. Lewis Scholarship Fund

It is proposed that the Irving A. Adelman and Morgan R. Lewis Scholarship Fund be established November 6, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Sharyn Lewis Adelman (BS 1969, MA 1972) and Lawrence D. Adelman (JD 1970).

The annual distribution from this fund shall be used to provide one or more scholarships to support a history student(s) with preference for an undergraduate student(s) participating in the WWII Study Abroad program or a history student(s) with a preference for military history studies. Scholarship recipients shall be selected by the scholarship committee of the Department of History in the College of Arts and Sciences, in consultation with Student Financial Aid.

Should the WWII Study Abroad program cease to exist, distribution will provide one or more scholarships to a history student(s) in military history studies.

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The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the chair of the Department of History or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the chair of the Department of History and the executive dean of the College of Arts and Sciences or their designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Council of Development Finance Agencies Endowed Scholarship Fund

It is proposed that the Council of Development Finance Agencies Endowed Scholarship Fund be established November 6, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from the Council of Development Finance Agencies.

The annual distribution from this fund shall be used to provide one or more scholarships to graduate students enrolled in the City and Regional Planning degree program who demonstrate strong academic credentials and financial need with preference given to candidates who plan to pursue careers in economic development in the United States after graduation.

Scholarship recipients shall be selected by the Knowlton School of Architecture's scholarship committee, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the director of the Knowlton School of Architecture or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

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It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of the Knowlton School of Architecture or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

S. Christopher Lee MD Medical Student Scholarship Fund

It is proposed that the S. Christopher Lee MD Medical Student Scholarship Fund be established November 6, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Dr. Sungkyu Christopher Lee (medical residency, 1970).

The annual distribution from this fund shall be used to provide scholarships. First-time recipients shall be medical student(s) enrolled in the College of Medicine with an interest in pursuing a career in Radiology who demonstrate academic merit or financial need. Preference shall be given to third or fourth year medical students. Scholarship recipients shall be selected by college's scholarship committee, in consultation with Student Financial Aid and the chair of the Department of Radiology, and approved by college's dean.

The scholarships are portable if the recipients change campuses, transferable if they change major, and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

This fund is eligible to be included in the Ohio Scholarship Challenge. If the fund's principal balance reaches \$100,000 on or before October 1, 2019, the University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

If the fund's principal balance does not reach \$100,000 on or before October 1, 2019, the fund will no longer be eligible to be included in the Ohio Scholarship Challenge; the annual distribution will not be matched; the scholarships will not be required to be portable, transferable, or renewable; and unused distribution can be reinvested in the fund's principal at the discretion of the dean of the College of Medicine or his/her designee.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Medicine and the chair of the Department of Radiology. Modifications to endowed funds shall be approved by the University's Board of Trustees and the

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Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Patricia B. Miller Lantern Editor Endowed Fund

It is proposed that the Patricia B. Miller Lantern Editor Endowed Fund be established November 6, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Patricia Boyer Miller (BA 1972).

The annual distribution from this fund shall be used to support a *Lantern* editor. The holder of this position shall be selected by the director of the School of Communications in the College of Arts and Sciences or his/her designee. It is the donor's desire that the recipient be selected with particular attention to, but not limited to, female students.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the director of the School of Communications in the College of Arts and Sciences or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of the School of Communications in the College of Arts and Sciences or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Adivar Fellowship for Study of Ottoman and Turkish History

The Adivar Fellowship Fund for Study of Ottoman and Turkish History in the Department of History in the College of Humanities was established November 2, 2001, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from an anonymous donor. The description was revised on April 5, 2002 and again on November 6, 2015.

All gifts are to be invested by the Foundation, under the rules and regulations adopted by the Foundation's Board of Directors, with the right to invest and reinvest as occasion dictates.

The purpose of this endowment is to strengthen and perpetuate the study of the history of the Ottoman Empire and Turkish Republic, a field taught and studied at this University since the 1930s, and to enhance the national and international competitiveness and distinction of the University in this field. The donor intends more specifically to endow a graduate fellowship in Ottoman and Turkish history as just defined. The annual income

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shall be used either to provide a fellowship to recruit or retain a graduate student in Ottoman and Turkish history or to fund overseas dissertation research for a student excluded from, or disadvantaged in, competition for non-departmental research fellowships by reason of nationality or other factor extraneous to the student's merit and that of his or her dissertation research. The fellowship will be awarded strictly on the basis of merit. Applicants for dissertation research must also demonstrate need and what if any funding they have obtained from other sources. Graduate students of any nationality are eligible to receive this fellowship. The awarding of this fellowship will be determined by the chair of the Department of History, in consultation with the department's senior faculty in Ottoman and Turkish studies and Student Financial Aid.

This fellowship will be awarded for one year at a time to a graduate student who has been accepted into the graduate program of the Department of History and approved for funding (stipend and fee authorization) in that program. The fellowship will provide the recipients' stipend during the year or years of their tenure of the fellowship, enabling them to devote full time to their studies.

The purpose of this endowment being to provide support in perpetuity for study of the history of the Ottoman Empire and Turkish Republic, the donor intends to continue adding to the principal of the fund in future. If in any year there is no qualified candidate for the fellowship or the income is not fully used for any reason, any such unused income will be reinvested to principal.

If the fund declines to the point that it cannot support a full graduate fellowship, it is the intention of the donor that the income from the fund should be used to provide research support funding for graduate students in this field or to purchase books in the field for the library, and that the need for the fund shall not be deemed to have ceased to exist until it becomes impossible to use the income of the fund for any of these purposes.

The fellowship will be known for the time being as "The Adivar Fellowship." The donor reserves the right to rename the fellowship permanently at a later date.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use, shall be designated by the Foundation Board as recommended by the executive dean of the College of Arts and Sciences, in consultation with the divisional dean of Arts and Humanities in order to carry out the desire of the donor.

Career Management Endowment Fund

The Career Services Endowment Fund was established November 7, 2014, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Dr. Donald F. Bartels (DVM 1958) and Dr. Harry F. Bartels (DVM 1954). The name of the College of Veterinary Medicine, Office of Career Services changed to the Office of Career Management. The fund name and description were revised on June 5, 2015, to reflect the new office name. The fund was further revised to correct a name on November 6, 2015.

The annual distribution from this fund shall be used by the leadership of the Office of Career Management in the College of Veterinary Medicine, in consultation with the college's dean, to support the efforts of career and financial services.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Veterinary Medicine or his/her designee.

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The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Veterinary Medicine or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Colonel John R. Knight Army ROTC Scholarship Fund

The Colonel John R. Knight Army ROTC Scholarship Fund was established November 6, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Colonel John R. Knight, USA (Ret.), BS 1967. The description is being revised on November 6, 2015.

The annual distribution from this fund shall be used to provide tuition and/or room and board scholarships with preference to sophomore, junior, or senior cadets enrolled in the Army ROTC program. Recipients will be selected by the professor of military science and staff on an annual basis. The fund will be administered by the Department of Military Science, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the appropriate college dean, school director, department chairperson, or program administrative officer. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Austin E. Knowlton Memorial Scholarship Fund

The Austin E. Knowlton Memorial Scholarship Fund was established May 14, 2010, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from The Austin E. Knowlton Foundation. The description is being revised on November 6, 2015.

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The annual distribution from this fund shall provide scholarship support for undergraduate and graduate level students who are enrolled in the Austin E. Knowlton School of Architecture. No more than one scholarship shall be granted in each academic year for each \$100,000 of endowment principal. At least one scholarship shall be reserved for an incoming freshman. Preference shall be given to candidates who are residents of the state of Ohio. Scholarship recipients shall be selected by the director of the Knowlton School of Architecture, in consultation with Student Financial Aid.

The University may modify any selection criteria should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the director of the Knowlton School of Architecture.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should unforeseen circumstances arise in the future so that the need for this endowment ceases to exist, then another use, as nearly aligned with the original intent of the contribution as good conscience and need dictate, shall be designated by the Foundation's Board of Directors and the University's Board of Trustees. In making this alternate designation, the Boards shall seek advice from a representative of the donor, should one be available, and from the director of the Knowlton School of Architecture.

The Margaret T. Nishikawara Scholarship Fund in Physiology

The Margaret T. Nishikawara Scholarship Fund in Physiology was established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Margaret T Nishikawara, PhD, a faculty member from 1954-1988; Professor Emeritus, 1989. The description was revised on November 6, 2015.

The annual distribution from this fund shall provide scholarships, research awards or stipends to undergraduate, graduate or medical students studying physiology in the Department of Physiology and Cell Biology in the College of Medicine. Scholarships shall be awarded based on academic merit, financial need, leadership or professionalism. Candidates shall be recommended by the chair of the Department of Physiology and Cell Biology and selected by the college's dean; associate dean for Research, Education and Graduate Studies; and the college's scholarship committee, in consultation with Student Financial Aid and when appropriate the Graduate School.

The University may modify any selection criteria should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Medicine and the college's associate dean for Research, Education and Graduate Studies.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

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It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor/donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Medicine and the college's associate dean for Research, Education and Graduate Studies. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

APPENDIX XXIII

TOPICS: Football and Men's Basketball Ticket Prices
Golf Course Membership and Daily Green Fees

CONTEXT:

The Ohio State University Department of Athletics continues to be one of only 18 self-sustaining athletic programs across the nation. Currently, the Department of Athletics funds more than 1,100 student-athletes in successful endeavors of academic achievement and athletics competitions, with a graduation success rate of 89%. Yearly, the Department of Athletics contributes more than \$30 million back to the institution's academic mission. Funds generated from ticket sales are used to sustain the scholarships for over 625 student-athletes.

In February 2013, the Board of Trustees approved a resolution allowing the Department of Athletics to designate a select number of premier games for football and men's basketball. Further, the Board of Trustees in April 2015 approved a similar resolution which also allowed for the ability to discount two football games for the 2015 season. Given the success of these pricing strategies, and based on positive feedback from fans regarding the variable pricing of games for the 2015 football season, the Athletic Council and university administrators recommend moving permanently to a variable ticket pricing model by game for football tickets. This variable pricing model will provide a more fluid pricing structure to align to market demands, offer more choices for ticket purchasers, and introduce a discount for public season ticket purchasers. For men's basketball, the continuation of the pricing guidelines currently in place is recommended.

RECOMMENDATION:

For Football tickets:

- Assign the individual game and season ticket pricing for the 2016 football season as indicated in the attached table.

For Men's Basketball tickets:

- Option to designate up to five non-conference or conference home men's basketball games as premier games and price the Personal Seat License and club level seats at \$47, reserved public zone 1 (lower level and upper level sideline) seats at \$46, reserved public zone 2 (upper level corner/end) seats at \$25, and student seats at \$13 per game.
- Maintain the non-premier, non-conference and conference game ticket prices as shown in the attached table, and maintain the faculty and staff season ticket discount of approximately 20% off the aggregate total price of the individual game tickets.
- Assign the individual game and season ticket pricing for the 2016-2017 men's basketball season as indicated in the attached table.

For Golf Course Membership Dues and Green Fees:

- Alumni/affiliates, faculty/staff and OSU affiliate family membership dues will increase 1.5% for the 2016-2017 season.
- OSU student membership dues and daily green fees will remain unchanged from last year.

CONSIDERATIONS:

Football Tickets:

- The single game ticket prices have not increased since 2013.
- Variable ticket pricing is widely in use by other Big Ten institutions and various athletic programs across the country, provides better access and affordability for fans, and has been successful at Ohio State since introduced for the 2013 season.
- Athletic Council will utilize a tiered pricing methodology as an administrative tool when establishing variable ticket pricing for individual games, with regular review of the structure and pricing methodologies.
- Athletic Council will continue to approve individual game and season ticket pricing on an annual basis for recommendation to, and approval by the Board of Trustees.
- A season ticket discount will be established for public season ticket holders of approximately 15% off the aggregate total price of the individual game tickets.
- The current faculty and staff season ticket discount of approximately 20% off the aggregate total price of the individual game tickets will remain.
- The current student ticket price of \$34 per game will not change, and will be maintained through at least the 2020 season.
- Athletic Council, in conjunction with the Ohio State University Alumni Association, have enhanced the alumni member single game ticket benefit by replacing the existing blind lottery system with a model that allows association members to have more control over the tickets they purchase including the choice of game, choice of seats, and ability to purchase tickets to more than one game per season.
- Reaffirms Ohio State's commitment to engaging the OSU family at home games by providing more ticket access for faculty, staff, students, and alumni than any of our peers.
- The schedule for the 2016 season designates Bowling Green and Tulsa as Tier 1 pricing; Rutgers, Indiana, and Northwestern as Tier 2 pricing; Nebraska as Tier 3 pricing, and Michigan as Tier 4 pricing.

Opponent	Reserved	Box/Club	Faculty / Staff	Student
Bowling Green	\$ 70	\$ 95		
Tulsa	\$ 70	\$ 95		
Rutgers	\$ 80	\$ 105		
Indiana	\$ 80	\$ 105		
Northwestern	\$ 90	\$ 115		
Nebraska	\$ 135	\$ 160		
Michigan	\$ 195	\$ 220		
Season Ticket	\$ 614	\$ 763	\$ 576	\$ 238

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Men's Basketball Tickets:

- The single game ticket prices have not increased since the 2013-2014 season.
- Variable ticket pricing is widely in use by other Big Ten institutions and various athletic programs across the country, provides better access and affordability for fans, and has been successful at Ohio State since introduced for the 2013-2014 season.
- Premier games for previous seasons have been designated as follows:
 - 2013-2014 season: Michigan and Michigan State
 - 2014-2015 season: Marquette, Michigan and Wisconsin
 - 2015-2016 season: Virginia, Maryland and Michigan State
- The schedule for the 2016-2017 season has not yet been determined.

Opponent Category	PSL & Club Level	Public Zone 1	Public Zone 2	Fac/St aff Zone 1	Fac/St aff Zone 2	Student
Exhibition	\$ 10	\$ 10	\$ 10			\$ 10
Non-Conference	\$ 31	\$ 29	\$ 18			\$ 12
Conference	\$ 37	\$ 35	\$ 22			\$ 13
Premier	\$ 47	\$ 46	\$ 25			\$ 13
Season Ticket	\$ 668	\$ 637	\$ 379	\$ 513	\$ 310	

Golf Course Membership Dues and Green Fees:

Category	Annual Membership Dues	Green Fees		Green Fees	
		Scarlet	Twilight	Gray	Twilight
Student	\$ 660	\$ 33	\$ 25	\$ 20	\$ 15
Faculty/Staff	\$ 2,321	\$ 60	\$ 30	\$ 36	\$ 20
+Spouse	\$ 3,771				
+Family	\$ 4,495				
Alumni	\$ 2,899	\$ 75	\$ 35	\$ 44	\$ 25
+Spouse	\$ 4,348				
+Family	\$ 5,073				
Buckeye Club	\$ 2,899	\$ 75	\$ 35	\$ 44	\$ 25
+Spouse	\$ 4,348				
+Family	\$ 5,073				

REQUESTED OF FINANCE COMMITTEE:

Approval

APPENDIX XXIV

Project Data Sheet for Board of Trustees Approval

300 W 10th Avenue - Brain and Spine

OSU-130683 (CNI# 14000439)

Project Location: 300 W 10th Avenue (former James Cancer Hospital)

265,423 GSF

- approval requested and amount
 prof services/construction increase \$3.3M
- project budget

	Orig.	Incr.	Rev
professional services	\$1.1M	\$0.4M	\$1.5M
construction w/contingency	\$13.2M	\$2.9M	\$16.1M
total project budget	\$14.3M	\$3.3M	\$17.6M
- project funding
 - university debt
 - development funds
 - university funds
 - auxiliary funds
 - state funds
- project schedule

BoT professional services approval	01/15
BoT construction approval	08/15
design/bidding	02/15 - 11/15
construction	12/15 - 11/16
- project delivery method
 - general contracting
 - design/build
 - construction manager at risk
- planning framework
 - this is a signature project backfilling spaces vacated as a result of the expansion of the Ohio State University Wexner Medical Center
 - this project is included in the FY 2015 Capital Improvement Plan
- project scope
 - the project will renovate 59,000 GSF on three floors to house the inpatient component of a Brain and Spine Hospital, approximately 90 private inpatient beds. This capacity includes epilepsy monitoring beds, progressive care beds, a neuro "safe" unit, and the acute rehabilitation clinically necessary to support the Brain and Spine Hospital.
 - upgrades include an exterior building sign and lobby modification required for the program's image and branding
 - additional scope includes the development of exterior improvements including the main entry canopy for patient pick-up and drop-off, improved roadway system, courtyard and supporting utilities; and extending chilled water infrastructure for future connectivity
- approval requested
 - approval is requested to increase construction contracts in the amount of \$2.9M and professional services contracts in the amount of \$0.4M for a total increase of \$3.3M



project team	
University project manager:	Pattiletz
Architect:	Design Group
CM at Risk:	Willing-Turner Contracting Co.

Project Data Sheet for Board of Trustees Approval

300 W 10th Avenue - 7th Floor - design only

OSU-160277 (CNI# 13000186)

Project Location: 300 W 10th Avenue (former James Cancer Hospital)

265,423 GSF

• approval requested and amount	
prof services	\$0.5M
• project budget	
professional services	\$0.5M
construction w/contingency	\$4.6M
total project budget	\$5.1M

- project funding
 - university debt
 - development funds
 - university funds
 - auxiliary funds
 - state funds
- project schedule
 - BoT professional services approval 11/15



- project delivery method
 - general contracting
 - design/build
 - construction manager at risk
- planning framework
 - this is a signature project backfilling spaces vacated as a result of the expansion of the Ohio State University Wexner Medical Center
 - this project is included in the FY 2016 Capital Improvement Plan
- project scope
 - the project will renovate the seventh floor to create private beds
 - adds 29 in-patient beds, nursing cores and support areas
- approval requested
 - approval is requested to enter into professional services contracts

• project team
University project manager: Paul Leitz
A/E design architect:

Project Data Sheet for Board of Trustees Approval

Airport Enhancements - design only

OSU-160195 (CNI# 1400092)

Project Location: The Ohio State University Airport

TBD GSF

- **approval requested and amount**
professional services \$2.0M
- **project funding**
 - university debt
 - development funds
 - university funds
 - auxiliary funds
 - state funds
- **project schedule**
BoT professional services approval 11/15
design 12/15 – 12/16
- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk



- **planning framework**
 - a scoping study was conducted to identify existing needs as well as future opportunities in the redevelopment of the University Airport Terminal and Flight Education Center
 - project is included in the FY 2015 Capital Improvement Plan for design only
 - the FY 2016-20 Capital Improvement Plan anticipates up to \$20M in design and construction
- **project scope**
 - design of airport terminal, hangers and airport facilities
- **approval requested**
 - approval is requested to enter into professional services contracts

-
- **project team**
University project manager: Nikolina Sevis
AE/design architect:
CM at Risk:

Project Data Sheet for Board of Trustees Approval

University Hospital - Relocate Surgical Pathology - design only

OSU-150403 (CNI# 13000186)

Project Location: Doan Hall, Charles Austin

GSF

- **approval requested and amount**

professional services	\$0.5M
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- **project budget**

professional services	\$0.5M
construction w/contingency	\$4.4M
<hr/>	<hr/>
total project budget	\$4.9M



- **project funding**
 - university debt
 - development funds
 - university funds
 - auxiliary funds
 - state funds
- **project schedule**

BoT professional services approval	11/15
------------------------------------	-------
- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk
- **planning framework**
 - project is included in the FY 2016 Capital Improvement Plan
 - project developed in response from recommendations in most recent College of American Pathologists accreditation survey
- **project scope**
 - relocates a portion of Surgical Pathology to the new James Tower, aligning with cancer services
 - renovates and expands the Pathology lab in University Hospital
- **approval requested**
 - approval is requested to enter into professional services contracts

- **project team**

University project manager:	Brendan Flaherty
AE/design architect:	

Project Data Sheet for Board of Trustees Approval

Wooster Farm Operations Improvements

OSU-150019 (CNI# 12000104, 13000148, 14000022)

Project Location: Wooster/Wayne County, Ohio

GSF

- **approval requested and amount**
professional services/construction \$4.2M
- **project budget**
professional services \$0.6M
construction w/contingency \$3.6M

total project budget \$4.2M



- **project funding**
 - university debt
 - development funds
 - university funds
 - auxiliary funds
 - state funds
- **project schedule**

BoT professional services approval	11/15
design/bidding	01/16 - 08/16
construction	08/16 - 08/17
- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk
- **planning framework**
 - Lean study completed to identify facility programing and process needs for the farm operations
 - three separate projects are included in the FY 2013, 2014 and 2015 Capital Improvement Plans
- **project scope**
 - create a centralized facility to accommodate combined staff and equipment for the Wooster farms
 - upgrade existing farm structures, including roof repairs/replacements, structural interior and exterior repairs, electrical, lighting, plumbing, ventilation supplemental heat and waterway improvements
 - improve surface and subsurface farm drainage systems to be in compliance with EPA requirements
 - combine three similar state funded appropriations, ATI – Apple Creek Farm (OSU-130271), ATI – Soil and Water Conservation System (OSU-130664), and OARDC – Farm Operations Building (OSU-150019), for greater efficiencies
 - project will require State Controlling Board approval to combine appropriations
- **approval requested**
 - approval is requested to enter into professional services and construction contracts

-
- **project team**
University project manager: Marjory Trishman
AE/design architect:
DB or CM at Risk:

Project Data Sheet for Board of Trustees Approval

Marion - Science and Engineering Building

OSU-150058 (CNI# 12000099)

Project Location: Marion Campus Science and Engineering Building

32,500 GSF

- **approval requested and amount**

construction w/contingency	\$12.6M
----------------------------	---------
- **project budget**

professional services	\$1.5M
construction w/contingency	<u>\$14.0M</u>
total project budget	\$15.5M



- **project funding**
 - university debt
 - development funds
 - university funds
 - auxiliary funds
 - state funds
- **project schedule**

BoT professional services approval	08/14
BoT construction approval for parking lot and roadway tie	06/15
BoT construction approval for the building	11/15
design/bidding	02/15 - 06/15
construction	07/15 - 05/17
- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk
- **planning framework**
 - the Marion Campus completed its Framework Plan in June 2013. The Science and Engineering building was identified as part of the First Strategic Phase to address immediate needs and leverage current opportunities
 - this project is included in the FY 2015 Capital Improvement Plan
- **project scope**
 - the project will construct a new 32,500 gsf Science and Engineering building located on the Marion campus
 - the project will include a new parking lot to replace the parking lot taken by the siting of the new building, approved in June 2015
 - the project will include a new section of road that will tie into Campus Loop Road and the new Marion County Road which runs north/south along the campus border, approved in June 2015
- **approval requested**
 - approval is requested to enter into a second Construction Manager at Risk GMP for the construction of the Science and Engineering building

- **project team**
 University project manager: Nikolina Sevis
 AE/design architect: Stantec Architecture
 CM at Risk: Ruscilli Construction Co, Inc

Project Data Sheet for Board of Trustees Approval

Vet Hospital Enhancement and Expansion

OSU-120502 (CNI# 12000354, 13000030)

Project Location: Veterinary Hospital

222,496 GSF

- **approval requested and amount**
 - construction – phase 4 \$5.8M
- **project budget**
 - professional services \$5.3M
 - construction w/contingency \$27.5M

 - total project budget \$32.8M
- **project funding**
 - university debt
 - development funds
 - university funds
 - auxiliary funds
 - state funds
- **project schedule**
 - BoT professional services approval 08/12
 - BoT construction approval-phase 1 06/14
 - BoT construction approval-phase 2,3 06/15
 - BoT construction approval-phase 4 11/15
 - design/bidding 03/13 - 07/14
 - construction (all phases) 07/14 - 10/17



- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk
- **planning framework**
 - o project is consistent with general Framework principles of investing in campus infrastructure, addressing deferred maintenance and meeting business continuity requirements
 - o all phases of the project have been designed
- **project scope**
 - o construct and renovate a total of 57,000 GSF of space at the Veterinary Hospital
 - o improvements include new, state-of-the-art clinical, surgery and teaching spaces; a new emergency entrance; improvements to patient room, animal holding and admission and discharge areas; renovations to faculty and staff offices and multi-purpose rooms
 - o phase 1 (approved June 2014) includes a new office addition and the renovation of the intensive care unit
 - o phases 2 and 3 (approved June 2015) includes a new lobby, reception, exam spaces, community practice areas, learning centers and infrastructure upgrades
 - o phase 4 includes the renovation of the surgery suite and surrounding support areas
 - o this project will seek LEED silver certification
- **approval requested**
 - o approval is requested to increase the construction amount and enter into construction manager at risk GMP for phase 4 construction

• project team	
University project manager:	Paul Lenz
AE/design architect:	Perspectus Architecture
CM at Risk:	Elford Inc

APPENDIX XXV

LOCATION AND DESCRIPTION

The university is seeking to sell two contiguous properties consisting of approximately 4.519 acres of unimproved real property located at the northwest corner of the intersection of Hamilton and Beecher Roads in Gahanna, Ohio, about one-half mile south of the intersection of Morse and Hamilton Roads.

PROPERTY HISTORY

The Ohio State University on behalf of the Wexner Medical Center (WMC) acquired two parcels in 1998 for the purpose of constructing an ambulatory care clinic.

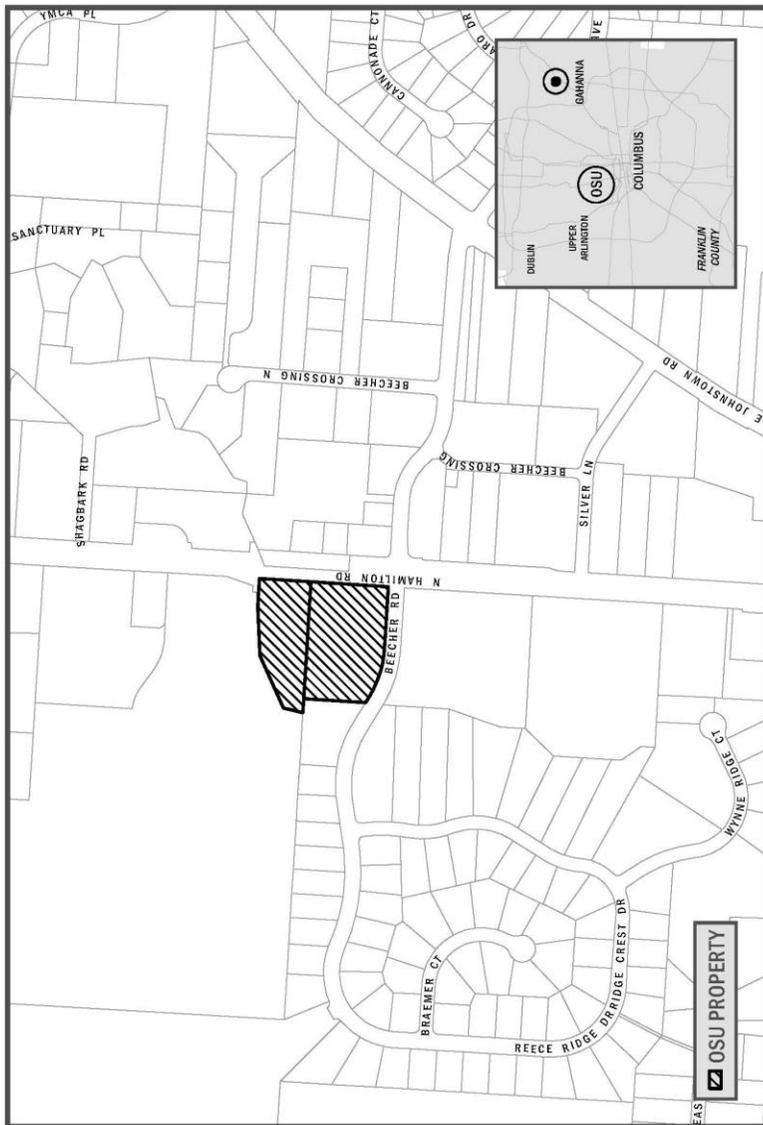
Parcel 1: WMC purchased Parcel ID #025-009952 containing 2.806 acres of unimproved land at the corner of Hamilton and Beecher Roads in the City of Gahanna, Ohio.

Parcel 2: Parcel ID #025-009951 containing 1.713 acres of unimproved land located on Hamilton Road immediately north of Parcel 1 was gifted to the WMC.

SALE OF PROPERTY

The WMC and appropriate university offices have approved the sale of these two parcels because development of an ambulatory services site is no longer warranted due to its close proximity to CarePoint Gahanna (.3 miles). In addition, site development for other purposes would be limited due to topographical issues and easement restrictions.

Authorization is requested to sell the real property within 90% of the appraised market value and upon terms and conditions deemed to be in the best interest of the University.



Prepared By: The Ohio State University
Office of Planning and Real Estate
Issue Date: April 26, 2015
The Ohio State University Board of Trustees

BEECHER RD/HAMILTON RD SALE PROPERTIES

1" = 400'
⊕

APPENDIX XXVI

OSU owns approximately 0.47 acres of land between a retail center, and State Route 315 ("OSU Property"). The Lennox Station Holdings, LLC. ("LSH") owns property between the OSU Property and Olentangy River Road, upon which they developed a retail center. During the development, LSH inadvertently encroached on 0.055 acres of OSU Property. In order to cure the encumbrance, OSU ground leased the 0.055 acres to LSH. LSH now desires to purchase the acreage they have encroached on in order to facilitate a sale of their property to a third party. OSU is willing to sell provided LSH purchases all of the OSU Property in order to clean up the property boundary and avoid further splintering of OSU's holdings.

LOCATION AND DESCRIPTION

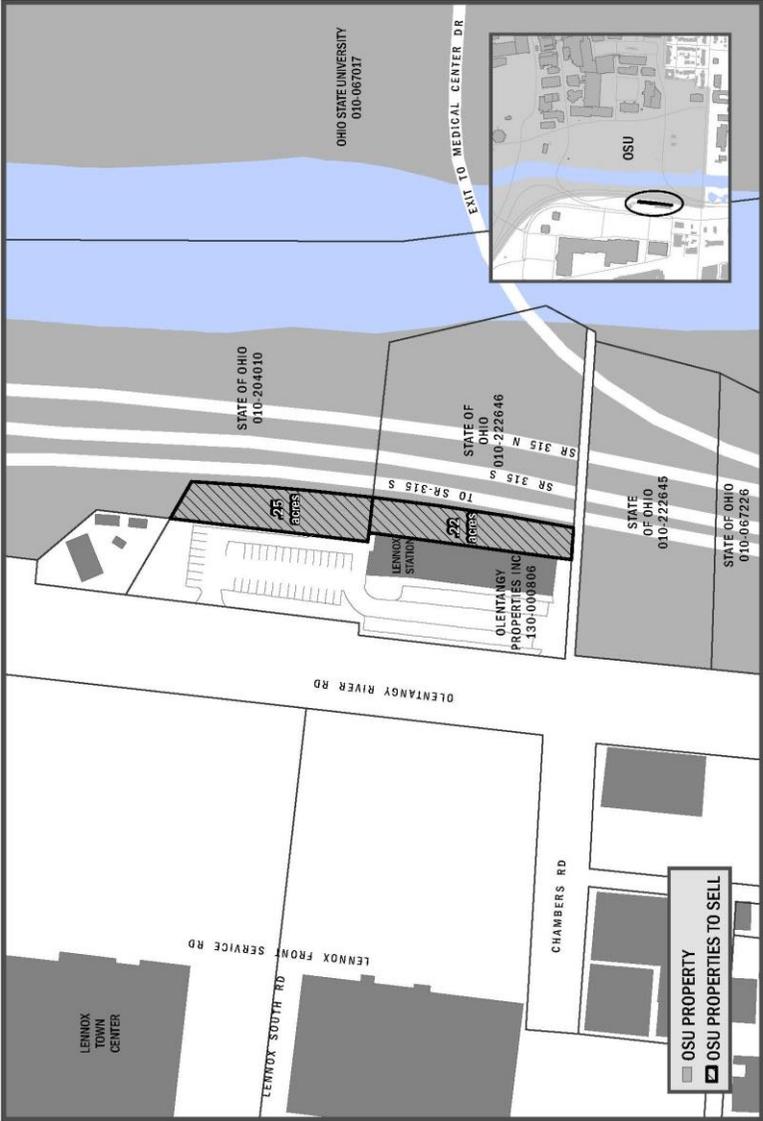
OSU acquired the property from the Ohio Department of Transportation in the 1960's after the construction of State Route 315. The subject property is comprised of approximately 0.47 acres on a portion of county parcels 010-204010, and 010-222646.

PROPERTY HISTORY

The property is titled to the State of Ohio and will require State legislative approval for sale. The source deeds include a perpetual easement for limited access highway purposes.

AUTHORIZATION AND APPROVAL

Authorization is requested to negotiate with the identified prospective buyer of the property to enter into a purchase agreement under terms and conditions that are deemed to be in the best interest of the University



Prepared By: The Ohio State University
 Office of Planning and Real Estate
 Issue Date: September 28, 2015
 The Ohio State University Board of Trustees

**OLENTANGY RIVER RD
 SALE PROPERTIES**

APPENDIX XXVII

The Columbus Metropolitan Library (“CML”) has approached the university about sale of approximately 1.3 acres of property along Taylor Avenue, Columbus, Ohio, near University Hospital East for construction of a branch library to replace their current Martin Luther King branch.

Location and Description

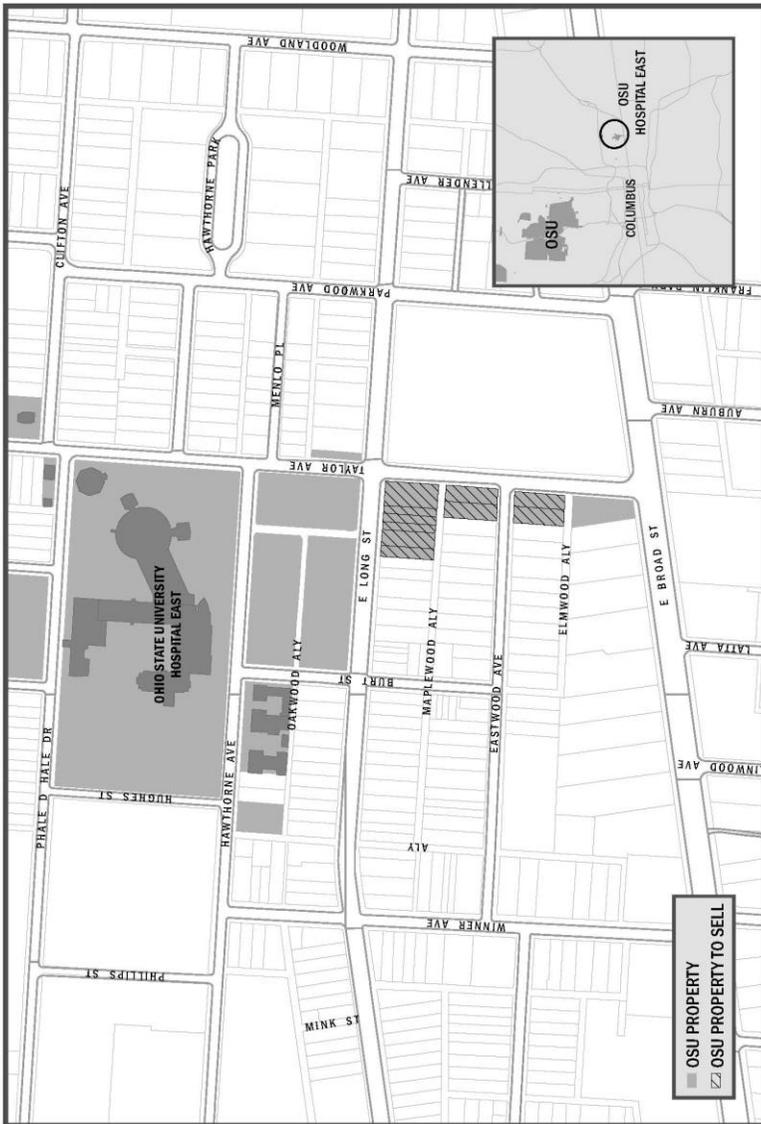
The affected property is located along Taylor Avenue, Columbus, Ohio near University Hospital East and is comprised of ten parcels. The majority of the site is undeveloped, though there is an existing parking lot at the southwest corner of East Long Street and Taylor Avenue. The parcels are currently zoned parking/residential.

Property History

The property is titled to the State of Ohio and will require State legislative approval for sale. No deed restrictions were noted in the source deeds.

Sale of Property

Planning and Real Estate recommends that the +/- 1.3 acres be sold under terms and conditions that are deemed to be in the best interest of the university.



OSU PROPERTY
 OSU PROPERTY TO SELL

1" = 300'

**THE OHIO STATE UNIVERSITY HOSPITAL EAST
SALE PROPERTIES**

Prepared By: The Ohio State University
 Office of Planning and Real Estate
 Issue Date: September 25, 2015
 The Ohio State University Board of Trustees

APPENDIX XXVIII

OHIO STATE UNIVERSITY WEXNER MEDICAL CENTER BOARD BYLAWS

Chapter 3335-93 Establishment of the Ohio state university medical center board

3335-93-05 Meetings and notice.

(A) Board year. The board year, ~~including board member appointments and board officer terms,~~ shall be from May fourteenth to May thirteenth of each year to coincide with the terms of membership of the university board of trustees as articulated in section 3335.02 of the Revised Code.

(B) through (E) No change

Chapter 3335-97 Committees

3335-97-03 Quality and professional affairs committee.

(F) Responsibilities. The quality and professional affairs committee shall be responsible for the following specific duties:

(1) Reviewing and evaluating the patient safety and quality improvement programs of the university Wexner medical center;

~~(12)~~(13) Overseeing all patient care activity in all facilities that are a part of the university Wexner medical center, including, but not limited to, the hospitals, clinics, ambulatory care facilities, and physicians' office facilities;

~~(13)~~(14) Monitoring quality assurance performance in accordance with the standards set by the university Wexner medical center;

~~(14)~~(15) Monitoring the achievement of accreditation and licensure requirements;

~~(15)~~(16) Reviewing and recommending to the university Wexner medical center board changes to the medical staff bylaws and medical staff rules and regulations;

~~(17)~~ Reviewing and approving clinical privilege forms;

~~(16)~~(18) Reviewing and approving membership and granting appropriate clinical privileges for the credentialing of practitioners recommended for membership and clinical privileges by the university hospitals medical staff administrative committee and the James medical staff administrative committee;

~~(17)~~(19) Reviewing and approving membership and granting appropriate clinical privileges for the expedited credentialing of such practitioners that are eligible by satisfying minimum approved criteria as determined by the university Wexner medical center board and are recommended for membership and clinical privileges by the university hospitals medical staff administrative committee and the James medical staff administrative committee;

~~(18)~~(20) Reviewing and approving reinstatement of clinical privileges for a practitioner after a leave of absence from clinical practice;

~~(19)~~(21) Conducting peer review activities and recommending professional review actions to the university Wexner medical center board;

~~(20)~~(22) Reviewing and resolving any petitions by the medical staffs for amendments to any rule, regulation or policy presented by the chief of staff on behalf of the medical staff pursuant to the medical staff bylaws and communicating such resolutions to the university hospitals medical staff administrative committee and the James medical staff administrative committee for further dissemination to the medical staffs; and

~~(21)~~(23) Such other responsibilities as assigned by the chair of the university Wexner medical center board.

- (G) Composition. The committee shall consist of: no fewer than four voting members of the university Wexner medical center board, appointed annually by the chair of the university Wexner medical center board, one of whom shall be appointed as chair of the committee. The chief medical officer of the medical center; the director of medical affairs of the James; the medical director of credentialing for the James; the chief of the medical staff of the university hospitals; the chief of the medical staff of the James; ~~and the associate dean of graduate medical education; the chief quality and patient safety officer; the chief nurse executive for the OSU health system; and the chief nursing officer for the James~~ shall serve as ex-officio, voting members. Such other members may be appointed by the chair of the university Wexner medical center board, in consultation with the chair of the quality and professional affairs committee.
- (H) Review and Recommendation. The chief medical officer of the medical center and the chief of the medical staff of university hospitals shall present and make recommendations to the quality and professional affairs committee only with respect to those actions involving the university hospitals. The director of medical affairs of the James, the medical director of credentialing for The James and chief of the medical staff of The James shall present and make recommendations to the quality and professional affairs committee only with respect to those actions involving The James.
- (I) Voting. With respect to items coming before the quality and professional affairs committee as detailed in paragraph (A) of this rule, at least two voting, non-public members of the University Wexner Medical Center Board must be present. Any action taken by this Committee pursuant to the responsibilities as defined in Section 3335-97-03(A)(1) to (A)(11) of the Administrative Code shall be taken only by the voting, non-public, committee members and approved by a majority vote thereof. The chief quality and patient safety officer shall recuse themselves from voting on matters defined in Section 3335-97-03(A)(7) and (A)(10).
- (J) Meetings. The committee shall meet at least bimonthly (six times per calendar year, typically in the even numbered months) or at the call of the chair of the committee and shall advise the university Wexner medical center board of its activities regularly. The committee shall act on behalf of the university Wexner medical center board in order to maintain the continuity of operations of the hospitals of the Ohio state university and the university hospitals and the James medical staffs; to review and to approve medical staff membership and to grant appropriate clinical privileges for practitioners in accordance with applicable laws, accreditation requirements, bylaws and rules established by the university board of trustees, university Wexner medical center board and university hospitals and the James medical staffs. Meetings shall be conducted in accordance with the state laws of Ohio and open meetings laws.

(Board approval dates: 8/30/2013, 11/08/2013)

APPENDIX XXIX

Bylaws Committee: August 4, 2015
MSAC: August 12, 2015
UH Medical Staff Vote: August 21, 2015
Quality & Professional Affairs Committee: August 25, 2015
Wexner MC Board: November 4, 2015
University Board of Trustees:

**Chapter 3335-43 *Bylaws of the Medical Staff of
The Ohio State University Hospitals***

3335-43-04 Membership.

(G) Resumption of clinical activities following leave of absence.

- (2) The member must submit a written request for the reinstatement of clinical privileges to the chief of the clinical service. The chief of the clinical service shall forward his recommendation to the credentialing committee which, after review and consideration of all relevant information, shall forward its recommendation to the medical staff administrative committee and quality and professional affairs committee of the Wexner medical center board. The credentials committee, the chief medical officer, the chief of the clinical service or the medical staff administrative committee shall have the authority to require any documentation, including advice and consultation from the member's treating physician or the committee for ~~licensed independent~~ practitioner health that might have a bearing on the medical staff member's ability to carry out the clinical and educational responsibilities for which the medical staff is seeking privileges. Upon return from a leave of absence for medical reasons the medical staff member must demonstrate his or her ability to exercise his or her clinical privileges upon return to clinical activity.

3335-43-05 Peer Review and corrective action.

(B) Formal Peer Review

- (4) The ~~senior executive~~ vice president for health sciences or designee shall exercise any or all duties or responsibilities assigned to the chief medical officer under these rules for implementing corrective action and appellate procedure if:

3335-43-06 Hearing and appeal process.

(E) Appeal process

- (7) Any final decision by the Wexner medical center board shall be communicated by the chief medical officer and by certified return receipt mail to the affected medical staff member at that member's last known address as determined by university records. The chief medical officer shall also notify in writing the ~~senior executive~~ vice president for health sciences, the dean of the college of medicine, the chief executive officer of the Ohio state university hospitals and the vice president for health services, chief of staff, the chief of the clinical department, and the person(s) who initiated the request for formal peer review. The chief medical officer shall take immediate steps to implement the final

November 6, 2015 meeting, Board of Trustees

decision.

(B/T 6/7/2002, B/T 5/6/2005, 2/1/2008, 9/19/2008, 9/18/2009, 5/14/2010, 4/8/2011)

3335-43-07 Categories of the medical staff.

(II) Clinical privileges.

(8) Other licensed health care professionals.

(k) Appeal process

(vii) Any final decision by the Wexner medical center board shall be communicated by the chief quality officer and by certified return receipt mail to the last known address of the licensed health care professional as determined by university records. The chief quality officer shall also notify in writing the ~~senior-executive~~ vice president for health sciences, the dean of the college of medicine, the chief executive officer of the Ohio state university hospitals and the vice president for health services and the chief of the applicable clinical department or departments. The chief medical officer shall take immediate steps to implement the final decision.

3335-43-10 Administration of the medical staff of the Ohio state university hospitals.

(B) Chief Quality Officer

The chief quality and patient safety officer of the Ohio state university medical center is referred to herein these bylaws as the chief quality officer. The chief quality officer reports to the chief medical officer for administrative and operational issues and has an independent reporting relationship to the ~~senior-executive~~ vice president for health sciences regarding quality data and patient safety events. The chief quality officer works collaboratively with clinical leadership of the medical center, including the director of medical affairs for the James cancer hospital, nursing leadership and hospital administration. The chief quality officer provides leadership in the development and measurement of the medical center's approach to quality, patient safety and reduction of adverse events. The chief quality officer communicates and implements strategic, operational and programmatic plans and policies to promote a culture where patient safety is an important priority for medical and hospital staff.

(E) Medical staff administrative committee.

(2) Composition.

(f) This committee shall consist of the following voting members: chief of staff, chief of staff-elect, chiefs of the clinical departments, three medical staff representatives elected at large, the chief medical officer, and the chief executive officer of the Ohio state university hospitals. Additional members may be appointed to the medical staff administrative committee at the recommendation of the dean or the chief medical officer of the medical center subject to the approval of the medical staff administrative committee and subject to review/renewal on a

yearly basis. Any members may be removed from the medical staff administrative committee at the recommendation of the dean, the ~~senior executive~~ vice president for health sciences or the chief medical officer of the medical center and subject to the review and approval of the medical staff administrative committee. A replacement will be appointed as outlined above to maintain the medical staff administrative committee's constituency. The chief medical officer shall be the chairperson and the chief of staff shall be vice-chairperson.

(G) Committee for ~~licensed independent~~ practitioner health.

(L) Leadership council for clinical quality, safety and service.

(2) Composition:

The leadership council shall consist of members appointed in accordance with paragraph (A)(6) of rule 3335-43-09 of the Administrative Code, and shall include the ~~senior executive~~ vice president for health sciences, the dean of the college of medicine and the chairperson of the quality and professional affairs committee of the Wexner medical center board as ex-officio members without a vote. The chief quality officer shall be the chairperson of the leadership council.

3335-43-11 History and physical.

(A) History and physical examination.

(3) A history and physical appropriate to the patient and/or the procedure to be completed shall be documented in the medical record of all patients either:

- (a) Admitted to the hospital
- (g) Undergoing outpatient/ambulatory procedures
- (h) Undergoing outpatient/ambulatory surgery
- (i) In a hospital-based ambulatory clinic

(2) For patients admitted to the hospital, the history and physical examination shall include at a minimum:

- (a) Date of admission
- (b) History of present illness, including chief complaint
- (c) Past medical and surgical history
- (d) Relevant past social and family history
- (e) Medications and allergies
- (f) Review of systems
- (g) Physical examination
- (h) Test results

November 6, 2015 meeting, Board of Trustees

- (i) Assessment or impression
 - (j) Plan of care
- (4) For patients undergoing outpatient/ambulatory procedures or outpatient/ambulatory surgery, the history and physical examination shall include at a minimum:
- (a) Indications for procedure or surgery
 - (b) Relevant medical and surgical history
 - (c) Medications and allergies or reference to current listing in the medical record
 - (d) Focused review of systems, as appropriate for the procedure or surgery
 - (e) Pre-procedure assessment and physical examination
 - (f) Assessment/impression and treatment plan
- (4) For patients seen in a hospital-based ambulatory clinic, the history and physical shall include at a minimum:
- (a) Chief complaint
 - (b) History of present illness
 - (c) Medications and allergies
 - (d) Problem-focused physical examination
 - (e) Assessment or impression
 - (f) Plan of care
- (5) Deadlines and sanctions.

~~(c)(d)~~ A history and physical examination is performed on all patients, both inpatient and outpatient, regardless of whether the medical treatment or procedure is high or low risk. The history and physical examination must be performed by a member of the medical staff, or his/her designee or other licensed health care professional, who is appropriately credentialed by the hospital, and be signed, timed and dated. In the event the history and physical is performed by the medical staff member's designee, it shall be countersigned, timed and dated by the responsible medical staff member.

~~(e)~~ Patients admitted to the hospital: If the history and physical is performed by the medical staff member's designee or other licensed health care professional who is appropriately credentialed by the hospital, the history and physical must be countersigned by the responsible medical staff member.

~~(d)(f)~~ The complete history and physical examination shall be dictated, written or updated no later than twenty-four hours after admission for all inpatients.

(cd) ~~For a~~Admitted patients or patients undergoing a ~~an outpatient/ambulatory~~ procedure or ~~outpatient/ambulatory~~ surgery, the history and physical examination may be performed or updated up to thirty days prior to admission or the procedure/surgery. If completed before admission or the procedure/surgery, there must be a notation documenting an examination for any changes in the patient's condition since the history and physical was completed. The updated examination must be completed and documented in the patient's medical record within twenty-four hours after admission or before the procedure/surgery, whichever occurs first. It must be performed by a member of the medical staff, or his/her designee, or other licensed health care professional who is appropriately credentialed by the hospital, and be signed, timed and dated. In the event the history and physical update is performed by the medical staff member's designee or other licensed health care professional who is appropriately credentialed by the hospital, it shall be countersigned, timed and dated by the responsible medical staff member.

(ii)(iii) For patients undergoing an outpatient procedure or surgery, regardless of whether the treatment, procedure or surgery is high or low risk, a history and physical examination must be performed by a member of the medical staff, his/her designee, or other licensed health care professional who is appropriately credentialed by the hospital and must be signed or countersigned when required, timed and dated.

(iv) If a licensed health care professional is appropriately credentialed by the hospital to perform a procedure or surgery independently, a history and physical performed by the licensed health care professional prior to the procedure or surgery is not required to be countersigned.

(e) Hospital-based ambulatory clinic: If a history and physical examination is performed by a licensed health care professional who is appropriately credentialed by the hospital to see patients independently, the history and physical is not required to be countersigned.

(ef) When the history and physical examination, ~~signed by the responsible medical staff member,~~ including the results of indicated laboratory studies and x-rays, is not recorded in the medical record before the time stated for a procedure or surgery, the procedure or surgery cannot proceed until the history, and physical is signed or countersigned when required, by the responsible medical staff member, and indicated test results are entered into the medical record. In cases where such a delay would likely cause harm to the patient, this condition shall be entered into the medical record by the attending-responsible medical staff member, or his/her designee or other licensed health care professional, who is appropriately credentialed by the hospital, and the procedure or surgery may begin. When there is a disagreement concerning the urgency of the procedure, it shall be adjudicated by the medical director or the medical director's designee. (B/T 10, 29/2009, 8/31/12)

- (eg) Ambulatory patients must have a history and physical at the initial visit as outlined in A(4).
- (h) For psychology, psychiatric and substance abuse ambulatory sites, if no other acute or medical condition is present on the initial visit, a history and physical examination may be performed either:
 - j. within the past six months prior to the initial visit,
 - iv. at the initial visit, or
 - v. within 30 days following the initial visit.

APPENDIX XXX

Bylaws Committee: August 4, 2015
MSAC: August 14, 2015
CHRI Medical Staff Vote: August 21, 2015
Quality & Professional Affairs Committee: August 25, 2015
Wexner MC Board: November 4, 2015
University Board of Trustees:

**Chapter 3335-111 Bylaws of the Medical Staff of the
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

3335-111-04 Membership

(G) Resumption of clinical activities following a leave of absence:

- (2) The member must submit a written request for the reinstatement of clinical privileges to the chief of the clinical service. The chief of the clinical service shall forward his recommendation to the credentialing committee which, after review and consideration of all relevant information, shall forward its recommendation to the medical staff administrative committee and quality and professional affairs committee of the Wexner medical center board. The credentials committee, the chief medical officer, the chief of the clinical service or the medical staff administrative committee shall have the authority to require any documentation, including advice and consultation from the member's treating physician or the committee for ~~licensed independent~~-practitioner health that might have a bearing on the medical staff member's ability to carry out the clinical and educational responsibilities for which the medical staff is seeking privileges. Upon return from a leave of absence for medical reasons the medical staff member must demonstrate his or her ability to exercise his or her clinical privileges upon return to clinical activity.

3335-111-05 Peer review and corrective action.

(B) Formal peer review.

- (4) Whenever the director of medical affairs determines that formal peer review is warranted and that a reduction, suspension or revocation of clinical privileges could result, the director of medical affairs shall refer the request for formal peer review to the formal peer review committee. The affected member of the medical staff shall be notified of the referral to the formal peer review committee, and be informed that these medical staff bylaws shall govern all further proceedings. The ~~senior executive~~ vice president for health sciences or designee shall exercise any or all duties or responsibilities assigned to the director of medical affairs under these rules for implementing corrective action and appellate procedure only if:
 - (a) The director of medical affairs is the medical staff member charged;
 - (b) The director of medical affairs is responsible for having the charges brought against another medical staff member; or
 - (c) There is an obvious conflict of interest.

- (6) Upon receipt of the written report from the formal peer review committee, the appropriate clinical department chief shall, within seven days, make his or her own written determination and forward that determination along with the findings and recommendations of the formal peer review committee to the director of medical affairs, or if required by paragraph (B)(3) of this rule, to the ~~senior~~executive vice president for health sciences or designee.
- (7) Following receipt of the recommendation from the clinical department chief and the report from the formal peer review committee, the director of medical affairs, or the ~~senior~~executive vice president for health sciences or designee, shall have ten days to approve or to modify the determination of the clinical department chief. Following receipt of the report of the clinical department chief, the director of medical affairs or ~~senior~~executive vice president for health sciences or designee shall decide whether the grounds for the requested corrective action are such as should result in a reduction, suspension or revocation of clinical privileges. If the director of medical affairs, or ~~senior~~executive vice president for health sciences or designee, decides the grounds are not substantiated, the director of medical affairs will notify the formal peer review committee; clinical department chief and if applicable, the academic department chairperson; section chief; person(s) who filed the complaint and the affected medical staff member, in writing, that no further action will be taken.

In the event the director of medical affairs or ~~senior~~executive vice president for health sciences or designee finds the grounds for the requested corrective action are substantiated, the director of medical affairs shall promptly notify the affected medical staff member of that decision and of the affected medical staff member's right to request a hearing before the medical staff administrative committee pursuant to rule 3335-111-06 of the Administrative Code. The written notice shall also include a statement that the medical staff member's failure to request a hearing in the timeframe prescribed in rule 3335-111-06 of the Administrative Code shall constitute a waiver of rights to a hearing and to an appeal on the matter; a statement that the affected medical staff member shall have the procedural rights found in rule 3335-111-06 of the Administrative Code; and a copy of the rule 3335-111-06 of the Administrative Code. This notification and an opportunity to exhaust the administrative hearing and appeal process shall occur prior to the imposition of the proposed corrective action unless the emergency provisions outlined in paragraph (D) of this rule apply. This written notice by the director of medical affairs shall be sent certified return receipt mail to the affected medical staff member's last known address as determined by university records.

3335-111-06 Hearing and appellate review procedure.

(E) Appeal process.

- (7) Any final decision by the Wexner medical center board shall be communicated by the chief executive officer by certified return receipt mail to the affected medical staff member at the member's last known address as determined by university records. The chief executive officer shall also notify in writing the ~~senior~~executive vice president for health sciences, the dean of the college of medicine, the chief medical officer of OSU medical center, the vice president for health services, the director of medical affairs, chief of staff, the section chief, clinical department chief and the academic department chairperson and the person(s) who initiated the request for formal peer review. The chief executive officer shall take immediate steps to implement the final decision.

3335-111-07 Categories of the medical staff.

(A) Honorary staff.

The honorary staff will be composed of those individuals who are recognized for outstanding reputation, notable scientific and professional contributions, and high professional stature in an oncology field of interest. The honorary staff designation is awarded by the Wexner medical center board on the recommendation of the chief executive officer of the CHRI, ~~senior-executive~~ vice president for health sciences, section chief, or the credentials committee after approval by the medical staff administrative committee. This is a lifetime appointment. Honorary staff are not entitled to patient care privileges.

3335-111-08 Organization of the CHRI medical staff.

(A) The chief executive officer.

(1) Method of appointment:

The chief executive officer shall be appointed by the board of trustees of the Ohio state university upon recommendation of the president, ~~senior-executive~~ vice president for health sciences, and the vice president for health services following consultation with the medical center board in accordance with university bylaws, rules and regulations. The chief executive officer shall be a member of the attending medical staff of the CHRI.

(B) The director of medical affairs (physician-in-chief/chief medical officer of the James cancer hospital).

(1) Method of appointment:

The director of medical affairs shall be appointed by the ~~senior-executive~~ vice president for health sciences upon recommendation by the chief executive officer. The director of medical affairs is the physician-in-chief and shall be the chief medical officer of the CHRI and must be a member of the attending medical staff of the CHRI.

(2) Responsibilities:

The director of medical affairs shall be responsible to the chief executive officer, the ~~senior-executive~~ vice president for health sciences, the CHRI hospital board, and the medical center board for the quality of patient care provided in the CHRI. The director of medical affairs shall assist the chief executive officer in the administration of medical affairs including quality assurance and credentialing.

(D) The chief quality officer of the Ohio state university medical center.

The chief quality and patient safety officer of the Ohio state university medical center is referred to herein these bylaws as the chief quality officer. The chief quality officer reports to the chief medical officer for administrative and operational issues and has an independent reporting relationship to the ~~senior-executive~~ vice president for health sciences regarding quality data and patient safety events. The chief quality officer works collaboratively with clinical leadership of the medical center, including director of medical affairs for the CHRI, nursing leadership and hospital administration. The chief quality officer provides leadership in the development and measurement of the medical center's approach to quality, patient

safety and reduction of adverse events. The chief quality officer communicates and implements strategic, operational and programmatic plans and policies to promote a culture where patient safety is an important priority for medical and hospital staff.

3335-111-10 Administration of the medical staff of the CHRI.

(C) Medical staff administrative committee:

(1) Composition:

(b) Ex-officio non-voting membership includes: the CHRI executive director, the CHRI associate director for professional education, the CHRI chief nursing officer, the medical director of university hospital and/or the chief medical officer of the medical center, the dean of the Ohio state university college of medicine, the ~~senior executive~~ vice president for health sciences and the associate director for medical staff affairs.

(e) Any members may be removed from the medical staff administrative committee at the recommendation of the dean of the college of medicine, the director of medical affairs or the ~~senior executive~~ vice president for health sciences and subject to the review and approval of the medical staff administrative committee. A replacement will be appointed as outlined above to maintain the medical staff administrative committee's composition as stated in this paragraph.

(G) Committee for ~~licensed independent~~ practitioner health.

3335-111-11 History and physical.

(B) Deadlines and sanctions

1) ~~A history and physical examination is performed on all patients, both inpatient and outpatient, regardless of whether the medical treatment or procedure is high or low risk. The~~ history and physical examination must be performed by a member of the medical staff, ~~or~~ his/her designee or other licensed healthcare professional, who is appropriately credentialed by the hospital, and be signed, dated and timed. ~~In the event the history and physical is performed by the medical staff member's designee who is appropriately credentialed by the hospital, it shall be countersigned, dated and timed by the responsible medical staff member.~~

(2) Patients admitted to the hospital: If the history and physical is performed by the medical staff member's designee or other licensed healthcare professional who is appropriately credentialed by the hospital, the history and physical must be countersigned by the responsible medical staff member.

(3) The complete history and physical examination shall be dictated, written or updated no later than 24 hours after admission for all inpatients. A summary of pertinent findings must be recorded in the patient's medical record at the time of dictation. In the event the history and physical examination is performed by an appropriately credentialed physician

~~designee, it shall be countersigned by the responsible medical staff member.~~

~~(34) For a~~Admitted patients or patients undergoing ~~an outpatient/ambulatory a~~ procedure or ~~outpatient/ambulatory~~ surgery, the history and physical examination may be performed or updated up to thirty days prior to admission, ~~or the procedure/surgery or the visit.~~ If completed before admission or ~~the procedure/surgery or patient's initial visit,~~ there must be a notation ~~indicating the presence or absence~~an examination for of any changes in the patient's condition since the history and physical was completed. ~~This notation~~The updated examination must be completed and documented in the patient's medical record within 24 hours after admission, or before ~~the procedure/surgery,~~ whichever occurs first. ~~The update~~It must be performed by a member of the medical staff, ~~his/her designee, or other licensed health care professional with who is~~ appropriately credentialed by the hospital, and be signed, dated and timed. In the event the history and physical update is performed by the medical staff member's designee ~~or other licensed health care professional who is appropriately credentialed by the hospital,~~ it shall be countersigned, dated and timed by the responsible medical staff member.

(a) For patients undergoing an outpatient procedure or surgery, regardless of whether the treatment, procedure or surgery is high or low risk, a history and physical examination must be performed by a member of the medical staff, his/her designee, or other licensed health care professional who is appropriately credentialed by the hospital and must be signed or countersigned when required, timed and dated.

(b) If a licensed health care professional is appropriately credentialed by the hospital to perform a procedure or surgery independently, a history and physical performed by the licensed health care professional prior to the procedure or surgery is not required to be countersigned.

(5) Hospital-based ambulatory clinic: If a history and physical examination is performed by a licensed health care professional who is appropriately credentialed by the hospital to see patients independently, the history and physical is not required to be countersigned.

(46) When the history and physical examination including the results of indicated laboratory studies and x-rays is not recorded in the medical record before the times stated for a procedure or surgery, the procedure or surgery cannot proceed until the history and physical is signed or countersigned, when required, by the responsible medical staff member, and indicated test results are entered into the medical record. In cases where such a delay would likely cause harm to the patient, this condition shall be entered into the medical record by the responsible medical staff member, his/her designee, or other licensed health care professional who is appropriately credentialed by the hospital, and the procedure or surgery may begin. When there is disagreement concerning the urgency of the procedure, it shall be adjudicated by the medical director or the medical director's designee.

(6) Ambulatory patients must have a history and physical at the initial visit.

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| (75) For psychology, psychiatric and substance abuse ambulatory sites, if no other acute or medical condition is present on the initial visit, a history and physical examination may be performed either:

- (a) within the past six months prior to the initial visit,
- (b) at the initial visit, or
- (c) within 30 days following the initial visit.

(Board approval dates: 5/14/2010, 6/6/2014, 11/7/2014)

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APPENDIX XXXI

Appointments/Reappointment of Chairpersons

**TERRY A. NIBLACK, Chair, Department of Plant Pathology effective July 1, 2015 through June 30, 2019

ANDRE F. PALMER, Chair, Lowrie Department of Chemical and Biomolecular Engineering effective August 1, 2015 through May 31, 2019

**SCOTT A. SHEARER, Chair, Department of Food, Agricultural, and Biological Engineering effective July 1, 2015 through June 30, 2019

**INGRID M. WERNER, Chair, Department of Finance effective September 1, 2015 through December 31, 2015

**WALTER ZINN, Chair, Department of Marketing and Logistics effective September 1, 2015 through August 31, 2019

**Reappointments

Faculty Professional Leave - Cancellations

L. JAMES LEE, Professor, Lowrie Department of Chemical and Biomolecular Engineering effective Autumn Semester 2015

CHRISTIAN K. KLEINBUB, Associate Professor, Department of History of Art effective Autumn Semester 2015, Spring Semester 2016, and May 2016

Faculty Professional Leave – Change

NESS B. SHROFF, Professor, Department of Computer Science and Engineering change from Autumn Semester 2015 to Spring Semester 2016

Emeritus Titles

ROBERT G. CASTILE, Department of Pediatrics with the title Professor Emeritus effective October 1, 2015

MICHAEL L. DAY, Department of Animal Sciences with the title Professor Emeritus effective November 1, 2015

CAROL P. DIEDRICHS, University Libraries with the title Professor Emeritus effective February 1, 2016

MARTIN R. FEINBERG, Lowrie Department of Chemical and Biomolecular Engineering with the title Professor Emeritus effective January 1, 2016

RICHARD F. GREEN, Department of English with the title Professor Emeritus effective January 1, 2016

DAVID L. HAURY, Department of Teaching and Learning with the title Professor Emeritus effective October 1, 2015

JAMES A. MULICK, Department of Pediatrics with the title Professor Emeritus effective October 1, 2015

ROBERT S. MUNSON, Department of Pediatrics with the title Professor Emeritus effective October 1, 2015

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WILLIAM P. SHULAW, Department of Veterinary Preventive Medicine with the title Professor Emeritus effective November 1, 2015

G. WALDEN, University Libraries with the title Professor Emeritus effective November 1, 2015

CHESTER J. BOWLING, Ohio State University Extension with the title Associate Professor Emeritus effective November 1, 2015

JAMES A. MENKE, Department of Pediatrics with the title Associate Professor-Clinical Emeritus effective October 1, 2015

BETTE A. SPEZIALE, College of Social Work with the title Associate Professor Emeritus effective October 1, 2015

JOHN R. STREET, Department of Horticulture and Crop Science with the title Associate Professor Emeritus effective October 1, 2015

PHILIP A. VITON, Knowlton School of Architecture with the title Associate Professor Emeritus effective October 1, 2015

JOE E. WHEATON, Department of Educational Studies with the title Associate Professor Emeritus effective November 1, 2015

Emeritus Titles - Cancellations

MARK ANGELOS, Department of Emergency Medicine with the title Professor Emeritus effective August 1, 2015

ZHENCHAO QIAN, Department of Sociology with the title Professor Emeritus effective September 1, 2015

Emeritus Title - Change

UMIT A. OZGUNER, Department of Electrical and Computer Engineering with the title TRC Inc. Chair in Intelligent Transportation Systems, Professor Emeritus, effective July 1, 2015

THE OHIO STATE UNIVERSITY
OFFICIAL PROCEEDINGS OF THE
ONE THOUSAND FOUR HUNDRED AND EIGHTY-THREE
MEETING OF THE BOARD OF TRUSTEES

Columbus, Ohio, January 28-29, 2016

The Board of Trustees met on Thursday, January 28 and Friday, January 29, 2016, at Longaberger Alumni House, Columbus, Ohio, pursuant to adjournment.

** ** **

Minutes of the last meeting were approved.

** ** **

January 29, 2016 meeting, Board of Trustees

The Chairman, Dr. Wadsworth, called the meeting of the Board of Trustees to order on Thursday, January 28, 2016 at 2:03pm.

Present: Jeffrey Wadsworth, Chairman, Alex Shumate, Linda S. Kass, Janet B. Reid, William G. Jurgensen, Clark C. Kellogg, Timothy P. Smucker, Cheryl L. Krueger, Michael J. Gasser, Brent R. Porteus, Erin P. Hoeflinger, Alex R. Fischer, Abigail S. Wexner, Alan VanderMolen, James D. Klingbeil, Steven M. Loborec, and Halie M. Vilagi.

Dr. Wadsworth:

Good afternoon. I would like to convene the meeting of the Board of Trustees and ask the Secretary to note the attendance.

Dr. Thompson:

A quorum is present, Mr. Chairman

Dr. Wadsworth:

I hereby move that the board recess into executive session to consult with legal counsel regarding pending or imminent litigation, to discuss details of security arrangements, to consider business sensitive trade secret matters required to be kept confidential by Federal and State statutes, and to discuss personnel matters regarding the appointment, employment, and compensation of public officials.

May I have a second?

Upon motion of Dr. Wadsworth, seconded by Mr. Shumate, the Board of Trustees adopted the foregoing motion by unanimous roll call vote, cast by trustees Wadsworth, Shumate, Kass, Reid, Jurgensen, Kellogg, Smucker, Krueger, Gasser, Porteus, Hoeflinger, Fischer, and Wexner.

Dr. Thompson:

Motion carries, Mr. Chairman.

Dr. Wadsworth:

Good morning everybody. Welcome to the Board of Trustees meeting.

Before we begin our usual practice of recognizing students and their tremendous contributions, I want to thank my fellow trustees for their time and attention this week.

As usual, we started our meeting on Wednesday by inviting all trustees to the Wexner Medical Center Board and we had outstanding participation. We also adjusted our committee times yesterday to allow for broader committee participation, crossover of meetings, and so on.

Last night we had an opportunity to host faculty. We had six outstanding faculty members give us their thoughts on what is working well at the university and talk about their own history and some of the values they have. We had an opportunity to ask them questions. I think we all thought it was very valuable.

I also want to say that later on, after this meeting, we will meet with applicants interested in the graduate/professional student trustee position.

January 29, 2016 meeting, Board of Trustees

With that, I will turn to my first item of business. I would like to formally reconvene the meeting of the Board of Trustees and ask the secretary to note attendance.

Dr. Thompson:

A quorum is present, Mr. Chairman.

Dr. Wadsworth:

Good. So that we are able to conduct the business of this meeting in an orderly fashion, I would ask that ringers on all phones and other communication devices be turned off at this time and I would ask that all members of the audience observe rules of decorum, proper to conducting the business at hand.

I will now call on Halie Vilagi to present the student recognition awards. Thank you, Halie.

STUDENT RECOGNITION AWARDS

Ms. Vilagi:

Thank you, Mr. Chairman. I would like to call Minori Minagawa and Reginald Pryear up to the table.

Our first student being recognized today is Minori Minagawa, a fourth year student in the College of Education and Human Ecology. Minori will graduate this spring with a BS in exercise science with an honors thesis distinction and a minor in psychology. Her ability to balance rigorous coursework and athletics is truly remarkable.

Minori has maintained a cumulative GPA (grade point average) of 4.0 while running cross country and track. Her achievements include two-time Big Ten distinguished scholar, three-time academic All-Big Ten selection, three-time Ohio State scholar-athlete, and 2015 U.S. Track & Field and Cross Country Coaches Association Academic All-American.

Additionally, Minori serves as an executive board member of the Student-Athlete Advisory Board. In this role, she is responsible for leading discussions in support of current student-athlete topics and issues affecting student-athletes. She also recognizes opportunities for Ohio State student-athletes to give back to the community through volunteering and special events.

As a member of the Ohio State University honors program, Minori helped conduct research to investigate the effects of aerobic interval exercise training on mouse skeletal muscles, later presenting the research at the Denman undergraduate research forum.

Since her freshman year, Minori has been a member of the Alumnae Scholarship Housing program. This program helps create a cooperative living environment where women support and empower each other. During her time at Ohio State, Minori has also volunteered for the Columbus Marathon, Martin Luther King Day of Service, Lifecare Alliance Meals-on-Wheels program, and Girls on the Run. Next year, she will attend The Ohio State University for the Doctorate of Physical Therapy program.

Congratulations, Minori. If you would like, you can say a few words.

January 29, 2016 meeting, Board of Trustees

Ms. Minagawa:

My experience here at Ohio State has been an amazing one. The different opportunities that the university has offered me has been wonderful. The experience as a student first and then an athlete, has been a great experience and I am excited to continue on to pursue my physical therapy degree. Thank you.

Ms. Vilagi:

Reginald Pryear is a second year student in the Doctor of Nursing Practice program in the College of Nursing. His excellence, as demonstrated by his 3.9 GPA, is not confined to the classroom.

Reggie currently serves in the demanding role of chief nursing officer (CNO) of ambulatory services at Ohio State's Wexner Medical Center. Dean of Nursing, Bernadette Melnyk, described him as a "consummate professional with a keen intelligence and curiosity."

Reggie earned his Bachelors of Nursing degree from Malone College and began his nursing career at Aultman Hospital in Canton, Ohio in the ICU (intensive care unit). During Reggie's time in Canton, Ohio, he also obtained his MBA with a focus on healthcare, from Walsh University.

Reggie has worked at the Wexner Medical Center for the past eight years. He spent his first five years working at the James Cancer Hospital in their ambulatory division with oversight for several outpatient clinics. During his tenure at the James Cancer Hospital, Reggie also obtained his nursing executive certification through the American Nurses Credentialing Center.

For the past three years Reggie has served as the CNO for ambulatory services. This position is new for Ohio State, and truly, a new role for nursing across the country. Reggie is responsible for the scope and standards of nursing practices across all ambulatory clinics.

In his free time, Reggie enjoys spending time with his wife Theresa and two children, Tre and Carmella, and embodies the Buckeye spirit as a volunteer with various agencies throughout the community.

Congratulations, Reggie.

Mr. Pryear:

I want to thank the board and Dr. Drake for this award. I am very honored and very surprised but very appreciative of the award.

I want to thank the College of Nursing and Dr. Bern Melnyk for the nomination. We had a fire in our home last semester and it was especially tough for us. Dr. Melnyk reached out and asked if there is anything she could do for us. The College of Nursing replaced all of the books that I bought for the semester during the fire and provided me with a laptop so I could continue my studies. I am very grateful to the college for that.

I also want to take the opportunity to thank my three great leaders who I work with every day: Dr. Eric Forrest, Dr. Mary Nash, and Mr. Dan Like. They were very supportive of me as well through the last two years and again last semester with the fire. They also reached out to me every day, offered support, and were flexible with my time. They were able to rally my peers and colleagues with generosity, support, cards, gift cards and food, toys and books, and anything else we needed. The fire was overwhelming and we will never forget what they did for us.

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I want to thank my parents, who are here today as well. They have been supportive over all of my schooling. My dad always jokes that it feels like I've been in school for 50 years. I am sure he is glad he doesn't have to pay the bill anymore. I am very thankful for them.

Last but not least, I want to thank my wife who has been my rock through these last couple years and really last semester as we lost our home. She has been supportive and encouraged me to stay in school. It was especially tough for her as well because she lost her father. I am really thankful for everything that she has done and is doing and will do as we continue to rebuild our home and I know I couldn't have made it this far without her.

I am thankful to be a part of the College of Nursing and to be working at the medical center. I look forward to graduating next year and officially becoming a Buckeye. Thank you.

Dr. Wadsworth:

Let me just take a moment to again congratulate these two students. We know both of you are going to be extremely successful through this experience here at Ohio State that so many of us have benefitted from in different dimensions. Let's congratulate them again.

RECOGNITION OF MAYOR MICHAEL COLEMAN

Dr. Wadsworth:

Now, it's my great pleasure, before we start with the business of the meeting, to take a moment to recognize an individual who has been vital to the university's relationship with this great city, Mayor Michael Coleman. I keep calling him Mayor, even though he isn't legally the Mayor anymore, but I always think of him that way so I am going to keep using it.

We've prepared a proclamation to celebrate you, your accomplishments, and to recognize all that you've done for the city of Columbus and Ohio State.

This proclamation describes Mayor Coleman's history of service and his tenure as mayor. There are many paragraphs, Mr. Mayor, because of so many accomplishments but I'm just going to read a couple of whereas statements, just to summarize.

WHEREAS we are grateful for Michael Coleman's service as Mayor and for the enviable town and gown partnership that he has been instrumental in fostering with the university. Our ongoing collaborations will reverberate throughout every corner of Ohio State and Columbus and endure for generations to come; and

WHEREAS Mayor Coleman has been an inspiration to us all and his years of service will be remembered as the epitome of stellar civic engagement, refined style, transformative leadership, and the Buckeye spirit in action:

NOW THEREFORE

BE IT RESOLVED, That The Ohio State University hereby recognizes and celebrates the career and service of Mayor Michael B. Coleman.

Mr. Mayor, if you would like to say a few words.

(See Appendix XXXII for background information, page 619)

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Mayor Coleman:

First, let me say thank you for the acknowledgement and recognition. I want you to know that I love this university. It is the greatest university in our country.

The city of Columbus and The Ohio State University are joined at the hip in every way. This university grows and produces great graduates, the most talented people around. They come out of this university, they marry, have families, start businesses, own homes, and become the leaders of our community.

I have enjoyed such a terrific relationship with this university and we have done so much together. It has all been positive and good and constructive.

I can tell you that does not exist with other cities around the country, where you have large universities in major cities. The mayor, the administrations, and the leadership of the universities don't always talk, they don't always get along, and it's always a battle. This is not the case here in Columbus. We work together, we partner, we care about students, the city, and the vitality of the region and this state together. It is largely because of the great leadership we have here on this board and in that office directly across from me, and that's where Dr. Drake is sitting. Dr. Drake, we appreciate you so much and all that you are already doing for our university and the city of Columbus.

Again, thank you very much. I am confident that as we move forward that the relationship of collaboration and working together and being productive and positive will continue under our new mayor, the next mayor, and the mayor after that.

Thank you very much.

President Drake:

I would like to say a few words. From my side of the aisle, or our side of the aisle at the university, the relationship with the city is critically important. We are a land grant university and our mission is to be involved in the community in ways that make people's lives better. That takes partnerships and we have great partnerships with the business community.

Those are very important to us but our partnership with the civic government and leadership here has been absolutely phenomenal and the envy of my colleagues around the country. The things that I was able to see when we arrived that were obviously new and changed and had been done over the last five, 10, and 15 years. In that short period of time we could see the city changing. Our ability to work directly with your office and your colleagues on things that will help the city and the campus continues to grow is really exemplary.

The mixed blessing, the bitter sweetness, is great for you to be able to have a chance to return to civic life and to share your talents with others in other ways. I am happy for you personally. For us, we are looking forward to a wonderful time with the mayor that follows you but we couldn't ever do better than what we've had. We really appreciate everything that you've done for us and for our community.

Congratulations and thank you.

Dr. Wadsworth:

Thank you President Drake. Now at the risk of opening a conversation that could never end, by inviting any trustees to say anything, we will try to keep it to one or two. Jerry is going to want to say something and I think Alex Fischer would like to say something and then maybe one more and then we will get to the business at hand.

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Mr. Jurgensen:

Thank you Jeff. In the 10 years that I had the opportunity to work at Nationwide Insurance, I can safely say that Nationwide wouldn't be the great company it is if it wasn't headquartered in Columbus, Ohio. It isn't just a matter of geography, it's really a matter of civic and corporate cooperation.

Mayor Coleman, in the time that I had an opportunity to work with you, we together brought on fabulous assets. We built the arena, built a baseball stadium, built over a billion dollars of commercial development in an area called the Arena District, which we all in this room know and love, and has been recognized nationally as probably one of the greatest urban renewal stories. It would not have happened without Mayor Coleman.

I can say that the Mayor and I haven't always agreed on everything. We both have debated on things for the better of Columbus and at the end of the day, we came out at the right place. He is as pragmatic and practical of a politician as I have ever had an opportunity to work with.

Mayor, I want to thank you for that. And I know Alex has more current experience in the business community with the mayor so I'll turn it over to him.

Mr. Fischer:

To follow Jerry's eloquence, undoubtedly, this is the best urban mayor of a city of our size in America. That isn't because we say it is, it is because that's what his colleagues talk about at mayor's conferences all over the country.

He is the go-to person for civic leaders all over our country and we've been lucky to have him serving us. He is a man of swagger and you can see that today. He transformed our downtown, economic development, the Short North, the corridor here to the university and he's paid attention and care about every single neighborhood, working with all of us on Weinland Park. Certainly he has taken us into the challenging issues of urban education, never ever shirking the challenging and difficult issues, and doing it with grace and style.

He often said to me the city isn't great without OSU and that was always in private, one of his guiding principles. I would say that OSU isn't great without Columbus and it isn't great without Mike Coleman.

I will close with this. I keep challenging the mayor because I have a theory that his best days are yet ahead. As significant as the last 16 years have been under his leadership, I'm really looking forward to the next period of time. I know already, through a lot of our conversations, of his willingness to continue to engage in the civic fabric of this community and this university. Mayor, my friend, thank you for everything you've done.

Mayor Coleman:

Thank you very much.

Dr. Wadsworth:

Abigail, would you like to comment? Thank you.

Mrs. Wexner:

Alex has said so much, so well, but I would just add another side that people don't see and it is how much you care about the citizens of Columbus. I know this on a very personal basis, having the chance to work with you on education issues, I know your

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heart is there. That can't be taught and that can't be faked. We are very grateful to you for actually improving the lives of all of our citizens. Thank you.

Dr. Wadsworth:

That was very nicely said. We will finish with Mr. Shumate.

Mr. Shumate:

Thank you. Mr. Mayor, I've had the privilege of knowing you for nearly 40 years. We first met when you were a first year law student. You were a very highly sought after recruited law student who fortunately came to the Ohio Attorney General's Office and many people don't realize that is where you started your career.

Mayor Coleman:

With you.

Mr. Shumate:

As an anti-trust lawyer.

Mayor Coleman:

That is hard to believe, isn't it?

Mr. Shumate:

I think that's what urged you to go into politics. I have always admired you from the very first day we met. I knew you were going to be an outstanding leader and you have proven that you understand what it means to work together in unity and in partnership. I have always admired the fact that you've been willing to grow and develop and I'm sure as you enter this new phase of your life, you will continue to be an outstanding leader for our community and even our nation. Congratulations.

Dr. Wadsworth:

Clark?

Mr. Kellogg:

I am curious if you could give us a twitter version of what's next for the citizen Michael Coleman?

Mayor Coleman:

For citizen Coleman, I am a partner in the law firm of Ice Miller where I am the director of business and government strategies. Ice Miller is a 400-person law firm. I am in the Columbus Office and will be involved in activities throughout the country, but I care very much about what happens in the city of Columbus. This is where my heart is. This is my university and I care about this university. I took off my mayor's hat but I still love this city and I hope to still be involved.

