

WEXNER MEDICAL CENTER BOARD MEETING

Board Secretary Jessica Eveland called the meeting of the Wexner Medical Center Board to order on Tuesday, February 8, 2022, at 1:02 p.m.

Members Present: Hiroyuki Fujita, Alan A. Stockmeister, John W. Zeiger, Carly G. Sobol, Robert H. Schottenstein, Cindy Hilsheimer, Gary R. Heminger (ex officio), Kristina M. Johnson (ex officio), Melissa L. Gilliam (ex officio), Michael Papadakis (ex officio), Mark Larmore (ex officio), Andrew Thomas (ex officio)

Members Present via Zoom: Leslie H. Wexner, Abigail S. Wexner, Erin P. Hoeflinger, Stephen D. Steinour, Amy Chronis (*joined late*)

Members Absent: W.G. Jurgensen

(See Appendix XLIV for Summary of Actions Taken, page 1324)

MASTER PLANNING & FACILITIES COMMITTEE MEETING

Committee Chair Alex Fischer called the meeting of the Master Planning and Facilities Committee of the Board of Trustees to order on Tuesday, February 8, 2022, at 3:29 p.m.

Members Present: Alexander R. Fischer, Alan A. Stockmeister, Reginald A. Wilkinson, Tanner R. Hunt, Robert H. Schottenstein, Gary R. Heminger (ex officio)

Members Present via Zoom: James D. Klingbeil, Brent R. Porteus, Elizabeth A. Harsh

Members Absent: N/A

(See Appendix XLV for Summary of Actions Taken, page 1447)

FULL-BOARD EXECUTIVE SESSION

Board Chair Gary Heminger called the meeting of the Board of Trustees to order on Wednesday, February 9, 2022, at 8:00 a.m.

Members Present: Gary R. Heminger, Alexander R. Fischer, Hiroyuki Fujita, Alan A. Stockmeister, John W. Zeiger, Elizabeth P. Kessler, Lewis Von Thaer, Jeff M.S. Kaplan, Elizabeth A. Harsh, Reginald A. Wilkinson, Tom B. Mitevski, Carly G. Sobol, Tanner R. Hunt

Members Present via Zoom: Abigail S. Wexner, Erin P. Hoeflinger

Members Absent: Brent R. Porteus, Michael Kiggin

Mr. Heminger:

Will the Secretary please advise when a quorum is present?

Ms. Eveland:

A quorum is present.

Mr. Heminger:

Thank you. At this time, I would like to convene this meeting of the Board of Trustees and move that the Board recess into executive session to consult with legal counsel regarding pending or imminent litigation, to consider business-sensitive trade secrets required to be kept confidential by federal and state statutes, and to discuss personnel matters involving the appointment, employment and compensation of public officials, which are required to be kept confidential under Ohio law.

Upon the motion of Mr. Heminger, seconded by Dr. Wilkinson, the Board of Trustees adopted the foregoing motion by unanimous roll call vote, cast by the following trustees: Mr. Heminger, Mrs. Wexner, Mrs. Hoeflinger, Mr. Fischer, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Ms. Kessler, Mr. Von Thaer, Mr. Kaplan, Mrs. Harsh, Dr. Wilkinson, Mr. Mitevski, Ms. Sobol, Mr. Hunt.

The meeting entered executive session at 8:00 a.m. and adjourned at 11:00 a.m.

TALENT, COMPENSATION & GOVERNANCE COMMITTEE MEETING

Committee Chair Hiroyuki Fujita called the meeting of the Talent, Compensation and Governance Committee of the Board of Trustees to order on Wednesday, February 9, 2022, at 11:05 a.m.

Members Present: Hiroyuki Fujita, Lewis Von Thaer, Alexander R. Fischer, John W. Zeiger (*joined late*), Elizabeth P. Kessler, Gary R. Heminger (*ex officio*)

Members Present via Zoom: Abigail S. Wexner (*joined late*)

Members Absent: Brent R. Porteus

(See Appendix XLVI for Summary of Actions Taken, page 1473)

RESEARCH, INNOVATION & STRATEGIC PARTNERSHIPS COMMITTEE MEETING

Committee Chair Lewis Von Thaer called the meeting of the Research, Innovation & Strategic Partnerships Committee of the Board of Trustees to order on Wednesday, February 9, 2022, at 1:36 p.m.

Members Present: Lewis Von Thaer, Alexander R. Fischer, Hiroyuki Fujita, Reginald A. Wilkinson, Carly G. Sobol, Phillip Popovich, Gary R. Heminger (*ex officio*)

Members Present via Zoom: Erin P. Hoeflinger

Members Absent: N/A

(See Appendix XLVII for Summary of Actions Taken, page 1489)

ACADEMIC AFFAIRS & STUDENT LIFE COMMITTEE MEETING

Committee Chair Brent Porteus called the meeting of the Academic Affairs & Student Life Committee of the Board of Trustees to order on Wednesday, February 9, 2022, at 3:29 p.m.

February 8-10, 2022, Board of Trustees Meetings

Members Present: Brent R. Porteus, Jeff M.S. Kaplan, Elizabeth P. Kessler, Elizabeth A. Harsh, Reginald A. Wilkinson, Tom B. Mitevski, Tanner R. Hunt (*joined late*), Susan E. Cole, Gary R. Heminger (ex officio)

Members Present via Zoom: Abigail S. Wexner

Members Absent: Michael Kiggin

(See Appendix XLVIII for Summary of Actions Taken, page 1510)

LEGAL, RISK & COMPLIANCE COMMITTEE MEETING

Committee Chair Elizabeth Kessler called the meeting of the Legal, Risk and Compliance Committee of the Board of Trustees to order on Thursday, February 10, 2022, at 8:00 a.m.

Members Present: Elizabeth P. Kessler, Alan A. Stockmeister, Jeff M.S. Kaplan, Elizabeth A. Harsh, Tom B. Mitevski, Tanner D. Hunt, Gary R. Heminger (ex officio)

Members Present via Zoom: N/A

Members Absent: Michael Kiggin

(See Appendix XLIX for Summary of Actions Taken, page 1546)

AUDIT, FINANCE & INVESTMENT COMMITTEE MEETING

Committee Chair John Zeiger called the meeting of the Audit, Finance and Investment Committee of the Board of Trustees to order on Thursday, February 10, 2022, at 9:59 a.m.

Members Present: John W. Zeiger, Lewis Von Thaer, Jeff M.S. Kaplan, Tom B. Mitevski, Carly G. Sobol, Gary R. Heminger (ex officio)

Members Present via Zoom: Erin P. Hoeflinger, James D. Klingbeil, Amy Chronis, Kent M. Stahl

Members Absent: Michael Kiggin

(See Appendix L for Summary of Actions Taken, page 1565)

FULL-BOARD PUBLIC SESSION

Board Chair Gary Heminger reconvened The Ohio State University Board of Trustees on Thursday, February 10, 2022, at 1:34 p.m.

Members Present: Gary R. Heminger (*left early*), Brent R. Porteus, Hiroyuki Fujita, Alan A. Stockmeister, John W. Zeiger, Lewis Von Thaer, Jeff M.S. Kaplan, Elizabeth A. Harsh, Reginald A. Wilkinson, Tom B. Mitevski, Carly G. Sobol, Tanner R. Hunt

Members Present via Zoom: Abigail S. Wexner, Erin P. Hoeflinger, Alexander R. Fischer

Members Absent: Elizabeth P. Kessler, Michael Kiggin

Mr. Heminger:

I apologize, our [previous] meeting went a little longer than had been anticipated, so I apologize for the delay in starting this public session. But good afternoon. Will the Secretary please advise when a quorum is present?

Ms. Eveland:

A quorum is present.

Mr. Heminger:

Thank you. I would now like to convene this meeting of the Board of Trustees. Reminder to everyone that this meeting is being recorded and livestreamed for the public by WOSU.

APPROVAL OF MINUTES

Mr. Heminger:

Our first order of business is the approval of our November Board meeting minutes, which were distributed to all trustees. If there are no additions or corrections, the minutes are approved as distributed.

PRESIDENT'S REPORT

Mr. Heminger:

As you will recall, the last time the Board convened, we were preparing for the Presidential Investiture. It was a momentous occasion for Ohio State, and it gave President Johnson the opportunity to share her vision for this institution. As we all heard that day, her vision prioritizes access and affordability, faculty excellence, and research and innovation.

From her Scarlet & Gray Advantage plan for offering a debt-free bachelor's degree to her proposals for expanding Ohio State Online and doubling research expenditures, President Johnson has an ambitious vision for the next decade — and this New Year is already off to an impressive start.

We started 2022 with a big win by the Buckeyes at the Rose Bowl — and now Ohio State is poised to be a key partner for Intel and its \$20 billion investment right here in central Ohio. This historic investment in jobs and opportunity will benefit not only this university, but the whole of Ohio, which underscores a crucial aspect of President Johnson's vision — the desire to make Ohio State the absolute model of a 21st century land-grant university.

This spring, President Johnson will expand on her thoughts around recommitting to our land-grant mission when she delivers the keynote address for the 2022 James F. Patterson Land-Grant University Lecture. For those who don't know, this lecture series honors former trustee Jim Patterson and the cause to which he is most committed — a vibrant university fulfilling its land-grant mission in an ever-changing world. I would encourage everyone to save the date — April 12th at 11:30 a.m. — to attend this important event.

I cannot say enough about the remarkable perseverance we have seen over the past two years from the Ohio State community. On behalf of the Board, I would like to thank President Johnson, her Cabinet members and all of the faculty, staff, and students who have continued to excel amid difficult times and have shown the true strength of our university [community]. And that also goes

way beyond, to the Wexner Medical Center and all of the tremendous work they have done. Thank you, President Johnson, for your leadership. And now, would you like to share your report?

Dr. Johnson:

Thank you very much, Chairman Heminger, and good afternoon, everyone.

I would like to start by congratulating Trustee Fujita. Since we last met, you received the 2021 Distinguished Alumni Award from your alma mater, Case Western Reserve University. In fact, Dr. Fujita, you are a two-time alumni award recipient, having also received Case Western's Young Alumni Award in 2010. Congratulations, Trustee Fujita!

Before I begin my report, I want to thank our students, faculty, and staff, and the Cabinet, for keeping each other safe and healthy. After a successful fall, we were able to start the spring semester in-person despite the prevalence of the omicron variant. We continue to be together on our campuses because of our Buckeye community's exceptional vaccination rate — now at 93% — and our COVID-19 protocols.

I am excited to be back in the classroom, teaching a course on pathways to net-zero emissions with Senior Vice President Jay Kasey. And I can say that from my experience teaching in-person this semester, how impressed I am with the safety enhancements in our classrooms.

Because we want as few Buckeyes as possible to be infected with COVID, and have to isolate, we are encouraging everyone who is eligible to get a booster shot. This is the first week of our Buckeye Booster Drawing and, as of yesterday, 13,362 students, faculty, and staff have registered for this weekly drawing.

Now I'd like to present some highlights on our progress toward our strategic priorities since the November Board meeting.

Yesterday, Dr. Grace Wang shared the great news that Ohio State exceeded \$1 billion in research expenditures for the first time in our history, carrying out a total of \$1.23 billion in research contracts and grants in FY21 — that's a 27% increase from the previous year. This is a strong beginning to our stated goal of doubling research expenditures in this next decade. The significance of reaching this milestone is that, according to PricewaterhouseCoopers, an investment of \$1 billion in R&D produces on the order of 10,000 direct and indirect jobs.

This comes at a time of even more good news for our university and state. As you know, Ohio State has a key role to play in the largest single private-sector investment in Ohio's history. Last month, Intel shared plans to invest over \$20 billion in the construction of two chip factories in the state — and an additional \$100 million toward partnerships with educational institutions to develop talent and bolster research programs in the region. I was honored to represent Ohio's colleges and universities, joining Governor Mike DeWine, Lieutenant Governor Jon Husted, Intel CEO Pat Gelsinger, and many others at the announcement in Licking County — the future site of this semiconductor campus.

I'd like to thank the governor, lieutenant governor, Kenny McDonald of One Columbus, JP Nauseef of JobsOhio, current trustee Alex Fischer, Wexner Medical Center Board Chair Les Wexner, and Executive Vice President Grace Wang and others for their work that helped land this monumental investment.

I would like to pause now for a brief video on the Intel project. (*Video plays.*)

Thank you very much. We are going to do our best to make sure this is a fantastic success for Intel. The initial phase of the project is expected to create 3,000 permanent Intel jobs and 7,000 construction jobs while supporting tens of thousands of additional long-term jobs in Ohio across an ecosystem of suppliers and partners.

We excel in other areas of research as well as materials and manufacturing. In December, we welcomed Agriculture Secretary Tom Vilsack and Senator Sherrod Brown to the College of Food, Agricultural, and Environmental Sciences to announce a \$1.2 million investment by the USDA to help Ohio State advance climate-smart farming. And Ohio State will be the lead university on a \$160 million, NASA-funded effort to develop a new generation of commercially based, human-occupied space stations. This partnership — with the commercial space company Nanoracks — has a unique focus on in-space and terrestrial agriculture.

I also want to provide an update on how we are connecting our students to all of this research, and it's through out entrepreneurship. One year ago, we announced the President's Buckeye Accelerator. Our Keenan Center for Entrepreneurship quickly launched the program — and, last month, more than 30 selected student ventures participated in an intensive “boost camp.” Six student founders will now be selected for the yearlong accelerator program and awarded \$50,000 to advance their startup concepts for launch.

In terms of academic excellence, we continue to make significant advancements in our focus on academic excellence. Our Office of Academic Affairs, led by Provost Melissa Gilliam, announced the Provost's Tenure-Track Fellow to Faculty Program. It will enable the university to recruit early-career scholars whose accomplishments make them exceptionally competitive for faculty positions. These scholars will receive research funding and participate in career development programs offered by the Office of Academic Affairs to help further facilitate their long-term career success.

And I am pleased to share that the Office of Academic Affairs announced the first 15 faculty positions to be created as part of our RAISE initiative — short for Race, Inclusion and Social Equity. These initial positions will focus on expanding research in cardiovascular health, climate change, the physical design of communities and more. I am excited to see all of these programs progress toward welcoming the next generation of exceptional Ohio State faculty.

And our existing faculty continue to be recognized nationally as well. Dr. Ayanna Howard, dean of the College of Engineering, and Dr. Stuart Cooper, Distinguished Professor of Chemical Engineering, were elected to the National Academy of Inventors.

Our congratulations also go out to seven Ohio State scientists named to the 2021 class of Fellows of the American Association for the Advancement of Sciences. We've highlighted these accomplishments across our research communications, including on the Ohio State News website.

We continue to demonstrate our academic excellence in the range and quality of online degree offerings at both the undergraduate and graduate levels. *U.S. News & World Report* ranked our online Master of Science in Nursing as the No. 1 program in the country. The university's four online undergraduate degree programs — including offerings in nursing, medicine and dentistry — are also ranked in the top 10 nationally.

We're building on this academic excellence and continuing our strategic focus on our online program in professional and graduate programming in engineering, education, life sciences and the Fisher College of Business to increase educational attainment in the state of Ohio. For example, the Fisher College of Business is launching five new online programs this year to develop industry leaders in analytics, supply chain management, entrepreneurship and "fintech," a dynamically and rapidly scaling field at the intersection of the finance and technology industries.

At the same time, we are focused on academic and research excellence, we know that our land-grant mission is one about service, and we are committed to lowering the barriers to an excellent Ohio State education.

When we gathered for the Presidential Investiture in November, I announced details of the Scarlet & Gray Advantage program, which will offer the opportunity for a debt-free bachelor's degree to thousands of students within this decade. The program has already gained great momentum with our generous alumni and supporters. To date, we have raised \$40 million in endowments against a \$34 million goal for the year. I'd like to congratulate Senior Vice President Michael Eicher for launching this program. This is a remarkable achievement showing strong donor engagement.

Ohio State's dedication to service is demonstrated daily at our Wexner Medical Center and in our health sciences colleges. These highly qualified professionals are administering vaccine and booster shots — and helping to staff our COVID-19 testing program. At the same time, they are caring for the sick and helping those diagnosed with life-threatening conditions find hope and the treatments they need. Recently, the nurse residency programs for the James Cancer Hospital and Solove Research Institute, and Health System Nursing, were awarded their second accreditation with distinction. These accreditations validate the high standards of the nurse residency programs and the service of all Buckeye faculty and staff in our medical enterprise.

I mentioned earlier the impact of our broader Buckeye family. The generous support they provide is vital to operational excellence across our university. Earlier today, Senior Vice President for Advancement Mike Eicher shared that we've reached the \$3 billion mark of the "Time and Change" campaign. This surpasses the pace of the previous campaign, which took eight years to achieve the same amount. Our new fundraising activity of \$326 million puts us at just over 50% of our goal for the year — while philanthropic receipts are at 61% of our annual goal.

As the recipients of this incredible generosity, we have a responsibility to be careful and responsible stewards of our resources. As we also heard this morning, the university has reached 100% of our efficiency savings goal of \$35 million — and the Wexner Medical Center is not far behind with 84% progress toward its annual FY22 goal of \$30 million. Operating revenues for the first half of fiscal year 2022 increased \$423 million compared to the first half of fiscal year 2021, driven primarily by strong growth in health system patient volumes and a return to more normalized campus operations this fall, including Athletics and Student Life. For the six months ending December 31, 2021, the fair value of the university's long-term investment pool increased by \$298 million to \$7.3 billion, and it outperformed the policy benchmark return by 3.62%, earning a return of 8.27%.

Much of what I have highlighted touches on the talent and culture at Ohio State, and I want to focus for a few moments on the specific ways we are aiming to elevate this area of strategic importance. We all know the famous Woody Hayes quote, "you win with people." That means bringing the best and the brightest from all backgrounds to our campuses. And it also means providing the range and depth of resources that Buckeyes need to take care of themselves and their loved ones. Ohio State offers a wide variety of mental health and well-being support — from

education and prevention — to help with more urgent needs. I look forward to advancing the recommendations from our Commission on Student Mental Health and Well-being, which place a strong emphasis on evidence-based quality improvement, communications and building skills to be successful personally and academically.

I want to thank Dean Melnyk and Dr. Melissa Shivers, as well as the student, faculty and staff members of our commission, for all of their thoughtful work. Now more than ever, the ways we can support our people and provide them with the tools and services they need is mission critical. To that end, we recently closed a university-wide survey collecting input from faculty, staff and student employees that will help us better understand current workforce trends and gather insight as our Flexible Work Policy and practices are renewed. Our gratitude goes to Dr. Jeff Risinger, our senior vice president of talent, culture and human resources, for his team's work to support and enhance our Ohio State community.

Just as important, we continue to prioritize the safety of Buckeyes on and off our campuses. Enhanced lighting, expanded law enforcement patrols, added non-sworn security, additional campus service officers, the Buckeye Block Watch program, and academic programs that provide opportunities to engage the broader Columbus community are all part of our holistic safety effort. We continue to work with the Columbus Division of Police to closely track crime so that we can further hone our strategy and respond to any trends. I am pleased to report that we have seen a significant downward trend in three categories of major crime that most impact our students. In January of 2021, we had 30 crimes in those categories. In January 2022, we had six crimes reported in those same categories. This will continue to be a top priority for me, and I want to express my sincere thanks to the university team and our partners with the city of Columbus who have worked so hard to enhance safety on and off campus.

We also continue to work closely with the city of Columbus, Columbus City Schools and Columbus State Community College to advance our STEAMM Rising program, which aims to give young people in our communities greater access and opportunities in science, technology, engineering, arts, mathematics and medicine.

To close, I want to say that despite all the challenges we face, life at Ohio State is thriving. Our students are together on our campuses; our faculty and staff are teaching and making life-changing discoveries; and our students are participating in a large number of extracurricular activities. In fact, last month, our dance team became the first in the nation to win all three divisions of their collegiate national championship. Our congratulations and gratitude go to all of our student competitors, our coaches and our Athletic Director Gene Smith for giving us so much to cheer for. We also congratulate our seven Buckeyes competing in the Winter Olympics, including alumna Jincy Dunne, who earned a spot on the U.S. Women's Ice Hockey roster.

Excellence and resilience continue to define the Ohio State spirit. As always, I am thrilled to be part of it every day. Thank you to the members of the Board for your continuing support and Go Buckeyes.

(See Appendix LI for background information, page 1656)

CONSENT AGENDA

Ms. Eveland:

Thank you, President Johnson.

We have now arrived at our consent agenda. Please note that we have placed three items for action directly on the consent agenda today – our Resolutions in Memoriam, which recognize the passing of emeritus faculty members; recommendations for Distinguished Service Awards; and a hand-carry resolution that expresses our appreciation for the assistance the National Guard provided to the Wexner Medical Center during the most recent phase of the COVID-19 pandemic. That resolution is available for the public by request.

President Johnson, would you please present the Consent Agenda to the Board?

President Johnson:

Thank you, Secretary. We have 30 resolutions on the Consent Agenda. The university is seeking approval of the following:

RESOLUTIONS IN MEMORIAM

Resolution No. 2022-80

John Mac Cassady

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on September 29, 2021, of John Mac Cassady, Dean Emeritus in the College of Pharmacy. He was 83.

Dean Cassady earned his Bachelor of Arts in Chemistry from DePauw University, where he was named a Rector Scholar. He earned his Master of Science and PhD degrees in Organic Chemistry from Case Western Reserve University. He was a National Institutes of Health Postdoctoral Fellow at the University of Wisconsin and began his academic career in 1966 at Purdue University, where he chaired the Department of Medicinal Chemistry and Pharmacognosy and was appointed as the Glenn L. Jenkins Distinguished Professor and Professor Emeritus.

In 1988, he was appointed as the sixth dean of The Ohio State University College of Pharmacy, where he served until 2003 and was named Dean Emeritus. He received an Honorary DSc from DePauw University in 1989 and was elected to the DePauw University Athletics Hall of Fame in 2011. After his tenure, he was honored with election to Fellowship by the American Association of Cancer Research, the American Association of Pharmaceutical Scientists, and the American Association for the Advancement of Sciences. He was also the recipient of the 1990 Research Achievement Award in Natural Products Chemistry from the American Pharmacists Association. Additionally, Dean Cassady served as President of the American Society of Pharmacognosy. After his tenure with Ohio State, Dean Cassady joined Oregon State University in 2005 as the Vice President for Research until his retirement in 2009.

During his 15-year career at Ohio State, Dean Cassady led the College of Pharmacy through the transition of implementing the Doctor of Pharmacy (PharmD) program (formerly an undergraduate pharmacy program). In 1998, Ohio State became the first college in the nation to implement a true graduate-professional configuration for the entry-level PharmD. During his tenure, the Bachelor of Science in Pharmaceutical Sciences program (BSPS) was also established, and he created the college's Office of Student Affairs.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Dean John Mac Cassady its deepest sympathy and compassion for their loss. It is directed

that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

Thomas F. Heck

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on October 3, 2021, of Thomas F. Heck, Professor Emeritus with University Libraries. He was 78.

Professor Heck studied music history and humanities at Notre Dame University, where he received his Bachelor of Arts in 1965. He earned his PhD in musicology at Yale University in 1970, and his MLS in library science from the University of Southern California in 1977. He served as the head of Ohio State's Music & Dance Library from 1978 until his retirement in 2000.

Professor Heck directed the Music & Dance Library through a period of remarkable growth and technological change, culminating in the opening of the expanded and renovated location occupying most of the southern half of Sullivant Hall in 1993. The centerpiece of this renovation was the opening of an audiovisual center, with then state-of-the-art music reformatting and playback equipment, funded by a grant Professor Heck secured through the State Board of Regents.

In addition to directing the library, Professor Heck was a prolific scholar of music iconography, commedia dell'arte and the history of the guitar. He was a two-time recipient of Fulbright Fellowships, a USIA Faculty Exchange Fellow to the University of Genoa, and a Fellow of the Netherlands Institute for Advanced Study in the Humanities and Social Sciences.

Professor Heck also performed regularly on guitar, including many visits to perform for cancer patients and their families at the James Cancer Hospital and Richard J. Solove Research Institute. After his retirement, he relocated to Santa Barbara, California, and continued his performance, research and service work. He especially enjoyed visiting with people at retirement homes with his guitar and songbook in hand to perform for them and lead sing-along sessions.

He is survived by his wife, Anne; daughter Kalyra Goodrich and her sons, Lukas and Jakob; son John and daughter-in-law Thara, and their two children, Leena and Rohan; and his mother-in-law, Dorris Goodrich. He will be remembered for his academic contributions, especially in the guitar world, his passionate concern for world peace, and his quiet but timely support for many immigrants and refugees from Central and Eastern Europe and Southeast Asia.

Professor Heck helped shape the Music & Dance Library and ensured it would continue to serve as a valuable resource to students and researchers at Ohio State and within the global community.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Thomas F. Heck its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

John Cooper Huntington

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on November 28, 2021, of John Cooper Huntington, Professor Emeritus in the Department of History of Art in the College of Arts and Sciences. He was 84.

Professor Huntington received his PhD from the University of California Los Angeles, where he wrote his dissertation on the style and stylistic sources of Tibetan painting. He served as a professor at Ohio State for more than 40 years, and he specialized in the Buddhist art, iconography and religious traditions of Asia, publishing widely and mentoring dozens of graduate students in the field.

Among his professional colleagues, he will most likely best be remembered for *The Circle of Bliss*, the major exhibition he curated with one of his former students, Dina Bangdel, which opened at the L.A. County Museum of Art in 2003, before coming to the Columbus Museum of Art in 2004. He also contributed significantly to *The Art of Ancient India* (1985) and *Leaves from the Bodhi Tree* (1990), both of which were authored by his wife, Susan, herself an historian of South Asian art and professor at Ohio State, as well as former Dean of the Graduate School.

Trained as a professional photographer, Professor Huntington, on trips throughout Asia with Susan, indefatigably documented art, monuments and archaeological sites. The more than 200,000 photographs they took on their many research trips are being made available to the public and educational community in perpetuity by the University of Chicago, through the John C. and Susan L. Huntington Archive of Buddhist and Asian Art.

Beyond his academic interests, Professor Huntington was a skilled craftsman in woodworking and ceramics, and a passionate consumer of knowledge in every field of science. His contributions to the Department of History of Art and the broader university community will be felt for years to come, and his legacy lives on through the many students he trained who now work across the country and around the world as academics and museum curators.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor John Huntington its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

Clark Mount-Campbell

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on September 25, 2021, of Clark Mount-Campbell, Professor Emeritus in the Department of Integrated Systems Engineering in the College of Engineering. He was 79.

Professor Mount-Campbell received a Bachelor of Science in Mathematics and a Master of Science in Mechanical Engineering with an industrial engineering option from New Mexico State University. He later completed his PhD in Engineering from the University of Oklahoma. He joined the faculty at Ohio State in the Industrial and Systems Engineering Program, where he was active in research and teaching for 37 years before retiring as Professor Emeritus. During college, he met and married his wife of 55 years, Janet, an education major, and they raised two children, Alexandra and Austin. The focus of his research was operations research, including applications of integer programming and neural nets to diverse areas, such as manufacturing systems, the management of power systems and satellite control. He was, however, much more than a researcher at Ohio State. His passion was serving as a mentor and teacher for students and his children.

In this role, he served many years as Chair of the Undergraduate Studies Committee for the Industrial and Systems Engineering Program, guiding the department in creating an environment for its students that not only provided an exceptional learning opportunity, but also helped them feel like they had a home within the university. He especially enjoyed teaching project courses for both undergraduate and graduate students, using those opportunities to provide students with a sense of accomplishment as they worked on projects that provided a playground for them to learn how to integrate and extend their knowledge as they worked on practical applications. This desire to see how the use of industrial engineering models can impact real-world operations extended to long-time service on the board with ARC Industries.

Professor Mount-Campbell's ability to connect with students and inspire them to learn and apply their knowledge is illustrated by the following remembrance from one of his students: "I decided to continue my education at Ohio State. I enrolled in ISE's introductory Operations Research course taught by Clark at that time. I was hooked. I asked Clark to become my advisor; he agreed. Our relationship would continue for the next 30-plus years as he went from teacher (always), mentor, thesis advisor,

consultant, colleague, friend. Our last project together, working in a group to solve a complex operational problem, drew on everything I had learned from him and others. The experience was similar, I like to think, to what musicians must feel when creating a beautiful piece of music. I miss Clark and our discussions, always diverse, always interesting. ... Thank you, Clark, for believing in me; for guiding me on a path of intellectual growth that has made life immeasurably richer; for sharing your optimism, your enthusiasm, your joy of living. Peace to you in whatever realm awaits and peace to your family.”

This spirit of comradery and intellectual exploration extended beyond his interactions with students. He helped to make the ISE Department a family for the faculty and staff as well. And this same dedication and joy for life – as shown through his generous spirit and jovial laugh – gave his family, his wife and two children an exceptional home as well. Professor Mount-Campbell will continue to be part of us through the gifts he gave to his students, the ISE faculty and staff, his children and his wife.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Clark Mount-Campbell its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board’s heartfelt sympathy and appreciation.

Shirley Palmer

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on October 9, 2021, of Shirley Palmer, Associate Professor Emeritus in the Department of Sociology in the College of Arts and Sciences. She was 88.

Having emigrated with her family from Wales to Canada when she was a teenager, Professor Palmer received her PhD from Ohio State’s Department of Sociology in 1976 and served as a faculty member at the Ohio State-Newark campus for nearly 40 years. She was an innovative teacher who continually sought to use the latest technologies, especially video technology, to deliver information to students in ways that would stimulate their interest and motivate them to seek a deeper understanding of complex social issues.

Professor Palmer and her spouse, Dr. Melville “Mel” Palmer, who was a professor and extension agricultural engineer in the Department of Agricultural Engineering at Ohio State, sometimes used their 50-acre farm to demonstrate agricultural engineering concepts for students. After Mel died in 1995, Professor Palmer continued to manage the farm, where she established a wide assortment of trees.

She was also interested in nutrition and health and was not only abreast of the most recent scientific research on the subject, but also enthusiastic about sharing everything she had learned about it. Her interest in sharing that knowledge came from her heart, where she harbored deep care and concern for her friends and family members. When she asked how you were doing, she really wanted to know and wanted to help. She was a great teacher, a supportive colleague and a caring mentor.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Shirley Palmer its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to her family as an expression of the board’s heartfelt sympathy and appreciation.

Randall B. Ripley

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on October 8, 2021, of Randall “Rip” Butler Ripley, Professor Emeritus in the Department of Political Science in the College of Social and Behavioral Sciences. He was 83.

Professor Ripley received his Bachelor of Arts in 1959 from DePauw University and his PhD in 1963 from Harvard University. Following research positions at the Brookings Institution in Washington D.C. from 1963 to 1967, he joined Ohio State in 1967 and served as a faculty member until his retirement in 2005. His research focused on American politics, with a primary focus on Congress and public policy. His three seminal books on Congress and related articles presented the history of the party leadership in Congress, described its structure, discussed changes over the years in the distribution of power, and analyzed the situations in which the leadership could exert power over its members.

Beginning in 1975, Professor Ripley obtained nine grants from the U.S. Department of Labor, along with two from the state of Ohio, to study the implementation of employment and training programs authorized by the Comprehensive Employment and Training Act of 1973 (CETA) and the Job Training Partnership Act of 1982. He sent research teams across the country to conduct systematic studies of the implementation of these programs. These studies led to a series of books and articles that established him as a leading scholar in the emergent field of public policy. This research provided support and experience for numerous graduate students, helping to launch their research and teaching careers.

Altogether, Professor Ripley wrote a dozen books, edited another seven, wrote numerous journal articles and book chapters, and prepared major policy reports on CETA. His stature in the profession was reflected in his being chosen to serve as Secretary of the American Political Science Association (APSA) Council in 1978 and as President of the APSA Public Policy Section in 1991-92. He also served as a consultant for federal, state and local governments and organizations.

From 1969 through 1991, Professor Ripley served as Chair of the Department of Political Science at Ohio State. His emphasis was on hiring talent, nourishing junior faculty, increasing gender and racial diversity, and working together to achieve collective goals. He and the department flourished when University Presidents Ed Jennings and Gordon Gee provided funding to support department excellence. Professor Ripley was central in building and sustaining an outstanding department and in furthering the careers of a great many faculty members. His efforts brought the department into the ranks of the top political science departments nationally. His extraordinary departmental leadership was recognized with Ohio State's Chairperson Recognition Award in 1991.

Professor Ripley also recognized that building and nurturing strong faculties went hand-in-hand with building a strong graduate program. He was ahead of his time in devoting resources to recruiting promising graduate students and supporting them throughout their study. The results can be seen in the remarkable number of the department's PhD recipients holding positions of prominence in the best colleges and universities in the U.S. and other nations. Professor Ripley served as Dean of the College of Social and Behavioral Sciences from 1992 to 2004. He appointed strong department chairs who were scholarly leaders in their disciplines and enabled them to be effective administrative leaders. As he had as department chair, he focused on achieving excellence. He adopted a decentralized budgeting system that secured additional resources for the college's departments and fueled their growth. In times of draconian budget cuts, he protected its top departments and he helped other departments become national leaders. His exceptional academic administration was recognized with Ohio State's Distinguished Service Award in 2011.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Randall "Rip" Ripley its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

Robert E. Roth

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on September 3, 2021, of Robert "Bob" Earl Roth, Professor Emeritus of Environmental Education in the School of Environment and Natural Resources in the College of Food, Agricultural, and Environmental Sciences. He was 84.

Professor Roth served as a faculty member at Ohio State from 1969 until his retirement in 2001. His professional life was committed to advancing and leading the field of environmental education and he was known as a “founding father” of this field. His PhD dissertation helped to define some of the fundamental concepts of environmental education.

He received a bachelor's degree in wildlife management and secondary science education and a master's in conservation education from Ohio State, followed by a PhD from the University of Wisconsin. During his career, Professor Roth was an elementary science teacher, a conservation education coordinator for a school system, a naturalist, and a college instructor in outdoor teacher education. He also served as an associate director for many years and is remembered fondly for being a kind and supportive leader.

Professor Roth was honored by the North American Association for Environmental Education with an award for Outstanding Contributions to Research in Environmental Education. He received this recognition in 2000 in acknowledgement of his developing the founding principles for the field of environmental education and also for his scholarly productivity, advising and service.

Over the years, Professor Roth was a major advisor for nine doctoral degrees and 58 master's degrees, and many of these graduates went on to become leaders of environmental education across at least five continents. He also served as the charter consulting editor for the *Journal of Environmental Education*, followed by years as the executive editor.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Robert “Bob” Roth its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

Sigel G. Stocker

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on November 5, 2021, of Sigel “Sig” Glen Stocker, Assistant Professor Emeritus with the Agricultural Technical Institute. He was 89.

Professor Stocker earned his bachelor's degree from Ohio State and worked for several years on his family's dairy farm in Tuscarawas County, Ohio. He was a 4-H agent in Wayne County and Tuscarawas County before returning to Ohio State to earn his master's and PhD in bovine genetics.

Professor Stocker worked at Ohio State as the director of freshman advisors for the College of Agriculture until 1978, when he moved to Wooster to lead the dairy program at Ohio State Agricultural Technical Institute. As coordinator of the dairy program, Professor Stocker taught dairy classes, advised and recruited students, interacted with dairy industry personnel, and provided leadership to the dairy program. Under his leadership, the Ohio State Agricultural Technical Institute dairy herd was started – providing opportunities for students to have on-campus dairy laboratory and herd management experiences.

In 1983, Professor Stocker retired from Ohio State, later working as a research assistant for Technology Unlimited in Wooster. He and his wife, Mabel, enjoyed traveling and visited all 48 continental states in their RV. They also enjoyed Ohio State football and used their season tickets for more than 40 years.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Sigel “Sig” Stocker its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

William J. Studer

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on October 14, 2021, of William J. "Bill" Studer, Professor Emeritus with and former Director of University Libraries. He was 85.

Professor Studer earned his bachelor's, master's and doctoral degrees from Indiana University (IU) and launched his career at the Library of Congress before returning to IU as Associate Dean of Libraries. While there, he conducted research focused on improving service for students and scholars through computer technology. His work garnered him invitations to lead seminars at other universities and informed many of the initiatives he undertook throughout his career.

His success at IU led to his appointment as Director of Libraries at Ohio State in 1977, a position he held for 22 years. Throughout his tenure at Ohio State, Professor Studer championed the growth and development of the libraries. Under his leadership, University Archives, the Billy Ireland Cartoon Library & Museum, the Byrd Polar Research Center Archival Program, Hilandar Research Library, and the Jerome Lawrence and Robert E. Lee Theatre Research Institute became part of the University Libraries' special collections. He oversaw the addition of more than 600 folios to the Rare Books and Manuscripts Library's medieval manuscript fragment collection, which students and researchers actively use.

Professor Studer championed the idea that active and public use of special collections was at the heart of knowledge creation and sought to promote these unique resources as a way of living Ohio State's land-grant mission. As a founder of the network of academic libraries that became OhioLINK, Professor Studer continued to push the idea of opening access to knowledge. This statewide consortium provides access to valuable print and digital research collections for students, faculty, researchers and staff. The model attracted interest from library leaders across the globe.

While he was director, Professor Studer passionately advocated for the renovation of Thompson Library. At his retirement, the university committed to the project. In 2009, the three-year, \$109 million renovation was complete, and Thompson had been returned to its previous grandeur.

Professor Studer laid the foundation for the dynamic organization that University Libraries has become and helped position Ohio State as a leader in the field of librarianship. His impact continues to be felt by students, researchers and faculty members today.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor William "Bill" Studer its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

John P. Vimmerstedt

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on September 3, 2021, of John "Jack" Vimmerstedt, Associate Professor Emeritus of Forestry in the School of Environment and Natural Resources in the College of Food, Agricultural, and Environmental Sciences.

Professor Vimmerstedt served as a faculty member at Ohio State from 1963 until his retirement in 1995. He received a bachelor's degree in forestry from Syracuse University, and then served in the U.S. Army as a forester at Fort Benning, Georgia. After working for the USDA Forest Service in North Carolina, he continued his education and received his MS and Doctor of Forestry degrees from Yale University.

During his career, he was known for his research on the chemical and biological dynamics of forest soils. Much of his published work documented the impacts of strip mining on soils, and he did pioneering work on the potential for using earthworms and municipal sludge to improve degraded forest soils.

His professional life was committed to advancing and leading the field of forestry and he is remembered as one of the most outgoing and welcoming members of the Ohio State forestry faculty in his era. He was well regarded by his students, and was passionate about fieldwork and experiential learning, initiating hands-on field labs during a time when classroom instruction was the norm. In the words of one of his colleagues, *"Jack believed that students and foresters should learn as much about the plants, animals and soils as possible, and use their knowledge to better manage and appreciate trees and the forest."*

Professor Vimmerstedt was elected a Fellow and was an active member of the Ohio Society of American Foresters, serving as Chair in 2000-2001, and given the Outstanding Member Award in 2000. He was inducted into the Ohio Forest of Honor by the Ohio Department of Natural Resources in 2014. He also served on what is now known as the Ohio Forestry Advisory Council and promoted sound urban forest management as a member of the Wooster Shade Tree Commission.

On behalf of the university community, the Board of Trustees expresses to the family of Professor Jack Vimmerstedt its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the Board's heartfelt sympathy and appreciation.

Milton Wyman

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on September 27, 2021, of Milton Wyman, Professor Emeritus in the Department of Veterinary Clinical Sciences in the College of Veterinary Medicine. He was 91.

Professor Wyman earned his master's and DVM degrees from Ohio State in the 1960s. He was a pioneer in veterinary ophthalmology, respected by his peers and the many students he taught and mentored. A 1963 graduate of the College of Veterinary Medicine, Professor Wyman spent the majority of his career at Ohio State, holding various clinical, teaching and leadership positions, including Associate Dean for Student Affairs, until his retirement in 1992. He went on to teach veterinary ophthalmology at the University of Pennsylvania School of Veterinary Medicine for three-and-a-half years and practiced at MedVet Columbus for several more years.

He began his training when ophthalmology was just emerging as a potential specialty for veterinarians. He trained as an ophthalmologist at Ohio State's medical center under Dr. William Havener, the first full-time ophthalmologist at the medical center and the namesake of Ohio State's Havener Eye Institute. Professor Wyman also trained at the Armed Forces Institute of Ophthalmic Pathology. As a fourth-year student, he taught a non-credit workshop on how to examine the eye and use different diagnostic tools. After graduation, the course was added to the curriculum and Professor Wyman continued to teach Veterinary Ophthalmology for more than 29 years. He was also instrumental in creating one of the finest, and most competitive, ophthalmology residency programs in the world.

Professor Wyman was a founding member of the Department of Clinical Sciences and a Charter Diplomate and founding member of the American College of Veterinary Ophthalmologists (ACVO) in 1970. In 1981, he was named Veterinarian of the Year by the American Animal Hospital Association and was honored as a College of Veterinary Medicine Distinguished Alumni in 1992. Other honors include the Mark Morris Fellowship in Ophthalmology, the University Teaching Award, and both the Ohio Veterinary Medical Association (OVMA) and American Veterinary Medical Association (AVMA) Veterinarian of the Year awards. He served on the AVMA Council on Education and was a past president of the OVMA.

His accomplishments earned him a respected place in veterinary medicine, but his true legacy will be carried on by the countless veterinary professionals he influenced during his long and productive career. The individuals he influenced during their education and advanced training subsequently provided training and mentorship to others, and through this “multiplier effect” he has directly or indirectly had an incredible and indelible impact on the veterinary profession, veterinary academia and veterinary ophthalmology.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Milton Wyman its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board’s heartfelt sympathy and appreciation.

DISTINGUISHED SERVICE AWARDS

Resolution No. 2022-81

Synopsis: Approval of Distinguished Service Awards, to be presented in 2022, is proposed.

WHEREAS the President’s Cabinet has reviewed and supported the recommendations of the Distinguished Service Awards Committee that Paul Beck; Thomas Katzenmeyer, MA '77; Ruth Peterson; Kara Trott, JD '91; Carol Whitacre, BA '71, PhD '75; and Robert Wright, BS '60 shall be recognized at commencement ceremonies in 2022; and

WHEREAS these awards are given in recognition of distinguished service to The Ohio State University and the awards are in accordance with action taken by the Board of Trustees in 1952:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the Distinguished Service Awards as designated above be awarded in 2022.

(See Appendix LII for background information, page 1681)

**APPROVAL OF AMENDMENTS TO OHIO STATE ENERGY PARTNERS UTILITY SYSTEM
CAPITAL IMPROVEMENTS PLAN
FOR FISCAL YEAR 2022**

Resolution No. 2022-82

Equine Performance Evaluation Arena – 85-22-EXP
Martha Morehouse Electrical Expansion: Phase I – 117-22-EXP
Lacrosse Stadium Utility Service – 141-22-EXP

Synopsis: Approval of amendments to the Ohio State Energy Partners LLC (“OSEP”) fiscal 2022 capital improvements plan and authorization for OSEP to make capital improvements pursuant to the terms of the First Amended and Restated Long-Term Lease and Concession Agreement for The Ohio State University Utility System dated July 20, 2018, and as amended (the “Agreement”), is proposed.

WHEREAS the Agreement requires OSEP to annually submit a plan for utility system Capital Improvement Projects (“OSEP CIP”) for university approval; and

WHEREAS the Board of Trustees approved an interim and final fiscal year 2022 OSEP CIP in May 2021 and August 2021, respectively; and

WHEREAS OSEP is now requesting approval of these utility system Capital Improvement Projects, amending the fiscal year 2022 OSEP CIP, to ensure the projects' construction schedules align with associated university construction projects; and

WHEREAS OSEP has provided detailed descriptions of the proposed capital improvement projects, supporting technical data, and analysis, pursuant to Section 4.3(c) of the Agreement; and

WHEREAS the utility system Capital Improvement Projects will be delivered pursuant to the terms of the Agreement; and

WHEREAS the capital expenditures for the approved utility system projects will be added to the utility fee pursuant to the Agreement; and

WHEREAS the university has reviewed and considered the financial, technical, and operational aspects of the projects and its alignment with university plans and sustainability goals; and

WHEREAS the Master Planning & Facilities Committee has reviewed the projects for alignment with all applicable campus plans and guidelines; and

WHEREAS the Audit, Finance & Investment Committee has reviewed the projects for alignment with the Capital Investment Plan and other applicable financial plans:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves amendments to the fiscal year 2022 OSEP CIP as outlined in the attached materials; and

BE IT FURTHER RESOLVED, That the Board of Trustees hereby authorizes OSEP to proceed with these fiscal year 2022 capital improvements to the utility system as outlined in the attached materials.

(See Appendix LIII for background information, page 1684)

**APPROVAL TO ENTER INTO/INCREASE PROFESSIONAL SERVICES
AND ENTER INTO/INCREASE CONSTRUCTION CONTRACTS**

Resolution No. 2022-83

**APPROVAL TO ENTER INTO PROFESSIONAL SERVICES CONTRACTS
Framework 3.0**

**APPROVAL TO ENTER INTO/INCREASE PROFESSIONAL SERVICES
AND CONSTRUCTION CONTRACTS
East Hospital Dock Expansion
Vet Med – Equine Area**

**APPROVAL TO ENTER INTO CONSTRUCTION CONTRACTS
Library Book Depository Phase 3
Wooster – Boiler #3 Replacement**

Synopsis: Authorization to enter into/increase professional services and construction contracts, as detailed in the attached materials, is proposed.

WHEREAS in accordance with the attached materials, the university desires to enter into professional services contracts for the following project; and

	Prof. Serv. Approval Requested	Total Requested	
Framework 3.0	\$1.2M	\$1.2M	Auxiliary Funds University Funds

WHEREAS in accordance with the attached materials, the university desires to enter into/increase professional services contracts and enter into/increase construction contracts for the following projects; and

	Prof. Serv. Approval Requested	Construction Approval Requested	Total Requested	
East Hospital Dock Expansion	\$0.6M	\$4.9M	\$5.5M	Auxiliary Funds
Vet Med – Equine Arena	\$0.3M	\$4.4M	\$4.7M	University Funds Fundraising

WHEREAS in accordance with the attached materials, the university desires to enter into construction contracts for the following projects; and

	Construction Approval Requested	Total Requested	
Library Book Depository Phase 3	\$18.0M	\$18.0M	University Debt University Funds
Wooster – Boiler #3 Replacement	\$8.0M	\$8.0M	State Funds

WHEREAS the Capital Investment Plan (CIP) outlines capital projects recommended for funding and was approved by the BOT on August 19, 2021; and

WHEREAS approval for an increase to professional services and construction for the Vet Med Equine Arena and additional construction funding for the Library Book Depository Phase 3 is needed to advance strategically important projects; and

WHEREAS the Master Planning and Facilities Committee has reviewed the projects listed above for alignment with all applicable campus plans and guidelines; and

WHEREAS the Audit, Finance & Investment Committee has reviewed the projects listed above for alignment with the Capital Investment Plan and other applicable financial plans:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the fiscal year 2022 Capital Investment Plan be amended to include an increase to professional services and construction for the Vet Med Equine Arena and additional construction funding for the Library Book Depository Phase 3; and

BE IT FURTHER RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business and Finance be authorized to enter into/increase professional services and construction contracts for the projects listed above in accordance with established university and State of Ohio procedures, with all actions to be reported to the Board at the appropriate time.

(See Appendix LIV for background information, page 1686)

APPROVAL FOR A PERPETUAL ROADWAY EASEMENT

Resolution No. 2022-84

**APPROXIMATELY 0.03 ACRES AT BARNARD ROAD,
APPLE CREEK, WAYNE COUNTY, OHIO**

Synopsis: Approval to grant a perpetual easement to the Board of Commissioners of Wayne County for a perpetual roadway easement across a portion of university land at Barnard Road, Apple Creek, Wayne County, Ohio, is proposed.

WHEREAS the Board of Commissioners of Wayne County has requested an easement for roadway purposes be granted for \$1.00 across 0.03 acres of university land on Barnard Road for improved roadway infrastructure; and

WHEREAS the improved roadway infrastructure will support university lands in the area along Barnard Road; and

WHEREAS the Board of Commissioners of Wayne County will be responsible for the costs and expenses of, and the ongoing operation and maintenance of, the road infrastructure:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business and Finance shall be authorized to take any action required to affect the grant of the easement upon the terms outlined above and any additional terms and conditions deemed to be in the best interest of the university.

(See Appendix LV for background information, page 1691)

APPROVAL FOR A PERPETUAL ROADWAY EASEMENT

Resolution No. 2022-85

APPROXIMATELY 0.2 ACRES AT 7171 SAWMILL PARKWAY,
POWELL, DELAWARE COUNTY, OHIO

Synopsis: Approval to grant a perpetual easement to the Board of Commissioners of Delaware County for a perpetual roadway easement across a portion of 7171 Sawmill Parkway at Castleblaney Lane, Powell, Delaware County, Ohio, is proposed.

WHEREAS the Board of Commissioners of Delaware County has requested an easement for roadway purposes be granted for \$1.00 across 7171 Sawmill Parkway at Castleblaney Lane; and

WHEREAS the roadway infrastructure would support development and construction of the ambulatory facility to be located at 7171 Sawmill Parkway; and

WHEREAS the Board of Commissioners of Delaware County will be responsible for the costs and expenses of, and the ongoing operation and maintenance of, the road infrastructure:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business and Finance shall be authorized to take any action required to affect the grant of the easement upon the terms outlined above and any additional terms and conditions deemed to be in the best interest of the university.

(See Appendix LVI for background information, page 1693)

APPROVAL FOR A PERPETUAL SANITARY SEWER EASEMENT

Resolution No. 2022-86

APPROXIMATELY 0.323 ACRES AT MEDICAL CENTER DRIVE,
COLUMBUS, FRANKLIN COUNTY, OHIO

Synopsis: Approval to grant a perpetual easement to the City of Columbus for a sanitary sewer easement across a portion of university land at Medical Center Drive, Columbus, Franklin County, Ohio, is proposed.

WHEREAS the City of Columbus has requested an easement for sanitary sewer purposes be granted for \$1.00 across 0.323 acres of university land on Medical Center Drive to support construction of the Dodd Hall Parking Garage; and

WHEREAS the sanitary sewer supports university development on the Columbus campus; and

WHEREAS the City of Columbus will be responsible for the costs and expenses of, and the ongoing operation and maintenance of, the sewer:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business and Finance shall be authorized to take any action required to affect the grant of the easement upon the terms outlined above and any additional terms and conditions deemed to be in the best interest of the university.

(See Appendix LVII for background information, page 1695)

APPROVAL FOR A PERPETUAL SANITARY SEWER EASEMENT

Resolution No. 2022-87

APPROXIMATELY 0.1337 ACRES AT 1585 NEIL AVENUE,
COLUMBUS, FRANKLIN COUNTY, OHIO

Synopsis: Approval to grant a perpetual easement to the City of Columbus for a sanitary sewer easement across a portion of university land at 1585 Neil Avenue, Columbus, Franklin County, Ohio, is proposed.

WHEREAS the City of Columbus has requested an easement for sanitary sewer purposes be granted for \$1.00 across 0.1337 acres of university land on Neil Avenue to support university construction activities at Newton Hall; and

WHEREAS the sanitary sewer supports university development on the Columbus campus; and

WHEREAS the City of Columbus will be responsible for the costs and expenses of, and the ongoing operation and maintenance of, the sewer:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business and Finance shall be authorized to take any action required to affect the grant of the easement upon the terms outlined above and any additional terms and conditions deemed to be in the best interest of the university.

(See Appendix LVIII for background information, page 1697)

APPROVAL FOR ACQUISITION OF REAL PROPERTY

Resolution No. 2022-88

1316 COUNTRY CLUB DRIVE
NEWARK, LICKING COUNTY, OHIO

Synopsis: Authorization to acquire real property located at 1316 Country Club Drive, Newark, Licking County, Ohio, is proposed.

WHEREAS The Ohio State University seeks to purchase a two-story home situated on approximately 0.20 acres located at 1316 Country Club Drive in Newark, Ohio; and

WHEREAS the property is surrounded by State of Ohio land for the use and benefit of The Ohio State University Newark Campus:

NOW THEREFORE

BE IT RESOLVED, That the President and/or Senior Vice Presidents for Business and Finance and Administration and Planning be authorized to take any action required to effect the purchase of the property upon such terms and conditions deemed to be in the best interest of the university.

(See Appendix LIX for background information, page 1699)

APPROVAL FOR ACQUISITION OF REAL PROPERTY

Resolution No. 2022-89

AT LEONARD AVENUE
FRANKLIN COUNTY, OHIO

Synopsis: Authorization to acquire property located adjacent to Outpatient Care East, on Leonard Avenue, City of Columbus, Franklin County Ohio, for the development of parking facilities, is proposed.

WHEREAS The Ohio State University seeks to acquire approximately 5 acres of unimproved real property located at Outpatient Care East, on Leonard Avenue in the City of Columbus, Ohio; and

WHEREAS the ground will be developed into parking facilities for the Outpatient Care East facility:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business and Finance shall be authorized to take any action required to effect the purchase of this property upon terms and conditions deemed to be in the best interest of the university.

(See Appendix LX for background information, page 1701)

RATIFICATION OF COMMITTEE APPOINTMENTS FY 2022-2023

Resolution No. 2022-90

BE IT RESOLVED, That the Board of Trustees hereby approves that the ratification of committee appointments for Fiscal Year 2022-2023 are as follows:

Academic Affairs & Student Life:

Brent R. Porteus, Chair
Jeff M.S. Kaplan, Vice Chair
Abigail S. Wexner
Elizabeth P. Kessler
Elizabeth A. Harsh
Reginald A. Wilkinson
Michael Kiggin
Tom B. Mitevski
Tanner R. Hunt
SUSAN E. COLE (faculty member)
Gary R. Heminger (ex officio)

Audit, Finance & Investment:

John W. Zeiger, Chair
Erin P. Hoeflinger
Lewis Von Thaer
Jeff M.S. Kaplan
Michael Kiggin
Tom B. Mitevski
Carly G. Sobol
James D. Klingbeil
Amy Chronis
Kent M. Stahl
Gary R. Heminger (ex officio)

Legal, Risk & Compliance:

Elizabeth P. Kessler, Chair
Alan A. Stockmeister
Jeff M.S. Kaplan
Elizabeth A. Harsh
Michael Kiggin
Tom B. Mitevski
Tanner R. Hunt
Gary R. Heminger (ex officio)

Master Planning & Facilities:

Alexander R. Fischer, Chair
James D. Klingbeil, Vice Chair
Brent R. Porteus
Alan A. Stockmeister
Elizabeth A. Harsh
Reginald A. Wilkinson
Tanner R. Hunt
Robert H. Schottenstein
Gary R. Heminger (ex officio)

Research, Innovation & Strategic Partnerships

Lewis Von Thaer, Chair
Erin P. Hoeflinger, Vice Chair
Alexander R. Fischer
Hiroyuki Fujita
Reginald A. Wilkinson
Carly G. Sobol
PHILLIP POPOVICH (faculty member)
Gary R. Heminger (ex officio)

Talent, Compensation & Governance:

Hiroyuki Fujita, Chair
Lewis Von Thaer, Vice Chair
Brent R. Porteus
Abigail S. Wexner
Alexander R. Fischer
John W. Zeiger
Elizabeth P. Kessler
Gary R. Heminger (ex officio)

Wexner Medical Center:

Leslie H. Wexner, Chair
Abigail S. Wexner
Erin P. Hoeflinger
Hiroyuki Fujita
Alan A. Stockmeister
John W. Zeiger
Carly G. Sobol
Stephen D. Steinour
Robert H. Schottenstein
W.G. Jurgensen
Cindy Hilsheimer
Amy Chronis
Gary R. Heminger (ex officio, voting)
Kristina M. Johnson (ex officio, voting)
Melissa L. Gilliam (ex officio, voting)
Michael Papadakis (ex officio, voting)
Mark Larmore / Andrew Thomas (ex officio, voting)

PERSONNEL ACTIONS

Resolution No. 2022-91

BE IT RESOLVED, That the Board of Trustees hereby approves the personnel actions as recorded in the personnel budget records of the university since the November 17, 2021, meeting of the board, including the following appointments and contract updates:

Appointments

Name: Damon Jaggars
Title: Interim Vice Provost for Student Academic Success and Dean of Undergraduate Education
Unit: Office of Academic Affairs
Term: November 8, 2021

**AMENDMENT AND RESTATEMENT OF THE OHIO STATE UNIVERSITY
AMENDED AND RESTATED 403(b) RETIREMENT PLAN**

Resolution No. 2022-92

Synopsis: Approval of the amendment and restatement of The Ohio State University Amended and Restated 403(b) Deferred Compensation Plan ("Plan") is proposed.

WHEREAS The Ohio State University (the "Employer") maintains The Ohio State University Amended and Restated 403(b) Retirement Plan, which was most recently amended and restated effective as of January 1, 2016, and subsequently amended effective June 8, 2018 and January 1, 2020; and

WHEREAS pursuant to Section 12.2 of the Plan, the Employer has the authority to amend the Plan from time to time; and

WHEREAS the Employer desires to amend and restate the Plan to incorporate prior amendments, include optional Roth contributions for employees and enhance compliance with the Internal Revenue Code, and other applicable laws, regulations, and administrative authority:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the amendment and restatement of the Plan, in substantially the form attached hereto, be, and hereby is, adopted effective as of January 1, 2022; and

BE IT FURTHER RESOLVED, That the Senior Vice President for Business and Finance and Chief Financial Officer is hereby authorized to execute the amended and restated Plan and any other agreements, certificates, instruments, documents, or conveyances necessary to effectuate or carry out the purpose and intent of this resolution.

(See Appendix LXI for background information, page 1703)

**AMENDMENT AND RESTATEMENT OF THE OHIO STATE UNIVERSITY
AMENDED AND RESTATED 457(b) DEFERRED COMPENSATION PLAN**

Resolution No. 2022-93

Synopsis: Approval of the amendment and restatement of The Ohio State University Amended and Restated 457(b) Deferred Compensation Plan ("Plan") is proposed.

WHEREAS The Ohio State University (the "Employer") maintains The Ohio State University Amended and Restated 457(b) Deferred Compensation Plan, which was most recently amended and restated effective as of January 1, 2016, and subsequently amended effective January 1, 2020; and

WHEREAS pursuant to Section 10.01 of the Plan, the Employer has the authority to amend the Plan from time to time; and

WHEREAS the Employer desires to amend and restate the Plan to incorporate prior amendments, include optional Roth contributions for employees and enhance compliance with the Internal Revenue Code, and other applicable laws, regulations, and administrative authority:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the amendment and restatement of the Plan, in substantially the form attached hereto, be, and hereby is, adopted effective as of January 1, 2022; and

BE IT FURTHER RESOLVED, That the Senior Vice President for Business and Finance and Chief Financial Officer is hereby authorized to execute the amended and restated Plan and any other agreements, certificates, instruments, documents, or conveyances necessary to effectuate or carry out the purpose and intent of this resolution.

(See Appendix LXII for background information, page 1704)

**AMENDMENT AND RESTATEMENT OF THE OHIO STATE UNIVERSITY
ALTERNATIVE RETIREMENT PLAN**

Resolution No. 2022-94

Synopsis: Approval of the Second Amendment to The Ohio State University Alternative Retirement Plan as amended and restated effective January 1, 2016, and restatement of The Ohio State University Alternative Retirement Plan effective January 1, 2022 are proposed.

WHEREAS The Ohio State University (the "Employer") maintains The Ohio State University Alternate Retirement Plan (the "Plan"), which was most recently amended and restated effective January 1, 2016, and subsequently amended effective June 22, 2020; and

WHEREAS the Employer has the ability to amend and restate the Plan from time to time pursuant to Section 8.3 of the Plan; and

WHEREAS the Employer desires to amend and restate the Plan to comply with the Internal Revenue Code ("Code") of 1986, and other applicable laws, regulations, and administrative authority and to make certain administrative changes:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the Second Amendment to the Plan (2016) effective January 1, 2020, and restatement of the Plan effective January 1, 2022, in substantially the form attached hereto; and

BE IT FURTHER RESOLVED, That the Senior Vice President for Business and Finance and Chief Financial Officer is hereby authorized to execute the amendment and restated Plan and any other agreements, certificates, instruments, documents, or conveyances necessary to effectuate or carry out the purpose and intent of this resolution.

(See Appendix LXIII for background, page 1732)

**FOURTH AMENDMENTS OF THE OHIO STATE UNIVERSITY
RETIREMENT CONTINUATION PLANS**

Resolution No. 2022-95

Synopsis: Approval of the Fourth Amendment of The Ohio State University Retirement Continuation Plan and The Ohio State University Retirement Continuation Plan II (the "Plans" or "RCP" and "RCP II," respectively) is proposed.

WHEREAS The Ohio State University (the "Employer") originally adopted the RCP effective July 1, 2001, and the RCP II effective September 1, 2012;

WHEREAS the Plans were most recently amended and restated effective as of February 1, 2016, and subsequently amended effective as of February 1, 2016, January 1, 2020 and March 1, 2021; and

WHEREAS under Section 15.01(a) of each Plan, the Employer has the authority to amend the Plans from time to time:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the Fourth Amendments to the Plans, in the form attached hereto, be and hereby are, adopted effective as of January 1, 2022; and

BE IT FURTHER RESOLVED, That the Senior Vice President for Business and Finance and Chief Financial Officer is hereby authorized to execute these amendments to the Plans and any other agreements, certificates, instruments, documents, or conveyances necessary to effectuate or carry out the purpose and intent of this resolution.

(See Appendix LXIV for background information, page 1776)

**FIRST AMENDMENTS OF THE OHIO STATE UNIVERSITY
SUPPLEMENTAL 415(m) RETIREMENT PLANS**

Resolution No. 2022-96

Synopsis: Approval of First Amendments of The Ohio State University Supplemental 415(m) Retirement Plan and The Ohio State University Supplemental 415(m) Retirement Plan II (the "Plans" or "415(m) Plan" and "415(m) Plan II," respectively) is proposed.

WHEREAS The Ohio State University (the "Employer") maintains the 415(m) Plan and 415(m) Plan II, both effective as of July 1, 2001, and amended and restated effective as of February 1, 2016; and

WHEREAS pursuant to Section 10.01 of the Plans, the Employer has the right to amend the Plans; and

WHEREAS the Employer desires to amend the Plans in the form attached hereto to clarify certain provisions regarding elected distribution dates:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the First Amendments to the Plans, in the form attached hereto, be and hereby are, adopted effective as of February 1, 2016 (the "Effective Date"); and

BE IT FURTHER RESOLVED, That the Senior Vice President for Business and Finance and Chief Financial Officer is hereby authorized to execute these amendments to the Plans and any other agreements, certificates, instruments, documents, or conveyances necessary to effectuate or carry out the purpose and intent of the resolution.

(See Appendix LXV for background information, page 1781)

**AMENDMENT AND RESTATEMENT OF THE OHIO STATE UNIVERSITY
ANNUITY PREMIUM BENEFIT LTD PLAN**

Resolution No. 2022-97

Synopsis: Approval of the amendment and restatement of The Ohio State University Annuity Premium Benefit LTD Plan ("Plan") is proposed.

WHEREAS The Ohio State University (the "Employer") maintains The Ohio State University Annuity Premium Benefit LTD Plan (the "Plan"), a plan organized under Section 403(b) of the Internal Revenue Code (the "Code") providing long term disability benefits to certain Participants, which was established effective January 1, 2004 and closed to new Participants as of June 30, 2006; and

WHEREAS pursuant to Section 9.02 of the Plan, the Employer has the authority to amend and restate the Plan from time to time; and

WHEREAS the Employer desires to amend and restate the Plan to further document terms of the Plan's insurance booklet-certificate and enhance compliance with the Internal Revenue Code, and other applicable laws, regulations, and administrative authority:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the amendment and restatement of the Plan, in substantially the form attached hereto, be, and herby is, adopted effective as of January 1, 2022; and

BE IT FURTHER RESOLVED, That the Senior Vice President for Business and Finance and Chief Financial Officer is hereby authorized to execute the amended and restated Plan and any other agreements, certificates, instruments, documents, or conveyances necessary to effectuate or carry out the purpose and intent of this resolution, as well as achieve a favorable determination from the Internal Revenue Service regarding qualification under Section 403(b) of the Code, as necessary.

(See Appendix LXVI for background information, page 1784)

**ADOPTION OF THE OHIO PUBLIC EMPLOYEES
DEFERRED COMPENSATION 457(b) PLAN EXHIBIT B (ROTH ELECTION)**

Resolution No. 2022-98

Synopsis: Approval of Exhibit B to the Ohio Public Employees Deferred Compensation Program 457(b) Plan Adoption Agreement is proposed.

WHEREAS the Ohio Public Employees Deferred Compensation Program (the "Program") maintains a 457(b) plan (the "Plan") that eligible employers may adopt for eligible employees; and

WHEREAS The Ohio State University is an Eligible Employer that participates in the Plan under the Program and desires to allow Roth contributions, as expressed by the adoption of Exhibit B to the Plan's Adoption Agreement:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves Exhibit B, in substantially the form attached hereto, be, and herby is, adopted effective as of the signature date; and

BE IT FURTHER RESOLVED, That the Senior Vice President for Business and Finance and Chief Financial Officer is hereby authorized to execute Exhibit B and any other agreements, certificates, instruments, documents, or conveyances necessary to effectuate or carry out the purpose and intent of this resolution.

(See Appendix LXVII for background information, page 1819)

FACULTY PERSONNEL ACTIONS

Resolution No. 2022-99

BE IT RESOLVED, That the Board of Trustees hereby approves the faculty personnel actions as recorded in the personnel budget records of the university since the November 17, 2021, meeting of the Board, including the following appointments, appointments/reappointments of chairpersons, faculty professional leaves and emeritus titles:

Appointments

Name: MARCOS J.G. DE LIMA
Title: Professor (William Greenville Pace III Endowed Chair in Cancer Research)
College: Medicine
Term: January 1, 2022 through June 30, 2026

Name: JEFFREY C. HOROWITZ
Title: Professor (Endowed Professorship in Pulmonary Research)
College: Medicine
Term: March 1, 2022 through June 30, 2026

Name: JOHN D. HUMMEL
Title: Professor-Clinical (Corrine Frick Chair in Cardiac Electrophysiology)
College: Medicine
Term: March 1, 2022 through June 30, 2026

Name: DAMON E. JAGGARS
Title: Interim Vice Provost for Student Academic Success and Dean of Undergraduate Education
Unit: Office of Academic Affairs
Term: November 8, 2021 through June 30, 2022

Name: DANIEL E. JONAS
Title: Professor (Endowed Professorship in Health Services Research)
College: Medicine
Term: March 1, 2022 through June 30, 2026

Name: ROBERT E. MERRITT
Title: Professor-Clinical (Adenil Day Designated Professorship)
College: Medicine
Term: March 1, 2022 through June 30, 2026

Name: MICHAEL A. NEBLO
Title: Professor (College of Arts and Sciences Alumni Professorship)
College: Arts and Sciences
Term: August 15, 2022 through August 14, 2027

Name: *CHRISTOPHER M. NICHOLS
Title: Professor (Wayne Woodrow Hayes Chair in National Security Studies)
College: Arts and Sciences
Term: June 1, 2022 through May 31, 2027

Name: SAKIMA A. SMITH
Title: Associate Professor (Bob Frick Research Chair in Heart Failure and Arrhythmia)
College: Medicine
Term: March 1, 2022 through June 30, 2026

Name: THEODORE WAGENER
Title: Associate Professor (Leonard J. Immke, Jr. and Charlotte L. Immke
Chair in Cancer Research)
College: Medicine
Term: January 1, 2022 through June 30, 2026

Name: *RUQAIJAH YEARBY
Title: Professor (Kara J. Trott Professor in Law)
College: Moritz College of Law
Term: August 15, 2022 through August 14, 2027

Reappointments

Name: WENDY HESFORD
Title: Professor (Ohio Eminent Scholar in Rhetoric, Composition and Literacy)
College: Arts and Sciences
Term: July 1, 2022 through August 14, 2027

Extensions

Name: HEATHER C. ALLEN
Title: Professor (Dow Professorship in Chemistry)
College: Arts and Sciences
Term: September 1, 2023 through August 15, 2024

Name: IGOR JOULINE
Title: Professor (Rod Sharp Professorship in Microbiology)
College: Arts and Sciences
Term: August 16, 2022 through August 15, 2023

(See Appendix LXVIII for background information, page 1825)

**APPROVAL TO ESTABLISH A
DOCTOR OF NURSING EDUCATION DEGREE PROGRAM**

Resolution No. 2022-100

IN THE COLLEGE OF NURSING

Synopsis: Approval to establish a Doctor of Nursing Education degree program in the College of Nursing is proposed.

WHEREAS the Doctor of Nursing Education (DNE) is a professional degree aimed at preparing nursing educators with doctoral-level training, in teaching the didactic and clinical skills, to prepare future nurses to meet emerging workforce needs, and is distinctive from the college's PhD and Doctor of Nursing Practice (DNP) degree programs; and

WHEREAS it is designed for nurses with an earned Master's degree, includes 50 post-Master's credits, will have two specializations – academic nursing educator and nursing professional development – and can be completed in 5 semesters (full-time) or 8 semesters (part-time); and

WHEREAS it is a distance learning program and there is a Memorandum of Understanding with the Office of Distance Education and eLearning; and the College of Nursing has the resources (personnel

and facilities) to offer the program – admitting 30 students the first year, 45 the second, and 60 in subsequent years; and

WHEREAS the proposal has the support of the faculty and leadership of the College of Nursing, and has internal and external letters of support; and

WHEREAS the proposal was reviewed and approved by the Graduate School, and then the Council on Academic Affairs at its meeting on November 3, 2021; and

WHEREAS the University Senate approved this proposal on December 2, 2021:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the proposal to establish a Doctor of Nursing Education degree program in the College of Nursing.

**APPROVAL TO ESTABLISH A
MASTER OF STRUCTURAL ENGINEERING DEGREE PROGRAM**

Resolution No. 2022-101

IN THE COLLEGE OF ENGINEERING

Synopsis: Approval to establish a Master of Structural Engineering degree program in the College of Engineering is proposed.

WHEREAS the Master of Structural Engineering is a specialized professional degree program aimed at the practicing structural engineer seeking to increase their technical skills alongside their management and leadership abilities; it will equip working professionals with the technical skills to design complex vertical and horizontal structures and provide graduates with the skills to transition rapidly to roles with larger project management responsibilities; and

WHEREAS the proposal provides evidence of a need and interest for such a program; and

WHEREAS it is an in-person, 30-credit non-thesis program that can be completed full-time and part-time and has four primary elements: core advanced and structural dynamics topics; technical electives; professional development topics in business management and finance; and a two-semester Structural Engineering Project; and this unique combination is not available in other regional or national programs; and resources are available to offer the program – admitting 5 students in the first year and building to 25; and

WHEREAS the program will be administered by the Department of Civil, Environmental and Geodetic Engineering, there will be a Faculty Director, a Graduate Studies Committee, and an Industry Advisory Board; and the fiscal and other resources needed for its implementation have been provided; and

WHEREAS the proposal has the support of the faculty and leadership of the Department of Civil, Environmental and Geodetic Engineering and the College of Engineering, and support from the Fisher College of Business; and

WHEREAS the proposal was reviewed and approved by the Graduate School, and then the Council on Academic Affairs at its meeting on January 12, 2022; and

WHEREAS the University Senate approved this proposal on January 27, 2022:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the proposal to establish a Master of Structural Engineering degree program in the College of Engineering.

AMENDMENTS TO THE RULES OF THE UNIVERSITY FACULTY

Resolution No. 2022-102

Synopsis: Approval of the following amendments to the *Rules of the University Faculty* is proposed.

WHEREAS the University Senate, pursuant to rule 3335-1-09 of the Administrative Code, is authorized to recommend through the President to the Board of Trustees the adoption of amendments to the *Rules of the University Faculty* as approved by the University Senate; and

WHEREAS the proposed changes to rules 3335-7, 3335-19, 3335-5-46 and 3335-5-47.3, as well as the rescission of rules 3335-5-47 and 3335-5-48, in the *Rules of the University Faculty* were approved by the University Senate on January 27, 2022:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the attached amendments to the *Rules of the University Faculty* be adopted as recommended by the University Senate.

(See Appendix LXIX for background information, page 1827)

DEGREES AND CERTIFICATES

Resolution No. 2022-103

Synopsis: Approval of Degrees and Certificates for spring semester 2022 is proposed.

WHEREAS pursuant to paragraph (E) of rule 3335-1-06 of the Administrative Code, the Board has authority for the issuance of degrees and certificates; and

WHEREAS the faculties of the colleges and schools shall transmit, in accordance with rule 3335-9-29 of the Administrative Code, for approval by the Board of Trustees, the names of persons who have completed degree and certificate requirements:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the degrees and certificates to be conferred on May 8, 2022, to those persons who have completed the requirements for their respective degrees and certificates and are recommended by the colleges and schools.

(See Appendix LXX for background information, page 1838)

HONORARY DEGREE

Resolution No. 2022-104

Synopsis: Approval of the honorary degree listed below is proposed.

WHEREAS pursuant to paragraph (A)(3) of rule 3335-1-03 of the Administrative Code, the President, after consultation with the Steering Committee of the University Senate, recommends to the Board of Trustees the awarding of the honorary degree as listed below:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the awarding of the above honorary degree.

(See Appendix LXXI for background information, page 1954)

CONTRACT FOR EXTERNAL AUDIT SERVICES

Resolution No. 2022-105

Synopsis: Delegation of authority for the Senior Vice President for Business and Finance and CFO to enter into an agreement on behalf of the university with the auditor of state and an independent public accountant for audit services is proposed.

WHEREAS Ohio revised code section 117.11 requires the auditor of state to identify any public office which the auditor of state will be unable to audit once every two years as required under law and to provide notice thereof to the public office; and

WHEREAS Ohio revised code section 117.11 further provides that if the public office notifies the auditor of state that an audit is required prior to the next regularly scheduled audit by the auditor of state, the auditor of state shall either cause an earlier audit to be made or engage audit services from an independent public accountant; and

WHEREAS the university is a public office under the laws of the state of Ohio in accordance with Ohio revised code sections 117.01(D); and

WHEREAS Ohio revised code section 117.43 provides that no state agency shall contract for auditing or accounting services without approval of the auditor of state; and

WHEREAS the auditor of state issued a request for quotes from independent public accountants for an engagement related to The Ohio State University and select affiliated organizations on October 1, 2021 in accordance with Ohio revised code sections 117.11(C) and 117.43 and Ohio administrative code chapter 117-3; and

WHEREAS the auditor of state is in the process of making a final determination on the independent public accountant to contract with for The Ohio State University and select affiliated organizations; and

WHEREAS on behalf of the university, the Audit, Finance and Investment Committee is charged with approval of the contract with the independent auditor; and

WHEREAS the Audit, Finance and Investment Committee seeks to delegate authority for the university's approval and execution of the contract for audit services between the auditor of state, independent public accountant, and the university to the Senior Vice President for Business and Finance and CFO:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby delegates authority for the university's approval and execution of the contract between the auditor of state, independent public accountant, and the university for audit services to the Senior Vice President for Business and Finance and CFO.

UNIVERSITY FOUNDATION REPORT

Resolution No. 2022-106

Synopsis: Approval of the University Foundation Report as of December 31, 2021, is proposed.

WHEREAS monies are solicited and received on behalf of the university from alumni, industry, and various individuals in support of research, instructional activities, and service; and

WHEREAS such gifts are received through The Ohio State University Foundation; and

WHEREAS this report includes: (i) the establishment of four (4) endowed chairs: the Corrine Frick Chair in Cardiac Electrophysiology, the Allan H. Markowitz Endowed Chair in Astronomy, the Dr. Paul A Weber Chair in Ophthalmology, the Gerlach Family Chair in Epilepsy; six (6) endowed professorships: the College of Arts and Sciences Alumni Professorship 2, the Endowed Professorship in Health Services Research, the Endowed Professorship in Pulmonary Research, the Excellence in Veterinary Care Diagnostic Imaging Professorship in the College of Veterinary Medicine, The Elizabeth Martin Tinkham Endowed Professorship in Aeronautical and Astronautical Engineering, the Dr. Harold "Hal" Miller and Betty J. Miller Endowed Professorship in Organic Chemistry and Biochemistry; one (1) designated professorship: The Adenil Day Designated Professorship; one (1) endowed professorship fund: The Williamson Family Professorship Fund; one (1) endowed fellowship: The Berning-Dietz Endowed Fellowship; six (6) scholarships as part of the Scarlet and Gray Advantage Endowed Matching Gift Program, one (1) scholarship as part of the 100% TBDBITL Scholarship Endowment Initiative and thirty-seven (37) additional named endowed funds; and (ii) the revision of six (6) named endowed funds:

NOW THEREFORE

BE IT RESOLVED, that the Board of Trustees hereby approves The Ohio State University Foundation Report as of December 31, 2021.

(See Appendix LXXII for background information, page 1958)

NAMING OF INTERNAL SPACES

Resolution No. 2022-107

IN JANE E. HEMINGER HALL
COLLEGE OF NURSING

Synopsis: Approval for the naming of internal spaces in Jane E. Heminger Hall, located at 1577 Neil Avenue, is proposed.

WHEREAS The College of Nursing's vision is to be the world's leader in thinking and achieving the impossible in order to transform health and improve lives; and

WHEREAS the new facility is a gateway to the university's health science campus and supports the academic, research, innovation, wellness and evidence-based practice pillars of the college; and

WHEREAS the donors listed below have provided significant contributions to the College of Nursing; and

- The Pitzer Family
- Connie and Gary Sharpe
- Barbara and Lawrence Berger
- Class of 1966

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of the aforementioned donors' philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned spaces be named the following:

- The Pitzer Center (Room 200)
- Connie Hahn Sharpe and Gary Sharpe Innovation Center (Room 230)
- Barbara and Lawrence Berger Demonstration Nutrition Kitchen (Room 170)
- Class of 1966 Seminar Room (Room 380)

NAMING OF EMMERICH VON HAAM, MD, CONFERENCE ROOM

Resolution No. 2022-108

**IN THE OPTOMETRY CLINIC
AND HEALTH SCIENCES FACULTY OFFICE BUILDING**

Synopsis: Approval for naming of the conference room (Room 4095) in the Optometry Clinic and Health Sciences Faculty Office Building, located at 1664 Neil Avenue, is proposed.

WHEREAS The Optometry Clinic and Health Sciences Faculty Office Building will include clinical faculty offices and open workspaces for the Department of Pathology; and

WHEREAS the Department of Pathology at The Ohio State University is recognized as a local, regional and national leader in high-quality diagnostics, research and education; and

WHEREAS the Department of Pathology aims to leverage state-of-the-art emerging technology and apply new knowledge to meet the needs of patients while leading and supporting research and educational endeavors; and

WHEREAS Emmerich von Haam, MD, has provided significant contributions to the Department of Pathology; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of Emmerich von Haam, MD's philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named the Emmerich von Haam, MD, Conference Room.

EXPRESSION OF APPRECIATION

Resolution No. 2022-109

OHIO NATIONAL GUARD COVID-19 SUPPORT

WHEREAS the last two years of the COVID-19 pandemic have been an exceptionally challenging time for the state of Ohio, The Ohio State University and The Ohio State University Wexner Medical Center; and

WHEREAS the pandemic has tested the resilience and overall well-being of faculty, staff and learners working on the front lines of the Ohio State Wexner Medical Center; and

WHEREAS the most recent surge in COVID-19 cases due to the omicron variant led to staffing difficulties at hospitals throughout Ohio, which would have significantly reduced hospital capacity; and

WHEREAS to address these staffing challenges, Ohio Governor Mike DeWine moved swiftly to authorize statewide deployment of the Ohio National Guard to provide relief to hospitals struggling to combat the surge; and

WHEREAS Major General John C. Harris Jr. and the leadership of the Ohio National Guard mobilized guard members and displayed outstanding collaboration and partnership with the Ohio State Wexner Medical Center to address the most pressing needs of the medical center and to make the deployment successful; and

WHEREAS more than 200 guard members served honorably alongside medical center faculty, staff and learners from Dec. 28, 2021, through Feb. 11, 2022, supporting the COVID-19 testing site at CAS, acting as runners at the COVID-19 vaccination site, helping on the front lines in the Emergency Department, assisting as sitters at patients' bedsides on nursing units, and working in non-clinical roles such as environmental services, nutrition services and patient transportation; and

WHEREAS the support from the Ohio National Guard members has been an indispensable asset to the Ohio State Wexner Medical Center in enabling them to continue caring for patients and the community; and

WHEREAS the invaluable reinforcement they provided as part of the team offered much-needed respite to the health care professionals who have been relentlessly battling COVID-19 for nearly two years; and

WHEREAS the positive impact of their service has resulted in an outpouring of appreciation from Ohio State Wexner Medical Center patients, faculty and staff for their dedication and selflessness:

NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board and The Ohio State University Board of Trustees hereby express their sincere appreciation for the service and support demonstrated by the members of the Ohio National Guard in combatting this pandemic surge; and

BE IT FURTHER RESOLVED, That the Wexner Medical Center Board and The Ohio State University Board of Trustees recognize the tremendous sacrifices the guard members and their families made

in their daily lives to provide this assistance to The Ohio State University Wexner Medical Center and its patients; and

BE IT FURTHER RESOLVED, That the Wexner Medical Center Board and The Ohio State University Board of Trustees acknowledge with immense gratitude the support of Ohio Governor Mike DeWine, Major General John C. Harris Jr. and the leadership of the Ohio National Guard in making the Ohio National Guard members available as a resource during this time of great need for hospitals across the state.

Ms. Eveland:

We will now hold two roll-call votes. First, we will vote on item No. 27 — the “University Foundation Report,” and Mrs. Wexner and Mr. Porteus will abstain.

Upon the motion of Mr. Kaplan, seconded by Dr. Wilkinson, the Board of Trustees adopted the foregoing resolution by majority roll call vote, cast by the following trustees: Mrs. Hoeflinger, Mr. Fischer, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Mr. Von Thaeer, Mr. Kaplan, Mrs. Harsh, Dr. Wilkinson, Mr. Mitevski, Ms. Sobol and Mr. Hunt. Mrs. Wexner and Mr. Porteus abstained. Mr. Heminger was not present for this vote.

Ms. Eveland:

Motion carries.

We will now vote on the remainder of the items listed on the consent agenda.

Upon the motion of Dr. Wilkinson, seconded by Mr. Zeiger, the Board of Trustees adopted the foregoing resolutions by unanimous roll call vote, cast by the following trustees: Mrs. Wexner, Mr. Porteus, Mrs. Hoeflinger, Mr. Fischer, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Mr. Von Thaeer, Mr. Kaplan, Mrs. Harsh, Dr. Wilkinson, Mr. Mitevski, Ms. Sobol and Mr. Hunt. Mr. Heminger was not present for this vote.

Ms. Eveland:

Motion carries.

The next meetings of the Board of Trustees and its committees will take place in May. Is there any further business to come before the Board at this time?

Hearing none, this meeting is adjourned. Thank you.

The meeting adjourned at 1:59 p.m.

Attest:



Gary R. Heminger
Chairman



Jessica A. Eveland
Secretary

APPENDIX XLIV



Board of Trustees

210 Bricker Hall
190 North Oval Mall
Columbus, OH 43210-1388

Phone (614) 292-6359
Fax (614) 292-5903
trustees.osu.edu

SUMMARY OF ACTIONS TAKEN

February 8, 2022 - Wexner Medical Center Board Meeting

Members Present:

Hiroyuki Fujita
Alan A. Stockmeister
John W. Zeiger
Carly G. Sobol
Robert H. Schottenstein

Cindy Hilsheimer
Gary R. Heminger (ex officio)
Kristina M. Johnson (ex officio)
Melissa L. Gilliam (ex officio)

Michael Papadakis (ex officio)
Mark Larmore (ex officio)
Andrew Thomas (ex officio)

Members Present via Zoom:

Leslie H. Wexner
Abigail S. Wexner

Erin P. Hoeflinger
Stephen D. Steinour

Amy Chronis (joined late)

Members Absent:

W.G. "Jerry" Jurgensen

PUBLIC SESSION

The Wexner Medical Center Board convened for its 41st meeting on Tuesday, February 8, 2022, in person at the Longaberger Alumni House on Ohio State's Columbus campus and virtually over Zoom. Board Secretary Jessica A. Eveland called the meeting to order at 1:02 p.m. As co-interim leaders of the Wexner Medical Center, both Mark Larmore, CFO, and Andrew Thomas, Chief Clinical Officer, were in attendance, but only Dr. Thomas served as a voting member for this meeting.

Item for Action

1. Approval of Minutes: No changes were requested to the November 16, 2021, meeting minutes; therefore, a formal vote was not required, and the minutes were considered approved.

Items for Discussion

2. Interim Co-Leaders' Report: Dr. Thomas noted that, since the November meeting, Ohio had faced another surge in the COVID-19 pandemic, and he expressed sincere appreciation for the support the medical center had received from CAS (formerly Chemical Abstracts) and the Ohio National Guard. CAS allowed the medical center to open a drive through COVID-19 testing site in its parking garage, which allowed for the testing of more than 1,000 patients per day during the peak of the surge, which had since dropped down to around 200 to 300 patients per day. Meanwhile, members of the Ohio National Guard provided support mainly in non-clinical areas – delivering food trays, cleaning rooms, transporting patients and sitting at their bedsides. They also worked in the Emergency Department and helped at testing sites. Dr. Thomas and Mr. Larmore both commented that the assistance the medical center received from the Ohio National Guard during this time was invaluable. Trustee John Zeiger requested that a resolution be drawn up honoring the service of the Ohio National Guard as well as Governor Mike DeWine for the role he played in making the guard members available. This resolution was added to the University Board of Trustees' consent agenda and approved on February 10.



Dr. Thomas also shared that, six months into the fiscal year, the medical center was already tracking 20% ahead of the previous fiscal year's record-setting targets in terms of new federal research grants. And in calendar year 2021, the medical center had performed a record number of transplant procedures, with the organization now ranking No. 7 out of 250 transplant programs nationwide. Finally, the medical center also launched the Ohio State Health & Discovery website (health.osu.edu), which serves as the primary source for external consumers of health, wellness, innovation, research and science news from the experts at Ohio State.

Mr. Larmore then thanked everyone at the medical center who was involved in quickly responding to a ransomware attack against workforce management company Ultimate Kronos Group. The attack on Kronos, which is a major timekeeping organization for health systems across the country, forced the medical center to develop a new, manual timekeeping process for 24,000 employees to ensure they were paid for the resulting two-week period. Mr. Larmore also acknowledged the third anniversary of the medical center's Healthy State Alliance with Bon Secours Mercy Health, and he commented on the great progress being made in developing new facilities on campus and across Ohio, even amidst the significant economic challenges posed by the pandemic.

3. James Cancer Hospital Report: William Farrar, CEO of the James Cancer Hospital, shared a variety of updates, including the recognition of Ohio State's Dr. Electra Paskett, the Marion N. Rowley Professor of Cancer Research, who was named a Top 50 Change Maker by the National Cancer Institute's Division of Cancer Prevention for her work to address health disparities in cancer prevention, early detection and symptom science. He also highlighted a new collaboration with the Dayton Physicians Network as part of the James Cancer Network.

Dramatic progress has been made in treating cancer over the past three decades, predominantly coming from scientific research. The OSUCCC-James has 325 cancer researchers and more than 600 open clinical trials at any given time, with some of the world's latest discoveries available to clinical trial patients. The medical center's Outpatient Care West Campus facility, which is slated to open in 2023, will play a vital role in enhancing access to these cutting edge cancer services, such as the new proton therapy unit and the FLASH Mobetron device. Halfway through FY22, the OSUCC-James has achieved a 7 percent increase in total surgeries, a 14 percent increase in new patient clinic visits, and a 10 percent increase in overall clinic visits. It has also enrolled 961 patients in its more than 600 clinical trials, and researchers have received \$76 million in total funding from the National Cancer Institute, representing some incredible accomplishments despite a very challenging year.

(See Attachment LXIV for background information, page 1331)

4. Wexner Medical Center Financial Report: Mr. Larmore shared the medical center's financial results for the first half of the fiscal year through December 31, 2021. The health system – which includes the seven hospitals – saw an excess of revenue over expenses of \$134 million, which was approximately \$27 million more than anticipated. This was a 2.8% improvement over the same time last year, and he commented that it was impressive to still see growth even during the pandemic surge. The combined Wexner Medical Center results, consisting of the health system, College of Medicine and OSU Physicians, showed \$165 million excess of revenue over expenses, which was approximately \$48 million more than anticipated, and a 12.5% improvement year-over-year. Additionally, the university executed a bond offering that generated \$715 million in proceeds, increasing long-term debt. Cash from that offering went into assets limited as to use.

(See Attachment LXV for background information, page 1340)



Items for Action

5. Resolution No. 2022-73, Recommend Approval to Enter Into Construction Contracts:

Synopsis: Authorization to increase professional services and construction contracts, as detailed in the attached materials, is proposed.

WHEREAS in accordance with the attached materials, the university desires to increase professional services and construction contracts for the following project:

	Prof. Serv. Approval Requested	Construction Approval Requested	Total Requested	
East Hospital Dock Expansion	\$0.6M	\$4.9M	\$5.5M	Auxiliary Funds

NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board hereby approves and proposes that the professional services and construction contracts for the project listed above be recommended to the University Board of Trustees for approval, and;

BE IT FURTHER RESOLVED, That the Wexner Medical Center Board hereby recommends that the President and/or Senior Vice President for Business and Finance be authorized to increase professional services and construction contracts for the project listed above in accordance with established university and State of Ohio procedures, with all actions to be reported to the Board at the appropriate time.

(See Attachment LXVI for background information, page 1345)

6. Resolution No. 2022-74, Recommend for Approval the Acquisition of Real Property:

Synopsis: Authorization to acquire property located adjacent to Outpatient Care East, on Leonard Avenue, City of Columbus, Franklin County, Ohio, for the development of parking facilities, is proposed.

WHEREAS The Ohio State University seeks to acquire approximately 5 acres of unimproved real property located at Outpatient Care East, on Leonard Avenue in the City of Columbus, Ohio; and

WHEREAS the ground will be developed into parking facilities for the Outpatient Care East facility:

NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board hereby approves and proposes that the purchase of said property be recommended to the University Board of Trustees for approval; and



BE IT FURTHER RESOLVED, That the Wexner Medical Center Board hereby recommends that the President and/or Senior Vice President for Business and Finance shall be authorized to take any action required to effect the purchase of this property upon terms and conditions deemed to be in the best interest of the university.

(See Attachment LXVII for background information, page 1346)

7. Resolution No. 2022-75, Ratification of Committee Appointments FY2022-2023:

BE IT RESOLVED, That the Wexner Medical Center Board hereby approves that the ratification of appointments to the Quality and Professional Affairs Committee for FY2022-2023 are as follows:

Quality and Professional Affairs Committee

Alan A. Stockmeister, Chair
Erin P. Hoefflinger
Carly G. Sobol
Melissa L. Gilliam
Michael Papadakis
Jay M. Anderson
Mark E. Larmore
Andrew M. Thomas
David E. Cohn
Elizabeth Seely
Scott A. Holliday
Iahn Gonsenhauser
Jacalyn Buck
Kristopher M. Kipp
Lisa Keder
PAUL MONK
Abigail S. Wexner (ex officio)

8. Resolution No. 2022-76, Delegation of Oversight and Management of the Food & Dietetic Services for the Wexner Medical Center

Synopsis: Approval of the oversight and management of the Food and Dietetic Services for the hospitals at the Ohio State University Hospitals d/b/a OSU Wexner Medical Center, including: Ohio State University Hospital, Ohio State Richard M. Ross Heart Hospital, Ohio State Harding Hospital, and Ohio State East Hospital, is proposed.

WHEREAS the mission of the Ohio State University Hospitals is to improve people's lives through the provision of high-quality patient care; and

WHEREAS the Food and Dietetic Services for the Ohio State University Hospital, Ohio State Richard M. Ross Heart Hospital, Ohio State Harding Hospital, and Ohio State East Hospital must have a full-time employee who serves as the Director of the Food and Dietetic Services; and

WHEREAS the Director of the Food and Dietetic Services is responsible for the daily management of the dietary services, and must be qualified by experience or training; and



WHEREAS on November 10, 2021, the University Hospital Medical Staff Administration Committee granted the authority and delegated the responsibility to the Director of the Food and Dietetic Services for: the daily management of the food and dietetic services, the implementation of training programs for the dietary staff, and the establishment and maintenance of policies and procedures addressing safety practices for food handling; and

WHEREAS the University Hospital Medical Staff Administration Committee's delegation of oversight of the Food and Dietetic Services to the Director of the Food and Dietetic Services is contingent on final approval by the Wexner Medical Center Board; and

WHEREAS on November 23, 2021, the Quality and Professional Affairs Committee recommended that the Wexner Medical Center Board delegate the oversight and management of the Food and Dietetic Services to the Director of Food and Dietetic Services:

NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board hereby delegates the oversight and management of the Food and Dietetic Services to the Director of Food and Dietetic Services for University Hospital, Ohio State Ross Heart Hospital, Ohio State Harding Hospital, and Ohio State East Hospital.

9. Resolution No. 2022-77, Delegation of Oversight and Management of the Food & Dietetic Services for the James Cancer Hospital

Synopsis: Approval of the oversight and management of the Food and Dietetic Services for the Ohio State Comprehensive Cancer Center — James Cancer Hospital and Solove Research Institute, is proposed.

WHEREAS the mission of The James is to eradicate cancer from individuals' lives by generating knowledge and integrating groundbreaking research with excellence in education and patient-centered care; and

WHEREAS the Food Services Director must have a full-time employee who serves as the Director of the Food and Dietetic Services at The James; and

WHEREAS the Director of the Food and Dietetic Services is responsible for the daily management of the dietary services, and must be qualified by experience or training; and

WHEREAS on November 19, 2021, The James Medical Staff Administration Committee granted the authority and delegated the responsibility to the Director of the Food and Dietetic Services for: the daily management of the food and dietetic services, the implementation of training programs for the dietary staff, and the establishment and maintenance of policies and procedures addressing safety practices for food handling; and

WHEREAS The James Medical Staff Administration Committee's delegation of oversight of the Food and Dietetic Services to the Director of the Food and Dietetic Services is contingent on final approval by the Wexner Medical Center Board; and

WHEREAS on November 23, 2021, the Quality and Professional Affairs Committee recommended that the Wexner Medical Center Board delegate the oversight and management of the Food and Dietetic Services to the Director of Food and Dietetic Services:



THE OHIO STATE UNIVERSITY

NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board hereby delegates the oversight and management of the Food and Dietetic Services to the Director of Food and Dietetic Services for The James.

10. Resolution No. 2022-78, Amendments to the *Bylaws and Rules & Regulations of the Medical Staff of University Hospitals*

Synopsis: The amendments to the *Bylaws and Rules and Regulations of the Medical Staff* of The Ohio State University Hospitals are recommended for approval.

WHEREAS a summary of the proposed amendments to the *Bylaws and Rules and Regulations of the Medical Staff* of The Ohio State University Hospitals is attached; and

WHEREAS the proposed amendments are also attached; and

WHEREAS the proposed 2021 amendments to the *Bylaws and Rules and Regulations of the Medical Staff* of The Ohio State University Hospitals were approved by a joint University Hospitals and James Medical Staff Bylaws Committee on September 29, 2021; and

WHEREAS the proposed 2021 amendments to the *Bylaws and Rules and Regulations of the Medical Staff* of The Ohio State University Hospitals were approved by the University Hospitals Medical Staff Administrative Committee on October 13, 2021; and

WHEREAS the proposed 2021 amendments to the *Bylaws and Rules and Regulations of the Medical Staff* of The Ohio State University Hospitals were approved by vote of the University Hospitals Medical Staff on November 18, 2021; and

WHEREAS on December 8, 2021, the Quality and Professional Affairs Committee recommended that the Wexner Medical Center Board approve the amendments to the *Bylaws and Rules and Regulations of the Medical Staff* of The Ohio State University Hospitals:

NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board hereby approves the amendments to the *Bylaws and Rules and Regulations of the Medical Staff* of The Ohio State University Hospitals.

(See Attachment LXVIII for background information, page 1348)

11. Resolution No. 2022-79, Approval of Amendments to the *Bylaws and Rules & Regulations of the Medical Staff of James Cancer Hospital*

Synopsis: The amendments to the *Bylaws and Rules and Regulations of the Medical Staff* of the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute are recommended for approval.

WHEREAS a summary of the proposed amendments to the *Bylaws and Rules and Regulations of the Medical Staff* of the James Cancer Hospital is attached; and

WHEREAS the proposed amendments are also attached; and

WHEREAS the proposed 2021 amendments to the *Bylaws and Rules and Regulations of the Medical Staff* of the James Cancer Hospital were approved by a joint University Hospitals and James Medical Staff Bylaws Committee on September 29, 2021; and



WHEREAS the proposed 2021 amendments to the *Bylaws and Rules and Regulations of the Medical Staff* of the James Cancer Hospital were approved by the James Cancer Hospital Medical Staff Administrative Committee on October 15, 2021; and

WHEREAS the proposed 2021 amendments to the *Bylaws and Rules and Regulations of the Medical Staff* of the James Cancer Hospital were approved by vote of the James Cancer Hospital Medical Staff on November 18, 2021; and

WHEREAS on December 8, 2021, the Quality and Professional Affairs Committee recommended that the Wexner Medical Center Board approve the amendments to the *Bylaws and Rules and Regulations of the Medical Staff* of the James Cancer Hospital:

NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board hereby approves the amendments to the *Bylaws and Rules and Regulations of the Medical Staff* of the Medical Staff of The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute.

(See Attachment LXIX for background information, page 1371)

Action: Upon the motion of Mr. Zeiger, seconded by Mr. Stockmeister, the Wexner Medical Center Board recommended agenda items No. 5 – Recommend for Approval to Increase Professional Services and Construction Contracts, and No. 6 – Recommend for Approval the Acquisition of Real Property, to the University Board of Trustees by unanimous roll call vote with the following members present and voting: Mr. Wexner, Mrs. Wexner, Mrs. Hoeflinger, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Ms. Sobol, Mr. Steinour, Mr. Schottenstein, Ms. Hilsheimer, Mr. Heminger, Dr. Johnson, Dr. Gilliam, Mr. Papadakis and Dr. Thomas. Ms. Chronis was not present for this vote.

Action: Upon the motion of Mrs. Wexner, seconded by Mrs. Hoeflinger, the Wexner Medical Center Board approved the remaining motions – all related to the Quality and Professional Affairs Committee – by roll call vote with only the votes of the following members used for approval: Mrs. Wexner, Mrs. Hoeflinger, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Ms. Sobol, Mr. Heminger, Dr. Johnson, Dr. Gilliam, Mr. Papadakis and Dr. Thomas.

EXECUTIVE SESSION

It was moved by Mr. Heminger and seconded by Ms. Hilsheimer that the Wexner Medical Center Board recess into executive session to consider business-sensitive trade secrets and quality matters required to be kept confidential by federal and state statutes, to consult with legal counsel regarding pending or imminent litigation, and to discuss personnel matters involving the appointment, employment and compensation of public officials, which are required to be kept confidential under Ohio law.

A roll call vote was taken, and the board voted to go into executive session with the following members present and voting: Mr. Wexner, Mrs. Wexner, Mrs. Hoeflinger, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Ms. Sobol, Mr. Steinour, Mr. Schottenstein, Ms. Hilsheimer, Mr. Heminger, Dr. Johnson, Dr. Gilliam, Mr. Papadakis and Dr. Thomas. Ms. Chronis was not present for this vote.

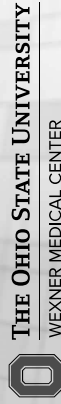
The Wexner Medical Center Board entered executive session at 1:28 p.m. and adjourned at 3:13 p.m.

Wexner Medical Center Board Report

The Arthur G. James Cancer Hospital and
Richard J. Solove Research Institute

William Farrar, MD
Chief Executive Officer
February 8, 2022

The James



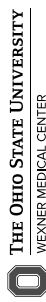
Creating a Cancer-free World.
One Person, One Discovery at a Time.

The Ohio State University Comprehensive Cancer Center – Arthur G. James Cancer Hospital and Richard J. Solove Research Institute

Since a “war on cancer” was declared half a century ago with the signing of the National Cancer Act of 1971, scientists and clinicians at the OSUCCC – James have made big gains against a formidable foe.

50 Years of the National Cancer Act: Cancer Pioneers at Ohio State

- **Dr. Arthur G. James** – Opened the first freestanding cancer hospital in the Midwest
- **Dr. Bertha Bouroncle** – Discovered hairy cell leukemia
- **Dr. Clara Bloomfield** – Revolutionized treatment for patients with acute myeloid leukemia and acute lymphoblastic leukemia
- **Dr. John Byrd** – World expert on chronic lymphocytic leukemia
- **Dr. Electra Paskett** – National expert on cancer health disparities
- **Dr. Albert de la Chapelle, Dr. Arnab Chakravarti, and more....**



Top 50 Change Makers (2021): Congratulations to Dr. Electra Paskett



- **National Cancer Institute, Division of Cancer Prevention**
- **Commemoration of the 50th Anniversary of the National Cancer Act**
- **The champions and change makers of cancer prevention, early detection and symptom science**

Electra D. Paskett, Ph.D.

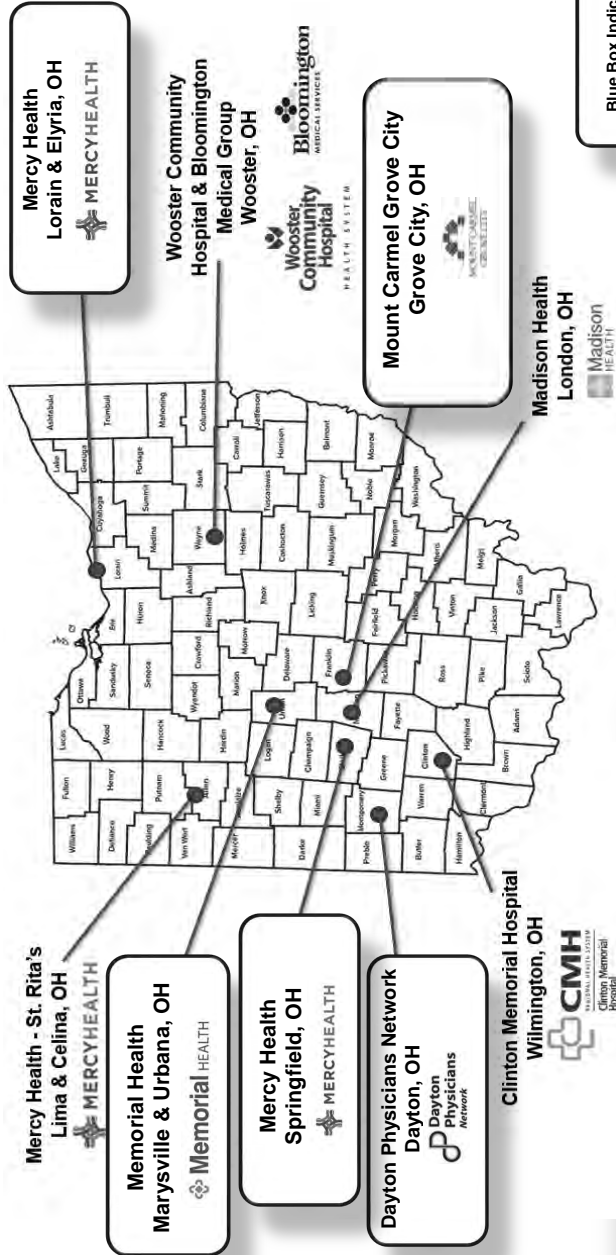
Marion N. Rowley Professor of Cancer Research
Associate Director for Population Sciences and Community Outreach
Founding Director of the Center for Cancer Health Equity at the OSUCCC – James



The OSUCCC-James has expanded evidence-based cancer care and research to optimize care and survival rates for patients across Ohio.

James Cancer Network

9 locations across Ohio

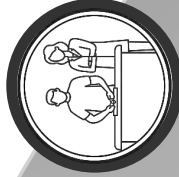


Blue Box Indicates New Relationships Between CYS 2019-2021

New Network Relationship: We are proud to welcome the Dayton Physicians Network into the James Cancer Network family.



Enhance access to innovative and subspecialized care for cancer patients in the Dayton region



Create clinical rotations for OSU hematology / oncology fellows



Collaborate on clinical research

3 Goals of Partnership

1335

Note: This JCN affiliation is limited to medical oncology.

The dramatic progress that has been made in treating cancer over the past three decades has predominantly come from scientific research.

Clinical trials:

- Provide options for people with cancer, while allowing physicians to improve the way they prevent, diagnose and treat cancer.
- Show the effectiveness of new cancer treatments.
- Give participants access to the latest advances available in the nation.
- Benefit future generations.

1336

The OSUCCC-James:

- Has more than **600 open clinical trials** at any given time, with some of the world's latest discoveries available to clinical trial patients.
- **325 cancer researchers** dedicated to understanding what makes each patient's cancer grow, move, metastasize or reoccur.

Patients at the OSUCCC – James who have successfully completed a clinical trial at OSU.



The OSU Wexner Medical Center Outpatient Care West Campus will enhance access to vital cancer services for patients across central Ohio.



- Construction is progressing on schedule for Spring '23; Proton Center ready to "go-live" for Fall '23.
- FLASH: We have successfully commissioned our FLASH Mobetron device and have started to conduct investigations on small animal model systems.
- Varian has awarded us over \$2 million in funding for FLASH.
- One of five programs nationally to be currently under consideration for NCI ROBIN Program of Excellence designation (possible \$9 million grant award).

Looking southeast at the project site shows the current progress of the site in perspective with the 640 space parking garage in the background.

Our Impact: Reach of Care and Research (FY21)

Inpatient Admissions

14,880

Clinic Visits

252,449



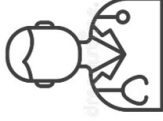
1338

Patient Satisfaction Scores

95th Percentile



600+ clinical Trials



325

Cancer Researchers

Therapeutic Accruals



961

1.78 million

Digital Pathology Tumor Sections Scanned (January 2021)

\$76,498,529

Total Peer-reviewed Cancer-focused Funding, with Emphasis from NCI

60,000

Patients Enrolled in Total Cancer Care®



Engagement on Social Media



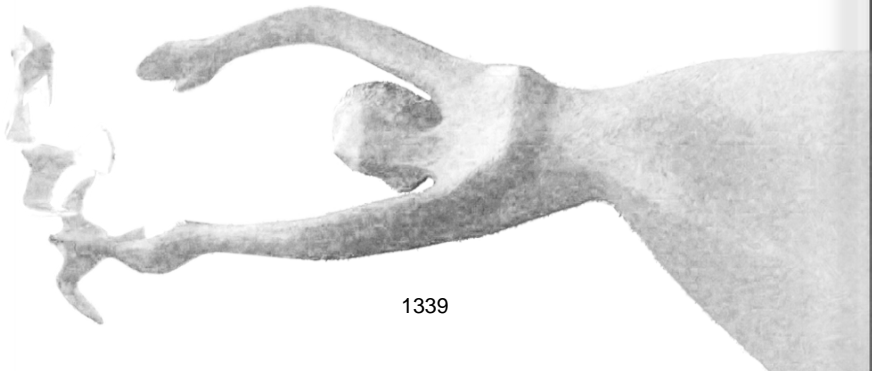
518,616



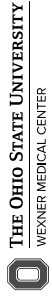
\$19M

Raised by our Pelotonia Community

Thank You!



The James



**Wexner Medical Center
Financial Report
Public Session**

February 8, 2022



The Ohio State University Health System

Consolidated Statement of Operations
 For the YTD ended: December 31, 2021
 (in thousands)

	Actual	Budget	Act-Bud Variance	Budget % Var	Prior Year	PY % Var
OSUHS						
OPERATING STATEMENT						
Total Operating Revenue	\$ 1,890,370	\$ 1,843,279	\$ 47,091	2.6%	\$ 1,747,280	8.2%
Operating Expenses						
Salaries and Benefits	809,343	804,339	(5,004)	-0.6%	751,230	-7.7%
Resident/Purchases Physician Services	65,356	64,718	(638)	-1.0%	62,634	-4.3%
Supplies	210,387	202,245	(8,142)	-4.0%	201,819	-4.2%
Drugs and Pharmaceuticals	258,752	244,994	(13,758)	-5.6%	232,952	-11.1%
Services	187,384	193,794	6,410	3.3%	162,400	-15.4%
Depreciation	98,612	98,614	2	0.0%	86,535	-14.0%
Interest	18,856	13,759	(5,097)	-37.0%	14,993	-25.8%
Shared/University Overhead	37,553	37,352	(201)	-0.5%	36,202	-3.7%
Total Expense	1,686,243	1,659,815	(26,427)	-1.6%	1,548,765	-8.9%
Gain (Loss) from Operations (pre MCI)	204,127	183,463	20,664	11.3%	198,516	2.8%
Medical Center Investments	(97,706)	(97,706)	-	0.0%	(91,982)	-6.2%
Income from Investments	14,721	8,798	5,923	67.3%	12,262	20.1%
Other Gains (Losses)	12,949	12,446	503	---	11,592	---
Excess of Revenue over Expense	\$ 134,091	\$ 107,001	\$ 27,090	25.3%	\$ 130,387	2.8%
Margin Percentage	7.1%	5.8%	1.3%	22.2%	7.5%	-0.4%

The Ohio State University Wexner Medical Center

Combined Statement of Operations

For the YTD ended: December 31, 2021
(in thousands)

	Actual	Budget	Act-Bud Variance	Budget % Var	Prior Year	PY % Var
OPERATING STATEMENT						
Total Revenue	\$ 2,426,108	\$ 2,350,363	\$ 75,745	3.2%	\$ 2,229,284	8.8%
Operating Expenses						
Salaries and Benefits	1,297,614	1,282,511	(15,103)	-1.2%	1,185,658	-9.4%
Resident/Purchases Physician Services	65,356	64,718	(638)	-1.0%	62,634	-4.3%
Supplies	233,389	229,374	(4,015)	-1.8%	225,347	-3.6%
Drugs and Pharmaceuticals	263,864	249,618	(14,246)	-5.7%	237,611	-11.0%
Services	255,281	254,782	(500)	-0.2%	215,152	-18.7%
Depreciation	103,262	108,607	5,345	4.9%	97,313	-6.1%
Interest/Debt	18,972	13,906	(5,066)	-36.4%	15,119	-25.5%
Other Operating Expense	21,255	28,620	7,366	25.7%	29,314	27.5%
Medical Center Investments	1,844	999	(845)	-85%	14,167	87.0%
Total Expense	2,260,836	2,233,135	(27,702)	-1.2%	2,082,315	-8.6%
Excess of Revenue over Expense	\$ 165,272	\$ 117,228	\$ 48,043	41.0%	\$ 146,970	12.5%
Financial Metrics						
Integrated Margin Percentage	6.8%	5.0%	1.8%	36.6%	6.6%	0.2%
Adjusted Admissions	63,906	67,827	(3,920)	-5.8%	64,816	-1.4%
Operating Revenue per AA	\$ 29,580	\$ 27,176	\$ 2,404	8.8%	\$ 26,957	9.7%
Total Expense per AA	\$ 26,386	\$ 24,471	\$ (1,915)	-7.8%	\$ 23,895	-10.4%
This statement does not conform to Generally Accepted Accounting Principles. Different accounting methods are used in each of these entities and no eliminating entries are included.						

The Ohio State University Wexner Medical Center

Combined Balance Sheet

As of: December 31, 2021

(in thousands)

	Dec 2021	June 2021	Change
Cash	\$ 1,658,820	\$ 1,747,406	\$ (88,586)
Net Patient Receivables	466,190	463,625	2,564
Other Current Assets	663,220	686,640	(23,419)
Assets Limited as to Use	1,151,871	511,090	640,781
Property, Plant & Equipment - Net	2,336,975	2,097,748	239,227
Other Assets	583,942	527,245	56,697
Total Assets	\$ 6,861,019	\$ 6,033,755	\$ 827,264
Current Liabilities	\$ 805,033	\$ 847,443	\$ (42,410)
Other Liabilities	214,920	204,138	10,782
Long-Term Debt	1,269,738	602,438	667,300
Net Assets - Unrestricted	3,774,861	3,598,760	176,102
Net Assets - Restricted	796,467	780,977	15,490
Liabilities and Net Assets	\$ 6,861,019	\$ 6,033,755	\$ 827,264

This Balance sheet is not intended to conform to Generally Accepted Accounting Principles. Different accounting methods are used in each of these entities and no eliminating entries are included.

Thank You

Wexnermedical.osu.edu

ATTACHMENT LXVI

Project Data Sheet for Board of Trustees Approval

East Hospital Dock Expansion

OSU-210249 (Request ID: EAS210001)

Project Location: OSU East Hospital Loading Dock

- **approval requested and amount**
 increase professional services \$0.6M
 increase construction w/contingency \$4.9M

- **project budget**
 professional services \$0.6M
 construction w/contingency \$4.9M

 total project budget \$5.5M

- **project funding**
 university debt
 fundraising
 university funds
 auxiliary funds
 state funds

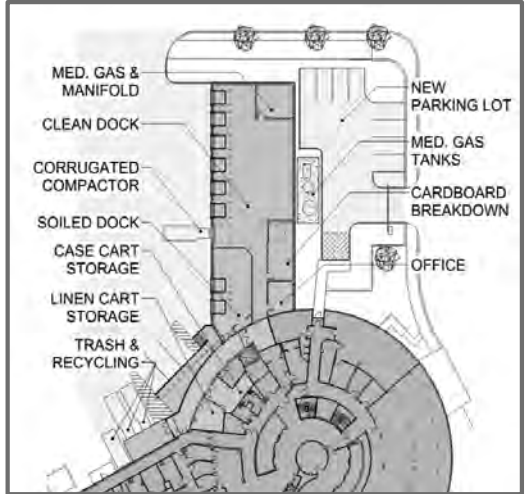
- **project schedule**
 BoT prof svcs/con approval 02/22
 design 05/21 – 10/22
 construction 01/23 – 04/24
 facility opening 06/24

- **project delivery method**
 general contracting
 design/build
 construction manager at risk

- **planning framework**
 - this project is included in the FY21 and FY22 Capital Investment Plans and will be included in the FY23 plan
 - this project is based on a study that was completed in January 2020. the total project cost was updated in September 2021 during the design process

- **project scope**
 - this project will add nine new bays, approximately 6,000 sf, to the existing three for a total of twelve
 - the upgrade will meet the offsite central sterile requirements to provide an enclosed space for cart delivery and pick up
 - the three existing dock bays will remain operational during construction

- **approval requested**
 - approval is requested to increase professional services and construction contracts



- **project team**
 University project manager: Ben Trick
 AE/design architect: Davis Wince
 CM at Risk:

ATTACHMENT LXVII

APPROVAL FOR ACQUISITION OF REAL PROPERTY LEONARD AVENUE COLUMBUS, FRANKLIN COUNTY, OHIO BOARD BACKGROUND

Background

The Ohio State University seeks to acquire approximately 5 acres of land from the State of Ohio Department of Transportation (ODOT) located on the Near East Side of Columbus and adjacent to Outpatient Care East for the purpose of expanding parking options in support of the medical operations.

Location and Description

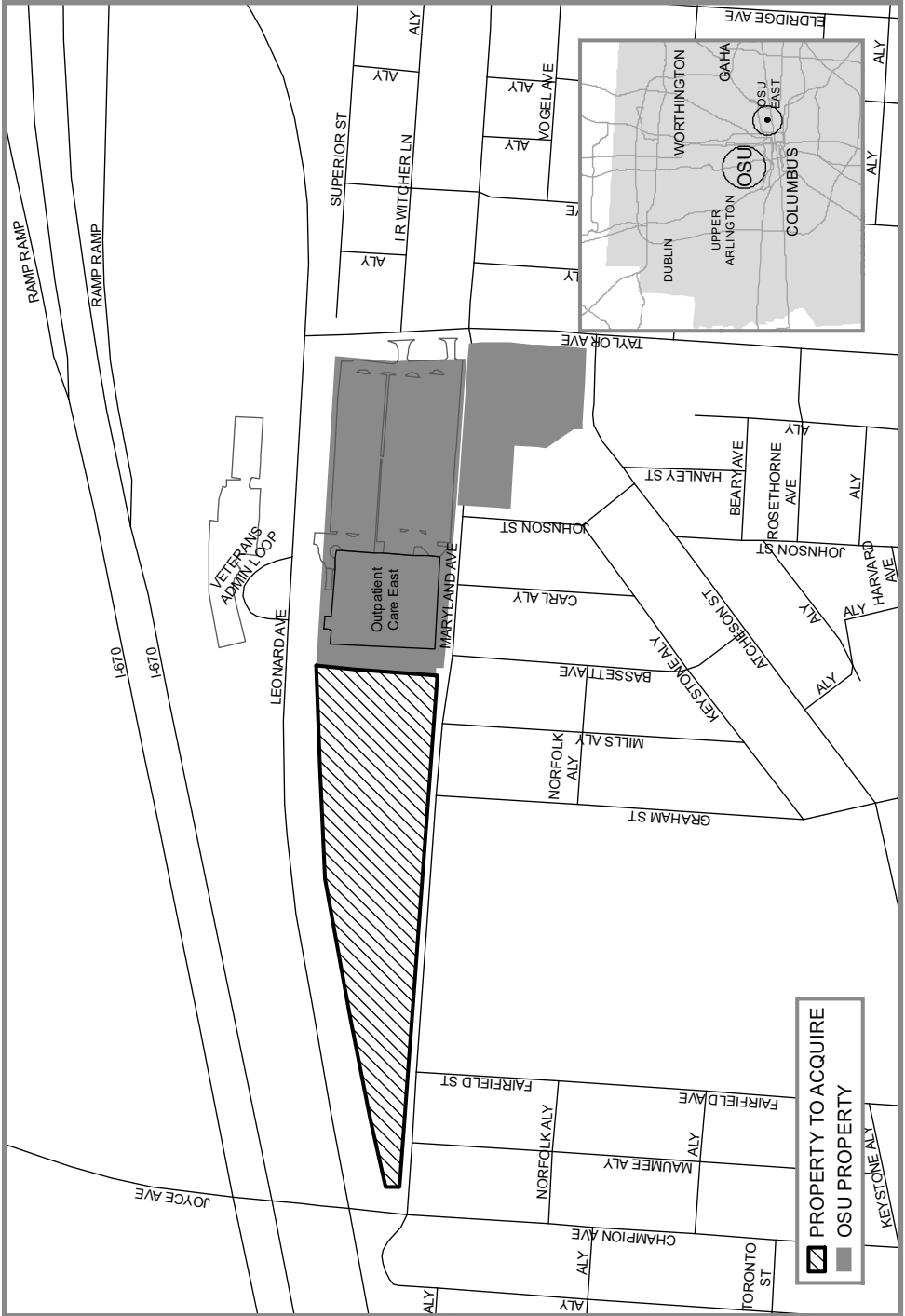
The affected property is located on the west side of Outpatient Care East. The site is identified as Franklin County parcel number 010-047041 and adjacent tract. It is located within the City of Columbus and is zoned M2, Manufacturing.

Property History

The property is titled to the State of Ohio, Department of Transportation and will be acquired in the name of the State of Ohio for the use and benefit of The Ohio State University.

Acquisition of Property

Planning, Architecture and Real Estate, together with the Wexner Medical Center, recommend that the +/- 5 acres be acquired under terms and conditions that are deemed to be in the best interest of the university. The source of funding for the acquisition is the Wexner Medical Center. OSU will perform due diligence to support the subject price.



**ODOT PROPERTY ACQUISITION
PID 010-047041 AND ADJACENT TRACT
COLUMBUS, FRANKLIN COUNTY, OHIO 43203**

Prepared By: The Ohio State University
Office of Planning, Architecture and Real Estate
Issue Date: February 9, 2022
The Ohio State University Board of Trustees

ATTACHMENT LXVIII

Agenda Item	Topic	Proposed Bylaws and Rules & Regs Changes	For Review/Proposed Change
1	Amend language to comply with JC Standard	<p>Background</p> <p>Joint Commission Standard:</p> <p>MS.06.01.134 All temporary privileges are granted by the chief executive officer or authorized designee.</p>	<p>3335-111-07 Categories of the Medical Staff - Page 32</p> <p>(J.) Temporary privileges:</p> <p>(e) Temporary privileges may be extended to a doctor of medicine, osteopathic medicine, dental surgery, psychologist, podiatry or to a licensed health care professional upon completion of an application prescribed by the medical staff administrative committee, upon recommendation of the chief of the clinical department, and approval by the chief medical officer. All temporary privileges are granted by the chief executive officer or authorized designee. The chief medical officer has been delegated responsibility by the Western Medical Center Board to grant approval of temporary privileges. The temporary privileges granted shall be consistent with the applicant's training and experience and with clinical department guidelines. Prior to granting temporary privileges, primary source verification of licensure and current competence shall be required. Temporary privileges shall be limited to situations which fulfill an important patient-care need, and shall be granted for a period not to exceed one hundred twenty days.</p>
2	OP Visit note completion and closure of open encounters	<p>OSUP Policy:</p> <p>I. Timeliness of Documentation Standards.</p> <p>1. A procedure note shall be entered in the record immediately upon completion of the procedure.</p> <p>2. All ambulatory visit notes and letters to referring physicians shall be written, dictated, or electronically created within 3 days of the patient's visit and the encounter closed within one week.</p> <p>3. OSUP shall follow the Health System's documentation standards for in-patient services. These standards can be located on OneSource under Medical Information Management within the Medical Staff Rules and Regulations or in the E-documentation guidelines.</p>	<p>Rules & Regs 84-10 Medical Records-Deadlines and sanctions. - Pages 10 & 11</p> <p>A. (2) Deadlines and Sanctions</p> <p>(e.) Office visit encounters shall be closed within ten days of the patient's visit. Outpatient visit notes and letters to referring physicians, when appropriate, shall be completed within three days of the patient's visit.</p> <p>(f.) All entries not previously defined must be signed within ten business days of completion.</p> <p>(g.) Queries by clinical documentation specialists requesting clarification of a patient's diagnoses and procedures will be resolved within five business days of confirmed notification of request.</p> <p>(h.) Office visit encounters shall be closed within one week of the patient's visit.</p>



THE OHIO STATE UNIVERSITY

WEXNER MEDICAL CENTER

University Hospital Bylaws and Rules & Regulations Summary¹ of Proposed Changes for Review/Vote

1. **Background:** This bylaws change is proposed to comply with Joint Commission Standard MS.06.01.13 EP4. The redline language is taken directly from the JC standard.

3335-43-07 Categories of the medical staff

2) Temporary privileges:

(a) Temporary privileges may be extended to a doctor of medicine, osteopathic medicine, dental surgery, psychologist, podiatry or to a licensed health care professional upon completion of an application prescribed by the medical staff administrative committee, upon recommendation of the chief of the clinical department, ~~and approval by the chief medical officer. All temporary privileges are granted by the chief executive officer or authorized designee. The chief medical officer has been delegated responsibility by the Wexner medical center board to grant approval of temporary privileges.~~ The temporary privileges granted shall be consistent with the applicant's training and experience and with clinical department guidelines. Prior to granting temporary privileges, primary source verification of licensure and current competence shall be required. Temporary privileges shall be limited to situations which fulfill an important patient-care need, and shall be granted for a period not to exceed one hundred twenty days.

2. **Background:** These proposed rules and regulation changes are to clarify deadlines for outpatient visits and to ensure that the ambulatory policy implemented by OSUP aligns with the Rules & Regulations. Other deadlines defined in this section (operative notes, discharges, progress notes, etc.) are not affected, but work will continue to review, clarify and simplify the language and associated sanctions.

84-12 Medical Records

(2) Deadlines and sanctions.

- e. ~~Office visit encounters shall be closed within ten days of the patient's visit. Outpatient visit notes and letters to referring physicians, when appropriate, shall be completed within three days of the patient's visit.~~
- f. All entries not previously defined must be signed within ten ~~business~~ days of completion.
- g. Queries by clinical documentation specialists requesting clarification of a patient's diagnoses and procedures will be resolved within five business days of confirmed notification of request.
- h. ~~Office visit encounters shall be closed within one week of the patient's visit.~~

¹ The full text of the effected bylaw and medical staff rule are included in the following pages with proposed revisions included.



THE OHIO STATE UNIVERSITY

WEXNER MEDICAL CENTER

3335-43-07 Categories of the medical staff.

The medical staff of the Ohio state university hospitals shall be divided into seven categories: physician scholar medical staff; attending medical staff; courtesy A medical staff; courtesy B medical staff; community affiliate medical staff; consulting medical staff; and limited staff. Medical staff members who do not wish to obtain any clinical privileges shall be exempt from the requirements of medical malpractice liability insurance, DEA registration, demonstration of recent active clinical practice during the last two years and specific annual education requirements as outlined in the list maintained in the chief medical officer's office, but are otherwise subject to the provisions of these bylaws.

(A) Physician scholar medical staff.

(1) Qualifications: The physician scholar medical staff shall be composed of those faculty members of the colleges of medicine and dentistry who are recognized for outstanding reputation, notable scientific and professional contributions, and high professional stature. This medical staff category includes but is not limited to emeritus faculty members. Nominations may be made to the chair of the credentialing committee who shall present the candidate to the medical staff administrative committee for approval.

(2) Prerogatives: Members of the physician scholar medical staff shall have access to the Ohio state university hospitals and shall be given notice of all medical staff activities and meetings. Members of the physician scholar medical staff shall enjoy all rights of an attending medical staff member except physician scholar members shall not possess clinical privileges.

(3) Physician scholar medical staff must have either a full license or an emeritus registration by the State Medical Board of Ohio.

(B) Attending medical staff.

(1) Qualifications: The attending medical staff shall consist of those faculty members of the colleges of medicine and dentistry to whom clinical teaching responsibilities are assigned in the Ohio state university hospitals and who satisfy the requirements and qualifications for membership set forth in rule 3335-43-04 of the Administrative Code. The assignment of teaching responsibility is the prerogative of the chief of the clinical department or the chief's designee.

(2) Prerogatives:

An attending medical staff member may:

(a) Admit patients consistent with their clinical privileges and the balanced teaching and patient care responsibilities of the Ohio state university hospitals. When, in the judgment of the chief of the clinical department, a balanced teaching program is jeopardized, following consultation with the dean of the college of medicine and the Ohio state university hospitals' chief executive officer, and with the concurrence of a majority of the medical staff administrative committee, the chief of the clinical department may restrict an attending medical staff member's ability to admit patients. Imposition of



THE OHIO STATE UNIVERSITY

WEXNER MEDICAL CENTER

such restrictions shall not entitle the attending medical staff member to a hearing or appeal pursuant to rule 3335-43-06 of the Administrative Code.

(b) Be free to exercise such clinical privileges as are granted pursuant to these bylaws.

(c) Vote on all matters presented at general and special meetings of the medical staff and of the department and committees of which he or she is a member unless otherwise provided by resolution of the medical staff, clinical department, or committee and approved by the medical staff administrative committee.

(d) Hold office in the medical staff organization and in the clinical department and committees of which he or she is a member, unless otherwise provided by resolution of the medical staff, clinical department, or committee and approved by the medical staff administrative committee.

(3) Responsibilities:

Each member of the attending medical staff with clinical privileges shall:

(a) Meet the basic responsibilities set forth in rules 3335-43-02 and 3335-43-03 of the Administrative Code.

(b) Retain responsibility within the member's area of professional competence for the continuous care and supervision of each patient in the Ohio state university hospitals for whom the member is providing care, or arrange a suitable alternative for such care and supervision.

(c) Actively participate in such quality evaluation and monitoring activities as required by the medical staff, and discharge such medical staff functions as may be required from time to time.

(d) Satisfy the requirements set forth in rule 3335-43-11 of the Administrative Code for attendance at staff and departmental meetings and meetings of those committees of which he or she is a member and for payment of membership dues.

(e) Supervise members of the limited staff in the provision of patient care in accordance with accreditation standards and policies and procedures of approved clinical training programs. It is the responsibility of the attending physician to authorize each member of the limited staff to perform only those services which the limited staff member is competent to perform under supervision.

(f) Supervise other licensed healthcare professionals as necessary in accordance with accreditation standards and state law. It is the responsibility of the attending physician to authorize each licensed healthcare professional to perform only those services which the licensed healthcare professional is privileged to perform.

(g) Take call as assigned by the chief of the clinical department.

(C) Courtesy A medical staff.

(1) Qualifications: The courtesy A medical staff shall consist of those faculty members of the colleges of medicine and dentistry who do not qualify for attending medical staff appointment. This



THE OHIO STATE UNIVERSITY

WEXNER MEDICAL CENTER

category includes community physicians who routinely admit patients to the Ohio state university hospitals and who actively participate in teaching programs.

(2) Prerogatives:

The courtesy A medical staff may:

(a) Exercise such clinical privileges as are granted pursuant to these bylaws.

(b) Admit, consistent with their clinical privileges, patients who complement the clinical teaching program.

(c) Attend meetings as a member of the medical staff and the clinical department of which he or she is a member and any medical staff or the Ohio state university hospitals education programs. The courtesy A medical staff member may vote for and be eligible to hold a position on the medical staff administrative committee reserved for the representative of the courtesy A or community affiliate medical staff as set forth in paragraph (D) of rule 3335-43-09 and paragraph (C) of rule 3335-43-10 of the Administrative Code. Members of the courtesy A medical staff may serve on non-elected medical staff committees as provided by these bylaws.

(3) Responsibilities: Each member of the courtesy A medical staff with clinical privileges shall be required to discharge the basic responsibilities specified in paragraph (B)(3) of this rule.

(D) Courtesy B medical staff.

(1) Qualifications: The courtesy B medical staff shall consist of those faculty members of the colleges of medicine and dentistry who do not qualify for attending medical staff appointment. This category is comprised of referring physicians who desire to be associated with the Ohio state university hospitals to refer and follow patients. Courtesy B medical staff members shall not possess clinical privileges, shall not be eligible to vote on medical staff policies, rules and regulations, or bylaws, and shall not be eligible to hold office.

(2) Prerogatives:

Courtesy B medical staff members may:

(a) Have access to the Ohio state university hospitals and shall be given notice of all medical staff activities and meetings.

(b) Attend meetings as a member of the medical staff and the clinical departments of which he or she is a member and any medical staff or the Ohio state university hospitals education programs.

(3) The grant of courtesy B medical staff appointment to physicians is a courtesy only, and may be terminated by the Wexner medical center board upon recommendation of the medical staff administrative committee without the right to a hearing or appeal.

(E) Limited staff.



THE OHIO STATE UNIVERSITY

WEXNER MEDICAL CENTER

Limited staff are not considered full members of the medical staff, do not have delineated clinical privileges and do not have the right to vote in general medical staff elections. Except where expressly stated, members of the limited staff are bound by the terms of these bylaws, the rules and regulations of the medical staff, and the limited staff agreement.

(1) Qualifications:

(a) The limited staff shall consist of doctors of medicine, osteopathic medicine, dentists and practitioners of podiatry or psychology who are accepted in good standing by a program director into a post-doctoral graduate medical education program and appointed to the limited staff in accordance with these bylaws.

(b) The limited staff shall maintain compliance with the requirements of state law, including regulations adopted by the Ohio state university Wexner medical center board, or the limited staff member's respective licensing board.

(c) Members of the limited staff shall possess a valid training certificate or an unrestricted Ohio license from the applicable state board based on eligibility criteria defined by that state board. All members of the limited staff shall be required to successfully obtain an Ohio training certificate prior to beginning training within a program.

(2) Responsibilities:

Each member of the limited staff shall:

(a) Be responsible to respond to all questions and to complete all forms as may be required by the credentials committee.

(b) Participate fully in the teaching programs, conferences, and seminars of the clinical department in which he or she is appointed in accordance with accreditation standards and policies and procedures of the graduate medical education committee and approved clinical training programs.

(c) Participate in the care of all patients assigned to the limited staff member under the appropriate supervision of a designated member of the attending or courtesy A medical staff in accordance with accreditation standards and policies and procedures of the clinical training programs. The clinical activities of the limited staff shall be determined by the program director appropriate for the level of education and training. Limited staff shall be permitted to perform only those services that they are authorized to perform by the member of the attending or courtesy A medical staff based on the competence of the limited staff to perform such services. The limited staff may admit or discharge patients only when acting on behalf of the attending or courtesy A medical staff. The limited staff member shall follow all rules and regulations of the service to which the limited staff member is assigned, as well as the general rules of the Ohio state university hospitals pertaining to limited staff. Specifically, a limited staff member shall consult with the attending or courtesy A member of the medical staff responsible for the care of the patient before the limited staff member undertakes a procedure or treatment that carries a significant, material-risk to the patient unless the consultation would cause a delay that would jeopardize the life or health of the patient.

(d) Serve as a member of various medical staff committees in accordance with established committee composition as described in these bylaws and/or the rules and regulations of the medical



THE OHIO STATE UNIVERSITY

WEXNER MEDICAL CENTER

staff. The limited staff member shall not be eligible to vote or hold elected office in the medical staff organization but may vote on committees to which the limited staff member is assigned.

(e) Be expected to make regular satisfactory professional progress including anticipated certification by the respective specialty or sub-specialty program of post-doctoral training in which the limited staff member is enrolled. Evaluation of professional growth and appropriate humanistic qualities shall be made on a regular schedule by the clinical departmental chief, program director, teaching faculty or evaluation committee in accordance with accreditation standards and policies and procedures of the approved training programs.

(f) Appeal by a member of the limited staff of probation, lack of promotion, suspension or termination for failure to meet expectations for professional growth or failure to display appropriate humanistic qualities or failure to successfully complete any other competency as required by the accreditation standards of an approved training program will be conducted and limited in accordance with written guidelines established by the respective department or training program and approved by the program director and the Ohio state university hospitals graduate medical education committee as delineated in the limited staff agreement and by the graduate medical education policies.

Alleged misconduct by a member of the limited staff, for reasons other than failure to meet expectations of professional growth as outlined above, shall be handled in accordance with rules 3335-43-05 and 3335-43-06 of the Administrative Code.

(3) Failure to meet reasonable expectations.

Termination of employment from the limited staff member's residency or fellowship training program shall result in automatic termination of the limited staff member's appointment pursuant to these bylaws.

(4) Temporary appointments.

(a) Limited staff members who are Ohio state university faculty may be granted an early commencement or an extension of appointment upon the recommendation of the chief of the clinical department, with prior concurrence of the associate dean for graduate medical education, when it is necessary for the limited staff member to begin his or her training program prior to or extend his or her training program beyond a regular appointment period. These appointments shall not exceed sixty days.

(b) Temporary appointments may be granted upon the recommendation of the chief of the clinical department, with prior concurrence of the medical directors, for limited staff members who are not Ohio state university faculty but who, pursuant to education affiliate agreements approved by the university, need to satisfy approved graduate medical education clinical rotation requirements. These appointments shall not exceed a total of one hundred twenty days in any given post-graduate year. In such cases, the mandatory requirement for a faculty appointment may be waived. All other requirements for limited staff member appointment must be satisfied.

(5) Supervision.

Limited staff members shall be under the supervision of an attending or courtesy A medical staff member. Limited staff members shall have no privileges as such but shall be able to care for patients under the supervision and responsibility of their attending or courtesy A medical staff member. The



THE OHIO STATE UNIVERSITY

WEXNER MEDICAL CENTER

care they extend will be governed by these bylaws and the general rules and regulations of each clinical department. The practice of care shall be limited by the scope of privileges of their attending or courtesy A medical staff member. Any concerns or problems that arise in the limited staff member's performance should be directed to the attending or courtesy A medical staff member or the director of the training program.

(a) Limited staff members may write admission, discharge and other orders for the care of patients under the supervision of the attending or courtesy A medical staff member.

(b) All records of limited staff member cases must document involvement of the attending or courtesy A medical staff member in the supervision of the patient's care to include co-signature of the admission order, history and physical operative report, and discharge summary.

(F) Community affiliate medical staff.

This is a closed medical staff category that was created as a one-time grandfathering category for medical staff members of the Ohio state university hospitals east prior to July 1, 2007.

(1) Qualifications: Community affiliate medical staff shall consist of those doctors of medicine, osteopathic medicine, dentists and practitioners of podiatry or psychology who:

(a) Do not qualify for an attending medical staff appointment; and

(b) Are community affiliate members seeking reappointment; and

(c) Satisfy the requirements and qualifications set forth in rule 3335-43-04 of the Administrative Code and are already appointed to the community affiliate medical staff pursuant to these bylaws.

A community affiliate medical staff member shall meet and maintain the same standards for quality patient care applicable to all members of the medical staff. Community affiliate medical staff members shall be subject to these bylaws and the rules and regulations of the medical staff except as provided in this paragraph. The community affiliate medical staff member shall not be required to obtain appointment to the faculty of the Ohio state university. The community affiliate medical staff member shall not be subject to the requirement for board certification within the community affiliate medical staff member's respective area of practice if that requirement was waived when he or she became a member of the Ohio state university east medical staff. Teaching and research accomplishments shall not be required in determining the qualifications of applicants to this category of the medical staff.

To optimize the clinical organization, resource utilization, and planning of the hospitals, the chief of the clinical department may require that the applicant for community affiliate medical staff membership to identify categories of diagnosis, extent of anticipated patient activity, and service areas to be utilized and may prepare a statement of participation for the applicant which will be made a part of the application for appointment.

(2) Prerogatives:

A community affiliate medical staff member may:



THE OHIO STATE UNIVERSITY

WEXNER MEDICAL CENTER

(a) Admit patients consistent with the limitations of bed and service allocations established by the medical directors and approved by the medical staff administrative committee, and the Wexner medical center board. If, in the judgment of the medical directors, a balanced teaching program is jeopardized, following consultation with the chief of the clinical department, and with the concurrence of a majority of the medical staff administrative committee, the medical director may restrict admissions of members of the community affiliate medical staff. Patients admitted under the care of the community affiliate medical staff will not be required to participate in the educational mission of the Ohio state university hospitals. Ordinarily, no coverage by the limited medical staff will be afforded, with the exception of emergency medical services.

(b) Exercise the clinical privileges granted, have access to all medical records, and be entitled to utilize the facilities of the Ohio state university hospitals incidental to the clinical privileges granted pursuant to these bylaws.

(c) Attend teaching and educational conferences approved by the Ohio state university, attend medical staff social functions, and participate as providers in the Ohio state university or the Ohio state university hospitals affiliated health plans.

(3) Responsibilities:

Each member of the community affiliate medical staff shall:

(a) Participate in the management of and represent the interests of the clinical department for which he or she is granted clinical privileges. The community affiliate medical staff member shall comply with all provisions of these bylaws and rules and regulations of the medical staff, unless expressly exempted under this rule. The community affiliate medical staff member shall comply with all the Ohio state university hospitals' policies and accreditation standards, and shall be subject to the same quality evaluation, monitoring, and resource management requirements as other members of the medical staff.

(b) Be responsible within the member's area of professional competence for the continuous care and supervision of each patient in the Ohio state university hospitals for whom the member is providing care, or arrange a suitable alternative for such care and supervision.

(c) Not be eligible to vote on medical staff policies, rules and regulations, or bylaws or to hold office. Members of the community affiliate medical staff may serve on non-elected medical staff committees as provided by these bylaws.

(d) Be subject to payment of medical staff dues or assessments as approved by the medical staff.

(G) Temporary medical staff appointment.

(1) External peer review. When peer review activities are being conducted by someone other than a current member of the medical staff, the chief medical officer may admit a practitioner to the medical staff for a limited period of time. Such membership is solely for the purpose of conducting peer review in a particular evaluation and this temporary membership automatically expires upon the member's completion of duties in connection with such peer review. Such appointment does not include clinical privileges, and is for a limited purpose.



THE OHIO STATE UNIVERSITY

WEXNER MEDICAL CENTER

(2) Proctoring. Temporary privileges may be extended to visiting medical faculty for special clinical or educational activities as provided by the Ohio state medical or dental board. When medical staff members require proctoring for the purposes of gaining experience to become credentialed to perform a procedure, a visiting physician may apply for temporary privileges per the prescribed medical staff proctoring policy.

(H) Consulting medical staff.

(1) Qualifications. The consulting medical staff shall consist of those faculty members of the colleges of medicine and dentistry who:

(a) Satisfy the requirements and qualifications for membership set forth in rule 3335-43-04 of the Administrative Code.

(b) Are consultants of recognized professional ability and expertise who provide a service not readily available from the attending medical staff. These practitioners provide services at the Ohio state university hospitals only at the request of attending or courtesy A members of the medical staff.

(c) Demonstrate participation on the active medical staff at another accredited hospital requiring performance improvement/quality assessment activities similar to those of the Ohio state university hospitals. The practitioner shall also hold at such other hospital the same privileges, without restriction, that he/she is requesting at the Ohio state university hospitals. An exception to this qualification may be made by the Wexner medical center board provided the practitioner is otherwise qualified by education, training and experience to provide the requested service.

(2) Prerogatives:

Consulting medical staff members may:

(a) Exercise the clinical privileges granted for consultation purposes on an occasional basis when requested by an attending or courtesy A medical staff member.

(b) Have access to all medical records and be entitled to utilize the facilities of the Ohio state university hospitals incidental to the clinical privileges granted pursuant to these bylaws.

(c) Not admit patients to the Ohio state university hospitals.

(d) Not vote on medical staff policies, rules and regulations, or bylaws, and may not hold office.

(e) Must actively participate in such quality evaluation and monitoring activities as required by the medical staff and as outlined in the medical staff policy entitled "Consulting medical staff member policy."

(f) Attend medical staff meetings, but shall not be entitled to vote at such meetings or hold office.

(g) Attend department meetings, but shall not be entitled to vote at such meetings or serve as chief of a clinical department.



THE OHIO STATE UNIVERSITY

WEXNER MEDICAL CENTER

(h) Serve as a non-voting member of a medical staff committee; provided, however, that he/she may not serve as a committee chair or as a member of the medical staff administrative committee.

(3) Responsibilities.

Each member of the consulting medical staff shall:

(a) Meet the basic responsibilities set forth in rules 3335-43-02 and 3335-43-03 of the Administrative Code.

(b) Be exempt from all medical staff dues.

(l) Clinical privileges.

(1) Delineation of clinical privileges:

(a) Every person practicing at the Ohio state university hospitals by virtue of medical staff membership, faculty appointment, contract or under authority granted in these bylaws shall, in connection with such practice, be entitled to exercise only those clinical privileges specifically applied for and granted to the staff member or other licensed health care professional by the Ohio state university Wexner medical center board after recommendation from the medical staff administrative committee.

Each clinical department shall develop specific clinical criteria and standards for the evaluation of clinical privileges with emphasis on invasive or therapeutic procedures or treatment which present significant risk to the patient or for which specific professional training or experience is required. Such criteria and standards are subject to the approval of the medical staff administrative committee and the Wexner medical center board.

(b) Requests for the exercise and delineation of clinical privileges must be made as part of each application for appointment or reappointment to the medical staff on the forms prescribed by the medical staff administrative committee. Every person in an administrative position who desires clinical privileges shall be subject to the same procedure as all other applicants. Requests for clinical privileges must be submitted to the chief of the clinical department in which the clinical privileges will be exercised. Clinical privileges requested other than during appointment or reappointment to the medical staff shall be submitted to the chief of the clinical department and such request must include documentation of relevant training or experience supportive of the request.

(c) The chief of the clinical department shall review each applicant's request for clinical privileges and shall make a recommendation regarding clinical privileges to the chief medical officer. Requests for clinical privileges shall be evaluated based upon the applicant's education, training, experience, demonstrated competence, references, and other relevant information, including the direct observation and review of records of the applicant's performance by the clinical department in which the clinical privileges are exercised. Whenever possible the review should be of primary source information. The applicant shall have the burden of establishing the applicant's qualifications and competency in clinical privileges requested and shall have the burden of production of adequate information for the proper evaluation of qualifications.

(d) The applicant's request for clinical privileges and the recommendation of the chief of the clinical department shall be forwarded to the credentials committee and shall be processed in the same



THE OHIO STATE UNIVERSITY

WEXNER MEDICAL CENTER

manner as applications for appointment and reappointment pursuant to rule 3335-43-04 of the Administrative Code.

(e) Medical staff members who are granted new or initial privileges are subject to FPPE, which is a six-month period of focused monitoring and evaluation of practitioners' professional performance. Following FPPE medical staff members with clinical privileges are subject to ongoing professional practice evaluation (OPPE), which information is factored into the decision to maintain existing privileges, to revise existing privileges, or to revoke an existing privilege prior to or at the time of renewal. FPPE and OPPE are fully detailed in medical staff policies that were approved by the medical staff administrative committee and the Wexner medical center board.

(f) Upon resignation, termination or expiration of the medical staff member's faculty appointment or employment with the university for any reason, such medical staff appointment and clinical privileges of the medical staff member shall automatically expire.

(g) Medical staff members authorize the Ohio state university hospitals and clinics to share credentialing, quality and peer review information pertaining to the medical staff member's clinical competence and/or professional conduct. Such information may be shared at initial appointment and/or reappointment and at any time during the medical staff member's medical staff appointment to the medical staff of the Ohio state university hospitals.

(h) Medical staff members authorize the Ohio state university hospitals to release information, in good faith and without malice, to managed care organizations, regulating agencies, accreditation bodies and other health care entities for the purposes of evaluating the medical staff member's qualifications pursuant to a request for appointment, clinical privileges, participation or other credentialing or quality matters.

(2) Temporary privileges:

(a) Temporary privileges may be extended to a doctor of medicine, osteopathic medicine, dental surgery, psychologist, podiatry or to a licensed health care professional upon completion of an application prescribed by the medical staff administrative committee, upon recommendation of the chief of the clinical department, ~~and approval by the chief medical officer. All temporary privileges are granted by the chief executive officer or authorized designee. The chief medical officer has been delegated responsibility by the Wexner medical center board to grant approval of temporary privileges.~~ The temporary privileges granted shall be consistent with the applicant's training and experience and with clinical department guidelines. Prior to granting temporary privileges, primary source verification of licensure and current competence shall be required. Temporary privileges shall be limited to situations which fulfill an important patient-care need, and shall be granted for a period not to exceed one hundred twenty days.

(b) Temporary privileges may be extended to visiting medical faculty or for special activity as provided by the Ohio state medical or dental board.

(c) Temporary privileges granted for locum tenens may be exercised for a maximum of ninety days, consecutive or not, any time during the twenty-four month period following the date they are granted.

(d) Practitioners granted temporary privileges will be restricted to the specific delineations for which the temporary privileges are granted. The practitioner will be under the supervision of the chair of the clinical department while exercising any temporary privileges granted.



THE OHIO STATE UNIVERSITY

WEXNER MEDICAL CENTER

(e) Special privileges. Upon receipt of a written request for specific temporary privileges and the approval of the clinical department chief and the chief medical officer, an appropriately licensed practitioner of documented competence, who is not an applicant for medical staff membership, may be granted special privileges for the care of one or more specific patients. Such privileges shall be exercised in accordance with the conditions specified in these bylaws.

(f) Practitioners exercising temporary privileges shall abide by these medical staff bylaws, rules and regulations, and hospital and medical staff policies.

(g) The temporary and special privileges must be in conformity with accrediting bodies' standards and the rules and regulations of the professional boards of Ohio.

(3) Expedited privileges.

If the Wexner medical center board is not scheduled to convene in a timeframe that permits the timely consideration of the recommendation of a complete application by the medical staff administrative committee, applicants may be granted expedited privileges by the quality and professional affairs committee of the Wexner medical center board. Certain restrictions apply to the appointment and granting of clinical privileges via the expedited process. These include but are not limited to: an involuntary termination of medical staff membership at another hospital, involuntary termination of medical staff membership at another hospital, involuntary limitation, or reduction, denial or loss of clinical privileges, a history of professional liability actions resulting in a final judgment against the applicant or a challenge by a state licensing board.

(4) Podiatric privileges:

(a) Practitioners of podiatry may admit patients to the Ohio state university hospitals if such patients are being admitted solely to receive care that a podiatrist may provide without medical assistance, pursuant to the scope of the professional license of the podiatrist. Practitioners of podiatry must, in all other circumstances, co-admit patients with a member of the medical staff who is a doctor of medicine or osteopathic medicine. A member of the medical staff who is a doctor of medicine or osteopathy shall be responsible for any medical problems that the patient has while an inpatient of the Ohio state university hospitals.

(b) A member of the medical staff who is a doctor of medicine or osteopathy:

(i) Shall be responsible for any medical problems that the patient has while an inpatient of the Ohio state university hospitals; and

(ii) Shall confirm the findings, conclusions and assessment of risk prior to high-risk diagnosis or therapeutic interventions defined by the medical staff.

(c) Practitioners of podiatry shall be responsible for the podiatric care of the patient including the podiatric history and physical examination and all appropriate elements of the patient's record.

(d) The podiatrist shall be responsible to the chief of the department of orthopaedics.

(5) Psychology privileges.



THE OHIO STATE UNIVERSITY

WEXNER MEDICAL CENTER

(a) Psychologists shall be granted clinical privileges based upon their training, experience and demonstrated competence and judgment consistent with their license to practice. Psychologists shall not prescribe drugs, or perform surgical procedures, or in any other way practice outside the area of their approved clinical privileges or expertise, unless otherwise authorized by law.

(b) Psychologists may not admit patients to the Ohio state university hospitals, but may diagnose and treat a patient's psychological illness as part of the patient's comprehensive care while hospitalized. All patients admitted for psychological care shall receive the same medical appraisal as all other hospitalized patients. A member of the medical staff who is a doctor of medicine or osteopathic medicine shall admit the patient and shall be responsible for the history and physical and any medical care that may be required during the hospitalization, and shall determine the appropriateness of any psychological therapy based on the total health status of the patient. Psychologists may provide consultation within their area of expertise on the care of patients within the Ohio state university hospitals.

In outpatient settings, psychologists shall diagnose and treat their patients' psychological illness. Psychologists shall ensure that their patients receive referral for appropriate medical care.

(c) Psychologists shall be responsible to the chief of the clinical department in which they are appointed.

(6) Dental privileges.

(a) Practitioners of dentistry, who have not been granted clinical privileges as oral and maxillofacial surgeons, may admit patients to the Ohio state university hospitals if such patients are being admitted solely to receive care which a dentist may provide without medical assistance, pursuant to the scope of the professional license of the dentist. Practitioners of dentistry must, in all other circumstances co-admit patients with a member of the medical staff who is a doctor of medicine or osteopathic medicine. A member of the medical staff who is a doctor of medicine or osteopathy shall be responsible for any medical problems that the patient has while an inpatient of the Ohio state university hospitals.

(b) A member of the medical staff who is a doctor of medicine or osteopathy:

(i) Shall be responsible for any medical problems that the patient has while an inpatient of the Ohio state university hospitals; and

(ii) Shall confirm the findings, conclusions and assessment of risk prior to high-risk diagnosis or therapeutic interventions defined by the medical staff.

(c) Practitioners of dentistry shall be responsible for the dental care of the patient including the dental history and physical examination and all appropriate elements of the patient's record.

(7) Oral and maxillofacial surgical privileges.

All patients admitted to the Ohio state university hospitals for oral and maxillofacial surgical care shall receive the same medical appraisal as all other hospitalized patients. Qualified oral and maxillofacial surgeons shall admit patients, shall be responsible for the plan of care for the patients, shall perform the medical history and physical examination, if they have such privileges, in order to assess the medical, surgical, and anesthetic risks of the proposed operative and other procedure(s),



THE OHIO STATE UNIVERSITY

WEXNER MEDICAL CENTER

and shall be responsible for the medical care that may be required at the time of admission or that may arise during hospitalization.

(8) Other licensed health care professionals.

(a) Clinical privileges may be exercised by licensed health care professionals who are duly licensed in the state of Ohio, and who are either:

(i) Members of the faculty of the Ohio state university, or

(ii) Employees of the Ohio state university whose employment involves the exercise of clinical privileges, or

(iii) Employees or members of the medical staff.

(b) A licensed health care professional as used herein, shall not be eligible for medical staff membership but shall be eligible to exercise those clinical privileges granted pursuant to these bylaws and in accordance with applicable Ohio state law. If granted such privileges under this rule and in accordance with applicable Ohio state law, other licensed health care professionals may perform all or part of the medical history and physical examination of a patient. Licensed health care professionals with privileges are subject to FPPE and OPPE.

(c) Licensed health care professionals shall apply and re-apply for clinical privileges on forms prescribed by the medical staff administrative committee and shall be processed in the same manner as provided in rule 3335-43-04 of the Administrative Code subject to the provisions of paragraph (G)(8) of this rule.

(d) Licensed health care professionals are not members of the medical staff, but may write admitting orders for patients of the Ohio state university hospitals when granted such privileges under this rule and in accordance with applicable Ohio state law. If such privileges are granted, the patient will be admitted under the medical supervision of the responsible medical staff member. Licensed health care professionals and shall not be eligible to hold office, to vote on medical staff affairs, or serve on standing committees of the medical staff unless specifically authorized by the medical staff administrative committee.

(e) Each licensed health care professional shall be individually assigned to a clinical department and shall be sponsored by one or more members of the medical staff. The licensed health care professional's clinical privileges are contingent upon the sponsoring medical staff member's privileges. In the event that the sponsoring medical staff member loses privileges or resigns, the licensed health care professionals whom he or she has sponsored shall be placed on administrative hold until another sponsoring medical staff member is assigned. The new sponsoring medical staff member must be assigned in less than thirty days.

(f) Licensed health care professionals must comply with all limitations and restrictions imposed by their respective licenses, certifications, or legal credentials as required by Ohio law, and may only exercise those clinical privileges granted in accordance with provisions relating to their respective professions.

(g) Only applicants who can document the following shall be qualified for clinical privileges as a licensed health care professional:



THE OHIO STATE UNIVERSITY

WEXNER MEDICAL CENTER

- (i) Current license, certification, or other legal credential required by Ohio law.
 - (ii) Certificate of authority, standard care agreement, or utilization plan.
 - (iii) Education, training, professional background and experience, and professional competence.
 - (iv) Patient care quality indicators definition for initial appointment. This data will be in a format determined by the licensed health care professional subcommittee and the quality management department.
 - (v) Adherence to the ethics of the profession for which an individual holds a license, certification, or other legal credential required by Ohio law.
 - (vi) Evidence of required immunization.
 - (vii) Evidence of good personal and professional reputation as established by peer recommendations.
 - (viii) Satisfactory physical and mental health to perform requested clinical privileges.
 - (xi) Ability to work with members of the medical staff and the Ohio state university hospitals employees.
- (h) The applicant shall have the burden to produce documentation with sufficient adequacy to assure the medical staff and the Ohio state university hospitals that any patient cared for by the licensed health care professional seeking clinical privileges shall be given quality care, and that the efficient operation of the Ohio state university hospitals will not be disrupted by the applicant's care of patients in the Ohio state university hospitals.
- (i) By applying for clinical privileges as a licensed health care professional, the applicant agrees to the following terms and conditions:
- (i) The applicant has read the bylaws and rules and regulations of the medical staff of the Ohio state university hospitals and agrees to abide by all applicable terms of such bylaws and any applicable rules and regulations, including any subsequent amendments thereto, and any applicable Ohio state university hospitals policies that the Ohio state university hospitals may from time to time put into effect.
 - (ii) The applicant releases from liability all individuals and organizations who provide information to the Ohio state university hospitals regarding the applicant and all members of the medical staff, the Ohio state university hospitals staff, the Ohio state university Wexner medical center board and the Ohio state university board of trustees for all acts in connection with investigating and evaluating the applicant.
 - (iii) The applicant shall not deceive a patient as to the identity of any practitioner providing treatment or service in the Ohio state university hospitals.
 - (iv) The applicant shall not make any statement or take any action that might cause a patient to believe that the licensed health care professional is a member of the medical staff.



THE OHIO STATE UNIVERSITY

WEXNER MEDICAL CENTER

(v) The applicant shall not perform any patient care in the Ohio state university hospitals that is not permitted under the applicant's license, certification, or other legal credential required under Ohio law.

(vi) The applicant shall obtain and continue to maintain professional liability insurance in such amounts required by the medical staff.

(j) Licensed health care professionals shall be subject to quality review and corrective action as outlined in this paragraph for violation of these bylaws, their certificate of authority, standard of care agreement, utilization plan, or the provisions of their licensure, including professional ethics. Review may be requested by any member of the medical staff, a chief of the clinical department, or by the chief quality officer or his or her designee. All requests shall be in writing and shall be submitted to the chief quality officer. The chief quality officer shall appoint a three-person committee to review and make recommendations concerning appropriate action. The committee shall consist of at least one licensed health care professional and one medical staff member. The committee shall make a written recommendation to the chief quality officer, who may accept, reject, or modify the recommendation. The chief quality officer forwards his or her recommendation to the chief medical officer for final determination.

(k) Appeal process.

(i) A licensed health care professional may submit a notice of appeal to the chairperson of the quality and professional affairs committee within thirty days of receipt of written notice of any adverse corrective action pursuant to these bylaws.

(ii) If an appeal is not so requested within the thirty-day period, the licensed health care professional shall be deemed to have waived the right to appeal and to have conclusively accepted the decision of the chief medical officer.

(iii) The appellate review shall be conducted by the chief of staff, the chair of the licensed health care professionals subcommittee and one medical staff member from the same discipline as the licensed health care professional under review. The licensed health care professional under review shall have the opportunity to present any additional information deemed relevant to the review and appeal of the decision.

(iv) The affected licensed health care professional shall have access to the reports and records, including transcripts, if any, of the hearing committee and of the medical staff administrative committee and all other material, favorable or unfavorable, that has been considered by the chief quality officer. The licensed health care professional shall submit a written statement indicating those factual and procedural matters with which the member disagrees, specifying the reasons for such disagreement. This written statement may cover any matters raised at any step in the procedure to which the appeal is related, and legal counsel may assist in its preparation. Such written statement shall be submitted to the review committee no later than seven days following the date of the licensed health care professional's notice of appeal.

(v) New or additional matters shall only be considered on appeal at the sole discretion of the quality and professional affairs committee.

(vi) Within thirty days following submission of the written statement by the licensed health care professional, the chief of staff shall make a final recommendation to the chair of the quality and



THE OHIO STATE UNIVERSITY

WEXNER MEDICAL CENTER

professional affairs committee of the Wexner medical center board. The quality and professional affairs committee of the Wexner medical center board shall determine whether the adverse decision will stand or be modified and shall recommend to the Ohio state university Wexner medical center board that the adverse decision be affirmed, modified or rejected, or to refer the matter back to the review committee for further review and recommendation. Such referral to the review committee may include a request for further investigation.

(vii) Any final decision by the Wexner medical center board shall be communicated by the chief quality officer and by certified return receipt mail to the last known address of the licensed health care professional as determined by university records. The chief quality officer shall also notify in writing the executive vice president for health sciences, the dean of the college of medicine, the chief executive officer of the Ohio state university hospitals and the vice president for health services and the chief of the applicable clinical department or departments. The chief medical officer shall take immediate steps to implement the final decision.

(9) Emergency privileges.

In case of an emergency, any member of the medical staff to the degree permitted by the member's license or certification and regardless of department or medical staff status shall be permitted to do everything possible to save the life of a patient using every facility of the Ohio state university hospitals necessary, including the calling for any consultation necessary or desirable. After the emergency situation resolves, the patient shall be assigned to an appropriate member of the medical staff. For the purposes of this paragraph, an "emergency" is defined as a condition which would result in serious permanent harm to a patient or in which the life of a patient is in immediate danger and any delay in administering treatment would add to that danger.

(10) Disaster privileges.

Disaster privileges may be granted in order to provide voluntary services during a local, state, or national disaster in accordance with hospital/medical staff policy and only when the following two conditions are present: the emergency management plan has been activated and the hospital is unable to meet immediate patient needs. Such privileges may be granted by the chief medical officer or his or her designee to fully licensed or certified, qualified individuals who at the time of the disaster are not members of the medical staff. These privileges will be limited in scope and will terminate once the disaster situation subsides or at the discretion of the chief medical officer.

(11) Telemedicine.

Telemedicine involves the use of electronic communication or other communication technologies to provide or support clinical care at a distance. Diagnosis and treatment of a patient may now be performed via telemedicine link.

(a) A member of the medical staff who wants to render care via telemedicine must so indicate on his or her application for clinical privileges.

(b) A member of the medical staff may request to exercise via telemedicine the same clinical privileges he or she has already been granted. The credentials committee, the chief of the clinical service, the chief medical officer, the medical staff administrative committee, and the Wexner medical center board shall have the prerogative of requiring documentation or making a



THE OHIO STATE UNIVERSITY

WEXNER MEDICAL CENTER

determination of the appropriateness for the exercise of a particular specialty/sub-specialty via telemedicine.

(Board approval dates: 6/7/2002, 9/6/2002, 5/30/2003, 6/4/2004, 5/6/2005, 11/4/2005, 2/2/2007, 2/1/2008, 9/19/2008, 9/18/2009, 5/14/2010, 4/8/2011, 8/31/2012, 2/1/2013, 11/07/2014, 11/6/2015, 4/6/2018)

84-12 Medical records

(A) Each member of the medical staff shall conform to the medical information management department policies, including the following:

1. Medical record contents.

The attending medical staff member shall be ultimately responsible for the preparation of a complete medical record of each patient. The medical record may contain information collected and maintained by members of the medical staff, limited staff, other licensed healthcare professionals, medical students or providers who participate in the care of the patient in an electronic or paper form. This record shall include the following elements as it applies to the patient encounter:

- a. Identification and demographic data including the patient's race and ethnicity.
- b. The patient's language and communication needs.
- c. Emergency care provided to the patient prior to arrival, if any.
- d. The legal status of patients receiving mental health services.
- e. Evidence of known advance directives.
- f. Statement of present complaint.
- g. History and physical examination.
- h. Any patient generated information.
- i. Provisional diagnosis.
- j. Documentation of informed consent when required.
- k. Any and all orders related to the patient's care.
- l. Special reports, as those from:
 - i. The clinical laboratory, including examination of tissues and autopsy findings, when applicable.
 - ii. Signed and dated reports of nuclear medicine interpretations, consultations, and procedures.
 - iii. The radiology department.
 - iv. Consultants.
- m. Medical and surgical treatments.
- n. Progress notes.
- o. Pre-sedation or pre-anesthesia assessment and plans of care for patients receiving anesthesia.
- p. An intra-operative anesthesia record.
- q. Postoperative documentation records, including the patient's vital signs and level of consciousness; medications, including IV fluids, blood and blood components; any unusual events or postoperative complications; and management of such events.
- r. Postoperative documentation of the patient's discharge from the post-sedation or post-anesthesia care area by the responsible licensed independent practitioner or according to discharge criteria.



THE OHIO STATE UNIVERSITY

WEXNER MEDICAL CENTER

- s. A post-anesthesia follow-up report written within forty-eight hours after surgery.
 - t. Reassessments and revisions of the treatment plan.
 - u. Every dose of medication administered and any adverse drug reaction.
 - v. Every medication dispensed to an inpatient at discharge.
 - w. Summary and final diagnosis as verified by the attending medical staff member's signature.
 - x. Discharge disposition, condition of patient at discharge, and instructions given at that time and the plan for follow up care.
 - y. Any referrals and communications made to external or internal providers and to community agencies.
 - z. Any records of communication with the patient made by telephone or email or patient electronic portal.
2. Deadlines and sanctions.
- a. A procedure note shall be entered in the record by the responsible attending medical staff member or the medical staff member's designee, who is appropriately credentialed by the hospital, immediately upon completion of an invasive procedure. Procedure notes must be written for any surgical or medical procedures, irrespective of their repetitive nature, which involve material risk to the patient. Notes for procedures completed in the operating rooms must be finalized in the operating room information system by the attending surgeon. For any formal operative procedures, a note shall include preoperative and postoperative diagnoses, procedure(s) performed and description of each procedure, surgeon(s), resident(s), anesthesiologist(s), surgical service, type of anesthesia (general or local), complications, estimated blood loss, any pertinent information not included on the O.R./anesthesia record, preliminary surgical findings, and specimens removed and disposition of each specimen. Where a formal operative report is appropriate, the report must be completed immediately following the procedure. The operative/procedure report must be signed by the attending medical staff member. Any operative/procedure report not completed or any procedure note for procedures completed in the operating rooms not completed in the operating room information system by ten a.m. the day following the procedure shall be deemed delinquent and the attending medical staff member responsible shall lose operating/procedure room and medical staff privileges the following day. The operating rooms and procedure rooms will not cancel cases scheduled before the suspension occurred.
- Effective with the suspension, the attending medical staff member will lose all privileges to schedule elective and add-on cases. The attending medical staff member will only be allowed to schedule emergency cases until all delinquent operative/procedure reports are completed. All emergency cases scheduled by suspended medical staff members are subject to the review of the medical director and will be reported to the suspended medical staff members' chief of the clinical department and the medical director by the operating room staff. Affected medical staff members shall receive telephone calls from the medical information management department indicating the delinquent operative/procedure reports.
- b. Progress notes must provide a pertinent chronological report of the patient's course in the hospital and reflect any change in condition, or results of treatment. In the event that the patient's condition has not changed, and no diagnostic studies have been done, a progress note must be completed by the attending medical staff member or his or her designated member of the limited medical staff or practitioner with



THE OHIO STATE UNIVERSITY

WEXNER MEDICAL CENTER

appropriate privileges at least once every day.

Each medical student or other licensed health care professional progress note in the medical records should be signed or counter-signed by a member of the attending, courtesy, or limited staff.

- c. Medical staff members with more than twenty-five verbal orders that remain unsigned greater than twenty-one days after the date of order will be subject to corrective action including administrative suspension which may include suspension of admitting and operating room scheduling privileges until the orders are signed. Medical staff members shall be notified electronically prior to suspension for unsigned verbal orders.
 - d. Birth certificates must be signed by the medical staff member who delivers the baby within one week of completion of the certificate. Fetal death certificates and death certificates must be signed and the cause of death must be recorded by the medical staff member with a permanent Ohio license within twenty-four hours of death.
 - e. ~~Office visit encounters shall be closed within ten days of the patient's visit. Outpatient visit notes and letters to referring physicians, when appropriate, shall be completed within three days of the patient's visit.~~
 - f. All entries not previously defined must be signed within ten business days of completion.
 - g. Queries by clinical documentation specialists requesting clarification of a patient's diagnoses and procedures will be resolved within five business days of confirmed notification of request.
 - h. ~~Office visit encounters shall be closed within one week of the patient's visit.~~
3. Discharges.
- a. Patients may not be discharged without a written or electronically entered discharge order from the appropriately credentialed, responsible medical staff member, limited staff member, or other licensed healthcare professional.
 - b. At the time of discharge, the appropriately credentialed attending medical staff member, limited staff member, or other licensed healthcare professional is responsible for verifying the principal diagnosis, secondary diagnoses, the principal procedure, if any, and any other significant invasive procedures that were performed during the hospitalization. If a principal diagnosis has not yet been determined, then a "provisional" principal diagnosis should be used instead.
 - c. The discharge summary must be available to any facility receiving the patient before the patient arrives at the facility. Similarly, the discharge summary must be available to the care provider before the patient arrives at any outpatient care visit subsequent to discharge. The discharge summary should be available within forty-eight hours of discharge for all patients. The discharge summary should be signed by the



THE OHIO STATE UNIVERSITY

WEXNER MEDICAL CENTER

responsible medical staff member within forty-eight hours of availability.

- d. The discharge summary must contain the following elements:
 - i. hospital course including reason for hospitalization and significant findings upon admission;
 - ii. principal and secondary diagnoses or provisional diagnoses;
 - iii. relevant diagnostic test results;
 - iv. procedures performed and care, treatment and services provided;
 - v. condition at discharge;
 - vi. medication list and medication instructions;
 - vii. plan for follow up of tests and studies for which results are pending at discharge;
 - viii. coordination and planning for follow-up testing and appointments;
 - ix. plans for follow up care and communication, and the instructions provided to the patient.
 - e. A complete summary is required on all patients who expire, regardless of length of stay.
 - f. All medical records must be completed by the attending medical staff member or, when applicable, the limited staff member or other licensed healthcare professional within twenty-one days of discharge of the patient.
 - g. Attending medical staff members shall be notified prior to suspension for all incomplete records. After notification, attending medical staff members shall have their admitting and operative scheduling privileges suspended until all records are completed. Attending medical staff members shall receive electronic notification of delinquent records. If an attempt is made by the attending medical staff member, or the attending medical staff member's designee, who is appropriately credentialed by the hospital, when applicable, to complete the record, and the record is not available, electronically for completion, the record shall not be counted against the attending medical staff member. Medical staff members who are suspended for a period of longer than one hundred twenty consecutive days are required to appear before the practitioner evaluation committee.
 - h. Records which are incomplete, more than twenty-one days after discharge or the patient's visit are defined as delinquent.
4. Confidentiality.

Access to medical records is limited to use in the treatment of patients, research, and teaching. All medical staff members are required to maintain the confidentiality of medical records. Improper use or disclosure of patient information is subject to disciplinary action.

5. Ownership.

Medical records of hospital-sponsored care including pathological examinations, slides, radiological films, photographic records, cardiographic records, laboratory reports, statistical evaluations, etc. are the property of the hospital and shall not be removed from the hospital's jurisdiction and safekeeping except in accordance with a court order, subpoena, or statute.



THE OHIO STATE UNIVERSITY

WEXNER MEDICAL CENTER

6. Records storage and security.

In general, medical records shall be maintained by the hospital. Records on microfilms, paper, electronic tape recordings, magnetic media, optical disks, and such other acceptable storage techniques shall be used to maintain patient records for twenty-one years for minors and ten years for adults. In the case of readmission of the patient, all records or copies thereof from the past ten/twenty-one years shall be available for the use of the attending medical staff member or other health care providers.

7. Informed consent documentation.

- a. Where informed consent is required for a special procedure (such as surgical operation), documentation that such consent has been obtained must be made in the hospital record prior to the initiation of the procedure. Such documentation shall be in compliance with the hospital's policy and procedure manual section 03-27.
- b. In the case of limb amputation, a limb disposition form, in duplicate, must be signed prior to the operation.

8. Sterilization consent.

Prior to the performance of an operative procedure for the expressed purpose of sterilization of a (male or female) patient, the attending medical staff member shall be responsible for the completion of the legal forms provided by the hospital and signed by the patient. Patients who are enrolled in the Medicaid program must have their forms signed at least thirty days prior to the procedure. Informed consent must also be obtained from one of the parents or the guardian of an unmarried minor.

9. Criteria changes.

The medical information management department shall define the criteria for record completion subject to the approval of the medical staff.

10. Entries and authentication.

- a. Entries in the medical record can only be made by staff recommended by the medical information management department subject to the approval of the medical staff.
- b. All entries must be legible and complete and must be authenticated, timed and dated promptly by the person, identified by name and discipline, who is responsible for ordering, providing, or evaluating the service furnished.
- c. The electronic signature of medical record documents requires a signing password. At the time the password is issued, the individual is required to sign a statement that she/he will be the only person using the password. This statement will be maintained in the department responsible for the electronic signature system.
- d. Signature stamps may not be used in the medical record.

(Board approval dates: 9/6/2002, 3/5/2003, 6/4/2004, 5/6/2005, 11/4/2005, 2/2/2007, 11/2/2007, 6/6/2008, 9/18/2009, 4/8/2011, 8/31/2012, 4/6/2016, 9/2/2016, 4/6/2018, 5/31/2019)

ATTACHMENT LXIX



Chapter 3335-111 - Bylaws of the Medical Staff of the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute

Updated May 18, 2021

3335-111-01 Medical staff name.

The board of trustees of the Ohio state university, by official action, established "the Arthur G. James cancer hospital and Richard J. Solove research institute (CHRI)." Hereinafter, the abbreviation "CHRI" shall mean the Arthur G. James cancer hospital and Richard J. Solove research institute; the term "medical staff" shall refer to the medical staff of the cancer hospital and research institute. "The medical staff of the Arthur G. James cancer hospital and Richard J. Solove research institute" shall be the name of the hospital's medical staff organization. In accordance with rules 3335-109-01 to 3335-109-20 and 3335-104-07 of the Administrative Code, the Ohio state university Wexner medical center board (herein called "Wexner medical center board") has delegated to the medical staff of the CHRI the responsibility to prepare and recommend adoption of these bylaws.

(Board approval dates: 9/1/1993, 2/5/1999, 9/6/2002, 2/6/2004, 11/4/2005, 2/11/2011, 11/7/2014)

3335-111-02 Purpose.

The purpose of the self-governing, democratically organized medical staff, which is accountable to the Ohio state medical center board for the quality of care provided to the patients of the CHRI shall be:

- (A) To maintain exemplary standards of medical care for all patients at the CHRI. To assure continuity of care and treatment for the individual patient throughout the course of his or her illness, and to assure ongoing support and care for cancer survivors. To commit to being responsive to the needs of all CHRI patients and to communicate compassionately and effectively concerning matters of patient care.
- (B) To support and encourage research, with an emphasis on the prevention and treatment of cancer; to actively encourage patients to participate in clinical trials and other research, and to foster research programs to enhance and advance the educational and patient care programs.
- (C) To support educational programs for health care and other professionals, patients and families, and the community, with an emphasis on cancer-related education; to elevate and advance the educational standards of our professions, including pre and post medical or osteopathic students, nursing students, students of the allied medical professions, and students of other health professional colleges.
- (D) To provide a means to identify and review medical problems, assure adherence to regulatory and accreditation standards, review and revise policies and procedures; and to provide a means for establishing and maintaining standards of professional, medical and educational performance, evaluation and discipline within the medical staff, and harmonious cooperation and understanding among the units comprising the CHRI.
- (E) To govern medical staff credentialed practitioners and these Bylaws are not intended to and shall not create any contractual rights between the Ohio state university Wexner medical center and any practitioner. Any and all contracts of affiliation, association or employment shall control contractual and financial relationships between the Ohio state university Wexner medical center and such practitioners.

(Board approval dates: 9/1/1993, 12/6/1996, 9/1/1999, 12/3/1999, 6/2/2000, 11/4/2005, 9/18/2009, 10/29/2011, 4/8/2011, 4/6/2018)

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

3335-111-03 Patients.

- (A) The continuous care and treatment of individual patients is the medical responsibility of the member of the attending, associate attending, clinical attending or community associate attending medical staff to whose care the patient is treated at or transferred to the CHRI, and to an allied health professional being granted clinical privileges under these bylaws.
- (B) There shall be only one category or classification of patients in the CHRI, and those patients are the patients of the medical staff under whose care they are treated. Patients treated at the CHRI who, prior to treatment, have not requested or selected a member of the medical staff to attend them shall be assigned for their care and treatment to a member of the medical staff for their care and treatment.
- (C) All patients treated at the CHRI should cooperate in, and, whenever applicable, participate in an approved cancer related protocol and knowingly participate in the teaching program of the college of medicine. Should a patient, or on the behalf of the patient, the patient's representative, refuse to participate or cooperate in the teaching program of the CHRI or the college of medicine, the medical staff member responsible for the care and treatment of the patient will encourage participation in the Ohio state university's teaching programs, but will simultaneously inform patients, or when appropriate, the patients representative, of their right to refuse participation.
- (D) Students, including pre and post medical or osteopathic, but not limited thereto, shall be under the direction and control of the members of the medical staff to whom the patient is assigned for treatment within the CHRI. The CHRI respects the patient's right to participate in decisions about his or her care, treatment and services, and further respects the patient's rights to refuse care, treatment and services, in accordance with law and regulation.

(Board approval dates: 9/1/1993, 12/6/1996, 12/3/1999, 9/6/2002, 2/6/2004, 11/4/2005, 9/18/2009, 4/8/2011)

3335-111-04 Membership.

- (A) Qualifications.
 - (1) Membership on the medical staff of the CHRI is a privilege extended to doctors of medicine, osteopathic medicine, dentistry, and to practitioners of psychology and podiatry who consistently meet the qualifications, standards, and requirements set forth in the bylaws, rules and regulations of the medical staff, and the board of trustees of the Ohio state university. Membership on the medical staff is available on an equal opportunity basis without regard to race, color, creed, religion, sexual orientation, national origin, gender, age, handicap, genetic information or veteran/military status. Doctors of medicine, osteopathic medicine, dentistry, and practitioners of psychology and podiatry in faculty and administrative positions who desire medical staff membership shall be subject to the same policies and procedures as all other applicants for the medical staff.
 - (2) All members of the medical staff of the CHRI, except physician scholar medical staff, shall be members of the faculty of the Ohio state university college of medicine, or in the case of dentists, of the Ohio state university college of dentistry, and shall be duly licensed or certified to practice in the state of Ohio. Members of the limited staff shall possess a valid training certificate, or an unrestricted license from the applicable state board based on the eligibility criteria defined by that board. All members of the medical staff and limited staff and licensed health care professionals with clinical privileges shall comply with provisions of state law and the regulations of the respective state medical board or other state licensing board if applicable. Only those physicians, dentists, and practitioners of psychology and podiatry who can document their education, training, experience, competence, adherence to the ethics of

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

their profession, dedication to educational and research goals and ability to work with others with sufficient adequacy to assure the Wexner medical center board and the board of trustees of the Ohio state university that any patient treated by them at the CHRI will be given high quality medical care provided at CHRI, shall be qualified for eligibility for membership on the medical staff of the CHRI. CHRI medical staff members shall also hold appointments to the medical staff of the Ohio state university hospitals for consulting purposes. Loss of such appointment shall result in immediate termination of membership on the CHRI medical staff and immediate termination of clinical privileges as of the effective date of the Ohio state university hospitals appointment termination. This consequence does not apply to an individual's suspension for completion of medical records. If the medical staff member regains an appointment to the Ohio state university hospitals medical staff, the affected medical staff member shall be eligible to apply for CHRI medical staff membership at that time. All applicants for membership, clinical privileges, and members of the medical staff must provide basic health information to fully demonstrate that the applicant or member has, and maintains, the ability to perform requested clinical privileges. The director of medical affairs of the CHRI, the medical director of credentialing, the department chairperson, the credentialing committee, the medical staff administrative committee, the quality and professional affairs committee of the Ohio state university Wexner medical center board, or the Ohio state university Wexner medical center board may initiate and request a physical or mental health evaluation of an applicant or member. Such request shall be in writing to the applicant.

- (3) All members of the medical staff and licensed health care professionals will comply with medical staff and the CHRI policies regarding employee and medical staff health and safety, provision of uncompensated care, and will comply with appropriate administrative directives and policies which, if not followed, could adversely impact overall patient care or may adversely impact the ability of the CHRI employees or staff to effectively and efficiently fulfill their responsibilities. All members of the medical staff and licensed health care professionals shall agree to comply with bylaws, rules and regulations, and policies and procedures adopted by the medical staff administrative committee and the Wexner medical center board, including but not limited to policies on professionalism, behaviors that undermine a culture of safety, annual education and training (list approved by the medical staff administrative committee and maintained in the chief medical officer's office), conflict of interest, HIPAA compliance and access and communication guidelines. Medical staff members and licensed health care professionals must also comply with the university integrity program requirements including but not limited to billing, self-referral, ethical conduct and annual education. Medical staff members and licensed health care professionals with clinical privileges must immediately disclose to the chief medical officer and the department chairperson the occurrence of any of the following events: a licensure action in any state, any malpractice claims filed in any state or an arrest by law enforcement.
- (4) All members of the medical staff and credentialed providers must maintain continuous uninterrupted enrollment with all governmental healthcare programs. This includes any federal and state government programs.
 - (a) It shall be the duty of all medical staff members and credentialed providers to promptly inform the chief medical officer and the corporate credentialing office of any investigation, action taken, or the initiation of any process which could lead to an action taken by any governmental program.
 - (b) Exclusion of any medical staff member or credentialed provider from participation in any federal or state government program or suspension from participation, in whole or in part, in any federal or state government reimbursement program, shall result in immediate lapse of membership on the medical staff of the CHRI and the immediate lapse of clinical privileges at the CHRI as of the effective date of the exclusion or

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

suspension. Medical staff members may submit a request to resign their medical staff membership to the Chief Medical Officer in lieu of automatic termination. The resignation in lieu of automatic termination shall be discussed at the next credentialing committee and medical staff administrative committee in order to provide recommendations to the Quality and Professional Affairs Committee of the Wexner Medical Center Board. A final determination should be decided by the Quality and Professional Affairs Committee at its next regular meeting.

- (c) If the medical staff member's or credentialed provider's participation in all governmental programs is fully reinstated, the affected medical staff member or credentialed provider shall be eligible to apply for membership and clinical privileges at that time.
- (5) Board certification.

An applicant for membership shall at the time of appointment or reappointment, be board certified in his or her specialty. This board certification must be approved by the American board of medical specialties, or other applicable certifying boards for doctors of osteopathy, podiatry, psychology, and dentistry. All applicants must be certified within the specific areas for which they have requested clinical privileges. Applicants who are not board certified at the time of application but who have completed their residency or fellowship training within the last five years will be eligible for medical staff appointment. However, in order to remain eligible, those applicants must achieve board certification in their primary area of practice within five years from the date of completion of their residency or fellowship training. Applicants must maintain board certification and, to the extent required by the applicable specialty/subspecialty board, satisfy recertification requirement. Recertification will be assessed at reappointment. Failure to meet or maintain board certification shall result in termination of membership on the medical staff of the CHRI. Waiver of these eligibility criteria is as follows:

- (a) A request for a waiver will only be considered if the applicant provides information sufficient to satisfy his or her burden to demonstrate that his or her qualifications are equivalent to or exceed the criterion in question and that there are exceptional circumstances that warrant a waiver. The clinical department chief must endorse the request for waiver in writing to the credentialing committee.
- (b) The credentialing committee may consider supporting documentation submitted by the prospective applicant, any relevant information from third parties, input from the relevant clinical department chiefs, and the best interests of the hospital and the communities it serves. The credentialing committee will forward its recommendation, including the basis for such, to the medical staff administrative committee.
- (c) The medical staff administrative committee will review the recommendation of the credentialing committee and make a recommendation to the Wexner medical center board regarding whether to grant or deny the request for a waiver and the basis for its recommendation.
- (d) The Wexner medical center board determination regarding whether to grant a waiver is final. A determination not to grant a waiver is not a denial of appointment or clinical privileges and does not give rise to a right to a hearing. The prospective applicant who requested the waiver is not entitled to a hearing. A determination to grant a waiver in a particular case is not intended to set a precedent for any other applicant. A determination to grant a waiver does not mean that an appointment will be granted.

Chapter 3335-111 - *Bylaws of the Medical Staff of the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute*

Updated May 18, 2021

Waivers of threshold eligibility criteria will not be granted routinely. No applicant is entitled to a waiver or to a hearing if a waiver is not granted.

- (6) All applicants must demonstrate recent clinical activity in their primary area of practice during the last two years to satisfy minimum threshold criteria for privileges within their clinical departments.
 - (8) Resignation, termination or non-reappointment to the faculty of the Ohio state university shall result in immediate termination of membership on the medical staff of the CHRI for attending, associate attending and clinical attending staff members.
 - (9) Any staff member whose membership has been terminated pursuant to paragraph (A)(4), (A)(5) or (A)(7) of this rule shall not be entitled to request a hearing and appeal in accordance with rule 3335-111-06 of the Administrative Code. Any allied health professional whose clinical privileges have been terminated pursuant to paragraph (A)(4) of this rule may not request an appeal in accordance with paragraph (F)(6)(i) of rule 3335-111-07 of the Administrative Code.
 - (10) No applicant shall be entitled to medical staff membership and or clinical privileges merely by the virtue of fulfilling the above qualifications or holding a previous appointment to the medical staff.
- (B) Application for membership.

Initial application for all categories of medical staff membership shall be made by the applicant to the clinical department chief or designee on forms prescribed by the medical staff administrative committee, stating the qualifications and references of the applicant and giving an account of the applicant's current licensure, relevant professional training and experience, current competence and ability to perform the clinical privileges requested. All applications for appointment must specify the clinical privileges requested. Applications may be made only if the qualifications are fulfilled as outlined in paragraph (A) of this rule. See paragraph (E)(1) of rule 3335-111-07 of the Administrative Code for exceptions to signature requirements. The application shall include written statements by the applicant that commit the applicant to abide by the bylaws, rules and regulations and policies and procedures of the medical staff, the Wexner medical center board, and the board of trustees of the Ohio state university. The applicant shall produce a government issued photo identification to verify his/her identity pursuant to hospital/medical staff policy. The applicant for medical staff membership shall agree that membership requires participation in and cooperation with the peer review processes of evaluating credentials, medical staff membership and clinical privileges, and that a condition for membership requires mutual covenants between all members of the medical staff to release one another from civil liability in these review processes as long as the peer review is not conducted in bad faith, with malice, or without reasonable effort to ascertain the accuracy of information being disclosed or relied upon. A separate record shall be maintained for each applicant requesting appointment to the medical staff.

- (C) Terms of appointment.

Initial appointment to the medical staff, except for the honorary category, shall be for a period not to exceed twenty-four months. An appointment or grant of privileges for a period of less than twenty-four months shall not be deemed an adverse action. During the first six months of the initial appointment, except medical staff appointments without clinical privileges, appointees shall be subject to focused professional practice evaluation (FPPE) in order to evaluate the privilege-specific competence of the practitioner who does not have documented evidence of competently performing the requested privilege at the organization pursuant to these bylaws. FPPE requires the evaluation by the clinical department chief with oversight by the credentials committee and the medical staff administrative committee.

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

The provisional appointee identifies the primary hospital. Following the six month FPPE period, the clinical department chief may: (1) recommend the initial appointee to transition to ongoing professional practice evaluation (OPPE), which is described later in these bylaws to the medical staff administrative committee; (2) extend the FPPE period, which is not considered an adverse action, for an additional six months not to exceed a total of twelve months for purposes of further monitoring and evaluation; or (3) terminate the initial appointee's medical staff membership and clinical privileges. In the event that the medical staff administrative committee recommends that an adverse action be taken against an initial appointee, the initial appointee shall be entitled to the provisions of due process as outlined in these bylaws.

(D) Professional ethics.

The code of ethics as adopted, or as may be amended, by the American medical association, the American dental association, the American osteopathic association, the American psychological association, the American college of surgeons, or the American podiatric medical association shall usually govern the professional ethical conduct of the respective members of the medical staff.

(E) Procedure for appointment.

- (1) The completed and signed application for membership of all categories of the medical staff as defined in rule 3335-111-07 of the Administrative Code, shall be presented to the clinical department chief or designee. The applicant shall include in the application a signed statement indicating the following:
 - (a) If the applicant should be appointed to a category of the CHRI medical staff, the applicant agrees to be governed by the bylaws, rules and regulations of the medical staff, the Wexner medical center board, and the board of the trustees of the Ohio state university.
 - (b) The applicant consents to be interviewed in regard to the application.
 - (c) The applicant authorizes the CHRI to consult with members of the medical staffs of other hospitals with which the applicant has been or has attempted to be associated, and with others who may have information bearing on the applicant's competence, character and ethical qualifications.
 - (d) The applicant consents to the CHRI's inspection of all records and documents that may be material to the evaluation of the applicant's professional qualifications and competence to carry out the clinical and educational privileges which the applicant is seeking as well as the applicant's professional and ethical qualifications for medical staff membership.
 - (e) The applicant releases from any liability:
 - (i) All representatives of the CHRI for acts performed in connections with evaluating the applicant's credentials or releasing information to other institutions for the purpose of evaluating the applicant's credentials in compliance with these bylaws performed in good faith and without malice; and
 - (ii) All third parties who provide information, including otherwise privileged and confidential information, to members of the medical staff, the CHRI staff, the medical center board members, and members of the Ohio state university board of trustees concerning the applicant's credentials performed in good faith and without malice.

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

- (f) The applicant has an affirmative duty to disclose any prior termination, voluntary or involuntary, current loss, restriction, denial, or the voluntary or involuntary relinquishment of any of the following: professional licensure, board certification, DEA registration, membership in any professional organization or medical staff membership or privileges at any other hospital or health care facility.
 - (g) The applicant further agrees to disclose to the director of medical affairs or the medical director of credentialing the initiation of any process which could lead to such loss or restriction of the applicant's professional licensure, board certification, DEA registration, membership in any professional organization or medical staff membership or privileges at any other hospital or health care facility.
 - (h) The applicant agrees that acceptance of an appointment to any category of the CHRI medical staff authorizes the CHRI to conduct any appropriate health assessment including, but not limited to, drug or alcohol screens on a practitioner before granting of privileges and at any time during the normal pursuit of medical staff duties, based upon reasonable cause as determined by the chief of the practitioner's clinical department or the director of medical affairs of the CHRI or their authorized designees.
- (2) The purpose of the health assessment shall be to ensure that the applicant or appointee to the CHRI medical staff is able to fully perform and discharge the clinical, educational, administrative and research responsibilities which the applicant or appointee would or is permitted to exercise by reason of medical staff appointment. If, at the time of the initial request for a health assessment, and at any time an appointee refuses to participate as needed in a health assessment, including, but not limited to, a drug or alcohol screening, this shall result in automatic lapse of membership, privileges, and prerogatives until remedied by compliance with the requested health assessment. Upon request of the medical staff administrative committee or the Wexner medical center board, the applicant or appointee will provide documentation of their physical/mental status with sufficient adequacy to demonstrate that any patient treated by the applicant or appointee will receive efficient and quality care at a professionally recognized level of quality and efficiency. The conditions of this paragraph shall be deemed continuing and may be applicable to issues of continued good standing as an appointee to the medical staff.
- (3) An application for membership on the medical staff shall be considered complete when all the information requested on the application form is provided, the applicant signs the application and the information is verified. A completed application must contain:
- (a) Peer recommendations from at least three individuals with first hand knowledge about the applicant's clinical and professional skills within the last year;
 - (b) Evidence of required immunizations;
 - (c) Evidence of current professional medical malpractice liability coverage required for the exercise of clinical privileges;
 - (d) Satisfaction of ECFMG requirements, if applicable. If an individual receives a conceded eminence certificate or a clinical research faculty certificate from the state medical board of Ohio, the requirement for ECFMG certification may be waived at the discretion of the Wexner medical center board.
 - (e) Verification by primary source documentation of:

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

- (i) Current and previous state licensure, and
 - (ii) Faculty appointment, when applicable.
- (f) DEA registrations, when required for the exercise of requested clinical privileges;
 - (g) Graduation from an accredited professional school, when applicable;
 - (h) Successful completion or record of post professional graduate medical education;
 - (i) Board certification or, active candidacy for board certification or applicant qualifies for a waiver pursuant to paragraph (A)(5) of this rule.
 - (j) Information from the national practitioner data bank and other JCAHO approved sources;
 - (k) Verification that the applicant has not been excluded from any federally funded health care program; and
 - (l) Complete disclosure by the applicant of all past and current claims, suits, verdicts, and settlements, if any.
 - (m) Completion of criminal history check by the Ohio state university medical center security department.
 - (n) Completion of the Ohio state university medical center drug testing.
 - (o) Verification of completion of annual educational requirements approved by the medical staff administrative committee and maintained in the chief medical officer's office.
 - (p) Demonstration of recent active clinical practice during the last two years required for exercise of clinical privileges.
 - (q) Attestation of current Ohio automated Rx reporting system ("OARRS") account for all applicants who have a DEA registration.
- (4) The clinical department chief shall be responsible for investigating and verifying the character, qualifications and professional standing of the applicants by making inquiry of the primary source of such information and shall within thirty days of receipt of the completed application, submit a report of those findings along with a recommendation on medical staff membership and clinical privileges to the applicant's respective CHRI department chairperson and/or division director. Licensed allied health professional applicants will have their clinical department chief's report submitted to the subcommittee of the credentials committee charged with review of applications for associates to the medical staff.
 - (5) The department chairperson and/or division director shall receive all initial signed and verified applications from the appropriate clinical department chief and shall make a recommendation to the medical director of credentialing on each application. The medical director of credentialing shall make an initial determination as to whether the application is complete. The credentials committee, the medical staff administrative committee, the quality and professional affairs committee, and the Wexner medical center board have the right to render an application incomplete, and therefore not able to be processed, if the need arises for additional or clarifying information. The medical director of credentialing shall forward all completed applications to the credentials committee.

**Chapter 3335-111 - Bylaws of the Medical Staff of the
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

- (6) The applicants shall have the burden of producing information for an adequate evaluation of his/her qualifications for membership and for the clinical privileges requested. If the applicant fails to complete the prescribed forms or fails to provide the information requested within sixty days of receipt of the signed application, processing of the application shall cease and the application shall be deemed to have been voluntarily withdrawn, action which is not subject to hearing or appeal pursuant to rule 3335-111-06 of the Administrative Code.
- (7) If the clinical department chief does not submit a report and recommendation on a timely basis, the completed application shall be forwarded to the medical director of credentialing for presentation to the credentials committee on the same basis as other applicants.
- (8) Completed applications shall be acted upon as follows:
 - (a) By the credentials committee within thirty days after receipt of a completed application from the medical director of credentialing;
 - (b) By the medical staff administrative committee within thirty days after receipt of a completed application and the report of the recommendation of the credentials committee;
 - (c) By the quality and professional affairs committee of the Wexner medical center board;
 - (d) By the Wexner medical center board within one hundred twenty days after receipt of a completed application and the report and recommendation of the medical staff administrative committee; and
 - (e) By the Wexner medical center board, or a subcommittee of the Wexner medical center board if eligible for expedited credentialing, within one hundred twenty days after receipt of a completed application and the report and recommendation of the medical staff administrative committee.
- (9) These time periods are deemed guidelines only and do not periods. These periods may be stayed or altered pending receipt and verification of further information requested from the applicant, or if the application is deemed incomplete at any time. If the procedural rights create any right to have an application processed within these precise specified in rule 3335-111-06 of the Administrative Code are activated, the time requirements provided therein govern the continued processing of the application.
- (10) The credentials committee shall review the application, evaluate and verify the supporting documentation, references, licensure, the clinical department chief's report and recommendation, and other relevant information. The credentials committee shall examine the character, professional competence, professional conduct, qualifications, and ethical standing of the applicant and shall determine, through information contained in the personal references and from other sources available, whether the applicant established and met all of the necessary qualifications for the category of the medical staff and clinical privileges requested.
- (11) The credentials committee shall, within thirty days from receipt of a completed application, make a recommendation to the medical director of credentialing that the application be accepted, rejected or modified. The medical director of credentialing shall forward the recommendation of the credentials committee to the medical staff administrative committee. The credentials committee or the medical director of credentialing may recommend to the

**Chapter 3335-111 - Bylaws of the Medical Staff of the
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

medical staff administrative committee that certain applications for appointment be reviewed in executive session.

- (12) The recommendation of the medical staff administrative committee regarding an appointment decision shall be made within thirty days of receipt of the credentials committee recommendation and shall be communicated by the medical director of credentialing, along with the recommendation of the director of medical affairs, to the quality and professional affairs committee of the Wexner medical center board, and thereafter to the Wexner medical center board. When the Wexner medical center board has acted, the chair of the Wexner medical center board shall instruct the director of medical affairs to transmit the final decision to the clinical department chief, the applicant, and the respective department chairperson and/or division director.
 - (13) At any time, the medical staff administrative committee first recommends non-appointment of an initial applicant for any category of the medical staff or recommends denial of any clinical privileges requested by the applicant, the medical staff administrative committee shall require the medical director of credentialing to notify the applicant by certified return receipt mail that applicant may request an evidentiary hearing as provided in paragraph (D) of rule 3335-111-06 of the Administrative Code. The applicant shall be notified of the requirement to request a hearing as provided by paragraph (B) of rule 3335-111-06 of the Administrative Code. If a hearing is properly requested, the applicant shall be subject to the rights and responsibilities of rule 3335-111-06 of the Administrative Code. If an applicant fails to properly request a hearing, the medical staff administrative committee shall accept, reject, or modify the application for appointment to membership and clinical privileges.
 - (14) The director of medical affairs, who may make a separate recommendation to the Wexner medical center board, shall directly communicate the final recommendation of the medical staff administrative committee to the Wexner medical center board. When the Wexner medical center board has acted, the director of medical affairs will transmit the final decision to the clinical department chief, the applicant, the respective department chairperson and/or division director, and the Ohio state university board of trustees.
- (F) Procedure for reappointment.
- (1) Reappointment for all categories of the medical staff shall be for a period not to exceed twenty-four months. An appointment or grant of privileges for a period of less than twenty-four months shall not be deemed an adverse action. At least ninety days prior to the end of the medical staff member's or licensed allied health professional's appointment period, the clinical department chief shall provide each individual with an application for reappointment to the medical staff on forms prescribed by the medical staff administrative committee.
 - (2) The reappointment application shall include all information necessary to update and evaluate the qualification of the applicant. The clinical department chief shall review the information available on each applicant for reappointment and shall make recommendations regarding reappointment to the medical staff and for granting of privileges for the ensuing appointment period. The clinical department chief's recommendation shall be transmitted in writing along with the signed and completed reappointment forms to the appropriate department chairperson and/or division director at least forty-five days prior to the end of the individual's appointment. The terms of paragraphs (A), (B), (C), (D), (E)(1), and (E)(2) of this rule shall apply to all applicants for reappointment. Only completed applications for reappointment shall be considered by the credentials committee.
 - (3) An application for reappointment is complete when all the information requested on the reappointment application is provided, the reappointment form is signed by the applicant,

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

and the information is verified, and no need for additional or clarifying information is identified. A completed reappointment application must contain:

- (a) Evidence of current professional medical malpractice liability insurance required for the exercise of clinical privileges;
 - (b) Verification by primary source documentation of state licensure;
 - (c) DEA registration when required for clinical privileges as requested;
 - (d) Successful completion or record of any additional post graduate medical or professional education not submitted since initial or last appointment;
 - (e) Board certification, recertification, or continued active candidacy for certification or applicant qualifies for a waiver pursuant to paragraph (A)(5) of this rule.
 - (f) Information from the national practitioner data bank;
 - (g) Verification that the applicant has not been excluded from any federally funded health care program;
 - (h) Specific requests for any changes in clinical privileges sought at reappointment with supporting documentation as required by credentialing guidelines;
 - (i) Specific requests for any changes in medical staff category;
 - (j) A summary of the member's clinical activity during the previous appointment period;
 - (k) Verification of completion of any annual education requirements approved by the medical staff administrative committee and maintained in the chief medical officer's office;
 - (l) Complete disclosure by individuals of claims, suits, verdicts and settlements, if any since last appointment; and
 - (m) Continuing medical education and applicable continuing professional education activities: documentation of category one CME that, at least in part, relates to the individual medical staff member's specialty or subspecialty area and is consistent with the licensing requirements of the applicable Ohio state licensing board shall be required.
 - (n) Attending physicians only: submit information summarizing clinical research activities with each application.
 - (o) Attestation of current OARRS account for all applicants who have a DEA registration.
- (4) The applicant for reappointment shall be required to submit any reasonable evidence of current ability to perform the clinical privileges requested. The clinical department chief shall review and evaluate the reappointment application and the supporting documentation. The clinical department chief shall evaluate all matters relevant to recommendation, including: the applicant's professional competence; clinical judgment; clinical or technical skills; ethical conduct; participation in medical staff affairs, if applicable; compliance with the bylaws, rules and regulations of the medical staff, the Wexner medical center board, and the board of trustees of the Ohio state university; cooperation with the CHRI hospitals personnel and the use of the CHRI hospital's facilities for patients; relations with other physicians other health

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

professionals or other staff; maintenance of a professional attitude toward patients; and the responsibility to the CHRI and the public.

- (5) The clinical department chief shall submit a report of those findings along with a recommendation on reappointment to the applicant's respective CHRI department chairperson and/or division director. Licensed allied health professional applicants will have their clinical department chief's report submitted to the subcommittee of the credentials committee charged with review of application for associates to the medical staff. The department chairperson and/or division director shall review the reappointment application and forward to the medical director of credentialing with a recommendation for reappointment. The medical director of credentialing shall forward the reappointment forms and the recommendations of the clinical department chief and department chairperson and/or division director to the credentials committee. The credentials committee shall review the request for reappointment in the same manner, and with the same authority, as an original application for medical staff membership. The credentials committee shall review all aspects of the reappointment application including source verification of the member's quality assurance record for continuing membership qualifications and for continuing clinical privileges. The credentials committee shall review each member's performance-based profile to ensure that all medical staff members deliver the same level of quality of care with similar delineated clinical privileges across all clinical departments and across all categories of medical staff membership.
- (6) The credentials committee shall forward its recommendations to the medical director of credentialing at least thirty days prior to the end of the period of appointment for the individual. The medical director of credentialing shall transmit the completed reappointment application and recommendation of the credentials committee to the medical staff administrative committee.
- (7) Failure of the member to submit a reappointment application shall be deemed a voluntary resignation from the medical staff and shall result in automatic termination of membership and all clinical privileges at the end of the medical staff member's current appointment period, action which shall not be subject to a hearing or appeal pursuant to rule 3335-111-06 of the Administrative Code. A request for reappointment subsequently received from a member who has been automatically terminated shall be processed as a new appointment.
- (8) Failure of the clinical department chief to act in a timely manner on an application for reappointment shall be the same as provided in paragraph (E)(7) of this rule.
- (9) The medical staff administrative committee shall review each request for reappointment in the same manner and with the same authority as an original application for appointment to the medical staff and shall accept, reject, or modify the request for reappointment in the same manner and with the same authority as an original application. The recommendation of the medical staff administrative committee regarding reappointment shall be communicated by the medical director of credentialing, along with the recommendation of the director of medical affairs, to the quality and professional affairs committee of the Wexner medical center board, and thereafter to the Wexner medical center board. When the Wexner medical center board has acted, the chair of the Wexner medical center board shall instruct the director of medical affairs to transmit the final decision to the clinical department chief, the applicant, and the department chairperson and/or division director.
- (10) When the decision of the medical staff administrative committee results in a decision of non-reappointment or reduction, suspension, or revocation of clinical privileges, the medical staff administrative committee shall instruct the medical director of credentialing to give written notice to the affected member of the decision, the stated reason for the decision, and the member's right to a hearing pursuant to rule 3335-111-06 of the Administrative Code. This

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

notification and an opportunity to exhaust the appeal process shall occur prior to an adverse decision unless the provisions outlined in paragraph (C) of rule 3335-111-06 of the Administrative Code apply. The notice by the medical director of credentialing shall be sent certified return receipt mail to the affected member's last known address as determined by the Ohio state university records.

- (11) If the affected member of the medical staff does not make a written request for a hearing to the director of medical affairs within thirty-one days after receipt of the adverse decision, it shall be deemed a waiver of the right to any hearing or appeal as provided in rule 3335-111-06 of the Administrative Code to which the staff member might otherwise have been entitled on the matter. If a timely, written request for hearing is made, the procedures set forth in rule 3335-111-06 of the Administrative Code shall apply.
- (G) Resumption of clinical activities following a leave of absence:
- (1) A member of the medical staff or credentialed provider shall request a leave of absence in writing for good cause shown such as medical reasons, educational and research reasons or military service to the chief of clinical service and the director of medical affairs. Such leave of absence shall be granted at the discretion of the chief of the clinical service and the director of medical affairs provided, however, such leave shall not extend beyond the term of the member's or credentialed provider's current appointment. A member of the medical staff or credentialed provider who is experiencing health problems that may impair his or her ability to care for patients has the duty to disclose such impairment to his or her chief of clinical department and the director of medical affairs and the member or credentialed provider shall be placed on immediate medical leave of absence until such time the member or credentialed provider can demonstrate to the satisfaction of the director of medical affairs that the impairment has been sufficiently resolved and can request for reinstatement of clinical activities. During any leave of absence, the member or credentialed provider shall not exercise his or her clinical privileges, and medical staff responsibilities and prerogatives shall be inactive.
 - (2) The member or credentialed provider must submit a written request for the reinstatement of clinical privileges to the chief of the clinical service. The chief of the clinical service shall forward his recommendation to the credentialing committee which, after review and consideration of all relevant information, shall forward its recommendation to the medical staff administrative committee and the quality and professional affairs committee of the Wexner medical center board. The credentials committee, the director of medical affairs, the medical director of credentialing, the chief of the clinical service or the medical staff administrative committee shall have the authority to require any documentation, including advice and consultation from the member's or credentialed provider's treating physician or the committee for practitioner health that might have a bearing on the medical staff member's or credentialed provider's ability to carry out the clinical and educational responsibilities for which the medical staff is seeking privileges. Upon return from a leave of absence for medical reasons the medical staff member or credentialed provider must demonstrate his or her ability to exercise his or her clinical privileges upon return to clinical activity.
 - (3) All members or credentialed providers of the medical staff who take a leave of absence for medical or non-medical reasons must be in good standing on the medical staff upon resumption of clinical activities. No member shall be granted leave of absence in excess of his or her current appointment and the usual procedure for appointment and reappointment, including deadlines for submission of application as set forth in this rule will apply irrespective of the nature of the leave. Absence extending beyond his or her current term of failure to request reinstatement of clinical privileges shall be deemed a voluntary resignation from the medical staff and of clinical privileges, and in such event, the member or credentialed provider shall not be entitled to a hearing or appeal.

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

(Board approval dates: 9/1/1993, 3/3/1995, 4/3/1996, 12/6/1996, 9/1/1999, 12/3/1999, 6/2/2000, 4/5/2002, 2/6/2004, 11/4/2005, 8/6/2007, 2/6/2009, 9/18/2009, 5/14/2010, 10/29/2011, 4/8/2011, 8/31/2012, 2/1/2013, 6/6/2014, 11/7/2014, 11/6/2015, 9/2/2016, 4/6/2018)

3335-111-05 Peer review and corrective action

(A) Informal peer review.

- (1) All medical staff members agree to cooperate in informal peer review activities that are solely intended to improve the quality of medical care provided to patients at the CHRI.
- (2) Information indicating a need for informal review, including patient complaints, disagreements, questions of clinical competence, inappropriate conduct and variations in clinical practice identified by the clinical departments or divisions and medical staff committees shall be referred to the chair of the practitioner evaluation committee.
- (3) The practitioner evaluation committee chair or his or her designee may obtain information or opinions from medical staff members or credentialed providers as well as external peer review consultants pursuant to criteria outlined in these bylaws. The information or opinions from the informal peer review may be presented to the practitioner evaluation committee or another designated peer review committee.
- (4) Following the assessment by the practitioner evaluation committee chair or his or her designee, the practitioner evaluation committee may make recommendations for educational actions of additional training, sharing of comparative data or monitoring or provide other forms of guidance to the medical staff member to assist him or her in improving the quality of patient care. Such actions are not regarded as adverse, do not require reporting to any governmental or other agency, and do not invoke a right to any hearing.
- (5) At the conclusion of the evaluation, the practitioner evaluation committee chair or his or her designee submits a report to the applicable clinical department chief and the director of medical affairs. The clinical department chief and the director of medical affairs shall evaluate the matter to determine the appropriate course of action. They shall make an initial written determination on whether:
 - (a) The matter warrants no further action;
 - (b) Informal resolution under this paragraph is appropriate. The clinical department chief and the director of medical affairs shall determine whether to include documentation of the informal resolution in the medical staff member's file. If documentation is included in the member's file, the affected member shall have an opportunity to review it and may make a written response which shall also be placed in the file. Informal review under this paragraph is not a procedural prerequisite to the initiation of formal peer review under paragraph (B) of this rule; or
 - (c) Formal peer review under paragraph (B) of this rule is warranted. In cases where the clinical department chief and director of medical affairs cannot agree, the matter shall be submitted and determined as set forth in paragraph (B) of this rule.

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

(B) Formal peer review.

- (1) Formal peer review may be requested in more serious situations or where informal review has not resolved an issue or whenever the activities or professional conduct of a member of the medical staff of the CHRI:
 - (a) Violates the standards or aims of the medical staff or standards of professional conduct;
 - (b) Is considered to be disruptive to the operation of the CHRI;
 - (c) Violates the bylaws, rules and regulations of the medical staff, the Wexner medical center board, or the board of trustees of the Ohio state university;
 - (d) Violates state or federal law; or
 - (e) Is detrimental to patient safety or to the delivery of patient care within the CHRI.
- (2) Formal peer review may be initiated by the clinical department chief, the department chairperson and/or division director, the director of medical affairs, any member of the medical staff, the chief executive officer of the CHRI, the dean of the college of medicine, any member of the Wexner medical center board, or the vice president for health services. All requests for formal peer review shall be in writing, shall be submitted to the director of medical affairs, and shall be supported by reference to the specific activities or conduct which constitute grounds for the requested action.
- (3) The director of medical affairs shall promptly notify the affected member of the medical staff, in a confidential manner, that a request for formal peer review has been made, and inform the member of the specific activities or conduct which constitute grounds for the requested action. The director of medical affairs shall verify the facts related to the request for formal peer review, and within thirty days, make a written determination. If the director of medical affairs decides that no further action is warranted, the director of medical affairs shall notify the person(s) who filed the request for formal peer review and the member accused, in writing, that no further action would be taken.
- (4) Whenever the director of medical affairs determines that formal peer review is warranted and that a reduction, suspension or revocation of clinical privileges could result, the director of medical affairs shall refer the request for formal peer review to the formal peer review committee. The affected member of the medical staff shall be notified of the referral to the formal peer review committee, and be informed that these medical staff bylaws shall govern all further proceedings. The executive vice president for health sciences or designee shall exercise any or all duties or responsibilities assigned to the director of medical affairs under these rules for implementing corrective action and appellate procedure only if:
 - (a) The director of medical affairs is the medical staff member charged;
 - (b) The director of medical affairs is responsible for having the charges brought against another medical staff member; or
 - (c) There is an obvious conflict of interest.
- (5) The formal peer review committee shall investigate every request and shall report in writing its findings and recommendations for action to the appropriate clinical department chief and notice given to the division director. In making its recommendation the formal peer review committee may consider as appropriate, relevant literature and clinical practice guidelines,

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

all the opinions and views expressed throughout the review process, and any information or explanations provided by the member under review. Prior to making its report, the medical staff member against whom the action has been requested shall be afforded an opportunity for an interview with the formal peer review committee. At such interview, the medical staff member shall be informed of the specific activities alleged to constitute grounds for formal peer review, and shall be afforded the opportunity to discuss, explain or refute the allegations against the medical staff member. The medical staff member may furnish written or oral information to the formal peer review committee at this time. However, such interview shall not constitute a hearing, but shall be investigative in nature. The medical staff member shall not be represented by an attorney at this interview. The written findings and recommendations for action is expected to be submitted within 90 days, unless an extension is deemed necessary by the committee.

- (6) Upon receipt of the written report from the formal peer review committee, the appropriate clinical department chief shall make his or her own written determination and forward that determination along with the findings and recommendations of the formal peer review committee to the director of medical affairs, or if required by paragraph (B)(3) of this rule, to the executive vice president for health sciences or designee.
- (7) Following receipt of the recommendation from the clinical department chief and the report from the formal peer review committee, the director of medical affairs, or the executive vice president for health sciences or designee, shall approve or modify the determination of the clinical department chief. Following receipt of the report of the clinical department chief, the director of medical affairs or executive vice president for health sciences or designee shall decide whether the grounds for the requested corrective action are such as should result in a reduction, suspension or revocation of clinical privileges. If the director of medical affairs, or executive vice president for health sciences or designee, decides the grounds are not substantiated, the director of medical affairs will notify the formal peer review committee; clinical department chief and if applicable, the academic department chairperson; division director; person(s) who filed the complaint and the affected medical staff member, in writing, that no further action will be taken.

In the event the director of medical affairs or executive vice president for health sciences or designee finds the grounds for the requested corrective action are substantiated, the director of medical affairs shall promptly notify the affected medical staff member of that decision and of the affected medical staff member's right to request a hearing before the medical staff administrative committee pursuant to rule 3335-111-06 of the Administrative Code. The written notice shall also include a statement that the medical staff member's failure to request a hearing in the timeframe prescribed in rule 3335-111-06 of the Administrative Code shall constitute a waiver of rights to a hearing and to an appeal on the matter; a statement that the affected medical staff member shall have the procedural rights found in rule 3335-111-06 of the Administrative Code; and a copy of the rule 3335-111-06 of the Administrative Code. This notification and an opportunity to exhaust the administrative hearing and appeal process shall occur prior to the imposition of the proposed corrective action unless the emergency provisions outlined in paragraph (D) of this rule apply. This written notice by the director of medical affairs shall be sent certified return receipt mail to the affected medical staff member's last known address as determined by university records.

- (8) If the affected member of the medical staff does not make a written request for a hearing to the director of medical affairs within thirty-one days after receipt of the adverse decision, it shall be deemed a waiver of the right to any review by the medical staff administrative committee to which the staff member might otherwise have been entitled on the matter.
- (9) If a timely, written request for hearing is made, the procedures set forth in rule 3335-111-06 of the Administrative Code shall apply.

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

(C) Composition of the formal peer review committee.

- (1) When the determination that formal peer review is warranted is made, the clinical department chief shall select three members of the medical staff to serve on a formal peer review committee.
- (2) Whenever the questions raised concern the clinical competence of the member under review, the clinical department chief shall select members of the medical staff to serve on the formal peer review committee who shall have similar levels of training and qualifications as the member who is subject to formal peer review.
- (3) An external review consultant may serve as a member of the formal peer review whenever:
 - (a) A determination is made by the clinical department chief and the director of medical affairs that the clinical expertise needed to conduct the review is not available on the medical staff;
 - (b) The objectivity of the review may be compromised due to economic considerations; or
 - (c) Whenever the director of medical affairs determines that an external review is otherwise advisable.

If an external reviewer is recommended, the clinical department chief shall make a written recommendation to the director of medical affairs for selection of an external reviewer. The director of medical affairs shall make the final selection of an external reviewer.

(D) Summary suspension.

- (1) Notwithstanding the provisions of this rule, a member of the medical staff shall have all or any portion of clinical privileges immediately suspended or appointment terminated by the chief executive officer or department chairperson and/or division director, whenever such action must be taken when there is imminent danger to patients or to the patient care operations. Such summary suspension shall become effective immediately upon imposition and the chief executive officer will subsequently notify the medical staff member in writing of the suspension. Such notice shall be by certified return receipt mail to the affected medical staff member's last known address as determined by university records.
- (2) A medical staff member whose privileges have been summarily suspended or whose appointment has been terminated shall be entitled to appeal the suspension pursuant to rule 3335-111-06 of the Administrative Code. If the affected member of the medical staff does not make a written request for a hearing to the chief executive officer within thirty-one days after receipt of the adverse decision, it shall be deemed a waiver of the affected member's right to any review by the medical staff administrative committee of which the member might otherwise be entitled. If a timely, written request for a hearing is made, the procedures set forth in rule 3335-111-06 of the Administrative Code shall apply.
- (3) Immediately upon the imposition of a summary suspension, the chief executive officer in consultation with the appropriate department chairperson and/or division director, shall have the authority to provide for alternative medical coverage for the patients of the suspended medical staff member who remain in the hospital at the time of suspension. The wishes of the patient shall be considered in the selection of such alternative medical coverage. While a summary suspension is in effect, the member of the medical staff is ineligible for

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

reappointment to the medical staff. Medical staff and hospital administrative duties and prerogatives are suspended during the summary suspension.

(E) Automatic suspension and termination.

- (1) Notwithstanding the provisions of this rule, a temporary lapse of a medical staff member's admitting privileges, effective until medical records are completed, may be imposed automatically by the chief executive officer after a warning, in writing, of delinquency for failure to complete medical records as defined by the rules and regulations of the medical staff.
- (2) Action by the state boards of licensure revoking or suspending a medical staff member's licensure or placing the member on probation shall automatically impose the same restrictions to that member's CHRI medical staff privileges.
- (3) Failure to maintain the minimum required type and amount of professional liability insurance with an approved insurer, shall result in immediate and automatic suspension of a medical staff member's appointment and privileges until such time as proof of appropriate insurance coverage is furnished. In the event such proof is not provided within ten days of notice of such suspension, the medical staff member or credentialed provider shall be deemed to no longer comply with medical staff requirements under 3335-111-04 and automatically relinquish his or her appointment and privileges.
- (4) Upon exclusion, debarment, or other prohibition from participation in any state or federal health care reimbursement program, or a federal procurement or non-procurement program, the medical staff member's appointment and privileges shall immediately and automatically terminate, unless resignation in lieu of automatic termination is permitted pursuant to rule 3335-43-04(A)(4).
- (5) If a medical staff member pleads guilty to or is found guilty of a felony which involves violence or abuse upon a person, conversion, embezzlement, or misappropriation of property; fraud, bribery, evidence tampering, or perjury; or a drug offense, the medical staff member's appointment and privileges shall be immediately and automatically terminated.
- (6) Whenever a medical staff member's drug enforcement administration (DEA) or other controlled substances number is revoked, he or she shall be immediately and automatically divested of his or her right to prescribe medications covered by the number.
- (7) When a medical staff member's DEA or other controlled substances number is suspended or restricted in any manner, his or her right to prescribe medications covered by the number is similarly automatically suspended or restricted during the term of the suspension or restriction.
- (8) No medical staff member shall be entitled to the procedural rights set forth in rule 3335-111-06 of the Administrative Code as a result of an automatic suspension or termination. As soon as practicable after the imposition of an automatic suspension, the medical staff administrative committee shall convene to determine if further corrective action is necessary. Any further action with respect to an automatic suspension must be taken in accordance with this rule.

(Board approval dates: 9/1/1993, 5/2/1997, 9/1/1999, 10/1/1999, 12/3/1999, 4/5/2002, 9/6/2002, 2/6/2004, 11/4/2005, 2/6/2009, 9/18/2009, 10/29/2011, 4/8/2011, 11/7/2014, 11/6/2015, 4/6/2018)

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

3335-111-06 Hearing and appellate review procedure.

- (A) Right to hearing before the medical staff administrative committee and to appellate review.
- (1) When a member of the medical staff has exhausted remedies under paragraph (F) of rule 3335-111-04 of the Administrative Code on reappointments; or under rule 3335-111-05 of the Administrative Code for corrective action; or who has been summarily suspended under paragraph (D) of rule 3335-111-05 of the Administrative Code, the staff member shall be entitled to an adjudicatory hearing.
 - (2) A medical staff member shall not be entitled to a hearing under the following circumstances:
 - (a) Denial of the Wexner medical center board to grant a waiver of board certification for a medical staff member.
 - (b) Termination of a medical staff member because of exclusion from participation in any government reimbursement program.
 - (c) Voluntary withdrawal of a medical staff application.
 - (d) Failure to submit a reappointment application.
 - (e) A leave of absences extending beyond current appointment or failure to request reinstatement of clinical privileges following a leave of absence.
 - (f) Actions or recommendations resulting from an informal peer review.
 - (g) Termination of courtesy B medical staff appointments upon approval by the Wexner medical center board.
 - (3) All hearings and appellate reviews shall be in accordance with the procedural safeguards set forth in this rule to assure that the affected medical staff member is accorded all rights to which the member is entitled.
- (B) Request for hearing.
- (1) The request for a hearing shall be submitted in writing by the affected medical staff member to the chief executive officer within thirty days of notifications by the chief executive officer of the intended action. The chief executive officer shall forward the request to the medical staff administrative committee along with instructions to convene a hearing.
 - (2) The failure of a medical staff member to request a hearing to which the member is entitled by these bylaws within the time and in the manner herein provided, shall be deemed a waiver of the member's right to any review by the medical staff administrative committee to which the member might otherwise been entitled. The chief executive officer shall then implement the decision and that action shall become and remain effective against the medical staff member in the same manner as a final decision of the Wexner medical center board as provided for in paragraph (E) of this rule. The chief executive officer shall promptly inform the affected medical staff member that the proposed decision, which had entitled the medical staff member to a hearing, has now become final.

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

(C) Notice of hearing.

- (1) After receipt of a timely request for hearing by the chief executive officer from a medical staff member entitled to such hearing, the medical staff administrative committee shall be notified of the request for hearing by the chief executive officer, and shall at the next scheduled meeting take the following action:
 - (a) Instruct the director of medical affairs and chief of staff to jointly appoint within seven days a hearing committee, consisting of three to five members of the medical staff who are not members of the medical staff administrative committee, are not direct competitors, do not have a conflict of interest, and who have not previously participated in the peer review of the matter under consideration.
 - (b) Instruct the hearing committee to schedule and arrange for a hearing which hearing shall be conducted not less than thirty nor more than sixty days from the date of the receipt of the request for a hearing by the chief executive officer. However, an initial hearing or meeting for a medical staff member who is under summary suspension, which is then in effect, shall be held as soon as arrangements may be reasonably made.
- (2) The medical staff member shall be given at least ten days prior notice of the scheduled hearing, provided that the medical staff member may waive this notice in writing. Notice shall be by certified return receipt mail to the staff member at the staff member's last known address as reflected by university records. The notice of hearing shall state in concise language the acts or omissions with which the medical staff member is charged; a list of representative medical records or documents being used; names of potential witnesses to be called; and any other reason or evidence that may be considered by the hearing committee during the hearing.

(D) Conduct of hearing.

- (1) The hearing committee shall select a chairperson from the committee to preside over the hearing. The chairperson may require a representative for the individual and for the medical staff administrative committee (or the Wexner medical center board) to participate in a pre-hearing conference. At the pre-hearing conference, the chairperson shall resolve all procedural questions, including any objections to exhibits or witnesses, the role of legal counsel, and determine the time to be allotted to each witness's testimony and cross-examination. The hearing committee shall have benefit of Ohio state university legal counsel. The hearing committee may grant continuances, recesses, and the chairperson may excuse a member of the hearing committee from attendance temporarily for good cause, provided that there shall be at no time less than two members of the hearing committee present unless the affected staff member waives this requirement.

All members of the hearing committee must be present to deliberate and vote. No member may vote by proxy. The person who has taken the action from which the affected staff member has requested the hearing shall not participate in the deliberation or voting of the hearing committee. The hearing shall be a de novo hearing, although evidence of the prior recommendations and decisions may be presented.

- (2) An accurate record of the hearing shall be kept. The record shall be done by the use of a professional stenographer. This record shall be available to the affected member of the medical staff upon request at the affected member's expense.
- (3) The personal presence of the medical staff member for whom the hearing has been scheduled shall be required. A medical staff member who fails without good cause to appear

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

and proceed at such hearing shall be deemed to have waived the right to appear and to have a hearing before the medical staff administrative committee in the same manner as provided in paragraph (B) of this rule, and to have accepted the adverse recommendation or decision involved and the same shall therein become and remain in effect as provided in paragraph (B) of this rule. The hearing committee may, at its own discretion, proceed with the hearing without the medical staff member and impose a sanction.

- (4) Postponements of hearings beyond the time set forth in this chapter shall be made only with the approval of the medical staff administrative committee. Granting of such postponement shall be only for good cause shown.
- (5) The hearing need not be conducted strictly according to the rules of law related to the examination of witnesses or presentation of evidence. Any relevant matters upon which responsible persons customarily rely in the conduct of serious affairs shall be considered, regardless of the existence of any common law or statutory rule which might make evidence inadmissible over objection in civil or criminal action. The member of the medical staff for whom the hearing is being held shall, prior to, or during the hearing, be entitled to submit memoranda concerning any issues of procedure or of fact and such memoranda shall become a part of the hearing record.
- (6) The affected medical staff member shall have the following rights: to be represented by an attorney at law and to call and examine witnesses; to introduce evidence; to cross-examine any witnesses on any matter relevant to the issue of the hearing; and to challenge any witness and to rebut any evidence. If the medical staff member does not testify in his/her own behalf, the member may be called and examined as if under cross-examination.
- (7) The hearing committee shall request the person who has taken the action from which the affected medical staff member has requested the hearing to present evidence to the hearing committee in support of the adverse recommendation. The hearing committee may proceed to hear evidence and testimony from either party in whatever order the hearing committee deems appropriate. The hearing committee may call its own witnesses, may recall any party's witnesses, and may question witnesses as it deems appropriate. All parties shall be responsible to secure the attendance of their own witnesses. All witnesses and evidence received by the hearing committee shall be open to challenge and cross-examination by the parties. Witnesses shall not be placed under oath. At the close of the evidence the hearing committee may request each party to make summary statements, either oral or written.
- (8) The hearing committee may, without special notice, recess the hearing and reconvene the same for the convenience of the participants or for the purpose of obtaining new or additional evidence or consultation. The hearing committee shall make its best effort to expeditiously determine the issues presented. The hearing committee may limit its proceedings when sufficient material has been received. The parties may be required to provide evidence in oral or written form. Upon conclusion of the presentation of evidence the hearing shall be closed. The hearing committee may there upon, at a time convenient to itself, conduct its deliberations outside the presence of the medical staff member for whom the hearing was convened.
- (9) Within sixty days after its appointment, unless otherwise extended by the medical staff administrative committee, the hearing committee shall forward its written report and recommendation together with the transcript of the hearing and all other documentation presented by the parties to the medical staff administrative committee. The affected member shall be notified of the recommendation of the hearing committee including a statement of the basis for the recommendation. The medical staff administrative committee shall accept, reject, or modify the recommendation of the hearing committee. The medical staff administrative committee may conduct further hearings as it deems necessary or may

**Chapter 3335-111 - Bylaws of the Medical Staff of the
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

remand the matter back to the hearing committee for further action as directed. The medical staff administrative committee may impose a greater or lesser sanction than that recommended by the hearing committee.

- (10) Within fourteen days after the conclusion of the taking of all evidence and of all hearings, the medical staff administrative committee shall make a written report of its findings and its recommendation and shall forward the same together with the hearings record and all other documentation to the chairperson of the Wexner medical center board. Notice of that decision shall be sent certified return receipt mail to the affected medical staff member at the member's last known address as determined by university records by the director.
 - (11) The decision and record of the medical staff administrative committee shall be transmitted to the quality and professional affairs committee of the Wexner medical center board, which shall, subject to the affected member's right to appeal and implementation of paragraph (E) of this rule, consider the matter at its next scheduled meeting, or at a special meeting to be held no less than thirty days following receipt of the transmittal. The quality and professional affairs committee of the Wexner medical center board may accept, reject, or modify the decision of the medical staff administrative committee.
 - (12) The recommendation of the quality and professional affairs committee of the Wexner medical center board shall be promptly considered by the Wexner medical center board at its next scheduled meeting. The Wexner medical center board may accept, reject, or modify the recommendation of the quality and professional affairs committee of the Wexner medical center board.
 - (13) A copy of the Wexner medical center board decision shall be sent by certified return receipt mail to the affected medical staff member at the member's last known address as determined by university records.
- (E) Appeal process.
- (1) Within thirty days after receipt of a notice by an affected medical staff member of the action of the medical staff administrative committee the staff member may, by written notice to the chairperson of the Wexner medical center board, request an appeal. Such appeal shall only be held on the record before the medical staff administrative committee.
 - (2) If an appeal is not requested within the thirty-day period, the affected medical staff member shall be deemed to have waived the right to an appeal, and to have accepted such adverse decision.
 - (3) The appeal shall be conducted by the quality and professional affairs committee of the Wexner medical center board.
 - (4) The affected medical staff member shall have access to the reports and records, including transcripts, if any, of the medical staff administrative committee and all other material, favorable or unfavorable, that have been considered by that committee. The member shall then submit a written factual statement specifying those factual and procedural matters with which the member disagrees, and the reasons for such disagreement. This written statement may cover any matters raised at any step in the procedure to which the appeal is related, and legal counsel may assist in its preparation. Such written statement shall be submitted to the quality and professional affairs committee of the Wexner medical center board no later than seven days following the date of the affected member's notice of appeal.

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

- (5) New or additional matters not raised during the hearing procedure or in the medical staff administrative committee hearings shall only be introduced on appeal at the sole discretion of the quality and professional affairs committee of the Wexner medical center board.
- (6) Within fourteen days following submission of the written statement by the affected medical staff member, the quality and professional affairs committee shall recommend to the Wexner medical center board that the adverse decision be affirmed, modified or rejected, or to refer the matter back to the medical staff administrative committee for further review and recommendation. Such referral to the medical staff administrative committee may include a request for further investigation.
- (7) Any final decision by the Wexner medical center board shall be communicated by the chief executive officer by certified return receipt mail to the affected medical staff member at the member's last known address as determined by university records. The chief executive officer shall also notify in writing the executive vice president for health sciences, the dean of the college of medicine, the chief medical officer of OSU medical center, the vice president for health services, the director of medical affairs, chief of staff, the department chairperson and/or division director, clinical department chief and the academic department chairperson and the person(s) who initiated the request for formal peer review. The chief executive officer shall take immediate steps to implement the final decision.

(Board approval dates: 9/1/1993, 4/5/2002, 9/6/2002, 2/6/2004, 11/4/2005, 2/6/2009, 9/18/2009, 10/29/2010, 4/8/2011, 11/7/2014, 11/6/2015, 4/6/2018)

3335-111-07 Categories of the medical staff.

The medical staff of the CHRl shall be divided into honorary, physician scholar, attending, associate attending, clinical attending, consulting medical staff and limited designations. All medical staff members with admitting privileges may admit patients in accordance with state law and criteria for standards of care established by the medical staff. Medical staff members who do not wish to obtain any clinical privileges shall be exempt from the requirements of medical malpractice liability insurance, DEA registration, demonstration of recent active clinical practice during the last two years and specific annual education requirements as outlined in the list maintained in the chief medical officer's office, but are otherwise subject to the provisions of these bylaws.

(A) Honorary staff.

The honorary staff will be composed of those individuals who are recognized for outstanding reputation, notable scientific and professional contributions, and high professional stature in an oncology field of interest. The honorary staff designation is awarded by the Wexner medical center board on the recommendation of the chief executive officer of the CHRl, executive vice president for health sciences, department chairperson and/or division director, or the credentials committee after approval by the medical staff administrative committee. This is a lifetime appointment. Honorary staff are not entitled to patient care privileges.

(B) Physician scholar medical staff.

- (1) Qualifications: The physician scholar medical staff shall be composed of those faculty members of the colleges of medicine and dentistry who are recognized for outstanding reputation, notable scientific and professional contributions, and high professional stature. This medical staff category includes but is not limited to emeritus faculty members. Nominations may be made to the chair of the credentialing committee who shall present the candidate to the medical staff administrative committee for approval.

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

- (2) Prerogatives: Members of the physician scholar medical staff shall have access to the CHRI and shall be given notice of all medical staff activities and meetings. Members of the physician scholar medical staff shall enjoy all rights of an attending medical staff member except physician scholar members shall not possess clinical privileges.
 - (3) Physician scholar medical staff must have either a full license or an emeritus registration by the State Medical Board of Ohio.
- (C) Attending medical staff.
- (1) Qualifications:

The attending staff shall consist of those regular faculty members of the colleges of medicine and dentistry who are licensed or certified in the state of Ohio, whose practice is at least seventy-five percent oncology and with a proven career commitment to oncology as demonstrated by the majority of the following:

Training, current board certification (as specified in paragraph (A)(5) of rule 3335-111-04 of the Administrative Code), publications, grant funding, other funding and experience (as deemed appropriate by the chief executive officer and the department chairperson and/or division director); and who satisfy the requirements and qualifications for membership set forth in rule 3335-111-04 of the Administrative Code.
 - (2) Prerogatives:

Attending staff members may:

 - (a) Admit patients consistent with the balanced teaching and patient care responsibilities of the CHRI. When, in the judgment of the director of medical affairs, a balanced teaching program is jeopardized, following consultation with the chief executive officer, the clinical department chief and with the concurrence of a majority of the medical staff administrative committee, the director of medical affairs may restrict admissions. Imposition of such restrictions shall not entitle the attending staff member to a hearing or appeal pursuant to rule 3335-111-06 of the Administrative Code.
 - (b) Be free to exercise such clinical privileges as are granted pursuant to these bylaws.
 - (c) Vote on all matters presented at general and special meetings of the medical staff and committees of which he or she is a member unless otherwise provided by resolution of the medical staff, clinical department or committee and approved by the medical staff administrative committee.
 - (d) Hold office in the medical staff organization, clinical departments and committees of which they are a member, unless otherwise provided by resolution of the medical staff, clinical department or committee and approved by the medical staff administrative committee.
 - (3) Responsibilities:

An attending staff member shall:

 - (a) Meet the basic responsibilities set forth in rules 3335-111-02 and 3335-111-03 of the Administrative Code.

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

- (b) Retain responsibility within the member's area of professional competence for the continuous care and supervision of each patient in the CHRI for whom he or she is providing care, or arrange a suitable alternative for such care and supervision.
 - (c) Actively participate in such quality evaluation and monitoring activities as required by the medical staff, and discharge such staff functions as may be required from timeto time.
 - (d) Satisfy the requirements set forth in rule 3335-111-13 of the Administrative Code for attendance at medical staff meetings and meetings of those committees of which they are a member.
 - (e) Supervise members of the limited staff in the provision of patient care in accordance with accreditation standards and policies and procedures of approved clinical training programs. It is the responsibility of the attending physician to authorize each member of the limited staff to perform only those services that the limited staff member is competent to perform under supervision.
 - (f) Supervise other licensed allied health professionals as necessary in accordance with accreditation standards and state law. It is the responsibility of the attending physician to authorize each licensed allied health professional to perform only those services which the licensed allied health professional is privileged to perform.
 - (g) Take call as assigned by the clinical department chief.
- (D) Associate attending staff.
- (1) Qualifications:
The associate attending staff shall consist of those regular faculty members of the colleges of medicine and dentistry who do not qualify for attending staff appointment.
 - (2) Prerogatives:
The associate attending staff may:
 - (a) Admit patients consistent with the balanced teaching and patient care responsibilities of the institution. When, in the judgment of the director of medical affairs, a balanced teaching program is jeopardized, following consultation with the chief executive officer, the clinical department chief and with the concurrence of a majority of the medical staff administrative committee, the director of medical affairs may restrict admissions. Imposition of such restrictions shall not entitle the associate attending staff member to a hearing or appeal pursuant to rule 3335-111-06 of the Administrative Code.
 - (b) Be free to exercise such clinical privileges as are granted pursuant to the bylaws.
 - (c) Vote on all matters presented at general and special meetings of the medical staff and at committees of which he or she is a member unless otherwise prohibited by these bylaws or by resolution approved by the medical staff administrative committee.
 - (d) The associate attending staff member may not vote on amendments to the bylaws.

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

(3) Responsibilities:

Associate attending staff members shall:

- (a) Meet the basic responsibilities set forth in rules 3335-111-02 and 3335-111-03 of the Administrative Code.
- (b) Retain responsibility within the member's care area of professional competence for the continuous care and supervision of each patient in the CHRI for whom the member is providing care, or arrange a suitable alternative for such care and supervision including the supervision of interns, residents and fellows assigned to their service.
- (c) Actively participate in such quality evaluation and monitoring activities as required by the staff and discharge such staff functions as may be required from time to time.
- (d) Satisfy the requirements set forth in rule 3335-111-13 of the Administrative Code for attendance at medical staff meetings and meetings of those committees of which they are a member.

(E) Clinical attending staff.

(1) Qualifications:

The clinical attending staff shall consist of those clinical faculty members of the colleges of medicine and dentistry who have training, expertise, and experience in oncology, as determined by the chief executive officer in consultation with the department chairperson and/or division director and who satisfy the requirements and qualifications for membership set forth in rule 3335-111-04 of the Administrative Code.

(2) Prerogatives:

The clinical attending staff may:

- (a) Admit patients which complement the research and clinical teaching program. At times when hospital beds or other resources are in short supply, patient admissions of clinical staff shall be subordinate to those of attending or associate attending staff.
- (b) Be free to exercise such clinical privileges as are granted pursuant to these bylaws.
- (c) Attend meetings as non-voting members of the medical staff and any medical staff or hospital education programs. The clinical attending staff may not hold elected office in the medical staff organization.

(3) Responsibilities:

- (a) Meet the basic responsibilities set forth in rules 3335-111-02 and 3335-111-03 of the Administrative Code.
- (b) Retain responsibility within the member's area of professional competence for the continuous care and supervision of each patient in the CHRI for whom the member is providing care, or arrange a suitable alternative for such care and supervision including the supervision of interns, residents and fellows assigned to their service.

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

- (c) Actively participate in such quality evaluation and monitoring activities as required by the staff and discharge such staff functions as may be required from time to time.
 - (d) Satisfy the requirements set forth in rule 3335-111-13 of the Administrative Code for attendance at medical staff meetings and meetings of those committees of which they are a member.
 - (e) Supervise members of the limited staff in the provision of patient care in accordance with accreditation standards and policies and procedures of approved clinical training programs. It is the responsibility of the attending physician to authorize each member of the limited staff to perform only those services which the limited staff member is competent to perform under supervision.
 - (f) Supervise other licensed allied health professionals as necessary in accordance with accreditation standards and state law. It is the responsibility of the attending physician to authorize each licensed allied health professional to perform only those services which the licensed allied health professional is privileged to perform.
- (F) Consulting medical staff.
- (1) Qualifications.

The consulting medical staff shall consist of those faculty members of the colleges of medicine and dentistry who:

- (a) Satisfy the requirements and qualifications for membership set forth in rule 3335-111-04 of the Administrative Code.
 - (b) Are consultants of recognized professional ability and expertise who provide a service not readily available from the attending medical staff. These practitioners provide services to James patients only at the request of attending or associate attending members of the medical staff.
 - (c) Demonstrate participation on the active medical staff at another accredited hospital requiring performance improvement/quality assessment activities similar to those of the hospitals of the Ohio state university. The practitioner shall also hold at such other hospital the same privileges, without restriction, that he/she is requesting at the James cancer hospital. An exception to this qualification may be made by the Wexner medical center board provided the practitioner is otherwise qualified by education, training and experience to provide the requested service.
- (2) Prerogatives:

Consulting medical staff members may:

- (a) Exercise the clinical privileges granted for consultation purposes on an occasional basis when requested by an attending or associate attending medical staff member.
- (b) Have access to all medical records and be entitled to utilize the facilities of the Ohio state university hospitals and James cancer hospital incidental to the clinical privileges granted pursuant to these bylaws.
- (c) Not admit patients to the Ohio state university hospitals or James cancer hospital.

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

- (d) Not vote on medical staff policies, rules and regulations, or bylaws, and may not hold office.
 - (e) Must actively participate in such quality evaluation and monitoring activities as required by the medical staff and as outlined in the medical staff policy entitled "consulting medical staff member policy."
 - (f) Attend medical staff meetings, but shall not be entitled to vote at such meetings or hold office.
 - (g) Attend department meetings, but shall not be entitled to vote at such meetings or serve as clinical department chief.
 - (h) Serve as a non-voting member of a medical staff committee; provided, however, that he/she may not serve as a committee chair or as a member of the medical staff administrative committee.
- (3) Responsibilities.

Each member of the consulting medical staff shall:

- (a) Meet the basic responsibilities set forth in rules 3335-111-02 and 3335-111-03 of the Administrative Code.
- (b) Be exempt from all medical staff dues.

(G) Limited staff.

Limited staff are not considered members of the medical staff, do not have delineated clinical privileges, and do not have the right to vote in general medical staff elections. Except where expressly stated, limited staff are bound by the terms of these bylaws, rules and regulations of the medical staff and the limited staff agreement.

(1) Qualifications:

The limited staff shall consist of doctors of medicine, osteopathic physicians, dentists and practitioners of podiatry or psychology who are accepted in good standing by a program director into a postdoctoral graduate medical education program and appointed to the limited staff in accordance with these bylaws. The limited staff shall maintain compliance with the requirements of state law, including regulations adopted by the Ohio state medical board, or the limited staff member's respective licensing board.

Members of the limited staff shall possess a valid training certificate or an unrestricted Ohio license from the applicable state board based on eligibility criteria defined by that state board. All members of the limited staff shall be required to successfully obtain an Ohio training certificate prior to beginning training within a program.

(2) Responsibilities:

The limited staff shall:

- (a) Be responsible to respond to all questions and complete all forms as may be required by the credentials committee.

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

- (b) Participate fully in the teaching programs, conferences, and seminars of the clinical department in which he or she is appointed in accordance with accreditation standards and policies and procedures of the graduate medical education committee and approved clinical training programs.
 - (c) Participate in the care of all patients assigned to the limited staff member under the appropriate supervision of a designated member of the attending medical staff in accordance with accreditation standards and policies and procedures of the clinical training programs. The clinical activities of the limited staff shall be determined by the program director appropriate for the level of education and training. Limited staff shall be permitted to perform only those services that they are authorized to perform by the member of the attending medical staff based on the competence of the limited staff to perform such services. The limited staff may admit or discharge patients only when acting on behalf of the attending, associate attending or clinical attending medical staff. The limited staff member shall follow all rules and regulations of the service to which he or she is assigned, as well as the general rules of the CHRI pertaining to limited staff.
 - (d) Serve as full members of the various medical staff committees in accordance with established committee composition as described in these bylaws and/or rules and regulations of the medical staff. The limited staff member shall not be eligible to vote or hold elected office in the medical staff organization, but may vote on committees to which the limited staff member is assigned.
 - (e) Be expected to make regular satisfactory professional progress including anticipated certification by the respective specialty or subspecialty program of post-doctoral training in which the limited staff member is enrolled. Evaluation of professional growth and appropriate humanistic qualities shall be made on a regular schedule by the clinical department chief, program director, teaching faculty or evaluation committee in accordance with accreditation standards and policies and procedures of the approved training programs.
 - (f) Appeal by a member of the limited staff of probation, lack of promotion, suspension or termination for failure to meet expectations for professional growth or failure to display appropriate humanistic qualities or failure to successfully complete any other competency as required by the accreditation standards of an approved training program will be conducted and limited in accordance with written guidelines established by the respective academic department or training program and approved by the program director and the Ohio state university's graduate medical education committee as delineated in the limited staff agreement and by the graduate medical education policies.

Alleged misconduct by a member of the limited staff, for reasons other than failure to meet expectations of professional growth as outlined above, shall be handled in accordance with rules 3335-111-05 and 3335-111-06 of the Administrative Code.
- (3) Failure to meet reasonable expectations:
- Termination of employment from the limited staff member's residency or fellowship training program shall result in automatic termination of the limited staff member's appointment pursuant to these bylaws.

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

(4) Temporary appointments:

- (a) Limited staff members who are Ohio state university faculty may be granted an early commencement or an extension of appointment upon the recommendation of the chief of the clinical department, with prior concurrence of the associate dean for graduate medical education, when it is necessary for the limited staff member to begin his or her training program prior to or extend his or her training program beyond a regular appointment period. The appointment shall not exceed sixty days.
- (b) Temporary appointments may be granted upon the recommendation of the chief of the clinical department, with prior concurrence of the associate dean for graduate medical education, for limited staff members who are not Ohio state university faculty but who, pursuant to education affiliate agreements approved by the university, need to satisfy approved graduate medical education clinical rotation requirements. These appointments shall not exceed a total of one hundred twenty days in any given post-graduate year. In such cases, the mandatory requirement for a faculty appointment may be waived. All other requirements for limited staff member appointment must be satisfied.

(5) Supervision:

Limited staff members shall be under the supervision of an attending, associate attending or clinical attending medical staff member. Limited staff members shall have no privileges as such but shall be able to care for patients under the supervision and responsibility of their attending, associate attending or clinical attending medical staff member. The care they extend will be governed by these bylaws and the general rules and regulations of each clinical department. The practice of care shall be limited by the scope of privileges of their attending, associate attending or clinical attending medical staff member. Any concerns or problems that arise in the limited staff member's performance should be directed to the attending, associate attending or clinical attending medical staff member or the director of the training program.

- (a) Limited staff members may write admission, discharge or other orders for the care of patients under the supervision of the attending, associate attending or clinical attending medical staff member.
- (b) All records of limited staff member cases must document involvement of the attending, associate attending or clinical attending medical staff member in the supervision of the patient's care to include co-signature of the admission order, history and physical, operative report, and discharge summary.

(H) Associates to the medical staff.

(1) Qualifications:

Licensed health care professionals are those professionals who possess a license, certificate or other legal credential required by Ohio law to provide direct patient care in a hospital setting, but who are not acting as licensed independent practitioners.

(2) Due process:

Licensed health care professionals are subject to corrective action for violation of these rules, their certificate of authority, standard care agreement, utilization plan or the provisions of their licensure, including professional ethics. Corrective action may be requested by any member of the medical staff, the clinical department chief, the chairperson of an academic

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

department, the section chief, the medical director of credentialing or the director of medical affairs. All requests shall be in writing and be submitted to the director of medical affairs.

The director of medical affairs shall appoint a three-person committee to review the situation and recommend appropriate corrective action, including termination or suspension of clinical privileges. The committee shall consist of at least one licensed health care professional licensed in the same field as the individual being reviewed, if available, and one medical staff member. The committee shall make a written recommendation to the director of medical affairs, who may accept, reject or modify the recommendation. The decision of the director of medical affairs shall be final.

- (I) Temporary medical staff appointment.
 - (1) External peer review. When peer review activities are being conducted by someone other than a current member of the medical staff, the chief medical officer or director of medical affairs may admit a practitioner to the medical staff for a limited period of time. Such membership is solely for the purpose of conducting peer review in a particular evaluation and this temporary membership automatically expires upon the member's completion of duties in connection with such peer review. Such appointment does not include clinical privileges, and is for a limited purpose.
 - (2) Proctoring. Temporary privileges may be extended to visiting physician or visiting medical faculty for special clinical or educational activities as permitted by the Ohio state medical or dental board. When medical staff members require proctoring for the purposes of gaining experience to become credentialed to perform a procedure, a visiting medical faculty or visiting physician may apply for temporary privileges pursuant to the medical staff proctoring policy.
- (J) Clinical privileges.
 - (1) Delineation of clinical privileges:
 - (a) Every person practicing at the CHRI by virtue of medical staff membership, faculty appointment, contract or under authority granted in these bylaws shall, in connection with such practice, be entitled to exercise only those clinical privileges specifically applied for and granted to the staff member or other licensed allied health professional by the Wexner medical center board after recommendation from the medical staff administrative committee.
 - (b) Each clinical department and CHRI department and/or division shall develop specific clinical criteria and standards for the evaluation of privileges with emphasis on invasive or therapeutic procedures or treatment which represent significant risk to the patient or for which specific professional training or experience is required. Such criteria and standards are subject to the approval of the medical staff administrative committee and the Wexner medical center board.
 - (c) Requests for the exercise and delineation of clinical privileges must be made as part of each application for appointment or reappointment to the medical staff on the forms prescribed by the medical staff administrative committee. Every person in an administrative position who desires clinical privileges shall be subject to the same procedure as all other applicants. Requests for clinical privileges must be submitted to the chief of the clinical department in which the clinical privileges will be exercised. Clinical privileges requested other than during appointment or reappointment to the medical staff shall be submitted to the chief of the clinical department and such

**Chapter 3335-111 - Bylaws of the Medical Staff of the
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

request must include documentation of relevant training or experience supportive of the request.

- (d) The chief of the clinical department shall review each applicant's request for clinical privileges and shall make a recommendation regarding clinical privileges to the medical director of credentialing. Requests for clinical privileges shall be evaluated based upon the applicant's education, training, experience, demonstrated competence, references, and other relevant information including the direct observation and review of records of the applicant's performance by the clinical department in which the clinical privileges are exercised. Whenever possible, the review should be of primary source information. The applicant shall have the burden of establishing qualifications and competence in the clinical privileges requested and shall have the burden of production of adequate information for the proper evaluation of qualifications.
 - (e) The applicant's request for clinical privileges and the recommendation of the clinical department chief shall be forwarded to the credentials committee and shall be processed in the same manner as applications for appointment and reappointment pursuant to rule 3335-111-04 of the Administrative Code.
 - (f) Medical staff members who are granted new or initial privileges are subject to FPPE, which is a six-month period of focused monitoring and evaluation of practitioner's professional performance. Following FPPE medical staff members with clinical privileges are subject to ongoing professional practice evaluation (OPPE), which information is factored into the decision to maintain existing privileges, to revise existing privileges, or to revoke an existing privilege prior to or at the time of renewal. FPPE and OPPE are fully detailed in medical staff policies that were approved by the medical staff administrative committee and the Wexner medical center board.
 - (g) Upon resignation, termination or expiration of the medical staff member's faculty appointment or employment with the university for any reason, such medical staff appointment and clinical privileges of the medical staff member shall automatically expire.
 - (h) Medical staff members authorize the CHRI and clinics to share amongst themselves credentialing, quality and peer review information pertaining to the medical staff member's clinical competence and/or professional conduct. Such information may be shared at initial appointment and/or reappointment and at any time during the medical staff member's medical staff appointment to the medical staff of the CHRI.
 - (i) Medical staff members authorize the CHRI to release, in good faith and without malice, information to managed care organizations, regulating agencies, accreditation bodies and other health care entities for the purposes of evaluating the medical staff member's qualifications pursuant to a request for appointment, clinical privileges, participation or other credentialing or quality matters.
- (2) Temporary and special privileges:
- (a) Temporary privileges may be extended to a doctor of medicine, osteopathic medicine, dental surgery, psychologist, podiatry or to a licensed allied health professional upon completion of an application prescribed by the medical staff administrative committee, upon recommendation of the chief of the clinical department, and approval by the chief medical officer. The chief medical officer has been delegated responsibility by the Wexner medical center board to grant approval of temporary privileges. All temporary privileges are granted by the chief executive officer or authorized designee. The temporary privileges granted shall be

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

consistent with the applicant's training and experience and with clinical department guidelines. Prior to granting temporary privileges, primary source verification of licensure and current competence shall be required. Temporary privileges shall be limited to situations which fulfill an important patient care need and shall not be granted for a period not to exceed one hundred twenty days.

- (b) Temporary privileges may be extended to visiting medical faculty or for special activity as provided by the Ohio state medical or dental boards.
 - (c) Temporary privileges granted for locum tenens may be exercised for a maximum of one hundred twenty days, consecutive or not, any time during the twenty-four month period following the date they are granted.
 - (d) Practitioners granted temporary privileges will be restricted to the specific delineations for which the temporary privileges are granted. The practitioner will be under the supervision of the chair of the clinical department while exercising any temporary privileges granted.
 - (e) Practitioners exercising temporary privileges shall abide by these medical staff bylaws, rules and regulations, and hospital and medical staff policies.
 - (f) Special privileges -- upon receipt of a written request for specific temporary clinical privileges and the approval of the clinical department chief, the chairperson of the academic department and the director of medical affairs, an appropriately licensed or certified practitioner of documented competence, who is not an applicant for medical staff membership, may be granted special clinical privileges for the care of one or more specific patients. Such privileges shall be exercised in accordance with the conditions specified in rule 3335-111-04 of the Administrative Code.
 - (g) The temporary and special privileges must also be in conformity with accrediting bodies' standards and the rules and regulations of professional boards of Ohio.
- (3) Expedited privileges:

If the Wexner medical center board is not scheduled to convene in a timeframe that permits the timely consideration of the recommendation of a complete application by the medical staff administrative committee, eligible applicants may be granted expedited privileges by the quality and professional affairs committee of the Wexner medical center board. Certain restrictions apply to the appointment and granting of clinical privileges via the expedited process. These include but are not limited to: an involuntary termination of medical staff membership at another hospital, involuntary limitation, or reduction, denial or loss of clinical privileges, a history of professional liability actions resulting in a final judgment against the applicant, or a challenge by a state licensing board.

- (4) Podiatric privileges:
- (a) Practitioners of podiatry may admit patients to the CHRI if such patients are being admitted solely to receive care that a podiatrist may provide without medical assistance, pursuant to the scope of the professional license of the podiatrist. Practitioners of podiatry must, in all other circumstances co-admit patients with a member of the medical staff who is a doctor of medicine or osteopathic medicine. A member of the medical staff who is a doctor of medicine or osteopathy shall:
 - (i) Be responsible for any medical problems that the patient has while an inpatient of the CHRI; and

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

- (ii) Shall confirm the findings, conclusions and assessment of risk prior to high-risk diagnosis or therapeutic interventions defined by the medical staff.
 - (b) Practitioners of podiatry shall be responsible for the podiatric care of the patient including the podiatric history and physical examination and all appropriate elements of the patient's record.
 - (c) The podiatrist shall be responsible to the chief of the department of orthopaedics.
- (5) Psychology privileges:
- (a) Psychologists shall be granted clinical privileges based upon their training, experience and demonstrated competence and judgment consistent with their license to practice. Psychologists shall not prescribe drugs, or perform surgical procedures, or in any other way practice outside the area of their approved clinical privileges or expertise unless otherwise authorized by law.
 - (b) Psychologists may not admit patients to the CHRI, but may diagnose and treat a patient's psychological illness as part of the patient's comprehensive care while hospitalized. All patients admitted for psychological care shall receive the same medical appraisal as all other hospitalized patients. A member of the medical staff who is a doctor of medicine or osteopathic medicine shall admit the patient and shall be responsible for the history and physical and any medical care that may be required during the hospitalization, and shall determine the appropriateness of any psychological therapy based on the total health status of the patient. Psychologists may provide consultation within their area of expertise on the care of patients within the CHRI. In ambulatory settings, psychologists shall diagnose and treat their patient's psychological illness. Psychologists shall ensure that their patients receive referral for appropriate medical care.
 - (c) Psychologists shall be responsible to the chief of the clinical department in which they are appointed.
- (6) Dental privileges:
- (a) Practitioners of dentistry, who have not been granted clinical privileges as oral and maxillofacial surgeons, may admit patients to the CHRI if such patients are being admitted solely to receive care which a dentist may provide without medical assistance, pursuant to the scope of the professional license of the dentist. Practitioners of dentistry must, in all other circumstances, co-admit patients with a member of the medical staff who is a doctor of medicine or osteopathic medicine.
 - (b) A member of the medical staff who is a doctor of medicine or osteopathy:
 - (i) Shall be responsible for any medical problems that the patient has while an inpatient of the CHRI; and
 - (ii) Shall confirm the findings, conclusions and assessment of risk prior to high-risk diagnoses or therapeutic interventions defined by the medical staff.
 - (c) Practitioners of dentistry shall be responsible for the dental care of the patient including the dental history and physical examination and all appropriate elements of the patient's record.

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

(7) Oral and maxillofacial surgical privileges:

All patients admitted to the CHRI for oral and maxillofacial surgical care shall receive the same medical appraisal as all other hospitalized patients. Qualified oral and maxillofacial surgeons shall admit patients, shall be responsible for the plan of care for the patients, shall perform the medical history and physical examination, if they have such privileges, in order to assess the medical, surgical, and anesthetic risks of the proposed operative and other procedure(s), and shall be responsible for the medical care that may be required at the time of admission or that may arise during hospitalization.

(8) Licensed allied health professionals:

- (a) Clinical privileges may be exercised by licensed allied health professionals who are duly licensed in the state of Ohio and who are either:
 - (i) Members of the faculty of the Ohio state university, or
 - (ii) Employees of the Ohio state university whose employment involves the exercise of clinical privileges, or
 - (iii) Employees of members of the medical staff.
- (b) A licensed allied health professional as used herein, shall not be eligible for medical staff membership but shall be eligible to exercise those clinical privileges granted pursuant to these bylaws and in accordance with applicable Ohio state law. If granted such privileges under this rule and in accordance with applicable Ohio state law, other licensed allied health professionals may perform all or part of the medical history and physical examination of the patient. Licensed health care professionals with privileges are subject to FPPE and OPPE.
- (c) Licensed allied health professionals shall apply and re-apply for clinical privileges on forms prescribed by the medical staff administrative committee and shall be processed in the same manner as provided in rule 3335-111-04 of the Administrative Code.
- (d) Licensed allied health professionals are not members of the medical staff, but may write admitting orders for; patients of the CHRI when granted such privileges under this rule and in accordance with applicable Ohio state law. If such privileges are granted, the patient will be admitted under the medical supervision of the responsible medical staff member. Licensed allied health professionals are not members of the medical staff and shall not be eligible to hold office, to vote on medical staff affairs, or to serve on standing committees of the medical staff unless specifically authorized by the medical staff administrative committee.
- (e) Each licensed allied health professional shall be individually assigned to a clinical department and shall be supervised by or collaborate with one or more members of the medical staff as required by Ohio law. The licensed health care professional's clinical privileges are contingent upon the collaborating/supervising medical staff member's privileges. In the event that the collaborating/supervising medical staff member loses privileges or resigns, the licensed allied health care professionals whom he or she has supervised shall be placed on administrative hold until another collaborating/ supervising medical staff member is assigned. The new collaborating/supervising medical staff member shall be assigned in less than thirty days.

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

- (f) Licensed allied health professionals must comply with all limitations and restrictions imposed by their respective licenses, certifications, or legal credentials as required by Ohio law, and may only exercise those clinical privileges granted in accordance with provisions relating to their respective professions.
- (g) Only applicants who can document the following shall be qualified for clinical privileges as a licensed allied health professional:
 - (i) Current license, certification, or other legal credential required by Ohio law;
 - (ii) Certificate of authority, standard care arrangement/agreement, or utilization plan;
 - (iii) Education, training, professional background and experience, and professional competence;
 - (iv) Patient care quality indicators definition for initial appointment. This data will be in a format determined by the licensed allied health professional subcommittee and the quality management department of the Ohio state university medical center;
 - (v) Adherence to the ethics of the profession for which an individual holds a license, certification, or other legal credential required by Ohio law;
 - (vi) Evidence of required immunization;
 - (vii) Evidence of good personal and professional reputation as established by peer recommendations;
 - (viii) Satisfactory physical and mental health to perform requested clinical privileges; and
 - (ix) Ability to work with members of the medical staff and the CHRI employees.
- (h) The applicant shall have the burden to produce documentation with sufficient adequacy to assure the medical staff and the CHRI that any patient cared for by the licensed allied health professional seeking clinical privileges shall be given quality care, and that the efficient operation of the CHRI will not be disrupted by the applicant's care of patients in the CHRI.
- (i) By applying for clinical privileges as a licensed allied health professional, the applicant agrees to the following terms and conditions:
 - (i) The applicant has read the bylaws and rules and regulations of the medical staff of the CHRI and agrees to abide by all applicable terms of such bylaws and any applicable rules and regulations, including any subsequent amendments thereto, and any applicable CHRI policies that the CHRI may from time to time put into effect;
 - (ii) The applicant releases from liability all individuals and organizations who provide information to the CHRI regarding the applicant and all members of the medical staff, the CHRI staff and the Wexner medical center board and the Ohio state university board of trustees for all acts in connection with investigating and evaluating the applicant;

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

- (iii) The applicant shall not deceive a patient as to the identity of any practitioner providing treatment or service in the CHRI;
 - (iv) The applicant shall not make any statement or take any action that might cause a patient to believe that the licensed allied health professional is a member of the medical staff; and
 - (v) The applicant shall obtain and continue to maintain professional liability insurance in such amounts required by the medical staff.
- (j) Licensed allied health care professionals shall be subject to quality review and corrective action as outlined in this paragraph for violation of these bylaws, their certificate of authority, standard of care agreement, utilization plan, or the provisions of their licensure, including professional ethics. Review may be requested by any member of the medical staff, a chief of the clinical department, or by the medical director of quality or the chief quality officer. All requests shall be in writing and shall be submitted to the chief quality officer. The chief quality officer, unless delegated to the medical director of quality, shall appoint a three-person committee to review and make recommendations concerning appropriate action. The committee shall consist of at least one licensed allied health care professional and one medical staff member. The committee shall make a written recommendation to the chief quality officer, unless delegated to the medical director of quality, who may accept, reject, or modify the recommendation. The chief quality officer, unless delegated to the medical director of quality shall forward his or her recommendation to the director of medical affairs for final determination.
- (k) Appeal process.
- (i) A licensed allied health care professional may submit a notice of appeal to the chairperson of the quality and professional affairs committee within thirty days of receipt of written notice of any adverse corrective action pursuant to these bylaws.
 - (ii) If an appeal is not so requested within the thirty-day period, the licensed allied health care professional shall be deemed to have waived the right to appeal and to have conclusively accepted the decision of the director of medical affairs.
 - (iii) The appellate review shall be conducted by the chief of staff, the chair of the licensed health care professionals subcommittee and one medical staff member from the same discipline as the licensed allied health care professional under review. The licensed allied health care professional under review shall have the opportunity to present any additional information deemed relevant to the review and appeal of the decision.
 - (iv) The affected licensed allied health care professional shall have access to the reports and records, including transcripts, if any, of the hearing committee and of the medical staff administrative committee and all other material, favorable or unfavorable, that has been considered by the chief quality officer. The licensed allied health care professional shall submit a written statement indicating those factual and procedural matters with which the member disagrees, specifying the reasons for such disagreement. This written statement may cover any matters raised at any step in the procedure to which the appeal is related, and legal counsel may assist in its preparation. Such written statement shall be submitted to the review

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

committee no later than seven days following the date of the licensed allied health care professional's notice of appeal.

- (v) New or additional matters shall only be considered on appeal at the sole discretion of the quality and professional affairs committee.
 - (vi) Within thirty days following submission of the written statement by the licensed allied health care professional, the chief of staff shall make a final recommendation to the chair of the quality and professional affairs committee of the Wexner medical center board. The quality and professional affairs committee of the Wexner medical center board shall determine whether the adverse decision will stand or be modified and shall recommend to the Ohio state university Wexner medical center board that the adverse decision be affirmed, modified or rejected, or to refer the matter back to the review committee for further review and recommendation. Such referral to the review committee may include a request for further investigation.
 - (vii) Any final decision by the Wexner medical center board shall be communicated by the chief quality officer and by certified return receipt mail to the last known address of the licensed allied health care professional as determined by university records. The chief quality officer shall also notify in writing the senior vice president for health sciences, the dean of the college of medicine, the chief executive officer of the CHRI and the vice president for health services and the chief of the applicable clinical department or departments. The chief quality officer, unless delegated to the medical director of quality, shall take immediate steps to implement the final decision.
- (9) Emergency privileges:
- In the case of an emergency, any member of the medical staff to the degree permitted by the member's license or certification and regardless of department or medical staff status shall be permitted to do everything possible to save the life of a patient using every facility of the CHRI necessary, including the calling for any consultation necessary or desirable. After the emergency situation resolves, the patient shall be assigned to an appropriate member of the medical staff. For the purposes of this paragraph, an "emergency" is defined as a condition that would result in serious permanent harm to a patient or in which the life of a patient is in immediate danger and any delay in administering treatment would add to that danger.
- (10) Disaster privileges:
- Disaster privileges may be granted in order to provide voluntary services during a local, state or national disaster in accordance with hospital/medical staff policy and only when the following two conditions are present: the emergency management plan has been activated and the hospital is unable to meet immediate patient needs. Such privileges may be granted by the director of medical affairs or the medical director of credentialing to fully licensed or certified, qualified individuals who at the time of the disaster are not members of the medical staff. These privileges will be limited in scope and will terminate once the disaster situation subsides or at the discretion of the director of medical affairs temporary privileges are granted thereafter.
- (11) Telemedicine:
- Telemedicine involves the use of electronic communication or other communication technologies to provide or support clinical care at a distance. Diagnosis and treatment of a patient may now be performed via telemedicine link.