Dr. Wadsworth:

That's great. We could go on with everyone but I think the people who spoke reflected very well our joint and collective appreciation for Mr. Mayor. With that, let's have another round of applause.

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That was a nice opportunity we had there to recognize our former mayor.

The first order of business on our agenda is the minutes of the November meeting of the Board of Trustees which were distributed to all members of the board. If there are no additions or corrections, the minutes are approved as distributed.

Now, we will turn to President Drake for your report.

PRESIDENT'S REPORT

President Drake:

Thank you very much Jeff. Good morning to everyone. Before I begin, I would like to take a moment and echo the words we just heard in honoring Mayor Coleman, a real visionary leader for Columbus and an incredible partner with the university.

I am thinking about one of our first meetings. We met first at lunch and had a chance to talk about things before I arrived. Soon after I arrived here we arranged to go on a bike ride together. He met me after work sometime in July 2014 and we went on a ride along the Alum Creek trail, which he had helped to develop and was very proud of. We had ridden 5, 6, 7, 8 miles and I was in back of him. A family was coming towards us with a seven-ish year old girl reading her iPhone or something. I don't know what she was doing but she paid no attention and veered right in front of where we were riding. The mayor put his brakes on, these things you see in slow motion. His wheel slid out and boom, he took a big sprawl sliding across the asphalt.

The little girl was fine, she kept on reading her phone and went by. He went down and actually had abrasions and was bleeding. We still had a couple of miles to go and I said, "You poor thing, let's get you back home." He said "No, we'll finish the ride." We rode two and a half more miles to our turn around part and went back. He had some other support people who then brought out a first aid kit. He was very proud to take pictures of me bandaging his leg and arm. He put it up on Twitter that night and added that he was my first patient in Ohio. I told him that the quality of the care he got was worth exactly what he paid for it.

He has been such a great trooper. Honestly, he saw someone who was in a bit of jeopardy and was a young girl, and said boom, the first thing to do is to make me, himself, crash to make sure he didn't give her a bad moment. Then he got up and finished the business that was going on.

I think that he has done that in so many ways, large and small, for a decade and a half. It was a great chance to get to know him. We haven't been riding since but we've had many other times together and I think that the community is very lucky to have had Mayor Coleman and all he's done for us.

I am here today mainly though to talk about some of the transformational things that are happening on campus and as a result of some of that work, some of the things that are happening in the community. Since last March, we focused on a number of important areas; few more pressing than our commitment to access, affordability, and excellence.

One of the first steps that we took was directing \$15 million in need-based aid to 12,000 low and middle income undergraduates from Ohio last summer. These students, who represent all 88 counties in the state, are benefitting right now. I have been inspired to meet many of them and hear their stories and the stories of their parents who are grateful for the relief that this provides to them.

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Last week, I delivered my second State of the University Address. I was very pleased to be able to announce that the affordability grant program is being extended. Beginning next fall, we will provide an additional \$20 million dollars to approximately 15,700 students, a total of \$35 million over two years.

The way we're expanding the program is by increasing eligibility on the Columbus campus but most of the increase in students is going to be that we are extending this program to our regional campuses. We will have 3,000 students at our regional campuses who will be able to have affordability grants. The regional campuses play a vital role in providing individuals and families with greater access to a college education and we are pleased to be able to support them in this vital function.

I want to reemphasize that balancing access, affordability, and excellence is critical and complicated. It's not just access, it's not just affordability, but its access, affordability, and excellence all at the same time in all the things that we do. It involves things like decreasing time to graduation, identifying ways to help more students succeed, and being more efficient and innovative in our operations.

This month, for example, we extended our agreement with Nike. This is an unprecedented partnership with benefits across the campus, including more than \$40 million towards programs and initiatives outside athletics like scholarships and internships. This moves us closer to our goal of generating \$200 million in new resources by 2020 that can be used for access, affordability, and excellence.

Last August, we held an affordability summit where students, faculty, and staff took a hard look at everything from academic advising to public policy. As a follow up to that, in March, we'll convene another first and that's a campus-wide academic advising summit to explore how we can reduce time to graduation, lower costs for students, and help them to get on their career paths more quickly.

Another great example of efficiency and excellence that will help to transform and fuel our efforts campus-wide, can be found at the Wexner Medical Center. This year, for a third straight year, it was one of only 13 academic medical centers in the U.S. to earn the University HealthSystem Consortium's Quality Leadership Award for excellence in safety and patient care.

At the same time, we're seeing very successful results on an efficiency program. In the last 20 months, the cash balances at the medical center have increased by about 30 days, which is roughly \$200 million, and as the reserves improve, we are in a much better position to plan for the future.

As we become more efficient and effective, and more affordable and accessible, our eye is always on the excellence that defines our faculty's teaching and research. And, I'm pleased to share that we're making great advancements in both areas. Faculty from across campus, for example, are working to create a Teaching and Learning Institute at Ohio State. This idea is to support faculty and share innovative methods and serve as a destination for best practices and resources.

I am pleased to share that I am already incorporating some. We had a symposium last summer and a couple of follow up meetings. We are giving books to this group and trying to plan the Teaching and Learning Institute that will go live this summer. I have a course that I teach to undergraduate students that started this spring semester. We have had three weeks of it and I was able to use some of the things that I learned from our first teaching and learning summit to try to incorporate some changes in my class which I have been teaching for many years. I am great evidence that you can learn new things to help things work better and we are very excited about that.

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I have a great law co-teacher, Alan Michaels, from the College of Law. He has helped a lot and we have wonderful teaching assistants working with us, including one who worked for Teach For America. I actually learn things every week.

Yesterday, one of our faculty colleagues mentioned that one of the great things that happens with teaching is that there are 'a ha' moments that you see with students. When he said that, I remembered a specific 'a ha' moment from one of our students, who at the end of the class on Tuesday closed her book and said, "You know, I've had this thing I've been listening to for all these years, I never really heard it like that before." It was exactly an 'a ha' moment. I said great and you know, she'll have that with her as she moves forward so it's great to do that and great to be involved. I truly love teaching freshmen students who don't know any better but to be honest and engaged, it's really great.

Helping us to envision and plan these efforts is our Interim Executive Vice President and Provost, Dr. Bruce McPheron. I would like to acknowledge Bruce and say that it is great to have you here and welcome aboard to your first trustee meeting. Bruce comes to the office from our College of Food, Agricultural, and Environmental Sciences, where he served as dean. He is also heavily involved in a number of our community engagement efforts related to food security. Bruce will play a major role in the university's inaugural Buckeye Summit in April, which will focus on food security.

We noticed that in Franklin County, Central Ohio, and all across the country there are many more people who have food insecurity, who are going hungry, or don't know where their next meal is coming from. We anticipate hundreds of alumni volunteers, businesses, community leaders, faculty, and staff coming to work together with us this April at the Buckeye Summit to look for things we can do to create meaningful change.

Outreach efforts such as these reaffirm Ohio State's motto of "Education for Citizenship." The university's engagement with the community comes in many forms. During our committee reports we will hear about many things we're doing, including our 15th and High initiative, which is a way we are directly helping to elevate the quality of our community.

We're committed to partnering with the community to create a destination for arts education, one that's more open, connected and engaging, and it's great to see this project taking shape. It's heartening also to know that as we reach out to our friends and alumni, they are giving back to us at a record pace.

Since we last met, our *But for Ohio State* campaign achieved its goal of \$2.5 billion, many months before its official end next fall. We had intended to finish the campaign strong, and I'm thrilled to share that we're on record pace again this year. Last year was our record cash receipts year and our record number of donors, more than ever in our history, and this year we are \$40 million ahead in commitments and \$30 million ahead in cash received already compared to last year. That is really wonderful. The generosity of Buckeye Nation is an inspiration to us all and continues to support student scholarships, learning environments, faculty research, and more.

It was great to engage with a number of friends, community leaders, and elected officials at the country's largest Martin Luther King Jr. breakfast last week. Gatherings like these help demonstrate the city's commitment to inclusive excellence, something we are intensely dedicated to here at The Ohio State University.

Earlier I mentioned the importance of helping our students to graduate. We were really pleased to be ranked in the top five universities nationally for improving graduation rates over the last decade and more specifically, graduation rates for underrepresented minorities. Closing the achievement gap is a national issue, and Ohio State is taking a leadership role in this. I am very proud of that and I want to make sure we give credit to my predecessors who worked so hard to make these things true. This is a 10-year effort

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and we're very proud to be at the top of that list. We have much more work to do in pursuing inclusive excellence and the topic will be ever present in our minds.

We are preparing for the United Black World Month in February and look ahead to the remainder of the academic year and beyond.

In closing, Brenda and I were in this room about two years ago, at this meeting, to be announced. We continue to be inspired by the accomplishments and service of Buckeye Nation.

As I said in my university address, where there's a Buckeye, there's a way, and there are Buckeyes all over the world. When we talk about improving the value of an Ohio State education by making it more affordable and more excellent or gathering our university community's vast resources to address challenges like hunger or envisioning a more diverse and inclusive society, we do so with the full force of Buckeye Nation behind us. That's the inspiring thought, and I'm pleased to share the journey with all of you.

Mr. President, or excuse me, Mr. Chair, that concludes my report.

Dr. Wadsworth:

Thank you, Mr. President. Thank you very much. It's astonishing that two years have gone by so quickly.

We will go now to committee reports and I will call upon Abigail Wexner to report out on the Medical Center Board.

COMMITTEE REPORTS

Mrs. Wexner:

Thank you Mr. Chairman. The Wexner Medical Center Board met on Wednesday. We reviewed several discussion items and one item for action.

We began our meeting with an update from our CEO (chief executive officer), Dr. Sheldon Retchin. He began by introducing three new members of his leadership team: Mamoon Syed, Anne Garcia, and David McQuaid. We are very pleased to welcome these individuals to the Ohio State family and look forward to working with them. I think all members of the board are very encouraged by the strength that is being built at the leadership level and very grateful to Dr. Retchin. We are encouraged by this sense of progress that we are seeing.

Dr. Retchin then presented the medical center performance scorecard. We continue to perform at, and hold ourselves, to very high standards as it relates to quality and patient safety in particular. As Dr. Drake mentioned in his report, the Wexner Medical Center was one of only 13 academic medical centers in the United States to earn the University HealthSystem Consortium's Quality Leadership Award for excellence in safety and patient care. Again, this is an area we focus on at every single meeting. We are deepening our knowledge and at the end of the day, this is the work of the work of the medical center. Taking care of our patients and making sure that they are safe and receiving the best quality is the most important thing that we are able to do.

As it relates to research awards, it was discussed that the budget of the National Institutes of Health, the NIH, was recently increased by 6%. This is the largest budget increase that the NIH has seen in over a decade and this provides our researchers

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tremendous opportunity to go after that money. This is again, very encouraging in terms of a movement that we've seen at the NIH.

Mr. Larmore then provided a financial summary for the first six months of the fiscal year. Admissions are slightly below budget but are higher than last year. Our days cash on hand continues to grow and this is the result of a very concerted and team driven effort to maintain high quality care, while improving our efficiency. Dr. Drake already noted the dollars that we're saving.

Ms. Marsh and Mr. Larmore then presented a resolution seeking the authorization to change the name and purpose of a university affiliate. The University Home Care Services Corporation will now be known as Ohio State Health, Inc. This will expand the operations of the affiliate beyond home health care services and develop an integrated network for the Wexner Medical Center that furthers its tripartite mission of education, research, and patient care, and improves access, quality and cost of health care for residents of Ohio and beyond. This resolution was passed by the Medical Center Board and is being recommended to this board for approval.

We concluded our meeting with a quality report focused on the emergency department (ED). Dr. Eric Adkins, Medical Director of Emergency Services, provided the board with numerous insights into the activities of the emergency department. I would say this was a fascinating presentation.

It is easy to forget just how busy we are as an ED and what a tremendous job that our ED doctors do. It's dependent on a partnership with the nurses, and again, I think nurses are often our unsung heroes. They are so critical in terms of what they do, the care they provide to our patients, and to our citizens. I think if you had heard that presentation you'd be very proud of the work that the ED does. We commend them and are certainly encouraged by them and we look forward to continuing to support them.

We then met in executive session and that concludes my report, Mr. Chairman.

(See Appendix XXXIII for background information, page 620)

Dr. Wadsworth:

Thank you very much. It was indeed a very stimulating and interesting description of the ED and I think we all learned a lot about their philosophy of how they think about people coming in to their department. Any comments or questions?

If not, I'd like to call on Alex Fischer to report on the Master Planning and Facilities Committee. This is one of two relatively new committees. Thank you, Alex.

Mr. Fischer:

Thank you, Mr. Chairman. The Master Planning and Facilities Committee met this morning and covered a number of items. I also want to acknowledge here that we met before the holidays and I appreciate the board members who came to that work session.

During this morning's meeting, there were four items presented for discussion and some action. Mr. Kasey presented on the physical environment scorecard and discussed briefly those items that were coded yellow and red. I will tell you that the committee spent some time on and has committed itself to a greater work session on the topic of safety and in particular, the number of automobile accidents on campus. We had the conversation that there is nothing more important that we can do to always be thinking about the safety of our students, faculty, and members of the community that are on campus. There will be more to come from future reports on that topic.

The major project status report was presented by Ms. Readey and it was noted that all major projects, which are under construction and are over \$20 million, are rated green on the report and are on time and on budget to date. I don't simply want to gloss over that. It was easy to receive that report in the committee meeting but the diligence that our team spends, our construction management techniques, the professionalization that we have as a team overseeing our major construction projects of much significance to keep those projects on time and on budget, is testimony to their hard work.

Mr. Myers then presented an update on the analysis and proposals for academic development west of High Street at 15th Avenue. We have commonly called it East and West of High Street. The new front door, although it's not new, the original master plans of the university had 15th and High as the original entrance to the university. The team has established a series of planning principles that are guiding their work. The planning team is engaging with key stakeholders, both in the community and in the university, including an intense engagement with the Department of Theatre, The Wexner Center for the Arts, the School of Music, the Schools of Dance and Moving Image Production, to assess the current state and desired needs for the future state of spaces for the arts related academic programs.

The team developed two site plans which have been based on that program. The first option retains Mershon Auditorium with extensive renovations and the addition of a small lobby. The second option replaces Mershon, except for retaining the large stage house. Both options activate the area around Mershon and on the new plaza at the street level to improve the access to the quality of the public spaces. Ongoing analysis is going to continue. We debated and provided input into those two options and we would expect that those options begin to narrow as we approach our future meeting. Again, would always ask board members who would like to have separate briefings on what's going to be a very significant and important set of decisions to please feel free to engage with any members of the committee or Keith Myers and Jay Kasey.

Next, our representatives from Ayers Saint Gross, consultants who are leading our Framework 2.0 plan, presented a summary of the work that they have completed. That work has been an analysis of existing plans and opportunities and challenges going forward. The programmatic areas are access and connectivity, environmental stewardship, and the alignment of programs with place and people and the student activities and the research programs on campus. The next phase of the work will include a deeper dive into five selected parts of the campus.

The Master Planning and Facilities Committee also discussed three items that are on our consent agenda and I will briefly review these.

Ms. Readey presented several requests for approval to enter into professional services and construction contracts. All three of those had gone through the Wexner Medical Center facilities for recommendation.

Mr. Myers presented the purchase of improved real property located on Bradenton Avenue in Dublin for the use by the College of Veterinary Medicine. The acquisition was reviewed by the Finance Committee as well. Mr. Myers then presented the sale of real property that had been donated to the university and the stipulation of the donation has now expired allowing for its disposition of a property located in Powell. All of those resolutions are rolled up in the consent agenda.

I want to acknowledge two things. One thing that many members of the board and community may not always see is Dr. Drake's keen interest in, and candidly, design expertise in the area of campuses. For the last two years, he's been bringing his own set of ideas, not only from Irvine and other places that he's been. His national reputation in higher education and strong engagement from our leader in both of our committee meetings is helping to guide the team. It is acknowledged and it is appreciated to have that level of engagement.

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Something else happened at this morning's meeting. For the second time, Dr. McPheron really stole the show. He did it with a level of engagement that is appreciated in his thought and leadership. It is wonderful to have the provost working in partnership with the committee at the degree that he is.

I want to make a note in the report with this quote from Dr. McPheron. He said, "Innovation happens where ideas collide." That really set us to think in a different way about how we do our work of the committee. With that, I conclude my report.

Dr. Wadsworth:

Very nice. Thank you. Any comments? Very good, Alex. Thank you.

We just heard about the goal of \$2.5 billion being met ahead of time and we will now hear from Janet Reid on the Advancement Committee meeting.

Dr. Reid:

Thank you, Mr. Chairman. The Advancement Committee met yesterday and we began with several items for action.

First, we welcomed the newest Advancement Committee member, Mr. Jim Dietz, representing our Foundation Board. Mr. Dietz began the university foundation report with an update on fundraising. Again, I think it is worth saying it three times, that we have met, in fact, truth be told slightly exceeded the \$2.5 billion mark, and fundraising continues to be very strong and new activity has been up each month. The pipeline looks strong but I also wanted to point out that 18 units across the university have not only met, but surpassed their campaign goals.

Dr. Wampler provided an update on the Foundation Board and the Directorship and Nominating Committee has distributed their annual call for nominations. We are hoping to add four to six new directors this spring. The Foundation Board and new its new chair Keith Monda, who is absolutely wonderful, have placed emphasis on better utilizing the directors' skills and expertise. The board has transitioned into a more active group with directors advising on a range of advancement and development topics, lending their professional expertise to business units such as finance and tech commercialization, stewarding and building relationships with other key and prospective donors. They also are mentoring students and sharing experiences with undergraduate and graduate classes.

Dr. Fincher presented five namings for approval: Bob Evans Farms Visitor Lounge; the Ralph R. Burchenal Interventional Medicine Suite; The Mary Florence Maxwell and Jean Maxwell Peterson Emergency Treatment Room; Internal Spaces in the Veterinary Medical Center Hospital; and the Nourse Family Court in Honor of Carl and Nancy Nourse.

The foundation report and naming resolutions were passed by the Advancement Committee and are included in the consent agenda today.

Mr. Eicher presented the advancement scorecard and I am pleased to report that all key metrics on the scorecard indicate positive or "green" status.

Ms. Samira Beckwith discussed the alumni association's award for distinguished teaching. This is an annual award that was established in 1959 to recognize faculty members who, in the judgment of their peers, excel at teaching. The way this award is presented is unique, it's almost like the Publisher's Clearing House. The teachers are teaching and in the room comes bursting a group of people to surprise them with the fact that they have won this award and usually their family members are present and others. Of course, they have had no idea that this is coming. It is a pretty exciting award

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and fortunately at our meeting, Dr. Ann Christy, who is one of the more recent recipients, was on hand to share her experience. All of this reminds us of why we are here. It is all about the teaching and the learning.

The committee then met in executive session and that concludes my report, Mr. Chairman.

Dr. Wadsworth:

Thank you very much, Dr. Reid. Any other comments?

If not, we will move to the fourth report. Jerry Jurgensen is doing double duty. This is the first of two reports and I think we are going to start with the Audit and Compliance Committee report.

Mr. Jurgensen:

Thank you, Mr. Chairman. The Audit and Compliance Committee met yesterday and we had three items for discussion and one action item on our agenda, which is on the consent agenda.

The first item for discussion was an update from our external audit partner, Ms. Krista Dewire of Pricewaterhouse Coopers (PwC). She began by reviewing the status of PwC's deliverables for the fiscal year ending June 30, 2015. PwC has completed its audit of the primary institution and the discretely presented component units, as well as its other required reports.

In the discussion of what is subject to a formal audit, we made a request of our chief financial officer and PwC to present to the committee what isn't audited. Basically what they are going to do is take our balance sheet and income statement and discuss what is subject to a formal audit and what isn't. I think that would be good for all of us to know. These audit reports have been presented to the Auditor of State for final approval.

Additionally, the A-133 compliance report over federal expenditures was issued in December. There were no material non-compliance issues, but we did have one reportable finding, which was related to an unallowable cost charged to a program sponsor. PwC is looking into that along with our compliance units but I don't anticipate an issue there. PwC is beginning its planning for the fiscal year 2016 audit and their audit plan will be presented to us at the next meeting.

Next, Gates Garrity-Rokous, our chief compliance and integrity officer, provided the committee with an update on the university's compliance and integrity program. Gates began with an update on the status of the university ethics program online and in-person training. He then provided an update on two Title IX related matters. First, he discussed the Ohio Department of Higher Education's campus culture initiative, which seeks to develop model best practices for Ohio campuses to prevent and respond to campus sexual assault. Mr. Garrity-Rokous then provided the committee with a status update on progress related to the action items which were required under our OCR (Office for Civil Rights) Resolution Agreement with the Department of Education and I am pleased to report that all of the items that are in that compliance report are on track and on time.

Next, Mr. Garrity-Rokous and Mr. Chris Culley, our general council, provided an update on the Audit and Compliance Committee scorecard. The scorecard is going to continue to evolve in an effort to provide the committee with more information on the effectiveness of the university's risk mitigation and control functions. We spent a fair amount of time on issues like cyber security and the like. There is probably not a board room in the country who isn't devoting time and attention to this emerging risk and it is no exception here at the university.

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Finally, Ms. Gail Marsh and Mr. Mark Larmore, who is our recently acquired chief financial officer for the Wexner Medical Center, presented a resolution to change the name of The University Home Care Services Corporation, which is a university affiliated entity. This came up in Mrs. Wexner's report as well but any time there's a change in an affiliated entity, it needs to go through the audit process so both committees took a look at this.

The purpose of this was to change the affiliate's stated purpose to better align the medical center's focus and emerging business opportunities. This affiliate will continue to operate in accordance with our policy on affiliated entities and we've asked for regular updates to both the Audit and Compliance Committee and to the Wexner Medical Center Board in cases where this vehicle may be used to help the medical center accomplish its strategic objectives.

As mentioned by Mrs. Wexner during her report, this resolution was also reviewed by that board and the Audit and Compliance Committee approved this resolution and it is on our consent agenda.

We then went into executive session and that concludes my report.

Dr. Wadsworth:

Thank you. Are there any comments or questions?

We are going to move on to Academic Affairs and Student Life Committee report with Alex Shumate.

Mr. Shumate:

Thank you, Mr. Chairman. The Academic Affairs and Student Life Committee also met yesterday and we began our meeting by welcoming our new Interim Provost, Dr. Bruce McPheron, and we immediately put him to work.

Dr. McPheron started our meeting with a presentation of several items for action. Those included personnel actions, honorary degrees, the establishment of the Higher Education Center for Alcohol and Drug Misuse Prevention, the establishment of a Master of Film Studies degree program, and the establishment of a Master of Healthcare Innovation degree program. These resolutions were unanimously passed by the committee and are included on the consent agenda for approval by the full board.

We then reviewed the academic initiatives scorecard. Overall the scorecard is green with a few areas that we are watching. As you have heard in the other committee reports, our scorecard is also being constantly evaluated to ensure that we are looking at the right metrics as a means to track our progress.

We then continued with a presentation on research activities by Dr. McPheron and Dr. Caroline Whitacre. Dr. Whitacre outlined the progress that has been made in the newly established proposal development office since June 2015, including assistance in reviewing large proposals for the National Science Foundation and the Department of Energy. In addition, Dr. Whitacre underscored the importance of a research facilitator to bring diverse parts of the campus together and how critical it is to translate the academic culture. The presentation ended with a rich discussion about the focus of the research and innovation mission of the university.

We concluded our meeting with a presentation by our Vice President for Student Life, Dr. Javaune Adams-Gaston, and the Director of the Department of Social Change, Dr. Patty Cunningham. They discussed the Office of Student Life's Department of Social Change, which was prominently featured in The Chronicle of Higher Education in December 2015.

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The article highlighted the Mentor-A-Buckeye program, an effort that creates unique mentorship relationships by pairing an Ohio State student with a young professional in the community, many of whom are Ohio State alum, and with a local high school student. The presentation highlighted the sustainable civic engagement model that student life's Department of Social Change uses to frame immersive service opportunities for our students. The committee also heard from DaVonti' Haynes, a senior from Cleveland, Ohio, who is a long-time student leader in the department. DaVonti' talked about his transformative experiences with the program and how he hopes to apply this to his future goals.

The committee then met in executive session and that concludes my report Mr. Chairman.

Dr. Wadsworth:

Thank you Mr. Shumate. Are there any questions?

Moving right along, we are going to hear from the Finance Committee with Mike Gasser. Thank you, Mike.

Mr. Gasser:

Thank you, Mr. Chairman. We all know yesterday was a very busy day. The Finance Committee also met yesterday and during that meeting we discussed five items which I will briefly share with you.

Ms. Devine presented the university financial scorecards and the fiscal year 2016 interim financial report stating the university and Wexner Medical Center are overall financially on budget through December 31, 2015. The consolidated scorecard showed all metrics as exceeding budget except for change in net assets, change in net financial assets, and the one-year long term investment pool return due to underperformance of the investment income. As we all know, the equity markets have been challenging of late and the committee had a discussion on our investment strategy and are comfortable and will continue to look at that. Strong revenue performance at the university and medical center partially offset the investment income performance.

Mr. Chatas and Mr. McNair then presented the economic and corporate engagement report. Invention disclosures and license deals are up 83% and active startup companies are up 309% since 2010. We will continue to get further reports in future meetings on this.

Mr. Chatas and Mr. Kasey then gave an update on the parking endowment and an overview of the 2012 lease. As a reminder, CampusParc paid \$483 million up front for a 50-year lease. The university invested \$483 million in an endowment fund to support student scholarships, faculty, the arts district, and the campus area bus service. Mr. Chatas shared with us, in roughly 4 years, \$83 million has been generated in support, which has equated to about 350 student scholarships, 35 faculty have been hired, \$8.6 million to the arts district, and \$25.8 million to support the campus area bus service. The overall parking operations have remained relatively the same as before the parking lease although we did have a glitch in the summer months due to some concerts and Mr. Kasey and Mr. Chatas are working on those.

Mr. Chatas then presented tuition and fees considerations for 2016 and 2017. The history of tuition and mandatory fees at Ohio State has seen limited increases since 2012, having the lowest in-state tuition growth in the Big Ten during the last 10 years and the third lowest out-of-state tuition growth. Considerations of change for the upcoming school year include out-of-state tuition, housing, dining, and fees for specific programs and these will be discussed in future meetings. Items recommended to remain

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unchanged include undergraduate tuition, mandatory fees, international student differential, course tech fees, and base graduate tuition.

Finally, Mr. Chairman, the Finance Committee discussed three items for the consent agenda and I will briefly review these items for you.

As a follow-up to the tuition and fee discussion, Mr. Chatas requested approval to increase the Rank 4 institutional fee, general fee, and the non-resident surcharge for the College of Pharmacy and the College of Veterinary Medicine beginning summer semester 2016. This request is to standardize the rates for Rank 4 students and to be more aligned with Ranks 1 through 3.

Mr. Chatas then presented the appointment of Mark Larmore to the Self-Insurance Board. Congratulations Mark.

Finally, Mr. Myers presented the purchase of improved real property located at 5020 Bradenton Avenue in Dublin for the use of the College of Veterinary Medicine.

Mr. Chairman, these resolutions were passed by the Finance Committee and are included in the board's consent agenda today.

The committee then met in executive session and that concludes my report Mr. Chairman.

Dr. Wadsworth:

Thank you very much. Any questions?

We have two reports left. We will now go to Governance with Mr. Tim Smucker.

Mr. Smucker:

Thank you, Mr. Chairman. The Governance Committee met this morning where we had one item for discussion and two items for action.

We started with an update from Steven Loborec on the student trustee selection process. Since November, three information sessions were held to teach and inform graduate and professional students about the role of the student trustee. These sessions were held in varying geographical locations on campus to ensure that there was a broad reach across the programs. Applications were then submitted to the selection committee for their review and that committee has narrowed the pool to a highly qualified group of 14.

These individuals have been invited to our annual student trustee mixer which will take place following today's board meeting. This mixer provides an opportunity for the applicants to interact with board members in an informal manner, while still learning about the governance role of the board.

The next step in the process will be the selection committee interviews with each of the candidates and these interviews will take place on Sunday, February 7. After the interviews, the selection committee will further narrow the slate of potential graduate student trustees to five. These candidates will then meet with the governor's office, and from there, the governor will appoint our next graduate student trustee. Steven, I can't believe the next meeting will be your last meeting. I think I speak for all the trustees on how much you've added and we wish you well but we will wait until April to give you the final comments.

Steven Loborec then presented on student trustee voting rights. At our meeting in November, the board adopted a resolution stating that it would grant full voting rights to

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student trustees. At our meeting this morning, Steven presented amendments to the *Bylaws of the Board of Trustees* which will make this voting right a reality. Pursuant to the language included in the budget bill, any resolution adopted will go into effect on May 14 of the year following its adoption, which would make that effective in May this year. Unfortunately, Steven won't be able to vote, but you can say that you were instrumental in getting this to the finish line. Thank you.

Chairman Wadsworth then presented the ratification of committee appointments. As you heard, this board is fully supportive of our student trustees and it is very important that the student voice is heard during the course of business undertaken by our committees. The updates to the committee appointments add a student trustee to each of our newly formed committees, Talent and Compensation and Master Planning and Facilities. The more senior student trustee, that means the student in the second year of their term, will serve on the Talent and Compensation Committee. The first year student trustee will serve on the Master Planning and Facilities Committee. These students will then swap committees after that. Both resolutions are on the consent agenda for approval by the full board.

The committee then met in executive session and that concludes my report Mr. Chairman.

Dr. Wadsworth:

Thank you very much. Any comments?

If not, let's go to the final report. Jerry Jurgensen is going to report out on the Talent and Compensation Committee, which is the second relatively newly formed entity.

Mr. Jurgensen:

Thank you, Mr. Chairman. The Talent and Compensation Committee met yesterday.

Our first item of business was to review amended and restated retirement plan documents for five different retirement plans we have here at the university. These changes were to incorporate prior plan amendments, make changes necessary to maintain compliance with Internal Revenue Code and related guidance, and other updates for simplification and participant benefits. That is about as complicated as the documents themselves but these changes are largely technical and affect a very small number of faculty and staff. The amended and restated plans will be effective February 1, 2016. The committee approved these resolutions and they're included on the consent agenda for approval by the full board.

The committee was then provided with an overview of the classification and compensation redesign project. This is an effort that has been underway now for over a year. This project is reviewing and modernizing compensation for staff across the university and is a companion project to the executive compensation review which has also been going on for over a year. I can't underscore how significant both of these projects are and they are a major a priority for this university.

A primary objective of the second project, the classification and compensation redesign project, is to provide consistency and clarity for staff across the enterprise and to align similarities in job responsibilities with corresponding consistency in compensation for those roles. This is really part of a broader theme of one university, but at the same time, it appropriately recognizes that not all parts of the university are the same. This is not a one size fits all approach, it couldn't be.

Human Resources (HR) then presented an update on the scorecard and as Mr. Shumate said, this scorecard continues to evolve and we will work with each college and unit across the university on their strategy and how it effects our talent targets.

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The committee was then joined by our president yesterday and the president provided an overview of his four goals for this year: financial stability, academic excellence, talent and culture, and presidential relationships. Those are the headlines of the goals. The goals align with the president's 2020 Vision for Ohio State surrounding access, affordability and excellence, community engagement, and diversity and inclusion; and as you heard from Dr. Drake's report this morning, we're already making significant progress in a number of these areas.

At our meeting, the committee moved the presidential goals to an action item and a resolution and background document are at your seats which reflect this. The committee approved the goals as presented and they are included on the consent agenda.

The board is very committed to partnering with the president in the pursuit of these goals. I would also like to note another significant change and that is that some of the president's goals cascade down to his leadership team. This allows the president to be supported in the pursuit of these goals both from the board's point of view and from below which is the management structure of the university. This is all part and parcel of an effort by Dr. Drake to bring consistency and symmetry between vision, mission values, goals, strategy, tactics, and individual objectives. The cascading of these objectives down enable us to have higher visibility and higher likelihood that the president can in fact accomplish these goals. Because they are incorporated into the goals, this will be the basis that we will use to evaluate the president's performance this year. This will also form the basis for the president to be able to review the performance of the people who report to him.

In addition to having a discussion of the president's goals, we got an insight into the goals of the HR department for the year. They incorporated two of the president's goals into theirs and added three other goals that relate to matters specific to the human resources department. This is a new and evolving system. We are not going to get it perfect out of the gate this year but I would say it's well on its way and I think it's going to serve the university well for a long time to come.

The committee then met in executive session and that concludes my report.

Dr. Wadsworth:

Thank you very much Jerry and thank you to all the chairs.

I am able to attend about five of the eight committees because of overlaps. This is a very large complicated place and a lot of work gets done before the committees meet and during the committee meetings. What we hear here is a very brief synopsis of what is a great deal of work. I appreciate everyone's efforts. Thank you.

The consent agenda is now before the trustees and I would like to call on Dr. Drake to present it to the board.

CONSENT AGENDA

President Drake:

Thank you, Chairman Wadsworth. The consent agenda has been updated and revised copies are at your seats and are available for the public.

Today we have a total of 26 resolutions on the consent agenda. We will hold separate votes for item 16, Naming of the Bob Evans Farms Visitor Lounge, and item 19, Naming of Internal Spaces in the Veterinary Medical Center Hospital for Companion Animals.

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We are seeking approval for the following:

RESOLUTIONS IN MEMORIAM

Resolution No. 2016-54

Synopsis: Approval of Resolutions in Memoriam, is proposed.

BE IT RESOLVED, That the Board of Trustees approves the following Resolutions in Memoriam and that the President be requested to convey copies to the families of the deceased.

Reuben Ahroni

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on October 28, 2015, of Reuben Ahroni, Professor Emeritus of Hebrew in the Department of Near Eastern Languages and Cultures, College of Arts and Sciences.

Professor Ahroni was born in the British Crown colony of Aden on November 20, 1931. As a teenager, he immigrated to the newly-founded State of Israel, where he lived for a time on a kibbutz. Subsequently, he earned a BA in Hebrew language and literature from Tel-Aviv University, where he later pursued graduate studies. In 1969, he came to Cincinnati as a cultural emissary (shaliah) of the Jewish Agency. Over the next four years, he completed his PhD at the Hebrew Union College; his thesis was entitled "The Gog Apocalypse (Ezekiel 38-39)" in 1973. After teaching in Israel for two years, he received a visiting appointment in Hebrew at The Ohio State University. As an Assistant Professor, he was one of the original members of the Department of Judaic and Near Eastern Languages and Literatures (formed in 1979), forerunner of the Department of Near Eastern Languages and Cultures. Promoted to full professor in 1995, he served the university with distinction until his retirement in 2008.

Professor Ahroni was a scholar and teacher of unusual range. The traditional Jewish education he received as a child afforded him a perfect command of the Hebrew Bible, which he knew by heart. Students and colleagues alike were amazed by his ability to recall or complete obscure verses in the blink of an eye. But Hebrew, after all, was his first literary language, and he wrote it with precision and elegance his entire adult life. Initially, he published on biblical subjects, especially literary themes. Most of his teaching also focused on the Hebrew Bible. Several of these courses were perennial favorites: Introduction to Biblical Hebrew Literature in Translation; the Problem of Evil in the Bible; and Readings in Biblical Prose. Already in the late 1970's, however, his research interests turned toward Yemenite and especially Adani Jewry. His background naturally afforded him deep insights into and sympathy for these communities, which he studied for decades. His first book, *Yemenite Jewry: Origins, Culture, and Literature* (Indiana University Press, 1986), remains the best English-language introduction to the subject. Two subsequent monographs, *The Jews of the British Crown Colony of Aden: History, Culture, and Ethnic Relations* (Brill, 1994) and *Jewish Emigration from the Yemen, 1951-98: Carpet Without Magic* (Curzon, 2001) were landmark studies, which he was uniquely qualified to write.

Although he was a distinguished scholar, Professor Ahroni never declined opportunities to serve the university, his field, or the local community. At the departmental level, he fulfilled assignments efficiently and with good cheer, including several stints as acting chair. He was especially supportive of junior faculty, whom he and his wife Rachel entertained at home. He was an active board member of the Melton Center for Jewish Studies from its inception, and regularly coordinated the Middle East Studies Center's Summer Workshop for high school teachers. He founded and edited a respected academic journal, *The Hebrew Annual Review*, which was published by the university (1977-1994). He was especially active and beloved in the Columbus Jewish community, where he taught for decades in informal settings. All who knew him within the university and without will

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remember him as a perfect gentleman, possessed of great warmth, kindness, and a lively sense of humor.

On behalf of the university community, the Board of Trustees expresses to the family of Professor Reuben Ahroni its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy.

Helen P. Alkire

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on November 14, 2015, of Helen P. Alkire, Professor Emeritus and founder of the Department of Dance.

Professor Alkire founded the widely acclaimed dance program in the early 1950s. When the College of the Arts was formed in 1968, she became chair of the Department of Dance, continuing in that role until her retirement in 1983, instituting several degree programs. Summing up her passion for dance, she was known for saying "I loved dancing and thought it should be the center of the whole university."

Helen attended The Ohio State University and received her BS in education in 1938 and her MA in 1939. She pursued doctoral studies at Columbia Teachers College. In 1990, Professor Alkire received an Honorary Doctor of Education degree from Ohio State, in recognition of her outstanding contributions to the field of dance in higher education.

Professor Alkire's directing and choreographing credits include national and international tours of the University Dance Group and the University Musical Productions. She performed with Hanya Holm's company and the University Dance Group, presented solo concert tours, and directed several dance films.

Professor Alkire was one of the founding members of the National Association of Schools of Dance (NASD) and an original member of the NASD Commission on Accreditation. She participated in planning the first American College Dance Festival Association (ACDFA) National Festival at the Kennedy Center, sat on the National Educational Testing Service panel for Scholars in the Arts, and served as the vice president of the ACDFA in 1980, and treasurer of Council of Dance Administrators (CODA) from 1979-1980. She received the Plaudit Award from the National Dance Association in 1980 and various artist/educator awards from the Greater Columbus Arts Council, the Ohio Arts Council, and the Association of Ohio Dance Companies.

Professor Alkire's 100th birthday was celebrated by many Ohio State students, faculty, family, and friends this past May. The legacy of her visionary leadership will continue to be the guiding light of OSU Dance.

On behalf of the university community, the Board of Trustees expresses to the family of Professor Helen P. Alkire its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to her family as an expression of the board's heartfelt sympathy.

William Form

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on October 17, 2015, of William Form, Professor Emeritus of Sociology in the College of Arts and Sciences.

Professor Form received his BA degree from University of Rochester in 1938 and in 1944 his PhD from the University of Maryland. He arrived at The Ohio State University in 1984,

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becoming a member of the Department of Sociology. Professor Form was widely regarded as “the father of industrial sociology,” with deep and long-lasting contributions centering on the workplace, organized labor, the transformation of work, and their implications for inequality. He was a national and international leader in these areas, authoring and co-editing no less than 13 books, including some now viewed as classics in the field: *Industrial Sociology*, *Blue-Collar Stratification*, *Income and Ideology*, and *Segmented Labor, Fractured Politics*. He was truly instrumental to the founding of study of work and inequality, and to the development of American Sociology in general.

Professor Form served in many university and disciplinary roles. Following brief stints at Stephens College and Kent State University from 1945-1947, Professor Form quickly rose through the ranks of assistant, to associate, and full professor at Michigan State from 1947-1971, where he also served as department chair and acting director of the School of Labor and Industrial Relations. He then moved to University of Illinois at Urbana from 1971-1983, ultimately joining The Ohio State University from 1984-1988. Throughout his career, Professor Form displayed deep and committed citizenship to his departments and the field. He was elected and served as president of the North Central in 1954 and then Michigan Sociological Societies in 1956; as committee member and chair of the Publications Committee of the American Sociological Association (ASA) from 1965-1968; as council member of the Work & Organizations Section of the ASA from 1972-1974; as vice-president of ASA's Community Section from 1979-1983; and as secretary of ASA from 1973-1977. In 1980-1981 and then again from 1986-1989, Professor Form was selected to be editor of *American Sociological Review*, the most visible and prestigious sociology journal in the field. In the year 2000, Professor Form was recognized for his deep and lasting impact on the profession with an honorary doctorate from The Ohio State University.

Following Professor Form's retirement in 1988, he remained active and engaged in scholarship, community and university activities. He continued his committed and compassionate mentorship of more junior scholars and, along with his beloved partner Joan Huber, Emeritus Professor and Emeritus Provost at Ohio State, founded a departmental colloquium series and a state-of-the-art research lab in the Department of Sociology here at Ohio State. His and Joan Huber's support of graduate students and the field also has included the creation of Huber-Form Fellowships at The Ohio State University, Penn State University, and the University of Maryland. Professor Form's commitment to the intellectual vitality of the university, the discipline of Sociology, and to the next generation of young scholars was nothing short of exemplary.

On behalf of the university community, the Board of Trustees expresses to the family of Professor William Form its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy.

Vera Maletic

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on October 15, 2015, of Vera Maletic, Professor Emeritus in the Department of Dance.

Dr. Maletic grew up in Croatia, studying in her mother's renowned modern dance school in Zagreb, training in Dalcroze Eurhythmics, Laban Movement, and Choreography while also performing the rich and varied folk dances of her country. After receiving her undergraduate degree in Art History, she pursued advanced Laban training in England and served on the faculty of the Laban Art of Movement Studio (now the Laban Centre of Movement and Dance) for 10 years. She moved to the United States to pursue her doctorate at Ohio State and subsequently joined the faculty.

Dr. Maletic served the The Ohio State University Department of Dance as a faculty member from 1977 to 2000. An internationally renowned dance scholar, Vera wrote the definitive book, *Body - Space - Expression: The Development of Rudolf Laban's Movement and Dance Concepts*. She developed Laban studies as a central focus of the curriculum during

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the eighties and nineties, with courses in effort, space harmony, and labananalysis. Vera's insatiable quest for new knowledge kept her research at the cutting edge of the dance field, developing the first OSU postmodern dance course and embracing emerging practices in performance art and multimedia. Her scholarship and teaching influenced generations of her colleagues and students.

On behalf of the university community, the Board of Trustees expresses to the family of Professor Vera Maletic its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to her family as an expression of the board's heartfelt sympathy.

A.E. Wallace (Wally) Maurer

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on December 15, 2015 of A.E. Wallace (Wally) Maurer, Professor Emeritus of English in the Department of English.

Professor Maurer received his BA and MA from University of Manitoba, Canada. He received his PhD in English from University of Wisconsin in 1954. He came to The Ohio State University as an Assistant Instructor of English in 1953 and retired as a Professor in 1992. His area of expertise was eighteenth-century literature, but he also taught courses in other areas, including early twentieth century literature, introduction to poetry, introduction to fiction, and critical writing. Professor Maurer published widely on the eighteenth-century English poet, critic, and playwright John Dryden, serving, for example, as one of the editors of *The Works of John Dryden* (Berkeley and Los Angeles: University of California Press, 1989). In that series, he co-edited Volume 17 on Dryden's prose, 1668-1691 (1971) as well as Volume 20 on Dryden's prose, 1691-1698. Professor Maurer's work was cited frequently and was influential. For instance, his essay, "The Form of Dryden's 'Absalom and Achitophel' Once More," first published in *Papers on Language and Literature* in 1991, was reprinted in the collection *Critical Essays on John Dryden* (1997). He also published on Irish dramatist George Bernard Shaw. His research methods were meticulous, which is one reason why his work has had such staying power. Professor Maurer once estimated that for every line he published, he wandered for quarter of a mile through the OSU library, gathering supporting evidence. He was also, as one OSU dean put it, one of the College's "best citizen-scholars," serving, for example, on the arts and sciences senate, on the English department Promotion and Tenure Committee, and as president of the Johnson Society of the Central Region.

Professor Maurer's retirement in 1991 was not by choice, but was required by federal law, which at the time mandated that university professors had to retire at age 70. That law was revoked in 1993, and Professor Maurer, as well as the university, knew the revocation was coming, so he fought his mandatory retirement, but was not successful. The *Lantern and Columbus Dispatch* reported on his efforts to prevent his "involuntary retirement," as he called it, and his senior colleagues in English sent a passionate letter to President Gordon Gee, seeking to prevent the decision. Professor Maurer's resistance to his retirement reveals how much he loved teaching, research, and the life of the mind. He once said that it was his job "to perceive the contours of current understanding of each student in [his] classes and to figure out where and how to set in motion their minds and capacities towards a ramified geometric progression of inexorable expansion." Not surprisingly, students remembered him and his influence on their lives long after they had taken his class. For example, Fred Strickland, who enrolled in one of Professor Maurer's graduate seminars in the 1960s, wrote in 2015 that he "made a powerful impression on me that has stayed with me throughout my life, and is part of what sustains me today...I have never forgotten [his] love and knowledge of the subject, [his] kindness and patience with the students, [his] wit and genial good cheer. [Professor Maurer was], and still is, my model of a great teacher, and I am fortunate to have been [his] student."

Professor Maurer continued to be a vital and well-known presence in the English department and on the Ohio State campus for many years after his retirement. He taught

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a few classes each year for several years after retirement, attended a multitude of public lectures, and often (almost always unless someone beat him to it, which was hard to do) asked the first question. He was also an accomplished pianist.

On behalf of the university community, the Board of Trustees expresses to the family of Professor Wally Maurer its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy.

Krishnan Namboodiri

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on April 29, 2015, of Krishnan Namboodiri, Lazarus Professor of Population Studies Emeritus in the Department of Sociology.

Professor Namboodiri held a Bachelor of Mathematics degree and a Masters of Statistics degree from the University of Kerala, Trivandrum India, and a Masters and PhD in Sociology from the University of Michigan. He was the Lazarus Professor of Population Studies in the Sociology Department for 17 years beginning in 1984 and served as chair of the department from 1989 to 1993. His teaching and scholarship focused on formal methods of demographic analysis, fertility and the application of demographic methods to a wide range of social phenomena, including educational dynamics, fertility, economic growth, and income inequality. He was an enthusiastic and dedicated teacher who had the highest expectations for his students and was devoted to their full development.

Professor Namboodiri was best known for his pioneering work on life table analysis and the use of matrix algebra to capture life course change and fertility decision-making. He also made major contributions to sampling theory and to the study of family planning as well as ways to apply demographic techniques to understand social phenomena. In his early career, he worked as a sampling specialist for the census of India and was a reader in demography at the University of Kerala in his native country of India for three years before returning to the US to accept a professorship at the University of North Carolina, Chapel Hill. He moved to The Ohio State University in 1984 as the Lazarus Professor of Population Studies, one of the most distinguished endowed chairships in population studies. Among his most distinguished publications was *Life Table Techniques and Their Applications* and two edited volumes on *Survey Sampling and Measurement* and *Applied Multivariate Analysis and Experimental Design*. In 1976, he became editor of *Demography* and in 1978 was recognized as a Fellow of the American Statistical Association. In 2001, he was a Fulbright Scholar. He also engaged in various consulting activities for the World Bank, the Population Council, and the US Institute of Health. In 2004, the University of Kerala recognized him with a lifetime achievement award for his work on fertility, Indian demography, and life table analysis and sampling theory.

Professor Namboodiri was an active member of the university community and served on numerous school, college, and university committees, including being chair of the Department of Sociology from 1989-1993.

On behalf of the university community, the Board of Trustees expresses to the family of Professor Krishnan Namboodiri its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy.

STUDENT TRUSTEE VOTING RIGHTS

Resolution No. 2016-55

Amendments to the Bylaws of the Ohio State University Board of Trustees

Synopsis: Approval of the attached amendments to the *Bylaws of the Ohio State University Board of Trustees*, is proposed.

WHEREAS on November 6, 2015 the Board of Trustees adopted a resolution granting voting rights to student trustees; and

WHEREAS amendments to the bylaws are required to fully enact this right; and

WHEREAS pursuant 3335-1-09 (C) of the Administrative Code the rules and regulations for the university may be adopted, amended, or repealed by a majority vote of the Board of Trustees at any regular meeting of the Board:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the attached amendments to the *Bylaws of the Ohio State University Board of Trustees*.

(See Appendix XXXIV for background information, page 664)

RATIFICATION OF COMMITTEE APPOINTMENTS 2016-2017

Resolution No. 2016-56

BE IT RESOLVED, That the Board of Trustees hereby approves that the ratification of committee appointments for 2016-2017 are as follows:

Academic Affairs and Student Life Committee:

Alex Shumate, Chair
Linda S. Kass, Co-Chair
Cheryl L. Krueger, Vice Chair
Janet B. Reid
Clark C. Kellogg
Timothy P. Smucker
Abigail S. Wexner
Alan VanderMolen
James D. Klingbeil
Halie M. Vilagi
Richard K. Herrmann (faculty member)
Jeffrey Wadsworth (ex officio)

Finance Committee:

Michael J. Gasser, Chair
Brent R. Porteus, Vice Chair
W. G. "Jerry" Jurgensen
Erin P. Hoefflinger
Alexander R. Fischer
Corbett A. Price
Steven M. Loborec
Jeffrey Wadsworth (ex officio)

Advancement Committee:

Janet B. Reid, Chair
Erin P. Hoefflinger, Vice Chair
Linda S. Kass
Clark C. Kellogg
Cheryl L. Krueger
Brent R. Porteus
Alexander R. Fischer
Abigail S. Wexner
Corbett A. Price
Alan VanderMolen
Steven M. Loborec
Nancy J. Kramer
Craig S. Bahner
Barbara J. Tootle (Alumni Assn member)
Samira K. Beckwith (Alumni Assn member)
James F. Dietz (Foundation Board member)
Daniel J. Wampler (Foundation Board member)
Jeffrey Wadsworth (ex officio)

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Audit and Compliance Committee:

W. G. "Jerry" Jurgensen, Chair
Michael J. Gasser, Vice Chair
Timothy P. Smucker
James D. Klingbeil
Halie M. Vilagi
Lawrence A. Hilsheimer
Amy Chronis
Craig S. Morford
Jeffrey Wadsworth (ex officio)

Governance Committee:

Timothy P. Smucker, Chair
Alex Shumate, Vice Chair
Linda S. Kass
Janet B. Reid
Erin P. Hoefflinger
Alan VanderMolen
Steven M. Loborec
Jeffrey Wadsworth (ex officio)

Talent and Compensation:

W. G. "Jerry" Jurgensen, Chair
Janet B. Reid, Vice Chair
Michael J. Gasser
Erin P. Hoefflinger
Corbett A. Price
STEVEN M. LOBOREC
Jeffrey Wadsworth (ex officio)

Master Planning and Facilities:

Alexander R. Fischer, Chair
Brent R. Porteus
James D. Klingbeil
HALIE M. VILAGI
Robert H. Schottenstein
Jeffrey Wadsworth (ex officio)

**APPROVAL OF AMENDMENT AND RESTATEMENT OF
THE OHIO STATE UNIVERSITY RETIREMENT CONTINUATION PLAN**

Resolution No. 2016-57

Synopsis: Approval of the amendment and restatement of The Ohio State University Retirement Continuation Plan ("Plan"), is proposed.

WHEREAS the university originally adopted the Plan, effective July 1, 2001; and

WHEREAS the university amended and restated the Plan effective as of January 1, 2011 and subsequently amended the Plan effective as of July 1, 2011, amended the Plan effective as of January 1, 2012 and amended the Plan on November 21, 2014; and

WHEREAS under Section 11.01 of the Plan, the university has the authority to amend the Plan from time to time; and

WHEREAS the university desires to amend and restate the Plan to comply with the Internal Revenue Code of 1986, as amended (the "Code"), and other applicable laws, regulations, and administrative authority and to make certain administrative changes; and

WHEREAS the university desires to obtain a favorable determination letter from the Internal Revenue Service ("IRS") that the Plan continues to meet the qualification requirements under Section 401(a) et seq. of the Code:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the amendment and restatement of the Plan, in substantially the form attached hereto as Exhibit A, be, and hereby is, adopted effective as of February 1, 2016; and

BE IT FURTHER RESOLVED, That the senior vice president for business and finance and chief financial officer is hereby authorized to execute the amended and restated Plan and any other agreements, certificates, instruments, documents, or conveyances necessary to effectuate or carry out the purpose and intent of this resolution and the submission of the Plan to the IRS; and

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BE IT FURTHER RESOLVED, That, if in the future further amendments to the Plan (or any other ancillary documents for the Plan) of a technical or non-discretionary nature become necessary to secure or maintain compliance with federal tax laws, then the senior vice president for business and finance and chief financial officer, in consultation with the Office of Human Resources and the Office of Legal Affairs, is hereby authorized to take such actions and execute such documents as are necessary to effectuate such amendments and ancillary documents, without further review or resolution by the Board of Trustees.

(See Appendix XXXV for background information, page 665)

**APPROVAL OF AMENDMENT AND RESTATEMENT OF
THE OHIO STATE UNIVERSITY RETIREMENT CONTINUATION PLAN II**

Resolution No. 2016-58

Synopsis: Approval of the amendment and restatement of The Ohio State University Retirement Continuation Plan II ("Plan"), is proposed.

WHEREAS the university originally adopted the Plan, effective September 1, 2012; and

WHEREAS the university amended the Plan on November 21, 2014; and

WHEREAS under Section 11.01 of the Plan, the university has the authority to amend the Plan from time to time; and

WHEREAS the university desires to amend and restate the Plan to comply with the Internal Revenue Code of 1986, as amended (the "Code"), and other applicable laws, regulations, and administrative authority and to make certain administrative changes; and

WHEREAS the university desires to obtain a favorable determination letter from the Internal Revenue Service ("IRS") that the Plan meets the qualification requirements under Section 401(a) et seq. of the Code:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that amendment and restatement of the Plan, in substantially the form attached hereto as Exhibit A, be, and hereby is, adopted effective as of February 1, 2016; and

BE IT FURTHER RESOLVED, That the senior vice president for business and finance and chief financial officer is hereby authorized to execute the amended and restated Plan and any other agreements, certificates, instruments, documents, or conveyances necessary to effectuate or carry out the purpose and intent of this resolution and the submission of the Plan to the IRS; and

BE IT FURTHER RESOLVED, That, if in the future further amendments to the Plan (or any other ancillary documents for the Plan) of a technical or non-discretionary nature become necessary to secure or maintain compliance with federal tax laws, then the senior vice president for business and finance and chief financial officer, in consultation with the Office of Human Resources and the Office of Legal Affairs, is hereby authorized to take such actions and execute such documents as are necessary to effectuate such amendments and ancillary documents, without further review or resolution by the Board of Trustees.

(See Appendix XXXVI for background information, page 697)

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**APPROVAL OF AMENDMENT AND RESTATEMENT OF
THE OHIO STATE UNIVERSITY SUPPLEMENTAL 415(m) RETIREMENT PLAN**

Resolution No. 2016-59

Synopsis: Approval of the amendment and restatement of The Ohio State University Supplemental 415(m) Retirement Plan ("Plan"), is proposed.

WHEREAS the university originally adopted the Plan, effective July 1, 2001; and

WHEREAS the university amended and restated the Plan effective as of July 1, 2011, and subsequently amended the Plan on November 21, 2014; and

WHEREAS under Section 10.1 of the Plan, the university has the authority to amend the Plan from time to time; and

WHEREAS the university desires to amend and restate the Plan to comply with the Internal Revenue Code of 1986, as amended (the "Code"), and other applicable laws, regulations, and administrative authority and to make certain administrative changes:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the amendment and restatement of the Plan, in substantially the form attached hereto as Exhibit A, be, and hereby is, adopted effective as of February 1, 2016; and

BE IT FURTHER RESOLVED, That the senior vice president for business and finance and chief financial officer is hereby authorized to execute the amended and restated Plan and any other agreements, certificates, instruments, documents, or conveyances necessary to effectuate or carry out the purpose and intent of this resolution; and

BE IT FURTHER RESOLVED, That, if in the future further amendments to the Plan (or any other ancillary documents for the Plan) of a technical or non-discretionary nature become necessary to secure or maintain compliance with federal tax laws, then the senior vice president for business and finance and chief financial officer, in consultation with the Office of Human Resources and the Office of Legal Affairs, is hereby authorized to take such actions and execute such documents as are necessary to effectuate such amendments and ancillary documents, without further review or resolution by the Board of Trustees.

(See Appendix XXXVII for background information, page 728)

**APPROVAL OF AMENDMENT AND RESTATEMENT OF
THE OHIO STATE UNIVERSITY SUPPLEMENTAL 415(m) RETIREMENT PLAN II**

Resolution No. 2016-60

Synopsis: Approval of the amendment and restatement of The Ohio State University Supplemental 415(m) Retirement Plan II ("Plan"), is proposed.

WHEREAS the university originally adopted the Plan, effective as of September 1, 2012; and

WHEREAS the university subsequently amended the Plan on November 21, 2014; and

WHEREAS under Section 10.1 of the Plan, the university has the authority to amend the Plan from time to time; and

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WHEREAS the university desires to amend and restate the Plan to comply with the Internal Revenue Code of 1986, as amended (the "Code"), and other applicable laws, regulations, and administrative authority and to make certain administrative changes:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the amendment and restatement of the Plan, in substantially the form attached hereto as Exhibit A, be, and hereby is, adopted effective as of February 1, 2016; and

BE IT FURTHER RESOLVED, That the senior vice president for business and finance and chief financial officer is hereby authorized to execute the amended and restated Plan and any other agreements, certificates, instruments, documents, or conveyances necessary to effectuate or carry out the purpose and intent of this resolution; and

BE IT FURTHER RESOLVED, That, if in the future further amendments to the Plan (or any other ancillary documents for the Plan) of a technical or non-discretionary nature become necessary to secure or maintain compliance with federal tax laws, then the senior vice president for business and finance and chief financial officer, in consultation with the Office of Human Resources and the Office of Legal Affairs, is hereby authorized to take such actions and execute such documents as are necessary to effectuate such amendments and ancillary documents, without further review or resolution by the Board of Trustees.

(See Appendix XXXVIII for background information, page 741)

**APPROVAL OF AMENDMENT AND RESTATEMENT
OF THE OHIO STATE UNIVERSITY
AMENDED AND RESTATED 457(b) DEFERRED COMPENSATION PLAN**

Resolution No. 2016-61

Synopsis: Approval of the amendment and restatement of The Ohio State University Amended and Restated 457(b) Deferred Compensation Plan ("Plan"), is proposed.

WHEREAS the university previously established The Ohio State University ING Financial Advisors Deferred Compensation Plan, The Ohio State University Deferred Compensation Plan funded by TIAA-CREF, The Ohio State University Lincoln National Deferred Compensation Plan and The Ohio State University VALIC Deferred Compensation Plan (collectively, the Deferred Compensation Plans); and

WHEREAS the university amended, restated and consolidated the Deferred Compensation Plans into the Plan, effective January 1, 2012, and subsequently amended the Plan on November 21, 2014; and

WHEREAS under Section 10.01 of the Plan, the university has the authority to amend the Plan from time to time; and

WHEREAS the university desires to amend and restate the Plan to comply with the Internal Revenue Code of 1986, as amended (the "Code"), and other applicable laws, regulations, and administrative authority and to make certain administrative changes:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the amendment and restatement of the Plan, in substantially the form attached hereto as Exhibit A, be, and hereby is, adopted effective as of March 6, 2016; and

January 29, 2016 meeting, Board of Trustees

BE IT FURTHER RESOLVED, That the senior vice president for business and finance and chief financial officer is hereby authorized to execute the amended and restated Plan and any other agreements, certificates, instruments, documents, or conveyances necessary to effectuate or carry out the purpose and intent of this resolution; and

BE IT FURTHER RESOLVED, That, if in the future further amendments to the Plan (or any other ancillary documents for the Plan) of a technical or non-discretionary nature become necessary to secure or maintain compliance with federal tax laws, then the senior vice president for business and finance and chief financial officer, in consultation with the Office of Human Resources and the Office of Legal Affairs, is hereby authorized to take such actions and execute such documents as are necessary to effectuate such amendments and ancillary documents, without further review or resolution by the Board of Trustees.

(See Appendix XXXIX for background information, page 754)

APPROVAL OF PRESIDENTIAL GOALS

Resolution No. 2016-62

Synopsis: Approval of the attached presidential goals, is proposed.

WHEREAS pursuant to the terms and agreement in the president's term sheet, the president will be responsible for achieving performance targets and goals formulated and mutually agreed upon by the president and the board; and

WHEREAS in order to establish these goals, the president is submitting the attached for review and approval; and

WHEREAS once approved by the board, the attached goals will serve to evaluate the president during this review period:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the attached goals to align with the president's 2020 Vision for Ohio State surrounding access, affordability and excellence; community engagement; and diversity and inclusion - and to move the university forward as a 21st century land-grant institution.

(See Appendix XL for background information, page 774)

PERSONNEL ACTIONS

Resolution No. 2016-63

BE IT RESOLVED, That the Board of Trustees hereby approves the personnel actions as recorded in the Personnel Budget Records of the University since the November 6, 2015, meeting of the Board, including the following Appointments, Appointments/Reappointments of Chairpersons, Faculty Professional Leaves, and Emeritus Titles.

Appointments

Name: RALPH S. AUGOSTINI
Title: Associate Professor - Clinical (Bob and Corrine Frick Chair in Cardiac Electrophysiology)
College: Medicine
Term: January 29, 2016 through January 31, 2020

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Name: JOHN D. BARTLETT
Title: Professor (The George C. Paffenbarger - Alumni Chair in Dental Research)
College: Dentistry
Term: January 1, 2016 through December 31, 2020

Name: *ANNE K. GARCIA
Title: Senior Associate Vice President
Office: Health Sciences
Effective: January 11, 2016

Name: DOROTA A. GREJNER-BRZEZINSKA
Title: Professor (The Lowber B. Strange Designated Professorship in Civil Engineering)
College: Engineering
Term: September 1, 2015 through June 30, 2020

Name: *PEIXUAN GUO
Title: Professor (The Sylvan G. Frank Chair in Pharmaceutics and Drug Delivery Systems)
College: Pharmacy
Term: January 1, 2016 through December 31, 2021

Name: *DAMON E. JAGGARS
Title: Vice Provost and Director
Office: University Libraries
Term: February 1, 2016 through June 30, 2020

Name: RONALD L. HENDRICK
Title: Acting Vice President for Agricultural Administration
Acting Dean, College of Food, Agricultural, and Environmental Sciences
College: Food, Agricultural, and Environmental Sciences
Term: December 2, 2015 through July 1, 2016

Name: *RAFAEL JIMENEZ-FLORES
Title: Professor (The J.T. "Stubby" Parker Food Chair in Dairy Foods)
College: Food, Agricultural, and Environmental Sciences
Term: September 1, 2016 through May 31, 2021

Name: RUSSELL R. LONER
Title: Professor (Dardinger Family Endowed Chair in Oncological Neurosurgery)
College: Comprehensive Cancer Center - The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute
Term: November 1, 2015 through October 31, 2018

Name: BRUCE A. MCPHERON
Title: Interim Executive Vice President and Provost
Office: Academic Affairs
Term: December 2, 2015 through July 1, 2016

Name: *DAVID P. MCQUAID
Title: Chief Executive Officer
Chief Operating Officer
Office: Health System
Wexner Medical Center
Term: February 1, 2016 through June 30, 2018

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Name: MARGARET C. MUDGE
Title: Associate Professor - Clinical (The Bud and Marilyn Jenne Professorship in Equine Clinical Sciences and Research)
College: Veterinary Medicine
Effective: January 1, 2016 through December 31, 2020

Name: WALTER J. MYSIW
Title: Professor (The Dr. Ernest W. Johnson Chair)
College: Medicine
Term: October 1, 2015 through September 30, 2019

* New to University

Corrections

Name: JENNIFER A. BOGNER
Title: Professor (The Bert C. Wiley M.D., Chair in Physical Medicine and Rehabilitation)
College: Medicine
Term: October 1, 2015 through September 30, 2019

Name: DANIEL M. CLINCHOT
Title: Professor (The Harry C. and Mary Elizabeth Powelson Professorship of Medicine)
College: Medicine
Term: September 1, 2015 through August 31, 2019

Name: TREVON D. LOGAN
Title: Professor (The Hazel C. Youngberg Trustees Distinguished Professorship)
College: Arts and Sciences - Division of Natural and Mathematical Sciences
Term: September 1, 2015 through August 31, 2020

(See Appendix XLI for background information, page 775)

HONORARY DEGREES

Resolution No. 2016-64

Synopsis: Approval of the below honorary degrees, is proposed.

WHEREAS pursuant to paragraph (A)(3) of rule 3335-1-03 of the Administrative Code, the president, after consultation with the Steering Committee of the University Senate, recommends to the Board of Trustees the awarding of Honorary Degrees as listed below:

Frank Shankwitz Doctor of Public Service
Richard T. Santulli Doctor of Business Administration

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the awarding of the above honorary degrees.

(See Appendix XLII for background information, page 777)

January 29, 2016 meeting, Board of Trustees

**ESTABLISHMENT OF THE HIGHER EDUCATION CENTER
FOR ALCOHOL AND DRUG MISUSE PREVENTION AND RECOVERY**

Resolution No. 2016-65

Synopsis: Approval to establish The Higher Education Center for Alcohol and Drug Misuse Prevention and Recovery, is proposed.

WHEREAS faculty, staff, and students in the College of Social Work, College of Pharmacy, and the Office of Student Life worked to establish a new center at The Ohio State University to fill a national void left by the closing, in 2012, of a federally-funded center; and

WHEREAS the Center's mission, in partnership with the nation's colleges and universities, is to promote student success nationally by providing data-driven solutions to alcohol and drug misuse, lead the dialogue on collegiate alcohol and drug misuse and recovery in the national agenda, and ensure the long-term sustainability and effectiveness of the Center's efforts; and

WHEREAS the four primary functions of the Center are: education and training, research and evaluation, technical assistance, and technology development; and

WHEREAS the proposal adheres to the guidelines for centers and institutes, specifically: a clear rationale; details of administration, including a Director and Center membership; adequate resources to establish and maintain it; and evaluation criteria; and the proposal includes letters of support from within and outside the University; and

WHEREAS the proposal was reviewed and approved by a subcommittee and then by the Council on Academic Affairs at its meeting on October 21, 2015; and

WHEREAS the proposal was reviewed and approved by the University Senate at its meeting on January 21, 2016:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the establishment of The Higher Education Center for Alcohol and Drug Misuse Prevention and Recovery.

ESTABLISHMENT OF A MASTER OF FILM STUDIES DEGREE PROGRAM

Resolution No. 2016-66

COLLEGE OF ARTS AND SCIENCES

Synopsis: Approval to establish a Master of Film Studies Degree Program in the College of Arts and Sciences, is proposed.

WHEREAS the Film Studies Program, housed in the Division of Arts and Humanities and linked to 17 units across the university departments, centers including the Wexner Center for the Arts, and programs, proposes to create this degree as the next step in the university's work in cinema studies, supplementing an undergraduate major and minor and a Graduate Interdisciplinary Specialization; and

WHEREAS the program's distinguishing feature is its multicultural, international, and interdisciplinary scope, approaching cinema as both art and as international social practice; and

WHEREAS it will have two basic purposes: to give students substantial advanced training in film analysis, history and theory and to give students an opportunity to learn about various film-related disciplines and help make an informed career choice; and

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WHEREAS the proposal includes details on the curriculum (core and elective courses), administrative arrangements, evidence of need, prospective enrollment, and its fiscal dimensions; and

WHEREAS the proposal was reviewed and approved by the Graduate School, and then by the Council on Academic Affairs at its meeting on November 4, 2015; and

WHEREAS the proposal was reviewed and approved by the University Senate at its meeting on January 21, 2016:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the establishment of the Master of Film Studies Degree Program in the College of Arts and Sciences.

**ESTABLISHMENT OF A MASTER OF HEALTH CARE
INNOVATION DEGREE PROGRAM**

Resolution No. 2016-67

COLLEGE OF NURSING

Synopsis: Approval to establish a Master of Health Care Innovation Degree Program in the College of Nursing, is proposed.

WHEREAS the proposal is for a multi-disciplinary leadership degree that builds capacity for individuals to understand, translate and lead complex healthcare organizations through the application of innovation and change principles; and

WHEREAS the program is designed to be flexible and conducive to the adult learner at both the mid-career and entry level as well as for students who are currently working in healthcare setting in order to apply the concepts immediately; and

WHEREAS the proposal is consistent with the College of Nursing's Strategic Plan; has provided details on the curriculum, administrative arrangements, evidence of need, prospective enrollment, and its fiscal dimensions; and has clarified its distinctiveness from the existing Doctor of Nursing Practice degree program; and

WHEREAS the proposal is for a fully-online program and its development has included the input and support from the Office of Distance Education and e-Learning; and

WHEREAS the proposal was reviewed and approved by the Graduate School and then by the Council on Academic Affairs at its meeting on December 2, 2015; and

WHEREAS the proposal was reviewed and approved by the University Senate at its meeting on January 21, 2016:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the establishment of the Master of Health Care Innovation Degree Program in the College of Nursing.

UNIVERSITY FOUNDATION REPORT

Resolution No. 2016-68

Synopsis: Approval of the University Foundation Report as of December 31, 2015, is proposed.

WHEREAS monies are solicited and received on behalf of the university from alumni, industry, and various individuals in support of research, instructional activities, and service; and

WHEREAS such gifts are received through The Ohio State University Development Fund and The Ohio State University Foundation; and

WHEREAS this report includes the establishment of three (3) endowed chairs and one (1) chair fund: The Edwin M. Cooperman Endowed Chair at the Michael E. Moritz College of Law, the Frank Stanton Endowed Chair in General Practice and Canine Health and Wellness, the Bob and Corrine Frick Chair in Cardiac Electrophysiology, the Dr. Floyd M. Beman Chair Fund in Gastroenterology; one (1) professorship and two (2) professorship funds: the Bruce and Susan Edwards Sports Medicine Endowed Professorship, the Wolfe Associates Inc. Endowed Professorship Fund in Canine Clinical and Comparative Medicine, The Christos Yessios Endowed Professorship Fund; one (1) director fund: The Wolfe Foundation Director of Athletics Fund; seventeen (17) new and four (4) revised endowed funds as part of the Ohio Scholarship Challenge; three (3) named endowed funds made possible with gifts from Stanley D. Ross and Joan H. Ross as part of their commitment that established the Stanley D. and Joan H. Ross Center for Brain Health and Performance in The Ohio State University Wexner Medical Center Neuroscience Institute; one (1) endowed scholarship made possible with gifts from Senator John Glenn and his wife Annie Glenn; forty-two (42) additional named endowed funds; and the revision of four (4) named endowed funds:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves The Ohio State University Foundation Report as of December 31, 2015.

(See Appendix XLIII for background information, page 779)

NAMING OF THE RALPH R. BURCHENAL INTERVENTIONAL MEDICINE SUITE

Resolution No. 2016-69

**In the Veterinary Medical Center Hospital for Companion Animals
College of Veterinary Medicine**

Synopsis: Approval for the naming of the Interventional Medicine Suite in the Veterinary Medical Center (VMC) Hospital for Companion Animals, located at 601 Vernon L. Tharp Street on the Columbus campus as the Ralph R. Burchenal Interventional Medicine Suite, is proposed.

WHEREAS since 1885 the College of Veterinary Medicine has graduated more than 9,100 veterinarians, has alumni practicing in all 50 states and 40 countries, has alumni constituting 85 percent of the practicing veterinarians in Ohio, and has a comprehensive referral VMC that admits more than 35,000 animal patients each year, representing a wide range of species including companion, farm, equine and service animals; and

WHEREAS the VMC Hospital for Companion Animals offers advanced medical techniques and procedures for patients while providing high-quality learning experiences for students,

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residents and interns, allowing them to apply their classroom leanings in a clinical setting and better preparing them for careers in the veterinary profession; and

WHEREAS the Interventional Medicine Suite within the Veterinary Medical Center allows for patients to have minimally invasive procedures performed; and

WHEREAS Beth Jones has been a loyal friend and client of the Veterinary Medical Center and has provided significant contributions to the College of Veterinary Medicine for the Veterinary Medical Center Enhancement and Expansion project; and

WHEREAS the donor wishes to honor her brother Ralph R. Burchenal:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves in accordance with paragraph (F) of rule 3335-1-08 of the Administrative Code, that the Interventional Medicine Suite shall be named the Ralph R. Burchenal Interventional Medicine Suite.

**NAMING OF THE MARY FLORENCE MAXWELL AND
JEAN MAXWELL PETERSON EMERGENCY TREATMENT ROOM**

Resolution No. 2016-70

**In the Veterinary Medical Center Hospital for Companion Animals
College of Veterinary Medicine**

Synopsis: Approval for the naming of the Emergency Treatment Room (Room 1025) in the Veterinary Medical Center (VMC) Hospital for Companion Animals, located at 601 Vernon L. Tharp Street on the Columbus campus as The Mary Florence Maxwell and Jean Maxwell Peterson Emergency Treatment Room, is proposed.

WHEREAS since 1885 the College of Veterinary Medicine has graduated more than 9,100 veterinarians, has alumni practicing in all 50 states and 40 countries, has alumni constituting 85 percent of the practicing veterinarians in Ohio, and has a comprehensive referral VMC that admits more than 35,000 animal patients each year, representing a wide range of species including companion, farm, equine and service animals; and

WHEREAS the VMC Hospital for Companion Animals offers advanced medical techniques and procedures for patients while providing high-quality learning experiences for students, residents and interns, allowing them to apply their classroom leanings in a clinical setting and better preparing them for careers in the veterinary profession; and

WHEREAS the VMC Hospital for Companion Animals consists of a new intensive care unit, lobby, emergency triage, patient exam rooms, enriched teaching and learning areas for students and dedicated treatment areas for specialty services, and the collaborative clinical environment will give veterinary students the ability to work one-on-one with expert faculty in a top-ranked veterinary school giving them the edge they need to come out on top in today's competitive job market; and

WHEREAS the new Emergency Treatment Room will help foster an interactive, engaged learning environment for veterinary students, and will benefit residents and faculty. The new space will be used by students during clinical rounds, and will provide technology for teaching and a quiet area for study; and

WHEREAS Bruce and Sharon Peterson have been long time supporters of the university, the college and its programs and have provided significant contributions to the College of Veterinary Medicine for the Veterinary Medical Center Enhancement and Expansion project; and

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WHEREAS Bruce and Sharon and their family wish to honor their grandmother, Mary Florence Maxwell and their mother, Jean Maxwell Peterson:

NOW THEREFORE

BE IT RESOLVED, that the Board of Trustees hereby approves in accordance with paragraph (F) of rule 3335-1-08 of the Administrative Code, that the Emergency Treatment Room (Room 1025) shall be name The Mary Florence Maxwell and Jean Maxwell Peterson Emergency Treatment Room.

NAMING OF THE NOURSE FAMILY COURT IN HONOR OF CARL & MARY NOURSE
Resolution No. 2016-71

**At the Outdoor Tennis Facility
Department of Athletics**

Synopsis: Approval for naming of a tennis court at the Outdoor Tennis Facility, located at 2491 Olentangy River Road on the Columbus campus, is proposed.

WHEREAS this state-of-the-art facility, originally dedicated in 2012, has been designed to improve the outdoor training and competition environment for the Ohio State Men's and Women's Tennis Programs; and

WHEREAS the varsity tennis courts will help attract and retain the best prospective student-athletes; and

WHEREAS the varsity tennis courts will provide a quality tennis competition venue for high school state and regional competitions; and

WHEREAS Dick Nourse has provided significant contributions to the varsity tennis programs:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves in accordance with paragraph (F) of rule 3335-1-08 of the Administrative Code, that court #9 at the outdoor tennis facility be named Nourse Family Court in honor of Carl & Mary Nourse.

**AUTHORIZATION FOR CHANGE OF NAME AND
PURPOSE OF A UNIVERSITY AFFILIATE:
THE UNIVERSITY HOME CARE SERVICES CORPORATION**

Resolution No. 2016-72

Synopsis: Authorization to change the name and purpose of The University Home Care Services Corporation (hereinafter "TUHCSC") to address the changing business focus of the affiliate, is proposed.

WHEREAS the Board of Trustees adopted the Policy on Affiliated Entities in June 2008 to provide a uniform framework for the establishment and operation of separate entities that are closely affiliated with The Ohio State University (hereinafter "Ohio State" and/or "University"), ensure that such entities serve the best interests of the University, and provide for continuing appropriate oversight by the University and the Board; and

WHEREAS TUHCSC was formed in February, 1996 to provide or make available comprehensive home health care services; and

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WHEREAS the executive vice president of health sciences and chief executive officer of the Wexner Medical Center recommends that changes be made to the name and stated purpose of TUHCSC, as more fully described in the accompanying materials, in order to better align the affiliate with its focus and emerging business opportunities:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby authorizes the president, the executive vice president of health sciences, and the senior vice president and general counsel to take all actions necessary on behalf of the Ohio State in order to implement the purposes of this resolution, including but not limited to the renaming of TUHCSC as "Ohio State Health, Inc." and to repurpose the affiliate as more specifically stated in the accompanying materials; and

BE IT FURTHER RESOLVED, That in accordance with the Policy on Affiliated Entities, the executive vice president of health sciences is the senior university official charged with oversight of this entity and that TUHCSC, under the name "Ohio State Health, Inc.," shall continue to report periodically to the University and Board of Trustees through the designated senior oversight official; and

BE IT FURTHER RESOLVED, That the entity shall continue to operate in accordance with the Policy on Affiliated Entities, its governance documents including its articles of incorporation, operating and code of regulations; and

BE IT FURTHER RESOLVED, That as appropriate and as directed, trustees, officers, and employees of The Ohio State University are hereby authorized, designated, and directed to serve as directors, managers, officers, employees, and agents of Ohio State Health, Inc., representing the university in such capacities as part of their official duties and responsibilities to the University and entitling them to any immunity, insurance, indemnity, and representation to which trustees, officers, and employees of the University now are, or hereafter may become, entitled.

(See Appendix XLIV for background information, page 864)

**AUTHORIZATION TO ENTER INTO PROFESSIONAL SERVICES AND
CONSTRUCTION CONTRACTS**

Resolution No. 2016-73

PROFESSIONAL SERVICES CONTRACTS

680 Ackerman - Pathology Lab
University Hospitals - Replace Air Handling Units
Wexner Medical Center - 72 Bed Build-Out

CONSTRUCTION CONTRACTS

University Hospitals - Replace Air Handling Units

Synopsis: Authorization to enter into professional services and construction contracts, as detailed in the attached materials, is proposed.

WHEREAS in accordance with the attached materials, the university desires to enter into professional contracts for the following projects:

	Prof. Serv. Approval Requested	Total Project Cost	
680 Ackerman - Pathology Lab	\$1.2M	\$11.3M	auxiliary funds

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University Hospitals - Replace Air Handling Units	\$0.5M	\$8.8M	auxiliary funds
Wexner Medical Center - 72 Bed Build-Out	\$5.0M	\$60.0M	auxiliary funds

WHEREAS in accordance with the attached materials, the university desires to enter into construction contracts for the following projects:

	Construction Approval Requested	Total Project Cost	
University Hospitals - Replace Air Handling Units	\$8.3M	\$8.8M	auxiliary funds

NOW THEREFORE

BE IT RESOLVED, that the Board of Trustees hereby approves that the president and/or senior vice president for business and finance be authorized to enter into professional services contracts and enter into construction contracts for the projects listed above in accordance with established university and state of Ohio procedures, with all actions to be reported to the board at the appropriate time.

(See Appendix XLV for background information, page 865)

PURCHASE OF IMPROVED REAL PROPERTY: 5020 BRADENTON AVENUE

Resolution No. 2016-74

PARCEL ID #273-007661
DUBLIN, FRANKLIN COUNTY, OHIO 43017

Synopsis: Approval to acquire real property located at 5020 Bradenton Avenue, Dublin, Franklin County, Ohio, is proposed.

WHEREAS on August 8, 2012 the university entered into a lease agreement of a general office building located at 5020 Bradenton Avenue, Dublin, Ohio for the benefit of the College of Veterinary Medicine; and

WHEREAS the university expended approximately \$850,000 to enhance the property for use as a specialized veterinary hospital; and

WHEREAS the College of Veterinary Medicine is seeking permission to purchase the property, as specified in the lease, at a price of \$637,491; and

WHEREAS the College of Veterinary Medicine and Office of Planning have determined that the purchase of this property will have a positive impact on the College's academic program and will result in a considerable savings for the College:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the president and/or senior vice president for business and finance be authorized to take any action required to effect the purchase of the property and to negotiate a purchase contract containing terms and conditions deemed to be in the best interest of the university.

(See Appendix XLVI for background information, page 868)

SALE OF REAL PROPERTY: 456 PARTRIDGE BEND

Resolution No. 2016-75

PARCEL ID #319-413-04-008-000
POWELL, DELAWARE COUNTY, OHIO 43065

Synopsis: Approval to sell 2.5+ acres of improved real property located 456 Partridge Bend, Powell, Delaware County, Ohio, is proposed.