Chapter 3335-111 - *Bylaws of the Medical Staff of the Arthur G. James Cancer Hospital and Richard J. Solove Research Institute*

Updated May 18, 2021

- (a) A member of the medical staff who wishes to utilize electronic technologies (telemedicine) to render care must so indicate on the application for clinical privileges form.
- (b) A member of the medical staff may request to exercise via telemedicine the same clinical privileges he or she has already been granted. The credentials committee, the chief of the clinical service, medical director of credentialing, the director of medical affairs or the medical staff administrative committee, and the Wexner medical center board shall have the prerogative of requiring documentation or making a determination of the appropriateness of the exercise of a particular specialty/subspecialty via telemedicine.

(Board approval dates: 9/1/1993, 3/3/1995, 4/3/1996, 12/6/1996, 9/1/1999, 12/3/1999, 6/2/2000, 4/5/2002, 9/6/2002, 2/6/2004, 11/4/2005, 7/7/2006, 8/6/2006, 2/6/2009, 9/18/2009, 5/14/2010, 10/29/2011, 4/8/2011, 8/31/2012, 2/1/2013, 11/7/2014, 11/6/2015, 4/6/2018, 5/18/2021)

3335-111-08 Organization of the CHRI medical staff.

(A) The chief executive officer.

(1) Method of appointment:

The chief executive officer shall be appointed by the board of trustees of the Ohio state university upon recommendation of the president, executive vice president for health sciences, and the vice president for health services following consultation with the medical center board in accordance with university bylaws, rules and regulations. The chief executive officer shall be a member of the attending medical staff of the CHRI.

(2) Responsibilities:

The chief executive officer shall be responsible for the conduct of teaching, research, and CHRI service activities of the facility, including continuing compliance with all appropriate quality assurance standards, ethical codes, or other monitoring or regulatory requirements. The chief executive officer shall be a member of all committees of the CHRI.

(B) The director of medical affairs (physician-in-chief/chief medical officer of the James cancer hospital).

(1) Method of appointment:

The director of medical affairs shall be appointed by the executive vice president for health sciences upon recommendation by the chief executive officer of the James Cancer Hospital. The director of medical affairs is the physician-in-chief and shall be the chief medical officer of the CHRI and must be a member of the attending medical staff of the CHRI.

(2) Responsibilities:

The director of medical affairs shall report to the chief executive officer and the Wexner medical center board for the quality of patient care provided in the CHRI. The director of medical affairs shall assist the chief executive officer in the administration of medical affairs including quality assurance and credentialing. In addition, the director of medical affairs determines initial medical staff category appointments, reappointments and any changes in categories of the medical staff.

**Chapter 3335-111 - Bylaws of the Medical Staff of the
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

- (C) The chief medical officer of the Ohio state university medical center.

The chief medical officer of the Ohio state university medical center is the senior medical officer for the medical center with the responsibility and authority for all health and medical care delivered at the medical center. The chief medical officer is responsible for overall quality improvement and clinical leadership throughout the medical center, physician alignment, patient safety and medical staff development. The appointment, scope of authority, and responsibilities of the chief medical officer shall be as outlined in the Ohio state medical center board bylaws. The director of medical affairs will work collaboratively with the chief medical officer and medical directors of each hospital of the medical center for the: coordination and supervision of patient care and clinical activities; responsibility for the clinical organization of his or her respective hospital; and to establish priorities, jointly with the chief executive officer or executive director of his or her respective hospital, for capital medical equipment, clinical space, and the establishment of new clinical programs, or the revision of existing clinical programs.

- (D) The chief quality officer of the Ohio state university medical center.

The chief quality and patient safety officer of the Ohio state university medical center is referred to herein these bylaws as the chief quality officer. The chief quality officer reports to the chief medical officer. The chief quality officer works collaboratively with clinical leadership of the medical center, including medical director of quality for the CHRI, director of medical affairs for the CHRI, nursing leadership and hospital administration. The chief quality officer provides leadership in the development and measurement of the medical center's approach to quality, patient safety and reduction of adverse events. The chief quality officer communicates and implements strategic, operational and programmatic plans and policies to promote a culture where patient safety is an important priority for medical and hospital staff.

- (E) Medical director of credentialing.

The medical director of credentialing for the James cancer hospital oversees the process for the credentialing of practitioners applying for membership and/or clinical privileges at the James cancer hospital. The medical director of credentialing shall provide guidance on specific practitioner application or privileging concerns as raised pursuant to these bylaws and shall recommend practitioners for membership and/or privileges at the James cancer hospital and facilitate the process for approving such membership and granting of clinical privileges.

- (F) Medical director, James surgical services.

The medical director, James surgical services has oversight of all James designated perioperative services and procedural suites. Working collaboratively with the administrator of perioperative services, the medical director, James surgical services facilitates the timely sharing of OR resources (including personnel and equipment) across the medical center in order to maximize the efficiency of OR services. The medical director, James surgical services works with clinical service lines and clinical leadership to coordinate OR services in a manner that enhances the quality of care and safety of services for patients. The medical director, James surgical services reports to the director of medical affairs of the James.

- (G) Professional assignments.

Each member of the attending, associate attending, clinical, limited, physician scholar and honorary staff shall be assigned to a CHRI division and/or department by the chief executive officer upon the recommendation of the appropriate academic department chairperson and the credentials committee.

**Chapter 3335-111 - Bylaws of the Medical Staff of the
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

Appointment to a specific department and/or division is based on the clinical specialty of the applicant for medical staff membership. Each department and/or division is headed by a department chairperson or division director who has the responsibility to oversee all research and clinical activities conducted by members of the department and/or division. Specifically, the department chairperson or division director shall be responsible for the following: the development and implementation of policies and procedures that guide and support the provision of service; recommendations re: staffing needs and clinical privileges for all members appointed to the department and/or division; the orientation and continuing surveillance of the professional performance of all department and/or division members; recommendation for space and other resources needed.

(H) Clinical department chief.

- (1) Qualifications and responsibilities of the chief of the clinical department. The academic department chair shall ordinarily serve also as the chief of the clinical department. Each clinical department chief shall be qualified by education and experience appropriate to the discharge of the responsibilities of the position. Each clinical department chief must be board certified by an appropriate specialty board or must establish comparable competence. The chief of the clinical department must be a medical staff member at the Ohio state university hospitals. Such qualifications shall be judged by the respective dean of the colleges of medicine or dentistry. Qualifications for chief of the clinical department generally shall include recognized clinical competence, sound judgment and well-developed administrative skills.
- (2) Procedure for appointment. Appointment or reappointment of chief of the clinical department shall be made by the dean of the respective colleges of medicine or dentistry in consultation with elected representatives of the medical staff and the chief medical officer of the Ohio state university medical center.
- (3) Term of appointment of the chief of the clinical department. The term of the appointment of the chief of the clinical department shall be concurrent with the chief's academic appointment but shall be no longer than four years. Prior to the end of said four-year term, a review shall be conducted by the dean of the college of medicine and such review shall serve as the basis for the recommendation for reappointment pursuant to paragraph (D)(2) of this rule.
- (4) Duties of the chief of the clinical department:

Each clinical department chief is responsible for the following:

- (a) Clinically related activities of the department;
- (b) Administratively related activities of the department, unless otherwise provided by the hospital;
- (c) Continuing surveillance of the professional performance of all practitioners in the department who have delineated clinical privileges;
- (d) Recommending to the medical staff the criteria for clinical privileges that are relevant to the care provided in the department;
- (e) Recommending clinical privileges for each practitioner of the department based on relevant training and experience, current appraised competence, health status that does not present a risk to patients, and evidence of satisfactory performance with existing privileges;

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

- (f) Assessing and recommending to the relevant hospital authority off-site sources for needed patient care, treatment, and services not provided by the department or the hospital;
- (g) The integration of the department or service into the primary functions of the hospital, developing services that complement the medical center's mission and plan for clinical program development;
- (h) The coordination and integration of interdepartmental and intradepartmental services;
- (i) The development and implementation of policies and procedures that guide and support the provision of care, treatment, and services. This includes the development, implementation, enforcement and updating of departmental policies and procedures that are consistent with the hospital's mission. The clinical department chief shall make such policies and procedures available to the medical staff;
- (j) The recommendations for a sufficient number of qualified and competent persons to provide care, treatment, and services, including call coverage for continuous high quality and safe care;
- (k) The determination of the qualifications and competence of department or service personnel who are not licensed independent practitioners and who provide patient care, treatment, and services;
- (l) The continuous assessment and improvement of the quality of care, treatment, and services;
- (m) The maintenance of quality control programs, as appropriate;
- (n) The orientation and continuing education of all persons in the department or service;
- (o) Recommending space and other resources needed by the department or service; and
- (p) Hold regular clinical department meetings and ensure open lines of communication are maintained in the clinical department. The agenda for the meetings shall include, but not be limited to, a discussion of the clinical activities of the department and communication of the decisions of the medical staff administrative committee. Minutes of the departmental meetings, including a record of attendance, shall be kept in the clinical department.

(Board approval dates: 9/1/1993, 3/3/1995, 12/6/1996, 12/3/1999, 4/5/2002, 9/6/2002, 2/6/2004, 11/4/2005, 7/7/2006, 2/6/2009, 9/18/2009, 5/14/2010, 2/11/2011, 4/8/2011, 8/31/2012, 2/01/2013, 6/6/2014, 11/6/2015, 4/6/2018)

3335-111-09 Elected officers of the medical staff of the CHRI.

- (A) Chief of staff.

The chief of staff shall:

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

- (1) Serve on those committees of the Ohio state medical center board as appointed by the chairperson of the medical center board.
- (2) Be a vice chairperson of the medical staff administrative committee and serve as liaison between university administration, CHRI administration, and the medical staff in all matters of mutual concern within the CHRI.
- (3) Call, preside, and be responsible for the agenda of all general staff meetings.
- (4) Make medical staff committee appointments jointly with the director of medical affairs and chief of staff-elect for approval by the CHRI medical staff administrative committee.
- (5) Be a spokesperson for the medical staff in its external professional and public relations.
- (6) Serve as chairperson of the nominating committee of the medical staff.

(B) Chief of staff-elect.

The chief of staff-elect shall:

- (1) Serve on those committees of the Ohio state medical center board as appointed by the chairperson of the medical center board.
- (2) Serve as the chairperson of the bylaws committee of the CHRI.
- (3) Carry out all the duties of the chief of staff when the chief of staff is unable to do so.
- (4) Oversee the inclusion of changes in the bylaws, rules and regulations of the medical staff.
- (5) Assist the Chief of Staff with duties outlined above in section (A) 1-6.

(C) Delegates at-large.

Up to two additional at-large member(s) may be appointed to the medical staff administrative committee at the recommendation of the chief executive officer of the CHRI, subject to the approval of the medical staff administrative committee and subject to review and renewal every two years.

(D) Qualifications of officers.

- (1) Officers must be members of the attending staff at the time of their nomination and election and must remain members in good standing during their term of office. Failure to maintain such status shall immediately create a vacancy in the office involved.
- (2) The chief executive officer and director of medical affairs, chiefs of the clinical departments, and division directors are not eligible to serve as chief of staff or chief of staff-elect unless they are replaced in their CHRI administrative role during the period of their term of office.

(E) Election of officers.

- (1) All officers (other than at-large officers) will be elected by a majority of those voting by written or electronic ballot after the April meeting of the medical staff. If one candidate does not achieve a majority vote, there will be an election on a second ballot between the two receiving the greatest number of votes.

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

- (2) The nominating committee will be composed of five members. The chief of staff and the chief of staff-elect will serve on the committee and the chief of staff will be its chairperson. The chief of staff will appoint the three other members of the committee.
 - (3) Nominations for officers will be accepted from the floor at the March meeting.
 - (4) The committee's nominees will be submitted by electronic or written ballot to all voting members of the medical staff no later than May.
 - (5) Candidates for the office of chief of staff-elect will be listed and each attending staff member may vote for one.
 - (6) Automatic removal shall be for failure to meet those responsibilities assigned within these bylaws, failure to comply with medical staff rules and regulations, policies and procedures of the medical staff, for conduct or statements that damage the reputation of the CHRI, its goal and missions, or programs, or an automatic termination or suspension of clinical privileges that lasts more than thirty days.
- (F) Term of office.
- (1) The chief of staff and chief of staff-elect will each serve two years in office beginning on the first of July. The chief of staff-elect will be elected in the odd years. The chief of staff may not be elected chief of staff-elect within one year of the end of the chief of staff's term in office.
 - (2) The at-large representatives shall serve two years, beginning on the first of July. The delegate at large may succeed themselves for three successive terms (six years, total), if so elected. They may not serve again without a period of two years out of office as a delegate at large. The delegate at large may be elected chief of staff-elect at any time if they are members of the attending staff.
- (G) Vacancies in office.
- (1) Vacancies in the office of chief of staff during the chief's term will be automatically succeeded and performed by the chief of staff-elect. When the unexpired term is one year or less, the new chief of staff will continue in office until the completion of the expected term in that office. When the unexpired term is more than one year, the new chief of staff will serve out the remaining term only.
 - (2) Vacancies in the office of chief of staff-elect shall be filled by a special election held within sixty days of establishing the vacancy by the nominating and election process set forth in paragraph (F) of this rule. The nominating committee will make nominations and a special meeting of the voting members of the medical staff will be called to add nominations and elect the replacement. The new chief of staff-elect will become chief of staff at the end of the term of the incumbent.
 - (3) Vacancies in the at-large representatives' positions will be filled by appointment by the chief executive officer.

(Board approval dates: 9/1/1993, 3/3/1995, 12/6/1996, 9/1/1999, 4/5/2002, 9/6/2002, 2/6/2004, 11/4/2005, 2/6/2009, 9/18/2009, 2/11/2011, 4/8/2011, 6/6/2014, 9/2/2016, 4/6/2018, 5/18/2021)

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

3335-111-10 Administration of the medical staff of the CHRI.

Medical staff committees.

- (A) Appointments: Appointments to all medical staff committees except the medical staff administrative committee (MSAC) and the nominating committee will be made jointly by the chief of staff, chief of staff-elect, and the director of medical affairs with medical staff administrative committee ratification. Unless otherwise provided by the bylaws, all appointments to medical staff committees are for two years and may be renewed. The chairperson shall control the committee agenda, attendance of staff and guests and conduct the proceedings. A simple majority of appointed voting members shall constitute a quorum. All committee members appointed or elected to serve on a medical staff committee are expected to participate fully in the activities of those committees. The chief of staff, director of medical affairs and the chief executive officer of the CHRI may serve on any medical staff committee as an ex-officio member without vote.
- (B) The medical staff as a whole and each committee provided for by these medical staff bylaws is hereby designated as a peer review committee in accordance with the laws of the state of Ohio. The medical staff through its committees shall be responsible for evaluating, maintaining and monitoring the quality and utilization of patient care services provided by CHRI.
- (C) Medical staff administrative committee:
 - (1) Composition:
 - (a) Voting membership includes: chief of staff, chief of staff-elect, immediate past chief of staff, clinical department chief or division director of medical oncology, radiation oncology, anatomic pathology and molecular pathology; department chairperson or division director of hematology, gynecologic oncology, otolaryngology/head and neck, hospital medicine, human genetics, infectious diseases, surgical oncology, thoracic surgery, neurological oncology, orthopaedic oncology/sarcoma pulmonary, critical care, sleep medicine, and urology; medical director of James emergency services; clinical department chiefs of anesthesia, physical medicine and rehabilitation, plastic surgery, psychiatry, and radiology; CHRI medical director of quality, CHRI medical director of credentialing, CHRI chief executive officer, CHRI director of medical affairs, director of the division of palliative medicine, chairperson of the cancer subcommittee, CCC director for clinical research, CCC director for cancer control, and medical director of the James surgical services. Up to two additional at-large member(s) may be appointed to the MSAC at the recommendation of the chief executive officer of the CHRI, subject to the approval of the medical staff administrative committee and subject to review and renewal on a yearly basis. If a division director is a member by leadership position, he or she will also fulfill the role of division director appointment. The director of medical affairs shall be the chairperson and the chief of staff shall be the vice-chairperson.
 - (b) Ex-officio non-voting membership includes: the CHRI executive director, the CHRI chief nursing officer, the CHRI executive director of patient services, the medical director of university hospital and/or the chief medical officer of the medical center, the dean of the Ohio state university college of medicine and the executive vice president for health sciences.
 - (c) Any member of the committee who anticipates absence from a meeting of the committee may appoint a temporary substitute as a representative at the meeting. The temporary substitute will have all the rights of the absent member. The chief executive officer may invite any member of staff as the chief executive officer's representative at a meeting or to attend any meeting with the chief executive officer.

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

- (d) All members of the committee shall attend, either in person or by proxy, a minimum of two-thirds of all committee meetings.
 - (e) Any members may be removed from the medical staff administrative committee at the recommendation of the dean of the college of medicine, the director of medical affairs or the executive vice president for health sciences and subject to the review and approval of the medical staff administrative committee. A replacement will be appointed as outlined above to maintain the medical staff administrative committee's composition as stated in this paragraph.
- (2) Duties:
- (a) To represent and to act on behalf of the medical staff, subject to such limitations as may be imposed by this chapter, and the bylaws or rules of the Ohio state university.
 - (b) To have primary authority for activities related to self-governance of the medical staff. Action approved by the medical staff administrative committee can be reviewed by the quality and professional affairs committee pursuant to rule 3335-43-13 of the Administrative Code.
 - (c) To receive and act upon commission and committee reports. To delegate appropriate staff business to committees while retaining the right of executive responsibility and authority over all medical staff committees. This shall include but is not limited to review of and action upon medical staff appointments and reappointments whenever timely action is necessary.
 - (d) To approve and implement policies of the medical staff.
 - (e) To recommend action to the chief executive officer on matters of medico-administrative nature.
 - (f) To fulfill the medical staff's accountability to the Wexner medical center board for medical care rendered to patients in the CHRI, and for professional conduct and activities of the medical staff, including recommendations concerning:
 - (i) Medical staff structure;
 - (ii) The mechanism to review credentials and to delineate clinical privileges;
 - (iii) The mechanism by which medical staff membership may be terminated or suspended;
 - (iv) Participation in the CHRI's performance improvement, quality and patient safety activities; and
 - (v) Corrective action and hearing procedures applicable to medical staff members and other licensed allied health professionals granted clinical privileges.
 - (g) To ensure the medical staff is kept abreast of the accreditation process and informed of the accreditation status of the CHRI.
 - (h) To review and act on medical staff appointments and reappointments.

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

- (i) To report to the medical staff all actions affecting the medical staff.
 - (j) To inform the medical staff of all changes in committees, and the creation or elimination of such committees as circumstances shall require.
 - (k) To create committees (for which membership is subsequently appointed pursuant to rule 3335-111-10 of the Administrative Code) to meet the needs of the medical staff and comply with the requirements of accrediting agencies.
 - (l) To establish and maintain rules and regulations governing the medical staff.
 - (m) To oversee functions related to performance improvement of professional services provided by individuals with clinical privileges.
 - (n) To perform other functions as are appropriate.
- (3) Meetings:
- The committee shall meet monthly and keep detailed minutes, which shall be distributed to each committee member before or at the next meeting of the committee.
- (4) Voting:
- At a properly constituted meeting, voting shall be by a simple majority of members present except in the case of termination or non-reappointment of medical staff membership or permanent suspension of clinical privileges, wherein two-thirds of members present shall be required.
- (D) Credentialing committee of the hospitals of the Ohio state university:
- (1) Composition:

The credentialing responsibilities of the medical staff are delegated to the credentialing committee of the hospitals of the Ohio state university, the composition of which shall include representation from the medical staff of each hospital.

The chief medical officer of the medical center shall appoint the credentialing committee of the hospitals of the Ohio state university. The director of medical affairs and medical director of credentialing shall make recommendation to the chief medical officer for representation on the credentialing committee of the hospitals of the Ohio state university.

The credentialing committee of the hospitals of the Ohio state university shall meet at the call of its chair, whom shall be appointed by the chief medical officer of the medical center.
 - (2) Duties:
 - (a) To review all applications for medical staff and licensed allied health professional appointment and reappointment, as well as all requests for delineation, renewal, or amendment of clinical privileges in the manner provided in these medical staff bylaws, including applicable time limits. During its evaluation, the credentialing committee of the hospitals of the Ohio state university will take into consideration the appropriateness of the setting where the requested privileges are to be conducted;
 - (b) To review biennially all applications for reappointment or renewal of clinical privileges;

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

- (c) To review all requests for changes in medical staff membership;
 - (d) To assure, through the chairperson of the committee, that all records of peer review activity taken by the committee, including committee minutes, are maintained in the strictest of confidence in accordance with the laws of the state of Ohio. The committee may conduct investigations and interview applicants as needed to discharge its duties. The committee may refer issues and receive issues as appropriate from other medical staff committees;
 - (e) To make recommendations to the medical staff administrative committee through the medical director of credentialing regarding appointment applications and initial requests for clinical privileges. Such recommendations shall include the name, status, department (division and/or department), medical school and year of graduation, residency and fellowships, medical-related employment since graduation, board certification and recertification, licensure status as well as all other relevant information concerning the applicant's current competence, experience, qualifications, and ability to perform the clinical privileges requested;
 - (f) To recommend to the medical staff administrative committee that certain applications for appointment be reviewed in executive session;
 - (g) The committee, after review and investigation, may make recommendations to the director of medical affairs, chief of staff, or the chief of a clinical department, regarding the restriction or limitation of any medical staff member's clinical privileges, noncompliance with the credentialing process, or any other matter related to its responsibilities;
 - (h) To review requests made for clinical privileges by other licensed allied health professionals as set forth in this chapter.
 - (i) To recommend eligibility criteria for the granting of medical staff membership and privileges.
 - (j) To develop, recommend, and consistently implement policy and procedures for all credentialing and privileging activities.
 - (k) To review, and where appropriate take action on, reports that are referred to it from other medical staff committees and medical staff members.
 - (l) To perform such other functions as requested by the medical staff administrative committee, quality and professional affairs committee or Wexner medical center board.
- (3) Licensed health care professionals subcommittee:
- (a) This subcommittee shall consist of other licensed health care professionals who have been appointed in accordance with paragraph (A)(3) of rule 3335-111-09 of the Administrative Code. This subcommittee shall be chaired by a director of nursing.
 - (b) Duties:
 - (i) To review, within thirty days of receipt, all completed applications as may be referred by the credentialing committee of the hospitals of the Ohio state university;

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

- (ii) To review and investigate the character, qualifications and professional competence of the applicant;
- (iii) To review the applicant's patient care quality indicator definitions on initial granting of clinical privileges and the performance based profile at the time of renewal;
- (iv) To verify the accuracy of the information contained in the application; and
- (v) To forward, following review of the application, a written recommendation for clinical privileges to the credentialing committee of the hospitals of the Ohio state university for review at its next regularly scheduled meeting.
- (vi) To develop relevant policies and procedures regarding the scope of service and scope of practice to be granted to each licensed allied health care professional specialty. These policies and procedures shall be ratified by the credentialing committee, and medical staff administrative committee and be approved by the Wexner medical center board.

(E) Medical staff bylaws committee:

(1) Composition.

The committee shall be composed of at least four members of the attending staff pursuant to paragraph (A)(3) of rule 3335-111-09 of the Administrative Code. The chairperson shall always be the chief of staff-elect.

(2) Duties.

To review and recommend amendments to the medical staff administrative committee as necessary to maintain bylaws that reflect the structure and functions of the medical staff but not less than every two years. This committee will recommend changes to the medical staff administrative committee.

(F) Committee for practitioner health.

(1) Composition:

The committee shall consist of medical staff members appointed in accordance with paragraph (A)(3) of rule 3335-111-09 of the Administrative Code.

(2) Duties:

- (a) To consider issues of licensed independent practitioner health or impairment whenever a self-referral or referral is requested by an affected member or another member or committee of the medical staff, CHRI hospital staff, or any other individual.
- (b) To provide appropriate counsel, referral, and monitoring until the rehabilitation is complete and periodically thereafter, if required, to enable the medical staff member to obtain appropriate diagnosis and treatment, and to provide appropriate standards of care.

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

- (c) To consult regularly with the chief of staff, medical director of credentialing and director of medical affairs of the CHRI.
 - (d) To advise credentials and/or other appropriate medical staff committees on the credibility of a complaint, allegation or concern, including those affecting the quality and safety of patient care.
 - (e) It will be the responsibility of the chairperson of the committee to assure that all proceedings and records, including the identity of the person referring the case, are handled and maintained in the strictest of confidence in accordance with the laws of the state of Ohio.
 - (f) To educate CHRI hospital and the medical staff about illness and impairment recognition issues, including at risk criteria specific to licensed independent practitioners.
- (G) Cancer subcommittee:
- (1) Composition:

Required to be included as members of the cancer subcommittee are physician representatives from surgery, medical oncology, radiology, radiation oncology, anesthesia, plastic surgery, urology, otolaryngology/head and neck, hematology, gynecologic oncology, thoracic surgery, orthopaedic oncology, neurological oncology, emergency medicine, palliative medicine and pathology, the cancer liaison physician and non-physician representatives from the cancer registry, administration, nursing, social services, and quality assurance. Other disciplines should be included as appropriate for the institution. The chairperson is appointed at the recommendation of the chief executive officer of the CHRI and the director of medical affairs, subject to the approval of the medical staff administrative committee and subject to review and renewal on a yearly basis.
 - (2) Duties:
 - (a) Develop and evaluate the annual goals and objectives for the clinical, educational, and programmatic activities related to cancer.
 - (b) Promote a coordinated, multidisciplinary approach to patient management.
 - (c) Ensure that educational and consultative cancer conferences cover all major site and related issues.
 - (d) Ensure that an active supportive care system is in place for patients, families, and staff.
 - (e) Monitor quality management and improvement through completion of quality management studies that focus on quality, access to care, and outcomes.
 - (f) Promote clinical research.
 - (g) Supervise the cancer registry and ensure accurate and timely abstracting, staging, and follow-up reporting.
 - (h) Perform quality control of registry data.
 - (i) Encourage data usage and regular reporting.

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

- (j) Ensure content of the annual report meets requirements.
 - (k) Publishes the annual report by November first of the following year.
 - (l) Upholds medical ethical standards.
 - (m) Serve as cancer committee for commission on cancer program of the American college of surgeons.
- (3) Meetings:
- (a) The subcommittee shall meet in collaboration with the medical staff administrative committee as a policy-advisory and administrative body with documentation of activities and specialties in attendance.
 - (b) Any member anticipating an absence from the meeting should designate a representative to attend in their place.
- (H) Ethics committee.
- (1) Composition.

The committee is a joint committee and shall consist of members of the medical staff, nursing, hospital administration, and other persons representing both the CHRI and UH who, by reason of training, vocation, or interest, may make a contribution. Appointments will be made as provided by in this chapter. The chairperson shall be a physician who is a clinically active member of the medical staff of UH or the CHRI.
 - (2) Duties
 - (a) To make recommendations for the review and development of guidelines or policies regarding ethical issues.
 - (b) To provide ethical guidelines and information in response to requests from members of the medical staff, patients, patient's family or other representative, and staff members of the CHRI.
 - (c) To provide a support mechanism for primary decision makers at the CHRI.
 - (d) To provide educational resources on ethics to all health care providers at the CHRI.
 - (e) To provide and enhance interaction between CHRI administration and staff, departmental ethics committees, pastoral care services, and members of the medical staff.
- (I) Practitioner evaluation committee.
- (1) Composition.

This multi-disciplinary peer review committee is composed of clinically-active practitioners. If additional expertise is needed, the practitioner evaluation committee may request the assistance from any medical staff member or recommend to the director of medical affairs an external review.

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

(2) Duties:

- (a) To meet regularly and keep minutes, which describe issues, opportunities to improve patient care, recommendations and actions to the chief quality officer, unless delegated to the medical director of quality and the chair of the clinical department, responsible parties, and expected completion dates. The minutes are maintained in the quality and patient safety office.
- (b) To ensure that ongoing and systematic monitoring, evaluation and process improvement is performed in each clinical department.
- (c) To develop and utilize objective criteria in practitioner peer review activities.
- (d) To ensure that the medical staff peer review process is effective.
- (e) To maintain confidentiality of its proceedings. These issues are not to be handled outside of the practitioner evaluation committee by any individual, clinical department, division, or committee.

(J) Professionalism consultation committee.

(1) Composition.

This multi-disciplinary peer review committee is composed of clinically-active practitioners and other individuals with expertise in professionalism.

(2) Duties.

- (a) Receive and review validity of complaints regarding concerns about professionalism of credentialed practitioners;
- (b) Treat, counsel and coach practitioners in a firm, fair and equitable manner;
- (c) Maintain confidentiality of the individual who files a report unless the person who submitted the report authorizes disclosure or disclosure is necessary to fulfill the institution's legal responsibility;
- (d) Ensure that all activities be treated as confidential and protected under applicable peer review and quality improvement standards in the Ohio Revised Code;
- (e) Forward all recommendations to the clinical department chief, director of medical affairs or his/her designee and, if applicable, to the chief nursing officer.

(Board approval dates: 9/1/1993, 3/3/1995, 12/6/1996, 9/1/1999, 10/1/1999, 12/3/1999, 4/5/2002, 9/6/2002, 2/6/2004, 11/4/2005, 7/7/2006, 2/6/2009, 9/18/2009, 5/14/2010, 2/11/2011, 4/8/2011, 8/31/2012, 2/1/2013, 11/7/2014, 11/6/2015, 9/2/2016, 4/6/2018, 5/18/2021)

3335-111-11 History and physical.

(A) History and physical examination.

- (1) A history and physical appropriate to the patient and/or the procedure to be completed shall be documented in the medical record of all patients either:

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

- (a) Admitted to the hospital
 - (b) Undergoing outpatient/ambulatory procedures
 - (b) Undergoing outpatient/ambulatory surgery
 - (d) In a hospital-based ambulatory clinic
- (2) For patients admitted to the hospital, the history and physical examination shall include at a minimum:
- (a) Date of admission
 - (b) Chief complaint and/or indication for procedure
 - (c) History of present illness
 - (d) Past medical and surgical history
 - (e) Relevant past social and family history
 - (f) Medications and allergies
 - (g) Review of systems
 - (h) Physical examinations
 - (i) Test results
 - (j) Assessment or impression
 - (k) Plan of care
- (3) For patients undergoing outpatient/ambulatory procedures or outpatients/ambulatory surgery, the history and physical examination shall include at a minimum:
- (a) Indication for procedure/surgery
 - (b) Relevant medical or surgical history
 - (c) Medications and allergies or reference to current listing in the electronic medical record
 - (d) Focused review of systems, as appropriate
 - (e) Pre-procedure assessment and physical examination
 - (f) Assessment/impression and treatment plan
- (4) For patients seen in a hospital-based ambulatory clinic, the history and physical shall include at a minimum:
- (a) Chief complaint
 - (b) History of present illness

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

- (c) Medications and allergies
 - (d) Problem-focused physical examination
 - (e) Assessment or impression
 - (f) Plan of care
- (B) Deadlines and sanctions
- (1) A history and physical examination must be performed by a member of the medical staff, his/her designee or other licensed healthcare professional, who is appropriately credentialed by the hospital, and be signed, dated and timed.
 - (2) Patients admitted to the hospital: If the history and physical is performed by the medical staff member's designee or other licensed healthcare professional who is appropriately credentialed by the hospital, the history and physical must be countersigned by the responsible medical staff member.
 - (3) The complete history and physical examination shall be dictated, written or updated no later than twenty-four hours after admission for all inpatients.
 - (4) Admitted patients or patients undergoing a procedure or surgery, the history and physical examination may be performed or updated up to thirty days prior to admission, or the procedure/surgery. If completed before admission or the procedure, there must be a notation documenting an examination for any changes in the patient's condition since the history and physical was completed. The updated examination must be completed and documented in the patient's medical record within twenty-four hours after admission, or before the procedure/surgery, whichever occurs first. It must be performed by a member of the medical staff, his/her designee, or other licensed health care professional who is appropriately credentialed by the hospital, and be signed, dated and timed. In the event the history and physical update is performed by the medical staff member's designee or other licensed health care professional who is appropriately credentialed by the hospital, it shall be countersigned, dated and timed by the responsible medical staff member.
 - (a) For patients undergoing an outpatient procedure or surgery, regardless of whether the treatment, procedure or surgery is high or low risk, a history and physical examination must be performed by a member of the medical staff, his/her designee, or other licensed health care professional who is appropriately credentialed by the hospital and must be signed or countersigned when required, timed and dated.
 - (b) If a licensed health care professional is appropriately credentialed by the hospital to perform a procedure or surgery independently, a history and physical performed by the licensed health care professional prior to the procedure or surgery is not required to be countersigned.
 - (5) Hospital-based ambulatory clinic: If a history and physical examination is performed by a licensed health care professional who is appropriately credentialed by the hospital to see patients independently, the history and physical is not required to be countersigned.
 - (6) When the history and physical examination including the results of indicated laboratory studies and x-rays is not recorded in the medical record before the times stated for a procedure or surgery, the procedure or surgery cannot proceed until the history and physical is signed or countersigned, when required, by the responsible medical staff member, and

**Chapter 3335-111 - Bylaws of the Medical Staff of the
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

indicated test results are entered into the medical record. In cases where such a delay would likely cause harm to the patient, this condition shall be entered into the medical record by the responsible medical staff member, his/her designee, or other licensed health care professional who is appropriately credentialed by the hospital, and the procedure or surgery may begin. When there is disagreement concerning the urgency of the procedure, it shall be adjudicated by the medical director or the medical director's designee.

- (7) Ambulatory patients must have a history and physical at the initial visit.
- (8) For psychology, psychiatric and substance abuse ambulatory sites, if no other acute or medical condition is present on the initial visit, a history and physical examination may be performed either:
 - (a) Within the past six months prior to the initial visit,
 - (b) At the initial visit, or
 - (c) Within thirty days following the initial visit.

(Board approval dates: 5/14/2010, 6/6/2014, 11/7/2014, 11/6/2015)

3335-111-12 Amendments and adoption.

(A) Medical staff responsibility.

The medical staff bylaws committee shall have the initial responsibility to formulate, review at least biennially, and recommend to the quality and professional affairs committee of the Wexner medical center board any medical staff bylaws, rules, regulations, policies, procedures, and amendments as needed. Amendments to the bylaws shall be effective when approved by the university board of trustees. Amendments to the rules and regulations shall be effective when approved by the Wexner medical center board.

Such responsibility shall be exercised in good faith, in a timely manner and in accordance with applicable laws and regulatory standards. This applies as well to the review, adoption, and amendment of the related rules, policies, and protocols developed to implement the various sections of these bylaws.

The organized medical staff shall also have the ability to propose amendments to the medical staff bylaws, rules and regulations and policies and procedures and propose them directly to the quality and professional affairs committee of the Wexner medical center board.

If the voting members of the organized medical staff propose to adopt amendments to the bylaws, rules and regulations or policies, they must first communicate the proposal to the medical staff administrative committee. When the medical staff administrative committee proposes to adopt amendments to the bylaws, rules and regulations or policies, it communicates the proposal to the organized medical staff.

Conflict between the organized medical staff and the medical staff administrative committee will be managed by allowing communication directly from the medical staff to the quality and professional affairs committee of the Wexner medical center board on issues including, but not limited to: amendments to the bylaws and the adoption of new rules and regulations or policies. Medical staff members may communicate with the quality and professional affairs committee of the Wexner medical center board by submitting their communication in writing to the chief of staff, who shall then

**Chapter 3335-111 - Bylaws of the Medical Staff of the
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

communicate on their behalf to the quality and professional affairs committee of the Wexner medical center board at its next regularly scheduled meeting for final determination.

In cases of urgent need to update the medical staff bylaws or rules and regulations in order to comply with law, statute, federal regulation, or accreditation standard, the medical staff administrative committee and the quality and professional affairs committee of the Wexner medical center board may provisionally approve an urgent amendment without prior notification to the medical staff. The medical staff shall be immediately notified by the medical staff administrative committee. The medical staff shall have the opportunity for review of and vote on the provisional amendment. If the medical staff votes in favor of the provisional amendment it shall stand. If there is conflict over the provisional amendment, process for resolving conflict between the organized medical staff and the medical staff administrative committee shall be implemented.

(B) Methods of adoption and amendment to these bylaws.

Proposed amendments to these bylaws may be originated by the medical staff bylaws committee, medical staff administrative committee or by a petition signed by twenty-five percent (25%) of attending medical staff members.

Each attending medical staff member will be eligible to vote on the proposed amendment via printed or secure electronic ballot in a manner determined by the medical staff administrative committee. All attending medical staff members shall receive at least thirty days advance notice of the changes to be adopted:

- (1) The medical staff receives a simple majority of the votes cast by those members eligible to vote.
- (2) Amendments so adopted shall be effective when approved by the university board of trustees.

(C) Methods of adoption and amendment to medical staff rules, regulations and policies.

The medical staff may adopt additional rules, regulations and policies as necessary to carry out its functions and meet its responsibilities under these bylaws.

Proposed amendments to the rules, regulations and policies may be originated by the medical staff bylaws committee or the medical staff administrative committee.

The medical staff administrative committee shall vote on the proposed language changes at a regular meeting, or at a special meeting called for such purpose. Following an affirmative vote by the medical staff administrative committee, rules and regulations may be adopted, amended or repealed, in whole or in part and such changes shall be effective when approved by the organized medical staff, and the Wexner medical center board. Policies and procedures will become effective upon approval of the medical staff administrative committee.

In addition to the process described above, the organized medical staff itself may recommend directly to the quality and professional affairs committee of the Wexner medical center board an amendment to any rules, regulation, or policy by submitting a petition signed by twenty-five per cent of the members of the attending medical staff category. Upon presentation of such petition, the adoption process outlined above will be followed.

(D) The medical staff administrative committee may adopt such amendments to these bylaws, rules, regulations, and policies that are, in the committee's judgment, administrative, technical or legal modifications or clarifications. Such modifications may include reorganization or renumbering, punctuation, spelling, or other errors of grammar or expression. Such amendments need not be

**Chapter 3335-111 - *Bylaws of the Medical Staff of the*
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute**

Updated May 18, 2021

approved by the entire Wexner medical center board but must be approved by the vice president of health services. Neither the organized medical staff nor the Wexner medical center board may unilaterally amend the medical staff bylaws or rules and regulations.

The medical staff bylaws, rules and regulations, Wexner medical center board bylaws, and relevant policies shall not conflict. The medical staff bylaws committee shall assure that there is no conflict.

(Board approval dates: 9/1/1993, 3/3/1995, 12/3/1999, 9/6/2002, 2/6/2004, 9/18/2009, 5/14/2010, 2/11/2011, 4/8/2011, 11/7/2014)

3335-111-13 Meetings and dues.

(A) Meetings.

The medical staff of the CHRI shall conduct scheduled meetings semi-annually. Notice of the meetings will be sent to all medical staff at least two weeks prior to the meeting. Attendance is encouraged, but shall not be a requirement for continued medical staff membership and clinical privileges. Special or electronic meetings may be called at the option of the medical staff administrative committee.

(B) Dues. The medical staff, by two-thirds vote of those in attendance at a regularly scheduled meeting, may establish dues. Payment of dues is a requirement for continued medical staff membership except honorary, clinical, and limited staff.

(Board approval date: 4/8/2011)

3335-111-14 Rules of construction.

(A) "Shall" as used herein is to be construed as mandatory.

(B) These bylaws should be construed to be gender neutral.

(Board approval dates: 9/1/1993, 12/6/1996, 9/1/1999, 9/6/2002, 5/14/2010, 4/8/2011)



MEDICAL STAFF RULES AND REGULATIONS
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute
as of May 18, 2021

01 Ethical pledge.

- (A) Each member of the medical staff and health care providers with clinical privileges shall pledge adherence to standard medical ethics, including:
- (1) Refraining from fee splitting or other inducements relating to patient referral;
 - (2) Providing for continuity of patient care;
 - (3) Refraining from delegating the responsibility for diagnosis or care of hospitalized patients to a medical or dental practitioner or other licensed healthcare professional who is not qualified to undertake this responsibility or who is not adequately supervised;
 - (4) Seeking consultation whenever necessary; and
 - (5) Never substituting physicians without the patient's knowledge or appropriate consent.

(Board approval dates: 7/7/2006, 8/31/2012, 4/6/2016)

02 Admission procedures.

- (A) Except in an emergency, in the interest of assignment to the appropriate service, no patient shall be admitted to the hospital until after a provisional diagnosis has been stated by the patient's attending physician a member of the attending staff, limited staff member or other licensed healthcare professional who is appropriately credentialed by the hospital and under the supervision of the responsible medical staff member. The request for admission shall also include the following information:
- (1) Any facts essential for the protection of the general hospital population against unnecessary exposure to infectious and other communicable diseases.
 - (2) Any information which will warn responsible hospital personnel of any tendency of any patient to commit suicide or to injure others because of mental disturbance.
 - (3) Any information concerning physical condition or personality idiosyncrasy which might be objectionable to other patients who might be occupying the same or adjoining rooms.
- (B) It shall be the responsibility of the attending physician to notify hospital or medical staff personnel of the existence of mental or substance disorders and to order such precautionary measures as may be necessary to assure protection of the patient and the protection of others whenever a patient might be a source of danger. The attending physician is responsible to provide a comprehensive plan of care, including emergency care.

(Board approval dates: 9/18/2009, 4/6/2016)

MEDICAL STAFF RULES AND REGULATIONS
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute

Updated May 18, 2021

03 Attending assignment.

(A) All patients entering the Arthur G. James cancer hospital and Richard J. Solove research institute (CHRI) who have not requested the services of a member of the medical staff to be responsible for their care and treatment while a patient therein shall be assigned to a member of the attending staff of the service concerned with the treatment of the disease, injury, or condition which necessitated the admission of the patient to the CHRI. This shall also apply to the transfer of patients within the services of the CHRI.

(B) Alternative attending medical staff member coverage.

Each division shall have a plan for medical coverage. Each member of the medical staff shall designate on his or her medical staff application one or more members of the attending or limited medical staff who have accepted this responsibility and who shall be called to attend his or her patients if the responsible attending medical staff member is not available, the director of medical affairs, section chiefs, department chair or his designee shall have authority to contact any member of the medical staff and arrange for coverage should the attending medical staff member and the alternate be unavailable.

(C) In the case of a medical or psychiatric emergency involving a patient, visitor or CHRI staff member in an inpatient or outpatient setting, any individual who is a member of the medical staff or who has been delineated privileges is permitted to do everything possible to save the life or prevent serious harm regardless of the individual's staff status or clinical privileges.

(Board approval dates: 11/4/2005, 2/11/2011, 4/6/2016)

04 Consultations.

(A) Consultation requirements.

When a patient care problem is identified that requires intervention during the hospital stay that is outside the medical staff member's area of training and experience, it is the responsibility of the medical staff member or his or her designee (with appropriate credentials) to obtain consultation by the appropriate specialist. The consultation may be ordered by the responsible medical practitioner, a member of the limited staff, or another licensed healthcare professional with appropriate clinical privileges as designated in these rules and regulations. If a consultation is ordered prior to 10:00 a.m., the consult shall occur on the same business day. If a consultation is ordered after 10:00 a.m., the consult shall occur within twenty-four hours. Each patient is continuously assessed and his or her plan for care if modified as necessary.

(B) Responsibility to monitor consultations.

It is the duty of the medical staff, through its clinical section chief and the medical staff administrative committee, to assure that members of the staff comply in the matter of requesting consultations as needed.

(C) Consultation contents.

A satisfactory consultation shall be rendered within one day of the request and shall include examination of the patient, examination of the medical record, and a written opinion signed by the consultant that is made a part of such record. If operative procedures are involved, the consultation note, except in an emergency, shall be recorded prior to the operation.

(Board approval dates: 11/4/2005, 7/7/2006, 2/6/2009, 9/18/2009, 4/8/2011, 4/6/2016)

MEDICAL STAFF RULES AND REGULATIONS
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute

Updated May 18, 2021

05 Order writing privileges.

(A) Definition of "patient orders".

- (1) A patient order(s) is a prescription for care or treatment of patients. An order can be given verbally, electronically or in writing to qualified personnel identified by category in paragraph (C) of this rule and shall be authenticated by the licensed medical practitioner, a member of the limited staff, or another licensed healthcare professional with appropriate clinical privileges. Patient orders may be given initially, renewed, discontinued or cancelled. Throughout these rules and regulations, the word "written" and its grammatical derivatives, as used to describe a nonverbal order, refer to both written and electronically entered orders.
- (2) Electronic orders are equivalent and have the same authority as written orders. Electronic orders have been expressly structured to mirror these rules and regulations and all policy guidelines adopted by the medical staff and hospital administration.

(B) Responsible medical practitioner.

All patient care is the responsibility of the attending, associate attending, clinical attending, or community associate attending staff. Coverage may be provided by the limited staff or another licensed healthcare professional with appropriate clinical privileges under supervision. The licensed physician, dentist, podiatrist, or psychologist (under medical doctor supervision) with appropriate clinical privileges responsible for the hospitalization or outpatient care, and treatment of the patient is responsible for all orders for the patient. Attending, associate attending and clinical medical staff may designate members of the limited staff, or other licensed healthcare professionals with appropriate clinical privileges to write or electronically enter orders under their direction. The attending staff member may also designate members of the pre-M.D. medical student group to write or electronically enter orders, but in all cases these orders shall be signed by the physician, dentist, psychologist, podiatrist, or designated limited staff member who has the right to practice medicine, dentistry, psychology, or podiatry and who is responsible for that patient's care prior to the execution of the order. Supervising physicians may delegate to a medical staff member (who is appropriately credentialed) the ability to relay, enter, transcribe or write orders for routine laboratory, radiologic and diagnostic studies under their direction, but, in all cases, the order shall be co-signed by the supervising physician within twenty-four hours of the order being written. Community associate staff coverage may be provided by the limited staff under supervision.

- (C) Telephone and verbal orders may be given by the responsible attending physician, dentist, podiatrist, psychologist, member of the limited medical staff, or other licensed healthcare professionals with appropriate clinical privileges only to health care providers who have been approved in writing by title or category by the director of medical affairs and each chief of the clinical service where they will exercise clinical privileges, and only where said health care provider is exercising responsibilities which have been approved and delineated by job description for employees of the hospital, or by the customary medical staff credentialing process when the provider is not an employee of the hospital. Lists of the approved titles or categories of providers shall be maintained by the director of medical affairs. Verbal orders should be utilized infrequently. The individual giving the verbal or telephone order must verify the complete order by having the person receiving the information record and "read back" the complete order to assure the quality and safety of patient care. The job description or delineated privileges for each provider must indicate each provider's authority to receive telephone or verbal orders, including but not limited to the authority to receive orders for medications. The order is to be recorded and authenticated by approved health care provider to whom it is given as "verbal order by _____," or "V.O. or T.O. by _____," giving the licensed healthcare practitioner's name and the time of the order, followed by the approved health care provider's signature and date, and read back in its entirety to the ordering physician, dentist, psychologist, podiatrist, designated limited staff member, or other licensed healthcare professionals with appropriate clinical privileges. All verbal orders for DEA schedule II controlled substances, patient seclusion, or patient restraint must be

MEDICAL STAFF RULES AND REGULATIONS
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute

Updated May 18, 2021

authenticated within twenty-four hours by signature of a licensed physician, dentist, podiatrist, psychologist, or designated limited staff member or other licensed healthcare professionals with appropriate clinical privileges. Verbal orders for directives of urgent issues that cannot be addressed by the prescriber's order entry are encouraged to be signed electronically within forty-eight hours, but must be authenticated within twenty-one days by signature by a licensed physician, dentist, podiatrist, psychologist, limited staff member, or other licensed healthcare professionals with appropriate clinical privileges.

(D) Standing orders.

Standing orders for medications are only approved in emergency situations. All other standing orders must be developed, approved, used and monitored in strict compliance with the standing orders medical staff policy approved by the medical staff administrative committee and hospital administration.

(E) Preprinted orders.

Preprinted order forms for patients must be reviewed, dated, timed and signed by a responsible medical practitioner, a limited staff member, or other licensed healthcare professionals with appropriate clinical privileges before becoming effective.

(F) Investigational drug orders.

Evidence of informed patient consent must be available to a nurse or pharmacist before an investigational agent is ordered and administered. Investigational drugs may be ordered only upon authorization of the principal or co-investigator or other delegated physician, dentist, or podiatrist named in FDA forms 1572 or 1573. Registered nurses or pharmacists who are knowledgeable about the investigational agents may administer the drugs to patients.

(G) Change of nursing service.

Level of care is defined as the type and frequency of medical and nursing interventions required to appropriately manage the medical and nursing care requirements of the patient. "Change of level of care" means official and physical movement (transfer) of a patient from an inpatient or observation care unit providing one level of care to another providing a different level of care, with or without change in attending physician, dentist, psychologist or podiatrist or clinical service. Orders effective before transfer must be reviewed, renewed or rewritten upon transfer by signature of a responsible medical practitioner. The new or renewed orders may be written or electronically entered before or when the patient arrives on the receiving unit and may become effective immediately.

In each case of "change of nursing service," it is the responsibility of the receiving nurse to establish the availability of renewed or new written or electronically entered orders. Prior orders will remain in effect until new orders are available. This should be done within eight hours of transfer.

(H) "Transfer of clinical service" means transfer of full patient responsibility from one attending physician, dentist, psychologist or podiatrist to another; the patient may remain on the same unit or a change in patient care area may also occur. Admission of a patient from an emergency service to the hospital as an inpatient involves "transfer of clinical service."

For the purposes of order writing or electronically entering orders, two essentials of "transfer of clinical service" are necessary:

- (1) The initial transfer order must indicate the release of responsibility and control of the patient, pending acceptance by the receiving service. The order may read "transfer (or admit) to Dr., head and neck service."

MEDICAL STAFF RULES AND REGULATIONS

Arthur G. James Cancer Hospital and Richard J. Solove Research Institute

Updated May 18, 2021

- (2) Transfer of service may be completed only by the receiving service writing an order to the effect "accept in transfer (or admission) to Dr., head and neck service."

Orders effective before the transfer must be renewed or rewritten upon transfer by signature of a responsible medical practitioner, a limited staff member, or other licensed healthcare professionals with appropriate clinical privileges. The new or renewed orders may be written or electronically entered before or at the time of transfer, and may become effective immediately. It is the responsibility of the receiving nurse to establish the availability of new or renewed orders. If new orders are unavailable, then the nurse may continue previous orders and immediately notify the responsible medical practitioner, a limited staff member, or other licensed healthcare professionals with appropriate clinical privileges.

- (I) Patient orders and the "covering" medical practitioner.

"Coverage" of patient responsibilities for another physician, dentist or podiatrist for a brief period of time does not constitute or require "transfer of clinical service" unless so desired and agreed upon by the physician, dentist, or podiatrist and patient.

- (J) Hospital discharge/readmission orders.

Hospital discharge from standard inpatient units or day care unit to outpatient status requires appropriate discharge orders. Readmission to any inpatient unit requires new, rewritten/reentered or renewed orders by signature of the responsible medical practitioner, limited staff member, or other licensed healthcare professional with appropriate privileges and under the supervision of the responsible medical staff member.

- (K) Do not resuscitate orders.

The order for do not resuscitate indicating that the patient should not undergo cardiopulmonary resuscitation may be written only by the attending physician or his delegate. Verbal orders for do not resuscitate will not be accepted under any circumstances. The order for do not resuscitate may be rescinded only by the attending physician or delegate and an order must be written to annul said order. Please refer to hospital policy 03-24 do not resuscitate orders for further details.

- (L) Hospital admission/observation orders.

Hospital admission/observation requires an appropriate level of care (ALOC) order designating the patient as inpatient or outpatient (observation). The appropriate level of care (ALOC) order may be written a signed by the attending physician. If the ALOC order for inpatient admission is written by a member of the limited staff or other licensed healthcare practitioner with appropriate clinical privilege, it must be co-signed by the attending physician prior to the patient being discharged from the hospital. Admission to any inpatient unit or placing a patient in observation status requires new, rewritten/reentered or renewed orders by the responsible medical practitioner or limited staff member or other licensed healthcare professional with appropriate privileges and under the supervision of the responsible medical staff member.

(Board approval dates: 4/6/2016, 9/2/2016)

06 Death procedures.

- (A) Every member of the medical staff shall be actively interested in securing necropsies in every death on their service. No autopsy shall be performed without written consent, permission, or direction as prescribed by the laws of Ohio.

MEDICAL STAFF RULES AND REGULATIONS

Arthur G. James Cancer Hospital and Richard J. Solove Research Institute

Updated May 18, 2021

- (B) The death of a patient in the hospital within twenty-four hours of admission must be reported to the proper legal authorities under the laws of Ohio.
- (C) When a necropsy is performed, provisional anatomic diagnosis should be recorded in the medical record within three days and the complete protocol should be made a part of the record within sixty days.
- (D) Criteria for autopsy requests include the following:
 - (1) Coroner's cases when the coroner elects not to perform an autopsy. The county coroner has jurisdiction for performing an autopsy when death is the result of violence, casualty, or suicide, or occurs suddenly in a suspicious or unusual manner. Deaths occurring during surgery or within twenty-four hours of admission to the hospital are also coroner's cases, and the decision whether to autopsy is the coroner's responsibility. When the coroner elects not to perform an autopsy, a request of an autopsy shall be made pursuant to paragraph (A) of this rule.
 - (2) Unexpected or unexplained deaths, where apparently due to natural causes or due to those occurring during or following any surgical, medical, or dental diagnostic procedures or therapies.
 - (3) Undiagnosed infectious disease where results may be of value in treating close contacts.
 - (4) All deaths in which the cause of death is not known with certainty on clinical grounds.
 - (5) Cases where there is question of disease related to occupational exposure.
 - (6) Organ donors (to rule out neoplastic or infectious disease).
 - (7) Cases in which autopsy may help to allay the concerns of the family or public regarding the death and to provide assurance to them regarding the same.
 - (8) Deaths in which autopsy may help to explain unknown or unanticipated medical complications to the attending.
 - (9) Deaths of patients who have participated in investigational therapy protocols.
 - (10) Deaths in which there is a need to enhance the education and knowledge of the medical staff and house staff. The attending practitioner shall be notified of the autopsies performed by the pathology department.
- (E) When an autopsy is performed, provisional anatomic diagnosis should be recorded in the medical record within three days and the complete protocol should be made a part of the record within sixty days.

(Board approval dates: 11/4/2005, 4/6/2016)

07 Emergency preparedness.

- (A) Emergency care.

Emergency care is considered to be treatment rendered to stabilize the patient prior to transport to the Ohio state university hospital's emergency department or other appropriate facility as the patient's condition dictates.

MEDICAL STAFF RULES AND REGULATIONS
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute

Updated May 18, 2021

(B) Disaster preparedness.

In case of a civil, military, natural emergency or disaster, patients may be discharged from the CHRI, moved to other community hospitals, or moved to other facilities made available for the care and treatment of patients, by the order of the director of medical affairs of the CHRI or the director of medical affairs designated agent, to preserve life and health, to make room for more critically ill or injured patients sent to the hospitals from a disaster area or for the purpose of saving lives and to provide adequate medical care and treatment.

(Board approval dates: 11/4/2005, 2/6/2009, 4/6/2016)

08 Surgical case review (tissue committees).

Surgical case review shall be performed on an on-going basis by each department regularly doing surgical procedures in conjunction with the clinical quality management committee. The review shall include indications for surgery and all cases in which there is a major discrepancy between preoperative and postoperative (including pathologic) diagnoses. Discrepancies between the clinical impression and tissue removed during a surgical procedure are identified by pathology and then referred to the appropriate department for review. A screening mechanism based on predetermined criteria may be established for cases involving no specimens. Written records of the evaluations and any action taken shall be maintained in the quality and operations improvement department, and be available to the director of medical affairs, the CHRI section chief, department chairperson or their designees.

(Board approval dates: 11/4/2005, 4/6/2016)

09 Tissue disposition.

All tissue and foreign bodies removed during a surgical procedure shall be sent to the pathology laboratory for examination except for the following categories. These exceptions may be invoked by the attending surgeon only when the quality of care is not compromised by the exception when another suitable means of verification of the removal is routinely employed and when there is an authenticated operative or other official report that documents the removal. The categories of specimens that may be exempted from pathological examination are the following:

- (A) Specimens that by their nature or condition do not permit fruitful examination, such as cataract, orthopedic appliance, foreign body, or portion of rib removed only to enhance operative exposure;
- (B) Therapeutic radioactive sources, the removal of which shall be guided by radiation safety monitoring requirements;
- (C) Traumatically injured members that have been amputated and for which examination for either medical or legal reasons is not deemed necessary;
- (D) Foreign bodies (for example bullets) that for legal reasons are given directly in the chain of custody to law enforcement representatives.
- (E) Specimens known to rarely if ever show pathological change, and removal of which is highly visible postoperatively.
- (F) Teeth, provided the number including fragments is recorded in the medical record.
- (G) Specimens for gross only examination.

MEDICAL STAFF RULES AND REGULATIONS
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute

Updated May 18, 2021

- (H) Medical devices. Soft tissue accompanying medical devices may be submitted for microscopic examination if deemed appropriate by the pathologist.
- (I) Foreign bodies that are hard and cannot be decalcified. Accompanying soft tissue may be submitted for microscopic examination if deemed appropriate by the pathologist.
- (J) Portions of bone removed from feet for bunions/hammer toes, if microscopic exam deemed unnecessary by pathology.
- (K) Portions of rib removed for operative exposure only and not designated "disposal only." At the pathologist's discretion, marrow samples from such ribs may be submitted for microscopic examination.
- (L) Nasal bone and cartilage removed for deviated septum (does not apply if deviation due to neoplastic or inflammatory process). If soft tissue accompanies nasal bone and cartilage, it may be examined at pathologist's discretion.

(Board approval dates: 11/4/2005, 4/6/2016)

10 Medical records.

- (A) Each member of the medical staff shall conform to the following medical information management department policies:
 - (1) Medical record contents.
 - (a) The attending physician is ultimately responsible for the preparation of a complete medical record for each patient. The medical record may contain information collected and maintained by members of the medical staff, limited staff, other licensed healthcare professionals, medical students or providers who participate in the care of the patient. This record shall including the following elements as it applies to the patient encounter:
 - (i) Identification demographic data including the patient's race and ethnicity.
 - (ii) The patient's language and communication needs.
 - (iii) Emergency care provided to the patient prior to arrival, if any.
 - (iv) The legal status of patients receiving mental health services.
 - (v) Evidence of known advance directives.
 - (vi) Statement of present complaint.
 - (vii) History and physical examination.
 - (viii) Any patient generated information.
 - (ix) Provisional diagnosis.
 - (x) Documentation of informed consent when required.
 - (xi) Any and all orders related to the patient's care.

MEDICAL STAFF RULES AND REGULATIONS
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute
Updated May 18, 2021

- (xii) Special reports, as those from:
 - (a) The clinical laboratory, including examination of tissues and autopsy findings, when applicable.
 - (b) Signed and dated reports of nuclear medicine interpretations, consultations, and procedures.
 - (c) The radiology department.
 - (d) Consultants as verified by the attending medical staff member's signature.
- (xiii) Medical and surgical treatments.
- (xiv) Progress notes.
- (xv) Pre-sedation or pre-anesthesia assessment and plans of care for patients receiving anesthesia.
- (xvi) An intra-operative anesthesia record.
- (xvii) Postoperative documentation records, the patient's vital signs and level of consciousness; medications, including IV fluids, blood and blood components; any unusual events or postoperative complications; and management of such events.
- (xviii) Postoperative documentation of the patient's discharge from the post-sedation or post-anesthesia care area by the responsible licensed independent practitioner or according to discharge criteria.
- (xix) A post anesthesia follow-up report written within forty-eight hours after surgery by the individual who administers the anesthesia.
- (xx) All reassessments and any revisions of the treatment plan.
- (xxi) Every dose of medication administered and any adverse drug reaction.
- (xxii) Every medication dispensed to an inpatient at discharge.
- (xxiii) Summary and final diagnosis as verified by the attending physician's signature.
- (xxiv) Discharge disposition, condition of patient at discharge, instructions given at that time and the plan for follow up care.
- (xxv) Any referrals and communications made to external or internal providers and to community agencies.
- (xxvi) Any records of communication with the patient made by telephone or email or patient electronic portal.
- (xxvii) Memorandum copy of the death certificate when applicable.

MEDICAL STAFF RULES AND REGULATIONS

Arthur G. James Cancer Hospital and Richard J. Solove Research Institute

Updated May 18, 2021

- (2) Deadlines and sanctions.
- (a) A procedure note shall be entered in the record by the responsible attending medical staff member or the medical staff member's designee (who is appropriately credentialed) immediately upon completion of an invasive procedure. Procedure notes must be written for any surgical or medical procedures, irrespective of their repetitive nature, which involve material risk to the patient. Notes for procedures performed in the operating rooms must be finalized in the operating room information system by the attending surgeon. For any formal operative procedures, a note shall include pre-operative and post-operative diagnoses, procedure(s) performed and description of each procedure, surgeon(s), resident(s), anesthesiologist(s), surgical service, type of anesthesia (general or local), complications, estimated blood loss, any pertinent information not included on the O.R./anesthesia record, preliminary surgical findings, and specimens removed and disposition of each specimen. Where a formal operative procedure report is appropriate, the report must be completed immediately following the procedure. The operative/procedure report must be signed by the attending medical staff member. Any operative/procedure report not completed or any procedure note for procedures completed in the operating rooms not completed in the operating room information system by 10:00 a.m. the day following the procedure shall be deemed delinquent and the attending medical staff member responsible shall lose operating/procedure room and medical staff privileges the following day. The operating rooms and procedure rooms will not cancel cases scheduled before the suspension occurred. Effective with the suspension, the attending medical staff member will lose all privileges to schedule elective cases. Affected medical staff members shall receive telephone calls from the medical information management department indicating the delinquent operative/procedure reports.
 - (b) Progress notes must provide a pertinent chronological report of the patient's course in the hospital and reflect any change in condition or results of treatment. A progress note must be completed by the attending medical staff member or his or her designated member of the limited medical staff or practitioner with appropriate privileges at least once every day. Each medical student or other licensed health care professional progress note in the medical records should be signed or countersigned by a member of the attending, courtesy, or limited staff.
 - (c) Medical staff members with more than twenty-five verbal orders that remain unsigned greater than twenty-one days after the date of the order will be subject to corrective action including administrative suspension which may include suspension of admitting and operating room scheduling privileges until the orders are signed. Medical staff members shall be notified electronically prior to suspension for unsigned verbal orders.
 - (d) Birth certificates must be signed by the medical staff member who delivers the baby within one week of completion of the certificate. Fetal death certificates and death certificates must be signed and the cause of death must be recorded by the medical staff member with a permanent Ohio license within twenty-four hours of death.
 - ~~(e) Office visit encounters shall be closed within ten days of the patient's visit.~~
 - ~~(e) Outpatient visit notes and letters to referring physicians, when appropriate, shall be completed within three days of the patient's visit.~~
 - (f) All entries not previously defined must be signed within ten business-days of completion.

MEDICAL STAFF RULES AND REGULATIONS

Arthur G. James Cancer Hospital and Richard J. Solove Research Institute

Updated May 18, 2021

- (g) Queries by clinical documentation specialists requesting clarification of a patient's diagnoses and procedures will be resolved within five business days of confirmed notification of request.
 - ~~(h) Office visit encounters shall be closed within one week of the patient's visit.~~
- (3) Discharges.
- (a) Patients may not be discharged without a written or electronically entered discharge order from the appropriately credentialed, responsible medical staff member, a limited staff member or other licensed healthcare professional.
 - (b) At the time of discharge, the appropriately credentialed attending medical staff member, limited staff member, or other licensed healthcare professional is responsible for certifying the principal diagnosis, secondary diagnosis, the principal procedure, if any, and any other significant invasive procedures that were performed during the hospitalization. If a principal diagnosis has not yet been determined, then a "provisional" principal diagnosis should be used instead.
 - (c) The discharge summary must be available to any facility receiving the patient before the patient arrives at the facility. Similarly, the discharge summary must be available to the care provider before the patient arrives at any outpatient care visit subsequent to discharge. The discharge summary should be available within forty-eight hours of discharge for all patients. The discharge summary should be signed by the responsible attending medical staff member within forty-eight hours of availability.
 - (d) The discharge summaries must contain the following elements:
 - i. hospital course including reason for hospitalization and significant findings upon admission;
 - ii. principal and secondary diagnoses or provisional diagnosis;
 - iii. relevant diagnostic test results;
 - iv. procedures performed and care, treatment and services provided;
 - v. condition on discharge;
 - vi. medication list and medication instructions;
 - vii. plan for follow-up of tests and studies for which results are pending at discharge;
 - viii. coordination and planning for follow-up testing and physician appointments;
 - ix. plans for follow-up care and communication, and the instructions provided to the patient.
 - (e) All medical records must be completed by the attending medical staff member or, when applicable, the limited staff member or other licensed healthcare professional who is appropriately credentialed by the hospital, within twenty-one days of discharge of the patient.

MEDICAL STAFF RULES AND REGULATIONS

Arthur G. James Cancer Hospital and Richard J. Solove Research Institute

Updated May 18, 2021

- (f) Attending medical staff members shall be notified prior to suspension for all incomplete records. After notification, attending medical staff members shall have their admitting and operative scheduling privileges suspended until all records are completed. Attending medical staff members shall receive electronic notification of delinquent records. If an attempt is made by the attending medical staff member, or the attending medical staff member's designee, who is appropriately credentialed by the hospital, when applicable, to complete the record, and the record is not available electronically for completion, the record shall not be counted against the attending medical staff member. Medical staff members who are suspended for a period of longer than one hundred twenty consecutive days are required to appear before the practitioner evaluation committee.
 - (g) Records which are incomplete greater than twenty-one days after discharge or the patient's visit are defined as delinquent.
- (4) Confidentiality.
- Access to medical records is limited to use in the treatment of patients, research, and teaching. All medical staff members are required to maintain the confidentiality of medical records. Improper use or disclosure of patient information is subject to disciplinary action.
- (5) Ownership.
- Medical records of hospital sponsored care are the property of the hospital and shall not be removed from the hospital's jurisdiction and safekeeping except in accordance with a court order, subpoena, or statute.
- (6) Records storage, security, and accessibility.
- All patient's records, pathological examinations, slides, radiological films, photographic records, cardiographic records, laboratory reports, statistical evaluations, etc., are the property of the CHRI and shall not be taken from the CHRI except on court order, subpoena or statute duly filed with the medical record administrator or the hospital administration. The hospital administration may, under certain conditions, arrange for copies or reproductions of the above records to be made. Such copies may be removed from the hospital after the medical record administrator or the proper administrative authority has received a written receipt thereof. In the case of readmission of the patient, all previous records or copies thereof shall be available for the use of the attending medical staff member.
- In general, medical records shall be maintained by the hospital. Records on microfilms, paper, electronic tape recordings, magnetic media, optical disks, and such other acceptable storage techniques shall be used to maintain patient records for twenty-one years for minors and ten years for adults. In the case of readmission of the patient, all records or copies thereof from the past ten/twenty-one years shall be available for the use of the attending medical staff member or other health care providers.
- (7) Informed consent documentation.
- (a) Where informed consent is required for a special procedure (such as surgical operation), documentation that such consent has been obtained must be made in the hospital record prior to the initiation of the procedure.
 - (b) In the case of limb amputation, a limb disposition form, in duplicate, must be signed prior to the operation.

MEDICAL STAFF RULES AND REGULATIONS

Arthur G. James Cancer Hospital and Richard J. Solove Research Institute

Updated May 18, 2021

(8) Sterilization consent.

Prior to the performance of an operative procedure for the expressed purpose of sterilization of a (male or female) patient, the attending medical staff member shall be responsible for the completion of the legal forms provided by the hospital and signed by the patient. Patients who are enrolled in the Medicaid program must have their forms signed at least thirty days prior to the procedure. Informed consent must also be obtained from one of the parents or the guardian of an unmarried minor.

(9) Criteria changes.

The medical information management department shall make recommendations for changes in the criteria for record completion with approval of the medical staff.

(10) Entries and authentication.

- (a) Entries in the medical record can only be made by staff recommended by the medical information management department subject to the approval of the medical staff.
- (b) All entries must be legible and complete and must be authenticated, dated and timed promptly by the person, identified by name and credentials, who is responsible for ordering, providing, or evaluating the service furnished.
- (c) The electronic signature of medical record documents requires a signing password. At the time the password is issued, the individual is required to sign a statement that she/he will be the only person using the password. This statement will be maintained in the department responsible for the electronic signature.
- (d) Signature stamps may not be used in the medical record.

(11) Abbreviations.

Abbreviations, acronyms and symbols appearing on the non-approved abbreviations list may not be used in the medical record.

(Board approval dates: 9/18/2009, 4/8/2011, 8/31/2012, 4/6/2016, 9/2/2016, 4/6/2018, 5/31/2019)

11 Committees.

In addition to the medical staff committees, the medical staff shall participate in the following hospital and monitoring functions: infection control, clinical quality management, safety, and disaster planning and in other quality leadership council policy groups.

Operating Room Committee

- (A) The operating room committee shall have representation from all clinical departments utilizing the operating room. Representation will include: medical director of the CHRI operating room, the section or division chief, or their designee, of: surgery, gynecologic oncology, urology, otolaryngology, radiation oncology, thoracic surgery, surgical oncology, neurological surgery, orthopedic surgery, anesthesia, and plastic surgery; epidemiology/infection control, the medical director of perioperative services for the Ohio state university, the CHRI medical director of quality, the director of perioperative services of the CHRI operating room, the manager of perioperative services, the director of admitting, the operating room coordinator, and the CHRI director of operations. The committee chair will be a

MEDICAL STAFF RULES AND REGULATIONS
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute

Updated May 18, 2021

CHRI surgeon selected by the nominating committee and shall serve a two-year term beginning on the first of July. The committee shall meet monthly and carry out the following duties:

- (1) Develop written policies and procedures concerning the scope and provision of care in the surgical suite in cooperation with the departments and services concerned, including allocation of operating room resources. Allocation of operating room time will be done by the director of medical affairs and approved by the operating room committee.
 - (2) Monitor quality concerns and consider problems and improvements in operating room functions brought to its attention by any of its members.
 - (3) Monitor medical staff compliance with operating room policies established for patient safety, infection control, access and throughput, and smooth functioning of the operating rooms.
 - (4) Maintain written records of actions taken, and results of those actions, and make these available to each committee member, the vice president of health services, the director of medical affairs, and the executive director of the CHRI.
- (B) Each member of the medical staff shall conform to the policies established by the operating room committee, including the following:

A member of the surgical attending staff and a member of the anesthesiology staff shall be present in person for crucial periods of surgical procedures and anesthetization, shall be familiar with the progress of the procedure, and be immediately available at all times during the procedure.

Pharmacy and Therapeutics Committee (P & T Committee)

The P & T committee shall be appointed in conformity with the medical staff bylaws and have representation from medical staff, nursing, pharmacy department, and the hospital administration. The majority of members shall be members of the medical staff. The committee shall meet at least quarterly and carry out the following duties:

- (A) Review the appropriateness, safety, and effectiveness of the prophylactic empiric and therapeutic use of drugs, including antibiotics, through the analysis of individual or aggregate patterns of drug practice.
- (B) Consider the welfare of patients as well as education, research and economic factors when analyzing the utilization of drugs and related products.
- (C) Advise on the use and control of experimental drugs.
- (D) Develop or approve policies and procedures relating to the selection, distribution, use, handling, and administration of drugs and diagnostic testing materials.
- (E) Review all significant untoward drug reactions.
- (F) Maintain the Formulary of Accepted Drugs with review of proposed additions and deletions and review of use of non-formulary drugs within the institution.
- (G) Maintain written reports of conclusions, recommendations, actions taken, and the results of actions taken, and report these at least quarterly to the medical staff administrative committee.
- (H) Create sub-committees, as follows: pharmacy and therapeutic and drug utilization executive sub-committee; formulatory sub-committee; antibiotic usage sub-committee; medication safety and policy sub-committee; and the therapeutic drug monitoring sub-committee.

MEDICAL STAFF RULES AND REGULATIONS
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute

Updated May 18, 2021

- (I) Establish methods by which serum blood levels may be used to improve the therapeutic activity of drugs.
- (J) Establish programs to educate health care providers to the appropriate methods of monitoring the therapeutic effect in drugs via serum drug assays.
- (K) Provide guidance to the therapeutic drug monitoring service at the CHRI.
- (L) Recommend the development of policies and procedures to the pharmacy and therapeutic and drug utilization executive subcommittee.

Transfusion and Isoimmunization Committee

- (A) The transfusion and isoimmunization committee has representation from physicians of the clinical departments frequently using blood products, nursing, transfusion service, and hospital administration. The majority of members shall be members of the medical staff. The committee shall meet at least quarterly and carry out the following duties:
 - (1) Evaluate the appropriateness of all transfusions, including the use of whole blood and blood components.
 - (2) Evaluate all confirmed or suspected transfusion reactions.
 - (3) Develop and recommend to the medical staff administrative committee policies and procedures relating to the distribution, use, handling, and administration of blood and blood components.
 - (4) Review the adequacy of transfusion services to meet the needs of patients.
 - (5) Review ordering practices for blood and blood products.
 - (6) Provide a liaison between the clinical departments, nursing services, hospital administration, and the transfusion service.
 - (7) Use clinically valid criteria for screening and more intensive evaluation of known or suspected problems in blood usage.
 - (8) Keep written records of meetings, conclusions, recommendations, and actions taken, and the results of actions taken, and make these available to each committee member and to the medical staff administrative committee.
- (B) Each member of the medical staff shall conform to the policies established by the transfusion committee, including the following:
 - (1) All pregnant patients admitted for delivery or abortion shall be tested for Rh antigen.
 - (2) No medication may be added to blood or blood products.

Infection Control Committee

- (A) The committee members shall be appointed and shall also include representation from nursing, environmental services, and hospital administration. The chairperson will be a physician with experience and/or training in infectious diseases and carry out the following duties.

MEDICAL STAFF RULES AND REGULATIONS

Arthur G. James Cancer Hospital and Richard J. Solove Research Institute

Updated May 18, 2021

- (1) Oversee surveillance and institute any recommendations necessary for investigation, prevention, and containment of nosocomial and clinical infectious diseases of both patients and staff at all facilities operated by CHRI and subject to TJC standards.
- (2) The chairperson of the committee and the hospital epidemiologist, in consultation with the director of medical affairs of the CHRI, will take necessary actions to prevent and control emerging spread or outbreaks of infections; isolate communicable and infectious patients as indicated; and obtain all necessary cultures in emergent situations when the responsible medical staff member is unavailable.

Quality Leadership Council

The quality leadership council shall consist of members appointed pursuant to the university hospital's medical staff bylaws, and shall include the senior vice president for health sciences, the dean of the college of medicine and the chairperson of the professional affairs committee of the Wexner medical center board as ex officio members without a vote, and the director of medical affairs and chief of staff as voting members. The chief quality officer shall be the chairperson of the quality leadership council. The quality leadership council shall authorize policy groups to be formed to accomplish necessary hospital and medical staff functions on behalf of the CHRI and university hospitals.

CHRI representatives on the quality leadership council shall be appointed as provided in the CHRI bylaws.

(A) Duties include:

- (1) To design and implement systems and initiatives to enhance clinical care and outcomes throughout the integrated health care delivery systems.
- (2) To serve as the oversight council for the clinical quality management and patient safety plan.
- (3) To establish goals and priorities for clinical quality, safety and service on an annual basis.

(B) Clinical quality and patient safety committee.

(1) Composition.

The members shall include physicians from various clinical areas and support services, the director of clinical quality management policy group, and representation from nursing and hospitals administration. The chairperson of the policy group will be a physician.

(2) Duties.

- (a) Coordinate the quality management related activities of the clinical sections or departments, the medical information management department, utilization review, infection control, pharmacy and therapeutics and drug utilization committee, transfusion and immunization, and other medical staff and hospital committees.
- (b) Implement clinical improvement programs to achieve the goals of the CHRI quality management plan, as well as assure optimal compliance with accreditation standards and governmental regulations concerning performance improvement.
- (c) Review, analyze, and evaluate on a continuing basis the performance of the medical staff and other health care providers; and advise the clinical section or department clinical quality sub-committees in defining, monitoring, and evaluating quality indicators of patient care and services.

MEDICAL STAFF RULES AND REGULATIONS

Arthur G. James Cancer Hospital and Richard J. Solove Research Institute

Updated May 18, 2021

- (d) Serve as liaison between the CHRI and the Ohio peer review organizations through the chairperson of the policy group and the director of clinical quality.
 - (e) Make recommendations to the medical staff administrative committee on the establishment of and the adherence to standards of care designed to improve the quality of patient care delivered in the CHRI.
 - (f) Hear and determine issues concerning the quality of patient care rendered by members of the medical staff and hospitals staff, make appropriate recommendations and evaluate action plans when appropriate to the director of medical affairs, the chief of a clinical section or department, or hospitals administration.
 - (g) Appoint ad-hoc interdisciplinary teams to address hospital-wide quality management plan.
 - (h) Annually review and revise as necessary the hospital-wide clinical quality management plan.
 - (i) Report and coordinate with the quality leadership council all quality improvement initiatives.
- (C) Clinical resource utilization policy group.
- (1) Composition.

The members shall include physicians from various areas and support services, the director of clinical resource utilization policy group, and representation from nursing and hospitals administration. The chairperson of the policy group will be a physician.
 - (2) Duties.
 - (a) Promote the most efficient and effective use of hospital facilities and services by participating in the review process and continued stay reviews on all hospitalized patients.
 - (b) Formulate and maintain a written resource management review plan for hospitals consistent with applicable governmental regulations and accreditation requirements.
 - (c) Conduct resource management studies by clinical service or by disease entity as requested or in response to variation from benchmark data would indicate.
 - (d) Report and recommend to the quality leadership council changes in clinical practice patterns in compliance with applicable governmental regulations and accreditation requirements when the opportunity exists to improve the resource management.
- (D) Clinical Practice Guideline Committee.
- (1) Composition.

The members shall include physicians from various areas and support services, the director of the practice guidelines policy group, and representation from nursing and hospitals administration. The chairperson of the policy group will be a physician.
 - (2) Duties.

MEDICAL STAFF RULES AND REGULATIONS

Arthur G. James Cancer Hospital and Richard J. Solove Research Institute

Updated May 18, 2021

- (a) Oversee the planning, development, approval, implementation and periodic review of evidence-based medicine resources (i.e. clinical practice guidelines, quick reference guides, clinical pathways, and clinical algorithms) for use within the CHRI. Planning should be based on the prioritization criteria approved by the leadership council and review should focus on incorporating recent medical practice, literature or developments. Annual review should be done in cooperation with members of the medical staff with specialized knowledge in the field of medicine related to the guidelines.
- (b) To report regularly to the quality leadership council for approval of all new and periodically reviewed evidence-based medicine resources for use within the CHRI.
- (c) Oversee the development, approval and periodic review of the clinical elements of computerized ordersets and clinical rules to be used within the information system of the CHRI. Computerized ordersets and clinical rules related to specific practice guidelines should be forwarded to the quality leadership council for approval. All other computerized value enhancement for approval. All other computerized ordersets and clinical rules should be forwarded to the quality leadership council for information.
- (d) To initiate and support research projects when appropriate in support of the objectives of the quality leadership council.
- (e) Oversee ongoing education of the medical staff (including specifically limited staff) and other appropriate hospital staff on the fundamental concepts and value of evidence-based practice and outcomes measurement and its relation to quality improvement.
- (f) Regularly report a summary of all actions to the quality leadership council.

(Board approval dates: 11/4/2005, 7/7/2006, 2/6/2009, 9/18/2009, 5/14/2010, 2/11/2011, 4/8/2011, 4/6/2016, 5/18/2021)

12 Standards of practice.

- (A) Surgical schedules shall be reviewed by the attending surgeon prior to the day of surgery. Attending surgeons must notify the operating room prior to the first scheduled case that they are physically present in the hospital and immediately available to participate in the case. Attending surgeons may accomplish this by being physically present in the operating room or by calling the operating room to notify the staff of such immediate availability. The operating room must be informed of the attending surgeon's availability prior to anesthetizing the patient. The only exception is an emergency situation, where waiting might compromise the patient's safety.
- (B) All medical staff members must abide by the quality and safety protocols that may be defined by the medical staff administrative committee and the Wexner medical center board.
- (C) Inpatients must be seen daily by an attending physician, with no exceptions, to provide the opportunity of answering patient and family questions.

(Board approval dates: 4/8/2011, 4/6/2016)

13 Mechanism for changing rules and regulations.

MEDICAL STAFF RULES AND REGULATIONS
Arthur G. James Cancer Hospital and Richard J. Solove Research Institute

Updated May 18, 2021

- (A) These rules and regulations may be amended pursuant to rule 3335-111-12 of the Administrative Code.
- (B) Amendments so accepted shall become effective when approved by the Ohio state university Wexner medical center board.
- (C) These rules and regulations shall not conflict with the rules and regulations of the board of trustees of the Ohio state university.
- (D) Each member of the medical staff and those having delineated clinical privileges shall have access to an electronic copy of the rules and regulations upon finalization of the approved amendment changes.

(Board approval dates: 11/4/2005, 9/18/2009, 2/11/2011, 4/8/2011, 4/6/2016)

14 Adoption of the rules and regulations.

These rules and regulations shall be adopted by the medical staff administrative committee and forwarded for approval in successive order to the following: the professional affairs committee of the Wexner medical center board if it meets prior to the next scheduled Wexner medical center board meeting, and the Wexner medical center board.

(Board approval dates: 7/7/2006, 9/18/2009, 2/11/2011, 4/8/2011, 4/6/2016)

15 Sanctions.

Each member of the medical staff shall abide by policies approved by the medical staff administrative committee of the CHRI. Failure to abide may result in suspension of some or all hospital privileges.

(Board approval dates: 9/18/2009, 2/11/2011, 4/8/2011, 4/6/2016)

APPENDIX XLV



Board of Trustees

210 Bricker Hall
190 North Oval Mall
Columbus, OH 43210-1388

Phone (614) 292-6359
Fax (614) 292-5903
trustees.osu.edu

SUMMARY OF ACTIONS TAKEN

February 8, 2022 – Master Planning & Facilities Committee Meeting

Members Present:

Alexander R. Fischer
Alan A. Stockmeister

Reginald A. Wilkinson
Tanner R. Hunt

Robert H. Schottenstein
Gary R. Heminger (ex officio)

Members Present via Zoom:

James D. Klingbeil

Brent R. Porteus

Elizabeth A. Harsh

Members Absent:

N/A

PUBLIC SESSION

The Master Planning & Facilities Committee of The Ohio State University Board of Trustees convened on Tuesday, February 8, 2022, in person at the Longaberger Alumni House on the Columbus campus and virtually over Zoom. Committee Chair Alex Fischer called the meeting to order at 3:29 p.m.

EXECUTIVE SESSION

It was moved by Mr. Fischer, and seconded by Dr. Wilkinson, that the committee recess into executive session to discuss the purchase of property, to consider business-sensitive trade secrets required to be kept confidential by federal and state statutes, and to consult with legal counsel regarding pending or imminent litigation.

A roll call vote was taken, and the committee voted to go into executive session, with the following members present and voting: Mr. Fischer, Mr. Klingbeil, Mr. Stockmeister, Mrs. Harsh, Dr. Wilkinson, Mr. Hunt, Mr. Schottenstein and Mr. Heminger. Mr. Porteus was not present for this vote. The committee entered executive session at 3:30 p.m.

PUBLIC SESSION

The committee returned to public session at 4:22 p.m.

Items for Discussion

1. Physical Environment Scorecard: The Physical Environment Scorecard shared FY22 data through December 2021. Six metrics were coded red and three of those were red at the previous meeting in November as well – All Parking Garage Peak Time Occupancy %, Sum of Daily Temporary Parking Space Closures and WOSU Digital Audience. The three newly red metrics were CABS Riders, Major On-Campus Crimes and Avg Response Time to In-Progress Calls for Service. The scorecard also has three yellow metrics -- % Projects Completed On Time >\$200K, Facility Condition Index and WMC Parking Garage Peak Time Occupancy %.

(See Attachment LXX for background information, page 1455)



2. **Major Project Updates:** Mark Conselyea, Vice President for Facilities Operations and Development, shared this standard report that includes an on-time and on-budget indicator for all projects over \$20M. Two projects were being watched closely for schedule – the WMC Outpatient Care West Campus and the Interdisciplinary Research Facility. The Combined Heat & Power Plant and District Heating & Cooling Loop was listed as “not on track” for budget and schedule. At the November meeting, both the Lacrosse Stadium and WMC Inpatient Hospital had been watched closely for budget but were now listed as “on track.”

(See Attachment LXXI for background information, page 1456)

Items for Action

3. **Approval of Minutes:** No changes were requested to the November 18, 2021, meeting minutes; therefore, a formal vote was not required, and the minutes were considered approved.
4. **Resolution No. 2022-82, Approval of Amendments to Ohio State Energy Partners Utility System Capital Improvements Plan for Fiscal Year 2022**

Equine Performance Evaluation Arena – 85-22-EXP
Martha Morehouse Electrical Expansion: Phase I – 117-22-EXP
Lacrosse Stadium Utility Service – 141-22-EXP

Synopsis: Approval of amendments to the Ohio State Energy Partners LLC (“OSEP”) fiscal 2022 capital improvements plan and authorization for OSEP to make capital improvements pursuant to the terms of the First Amended and Restated Long-Term Lease and Concession Agreement for The Ohio State University Utility System dated July 20, 2018, and as amended (the “Agreement”), is proposed.

WHEREAS the Agreement requires OSEP to annually submit a plan for utility system Capital Improvement Projects (“OSEP CIP”) for university approval; and

WHEREAS the Board of Trustees approved an interim and final fiscal year 2022 OSEP CIP in May 2021 and August 2021, respectively; and

WHEREAS OSEP is now requesting approval of these utility system Capital Improvement Projects, amending the fiscal year 2022 OSEP CIP, to ensure the projects’ construction schedules align with associated university construction projects; and

WHEREAS OSEP has provided detailed descriptions of the proposed capital improvement projects, supporting technical data, and analysis, pursuant to Section 4.3(c) of the Agreement; and

WHEREAS the utility system Capital Improvement Projects will be delivered pursuant to the terms of the Agreement; and

WHEREAS the capital expenditures for the approved utility system projects will be added to the utility fee pursuant to the Agreement; and

WHEREAS the university has reviewed and considered the financial, technical, and operational aspects of the projects and its alignment with university plans and sustainability goals; and

WHEREAS the Master Planning & Facilities Committee has reviewed the projects for alignment with all applicable campus plans and guidelines; and

WHEREAS the Audit, Finance & Investment Committee has reviewed the projects for alignment with the Capital Investment Plan and other applicable financial plans:



NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves amendments to the fiscal year 2022 OSEP CIP as outlined in the attached materials; and

BE IT FURTHER RESOLVED, That the Board of Trustees hereby authorizes OSEP to proceed with these fiscal year 2022 capital improvements to the utility system as outlined in the attached materials.

(See Appendix LIII for background information, page 1684)

- 5. Resolution No. 2022-83, Approval to Enter Into/Increase Professional Services and Enter Into/Increase Construction Contracts

APPROVAL TO ENTER INTO PROFESSIONAL SERVICES CONTRACTS
Framework 3.0

APPROVAL TO ENTER INTO/INCREASE PROFESSIONAL SERVICES AND CONSTRUCTION CONTRACTS
East Hospital Dock Expansion
Vet Med – Equine Area

APPROVAL TO ENTER INTO CONSTRUCTION CONTRACTS
Library Book Depository Phase 3
Wooster – Boiler #3 Replacement

Synopsis: Authorization to enter into/increase professional services and construction contracts, as detailed in the attached materials, is proposed.

WHEREAS in accordance with the attached materials, the university desires to enter into professional services contracts for the following project; and

	Prof. Serv. Approval Requested	Total Requested	
Framework 3.0	\$1.2M	\$1.2M	Auxiliary Funds University Funds

WHEREAS in accordance with the attached materials, the university desires to enter into/increase professional services contracts and enter into/increase construction contracts for the following projects; and

	Prof. Serv. Approval Requested	Construction Approval Requested	Total Requested	
East Hospital Dock Expansion	\$0.6M	\$4.9M	\$5.5M	Auxiliary Funds
Vet Med – Equine Arena	\$0.3M	\$4.4M	\$4.7M	University Funds Fundraising



WHEREAS in accordance with the attached materials, the university desires to enter into construction contracts for the following projects; and

	Construction Approval Requested	Total Requested	
Library Book Depository Phase 3	\$18.0M	\$18.0M	University Debt University Funds
Wooster – Boiler #3 Replacement	\$8.0M	\$8.0M	State Funds

WHEREAS the Capital Investment Plan (CIP) outlines capital projects recommended for funding and was approved by the BOT on August 19, 2021; and

WHEREAS approval for an increase to professional services and construction for the Vet Med Equine Arena and additional construction funding for the Library Book Depository Phase 3 is needed to advance strategically important projects; and

WHEREAS the Master Planning and Facilities Committee has reviewed the projects listed above for alignment with all applicable campus plans and guidelines; and

WHEREAS the Audit, Finance & Investment Committee has reviewed the projects listed above for alignment with the Capital Investment Plan and other applicable financial plans:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the fiscal year 2022 Capital Investment Plan be amended to include an increase to professional services and construction for the Vet Med Equine Arena and additional construction funding for the Library Book Depository Phase 3; and

BE IT FURTHER RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business and Finance be authorized to enter into/increase professional services and construction contracts for the projects listed above in accordance with established university and State of Ohio procedures, with all actions to be reported to the Board at the appropriate time.

(See Appendix LIV for background information, page 1686)

6. Resolution No. 2022-84, Approval for a Perpetual Roadway Easement at Barnard Road in Wayne County, Ohio

Synopsis: Approval to grant a perpetual easement to the Board of Commissioners of Wayne County for a perpetual roadway easement across a portion of university land at Barnard Road, Apple Creek, Wayne County, Ohio, is proposed.



WHEREAS the Board of Commissioners of Wayne County has requested an easement for roadway purposes be granted for \$1.00 across 0.03 acres of university land on Barnard Road for improved roadway infrastructure; and

WHEREAS the improved roadway infrastructure will support university lands in the area along Barnard Road; and

WHEREAS the Board of Commissioners of Wayne County will be responsible for the costs and expenses of, and the ongoing operation and maintenance of, the road infrastructure:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business and Finance shall be authorized to take any action required to affect the grant of the easement upon the terms outlined above and any additional terms and conditions deemed to be in the best interest of the university.

(See Appendix LV for background information, page 1691)

7. Resolution No. 2022-85, Approval for a Perpetual Roadway Easement at Sawmill Parkway in Delaware County, Ohio

Synopsis: Approval to grant a perpetual easement to the Board of Commissioners of Delaware County for a perpetual roadway easement across a portion of 7171 Sawmill Parkway at Castleblaney Lane, Powell, Delaware County, Ohio, is proposed.

WHEREAS the Board of Commissioners of Delaware County has requested an easement for roadway purposes be granted for \$1.00 across 7171 Sawmill Parkway at Castleblaney Lane; and

WHEREAS the roadway infrastructure would support development and construction of the ambulatory facility to be located at 7171 Sawmill Parkway; and

WHEREAS the Board of Commissioners of Delaware County will be responsible for the costs and expenses of, and the ongoing operation and maintenance of, the road infrastructure:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business and Finance shall be authorized to take any action required to affect the grant of the easement upon the terms outlined above and any additional terms and conditions deemed to be in the best interest of the university.

(See Appendix LVI for background information, page 1693)



8. Resolution No. 2022-86, Approval for a Perpetual Sanitary Sewer Easement at Medical Center Drive in Franklin County, Ohio

Synopsis: Approval to grant a perpetual easement to the City of Columbus for a sanitary sewer easement across a portion of university land at Medical Center Drive, Columbus, Franklin County, Ohio, is proposed. WHEREAS the City of Columbus has requested an easement for sanitary sewer purposes be granted for \$1.00 across 0.323 acres of university land on Medical Center Drive to support construction of the Dodd Hall Parking Garage; and

WHEREAS the sanitary sewer supports university development on the Columbus campus; and WHEREAS the City of Columbus will be responsible for the costs and expenses of, and the ongoing operation and maintenance of, the sewer:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business and Finance shall be authorized to take any action required to affect the grant of the easement upon the terms outlined above and any additional terms and conditions deemed to be in the best interest of the university.

(See Appendix LVII for background information, page 1695)

9. Resolution No. 2022-87, Approval for a Perpetual Sanitary Sewer Easement at Neil Avenue in Franklin County, Ohio

Synopsis: Approval to grant a perpetual easement to the City of Columbus for a sanitary sewer easement across a portion of university land at 1585 Neil Avenue, Columbus, Franklin County, Ohio, is proposed. WHEREAS the City of Columbus has requested an easement for sanitary sewer purposes be granted for \$1.00 across 0.1337 acres of university land on Neil Avenue to support university construction activities at Newton Hall; and

WHEREAS the sanitary sewer supports university development on the Columbus campus; and WHEREAS the City of Columbus will be responsible for the costs and expenses of, and the ongoing operation and maintenance of, the sewer:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business and Finance shall be authorized to take any action required to affect the grant of the easement upon the terms outlined above and any additional terms and conditions deemed to be in the best interest of the university.

(See Appendix LVIII for background information, page 1697)



10. Resolution No. 2022-88, Approval for Acquisition of Real Property at Country Club Drive in Licking County, Ohio

Synopsis: Authorization to acquire real property located at 1316 Country Club Drive, Newark, Licking County, Ohio, is proposed.

WHEREAS The Ohio State University seeks to purchase a two-story home situated on approximately 0.20 acres located at 1316 Country Club Drive in Newark, Ohio; and

WHEREAS the property is surrounded by State of Ohio land for the use and benefit of The Ohio State University Newark Campus:

NOW THEREFORE

BE IT RESOLVED, That the President and/or Senior Vice Presidents for Business and Finance and Administration and Planning be authorized to take any action required to effect the purchase of the property upon such terms and conditions deemed to be in the best interest of the university.

(See Appendix LIX for background information, page 1699)

11. Resolution No. 2022-89, Approval for Acquisition of Real Property at Leonard Avenue in Franklin County, Ohio

Synopsis: Authorization to acquire property located adjacent to Outpatient Care East, on Leonard Avenue, City of Columbus, Franklin County Ohio, for the development of parking facilities, is proposed.

WHEREAS The Ohio State University seeks to acquire approximately 5 acres of unimproved real property located at Outpatient Care East, on Leonard Avenue in the City of Columbus, Ohio; and

WHEREAS the ground will be developed into parking facilities for the Outpatient Care East facility:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business and Finance shall be authorized to take any action required to effect the purchase of this property upon terms and conditions deemed to be in the best interest of the university.

(See Appendix LX for background information, page 1701)

Action: Upon the motion of Mr. Fischer, seconded by Mr. Klingbeil, the committee adopted the foregoing resolutions by unanimous voice vote with the following members present and voting: Mr. Fischer, Mr. Klingbeil, Mr. Stockmeister, Mrs. Harsh, Dr. Wilkinson, Mr. Hunt, Mr. Schottenstein and Mr. Heminger. Mr. Porteus was not present for this vote.



EXECUTIVE SESSION

It was moved by Mr. Fischer and seconded by Mr. Heminger that the committee recess back into executive session to discuss the purchase of property, to consider business-sensitive trade secrets required to be kept confidential by federal and state statutes, and to consult with legal counsel regarding pending or imminent litigation.

A roll call vote was taken, and the committee voted to go into executive session with the following members present and voting: Mr. Fischer, Mr. Klingbeil, Mr. Stockmeister, Mrs. Harsh, Dr. Wilkinson, Mr. Hunt, Mr. Schottenstein and Mr. Heminger. Mr. Porteus was not present for this vote. The committee returned to executive session at 4:35 p.m.

The meeting adjourned at 5:01 p.m.

ATTACHMENT LXX



PHYSICAL ENVIRONMENT	FY22 Year-To-Date			Actual Prior Year Same Period (FY21 YTD)	Actual vs Target	FY22 Annual Target (Budget)	Comments
	Actual	Target (Budget)	Target %Var				
A. FINANCIAL							
1. A&P Tot. Operating Expenses (General & Earnings Funds)	\$69,265,115	\$65,210,041	-16.8%	-	▲	\$166,000,737	Note: This metric includes WOSU.
B. OPERATIONAL							
1. % Projects Completed On Time >\$200K	85.7%	90.0%	-4.8%	73.7%	□	90.0%	18 of 21 Projects completed On-Time
2. % Projects Completed On Budget >\$200K	95.2%	90.0%	5.8%	100.0%	▲	90.0%	20 of 21 Projects completed On-Budget
3. Capital Investment Program Spend*	\$559.2	\$523.8	6.8%	\$412.2	▲	\$1,062.3	In Millions
4. Facility Condition Index**	0.12	0.08	4.0%	N/A	□	0.08	New metric - Completed building assessments as of December 2021. 51 buildings assessed. 5.9 million GSF. Not representative sample, target ranges still under review.
5. CABS Riders	1,221,258	1,601,000	-23.7%	628,205	▲	3,418,000	Ridership exceeds prior year's value due to relaxing of COVID-19 restrictions.
6. All Parking Garage Peak Time Occupancy % ***	57.7%	80.0%	-27.9%	38.3%	▲	80.0%	YTD (Net) Occs: Transpark: 65%; Permits: 65%; Maxed: 92% Campus-wide uses loop counters. In high demand we see 100% occupancy. Unmanned YTD: 70%. Unmanned YTD: 100%. Unmanned YTD: 70%.
7. WMC Parking Garage Peak Time Occupancy % ***	74.2%	80.0%	-7.3%	62.8%	□	80.0%	YTD (Net) Occs: Transpark: 87%; Permits: 91%; Maxed: 92% Campus-wide uses loop counters. In high demand we see counts > 100%. Updated YTD value due to a Campuswide audit of the data to include the new WMC Garage.
8. Sum of Daily Temporary Parking Space Obscures	18,842	10,000	88.4%	22,793	▲	20,000	Key contributions were work projects at associated DHC (Engr) Projects (OSU - 180300), Rec Fields Improv. project (OSU - 200150), Marina Morehouse Renovation (OSU - 200053), and West Campus - BP 2 Infrastructure.
9. WOSU Broadcast Audience (Viewers, Listeners)	667,460	639,650	4.3%	639,650	▲	648,558	Total Broadcast Audience is up 5.16% from the same six-month time period last fiscal year.
10. WOSU Digital Audience (Unique Visitors, Video Views, Digital Audio)	2,820,028	6,299,183	-55.2%	6,299,183	▲	10,693,700	Streaming of FM 89.7 and Classical 101 is up from the prior month.
C. SAFETY							
1. EHS Recordable Accident Rate (CYTD)	0.91	1.60	-38.1%	0.91	▲	1.60	2021 Calendar YTD
2. Major On-Campus Crimes	42	25	68.0%	25	▲	120	Major On-Campus Crimes above target & prior yr. Majority of current yr crimes in 2 categories: theft of motor vehicle parts (21 - specifically catalytic converters) & theft of motor vehicles (10). Both are current trends across city/state.
3. Avg Response Time to In-Progress Calls for Svc	7:09	5:00	43.0%	4:04	▲	5:00	Average Response Time to In-Progress Calls for Service is above target and prior year. Construction around Blankenship has been impacting this but has eased in the last month.
4. Traffic Accidents Injury	5	7	-28.6%	5	▲	31	Traffic Accidents Injury are below target YTD but above prior year (COVID year).
5. Traffic Accidents Non-Injury	25	78	-67.9%	15	▲	215	Traffic Accidents Non-injury are significantly below target but above prior year (COVID year).
6. Off-Campus Crime Statistics	474	586	-19.1%	286	▲	2,037	Off-Campus Crime is below target and above prior year (COVID year).

** For B3. Capital Investment Program Spend, Green = "Target %Variance" of + or - 10%, with an additional Yellow range extending 10% above and 20% below the Green range.
 *** For B4. Facility Condition Index, Green: <= 0.09, <= 0.15; Red: > 0.15. Target %Variance = (Actual - Target)/Target.
 *** For B6&7. Parking Garage Peak Time Occupancy %, the target is 80% + or - 5% pts, with an additional 5% pt. Yellow range in both directions. Peak time measured on weekdays between 12:30 and 1:30 p.m.

Meets or surpasses Target
 Within 10% of Target
 Does not meet Target by >10%
 Data Pending

4-Mo Target %Var improved from Prior 4-Mo
 Within +/- 2.5% of Prior 4-Mo Target %Var
 4-Mo Target %Var decline from Prior 4-Mo

ATTACHMENT LXXI



MAJOR PROJECT UPDATES

Projects Over \$20M

February 2022

PROJECT NAME	CONSTRUCTION COMPLETION DATE	APPROVALS		BUDGET	ON TIME	ON BUDGET
		DES	CON			
Jane E. Heminger Hall and Newton Renovation	5/22	✓	✓	\$30.7 M		
WMC Outpatient Care Dublin	6/22	✓	✓	\$161.2 M		
Dodd - Parking Garage	8/22	✓	✓	\$33.3 M		
Celeste Lab Renovation	8/22	✓	✓	\$31.1 M		
Controlled Environment Agriculture Research Complex	8/22	✓	✓	\$35.8 M		
Combined Heat & Power Plant/District Heating & Cooling Loop	11/22	✓	✓	\$289.9 M		
Arts District	12/22	✓	✓	\$165.3 M		
Lacrosse Stadium	12/22	✓		\$22.5 M		
WMC Outpatient Care West Campus	1/23	✓	✓	\$348.8 M		
Interdisciplinary Research Facility	3/23	✓	✓	\$227.8 M		
Energy Advancement and Innovation Center	9/23	✓	✓	\$48.4 M		
Interdisciplinary Health Sciences Center	11/23	✓	✓	\$155.9 M		
Cannon Drive Relocation - Phase 2	12/24	✓	✓	\$56.9 M		
Martha Morehouse Facility Improvements	1/25	✓	✓	\$41.8 M		
Wexner Medical Center Inpatient Hospital	6/25	✓	✓	\$1,797.1 M		
TOTAL - 15 PROJECTS				\$3,446.5 M		

On Track

Watching Closely

Not on Track



1458



JANE E. HEMINGER HALL AND NEWTON RENOVATION

Construct an additional 35,000 sf to the south of Newton Hall that will include flexible classrooms, informal learning spaces and offices. Renovate 12,300 sf on the first floor.

PROJECT FUNDING: University funds; fundraising; state funds

PROJECT UPDATE: Heminger Hall exterior brick work and pre-cast panel installation is scheduled to be complete by mid-January. Newton renovation is at 100% SD.

CURRENT BUDGET	
Construction w/ Cont	\$27.4 M
Total Project	\$30.7 M

CONSULTANTS	
Architect of Record	Meacham & Apel
CM at Risk	Ruscilli

PROJECT SCHEDULE	
BoT Approval	2/18
Construction - Heminger	12/20-5/22
Construction - Newton	7/22-7/23
Fac Opening - Heminger	8/22
Fac Opening - Newton	8/23

■ On Budget

■ On Time



WEXNER MEDICAL CENTER OUTPATIENT CARE DUBLIN

Construct an approximately 272,000-square foot outpatient facility that will include ambulatory surgery, endoscopy, primary care, specialty medical and surgical skills, and related support

PROJECT FUNDING: Auxiliary funds

PROJECT UPDATE: Medical office building (MOB) windows are complete. Metal panel installation began on the east elevation of the ambulatory surgical center (ASC). Flooring and casework installation has begun on the 2nd floor of the MOB. Ceiling completion and painting are being finalized on all upper floors of the MOB. Mechanical work is being finalized on the 3rd floor of the ASC with drywall beginning mid-January.

CURRENT BUDGET	
Construction w/ Cont	\$105.0 M
Total Project	\$161.2 M

CONSULTANTS	
Architect of Record	DLR/WRL
CM at Risk	Corna/Kokosing

PROJECT SCHEDULE	
BoT Approval	5/19
Construction	7/20-6/22
Facility Opening	8/22





1460



DODD – PARKING GARAGE

Construct a six-level parking facility for approximately 1,100 cars on the former Dodd Hall surface lot.

PROJECT FUNDING: Auxiliary funds

PROJECT UPDATE: Concrete slabs placed through level 5 and working on level 6. Elevator core work continues at roof level. The garage will be open in 6/22 and the façades will complete in 8/22.

CURRENT BUDGET	
Construction w/ Cont	\$28.6 M
Total Project	\$33.3 M

CONSULTANTS	
Criteria Consultant	Schooley/Caldwell
Design Builder	Dugan & Meyer

PROJECT SCHEDULE	
BoT Approval	8/19
Construction	1/21-8/22
Facility Opening	6/22





1461

CELESTE LAB RENOVATION

Upgrade the building mechanical, electrical and plumbing systems; renovate approximately 18,500 sf of chemistry labs and support spaces; improve the exterior envelope.

PROJECT FUNDING: University funds; state funds; fundraising

PROJECT UPDATE: The fourth floor north, west and south labs are complete and in use. The third and fourth floor east labs will be completed by 8/22. Window and roof replacement continues along with the penthouse mechanical and electrical work.

CURRENT BUDGET	
Construction w/ Cont	\$27.0 M
Total Project	\$31.1 M

CONSULTANTS	
Architect of Record	BHDP
CM at Risk	Elford

PROJECT SCHEDULE	
BoT Approval	8/18
Construction	7/20-8/22
Facility Opening	8/22

 On Budget
 On Time



1462



CONTROLLED ENVIRONMENT AGRICULTURE RESEARCH COMPLEX

Construct a new facility to house research and support learning in several approaches to food (plant) production; greenhouse engineering; pest and pathogen management, and plant breeding.

PROJECT FUNDING: University funds; university debt; fundraising

PROJECT UPDATE: Production and research greenhouse enclosure is complete. The headhouse enclosure is complete with building systems rough-in and interior walls underway throughout the complex.

CURRENT BUDGET	
Construction w/ Cont	\$31.8 M
Total Project	\$35.8 M

CONSULTANTS	
Architect of Record	Erdy McHenry
CM at Risk	Corna/Kokosing

PROJECT SCHEDULE	
BoT Approval	6/17
Construction	9/20-8/22
Facility Opening	9/22

■ On Budget
 ■ On Time



1463



COMBINED HEAT AND POWER PLANT/DISTRICT HEATING AND COOLING LOOP – CHP/DHC

105 MW combined heat and power (CHP) plant, with a heating capacity of 285 klb/hr of superheated steam. The CHP plant will also contain an 8,000-ton cooling facility with future build-out potential to 13,000-ton. Installation of heating hot water (HHW) and chilled water (CW) on the midwest and west campuses to support existing and new campus buildings. Rehabilitation of John Herrick Drive bridge to support new utilities which connect the CHP to main campus.

PROJECT FUNDING: Utility Fee

PROJECT UPDATE: Major equipment installation is complete. Foundation and steel work are ongoing. Distribution installation on the midwest campus and bridge construction are on target. Budget and schedule concerns are related to the CHP.

CURRENT BUDGET	
Total Project	\$289.9 M
PROJECT SCHEDULE	
BoT Approval	8/19
Construction	11/20-11/22
Facility Opening	1/23

CONSULTANTS	
Operator's Engineer	HDR
Design-Builder (CHP)	Frank Lill & Son
CMR (DHC/Bridge)	Whiting/Turner-Corna Kokosing
A/E (DHC)	RMF Engineering
A/E (Bridge)	EMH&T

	On Budget
	On Time



1464



ARTS DISTRICT

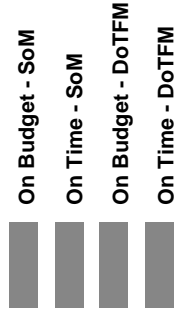
Renovate and expand the School of Music (SoM) building (Timashev Family Music Building) and construct a new Department of Theatre, Film, and Media Arts (DoTFM) building. The project will also extend Annie and John Glenn Avenue from College Road to High Street and make modifications to College Road and adjacent pedestrian spaces.

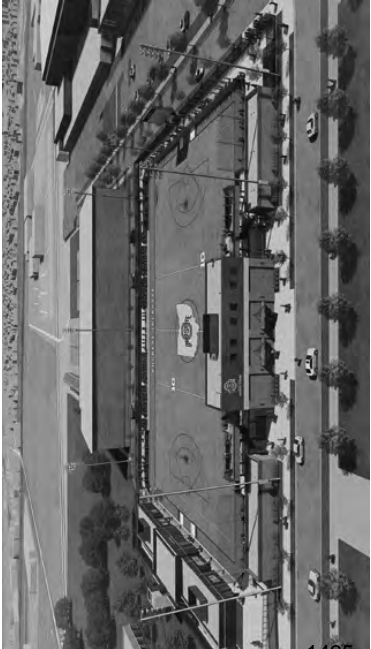
PROJECT FUNDING: University funds; university debt; fundraising; partner funds
PROJECT UPDATE: Substantial completion on the SoM building has been achieved; furniture install, final commissioning and final punch list work are ongoing. Floor slabs for the DoTFM are complete; framing mechanical and electrical rough-ins, and drying in the exterior are ongoing.

CURRENT BUDGET	
Construction w/ Cont	\$146.6 M
Total Project	\$165.3 M

CONSULTANTS	
Architect of Record	DLR Group
CM at Risk	Holder Construction

PROJECT SCHEDULE	
BoT Approval	8/15
Construction – SoM	6/19-12/21
Construction – DoTFM	6/19-12/22
Facility Opening – SoM	3/22
Facility Opening – DoTFM	2/23





1465



LACROSSE STADIUM

Construct a new outdoor lacrosse stadium in the Athletics District, east of the Covelli Center, for the Men's and Women's varsity programs. The venue will include an outdoor field, seating for 2,500, locker rooms and concessions.

PROJECT FUNDING: Fundraising

PROJECT UPDATE: Design is complete and the GMP fully executed. Construction began in January.

CURRENT BUDGET	
Construction w/ Cont	\$19.9 M
Total Project	\$22.5 M

PROJECT SCHEDULE	
BoT Approval	8/19
Construction	1/22 – 12/22
Facility Opening	1/23

CONSULTANTS	
Architect of Record	HOK
CM at Risk	Ruscilli

 On Budget
 On Time



1466



WEXNER MEDICAL CENTER OUTPATIENT CARE WEST CAMPUS

Construct an approximately 385,000-square foot outpatient facility including a surgical center, proton therapy, and medical office space. The proton therapy facility will focus on leading-edge cancer treatments and research. The facility will also include a 640-space parking garage.

PROJECT FUNDING: Auxiliary funds; fundraising; partner funds

PROJECT UPDATE: Structural steel and concrete deck pours are complete. Overhead MEP rough-in is ongoing throughout. Exterior panel and interior framing is ongoing. Major medical equipment began arriving 11/21. Major medical equipment rough-in continues throughout.

CURRENT BUDGET	
Construction w/ Cont	\$229.0 M
Total Project	\$348.8 M

CONSULTANTS	
Architect of Record	Perkins & Will
CM at Risk	BoldtLinbeck

PROJECT SCHEDULE	
BoT Approval	11/18
Construction	7/20-1/23
Facility Opening – Outpatient	5/23
Facility Opening – Proton	10/23





INTERDISCIPLINARY RESEARCH FACILITY

Construct a five-story laboratory building in the Innovation District to serve multiple research disciplines, including biomedical, life sciences, engineering, and environmental sciences. The facility will also include a 55,000-square foot exterior plaza to provide collaborative space for the district.

PROJECT FUNDING: Auxiliary funds; university funds; university debt; fundraising
PROJECT UPDATE: Window installation is complete and masonry brick installation will continue through 3/22. Framing is complete throughout with rough-in work ongoing. Drywall has begun on the lower floors.

CURRENT BUDGET	
Construction w/ Cont	\$172.2 M
Total Project	\$227.8 M

PROJECT SCHEDULE	
BoT Approval	11/17
Construction	9/20-3/23
Facility Opening	6/23



CONSULTANTS	
Architect of Record	Pelli Clarke Pelli
CM at Risk	Whiting Turner/Corna Kok



ENERGY ADVANCEMENT AND INNOVATION CENTER



1400



ENERGY ADVANCEMENT AND INNOVATION CENTER

Construct an approximately 66,000-sf facility centered around diverse collaborations to propel the next generation of convergent energy research and technology incubation. The facility will prioritize passive and active strategies to reduce energy usage and will include the installation of a direct current (DC) microgrid with photovoltaics/solar panels on the roof.

PROJECT FUNDING: Partner funds; university funds

PROJECT UPDATE: Building foundation work has begun.

CURRENT BUDGET	
Construction w/ Cont	\$39.0 M
Total Project	\$48.4 M

PROJECT SCHEDULE	
BoT Approval	2/19
Construction	10/21-9/23
Facility Opening	10/23

CONSULTANTS	
Architect of Record	Moody Nolan
CM at Risk	Whiting Turner/CK





1469



INTERDISCIPLINARY HEALTH SCIENCES CENTER

Multi-phase renovation of 120,000 sf and addition of 100,000 sf to create a collaborative campus for inter-professional education throughout the health sciences, including the College of Medicine, Optometry, Nursing, and the School of Health and Rehabilitation Sciences. Program spaces include classrooms, anatomy labs, research labs, administrative and building support.

PROJECT FUNDING: Auxiliary funds; university funds; state funds; fundraising
PROJECT UPDATE: Anatomy wing is complete in use this semester. The classroom wing foundation, elevator core and stairs are being finalized.

CURRENT BUDGET	
Construction w/ Cont	\$135.4 M
Total Project	\$155.9 M

PROJECT SCHEDULE	
BoT Approval	11/17
Construction	11/19-11/23
Facility Opening	1/24

CONSULTANTS	
Architect of Record	Acock Assoc
CM at Risk	Gilbane

 On Budget
 On Time



1470

CANNON DRIVE RELOCATION – PHASE 2

Rebuild Cannon Drive between John Herrick Drive and Woody Hayes Drive at its current elevation and construct a certified ODNR flood protection levee.

Work also includes a new signalized intersection at Woody Hayes Drive and the continuing expansion of the river park.

PROJECT FUNDING: University debt; auxiliary funds; partner funds

PROJECT UPDATE: Project design is underway.

CURRENT BUDGET	
Construction w/ Cont	\$45.1 M
Total Project	\$56.9 M

CONSULTANTS	
Architect/Engineer	EMH&T
CM at Risk	Igel/Rhulin (JV)

PROJECT SCHEDULE	
BoT Approval	8/17
Construction	8/22 – 12/24





1471



MARTHA MOREHOUSE FACILITY IMPROVEMENTS

Renovate 14 department areas in 6 phases. Phase 1 will renovate the auditorium, update the existing elevators and one additional elevator. Phases 2-6 will construct an 8,500-sf addition to the north and west, expanding registration, laboratory spaces, and waiting area; renovate 105,000-sf of existing space including Pulmonary Rehabilitation, urgent care, OSUWMC Perioperative Assessment Center; Comprehensive Weight Management, food service, and patient drop-off/pick-up canopy.

PROJECT FUNDING: Auxiliary funds

PROJECT UPDATE: Elevator modernization will be completed in 2/22. The Motion Lab, Comprehensive Weight Management and Pulmonary Rehabilitation areas are complete and in use. South entry work will be completed in 4/22; first floor addition will begin 2/22.

CURRENT BUDGET	
Construction w/ Cont	\$38.7 M
Total Project	\$41.8 M

CONSULTANTS	
Architect of Record	BDTAID
CM at Risk	Elford

PROJECT SCHEDULE	
BoT Approval	8/19
Construction	9/20-1/25
Facility Opening - Phased	1/25

■ On Budget
 ■ On Time



WEXNER MEDICAL CENTER INPATIENT HOSPITAL

Construct a new 1.9M square foot inpatient hospital tower with up to 820 beds in private room settings replacing and expanding on the 440 beds in Rhodes Hall and Doan Hall including an additional 84 James beds. Facilities will include state-of-the-art diagnostic, treatment and inpatient service areas including emergency department, imaging, operating rooms, 60 neonatal intensive care unit bassinets, critical care and medical/surgical beds, and leading-edge digital technologies to advance patient care, teaching and research.

PROJECT FUNDING: University debt; fundraising; auxiliary funds

PROJECT UPDATE: Structural steel is ongoing with the north side up to level 10 and the south steel has just begun. Concrete slab decks are ongoing as steel is erected with partial pours on 1, 2 and 4. The north and south elevators shafts are up to level 23.

CURRENT BUDGET	
Construction w/ Cont	\$1,643.7 M
Total Project	\$1,797.1 M

CONSULTANTS	
Architect of Record	HDR
CM at Risk	Walsh-Turner (JV)

PROJECT SCHEDULE	
BoT Approval	2/18
Construction	10/20-6/25
Facility Opening	Q1 2026



APPENDIX XLVI



Board of Trustees

210 Bricker Hall
190 North Oval Mall
Columbus, OH 43210-1388

Phone (614) 292-6359
Fax (614) 292-5903
trustees.osu.edu

SUMMARY OF ACTIONS TAKEN

February 9, 2022 – Talent, Compensation & Governance Committee Meeting

Members Present:

Hiroiyuki Fujita
Lewis Von Thaeer

Alexander R. Fischer
John W. Zeiger (joined late)

Elizabeth P. Kessler
Gary R. Heminger (ex officio)

Members Present via Zoom:

Abigail S. Wexner (joined late)

Members Absent:

Brent R. Porteus

PUBLIC SESSION

The Talent, Compensation & Governance Committee of The Ohio State University Board of Trustees convened on Wednesday, February 9, 2022, in person at Longaberger Alumni House on the Columbus campus. Committee Chair Hiroiyuki Fujita called the meeting to order 11:05 a.m.

EXECUTIVE SESSION

It was moved by Dr. Fujita, and seconded by Mr. Von Thaeer, that the committee recess into executive session to discuss business-sensitive trade secrets required to be kept confidential by federal and state statutes, to discuss personnel matters regarding the appointment, employment and compensation of public employees, and to consult with legal counsel regarding pending or imminent litigation.

A roll call vote was taken, and the committee voted to go into executive session with the following members present and voting: Dr. Fujita, Mr. Von Thaeer, Mr. Fischer, Ms. Kessler and Mr. Heminger. Ms. Wexner and Mr. Zeiger were not present for this vote.

The committee entered executive session at 11:07 a.m.

PUBLIC SESSION

Dr. Fujita reconvened the committee meeting in public session at 12:17 p.m.

Items for Discussion

1. Graduate and Professional Student Trustee Search: Carly Sobol, the Board's current Graduate Student Trustee, gave an update to the committee on the status of the search for her successor. The Student Trustee Selection Committee was in the process of conducting a blind review of the applications that had been submitted and was scheduled to meet in two weeks to select the top 10.



2. Workday Optimization: Dr. Jeff Risinger, Senior Vice President for Talent, Culture and Human Resources, discussed the latest efforts to optimize Workday. Ohio State recently completed its first Open Enrollment with Workday and approximately 25,000 transactions were executed with mostly positive feedback. Dr. Risinger explained that the true path to success with Workday is getting the 600 to 700 people who touch the system every day fully up to speed and knowledgeable about how to use it. The COVID-19 pandemic prevented that to a certain extent, so Human Resources is moving quickly to remedy that situation and plans to reallocate resources from the Workday Student project to help form the core of a Workday training team. Additionally, a new Associate Vice President for HR Shared Services has been hired to serve as the senior leader over Workday. Dr. Risinger remains confident that in this performance cycle the university will see a stabilized Workday system on its way to optimization.
3. Key Critical Searches: Dr. Risinger highlighted nine high-level searches that are underway, including two searches led by Isaacson Miller for the Dean of the College of Arts & Sciences and the Executive Vice President & CEO of the Wexner Medical Center. The search for the new Chief Financial Officer of the Wexner Medical Center is also underway, conducted by Spencer Stuart; Storbeck Search is leading the search for the next Dean of the College of Social Work; and WittKieffer is leading the search for the Vice Provost for Graduate Studies and Dean of the Graduate School. Other critical searches, some of which are being sourced internally, include the Senior Vice Provost for Faculty Eminence, the Vice President for Inclusive Excellence, the Vice Provost & Dean for Undergraduate Education, and the Executive Director of the Wexner Center for the Arts.
4. Compensation & Benefits: Dr. Risinger discussed Career Roadmap, which is intended to put in place a comprehensive infrastructure for compensation management across the organization. In the near future, the university will be reaching out directly to employees about how their positions have been mapped to certain titles and pay ranges and any resulting changes as part of this project.

Items for Action

5. Approval of Minutes: No changes were requested to the November 17, 2021, meeting minutes; therefore, a formal vote was not required, and the minutes were considered approved.
6. Resolution No. 2022-90, Ratification of Committee Appointments FY2022-2023

BE IT RESOLVED, That the Board of Trustees hereby approves that the ratification of committee appointments for Fiscal Year 2022-2023 are as follows:

Academic Affairs & Student Life:

Brent R. Porteus, Chair
Jeff M.S. Kaplan, Vice Chair
Abigail S. Wexner
Elizabeth P. Kessler
Elizabeth A. Harsh
Reginald A. Wilkinson
Michael Kiggin
Tom B. Mitevski
Tanner R. Hunt
SUSAN E. COLE (faculty member)
Gary R. Heminger (ex officio)

Audit, Finance & Investment:

John W. Zeiger, Chair
Erin P. Hoefflinger
Lewis Von Thae
Jeff M.S. Kaplan
Michael Kiggin
Tom B. Mitevski
Carly G. Sobol
James D. Klingbeil
Amy Chronis
Kent M. Stahl
Gary R. Heminger (ex officio)

Legal, Risk & Compliance:

Elizabeth P. Kessler, Chair
Alan A. Stockmeister
Jeff M.S. Kaplan
Elizabeth A. Harsh
Michael Kiggin
Tom B. Mitevski
Tanner R. Hunt
Gary R. Heminger (ex officio)

Master Planning & Facilities:

Alexander R. Fischer, Chair
James D. Klingbeil, Vice Chair
Brent R. Porteus
Alan A. Stockmeister
Elizabeth A. Harsh
Reginald A. Wilkinson
Tanner R. Hunt
Robert H. Schottenstein
Gary R. Heminger (ex officio)

Research, Innovation & Strategic Partnerships

Lewis Von Thae, Chair
Erin P. Hoefflinger, Vice Chair
Alexander R. Fischer
Hiroyuki Fujita
Reginald A. Wilkinson
Carly G. Sobol
PHILLIP POPOVICH (faculty member)
Gary R. Heminger (ex officio)

Talent, Compensation & Governance:

Hiroyuki Fujita, Chair
Lewis Von Thae, Vice Chair
Brent R. Porteus
Abigail S. Wexner
Alexander R. Fischer
John W. Zeiger
Elizabeth P. Kessler
Gary R. Heminger (ex officio)

Wexner Medical Center:

Leslie H. Wexner, Chair
Abigail S. Wexner
Erin P. Hoefflinger
Hiroyuki Fujita
Alan A. Stockmeister
John W. Zeiger
Carly G. Sobol
Stephen D. Steinour
Robert H. Schottenstein
W.G. Jurgensen
Cindy Hilsheimer
Amy Chronis
Gary R. Heminger (ex officio, voting)
Kristina M. Johnson (ex officio, voting)
Melissa L. Gilliam (ex officio, voting)
Michael Papadakis (ex officio, voting)
Mark Larmore / Andrew Thomas (ex officio, voting)

7. Resolution No. 2022-91, Personnel Actions

BE IT RESOLVED, That the Board of Trustees hereby approves the personnel actions as recorded in the personnel budget records of the university since the November 17, 2021, meeting of the board, including the following appointments and contract updates:

Appointments

Name:	Damon Jaggars
Title:	Interim Vice Provost for Student Academic Success and Dean of Undergraduate Education
Unit:	Office of Academic Affairs
Term:	November 8, 2021

8. Resolution No. 2022-92, Amendment and Restatement of The Ohio State University Amended and Restated 403(b) Retirement Plan

Synopsis: Approval of the amendment and restatement of The Ohio State University Amended and Restated 403(b) Deferred Compensation Plan ("Plan") is proposed.

WHEREAS The Ohio State University (the "Employer") maintains The Ohio State University Amended and Restated 403(b) Retirement Plan, which was most recently amended and restated effective as of January 1, 2016, and subsequently amended effective June 8, 2018 and January 1, 2020; and

WHEREAS pursuant to Section 12.2 of the Plan, the Employer has the authority to amend the Plan from time to time; and

WHEREAS the Employer desires to amend and restate the Plan to incorporate prior amendments, include optional Roth contributions for employees and enhance compliance with the Internal Revenue Code, and other applicable laws, regulations, and administrative authority:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the amendment and restatement of the Plan, in substantially the form attached hereto, be, and herby is, adopted effective as of January 1, 2022; and

BE IT FURTHER RESOLVED, That the Senior Vice President for Business and Finance and Chief Financial Officer is hereby authorized to execute the amended and restated Plan and any other agreements, certificates, instruments, documents, or conveyances necessary to effectuate or carry out the purpose and intent of this resolution.

(See Appendix LXI for background information, page 1703)

9. Resolution No. 2022-93, Amendment and Restatement of The Ohio State University Amended and Restated 457(b) Deferred Compensation Plan

Synopsis: Approval of the amendment and restatement of The Ohio State University Amended and Restated 457(b) Deferred Compensation Plan ("Plan") is proposed.

WHEREAS The Ohio State University (the "Employer") maintains The Ohio State University Amended and Restated 457(b) Deferred Compensation Plan, which was most recently amended and restated effective as of January 1, 2016, and subsequently amended effective January 1, 2020; and WHEREAS pursuant to Section 10.01 of the Plan, the Employer has the authority to amend the Plan from time to time; and

WHEREAS the Employer desires to amend and restate the Plan to incorporate prior amendments, include optional Roth contributions for employees and enhance compliance with the Internal Revenue Code, and other applicable laws, regulations, and administrative authority:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the amendment and restatement of the Plan, in substantially the form attached hereto, be, and herby is, adopted effective as of January 1, 2022; and

BE IT FURTHER RESOLVED, That the Senior Vice President for Business and Finance and Chief Financial Officer is hereby authorized to execute the amended and restated Plan and any other agreements, certificates, instruments, documents, or conveyances necessary to effectuate or carry out the purpose and intent of this resolution.

(See Appendix LXII for background information, page 1704)

10. Resolution No. 2022-94, Amendment and Restatement of The Ohio State University Alternative Retirement Plan

Synopsis: Approval of the Second Amendment to The Ohio State University Alternative Retirement Plan as amended and restated effective January 1, 2016, and restatement of The Ohio State University Alternative Retirement Plan effective January 1, 2022 are proposed.

WHEREAS The Ohio State University (the "Employer") maintains The Ohio State University Alternate Retirement Plan (the "Plan"), which was most recently amended and restated effective January 1, 2016, and subsequently amended effective June 22, 2020; and

WHEREAS the Employer has the ability to amend and restate the Plan from time to time pursuant to Section 8.3 of the Plan; and

WHEREAS the Employer desires to amend and restate the Plan to comply with the Internal Revenue Code ("Code") of 1986, and other applicable laws, regulations, and administrative authority and to make certain administrative changes:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the Second Amendment to the Plan (2016) effective January 1, 2020, and restatement of the Plan effective January 1, 2022, in substantially the form attached hereto; and

BE IT FURTHER RESOLVED, That the Senior Vice President for Business and Finance and Chief Financial Officer is hereby authorized to execute the amendment and restated Plan and any other agreements, certificates, instruments, documents, or conveyances necessary to effectuate or carry out the purpose and intent of this resolution.

(See Appendix LXIII for background information, page 1732)

11. Resolution No. 2022-95, Fourth Amendments of The Ohio State University Retirement Continuation Plans

Synopsis: Approval of the Fourth Amendment of The Ohio State University Retirement Continuation Plan and The Ohio State University Retirement Continuation Plan II (the "Plans" or "RCP" and "RCP II," respectively) is proposed.

WHEREAS The Ohio State University (the "Employer") originally adopted the RCP effective July 1, 2001, and the RCP II effective September 1, 2012; and

WHEREAS the Plans were most recently amended and restated effective as of February 1, 2016, and subsequently amended effective as of February 1, 2016, January 1, 2020 and March 1, 2021; and

WHEREAS under Section 15.01(a) of each Plan, the Employer has the authority to amend the Plans from time to time:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the Fourth Amendments to the Plans, in the form attached hereto, be and hereby are, adopted effective as of January 1, 2022; and

BE IT FURTHER RESOLVED, That the Senior Vice President for Business and Finance and Chief Financial Officer is hereby authorized to execute these amendments to the Plans and any other agreements, certificates, instruments, documents, or conveyances necessary to effectuate or carry out the purpose and intent of this resolution.

(See Appendix LXIV for background information, page 1776)

12. Resolution No. 2022-96, First Amendments of The Ohio State University Supplemental 415(m)

Retirement Plans

Synopsis: Approval of First Amendments of The Ohio State University Supplemental 415(m) Retirement Plan and The Ohio State University Supplemental 415(m) Retirement Plan II (the "Plans" or "415(m) Plan" and "415(m) Plan II," respectively) is proposed.

WHEREAS The Ohio State University (the "Employer") maintains the 415(m) Plan and 415(m) Plan II, both effective as of July 1, 2001, and amended and restated effective as of February 1, 2016; and WHEREAS pursuant to Section 10.01 of the Plans, the Employer has the right to amend the Plans; and WHEREAS the Employer desires to amend the Plans in the form attached hereto to clarify certain provisions regarding elected distribution dates:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the First Amendments to the Plans, in the form attached hereto, be and hereby are, adopted effective as of February 1, 2016 (the "Effective Date"); and

BE IT FURTHER RESOLVED, That the Senior Vice President for Business and Finance and Chief Financial Officer is hereby authorized to execute these amendments to the Plans and any other agreements, certificates, instruments, documents, or conveyances necessary to effectuate or carry out the purpose and intent of the resolution.

(See Appendix LXV for background information, page 1781)

13. Resolution No. 2022-97, Amendment and Restatement of The Ohio State University Annuity Premium Benefit LTD Plan

Synopsis: Approval of the amendment and restatement of The Ohio State University Annuity Premium Benefit LTD Plan ("Plan") is proposed.

WHEREAS The Ohio State University (the "Employer") maintains The Ohio State University Annuity Premium Benefit LDT Plan (the "Plan"), a plan organized under Section 403(b) of the Internal Revenue Code (the "Code") providing long term disability benefits to certain Participants, which was established effective January 1, 2004 and closed to new Participants as of June 30, 2006; and

WHEREAS pursuant to Section 9.02 of the Plan, the Employer has the authority to amend and restate the Plan from time to time; and

WHEREAS the Employer desires to amend and restate the Plan to further document terms of the Plan's insurance booklet-certificate and enhance compliance with the Internal Revenue Code, and other applicable laws, regulations, and administrative authority:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the amendment and restatement of the Plan, in substantially the form attached hereto, be, and herby is, adopted effective as of January 1, 2022; and

BE IT FURTHER RESOLVED, That the Senior Vice President for Business and Finance and Chief Financial Officer is hereby authorized to execute the amended and restated Plan and any other agreements, certificates, instruments, documents, or conveyances necessary to effectuate or carry out the purpose and intent of this resolution, as well as achieve a favorable determination from the Internal Revenue Service regarding qualification under Section 403(b) of the Code, as necessary.

(See Appendix LXVI for background information, page 1784)

14. Resolution No. 2022-98. Adoption of the Ohio Public Employees Deferred Compensation 457(b) Plan Exhibit B (Roth Election)

Synopsis: Approval of Exhibit B to the Ohio Public Employees Deferred Compensation Program 457(b) Plan Adoption Agreement is proposed.

WHEREAS the Ohio Public Employees Deferred Compensation Program (the "Program") maintains a 457(b) plan (the "Plan") that eligible employers may adopt for eligible employees; and

WHEREAS The Ohio State University is an Eligible Employer that participates in the Plan under the Program and desires to allow Roth contributions, as expressed by the adoption of Exhibit B to the Plan's Adoption Agreement:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves Exhibit B, in substantially the form attached hereto, be, and herby is, adopted effective as of the signature date; and

BE IT FURTHER RESOLVED, That the Senior Vice President for Business and Finance and Chief Financial Officer is hereby authorized to execute Exhibit B and any other agreements, certificates, instruments, documents, or conveyances necessary to effectuate or carry out the purpose and intent of this resolution.

(See Appendix LXVII for background information, page 1819)

Action: Upon the motion of Dr. Fujita, seconded by Mr. Von Thae, the foregoing motions were adopted by voice vote with the following members present and voting: Dr. Fujita, Mr. Von Thae, Mrs. Wexner, Mr. Zeiger, Ms. Kessler and Mr. Heminger. Mr. Fischer was not present for this vote.

Written Report

In the public session materials, there was one written report shared for the committee to review:

- a. Human Resources Summary (See Attachment LXXII for background information, page 1481)

The committee adjourned at 12:35 p.m.

ATTACHMENT LXXII

Human Resources Summary Report

Talent, Compensation and Governance Committee

February 2022

The following overview of priority initiatives for Ohio State Human Resources has been prepared for the Talent, Compensation and Governance committee of the Board of Trustees to summarize important updates since the last committee meeting.

In advance of the February 2022 committee meeting, the topics and format of the summary report have been refreshed to reflect the current priorities that are anticipated to be of strategic focus throughout the 2022 calendar year and beyond.

These include:

- Executive Strategy & Performance Management
- HR Business Process Optimization
- Career Roadmap
- Spotlight - highlighting a recent initiative and/or staffing update

Consistent with prior updates, the report continues to provide an overview of workplace demographic data and metrics updated as of January 2022.

The content outlined in this report is inclusive of HR efforts across all campus locations and the Wexner Medical Center.

Kind regards,

Jeff

Jeff Risinger, PhD
Senior Vice President,
Talent, Culture & Human Resources



HR.OSU.EDU

1590 N. High Street, Suite 300 | Columbus, OH 43201 | 614-292-1050

Ohio State Human Resources Priority Initiative Summary Report February 2022

Institutional Performance (Institutional Strategy)

The Institutional Performance function within the Office of Human Resources has begun implementation of an institutional performance management framework that will define and quantify how Ohio State achieves its vision to be the “absolute model of a 21st century land-grant university.”

This area will facilitate the development, execution and management of strategy maps and scorecards to ensure transformative progress is being made on the university’s strategic objectives and identified targets.

Since November 2021, we have completed several critical steps towards operationalization of this new, enterprise-wide approach to driving strategy to action:

- Socialization of the Institutional Performance process and the final, board-approved institutional strategy map with cabinet-level leadership
- Creation of an institutional scorecard which translates the institutional strategy map outcomes and objectives into concrete measures and targets
- Development of the Phase I cascade of institutional strategy maps for Academic Affairs and the Research, Innovation and Knowledge enterprise
- Establishment of measures and targets for Human Resources and Workday strategy maps which will ensure initiatives and resources are put in place to guarantee progress on efficiencies and error rates
- Refinement of the Institutional Performance workflow that will propel leader engagement in the continuous planning of initiatives and production of results
- Hiring of an inaugural director and principal strategy management consultant

Implementation of an institutional performance management framework will continue at a feverish pace following the February Board meeting with the production of strategy maps for the remaining eight areas of cabinet-level leadership. The delivery of these maps is anticipated for the May Board meeting.

We thank the board for their continued support of this innovative, holistic system for planning and managing university’s approach to strategy.

Executive Performance Management & Onboarding

The Executive Performance Management process is being aligned this year with the evolving institutional performance management framework of both institutional and cabinet-unit strategy maps and scorecards.

As the management of the strategy becomes more rigorous, so will the performance management process.

A signature Ohio State program is our comprehensive executive onboarding and transition acceleration support for senior leaders across the university. The executive onboarding experience provides structure and stabilization for the leader, both personally and professionally, as they integrate into the organization, strengthen their leadership, and create a foundation of sustainable contributions to the organization.

Executive Performance Management

Since November 2021, the following has been completed:

- Socialization of the connection between the Institutional Performance process and Executive Performance Management
- Preparation for Cabinet mid-point performance evaluations
- Planning for FY23 goal development and alignment with institutional strategy

The mid-point Cabinet performance conversations are currently scheduled and in progress.

Executive Onboarding

This past year has seen significant activity and continuous improvement in our executive onboarding and transition program. The following accomplishments are of note:

- Development of a comprehensive pre-boarding for incoming executives with customized, high-touch attention to their personal and professional transition; included 15 leaders at the vice president, associate vice president level and support for 24 department chairs and directors
- Increased organizational effectiveness consulting on issues of remote work and leading during a pandemic, organizational design, rapid hiring in a talent-scarce environment, and change leadership
- Onboarding of the following cabinet-level executives and deans:
 - EVP and Provost
 - SVP, Legal Affairs
 - SVP, Marketing & Communications
 - SVP, Human Resources
 - Dean, Medicine
 - Dean, Engineering
 - Dean, Dentistry
 - Dean (Interim), Arts & Sciences

HR Business Process Optimization

Improve the transactional accuracy and operational efficiency of Human Resources services through the optimization of core HR and Workday business processes.

As part of our overall strategy for achieving operational excellence, the team is focused on ensuring that we have fully leveraged technology to enhance our HR processes. As part of this effort, the team launched an initiative to review all HR and Workday business processes. Optimization can be achieved, in part, by increasing proficiency and end user application of our internal processes.

Using feedback collected from customers, end-users, key stakeholders and partners, the team identified a 'short list' of the most impactful and/or important internal processes to immediately begin reviewing for optimization. It is believed that this first group will contribute greatly to our overall efforts to stabilize our current environment and generate immediate efficiencies that can be reinvested into our HR organization. While the team's focus is currently only on a small group of processes, our commitment is to continue with this effort until all HR and Workday business processes have been reviewed and optimized for maximum efficiency.

Workgroups kicked off in December 2021 and have been charged with reviewing business processes within each of the groups. Work is expected to be conducted in an inclusive manner with input being provided by customers, key stakeholders, and core users. It is anticipated that this initial group of business process review will be completed by the end of Spring 2022. The team is focused on business processes that fall into each of the three groups:

Business Process Groups	Focus of Review	Desired Outcomes
Recruit to Hire	Focus of review will be on internal processes used to recruit and/or hire staff, faculty, graduate associates / fellows and semester lecturers.	Improve efficiency, timeliness, and accuracy in the hire process. Reduce number of late hires and incorrect pays.
Classification & Compensation	Focus of review will be on the processing of Reclassifications, One-Time Payments / Allowance Plans, use and entry of Period Activity Pay, and payments of Relocation / Temporary Housing reimbursements.	Improve efficiency and streamline workflow of approvals when processing classification and compensation transactions. Reduce error rate and number of incorrect pays.
Workday Access & Reporting	Focus of review will be on ensuring HR users have necessary Security roles to provide service and access to the WD functionality, Reports and data they need to support their customers.	Create efficiency and effectiveness in the delivery of service by ensuring that the technology supports the model and that HR staff members have the access to what they need to perform their jobs.

Career Roadmap

Launching in fall 2022, Ohio State's Career Roadmap will deliver a new systemic approach for consistently hiring, managing and developing staff. The scope of Career Roadmap focuses on 26,000 staff positions across the medical center, main campus and regional campuses. Not included are physicians, faculty, executives, athletic coaches, student employees or bargaining units.

An updated compensation policy will include changes covering position classification, salary administration and additional compensation. A public review of the updated policy by the university community is expected in the coming months.

Change management efforts have been a significant focus of the project team and will continue to be a priority in the coming months. An all-staff town hall hosted by the University Staff Advisory Committee was held in December 2021 with Jeff Risinger, Senior Vice President of Talent, Culture and Human Resources. More than 1,400 staff attended the one-hour session. Most questions submitted by staff covered pay impacts, salary ranges, position mapping and employee review options.

The two-month manager review period concluded in December. Approximately 4,600 managers were offered training on Career Roadmap fundamentals, new pay ranges and how to review mapping for their direct reports. In January 2022, managers will be trained on guiding their teams through the employee review process.

In February, prior to their initial mapping notification, staff will also receive training. Training will cover Career Roadmap fundamentals and the employee review process, which will be the opportunity for staff to review how they have been mapped. On March 8, 2022, all 26,000 in-scope staff will receive notifications of how they have been mapped to the new framework. Staff will have the option to agree or disagree and suggest a different function, subfunction, band and/or level. The employee review process will extend through July 2022 to allow a thorough review of staff input.

When Career Roadmap launches in fall 2022, approximately 3,000-4,000 staff will experience a change in their job title that will impact their overtime eligibility or job family (e.g., unclassified, classified, Administrative & Professional or Senior Administrative & Professional). The project team is researching strategies to ease the transition for those individuals.

The project team is collaborating with Workday partners to determine specific implementation dates for fall 2022. Considerations include conclusion of the 2022 merit process, Workday system updates and payroll impacts.

We appreciate the Board's commitment to this initiative and its continued support of these changes as a university strategy.



HR Spotlight

Highlighting select initiatives along with HR leadership updates.

COVID-19 Response

The university's response to the COVID-19 pandemic has continued to evolve to meet the new challenges brought about by the new variants (e.g., Delta, Omicron) and changes in federal and state guidance. As the university returned faculty, staff and students to campus in the fall, the rising infection rates due to both the Delta and Omicron variants led to changes in health procedures that the HR team helped to implement.

For employees, as the fall semester was nearing an end, the university was required to rescind personal exemptions from its COVID-19 vaccination requirement, which had been granted to employees, due to a Biden administration rule. The university rescinded nearly 700 employee personal exemptions and gave those employees until the end of the calendar year to either obtain a vaccination or an exemption for either medical or religious reasons. Ultimately, the federal courts intervened and in December 2021 the Biden administration rule was stayed, pending further court action. With the rule stayed, the university reinstated employee personal exemptions in mid-January. The university also provided additional time for employees to act upon the personal exemption, temporarily pausing the planned disciplinary process for those not yet in compliance with the university's COVID-19 requirement.

The CDC recommended, in late 2021, vaccine booster doses for adults who have previously had a full course COVID-19 vaccine. In turn, the university strongly advised students and employees to obtain boosters as soon as they were eligible to receive them. A booster clinic was opened on campus to accommodate students and employees in need of boosters. Students were able to record their boosters in the student online system immediately. Employees will be able to record their boosters in the employee system before the end of January 2022. The university has asked employees to record their booster doses voluntarily. Plans are underway for an engagement activity to encourage the university community to voluntarily participate in this process.

The university has continued to update guidance to employees as the CDC has changed and updated its rules on quarantine and isolation. The university continues to require masking indoors and encourages frequent handwashing and the use of hand sanitizer. The university is also enhancing resources in the contact tracing team to better enable it to manage the positivity rate, particularly among students. In early January, the university reiterated both its commitment to in person learning and its support for the university's flexible work policy and reminded leaders of their role in both ensuring a vibrant, in person culture for students, faculty and staff and their ability to proactively manage the density of staff within their operation in support of the needs of their college or unit.

A new Spring Response Team has been established to lead the university through the spring semester for COVID-19. Human Resources is represented on that team and continues to partner with university leaders to ensure the safety of our employees.

HR Senior Leadership Updates

Lindsay Wyatt, Associate Vice President (AVP) HR Shared Services

Lindsay will begin her HR leadership role at Ohio State effective Monday, February 14, 2022. As AVP of the HR Shared Services Center (HRSSC), Lindsay will further develop an organizational structure and team focused on delivering high value and implementation of services and solutions that exceed customer expectations. Lindsay will continue to build and oversee our talented HR Connection team providing leadership and guidance for all activities within the recently designed HR Shared Services unit, which is a critical source of support for employees throughout all phases of their career at Ohio State.

Lindsay joins us from the University of Arkansas Medical Sciences in Little Rock, Arkansas, where she most recently served as Manager of the HR Solutions Center and HR Information Systems. She brings robust HRIT and HR Solutions Center experience, including a user experience focus on customer service.

Katie Hall, Associate Vice President (AVP) HR Strategy and Optimization/Chief of Staff

Katie will transition from her current role as HR Business Partner, Wexner Medical Center, to her new HR leadership role effective Monday, January 24, 2022. Katie's focus will be to advance strategic priorities, translate shared values into action and manage projects along with oversight for the overall operations of the Office of Human Resources. With a blend of strategic and operations focused priorities, Katie will oversee the teams and associated deliverables for communications, special events, diversity, equity and inclusion, finance and leadership and high-level administrative support for short- and long- term initiatives across the organization.

Katie began her Ohio State career as a recruiter and held several roles of increasing responsibility in Talent management and strategy prior to her first appointment as HR Chief of Staff and Director for HR Strategy in 2011. From 2014-2020, Katie served as chief of staff in the Office of the President before returning to HR in 2020.

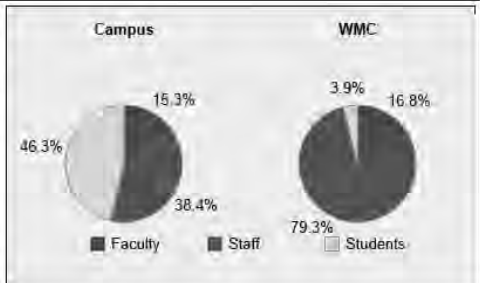
Jill Hannah, interim HR leader, Wexner Medical Center

As announced by the Wexner Medical Center, Alison Mincey stepped down from her role as Senior Associate Vice President, Wexner Medical Center Human Resources and interim deputy chief human resources officer. The interim HR leadership role for the Wexner Medical Center will be filled by Jill Hannah until a permanent backfill is named following a search process. Jill is well suited to step into this important leadership role based on her deep knowledge and breadth of experience with the Wexner Medical Center and the HR team.

Summary of Total University Employee Headcount

Headcount by Employee Category

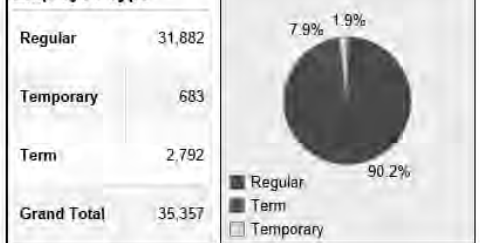
	Campus	WMC	Grand Total
Faculty	4,223	3,586	7,809
Staff	10,579	16,969	27,548
Students	12,778	842	13,620
Grand Total	27,580	21,397	48,977



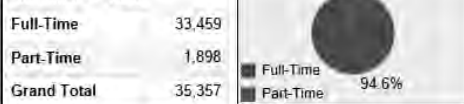
Headcount by Job Family Group

Executives	181	0.5%
Tenure-Track Faculty	2,768	7.0%
Clinical Faculty	2,183	4.1%
Research Faculty	105	0.3%
Associated Faculty	2,759	5.7%
Unclassified	18,237	46.6%
Classified	3,073	7.9%
Unions	5,466	13.3%
Post Doctoral	585	1.6%
Students	13,620	13.2%
Grand Total	48,977	

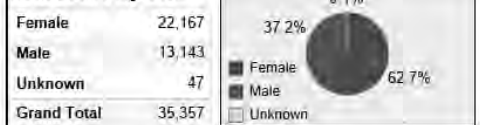
Headcount* by Employee Type



Headcount* by Full-Time



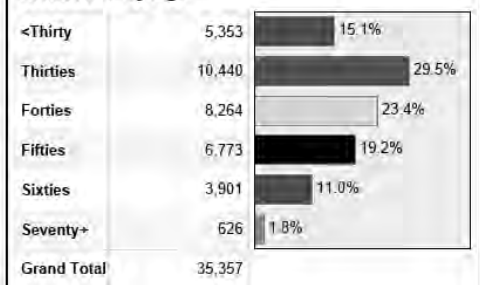
Headcount* by Sex



Headcount* by Race/Ethnicity

American Indian or Alaska Native	47	0.1%
Asian	2,775	7.8%
Black or African American	3,673	10.4%
Hispanic or Latino	1,152	3.3%
Native Hawaiian or Other Pacific Islander	20	0.1%
Two or More Races	710	2.0%
Undisclosed	1,555	4.4%
White	25,425	71.9%
Grand Total	35,357	

Headcount* by Age



Data does not include contingent workers, nonemployees or intermittent employees
 * Excludes students
 Data as of December 31, 2021

APPENDIX XLVII



Board of Trustees

210 Bricker Hall
190 North Oval Mall
Columbus, OH 43210-1388

Phone (614) 292-6359
Fax (614) 292-5903
trustees.osu.edu

SUMMARY OF ACTIONS TAKEN

February 9, 2022 – Research, Innovation & Strategic Partnerships Committee

Members Present:

Lewis Von Thaer
Alexander R. Fischer
Hiroyuki Fujita

Reginald A. Wilkinson
Carly G. Sobol
Phillip Popovich

Gary R. Heminger (ex officio)

Members Present via Zoom:

Erin P. Hoefflinger

Members Absent:

N/A

PUBLIC SESSION

The Research, Innovation & Strategic Partnerships Committee of The Ohio State University Board of Trustees convened on Wednesday, February 9, 2022, in person at Longaberger Alumni House on the Columbus campus and virtually via Zoom. Committee Chair Lewis Von Thaer called the meeting to order at 1:36 p.m.

Items for Discussion

1. **Committee Chair's Remarks:** Mr. Von Thaer welcomed Dr. Phillip Popovich as the first faculty representative to serve on the RISP Committee. Dr. Popovich was selected following a comprehensive process that involved outreach to faculty and leaders across Ohio State's academic and research enterprise. Collectively, he has spent more than 30 years at Ohio State – from PhD student to Chair of the Department of Neuroscience – and he has generated more than \$50 million in research funding during his tenure. His two-year appointment will last through May 2024.
2. **Highlights of Recent Research, Innovation and Knowledge Achievements:** Dr. Grace Wang, Executive Vice President for Research, Innovation and Knowledge, shared highlights related to the four strategic priority areas that were established for FY2021-2022: 1) Enable Curiosity-Driven Discoveries and Creative Expression; 2) Build Large-Scale, Interdisciplinary Research and Innovation Centers; 3) Design and Develop the Innovation District; and 4) Nurture Innovation and Entrepreneurship. One highlight, in particular, was the historic announcement that the university's FY2021 total annual research and development expenditures are estimated to be \$1.236 billion. This marks the first time Ohio State has crossed the \$1 billion R&D expenditure line, which is an important milestone for the university.

(See Attachment LXXIII for background information, page number 1491)



3. Launch of the President's Buckeye Accelerator and Updates on Other Student Entrepreneurial Activities: Ms. Cheryl Turnbull – who serves as the Senior Director for the Keenan Center for Entrepreneurship, which supports all 15 colleges' faculty, staff, students and alumni – gave an update on the center's efforts to support student entrepreneurial activities. The center's signature program in this area is the President's Buckeye Accelerator, which was announced by President Kristina Johnson in February 2021. This program is intended to support student founders in launching their businesses, and it will award six student teams \$50,000 to pursue their ventures over a 12-month period of time. The program generated much enthusiasm across the student body, with more than 90 students forming teams and submitting 38 applications. More than 75 percent of these students are spending more than 10 hours each week on developing their businesses.

(See Attachment LXXIV for background information, page number 1503)

Items for Action

4. Approval of Minutes: No changes were requested to the November 17, 2021, meeting minutes; therefore, a formal vote was not required, and the minutes were considered approved.

EXECUTIVE SESSION

It was moved by Mr. Von Thaer, and seconded by Mr. Fischer, that the committee recess into executive session to consider business-sensitive trade secrets required to be kept confidential by federal and state statutes.

A roll call vote was taken, and the committee voted to go into executive session with the following members present and voting: Mr. Von Thaer, Mrs. Hoeflinger, Mr. Fischer, Dr. Fujita, Dr. Wilkinson, Ms. Sobol, Dr. Popovich, and Mr. Heminger.

The committee entered executive session at 2:03 p.m. and the meeting adjourned at 3:06 p.m.



ENTERPRISE FOR RESEARCH, INNOVATION AND KNOWLEDGE REPORT

Grace Wang
Executive Vice President

February 9, 2022

STRATEGIC PRIORITIES

- Enable Curiosity-Driven Discoveries and Creative Expression
- Build Large-Scale, Interdisciplinary Research and Innovation Centers
- Design and Develop the Innovation District
- Nurture Innovation and Entrepreneurship



\$1.2 Billion*

Fiscal Year 2021 Total Annual Research & Development Expenditures

* As reported to the National Science Foundation (NSF) Higher Education Research and Development (HERD) survey. Preliminary data and subject to change.

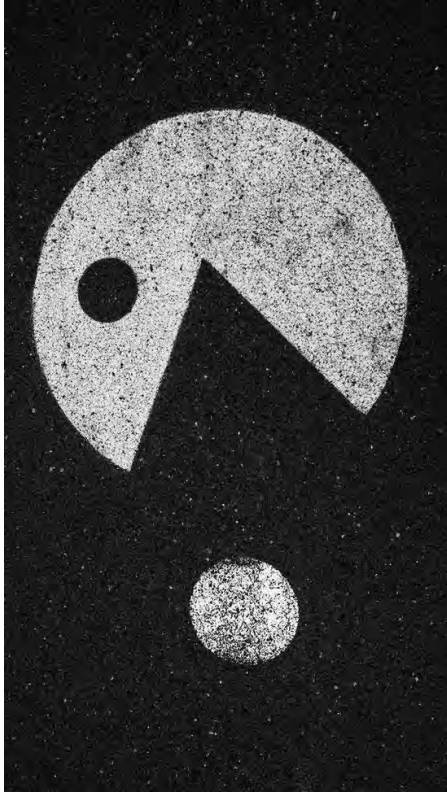
Selection of Arts and Sciences Faculty Books Published in 2021



High-resolution lab experiments show how cells 'eat'

Cormet Kural etc.
College of Arts and Sciences

Study solves a 40-year-old
problem in cell biology.



Ohio State to help develop low-earth orbit space station research pipeline



John Horack etc.

College of Engineering and
John Glenn College of Public Affairs

Funded by NASA, Ohio State researchers will support the design and development of the Starlab commercial space station in partnership with Nanoracks.

\$3 million NIH grant for oral cancer prevention formulation



Susan R. Mallery etc.
College of Dentistry

Funding will be used to develop and assess cancer-preventing agents throughout the mouth without causing adverse effects to the body.



FACULTY RECOGNITION

Ayanna Howard

National Academy of Inventors Inductee
Dean, College of Engineering



FACULTY RECOGNITION

Stuart Cooper

National Academy of Inventors Inductee
Distinguished Professor of Chemical Engineering,
College of Engineering

Ohio State to Host Industry Partnership for Broadband and 5G



BroadbandOhio



The State of Ohio awarded Ohio State \$3 million to design and help distribute curriculum for Ohio's Broadband and 5G Sector Partnership.

Columbus City Council approves tax incentives for Innovation District

On Dec. 13, 2021, Columbus City Council unanimously approved an incentive package to support the Innovation District development.



Spotlight on Ohio State Startups – Lentechs LLC

- Formed in 2017 by Optometry Professor Melissa Bailey and Professor Emeritus Joe Barr
- Soft contact lens offer an alternative to bifocal glasses
- The contact lens was named the 2022 Product of the Year by *Contact Lens Spectrum*.
- *Columbus Business First* named Lentechs one of its 2022 Startups to Watch.



ATTACHMENT LXXIV

Launch of President's Buckeye Accelerator and updates on other student entrepreneurial activities

1503

Cheryl Turnbull

Keenan Center for Entrepreneurship

PRESIDENT'S BUCKEYE ACCELERATOR

Supports student founders, dedicated to making an impact, prepare a startup for launch

- Awards six students \$50,000 each to develop their ideas and technologies over a twelve-month period
- Combines entrepreneurship skill building, deep mentorship, community building and funding with a structured process



STUDENT FOUNDERS - BOOST CAMP 2022

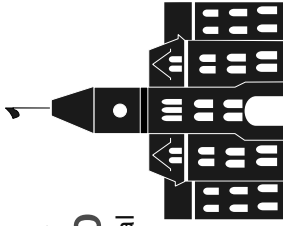


DIVERSE, HIGHLY ENGAGED STUDENT FOUNDERS

ACADEMIC CLASSIFICATION

64% undergraduate
26% graduate
10% professional

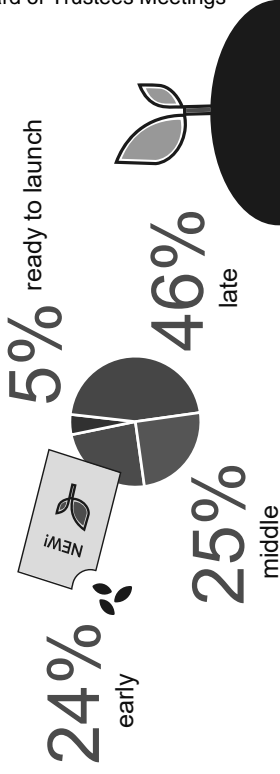
1st and 2nd year 14%
 3rd + year 50%



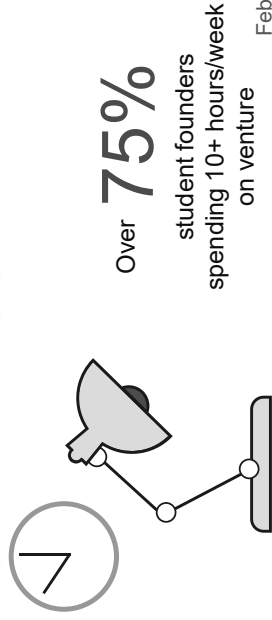
ACADEMIC COLLEGE

- Fisher College of Business
- College of Arts and Sciences
- College of Engineering
- College of Education and Human Ecology
- College of Food, Agricultural, and Environmental Sciences
- College of Optometry
- College of Pharmacy

STATE OF VENTURE



STATE OF VENTURE ENGAGEMENT



OTHER STUDENT ENTREPRENEURSHIP ACTIVITIES

Best of Student Startups (BOSS)



Executive Engagement



Entrepreneurship & Innovation Scholars



LaunchPadOSU



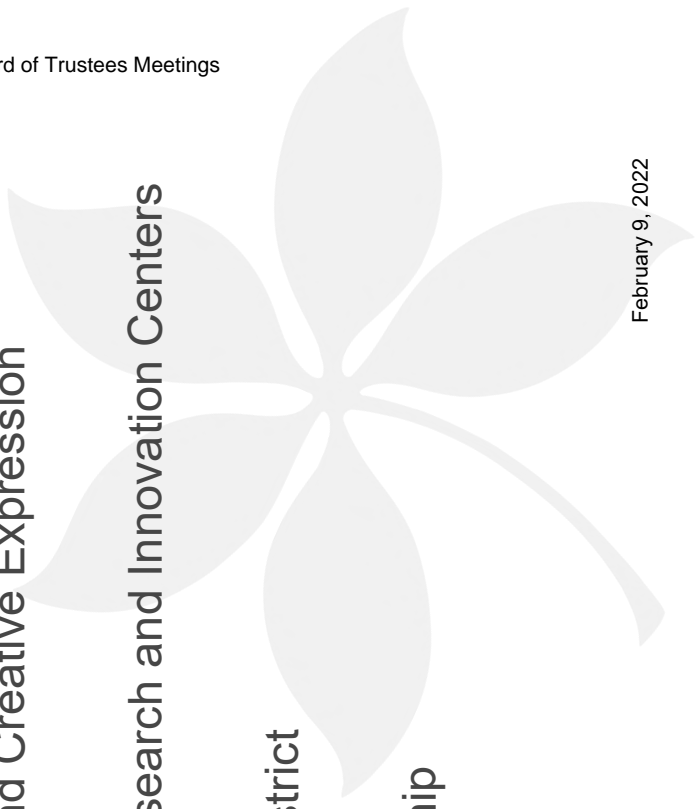
STUDENT ENTREPRENEURIAL EXPERIENCES - VIDEO



STRATEGIC PRIORITIES FOR ENTERPRISE

- Enable Curiosity-Driven Discoveries and Creative Expression
- Build Large-Scale, Interdisciplinary Research and Innovation Centers
- Design and Develop the Innovation District
- Nurture Innovation and Entrepreneurship

1509



APPENDIX XLVIII



Board of Trustees

210 Bricker Hall
190 North Oval Mall
Columbus, OH 43210-1388

Phone (614) 292-6359
Fax (614) 292-5903
trustees.osu.edu

SUMMARY OF ACTIONS TAKEN

February 9, 2022 – Academic Affairs and Student Life Committee Meeting

Members Present:

Brent R. Porteus
Jeff M.S. Kaplan
Elizabeth P. Kessler

Elizabeth A. Harsh
Reginald A. Wilkinson
Tom B. Mitevski

Tanner R. Hunt (joined late)
Susan E. Cole
Gary R. Heminger (ex officio)

Members Present via Zoom:

Abigail S. Wexner

Members Absent:

Michael Kiggin

PUBLIC SESSION

The Academic Affairs and Student Life Committee of The Ohio State University Board of Trustees convened on Wednesday, February 9, 2022, in person at Longaberger Alumni House on the Columbus campus and virtually via Zoom. Committee Chair Brent Porteus called the meeting to order at 3:29 p.m.

Mr. Porteus kicked off the meeting by welcoming the committee's new faculty representative, Dr. Susan Cole, who joined Ohio State's Department of Molecular Genetics in 2003. From her service as a University Senator to her membership on the President and Provost's Council on Sustainability, she is accustomed to looking at Ohio State's academic enterprise through a broad lens. Her two-year appointment will last through February 2024.

Items for Discussion

1. **Provost's Report:** Provost Melissa Gilliam briefly discussed the most recent wave of the COVID-19 pandemic and the Spring Response Team's work to help the university community move forward despite a difficult start to the spring semester. She also shared updates on a variety of newly launched initiatives that are focusing on student success (e.g., the Scarlet & Gray Advantage Program) and faculty recruitment (e.g., the RAISE Initiative). In particular, she highlighted the Fellow to Faculty Program, which is a tenure-track program that allows new faculty members to focus on their research through a fellowship at the start of their employment before increasing their teaching load. She also shared that the brand new Office of Recruitment and Relocation, led by Assistant Vice Provost Sarah Conley, is helping to ensure new faculty members have the resources they need to move to Columbus and potentially secure employment for their spouses. She concluded her report by sharing her new blog, *Academic Voices*, and its purpose of elevating both scholarship and academic excellence at Ohio State.

(See Attachment LXXV for background information, page 1516)

2. **Senior Vice President for Student Life's Report:** Dr. Melissa Shivers also provided an in-depth look at the spring semester return for students. She focused on the operational adjustments that were made to mitigate the effects of the Omicron variant and ensure an uninterrupted in-person experience. Specifically, she shared that as of February 8, 2022, 93 percent of the university's population – across all campuses



and all populations – had been fully or partially vaccinated; this included 92 percent of undergraduates, 96 percent of graduate/professional students, and 93 percent of faculty and staff. As of February 9, 2022, 14,839 students (23.9 percent) had received a booster shot. She also talked at length about the move-in testing initiative, which contributed greatly to the university's ability to remain open and have a successful start to the spring semester. This initiative required students to partake in antigen testing upon arrival to campus, which ultimately allowed the approximately 340 students who tested positive to either return home or isolate on campus. Within two days, the university completed 10,640 tests with a 3.2 percent positivity rate. Finally, Dr. Shivers ended with a short update on the five recommendations that had been made by the Commission for Student Mental Health and Well-being.

(See Attachment LXXVI for background information, page 1529)

3. Developing Career-Ready Students: Academic Partnership and Career Success: Dr. Shivers introduced Associate Vice President Dr. Anne McDaniel, Dr. Erica Regan, Director of the Center for the Study of Student Life, and Ms. Nancy Thompson, Director of Buckeye Careers, who shared a high-level look at what skills employers are seeking from today's graduates. They also shared data from Ohio State's Graduation Survey, and how on-campus student employment can contribute to and enhance professional development.

(See Attachment LXXVII for background information, page 1538)

Items for Action

4. Approval of Minutes: No changes were requested to the November 17, 2021, meeting minutes; therefore, a formal vote was not required, and the minutes were considered approved.
5. Resolution No. 2022-99, Faculty Personnel Actions:

BE IT RESOLVED, That the Board of Trustees hereby approves the faculty personnel actions as recorded in the personnel budget records of the university since the November 17, 2021, meeting of the Board, including the following appointments, appointments/reappointments of chairpersons, faculty professional leaves and emeritus titles:

Appointments

Name: MARCOS J.G. DE LIMA
Title: Professor (William Greenville Pace III Endowed Chair in Cancer Research)
College: Medicine
Term: January 1, 2022 through June 30, 2026

Name: JEFFREY C. HOROWITZ
Title: Professor (Endowed Professorship in Pulmonary Research)
College: Medicine
Term: March 1, 2022 through June 30, 2026

Name: JOHN D. HUMMEL
Title: Professor-Clinical (Corrine Frick Chair in Cardiac Electrophysiology)
College: Medicine
Term: March 1, 2022 through June 30, 2026



Name: DAMON E. JAGGARS
Title: Interim Vice Provost for Student Academic Success and Dean of Undergraduate Education
Unit: Office of Academic Affairs
Term: November 8, 2021 through June 30, 2022

Name: DANIEL E. JONAS
Title: Professor (Endowed Professorship in Health Services Research)
College: Medicine
Term: March 1, 2022 through June 30, 2026

Name: ROBERT E. MERRITT
Title: Professor-Clinical (Adenil Day Designated Professorship)
College: Medicine
Term: March 1, 2022 through June 30, 2026

Name: MICHAEL A. NEBLO
Title: Professor (College of Arts and Sciences Alumni Professorship)
College: Arts and Sciences
Term: August 15, 2022 through August 14, 2027

Name: *CHRISTOPHER M. NICHOLS
Title: Professor (Wayne Woodrow Hayes Chair in National Security Studies)
College: Arts and Sciences
Term: June 1, 2022 through May 31, 2027

Name: SAKIMA A. SMITH
Title: Associate Professor (Bob Frick Research Chair in Heart Failure and Arrhythmia)
College: Medicine
Term: March 1, 2022 through June 30, 2026

Name: THEODORE WAGENER
Title: Associate Professor (Leonard J. Immke, Jr. and Charlotte L. Immke Chair in Cancer Research)
College: Medicine
Term: January 1, 2022 through June 30, 2026

Name: *RUQAIJAH YEARBY
Title: Professor (Kara J. Trott Professor in Law)
College: Moritz College of Law
Term: August 15, 2022 through August 14, 2027

Reappointments

Name: WENDY HESFORD
Title: Professor (Ohio Eminent Scholar in Rhetoric, Composition and Literacy)
College: Arts and Sciences
Term: July 1, 2022 through August 14, 2027

Extensions

Name: HEATHER C. ALLEN
Title: Professor (Dow Professorship in Chemistry)
College: Arts and Sciences
Term: September 1, 2023 through August 15, 2024



Name: IGOR JOULINE
Title: Professor (Rod Sharp Professorship in Microbiology)
College: Arts and Sciences
Term: August 16, 2022 through August 15, 2023

(See Appendix LXVIII for background information, page 1825)

6. Resolution No. 2022-100, Approval to Establish a Doctor of Nursing Education Degree Program:

Synopsis: Approval to establish a Doctor of Nursing Education degree program in the College of Nursing is proposed.

WHEREAS the Doctor of Nursing Education (DNE) is a professional degree aimed at preparing nursing educators with doctoral-level training, in teaching the didactic and clinical skills, to prepare future nurses to meet emerging workforce needs, and is distinctive from the college's PhD and Doctor of Nursing Practice (DNP) degree programs; and

WHEREAS it is designed for nurses with an earned Master's degree, includes 50 post-Master's credits, will have two specializations – academic nursing educator and nursing professional development – and can be completed in 5 semesters (full-time) or 8 semesters (part-time); and

WHEREAS it is a distance learning program and there is a Memorandum of Understanding with the Office of Distance Education and eLearning; and the College of Nursing has the resources (personnel and facilities) to offer the program – admitting 30 students the first year, 45 the second, and 60 in subsequent years; and

WHEREAS the proposal has the support of the faculty and leadership of the College of Nursing, and has internal and external letters of support; and

WHEREAS the proposal was reviewed and approved by the Graduate School, and then the Council on Academic Affairs at its meeting on November 3, 2021; and

WHEREAS the University Senate approved this proposal on December 2, 2021:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the proposal to establish a Doctor of Nursing Education degree program in the College of Nursing.

7. Resolution No. 2022-101, Approval to Establish a Master of Structural Engineering Degree Program

Synopsis: Approval to establish a Master of Structural Engineering degree program in the College of Engineering is proposed.

WHEREAS the Master of Structural Engineering is a specialized professional degree program aimed at the practicing structural engineer seeking to increase their technical skills alongside their management and leadership abilities; it will equip working professionals with the technical skills to design complex vertical and horizontal structures and provide graduates with the skills to transition rapidly to roles with larger project management responsibilities; and

WHEREAS the proposal provides evidence of a need and interest for such a program; and



WHEREAS it is an in-person, 30-credit non-thesis program that can be completed full-time and part-time and has four primary elements: core advanced and structural dynamics topics; technical electives; professional development topics in business management and finance; and a two-semester Structural Engineering Project; and this unique combination is not available in other regional or national programs; and resources are available to offer the program – admitting 5 students in the first year and building to 25; and

WHEREAS the program will be administered by the Department of Civil, Environmental and Geodetic Engineering, there will be a Faculty Director, a Graduate Studies Committee, and an Industry Advisory Board; and the fiscal and other resources needed for its implementation have been provided; and

WHEREAS the proposal has the support of the faculty and leadership of the Department of Civil, Environmental and Geodetic Engineering and the College of Engineering, and support from the Fisher College of Business; and

WHEREAS the proposal was reviewed and approved by the Graduate School, and then the Council on Academic Affairs at its meeting on January 12, 2022; and

WHEREAS the University Senate approved this proposal on January 27, 2022:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the proposal to establish a Master of Structural Engineering degree program in the College of Engineering.

8. Resolution No. 2022-102, Amendments to the Rules of the University Faculty

Synopsis: Approval of the following amendments to the *Rules of the University Faculty* is proposed.

WHEREAS the University Senate, pursuant to rule 3335-1-09 of the Administrative Code, is authorized to recommend through the President to the Board of Trustees the adoption of amendments to the *Rules of the University Faculty* as approved by the University Senate; and

WHEREAS the proposed changes to rules 3335-7, 3335-19, 3335-5-46 and 3335-5-47.3, as well as the rescission of rules 3335-5-47 and 3335-5-48, in the *Rules of the University Faculty* were approved by the University Senate on January 27, 2022:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the attached amendments to the *Rules of the University Faculty* be adopted as recommended by the University Senate.

(See Appendix LXIX for background information, page 1827)

9. Resolution No. 2022-103, Degrees and Certificates

Synopsis: Approval of Degrees and Certificates for spring semester 2022 is proposed.

WHEREAS pursuant to paragraph (E) of rule 3335-1-06 of the Administrative Code, the Board has authority for the issuance of degrees and certificates; and

WHEREAS the faculties of the colleges and schools shall transmit, in accordance with rule 3335-9-29 of the Administrative Code, for approval by the Board of Trustees, the names of persons who have completed degree and certificate requirements:



NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the degrees and certificates to be conferred on May 8, 2022, to those persons who have completed the requirements for their respective degrees and certificates and are recommended by the colleges and schools.

(See Appendix LXX for background information, page 1838)

10. Resolution No. 2022-104, Honorary Degrees

Synopsis: Approval of the honorary degree listed below is proposed.

WHEREAS pursuant to paragraph (A)(3) of rule 3335-1-03 of the Administrative Code, the President, after consultation with the Steering Committee of the University Senate, recommends to the Board of Trustees the awarding of the honorary degree as listed below:

Robert J. Portman Honorary Doctor of Public Service

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the awarding of the above honorary degree.

(See Appendix LXXI for background information, page 1954)

Action: Upon the motion of Mr. Porteus, seconded by Dr. Wilkinson, the committee adopted the foregoing resolutions by unanimous voice vote with the following members present and voting: Mr. Porteus, Mr. Kaplan, Mrs. Wexner, Ms. Kessler, Mrs. Harsh, Dr. Wilkinson, Mr. Mitevski, Mr. Hunt, Dr. Cole and Mr. Heminger.

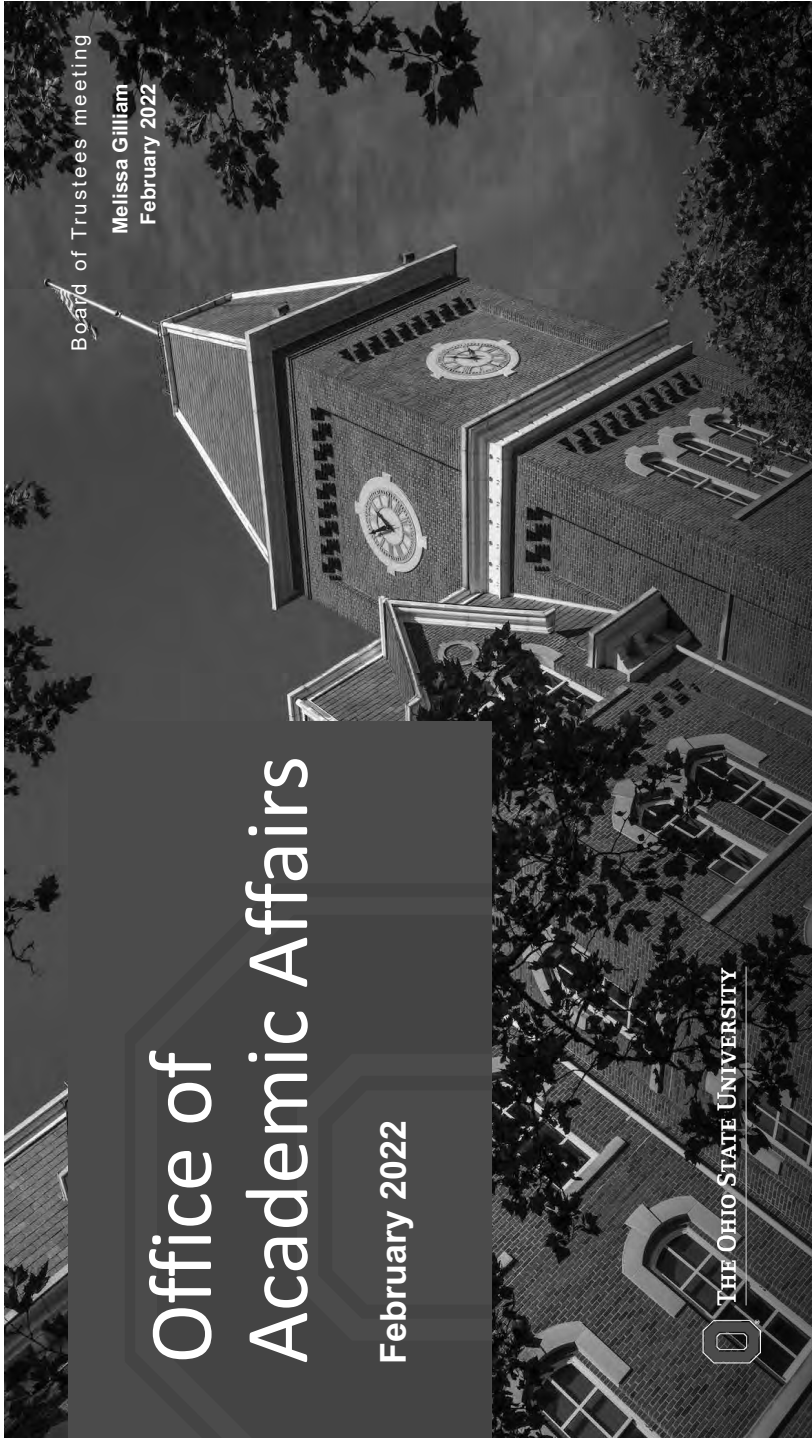
EXECUTIVE SESSION

It was moved by Mr. Porteus, and seconded by Mr. Kaplan, that the committee recess into executive session to discuss business-sensitive trade secrets required to be kept confidential by federal and state statutes, to consult with legal counsel regarding pending or imminent litigation, and to discuss personnel matters involving the appointment, employment and compensation of public officials, which are required to be kept confidential under Ohio law.

A roll call vote was taken, and the committee voted to go into executive session with the following members present and voting: Mr. Porteus, Mr. Kaplan, Mrs. Wexner, Ms. Kessler, Mrs. Harsh, Dr. Wilkinson, Mr. Mitevski, Mr. Hunt, Dr. Cole and Mr. Heminger.

The committee entered executive session at 4:10 p.m. and the meeting adjourned at 4:58 p.m.

ATTACHMENT LXXV



Board of Trustees meeting

Melissa Gilliam
February 2022

Office of Academic Affairs

February 2022

 THE OHIO STATE UNIVERSITY



COVID Updates

Listening Tour

Visiting Faculty and Students

- College of Public Health
- Moritz College of Law
- College of Education and Human Ecology
- College of Medicine
- College of Pharmacy



Hiring Excellent Leaders

Searches currently underway

- EVP and CEO of Wexner Medical Center
- Dean of Arts and Sciences
- Dean of Social Work
- Dean of Graduate Education

New Director Searches

- Kirwan Institute
- Wexner Center for the Arts





HOW DO WE GET TO BE THE GREATEST LAND-GRANT UNIVERSITY OF THE 21ST CENTURY?

BY FIERCELY COMMITTING TO FOUR KINDS OF EXCELLENCE:

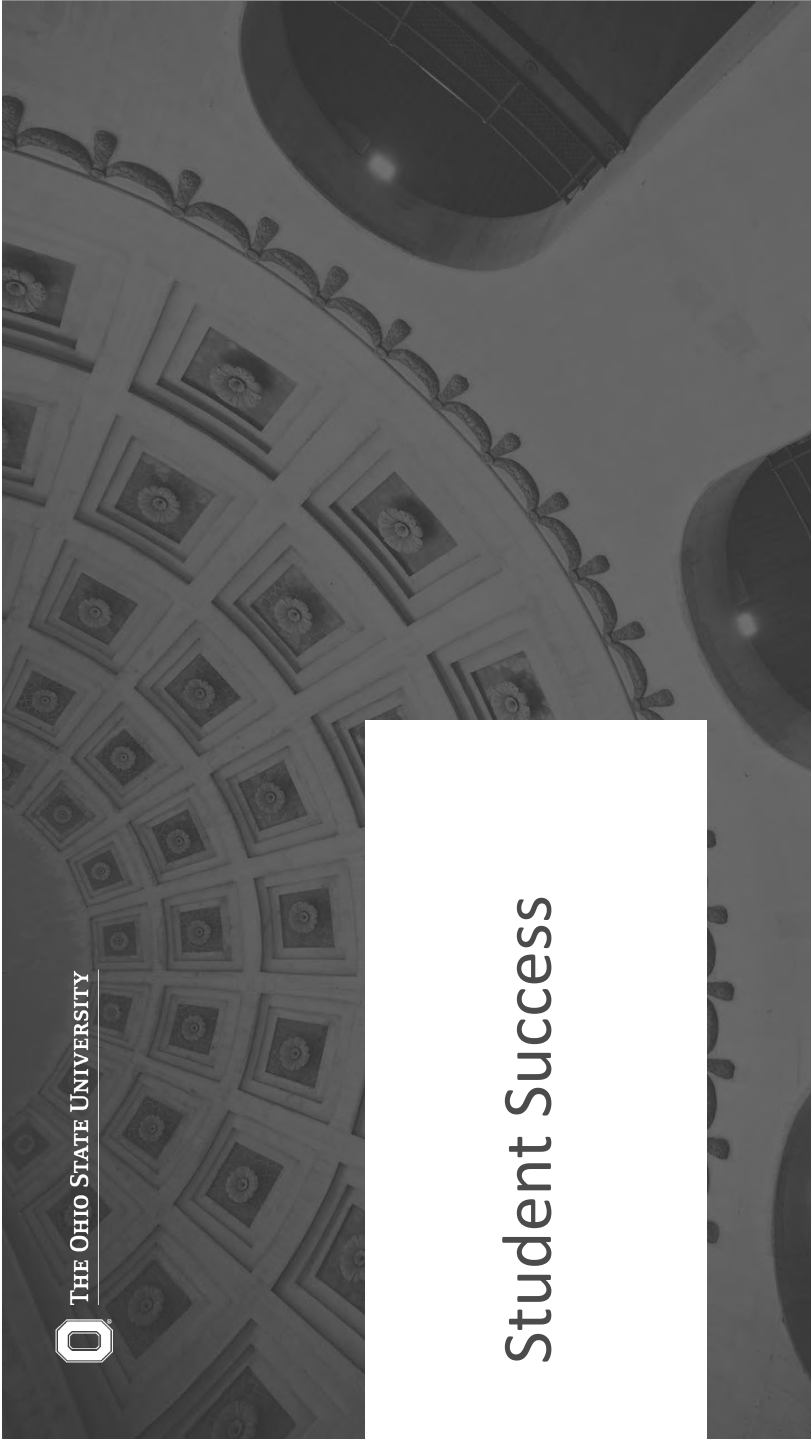
ACADEMIC EXCELLENCE AND A CULTURE OF TRUE INCLUSIVENESS—WITH OUTSTANDING FACULTY WHO ATTRACT GREAT STUDENTS AND STAFF, ALL OF WHOM LEARN FROM EACH OTHER;

EXCELLENCE IN RESEARCH AND CREATIVE EXPRESSION—AS WE GENERATE BRILLIANT IDEAS IN LABORATORIES, LIBRARIES, ART STUDIOS, AND FIELDS AND PASTURES;

EXCELLENCE IN ENTREPRENEURSHIP AND PARTNERSHIP—AS WE MOVE OUR DISCOVERIES INTO THE COMMUNITIES IN WHICH WE LIVE AND SERVE; AND

EXCELLENCE IN SERVICE TO THE STATE OF OHIO, THE NATION, AND THE WORLD. WE NEED TO BE ACCESSIBLE, AFFORDABLE, INNOVATIVE, AND CARING.

President Kristina M. Johnson



Student Success

Student Success



- Damon Jaggars appointed Interim Dean for Undergraduate Student Affairs
- New General Education requirement will launch in Autumn 2022



Dean Damon Jaggars

Scarlet and Gray Advantage

- Ann Talbot recruited from Loyola University Chicago
- Columbus native with extensive history in higher education
- Project team comprised of Office of Student Life, Office of Student Academic Success, Budget and Finance, Office of Academic Affairs, and Office of Communications
- Preparing for 2022 pilot study



Ann Talbot
Project Director



 THE OHIO STATE UNIVERSITY

Academic Excellence



Academic Excellence: Faculty Hiring



- Updates on the RAISE initiative
- Six proposals awarded in first round
 - Health Equity
 - Resources and the Environment
 - Arts and Creative Expression
- Second call for proposals
 - Educational Equity — with an emphasis on STEAM education
 - Justice and Public Safety
 - Economic Opportunity and Leadership



Academic Excellence: Faculty Hiring



Two New Programs

- Provost's Fellow to Faculty Program
- Office of Relocation and Retention

Centering Academic Excellence



A PROVOST'S BLOG

Academic Voices

To build on conversations initiated across the university in fall semester, Executive Vice President and Provost Melissa Chiswick and her representatives on Ohio State's Academic Planning and Policy will continue to:

Subscribe to Academic Voices

Listening, Learning, Reflecting, Engaging

January 20, 2022

It had been almost six months since I joined the Ohio State community and had the honor of becoming part of President Johnson's leadership team. Whatever one imagines beginning a new role as Provost to be, it surely would not be reading a list of responsibilities. I've gotten to see this amazing community at its best under pressure. I want to share my deep sense of gratitude for all that you do for this institution, and my pride in how you have rallied together to carry out our mission while also giving back to our surrounding communities in myriad ways.

Part of my responsibility as Provost is to communicate a vision for academic life at Ohio State and collaborate the many examples of academic excellence across the University. With the new year, I have opted to carve out this corner of digital space where I can connect with members of our campus community to regularly share thoughts and ideas about our academic life and to encourage your ideas and feedback.

I have spent time listening carefully and learning about this special community. As many of you know, I have been steadily meeting with people, departments and teams across campus, inviting your perspectives and stories. Our day-to-day lives are deeply challenging right now, and yet the spirit, hopes, and aspirations of this community remain apparent. These conversations have been informative and inspiring and I look forward to connecting with many of you in the coming months.



Thank you!

Questions?

Contact Melissa Gilliam at gilliam.182@osu.edu for more information.

ATTACHMENT LXXVI



From Planning to Pivoting:
**STUDENT LIFE SENIOR
VICE PRESIDENT UPDATE**



COVID-19 VACCINATION



Vaccination Rate of all students

(January 18, 2022)



*Rates include full and partial vaccination



COVID-19 VACCINATION



Booster Rate of all students

(January 18, 2022)

	# of students eligible for booster
January 2022	38,550
February 2022	40,302
March 2022	42,322
April 2022	43,910
May 2022	45,585
June 2022	46,024
July 2022	46,120

17.77% of all students are fully vaccinated with a booster

64.47% of all students are currently booster eligible

10.59% are fully vaccinated, but not currently eligible to receive booster



MOVE-IN TESTING





MOVE-IN TESTING



24 hours
of testing



10,640
tests complete



3.2%
positivity rate

Saturday, January 8		Sunday, January 9	
Time	# of tests complete	Time	# of tests complete
9 a.m.	150	9 a.m.	80
10 a.m.	95	10 a.m.	195
11 a.m.	330	11 a.m.	275
12 p.m.	325	12 p.m.	416
1 p.m.	475	1 p.m.	634
2 p.m.	475	2 p.m.	550
3 p.m.	475	3 p.m.	1,080
4 p.m.	475	4 p.m.	450
5 p.m.	515	5 p.m.	700
6 p.m.	515	6 p.m.	620
7 p.m.	340	7 p.m.	600
8 p.m.	340	8 p.m.	530



QUARANTINE AND ISOLATION PROCESS UPDATES

319

available isolation beds

200%

increase in availability compared
to Autumn 2021

1,012

single rooms with in-room bathrooms
available for isolation in place.

1534

- Ohio State is prioritizing the containment of positive cases.
- Quarantine in place is permitted in residence hall rooms.
- Students who live on campus in single rooms with a private, in-room bathroom will be able to isolate themselves in their regularly assigned rooms.
- Our approach will continue to be assessed to ensure we are in alignment with guidance from Columbus Public Health and the CDC.

EVENTS AND PROGRAMS



- Student Activities transitioned many of the traditional start of semester events, including the Student Involvement Fair and MLK Jr. Day of Service, to virtual formats.
- Recreational Sports delayed the start of many intramural and club sport activities, temporarily halted indoor basketball and soccer, and limited group fitness classes to **60%** capacity.
- Dining Services temporarily reduced density in the facilities to begin the semester. Beginning Wednesday, January 12, locations began to return to **40%** seating capacity.
- Dining rovers have made more than **40,000** deliveries since August 2021.



COMMISSION ON STUDENT MENTAL HEALTH AND WELL-BEING: RECOMMENDATIONS

1. Implement an evidence-based quality improvement approach to enhancing student mental health and well-being
2. Coordinate practices for a comprehensive one-university approach to optimizing student mental health that emphasizes the university-wide impact of building and sustaining a culture of care and well-being
3. Enhance marketing and communications around mental health resources, programs and services to increase student engagement and decrease the stigma surrounding mental health
4. Conduct intentional outreach and engagement with Black, Indigenous and People of Color (BIPOC) and marginalized communities, removing barriers to accessing support
5. Enhance mental health services, programs and resources currently available, with a focus on prevention by building coping and resiliency skills as well as reinforcing the importance of mental health and well-being



QUESTIONS?





Best Brands.
Best Careers.

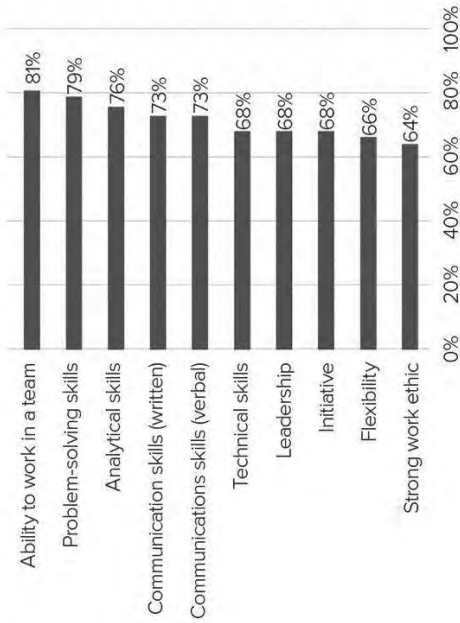


Developing Career-Ready Students:
**ACADEMIC PARTNERSHIP
AND CAREER SUCCESS**



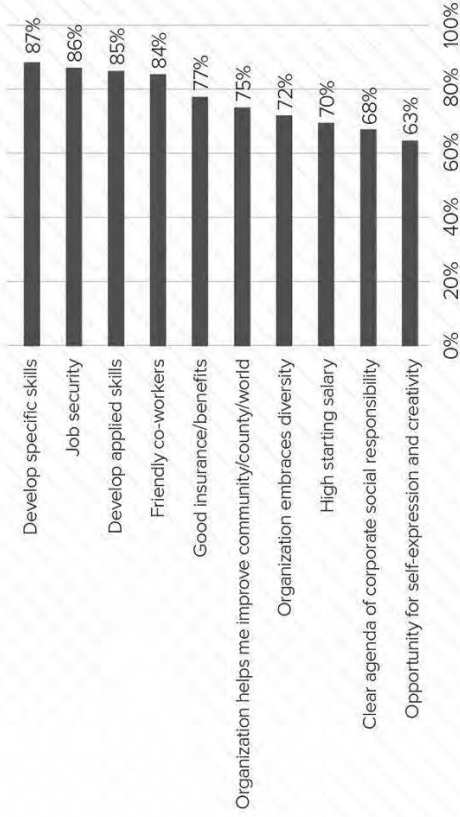
CAREER-READY STUDENTS

Top 10 Skills Employers are Seeking on Resumes



(NACE Job Outlook, 2021)

Top 10 Attributes Students are Looking for in a Job



(NACE Student Survey for Four-Year Schools, 2021)



FIRST DESTINATION DATA

65%

of students plan on working after graduation, 28% will pursue additional education.

66%

of students completed an internship or other work experience during college.

2.6x

Graduates who completed an internship, were 2.6 times more likely to have a job at graduation compared to those who did not.

TOP EMPLOYERS OF OHIO STATE GRADUATES



JPMORGAN CHASE & Co.



NATIONWIDE CHILDREN'S
Where your child needs a hospital, everything matters.



THE OHIO STATE UNIVERSITY



EMPLOYER RATINGS OF STUDENT RESUMES

HIGHLY-INVOLVED
STUDENTS WERE:

3X

MORE LIKELY

to be considered for the job by employers than **uninvolved** students

MODERATELY-INVOLVED
STUDENTS WERE:

2X

MORE LIKELY

to be considered for the job by employers than **uninvolved** students

HIGHLY-INVOLVED
STUDENTS WERE RATED AS:

18%

MORE CAREER-READY

than **uninvolved** students

MODERATELY-INVOLVED
STUDENTS WERE RATED AS:

11%

MORE CAREER-READY

than **uninvolved** students



BUCKEYE CAREERS



SERVICES

- Career coaching
- Career exploration
- Career preparation
- Employer relations
- Job search
- Career and Internship Fair
- Internships and experiential learning
- Student Employment Experience



HANDSHAKE STUDENT AND EMPLOYER DATA

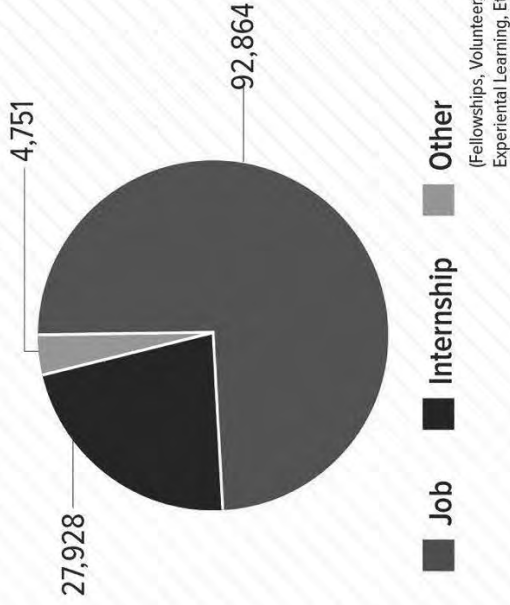
• **15,063** unique employers who posted jobs

• **40,089** students who logged into Handshake

• **127,577** postings for students

• **178,677** applications submitted by students

Types of Positions Posted





STUDENT EMPLOYMENT EXPERIENCE



Over **4,800** students participate in SEE.

SEE students are **2.5 times** more likely to say their supervisor helped them make connections between their work and their classes than non-SEE students.

(Center for the Study of Student Life, 2020)



QUESTIONS?



APPENDIX XLIX



Board of Trustees

210 Bricker Hall
190 North Oval Mall
Columbus, OH 43210-1388

Phone (614) 292-6359
Fax (614) 292-5903
trustees.osu.edu

SUMMARY OF ACTIONS TAKEN

February 10, 2022 – Legal, Risk & Compliance Committee Meeting

Voting Members Present:

Elizabeth P. Kessler
Alan A. Stockmeister
Jeff M.S. Kaplan

Elizabeth A. Harsh
Tom B. Mitevski
Tanner R. Hunt

Gary R. Heminger (ex officio)

Members Present via Zoom:

N/A

Members Absent:

Michael Kiggin

PUBLIC SESSION

The Legal, Risk & Compliance Committee of The Ohio State University Board of Trustees convened on Thursday, February 10, 2022, in person at Longaberger Alumni House on the Columbus campus and virtually over Zoom. Committee Chair Elizabeth Kessler called the meeting to order at 8:00 a.m.

Items for Discussion

1. **Name, Image & Likeness:** Athletics Director Gene Smith gave a report on the recent changes to the Name, Image and Likeness (NIL) landscape and how Ohio State Athletics has embraced NIL as a way to educate student-athletes on a variety of issues. Because there has not been consistent national oversight of restrictions on the use of NIL deals or federal legislation in this area as of this point, individual institutions and states have been left to establish their own NIL legislation and guidelines. According to state law in Ohio, universities are allowed to restrict certain categories (e.g., distilled alcohol, gambling, marijuana, tobacco, vapor products, adult entertainment, etc.) and to require that students disclose their deals prior to performing any NIL activity. Around 225 student-athletes have disclosed 620 NIL deals at Ohio State to date; most are small, around \$25 to \$500, with a handful of six-figure deals, for a total transaction value of nearly \$3 million. Men's football is the top sport for NIL deals at Ohio State, followed by women's volleyball. Ohio State developed an institutional SWAT Team, led by Senior Associate Athletics Director Carey Hoyt, that reviews student-athletes' NIL deals and verifies intellectual property rights.

The team does not approve deals or give legal advice to the student-athletes, but it does offer educational insights on how to avoid pitfalls and how to take advantage of NIL opportunities appropriately. Ohio State also established the EDGE Team, which is an internal advisory working group of senior staff from Business Advancement and Athletics that is focused on creating and coordinating best-in-class NIL opportunities for student-athletes. This team includes certain NIL designated staff who are permitted to engage with brands and companies to assist in making connections with Ohio State's student-athletes. Three student-athletes – Mitchell Pehlke, men's lacrosse; Sarah Morbitzer, women's volleyball; and Treveyon Henderson, men's football – also joined the meeting to share their experiences with utilizing NIL deals as platforms for monetizing their personas.

(See Attachment LXXVIII for background information, page 1548)



Items for Action:

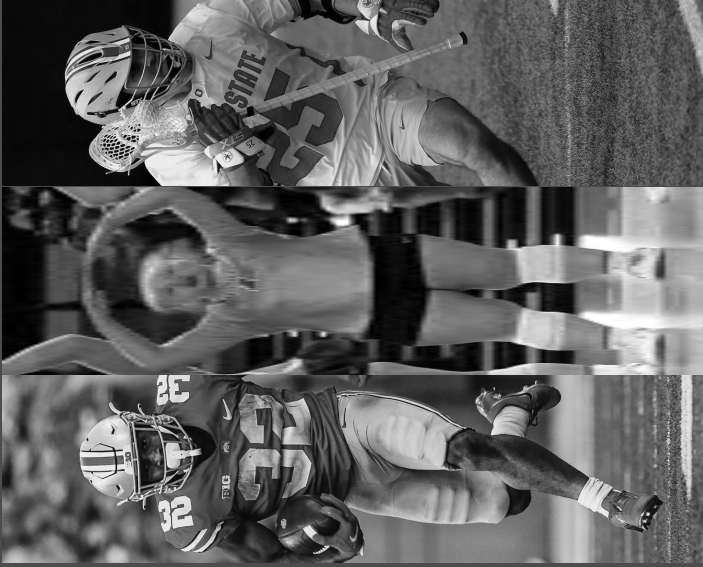
1. Approval of Minutes: No changes were requested to the November 18, 2021, meeting minutes; therefore, a formal vote was not required, and the minutes were considered approved.

EXECUTIVE SESSION

It was moved by Ms. Kessler, and seconded by Mr. Kaplan, that the committee recess into executive session to consult with legal counsel regarding pending or imminent litigation, to consider business-sensitive trade secrets that are required to be kept confidential by federal and state statutes, and to discuss personnel matters regarding the appointment, employment and compensation of public employees.

A roll call vote was taken, and the committee voted to go into executive session, with the following members present and voting: Ms. Kessler, Mr. Stockmeister, Mr. Kaplan, Mrs. Harsh, Mr. Mitevski, Mr. Hunt and Mr. Heminger.

The committee entered executive session at 8:31 a.m. and the meeting adjourned at 9:41 a.m.



NIL Presentation

Name, Image and Likeness

February 10, 2022



Overview

- NCAA issued a directive suspending Name, Image, Likeness restrictions
- NCAA rules limited to No Pay for Play, No fraudulent arrangements, Can't entice prospects to institutions with promise of NIL deals
- Governor DeWine's executive order, codified into ORC Chapter 3376, and institutional SWAT Team
- Ohio State student-athletes are thriving in new environment – over 620 NIL deals
- Most deals are small \$25-\$500 and the average deal is \$4,777, but the average is skewed because of a few six figure NIL deals

State Law and Key Institutional Guidelines

STATE LAW

- Allows universities to restrict certain categories (distilled alcohol, gambling, marijuana, tobacco, vapor products, adult entertainment, etc.)
- Disclosure requirements prior to activity
- Does not authorize student-athlete use of university marks

1550

INSTITUTIONAL GUIDELINES

- Effective 1/24 NIL guidelines have been updated to allow designated Ohio State staff members to be involved in NIL Activities
- NIL activities cannot take place during official team activities
- NIL activities cannot take place on institutional properties unless permission is granted



SWAT Team

- SWAT team reviews deals but does not approve or provide legal guidance to student-athletes
- SWAT team verifies intellectual property rights under Learfield sponsorship



Doug Archie



Carey Hoyt



Rick VanBrimmer



Paia LaPalombara



Carly Grimshaw



Kevin Saghy



Danie Daluisio



Amy Golian



Julie Vannatta



Kendra Bauman



Amy Rodriguez



Gates Garry-Rokous



Mike Steffenmeier



Justin Kume



Challenges of the NIL space

- No national regulations and no Big Ten Conference Standards
- Boosters have created entities geared toward creating NIL deals for student-athletes
- Collectives - crowdfunding model that provides opportunities for fans to support student-athletes and gain exclusive content
- Donor Agreements - Private boosters secured NIL deals for walk-on student-athletes
- Thin line between payment for services and funneling money to student-athletes or prospects
- Inadvertent use of institutional trademarks by third parties and student-athletes

Provided Services

THE DARLOW RULES

Ohio State purchased an agreement for every Ohio State student-athlete to have log in access to “The Darlow Rules” a guide to becoming an elite marketer by best-selling author Jeremy Darlow

OPENDORSE

Ohio State Athletics hired Opendorse to provide a social media assessment for every student-athlete and purchased the Monitor system to allow for ease of NIL disclosures

ANOMALY SPORTS, LLC

Ohio State Athletics retained Luke Fedlam and Anomaly Sports, LLC to provide NIL education to every Ohio State Team

THE OHIO STATE CENTER FOR INNOVATION AND ENTREPRENEURSHIP

Collaboration and direct connection to the Director to assist student-athletes with starting their own business

THE BRANDR GROUP

Group Licensing Service providing the opportunity to monetize and be compensated as an Ohio State student-athlete



The EDGE Team

An internal advisory working group of senior staff from Business Advancement and Athletics to enhance the NIL connections for our student-athletes

PURPOSE

To create and coordinate best in class NIL opportunities for Ohio State Student-Athletes

GUIDING PRINCIPLES

Establish meaningful connections for brands and student-athletes, creative engagements, flexibility to adapt to changing guidelines/legislation

STRATEGY

Coordinate an internal team comprised of senior level staff to assist in the implementation of the newly established guidelines allowing institutional involvement in NIL

NIL DESIGNATED STAFF

Members of The Eugene D. Smith Leadership Institute (Carey Hoyt, Melissa McGhee, Logan Hittle) will be permitted to engage with brands and companies to assist in connections with our student-athletes

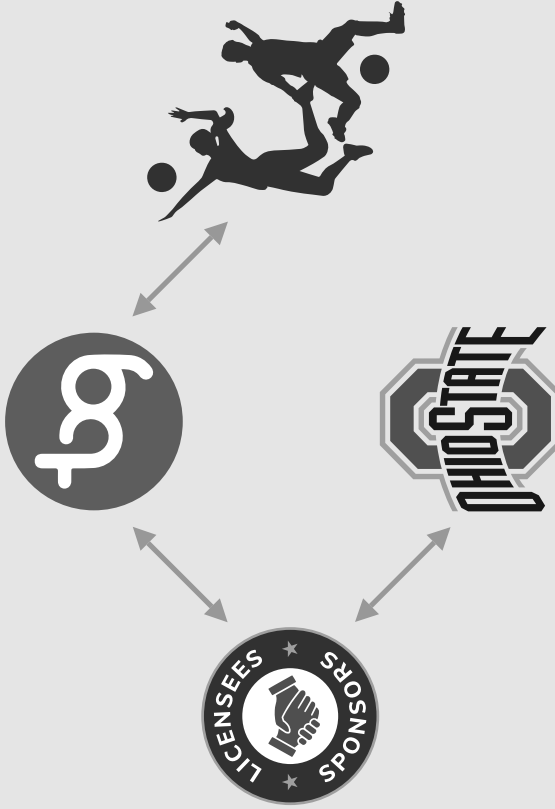
Sport Director of Operations will be educated and designated as NIL point of contact for their respective sports. For example, if a request comes in for all walk-on rowers, Carey will work with the Director of Operations for rowing to assist in the connection and coordination of the NIL activity. Director of operations should not initiate or negotiate NIL activities, but may assist with connecting student-athletes as requested by Carey Hoyt



NIL Group Licensing Model

OBJECTIVE

Create a group licensing model that allows student-athletes (SA) to assign their NIL rights to an independent third-party service provider to act on their behalf for University + SA merchandise (ex: SA name/number jerseys)



By the Numbers

as of 1/23/22



619 Disclosures



225 unique student-athletes
engaging in NIL



Every Ohio State team has
at least one NIL deal



\$2,985,559.00
Transaction value



Ohio State Top Male Sport
(Football) – 173 deals
\$2,678,893.00

Average per football deal
= \$15,537.00

National Average = \$2741.00



Ohio State Top Female Sport
(Gymnastics) – 35 deals
\$31,767.00

Average per gymnastics deal
= \$961.00

National Average = \$677.00



By the Numbers

NIL Activities by Sport

SPORT	OHIO STATE	
Men's Football	27.4%	Men's Volleyball
Women's Volleyball	8.6%	Men's Baseball
Men's Basketball	5.6%	Men's Gymnastics
Men's Tennis	5.4%	Men's Track & Field
Men's Lacrosse	4.8%	Men's Soccer
Men's Wrestling	4.6%	Women's Cheer & Dance
Women's Swimming & Diving	4.5%	Women's Tennis
Women's Gymnastics	4.1%	Women's Basketball
Women's Softball	3.8%	Women's Ice Hockey
Women's Rowing	3.7%	Women's Track & Field
Men's Swimming & Diving	3.3%	Women's Soccer
Women's Lacrosse	3.0%	Women's Field Hockey
Men's Ice Hockey	2.9%	
		Men's Volleyball
		Men's Baseball
		Men's Gymnastics
		Men's Track & Field
		Men's Soccer
		Women's Cheer & Dance
		Women's Tennis
		Women's Basketball
		Women's Ice Hockey
		Women's Track & Field
		Women's Soccer
		Women's Field Hockey



By the Numbers

Average NIL Compensation per Social Media post by Sport

SPORT	INSTAGRAM POST 📷		INSTAGRAM STORY 📷		TWITTER POST 🐦	
	OHIO STATE	NATIONALLY	OHIO STATE	NATIONALLY	OHIO STATE	NATIONALLY
Men's Football	\$5,968	\$1,002	\$553	\$389	\$569	\$121
Men's Basketball	\$9,508	\$855	\$124	\$298	\$410	\$100
Women's Basketball	\$56	\$579	\$50	\$386	\$34	\$61
Women's Volleyball	\$20	\$320	\$86	\$168	\$30	\$76
Women's Gymnastics	\$30	\$253	\$84	\$202	\$30	\$36
Men's Baseball	\$13	\$228	\$30	\$119	\$30	\$42
Other Men's Sports	\$206	\$148	\$161	\$75	\$52	\$43
Other Women's Sports	\$100	\$117	\$51	\$422	\$26	\$31

Ohio State's National NIL Rankings

- #1 in NIL compensation
- #1 in number of student-athletes with at least one NIL activity
- #2 in NIL activities
- #2 in NIL compensation per activity
- #2 in % of student-athletes with at least one NIL activity
- #3 in NIL compensation per student-athlete



Brands Engaging in NIL



LIQUIDIV.[®]
Fueling Life's Adventures



Examples



Examples



Mitchell Pehlike
MEN'S LACROSSE

- Out-of-state tuition scholarship
- YouTube, Tik-Tok, Instagram, Twitter, Facebook, etc.
- Agreement with Degree deodorant
- Agreement with STX



Examples



Sarah Morbitzer
WOMEN'S VOLLEYBALL

Sarah Sue Morbitzer

- Sophomore Defensive Specialist for The Ohio State University
- 2019 AAU National Champion
- 2019 1st Team All-Ohio
- Three Time Mid-State League Player of the Year
- Four Time 1st Team Mid-State League

MORBITZER TRAINING SESSIONS

Training Sessions will be held at Hamilton Township High School
1105 Rathmell Road
Columbus, Ohio 43207
(Enter this school through door #13 located at the back of the building.)

TRAINING DATES

July 14	12:00 - 1:00
July 15	3:00 - 4:00
July 19	12:00 - 1:00
July 20	12:00 - 1:00
July 21	12:00 - 1:00
July 22	3:30 - 4:30
July 23	12:00 - 1:00

TRAINING COST
\$25 Per Session
(check, cash or Venmo)

TRAINING FOCUS
Defense, Serve Receive and Ball Control

SIGN-UP LINK
<https://bit.ly/3dT9QAK>



Examples



Treveyon Henderson FOOTBALL



Thank You.



APPENDIX L



Board of Trustees

210 Bricker Hall
190 North Oval Mall
Columbus, OH 43210-1388

Phone (614) 292-6359
Fax (614) 292-5903
trustees.osu.edu

SUMMARY OF ACTIONS TAKEN

February 10, 2022 – Audit, Finance & Investment Committee Meeting

Voting Members Present:

John W. Zeiger
Lewis Von Thae

Jeff M.S. Kaplan
Tom B. Mitevski

Carly G. Sobol
Gary R. Heminger (ex officio)

Member Present via Zoom:

Erin P. Hoeflinger
James D. Klingbeil

Amy Chronis
Kent M. Stahl

Members Absent:

Michael Kiggin

PUBLIC SESSION

The Audit, Finance & Investment Committee of The Ohio State University Board of Trustees convened on Thursday, February 10, 2022, in person in the Longaberger Alumni House on the Columbus campus and virtually over Zoom. Committee Chair John Zeiger called the meeting to order at 9:59 a.m.

Items for Discussion

1. **University Financial Scorecards:** CFO Michael Papadakis, Deputy CFO Kristine Devine and Wexner Medical Center CFO Mark Larmore shared Fiscal Year 2022 financial scorecards through December 2021 for the consolidated entity, university-only and Wexner Medical Center. Mr. Papadakis shared that the financial performance of the consolidated entity has been strong for the first six months of the year, and from an operating revenue standpoint the institution as a whole is about \$400 million ahead of last year, which is evenly split between the university and the medical center. From a non-operating standpoint, there have been strong fundraising results through the first six months as well as strong State of Ohio support. From an expense standpoint, we are on track to hit our efficiency targets this year – \$35 million on the university side, and \$30 million on the medical center side – having already reached about \$60 million total through the first six months. From an investment standpoint, the markets were strong, and the Long-Term Investment Pool (LTIP) was up about 8.3 percent, versus the target of 4.7 percent. Interest rates are rising, however, and that is likely to continue through the end of the fiscal year. We continue to have strong liquidity and have continued to conserve cash despite historic capital building.

Most rating agencies have taken higher education off the negative watch list as an industry, and Ohio State as an institution continues to be rated positively. On the consolidated entity scorecard, the 3-Year LTIP Average Return continues to be coded as yellow (below goal). On the university-only scorecard, Grants & Contracts and Net Contribution from Auxiliary Expenses are coded as yellow. On the medical center scorecard, Patient Admissions, Patients in Inpatient Beds, Patient Discharges, ED Visits, Adjusted Admissions, Expense/Adjusted Admit, Total Expenses and Debt Service Coverage are all coded red. Total Surgeries is coded as yellow.

(See Attachment LXXIX for background information, page 1574)



2. Advancement Update: Michael Eicher, Senior Vice President for Advancement, shared the university's annual progress to date, discussed overall campaign progress, and shared updates on special initiatives. It has been a strong year so far for philanthropic support, showing a bounce-back from the pandemic period. The first six months of the fiscal year were the best first six months the university has ever had in terms of receipts and the third-best in terms of new fundraising activity. On the Advancement scorecard, gifts and pledges are coded as red only because of the formula that was used to set the target. In reality, gifts and pledges are on track and trending upward at 88.7 percent of the YTD target. Across the university spectrum, benchmarking has shown that donor retention figures have been going down 4 to 6 percent, but Ohio State was able to increase its donor retention numbers. Understandably, donor attendance at events was down significantly due to the impacts of COVID-19. For campaign progress, Mr. Eicher shared that we have passed the \$3 billion mark and overall we are ahead of schedule for new fundraising activity. Endowment fundraising is also going very well for the campaign, but there are concerns related to capital fundraising and it is a major focus for Advancement. Lastly, fundraising for the Scarlet & Gray Advantage Program is also going very well and the university is on track to meet its targets.

(See Attachment LXXX for background information, page 1577)

Items for Action

3. Approval of Minutes: No changes were requested to the November 18, 2021, meeting minutes; therefore, a formal vote was not required, and the minutes were considered approved.
4. Resolution No. No. 2022-82, Approval of Amendments to Ohio State Energy Partners Utility System Capital Improvements Plan for Fiscal Year 2022

Equine Performance Evaluation Arena – 85-22-EXP
Martha Morehouse Electrical Expansion: Phase I – 117-22-EXP
Lacrosse Stadium Utility Service – 141-22-EXP

Synopsis: Approval of amendments to the Ohio State Energy Partners LLC (“OSEP”) fiscal 2022 capital improvements plan and authorization for OSEP to make capital improvements pursuant to the terms of the First Amended and Restated Long-Term Lease and Concession Agreement for The Ohio State University Utility System dated July 20, 2018, and as amended (the “Agreement”), is proposed.

WHEREAS the Agreement requires OSEP to annually submit a plan for utility system Capital Improvement Projects (“OSEP CIP”) for university approval; and

WHEREAS the Board of Trustees approved an interim and final fiscal year 2022 OSEP CIP in May 2021 and August 2021, respectively; and

WHEREAS OSEP is now requesting approval of these utility system Capital Improvement Projects, amending the fiscal year 2022 OSEP CIP, to ensure the projects’ construction schedules align with associated university construction projects; and

WHEREAS OSEP has provided detailed descriptions of the proposed capital improvement projects, supporting technical data, and analysis, pursuant to Section 4.3(c) of the Agreement; and

WHEREAS the utility system Capital Improvement Projects will be delivered pursuant to the terms of the Agreement; and

WHEREAS the capital expenditures for the approved utility system projects will be added to the utility fee pursuant to the Agreement; and

WHEREAS the university has reviewed and considered the financial, technical, and operational aspects of the projects and its alignment with university plans and sustainability goals; and



WHEREAS the Master Planning & Facilities Committee has reviewed the projects for alignment with all applicable campus plans and guidelines; and

WHEREAS the Audit, Finance & Investment Committee has reviewed the projects for alignment with the Capital Investment Plan and other applicable financial plans:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves amendments to the fiscal year 2022 OSEP CIP as outlined in the attached materials; and

BE IT FURTHER RESOLVED, That the Board of Trustees hereby authorizes OSEP to proceed with these fiscal year 2022 capital improvements to the utility system as outlined in the attached materials.

(See Appendix LIII for background information, page 1684)

5. Resolution No. 2022-105, Contract for External Audit Services

Synopsis: Delegation of authority for the Senior Vice President for Business and Finance and CFO to enter into an agreement on behalf of the university with the auditor of state and an independent public accountant for audit services is proposed.

WHEREAS Ohio revised code section 117.11 requires the auditor of state to identify any public office which the auditor of state will be unable to audit once every two years as required under law and to provide notice thereof to the public office; and

WHEREAS Ohio revised code section 117.11 further provides that if the public office notifies the auditor of state that an audit is required prior to the next regularly scheduled audit by the auditor of state, the auditor of state shall either cause an earlier audit to be made or engage audit services from an independent public accountant; and

WHEREAS the university is a public office under the laws of the state of Ohio in accordance with Ohio revised code sections 117.01(D); and

WHEREAS Ohio revised code section 117.43 provides that no state agency shall contract for auditing or accounting services without approval of the auditor of state; and

WHEREAS the auditor of state issued a request for quotes from independent public accountants for an engagement related to The Ohio State University and select affiliated organizations on October 1, 2021 in accordance with Ohio revised code sections 117.11(C) and 117.43 and Ohio administrative code chapter 117-3; and

WHEREAS the auditor of state is in the process of making a final determination on the independent public accountant to contract with for The Ohio State University and select affiliated organizations; and

WHEREAS on behalf of the university, the Audit, Finance and Investment Committee is charged with approval of the contract with the independent auditor; and



WHEREAS the Audit, Finance and Investment Committee seeks to delegate authority for the university's approval and execution of the contract for audit services between the auditor of state, independent public accountant, and the university to the Senior Vice President for Business and Finance and CFO:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby delegates authority for the university's approval and execution of the contract between the auditor of state, independent public accountant, and the university for audit services to the Senior Vice President for Business and Finance and CFO

6. Resolution No. 2022-106, University Foundation Report

Synopsis: Approval of the University Foundation Report as of December 31, 2021, is proposed.

WHEREAS monies are solicited and received on behalf of the university from alumni, industry, and various individuals in support of research, instructional activities, and service; and

WHEREAS such gifts are received through The Ohio State University Foundation; and

WHEREAS this report includes: (i) the establishment of four (4) endowed chairs: the Corrine Frick Chair in Cardiac Electrophysiology, the Allan H. Markowitz Endowed Chair in Astronomy, the Dr. Paul A Weber Chair in Ophthalmology, the Gerlach Family Chair in Epilepsy; six (6) endowed professorships: the College of Arts and Sciences Alumni Professorship 2, the Endowed Professorship in Health Services Research, the Endowed Professorship in Pulmonary Research, the Excellence in Veterinary Care Diagnostic Imaging Professorship in the College of Veterinary Medicine, The Elizabeth Martin Tinkham Endowed Professorship in Aeronautical and Astronautical Engineering, the Dr. Harold "Hal" Miller and Betty J. Miller Endowed Professorship in Organic Chemistry and Biochemistry; one (1) designated professorship: The Adenil Day Designated Professorship; one (1) endowed professorship fund: The Williamson Family Professorship Fund; one (1) endowed fellowship: The Berning-Dietz Endowed Fellowship; six (6) scholarships as part of the Scarlet and Gray Advantage Endowed Matching Gift Program, one (1) scholarship as part of the 100% TBDBITL Scholarship Endowment Initiative and thirty-seven (37) additional named endowed funds; and (ii) the revision of six (6) named endowed funds: NOW THEREFORE

BE IT RESOLVED, that the Board of Trustees hereby approves The Ohio State University Foundation Report as of December 31, 2021.

(See Appendix LXXII for background information, page 1958)

7. Resolution No. 2022-107, Naming of Internal Spaces in Jane E. Heminger Hall in the College of Nursing

Synopsis: Approval for the naming of internal spaces in Jane E. Heminger Hall, located at 1577 Neil Avenue, is proposed.

WHEREAS The College of Nursing's vision is to be the world's leader in thinking and achieving the impossible in order to transform health and improve lives; and



WHEREAS the new facility is a gateway to the university's health science campus and supports the academic, research, innovation, wellness and evidence-based practice pillars of the college; and

WHEREAS the donors listed below have provided significant contributions to the College of Nursing; and

- The Pitzer Family
- Connie and Gary Sharpe
- Barbara and Lawrence Berger
- Class of 1966

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of the aforementioned donors' philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned spaces be named the following:

- The Pitzer Center (Room 200)
- Connie Hahn Sharpe and Gary Sharpe Innovation Center (Room 230)
- Barbara and Lawrence Berger Demonstration Nutrition Kitchen (Room 170)
- Class of 1966 Seminar Room (Room 380)

8. Resolution No. 2022-108, Naming of Emmerich von Haam, MD, Conference Room in the Optometry Clinic and Health Sciences Faculty Office Building

Synopsis: Approval for naming of the conference room (Room 4095) in the Optometry Clinic and Health Sciences Faculty Office Building, located at 1664 Neil Avenue, is proposed.

WHEREAS The Optometry Clinic and Health Sciences Faculty Office Building will include clinical faculty offices and open workspaces for the Department of Pathology; and

WHEREAS the Department of Pathology at The Ohio State University is recognized as a local, regional and national leader in high-quality diagnostics, research and education; and

WHEREAS the Department of Pathology aims to leverage state-of-the-art emerging technology and apply new knowledge to meet the needs of patients while leading and supporting research and educational endeavors; and

WHEREAS Emmerich von Haam, MD, has provided significant contributions to the Department of Pathology; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE



BE IT RESOLVED, That in acknowledgement of Emmerich von Haam, MD's philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named the Emmerich von Haam, MD, Conference Room.

9. Resolution No. 2022-83, Approval to Enter Into/Increase Professional Services and Enter Into/Increase Construction Contracts

APPROVAL TO ENTER INTO PROFESSIONAL SERVICES CONTRACTS
Framework 3.0

APPROVAL TO ENTER INTO/INCREASE PROFESSIONAL SERVICES AND CONSTRUCTION CONTRACTS
East Hospital Dock Expansion
Vet Med – Equine Area

APPROVAL TO ENTER INTO CONSTRUCTION CONTRACTS
Library Book Depository Phase 3
Wooster – Boiler #3 Replacement

Synopsis: Authorization to enter into/increase professional services and construction contracts, as detailed in the attached materials, is proposed.

WHEREAS in accordance with the attached materials, the university desires to enter into professional services contracts for the following project; and

	Prof. Serv. Approval Requested	Total Requested	
Framework 3.0	\$1.2M	\$1.2M	Auxiliary Funds University Funds

WHEREAS in accordance with the attached materials, the university desires to enter into/increase professional services contracts and enter into/increase construction contracts for the following projects; and

	Prof. Serv. Approval Requested	Construction Approval Requested	Total Requested	
East Hospital Dock Expansion	\$0.6M	\$4.9M	\$5.5M	Auxiliary Funds
Vet Med – Equine Arena	\$0.3M	\$4.4M	\$4.7M	University Funds Fundraising



WHEREAS in accordance with the attached materials, the university desires to enter into construction contracts for the following projects; and

	Construction Approval Requested	Total Requested	
Library Book Depository Phase 3	\$18.0M	\$18.0M	University Debt University Funds
Wooster – Boiler #3 Replacement	\$8.0M	\$8.0M	State Funds

WHEREAS the Capital Investment Plan (CIP) outlines capital projects recommended for funding and was approved by the BOT on August 19, 2021; and

WHEREAS approval for an increase to professional services and construction for the Vet Med Equine Arena and additional construction funding for the Library Book Depository Phase 3 is needed to advance strategically important projects; and

WHEREAS the Master Planning and Facilities Committee has reviewed the projects listed above for alignment with all applicable campus plans and guidelines; and

WHEREAS the Audit, Finance & Investment Committee has reviewed the projects listed above for alignment with the Capital Investment Plan and other applicable financial plans:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the fiscal year 2022 Capital Investment Plan be amended to include an increase to professional services and construction for the Vet Med Equine Arena and additional construction funding for the Library Book Depository Phase 3; and

BE IT FURTHER RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business and Finance be authorized to enter into/increase professional services and construction contracts for the projects listed above in accordance with established university and State of Ohio procedures, with all actions to be reported to the Board at the appropriate time.

(See Appendix LIV for background information, page 1686)

10. Resolution No. 2022-88, Approval for Acquisition of Real Property at Country Club Drive in Licking County, Ohio

Synopsis: Authorization to acquire real property located at 1316 Country Club Drive, Newark, Licking County, Ohio, is proposed.

WHEREAS The Ohio State University seeks to purchase a two-story home situated on approximately 0.20 acres located at 1316 Country Club Drive in Newark, Ohio; and



WHEREAS the property is surrounded by State of Ohio land for the use and benefit of The Ohio State University Newark Campus:

NOW THEREFORE

BE IT RESOLVED, That the President and/or Senior Vice Presidents for Business and Finance and Administration and Planning be authorized to take any action required to effect the purchase of the property upon such terms and conditions deemed to be in the best interest of the university.

(See Appendix LIX for background information, page 1699)

11. Resolution No. 2022-89, Approval for Acquisition of Real Property at Leonard Avenue in Franklin County, Ohio

Synopsis: Authorization to acquire property located adjacent to Outpatient Care East, on Leonard Avenue, City of Columbus, Franklin County Ohio, for the development of parking facilities, is proposed.

WHEREAS The Ohio State University seeks to acquire approximately 5 acres of unimproved real property located at Outpatient Care East, on Leonard Avenue in the City of Columbus, Ohio; and

WHEREAS the ground will be developed into parking facilities for the Outpatient Care East facility:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business and Finance shall be authorized to take any action required to effect the purchase of this property upon terms and conditions deemed to be in the best interest of the university.

(See Appendix LX for background information, page 1701)

Action: Upon the motion of Mr. Zeiger, seconded by Mr. Kaplan, the committee adopted the foregoing motions by unanimous voice vote with the following members present and voting: Mr. Zeiger, Mrs. Hoeflinger, Mr. Von Thaer, Mr. Kaplan, Mr. Mitevski, Ms. Sobol, Mr. Klingbeil, Ms. Chronis, Mr. Stahl and Mr. Heminger.

Written Reports

In the public session materials, there were four written reports shared for the committee to review:

- a. FY22 Interim Financial Report (See Attachment LXXXI for background information, page 1581)
- b. Detailed Foundation Report (See Attachment LXXXII for background information, page 1586)
- c. Major Project Updates (See Attachment LXXXIII for background information, page 1648)
- d. External Audit Report (See Attachment LXXXIV for background information, page 1653)



EXECUTIVE SESSION

It was moved by Mr. Zeiger, and seconded by Mr. Von Thaer, that the committee recess into executive session to discuss the purchase of property, to consider business-sensitive trade secrets required to be kept confidential by federal and state statutes, and to consult with legal counsel regarding pending or imminent litigation.

A roll call vote was taken, and the committee voted to go into executive session with the following members present and voting: Mr. Zeiger, Mrs. Hoefflinger, Mr. Von Thaer, Mr. Kaplan, Mr. Mitevski, Ms. Sobol, Mr. Klingbell, Ms. Chronis, Mr. Stahl and Mr. Heminger. The committee entered executive session at 10:24 a.m.

The meeting adjourned at 12:33 p.m.

ATTACHMENT LXXIX



February 2022 Board Meeting
FY 2022 | Through December

Consolidated Financial Scorecard (\$ in thousands)		FY22 YTD Actual	FY22 YTD Budget	Actual vs. Budget
A. Financial Snapshot (in thousands)				
1. Total Revenue including endowment performance	\$ 4,527,100	\$ 4,430,694		↑
2. Total Revenue excluding endowment performance	\$ 4,212,580	\$ 4,144,741		↑
3. Total Expenses	\$ 4,090,442	\$ 4,098,269		↔
4. Change in Net Assets	\$ 541,363	\$ 411,182		↑
5. Change in Net Assets excluding endowment performance	\$ 226,844	\$ 125,229		↑
6. Change in Net Financial Assets	\$ 253,019	\$ 125,000		↑
B. Institutional Financial Metrics				
1. Liquidity - Days Cash on Hand	149	90		↑
2. Actual Debt Service to Operations	2.51%	< 3.0%		↑
	FY22 Actual	Benchmark	FY22 Benchmark	Actual vs. Benchmark
3. Tier 1 Investment Pool - 1 Year Return	0.20%	0.06%	0.06%	↔
4. Tier 2 Investment Pool - 1 Year Return	-0.02%	-0.40%	-0.40%	↔
5. Fiscal YTD Long Term Investment Pool Return	8.27%	4.65%	4.65%	↑
6. 1 Year Long Term Investment Pool Return	20.37%	13.20%	13.20%	↑
7. 3 Year Long Term Investment Pool Average Return	14.72%	15.49%	15.49%	↔
8. Credit Rating	AA1/AA	AA	AA	↔

	Meets or exceeds goal	↑	Performance up
	Below goal	↔	No change in performance
	Far below goal	↓	Performance down



February 2022 Board Meeting

FY 2022 | Through December

University Financial Scorecard (\$ in thousands)		FY22 YTD Actual	FY22 YTD Budget	Actual vs. Budget
A. Revenue Drivers (in thousands)				
1. Tuition and Fees	\$ 638,847	\$ 640,207	↔	
2. Grants and Contracts	\$ 394,833	\$ 408,053	↓	
3. Advancement Cash Receipts	\$ 193,313	\$ 163,258	↑	
4. State Share of Instruction	\$ 201,978	\$ 201,978	↔	
5. State Line Item Appropriations	\$ 44,641	\$ 44,641	↔	
6. Net Contribution from Auxiliary Enterprises	\$ 48,477	\$ 49,703	↓	
B. Financial Snapshot (in thousands)				
1. Total Revenue including endowment performance	\$ 2,379,094	\$ 2,341,366	↑	
2. Total Revenue excluding endowment performance	\$ 2,073,394	\$ 2,070,960	↔	
3. Total Expenses	\$ 1,989,559	\$ 2,023,943	↓	
4. Current Net Margin	\$ 212,300	\$ 175,482	↑	
5. Change in Net Assets	\$ 494,240	\$ 396,181	↑	
6. Change in Net Assets excluding endowment performance	\$ 317,006	\$ 254,239	↑	
C. Performance Metrics (Columbus Campus only)				
1. Enrollment - summer/autumn	89,613	89,795	↔	
2. Credit Hours - summer/autumn	960,864	954,287	↔	

Meets or exceeds goal	↑	Performance up
Below goal	↔	No change in performance
Far below goal	↓	Performance down

MEDICAL CENTER FINANCIAL PERFORMANCE				FY22 YTD Actual	FY22 YTD Budget	Current Status
A. Revenue Drivers						
1.	Patient Admissions		29,810	32,859		↓
2.	Patients in Inpatient Beds		37,550	41,032		↓
3.	Patient Discharges		30,156	32,957		↓
4.	Total Surgeries		25,714	25,882		↔
5.	Outpatient Visits		1,147,095	1,062,836		↑
6.	ED Visits		58,746	62,601		↓
B. Activity Metrics						
1.	Adjusted Admissions		63,906	67,827		↓
2.	Operating Revenue / Adjusted Admit		\$ 29,580	\$ 27,176		↑
3.	Expense / Adjusted Admit		\$ 26,386	\$ 24,471		↓
C. Financial Snapshot (in thousands)						
1.	Operating Revenues		\$ 1,890,370	1,843,279		↑
2.	Total Expenses		\$ 1,686,243	\$ 1,659,815		↓
3.	Gain from Operations		\$ 204,127	\$ 183,463		↑
4.	Excess Revenue Over Expenses		\$ 134,091	\$ 107,001		↑
D. Performance Metrics						
1.	Operating EBIDA Margin		17.0%	16.0%		↑
2.	Days Cash on Hand		185.1	131.6		↑
3.	Debt Service Coverage		7.6	6.9		↓

Meets or exceeds goal	↑ Performance up
Below goal	↔ No change in performance
Far below goal	↓ Performance down

ATTACHMENT LXXX



ADVANCEMENT SCORECARD

DATA THROUGH December 31, 2021		FY20	FY21	FY21 TO 12/31	FY22 TO 12/31	CURRENT STATUS	YTD Target	FY22 GOAL
A FISCAL YEAR MEASURES								
1. GIFTS AND PLEDGES		\$509.9M	\$576.4M	\$240.2M	\$326.3M		88.7%	\$650M
2. CASH		\$416.8M	\$507.9M	\$216.8M	\$275.9M		109.0%	\$450M
3. TOTAL DONORS		237,338	194,796	135,204	173,501		105.8%	225,000
A. RENEWED DONORS		135,125	112,871	87,710	92,229		110.6%	105,000
B. ACQUIRED AND REACQUIRED DONORS		102,213	81,761	47,494	81,202		104.9%	120,000
B EVENTS								
1. CONSTITUENT ATTENDANCE ACROSS EVENTS		49,405	41,840	22,195	8,476		N/A	43,000
2. AVERAGE NET PROMOTER SCORE		76.0	71.6	70.7	76.5		N/A	71.0

COMPARED TO PREVIOUS FY



TARGET BASED ON LAST 3 FY PERFORMANCE





Overall Progress
from 10/1/2016 to 12/31/2021
Time Elapsed: 66%



The Ohio State University

Inspiring 1,000,000 Donors	Raising \$4,500,000,000
635,137	\$2,978,078,094

Fundraising Progress

Metric	Received to Date	Goal	% of Goal	\$ from Goal	Target	% of Target	\$ from Target
New Fundraising Activity	\$2,978.08M	\$4,500.00M	66%	(\$1,521.92M)	\$2,768.95M	108%	\$209.13M
Endowment	\$628.16M	\$875.00M	72%	(\$246.84M)	\$538.41M	117%	\$89.75M
Capital	\$334.09M	\$718.50M	46%	(\$384.41M)	\$369.22M	90%	(\$35.14M)

New Fundraising Activity current target of 62% of goal based on required compound annual growth from FY2017 through FY2024
 Endowment current target of 62% of goal based on required compound annual growth from FY2017 through FY2024
 Capital current target of 51% of goal based on scheduled approval of capital projects

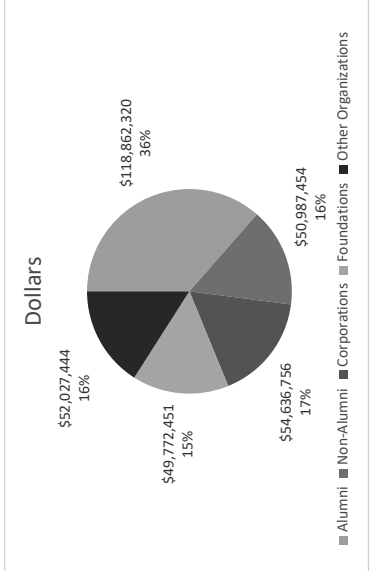
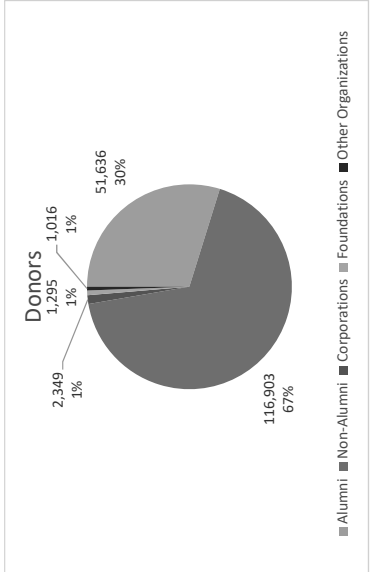
● % of Target >= 100%
 ● % of Target between 95% and 100%
 ● % of Target < 95%

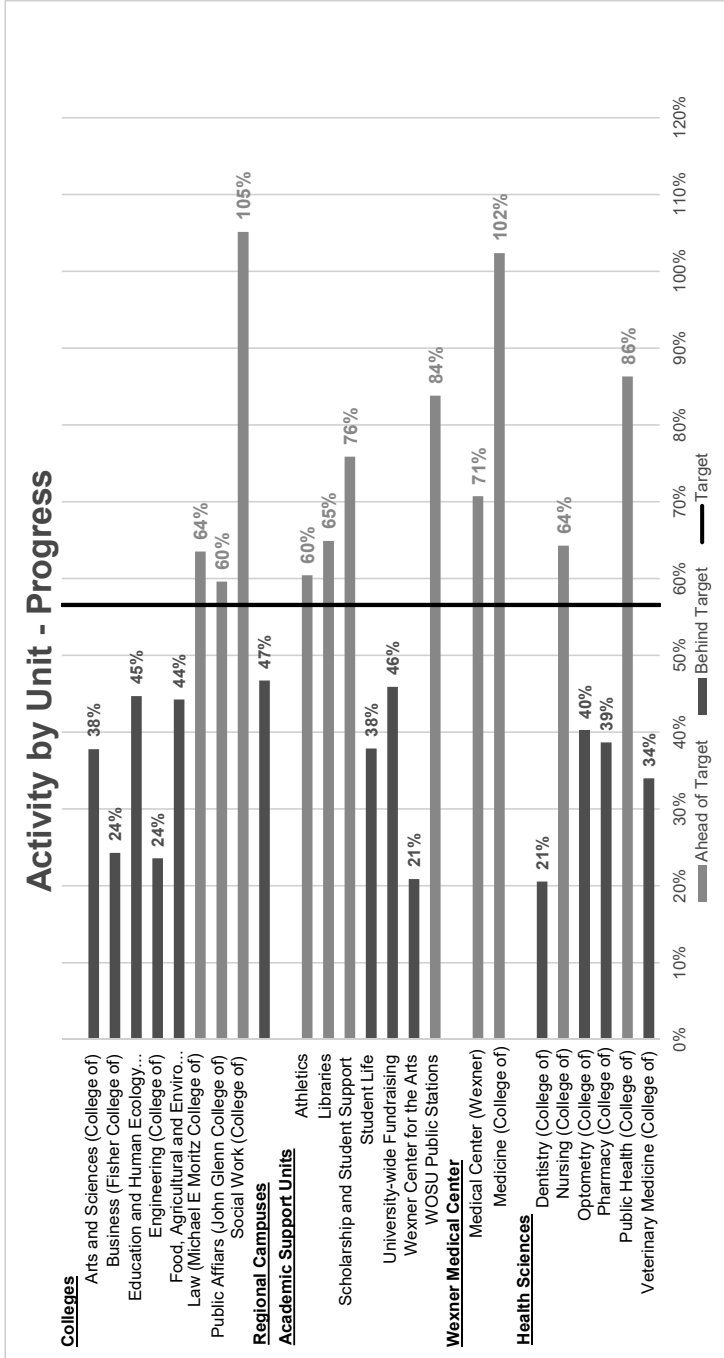


THE OHIO STATE UNIVERSITY

FY2022 New Fundraising Activity Report
Activity by Donor Type
 7/1/2021 through 12/31/2021

	7/1/2021 - 12/31/2021		7/1/2020 - 12/31/2020		% Change	
	Donors	Dollars	Donors	Dollars	Donors	Dollars
Individuals						
Alumni	51,636	\$118,862,320	46,194	\$67,623,441	12%	76%
Non-Alumni	116,903	\$50,987,454	84,198	\$46,249,863	39%	10%
	168,539	\$169,849,774	130,392	\$113,873,305	29%	49%
Organizations						
Corporations	2,349	\$54,636,756	2,392	\$48,990,789	-2%	12%
Foundations	1,295	\$49,772,451	1,132	\$29,641,578	14%	68%
Other Organizations	1,016	\$52,027,444	982	\$47,741,551	3%	9%
	4,660	\$156,436,651	4,506	\$126,373,918	3%	24%
Grand Total	173,199	\$326,286,425	134,898	\$240,247,222	28%	36%





Target = (Last 3 FY % of total achieved at month end) * (Current Annual Goal)

ATTACHMENT LXXXI

THE OHIO STATE UNIVERSITY

TOPIC: Fiscal Year 2022 Interim Financial Report – December 31, 2021

CONTEXT: The purpose of this report is to provide an update of financial results for the six months ending December 31, 2021

FINANCIAL SUMMARY

The university's overall financial position remains strong. Fall semester was characterized by a return to near-normal university operations and a full college experience for our students. Operating revenues for the first half of fiscal year 2022 increased \$423 million compared to the first half of fiscal year 2021, driven primarily by strong growth in Health System patient volumes and the return of fall sports. Specific impacts include:

- A \$214 million increase in healthcare revenues, reflecting increases in hospital patient acuity and growth in outpatient volumes.
- A \$129 million increase in auxiliary revenues, reflecting football ticket sales and higher occupancy for student housing and dining.
- A \$45 million increase in federal COVID-19 assistance, including both student and institutional grants of Higher Education Emergency Relief Funds (HEERF).

The year-to-date increase in net position was \$541 million, down \$457 million compared to the prior year. The decrease is primarily due to a \$592 million decrease in net investment income, which was partially offset by a \$129 million increase in auxiliary revenues. Additional details on university revenues, expenses, cash and investments, and cash flows are provided below.

Revenues

Student tuition and fees, net - increased \$42 million or 9%, to \$488 million for the six months ending December 31, 2021, compared to the same period of fiscal year 2021, due primarily to an increase in gross tuition of \$82 million. Gross tuition increased \$73 million for Autumn semester and \$9 million for Summer semester, offset by an increase in scholarship allowance of \$40 million. Autumn and Summer tuition increased primarily due to a return to in-person instruction and full assessment of non-resident fees. Similarly, scholarships increased to cover increases in fees for non-residents and HEERF financial aid to students.

Grants and contracts – increased slightly for the first half of fiscal year 2022 compared to fiscal year 2021. Federal and local grants increased \$1 million and \$3 million, respectively. State and private grants were flat.

Gifts - Increased \$63 million over the prior year due primarily to increases in private capital gifts of \$35 million, current use gifts of \$16 million, and additions to permanent endowments of \$12 million.

Sales and services of auxiliary enterprises - increased \$129 million for the six months ending December 31, 2021, compared to the prior year due primarily to the resumption of fall sports of \$82 million, increases in Student Life housing and dining revenues of \$32 million, and increases in Business Advancement (Schottenstein Center, Blackwell, and Fawcett Center) revenues of \$15 million.

Federal COVID-19 assistance programs – increased \$45 million over the prior year primarily due to increases in HEERF grants to students of \$47 million, HEERF institutional grants of \$26 million, and Shuttered Venue Operators Grant for the Schottenstein Center of \$10 million and Wexner Center for the Arts of \$273,470, offset by federal pass-through funds from the State of Ohio of \$42 million in fiscal year 2021.

State non-exchange grants – increased \$15 million over the prior year primarily due to increases in JobsOhio Education and Research grants of \$10 million, Care Innovation and Community Improvement programs for Dentistry and Optometry of \$3 million, and various Ohio financial aid grants of \$2 million.

Sales and services of the OSU Health System and OSU Physicians, Inc - increased \$214 million to \$2,391 million. The Health System had solid outpatient volumes and strong chemotherapy and radiation oncology volumes. The operating revenue per adjusted admission was 9.7% above the prior year. OSU Physicians experienced a similar trend with a year-over-year increase of \$37 million.

Expenses

University – expenses increased \$126 million or 10%, to \$1,444 million in the first half of fiscal year 2022 due to a return to in-person instruction, resumption of on campus events and operations, and a 3% increase in faculty and staff salary guidelines.

OSU Health System and OSU Physicians - expenses increased \$200 million to \$2,110 million. Health System expense per adjusted admission increased 10.4% from the prior year. Expenses increased due to growth in outpatient volumes as well as higher transplant volumes, COVID-19 lab expenses, higher surgical and procedural expenses, and increased agency usage and premium pay.

Auxiliary – expenses increased \$46 million to \$178 million for the two quarters ending December 31, 2021, compared to the prior year, primarily due to the resumption of fall sports, increased occupancy for student housing, and the return of Schottenstein Center events.

Cash and Investments

Total university cash and investments increased \$1,674 million to \$12,219 million on December 31, 2021, compared to the same period of last year, primarily due to the increase in the Long-Term Investment Pool of \$1,189 million and restricted cash from bond proceeds of \$523. Additional details are provided below.

Long-Term Investment Pool and Temporary Investments

For the six months ending December 31, 2021, the fair value of the university's Long-Term Investment Pool increased by \$298 million to \$7,340 million. Changes in total valuation compared to the prior year are summarized below:

	2021	2020
Fair Value at June 30	\$ 7,041,973	\$ 5,287,131
Net principal additions	102,945	137,063
Change in market value	286,138	823,118
Income earned	82,890	63,875
Distributions	(128,465)	(122,290)
Expenses	(45,631)	(38,215)
Fair Value at December 31	<u>\$ 7,339,850</u>	<u>\$ 6,150,682</u>

Net principal additions include new endowment gifts (\$37.7 million), reinvestment of unused endowment distributions (\$7.5 million), and other net transfers of university monies (\$57.8 million with the majority to the Long-Term Operating Fund). Change in fair value includes realized gains (losses) on the sale of investment assets and unrealized gains (losses) associated with assets held in the pool on December 31, 2021. Income earned includes interest and dividends and is used primarily to help fund distributions. Expenses include investment management expenses (\$34.8 million), University Development related expenses (\$10.4 million), and other administrative-related expenses (\$0.4 million).

LTIP Investment Returns

For the six months ending December 31, 2021, the LTIP earned a return, net of investment fees, of 8.27% (shareholder version) versus a preliminary policy benchmark of 4.65% resulting in outperformance of 3.62%. During that period, our Private Equity returned 21.91% (compared to the benchmark of 6.26%) followed by Real Assets at 18.59% (compared to the preliminary benchmark of 9.86%), Legacy Investments at 5.72% (benchmark is return of actual underlying funds), Hedge Funds and Opportunistic Credit at 4.84% (compared to the preliminary benchmark of 1.51%), Public Equity at 2.96% (compared to the benchmark of 5.55%), and Cash and High-Grade Bonds at -0.15% (compared to the benchmark of 0.06%).

The comparable six months ending December 31, 2020, saw a net investment return of 16.24%. During that period, our Public Equity returned 25.05%, followed by Private Equity at 20.12%, Real Assets at 9.25%, Hedge Funds and Opportunistic Credit at 8.81%, Legacy Investments at 1.91% and Cash and High-Grade Bonds at -0.45%.

Temporary Investments

For the six months ending December 31, 2021, the Tier 1 Investments (0-1 Year maturity) earned a return of -0.00%, underperforming the ICE Bofa 6m US Treasury Bill benchmark (+0.03%) by 0.03%. Tier 2 Investments (1-5 Year maturity) earned -0.24% outperforming the blended benchmark of ICE Bofa US Corp & Govt 1-3 Years and BBG US Govt/Credit 1-5 Years (-0.38%) by 0.14%.

The comparable six months ending December 31, 2020, saw Tier 1 Investments earn a return of 0.25%. Tier 2 Investments returned 1.87% for this same period.

Accounts Receivable

Accounts receivable increased \$244 million, to \$1,268 million at December 31, 2021. Receivables increased due primarily to sales and services for patients, departmental earnings, and auxiliary operations of \$98 million, grants managed by the Office of Sponsored Programs of \$109 million, and student tuition of \$34 million.

Long-term Bonds Payable, Subject to Remarketing and Bonds, Notes and Lease Payables

University debt, in the form of bonds, notes, and capital lease obligations, increased \$643 million, to \$3.73 billion at December 31, 2021. On September 30, 2021, the university closed on \$600,000 in tax-exempt fixed rate General Receipts Bonds – Series 2021A. The interest rate coupons on the Series 2021A bonds range from 2.50% to 5.00%. The proceeds of the bonds will be used to fund the construction of the Wexner Medical Center's new Inpatient Hospital, scheduled to open in 2026.

Cash Flows

University cash and cash equivalents increased \$344 million in the first two quarters of fiscal year 2022. Net cash used in operating activities was \$112 million, compared to \$177 million in the first two quarters of the prior fiscal year. The decrease relates primarily to increases in receipts for student tuition and sales from healthcare and auxiliary operations, offset by payments to vendors and employees. Net cash flows from noncapital financing activities increased \$568 million for the six months ending December 31, 2021, compared to \$473 million for the prior year due primarily to increases in Federal COVID-19 assistance, current use gifts, and additions to endowments. Cash flows from capital financing activities increased \$150 million for the first half of fiscal year 2022 due primarily to the issuance of the 2021A bonds of \$718 million, offset by payments for capital assets of \$527 million and capital debt of \$44 million.

February 8-10, 2022, Board of Trustees Meetings

THE OHIO STATE UNIVERSITY
CONSOLIDATED STATEMENTS OF NET POSITION - UNAUDITED
 December 31, 2021 and December 31, 2020
 (in thousands)

	As of December		Increase/(Decrease)	
	2021	2020	Dollars	%
ASSETS:				
Current Assets:				
Cash and cash equivalents	\$ 711,283	\$ 1,737,852	\$ (1,026,569)	-59.1%
Temporary investments	2,974,461	2,024,896	949,565	46.9%
Accounts receivable, net	1,267,987	1,023,562	244,425	23.9%
Notes receivable - current portion, net	25,231	25,655	(424)	-1.7%
Pledges receivable - current portion, net	63,799	79,240	(15,441)	-19.5%
Accrued interest receivable	21,014	18,219	2,795	15.3%
Inventories, prepaid expenses, and other assets	166,211	215,054	(48,843)	-22.7%
Investments held under securities lending program	171	9,065	(8,894)	-98.1%
Total Current Assets	5,230,157	5,133,543	96,614	1.9%
Noncurrent Assets:				
Restricted cash	847,452	324,095	523,357	161.5%
Notes receivable, net	35,885	50,205	(14,320)	-28.5%
Pledges receivable, net	97,441	59,248	38,193	64.5%
Net other post-employment benefit asset	275,182	77,901	197,281	253.2%
Long-term investment pool	7,339,850	6,150,682	1,189,168	19.3%
Other long-term investments	346,051	307,266	38,785	12.6%
Other noncurrent assets	204,133	-	204,133	100.0%
Capital assets, net	6,791,015	6,143,834	647,181	10.5%
Total Noncurrent Assets	15,937,009	13,113,231	2,823,778	21.5%
Total Assets	21,167,166	18,246,774	2,920,392	16.0%
Deferred Outflows:				
Pension	339,679	445,769	(106,090)	-23.8%
Other post-employment benefits	104,182	239,629	(135,447)	-56.5%
Other deferred outflows	23,122	31,078	(7,956)	-25.6%
Total Assets and Deferred Outflows	\$ 21,634,149	\$ 18,963,250	\$ 2,670,899	14.1%
LIABILITIES AND NET POSITION:				
Current Liabilities:				
Accounts payable and accrued expenses	\$ 764,221	\$ 596,424	\$ 167,797	28.1%
Medicare advance payment program	174,512	287,500	(112,988)	-39.3%
Deposits and advance payments for goods and services	994,583	860,536	134,047	15.6%
Current portion of bonds, notes and leases payable	64,201	58,609	5,592	9.5%
Long-term bonds payable, subject to remarketing	289,970	317,715	(27,745)	-8.7%
Liability under securities lending program	171	9,065	(8,894)	-98.1%
Other current liabilities	109,180	80,097	29,083	36.3%
Total Current Liabilities	2,396,838	2,209,946	186,892	8.5%
Noncurrent Liabilities:				
Bonds, notes and leases payable	3,371,584	2,706,396	665,188	24.6%
Concessionaire payable	217,647	130,577	87,070	66.7%
Net pension liability	2,679,333	3,025,029	(345,696)	-11.4%
Net other post-employment benefit liability	22,683	1,459,572	(1,436,889)	-98.4%
Compensated absences	220,131	214,332	5,799	2.7%
Self-insurance accruals	84,275	86,889	(2,614)	-3.0%
Amounts due to third-party payors - Health System	94,350	59,516	34,834	58.5%
Irrevocable split-interest agreements	37,196	31,200	5,996	19.2%
Refundable advances for Federal Perkins loans	26,005	29,695	(3,690)	-12.4%
Advance from concessionaire	970,060	991,876	(21,816)	-2.2%
Other noncurrent liabilities	289,889	120,677	169,212	140.2%
Total Noncurrent Liabilities	8,013,153	8,855,759	(842,606)	-9.5%
Total Liabilities	10,409,991	11,065,705	(655,714)	-5.9%
Deferred Inflows:				
Parking service concession arrangement	392,468	402,099	(9,631)	-2.4%
Pension	682,490	487,347	195,143	40.0%
Other post-employment benefits	675,698	298,463	377,235	126.4%
Other deferred inflows	46,719	28,569	18,150	63.5%
Total Deferred Inflows	1,797,375	1,216,478	580,897	47.8%
Net Position:				
Net investment in capital assets	4,021,509	3,415,630	605,879	17.7%
Restricted:				
Nonexpendable	2,026,910	2,300,888	(273,978)	-11.9%
Expendable	2,143,848	1,232,580	911,268	73.9%
Unrestricted	1,234,516	(268,031)	1,502,547	360.6%
Total Net Position	9,426,783	6,681,067	2,745,716	41.1%
Total Liabilities, Deferred Inflows, and Net Position	\$ 21,634,149	\$ 18,963,250	\$ 2,670,899	14.1%

February 8-10, 2022, Board of Trustees Meetings

**THE OHIO STATE UNIVERSITY
CONSOLIDATED STATEMENTS OF REVENUES, EXPENSES,
AND CHANGES IN NET POSITION - UNAUDITED**

December 31, 2021 and December 31, 2020

(in thousands)

	December		December		Increase/(Decrease)	
	2021	2020	Dollars	%		
Operating Revenues:						
Student tuition and fees, net	\$ 488,359	\$ 446,837	\$ 41,522	9.3%		
Federal grants and contracts	217,383	216,262	1,121	0.5%		
State grants and contracts	35,204	34,771	433	1.2%		
Local grants and contracts	17,289	14,259	3,030	21.2%		
Private grants and contracts	153,173	153,824	(651)	-0.4%		
Sales and services of educational departments	96,216	79,696	16,520	20.7%		
Sales and services of auxiliary enterprises	201,386	72,032	129,354	179.6%		
Sales and services of the OSU Health System, net	2,040,906	1,863,829	177,077	9.5%		
Sales and services of OSU Physicians, Inc., net	349,622	312,370	37,252	11.9%		
Other operating revenues	30,584	13,958	16,626	119.1%		
Total Operating Revenues	3,630,122	3,207,838	3,630,122	113.2%		
Operating Expenses:						
Educational and General:						
Instruction and departmental research	551,339	518,902	32,437	6.3%		
Separately budgeted research	266,770	268,429	(1,659)	-0.6%		
Public service	90,600	85,759	4,841	5.6%		
Academic support	131,044	116,236	14,808	12.7%		
Student services	48,630	38,411	10,219	26.6%		
Institutional support	190,800	151,522	39,278	25.9%		
Operation and maintenance of plant	71,490	63,797	7,693	12.1%		
Scholarships and fellowships	92,857	74,012	18,845	25.5%		
Auxiliary enterprises	178,093	132,368	45,725	34.5%		
OSU Health System	1,772,178	1,611,408	160,770	10.0%		
OSU Physicians, Inc.	337,841	298,860	38,981	13.0%		
Depreciation	251,810	217,642	34,168	15.7%		
Total Operating Expenses	3,983,452	3,577,346	406,106	11.4%		
Operating Loss	(353,330)	(369,508)	(353,330)	95.6%		
Non-operating Revenues (Expenses):						
State share of instruction and line-item appropriations	246,619	234,152	12,467	5.3%		
Federal subsidies for Build America Bonds interest	5,964	5,396	568	10.5%		
Federal non-exchange grants	37,904	39,637	(1,733)	-4.4%		
Federal COVID-19 assistance programs	114,233	68,925	45,308	65.7%		
State non-exchange grants	22,811	7,776	15,035	193.4%		
Gifts	109,244	93,563	15,681	16.8%		
Net investment income	314,520	906,443	(591,923)	-65.3%		
Interest expense on plant debt	(69,860)	(61,512)	(8,348)	13.6%		
Other non-operating revenues (expenses)	8,555	3,392	5,163	152.2%		
Net Non-operating Revenue (Expense)	789,990	1,297,772	(507,782)	-39.1%		
Income (Loss) before Other Revenues, Expenses, Gains or Losses	436,660	928,264	436,660	47.0%		
Changes in Net Position						
State capital appropriations	20,635	33,866	(13,231)	-39.1%		
Private capital gifts	43,939	8,934	35,005	391.8%		
Additions to permanent endowments	40,131	27,682	12,449	45.0%		
Total Changes in Net Position	104,705	70,482	34,223	48.6%		
Increase in Net Position	541,365	998,746	\$ (457,381)	-45.8%		
Net Position - Beginning of Year	8,885,418	5,682,321				
Net Position - End of Period	\$ 9,426,783	\$ 6,681,067				

THE OHIO STATE UNIVERSITY
STATEMENTS OF CASH FLOWS - UNAUDITED
Years Ended December 31, 2021 and December 31, 2020
(in thousands)

	<u>December</u>	<u>December</u>	<u>Increase (Decrease)</u>	
	<u>2021</u>	<u>2020</u>	<u>Dollars</u>	<u>%</u>
Cash Flows from Operating Activities:				
Tuition and fee receipts	\$ 529,236	\$ 452,099	\$ 77,137	17.1%
Grant and contract receipts	351,212	355,624	(4,412)	-1.2%
Receipts for sales and services	2,802,063	2,440,045	362,018	14.8%
Payments to or on behalf of employees	(1,763,390)	(1,659,785)	(103,605)	6.2%
University employee benefit payments	(413,771)	(399,245)	(14,526)	3.6%
Payments to vendors for supplies and services	(1,559,568)	(1,313,466)	(246,102)	18.7%
Payments to students and fellows	(86,605)	(69,316)	(17,289)	24.9%
Student loans issued	(7,814)	(1,625)	(6,189)	380.9%
Student loans collected	9,255	4,969	4,286	86.3%
Student loan interest and fees collected	650	961	(311)	-32.4%
Other receipts (payments)	26,805	12,741	14,064	110.4%
Net cash used by operating activities	<u>(111,927)</u>	<u>(176,998)</u>	<u>65,071</u>	<u>-36.8%</u>
Cash Flows from Noncapital Financing Activities:				
State share of instruction and line-item appropriations	239,750	234,152	5,598	2.4%
Non-exchange grant receipts	60,715	47,413	13,302	28.1%
Federal COVID-19 assistance programs	114,233	68,925	45,308	65.7%
Gift receipts for current use	109,243	88,063	21,180	24.1%
Additions to permanent endowments	40,131	27,682	12,449	45.0%
Drawdowns of federal direct loan proceeds	146,113	258,500	(112,387)	-43.5%
Disbursements of federal direct loans to students	(143,769)	(254,578)	110,809	-43.5%
Amounts received for annuity and life income funds	1,967	423	1,544	365.0%
Amounts paid to annuitants and life beneficiaries	(1,099)	(1,145)	46	-4.0%
Agency funds receipts	687	1,218	(531)	-43.6%
Net cash provided by noncapital financing activities	<u>567,971</u>	<u>472,637</u>	<u>95,334</u>	<u>20.2%</u>
Cash Flows from Capital Financing Activities:				
Proceeds from capital debt and leases	715,388	-	715,388	100.0%
State capital appropriations	18,374	34,364	(15,990)	-46.5%
Gift receipts for capital projects	43,939	8,934	35,005	391.8%
Payments for purchase or construction of capital assets	(526,518)	(430,018)	(96,500)	22.4%
Principal payments on capital debt and leases	(43,624)	(43,322)	(302)	0.7%
Interest payments on capital debt and leases	(68,502)	(61,107)	(7,395)	12.1%
Federal subsidies for Build America Bonds interest	10,653	5,396	5,257	97.4%
Net cash provided (used) by capital financing activities	<u>149,710</u>	<u>(485,753)</u>	<u>635,463</u>	<u>130.8%</u>
Cash Flows from Investing Activities:				
Net (purchases) sales of temporary investments	(279,058)	(221,180)	(57,878)	26.2%
Proceeds from sales and maturities of long-term investments	945,356	2,577,395	(1,632,039)	-63.3%
Investment income	181,797	86,449	95,348	110.3%
Purchases of long-term investments	(1,109,501)	(2,623,418)	1,513,917	-57.7%
Net cash used by investing activities	<u>(261,406)</u>	<u>(180,754)</u>	<u>(80,652)</u>	<u>44.6%</u>
Net Increase (Decrease) in Cash	344,348	(370,868)	\$ 715,216	-192.8%
Cash and Cash Equivalents - Beginning of Year	<u>1,214,387</u>	<u>2,432,815</u>		
Cash and Cash Equivalents - End of Period	<u>\$ 1,558,735</u>	<u>\$ 2,061,947</u>		

ATTACHMENT LXXXII

The Adenil Day Designated Professorship

The Board of Trustees of The Ohio State University shall establish The Adenil Day Designated Professorship effective February 10, 2022, with gifts from the Brighter Days Foundation.

This fund supports a professorship position in The Ohio State University Comprehensive Cancer Center – Arthur G. James Cancer Hospital and Richard J. Solove Research Institute (OSUCCC – James). Preference shall be given to physicians with a focus on thoracic surgery or thoracic oncology at the OSUCCC – James. If the position is vacant, the fund may be used to support thoracic research efforts in the OSUCCC – James. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the OSUCCC – James. The position holder shall be appointed and reviewed in accordance with the then current guidelines and procedures for faculty appointment.

This designated professorship position shall cease to exist when annual funding ends.

College of Arts and Sciences Alumni Professorship 2

The Board of Trustees of The Ohio State University shall establish the College of Arts and Sciences Alumni Professorship 2, as a quasi-endowment, effective February 10, 2022, with a fund transfer by the College of Arts and Sciences of an unrestricted gift from the estate of Eugene Bernard (BA 1949) and gifts from other donors.

The annual distribution from this fund shall be used for a professorship position in the College of Arts and Sciences. The highest ranking official in the college or his/her designee shall determine the focus of the position and may revise the focus every five years or if the position becomes vacant. The position holder may be recommended by the highest ranking official in the college or his/her designee and shall be appointed and reviewed in accordance with the then current guidelines and procedures for faculty appointment.

If the position is vacant, the annual distribution may be used to support the faculty in the College of Arts and Sciences. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the College of Arts and Sciences.

The highest ranking official in the College of Arts and Sciences or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with the University's Gift Acceptance Policy, Fund Transfers – Unrestricted to Endowment Policy, Investment Policy, and all other applicable University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the College of Arts and Sciences that the quasi-endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University may modify the purpose of this fund, in consultation with the unit named above. If the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University may modify the purpose of this fund. The University shall consult the highest ranking official in the College of Arts and Sciences or his/her designee to identify a similar purpose consistent with the original intent of the unit. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

Endowed Professorship in Health Services Research

The Board of Trustees of The Ohio State University shall establish the Endowed Professorship in Health Services Research as a quasi-endowment, effective February 10, 2022, with a fund transfer by OSU Internal Medicine LLC.

The annual distribution from this fund shall be used for a professorship for the advancement of basic and translational research in health services and shall be held by a faculty member who is or shall be a member of the Department of Internal Medicine in the College of Medicine. The professorship shall be held by a nationally eminent faculty member who has distinguished himself/herself in the performance of health services research and maintains an active productive research program. The position holder shall be appointed and reviewed in accordance with the then current guidelines and procedures for faculty appointment.

If the position is vacant, the annual distribution may be used to support the faculty in the College of Medicine, Department of Internal Medicine. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the College of Medicine.

The highest ranking official in the College of Medicine or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with the University's Gift Acceptance Policy, Fund Transfers – Unrestricted to Endowment Policy, Investment Policy, and all other applicable University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of OSU Internal Medicine LLC that the quasi-endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University may modify the purpose of this fund, in consultation with the unit named above. If the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University may modify the purpose of this fund. The University shall consult the highest ranking official in the College of Medicine or his/her designee to identify a similar purpose consistent with the original intent of the unit. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

Endowed Professorship in Pulmonary Research

The Board of Trustees of The Ohio State University shall establish the Endowed Professorship in Pulmonary Research, as a quasi-endowment, effective February 10, 2022, with a fund transfer by OSU Internal Medicine LLC.

The annual distribution from this fund shall be used for a professorship for the advancement of basic and translational research in pulmonary, critical care, and sleep and shall be held by a faculty member who is or shall be a member of the Department of Internal Medicine in the College of Medicine. The professorship shall be held by a nationally eminent faculty member who has distinguished himself/herself in the performance of pulmonary, critical care, and sleep research and maintains an active productive research program. The position holder shall be appointed and reviewed in accordance with the then current guidelines and procedures for faculty appointment.

If the position is vacant, the annual distribution may be used to support the faculty in the College of Medicine, Department of Internal Medicine. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the College of Medicine.

The highest ranking official in the College of Medicine or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with the University's Gift Acceptance Policy, Fund Transfers – Unrestricted to Endowment Policy, Investment Policy, and all other applicable University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of OSU Internal Medicine LLC that the quasi-endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University may modify the purpose of this fund, in consultation with the unit named above. If the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University may modify the purpose of this fund. The University shall consult the highest ranking official in the College of Medicine or his/her designee to identify a similar purpose consistent with the original intent of the unit. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

Wexner Family Endowed Innovation Fund in the College of Medicine

The Board of Trustees of The Ohio State University shall establish the Wexner Family Endowed Innovation Fund in the College of Medicine, as a quasi-endowment, effective February 10, 2022, with a fund transfer by the College of Medicine of gifts from the Wexner Family Charitable Fund, Leslie H. Wexner (BS 1959, DRH 1986) and Abigail S. Wexner (DRH 2017) originally designated to the Wexner Family Fund in the College of Medicine.

The annual distribution from this fund shall be used for operational support and strategic initiatives for the College of Medicine as directed by the highest ranking official in the college or his/her designee. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the college.

The highest ranking official in the College of Medicine or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with the University's Gift Acceptance Policy, Fund Transfers – Unrestricted to Endowment Policy, Investment Policy, and all other applicable University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the College of Medicine that the quasi-endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University may modify the purpose of this fund, in consultation with the unit named above. If the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University may modify the purpose of this fund. The University shall consult the highest ranking official in the college or his/her designee to identify a similar purpose consistent with the original intent of the unit. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

OHI/O Hack & Tech Engagement Fund

The Board of Trustees of The Ohio State University shall establish the OHI/O Hack & Tech Engagement Fund, as a quasi-endowment, effective February 10, 2022, with a fund transfer by the College of Engineering of gifts from donors to the OHI/O Hackathon & Tech Engagement Support Fund.