WHEREAS the property was gifted to the university in November 2011 by Steven and Barbara Fishman to benefit the Department of Athletics' basketball program and is titled to the Board of Trustees; and

WHEREAS the property, parcel 319-413-04-008-000, contains a single family dwelling; and

WHEREAS the Department of Athletics and other university departments have declared the property surplus; and

WHEREAS proceeds from the sale of the above referenced property will benefit the Department of Athletics' basketball program.

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the president and/or senior vice president for business and finance be authorized to take any action required to effect the sale of the property and to negotiate a purchase contract containing terms and conditions deemed to be in the best interest of the university.

(See Appendix XLVII for background information, page 870)

**APPROVAL TO INCREASE RANK 4 INSTRUCTIONAL FEES,
GENERAL FEES, AND NON-RESIDENT SURCHARGE**

Resolution No. 2016-76

COLLEGE OF PHARMACY AND COLLEGE OF VETERINARY MEDICINE

Synopsis: Approval for increases to Rank 4 instructional fee, general fee, and non-resident surcharge to standardize fees with Ranks 1-3 in the Colleges of Pharmacy and Veterinary Medicine of The Ohio State University for fiscal year 2017 (effective summer semester 2016), is proposed.

WHEREAS the Board of Trustees of The Ohio State University supports the university's continued implementation of the Academic Plan and its initiatives to meet the needs of Ohio State students; and

WHEREAS The Ohio State University has introduced a number of cost savings, efficiency and innovative funding efforts designed to reinvest new dollars for student financial aid and academic programs; and

WHEREAS The Ohio State University is committed to pursuing private philanthropic dollars to support student cost of attendance; and

WHEREAS the administration now presents the increases in instructional fee, general fee, and the non-resident surcharge for Rank 4 for College of Pharmacy and the College of

January 29, 2016 meeting, Board of Trustees

Veterinary beginning summer semester 2016, as described in the accompanying text and tables:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the semester instructional fee, general fee, and non-resident surcharge for the Rank 4 tier for pharmacy students and veterinary students will be eliminated beginning summer semester 2016 and replaced with the semester instructional fee, general fee, and non-resident surcharge as assessed for Rank 1 to Rank 3 tiers, respectively; and

BE IT FURTHER RESOLVED, That all of these increases described in the attached document shall be effective summer semester 2016.

(See Appendix XLVIII for background information, page 872)

APPOINTMENT TO THE SELF-INSURANCE BOARD

Resolution No. 2016-77

Synopsis: Appointment of members to the Self-Insurance Board, is proposed.

WHEREAS the Board of Trustees directed that a Self-Insurance Board be established to oversee the University Self Insurance Program; and

WHEREAS the Board of Trustees on December 6, 2002, approved the expansion of the University Self-Insurance Program to include the faculty physicians and their clinical staff who are employees of Ohio State University Physicians, Inc.; and

WHEREAS all members of the Self-Insurance Board are appointed by The Ohio State University Board of Trustees upon recommendation of the president; and

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the following individual be appointed as member of the Self-Insurance Board effective February 1, 2016, for the term specified below:

Mark Larmore, term ending June 30, 2018

BE IT FURTHER RESOLVED, That this appointment entitles member to any immunity, insurance or indemnity protection to which officers and employees of the university are, or hereafter may become, entitled.

Dr. Wadsworth:

Thank you President Drake. May I have a motion please?

Upon motion of Mr. Jurgensen, seconded by Mr. Kellogg, the Board of Trustees adopted the foregoing resolutions with thirteen affirmative votes, cast by trustees Mrs. Wexner, Mr. Fischer, Mrs. Hoeflinger, Mr. Porteus, Mr. Gasser, Ms. Krueger, Mr. Smucker, Mr. Kellogg, Mr. Jurgensen, Dr. Reid, Mrs. Kass, Mr. Shumate, and Dr. Wadsworth.

January 29, 2016 meeting, Board of Trustees

President Drake:

We are also seeking your approval of the following and Ms. Krueger and Mr. Gasser will abstain.

NAMING OF THE BOB EVANS FARMS VISITOR LOUNGE

Resolution No. 2016-78

**In The Ohio State University Comprehensive Cancer Center
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Synopsis: Approval for naming of the visitor lounge on level 10 in The Ohio State University Comprehensive Cancer Center - Arthur G. James Cancer Hospital and Richard J. Solove Research Institute, located at 460 West 10th Avenue on the main campus, is proposed.

WHEREAS the expansion of the Wexner Medical Center's campus was the largest project in Ohio State's history, increasing world-class cancer care in Central Ohio; and

WHEREAS this 21-level hospital will help revolutionize the way cancer prevention and care are provided in this nation, with world-class oncologists and cancer researchers working side-by-side to unlock the mysteries of why we get cancer and, using those discoveries, move from treating cancer to preventing it from even occurring; and

WHEREAS the Bob Evans Farms has provided significant contributions to the building fund for the new James Cancer Hospital and Solove Research Institute:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves in accordance with paragraph (F) of rule 3335-1-08 of the Administrative Code, that the visitor lounge on level 10 of The Ohio State University Comprehensive Cancer Center - Arthur G. James Cancer Hospital and Richard J. Solove Research Institute be named the Bob Evans Farms Visitor Lounge.

Dr. Wadsworth:

May I have a motion?

Upon motion of Mr. Smucker, seconded by Mr. Shumate, the Board of Trustees adopted the foregoing resolutions with eleven affirmative votes, cast by trustees Mrs. Wexner, Mr. Fischer, Mrs. Hoeflinger, Mr. Porteus, Mr. Smucker, Mr. Kellogg, Mr. Jurgensen, Dr. Reid, Mrs. Kass, Mr. Shumate, and Dr. Wadsworth. Trustees Gasser and Krueger abstained.

President Drake:

In addition, we are seeking your approval of:

NAMING OF INTERNAL SPACES

Resolution No. 2016-79

**In the Veterinary Medical Center Hospital for
Companion Animals and Clinical Office Building
College of Veterinary Medicine**

Synopsis: Approval for naming of internal spaces at the new Veterinary Medical Center (VMC) Hospital for Companion Animals and Clinical Office Building, located at 601 Vernon L. Tharp Street on the Columbus campus, is proposed.

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WHEREAS since 1885 the College of Veterinary Medicine has graduated more than 9,100 veterinarians, has alumni practicing in all 50 states and 40 countries, has alumni constituting 85 percent of the practicing veterinarians in Ohio, and has a comprehensive referral VMC that admits more than 35,000 animal patients each year, representing a wide range of species including companion, farm, equine and service animals; and

WHEREAS the Clinical Office Building will house clinical faculty and VMC administrative staff as well as conference and learning spaces that will be utilized by faculty, staff and students; and

WHEREAS the VMC Hospital for Companion Animals offers advanced medical techniques and procedures for patients while providing high-quality learning experiences for students, residents and interns, allowing them to apply their classroom leanings in a clinical setting and better preparing them for careers in the veterinary profession; and

WHEREAS the VMC Hospital for Companion Animals consists of a new intensive care unit, lobby, emergency triage, patient exam rooms, enriched teaching and learning areas for students and dedicated treatment areas for specialty services, and the collaborative clinical environment will give veterinary students the ability to work one-on-one with expert faculty in a top-ranked veterinary school giving them the edge they need to come out on top in today's competitive job market; and

WHEREAS the donors listed below have been loyal friends and clients and have provided significant contributions to the building funds in the College of Veterinary Medicine for the new Veterinary Medical Center Hospital for Companion Animals and Clinical Office Building; and the donors wish to honor their families, their beloved animals and the care and treatment received at the Veterinary Medical Center, their commitments to serving and advancing the veterinary profession and their long-standing relationships with the College of Veterinary Medicine:

- Dr. Warren and Susan Sneed
- Dr. Robert and Susan Burge
- Drs. Andy and Heather Plum
- Dr. James Blacka
- Dr. James and Laurabeth Duncan
- Dr. James and Louise Carmichael
- Dr. Anthony and Julie Potorti
- Martha and Donley Rader
- Dr. Gary and Jeanne Holfinger
- The Ohio Veterinary Medical Association (OVMA)
- Dr. Rustin Moore
- Steve and Elaine Glass
- Ed and Ellen Klopfer
- Dr. C. Richard Beckett
- Marjorie Flanagan
- Michael Flickinger
- The Veterinary Medicine Alumni Society
- Dr. Linda Lord
- John and Leota Folsom
- Karin Zuckerman
- Dr. William and Jean and Dr. Robert and Judy Sayle
- The Midmark Corporation
- John and Susan Dunlap
- Dr. Thomas and Melinda Wood
- Dr. Robert Baumann
- M. Boyd and Anne O. Epperson
- Janet Anderson and June McComis

January 29, 2016 meeting, Board of Trustees

- Dr. James Link

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves in accordance with paragraph (F) of rule 3335-1-08 of the Administrative Code, that the internal spaces in the Veterinary Medical Center Hospital for Companion Animals and Clinical Office Building named the following:

- Room A110 - The Warren and Susan Sneed Faculty Office
- Room A112 - The Robert and Susan Burge Faculty Office
- Room A120 - The Andy and Heather Plum Faculty Office
- Room A124 - The James Blacka and Family Faculty Office
- Room A126 - The James and Laurabeth Duncan Faculty Office
- Room A128 - The Carmichael Family Faculty Office
- Room A123 - The Potorti Family Faculty Office
- Room A127 - The Donley and Martha Rader Faculty Office
- Room A129 - The Gary Holfinger and Jeanne Eisenhower Faculty Office
- Room A200 - The Ohio Veterinary Medical Association (OVMA) Conference Room
- Room A213 - The Daniel & Roylene Moore Faculty Office
- Room 1003 - The Pogo Glass Exam Room
- Room 1016 - The CC Klopfer Exam Room
- Room 1025 - The John Hubbell Anesthesia Learning Conference Room
- Room 1030 - The Jamie and Trinka Flanagan Housing Ward
- Room 1032 - The Princess and Lamar Flickinger Feline Housing Ward
- Room 1033 - The Veterinary Medicine Alumni Society Learning Conference Room
- Room 1057 - The Jake Lord Housing Ward
- Room 1061 - The John and Leota Folsom Housing Ward
- Room 1063 - The Karin Zuckerman Housing Ward
- Room 1087A - The Bill and Jean Sayle & Bob and Judy Sayle Isolation Room
- Room 1076 - The Midmark Corporation Dentistry and Minor Procedures Suite
- Room 1041 - Willie's Exam Room
- Room 1104 - The Wood Family Exam Room
- Room 1111 - The Jean Baumann Exam Room
- Room 1113 - The M. Boyd and Anne O. Epperson Farm Animal Learning Conference Room
- Room 1116 - The Kristine McComis Comfort Room
- Room 1118 - The Ollie Glass Comfort Room
- Room 1125 - The James Link Community Practice Exam Room

Dr. Wadsworth:

May I have a motion?

Upon motion of Mr. Jurgensen, seconded by Mrs. Kass, the Board of Trustees adopted the foregoing resolutions with twelve affirmative votes, cast by trustees Mrs. Wexner, Mr. Fischer, Mrs. Hoeflinger, Mr. Porteus, Mr. Gasser, Ms. Krueger, Mr. Smucker, Mr. Kellogg, Mr. Jurgensen, Dr. Reid, Mrs. Kass, Mr. Shumate, and Dr. Wadsworth. Mrs. Hoeflinger abstained.

Dr. Wadsworth:

Thank you very much and thanks to everybody here today.

January 29, 2016 meeting, Board of Trustees

I want to remind the trustees of the opportunity to meet our student trustee candidates immediately following adjournment.

The next meeting of the board will take place on Friday, April 8, 2016. There being no other business to come before the board, this meeting is adjourned.

Attest:

Jeffrey Wadsworth
Chairman

Blake Thompson
Secretary

January 29, 2016 meeting, Board of Trustees

APPENDIX XXXII



Proclamation

WHEREAS Michael B. Coleman became the 52nd mayor of Columbus, Ohio, and the first African American to hold the post in 1999. He was re-elected to the office of mayor in 2003, 2007 and 2011, achieving the distinction of being the longest-serving mayor in the city's history; and

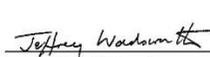
WHEREAS during his remarkable tenure, Mayor Coleman presided over a strong economic recovery that included the creation of 40,000 jobs and \$7 billion in private investment to the city. Because of his exemplary leadership and collaborative spirit, Columbus has become one of the best cities in the country and a thriving metropolis for Ohio State alumni to live, work and raise a family; and

WHEREAS we are grateful for Michael Coleman's service as Mayor - and for the enviable town and gown partnership that he has been instrumental in fostering with the university. Our ongoing collaborations will reverberate throughout every corner of Ohio State and Columbus and endure for generations to come; and

WHEREAS Mayor Coleman has been an inspiration to us all and his years of service will be remembered as the epitome of stellar civic engagement, refined style, transformative leadership and the buckeye spirit in action:

NOW THEREFORE

BE IT RESOLVED, That The Ohio State University hereby recognizes and celebrates the career and service of Mayor Michael B. Coleman.

		
Jeffrey Wadsworth Chair, Board of Trustees	Michael V. Drake President	Alex Shumate Vice Chair, Board of Trustees

January 27, 2016 meeting, Wexner Medical Center Board

Ms. Link called the meeting of the Wexner Medical Center Board to order on Wednesday, January 27, 2016 at 9:04am.

Present: Leslie H. Wexner, Jeffrey Wadsworth, William G. Jurgensen, Abigail S. Wexner, David B. Fischer, John F. Wolfe, Michael V. Drake, Sheldon M. Retchin, Geoffrey S. Chatas, E. Christopher Ellison, Michael A. Caligiuri, Amanda N. Lucas, Elizabeth O. Seely, and Marti C. Taylor. Janet B. Reid, Cheryl L. Krueger, Corbett A. Price, and Stephen D. Steinour were absent.

Ms. Link:

Good morning. We are going to convene the meeting of the Wexner Medical Center Board and I'll note that a quorum is present.

The minutes of the November meeting were distributed to all members of the board and if there are no additions or corrections, the minutes are approved as distributed.

First, I'll call on Dr. Sheldon Retchin for his CEO (chief executive officer) update.

Dr. Retchin:

Good morning. Before I go over the scorecard for the meeting, I would like to make a few introductions.

As you know, we have continued to recruit for the senior management team and I'm very pleased to introduce a few members who have joined us in the last of couple of months. At the last meeting you met the new CFO (chief financial officer), Mark Larmore, who's no longer in his rookie months and has settled in nicely.

I would like to introduce Mamoon Syed. Mamoon joined us on November 16th and serves as the associate vice president for human resources (HR). He provides strategic HR support and will be focusing on recruiting, effectiveness and efficiency, as well as leading a multidisciplinary HR team, and will work closely with the university's leadership under AJ Douglass. He comes to us from the Children's Hospital and Health Center in San Diego, California. Would you all welcome Mamoon with a warm round of applause? Thank you Mamoon, welcome.

Next is Anne Garcia. Anne started on January 11th and serves as the senior associate vice president for health sciences. Once she is licensed to practice law in Ohio, which will be soon, she will also serve as the senior associate general counsel. She comes to Ohio State from St. Louis University, where she most recently served as senior associate general counsel and executive director of compliance. Would you all welcome Ms. Garcia?

Last, but not least, I would like to introduce David McQuaid. David officially joined the team last week and will serve as the CEO (chief executive officer) of The Ohio State University Health System and chief operating officer (COO) of the Wexner Medical Center. Having most recently served as executive vice president for clinical affairs, president and CEO of Thomas Jefferson University Hospitals in Philadelphia, David's leadership is essential to our success and we welcome David as well.

Collectively, these individuals bring enormous leadership skills. They have been in the business at academic health centers for the majority of their careers and we will work together to advance the missions of the medical center and of course the university. I am thrilled they have joined us and appreciate your welcoming them.

With that I am going to move on to the scorecard that you see on the screen and go through that with you, rather quickly, and then I'll be glad to answer any questions.

January 27, 2016 meeting, Wexner Medical Center Board

First, let's review the category of quality and patient safety. You see that our inpatient mortality rate in the first row sits at .68. The University Hospitals Consortium (UHC) has recently recalibrated their risk model. We are following that as we move into our own measurements. I believe we are still in the top five or six.

Do you have any comments on that Susan?

Dr. Moffatt-Bruce:

Yes. We are number six in UHC right now amongst our academic peers for mortality. We have saved 40% more patients than we were predicted to.

Dr. Retchin:

Yes. We are still among the top in the nation.

President Drake:

I'm sorry, forgive me for interrupting. The .68, is there a different methodology? I know we can fluctuate. Did we fluctuate or is there a different methodology?

Dr. Moffitt-Bruce:

Every year they change the methodology. It was just changed in December and everybody was readjusted around the mean. This means everybody went up a little bit, but our standing stays the same because everybody changed.

President Drake:

Thank you. That was my question.

Dr. Moffitt-Bruce:

Yes sir. Good question. That's a yearly change.

Dr. Retchin:

Next is the patient safety index, which is a consolidated risk adjusted ratio comprised of eight different patient safety indicators. On that note, our number of .66 places us in the top quartile, I believe. Is that right, Susan?

Dr. Moffatt-Bruce:

That number today is .62. There is a correction that should be rendered to that. We are green on that.

Dr. Retchin:

Excellent. On readmissions, you see we still have some work to do. We are at 13.4%, which is actually a little worse than it was in the last fiscal year with a target 11.9%. We're hard at work on that. Most academic health centers around the country are also faced with this issue and it involves, readmissions going from three days prior to admission to 30 days post discharge.

Comments? Susan? Andy?

Mr. Wexner:

I have a question. What is one percent in numbers?

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Dr. Thomas:

We have about 60,000 admissions. One percent would be about 600 patients.

Mr. Wexner:

In the period we're measuring, we shifted about a half percent. Is that right? Then would you divide that by 12?

Dr. Thomas:

Divide by 12, yes.

Mr. Wexner:

It's 600. Half would be 300 and then divided by 12. You can do the math because I am making up the numbers.

Dr. Moffatt-Bruce:

The number, it's not a large number of patients that we have to improve upon to get our readmissions down. We are in double digits, we're not in triple digits; 12 to 20 patients. If you look per service, we look at how many patients over the expected numbers and those are small numbers. It is not a huge gap but it's a significant one because everybody in the nation is getting better.

Mr. Wexner:

I didn't know whether half a percent was 1,000 or 12.

Dr. Thomas:

In the focus of penalty areas, we've seen progress over the last four years with focused resources and programs around heart failure, heart attack, joint replacement, pneumonia, and COPD (chronic obstructive pulmonary disease).

This is in all patient numbers. This would be patients that are in for other areas as well. We think we bring some of those same things that we've learned from the Siemens focus penalty areas to all patients will have some success on these metrics. To your point, it's not a large gap to meet our goals.

President Drake:

I have a question about that. I think I brought to this board a while ago, a study that was looking at reasons for admissions in particular categories. The most frequent reasons for readmissions were not hospital or medical or discharge related but rather home circumstance related. I am curious about whether or not our issues are home circumstance or hospital related.

Dr. Moffatt-Bruce

We looked at some of the key areas like heart failure or some of the cardiovascular readmissions. We thought that those patients who went to long care, acute facilities, did better. They actually come back to hospital fairly often so the theory that if they just go to rehab facility is better, doesn't hold up in our patient population. We need to retool that and look at home care and those opportunities. In the joints, it was an equal readmission rate amongst if they went home or if they went to a long care facility. I think we have opportunities in both of those, wherever we send the patient, but that is the time

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when we have the most number of variable instances that caused the patients to come back to the hospital.

Mrs. Wexner:

Do we understand which patients we might say we could influence in terms of that after-care versus just medical complications?

Dr. Moffatt-Bruce:

I think we do. I think that we have an understanding, looking at the risk that are well published, that these are the patients that don't have PCPs (primary care physicians), that don't have follow-up, that are on more than 10 medications, or fall into a certain number of co-morbidities.

I think we know who the patients are. I think our strategies still need to be implemented. How do we get the resources to those patients, consistently, so they stay out of hospital?

Dr. Retchin:

Just a comment on that, Susan. I don't know if CMS (Centers for Medicare & Medicaid Services) has resolved this issue about social equivalents.

Dr. Moffatt-Bruce:

They have not.

Dr. Retchin:

A point for the board, one of the national debates is a medical center, like the Wexner Medical Center, that deals with so many people who are of a low socioeconomic status, may not have a secure home to go to, or more importantly, don't have caregivers to be able to transition to a different setting. The debate has been, since this has financial penalty, whether we should actually adjust for that. There are good pros and cons on that.

Dr. Moffatt-Bruce:

Yes. There has been a lot of conversation around that. CMS has not come out with a risk adjustment based on that. I was at the AAMC (Association of American Medical Colleges) last week and they are still trying to push to get that formalized, but it has not come to a conclusion.

Dr. Retchin:

As you can imagine, a hospital in the suburbs where there is a secure family home, it is a lot easier to take care of that patient and keep from readmission.

Mrs. Wexner:

But when you look at academic medical centers, who would be best in class at this?

Dr. Thomas:

One of the ones I have seen prepare or present a lot nationally on this is Rush Medical Center in Chicago. They have developed an integrated case management team.

One of the things I think we have gotten much better at in the last 10 years is case management when the patient is in our doors, in terms of getting them out efficiently,

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getting them tied into the resources they need. But then to some degree, unless they are seeing one of our primary care doctors, they are a little on their own. That is where there is a heart failure, AMI (acute myocardial infarction), and others. We have built post-discharge resources in place to help manage them after they are out of the hospital. We have not done that with all patients. As Gail's data has shown in the past, a large percentage of our patients come from outside of Franklin County and it's difficult, without some people in place, to help manage those things; to count on doctors that aren't affiliated with us to manage these things well.

Dr. Moffatt-Bruce:

Northwestern University is another institution that has a very strong hospitalist group that works only on the readmissions and how to reduce them in homes and patients coming back to them. A very strong program.

Dr. Retchin:

Thanks and excellent questions and comments.

We are hard at work on this. It is very important and it's a balance of course, on the DRG (Diagnosis-Related Group) effort to get patients out of the hospital but also to keep them from coming back in. It is a very important indicator.

The next row is the catheter associated urinary tract infections. You can see our rate is continuing to decline due to the good work of the physicians, particularly the nursing staff, which we have empowered to be able to make those decisions independently, as they should, and certainly are capable of doing. Congratulations on this rate, which has put us among the top performing leaders.

Next on patient satisfaction. If you look under HCAHPS (Hospital Consumer Assessment of Healthcare Providers and Systems) the November rate came in at a fiscal year high of 79%. Remember, these are nines and 10s in terms of scale. That is at the 89th percentile and it moves our fiscal year-to-date performance to the 83rd percentile, which is above last year at 74th percentile. We are making great progress.

If you look within that, both the Ross and the James are at the 97th percentile nationally. We have continued to focus on our patient satisfaction and patient experience ratings in the hospital and, as you will see in a second, on the outpatient side. You will also hear a little bit about one of those efforts in one of the most difficult settings, which is the emergency medicine department.

Quietness is the only HCAHPS dimension that we've had some difficulty with but it continues to improve year-over-year, moving up and improving on that element.

Going to the outpatient side, we come in for a year-to-date average of almost 91%. That is "yes, definitely"; however, the bandwidth in that area is so narrow that still only puts us about at the 50th percentile. It gets very crowded once you get above 90% "yes", but nonetheless we need to focus on that. You can break it down in terms of elements. Some of those elements are improvements that have been in doctor communication, now at the 56th percentile, continuing to push that.

One of the areas we are focusing on and continue to focus on is test results and communicating test results. This is a very important part of the physician-patient relationship and interaction. Susan or Andy, do you want to comment on that?

Dr. Moffatt-Bruce:

This is a question that asks the patient, "yes or no, did your doctor give you your results to your tests?" It is one that we have been challenged with. I think it is one that we are

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not proud that we don't have as high of scores because it just doesn't feel right. I think we have all had personal experience with when you get a letter or some sort of communication that is not adequate or what you would want from this medical center. We continue to work on this, I don't think we've cracked the code on this by any means but we have some dedicated resources around this. Eric Forrest, the Medical Director for Ambulatory, is very dedicated to this as is Dr. Welker and Neeraj Tayal in Internal Medicine. This is one that we are going to have to improve on. It's just not satisfactory. Andy?

Dr. Thomas:

I would agree.

Dr. Retchin:

Any comments on the patient portal that could help that?

Dr. Thomas:

MyChart is an ever-growing adoption. We are now up to, I believe, around 140,000 patients.

Dr. Retchin:

And for the Board, that is the electronic health record.

Dr. Thomas:

It is called OSU MyChart for patients to get their results. The reality is that it is probably less than 20% of our total patient population, that we would see in an ambulatory visit in any given year. Even though our numbers have grown, they probably need to continue to grow higher.

We do understand from CMS's perspective, they are changing this question a little bit, which we think will be beneficial. But to be honest, we need to work harder at this, as Susan said, and continue to highlight it with doctors and office staff about how we share information back with patients.

Dr. Moffatt-Bruce:

There is tremendous variability in this space.

Dr. Thomas:

Yes, some are performing very well and some are not.

Mr. Jurgensen:

Dr. Thomas, on MyChart, we have flags at the end of the results, like high, medium, and low. It is very helpful; but some interpretation of what the numbers are would make it even better.

Dr. Moffatt-Bruce:

I agree. We actually met yesterday with Dr. White from radiology and pathology so that when you get those results we actually flag them as being abnormal and what it actually means for you as a patient. We are working on how to converse that and how to give that to the patients.

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Dr. Jurgensen:

It is a great information exchange between medical professionals.

Dr. Moffatt-Bruce:

Right, but not with you as the patient, absolutely.

Dr. Thomas:

There is also another major change that we're doing, Mr. Jurgensen around MyChart. Right now there is an auto-release function for lab test results of four days. The department chairs decided about a month ago that we are going to move that with our IHIS (integrated health information system) upgrade in the spring to essentially, what's called same-day release. It will be in four different batches throughout the day, but as results come in, they'll be sent out literally the same day.

Henry Ford Hospital, Akron Hospital, Children's, and other medical centers are moving to that same-day release. Often times that may mean the patient will get the results before the doctor, but in this case, we think getting the results to the patient more quickly will actually save anxiety for people since the vast majority of these routine tests come back normal.

Right now, a lot of patients are calling on day two because they haven't seen the results yet to only be told "oh yeah, results were all fine." It is an interesting psychological problem, from the patient's perspective, and then a logistics workflow problem from the doctor's perspective. This result will improve the numbers as well.

Mrs. Wexner:

Did you say we would only use this for outpatient services?

Dr. Moffatt-Bruce:

This one measures outpatients but patients that are inpatient also have access to their test results. This measurement is only in the ambulatory setting.

Mrs. Wexner:

You said you have a 20% usage, so is it a question of conversion?

Dr. Thomas:

I have not looked at the percentage of inpatients that have a MyChart account, in terms of the total number of patients. I can get that data for you. I know on the inpatient side, Mrs. Wexner, we actually went live when the new tower opened with MyChart Bedside, where patients are actually given a tablet when they are admitted, or offered the opportunity to get that, and they can get their results also. We have been doing same-day release since last summer for those patients. We do that now in the cancer tower as well as in our women and infants area. By the end of the calendar year this year, we'll have that rolled out across the entire health system. On the inpatient side, there is the opportunity for patients to get real time results to a tablet we provide to them when they are admitted.

Dr. Retchin:

Any other questions on this? This is a very important element for us to continue to focus on. There is probably nothing more fundamental about an outpatient visit than communication and communicating results. We will keep bringing that back to the board.

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I am going to move down to research and total NIH (National Institutes of Health) awards, which tends to be seasonal. There are also some other anomalous elements. You see here that as of December, we were at \$36.6 million in NIH funding but with a target of \$97 million. Chris, do you want to comment on that?

Dr. Ellison:

Thank you, Sheldon. I think we have had a significant increase in the number of grants submitted. This year, the NIH total submissions are about 233. That puts us ahead half way into the academic year, in terms of total number of grants. Last year, we had 474 NIH grants. I think we are on target to exceed that.

For total proposals, we have over 625 year-to-date submitted. Our total funding year-to-date is over \$100 million. This includes all sources, not only NIH.

In addition, if we include NIH sub awards, we're at about \$45.5 million and this does not include our cancer center grant which no-doubt will be awarded, we just haven't received the award letter yet. I think that \$36 million does not reflect all of the grants that we are expecting to receive. I think it's a timing issue.

Dr. Wadsworth:

Is there a shift in the focus of NIH funding? Could you comment on what the total is that NIH is now spending and whether there is a shift within NIH to areas like the brain or neurosciences?

Dr. Ellison:

I am not sure of that but I do know that the budget is going to be increased by about 6% overall. We do have a significant opportunity to improve in that area.

Dr. Retchin:

I don't know if there has been a fundamental shift in allocation. Mike, do you know?

Dr. Caliguri:

No, not with the majority of the budget, although there are some special initiatives: precision medicine by the president and Vice President Biden is pushing cancer. Other than that I think it is an overall 6% increase across the board.

Dr. Retchin:

Yes, which is the largest in two decades. Great opportunity. Thank you Chris and Mike.

I will skip over the rankings, which as you know, come out on an annual basis although I will be glad an answer comments on that.

On to talent management on the scorecard, as you see there is nothing there but we have some results that are hot off the press.

We had a staff engagement survey that was conducted, the results have come back and I'll ask, in a second, Marti Taylor to comment on it. From my own perspective, we had the highest response rate in, I believe, any survey that had been conducted. The previous was 68%. We had a 71% response rate from staff. This scores are on a one to five scale and I'll ask Marti to comment on that.

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Ms. Taylor:

Thanks Sheldon. Yes, we were very pleased with the results, although certainly work to continue. This is administered through Press Ganey and as Sheldon said, we had 71% participation rate, the highest that we've had. It's on a one to five scale and we moved from a 4.05 to 4.15. What we understand from our Press Ganey colleagues is that everyone in the country this last year really moved. We were pleased that we moved from the 23rd percentile in 2013 when the survey was administered to the 56th percentile when we took it. Again, not where we want to be just yet. You can see on our scorecard; we've got a goal to be at the 90th percentile by 2020, but this is a nice increase from the 23rd percentile to the 56th.

Each one of the hospitals and business units increased their performance. As we looked across, the results came out late last week and each of the senior executives saw the results Monday and now will start to go into each one of the departments and look at that.

The way Press Ganey looks at the results with us, is broken into three tiers. We were able to move our tier one departments, which would be our top performers. We doubled the number of departments that were in tier ones. That was great success as well.

Each one of the departments will start to put their action plans together once they see their results. Again this is hot off the press, but pleased with the results, more work to be done.

Dr. Retchin:

Nothing more important than the people, in terms of going forward. Those are good results, but as Marti indicated, still more to do to. Any questions on the engagement survey?

Moving on to the finances and you'll hear more about this from the CFO, Mark Larmore. To refresh the memory of members of the board and those who are here for the first time, this is a consolidated operating margin. This is not just the hospitals and clinics, but also includes the practice plan as well as the college. You can see that our target was 7%. We're almost there, at 6.8%, with a robust consolidated margin across the enterprise, with now 99 days in cash at the health system, and 91 days in cash at the practice plan and college.

Again, we'll have Mark Larmore comment on this to provide more details.

Mr. Wexner:

And just to remind everybody, 100 days is?

Dr. Retchin:

About \$7 million a day.

I will now move down to the development dollars of \$54.8 million, we're at 40% of goal for the year. That's about at pace for this time of year. Do you have any comments on that Patty?

Ms. Hill-Callahan:

No, the last three years we've had 40% by the end of the December.

Dr. Retchin:

Thanks. Lastly, let me talk about the spending per Medicare beneficiary, which is at the bottom of your page on the scorecard. This represents results from value-based purchasing, and I believe this also includes a window of time for the Medicare spending in terms of attribution. Based on our target, we're about where we were last year. Interestingly, the delta is very small and that works per beneficiary.

Remember of course, that also can increase your readmission rate, it's a delicate balance. We are working on that and keeping our costs down across the board. Any comments or questions?

That's the scorecard, Mr. Chair.

Mr. Wexner:

I'm curious, and maybe it's an unfair question. I think I understand the parts. If you put it all together and if you gave it a letter or a numeric grade, being judgmental, is this a B+ or a C-? How does this feel?

Dr. Retchin:

How does it feel on a grade level? Depends on the day and the framework. I would say for the team, the effort, and the initiative, I give it an A+. For the actual performance, I think it's a B+ or B.

Some of these are very difficult comparisons. With the readmission rate, as I mentioned, you're dealing with a population in an inner-city, urban medical center; very difficult.

In other areas I think we're making great progress, especially in quality and patient safety; certainly in fiscal performance. I give it a solid B to a B+.

(See Attachment XV for background information, page 651)

President Drake:

I am going to vote too. My vote is actually much better than that. I am going to agree with Sheldon in that we set our goals based on our circumstances, which are changing and different from everyone else's. When we look at things on our chart, we have the goal on inpatient mortality, but our goal is to be among the very best in the country. If we set a kind of all corner's goal, looking at all hospitals or all systems and see what is average, then we're way at the top. Not to make this analogy, but it's a little bit like our football team in that we have a standard of an undefeated season as a good season. I am perfectly happy to have that as a standard as a good way to go, but we have to also remember that the world is really, really large and complicated.

I am going to agree with the A+ effort and I think that it really is a strong effort to move us forward, which is great. But we're also starting in a very narrow band, all the way at the top and working with the most complicated patients in a very complicated way. I agree again exactly with Sheldon in applauding the real efforts of the team, even in the time that I've seen since I've been here. And I also applaud the really lofty goals that we're holding ourselves to, saying we want to be among the nation's leaders in all these areas. I am an easier grader I guess. I think that given our opportunity and our circumstances and looking at the broad world, this team has put forth an incredible effort and we have incredible results on a daily basis. I am very proud of the progress we've made.

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Dr. Retchin:

Let the record show.

I do want to re-emphasize Les, the work and effort of the team. When you have a tripartite mission of not only patient care, like community hospitals and health systems, but also discovery and research, and comprehensive education across almost every element of professional training. I think it's an outstanding effort and we compare ourselves with those that don't have those missions.

I am pleased but never satisfied. Other thing I would say about the management team I wouldn't trade them for any team in America, certainly in any of the academic health centers pushing it up stream. Great job.

Mr. Chair, you want to move on to finances?

Mr. Larmore:

We will start with a two-page flash report on some highlights and then we'll talk a little bit about the month of December, which was the last close and puts us halfway through the year, and see where we are year-to-date. The last two slides will combine the activity of the physician practice and the College of Medicine.

On page two of your handout, we're tracking the health system to budget and to prior year. On an admission standpoint, you can see we are slightly behind budget. These are year-to-date 1.6%, but we continue to see growth year-over-year, little over 3%.

On the surgery side, good activity there you can see 1.8% positive to budget and growing at almost 4% to prior year. When you look at 20,000 surgeries, about a third of it is on the inpatient side and two-thirds of it on the ambulatory side.

Outpatient visits are pretty much on budget, but off .7; it is not a huge number, given that the total count is almost 900,000 visits. I would say that we are struggling because patient's length of stay is up. You can see both to our budget and prior year, we're behind our targets.

Mr. Jurgensen:

Mark I don't know what this is. Lower right. What goes into it?

Mr. Larmore:

This is the number of hours worked with our employee base. An adjusted admission takes a weighting of your total inpatient admissions and it weights the ambulatory volume to come up with an adjusted number, a higher number. Then we divide the worked hours by that number, as a constant measure of controlling labor costs.

Dr. Wadsworth:

Is it like a time on project measure? Direct or indirect?

Mr. Larmore:

This is the whole house. For a patient care unit, we look at nursing care hours per day, getting down to that level of detail. A medical surgery unit, it may be five or six hours; in an ICU (intensive care unit) it could be 20 to 24 hours of direct care. It varies throughout the house. This looks at the entire house labor spend.

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President Drake:

Is it risk adjusted?

Mr. Larmore:

It is not risk adjusted.

President Drake:

It would seem to me that if we have five ICU admissions or something...

Mr. Larmore:

Yes, if there was a dramatic swing you would see that. The biggest driver of why we are off our projection right now is length of stay.

Mr. Jurgensen:

It just seems to me that it's one of those kinds of measures that can have an unintended consequence, if you actually manage to it. In other words, lower is better right?

Mr. Larmore:

Lower is better. The budget process is looking at the care we're delivering. Again, this is the whole house, but certainly on the patient care units, it looks at the hours of care we're delivering and then our results from a quality standpoint and a satisfaction standpoint. We adjust that in the budget if we feel it's necessary. The target will move as we look at it.

I think, to me, it's a quick snapshot on the whole house, not totally specific to patient care.

Page three measures operating revenue. We are slightly behind budget, .9%, but a considerable growth over prior year. I will remind you that the James Cancer Hospital opened last December, when we look at some of the comparisons to prior year, it's skewed a little bit.

Controllable costs were under budget by 1.5%. The difference between controllable and total is we take the capital costs out of the numbers and look at just the operating costs. In the prior year, we've seen a 9.3% growth in expenses, again a chunk of that related to opening the new hospital and additional beds.

I will comment that the money that we spoke about at the last meeting, which is called medical center investment, was reported below the line and we've included that since we're combining the practice and the College of Medicine. Last year the numbers were recorded on a cash basis. This year we're recording them on what we expect our annual spend to be in that category. I didn't restate the prior, it would be about a \$20 million change. That number would have been \$81 million if we were consistent on recording that number. My message is to prior year it's actually about a 20% increase in the bottom line if we consistently reported that. I think that's excellent news.

Days cash on hand, as Sheldon said, has grown from 79 days last year to 99 days. To the right we put the actual dollars that are there. If you go to the balance sheet and add up the cash and current assets, the delta's \$120 million, which is money that we've set aside for capital, so we don't include that in our day's cash on hand. If you ask the total amount that's there, it would be \$679 million.

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Dr. Wadsworth:

So that was the \$700 million that we mentioned earlier.

Mr. Larmore:

It's a little less than \$700 million.

Mr. Wexner:

If the actual was \$559 million and the prior year was \$399 million, then we picked up \$160 million, right?

Mr. Larmore:

\$160 million in cash.

Mr. Wexner:

Right. I thought you said \$120 million?

Mr. Larmore:

No. I said the cash, in addition to what here, is cash that's segregated for capital projects, not included in this calculation. I'll point it out when we get to the balance sheet.

Page 4 is the activity for the month. The month of December was a good month. It's interesting, from what I've been told, the first six months from a P&L (profit and loss) standpoint are usually softer than the second six months. I chuckled when my team told me that because in New York was the exact opposite, July through December was better. We will see how that plays out here, but that's been the history.

I won't read the page to you. Good results with being close to budget on admissions and again ahead on surgeries, outpatient visits on budget, which if we look at a year-to-date number we're trailing, so we made up some ground on that.

Length of stay, should say .01 over but you'll see on the year-to-date basis it's improvement on how we were tracking the first five months. When you compare it to the year-to-date we are still showing about a .2 day increase and that is what we're focusing on.

Case mix has grown, .05 to 2.6% and 3.8% over last year. The types of cases we are seeing are more intense by a couple percent in the prior year. We show the expenses per adjusted admission, which we spoke about before, on a monthly basis. We are a little bit short on the revenue side but expenses are under our target more than the revenue, it ends up with a positive result. I wouldn't focus on it, and as I said, the James Cancer Hospital opened last year, On the month, when you compare to prior year, is an odd month given that everybody was moving. I wouldn't spend a lot of time or focus on that.

The next page has the actual P&L for the month. Across the bottom you can see a \$16.5 million profit. Budget was about \$13 million; about \$3.5 million favorable to budget. Here you can see a \$3.4 million bottom line. It was a good revenue month. As I stated before, we are trailing a little year-to-date, but about \$6 million positive on the revenue side and then a little overspending on the expense side. The bulk of it being in pharmaceuticals and the bulk of that is in cancer related drugs, we're getting paid on that.

Mr. Jurgensen:

In terms of the expense periods year-over-year, this is the principle driver: drugs and pharmaceuticals. It is growing and has for the last couple of years at a pretty alarming rate. What is the strategy?

Mr. Larmore:

Most of it is related to our growth in the oncology area.

Mr. Jurgensen:

Volume over rate?

Mr. Larmore:

We are making on the drugs, the increase in drugs. It is not a bad thing for us. It creates a variance when you look at the revenue and expense, it's in both categories. We opened up a retail pharmacy and we're reporting that in as a net number because otherwise, depending on the activity on a given month, it's big enough that it skews the operations of the hospital. It is a couple million-dollar opportunity on that and we are reporting that as a net number in other revenue.

If we move to the next page, it is our year-to-date. You can see, as I said, from the summary pages, you know about 1.6% behind on admissions but still 3% growth over last year. Surgeries are positive and the outpatient visit I spoke about already. Here's the length of stay I talked about; you can see we're about .2 over year-to-date and a little bit more than almost a quarter a day on the year-over-year comparison. Quarter data doesn't sound like a lot, but there is a lot of capacity that's utilized by that going up.

On the year-to-date P&L bottom line, the health system is at \$97.3 million, which is \$6 million favorable to budget. For the second column from the right, if you adjusted for the \$20 million, you'd be at \$81 million, which shows a 21% increase year-over-year. You can see again, because of the volume being short, we are a little behind on the revenue, \$12 million over \$1.3 billion. Hopefully in the next six months we will make that up. We know where the pharmaceutical spend is, that number being over doesn't bother me. When you look at supplies and salary and benefits, which are the biggest piece of our spend, we're actually tracking below our budget; that's positive.

President Drake:

There are two massive changes that I want to focus on Mark, just from a year ago, before you were here. There are two things that are different, particularly, along with medical center investments, this is now above the line and we are seeing this come out and that wasn't the case a year ago. The number would have been that much more on the bottom line last year because that was in a separate category. The \$97 million would have looked like \$167 million last year. That is a big change.

The other big change, if you go horizontally across that line and look at the prior year variance, there's been a dramatic decrease in the amount of money in this large category called medical center investments. These were costs that needed to be controlled. That was something that was really, really important for us to focus on although our total number is different because we've now rolled it up above the line.

I know what I said and I apologize on the plus and minus for that one. Sorry, did that come out clearly?

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Mr. Larmore:

We did not restate that number in the prior year. It ended last year a little north of \$120 million, the amount built into the budget this year was \$140. That number would be between \$65 and \$70 million last year if it had the same process.

Any questions on the year-to-date?

Page eight is the balance sheet and the change from fiscal year end June 2015. You can see the increase in cash, \$93 million, which I spoke of. Current assets are up \$43 million, \$29 million of that is accounts receivable and some of it is the days have gone up a couple days but not dramatically, but certainly the value of a day is more due to the growth in the enterprise. It wasn't only the James Cancer Hospital coming online, but the expectation was the number of patients moved out of UH (University Hospitals) and we thought we'd have less volume there. But, the whole house has filled back up and we are seeing volume growth in both places.

Mr. Wexner:

Mark what is the accounts receivable about? The number of accounts?

Mr. Larmore:

The gross?

Mr. Wexner:

Yes, the gross.

Mr. Larmore:

Out of the \$411 million? It's in the low \$300 million on a net basis; gross number is much larger. We are at about 46 days in account receivable, which for an academic health center is pretty good, when you compare us to our peers.

Mr. Wexner:

It would seem to me that it would make sense to break out accounts receivable from other because it's so big.

Mr. Larmore:

That is a \$29 million increase and the rest of it is intercompany and prepaids. Property, plant, and equipment, you see, is down \$37 million. We are currently spending less on capital out the door than our depreciation expense. That is why that number is going down, all the liabilities really net with each other. Long term debt was paid down \$22 million, about \$45 million of debt fees each year, and then certainly the net assets have grown by almost \$100 million, which is predominately the bottom line.

Page nine is the consolidated and this includes the College of Medicine and OSUP (Ohio State University Physicians). You can see from a bottom line standpoint almost \$160 million, which is pretty much right on budget. The drug and the pharmaceutical number is a larger variance than we saw before because we're seeing that same spending in the practices as we see on the hospital. The growth there, the pharmaceutical costs in the last few years, have been all over the place. A lot of it is the new drugs that are out, but there are a number of drugs that have been generic drugs for years and years and the manufactures of many of them have stopped manufacturing. Once they get down to a small number of manufacture's, they've taken advantaged and raised the price dramatically on those. I think you've seen some of that in the press. That has been a

challenge for us that wasn't there in the past. It was usually just the new drugs on the market.

You can see that when you look at year-over-year, the combined entities were \$99 million, and we are at \$106 million; about a 6.7% increase on the admissions and cost per adjusted admission of the health system, which you saw before. But you can see the OSUP patient encounters, almost \$1.2 million in patient encounters for six months. A tremendous amount of volume flows through the practice plan.

Page 10 is broken out into three categories. You can see I reported the health system on the top, at \$97 million; OSUP is actually showing a profit of \$12 million, which is slightly behind budget but a big improvement over last year of where it was at \$3.5 million; and then the College of Medicine is at a small loss of \$3.4 million behind budget, but an improvement from last year also from \$5.8 to the \$3.4.

Mr. Chatas:

Mark, how much of those opportunities led to the increase in the MCI (Medical Center Investment) transfers, does that account for some of that?

Mr. Larmore:

Right now the College of Medicine and OSUP are reflecting MCI at the 15 level. The increase we expected in the 2016 budget is not affecting these numbers. This is really the new look combining all three entities, and then we did the balance sheet too. The health system balance sheet is \$2.5 billion. When the physician practice and the College of Medicine is about \$890 million absent, we don't have all the restricted funding here that's on a college balance sheet also. We just state the unrestricted operating piece of it.

Mr. Jurgensen:

Mark, I don't know what ratings objective to start from. This is a question for you too, Geoff. Depending on what rating goal for the medical center would be appropriate, and I don't know what that would be, I'm wondering how much more equity the medical center would require if it were a standalone entity. To put both the debt and the cash on hand into some kind of perspective.

Mr. Larmore:

I'll talk about my view on that, on how'd we stand on a health system and then Geoff can because right now the rating is already combined with the university and the debt issues on the university side. I think from a cash investment standpoint, we're low, the 100 days should be probably north of 200 days to maintain a similar credit rating or possibly more. When we do the comparison and looked at if we peeled off just the balance sheet you see here, we would go out at a rating lower than we get through the university, whether it's one tick or two ticks down, that will be determined. I think a chunk of that is, one piece is the quantitative piece of it and the other piece is the qualitative piece of it. Even though they would still take into the account the reputation of the university when they look at it and our programs and our quality, but on a pure quantitative basis, we would take a downgrade.

Mrs. Wexner:

Where do you think it would be?

Mr. Chatas:

Since I was there last week, let me talk a bit about it. Mark's right, on the quantity side they look at three things: your debt service coverage, which we're very strong relatively, we don't have as much debt relative to some others; they look at your total debt, which again isn't very high; and then your days cash on hand. The number they were throwing around was in the high 200 days for its own rating, 270ish days, north of the number Mark said.

When we talked about looking at subordinated debts, if we still issue but issue just to the health system, they were talking somewhere in the single A range. We are AA1 right now. You would probably go down somewhere high single A, mid-single A, I think. That is based on that qualitative piece, the management team, and the overall strategy.

Mr. Jurgensen:

All these things are obviously interlinked; the overall ratings objective will inform capital ratios, days cash on hand, and everything. The fact that we strategically run it as part of the university puts it, to some degree, over a net and allows us to operate with different levels of debt, different levels of cash, and different levels of everything. I think it's just, it's a good thing to know.

Mr. Chatas:

The university has set up a new mechanism for financing. We are seeking approval for a billion-dollar program for the whole university. They are going to allow us to issue debt related to separate entities with its own pricing. Ratings are interesting, but it really is to me about the pricing. When we go to market next month, we will probably have a piece related to our health system. We will know if it does cost ten basis points per year, does it cost a percent? I don't think it's going to be that bad.

Mr. Jurgensen:

But its two edged sword. One edge of the sword is what does debt cost, the other end of the sword is what happens to ROE (return on equity) if you're carrying too much equity. I think maybe down the road it's something we ought to talk about in terms of what is an optimal rating to solve for and why, and then, what are implications.

Mr. Chatas:

I would take it a step back because we're looking at it and we're engaging the financial advisors to look at it right now. I think you start with what your strategy is and then what the structure needs to be to accomplish that and debt doesn't fit into that.

Mr. Larmore:

One of the questions I get asked all the time from the operating team and even general employees is, why does the health system need to make \$200 million? Should we be spending that on more staff? I think it is part of our communication plan that says where we're taking the health system and from a capital standpoint, the biggest feeder of our capital program is the bottom line. We have a little under a billion dollars in debt so there is a maximum debt load we'd want to carry. I have set that \$200 million as our target as the floor that we want to make each year to feed the capital appetite that's here. I think that's my last slide.

Mr. Wexner:

Any other questions? Mark, thank you.

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(See Attachment XVI for background information, page 652)

Dr. Retchin:

Mr. Chair, I'm going to call on Gail Marsh, Chief Strategy Officer, and Mark Larmore to present an authorization for change of name and purpose of the university affiliate. This is the affiliate that was the home for The University Home Care Services Corporation. Gail Marsh?

Ms. Marsh:

Thank you, Sheldon.

In your notebook, there is a tab marked university affiliate with two documents: a resolution and a background page. The Wexner Medical Center proposes to rename and repurpose this university affiliate currently named, The University Home Care Services Corporation, to better align with evolving business needs that the medical center has.

The University Home Care Corporation was established in February 1996 to provide comprehensive home care services. Home care services are primarily nursing services in the home after a patient is discharged. It is recommended that this affiliate be renamed Ohio State Health Inc. and it's stated purpose be modified to include the following: to develop an integrated network for The Ohio State University Wexner Medical Center that furthers its tripartite mission and improves access, quality, and cost of health care for the residents of Ohio and beyond; to provide leadership and funding to manage the medical center's post-acute care network and any associated affiliations or partnerships associated with the post-acute care network, primarily nursing home care, hospice care, rehab care outside of the hospital and is directly related to the conversation we had about managing patients for readmission purposes; to provide grant funding for Ohio State and central Ohio health programs that improve community health outcomes; and to provide grant funding for OSU faculty, staff, and students in the areas of research and training that impact clinically integrated network development and the management of population health.

You can see on the resolution that the entity would continue to meet the policy as established by the Board of Trustees on affiliated entities, would continue to report periodically to the Board of Trustees, and operate in accordance with the policies of affiliated entities of The Ohio State University. Mark and I are happy to answer any questions.

**AUTHORIZATION FOR CHANGE OF
NAME AND PURPOSE OF A UNIVERSITY AFFILIATE:
THE UNIVERSITY HOME CARE SERVICES CORPORATION**

Resolution No. 2016-53

Synopsis: Authorization to change the name and purpose of The University Home Care Services Corporation (hereinafter "TUHCSC") to address the changing business focus of the affiliate, is proposed.

WHEREAS the Board of Trustees adopted the Policy on Affiliated Entities in June 2008 to provide a uniform framework for the establishment and operation of separate entities that are closely affiliated with The Ohio State University (hereinafter "Ohio State" and/or "University"), ensure that such entities serve the best interests of the University, and provide for continuing appropriate oversight by the University and the Board; and

WHEREAS TUHCSC was formed in February, 1996 to provide or make available comprehensive home health care services; and

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WHEREAS the executive vice president of health sciences and chief executive officer of the Wexner Medical Center recommends that changes be made to the name and stated purpose of TUHCSC, as more fully described in the accompanying materials, in order to better align the affiliate with its focus and emerging business opportunities:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby authorizes the president, the executive vice president of health sciences, and the senior vice president and general counsel to take all actions necessary on behalf of the Ohio State in order to implement the purposes of this resolution, including but not limited to the renaming of TUHCSC as "Ohio State Health, Inc." and to repurpose the affiliate as more specifically stated in the accompanying materials; and

BE IT FURTHER RESOLVED, That in accordance with the Policy on Affiliated Entities, the executive vice president of health sciences is the senior university official charged with oversight of this entity and that TUHCSC, under the name "Ohio State Health, Inc.," shall continue to report periodically to the University and Board of Trustees through the designated senior oversight official; and

BE IT FURTHER RESOLVED, That the entity shall continue to operate in accordance with the Policy on Affiliated Entities, its governance documents including its articles of incorporation, operating and code of regulations; and

BE IT FURTHER RESOLVED, That as appropriate and as directed, trustees, officers, and employees of The Ohio State University are hereby authorized, designated, and directed to serve as directors, managers, officers, employees, and agents of Ohio State Health, Inc., representing the university in such capacities as part of their official duties and responsibilities to the University and entitling them to any immunity, insurance, indemnity, and representation to which trustees, officers, and employees of the University now are, or hereafter may become, entitled.

(See Attachment XVII for background information, page 657)

Dr. Retchin:

We will need a motion and a second and a voice vote.

Mr. Wexner:

May I have a motion to recommend the Authorization for Change of Name and Purpose of a University Affiliate: The University Home Care Services Corporation to the University Board for approval?

Upon motion of Dr. Wadsworth, seconded by Mrs. Wexner, the Wexner Medical Center Board members adopted the foregoing motion by unanimous voice vote.

Ms. Marsh:

Thank you.

Dr. Retchin:

And finally, Mr. Chair, if you will turn behind the tab in public session labeled quality report.

In the spirit of bringing to the board activities that further the mission of the academic health center and in particular focusing on quality and patient safety and patient experience.

The medical center has a multidisciplinary group that comes together called the patient experience council. At the council, results of patient experience, patient satisfaction, length of stay, and other issues related to the patient experience come before that group. There is a real peer review and interchange of ideas and most recently, the presentation that you are going to hear was presented at patient experience council. I thought it would be useful for the board to see this.

I want you to concentrate on the dramatic results. There is a long way to go but this is an emergency room setting that sees trauma, that sees all kinds of emergent issues that you would usually see in an inner-city academic, urban medical center. The presenters will be Eric Adkins, who is Assistant Professor of Emergency Medicine and Critical Care and is Medical Director of the Emergency Department and Jason Walsh, Director of Nursing for Emergency Services. I would like you to frame the question or the issue that you saw as an opportunity for us. Take it away.

Dr. Adkins:

Thank you, Dr. Retchin. I appreciate everyone giving us the time today to talk with you.

I want to say, before I get started, that one of the opportunities for us or one of our greatest successes, I think, has come because of the relationship that the medical director and the nursing director has in our department. It is really important to show a very collaborative approach and maybe we don't always have those. So much of the improvements and successes that we've had in our unit have been because of the relationship that I have with Jason, as we work together in our leadership team.

I'm going to go over a couple different things with you today and please feel free to stop me along the way if you have questions. There's going to be some opportunity at the end as well.

We talked to the patient experience council about a number of opportunities and solutions that we've been looking to implement in the emergency department. I'm going to talk to you a little bit about some of the accomplishments and wins that we've had as an emergency department. As you all know, it's been a time of a lot of change and construction at the medical center and from our department of perspective I came on as faculty in 2010 and I haven't known a day without construction in our emergency department until recently when we became whole.

To help understand a little bit about our department and who we are. We are on pace this year for about 78,000 visits, which is up significantly about 12%. We opened the first phase of the department in August 2014 and then moved into the completed department in April 2015. Keep in mind that there's no real advertising that goes on and we used to see 180 patients a day. Our first day we saw 253 patients, which was an amazing achievement by our staff and we had almost no patients who left without being seen that day.

We track our left without being seen rate, and historically we've been in the 6% range or so. That bothers Jason and I because we don't want anybody to come to our emergency department that's seeking care and have to say "I don't want to wait this long and I'm going to go someplace else." We have recently seen, and I'll show you coming forward, our left without being seen rate drop over the last 30 days. We're down to 1%, which was a huge achievement by the team. We know that about 50% of the inpatient admissions come through our emergency department and we can see anywhere from 200 to 250 patients per day, usually depending on the day of the week. Mondays and Tuesdays are some of our busiest, weekends typically are a little bit slower, but we still

have some pretty busy weekends. We admit about 35% of the patients that come into the emergency department to the hospital, which will help to drive a lot of the downstream revenue and volume that may come with additional admissions.

At some point during the presentation today, you may hear me talk about boarding. If you haven't heard about an emergency department boarding, it's a national issue. It is an important issue to recognize that boarding is never going to be good for patients. We've come up some solutions about to how to try to fix it and Dr. Thomas and Dr. Alli have been very supportive of us. But this is any time that comes four hours after the decision to admit. Some patients may have to stay for prolonged periods of time.

When I took over in July 2013, we'd be struggling with patient experience. As Dr. Retchin pointed out, we see most people on the worst day, and it's hard to have people have a good experience sometimes on one of their worst days. We've been working a lot with our staff on how we can about improve things.

Recently we've seen a nice trend upwards in the way that patients are experiencing our department, as you can see by the blue bar. These are our November results. We've traditionally hovered between the 8th and 15th percentile range, no one is happy with that, and have been at 80% for satisfaction. It doesn't mean that the care has been bad, it means that it's a tight range that we're competing in. We're competing against other free standing emergency departments and also competing against other community emergency departments that don't have the same type of patient populations or other throughput issues that we may have.

We were very pleased when we saw some of our improvements here in November and we've climbed up to the 39th percentile. It is not where we want to be but it's clearly trending in the right direction and we believe it's because of a number of the interventions that we're making with our staff.

One of the things that our staff have had issues with sometimes is burnout. The burnout rate in medical specialties is the highest in emergency medicine. I don't think that goes just for physicians, I think it goes for everybody who's taking care of people on their worst days and some of the highest acuity and time sensitive conditions that they'll ever experience.

We started working with two of our patient experience experts, and we named a series called, Potts/Larson, named after Richard Potts and Josh Larson. They've been two wonderful advocates from our patient experience group. We sought out to model a community style patient experience academy. If you go to out to some community emergency departments, they will actually have sessions that they put on and they demand of their staff, their nurses, their doctors, that they all go through this once of a year, about how they connect with patients. How do they show empathy? How do they function better as a team to understand the common goal of the patient having the best possible experience when they come to the department?

We've actually broken this out into eight segments that will roll over the calendar year period and it's going to continue to go on, or hopefully, in perpetuity with some adjustments along the way. As we have members come off the team or come onto the team, if they start midyear, they're going to be exposed to a number of these things. Everybody attends these and our faculty is expected to attend.

When I attended this, I started out the day thinking everything would be okay and I finished that session. It was only a 15-minute session and they keep right to it. At the end of the 15 minutes, one of our technicians was crying and hugging me. She was telling me how sometimes she just didn't know, how she's worked so hard all her life, and the way she was raised. I found it really touching because I felt like the sessions that we're doing is making a difference; where they are starting to understand what they can do differently to better connect with their patients. She is a tough woman. A month

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ago, she was kind of giving me a really hard time and she comes to me and says "I have to apologize to you" and she's just in tears. The work that Mr. Potts and Mr. Larson are doing is really exemplary.

Mr. Fischer:

Can I ask a question on that slide?

Dr. Adkins:

Yes, sir.

Mr. Fischer:

I read the footnote and I am probably reading it wrong. The overall assessment 39 and the other 7 factors feed to that. But unlike previous time periods, there's none lower than 39 so I was wondering how the overall assessment is 39.

Dr. Adkins:

That would be for the month of November, itself. The blue bar represents just the month of November and the prior months have been where we've struggled.

Mr. Fischer:

Are there other factors feeding in to the overall assessment at 39?

Dr. Thomas:

Mr. Fischer, the way the data is pulled, there's a unique question that is about overall satisfaction. The others are separate questions. It is not an average of all of the other areas. However, there are correlations that we can see in highly correlated areas.

Mr. Fischer:

That answers my question.

Dr. Adkins:

As we continue to focus on staff demeanor and empathy and compassion with our group, we've actually had our staff engage in a number of videos that is a part of the onboarding, as they come on, about how to appropriately walk with patients. In the past, we actually saw some of our staff walking 15 feet in front of patients, kind of like saying "come on, come on" or a tour guide. Now they walk side-by-side with a patient, not necessarily holding their hand, but in some ways they are trying to connect with them on the way back into their rooms and on their way out.

We've started a program related to secret shoppers, where we are actually getting folks who work here at the medical center but are not familiar to our emergency department staff. As you know, there are almost 20,000 people that work here; it's a big place and not everybody knows everybody. We have the shoppers come through and they are paying attention to how are people acting. Are people saying hello?

They are being coached to appear to be lost and someone should come to them and say "do you need help?" As they do that, they're going to find out who is doing it well and they're going to tell us who needs some help and some coaching to be better.

For the first time in my experience, we've had about six months or so of sharing patient experience numbers with our residents. All of our patient experience data has typically

come back to us as faculty members. When I get my patient experience data, it's tagged just to me. We have been able to work with the patient experience group to go and get that information related to those residents who also cared for those patients and we're being able to find that there are some residents who didn't know that their patient experience numbers associated with those visits were as bad as they were and they have been very enthusiastic and engaging about how can we learn to do more. To the point at which people like Mr. Larson are coming down and shadowing physicians.

We introduce them as somebody who is interested to see how it is for the patients. They come to us and state that they want to understand what it is like to be a patient, but they are actually watching the health care provider and then giving constructive feedback after four to eight hours of direct observation with them. Something that I think is very unique and that most physicians don't always say, "yes, come over and look over my shoulder." It is something that traditionally has not been welcomed and we've gotten to the point where everybody is so committed to this about making the patient experience better, they're accepting this very openly.

We have a wonderful program where our resident physicians and our nurses are working together to get feedback to better understand each other and how to function as a team.

We are continually investing in our staff. The Daisy Award is something that recognizes nurses for doing outstanding work. If you go to the website, it references the super human work that nurses do and I believe that is true. We have a wonderful group of nursing staff that does super human work every single day when we take care of 230 patients who come in having the worst day of their lives. We've had two of our nurses recently recognized for that.

We've also worked on bringing a greeter to the front. Prior to a year ago, the first thing that you saw when you came into our emergency department, was a security member who was screening them. Now you see folks, like Rob here, with a wheelchair, helping people out of their cars and working to get them in. We have greeters that sit in our lobby for days when we have to have patients in the lobby and they can actually show us how many times they have talked to certain patients. They offer them water, they offer them blankets if they need it, and if it looks like there is something wrong, they will work with the nursing staff to let them know that this patient is having a hard time or has additional questions.

Then when they actually come back into the rooms, we have patient advocates who go into the room to say "How is everything?", "How is Dr. Adkins today?", "How is he as a physician?", "How is your resident who saw you?", "How is the nurse?", "How are things going?" When they find out there is an issue, or somebody feels like their concerns aren't being addressed or maybe the behavior of that staff member hasn't been the best, they will come to one of the managers or to the senior physician on duty that day to try to help resolve it at that time instead of waiting to hear about it as a complaint later on.

We've done a fabulous new initiative with the white boards in the rooms. As part of the new emergency department, we have white boards that are present and we are counseling our staff so when they go in, they introduce themselves and at the beginning or the end of that moment, they actually write their name on the board, they write what their role is, and they write part of the plan of what is going to happen for that patient. So much is going on at that one moment and people are in pain, they don't know what is going to happen. It's easy for them to forget and that method allows the patients to be able to see a little bit of what was said in the room when the doctor or the nurse is gone.

Our leadership team has daily rounding. We go through and look at the environment to ensure that it is clean and that it's quiet and then we work with individual staff members to talk about what are the hot spots in the department or things we would like for them to focus on, such as closing the doors in our departments to ensure a nice quiet environment for patients and privacy.

Coming up, we're getting ready to roll out a no pass initiative in which our patients are going to have the expectation that anybody who is working in our emergency department, when an alarm goes off, they should stop walking, go into the room and ask the patient, "are you okay?". A number of high performing health systems have a system like this and we've going to look to pilot this in the emergency department.

You may have heard about teletracking in the past. While that is not necessarily a direct effect on patient experience, it's had a huge effect for us. When they rolled it out, we started to see opening of the beds and were able to move the patients out of the emergency room, where we are essentially boarding. You can see on the slide, in September 2015, we had 8,000 boarding hours for patients, which is really high. We have seen that come down around 4,000. We are continuing to see that trend go down. We've had a little bump up here with some of our length of stay issues but those are being actively addressed.

We recently had one of our high volume days of over 220 patients with a discharge length of stay of under four hours.

Four hours is the magic bell for a lot of patients. No matter what is wrong with them, if you spend more than four hours in the emergency department, we know that based on research from Press Ganey that at that four-hour mark, it's really hard to recover on service from them. We are seeing an improvement in the efficiency of the staff downstairs, but a lot of that comes when there's not the other distractions of patients that are already admitted and waiting to go upstairs and the staff can really focus on what their best at, and working in the emergency department.

The left without being seen number dropped from the 7% range to 1.8% and it's continuing to go downwards.

Mrs. Wexner:

Eric, on the boarding hours, you go from 8,000 to 4,000. Is it 4,000 hours beyond four hours?

Dr. Adkins:

Yes, ma'am.

Mrs. Wexner:

And what realistically would you hope you need to get to get that to fewer hours?

Dr. Adkins:

I think some best practice institutions have minimal number of boarding hours. There are some hospitals that may consider boarding anything after two. Joint Commission considers it four.

Mrs. Wexner:

You could get to zero here and then move it down?

Dr. Adkins:

There are a lot of competing interests about what the right number is as far as that goes. In order to address boarding, we have an obligation to serve the other outlying hospitals that are sending us their transfers. Sometimes you have to make that decision based on "I've got an open bed upstairs, do I bring somebody from Lima who is desperately in need of OSU services and keep the patient in the emergency department?" Those

interests will conflict a little bit and sometimes the best thing to do is stay aligned with what is best for the patient and whether it is a patient in our emergency department or a patient we're going to take care of from an outside hospital, that kind of guides that decision, I think.

What I would ask for, and I've heard this talked about a little bit in the meeting so far, is the access to care afterwards. We have some patients who struggle to get in with subspecialists and it may take two months to get in to see a subspecialist and then they have to access the emergency department again. That after part of the ED visit can be very powerful to impact things like reducing the readmission issues which we work a lot with Dr. Moffatt-Bruce on trying to do that, but ensuring that those appointments are readily available. The heart failure has done a great job with trying to manage that and it's been a nice partner in terms of the readmission issue and we've worked out plans to even put their patients in our ED observation unit instead of admitting them so that we don't take on the readmission hit and the cardiologist can see them and send them home.

I receive a daily report of how our emergency department did with capacity. Today at noon, I'll find out how we did yesterday and I am going to be able to see what volume of patients we saw, what was the mix of the acuity, and if there were boarding hours. That is the back door, as I refer to it on the slide, but you know the emergency door is the front door. It is that back door of the ED that will dictate a lot of flow. Building a bigger emergency department doesn't fix those issues and I know some people say, you've got a bigger ED so everything should be better. That doesn't always fix it, it's the ability to move them out because then we can continue to grow the patient volume and bring more into the business of the hospital itself. Having that appropriate inpatient space and the staff to support it and if we can do that consistently on a daily basis, that's where we see our performance doing pretty well.

The thing to remember going forward is that the emergency department has a very vested interest in improving our patient experience and that we are doing a large number of things and trying to improve how our staff interacts with the patients and to improve that connection. We are at a historic low for our left without being seen and we are seeing an upward trend in our patient experience scores, which I believe is from a number of the initiatives that we have been talking about here. We are hopeful that as we continue to move forward, we see that uptrend and we all want to get to that 90th percentile.

President Drake:

A couple of comments. One I am interested in, and particularly the post-ER care and making sure there is a good alignment between the services that patients need when they leave and our ability to provide them in a timely fashion. I think that is a good thing. I won't ask about that, I'll just say that is a very good topic for us to look at, to make sure we don't have a difficult time referring patients to ourselves for things that they need and as you mentioned, causing other visits back to the ER. I think we want to be sure we're being a good receiver but that's just a comment.

The second comment is that I have a greater opportunity than most to hear about how things are going in the emergency room because of what I will call my large family, which is our students.

Dr. Adkins:

Your 60,000 family members.

President Drake:

We have a large family and I mean that in a very serious way. I am called on a more frequent basis than I wish when one of our students has suffered an injury, of one kind

or another. I will say that for those students who are treated successfully, I get very good feedback from the families about the interactions they've had with the emergency department and then the hospital in general. Very heartfelt, positive feedback from the families on a routine basis. That also happens in those cases when the outcome has been not positive, that the families have been overwhelmingly grateful for the really high quality and sensitive service that you provide. I hear about this on a regular basis and I want to take a special moment to thank you for that.

Dr. Adkins:

Thank you.

Dr. Retchin:

Other questions or comments?

Dr. Wadsworth:

Yes. This is probably a crazy question; a bunch of people show up at the emergency department. Is there some measure of how many shouldn't be showing up there but should be going somewhere else and what do you do with those people?

Dr. Adkins:

That is an interesting question and that is part of what our staff has struggled with because sometimes people are like, "They shouldn't be here." From my perspective, I've had patients say, "I'm sorry that I'm here" and I tell them that I am glad they are here.

I thank them for coming because there's a couple different options that happen there. They can't access that care somewhere else. Maybe it's urgent care or maybe it's too far. We have people who bring their kids to us because they can't afford the gas to get to Children's. Staff will ask "Why are they here". Sometimes not everybody understands that. I am glad that they come to us so that we have that opportunity. I don't want anyone to have to walk out of our emergency department, even if it's for a splinter, or for a medication refill. If they walk in and say "I'm out of my medication" and we tell them you can get that somewhere else, that's not the right attitude. If they walk in and they are out of their medication and it's to treat them for something that is potentially life threatening, then they aren't taking it and we're not living up to what we're supposed to do as an emergency department.

I think your question is a good one. It doesn't make any sense for someone to walk out the door and go to Ohio Health, or to anything else. We could have other access, other resources within the emergency department or in the health system to help support that but that's silly.

I want to go back to Dr. Drake's comment, two days ago, I saw one of your students and the reason she was in our emergency department is because student health wouldn't take her insurance. I said, "that's crazy", and told her that I am glad she is here and I'm going to help take care of her. I gave her some other information about what to do going forward but it was for a fairly benign complaint.

Dr. Wadsworth:

I think that's a great answer. I think people are inhibited from going as well and so I understand they should default.

Dr. Adkins:

They are scared. They feel like they don't need to be there and I think that we have to find ways to have the appropriate resources to avoid the emergency department so we can take care of the ones we need to because then that starts to influence us from things like ambulance diversion.

We don't want any ambulance diversions and I forgot to highlight it on one of my other slides but we recently went 30 days without ambulance diversion. Hopefully Dr. Thomas is helping me shaking his head and smiling and is happy about that. Jason and I were ecstatic. We were about to start telling the staff, "30 days guys, 30 days". We had periods where Monday through Thursday, we were on diversion six months ago. We had 194 hours of diversion in a month and that's just ridiculous.

Mr. Jurgensen:

I think Jeff's question opens up a big can because when you have aggregate statistics about a department like yours, where the range of what you're seeing is huge, even if I think about boarding hours and that, it depends on what the case is. There's going to be high sensitivity and there's going to be lower sensitivity and if the experience is the emergency room is more like the experience in the patient room, then the boarding hour issue goes away.

What makes it a problem is if there is a level of service that is radically different and I got to get up on the floor because I am going to get better service when I'm on the floor. You have so many different kinds of things in that triage on the front end, the difference between a splinter and something else, is really complicated and being a trauma center adds a degree of complexity to all of this. I think in those aggregate statistics we look at, an aggregate goal setting, I think that is a harder deal in your department because you see everything and it's not all the same.

Ms. Marsh:

Along those lines, Mr. Jurgensen, the emergency medicine leadership has done a great job looking at who is coming in and perhaps, could be treated in another setting even though they go ahead and treat them, and have set up two after hours' clinics, one at Morehouse and one now in Gahanna, which is moving some patients to those lower intensity clinics rather than coming into the ED and especially our health plan members at Ohio State.

Dr. Adkins:

That's a great point and when we opened those, they ate into our lower acuity volume. We knew the fast track type stuff. The funny part is that the total volume coming to the department didn't go down. We saw that we are now seeing more of the moderate complexity or higher complexity patients. They didn't take away our volume, it just got replaced.

There is a portion of patients that I would refer to as, left without being registered. We don't know who they are. If they walk in and see the lobby is full, they leave. Next time on a Friday night, when you're driving down the street and you drive past an Olive Garden and the weather is decent, look outside and see if there is somebody sitting there or if there's people standing out there. Often people might say "oh wait, there's 20 people standing outside of Olive Garden. I want Olive Garden tonight but I'm not going to wait." If you walk into our emergency department and you see 20 people sitting there in the lobby, that may be one person with two family members each, they don't know who the patient is and who the family is, they just go "oh I'm not as sick as I need to be." Back to your point, maybe I don't need to be here. I want to get them the first time they walk in the door.

January 27, 2016 meeting, Wexner Medical Center Board

Mr. McQuaid:

Dr. Adkins, my name is David McQuaid and I am the new CEO for the health system. Today, is my fifth day.

Dr. Adkins:

Welcome!

Mr. McQuaid:

However, on my first day, I wanted to get out and meet people and as I do, every week, and I visited the emergency department. I applaud you for what you're doing.

Dr. Adkins:

I just missed you. I was actually working in our oncology ED, that's something I forgot to highlight. We have a 15-bed space that is dedicated to the care of our oncology patients. That's where I was that day so I missed you.

Mr. McQuaid:

Nice presentation, but I want to follow up on a point that Dr. Drake made, an observation regarding a theme that we're talking about here today. Making the point of the importance of alignment and integration as an operating company and an operating model.

We talked about length of stay, we've talked about readmissions, we've talked about boarding, and we've talked about access to appointments. The opportunity, I believe, that you're making the point on, is how do we create an innovative, new model for case management. Historically, it's been an inpatient model. The model needs to now bridge to the ambulatory and clinic practices. It needs to bridge 24-hour case managers in the emergency department. I don't know if you have those already.

Dr. Adkins:

We don't have 24-hours but we have about 20.

Mr. McQuaid:

The importance of case managers in these areas to coordinate care. I come from a state that did not have Medicaid expansion. I'm sure there's an impact in the past several years on Medicaid expansion on your numbers. These are also populations that do not have primary care physicians. I think there's a tremendous opportunity here to lead in creating a case management model that can help us help ourselves in many of these areas.

Dr. Adkins:

To your point, there's a hospital down the street that is getting ready to close its doors in a couple of years. When their emergency department closes, you know, we're going to see a portion of those patients showing up here. Mount Caramel, when they move down to Grove City.

Mr. McQuaid:

I look forward to working with you.

January 27, 2016 meeting, Wexner Medical Center Board

Dr. Adkins:

Same here, sir.

Dr. Retchin:

Any other questions?

I think you all probably see why I wanted the board to hear this. It's a great effort to improve quality in an area that often doesn't get that attention because there is, as Mr. Jurgensen pointed out, such a wide spectrum. Congratulations on your efforts and we will look forward to seeing more and better results in the future Eric and Jason. Thanks.

Dr. Adkins:

Thanks.

Mr. Wexner:

You know Eric, what just occurred to me is, from New Albany to the ER here, is about an 18-minute drive. If I went to an ER room that was closer to the house, I'd have a shorter drive time but I might have a longer wait.

The total experience might be short on the drive part but then long on the wait time. I am processing this from integration but also in the marketing because about 45% of the admissions come through the ER. We can increase that absolute number to a bigger number by talking to ambulance drivers or getting people to understand that time to care from home to here is better here than driving a shorter distance and perceived care.

That's just what I was thinking.

Dr. Adkins:

Let me give you some background on that. I think that you're exactly right and we've seen some of this trend as we've done a new initiative with sickle cell and how we take care of the pain. Because our initiative is taking care of their pain sooner in the emergency department, we have been able to cannibalize a little bit of the East sickle cell patient volume and they are coming to main campus. East is closer for them but they are coming to us because they are aware that we have a little bit of a different plan about how they get taken care of from that side.

There's another side. I have many patients, when asked where they are from, state that they are from Cambridge. We are seeing them in the emergency department from an hour and a half away because their community hospitals are doing the best they can, and I always tell the patients that, with the resources they have. But they lose faith in their local outreach because those are smaller hospitals out there and they want to come here. They will come here for us to say that we will see them in the clinic next week. They are happy and they will drive another hour and a half away.

I hear comments such as "thank you very much, I can't believe that you did this for me". Part of that comes back to our case management because we can make those things happen. Somebody can come in worried that they have cancer. They have been told that they chest nodule, a big four centimeter mass in their chest, and they will drive here to be admitted to the James Cancer Hospital.

The James Cancer Hospital has a wonderful diagnostic service for patients that don't have a true diagnosis of cancer but suspect it. Case managers can help make that happen or will set up appointments to be seen in the clinic the next day.

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I still think we have some relationships with EMS to work on and the Center for Emergency Medical Services is trying to do that for us but the ambulance drivers in town do know where they get the best care for heart attacks. They know where they get the best stroke care and if they are kind of in that middle, they know that they can walk in because we put our patients directly on the cat scan unit right away.

If you have stroke symptoms, you don't even talk to anybody. We will register you in as Joe Emergent and you lay down on the cat scan table and you go and there's no other questions in order for us to impact our embolic times. The EMS community knows some of that but we still have to soften up the bread and butter patients that are coming in and have EMS want to come back here. Sometimes it comes back, a little bit, to boarding because if they can't go directly to a bed, if we don't have that bed immediately available for them, it influences where they go.

Wonderful points. Thank you.

(See Attachment XVIII for background information, page 658)

Dr. Retchin:

Thank you. Great job.

Ms. Link:

The board will now recess into executive session to discuss personnel matters regarding the appointment and compensation of public officials and to consider business sensitive trade secret matters required to be kept confidential by federal and state statute.

Upon motion of Dr. Wadsworth, seconded by Mr. Jurgensen, the Wexner Medical Center Board members adopted the foregoing motion by unanimous roll call vote, cast of board members Mr. Chatas, Dr. Retchin, Dr. Drake, Mr. Wolfe, Mr. Fischer, Mrs. Wexner, Mr. Jurgensen, Dr. Wadsworth, and Mr. Wexner.

Attest:

Leslie H. Wexner
Chairman

Heather Link
Associate Secretary

(ATTACHMENT XV)



FY16 YTD | Through December 2015

MEDICAL CENTER PERFORMANCE	FY15 Actual	FY16 YTD Actual	FY16 Target	Current Status	2020 Target
A. Quality and Service					
1. Quality and Patient Safety					
1a. Inpatient Mortality ¹	0.64	0.68	0.66		Top 3 of UHC Hospitals
1b. PSI 90 (Patient Safety Index) ²	0.64	0.66	0.62		TBD
1c. Overall Readmissions ³	13.2%	13.4%	11.9%		TBD
1d. CAUTI (Standardized Infection Ratio) ⁴	1.16	0.62	0.85		TBD
2. Overall Patient Satisfaction⁵					
2a. Inpatient: HCAHPS	75.2%	77.1%	79.4%		Top Decile
2b. Outpatient: CG-CAHPS/Physician Offices Satisfaction	90.8%	90.9%	96.0%		Top Decile
2c. HCAHPS Doctor Communication	81.1%	82.0%	82.8%		Top Decile
2d. HCAHPS Nurse Communication	80.3%	81.1%	81.0%		Top Decile
B. Research Excellence					
1. Total NIH Awards ⁶	\$95.9M	\$36.6M	\$97.0M		TBD
C. Education Excellence					
1. USNWR Best Medical Schools Ranking	#31	Reported April 2016	#30		Top 10 Public
D. Clinical Excellence					
1. USNWR Best Hospitals: Number of Specialties Ranked	7	Reported July 2016	10		11
2. USNWR Best Hospitals: Number of Specialties in Top 20	1	Reported July 2016	2		7
E. Talent Management					
1. Workforce Engagement: Staff ⁷	NA	Reported January 2016	TBD		90 th percentile
F. Financial Viability					
1. Net Medical Center Operating Margin (and %) ⁸	\$201M (7.0%)	\$106M (6.8%)	\$222M (7.0%)		TBD
2. Days Cash on Hand: Health System	87.3	99.3	92.5		110.0
3. Days Cash on Hand: OSUP + College of Medicine	84.5	91.1	88.4		80.5
G. Revenue Enhancement and Scale					
1. Health System Total Operating Revenue per Adjusted Admission	\$21,839	\$22,799	\$23,289		\$24,419
2. Development Dollars (including OSP)	\$124.7M	\$54.8M	\$137.0M		\$260.0M
H. Cost Management					
1. Health System Total Operating Expenses per Adjusted Admission	\$18,850	\$19,831	\$20,211		\$21,951
2. Spending per Medicare Beneficiary ⁹	0.995	0.998	0.990		TBD

- 1. Inpatient Mortality data through October 2015
- 2. PSI 90 data through June 2015 - New Metric
- 3. Overall Readmissions through September 2015
- 4. CAUTI=Antibiotic Associated Urinary Tract Infections data January through June 2015 - New Metric
- 5. Overall Patient Satisfaction data through November 2015. Doctor and Nurse Comm. new metrics
- 6. Total NIH Awards exclude Nationwide Children's awards
- 7. Workforce Engagement to be re-reported in Jan 2016
- 8. Net Operating Margin = combined margin of Health System, COM and OSUP - New Metric
- 9. Spending per Medicare Beneficiary data through December 2014 - New Metric

Meets or Exceeds Goal
 Caution
 Below Goal - Action Needed
 Data Pending

Performance Up from last Board report
 No Performance Change from last Board report
 Performance Down from last Board report

Data Definitions for Quality and Patient Safety Measures:

Inpatient Mortality: This measure is expressed as the observed (actual) mortality in the hospital (deaths per 100 patients), compared to the "expected" mortality rate for similar patients at academic medical centers in the United States who participate in the University Health System Consortium's Clinical Data Base.