The annual distribution from this fund supports ongoing operational expenses of OHI/O related to student activities. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the College of Engineering. In the event that it becomes necessary to invade the principal to meet the above objectives, the highest ranking official in the college or his/her designee may do so at his/her discretion. However, the principal of the fund shall not fall below the minimum principal required at that date for a restricted endowment.

The highest ranking official in the College of Engineering or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with the University's Gift Acceptance Policy, Fund Transfers – Unrestricted to Endowment Policy, Investment Policy, and all other applicable University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the College of Engineering that the quasi-endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University may modify the purpose of this fund, in consultation with the unit named above. If the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University may modify the purpose of this fund. The University shall consult the highest ranking official in the college or his/her designee to identify a similar purpose consistent with the original intent of the unit. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

Dr. Scott Bennett Scholarship Fund in Equine Veterinary Medicine

The Board of Trustees of The Ohio State University shall establish the Dr. Scott Bennett Scholarship Fund in Equine Veterinary Medicine effective February 10, 2022, with gifts from friends, family, and colleagues of Dr. Scott Bennett.

The annual distribution from this fund provides one or more scholarship(s) to fourth-year DVM students who plan to pursue careers in equine medicine. Preference given to candidates who are interested in pursuing a residency in equine surgery. It is the donors' desire to provide as significant financial support as possible to one eligible recipient. Any remaining distribution shall be used to provide as significant financial support as possible to additional eligible recipients. If no students meet the selection criteria, the scholarship(s) will be open to all fourth-year DVM students. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the College of Veterinary Medicine ("College"), in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the unit or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University may modify the purpose of this fund. The University shall consult the highest ranking official in the College of Veterinary Medicine or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

David Will Astronomy Fund

The Board of Trustees of The Ohio State University shall establish the David Will Astronomy Fund effective February 10, 2022, with gifts from colleagues, students, and alumni affiliated with the Department of Astronomy given in memory of long-time department staff member, David Will.

The annual distribution from this fund supports research efforts in astronomy and astrophysics, events that promote the intellectual vitality of the Department of Astronomy, and/or a prize to recognize a student or postdoctoral researcher in astrophysics. The awarding and timing of the prize will be determined by the department. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the College of Arts and Sciences.

The highest ranking official in the College of Arts and Sciences or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University may modify the purpose of this fund. The University shall consult the highest ranking official in the College of Arts and Sciences or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

George W. Paulson Department of Neurology Fund

The Board of Trustees of The Ohio State University shall establish the George W. Paulson Department of Neurology Fund effective February 10, 2022, with gifts from his wife, Dr. Ruth B. Paulson, and friends and family of George W. Paulson to honor his passion for education and his contributions in founding the Department of Neurology and serving as the department's first chair.

The annual distribution from this fund supports the annual George W. Paulson Lectureship, as well as educational opportunities for the residents and fellows in the Department of Neurology. Expenditures shall be approved in accordance with the current guidelines and procedures established by the College of Medicine.

The highest ranking official in the College of Medicine or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University may modify the purpose of this fund. The University shall consult the highest ranking official in the College of Medicine or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

The Friends and Former Staff of Senator John Glenn Endowed WAIP Scholarship Fund

The Board of Trustees of The Ohio State University shall establish The Friends and Former Staff of Senator John Glenn Endowed WAIP Scholarship Fund effective February 10, 2022, with gifts from former senate staff members of Senator John Glenn (DRH 1984) given in his memory with great love and respect.

The annual distribution from this fund provides one or more housing scholarship(s) for a John Glenn Fellow participating in the Washington Academic Internship Program (WAIP) through The John Glenn College of Public Affairs. It is the donors' desire to provide as significant financial support as possible to one eligible recipient. Any remaining distribution shall be used to provide as significant financial support as possible to additional eligible recipients. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the college, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in The John Glenn College of Public Affairs or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University may modify the purpose of this fund. The University shall consult the highest ranking official in The John Glenn College of Public Affairs or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

Corporate Connections Scholarship Fund

The Board of Trustees of The Ohio State University shall establish the Corporate Connections Scholarship Fund effective February 10, 2022, with gifts from employees of Nationwide Mutual Insurance Company and matching gifts from Nationwide Foundation.

The annual distribution from this fund provides one or more scholarships to students who are involved in the Todd Anthony Bell National Resource Center on the African American Male. Expenses may include, but are not limited to, tuition and fees, room and board, book allowance, and additional miscellaneous academic expenses. If no students meet the selection criteria, the scholarship(s) will be open to all students. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the Office, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the Office of Diversity and Inclusion or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University may modify the purpose of this fund. The University shall consult the highest ranking official in the Office of Diversity and Inclusion or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees, in accordance with the policies of the University.

Corrine Frick Chair in Cardiac Electrophysiology

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Corrine Frick Chair in Cardiac Electrophysiology effective February 10, 2022, with gifts from Bob Frick and Corrine Frick.

The annual distribution from this fund shall support a chair position in the specialty of cardiac electrophysiology in the Division of Cardiovascular Medicine whose efforts support the work within the Bob and Corrine Frick Center for Heart Failure and Arrhythmia. If the position is vacant, the annual distribution shall be used for faculty support in the center. The position holder shall be appointed and reviewed in accordance with the then current guidelines and procedures for faculty appointment. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the College of Medicine.

The highest ranking official in the College of Medicine or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Medicine or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Allan H. Markowitz Endowed Chair in Astronomy

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Allan H. Markowitz Endowed Chair Fund in Astronomy effective August 31, 2018, with gifts from Allan H. Markowitz (MS 1966, PhD 1969). The required funding level for a chair has been reached. Effective February 10, 2022, the fund name and description shall be revised and the position shall be established.

The annual distribution from this fund shall support a chair position in the Department of Astronomy. The position holder shall be appointed and reviewed in accordance with the then current guidelines and procedures for faculty appointment.

The highest-ranking official in the College of Arts and Sciences or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation, may modify the purpose of this fund. The University and the Foundation shall consult the highest-ranking official in the College of Arts and Sciences or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Dr. Paul A Weber Chair in Ophthalmology

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Dr. Paul A Weber Chair Fund in Ophthalmology effective February 27, 2020, with gifts from family, friends and colleagues in his honor. The required funding level for a chair has been reached. Effective February 10, 2022, the fund name and description shall be revised and the position shall be established.

The annual distribution from this fund shall be used to support an endowed chair position for a nationally or internationally recognized physician faculty member in the specialty of Ophthalmology in the Department of Ophthalmology. The annual distribution may support the salary and benefits of the chair holder and/or programs related to clinical and research efforts. Expenditures shall be recommended by the chair of the department or his/her designee and approved in accordance with the then current guidelines and procedures established by the College of Medicine.

The position holder shall be appointed and reviewed in accordance with the then current guidelines and procedures for faculty appointment.

The highest ranking official in the College of Medicine or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Medicine or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Gerlach Family Chair in Epilepsy

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Gerlach Family Chair in Epilepsy effective February 10, 2022, with gifts from the Gerlach family.

The annual distribution from this fund shall be used for a chair position in the Department of Neurology in the Neurological Institute, College of Medicine supporting a physician, physician scientist or scientist faculty member who is nationally or internationally recognized for their expertise in epilepsy. The position holder shall be appointed and reviewed in accordance with the then current guidelines and procedures for faculty appointment.

If the position is vacant, the annual distribution may be used to support the faculty in the Department of Neurology in the Neurological Institute, College of Medicine. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the college.

The highest ranking official in the College of Medicine or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation, may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Medicine or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Excellence in Veterinary Care Diagnostic Imaging Professorship in the College of Veterinary Medicine

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Excellence in Veterinary Care Diagnostic Imaging Professorship in the College of Veterinary Medicine effective February 10, 2022, with a gift from an anonymous donor.

The annual distribution from this fund supports an endowed professorship in the College of Veterinary Medicine. The holder of the position shall be focused on diagnostic imaging with a preference for someone involved in patient care, research and discovery, and training the next generation of veterinarians and veterinary specialists. If the position is vacant, the annual distribution may be used to support the faculty in the college.

In the future, the endowed fund may be revised when the gifted endowment principal reaches the minimum funding level required by the College of Veterinary Medicine at that date for a chair position.

The position holder shall be appointed and reviewed in accordance with the then current guidelines and procedures for faculty appointment. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the College of Veterinary Medicine.

The highest ranking official in the College of Veterinary Medicine or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Veterinary Medicine or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Elizabeth Martin Tinkham Endowed Professorship in Aeronautical and Astronautical Engineering

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish The Elizabeth Martin Tinkham Endowed Professorship in Aeronautical and Astronautical Engineering effective February 10, 2022, with a gift from Elizabeth Martin Tinkham (BS 1984) and John Russell Tinkham.

The annual distribution from this fund shall support a professorship position focused on aeronautical and astronautical engineering in the Department of Mechanical and Aerospace Engineering. If the position is vacant, the annual distribution may be used to support the faculty in the department. The position holder shall be appointed and reviewed in accordance with the then current guidelines and procedures for faculty appointment. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the College of Engineering.

The highest ranking official in the College of Engineering his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Engineering or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

**Dr. Harold "Hal" Miller and Betty J. Miller Endowed Professorship
in Organic Chemistry and Biochemistry**

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Dr. Harold "Hal" Miller and Betty J. Miller Endowed Professorship in Organic Chemistry and Biochemistry effective February 10, 2022, with a gift from Betty Jane Miller in memory of Dr. Harold "Hal" Miller (BA '48, MA '51, PhD '59 Chemistry).

The annual distribution from this fund supports a professorship position in the College of Arts and Sciences, Department of Chemistry and Biochemistry. The professorship may be used to recruit or retain candidates who demonstrate excellence in teaching and conduct research in organic chemistry and/or biochemistry. If the position is vacant, the annual distribution may be used to support faculty in the department.

The highest ranking official in the College of Arts and Sciences or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Arts and Sciences or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Williamson Family Professorship Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish The Williamson Family Professorship Fund effective February 10, 2022, with gifts from Brian R. Williamson.

Should the gifted endowment principal balance reach \$1,000,000 by December 31, 2026, the annual distribution from this fund shall be used for a professorship in the College of Medicine. The holder of the position shall be a faculty member whose focus is heart disease prevention, heart failure and/or heart transplant, or a related field. If the position is vacant or if full funding is not reached, the annual distribution shall support research or related activities focused on heart failure or heart transplant. The position holder shall be appointed and reviewed in accordance with the then current guidelines and procedures for faculty appointment. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the college.

The highest ranking official in the College of Medicine or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Medicine or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Berning-Dietz Endowed Fellowship

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish The Berning-Dietz Endowed Fellowship effective February 10, 2022, with gifts from James F. Dietz and Patricia C. (Berning) Dietz who support The Ohio State University's mission and admissions policy of educational diversity.

The annual distribution from this fund supports non-renewable graduate fellowships in the William G. Lowrie Department of Chemical and Biomolecular Engineering for students whose research focus is cancer-related. It is the intention of the donors that this fund be used as a student recruitment tool. If no students meet the selection criteria, the fellowship will be open to any graduate students in the department. Recipients, the number of recipients, and amount of support shall be determined in accordance with the then current guidelines and procedures established by the College of Engineering, in consultation with Student Financial Aid. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the college.

The Ohio State University's mission and admissions policy supports educational diversity. The University, in consultation with the Donors when circumstances permit, may modify any criteria used to select fellowship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the College or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Engineering or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Foster Family Scholarship for Early Childhood Education

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish The Foster Family Scholarship for Early Childhood Education effective February 10, 2022, with gifts from Richard Walters Foster (BS 1965) and matching funds as part of the Scarlet and Gray Advantage Endowed Matching Gift Program.

The annual distribution from this fund provides one or more scholarships to third- or fourth-year undergraduate students who are studying early childhood education (or equivalent) at Ohio State Lima, Ohio State Marion, Ohio State Mansfield, or Ohio State Newark. If no students meet the selection criteria, the scholarship(s) will be open to third- or fourth-year undergraduate students studying education at Ohio State Lima, Ohio State Marion, Ohio State Mansfield, or Ohio State Newark. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in Student Financial Aid or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in Student Financial Aid or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Bevra Hannahs Hahn, MD, Undergraduate Merit Fund in the Natural and Mathematical Sciences

The Bevra Hannahs Hahn, MD, Undergraduate Merit Fund in the Natural and Mathematical Sciences was established April 4, 2014, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Bevra Hannahs Hahn, MD (BS 1960). The required funding level for full-tuition scholarship has been reached. Effective February 10, 2022, the fund description shall be revised.

The annual distribution from this fund provides merit-based scholarship support to undergraduate students majoring in one of the natural or mathematical sciences. It is the donor's desire to provide as many full, in-state tuition and fees scholarships as possible. If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled in the College of Arts and Sciences. Recipients, the number of recipients, and amount of support shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the college, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the College of Arts and Sciences or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund.. The University and the Foundation shall consult the highest ranking official in the College of Arts and Sciences or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Chuck & Stephanie Baker Jarrett Fellowship Support Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish The Chuck & Stephanie Baker Jarrett Fellowship Support Fund effective February 10, 2022, with a gift from Stephanie Baker Jarrett (JD 1981) and Charles E. Jarrett.

The annual distribution from this fund supports first- and second-year fellows (i.e., students serving in fellowships following their first or second year of law school) in the Michael E. Moritz College of Law with preference given to candidates who demonstrate financial need, allowing them to work in nonprofit organizations serving low-income or underserved populations or working in the area of achieving equal justice. If no students meet the selection criteria, support will be open to all fellows in the college. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the college.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the Michael E. Moritz College of Law or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor/ named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the Michael E. Moritz College of Law or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Cynthia L. and Howard E. Wingert Track and Field Scholarship Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Cynthia L. and Howard E. Wingert Track and Field Scholarship Fund effective February 10, 2022, with gifts from Howard E. Wingert (BS 1978) and Cynthia L. Wingert and matching funds as part of the Scarlet and Gray Advantage Endowed Matching Gift Program.

The annual distribution from this fund supplements the grant-in-aid costs of undergraduate student-athletes participating on the men's or women's track and field teams. If no students meet the selection criteria, the scholarship(s) will be open to all student-athletes. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the Department of Athletics, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the Department of Athletics or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the Department of Athletics or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Ohio State University at Marion Endowed Education Scholarship Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish The Ohio State University at Marion Endowed Education Scholarship Fund effective February 10, 2022, with an estate gift from Nancy K. Lankton (BS 1975).

The annual distribution from this fund provides scholarship support to students attending the Marion Campus who are pursuing degrees in education with preference given to candidates with a minimum 2.7 grade point average. Recipients will be recommended by the Marion Campus education faculty and selected by the Marion Campus Office of Admissions and Financial Aid, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

Unused annual distribution shall be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the Marion Campus or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Paul A. and Marilyn S. Werman Scholarship Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish The Paul A. and Marilyn S. Werman Scholarship Fund effective February 10, 2022, with gifts from Dr. Howard A. Werman, Susan Werman Levy, and Dr. Amy Werman made to honor the memory of their parents, Paul A. and Marilyn S. Werman, who exemplified and imparted to their children the Jewish values of Tikun Olam and Tzedakah, the duties to perfect the world and give to charity.

The annual distribution from this fund supports first-year student(s) who are enrolled in the College of Medicine and demonstrate financial need. The donors desire that when awarding this scholarship special consideration be given to students who have experience living or working in diverse environments and who have overcome substantial educational or economic obstacles. The donors further desire that when awarding this scholarship special consideration be given to students who are members of an organization recognized by the University that is open to all, and whose mission seeks to increase the number of under-represented groups in the field of medicine. Preference shall be given to student(s) interested in studying emergency medicine. If no students meet the selection criteria, all students who are enrolled in the college will be eligible to receive the scholarship. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the college, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the College of Medicine or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Medicine or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Tom W. Davis Women's Basketball Scholarship Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish The Tom W. Davis Women's Basketball Scholarship Fund effective February 10, 2022, with gifts from Tom W. Davis and matching funds as part of the Scarlet and Gray Advantage Endowed Matching Gift Program.

Ten percent (10%) of the annual distribution from this fund shall be reinvested in the endowment principal. Ninety percent (90%) of the annual distribution from this fund supplements the grant-in-aid costs of undergraduate student-athletes who are members of the varsity women's basketball team. If no students meet the selection criteria, support will be open to all undergraduate student-athletes. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the Department of Athletics, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the Department of Athletics or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the Department of Athletics or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

David and Patricia Newcomer Endowed Scholarship Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the David and Patricia Newcomer Endowed Scholarship Fund effective February 10, 2022, with gifts from David Alan Newcomer (BS 1988) and Patricia Willman Newcomer.

The annual distribution from this fund supplements the grant-in-aid costs of undergraduate student-athletes who are majoring in construction management. If no students meet the selection criteria, scholarships will be open to all undergraduate student-athletes who are members of any varsity sport team.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the Department of Athletics or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the Department of Athletics or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Stuart S. and Letitia Roberts Flight and First Responders Education Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Stuart S. and Letitia Roberts Flight and First Responders Education Fund effective February 10, 2022, with gifts from Cynthia J. Roberts, PhD and Robert H. Small, MD, PE, FASA in collaboration with The Ohio State University, the Ohio Highway Patrol, the Ohio National Guard, and the Governor of the State of Ohio to create the first hospital-based helicopter medical flight rescue program in the world. It is the hope that Dr. Roberts' vision and dedication to the convergence of engineering and medicine will continue to flourish through this investment.

The annual distribution from this fund provides one or more scholarships to students pursuing a degree in the flight education program. Preference shall be given to candidates interested in first responder training and/or helicopter rescue. If no students meet the selection criteria, support shall be open to undergraduate students studying these majors in the following order of preference: 1) biomedical engineering; 2) aerospace engineering; 3) electrical and/or computer engineering. Scholarship recipients, the number of recipients, and amount of each scholarship may be recommended by the Executive Director of the University Airport and shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the College of Engineering, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the College of Engineering or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Engineering or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Mallory-Coleman Research Day Endowment Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Mallory-Coleman Research Day Endowment Fund effective February 10, 2022, with an estate gift from Carl R. Coleman, MD (MMSci 1958) given in memory of his wife Judith Lappin-Coleman.

The annual distribution from this fund shall support the activities of the Mallory-Coleman Research Day, such as orthopaedic medical research undertaken by residents and other costs for the annual research symposium, which include but should not be limited to: research supplies, equipment, and personnel; publication or presentation and display materials; costs for a visiting scholar from an outside institution who moderates and provides analysis of participants' work (travel, lodging, honorarium), etc. Allocation of funds for the program shall be directed by the highest ranking official in the Department of Orthopaedics. Should the program no longer be held by the department as an annual research symposium, the annual distribution shall be used for medical research awards to residents/fellows. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the College of Medicine.

Unused annual distribution shall be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Medicine or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Lisa and Larry Copeland Endowed Lectureship in Gynecologic Oncology

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish The Lisa and Larry Copeland Endowed Lectureship in Gynecologic Oncology effective February 10, 2022, with gifts from Lisa Copeland and Dr. Larry Copeland.

The annual distribution from this fund supports a lectureship in gynecologic oncology at The Ohio State University Comprehensive Cancer Center – Arthur G. James Cancer Hospital and Richard J. Solove Research Institute (OSUCCC-James) for medical professionals, students/residents/fellows, researchers and clinicians on the topics of gynecologic oncology research. The lecture shall occur annually or as funding permits. Experts in the medical specialty shall present on topics of interest such as clinical trials, clinical research, and new findings in the field of gynecologic oncology. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the OSUCCC – James.

The highest ranking official(s) in the OSUCCC - James or his/her/their designee(s) has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the OSUCCC - James or his/her/their designee(s) to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Matthew Greenisen Endowed Fund for Excellence in Education and Research

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish The Matthew Greenisen Endowed Fund for Excellence in Education and Research effective February 10, 2022, with a gift from Marjory S. Greenisen and Philip L. Greenisen.

The annual distribution from this fund provides support for, but is not limited to the following: the purchase of laboratory equipment, supplies, materials and technology, repairs/maintenance, upgrades, and other lab facility improvements at any current or future Department of Materials Science and Engineering-related labs/centers (such as but not limited to undergraduate & graduate labs, foundry, Center for Electron Microscopy Analysis, Center for Emergent Materials, Fontana Corrosion Center, Senior Capstone Design Lab, Failure Analysis & Corrosion Lab, etc.) with emphasis on failure analysis and electron microscopy, as recommended by the highest ranking official in the department or his/her designee and the Lab Facilities Committee. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the College of Engineering.

The highest ranking official in the College of Engineering or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Engineering or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Barbara Williams Robb Cartoons and Education Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish The Barbara Williams Robb Cartoons and Education Fund effective February 10, 2022, with gifts from Jenny E. Robb and Steve Hamaker in honor and memory of Barbara Williams Robb.

Barbara graduated from Withrow High School in Cincinnati, Ohio in 1960 before earning her Bachelor's Degree at the University of Cincinnati in 1964 and her Master's of Education Degree at Xavier University in 1990. She was a dedicated teacher of history and psychology for many years at Sycamore High School. She was a life-long fan of editorial cartoons and newspaper comic strips and often used them in her curriculum to engage students and enhance their learning experience.

The annual distribution from this fund supports the use of cartoons and comics in teaching and education, including but not limited to awarding a stipend and/or research award to educators or educators-in-training to develop curriculum, lesson plans or workshops using material from the Billy Ireland Cartoon Library & Museum collection. Funds may also be used for in-person, online or virtual teacher training programs or K-12, family, and community education programs. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the University Libraries. Recipients, the number of recipients, and amount of each award shall be determined in accordance with the then current guidelines and procedures established by University Libraries, subject to University policies. The Donors shall not have any influence over the selection of recipients or expenditures of the funds.

The highest ranking official in University Libraries or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the Billy Ireland Cartoon Library & Museum and its collections in perpetuity. In the future, if the Billy Ireland Cartoon Library & Museum and its collections are transferred in their entirety to another institution, the University and Foundation shall consult the donors to determine an alternate purpose for the fund. If an acceptable alternate use cannot be identified or the donors are unavailable, the University and Foundation shall consider transferring the gift, or the market value if lower than gift value, to the institution accepting the transferred collections, provided that such institution is then a tax-exempt organization under section 501(c)(3) of the Internal Revenue Code and not a private foundation under section 509(a), and after complying with all applicable legal requirements. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the University Libraries or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Julie Bair Breast Cancer Endowed Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Julie Bair Breast Cancer Endowed Fund effective February 10, 2022, with gifts from Dr. E. Scott Bair.

The annual distribution from this fund supports the Stefanie Spielman Comprehensive Breast Center. Preference for support shall be given to the survivorship care program and metastatic breast cancer support. Expenditures shall be approved in accordance with the then current guidelines and procedures established by The Ohio State University Comprehensive Cancer Center – Arthur G. James Cancer Hospital and Richard J. Solove Research Institute (OSUCCC – James).

The highest ranking official(s) in the OSUCCC - James or his/her/their designee(s) has/have the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official(s) in the OSUCCC - James or his/her/their designee(s) to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Diane L. Gorgas, MD Fund for National Leadership in Emergency Medicine

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Diane L. Gorgas, MD Fund for National Leadership in Emergency Medicine effective February 10, 2022, with gifts from Dr. Matthew Lashutka and Melinda Lashutka (BA 1993).

The annual distribution from this fund supports Department of Emergency Medicine faculty leadership in national medical organizations that advance patient care, community health, diversity, medical research, education, or other aspects of human health. Expenditures shall be recommended by the Department and approved in accordance with the then current guidelines and procedures established by the College of Medicine.

The highest ranking official in the College of Medicine or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Medicine or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Chris and Angie Marshall Undergraduate Economics Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Chris and Angie Marshall Undergraduate Economics Fund effective February 10, 2022, with gifts from Robert Christopher Marshall (BA 1983) and Angela R. Marshall, and matching funds as part of the Scarlet and Gray Advantage Endowed Matching Gift Program.

The annual distribution from this fund provides one or more scholarships to undergraduate students who are majoring in economics, have a minimum 3.0 grade point average, and demonstrate financial need. Preference shall be given to candidates in the following order: 1) Candidates who graduated from a high school in Newark, Ohio; 2) Candidates who graduated from a high school in Licking County, Ohio; 3) Candidates who graduated from a high school in the state of Ohio. If no students meet the selection criteria, the scholarship(s) will be open to all students who are majoring in economics. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the College of Arts and Sciences, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the College of Arts and Sciences or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Arts and Sciences or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Michael C. and Inez Eicher Advancement Innovation Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish The Michael C. and Inez Eicher Advancement Innovation Fund effective February 10, 2022, with gifts from Michael C. Eicher and Inez Eicher who wish to inspire, encourage, and support creativity and innovation by advancement professionals that sets the standard for new ways of producing long-term results in the field of advancement.

The annual distribution shall be used to support program, project, or leadership innovation at the discretion of the highest ranking official of the Office of Advancement or his/her designee. Provided, however, as long as one of the donors serves as the highest ranking official of the Office of Advancement, all expenditures shall be recommended by leadership of The Ohio State University Foundation Board for approval by the Senior Vice President of Business and Finance and Chief Financial Officer of the University or his/her designee. The donors desire the fund be used to provide additional financial support rather than being used to replace existing funding. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the Office of Advancement.

Examples of projects and programs include, but are not limited to the following:

- Staff-initiated projects involving partners across multiple areas of Advancement who come together to build, test or pursue new ideas or improvement in operations
- Programs designed to educate and inspire creativity among staff
- Awards recognizing and enabling collaborative projects across institutions
- Organizational leadership programs or events to spark curiosity and innovation

The highest ranking official in the Office of Advancement or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the field of advancement in perpetuity. If no expenditures are made from the fund for five consecutive years, the University will evaluate the need for the fund and consider options for the future of the fund, in consultation with the donors. If the University determines that the need for the fund ceases to exist, the University may transfer the lesser of the gifted principal balance or market value to an organization recognized as exempt under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended and organized and operated for charitable, scientific or educational purposes, with the donors' consent. If the donors cannot be located, then the funds will be granted to the UCLA Foundation or its successor organization. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the Office of Advancement or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Dr. Michael and Kaylin Masonbrink Endowed Dentistry Scholarship Fund III

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Dr. Michael and Kaylin Masonbrink Endowed Dentistry Scholarship Fund III effective February 10, 2022, with gifts from Dr. Michael Masonbrink (BA 1968, DDS 1971) and Kaylin Masonbrink (BS 1970) and matching funds from the College of Dentistry.

The Donors established the Dr. Michael and Kaylin Masonbrink Endowed Dentistry Scholarship Fund and the Dr. Michael and Kaylin Masonbrink Endowed Dentistry Scholarship Fund II in 2016. By establishing a third Masonbrink scholarship, it is the Donors' desire to equally support four Masonbrink Scholars.

The annual distribution from this fund provides two or more scholarships. The donors request the scholarships provide tuition and fees only. First-time recipients must be professional/doctoral students enrolled in the College of Dentistry. Preference shall be given to residents of the state of Ohio who are first-generation dental students and demonstrate well-rounded character, high moral standards, and a good work ethic during their time in the college. If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled in the college. Scholarships may be awarded in varying amounts based on student enrollment, available funding, and other factors. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the college, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the College of Dentistry or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Dentistry or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Lisa A. McCauley Community Outreach Support Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Lisa A. McCauley Community Outreach Support Fund effective February 10, 2022, with gifts from Lisa A. McCauley (BS 1979) to recognize and support the human-animal bond, perhaps best demonstrated in vulnerable populations, the same populations who generally have less access to pet care than others.

The gifts are made in honor of her past, present, and future pets, including Chalkie, Pixie, Ginger, Chloe, Holly, and Sasha, who have magnificently demonstrated the benefit of the human-animal bond and who have benefited from the wonderful care of local veterinarians throughout the years.

It is the donor's intent to support community outreach programs designed to benefit the companion animals of underserved populations and veterans in the Columbus, Ohio area and veterinary students alike. Annual distribution supports the Veterinary Outreach Program in the College of Veterinary Medicine.

Should the Veterinary Outreach Program in the College of Veterinary Medicine cease to exist or be temporarily suspended, the annual distribution should be used to support similar programs in the college focused on supporting animals who are in need of veterinary care and lack appropriate financial support.

Expenditures shall be approved in accordance with the then current guidelines and procedures established by the College of Veterinary Medicine.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the College of Veterinary Medicine or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Veterinary Medicine or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Dr. Byung Kwon Min Memorial Scholarship Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Dr. Byung Kwon Min Memorial Scholarship Fund effective February 10, 2022, with gifts from the family of Dr. Byung Kwon Min; Mrs. Insa Min, Yoongie Min, Jacqueline Min, Andrew Min, and Alexander Min who wish to honor his memory and celebrate his accomplishments, and matching funds as part of the Scarlet and Gray Advantage Endowed Matching Gift Program.

The annual distribution from this fund provides one or more scholarships to third-year students who are enrolled in the College of Engineering and demonstrate financial need. The donors desire that when awarding this scholarship special consideration be given to students who have demonstrated knowledge of Korean history or culture. It is the donors' desire to provide as significant financial support as possible to one eligible recipient. Any remaining distribution shall be used to provide as significant financial support as possible to additional eligible recipients. Scholarships are renewable for up to two years for recipients who meet the selection criteria above as long as recipients remain in good academic standing. If no students meet the selection criteria, the scholarship(s) will be open to all students studying in the William G. Lowrie Department of Chemical and Biomolecular Engineering who are in their final year and will be non-renewable.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the College of Engineering or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Engineering or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Paul and Marnette Perry Scholarship Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Paul and Marnette Perry Scholarship Fund effective February 10, 2022, with gifts from Paul Perry (BA 1973, JD 1976) and Marnette Perry and matching funds as part of the Scarlet and Gray Advantage Endowed Matching Gift Program.

The annual distribution from this fund provides one or more scholarships to undergraduate students who are enrolled in the College of Arts and Sciences and have a minimum 3.3 grade point average. Preference shall be given to candidates majoring in one of the social and behavioral sciences, particularly political science, who demonstrate financial need but are not eligible to receive the federal Pell grant (or successor). If no students meet the selection criteria, the scholarship(s) will be open to all undergraduate students who are enrolled in the college. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the college, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the College of Arts and Sciences or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Arts and Sciences or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Ronald Schultz Family Endowed Fund

The Ronald Schultz Family Endowed Fund was established April 4, 2014, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a grant from Ron Schultz (BS 1975, MS 1977) through the Acorn Fund at Fidelity Charitable. The required funding level for restricted endowed fund has been reached. Effective February 10, 2022, the fund description shall be revised.

The annual distribution from this fund provides one or more scholarships to students who are enrolled in the College of Engineering. First preference shall be given to candidates who are majoring in civil engineering and who graduated from high schools in counties of southeast Ohio or West Virginia that are considered to be part of the Appalachian Region. The donor desires that when awarding this scholarship special consideration be given to candidates who are members of an organization recognized by the University that is open to all but whose mission seeks to advance the need of populations historically underrepresented in engineering. If no students meet the selection criteria, the scholarship(s) will be open to all students majoring in civil engineering. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the unit, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the College of Engineering or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Engineering or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Fred A. ('63, '65) and Nancy L. Shaffstall Endowed Fund for Chemical Engineering

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Fred A. ('63, '65) and Nancy L. Shaffstall Endowed Fund for Chemical Engineering effective February 10, 2022, with gifts from Fred A. Shaffstall (BChE 1963, MS 1965) and Nancy L. Shaffstall.

The annual distribution from this fund shall be used at the discretion of the highest ranking official in the William G. Lowrie Department of Chemical and Biomolecular Engineering who is focused on chemical engineering education. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the College of Engineering.

The highest ranking official in the College of Engineering or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Engineering or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Dr. Ronald Siegle and Ruth Siegle Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Dr. Ronald Siegle and Ruth Siegle Fund effective February 10, 2022, with a founding gift from Dr. Ronald J. Siegle and Ruth S. Siegle and additional gifts from friends, family, and colleagues.

The annual distribution from this fund supports cancer research utilizing garden-based behavioral interventions to achieve and define optimal nutrition to help prevent and treat cancer in association with The Ohio State University Comprehensive Cancer Center – Arthur G. James Cancer Hospital and Richard J. Solove Research Institute (The James) and/or James Care for Life. Funding also supports the research of Dr. Colleen Spees (or successor) targeting any type of cancer. Expenditures shall be approved in accordance with the then current guidelines and procedures established by The James.

The highest ranking official/s in The James or his/her/their designee/s has/have the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation, may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official/s in The James or his/her/their designee/s to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Violet I. Meek Endowment for Faculty Scholarly Activity

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish The Violet I. Meek Endowment Fund effective June 8, 2018, with gifts from Violet I. Meek. Effective February 10, 2022, the fund name and description shall be revised.

The annual distribution from this fund supports research/scholarly activity for faculty members as defined by the Pattern of Administration of their academic department. Student work/research/scholarly activity may be supported if such activities further the research/scholarly activity of the faculty member. Travel support to professional meetings is also allowed for both faculty and appropriate students. The distribution shall be awarded annually to at least one Lima faculty member. Recipients shall be selected by a committee of college faculty appointed by the dean and director of The Ohio State University at Lima or his/her designee.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the dean and director of The Ohio State University at Lima or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

If the need for this fund ceases to exist at The Ohio State University at Lima, the fund shall be used for a similar purpose in the College of Arts and Sciences for faculty and/or students at Ohio State University Columbus Campus who conduct research within the Department of Chemistry and Biochemistry or the Department of Psychology.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. The University and the Foundation reserve the right to modify the purposes of this fund, however, (1) in consultation with the donor named above, or (2) if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund shall only be used for the University's charitable purposes. In seeking such modification, the University and the Foundation shall consult the dean and director of The Ohio State University at Lima or his/her designee. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Dr. Margaret Ginn-Pease Annual Research Day Endowed Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Dr. Margaret Ginn-Pease Annual Research Day Endowed Fund effective February 10, 2022, with gifts from William S. Pease, MD (University Hospitals residency training) given in memory of his wife, Dr. Margaret Ginn-Pease (PhD Medical Biochemistry 1999).

In 2015, The Ohio State University Wexner Medical Center and Columbus City Schools teamed up to help improve educational performance and increase opportunities for children living in the Near East Side neighborhood by creating the Health Sciences Academies program at East High School and its six feeder schools. The program focuses on low-income and minority students to spark their interest in science and, in the long run, encourage them to consider careers in health-related fields with a goal of improving graduation rates at East High over ten years. Dr. Margaret Ginn-Pease, an educator at heart, would have gladly volunteered to participate in this program, but she passed away before the program began. This fund honors her enthusiasm for education in science and volunteering spirit.

The annual distribution from this fund supports the Dr. Margaret Ginn-Pease Annual Research Day as part of the Health Sciences Academies program. It is the donor's desire that the research day focus on middle school students with particular attention to, but not limited to, 8th grade female students attending Champion Middle School or its successor school in the program. Expenses may include but are not limited to; transportation, speaker honorariums, rental of presentation and lab space, luncheon and refreshments, lab supplies and other program expenses. Additionally, funds may be used to provide students who attend the research day the opportunity to shadow a health sciences researcher at the University for a day. If the program ceases to exist or its purpose is substantially changed, the annual distribution from the fund shall be used to raise awareness and encourage participation of pre-collegiate students in the health sciences. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the College of Medicine.

The highest ranking official in the College of Medicine or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if such purposes become unlawful, impracticable, impossible to achieve, or wasteful, provided that such fund. The University and the Foundation shall consult the highest ranking official in the College of Medicine or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Kenneth Skau and Kathleen Canty Skau Endowed Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish The Kenneth Skau and Kathleen Canty Skau Endowed Fund effective February 10, 2022, with gifts from Dr. Kenneth A. Skau (BS 1970, PhD 1977) and Ms. Kathleen Skau (BS 1972).

The annual distribution from this fund supports students enrolled in the College of Pharmacy who are participating in Buckeyes without Borders service trips. Expenditures shall be approved by the highest ranking official in the college or his/her designee. If no College of Pharmacy students participating in Buckeyes without Borders service trips can be identified, the annual distribution shall be used to support students enrolled in the college participating in other international service trips, as approved by the highest ranking official in the college or his/her designee. Recipients, the number of recipients, and amount of support shall be determined in accordance with the then current guidelines and procedures established by the college, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the College of Pharmacy or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Pharmacy or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Parcel-Gerber Faculty Support Fund in Sociology

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Parcel-Gerber Faculty Support Fund in Sociology effective February 10, 2022, with gifts from Dr. Toby L. Parcel.

The annual distribution from this fund supports faculty research that promotes sociology as a social science through hypothesis testing and other quantitative applications. Qualitative research can be considered if it promotes sociology as a social science. Research must take place within the Department of Sociology or its successor. Expenditures may be recommended by the highest ranking official in the department or his/her designee. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the College of Arts and Sciences.

The highest ranking official in the College of Arts and Sciences or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Arts and Sciences or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

John D. and Norma L. Hubbell Family Scholarship Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the John D. and Norma L. Hubbell Family Scholarship Fund effective February 10, 2022, with gifts from Susan L. Hubbell and family members, including Norma L. Hubbell, John A.E. Hubbell, Shelley A. Hubbell, David D. Hubbell and Alice M. Hubbell.

The annual distribution from this fund provides one or more scholarships to undergraduate students who enrolled at Ohio State Lima, graduated from a high school in Allen County, Ohio and are pursuing a Pre-Medical, Pre-Veterinary, or other health-related Pre-Professional program. If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled at Ohio State Lima. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by Ohio State Lima, in consultation with Student Financial Aid.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in Ohio State Lima or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in Ohio State Lima or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

William G. and Helen B. Nicolozakes Band Scholarship Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the William G. (BS 1957) and Helen B. Nicolozakes Band Scholarship Fund effective February 10, 2022, with gifts from Dr. Alexandros W. Nicolozakes (BS 1985, MD 1989) and William A. Nicolozakes (BA 1992).

This fund is included in the 100% TBDBITL Scholarship Endowment Initiative.

The annual distribution from this fund provides scholarships to active members of The Ohio State University Marching Band. Recipients will be recommended by the highest ranking official in the Marching Band or his/her designee and approved by the highest ranking official in the School of Music or his/her designee, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the College of Arts and Sciences or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Arts and Sciences or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Sofi and Lola Allen Endowed Scholarship Fund for Women's Golf

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Sofi and Lola Allen Endowed Scholarship Fund for Women's Golf effective February 10, 2022, with gifts from Douglas Allen and Nanci J. Allen of Canal Winchester, Ohio.

The annual distribution from this fund supplements the grant-in-aid costs of an undergraduate student-athlete who is a member of the women's golf team. If no students meet the selection criteria, the scholarship(s) will be open to all undergraduate student-athletes. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the Department, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

Unused annual distribution shall be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the Department of Athletics or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Rare Books and Manuscripts Endowed Fund for the LGBTQ Collection

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Rare Books and Manuscripts Endowed Fund for the LGBTQ Collection effective February 10, 2022, with gifts from Friends of the LGBTQ Studies Fund of the Rare Books Library.

The annual distribution from this fund supports The Ohio State University Libraries, Rare Books and Manuscripts Library, LGBTQ Collection. Expenditures shall be approved in accordance with the then current guidelines and procedures established by The Ohio State University Libraries.

The highest ranking official in The Ohio State University Libraries or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in The Ohio State University Libraries or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Brennan Family Award for Courageous Journalism

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish The Brennan Family Award for Courageous Journalism effective February 10, 2022, with gifts from Dr. Patrick J. Brennan and Ann Brennan.

The annual distribution from this fund provides annual support to recognize outstanding reporting or opinion writing in a series of articles or a body of work that addresses institutional or leadership accountability and examines the most challenging campus and societal issues without regard to popular opinion or the controversial nature of the subject. To qualify, candidates must be undergraduate or graduate students who are journalists for The Lantern who have demonstrated a relentless pursuit of transparency and accountability from institutions and persons in positions of authority in the interest of freedom of information and better-informed citizens. Preference shall be given to candidates who have been journalists for The Lantern for more than two semesters. If at any time The Lantern ceases to exist, the annual distribution shall be used to provide support to candidates enrolled in the College of Arts and Sciences who are majoring in Journalism and/or Communication. If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled in the college. Recipients may be recommended by the college's faculty and/or The Lantern faculty advisor or fellow student journalists. Recipients, the number of recipients, and amount of support shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the unit, in consultation with Student Financial Aid.

The University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the College of Arts and Sciences or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Arts and Sciences or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Judge Peggy Bryant Memorial Endowed Scholarship Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Judge Peggy Bryant Memorial Endowed Scholarship Fund effective February 10, 2022, with gifts from Thomas L. Long.

The annual distribution from this fund provides one or more tuition and fees only scholarships to students who are enrolled in the Michael E. Moritz College of Law and demonstrate leadership potential and strong academic merit. It is the donor's desire that preference be given to candidates whose character is reflective of the qualities that Judge Peggy Bryant demonstrated in her life: honesty, integrity, compassion, and dedication to the community. If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled in the college. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the college, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the Michael E. Moritz College of Law or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the Michael E. Moritz College of Law or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Forsythe Whalen Family Scholarship Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Forsythe Whalen Family Scholarship Fund effective February 10, 2022, with gifts from Dr. Tina Whalen (BS 1979) and Mr. Scott Whalen.

The annual distribution from this fund provides one or more scholarships to students who are enrolled in the School of Health and Rehabilitation Sciences, are studying physical therapy, and demonstrate financial need. If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled in the school. Scholarships are renewable as long as the recipients are in good academic standing. Scholarships may be used for tuition/fees and room/board. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the College of Medicine, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

Unused annual distribution shall be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Medicine or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Winer Family Endowed Scholarship Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish The Winer Family Endowed Scholarship Fund effective February 10, 2022, with gifts from Scott D. Winer and Kelly Myers Winer.

The annual distribution from this fund provides one or more non-renewable scholarships to undergraduate students who are ranked as juniors or seniors, demonstrate financial need and are members of the Student-Alumni Council. It is the donors' desire to provide as significant financial support as possible to one eligible recipient. Any remaining distribution shall be used to provide as significant financial support as possible to additional eligible recipients. If no students meet the selection criteria, the scholarship(s) will be open to all undergraduate students who are ranked as juniors or seniors. Recipients may be recommended by the highest ranking official in The Ohio State University Alumni Association or his/her designee. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in Student Financial Aid or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in Student Financial Aid or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Bob Frick Chair in Cardiac Electrophysiology

The Bob and Corrine Frick Chair in Cardiac Electrophysiology was established January 29, 2016, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts made in honor of Ralph S. Augustini, MD from Bob and Corrine Frick of Westerville, Ohio. Effective February 10, 2022, the fund name and description shall be revised.

The annual distribution from this fund shall be used to support a chair position for a nationally or internationally recognized physician faculty member in the specialty of clinical cardiac electrophysiology in the Division of Cardiovascular Medicine (the Division), including the OSU Heart and Vascular Center (the Center), with preference given to a candidate who has clinical and research interests including electrophysiology, pacing and ablation. The annual distribution may support the salary and benefits of the chair holder and/or programs related to the clinical and research efforts of the chair holder that foster diagnostic and treatment innovations, excellence in medical research and a team approach in electrophysiology on heart failure.

Should progress be made in the treatment for heart disease that diminishes the need for an electrophysiology chair position, the annual distribution may support a chair position in Cardiovascular Medicine. Should medical discoveries lead to the prevention or cure of heart disease, the chair position may be directed towards other diseases. Should the University and the Foundation find it necessary to make this revision or otherwise modify the fund's purpose, the donors shall be consulted, if possible, prior to the proposed modifications. If not possible, instead the College of Medicine and the Division may discuss appropriate alternative uses with the donors' family.

The position holder shall be appointed and reviewed in accordance with the then current guidelines and procedures for faculty appointment. Expenditures shall be approved in accordance with the then current guidelines and procedures established by the College of Medicine.

The highest ranking official in the College of Medicine or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Medicine or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

The Buchanan Family Foundation Endowed Scholarship Fund in Veterinary Medicine

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish The Buchanan Family Foundation Endowed Scholarship Fund in Veterinary Medicine effective February 27, 2020, with gifts from The Buchanan Family Foundation. Effective February 10, 2022, the fund description shall be revised.

The annual distribution from this fund provides one or more scholarships to students who are enrolled in the College of Veterinary Medicine, DVM program. Preference shall be given to students in the following order.

- are from the state of Illinois and have demonstrated an interest in equine medicine
- are from states other than Illinois and Ohio and have demonstrated an interest in equine medicine
- are from any state and have demonstrated an interest in equine medicine
- are from states other than Ohio

If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled in the college. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the college, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest ranking official in the College of Veterinary Medicine or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Veterinary Medicine or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Elizabeth Williams Kastner Endowed Experience Fund

The Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, shall establish the Elizabeth Williams Kastner (BS 1975) Endowed Experience Fund effective August 19, 2021, with gifts from Paul V. Kastner and Audrey B. Williams. Effective February 10, 2022, the fund description shall be revised.

The annual distribution from this fund provides support to students who are from the state of Ohio, enrolled in the College of Education and Human Ecology, and studying fashion and retail to travel and attend the annual National Retail Federation Conference in New York City or its successor. If no students are attending the conference, the annual distribution shall provide support for students who are from the state of Ohio, enrolled in the college, and studying fashion and retail to participate in professional development/extracurricular activities and/or study abroad programs related to fashion and retail studies. Recipients, the number of recipients, and amount of each award shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the college, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any criteria used to select scholarship recipients should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

The highest-ranking official in the College of Education and Human Ecology or his/her designee has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest-ranking official in the College of Education and Human Ecology or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Gary G. Marconi Scholarship Fund in Chemistry

The Gary G. Marconi Scholarship Fund in Chemistry was established February 4, 2000, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Gary G. Marconi of Indianapolis, Indiana. The description was revised May 14, 2010. Effective August 25, 2017, the fund description was revised. Effective February 10, 2022, the fund description shall be further revised.

The annual distribution from this fund shall be used to provide scholarship support to undergraduate students who are ranked as juniors or seniors, demonstrate financial need, and are engaged in research while pursuing a Bachelor of Science degree in chemistry, with preference given to students who have expressed an interest in pursuing a career in chemistry. The donor desires that when awarding this scholarship, special consideration be given to students who are United States citizens or permanent residents. The highest ranking official in the Department of Chemistry shall be responsible for recommending scholarship recipients. Scholarship recipients, the number of recipients, and amount of each scholarship shall be determined in accordance with the then current guidelines and procedures for scholarship administration established by the College of Arts and Sciences, in consultation with Student Financial Aid.

The Ohio State University's mission and admissions policy supports educational diversity. The University may modify any selection criteria should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy.

Unused annual distribution shall be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donor named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Arts and Sciences or his/her designee to identify a similar purpose consistent with the original intent of the donor. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

Bruce and Jane Walsh Endowed Fund

The Bruce and Jane Walsh Endowed Fund was established February 5, 2010, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Bruce and Jane Walsh. Effective February 10, 2022, the fund description shall be revised.

The annual distribution from this fund shall be used to purchase library materials focusing on higher education for the American Association of University Professors library in the Thompson Libraries or library materials focusing on psychology for the Thompson Libraries. Expenditures shall be approved by the highest ranking official in the University Libraries or his/her designee.

In any given year that the endowment distribution is not fully used for its intended purpose, the unused portion should be held in the distribution account to be used in subsequent years and only for the purposes of the endowment, or reinvested in the endowment principal at the discretion of the highest ranking official in the University Libraries or his/her designee.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should unforeseen circumstances arise in the future so that the need for this endowment ceases to exist, then another, use as nearly aligned with the original intent of the contribution as good conscience and need dictate, shall be designated by the Foundation's Board of Directors and the University's Board of Trustees. In making this alternate designation, the Boards shall seek advice from the donors, should they be alive, and from the highest ranking official in the University Libraries or his/her designee.

Robert K. and Dale J. Weary Chair in Social Psychology

The Robert K. and Dale J. Weary Chair Fund in Social Psychology was established February 6, 2009, by the Board of Trustees of The Ohio State University, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from The Weary Family Foundation and Gifford Weary. The required funding level was reached and the chair was established August 28, 2015. Effective February 10, 2022, the fund description shall be revised.

The annual distribution shall be used to attract and support the work of a highly regarded external scholar who elevates the excellence of the University's Social Psychology Program in the Department of Psychology. The annual distribution should primarily be used to support the research and the academic program of the chairholder. The chairholder shall be appointed and reviewed in accordance with the then current guidelines and procedures for faculty appointment.

If the chair is vacant as a result of nonrenewal, resignation, or retirement, the donors desire the Department of Psychology prioritize attracting an eminent external hire in social psychology to fill the chair and use the endowment to support the research and the academic program of the chairholder. If, however, the chair is vacant and there is a need to retain an exceptional faculty member in social psychology due to a competitive external offer, the funds may be used to recognize and retain said senior faculty member at the discretion of the highest ranking official in the College Arts and Sciences or his/her designee.

The highest ranking official in the College Arts and Sciences or his/her designee, in consultation with the chairholder if the endowed position is filled, has the discretion to hold all or a portion of the unused distribution in the distribution fund to be used in subsequent years, and/or reinvest all or a portion of the unused distribution in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures, as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that the endowment established herein should benefit the University in perpetuity. Should the University units referenced in this endowment restructure in the future, the terms of the endowment shall apply to their successors in interest. The University and the Foundation may modify the purpose of this fund, in consultation with the donors named above. In accordance with Ohio Revised Code, if the purpose of the fund becomes unlawful, impracticable, impossible to achieve, or wasteful, the University and Foundation may modify the purpose of this fund. The University and the Foundation shall consult the highest ranking official in the College of Arts and Sciences or his/her designee to identify a similar purpose consistent with the original intent of the donors. Modifications to endowed funds shall be approved by the University's Board of Trustees and the Foundation's Board of Directors, in accordance with the policies of the University and Foundation.

ATTACHMENT LXXXIII



MAJOR PROJECT UPDATES

Projects Over \$20M

February 2022

PROJECT NAME	CONSTRUCTION COMPLETION DATE	APPROVALS		BUDGET	ON TIME	ON BUDGET
		DES	CON			
Jane E. Heminger Hall and Newton Renovation	5/22	✓	✓	\$30.7 M		
WMC Outpatient Care Dublin	6/22	✓	✓	\$161.2 M		
Dodd - Parking Garage	8/22	✓	✓	\$33.3 M		
Celeste Lab Renovation	8/22	✓	✓	\$31.1 M		
Controlled Environment Agriculture Research Complex	8/22	✓	✓	\$35.8 M		
Combined Heat & Power Plant/District Heating & Cooling Loop	11/22	✓	✓	\$289.9 M		
Arts District	12/22	✓	✓	\$165.3 M		
Lacrosse Stadium	12/22	✓		\$22.5 M		
WMC Outpatient Care West Campus	1/23	✓	✓	\$348.8 M		
Interdisciplinary Research Facility	3/23	✓	✓	\$227.8 M		
Energy Advancement and Innovation Center	9/23	✓	✓	\$48.4 M		
Interdisciplinary Health Sciences Center	11/23	✓	✓	\$155.9 M		
Cannon Drive Relocation - Phase 2	12/24	✓	✓	\$56.9 M		
Martha Morehouse Facility Improvements	1/25	✓	✓	\$41.8 M		
Wexner Medical Center Inpatient Hospital	6/25	✓	✓	\$1,797.1 M		
TOTAL - 15 PROJECTS				\$3,446.5 M		

On Track

Watching Closely

Not on Track



1650

COMBINED HEAT AND POWER PLANT/DISTRICT HEATING AND COOLING LOOP – CHP/DHC

105 MW combined heat and power (CHP) plant, with a heating capacity of 285 klb/hr of superheated steam. The CHP plant will also contain an 8,000-ton cooling facility with future build-out potential to 13,000-ton. Installation of heating hot water (HHW) and chilled water (CW) on the midwest and west campuses to support existing and new campus buildings. Rehabilitation of John Herrick Drive bridge to support new utilities which connect the CHP to main campus.

PROJECT FUNDING: Utility Fee

PROJECT UPDATE: Major equipment installation is complete. Foundation and steel work are ongoing. Distribution installation on the midwest campus and bridge construction are on target. Budget and schedule concerns are related to the CHP.

CURRENT BUDGET	
Total Project	\$289.9 M
PROJECT SCHEDULE	
BoT Approval	8/19
Construction	11/20-11/22
Facility Opening	1/23

CONSULTANTS	
Operator's Engineer	HDR
Design-Builder (CHP)	Frank Lill & Son
CMR (DHC/Bridge)	Whiting/Turner-Corna Kokosing
A/E (DHC)	RMF Engineering
A/E (Bridge)	EMH&T

	On Budget
	On Time





WEXNER MEDICAL CENTER OUTPATIENT CARE WEST CAMPUS

Construct an approximately 385,000-square foot outpatient facility including a surgical center, proton therapy, and medical office space. The proton therapy facility will focus on leading-edge cancer treatments and research. The facility will also include a 640-space parking garage.

PROJECT FUNDING: Auxiliary funds; fundraising; partner funds

PROJECT UPDATE: Structural steel and concrete deck pours are complete. Overhead MEP rough-in is ongoing throughout. Exterior panel and interior framing is ongoing. Major medical equipment began arriving 11/21. Major medical equipment rough-in continues throughout.

CURRENT BUDGET	
Construction w/ Cont	\$229.0 M
Total Project	\$348.8 M

CONSULTANTS	
Architect of Record	Perkins & Will
CM at Risk	BoldtL-inbeck

PROJECT SCHEDULE	
BoT Approval	11/18
Construction	7/20-1/23
Facility Opening – Outpatient	5/23
Facility Opening – Proton	10/23





INTERDISCIPLINARY RESEARCH FACILITY

Construct a five-story laboratory building in the Innovation District to serve multiple research disciplines, including biomedical, life sciences, engineering, and environmental sciences. The facility will also include a 55,000-square foot exterior plaza to provide collaborative space for the district.

PROJECT FUNDING: Auxiliary funds; university funds; university debt; fundraising
PROJECT UPDATE: Window installation is complete and masonry brick installation will continue through 3/22. Framing is complete throughout with rough-in work ongoing. Drywall has begun on the lower floors.

CURRENT BUDGET	
Construction w/ Cont	\$172.2 M
Total Project	\$227.8 M

PROJECT SCHEDULE	
BoT Approval	11/17
Construction	9/20-3/23
Facility Opening	6/23

CONSULTANTS	
Architect of Record	Pelli Clarke Pelli
CM at Risk	Whiting Turner/Corna Kok



ATTACHMENT LXXXIV



Date: January 24, 2022
To: The Ohio State University Audit, Finance & Investment Committee
From: Christa Dewire, Audit Partner
Subject: External Audit Update

Purpose

To report to the Committee on the status of the external audit of the University's financial statements and other related deliverables.

Committee Action

No action needed.

Executive Summary

Our report to the Committee provides for a brief update as to the status of our fiscal 2021 external audit deliverables. While there are two deliverables that remain in progress, we expect to submit both to the Auditor of State by the approved deadlines, as extended.

www.pwc.com

The Ohio State University
External Audit Update for
the Audit, Finance & Investment
Committee of the Board of
Trustees

February 10, 2022



Fiscal 2021 status of audit and attest deliverables (as of January 24, 2022):

- All fiscal 2021 audit and attest deliverables have been completed, submitted to, and approved by the Auditor of State, except for the following which remain in progress:
 - Financial statement audit of WOSU Public Media – targeting January 31, 2022 submission to the Auditor of State. Extension granted due to delays in financial statement preparation primarily due to the mid-year system conversion as well as the accounting associated with a new building.
 - Report on Federal Financial Assistance Programs in Accordance with the OMB (“Uniform Guidance Compliance Report”) – targeting February 28, 2022 submission to the Auditor of State. Extension granted due to additional clarification or guidance pending from OMB as it relates to the special tests and provision requirements applicable to the Provider Relief Fund program.
- Based on audit procedures performed to date, there is nothing of concern with respect to the above that we would bring to the Committee’s attention.



APPENDIX LI

University Trustees – Public Session

President Kristina M. Johnson, PhD

Board of Trustees | February 2022



February 2022



BUCKEYE BOOSTER

D R A W I N G

**We're excited to announce the
Buckeye Booster Drawing!**

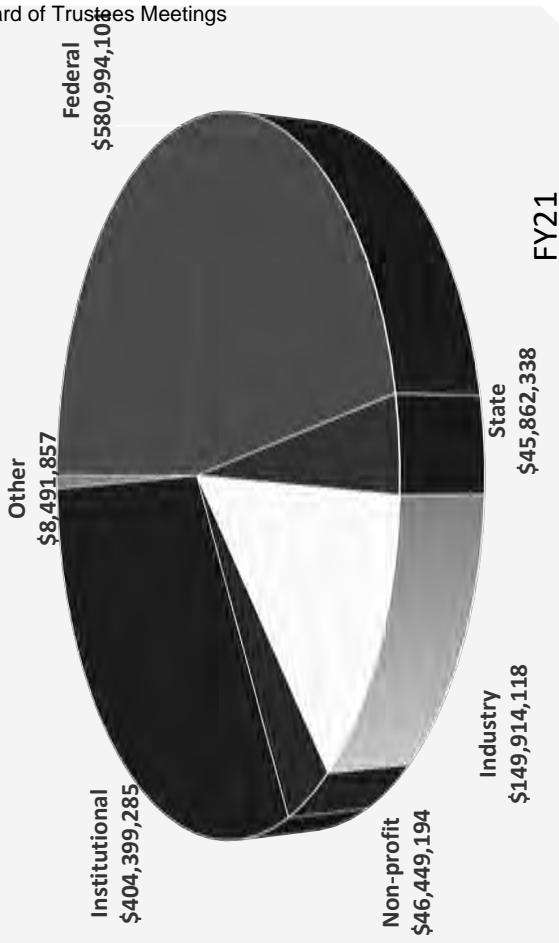
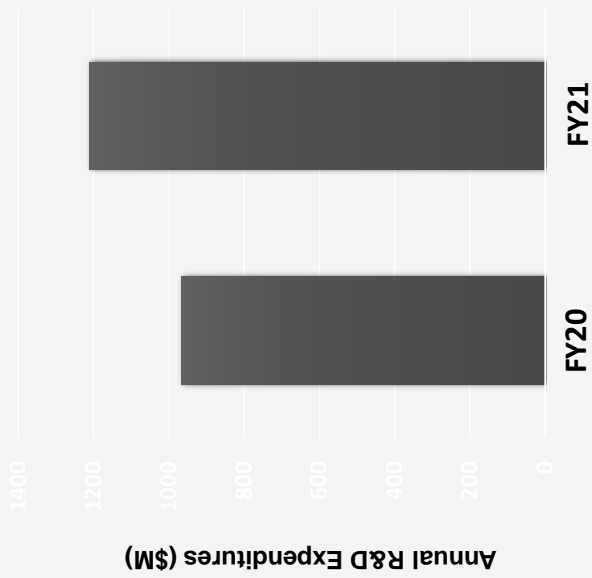
Ohio State students, faculty and staff can win \$100 gift cards after getting the COVID-19 booster.

Enter the drawing today!

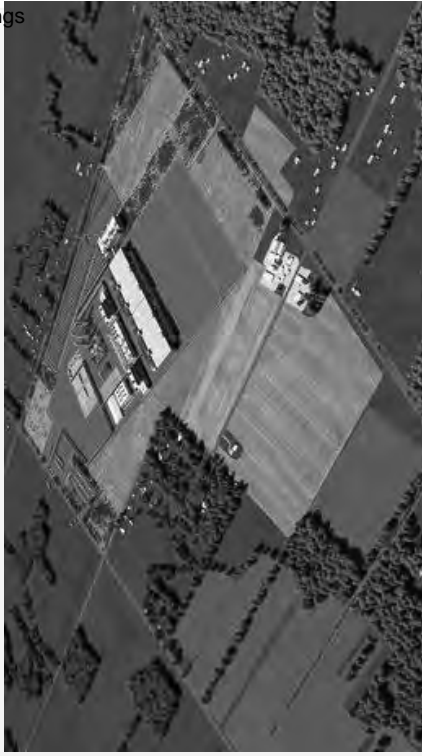
13,362 students, faculty and staff have registered for the Buckeye Booster drawings



Fiscal Year 2021 Research and Development Expenditures Exceed \$1.2 Billion



As reported to the Higher Education Research Development Survey, National Science Foundation





Ohio State will be the lead university partner of a \$160 million NASA-funded effort to develop a new generation of commercially based, human-occupied space stations.

This exciting partnership, in collaboration with commercial space company Nanoracks, has a unique focus on in-space and terrestrial agriculture.

Buckeye researchers will also have opportunities to advance materials and manufacturing for spaceflight, artificial intelligence and space-based remote sensing.



President's Buckeye Accelerator

- The Keenan Center for Entrepreneurship designed and launched the program.
- More than 30 selected student ventures participated in an intensive “boost camp” last month.
- Six student founders will be selected for the yearlong accelerator program and awarded \$50,000 to advance their startup concept for launch.

Provost's Tenure-Track Fellow to Faculty Program

- Open to all tenure-initiating units
- Will enable the university to recruit early-career scholars whose accomplishments make them exceptionally competitive for faculty positions
- Scholars will receive research funding and participate in career development programs

Call for proposals: RAISE initiative

1667

Through the Race, Inclusion and Social Equity (RAISE) initiative, Ohio State is enhancing our world-class research program on race, inclusion and social equity. Over the next decade, the university will add at least 50 tenure-track faculty members to existing scholars whose research can help to narrow social disparities in educational attainment, health outcomes, rates of incarceration, political representation, environmental impacts and economic well-being.



Ayanna Howard, PhD
Dean, College of Engineering



Stuart Cooper, PhD
Distinguished Professor of Chemical Engineering



Jan 25, 2022

Ohio State's online nursing master's program ranked No. 1 in nation

Online undergrad programs again ranked among top 10



1669





THE OHIO STATE UNIVERSITY
FISHER COLLEGE OF BUSINESS



February 2022

THE OHIO STATE UNIVERSITY





Scarlet & Gray

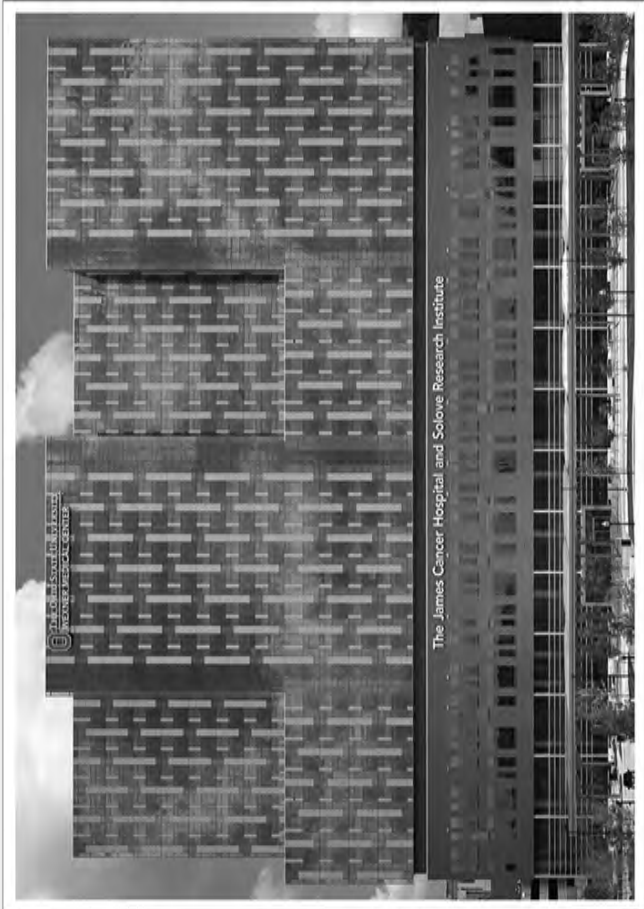
ADVANTAGE™

EARN YOUR OHIO STATE DEGREE, DEBT-FREE

THE OHIO STATE UNIVERSITY
WEXNER MEDICAL CENTER



February 2022



THE OHIO STATE UNIVERSITY



TIME
AND
CHANGE
THE OHIO STATE CAMPAIGN



Melissa Shivers, PhD
Senior Vice President for Student Life



Bernadette Melnyk, PhD
Chief Wellness Officer
Dean, College of Nursing



Jeff Risinger, PhD
Senior Vice President, Talent,
Culture and Human Resources

THE LANTERN

PERMANENT LIGHTING TO REPLACE LIGHT TOWERS OFF CAMPUS

January 20, 2022 • Jessica Crozco

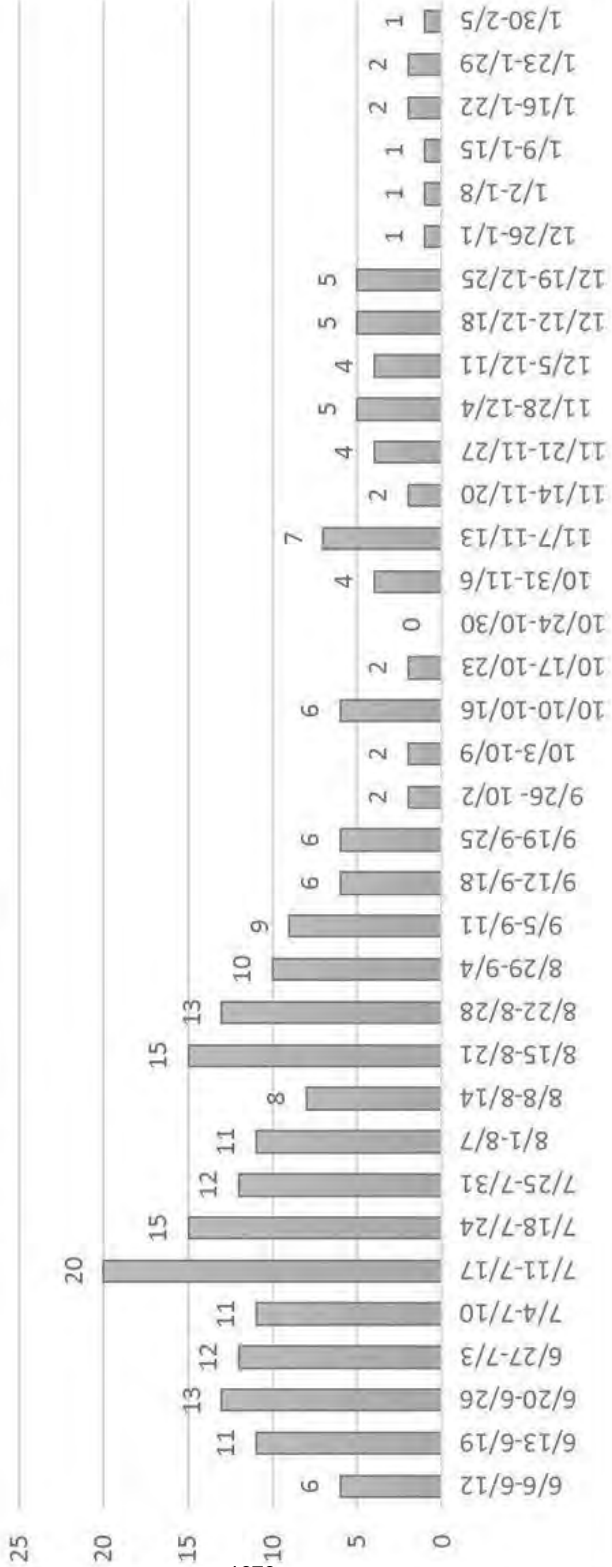


Permanent light structures will replace temporary light towers in the off-campus area. Credit: Caine




1675

University District Incidents Total Crime per Week



The Columbus Dispatch

STEAMM Rising Initiative announced to better prepare Columbus City students for careers

 **Megan Henry**
The Columbus Dispatch



Columbus City Schools Superintendent Talisa Dixon helped announce the "STEAMM Rising Initiative" on Thursday in front of East High School. The initiative, which will better prepare Columbus City Schools students for careers in science, technology, engineering, art, math and medicine, is a collaboration between Columbus City Schools, the City of Columbus, Ohio State University and Columbus State Community College. *Megan Henry*

Sep 23, 2021

STEAMM Rising Columbus aims to grow talent through education, partnerships

Initiative will support teachers, students and Columbus workforce



Chris Booker
Ohio State News
booker.9@osu.edu
614.292.7276

A new collaboration between The Ohio State University, the City of Columbus, Columbus City Schools and Columbus State Community College has been established to grow the next generation of teachers and students focused on innovation.

STEAMM Rising Columbus is a new initiative to collectively develop STEAMM talent in Columbus and ensure that talent thrives in the university's Innovation District and elsewhere. STEAMM stands for science, technology, engineering, arts, mathematics and medicine.

"We think we collaborate better here in Columbus than anywhere around the country and the world. The great partnership... is working to make sure that the children in Columbus neighborhoods see themselves in this incredible, new Innovation District, and are going to lead us forward in the future." Columbus Mayor Andrew J. Ginther said today at





Jincy Dunne



Emma Maltais



Matt Tomkins



Natalie Spooner



Sofie Lundin



Andrea Brändli



Minttu Tuominen





February 2022

APPENDIX LII



Distinguished Service Awards Recommended Recipients

Paul Beck

Paul Beck has garnered national and international recognition for Ohio State through his scholarship and service. He is one of the world's leading experts on American electoral politics. For over three decades, Paul has been the co-coordinator of the prestigious and essential Comparative National Elections Project, conducting election surveys in 54 elections across the world. Since 2012, Paul has given more than 1,300 invited media interviews on local, regional and national politics. He has represented Ohio State in a wide range of professional service activities, including as Chair of the American Political Science Association's section on elections and he received the Frank J. Goodnow Award for distinguished service to the profession from the American Political Science Association. Prior to retiring in 2012, he served as distinguished professor, chair of the department of Political Science and dean of the College of Social and Behavioral Sciences. Paul also had a significant impact on graduate education, chairing the Graduate School Reform Committee whose work promoted excellence in graduate education and influenced the stature and ranking of programs across the university, as well as chairing numerous thesis committees. One nominator wrote: "He shares what he knows to help advance the careers of others, and his commitment to institutions is sincere and long-standing." Paul is a loyal donor with over 30 years of giving to Ohio State.

The following individuals contributed to the nomination: Richard Gunther, PhD; Clark Larsen, PhD; Catherine Rudder, PhD

Thomas Katzenmeyer, MA '77

Tom Katzenmeyer is recognized for his distinguished service to Ohio State and the greater central Ohio community. He has served as a trusted advisor, helping shape strategies and fuel progress for a variety of projects and programs that bring together Ohio State and surrounding community partners. He has served as the president and CEO of the Greater Columbus Arts Council since 2013. In this role, Tom is a tremendous partner in advocating and supporting significant Ohio State programs which service the community, including the Wexner Center for the Arts, the Urban Arts Space and WOSU Public Media. Tom has always been quick to offer his time, talent and treasure in support of Ohio State students, through programs like Buckeye Leadership Fellows for example, as well as to Ohio State programs like LiFEsports, a nationally recognized sport-based positive youth development. His contributions to the community include serving as past board chair of the Mid-Ohio Foodbank, the YMCA of Central Ohio, Columbus Metropolitan Library Foundation, Columbus Clippers and Leadership Columbus. As a nominator wrote, these numerous leadership roles illustrate "Tom's credibility and showcase his ability to enhance meaningful partnerships between Ohio



State and the community.” Tom is a loyal donor to Ohio State with over 25 years of giving.

The following individuals contributed to the nomination: Keith Myers; Stephen Myers, PhD; Tom Rieland

Ruth Peterson

Ruth Peterson is recognized as a distinguished scholar and remarkable mentor whose service impacted students and faculty at Ohio State and across the country and enhanced the research visibility and diversity of the university. Ruth retired from Ohio State in 2011 as an emerita professor of sociology and the director of the Criminal Justice Research Center. She is a co-organizer of the Racial Democracy, Crime and Justice Network’s Crime and Justice Summer Program, an annual summer research institute to support the advancement of minority scholars engaged in the academic study of race, crime and justice. Ruth is honored for her commitments to mentoring Ohio State students, from reorganizing an advising office to chairing the University Athletics Council. She was elected the American Society of Criminology’s president, won the society’s most distinguished scholar award, the Sutherland Award, and they now have named the mentoring program for graduate students of color and first-generation graduate students the Peterson Fellows. As a nominator shared: “I know of NO ONE who has been as generous, giving, and successful at supporting the work of others, all the while maintaining a distinguished scholarly career.” Ruth is a loyal donor to Ohio State, giving for nearly 30 years.

The following individuals contributed to the nomination: Paul Bellair, PhD; Robert Crutchfield, PhD; Katherine Meyer, PhD; María Vélez, PhD

Kara Trott, JD ‘91

Kara Trott is the founder, board chair and senior advisor of Quantum Health and an active philanthropic leader and volunteer with The Ohio State University. She is a current member of the Foundation Board and previously served on the President’s Club Advisory Board. A graduate of the Moritz College of Law, Kara serves as the co-chair of the college’s Time and Change campaign committee, an active member of the college’s Dean’s Roundtables and a long-standing member of its National Council. In 2019, she received the Moritz College of Law Distinguished Alumna Award. Kara’s financial support of three endowed professorships at the Moritz College of Law and one within the Knowlton School help attract and retain highly sought-after professors. Kara serves in leadership and board positions in several diverse organizations. As a nominator wrote: “Kara is also a wonderful representative of, and ambassador for, Ohio State beyond the campus boundaries.” Kara has given to Ohio State for nearly 30 years.



The following individuals contributed to the nomination: Lincoln Davies, JD; Dorotheé Imbert; Alec Wightman, JD

Carol Whitacre, BA '71, PhD '75

Carol Whitacre retired as the Senior Vice President for Research in 2017 after 36 years of service to Ohio State. She is recognized for bridging the health sciences components of the university with the arts and sciences and professional colleges through her commitment to faculty-based leadership. Within the Office of Research, she established new programs, revitalized core facilities, created venues to recognize outstanding researchers and recruited stellar faculty. Carol also represented Ohio State while sharing expertise and serving with the Ohio Board of Regents Research Officers' Council, the Big Ten Academic Alliance Senior Officers Group and representing Ohio State at the Association of American Universities and Association of Public and Land Grant Universities. Internally, she served on more than 80 committees and task forces including numerous searches for department chairs, colleges deans and university-level leaders including provost. Carol received the university's highest honors for research (University Distinguished Scholar Award), teaching (Alumni Award for Distinguished Teaching, and faculty service (Faculty Award for Distinguished University Service). As a nominator described: "Carol's most lasting accomplishments have all been in service to the communities of which she is a member." Carol has supported the university with over 40 years of giving.

The following individuals contributed to the nomination: Edward Ray, PhD; Randy Smith, PhD; Janet Weisenberger, PhD

Robert Wright, BS '60

Bob Wright is recognized for his philanthropic leadership and volunteer service to the university. In addition to his generous support of scholarships, he has given his time and remarkable career and life experiences with his alma mater. He spent his career working in government, business and finance to accelerate the welfare, economic justice and civility of Black and minority populations. A trailblazer, he was the second African American to graduate from Ohio State as a doctor of optometry in 1960. Bob is a civil rights pioneer, business innovator and federal administrator always committed to giving back to his community and country. He is the former chairman of the Presidential Commission for the National Museum of African American History and Culture and is recognized for years of service to many additional community organizations. At Ohio State, Bob is a lifetime director of the Foundation Board and a past member of the Ohio State Alumni Association Advisory Council. Bob has over 15 years giving to Ohio State.

The following individuals contributed to the nomination: Michael Eicher; James L. Moore III, PhD

APPENDIX LIII

The Ohio State University
Board of Trustees

February 8, 2022

BACKGROUND

TOPIC: Approval of amendments to the Fiscal Year 2022 Ohio State Energy Partners Utility System Capital Improvements Plan

CONTEXT: Pursuant to the First Amended and Restated Long-Term Lease and Concession Agreement for The Ohio State University Utility System dated July 20, 2018, and as amended (the “Agreement”), Ohio State Energy Partners LLC (“OSEP”) will fund and implement capital improvements to the Utility System. Capital investments made by OSEP will be tied to the annual Utility Fee structure pursuant to the Agreement.

Proposed capital projects are evaluated for alignment with applicable strategic, financial, and physical plans and to ensure continued reliability, safety, and compliance.

Approval of these projects will be pursuant to project scopes, project cost breakdowns, and total project costs outlined below; applicable university directives, project approval request forms, and supporting documentation submitted pursuant to the Agreement.

OSEP capital projects are categorized as one of three types:

1. Life-Cycle Renovations, Repair, and Replacement Projects (“LFC”): LFC projects are capital improvements to existing utility system plants and distribution networks.
2. Expansion Projects (“EXP”): EXP projects are to expand the capacity of the campus utility systems or to extend the campus utility systems to new campus facilities.
3. Energy Conservation Measure Projects (“ECM”): ECM projects are capital improvements to improve the energy efficiency of campus buildings, utility plants, and utility distribution networks.

The expansion projects outlined below require additional approval for changes in cost and/or scope and to maintain alignment with the construction schedules established by the associated university projects.

SUMMARY:

Equine Performance Evaluation Arena 85-22-EXP

Scope: An additional primary electrical feed is required to support the Equine Performance Evaluation Arena. This request is for the approval to construct the new electrical feed and to relocate existing utility system electrical and natural gas infrastructure to meet the requirements of the university’s associated construction project. Due to the increase in material costs and the additional electrical feed, the total project construction cost has increased \$850,000 from the original estimate.

Construction Cost Request: \$ 1.576 M

Project Cost Breakdown	Cost
FY 2022 – Design Cost (previously approved)	\$ 0.198 M
FY 2022 – Construction Cost	\$ 0.994 M
FY 2023 – Construction Cost	\$ 0.582 M
Total Project Cost	\$ 1.774 M

The Ohio State University
Board of Trustees

February 8, 2022

Martha Morehouse Electrical Expansion: Phase I - 117-22-EXP

Scope: Construction of a new 15-kilovolt electrical feed and ductbank from the Adventure Recreation Center to the Martha Morehouse complex to support the new 2,500 kVA substation being installed by the Wexner Medical Center. Phase II of the expansion is expected to include upgrades to the electrical distribution system specific to the Martha Morehouse Tower.

Construction Cost Request: \$ 475,000

Project Cost Breakdown	Cost
FY 2022 – Design Cost (previously approved)	\$ 0.149 M
FY 2022 – Construction Cost	\$ 0.475 M
Total Project Cost	\$ 0.624 M

Lacrosse Stadium Utility Service – 141-22-EXP

Scope: Construction of electric and natural gas service infrastructure to the new lacrosse stadium. This scope was originally included and designed as part of OSEP’s Athletics Infrastructure project (73-20-EXP). This scope is now a stand-alone project, which requires construction approval to align with the university’s construction schedule.

Construction Cost Request: \$ 228,000

Project Cost Breakdown	Cost
FY 2022 – Construction	\$ 0.179 M
FY 2023 – Construction	\$ 0.049 M
Total Project Cost	\$ 0.228 M

REQUESTED OF THE MASTER PLANNING & FACILITIES AND THE AUDIT, FINANCE & INVESTMENT COMMITTEES: Approval of the resolution.

APPENDIX LIV

APPROVAL TO ENTER INTO A CONTRACT FOR PROFESSIONAL SERVICES TO REVIEW AND UPDATE THE OHIO STATE UNIVERSITY CAMPUS MASTER PLAN – FRAMEWORK 3.0

In 2017, The Ohio State University Board of Trustees adopted Framework 2.0 through the passage of Resolution number 2017-72. Framework 2.0 built upon the strong foundation of the 2010 Ohio State Framework Plan, reinforcing and refining previous planning ideas while establishing near and long-term concepts that strengthen the physical campus and support the university's strategic goals.

The university began the Framework 2.0 planning process by completing a comprehensive assessment of existing space to understand utilization and evolving programmatic needs. The findings from the space assessment were used as a catalyst for broad and robust engagement with faculty, staff and students, resulting in a flexible vision for campus development that promotes student success, supports the university's academic, research and outreach missions, strengthens physical access and connectivity, and transforms natural systems and open spaces.

The university is seeking Board of Trustees approval to contract with a planning consultant and re-engage stakeholders in a 12- to 18-month process to update Framework 2.0. Much has changed since the completion of Framework 2.0. The Time and Change strategic capital projects are in various stages of implementation, planning studies have been completed related to classrooms, the Innovation District, housing and recreation, parking and transportation, and stormwater among other college-centric master plans. Framework 3.0 will begin with a refresh of baseline facility data and take into consideration the following areas of focus:

- Faculty and enrollment growth
- Research funding goals and facilities strategies
- Innovation District planning and development
- Post-pandemic space needs
- Academic Core backfill opportunities
- Campus landscapes, streets, and connectivity
- Transportation and mobility
- Facility condition and deferred maintenance planning

Framework 3.0 will include more detailed planning and recommendations for the Office of Student Life for student housing, dining, recreation, and support services. The Wexner Medical Center facility optimization study, currently underway, will inform Framework 3.0. The Board of Trustees will review progress and provide input on the plan at key project milestones.

Project Data Sheet for Board of Trustees Approval

East Hospital Dock Expansion

OSU-210249 (Request ID: EAS210001)

Project Location: OSU East Hospital Loading Dock

- **approval requested and amount**
 increase professional services \$0.6M
 increase construction w/contingency \$4.9M

- **project budget**
 professional services \$0.6M
 construction w/contingency \$4.9M

 total project budget \$5.5M

- **project funding**
 university debt
 fundraising
 university funds
 auxiliary funds
 state funds

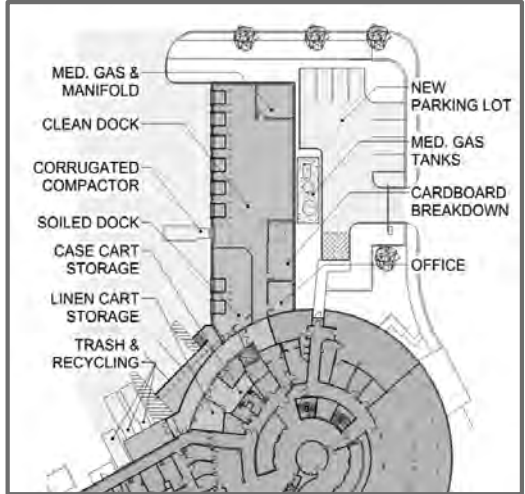
- **project schedule**
 BoT prof svcs/con approval 02/22
 design 05/21 – 10/22
 construction 01/23 – 04/24
 facility opening 06/24

- **project delivery method**
 general contracting
 design/build
 construction manager at risk

- **planning framework**
 - this project is included in the FY21 and FY22 Capital Investment Plans and will be included in the FY23 plan
 - this project is based on a study that was completed in January 2020. the total project cost was updated in September 2021 during the design process

- **project scope**
 - this project will add nine new bays, approximately 6,000 sf, to the existing three for a total of twelve
 - the upgrade will meet the offsite central sterile requirements to provide an enclosed space for cart delivery and pick up
 - the three existing dock bays will remain operational during construction

- **approval requested**
 - approval is requested to increase professional services and construction contracts



- **project team**
 University project manager: Ben Trick
 AE/design architect: Davis Wince
 CM at Risk:

Project Data Sheet for Board of Trustees Approval

Vet Med – Equine Arena

OSU-210256 (Request ID: VET220001)

Project Location: Midwest Campus – College of Veterinary Medicine

- **approval requested and amount**

increase professional services	\$0.3M
increase construction w/contingency	\$4.4M

- **total project budget**

professional services	\$0.8M
construction w/contingency	\$8.3M
total project budget	\$9.1M

- **project funding**
 - university debt
 - fundraising
 - university funds
 - auxiliary funds
 - state funds



- **project schedule**

BoT prof svc/con approval	02/21
design	03/21 – 11/22
construction	08/22 – 09/23
facility opening	10/23

- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk

- **planning framework**
 - this project is included of the FY21 Capital Investment Plan
 - the FY22 Capital Investment Plan will be amended for the added scope

- **project scope**
 - construct an approximately 12,000 sf arena for equine performance evaluation that will connect to the Galbreath Equine Hospital
 - the revised scope will construct a closed arena, requiring the addition of radiant heat and a sprinkler system
 - added scope also includes an attached clinic of approximately 3,900 sf that will include a student learning conference room, patient waiting, consultation/viewing space, holding stalls, medical treatment stalls, storage, and a connection into the arena and existing equine hospital

- **approval requested**
 - approval is requested to amend the FY22 Capital Investment Plan
 - approval is requested to increase professional services and construction contracts

project team
 University project manager: Josh Kranyik
 AE/design architect: Davis Wince / Jones Studio / GH2
 CM at Risk: Elford

Project Data Sheet for Board of Trustees Approval

Library Book Depository Phase 3

OSU-200068 (CNI# 12000467 / Request #LIB220001)

Project Location: Library Book Depository

- **approval requested and amount**
 - construction w/contingency \$18.0M
- **project budget**
 - professional services \$1.2M
 - construction w/contingency \$18.0M
 - total project budget \$19.2M
- **project funding**
 - university debt
 - fundraising
 - university funds
 - auxiliary funds
 - state funds
- **project schedule**

BoT professional services approval	08/19
design	04/21 – 12/21
BoT construction approval	02/22
construction	04/22 – 08/23
facility opening	09/23
- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk
- **planning framework**
 - the project provides a cost effective and space efficient storage solution for library materials currently housed in third-party leased space
 - this project is included in the FY 2020 & FY 2022 Capital Investment Plan
- **project scope**
 - the project will construct approximately 25,100 square foot addition to the existing building
 - the planned expansion will increase capacity by 61%, or 4.4 million print volumes, to support current needs and expected strategic growth
 - the project will include an upgrade to the fire alarm devices in the existing facility
- **approval requested**
 - approval is requested to amend the FY22 Capital Investment Plan
 - approval is requested to enter into construction contracts



-
- **project team**

University project manager:	Carrie Hyde
AE:	Acock Associates
CM at Risk:	Barton Malow

Project Data Sheet for Board of Trustees Approval

Wooster – Boiler #3 Replacement

OSU-220042 (Request # FAES22WO0017)

Project Location: Power Plant

- **approval requested and amount**

construction w/contingency	\$8.0M
----------------------------	--------

- **project budget**

professional services	\$1.0M
construction w/contingency	\$8.0M
<hr/>	
total project budget	\$9.0M

- **project funding**
 - university debt
 - fundraising
 - university funds
 - auxiliary funds
 - state funds

- **project schedule**

BoT professional services approval	08/21
design	01/22 – 05/22
BoT construction approval	02/22
construction	08/22 – 02/23
facility opening	02/23

- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk

- **planning framework**
 - this project is included in the FY 2022 Capital Investment Plan

- **project scope**
 - installation of a 30,000 pounds per hour steam boiler which serves the entire campus
 - the boiler will be ordered in February 2022, with construction beginning in August 2022
 - scope includes upgraded safety measures, new alarms and direct digital controls for all three boilers

- **approval requested**
 - approval is requested to enter into construction contracts



-
- **project team**

University project manager:	Bill Holtz
AE/design architect:	Van Auken Aikens
CM at Risk:	Barton Malow
CxA:	Burns & McDonnell

APPENDIX LV

PERPETUAL ROADWAY EASEMENT BETWEEN THE OHIO STATE UNIVERSITY AND BOARD OF COMMISSIONERS OF WAYNE COUNTY BARNARD ROAD, APPLE CREEK, WAYNE COUNTY, OHIO BOARD BACKGROUND

Background

The Board of Commissioners of Wayne County (Commissioners) will be performing a road structure replacement on Barnard Road in Apple Creek, Wayne County, Ohio. The Commissioners have requested a small easement area of approximately 0.03 acres at the project site to support installation and ongoing maintenance of the new structure. A temporary easement of 0.09 acres has also been requested.

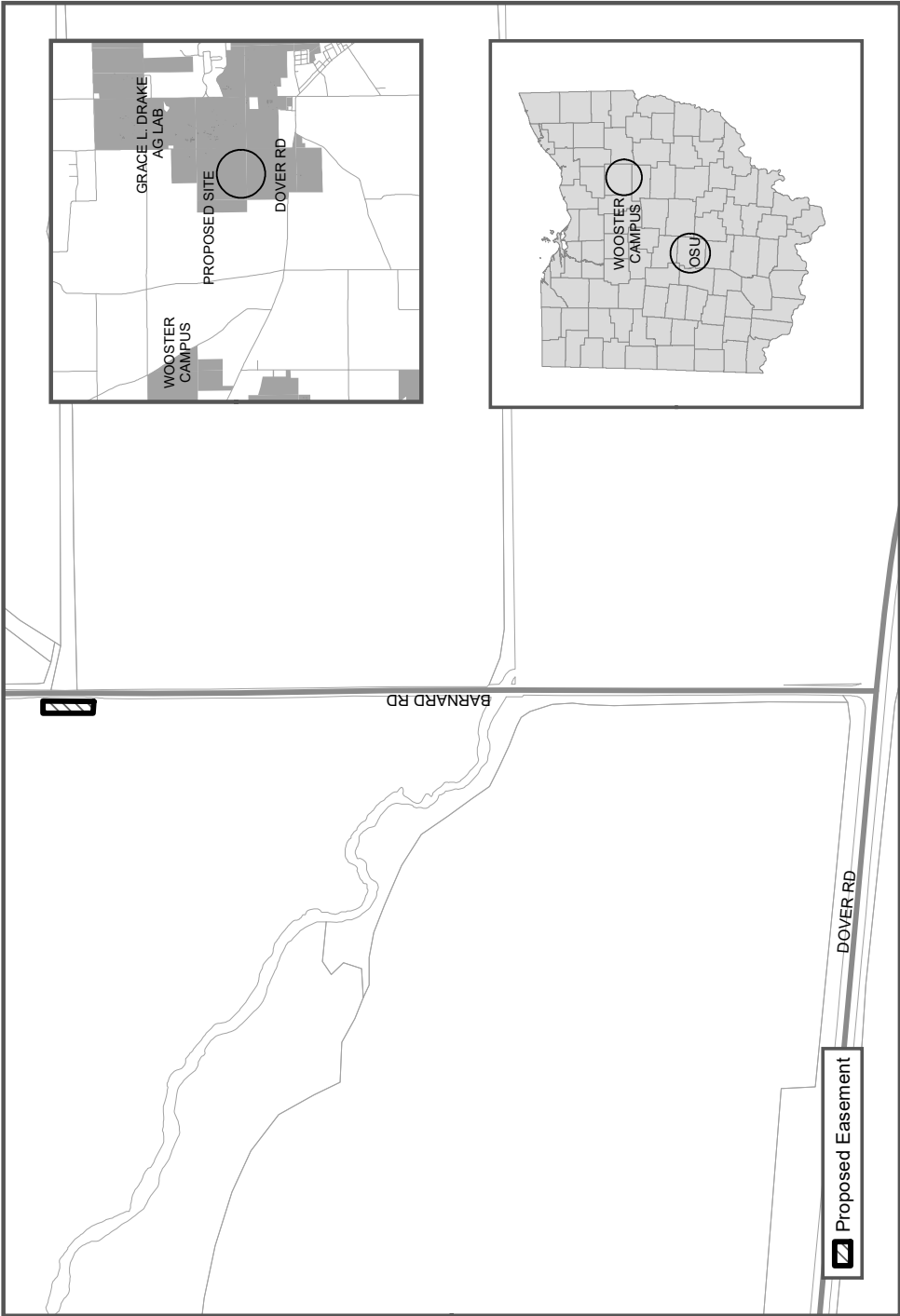
Location and Description

The Commissioners project will affect two university parcels: Wayne County parcel numbers 27-01874.000 and 27-01875.000. The impacted property is located in East Union Township on land administered by the College of Food, Agricultural, and Environmental Sciences.

The monetary consideration for the proposed perpetual easement is \$1.00 as the surrounding university farmland will benefit from the improved roadway infrastructure.

Easement Recommendation

Planning, Architecture and Real Estate (PARE) recommends execution of the perpetual easement under terms and conditions in the best interest of the university. This action is being brought before the Board of Trustees because roadway easements of any term length require Board approval.



**PERPETUAL ROADWAY EASEMENT
WAYNE COUNTY PARCELS 27-01874.000 & 27-01875.000
BARNARD ROAD, APPLE CREEK, WAYNE COUNTY, OHIO**

Prepared By: The Ohio State University
Office of Planning, Architecture, and Real Estate
Issue Date: December 9, 2021
The Ohio State University Board of Trustees



APPENDIX LVI

PERPETUAL ROADWAY EASEMENT BETWEEN THE OHIO STATE UNIVERSITY AND BOARD OF COMMISSIONERS OF DELAWARE COUNTY 7171 SAWMILL PARKWAY, POWELL, DELAWARE COUNTY, OHIO BOARD BACKGROUND

Background

In 2019, The Ohio State University (OSU) purchased a 29.562-acre tract of land in Delaware County for development of a medical ambulatory facility in Powell, Ohio. While construction of the ambulatory facility has not yet commenced, the Delaware County Engineer is proceeding with infrastructure improvements that will support the ambulatory facility. They have planned and funded a roadway project at the intersection of Sawmill Parkway and Castleblaney Lane, which will serve as the main entrance into the ambulatory facility. Delaware County Commissioners have requested a small easement area of approximately 0.2 acres at the intersection to support the project.

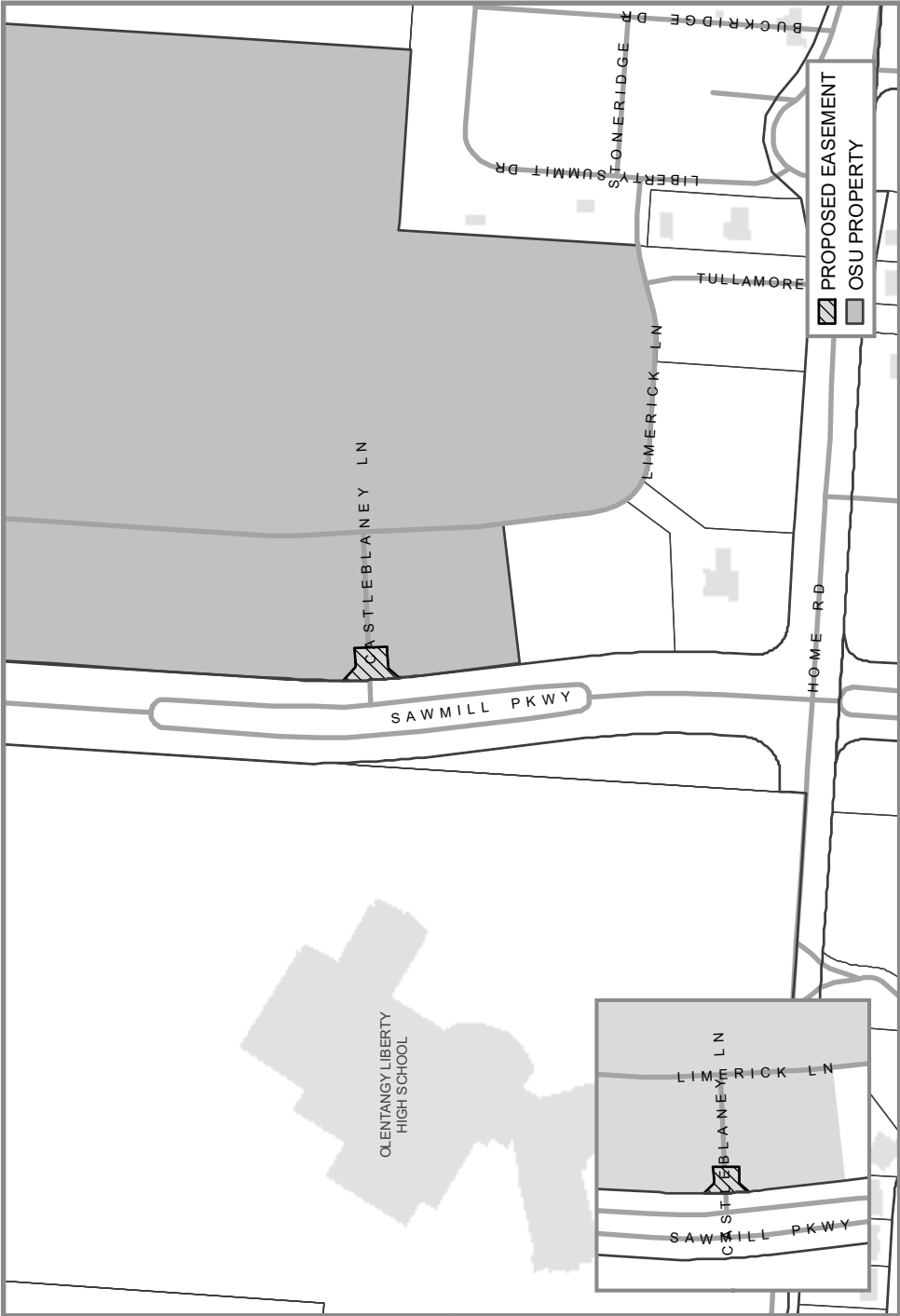
Location and Description

Castleblaney Lane is OSU's private street leading into the ambulatory site and is located on Delaware County parcel number 319-210-02-010-002. The property is located within the City of Powell.

The Delaware County Commissioners (County) are requesting a perpetual roadway easement over approximately 0.20 acres of Castleblaney Lane be conveyed to the County for \$1.00 as the improvements will benefit OSU directly once the ambulatory facility is built and generates additional traffic in the area. The County is not asking OSU to contribute any funding toward the construction project.

Easement Recommendation

Planning, Architecture and Real Estate (PARE) recommends execution of the perpetual easement under terms and conditions in the best interest of the university. This action is being brought before the Board of Trustees because roadway easements of any term length require Board approval.



Prepared By: The Ohio State University
Office of Planning, Architecture and Real Estate
Issue Date: February 9, 2022
The Ohio State University Board of Trustees

PERPETUAL ROADWAY EASEMENT
DELAWARE COUNTY PARCEL 31921002010002
CASTLEBLANEY LANE, DELAWARE COUNTY, OHIO



APPENDIX LVII

PERPETUAL SANITARY SEWER EASEMENT BETWEEN THE OHIO STATE UNIVERSITY AND THE CITY OF COLUMBUS OLENTANGY SCIOTO INTERCEPTOR SEWER (OSIS) COLUMBUS, OHIO BOARD BACKGROUND

Background

The Ohio State University (OSU) has begun construction of the Dodd Hall Parking Garage (Garage), which is south of Medical Center Drive and north of 520 King Avenue. The City of Columbus (City) has a 105-inch diameter sanitary sewer, the Olentangy Scioto Interceptor Sewer (OSIS), beneath the parking garage. There is an existing easement that was granted to the City in the 1930s for the OSIS; however, the City is concerned that the language of the old easement does not sufficiently address construction of a permanent structure over the sewer. The City has requested a new 35 x 525 foot perpetual sanitary easement for the sewer under the Garage. Under Ohio Revised Code 123.01, OSU may only grant easements for a maximum term of 25 years unless legislation has been obtained from the Ohio General Assembly. To satisfy City requirements, OSU will grant a 25-year term easement to the City in the interim and will request General Assembly approval to grant a replacement perpetual easement.

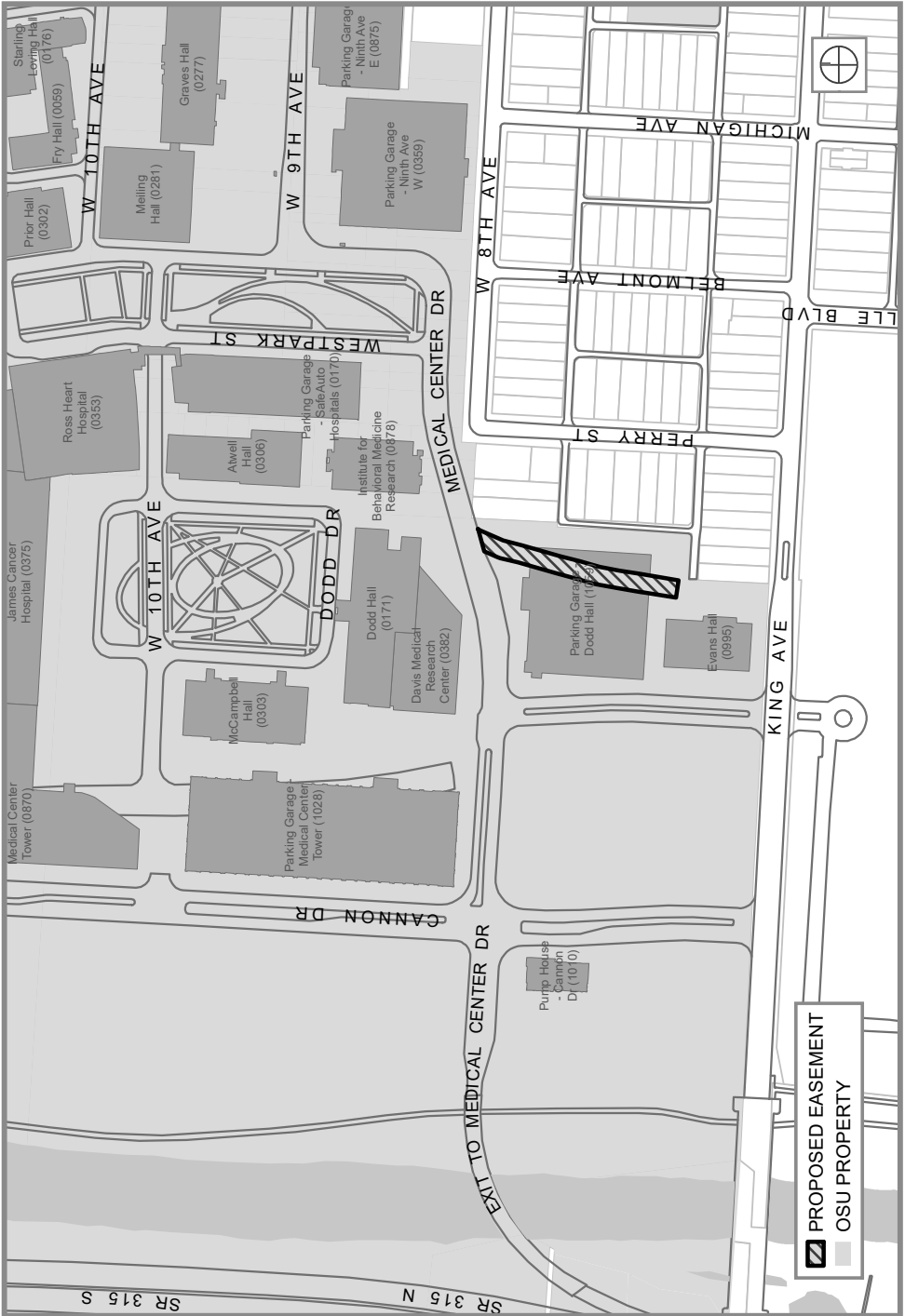
Location and Description

The property impacted by the sewer line and proposed easement is Franklin County parcel number 010-067017. The property is located within the City of Columbus.

The monetary consideration for the proposed perpetual easement is \$1.00 as the easement directly benefits OSU. The easement will be 35 feet wide and comprised of 0.323 acres located at the new Garage.

Easement Recommendation

Planning, Architecture and Real Estate recommends granting the perpetual easement to the City of Columbus and that it be completed under terms and conditions in the best interest of the university. This action is being brought before the Board of Trustees because easements for terms greater than 25 years require Board approval.



Prepared By: The Ohio State University
 Office of Planning, Architecture and Real Estate
 Issue Date: February 9, 2022
 The Ohio State University Board of Trustees

PERPETUAL SANITARY SEWER EASEMENT - OSIS
 FRANKLIN COUNTY PARCEL 010-067017
 MEDICAL CENTER DRIVE, COLUMBUS, FRANKLIN COUNTY, OHIO



APPENDIX LVIII

PERPETUAL SANITARY SEWER EASEMENT BETWEEN THE OHIO STATE UNIVERSITY AND THE CITY OF COLUMBUS 1585 NEIL AVENUE, COLUMBUS, FRANKLIN COUNTY, OHIO BOARD BACKGROUND

Background

During 2021, The Ohio State University (OSU) began a renovation and addition project at Newton Hall at 1585 Neil Avenue. The project impacted an existing City of Columbus (City) 12-inch sanitary sewer line. The line was relocated, and the City has requested a perpetual sanitary easement for the new location. Under Ohio Revised Code 123.01, OSU may only grant easements for a maximum term of 25 years unless legislation has been obtained from the Ohio General Assembly. To satisfy City requirements, OSU will grant a 25-year term easement to the City in the interim and will request General Assembly approval to grant a replacement perpetual easement.

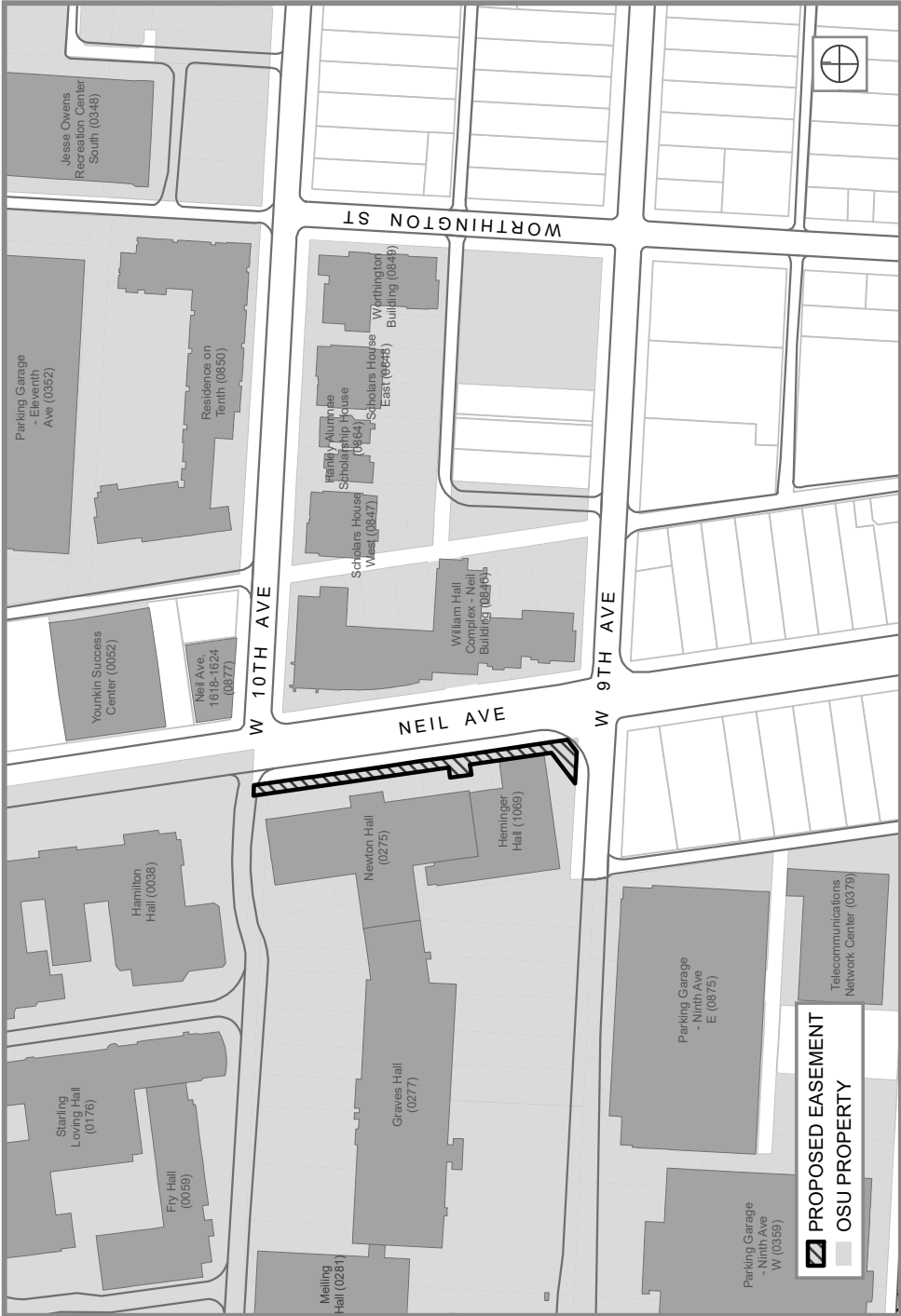
Location and Description

The property impacted by the proposed easement are Franklin County parcel numbers 010-032095, 010-004693, 010-004692, 010-004690, 010-040731, and 010-045989. The property is located within the City of Columbus.

The monetary consideration for the proposal perpetual easement is \$1.00 as the easement directly benefits OSU. The easement is of variable width and comprised of 0.1337 acres.

Easement Recommendation

Planning, Architecture and Real Estate recommends granting the perpetual easement to the City of Columbus and that it be completed under terms and conditions in the best interest of the university. This action is being brought before the Board of Trustees because easements for terms greater than 25 years require Board approval.



**PERPETUAL SANITARY SEWER EASEMENT - NEWTON
FRANKLIN COUNTY PARCEL 010-045989+
NEIL AVENUE, COLUMBUS, FRANKLIN COUNTY, OHIO**



Prepared By: The Ohio State University
Office of Planning, Architecture and Real Estate
Issue Date: February 9, 2022
The Ohio State University Board of Trustees

APPENDIX LIX

APPROVAL FOR ACQUISITION OF REAL PROPERTY 1316 COUNTRY CLUB DRIVE NEWARK, LICKING COUNTY, OHIO BOARD OF TRUSTEES BACKGROUND

Background

The Ohio State University seeks to purchase approximately 0.20 acres of improved real property with a two-story, single-family residence located at 1316 Country Club Drive in Newark, Ohio, Parcel ID 054-249084-00.000.

Location and Description

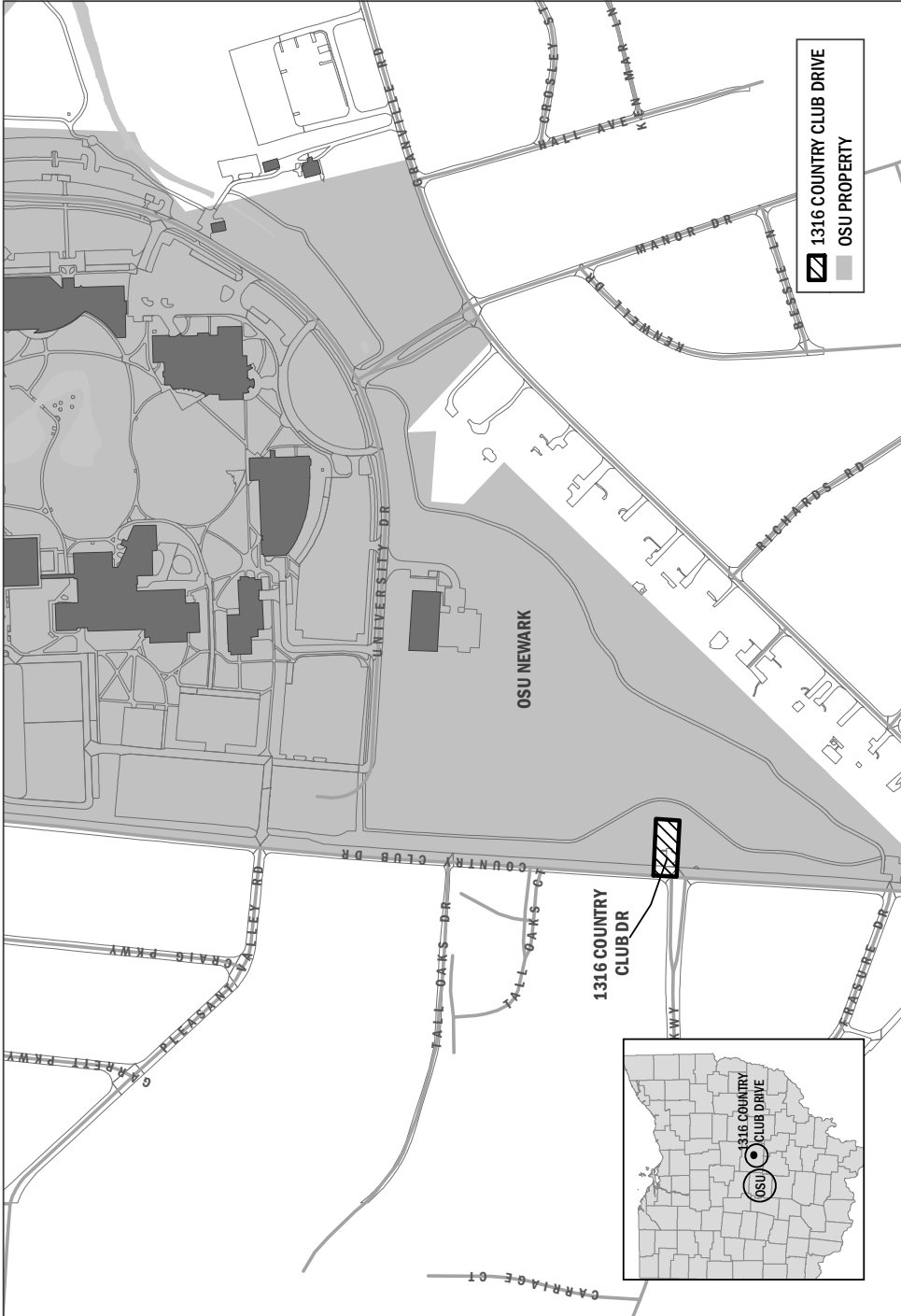
The property is located in the southern portion of the OSU Newark/Central Ohio Technical College (COTC) campus across from the Londondale Parkway crossroad. The subject property is surrounded by OSU Newark/COTC land. The acquisition will complete a contiguous 27 acre tract.

Property History

The current property owner acquired the property in 2015. The owner recently contacted the university regarding its sale and offered OSU the opportunity to purchase before going on the market.

Sale of Property

Planning, Architecture and Real Estate, together with the OSU Newark, recommend that the property be acquired under terms and conditions that are deemed to be in the best interest of the university. OSU Newark Campus will work with PARE to accomplish all due diligence required for their purchase of the property.



Prepared By: The Ohio State University
Office of Planning, Architecture and Real Estate
Issue Date: September 23, 2021
The Ohio State University Board of Trustees

**ACQUISITION OF RESIDENTIAL PROPERTY
1316 COUNTRY CLUB DRIVE
NEWARK, LICKING COUNTY, OHIO 43055**

APPENDIX LX

APPROVAL FOR ACQUISITION OF REAL PROPERTY LEONARD AVENUE COLUMBUS, FRANKLIN COUNTY, OHIO BOARD BACKGROUND

Background

The Ohio State University seeks to acquire approximately 5 acres of land from the State of Ohio Department of Transportation (ODOT) located on the Near East Side of Columbus and adjacent to Outpatient Care East for the purpose of expanding parking options in support of the medical operations.

Location and Description

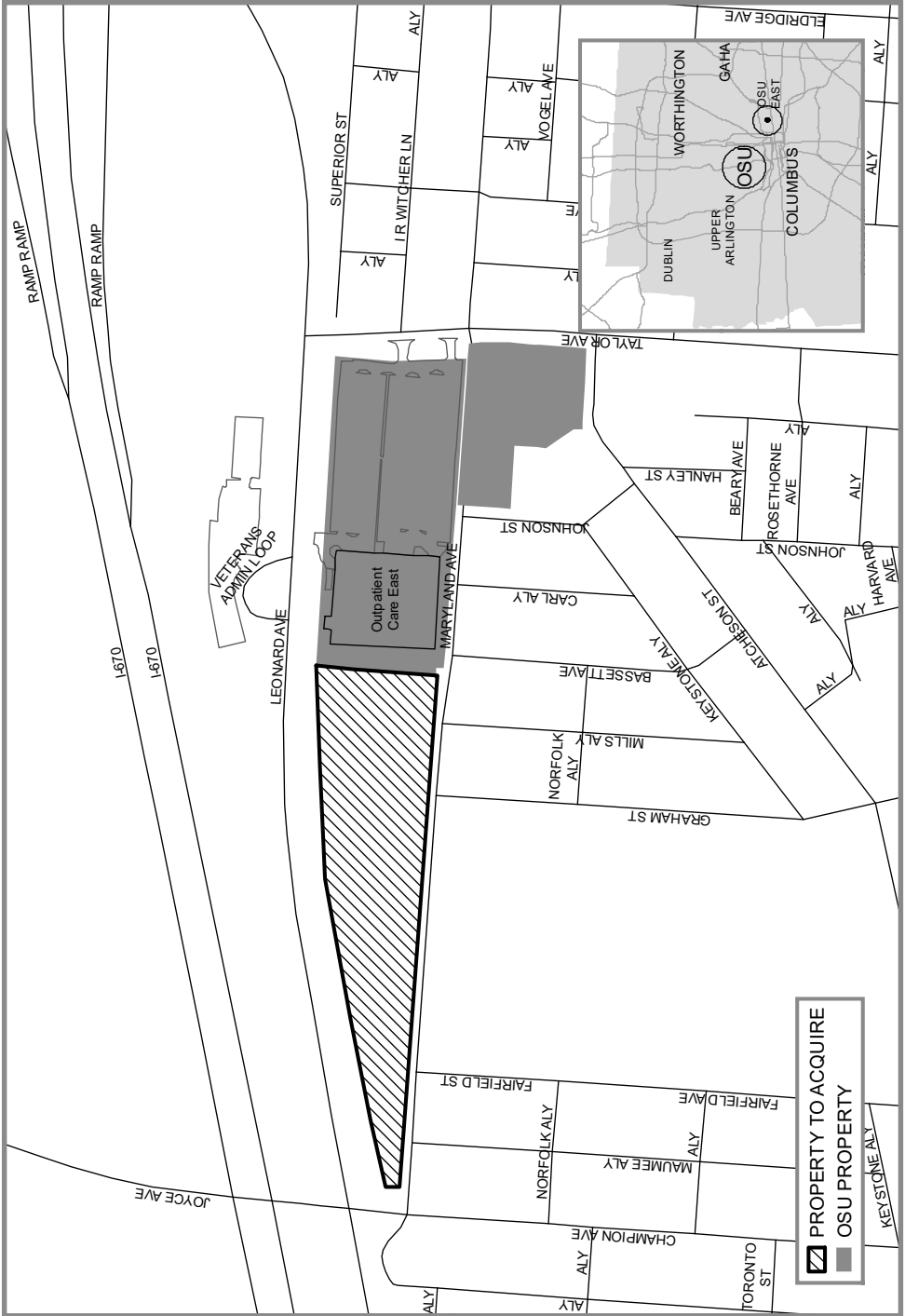
The affected property is located on the west side of Outpatient Care East. The site is identified as Franklin County parcel number 010-047041 and adjacent tract. It is located within the City of Columbus and is zoned M2, Manufacturing.

Property History

The property is titled to the State of Ohio, Department of Transportation and will be acquired in the name of the State of Ohio for the use and benefit of The Ohio State University.

Acquisition of Property

Planning, Architecture and Real Estate, together with the Wexner Medical Center, recommend that the +/- 5 acres be acquired under terms and conditions that are deemed to be in the best interest of the university. The source of funding for the acquisition is the Wexner Medical Center. OSU will perform due diligence to support the subject price.



ODOT PROPERTY ACQUISITION
 PID 010-047041 AND ADJACENT TRACT
 COLUMBUS, FRANKLIN COUNTY, OHIO 43203

Prepared By: The Ohio State University
 Office of Planning, Architecture and Real Estate
 Issue Date: February 9, 2022
 The Ohio State University Board of Trustees

APPENDIX LXI

Approval of the Amendment and Restatement of The Ohio State University Amended and Restated 403(b) Retirement Plan Summary

Background on the Plan:

The Plan is designed to assist faculty and staff in supplementing their retirement benefits and is voluntary. It allows employees to contribute a portion of their compensation to the Plan and to exclude the contribution from taxable income for federal and state income tax purposes. The funds are invested with various vendors in annuity and custodial account options at the employee's election. In 2022, employees may elect to defer up to \$20,500 in pre-tax and Roth contributions to the Plan, plus catchup contributions of \$6,500 for those over age 50.

Summary of Changes:

The Plan's restatement includes the option for Participants to contribute post-tax Roth contributions to the Plan, in addition to pre-tax contributions. Roth contributions are subject to the same distribution restrictions that apply to pre-tax contributions, which means that they generally cannot be distributed until the earliest of: termination of employment, age 59 ½, hardship, disability or death. Likewise, Roth earnings and pre-tax contributions and earnings distributed from the Plan prior to age 59 ½ are usually subject to an additional 10% penalty. Roth contributions are also subject to required minimum distributions at age 72. The restatement Plan also includes a number of technical amendments to accommodate Roth contributions in Participants' accounts and election changes. Staff will work with retirement plan vendors to implement and administer new Roth contributions this summer.

The Plan restatement also incorporates prior amendments into the body of the document and simplified the name of the Plan.

The Office of Human Resources, the Office of Legal Affairs and outside counsel have approved the amendment and restatement of the Plan.

Purpose of the Resolution:

- Approve the amendment and restatement of the Plan, effective as of January 1, 2022; and
- Authorize the Senior Vice President for Business and Finance and Chief Financial Officer to sign the restatement and any other documents needed to carry out the resolution.

APPENDIX LXII

Approval of The Ohio State University Amended and Restated 457(b) Deferred Compensation Plan Summary

Background on the Plan:

The Plan is designed to assist faculty and staff in supplementing their retirement benefits and is voluntary. It allows employees to contribute a portion of their compensation to the Plan and to exclude the contribution from taxable income for federal and state income tax purposes. The funds are invested with various vendors in annuity and custodial account options at the employee's election. In 2022, employees may elect to defer up to \$20,500 in pre-tax and Roth contributions to the Plan, plus catchup contributions of \$6,500 for those over age 50.

Summary of Changes:

The Plan's restatement includes the option for Participants to contribute post-tax Roth contributions to the Plan, in addition to pre-tax contributions. Roth contributions are subject to the same distribution restrictions that apply to pre-tax contributions, which means that they generally cannot be distributed until the earliest of: termination of employment, age 59 ½, hardship, disability or death. Likewise, Roth earnings and pre-tax contributions and earnings distributed from the Plan prior to age 59 ½ are usually subject to an additional 10% penalty. Roth contributions are also subject to required minimum distributions at age 72. The restatement Plan also includes a number of technical amendments to accommodate Roth contributions in Participants' accounts and election changes. Staff will work with retirement plan vendors to implement and administer new Roth contributions this summer.

Currently, the Plan issues annual minimum distributions to former employees age 72 or older who have terminated University employment. The Plan is being amended to allow the University to commence required minimum distributions based solely on the Participant's age, regardless of employment status. The Participant may take only the required minimum distribution or may commence all types of distributions available under the Plan. This amendment is intended to improve the Plan's compliance with federal minimum distribution rules under Section 401(a)(9) of the Code by providing vendors with a uniform age-based distribution date. The Plan also provides for a transition rule for participants currently over the age of 72 who remain employed by the University; they will receive required minimum distributions no later than April 1, 2023.

The Plan restatement also incorporates prior amendments into the body of the document simplified the name of the Plan.

The Office of Human Resources, the Office of Legal Affairs and outside counsel have approved the amendment and restatement of the Plan.

Purpose of the Resolution:

- Approve the amendment and restatement of the Plan, effective as of January 1, 2022; and
- Authorize the Senior Vice President for Business and Finance and Chief Financial Officer to sign the restatement and any other documents needed to carry out the resolution.

**THE OHIO STATE UNIVERSITY
457(b) DEFERRED COMPENSATION PLAN**

Amended and Restated Effective as of January 1, 2022

TABLE OF CONTENTS

	Page
I. Definitions	1
1.01. Account	1
1.02. Active Participant	2
1.03. Age 50 Catch-up Contribution	2
1.04. Beneficiary	2
1.05. Benefit Commencement Date	2
1.06. Benefit Payment Option	2
1.07. Code	2
1.08. Compensation	2
1.09. Deferral	3
1.10. Eligible Employee	3
1.11. Employer	3
1.12. Inactive Participant	3
1.13. Includible Compensation	3
1.14. Investment Option	5
1.15. Ohio Revised Code	5
1.16. Participant	5
1.17. Participation Agreement	5
1.18. Plan	5
1.19. Plan Administrator	5
1.20. Plan Year	5
1.21. Pre-Tax Contribution	5
1.22. Provider	5
1.23. QDRO	5
1.24. Qualified Individual	5
1.25. Qualified Distribution	5
1.26. Rollover Contribution	6
1.27. Roth Contribution	6
1.28. Roth Rollover Contribution	6
1.29. Severance from Employment	6
1.30. Spouse	6
II. Eligibility and Participation	6
2.01. Eligibility	6
2.02. Commencement of Participation	6
III. Deferral of Compensation	7
3.01. Deferral Elections	7
3.02. Deferral Rules and Limitations	7

- 3.03. Amendments of Participation Agreements8
- IV. Maintenance of Accounts8
 - 4.01. Maintenance of Accounts8
 - 4.02. Crediting of Accounts.....8
 - 4.03. Reports.....8
 - 4.04. Assets for Exclusive Benefit of Participants and Beneficiaries.....9
 - 4.05. Exchanges within the Plan.....9
 - 4.06. Transfers to and from the Plan.....9
 - 4.07. Rollovers to the Plan.....9
 - 4.08. Rollovers from the Plan.....10
 - 4.09. Service Credit Purchase.....11
 - 4.10. Current and Former Providers.....11
- V. Distribution of Benefits.....11
 - 5.01. General Requirements.....11
 - 5.02. Participant Election of a Benefit Commencement Date and Benefit Payment Option. 12
 - 5.03. Default Benefit Commencement Date and Benefit Payment Option for Participant. ...12
 - 5.04. Beneficiary Election of a Benefit Commencement Date and Option.....13
 - 5.05. Default Benefit Commencement Date and Option for Beneficiary.....13
 - 5.06. Acceleration.....13
 - 5.07. Benefit Payment Options.....13
 - 5.08. Required Minimum Distributions.....14
 - 5.09. Unforeseeable Emergency.....15
 - 5.10. In-Plan Roth Rollovers.....16
 - 5.11. Plan Loans.....16
- VI. Beneficiaries16
 - 6.01. Designation of Beneficiaries.....16
 - 6.02. Election of Trust as Beneficiary.....16
- VII. Domestic Relations Orders.....17
 - 7.01. Recognition of QDROs.....17
- VIII. Leave of Absence and Military Service17
 - 8.01. Leave of Absence.....17
 - 8.02. Military Service.....17
- IX. Pre-1979 Accounts.....18
 - 9.01. Pre-1979 Accounts.....18
- X. Administration of the Plan18

10.01. Amendment or Termination.....	18
10.02. Status of Plan Under Code Section 457.....	18
10.03. Questions of Fact.....	18
10.04. Construction of Plan.....	18
10.05. Suspension of Payments in Event of Dispute.....	19
10.06. Delegation by Employer.....	19
10.07. Review of Employer Actions.....	19
10.08. Account Corrections.....	19
XI. Miscellaneous.....	19
11.01. No Contract of Employment.....	19
11.02. Federal and State Taxes.....	19
11.03. Payments to Minors and Incompetents.....	20
11.04. Procedure When Distributee Cannot Be Located.....	20
11.05. Governing Law.....	20
11.06. Non-Alienation.....	20
11.07. Entire Agreement; Successors.....	21
11.08. Intent of Plan.....	21
11.09. Participant Acknowledgments.....	21
11.10. Remedies; Standard of Care.....	21
11.11. Use of Electronic Media.....	21

**THE OHIO STATE UNIVERSITY
457(b) DEFERRED COMPENSATION PLAN**

BACKGROUND

The Employer previously established The Ohio State University ING Financial Advisors Deferred Compensation Plan, The Ohio State University Deferred Compensation Plan funded by TIAA-CREF, The Ohio State University Lincoln National Deferred Compensation Plan, and The Ohio State University VALIC Deferred Compensation Plan. The Employer amended, restated, and consolidated those plans into The Ohio State University Amended and Restated 457(b) Deferred Compensation Plan (“Plan”), effective as of January 1, 2012, and subsequently amended the Plan on November 21, 2014. The Plan was most recently amended and restated effective as of March 6, 2016, and was subsequently amended on January 1, 2020.

The Plan is hereby amended and restated effective as of January 1, 2022, except that provisions adopted by the Employer under the Coronavirus Aid, Relief, and Economic Security Act to provide relief to Participants in 2020 were effective as of the earlier effective dates stated herein. With this restatement, the Plan is also hereby renamed The Ohio State University 457(b) Deferred Compensation Plan.

The Plan is established pursuant to Ohio Revised Code Section 148.04(F) and is, and is intended to remain, an eligible deferred compensation plan under Internal Revenue Code (“Code”) Section 457(b). The Plan is a governmental plan within the meaning of Code Section 414(d) and Section 3(32) of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”). As a governmental plan, ERISA does not apply.

I. Definitions

- 1.01. **Account** shall mean the Account or Accounts maintained by a Provider reflecting the interest of a Participant under the Plan with respect to Deferrals, Rollover Contributions, and other transfer amounts. An Account may refer to any or all of the following:
- (a) “Pre-Tax Contribution Account” shall mean the record established and maintained for each Participant with respect to the Participant’s total interest in the Plan attributable to Pre-Tax Contributions.
 - (b) “Roth Contribution Account” shall mean the record established and maintained for each Participant with respect to the Participant’s total interest in the Plan attributable to Roth Contributions.
 - (c) “Rollover Contribution Account” shall mean the record established and maintained for each Participant with respect to the Participant’s total interest in the Plan attributable to Rollover Contributions.
 - (d) “Roth Rollover Contribution Account” shall mean the record established and maintained for each Participant with respect to the Participant’s total interest in the Plan attributable to Roth Rollover Contributions.

- (e) “Transfer Account” shall mean the record established and maintained for each Participant with respect to the Participant’s total interest in the Plan attributable to amounts transferred into the Plan from other eligible plans pursuant to Section 4.06.

The Employer or the Provider may establish additional sub-accounts within the various Accounts or combine similar Accounts or sub-accounts.

- 1.02. **Active Participant** shall mean an Eligible Employee who has entered into a Participation Agreement with the Employer and has not terminated the deferral of Compensation under the Participation Agreement.
- 1.03. **Age 50 Catch-up Contribution** shall mean the catch-up contribution for Eligible Employees who are or who will attain age 50 during a Plan Year, as allowed under Code Section 414(v).
- 1.04. **Beneficiary** shall mean the person or entity designated by a Participant in accordance with Article VI of the Plan to receive the Participant’s Plan benefits in the event of the Participant’s death.
- 1.05. **Benefit Commencement Date** shall mean that date upon which payment of benefits begins.
- 1.06. **Benefit Payment Option** shall mean the method by which benefits are paid to the Participant or, if applicable, to the Beneficiary, as described in Section 5.07 of this Plan.
- 1.07. **Code** shall mean the Internal Revenue Code of 1986, as amended, and any regulations or guidance promulgated thereunder.
- 1.08. **Compensation** shall mean all cash compensation for services to the Employer, including salary, wages, fees, commissions, bonuses, and overtime pay, that is includible in the Participant’s gross income for the calendar year, plus amounts that would be cash compensation for services to the Employer includible in the Participant’s gross income for the calendar year but for a compensation reduction election under Code Sections 125, 132(f), 401(k), 403(b), or 457(b) (including an election under Section 3.01 to reduce compensation in order to make Deferrals under the Plan).