PSI 90 (Patient Safety Index): It is a composite measure that includes PSI 03 Pressure Ulcer Rate, PSI 05 Inpatient Pneumonia Rate, PSI 07 Central Venous Catheter Related Blood Stream Infection Rate, PSI 08 Postoperative Hip Fracture Rate, PSI 09 Postoperative Hemorrhage or Hematoma Rate, PSI 10

Overall Readmissions: Estimates of unplanned readmission for any cause to an acute care hospital within 30 days of discharge from a hospitalization.

CAUTI (Standardized Infection Ratio): Measures all patients anywhere in the hospital that develops a catheter-related urinary tract infection.

Inpatient HCAHPS: Percent of patients who gave the hospital a rating of 9 or 10 on a scale from 0 (lowest) to 10 (highest).

Outpatient: CG-CAHPS/Physician Offices Satisfaction: Shows the percentage of patients when asked "Would you recommend this provider's office to your family and friends?" answered "Yes, definitely."

HCAHPS Doctor Communication: How well did the doctors treat with courtesy and respect, listen carefully, explain things

HCAHPS Nurse Communication: How well did nurses treat with courtesy and respect, listen carefully, explain things, answer the call button

(ATTACHMENT XVI)

The Ohio State University Health System

Financial Highlights

For the YTD ended: December 31, 2015

(\$ in thousands)

Operating Revenue	
Budget	-0.9%
Prior Yr	12.2%
Actual	\$1,265,340
Budget	\$1,276,937
Prior Yr	\$1,127,715

Controllable Costs	
Budget	1.5%
Prior Yr	-9.3%
Actual	\$970,616
Budget	\$985,319
Prior Yr	\$887,911

Excess Revenue over Expense	
Budget	6.5%
Prior Yr	-3.9%
Actual	\$97,314
Budget	\$91,337
Prior Yr	\$101,313

Days Cash on Hand	
Budget	8.2%
Prior Yr	26.0%
Actual	99.3 \$559M
Budget	91.8 \$519M
Prior Yr	78.8 \$399M

1

The Ohio State University Health System

Consolidated Activity Summary

For the MTD ended: December 31, 2015

OSUHS						
	Actual	Budget	Act-Bud Variance	Budget % Var	Prior Year	PY % Var
CONSOLIDATED ACTIVITY SUMMARY						
Activity						
Admissions	5,017	5,081	(64)	-1.3%	4,885	2.7%
Surgeries	3,744	3,604	140	3.9%	3,643	2.8%
Outpatient Visits	145,947	144,962	985	0.7%	140,319	4.0%
Average Length of Stay	6.10	6.09	(0.00)	0.0%	5.90	-3.3%
Case Mix Index (CMI)	1.83	1.78	0.05	2.6%	1.76	3.8%
Adjusted Admissions	9,721	9,410	312	3.3%	9,256	5.0%
Operating Revenue per AA	\$ 20,257	\$ 20,604	(347)	-1.7%	\$ 21,348	-5.1%
Operating Expense per AA	\$ 17,381	\$ 17,996	615	3.4%	\$ 19,569	11.2%

1

The Ohio State University Health System Consolidated Statement of Operations For the MTD ended: December 31, 2015 (in thousands)

OSUHS						
	Actual	Budget	Act-Bud Variance	Budget % Var	Prior Year	PY % Var
OPERATING STATEMENT						
Total Operating Revenue	\$ 219,789	\$ 213,793	\$ 5,996	2.8%	\$ 195,776	12.3%
Operating Expenses						
Salaries and Benefits	98,565	98,163	(402)	-0.4%	92,405	-6.7%
Supplies	23,985	24,585	600	2.4%	25,503	6.0%
Drugs and Pharmaceuticals	21,120	18,080	(3,040)	-16.8%	16,281	-29.7%
Services	22,929	23,914	985	4.1%	21,841	-5.0%
Depreciation	11,439	11,221	(218)	-1.9%	10,701	-6.9%
Interest	3,465	3,549	84	2.4%	3,599	3.7%
Other	10,329	9,748	(581)	-6.0%	8,976	-15.1%
Total Expense	191,832	189,260	(2,572)	-1.4%	179,306	-7.0%
Gain (Loss) from Operations (pre MCI)	27,957	24,533	3,424	14.0%	16,470	69.7%
Medical Center Investments	(11,689)	(11,667)	(22)	0.2%	(13,215)	11.5%
Income from Investments	190	107	83	77.6%	131	45.0%
Other Gains (Losses)	7	10	(3)	—	(25)	—
Excess of Revenue over Expense	\$ 16,465	\$ 12,983	\$ 3,482	26.8%	\$ 3,361	389.9%

1

The Ohio State University Health System Consolidated Activity Summary For the YTD ended: December 31, 2015

OSUHS						
	Actual	Budget	Act-Bud Variance	Budget % Var	Prior Year	PY % Var
CONSOLIDATED ACTIVITY SUMMARY						
Activity						
Admissions	29,755	30,247	(492)	-1.6%	28,850	3.1%
Surgeries	20,961	20,590	371	1.8%	20,199	3.8%
Outpatient Visits	855,961	861,899	(5,938)	-0.7%	829,790	3.2%
Average Length of Stay	6.28	6.10	(0.18)	-3.0%	6.03	-4.2%
Case Mix Index (CMI)	1.80	1.78	0.02	0.9%	1.76	2.0%
Adjusted Admissions	55,499	56,327	(828)	-1.5%	53,459	3.8%
Operating Revenue per AA	\$ 22,799	\$ 22,670	129	0.6%	\$ 21,095	8.1%
Operating Expense per AA	\$ 19,831	\$ 19,820	(11)	-0.1%	\$ 18,289	-8.4%

1

The Ohio State University Health System Consolidated Statement of Operations For the YTD ended: December 31, 2015 (in thousands)

OSUHS						
	Actual	Budget	Act-Bud Variance	Budget % Var	Prior Year	PY % Var
OPERATING STATEMENT						
Total Operating Revenue	\$ 1,265,340	\$ 1,276,937	\$ (11,597)	-0.9%	\$ 1,125,898	12.4%
Operating Expenses						
Salaries and Benefits	568,175	578,482	10,307	1.8%	515,076	-10.3%
Supplies	134,809	143,487	8,678	6.0%	133,454	-1.0%
Drugs and Pharmaceuticals	115,161	108,301	(6,860)	-6.3%	90,527	-27.2%
Services	134,332	137,521	3,189	2.3%	133,073	-0.9%
Depreciation	69,436	68,681	(755)	-1.1%	42,306	-64.1%
Interest	20,933	21,458	525	2.4%	7,259	-188.4%
Other	57,738	58,454	716	1.2%	54,194	-6.5%
Total Expense	1,100,584	1,116,384	15,800	1.4%	975,889	-12.8%
Gain (Loss) from Operations (pre MCI)	164,756	160,553	4,203	2.6%	150,009	9.8%
Medical Center Investments	(70,022)	(69,994)	(28)	0.0%	(49,042)	-42.8%
Income from Investments	1,198	640	558	87.2%	773	55.0%
Other Gains (Losses)	1,382	136	1,246	---	(427)	---
Excess of Revenue over Expense	\$ 97,314	\$ 91,335	\$ 5,979	6.5%	\$ 101,313	-3.9%

1

The Ohio State University Health System Consolidated Balance Sheet As of: December 31, 2015 (in thousands)

	December 2015	June 2015	Change
Assets			
Cash	\$ 423,446	\$ 330,141	\$ 93,305
Current Assets	411,953	368,518	43,435
Assets Limited as to Use	255,250	255,029	221
Property, Plant & Equipment - Net	1,382,533	1,420,127	(37,594)
Other Assets	27,379	21,019	6,360
Total Assets	\$ 2,500,561	\$ 2,394,834	\$ 105,727
Liabilities & Net Assets			
Current Liabilities	\$ 295,978	\$ 268,236	\$ 27,742
Other Liabilities	47,882	47,338	544
Long-Term Debt	817,337	839,232	(21,895)
Net Assets	1,339,364	1,240,028	99,336
Total Liabilities & Net Assets	\$ 2,500,561	\$ 2,394,834	\$ 105,727

1

OSU Wexner Medical Center Combined Statement of Operations For the YTD ended: December 31, 2015 (in thousands)

	Actual	Budget	Act-Bud Variance	Budget % Var	Prior Year	PY % Var
OPERATING STATEMENT						
Total Operating Revenue	\$ 1,547,848	\$ 1,560,422	\$ (12,573)	-0.8%	\$ 1,387,585	11.5%
Operating Expenses						
Salaries and Benefits	806,991	817,350	10,359	1.3%	745,884	-8.2%
Supplies	146,596	156,121	9,525	6.1%	145,207	-1.0%
Drugs and Pharmaceuticals	127,906	120,405	(7,502)	-6.2%	102,902	-24.3%
Services	171,150	173,036	1,886	1.1%	170,384	-0.4%
Depreciation	75,974	74,564	(1,410)	-1.9%	47,941	-58.5%
Interest/Debt	26,698	27,491	793	2.9%	13,153	-103.0%
Other Operating Expense	66,625	69,215	2,590	3.7%	63,086	-5.6%
Medical Center Investments	20,269	16,753	(3,516)	-21.0%	(0)	—
Total Expense	1,442,209	1,454,934	12,724	0.9%	1,288,555	-11.9%
Excess of Revenue over Expense	\$ 105,639	\$ 105,488	\$ 151	0.1%	\$ 99,030	6.7%
Financial Metrics						
Adjusted Admissions	55,499	56,327	(828)	-1.5%	53,459	3.8%
OSUP Physician Encounters	1,170,800	1,182,347	(11,547)	-1.0%	1,090,313	7.4%
Operating Revenue per AA	\$ 22,799	\$ 22,670	\$ 129	0.6%	\$ 21,095	8.1%
Total Expense per AA	\$ 19,831	\$ 19,820	\$ (11)	-0.1%	\$ 18,289	-8.4%

This statement does not conform to Generally Accepted Accounting Principles. Different accounting methods are used in each of these entities and no eliminating entries are included.

OSU Wexner Medical Center Combined Statement of Operations For the YTD ended: December 31, 2015 (in thousands)

	ACTUAL	BUDGET	ACT-BUD VARIANCE	BUDGET % VAR	PRIOR YEAR	PY % Var
Health System						
Revenues	\$ 1,265,340	\$ 1,276,937	\$ (11,597)	-0.9%	\$ 1,127,715	12.2%
Expenses	1,168,026	1,185,602	17,576	1.5%	1,026,402	-13.8%
Net	97,314	91,335	5,979	6.5%	101,313	-3.9%
OSUP						
Revenues	\$ 198,824	\$ 196,516	\$ 2,308	1.2%	\$ 181,289	9.7%
Expenses	187,068	183,353	(3,715)	-2.0%	177,799	-5.2%
Net	11,756	13,163	(1,407)	-10.7%	3,490	236.8%
COM/OHS						
Revenues	\$ 83,685	\$ 86,969	\$ (3,284)	-3.8%	\$ 80,398	4.1%
Expenses	87,115	85,978	(1,137)	-1.3%	86,168	-1.1%
Net	(3,431)	991	(4,422)	-446.3%	(5,770)	40.5%
Total Medical Center						
Revenues	\$ 1,547,848	\$ 1,560,422	\$ (12,573)	-0.8%	\$ 1,389,402	11.4%
Expenses	1,442,209	1,454,934	12,724	0.9%	1,290,372	-11.8%
Net	105,639	105,488	151	0.1%	99,030	6.7%

This statement does not conform to Generally Accepted Accounting Principles. Different accounting methods are used in each of these entities and no eliminating entries are included.

OSU Wexner Medical Center Combined Balance Sheet

As of: December 31, 2015
(in thousands)

	December 2015	June 2015	Change
Cash	\$ 559,946	\$ 454,113	\$ 105,833
Current Assets	655,510	633,085	22,425
Assets Limited as to Use	255,250	255,029	221
Property, Plant & Equipment - Net	1,507,036	1,548,833	(41,797)
Other Assets	405,249	394,701	10,549
Total Assets	\$ 3,382,992	\$ 3,285,761	\$ 97,231
Current Liabilities	\$ 334,383	\$ 323,390	\$ 10,994
Other Liabilities	47,882	47,338	544
Long-Term Debt	935,982	965,218	(29,236)
Net Assets - Unrestricted	1,590,300	1,467,996	122,304
Net Assets - Restricted	474,444	481,818	(7,374)
Liabilities and Net Assets	\$ 3,382,992	\$ 3,285,761	\$ 97,231

(ATTACHMENT XVII)

BACKGROUND

1. Overview: The Wexner Medical Center proposes to re-name and re-purpose the University affiliate currently named The University Home Care Services Corporation to better align with its evolving focus and business opportunities.
2. History: The University Home Care Services Corporation (“TUHCSC”) is a University-affiliated entity that was formed on February 22, 1996, to provide or make available comprehensive home health care services. On June 24, 1998, TUHCSC became qualified as a tax exempt entity under Section 501(c)(3) of the Internal Revenue Code. All of the current directors of TUHCSC are officers or employees of the University. TUHCSC and the Wexner Medical Center now wish to expand the operations of the affiliate beyond home health care services, and therefore wish to re-name the entity and modify its purpose.
3. Recommendation: It is recommended that the affiliate currently named TUHCSC be renamed “Ohio State Health, Inc.”, and that its stated purpose be modified to include the following:
 1. To develop an integrated network for The Ohio State University Wexner Medical Center (OSUWMC) that furthers its tripartite mission of education, research and patient care, and improves access, quality and cost of health care for residents of Ohio and beyond.
 2. To provide leadership and funding to manage OSUWMC’s post-acute care network operations and any associated affiliations/relationships that provides services to our patients. Post-acute care will include but is not limited to a 24-hour call service, home care, home infusion, durable medical equipment, short and long term rehab, skilled nursing facilities, and hospice care.
 3. To provide grant funding for OSUWMC and Central Ohio community health programs that improve community health outcomes and further the Wexner Medical Center’s mission to improve people’s lives.
 4. To provide grant funding to OSUWMC faculty, staff and students for research and training purposes that will enhance the clinically integrated network and/or seek to improve population health.



Patient Experience Council Emergency Services Update

January 2016

Eric Adkins, MD
Jason Walsh, RN



Overview

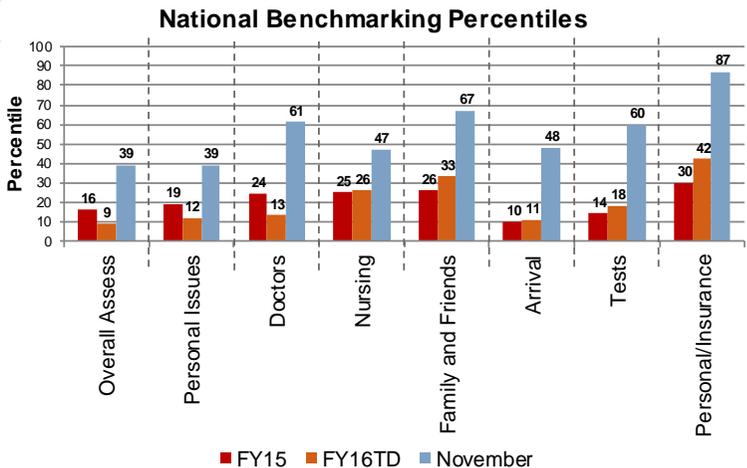
- Review Opportunities & Solutions
- Accomplishments & Wins
- Additional Support from System

ED demographics

- On pace for 78,000 visits (up 12%)
- 50% of inpatient admissions come through ED
- 200-250 patient per day
- Admission rate 35%
- Boarding
 - Any time 4 hours after decision to admit



UH Emergency Services Patient Satisfaction



NOTE: Dimensions are listed from highest to lowest correlation to Overall Assessment

Staff Demeanor – Empathy & Compassion

- Potts/Larson Education Series
 - Rolling curriculum with 8 segments
 - All staff expected to participate

Staff Demeanor – Empathy & Compassion

- Staff Developed Experience Videos
- Secret Shoppers
- Resident Coaching
- MD/RN Collaboration Program
 - 2 way feedback between resident and RN
- Investing in our staff



Communication

- Increased Focus on Positive First Impression
- Welcoming Patients in the AZ with Dedicated Greeter Positions
- Additional Touch Points from ED Advocates



 THE OHIO STATE UNIVERSITY
WEXNER MEDICAL CENTER

Communication

- White Board Auditing
- Bedside Report
- Purposeful Rounding
 - Management re-enforcing with staff key issues.
- No Pass Initiative

 THE OHIO STATE UNIVERSITY
WEXNER MEDICAL CENTER

Operational Throughput & Boarding

- TeleTracking Go Live
- 30 days without ambulance diversion
- High Volume Days of >220 patients with Discharge LOS of 4 hours
- Arrival Zone Redesign
- APP/MD in Triage on high volume days

JH ED September 2015 to November 2015:

LWBS: **7.39% to 1.82%**

Admit LOS: **11 hours to 9 hours**

Boarding hours: **8081 to 3991**

Ambulance diversion hours: **154 to 9.4**

Ongoing Support Needed

- Assure access to care
 - After ED visit
- Capacity
 - Backdoor of ED being open
 - Inpatient space, staff (RN & physicians)
 - Consistency

Things to Remember

- Ongoing initiative to improve ED staff connection with patients
- Historical low for left without being seen
- Upward trend in patient experience scores



Improving People's Lives Through Innovations in Personalized Health Care

Thank You

APPENDIX XXXIV

BACKGROUND

3335-1-02 Members, officers and committees of the board.

(A) Members of the board of trustees.

(1) No change

(2) Student trustees. Student trustees ~~shall be~~ [considered voting members of the board as provided in revised code section 3335.02](#) and shall be permitted to participate in all discussions and deliberations of the board, including attending executive sessions.

(3) through (7) No change

(B) and (C) No change

APPENDIX XXXV

BACKGROUND

The Retirement Continuation Plan and the Retirement Continuation Plan II (each, a "Plan" and, collectively, the "Plans") are maintained for faculty and staff members whose retirement contributions to the state retirement system are limited under IRS rules and whose compensation, as determined by the university, exceeds those IRS limits. The Plans are a "tax-qualified" retirement plan - i.e., participants do not pay income taxes on their contributions or accounts until those balances are distributed.

Summary of Changes:

Each Plan is being amended and restated to:

- Incorporate prior plan amendments and changes necessary to maintain compliance with the Internal Revenue Code and related guidance.
- Change the vesting period to 365 continuous days of employment to ensure consistent administration of vesting under university retirement plans. The vesting period currently is defined as the earlier of 12 months after attaining age 18 or the completion of the first full contract year after attaining age 18.
- Remove the requirement that distributions due to unforeseeable emergencies (e.g., financial hardship) cannot include amounts (and earnings thereon) that have been credited to the Plan for less than two years. As a result, all vested amounts will be available for distribution due to unforeseeable emergencies, subject to the terms and conditions of the Plan.

The amendment and restatement of each Plan has been approved by the Office of Human Resources, the Office of Legal Affairs and outside counsel.

Purpose of the Resolution for each Plan:

- Approve the amendment and restatement of the Plan, effective as of February 1, 2016; and
- Authorize the senior vice president for business and finance and chief financial officer to sign the amendment and restatement and any other documents needed to effectuate or carry out the resolution and submit the Plan to the Internal Revenue Service for a favorable determination letter; and
- Delegate authority to adopt and effectuate certain technical or non-discretionary amendments to the Plan necessary to secure or maintain compliance with federal tax laws to the senior vice president for business and finance and chief financial officer, in consultation with the Office of Human Resources and the Office of Legal Affairs, without further review or resolutions by the Board.

January 29, 2016 meeting, Board of Trustees

**THE OHIO STATE UNIVERSITY
RETIREMENT CONTINUATION PLAN**

Amended and Restated Effective as of February 1, 2016

17517251.7

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January 29, 2016 meeting, Board of Trustees

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THE OHIO STATE UNIVERSITY RETIREMENT CONTINUATION PLAN

ARTICLE I
ESTABLISHMENT AND RESTATEMENT OF PLAN

Section 1.01. Plan Establishment and History.

(a) The Ohio State University ("University") is a state university under Ohio law and an educational organization described in Section 170(b)(1)(A)(ii) of the Internal Revenue Code of 1986, as amended ("Code"). The University established the Plan, effective July 1, 2001, to provide additional retirement benefits for eligible employees of the University. The Plan was most recently amended and restated effective January 1, 2011, and has been amended three times thereafter.

(b) The Plan was, and is intended to remain, a defined contribution plan qualified under Code Section 401(a) and a profit sharing plan within the meaning of Code Section 401(a)(27), provided that contributions shall be made without regard to profits.

(c) The Plan is a governmental plan within the meaning of Code Section 414(d) and Section 3(32) of the Employee Retirement Income Security Act of 1974 ("ERISA"). As a governmental plan, ERISA does not apply.

(d) The University separately maintains The Ohio State University Supplemental 415(m) Retirement Plan, as amended from time to time, which is a portion of this Plan that is intended to be a qualified governmental excess benefit arrangement pursuant to Code Section 415(m).

Section 1.02. Plan Restatement.

(a) The Plan is now being amended and restated effective February 1, 2016.

(b) Except as otherwise specifically provided herein, the Plan as hereinafter set forth establishes the rights and obligations with respect to individuals who are Employees on and after February 1, 2016, and to transactions under the Plan on and after February 1, 2016. The rights and benefits, if any, of individuals who are not Employees on or after February 1, 2016, shall be determined in accordance with the terms and provisions of the Plan that was in effect on the date of their Severance from Employment, except as otherwise specifically provided herein or in a subsequent amendment.

Section 1.03. Plan Funding. The Plan is funded exclusively through the purchase of Funding Vehicles from the Provider(s) identified in Appendix A attached hereto, as may be amended from time to time. The terms and conditions of the Funding Vehicles shall be considered part of, and shall be construed as having been incorporated into, this Plan. To the extent there is any conflict between the terms of any such Funding Vehicles and the terms of the Plan, however, the terms of the Plan shall govern, except as otherwise expressly provided herein.

ARTICLE II.
RULES OF CONSTRUCTION AND DEFINITIONS

Section 2.01. Rules of Construction and Governing Law.

(a) This Plan shall be interpreted, enforced, and administered in accordance with the Code and, when not inconsistent with the Code, or expressly provided otherwise herein, the laws of the State of Ohio without regard to conflict of law principles.

(b) Words used herein in the masculine gender shall be construed to include the feminine gender where appropriate, and *vice versa*, and words used herein in the singular or plural shall be construed as being in the plural or singular, where appropriate, and *vice versa*.

(c) The headings and subheadings in the Plan are inserted for convenience of reference only and are not to be considered in the construction of any provision of the Plan.

(d) If any provision of the Plan shall be held to violate the Code or be illegal or invalid for any other reason, that provision shall be deemed to be null and void, but the invalidation of that provision shall not otherwise impair or affect the Plan.

(e) In resolving any conflict between provisions of the Plan and in resolving any other uncertainty as to the meaning or intention of any provision of the Plan, the interpretation that causes the Plan to (i) constitute a qualified plan under the provisions of Code Section 401 with the earnings of the Trust exempt from income tax under Code Section 501, (ii) be a governmental plan as defined in ERISA Section 3(32) and Code Section 414(d), and (iii) comply with all applicable requirements of the Code and other applicable laws and rules, shall prevail over any different interpretation.

Section 2.02. Definitions. When the initial letter of a word or phrase is capitalized herein, the meaning of such word or phrase shall be as follows:

(a) "Account" means the following separate accounts maintained for each Participant under a Funding Vehicle, reflecting his or her interest in such Funding Vehicle as follows:

(1) "Pick-Up Contribution Account" means the account maintained to reflect the Participant's interest in a Funding Vehicle attributable to his or her Pick-Up Contributions pursuant to Section 4.01.

(2) "Employer Contribution Account" means the account maintained to reflect the Participant's interest in a Funding Vehicle attributable to his or her Employer Contributions pursuant to Section 4.02.

(b) "Adjusted Compensation" means Compensation reduced by an amount equal to the lesser of:

(1) the limitation specified by Code Section 401(a)(17) for the Plan Year; or

- (2) the compensation on which contributions were actually made to the ARP, OPERS, or STRS.

Notwithstanding the preceding, for Integrated Physicians "Adjusted Compensation" shall also include FGP Compensation. In no event shall Adjusted Compensation exceed the limitation specified by Code Section 401(a)(17), increased by the Cost of Living Adjustment.

(c) "Administrator" means the University and, to the extent that the University has delegated any of its duties as Administrator pursuant to Section 13.03, the individual, committee, or organization to whom such duty has been delegated.

(d) "Annual Addition" means the annual addition as defined in Code Section 415(c) and as modified in Code Sections 415(l)(1) and 419A(d)(2). In general, Code Section 415(c) defines annual addition as the sum of the following amounts credited to a Participant's accounts for the Limitation Year under this Plan and any other defined contribution plan maintained by the University:

- (1) Employee contributions, including Pick-Up Contributions under Section 4.01;
- (2) University contributions, including Employer Contributions under Section 4.02;
- (3) forfeitures;
- (4) amounts allocated to an individual medical account, as defined in Code Section 415(l)(2), which is part of a pension or annuity plan maintained by the University or a Related Employer, or both, as applicable; and
- (5) mandatory employee contributions to a defined benefit plan maintained by the University, unless the contributions are picked up by the University pursuant to Code Section 414(h)(2).

Annual Additions shall not include rollover or transfer contributions.

(e) "Applicable Form" means the appropriate form as designated and furnished by the Administrator or Provider to make the election or provide the notice required by the Plan. In those circumstances where a written election or consent is not required by the Plan or the Code, the Administrator or Provider may prescribe an electronic or telephonic form in lieu of or in addition to a written form.

(f) "ARP" means "The Ohio State University Alternative Retirement Plan," as amended from time to time.

(g) "Attachment A" means Attachment A to the Plan, as amended from time to time by the University. Attachment A sets forth (i) Eligible Employees under the Plan for purposes of Pick-Up Contributions and/or Employer Contributions, (ii) the percentage of Adjusted Compensation irrevocably elected by the Eligible Employee as Pick-Up Contributions under the

Plan, and (iii) the amount of the Employer Contribution made to the Plan on behalf of each Eligible Employee for the Plan Year.

(h) "Beneficiary" means the person, company, trustee, or estate designated by the Participant on the Applicable Form to receive any benefits payable under the Plan in the event of the Participant's death.

(i) "Board" means the Board of Trustees of the University.

(j) "Code" has the meaning set forth in Section 1.01(a).

(k) "Compensation" means:

(1) with respect to a Participant for a Plan Year, as applicable:

(A) If the Participant is a member of OPERS or is a participant in the ARP and would be subject to Chapter 145 of the ORC had the Participant not made an election pursuant to Section 3305.05 or 3305.051 of the ORC, "Compensation" means "earnable salary" as defined in division (R) of Section 145.01 of the ORC; or

(B) If the Participant is a member of STRS or is a participant in the ARP and would be subject to Chapter 3307 of the ORC had the Participant not made an election pursuant to Section 3305.05 or 3305.051 of the ORC, "Compensation" means "compensation" as defined in division (L) of Section 3307.01 of the ORC, as adjusted, with respect to an Integrated Physician, pursuant to STRS Rule 3307-10-01.

(2) Notwithstanding paragraph (1), Compensation shall also include any amount contributed by the University pursuant to a salary reduction agreement between the University and the Participant that is excludable from gross income of the Participant pursuant to Code Section 125, 132(f)(4), 402(e)(3), 403(b), 414(h)(2), or 457(b).

(3) Notwithstanding paragraph (1), a Participant whose employment is interrupted by qualified military service or who is on a leave of absence for qualified military service and who receives a differential wage payment within the meaning of Code Section 414(u)(12)(D) from the University, shall be treated as an Employee of the University, and the differential wage payment shall be treated as Compensation. This provision shall be applied to all similarly situated individuals in a reasonably equivalent manner.

(4) In determining the amount or allocation of any contribution that is based on Compensation, only Compensation paid to a Participant for services rendered to the University while employed as an Employee of the University shall be taken into account.

(5) For purposes of Sections 4.01 and 4.02, Compensation shall not exceed the limitation specified by Code Section 401(a)(17), increased by the Cost of Living Adjustment, to the extent applicable.

- (l) "Contributions" means Pick-Up Contributions and Employer Contributions.
- (m) "Cost of Living Adjustment" means the cost of living adjustment prescribed by the Secretary of the Treasury under Code Section 415(d) or 401(a)(17), as applicable for any year.
- (n) "Disability" means a physical or mental condition of a Participant which would qualify the Participant for benefits under the University's long term disability plan, and which satisfies the definition under Code Section 72(m)(7).
- (o) "Effective Date" means February 1, 2016.
- (p) "Eligible Employee" means an Employee designated by the Administrator as eligible for Pick-Up Contributions and/or Employer Contributions under the Plan, as set forth in Attachment A; provided, however, that an Integrated Physician shall be an Eligible Employee for purposes of Employer Contributions. The Administrator shall have the right in its sole and absolute discretion to designate Eligible Employees under the Plan, and to remove Employees from eligibility under the Plan, at any time, which shall be reflected in an updated Attachment A.
- (q) "Employee" means any person who is receiving compensation for personal services rendered in the employment of the University.
- (r) "Employer Contribution" means a contribution made to the Plan by the University on behalf of a Participant in accordance with Section 4.02.
- (s) "ERISA" has the meaning set forth in Section 1.01(c).
- (t) "Excess Annual Additions" mean that portion of a Participant's Pick-Up Contributions and Employer Contributions to the Plan and contributions to another 401(a) defined contribution plan sponsored by the University or a Related Employer for a Plan Year which exceeds the limits of Code Section 415.
- (u) "FGP Compensation" means the portion of compensation earned by an Integrated Physician that would constitute Compensation under the Plan but is excluded by application of STRS Rule 3307-10-01.
- (v) "Funding Vehicle" means one or more qualified trusts under Code Section 501(a), custodial accounts treated as qualified trusts under Code Section 401(f), and/or annuity contracts treated as qualified trusts under Code Section 401(f), all in accordance with the qualification requirements of the Code.
- (w) "HEART" means the Heroes Earnings Assistance and Relief Tax Act of 2008, as amended from time to time.
- (x) "Integrated Physician" means a physician who has an implementation date as defined in Section (A)(4) of STRS Rule 3307-10-01 and is subject to Section B(3) of STRS Rule 3307-10-01.

(y) "Investment Options" mean the investment funds available under the Funding Vehicles provided by the Provider(s) and specifically approved by the Administrator in its sole and absolute discretion, for use under this Plan in accordance with Article VII.

(z) "Limitation Year" means the Plan Year.

(aa) "Married Participant" means a Participant whose marriage is recognized by the Internal Revenue Service for federal income tax purposes on the date Plan benefits are payable.

(bb) "Normal Retirement Date" means the first day of the calendar month coincident with or next following the Participant's sixty-fifth (65th) birthday.

(cc) "OPERS" means the Ohio Public Employees Retirement System.

(dd) "ORC" means the Ohio Revised Code, as amended from time to time.

(ee) "Participant" means any Eligible Employee who is or may become eligible to receive a benefit of any type under the Plan. A Participant shall also mean, when appropriate to the context, a former Eligible Employee who is eligible to receive a benefit of any type under the Plan.

(ff) "Pick-Up Contribution" means a contribution made by the University on behalf of a Participant in accordance with Section 4.01, and which is intended to be a contribution described under Code Section 414(h)(2).

(gg) "Plan" means The Ohio State Retirement Continuation Plan, as amended from time to time.

(hh) "Plan Compensation" means all compensation as defined in Code Section 415(c)(3). In general, Code Section 415(c)(3) defines compensation as all of an Employee's wages as defined in Code Section 3401(a) for the purposes of income tax withholding at the source but determined without regard to any rules that limit the remuneration included in wages based on the nature or location of the employment or the services performed (such as the exception for agricultural labor in Code Section 3401(a)(2)); provided, however, Plan Compensation shall also include the amount of any elective deferrals, as defined in Code Section 402(g)(3), and any amount contributed or deferred by the University at election of the Employee and which is not includible in the gross income of the Employee by reason of Code Section 125, 403(b), 132(f)(4), 401(k), or 457(b). Plan Compensation for a Plan Year includes compensation paid by the later of (i) two and one-half (2 ½) months after an Employee's Severance from Employment, or (ii) the end of the Plan Year that includes the date of the Employee's Severance from Employment, if:

(1) the payment is regular compensation for services during the Employee's regular working hours, or compensation for services outside the Employee's regular working hours (e.g., overtime or shift differential), commissions, bonuses, or other similar payments and the payment would have been paid to the Employee prior to a Severance from Employment if the Employee had continued in employment with the University;

(2) the payment is for unused accrued bona fide sick, vacation, or other leave, but only if the Employee would have been able to use the leave if the Employee had continued in employment with the University; or

(3) the payment is received by the Employee pursuant to a nonqualified unfunded deferred compensation plan, but only if the payment would have been paid to the Employee at the same time if the Employee had continued in employment with the University and only to the extent that the payment is includible in the Employee's gross income.

Plan Compensation does not include any amounts "picked up" by the University within the meaning of Code Section 414(h). Plan Compensation shall not exceed the limitation specified by Code Section 401(a)(17), increased by the Cost of Living Adjustment, to the extent applicable.

(ii) "Plan Year" means the calendar year.

(jj) "Provider" means a service provider that has been approved by the Administrator to serve as third party administrator and/or recordkeeper for the Plan and/or to offer Investment Options to Participants under the Plan. The Provider(s) is set forth in Appendix A hereto, as amended from time to time. The Administrator, in its sole and absolute discretion, shall select the Provider(s) and may add or delete Provider(s).

(kk) "Related Employer" means the University and any other entity that is required to be aggregated with the University under Code Section 414(b), (c) or (m), as determined pursuant to the following sentence. The University shall determine the entities that are Related Employers based on a reasonable good faith standard and taking into account the special rules applicable under Notice 89-23, 1989-1 C.B. 654.

(ll) "Section" means, when not preceded by the word Code or preceding the word ORC, a section of the Plan.

(mm) "Severance from Employment" means the complete termination of the employment relationship between the Employee and the University and any Related Employer for any reason.

(nn) "Spouse" means the individual whose marriage to a Participant is recognized by the Internal Revenue Service for federal income tax purposes.

(oo) "STRS" means the State Teachers Retirement System of Ohio.

(pp) "Trust" means a trust, a custodial account treated as a qualified trust under Code Section 401(f), and/or an annuity contract treated as a qualified trust under Code Section 401(f), established under the Plan to hold Plan assets.

(qq) "Trust Fund" means all the cash, securities, or other property, together with income therefrom, held by the Trustee pursuant to the terms of the Plan and Trust.

(rr) "Trustee" means the entity or person(s) designated by the University as trustee of a Trust, and includes the entity or person(s) holding the assets of a custodial account or holding an annuity contract in accordance with Code Section 401(f).

(ss) "Unforeseeable Financial Emergency" means an unexpected severe financial hardship of the Participant resulting from:

(1) an illness or accident of the Participant, the Participant's Spouse, or the Participant's dependent (as defined in Code Section 152 without regard to Code Sections 152(b)(1), (b)(2), and (d)(1)(B));

(2) loss of the Participant's property due to casualty (including the need to rebuild a home following damage to a home not otherwise covered by homeowner's insurance, *e.g.*, as a result of a natural disaster); or

(3) other similar extraordinary and unforeseeable circumstances arising as a result of events beyond the control of the Participant.

(tt) "University" has the meaning set forth in Section 1.01(a).

(uu) "USERRA" means the Uniformed Services Employment and Reemployment Rights Act of 1994, as amended from time to time.

(vv) "Vested" or "Vesting" means the interest of the Participant or Beneficiary in his or her Accounts which is unconditional, legally enforceable, and nonforfeitable at all times, subject to any adjustment which may be required to correct an operational error, as determined by the Administrator in its sole and absolute discretion.

(ww) "Year of Service" means the completion by the Employee of three hundred sixty-five (365) continuous days of employment with the University.

ARTICLE III. ELIGIBILITY AND PARTICIPATION

Section 3.01. Participation for Pick-Up Contributions.

(a) An Eligible Employee shall become a Participant for purposes of Pick-Up Contributions as designated by the Administrator as set forth on Attachment A.

(b) Notwithstanding paragraph (a), in order to become a Participant under the Plan for purposes of Pick-Up Contributions, an Eligible Employee must make a one-time irrevocable election on the Applicable Form to have his or her Adjusted Compensation reduced by a specified percentage, and submit the election to the Administrator within sixty (60) days of the date that he or she is designated as an Eligible Employee under this Section 3.01. If the Participant fails to file an Applicable Form in a timely manner, the Participant shall be deemed to have forever waived the right to have Pick-Up Contributions made on his or her behalf to the Plan.

Section 3.02. Participation for Employer Contributions.

(a) An Eligible Employee shall become a Participant for purposes of Employer Contributions as designated by the Administrator as set forth on Attachment A.

(b) Notwithstanding paragraph (a), an Integrated Physician shall participate in the Plan for purposes of Employer Contributions effective as of the Integrated Physician's implementation date, as defined in Section (A)(4) of STRS Rule 3307-10-01, and shall receive Employer Contributions each year until his or her Severance from Employment.

Section 3.03. Cessation of Participation. A Participant shall cease to be a Participant upon the distribution of his or her entire Account.

Section 3.04. Completion of Forms by Participants and Beneficiaries. A Participant and any Beneficiary eligible to receive, or claiming a right to receive, any benefits under the Plan must complete such Applicable Forms and furnish such proofs and information as may reasonably be required at any time by the Administrator or Provider.

ARTICLE IV.
CONTRIBUTIONS

Section 4.01. Pick-Up Contributions.

(a) The University shall make Pick-Up Contributions to the Pick-Up Contribution Account on behalf of each Eligible Employee who is a Participant pursuant to Section 3.01. Subject to Article V, the Pick-Up Contributions shall be equal to the percentage of Adjusted Compensation irrevocably elected by the Eligible Employee on the Applicable Form.

(b) Pick-Up Contributions shall be picked up by the University and treated as paid by the University pursuant to Code Section 414(h)(2).

(c) The University shall reduce the Eligible Employee's Adjusted Compensation by such specified percentage, and remit the Pick-Up Contributions to the Plan each payroll period on a basis consistent with its payroll practices, but no later than as permitted by law for the Plan Year during which they are being made. Pick-Up Contributions shall be allocated to the Participant's Pick-Up Contribution Account as of the date made to the Plan, but no later than the last day of the Plan Year.

Section 4.02. Employer Contributions.

(a) The University shall make an Employer Contribution on behalf of each Eligible Employee who is a Participant pursuant to Section 3.02 in an amount determined by the University each Plan Year, in its sole and absolute discretion. The Employer Contribution with respect to each Eligible Employee for a Plan Year shall be set forth in Attachment A.

(b) Notwithstanding paragraph (a), in no event shall the amount contributed under this Plan (when aggregated with amounts contributed to STRS, OPERS, and the ARP) for an Employee who is an Integrated Physician be less than the amount necessary to qualify the Plan as a state

retirement system with respect to such Integrated Physician pursuant to Code Section 3121(b)(7) and the Treasury Regulations promulgated thereunder.

(c) Employer Contributions shall be made to the Plan no later than required by law, and allocated to the Participant's Employer Contribution Account as of the date made to the Plan, but no later than the last day of the Plan Year.

Section 4.03. Rollover or Transfer Contributions. The Plan shall not accept any rollover or transfer contributions of any kind.

Section 4.04. Leave of Absence. During a paid leave of absence, Contributions shall continue to be made for a Participant on the basis of Adjusted Compensation paid by the University during the leave. No Contributions shall be made during an unpaid leave of absence.

Section 4.05. Cessation of Contributions. A Participant shall cease to be eligible for Contributions under the Plan when (a) he or she is no longer an Eligible Employee or (b) the Plan is terminated.

Section 4.06. Expenses of Plan. All reasonable expenses of administering the Plan shall be charged against and paid from the Participant's Accounts, subject to the terms of the applicable Funding Vehicles, unless paid by the University. The Administrator shall have the right to allocate expenses associated with maintaining the Accounts of Participants who have terminated employment to such Accounts, even if no expenses are allocated to the Accounts of Participants who are active Employees, in accordance with rules promulgated by the Internal Revenue Service.

ARTICLE V. **LIMITATIONS ON CONTRIBUTIONS**

Section 5.01. Code Section 415(c) Limits.

(a) Notwithstanding any provision of the Plan to the contrary, Annual Additions to the Plan and any other Code Section 401(a) plan maintained by the University or a Related Employer for a Participant in a Limitation Year shall not exceed the limitations set forth in Code Section 415(c).

(b) The Code Section 415(c) limit for any Plan Year is the lesser of:

(1) Fifty Three Thousand Dollars (\$53,000) for 2016, increased by the Cost of Living Adjustment thereafter; or

(2) One hundred percent (100%) of the Participant's Plan Compensation for the Plan Year.

Section 5.02. Excess Annual Additions. If a Participant has Excess Annual Additions for a Plan Year, an adjustment to comply with this Article shall be made as soon as administratively possible, but no later than the time permitted under Internal Revenue Service guidance: (a) first, to any plan of a Related Employer required to be aggregated with this Plan other than a plan of the University; and (b) second, to this Plan.

ARTICLE VI.
ACCOUNTING

Section 6.01. Participant Accounts. Accounts shall be maintained by the Provider(s) for each Participant pursuant to the terms of the Plan. The Accounts shall reflect the record of the Participant's interest under the Plan attributable to Contributions and the earnings and losses thereon. The maintenance of individual accounts is for accounting and recordkeeping purposes only, and a segregation of Plan assets to each Account is not required.

Section 6.02. Participant Statements. The Provider(s) shall provide each Participant with a statement of the value of the Participant's Account as of the end of each quarter, and shall provide similar information to the Administrator upon request.

Section 6.03. Value of Account. The value of a Participant's Account as of any determination date is the value of the balance of the Account as determined by the Provider(s). The valuation date shall be the last day of the Plan Year and each other date designated by the Administrator or Provider(s) in a uniform and nondiscriminatory manner. All transactions and Account records shall be based on fair market value.

ARTICLE VII.
INVESTMENT OF CONTRIBUTIONS

Section 7.01. Investment Options.

(a) All Contributions under the Plan shall be transferred to the Provider(s) to be held, managed, invested, and distributed in accordance with the provisions of the Plan and the Funding Vehicles, as applicable. All benefits under the Plan shall be distributed solely from the Funding Vehicles, and the University shall have no liability for any such benefits other than the obligation to make Contributions as provided in the Plan.

(b) Participants' Accounts shall be invested in one or more of the Investment Options available to Participants from a Provider(s) approved under this Plan, as selected by the Administrator and communicated to Participants. The Administrator's current selection of Provider(s) and Investment Options is not intended to limit future additions or deletions of Provider(s) or Investment Options.

(c) A Participant shall have the right to direct the investment of his or her Accounts by filing the Applicable Form with the Provider(s). A Participant may change his or her investment election as often as determined by the Provider(s). A Participant may elect to transfer all or any portion of his or her Accounts invested in any one Investment Option to another Investment Option, regardless of whether offered by the same or a different Provider, subject to the limitations of the Funding Vehicle(s), by filing a request on the Applicable Form with the Provider(s) or by such other means that may be provided for by the Provider(s). A Participant may also elect to transfer all or any portion of his or her Accounts invested in an Investment Option with a former Provider to an Investment Option with a Provider, subject to the terms of the Funding Vehicles.

(d) An investment change that includes an investment with a former Provider or other provider that is not eligible to receive Contributions under the Plan is not permitted.

Section 7.02. Default Investments. If a Participant does not make a valid and complete Provider election on the Applicable Form or does not have a valid and complete investment direction on file with a Provider on the Applicable Form, Contributions shall be invested in a default fund selected by the Administrator in its sole and absolute discretion, until the Participant makes an affirmative election regarding the investment of his or her Account.

ARTICLE VIII.
TRUST

Section 8.01. Trust Fund. All Contributions under the Plan shall be transferred to the Trustee to be held in Trust as part of the Trust Fund in accordance with the provisions of the Plan and the Funding Vehicles, as applicable. All assets held in connection with the Plan, including all Contributions, all property and rights acquired or purchased with such amounts, and all income attributable to such amounts, property or rights, shall be held in, managed, invested and distributed in Trust as part of the Trust Fund, in accordance with the provisions of the Plan. All benefits under the Plan shall be distributed solely from the Trust Fund, and the University shall have no liability for any such benefits other than the obligation to make Contributions as provided in the Plan.

Section 8.02. Trust Status. The Trust Fund shall be held in Trust for the exclusive benefit of Participants and Beneficiaries under the Plan in accordance with Code Section 501(a). No part of the Trust Fund shall be used for, or diverted to, purposes other than for the exclusive benefit of Participants and their Beneficiaries, and for defraying the reasonable expenses of the Plan and Trust. The Trust is exempt from tax pursuant to Code Sections 401(a) and 501(a).

ARTICLE IX.
VESTING

Section 9.01. Pick-Up Contributions. A Participant shall be one hundred percent (100%) Vested in his or her Pick-Up Contribution Account at all times.

Section 9.02. Employer Contributions.

(a) A Participant shall be one hundred percent (100%) Vested in his or her Employer Contribution Account after the Participant is credited with one (1) Year of Service.

(b) Notwithstanding paragraph (a), a Participant shall be one hundred percent (100%) Vested in his or her Employer Contribution Account upon the earlier of his or her death, Disability, or Normal Retirement Date.

(c) Notwithstanding paragraph (a), a Participant who is an Integrated Physician who normally works twenty (20) hours or less per week shall be one hundred percent (100%) Vested in his or her Employer Contribution Account at all times.

Section 9.03. Forfeitures. If a Participant incurs a Severance from Employment, any non-Vested portion of his or her Account shall be forfeited, and the amount forfeited shall be applied towards the Employer Contributions or to pay Plan expenses in the current Plan Year.

ARTICLE X.
DISTRIBUTIONS

Section 10.01. Commencement of Distributions.

(a) A Participant is eligible to receive a distribution of his or her Vested Account from the Plan upon the Participant's:

- (1) Severance from Employment;
- (2) death; or
- (3) Disability.

(b) The Participant or Beneficiary may submit a request for a distribution to the Provider on the Applicable Form. The University shall certify that the Participant has had a Severance from Employment and/or has a Disability, as applicable.

Section 10.02. Form of Distribution. Subject to the terms of the Funding Vehicles, a Participant may elect to receive his or her Vested Account in a single lump sum, annuity and/or installment payments.

Section 10.03. Death Benefits. If a Participant dies before distribution of his or her entire Account, the Participant's Account shall be payable to his or her Beneficiary(ies) pursuant to the Funding Vehicle(s), subject to Code Section 401(a)(9).

Section 10.04. Required Minimum Distributions. The provisions of this Section 10.04 take precedence over any inconsistent provisions of the Plan or of any Funding Vehicle. All distributions under this Plan shall be made in accordance with Code Section 401(a)(9) and the regulations promulgated thereunder, including the incidental death benefit rules under Code Section 401(a)(9)(G), and shall comply with the following rules.

(a) Distributions may only be made over one of the following periods (or a combination thereof):

- (1) the life of the Participant;
- (2) the life of the Participant and a designated Beneficiary;
- (3) a period certain not extending beyond the life expectancy of the Participant;

or

- (4) a period certain not extending beyond the joint and last survivor life expectancy of the Participant and a designated Beneficiary.

(b) A Participant's Vested Accounts shall be distributed to the Participant beginning no later than April 1 of the calendar year following the calendar year in which the Participant attains

age seventy and one-half (70½) or, if later, April 1 of the calendar year following the calendar year that the Participant has a Severance from Employment.

(c) Upon the death of the Participant, the following distribution provisions shall take effect:

(1) If the Participant dies after distribution of his or her Account(s) begins, any remaining portion of the Account(s) shall continue to be distributed at least as rapidly as under the method of distribution in effect at the time of the Participant's death.

(2) If the Participant dies before distribution of his or her Account(s) begins and the Participant has no designated Beneficiary(ies), the Participant's Account(s) under the Plan shall be distributed by December 31 of the calendar year containing the fifth (5th) anniversary of the Participant's death.

(3) If the Participant dies before distributions of his or her Account(s) begins and any portion of his or her Account(s) are payable to a designated Beneficiary, the designated Beneficiary may elect for the Participant's Account(s) to be distributed (i) by December 31 of the calendar year containing the fifth (5th) anniversary of the Participant's death, or (ii) beginning no later than December 31 of the calendar year immediately following the calendar year in which the Participant died, over the life of the designated Beneficiary or over a period not exceeding the life expectancy of the designated Beneficiary. If the designated Beneficiary is the surviving Spouse, the Beneficiary may elect to delay payment under subparagraph (ii) until December 31 of the calendar year in which the Participant would have attained age seventy and one-half (70½). If the designated Beneficiary does not elect a method of distribution as provided above, the Participant's Account(s) shall be distributed in accordance with subparagraph (i).

(4) Any distribution required under the incidental death benefit requirements of Code Section 401(a) shall be treated as distributions required under this Section 10.04(c).

(d) The Provider(s) shall be solely responsible for complying with the provisions of this Section 10.04. The Provider(s) shall calculate the amounts required to be distributed to a Participant under this Section and notify such Participant of such distributions at least sixty (60) days prior to the date distributions must begin.

(e) For 2009, unless otherwise provided in the Funding Vehicles, the minimum required distribution requirements set forth in Section 10.04 were satisfied as provided in this paragraph, as determined by the Provider responsible for the Participant's required minimum distribution and in accordance with the Funding Vehicles. A Participant or Beneficiary who would have been required to receive required minimum distributions for 2009 but for Code Section 401(a)(9)(H) ("2009 RMDs"), and who would have satisfied that requirement by receiving distributions that were (i) equal to the 2009 RMDs or (ii) one or more payments in a series of substantially equal distributions (that included the 2009 RMDs) made at least annually and expected to last for the life (or life expectancy) of the Participant, the joint lives (or joint life expectancy) of the Participant and the Participant's designated Beneficiary, or for a period of at least ten (10) years ("extended 2009 RMDs") received those distributions for 2009 unless the

Participant or Beneficiary chose not to receive such distributions. Participants and Beneficiaries described in the preceding sentence were given the opportunity to elect to stop receiving the distributions described in the preceding sentence. Further, subject to the Funding Vehicles, a direct rollover was offered only for distributions that would have been eligible rollover distributions without regard to Code Section 401(a)(9)(H).

Section 10.05. Beneficiaries.

(a) Each Participant may designate a Beneficiary to receive benefits under the Plan upon the Participant's death by filing the Applicable Form with the University. The Beneficiary of a Married Participant is the Participant's Spouse, unless the Participant designates a different Beneficiary pursuant to paragraph (b). The Beneficiary of a single Participant is the Participant's estate, unless the Participant designates a different Beneficiary. A Participant may revoke or change a Beneficiary designation by filing the Applicable Form with the University without the consent of the Beneficiary, except that a Married Participant shall only change his or her Beneficiary designation in accordance with paragraph (b).

(b) In the case of a Married Participant, any designation of a Beneficiary or any revocation or change in a Beneficiary which has the effect of designating a person as Beneficiary who is not the Spouse of the Married Participant will not be valid unless the Spouse consents in writing to such designation, revocation, or change. The terms of such consent must acknowledge the effect of the consent, and the consent must be witnessed by a notary public or Plan representative. The designation of a non-Spouse Beneficiary must specify whether the Spouse consents to a designation of a Beneficiary that can be changed without further consent on the part of the Spouse, or the Spouse is only consenting to a designation of a specific Beneficiary that cannot be changed without the Spouse's consent. A consent that permits designations by the Participant without any requirements of further consent by the Spouse must acknowledge that the Spouse has the right to limit consent to a specific Beneficiary and the Spouse voluntarily relinquishes that right. The provisions of this paragraph (b) shall not be applicable if the University is satisfied that the required consent cannot be obtained because the Participant does not have a Spouse, because the Spouse cannot be located, or because of such other circumstances as the Secretary of the Treasury may prescribe by regulations. Any consent by a Spouse, or the establishment that the consent of a Spouse cannot be obtained, shall only be effective with respect to that Spouse.

(c) In the absence of a designation by the Participant pursuant to this Section 10.05, or if all designated Beneficiaries predecease the Participant, the benefits, if any, shall be paid to the Participant's Spouse, if living at the time of the Participant's death, or if such Spouse does not survive the Participant, to the Participant's estate.

Section 10.06. Survivor Rights. After distribution of the Participant's Account, neither the Participant nor his or her Beneficiary shall be entitled to any further benefit from this Plan.

Section 10.07. Unforeseeable Emergency Withdrawals.

(a) If approved by the Administrator, a Participant who has not had a Severance from Employment may receive a distribution for an Unforeseeable Financial Emergency from his or her Vested Account.

(b) Any distribution made because of the Participant's Unforeseeable Financial Emergency shall not exceed the amount reasonably necessary to relieve the Participant's need, including any anticipated taxes or penalties associated with such distribution.

(c) The Participant's distribution request shall specify the reason for the Unforeseeable Financial Emergency and specify the amount the Participant wishes to withdraw to meet the need caused by the Unforeseeable Financial Emergency.

(d) A distribution on account of an Unforeseeable Financial Emergency shall not be made to the extent that such emergency is or may be relieved through reimbursement or compensation from insurance or otherwise, or by liquidation of the Participant's assets to the extent the liquidation of such assets would not itself cause severe financial hardship.

(e) The Administrator shall determine based on uniform and nondiscriminatory standards whether an Unforeseeable Financial Emergency exists based on the facts and circumstances and in accordance with the claims procedures of the Plan.

(f) The Administrator shall take such steps as appropriate to coordinate Unforeseeable Financial Emergency distributions, including collection of information from Providers, and transmission of information requested by a Provider.

(g) The Provider may charge a reasonable fee to the Participant for processing Unforeseeable Financial Emergency distributions.

Section 10.08. Additional Tax on Early Withdrawals.

(a) Generally, and except as described in paragraph (b), if a Participant receives any amount under the Plan, his or her tax for the taxable year in which such amount is received is increased by an amount equal to ten percent (10%) of the portion of such amount which is includible in gross income. Such amount shall be included in gross income to the extent allocable to income on the Funding Vehicle and shall not be included in gross income to the extent allocable to the investment in the Funding Vehicle as provided in Code Section 72(e)(2)(b).

(b) The penalty described in paragraph (a) generally does not apply to any distribution (i) made on or after the date on which the Participant attains age fifty-nine and one half (59½), (ii) made on or after the death of the Participant, (iii) attributable to the Participant becoming disabled within the meaning of Code Section 72(m)(7), (iv) which is part of a series of substantially equal periodic payments made (not less frequently than annually) for the life or life expectancy of the Participant or the joint lives (or joint life expectancies) of such Participant and his or her designated Beneficiary, (v) made to a Participant after Severance from Employment following the attainment of age fifty-five (55), (vi) which is a qualified reservist distribution within the meaning of Code

Section 72(t)(2)(G)(iii), or (vii) any other circumstance permitted by the Code or the Internal Revenue Service.

ARTICLE XI
NO LOANS

Loans are not permitted from the Plan.

ARTICLE XII
ROLLOVERS FROM PLAN

Section 12.01. Definitions for this Article. For purposes of this Article, the following definitions shall apply.

(a) "Direct Rollover" means an Eligible Rollover Distribution that is paid directly to an Eligible Retirement Plan for the benefit of the Distributee.

(b) "Distributee" means the Participant when eligible to receive a distribution from the Plan, or the Participant's surviving Spouse who is eligible to receive a distribution from the Plan, or the Participant's non-Spouse Beneficiary who is eligible to receive a distribution from the Plan.

(c) "Eligible Retirement Plan," as defined under Code Section 402(c)(8)(B), means any of the following that accepts the Distributee's Eligible Rollover Distribution:

- (1) an individual retirement account described in Code Section 408(a);
- (2) an individual retirement annuity described in Code Section 408(b);
- (3) an annuity plan described in Code Section 403(a);
- (4) a contract described in Code Section 403(b);
- (5) a qualified plan described in Code Section 401(a);
- (6) an eligible deferred compensation plan described in Code Section 457(b) which is maintained by an eligible employer described in Code Section 457(e)(1)(A); and
- (7) a Roth individual retirement account described in Code Section 408A(e), provided the Distributee's adjusted gross income does not exceed any limit applicable under federal law for the tax year to which the distribution occurs.

Notwithstanding the foregoing, for purposes of the Participant's non-Spouse Beneficiary, Eligible Retirement Plan has the meaning in item (1) or (2) only, to the extent consistent with the provisions of Code Section 402(c)(11) and any successor provisions thereto or additional guidance issued thereunder.

(d) "Eligible Rollover Distribution," as defined in Code Section 402(f)(2)(A), means any distribution of all or any portion of the balance to the credit of the Distributee under this Plan, excluding the following:

(1) any distribution that is one of a series of substantially equal periodic payments (not less frequently than annually) made over the life (or life expectancy) of the Distributee or the joint lives (or joint life expectancies) of the Distributee and the Distributee's designated Beneficiary, or for a specified period of ten (10) years or more;

(2) any distribution to the extent to which such distribution is required under Code Section 401(a)(9);

(3) the portion of any distribution that is not includable in gross income; however, a portion of a distribution will not fail to be an Eligible Rollover Distribution merely because the portion consists of after-tax employee contributions that are not includable in gross income, although such portion may be transferred only to an individual retirement account or annuity described in Code Section 408(a) or (b) or to a qualified retirement plan described in Code Section 401(a) that agrees to separately account for amounts so transferred (and earnings thereon), including separately accounting for the portion of the distribution that is includable in gross income and the portion of the distribution that is not so includable;

(4) any distribution which is made upon an Unforeseeable Financial Emergency pursuant to Section 10.07; and

(5) other items designated by regulations, or by the commissioner in revenue rulings, notices, or other guidance, as items that do not constitute an eligible rollover distribution.

Section 12.02. Direct Transfer of Eligible Rollover Distribution. A Distributee may elect on an Applicable Form to have an Eligible Rollover Distribution paid directly to an Eligible Retirement Plan as specified by the Distributee in a Direct Rollover, at the time and in the manner prescribed by the Administrator. An Eligible Rollover Distribution that is paid to an Eligible Retirement Plan in a Direct Rollover is excludable from the Distributee's gross income under Code Section 402; provided, however, if any portion of such Eligible Rollover Distribution is subsequently distributed from the Eligible Retirement Plan, that portion shall be included in gross income to the extent required under Code Section 402, 403, or 408.

Section 12.03. Mandatory Withholding of Eligible Rollover Distributions.

(a) If the Distributee of an Eligible Rollover Distribution does not elect to have the Eligible Rollover Distribution paid directly from the Plan to an Eligible Retirement Plan in a Direct Rollover pursuant to Code Section 401(a)(31), the Eligible Rollover Distribution shall be subject to a mandatory twenty percent (20%) federal income tax withholding under Code Section 3405(c). Only that portion of the Eligible Rollover Distribution that is not paid directly from the Plan to an Eligible Retirement Plan in a Direct Rollover shall be subject to the mandatory withholding requirement under Code Section 3405(e).

(b) If a Distributee elects to have an Eligible Rollover Distribution paid to the Distributee, the distribution may be excluded from gross income of the Distributee provided that said distribution is contributed to an Eligible Retirement Plan no later than the sixtieth (60th) day following the day on which the Distributee received the distribution.

(c) If the Plan distribution is not an Eligible Rollover Distribution, said distribution shall be subject to the elective withholding provisions of Code Sections 3405(a) and (b).

Section 12.04. Explanation of Plan Distribution and Withholding Requirements.

Each Distributee shall be provided, within a reasonable period of time before making an Eligible Rollover Distribution, a written explanation which explains the rules:

(a) under which a Distributee may elect to have an Eligible Rollover Distribution paid in a Direct Rollover to an Eligible Retirement Plan;

(b) that require the withholding of tax on an Eligible Rollover Distribution if it is not paid in a Direct Rollover to an Eligible Retirement Plan;

(c) that provide that a distribution shall not be subject to tax if the distribution is rolled over to an Eligible Retirement Plan within sixty (60) days after the date the Distributee receives the distribution; and

(d) if applicable, certain special rules regarding taxation of the distribution as described in Code Sections 402(d) and (e).

ARTICLE XIII.
ADMINISTRATION OF THE PLAN

Section 13.01. Authority of the Administrator. The Administrator is responsible for enrolling Participants in the Plan, sending Contributions for each Participant to the selected Provider(s), and performing the duties required for operation of the Plan. The Administrator shall have all power necessary or convenient to enable it to exercise its authority under the Plan. In connection therewith, the Administrator may provide rules and regulations, not inconsistent with the provisions hereof, for the operation and management of the Plan, and may from time to time amend or rescind such rules or regulations. The Administrator is authorized to accept service of legal process for the Plan.

Section 13.02. Powers of the Administrator. The Administrator shall have the power and discretion to construe and interpret the Plan, including any ambiguities, to determine all questions of fact or law arising under the Plan, and to resolve any disputes arising under and all questions concerning administration of the Plan. The Administrator may correct any defect, supply any omission or reconcile any inconsistency in the Plan in such manner and to such extent as the Administrator may deem expedient and, subject to the Plan's claims procedures, the Administrator should be the sole and final judge of such expediency. Benefits under the Plan shall be paid only if the Administrator decides in its discretion that the Participant or Beneficiary is entitled to them.

Section 13.03. Delegation by Administrator. The Administrator may, through action of the Board, delegate to an individual, committee, or organization to carry out its fiduciary duties or other responsibilities under the Plan. Any such individual, committee, or organization delegated fiduciary duties shall be a fiduciary until the Administrator revokes such delegation. A delegation of the Administrator duties or responsibilities may be revoked without cause or advance notice. Such individual, committee, or organization shall have the same power and authority with respect to such delegated fiduciary or other responsibilities as the Administrator has under the Plan.

Section 13.04. Employment of Consultants. The Administrator may employ one (1) or more persons to render advice with regard to its responsibilities under the Plan.

ARTICLE XIV.
CLAIMS PROCEDURE

Section 14.01. Claim for Benefits. Any person who believes that he or she is entitled to any benefits under the Plan shall present such claim in writing to the Administrator. The Administrator shall provide adequate notice in writing to any claimant as to the decision on any such claim. If such claim has been denied, in whole or in part, such notice shall set forth the specific reasons for such denial and shall be written in a manner calculated to be reasonably understood by the claimant.

Section 14.02. Review of Denial. Within sixty (60) days after receipt by the claimant of notification of denial, the claimant shall have the right to present a written appeal to the Administrator. If such appeal is not filed within said sixty (60) day period, the decision of the Administrator shall be final and binding. The Administrator shall act as a fiduciary in making a full and fair review of such denial. The claimant or his or her duly authorized representative may review any Plan documents that are pertinent to the claim and may submit issues and comments to the Administrator in writing. A decision by the Administrator shall be made within ninety (90) days of the receipt of the appeal, unless the Administrator determines that special circumstances require additional time, in which case a decision shall be rendered not later than one hundred twenty (120) days after receipt of the appeal. The decision on appeal shall be in writing and shall include specific reasons for the decision, written in a manner calculated to be understood by the claimant, and specific reference to the pertinent Plan provisions on which the decision is based.

ARTICLE XV.
PLAN AMENDMENT AND TERMINATION

Section 15.01. Amendment and Termination.

(a) While it is expected that the Plan shall continue indefinitely, the University reserves the right to amend, freeze, or terminate the Plan, or to discontinue any further Contributions to the Plan at any time, by action of the Board.

(b) It is the intent of the University that the Plan shall be and remain qualified for tax purposes under the Code. The University may make any modifications, alterations, or amendments to the Plan necessary to obtain and retain approval of the Secretary of the Treasury as may be necessary to establish and maintain the status of the Plan as qualified under the provisions of the Code, as now in effect or hereafter enacted, and the regulations issued thereunder. Any modification, alteration, or amendment of the Plan, made in accordance with this Section, may be made retroactively, if necessary or appropriate. Any such amendment shall be effective as of the date set forth in such amendment, and the Participants, Beneficiaries, and all others having any interest in the Plan shall be bound thereby.

Section 15.02. Adverse Effects. Any amendment or termination of the Plan cannot adversely affect the benefits accrued by Participants prior to the date of amendment or termination. The Plan may not be amended in a manner that violates any provision of the Code.

Section 15.03. Distribution Upon Termination of the Plan. In the event that the University, by action of the Board, terminates the Plan, the University shall arrange for suitable distribution of Plan assets, including the possibility of transfer to another 401(a) plan or plans. The Trustee shall not be required to pay out any asset of the Trust Fund to Participants and Beneficiaries or a successor plan upon termination of the Trust until the Trustee has received written confirmation from the University (a) that all provisions of the law with respect to such termination have been complied with, and, (b) after the Trustee has made a determination of the fair market value of the assets of the Plan, that the assets of the Plan are sufficient to discharge when due all obligations of the Plan required by law. The Trustee shall rely conclusively upon such written certification and shall be under no obligation to investigate or otherwise determine its propriety.

ARTICLE XVI.
MISCELLANEOUS PROVISIONS

Section 16.01. Nonalienation.

(a) A Participant's Account under the Plan shall not be liable for any debt, liability, contract, engagement, or tort of the Participant or his or her Beneficiary, nor subject to anticipation, sale, assignment, transfer, encumbrance, pledge, charge, attachment, garnishment, execution, alienation, or any other voluntarily or involuntarily alienation or other legal or equitable process, nor transferable by operation of law.

(b) Notwithstanding paragraph (a), the Plan shall comply with any judgment, decree or order ("domestic relations order") which establishes the right of an alternate payee within the meaning of Code Section 414(p)(8) to all or a portion of a Participant's benefit under the Plan to the extent that it is a "qualified domestic relations order" ("QDRO") under Code Section 414(p). The Administrator or the Provider shall establish reasonable written procedures to determine whether a domestic relations order is a QDRO and to administer the distribution of benefits with respect to such orders, which procedures may be amended from time to time, and which shall be provided to Participants upon request. Notwithstanding any other provisions in the Plan, the Plan may make an immediate distribution to the alternate payee pursuant to a QDRO.

(c) Notwithstanding paragraph (a), the Plan shall offset from the benefit otherwise payable to a Participant or his or her Spouse such amounts as are permitted to be offset under a court order, civil judgment, or settlement agreement in accordance with Code Section 401(a)(13)(C).

Section 16.02. Military Leave.

(a) Notwithstanding any provisions of this Plan to the contrary, contributions, benefits, and service credit with respect to qualified military service shall be provided in accordance with USERRA, HEART, Code Section 414(u), and Code Section 401(a)(37). For purposes of this section, "qualified military service" means any service in the uniformed services as defined in USERRA by any individual if such individual is entitled to reemployment rights under USERRA with respect to such service.

(b) If a Participant whose employment is interrupted by qualified military service or who is on a leave of absence for qualified military service under Code Section 414(u), timely

resumes employment with the University in accordance with USERRA as an Eligible Employee, the Participant may elect to make the Pick-Up Contributions upon resumption of employment with the University that would have been required (at the same level of Adjusted Compensation) without the interruption of leave. Except to the extent provided under Code Section 414(u), this right applies for five (5) years following the resumption of employment (or, if sooner, for a period equal to three (3) times the period of the interruption or leave). Such Pick-Up Contributions may only be made during such period and while the Participant is reemployed by the University.

(c) If a Participant whose employment is interrupted by qualified military service or who is on a leave of absence for qualified military service under Code Section 414(u), timely resumes employment with the University in accordance with USERRA as an Eligible Employee, the University shall make the Employer Contributions that would have been made if the Participant had remained employed during the Participant's qualified military service. Contributions must be made no later than ninety (90) days after the date of reemployment or when the Employer Contributions are normally due for the year in which the qualified military service was performed, if later.

(d) To the extent provided under Code Section 401(a)(37), in the case of a Participant whose employment is interrupted by qualified military service and who dies while performing qualified military service, the survivor of such Participant shall be entitled to any additional benefit (other than benefit accruals) provided under the Plan as if the Participant timely resumed employment in accordance with USERRA and then, on the next day, terminated employment on account of death.

(e) Differential wage payments within the meaning of Code Section 414(u)(12)(D) shall be treated as Plan Compensation under the Plan.

Section 16.03. Limitation of Rights and Obligations. Neither the establishment nor maintenance of the Plan, nor any amendment thereof, nor the purchase of any insurance contract, nor any act or omission under the Plan or resulting from the operation of the Plan shall be construed:

(a) as conferring upon any Participant, Beneficiary or any other person a right or claim against the Trust, Administrator, or the University, except to the extent that such right or claim shall be specifically expressed and provided in the Plan;

(b) as a contract or agreement between the University and any Participant or other person; or

(c) as an agreement, consideration, or inducement of employment or as effecting in any manner or to any extent whatsoever the rights or obligations of the University or any Employee to continue or terminate the employment relationship at any time.

Section 16.04. Federal and State Taxes. It is intended that Employer Contributions under this Plan, plus any earnings thereunder, are excludable from gross income for federal and state income tax purposes until paid to Participants or Beneficiaries. However, the Administrator does not guarantee that any particular federal or state income, payroll or other tax consequence will occur as a result of participation in this Plan.

Section 16.05. Erroneous Payments. If the Administrator or a Provider makes any payment that according to the terms of the Plan and the benefits provided hereunder should not have been made, the Administrator or Provider may recover that incorrect payment, by whatever means necessary, whether or not it was made due to the error of the Administrator or Provider, from the person to whom it was made or from any other appropriate party. For example, if any such incorrect payment is made directly to a Participant, the Administrator or Provider may deduct it when making any future payments under the Plan directly to that Participant.

Section 16.06. Liability and Indemnification. The Administrator shall incur no liability for any action taken or not taken in good faith reliance on advice of counsel, who may be counsel for the University or taken or not taken in good faith reliance on a determination as to a matter of fact which has been represented or certified by a person reasonably believed to have knowledge of the fact so represented or certified, or taken or not taken in good faith reliance on a recommendation or opinion expressed by a person reasonably believed to be qualified or expert as to any matter where it is reasonable or customary to seek or rely on such recommendations or opinions. Nor shall any employee of the Administrator be liable for the wrongful or negligent conduct of any other or any person having fiduciary responsibilities with respect to the Plan unless the employee (a) knowingly participates in or undertakes to conceal an act or omission of such other person knowing the act or omission is a breach of fiduciary duty, (b) by failing to act solely in the interests of Participants and Beneficiaries or to exercise the care, skill, prudence and diligence under the circumstances prevailing from time to time that a prudent man acting in a like capacity and familiar with such matters would exercise, has enabled the other fiduciary to commit a breach, or (c) has knowledge of a breach by the other fiduciary and does not make reasonable efforts under the circumstances to remedy it. The University shall indemnify any employee and hold him or her harmless from loss, liability, and expense in respect of the Plan for actions taken within the scope of his or her duties, including the legal cost of defending claims and amounts paid in satisfaction or settlement thereof provided only that no indemnification is intended that would be void as against public policy or the laws of the State of Ohio.

Section 16.07. No Reversion. Under no circumstances or conditions will any Contributions revert to, be paid to, or inure to the benefit of, directly or indirectly, the University, but shall be held for the exclusive purpose of providing benefits to Participants and their Beneficiaries and defraying the reasonable expenses of administering the Plan. However, if Contributions are made by the University by mistake of fact, these amounts and, if applicable, any interest earned therein, may be returned to the University within one (1) year of the date that they were made.

Section 16.08. Finality of Determination. All determinations with respect to crediting of service under the Plan are made on the basis of the records of the University, and all determinations made are final and conclusive upon Employees, former Employees, Eligible Employees, former Eligible Employees, and all other persons claiming a benefit under the Plan.

Section 16.09. Unclaimed Benefit Payments. If the Provider is unable to make payment to any Participant or other person to whom a payment is due under the Plan because it cannot ascertain the identity or whereabouts of such Participant or other person after reasonable efforts have been made to identify or locate such person (including a notice of the payment so due mailed to the last known address of such Participant or other person as shown on the records of the

University), such payment and all subsequent payments otherwise due to such Participant or other person shall be treated as forfeited three (3) years after the date such payment first became due; provided, however, that such payment and any subsequent payments shall be reinstated retroactively no later than sixty (60) days after the date on which the Participant or person is identified or located.

Section 16.10. Reliance. If the Administrator or any other fiduciary with respect to the Plan acts in reliance on an election, consent, or revocation made pursuant to this Plan, the election, consent, or revocation shall be treated as valid for purposes of discharging the Plan from liability to the extent of payments made pursuant to such acts.

Section 16.11. Merger, Consolidation of Plans or Transfer of Plan Assets. In the case of any merger or consolidation with, or transfer of assets or liabilities to, any other plan, each Participant shall be entitled to a benefit (as if the Plan had been terminated) immediately after the merger, consolidation, or transfer which is equal to or greater than the benefit the Participant would have been entitled to receive immediately before the merger, consolidation, or transfer (as if the Plan had been terminated).

Section 16.12. Persons Under Legal Disability. If any benefit under the Plan is payable to a minor or other person under legal disability, the Administrator shall direct that such payment be made to the Participant's Spouse, parent, brother, sister or other person deemed by the Administrator to have incurred expenses for the care of such Participant, unless a legal guardian or other legal representative of the Participant has been appointed by a court of competent jurisdiction. Neither the University, the Administrator, the Trustee, nor the Plan shall be responsible for the application of such payment.

Section 16.13. Allocation of Fiduciary Responsibilities. Each fiduciary under the Plan shall be responsible only for the specific duties assigned under the Plan and shall not be directly or indirectly responsible for the duties assigned to another fiduciary. No fiduciary of the Plan shall be liable for any act or omission in appropriately carrying out his or her responsibilities under the Plan.

Section 16.14. Counterparts. This Plan may be executed in any number of counterparts, each of which shall be deemed to be an original. All counterparts shall constitute but one and the same instrument and shall be sufficiently evidenced by any one counterpart.

January 29, 2016 meeting, Board of Trustees

IN WITNESS WHEREOF, The Ohio State University has caused this amended and restated Plan to be adopted as of the Effective Date.

THE OHIO STATE UNIVERSITY

By: _____

Printed Name: _____

Title: _____

Date: _____

APPENDIX A

APPROVED PROVIDERS

The current selection of Provider(s) is not intended to limit future additions or deletions of Provider(s). The Administrator from time to time may add or delete Provider(s) which shall be effective on the date adopted by the Administrator and shall be reflected in a revised Appendix A.

Effective February 1, 2016, the Providers under the Plan are:

- (1) Fidelity Workplace Services LLC
- (2) Teachers Insurance and Annuity Association of America

THE OHIO STATE UNIVERSITY

By: _____

Printed Name: _____

Title: _____

Date: _____

ATTACHMENT A

ELIGIBLE EMPLOYEES

The University made Pick-Up Contributions pursuant to Code Section 414(h)(2) and/or Employer Contributions on behalf of the following Eligible Employees for the Plan Year beginning January 1, 2016:

	Eligible Employee	Pick-Up Contribution <i>(expressed as a percentage of Adjusted Compensation)</i>	Employer Contribution <i>(expressed as a flat dollar amount)</i>
1.			
2.			
3.			

The University has approved the Eligible Employees and Contributions specified above and agrees to fund the Contributions for such Employees under the Plan and to comply with the terms of the Plan with respect to such Employees.

THE OHIO STATE UNIVERSITY

By: _____

Printed Name: _____

Title: _____

Date: _____

APPENDIX XXXVI

BACKGROUND

The Retirement Continuation Plan and the Retirement Continuation Plan II (each, a “Plan” and, collectively, the “Plans”) are maintained for faculty and staff members whose retirement contributions to the state retirement system are limited under IRS rules and whose compensation, as determined by the university, exceeds those IRS limits. The Plans are a “tax-qualified” retirement plan - i.e., participants do not pay income taxes on their contributions or accounts until those balances are distributed.

Summary of Changes:

Each Plan is being amended and restated to:

- Incorporate prior plan amendments and changes necessary to maintain compliance with the Internal Revenue Code and related guidance.
- Change the vesting period to 365 continuous days of employment to ensure consistent administration of vesting under university retirement plans. The vesting period currently is defined as the earlier of 12 months after attaining age 18 or the completion of the first full contract year after attaining age 18.
- Remove the requirement that distributions due to unforeseeable emergencies (e.g., financial hardship) cannot include amounts (and earnings thereon) that have been credited to the Plan for less than two years. As a result, all vested amounts will be available for distribution due to unforeseeable emergencies, subject to the terms and conditions of the Plan.

The amendment and restatement of each Plan has been approved by the Office of Human Resources, the Office of Legal Affairs and outside counsel.

Purpose of the Resolution for each Plan:

- Approve the amendment and restatement of the Plan, effective as of February 1, 2016; and
- Authorize the senior vice president for business and finance and chief financial officer to sign the amendment and restatement and any other documents needed to effectuate or carry out the resolution and submit the Plan to the Internal Revenue Service for a favorable determination letter; and
- Delegate authority to adopt and effectuate certain technical or non-discretionary amendments to the Plan necessary to secure or maintain compliance with federal tax laws to the senior vice president for business and finance and chief financial officer, in consultation with the Office of Human Resources and the Office of Legal Affairs, without further review or resolutions by the Board.

January 29, 2016 meeting, Board of Trustees

**THE OHIO STATE UNIVERSITY
RETIREMENT CONTINUATION PLAN II**

Amended and Restated Effective as of February 1, 2016

17582137.4

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January 29, 2016 meeting, Board of Trustees

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THE OHIO STATE UNIVERSITY RETIREMENT CONTINUATION PLAN II

ARTICLE I
ESTABLISHMENT AND RESTATEMENT OF PLAN

Section 1.01. Plan Establishment and History.

(a) The Ohio State University ("University") is a state university under Ohio law and an educational organization described in Section 170(b)(1)(A)(ii) of the Internal Revenue Code of 1986, as amended ("Code"). The University established the Plan, effective September 1, 2012, to provide additional retirement benefits for eligible employees of the University. The Plan has been amended once thereafter.

(b) The Plan was, and is intended to remain, a defined contribution plan qualified under Code Section 401(a) and a profit sharing plan within the meaning of Code Section 401(a)(27), provided that contributions shall be made without regard to profits.

(c) The Plan is a governmental plan within the meaning of Code Section 414(d) and Section 3(32) of the Employee Retirement Income Security Act of 1974 ("ERISA"). As a governmental plan, ERISA does not apply.

(d) The University separately maintains The Ohio State University Supplemental 415(m) Retirement Plan II, as amended from time to time, which is a portion of this Plan that is intended to be a qualified governmental excess benefit arrangement pursuant to Code Section 415(m).

Section 1.02. Plan Restatement.

(a) The Plan is now being amended and restated effective February 1, 2016.

(b) Except as otherwise specifically provided herein, the Plan as hereinafter set forth establishes the rights and obligations with respect to individuals who are Employees on and after February 1, 2016, and to transactions under the Plan on and after February 1, 2016. The rights and benefits, if any, of individuals who are not Employees on or after February 1, 2016, shall be determined in accordance with the terms and provisions of the Plan that was in effect on the date of their Severance from Employment, except as otherwise specifically provided herein or in a subsequent amendment.

Section 1.03. Plan Funding. The Plan is funded exclusively through the purchase of Funding Vehicles from the Provider(s) identified in Appendix A attached hereto, as may be amended from time to time. The terms and conditions of the Funding Vehicles shall be considered part of, and shall be construed as having been incorporated into, this Plan. To the extent there is any conflict between the terms of any such Funding Vehicles and the terms of the Plan, however, the terms of the Plan shall govern, except as otherwise expressly provided herein.

ARTICLE II.
RULES OF CONSTRUCTION AND DEFINITIONS

Section 2.01. Rules of Construction and Governing Law.

(a) This Plan shall be interpreted, enforced, and administered in accordance with the Code and, when not inconsistent with the Code, or expressly provided otherwise herein, the laws of the State of Ohio without regard to conflict of law principles.

(b) Words used herein in the masculine gender shall be construed to include the feminine gender where appropriate, and *vice versa*, and words used herein in the singular or plural shall be construed as being in the plural or singular, where appropriate, and *vice versa*.

(c) The headings and subheadings in the Plan are inserted for convenience of reference only and are not to be considered in the construction of any provision of the Plan.

(d) If any provision of the Plan shall be held to violate the Code or be illegal or invalid for any other reason, that provision shall be deemed to be null and void, but the invalidation of that provision shall not otherwise impair or affect the Plan.

(e) In resolving any conflict between provisions of the Plan and in resolving any other uncertainty as to the meaning or intention of any provision of the Plan, the interpretation that causes the Plan to (i) constitute a qualified plan under the provisions of Code Section 401 with the earnings of the Trust exempt from income tax under Code Section 501, (ii) be a governmental plan as defined in ERISA Section 3(32) and Code Section 414(d), and (iii) comply with all applicable requirements of the Code and other applicable laws and rules, shall prevail over any different interpretation.

Section 2.02. Definitions. When the initial letter of a word or phrase is capitalized herein, the meaning of such word or phrase shall be as follows:

(a) "Account" means the following separate accounts maintained for each Participant under a Funding Vehicle, reflecting his or her interest in such Funding Vehicle as follows:

(1) "Pick-Up Contribution Account" means the account maintained to reflect the Participant's interest in a Funding Vehicle attributable to his or her Pick-Up Contributions pursuant to Section 4.01.

(2) "Employer Contribution Account" means the account maintained to reflect the Participant's interest in a Funding Vehicle attributable to his or her Employer Contributions pursuant to Section 4.02.

(b) "Adjusted Compensation" means Compensation reduced by an amount equal to the lessor of:

(1) the limitation specified by Code Section 401(a)(17) for the Plan Year; or

- (2) the compensation on which contributions were actually made to the ARP, OPERS, or STRS.

In no event shall Adjusted Compensation exceed the limitation specified by Code Section 401(a)(17), increased by the Cost of Living Adjustment.

(c) "Administrator" means the University and, to the extent that the University has delegated any of its duties as Administrator pursuant to Section 13.03, the individual, committee, or organization to whom such duty has been delegated.

(d) "Annual Addition" means the annual addition as defined in Code Section 415(c) and as modified in Code Sections 415(l)(1) and 419A(d)(2). In general, Code Section 415(c) defines annual addition as the sum of the following amounts credited to a Participant's accounts for the Limitation Year under this Plan and any other defined contribution plan maintained by the University:

- (1) Employee contributions, including Pick-Up Contributions under Section 4.01;
- (2) University contributions, including Employer Contributions under Section 4.02;
- (3) forfeitures;
- (4) amounts allocated to an individual medical account, as defined in Code Section 415(l)(2), which is part of a pension or annuity plan maintained by the University or a Related Employer, or both, as applicable; and
- (5) mandatory employee contributions to a defined benefit plan maintained by the University, unless the contributions are picked up by the University pursuant to Code Section 414(h)(2).

Annual Additions shall not include rollover or transfer contributions.

(e) "Applicable Form" means the appropriate form as designated and furnished by the Administrator or Provider to make the election or provide the notice required by the Plan. In those circumstances where a written election or consent is not required by the Plan or the Code, the Administrator or Provider may prescribe an electronic or telephonic form in lieu of or in addition to a written form.

(f) "ARP" means "The Ohio State University Alternative Retirement Plan," as amended from time to time.

(g) "Attachment A" means Attachment A to the Plan, as amended from time to time by the University. Attachment A sets forth (i) Eligible Employees under the Plan for purposes of Pick-Up Contributions and/or Employer Contributions, (ii) the percentage of Adjusted Compensation irrevocably elected by the Eligible Employee as Pick-Up Contributions under the Plan, (iii) the amount of the Employer Contribution made to the Plan on behalf of each Eligible

Employee for the Plan Year, and (iv) the Vesting Schedule applicable to Employer Contributions made to the Plan on behalf of each Eligible Employee.

(h) "Beneficiary" means the person, company, trustee, or estate designated by the Participant on the Applicable Form to receive any benefits payable under the Plan in the event of the Participant's death.

(i) "Board" means the Board of Trustees of the University.

(j) "Code" has the meaning set forth in Section 1.01(a).

(k) "Compensation" means:

(1) with respect to a Participant for a Plan Year, as applicable:

(A) If the Participant is a member of OPERS or is a participant in the ARP and would be subject to Chapter 145 of the ORC had the Participant not made an election pursuant to Section 3305.05 or 3305.051 of the ORC, "Compensation" means "earnable salary" as defined in division (R) of Section 145.01 of the ORC; or

(B) If the Participant is a member of STRS or is a participant in the ARP and would be subject to Chapter 3307 of the ORC had the Participant not made an election pursuant to Section 3305.05 or 3305.051 of the ORC, "Compensation" means "compensation" as defined in division (L) of Section 3307.01 of the ORC.

(2) Notwithstanding paragraph (1), Compensation shall also include any amount contributed by the University pursuant to a salary reduction agreement between the University and the Participant that is excludable from gross income of the Participant pursuant to Code Section 125, 132(f)(4), 402(e)(3), 403(b), 414(h)(2), or 457(b).

(3) Notwithstanding paragraph (1), a Participant whose employment is interrupted by qualified military service or who is on a leave of absence for qualified military service and who receives a differential wage payment within the meaning of Code Section 414(u)(12)(D) from the University, shall be treated as an Employee of the University, and the differential wage payment shall be treated as Compensation. This provision shall be applied to all similarly situated individuals in a reasonably equivalent manner.

(4) In determining the amount or allocation of any contribution that is based on Compensation, only Compensation paid to a Participant for services rendered to the University while employed as an Employee of the University shall be taken into account.

(5) For purposes of Sections 4.01 and 4.02, Compensation shall not exceed the limitation specified by Code Section 401(a)(17), increased by the Cost of Living Adjustment, to the extent applicable.

(l) "Contributions" means Pick-Up Contributions and Employer Contributions.

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(m) "Cost of Living Adjustment" means the cost of living adjustment prescribed by the Secretary of the Treasury under Code Section 415(d) or 401(a)(17), as applicable for any year.

(n) "Disability" means a physical or mental condition of a Participant which would qualify the Participant for benefits under the University's long term disability plan, and which satisfies the definition under Code Section 72(m)(7).

(o) "Effective Date" means February 1, 2016.

(p) "Eligible Employee" means an Employee designated by the Administrator as eligible for Pick-Up Contributions and/or Employer Contributions under the Plan, as set forth in Attachment A. The Administrator shall have the right in its sole and absolute discretion to designate Eligible Employees under the Plan, and to remove Employees from eligibility under the Plan, at any time, which shall be reflected in an updated Attachment A. No Employee who is eligible to participate in The Ohio State University Retirement Continuation Plan for a Plan Year shall be eligible to participate in this Plan for that Plan Year.

(q) "Employee" means any person who is receiving compensation for personal services rendered in the employment of the University.

(r) "Employer Contribution" means a contribution made to the Plan by the University on behalf of a Participant in accordance with Section 4.02.

(s) "ERISA" has the meaning set forth in Section 1.01(c).

(t) "Excess Annual Additions" mean that portion of a Participant's Pick-Up Contributions and Employer Contributions to the Plan and contributions to another 401(a) defined contribution plan sponsored by the University or a Related Employer for a Plan Year which exceeds the limits of Code Section 415.

(u) "Funding Vehicle" means one or more qualified trusts under Code Section 501(a), custodial accounts treated as qualified trusts under Code Section 401(f), and/or annuity contracts treated as qualified trusts under Code Section 401(f), all in accordance with the qualification requirements of the Code.

(v) "HEART" means the Heroes Earnings Assistance and Relief Tax Act of 2008, as amended from time to time.

(w) "Investment Options" mean the investment funds available under the Funding Vehicles provided by the Provider(s) and specifically approved by the Administrator in its sole and absolute discretion, for use under this Plan in accordance with Article VII.

(x) "Limitation Year" means the Plan Year.

(y) "Married Participant" means a Participant whose marriage is recognized by the Internal Revenue Service for federal income tax purposes on the date Plan benefits are payable.

(z) "Normal Retirement Date" means the first day of the calendar month coincident with or next following the Participant's sixty-fifth (65th) birthday.

(aa) "OPERS" means the Ohio Public Employees Retirement System.

(bb) "ORC" means the Ohio Revised Code, as amended from time to time.

(cc) "Participant" means any Eligible Employee who is or may become eligible to receive a benefit of any type under the Plan. A Participant shall also mean, when appropriate to the context, a former Eligible Employee who is eligible to receive a benefit of any type under the Plan.

(dd) "Pick-Up Contribution" means a contribution made by the University on behalf of a Participant in accordance with Section 4.01, and which is intended to be a contribution described under Code Section 414(h)(2).

(ee) "Plan" means The Ohio State Retirement Continuation Plan II, as amended from time to time.

(ff) "Plan Compensation" means all compensation as defined in Code Section 415(c)(3). In general, Code Section 415(c)(3) defines compensation as all of an Employee's wages as defined in Code Section 3401(a) for the purposes of income tax withholding at the source but determined without regard to any rules that limit the remuneration included in wages based on the nature or location of the employment or the services performed (such as the exception for agricultural labor in Code Section 3401(a)(2)); provided, however, Plan Compensation shall also include the amount of any elective deferrals, as defined in Code Section 402(g)(3), and any amount contributed or deferred by the University at election of the Employee and which is not includible in the gross income of the Employee by reason of Code Section 125, 403(b), 132(f)(4), 401(k), or 457(b). Plan Compensation for a Plan Year includes compensation paid by the later of (i) two and one-half (2 ½) months after an Employee's Severance from Employment, or (ii) the end of the Plan Year that includes the date of the Employee's Severance from Employment, if:

(1) the payment is regular compensation for services during the Employee's regular working hours, or compensation for services outside the Employee's regular working hours (*e.g.*, overtime or shift differential), commissions, bonuses, or other similar payments and the payment would have been paid to the Employee prior to a Severance from Employment if the Employee had continued in employment with the University;

(2) the payment is for unused accrued bona fide sick, vacation, or other leave, but only if the Employee would have been able to use the leave if the Employee had continued in employment with the University; or

(3) the payment is received by the Employee pursuant to a nonqualified unfunded deferred compensation plan, but only if the payment would have been paid to the Employee at the same time if the Employee had continued in employment with the University and only to the extent that the payment is includible in the Employee's gross income.

Plan Compensation does not include any amounts "picked up" by the University within the meaning of Code Section 414(h). Plan Compensation shall not exceed the limitation specified by Code Section 401(a)(17), increased by the Cost of Living Adjustment, to the extent applicable.

(gg) "Plan Year" means the calendar year.

(hh) "Provider" means a service provider that has been approved by the Administrator to serve as third party administrator and/or recordkeeper for the Plan and/or to offer Investment Options to Participants under the Plan. The Provider(s) is set forth in Appendix A hereto, as amended from time to time. The Administrator, in its sole and absolute discretion, shall select the Provider(s) and may add or delete Provider(s).

(ii) "Related Employer" means the University and any other entity that is required to be aggregated with the University under Code Section 414(b), (c) or (m), as determined pursuant to the following sentence. The University shall determine the entities that are Related Employers based on a reasonable good faith standard and taking into account the special rules applicable under Notice 89-23, 1989-1 C.B. 654.

(jj) "Section" means, when not preceded by the word Code or preceding the word ORC, a section of the Plan.

(kk) "Severance from Employment" means the complete termination of the employment relationship between the Employee and the University and any Related Employer for any reason.

(ll) "Spouse" means the individual whose marriage to a Participant is recognized by the Internal Revenue Service for federal income tax purposes.

(mm) "STRS" means the State Teachers Retirement System of Ohio.

(nn) "Trust" means a trust, a custodial account treated as a qualified trust under Code Section 401(f), and/or an annuity contract treated as a qualified trust under Code Section 401(f), established under the Plan to hold Plan assets.

(oo) "Trust Fund" means all the cash, securities, or other property, together with income therefrom, held by the Trustee pursuant to the terms of the Plan and Trust.

(pp) "Trustee" means the entity or person(s) designated by the University as trustee of a Trust, and includes the entity or person(s) holding the assets of a custodial account or holding an annuity contract in accordance with Code Section 401(f).

(qq) "Unforeseeable Financial Emergency" means an unexpected severe financial hardship of the Participant resulting from:

(1) an illness or accident of the Participant, the Participant's Spouse, or the Participant's dependent (as defined in Code Section 152 without regard to Code Sections 152(b)(1), (b)(2), and (d)(1)(B));

(2) loss of the Participant's property due to casualty (including the need to rebuild a home following damage to a home not otherwise covered by homeowner's insurance, *e.g.*, as a result of a natural disaster); or

(3) other similar extraordinary and unforeseeable circumstances arising as a result of events beyond the control of the Participant.

(rr) "University" has the meaning set forth in Section 1.01(a).

(ss) "USERRA" means the Uniformed Services Employment and Reemployment Rights Act of 1994, as amended from time to time.

(tt) "Vested" or "Vesting" means the interest of the Participant or Beneficiary in his or her Accounts which is unconditional, legally enforceable, and nonforfeitable at all times, subject to any adjustment which may be required to correct an operational error, as determined by the Administrator in its sole and absolute discretion.

(uu) "Year of Service" means the completion by the Employee of three hundred sixty-five (365) continuous days of employment with the University.

ARTICLE III **ELIGIBILITY AND PARTICIPATION**

Section 3.01. Participation for Pick-Up Contributions.

(a) An Eligible Employee shall become a Participant for purposes of Pick-Up Contributions as designated by the Administrator as set forth on Attachment A.

(b) Notwithstanding paragraph (a), in order to become a Participant under the Plan for purposes of Pick-Up Contributions, an Eligible Employee must make a one-time irrevocable election on the Applicable Form to have his or her Adjusted Compensation reduced by a specified percentage, and submit the election to the Administrator within sixty (60) days of the date that he or she is designated as an Eligible Employee under this Section 3.01. If the Participant fails to file an Applicable Form in a timely manner, the Participant shall be deemed to have forever waived the right to have Pick-Up Contributions made on his or her behalf to the Plan.

Section 3.02. Participation for Employer Contributions. An Eligible Employee shall become a Participant for purposes of Employer Contributions as designated by the Administrator as set forth on Attachment A.

Section 3.03. Cessation of Participation. A Participant shall cease to be a Participant upon the distribution of his or her entire Account.

Section 3.04. Completion of Forms by Participants and Beneficiaries. A Participant and any Beneficiary eligible to receive, or claiming a right to receive, any benefits under the Plan must complete such Applicable Forms and furnish such proofs and information as may reasonably be required at any time by the Administrator or Provider.

ARTICLE IV.
CONTRIBUTIONS

Section 4.01. Pick-Up Contributions.

(a) The University shall make Pick-Up Contributions to the Pick-Up Contribution Account on behalf of each Eligible Employee who is a Participant pursuant to Section 3.01. Subject to Article V, the Pick-Up Contributions shall be equal to the percentage of Adjusted Compensation irrevocably elected by the Eligible Employee on the Applicable Form.

(b) Pick-Up Contributions shall be picked up by the University and treated as paid by the University pursuant to Code Section 414(h)(2).

(c) The University shall reduce the Eligible Employee's Adjusted Compensation by such specified percentage, and remit the Pick-Up Contributions to the Plan each payroll period on a basis consistent with its payroll practices, but no later than as permitted by law for the Plan Year during which they are being made. Pick-Up Contributions shall be allocated to the Participant's Pick-Up Contribution Account as of the date made to the Plan, but no later than the last day of the Plan Year.

Section 4.02. Employer Contributions.

(a) The University shall make an Employer Contribution on behalf of each Eligible Employee who is a Participant pursuant to Section 3.02 in an amount determined by the University each Plan Year, in its sole and absolute discretion. The Employer Contribution with respect to each Eligible Employee for a Plan Year shall be set forth in Attachment A.

(b) Employer Contributions shall be made to the Plan no later than required by law, and allocated to the Participant's Employer Contribution Account as of the date made to the Plan, but no later than the last day of the Plan Year.

Section 4.03. Rollover or Transfer Contributions. The Plan shall not accept any rollover or transfer contributions of any kind.

Section 4.04. Leave of Absence. During a paid leave of absence, Contributions shall continue to be made for a Participant on the basis of Adjusted Compensation paid by the University during the leave. No Contributions shall be made during an unpaid leave of absence.

Section 4.05. Cessation of Contributions. A Participant shall cease to be eligible for Contributions under the Plan when (a) he or she is no longer an Eligible Employee or (b) the Plan is terminated.

Section 4.06. Expenses of Plan. All reasonable expenses of administering the Plan shall be charged against and paid from the Participant's Accounts, subject to the terms of the applicable Funding Vehicles, unless paid by the University. The Administrator shall have the right to allocate expenses associated with maintaining the Accounts of Participants who have terminated employment to such Accounts, even if no expenses are allocated to the Accounts of Participants who are active Employees, in accordance with rules promulgated by the Internal Revenue Service.

ARTICLE V.
LIMITATIONS ON CONTRIBUTIONS

Section 5.01. Code Section 415(c) Limits.

(a) Notwithstanding any provision of the Plan to the contrary, Annual Additions to the Plan and any other Code Section 401(a) plan maintained by the University or a Related Employer for a Participant in a Limitation Year shall not exceed the limitations set forth in Code Section 415(c).

(b) The Code Section 415(c) limit for any Plan Year is the lesser of:

(1) Fifty Three Thousand Dollars (\$53,000) for 2016, increased by the Cost of Living Adjustment thereafter; or

(2) One hundred percent (100%) of the Participant's Plan Compensation for the Plan Year.

Section 5.02. Excess Annual Additions. If a Participant has Excess Annual Additions for a Plan Year, an adjustment to comply with this Article shall be made as soon as administratively possible, but no later than the time permitted under Internal Revenue Service guidance: (a) first, to any plan of a Related Employer required to be aggregated with this Plan other than a plan of the University; and (b) second, to this Plan.

ARTICLE VI.
ACCOUNTING

Section 6.01. Participant Accounts. Accounts shall be maintained by the Provider(s) for each Participant pursuant to the terms of the Plan. The Accounts shall reflect the record of the Participant's interest under the Plan attributable to Contributions and the earnings and losses thereon. The maintenance of individual accounts is for accounting and recordkeeping purposes only, and a segregation of Plan assets to each Account is not required.

Section 6.02. Participant Statements. The Provider(s) shall provide each Participant with a statement of the value of the Participant's Account as of the end of each quarter, and shall provide similar information to the Administrator upon request.

Section 6.03. Value of Account. The value of a Participant's Account as of any determination date is the value of the balance of the Account as determined by the Provider(s). The valuation date shall be the last day of the Plan Year and each other date designated by the Administrator or Provider(s) in a uniform and nondiscriminatory manner. All transactions and Account records shall be based on fair market value.

ARTICLE VII.
INVESTMENT OF CONTRIBUTIONS

Section 7.01. Investment Options.

(a) All Contributions under the Plan shall be transferred to the Provider(s) to be held, managed, invested, and distributed in accordance with the provisions of the Plan and the Funding Vehicles as applicable. All benefits under the Plan shall be distributed solely from the Funding Vehicles, and the University shall have no liability for any such benefits other than the obligation to make Contributions as provided in the Plan.

(b) Participants' Accounts shall be invested in one or more of the Investment Options available to Participants from a Provider(s) approved under this Plan, as selected by the Administrator and communicated to Participants. The Administrator's current selection of Provider(s) and Investment Options is not intended to limit future additions or deletions of Provider(s) or Investment Options.

(c) A Participant shall have the right to direct the investment of his or her Accounts by filing the Applicable Form with the Provider(s). A Participant may change his or her investment election as often as determined by the Provider(s). A Participant may elect to transfer all or any portion of his or her Accounts invested in any one Investment Option to another Investment Option, regardless of whether offered by the same or a different Provider, subject to the limitations of the Funding Vehicle(s), by filing a request on the Applicable Form with the Provider(s) or by such other means that may be provided for by the Provider(s). A Participant may also elect to transfer all or any portion of his or her Accounts invested in an Investment Option with a former Provider to an Investment Option with a Provider, subject to the terms of the Funding Vehicles.

(d) An investment change that includes an investment with a former Provider or other provider that is not eligible to receive Contributions under the Plan is not permitted.

Section 7.02. Default Investments. If a Participant does not make a valid and complete Provider election on the Applicable Form or does not have a valid and complete investment direction on file with a Provider on the Applicable Form, Contributions shall be invested in a default fund selected by the Administrator in its sole and absolute discretion, until the Participant makes an affirmative election regarding the investment of his or her Account.

ARTICLE VIII.
TRUST

Section 8.01. Trust Fund. All Contributions under the Plan shall be transferred to the Trustee to be held in Trust as part of the Trust Fund in accordance with the provisions of the Plan and the Funding Vehicles, as applicable. All assets held in connection with the Plan, including all Contributions, all property and rights acquired or purchased with such amounts, and all income attributable to such amounts, property or rights, shall be held in, managed, invested and distributed in Trust as part of the Trust Fund, in accordance with the provisions of the Plan. All benefits under the Plan shall be distributed solely from the Trust Fund, and the University shall have no liability for any such benefits other than the obligation to make Contributions as provided in the Plan.

Section 8.02. Trust Status. The Trust Fund shall be held in Trust for the exclusive benefit of Participants and Beneficiaries under the Plan in accordance with Code Section 501(a). No part of the Trust Fund shall be used for, or diverted to, purposes other than for the exclusive benefit of Participants and their Beneficiaries, and for defraying the reasonable expenses of the Plan and Trust. The Trust is exempt from tax pursuant to Code Sections 401(a) and 501(a).

ARTICLE IX.
VESTING

Section 9.01. Pick-Up Contributions. A Participant shall be one hundred percent (100%) Vested in his or her Pick-Up Contribution Account at all times.

Section 9.02. Employer Contributions.

(a) A Participant shall be Vested in his or her Employer Contribution Account pursuant to the Vesting Schedule set forth in Attachment A.

(b) Notwithstanding paragraph (a), if the University does not establish a Vesting Schedule for a Participant under Attachment A, the Participant shall be one hundred percent (100%) Vested in his or her Employer Contribution Account at all times.

Section 9.03. Forfeitures. If a Participant incurs a Severance from Employment, any non-Vested portion of his or her Account shall be forfeited, and the amount forfeited shall be applied towards the Employer Contributions or to pay Plan expenses in the current Plan Year.

ARTICLE X.
DISTRIBUTIONS

Section 10.01. Commencement of Distributions.

(a) A Participant is eligible to receive a distribution of his or her Vested Account from the Plan upon the Participant's:

- (1) Severance from Employment;
- (2) death; or
- (3) Disability.

(b) The Participant or Beneficiary may submit a request for a distribution to the Provider on the Applicable Form. The University shall certify that the Participant has had a Severance from Employment and/or has a Disability, as applicable.

Section 10.02. Form of Distribution. Subject to the terms of the Funding Vehicles, a Participant may elect to receive his or her Vested Account in a single lump sum, annuity and/or installment payments.

Section 10.03. Death Benefits. If a Participant dies before distribution of his or her entire Account, the Participant's Account shall be payable to his or her Beneficiary(ies) pursuant to the Funding Vehicle(s), subject to Code Section 401(a)(9).

Section 10.04. Required Minimum Distributions. The provisions of this Section 10.04 take precedence over any inconsistent provisions of the Plan or of any Funding Vehicle. All distributions under this Plan shall be made in accordance with Code Section 401(a)(9) and the regulations promulgated thereunder, including the incidental death benefit rules under Code Section 401(a)(9)(G), and shall comply with the following rules.

(a) Distributions may only be made over one of the following periods (or a combination thereof):

- (1) the life of the Participant;
- (2) the life of the Participant and a designated Beneficiary;
- (3) a period certain not extending beyond the life expectancy of the Participant;

or

(4) a period certain not extending beyond the joint and last survivor life expectancy of the Participant and a designated Beneficiary.

(b) A Participant's Vested Accounts shall be distributed to the Participant beginning no later than April 1 of the calendar year following the calendar year in which the Participant attains age seventy and one-half (70 ½) or, if later, April 1 of the calendar year following the calendar year that the Participant has a Severance from Employment.

(c) Upon the death of the Participant, the following distribution provisions shall take effect:

(1) If the Participant dies after distribution of his or her Account(s) begins, any remaining portion of the Account(s) shall continue to be distributed at least as rapidly as under the method of distribution in effect at the time of the Participant's death.

(2) If the Participant dies before distribution of his or her Account(s) begins and the Participant has no designated Beneficiary(ies), the Participant's Account(s) under the Plan shall be distributed by December 31 of the calendar year containing the fifth (5th) anniversary of the Participant's death.

(3) If the Participant dies before distributions of his or her Account(s) begins and any portion of his or her Account(s) are payable to a designated Beneficiary, the designated Beneficiary may elect for the Participant's Account(s) to be distributed (i) by December 31 of the calendar year containing the fifth (5th) anniversary of the Participant's death, or (ii) beginning no later than December 31 of the calendar year immediately following the calendar year in which the Participant died, over the life of the designated Beneficiary or over a period not exceeding the life expectancy of the designated Beneficiary. If the designated Beneficiary is the surviving Spouse, the Beneficiary may

elect to delay payment under subparagraph (ii) until December 31 of the calendar year in which the Participant would have attained age seventy and one-half (70 ½). If the designated Beneficiary does not elect a method of distribution as provided above, the Participant's Account(s) shall be distributed in accordance with subparagraph (i).

(4) Any distribution required under the incidental death benefit requirements of Code Section 401(a) shall be treated as distributions required under this Section 10.04(c).

(d) The Provider(s) shall be solely responsible for complying with the provisions of this Section 10.04. The Provider(s) shall calculate the amounts required to be distributed to a Participant under this Section and notify such Participant of such distributions at least sixty (60) days prior to the date distributions must begin.

Section 10.05. Beneficiaries.

(a) Each Participant may designate a Beneficiary to receive benefits under the Plan upon the Participant's death by filing the Applicable Form with the University. The Beneficiary of a Married Participant is the Participant's Spouse, unless the Participant designates a different Beneficiary pursuant to paragraph (b). The Beneficiary of a single Participant is the Participant's estate, unless the Participant designates a different Beneficiary. A Participant may revoke or change a Beneficiary designation by filing the Applicable Form with the University without the consent of the Beneficiary, except that a Married Participant shall only change his or her Beneficiary designation in accordance with paragraph (b).

(b) In the case of a Married Participant, any designation of a Beneficiary or any revocation or change in a Beneficiary which has the effect of designating a person as Beneficiary who is not the Spouse of the Married Participant will not be valid unless the Spouse consents in writing to such designation, revocation, or change. The terms of such consent must acknowledge the effect of the consent, and the consent must be witnessed by a notary public or Plan representative. The designation of a non-Spouse Beneficiary must specify whether the Spouse consents to a designation of a Beneficiary that can be changed without further consent on the part of the Spouse, or the Spouse is only consenting to a designation of a specific Beneficiary that cannot be changed without the Spouse's consent. A consent that permits designations by the Participant without any requirements of further consent by the Spouse must acknowledge that the Spouse has the right to limit consent to a specific Beneficiary and the Spouse voluntarily relinquishes that right. The provisions of this paragraph (b) shall not be applicable if the University is satisfied that the required consent cannot be obtained because the Participant does not have a Spouse, because the Spouse cannot be located, or because of such other circumstances as the Secretary of the Treasury may prescribe by regulations. Any consent by a Spouse, or the establishment that the consent of a Spouse cannot be obtained, shall only be effective with respect to that Spouse.

(c) In the absence of a designation by the Participant pursuant to this Section 10.05, or if all designated Beneficiaries predecease the Participant, the benefits, if any, shall be paid to the Participant's Spouse, if living at the time of the Participant's death, or if such Spouse does not survive the Participant, to the Participant's estate.

Section 10.06. Survivor Rights. After distribution of the Participant's Account, neither the Participant nor his or her Beneficiary shall be entitled to any further benefit from this Plan.

Section 10.07. Unforeseeable Emergency Withdrawals.

(a) If approved by the Administrator, a Participant who has not had a Severance from Employment may receive a distribution for an Unforeseeable Financial Emergency from his or her Vested Account.

(b) Any distribution made because of the Participant's Unforeseeable Financial Emergency shall not exceed the amount reasonably necessary to relieve the Participant's need, including any anticipated taxes or penalties associated with such distribution.

(c) The Participant's distribution request shall specify the reason for the Unforeseeable Financial Emergency and specify the amount the Participant wishes to withdraw to meet the need caused by the Unforeseeable Financial Emergency.

(d) A distribution on account of an Unforeseeable Financial Emergency shall not be made to the extent that such emergency is or may be relieved through reimbursement or compensation from insurance or otherwise, or by liquidation of the Participant's assets to the extent the liquidation of such assets would not itself cause severe financial hardship.

(e) The Administrator shall determine based on uniform and nondiscriminatory standards whether an Unforeseeable Financial Emergency exists based on the facts and circumstances and in accordance with the claims procedures of the Plan.

(f) The Administrator shall take such steps as appropriate to coordinate Unforeseeable Financial Emergency distributions, including collection of information from Providers, and transmission of information requested by a Provider.

(g) The Provider may charge a reasonable fee to the Participant for processing Unforeseeable Financial Emergency distributions.

Section 10.08. Additional Tax on Early Withdrawals.

(a) Generally, and except as described in paragraph (b), if a Participant receives any amount under the Plan, his or her tax for the taxable year in which such amount is received is increased by an amount equal to ten percent (10%) of the portion of such amount which is includible in gross income. Such amount shall be included in gross income to the extent allocable to income on the Funding Vehicle and shall not be included in gross income to the extent allocable to the investment in the Funding Vehicle as provided in Code Section 72(e)(2)(b).

(b) The penalty described in paragraph (a) generally does not apply to any distribution (i) made on or after the date on which the Participant attains age fifty-nine and one half (59½), (ii) made on or after the death of the Participant, (iii) attributable to the Participant becoming disabled within the meaning of Code Section 72(m)(7), (iv) which is part of a series of substantially equal periodic payments made (not less frequently than annually) for the life or life expectancy of the Participant or the joint lives (or joint life expectancies) of such Participant and his or her designated

Beneficiary, (v) made to a Participant after Severance from Employment following the attainment of age fifty-five (55), (vi) which is a qualified reservist distribution within the meaning of Code Section 72(t)(2)(G)(iii), or (vii) any other circumstance permitted by the Code or the Internal Revenue Service.

ARTICLE XI
NO LOANS

Loans are not permitted from the Plan.

ARTICLE XII
ROLLOVERS FROM PLAN

Section 12.01. Definitions for this Article. For purposes of this Article, the following definitions shall apply.

(a) "Direct Rollover" means an Eligible Rollover Distribution that is paid directly to an Eligible Retirement Plan for the benefit of the Distributee.

(b) "Distributee" means the Participant when eligible to receive a distribution from the Plan, or the Participant's surviving Spouse who is eligible to receive a distribution from the Plan, or the Participant's non-Spouse Beneficiary who is eligible to receive a distribution from the Plan.

(c) "Eligible Retirement Plan," as defined under Code Section 402(c)(8)(B), means any of the following that accepts the Distributee's Eligible Rollover Distribution:

- (1) an individual retirement account described in Code Section 408(a);
- (2) an individual retirement annuity described in Code Section 408(b);
- (3) an annuity plan described in Code Section 403(a);
- (4) a contract described in Code Section 403(b);
- (5) a qualified plan described in Code Section 401(a);
- (6) an eligible deferred compensation plan described in Code Section 457(b) which is maintained by an eligible employer described in Code Section 457(e)(1)(A); and
- (7) a Roth individual retirement account described in Code Section 408A(e), provided the Distributee's adjusted gross income does not exceed any limit applicable under federal law for the tax year to which the distribution occurs.

Notwithstanding the foregoing, for purposes of the Participant's non-Spouse Beneficiary, Eligible Retirement Plan has the meaning in item (1) or (2) only, to the extent consistent with the provisions of Code Section 402(c)(11) and any successor provisions thereto or additional guidance issued thereunder.

(d) "Eligible Rollover Distribution," as defined in Code Section 402(f)(2)(A), means any distribution of all or any portion of the balance to the credit of the Distributee under this Plan, excluding the following:

- (1) any distribution that is one of a series of substantially equal periodic payments (not less frequently than annually) made over the life (or life expectancy) of the Distributee or the joint lives (or joint life expectancies) of the Distributee and the Distributee's designated Beneficiary, or for a specified period of ten (10) years or more;
- (2) any distribution to the extent to which such distribution is required under Code Section 401(a)(9);
- (3) the portion of any distribution that is not includable in gross income; however, a portion of a distribution will not fail to be an Eligible Rollover Distribution merely because the portion consists of after-tax employee contributions that are not includable in gross income, although such portion may be transferred only to an individual retirement account or annuity described in Code Section 408(a) or (b) or to a qualified retirement plan described in Code Section 401(a) that agrees to separately account for amounts so transferred (and earnings thereon), including separately accounting for the portion of the distribution that is includable in gross income and the portion of the distribution that is not so includable;
- (4) any distribution which is made upon an Unforeseeable Financial Emergency pursuant to Section 10.07; and
- (5) other items designated by regulations, or by the commissioner in revenue rulings, notices, or other guidance, as items that do not constitute an eligible rollover distribution.

Section 12.02. Direct Transfer of Eligible Rollover Distribution. A Distributee may elect on an Applicable Form to have an Eligible Rollover Distribution paid directly to an Eligible Retirement Plan as specified by the Distributee in a Direct Rollover, at the time and in the manner prescribed by the Administrator. An Eligible Rollover Distribution that is paid to an Eligible Retirement Plan in a Direct Rollover is excludable from the Distributee's gross income under Code Section 402; provided, however, if any portion of such Eligible Rollover Distribution is subsequently distributed from the Eligible Retirement Plan, that portion shall be included in gross income to the extent required under Code Section 402, 403, or 408.

Section 12.03. Mandatory Withholding of Eligible Rollover Distributions.

(a) If the Distributee of an Eligible Rollover Distribution does not elect to have the Eligible Rollover Distribution paid directly from the Plan to an Eligible Retirement Plan in a Direct Rollover pursuant to Code Section 401(a)(31), the Eligible Rollover Distribution shall be subject to a mandatory twenty percent (20%) federal income tax withholding under Code Section 3405(c). Only that portion of the Eligible Rollover Distribution that is not paid directly from the Plan to an Eligible Retirement Plan in a Direct Rollover shall be subject to the mandatory withholding requirement under Code Section 3405(e).

(b) If a Distributee elects to have an Eligible Rollover Distribution paid to the Distributee, the distribution may be excluded from gross income of the Distributee provided that said distribution is contributed to an Eligible Retirement Plan no later than the sixtieth (60th) day following the day on which the Distributee received the distribution.

(c) If the Plan distribution is not an Eligible Rollover Distribution, said distribution shall be subject to the elective withholding provisions of Code Sections 3405(a) and (b).

Section 12.04. Explanation of Plan Distribution and Withholding Requirements. Each Distributee shall be provided, within a reasonable period of time before making an Eligible Rollover Distribution, a written explanation which explains the rules:

(a) under which a Distributee may elect to have an Eligible Rollover Distribution paid in a Direct Rollover to an Eligible Retirement Plan;

(b) that require the withholding of tax on an Eligible Rollover Distribution if it is not paid in a Direct Rollover to an Eligible Retirement Plan;

(c) that provide that a distribution shall not be subject to tax if the distribution is rolled over to an Eligible Retirement Plan within sixty (60) days after the date the Distributee receives the distribution; and

(d) if applicable, certain special rules regarding taxation of the distribution as described in Code Sections 402(d) and (e).

ARTICLE XIII. **ADMINISTRATION OF THE PLAN**

Section 13.01. Authority of the Administrator. The Administrator is responsible for enrolling Participants in the Plan, sending Contributions for each Participant to the selected Provider(s), and performing the duties required for operation of the Plan. The Administrator shall have all power necessary or convenient to enable it to exercise its authority under the Plan. In connection therewith, the Administrator may provide rules and regulations, not inconsistent with the provisions hereof, for the operation and management of the Plan, and may from time to time amend or rescind such rules or regulations. The Administrator is authorized to accept service of legal process for the Plan.

Section 13.02. Powers of the Administrator. The Administrator shall have the power and discretion to construe and interpret the Plan, including any ambiguities, to determine all questions of fact or law arising under the Plan, and to resolve any disputes arising under and all questions concerning administration of the Plan. The Administrator may correct any defect, supply any omission or reconcile any inconsistency in the Plan in such manner and to such extent as the Administrator may deem expedient and, subject to the Plan's claims procedures, the Administrator should be the sole and final judge of such expediency. Benefits under the Plan shall be paid only if the Administrator decides in its discretion that the Participant or Beneficiary is entitled to them.

Section 13.03. Delegation by Administrator. The Administrator may, through action of the Board, delegate to an individual, committee, or organization to carry out its fiduciary duties or

other responsibilities under the Plan. Any such individual, committee, or organization delegated fiduciary duties shall be a fiduciary until the Administrator revokes such delegation. A delegation of the Administrator duties or responsibilities may be revoked without cause or advance notice. Such individual, committee, or organization shall have the same power and authority with respect to such delegated fiduciary or other responsibilities as the Administrator has under the Plan.

Section 13.04. Employment of Consultants. The Administrator may employ one (1) or more persons to render advice with regard to its responsibilities under the Plan.

ARTICLE XIV. **CLAIMS PROCEDURE**

Section 14.01. Claim for Benefits. Any person who believes that he or she is entitled to any benefits under the Plan shall present such claim in writing to the Administrator. The Administrator shall provide adequate notice in writing to any claimant as to the decision on any such claim. If such claim has been denied, in whole or in part, such notice shall set forth the specific reasons for such denial and shall be written in a manner calculated to be reasonably understood by the claimant.

Section 14.02. Review of Denial. Within sixty (60) days after receipt by the claimant of notification of denial, the claimant shall have the right to present a written appeal to the Administrator. If such appeal is not filed within said sixty (60) day period, the decision of the Administrator shall be final and binding. The Administrator shall act as a fiduciary in making a full and fair review of such denial. The claimant or his or her duly authorized representative may review any Plan documents that are pertinent to the claim and may submit issues and comments to the Administrator in writing. A decision by the Administrator shall be made within ninety (90) days of the receipt of the appeal, unless the Administrator determines that special circumstances require additional time, in which case a decision shall be rendered not later than one hundred twenty (120) days after receipt of the appeal. The decision on appeal shall be in writing and shall include specific reasons for the decision, written in a manner calculated to be understood by the claimant, and specific reference to the pertinent Plan provisions on which the decision is based.

ARTICLE XV. **PLAN AMENDMENT AND TERMINATION**

Section 15.01. Amendment and Termination.

(a) While it is expected that the Plan shall continue indefinitely, the University reserves the right to amend, freeze, or terminate the Plan, or to discontinue any further Contributions to the Plan at any time, by action of the Board.

(b) It is the intent of the University that the Plan shall be and remain qualified for tax purposes under the Code. The University may make any modifications, alterations, or amendments to the Plan necessary to obtain and retain approval of the Secretary of the Treasury as may be necessary to establish and maintain the status of the Plan as qualified under the provisions of the Code, as now in effect or hereafter enacted, and the regulations issued thereunder. Any modification, alteration, or amendment of the Plan, made in accordance with this Section, may be made retroactively, if necessary or appropriate. Any such amendment shall be effective

as of the date set forth in such amendment, and the Participants, Beneficiaries, and all others having any interest in the Plan shall be bound thereby.

Section 15.02. Adverse Effects. Any amendment or termination of the Plan cannot adversely affect the benefits accrued by Participants prior to the date of amendment or termination. The Plan may not be amended in a manner that violates any provision of the Code.

Section 15.03. Distribution Upon Termination of the Plan. In the event that the University, by action of the Board, terminates the Plan, the University shall arrange for suitable distribution of Plan assets, including the possibility of transfer to another 401(a) plan or plans. The Trustee shall not be required to pay out any asset of the Trust Fund to Participants and Beneficiaries or a successor plan upon termination of the Trust until the Trustee has received written confirmation from the University (a) that all provisions of the law with respect to such termination have been complied with, and, (b) after the Trustee has made a determination of the fair market value of the assets of the Plan, that the assets of the Plan are sufficient to discharge when due all obligations of the Plan required by law. The Trustee shall rely conclusively upon such written certification and shall be under no obligation to investigate or otherwise determine its propriety.

ARTICLE XVI. **MISCELLANEOUS PROVISIONS**

Section 16.01. Nonalienation.

(a) A Participant's Account under the Plan shall not be liable for any debt, liability, contract, engagement, or tort of the Participant or his or her Beneficiary, nor subject to anticipation, sale, assignment, transfer, encumbrance, pledge, charge, attachment, garnishment, execution, alienation, or any other voluntarily or involuntarily alienation or other legal or equitable process, nor transferable by operation of law.

(b) Notwithstanding paragraph (a), the Plan shall comply with any judgment, decree or order ("domestic relations order") which establishes the right of an alternate payee within the meaning of Code Section 414(p)(8) to all or a portion of a Participant's benefit under the Plan to the extent that it is a "qualified domestic relations order" ("QDRO") under Code Section 414(p). The Administrator or the Provider shall establish reasonable written procedures to determine whether a domestic relations order is a QDRO and to administer the distribution of benefits with respect to such orders, which procedures may be amended from time to time, and which shall be provided to Participants upon request. Notwithstanding any other provisions in the Plan, the Plan may make an immediate distribution to the alternate payee pursuant to a QDRO.

(c) Notwithstanding paragraph (a), the Plan shall offset from the benefit otherwise payable to a Participant or his or her Spouse such amounts as are permitted to be offset under a court order, civil judgment, or settlement agreement in accordance with Code Section 401(a)(13)(C).

Section 16.02. Military Leave.

(a) Notwithstanding any provisions of this Plan to the contrary, contributions, benefits, and service credit with respect to qualified military service shall be provided in accordance with

USERRA, HEART, Code Section 414(u), and Code Section 401(a)(37). For purposes of this section, "qualified military service" means any service in the uniformed services as defined in USERRA by any individual if such individual is entitled to reemployment rights under USERRA with respect to such service.

(b) If a Participant whose employment is interrupted by qualified military service or who is on a leave of absence for qualified military service under Code Section 414(u), timely resumes employment with the University in accordance with USERRA as an Eligible Employee, the Participant may make elect to make the Pick-Up Contributions upon resumption of employment with the University that would have been required (at the same level of Adjusted Compensation) without the interruption of leave. Except to the extent provided under Code Section 414(u), this right applies for five (5) years following the resumption of employment (or, if sooner, for a period equal to three (3) times the period of the interruption or leave). Such Pick-Up Contributions may only be made during such period and while the Participant is reemployed by the University.

(c) If a Participant whose employment is interrupted by qualified military service or who is on a leave of absence for qualified military service under Code Section 414(u), timely resumes employment with the University in accordance with USERRA as an Eligible Employee, the University shall make the Employer Contributions that would have been made if the Participant had remained employed during the Participant's qualified military service. Contributions must be made no later than ninety (90) days after the date of reemployment or when the Employer Contributions are normally due for the year in which the qualified military service was performed, if later.

(d) To the extent provided under Code Section 401(a)(37), in the case of a Participant whose employment is interrupted by qualified military service and who dies while performing qualified military service, the survivor of such Participant shall be entitled to any additional benefit (other than benefit accruals) provided under the Plan as if the Participant timely resumed employment in accordance with USERRA and then, on the next day, terminated employment on account of death.

(e) Differential wage payments within the meaning of Code Section 414(u)(12)(D) shall be treated as Plan Compensation under the Plan.

Section 16.03. Limitation of Rights and Obligations. Neither the establishment nor maintenance of the Plan, nor any amendment thereof, nor the purchase of any insurance contract, nor any act or omission under the Plan or resulting from the operation of the Plan shall be construed:

(a) as conferring upon any Participant, Beneficiary or any other person a right or claim against the Trust, Administrator, or the University, except to the extent that such right or claim shall be specifically expressed and provided in the Plan;

(b) as a contract or agreement between the University and any Participant or other person; or

(c) as an agreement, consideration, or inducement of employment or as effecting in any manner or to any extent whatsoever the rights or obligations of the University or any Employee to continue or terminate the employment relationship at any time.

Section 16.04. Federal and State Taxes. It is intended that Employer Contributions under this Plan, plus any earnings thereunder, are excludable from gross income for federal and state income tax purposes until paid to Participants or Beneficiaries. However, the Administrator does not guarantee that any particular federal or state income, payroll or other tax consequence will occur as a result of participation in this Plan.

Section 16.05. Erroneous Payments. If the Administrator or a Provider makes any payment that according to the terms of the Plan and the benefits provided hereunder should not have been made, the Administrator or Provider may recover that incorrect payment, by whatever means necessary, whether or not it was made due to the error of the Administrator or Provider, from the person to whom it was made or from any other appropriate party. For example, if any such incorrect payment is made directly to a Participant, the Administrator or Provider may deduct it when making any future payments under the Plan directly to that Participant.

Section 16.06. Liability and Indemnification. The Administrator shall incur no liability for any action taken or not taken in good faith reliance on advice of counsel, who may be counsel for the University or taken or not taken in good faith reliance on a determination as to a matter of fact which has been represented or certified by a person reasonably believed to have knowledge of the fact so represented or certified, or taken or not taken in good faith reliance on a recommendation or opinion expressed by a person reasonably believed to be qualified or expert as to any matter where it is reasonable or customary to seek or rely on such recommendations or opinions. Nor shall any employee of the Administrator be liable for the wrongful or negligent conduct of any other or any person having fiduciary responsibilities with respect to the Plan unless the employee (a) knowingly participates in or undertakes to conceal an act or omission of such other person knowing the act or omission is a breach of fiduciary duty, (b) by failing to act solely in the interests of Participants and Beneficiaries or to exercise the care, skill, prudence and diligence under the circumstances prevailing from time to time that a prudent man acting in a like capacity and familiar with such matters would exercise, has enabled the other fiduciary to commit a breach, or (c) has knowledge of a breach by the other fiduciary and does not make reasonable efforts under the circumstances to remedy it. The University shall indemnify any employee and hold him or her harmless from loss, liability, and expense in respect of the Plan for actions taken within the scope of his or her duties, including the legal cost of defending claims and amounts paid in satisfaction or settlement thereof provided only that no indemnification is intended that would be void as against public policy or the laws of the State of Ohio.

Section 16.07. No Reversion. Under no circumstances or conditions will any Contributions revert to, be paid to, or inure to the benefit of, directly or indirectly, the University, but shall be held for the exclusive purpose of providing benefits to Participants and their Beneficiaries and defraying the reasonable expenses of administering the Plan. However, if Contributions are made by the University by mistake of fact, these amounts and, if applicable, any interest earned therein, may be returned to the University within one (1) year of the date that they were made.

Section 16.08. Finality of Determination. All determinations with respect to crediting of service under the Plan are made on the basis of the records of the University, and all determinations made are final and conclusive upon Employees, former Employees, Eligible Employees, former Eligible Employees, and all other persons claiming a benefit under the Plan.

Section 16.09. Unclaimed Benefit Payments. If the Provider is unable to make payment to any Participant or other person to whom a payment is due under the Plan because it cannot ascertain the identity or whereabouts of such Participant or other person after reasonable efforts have been made to identify or locate such person (including a notice of the payment so due mailed to the last known address of such Participant or other person as shown on the records of the University), such payment and all subsequent payments otherwise due to such Participant or other person shall be treated as forfeited three (3) years after the date such payment first became due; provided, however, that such payment and any subsequent payments shall be reinstated retroactively no later than sixty (60) days after the date on which the Participant or person is identified or located.

Section 16.10. Reliance. If the Administrator or any other fiduciary with respect to the Plan acts in reliance on an election, consent, or revocation made pursuant to this Plan, the election, consent, or revocation shall be treated as valid for purposes of discharging the Plan from liability to the extent of payments made pursuant to such acts.

Section 16.11. Merger, Consolidation of Plans or Transfer of Plan Assets. In the case of any merger or consolidation with, or transfer of assets or liabilities to, any other plan, each Participant shall be entitled to a benefit (as if the Plan had been terminated) immediately after the merger, consolidation, or transfer which is equal to or greater than the benefit the Participant would have been entitled to receive immediately before the merger, consolidation, or transfer (as if the Plan had been terminated).

Section 16.12. Persons Under Legal Disability. If any benefit under the Plan is payable to a minor or other person under legal disability, the Administrator shall direct that such payment be made to the Participant's Spouse, parent, brother, sister or other person deemed by the Administrator to have incurred expenses for the care of such Participant, unless a legal guardian or other legal representative of the Participant has been appointed by a court of competent jurisdiction. Neither the University, the Administrator, the Trustee, nor the Plan shall be responsible for the application of such payment.

Section 16.13. Allocation of Fiduciary Responsibilities. Each fiduciary under the Plan shall be responsible only for the specific duties assigned under the Plan and shall not be directly or indirectly responsible for the duties assigned to another fiduciary. No fiduciary of the Plan shall be liable for any act or omission in appropriately carrying out his or her responsibilities under the Plan.

Section 16.14. Counterparts. This Plan may be executed in any number of counterparts, each of which shall be deemed to be an original. All counterparts shall constitute but one and the same instrument and shall be sufficiently evidenced by any one counterpart.

January 29, 2016 meeting, Board of Trustees

IN WITNESS WHEREOF, The Ohio State University has caused this amended and restated Plan to be adopted as of the Effective Date.

THE OHIO STATE UNIVERSITY

By: _____

Printed Name: _____

Title: _____

Date: _____

APPENDIX A

APPROVED PROVIDERS

The current selection of Provider(s) is not intended to limit future additions or deletions of Provider(s). The Administrator from time to time may add or delete Provider(s) which shall be effective on the date adopted by the Administrator and shall be reflected in a revised Appendix A.

Effective February 1, 2016, the Providers under the Plan are:

- (1) Fidelity Workplace Services LLC
- (2) Teachers Insurance and Annuity Association of America

THE OHIO STATE UNIVERSITY

By: _____

Printed Name: _____

Title: _____

Date: _____

ATTACHMENT A

ELIGIBLE EMPLOYEES

The University made Pick-Up Contributions pursuant to Code Section 414(h)(2) and/or Employer Contributions on behalf of the following Eligible Employees for the Plan Year beginning January 1, 2016:

	Eligible Employee	Pick-Up Contribution <i>(expressed as a percentage of Adjusted Compensation)</i>	Employer Contribution <i>(expressed as a flat dollar amount)</i>	Vesting Schedule
1.				
2.				
3.				

The University has approved the Eligible Employees, Contributions, and Vesting Schedules specified above and agrees to fund the Contributions for such Employees under the Plan and to comply with the terms of the Plan with respect to such Employees.

THE OHIO STATE UNIVERSITY

By: _____

Printed Name: _____

Title: _____

Date: _____

APPENDIX XXXVII

BACKGROUND

The Supplemental 415(m) Retirement Plan and Supplemental 415(m) Retirement Plan II (each, a "Plan" and, collectively, the "Plans") are "qualified excess benefit arrangements" under Section 415(m) of the Internal Revenue Code. Each Plan provides additional retirement contributions to employees whose contributions to the university's Retirement Continuation Plan ("RCP") and Retirement Continuation Plan II ("RCP II"), as applicable, are limited by Internal Revenue Service rules.

Summary of Changes:

Each Plan is being amended and restated to:

- Incorporate prior plan amendments and changes necessary to maintain compliance with the Internal Revenue Code and related guidance.
- Change the vesting period to 365 continuous days of employment to ensure consistent administration of vesting under university retirement plans. The vesting period currently is defined as the earlier of 12 months after attaining age 18 or the completion of the first full contract year after attaining age 18.
- Remove the ability of a participant to take a distribution from the Plan in the case of an unforeseeable financial emergency.
- Allow a participant to change the time and form of distribution at least one year before the participant's then-scheduled benefits commencement date. Currently, a participant is required to make the change at least two years prior to the participant's then-scheduled benefits commencement date.
- Clarify the time and form of distributions upon a participant's death.
- Add claims procedures in the event a participant makes a written claim for benefits under the Plan.
- Provide that the default beneficiary under the Plan will be the surviving spouse or, if none, the participant's estate to ensure consistent administration with the RCP and RCP II.

The amendment and restatement of each Plan has been approved by the Office of Human Resources, the Office of Legal Affairs, and outside counsel.

Purpose of the Resolution for each Plan:

- Approve the amendment and restatement of the Plan, effective as of February 1, 2016;
- Authorize the senior vice president for business and finance and chief financial officer to sign the amendment and restatement and any other documents needed to effectuate or carry out the amendment and restatement; and
- Delegate authority to adopt and effectuate certain technical or non-discretionary amendments to the Plan necessary to secure or maintain compliance with federal tax laws to the senior vice president for business and finance and chief financial officer, in consultation with the Office of Human Resources, and the Office of Legal Affairs, without further review or resolutions by the Board.

January 29, 2016 meeting, Board of Trustees

**THE OHIO STATE UNIVERSITY
SUPPLEMENTAL 415(m) RETIREMENT PLAN**

2016
17572261.5

Amended and Restated Effective as of February 1,

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**THE OHIO STATE UNIVERSITY
SUPPLEMENTAL 415(m) RETIREMENT PLAN**

ARTICLE I
ESTABLISHMENT AND RESTATEMENT OF PLAN

Section 1.01 Plan Establishment and History.

(a) The Ohio State University ("University") is a state university under Ohio law and an educational organization described in Section 170(b)(1)(A)(ii) of the Internal Revenue Code of 1986, as amended ("Code"). The University established The Ohio State University Supplemental 415(m) Retirement Plan ("Excess Benefit Plan"), effective July 1, 2001, as part of the RCP. The Excess Benefit Plan was most recently amended and restated effective July 1, 2011, and has been amended once thereafter.

(b) The Excess Benefit Plan was, and is intended to remain, a qualified governmental excess benefit arrangement within the meaning of Code Section 415(m)(3) and an exempt governmental deferred compensation plan described in Code Section 3121(v)(3). Code Sections 83, 402(b), 409A, 457(a), and 457(f)(1) shall not apply to the Excess Benefit Plan. The sole purpose of the Excess Benefit Plan is to provide for contributions that would have been made to the RCP absent the limitations of Code Section 415(c).

(c) The RCP is a governmental plan, as defined in Code Section 414(d) and the Employee Retirement Income Security Act Section 3(32) ("ERISA"). As a governmental plan, ERISA does not apply.

Section 1.02 Plan Restatement.

(a) The Excess Benefit Plan is now being amended and restated effective February 1, 2016.

(b) Except as otherwise specifically provided herein, the Excess Benefit Plan as hereinafter set forth establishes the rights and obligations with respect to individuals who are Employees on and after February 1, 2016, and to transactions under the Excess Benefit Plan on and after February 1, 2016. The rights and benefits, if any, of individuals who are not Employees on or after February 1, 2016, shall be determined in accordance with the terms and provisions of the Excess Benefit Plan that was in effect on the date of their Severance from Employment, except as otherwise specifically provided herein or in a subsequent amendment.

ARTICLE II
CONSTRUCTION AND DEFINITIONS

Section 2.01 Construction and Governing Law.

(a) Subject to paragraph (b), the Rules of Construction and Governing Law provisions of Section 2.01 of the RCP shall apply to this Excess Benefit Plan.

(b) In resolving any conflict between provisions of the Excess Benefit Plan and in resolving any other uncertainty as to the meaning or intention of any provision of the Excess Benefit Plan, the interpretation that causes (i) the Excess Benefit Plan to constitute a qualified governmental excess benefit arrangement under the provisions of Code Section 415(m) and an exempt governmental deferred compensation plan under Code Section 3121(v)(3) and (ii) the Excess Benefit Plan to comply with all applicable provisions of the RCP and all applicable requirements of the Code and other applicable laws and rules, shall prevail over any different interpretation.

Section 2.02 Definitions. The definitions of the RCP shall apply to the Excess Benefit Plan. In addition, when the initial letter of a word or phrase is capitalized herein but not defined in the RCP, the meaning of such word or phrase shall be as follows:

(a) "Beneficiary" means the person, company, trustee, or estate designated by the 415(m) Participant on the Applicable Form to receive any benefits payable under the Excess Benefit Plan in the event of the 415(m) Participant's death.

(b) "Benefit Commencement Date" means the date that distributions commence under the Excess Benefit Plan in accordance with Sections 5.01 and 5.02; provided, however, that the Benefit Commencement Date cannot be earlier than the 415(m) Participant's Severance from Employment. If the 415(m) Participant has not made a valid election as to his or her Benefit Commencement Date pursuant to Section 5.02, the 415(m) Participant's Benefit Commencement Date shall be the 415(m) Participant's Severance from Employment. No distributions may be made from the Excess Benefit Plan prior to the 415(m) Participant's Benefit Commencement Date.

(c) "Code" has the meaning set forth in Section 1.01(a).

(d) "Contributions" means both employer contributions and employee contributions picked up by the University under Code Section 414(h)(2) to the RCP.

(e) "Effective Date" means February 1, 2016.

(f) "ERISA" has the meaning set forth in Section 1.01(c).

(g) "Excess Benefit Plan" means The Ohio State University Supplemental 415(m) Retirement Plan, as amended from time to time.

(h) "Excess Contribution" means, with respect to a 415(m) Participant, Contributions that would have been made for the 415(m) Participant to the RCP but could not be made to the RCP, alone or when aggregated with another Code Section 401(a) retirement plan, because of the application of Code Section 415(c).

(i) "415(m) Account" means the separate bookkeeping account maintained for each 415(m) Participant reflecting his or her interest under the Excess Benefit Plan attributable to Excess Contributions. Where the context so permits, "415(m) Account" also means the amount credited to such bookkeeping account.

(j) "415(m) Participant" means a Participant or former Participant who has a 415(m) Account balance under this Excess Benefit Plan.

(k) "Participant" means a participant in the RCP.

(l) "RCP" means The Ohio State University Retirement Continuation Plan, as amended from time to time.

(m) "University" has the meaning set forth in Section 1.01(a).

(n) "Vested" means the interest of the 415(m) Participant or Beneficiary in his or her 415(m) Account which is unconditional, legally enforceable, and nonforfeitable at all times, subject to any adjustment which may be required to correct an operational error, as determined by the Administrator in its sole and absolute discretion.

ARTICLE III **ELIGIBILITY AND PARTICIPATION**

Section 3.01 Participation. A Participant in the RCP shall automatically participate in the Excess Benefit Plan for a Plan Year, if the Contributions that would otherwise be made on the Participant's behalf under the RCP for such Plan Year are reduced to comply with the limitations of Code Section 415(c). The Administrator shall determine for each Plan Year which Participants in the RCP are covered by this Excess Benefit Plan.

Section 3.02 Cessation of Participation. A 415(m) Participant shall cease to be a 415(m) Participant on the distribution of his or her entire 415(m) Account.

ARTICLE IV **CONTRIBUTIONS AND ACCOUNTS**

Section 4.01 Excess Contributions.

(a) The University shall make an Excess Contribution for each 415(m) Participant determined eligible for the Plan Year pursuant to Section 3.01. The Excess Contribution shall be equal to the Contributions that would have been made for the 415(m) Participant to the RCP but that could not be made because of the application of Code Section 415(c). Any such Excess Contribution shall be made to the Excess Benefit Plan not later than the latest date on which Contributions could be made to the RCP for such Plan Year.

(b) No election is provided at any time to any 415(m) Participant, directly or indirectly, to defer compensation under this Excess Benefit Plan, and no employee pre-tax or after-tax contributions may be made to or under this Excess Benefit Plan at any time.

Section 4.02 415(m) Accounts.

(a) The Provider(s) shall establish and maintain adequate records to reflect the 415(m) Accounts of each 415(m) Participant. The 415(m) Account shall reflect the record of the 415(m) Participant's interest under this Excess Benefit Plan attributable to Excess Contributions made by

the University and the earnings and losses thereon. The maintenance of individual accounts is for accounting and recordkeeping purposes only, and a segregation of Excess Benefit Plan assets to each 415(m) Account shall not be required.

(b) Excess Contributions with respect to a 415(m) Participant for a Plan Year shall be allocated to the 415(m) Participant's 415(m) Account as of the earlier of the last day of the Plan Year or such earlier date on which the Excess Contributions are credited to the Excess Benefit Plan.

Section 4.03 415(m) Participant Statements. The Provider(s) shall provide to each 415(m) Participant a statement reflecting the value of his or her 415(m) Account as of the end of the Plan Year and as of such other dates as the Administrator may request in writing.

Section 4.04 415(m) Participant Directed Investments. Each 415(m) Participant shall have sole authority and responsibility for the investment of his or her 415(m) Account in the Investment Options available under the RCP. Each 415(m) Participant shall elect Investment Options into which his or her 415(m) Account shall be invested by completing the Applicable Form in accordance with the procedure established by the Provider or Administrator. Neither the Board, University, nor Administrator shall have responsibility or liability for any investments, investment directions, or investment results of the 415(m) Participant.

Section 4.05 Value of 415(m) Account. The value of the 415(m) Account of a 415(m) Participant as of any valuation date is the value of the 415(m) Account balance as determined by the Provider(s). The valuation date shall be the last day of the Plan Year and each other date designated by the Administrator or Provider(s) in a uniform and nondiscriminatory manner. All transactions and 415(m) Account records shall be based on fair market value.

Section 4.06 Expenses of Excess Benefit Plan. All reasonable expenses of administering the Excess Benefit Plan shall be charged against and paid from 415(m) Participants' 415(m) Accounts, unless paid by the University.

Section 4.07 Rollovers or Transfers to Excess Benefit Plan. The Excess Benefit Plan shall not accept any rollover or transfer contributions of any kind.

ARTICLE V **DISTRIBUTION OF ACCOUNTS**

Section 5.01 Default Distribution Provisions. Except as provided in Section 5.02, a 415(m) Participant shall receive his or her Vested 415(m) Account in a single cash lump sum payment as soon as administratively practicable on or after his or her Benefit Commencement Date.

Section 5.02 Election of Optional Benefit Commencement Date and Form of Distribution.

(a) Prior to the date that a Participant becomes a 415(m) Participant, he or she may elect on the Applicable Form, in lieu of the default provisions set forth in Section 5.01, a Benefit Commencement Date and a form of distribution.

(b) A 415(m) Participant may make or change his or her Benefit Commencement Date and/or form of distribution, provided that such election is made on the Applicable Form and received by the Administrator at least one (1) year before his or her Benefit Commencement Date.

(c) A 415(m) Participant may elect to receive his or her Vested 415(m) Account in a single lump sum, annuity, and/or installment payments.

Section 5.03 Distribution Upon 415(m) Participant's Death. If a 415(m) Participant dies before his or her entire Vested 415(m) Account has been distributed, his or her remaining Vested 415(m) Account shall be distributed to his or her Beneficiary as a single cash lump sum payment as soon as administratively practicable following the 415(m) Participant's death, except that if the 415(m) Participant was receiving an annuity at the time of his or her death, the Beneficiary will receive the survivor annuity, if any, applicable to the 415(m) Participant's election unless otherwise permitted by the Provider.

Section 5.04 Beneficiaries.

(a) Each 415(m) Participant may designate a Beneficiary to receive benefits under the 415(m) Plan upon the 415(m) Participant's death by filing the Applicable Form with the Administrator. A 415(m) Participant may revoke or change a Beneficiary designation by filing the Applicable Form with the Administrator at any time.

(b) In the absence of a designation by the 415(m) Participant pursuant to this Section 5.05 or if all designated Beneficiaries predecease the 415(m) Participant, the benefits, if any, shall be paid to the 415(m) Participant's Spouse, if living at the time of the 415(m) Participant's death, or if such Spouse does not survive the 415(m) Participant, to the 415(m) Participant's estate.

Section 5.05 Rollovers or Transfers From Excess Benefit Plan. No rollovers or transfers may be made from the Excess Benefit Plan to another plan.

Section 5.06 Loans. Loans are not permitted from the Excess Benefit Plan.

ARTICLE VI
VESTING

Section 6.01 Contributions. Excess Benefit Contributions shall be Vested under the same terms and to the same extent as Contributions to the RCP.

Section 6.02 Forfeitures. If a 415(m) Participant incurs a Severance from Employment, any non-Vested portion of his or her Account shall be forfeited, and the amount forfeited shall be applied towards the Excess Contributions or to pay Excess Benefit Plan expenses in the current Plan Year.

ARTICLE VII
UNFUNDED PLAN

The Excess Benefit Plan shall be, and remain, unfunded, and the rights, if any, of any person to any benefits hereunder shall be those specified herein. This Excess Benefit Plan

constitutes an unsecured promise by the University to make benefit payments in the future from its general assets. Under no circumstances shall Excess Contributions under this Excess Benefit Plan be part of or credited to the RCP, and benefits under this Excess Benefit Plan shall be paid solely from the University's general assets.

ARTICLE VIII
ADMINISTRATION OF THE EXCESS BENEFIT PLAN

Section 8.01 Authority of the Administrator. Except as expressly provided herein, the Administrator shall have the same rights, duties, and responsibilities with respect to this Excess Benefit Plan as it has with respect to the RCP.

Section 8.02 Employment of Consultants. The Administrator may employ one (1) or more persons to render advice with regard to its responsibilities under the Excess Benefit Plan. The consultants, independent auditors, attorneys, and actuaries performing services for the RCP may also perform services hereunder.

Section 8.03 Payment of Benefits. The Administrator, if in doubt concerning the correctness of any benefit payment hereunder, may suspend payment until satisfied as to the correctness of such payment.

ARTICLE IX
CLAIMS PROCEDURES

Section 9.01 Claim for Benefits. A 415(m) Participant who believes that he or she is entitled to any benefits under the Excess Benefit Plan shall present such claim in writing to the Administrator. The Administrator shall provide adequate notice in writing to any claimant as to the decision on any such claim. If such claim has been denied, in whole or in part, such notice shall set forth the specific reasons for such denial and shall be written in a manner calculated to be reasonably understood by the claimant.

Section 9.02 Review of Denial. Within sixty (60) days after receipt by the claimant of notification of denial, the claimant shall have the right to present a written appeal to the Administrator. If such appeal is not filed within said sixty (60) day period, the decision of the Administrator shall be final and binding. The Administrator shall act as a fiduciary in making a full and fair review of such denial. The claimant or his or her duly authorized representative may review any Excess Benefit Plan and/or RCP documents that are pertinent to the claim and may submit issues and comments to the Administrator in writing. A decision by the Administrator shall be made within ninety (90) days of the receipt of the appeal, unless the Administrator determines that special circumstances require additional time, in which case a decision shall be rendered not later than one hundred twenty (120) days after receipt of the appeal. The decision on appeal shall be in writing and shall include specific reasons for the decision, written in a manner calculated to be understood by the claimant, and specific reference to the pertinent Excess Benefit Plan and/or RCP provisions on which the decision is based.

ARTICLE X
AMENDMENT AND TERMINATION

Section 10.01 Amendment and Termination.

(a) While it is expected that the Excess Benefit Plan shall continue indefinitely, the University reserves the right to amend, freeze, or terminate the Excess Benefit Plan, or to discontinue any further Excess Contributions to the Excess Benefit Plan, at any time, by action of the Board.

(b) It is the intent of the University that the Excess Benefit Plan shall be and remain qualified for tax purposes under the Code. The University may make any modifications, alterations, or amendments to the Excess Benefit Plan necessary to obtain and retain approval of the Secretary of the Treasury as may be necessary to establish and maintain the status of the Excess Benefit Plan as qualified under the provisions of the Code, as now in effect or hereafter enacted, and the regulations issued thereunder. Any modification, alteration, or amendment of the Excess Benefit Plan, made in accordance with this Section, may be made retroactively, if necessary or appropriate. Any such amendment shall be effective as of the date set forth in such amendment, and the 415(m) Participants, Beneficiaries, and all others having any interest in the Excess Benefit Plan shall be bound thereby.

Section 10.02 Adverse Effects. Any amendment or termination of the Excess Benefit Plan cannot adversely affect the benefits accrued by 415(m) Participants prior to the date of such amendment or termination. This Excess Benefit Plan may not be amended in a manner that violates any provision of the Code.

ARTICLE XI
MISCELLANEOUS

Section 11.01 Non-Alienation.

(a) A 415(m) Participant's 415(m) Account under the Excess Benefit Plan shall not be liable for any debt, liability, contract, engagement, or tort of the 415(m) Participant or his or her Beneficiary, nor subject to anticipation, sale, assignment, transfer, encumbrance, pledge, charge, attachment, garnishment, execution, alienation, or any other voluntarily or involuntarily alienation or other legal or equitable process, nor transferable by operation of law.

(b) Notwithstanding paragraph (a), the Excess Benefit Plan shall offset from the benefit otherwise payable to a 415(m) Participant or his or her Spouse such amounts as are permitted to be offset under a court order, civil judgment, or settlement agreement in accordance with Code Section 401(a)(13)(C).

Section 11.02 Limitation of Rights and Obligations. Neither the establishment nor maintenance of the Excess Benefit Plan, nor any amendment thereof, nor the purchase of any insurance contract, nor any act or omission under the Excess Benefit Plan or resulting from the operation of the Excess Benefit Plan shall be construed:

(a) as conferring upon any 415(m) Participant, Beneficiary or any other person a right or claim against the Administrator or University, except to the extent that such right or claim shall be specifically expressed and provided in the Excess Benefit Plan;

(b) as a contract or agreement between the University and any 415(m) Participant or other person; or

(c) as an agreement, consideration, or inducement of employment or as effecting in any manner or to any extent whatsoever the rights or obligations of the University or any Employee to continue or terminate the employment relationship at any time.

Section 11.03 Federal and State Taxes. It is intended that Excess Contributions under the Excess Benefit Plan, plus any earnings thereunder, are excludable from gross income for federal and state income tax purposes until paid or made available to 415(m) Participants or Beneficiaries. However, the Administrator does not guarantee that any particular federal or state income, payroll or other tax consequence will occur because of participation in this Excess Benefit Plan.

Section 11.04 Erroneous Payments. If the Administrator or a Provider makes any payment that according to the terms of the Excess Benefit Plan and the benefits provided hereunder should not have been made, the Administrator or Provider may recover that incorrect payment, by whatever means necessary, whether or not it was made due to the error of the Administrator or the Provider, from the person to whom it was made or from any other appropriate party. For example, if any such incorrect payment is made directly to a 415(m) Participant, the Administrator or the Provider may deduct it when making any future payments under the Excess Benefit Plan directly to that 415(m) Participant.

Section 11.05 Liability and Indemnification. The Administrator shall incur no liability for any action taken or not taken in good faith reliance on advice of counsel, who may be counsel for the University, or taken or not taken in good faith reliance on a determination as to a matter of fact which has been represented or certified by a person reasonably believed to have knowledge of the fact so represented or certified, or taken or not taken in good faith reliance on a recommendation or opinion expressed by a person reasonably believed to be qualified or expert as to any matter where it is reasonable or customary to seek or rely on such recommendations or opinions. Nor shall any employee of the Administrator be liable for the wrongful or negligent conduct of any other or any person having fiduciary responsibilities with respect to the Excess Benefit Plan unless the employee (a) knowingly participates in or undertakes to conceal an act or omission of such other person knowing the act or omission is a breach of fiduciary duty, (b) by failing to act solely in the interests of 415(m) Participants and Beneficiaries or to exercise the care, skill, prudence and diligence under the circumstances prevailing from time to time that a prudent man acting in a like capacity and familiar with such matters would exercise, has enabled the other fiduciary to commit a breach, or (c) has knowledge of a breach by the other fiduciary and does not make reasonable efforts under the circumstances to remedy it. The University shall indemnify any employee and hold him or her harmless from loss, liability, and expense in respect of the Excess Benefit Plan for actions taken within the scope of his or her duties, including the legal cost of defending claims and amounts paid in satisfaction or settlement thereof provided only that no

indemnification is intended that would be void as against public policy or the laws of the State of Ohio.

Section 11.06 Finality of Determination. All determinations with respect to crediting of service under the Excess Benefit Plan are made on the basis of the records of the University, and all determinations made are final and conclusive upon Employees, former Employees, and all other persons claiming a benefit under the Excess Benefit Plan.

Section 11.07 Release. Any payment to a 415(m) Participant shall, to the extent thereof, be in full satisfaction of the claim of the 415(m) Participant being paid thereby, and the Administrator may condition payment thereof on the delivery by the 415(m) Participant of a duly executed receipt and release in such form as may be determined by the Administrator.

Section 11.08 Persons Under Legal Disability. If any benefit under the Excess Benefit Plan is payable to a minor or other person under legal disability, the Administrator shall direct that such payment be made to the 415(m) Participant's Spouse, parent, brother, sister or other person deemed by the Administrator to have incurred expenses for the care of such 415(m) Participant, unless a legal guardian or other legal representative of the 415(m) Participant has been appointed by a court of competent jurisdiction. Neither the University, the Administrator, nor the Excess Benefit Plan shall be responsible for the application of such payment.

Section 11.09 Severability. If any provision of this Excess Benefit Plan shall be held by a court of competent jurisdiction to be invalid or unenforceable, the remaining provisions of this Excess Benefit Plan shall continue to be fully effective.

Section 11.10 Counterparts. The Excess Benefit Plan may be executed in any number of counterparts, each of which shall be deemed to be an original. All counterparts shall constitute but one and the same instrument and shall be evidenced by any one counterpart.

IN WITNESS WHEREOF, The Ohio State University has caused this amended and restated Excess Benefit Plan to be adopted as of the Effective Date.

THE OHIO STATE UNIVERSITY

By: _____

Printed Name: _____

Title: _____

Date: _____

APPENDIX XXXVIII

BACKGROUND

The Supplemental 415(m) Retirement Plan and Supplemental 415(m) Retirement Plan II (each, a "Plan" and, collectively, the "Plans") are "qualified excess benefit arrangements" under Section 415(m) of the Internal Revenue Code. Each Plan provides additional retirement contributions to employees whose contributions to the university's Retirement Continuation Plan ("RCP") and Retirement Continuation Plan II ("RCP II"), as applicable, are limited by Internal Revenue Service rules.

Summary of Changes:

Each Plan is being amended and restated to:

- Incorporate prior plan amendments and changes necessary to maintain compliance with the Internal Revenue Code and related guidance.
- Change the vesting period to 365 continuous days of employment to ensure consistent administration of vesting under university retirement plans. The vesting period currently is defined as the earlier of 12 months after attaining age 18 or the completion of the first full contract year after attaining age 18.
- Remove the ability of a participant to take a distribution from the Plan in the case of an unforeseeable financial emergency.
- Allow a participant to change the time and form of distribution at least one year before the participant's then-scheduled benefits commencement date. Currently, a participant is required to make the change at least two years prior to the participant's then-scheduled benefits commencement date.
- Clarify the time and form of distributions upon a participant's death.
- Add claims procedures in the event a participant makes a written claim for benefits under the Plan.
- Provide that the default beneficiary under the Plan will be the surviving spouse or, if none, the participant's estate to ensure consistent administration with the RCP and RCP II.

The amendment and restatement of each Plan has been approved by the Office of Human Resources, the Office of Legal Affairs, and outside counsel.

Purpose of the Resolution for each Plan:

- Approve the amendment and restatement of the Plan, effective as of February 1, 2016;
- Authorize the senior vice president for business and finance and chief financial officer to sign the amendment and restatement and any other documents needed to effectuate or carry out the amendment and restatement; and
- Delegate authority to adopt and effectuate certain technical or non-discretionary amendments to the Plan necessary to secure or maintain compliance with federal tax laws to the senior vice president for business and finance and chief financial officer, in consultation with the Office of Human Resources, and the Office of Legal Affairs, without further review or resolutions by the Board.

January 29, 2016 meeting, Board of Trustees

**THE OHIO STATE UNIVERSITY
SUPPLEMENTAL 415(m) RETIREMENT PLAN II**

2016
17586300.4

Amended and Restated Effective as of February 1,

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**THE OHIO STATE UNIVERSITY
SUPPLEMENTAL 415(m) RETIREMENT PLAN II**

**ARTICLE I
ESTABLISHMENT AND RESTATEMENT OF PLAN**

Section 1.01 Plan Establishment and History.

(a) The Ohio State University ("University") is a state university under Ohio law and an educational organization described in Section 170(b)(1)(A)(ii) of the Internal Revenue Code of 1986, as amended ("Code"). The University established The Ohio State University Supplemental 415(m) Retirement Plan II ("Excess Benefit Plan"), effective September 1, 2012, as part of the RCP II. The Excess Benefit Plan has been amended once thereafter.

(b) The Excess Benefit Plan was, and is intended to remain, a qualified governmental excess benefit arrangement within the meaning of Code Section 415(m)(3) and an exempt governmental deferred compensation plan described in Code Section 3121(v)(3). Code Sections 83, 402(b), 409A, 457(a), and 457(f)(1) shall not apply to the Excess Benefit Plan. The sole purpose of the Excess Benefit Plan is to provide for contributions that would have been made to the RCP II absent the limitations of Code Section 415(c).

(c) The RCP II is a governmental plan, as defined in Code Section 414(d) and the Employee Retirement Income Security Act Section 3(32) ("ERISA"). As a governmental plan, ERISA does not apply.

Section 1.02 Plan Restatement.

(a) The Excess Benefit Plan is now being amended and restated effective February 1, 2016.

(b) Except as otherwise specifically provided herein, the Excess Benefit Plan as hereinafter set forth establishes the rights and obligations with respect to individuals who are Employees on and after February 1, 2016, and to transactions under the Excess Benefit Plan on and after February 1, 2016. The rights and benefits, if any, of individuals who are not Employees on or after February 1, 2016, shall be determined in accordance with the terms and provisions of the Excess Benefit Plan that was in effect on the date of their Severance from Employment, except as otherwise specifically provided herein or in a subsequent amendment.

**ARTICLE II
CONSTRUCTION AND DEFINITIONS**

Section 2.01 Construction and Governing Law.

(a) Subject to paragraph (b), the Rules of Construction and Governing Law provisions of Section 2.01 of the RCP II shall apply to this Excess Benefit Plan.

(b) In resolving any conflict between provisions of the Excess Benefit Plan and in resolving any other uncertainty as to the meaning or intention of any provision of the Excess Benefit Plan, the interpretation that causes (i) the Excess Benefit Plan to constitute a qualified

governmental excess benefit arrangement under the provisions of Code Section 415(m) and an exempt governmental deferred compensation plan under Code Section 3121(v)(3); and (ii) the Excess Benefit Plan to comply with all applicable provisions of the RCP II and all applicable requirements of the Code and other applicable laws and rules, shall prevail over any different interpretation.

Section 2.02 Definitions. The definitions of the RCP II shall apply to the Excess Benefit Plan. In addition, when the initial letter of a word or phrase is capitalized herein but not defined in the RCP II, the meaning of such word or phrase shall be as follows:

(a) "Beneficiary" means the person, company, trustee, or estate designated by the 415(m) Participant on the Applicable Form to receive any benefits payable under the Excess Benefit Plan in the event of the 415(m) Participant's death.

(b) "Benefit Commencement Date" means the date that distributions commence under the Excess Benefit Plan in accordance with Sections 5.01 and 5.02; provided, however, that the Benefit Commencement Date cannot be earlier than the 415(m) Participant's Severance from Employment. If the 415(m) Participant has not made a valid election as to his or her Benefit Commencement Date pursuant to Section 5.02, the 415(m) Participant's Benefit Commencement Date shall be the 415(m) Participant's Severance from Employment. No distributions may be made from the Excess Benefit Plan prior to the 415(m) Participant's Benefit Commencement Date.

(c) "Code" has the meaning set forth in Section 1.01(a).

(d) "Contributions" means both employer contributions and employee contributions picked up by the University under Code Section 414(h)(2) to the RCP II.

(e) "Effective Date" means February 1, 2016.

(f) "ERISA" has the meaning set forth in Section 1.01(c).

(g) "Excess Benefit Plan" means The Ohio State University Supplemental 415(m) Retirement Plan II, as amended from time to time.

(h) "Excess Contribution" means, with respect to a 415(m) Participant, Contributions that would have been made for the 415(m) Participant to the RCP II but could not be made to the RCP II, alone or when aggregated with another Code Section 401(a) retirement plan, because of the application of Code Section 415(c).

(i) "415(m) Account" means the separate bookkeeping account maintained for each 415(m) Participant reflecting his or her interest under the Excess Benefit Plan attributable to Excess Contributions. Where the context so permits, "415(m) Account" also means the amount credited to such bookkeeping account.

(j) "415(m) Participant" means a Participant or former Participant who has a 415(m) Account balance under this Excess Benefit Plan.

(k) "Participant" means a participant in the RCP II. No participant in The Ohio State University Retirement Continuation Plan or The Ohio State University Supplemental 415(m)

Retirement Plan for a Plan Year shall be eligible to participate in this Excess Benefit Plan for that Plan Year.

(l) "RCP II" means The Ohio State University Retirement Continuation Plan II, as amended from time to time.

(m) "University" has the meaning set forth in Section 1.01(a).

(n) "Vested" means the interest of the 415(m) Participant or Beneficiary in his or her 415(m) Account which is unconditional, legally enforceable, and nonforfeitable at all times, subject to any adjustment which may be required to correct an operational error, as determined by the Administrator in its sole and absolute discretion.

ARTICLE III **ELIGIBILITY AND PARTICIPATION**

Section 3.01 Participation. A Participant in the RCP II shall automatically participate in the Excess Benefit Plan for a Plan Year, if the Contributions that would otherwise be made on the Participant's behalf under the RCP II for such Plan Year are reduced to comply with the limitations of Code Section 415(c). The Administrator shall determine for each Plan Year which Participants in the RCP II are covered by this Excess Benefit Plan.