In determining the amount or allocation of any contribution that is based on Compensation, only Compensation paid to a Participant for services rendered to the Employer while employed as an employee of the Employer shall be taken into account. Compensation shall include amounts received following Severance from Employment only if the amounts are “Post-Severance Compensation.” Post-Severance Compensation includes the amounts described in (a) and (b) below, paid after a Participant’s Severance from Employment, but only to the extent such amounts are paid by the later of 2½ months after Severance from Employment or the end of the calendar year that includes the date of such Severance from Employment.

- (a) Regular pay after Severance from Employment if: (i) the payment is regular compensation for services during the Participant’s regular working hours, or

compensation for services outside the Participant's regular working hours (such as overtime or shift differential), commissions, bonuses, or other similar payments; and (ii) the payment would have been paid to the Participant prior to a Severance from Employment if the Participant had continued in employment with the Employer.

- (b) Leave cashouts if those amounts would have been included in Compensation if they were paid prior to the Participant's Severance from Employment, and the amounts are payable for unused accrued bona fide sick leave, vacation, or other leave, but only if the Participant would have been able to use the leave if employment had continued.

An individual receiving a differential wage payment, as defined by Code Section 3401(h)(2), shall be treated as an employee of the Employer making the payment (rather than an employee who has incurred a Severance from Employment); and the differential wage payment shall be treated as compensation for Plan purposes, including Code Section 415 and any other Code section that references the definition of compensation under Code Section 415. If all employees of the Employer performing service in the uniformed services described in Code Section 3401(h)(2)(A) are entitled to receive differential wage payments (as defined in Code Section 3401(h)(2)) on reasonably equivalent terms and, if eligible to participate in a retirement plan maintained by the Employer, to make contributions based on the payments on reasonably equivalent terms (taking into account Code Sections 410(b)(3), (4), and (5)), then the Plan shall not be treated as failing to meet the requirements of any provision described in Code Section 414(u)(1)(C) by reason of any contribution or benefit which is based on the differential wage payment.

- 1.09. **Deferral** shall mean the amount of Compensation that a Participant agrees to contribute to a Pre-Tax Contribution Account and/or Roth Contribution Account.
- 1.10. **Eligible Employee** shall mean all individuals who perform services for the Employer and who are eligible to participate under Ohio Revised Code Section 148.01(A)(1). Further, individuals who do not perform services for the Employer may not defer Compensation under the Plan.
- 1.11. **Employer** shall mean The Ohio State University.
- 1.12. **Inactive Participant** shall mean any former Active Participant who is not currently having Compensation deferred but who has an Account under the Plan.
- 1.13. **Includible Compensation** shall mean wages as defined in Code Section 3401(a) and all other payments of compensation to a Participant by the Employer (in the course of the Employer's trade or business) for which the Employer is required to furnish the Participant a written statement under Code Sections 6041(d), 6051(a)(3), and 6052. Includible Compensation must be determined without regard to any rules under Code Section 3401(a) that limit the remuneration included in wages based on the nature or location of the employment or the services performed (such as the exception for agricultural labor in Code Section 3401(a)(2)). Includible Compensation shall include any amount excludable from

gross income under this Plan or any other plan organized in accordance with Code Section 457, or any amount excludable from gross income under Code Sections 105(d), 125, 401(k), 403(b), 408(k), 501(c)(18), or 911, or any other amounts excludable from gross income for federal income tax purposes. Includible Compensation shall not include amounts paid as compensation to a non-resident alien, as defined in Code Section 7701(b), who is not a Participant in the Plan to the extent the compensation is excludable from gross income and is not effectively connected with the conduct of a trade or business within the United States.

For Participants on active duty in the uniformed services for a period of more than 30 days, Includible Compensation shall include any differential wage payments, as defined by Code Section 3401(h)(2), to the extent such payments are made by the Employer. Such differential wage payments shall be treated as compensation for all Plan purposes, including Code Section 415 and any other Code section that references the definition of compensation under Code Section 415. A Participant receiving such differential wage payment shall be treated as an employee of the Employer making the payment. If all employees of the Employer performing service in the uniformed services described in Code Section 3401(h)(2)(A) are entitled to receive differential wage payments on reasonably equivalent terms and, if eligible to participate in a retirement plan maintained by the Employer, to make contributions based on the payments on reasonably equivalent terms (taking into account Code Sections 410(b)(3), (4), and (5)), then the Plan shall not be treated as failing to meet the requirements of any provision described in Code Section 414(u)(1)(C) by reason of any contribution or benefit that is based on the differential wage payment.

Notwithstanding anything herein to the contrary, Includible Compensation shall include amounts received following Severance from Employment only if the amounts are "Post-Severance Compensation." Post-Severance Compensation includes the amounts described in (a) and (b) below, paid after a Participant's Severance from Employment, but only to the extent such amounts are paid by the later of 2½ months after Severance from Employment or the end of the calendar year that includes the date of such Severance from Employment.

- (a) Regular pay after Severance from Employment if: (i) the payment is regular compensation for services during the Participant's regular working hours, or compensation for services outside the Participant's regular working hours (such as overtime or shift differential), commissions, bonuses, or other similar payments; and (ii) the payment would have been paid to the Participant prior to a Severance from Employment if the Participant had continued in employment with the Employer.
- (b) Leave cashouts if those amounts would have been included in Includible Compensation if they were paid prior to the Participant's Severance from Employment, and the amounts are payable for unused accrued bona fide sick leave, vacation, or other leave, but only if the Participant would have been able to use the leave if employment had continued.

- 1.14. **Investment Option** shall mean the annuity contracts, custodial accounts, or any one or more of the various financial products offered as investments under the Plan by a Provider.
- 1.15. **Ohio Revised Code** shall mean the Ohio Revised Code, as amended.
- 1.16. **Participant** shall include any Active Participant or Inactive Participant.
- 1.17. **Participation Agreement** shall mean an agreement entered into between an Eligible Employee and the Employer pursuant to which an Eligible Employee agrees to the terms and conditions of this Plan and becomes an Active Participant.
- 1.18. **Plan** shall mean The Ohio State University 457(b) Deferred Compensation Plan, as amended from time to time.
- 1.19. **Plan Administrator** shall mean the person, committee or entity selected by the Employer to administer the Plan or, if none, the Employer.
- 1.20. **Plan Year** shall mean the calendar year.
- 1.21. **Pre-Tax Contribution** shall mean a contribution made to the Plan by the Employer on a pre-tax basis at the election of the Participant in lieu of receiving cash compensation and pursuant to the requirements of Section 3.02 of the Plan.
- 1.22. **Provider** shall mean any organization providing Investment Options offered by the Plan.
- 1.23. **QDRO** shall mean a “qualified domestic relations order” as defined in Code Section 414(p).
- 1.24. **Qualified Individual** shall mean a Participant: (a) who is diagnosed with the virus SARS-CoV-2 or with coronavirus disease 2019 (COVID-19) by a test approved by the Centers for Disease Control and Prevention; (b) whose Spouse or dependent (as defined in Code Section 152) is diagnosed with such virus or disease by such a test; or (c) who experiences adverse financial consequences as a result of (i) the Participant, the Participant’s Spouse, or a member of the Participant’s household being quarantined, being furloughed or laid off or having work hours reduced due to such virus or disease, being unable to work due to lack of child care due to such virus or disease, having a reduction in pay (or self-employment income) due to such virus or disease, or having a job offer rescinded or start date for a job delayed due to such virus or disease, (ii) closing or reducing hours of a business owned or operated by the Participant, the Participant’s Spouse, or a member of the Participant’s household due to such virus or disease, or (iii) other factors as determined by the Secretary of the Treasury (or the Secretary’s delegate). For purposes of this definition, a member of the Participant’s household means someone who shares the Participant’s personal residence.
- 1.25. **Qualified Distribution** shall mean a distribution from a Roth Contribution Account or Roth Rollover Contribution Account after the Participant has satisfied the five year tax holding period and has attained age 59½, died, or become disabled, in accordance with Code Section 402A(d). The five year tax holding period is the period of five consecutive

taxable years that begins with the first day of the first taxable year in which the Participant first makes a designated Roth Contribution or an in-Plan Roth rollover under the Plan or under another retirement plan which amount was directly rolled over or transferred to the Plan.

- 1.26. **Rollover Contribution** shall mean a contribution rolled into the Plan pursuant to Section 4.07.
- 1.27. **Roth Contribution** shall mean a contribution made to the Plan by the Employer at the election of the Participant pursuant to the requirements of Section 3.02 that has been (a) designated irrevocably by the Participant as a Roth Contribution being made in lieu of all or a portion of the Pre-Tax Contributions the Participant is otherwise eligible to make under the Plan, and (b) treated by the Employer as includible in the Participant's gross income at the time the Participant would have received that amount in cash if the Participant had not made such an election.
- 1.28. **Roth Rollover Contribution** shall mean a contribution rolled into the Plan pursuant to Section 4.07.
- 1.29. **Severance from Employment** shall mean the termination of the Participant's employment with the Employer for any reason. A Participant does not have a "Severance from Employment" if, in connection with a change of employment, the Participant's new employer maintains the Plan with respect to the Participant.
- 1.30. **Spouse** shall mean an individual whose marriage to a Participant is recognized by the Internal Revenue Service for federal income tax purposes.

II. Eligibility and Participation

- 2.01. **Eligibility.** Each Eligible Employee shall be permitted to participate under this Plan.
- 2.02. **Commencement of Participation.** An Eligible Employee shall elect to participate and become an Active Participant by entering into a Participation Agreement with the Employer and opening an account with a Provider. The Plan is effective as to each Eligible Employee upon the date the Eligible Employee becomes an Active Participant. The Participation Agreement shall specify:
 - (a) The amount of the Active Participant's Compensation that the Employer and the Active Participant agree to defer, subject to the limitations of Section 3.02 of the Plan;
 - (b) The date as of which reduction and deferral of Compensation pursuant to the Participation Agreement shall begin, which date shall be as early as administratively practicable but not earlier than the first day of the first calendar month following the execution of the Participation Agreement; and
 - (c) The Provider selected by the Participant.

The Eligible Employee also shall provide such other information to the Plan Administrator or Provider, as appropriate, that is necessary to administer the Plan, including, without limitation, whether the Eligible Employee is or has been a participant in any other eligible deferred compensation plan under Code Section 457(b) during the applicable Plan Year.

III. Deferral of Compensation

- 3.01. **Deferral Elections.** Subject to the rules and limitations of Section 3.02, an Eligible Employee may elect to defer Compensation to a Pre-Tax Contribution Account and/or Roth Contribution Account in accordance with the applicable Participation Agreement and the terms of the Plan.
- 3.02. **Deferral Rules and Limitations.** Deferral elections shall be subject to the following rules and limitations:
- (a) **Primary Maximum Limitation.** Except as provided in subsection 3.02(b), the maximum amount that may be deferred by an Active Participant in the Plan in any Plan Year shall not exceed the lesser of (i) the dollar amount provided under Code Section 457(e)(15) (as may be indexed annually) or (ii) 100% of the Active Participant's Includible Compensation.
 - (b) **Age 50 Catch-Up Contributions.** In addition to the Deferral provided in subsection (a), an Active Participant who has attained age 50 or older during a Plan Year may elect the catch-up provision under Code Section 414(v) and commence making such Age 50 Catch-up Contributions to a Pre-Tax Contribution Account and/or Roth Contribution Account via a Participation Agreement. Such contributions are in addition to the basic annual deferrals described in Treasury Regulation Section 1.457-4(c)(1) (and described in subsection (a) above).
 - (c) **Coordination with Other Plans.** If an Active Participant participates in more than one Code Section 457(b) plan, the maximum deferral under all such plans shall not exceed the primary limit described in subsection (a) above, subject to modification by the catch-up limitations in subsection (b) above. For this purpose, the Plan Administrator shall take into account any other such eligible plan maintained by the Employer and shall also take into account any other such eligible plan for which the Plan Administrator receives from the Active Participant sufficient information concerning participation in such Plan.
 - (d) **Minimum Deferrals.** The minimum Deferral per pay period shall be such amounts, if any, as determined by the Plan Administrator.
 - (e) **Excess Contributions.** In the event that a Participant's Deferrals exceed the maximum deferral contributions, the Plan Administrator shall direct the Provider as to the proper correction method permissible under applicable law, including calculation of any earnings or losses and the proper tax reporting with respect to such distributions. Such correction method shall include distribution of any excess deferrals to the Active Participant with allocable net income, as soon as

administratively practicable after the Plan Administrator determines that there is an excess deferral and the amount of the excess deferral. If a Participant made both Pre-Tax Contributions and Roth Contributions to the Plan in the calendar year of the excess, the excess amounts will be distributed out of the Roth Contribution Account first.

3.03. Amendments of Participation Agreements.

- (a) The election of a Participant to participate under the Plan is irrevocable as to all amounts actually deferred under the Participation Agreement. The Participant may, by amendment of the Participation Agreement or by any manner as the Plan Administrator may prescribe, do any of the following prospectively: (i) change the Investment Option allocation of amounts to be deferred in the future; (ii) terminate the election to be an Active Participant; (iii) change the amount of Compensation to be deferred; (iv) change the designation of a Deferral from a Pre-Tax Contribution to a Roth Contribution, or vice versa.
- (b) An amendment or termination of a Participation Agreement shall be effective as early as administratively practicable, but not earlier than the first day of the calendar month following the execution of the Participation Agreement.

IV. Maintenance of Accounts

- 4.01. **Maintenance of Accounts.** The amounts allocated to the Participants' Accounts shall be invested in Investment Option(s) provided by the Provider(s). The terms and conditions of any such Investment Option agreement shall be considered part of, and shall be construed as having been incorporated into the Plan. Participants will invest their Accounts based upon the Investment Options available and may make their investment selections pursuant to the terms and conditions contained in the Investment Option agreement. If any provision of the Investment Option agreement conflicts with the Plan, the terms of the Plan shall control. All Investment Options offered under this Plan must be offered by persons, companies, or entities authorized and duly licensed by the State of Ohio and appropriate federal agencies regulating such investments to do business in the State of Ohio. The Employer shall not be responsible for any decrease in value of a Participant's Account resulting from capital or market changes or any other changes occurring in the Investment Option or the Participant's Account. The Plan Administrator may from time to time assess reasonable service charges against all or any portion of the Deferrals or Accounts to defray costs associated with the implementation and administration of the Plan.
- 4.02. **Crediting of Accounts.** Each Active Participant's Account shall be credited with amounts authorized for deferral and received by the Provider.
- 4.03. **Reports.** A report of the total amount credited to a Participant's Account, in such form as the Plan Administrator determines, shall be furnished to the Participant by the Provider not more than 60 days after the end of each calendar quarter. All reports to a Participant shall be based on the net fair market value of the equity investment options and book value of any guaranteed option as of the date of the report, to the extent such values are available.

- 4.04. **Assets for Exclusive Benefit of Participants and Beneficiaries.** All amounts of Compensation deferred under this Plan, all property and rights that may be purchased with such amounts, and all income attributable to such amounts, property, or rights shall be held in a custodial account or annuity contract described in Code Section 401(f) for the exclusive benefit of Participants and their Beneficiaries. All such amounts shall not be subject to the claims of the Employer's general creditors.
- 4.05. **Exchanges within the Plan.** A Participant (or Beneficiary, if the Participant has died) shall be permitted to change the investment of the Participant's Account among Investment Options and Providers that are eligible to receive contributions under the Plan in accordance with rules established by the Employer.
- 4.06. **Transfers to and from the Plan.**
- (a) The Plan will accept plan to plan transfers from other Code Section 457(b) plans sponsored by an employer that satisfy the definition in Code Section 457(e)(1)(A), including amounts from a designated Roth account under such Code Section 457(b) plan, upon receipt of proper written request and actual transfer of funds. Transfer amounts will be maintained on behalf of a Participant in a Transfer Account, and amounts received from a designated Roth account shall be maintained separately from other transfers under the Plan.
 - (b) The Plan will execute plan to plan transfers to other Code Section 457(b) plans maintained by the Employer, upon proper written request by a Participant and will execute plan to plan transfers to other Code Section 457(b) plans sponsored by an employer that satisfies the definition of Code Section 457(e)(1)(A) upon proper written request by a Participant who has terminated employment with the Employer. Such transfer of an Account may be completed at fair market value provided benefit payments have not begun.
 - (c) Before effectuating plan to plan transfers, the Provider may require documentation from the other plan as it deems necessary to effectuate the transfer in accordance with the applicable provisions of the Code. If a transfer to the Plan includes amounts from a designated Roth account under another Code Section 457(b) plan, the Provider must receive from the transferring plan (i) information regarding the Participant's tax basis under Code Section 72 and (ii) the first day of the Participant's taxable year in which the Participant first had designated Roth contributions made to such other designated Roth account.
- 4.07. **Rollovers to the Plan.**
- (a) A Participant who is entitled to receive an eligible rollover distribution (as defined in Code Section 402(c)(4)) from an eligible retirement plan (as defined in Code Section 402(c)(8)(B)) may request to have all or a portion of the eligible rollover distribution paid to the Plan. A Rollover Contribution (including a Roth Rollover Contribution) shall be made in the form of cash only. The Provider may require such documentation from the distributing plan as it deems necessary to effectuate

the rollover in accordance with Code Section 402 and to confirm that such plan is an eligible retirement plan.

- (b) The Plan shall accept a Roth Rollover Contribution to a Roth Rollover Contribution Account only if it is a direct rollover from another designated Roth account under an applicable retirement plan described in Code Section 402A(e)(1) and only to the extent the rollover is permitted under the rules of Code Section 402(c). Such Roth Rollover Contribution will only be accepted if the Provider obtains from the distributing plan (i) information regarding the Participant's tax basis under Code Section 72 in the amount rolled over and (ii) the first day of the Participant's taxable year in which the Participant first had designated Roth contributions made to such other designated Roth account.
- (c) The Provider shall establish and maintain for the Participant a separate Rollover Contribution Account or Roth Rollover Contribution Account, as applicable, for any eligible rollover distribution paid to the Plan pursuant to this Section 4.07. Amounts rolled into the Plan will be allocated to Investment Options and will otherwise be subject to the same rules applicable to other inactive Accounts.

4.08. **Rollovers from the Plan.**

- (a) A Participant who has had a Severance from Employment or the Beneficiary of a deceased Participant (or a Participant's Spouse or former Spouse who is an alternate payee under a QDRO) who is entitled to an eligible rollover distribution (as defined in Code Section 402(c)(4)) may elect to have any portion of an eligible rollover distribution (as defined in Code Section 402(c)(4)) from the Plan paid directly to an eligible retirement plan (as defined in Code Section 402(c)(8)(B)) specified by the Participant or Beneficiary in a direct rollover. Requests for amounts to be rolled out of the Plan must satisfy the requirements of the Provider as to the eligibility of the receiving plan and acknowledgment of the plan's provision to accept such rollover. In addition, a Participant or Beneficiary may elect a direct rollover of an eligible rollover distribution (as defined in Code Section 402(c)(4)) to a Roth IRA as described in Internal Revenue Code Section 408A(b).
- (b) A direct rollover of a distribution from a Roth Contribution Account and/or Roth Rollover Contribution Account under the Plan shall only be made to another designated Roth account under an applicable retirement plan described in Code Section 402A(e)(1) or to a Roth IRA described in Code Section 408A, and only to the extent the rollover is permitted under the rules of Code Section 402(c).
- (c) A non-Spouse Beneficiary who is a "designated beneficiary" under Code Section 401(a)(9)(E) and the Treasury Regulations thereunder may initiate a direct rollover of all or a portion of the Beneficiary's distribution to an individual retirement account that is established on behalf of the Beneficiary and that will be treated as an inherited IRA (within the meaning of Code Section 408(d)(3)(C)). In order to be able to roll over the distribution, the distribution must otherwise satisfy the definition of an eligible rollover distribution (as defined in Code Section 402(c)(4)).

Although a non-Spouse Beneficiary may roll over directly a distribution as provided above, if a non-Spouse Beneficiary receives a distribution from the Plan, the distribution is not eligible for a “60-day” rollover.

- 4.09. **Service Credit Purchase.** A Participant may use all or a portion of the Participant’s Account balance as a direct trustee-to-trustee transfer to a defined benefit governmental plan that permits the purchase of permissive service credit or the repayment of service credits. The Participant must use forms provided by the Provider and the defined benefit governmental plan that document the exact amount of transfer required.
- 4.10. **Current and Former Providers.** All current and former Providers and the Plan Administrator shall exchange information as may be necessary to coordinate information to satisfy the requirements of Code Section 457(b) and other requirements of applicable law.

V. Distribution of Benefits

5.01. General Requirements.

- (a) All distributions are subject to the requirements of Code Section 457(d) and the minimum distribution requirements under Code Section 401(a)(9) and the Treasury Regulations thereunder, as set forth in Section 5.08.
- (b) Except as otherwise permitted in the case of an approved unforeseeable emergency pursuant to Section 5.09 or Plan termination under Section 10.01, distributions from a Participant’s Account shall not be made to the Participant or Beneficiary until the Participant’s Severance from Employment or, if earlier, the calendar year in which a Participant attains age 72.
- (c) Initial benefit payment elections and subsequent changes will be effective only if made on forms provided or in the manner prescribed by the Provider and received by the date determined by the Provider.
- (d) Distributions from the Plan shall be paid only in the form of the available Benefit Payment Options provided in Section 5.07. Benefits in the form of an annuity may not be changed once payments have begun.
- (e) Notwithstanding any of the foregoing, Participants were permitted to request one or more distributions from their Account under the Plan on or after October 2, 2020 (or as soon as administratively practicable after October 2, 2020), and before December 31, 2020, without otherwise being eligible to receive a distribution, subject to the following provisions:
- (i) The Participant was required to certify to the Provider that the Participant was a Qualified Individual at the time of the distribution in order to be eligible to receive such distribution.

- (ii) A distribution requested under this subsection 5.01(e) was only permitted from the portion of a Participant's Account held with a current Provider.
- (iii) A distribution qualifying under this subsection 5.01(e) to a Participant and a similar distribution from all other plans maintained by the Employer or a Related Employer could not exceed \$100,000.

5.02. Participant Election of a Benefit Commencement Date and Benefit Payment Option.

- (a) **Severance from Employment.** A Participant who becomes entitled to a distribution under the Plan by reason of the Participant's Severance from Employment may elect a Benefit Commencement Date upon Severance from Employment. Benefit payments may begin as soon as practicable after the Provider's receipt of verification of Severance from Employment in such form as may be determined by the Employer (if applicable), the final deferral amount, and the election form for the Benefit Payment Option. The Benefit Commencement Date must be no later than April 1 of the year following the year in which the Participant attains age 72. A Participant may elect a Benefit Payment Option as permitted in Section 5.07 of the Plan and the applicable Investment Option or change a Benefit Payment Option previously elected if permitted by the applicable Investment Option.
- (b) **Age 72.** A Participant who becomes entitled to a distribution under the Plan by reason of attaining age 72 (and who has not had a Severance from Employment) must begin receiving annual distributions under the Plan in an amount that is required to satisfy Code Section 401(a)(9) by a Benefit Commencement Date that is no later than April 1 of the year following the year in which the Participant attains age 72. The Participant may instead elect a Benefit Payment Option as permitted in Section 5.07 of the Plan and the applicable Investment Option, provided that the election provides for an annual distribution amount required to satisfy Code Section 401(a)(9).
- (c) **Transition rule.** For purposes of applying this Section 5.02 to any Participant who (i) had not had a Severance from Employment as of December 31, 2021, and (ii) was age 72 or greater on December 31, 2021, the Participant shall be treated as attaining age 72 on January 1, 2022, with a Benefit Commencement Date that is no later than April 1, 2023.

5.03. Default Benefit Commencement Date and Benefit Payment Option for Participant.

If a Participant does not elect a Benefit Commencement Date in the manner provided for in Section 5.02(a), or if a Participant does not elect a Benefit Payment Option in the manner provided for in Section 5.02(b), as applicable, the Benefit Commencement Date shall be December 31 of the year in which the Participant attains age 72, and benefits shall be paid

in a Benefit Payment Option that provides for distributions over the maximum number of years allowed by Code Section 401(a)(9).

5.04. Beneficiary Election of a Benefit Commencement Date and Benefit Payment Option.

If a Participant dies before the Participant's Account has been fully distributed, then any benefit payable shall be paid to the designated Beneficiary. Subject to Section 5.08 and the Participant's elected Investment Option, the Beneficiary shall have the right to elect the Benefit Commencement Date and Benefit Payment Option. If the Beneficiary dies after the Participant but before the full Account value is distributed, any remaining Account value will be paid to the Beneficiary's estate in a lump sum payment.

5.05. Default Benefit Commencement Date and Benefit Payment Option for Beneficiary.

(a) If a Spousal Beneficiary does not elect a Benefit Commencement Date, benefit payments to the Spousal Beneficiary shall begin by the later of December 31 of the calendar year in which the Participant would have attained age 70½ (age 72 with respect to Participants who attain age 70½ after December 31, 2019) or December 31 of the calendar year immediately following the calendar year in which the Participant dies.

(b) If a non-Spousal Beneficiary does not elect a Benefit Commencement Date, benefit payments to the non-Spousal Beneficiary shall begin no later than December 31 of the calendar year immediately following the calendar year in which the Participant dies.

(c) Benefits shall be paid in a Benefit Payment Option that provides for distributions over the maximum number of years allowed by Code Section 401(a)(9).

5.06. Acceleration. If upon a Participant's Severance from Employment and the Provider's receipt of the last deferral amount, the Participant's Account value (without regard to amounts attributable to Rollover Contributions or Roth Rollover Contributions) is less than \$1,000.00 (or such other dollar limit imposed under the Code), the Provider will accelerate the payment of benefits otherwise due in the future and pay to such Participant (or Beneficiary, if the Participant has died) the full Account value in a lump sum less the required tax withholdings unless the Participant (or Beneficiary) timely elects to rollover the Account.

5.07. Benefit Payment Options.

(a) To the extent permitted by the applicable Investment Option, the following Benefit Payment Options are available under the Plan:

(i) Life Income with Payment Certain Purchased Annuity

(ii) Joint and Last Survivor Income Purchased Annuity (Participant and Spouse)

(iii) Designated Period Purchased Annuity

- (iv) Payments for a Fixed Dollar Amount
 - (v) Systematic Withdrawals for a Fixed Time Period
 - (vi) Partial Lump Sum and remainder paid as item (i), (ii), (iii), (iv), or (v) above
 - (vii) Lump Sum Payment
- (b) Benefit payments will be pro-rated among all Investment Options held. To the extent permitted by the applicable Investment Option, a Participant may elect to have either Pre-Tax Contributions or Roth Contributions distributed from the Plan first. If a Participant fails to make an election, Deferrals shall be distributed according to the default provisions of the Individual Option.

5.08. Required Minimum Distributions.

- (a) The provisions of this Section 5.08 take precedence over any inconsistent provisions of the Plan or of any Investment Option. All distributions under this Plan shall be made in accordance with Code Section 401(a)(9), the changes under the Setting Every Community Up for Retirement Enhancement Act of 2019, and the regulations promulgated thereunder, including the incidental death benefit rules under Code Section 401(a)(9)(G).
- (b) The Provider(s) shall be solely responsible for complying with the provisions of this Section 5.08. The Provider(s) shall calculate the amounts required to be distributed to a Participant under this Section, notify such Participant of such distributions at least 60 days prior to the date distributions must begin, and make such required minimum distribution by no later than December 31 of the year in which the Participant attains age 72 (subject to the transition rule in Section 5.02(c)).
- (c) For 2020, unless otherwise provided in an Investment Option agreement, the minimum distribution requirements set forth under Section 5.08 were satisfied as provided in either (i) or (ii) below, as determined by the Provider responsible for the Participant's required minimum distribution and in accordance with the Investment Option.
- (i) Effective March 27, 2020, or as soon as administratively practicable thereafter, a Participant or Beneficiary who would have been required to receive a required minimum distribution in 2020 (or paid in 2021 for the 2020 calendar year for a Participant with a Required Beginning Date of April 1, 2021) but for the enactment of Code Section 401(a)(9)(I) ("2020 RMDs"), and who would have satisfied that requirement by receiving distributions that are either (i) equal to the 2020 RMDs or (ii) one or more payments in a series of substantially equal periodic payments (that include the 2020 RMDs) made at least annually and expected to last for the life (or life expectancy) of the Participant, the joint lives (or joint life expectancies) of the Participant and the Participant's designated Beneficiary, or for a

period of at least ten (10) years (“Extended 2020 RMDs”), will not receive this distribution unless the Participant or Beneficiary chooses to receive the distribution. Participants and Beneficiaries described in the preceding sentence will be given the opportunity to elect to receive the distribution described in the preceding sentence.

- (ii) Effective March 27, 2020, or as soon as administratively practicable thereafter, a Participant or Beneficiary who would have been required to receive a 2020 RMD, and who would have satisfied that requirement by receiving distributions that are (i) equal to the 2020 RMDs or (ii) Extended 2020 RMDs, will receive this distribution unless the Participant or Beneficiary chooses to not to receive the distribution. Participants and Beneficiaries described in the preceding sentence will be given the opportunity to stop receiving the distribution described in the preceding sentence.
- (iii) Further, if provided by the Provider, the 2020 RMDs and Extended 2020 RMDs will be treated as eligible rollover distributions for 2020.

5.09. **Unforeseeable Emergency.** If a Participant has an unforeseeable emergency before a Severance from Employment, the Participant may elect to receive a lump sum distribution equal to the amount requested for such unforeseeable emergency or, if less, the maximum amount determined by the Plan Administrator to be permitted to be distributed under this Section. An “unforeseeable emergency” shall mean a severe financial hardship of the Participant or the Participant’s Beneficiary resulting from:

- (a) an illness or accident of the Participant or Beneficiary, the Participant or Beneficiary’s Spouse, or the Participant or Beneficiary’s dependent (as defined in Code Section 152, determined without regard to Code Sections 152(b)(1), (b)(2), and (d)(1)(B));
- (b) loss of the Participant or Beneficiary’s property due to casualty (including the need to rebuild a home following damage to a home not otherwise covered by homeowner’s insurance, such as damage that is the result of a natural disaster); or
- (c) other similar extraordinary and unforeseeable circumstances arising as a result of events beyond the control of the Participant or Beneficiary.

For example, the imminent foreclosure or eviction from the Participant or Beneficiary’s primary residence may constitute an unforeseeable emergency. In addition, the need to pay for medical expenses, including non-refundable deductibles, as well as for the cost of prescription drug medication, may constitute an unforeseeable emergency. Finally, the need to pay for the funeral expenses of a Spouse or a dependent (as defined in Code Section 152, without regard to Code Sections 152(b)(1), (b)(2), and (d)(1)(B)) of a Participant or Beneficiary may also constitute an unforeseeable emergency. Except as otherwise specifically provided in this Section, the purchase of a home and the payment of college tuition are not unforeseeable emergencies.

A distribution on account of unforeseeable emergency may not be made to the extent such emergency is or may be relieved through reimbursement or compensation from insurance or otherwise; by liquidation of the Participant's assets, to the extent the liquidation of such assets would not itself cause severe financial hardship; or by cessation of Deferrals under the Plan.

Distributions because of an unforeseeable emergency may not exceed the amount reasonably necessary to satisfy the emergency need (which may include any amounts necessary to pay any federal, state, or local income taxes or penalties reasonably anticipated to result from the distribution).

- 5.10. **In-Plan Roth Rollovers.** Notwithstanding any other provision of the Plan, effective July 1, 2022, or as soon as administratively practicable thereafter: (a) any amount held in a Participant's Pre-Tax Contribution Account is eligible for direct transfer to a Roth Contribution Account, even if not otherwise eligible for distribution under this Article V; and (b) any amount held in a Participant's Rollover Contribution Account is eligible for direct transfer to a Roth Rollover Contribution Account. Such transfer shall be treated as a qualified rollover contribution (within the meaning of Code Section 408A(e)) to such Account. A Participant's election under this Section 5.10 shall be subject to the reasonable administrative procedures established by the Provider, Code Section 402A(c)(4) and the regulations thereunder, and subsequent guidance from the Internal Revenue Service. The taxable portion of the Participant's Accounts transferred under this Section 5.10 to a Roth Contribution Account or Roth Rollover Contribution Account, as applicable, shall be included in the Participant's gross income for the tax year in which the transfer occurs.
- 5.11. **Plan Loans.** Participants are not permitted to take loans under the Plan.

VI. Beneficiaries

- 6.01. **Designation of Beneficiaries.** Upon commencing participation in the Plan, each Participant shall designate a Beneficiary on a form furnished by the applicable Provider. Such forms shall be maintained in files held by the Provider. A Participant may change a Beneficiary designation at any time by written notice on forms furnished by and returned to the Provider. Upon such change, the rights of all previously designated Beneficiaries to receive any benefits under the Plan shall cease. To the extent that there is no Beneficiary designation under the Plan at the date of death of the Participant, the Beneficiary or Beneficiaries designated have died prior to the death of the Participant, or the Participant has revoked a prior designation in writing filed with the Provider without having filed a new designation, then any benefits which would have been payable to the Beneficiary hereunder shall be payable to the Participant's surviving Spouse or, if there is not a surviving Spouse, to the Participant's estate.
- 6.02. **Election of Trust as Beneficiary.** If a trust is named as a Beneficiary, satisfactory evidence must be furnished to the applicable Provider that the trust is the only Beneficiary qualified to receive payment, or payment will be made as though no primary Beneficiary had been named, to the contingent Beneficiary if named, or to the estate of the Participant. The Plan will be fully discharged of liability for any action taken by the trustee and for all

amounts paid to, or at the direction of, the trustee and will have no obligation as to the use of the amounts. In all dealings with the trust the Plan will be fully protected against the claims of every other person. The Plan will not be charged with notice of a change of trust as Beneficiary unless written evidence of the change is made on a signed and dated change of Beneficiary form provided by the Provider and shall be effective on the date filed with and accepted by the Plan.

VII. Domestic Relations Orders

7.01. Recognition of QDROs.

- (a) If a judgment, decree or order (including approval of a property settlement agreement) that relates to the provision of child support, alimony payments, or the marital property rights of a Spouse or former Spouse, child, or other dependent of a Participant is made pursuant to the domestic relations law of any State (“domestic relations order”), then the amount of the Participant’s Account awarded to an alternate payee (within the meaning of Code Section 414(p)(8)) shall be paid only if such domestic relations order is determined by the Provider to be a QDRO.
- (b) A domestic relations order that otherwise satisfies the requirements for a QDRO will not fail to be a QDRO (i) solely because the order is issued after, or revises, another domestic relations order or QDRO, or (ii) solely because of the time at which the order is issued, including issuance after the annuity starting date or after the Participant’s death.

VIII. Leave of Absence and Military Service

- 8.01. **Leave of Absence.** An Active Participant on an approved leave of absence with or without Compensation may continue to participate in the Plan subject to all the terms and conditions of the Plan; provided further, Compensation may be deferred for such Participant if such Compensation continues while the Participant is on an approved leave of absence.
- 8.02. **Military Service.** This Plan will be administered in accordance with Code Section 414(u) for Active Participants who return to work after absences from employment due to military service. This includes make-up contributions that were not made during the Active Participant’s period of military service. Contributions made up will be subject to the annual contribution limitations for the year in which they relate, rather than the year they are made.

If a Participant dies while performing qualified military service (as defined in Code Section 414(u)), the Participant’s Beneficiary is entitled to any additional benefits (other than benefit accruals relating to the period of qualified military service) provided under the Plan as if the Participant had resumed employment and then terminated employment on account of death. Moreover, the Plan will credit the Participant’s qualified military service as service for vesting purposes, as though the Participant had resumed employment under the Uniformed Service Employment and Reemployment Rights Act of 1994 (USERRA)

immediately prior to the Participant's death.

IX. Pre-1979 Accounts

- 9.01. **Pre-1979 Accounts.** Any amounts held by the Employer as a result of deferrals made by a Participant prior to January 1, 1979 shall be held under this Plan from and after the latest of (a) the original effective date of the Plan; (b) the date on which the Participant elects to have this Plan apply to such amount; or (c) the date on which such Participant exercises any right or power available under this Plan but not under the Plan agreement pursuant to which such deferral was made. All such persons who were Participants in any prior plan, who exercise any such right or privilege and who have not yet received a distribution of the amounts to which they are entitled under such prior plan shall be deemed to be Participants under this Plan for all purposes.

X. Administration of the Plan

10.01. Amendment or Termination.

- (a) The Employer may at any time alter, amend, or terminate this Plan with or without the consent of any Participant. No Plan amendment shall divest any Participant of any portion of the balance then held in an Account subject to the provisions of Section 4.01 of this Plan.
- (b) If the Plan is frozen, the Employer shall continue to be responsible for the supervision and payment of benefits in accordance with Article V hereof.
- (c) Upon the full termination of the Plan, the Employer shall direct the distribution of the assets to Participants in a manner that is consistent with and satisfies the provisions of Article V as soon as administratively practicable after termination of the Plan.

- 10.02. **Status of Plan Under Code Section 457.** In the event the Internal Revenue Service ever determines that the Plan has been finally ruled as an ineligible plan, the deferred amounts shall be distributed to the Participant upon written request.

- 10.03. **Questions of Fact.** The Plan Administrator is authorized to decide or to resolve any questions of fact regarding a Participant or an Account necessary to decide the Participant's rights under this Plan. Any person may appeal a final determination by filing a written statement detailing the cause for grievance with the Plan Administrator. The Plan Administrator shall review each appeal and notify the appellant if a hearing will be held. The decision of the Plan Administrator shall be final and shall not be subject to further appeal. The Plan Administrator shall notify the appellant in writing of its decision.

- 10.04. **Construction of Plan.** The Plan Administrator is authorized to construe the Plan and to resolve by its decision any ambiguity in the Plan; provided, that all such decisions are applied thereafter uniformly to all other Participants until the Plan is subsequently amended or unless the facts and circumstances applicable to another Participant are different.

- 10.05. **Suspension of Payments in Event of Dispute.** The Plan Administrator or its agents, if in doubt concerning the correctness of their action in making a payment of a benefit, may suspend the continuation of any such payments until satisfied as to the correctness of the amount of payment or the payee, or allow the filing in any court of competent jurisdiction of a suit in such form as the Plan Administrator deems appropriate, including an interpleader action, for a legal determination of the benefits to be paid and/or the payee. The Plan Administrator shall comply with the final orders of the court in any such suit, subject to any appellate review, and the Participant and any Beneficiaries consent to be similarly bound thereby.
- 10.06. **Delegation by Employer.** The Employer may delegate its powers, duties, and responsibilities under this Plan to any agent or administrator, including any public or private agency or company. Such agent or administrator shall thereupon, and subject to the terms of any agreement with the Employer, be deemed to be, and have all of the powers, duties, and responsibilities of, the Employer under this Plan for purposes of administering the Plan.
- 10.07. **Review of Employer Actions.** Any decision, determination, or other action, or non-action, of the Employer shall be final and binding on all persons having or claiming any interest under the Plan, and may be reviewed only for arbitrary and capricious abuse of the wide discretion granted to the Employer by the Plan.
- 10.08. **Account Corrections.** Each Participant is responsible for checking the accuracy of the Participant's quarterly statement. If an incorrect investment, exchange, or transfer is made, the Participant must notify the Provider within 180 days of the closing date of the statement that reported the incorrect transaction.

XI. Miscellaneous

- 11.01. **No Contract of Employment.** The Plan and any Participation Agreement between the Employer and the Participant shall not be construed as a contract of employment, as an amendment to an existing employment contract of the Participant, if in fact one exists, or as affording to the Participant any right to, or representation or guarantee regarding, continued employment.
- 11.02. **Federal and State Taxes.** It is intended that Contributions under the Plan, plus any earnings thereon, are excludable from gross income for Federal and state income tax purposes until paid to the Participant or Beneficiary, except to the extent that they are Roth Contributions or Roth Rollover Contributions. Any distribution made under the Plan is subject to applicable income tax withholding requirements, except to the extent that it is a Qualified Distribution. A payee shall provide such information as the Employer or its designee may need to satisfy income tax withholding obligations, and any other information that may be required under the Code. Notwithstanding, the Employer does not guarantee that any particular Federal or state income, payroll, or other tax consequence will occur as a result of participation in this Plan.

- 11.03. **Payments to Minors and Incompetents.** If a Participant or Beneficiary entitled to receive any benefits hereunder is a minor or is adjudged to be legally incapable of giving valid receipt and discharge for such benefits, or is deemed so by the Provider, benefits will be paid to such person as the Provider may designate for the benefit of such Participant or Beneficiary. Such payments shall be considered a payment to such Participant or Beneficiary and shall, to the extent made, be deemed a complete discharge of any liability for such payments under the Plan.
- 11.04. **Procedure When Distributee Cannot Be Located.** Participants and Beneficiaries are required to maintain updated addresses and identifying information on file with the Employer and applicable Provider(s) at all times. In the event that a Provider does not have current contact information for a Participant or Beneficiary, or is unable to identify a Beneficiary under the Plan, the Provider (in consultation with the Employer if necessary) shall make all reasonable attempts to determine the identity and address of a Participant or Beneficiary entitled to benefits under the Plan pursuant to its internal policies and procedures. For this purpose, a reasonable attempt may include, as necessary and appropriate, (a) checking related Plan and Employer records for Participant, Beneficiary, and next of kin emergency contact information, (b) using free online search engines, public record databases, obituaries, and social media to locate individuals, (c) attempting contact via USPS certified mail or private delivery service to the last known mailing address shown on the Provider's records, (d) attempting contact via other available means such as email address, telephone and text numbers, and social media, and (v) reaching out to the colleagues of missing Participants. If the Participant or Beneficiary has not responded within six (6) months after such reasonable efforts have been made, the Investment Option shall continue to hold the benefits due such person.
- 11.05. **Governing Law.** The laws of the State of Ohio shall apply in determining the construction and validity of the Plan and all rights and obligations under it.
- 11.06. **Non-Alienation.** Except as otherwise required by law, the rights of any Participant or Beneficiary (including any Compensation deferred or benefits paid) under the Plan shall not be subject to the rights of creditors of the Participant or Beneficiary, and shall be exempt from execution, attachment, garnishment, prior assignment, transfer by operation of law in the event of the bankruptcy or insolvency, or any other judicial relief or order for creditors or other third persons. No Participant or Beneficiary shall have any right to commute, sell, assign, encumber, hypothecate, transfer, or otherwise convey the right to receive any payments hereunder, which payments and the right thereto are expressly declared to be non-assignable and nontransferable, and any such attempted assignment or transfer shall not be recognized by the Employer. Except as required by law, the right to exercise any power of any Participant or Beneficiary shall be personal and shall not be exercisable by any trustee in bankruptcy, court of law, or other person or entity seeking to act in the name of or by the right of the Participant or Beneficiary except as follows:
- (a) A guardian of a Participant who is incapacitated by reason of illness or age;
 - (b) The designee of a Participant's lawfully executed power of attorney where the Participant is incapacitated by reason of illness or age; or

- (c) The guardian of a Beneficiary who has not reached their majority.

The Participant agrees that in the event of the Participant's bankruptcy (including petitions filed under 11 U.S.C. Chapter 13) or insolvency, application will be timely made to secure exemption for all funds maintained in the Participant's Account.

- 11.07. **Entire Agreement; Successors.** The Plan, any Participation Agreement between the Employer and each Participant, and any subsequently adopted amendments, shall constitute the entire agreement or contract between the Employer and the Participant regarding the Plan. No oral statement regarding the Plan may be relied upon by the Participant. This Plan and any amendment shall be binding on the parties hereto and their respective heirs, administrators, trustees, successors, and assigns, and on all designated Beneficiaries of the Participant. If any provision of the Plan is found by a court of law to be invalid, the remaining provisions shall survive and continue to be of full force and effect.
- 11.08. **Intent of Plan.** The Plan is intended to be a Plan as described in Code Section 457. This Plan shall be construed in accordance with such intent, and no provision hereof that is inconsistent with Code Section 457 shall be valid.
- 11.09. **Participant Acknowledgments.** The Participant specifically understands and acknowledges that the Participant's Account will be charged with any investment loss or other loss arising from the use of the Participant's Investment Options and that such loss will reduce the benefits payable to the Participant under this Plan. The Participant also understands and acknowledges that the choice of Investment Options may have collateral effect, such as limiting the time and manner of payment of benefits.
- 11.10. **Remedies; Standard of Care.** To the extent permitted by law, the Participant specifically agrees not to seek recovery against the Employer, the Plan Administrator, or any other person for any loss sustained by the Participant as a result of negligence or any other misconduct other than fraud or wrongful taking.
- 11.11. **Use of Electronic Media.** Notwithstanding anything in the Plan to the contrary, in those circumstances where a written election or consent is not required by the Code or other applicable law, rule or regulation, the Employer, the Plan Administrator or a Provider may prescribe an electronic or telephonic form in lieu of or in addition to a written form.

{The remainder of this page has been intentionally left blank.}

IN WITNESS THEREOF, the Employer has caused the Plan to be executed effective as of January 1, 2022.

THE OHIO STATE UNIVERSITY

By: Michael Papadakis

Title: Senior Vice President for Business and Finance
and Chief Financial Officer

Date: _____

APPENDIX LXIII

Approval of the Second Amendment to the ARP (2016) and Restatement of the ARP (2022) Summary

Background on the Plans:

The ARP is a volume submitter plan maintained by the University (the "Volume Submitter Practitioner") as the Ohio Public Education Institutions' Alternative Retirement Plan ("Volume Submitter Plan"), and is the subject of favorable Opinion Letters issued by the Internal Revenue Service (the "Service") dated March 31, 2014 (for the 2016 restatement) and June 30, 2020 (for the 2022 restatement). Dozens of eligible Ohio educational institutions, including the University, adopt the Volume Submitter Plan amendments and current restatement to remain compliant with Section 401(a) of the Internal Revenue Code.

Summary of Changes:

The Second Amendment to the 2016 ARP adopts the Volume Submitter Practitioner's Second Amendment to the Volume Submitter Plan to reflect changes made pursuant to the Setting Every Community Up for Retirement Enhancement Act of 2019 ("SECURE Act") and the Coronavirus Aid, Relief, and Economic Security Act of 2020 ("CARES Act"). The amendment suspended required minimum distributions for 2020.

The restatement ARP adopts the latest version of the Plan approved by the Service, incorporates historical SECURE and CARES Act amendments, amends provisions describing required minimum distributions, and makes technical updates.

The Office of Human Resources, the Office of Legal Affairs and outside counsel have approved the amendments and restatement of the Plan.

Purpose of the Resolution for each Plan:

- Approve the Second Amendment to the ARP (2016) effective January 1, 2020, and Restatement of the ARP, effective January 1, 2022; and
- Authorize the Senior Vice President for Business and Finance and Chief Financial Officer to sign the amendment and any other documents needed to carry out the resolution.

**SECOND AMENDMENT TO
THE OHIO STATE UNIVERSITY
ALTERNATIVE RETIREMENT PLAN**

WHEREAS, The Ohio State University (the "Employer") maintains The Ohio State University Alternative Retirement Plan ("Plan");

WHEREAS, the Plan was established effective February 5, 1999, was most recently amended and restated effective January 1, 2016, and subsequently amended effective June 22, 2020;

WHEREAS, the Plan is a volume submitter plan maintained by the Employer (the "Volume Submitter Practitioner") as the Ohio Public Education Institutions' Alternative Retirement Plan ("Volume Submitter Plan"), and is the subject of an Opinion Letter issued by the Internal Revenue Service dated March 31, 2014;

WHEREAS, the Volume Submitter Practitioner has adopted the First Amendment to the Volume Submitter Plan to reflect changes made pursuant to the Setting Every Community Up for Retirement Enhancement Act of 2019 ("SECURE Act") and the Coronavirus Aid, Relief, and Economic Security Act of 2020 ("CARES Act");

WHEREAS, pursuant to Section 8.3 of the Plan, the Employer has the right to amend the Plan; and

WHEREAS, the Employer desires to amend the Plan, as set forth below, to reflect changes made pursuant to the SECURE Act and the CARES Act, in accordance with the First Amendment to the Volume Submitter Plan.

NOW, THEREFORE, effective as of January 1, 2020, unless otherwise stated herein (the "Effective Date"), the Employer hereby amends the Plan as follows:

1. A new Section 1.16 is hereby added to the Plan as follows:

Section 1.16. Coronavirus-Related Distributions

The Plan shall not permit Coronavirus-Related Distributions.

2. A new Section 2.30 is hereby added to the Plan as follows:

Section 2.30. CARES Act

"CARES Act" shall mean the Coronavirus Aid, Relief, and Economic Security Act of 2020.

3. A new Section 2.31 is hereby added to the Plan as follows:

Section 2.31. Coronavirus-Related Distribution

"Coronavirus-Related Distribution" shall mean a distribution made to a Qualified Individual pursuant to Section 1.16.

4. A new Section 2.32, defining Qualified Individual, is added to the Plan as follows:

Section 2.32. Qualified Individual

"Qualified Individual" shall mean a Participant:

(1) who is diagnosed with the virus SARS-CoV-2 or with coronavirus disease 2019 (COVID-19) by a test approved by the Centers for Disease Control and Prevention;

(2) whose spouse or dependent (as defined in Code Section 152) is diagnosed with such virus or disease by such a test; or

(3) who experiences adverse financial consequences as a result of: (A) the Participant, the Participant's spouse, or a member of Participant's household (i) being quarantined, (ii) being furloughed or laid off or having work hours reduced due to such virus or disease, (iii) being unable to work due to lack of child care due to such virus or disease, (iv) having a reduction in pay (or self-employment income) due to such virus or disease, or (v) having a job offer rescinded or start date for a job delayed due to such virus or disease; (B) closing or reducing hours of a business owned or operated by the Participant, the Participant's spouse, or a member of the Participant's household due to such virus or disease; or (C) other factors as determined by the Secretary of the Treasury (or the Secretary's delegate); or

(4) any other Participant who satisfies the definition of a Qualified Individual as provided in legislation modifying or extending the CARES Act or regulatory guidance under the CARES Act.

For purposes of this Section 2.32, a member of the Participant's household means someone who shares the Participant's principal residence.

5. The first paragraph of Section 5.5(h) of the Plan is hereby deleted in its entirety and replaced with the following:

The foregoing provisions shall be the standard loan provisions of the Plan. However, different loan terms may be permitted provided that the final determination shall be made by the Provider on a uniform and nondiscriminatory basis. Accordingly, the provisions of this Section 5.5 may be supplemented and/or replaced by more specific or different written provisions adopted by the Provider as part of the Plan's loan policy. In addition, if the Plan permits increased loan

limits and/or delayed loan payments to Qualified Individuals under Section 1.12, those provisions shall control in the event of a conflict with the standard loan provisions of the Plan.

6. Section 7.2.1 of the Plan is hereby deleted in its entirety and replaced with the following:

7.2.1 Subject to Section 7.3, Joint and Survivor Annuity or Pre-Retirement Survivor Annuity, the requirements of this Section 7.2 shall apply to any distribution of a Participant's vested Account and will take precedence over any inconsistent provisions of this Plan. All distributions required under this Section 7.2 shall be determined and made in accordance with the Treasury Regulations under IRC Section 401(a)(9), including the minimum distribution incidental benefit requirement. If a Participant elects to commence a distribution of his vested Account, then distributions may commence as soon as administratively feasible following a Participant's Termination Date or Disability; provided, however, that a Participant may commence a Coronavirus-Related Distribution prior to his or her Termination Date, if permitted by the Employer in Section 1.6.

7. Section 7.2.3(b)(1) of the Plan is hereby deleted in its entirety and replaced with the following:

(1) If the Participant's surviving spouse is the Participant's sole designated Beneficiary, then, distributions to the surviving spouse will begin by December 31 of the calendar year immediately following the calendar year in which the Participant died, or by December 31 of the calendar year in which the Participant would have attained age 72 (age 70 ½ if the Participant would have attained age 70 ½ before January 1, 2020), if later.

8. Section 7.2.6(e) of the Plan is hereby deleted in its entirety and replaced with the following:

(e) Required beginning date. The required beginning date is April 1 of the calendar year following the later of the calendar year in which the Participant attains age 72 (age 70 ½ if the Participant attains age 70 ½ before January 1, 2020) or the calendar year in which the Participant retires.

9. Section 7.2.7 of the Plan is hereby deleted in its entirety and replaced with the following:

7.2.7 Waiver of Required Minimum Distribution

(a) Notwithstanding this Section 7.2 of the Plan, a Participant or Beneficiary who would have been required to receive required minimum distributions for 2009 but for the enactment of IRC Section 401(a)(9)(H) ("2009 RMDs"), and who would have satisfied that requirement by receiving distributions that are (1) equal to the 2009 RMDs, or (2) one or more payments in a series of substantially equal distributions (that include the 2009 RMDs) made at least annually and expected to last for the life (or life expectancy) of the Participant, the joint lives (or joint life expectancy) of the Participant and the Participant's designated Beneficiary, or for a period of at least 10 years ("Extended 2009

RMDs"), will receive those distributions for 2009 unless the Participant or Beneficiary chooses not to receive such distributions. Participants and Beneficiaries described in the preceding sentence will be given the opportunity to elect to stop receiving the distributions described in the preceding sentence.

(b) Notwithstanding this Section 7.2 of the Plan, for 2020 or such longer period as provided in legislation modifying or extending the CARES Act, the minimum distribution requirements set forth under this Section 7.2 will be satisfied as provided in either subsection (1) or (2) below, as determined by the Provider responsible for the Participant's required minimum distribution and in accordance with the Annuity Contracts:

(1) Effective March 27, 2020, or as soon as administratively practicable thereafter, a Participant or Beneficiary who would have been required to receive a required minimum distribution in 2020 (or paid in 2021 for the 2020 calendar year for a Participant with a required beginning date of April 1, 2021) but for the enactment of Code Section 401(a)(9)(I) ("2020 RMDs") and who would have satisfied that requirement by receiving distributions that are either (i) equal to the 2020 RMDs, or (ii) one or more payments (that include the 2020 RMDs) in a series of substantially equal periodic payments made at least annually and expected to last for the life (or life expectancy) of the Participant, the joint lives (or joint life expectancies) of the Participant and the Beneficiary, or for a period of at least ten (10) years ("Extended 2020 RMDs"), will not receive this distribution unless the Participant or Beneficiary chooses to receive the distribution. Participants and Beneficiaries described in the preceding sentence will be given the opportunity to elect to receive the distribution described in the preceding sentence.

(2) Effective March 27, 2020, or as soon as administratively practicable thereafter, a Participant or Beneficiary who would have been required to receive a 2020 RMD, and who would have satisfied that requirement by receiving distributions that are (i) equal to the 2020 RMDs or (ii) Extended 2020 RMDs, will receive this distribution unless the Participant or Beneficiary chooses not to receive such distributions. Participants and Beneficiaries described in the preceding sentence will be given the opportunity to elect to stop receiving the distribution described in the preceding sentence.

Further, if provided by the Annuity Contract, 2020 RMDs and/or Extended 2020 RMDs will be treated as eligible rollover distributions for purposes of Section 7.9.

10. Capitalized terms not otherwise defined in this Second Amendment shall have the meanings ascribed to them in the Plan.
11. All other terms and conditions of the Plan shall remain in full force and effect.

IN WITNESS WHEREOF, the Employer hereby adopts this Second Amendment effective as of the Effective Date.

THE OHIO STATE UNIVERSITY

By: Michael Papadakis
Title: Senior Vice President for Business and Finance and Chief Financial Officer

Date: _____

**THE OHIO STATE UNIVERSITY
ALTERNATIVE RETIREMENT PLAN
(Amended and Restated Effective January 1, 2022)**

{00394443-2}
4857-6488-1162.2

TABLE OF CONTENTS

	<u>Page</u>
ARTICLE I. GENERAL INFORMATION	1
Section 1.1. Plan Name and Plan Number	1
Section 1.2. Effective Date	1
Section 1.3. Employer	1
ARTICLE II. DEFINITIONS	1
Section 2.1. Academic Employee	1
Section 2.2. Account	1
Section 2.3. Administrative Employee	1
Section 2.4. Applicable Form	1
Section 2.5. Beneficiary	2
Section 2.6. Compensation for Purposes of Section 5.3	2
Section 2.7. Compensation for Purposes Other Than Section 5.3	2
Section 2.8. Disabled or Disability	6
Section 2.9. Eligible Employee	6
Section 2.10. Employer	7
Section 2.11. Employer Account	7
Section 2.12. Employer Contributions	7
Section 2.13. Employment Commencement Date	7
Section 2.14. EPCRS	7
Section 2.15. Forfeiture	7
Section 2.16. Forfeiture Account	7
Section 2.17. Former Provider	8
Section 2.18. Full-time Employee	8
Section 2.19. Hour of Service	8
Section 2.20. Investment Options	8
Section 2.21. IRC	8
Section 2.22. Joint and Survivor Annuity	8
Section 2.23. Nonelective Contributions	8
Section 2.24. One Year Break in Service	9
Section 2.25. ORC	9
Section 2.26. Participant	9
Section 2.27. Participant Account	9
Section 2.28. Period of Severance	9
Section 2.29. Plan	9
Section 2.30. Plan Year	9
Section 2.31. Pre-Retirement Survivor Annuity	9
Section 2.32. Provider	9
Section 2.33. Related Employer	10
Section 2.34. Rollover Account	10
Section 2.35. Rollover Contribution	10

Section 2.36.	Severance from Employment.....	10
Section 2.37.	Spouse	10
Section 2.38.	State Retirement System	10
Section 2.39.	Trust	10
Section 2.40.	USERRA.....	11
Section 2.41.	Vested.....	11
Section 2.42.	Voluntary Contribution	11
ARTICLE III.	ELIGIBILITY TO PARTICIPATE.....	11
Section 3.1.	Initial Entry	11
Section 3.2.	Continued Participation.....	11
Section 3.3.	Resumption of Participation.....	11
Section 3.4.	Eligibility Determinations and Employer Powers	12
ARTICLE IV.	CONTRIBUTIONS.....	12
Section 4.1.	Nonelective Contributions	12
Section 4.2.	Employer Contributions	12
Section 4.3.	Voluntary Contributions	13
Section 4.4.	Social Security Replacement Plan	13
Section 4.5.	Rollover Contributions.....	13
Section 4.6.	Transfers from a Plan of the Employer.....	14
Section 4.7.	Plan Expenses	15
Section 4.8.	Paid Leave of Absence.....	15
ARTICLE V.	ADMINISTRATION OF ACCOUNTS	15
Section 5.1.	Plan Investments	15
Section 5.2.	Intra-Plan Transfers.....	15
Section 5.3.	Limitations on Allocations to each Participant	16
Section 5.4.	Designation of Beneficiary	19
Section 5.5.	Loans to Participants.....	19
Section 5.6.	Valuation of Accounts	19
ARTICLE VI.	VESTING.....	19
Section 6.1.	Participant Account and Rollover Account 100% Vested.....	19
Section 6.2.	Employer Account Vesting on Death, Disability or Normal Retirement Age	19
Section 6.3.	Employer Account Vesting on Severance from Employment	20
ARTICLE VII.	DISTRIBUTIONS.....	20
Section 7.1.	Distribution of Benefits.....	20
Section 7.2.	Forms of Payment	20
Section 7.3.	Death Benefits.....	21
Section 7.4.	Joint and Survivor Annuity or Pre-Retirement Survivor Annuity	21

Section 7.5.	Required Distribution Rules.....	22
Section 7.6.	Transfers from Plan.....	24
Section 7.7.	Inability to Locate Participant or Beneficiary.....	24
Section 7.8.	Division of Marital or Separate Property.....	25
Section 7.9.	Direct Rollover.....	25
Section 7.10.	Withholding Orders.....	27
ARTICLE VIII. AMENDMENT AND TERMINATION		28
Section 8.1.	Rights to Suspend or Terminate Plan.....	28
Section 8.2.	Successor Organizations	28
Section 8.3.	Amendment.....	28
Section 8.4.	Vesting and Distributions on Termination of Plan	29
Section 8.5.	Plan Merger or Consolidation.....	29
ARTICLE IX. MISCELLANEOUS.....		29
Section 9.1.	Exclusive Benefit	29
Section 9.2.	No Rights of Employment Granted	29
Section 9.3.	Laws of Ohio to Apply.....	29
Section 9.4.	Military Service.....	29
Section 9.5.	Participant Cannot Transfer or Assign Benefits	30
Section 9.6.	Reversion of Contributions Under Certain Circumstances.....	30
Section 9.7.	Filing Tax Returns and Reports	31
Section 9.8.	No Discrimination.....	31
Section 9.9.	Number and Gender.....	31
Section 9.10.	Records and Information.....	31
Section 9.11.	Information to Participants.....	31
Section 9.12.	Powers.....	31
Section 9.13.	Reliance.....	31
APPENDIX A	RELEVANT PROVISIONS OF THE OHIO REVISED CODE	
APPENDIX B	APPROVED PROVIDERS	

ARTICLE I. GENERAL INFORMATION

Section 1.1. Plan Name and Plan Number

The name of the "Plan" is "The Ohio State University Alternative Retirement Plan."

Section 1.2. Effective Date

This is an amendment and restatement of the Plan which was originally effective February 5, 1999, and was subsequently amended from time to time, and was most recently amended and restated January 1, 2016, and amended twice thereafter. The effective date of this amendment and restatement is January 1, 2022.

Section 1.3. Employer

The "Employer" shall mean The Ohio State University, a public institution of higher education within the meaning of Section 2.10. The Employer is a governmental entity as defined in IRC Section 414(d) for purposes of federal income tax laws.

ARTICLE II. DEFINITIONS

Section 2.1. Academic Employee

"Academic Employee" shall mean any employee who is a member of the faculty of the Employer within the meaning of ORC Section 3305.05. In all cases of doubt, the Employer's Board of Trustees shall make a final determination as to whether an employee is an Academic Employee.

Section 2.2. Account

"Account" shall mean the amount credited to the Employer Account, the Participant Account and, if applicable, the Rollover Account of a Participant or Beneficiary.

Section 2.3. Administrative Employee

"Administrative Employee" shall mean any employee who is a member of the administrative staff of the Employer within the meaning of ORC Section 3305.05. In all cases of doubt, the Employer's Board of Trustees shall make a final determination as to whether an employee is an Administrative Employee.

Section 2.4. Applicable Form

"Applicable Form" shall mean the appropriate form as designated and furnished by the Employer and/or the Provider to make an election or provide a notice required or permitted by the Plan, provided that the Applicable Form required to enroll in the Plan shall be furnished by the Employer, or at the direction of the Employer, only. In those circumstances where the electronic disclosure requirements of Treasury Regulation Section 1.401(a)-21 are satisfied, the Employer and/or Provider may provide for the transmission of elections or notices in electronic form.

Section 2.5. Beneficiary

"Beneficiary" shall mean any person, estate or trust who by operation of law, or under the terms of the Plan, or otherwise, is entitled to receive the Account of a Participant under the Plan. A "designated Beneficiary" shall mean any individual designated or determined in accordance with Section 5.4, excluding any person who becomes a beneficiary by virtue of the laws of inheritance or intestate succession.

Section 2.6. Compensation for Purposes of Section 5.3

"Compensation" for purposes of Section 5.3 of the Plan shall mean wages as defined in IRC Section 3401(a) and all other payments of compensation to an employee by the Employer (in the course of the Employer's trade or business) for which the Employer is required to furnish the employee a written statement under IRC Sections 6041(d), 6051(a)(3), and 6052. Compensation shall be determined without regard to any rules under IRC Section 3401(a) that limit the remuneration included in wages based on the nature or location of the employment or the services performed (such as the exception for agricultural labor in IRC Section 3401(a)(2)).

Section 2.7. Compensation for Purposes Other Than Section 5.3

"Compensation" for purposes other than Section 5.3 of the Plan shall mean:

(a) If the Participant would be subject to the Ohio Public Employees Retirement System had the Participant not made an election pursuant to ORC Section 3305.05 or 3305.051 to participate in this Plan, all salary, wages, and other earnings paid to the Participant by reason of the Participant's employment. The salary, wages, and other earnings shall be determined prior to determination of the amount required to be contributed by the Participant under Section 4.1 and without regard to whether any of the salary, wages, or other earnings are treated as deferred income for federal income tax purposes. Pursuant to ORC Section 3305.01(E)(1), Compensation under this Paragraph (a) is intended to have the same meaning as "earnable salary" as defined in ORC Section 145.01(R).

- (1) Compensation includes the following:
 - (i) Payments made by the Employer in lieu of salary, wages, or other earnings for sick leave, personal leave, or vacation used by the Participant;
 - (ii) Payments made by the Employer for the conversion of sick leave, personal leave, and vacation leave accrued, but not used if the payment is made during the year in which the leave is accrued, except that payments made pursuant to ORC Section 124.383 or ORC Section 124.386 are not Compensation;
 - (iii) Allowances paid by the Employer for maintenance, consisting of housing, laundry, and meals, as certified to the public employees retirement board by the Employer or the head of the department that employs the Participant;
 - (iv) Fees and commissions paid under ORC Section 507.09;

(v) Payments that are made under a disability leave program sponsored by the Employer and for which the Employer is required by ORC Section 145.296 to make periodic employer and employee contributions; and

(vi) Amounts included pursuant to former Divisions (K)(3) and (Y) of ORC Section 145.01 and ORC Section 145.2916.

(2) Compensation does not include any of the following:

(i) Fees and commissions, other than those paid under ORC Section 507.09, paid as sole compensation for personal services and fees and commissions for special services over and above services for which the Participant receives a salary;

(ii) Amounts paid by the Employer to provide life insurance, sickness, accident, endowment, health, medical, hospital, dental, or surgical coverage, or other insurance for the Participant or the Participant's family, or amounts paid by the Employer to the Participant in lieu of providing the insurance;

(iii) Incidental benefits, including lodging, food, laundry, parking, or services furnished by the Employer, or use of the Employer's property or equipment, or amounts paid by the Employer to the Participant in lieu of providing the incidental benefits;

(iv) Reimbursement for job-related expenses authorized by the Employer, including moving and travel expenses and expenses related to professional development;

(v) Payments for accrued but unused sick leave, personal leave, or vacation that are made at any time other than the year in which the sick leave, personal leave, or vacation was accrued;

(vi) Payments made to or on behalf of the Participant that are in excess of the annual compensation that may be taken into account by the Plan under IRC Section 401(a)(17);

(vii) Payments under Division (B), (C) or (E) of ORC Section 5923.05, Section 4 of Substitute Senate Bill No. 3 of the 119th Ohio General Assembly, Section 3 of Amended Substitute Senate Bill No. 164 of the 124th Ohio General Assembly, or Amended Substitute House Bill No. 405 of the 124th Ohio General Assembly;

(viii) Anything of value received by the Participant that is based on or attributable to retirement or an agreement to retire within the meaning of ORC Section 145.01(R); and

(ix) The portion of any amount included in ORC Section 145.2916 that represents employer contributions.

(b) If the Participant would be subject to the State Teachers Retirement System of Ohio had the Participant not made an election pursuant to ORC Section 3305.05 or 3305.051 to participate in this Plan, all salary, wages, and other earnings paid to the Participant by reason of the Participant's employment, including compensation paid pursuant to a supplemental contract. The salary, wages, and other earnings shall be determined prior to determination of the amount required to be contributed by the Participant under Section 4.1 and without regard to whether any of the salary, wages, or other earnings are treated as deferred income for federal income tax purposes. Pursuant to ORC Section 3305.01(E)(2), Compensation under this Paragraph (b) is intended to have the same meaning as "compensation" as defined in ORC Section 3307.01(L).

(1) Compensation includes amounts paid by the Employer as a retroactive payment of earnings, damages, or back pay pursuant to a court order, court-adopted settlement agreement, or other settlement agreement if the Plan receives amounts equal to those described in ORC Sections 3307.01(L)(1)(b)(i) and (ii), except to the extent that any portion of such amount is described in Paragraph (b)(2) below.

(2) Compensation does not include any of the following:

(i) Payments for accrued but unused sick leave or personal leave, including payments made under a plan established pursuant to ORC Section 124.39 or any other plan established by the Employer;

(ii) Payments made for accrued but unused vacation leave, including payments made pursuant to ORC Section 124.13 or a plan established by the Employer;

(iii) Payments made for vacation pay covering concurrent periods for which other salary, compensation, or benefits under ORC Chapter 145, 3307 or 3309 are paid;

(iv) Amounts paid by the Employer to provide life insurance, sickness, accident, endowment, health, medical, hospital, dental, or surgical coverage, or other insurance for the Participant or the Participant's family, or amounts paid by the Employer to the Participant in lieu of providing the insurance;

(v) Incidental benefits, including lodging, food, laundry, parking, or services furnished by the Employer, use of the Employer's property or equipment, and reimbursement for job-related expenses authorized by the Employer, including moving and travel expenses and expenses related to professional development;

(vi) Payments made by the Employer in exchange for the Participant's waiver of a right to receive any payment, amount, or benefit described in ORC Section 3307.01(L)(2);

(vii) Payments by the Employer for services not actually rendered;

(viii) Any amount paid by the Employer as a retroactive increase in salary, wages, or other earnings unless the increase is described in ORC Section 3307.01(L)(2)(h);

(ix) Payments made to or on behalf of the Participant that are in excess of the annual compensation that may be taken into account by the Plan under IRC Section 401(a)(17);

(x) Payments made to the Participant under Division (B), (C) or (E) of ORC Section 5923.05, Section 4 of Substitute Senate Bill No. 3 of the 119th Ohio General Assembly, Section 3 of Amended Substitute Bill No. 164 of the 124th Ohio General Assembly or Amended Substitute House Bill No. 405 of the 124th Ohio General Assembly; and

(xi) Anything of value received by the Participant that is based on or attributable to retirement or an agreement to retire within the meaning of ORC Section 3307.01(L).

(c) If the Participant would be subject to the School Employees Retirement System had the Participant not made an election pursuant to ORC Section 3305.05 or 3305.051 to participate in this Plan, all salary, wages, and other earnings paid to a Participant by reason of employment. The salary, wages, and other earnings shall be determined prior to determination of the amount required to be contributed by the Participant under Section 4.1 and without regard to whether any of the salary, wages, or other earnings are treated as deferred income for federal income tax purposes. Pursuant to ORC Section 3305.01(E)(3), Compensation under this Paragraph (c) is intended to have the same meaning as "compensation" as defined in ORC Section 3309.01(V).

(1) Compensation does not include any of the following:

(i) Payments for accrued but unused sick leave or personal leave, including payments made under a plan established pursuant to ORC Section 124.39 or any other plan established by the Employer;

(ii) Payments made for accrued but unused vacation leave, including payments made pursuant to ORC Section 124.13 or a plan established by the Employer;

(iii) Payments made for vacation pay covering concurrent periods for which other salary or compensation is also paid or during which benefits are paid under ORC Chapter 3309;

(iv) Amounts paid by the Employer to provide life insurance, sickness, accident, endowment, health, medical, hospital, dental, or surgical coverage, or other insurance for the Participant or the Participant's family, or amounts paid by the Employer to the Participant in lieu of providing the insurance;

(v) Incidental benefits, including lodging, food, laundry, parking, or services furnished by the Employer, use of the Employer's property or equipment,

and reimbursement for job-related expenses authorized by the Employer, including moving and travel expenses and expenses related to professional development;

(vi) Payments made to or on behalf of the Participant that are in excess of the annual compensation that may be taken into account by the Plan under IRC Section 401(a)(17);

(vii) Payments made under Division (B), (C) or (E) of ORC Section 5923.05, Section 4 of Substitute Senate Bill No. 3 of the 119th Ohio General Assembly, Section 3 of Amended Substitute Senate Bill No. 164 of the 124th Ohio General Assembly, or Amended Substitute House Bill No. 405 of the 124th Ohio General Assembly; and

(viii) Anything of value received by the Participant that is based on or attributable to retirement or an agreement to retire within the meaning of ORC Section 3309.01(V).

Notwithstanding the foregoing, Compensation shall not be reduced by the amount of exclusions that are not currently includible in the Participant's gross income by reason of the application of IRC Sections 125, 132(f), 402(e)(3), 403(b), 414(h)(2), and 457.

An employee who has satisfied the eligibility requirements for Employer Contributions and Nonelective Contributions during a Plan Year shall be entitled to such contributions only with respect to Compensation earned on or after the date he or she becomes a Participant.

The annual Compensation of each Participant taken into account in determining allocations shall not exceed \$200,000, as adjusted for cost-of-living increases in accordance with IRC Section 401(a)(17)(B) (\$270,000 in 2017). Annual Compensation means Compensation during the Plan Year. The cost-of-living adjustment in effect for a calendar year applies to annual Compensation for the Plan Year that begins with or within such calendar year.

Section 2.8. Disabled or Disability

"Disabled" or "Disability" shall mean the inability to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment that can be expected to result in death or to be of long continued and indefinite duration, provided that such Disability occurs while the Participant is an Eligible Employee of the Employer and satisfies the definition under IRC Section 72(m)(7). A Participant shall be considered Disabled only if the permanence and degree of such impairment is supported by medical evidence. Such determinations shall be made by each Provider.

Section 2.9. Eligible Employee

"Eligible Employee" shall mean any Full-time Employee as defined in Section 2.18; provided, however, Eligible Employee shall include: (a) any employee who participated in an alternative retirement plan (as described in ORC Chapter 3305) in the employee's last employment position with the Employer (and who has not incurred a One Year Break in Service) and who transfers, or is transferred, to an employment position with the Employer for which an alternative

retirement plan (as described in ORC Chapter 3305) is not available from that Employer; (b) any employee whose employment with the Employer terminates while the employee is participating in an alternative retirement plan (as described in ORC Chapter 3305) and the employee recommences employment with the Employer before the employee has had a One Year Break in Service regardless of the employee's employment position with the Employer upon the employee's return; and (c) any Full-time Employee whose previous employment with the Employer terminated before the employee had completed 120 days of service with the Employer and such employee had not, or had not been deemed to have, elected to participate in a State Retirement System during such employee's previous employment with the Employer.

Section 2.10. Employer

"Employer" shall mean the public institution of higher education identified in Section 1.3 that is: (a) a state university or a state institution of higher education, in each case as defined in ORC Section 3345.011; (b) the Northeast Ohio Medical University, formerly known as the Northeastern Ohio Universities College of Medicine; or (c) a university branch, technical college, state community college, community college, or municipal university established or operating under ORC Chapter 3345, 3349, 3354, 3355, 3357, or 3358.

Section 2.11. Employer Account

"Employer Account" shall mean the separate account maintained for each Participant to which all Employer Contributions shall be allocated.

Section 2.12. Employer Contributions

"Employer Contributions" shall mean those contributions made by the Employer pursuant to Section 4.2.

Section 2.13. Employment Commencement Date

"Employment Commencement Date" shall mean the date that the employee first performs an Hour of Service with the Employer.

Section 2.14. EPCRS

"EPCRS" shall mean the Employee Plans Compliance Resolution System or any successor thereto.

Section 2.15. Forfeiture

"Forfeiture" shall mean the amount of the non-Vested portion of a Participant's Employer Account following a Participant's Severance from Employment with the Employer.

Section 2.16. Forfeiture Account

"Forfeiture Account" shall mean the separate account maintained under the Plan to which all Forfeitures shall be allocated.

Section 2.17. Former Provider

"Former Provider" shall mean any service provider that was approved by the Employer to provide services and to offer Investment Options under the Plan, but that ceases to be eligible to receive new contributions under the Plan, but only to the extent that the Former Provider continues to hold Plan assets. A Former Provider shall retain all responsibilities of a Provider under the Plan for so long as it continues to hold Plan assets, provided, however, that in no event shall contributions under Article IV or intra-plan transfers under Section 5.2 be made to a Former Provider.

Section 2.18. Full-time Employee

"Full-time Employee" shall mean an employee who is classified by the Employer as having an appointment of seventy-five percent (75%) or greater full-time equivalent (FTE), other than an employee having an appointment designated as student employment. A person's service with the Employer as a "leased employee" as defined in IRC Section 414(n) shall not be included in determining whether such person is a "Full-time Employee."

Section 2.19. Hour of Service

"Hour of Service" shall mean each hour for which an employee is paid or entitled to payment for the performance of duties for the Employer.

Section 2.20. Investment Options

"Investment Options" shall mean the investment funds available under the Plan and specifically approved by the Employer, in its sole and absolute discretion, for use under this Plan in accordance with Article V.

Section 2.21. IRC

"IRC" shall mean the Internal Revenue Code of 1986, as amended.

Section 2.22. Joint and Survivor Annuity

"Joint and Survivor Annuity" shall mean an immediate annuity for the life of the Participant with a survivor annuity for the life of the Participant's Beneficiary which is not less than 50% and not more than 100% of the amount of the annuity which is payable during the joint lives of the Participant and the Participant's Beneficiary and which is the actuarial equivalent of the Participant's Vested Account. The percentage of the survivor annuity under the Plan shall be elected by the Participant subject to the annuity options available under the Trust.

Section 2.23. Nonelective Contributions

"Nonelective Contributions" shall mean those contributions made by the Participant pursuant to Section 4.1.

Section 2.24. One Year Break in Service

"One Year Break in Service" shall mean a Period of Severance of at least 365 consecutive days.

Section 2.25. ORC

"ORC" shall mean the Ohio Revised Code, as amended. The portions of the ORC referenced in this Plan are attached and made a part of this Plan at Appendix A. All citations to sections of the ORC are to such sections as they may from time to time be amended or renumbered.

Section 2.26. Participant

"Participant" shall mean every employee or former employee who has met the applicable participation requirements of Article III.

Section 2.27. Participant Account

"Participant Account" shall mean the account to which all Nonelective Contributions and Voluntary Contributions by the Participant shall be allocated, if applicable. Separate accounts within the Participant Account will be maintained for the Nonelective Contributions and the Voluntary Contributions of each Participant.

Section 2.28. Period of Severance

"Period of Severance" shall mean a continuous period of time, beginning on the employee's Severance from Employment, during which the employee is not employed by the Employer.

Section 2.29. Plan

"Plan" shall mean this Plan. For purposes of the IRC, this Plan shall be considered and administered as a profit sharing plan under IRC Section 401(a) and a governmental plan under IRC Section 414(d).

Section 2.30. Plan Year

"Plan Year" shall mean the calendar year.

Section 2.31. Pre-Retirement Survivor Annuity

"Pre-Retirement Survivor Annuity" shall mean a survivor annuity for the life of the surviving Beneficiary of the Participant which is the actuarial equivalent of the Participant's Vested Account.

Section 2.32. Provider

"Provider" shall mean a service provider that provides recordkeeping and/or administrative services under the Plan, and that offers Investment Options under the Plan, pursuant to Section 5.1 and in conformance with ORC Section 3305.03. The Employer shall approve the Providers under

the Plan in accordance with ORC Section 3305.04 and in the Employer's sole and absolute discretion. The approved Providers under the Plan shall be set forth in Appendix B, which may be modified from time to time, provided that any such modification shall not constitute an amendment to the Plan. With respect to an individual Participant, "Provider" shall mean the service provider selected by the Participant to provide the Participant's Investment Options. A Provider's responsibilities under the Plan, as to any Participant, shall be limited to the Accounts of those Participants investing in Investment Options offered by that Provider, unless otherwise agreed between the Employer and the Provider.

Section 2.33. Related Employer

"Related Employer" shall mean the Employer and any other entity that is required to be aggregated with the Employer under IRC Section 414(b), (c) or (m) based on a reasonable good faith standard and taking into account the special rules applicable under Notice 89-23, 1989-1 C.B. 654.

Section 2.34. Rollover Account

"Rollover Account" shall mean the separate account maintained for each Participant to which all Rollover Contributions shall be allocated.

Section 2.35. Rollover Contribution

"Rollover Contribution" means those amounts transferred to this Plan as described in Section 4.5.

Section 2.36. Severance from Employment

"Severance from Employment" shall mean the complete termination of the Eligible Employee's employment with the Employer for any reason, including death, Disability, or retirement.

Section 2.37. Spouse

"Spouse" shall mean the individual whose marriage to a Participant is recognized by the Internal Revenue Service for federal income tax purposes.

Section 2.38. State Retirement System

"State Retirement System" shall mean, as applicable, the Ohio Public Employees Retirement System (as codified under ORC Chapter 145), the State Teachers Retirement System of Ohio (as codified under ORC Chapter 3307), or the School Employees Retirement System (as codified under ORC Chapter 3309).

Section 2.39. Trust

"Trust" shall mean a qualified trust under IRC Section 401(a) and/or individual or group custodial accounts or annuity contracts treated as a qualified trust under IRC Section 401(f),

established by the Employer to hold Plan assets. The Trust is set forth under a written document or documents that is separate from this Plan. In the event of any conflict between the terms of the Trust and the terms of the Plan, the terms of the Plan shall control.

Section 2.40. USERRA

"USERRA" shall mean the Uniformed Services Employment and Reemployment Rights Act of 1994, as amended.

Section 2.41. Vested

"Vested" shall mean the interest of the Participant or Beneficiary in his or her Account which is unconditional, legally enforceable, and nonforfeitable.

Section 2.42. Voluntary Contribution

"Voluntary Contribution" shall mean those contributions made by the Participant pursuant to Section 4.3.

ARTICLE III. ELIGIBILITY TO PARTICIPATE

Section 3.1. Initial Entry

All Eligible Employees as of the date the Board of Trustees of the Employer establishes the Plan shall have a period of 120 days from such date in which to elect on the Applicable Form to participate in the Plan. Each other Eligible Employee shall have a period of 120 days from his or her Employment Commencement Date in which to elect on the Applicable Form to participate in the Plan, as provided under ORC Sections 3305.05 and 3305.051. Such election shall be effective on the Eligible Employee's Employment Commencement Date and shall be irrevocable when made. An Eligible Employee who fails to elect participation in the Plan on the Applicable Form may not subsequently elect participation unless he or she has a Severance from Employment and is reemployed as an Eligible Employee following a One Year Break in Service. For existing employees who became Eligible Employees due to a change in position, references in this Section 3.1 to Employment Commencement Date shall mean the date upon which the employee became an Eligible Employee.

Section 3.2. Continued Participation

A Participant shall continue to participate in the Plan as long as the Participant remains an employee of the Employer.

Section 3.3. Resumption of Participation

In the event a Participant is reemployed prior to incurring a One Year Break in Service, such employee shall participate in the Plan immediately upon becoming an Eligible Employee of the Employer.

Section 3.4. Eligibility Determinations and Employer Powers

(a) The Employer shall have full power to: (i) interpret and construe this Plan in a manner consistent with its terms and provisions and with IRC Section 401 and other applicable qualified plan provisions of the IRC, and to establish rules and procedures conforming to those provisions; (ii) determine all questions of eligibility and of the status and rights of Participants; (iii) determine the amounts to be contributed to each Participant's Account; and (iv) employ such agents, attorneys, actuaries, accountants, auditors, investment counsel, and clerical assistants as it may deem necessary. In all such cases the Employer's determination shall be final and conclusive upon all persons. It is recognized that unusual circumstances may occur and questions may arise that are not specifically covered by any provision of this Plan, and the Employer shall have the right to resolve all such questions.

(b) Notwithstanding the above, the Employer's power and responsibility under this Plan shall not extend to, nor have any control over, those responsibilities and duties of the Provider.

ARTICLE IV. CONTRIBUTIONS

Section 4.1. Nonelective Contributions

(a) An Eligible Employee who becomes a Participant under this Plan in accordance with the provisions of Article III shall be deemed to have authorized the Employer to deduct from such Participant's Compensation, prior to its payment, a specified percentage of such Participant's Compensation, as a Nonelective Contribution to the Plan. Such contributions shall be credited to the Participant Account.

(b) The Nonelective Contribution percentage shall equal the percentage of the Participant's Compensation earned during the year which, but for the election to participate in this Plan, would have otherwise been contributed to the State Retirement System that applies to the Participant's position(s); provided that the Nonelective Contribution percentage shall not be less than three percent.

(c) Nonelective Contributions, although designated as employee contributions, shall be picked up and paid by the Employer as an Employer contribution pursuant to IRC Section 414(h)(2). The Employer's action providing for the treatment of the Nonelective Contributions as Employer contributions shall be evidenced in writing by minutes of a meeting, resolution, or other formal action by the Employer which will effectuate the pick-up provisions under IRC Section 414(h)(2). The Employer shall remit the picked up Nonelective Contribution directly to the Plan, instead of paying such amounts to the Participant. A Participant may not elect to receive Nonelective Contributions directly instead of having them paid by the Employer to the Plan. The Employer may choose to apply for approval from the National Office of the Internal Revenue Service concerning the applicability of IRC Section 414(h)(2).

Section 4.2. Employer Contributions

(a) An Eligible Employee who becomes a Participant under this Plan in accordance with the provisions of Article III shall receive a specified percentage of such Participant's

Compensation as an Employer Contribution to the Plan. Such contributions shall be credited to the Employer Account.

(b) The Employer Contribution percentage shall equal the percentage of the Participant's Compensation earned during the year which, but for the election to participate in this Plan, the Employer would have otherwise contributed to the State Retirement System that applies to the Participant's position(s), less the mitigating rate percentage contributed by the Employer to such State Retirement System pursuant to ORC Section 3305.06(D).

(c) Each Participant will share in Employer Contributions for the period beginning on the date the Participant commences participation under the Plan and ending on the date on which such Participant severs employment with the Employer or is no longer an Eligible Employee.

Section 4.3. Voluntary Contributions

Effective April 1, 2001, voluntary non-deductible employee contributions to the Plan shall no longer be permitted. Voluntary non-deductible employee contributions made prior to April 1, 2001, shall be held and administered in accordance with the terms of the Plan.

Section 4.4. Social Security Replacement Plan

Notwithstanding Sections 4.1 and 4.2, in no event shall the amount contributed under Sections 4.1 and 4.2, when combined with the amount contributed under any other qualified defined contribution retirement plan maintained by the Employer on behalf of a Participant, if any, be less than the amount necessary to qualify the Plan as a state retirement system with respect to such Participant pursuant to IRC Section 3121(b)(7) and the Treasury Regulations adopted thereunder.

Section 4.5. Rollover Contributions

(a) The Plan will accept a Rollover Contribution from a Participant, whether by indirect rollover or direct rollover, from the types of plans specified in Paragraphs (b) and (c) below, subject to the requirements of Paragraph (d) below and the Provider's ability to account separately for such amounts. A Participant's Rollover Contributions shall be subject to the same distribution restrictions applicable to the Participant's Account generally.

(b) The Plan will accept a direct or indirect rollover of an eligible rollover distribution from:

- (1) A qualified plan described in IRC Section 401(a) or 403(a).
- (2) An annuity contract described in IRC Section 403(b).
- (3) An eligible plan under IRC Section 457(b) which is maintained by a state, political subdivision of a state, or any agency or instrumentality of a state or political subdivision of a state.

(c) The Plan will accept an indirect rollover of the portion of a distribution from an individual retirement account or annuity described in IRC Section 408(a) or 408(b) that is eligible to be rolled over and would otherwise be includible in gross income.

(d) A Rollover Contribution to the Plan shall meet the following requirements:

(1) Rollover Contributions will be permitted to the Plan if the plan from which the funds are to be transferred permit the transfer to be made, and the Provider is reasonably satisfied that such transfer will not jeopardize the tax exempt status of this Plan or create adverse tax consequences for the Employer. Rollover Contributions shall be made by delivery of such amount to the respective Provider. All Rollover Contributions must be in cash only.

(2) The Plan will not accept any portion of a Rollover Contribution that includes after-tax employee contributions or Roth contributions.

(3) A Rollover Contribution that is not made by direct rollover must be transferred within 60 days of the date the Participant received the eligible rollover distribution; provided, however, that a Participant may make a Rollover Contribution after the 60-day rollover deadline if the Participant certifies to the Provider on an Applicable Form that the reason for the late contribution qualifies the Participant for a waiver of the 60-day rollover deadline pursuant to Revenue Procedure 2016-47.

(4) If the Provider accepts a Rollover Contribution, it shall allocate it to a separate Rollover Account. The funds shall be invested separately, and any appreciation, depreciation, gain, or loss with respect to the Rollover Account, and any related expenses, shall be allocated to such Rollover Account.

(5) Rollover Contributions shall not be considered to be Participant Contributions for the purpose of calculating the limitations under Section 5.3.

(6) Any amount that is credited to a Participant's Account pursuant to a Rollover Contribution under this Section 4.5 shall be 100% Vested and nonforfeitable at all times.

Section 4.6. Transfers from a Plan of the Employer

(a) Any Participant who has participated in a plan under IRC Section 401(a) or 403(a) attributable to such Participant's current employment with the Employer may elect to transfer all or a portion of the amount accumulated under such other plan to this Plan, provided such transfer is effected in a manner consistent with the terms of such other plan as well as the terms of this Plan. Such transfer shall only be permitted if such transfer qualifies as a tax-free transfer under generally accepted interpretations of the IRC. The portion of a Participant's Account attributable to such a transfer shall be subject to the terms of this Plan as if the contributions from which the transferred amount are derived were made under this Plan.

(b) Any amount that is credited to a Participant's Account pursuant to a transfer under this Section 4.6 shall be 100% Vested and nonforfeitable at all times. In all other respects, the

portion of a Participant's Account attributable to such transfer shall be subject to the terms of this Plan.

Section 4.7. Plan Expenses

All reasonable expenses of administering the Plan shall be charged against and paid from Participants' Accounts, unless paid by the Employer.

Section 4.8. Paid Leave of Absence

Nonelective Contributions and Employer Contributions shall continue to be made to the Plan during a paid leave of absence based on the Compensation actually paid to the Participant.

ARTICLE V. ADMINISTRATION OF ACCOUNTS

Section 5.1. Plan Investments

(a) The amounts allocated to a Participant's Account shall be invested in the Investment Options offered by the Provider selected by the Participant in accordance with ORC Section 3305.053. The Participant shall direct the investment of his or her Account in one or more of the Investment Options available under the Plan. The Participant may make or change his or her investment selections by filing the Applicable Form with the Provider.

(b) The Investment Options available to Participants under the Plan shall be selected by the Employer and communicated to Participants. The Employer's current selection of Investment Options available from a Provider is not intended to limit future additions or deletions of Investment Options available from such Provider.

(c) If a Participant does not have a valid and complete investment election on file with a selected Provider, or if a Participant fails to select a Provider, the Participant's Account shall be invested in the default fund designated by the Employer in its sole and absolute discretion, until such time that the Participant makes an affirmative election regarding the investment of his or her Account.

Section 5.2. Intra-Plan Transfers

(a) Subject to a Provider's rules for transfers and ORC Section 3305.053, a Participant may direct that all or part of his or her Account be transferred from an Investment Option offered by the Provider to another Investment Option offered by the Provider at any time.

(b) Subject to any terms and conditions established by the Employer and ORC Section 3305.053, a Participant may elect to change the Provider at any time during the Plan Year. If a Participant makes an election to change Providers, the Participant may specify at any time that all or part of such Participant's Account be transferred to the new Provider; provided, however, that a Provider is not required to immediately transfer any part of the Participant's Account invested at the Participant's election in a fixed annuity account if the contract with the Participant under which the investment was made permits the Provider to make such a transfer over a period of time not

exceeding ten years and the contract was filed with and approved by the Ohio Department of Insurance or any successor.

(c) Notwithstanding anything in this Section 5.2 to the contrary, in no event may a Participant elect to transfer any part of his or her Account to a Former Provider.

Section 5.3. Limitations on Allocations to each Participant

(a) If a Participant does not participate in, and has never participated in, another qualified defined contribution plan maintained by the Employer, or a welfare benefit fund, as defined in IRC Section 419(e), maintained by the Employer, or an individual medical benefit account, as defined in IRC Section 415(1)(2), maintained by the Employer, or a simplified employee pension, as defined in IRC Section 408(k), maintained by the Employer, which provides an annual addition (defined in Paragraph (c) below), the amount of annual additions which can be credited to the Account of a Participant for any limitation year (defined in Paragraph (c) below) will not exceed the lesser of the maximum permissible amount (defined in Paragraph (c) below), or any other limitation contained in this Plan. If the Employer Contribution that would otherwise be contributed or allocated to the Account of a Participant would cause the annual additions for the limitation year to exceed the maximum permissible amount, such Employer Contribution will be reduced so that the annual additions for the limitation year will equal the maximum permissible amount. If the limits under IRC Section 415 are exceeded for any taxable year, then the Participant's Account may be corrected as set forth in EPCRS.

(b) This Paragraph (b) applies if, in addition to this Plan, the Participant is covered under another qualified defined contribution plan maintained by the Employer, or a welfare benefit fund, as defined in IRC Section 419(e), maintained by the Employer, or an individual medical benefit account, as defined in IRC Section 415(1)(2), maintained by the Employer, or a simplified employee pension, as defined in IRC Section 408(k), maintained by the Employer, which provides an annual addition during any limitation year. The annual additions which can be credited to the Account of a Participant under the other qualified defined contribution plans, individual medical benefit accounts, welfare benefit funds, and simplified employee pension for the same limitation year will not exceed the maximum permissible amount reduced by the annual additions credited to the Account of a Participant under this Plan for such limitation year. If the annual additions with respect to the Participant under this Plan are equal to or greater than the maximum permissible amount, no amount will be contributed or allocated to the account(s) of the Participant under such other qualified defined contribution plans, individual medical benefit accounts, welfare benefit funds, and simplified employee pension for the limitation year. If the limits under IRC Section 415 are exceeded for any taxable year, then the Account of the Participant may be corrected as set forth in EPCRS.

(c) For purposes of this Section 5.3, the following definitions shall apply:

(1) An "annual addition" is the sum of the following credited to the Account of a Participant for the limitation year:

(i) Employer Contributions;

(ii) Participant contributions (Nonelective Contributions and Voluntary Contributions);

(iii) Forfeitures;

(iv) amounts allocated to an individual medical benefit account, as defined in IRC Section 415(1)(2), which is part of a pension or annuity plan maintained by the Employer, are treated as annual additions to a defined contribution plan. Also, amounts derived from contributions paid or accrued which are attributable to post-retirement medical benefits, allocated to the separate account of a key employee, as defined in IRC Section 419A(d)(3), under a welfare benefit fund, as defined in IRC Section 419(e), maintained by the Employer are treated as annual additions to a defined contribution plan; and

(v) allocations under a simplified employee pension, as defined in IRC Section 408(k).

(2) "Compensation" is defined in Section 2.6 of the Plan, but for purposes of applying the limitations described in this Section 5.3, the following applies:

(i) Compensation shall be based on the amount actually paid or made available to the Participant (or, if earlier, includible in the gross income of the Participant) during the limitation year.

(ii) Compensation paid or made available during a limitation year shall include amounts that would otherwise be included in compensation but for an election under IRC Section 125(a), 132(f)(4), 402(e)(3), 402(h)(1)(B), 402(k), or 457(b).

(iii) Back pay, within the meaning of Treasury Regulation Section 1.415(c)-2(g)(8), shall be treated as compensation for the limitation year to which the back pay relates to the extent the back pay represents wages and compensation that would otherwise be included under this definition.

(iv) Compensation shall include amounts paid by the later of 2½ months after the Participant's Severance from Employment or the end of the limitation year that includes the date of the Participant's Severance from Employment, if:

(A) the payment is for unused accrued bona fide sick, vacation, or other leave (but only if the Participant would have been able to use the leave if employment had continued); or

(B) the payment is received by the Participant pursuant to a nonqualified unfunded deferred compensation plan, but only if the payment would have been paid to the Participant at the same time if the Participant had continued in employment with the Employer and only to the extent that the payment is includible in the Participant's gross income; or

(C) the payment is regular compensation for services during the Participant's regular working hours, or compensation for services outside the Participant's regular working hours (such as overtime or shift differential), commissions, bonuses, or other similar payments, and, absent a severance from employment, the payments would have been paid to the Participant while the Participant continued in employment with the Employer.

Any payments not described above shall not be considered Compensation if paid after Severance from Employment, even if they are paid by the later of 2½ months after the date of Severance from Employment or the end of the limitation year that includes the date of Severance from Employment.

(v) Compensation shall include amounts earned during the limitation year but not paid during that limitation year solely because of the timing of pay periods and pay dates, provided:

(A) such amounts are paid during the first few weeks of the next limitation year;

(B) such amounts are included on a uniform and consistent basis with respect to all similarly situated Participants; and

(C) no such amounts are included in more than one limitation year.

(vi) Compensation for purposes of this Section 5.3 shall not reflect compensation for a year greater than the limit under IRC Section 401(a)(17) that applies to that year.

(3) The "limitation year" is the Plan Year. If a short limitation year is created because of an amendment changing the limitation year to a different 12-consecutive month period, the maximum permissible amount will not exceed the defined contribution dollar limit under Subparagraph (4) multiplied by the following fraction:

$$\frac{\text{Number of months in the short limitation year}}{12}$$

If the Plan is terminated as of a date other than the last day of the limitation year, the Plan is deemed to have been amended to change its limitation year and the maximum permissible amount shall be prorated for the resulting short limitation year.

(4) The "maximum permissible amount" is the lesser of (a) 100% of the Participant's Compensation for the limitation year, or (b) \$40,000 as adjusted for increases in the cost-of-living under IRC Section 415(d).

Section 5.4. Designation of Beneficiary

(a) Each Participant may, pursuant to the Applicable Form provided by the Provider, designate from time to time in writing one or more Beneficiaries, who will receive the Participant's Vested Account balance in the event of the Participant's death. Designation of one or more Beneficiaries shall become effective upon receipt of the fully completed Applicable Form by the Provider and shall supersede all prior designations made by the Participant. If the Participant dies without having made a Beneficiary designation, the Provider shall distribute such benefits as provided in the Trust or, if not so provided, to the Participant's estate.

(b) Notwithstanding Paragraph (a), in accordance with ORC Section 3305.10, in the event of the death of a married Participant, the surviving Spouse must be the sole Beneficiary unless the surviving Spouse has consented in writing to a different election, has acknowledged the effect of such election, and the consent and acknowledgement are witnessed by a duly authorized Provider representative or notary public. The election may not be changed without spousal consent, unless the consent of the Spouse expressly permits designations by the Participant without any requirement of further consent by the Spouse. Spousal consent shall not be necessary if it is established to the satisfaction of the Provider that there is no Spouse, the Spouse cannot reasonably be located, or for such other reasons as the Treasury Regulations may prescribe. The Participant is responsible for notifying the Provider if the Spouse of a Participant is located or if a Participant remarries. If the Participant so notifies the Provider, the Provider shall then, if applicable, make available to such Spouse the spousal consent procedures described in this Section. Any consent, or lack of consent where a Spouse cannot reasonably be located, is effective only with respect to that Spouse.

Section 5.5. Loans to Participants

The Plan shall not permit loans.

Section 5.6. Valuation of Accounts

The assets of the Plan shall be valued at fair market value at least annually. On any such valuation date, the earnings and losses of the Plan will be allocated to each Participant's Account in the ratio that such Account balance bears to all Account balances.

ARTICLE VI. VESTING

Section 6.1. Participant Account and Rollover Account 100% Vested

Participant Accounts and Rollover Accounts shall be 100% Vested at all times.

Section 6.2. Employer Account Vesting on Death, Disability or Normal Retirement

Age

If a Participant's employment is terminated due to his or her death, due to his or her Disability, or on or after the Participant's attaining age 65 ("Normal Retirement Age"), 100% of the Participant's Employer Account shall be Vested.

Section 6.3. Employer Account Vesting on Severance from Employment

A Participant's Employer Account shall be 100% Vested at all times.

ARTICLE VII. DISTRIBUTIONS

Section 7.1. Distribution of Benefits

(a) A Participant may request distribution of all or a portion of his or her Vested Account at any time after the Participant's Severance from Employment or, if earlier, Disability.

(b) Notwithstanding Paragraph (a), if permitted under Section 4.5, a Participant may request a distribution of all or part of his or her Rollover Account at any time.

Section 7.2. Forms of Payment

(a) Subject to Section 7.4 and ORC Section 3305.10, and to the extent permitted by the Trust, a Participant may elect on the Applicable Form to receive a distribution of his or her Vested Account in any of the following forms:

- (1) An annuity without a default option of a Joint and Survivor Annuity or Pre-Retirement Survivor Annuity.
- (2) A lump sum distribution.
- (3) Installment payments (subject to the limitations of Paragraph (c)).

(b) If the Participant is married at the time he or she requests a distribution, the Participant's Spouse must consent to the form of payment selected by the Participant before the Provider may make any payment. The consent must be in writing, must acknowledge the form of payment, and must be witnessed by the Provider or notary public. Spousal consent shall not be necessary if it is established to the satisfaction of the Provider that there is no Spouse, the Spouse cannot reasonably be located, or for such other reasons as the Treasury Regulations may prescribe.

(c) If distributions are made in installments, the amount of the installment to be distributed each year must be at least an amount equal to the quotient obtained by dividing the Participant's entire interest by the life expectancy (defined in Section 7.5(e)) of the Participant or the joint and last survivor expectancy of the Participant and his or her designated Beneficiary. Life expectancy and joint and last survivor expectancy are computed by the use of the return multiples contained in Treasury Regulation Section 1.72-9, Table V and VI or, in the case of payments under a contract issued by an insurance company, by use of the life expectancy tables of the insurance company. For purposes of this computation, a Participant's life expectancy may be recalculated no more frequently than annually, but the life expectancy of a non-Spouse Beneficiary may not be recalculated.

(d) The Provider shall be responsible for distributing a Participant's Account and for making such distributions pursuant to the provisions of the Plan.

Section 7.3. Death Benefits

(a) In the event of the death of a Participant after distribution of the Participant's Vested Account has begun, but prior to completion of such payments, the full amount of such unpaid Vested Account shall continue to be paid in the form elected by the Participant, provided that the Beneficiary may request that the remaining Account be paid in a lump sum.

(b) In the event of the death of the Participant prior to the commencement of payment of his or her Account, distributions shall be made in the form and at the time or times selected by the Beneficiary pursuant to Sections 7.2, 7.4 and 7.5.

(c) In the event of the death of a Beneficiary (or a contingent Beneficiary, if applicable) prior to the completion of payment of benefits due the Beneficiary from the Plan, the full amount of such unpaid Vested Account shall become the property of the estate of said Beneficiary.

Section 7.4. Joint and Survivor Annuity or Pre-Retirement Survivor Annuity

(a) The provisions of this Section 7.4 shall apply only to the extent that the Employer has elected the Joint and Survivor Annuity or Pre-Retirement Survivor Annuity option as the default form of payment under Section 7.2.

(b) Unless an optional form of benefit is selected within the 180-day period ending on the annuity starting date (as defined in Paragraph (e) below), a married Participant's Vested Account will be paid in the form of a Joint and Survivor Annuity with the Participant's Spouse, and an unmarried Participant's Vested Account will be paid in the form of a single life annuity (defined in Paragraph (e) below).

(c) Unless an optional form of benefit is selected, if a Participant dies before the annuity starting date (defined in Paragraph (e) below), then the Participant's Vested Account shall be applied toward the purchase of a Pre-Retirement Survivor Annuity. The surviving Beneficiary may elect to have such annuity distributed within a reasonable period after the Participant's death, subject to Section 7.5.

(d) A Participant who elects to waive the Joint and Survivor Annuity form of benefit is entitled to elect an optional survivor annuity (as defined in Paragraph (e) below) at any time during the applicable election period. Furthermore, the written explanation of the Joint and Survivor Annuity shall explain the terms and conditions of the optional survivor annuity.

(e) For purposes of this Section 7.4, the following definitions shall apply:

(1) The "annuity starting date" is the first day of the first period for which an amount is paid as an annuity or any other form.

(2) The "applicable percentage" is based on the survivor annuity percentage (*i.e.*, the percentage which the survivor annuity under the Plan's Joint and Survivor Annuity bears to the annuity payable during the joint lives of the Participant and the Spouse). If the survivor annuity percentage is less than 75%, the "applicable percentage" is 75%. If the

survivor annuity percentage is greater than or equal to 75%, the "applicable percentage" is 50%.

(3) An "optional survivor annuity" is an immediate annuity (i) for the life of the Participant with a survivor annuity for the life of the Spouse which is equal to the applicable percentage (defined above) of the amount of the annuity which is payable during the joint lives of the Participant and the Spouse, and (ii) which is the amount of the benefit that can be purchased with the Participant's Vested Account. An optional survivor annuity also includes any annuity in a form having the effect of an annuity described in the preceding sentence.

(4) A "single life annuity" is an annuity payable in equal installments for the life of the Participant that terminates upon the Participant's death.

(f) Notice Requirements.

(1) In the case of a Joint and Survivor Annuity, the Provider shall, no less than 30 days and no more than 180 days prior to the annuity starting date, provide each Participant a written explanation of: (i) the terms and conditions of the Joint and Survivor Annuity and the optional survivor annuity; (ii) the Participant's right to make and the effect of an election to waive the Joint and Survivor Annuity form of benefit; (iii) the rights of a Participant's Spouse; and (iv) the right to make, and the effect of, a revocation of a previous election to waive the Joint and Survivor Annuity. The written explanation shall comply with the requirements of Treasury Regulation Section 1.417(a)(3)-1. The description of a Participant's right, if any, to defer receipt of a distribution also will describe the consequences of failing to defer receipt of the distribution.

(2) In the case of a Pre-Retirement Survivor Annuity, the Provider shall provide each Participant within the applicable period (as defined below) for such Participant a written explanation of the Pre-Retirement Survivor Annuity in such terms and in such manner as would be comparable to the explanation provided for meeting the requirements of Paragraph (f)(1) applicable to a Joint and Survivor Annuity. The written explanation shall comply with the requirements of Treasury Regulation Section 1.417(a)(3)-1. The applicable period for a Participant is a reasonable period ending after the individual becomes a Participant.

Section 7.5. Required Distribution Rules

(a) General Rules

(1) The requirements of this Section 7.5 will take precedence over any inconsistent provisions of the Plan.

(2) All distributions required under this Section 7.5 will be determined and made in accordance with IRC Section 401(a)(9), the changes under the Setting Every Community Up for Retirement Enhancement Act of 2019, and the regulations promulgated thereunder, including the incidental death benefit rules under IRC Section 401(a)(9)(G).

(3) Spousal consent under Section 7.2 is not required if the Plan is required to make a distribution under the Plan to satisfy IRC Section 401(a)(9) because the Participant or Beneficiary has failed to timely request such a distribution. In such case, notwithstanding any other provision of the Plan, IRC Section 401(a)(9) may be satisfied by a lump sum distribution of the required minimum amount to the Participant or Beneficiary.

(b) Time and Manner of Distribution

(1) Required Beginning Date. The Participant's entire interest will be distributed, or begin to be distributed, to the Participant no later than the Participant's required beginning date. For Plan Years beginning prior to January 1, 2022, "required beginning date" shall mean the April 1 of the calendar year following the later of the calendar year in which the Participant attains age 72 (70½ if the Participant attains age 70½ before January 1, 2020) or the calendar year in which the Participant retires. For the Plan Year commencing January 1, 2022, "required beginning date" shall mean the April 1 of the calendar year in which the Participant attains age 72, subject to ORC Section 3305.07.

(i) A Participant who is required to receive a distribution under the Plan by reason of attaining age 72 (and who has not had a Severance from Employment) is limited to receiving an amount equal to the annual distribution amount required to satisfy Code Section 401(a)(9).

(ii) Transition rule. For purposes of applying this Section 7.5 to any Participant who (i) has not had a Severance from Employment as of December 31, 2021, and (ii) was age 72 or greater on December 31, 2021, the Participant shall be treated as attaining age 72 on January 1, 2022.

(2) The Provider(s) shall be solely responsible for calculating the amounts required to be distributed to a Participant under this Section and notifying such Participant of such distributions at least 60 days prior to the date distributions must begin.

(c) 2020 Waiver. Notwithstanding this Section 7.5 of the Plan, for 2020 or such longer period as provided in legislation modifying or extending the Coronavirus Aid, Relief and Economic Security Act of 2020, the minimum distribution requirements set forth under this Section 7.5 will be satisfied as provided in either Paragraph (f)(1) or Paragraph (f)(2), as determined by the Provider responsible for the Participant's required minimum distribution and in accordance with the Trust;

(1) Effective March 27, 2020, or as soon as administratively practicable thereafter, a Participant or Beneficiary who would have been required to receive a required minimum distribution in 2020 (or paid in 2021 for the 2020 calendar year for a Participant with a required beginning date of April 1, 2021) but for the enactment of IRC Section 401(a)(9)(I) ("2020 RMDs") and who would have satisfied that requirement by receiving distributions that are either (i) equal to the 2020 RMDs, or (ii) one or more payments (that include the 2020 RMDs) in a series of substantially equal periodic payments made at least annually and expected to last for the life (or life expectancy) of the Participant, the joint

lives (or joint life expectancies) of the Participant and the Beneficiary, or for a period of at least ten (10) years ("Extended 2020 RMDs"), will not receive this distribution unless the Participant or Beneficiary chooses to receive the distribution. Participants and Beneficiaries described in the preceding sentence will be given the opportunity to elect to receive the distribution described in the preceding sentence.

(2) Effective March 27, 2020, or as soon as administratively practicable thereafter, a Participant or Beneficiary who would have been required to receive a 2020 RMD, and who would have satisfied that requirement by receiving distributions that are (i) equal to the 2020 RMDs or (ii) Extended 2020 RMDs, will receive this distribution unless the Participant or Beneficiary chooses not to receive such distributions. Participants and Beneficiaries described in the preceding sentence will be given the opportunity to elect to stop receiving the distribution described in the preceding sentence.

Further, if provided by the Trust, 2020 RMDs and/or Extended 2020 RMDs will be treated as eligible rollover distributions for purposes of Section 7.9.

Section 7.6. Transfers from Plan

The Employer, in its sole discretion, may permit a plan-to-plan transfer of part or all of the Vested Account of a Participant or a group of Participants to a qualified retirement plan under IRC Section 401(a) or Section 403(a).

Section 7.7. Inability to Locate Participant or Beneficiary

(a) If the Provider cannot locate the Participant or Beneficiary to whom the Vested Account is to be distributed, and reasonable efforts have been made to find such a person, the Participant's Vested Account may be forfeited, subject to state law, and used to reduce Employer Contributions; provided that, if the Participant is subsequently located, such Forfeiture shall be restored and the restoration shall be made first out of Forfeitures, if any, and then by additional Employer Contributions.

(b) For purposes of this Section 7.7, a Provider will be deemed to have exhausted reasonable efforts to locate a Participant or Beneficiary if the Provider has taken the following steps:

(1) Attempted contact via United States Postal Service certified mail to the last known mailing address and through appropriate means for any address or contact information (including email addresses and telephone numbers);

(2) Searched Plan related records and publicly available records or directories for alternative contact information;

(3) Requested the Employer to review its Plan and/or employment records for alternative contact information; and

(4) Attempted to locate the Participant or Beneficiary by use of a commercial locator service, a credit reporting agency, or a proprietary internet search tool for locating individuals.

Section 7.8. Division of Marital or Separate Property

(a) Notwithstanding any other provisions of Article VII, any Account of a Participant may be apportioned between the Participant and an alternate payee pursuant to an order for division of marital or separate property that satisfies the requirements of ORC Section 3305.21 and that is a qualified domestic relations order within the meaning of IRC Section 414(p).

(b) The Provider shall comply with an order received under Paragraph (a) at the following times as appropriate:

(1) If the Participant is already receiving distributions of his or her Account or has applied for but has not yet received a lump sum distribution of his or her Account, as soon as practicable; or

(2) If the Participant has not received a distribution of his or her Account, on application by the Participant for a distribution under the Plan.

Notwithstanding the preceding, the Plan may make an immediate distribution to an alternate payee pursuant to the qualified domestic relations order.

(c) The Provider shall adopt reasonable procedures (1) to determine whether the order received under Paragraph (a) meets all applicable requirements of ORC Section 3305.21, which incorporates by reference the requirements of ORC Sections 3105.80 to 3105.90, (2) to determine whether a domestic relation order is qualified under IRC Section 414(p), and (3) to administer the distributions under the order in compliance with those provisions of the ORC and IRC.

Section 7.9. Direct Rollover

(a) Notwithstanding any other provision of the Plan, the Provider shall advise any distributee entitled to receive an eligible rollover distribution, at the same time as the notice required to be given pursuant to the IRC (or such other time as is permitted by law) of his or her right to elect a direct rollover to an eligible retirement plan, pursuant to the provisions of this Section 7.9. To elect a direct rollover the distributee must request in writing to the Provider that all or a specified portion of the eligible rollover distribution be transferred directly to one or more eligible retirement plans. If more than one direct rollover distribution will be made, the notice specified in the first sentence of this Paragraph (a) must state that the distributee's initial election to make or not to make a direct rollover will remain in effect unless he or she gives the Provider written instructions on the Applicable Form to change the election, in which case the new election will remain in effect until changed.

(b) The distributee shall not be entitled to elect a direct rollover pursuant to this Section 7.9 unless he or she has obtained a waiver of any applicable Joint and Survivor Annuity, if required pursuant to Section 7.4.

(c) For purposes of this Section 7.9, the following definitions shall apply:

(1) A "direct rollover" is a payment of an eligible rollover distribution that is made by the Plan directly to an eligible retirement plan for the benefit of the distributee.

(2) A "distributee" is a Participant, the Spouse of a Participant, or the Participant's former Spouse who is the alternate payee under a qualified domestic relations order, as defined in IRC Section 414(p), any of whom are eligible to receive a distribution from the Plan. In addition, a Participant's non-Spouse Beneficiary shall be a distributee as limited by Subparagraph (3).

(3) An "eligible retirement plan" is an eligible plan under IRC Section 457(b) which is maintained by a state, political subdivision of a state, or any agency or instrumentality of a state or political subdivision of a state and which agrees to separately account for amounts transferred into such plan from this Plan, an individual retirement account described in IRC Section 408(a), an individual retirement annuity described in IRC Section 408(b), a SIMPLE IRA described in IRC Section 408(p), a Roth individual retirement account or annuity described in IRC Section 408A ("Roth IRA"), an annuity plan described in IRC Section 403(a), an annuity contract described in IRC Section 403(b), or a qualified plan described in IRC Section 401(a), that accepts the distributee's eligible rollover distribution.

The definition of an eligible retirement plan for a non-Spouse Beneficiary is limited to an individual retirement account or annuity described in IRC Section 408(a) or (b) or a Roth IRA established for the purpose of receiving the distribution and treated as an inherited individual retirement account or annuity within the meaning of IRC Section 408(d)(3)(C).

(4) An "eligible rollover distribution" is any distribution from this Plan of all or any portion of the Account balance to the credit of the distributee, except for distributions (or portions thereof) which are:

(i) One of a series of substantially equal periodic payments (not less frequently than annually) made over the life of the Participant (or the joint lives of the Participant and the Participant's designated Beneficiary), the life expectancy of the Participant (or the joint life and last survivor expectancy of the Participant and the Participant's designated Beneficiary), or for a specified period of 10 years or more;

(ii) Required under IRC Section 401(a)(9) (relating to the minimum distribution requirements); or

(iii) Any hardship distributions described in IRC Section 401(k)(2)(B)(i)(IV) and Treasury Regulation Section 1.401(k)-1(d)(3).

A portion of a distribution shall not fail to be an eligible rollover distribution merely because the portion consists of after-tax employee contributions which are not includible in gross income. However, such portion may be transferred only to (1) an individual retirement account or

annuity described in IRC Section 408(a) or (b) or a Roth IRA, or (2) a qualified defined contribution plan described in IRC Section 401(a) or 403(a) that agrees to separately account for amounts so transferred, including separately accounting for the portion of such distribution which is includable in gross income and the portion of such distribution which is not so includable.

Section 7.10. Withholding Orders

(a) Withholding Orders Upon Theft in Office or Sex Offenses

(1) In accordance with ORC Section 3305.09, any payment that is to be made to the Participant or his or her Beneficiary(ies) under this Plan shall be subject to any withholding order issued pursuant to ORC Section 2907.15 or Division (C)(2)(b) of ORC Section 2921.41. The Provider shall comply with that withholding order in making the payment.

(2) If a Provider receives notice pursuant to ORC Section 2907.15 or Division (D) of ORC Section 2921.41 that a Participant is charged with a violation of ORC Section 2907.02, 2907.03, 2907.04, 2907.05, or 2921.41, no payment shall be made to the Participant or his or her Beneficiary(ies) under this Plan prior to whichever of the following is applicable:

(i) If the Participant is convicted of or pleads guilty to the charge and no motion for a withholding order for purposes of restitution has been filed under ORC Section 2907.15 or Division (C)(2)(b)(i) of ORC Section 2921.41, 30 days after the date on which final disposition of the charge is made;

(ii) If the Participant is convicted of or pleads guilty to the charge and a motion for a withholding order for purposes of restitution has been filed under ORC Section 2907.15 or Division (C)(2)(b)(i) of ORC Section 2921.41, the date on which the court decides the motion; or

(iii) If the charge is dismissed or the Participant is found not guilty of the charge or not guilty of the charge by reason of insanity, the date on which final disposition of the charge is made.

(b) Withholding Orders for Support

Any payment that is to be made to the Participant or his or her Beneficiary(ies) under the Plan shall, to the extent required by Ohio law, be subject to any withholding order for spousal or child support issued pursuant to the provisions of the ORC. To the extent required by law, payments shall also be subject to ORC Sections 3111.23 and 3305.21.

(c) Provider Responsibility

The Provider shall be solely responsible for compliance with any withholding orders issued under Section 7.10(a) or (b) above.

ARTICLE VIII. AMENDMENT AND TERMINATION

Section 8.1. Rights to Suspend or Terminate Plan

It is the present intention of the Employer to maintain this Plan throughout its existence. Nevertheless, the Employer reserves the right, at any time, to the extent permitted by ORC Chapter 3305, to discontinue or terminate the Plan, to terminate the Employer's liability to make further contributions to this Plan, and/or to suspend contributions for a fixed or indeterminate period of time. In any event, the liability of the Employer to make contributions to this Plan shall automatically terminate upon its legal dissolution or termination, upon its adjudication as bankrupt, upon the making of a general assignment for the benefit of creditors, or upon its merger or consolidation with any other entity. The Employer's liability to make contributions to any Provider shall terminate upon the Provider ceasing to be a designated provider.

Section 8.2. Successor Organizations

In the event of the termination of the liability of the Employer to make further contributions to this Plan, the Employer's liability may be assumed by any other organization which employs a substantial number of the Participants of this Plan. Such assumption of liability shall be expressed in an agreement between such other organization and the Employer under which such other organization assumes the liabilities of the Plan with respect to the Participants employed by it.

Section 8.3. Amendment

(a) To provide for contingencies which may require the clarification, modification, or amendment of this Plan, the Employer reserves the right to amend this Plan at any time.

(b) The Ohio State University (hereinafter referred to as the "Pre-Approved Plan Provider" in this Section 8.3) shall have the authority to amend the Plan on behalf of the Employer for changes in the IRC, Treasury Regulations, Revenue Rulings, other statements published by the Internal Revenue Service, including model, sample or other required good faith amendments, but only if their adoption shall not cause the Plan to be individually designed, and for corrections of prior approved plans. These amendments shall be applied to all employers that have adopted a pre-approved plan of the Pre-Approved Plan Provider.

(c) The Pre-Approved Plan Provider shall no longer have the authority to amend the Plan on behalf of the Employer as of the date the Plan is considered an individually designed plan. A Plan will be treated as individually designed if the Employer makes amendments to the Plan other than those permitted by section 8 of Revenue Procedure 2017-41. If the Plan is treated as individually designed, the Employer may not file for a determination letter using Form 5307; provided, however, if the Employer is otherwise eligible to file a determination letter pursuant to section 4 of Revenue Procedure 2016-37, the Employer may file for a determination letter on Form 5300.

(d) The Pre-Approved Plan Provider shall maintain, or have maintained on its behalf, a record of the employers that have adopted the approved specimen plan, and the Pre-Approved Plan Provider shall make reasonable and diligent efforts to ensure that adopting employers, including the Employer, have actually received and are aware of all plan amendments and that

such employers adopt new documents when necessary. The Pre-Approved Plan Provider will also inform the employers in the event of a discontinuance or abandonment of the approved specimen plan. This Paragraph (d) supersedes other provisions of the Plan to the extent those other provisions are inconsistent with this Paragraph.

Section 8.4. Vesting and Distributions on Termination of Plan

Upon termination or partial termination of the Plan by formal action of the Employer for any reason, or if Employer Contributions to the Plan are permanently discontinued for any reason, each Participant directly affected by such action shall be 100% Vested in his or her Accounts. Notwithstanding any other provision of the Plan, on termination of the Plan, the Participant's Account shall, without the Participant's or his or her Spouse's consent, be distributed to the Participant in a lump sum.

Section 8.5. Plan Merger or Consolidation

In the case of any merger or consolidation with, or transfer of any assets or liabilities to, any other plan, each Participant in this Plan must be entitled to receive (if the surviving plan is then terminated) a benefit immediately after the merger, consolidation, or transfer which is equal to or greater than the benefit he or she would have been entitled to receive immediately before the merger, consolidation, or transfer (if this Plan had terminated).

ARTICLE IX. MISCELLANEOUS

Section 9.1. Exclusive Benefit

This Plan has been executed for the exclusive benefit of the Participants and their Beneficiaries. This Plan shall be interpreted in a manner consistent with this intent and with the intention of the Employer that this Plan satisfies the pertinent provisions of IRC Section 401(a) and IRC Section 414(d). Additionally, this Plan shall satisfy the pertinent provisions identified on Appendix A, attached hereto and incorporated herein. Under no circumstances shall funds ever revert to or be used or enjoyed by the Employer, except as provided in Section 9.6.

Section 9.2. No Rights of Employment Granted

The establishment of this Plan shall not be considered as giving any employee the right to be retained in the service of the Employer.

Section 9.3. Laws of Ohio to Apply

This Plan shall be construed according to the laws of Ohio, to the extent Federal laws do not control.

Section 9.4. Military Service

(a) Notwithstanding any provision of this Plan to the contrary, contributions, benefits and service credit with respect to qualified military service will be provided in accordance with USERRA, IRC Section 414(u), and IRC Section 401(a)(37). For purposes of this Section 9.4,

qualified military service means any service in the uniformed services as defined in USERRA by any individual, if such individual is entitled to reemployment rights under USERRA with respect to such service.

(b) If a Participant whose employment is interrupted by qualified military service under IRC Section 414(u) timely resumes employment with the Employer in accordance with USERRA as an Eligible Employee, the Participant may elect to make the Nonelective Contributions upon resumption of employment with the Employer that would have been required (at the same level of Compensation) without the interruption of qualified military service. Except to the extent provided under IRC Section 414(u), this right applies for five years following the resumption of employment (or, if sooner, for a period equal to three times the period of the interruption). Such Nonelective Contributions may only be made during such period and while the Participant is reemployed by the Employer.

(c) If a Participant whose employment is interrupted by qualified military service under IRC Section 414(u), timely resumes employment with the Employer in accordance with USERRA as an Eligible Employee, the Employer shall make the Employer Contributions that would have been made if the Participant had remained employed during the Participant's qualified military service. Contributions must be made no later than 90 days after the date of reemployment or when the Employer Contributions are normally due for the year in which the qualified military service was performed, if later.

(d) To the extent provided under IRC Section 401(a)(37), in the case of a Participant whose employment is interrupted by qualified military service and who dies while performing qualified military service, the survivor of such Participant shall be entitled to any additional benefit (other than benefit accruals) provided under the Plan as if the Participant timely resumed employment in accordance with USERRA and then, on the next day, terminated employment on account of death.

(e) Differential wage payments within the meaning of IRC Section 414(u)(12)(D) shall be treated as Compensation under the Plan for purposes of Section 5.3.

Section 9.5. Participant Cannot Transfer or Assign Benefits

Except as provided in Section 7.10, none of the benefits, payments, proceeds, claims, or rights of any Participant hereunder shall be subject to any claim of any creditor of the Participant, nor shall any Participant have any right to transfer, assign, encumber, or otherwise alienate, any of the benefits or proceeds which he or she may expect to receive, contingently or otherwise under this Plan.

Section 9.6. Reversion of Contributions Under Certain Circumstances

In no event shall any assets held under the Plan be paid or returned to the Employer or diverted to or used for other than the exclusive benefit of the Participants or their Beneficiaries. However, if any contribution is made by the Employer because of a mistake of fact, these amounts may be returned by the Plan to the Employer within one year of contribution.

Section 9.7. Filing Tax Returns and Reports

The Provider shall prepare, or cause to have prepared, all tax returns, reports, and related documents, except as otherwise specifically provided in this Plan.

Section 9.8. No Discrimination

Neither the Employer nor any Provider shall take any action that would result in benefiting one Participant or group of Participants at the expense of another, or discriminating between Participants similarly situated, or applying different rules to substantially similar sets of facts.

Section 9.9. Number and Gender

When appropriate the singular as used in this Plan shall include the plural and vice versa; and the masculine shall include the feminine.

Section 9.10. Records and Information

Each Provider shall keep a complete record of all its proceedings and all data necessary for the determination of Account balances.

Section 9.11. Information to Participants

Each Provider shall maintain separate Accounts for the Participants. It shall give each Participant, at least once every year, information as to the balance of his or her Employer Account and Participant Account, if applicable.

Section 9.12. Powers

The Employer shall have the power to determine all questions that may arise hereunder as to the eligibility of employees to participate in the Plan and as to the vesting of Participants. The Employer shall have the power to interpret and construe the Plan. Any such actions shall be final and conclusive upon all persons.

Section 9.13. Reliance

(a) If the Employer adopts a pre-approved plan, the Employer may rely on the pre-approved plan's opinion letter as described in section 7 of Revenue Procedure 2017-41 as to the qualification in form of the Plan under IRC provisions if the Employer's Plan is identical to an approved specimen plan with a currently valid opinion letter, the Employer has not amended the Plan other than to choose options provided under the approved plan or to make amendments as described in section 8.03 of Revenue Procedure 2017-41, and the Employer has followed the terms of the Plan.

(b) For inquiries by the Employer regarding the adoption of the Plan, the meaning of Plan provisions, or the effect of the opinion letter, the Employer may contact the Pre-Approved Plan Provider at: The Ohio State University, 1590 North High Street, Suite 500, Columbus, Ohio 43201 (614-292-0611).

IN WITNESS WHEREOF, the Employer has caused the Plan to be executed as of the date written below.

EMPLOYER

By: _____

Print: _____

Its: _____

Date: _____

APPENDIX A

RELEVANT PROVISIONS OF THE OHIO REVISED CODE

All citations to sections of the ORC are to such sections as they may from time to time be amended or renumbered.

Ohio Revised Code

Chapter 145: PUBLIC EMPLOYEES RETIREMENT SYSTEM (p. 1)
Chapter 3305: ALTERNATIVE RETIREMENT PLANS (p. 178)
Chapter 3307: STATE TEACHERS RETIREMENT SYSTEM (p. 195)
Chapter 3309: PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM (p. 335)
Chapter 3345: STATE UNIVERSITIES – GENERAL POWERS (p. 462)
Chapter 3349: MUNICIPAL EDUCATIONAL INSTITUTIONS (p. 541)
Chapter 3354: COMMUNITY COLLEGES (p. 558)
Chapter 3355: UNIVERSITY BRANCH DISTRICTS (p. 582)
Chapter 3357: TECHNICAL COLLEGES (p. 593)
Chapter 3358: STATE COMMUNITY COLLEGES (p. 609)

Section 124.13 Vacation leave. (p. 616)
Section 124.383 Options with respect to sick leave credit remaining at end of year. (p. 617)
Section 124.386 Personal leave. (p. 617)
Section 124.39 Unused sick leave. (p. 619)

Section 507.09 Compensation of fiscal officer. (p. 621)

Section 2907.02 Rape. [*Effective until 3/22/2020*] (p. 622)
Section 2907.02 Rape. [*Effective 3/22/2020*] (p. 624)
Section 2907.03 Sexual battery. (p. 625)
Section 2907.04 Unlawful sexual conduct with minor. (p. 627)
Section 2907.05 Gross sexual imposition. [*Effective until 3/22/2020*] (p. 627)
Section 2907.05 Gross sexual imposition. [*Effective 3/22/2020*] (p. 629)
Section 2907.15 Withholding moneys needed for restitution to crime victims from state retirement funds. (p. 631)

Section 2921.41 Theft in office. (p. 633)

Section 3111.23 Acknowledgment filed with office of child support. (p. 636)

Section 5923.05 Paid military leave for permanent public employees. (p. 637)

APPENDIX B

APPROVED PROVIDERS

The current selection of Providers is not intended to limit future additions or deletions of Providers. The Employer from time to time may add or delete Providers which shall be effective on the date adopted by the Employer, and shall be reflected in a revised Appendix B, without the need of a Plan amendment.

I. Current Providers

The following providers are approved Providers under the Plan as of the date of this Appendix B:

- A. AIG
- B. Fidelity Investments
- C. TIAA
- D. VOYA

II. Former Provider(s)

The following providers are Former Providers under the Plan as of the date of this Appendix B:

- A. Great American
- B. Nationwide

EMPLOYER

By: _____

Print: _____

Its: _____

Date: _____

APPENDIX LXIV

Approval of the Fourth Amendments to The Ohio State University Retirement Continuation Plan and The Ohio State University Retirement Continuation Plan II Summary

Background on the Plans:

The University maintains the Retirement Continuation Plan and the Retirement Continuation Plan II (each, a “Plan” and, collectively, the “Plans”) for faculty and staff members whose retirement contributions to the state retirement systems (OPERS, STRS) or alternative retirement plan (“ARP”) are limited under IRS rules and whose compensation, as determined by the University, exceeds those IRS limits. The Plans are “tax-qualified” retirement plans – i.e., participants do not pay income taxes on their contributions or accounts until those balances are distributed.

Qualified retirement plans are required to commence “required minimum distributions” under federal guidelines based on the employee’s age. The TCJA increased the minimum distribution age to 72.

Summary of Changes:

Currently, the Plans issue annual minimum distributions to former employees age 72 or older who have terminated University employment. Each Plan is being amended to allow the University to commence required minimum distributions based solely on the employee or Plan participant’s age, regardless of the employment status.

This amendment is intended to improve the Plans’ compliance with federal minimum distribution rules under Section 401(a)(9) of the Code by providing vendors with a uniform age-based distribution date.

The Office of Human Resources, the Office of Legal Affairs and outside counsel have approved the amendment of each Plan.

Purpose of the Resolution for each Plan:

- Approve the Fourth Amendment for each Plan, effective as of January 1, 2022; and
- Authorize the Senior Vice President for Business and Finance and Chief Financial Officer to sign the amendments and any other documents needed to carry out the resolution.

**FOURTH AMENDMENT TO
THE OHIO STATE UNIVERSITY RETIREMENT CONTINUATION PLAN
AMENDED AND RESTATED EFFECTIVE AS OF FEBRUARY 1, 2016**

WHEREAS, The Ohio State University ("University") maintains The Ohio State University Retirement Continuation Plan ("Plan");

WHEREAS, the Plan was established, effective September 1, 2012, was most recently amended and restated effective as of February 1, 2016, and subsequently amended effective as of February 1, 2016, effective as of January 1, 2020, and effective as of March 1, 2021; and

WHEREAS, pursuant to Section 15.01(a) of the Plan, the University desires to amend the Plan as described herein; and

NOW, THEREFORE, effective as of January 1, 2022 (the "Effective Date"), the University hereby amends the Plan as follows:

1. Section 2.02(k)(5) of the Plan is hereby deleted from the Plan.
2. Section 10.01(a) is hereby deleted in its entirety and replaced with the following:
 - (a) A Participant is eligible to receive a distribution of his or her Vested Account from the Plan upon the Participant's:
 - (1) Severance from Employment;
 - (2) death;
 - (3) Disability; or
 - (4) attainment of age 72.
3. Section 10.04(b) of the Plan is hereby deleted in its entirety and replaced with the following:
 - (b) An amount equal to the required minimum distribution under Code Section 401(a)(9) shall begin to be distributed to the Participant from his or her Vested Accounts by no later than April 1 of the calendar year following the calendar year in which the Participant attains age 72. For purposes of applying this paragraph (b) to any Participant who (i) had not had a Severance from Employment as of December 31, 2021, and (ii) was age 72 or greater on December 31, 2021, the Participant shall be treated as attaining age 72 on January 1, 2022.
4. Capitalized terms not otherwise defined in this Fourth Amendment shall have the meanings ascribed to them in the Plan.