Section 3.02 Cessation of Participation. A 415(m) Participant shall cease to be a 415(m) Participant on the distribution of his or her entire 415(m) Account.

ARTICLE IV **CONTRIBUTIONS AND ACCOUNTS**

Section 4.01 Excess Contributions.

(a) The University shall make an Excess Contribution for each 415(m) Participant determined eligible for the Plan Year pursuant to Section 3.01. The Excess Contribution shall be equal to the Contributions that would have been made for the 415(m) Participant to the RCP II but that could not be made because of the application of Code Section 415(c). Any such Excess Contribution shall be made to the Excess Benefit Plan not later than the latest date on which Contributions could be made to the RCP II for such Plan Year.

(b) No election is provided at any time to any 415(m) Participant, directly or indirectly, to defer compensation under this Excess Benefit Plan, and no employee pre-tax or after-tax contributions may be made to or under this Excess Benefit Plan at any time.

Section 4.02 415(m) Accounts.

(a) The Provider(s) shall establish and maintain adequate records to reflect the 415(m) Accounts of each 415(m) Participant. The 415(m) Account shall reflect the record of the 415(m) Participant's interest under this Excess Benefit Plan attributable to Excess Contributions made by the University and the earnings and losses thereon. The maintenance of individual accounts is for accounting and recordkeeping purposes only, and a segregation of Excess Benefit Plan assets to each 415(m) Account shall not be required.

(b) Excess Contributions with respect to a 415(m) Participant for a Plan Year shall be allocated to the 415(m) Participant's 415(m) Account as of the earlier of the last day of the Plan Year or such earlier date on which the Excess Contributions are credited to the Excess Benefit Plan.

Section 4.03 415(m) Participant Statements. The Provider(s) shall provide to each 415(m) Participant a statement reflecting the value of his or her 415(m) Account as of the end of the Plan Year and as of such other dates as the Administrator may request in writing.

Section 4.04 415(m) Participant Directed Investments. Each 415(m) Participant shall have sole authority and responsibility for the investment of his or her 415(m) Account in the Investment Options available under the RCP II. Each 415(m) Participant shall elect Investment Options into which his or her 415(m) Account shall be invested by completing the Applicable Form in accordance with the procedure established by the Provider or Administrator. Neither the Board, University, nor Administrator shall have responsibility or liability for any investments, investment directions, or investment results of the 415(m) Participant.

Section 4.05 Value of 415(m) Account. The value of the 415(m) Account of a 415(m) Participant as of any valuation date is the value of the 415(m) Account balance as determined by the Provider(s). The valuation date shall be the last day of the Plan Year and each other date designated by the Administrator or Provider(s) in a uniform and nondiscriminatory manner. All transactions and 415(m) Account records shall be based on fair market value.

Section 4.06 Expenses of Excess Benefit Plan. All reasonable expenses of administering the Excess Benefit Plan shall be charged against and paid from 415(m) Participants' 415(m) Accounts, unless paid by the University.

Section 4.07 Rollovers or Transfers to Excess Benefit Plan. The Excess Benefit Plan shall not accept any rollover or transfer contributions of any kind.

ARTICLE V **DISTRIBUTION OF ACCOUNTS**

Section 5.01 Default Distribution Provisions. Except as provided in Section 5.02, a 415(m) Participant shall receive his or her Vested 415(m) Account in a single cash lump sum payment as soon as administratively practicable on or after his or her Benefit Commencement Date.

Section 5.02 Election of Optional Benefit Commencement Date and Form of Distribution.

(a) Prior to the date that a Participant becomes a 415(m) Participant, he or she may elect on the Applicable Form, in lieu of the default provisions set forth in Section 5.01, a Benefit Commencement Date and a form of distribution.

(b) A 415(m) Participant may make or change his or her Benefit Commencement Date and/or form of distribution, provided that such election is made on the Applicable Form and received by the Administrator at least one (1) year before his or her Benefit Commencement Date.

(c) A 415(m) Participant may elect to receive his or her Vested 415(m) Account in a single lump sum, annuity, and/or installment payments.

Section 5.03 Distribution Upon 415(m) Participant's Death. If a 415(m) Participant dies before his or her entire Vested 415(m) Account has been distributed, his or her remaining Vested 415(m) Account shall be distributed to his or her Beneficiary as a single cash lump sum payment as soon as administratively practicable following the 415(m) Participant's death, except that if the 415(m) Participant was receiving an annuity at the time of his or her death, the Beneficiary will receive the survivor annuity, if any, applicable to the 415(m) Participant's election unless otherwise permitted by the Provider.

Section 5.04 Beneficiaries.

(a) Each 415(m) Participant may designate a Beneficiary to receive benefits under the 415(m) Plan upon the 415(m) Participant's death by filing the Applicable Form with the Administrator. A 415(m) Participant may revoke or change a Beneficiary designation by filing the Applicable Form with the Administrator at any time.

(b) In the absence of a designation by the 415(m) Participant pursuant to this Section 5.05 or if all designated Beneficiaries predecease the 415(m) Participant, the benefits, if any, shall be paid to the 415(m) Participant's Spouse, if living at the time of the 415(m) Participant's death, or if such Spouse does not survive the 415(m) Participant, to the 415(m) Participant's estate.

Section 5.05 Rollovers or Transfers From Excess Benefit Plan. No rollovers or transfers may be made from the Excess Benefit Plan to another plan.

Section 5.06 Loans. Loans are not permitted from the Excess Benefit Plan.

ARTICLE VI
VESTING

Section 6.01 Contributions. Excess Benefit Contributions shall be Vested under the same terms and to the same extent as Contributions to the RCP II.

Section 6.02 Forfeitures. If a 415(m) Participant incurs a Severance from Employment, any non-Vested portion of his or her Account shall be forfeited, and the amount forfeited shall be applied towards the Excess Contributions or to pay Excess Benefit Plan expenses in the current Plan Year.

ARTICLE VII
UNFUNDED PLAN

The Excess Benefit Plan shall be, and remain, unfunded, and the rights, if any, of any person to any benefits hereunder shall be those specified herein. This Excess Benefit Plan constitutes an unsecured promise by the University to make benefit payments in the future from its general assets. Under no circumstances shall Excess Contributions under this Excess Benefit Plan be part of or credited to the RCP II, and benefits under this Excess Benefit Plan shall be paid solely from the University's general assets.

ARTICLE VIII
ADMINISTRATION OF THE EXCESS BENEFIT PLAN

Section 8.01 Authority of the Administrator. Except as expressly provided herein, the Administrator shall have the same rights, duties, and responsibilities with respect to this Excess Benefit Plan as it has with respect to the RCP II.

Section 8.02 Employment of Consultants. The Administrator may employ one (1) or more persons to render advice with regard to its responsibilities under the Excess Benefit Plan. The consultants, independent auditors, attorneys, and actuaries performing services for the RCP II may also perform services hereunder.

Section 8.03 Payment of Benefits. The Administrator, if in doubt concerning the correctness of any benefit payment hereunder, may suspend payment until satisfied as to the correctness of such payment.

ARTICLE IX
CLAIMS PROCEDURES

Section 9.01 Claim for Benefits. A 415(m) Participant who believes that he or she is entitled to any benefits under the Excess Benefit Plan shall present such claim in writing to the Administrator. The Administrator shall provide adequate notice in writing to any claimant as to the decision on any such claim. If such claim has been denied, in whole or in part, such notice shall set forth the specific reasons for such denial and shall be written in a manner calculated to be reasonably understood by the claimant.

Section 9.02 Review of Denial. Within sixty (60) days after receipt by the claimant of notification of denial, the claimant shall have the right to present a written appeal to the Administrator. If such appeal is not filed within said sixty (60) day period, the decision of the Administrator shall be final and binding. The Administrator shall act as a fiduciary in making a full and fair review of such denial. The claimant or his or her duly authorized representative may review any Excess Benefit Plan and/or RCP II documents that are pertinent to the claim and may submit issues and comments to the Administrator in writing. A decision by the Administrator shall be made within ninety (90) days of the receipt of the appeal, unless the Administrator determines that special circumstances require additional time, in which case a decision shall be rendered not later than one hundred twenty (120) days after receipt of the appeal. The decision on appeal shall be in writing and shall include specific reasons for the decision, written in a manner calculated to be understood by the claimant, and specific reference to the pertinent Excess Benefit Plan and/or RCP II provisions on which the decision is based.

ARTICLE X
AMENDMENT AND TERMINATION

Section 10.01 Amendment and Termination.

(a) While it is expected that the Excess Benefit Plan shall continue indefinitely, the University reserves the right to amend, freeze, or terminate the Excess Benefit Plan, or to discontinue any further Excess Contributions to the Excess Benefit Plan, at any time, by action of the Board.

(b) It is the intent of the University that the Excess Benefit Plan shall be and remain qualified for tax purposes under the Code. The University may make any modifications, alterations, or amendments to the Excess Benefit Plan necessary to obtain and retain approval of the Secretary of the Treasury as may be necessary to establish and maintain the status of the Excess Benefit Plan as qualified under the provisions of the Code, as now in effect or hereafter enacted, and the regulations issued thereunder. Any modification, alteration, or amendment of the Excess Benefit Plan, made in accordance with this Section, may be made retroactively, if necessary or appropriate. Any such amendment shall be effective as of the date set forth in such amendment, and the 415(m) Participants, Beneficiaries, and all others having any interest in the Excess Benefit Plan shall be bound thereby.

Section 10.02 Adverse Effects. Any amendment or termination of the Excess Benefit Plan cannot adversely affect the benefits accrued by 415(m) Participants prior to the date of such amendment or termination. This Excess Benefit Plan may not be amended in a manner that violates any provision of the Code.

ARTICLE XI **MISCELLANEOUS**

Section 11.01 Non-Alienation.

(a) A 415(m) Participant's 415(m) Account under the Excess Benefit Plan shall not be liable for any debt, liability, contract, engagement, or tort of the 415(m) Participant or his or her Beneficiary, nor subject to anticipation, sale, assignment, transfer, encumbrance, pledge, charge, attachment, garnishment, execution, alienation, or any other voluntarily or involuntarily alienation or other legal or equitable process, nor transferable by operation of law.

(b) Notwithstanding paragraph (a), the Excess Benefit Plan shall offset from the benefit otherwise payable to a 415(m) Participant or his or her Spouse such amounts as are permitted to be offset under a court order, civil judgment, or settlement agreement in accordance with Code Section 401(a)(13)(C).

Section 11.02 Limitation of Rights and Obligations. Neither the establishment nor maintenance of the Excess Benefit Plan, nor any amendment thereof, nor the purchase of any insurance contract, nor any act or omission under the Excess Benefit Plan or resulting from the operation of the Excess Benefit Plan shall be construed:

(a) as conferring upon any 415(m) Participant, Beneficiary or any other person a right or claim against the Administrator or University, except to the extent that such right or claim shall be specifically expressed and provided in the Excess Benefit Plan;

(b) as a contract or agreement between the University and any 415(m) Participant or other person; or

(c) as an agreement, consideration, or inducement of employment or as effecting in any manner or to any extent whatsoever the rights or obligations of the University or any Employee to continue or terminate the employment relationship at any time.

Section 11.03 Federal and State Taxes. It is intended that Excess Contributions under the Excess Benefit Plan, plus any earnings thereunder, are excludable from gross income for federal and state income tax purposes until paid or made available to 415(m) Participants or Beneficiaries. However, the Administrator does not guarantee that any particular federal or state income, payroll or other tax consequence will occur because of participation in this Excess Benefit Plan.

Section 11.04 Erroneous Payments. If the Administrator or a Provider makes any payment that according to the terms of the Excess Benefit Plan and the benefits provided hereunder should not have been made, the Administrator or Provider may recover that incorrect payment, by whatever means necessary, whether or not it was made due to the error of the Administrator or the Provider, from the person to whom it was made or from any other appropriate party. For example, if any such incorrect payment is made directly to a 415(m) Participant, the Administrator or the Provider may deduct it when making any future payments under the Excess Benefit Plan directly to that 415(m) Participant.

Section 11.05 Liability and Indemnification. The Administrator shall incur no liability for any action taken or not taken in good faith reliance on advice of counsel, who may be counsel for the University or taken or not taken in good faith reliance on a determination as to a matter of fact which has been represented or certified by a person reasonably believed to have knowledge of the fact so represented or certified, or taken or not taken in good faith reliance on a recommendation or opinion expressed by a person reasonably believed to be qualified or expert as to any matter where it is reasonable or customary to seek or rely on such recommendations or opinions. Nor shall any employee of the Administrator be liable for the wrongful or negligent conduct of any other or any person having fiduciary responsibilities with respect to the Excess Benefit Plan unless the employee (a) knowingly participates in or undertakes to conceal an act or omission of such other person knowing the act or omission is a breach of fiduciary duty, (b) by failing to act solely in the interests of 415(m) Participants and Beneficiaries or to exercise the care, skill, prudence and diligence under the circumstances prevailing from time to time that a prudent man acting in a like capacity and familiar with such matters would exercise, has enabled the other fiduciary to commit a breach, or (c) has knowledge of a breach by the other fiduciary and does not make reasonable efforts under the circumstances to remedy it. The University shall indemnify any employee and hold him or her harmless from loss, liability, and expense in respect of the Excess Benefit Plan for actions taken within the scope of his or her duties, including the legal cost of defending claims and amounts paid in satisfaction or settlement thereof provided only that no indemnification is intended that would be void as against public policy or the laws of the State of Ohio.

Section 11.06 Finality of Determination. All determinations with respect to crediting of service under the Excess Benefit Plan are made on the basis of the records of the University, and all determinations made are final and conclusive upon Employees, former Employees, and all other persons claiming a benefit under the Excess Benefit Plan.

Section 11.07 Release. Any payment to a 415(m) Participant shall, to the extent thereof, be in full satisfaction of the claim of the 415(m) Participant being paid thereby, and the Administrator may condition payment thereof on the delivery by the 415(m) Participant of a duly executed receipt and release in such form as may be determined by the Administrator.

Section 11.08 Persons Under Legal Disability. If any benefit under the Excess Benefit Plan is payable to a minor or other person under legal disability, the Administrator shall direct that such payment be made to the 415(m) Participant's Spouse, parent, brother, sister or other person deemed by the Administrator to have incurred expenses for the care of such 415(m) Participant, unless a legal guardian or other legal representative of the 415(m) Participant has been appointed by a court of competent jurisdiction. Neither the University, the Administrator, nor the Excess Benefit Plan shall be responsible for the application of such payment.

Section 11.09 Severability. If any provision of this Excess Benefit Plan shall be held by a court of competent jurisdiction to be invalid or unenforceable, the remaining provisions of this Excess Benefit Plan shall continue to be fully effective.

Section 11.10 Counterparts. The Excess Benefit Plan may be executed in any number of counterparts, each of which shall be deemed to be an original. All counterparts shall constitute but one and the same instrument and shall be evidenced by any one counterpart.

IN WITNESS WHEREOF, The Ohio State University has caused this amended and restated Excess Benefit Plan to be adopted as of the Effective Date.

THE OHIO STATE UNIVERSITY

By: _____

Printed Name: _____

Title: _____

Date: _____

APPENDIX XXXIX

BACKGROUND

The Amended and Restated 457(b) Deferred Compensation Plan (the "Plan") is a voluntary deferred compensation plan that allows faculty and staff to defer a portion of their compensation on a pre-tax basis. The Plan is subject to rules described in Section 457(b) of the Internal Revenue Code, including limitations on contribution amounts.

Summary of Changes:

The Plan is being amended and restated to:

- Incorporate prior plan amendments and changes necessary to maintain compliance with the Internal Revenue Code and related guidance.
- Broaden the definition of compensation eligible for elective deferrals.
- Provide that all employees electing participation in the 457(b) plan must enter into a 457(b) deferral agreement before the first day of the calendar month in which the compensation is paid or made available. Currently, the Plan permits newly hired employees to make deferrals in the calendar month of hire, provided that the deferral agreement is in place no later than the first day that the newly hired employee performs services for the university. The proposed change would simplify administration and align elections of newly hired employees with elections made by all other Plan participants.
- Remove the requirement that a participant, at the latest, begin receiving a benefit under the Plan by no later than April 1 of the year following the year the participant reaches age 70½. Under the revised Plan, a participant would be required to begin receiving a benefit under the Plan by April 1 of the later of the calendar year in which the participant (1) attains age 70½ or (2) has a severance from employment.
- Clarify that forms under the Plan may be electronic or telephonic, in lieu of or in addition to written, if permitted under applicable law and by the university or a provider.

The amendment and restatement has been approved by the Office of Human Resources, the Office of Legal Affairs, and outside counsel.

Purpose of the Resolution:

- Approve the amendment and restatement of the Plan, effective as of March 6, 2016;
- Authorize the senior vice president for business and finance and chief financial officer to sign the amendment and restatement and any other documents needed to effectuate or carry out the resolution; and
- Delegate authority to adopt and effectuate certain technical or non-discretionary amendments to the Plan necessary to secure or maintain compliance with federal tax laws to the senior vice president for business and finance and chief financial officer, in consultation with the Office of Human Resources and the Office of Legal Affairs, without further review or resolutions by the Board.

**The Ohio State University
Amended and Restated 457(b) Deferred Compensation Plan**

The Employer previously established The Ohio State University ING Financial Advisors Deferred Compensation Plan, The Ohio State University Deferred Compensation Plan funded by TIAA-CREF, The Ohio State University Lincoln National Deferred Compensation Plan and The Ohio State University VALIC Deferred Compensation Plan. The Employer amended, restated and consolidated those plans into the Plan, effective as of January 1, 2012, and subsequently amended the Plan on November 21, 2014. The Employer hereby amends and restates the Plan as set forth herein, effective as of March 6, 2016.

The Plan is established pursuant to Ohio Revised Code Section 148.04(F) and is intended to comply with Internal Revenue Code Section 457(b).

I. Definitions

- 1.01 **Account** shall mean the Account or Accounts maintained by a Provider reflecting the interest of a Participant under the Plan.
- 1.02 **Active Participant** shall mean an Eligible Employee who has entered into a Participation Agreement with the Employer and has not terminated the deferral of Compensation under the Participation Agreement.
- 1.03 **Age 50 Catch-up Contribution** shall mean the catch-up contribution for workers who are or who will attain age 50 during a Plan Year, as allowed under Internal Revenue Code Section 414(v).
- 1.04 **Beneficiary** shall mean the person or entity designated by a Participant in accordance with Article VI of the Plan to receive the Participant's Plan benefits in the event of the Participant's death.
- 1.05 **Benefit Commencement Date** shall mean that date upon which payment of benefits begins.
- 1.06 **Benefit Payment Option** shall mean the method by which benefits are paid to the Participant or, if applicable, to the Beneficiary, as described in Section 5.07 of this Plan.
- 1.07 **Compensation** shall mean all cash compensation for services to the Employer, including salary, wages, fees, commissions, bonuses, and overtime pay, that is includible in the Participant's gross income for the calendar year, plus amounts that would be cash compensation for services to the Employer includible in the Participant's gross income for the calendar year but for a compensation reduction election under Internal Revenue Code Sections 125, 132(f), 401(k), 403(b), or 457(b) (including an election under Section 3.01 to reduce compensation in order to make Deferrals under the Plan).

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In determining the amount or allocation of any contribution that is based on Compensation, only Compensation paid to a Participant for services rendered to the Employer while employed as an employee of the Employer shall be taken into account. Compensation shall include amounts received following Severance from Employment only if the amounts are "Post-Severance Compensation." Post-Severance Compensation includes the amounts described in (a) and (b) below, paid after a Participant's Severance from Employment, but only to the extent such amounts are paid by the later of 2½ months after Severance from Employment or the end of the calendar year that includes the date of such Severance from Employment.

- (a) Regular pay after Severance from Employment if: (i) the payment is regular compensation for services during the Participant's regular working hours, or compensation for services outside the Participant's regular working hours (such as overtime or shift differential), commissions, bonuses, or other similar payments; and (ii) the payment would have been paid to the Participant prior to a Severance from Employment if the Participant had continued in employment with the Employer.
- (b) Leave cashouts if those amounts would have been included in Compensation if they were paid prior to the Participant's Severance from Employment, and the amounts are payable for unused accrued bona fide sick leave, vacation, or other leave, but only if the Participant would have been able to use the leave if employment had continued.

Effective January 1, 2009, an individual receiving a differential wage payment, as defined by Internal Revenue Code Section 3401(h)(2), shall be treated as an employee of the Employer making the payment (rather than an employee who has incurred a Severance from Employment); and the differential wage payment shall be treated as compensation for Plan purposes, including Internal Revenue Code Section 415 and any other Internal Revenue Code section that references the definition of compensation under Internal Revenue Code Section 415.

If all employees of the Employer performing service in the uniformed services described in Internal Revenue Code Section 3401(h)(2)(A) are entitled to receive differential wage payments (as defined in Internal Revenue Code Section 3401(h)(2)) on reasonably equivalent terms and, if eligible to participate in a retirement plan maintained by the Employer, to make contributions based on the payments on reasonably equivalent terms (taking into account Internal Revenue Code Sections 410(b)(3), (4), and (5)), then the Plan shall not be treated as failing to meet the requirements of any provision described in Internal Revenue Code Section 414(u)(1)(C) by reason of any contribution or benefit which is based on the differential wage payment.

- 1.08 **Deferral** shall mean the amount of Compensation that a Participant agrees to contribute to an Account.
- 1.09 **Eligible Employee** shall mean all individuals who perform services for the Employer and who are eligible to participate under Ohio Revised Code Section 148.01(A)(1). Further,

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individuals who do not perform services for the Employer may not defer compensation under the Plan.

- 1.10 **Employer** shall mean The Ohio State University.
- 1.11 **Inactive Participant** shall mean any former Active Participant who is not currently having compensation deferred.
- 1.12 **Includible Compensation** shall mean wages as defined in Internal Revenue Code Section 3401(a) and all other payments of compensation to a Participant by the Employer (in the course of the Employer's trade or business) for which the Employer is required to furnish the Participant a written statement under Internal Revenue Code Sections 6041(d), 6051(a)(3), and 6052. Compensation must be determined without regard to any rules under Internal Revenue Code Section 3401(a) that limit the remuneration included in wages based on the nature or location of the employment or the services performed (such as the exception for agricultural labor in Internal Revenue Code Section 3401(a)(2)). Includible Compensation shall include any amount excludable from gross income under this Plan or any other plan organized in accordance with Internal Revenue Code Section 457, or any amount excludable from gross income under Internal Revenue Code Sections 105(d), 125, 401(k), 403(b), 408(k), 501(c)(18), or 911, or any other amounts excludable from gross income for federal income tax purposes. Includible Compensation for purposes of this Section 1.12 shall not include amounts paid as compensation to a non-resident alien, as defined in Internal Revenue Code Section 7701(b), who is not a Participant in the Plan to the extent the compensation is excludable from gross income and is not effectively connected with the conduct of a trade or business within the United States.

Effective January 1, 2009, for Participants on active duty in the uniformed services for a period of more than 30 days, Includible Compensation shall include any differential wage payments, as defined by Internal Revenue Code Section 3401(h)(2), to the extent such payments are made by the Employer. Such differential wage payments shall be treated as compensation for all Plan purposes, including Internal Revenue Code Section 415 and any other Internal Revenue Code section that references the definition of compensation under Internal Revenue Code Section 415. A Participant receiving such differential wage payment shall be treated as an employee of the Employer making the payment. If all employees of the Employer performing service in the uniformed services described in Internal Revenue Code Section 3401(h)(2)(A) are entitled to receive differential wage payments on reasonably equivalent terms and, if eligible to participate in a retirement plan maintained by the Employer, to make contributions based on the payments on reasonably equivalent terms (taking into account Internal Revenue Code Sections 410(b)(3), (4), and (5)), then the Plan shall not be treated as failing to meet the requirements of any provision described in Internal Revenue Code Section 414(u)(1)(C) by reason of any contribution or benefit that is based on the differential wage payment.

Notwithstanding anything herein to the contrary, Includible Compensation shall include amounts received following Severance from Employment only if the amounts are "Post-Severance Compensation." Post-Severance Compensation includes the amounts

described in (a) and (b) below, paid after a Participant's Severance from Employment, but only to the extent such amounts are paid by the later of 2½ months after Severance from Employment or the end of the calendar year that includes the date of such Severance from Employment.

- (a) Regular pay after Severance from Employment if: (i) the payment is regular compensation for services during the Participant's regular working hours, or compensation for services outside the Participant's regular working hours (such as overtime or shift differential), commissions, bonuses, or other similar payments; and (ii) the payment would have been paid to the Participant prior to a Severance from Employment if the Participant had continued in employment with the Employer.
- (b) Leave cashouts if those amounts would have been included in Includible Compensation if they were paid prior to the Participant's Severance from Employment, and the amounts are payable for unused accrued bona fide sick leave, vacation, or other leave, but only if the Participant would have been able to use the leave if employment had continued.

- 1.13 **Internal Revenue Code** shall mean the Internal Revenue Code of 1986, as amended, and any regulations or guidance promulgated thereunder.
- 1.14 **Investment Option** shall mean the annuity contracts, custodial accounts, or any one or more of the various financial products offered as investments under the Plan by a Provider.
- 1.15 **Normal Retirement Age** shall mean age 65 or that age selected by the Participant, which shall be no earlier than age 65 and no later than age 70½. In the case of a Participant who incurs a Severance from Employment prior to attainment of his or her Normal Retirement Age, Normal Retirement Age shall mean age 65, unless a later age (but not later than age 70½) is specified in an election made pursuant to Section 5.02 of this Plan.
- 1.16 **Ohio Revised Code** shall mean the Ohio Revised Code, as amended.
- 1.17 **Participant** shall include any Active Participant or Inactive Participant.
- 1.18 **Participation Agreement** shall mean an agreement entered into between an Eligible Employee and the Employer pursuant to which an Eligible Employee agrees to the terms and conditions of this Plan and becomes an Active Participant.
- 1.19 **Plan** shall mean The Ohio State University Amended and Restated 457(b) Deferred Compensation Plan, as amended from time to time.
- 1.20 **Plan Administrator** shall mean the person, committee or entity selected by the Employer to administer the Plan or, if none, the Employer.
- 1.21 **Plan Year** shall mean the calendar year.
- 1.22 **Provider** shall mean any organization providing Investment Options offered by the Plan.

- 1.23 **QDRO** shall mean a “qualified domestic relations order” as defined in Internal Revenue Code Section 414(p).
- 1.24 **Severance from Employment** shall mean the termination of the Participant’s employment with the Employer for any reason. A Participant does not have a “Severance from Employment” if, in connection with a change of employment, the Participant’s new employer maintains the Plan with respect to the Participant.
- 1.25 **Spouse** shall mean an individual whose marriage to a Participant is recognized by the Internal Revenue Service for federal income tax purposes.

II. Eligibility and Participation

- 2.01 **Eligibility.** Each Eligible Employee shall be permitted to participate under this Plan.
- 2.02 **Commencement of Participation.** An Eligible Employee shall elect to participate and become an Active Participant by entering into a Participation Agreement with the Employer and opening an account with a Provider. The Plan is effective as to each Eligible Employee upon the date he or she becomes an Active Participant. The Participation Agreement shall specify:
 - (a) The amount of the Active Participant’s Compensation that the Employer and the Active Participant agree to defer, subject to the limitations of Section 3.02 of this Plan;
 - (b) The date as of which reduction and deferral of Compensation pursuant to the Participation Agreement shall begin, which date shall be as early as administratively practicable but not earlier than the first day of the first calendar month following the execution of the Participation Agreement; and
 - (c) The Provider selected by the Participant.

The Eligible Employee also shall provide such other information to the Plan Administrator or Provider, as appropriate, that is necessary to administer the Plan, including, without limitation, whether the Eligible Employee is or has been a participant in any other eligible deferred compensation plan under Internal Revenue Code Section 457(b) during the applicable plan year.

III. Deferral of Compensation

- 3.01 **Elective Deferrals.** An Eligible Employee may elect to defer Compensation in accordance with the applicable Participation Agreement and the terms of this Plan.

3.02 **Maximum and Minimum Deferrals.**

- (a) **Primary Maximum Limitation.** Except as provided in subsection 3.02(b), the maximum amount that may be deferred by an Active Participant in the Plan in any Plan Year shall not exceed the lesser of (i) the dollar amount provided under Internal Revenue Code Section 457(e)(15) (as may be indexed annually) or (ii) 100% of the Active Participant's Includible Compensation.
- (b) **Age 50 Catch-Up Contributions.** In addition to the Deferral provided in subsection (a), an Active Participant who has attained age 50 or older during a Plan Year may elect the catch-up provision under Internal Revenue Code Section 414(v) and commence making such Age 50 Catch-up Contributions to his or her Account via a Participation Agreement. Such contributions are in addition to the basic annual deferrals described in Treasury Regulation Section 1.457-4(c)(1) (and described in subsection (a) above).
- (c) **Coordination with Other Plans.** If an Active Participant participates in more than one Internal Revenue Code Section 457(b) plan, the maximum deferral under all such plans shall not exceed the primary limit described in subsection (a) above, subject to modification by the catch-up limitations in subsection (b) above. For this purpose, the Plan Administrator shall take into account any other such eligible plan maintained by the Employer and shall also take into account any other such eligible plan for which the Plan Administrator receives from the Active Participant sufficient information concerning his or her participation in such Plan.
- (d) **Minimum Deferrals.** The minimum Deferral per pay period shall be: (i) bi-weekly pay \$7.00 and (ii) monthly pay \$15.00, or such other amounts determined by the Plan Administrator.
- (e) **Maximum Annual Contributions.** In the event that a Participant's Deferrals exceed the maximum deferral contributions, the Plan Administrator shall direct the Provider as to the proper correction method permissible under applicable law, including calculation of any earnings or losses and the proper tax reporting with respect to such distributions. Such correction method shall include distribution of any excess deferrals to the Active Participant with allocable net income, as soon as administratively practicable after the Plan Administrator determines that there is an excess deferral and the amount of the excess deferral.

3.03 **Amendments of Participation Agreements.**

- (a) The election of a Participant to participate under the Plan is irrevocable as to all amounts actually deferred under the Participation Agreement. The Participant may, by amendment of the Participation Agreement or by any manner as the Plan Administrator may prescribe, do any of the following: (i) change the Investment Option allocation of amounts to be deferred in the future; (ii) terminate the election to be an Active Participant; or (iii) change the amount of Compensation to be deferred.

- (b) An amendment or termination of a Participation Agreement shall be effective as early as administratively practicable, but not earlier than the first day of the calendar month following the execution of the Participation Agreement.

IV. Maintenance of Accounts

- 4.01 **Maintenance of Accounts.** The amounts allocated to the Participants' Accounts shall be invested in Investment Option(s) provided by the Provider(s). The terms and conditions of any such annuity contract or other Investment Option agreement shall be considered part of, and shall be construed as having been incorporated into the Plan. Participants will invest their Accounts based upon the Investment Options available and may make their investment selections pursuant to the terms and conditions contained in the annuity contract or other Investment Option agreement. If any provision of the annuity contract or other Investment Option agreement conflicts with the Plan, the terms of the Plan shall control. All Investment Options offered under this Plan must be offered by persons, companies, or entities authorized and duly licensed by the State of Ohio and appropriate federal agencies regulating such investments to do business in the State of Ohio. The Employer shall not be responsible for any decrease in value of a Participant's Account resulting from capital or market changes or any other changes occurring in the Investment Option or the Participant's Account. The Plan Administrator may from time to time assess reasonable service charges against all or any portion of the deferred amounts or Accounts to defray costs associated with the implementation and administration of the Plan.
- 4.02 **Crediting of Accounts.** Each Active Participant's Account shall be credited with amounts authorized for deferral and received by the Provider.
- 4.03 **Reports.** A report of the total amount credited to a Participant's Account, in such form as the Plan Administrator determines, shall be furnished to the Participant by the Provider not more than 60 days after the end of each calendar quarter. All reports to a Participant shall be based on the net fair market value of the equity investment options and book value of any guaranteed option as of the date of the report, to the extent such values are available.
- 4.04 **Assets for Exclusive Benefit of Participants and Beneficiaries.** All amounts of Compensation deferred under this Plan, all property and rights that may be purchased with such amounts, and all income attributable to such amounts, property, or rights shall be held in a custodial account or annuity contract described in Code Section 401(f) for the exclusive benefit of Participants and their Beneficiaries. All such amounts shall not be subject to the claims of the Employer's general creditors.
- 4.05 **Exchanges within the Plan.** A Participant (or Beneficiary, if the Participant has died) shall be permitted to change the investment of his or her Account among Investment Options and Providers that are eligible to receive contributions under the Plan in accordance with rules established by the Employer.

4.06 Transfers to and from the Plan.

- (a) The Plan will accept plan to plan transfers from other Internal Revenue Code Section 457(b) plans sponsored by an employer that satisfy the definition in Internal Revenue Code Section 457(e)(1)(A) upon receipt of proper written request and actual transfer of funds.
- (b) The Plan will execute plan to plan transfers to other Internal Revenue Code Section 457(b) plans maintained by the Employer, upon proper written request by a Participant and will execute plan to plan transfers to other Internal Revenue Code Section 457(b) plans sponsored by an employer that satisfies the definition of Internal Revenue Code Section 457(e)(1)(A) upon proper written request by a Participant who has terminated employment with the Employer. Such transfer of an Account may be completed at fair market value provided benefit payments have not begun.
- (c) Before effectuating plan to plan transfers, the Provider may require documentation from the other plan as it deems necessary to effectuate the transfer in accordance with the applicable provisions of the Internal Revenue Code.

4.07 Rollovers.

- (a) Any Participant who has had a severance from employment with any employer with which the Participant maintained an account under an eligible retirement plan (as defined in Internal Revenue Code Section 402(c)(8)(B)) may, upon proper written request, rollover the account value from that plan to an Account in this Plan. Any such amounts rolled into the Plan will be separately accounted for and may be subject to the same tax treatment as applicable in the original plan. Amounts rolled into the Plan will be allocated to Investment Options and will otherwise be subject to the same rules applicable to other inactive Accounts.
- (b) A Participant who has had a Severance from Employment or the Beneficiary of a deceased Participant (or a Participant's Spouse or former Spouse who is an alternate payee under a QDRO) who is entitled to an eligible rollover distribution (as defined in Internal Revenue Code Section 402(c)(4)) may elect to have any portion of an eligible rollover distribution (as defined in Internal Revenue Code Section 402(c)(4)) from the Plan paid directly to an eligible retirement plan (as defined in Internal Revenue Code Section 402(c)(8)(B)) specified by the Participant or Beneficiary in a direct rollover. Requests for amounts to be rolled out of the Plan must satisfy the requirements of the Provider as to the eligibility of the receiving plan and acknowledgment of the plan's provision to accept such rollover. For distributions made after December 31, 2007, a Participant or Beneficiary may elect a direct rollover of an eligible rollover distribution (as defined in Internal Revenue Code Section 402(c)(4)) to a Roth IRA as described in Internal Revenue Code Section 408A(b).

- (c) For distributions after December 31, 2009, a non-Spouse Beneficiary who is a "designated beneficiary" under Internal Revenue Code Section 401(a)(9)(E) and the Treasury Regulations thereunder may, by a direct trustee-to-trustee transfer ("direct rollover"), roll over all or a portion of his or her distribution to an individual retirement account ("IRA") that is established on behalf of the Beneficiary and that will be treated as an inherited IRA (within the meaning of Internal Revenue Code Section 408(d)(3)(C)).

In order to be able to roll over the distribution, the distribution must otherwise satisfy the definition of an eligible rollover distribution (as defined in Internal Revenue Code Section 402(c)(4)). Although a non-Spouse Beneficiary may roll over directly a distribution as provided above, any distribution made prior to January 1, 2010 is not subject to the direct rollover requirements of Internal Revenue Code Section 401(a)(31), the notice requirements of Internal Revenue Code Section 402(f), or the mandatory withholding requirements of Internal Revenue Code Section 3405(c). If a non-Spouse Beneficiary receives a distribution from the Plan, the distribution is not eligible for a "60-day" rollover.

A non-Spouse Beneficiary may not roll over an amount that is a required minimum distribution ineligible for rollover, as determined under applicable Treasury Regulations and other Internal Revenue Service guidance. If a Participant dies before his or her required beginning date, then the non-Spouse designated Beneficiary may deposit into such IRA all or any portion of the distribution that is deemed to be an eligible rollover distribution (as defined in Internal Revenue Code Section 402(c)(4)). In determining the portion of such distribution that is considered to be a required minimum distribution that must be made from the IRA, the Beneficiary may elect to use either the 5-year rule or the life expectancy rule, pursuant to Treasury Regulation Section 1.401(a)(9)-3, Q&A-4(c).

If the Participant's named Beneficiary is a trust, the Plan may make a direct rollover to an IRA on behalf of the trust, provided the trust satisfies the requirements to be a designated Beneficiary within the meaning of Internal Revenue Code Section 401(a)(9)(E).

- 4.08 **Service Credit Purchase.** A Participant may use all or a portion of his or her Account balance as a direct trustee-to-trustee transfer to a defined benefit governmental plan that permits the purchase of permissive service credit or the repayment of service credits. The Participant must use forms provided by the Provider and the defined benefit governmental plan that document the exact amount of transfer required.
- 4.09 **Current and Former Providers.** All current and former Providers and the Plan Administrator shall exchange information as may be necessary to coordinate information to satisfy the requirements of Internal Revenue Code Section 457(b) and other requirements of applicable law.

V. Distribution of Benefits

5.01 General Requirements.

- (a) All distributions are subject to the requirements of Internal Revenue Code Sections 457(d) and 401(a)(9) and the Treasury Regulations thereunder. The Plan Administrator will annually determine if the Participant's or Beneficiary's annual distributions meet the minimum distribution requirement of Internal Revenue Code Section 401(a)(9) and adjust the amount if necessary to comply with those provisions. Initial benefit payment elections and subsequent changes will be effective only if made on forms provided or in the manner prescribed by the Provider and received by the date determined by the Provider. Benefits in the form of an annuity may not be changed once payments have begun. No Benefit Payment Option shall be available that is not provided for in Section 5.07 of this Plan. Benefit payments are taxable income to Participants and Beneficiaries in the year of distribution and are subject to the required tax withholdings.
- (b) Distributions from a Participant's Account shall not be made to the Participant or Beneficiary earlier than:
 - (i) the Participant's Severance from Employment;
 - (ii) the Participant incurs an approved unforeseeable emergency pursuant to Section 5.09 of this Plan;
 - (iii) the calendar year in which a Participant attains age 70½; or
 - (iv) Plan termination under Section 10.01 of this Plan.

5.02 Participant Election of a Benefit Commencement Date and Benefit Payment Option.

Upon such time that a Participant becomes entitled to a distribution under the Plan, the Participant may elect a Benefit Commencement Date. Benefit payments may begin as soon as practicable after the Provider's receipt of verification of Severance from Employment in such form as may be determined by the Employer (if applicable), the final deferral amount, and the election form for the Benefit Payment Option. The Benefit Commencement Date must be no later than April 1 of the year following the later of (a) the year in which the Participant attains age 70½ or (b) the year in which the Participant has a Severance from Employment. A Participant may elect a Benefit Payment Option as permitted in Section 5.07 of this Plan and the applicable Investment Option or change a Benefit Payment Option previously elected if permitted by the applicable Investment Option.

5.03 Default Benefit Commencement Date and Benefit Payment Option for Participant.

If a Participant does not elect a Benefit Commencement Date in the manner provided for in Section 5.02 of this Plan, the Benefit Commencement Date shall be December 31 of the calendar year the Participant attains age 70½. Benefits shall be paid for the maximum

number of years allowed by the required minimum distribution tables of the Internal Revenue Code.

5.04 **Beneficiary Election of a Benefit Commencement Date and Option.** If a Participant dies before the Participant's Account has been exhausted, then any benefit payable shall be paid to the designated Beneficiary. The Beneficiary shall have the right to elect the Benefit Commencement Date and Benefit Payment Option, subject to the limitations set forth by this Plan and the Participant's elected Investment Option. The following will determine the Beneficiary's election requirements:

- (1) If a Participant dies on or after the required minimum distribution date, payments shall continue to be paid to the Beneficiary at least as rapidly as under the method of distribution in effect at the time of the Participant's death.
- (2) If a Participant dies before the required minimum distribution date, payments to a Beneficiary may begin after the Provider's receipt of the notice of the Participant's death, the death certificate, the final deferral amount, and the election form for the Benefit Payment Option. The Beneficiary must follow the following applicable requirement:
 - (a) If the Beneficiary is the Participant's surviving Spouse, distribution of the Account may be delayed until the later of (1) December 31 of the calendar year in which the Participant would have attained age 70½ or (2) December 31 of the calendar year immediately following the calendar year in which the Participant dies. The entire Account must then be paid over a period not extending beyond the life expectancy of the Spousal Beneficiary; or
 - (b) If the Beneficiary is a person other than the Participant's Spouse, distribution of the Account must begin on or before December 31 of the calendar year following the Participant's death, and the entire Account must be paid over a period not extending beyond the life expectancy of the Beneficiary; or
 - (c) If the Beneficiary is not a person, such as a trust or an estate, the entire Account value must be distributed by the end of the calendar year that contains the fifth anniversary of the Participant's death.
- (3) If the Beneficiary dies after the Participant but before the full Account value is distributed, any remaining Account value will be paid to the Beneficiary's estate in a lump sum payment.
- (4) Whenever distribution is made to a minor, then the Plan Administrator may direct that such distribution be paid to the legal guardian, or if none, to a parent of such Beneficiary or a responsible adult with whom the Beneficiary maintains his or her residence, or to the custodian for such Beneficiary under the Uniform Gift Transfers to Minors Act, if such is permitted by the laws of the state in which the Beneficiary resides. Such a payment to the legal guardian, custodian, or parent of

a minor Beneficiary shall fully discharge the Provider, the Plan Administrator, the Employer, and the Plan from further liability on account thereof.

- 5.05 **Default Benefit Commencement Date and Option for Beneficiary.** If a Spousal Beneficiary of a Participant who dies before the required minimum distribution date does not elect a Benefit Commencement Date, benefit payments to the Spousal Beneficiary shall begin by the later of December 31 of the calendar year in which the Participant would have attained age 70½ or December 31 of the calendar year immediately following the calendar year in which the Participant dies. If a non-Spousal Beneficiary does not elect a Benefit Commencement Date, benefit payments to the non-Spousal Beneficiary shall begin not later than December 31 of the calendar year immediately following the calendar year in which the Participant dies. Benefits shall be paid for the maximum number of years allowed by the required minimum distribution tables of the Internal Revenue Code.
- 5.06 **Acceleration.** If upon a Participant's Severance from Employment and the Provider's receipt of the last deferral amount, the Participant's Account value (without regard to amounts attributable to rollover contributions) is less than \$1,000.00 (or such other dollar limit imposed under the Internal Revenue Code), the Provider will accelerate the payment of benefits otherwise due in the future and pay to such Participant (or Beneficiary, if the Participant has died) the full Account value in a lump sum less the required tax withholdings unless the Participant (or Beneficiary) timely elects to rollover the Account.
- 5.07 **Benefit Payment Options.** The following Benefit Payment Options are available under the Plan, provided that such Benefit Payment Options are permitted by the applicable Investment Option. Definitions of each are provided on the Benefit Payment Option election form. Benefit payments will be pro-rated among all Investment Options held.

Benefit Payment Options:

1. Life Income with Payment Certain Purchased Annuity
 2. Joint and Last Survivor Income Purchased Annuity (Participant and Spouse)
 3. Designated Period Purchased Annuity
 4. Payments for a Fixed Dollar Amount
 5. Systematic Withdrawals for a Fixed Time Period
 6. Partial Lump Sum and remainder paid as item 1, 2, 3, 4, or 5 above
 7. Lump Sum Payment
- 5.08 **2009 Required Minimum Distributions.** Notwithstanding any other provision of Article V, a Participant or Beneficiary who would have been required to receive required minimum distributions for 2009 but for the enactment of Internal Revenue Code Section 401(a)(9)(H) ("2009 RMDs"), and who would have satisfied that requirement by receiving distributions that are (1) equal to the 2009 RMDs or (2) one or more payments in a series of substantially equal distributions (that include the 2009 RMDs) made at least annually and expected to last for the life (or life expectancy) of the Participant, the joint lives (or joint life expectancy) of the Participant and the Participant's designated Beneficiary, or for a period of at least 10 years ("Extended 2009 RMDs"), received those distributions for 2009 unless the Participant or Beneficiary chose not to receive such distributions.

Participants and Beneficiaries described in the preceding sentence were given the opportunity to elect to stop receiving the distributions described in the preceding sentence.

Notwithstanding any other provision of this Plan, and solely for purposes of applying the direct rollover provisions of the Plan, a direct rollover will be offered only for distributions that would be eligible rollover distributions (as defined in Internal Revenue Code Section 402(c)(4)) without regard to Internal Revenue Code Section 401(a)(9)(H).

5.09 **Unforeseeable Emergency.** If a Participant has an unforeseeable emergency before a Severance from Employment, the Participant may elect to receive a lump sum distribution equal to the amount requested for such unforeseeable emergency or, if less, the maximum amount determined by the Plan Administrator to be permitted to be distributed under this Section. An “unforeseeable emergency” shall mean a severe financial hardship of the Participant or the Participant’s Beneficiary resulting from:

- (a) an illness or accident of the Participant or Beneficiary, the Participant or Beneficiary’s Spouse, or the Participant or Beneficiary’s dependent (as defined in Internal Revenue Code Section 152, determined without regard to Internal Revenue Code Sections 152(b)(1), (b)(2), and (d)(1)(B));
- (b) loss of the Participant or Beneficiary’s property due to casualty (including the need to rebuild a home following damage to a home not otherwise covered by homeowner’s insurance, such as damage that is the result of a natural disaster); or
- (c) other similar extraordinary and unforeseeable circumstances arising as a result of events beyond the control of the Participant or Beneficiary.

For example, the imminent foreclosure or eviction from the Participant or Beneficiary’s primary residence may constitute an unforeseeable emergency. In addition, the need to pay for medical expenses, including non-refundable deductibles, as well as for the cost of prescription drug medication, may constitute an unforeseeable emergency. Finally, the need to pay for the funeral expenses of a Spouse or a dependent (as defined in Internal Revenue Code Section 152, without regard to Internal Revenue Code Sections 152(b)(1), (b)(2), and (d)(1)(B)) of a Participant or Beneficiary may also constitute an unforeseeable emergency. Except as otherwise specifically provided in this Section, the purchase of a home and the payment of college tuition are not unforeseeable emergencies.

A distribution on account of unforeseeable emergency may not be made to the extent such emergency is or may be relieved through reimbursement or compensation from insurance or otherwise; by liquidation of the Participant’s assets, to the extent the liquidation of such assets would not itself cause severe financial hardship; or by cessation of Deferrals under the Plan.

Distributions because of an unforeseeable emergency may not exceed the amount reasonably necessary to satisfy the emergency need (which may include any amounts necessary to pay any federal, state, or local income taxes or penalties reasonably anticipated to result from the distribution).

VI. Beneficiaries

- 6.01 **Designation of Beneficiaries.** Upon commencing participation in the Plan, each Participant shall designate a Beneficiary on a form furnished by the applicable Provider. Such forms shall be maintained in files held by the Provider. From time to time, the Participant may change the Beneficiary designation by written notice on forms furnished by and returned to the Provider. Upon such change, the rights of all previously designated Beneficiaries to receive any benefits under the Plan shall cease. To the extent that there is no Beneficiary designation under the Plan at the date of death of the Participant, the Beneficiary or Beneficiaries designated have died prior to the death of the Participant or the Participant has revoked a prior designation in writing filed with the Provider without having filed a new designation, then any benefits which would have been payable to the Beneficiary hereunder shall be payable to the Participant's surviving Spouse or, if there is not a surviving Spouse, to the Participant's estate.
- 6.02 **Election of Trust as Beneficiary.** If a trust is named as a Beneficiary, satisfactory evidence must be furnished to the applicable Provider that the trust is the only Beneficiary qualified to receive payment, or payment will be made as though no primary Beneficiary had been named, to the contingent Beneficiary if named, or to the estate of the Participant. The Plan will be fully discharged of liability for any action taken by the trustee and for all amounts paid to, or at the direction of, the trustee and will have no obligation as to the use of the amounts. In all dealings with the trust the Plan will be fully protected against the claims of every other person. The Plan will not be charged with notice of a change of trust as Beneficiary unless written evidence of the change is made on a signed and dated change of Beneficiary form provided by the Provider and shall be effective on the date filed with and accepted by the Plan.

VII. Domestic Relations Orders

- 7.01 **Recognition of QDROs.**
- (a) If a judgment, decree or order (including approval of a property settlement agreement) that relates to the provision of child support, alimony payments, or the marital property rights of a Spouse or former Spouse, child, or other dependent of a Participant is made pursuant to the domestic relations law of any State ("domestic relations order"), then the amount of the Participant's Account awarded to an alternate payee (within the meaning of Internal Revenue Code Section 414(p)(8)) shall be paid only if such domestic relations order is determined by the Provider to be a QDRO.
 - (b) Effective April 6, 2007, a domestic relations order that otherwise satisfies the requirements for a QDRO will not fail to be a QDRO (i) solely because the order is issued after, or revises, another domestic relations order or QDRO, or (ii) solely

because of the time at which the order is issued, including issuance after the annuity starting date or after the Participant's death.

VIII. Leave of Absence and Military Service

- 8.01 **Leave of Absence.** An Active Participant on an approved leave of absence with or without compensation may continue to participate in the Plan subject to all the terms and conditions of the Plan; provided further, compensation may be deferred for such Participant if such compensation continues while the Participant is on an approved leave of absence.
- 8.02 **Military Service.** This Plan will be administered in accordance with Internal Revenue Code Section 414(u) for Active Participants who return to work after absences from employment due to military service. This includes make-up contributions that were not made during the Active Participant's period of military service. Contributions made up will be subject to the annual contribution limitations for the year in which they relate, rather than the year they are made.

In the case of a death occurring on or after January 1, 2007, if a Participant dies while performing qualified military service (as defined in Internal Revenue Code Section 414(u)), the Participant's Beneficiary is entitled to any additional benefits (other than benefit accruals relating to the period of qualified military service) provided under the Plan as if the Participant had resumed employment and then terminated employment on account of death. Moreover, the Plan will credit the Participant's qualified military service as service for vesting purposes, as though the Participant had resumed employment under the Uniformed Service Employment and Reemployment Rights Act of 1994 (USERRA) immediately prior to the Participant's death.

IX. Pre-1979 Accounts

- 9.01 **Pre-1979 Accounts.** Any amounts held by the Employer as a result of deferrals made by a Participant prior to January 1, 1979 shall be held under this Plan from and after the latest of (a) the original effective date of the Plan; (b) the date on which the Participant elects to have this Plan apply to such amount; or (c) the date on which such Participant exercises any right or power available under this Plan but not under the Plan agreement pursuant to which such deferral was made. All such persons who were Participants in any prior plan, who exercise any such right or privilege and who have not yet received a distribution of the amounts to which they are entitled under such prior plan shall be deemed to be Participants under this Plan for all purposes.

X. Administration of the Plan

10.01 Amendment or Termination.

- (a) The Employer may at any time alter, amend, or terminate this Plan with or without the consent of any Participant. No Plan amendment shall divest any Participant of any portion of the balance then held in an Account subject to the provisions of Section 4.01 of this Plan.
- (b) If the Plan is frozen, the Employer shall continue to be responsible for the supervision and payment of benefits in accordance with Article V hereof.
- (c) Upon the full termination of the Plan, the Employer shall direct the distribution of the assets to Participants in a manner that is consistent with and satisfies the provisions of Article V as soon as administratively practicable after termination of the Plan.

10.02 **Distribution on Taxability.** In the event the Internal Revenue Service ever determines that the Plan has been finally ruled as an ineligible plan, the deferred amounts shall be distributed to the Participant upon written request.

10.03 **Questions of Fact.** The Plan Administrator is authorized to decide or to resolve any questions of fact regarding a Participant or an Account necessary to decide the Participant's rights under this Plan. Any person may appeal a final determination by filing a written statement detailing the cause for grievance with the Plan Administrator. The Plan Administrator shall review each appeal and notify the appellant if a hearing will be held. The decision of the Plan Administrator shall be final and shall not be subject to further appeal. The Plan Administrator shall notify the appellant in writing of its decision.

10.04 **Construction of Plan.** The Plan Administrator is authorized to construe the Plan and to resolve by its decision any ambiguity in the Plan; provided, that all such decisions are applied thereafter uniformly to all other Participants until the Plan is subsequently amended or unless the facts and circumstances applicable to another Participant are different.

10.05 **Suspension of Payments in Event of Dispute.** The Plan Administrator or its agents, if in doubt concerning the correctness of their action in making a payment of a benefit, may suspend the continuation of any such payments until satisfied as to the correctness of the amount of payment or the payee, or allow the filing in any court of competent jurisdiction of a suit in such form as the Plan Administrator deems appropriate, including an interpleader action, for a legal determination of the benefits to be paid and/or the payee. The Plan Administrator shall comply with the final orders of the court in any such suit, subject to any appellate review, and the Participant and any Beneficiaries consent to be similarly bound thereby.

10.06 **Delegation by Employer.** The Employer may delegate its powers, duties, and responsibilities under this Plan to any agent or administrator, including any public or

private agency or company. Such agent or administrator shall thereupon, and subject to the terms of any agreement with the Employer, be deemed to be, and have all of the powers, duties, and responsibilities of, the Employer under this Plan for purposes of administering the Plan.

- 10.07 **Review of Employer Actions.** Any decision, determination, or other action, or non-action, of the Employer shall be final and binding on all persons having or claiming any interest under the Plan, and may be reviewed only for arbitrary and capricious abuse of the wide discretion granted to the Employer by the Plan.
- 10.08 **Account Corrections.** Each Participant is responsible for checking the accuracy of his or her quarterly statement. If an incorrect investment, exchange, or transfer is made, the Participant must notify the Provider within 180 days of the closing date of the statement that reported the incorrect transaction.

XI. Miscellaneous

- 11.01 **No Contract of Employment.** This Plan and any Participation Agreement between the Employer and the Participant shall not be construed as a contract of employment, as an amendment to an existing employment contract of the Participant, if in fact one exists, or as affording to the Participant any right to, or representation or guarantee regarding, continued employment.
- 11.02 **Tax Effects.** The Employer may withhold from all Deferrals and any distributions made pursuant to the Plan any federal, state, or local taxes required by law to be withheld with respect to such payment. None of the Employer, the Plan Administrator, the State of Ohio or any agency thereof, nor any firm, person, or corporation, represents or guarantees that any particular federal, state, or local tax consequences will occur as a result of any Participant's initial or continued participation in this Plan. Each Participant shall consult with his or her own advisors regarding the tax consequences of participation in this Plan.
- 11.03 **Governing Law.** The laws of the State of Ohio shall apply in determining the construction and validity of the Plan and all rights and obligations under it.
- 11.04 **Non-Alienation.** Except as otherwise required by law, the rights of any Participant or Beneficiary (including any Compensation deferred or benefits paid) under this Plan shall not be subject to the rights of creditors of the Participant or Beneficiary, and shall be exempt from execution, attachment, garnishment, prior assignment, transfer by operation of law in the event of the bankruptcy or insolvency, or any other judicial relief or order for creditors or other third persons. No Participant or Beneficiary shall have any right to commute, sell, assign, encumber, hypothecate, transfer, or otherwise convey the right to receive any payments hereunder, which payments and the right thereto are expressly declared to be non-assignable and nontransferable, and any such attempted assignment or transfer shall not be recognized by the Employer. Except as required by law, the right to exercise any power of any Participant or Beneficiary shall be personal and shall not be exercisable by any trustee in bankruptcy, court of law, or other person or entity seeking to act in the name of or by the right of the Participant or Beneficiary except as follows:

A guardian of a Participant who is incapacitated by reason of illness or age, the designee of a Participant's lawfully executed power of attorney where the Participant is incapacitated by reason of illness or age, or the guardian of a Beneficiary who has not reached their majority. The Participant agrees that in the event of the Participant's bankruptcy (including petitions filed under 11 U.S.C. Chapter 13) or insolvency, application will be timely made to secure exemption for all funds maintained in the Participant's Account.

- 11.05 **Entire Agreement; Successors.** This Plan, including the Participation Agreement and any subsequently adopted amendments, shall constitute the entire agreement or contract between the Employer and the Participant regarding the Plan. No oral statement regarding the Plan may be relied upon by the Participant. This Plan and any amendment shall be binding on the parties hereto and their respective heirs, administrators, trustees, successors, and assigns, and on all designated Beneficiaries of the Participant. If any provision of this Plan is found by a court of law to be invalid, the remaining provisions shall survive and continue to be of full force and effect.
- 11.06 **Intent of Plan.** This Plan is intended to be a Plan as described in Internal Revenue Code Section 457. This Plan shall be construed in accordance with such intent, and no provision hereof that is inconsistent with Internal Revenue Code Section 457 shall be valid.
- 11.07 **Participant Acknowledgments.** The Participant specifically understands and acknowledges that the Participant's Account will be charged with any investment loss or other loss arising from the use of the Participant's Investment Options and that such loss will reduce the benefits payable to the Participant under this Plan. The Participant also understands and acknowledges that the choice of Investment Options may have collateral effect, such as limiting the time and manner of payment of benefits.
- 11.08 **Remedies; Standard of Care.** To the extent permitted by law, the Participant specifically agrees not to seek recovery against the Employer, the Plan Administrator, or any other person for any loss sustained by the Participant as a result of negligence or any other misconduct other than fraud or wrongful taking.
- 11.09 **Use of Electronic Media.** Notwithstanding anything in the Plan to the contrary, in those circumstances where a written election or consent is not required by the Internal Revenue Code or other applicable law, rule or regulation, the Employer, the Plan Administrator or a Provider may prescribe an electronic or telephonic form in lieu of or in addition to a written form.

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January 29, 2016 meeting, Board of Trustees

IN WITNESS THEREOF, the Employer has duly executed this Plan this ____ day of _____, 2016.

EMPLOYER

The Ohio State University

By: _____
Geoffrey S. Chatas

Its: Senior Vice President for Business & Finance and Chief Financial Officer

APPENDIX XL

BACKGROUND

President's Goals
Fiscal Year 2016
Final Draft

1. Financial Stability/Advance a 5-year financial plan balancing revenue generation and expense reduction
2. Academic Excellence/Strengthen the quality of academic and research programs
3. Talent and Culture/Establish a diverse university-wide culture that strengthens wellbeing as well as attracts, retains and develops fully performing faculty and staff
4. Presidential Relationships/Build key government and community relationships that further integrate the university into the economic, cultural and public fabric of all levels of government with continued focus on national and international affairs

January 29, 2016 meeting, Board of Trustees

APPENDIX XLI

Appointments/Reappointment of Chairpersons

PETER M. ANDERSON, Chair, Department of Materials Science and Engineering, effective July 1, 2015 through May 31, 2019

MARK G. ANGELOS, Chair, Emergency Medicine, effective August 1, 2015 through June 30, 2019

**LESLEY K. FERRIS, Interim Chair, Department of Theatre, effective January 1, 2016 through May 31, 2016

LAURENCE V. MADDEN, Acting Chair, Department of Plant Pathology, effective December 2, 2015 through August 31, 2016

BERNADETTE A. MINTON, Chair, Department of Finance, effective January 1, 2016 through August 31, 2019

**BARRY SHANK, Chair, Department of Comparative Studies, effective September 1, 2016 through May 31, 2020

**JENNIFER WILLGING, Chair, Department of French and Italian, effective September 1, 2016 through May 31, 2017

**Reappointments

Faculty Professional Leaves

GUOQING LI, Professor, University Libraries, effective August 1, 2016 through July 31, 2017

DEAN S. CRISTOL, Associate Professor, Department of Teaching and Learning (Lima), effective Autumn Semester 2016 and Spring Semester 2017

MARILEE A. MARTENS, Associate Professor, Department of Psychology (Newark), effective Spring Semester 2017

TIYI M. MORRIS, Associate Professor, Department of African American and African Studies (Newark), effective Spring Semester 2017

DANA L. MUNTEANU, Associate Professor, Department of Classics (Newark), effective Spring Semester 2017

Emeritus Titles

RICHARD R. FREEMAN, Department of Physics with the title Professor Emeritus, effective February 1, 2016

JEFFREY J. DANIELS, School of Earth Sciences with the title Professor Emeritus, effective February 1, 2016

JOHN C. LIPPOLD, Department of Materials Science and Engineering with the title Professor Emeritus, effective February 1, 2016

JOHN N. REEVE, Department of Microbiology with the title The Rod Sharp Professor in Microbiology Emeritus, effective February 1, 2016

January 29, 2016 meeting, Board of Trustees

SUSAN SALTZBURG, College of Social Work with the title Associate Professor Emeritus, effective February 1, 2016

JOSEPH F. SWAN, Department of Anesthesiology with the title Assistant Professor – Clinical Emeritus, effective February 1, 2016

DAVID R. LAMBERT, Department of Internal Medicine with the title Associate Professor – Clinical Emeritus, effective February 1, 2016

APPENDIX XLII

BACKGROUND

Frank Shankwitz

Over the course of his career, Mr. Frank Shankwitz has spent more than 40 years in law enforcement while also serving in various capacities to advance the Make-A-Wish Foundation. He co-founded the illustrious nonprofit organization after he helped fulfill the wish of a boy with leukemia who wanted to be a highway patrol motorcycle officer.

Mr. Shankwitz was born in Chicago, Illinois, and raised in northern Arizona. He graduated from Prescott High School and then enlisted in the United States Air Force. In 1965, he received an honorable discharge and returned to Arizona for a stint as a technical engineer at Motorola, Inc. His public safety career started with an assignment to the Arizona Highway Patrol, during which time he also began coaching children in the Special Olympics. Then in 1975, Mr. Shankwitz was selected to be part of a newly created 10-man motorcycle unit tasked to work throughout the state. He continued to educate children by stopping by local grade schools and presenting the importance of bicycle safety to students.

In 1980, Mr. Shankwitz met Chris, a seven-year-old boy with leukemia, who wanted to be a highway patrol motorcycle officer like the characters in his favorite television show. Mr. Shankwitz helped grant Chris' wish, a heartwarming experience that sparked the idea for the Make-A-Wish Foundation. The nonprofit organization grants the wishes of children with life-threatening medical conditions, and has grown to 100 chapters around the world. Mr. Shankwitz was the first president and CEO, and continues to support the Make-A-Wish Foundation as a keynote speaker and Wish Ambassador for the national office. More than 350,000 wishes have been fulfilled since the foundation's inception.

Mr. Shankwitz graduated from Phoenix College in 1970. He and his wife, Kathleen, reside in Prescott, Arizona. Mr. Shankwitz has two grown daughters, three grandchildren and one great-grandson.

Richard T. Santulli

Over his long and distinguished career, Richard has donned many roles, and has succeeded in every one of them. He earned his bachelor and master's degrees in applied mathematics and a master's degree in operations research at Brooklyn Polytechnic Institute. After graduating, Richard worked as an investment banker and then as a vice president with The Goldman Sachs Group, Inc. Here, he created and led the Goldman Sachs leasing business unit based on proprietary equipment including software and technology.

In 1980, Richard shifted his focus toward aviation and has helped shaped the face of modern aviation leasing through his founding and growth of RTS Helicopters and NetJets. Richard helped grow RTS Helicopters into the world's largest helicopter lessor, amassing nearly 200 machines under lease at its peak. He went on to become the founder and former chairman and chief executive officer of NetJets Inc., the largest private aviation company in the world. Richard built NetJets into a globally recognized brand in aviation and the standard bearer for safety, reliability and service. In 2010, Richard launched Milestone Aviation Group, a helicopter and business jet leasing company where he currently serves as chairman.

Through his many success, Richard has remained active in a wide range of charitable and community causes. Richard and his wife Peggy are strong supporters of Pelotonia and are

January 29, 2016 meeting, Board of Trustees

dedicated to finding a cure through funding cancer research here at Ohio State. Richard has also led the Intrepid Fallen Heroes Fund as its chairman since 2003. Under his leadership, the Intrepid Fund has provided over \$100 million in support to the veterans and families of the U.S. Armed Forces and built the Centre for the Intrepid at the Brooke Army Medical Centre in San Antonio, Texas, as well as the National Intrepid Centre of Excellence in Washington, D.C. In 2007, Richard was named co-chairman of the renowned Intrepid Sea, Air and Space Museum. He also serves on the board of directors at the Mercy Home for Children, Andre Agassi Charitable Foundation, The Jockey Club and The New York Racing Association, Inc.

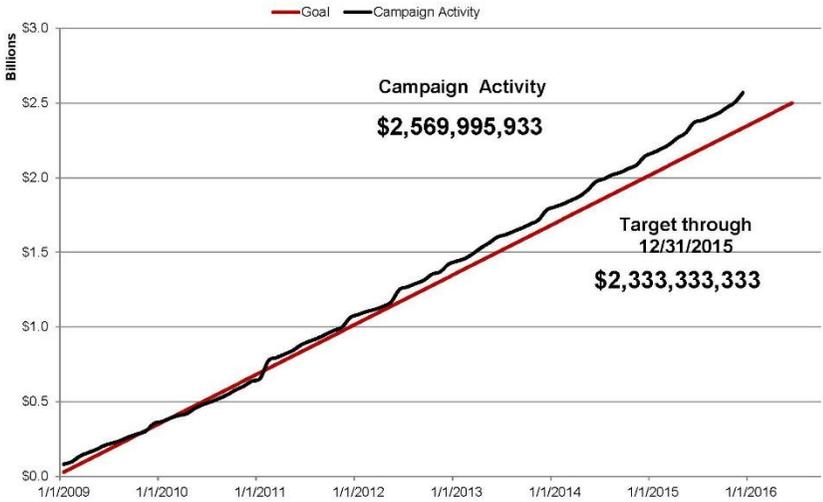
APPENDIX XLIII



BUT FOR OHIO STATE
Dashboard Report

Campaign Progress vs. Time
1/1/2009 through 12/31/2015 = \$2,569,995,933

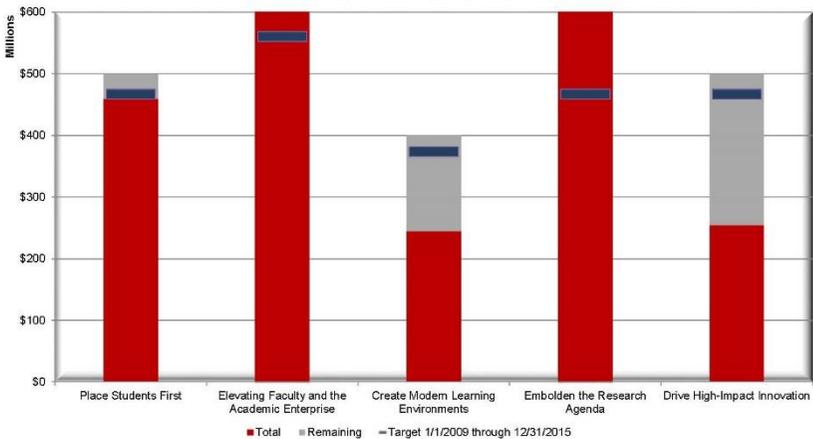
I. Campaign Progress

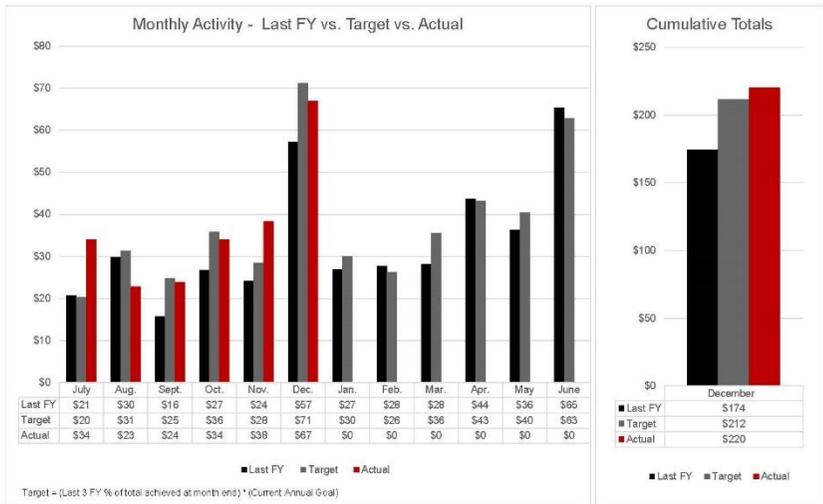
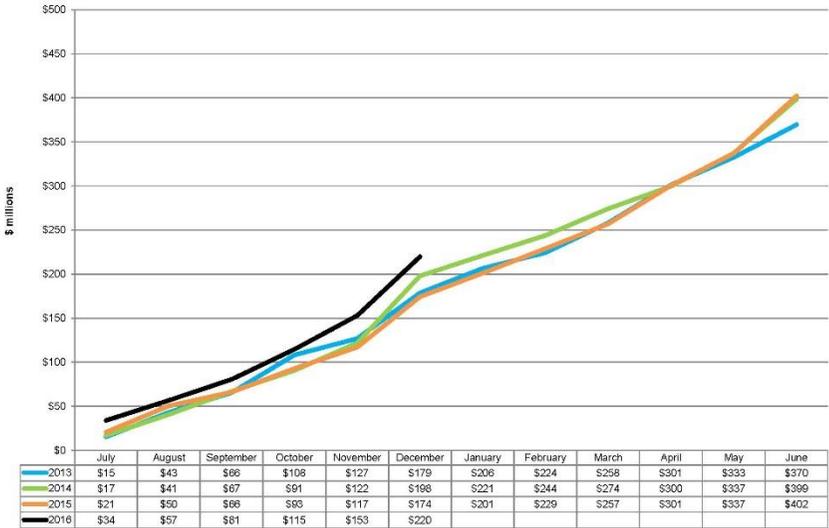


BUT FOR OHIO STATE
Dashboard Report

1/1/2009 through 12/31/2015 = \$2,569,995,933

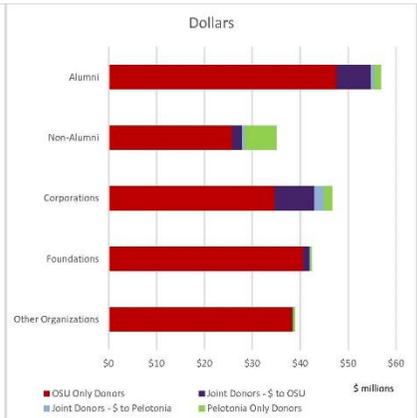
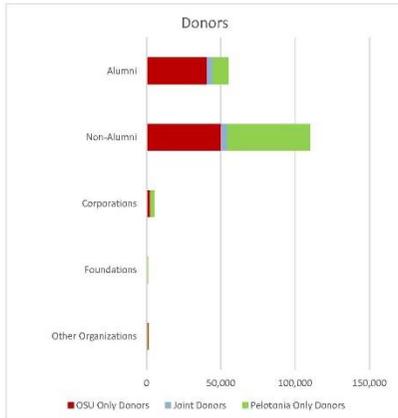
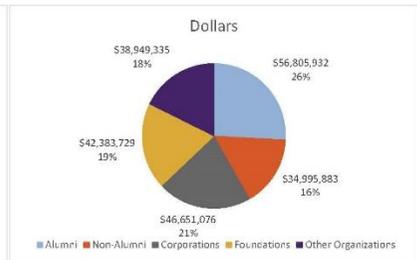
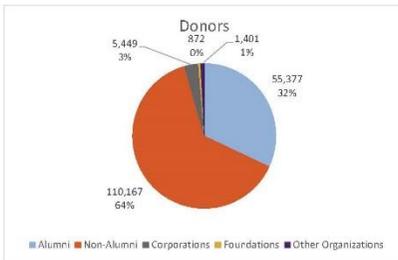
II. Campaign Activity by Objective







	7/1/2015 - 12/31/2015		7/1/2014 - 12/31/2014		% Change	
	Donors	Dollars	Donors	Dollars	Donors	Dollars
Individuals						
Alumni	55,377	\$56,805,932	48,582	\$44,592,955	14%	27%
Non-Alumni	110,167	\$34,995,883	103,952	\$29,811,686	6%	17%
Individuals	165,544	\$91,801,815	152,534	\$74,404,641	9%	23%
Organizations						
Corporations	5,449	\$46,651,076	5,370	\$43,300,803	1%	8%
Foundations	872	\$42,383,729	796	\$19,225,677	10%	120%
Other Organizations	1,401	\$38,949,335	1,152	\$37,363,761	22%	4%
Organizations	7,722	\$127,984,141	7,318	\$99,890,241	6%	28%
Grand Total	173,266	\$219,785,955	159,852	\$174,294,882	8%	26%



	Alumni	Non-Alumni	Corps	Fnds	Other Orgs
OSU Only Donors	40,581	50,194	2,276	687	1,141
Joint Donors	3,744	4,079	271	27	18
Pelotonia Only Donors	11,052	55,894	2,902	158	242

	Alumni	Non-Alumni	Corps	Fnds	Other Orgs
OSU Only Donors	\$47.57	\$25.87	\$34.70	\$40.70	\$38.33
Joint Donors - \$ to OSU	\$7.27	\$2.04	\$8.35	\$1.30	\$0.15
Joint Donors - \$ to Pelotonia	\$0.65	\$0.56	\$1.95	\$0.12	\$0.05
Pelotonia Only Donors	\$1.32	\$6.53	\$1.65	\$0.27	\$0.43



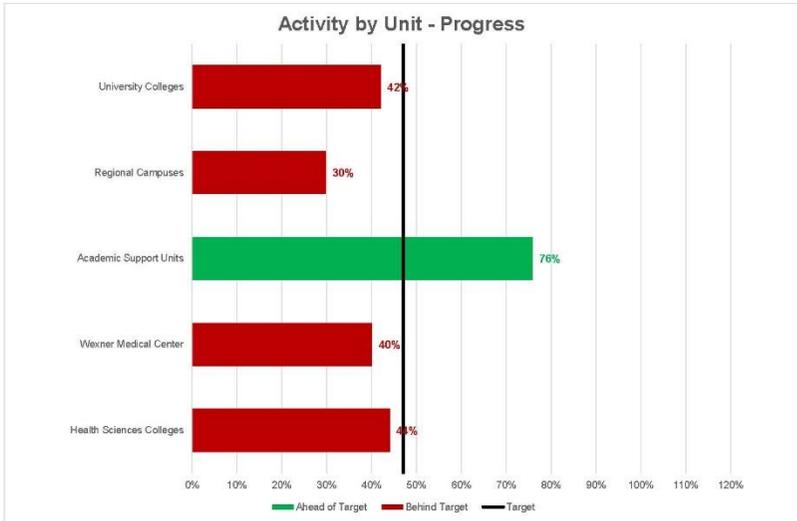
University	Unit	Alumni	Non-Alumni	Corporations	Foundations	Other Organizations	Total	Goal	% Achieved	vs. Target
Colleges										
	Arts and Sciences (College of)	\$8,561,311	\$754,809	\$963,056	\$2,820,547	\$4,218,283	\$15,318,007	\$38,000,000	40%	-7%
	Business (Fisher College of)	\$1,888,687	\$245,514	\$1,678,873	\$1,087,371	\$194,475	\$5,104,630	\$27,600,000	18%	-29%
	Education and Human Ecology (College of)	\$2,387,803	\$289,341	\$548,310	\$787,480	\$759,666	\$4,772,600	\$9,500,000	50%	-3%
	Engineering (College of)	\$4,046,267	\$390,434	\$10,606,794	\$656,738	\$10,808,879	\$28,206,111	\$84,000,000	41%	-9%
	Food, Agricultural and Enviro Sciences (College of)	\$4,636,514	\$1,381,896	\$3,819,987	\$1,325,975	\$4,885,868	\$16,862,212	\$26,000,000	64%	17%
	Law (Michael E. Moritz College of)	\$1,236,374	\$85,036	\$428,206	\$1,001,668	\$34,003	\$2,837,279	\$5,000,000	57%	18%
	Public Affairs (John Glenn College of)	\$686,546	\$637,436	\$29,472	\$434,002	\$88,306	\$1,764,660	\$2,875,000	61%	14%
	Social Work (College of)	\$216,141	\$17,350	\$71,601	\$27,390	\$117,094	\$448,576	\$890,000	53%	8%
	Colleges	\$21,571,654	\$4,411,814	\$18,045,978	\$8,181,163	\$20,896,653	\$73,107,263	\$173,825,000	42%	-9%
Regional Campuses										
	OSU Lima	\$52,779	\$15,044	\$42,457	\$50,810	\$101	\$181,191	\$490,000	36%	-11%
	OSU Mansfield	\$67,527	\$43,743	\$15,482	\$28,500	\$10,650	\$165,902	\$1,600,000	10%	-37%
	OSU Marion	\$57,063	\$124,937	\$65,020	\$417,140	\$1,520	\$665,680	\$1,000,000	67%	29%
	OSU Newark	\$153,858	\$72,130	\$101,937	\$30,150	\$4,250	\$362,296	\$1,500,000	24%	-23%
	Regional Campuses	\$331,208	\$265,854	\$224,796	\$526,800	\$16,521	\$1,354,978	\$4,500,000	30%	-17%
Academic Support Units										
	Alumni Association	\$498,650	\$93,528	\$32,898	\$47,850	\$18,482	\$691,075	\$885,000	87%	4%
	Athletics	\$9,034,059	\$8,618,982	\$8,721,287	\$19,027,101	\$787,585	\$40,889,033	\$53,000,000	84%	37%
	Libraries	\$180,562	\$3,244,110	\$11,430	\$56,589	\$46,338	\$3,538,059	\$4,000,000	88%	41%
	Scholarship and Student Support	\$5,396,129	\$488,355	\$678,846	\$1,605,189	\$1,811,328	\$10,226,952	\$13,200,000	77%	39%
	Student Life	\$536,787	\$248,898	\$186,141	\$37,260	\$65,472	\$1,087,557	\$2,500,000	40%	-7%
	University-wide Fundraising	\$3,426,620	\$1,087,099	\$600,987	\$387,827	\$838,828	\$6,129,139	\$11,500,000	53%	8%
	Wexner Center for the Arts	\$103,512	\$144,177	\$91,175	\$2,000,822	\$14,075	\$2,363,661	\$4,000,000	59%	12%
	WOSU Public Stations	\$778,543	\$1,190,355	\$413,327	\$407,838	\$1,250,337	\$4,048,401	\$6,500,000	62%	19%
	Academic Support Units	\$19,896,779	\$15,005,491	\$16,743,848	\$23,890,586	\$4,835,241	\$74,131,946	\$97,725,000	76%	29%
	University	\$41,799,641	\$19,873,159	\$20,914,623	\$32,558,246	\$25,548,415	\$148,964,189	\$276,100,000	54%	7%
Medical and Health Sciences										
Wexner Medical Center										
	Cancer (James / Solove)	\$5,828,335	\$9,520,532	\$8,430,752	\$2,618,186	\$3,294,676	\$29,892,480	\$68,000,000	44%	-9%
	Heart (Ross)	\$422,517	\$3,134,959	\$759,522	\$223,425	\$379,087	\$4,919,520	\$9,500,000	52%	-5%
	Medical Center (Wexner)	\$1,730,907	\$911,787	\$2,873,012	\$1,244,441	\$3,337,570	\$10,097,418	\$30,000,000	34%	-13%
	Medicine (College of)	\$1,337,491	\$355,043	\$972,999	\$980,703	\$1,003,689	\$5,429,575	\$13,500,000	40%	-7%
	Neurosciences	\$986,875	\$550,881	\$733,653	\$874,533	\$1,669,982	\$4,813,324	\$18,000,000	30%	-17%
	Wexner Medical Center	\$10,305,794	\$14,373,201	\$13,869,638	\$5,821,888	\$10,881,994	\$94,952,319	\$177,000,000	40%	-7%
Health Sciences Colleges										
	Dentistry (College of)	\$907,891	\$36,287	\$645,840	\$251,852	\$98,580	\$1,827,630	\$6,700,000	27%	-20%
	Nursing (College of)	\$820,515	\$36,057	\$5,230	\$19,200	\$111,850	\$997,853	\$3,400,000	29%	-18%
	Optometry (College of)	\$264,454	\$63,828	\$31,225	\$103,600	\$247,335	\$700,441	\$1,500,000	47%	0%
	Pharmacy (College of)	\$1,020,122	\$111,086	\$1,091,649	\$11,500	\$1,706,372	\$3,940,707	\$8,800,000	45%	-2%
	Public Health (College of)	\$110,280	\$40,628	\$59,167	\$45,550	\$165,529	\$448,164	\$1,500,000	30%	-17%
	Veterinary Medicine (College of)	\$1,687,225	\$681,655	\$1,869,707	\$3,572,790	\$505,298	\$8,326,677	\$15,000,000	56%	8%
	Health Sciences Colleges	\$4,700,490	\$949,522	\$3,760,816	\$4,003,992	\$2,818,928	\$16,239,452	\$39,900,000	44%	-3%
	Medical and Health Sciences	\$15,006,291	\$15,322,724	\$17,636,454	\$9,825,280	\$13,400,920	\$71,191,768	\$173,900,000	41%	-6%
	Grand Total	\$58,885,932	\$34,995,883	\$46,651,676	\$42,383,729	\$38,949,335	\$218,785,955	\$450,000,000	49%	2%