5. All other terms and conditions in the Plan shall remain in full force and effect.

IN WITNESS WHEREOF, the University hereby adopts this Fourth Amendment effective as the Effective Date.

THE OHIO STATE UNIVERSITY

By: Michael Papadakis
Title: Senior Vice President for Business and Finance and Chief Financial Officer

Date: _____

**FOURTH AMENDMENT TO
THE OHIO STATE UNIVERSITY RETIREMENT CONTINUATION PLAN II
AMENDED AND RESTATED EFFECTIVE AS OF FEBRUARY 1, 2016**

WHEREAS, The Ohio State University ("University") maintains The Ohio State University Retirement Continuation Plan II ("Plan");

WHEREAS, the Plan was established, effective September 1, 2012, was most recently amended and restated effective as of February 1, 2016, and subsequently amended effective as of February 1, 2016, effective as of January 1, 2020, and effective as of March 1, 2021; and

WHEREAS, pursuant to Section 15.01(a) of the Plan, the University desires to amend the Plan as described herein; and

NOW, THEREFORE, effective as of January 1, 2022 (the "Effective Date"), the University hereby amends the Plan as follows:

1. Section 2.02(k)(5) of the Plan is hereby deleted from the Plan.
2. Section 10.01(a) is hereby deleted in its entirety and replaced with the following:
 - (a) A Participant is eligible to receive a distribution of his or her Vested Account from the Plan upon the Participant's:
 - (1) Severance from Employment;
 - (2) death;
 - (3) Disability; or
 - (4) attainment of age 72.
3. Section 10.04(b) of the Plan is hereby deleted in its entirety and replaced with the following:
 - (b) An amount equal to the required minimum distribution under Code Section 401(a)(9) shall begin to be distributed to the Participant from his or her Vested Accounts by no later than April 1 of the calendar year following the calendar year in which the Participant attains age 72. For purposes of applying this paragraph (b) to any Participant who (i) had not had a Severance from Employment as of December 31, 2021, and (ii) was age 72 or greater on December 31, 2021, the Participant shall be treated as attaining age 72 on January 1, 2022.
4. Capitalized terms not otherwise defined in this Fourth Amendment shall have the meanings ascribed to them in the Plan.

5. All other terms and conditions in the Plan shall remain in full force and effect.

IN WITNESS WHEREOF, the University hereby adopts this Fourth Amendment effective as the Effective Date.

THE OHIO STATE UNIVERSITY

By: Michael Papadakis
Title: Senior Vice President for Business and Finance and Chief Financial Officer

Date: _____

APPENDIX LXV

Approval of the First Amendments to The Ohio State University Supplemental 415(m) Retirement Plan and The Ohio State University Supplemental 415(m) Retirement Plan II Summary

Background on the Plans:

The University maintains the Supplemental 415(m) Plans for faculty and staff members whose retirement contributions to the Retirement Continuation Plans are limited under IRS rules and whose compensation, as determined by the University, exceeds certain IRS limits. The Plans are qualified governmental excess benefit arrangements that allow for employer contributions above the employee's annual deferral limits. The Plans operate through largely identical frameworks, with their distinction being the employees designated for participation in each plan by the University.

Summary of Changes:

These identical amendments clarify that employees may elect to change a future distribution date, provided it does not occur less than one year in the future from the date of the change. Portions of the amendment also clarify the original intent of Plan administration, which allow new participants a period of 60 days to make elections for future benefit commencement dates and forms. The amendments are permissibly effective February 1, 2016 because they largely express the historical intent and operation of the plans back to their inception date.

The Office of Human Resources, the Office of Legal Affairs and outside counsel have approved the amendment of each Plan.

Purpose of the Resolution for each Plan:

- Approve the First Amendment for each Plan, effective as of February 1, 2016; and
- Authorize the Senior Vice President for Business and Finance and Chief Financial Officer to sign the amendments and any other documents needed to carry out the resolution.

**FIRST AMENDMENT TO THE OHIO STATE UNIVERSITY
SUPPLEMENTAL 415(m) RETIREMENT PLAN**

WHEREAS, The Ohio State University (“Ohio State”) maintains The Ohio State University Supplemental 415(m) Retirement Plan, effective as of July 1, 2001, and amended and restated effective as of February 1, 2016 (the “Plan”).

WHEREAS, pursuant to Section 10.01 of the Plan, Ohio State has the right to amend the Plan; and

WHEREAS, Ohio State desires to amend the Plan as described herein to clarify certain provisions.

NOW, THEREFORE, effective as of February 1, 2016 (the “Effective Date”), Ohio State hereby amends the Plan as follows:

1. Section 5.02(a) of the Plan is hereby deleted in its entirety and replaced with the following:

(a) Within sixty (60) days of the date that a Participant becomes a 415(m) Participant, he or she may elect on the Applicable Form, in lieu of the default provisions set forth in Section 5.01, a Benefit Commencement Date and a form of distribution.

1. Section 5.02(b) of the Plan is hereby deleted in its entirety and replaced with the following:

(b) A 415(m) Participant may make or change his or her Benefit Commencement Date and/or form of distribution on the Applicable Form after becoming a 415(m) Participant, provided that such election is made on the Applicable Form and received by the Administrator at least one (1) year before the Benefit Commencement Date elected under the new Applicable Form.

2. Capitalized terms not otherwise defined herein shall have the meanings ascribed to them in the Plan.
3. All other terms and conditions of the Plan shall remain in full force and effect.

IN WITNESS WHEREOF, Ohio State has executed this First Amendment effective as of the Effective Date.

THE OHIO STATE UNIVERSITY

By: Michael Papadakis
Title: Senior Vice President for Business and Finance and Chief Financial Officer
Date: _____

**FIRST AMENDMENT TO THE OHIO STATE UNIVERSITY
SUPPLEMENTAL 415(m) RETIREMENT PLAN II**

WHEREAS, The Ohio State University (“Ohio State”) maintains The Ohio State University Supplemental 415(m) Retirement Plan II, effective as of September 1, 2012, and amended and restated effective as of February 1, 2016 (the “Plan”).

WHEREAS, pursuant to Section 10.01 of the Plan, Ohio State has the right to amend the Plan; and

WHEREAS, Ohio State desires to amend the Plan as described herein to clarify certain provisions.

NOW, THEREFORE, effective as of February 1, 2016 (the “Effective Date”), Ohio State hereby amends the Plan as follows:

2. Section 5.02(a) of the Plan is hereby deleted in its entirety and replaced with the following:

(a) Within sixty (60) days of the date that a Participant becomes a 415(m) Participant, he or she may elect on the Applicable Form, in lieu of the default provisions set forth in Section 5.01, a Benefit Commencement Date and a form of distribution.

3. Section 5.02(b) of the Plan is hereby deleted in its entirety and replaced with the following:

(b) A 415(m) Participant may make or change his or her Benefit Commencement Date and/or form of distribution on the Applicable Form after becoming a 415(m) Participant, provided that such election is made on the Applicable Form and received by the Administrator at least one (1) year before the Benefit Commencement Date elected under the new Applicable Form.

4. Capitalized terms not otherwise defined herein shall have the meanings ascribed to them in the Plan.
5. All other terms and conditions of the Plan shall remain in full force and effect.

IN WITNESS WHEREOF, Ohio State has executed this First Amendment effective as of the Effective Date.

THE OHIO STATE UNIVERSITY

By: Michael Papadakis
Title: Senior Vice President for Business and Finance and Chief Financial Officer
Date: _____

APPENDIX LXVI

Approval of the Amendment and Restatement of The Ohio State University Annuity Premium Benefit LTD Plan Summary

Background on the Plan:

The Ohio State University provides long-term disability benefits to employees through insurance arrangements with certain vendors. Previously, the benefits were administered through a Hartford group insurance policy, which transitioned to a plan under section 403(b) of the Code when Hartford discontinued the group policy. The Plan remains operational while there are several dozen Participants receiving payments.

Summary of Changes:

A review of the University's records indicates that a plan document was not adopted in a formal or timely manner, as required by the Service beginning in 2009. Rather, the policy's booklet-certificate served as the documented rules of the Plan. In order to comply with Section 403(b) of the Code, the University must adopt this restatement written plan document and take further actions to obtain the Service's approval of the Plan.

The Office of Human Resources, the Office of Legal Affairs and outside counsel have approved the amendment and restatement of the Plan.

Purpose of the Resolution:

- Approve the amendment and restatement of the Plan, effective as of January 1, 2022; and
- Authorize the Senior Vice President for Business and Finance and Chief Financial Officer to sign the restatement and any other documents needed to carry out the resolution.

**ADOPTION AGREEMENT #001
NON-ERISA GOVERNMENTAL 403(b) VOLUME SUBMITTER PLAN**

The undersigned Eligible Employer, by executing this Adoption Agreement, elects to establish a 403(b) plan ("Plan") under the TIAA Non-ERISA Governmental 403(b) Volume Submitter Plan (basic plan document #25). This Adoption Agreement, the basic plan document, any incorporated Investment Arrangement Documentation, and any attached appendices, constitute the Employer's plan document. All "Election" references within this Adoption Agreement are Adoption Agreement Elections. All "Section" references are basic plan document references. Numbers in parenthesis which follow headings are references to basic plan document sections. Where an Adoption Agreement election calls for the Employer to supply text, the Employer may lengthen any space or line, or create additional tiers. When Employer-supplied text uses terms substantially similar to existing printed options, all clarifications and caveats applicable to the printed options apply to the Employer-supplied text unless the context requires otherwise. The Employer makes the following elections granted under the corresponding provisions of the basic plan document.

**ARTICLE 1
DEFINITIONS**

1. **EMPLOYER; PLAN; PLAN ADMINISTRATOR (1.29; 1.52; 1.53).** (A Plan amendment is not needed solely to change the information in (a) or (d) below.)

(a) Employer Information

Name of Adopting Employer: The Ohio State University
Address: 1590 North High Street, Suite 300
City Columbus State Ohio Zip 43210-1189
Telephone: _____
EIN: 31-6025986

(b) Plan Information

Plan name: The Ohio State University Annuity Premium Benefit LTD Plan

(c) Type of entity (Choose (1) or (2)):

- (1) **Public School.** See 1.57.
- (2) **Other Governmental employer exempt under Code §501(c)(3).**

(d) Plan Administrator Information (If no Plan Administrator is named, the Employer is the Plan Administrator)

Name: _____
Address: _____
City _____ State _____ Zip _____
Telephone: _____

2. **PERMITTED INVESTMENTS (1.42).** The Plan permits Custodial Accounts invested in mutual funds under Code §403(b)(7) and Annuity Contracts under Code §403(b)(1).

3. **ERISA STATUS:** This Plan is a governmental plan exempt from ERISA.

4. **PLAN YEAR (1.54).** Plan Year means the 12 consecutive month period (except for a short Plan Year) ending every:

[Note: Complete any applicable blanks under Election 4 with a specific date, e.g., June 30 OR the last day of February OR the first Tuesday in January. In the case of a Short Plan Year, include the year, e.g., May 1, 2016.]

Plan Year (Choose (a), (b) or (c)):

- (a) **December 31.**
- (b) **Fiscal Plan Year:** ending: _____.
- (c) **Other:** _____ (e.g., a 52/53 week year ending on the date nearest the last Friday in December).

Short Plan Year (Choose (d) if applicable.):

- (d) Short Plan Year: commencing: _____ and ending: _____.

5. **EFFECTIVE DATE (1.23).** The Employer's adoption of the Plan is a:

- (a) **New Plan.**
- (b) **Restated Plan.**

Initial Effective Date of Plan (enter date)

(c) January 1, 2004 (hereinafter called the "Effective Date" unless 5(d) is entered below)

Restatement Effective Date (If this is an amendment and restatement, enter effective date of the restatement.)

(d) January 1, 2022 (enter month day, year; may enter a restatement date that is the first day of the current Plan Year) (hereinafter called the "Effective Date")

[Note: See Section 1.60 for the definition of Restated Plan. If this Plan is a Restatement under Rev. Proc. 2013-22, in order to have retroactive reliance, the Restatement Effective Date generally should be the later of January 1, 2010 or the Initial Effective Date. The Restatement Effective Date can be as early as January 1, 2009 but there is no retroactive reliance prior to January 1, 2010. If specific Plan provisions, as reflected in this Adoption Agreement and the basic plan document, do not have the Effective Date stated in this Election 5, indicate as such in the election where called for or in Appendix A.]

Additional Effective Dates (Choose if applicable)

(e) **Restatement of surviving and merging plans.** The Plan restates two (or more) plans (Complete 5(c) and (d) above for this (surviving) Plan. Complete (1) below for the merging plan. Choose (2) if applicable.):

(1) **Merging plan.** The _____ Plan was or will be merged into this surviving Plan as of: _____ . The merging plan's original Effective Date was: _____ .

(2) **Additional merging plans.** The following additional plans were or will be merged into this surviving Plan (Optional to complete a. and b. if applicable. May attach an addendum to add additional plans.):

	<u>Name of merging plan</u>	<u>Merger date</u>	<u>Original Effective Date</u>
a.	_____	_____	_____
b.	_____	_____	_____

(f) **Special Effective Date for Elective Deferral provisions:** _____

[Note: If Elective Deferral provision is not effective as of the Initial Effective Date or the Restatement Effective Date, enter the date as of which the Elective Deferral provision is effective. The Special Effective Date may not precede the date on which the Employer adopted the Plan.]

6. **CONTRIBUTION TYPES (1.12).** The Employer and/or Participants, in accordance with the Plan terms, make the following contributions to the Plan (Choose one or more of (a) through (f)):

(a) **Mandatory Employee Contributions.** See Section 3.04(A)(3) and Election 18.

(b) **Pre-Tax Elective Deferrals.** See Section 3.02 and Elections 19 - 21.

(1) **Roth Deferrals.** See Section 3.02(F) and Elections 19 - 21. [Note: The Employer may not limit Elective Deferrals to Roth Deferrals only.]

(c) **Matching.** See Sections 1.36, 1.47, and 3.03 and Elections 22, 23, 27, 28 and 32.

(d) **Nonelective.** See Sections 1.48 and 3.04 and Elections 25 through 28.

(e) **Employee (after-tax).** See Section 3.09 and Election 32.

(f) **None (frozen plan).** The Plan is/was frozen effective as of: _____. See Sections 3.01(F) and 9.04.

[Note: Elections 18 through 26 and Election 32 do not apply to any Plan Year in which the Plan is frozen.]

7. **EXCLUDED EMPLOYEES (1.35).** The following Employees are not Eligible Employees (either as to the overall Plan or the designated contribution type) (Choose (a), (b) or (c). See also Election 18(e).):

(a) **No Excluded Employees.** All Employees are Eligible Employees as to all Contribution Types.

(b) **Exclusions - same for all Contribution Types.** The following Employees are Excluded Employees for all Contribution Types (Choose one or more of (e) through (h) and/or (i). Choose column (1) for each exclusion elected at (e) through (h).):

(c) **Exclusions.** The following Employees are Excluded Employees (either as to all Contribution Types or to the designated Contribution Type) (Choose one or more of (d) through (l)):

[Note: For this Election 7, unless described otherwise in Election 7(l), Elective Deferrals includes Pre-Tax Deferrals and Roth Deferrals; Matching includes all Matching Contributions; Nonelective includes all Nonelective Contributions; Employee/Mandatory includes Mandatory Employee Contributions and Employee (after-tax) Contributions.]

	(1) All Contributions	(2) Elective Deferrals	(3) Matching	(4) Nonelective	(5) Employee/ Mandatory
(d) <input type="checkbox"/> No exclusions. No exclusions as to the designated Contribution Type. (See Election 7(a))	N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(e) <input type="checkbox"/> Non-Resident Aliens. See Section 1.35(B).	<input type="checkbox"/>	OR <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(f) <input type="checkbox"/> Employees who normally work less than 20 hours per week. See Section 1.35(E). (e.g., if any such excluded Employee actually completes a Year of Service).	<input type="checkbox"/>	OR <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(g) <input type="checkbox"/> Student Employees. See Section 1.35(C) (i.e., students enrolled in the entity sponsoring this Plan).	<input type="checkbox"/>	OR <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(h) <input type="checkbox"/> Other Employer plan. Employees who are eligible to participate in another plan of the Employer which is a (Choose one or more of a. through c.): a. <input type="checkbox"/> 401(k) plan b. <input type="checkbox"/> 403(b) plan c. <input type="checkbox"/> governmental 457(b) plan	<input type="checkbox"/>	OR <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(i) <input type="checkbox"/> Collective Bargaining (union) Employees. See Section 1.35(A).	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(j) <input type="checkbox"/> Per Diem Employees.	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(k) <input type="checkbox"/> Describe exclusion: _____	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(l) <input checked="" type="checkbox"/> Describe exclusion: <u>Employees who are not on an approved Hartford LTD claim between the period July 1, 2001 and June 30, 2006 will be excluded</u> (e.g., exclude hourly paid employees).					

[Note: The Employer may not complete Election 7(l) in a manner which would violate the universal availability rule of Treas. Reg. §1.403(b)-5(b), after taking into consideration the entity rules of Treas. Reg. §1.403(b)-5(b)(3) and the transition rules of Treas. Reg. §1.403(b)-10(d). Accordingly, Election 7(l) may only be used to provide an exclusion for Elective Deferrals if the excluded Employees are eligible to make elective deferrals under another 403(b), 401(k) or governmental 457(b) plan of the Employer.]

[Note: Any exclusion under Election 7(l), except for Employees who normally work less than 20 hours per week, may not be based on age or Service. See Election 14 for eligibility conditions based on age or Service.]

8. **COMPENSATION (1.11).** The following Compensation (as adjusted under Elections 9 and 10) applies in allocating Employer Contributions (or the designated contribution type) (Choose one or more of (a) through (e). Choose (f) if applicable.):

[Note: Unless described otherwise in Election 8(e), Elective Deferrals includes Pre-Tax Deferrals and Roth Deferrals; Matching includes all Matching Contributions; Nonelective includes all Nonelective Contributions; Employee/Mandatory includes Mandatory Employee Contributions and Employee (after-tax) Contributions. In applying any Plan definition which references Section 1.11 Compensation, where the Employer in this Election 8 elects more than one Compensation definition for allocation purposes, the Plan Administrator will use W-2 wages for such other Plan definitions if the Employer has elected W-2 wages for any Contribution Type or Participant group under Election 8. If the Employer has not elected W-2 wages, the Plan Administrator for such other Plan definitions will use 415 Compensation.]

	(1) All Contributions	(2) Elective Deferrals	(3) Matching	(4) Nonelective	(5) Employee/ Mandatory
(a) <input checked="" type="checkbox"/> W-2 wages increased by Elective Deferrals.	<input checked="" type="checkbox"/>	OR <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(b) <input type="checkbox"/> Code §3401 federal income tax withholding wages increased by Elective Deferrals.	<input type="checkbox"/>	OR <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(c) <input type="checkbox"/> 415 Compensation.	<input type="checkbox"/>	OR <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(d) <input type="checkbox"/> Describe Compensation by Contribution Type or by Participant Group: _____	<input type="checkbox"/>	OR <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(e) <input type="checkbox"/> Describe Compensation by Contribution Type or by Participant Group: _____					

[Note: Under Election 8(d) or 8(e), the Employer may: (i) elect Compensation from the elections available under Elections 8(a), (b), (c) or (d), or a combination thereof as to a Participant group (e.g., W-2 Wages for Matching Contributions for Campus A Employees and 415 Compensation in all other cases); and/or (ii) define the Contribution Type column headings in a manner which differs from the "all-inclusive" description in the Note immediately preceding Election 8(a).]

- (f) **Allocate based on specified 12-month period.** **OR**
- The allocation of all Contribution Types (or specified Contribution Types) will be made based on Compensation within a specified 12-month period ending within the Plan Year as follows:
- _____

9. **PRE-ENTRY/POST-SEVERANCE COMPENSATION (1.11(H)(I)).** Compensation under Election 8:

[Note: For this Election 9, unless described otherwise in Elections 9(c), 9(d), 9(m) or 9(n), Elective Deferrals includes Pre-Tax Deferrals and Roth Deferrals; Matching includes all Matching Contributions; Nonelective includes all Nonelective Contributions; Employee/Mandatory includes Mandatory Employee Contributions and Employee (after-tax) Contributions.]

Pre-Entry Compensation (Choose one or more of (a), (b) or (c). Choose Contribution Type as applicable.):	(1) All Contributions	(2) Elective Deferrals	(3) Matching	(4) Nonelective	(5) Employee/ Mandatory
(a) <input checked="" type="checkbox"/> Plan Year. Compensation for the entire Plan Year which includes the Participant's Entry Date. [Note: If the Employer under Election 8(f) elects to allocate some or all Contribution Types based on a specified 12-month period, Election 9(a) applies to that 12-month period in lieu of the Plan Year.]	<input checked="" type="checkbox"/>	OR <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(b) <input type="checkbox"/> Participating Compensation. Only Participating Compensation. See Section 1.11(H)(1).	<input type="checkbox"/>	OR <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(c) <input type="checkbox"/> Describe Pre-Entry Compensation	<input type="checkbox"/>	OR <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

[Note: Under a Participating Compensation election, in applying any Adoption Agreement elected contribution limit or formula, the Plan Administrator will count only the Participant's Participating Compensation. See Section 1.11(H)(1) as to plan disaggregation.]

- (d) **Describe Pre-Entry Compensation by Contribution Type or by Participant group:**
- _____

[Note: Under Election 9(c) or 9(d), the Employer may: (i) elect Compensation from the elections available under Pre-Entry Compensation or a combination thereof as to a Participant group (e.g., Participating Compensation for all Contribution Types as to Campus A Employees, Plan Year Compensation for all Contribution Types to Campus B Employees) and/or (ii) define the Contribution Type column headings in a manner which differs from the "all-inclusive" description in the Note immediately preceding Pre-Entry Compensation.]

Post-Severance Compensation. The following adjustments apply to Post-Severance Compensation paid within any applicable time period as may be required (Choose (e), (f), or (g)):

[Note: Under the basic plan document, if the Employer does not elect any adjustments, Post-Severance Compensation includes regular pay, leave cash-outs, and deferred compensation, and excludes disability continuation payments and does not count Deemed Includible Compensation.]

- (e) **None.** The Plan includes post-severance regular pay, leave cash-outs, and deferred compensation, and excludes post-severance disability continuation payments, and Deemed Includible Compensation as to any Contribution Type except as required under the basic plan document (skip to Election 10).
- (f) **Same for all Contribution Types.** The following adjustments to Post-Severance Compensation apply to all Contribution Types (Choose one or more of (i) through (n). Choose column (1) for each option elected at (i) through (m).):
- (g) **Adjustments - different conditions apply.** The following adjustments to Post-Severance Compensation apply to the designated Contribution Types (Choose one or more of (h) through (n). Choose Contribution Type as applicable.):

Post-Severance Compensation:	(1) All Contributions	(2) Elective Deferrals	(3) Matching	(4) Nonelective	(5) Employee/ Mandatory
(h) <input type="checkbox"/> <input type="checkbox"/> None. The Plan takes into account Post-Severance Compensation as to the designated Contribution Types as specified under the basic plan document.	N/A (See Election 9(e))	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(i) <input type="checkbox"/> <input type="checkbox"/> Exclude All. Exclude all Post-Severance Compensation. [Note: 415 testing Compensation (versus allocation Compensation) must include Post-Severance Compensation composed of regular pay. See Section 4.05(D).]	<input type="checkbox"/>	OR <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- (j) **Regular Pay.** Exclude Post-Severance Compensation composed of regular pay. See Section 1.11(l)(1)(a).
[Note: 415 testing Compensation (versus allocation Compensation) must include Post-Severance Compensation composed of regular pay. See Section 4.05(D).]
- (k) **Leave cash-out.** Exclude Post-Severance Compensation composed of leave cash-out. See Section 1.11(l)(1)(b).
- (l) **Deferred Compensation.** Exclude Post-Severance Compensation composed of deferred compensation. See Section 1.11(l)(1)(c).
- (m) **Describe Post-Severance Compensation by Contribution Type or by Participant group:**

- (n) **Describe Post-Severance Compensation by Contribution Type or by Participant group:**

[Note: Under Election 9(m) or 9(n), the Employer may: (i) elect Compensation from the elections available under Post-Severance Compensation or a combination thereof as to a Participant group (e.g., include regular pay Post-Severance Compensation for all Contribution Types as to Campus A Employees, no Post-Severance Compensation for all Contribution Types to Campus B Employees) and/or (ii) define the Contribution Type column headings in a manner which differs from the "all-inclusive" description in the Note immediately preceding Pre-Entry Compensation.]

10. **EXCLUDED COMPENSATION (1.11(G)).** Apply the following additional exclusions or other adjustments to Compensation Elections under 8 and 9 (Choose (a), (b) or (c).):

- (a) **No exclusions.** Compensation as to all Contribution Types means Compensation as elected in Elections 8 and 9 (skip to Election 11).
- (b) **Exclusions - same for all Contribution Types.** The following exclusions apply to all Contribution Types (Choose one or more of (f) through (n). Choose column (1) for each option elected at (f) through (m).):
- (c) **Exclusions - different conditions apply.** The following exclusions apply for the designated Contribution Types (Choose one or more of (d) through (n) below. Choose Contribution Type as applicable.):

[Note: For this Election 10, unless described otherwise in Election 10(n), Elective Deferrals includes Pre-Tax Deferrals and Roth Deferrals; Matching includes all Matching Contributions; Nonelective includes all Nonelective Contributions; Employee/Mandatory includes Mandatory Employee Contributions and Employee (after-tax) Contributions.]

Compensation Exclusions	(1) All Contributions	(2) Elective Deferrals	(3) Matching	(4) Nonelective	(5) Employee/ Mandatory
(d) <input type="checkbox"/> <input type="checkbox"/> No exclusions. No exclusion as to the designated Contribution Type(s).	N/A (See Election 10(a))	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(e) <input type="checkbox"/> <input type="checkbox"/> Elective Deferrals. See Section 1.24. (e.g., exclusions under Code §§ 401(k), 125, 132(f)(4), 403(b), 414(h)(2) pickup, & 457).	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(f) <input type="checkbox"/> <input type="checkbox"/> Fringe benefits. As described in Treas. Reg. §1.414(s)-1(c)(3) (e.g., reimbursements or other expense allowances, fringe benefits, moving expenses, deferred compensation and welfare benefits).	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(g) <input type="checkbox"/> <input type="checkbox"/> Compensation exceeding \$_____.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(h) <input type="checkbox"/> <input type="checkbox"/> Bonus.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(i) <input type="checkbox"/> <input type="checkbox"/> Commission.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(j) <input type="checkbox"/> <input type="checkbox"/> Overtime.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(k) <input type="checkbox"/> <input type="checkbox"/> Leave of Absence Pay.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- (l) **Related Employers.** See Section 1.29(B).
(If there are Related Employers, choose one or both of a. and b.):
- a. **Non-Participating.** Compensation paid to Employees by a Related Employer that is not a Participating Employer. **OR**
- b. **Participating.** As to the Employees of any Participating Employer, Compensation paid by any other Participating Employer to its Employees. See Election 26(f). **OR**
- (m) **Describe Compensation adjustment(s):** **OR**
- severance pay
- (n) **Describe Compensation adjustment(s):** _____

[Note: Under Election 10(m) or 10(n), the Employer may: (i) describe Compensation from the elections available under Elections 10(d) through (l), or a combination thereof as to a Participant group (e.g., No exclusions as to Campus A Employees and exclude bonus as to Campus B Employees); (ii) define the Contribution Type column headings in a manner which differs from the "all-inclusive" description in the Note immediately following Election 10(c) (e.g., Elective Deferrals means §125 cafeteria deferrals only OR Exclude bonus as to Nonelective Contributions); and/or (iii) describe another exclusion (e.g., Exclude shift differential or summer school pay). Any adjustment must be definitely determinable.]

11. **HOURS OF SERVICE (1.40).** The Plan credits Hours of Service for the following purposes (and to the Employees) as follows (Hours of Service for Eligibility as defined below also applies to the application of the exclusion for Employees who normally work less than 20 hours per week (Election 7(f)).) (Choose one or more of (a) through (e)):

- | | (1)
All
Purposes | (2)
Eligibility | (3)
Vesting | (4)
Allocation
Conditions |
|--|-------------------------------------|------------------------------------|--------------------------|---------------------------------|
| (a) <input checked="" type="checkbox"/> Actual (hourly) Method. | <input checked="" type="checkbox"/> | OR <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| (b) <input type="checkbox"/> Equivalency Method: _____ (e.g., daily, weekly, etc.) | <input type="checkbox"/> | OR <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| (c) <input type="checkbox"/> Elapsed Time Method. See Section 1.40(D)(3). | <input type="checkbox"/> | OR <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| (d) <input type="checkbox"/> Actual (hourly) and Equivalency other.
Equivalency Method: _____ (e.g., daily, weekly, etc.) for Employees for whom records or actual Hours of Service are not maintained or available (e.g., salaried Employees), and Actual Method for all other Employees. | <input type="checkbox"/> | OR <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

(e) **Describe:** _____

[Note: Under Election 11(e), the Employer may describe Hours of Service from the elections available under Elections 11(a) through (d), or a combination thereof as to a Participant group and/or Contribution Type (e.g., For all purposes, Actual Method applies to staff and Equivalency Method applies to faculty).]

12. **ELECTIVE SERVICE CREDITING (1.66(A)).** The Plan must credit Related Employer Service under Section 1.29(B) and also must credit certain Predecessor Employer/Predecessor Employer Service under Section 1.66(B). If the Plan is a Multiple Employer Plan, the Plan also must credit Service as provided in Section 10.07. The Plan also elects under Section 1.66(C) to credit as Service the following Predecessor Employer Service (Choose (a) or (b)):

- (a) **Not applicable.** No elective Predecessor Employer Service crediting applies.
- (b) **Predecessor Employer.** The Plan credits the specified service with the following designated Predecessor Employers as Service for the Employer for the purposes indicated (Complete (1). Choose (2) and/or (3) if applicable):

- | | (1)
All
Purposes | (2)
Eligibility | (3)
Vesting | (4)
Allocation
Conditions |
|---|--------------------------|--------------------------|--------------------------|---------------------------------|
| (1) Employer/Purposes. Credit as Service, service with the following Predecessor Employer(s) for the designated purpose(s) (<i>Choose one or more</i>): | | | | |
| a. <input type="checkbox"/> Employer: _____ | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| b. <input type="checkbox"/> Employer: _____ | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| c. <input type="checkbox"/> Employer: _____ | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| d. <input type="checkbox"/> Type of Predecessor. Credit service with any Predecessor Employer which is (<i>Choose one or more of i. – v.</i>): | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| i. <input type="checkbox"/> An Educational Organization. | | | | |
| ii. <input type="checkbox"/> An Educational Organization providing post-secondary education. | | | | |
| iii. <input type="checkbox"/> An Eligible Employer. | | | | |
| iv. <input type="checkbox"/> A nonprofit research institution. | | | | |
| v. <input type="checkbox"/> Other: _____
(<i>specify organization type</i>) | | | | |
| (2) <input type="checkbox"/> Time period. Subject to any exceptions noted under Election 12(b)(3), the Plan credits as Service under Election 12(b)(1), all service regardless of when rendered unless a. and/or b. is elected below (<i>Choose a. and/or b. if applicable</i>): | | | | |
| a. <input type="checkbox"/> Service after. All service, which is or was rendered after: _____ (<i>specify date</i>). | | | | |
| b. <input type="checkbox"/> Service before. All service, which is or was rendered before: _____ (<i>specify date</i>). | | | | |
| (3) <input type="checkbox"/> Describe elective Predecessor Employer Service crediting: | | | | |

[Note: Under Election 12(b)(3), the Employer may describe service crediting from the elections available under Elections 12(b)(1) or (2), or a combination thereof as to a Participant group and/or Contribution Type (e.g., For all purposes credit all service with X, but credit service with Y only on/after 1/1/05 OR Credit all service for all purposes with entities the Employer acquires after 12/31/04 OR Service crediting for X Campus applies only for purposes of Nonelective Contributions and not for Matching Contributions).]

**ARTICLE 2
ELIGIBILITY REQUIREMENTS**

13. **ELIGIBILITY/ELECTIVE DEFERRALS (Universal Availability) (2.01(A)).** An Employee (other than an Excluded Employee) generally becomes a Participant in the Elective Deferral portion of the Plan as soon as administratively feasible on or after the Employee's first day of employment with the Employer, as more fully described in Section 2.01(A). [Note: Elections 14 - 17 do not apply to Elective Deferrals unless Election 14(i) is elected.]

14. **ELIGIBILITY NONELECTIVE/MATCHING/EMPLOYEE CONTRIBUTIONS (2.01(B)).** To become a Participant in all applicable contributions under the Plan, an Employee must satisfy the following eligibility condition(s). All applicable contributions of the Plan include the Matching, Nonelective and Employee Contributions. (*Choose (a)(1) or choose one or more of (a) through (i) as applicable. Choose (j), (k) and/or (l) if applicable.*):

[Note: For this Election 14, unless described otherwise in Election 14(i), or the context otherwise requires, Matching includes all Matching Contributions; Nonelective includes all Nonelective Contributions; Employee/Mandatory includes Mandatory Employee Contributions and Employee (after-tax) Contributions unless otherwise elected at 14(k).]

- | | (1)
All Applicable
Contributions | (2)
Matching | (3)
Nonelective | (4)
Employee/
Mandatory |
|--|--|--------------------------|--------------------------|-------------------------------|
| (a) <input checked="" type="checkbox"/> None. Entry on Employment Commencement Date or if later, upon the next following Entry Date | <input checked="" type="checkbox"/> OR | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| (b) <input type="checkbox"/> Age: _____ | <input type="checkbox"/> OR | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| (c) <input type="checkbox"/> One Year of Service. | <input type="checkbox"/> OR | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| (d) <input type="checkbox"/> Two Years of Service (without an intervening Break in Service.) | <input type="checkbox"/> OR | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| (e) <input type="checkbox"/> _____ Years of Service (without an intervening Break in Service.) | <input type="checkbox"/> OR | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| (f) <input type="checkbox"/> _____ months
Service need not be continuous (mere passage of time). | <input type="checkbox"/> OR | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

(g) [] _____ month period from _____ [] OR [] [] [] the Eligible Employee's employment commencement date and during which at least _____ Hours of Service are completed in each month. The months during which the Employee completes the specified Hours of Service (Choose one of (1) or (2)):

- (1) [] Consecutive. Must be consecutive.
(2) [] Not consecutive. Need not be consecutive.

(h) [] Describe eligibility conditions: _____ [] OR [] [] []

(i) [] Describe eligibility conditions: _____

[Note: The Employer may use Election 14(h) or 14(i) to describe different eligibility conditions (e.g., for all contributions, no eligibility requirements for faculty Employees and One Year of Service as to administrative staff Employees; or 6 months as to Mandatory Employee Contributions and One Year of Service as to other Nonelective Contributions).]

(j) [] Special eligibility Effective Date (Choose (1) and/or (2) if applicable.)

- (1) [] Waiver of eligibility conditions for certain Employees. The eligibility conditions and entry dates apply solely to an Eligible Employee employed or reemployed by the Employer after _____ (specify date). If the Eligible Employee was employed or reemployed by the Employer by the specified date, the Employee will become a Participant on the latest of: (i) the Effective Date; (ii) the restated Effective Date; (iii) the Employee's Employment Commencement Date or Re-Employment Commencement Date; or (iv) the date the Employee attains age _____ (not exceeding age 21).

[Note: If the Employer does not wish to impose an age condition under clause (iv) as part of the requirements for the eligibility conditions waiver, leave the age blank.]

- (2) [] Describe special eligibility Effective Date(s): _____

[Note: Under Election 14(j)(2), the Employer may describe special eligibility Effective Dates as to a Participant group and/or Contribution Type.]

(k) [] Mandatory Contribution - eligibility conditions. If different conditions apply to Mandatory and Employee (after-tax) Contributions, to become a Participant with respect to Mandatory Contributions, an Employee must satisfy the following eligibility condition(s). (Choose (1) or (2) if applicable):

- (1) [] No conditions.
(2) [] Conditions apply. To become a Participant with respect to Mandatory Contributions, an Employee must satisfy the following eligibility condition(s): (Choose one or more):
a. [] Age _____
b. [] _____ Year(s) of Service (may not exceed 2 Years of Service);
c. [] _____ months (may not exceed 24 months). Service need not be continuous (mere passage of time).
d. [] Describe eligibility conditions: _____

(l) [] Employer maintains another plan. The Employer maintains another plan providing for elective deferrals that satisfies the universal availability requirements under Code §403(b)(12). Instead of satisfying the universal availability requirements in this plan, the eligibility conditions for the following contribution source will also apply for Elective Deferral purposes. (Choose one)

- (1) [] Matching
(2) [] Nonelective
(3) [] Employee/Mandatory

15. YEAR OF SERVICE - ELIGIBILITY (2.02(A)). (Complete (b). Choose (a) if other than 1,000 Hours of Service. Choose (c) if applicable): [Note: If the Employer under Election 14 elects a one or two Year(s) of Service condition or elects to apply a Year of Service for eligibility under any other Adoption Agreement election, the Employer should complete Election 15. The Employer should not complete Election 15 if it elects the Elapsed Time Method for eligibility.]

(a) [] Year of Service. An Employee must complete _____ Hour(s) of Service during the relevant Eligibility Computation Period to receive credit for one Year of Service under Article 2: [Note: If left blank, the requirement is 1,000 Hours of Service.]

(b) Subsequent Eligibility Computation Periods. After the Initial Eligibility Computation Period described in Section 2.02(C), the Plan measures Subsequent Eligibility Computation Periods as (Choose (1) or (2)):

- (1) [] Plan Year. The Plan Year, beginning with the Plan Year which includes the first anniversary of the Employee's Employment Commencement Date.
(2) [] Anniversary Year. The Anniversary Year, beginning with the Employee's second Anniversary Year.

[Note: To maximize delayed entry under a two Years of Service condition for Nonelective Contributions or Matching Contributions, the Employer should elect to remain on the Anniversary Year for such contributions.]

- (c) Describe: _____
 (e.g., Anniversary Year as to faculty and Plan Year as to other employees OR 500 Hours of Service for Matching Contributions and 1,000 Hours of Service for Nonelective Contributions.)

16. **ENTRY DATE (2.02(D))**. The Entry Date means the Effective Date and (Choose one or more of (a) through (f); select (g) if applicable):

[Note: For this Election 16, unless described otherwise in Election 16(f), Matching includes all Matching Contributions; Nonelective includes all Nonelective Contributions; Employee/Mandatory includes Mandatory Employee Contributions and Employee (after-tax) Contributions unless otherwise elected at 16(g).]

	(1) All Applicable Contributions		(2) Matching		(3) Nonelective		(4) Employee/ Mandatory
(a) <input type="checkbox"/> Semi-annual . The first day of the first month and of the seventh month of the Plan Year.	<input type="checkbox"/>	OR	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
(b) <input type="checkbox"/> First day of Plan Year .	<input type="checkbox"/>	OR	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
(c) <input type="checkbox"/> First day of each Plan Year quarter .	<input type="checkbox"/>	OR	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
(d) <input type="checkbox"/> The first day of each month .	<input type="checkbox"/>	OR	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
(e) <input type="checkbox"/> Immediate . Upon Employment Commencement Date or if later, upon satisfaction of eligibility conditions.	<input type="checkbox"/>	OR	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
(f) <input checked="" type="checkbox"/> Describe : <u>First day of the first pay period for Elective Deferrals and any period or periods that the Employer, in its discretion, designates for Matching Contributions and Nonelective Contributions</u> (e.g., Immediate as to faculty Employees and semi-annual as to administrative staff Employees.)							

Mandatory Contribution - entry date (Choose if applicable):

- (g) **Mandatory Contribution - entry date**. If a different entry date applies to Mandatory and Employee (after-tax) Contributions, the Entry Date for Mandatory Contributions means (Choose one):
- (1) **Semi-annual**. The first day of the first month and of the seventh month of the Plan Year.
 - (2) **First day of Plan Year**.
 - (3) **The first day of each month**.
 - (4) **Immediate**. Upon Employment Commencement Date or if later, upon satisfaction of eligibility conditions.
 - (5) **Describe**: _____
 (e.g., Immediate as to faculty Employees and semi-annual as to administrative staff Employees.)

17. **PROSPECTIVE/RETROACTIVE ENTRY DATE (2.02(D))**. An Eligible Employee after satisfying the eligibility conditions in Election 14 will become a Participant for all applicable contributions on the Entry Date immediately following or coincident with the date the Employee completes the eligibility conditions (if employed on that date) unless otherwise elected below (Choose one if applicable):

- (a) **Immediately following** the date the Employee completes the eligibility conditions.
- (b) **Immediately preceding or coincident with** the date the Employee completes the eligibility conditions.
- (c) **Immediately preceding** the date the Employee completes the eligibility conditions.
- (d) **Nearest** the date the Employee completes the eligibility conditions.
- (e) **Describe**: _____
 (e.g., nearest as to faculty Employees and immediately following as to administrative staff Employees)

**ARTICLE 3
 PLAN CONTRIBUTIONS**

AMOUNT AND TYPE(S) (3.01). The amount and type(s) of contributions for a Plan Year or other specified period are those described in Election 6 above and in the Article 3 elections below.

18. **MANDATORY EMPLOYEE CONTRIBUTIONS (3.04(A)(3)).** The Mandatory Employee Contributions under Election 6(a) are subject to the following additional elections. The Plan will hold and administer Mandatory Employee Contributions as pretax Nonelective Contributions.

Amount of Mandatory Employee Contribution. The Employer shall withhold the following Mandatory Employee Contributions from Participant Compensation and contribute them. (Choose (a), (b) or (c).):

- (a) **Uniform %.** _____% of each Participant's Compensation, per Plan Year.
- (b) **Fixed dollar amount.** \$ _____, per Plan Year.
- (c) **Describe:** _____ (e.g., *The greater of \$500 or 3% of each Participant's Compensation, per Plan Year. The time period is the Plan Year unless otherwise elected at (f)(1) below.*)

[Note: The Employer under Election 18(c) may specify any definitely determinable Mandatory Employee Contribution formula not described under Elections 18(a) or (b) and/or the Employer may describe different Mandatory Employee Contributions as applicable to different Participant groups.]

Type of Mandatory Employee Contribution. The Mandatory Employee Contribution is being made in accordance with the following (Choose one):

- (d) **Condition of employment.** The Mandatory Employee Contribution is a condition of employment.
- (e) **Irrevocable Election.** An Eligible Employee may make, on or before first being eligible to participate under any plan of the Employer, an irrevocable election to contribute to the Plan the Mandatory Employee Contribution. (Choose one):
 - (1) **Participation Condition.** No Eligible Employee will become a Participant in the Plan unless the Employee makes such an irrevocable election. This condition will not apply to Elective Deferrals to the extent it would violate the universal availability rule of Treas. Reg. §1.403(b)-5.
 - (2) **Employer Contribution Condition.** No Eligible Employee will be eligible to receive an allocation of Employer Contributions in the Plan unless the Employee makes such an irrevocable election.

Additional Provisions (Choose if applicable)

- (f) **Provisions (Choose one or more of (1) or (2) as applicable.):**
 - (1) **Time period.** Instead of the Plan Year, the time period will be per _____ (e.g., *month, Hour of Service, per Participant per month*).
 - (2) **Describe additional conditions related to Mandatory Employee Contributions**

 (e.g., *contributions are elective up to age 30 or for 10 years and mandatory thereafter*).
- (g) **Employer Contribution.** For each Plan Year, the Employer will make the following Nonelective Contribution to each Participant who makes a Mandatory Employee Contribution:
 - (1) **Percentage of Compensation.** An amount equal to _____% of such Employee's Compensation.
 - (2) **Other formula (Specify an amount equal to a percentage of the Mandatory Employee Contributions):**

[Note: The Employer Contribution formula must be definitely determinable (e.g., a fixed Contribution equal to 50% of Mandatory Employee Contributions).]

19. **AUTOMATIC DEFERRAL (ACA/EACA) (3.02(B)).** The Automatic Deferral provisions of Section 3.02(B) (Choose (a) or (b). Also see Election 20 regarding Automatic Escalation of Salary Reduction Agreements.):

[Note: The Employer should confirm that Automatic Deferral provisions are permissible under applicable law.]

- (a) **Do not apply.** The Plan is not an ACA or EACA (skip to Election 20).
- (b) **Apply.** The Automatic Deferral Effective Date is the effective date of automatic deferrals or, as appropriate, any subsequent amendment thereto. (Complete (1), (2) and (3). Complete (4) and (5) if an EACA. Choose (6) if applicable.):
 - (1) **Type of Automatic Deferral Arrangement.** The Plan is an (Choose a. or b.):
 - a. **ACA.** The Plan is an Automatic Contribution Arrangement (ACA) under Section 3.02(B)(1).
 - b. **EACA.** The Plan is an Eligible Automatic Contribution Arrangement (EACA) under Section 3.02(B)(2).
 - (2) **Participants affected.** The Automatic Deferral applies to (Choose a., b., c. or d. Choose e. if applicable.):
 - a. **All Participants.** All Participants, regardless of any prior Salary Reduction Agreement, unless and until they make a Contrary Election after the Automatic Deferral Effective Date.
 - b. **Election of at least Automatic Deferral Percentage.** All Participants, except those who have in effect a Salary Reduction Agreement on the Automatic Deferral Effective Date provided that the Elective Deferral amount under the Agreement is at least equal to the Automatic Deferral Percentage.

- c. **No existing Salary Reduction Agreement.** All Participants, except those who have in effect a Salary Reduction Agreement on the Automatic Deferral Effective Date regardless of the Elective Deferral amount under the Agreement.
- d. **New Participants.** Each Employee whose Entry Date is on or following the Automatic Deferral Effective Date.
- e. **Describe affected Participants:** _____

[Note: The Employer in Election 19(b)(2)e. may further describe affected Participants, e.g., non-Collective Bargaining Employees OR Campus A Employees. All Employees eligible to defer must be Covered Employees to apply the 6-month correction period without excise tax under Code §4979.]

(3) **Automatic Deferral Percentage/Scheduled increases.** (Choose a., b., c. or d.):

- a. **Fixed percentage.** The Employer, as to each Participant affected, will withhold as the Automatic Deferral Percentage, _____% from the Participant's Compensation each payroll period unless the Participant makes a Contrary Election. The Automatic Deferral Percentage will or will not increase in Plan Years following the Plan Year containing the Automatic Deferral Effective Date (or, if later, the Plan Year or partial Plan Year in which the Automatic Deferral first applies to a Participant) as follows (Choose e., f. or g.):
- b. **Increasing schedule.** The Automatic Deferral Percentage will be:

<u>Plan Year of application to a Participant</u>	<u>Automatic Deferral Percentage</u>
1	3%
2	3%
3	4%
4	5%
5 and thereafter	6%

- c. **Other increasing schedule.** The Automatic Deferral Percentage will be:

<u>Plan Year of application to a Participant</u>	<u>Automatic Deferral Percentage</u>
_____	_____%
_____	_____%
_____	_____%
_____	_____%
_____	_____%

- d. **Describe Automatic Deferral percentage:** _____

If (3)a. or (3)d. selected, choose one of the following:

- e. **No scheduled increase.** The Automatic Deferral Percentage applies in all Plan Years.
- f. **Automatic increase.** The Automatic Deferral Percentage will increase by _____% per year up to a maximum of _____% of Compensation.
- g. **Describe increase:** _____

Change Date. If Election 19(b)(3)b., c., f. or g. is selected, Elective Deferrals will increase on the following day each Plan Year:

- h. **First day of the Plan Year.**
- i. **Other:** _____ (must be a specified or definitely determinable date that occurs at least annually)

First Year of Increase. The automatic increase under Election 19(b)(3)c., f. or g. will apply to a Participant beginning with the first Change Date after the Participant first has automatic deferrals withheld, unless otherwise elected below (leave blank if not applicable):

- j. **The increase will apply as of the second Change Date thereafter.**
- k. **Describe first year increase:** _____ (e.g., the increase will apply on the Change Date occurring on or after the Participant has been automatically enrolled for 3 months).

(4) **EACA permissible withdrawal.** The permissible withdrawal provisions of Section 3.02(B)(2)(d) (Choose a., b. or c.):

- a. **Do not apply.**
- b. **90 day withdrawal.** Apply within 90 days of the first Automatic Deferral.
- c. **30-90 day withdrawal.** Apply, within _____ days of the first Automatic Deferral (may not be less than 30 nor more than 90 days).

- (5) **Contrary Election/Covered Employee.** Any Participant who makes a Contrary Election (*Choose a. or b.; leave blank if an ACA*):
 - a. **Covered Employee.** Is a covered employee and continues to be covered by the EACA provisions. [*Note: Under this Election, the Participant's Contrary Election will remain in effect, but the Participant must receive the EACA annual notice.*]
 - b. **Not a Covered Employee.** Is not a Covered Employee and will not continue to be covered by the EACA provisions. [*Note: Under this Election, the Participant no longer must receive the EACA annual notice.*]
- (6) **Describe Automatic Deferral:** _____

[*Note: Under Election 19(b)(6), the Employer may describe Automatic Deferral provisions from the elections available under Election 19 and/or a combination thereof as to a Participant group (e.g., Automatic Deferrals do not apply to Campus A Employees. All Campus B Employee/Participants are subject to an Automatic Deferral Amount equal to 3% of Compensation effective as of January 1, 2017).*]

20. **AUTOMATIC ESCALATION (3.02(G)).** The Automatic Escalation provisions of Section 3.02(G). (*Choose (a) or (b). See Election 19 regarding Automatic Deferrals. Automatic Escalation applies to Participants who have a Salary Reduction Agreement in effect.*):

- (a) **Do not apply.**
- (b) **Apply.** (*Complete (1), (2), (3), and if appropriate (4).*):
 - (1) **Participants affected.** The Automatic Escalation applies to (*Choose a., b. or c.*):
 - a. **All Deferring Participants.** All Participants who have a Salary Reduction Agreement in effect to defer at least _____% of Compensation.
 - b. **New Deferral Elections.** All Participants who file a Salary Reduction Agreement after the effective date of this Election, or, as appropriate, any amendment thereto, to defer at least _____% of Compensation.
 - c. **Describe affected Participants:** _____

[*Note: The Employer in Election 20(b)(1)c. may further describe affected Participants, e.g., non-Collective Bargaining Employees OR Campus A Employees. The group of Participants must be definitely determinable and if an EACA under Election 19, must be uniform.*]

- (2) **Automatic Increases.** (*Choose a. or b.*):
 - a. **Automatic increase.** The Participant's Elective Deferrals will increase by _____% per year up to a maximum of _____% of Compensation unless the Participant has filed a Contrary Election after the effective date of this Election or, as appropriate, any amendment thereto.
 - b. **Describe increase:** _____

[*Note: The Employer in Election 20(b)(2)b. may define different increases for different groups of Participants or may otherwise limit Automatic Escalation. Any such provisions must be definitely determinable.*]

- (3) **Change Date.** The Elective Deferrals will increase on the following day each Plan Year:
 - a. **First day of the Plan Year.**
 - b. **Other:** _____ (*must be a specified or definitely determinable date that occurs at least annually*)
- (4) **First Year of Increase.** The Automatic Escalation provision will apply to a Participant beginning with the first Change Date after the Participant files a Salary Reduction Agreement (or, if sooner, the effective date of this Election, or, as appropriate, any amendment thereto), unless otherwise elected below:
 - a. **The escalation provision will apply as of the second Change Date thereafter.**
 - b. **Describe first year increase:** _____
(*e.g., the increase will apply on the Change Date occurring on or after the Participant has been automatically enrolled for 3 months.*)

21. **CATCH-UP DEFERRALS (3.02(D)(E)).** A Participant otherwise eligible to do so (*Choose (a) or (b)*):

- (a) **Permitted.** May make the following Catch-Up Deferrals to the Plan. (*Choose one or both of (1) and (2)*):
 - (1) **Age 50 Catch-Up.**
 - (2) **Qualified Organization (defined in Section 3.02(D)(2)) Catch-Up.**
- (b) **Not Permitted.** May not make any Catch-Up Deferrals to the Plan.

22. **MATCHING CONTRIBUTIONS (3.03(A)).** The Employer Matching Contributions under Election 6(c) are subject to the following additional elections regarding type (discretionary/fixed), rate/amount, limitations and time period (collectively, such elections are "the matching formula") and the allocation of Matching Contributions is subject to Section 3.06 except as otherwise provided. (*Choose one or more of (a) through (h); then, for the elected match, complete (1), (2) and/or (3) as applicable. If the Employer completes (2) or (3), also complete (4), (5) or (6)*):

	(1) Match Rate/Amt [\$/% of Elective Deferrals]	(2) Limit on Deferrals Matched [\$/% of Compensation]	(3) Limit on Match Amount [\$/% of Compensation]	(4) Apply limit(s) per Plan Year ["true-up"]	(5) Apply limit(s) per payroll period [no "true-up"]	(6) Apply limit(s) per designated time period [no "true-up"]
(a) <input type="checkbox"/> Discretionary - see Section 1.47(B) (<i>The Employer may, but is not required to complete (a)(1)-(6). See the "Note" following Election 22.</i>)	_____	_____	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(b) <input type="checkbox"/> Fixed - uniform rate/amount	_____	_____	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(c) <input type="checkbox"/> Fixed - tiered			_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Elective Deferral %	Matching Rate				
(e.g., up to 3)	_____%	_____%				
(e.g., more than 3 up to 5)	_____%	_____%				
	_____%	_____%				
	_____%	_____%				
(d) <input type="checkbox"/> Fixed - Years of Service			_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Years of Service	Matching Rate				
(e.g., up to 2)	_____	_____%				
(e.g., more than 2 up to 5)	_____	_____%				
	_____	_____%				
	_____	_____%				
"Years of Service" under this Election 22(d) means (<i>Choose a. or b.</i>):						
a.	<input type="checkbox"/> Eligibility. Years of Service for eligibility in Election 15.					
b.	<input type="checkbox"/> Vesting. Years of Service for vesting in Elections 37 and 38.					
(e) <input type="checkbox"/> Fixed - Based on age at end of period			_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Age	Matching Rate				
	_____	_____%				
	_____	_____%				
	_____	_____%				
	_____	_____%				
(f) <input type="checkbox"/> Fixed - Job location or classification (must be objectively determinable)			_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Location or Class	Matching Rate				
	_____	_____%				
	_____	_____%				
	_____	_____%				
	_____	_____%				
(g) <input type="checkbox"/> Fixed Percent of Compensation. _____% of Compensation provided the Participant's Elective Deferrals equal or exceed _____% of the Participant's Compensation.						
(h) <input type="checkbox"/> Describe: _____ (e.g., A discretionary match applies to staff members. A fixed match equal to 50% of Elective Deferrals not exceeding 6% of Plan Year Compensation applies to professors.)						

[Note: A Participant's Elective Deferral percentage is equal to the Participant's Elective Deferrals (or such other amounts specified in this Adoption Agreement) being matched divided by the Participant's Compensation. The matching rate/amount is the specified rate/amount of match for the corresponding Elective Deferral amount/percentage. The Employer under Election 22(a) in its discretion may determine the amount of a Discretionary Matching Contribution and the matching contribution formula or formulas. Alternatively, the Employer in Election 22(a) may specify the Discretionary Matching Contribution formula.]

Additional Provisions (Choose if applicable)

Contributions that are matched. Matching Contributions are made only with respect to Elective Deferrals (includes Pre-Tax and Roth Elective Deferrals) unless otherwise elected below. (Choose if applicable):

- (i) Matching contributions will only be made with respect to the following (Choose one or more):
 - (1) Pre-Tax Elective Deferrals.
 - (2) Roth Elective Deferrals.
 - (3) Employee (after-tax) Contributions.
 - (4) Elective Deferrals made to the following plan: _____ (enter name of plan).
 - (5) Describe: _____

Participating Employers. The Matching Contributions will be allocated to all Participants regardless of which Employer directly employs them and regardless of whether their direct Employer made Matching Contributions for the Plan Year unless otherwise elected below or specified in a participation agreement. (Choose if applicable):

- (j) The Plan Administrator will allocate the Matching Contributions made by the Signatory Employer and by any Participating Employer only to the Participants directly employed by the contributing Employer.

23. **MATCHING CATCH-UP DEFERRALS (3.03(B)).** If a Participant makes an Age 50 Catch-Up or a Qualified Organization Catch-Up (15-year catch-up), the Employer (Choose (a), (b) or (c) as appropriate, selecting the relevant Catch-Up Deferrals):

- | | <u>Age 50
Catch-Ups</u> | <u>Qualified
Organization
Catch-Ups</u> |
|--|-----------------------------|---|
| (a) <input type="checkbox"/> Match. Will match the Catch-Up Deferrals. | <input type="checkbox"/> | <input type="checkbox"/> |
| (b) <input type="checkbox"/> No Match. Will not match the Catch-Up Deferrals. | <input type="checkbox"/> | <input type="checkbox"/> |
| (c) <input type="checkbox"/> Describe. _____
(e.g., Will apply the discretionary matching contribution to Catch-Up Deferrals but will not apply the fixed matching contribution to catch-up deferrals) | | |

24. [Reserved]

25. **NONELECTIVE CONTRIBUTIONS (TYPE/AMOUNT): (3.04(A)).** The Employer Nonelective Contributions under Election 6(d) are subject to the following additional elections as to type and amount. All Nonelective Contributions, other than those described in (e), are limited to Participants who have Compensation (and may be further limited as described elsewhere in the Plan or this Adoption Agreement. (Choose one or more of (a) through (d) as applicable.):

- (a) **Discretionary.** An amount the Employer in its sole discretion may determine.
- (b) **Fixed.** (Choose one or more of (1) through (8). Reference to Participants are limited to Participants eligible to receive an allocation of Nonelective Contributions.):
 - (1) **Uniform %.** _____% of each Participant's Compensation, per _____ (e.g., Plan Year, month).
 - (2) **Fixed dollar amount.** \$ _____, per _____ (e.g., Plan Year, month, Hour of Service, per Participant per month).
 - (3) **Age-Graded.** The following percentage of each Participant's Compensation based on the Participant's age on the last day of the Plan Year.

<u>Age</u>	<u>Contribution Percentage</u>
_____	_____%
_____	_____%
_____	_____%
_____	_____%

- (4) **Service-Graded.** The following percentage of each Participant's Compensation based on the Participant's Years of Service.

<u>Years of Service</u>	<u>Contribution Percentage</u>
(e.g., up to 2) _____	_____%
(e.g., more than 2 up to 5) _____	_____%
_____	_____%
_____	_____%

"Years of Service" under this Election 25(b)(4) means (Choose i. or ii.):

- i. **Eligibility.** Years of Service for eligibility in Election 15.
- ii. **Vesting.** Years of Service for vesting in Elections 37 and 38.

- (5) **Job Classification or Business Location.** The following percentage of each Participant's Compensation based on the Participant's job classification (must be objectively determinable) or business location.

<u>Job Classification or Business Location</u>	<u>Contribution Percentage</u>
_____	_____%
_____	_____%
_____	_____%
_____	_____%

- (6) FICA Replacement Contributions:
This Plan requires the following minimum level of contributions:
- a. The Institution shall make an annual contribution to each Participant's account equal to _____% of such Participant's Compensation.

[Note: The minimum amount of contributions here must total at least 7.5% of the Participant's Compensation up to the current Taxable Wage Base (\$127,200 for 2017, and as adjusted for cost of living increases for each year thereafter.)]

- (7) **Unused accumulated leave conversion.** The Employer will contribute an amount equal to an Employee's current hourly rate of pay multiplied by the Participant's number of unused accumulated leave (as selected below). Only unpaid accumulated leave for which the Employee has no right to receive in cash may be included.

Conversion. The following types of unused accumulated leave may be converted under the Plan (choose one or all that apply):

- a. Sick leave
b. Vacation leave
c. Personal leave

Eligible Employees. Only the following Participants shall receive the Employer contribution for unused accumulated leave (choose d. and/or e.; leave blank if no limitations; provided, however, that this Plan may not be used to only provide benefits for terminated Employees):

- d. **Former Employees.** All Employees terminating service with the Employer during the Plan Year and who have satisfied the eligibility requirements based on the terms of the Employer's accumulated benefits plans checked below (choose all that apply; leave blank if no exclusions):
- i. The Former Employee must be at least age _____ (e.g., 55)
 - ii. The value of the unused accumulated leave must be at least \$ _____ (e.g., \$2,000)
 - iii. A contribution will only be made if the total hours is over _____ (e.g., 10) hours
 - iv. A contribution will not be made for hours in excess of _____ (e.g., 40) hours
- e. **Active Employees.** Employees who have not terminated service during the Plan Year and who meet the following requirements (select all that apply; leave blank if no exclusions):
- i. The Employee must be at least age _____ (e.g., 55)
 - ii. The value of the unused accumulated leave must be at least \$ _____ (e.g., \$2,000)
 - iii. A contribution will only be made if the total hours are over _____ (e.g., 10) hours
 - iv. A contribution will not be made for hours in excess of _____ (e.g., 40) hours

- (8) **Describe:** _____
(e.g., The greater of \$500 or 3% of each Participant's Compensation, per Plan Year. Specify time period, e.g., per Plan Year quarter. If not specified, the time period is the Plan Year.)

[Note: The Employer under Election 25(b)(8) may specify any Fixed Nonelective Contribution formula not described under Elections 25(b)(1) through (7) (e.g., For each Plan Year, 2% of total compensation), and/or the Employer may describe different Fixed Nonelective Contributions as applicable to different Participant groups (e.g., A Fixed Nonelective Contribution equal to 5% of Plan Year Compensation applies to Campus A Participants and a Fixed Nonelective Contribution equal to \$500 per Participant each Plan Year applies to Campus B Participants).]

(c) **Contribution for Deemed Disability Compensation (1.11(K)).** Include Deemed Disability Compensation. The Employer will make Nonelective Contributions for the disabled Participants defined below, based on their Deemed Disability Compensation for the following period as set forth in the Employer's disability policy issued by the Hartford. (Specify a fixed or determinable period. Choose (1) or (2)):

- (1) **NHCEs only.** Apply only to disabled NHCEs.
- (2) **All Participants.** Apply to all disabled Participants.

The contribution for such Participants shall be:

- (3) **Amount set forth in (a), (b) and (d).** The disabled Participants shall share in the contributions set forth in (a), (b) and (d).
- (4) **Describe:** amount of long term disability benefits described in the policy issued by the Hartford as maintained by the Human Resources Office (must be definitely determinable (e.g., amount set forth in long-term disability policy).

(d) **Describe:** _____

[Note: Under Election 25(d), the Employer may describe the amount and type of Nonelective Contributions from the elections available under Election 25 and/or a combination thereof as to a Participant group (e.g., A Discretionary Nonelective Contribution applies to Campus A Employees. A Fixed Nonelective Contribution equal to 5% of Plan Year Compensation applies to Campus B Employees).]

Additional Provisions (Choose if applicable)

(e) **Former Employees.** The Employer will make Nonelective Contributions on behalf of former Employees in accordance with the following elections (Choose (1), (2) or (3)):

- (1) **Discretionary.** The Employer may contribute an amount the Employer in its sole discretion may determine with regard to one or more former Employees, to be allocated and administered as described more fully in Section 3.04(D).
- (2) **Percent of Deemed Includible Compensation.** The Employer will contribute _____ % of each Participant's Includible Compensation each Plan Year commencing with the Plan Year in which the Participant has Separated from Service and then for the next _____ calendar years (not to exceed 5 calendar years) following the Plan Year in which the Participant Separated from Service.
- (3) **Describe:** _____

[Note: The Employer under Election 25(e)(3) may specify any definitely determinable contribution or allocation formula. No former Employee will be eligible to receive such an allocation for a calendar year beginning more than 5 years after the Employee Separated from Service.]

Eligible Former Employees. Such contributions will be made with respect to the following Participants (Choose (4) or (5)):

- (4) **All Former Employees.**
- (5) **The following Former Employees (Choose one or more of a. through e.):**
 - a. **Union Employees.** Collectively bargained employees who participate in the following unions: _____.
 - b. **Non-Union Employees.** Employees whose employment is not governed by a collective bargaining agreement between the Employer and employee representatives.
 - c. **School superintendent.**
 - d. **School principals.**
 - e. **Describe inclusion:** _____
(e.g., include administration Employees). [Note: Must be definitely determinable.]

26. **NONELECTIVE CONTRIBUTION ALLOCATION (3.04(B)).** The Plan Administrator, subject to Section 3.06, will allocate to each Participant any Nonelective Contribution under the following contribution allocation formula (Choose one or more of (a) through (f) as applicable.):

- (a) **Pro rata.** As a uniform percentage of Participant Compensation.
- (b) **Permitted disparity (Integrated).** In accordance with the permitted disparity allocation provisions of Section 3.04(B)(2), under which the "Excess Compensation" means Compensation in excess of the integration level provided below (Choose (1) or (2)):
- (1) **Percentage amount.** _____% (not exceeding 100%) of the Taxable Wage Base in effect on the first day of the Plan Year, rounded to the next highest \$_____ (not exceeding the Taxable Wage Base).
- (2) **Dollar amount.** The following amount: \$_____ (not exceeding the Taxable Wage Base in effect on the first day of the Plan Year).

[Note: Under the permitted disparity allocation method, the Employer contribution is allocated based on a percentage of Compensation (the base percentage) plus a percentage (up to the maximum disparity percentage) of Compensation in excess of the amount elected in (1) or (2) above.]

(c) **Incorporation of contribution formula.** The Plan Administrator will allocate any Fixed Nonelective Contribution under Election 25(b) or Mandatory Employee Contributions under Election 18 in accordance with the contribution formula the Employer adopts under that Election.

(d) **Classifications of Participants.** In accordance with the classifications allocation provisions of Section 3.04(B)(3). *(Complete (1) and (2).):*

(1) **Description of the classifications.** The classifications are *(Choose a. or b.):*

a. **Each in own classification.** Each Participant constitutes a separate classification.

b. **Describe the classifications:** _____

[Note: Any classifications under Election 26(d) must be clearly defined in a manner that will not violate the definite predetermined allocation requirement of Treas. Reg. §1.401-1(b)(1)(ii) and can only be changed through a Plan amendment. The Employer must advise the Plan Administrator or Vendor in writing as to the allocation rate applicable to each Participant under Election 26(d)(1)a. or applicable to each classification under Elections 26(d)(1)b. for the allocation Plan Year.]

(2) **Allocation method within each classification.** Allocate the Nonelective Contribution within each classification as follows *(Choose a., b. or c.):*

a. **Pro rata.** As a uniform percentage of Compensation of each Participant within the classification.

b. **Flat dollar.** The same dollar amount to each Participant within the classification.

c. **Describe:** _____
(e.g., Allocate pro rata to group A and flat dollar to group B.)

Participating Employers. The Nonelective Contributions will be allocated to all Participants regardless of which Employer directly employs them and regardless of whether their direct Employer made Nonelective Contributions for the Plan Year unless otherwise elected below or specified in a participation agreement. *(Choose if applicable):*

(e) The Plan Administrator will allocate the Nonelective Contributions made by the Signatory Employer and by any Participating Employer only to the Participants directly employed by the contributing Employer.

[Note: If the Employer elects 26(e), the Employer should also elect 10(l)(b), to disregard the Compensation paid by "Y" Participating Employer in determining the allocation of the "X" Participating Employer contribution to a Participant (and vice versa) who receives Compensation from both X and Y.]

(f) **Describe:** Incorporation of the contribution formula that will be adopted at the time of the contribution.
(e.g., Pro rata as to Campus A Participants and Permitted Disparity (two-tiered at 100% of the SSTWB) as to Campus B Participants.)

27. [Reserved]

28. **ALLOCATION CONDITIONS (3.06(B)(C)).** The Plan does not apply any allocation conditions to: (1) Elective Deferrals; (2) Mandatory Employee Contributions; (3) Employee (after-tax) Contributions; or (4) Rollover Contributions. To receive an allocation of Matching Contributions, Nonelective Contributions or Participant forfeitures, a Participant must satisfy the following allocation condition(s) *(Choose (a) or (b). Choose (c) if applicable.):*

(a) **No conditions.** No allocation conditions apply to Matching Contributions, to Nonelective Contributions or to forfeitures.

(b) **Conditions.** The following allocation conditions apply to the designated Contribution Type and/or forfeitures *(Choose one or more of (1) through (7). Choose Contribution Type as applicable.):*

[Note: For this Election 28, except as the Employer describes otherwise in Election 28(b)(7), Matching includes all Matching Contributions and Nonelective includes all Nonelective Contributions to which allocation conditions may apply.]

	(1) Matching, Nonelective and Forfeitures	(2)	(3)	(4)
(1) <input type="checkbox"/> None.	N/A (See Election 28(a))	[]	[]	[]
(2) <input type="checkbox"/> 501 Hours of Service/terminees (91 consecutive days if Elapsed Time). See Section 3.06(B)(1)(b).	[]	OR	[]	[]
(3) <input type="checkbox"/> Last day of the Plan Year.	[]	OR	[]	[]
(4) <input type="checkbox"/> Last day of the Election 28(c) time period.	[]	OR	[]	[]

- (5) **1,000 Hours of Service in the Plan Year** **OR**
- (182 consecutive days in Plan Year if Elapsed Time).
- (6) **Hours of Service within the Election 28(c) time period**, (specify Hours of Service at contribution type but not exceeding 1,000 Hours of Service in a Plan Year). **OR**
- (7) **Describe conditions:** _____
(e.g., Last day of the Plan Year as to Nonelective Contributions for Participating Employer "A" Participants. No allocation conditions for Participating Employer "B" Participants.)
- (c) **Time period.** Under Section 3.06(C), Elections 28(b)(4), (b)(6) or (b)(7) to the specified contributions/forfeitures will be applied based on each Plan Year for all contributions/forfeitures unless otherwise elected below (Choose one or more of (1) through (5). Choose Contribution Type as applicable.):
 - (1) **Plan Year.** **N/A**
 - (2) **Plan Year quarter.** **OR**
 - (3) **Calendar month.** **OR**
 - (4) **Payroll period.** **OR**
 - (5) **Describe time period:** _____

[Note: If the Employer elects 28(b)(4) or (b)(6), the Employer must choose (c). If the Employer elects 28(b)(7), choose (c) if applicable.]

29. **ALLOCATION CONDITIONS - APPLICATION/WAIVER (3.06(D)/(F)).** Under Section 3.06(D), in the event of Severance from Employment (or paid leave of absence) as described below, apply or do not apply Election 28(b) allocation conditions to the specified contributions/forfeitures as follows (If the Employer elects 28(b), the Employer must complete Election 29. Choose (a) or (b).):

[Note: For this Election 29, except as the Employer describes otherwise in Election 28(b)(7), Matching includes all Matching Contributions and Nonelective includes all Nonelective Contributions to which allocation conditions may apply.]

- (a) **Total waiver or application.** If a Participant incurs a Severance from Employment on account of or following death, Disability or attainment of Normal Retirement Age or Early Retirement Age (Choose (1) or (2).):
 - (1) **Do not apply allocation conditions.** Do not apply elected allocation conditions to Matching Contributions, to Nonelective Contributions or to forfeitures.
 - (2) **Apply allocation conditions.** Apply elected allocation conditions to Matching Contributions, to Nonelective Contributions and to forfeitures.
- (b) **Application/waiver as to Contribution Types events.** If a Participant incurs a Severance from Employment (or is on a paid leave of absence), apply allocation conditions *except* such conditions are waived if Severance from Employment is on account of or following death, Disability, attainment of Normal Retirement Age or Early Retirement Age, or is on a paid leave of absence, as specified, and as applied to the specified Contribution Types/forfeitures (Choose one or more of (1) through (5). Choose Contribution Type as applicable.):

	(1)		(2)	(3)	(4)
	Matching, Nonelective and Forfeitures		Matching	Nonelective	Forfeitures
(1) <input type="checkbox"/> Death.	<input type="checkbox"/>	OR	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(2) <input type="checkbox"/> Disability.	<input type="checkbox"/>	OR	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(3) <input type="checkbox"/> Normal Retirement Age.	<input type="checkbox"/>	OR	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(4) <input type="checkbox"/> Early Retirement Age.	<input type="checkbox"/>	OR	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(5) <input type="checkbox"/> Paid Leave of Absence.	<input type="checkbox"/>	OR	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

30. **FORFEITURE ALLOCATION METHOD (3.07)**. [Note: Even if the Employer elects immediate vesting, the Employer should complete Election 30. See Section 7.07. The Plan Administrator may first apply forfeitures to pay Plan expenses.] The Plan Administrator will allocate a Participant forfeiture attributable to all Contribution Types or attributable to all Nonelective Contributions or to all Matching Contributions as follows (Choose one or more of (a) through (d) and choose Contribution Type as applicable.):

	(1) All Forfeitures	OR	(2) Nonelective Forfeitures	OR	(3) Matching Forfeitures
(a) <input checked="" type="checkbox"/> Reduce Nonelective. Apply to Nonelective Contribution.	<input checked="" type="checkbox"/>	OR	<input type="checkbox"/>	OR	<input type="checkbox"/>
(b) <input checked="" type="checkbox"/> Reduce Match. Apply to Matching Contribution.	<input checked="" type="checkbox"/>	OR	<input type="checkbox"/>	OR	<input type="checkbox"/>
(c) <input checked="" type="checkbox"/> Pro rata. Allocate pro-rata based on Compensation.	<input checked="" type="checkbox"/>	OR	<input type="checkbox"/>	OR	<input type="checkbox"/>
(d) <input type="checkbox"/> Describe: _____ (e.g., Forfeitures attributable to transferred balances from Plan X are allocated only to former Plan X participants.)					

31. **IN-PLAN ROTH ROLLOVER CONTRIBUTION (3.08(E))**. The following provisions apply regarding In-Plan Roth Rollover Contributions to the extent allowed by the Vendor (Choose (a) or (b); also see Election (d)(1) in Appendix B; leave blank if Election 6(b)(1) is not selected.):

- (a) **Not Applicable.** The Plan does not permit In-Plan Roth Rollover Contributions.
- (b) **Applies.** The Plan permits In-Plan Roth Rollover Contributions to the extent permitted by the Investment Arrangement Documentation and the Vendor with regard to the following amounts. (Choose one.)
 - (1) Only otherwise distributable amounts. This provision is effective the later of September 28, 2010, the Plan or Restatement Effective Date, or _____ (enter later effective date if applicable).
 - (2) Otherwise distributable and nondistributable amounts. This provision is effective the later of January 1, 2013, the Plan or Restatement Effective Date, or _____ (enter later effective date if applicable).

32. **EMPLOYEE (AFTER-TAX) CONTRIBUTIONS (3.09)**. The following additional elections apply to Employee Contributions under Election 6(e). (Choose (a) if applicable.):

- (a) **Additional limitations.** The Plan permits Employee Contributions subject to the following limitations, if any, in addition to those already imposed under the Plan: _____

**ARTICLE 4
LIMITATIONS AND TESTING**

33. [Reserved]

**ARTICLE 5
VESTING REQUIREMENTS**

34. **RETIREMENT AGE (5.01)**.

NORMAL RETIREMENT AGE: A Participant attains Normal Retirement Age under the Plan and becomes fully Vested on the following date (Choose one):

- (a) **Specific age.** The date the Participant attains age 59.5.
- (b) **Age/participation.** The later of the date the Participant attains age ____ or the ____ anniversary of the first day of the Plan Year in which the Participant commenced participation in the Plan.
- (c) **Describe:** _____
(For example, the later of the date the Participant attains age 65 or the date the Participant is credited with 10 Years of Service.)

EARLY RETIREMENT AGE: (Choose (d), (e) or (f)):

- (d) **Not applicable.** The Plan does not provide for an Early Retirement Age.
- (e) **Early Retirement Age.** Early Retirement Age is the later of: (i) the date a Participant attains age ____; (ii) the date a Participant reaches the ____ anniversary of the first day of the Plan Year in which the Participant commenced participation in the Plan; or (iii) the date a Participant completes ____ Years of Service.

[Note: The Employer should leave blank any of clauses (i), (ii), and (iii) which are not applicable.]

If (e)(iii) is selected, "Years of Service" under this Election means (Choose (1) or (2)):

- (1) **Eligibility.** Years of Service for eligibility in Election 15.
- (2) **Vesting.** Years of Service for vesting in Elections 37 and 38.
- (f) **Describe:** _____

[Note: Election of an Early Retirement Age does not affect the time at which a Participant may receive a Plan distribution.]

35. **ACCELERATION ON DEATH, DISABILITY OR ATTAINMENT OF RETIREMENT AGE (5.01 and 5.02).** If selected below, then irrespective of any vesting schedule selected at Election 36, a Participant will be fully vested if the Participant incurs a Severance from Employment as a result of death or Disability or is employed on or after attainment of Early Retirement Age (Choose one or more; leave blank if none apply or if the Plan provides full vesting for all Participants):

- (a) **Death.**
- (b) **Disability.**
- (c) **Early Retirement Age.**

36. **VESTING SCHEDULE (5.03).** A Participant has a 100% Vested interest at all times in Accounts attributable to Elective Deferrals, Mandatory Employee Contributions, Employee (after-tax) Contributions, Nonelective Contributions to former Employees under Section 3.04(D), and Rollover Contributions. The following vesting schedules apply to Matching Contributions and to Nonelective Contributions (Choose (a) or (b). Choose (c) if applicable.):

- (a) **Immediate vesting.** 100% Vested at all times in all Accounts.

[Note: The Employer should elect 36(b) if any Contribution Type is subject to a vesting schedule. If the Employer elects immediate vesting under 36(a), the Employer should not complete the balance of Election 36 or Elections 37 and 38, except as noted therein.]

- (b) **Vesting schedules:** Apply the following vesting schedules (Choose one or more of (1) through (4)):

	(1) All Contributions		(2) Nonelective		(3) Matching
(1) <input type="checkbox"/> Immediate vesting.	N/A		<input type="checkbox"/>		<input type="checkbox"/>
(2) <input type="checkbox"/> 6-year graded.	<input type="checkbox"/>	OR	<input type="checkbox"/>		<input type="checkbox"/>
(3) <input type="checkbox"/> 3-year cliff.	<input type="checkbox"/>	OR	<input type="checkbox"/>		<input type="checkbox"/>
(4) <input type="checkbox"/> Modified Schedule.	<input type="checkbox"/>	OR	<input type="checkbox"/>		<input type="checkbox"/>
<u>Years of Service</u>					<u>Vested %</u>
_____					____%
_____					____%
_____					____%
_____					____%
_____					____%
_____					____%
_____					____%
_____ or more					100%

[Note: The vesting schedule must be at least as rapid as a 15-year cliff (or a 20-year cliff for a group of employees limited to qualified public safety employees defined in Code §72(t)(10)(B)) or a 5 to 20 year graded vesting schedule.]

- (c) **Special vesting provisions:** _____

[Note: Any special vesting provision specified under Election 36(c) must be definitely determinable. The vesting schedule must be at least as rapid as a 15-year cliff (or a 20-year cliff for a group of employees limited to qualified public safety employees defined in Code §72(t)(10)(B)) or a 5 to 20 year graded vesting schedule.]

37. **YEAR OF SERVICE - VESTING (5.05).** (Complete (b). Choose (a) if other than 1,000 Hours of Service.): [Note: If the Employer elects the Elapsed Time Method or elects immediate vesting, the Employer should not complete Election 37 and 38 unless it elects to apply a Year of Service for vesting under Election 22(d), 25(b)(4) or Election 34(e)(2).]

- (a) **Year of Service.** An Employee must complete at least _____ Hours of Service during a Vesting Computation Period to receive credit for a Year of Service under Article 5. [Note: If left blank, the requirement is 1,000.]
- (b) **Vesting Computation Period.** The Plan measures a Year of Service based on the following 12-consecutive month period: (Choose (1) or (2)):

 - (1) **Plan Year.**
 - (2) **Anniversary Year.**

38. **EXCLUDED YEARS OF SERVICE - VESTING (5.05(C)).** The Plan excludes the following Years of Service for purposes of vesting (Choose one or more of (a) through (e) if applicable):

- (a) **Age 18.** Any Year of Service before the Year of Service during which the Participant attained the age of 18.
- (b) **Prior to Plan establishment.** Any Year of Service during the period the Employer did not maintain this Plan or a predecessor plan.

- (c) **Parity Break in Service.** Any Year of Service excluded under the rule of parity. See Section 5.06(C).
 - (d) **Prior Plan terms.** Any Year of Service disregarded under the terms of the Plan as in effect prior to this restated Plan.
 - (e) **Other exclusions:** _____
- [Note: Any exclusion specified under Election 38(e) must be definitely determinable.]

**ARTICLE 6
DISTRIBUTION OF ACCOUNT BALANCE**

39. **POST-SEVERANCE DISTRIBUTIONS.** To the extent permitted by the Investment Arrangement Documentation, the provisions in this Election 39 apply to distributions to Participants following Severance from Employment. (Complete (a), (b) and (c). Choose (d) and (e) if applicable.)

(a) **Mandatory Distribution (6.01(F)/6.08(D)).** The Plan provides or does not provide for Mandatory Distribution of a Participant's Vested Account Balance following Severance from Employment, as follows (Choose (1) or (2)):

- (1) **No Mandatory Distribution.** The Plan will not make a Mandatory Distribution (i.e., Participant consent is required for all distributions) following Severance from Employment.
- (2) **Mandatory Distribution.** The Plan will make a Mandatory Distribution following Severance from Employment to the extent permitted by the Investment Arrangement Documentation and the Participant's Accumulated Benefit does not exceed the Mandatory Distribution amount.

Amount limit. The Mandatory Distribution maximum amount is equal to (Choose a., b. or c.; Choose d. if applicable):

- a. **\$5,000.**
- b. **\$1,000.**
- c. **Specify amount: \$_____.**

[Note: This election only applies to the Mandatory Distribution maximum amount.]

Automatic IRA rollover. With respect to Mandatory Distributions of amounts that are \$1,000 or less, if a Participant makes no election, the amount will be distributed to the Participant unless otherwise elected below.

- d. If a Participant makes no election, then the amount will be automatically rolled over to an IRA provided the amount is at least \$_____. (Specify an amount greater than \$0 and less than \$1,000.)

Application of Rollovers to amount limit. In determining whether a Participant's Vested Account Balance exceeds the Mandatory Distribution dollar limit in Election 39(a)(2), the Plan (Choose e. or f.):

- e. **Disregards Rollover Contribution Account.**
- f. **Includes Rollover Contribution Account.**

(b) **Default Distribution Methods (6.03).** If the Investment Arrangement Documentation does not specify the distribution which would apply, the following distribution methods are available for a Participant, subject to any limitations in the Plan or the Investment Arrangement Documentation. (Choose one or more of (1) through (6)):

- (1) **Lump-Sum.**
- (2) **Installments only if Participant subject to lifetime RMDs.** A Participant who is required to receive lifetime RMDs may receive installments payable in monthly, quarterly or annual installments equal to or exceeding the annual RMD amount.
- (3) **Installments.**
- (4) **Annuity.** Distribution of an Annuity Contract that the Vendor provides or purchases with the Participant's Vested Account Balance.
- (5) **Ad-Hoc distributions.**
- (6) **Describe distribution method(s):** _____

[Note: The Employer under Election 39(b)(6) may describe Severance from Employment distribution methods from the elections available under Election 39(b) and/or a combination thereof (e.g., as to any Participant group or Accounts). An Employer's election under Election 39(b)(6) must: (i) be objectively determinable; (ii) not be subject to Employer or Plan Administrator discretion; and (iii) preserve Protected Benefits as required.]

(c) **Limitations on Distribution Methods (6.03).** An Investment Arrangement may distribute to a Participant (Choose (1) or (2) below):

- (1) Under any distribution method available under the Investment Arrangement Documentation.
- (2) Only under those distribution methods selected in Election 39(b) which are available under the Investment Arrangement Documentation.

[Note: Election (c)(2) will only apply to the extent the Investment Contract does not require a distribution method.]

- (d) **Delay of Distribution (6.01(B)).** Except as otherwise provided in the Plan (such as Mandatory Distributions and RMDs), distribution to a Participant who has incurred a Severance from Employment will not commence prior to (Choose (1) or (2)):
- (1) Attainment of age ____.
- (2) Describe: _____.

[Note: An Employer's election under Election 39(d) must: (i) be objectively determinable; (ii) not be subject to Employer or Plan Administrator discretion; and (iii) preserve Protected Benefits as required.]

- (e) **Acceleration.** Notwithstanding any later specified distribution date in this election, a Participant may elect an earlier distribution following Severance from Employment (Choose one or both of (1) and/or (2)):
- (1) **Disability.** If Severance from Employment is on account of Disability or if the Participant incurs a Disability following Severance from Employment.
- (2) **Hardship.** If the Participant incurs a hardship under Section 6.07(C) following Severance from Employment.

40. **IN-SERVICE DISTRIBUTIONS/EVENTS (6.01(D)).** To the extent permitted by the Investment Arrangement Documentation, a Participant may elect an In-Service Distribution of the designated Contribution Type Accounts based on any of the following events in accordance with Section 6.01(D) (Choose (a) OR (b).):

[Note: If the Employer elects any In-Service Distribution option, a Participant may elect to receive as many In-Service Distributions per Plan Year (with a minimum of one per Plan Year) as the Plan Administrator's In-Service Distribution form or policy may permit. If the form or policy is silent, the number of In-Service Distributions is not limited.]

- (a) **None.** The Plan does not permit any In-Service Distributions except as to any of the following (if applicable): (i) RMDs under Section 6.02 and (ii) Protected Benefits. Also see Section 6.01(D)(5) with regard to Rollover Contributions, and Employee Contributions.
- (b) **Permitted.** In-Service Distributions are permitted as follows from the designated Contribution Type Accounts (Choose one or more of (1) through (8).):

[Note: Unless the Employer elects otherwise in Election (b)(8) below, Elective Deferrals under Election 40(b) includes Pre-Tax and Roth Deferrals; Elections under columns (3) and (4) apply to Employer contributions held in annuity contracts; Elections under column (5) apply to Employer contributions in Custodial Accounts.]

	(1) All Contrib.	(2) Elective Deferrals	(3) Matching Contrib.	(4) Nonelective/ Mandatory	(5) Custodial Account
(1) <input type="checkbox"/> None. Except for Election 40(a) exceptions.	N/A (See Election 40(a))	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(2) <input checked="" type="checkbox"/> Age (Choose one or more of a. through e.)					
a. <input type="checkbox"/> Age ____ (must be at least 59 1/2).	<input type="checkbox"/> OR	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. <input type="checkbox"/> Age ____ (may be less than 59 1/2).	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	N/A
c. <input checked="" type="checkbox"/> Age 59 1/2	<input checked="" type="checkbox"/> OR	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. <input type="checkbox"/> Age and participation. [] OR []	<input type="checkbox"/> OR	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The Participant must have attained age ____ and completed ____ years of Plan participation or ____ Years of Service for purposes of vesting. (Fill in whichever blank applies.)					
e. <input type="checkbox"/> Upon attaining Normal Retirement Age (Normal Retirement Age must be at least 59 1/2.)	<input type="checkbox"/> OR	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(3) <input type="checkbox"/> Hardship	N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	N/A
(4) <input checked="" type="checkbox"/> Disability.	<input checked="" type="checkbox"/> OR	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(5) <input type="checkbox"/> ____ months of participation. (specify minimum of 60 months)	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	N/A
(6) <input type="checkbox"/> Qualified Reservist Distribution. See Section 6.01(D)(10).	N/A	<input type="checkbox"/>	N/A	N/A	N/A

- (7) **Deemed Severance Distribution.** **OR**
- See Section 6.11.

- (8) **Describe:** All Employer Contributions and Matching Contributions in an Annuity Contract issued prior to 2009 may be distributed at any time. Pre-2009 in-service distributions are not applicable to Safe Harbor Contributions.

[Note: The Employer under Election 40(b)(8) may describe In-Service Distribution provisions from the elections available under Election 40 and/or a combination thereof as to any: (i) Participant group (e.g., Division A Employee Accounts are distributable at age 59 1/2 OR Accounts of Employees hired on/before "x" date are distributable at age 59 1/2. No In-Service Distributions apply to Division B Employees OR to Employees hired after "x" date.); (ii) Contribution Type (e.g., Discretionary Nonelective Contribution Accounts are distributable on Disability. Fixed Nonelective Contribution Accounts are distributable on Disability or Hardship (non-safe harbor)); and/or (iii) merged plan account now held in the Plan (e.g., The accounts from the X plan merged into this Plan continue to be distributable in accordance with the X plan terms [supply terms] and not in accordance with the terms of this Plan). An Employer's election under Election 40(b)(8) must: (i) be objectively determinable; (ii) not be subject to Employer discretion; (iii) preserve Protected Benefits as required; and (iv) not permit an "early" distribution of any Restricted 403(b) Accounts. See Sections 6.02(E) and 9.02(C)(3).]

41. **IN-SERVICE DISTRIBUTIONS/ADDITIONAL CONDITIONS (6.01(D)).** The following additional conditions apply to In-Service Distributions under Election 40(b) (Choose (a), (b), (c), (d) and/or (e) if applicable.):

- (a) **100% vesting required for accounts that are subject to a vesting schedule.** A Participant may not receive an In-Service Distribution unless the Participant is 100% Vested in the distributing Account. This restriction applies to (Choose one or more of (1) or (2)):
- (1) **Hardship distributions.** Distributions based on hardship.
- (2) **Other In-Service.** In-Service distributions other than distributions based on hardship.
- (b) **Minimum amount.** A Participant may not receive an In-Service Distribution in an amount which is less than: \$_____ (specify amount).
- (c) **Qualified Roth distribution.** A distribution from a Participant's Roth Deferral Account may only be made if the distribution is a qualified distribution within the meaning of Code §402A(2)(d).
- (d) **No hardship distribution from Roth Account.** If hardship distributions are permitted from Elective Deferrals, only Pre-Tax Elective Deferrals may be distributed.
- (e) **Describe other conditions:** _____.

[Note: An Employer's election under Election 41(e) must: (i) be objectively determinable; (ii) not be subject to Employer discretion; (iii) preserve Protected Benefits as required; and (iv) not permit an "early" distribution of any Restricted 403(b) Accounts. See Section 6.02(E).]

42. **JOINT AND SURVIVOR ANNUITY/SPOUSAL CONSENT REQUIREMENTS (6.04).** Subject to the terms of the Investment Arrangement Documentation, the joint and survivor annuity distribution requirements of Section 6.04 and no other spousal consent requirements apply unless otherwise elected below (Choose (a) only if the Employer wishes to follow the Joint and survivor annuities rules to which the plan would otherwise not be subject.):

- (a) **Joint and survivor annuity applicable.** Section 6.04 applies to all Participants (if selected, then annuities are a form of distribution under the Plan even if 39(b)(4) is not selected):

One-year marriage rule. Under Section 6.04(H) (Choose (1) or (2)):

- (1) **Applies.** The one-year marriage rule applies.
- (2) **Does not apply.** The one-year marriage rule does not apply.

- (b) **Spousal consent required.** Spousal consent is required for (Choose one or both):

- (1) **Distributions.** A married Participant's Spouse must consent to a distribution (other than Required Minimum Distributions).
- (2) **Beneficiary designations.** A married Participant's Beneficiary will be the Participant's Spouse unless the Spouse consents to an alternative Beneficiary.

One-year marriage rule. Under Section 7.05(A)(3) (Choose (3) or (4)):

- (3) **Applies.** The one-year marriage rule applies.
- (4) **Does not apply.** The one-year marriage rule does not apply.

**ARTICLE 7
ADMINISTRATIVE PROVISIONS**

43. **PLAN LOANS (7.06).** The Employer makes the following elections regarding Plan Loans (Choose (a) or (b).):

- (a) **No Loans.** Plan loans are not permitted.
- (b) **Loans allowed.** Plan loans are permitted subject to limitations of the Investment Arrangement Documentation.

44. **ROLLOVER CONTRIBUTIONS (3.08, 7.04(A)(1))**. The Employer makes the following elections regarding Rollover Contributions, other than in-plan Roth rollovers (*Choose (a) or (b).*):

- (a) **No Rollovers**. Rollover Contributions are not permitted into the Plan.
- (b) **Rollovers allowed**. The Plan Administrator may accept Rollover Contributions into the Plan subject to Investment Arrangement Documentation, and Plan terms and policies.

**ARTICLE 10
MULTIPLE EMPLOYER PLAN**

45. **MULTIPLE EMPLOYER PLAN (10.01/10.02/10.03)**. The Employer makes the following elections regarding the Plan's Multiple Employer Plan status and the application of Article 10 (*Choose (a) or (b).*):

- (a) **Not applicable**. The Plan is not a Multiple Employer Plan and Article 10 does not apply.
- (b) **Applies**. The Plan is a Multiple Employer Plan and the Article 10 Effective Date is: _____. The Employer makes the following additional elections (*Choose (1) or (2)*):
 - (1) **Participating Employer may modify**. See Section 10.03. A Participating Employer in the Participation Agreement may modify Adoption Agreement elections applicable to each Participating Employer (including electing to not apply Adoption Agreement elections) as follows (*Choose a. or b.; choose c. if applicable.*):
 - a. **All**. May modify all elections.
 - b. **Specified elections**. May modify the following elections: _____ (*specify by election number*).
 - c. **Restrictions**. May modify subject to the following additional restrictions: _____ (*Specify restrictions. Any restrictions must be definitely determinable and may not violate Code §413 or the regulations thereunder.*)
 - (2) **Participating Employer may not modify**. See Section 10.03. A Participating Employer in the Participation Agreement may not modify any Adoption Agreement elections.

[Note: The Participation Agreement must be consistent with this Election 45(b). Any Participating Employer election in the Participation Agreement which is not permitted under this Election 45(b) is of no force or effect and the applicable election in the Adoption Agreement applies. The IRS has not reviewed the provisions of Article 10, and the Employer cannot rely on the Advisory Letter with regard to the validity of these provisions.]

Plan Execution

Employer: The Ohio State University

Date: [signed electronically]

Signed: [signed electronically]

[print representative name/title]

Vendor: _____
[vendor signature is optional]

Use of Adoption Agreement. Failure to complete properly the elections in this Adoption Agreement may result in disqualification of the Employer's Plan. The Employer may use this Adoption Agreement only in conjunction with the basic plan document referenced by its document number on Adoption Agreement page one.

Volume Submitter Practitioner. The Volume Submitter Practitioner identified on the first page of the basic plan document will notify all adopting Employers of any amendment to this Volume Submitter Plan or of any abandonment or discontinuance by the Volume Submitter Practitioner of its maintenance of this Volume Submitter Plan. Furthermore, in order to be eligible to receive such notification, the Employer agrees to notify the Volume Submitter Practitioner of any change in address or contact information. In addition, this Plan is provided to the Employer either in connection with investment in a product or pursuant to a contract or other arrangement for products and/or services. Upon cessation of such investment in a product or cessation of such contract or arrangement, as applicable, the Employer is no longer considered to be an adopter of this Plan and the Volume Submitter Practitioner no longer has any obligations to the Employer that relate to the adoption of this Plan. For inquiries regarding the adoption of the Volume Submitter Plan, the Volume Submitter Practitioner's intended meaning of any Plan provisions or the effect of the Advisory Letter issued to the Volume Submitter Practitioner, please contact the Volume Submitter Practitioner at the following address and telephone number:

Name: TIAA
Address: 8500 Andrew Carnegie Blvd
Charlotte, North Carolina 28262-8500
Telephone: 888-842-7782

**APPENDIX A
SPECIAL RETROACTIVE OR PROSPECTIVE EFFECTIVE DATES**

SPECIAL EFFECTIVE DATES (1.23). The Employer elects or does not elect Appendix A special Effective Date(s) as follows. (Choose (a) or one or more of (b) through (q).):

[Note: If the Employer elects (a), do not complete the balance of this Appendix A.]

(a) **Not applicable.** The Employer does not elect any Appendix A special Effective Dates.

[Note: The Employer may use this Appendix A to specify an Effective Date for one or more Adoption Agreement elections which does not correspond to the Plan's new Plan or Restated Plan Effective Date under Election 5. As to Restated Plans, for periods prior to: (i) the below-specified special Effective Date(s) or (ii) the Restated Plan's general Effective Date under Election 5, as applicable, the Plan terms in effect prior to its restatement under this Adoption Agreement control for purposes of the designated provisions.]

- (b) **Contribution Types (1.12).** The Contribution Types under Election(s) 6 _____ are effective: _____.
- (c) **Excluded Employees (1.35).** The Excluded Employee provisions under Election(s) 7 _____ are effective: _____.
- (d) **Compensation (1.11).** The Compensation definition under Election(s) _____ (specify 8 - 10 as applicable) are effective: _____.
- (e) **Hour of Service/Elective Service Crediting (1.40/1.66(A)).** The Hour of Service and/or elective Service crediting provisions under Election(s) _____ (specify 11 - 12 as applicable) are effective: _____.
- (f) **Eligibility (2.01-2.03).** The eligibility provisions under Election(s) _____ (specify 14 - 17 as applicable) are effective: _____.
- (g) **Mandatory Employee Contributions (3.04(A)(3)).** The Mandatory Employee Contribution provisions under Election 18 are effective: _____.
- (h) **Elective Deferrals (3.02(A)-(F)).** The Elective Deferral provisions under Election(s) _____ (specify 19 - 21 as applicable) are effective: _____.
- (i) **Matching Contributions (3.03).** The Matching Contribution provisions under Election(s) _____ (specify 22 - 23 as applicable) are effective: _____.
- (j) **Nonelective Contributions (3.04).** The Nonelective Contribution provisions under Election(s) _____ (specify 25 - 27 as applicable) are effective: _____.
- (k) **Allocation conditions (3.06).** The allocation conditions under Election(s) _____ (specify 28 - 29 as applicable) are effective: _____.
- (l) **Forfeitures (3.07).** The forfeiture allocation provisions under Election 30 _____ are effective: _____.
- (m) **In-Plan Roth Rollovers (3.08(E)).** The In-Plan Roth Rollover provisions under Election 31 _____ are effective: _____.
- (n) **Employee Contributions (3.09).** The Employee Contribution provisions under Election 32 _____ are effective: _____.
- (o) **Vesting (5.03).** The vesting provisions under Election(s) _____ (specify 34 - 38 as applicable) are effective: _____.
- (p) **Distributions (6.01, 6.03 and 6.04).** The distribution elections under Election(s) _____ (specify 39 - 42 as applicable) are effective: _____.
- (q) **Special Effective Date(s) for other elections (specify elections and dates):** _____

**APPENDIX B
BASIC PLAN DOCUMENT OVERRIDE ELECTIONS**

BASIC PLAN OVERRIDES. The Employer elects or does not elect to override various basic plan provisions as follows (Choose (a) or choose one or more of (b) through (k)).

[Note: If the Employer elects (a), do not complete the balance of this Appendix B.]

(a) **Not applicable.** The Employer does not elect to override any basic plan provisions.

[Note: The Employer at the time of restating its Plan with this Adoption Agreement may make an election on Appendix A (Election (g)) to specify a special Effective Date for any override provision the Employer elects in this Appendix B. If the Employer, after it has executed this Adoption Agreement, later amends its Plan to change any election on this Appendix B, the Employer should document the Effective Date of the Appendix B amendment on the Execution Page or otherwise in the amendment.]

(b) **Definition (Article 1) overrides.** (Choose one or more of (1) through (5) if applicable.):

(1) **Compensation Overrides.** (Choose one or more of a., b., and c.):

a. **W-2 Compensation exclusion of paid/reimbursed moving expenses (1.11(B)(1)).** W-2 Compensation excludes amounts paid or reimbursed by the Employer for moving expenses incurred by an Employee, but only to the extent that, at the time of payment, it is reasonable to believe that the Employee may deduct these amounts under Code §217.

b. **Alternative (general) 415 Compensation (1.11(B)(4)).** The Employer elects to apply the alternative (general) 415 definition of Compensation in lieu of simplified 415 Compensation.

c. **Inclusion of Deemed 125 Compensation (1.11(C)).** Compensation under Section 1.11 includes Deemed 125 Compensation.

(2) **Treatment of Differential Wage Payments (1.11(L)).** In lieu of the provisions of Section 1.11(L), the Employer elects the following (Choose one or more of a., b., c., and d.):

a. **Effective date.** The inclusion is effective for Plan Years beginning after _____ (may not be earlier than December 31, 2008).

b. **Elective Deferrals only.** The inclusion only applies to Compensation for purposes of Elective Deferrals.

c. **Not included.** The inclusion does not apply to Compensation for purposes of any Contribution Type.

d. **Other:** _____
(specify other Contribution Type Compensation which includes Differential Wage Payments)

(3) **Alternate Definition of Disability (1.19).** Disabled means _____.

(4) **Inclusion of Reclassified Employees (1.35(D)).** The Employer for purposes of the following Contribution Types, does not exclude Reclassified Employees (or the following categories of Reclassified Employees): _____
(specify Contribution Types and/or categories of Reclassified Employees).

(5) **Transition Rules (1.35(F)).** The following transition rules related to eligibility to make elective deferrals do not apply: _____

(c) **Participation (Article 2) overrides.** The Plan disregards Service following a Separation from Service or Break in Service, as follows: _____

(specify conditions in a manner that is definitely determinable and precludes Employer discretion. This could include the one year hold-out Break in Service rule under Code §410(a)(5)(C) or the rule of parity under ERISA §202(b)(4)).

(d) **Contribution/allocation (Article 3) overrides.** (Choose one or more of (1) through (5) if applicable.):

(1) **Roth overrides.** (Choose one or more of a. through d.):

a. **Treatment of Automatic Deferrals as Roth Deferrals (3.02(B)).** The Employer elects to treat Automatic Deferrals as Roth Deferrals in lieu of treating Automatic Deferrals as Pre-Tax Deferrals.

b. **In-Plan Roth Rollovers limited to In-Service only (3.08(E)(2)(a)).** Only Participants who are Employees may elect to make an In-Plan Roth Rollover Contribution.

c. **Vested In-Plan Roth Rollovers (3.08(E)(2)(b)).** Distributions related to In-Plan Roth Rollovers may only be made from accounts which are fully Vested.

d. **Source of In-Plan Roth Rollover Contribution (3.08(E)(3)(b)).** The Plan permits an In-Plan Roth Rollover only from the following qualifying sources (Choose one or more.):

(i) Elective Deferrals

(ii) Matching Contributions

(iii) Nonelective Contributions

- (iv) Rollovers
 - (v) Transfers
 - (vi) Other: _____
(specify account(s) and conditions in a manner that is definitely determinable and not subject to Employer discretion)
- (2) **Short Plan Year or allocation period (3.06(B)(1)(c)).** Instead of pro-rata based on days, the Plan Administrator (Choose a. or b.):
- a. **No pro-ration.** Will not pro-rate Hours of Service in any short allocation period.
 - b. **Pro-rata based on months.** Will pro-rate any Hour of Service requirement based on the number of months in the short allocation period.
- (3) **HEART Act continued benefit accrual (3.10(K)).** The Employer elects to apply the benefit accrual provisions of Section 3.10(K).
- (4) **Matching on Pre-entry Deferrals (3.03(A)).** Instead of disregarding pre-entry deferrals, the Plan Administrator will take Elective Deferrals into account in computing Matching Contributions, even if the deferrals were made before the Participant became eligible for the match.
- (5) **Classifications allocation formula (3.04(B)(3)).** If a Participant shifts from one classification to another during a Plan Year, the Plan Administrator will apportion the Participant's allocation during that Plan Year (Choose a., b. or c.):
- a. **Months in each classification.** Pro rata based on the number of months the Participant spent in each classification.
 - b. **Days in each classification.** Pro rata based on the number of days the Participant spent in each classification.
 - c. **One classification only.** The Employer will direct the Plan Administrator to place the Participant in only one classification for the entire Plan Year during which the shift occurs.
- (e) **Testing (Article 4) overrides.** (Choose one or both of (1) and (2) if applicable.):
- (1) **First few weeks rule for Code §415 testing Compensation (4.05(D)(1)).** The Plan applies the first few weeks rule in Section 4.05(F)(1).
 - (2) **Code §415 (Article 4) override (4.02(D), (F)).** Because of the required aggregation of multiple plans, to satisfy Code §415, the following overriding provisions apply: _____
(Specify such language as necessary to satisfy Code §415, e.g., the Employer will reduce Annual Additions to this plan before reducing Annual Additions to other plans.)
- (f) **Vesting (Article 5) overrides.** (Choose one or both of (1) and (2) if applicable.):
- (1) **Alternative separate account vesting formula (5.03(C)(2)).** The Employer elects the alternative vesting formula described in Section 5.03(C)(2).
 - (2) **Vesting exclusions (5.06(D)).** For purposes of determining vesting, the Plan disregards Service following a Separation from Service or Break in Service, or Forfeiture Break in Service as follows: _____
(specify conditions in a manner that is definitely determinable and precludes Employer discretion. This could include the one year hold-out Break in Service rule under Code §411(a)(6)(B) or the rule of parity under Code §411(a)(6)(D)).
- (g) **Distribution (Article 6) overrides.** (Choose one or more of (1) through (4) as applicable.):
- (1) **Restriction on In-Service Distributions of Rollovers/Employee Contributions (6.01(D)(5)).** In lieu of permitting a Participant to receive a distribution of Rollover Contributions and Employee Contributions at any time, a distribution may only be made in accordance with the following (Choose one or more of a. through e.):
 - a. **Not permitted.** In-service distributions of Rollover Contributions and Employee Contributions are not permitted.
 - b. **Deferrals.** Under the same provisions which apply to Elective Deferrals.
 - c. **Match.** Under the same provisions which apply to Matching Contributions.
 - d. **Nonelective.** Under the same provisions which apply to Nonelective Contributions.
 - e. **Other:** _____

[Note: The Employer under this Election (g)(1)e in Appendix B may describe restrictions on In-Service Distributions of Rollover Contributions and Employee Contributions using the options available for In-Service Distributions under Election 40 and/or a combination thereof as to all Participants or as to any Participant group. An Employer's election under Election (g)(1)e in Appendix B must: (i) be objectively determinable; (ii) not be subject to Employer discretion; and (iii) preserve Protected Benefits as required.]

Non-ERISA Governmental 403(b) Volume Submitter Plan

- (2) **Elections related to In-Plan Roth Rollovers (6.01(D)(7)).** (Choose one or both of a. and b.):
- a. **In-Service Roth Rollover events.** The Employer elects to permit In-Service Distributions under the following conditions solely for purposes of making an In-Plan Roth Rollover Contribution unless restricted by the Investment Arrangement or Vendor (Choose one or more of (i) through (iv); Choose (v) if applicable.):
- (i) **Age.** The Participant has attained age _____.
 - (ii) **Participation.** The Participant has _____ months of participation (specify minimum of 60 months). Section 6.01(C)(4)(a)(ii).
 - (iii) **Seasoning.** The amounts being distributed have accumulated in the Plan for at least _____ years (at least 2). See Section 6.01(C)(4)(a)(i).
 - (iv) **Other** (describe): _____
(must be definitely determinable and not subject to Employer discretion (e.g., age 50, but only with respect to Nonelective Contributions, and not Matching Contributions))
- [Note: Regardless of any election above to the contrary, In-Plan Roth Rollover Contributions are not permitted from a Participant's Elective Deferral Account prior to age 59 1/2.]
- (v) **Distribution for withholding.** A Participant may elect to have a portion of the amount that may be distributed as an In-Plan Roth Rollover Contribution distributed solely for purposes of federal or state income tax withholding related to the In-Plan Roth Rollover Contribution.
- b. **Minimum amount.** The minimum amount that may be rolled over is \$_____.
- (3) **Pre-2009 Annuity Contracts (6.01(D)(9)).** The special in-service distribution rules for pre-2009 annuity contracts will not apply.
- (4) **Annuity Distributions (6.04).** (Choose one or both of a. and b. if applicable.):
- a. **Modification of QJSA (6.04(A)(3)).** The Survivor Annuity percentage will be _____%. (Specify a percentage between 50% and 100%.)
 - b. **Modification of QPSA (6.04(B)(2)).** The QPSA percentage will be _____%. (Specify a percentage between 50% and 100%.)
- (h) **Administrative overrides (Article 7).** (Choose one or more of (1) through (8) if applicable.):
- (1) **Automatic revocation of spousal designation (7.05(A)(1)).** The automatic revocation of a spousal Beneficiary designation in the case of divorce does not apply.
 - (2) **Limitation on frequency of Beneficiary designation changes (7.05(A)(4)).** Except in the case of a Participant incurring a major life event, a period of at least _____ must elapse between Beneficiary designation changes. (Specify a period of time, e.g., 90 days OR 12 months.)
 - (3) **Definition of "spouse" (7.05(A)(5)).** The following definition of "spouse" applies: an individual whose marriage to a Participant is recognized by the Internal Revenue Service for federal income tax purposes. (Specify a definition.)
- [Note: This definition shall apply for all Plan purposes other than Section 6.02 related to required minimum distributions. For example, the selected definition will apply to the determination of default beneficiary designations.]
- (4) **Administration of default provision; default Beneficiaries (7.05(C)).** The following list of default Beneficiaries will apply unless restricted by the Investment Arrangement or Vendor: spouse, estate (Specify, in order, one or more Beneficiaries who will receive the interest of a deceased Participant.)
 - (5) **Subsequent restoration of forfeiture-sources and ordering (7.07(A)(3)).** Restoration of forfeitures will come from the following sources, in the following order _____ (Specify, in order, one or both: Forfeitures, Employer Contribution.)
 - (6) **State law (7.09(H)).** The law of the following state will apply: _____ (Specify one of the 50 states or the District of Columbia, or other appropriate legal jurisdiction, such as a territory of the United States or an Indian tribal government.)
 - (7) **Fee Recapture Account (7.04(D)).** The Plan Administrator will allocate excess funds in the Fee Recapture Account as follows: (Choose a., b. or c.)
 - a. Each Participant Account will receive an allocation based on the funds in which that Account was invested and the revenue sharing rates associated with those funds.
 - b. The excess funds will be allocated pro rata based on account balance.
 - c. The excess funds will be allocated per capita among Participants with Account Balances greater than zero, without regard to the amount of the Account Balance.

- (i) **Transfer overrides (Article 9).** (Choose one or more of (1) through (4) if applicable.):
 - (1) **Exchanges within Plan (9.06(B)(1)).** In lieu of Section 9.06(B)(1) permitting transfers to (and only to) other Investment Arrangements then authorized to receive ongoing contributions under the Plan (i.e., payroll slot Vendors), the following applies (Choose a., b. or c.):
 - a. The Plan does not provide for or permit such exchanges.
 - b. The Plan provides for and permits such exchanges, to any other Investment Arrangements under the Plan.
 - c. The Plan provides for and permits such transfers under the following circumstances: _____.
 - (2) **Contract exchange to Vendor which is not part of Plan (9.06(B)(3)).** In lieu of Section 9.06(B)(3), permitting exchanges of investment arrangements described in section 9.06(B)(3), the following applies (Choose a., b. or c.):
 - a. The Plan does not provide for or permit such exchanges.
 - b. The Plan provides for and permits such exchanges in the Plan Administrator's discretion, which shall be exercised in accordance with Section 9.06(B)(3).
 - c. The Plan provides for and permits such exchanges, subject to Section 9.06(B)(3), under the following circumstances: _____.
 - (3) **Plan-to-Plan Transfers (9.06(B)(2)).** In lieu of Section 9.06(B)(2) which does not permit or provide for such transfers to this Plan or to other plans, the Plan allows transfers to this Plan or to other plans as elected below (Choose a., b., and/or c. if applicable):
 - a. The Plan allows transfers to this Plan.
 - b. The Plan allows transfers to other plans.
 - c. The Plan provides for and permits such transfers under the following circumstances: _____.
- Eligible Employees.** If transfers to this Plan are allowed (i.e., a. is selected), then such transfers are allowed for all Eligible Employees unless otherwise elected below (Choose d., e. or f. if applicable):
- d. current employees only.
 - e. current and former Employees.
 - f. only if the Employee is part of a class of Employees whose assets are being transferred as a result of a merger or acquisition.
- Withdrawals of Transfers.** An Employee will be entitled to request a distribution of transferred amounts at any time if permitted under the Investment Arrangement and under the Code unless otherwise elected below (Choose g. if applicable):
- g. withdrawals of transfers are only allowed at such time as other distributions are permitted under the Plan.
- (4) **Transfers to purchase service credit in a defined benefit plan (9.06(G)).** If this Election (i)(4) is selected, then a Participant who is also a participant in a tax-qualified defined benefit governmental plan (as defined in Code §414(d)) that provides for the acceptance of plan-to-plan transfers may elect to have transfers in accordance with following (Choose a., b. or c.):
 - a. The Participant may elect to have any portion of the Participant's Account Balance transferred to a defined benefit governmental plan at any time.
 - b. The Participant may elect to have any portion of the Participant's Account Balance transferred to a defined benefit governmental plan upon Severance from Employment.
 - c. The Participant may elect to have any portion of the Participant's Account Balance transferred to a defined benefit plan related to the Employer at any time _____ (name of plan).
- (j) **Protected Benefits (9.02(C)).** The following Protected Benefits no longer apply to all Participants or do not apply to designated amounts/Participants as indicated: (specify the Protected Benefits).
 - (1) _____
 - (2) _____
 - (3) _____

- Non-ERISA Governmental 403(b) Volume Submitter Plan
- (k) **Distributions under a QDRO (6.05).** In lieu of Section 6.05(A), permitting a distribution to an alternate payee under a QDRO at any time irrespective of whether the Participant has attained his/her earliest retirement age, the following applies (*Choose (1), (2) or (3)*):
- (1) Participant must meet a distribution event in order for the alternate payee to take a distribution.
 - (2) Participant must terminate employment in order for the alternate payee to take a distribution.
 - (3) Participant must meet earliest retirement age as defined under Code §414(p)(4)(B) in order for the alternate payee to take a distribution (includes distribution event).

**APPENDIX C
[RESERVED]**

Non-ERISA Governmental 403(b) Volume Submitter Plan

APPENDIX D

[Note: The Employer may modify this Appendix without the need of a Plan amendment.]

INVESTMENT ARRANGEMENTS (8.01).

(a) The Employer will remit contributions (including deferrals) to the following Vendors and Investment Arrangements:

- 1. TIAA Annuities and/or Mutual Funds
- 2. _____
- 3. _____
- 4. _____
- 5. _____
- 6. _____
- 7. _____
- 8. _____
- 9. _____

(b) The following Vendors and/or Investment Arrangements were previously approved for the receipt of Plan contributions but are not currently approved:

- 1. _____
- 2. _____
- 3. _____
- 4. _____
- 5. _____
- 6. _____
- 7. _____
- 8. _____
- 9. _____

(c) The plan has entered into Information Sharing Agreements with the following Vendors for purposes of Contract exchanges under Section 9.06(B)(3):

- 1. _____
- 2. _____
- 3. _____
- 4. _____
- 5. _____
- 6. _____
- 7. _____
- 8. _____
- 9. _____

Non-ERISA Governmental 403(b) Volume Submitter Plan

ADMINISTRATIVE FUNCTION DELEGATION. The administrative functions listed below are delegated as shown. *[Make at least one selection for each item below.]*

	Employer	Plan Administrator	Vendor	Other (Specify)
a. Determining employee eligibility to participate	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> _____
b. Determine participant vested percentages	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> _____
c. Determining whether deferrals comply with plan limits and are correctly calculated	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> _____
d. Determining accuracy of matching contributions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> _____
e. Determining whether hardship distributions and loans (if any) comply with plan requirements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> _____
f. Make determinations regarding rollovers and transfers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> _____
g. Determining the status of domestic relations orders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> _____
h. Determining whether the plan complies with Code §403(b), taking into account the rules concerning Related Employers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> _____
i. Determining employer status (e.g., type of employer, related employer status)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> _____
j. Remitting contributions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> _____
k. Delivery of participant notice	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> _____
l. Maintain employee records	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> _____
m. Review and process claims	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> _____
n. Communication with vendor(s)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> _____
o. <u>Describe: TIAA and/or other vendors, if applicable, will perform services as provided under the applicable Investment Arrangements, service agreements, and/or other documentation. Any applicable Third Party Administrator will perform services as provided under the applicable contracts and/or service agreements. The Employer will provide all services not provided under the contracts/service agreements mentioned above</u>				
<i>[On line o, enter other delegated functions and the parties to whom they are delegated, or specify restrictions which apply to one or more functions (e.g., the Vendor will determine if a participant qualifies for a hardship distribution but the Plan Administrator will determine whether loans exceed Code limitations).]</i>				

Effective Date of this Appendix D: January 1, 2022

**THE OHIO STATE UNIVERSITY
ANNUITY PREMIUM BENEFIT LTD PLAN**

ADDENDUM

The maximum duration of long term disability benefits described in the policy (GLT-674075) issued by the Hartford Life and Accident Insurance Company associated with this Plan under Selection 24(c)(4) of the Adoption Agreement is as follows:

Age when Disabled	Benefits Payable
Prior to Age 63	To the greater of Normal Retirement Age* or 48 months
Age 63	42 months
Age 64	36 months
Age 65	30 months
Age 66	27 months
Age 67	24 months
Age 68	21 months
Age 69 and over	18 months

Year of Birth	*Normal Retirement Age
1937 or before	65
1938	65 + 2 months
1939	65 + 4 months
1940	65 + 6 months
1941	65 + 8 months
1942	65 + 10 months
1943 - 1954	66
1955	66 + 2 months
1956	66 + 4 months
1957	66 + 6 months
1958	66 + 8 months
1959	66 + 10 months
1960 or after	67

APPENDIX LXVII

Approval of Exhibit B to the Ohio Public Employees Deferred Compensation Program 457(b) Plan Adoption Agreement Summary

Background on the Plan:

Similar to the University's 457(b) plan, the Program's 457(b) Plan offers an opportunity for staff and faculty to defer taxation of income while saving for retirement on a voluntary basis. Employees elect to invest the funds with various vendors in annuity and custodial account options. In 2022, employees may defer up to \$20,500 annually in pre-tax and Roth contributions to the Plan, plus catchup contributions of \$6,500 for those over age 50. This limit aggregates with the University's 457(b) plan, such that employees cannot contribute above these limits in total for all 457(b) plans in a calendar year.

Summary of Changes:

The Program recently adopted provisions to allow Roth contributions. The University plans to offer Roth contributions in this Plan consistent with other offerings in the University-sponsored 403(b) and 457(b) plans. Exhibit B expresses this intention and requires the Board's approval for signature.

The Office of Human Resources and the Office of Legal Affairs have approved the Adoption Agreement and Exhibit B.

Purpose of the Resolution:

- Approve Exhibit B to the Plan offered by the Program, effective as of the date of signature; and
- Authorize the Senior Vice President for Business and Finance and Chief Financial Officer to sign Exhibit B and any other documents needed to carry out the resolution.

EXHIBIT B
PAYROLL/ADMINISTRATIVE PROCEDURES

An Employer that establishes the Plan shall determine whether its employees will be permitted to make (i) pre-tax deferrals only or (ii) pre-tax deferrals and Roth contributions.

elects to offer eligible employees

one of the following options:

_____ Pre-tax deferrals only

OR

_____ Pre-tax deferrals and Roth contributions

The effective date shall be a date no sooner than 30-days after Ohio DC receives the executed Exhibit B and the Employer receives their first pre-billing invoice for pre-tax deferrals and/or Roth contributions.

Deductions

A. **Pre-tax Deferrals.** The Employer will ensure that federal and state income taxes for each participating employee are calculated after excluding the amount being deferred under the Plan. Please note that pre-tax deferrals are not excluded from local income tax calculations.

B. **Roth Contributions.** The Employer will ensure that Roth contributions are after-tax contributions. This means the Employer includes the amount of the Roth contributions in the employee's gross income at the time the employee would have otherwise received the amount in cash if the employee had not made the election. Roth contributions are subject to all applicable wage-withholding requirements.

The Internal Revenue Code requires that participant deferral/contribution agreements be entered into in the month before they begin. The Program will monitor this regulation and notify Employers of new enrollments and valid changes. The Employer may not make any such contractual changes until the effective date specified on the Payroll Reduction Change Report, except to prevent deferrals/contributions from exceeding the maximum annual limits.

Reporting

The Employer may utilize one of the following methods for reporting deferral/contribution amounts.

A. **A pre-billing invoice.** The Program will create an invoice(s) for the Employer at least ten (10) days before each pay date, listing the name, last four digits of the employee's social security number, and dollar amount of the deferral/contribution expected from each employee. Pre-tax deferrals and Roth contributions will be invoiced separately. The employer can obtain these invoices from the Ohio Business Gateway website. The Employer will note any changes on the invoices before reporting these amounts.

- B. **A computer file.** The use of computer files is recommended for all Employers who will have more than 100 participants in the Plan. Pre-tax deferrals and Roth contributions must be in separate files. This confidential data must be transmitted using the secure express upload feature of the Ohio Business Gateway at business.ohio.gov. Computer files must be formatted as indicated below.

<u>Field Name</u>	<u>Data Type</u>	<u>Start/End Pos.</u>		<u>Contents</u>
Transaction Type	X(3)	1	3	'114'
Employer ID	X(6)	4	9	Ohio DC will assign this number
Pay Date*	9(8)	10	17	Your payroll date
Social Security5	9(5)	18	22	First 5 digits of social security number
Social Security4	9(4)	23	26	Last 4 digits of social security number
Termination Code	X(2)	27	28	Does participant still work for you? Yes = SPACES No = 'TT'
Filler	X(8)	29	36	Spaces
Termination Date*	9(8)	37	44	Date employee was terminated or zeros for current employees
Transaction Amount**	9(7)	45	51	Deferral/contribution amount 9999999
Name	X(25)	52	76	Participant name
Filler	X(4)	77	80	Spaces

* All dates must use CCYYMMDD format (20190101)

** The transaction amount must not include the decimal point. Example, a \$125.00 deferral amount would be sent as 0012500.

Fields are **NOT** packed.

For regular deferrals (pre-tax), the file must be named **defcomp.txt**.

For Roth contributions (post-tax), the file must be named **roth_defcomp.txt**

Please note that regular deferrals and Roth contributions are on separate bills and cannot be combined in the same file

If you need further assistance, please call 614-466-7245.

- C. **An acceptable Employer generated listing.** The Employer may generate their own listing which will identify the name, last four digits of the employee's social security number, and dollar amount of the individual deferrals/contributions. The format must be (by pay frequency) in ascending alphabetic or social security number order with totals for each frequency. Pre-tax deferrals and Roth contributions must be reported separately. The list must contain Employer name, Employer number, and pay date. Do not list reductions by department or full social security numbers.

Changes

Ohio DC will create a Payroll Change Report(s) showing all employees who are newly enrolled or changing the amount of their deferrals/contributions. This report will be available to the Employer at least ten (10) days before the effective pay date on the Ohio Deferred

Compensation secure section of the Ohio Business Gateway website, business.ohio.gov. Separate Payroll Change Reports will be produced for pre-tax deferrals and Roth contributions.

Terminating Employees

For any participants who have terminated employment, the Employer will note on each invoice, file, or listing, the date of termination, last four digits of the social security number, and name of the employee(s).

Remittance

For each pay date, the Employer will forward payment for the gross amount of deferrals/contributions with supporting documentation. The Employer is responsible for the correct and timely remittance of deferrals/contributions. The Employer may use one of the following methods for remittance:

ACH debit: Use the Ohio Business Gateway at business.ohio.gov. (**preferred method**)

ACH credit: The Program will provide banking information to Employers using this method.

Check mailed to:

Ohio Deferred Compensation
257 East Town Street, Suite 400
Columbus, Ohio 43215-4623

The payment amount must be exactly equal to the total amount of deferrals/contributions on the detailed report.

Refunds

If deferrals/contributions are erroneously made on behalf of a participant and the money must be returned to that participant, the Employer may not use amounts to be refunded to the participant as an offset or credit against the gross amount of deferrals/contributions for the next pay period. The Employer must notify the Program in writing of such errors and the Board will return the money to the Employer. For pre-tax deferrals the Employer must then refund the money to the employee after withholding all appropriate taxes, etc., since the refund will not have been previously included as taxable income to that employee.

Annual Limits

Consistent with IRS regulations, the Employer is responsible for ensuring that any combination of the participant's annual pre-tax deferrals and Roth contributions do not exceed the lesser of (i) the limits allowed by the Internal Revenue Code or (ii) 100% of includible compensation. Participants age 50 and older or in their three years prior to Normal Retirement Age may be eligible for higher annual limits. The Program will annually provide notice to the Employer regarding such limits. The Program will be careful to enroll the participant for deferral/contributions amounts that will not exceed the IRS's maximum limits. If events occur (requested changes to deferral/contribution amounts are not made timely, a year with 27 bi-weekly pay periods, etc.) whereby those limits could be exceeded, the Program will work with the participant and Employer to adjust deferral/contribution amounts accordingly.

Form W-2

The Employer will be responsible for issuing a correct Form W-2 at year-end, which will identify the gross amount of wages subject to federal and state taxes and the gross amount of wages subject to local taxes. The Employer will list on the participant's Form W-2 the amount of pre-tax deferrals or Roth contributions for the year, as required by the IRS.

Program Withdrawals

The Program will be responsible for overseeing the disbursement of all withdrawals from the Program to the participant or beneficiary(ies) and to discharge on behalf of the Employer all reporting and withholding responsibilities required by Federal and State Regulatory Authorities.

Employer Statements

The Program will provide the Employer with a quarterly statement that will include the total amount received during the quarter and the total value of accounts held on behalf of the employees or beneficiaries.

Note: The Program statements will reflect deferral/contribution activity based on the date received and invested, which may not always coincide or agree with the Employer's records, due to timing of deposits and transfers into and out of individual accounts at the beginning or ending of the statement period.

Confidentiality

The Employer shall maintain the confidentiality of individual participants and related account information.

It is the Program's policy to limit the display of social security numbers. Billing and change reports will only display the last four digits of each participant's social security number, unless you provide the Program with a signed release on your Employer letterhead accepting all responsibility for transmitting this sensitive data. If the Employer generates their own listing, the Employer will be responsible for this confidential information while in transit. It is important that the display of social security numbers is limited to the last four digits.

Other Deferred Compensation Plans

If the Employer offers deferred compensation programs in addition to the Program as permitted under Section 148.06 of the Ohio Revised Code, then the Employer is responsible for assuring that participants do not exceed the maximum annual limits under IRC Section 457(b).

Execution

The duly authorized responsible official has executed this document for the Eligible Employer, and the Board (by its representative) has accepted as of the date so noted below.

Eligible Employer

Responsible Official (printed name)

Responsible Official Signature

Title

Date

OHIO PUBLIC EMPLOYEES DEFERRED COMPENSATION BOARD

Accepted for the Program

Date

Employer Services for You

The Board Office is responsible for administration of the Program, which includes maintaining employer and employee account records, investing payroll deferrals/contributions, processing withdrawal requests and generating employer and employee account statements.

Employers with questions or needing assistance should contact the finance department of the Board Office.

Board Office:

Ohio Deferred Compensation
257 East Town Street, Suite 400
Columbus, Ohio 43215-4623

Phone: 614-466-7245

Phone Hours: The Board Office staff is available to assist employers Monday-Friday from 7:30 a.m.-4 p.m.

Fax: 614-728-2601

Email: finance@OhioDC.org.

APPENDIX LXVIII

The Ohio State University
Board of Trustees

February 9, 2022

Appointments/Reappointments of Chairpersons

**SCOTT LEVI, Chair, Department of History, effective July 1, 2022 through June 30, 2026

**Reappointment

Extensions of Chairpersons

ADELEKE ADEEKO, Interim Chair, Department of African American and African Studies, effective July 1, 2022 through June 30, 2023

STEPHEN M. GAVAZZI, Interim Director, Center for Human Resource Research, effective January 1, 2022 through May 15, 2022

Faculty Professional Leaves

ANNETTE L. BEATTY, Professor, Department of Accounting and Management Information Systems, effective Autumn 2022

MONA V. MAKHIJA, Professor, Department of Management and Human Resources, effective Spring 2023

BRIAN MITTENDORF, Professor, Department of Accounting and Management Information Systems, effective Spring 2023

FRANCIS J. TROYAN, Associate Professor, Department of Teaching and Learning, change of FPL from Spring 2022 to Autumn 2022

XIANG (SEAN) WAN, Associate Professor, Department of Marketing and Logistics, effective Spring 2023

Faculty Professional Leave Cancellations

JOSHUA D. HAWLEY, Professor, John Glenn College of Public Affairs, cancellation of FPL for Spring 2022

SILVIA KNOBLOCH-WESTERWICK, Professor, School of Communication, cancellation of FPL for Spring 2022

ROBERT L. SCHARFF, Professor, Department of Human Sciences, cancellation of FPL for Spring 2022

Emeritus Titles

CAROLINE A. BREITENBERGER, Department of Chemistry and Biochemistry, with the title of Professor Emeritus, effective January 1, 2022

ULRICH W. HEINZ, Department of Physics, with the title of Distinguished University Professor Emeritus, effective October 1, 2022

MICHELLE R. HERMAN, Department of English, with the title of Professor Emeritus, effective August 1, 2022

ROBERT L. HORTON, OSU Extension, with the title of Professor Emeritus, effective August 1, 2022

The Ohio State University
Board of Trustees

February 9, 2022

CASEY W. HOY, Department of Entomology, with the title of Professor Emeritus, effective January 1, 2022

DALE S. KANNER, College of Dentistry, with the title of Associate Professor Emeritus-Clinical, effective March 1, 2022

GREGORY M. NESS, College of Dentistry, with the title of Professor Emeritus-Clinical, effective April 1, 2022

CAROLYN R. SCHUBERT, College of Nursing, with the title of Assistant Professor Emeritus-Clinical, effective January 1, 2022

OLIVIA W. THOMAS, Department of Pediatrics, with the title of Professor Practice Emeritus, effective November 1, 2021

JOHN L. VOLAKIS, Department of Electrical and Computer Engineering, with the title of Adjunct Professor Emeritus, effective June 1, 2021

APPENDIX LXIX

The Ohio State University
Board of Trustees

February 9, 2022

The Ohio State University Board of Trustees Academic Affairs & Student Life Committee February 9, 2022

Topic:

Amendments to the *Rules of the University Faculty*

Context:

The University Senate has recommended revisions to the *Rules of the University Faculty* to address four topics:

1. **3335-7: Standardize the titles of clinical/teaching/practice faculty and research faculty titles to make them consistent with tenure-track faculty titles**
 - a. This change will align titles for clinical/teaching/practice faculty and for research faculty the tenure-track faculty titles and differentiate them from associated faculty titles.
2. **3335-19: Revise the bylaws of the University Senate to clarify that Senate meetings may be held in- person, virtually, or in hybrid format, and that efforts be made to not hold senate meetings on days of major religious observance**
 - a. The global pandemic has made clear the need for remote meeting capabilities, and the bylaws of the University Senate are currently silent on the conditions under which Senate meetings may be held.
3. **3335-5-47.3: Clarify membership, terms of service and organization of the senate rules committee**
 - a. This rule change clarifies the term length for different types of senate members (faculty, staff, students)
4. **3335-5-47 and 3335-5-48 (rescinding) & 3335-5-46: Clarify the structure of senate committees by rescinding separate rules governing organizing committees (3335-5-47) and standing and special committees (3335-5-48) and modifying rule 3335-5-46 to describe the organization and operation of all senate committees.**
 - a. This change eliminates the category of organizing committees, and clarifies rules for virtual attendance, participation, and voting in senate committee meetings.