Target = (Last FY % of total achieved x metrics) * (Current Annual Cost)

Year to Date Target 47%

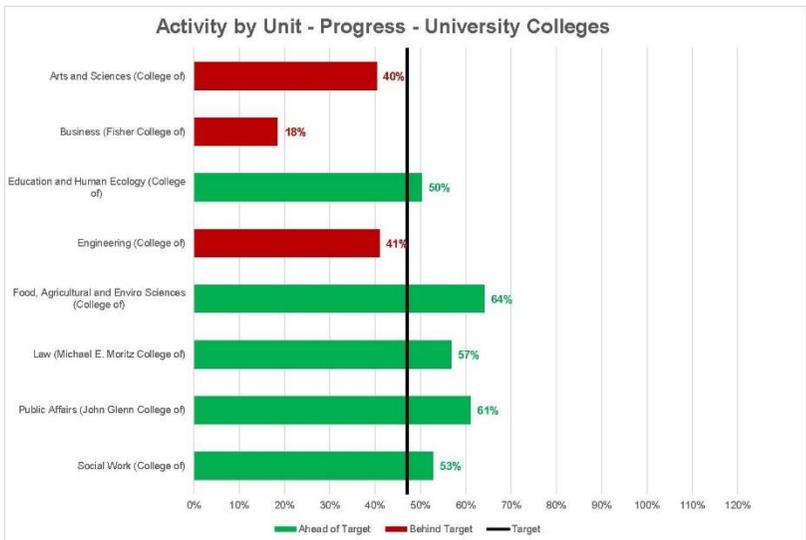


University	Unit	Alumni	Non-Alumni	Corporations	Foundations	Other Organizations	Total
Colleges							
	Arts and Sciences (College of)	5,698	3,128	91	75	106	9,098
	Business (Fisher College of)	2,742	1,336	135	41	39	4,293
	Education and Human Ecology (College of)	3,255	1,587	45	40	62	4,989
	Engineering (College of)	3,334	1,883	278	46	94	5,635
	Food, Agricultural and Enviro Sciences (College of)	2,732	2,600	324	51	234	5,941
	Law (Michael E. Moritz College of)	917	491	27	16	12	1,463
	Public Affairs (John Glenn College of)	213	98	10	10	5	336
	Social Work (College of)	448	214	11	6	9	688
	Colleges	18,088	11,029	807	261	512	30,697
Regional Campuses							
	OSU Lima	146	152	7	3	1	309
	OSU Mansfield	143	191	17	3	4	358
	OSU Marion	172	180	12	10	4	378
	OSU Newark	146	208	4	3	2	363
	Regional Campuses	604	717	40	19	11	1,391
Academic Support Units							
	Alumni Association	1,122	536	33	15	18	1,724
	Athletics	4,311	3,547	618	48	52	8,576
	Libraries	351	399	7	4	10	771
	Scholarship and Student Support	3,370	2,484	94	57	80	6,085
	Student Life	697	808	57	12	18	1,392
	University-wide Fundraising	5,143	6,004	124	57	46	11,374
	Wexner Center for the Arts	740	1,242	23	28	3	2,036
	WOSU Public Stations	7,025	16,002	106	76	46	23,255
	Academic Support Units	20,692	29,302	981	268	255	51,478
	University	36,294	39,153	1,676	509	748	78,380
Medical and Health Sciences							
Wexner Medical Center							
	Cancer (James / Solove)	17,532	66,130	3,637	296	505	91,100
	Heart (Ross)	515	1,054	41	8	21	1,639
	Medical Center (Wexner)	1,301	1,942	146	53	78	3,520
	Medicine (College of)	1,780	1,002	30	27	40	2,879
	Neurosciences	610	1,079	49	17	32	1,787
	Wexner Medical Center	20,718	73,116	3,835	383	626	98,678
Health Sciences Colleges							
	Dentistry (College of)	789	490	77	9	23	1,387
	Nursing (College of)	1,045	382	15	3	17	1,462
	Optomety (College of)	338	212	18	5	7	580
	Pharmacy (College of)	525	266	27	5	18	841
	Public Health (College of)	155	86	3	6	8	258
	Veterinary Medicine (College of)	1,315	1,516	123	21	45	3,020
	Health Sciences Colleges	4,091	2,921	257	48	110	7,427
	Medical and Health Sciences	24,263	75,640	4,083	423	719	105,198
	Grand Total	55,377	110,167	5,449	872	1,401	173,266



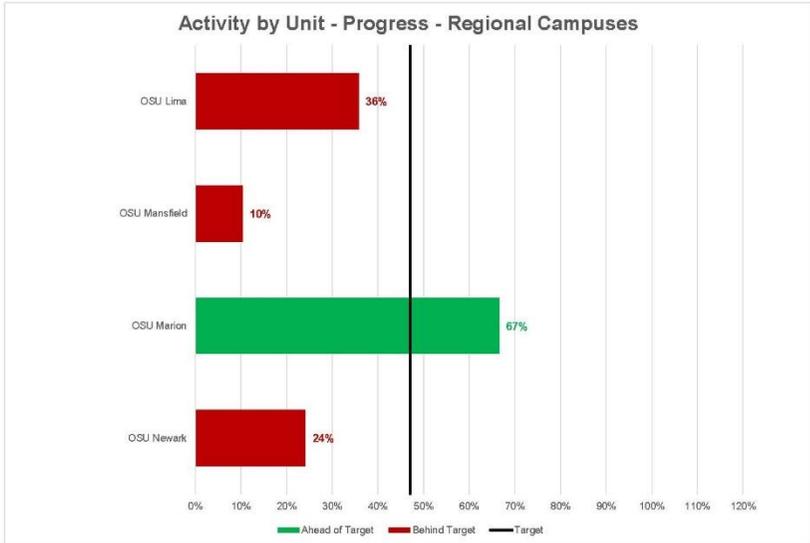
Target = (Last 3 FY % of total achieved at month end) * (Current Annual Goal)

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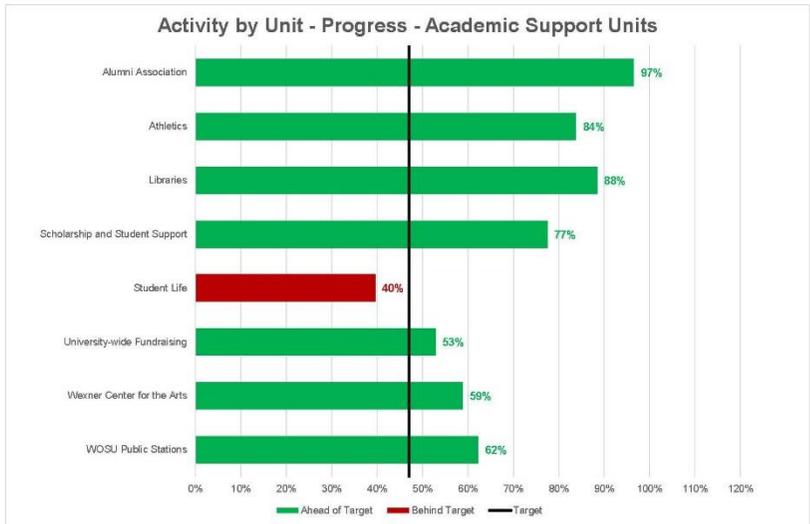


Target = (Last 3 FY % of total achieved at month end) * (Current Annual Goal)

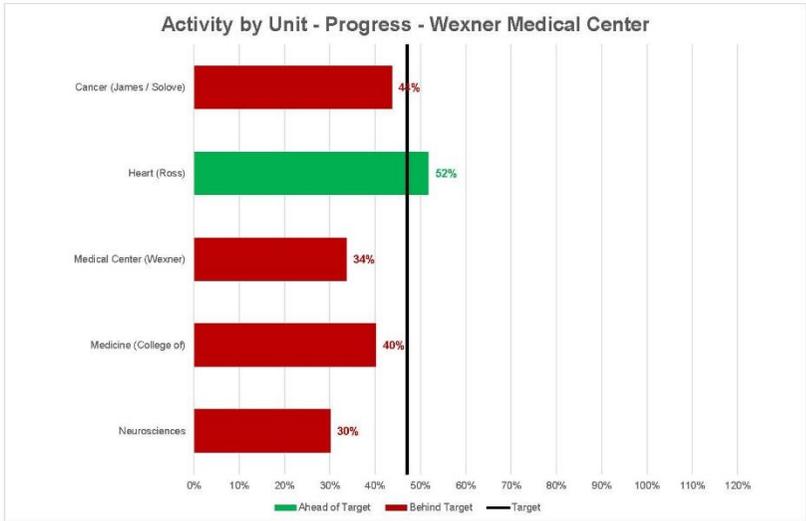
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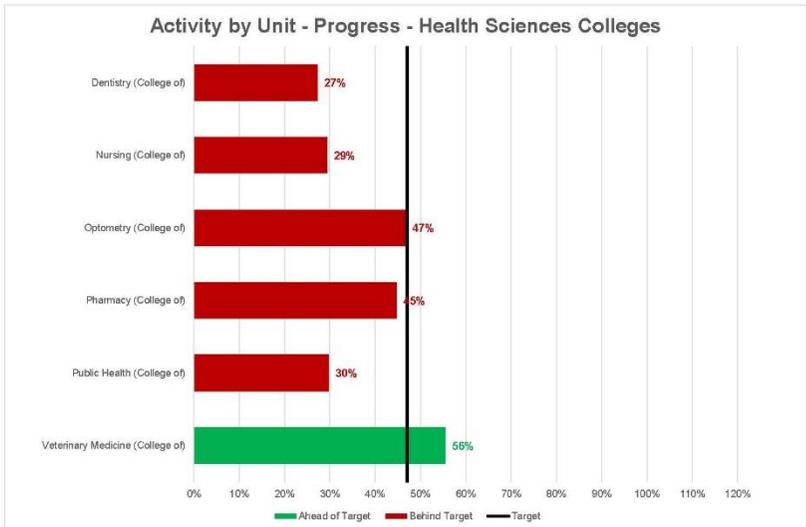
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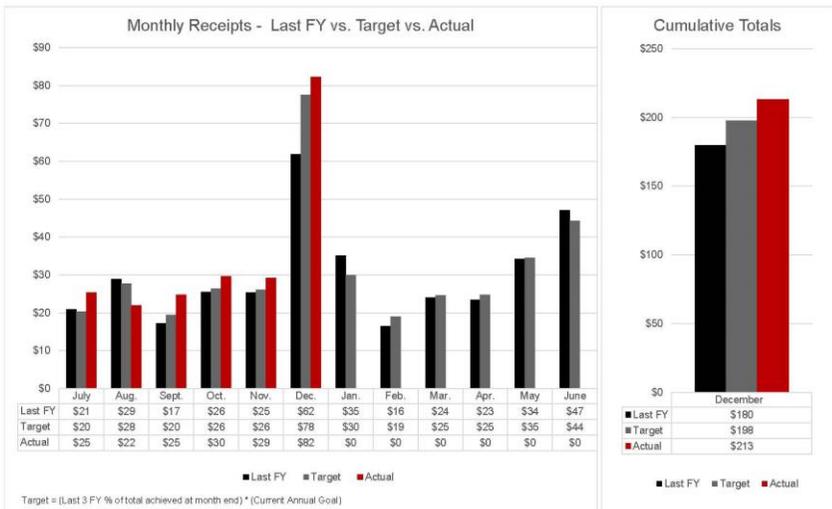


FY2016 New Fundraising Activity Report
Activity - Complex Giving
 7/1/2015 through 12/31/2015

	7/1/2015 - 12/31/2015		7/1/2014 - 12/31/2014		% Change	
	Donors	Dollars	Donors	Dollars	Donors	Dollars
Outright Gifts						
Securities	367	\$3,254,900	311	\$2,257,032	18%	44%
Real Estate	0	\$0	3	\$665,000	-100%	-100%
Gifts-in-Kind	565	\$8,394,105	491	\$4,241,607	15%	98%
Total New Activity	932	\$11,649,005	805	\$7,163,638	16%	63%
Planned Gifts						
Irrevocable Planned Gifts	28	\$3,954,982	14	\$306,796	100%	1189%
Revocable Planned Gifts	128	\$24,264,200	95	\$19,068,117	35%	27%
Total New Activity	156	\$28,219,183	109	\$19,374,913	43%	46%
Grand Total	1,088	\$39,868,187	914	\$26,538,551	19%	50%

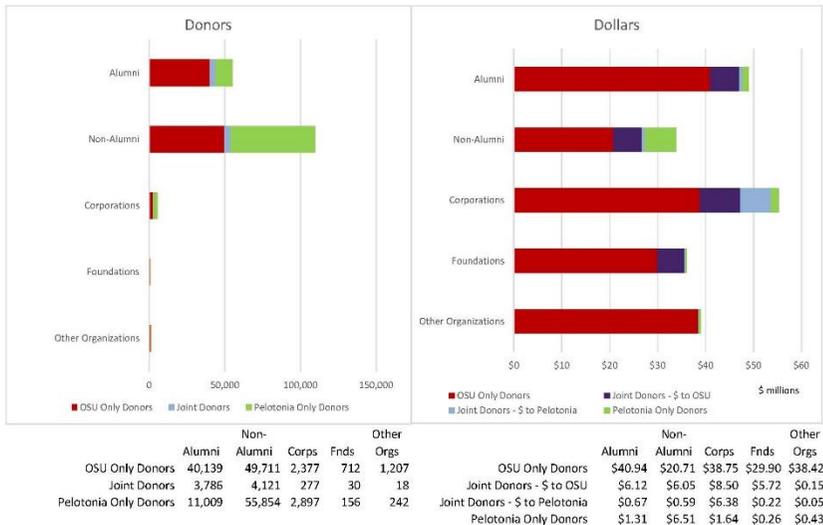


FY2016 Philanthropic Receipts Report
Monthly Receipts
 7/1/2015 through 12/31/2015





	7/1/2015 - 12/31/2015		7/1/2014 - 12/31/2014		% Change	
	Donors	Dollars	Donors	Dollars	Donors	Dollars
Individuals						
Alumni	54,934	\$49,035,101	49,115	\$31,058,795	12%	58%
Non-Alumni	109,686	\$33,848,938	103,886	\$34,982,423	6%	-3%
Individuals	164,620	\$82,884,039	153,001	\$66,041,218	8%	26%
Organizations						
Corporations	5,551	\$55,273,337	5,477	\$50,895,507	1%	9%
Foundations	898	\$36,107,080	826	\$22,345,975	9%	62%
Other Organizations	1,467	\$39,042,909	1,200	\$40,495,771	22%	-4%
Organizations	7,916	\$130,423,326	7,503	\$113,737,254	6%	15%
Grand Total	172,536	\$213,307,365	160,504	\$179,778,472	7%	19%



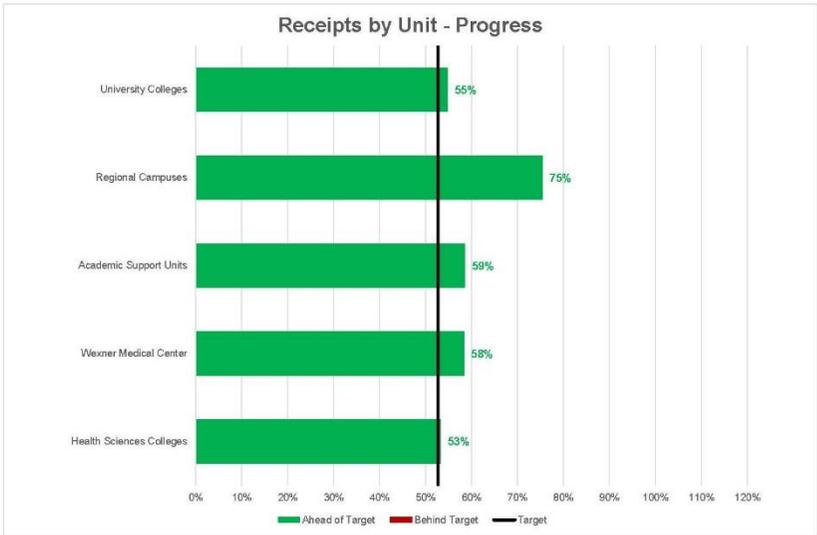


University	Unit	Other					Total	Goal	% Achieved	vs. Target
		Alumni	Non-Alumni	Corporations	Foundations	Organizations				
Colleges										
	Arts and Sciences (College of)	\$4,099,749	\$1,140,352	\$1,849,359	\$3,961,955	\$4,256,703	\$15,307,116	\$28,000,000	55%	2%
	Business (Fisher College of)	\$1,202,717	\$311,795	\$1,813,928	\$1,887,371	\$194,510	\$5,210,320	\$13,800,000	39%	-15%
	Education and Human Ecology (College of)	\$2,049,743	\$108,054	\$698,198	\$197,490	\$765,598	\$4,387,010	\$6,000,000	73%	20%
	Engineering (College of)	\$3,791,292	\$697,598	\$1,198,807	\$2,535,280	\$11,338,678	\$30,231,655	\$96,000,000	50%	-2%
	Food, Agricultural and Enviro Sciences (College of)	\$1,840,279	\$2,000,844	\$4,408,180	\$1,285,475	\$4,371,360	\$14,017,239	\$26,800,000	67%	15%
	Law (Michael E. Moritz College of)	\$1,313,967	\$90,336	\$390,205	\$1,129,541	\$69,000	\$2,872,761	\$3,000,000	99%	48%
	Public Affairs (John Glenn College of)	\$216,734	\$143,435	\$29,472	\$434,002	\$69,399	\$992,039	\$2,300,000	39%	-14%
	Social Work (College of)	\$136,258	\$17,850	\$92,151	\$527,390	\$117,119	\$993,798	\$1,900,000	86%	37%
	Colleges	\$14,752,438	\$4,410,383	\$21,239,270	\$12,338,495	\$21,171,233	\$73,911,799	\$134,000,000	55%	2%
Regional Campuses										
	OSU Lima	\$61,308	\$43,818	\$34,134	\$50,810	\$101	\$189,672	\$360,000	53%	8%
	OSU Mansfield	\$27,527	\$38,773	\$61,482	\$163,519	\$11,850	\$292,951	\$500,000	59%	8%
	OSU Marion	\$75,340	\$107,437	\$15,020	\$422,140	\$1,520	\$621,457	\$800,000	78%	25%
	OSU Newark	\$69,289	\$1,071,830	\$104,337	\$30,150	\$4,250	\$1,278,956	\$1,500,000	85%	33%
	Regional Campuses	\$232,465	\$1,261,759	\$214,972	\$856,619	\$17,621	\$2,383,336	\$3,160,000	75%	23%
Academic Support Units										
	Alumni Association	\$425,024	\$35,247	\$41,506	\$47,850	\$18,482	\$668,107	\$875,000	86%	12%
	Athletics	\$9,202,387	\$6,666,028	\$8,087,128	\$3,804,631	\$746,280	\$29,506,433	\$45,000,000	69%	13%
	Libraries	\$189,731	\$1,037,131	\$21,430	\$59,589	\$46,339	\$1,361,220	\$2,000,000	69%	15%
	Scholarship and Student Support	\$4,029,427	\$424,031	\$371,991	\$1,509,915	\$949,852	\$7,184,726	\$10,000,000	72%	18%
	Student Life	\$694,476	\$169,608	\$208,141	\$44,960	\$75,572	\$1,180,457	\$1,900,000	62%	9%
	University-wide Fundraising	\$2,375,970	\$1,329,482	\$801,242	\$3,709,694	\$635,953	\$8,848,321	\$23,805,376	37%	-18%
	Wenner Center for the Arts	\$103,512	\$144,177	\$281,179	\$2,380,522	\$14,075	\$2,943,861	\$5,000,000	59%	8%
	WGSU Public Stations	\$786,174	\$1,075,336	\$369,307	\$407,939	\$1,311,229	\$3,347,900	\$6,300,000	63%	10%
	Academic Support Units	\$17,805,700	\$10,881,020	\$11,188,940	\$11,968,989	\$3,607,576	\$55,542,025	\$94,880,000	59%	8%
	University	\$32,790,603	\$16,553,141	\$32,843,182	\$24,980,913	\$24,886,321	\$131,837,160	\$222,940,000	57%	4%
Medical and Health Sciences										
Wexner Medical Center										
	Cancer (James J. Solove)	\$5,139,086	\$12,000,893	\$13,652,181	\$3,919,306	\$3,344,706	\$38,055,152	\$84,000,000	59%	7%
	Heart (Ross)	\$1,072,756	\$2,153,346	\$754,522	\$223,426	\$379,097	\$4,983,147	\$7,000,000	69%	13%
	Medical Center (Wenner)	\$1,970,013	\$1,250,753	\$3,608,292	\$1,344,441	\$3,365,110	\$11,536,610	\$23,500,000	49%	-4%
	Medicine (College of)	\$2,548,716	\$357,928	\$975,949	\$960,703	\$2,403,894	\$7,145,190	\$6,500,000	110%	57%
	Neurosciences	\$1,717,871	\$308,174	\$721,153	\$984,933	\$1,666,982	\$5,089,113	\$12,800,000	40%	-13%
	Wexner Medical Center	\$12,446,442	\$16,071,095	\$19,710,077	\$7,031,808	\$11,156,799	\$66,419,211	\$113,800,000	59%	6%
Health Sciences Colleges										
	Dentistry (College of)	\$905,013	\$41,287	\$667,910	\$251,052	\$92,390	\$1,967,622	\$5,360,000	37%	-18%
	Nursing (College of)	\$488,847	\$38,627	\$5,230	\$169,200	\$436,830	\$1,138,735	\$1,200,000	96%	42%
	Optometry (College of)	\$321,212	\$77,309	\$31,350	\$55,297	\$273,935	\$759,072	\$1,200,000	63%	11%
	Pharmacy (College of)	\$694,427	\$150,096	\$767,494	\$12,500	\$1,058,517	\$3,166,994	\$8,200,000	39%	-14%
	Public Health (College of)	\$137,545	\$40,629	\$93,187	\$45,550	\$158,606	\$475,467	\$1,200,000	40%	-13%
	Veterinary Medicine (College of)	\$1,261,013	\$870,783	\$1,334,937	\$3,577,790	\$478,549	\$7,523,073	\$11,000,000	69%	18%
	Health Sciences Colleges	\$3,788,056	\$1,224,792	\$2,920,078	\$4,111,359	\$2,996,798	\$15,050,993	\$28,260,000	53%	1%
	Medical and Health Sciences	\$16,244,499	\$17,295,797	\$22,630,155	\$11,143,156	\$14,156,598	\$81,470,205	\$142,060,000	57%	5%
	Grand Total	\$46,035,101	\$33,848,938	\$55,273,337	\$36,107,080	\$36,042,906	\$213,307,365	\$375,000,000	57%	4%
							Year to Date Target		53%	

Target = (Goal - 5%) * % of total achieved through end of Calendar Fiscal Year

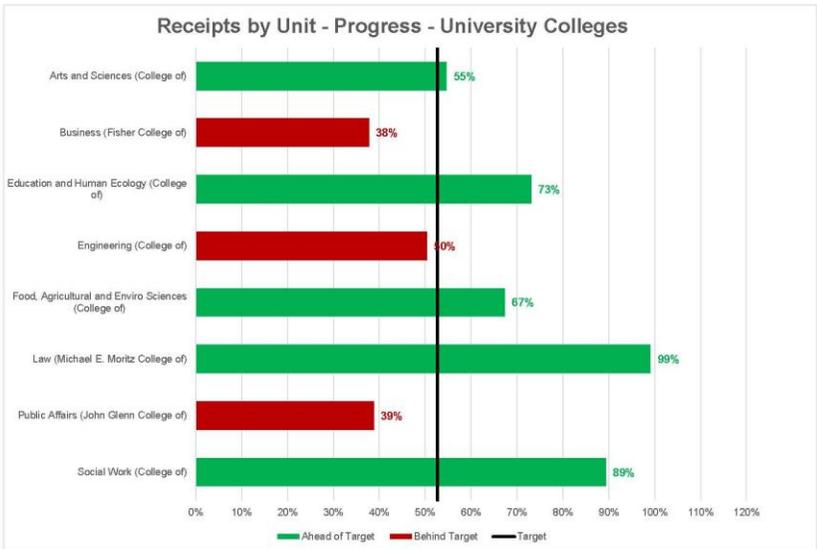


University	Unit	Alumni	Non-Alumni	Corporations	Foundations	Other		Total
						Organizations		
Colleges								
	Arts and Sciences (College of)	5,357	3,067	101	77	117		8,719
	Business (Fisher College of)	2,805	1,307	145	43	40		4,140
	Education and Human Ecology (College of)	3,083	1,529	49	40	74		4,775
	Engineering (College of)	3,260	1,867	287	48	102		5,564
	Food, Agricultural and Enviro Sciences (College of)	2,657	2,569	340	52	239		5,857
	Law (Michael E. Moritz College of)	958	508	31	18	13		1,528
	Public Affairs (John Glenn College of)	214	101	10	10	5		340
	Social Work (College of)	415	207	12	7	10		651
	Colleges	17,297	10,843	858	270	551		29,819
Regional Campuses								
	OSU Lima	144	164	9	3	1		321
	OSU Mansfield	136	188	18	5	5		352
	OSU Marion	174	182	11	11	4		382
	OSU Newark	147	205	5	3	2		362
	Regional Campuses	598	735	43	22	12		1,410
Academic Support Units								
	Alumni Association	1,520	647	37	15	18		2,237
	Athletics	4,342	3,590	647	51	57		8,887
	Libraries	345	396	8	4	10		763
	Scholarship and Student Support	3,409	2,499	99	61	83		6,151
	Student Life	701	613	58	13	20		1,405
	University-wide Fundraising	5,170	5,702	128	61	49		11,110
	Wexner Center for the Arts	740	1,242	24	29	3		2,038
	WOSU Public Stations	7,027	16,002	106	76	47		23,258
	Academic Support Units	21,147	29,151	1,003	279	267		51,847
University		35,925	38,822	1,758	529	798		77,832
Medical and Health Sciences								
Wexner Medical Center								
	Cancer (James / Solove)	17,534	69,017	3,842	303	507		91,003
	Heart (Ross)	521	1,054	40	8	21		1,644
	Medical Center (Wexner)	1,319	1,947	151	54	81		3,552
	Medicine (College of)	1,735	980	31	27	43		2,816
	Neurosciences	609	1,083	49	18	32		1,791
	Wexner Medical Center	20,684	72,980	3,844	389	633		98,530
Health Sciences Colleges								
	Dentistry (College of)	793	499	88	9	26		1,415
	Nursing (College of)	1,034	386	15	5	18		1,458
	Optometry (College of)	362	222	18	5	9		616
	Pharmacy (College of)	524	269	30	6	19		848
	Public Health (College of)	164	92	3	6	8		273
	Veterinary Medicine (College of)	1,331	1,516	133	22	47		3,049
	Health Sciences Colleges	4,131	2,953	280	52	119		7,535
Medical and Health Sciences		24,254	75,528	4,095	433	735		105,045
Grand Total		54,934	109,886	5,551	898	1,467		172,536



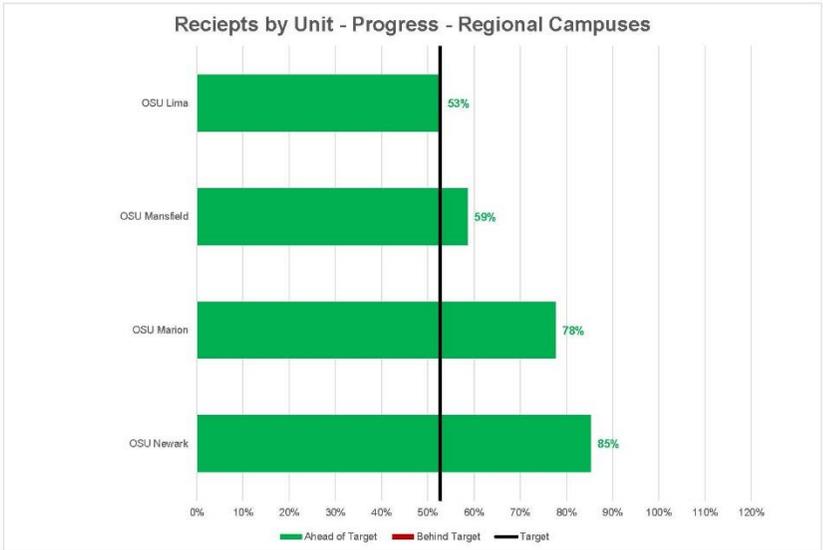
Target = (Last 3 FY % of total achieved at month end) * (Current Annual Goal)

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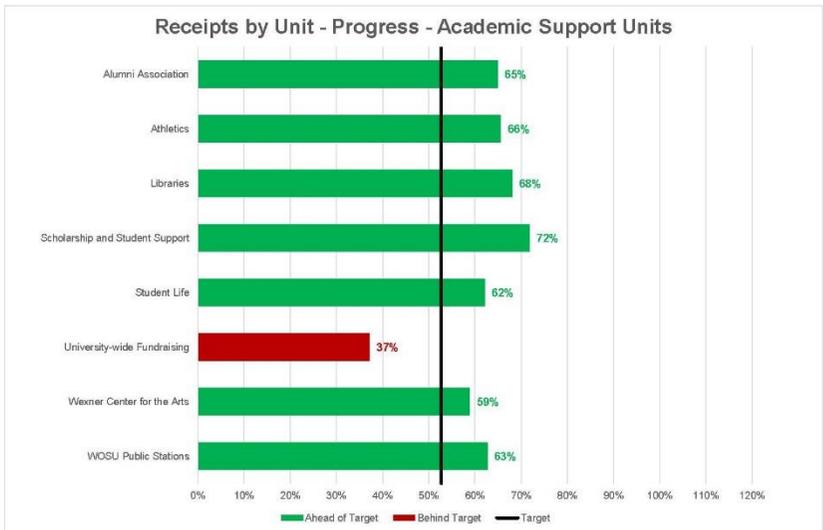
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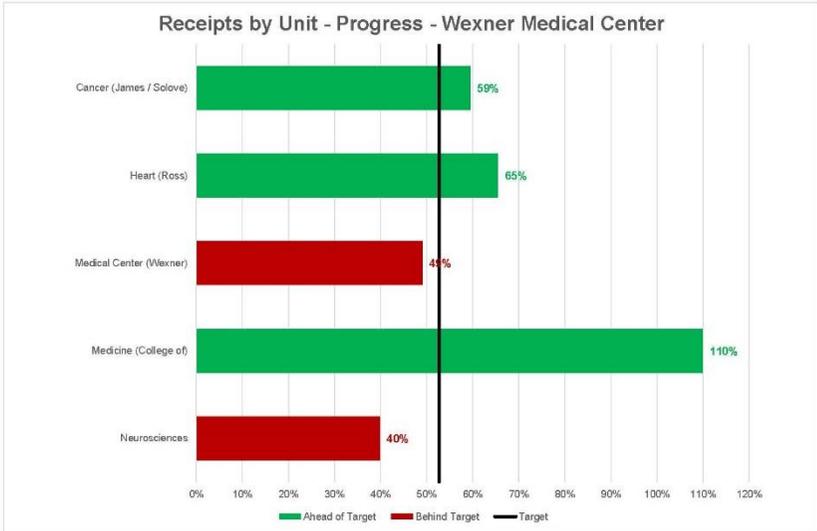
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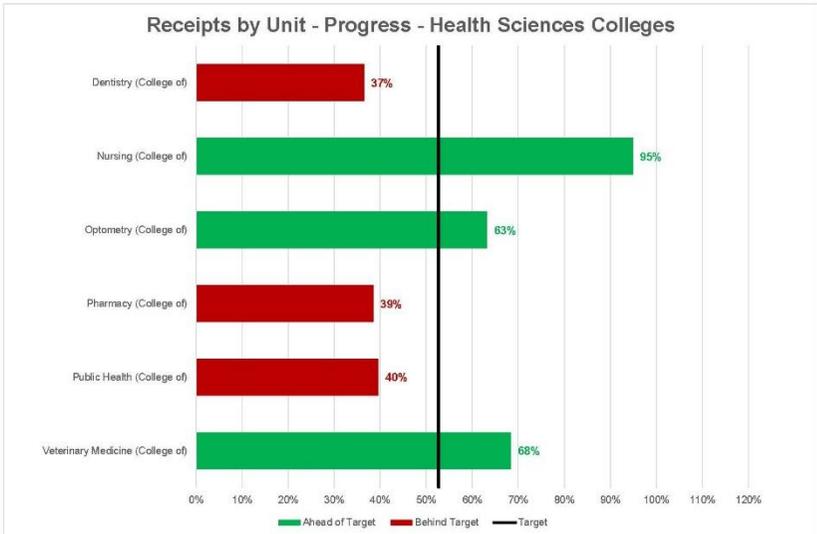
Target = (Last 3 FY % of total achieved at month end) * (Current Annual Goal)

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Target = (Last 3 FY % of total achieved at month end) * (Current Annual Goal)

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Target = (Last 3 FY % of total achieved at month end) * (Current Annual Goal)

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FY2016 Philanthropic Receipts Report
Receipts - Complex Giving
 7/1/2015 through 12/31/2015

	7/1/2015 - 12/31/2015		7/1/2014 - 12/31/2014		% Change	
	Donors	Dollars	Donors	Dollars	Donors	Dollars
Outright Gifts						
Securities	367	\$3,254,900	311	\$2,257,032	18%	44%
Real Estate	0	\$0	3	\$665,000	-100%	-100%
Gifts-in-Kind	565	\$8,394,105	491	\$4,241,607	15%	98%
Total Receipts	929	\$11,649,005	803	\$7,163,638	16%	63%
Planned Gifts						
Irrevocable Planned Gifts	28	\$3,954,982	13	\$156,796	115%	2422%
Revocable Planned Gifts	69	\$13,036,464	62	\$12,563,888	11%	4%
Total Receipts	93	\$16,991,446	74	\$12,720,684	26%	34%
Grand Total	1,020	\$28,640,451	877	\$19,884,322	16%	44%

January 29, 2016 meeting, Board of Trustees

	<u>Amount Establishing Endowment*</u>	<u>Total Commitment</u>
<u>Establishment of Named Endowed Chair (University)</u>		
The Edwin M. Cooperman Endowed Chair at the Michael E. Moritz College of Law Established January 29, 2016, with gifts from Edwin M. Cooperman (JD 1967; used to support a chair position at the Michael E. Moritz College of Law. Revised January 29, 2016.	\$1,304,625.84	\$1,304,625.84
<u>Establishment of Named Endowed Funds (University)</u>		
Dr. Floyd M. Beman Chair Fund in Gastroenterology Established January 29, 2016, with gifts from Irvin L. and Helen M. Lyon Allison of Columbus, Ohio, in honor of Floyd M. Beman, MD, Professor of Medicine, Division of Gastroenterology, The Ohio State University College of Medicine; reinvested until balance reaches \$1,50,000 then used to provide a chair position that will support research and training in gastroenterology.	\$1,435,204.39	\$1,500,000.00
The Jane Reamer Faculty Compensation Fund Established January 29, 2016, with a fund transfer by the Office of Academic Affairs of a restricted gift from the estate of Jane Reamer; used for faculty compensation.	\$500,000.00	\$500,000.00
George T. Blydenburgh MD, MPH Endowed Graduate Research Award Fund Established January 29, 2016, with a fund transfer by the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute of an unrestricted gift from the estate of Stuart M. Blydenburgh to honor the life and work of Dr. George T. Blydenburgh; used to provide research award(s) to graduate student(s) or postdoctoral fellow(s) conducting research in the fields of population health or preventive medicine, to enhance their physical, emotional, spiritual, intellectual or social health and to encourage their service to others.	\$200,000.00	\$200,000.00
The Electrical and Computer Engineering Alumni Endowed Scholarship Fund Established January 29, 2016, with a fund transfer by the College of Engineering through the consolidation of the Electrical and Computer Engineering funds; used to provide one or more renewable scholarships for graduate or undergraduate students enrolled in the College of Engineering studying in the Department of Electrical and Computer Engineering.	\$72,612.79	\$72,612.79
Fred D. Pfening III and Janet L. Pfening Endowed Fund Established January 29, 2016, with gifts from Fred D. Pfening III; used to support acquisitions for the history collection in The Ohio State University Libraries.	\$70,000.00	\$100,000.00
The Ohio State University at Lima Pre-Professional Endowed Scholarship Fund Established January 29, 2016, with gifts from Dr. Ann L. Baker (DVM 1977, BA 1998) and Dr. George F. Ryan and a fund transfer by The Ohio State University at Lima of current use gifts; used to provide scholarships to any deserving students attending Ohio State Lima with a minimum 3.75 grade point average who have completed two full years of academic coursework at The Ohio State University, with significant coursework in the sciences who are participating in one of the following areas of study: pre-medicine, pre-veterinary medicine, pre-physical therapy or pre-physician's assistant.	\$63,999.75	\$63,999.75

January 29, 2016 meeting, Board of Trustees

The Buckeye Legacy Scholarship Fund Established January 29, 2016, with gifts from D. Michael (BS 1972) and Catherine (BS 1974) Pullins and Dixie Sommers (MLHR 1996); used to provide a scholarship to an undergraduate student from the state of Ohio who is studying at the Columbus campus and has a connection to agriculture.	\$58,345.00	\$58,345.00
The Callahan Family Fund Scholarship Established January 29, 2016, with gifts from Brian Callahan (BS 1983), Marcy Callahan (BA 1983) and The Callahan Family Fund; used to provide OSC scholarships up to the cost of tuition and fees. First-time recipients must demonstrate financial need.	\$50,000.00	\$125,000.00
The Endowed 4-H Fund for Wyandot County Established January 29, 2016, with funds raised by Wyandot County 4-H activities; used to support 4-H operations and programming in Wyandot County and may be used to cover expenses including, but not limited to, scholarships for students from Wyandot County who have participated in 4-H to attend The Ohio State University, 4-H programs or camps, and salaries or office operating costs.	\$50,000.00	\$50,000.00
<u>Change in Description of Named Endowed Fund (University)</u>		
Gordon E. Gatherum Memorial Fund		
<u>Establishment of Named Endowed Chairs (Foundation)</u>		
Frank Stanton Endowed Chair in General Practice and Canine Health and Wellness Established January 29, 2016, with a gift from the Stanton Foundation; used to support a chair position in the College of Veterinary Medicine. Qualified candidates will be DVMs with an innovative and compelling vision for the future of veterinary medicine and veterinary medical education as described in "The Fourth Way."	\$2,500,000.00	\$2,500,000.00
Bob and Corrine Frick Chair in Cardiac Electrophysiology Established January 29, 2016, with gifts made in honor of Ralph S. Augustini, MD from Bob and Corrine Frick of Westerville, Ohio; used to support a chair position for a nationally or internationally recognized physician faculty member in the specialty of clinical cardiac electrophysiology in the Division of Cardiovascular Medicine (the Division), including the OSU Heart and Vascular Center (the Center), with preference given to a candidate who has clinical and research interests including electrophysiology, pacing and ablation.	\$2,000,000.00	\$2,000,000.00
<u>Establishment of Named Endowed Professorship (Foundation)</u>		
Bruce and Susan Edwards Sports Medicine Endowed Professorship Established January 30, 2015, with gifts from Bruce A. and Susan R. Edwards of Westerville, Ohio; used for a professorship position in the OSU Sports Medicine Center (Center) supporting a nationally or internationally recognized faculty member in Sports Medicine or in Sports Health and Performance Institute to foster innovation and excellence and to enhance the academic mission of the Center. Revised January 29, 2016.	\$1,000,516.15	\$1,000,516.15

Establishment of Named Endowed Funds (Foundation)

January 29, 2016 meeting, Board of Trustees

<p>The Wolfe Foundation Director of Athletics Fund Established January 29, 2016, with gifts from the Robert F. Wolfe and Edgar T. Wolfe Foundation; used exclusively in support of the Department of Athletics programming and opportunities for student athletes as determined in the sole discretion of the director of the Department Athletics for scholarships and programming, staff, and travel support, but may not be used as a substitute for University provided compensation to department personnel. Nor shall the fund's annual distributions be used for capital projects or capital improvements. If the gifted endowment principal reaches \$5,000,000 by December 31, 2019, or another date mutually agreed to by the Robert F. Wolfe and Edgar T. Wolfe Foundation, The Ohio State University, and The Ohio State university Foundation, the fund shall be revised to support an endowed directorship in the Department of Athletics.</p>	\$2,500,000.00	\$5,000,000.00
<p>Dr. Edward R. Rinaldi (BA 1926, MD 1929) Scholarship Fund in General Practice of Medicine Established January 29, 2016, with estate gifts from Mary Ann Rinaldi in memory of her husband; used to provide scholarships for needy medical students enrolled in the College of Medicine who plan to enter the general practice of medicine.</p>	\$1,600,000.00	\$1,600,000.00
<p>The Portman Smith Family Endowed Scholarship Fund Established January 29, 2016, with a gift from Brad and Alys (BS 1983) Smith; used to provide OSC scholarships. First-time recipients shall be from Ohio or West Virginia and demonstrate academic merit and financial need.</p>	\$1,000,000.00	\$1,000,000.00
<p>Elizabeth M. Ross Cardiovascular Nursing Education and Leadership Fund Established January 29, 2016, with a gift from the estate of Elizabeth "Libby" McKeever Ross; used for educational advancement, leadership training and career development opportunities for nurses at the Ross Heart Hospital.</p>	\$973,326.95	\$973,326.95
<p>Chester S. and Eva V. Gordon Fund Established January 29, 2016, with gifts from the estates of Chester S. and Eva V. Gordon; be directed to research projects on the study and control of diseases, notably cancer, affecting the well-being of mankind at the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute, including the OSU Comprehensive Cancer Center.</p>	\$811,009.65	\$811,009.65
<p>Wolfe Associates Inc. Endowed Professorship Fund in Canine Clinical and Comparative Medicine Established January 29, 2016, with gifts from Wolfe Associates, Inc.; reinvested in principal until it reaches full funding, then used to support an endowed professorship in the College of Veterinary Medicine for an eminent clinical sciences faculty member.</p>	\$750,000.00	\$1,500,000.00
<p>Roger, Carol, Eric and Matthew Ober Scholarship Fund Established January 29, 2016, with a gift from Roger and Carol Ober; used to provide OSC scholarships. First-time recipients shall be second, third, fourth or fifth year undergraduate students enrolled in the College of Engineering who have a minimum 3.0 grade point average. Scholarships shall be used for the cost of tuition and fees.</p>	\$660,000.00	\$660,000.00
<p>Mary Louise Aldrige Rinderer Endowed Fund for the Prevention and Cure of Diabetes Established January 29, 2016, with an estate gift from Mary L. Rinderer; used at the direction of the director of the Division of Endocrinology, Diabetes and Metabolism for research in the area of the prevention and cure of diabetes.</p>	\$258,000.91	\$258,000.91

January 29, 2016 meeting, Board of Trustees

The Jean F. Seiberling Graduate Award in Food Engineering Established January 29, 2016, with gifts from Dale A. Seiberling; awarded to at least one graduate student in food engineering with preference given to dairy engineering in the Department of Food Science and Technology, in partnership with the Department of Food, Agricultural, and Biological Engineering, within the College of Food, Agricultural, and Environmental Sciences.	\$250,000.00	\$250,000.00
The Christos Yessios Endowed Professorship Fund Established January 29, 2016, with gifts from Christos Yessios, friends, family and colleagues; reinvested until it reaches full funding level, then used to support an endowed professorship in the Austin E. Knowlton School of Architecture whose focus is digital fabrication tools or related technology evolved from that field.	\$233,900.00	\$1,000,000.00
The 1968 National Championship Football Scholarship Fund Established January 29, 2016, with gifts from members of the 1968 National Championship football team; used to supplement the grant-in-aid costs of an undergraduate student-athlete who is a member of the football team.	\$183,702.51	\$183,702.51
John & Shirley Berry MBA Endowment Scholarship Fund Established January 29, 2016, with gifts from John W. Berry Jr. and Shirley Berry; used to provide scholarship support for students enrolled in the Max M. Fisher College of Business who are in the MBA program with preference given to students from Montgomery County, Ohio.	\$150,000.00	\$500,000.00
The Tom W. Davis Men's Gymnastics Scholarship Fund Established January 29, 2016, with a gift from Tom W. Davis from Columbus, Ohio; used to supplement the grant-in-aid costs of a student-athlete who is a member of the men's gymnastics team.	\$150,000.00	\$150,000.00
The John and Annie Glenn Endowed Scholarship Fund Established January 29, 2016, with gifts from John and Annie Glenn; used to provide renewable scholarships to stellar, first-year students enrolled in the John Glenn College of Public Affairs majoring, minoring, or pursuing a dual degree in public affairs with preference given to candidates from the state of Ohio who demonstrate financial need, be in the top fifteen percent of their graduating class and have an ACT composite score of at least 32 or combined SAT Critical Reading and Math score of at least 1420.	\$135,123.47	\$542,000.00
Robert S. Livesey Teaching Award Fund Established January 29, 2016, with gifts made in his honor from Navy Banvard (BS 1982), friends, family, and colleagues; used to provide annual awards to recognize tenure track clinical or auxiliary faculty in the Austin E. Knowlton School of Architecture from the architecture; city and regional planning; and landscape architecture sections who excel in teaching and demonstrate commitment to students beyond the classroom.	\$131,128.00	\$131,128.00

January 29, 2016 meeting, Board of Trustees

<p>The Porterfield/Smart Endowed Scholarship Fund Established January 29, 2016, with a gift from Ralph Ira Porterfield (PhD 1972) and Susan Smart Porterfield (BS 1969 BS, MA 1971); to provide OSC scholarships. Recipients shall be graduates of Thomas Worthington High School, Worthington, Ohio and Lima Shawnee High School, Lima, Ohio who have a 3.2+ grade point average and have had a rigorous college preparatory curriculum with preference given to candidates who demonstrate leadership ability in one of the following: student government, athletics, music, theatre, community service, church involvement, or other extra-curricular activities and exhibit the qualities of integrity, honesty, concern for others, and a strong work ethic. At least two recipients shall be selected or renewed annually; one graduate of Thomas Worthington High School and one graduate of Lima Shawnee High School.</p>	\$100,699.41	\$100,699.41
<p>The Honorable William M. McCulloch Diversity Scholarship Established January 29, 2016, with a gift from an anonymous donor; used to provide OSC scholarships. First-time recipients shall be outstanding students enrolled in the Michael E. Moritz College of Law. It is the desire of the donor that the scholarships be awarded with particular attention to, but not limited to, African-American students who demonstrate financial need.</p>	\$100,00.00	\$100,000.00
<p>The Betty Pillion Nursing Endowed Scholarship Fund Established January 29, 2016, with a gift from the Austin E. Knowlton Foundation; used to provide OSC scholarships. First-time recipients shall be enrolled in the College of Nursing. It is the donor's desire that the scholarships be awarded with particular attention to, but not limited to, female students.</p>	\$100,000.00	\$100,000.00
<p>Rick Treharne' 72 Materials Science and Engineering Endowed Scholarship Fund Established January 29, 2016, with gifts from Richard W. Treharne III; used to provide merit-based OSC scholarships. First time recipients shall be enrolled in the undergraduate program in Materials Science and Engineering in the College of Engineering.</p>	\$100,000.00	\$100,000.00
<p>Robert E. Boyd, Jr. and Janet P. Boyd Dean's Excellence Endowment Fund Established January 29, 2016, with gifts from the estates of Robert E. Boyd Jr. (BA 1950, JD 1952) and Janet P. Boyd; used at the discretion of the dean of the Michael E. Moritz College of Law for the betterment of the college.</p>	\$86,180.29	\$86,180.29
<p>The Lavash Family Opportunity Scholarship Fund Established January 29, 2016, with gifts from Bruce (BS 1977, MS 1978) and Judy Lavash; used to provide OSC scholarships to first generation student(s) with significant financial need.</p>	\$80,000.00	\$100,000.00
<p>The Bleznick Family Endowed Fund Established January 29, 2016, with a gift from Jordan Bleznick (JD 1979); used to provide OSC scholarships. First-time recipients must be enrolled in the Michael E. Moritz College of Law and demonstrate financial need.</p>	\$70,789.80	\$100,000.00
<p>Madelyn Carol Fox Memorial Endowed Fund for Endometrial Cancer Research Established January 29, 2016, with gifts given in memory of Madelyn Carol Fox of Dublin, Ohio from her family, friends and colleagues; used to support endometrial cancer research at the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute, including the Ohio State's Comprehensive Cancer Center.</p>	\$63,607.91	\$63,607.91

January 29, 2016 meeting, Board of Trustees

Larry L. and Vicky L. Lippert Lung Cancer Endowment Fund for Early Detection and Prevention Established January 29, 2016, with gifts from Vicky L. Lippert of Ashland, Ohio given in memory of her husband, Larry L. Lippert; used by the Thoracic Oncology Center at the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute for medical research on lung cancer focused on early detection and prevention.	\$63,576.86	\$63,576.86
The Bernard Deutchman Memorial Endowed Scholarship Fund Established January 29, 2016, with gifts from James L. Deutchman (BS 1971); used to provide an OSC scholarship for tuition. The initial award shall be given to an undergraduate student with an interest in business who is a Veteran and who has exhausted all other Veteran's educational benefits. The candidate should be within one academic year of graduation.	\$62,560.00	\$100,000.00
The Dr. Barbara Hanawalt Endowed Lecture Fund for the Center of Medieval and Renaissance Studies Established January 29, 2016, with gifts from Dr. Barbara Hanawalt; used to support an annual public lecture for the Center of Medieval and Renaissance Studies. 482375	\$62,010.00	\$62,010.00
Dr. Donald Alford (BS 1973, DVM 1976) Endowed Memorial Scholarship Fund Established January 29, 2016, with gifts from Sharon Alford and friends; used to provide a scholarship to a fourth year student enrolled in the College of Veterinary Medicine who is pursuing a DVM degree in small animal medicine with preference given to students from southern Ohio who plan to go into general practice and who have expressed an interest and passion to serve southern Ohio and the surrounding area.	\$61,816.73	\$61,816.73
The Lorton Family Endowed Scholarship Fund Established January 29, 2016, with gifts from Dr. Christy Lorton (MD 1982) and her children; Hillary, Holly and Alex; used to provide cost of tuition, renewable scholarship support to multiple undergraduate students with financial need.	\$58,000.00	\$58,000.00
The Vance Family Scholars Fund Established January 29, 2016, with gifts from Mr. John Vance III (BA 1956) in honor of his parents, John T. Vance Jr. and Winifred Tuttle Vance, and his aunt, Ruth Vance Puccinelli (BS 1927); used to provide one or more renewable scholarships for honors students who are incoming freshmen majoring in political science or history.	\$56,681.68	\$56,681.68
The Maxine Chapman Thomas Endowed Scholarship Fund Established January 29, 2016, with gifts from James Thomas (BS 1958); used to provide tuition support to one undergraduate student who is enrolled in the College of Education and Human Ecology and majoring in a discipline in the Department presently known as Teaching and Learning.	\$56,490.50	\$56,490.50
Ohio State Rocky Mountain Alumni Club Fund Established January 29, 2016, with gifts from the Ohio State Alumni Club Rocky Mountain Chapter; used to provide one or more scholarships to entering Ohio State freshmen who were in the top 25% of their high school class or current Ohio State undergraduate students, in good standing, that are from states of Colorado or Wyoming.	\$55,511.00	\$55,511.00
Sloan Schnell Memorial Scholarship Fund Established January 29, 2016, with gifts from family and friends; used to provide scholarship support to students who participate in the equestrian club.	\$53,995.81	\$53,995.81

January 29, 2016 meeting, Board of Trustees

<p>The Living Legacy Endowed Scholarship Fund Established January 29, 2016, with gifts from supporters of 1 Day for the KIA; scholarship support for students who demonstrate financial need and have a 2.5+ grade point average, preferably fulltime undergraduates, who have been affected by a relative's (spouse, blood parent, step-parent, legal guardian, sibling, step or half-sibling) participation in the military with preference given in this order: 1) death in the line of duty, 2) listed Missing in Action, 3) listed as Prisoner of War, 4) death while rates as totally (100%) and permanently disabled as a result of their service, or 5) relative is rated as totally (100%) and permanently disabled as a result of their service.</p>	\$53,766.40	\$53,766.40
<p>The Don and Merry Lou Philips Endowed Scholarship Fund Established January 29, 2016, with gifts from Donald and Merry Lou Philips; used to provide scholarship support to students attending the Marion Campus, ranked as sophomore or higher, who have expressed an interest in the STEM disciplines and have demonstrated academic achievement.</p>	\$51,312.80	\$51,312.80
<p>The Dr. and Mrs. Burton W. Job Scholarship Fund Established January 29, 2016, with gifts from Dr. Burton W. (DDS 1974, MS 1977) and Mrs. Leslie Job; used to provide scholarships for students from Summit County, Ohio who are enrolled in the College of Dentistry and ranked as D1.</p>	\$51,080.43	\$51,080.43
<p>The Sarah Ellen Ely Endowment Fund Established January 29, 2016, with gifts given in honor of her 18th birthday from her parents, Joyce Hillick Ely (MSW 1983) and John S. Ely Jr. (BS 1983); used to support a Master's candidate in the College of Social Work whose academic study focuses on developmental disabilities or pediatric medical social work.</p>	\$51,025.00	\$51,025.00
<p>The Guess Family Endowed Scholarship Fund in Honor of Ronald Guess Established January 29, 2016, with gifts from Mark and Connie Guess; used to provide OSC scholarships. First-time recipients must be enrolled in the College of Food, Agricultural and Environmental Sciences, working towards a two-year degree at the Agricultural Technical Institute (ATI) in Wooster, enrolled in a program that requires an internship and must have had a minimum grade point average of 3.0 from high school or their first year enrolled at ATI with preference given to students from Greene or Clinton counties in Ohio.</p>	\$50,587.14	\$100,000.00
<p>Founders of the Computer Science and Engineering Department Scholarship Endowment Fund Established January 29, 2016, with gifts from Alvin E. Stutz and friends of the Department of Computer Science and Engineering in the College of Engineering; used to provide awards to recognize current or former faculty members, adjunct appointees, lecturers or administrators who have contributed to the Department of Computer Science and Engineering in the College of Engineering.</p>	\$50,463.00	\$50,463.00
<p>The Gary Lee and Yvonne Gardner Newhouse Football Athletic Scholarship Fund Established January 29, 2016, with gifts from Gary Lee (BS 1966) and Yvonne Gardner (BS 1972) Newhouse of Powell, Ohio; used to supplement the grant-in-aid scholarship costs of an intercollegiate student-athlete who is pursuing an undergraduate degree with preference given to members of the football team.</p>	\$50,068.00	\$50,068.00

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<p>The Ohio State Fair Hall of Fame Non-Livestock Junior Fair Exhibitors Scholarship Endowment Fund Established January 29, 2016, with gifts from the Ohio Expositions Commission and its Hall of Fame members; used to provide a minimum of two (2) scholarship awards to non-livestock junior fair exhibitors at the Ohio State Fair. Non-livestock junior fair exhibitors represent, but are not limited to, the following organizations: 4-H; FFA; Girl Scouts; Boy Scouts; Camp Fire USA; Family, Career & Community Leaders of America; Grange; and Technology & Engineering Education.</p>	\$50,040.00	\$50,040.00
<p>The Clotilde Dent Bowen MD Endowed Scholarship Fund Established January 29, 2016, with gifts made in honor of the life and career of the late Clotilde Dent Bowen MD from Athenia "Micki" Athans; and with additional gifts from the estate of Dr. Clotilde Dent Bowen (BA 1943, MD 1947); used to provide need-based scholarship support for students in good standing in College of Medicine.</p>	\$50,007.47	\$50,007.47
<p>Ruth Sonner Adams Study Abroad Scholarship Fund Established January 29, 2016, with gifts from Kevin D. Adams in honor of his mother; used to provide OSC scholarships. First-time recipients must be pursuing a Study Abroad opportunity in the College of Food, Agricultural, and Environmental Sciences.</p>	\$50,000.00	\$250,000.00
<p>The Buchwald Family Endowed Scholarship Fund Established January 29, 2016, with gifts from Ariel Foundation and Ariel Corporation; used to provide OSC scholarships. First-time recipients must be from Knox County, Ohio or graduates of a high school in Knox County, Ohio with a minimum 2.5 grade point average and demonstrate financial need. It is the donors' intent to provide scholarships that are at least one-fourth the cost of tuition.</p>	\$50,000.00	\$100,000.00
<p>Delbert "Bud" Byg Endowed Scholarship Fund Established January 29, 2016, with gifts from Vicky and Krishan Joshi (BAAE 1961) to honor her father's belief that individuals with international perspectives create a healthier and more peaceful world; used to provide OSC study abroad scholarships. First-time recipients shall be enrolled in the College of Food, Agricultural, and Environmental Sciences, with first preference given to candidates studying in the Department of Food, Agricultural and Biological Engineering.</p>	\$50,000.00	\$250,000.00
<p>Betty M. Jeffrey Stroke Research and Early Detection Endowment Fund Established January 29, 2016, with gifts from Lynne M. Jeffrey of Bexley, Ohio, given in honor of her mother, Betty M. Jeffrey; used to enhance the Department of Neurology's telemedicine program (or its successor) on stroke disease, connecting rural hospitals or outpatient facilities remotely with the expertise provided by the Emergency Medicine and Neurology departments at The Ohio State University Wexner Medical Center.</p>	\$50,000.00	\$250,000.00
<p>The Irene Ermel Jones Scholarship Fund Established January 29, 2016, with a gift from Dr. Allan William Jones (PhD 1954); used for a graduate student studying counseling in the College of Education and Human Ecology. It is the donor's desire that the scholarships be awarded with particular attention to, but not limited to, students from South America with first preference given to candidates from Brazil.</p>	\$50,000.00	\$50,000.00
<p>The Gary G. Marconi PhD Athletic Scholarship Fund Established January 29, 2016, with a gift from Gary and Linda Marconi; used to supplement the grant-in-aid costs of an undergraduate student-athlete who is majoring in chemistry, physics, or mathematics.</p>	\$50,000.00	\$150,000.00

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<p>Nu Chapter Delta Sigma Pi Support Endowed Fund Established January 29, 2016 with gifts from Paul E. Veit and Nu Chapter Delta Sigma Pi; used to support programs and activities of Nu Chapter Delta Sigma Pi, a business fraternity at the Max M. Fisher College of Business including equipment, supplies, space, outreach, publication, travel costs, and fees for educational conferences and training.</p>	<p>\$50,000.00</p>	<p>\$50,000.00</p>
<p>Ohio AgriBusiness Association Endowed Scholarship Fund Established January 29, 2016, with gifts from the Ohio AgriBusiness Association and solicited gifts from individuals and/or entities; used to provide OSC scholarships. First-time recipients must be enrolled in the College of Food, Agricultural and Environmental Sciences. It is the Donor's preference that at least four scholarships be awarded; one to a student participating in his/her first Study Abroad experience, one to a student working towards a two year degree at ATI, one to a student in any department or unit of the College with a focus on precision agriculture, and one at the discretion of the college's dean to an outstanding student who has demonstrated academic and/or extracurricular excellence.</p>	<p>\$50,000.00</p>	<p>\$100,00.00</p>
<p>Ohio Optometric Foundation Endowed Scholarship Fund Established January 29, 2016, with a gift from the Ohio Optometric Foundation; used to provide OSC scholarships. First-time recipients must be entering their fourth year of study in the College of Optometry, demonstrate financial need, be student members in good standing of the student optometric association, exhibit leadership abilities, demonstrate past achievement, and show future potential.</p>	<p>\$50,000.00</p>	<p>\$100,000.00</p>
<p>The Jean Barger Rice Trust Endowed Scholarship Fund Established January 29, 2016, with gifts from The Jean Barger Rice Trust; used to provide OSC scholarships. First-time recipients must be from Fayette County, Ohio, enrolled in the College of Food, Agricultural and Environmental Sciences, and attending the Columbus campus or a regional campus including the Agricultural Technical Institute with preference given to students who have participated in 4-H.</p>	<p>\$50,000.00</p>	<p>\$200,000.00</p>
<p>Stanley D. and Joan H. Ross Center for Brain Health and Performance Education Endowed Fund Established January 29, 2016, with a gift from Stanley D. Ross (BA 1962) and Joan H. Ross as part of their commitment that established the Stanley D. and Joan H. Ross Center for Brain Health and Performance in The Ohio State University Wexner Medical Center Neuroscience Institute; used to provide educational and training opportunities (curriculum integration, seminars, conferences, websites and other media) on brain health and performance for healthcare professionals, students, patients and caregivers as well as for the community at large, including support for an international conference developed and hosted by the Ross Center; and as allocated by the directors of the Ross Center and the Institute.</p>	<p>\$50,000.00</p>	<p>\$1,000,000.00</p>

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<p>Stanley D. and Joan H. Ross Center for Brain Health and Performance Leadership Endowed Fund Established January 29, 2016, with a gift from Stanley D. Ross (BA 1962) and Joan H. Ross as part of their commitment that established the Stanley D. and Joan H. Ross Center for Brain Health and Performance in The Ohio State University Wexner Medical Center Neuroscience Institute; used to support leadership positions of the Ross Center to include its director (interim and permanent), program administrators and administrative support positions as allocated by the directors of the Ross Center and the Institute. The endowment's annual distribution funds, or portions thereof, may be allocated for designated professorship or chair position(s) to be named as above at the discretion of the directors of the Ross Center and the Institute.</p>	<p>\$50,000.00</p>	<p>\$2,500,000.00</p>
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<p>Stanley D. and Joan H. Ross Center for Brain Health and Performance Research Endowed Fund Established January 29, 2016, with a gift from Stanley D. Ross (BA 1962) and Joan H. Ross as part of their commitment that established the Stanley D. and Joan H. Ross Center for Brain Health and Performance in The Ohio State University Wexner Medical Center Neuroscience Institute; used for research (position support or seed grants) for faculty, post-doctoral fellows or graduate assistants undertaking medical research on brain health and performance as part of the Ross Center; and as allocated by the directors of the Ross Center and the Institute. The endowment's annual distribution funds, or portions thereof, may be allocated for designated post-doctoral fellowship (to be named as above) at the discretion of the directors of the Ross Center and the Institute.</p>	<p>\$50,000.00</p>	<p>\$2,500,000.00</p>
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<p>Eugene V. Smith Endowed Scholarship in History Established January 29, 2016, with a gift from Eugene Victor Smith; used to provide one or more scholarships to support a history student(s) with preference for an undergraduate student(s) participating in the WWII Study Abroad program or a history student(s) with a preference for military history studies.</p>	<p>\$50,000.00</p>	<p>\$50,000.00</p>
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<p>Luvorn L. and Lila Carol Cunningham Governance of Education Studies Fund Established January 29, 2016, with gifts from Luvorn L. and Lila Carol Cunningham; used to support students who are studying in the area of Educational Administration with tuition, research, student travel or membership in a professional organization.</p>	<p>\$36,000.00</p>	<p>\$36,000.00</p>
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<p>Marilyn B. and Roger A. Friedman MD Endowment Fund Established January 29, 2016, with gifts from Roger A. Friedman and Marilyn B. Friedman; used at the discretion of the dean of the College of Medicine.</p>	<p>\$25,000.00</p>	<p>\$25,000.00</p>
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<p>Dr. W. Michael Hockman Endowment Established January 29, 2016, with gifts from Dr. W. Michael (BS 1961, DVM 1966, MS 1974) and Diane (1963 Certificate of Graduate Dental Hygienist, BA 1972, MS 1974) Hockman; used at the discretion of the dean of the College of Veterinary Medicine.</p>	<p>\$25,000.00</p>	<p>\$25,000.00</p>
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Change in Name and Description of Named Endowed Funds (Foundation)

From: The Judy E. Smith Scholarship Fund in Occupational Therapy
 To: The Judy E. and Richard L. Smith Scholarship Fund in Occupational Therapy

From: The Supply Chain Management Endowed Graduate Scholarship Fund
 To: The Supply Chain Management Endowed Scholarship Fund

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From: Fred B. Thomas M.D. Lectureship Endowment Fund
To: Fred B. Thomas M.D. Endowment Fund in Gastroenterology

Change in Description of Named Endowed Funds (Foundation)

The Colonel John R. Knight Army ROTC Scholarship Fund

The Susan Pratt Munthe Fund for Latin American Studies

The Melvin D. Shipp Endowed Scholarship in the College of
Optometry

Constance Woodward Scholarship Fund in Pediatric Nursing

Total	\$21,467,865.6
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*Amounts establishing endowments as of December 31, 2015.

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The Edwin M. Cooperman Endowed Chair at the Michael E. Moritz College of Law

The Edwin M. Cooperman Chair Fund at the Michael E. Moritz College of Law was established April 6, 2007, by the Board of Trustees of The Ohio State University, with gifts from Edwin M. Cooperman (JD 1967). The funding level for a professorship was reached and the position was established April 4, 2008. The funding level for a chair was reached and the position was established January 29, 2016.

The annual distribution shall support a chair position at the Michael E. Moritz College of Law. The holder of this position will be recommended by the dean of the Michael E. Moritz College of Law and approved by the Board of Trustees.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that this fund should benefit the University in perpetuity. If, in the future, the need for this fund should cease to exist or so diminish as to provide unused distributions, then another use, shall be designated by the Board of Trustees as recommended by the dean of the Michael E. Moritz College of Law. Any such alternate distributions shall be made in a manner as nearly aligned with the original intent of the donor as good conscience and need dictate.

Dr. Floyd M. Beman Chair Fund in Gastroenterology

It is proposed that the Dr. Floyd M. Beman Chair Fund in Gastroenterology be established January 29, 2016, by the Board of Trustees of The Ohio State University, with gifts from Irvin L. and Helen M. Lyon Allison of Columbus, Ohio, in honor of Floyd M. Beman, MD, Professor of Medicine, Division of Gastroenterology, The Ohio State University College of Medicine.

Dr. Beman was an alumnus of The Ohio State University (BA 1939; MD 1943) and a faculty member of its College of Medicine from 1950 until becoming Professor Emeritus in 1967. He was a specialist in the field of Gastroenterology.

Until the principal balance reaches \$1,500,000, the annual distribution shall be reinvested into the endowment principal. After the principal balance reaches \$1,500,000, the fund shall be revised to establish the chair position. Thereafter, the annual distribution from this fund shall provide a chair position that will support research and training in gastroenterology, including such things as graduate fellowships, equipment, consumable supplies for research, salary for the faculty chair holder and other costs of an active researcher. The chair holder shall be appointed by the Board of Trustees of The Ohio State University, as recommended and approved by the dean of the College of Medicine, in consultation with the chair of the Department of Internal Medicine, and the director of the Division of Gastroenterology, Hepatology and Nutrition. The activities of the chair holder shall be reviewed no less than every four years by the dean of the College of Medicine to determine compliance with the intent of the donors, as well as the academic and research standards of the University.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the chair of the Department of Internal Medicine or the director of the Division of Gastroenterology, Hepatology and Nutrition.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the

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endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University reserves the right to modify the purposes of this fund, however, if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University shall consult the dean of the College of Medicine, the chair of the Department of Internal Medicine and the director of the Division of Gastroenterology, Hepatology and Nutrition. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

The Jane Reamer Faculty Compensation Fund

It is proposed that The Jane Reamer Faculty Compensation Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University with a fund transfer by the Office of Academic Affairs of a restricted gift from the estate of Jane Reamer.

The annual distribution from this fund shall be used for faculty compensation. Expenditures from this fund shall be approved by the Office of Academic Affairs.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the director of the Office of Academic Affairs or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the Office of Academic Affairs that the endowment established herein should benefit the University in perpetuity. The University reserves the right to modify the purposes of this fund if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University shall consult the Office of Academic Affairs. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

George T. Blydenburgh MD, MPH Endowed Graduate Research Award Fund

It is proposed that the George T. Blydenburgh MD, MPH Endowed Graduate Research Award Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University with a fund transfer by the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute (The James) of an unrestricted gift from the estate of Stuart M. Blydenburgh to honor the life and work of Dr. George T. Blydenburgh.

Dr. Blydenburgh focused his career on public health after studying at Wesleyan University, Cornell University (MD) and Harvard University (MPH). In the 1920s, he oversaw the planning, construction and management of the first Western hospital in China (Susan Toy Ensign Hospital in Nan Chang). From 1931 until his death in 1954, he led the student health services at Ohio Wesleyan University. He championed public health improvements during his leadership of several state and national medical associations, including Ohio legislation for more secure bottled-milk caps and encouraged similar legislation nationwide. His son, Stuart Blydenburgh, served in WWII, studied at Ohio Wesleyan and Case Western Reserve universities and was the city engineer for several Ohio cities and for the Environmental Protection Agency. He held great pride in his father's public health accomplishments and service to others.

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The annual distribution from this fund shall provide research award(s) to graduate student(s) or postdoctoral fellow(s) conducting research in the fields of population health or preventive medicine, to enhance their physical, emotional, spiritual, intellectual or social health and to encourage their service to others. Expenditures from this fund shall be allocated and approved by the chief executive officer of The James and the director of the Comprehensive Cancer Center.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the chief executive officer of The James and the director of the Comprehensive Cancer Center, or their designees.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of The James that the endowment established herein should benefit the University in perpetuity. The University reserves the right to modify the purposes of this fund if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University shall consult the chief executive officer of The James and the director of the Comprehensive Cancer Center. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

The Electrical and Computer Engineering Alumni Endowed Scholarship Fund

It is proposed that The Electrical and Computer Engineering Alumni Endowed Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a fund transfer by the College of Engineering through the consolidation of the Electrical and Computer Engineering funds.

The annual distribution from this fund shall be used to provide one or more renewable scholarships for graduate or undergraduate students enrolled in the College of Engineering studying in the Department of Electrical and Computer Engineering. Scholarship recipients shall be selected by the college's scholarship committee, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Engineering or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if

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such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Engineering or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Fred D. Pfening III and Janet L. Pfening Endowed Fund

It is proposed that the Fred D. Pfening III and Janet L. Pfening Endowed Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, with gifts from Fred D. Pfening III.

The annual distribution from this fund shall be used to support acquisitions for the history collection in The Ohio State University Libraries at the discretion of the collection's librarian and the director of the libraries.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the director of the libraries or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University reserves the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University shall consult the director of the libraries or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

The Ohio State University at Lima Pre-Professional Endowed Scholarship Fund

It is proposed that The Ohio State University at Lima Pre-Professional Endowed Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, with gifts from Dr. Ann L. Baker (DVM 1977, BA 1998) and Dr. George F. Ryan and a fund transfer by The Ohio State University at Lima of current use gifts.

The annual distribution from this fund shall be used to provide scholarships to any deserving students attending Ohio State Lima with a minimum 3.75 grade point average who have completed two full years of academic coursework at The Ohio State University, with significant coursework in the sciences. To qualify, candidates must be participating in one of the following areas of study: pre-medicine, pre-veterinary medicine, pre-physical therapy or pre-physician's assistant.

A representative from the Office of Financial Aid at The Ohio State University at Lima shall review scholarship applications with Dr. Ann Baker and/or Dr. George Fredrick Ryan, or their designees, Elizabeth Ryan (daughter) and Andrew Baker (nephew). Scholarship recipients shall be selected by Lima's Office of Financial Aid, in consultation with Student Financial Aid at the Columbus campus. A representative from Lima's Office of Financial Aid shall apprise Dr. Ann Baker and/or Dr. George Fredrick Ryan, or their designees, Elizabeth Ryan and Andrew Baker, when the selection process is complete. Elizabeth Ryan or Andrew Baker may further name a successor designee and communicate such

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designee in writing to Lima's Office of Financial Aid to review scholarship applications and receive communications related to this fund.

The Ohio State University's mission and admissions policy supports educational diversity.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused distribution from this endowed fund shall be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University reserves the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes and the University shall consult the donors' designees that have been provided in writing to the University if reasonably possible. In seeking such modification, the University shall consult the dean of The Ohio State University at Lima or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

The Buckeye Legacy Scholarship Fund

It is proposed that The Buckeye Legacy Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, with gifts from D. Michael (BS 1972) and Catherine (BS 1974) Pullins and Dixie Sommers (MLHR 1996).

The annual distribution from this fund shall be used to provide a scholarship to an undergraduate student from the state of Ohio who is studying at the Columbus campus and has a connection to agriculture. Candidates do not need to be enrolled in the College of Food, Agricultural, and Environmental Sciences to be eligible. Candidates must have a proven record of extracurricular activities from either high school or college. First preference will be given to candidates from Champaign, Fairfield, Delaware, or Wood Counties of Ohio. Recipients shall be selected by Student Financial Aid. The scholarship is renewable as long as the recipient maintains a minimum 3.0 grade point average.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of Student Financial Aid.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University reserves the right to modify the purposes of this fund if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In

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seeking such modification, the University shall consult the director of Student Financial Aid. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

The Callahan Family Fund Scholarship

It is proposed that The Callahan Family Fund Scholarship be established January 29, 2016, by the Board of Trustees of The Ohio State University, with gifts from Brian Callahan (BS 1983), Marcy Callahan (BA 1983) and The Callahan Family Fund.

The annual distribution from this fund shall be used to provide scholarships up to the cost of tuition and fees. First-time recipients must demonstrate financial need. Scholarship recipients shall be selected by Student Financial Aid.

The scholarships are portable if the recipients change campuses, transferable if they change major, and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

This fund is eligible to be included in the Ohio Scholarship Challenge. If the fund's principal balance reaches \$100,000 on or before December 31, 2020, the University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

If the fund's principal balance does not reach \$100,000 on or before December 31, 2020, the fund will no longer be eligible to be included in the Ohio Scholarship Challenge; the annual distribution will not be matched; the scholarships will not be required to be portable, transferable, or renewable; and unused distribution can be reinvested in the fund's principal.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University reserves the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University shall consult the director of Student Financial Aid. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

The Endowed 4-H Fund for Wyandot County

It is proposed that The Endowed 4-H Fund for Wyandot County be established January 29, 2016, by the Board of Trustees of The Ohio State University, with funds raised by Wyandot County 4-H activities.

The annual distribution from this fund shall be used to support 4-H operations and programming in Wyandot County and may be used to cover expenses including, but not limited to, scholarships for students from Wyandot County who have participated in 4-H to attend The Ohio State University, 4-H programs or camps, and salaries or office operating costs. Expenditures from this fund shall be approved by the dean of the College of Food, Agricultural, and Environmental Sciences or his/her designee. Scholarship recipients shall be selected by the Wyandott County 4-H Endowment Committee and the college's scholarship committee, in consultation with Student Financial Aid.

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The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Food, Agricultural, and Environmental Sciences or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University reserves the right to modify the purposes of this fund, however, (1) in consultation (if possible) with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University shall consult the dean of the College of Food, Agricultural, and Environmental Sciences or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

Gordon E. Gatherum Memorial Fund

The Gordon E. Gatherum Memorial Fund was established February 5, 2010, by the Board of Trustees of The Ohio State University with gifts from Dr. John Vimmerstedt of Wooster, Ohio, and other friends and relatives of the late Gordon E. Gatherum. Dr. Gatherum was an emeritus professor and director in the University's School of Environment and Natural Resources. The description is being revised on January 29, 2016.

The annual distribution from this fund shall provide support for forest biology research at the Wooster Campus. Recipients shall be selected by a committee of appropriate faculty and researchers. Expenditures shall be approved by the associate dean for Research and Graduate Education and the director of the School of Environment and Natural Resources (SENR), in accordance with guidelines approved by the vice president for agricultural administration and dean of the College of Food, Agricultural, and Environmental Sciences.

In any given year that the endowment distribution is not fully used for its intended purposes, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the associate dean for Research and Graduate Education and the director of the SENR.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

The endowment established herein is intended to benefit the University in perpetuity. Should unforeseen circumstances arise in the future so that the need for this endowment ceases to exist, then another use, as nearly aligned with the original intent of the contributions as good conscience and need dictate, shall be designated by the University's Board of Trustees. In making this alternate designation, the Board shall seek advice from the vice president for agricultural administration and dean of the College of Food, Agricultural, and

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Environmental Sciences, in consultation with the associate dean for Research and Graduate Education and the director of the SENR.

Frank Stanton Endowed Chair in General Practice and Canine Health and Wellness

It is proposed that the Frank Stanton Endowed Chair in General Practice and Canine Health and Wellness be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from the Stanton Foundation.

The annual distribution from this fund shall be used to support a chair position in the College of Veterinary Medicine. Qualified candidates will be DVMs with an innovative and compelling vision for the future of veterinary medicine and veterinary medical education as described in "The Fourth Way". Candidates must have a background demonstrating strong leadership skills, expertise in developing students' clinical/professional skills, a passion for the care of dogs and other companion animals, and the ability to provide quality care to clients over a broad range of the socioeconomic spectrum. Appointment to the position shall be recommended to the Provost by the college's dean and approved by the University's Board of Trustees. The activities of the chair shall be reviewed no less than every four years by the college's dean to determine compliance with the intent of the donor as well as the academic and research standards of the University.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment or for support for programs aligned with "The Fourth Way," as approved by the dean of the College of Veterinary Medicine or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall be used for the benefit of canines consistent with the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Veterinary Medicine or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Bob and Corrine Frick Chair in Cardiac Electrophysiology

It is proposed that the Bob and Corrine Frick Chair in Cardiac Electrophysiology be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts made in honor of Ralph S. Augustini, MD from Bob and Corrine Frick of Westerville, Ohio.

The annual distribution from this fund shall be used to support a chair position for a nationally or internationally recognized physician faculty member in the specialty of clinical cardiac electrophysiology in the Division of Cardiovascular Medicine (the Division), including the OSU Heart and Vascular Center (the Center), with preference given to a candidate who has clinical and research interests including electrophysiology, pacing and ablation. The annual distribution may support the salary and benefits of the chair holder and/or programs related to the clinical and research efforts of the chair holder that foster

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diagnostic and treatment innovations, excellence in medical research and a team approach in electrophysiology on heart failure.

Should progress be made in the treatment for heart disease that diminishes the need for an electrophysiology chair position, the annual distribution may support a chair position in Cardiovascular Medicine. Should medical discoveries lead to the prevention or cure of heart disease, the chair position may be directed towards other diseases. Should the University and the Foundation find it necessary to make this revision or otherwise modify the fund's purpose, the donors shall be consulted, if possible, prior to the proposed modifications. If not possible, instead the College of Medicine and the Division may discuss appropriate alternative uses with the donors' family.

The appointment to the position shall be made by the Board of Trustees of the University, as approved by the college's dean upon recommendation of the directors of the Division and of the Center, in consultation with the chair of the Department of Internal Medicine. The activities of the holder shall be reviewed no less than every four years by the college's dean to determine compliance with the intent of the donors as well as the academic and research standards of the University.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the Division's director, in consultation with the Center's director and the department chair.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the directors of the Division and the Center, the department chair and the dean of the College of Medicine. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Bruce and Susan Edwards Sports Medicine Endowed Professorship

The Bruce and Susan Edwards Sports Medicine Professorship Fund was established January 30, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Bruce A. and Susan R. Edwards of Westerville, Ohio. The required funding level has been reached and the professorship is being established January 29, 2016.

The annual distribution from this fund shall be used for a professorship position in the OSU Sports Medicine Center (Center) supporting a nationally or internationally recognized faculty member in Sports Medicine or in Sports Health and Performance Institute to foster innovation and excellence and to enhance the academic mission of the Center. Expenditures for the research or other activities of the appointee may include, but are not limited to, equipment, technology, supplies and personnel.

Should the principal balance reach \$2,000,000 for a chair position by December 31, 2019, the endowment shall be revised to the Bruce and Susan Edwards Sports Medicine Chair.

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After December 31, 2019, the fund may be revised when the endowment principal balance reaches the minimum funding level required at that date for a chair position.

The professorship (or chair) holder shall be appointed by the University's Board of Trustees as recommended and approved by the dean of the College of Medicine, in consultation with the director of the Center and the senior vice president for health sciences. The activities of the professorship (or chair) holder shall be reviewed no less than every four years by the dean to determine compliance with the intent of the donors as well as the academic and research standards of the University.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the director of the Center.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of OSU Sports Medicine Center, the dean of the College of Medicine and the senior vice president for health sciences. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Wolfe Foundation Director of Athletics Fund

It is proposed that The Wolfe Foundation Director of Athletics Fund be established January 29, 2016 by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from the Robert F. Wolfe and Edgar T. Wolfe Foundation.

The annual distribution from this fund shall be used exclusively in support of the Department of Athletics programming and opportunities for student athletes as determined in the sole discretion of the director of the Department of Athletics. Annual distribution shall be made available to the department annually beginning with the academic year following the receipt of the initial grant payment. Any annual distribution that is not fully used by the department during an academic year may be used in any subsequent academic year. Annual distributions may be used for scholarships and programming, staff, and travel support, but may not be used as a substitute for University provided compensation to department personnel. Nor shall the fund's annual distributions be used for capital projects or capital improvements.

If the gifted endowment principal reaches \$5,000,000 by December 31, 2019, or another date mutually agreed to by the Robert F. Wolfe and Edgar T. Wolfe Foundation, The Ohio State University, and The Ohio State University Foundation, the fund shall be revised to support an endowed directorship in the Department of Athletics. The University will name the athletic director position, *The Wolfe Foundation Endowed Athletics Director*. Subsequent to the retirement of current Athletic Director, Eugene Smith, the directorship shall be named *The Wolfe Foundation -- Eugene Smith Endowed Athletics Director* in perpetuity. Should the title of the athletic director change, the naming shall extend to any successor position.

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In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the director of the Department of Athletics or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of the Department of Athletics or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Dr. Edward R. Rinaldi Scholarship Fund in General Practice of Medicine

It is proposed that the Dr. Edward R. Rinaldi (BA 1926, MD 1929) Scholarship Fund in General Practice of Medicine be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with estate gifts from Mary Ann Rinaldi in memory of her husband.

The annual distribution from this fund shall provide scholarships for needy medical students enrolled in the College of Medicine who plan to enter the general practice of medicine. Allocation and selection of recipients shall be made in a manner and in such amounts as shall be determined by the college's dean, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Medicine or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Medicine or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Portman Smith Family Endowed Scholarship Fund

It is proposed that The Portman Smith Family Endowed Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Brad and Alys (BS 1983) Smith.

The annual distribution from this fund shall be used to provide scholarships. First-time recipients shall be from Ohio or West Virginia and demonstrate academic merit and financial need. Scholarship recipients shall be selected by Student Financial Aid. It is the donors' hope to provide scholarships in amounts that will provide significant financial support to the scholarship recipients.

The scholarships are portable if the recipients change campuses, transferable if they change majors, and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the students remain in good standing with the University.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

This fund is included in the Ohio Scholarship Challenge (the Challenge). Under the terms of the Challenge, the University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the executive director of Student Financial Aid or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Elizabeth M. Ross Cardiovascular Nursing Education and Leadership Fund

It is proposed that the Elizabeth M. Ross Cardiovascular Nursing Education and Leadership Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from the estate of Elizabeth "Libby" McKeever Ross.

Mrs. Ross was a prominent philanthropist who spent much of her life supporting the arts, education and healthcare including her founding gift for the Richard M. Ross Heart Hospital (Ross Heart Hospital) in memory of her late husband, Richard "Dick" M. Ross (BA Fine Art, 1938). Mr. Ross served as president of Ross Laboratories, founded locally in 1903 by his father and a business partner. Mrs. Ross served as honorary member of the board of the Ross Heart Hospital and gave nearly \$16 million in support of heart and vascular care at Ohio State. She earned an undergraduate degree in 1940 from The Ohio State University and was recognized by her alma mater with an honorary doctorate degree in 2003 and as recipient of its John Gerlach Award for her volunteer efforts in 2005.

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The annual distribution from this fund shall be used for educational advancement, leadership training and career development opportunities for nurses at the Ross Heart Hospital. Each year, one or more nurses will be designated Elizabeth Ross Nursing Fellows who will be permitted and encouraged to spend up to 30-40% of their time attending educational classes, leadership training courses and career development programs. Funds will be used to pay for the costs of these activities and to provide the Ross Heart Hospital with salary support for such Fellows. Allocation of funds, selection process, eligibility criteria and identification of recipients shall be determined by the Ross Heart Hospital's director of Nursing, its executive director and by the director of the OSU Heart & Vascular Center (Center).

If for any reason the need for the Fellowship program ceases to exist, the fund shall be used for the exclusive benefit of the Ross Heart Hospital and any alternate use shall be aligned as closely as possible with the original intent of the donor.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the director of Nursing, executive director of the Ross Heart Hospital and the director of the Center.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of Nursing, the executive director of the Ross Heart Hospital and the director of the Center. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Chester S. and Eva V. Gordon Fund

It is proposed that the Chester S. and Eva V. Gordon Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from the estates of Chester S. and Eva V. Gordon.

The annual distribution from this fund shall be directed to research projects on the study and control of diseases, notably cancer, affecting the well-being of mankind at the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute (The James), including the OSU Comprehensive Cancer Center (CCC). Expenditures from this fund shall be approved by the chief executive officer of The James and the director of the CCC.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the chief executive officer of The James and director of the CCC, or their designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

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It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the chief executive officer of The James and director of the CCC. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

**Wolfe Associates Inc. Endowed Professorship Fund
in Canine Clinical and Comparative Medicine**

It is proposed that the Wolfe Associates Inc. Endowed Professorship Fund in Canine Clinical and Comparative Medicine be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Wolfe Associates, Inc.

Until the gifted endowment principal reaches the minimum funding level required at that date for a professorship position, the annual distribution shall be reinvested in the endowment principal. When the gifted endowment principal reaches the minimum funding level required at that date for a professorship position (\$1,500,000 on or before December 31, 2019), the fund name shall be revised to the *Wolfe Associates Inc. Endowed Professorship in Canine Clinical and Comparative Medicine*. Thereafter, the endowed fund's annual distribution shall be used to support an endowed professorship in the College of Veterinary Medicine (the College). The recipient must have distinguished him or herself as an eminent clinical sciences faculty member. The recipient's work is further distinguished through the incorporation of comparative medical research that advances animal and human health. Appointment to the position shall be recommended to the Provost by the college's dean and approved by the University's Board of Trustees. Activities of the Wolfe Associates Inc. Endowed Professor shall be reviewed no less than every five years by the college's dean to determine alignment with the intentions of the donor.

If the fund's gifted endowment principal reaches the minimum funding level required at that date for a chair position (\$2,000,000 on or before December 31, 2019), the fund name shall be revised to the *Wolfe Associates Inc. Endowed Chair in Canine Clinical and Comparative Medicine* and the annual distribution shall be used to support an endowed chair. The selection criteria, appointment, and activities described in the above paragraph shall also apply to the chair.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Veterinary Medicine or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the

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College of Veterinary Medicine or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Roger, Carol, Eric and Matthew Ober Scholarship Fund

It is proposed that the Roger, Carol, Eric and Matthew Ober Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Roger and Carol Ober.

The annual distribution from this fund shall be used to provide scholarships. First-time recipients shall be second, third, fourth or fifth year undergraduate students enrolled in the College of Engineering who have a minimum 3.0 grade point average. Scholarships shall be used for the cost of tuition and fees. Recipients shall be selected by the college's scholarship committee, in consultation with Student Financial Aid.

The scholarships are portable if the recipients change campuses, transferable if they change major, and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

This fund is included in the Ohio Scholarship Challenge. The University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Match distributions are not eligible to be reinvested in the fund's principal. Unused annual distribution cannot be reinvested in the fund's principal.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult dean of the College of Engineering or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Mary Louise Aldrige Rinderer Endowed Fund for the Prevention and Cure of Diabetes

It is proposed that the Mary Louise Aldrige Rinderer Endowed Fund for the Prevention and Cure of Diabetes be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with an estate gift from Mary L. Rinderer.

The annual distribution from this fund shall be used at the direction of the director of the Division of Endocrinology, Diabetes and Metabolism for research in the area of the prevention and cure of diabetes.

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In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the director of the Division of Endocrinology, Diabetes and Metabolism.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of the Division of Endocrinology, Diabetes and Metabolism, the chair of the Department of Internal Medicine and the dean of the College of Medicine. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Jean F. Seiberling Graduate Award in Food Engineering

It is proposed that The Jean F. Seiberling Graduate Award in Food Engineering be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Dale A. Seiberling.

The annual distribution from this fund shall be awarded to at least one graduate student in food engineering with preference given to dairy engineering in the Department of Food Science and Technology, in partnership with the Department of Food, Agricultural, and Biological Engineering, within the College of Food, Agricultural, and Environmental Sciences. An award may be made to the same student in successive years or for multiple years provided the student remains in good academic standing and is progressing toward his/her degree. Recipients shall be selected by the Dale A. Seiberling Professor in Dairy and Food Engineering with approval from the chair of Food Science and Technology, and the chair of Food, Agricultural and Biological Engineering, in accordance with guidelines and procedures established by the vice president for agricultural administration and dean for the College of Food, Agricultural, and Environmental Sciences and in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the vice president for agricultural administration and dean for the College of Food, Agricultural, and Environmental Sciences.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

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It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation (if possible) with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the vice president for agricultural administration and dean for the College of Food, Agricultural, and Environmental Sciences. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Christos Yessios Endowed Professorship Fund

It is proposed that The Christos Yessios Endowed Professorship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Christos Yessios, friends, family and colleagues.

Until the gifted endowment principal reaches the minimum funding level required at that date for an endowed professorship position (\$1,000,000 on or before December 31, 2019), the annual distribution shall be reinvested in the endowment principal. If the gifted endowment principal reaches the minimum funding level required at that date for an endowed professorship (\$1,000,000 on or before December 31, 2019), the fund name shall be revised to The Christos Yessios Endowed Professorship. Thereafter, the annual distribution from this fund shall be used to support an endowed professorship in the Austin E. Knowlton School of Architecture whose focus is digital fabrication tools or related technology evolved from that field. Candidates will be recommended by the School's director, in consultation with the head of the Architecture Section and the dean of the College of Engineering to the Provost and approved by the University's Board of Trustees.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the director of the Austin E. Knowlton School of Architecture or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the head of the Architecture Section, in consultation with the School's director of the Austin E. Knowlton School of Architecture. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The 1968 National Championship Football Scholarship Fund

It is proposed that The 1968 National Championship Football Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from members of the 1968 National Championship football team.

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The annual distribution from this fund shall supplement the grant-in-aid costs of an undergraduate student-athlete who is a member of the football team. Recipients shall be selected by the director of the Department of Athletics, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused distribution from this endowed fund shall be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of the Department of Athletics or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

John & Shirley Berry MBA Endowment Scholarship Fund

It is proposed that the John & Shirley Berry MBA Endowment Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from John W. Berry Jr. and Shirley Berry.

The annual distribution from this fund shall be used to provide scholarship support for students enrolled in the Max M. Fisher College of Business who are in the MBA program. First preference shall be given to students from Montgomery County, Ohio. If there are no candidates from Montgomery County, the scholarship may be awarded to candidates from the state of Ohio. Recipients will be selected by the college's scholarship committee, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the Max M. Fisher College of Business or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

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It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the Max M. Fisher College of Business or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Tom W. Davis Men's Gymnastics Scholarship Fund

It is proposed that The Tom W. Davis Men's Gymnastics Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Tom W. Davis from Columbus, Ohio.

Ninety percent of the annual distribution from this fund shall be used to supplement the grant-in-aid costs of a student-athlete who is a member of the men's gymnastics team. Scholarship recipients will be selected by the director of the Department of Athletics, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

Ten percent of the annual distribution, as well as any distribution not used for scholarship grants, shall be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of the Department of Athletics. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The John and Annie Glenn Endowed Scholarship Fund

It is proposed that The John and Annie Glenn Endowed Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from John and Annie Glenn.

The annual distribution shall be used to award a partial scholarship in the first four years, until the endowment principal reaches \$542,000 and will generate full scholarship funding. The annual distribution from this fund shall be used to provide a scholarship to a stellar, first-year student enrolled in the John Glenn College of Public Affairs majoring, minoring, or pursuing a dual degree in public affairs with preference given to candidates from the state of Ohio who demonstrate financial need. To qualify, candidates must be in the top

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fifteen percent of their graduating class and have an ACT composite score of at least 32 or combined SAT Critical Reading and Math score of at least 1420.

Recipients will be selected by the college's scholarship committee, in consultation with Student Financial Aid. Scholarships shall be awarded in the amount of full cost of attendance for an in-state student. Scholarships are renewable for up to eight semesters as long as recipients meet the following criteria: write a personal note to the Glenn Family detailing their experiences through the program and outlining their goals for the future, meet at least annually with the Glenn family (if requested), are involved in the John Glenn Civic Leadership Community, and maintain Honors affiliation with a grade point average of at least 3.4.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the John Glenn College of Public Affairs or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the John Glenn College of Public Affairs or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Robert S. Livesey Teaching Award Fund

It is proposed that the Robert S. Livesey Teaching Award Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts made in his honor from Navy Banvard (BS 1982), friends, family, and colleagues.

The annual distribution from this fund shall be used to provide annual awards to recognize tenure track clinical or auxiliary faculty in the Austin E. Knowlton School of Architecture from the architecture; city and regional planning; and landscape architecture sections. Qualified candidates must excel in teaching and demonstrate commitment to students beyond the classroom. Recipients shall be selected by the director of the Austin E. Knowlton School of Architecture, in consultation with the School's section heads and, as appropriate, student representatives.

Should the Austin E. Knowlton School of Architecture sections change or not exist, the award shall remain with the architecture program with the intention to similarly recognize faculty who demonstrate exceptional contributions and commitment to the program.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent

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years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the director of the Knowlton School of Architecture or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of the Austin E. Knowlton School of Architecture or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Porterfield/Smart Endowed Scholarship Fund

It is proposed that The Porterfield/Smart Endowed Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Ralph Ira Porterfield (PhD 1972) and Susan Smart Porterfield (BS 1969 BS, MA 1971).

The annual distribution from this fund shall be used to provide scholarships. The donors' request that the scholarships are only to be given to students who are graduates of Thomas Worthington High School, Worthington, Ohio and Lima Shawnee High School, Lima, Ohio. At least two recipients shall be selected or renewed annually; one graduate of Thomas Worthington High School and one graduate of Lima Shawnee High School. Recipients must have a minimum 3.2 grade point average and have had a rigorous college preparatory curriculum. Preference shall be given to candidates who demonstrate leadership ability in one of the following: student government, athletics, music, theatre, community service, church involvement, or other extra-curricular activities and exhibit the qualities of integrity, honesty, concern for others, and a strong work ethic. Scholarship recipients shall be selected by the director of Student Financial Aid, or his/her designee.

The scholarships are portable if the recipients change campuses, transferable if they change major, and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

This fund is included in the Ohio Scholarship Challenge. The University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Match distributions are not eligible to be reinvested in the fund's principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

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The foundation will provide annual endowment reports to Ralph Ira Porterfield and Susan Smart Porterfield during their lifetime. After their passing, annual endowment reports should be provided to their daughters, Tera Porterfield Balog and Laura Porterfield Anna.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of Student Financial Aid or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Honorable William M. McCulloch Diversity Scholarship

It is proposed that The Honorable William M. McCulloch Diversity Scholarship be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from an anonymous donor.

The annual distribution from this fund shall be used to provide scholarships. First-time recipients shall be outstanding students enrolled in the Michael E. Moritz College of Law. It is the desire of the donor that the scholarships be awarded with particular attention to, but not limited to, African-American students who demonstrate financial need. Scholarship recipients shall be selected by the college's scholarship committee, in consultation with Student Financial Aid.

Scholarships are portable if the recipients change campuses, transferable if they change major, and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

This fund is included in the Ohio Scholarship Challenge. The University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the Michael E. Moritz College of Law or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

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The Betty Pillion Nursing Endowed Scholarship Fund

It is proposed that The Betty Pillion Nursing Endowed Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from the Austin E. Knowlton Foundation.

The annual distribution from this fund shall be used to provide scholarships. First-time recipients shall be enrolled in the College of Nursing. It is the donor's desire that the scholarships be awarded with particular attention to, but not limited to, female students. Scholarship recipients shall be selected by the college's scholarship committee, in consultation with Student Financial Aid.

The scholarships are portable if the recipients change campuses, transferable if they change major, and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

This fund is included in the Ohio Scholarship Challenge. The University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Nursing or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Rick Treharne '72 Materials Science and Engineering Endowed Scholarship Fund

It is proposed that the Rick Treharne' 72 Materials Science and Engineering Endowed Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Richard W. Treharne III.

The annual distribution from this fund shall be used to provide merit-based scholarships. First time recipients shall be enrolled in the undergraduate program in Materials Science and Engineering in the College of Engineering. Scholarship recipients shall be selected by the college's scholarship committee, in consultation with Student Financial Aid. It is the donor's desire that the scholarships be awarded with particular attention to, but not limited to, United States citizens.

The scholarships are portable if the recipients change campuses, transferable if they change major, and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

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This fund is included in the Ohio Scholarship Challenge. The University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Engineering. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Robert E. Boyd, Jr. and Janet P. Boyd Dean's Excellence Endowment Fund

It is proposed that the Robert E. Boyd, Jr. and Janet P. Boyd Dean's Excellence Endowment Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from the estates of Robert E. Boyd Jr. (BA 1950, JD 1952) and Janet P. Boyd.

The annual distribution from this fund shall be used at the discretion of the dean of the Michael E. Moritz College of Law for the betterment of the college.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the Michael E. Moritz College of Law or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the Michael E. Moritz College of Law or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

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The Lavash Family Opportunity Scholarship Fund

It is proposed that The Lavash Family Opportunity Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Bruce (BS 1977, MS 1978) and Judy Lavash.

The annual distribution from this fund shall be used to provide scholarships to first generation student(s) with significant financial need. Recipients shall be selected by Student Financial Aid.

The scholarships are portable if the recipients change campuses, transferable if they change major, and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

This fund is eligible to be included in the Ohio Scholarship Challenge. If the fund's principal balance reaches \$100,000 on or before December 31, 2019, the University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

If the fund's principal balance does not reach \$100,000 on or before December 31, 2019, the fund will no longer be eligible to be included in the Ohio Scholarship Challenge; the annual distribution will not be matched; the scholarships will not be required to be portable, transferable, or renewable; and unused distribution can be reinvested in the fund's principal.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of Student Financial Aid. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Electrical and Computer Engineering Alumni Endowed Scholarship Fund

It is proposed that The Electrical and Computer Engineering Alumni Endowed Scholarship Fund be established January 29, 2016, with a fund transfer by the College of Engineering through the consolidation of the Electrical and Computer Engineering funds.

The annual distribution from this fund shall be used to provide one or more renewable scholarships for graduate or undergraduate students enrolled in the College of Engineering studying in the Department of Electrical and Computer Engineering. Scholarship recipients shall be selected by the college's scholarship committee, in consultation with Student Financial Aid.

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The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Engineering or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University reserves the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University shall consult the dean of the College of Engineering or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

Madelyn Carol Fox Memorial Endowed Fund for Endometrial Cancer Research

It is proposed that the Madelyn Carol Fox Memorial Endowed Fund for Endometrial Cancer Research be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts given in memory of Madelyn Carol Fox of Dublin, Ohio from her family, friends and colleagues.

The annual distribution from this fund shall be used to support endometrial cancer research at the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute (The James), including the Ohio State's Comprehensive Cancer Center (OSUCCC). Support may be used for, but not limited to: research supplies, personnel, equipment, lab space; fellowship research awards; cost of travel to, and fees for, educational conferences or other training opportunities; and other activities required for high quality medical research. Expenditures from this fund shall be approved by the director of the Division of Gynecologic Oncology, in consultation with the chief executive officer of The James and the director of the OSUCCC.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the division director, in consultation with the chief executive officer of The James and the director of the OSUCCC.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the division

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director, the chief executive officer of The James and the director of the OSUCCC. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Larry L. and Vicky L. Lippert Lung Cancer Endowment Fund for Early Detection and Prevention

It is proposed that the Larry L. and Vicky L. Lippert Lung Cancer Endowment Fund for Early Detection and Prevention be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Vicky L. Lippert of Ashland, Ohio given in memory of her husband, Larry L. Lippert.

The annual distribution from this fund shall be used by the Thoracic Oncology Center (Center) at the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute (The James) for medical research on lung cancer focused on early detection and prevention. Expenditures from this fund shall be allocated and approved by the director of the Center, in consultation with the chief executive officer of The James, or their designee.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the director, in consultation with the chief executive officer or their designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of the Center and the chief executive officer of The James. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Bernard Deutchman Memorial Endowed Scholarship Fund

It is proposed that The Bernard Deutchman Memorial Endowed Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from James L. Deutchman (BS 1971).

The annual distribution from this fund shall be used to provide a scholarship for tuition. The initial award shall be given to an undergraduate student with an interest in business who is a Veteran and who has exhausted all other Veteran's educational benefits. The candidate should be within one academic year of graduation. The recipient will be chosen by the Office of Military & Veterans Services, in consultation with Student Financial Aid.

The scholarships are portable if the recipients change campuses, transferable if they change major, and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

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This fund is eligible to be included in the Ohio Scholarship Challenge. If the fund's principal balance reaches \$100,000 on or before December 31, 2019, the University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

If the fund's principal balance does not reach \$100,000 on or before December 31, 2019, the fund will no longer be eligible to be included in the Ohio Scholarship Challenge; the annual distribution will not be matched; the scholarships will not be required to be portable, transferable, or renewable; and unused distribution can be reinvested in the fund's principal.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of the Office of Military & Veterans Services or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

**The Dr. Barbara Hanawalt Endowed Lecture Fund
for the Center of Medieval and Renaissance Studies**

It is proposed that The Dr. Barbara Hanawalt Endowed Lecture Fund for the Center of Medieval and Renaissance Studies be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Dr. Barbara Hanawalt.

The annual distribution from this fund shall be used to support an annual public lecture for the Center of Medieval and Renaissance Studies. Expenditures shall be approved by the center's director.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the executive dean of the College of Arts and Sciences in consultation with the director of the Center of Medieval and Renaissance Studies.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if

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such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the executive dean of the College of Arts and Sciences or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Dr. Donald Alford Endowed Memorial Scholarship Fund

It is proposed that the Dr. Donald Alford (BS 1973, DVM 1976) Endowed Memorial Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Sharon Alford and friends.

The annual distribution from this fund shall provide a scholarship to fourth year students enrolled in the College of Veterinary Medicine who is pursuing a DVM degree in small animal medicine. First preference shall be given to students from southern Ohio who plan to go into general practice and who have expressed an interest and passion to serve southern Ohio and the surrounding area. Recipients shall be selected by the college's dean, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Veterinary Medicine or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Veterinary Medicine or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Lorton Family Endowed Scholarship Fund

It is proposed that The Lorton Family Endowed Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Dr. Christy Lorton (MD 1982) and her children; Hillary, Holly and Alex.

The annual distribution from this fund shall be used to provide scholarship support to multiple undergraduate students with financial need. Scholarships shall be used for the cost of tuition and is renewable as long as recipients meet the selection criteria. Recipients shall be selected by Student Financial Aid.

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The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused distribution from this endowed fund shall be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of Student Financial Aid. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Vance Family Scholars Fund

It is proposed that The Vance Family Scholars Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Mr. John Vance III (BA 1956) in honor of his parents, John T. Vance Jr. and Winifred Tuttle Vance, and his aunt, Ruth Vance Puccinelli (BS 1927).

The annual distribution from the fund shall be used to provide one or more scholarships for honors students who are majoring in political science or history. This scholarship may be awarded to an incoming freshman and is renewable for up to eight semesters as long as the recipient remains in the specified major and maintains enrollment in the University Honors Program. The recipient shall be selected by the director of the University Honors and Scholars Center, or his or her designee, in consultation with Student Financial Aid. The University may modify any selection criteria should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The scholarship shall be used for expenses such as the cost of tuition, room & board, books & supplies, and miscellaneous educational expenses. In any given year that the endowment distribution is not fully used for its intended purposes, the unused portion should be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should unforeseen circumstances arise in the future so that the need for this endowment ceases to exist, then another use, as nearly aligned with the original intent of the contribution as good conscience and need dictate, shall be designated by the Foundation's Board of Directors and the University's Board of Trustees. In making this alternate designation the Boards shall seek advice from the director of the Honors and Scholars program and the Office of Student Financial Aid.

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The Maxine Chapman Thomas Endowed Scholarship Fund

It is proposed that The Maxine Chapman Thomas Endowed Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from James Thomas (BS 1958).

The annual distribution from this fund shall be used to provide tuition support to one undergraduate student who is enrolled in the College of Education and Human Ecology and majoring in a discipline in the department presently known as Teaching and Learning. Recipients shall be selected by the college's scholarship committee, in consultation with Student Financial Aid. The scholarship is renewable as long as the recipient meets the selection criteria and is in good standing with the University.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Education and Human Ecology or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Education and Human Ecology or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Ohio State Rocky Mountain Alumni Club Fund

It is proposed that the Ohio State Rocky Mountain Alumni Club Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from with gifts from The Ohio State Alumni Club Rocky Mountain Chapter.

The annual distribution from this fund shall be used to provide one or more scholarships to entering Ohio State freshmen who were in the top 25% of their high school class or current Ohio State undergraduate students, in good standing, that are from the states of Colorado or Wyoming. Candidates may/will be interviewed, ranked and recommended to Student Financial Aid by The Ohio State Alumni Club Rocky Mountain Chapter. Scholarship students shall be selected by the director of Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

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In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the director of Student Financial Aid or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of Student Financial Aid or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Sloan Schnell Memorial Scholarship Fund

It is proposed that the Sloan Schnell Memorial Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from family and friends.

The annual distribution from this fund shall be used to provide scholarship support to students who participate in the equestrian club. Candidates will be recommended by the coach of the equestrian club based on participation and skill and selected by the Office of Student Life, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the director of the Office of Student Life or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of the Office of Student Life or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

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The Living Legacy Endowed Scholarship Fund

It is proposed that The Living Legacy Endowed Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from supporters of 1 Day for the KIA.

The annual distribution shall provide scholarship support for students who have been affected by a relative's (spouse, blood parent, step-parent, legal guardian, sibling, step or half-sibling) participation in the military. To qualify, candidates have been impacted by the following situations as defined by the Department of Defense with preference given in this order: 1) death in the line of duty, 2) listed Missing in Action, 3) listed as Prisoner of War, 4) death while rates as totally (100%) and permanently disabled as a result of their service, or 5) relative is rated as totally (100%) and permanently disabled as a result of their service. First considerations shall be given to undergraduate or incoming full-time students; if no candidates meet this criteria the scholarship may be given to graduate students. Candidates must demonstrate financial need and have a minimum 2.5 grade point average. Expenditures from this fund shall be approved by Student Financial Aid, in consultation with the assistant provost and director of the Office of Military & Veterans Services.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused distribution from this endowed fund shall be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult Student Financial Aid and the Office of Military & Veterans Services. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Don and Merry Lou Philips Endowed Scholarship Fund

It is proposed that The Don and Merry Lou Philips Endowed Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Donald and Merry Lou Philips.

The annual distribution from this fund shall be used to provide scholarship support to students attending the Marion Campus, ranked as sophomore or higher, who have expressed an interest in the STEM disciplines and have demonstrated academic achievement. Recipients will be selected by the Marion Campus Office of Admissions and Financial Aid, in consultation with Student Financial Aid.

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The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean/director of The Ohio State University at Marion or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean/director of The Ohio State University at Marion or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Dr. and Mrs. Burton W. Job Scholarship Fund

It is proposed that The Dr. and Mrs. Burton W. Job Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Dr. Burton W. (DDS 1974, MS 1977) and Mrs. Leslie Job.

The annual distribution from this fund shall be used to provide scholarships for students from Summit County, Ohio who are enrolled in the College of Dentistry and ranked as D1. Scholarship recipients shall be selected by the college's scholarship committee, in consultation with Student Financial Aid. Scholarships are renewable for to up four years as long as the recipients maintain a 3.0 grade point average.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused distribution from this endowed fund shall be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the

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College of Dentistry or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Sarah Ellen Ely Endowment Fund

It is proposed that The Sarah Ellen Ely Endowment Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts given in honor of her 18th birthday from her parents, Joyce Hillick Ely (MSW 1983) and John S. Ely Jr. (BS 1983).

Sarah was born on August 9, 1989 and diagnosed with Down syndrome. She had open heart surgery as an infant which left her with many health complications including the placement of a permanent tracheotomy. Despite these additional challenges Sarah has become an enthusiastic Buckeye fan and prominently displays her devotion with her extensive scarlet and gray wardrobe and intense love of all things Brutus. Upon completion of high school, she and her mother opened a quilt shop in Cleveland with a mission of employing creative talent of all abilities. There they stock a large assortment of Ohio State inspired fabric as well as completed quilts and pillowcases designed by Sarah. Her creations are often donated to local children's hospitals and international adoption ministries.

The annual distribution from this fund shall be used to support a Master's candidate in the College of Social Work whose academic study focuses on developmental disabilities or pediatric medical social work. Recipients shall be selected by the college's dean or his/her designee, in consultation with the program director of the MSW Program and Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Social Work or his/her designee, in consultation with the program director of the MSW Program.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Social Work or his/her designee, in consultation with the program director of the MSW Program. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Guess Family Endowed Scholarship Fund in Honor of Ronald Guess

It is proposed that The Guess Family Endowed Scholarship Fund in Honor of Ronald Guess be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Mark and Connie Guess.

Ronald Guess loved to farm. He was an outstanding innovator, constantly modifying equipment that made vegetable production more efficient. He was passionate about farming and loved seeing the results of his hard work at Groco Farms, a large vegetable and row crop farm located in Greene County Ohio. He was able to help other vegetable farmers improve their operations with his knowledge of production techniques, some of which he learned at The Ohio State University ATI. He also had the privilege of being on The Ohio State L.E.A.D. program, class number 5 team. Ronnie passed away in April 2014 at the age of 56 and his family would be honored to see his legacy carried on to those interested in Agriculture. His parents Mark and Connie Guess and sisters, Cathy, Martha and Teresa have chosen to honor Ronnie's passion for farming by offering a memorial scholarship to a candidate that desires a career in the field of Agriculture.

The annual distribution from this fund shall be used to provide scholarships. First-time recipients must be enrolled in the College of Food, Agricultural and Environmental Sciences, working towards a two-year degree at the Agricultural Technical Institute (ATI) in Wooster, enrolled in a program that requires an internship and must have had a minimum grade point average of 3.0 from high school or their first year enrolled at ATI. First preference shall be given to students from Greene or Clinton counties in the state of Ohio. It is the donor's preference that one first-time recipient be selected every year. Scholarship recipients shall be selected by the college's dean or his/her designee, in consultation with Student Financial Aid.

The scholarships are portable if the recipients change campuses; transferable if they change major; and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

This fund is eligible to be included in the Ohio Scholarship Challenge. If the fund's principal balance reaches \$100,000 on or before December 31, 2020, the University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

If the fund's principal balance does not reach \$100,000 on or before December 31, 2020, the fund will no longer be eligible to be included in the Ohio Scholarship Challenge; the annual distribution will not be matched; the scholarships will not be required to be portable, transferable, or renewable; and unused distribution can be reinvested in the fund's principal.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In

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seeking such modification, the University and the Foundation shall consult the dean of the College of Food, Agricultural and Environmental Sciences or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Founders of the Computer Science and Engineering Department Scholarship Endowment Fund

It is proposed that the Founders of the Computer Science and Engineering Department Scholarship Endowment Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Alvin E. Stutz (BS 1972, MS 1975), alumni and friends of the Department of Computer Science and Engineering in the College of Engineering.

Fifty percent of the annual distribution from this fund shall be used to provide an annual award known as the Founders Award which shall recognize current and former faculty members, adjunct appointees, lecturers or administrators who have contributed to the founding or growth of the Department of Computer Science and Engineering. Award recipients will be selected by the department's chair. Recipients will receive a personalized award and a recognition plaque will be displayed in the department.

Fifty percent of the annual distribution from this fund shall be used to provide an annual need- and merit-based scholarship to an undergraduate in their third or fourth year who is enrolled in the College of Engineering and majoring in Computer Science and Engineering with preference given to students from Ohio. Scholarship recipients shall be selected by the department's scholarship committee, in consultation with the college and Student Financial Aid. Scholarships are renewable as long as the recipient(s) maintains a 3.0 cumulative grade point average.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Engineering or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult dean of the College of Engineering or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

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The Gary Lee and Yvonne Gardner Newhouse Football Athletic Scholarship Fund

It is proposed that The Gary Lee and Yvonne Gardner Newhouse Football Athletic Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Gary Lee (BS 1966) and Yvonne Gardner (BS 1972) Newhouse of Powell, Ohio.

The annual distribution from this fund shall be used to supplement the grant-in-aid scholarship costs of an intercollegiate student-athlete who is pursuing an undergraduate degree with preference given to members of the football team. Scholarship recipient shall be selected by the director of athletics, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully expended, the unused portion should be reinvested in the endowment principal.

The investment and management of and expenditures from all endowed funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the university's cost of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of Athletics or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Ohio State Fair Hall of Fame Non-Livestock Junior Fair Exhibitors Scholarship Endowment Fund

It is proposed that The Ohio State Fair Hall of Fame Non-Livestock Junior Fair Exhibitors Scholarship Endowment Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from the Ohio Expositions Commission and its Hall of Fame members.

The annual distribution from this fund shall be used to provide a minimum of two (2) scholarship awards to non-livestock junior fair exhibitors at the Ohio State Fair. Non-livestock junior fair exhibitors represent, but are not limited to, the following organizations: 4-H; FFA; Girl Scouts; Boy Scouts; Camp Fire USA; Family, Career & Community Leaders of America; Grange; and Technology & Engineering Education. Recipients must exhibit during the year of application and be entering The Ohio State University main campus, ATI or any of its regional campuses. Candidates shall be nominated by the Ohio State Fair Scholarship Committee and selected by the dean of the College of Food, Agricultural, and Environmental Sciences or his/her designee, and in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the

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criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion will be made available to support an area of need within Ohio State Extension-4-H Youth Development as determined by the State 4-H Leader, or reinvested in the endowment principal at the discretion of the dean of the College of Food, Agricultural, and Environmental Sciences.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation (if possible) with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Food, Agricultural, and Environmental Sciences. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Clotilde Dent Bowen MD Endowed Scholarship Fund for the College of Medicine

It is proposed that The Clotilde Dent Bowen MD Endowed Scholarship Fund for the College of Medicine be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts made in honor of the life and career of the late Clotilde Dent Bowen MD from Athenia "Micki" Athans; and with additional gifts from the estate of Dr. Clotilde Dent Bowen (BA 1943, MD 1947).

Dr. Bowen, a psychiatrist, was well recognized for her many career achievements. At Ohio State, she earned a BA in Biological Science (1943) and MD (1947), becoming the first black female to earn an MD degree from Ohio State's College of Medicine. She received a commission in the US Army in 1955 becoming the first black female physician in the US Army and later became the first black female to attain the rank of Colonel. Her military awards include Bronze Star, Legion of Merit and Meritorious Service Medal. At Ohio State, she was recognized with the President's 300 Commencement Award (1987); the Distinguished Black Alumni Award, the Ohio State Student National Medical Association (1987); and Professional Achievement Award (1998).

The annual distribution from this fund shall provide need-based scholarship support for students in good standing at The Ohio State University, College of Medicine. Recipients shall be recommended by the College of Medicine Scholarship Committee, in consultation with Student Financial Aid and be approved by the dean of the College of Medicine.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Medicine or his/her designee.

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The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Medicine. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Ruth Sonner Adams Study Abroad Scholarship Fund

It is proposed that the Ruth Sonner Adams Study Abroad Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Kevin D. Adams in honor of his mother.

Kevin Adams credits his first trip to Hong Kong with helping to focus his perspective of world trade, which in turn impacted his thought process and long term business strategy. His son had a similar experience working in Cork, Ireland for a summer internship. Kevin decided on an endowment to support study abroad in the hopes that students in the College of Food, Agricultural, and Environmental Sciences will gain international exposure and have a mind shaping "ah-ha" moment like he did, or come home with a laser focus on what they want to do with their professional life as his son did.

The annual distribution from this fund shall be used to provide scholarships. First-time recipients must be pursuing a Study Abroad opportunity in the College of Food, Agricultural, and Environmental Sciences. Scholarship recipients shall be selected by the college's dean or his/her designee, in consultation with Student Financial Aid.

Scholarships are portable if the recipients change campuses; transferable if they change major; and renewable for up to eight semesters, even if the semesters are nonconsecutive, as long as the student remains in good standing with the University.

This fund is included in the Ohio Scholarship Challenge. If the fund's principal balance reaches \$100,000 on or before December 31, 2019, the University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Matched distributions are not eligible to be reinvested in the fund's principal.

If the fund's principal balance does not reach \$100,000 on or before December 31, 2019, the fund will no longer be included in the Ohio Scholarship Challenge and the annual distribution will not be matched. From that time forward, the scholarships may not be portable, transferable, and renewable.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

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It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Food, Agricultural, and Environmental Sciences or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Buchwald Family Endowed Scholarship Fund

It is proposed that The Buchwald Family Endowed Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Ariel Foundation and Ariel Corporation.

The annual distribution from this fund shall be used to provide scholarships. First-time recipients must be from Knox County, Ohio or graduates of a high school in Knox County, Ohio with a minimum 2.5 grade point average. Scholarships shall be awarded to candidates who demonstrate the greatest financial need. It is the donors' intent to provide scholarships that are at least one-fourth the cost of tuition. Recipients of The KBW Scholarship are not eligible for this scholarship. Scholarship recipients shall be selected by Student Financial Aid.

The scholarships are portable if the recipients change campuses, transferable if they change major, and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

This fund is eligible to be included in the Ohio Scholarship Challenge. If the fund's principal balance reaches \$100,000 on or before December 31, 2020, the University will match the annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

If the fund's principal balance does not reach \$100,000 on or before December 31, 2020, the fund will no longer be eligible to be included in the Ohio Scholarship Challenge; the annual distribution will not be matched; the scholarships will not be required to be portable, transferable, or renewable; and unused distribution can be reinvested in the fund's principal.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the executive director of Student Financial Aid. Modifications to endowed funds shall be approved by the

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University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Delbert "Bud" Byg Endowed Scholarship Fund

It is proposed that the Delbert "Bud" Byg (MS 1957) Endowed Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Vicky and Krishan Joshi (BAAE 1961) to honor her father's belief that individuals with international perspectives create a healthier and more peaceful world.

The annual distribution from this fund shall provide study abroad scholarships. First-time recipients shall be enrolled in the College of Food, Agricultural, and Environmental Sciences, with first preference given to candidates studying in the Department of Food, Agricultural and Biological Engineering (FABE). Should the College create a study abroad program for India, preference shall be given to students enrolled in this program. Scholarship recipients shall be selected by the college's Office of Study Abroad Scholarship Committee, in consultation with Student Financial Aid.

The scholarships are portable if the recipients change campuses and transferable if they change major, as long as the student remains in good standing with the University.

This fund is eligible to be included in the Ohio Scholarship Challenge. If the fund's principal balance reaches \$100,000 on or before July 31, 2019, the University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

If the fund's principal balance does not reach \$100,000 on or before July 31, 2019, the fund will no longer be eligible to be included in the Ohio Scholarship Challenge; the annual distribution will not be matched; the scholarships will not be required to be portable, transferable, or renewable; and unused distribution can be reinvested in the fund's principal.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Food, Agricultural, and Environmental Sciences or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Betty M. Jeffrey Stroke Research and Early Detection Endowment Fund

It is proposed that the Betty M. Jeffrey Stroke Research and Early Detection Endowment Fund be established January 29, 2016, by the Board of Trustees of The Ohio State

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University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Lynne M. Jeffrey of Bexley, Ohio, given in honor of her mother, Betty M. Jeffrey.

The annual distribution from this fund shall be used to enhance the Department of Neurology's telemedicine program (or its successor) on stroke disease, connecting rural hospitals or outpatient facilities remotely with the expertise provided by the Emergency Medicine and Neurology departments at The Ohio State University Wexner Medical Center. The funds shall provide support for medical research, technology, clinical and assessment education; outreach, education, post-discharge practices and follow-through care with patients and their families; and other related telestroke activities. Allocation and approval of expenditures shall be made by the chair of the Department of Neurology and/or the program director of the telemedicine program.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the chair of the Department of Neurology and/or the program director of the telemedicine program.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the chair of Department of Neurology and dean of the College of Medicine. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Irene Ermel Jones Scholarship Fund

It is proposed that The Irene Ermel Jones Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Dr. Allan William Jones (PhD 1954).

The annual distribution from this fund shall be used for a graduate student studying counseling in the College of Education and Human Ecology. Scholarship recipients shall be selected by the college's scholarship committee, in consultation with Student Financial Aid. It is the donor's desire that the scholarships be awarded with particular attention to, but not limited to, students from South America with first preference given to candidates from Brazil. If there are no eligible candidates from South America, the scholarship may be awarded to candidates from any county.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment

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principal at the discretion of the dean of the College of Education and Human Ecology or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Education and Human Ecology or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Gary G. Marconi PhD Athletic Scholarship Fund

It is proposed that The Gary G. Marconi PhD Athletic Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Gary and Linda Marconi from Indianapolis, Indiana.

The annual distribution from this fund shall supplement the grant-in-aid costs of an undergraduate student-athlete who is majoring in chemistry, physics, or mathematics. Scholarship recipients shall be selected by the director of the Department of Athletics, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the director of the Department of Athletics. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Nu Chapter Delta Sigma Pi Support Endowed Fund

It is proposed that the Nu Chapter Delta Sigma Pi Support Endowed Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Paul E. Veit and Nu Chapter Delta Sigma Pi.

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The annual distribution from this fund shall be used to support programs and activities of Nu Chapter Delta Sigma Pi, a business fraternity at the Max M. Fisher College of Business. Expenditures may include equipment, supplies, space, outreach, publication, travel costs, and fees for educational conferences and training and shall be approved by the director of the college's Undergraduate Services – Leadership & Engagement office or his/her designee.

If the Nu Chapter Delta Sigma Pi ceases to exist for five consecutive years, the annual distribution shall be used as an unrestricted dean's innovation fund.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the Max M. Fisher College of Business or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the Max M. Fisher College of Business or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Ohio AgriBusiness Association Endowed Scholarship

It is proposed that the Ohio AgriBusiness Association Endowed Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from the Ohio AgriBusiness Association and solicited gifts from individuals and/or entities.

The annual distribution from this fund shall be used to provide scholarships. First-time recipients must be enrolled in the College of Food, Agricultural and Environmental Sciences. It is the Donor's preference that at least four scholarships be awarded; one to a student participating in his/her first Study Abroad experience, one to a student working towards a two year degree at ATI, one to a student in any department or unit of the College with a focus on precision agriculture, and one at the discretion of the college's dean to an outstanding student who has demonstrated academic and/or extracurricular excellence. Scholarship recipients shall be selected by the college's dean or his/her designee, in consultation with Student Financial Aid. Scholarships are portable if the recipients change campuses; transferable if they change major; and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

This fund is included in the Ohio Scholarship Challenge. If the fund's principal balance reaches \$100,000 on or before June 30, 2019, the University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Matched distributions are not eligible to be reinvested in the fund's principal.

If the fund's principal balance does not reach \$100,000 on or before June 30, 2019, the fund will no longer be included in the Ohio Scholarship Challenge and the annual

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distribution will not be matched. From that time forward, the scholarships may not be portable, transferable, and renewable.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Food, Agricultural and Environmental Sciences or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Ohio Optometric Foundation Endowed Scholarship Fund

It is proposed that the Ohio Optometric Foundation Endowed Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from the Ohio Optometric Foundation.

The annual distribution from this fund shall be used to provide scholarships. First-time recipients must be entering their fourth year of study in the College of Optometry, demonstrate financial need, be student members in good standing of the student optometric association, and exhibit leadership abilities. To qualify, candidates must have demonstrated past achievement and show future potential. Scholarship recipients shall be selected by the college's scholarship committee, in consultation with Student Financial Aid.

Scholarships are portable if the recipients change campuses; transferable if they change major; and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

This fund is eligible to be included in the Ohio Scholarship Challenge. If the fund's principal balance reaches \$100,000 on or before December 31, 2019, the University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

If the fund's principal balance does not reach \$100,000 on or before December 31, 2019, the fund will no longer be eligible to be included in the Ohio Scholarship Challenge and the annual distribution will not be matched. From that time forward, the scholarships will not be required to be portable, transferable, or renewable, and unused distribution can be reinvested in the fund's principal.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of

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Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Optometry or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Bleznick Family Endowed Fund

It is proposed that The Bleznick Family Endowed Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Jordan Bleznick (JD 1979).

The annual distribution from this fund shall be used to provide scholarships. First-time recipients must be enrolled in the Michael E. Moritz College of Law and demonstrate financial need. Scholarship recipients shall be selected by the college's scholarship committee, in consultation with Student Financial Aid.

The scholarships are portable if the recipients change campuses, transferable if they change major, and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

This fund is eligible to be included in the Ohio Scholarship Challenge. If the fund's principal balance reaches \$100,000 on or before December 31, 2019, the University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

If the fund's principal balance does not reach \$100,000 on or before December 31, 2019, the fund will no longer be eligible to be included in the Ohio Scholarship Challenge; the annual distribution will not be matched; the scholarships will not be required to be portable, transferable, or renewable; and unused distribution can be reinvested in the fund's principal.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the Michael E. Moritz College of Law or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

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The Jean Barger Rice Trust Endowed Scholarship Fund

It is proposed that The Jean Barger Rice Trust Endowed Scholarship Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from The Jean Barger Rice Trust.

The annual distribution from this fund shall be used to provide scholarships. First-time recipients must be from Fayette County, Ohio, enrolled in the College of Food, Agricultural and Environmental Sciences, and attending the Columbus campus or a regional campus including the Agricultural Technical Institute. Preference shall be given to students who have participated in 4-H. Scholarship recipients shall be selected by the college's scholarship committee, in consultation with Student Financial Aid.

The scholarships are portable if the recipients change campuses, transferable if they change major, and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

This fund is eligible to be included in the Ohio Scholarship Challenge. If the fund's principal balance reaches \$100,000 on or before June 30, 2019, the University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

If the fund's principal balance does not reach \$100,000 on or before June 30, 2019, the fund will no longer be eligible to be included in the Ohio Scholarship Challenge; the annual distribution will not be matched; the scholarships will not be required to be portable, transferable, or renewable; and unused distribution can be reinvested in the fund's principal.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Food, Agricultural and Environmental Sciences or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Stanley D. and Joan H. Ross Center for Brain Health and Performance Education Endowed Fund

It is proposed that the Stanley D. and Joan H. Ross Center for Brain Health and Performance Education Endowed Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Stanley D. Ross (BA 1962) and Joan H. Ross as part of their commitment that established the Stanley

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D. and Joan H. Ross Center for Brain Health and Performance (Ross Center) in The Ohio State University Wexner Medical Center Neuroscience Institute (the Institute).

The annual distribution from this fund shall be used to provide educational and training opportunities (curriculum integration, seminars, conferences, websites and other media) on brain health and performance for healthcare professionals, students, patients and caregivers as well as for the community at large, including support for an international conference developed and hosted by the Ross Center; and as allocated by the directors of the Ross Center and the Institute. Expenditures from this fund shall be approved by the directors of the Ross Center and the Institute, in consultation with the dean of the College of Medicine.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of directors of the Ross Center and the Institute.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the directors of the Ross Center and the Institute and the dean of the College of Medicine. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

**Stanley D. and Joan H. Ross Center for
Brain Health and Performance Leadership Endowed Fund**

It is proposed that the Stanley D. and Joan H. Ross Center for Brain Health and Performance Leadership Endowed Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Stanley D. Ross (BA 1962) and Joan H. Ross as part of their commitment that established the Stanley D. and Joan H. Ross Center for Brain Health and Performance (Ross Center) in the Ohio State Wexner Medical Center Neuroscience Institute (the Institute).

The annual distribution from this fund shall be used to support leadership positions of the Ross Center to include its director (interim and permanent), program administrators and administrative support positions as allocated by the directors of the Ross Center and the Institute. The endowment's annual distribution funds, or portions thereof, may be allocated for designated professorship or chair position(s) to be named as above at the discretion of the directors of the Ross Center and the Institute. Expenditures from this fund shall be approved by the directors of the Ross Center and the Institute, in consultation with the dean of the College of Medicine.

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In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of directors of the Ross Center and the Institute.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the directors of the Ross Center and the Institute and the dean of the College of Medicine. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

**Stanley D. and Joan H. Ross Center
for Brain Health and Performance Research Endowed Fund**

It is proposed that the Stanley D. and Joan H. Ross Center for Brain Health and Performance Research Endowed Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Stanley D. Ross (BA 1962) and Joan H. Ross as part of their commitment that established the Stanley D. and Joan H. Ross Center for Brain Health and Performance (Ross Center) in The Ohio State University Wexner Medical Center Neuroscience Institute (the Institute).

The annual distribution from this fund shall be used for research (position support or seed grants) for faculty, post-doctoral fellows or graduate assistants undertaking medical research on brain health and performance as part of the Ross Center; and as allocated by the directors of the Ross Center and the Institute. The endowment's annual distribution funds, or portions thereof, may be allocated for designated post-doctoral fellowship (to be named as above) at the discretion of the directors of the Ross Center and the Institute. Expenditures from this fund shall be approved by the directors of the Ross Center and the Institute, in consultation with the dean of the College of Medicine.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the directors of the Ross Center and the Institute.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the directors of the Ross Center and the Institute and the dean of the College of Medicine. Modifications to endowed funds shall be approved by the University's Board of Trustees and the

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Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Eugene V. Smith Endowed Scholarship in History

It is proposed that the Eugene V. Smith Endowed Scholarship in History be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Eugene Victor Smith.

The annual distribution from this fund shall be used to provide one or more scholarships to support a history student(s) with preference for an undergraduate student(s) participating in the WWII Study Abroad program or a history student(s) with a preference for military history studies. Scholarship recipients shall be selected by the department's scholarship committee, in consultation with Student Financial Aid.

Should the WWII Study Abroad program cease to exist, distribution will provide one or more scholarships to a history student(s) in military history studies.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the chair of the Department of History or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the chair of the Department of History and the executive dean of the College of Arts and Sciences or their designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Luvern L. and Lila Carol Cunningham Governance of Education Studies Fund

It is proposed that the Luvern L. and Lila Carol Cunningham Governance of Education Studies Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Luvern L. and Lila Carol Cunningham.

The annual distribution from this fund shall be used to support students who are studying in the area of Educational Administration with tuition, research, student travel or membership in a professional organization. Expenditures from this fund shall be approved by the dean of the College of Education and Human Ecology or his/her designee. Scholarship recipients shall be selected by the college's scholarship committee, in consultation with Student Financial Aid.

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The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused distribution from this endowed fund shall be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Education and Human Ecology or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Marilyn B. and Roger A. Friedman MD Endowment Fund

It is proposed that the Marilyn B. and Roger A. Friedman MD Endowment Fund be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Roger A. Friedman and Marilyn B. Friedman.

The annual distribution from this fund shall be for discretionary use by the dean of the College of Medicine. If the principal balance reaches the minimum required at that time, the endowment shall be revised to a restricted endowment and shall be known as the *Marilyn B. and Roger A. Friedman MD Student Endowed Scholarship Fund*. The annual distribution from this revised endowment shall provide a financial need-based scholarship to a medical student enrolled in the college with preference given to residents of Ohio. Recipients shall be selected by the college's Scholarship Committee, in consultation with the dean and Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Medicine or by his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful,

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provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Medicine. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Dr. W. Michael Hockman Endowment

It is proposed that the Dr. W. Michael Hockman Endowment be established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Dr. W. Michael (BS 1961, DVM 1966, MS 1974) and Diane (1963 Certificate of Graduate Dental Hygienist, BA 1972, MS 1974) Hockman.

The annual distribution from this fund shall be used at the discretion of the dean of the College of Veterinary Medicine.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Veterinary Medicine or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Veterinary Medicine or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Judy E. and Richard L. Smith Scholarship Fund in Occupational Therapy

The Judy E. Smith Scholarship Fund in Occupational Therapy was established June 6, 2008, by the Board of Trustees of The Ohio State University in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation with gifts from Richard Lloyd Smith, family, and friends in honor and memory of Judy E. Smith (BS 1984; MA 1993). Per a request from the Smith family, the name and description were revised on January 29, 2016.

The annual distribution of this fund shall be used to support scholarships for graduate students enrolled in the Division of Occupational Therapy (OT Division) in the School of Health and Rehabilitation Sciences (HRS). Selection of the recipients shall be made based on academic merit and financial need. It is the donors' intent that the scholarship may be renewed if the recipients maintain good academic standing during their first year of study. Scholarship recipients will be selected at the recommendation of the director of the OT Division and as approved by the director of HRS in consultation with Student Financial Aid, the dean of the College of Medicine, and the College (and/or School) Student Financial Services.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent

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years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the division and school directors of OT Division and of HRS in consultation with the dean of the College of Medicine.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should unforeseen circumstances arise in the future so that the need for this endowment ceases to exist, then another use as nearly aligned with the original intent of the contribution as good conscience and need dictate shall be designated by the Foundation's Board of Directors and the University's Board of Trustees. In making this alternate designation, the Boards shall seek advice from a representative of the donors, should one be available, and from the directors of OT Division and of HRS and the dean of the College of Medicine.

The Supply Chain Management Endowed Scholarship Fund

The Supply Chain Management Endowed Graduate Scholarship Fund was established August 28, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Bill Gardner (BIE 1957, MBA 1968). The name and description are being revised on January 29, 2016.

The annual distribution from this fund shall be used to provide scholarships to students enrolled in the College of Engineering. To qualify, candidates must be in the Master of Science program specializing in Supply Chain Management or in the undergraduate Supply Chain Management/Logistics Track in the Department of Integrated Systems Engineering. Recipients will be selected by the department's chair, in consultation with the college's scholarship committee and Student Financial Aid. It is the donor's desire that the scholarships be awarded with particular attention to, but not limited to, United States citizens or legal residents.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

Scholarships are portable if the recipients change campuses; transferable if they change major; and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

This fund is included in the Ohio Scholarship Challenge. If the fund's principal balance reaches \$100,000 on or before December 31, 2016, the University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Matched distributions are not eligible to be reinvested in the fund's principal.

If the fund's principal balance does not reach \$100,000 on or before December 31, 2016, the fund will no longer be included in the Ohio Scholarship Challenge and the annual distribution will not be matched. From that time forward, the scholarships may not be portable, transferable, and renewable.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Engineering or his/her designee.

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The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Engineering or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Fred B. Thomas M.D. Endowment Fund in Gastroenterology

The Fred B. Thomas M.D. Lectureship Endowment Fund was established on April 5, 2013, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Teresa Jean (Teri) Thomas of Dublin, Ohio given in memory of her husband, Fred B. Thomas MD (BA 1962, MD 1965). Dr. Thomas completed his residency training in Internal Medicine, including as chief resident, 1968-1969; held a fellowship in Gastroenterology, 1969-1971; and was a physician faculty member in Division of Gastroenterology (1973-2011) during which he served as division director (1974-1990; 2001-2006). The name and description were revised on January 29, 2016.

The annual distribution from this fund shall be used to support a lectureship program, to award grants for research papers for Gastroenterology fellows, and for affiliated activities in the Division of Gastroenterology, Hepatology and Nutrition in the Department of Internal Medicine. The lectureship program shall be known as the *Dr. Fred B. Thomas Lectureship in Gastroenterology*. Allocation shall be made at the recommendation of the division's director and approval by the department's chair, in consultation with the dean of the College of Medicine.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the director of the Division of Gastroenterology, Hepatology and Nutrition and the chair of the Department of Internal Medicine.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the chair of the Department of Internal Medicine and the dean of the College of Medicine. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Colonel John R. Knight Army ROTC Scholarship Fund

The Colonel John R. Knight Army ROTC Scholarship Fund was established January 31, 2014, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Colonel John R. Knight, USA Ret., (BS 1967). The description was revised on November 6, 2015, and January 29, 2016.

The annual distribution from this fund shall be used to provide tuition and/or room and board scholarships. First-time recipients shall be enrolled in the Army ROTC program with preference given to sophomore, junior, or senior cadets. Recipients will be selected by the professor of military science and staff. The fund will be administered by the Department of Military Science, in consultation with Student Financial Aid.

The scholarships are portable if the recipients change campuses; transferable if they change major; and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

This fund is included in the Ohio Scholarship Challenge. The University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal. The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the chair of the Department of Military Science or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Susan Pratt Munthe Fund for Latin American Studies

The Susan Pratt Munthe Fund for Latin American Studies was established June 6, 2014, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Susan Pratt Munthe (BA 1974). The fund is being revised on January 29, 2016.

The annual distribution from this fund shall be used to support the research and/or travel of a graduate student whose research interest is in Latin America. Recipients shall be selected by the chair of the Department of Spanish and Portuguese or his/her designee, in consultation with Student Financial Aid and the Center for Latin American Studies. If there are no eligible graduate students in any given year, undergraduate students with interest in Latin America may be considered for study abroad opportunities.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the

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criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the executive dean of the College of Arts and Sciences.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the executive dean of the College of Arts and Sciences. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Melvin D. Shipp Endowed Scholarship in the College of Optometry

The Melvin D. Shipp Endowed Scholarship in the College of Optometry was established January 30, 2015, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from family, friends, and colleagues of Melvin D. Shipp. The description was revised on January 29, 2016.

The annual distribution from this fund shall provide a scholarship(s). First-time recipients must be enrolled in the College of Optometry, demonstrate current academic ability, and future potential. Scholarship recipients shall be selected by the college's scholarship committee, in consultation with Student Financial Aid.

The scholarships are portable if the recipients change campuses; transferable if they change major; and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

This fund is included in the Ohio Scholarship Challenge. The University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Under the Challenge, unused annual distribution cannot be reinvested in the fund's principal.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean of the College of Optometry or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

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It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donors named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Optometry or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Constance Woodward Scholarship Fund in Pediatric Nursing

The Constance Woodward Scholarship Fund in Pediatric Nursing was established August 29, 2014, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Robert Woodward. The description is being revised on January 29, 2016.

The annual distribution from this fund shall provide scholarships. First-time recipients shall be graduate students enrolled in the College of Nursing who are focused on a pediatric or neonatal specialty. Candidates must demonstrate financial need. Scholarship recipients shall be selected by the dean of the College of Nursing or his/her designee, in consultation with Student Financial Aid. Scholarships are portable if the recipients change campuses; transferable if they change major; and renewable for up to eight semesters, even if the semesters are non-consecutive, as long as the student remains in good standing with the University.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

This fund is included in the Ohio Scholarship Challenge. The University will match annual distribution payouts in perpetuity. The transfer of matching funds will occur once annually, usually in July. Match distributions are not eligible to be reinvested in the fund's principal. Unused annual distribution cannot be reinvested in the fund's principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean of the College of Nursing or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

APPENDIX XLIV

BACKGROUND

4. Overview: The Wexner Medical Center proposes to re-name and re-purpose the University affiliate currently named The University Home Care Services Corporation to better align with its evolving focus and business opportunities.
5. History: The University Home Care Services Corporation (“TUHCSC”) is a University-affiliated entity that was formed on February 22, 1996, to provide or make available comprehensive home health care services. On June 24, 1998, TUHCSC became qualified as a tax exempt entity under Section 501(c)(3) of the Internal Revenue Code. All of the current directors of TUHCSC are officers or employees of the University. TUHCSC and the Wexner Medical Center now wish to expand the operations of the affiliate beyond home health care services, and therefore wish to re-name the entity and modify its purpose.
6. Recommendation: It is recommended that the affiliate currently named TUHCSC be renamed “Ohio State Health, Inc.”, and that its stated purpose be modified to include the following:
 5. To develop an integrated network for The Ohio State University Wexner Medical Center (OSUWMC) that furthers its tripartite mission of education, research and patient care, and improves access, quality and cost of health care for residents of Ohio and beyond.
 6. To provide leadership and funding to manage OSUWMC’s post-acute care network operations and any associated affiliations/relationships that provides services to our patients. Post-acute care will include but is not limited to a 24-hour call service, home care, home infusion, durable medical equipment, short and long term rehab, skilled nursing facilities, and hospice care.
 7. To provide grant funding for OSUWMC and Central Ohio community health programs that improve community health outcomes and further the Wexner Medical Center’s mission to improve people’s lives.
 8. To provide grant funding to OSUWMC faculty, staff and students for research and training purposes that will enhance the clinically integrated network and/or seek to improve population health.

APPENDIX XLV

Project Data Sheet for Board of Trustees Approval

680 Ackerman – Pathology Lab

OSU-160388 (CNI# 15000068)

Project Location: Ackerman Road, 680

• **approval requested and amount**

professional services \$1.2 M

• **project budget**

professional services \$1.2 M

construction w/contingency \$10.1 M

total project budget \$11.3 M

• **project funding**

- university debt
- development funds
- university funds
- auxiliary funds
- state funds

• **project schedule**

BoT professional services approval 01/16

design/bidding 2/16 – 08/16

construction 09/16 – 09/17

• **project delivery method**

- general contracting
- design/build
- construction manager at risk

• **planning framework**

- project is included in the FY 2016 Capital Improvement Plan

• **project scope**

- renovate approximately 26,800 GSF for the expansion and consolidation of the James molecular lab and University Hospitals histology/IHC clinical labs
- project will improve compliance through standardization and consolidation of quality management plans for molecular, cytogenetic, FISH testing and University Hospitals labs
- project will include additional HVAC units and emergency power infrastructure to meet the requirements of the labs

• **approval requested**

- approval is requested to enter into professional services contracts



• **project team**

University project manager: Brendan Flaherty
AE/design architect:

Project Data Sheet for Board of Trustees Approval

University Hospital – Replace Air Handling Units

OSU-150533 (CNI# 14000445)

Project Location: Doan Hall, Charles Austin

- **approval requested and amount**
professional services/construction \$8.8 M

- **project budget**
professional services \$0.5 M
construction w/contingency \$8.3 M
total project budget \$8.8 M



- **project funding**

- university debt
- development funds
- university funds
- auxiliary funds
- state funds

- **project schedule**

BoT professional services approval 1/16
design/bidding 2/16 – 08/16
construction 08/16 – 09/17

- **project delivery method**

- general contracting
- design/build
- construction manager at risk

- **planning framework**

- project is included in the FY 2015 Capital Improvement Plan

- **project scope**

- replacement of two air handling units and exhaust fans on the roof of Doan Hall; the units supply air for the patient rooms in the east and west halves of the building
- the units were installed over 30 years ago and have reached the end of their useful lives; they are failing and beyond repair

- **approval requested**

- approval is requested to enter into professional services and construction contracts

- **project team**

University project manager: Mark Banta
AE/design architect:
Design/Builder:

Project Data Sheet for Board of Trustees Approval

Wexner Medical Center – 72 Bed Build-Out

OSU-160380 (CNI# 15000068)

Project Location: Cancer and Critical Care Tower

- **approval requested and amount**

professional services \$5.0 M

- **project budget**

professional services \$5.0 M
construction w/contingency \$55.0 M
total project budget \$60.0 M

- **project funding**

- university debt
- development funds
- university funds
- auxiliary funds
- state funds

- **project schedule**

BoT approval 01/16
design/bidding 06/16 – 01/17
construction 02/17 – 07/18

- **project delivery method**

- general contracting
- design/build
- construction manager at risk

- **planning framework**

- funding for the planning and design of this project is included in the FY 2016 Capital Improvement Plan

- **project scope**

- build out shelled space on the 10th and 12th floors
- the project will create approximately 72 beds

- **approval requested**

- approval is requested to enter into professional services and construction manager at risk preconstruction contracts



- **project team**

University project manager: Ragan Fallang
AE/design architect:
CM at Risk:

APPENDIX XLVI

BACKGROUND

LOCATION AND DESCRIPTION

The University is seeking the opportunity to acquire improved real property located at 5020 Bradenton Avenue, Dublin, Franklin County, Ohio, Parcel ID #273-007661. The property is zoned PCD (Planning Commerce District) and consists of approximately 1.34± acres and is improved with a 9,860± square foot, one-story building.

UNIVERSITY HISTORY OF THE PROPERTY

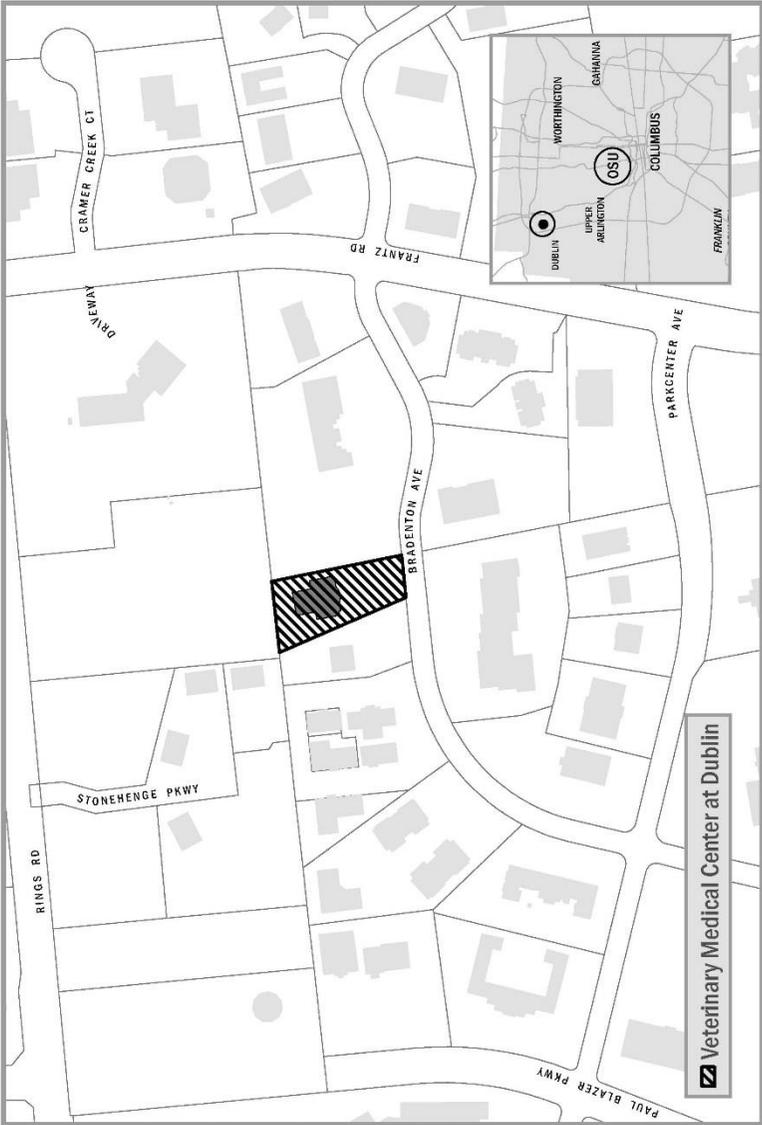
On August 8, 2012 The Ohio State University (OSU) for the benefit of its College of Veterinary Medicine (CVM) entered into a Lease Agreement (Lease) to lease a general office building located at 5020 Bradenton Avenue in Dublin, Ohio. The property was renovated by the landlord in 2012-2013 for the purpose of a specialized veterinary hospital at a cost of approximately \$800,000 which improvements were paid by the University. The City of Dublin's Planning and Zoning Commission approved a Condition Use to permit the animal hospital in July 2012.

The Lease provided OSU with options to purchase the property based on specified terms in the Lease. CVM determined that purchasing the property is in the best interest of the CVM and the University by saving a minimum of \$500,000 in lease payments over the remaining term of the lease. In addition, approximately \$38,000 may be saved if a real estate tax exemption is approved. OSU exercised the purchase option at a price established in the Lease at \$637,491.00.

Two MAI appraisals have been completed by Ohio Real Estate Consultants, Inc. (OREC) and Integra Realty Resources (IRR). OREC's appraisal places the market value of the property at \$1,880,000 effective December 4, 2015. As of an effective date of December 3, 2015 a market value of \$1,450,000 was concluded by IRR.

AUTHORIZATION AND APPROVAL

Authorization is requested to enter into a purchase agreement upon terms outlined in the Lease and upon other terms and conditions negotiated in the best interest of the university. The purchase of the property will be for the benefit of the College of Veterinary Medicine.



APPENDIX XLVII

BACKGROUND

LOCATION AND DESCRIPTION

The University is seeking the opportunity to sell improved real property located at 456 Partridge Bend, Powell, Delaware County, Ohio, Parcel ID #319-413-04-008-000. The property consists of approximately 2.5 acres of improved land with an approximately 6,264 square foot, two-story residence.

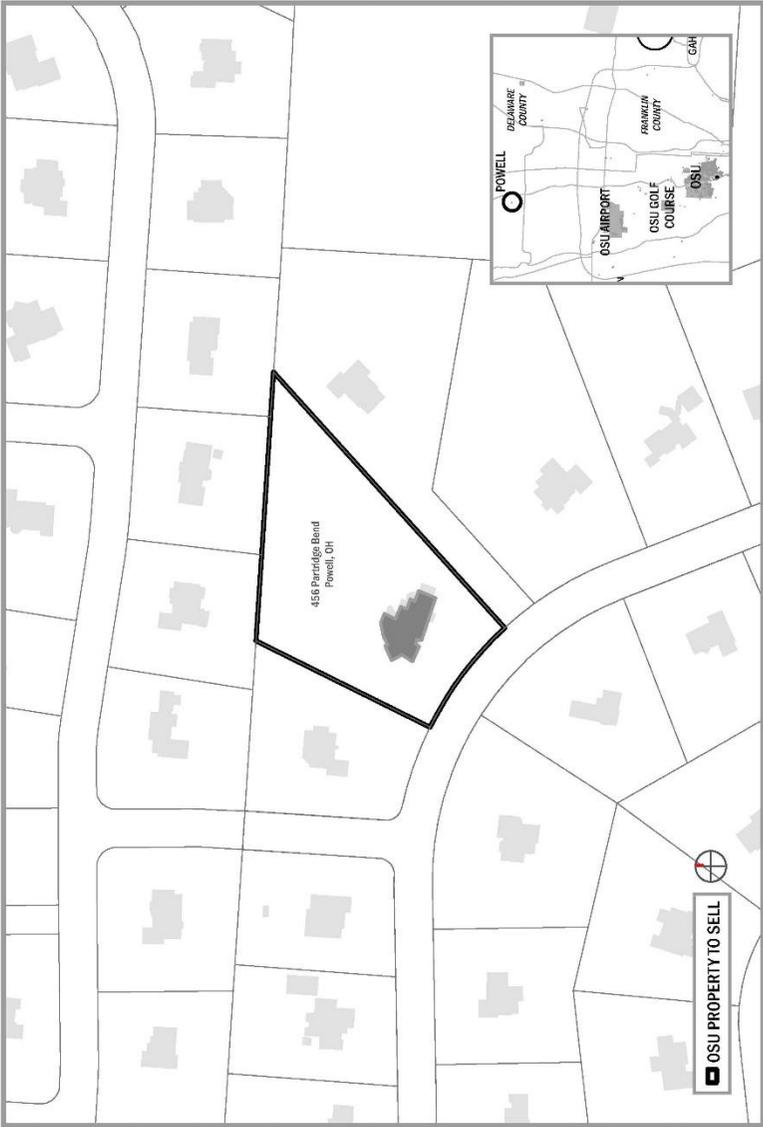
UNIVERSITY HISTORY OF THE PROPERTY

The single family dwelling was built in 1993. In November 2011 the property was gifted to the University by Steven and Barbara Fishman to benefit the Department of Athletics' basketball program. At the time two appraisals valued the property at \$850,000 and \$880,000.

The University's Assistant football coach, Edmond Warinner, leased this residential property beginning April 2012 and continues to reside with his family at this location. Mr. Warinner informed Athletics recently that he will vacate the property in early February 2016. Appropriate staff with the Department of Athletics have determined there is no further purpose in retaining this property and have advised to sell the property.

AUTHORIZATION AND APPROVAL

Authorization is requested to negotiate with a prospective buyer on the property and enter into a purchase agreement with terms and conditions acceptable to the university. Other terms and conditions of a purchase agreement will be negotiated in the best interest of the university. The proceeds from the sale of the property will benefit university's Department of Athletics for its basketball program.



**456 PARTRIDGE BEND
SALE PROPERTY**

Prepared By: The Ohio State University
Office of Planning and Real Estate
Issue Date: December 15, 2015
The Ohio State University Board of Trustees

 THE OHIO STATE UNIVERSITY

APPENDIX XLVIII

BACKGROUND

Topic: Rank 4 Instructional and General Fees and Non-Resident Surcharge for the College of Pharmacy and the College of Veterinary Medicine

Context: As part of semester conversion at The Ohio State University, instructional and general fees for the College of Pharmacy and the College of Veterinary Medicine were set for their lower rank students at such a level that they would pay no more for an academic year under a semester structure than they did under the quarter structure. This resulted in the instructional and general fees for two semesters to equal the instructional fee for three quarters.

However, students in their 4th year or Rank 4 attend school year round, which is more expensive under semesters than it was under quarters. Charging the semester instructional and general fees rates for Rank 4 students would have resulted in existing students paying significantly more than what they were told by the university when they enrolled. Therefore, a decision was made to protect students by calculating a different rate per semester for Rank 4 for existing students. This was intended to remain in place until all students involved in the semester conversion had graduated from the program.

Rank 4 Students

FY 2013	Instructional and General Fees Annual Cost under Quarter Rates	Instructional and General Fees Annual Cost under Semester Rates	Percentage Increase
Vet Med	\$32,172.00	\$41,352.00	28.5%
Pharmacy	\$21,552.00	\$29,388.00	36.4%

All students who were impacted by semester conversion have now completed their studies in their respective programs.

Summary of request:

- Standardize per semester rates for Rank 4 instructional fee, general fee and non-resident surcharge for the College of Pharmacy and the College of Veterinary Medicine with those costs for Ranks 1 - 3, beginning summer term 2016 (fiscal year 2017)
- Provide students with sufficient time to plan for their financial obligations for their respective programs.

College of Pharmacy

FY 2017	Summer 2016	
Number of Credit Hours	6.5 *	8
Instructional Fee	\$8,450.00	\$10,400.00
General Fee	\$149.50	\$184.00
Student Activity Fee	\$25.00	\$25.00
Student Union Fee	\$40.63	\$50.00
Recreational Fee	\$82.00	\$82.00
COTA Fee	\$9.00	\$9.00
Total (in state)	\$8,756.13	\$10,750.00
Non-Resident Surcharge	\$8,329.75	\$10,252.00
Total (out of state)	\$17,085.88	\$21,002.00

College of Veterinary Medicine

FY 2017	Summer 2016	
Number of Credit Hours	8	
Instructional Fee	\$14,572.00	
General Fee	\$184.00	
Student Activity Fee	\$25.00	
Student Union Fee	\$50.00	
Recreational Fee	\$82.00	
COTA Fee	\$9.00	
Total (in-state)	\$14,922.00	
Non-Resident Surcharge	\$18,812.00	
Total (out of state)	\$33,734.00	

* The Summer courseload for Rank 4 Pharmacy students will equal 6.5 credit hours.

Requested of Finance Committee: Approval of the attached resolution, which eliminates the Rank 4 instructional and general fees and non-resident surcharge for College of Pharmacy and College of Veterinary Medicine and replaces them with the respective charges for Rank 1 to Rank 3.

Background and Financial Details

Beginning with summer semester 2016, the College of Pharmacy and the College of Veterinary Medicine will be eliminating the tier structure for their Rank 4 students that was established as part of the semester conversion process. This tier was constructed to preserve the commitment given to students concerning the total cost of the program. As of the summer semester of 2016, all students that were here at the time of conversion have completed their studies. With board approval of the proposed change, the instructional fee, general fee, and non-resident surcharge per semester for Rank 4 students will be the same as those rates for Rank 1 to Rank 3 for both colleges.

The tables below reflect the difference between Ranks 1-3 and Rank 4. Please note that while we are requesting that the Rank 4 tier rates be brought in line with the Rank 1 through Rank 3 rates for both colleges, the College of Pharmacy summer course load will be at 6.5 credit hours, rather than the full time workload of eight credit hours, resulting in a lower actual charge for pharmacy students - see note below charts.

Note: The following table does not reflect any additional changes that might be proposed to start in autumn semester 2016.

College of Pharmacy
Rank 4

Instructional and General Fees

FY 2016	Summer 2015	Autumn 2015	Spring 2016	Total For Year
Number of Credit Hours	8	8	8	8
Instructional Fee	\$7,404.00	\$7,404.00	\$7,404.00	\$22,212.00
General Fee	\$136.00	\$136.00	\$136.00	\$408.00
Student Activity Fee	\$25.00	\$37.50	\$37.50	\$100.00
Student Union Fee	\$50.00	\$74.40	\$74.40	\$198.80
Recreational Fee	\$82.00	\$123.00	\$123.00	\$328.00
COTA Fee	\$9.00	\$13.50	\$13.50	\$36.00
Total	\$7,706.00	\$7,788.40	\$7,788.40	\$23,282.80

FY 2017	Summer 2016	Autumn 2016	Spring 2017	Total For Year
Number of Credit Hours	6.5 *	8	8	6.5 *
Instructional Fee	\$8,450.00	\$10,400.00	\$10,400.00	\$29,250.00
General Fee	\$149.50	\$184.00	\$184.00	\$517.50
Student Activity Fee	\$25.00	\$25.00	\$37.50	\$100.00
Student Union Fee	\$40.50	\$50.00	\$74.40	\$169.30
Recreational Fee	\$82.00	\$82.00	\$123.00	\$328.00
COTA Fee	\$9.00	\$9.00	\$13.50	\$36.00
Total	\$8,756.00	\$10,750.00	\$10,832.40	\$30,420.80

Increase from FY 2016 to FY 2017						
Number of Credit Hours	6.5 *	8	8	8	6.5 *	8
Dollar Increase	\$1,050.00	\$3,044.00	\$3,044.00	\$3,044.00	\$7,138.00	\$9,132.00
Percentage Increase	13.6%	39.5%	39.1%	39.1%	30.7%	39.2%

Non-Resident Surcharge

FY 2016	Summer 2015	Autumn 2015	Spring 2016	Total For Year
Number of Credit Hours	8	8	8	8
Non-Resident Surcharge	\$7,152.00	\$7,512.00	\$7,512.00	\$22,176.00

FY 2017	Summer 2016	Autumn 2016	Spring 2017	Total For Year
Number of Credit Hours	6.5 *	8	8	6.5 *
Non-Resident Surcharge	\$8,329.75	\$10,252.00	\$10,252.00	\$28,833.75

Increase from FY 2016 to FY 2017						
Number of Credit Hours	6.5 *	8	8	8	6.5 *	8
Dollar Increase	\$1,177.75	\$3,100.00	\$2,740.00	\$2,740.00	\$6,657.75	\$8,580.00
Percentage Increase	16.5%	43.3%	36.5%	36.5%	30.0%	38.7%

* The Summer courseload for Rank 4 will equal 6.5 credit hours.
The request for the BOT is to equalize the Rank 4 rates with Rank 1 to Rank 3, which are at the rate for 8 credit hours, which is full time
The chart above shows what the actual payment for Rank 4 students will be at 6.5 credit hours and the full time rate at 8 credit hours

Note: The following table does not reflect any additional changes that might be proposed to start in autumn semester 2016.

College of Veterinary Medicine

Rank 4

Instructional and General Fees

FY 2016	Summer 2015	Autumn 2015	Spring 2016	Total For Year
Instructional Fee	\$11,008.00	\$11,336.00	\$11,336.00	\$33,680.00
General Fee	\$144.00	\$144.00	\$144.00	\$432.00
Student Activity Fee	\$25.00	\$37.50	\$37.50	\$100.00
Student Union Fee	\$50.00	\$74.40	\$74.40	\$198.80
Recreational Fee	\$82.00	\$123.00	\$123.00	\$328.00
COTA Fee	\$9.00	\$13.50	\$13.50	\$36.00
Total	\$11,318.00	\$11,728.40	\$11,728.40	\$34,774.80

FY 2017	Summer 2016	Autumn 2016	Spring 2017	Total For Year
Instructional Fee	\$14,572.00	\$14,572.00	\$14,572.00	\$43,716.00
General Fee	\$184.00	\$184.00	\$184.00	\$552.00
Student Activity Fee	\$25.00	\$37.50	\$37.50	\$100.00
Student Union Fee	\$50.00	\$74.40	\$74.40	\$198.80
Recreational Fee	\$82.00	\$123.00	\$123.00	\$328.00
COTA Fee	\$9.00	\$13.50	\$13.50	\$36.00
Total	\$14,922.00	\$15,004.40	\$15,004.40	\$44,930.80

Increase from FY 2016 to FY 2017				
Dollar Increase	\$3,604.00	\$3,276.00	\$3,276.00	\$10,156.00
Percentage Increase	31.8%	27.9%	27.9%	29.2%

Non-Resident Surcharge

FY 2016	Summer 2015	Autumn 2015	Spring 2016	Total For Year
Non-Resident Surcharge	\$13,944.00	\$14,640.00	\$14,640.00	\$43,224.00

FY 2017	Summer 2016	Autumn 2016	Spring 2017	Total For Year
Non-Resident Surcharge	\$18,812.00	\$18,812.00	\$18,812.00	\$56,436.00

Increase from FY 2016 to FY 2017				
Dollar Increase	\$4,868.00	\$4,172.00	\$4,172.00	\$13,212.00
Percentage Increase	34.9%	28.5%	28.5%	30.6%

January 29, 2016 meeting, Board of Trustees