**Chapter 3335-7
Clinical, teaching, practice and research faculty appointment, reappointment
and nonreappointment, and promotion**

Final Version

3335-7-01 Definition

Clinical/teaching/practice are faculty appointments of the same type that are fixed term contract appointments that do not entail tenure. These faculty are teacher/practitioners and shall be engaged primarily in teaching activities related to: a) courses or instructional situations involving live patients or live clients, b) courses or instructional situations involving the simulation of live patients or live clients, c) courses or instructional situations involving professional skills, or d) teaching as defined in chapter 3335-6-02(A)(2) of the Administrative Code.

(Board approval dates: 7/12/2002, 6/4/2004, 6/7/2013, 5/31/2019)

3335-7-02 Titles

Titles will be:

- a. Clinical instructor, assistant clinical professor, associate clinical professor, or clinical professor.
- b. Teaching instructor, assistant teaching professor, associate teaching professor or teaching professor.
- c. Professional practice instructor, professional practice assistant professor, professional practice associate professor, or professional practice professor.

(Board approval dates: 7/12/2002, 6/4/2004, 6/1/2007, 6/7/2013, 11/3/2017, 11/16/2018, 5/31/2019)

**

3335-7-30 Definition

Research faculty appointments are fixed term contract appointments that do not entail tenure. Research faculty are researchers and shall be engaged in research related to the mission and goals of the academic unit.

(Board approval dates: 6/4/2004, 6/7/2013)

3335-7-31 Titles

Titles will be research assistant professor, research associate professor, or research professor.

(Board approval dates: 6/4/2004, 6/7/2013)

Highlighted Changes

Chapter 3335-7 Rules of the university faculty concerning ~~c~~Clinical/, teaching/, practice and research faculty appointment, reappointment and nonreappointment, and promotion

3335-7-01 Definition. Clinical/teaching/practice are faculty appointments of the same type that are fixed term contract appointments that do not entail tenure. These faculty are teacher/practitioners and shall be engaged primarily in teaching activities related to: a) courses or instructional situations involving live patients or live clients, b) courses or instructional situations involving the simulation of live patients or live clients, c) courses or instructional situations involving professional skills, or d) teaching as defined in chapter 3335-6-02(A)(2) of the Administrative Code.

(Board approval dates: 7/12/2002, 6/4/2004, 6/7/2013, 5/31/2019)

3335-7-02 Titles

Titles will be:

- a. Clinical instructor, assistant clinical professor, associate clinical professor, or clinical professor.
- b. Teaching instructor, assistant teaching professor, associate teaching professor or teaching professor.
- c. Professional practice instructor, professional practice assistant professor, professional practice associate professor, or professional practice professor.

(Board approval dates: 7/12/2002, 6/4/2004, 6/1/2007, 6/7/2013, 11/3/2017, 11/16/2018, 5/31/2019)

**

3335-7-30 Definition

Research faculty appointments are fixed term contract appointments that do not entail tenure. Research faculty are researchers and shall be engaged in research related to the mission and goals of the academic unit.

(Board approval dates: 6/4/2004, 6/7/2013)

3335-7-31 Titles

Titles will be research assistant professor, of ~~(name of college, school or department)~~, research associate professor, or research assistant professor.

(Board approval dates: 6/4/2004, 6/7/2013)

3335-19 Senate By-Laws

Highlighted Changes

35-19-02 Meetings.

- (A) Regular meetings of the senate shall be held during the autumn and spring semesters. In the spring semester each year the steering committee shall recommend, and the senate shall adopt and publish the schedule of regular meetings for the following academic year. This schedule shall include at least seven meetings spread over the academic year. The schedule shall make every effort to avoid meetings on days of major religious observances. Scheduled meetings may be cancelled by the steering committee when deemed appropriate.
- (B) Meetings of the senate shall be held in-person, virtually, or in a hybrid format. Acceptable means of virtual participation include teleconferencing or videoconferencing that allows verification of identity and permits full participation in meetings.

...

3335-19-06 Quorum and voting.

- (A) A simple majority of the voting membership of the senate, whether attending in person or virtually, shall constitute a quorum for the conduct of the senate's business.
- (B) Action by the senate shall be by vote of a majority of members present ~~and voting and shall normally be by voice vote~~, except as otherwise required by these rules or by the latest revision of "Robert's Rules of Order."
- (C) ~~In alignment with Robert's Rules of Order, when a division of the senate is taken, the chair shall include the division when announcing the results.~~

(Board approval dates: 3/13/1978, 5/25/1991, 8/1/2005)

...

3335-19-07 Proposals for senate action.

- (A) Proposals for senate action shall be classified as either routine or substantive, and treated accordingly.
- (B) Routine proposals are those that do not establish or alter university policies, such as approval of the minutes or acceptance of reports or appointment of committee personnel, and include the call of a special meeting. Such proposals may be introduced and acted upon in any meeting, subject only to the test of germaneness.
- (C) Substantive proposals are those that establish or alter an academic program of study, or rules or bylaws within the senate's purview. Substantive proposals shall be:
 1. Submitted to the university senate office in the complete and exact form intended for senate debate and adoption, and shall be processed by the steering committee following rule 3335-19-03 of the Administrative Code, except that proposals for presentation at a special meeting need not be submitted to the steering committee. If a substantive proposal is referred to a committee by the steering committee or by the senate, and any subsequent suggested changes are not acceptable to the originators of the proposal, then the steering committee shall place the original proposal and the suggested changes in the same agenda.
 2. Sent to all members and alternate members of the senate as part of the agenda at least ~~seven~~ five days prior to the meeting.

3335-5-47.3 Rules Committee

Highlighted Changes

A. Membership.

The rules committee shall consist of eleven members.

1. Six faculty senators appointed by the executive committee of the faculty council
2. Three students.
 - a. One graduate student.
 - b. One professional student.
 - c. One undergraduate student.
3. One staff senator, appointed by the university staff advisory committee.
4. One administrator. The secretary of the university senate.
5. Three non-voting, ex-officio members (or their designees)
 - a. Executive vice president and provost
 - b. Senior vice president and general counsel
 - c. Recording secretary of the university senate

B. Terms of Service

1. Faculty members shall serve three-year terms.
2. Staff members shall serve two-year terms.
3. Student members shall serve one-year renewable terms.
4. Members shall be senators during the first year of their term but may continue to serve on the rules committee after their senate term concludes.
5. Members who are senators are eligible for immediate reelection or reappointment to a second term. Following that they are ineligible for reelection or reappointment until one full year has elapsed.
6. The chair shall be a faculty member and may not serve as chair for more than three successive years.

...

D. Organization.

As an ~~organizing~~ standing committee of the senate, this committee is also governed by the provisions of rules 3335-5-46 and ~~3335-5-47~~ of the Administrative Code.

(Board approval dates: 5/1/1986, 7/11/1986, 2/5/1988, 2/4/1993, 11/4/1994, 5/3/1996, 2/2/2001, 6/7/2005, 5/14/2010, 6/6/2014, 5/31/2019. 2/27/2020)

3335-5-46 Senate committees

Final Version

- (A) The senate may establish standing and special committees as it deems necessary or desirable.
- (1) The standing committees of the senate are those committees defined in rules 3335-5-47.1, 3335-5-47.3, and 3335-5-48.1 to 3335-5-48.18 of the Administrative Code.
 - (2) A special committee is one established to carry out a specified task, at the completion of which it automatically ceases to exist.
- (B) Membership.
- (1) The council of graduate students, the inter-professional council, the undergraduate student government, the university staff advisory council, and the faculty council shall select members of their own constituency using procedures adopted by their respective bodies.
 - (2) All standing and special committees of the senate shall include at least one faculty senator.
 - (3) Unless otherwise specified by the rules, the number of tenure-track faculty on standing committees shall not be less than two-thirds of the faculty membership. Faculty shall be appointed by the executive committee of the faculty council.
 - (4) Committee vacancy.
 - (a) The chair will report vacancies to the appropriate nominating source through the office of the university senate. For this rule, a vacancy exists when an elected member is unable to meet the participation requirements defined by the committee.
 - (b) When an unexpired term becomes vacant, the vacancy shall be filled in a manner consonant with the original method of committee selection. A member selected to fill such a vacancy shall serve for the duration of the unexpired term.
 - (5) The membership of each committee shall be made known through the report of the secretary of the university senate.
 - (6) Terms of service.
 - (a) Faculty members shall serve three-year terms and are eligible for immediate reappointment to a second term. Following that they are ineligible for reappointment until one full year has elapsed. Faculty members may not serve as chair of an individual committee for more than three successive years.
 - (b) Unless otherwise specified by the rules, staff members shall serve two-year terms and be eligible for reappointment.
 - (c) Unless otherwise specified by the rules, student members shall serve one-year terms and be eligible for reappointment.
 - (d) Appointed administration members shall serve two-year terms and be eligible for reappointment.
 - (e) Multiyear terms shall, whenever possible, be staggered so that approximately equal proportions of the number of members rotate off the committee each year.
 - (f) Unless otherwise specified by the rules, terms of service of senate committee members shall begin and end on the first day of autumn semester; incoming members may attend meetings as non-voting members as soon as they are appointed or elected.
 - (7) Student alternates.

Unless otherwise designated by rule, graduate, inter-professional and undergraduate student members of standing and special committees of the senate may have an alternate. The alternate shall be selected from the same constituency as the original appointment. Student members shall advise the chair of the alternate's name prior to the meeting in which the member will be absent. The

chair has responsibility for recording correct voting status. If the member has voting status, the alternate may vote in the event of the member's absence.

If the member has speech and debate privileges, the alternate shall retain these privileges in the member's absence. Whenever possible, potential alternates will be identified by appointing authority at the beginning of the academic year.

(C) Duties and responsibilities.

- (1) Senate committees shall report at least annually to the senate at a time and in a manner specified by the steering committee of the senate.
- (2) Senate committees shall define reasonable participation requirements for the conduct of ongoing business.

(D) Operating Procedures and Organization.

- (1) Meetings of standing and special committees of the senate shall be held in-person, virtually, or in a hybrid format. Acceptable means of virtual participation include teleconferencing or videoconferencing that allows verification of identity and permits full participation in meetings.
- (2) A simple majority of the voting membership of the senate committee, whether attending in person or virtually, shall constitute a quorum for the conduct of the committee's business.
- (3) Action by senate standing and special committees shall be by vote of a majority of members present, except as otherwise required by these rules or by the latest revision of "Robert's Rules of Order."
- (4) Committee chairs. Except where otherwise specified by the rules, in the spring each committee shall elect a chair from its continuing membership, whose term shall begin the subsequent summer session; committees may also elect a vice-chair or chair-elect.

(Board approval dates: 5/1/1986, 7/10/1997, 2/5/1988, 5/3/1996, 9/1/1999, 4/4/2008, 5/14/2010, 6/30/2012, 6/7/2013, 4/8/2016)

UNANIMOUS VOTE

3335-5-47 Organizing committees of the senate. [RESCINDED]

3335-5-48 Standing and special committees of the senate. [RESCINDED]

Highlighted Changes

3335-5-46 Senate committees operating procedures.

(A) The senate may establish standing and special committees as it deems necessary or desirable.

(1) The standing committees of the senate are those committees defined in rules 3335-5-47.1, 3335-5-47.3, and 3335-5-48.1 to 3335-5-48.18 of the Administrative Code.

(2) A special committee is one established to carry out a specified task, at the completion of which it automatically ceases to exist.

The university senate shall have committees designated as organizing, standing, or special.

(AB) Membership.

(1) Unless otherwise designated by rule, the president shall appoint all committees of the university faculty and the senate (see paragraph (A)(2) of rule 3335-1-03 of the Administrative Code). The president shall appoint members of the administration; the council of graduate students, the inter-professional council, the undergraduate student government, the university staff advisory council, and the faculty council shall select members of their own constituency using procedures adopted by their respective bodies. See rule 3335-1-03 of the board of trustees bylaws for a general rule about the role of the president in making committee appointments.

(2) All standing and special committees of the senate shall include at least one faculty member of the senate senator.

(3) Unless otherwise specified by the rules, the number of tenure-track faculty on standing committees shall not be less than two-thirds of the faculty membership. Non-tenure-track faculty shall be appointed by the executive committee of the faculty council.

(24) When a rule provides for the option of selecting a designee to a committee, the designee shall be appointed by the person being replaced.

(3) Committee vacancy.

(a) The chair will report vacancies to the appropriate nominating source through the office of the university senate. For the purpose of this rule, a vacancy exists when an elected member is unable to meet the participation requirements defined by the committee.

(b) When an unexpired term becomes vacant, the vacancy shall be filled in a manner consonant with the original method of committee selection. A member selected to fill such a vacancy shall serve for the duration of the unexpired term.

(4) The membership of each committee shall be made known through the report of the secretary of the university senate.

(5) Terms of service.

(a) Faculty members shall serve three-year terms and are eligible for immediate reappointment to a second term. Following that they are ineligible for reappointment until one full year has elapsed. Faculty members may not serve as chair of an individual committee for more than three successive years.

(b) Unless otherwise specified by the rules, staff members shall serve two-year terms and be eligible for reappointment.

(c) Unless otherwise specified by the rules, student members shall serve one-year terms and be eligible for reappointment.

(d) Appointed administration members shall serve two-year terms and be eligible for reappointment shall not be eligible for immediate reappointment until one full year has elapsed unless they have served less than two-thirds of a full term.

(e) Multiyear terms shall, whenever possible, be staggered so that approximately equal proportions of the number of members rotate off the committee each year.

(f) Unless otherwise specified by the rules, terms of service of senate committee members shall begin and end on the first day of autumn semester; incoming members may attend meetings as non-voting members as soon as they are appointed or elected.

(6) Student alternates.

Unless otherwise designated by rule, graduate, inter-professional and undergraduate student members of standing and special committees of the senate may have an alternate. The alternate shall be selected from the same area of representation constituency as the original appointment. Student members shall advise the chair of the alternate's name prior to the meeting in which the member will be absent. The chair has responsibility for recording correct voting status. If the member has voting status, the alternate may vote in the event of the member's absence.

If the member has speech and debate privileges, the alternate shall retain these privileges in the member's absence. Whenever possible, potential alternates will be identified by appointing authority at the beginning of the academic year.

(B) Duties and responsibilities.

(1) Senate committees shall report at least annually to the senate at a time and in a manner specified by the steering committee of the senate.

(2) Senate committees shall define reasonable participation requirements for the conduct of ongoing business.

(C) Operating Procedures and Organization.

(1) Meetings of standing and special committees of the senate shall be held in-person, virtually, or in a hybrid format. Acceptable means of virtual participation include teleconferencing or videoconferencing that allows verification of identity and permits full participation in meetings.

(2) A simple majority of the voting membership of the senate committee, whether attending in person or virtually, shall constitute a quorum for the conduct of the committee's business.

(3) Action by senate standing and special committees shall be by vote of a majority of members present, except as otherwise required by these rules or by the latest revision of "Robert's Rules of Order."

(4) Committee chairs. Except where otherwise specified by the rules, in the spring each committee shall elect a chair from its continuing membership, whose term shall begin the subsequent summer session; where it is deemed useful, committees may also elect a vice-chair or chair-elect in the autumn to assist the current.

(Board approval dates: 5/1/1986, 7/10/1997, 2/5/1988, 5/3/1996, 9/1/1999, 4/4/2008, 5/14/2010, 6/30/2012, 6/7/2013, 4/8/2016)

UNANIMOUS VOTE

3335-5-47 Organizing committees of the senate.

~~(A) The senate shall have two organizing committees (see rules 3335-5-47.1 to 3335-5-47.3 of the Administrative Code):~~

~~1. Steering committee;~~

~~2. Rules committee.~~

~~(B) Membership.~~

~~3. The president shall appoint members of the administration; the council of graduate students, the inter-professional council, the undergraduate student government, and the faculty council shall select members of their own constituency using procedures adopted by their respective bodies.~~

~~4. Only members of the senate may serve on organizing committees.~~

~~5. Terms of service. a. Faculty members shall serve two-year terms and are eligible for immediate reelection or reappointment to a second term. Following that they are ineligible for reelection or reappointment until one full year has elapsed. Faculty members may not serve as chair of an individual committee for more than three successive years.~~

~~b. Student members shall serve one-year terms and shall be eligible for reappointment.~~

~~c. Appointed administration members shall serve two-year terms and shall not be eligible for immediate reappointment until one full year has elapsed unless they have served less than two-thirds of a full term.~~

~~d. Multiyear terms shall be staggered so that approximately equal proportions of the number of members retire each year.~~

~~(C) Organizing committees are also governed by the provisions of rule 3335-5-46 of the Administrative Code.~~

~~(Board approval dates: 5/1/1986, 2/5/1988, 2/2/1990, 4/5/1990, 11/4/1994, 8/6/2006, 5/14/2010)~~

3335-5-48 Standing and special committees of the senate.

~~(A) The senate may establish such standing and special committees as it deems necessary or desirable.~~

~~6. The standing committees of the senate are those committees defined in rules 3335-5-48.1 to 3335-5-48.18 of the Administrative Code.~~

~~7. A special committee is one established to carry out a specified task, at the completion of which it automatically ceases to exist.~~

~~(B) Membership.~~

~~8. All standing and special committees of the senate shall include at least one faculty member of the senate.~~

~~9. Unless otherwise specified by the rules, the number of tenure-track faculty on standing committees shall not be less than two-thirds of the faculty membership. Non-tenure-track faculty shall be appointed by the executive committee of the faculty council.~~

~~10. Unless otherwise specified by the rules, or by the senate, the president shall appoint members of the administration; the council of graduate students, the inter-professional council, the undergraduate student government, the university staff advisory committee and the faculty council shall select members of their own constituency using procedures adopted by their respective bodies.~~

~~11. Terms of service.~~

- e. Faculty members shall serve three-year terms and are eligible for immediate reappointment to a second term. Following that they are ineligible for reappointment until one full year has elapsed. Faculty members may not serve as chair of an individual committee for more than three successive years.
- f. Unless otherwise specified by the rules, student members shall serve one-year terms and be eligible for reappointment.
- g. Appointed administration members shall serve two-year terms and shall not be eligible for immediate reappointment until one full year has elapsed unless they have served less than two-thirds of a full term.
- h. Multiyear terms shall be staggered so that approximately equal proportions of the number of members retire from the committee each year.

12. Student alternates.

Unless otherwise designated by rule, graduate, inter-professional and undergraduate student members of standing and special committees of the senate may have an alternate. The alternate shall be selected from the same area of representation as the original appointment. Student members shall advise the chair of the alternate's name prior to the meeting in which the member will be absent. The chair has responsibility for recording correct voting status. If the member has voting status, the alternate may vote in the event of the member's absence. If the member has speech and debate privileges, the alternate shall retain these privileges in the member's absence. Whenever possible, potential alternates will be identified by appointing authority at the beginning of the academic year.

(C) Standing and special committees are also governed by the provisions of rule 3335-5-46 of the Administrative Code.

(Board approval dates: 5/1/1986, 2/5/1988, 4/5/1991, 2/4/1993, 11/4/1994, 5/6/2005, 8/6/2007, 10/29/2009, 6/6/2014, 5/31/2019)s

APPENDIX LXX



Spring Commencement



THE OHIO STATE UNIVERSITY
MAY 8, 2022



Pomp, circumstance, and other songs of a lifetime

—by Professor David Citino, 1947–2005, Late University Poet Laureate
(Originally presented as the 2000 Winter Commencement address)

If you're like me, you've got a big head,
not to mention a funny robe, full of music—
poems and melodies, the tunes
we move to, shower and shave by,
study, write to. Not just the incidental,

but the momentous music keeping time.
Our histories are measures of song.
Listen to your heart: drums of Africa,
sea-spume of blind, far-sighted Homer,
Sappho's honeyed love lyrics. Often,

music speaks for us, one note saying
a thousand words. Like Rodolpho
in Puccini's *La Boheme*, *Sono un poeta*.
I am a poet. *Che cosa faccio?* What
do I do? *Scrivo*. I write. This ceremony

is loud music—pomp and circumstance
of the life you began freshman year
or that first day of graduate school.
In my head I press Play, and the CD
of *Big Days* kicks on. I leap and linger

over moments too sweet, nearly, for words.
I'll never escape rhymes from the nursery.
Up above the world so high, like a diamond
in the sky. We knew from the start
our universe was aglow with wonder.

Italian, Latin, English songs in nasal accents
of Cleveland. *Gaudeamus igitur*, *Juvenes
dum sumus*. So, let us rejoice, while
we are young. Youth is that gift we can't
comprehend while we're young. This ceremony

means you all are less young than you were.
Don't let the heavy knowledge gained
from your studies deprive you of the gifts
of youth, to be able to rejoice at the drop
of a hat, to care for, be moved by others.

Now I hear golden hits of five decades.
Big Mama Thornton, and that so-called King
(King of what, fried butter sandwiches?)
who stole away her hound dog. You ain't
never killed a rabbit, you ain't no friend

of mine. As with those profs and TAs,
course after course, you had to produce—
kill some rabbits—to earn respect.
And at times OSU may have seemed
like Heartbreak Hotel, down at the end

of Lonely Street, so difficult was it
to do your best. Tennessee Ernie Ford,
"Sixteen Tons": St. Peter don't you
call me 'Cause I can't go. I owe
my soul to the company store.

You have been digging deep in mines
of knowledge. We all owe our souls
to Ohio State, company store of learning,
shared experience—precious ore
we have in common forever.

Now I hear Domenico Modugno's
fervent urging to wish, sing, fly,
Volare, *Wo-oo*. *Cantare*, *Wo-o-o-o*.
My grandfather was a peasant farmer,
a *contadino* in Calabria in the toe

of Italy. He knew it's the human lot
to dream of flying. Lucky, lucky,
lucky me, I'm a lucky son-of-a-gun.
I work eight hours, I sleep eight hours,
That leaves eight hours for fun.

Hey! He sailed in steerage across
the Atlantic, came to Cleveland, where
he stayed long enough to work 52 years
for the B&O Railroad, before lying down
to rest in good Ohio soil. So many of us

here today came from elsewhere,
or ancestors did. From Tennessee, Italy,
Africa, Asia, Appalachia—even,
President Kirwan, the wilds of Kentucky
and Maryland. Women and men with backs

supple as birch trunks. The courage
it took to pick up stakes and begin again
in a new world! Think of the work
those older ones did. For you. You all
are facing a change right now.

This sheepskin is your passport.
You're bound for emigration to
the next song of your life. Ohio State
is the ark on which you've been sailing.
You've been the precious cargo.

But, as Noah once said, I can see
clearly now the rain is gone. The ark,
our university, was filled to overflowing
with the diversity of us. Diversity.
Networks and talk shows devalue the word.

(continued on inside back cover)

THE OHIO STATE UNIVERSITY 430TH COMMENCEMENT

SPRING 2022 • MAY 8, 2022 • 12 P.M. • OHIO STADIUM

Presiding Officer

Kristina M. Johnson
President

Prelude—11:30 a.m. to 12 p.m.

The Ohio State University
Wind Symphony
Russel C. Mikkelson, Conductor

Welcome

Melissa S. Shivers
Senior Vice President for Student Life

Processional

National Anthem

Graduates and guests led by
Elizabeth G. Arteta
Class of 2022

Invocation

Imani Jones
Director
Department of Chaplaincy and Clinical
Pastoral Education

Commencement Address

Patrick P. Gelsinger
CEO, Intel Corporation

Conferring of Honorary Degrees

Recipients presented by
Brent R. Porteus
Board of Trustees

Patrick P. Gelsinger
Doctor of Engineering

Freeman A. Hrabowski III
Doctor of Education

Robert J. Portman
Doctor of Public Service

Grace Wahba
Doctor of Science

Conferring of Distinguished Service Awards

Recipients presented by
Brent R. Porteus

Caroline C. Whitacre
Robert L. Wright Jr.

Conferring of Degrees in Course

Colleges presented by
Melissa L. Gilliam
Executive Vice President and Provost

Welcome to New Alumni

Molly Ranz Calhoun
Senior Vice President of Alumni Relations
President and CEO
The Ohio State University Alumni
Association

Alma Mater—Carmen Ohio

Graduates and guests led by
Elizabeth G. Arteta

*Oh! Come let's sing Ohio's praise,
And songs to Alma Mater raise;
While our hearts rebounding thrill,
With joy which death alone can still,
Summer's heat or winter's cold,
The seasons pass, the years will roll;
Time and change will surely show
How firm thy friendship—O-hi-o!*

Awarding of Diplomas



Excerpts from the commencement ceremony will be broadcast on WOSU-TV, Channel 34, on Tuesday, May 10, at 7 p.m.

Livestream coverage and a replay of the ceremony in its entirety can be viewed at commencement.osu.edu.

COMMENCEMENT ADDRESS

Patrick P. Gelsinger

DOCTOR OF ENGINEERING

A visionary engineer and leader, Mr. Patrick P. Gelsinger has spent more than four decades at the forefront of a technological revolution that has shaped our modern world. He currently leads Intel, a multinational corporation he first joined at age 18. Mr. Gelsinger was named the company's chief executive officer in 2021.

In an era in which much of the computer manufacturing industry has moved overseas, Mr. Gelsinger has doubled down on Intel's commitment to America's manufacturing business, helping to ensure the United States remains competitive in the global semiconductor industry.

Earlier this year, Intel shared plans to invest more than \$20 billion in the construction of two new leading-edge chip factories in Ohio — the largest single private sector investment in state history — and an additional \$100 million toward partnerships with educational institutions such as Ohio State to develop talent and bolster

research programs in the region.

Mr. Gelsinger grew up working on farms of his family and neighbors in Pennsylvania. He graduated from high school a year early and was admitted to Lincoln Technical Institute on a scholarship. After graduating, he began as a quality-control technician at Intel, where he stayed for three decades. Early on, he became one of the top design engineers on the team that created Intel's iconic 386 microprocessor. A few years later, he led the team that created the 486 processor, which revolutionized personal computers.

While working full time at Intel, Mr. Gelsinger earned a bachelor's degree in electrical engineering at Santa Clara University and a master's degree from Stanford University. Also during his time at Intel, he managed the creation of USB technology and Wi-Fi, led 14 microprocessor programs, and played key roles in the creation of the Intel Core and Intel Xeon processor

families, which made the company the world's preeminent microprocessor supplier. In 2001, he became Intel's first-ever chief technology officer.

In 2012, Mr. Gelsinger was named CEO of VMWare. Under his stewardship, the company became a global leader in cloud infrastructure, enterprise mobility and cybersecurity. He nearly tripled the company's annual revenues, doubled the size of the company and saw sales grow 134%. In 2019, Glassdoor named him the best CEO in the country.

Mr. Gelsinger holds eight patents in the areas of very-large-scale integration design, computer architecture and communications. Additionally, he is an Institute of Electrical and Electronics Engineers Fellow and serves as a member of the President's National Security Telecommunications Advisory Committee. He has been married for almost 40 years, is a father of four and a proud grandfather of eight.

RECIPIENTS OF HONORS

Freeman A. Hrabowski III

DOCTOR OF EDUCATION

Dr. Freeman A. Hrabowski III is one of the pillars of excellence and opportunity in American higher education. More than that, he is a civil rights leader, a visionary and a testament to the power of resilience.

Dr. Hrabowski joined the civil rights movement at age 12 following Dr. Martin Luther King Jr.'s call to join the Birmingham Children's Crusade against school segregation in 1963. Local police unleashed dogs and firehoses on the peaceful protestors. Notorious segregationist Bull Connor spat on the young Dr. Hrabowski and threw him in a police wagon. He spent five days in jail.

A brilliant student, Dr. Hrabowski attended college to study math at age 15 and graduated from Hampton Institute at 19. He went on to earn a PhD in higher education administration and statistics from the University of Illinois at Urbana-Champaign.

In 1992, he was named president of the University of Maryland, Baltimore County (UMBC). During his tenure, he has transformed a young, struggling commuter college into one of the nation's leading public residential Research 1 (R1) universities. Along

with philanthropist Robert Meyerhoff, he created the highly successful Meyerhoff Scholars Program, which has provided hundreds of students the tools necessary to pursue careers in STEM fields. Under his leadership, the number of degree programs doubled, student enrollment grew from 10,000 to almost 14,000, and graduation rates soared. According to National Science Foundation data, UMBC is the number one producer of African American undergraduates who go on to earn PhDs in the natural sciences and engineering, as well as doctorates in the life sciences, mathematics, and computer science. According to the Association of American Medical Colleges, UMBC is the number one producer of African American undergraduates who go on to earn MD-PhDs.

In 2012, Dr. Hrabowski was named by President Barack Obama to chair the President's Advisory Commission on Educational Excellence for African Americans. He has served as a consultant to the National Science Foundation, National Institutes of Health, National Academy of Sciences, U.S. Department

of Education, and numerous universities and school systems.

Over the years, his service has extended to board positions for the American Council on Education, Baltimore Community Foundation, and Joint Center for Political and Economic Studies. He is past president of the Maryland Humanities Council and past chair of the Marguerite Casey Foundation. He currently serves on several corporate boards. Dr. Hrabowski is a fellow in the American Academy of Arts and Sciences, American Philosophical Society, National Academy of Public Administration and National Academy of Engineering.

After 30 years of distinguished leadership, Dr. Hrabowski is scheduled to retire from UMBC this year. Throughout his professional career, he has facilitated the lifelong achievements of countless individuals and helped the nation excel in the global competition for advances in science and technology. His contributions and legacy are significant and will continue to elevate and uplift young people of all walks of life for decades to come.

RECIPIENTS OF HONORS

Robert J. Portman

DOCTOR OF PUBLIC SERVICE

United States Senator Robert J. Portman has spent more than three decades in public service, starting as a White House aide before being elected to the U.S. House of Representatives representing Ohio's Second Congressional District in Southwest Ohio. He served the nation as the United States Trade Representative and the Director of the Office of Management and Budget, and he currently represents Ohio in the United States Senate.

Described as having one of the most impressive political resumes in the country, he has demonstrated extraordinary commitment to America and his fellow Ohioans.

Born and raised in Cincinnati, Senator Portman learned the values of dedication, leadership and responsibility at a young age while witnessing his parents start their own business, the Portman Equipment Co. What began as a small forklift truck dealership with five employees grew to employ more than 300 people. After graduating from Dartmouth College in 1979, he earned a law degree from the University of Michigan and later

started his own law practice. Early on, he represented his family's company and other small businesses.

First elected to Congress in 1993, he quickly got to work serving Ohio's Second Congressional District, tirelessly advocating for some of the state's most vulnerable residents. In 2000, he was described as "one of the most important legislators in the House" by the *Almanac of American Politics*.

During the administration of President George W. Bush, Senator Portman served as United States Trade Representative and Director of the Office of Management and Budget. He returned to public office in 2011 after being elected to the United States Senate, and he was reelected in 2016 to a second term. As a Senator, more than 175 of his legislative priorities have been signed into law.

Throughout his career, Senator Portman has been a leader in the national effort to combat the opioid crisis and human trafficking. He is an advocate for veterans; a champion of our national parks and Great Lakes; and an innovator in

strengthening the economy and growing our workforce. Recently, he led the Senate negotiations for the Infrastructure Investment and Jobs Act, signed into law last year. This historic, bipartisan legislation represents the largest investment in our nation's infrastructure in decades.

Senator Portman is currently the Ranking Member on the Homeland Security and Governmental Affairs Committee. He is a member of the Senate Finance Committee, the Committee on Foreign Relations and the Joint Economic Committee. As the Co-Chair and Co-Founder of the Senate Ukraine Caucus, he recently traveled to Poland to help Ukrainian refugees fleeing Russia's invasion. Among his career honors is the Excellence in Public Service Award from the John Glenn College of Public Affairs, where he serves on the advisory board.

Early last year, Senator Portman announced that he is retiring from public service when his second six-year term as senator ends. He and his wife Jane, have three children: Jed, Will and Sally.

RECIPIENTS OF HONORS

Grace Wahba

DOCTOR OF SCIENCE

For more than five decades, Dr. Grace Wahba has been one of America's leading statisticians — a true trailblazer in her field.

After completing her PhD in statistics at Stanford University in 1966 and taking up a postdoc with Emanuel Parzen, Dr. Wahba joined the faculty at the University of Wisconsin-Madison in 1967. The first woman faculty member in the university's statistics department, Dr. Wahba was also appointed to a position at the renowned Math Research Center. During her 51 years at UW-Madison, she would produce several landmark papers on splines, which are a special function in mathematics defined piecewise by polynomials. That work resulted in the publication of her pioneering 1990 book, *Spline Models for Observational Data*, which has garnered more than 8,000 citations.

Dr. Wahba seamlessly integrated advanced mathematics, generalized

cross validation (GCV) and powerful computational methods to solve real-world problems — inspiring countless discoveries along the way. Her research has focused on developing advanced statistical models and machine-learning methods to extract important information from demographic studies and clinical trials. As a result, Dr. Wahba's work has impacted everything from global positioning system satellites to weather forecasting and climate science. Her discoveries have allowed us to better understand the connection between age-related eye disease and diabetes, improve medical imaging, decode the mysteries of DNA microarrays, and so much more.

While working at IBM in the 1960s, Dr. Wahba was tasked with devising a mathematical solution to the challenges associated with using stars to orient satellites in orbit. Her solution, now known as "Wahba's

problem," remains one of the defining elements of aerospace and robotics.

Dr. Wahba earned a bachelor's degree in mathematics from Cornell University and a master's degree in mathematics from the University of Maryland. She is an elected member of the National Academy of Sciences, American Academy of Arts and Sciences, American Association for the Advancement of Science and the International Statistical Institute.

In May 2021, the Institute of Mathematical Statistics (IMS), an international professional and scholarly society, announced the creation of an award in her honor. The IMS Grace Wahba Award and Lecture recognizes her "monumental contributions to statistics and science" — and is intended to honor outstanding statisticians regardless of gender; support diversity in statistical science; and inspire statisticians, mathematicians, computer scientists and scientific researchers in general.

RECIPIENTS OF HONORS

Caroline C. Whitacre

DISTINGUISHED SERVICE AWARD

A distinguished educator, scientist, community leader and volunteer, Dr. Caroline C. Whitacre has demonstrated selfless commitment to helping advance science through research. She is a consummate example of the university's core mission to create, discover and share knowledge that improves the well-being of local, state, regional, national and global communities.

Considered one of the world's most acknowledged authorities on autoimmune diseases, Dr. Whitacre's research has made significant contributions toward understanding and treating multiple sclerosis. She has received research support from the National Institutes of Health, Health Resources and Services Administration, and the National Multiple Sclerosis Society.

As senior vice president for research at Ohio State, Dr. Whitacre oversaw a more than \$900 million annual research program. Prior to

assuming that role, she served as vice president for research, associate vice president for health sciences research, vice dean for research in the College of Medicine, and director of the School of Biomedical Science.

Additionally, she is an emeritus professor and former chair of the Department of Molecular Virology, Immunology and Medical Genetics. She joined the Ohio State faculty in 1981.

During her tenure at Ohio State, Dr. Whitacre received a Faculty Award for Distinguished University Service and recognition as a University Distinguished Scholar. A Buckeye herself, Whitacre received her BA and PhD degrees at Ohio State and completed her postdoctoral training in immunology at Northwestern University Feinberg School of Medicine.

Among her numerous accolades, Dr. Whitacre is a Fellow of the American Association for the

Advancement of Science and is a member of the National Academy of Inventors. In 2009, she was inducted into the National Multiple Sclerosis Society Volunteer Hall of Fame for Researchers and received the Lifetime Achievement Award from the National MS Society in 2019. She has chaired various task forces for the society and currently chairs the Scientific Advisory Committee, working toward the society's mission of curing MS and empowering people with MS to live their best lives.

Since her retirement from Ohio State, Dr. Whitacre — a wife and mother of one grown son — has continued to serve her community. She is currently the village administrator in her hometown of Morrow, Ohio. In this role, she addresses infrastructure needs and leads the effort to submit grants and carry out projects for the advancement of Morrow.

RECIPIENTS OF HONORS

Robert L. Wright Jr.

DISTINGUISHED SERVICE AWARD

Dr. Robert L. Wright Jr.'s broad portfolio of personal and professional successes — realized despite significant societal challenges — defies easy characterization.

He began his journey at Ohio State, where in 1960 he became just the second African American to graduate as a Doctor of Optometry. Today, Dr. Wright is widely regarded as one of the most highly respected business leaders of his generation. He has spent more than 60 years working in government, business and finance to accelerate the health and happiness of and economic justice for Black and minority populations.

Recognizing a significant lack of services and representation in local politics for people of color and regarding issues of concern to them, Dr. Wright launched a consulting firm devoted to race relations, research, minority affairs and public policy in 1974. He put cutting-edge technology to use,

developing computerized fundraising programs and a polling system.

In 1985, Dr. Wright founded Dimensions International, Inc. (DI), a provider of technology solutions to both the public and private sectors. Starting with only three employees, he built the company into a world-class organization with more than 100 offices in 10 countries and staff of more than 1,500 individuals. DI was purchased by Honeywell in 2007.

A dedicated public servant and community leader, Dr. Wright also served three consecutive terms on the city council of Columbus, Georgia — developing and supporting legislation related to housing, recreation, employment, industrial development, and street and highway improvements. In 1982, he was appointed by President Ronald Reagan to the position of associate administrator for minority small business at the U.S. Small Business Administration.

Over the course of many years, Dr. Wright has stayed close to his alma mater. He has provided generous support for scholarships, as well as shared both his time and remarkable life experiences with Ohio State students.

A recipient of the 2014 Congressional Black Caucus Foundation Phoenix Award, Dr. Wright is a former chairman of the Presidential Commission for the National Museum of African American History and Culture and a member of the Horatio Alger Association Board of Directors. He has served as a member of The Ohio State University Alumni Advisory Council, the Board of Directors of Aflac, the Board of Trustees for Morehouse School of Medicine, and the Executive Leadership Cabinet for the Martin Luther King Jr. National Memorial Project Foundation.

A MESSAGE FROM PRESIDENT JOHNSON



Dear Graduates,

Congratulations, Buckeyes! We are thrilled to celebrate your many accomplishments in our beloved Ohio Stadium — and overjoyed to do it alongside your loved ones. The fact that we are together today is a testament to your collective dedication and resilience.

Your perseverance and experiences through this time will forever be a part of your journey. You proved that diverse talents and perspectives can be woven together to create solutions that do incredible good. I am inspired by every one of you, though I am not surprised. As Buckeyes, we shine brightest when times are tough, when there is a need for champions to come together to support each other and our communities. We shine our light in dark places and lead in all that we do. Meeting challenges head-on — including the pandemic that changed our world, a growing climate crisis, and serving our community in myriad ways — is simply part of our DNA.

As you begin your careers or continue your studies through graduate and doctoral programs, I know you are all well prepared to lead in your respective fields and continue to pioneer solutions to the challenges facing us today. You are stronger and wiser from your experiences, and today I challenge you to take what you've learned at Ohio State and set to work building a future in which every member of our community can share equitably in its opportunity. I know you are up to the challenge — after all, you're Buckeyes.

As you depart, diploma firmly in hand, think of this as a beginning, not an ending. You are forever part of our Ohio State family — Buckeyes for life. Congratulations, once again. I cannot wait to see what you do next!

Sincerely yours,

Kristina M. Johnson, PhD
President

CONGRATULATIONS AND WELCOME TO THE ALUMNI ASSOCIATION

This momentous occasion inspires opportunities for you to create even more special memories to cap the countless others you have collected throughout your time at The Ohio State University.

And from your very first memories as a Buckeye, I hope you have experienced the energy, pride and unmatched spirit that has greeted and inspired generations of Ohio State students for more than 150 years.

Today, you are formally joining an alliance with more than 600,000 fellow Ohio State alumni living and making a difference in communities around the globe. Your network is expansive, and your friendships are firm. I hope you always feel welcome to lift up your voice with an "O-H," secure in the knowledge that no matter where you are, you will likely receive an "I-O."

There are hundreds of alumni societies and clubs in cities throughout the world, organizing everything from game watch parties to scholarship fundraisers. The alumni association also offers career resources for lifelong learning and networking opportunities.

Stay connected by downloading our alumni app at osu.edu/alumni. And feel free to follow me @BuckeyeMolly on Twitter.

Don't forget that the days of making new memories on your Ohio State journey are never over — because you are Buckeyes for Life!

In firm friendship,



Molly Ranz Calhoun '86
President and CEO
The Ohio State University Alumni Association



TURN YOUR TASSEL AND STAY CONNECTED

THROUGH THE OHIO STATE UNIVERSITY ALUMNI ASSOCIATION

Join us at an event this summer.



HireOhio Career Fair
at Ohio Union



COSI After Dark:
Wizard School



Ohio State Day at
the Columbus Crew



Ohio State Day at the
Cleveland Guardians



**Have you gotten your
FREE alumni t-shirt yet?**

Complete the Alumni Bound Challenge
before May 15 to get yours mailed to you!

Opt in to get updates via text:
Text OSUGRAD to 84224

Follow us on social for more events and opportunities.



/OhioStateAlumni



@TheOhioStateAlumni



@OhioStateAlumni



Ohio State Alumni App

100 YEARS OF OHIO STADIUM

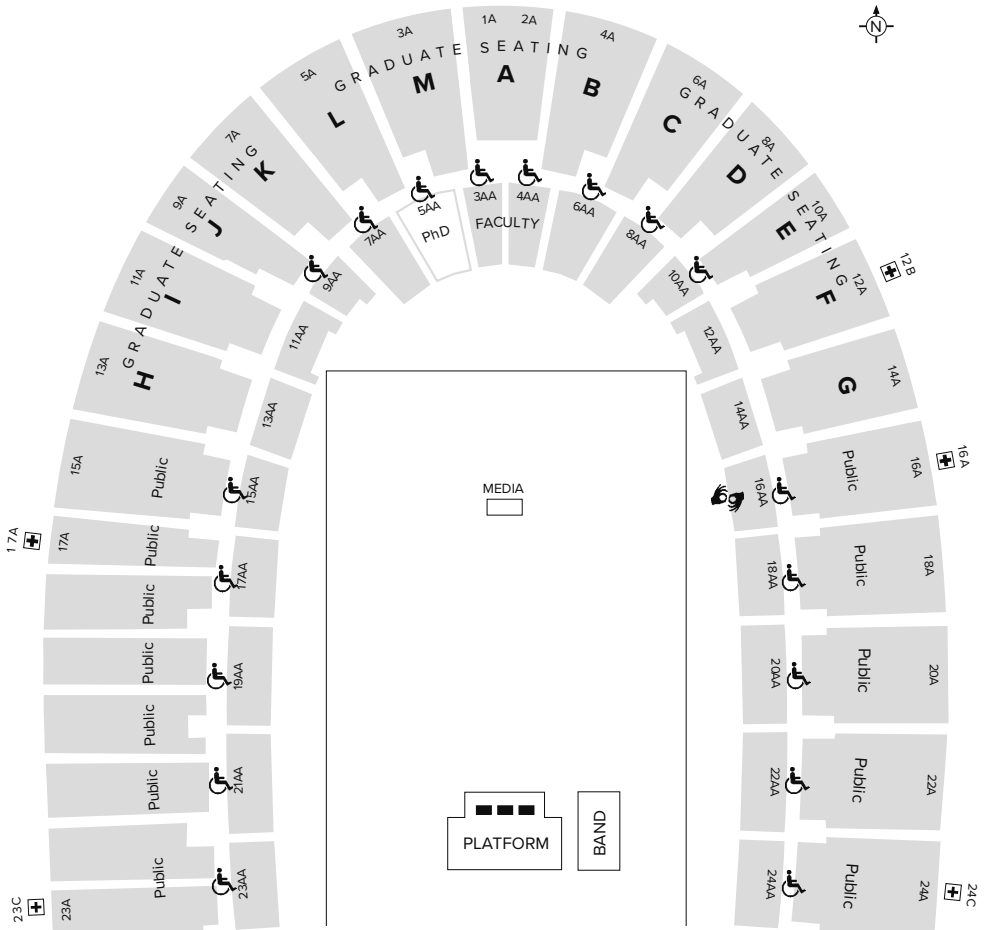


When we think of Ohio Stadium, what sights, sounds and memories connect us as Buckeyes? Perhaps it's the priceless moments of accomplishment, success and pride of commencement days. Is it to the hard-fought wins and waves of cheers stemming from those last-second Ohio State Buckeye victories? The excitement of the student Block O section? The grace and majesty of Script Ohio? Maybe its iconic shape — one of the most recognized in college football? Revisiting as alumni and feeling the waves of nostalgia and pride wash over us? For Buckeyes, it's many and all of these things.

As we celebrate our beloved 'Shoe's centennial, it provides us the perfect moment to celebrate everything it means to us and to Buckeyes across the world. It's not so much a celebration of a location, but all those moments that unite our community in pride, in nostalgia and in spirit. 100 Years of Ohio Stadium allows us the opportunity to commemorate all of those moments — big and small — that we hold so dear and close to our hearts.

Ohio Stadium isn't just a building — just a stadium. It's a hallmark of what makes us Buckeyes, what unites us and inspires us. This year, we can come together to celebrate everything it means to Buckeyes around the globe.

STADIUM SEATING



- A** – Optometry; Pharmacy; Social Work; Medicine
- B** – Law; Dentistry; Public Health; Nursing; Education and Human Ecology
- C** – Education and Human Ecology; Food, Agricultural, and Environmental Sciences
- D** – Public Affairs; Engineering
- E** – Engineering
- F** – Business

- G** – Veterinary Medicine; Business
- H** – Arts and Sciences
- I** – Arts and Sciences
- J** – Arts and Sciences
- K** – Arts and Sciences
- L** – Master’s; Arts and Sciences
- M** – Master’s

ASL interpreter	
Wheelchair seating	
First Aid	

**Public seating also available in all B, C and D deck sections.
Please be seated by 11:30 a.m. for the beginning of the Processional.**

This program is not an official graduation list.

This printed program lists students who were eligible to graduate for Spring Semester 2022, as of 5:00 p.m., April 28, 2022, pending the outcome of final examinations and final grades. Therefore, it should not be used to determine a student's academic or degree status. The University's official registry for conferral of degrees is the student's permanent academic record, kept by the Office of the University Registrar, Student Academic Services Building, 281 West Lane Avenue, Columbus, OH 43210-1132.

The Graduate School

Dean: **Alicia L. Bertone**

Doctor of Musical Arts

David Ray Brigle

B.Music, M.Music (The Ohio State University)
Music
Dr. Caroline Hartig

Yixuan Chen

B.A. (Shanghai Conservatory of Music)
 M.Music (New York University)
Music
Dr. Katherine Rohrer

Yuanzhu Chen

B.A. (Shenyang Conservatory of Music)
 M.Music (Roosevelt University)
Music
Dr. Katherine Jones

Yi Chieh Chiu

B.F.A. (National Taiwan University of Arts)
 M.Music (Bowling Green State University)
Music
Dr. Kia-Hui Tan

Jiwoon Choi

B.Music, M.Music (Michigan State University)
Music
Dr. Katherine Jones

Daniel Kenneth Farr

B.Mus.Ed., Master's (Florida State University)
Music
Dr. Russel Mikkelsen

Linda Elaine Kernohan

B.A. (University of California)
 M.A. (New York University)
Music
Dr. Thomas Wells

Vanessa Deborah Klassen

B.Music (Brandon University)
 M.Music (The Ohio State University)
Music
Dr. Caroline Hartig

Alexander Anthony Sanso

B.Music (State University of New York College at Potsdam)
 M.Music (Bowling Green State University)
Music
Dr. Timothy Leasure

Alexandria Rose Schmidt

B.Music (Bowling Green State University)
 M.Music (University of Akron)
Music
Dr. Katherine Rohrer

Benjamin Arthur Shaheen

B.Music (Baldwin Wallace University)
 M.Music (The Ohio State University)
Music
Dr. Susan Powell

Jeremy Eaton Smith

B.Music (Grace College)
 M.Music (Carnegie Mellon University)
Music
Dr. Sterling Tanner

Joseph Irvin Spearman

B.Music (University of South Carolina)
 M.Music (Belmont University)
Music
Dr. Susan Powell

Xin Su

Bachelor's, Master's (Beijing Normal University)
 M.Music (The Ohio State University)
Music
Dr. Robert Bode

Gabrielle Alissa Valladares

B.Music (Univ of Calif-Santa Barba)
 M.Music (The Ohio State University)
Music
Dr. Caroline Hartig

Doctor of Philosophy

Ayat Aref Bayer Ababneh

B.S., M.S. (Yarmouk University)
Mathematics
Dr. Matthew Kahle

Jasmine Abukar

B.A. (Fairfield University)
 M.A. (The Ohio State University)
Education
Dr. Timothy San Pedro

Ahmad Aljanaideh

B.S. (Eastern Michigan University)
 M.S. (The Ohio State University)
Computer Science and Engineering
Dr. John Foster-Lussier
Dr. Marie-Catherine de Marneffe

Eric John Anderson

B.Tech. (Ohio University)
 M.A. (Western Michigan University)
Education
Dr. Matthew Brock

Amir Asgharzadeh

B.S. Mat.Sci.Eng. (Sahand University of Technology)
 B.S. Mat.Sci.Eng. (Sharif University of Technology)
Industrial and Systems Engineering
Dr. Farhang Pourboghraht

Gretchen Hess Baker

B.S. (University of Kansas)
 M.S. (The Ohio State University)
Biomedical Engineering
Dr. John Bolte

Sergei Balakin

Bachelor's, Master's, Ph.D. (Novosibirsk State University)
 Master's (Istituto Europeo)
 M.A. (The Ohio State University)
Economics
Dr. Paul Healy

Maryam Baniasad

Pharm.D. (Shiraz University of Medical Sciences)
 M.S. (Ball State University)
Chemistry
Dr. Vicki Wysocki

Andrew David Bashford

B.A. (Brigham Young University)
 M.F.A. (Oregon State University)
 M.A. (The Ohio State University)
English
Dr. Jonathan Buehl

Steven Andrew Beckman

B.S. (United States Military Academy)
 M.A. (The Ohio State University)
History
Dr. Christopher Grimsley
Dr. Elizabeth Bond

Oliver William Jack Beer

B.A. (The Open University)
 M.S. (University of Plymouth)
Social Work
Dr. Thomas Gregoire

Dathe Z. Benissan-Messan

B.S., M.S. (Creighton University)
 M.D. (University of Nebraska Medical Center)
Integrated Biomedical Science Graduate Program
Dr. Jianjie Ma

Miranda Nicole Berrigan

B.S. Humn.Ecol., M.S. (The Ohio State University)
Human Sciences
Dr. Kelly Purteill

John Bickers

B.A. (Miami University)
 M.A. (The Ohio State University)
History
Dr. Margaret Newell

Katherine Margaret Bickle

B.S., O.D., M.S. (The Ohio State University)
Vision Science
Dr. Jeffrey Walline

Sarah Elizabeth Biehn

B.S. (University of Missouri-Columbia)
Ohio State Biochemistry Program
Dr. Steffen Lindert

Jeffrey Luis Blanco

B.S. (Worcester Polytechnic Institute)
 M.S. (The Ohio State University)
Electrical and Computer Engineering
Dr. Chi-Chih Chen

Marie Elizabeth Borkowski

B.A. (John Carroll University)
 M.A. (University of Akron)
Education
Dr. Michiko Hikida

Jamey Kevin Bower

B.A., B.S. (Wofford College)
Chemistry
Dr. Shiyu Zhang

Eric Thomas Brizes

B.S. Weld.Eng., M.S. (The Ohio State University)
Welding Engineering
Dr. Antonio Ramirez Londoño

Daniel Louis Brook

B.S. Hlth.Reh.Sci. (The Ohio State University)
Public Health
Dr. William Miller

Timothy Walter Broom

B.A., B.S. (University of Arizona)
 M.A. (Northern Arizona University)
 M.A. (The Ohio State University)
Psychology
Dr. Dylan Wagner

William Michael Broughton

B.A. (Auburn University)
 M.A. (Case Western Reserve University)
English
Dr. David Brewer

Andrew Buck

B.A. (Wittenberg University)
 M.A. (The Ohio State University)
Education
Dr. Antoinette Errante

Emily Claire Bumpus

B.S. Educ. (Ohio University)
 M.A. (The Ohio State University)
Education
Dr. Laurice Joseph

Nathaniel Lee Burge

B.S. (University of Minnesota)
Ohio State Biochemistry Program
Dr. Michael Poirier

Benjamin James Burris

B.A., B.S. (Purdue University)
Chemistry
Dr. Abraham Badu-Tawiah

Mustafa Ridwan Cantas

B.S. (Yeditepe University)
 M.S. (Bilkent University)
Electrical and Computer Engineering
Dr. Levent Guvenc

Kerra S. Carson

B.A. (Our Lady of the Lake University)
 M.A. (The Ohio State University)
Education
Dr. Tatiana Susptsynya

Payal Chakraborty

B.S., M.S. (Duke University)
Public Health
Dr. Abigail Norris Turner
Dr. Xia Ning

Yu-Chun Chang

B.S. (Pennsylvania State University)
Integrated Biomedical Science Graduate Program
 Dr. Christopher Breuer

Zachary Lewis Chaplow

B.S.Educ., M.S. (The Ohio State University)
Human Sciences
 Dr. Brian Focht

Helen Jingfan Chen

B.A. (Northwestern University)
 M.S. (The Ohio State University)
Neuroscience Graduate Studies Program
 Dr. Tamar Gur

Min Chen

Bachelor's (Nanjing Agricultural University)
Pharmaceutical Sciences
 Dr. A Phelps

Yajiao Chen

B.A.Jour. (University of Hong Kong)
Public Policy and Management
 Dr. Hongtao Yi

Yiyang Chen

B.S. (Peking University)
 M.A. (The Ohio State University)
Psychology
 Dr. Patricia Van Zanot

Ye Cheng

B.Eng., M.S. (Southwest Jiaotong University)
 M.S. (The Ohio State University)
Electrical and Computer Engineering
 Dr. Giorgio Rizzoni

Louis Edward Christensen

B.S.Mech.Eng. (Valparaiso University)
 M.S. (The Ohio State University)
Aerospace Engineering
 Dr. Randall Mathison

Hak Chung

B.S., M.S. (Seoul National University)
Ohio State University Nutrition
 Dr. Amanda Bird

Chelsea Clegg

B.S. (Longwood University)
 M.S. (University of Saint Joseph)
Education
 Dr. Lin Ding

Charles William Clum

B.S. (Case Western Reserve University)
Mathematics
 Dr. Dustin Mixon

Jason Richard Collins

B.A., M.A. (University of Alaska Anchorage)
English
 Dr. Christa Teston

Amy Elizabeth Collins-Warfield

B.A. (Ohio Wesleyan University)
 M.A. (Bowling Green State University)
 M.A., M.S. (The Ohio State University)
Agricultural Communication, Education, and Leadership
 Dr. Scott Scheer
 Dr. Jera Niewoehner-Green

Clayton Cuddington

B.S.Chem.Eng. (University of Delaware)
 M.S. (The Ohio State University)
Chemical Engineering
 Dr. Andre Palmer

Andre Emile Curtis Trudel

B.A.Honors, B.S.Honors (University of Calgary)
Philosophy
 Dr. Richard Samuels
 Dr. Stewart Shapiro

Kylene Patricia Daily

B.S. (University of Virginia)
Integrated Biomedical Science Graduate Program
 Dr. Amal Amer

Archit Nikhil Datar

Bachelor's (Institute of Chemical Technology)
 M.S. (The Ohio State University)
Chemical Engineering
 Dr. Aravind Asthagiri
 Dr. Li-Chiang Lin

Alexandra Bianca Davis

B.S. (Washington State University)
 M.S. (The Ohio State University)
Physics
 Dr. Annika Peter

Edwin Cornelus den Harder

B.S. (United States Military Academy)
 M.A. (The Ohio State University)
History
 Dr. Peter Mansoor

Qiaolan Deng

B.A., M.S. (The Ohio State University)
Biostatistics
 Dr. Shihli Lin
 Dr. Chi Song

Victoria Rose DeScenza

B.S.Educ., M.S. (The Ohio State University)
Human Sciences
 Dr. Brian Focht

Omar Dieng

Master's (Cheikh Anta Diop University)
 M.A. (The Ohio State University)
African-American and African Studies
 Dr. Kwaku Korang

Alyssa Kathryn Dispenette

B.A., B.S. (University of North Carolina at Wilmington)
 M.S. (Western Kentucky University)
Human Sciences
 Dr. Brian Focht

Ata Donmez

B.S. (Middle East Technical University)
Mechanical Engineering
 Dr. Ahmet Kalthraman

Drew Jerome Lee Duckett

B.S. (University of Georgia)
 M.S. (College of Charleston)
Evolution, Ecology and Organismal Biology
 Dr. Bryan Carstens

Ray Eads

B.A., M.S. (University of Texas)
Social Work
 Dr. Mo-Yee Lee

Jack Andrew Eichenberger

B.S. (Rose-Hulman Institute of Technology)
 M.S. (The Ohio State University)
Electrical and Computer Engineering
 Dr. Nima Ghahichehian
 Dr. Sanjay Krishna

Alyssa Irene Essman

B.S.Agr., M.S. (The Ohio State University)
Horticulture and Crop Science
 Dr. Mark Loux
 Dr. Alexander Lindsey

Megan Catherine Fabbri

Bachelor's (Shippensburg University of Pennsylvania)
 M.Soc.Work (University of Pittsburgh)
Social Work
 Dr. Sharvari Karandikar

Carrie Jane Fearer

B.S.Env.Nat.Res., M.S. (The Ohio State University)
Environmental Science
 Dr. Pierluigi Bonello

Mark Anthony Fegley

B.A., M.A. (The Ohio State University)
Education
 Dr. Edward Fletcher

Benjamin Steven Frey

B.S. (University of North Texas)
Chemistry
 Dr. Abraham Badu-Tawiah

Xiaohan Fu

Bachelor's (Xiamen University)
Statistics
 Dr. Lo-Bin Chang
 Dr. Dongbin Xiu

Liwu Gan

B.A. (Willamette University)
 M.A. (University of Chicago)
 M.A. (The Ohio State University)
Political Science
 Dr. Alexander Thompson
 Dr. Alexander Wendt

Donald Samuel Gardner

B.Music, M.A. (University of North Texas)
Music
 Dr. Daniel Shanahan

Christopher Trent Garling

B.S. (Haverford College)
Astronomy
 Dr. Annika Peter

Dominique Alencia Garrison

B.S. (Michigan State University)
Pharmaceutical Sciences
 Dr. Sharyn Baker
 Dr. Alexander Sparreboom

Vincent Martin Geels

B.A. (Grinnell College)
 M.S. (The Ohio State University)
Statistics
 Dr. Radu Herbei
 Dr. Matthew Pratola

Sukru Yaren Yaren Gelbal

B.S. (Okan Universitesi)
 M.S. (Istanbul Technical University)
Electrical and Computer Engineering
 Dr. Levent Guvenc

Amir Ghorbani

D.V.M. (Islamic Azad University)
Comparative and Veterinary Medicine
 Dr. Scott Kenney

Allannah Glickman

B.A. (Washington University in Saint Louis)
 M.S. (Tufts University)
Public Policy and Management
 Dr. Jill Clark

Kamil Messan Gnona

B.S. (The Ohio State University)
Biophysics
 Dr. Igor Jouligne

Ziqian Gong

B.S. (Henan University)
 M.S. (The Ohio State University)
Agricultural, Environmental, and Development Economics
 Dr. Yongyang Cai

Nicole Belen Gonzalez Salguero

Bachelor's (Universidad San Francisco de Quito)
Chemistry
 Dr. Christopher Jaroniec

Christina Catherine Gore

B.S.Bus.Adm. (University of Tennessee)
 M.S. (The Ohio State University)
Agricultural, Environmental, and Development Economics
 Dr. Elena Irwin
 Dr. Andre Carrel

Joseph Andrew Guzman

B.A. (Saint Josephs College)
 M.A. (The Ohio State University)
Sociology
 Dr. Vincent Roscigno
 Dr. Townsend Price-Spratlen

John Patrick Harden

B.A. (City University of New York, Hunter College)
 M.A. (The Ohio State University)
Political Science
 Dr. Richard Herrmann

Debra Anne Hardy

B.A. (University of Illinois at Urbana - Champaign)
 M.A. (University of Texas)
Arts Administration, Education and Policy
 Dr. Joni Acaff

Markus Erik Harrigan

B.S.Hlth.Reh.Sci. (The Ohio State University)
Integrated Biomedical Science Graduate Program
 Dr. Jan Schwab

Derik Russell Heiss

B.S. (Ohio University)
 M.S. (Illinois Institute of Technology)
Chemistry
 Dr. Abraham Badu-Tawiah

Nathan Paul Helsabeck

B.A. (Evergreen State College)
 M.Educ. (University of Illinois at Chicago)
Education
 Dr. Jessica Logan

James Hunter Herbolt

B.S. (Wright State University)
Chemistry
 Dr. David Nagib
 Dr. Thalijil Rajanbabu

Jonathan Michael Hightower

B.S. (University of Pittsburgh)
 M.S. (The Ohio State University)
Chemical Engineering
 Dr. Aravind Asthagiri

David Roger Hillstrom

B.S. (Oklahoma State University)
 M.S. (The Ohio State University)
Mechanical Engineering
 Dr. Giorgio Rizzoni
 Dr. Shawn Midlam-Mohler

Heather Ann Hintz

B.S. (University of Wisconsin)
Chemistry
 Dr. Christo Sevov

Barbara Trindade Hodgdon

B.A., M.S. (The Ohio State University)
Human Sciences
 Dr. Jen Wang

Yoolim Hong

B.A., M.A. (Yonsei University)
Psychology
 Dr. Andrew Leber

Xucheng Hou

Engr.Dipl. (Shenyang Pharmaceutical University)
 M.Pharm. (Peking Union Medical College)
Pharmaceutical Sciences
 Dr. Yizhou Dong

Huiling Huang

B.Eng., M.S. (Sun Yat-sen University)
 M.S. (The Ohio State University)
Human Sciences
 Dr. Qing Liu

Junji Huang

Bachelor's (Chongqing University)
 Master's (Beihang University)
Aerospace Engineering
 Dr. Lian Duan

Phoebe Elizabeth Hughes

B.A. (Northern Arizona University)
 M.A. (West Virginia University)
Music
 Dr. Danielle Foster-Lussier

Taegyu Hur

B.Bus.Adm., M.S. (Seoul National University)
Business Administration
 Dr. Greg Allenby

Gregory Thomas Jameson

B.S.Chem.Eng. (The Ohio State University)
Biophysics
 Dr. Rafael Bruschweiler

Minyoung Jeon

B.S. (Kookmin University)
 M.S. (Seoul National University)
Mathematics
 Dr. David Anderson

Bingrui Jia

B.Engr. (Northwestern Polytechnical University, Xi'an)
 M.S. (The Ohio State University)
Mechanical Engineering
 Dr. Dennis Guenther

Tao Jiang

Bachelor's (Nanjing University of Posts and Telecommunications)
 Master's (Nanjing University)
 M.S. (Eastern Kentucky University)
 M.A. (The Ohio State University)
Psychology
 Dr. Jennifer Crocker

Mahdi Jokar

B.S. (Isfahan University of Technology)
 M.S. (The Ohio State University)
Materials Science and Engineering
 Dr. Gerald Frankel

Anisha Kalidindi

B.S. (Emory University)
 M.S. (The Ohio State University)
Molecular, Cellular, and Developmental Biology
 Dr. Karl Obrietan

Laura Beth Ann Kalvas

B.S.Nurs., M.S. (The Ohio State University)
Nursing
 Dr. Mary Happ

Krithika Priyadarshini Karthigeyan

B.Tech. (Anna University)
Microbiology
 Dr. Jesse Kwik

Esko Antero Kautto

B.S.Cpt.Sci.Eng. (The Ohio State University)
Integrated Biomedical Science Graduate Program
 Dr. James Blachly
 Dr. Richard Wilson

Ozgenur Kavas Torris

B.S. (Middle East Technical University)
 M.S. (Washington State University)
Mechanical Engineering
 Dr. Levent Guvenc

Aaren Elizabeth Kettelhut

B.A. (Hanover College)
Integrated Biomedical Science Graduate Program
 Dr. Nicholas Funderburg

Asmita Khanal

B.Engr. (Tribhuvan University)
 M.S. (The Ohio State University)
Food, Agricultural and Biological Engineering
 Dr. Ajay Shah

Ji-Eun Kim

B.S., M.S. (Pusan National University)
Earth Sciences
 Dr. Elizabeth Griffith

Jintae Kim

B.S., M.S. (Hanyang University)
Nuclear Engineering
 Dr. Tunc Aldemir

Minhae Kim

B.A., M.A. (Seoul National University)
 M.A. (The Ohio State University)
Economics
 Dr. Jason Blevins
 Dr. Matthew Weinberg

Haley Marie Kiser

B.S.H.D.F.S. (The Ohio State University)
Human Sciences
 Dr. Keeley Pratt

Gregory G. Knapik

B.S.Mech.Eng., M.S. (The Ohio State University)
Industrial and Systems Engineering
 Dr. William Marras

Miranda Danielle Koffey

B.A., M.A. (The Ohio State University)
Arts Administration, Education and Policy
 Dr. Shari Savage

Noah Kohlhorst

B.S. (Keene State College)
 M.S. (The Ohio State University)
Materials Science and Engineering
 Dr. Glenn Daehn

Amritendu Sekhar Koley

B.S. (University of Calcutta)
 M.S. (Indian Institute of Technology Bombay)
Chemistry
 Dr. Dehua Pei

Caroline Delia Koncz

B.A. (Bradley University)
 M.A. (Webster University)
History of Art
 Dr. Christian Kleinbub

Amy Kramer

B.S.Civ.Eng., M.S. (The Ohio State University)
Engineering Education
 Dr. Emily Dringenberg

Jinha Kwon

B.S., M.S. (Hanyang University)
Mechanical Engineering
 Dr. Han Na Cho

Chung Hyun Lee

B.S. (Inha University)
 M.S. (The Ohio State University)
Electrical and Computer Engineering
 Dr. Jin-Fa Lee

Joonbum Lee

B.Engr. (The Ohio State University)
Ohio State University Nutrition
 Dr. Kichoon Lee

Kayla Brooke Lee

B.S.H.D.F.S., M.A. (The Ohio State University)
Education
 Dr. Laurice Joseph

Suji Lee

B.S. (Indiana State University)
 M.S. (The Ohio State University)
Chemistry
 Dr. Abraham Badu-Tawiah

Abigail Marie Leggett

B.S. (The Ohio State University)
Ohio State Biochemistry Program
 Dr. Rafael Bruschweiler

Wing Hong Leung

B.S. (Chinese University of Hong Kong)
 M.Philos. (Hong Kong Un Sci & Tech)
 M.S. (The Ohio State University)
Mathematics
 Dr. Roman Holowinsky

Jialin Li

B.Engr. (Central South University)
 M.S. (The Ohio State University)
Geography
 Dr. Ningchuan Xiao

Jianxiong Li

B.Engr., Master's (Tianjin University)
 M.S. (The Ohio State University)
Welding Engineering
 Dr. Boyd Pantan
 Dr. Glenn Daehn

Junkan Li

Bachelor's (Nankai University)
 Master's (Peking University)
 M.A. (The Ohio State University)
Economics
 Dr. Sanjay Chugh

Lizhe Li

B.Engr. (Northwestern Polytechnical University, Xi'an)
Electrical and Computer Engineering
 Dr. Benjamin Colman

Qi Li

B.A. (Kenyon College)
 M.A. (The Ohio State University)
Sociology
 Dr. Cynthia Colen

Weicheng Li

B.Engr. (Beijing University of Chemical Technology)
Chemistry
 Dr. Mark Foster

- Xinchen Li**
B.Engr. (Beijing Institute of Technology)
Electrical and Computer Engineering
Dr. Levent Guvenc
- You Li**
B.S., Master's (China Pharmaceutical University)
Chemical Engineering
Dr. Shang-Tian Yang
- Benjamin Barford Lidofsky**
B.A. (University of Vermont)
M.A. (The Ohio State University)
Economics
Dr. Julia Thomas
- Nicholas Thomas Liesen**
B.S.Chem.Eng., M.S. (The Ohio State University)
Chemical Engineering
Dr. Isamu Kusaka
Dr. Lisa Hall
- Megan Rachel Lindstrom**
B.A. (Kansas State University of Agriculture and Applied Science)
M.A. (The Ohio State University)
Geography
Dr. Huyen Thi Khanh Le
- Brianne M. Linne**
B.S. (University of Rochester)
M.S. (The Ohio State University)
Food Science and Technology
Dr. Devin Peterson
Dr. Christopher Simons
- Javonte Uriah Lipsey**
B.A., M.A. (University of North Carolina at Chapel Hill)
Human Sciences
Dr. Brian Turner
- Tianshi Liu**
B.S.Elec.Cptr.Eng., M.S. (The Ohio State University)
Electrical and Computer Engineering
Dr. Anant Agarwal
Dr. Marvin White
- Wei Liu**
B.A., M.A. (Anhui University)
M.A. (The Ohio State University)
East Asian Languages and Literatures
Dr. Mark Bender
- Yixiao Liu**
B.Engr. (South China University of Technology)
M.S. (The Ohio State University)
Materials Science and Engineering
Dr. John Lannutti
- Zilu Liu**
B.S. (Nankai University)
Statistics
Dr. Shili Lin
Dr. Asuman Turkmen
- Daniel Felipe Lopez Gomez**
B.S. (University of Miami)
M.A. (The Ohio State University)
Economics
Dr. Jason Blevins
- Callie Marie Lovejoy**
B.S. (Ohio Northern University)
M.S. (The Ohio State University)
Molecular, Cellular, and Developmental Biology
Dr. Mark Parthun
- Evan Richard Powell Lowe**
B.S.Mech.Eng. (University of Michigan)
M.S. (Clemson University)
Mechanical Engineering
Dr. Levent Guvenc
- Bo Luan**
B.S. (Wuhan University)
M.S. (University of Chicago)
Statistics
Dr. Yoonykyung Lee
Dr. Yunzhang Zhu
- Raven Elizabeth Lynch**
B.A., M.Soc.Work (The Ohio State University)
Social Work
Dr. Camille Quinn
- Troy Edward Lyons**
B.S. (Central Michigan University)
M.S. (The Ohio State University)
Mechanical Engineering
Dr. Kiran D'Souza
- Sixiang Ma**
B.Engr. (Xiamen University)
Master's (Shanghai Jiao Tong University)
Computer Science and Engineering
Dr. Yang Wang
- Nabeel Ali Mahmood**
Bachelor's (Birzeit University)
M.S. (The Ohio State University)
Civil Engineering
Dr. Tarunjit Butalia
Dr. Rongjun Qin
- Chang Mao**
B.A. (Hong Kong Baptist University)
M.A. (The Ohio State University)
Communication
Dr. David DeAndrea
- Brian Andrew Marshall**
B.S.Chem.Eng., M.S. (The Ohio State University)
Chemical Engineering
Dr. David Wood
- Colton Martens**
B.S. (Saint Ambrose University)
Molecular, Cellular, and Developmental Biology
Dr. Federica Accornero
- Scott Anthony Martin**
B.S. (University of Texas)
M.S. (Towson University)
Evolution, Ecology and Organismal Biology
Dr. H Gibbs
- Francisco Jose Martinez Figueroa**
Titulo.Bach. (Universidad del Valle de Guatemala)
M.S. (The Ohio State University)
Mathematics
Dr. Matthew Kahle
- Amanda Leigh Maxwell**
B.A. (Shawnee State University)
M.A. (Michigan State University)
Education
Dr. Tatiana Suspsytina
- Alba Claudia Maya Apaza**
B.S. (Escuela Agrícola Panamericana el Zamorano)
Food Science and Technology
Dr. Rafael Jimenez-Flores
- Zakkary Alan McNutt**
B.S. (University of New Hampshire)
Ohio State Biochemistry Program
Dr. Kurt Fredrick
- Shiqin Miao**
Bachelor's (Zhejiang University)
Chemistry
Dr. Dennis Bong
- Mohamad Mohamadsalehi**
B.S. (Isfahan University of Technology)
M.S. (University of Tehran)
M.S. (The Ohio State University)
Mechanical Engineering
Dr. Soheil Soghrati
- Tyler Nathaniel Morrison**
B.S.Mech.Eng. (University of Tulsa)
Mechanical Engineering
Dr. Haijun Su
- Erica Mary Nora Moscarello**
B.S. (Rowan University, New Jersey)
Chemistry
Dr. Psaras McGrier
- Elizabeth Marie Muhowski**
B.S. (University of Wisconsin)
Pharmaceutical Sciences
Dr. Jennifer Woyach
Dr. John Byrd
- Haemi Nam**
B.A. (State University of New York at Buffalo)
M.A. (The Ohio State University)
Psychology
Dr. Baldwin Way
- Anupama Anupkumar Nandi**
B.Engr. (Sardar Patel University)
Master's (Indian Institute of Technology Guwahati)
Computer Science and Engineering
Dr. Raef Bassily
- Sunayana Govind Nayak**
B.Engr. (Visvesvaraya Technological University)
Integrated Biomedical Science Graduate Program
Dr. Anne Strohecker
- Ka Chon Ng**
B.S., M.S. (National Tsing Hua University)
Chemistry
Dr. Heather Allen
- Tina Nguyen**
B.S. (University of Oklahoma-Norman)
M.A. (The Ohio State University)
Psychology
Dr. Kentaro Fujita
Dr. Lisa Kuhns
- Kirsten Richelle Nickles**
B.S., B.A. (Capital University)
M.S. (The Ohio State University)
Animal Sciences
Dr. Anthony Parker
Dr. Alejandro Relling
- Collin Richard Nisler**
B.S. (University of Saint Thomas)
M.S. (The Ohio State University)
Biophysics
Dr. Marcos Satomayor
- Josiah Hyun Oh**
B.A. (Northwestern University)
M.S. (The Ohio State University)
Mathematics
Dr. Jean-Francois Lafont
- Brenda Vanessa Ordonez**
B.A. (California State University, Northridge)
M.A. (The Ohio State University)
Economics
Dr. Aubhik Khan
- Cody Dougsoo Park**
B.S.Chem.Eng., M.S. (The Ohio State University)
Chemical Engineering
Dr. Andrew Tong
- Chaitali Shridhar Patil**
B.Tech. (University of Pune)
M.Tech. (Indian Institute of Science)
Materials Science and Engineering
Dr. Stephen Niezgoda
- Joanne Leslie Peacock**
B.S. (University of Glasgow)
Environmental Science
Dr. Gwilym Davies
Dr. Christopher Tonra
- Adrian Joseph Pekarcik**
B.A. (Ohio Wesleyan University)
M.S. (Auburn University)
Entomology
Dr. Kelley Tilmon
- Wilson Alexander Perez**
Bachelor's (University of Central Florida)
M.S. (The Ohio State University)
Mechanical Engineering
Dr. Giorgio Rizzoni
Dr. Shawn Midlam-Mohler
- Karen Marie Perta**
B.A. (West Chester University)
M.S. (James Madison University)
Speech and Hearing Science
Dr. Youkyung Bae
- Theresa Nguyet Pham**
B.S. (University of Saint Thomas)
Food Science and Technology
Dr. Devin Peterson

Aviva Zoe Philipp-Muller

B.S. (University of Toronto)
M.A. (The Ohio State University)
Psychology
Dr. Duane Wegener
Dr. Richard Petty

Michael Curran Pietrykowski

B.S.Elec.Cptr.Eng., M.S. (The Ohio State University)
Nuclear Engineering
Dr. Carol Smidts

Xuechao Qian

Bachelor's (Southwestern University of Finance and Economics)
Master's (University of Hong Kong)
M.A. (The Ohio State University)
Economics
Dr. Bruce Weinberg

Swetha Rajasekaran

B.Tech. (Sri Ramaswamy Memorial Inst of Science & Tech)
Molecular Genetics
Dr. Wayne Miles

Bhaskar Rana

B.S. (University of Calcutta)
M.S. (Indian Institute of Technology Bombay)
Chemistry
Dr. John Herbert

Claire Elizabeth Rapp

B.S. (University of California)
Environment and Natural Resources
Dr. Robyn Wilson

Nathan Ellis Rasmussen

B.A., M.A. (Brigham Young University)
Linguistics
Dr. William Schuler

Janani Ravikrishnan

B.S. (University of California)
Integrated Biomedical Science Graduate Program
Dr. Jennifer Woyach
Dr. Deepa Sampath

Jacob John Repicky

B.S. (Pennsylvania State University)
M.S. (The Ohio State University)
Physics
Dr. Jay Gupta

Joshua Donald Rieskamp

B.S. (Centre College)
Neuroscience Graduate Studies Program
Dr. Elizabeth Kirby

Daniella Marie Roberts

B.S. (Florida International University)
M.S. (The Ohio State University)
Physics
Dr. Annika Peter

Lucas Rocha Rebelo

Bachelor's (Universidade Federal de Mato Grosso)
M.Anim.Sci. (Universidade Estadual Paulista)
Environmental Science
Dr. Chan hee Lee

Michaela Marie Rogers

B.S. (The Ohio State University)
Chemistry
Dr. Heather Allen
Dr. Abraham Badu-Tawiah

Lindsey W. Rowe

B.S. (Vanderbilt University)
M.Educ. (Lipscomb University)
Education
Dr. Michiko Hikida

Shaun James Russell

B.A. (College of William and Mary)
M.A. (University of Maryland)
English
Dr. Hannibal Hamlin

Joy Earlene Rutherford

B.S. (Michigan State University)
Chemistry
Dr. David Nagib

Sarita Sahu

B.Tech. (National Institutes of Technology, India)
M.S. (Northwestern University)
Materials Science and Engineering
Dr. Gerald Frankel

Rajat Saksena

B.Engr. (Pandit Ravishankar Shukla University)
M.Tech. (Indian Institute of Technology Kanpur)
M.S. (University of Illinois at Urbana - Champaign)
Mechanical Engineering
Dr. Jeffrey Bans

Laura Elizabeth Saltsman

B.A. (University of Toledo)
M.S. (University of Dayton)
Specst.Edu. (Marshall University)
Education
Dr. Kisha Radloff

Luke Schkeryantz

B.S. (Indiana University)
Chemistry
Dr. Yiyang Wu

Kimberley Sue Scott

B.S.Educ. (The Ohio State University)
D.Phys.The. (Duke University)
Health and Rehabilitation Sciences
Dr. Jill Heathcock

Paul Steven Scotti

B.A. (George Washington University)
M.A. (The Ohio State University)
Psychology
Dr. Andrew Leber
Dr. Julie Golomb

Dustin Jay Servello

B.S. (Juniatia College)
M.S. (The Ohio State University)
Molecular, Cellular, and Developmental Biology
Dr. Susan Cale

Abolfazl Setayesh Valipour

B.S. (Sharif University of Technology)
M.A. (The Ohio State University)
Economics
Dr. James Peck

Umair Hussain Shah

B.S. (University of the Punjab)
M.S. (Central Michigan University)
Welding Engineering
Dr. Xun Liu
Dr. Avraham Benatar

Utkarsh Dinesh Shah

Bachelor's (Institute of Chemical Technology)
M.S. (Texas A&M University)
M.Appl.Stats. (The Ohio State University)
Chemical Engineering
Dr. Bhavik Bakshi

Laura Therese Simon

B.A. (Saint Mary's College)
M.A. (The Ohio State University)
Psychology
Dr. Sarah Schoppe-Sullivan

Ian M. Simpson

B.S.Civ.Eng. (Ohio Northern University)
Food, Agricultural and Biological Engineering
Dr. Ryan Winston

Mary Beth Zavodnik Smith

B.S.Hum. Ecol., M.Educ. (The Ohio State University)
Education
Dr. Theodore Chao

Spencer James Smith

B.A., M.A. (Ohio University)
M.A. (The Ohio State University)
Education
Dr. Bryan Warnick

Kumar Somnath

B.S.Honors, M.S. (Indian Institute of Technology Bombay)
M.S. (The Ohio State University)
Statistics
Dr. Radu Herbei

Matthew Spearyl

B.A. (West Virginia University)
M.A. (The Ohio State University)
Political Science
Dr. Sarah Brooks

Nathan Spulak

B.S. (University of Notre Dame)
M.S. (The Ohio State University)
Mechanical Engineering
Dr. Amos Glat

Beth Ann Steinberg

B.S.Nurs., M.S. (The Ohio State University)
Nursing
Dr. Sharon Tucker

Nathaniel David Stewart

B.A. (Berea College)
M.A. (The Ohio State University)
Education
Dr. Karen Beard
Dr. Yvonne Goddard Sage

Dillon Luke Streifeneder

B.A. (Lebanon Valley College)
M.A. (The Ohio State University)
History
Dr. John Brooke

Ana Dominique Sucaldito

B.S., M.Pub.Hlth. (The Ohio State University)
Public Health
Dr. Mira Katz

Jiawei Sun

B.S. (University of Science and Technology of China)
M.S. (New York University)
Mathematics
Dr. Yulong Xing

Xiaoning Sun

B.A. (Jiangsu University)
M.Educ. (University of Texas)
M.Educ. (Texas State University)
Education
Dr. Matthew Brock
Dr. Helen Malane

Jiacheng Tang

B.S.Elec.Cptr.Eng., B.S., M.S. (The Ohio State University)
Electrical and Computer Engineering
Dr. Abhishek Gupta

Angela Clara Tesny

B.S.Mech.Eng. (Ohio Northern University)
M.S. (The Ohio State University)
Mechanical Engineering
Dr. Yun Seok Kang

Aditi Vaishali Thapar

B.S. (University of Michigan)
M.A. (Columbia University)
Public Policy and Management
Dr. Stephane Lavertu

Angela Marie Thatcher

B.S.Agr., M.S. (The Ohio State University)
Environment and Natural Resources
Dr. Kristi Lekies

Katrina M. Tisdale

B.S. (Stevens Institute of Technology)
M.S. (The Ohio State University)
Electrical and Computer Engineering
Dr. Asimina Kiourt

Michael Vincent Tripepi

B.S. (Hillsdale College)
M.S. (The Ohio State University)
Physics
Dr. Enam Chowdhury

Blaise Leland Truesdell

B.S. (University of Missouri-Kansas City)
Chemistry
Dr. Christo Sevov

Halit Bugra Tulay

B.S. (Hacettepe University)
M.S. (The Ohio State University)
Electrical and Computer Engineering
Dr. Can Koksali

Madison Tuttle

B.S. (University of South Alabama)
Chemistry
Dr. Shiyu Zhang

Raymond Kwaku Twumasi

B.A. (Saint John's University)
Chemistry
Dr. David Nagib

Muhammad Erfan Uddin

Bachelor's (International Islamic University,
Chittagong)
M.S. (Youngstown State University)
Pharmaceutical Sciences
Dr. Alexander Sparreboom
Dr. Shuiying Hu

Budimka Uskokovic

Bachelor's (University of Belgrade)
M.A. (West Virginia University)
Germanic Languages and Literatures
Dr. Carmen Taleghani-Nikazm

Timothy Daniel Vazquez

B.S. (Indiana University)
Food Science and Technology
Dr. Devin Peterson

Maria Vazquez de Vasquez

B.S., M.S. (California State University,
Los Angeles)
Chemistry
Dr. Heather Allen

Gowtham Venkatraman

M.S. (The Ohio State University)
Mechanical Engineering
Dr. Marcelo Dapino

Swati Palanivelu Vijaya

B.A. (University of Delhi)
Master's (University of Mumbai)
M.A. (The Ohio State University)
Women's, Gender, and Sexuality Studies
Dr. Mytheli Sreenivas
Dr. Mary Thomas

Greta Volpedo

B.S. (University of Pittsburgh)
Microbiology
Dr. Abhay Satoskar

Dung Dinh Vu

B.S. (Korea Advanced Institute of Science
and Technology)
M.S. (The Ohio State University)
Mechanical Engineering
Dr. Joseph Heremans

Benjamin Ronald Walker

B.S. (The Ohio State University)
Chemistry
Dr. Christo Sevov

Robert Conner Walko

B.S.Honors (Rowan University, New Jersey)
M.S. (The Ohio State University)
Physics
Dr. Jay Gupta

Cassandra Jean Wallwey

B.S.Biomed.Eng., M.S.Biomed.Eng. (Wright
State University)
Engineering Education
Dr. Rachel Kajfez

Kevin James Walsh

B.S. (Ohio University)
Biophysics
Dr. Gunjan Agarwal

Nicole Ashley Walters

B.S. (Trine University)
Chemical Engineering
Dr. Eduardo Enrique Reategui Pizarro

Derek Reed Walton

B.S.Educ., M.S. (The Ohio State University)
Human Sciences
Dr. Donna Pastore
Dr. Brian Turner

Walter Wang

B.A. (University of Pennsylvania)
Integrated Biomedical Science Graduate
Program
Dr. David Carbone

Yiwen Wang

B.S. (University of Minnesota)
Public Health
Dr. Ashley Felix

Yuda Wang

B.S. (University of Illinois at Urbana -
Champaign)
Mathematics
Dr. Kenneth Koenig

Zhuo Wei

B.Engr. (Xi'an Jiaotong University)
M.S. (North Carolina State University)
Electrical and Computer Engineering
Dr. Jin Wang

Kyra Krystyn Weishaar

B.S. (Wittenberg University)
M.A.C.P.R. (The Ohio State University)
Integrated Biomedical Science Graduate
Program
Dr. Paul Janssen

Wayne Alex Wesaw

B.S.Comm., Master PA (Ohio University)
City and Regional Planning
Dr. Rachel Kleit

Eric Brian Weston

M.S. (The Ohio State University)
Industrial and Systems Engineering
Dr. William Marras

Joseph Dua White

B.A., M.A. (The Ohio State University)
French and Italian
Dr. Jennifer Willigang

Gregory Alaric Williams

B.A. (University of Colorado)
M.A. (Brigham Young University)
Education
Dr. Michelle Abate

Emily Jeanne Wolfe-Sherrie

B.S. (University of New Mexico)
M.A. (Washington State University)
Anthropology
Dr. Barbara Piperata

Clarissa Wormsbaecher

B.S. (Michigan State University)
Ohio State Biochemistry Program
Dr. Craig Burd

James Robert Wright

B.A. (Vassar College)
M.S. (The Ohio State University)
Environment and Natural Resources
Dr. Christopher Tonra
Dr. Stephen Matthews

Guanzhong Wu

B.S. (Beihang University)
M.S. (The Ohio State University)
Physics
Dr. Peter Hammel

Hsu Chang Wu

B.S. (National Taiwan University)
Pharmaceutical Sciences
Dr. Moray Campbell

Longhua Wu

Bachelor's, Master's (Wuhan University)
Computer Science and Engineering
Dr. Huamin Wang

Han Xie

B.S. (Southern University of Science &
Technology)
M.S. (The Ohio State University)
Chemistry
Dr. Jovica Badjic

Zhenshan Xie

B.Engr. (East China University of Science
and Technology)
M.Philos. (University of Chinese Academy
of Sciences)
Electrical and Computer Engineering
Dr. Xinmiao Zhang

Jiayi Xu

Bachelor's (Zhejiang University)
Computer Science and Engineering
Dr. Han-Wei Shen

Yumin Xu

B.S. (Cornell University)
M.S. (University of Georgia)
Food Science and Technology
Dr. Ahmed Yousef

Pan Yan

B.S. (Beijing University of Chemical
Technology)
M.S. (Oklahoma State University)
Mathematics
Dr. James Cogdell

Fei Yang

B.S. (Beijing University of Civil Engineering
and Architecture)
M.S. (The Ohio State University)
Civil Engineering
Dr. Fabian Tan

Qiwei Yang

B.Engr. (Tianjin University)
Computer Science and Engineering
Dr. Rajiv Ramnath
Dr. Theodore Allen

Ruize Yang

B.S. (Nankai University)
M.S. (University of Florida)
Mathematics
Dr. Yulong Xing

Yang Yang

Bachelor's (Nankai University)
M.S. (Georgia Institute of Technology)
M.A. (The Ohio State University)
Economics
Dr. Lung-Fei Lee

Wenyuan Yin

B.A. (University of Louisville)
M.S. (The Ohio State University)
Neuroscience Graduate Studies Program
Dr. Jonathan Goubout
Dr. John Sheridan

Hye Joon Yoon

B.A. (Pittsburg State University)
M.A. (The Ohio State University)
Education
Dr. Alan Hivela
Dr. Leslie Moore

Haoyang You

B.Engr., Master's (Xi'an Jiaotong University)
Electrical and Computer Engineering
Dr. Jin Wang

Julie Young

B.S. (University of Mount Union)
M.A. (University of North Carolina at Chapel
Hill)
Health and Rehabilitation Sciences
Dr. James Onate

Xianpai Zeng

B.S.Mech.Eng. (The Ohio State University)
M.S. (University of California, Los Angeles)
Mechanical Engineering
Dr. Haijun Su

Joshua Michael Zent

B.S., M.S. (University of Wisconsin)
Biomedical Engineering
Dr. Jennifer Leight

Boyang Zhang

B.S.Agr. (Northeast Agricultural University)
M.S., M.Appl.Stats. (The Ohio State University)
Animal Sciences
Dr. Zhongtang Yu
Dr. Shili Lin

Dewei Zhang

B.S. (University of Science and Technology
of China)
Industrial and Systems Engineering
Dr. Sam Davanloo Tajbaksh

Hao Zhang

B.Engr., Master's (Northwestern
Polytechnical University, Xi'an)
Computer Science and Engineering
Dr. Deliang Wang

Hua Zhang

B.Eng., Master's (Southeast University)
M.S. (The Ohio State University)
Electrical and Computer Engineering
Dr. Ayman Fayed

Jingjing Zhang

B.Eng. (China University of Petroleum)
M.S. (The Ohio State University)
Chemical Engineering
Dr. Eduardo Enrique Reategui Pizarro

Pu Zhang

M.S. (University of Edinburgh Business School)
Pharmaceutical Sciences
Dr. Rosa Lapalombella

Yilong Zhang

B.Eng., B.S. (Harbin Institute of Technology)
M.S. (The Ohio State University)
Mathematics
Dr. Charles Clemens

Yue Zhang

Bachelor's (Central South University)
Electrical and Computer Engineering
Dr. Jin Wang

Shen Zhao

B.Eng. (Nanjing University of Aeronautics
and Astronautics)
M.S. (The Ohio State University)
Electrical and Computer Engineering
Dr. Rizwan Ahmad
Dr. Lee Potter

Zhenzhen Zhao

Bachelor's (China Agricultural University)
Master's (Huazhong Agricultural University)
Plant Pathology
Dr. Ye Xia

Jingfeng Zheng

B.S. (Zhejiang University)
M.S. (The Ohio State University)
Chemistry
Dr. Yiyang Wu

Zixu Zhou

Bachelor's (Beihang University)
M.S. (The Ohio State University)
Mathematics
Dr. Dongbin Xiu

Changlong Zou

B.Eng. (National University of Singapore)
M.S. (University of Washington)
Chemical Engineering
Dr. W.S. Winston Ho

Doctor of Audiology

Nura Ali

B.S. (Baldwin Wallace University)
Speech and Hearing Science

Eliana Margalit Dobres

B.A. (The Ohio State University)
Speech and Hearing Science

Alicia Rose Gonzalez

B.S. (Grand Valley State University)
Speech and Hearing Science

Lora Lieb

B.A. (Liberty University)
Speech and Hearing Science

Samantha Dawn Mogan

B.A., B.S. (Cleveland State University)
Speech and Hearing Science

Colleen Erin O'Malley

B.A. (The Ohio State University)
Speech and Hearing Science

Alyse Nicole Ramirez

B.S.Educ. (The Ohio State University)
Speech and Hearing Science

Doctor of Education

Zayd Abukar

B.A. (University of Louisville)
M.A. (The Ohio State University)
Education

Stephanie Elaine Albrecht

B.A. (Miami University)
M.A. (The Ohio State University)
Education

Sarah Giovanna Bohman

B.A. Jour. (The Ohio State University)
M.S. (University of Dayton)
Education

Kathryn Butler

B.A. (Northwestern University)
M.Educ. (Vanderbilt University)
Education

Marlena T. Harper

B.S. (Howard University)
M.Educ. (Kent State University)
Education

Julie Elizabeth Humbel-Courtney

B.S. (Bowling Green State University)
Education

Elizabeth Gardner Koruna

B.S.Educ., M.F.A. (The Ohio State University)
Education

Samar McCann Long

B.S. (Barry University)
M.S. (Old Dominion University)
Education

Cheryl Lee Lyons

B.A. (University of Nevada)
M.S. (Miami University)
Education

Kia Larie McKinnie

B.A., M.A. (University of Akron)
Education

Nicole Michelle Morgan

B.S.Bus.Adm. (The Ohio State University)
M.S. (University of Dayton)
Education

Krista Scott

B.A., B.S., M.Educ. (University of Florida)
Education

Alex Wayne Smith

B.A., M.A. (The Ohio State University)
Education

Quanta D. Taylor

B.A. (Transylvania University)
M.A. (The Ohio State University)
Education

Darius M. Whitaker

B.S.Bus.Adm., M.Educ. (University of
Missouri-Columbia)
Education

Doctor of Nursing Practice

Kellie Dale Adams

B.S.Nurs. (Ohio University)
M.S. (Mount Carmel College of Nursing)
Nursing

Alicia Sue Angelo

B.A. (Miami University)
M.S. (The Ohio State University)
Nursing

Tara Beth Johnson Beach

B.S.Nurs. (Otterbein University)
M.S. (Georgetown University)
Nursing

Angela Bliss

B.S.Nurs. (Excelsior College)
M.S. (Malone University)
Nursing

Kristine Mathilde Blust

B.S.Nurs. (Wright State University)
M.S. (University of Phoenix)
Nursing

Tracy Coats

B.S.Nurs. (Truman State University)
M.S. (Regis University)
Nursing

Stephanie Marie Daniel

B.S.Nurs., M.B.A. (The Ohio State University)
Nursing

Anne Elizabeth Feaster

B.S.Nurs. (Syracuse University)
M.S. (La Salle University)
Nursing

Katie Lynn Gerbetz

B.S.Nurs. (University of Akron)
M.S. (The Ohio State University)
Nursing

Katherine Rose Griffiths

B.S.Nurs. (Saint Anselm College)
M.S. (University of Colorado)
Nursing

Stephanie Ann Iacono

B.S.Nurs., M.S. (Otterbein University)
Nursing

Nne Edith Ihemere

Diploma (Federal Medical Centre)
Certificat (Okezie School of Midwifery)
B.S.Nurs., M.S. (The Ohio State University)
Nursing

Matthew James Kilboy

B.S., B.S.Nurs., M.Publ.Adm. (Kent State
University)
M.Educ. (North Carolina State University)
Nursing

Nicole Jean Kover

B.S.Nurs., M.S. (The Ohio State University)
Nursing

Carl George Kulpa

B.A., M.S. (The Ohio State University)
Nursing

Julia Katherine Mason

B.S.Nurs. (University of Wisconsin)
M.B.A. (Baldwin Wallace University)
Nursing

Maryhelen Miller

B.S. (Niagara University)
M.S. (Catholic University of America)
Nursing

Laura Weigel Moore

B.S.Nurs., M.S. (The Ohio State University)
Nursing

Scott Michael Newman

B.S.Nurs. (Wright State University)
M.S. (Columbia University)
Nursing

Angela Jo Occidental

Nursing

Laurie Marie Paquette

B.S.Nurs. (Wright State University)
M.S. (The Ohio State University)
Nursing

Kim Marie Priban

B.S., M.B.A. (Saint Leo University)
B.S.Nurs. (Ohio University)
Nursing

Eileen McCarthy Romano

B.S.Nurs. (University of Illinois at Chicago)
M.B.A. (National Louis University)
Nursing

Mostafa Sanati

M.B.A. (Wooosong University)
B.S.Nurs. (Northern Kentucky University)
Nursing

Beth E. Short

B.S.Nurs. (University of Kentucky)
M.S., Postgrad.Dipl. (Otterbein University)
Nursing

Amanda Beth Shroat

B.S.Nurs. (York College Pennsylvania)
M.S. (Liberty University)
Nursing

Lauren Marie Siebenaler

B.S.Nurs., M.S. (The Ohio State University)
Nursing

Nan Elizabeth Tobias

B.S. (University of Cincinnati)
M.S. (University of Pennsylvania)
Nursing

February 8-10, 2022, Board of Trustees Meetings

Robert Anthony Wanner

B.S.Nurs. (The Ohio State University)
Master HA (Ohio University)
Nursing

Jessica N. Waugh

B.S. (Shawnee State University)
M.S. (The Ohio State University)
Nursing

Anna Wilke

B.S. (St Catherine University)
M.S. (The Ohio State University)
Nursing

Merrill Lee Wood

B.S.Nurs. (University of Texas)
M.S. (Texas Tech University Health Sciences Center)
Nursing

Doctor of Occupational Therapy

Brooke Nicole Albers

B.S.H.D.F.S. (The Ohio State University)
Health and Rehabilitation Sciences

Emily Ann Back

B.S. (Ohio Northern University)
Master's (George Washington University)
Health and Rehabilitation Sciences

Grace Adeline Baur

B.S. (University of Cincinnati)
Health and Rehabilitation Sciences

Sara Kathryn Brothers

B.S. (University of Dayton)
Health and Rehabilitation Sciences

Alexandria Marie Calic

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Keagan Leigh Carpenter

B.A. (The Ohio State University)
Health and Rehabilitation Sciences

Aaron Michael Cowgill

B.S. (The Ohio State University)
Health and Rehabilitation Sciences

Kathryn Dianne Demko

B.S.H.D.F.S. (The Ohio State University)
Health and Rehabilitation Sciences

Dayna Dionysiou

B.S. (Miami University)
Health and Rehabilitation Sciences

Leah Marie Embry

B.S. (Seton Hill University)
Health and Rehabilitation Sciences

Kimberly Anna Frank

B.S.H.P.N.E.S. (The Ohio State University)
Health and Rehabilitation Sciences

Anna Kate Frey

B.A. (Miami University)
Health and Rehabilitation Sciences

20

Margaret Nicole Hartmann

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Jasmine Lilian Hearne

B.S.H.D.F.S. (The Ohio State University)
Health and Rehabilitation Sciences

Sydney Marie Helms

B.S.H.D.F.S. (The Ohio State University)
Health and Rehabilitation Sciences

Julia Marie Houk

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Alexandra Morgan Keith

B.S. (Southern Methodist University)
Health and Rehabilitation Sciences

Allison Marie Kuyenhoven

B.A. (Calvin College)
Health and Rehabilitation Sciences

Paris Andéa LaCella

B.Appl.Sci. (Kent State University)
Health and Rehabilitation Sciences

Claire Grace LeGendre

B.A. (Otterbein University)
Health and Rehabilitation Sciences

Haley Elizabeth Libs

B.S. (Northern Kentucky University)
Health and Rehabilitation Sciences

Madeline Grace Loew

Health and Rehabilitation Sciences

Sarah Marie Lozier

B.S.H.D.F.S. (The Ohio State University)
Health and Rehabilitation Sciences

Isabelle Christine Maher

B.S. (The Ohio State University)
Health and Rehabilitation Sciences

Jessie M. McCoy

B.S.H.D.F.S. (The Ohio State University)
Health and Rehabilitation Sciences

Cassie Marie McLean

B.S. (Wittenberg University)
Health and Rehabilitation Sciences

Ana M. McPeck

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Theresa Christine Mikolay

B.S.H.D.F.S. (The Ohio State University)
Health and Rehabilitation Sciences

Samantha Marie Miller

B.S. (Miami University)
Health and Rehabilitation Sciences

Sarah Jean Myers

B.S., M.Pub.Hlth. (University of Toledo)
Health and Rehabilitation Sciences

Brooke Elizabeth Norman

B.S.H.D.F.S. (The Ohio State University)
Health and Rehabilitation Sciences

Mary Rose O'Neill

B.S. (Cleveland State University)
Health and Rehabilitation Sciences

Haley V. Oliver

B.A. (Georgetown College)
Health and Rehabilitation Sciences

Nicole Eve Paterniti

B.S. (Miami University)
Health and Rehabilitation Sciences

Angela Marie Provenzano

B.Art.Ed. (Mississippi State University)
Health and Rehabilitation Sciences

Geneva Anne Sandridge

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Kelsey Rose Vallee

B.S.Educ. (The Ohio State University)
Health and Rehabilitation Sciences

Kelly Elizabeth Walsh

B.S.H.D.F.S. (The Ohio State University)
Health and Rehabilitation Sciences

Mallory Cheyenne Wiles

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Vivian Claire Williams

B.S. (Boise State University)
Health and Rehabilitation Sciences

Hannah Nicole Wisbey

B.A. (Miami University)
Health and Rehabilitation Sciences

Connor Nicholas Wunsch

B.S. (Creighton University)
Health and Rehabilitation Sciences

Megan Jeanette Yates

B.A. (Otterbein University)
Health and Rehabilitation Sciences

Doctor of Physical Therapy

Saif Osama Abusamhadanah

B.S.Educ. (The Ohio State University)
Health and Rehabilitation Sciences

Brandon Daniel Bellman

B.S. (Otterbein University)
Health and Rehabilitation Sciences

Anna Clare Bouillet

B.S. (Indiana University)
Health and Rehabilitation Sciences

Sarah Michelle Bright

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Kacey Burrus

B.S. (Indiana University of Pennsylvania)
Health and Rehabilitation Sciences

Nicholas Aaron Colby

B.A. (John Carroll University)
Health and Rehabilitation Sciences

Michael Lange Collins

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Isabelle Marie Connolly

B.S.Educ. (University of Dayton)
Health and Rehabilitation Sciences

Chanel Crawford

B.S. (University of Cincinnati)
Health and Rehabilitation Sciences

Samuel Richard Crisp

B.Appl.Sci. (Bowling Green State University)
Health and Rehabilitation Sciences

Amanda Jean Daniel

B.S. (Otterbein University)
Health and Rehabilitation Sciences

Katelyn Suzanne Daniels

B.S. (Michigan State University)
Health and Rehabilitation Sciences

Jessica Lyn Edwards

B.A. (Baldwin Wallace University)
Health and Rehabilitation Sciences

Alison Moran Farre

Health and Rehabilitation Sciences

Gabriella Brooke Field

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Amanda Nicole Fink

B.S.Educ. (University of Dayton)
Health and Rehabilitation Sciences

Kent Mitchell Ford

B.S., M.S. (Miami University)
Health and Rehabilitation Sciences

Natalie Marie Fountain

B.S.H.P.N.E.S. (The Ohio State University)
Health and Rehabilitation Sciences

Casey Hasenbein

B.S. (University of South Carolina)
Health and Rehabilitation Sciences

Carl James Higbee

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Jessica Leigh Hobart

B.S. (University of Cincinnati)
Health and Rehabilitation Sciences

Ashley Marie Huber

B.S. (Indiana University)
Health and Rehabilitation Sciences

Monique Rachelle Jackson

B.S.H.D.F.S. (The Ohio State University)
Health and Rehabilitation Sciences

Alexander Joseph Janis

B.S.Educ. (The Ohio State University)
Health and Rehabilitation Sciences

Kathryn Ann Jira

B.S.Educ. (The Ohio State University)
Health and Rehabilitation Sciences

February 8-10, 2022, Board of Trustees Meetings

Quinton George Kane

B.S.Educ. (University of Dayton)
Health and Rehabilitation Sciences

Katie Sue Krile

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Chase Preston Kuhn

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Matthew Franklin Millard

B.A. (Mount Vernon Nazarene University)
Health and Rehabilitation Sciences

De'Ja Rae Miller

B.S.H.D.F.S. (The Ohio State University)
Health and Rehabilitation Sciences

Madison Leigh Mize

B.S. (Miami University)
Health and Rehabilitation Sciences

Colleen Paige Murnane

B.S. (Ohio University)
Health and Rehabilitation Sciences

Mohammed Maher Nofal

B.S.Hlth.Reh.Sci. (Cleveland State University)
Health and Rehabilitation Sciences

Meghan Elizabeth Powell

B.S. (University of Pittsburgh)
Health and Rehabilitation Sciences

Roslyn Ruth Rathbone

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Derek Ray

B.A. (The Ohio State University)
Health and Rehabilitation Sciences

Daniel Alfonso Riveros Molina

B.S. (University of Cincinnati)
Health and Rehabilitation Sciences

Brianna Marie Rodriguez

B.S. (The Ohio State University)
Health and Rehabilitation Sciences

Katherine Elizabeth Sickinger

B.S. (University of Miami)
Health and Rehabilitation Sciences

Claire Elizabeth Spech

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Mallory Stolly

B.S.Educ. (The Ohio State University)
Health and Rehabilitation Sciences

Amanda Wesley

B.S. (Anderson University)
Health and Rehabilitation Sciences

Luke William Whittenberger

Bachelor's (Kent State University)
Health and Rehabilitation Sciences

Sarah Ann Ziegelmeier

B.S. (Walsh University)
Health and Rehabilitation Sciences

Griffin Perry Zink

B.S. (University of South Carolina)
Health and Rehabilitation Sciences

Specialist in Education**Laura Jane Bentley**

B.S., M.A. (The Ohio State University)
Education

Katalina Colon

B.A. (University of Washington)
M.A. (The Ohio State University)
Education

Brooke Elaine Fonderlin

B.A. (Capital University)
M.A. (The Ohio State University)
Education

Hannah Nicole Richardson

B.A., M.A. (The Ohio State University)
Education

Kayleigh Robinson

B.S. (Wright State University)
M.A. (The Ohio State University)
Education

Master in the Study of Law**LaShanda C. Coleman**

B.S.Educ. (The Ohio State University)
M.S. (Indiana State University)
Law

Master of Accounting**Dominic Richard Abbate**

B.S.Bus.Adm. (The Ohio State University)
Accounting and Management Information Systems

Kyle Christopher Allowalt

B.S. (The Ohio State University)
Accounting and Management Information Systems

Max Benjamin Alter

B.A. (The Ohio State University)
Accounting and Management Information Systems

Emily Marie Azzolina

B.S. (The Ohio State University)
Accounting and Management Information Systems

Mayle Susan Barr

B.S. (The Ohio State University)
Accounting and Management Information Systems

Kyle Barshel

B.S. (Kent State University)
Accounting and Management Information Systems

Major Belli

B.S. (University of Alabama)
Accounting and Management Information Systems

Libby Mae Blunden

B.S. (The Ohio State University)
Accounting and Management Information Systems

Thomas James Booker

B.S. (The Ohio State University)
Accounting and Management Information Systems

Diana Alexys Corryn Brooks

B.S. (The Ohio State University)
Accounting and Management Information Systems

Nathan H. Brown

B.S. (The Ohio State University)
Accounting and Management Information Systems

Huiqian Cai

B.S. (Indiana University)
Accounting and Management Information Systems

Daniel J. Castleberry

B.A. (Wittenberg University)
Accounting and Management Information Systems

Chia Yun Chiang

B.S. (National Yunlin University of Science & Technology)
Accounting and Management Information Systems

Sin Hong Chih

B.S. (Brigham Young University)
Accounting and Management Information Systems

Blake Allen Cooper

B.S. (Muskingum University)
Accounting and Management Information Systems

Aaron Robert Crecelius

B.S.Bus.Adm. (The Ohio State University)
Accounting and Management Information Systems

Samanyu Das

Accounting and Management Information Systems

Yiren Ding

Bachelor's (Chang'an University)
B.S. (Northern Arizona University)
Accounting and Management Information Systems

Yujie Ding

B.S. (Elon University)
Accounting and Management Information Systems

Yuyan Ding

B.S.Bus.Adm. (The Ohio State University)
Accounting and Management Information Systems

Elizabeth Erickson

B.Bus.Adm. (North Central College)
Accounting and Management Information Systems

Nahja Marie Glenn

B.S.Bus.Adm. (The Ohio State University)
Accounting and Management Information Systems

Todd Gregory Gordon

B.S. (The Ohio State University)
Accounting and Management Information Systems

Elise Greene

B.S. (The Ohio State University)
Accounting and Management Information Systems

Minyan Guo

B.S. (Iowa State University)
Accounting and Management Information Systems

Tyler James Guzman

Accounting and Management Information Systems

Jordan Ray Hall

B.S. (The Ohio State University)
Accounting and Management Information Systems

Liam Hall

B.S. (University of Alabama)
Accounting and Management Information Systems

Josephine R. Hammer

B.S. (The Ohio State University)
Accounting and Management Information Systems

You Jeong Han

B.A. (Konkuk University)
Accounting and Management Information Systems

Clare Elizabeth Heintel

B.S. (The Ohio State University)
Accounting and Management Information Systems

Charles Gerard Heyd

B.S. (The Ohio State University)
Accounting and Management Information Systems

Hanna Hinohara Aso

B.S.Bus.Adm. (University of Southern Mississippi)
Accounting and Management Information Systems

Allyson Marie Houston

B.S.Bus.Adm. (The Ohio State University)
Accounting and Management Information Systems

Yuning Ji

B.A. (Muskingum University)
Accounting and Management Information Systems

Connor Vincent Lammers

B.S. (The Ohio State University)
Accounting and Management Information Systems

Shijia Liang

B.S.Bus.Adm. (The Ohio State University)
Accounting and Management Information Systems

Peihan Liu

Accounting and Management Information Systems

Thomas E. Martin

B.S. (Bowling Green State University)
Accounting and Management Information Systems

Christina Nicole McGlennen

B.S. (Franklin University)
Accounting and Management Information Systems

Samira Muhith

B.S.Bus.Adm. (Wayne State University)
Accounting and Management Information Systems

Sarah Myers

B.S. (Le Moyne College)
Accounting and Management Information Systems

Haiya Na

B.S.Bus.Adm. (The Ohio State University)
Accounting and Management Information Systems

Victoria Nordquist

B.S. (University of Miami)
Accounting and Management Information Systems

Khani O'Daniel

B.S. (North Carolina Agricultural and Technical State University)
Accounting and Management Information Systems

Neli Ivova Peeva

Accounting and Management Information Systems

Austin Pooley

B.S.Bus.Adm. (The Ohio State University)
Accounting and Management Information Systems

Haokun Ran

Bachelor's (Curtin University)
Bachelor's (Dongbei University of Finance and Economics)
Accounting and Management Information Systems

Taru Reddy

B.S.Bus.Adm. (The Ohio State University)
Accounting and Management Information Systems

Grant Elliot Richman

B.S.Bus.Adm. (The Ohio State University)
Accounting and Management Information Systems

Xiaoman Ruan

B.S. (Southern Illinois University Carbondale)
B.S. (Northeast Normal University)
Accounting and Management Information Systems

Logan Ray Shepherd

B.S.Bus.Adm. (The Ohio State University)
Accounting and Management Information Systems

William A. Shero

B.A. (University of Cincinnati)
Accounting and Management Information Systems

Jennifer Lauren Sieger

B.S.Bus.Adm. (The Ohio State University)
Accounting and Management Information Systems

Robert W. Thorburn VII

B.S. (University of North Carolina at Wilmington)
Accounting and Management Information Systems

Madeline Grace Tucker

Accounting and Management Information Systems

Fangchen Wang

Accounting and Management Information Systems

Ningjing Zeng

B.A. (Muhlenberg College)
Accounting and Management Information Systems

Yuanyuan Zhang

Bachelor's (Jinan University)
Accounting and Management Information Systems

Yuyang Zhang

Accounting and Management Information Systems

Zixin Zhang

B.S. (Southern Illinois University Carbondale)
Accounting and Management Information Systems

Yichao Zhao

B.S. (Southern Illinois University Carbondale)
Bachelor's (Northeast Normal University)
Accounting and Management Information Systems

Master of Actuarial and Quantitative Risk Management

Yen Hao Chen

B.S. (Soochow University, Taiwan)
Actuarial and Quantitative Risk Management

Master of Applied Economics

Xinru Chen

B.S. (The Ohio State University)
Applied Economics

Malav Paritosh Desai

B.A. (University of Akron)
Applied Economics

Jack Davis Dinan

B.S. (The Ohio State University)
Applied Economics

Tate Ashton Dixon

B.S. (West Virginia University)
Applied Economics

Katherine Riley Ewing

B.S.Bus.Adm. (The Ohio State University)
Applied Economics

Aaron Baburao Gulla

B.A. (The Ohio State University)
Applied Economics

David Harvan

B.S.Agr. (The Ohio State University)
Applied Economics

Thomas E. Hayes

B.Bus.Adm. (Ohio University)
Applied Economics

Elizabeth McDonald Hills

B.A. (Saint Lawrence University)
Applied Economics

Yuanchen Li

B.S. (The Ohio State University)
Applied Economics

Elinor Grace Murphy

B.S.Food.Ag.Bio.Eng. (The Ohio State University)
M.A. (Xavier University)
Applied Economics

Ethan Victor Myers

B.A. (College of Wooster)
MAcQRMgt (The Ohio State University)
Applied Economics

Charles Anthony James Parkham

B.A. (The Ohio State University)
Applied Economics

Adhy Ramawan Putra

Sarjana (Hasanuddin University)
Applied Economics

Ange Clement Shyaka

B.S. (University of Rwanda)
Applied Economics

Linyi Wu

B.S. (The Ohio State University)
Applied Economics

Ning Xiao

Bachelor's (Beijing Institute of Technology - Zhuhai)
Applied Economics

Jie Yang

B.S. (Nanjing University of Posts and Telecommunications)
B.S.Bus.Adm. (New York Institute of Technology)
Applied Economics

Master of Applied Statistics

Polina Berezina

Bachelor's (National University of Kyiv-Mohyla Academy)
M.A. (The Ohio State University)
Statistics

Elizabeth Kathryn Ehmcke

B.S. (Southern Methodist University)
Statistics

Xinyun Jiang

Bachelor's, Master's (Chongqing University)
Statistics

Krista M. Wurscher

B.S. (University of Oregon)
Statistics

Ke Xiao

Bachelor's (Central University of Finance and Economics)
M.S. (University of Connecticut)
Statistics

Yue Yu

B.S. (The Ohio State University)
Statistics

Xuguang Zheng

B.S. (Xi'an Jiaotong University)
Doctorate (Peking Union Medical College)
Statistics

Master of Architecture

Salma Abdelrahman

B.S.Arch. (The Ohio State University)
Architecture

Benjamin Noah Arias

B.A. (Miami University)
Architecture

Kaitlin Renea Baker

B.S. (The Ohio State University)
Architecture

Morgan Erin Blaney

B.A. (Miami University)
Architecture

Andrew Michael Burik

B.S.Arch. (The Ohio State University)
Architecture

February 8-10, 2022, Board of Trustees Meetings

Christopher James Burroughs

B.S.Arch. (The Ohio State University)
Architecture

Oscar R. Camacho-Cabrera

B.S.Lndscp.Ar. (The Ohio State University)
Architecture

Nun CungBik

B.S.Arch. (The Ohio State University)
Architecture

Melissa Joan Folzenlogen

B.S.Arch. (The Ohio State University)
Architecture

Benjamin Dale Haywood

B.S.Arch. (The Ohio State University)
Architecture

Tori Jo Lones

B.A. (Kent State University)
Architecture

Haley Ann Lovin

Architect (University of Cincinnati)
Architecture

Caitlyn Morgan Lux

B.S.Arch. (The Ohio State University)
Architecture

Trent Thomas Mason

B.S.Arch. (The Ohio State University)
Architecture

Erin Genevieve Miller

B.S.Design (University of Nebraska-Lincoln)
Architecture

Noah Scott Nicolette

B.S.Arch. (University of Cincinnati)
Architecture

Razan K. Rabati

B.S.C.R.P. (The Ohio State University)
Architecture

Allison Hayley Schawe

B.A. (University of Kentucky)
Architecture

Rachel Anne Schmitmeyer

B.S.Arch. (The Ohio State University)
Architecture

Brett Michael Wedding

B.S.Arch. (The Ohio State University)
Architecture

Brittney Nicole Wilson

B.F.A. (Ohio University)
Architecture

Zachary Zaworski

B.S.Arch. (The Ohio State University)
Architecture

Master of Arts

Shivam Agrawal

B.S. (The Ohio State University)
Economics

Maryum Alam

B.A. (Hofstra University)
M.A. (Indiana University)
Political Science

Vincent A. Albarano

B.A. (Denison University)
Film Studies

Syeda Ghaniba Ali

B.S. (New York University)
Education

Drew M. Arbogast

B.S. (The Ohio State University)
Anthropology

Maryam Amir Bainazar

B.A., B.S. (The Ohio State University)
Slavic and East European Studies

Blake William Balogh

B.S.Educ. (The Ohio State University)
Education

Madison Lea Barnes

B.S. (Grand Valley State University)
Education

Alexis Mackenzie Baughman

B.A. (The Ohio State University)
Education

Dafna Ben Yosef

B.S.Agr., M.S.Agr. (Hebrew University of
Jerusalem)
Bioethics

Joshua Chad Bensink

B.S. (James Madison University)
Education

Sarah M. Bicker

B.A. (Capital University)
Education

Jeannie Blake

Public Policy and Management

Katherine Ann Breathing

B.S.Educ. (The Ohio State University)
Education

Tyler James Bridge

B.A. (Georgetown University)
Public Policy and Management

Anthony B. Brown

B.A. (University of Kentucky)
Political Science

Samanta Buffa

B.A. (Università degli Studi di Catania)
M.A. (Univ per Stranieri di Siena)
French and Italian

Hiba Butt

B.A. (Temple University)
Anthropology

Mary Byrne

B.A. (Amherst College)
Women's, Gender, and Sexuality Studies

Adrian Joris Calmettes

Magister (Université de Paris I Pantheon-
Sorbonne)
Political Science

Rui Cao

B.Laws (Central University of Finance and
Economics)
Master's (Nanjing University)
Sociology

Alexandra Marie Carlini

B.S. (University of Nebraska-Lincoln)
Education

Chloe Grace Loan Carman

B.A. (The Ohio State University)
Education

Sherry Lee Cavanagh

B.A. (University of Nevada)
M.D. (University of California)
Bioethics

Ryan Ross Center

B.S.Bus.Adm. (The Ohio State University)
Public Policy and Management

Makayla Whitley Cherry

B.A. (The Ohio State University)
East Asian Studies

Megan Teresa Cleary

B.A. (The Ohio State University)
Education

Emma Carey Cobb

B.A. (Harvard University)
Comparative Studies

Paul David Cockrum

B.A. (University of Texas)
East Asian Languages and Literatures

Leah Hartman Cole

B.S. (San Francisco State University)
Bioethics

Sydney Lynn Coons

B.A. (The Ohio State University)
Education

Jeff Allan Crowell

B.F.A. (University of Cincinnati)
Education

Haleigh Joell Dean

B.S. (The Ohio State University)
Education

Paige Madison Dempsey

B.A. (Butler University)
Arts Administration, Education and Policy

Amari Aiyana Dryden

B.S.Bus.Adm. (The Ohio State University)
Education

Julia Evangeline Trapp Ecos

B.Music (Miami University)
Education

Hannah Elhard

B.A. (Oberlin College)
Education

Charles Wayne Ellis

B.A. (University of Iowa)
Education

Landon Mitchell Erb

B.A. (Ohio Wesleyan University)
M.B.A. (South University)
Education

Dautri Alexis Erwin

B.A. (Georgia Southern University)
B.A. (University of Management and Policy)

Abigail Ewart

B.A. (American University, Washington, D.C.)
Public Policy and Management

Jordan Corin Fannin

B.S.Educ. (Ohio University)
Education

Lindsey Marlene Fechtler

B.S. (The Ohio State University)
Comparative Studies

Helen M. Fite

B.A. (Furman University)
Public Policy and Management

Devon Anne FitzGerald

B.A. (University of Iowa)
Public Policy and Management

Megan Hanna Flanagan

B.A. (Hanover College)
Education

Tessa Ann Flattum

B.S. (The Ohio State University)
Education

Emily Jordan France

B.A. (Kent State University)
Education

Aris Noelle Fulton

B.A. (Hampton University)
Speech-Language Pathology Program

Eric Andrew Gerlach

B.A. (Denison University)
Education

Jamila Mandisa Goodall

B.S. (Old Dominion University)
Education

February 8-10, 2022, Board of Trustees Meetings

Aimee Marie Gradeless

B.S.H.D.F.S. (The Ohio State University)
Education

Jordan Hackmann

B.A. (University of Wisconsin)
Education

Komalpreet K. Hans

B.S. (University of Cincinnati)
Public Policy and Management

Danielle Haslem

B.S. (University of Phoenix)
M.Ed. (University of Cincinnati)
Education

Sarah Elizabeth Heemstra

B.S. (University of Minnesota)
Education

Alexander Henz

B.S.Mech.Eng., M.S.Mech.Eng. (Wright State University)
Education

Tucker Scott Hlad

B.S. (The Ohio State University)
Education

Amey Holihan

B.A. (University of Pennsylvania)
Arts Administration, Education and Policy

Minxuan Hong

B.S. (The Ohio State University)
Education

Rachel Maria Hutchison

B.A., B.S. (The Ohio State University)
Slavic and East European Studies

Kwangbin Im

B.A. (Seoul National University)
Education

Jesse Ireland

B.A., M.Ed. (The Ohio State University)
Education

Shyama Iyer

B.F.A. (Western Kentucky University)
Theatre

Jennifer Denise Jackson

B.A.Honors (Auburn University)
Education

Constantine George James

B.A. (Purdue University)
Education

Damaris Delon Johnson

B.A. (University of Maryland Baltimore County)
History

Lauren Elizabeth Mae Johnson

B.S. (Ball State University)
Education

Caroline Gabrielle Kaltenborn

B.A.Honors (University of Akron)
Education

Alex Michelle Kempler

B.A. (Whitman College)
Sociology

Michelle Louise Kennon

B.A. (Marshall University)
Medical Humanities and Social Sciences

Noor Khalayleh

B.A. (Youngstown State University)
Education

Amanda Kathryn Khosraviani

B.A. (Marshall University)
Education

Ji Yoon Kim

B.A., M.A. (Korea University)
Political Science

Jinkyu Kim

B.S. (Hanyang University)
Economics

Timothy Michael King

B.S. (San Diego State University)
Public Policy and Management

Kevin M. Kolar

B.A. (Florida Institute of Technology)
Public Policy and Management

Philip Andrew Kopatz

B.A. (Walsh University)
Slavic and East European Studies

Emma Laube

B.A. (Oberlin College)
History of Art

Jessica Rae Litz

B.A. (Capital University)
Education

Wes Ryan Luckett

B.S.Educ. (Miami University)
Education

Eduardo James Mabilog

B.A. (Nevada State College)
English

Cameron Skye Macaskill

B.A.Honors (Case Western Reserve University)
Political Science

Alexis Jordan Malone

B.A. (The Ohio State University)
Education

Isabel M. Marcelletti

B.A. (Michigan State University)
Public Policy and Management

Jacqueline Marie Marjak

B.S. (The Ohio State University)
Education

Max Gunnar Martin

B.S. (Appalachian State University)
Geography

Sara Marie Martin

B.S.Educ. (The Ohio State University)
Education

Armando Martinez

B.S. (Salem State University)
Education

Nathaniel James McBride

B.A. (Asbury University)
M.A. (University of Toledo)
Spanish and Portuguese

Madeleine Grace McClung

B.A. (University of Oklahoma-Norman)
Women's, Gender, and Sexuality Studies

Ronald Edward McComas II

B.A. (The Ohio State University)
Film Studies

John Ralph McGowan, Jr.

B.A. (Bridgewater State University)
Education

Jennifer Denise McGruder

B.S. (Morris Brown College)
M.A. (College of Mount Saint Joseph)
Education

Brian Francois Menard

B.S. (Florida State University)
Education

Candace Lea Milner

Public Policy and Management

Lauren Miranda

B.S. (Saint Michael's College)
M.A. (University of Oregon)
Spanish and Portuguese

Megan Elise Montana

B.A. (University of Tennessee)
Education

Gregory A. Morris

Bachelor's (Abilene Christian University)
Education

Whitney Marie Watts Moses

B.S.Bus.Ad. (The Ohio State University)
Education

Meredith Dawn Mucha

B.A., M.A. (The Ohio State University)
Education

Connor Devin Mueller

B.S.H.D.F.S. (The Ohio State University)
Education

Alexis Novotny

B.Educ. (University of Kentucky)
Education

Timothy S. O'Neil

B.A. (Wittenberg University)
Communication

Jarod M. Ogier

B.Music (Otterbein University)
M.A. (The Ohio State University)
Public Policy and Management

Zain Michael Olson

B.A. (Central Michigan University)
Education

Junghyun Park

B.Bus.Ad., B.A., M.A. (Yonsei University)
Economics

Ryan Earl Payne

B.A. (The Ohio State University)
Education

Leah Pendarvis

B.S. (University of Florida)
Education

Liliana Perez Rodriguez

B.A. (California State University)
English

Lillian Elizabeth Perkins

B.A. (John Carroll University)
Philosophy

Stephanie Petrov

B.S. (Kent State University)
Education

Hannah Elizabeth Pierce

B.A. (The Ohio State University)
Public Policy and Management

Stanley Rodini Pierre

B.A. (University of Central Florida)
Education

Kelsie Storm Powell

B.A. (Brigham Young University)
Greek and Latin

Meghan Marie Prendergast

B.S. (Coastal Carolina University)
Education

Kayla Rose Probyaahn

B.A. (Brigham Young University)
English

Javier Ezekiel Ramirez

B.A. (University of Oklahoma-Norman)
Education

Victoria Ramirez

B.A. (University of Oregon)
Education

February 8-10, 2022, Board of Trustees Meetings

Chardae Reeves

B.A. (Hampton University)
Education

Miles Sequoia Reyes

B.A. (San Diego State University)
English

Maleehah Robertson

B.A. (The Ohio State University)
Education

Rachel Robinson

B.F.A. (Carnegie Mellon University)
Education

Jaden Treney Royal

B.A. (The Ohio State University)
Education

Mackenzie K. Ruehl

B.S. (University of California)
D.V.M. (University of California)
Education

Megan Ann Ryan

B.S.Educ. (The Ohio State University)
Education

Fernando Sanchez Lopez

B.A., M.A. (University of Salamanca)
Master's (Universidad de Avila)
Spanish and Portuguese

Dominic Scarlett

Political Science

Christina Ann Schetter

B.S. (Northwestern University)
M.A. (The Ohio State University)
Education

Eric Robert Schutter

B.S. (University of Dayton)
Education

Natalia Server Beneto

B.A. (University of Valencia)
Spanish and Portuguese

Ankit Shah

B.Educ. (University of Toledo)
M.Educ. (North Carolina State University)
Education

Zebadiah Sharp

B.Music (Bowling Green State University)
Education

Katherine Marie Shilling

B.A. (Stetson University)
Education

Shelby Smith

B.S. (Florida State University)
Education

Douglas Alan Spencer

B.A. (Denison University)
Public Policy and Management

Samantha Ruth Stelnicki

B.S. (The Ohio State University)
Economics

Daniel Stemen

B.A. (Capital University)
Communication

Rachel Katherine Stewart

B.A. (The Ohio State University)
English

Alaina Nicole Thomas

B.A. (The Ohio State University)
Education

Autumn Marie Thompson

B.A. (The Ohio State University)
Bioethics

Alexa Rae Tonski

B.S. (The Ohio State University)
Education

Emily Elizabeth Traut

B.A. (The Ohio State University)
Education

Tia Tyler

B.S.Educ. (Walsh University)
Education

Mykya Tyshchenko

B.A. (Kyiv National Linguistics University)
Slavic and East European Languages and Cultures

Aliyah Lissette Valdez

B.S. (University of Central Florida)
Education

Jessica Amalia Vazquez Hernandez

B.A.Honors (University of Nebraska-Lincoln)
English

Nancy A. Vennekotter

B.S.Agr. (The Ohio State University)
Education

Eric Vinyard

B.A. (The Ohio State University)
Public Policy and Management

Chanon Viriyasatien

B.A. (Kasetart University)
M.A. (Chulalongkorn University)
Education

Dawson Paul Richard Vosburg

B.A. (North Park College)
Sociology

Kara Marie Waalkes

B.A. (Calvin College)
Sociology

Mallory Layne Treece Wagner

B.A. (Western Kentucky University)
M.Publ.Adm. (University of Tennessee)
Political Science

Seamus Wagner

B.A. (Pennsylvania State University)
Political Science

Lei Wang

B.A. (China University of Petroleum)
Economics

Yuan Wang

B.A. (Marshall University)
Education

Matthew David Weinstein

B.A. (Carleton College)
M.Divinity (Harvard University)
Education

Ronald White

B.A. (Western Governors University)
M.B.A. (Capella University)
Education

Henry Joseph Wickham

B.A. (Kenyon College)
M.B.A. (Miami University)
Latin American Studies

Mia Shea Elizabeth Wilson

Bachelor's (University of Wisconsin)
Education

Olivia Grace Wince

B.A. (The Ohio State University)
Education

Lydia Abigail Yoder

B.S.Humn.Ecol. (The Ohio State University)
Education

William John Zadeskey III

B.A. (The Ohio State University)
Slavic and East European Studies

Danqi Zhao

B.A. (Heze University)
Education

Master of Business Administration

Oliver Adunka

M.D. (University of Vienna)
Business Administration

Grace C. Ahlgrim

B.S. (Hope College)
Business Administration

Tyler David Albright

B.S.Educ. (The Ohio State University)
Business Administration

Adina Allen

B.A. (Washington University in Saint Louis)
Business Administration

Alexander Dean Arnold

B.S. (The Ohio State University)
Business Administration

Andrew R. Badaea

B.S. (Miami University)
Business Administration

Laken Lisette Barnette

B.S.Pharm.Sci. (The Ohio State University)
Business Administration

Hallie Barr

Pharm.D. (Ohio Northern University)
Business Administration

Harsha Battapady

B.Eng. (University of Mumbai)
M.S. (Virginia Commonwealth University)
Business Administration

Tiffany E. Baymiller

B.S. (Ohio Dominican University)
Business Administration

Timothy P. Bell

B.S.Bus.Adm. (The Ohio State University)
Business Administration

Patrick Benton

Bachelor's (University of Dayton)
Business Administration

Derek Bergman

B.A. (The Ohio State University)
Business Administration

Andrew J. Billitsis

B.S. (United States Military Academy)
Business Administration

Nickolous Black

B.S. (University of Cincinnati)
Business Administration

Bryce W. Blake

B.S.Mech.Eng. (The Ohio State University)
Business Administration

Alyssa N. Bonneau

B.A. (Wesleyan University)
Business Administration

Zachary Brenner

B.A. (The Ohio State University)
Business Administration

Grace Victoria Buchholz

B.A. (The Ohio State University)
Business Administration

Tam M. Bui

B.S.Cptr.Sci.Eng. (The Ohio State University)
Business Administration

Alyssa N. Burlile

B.A. (Marshall University)
Business Administration

Mark A. Carrocce

Bachelor's (Youngstown State University)
Business Administration

Sunita S. Chaudhary

B.S., Master's (Maharaja Sayajirao University of Baroda)
Business Administration

February 8-10, 2022, Board of Trustees Meetings

Matthew Chetta

B.S. (Pensacola Christian College)
M.D. (Medical College of Georgia)
Business Administration

Anna St. Clair Chopp

B.S. (Colorado State University)
Business Administration

Rachel M. Collins

B.A. (College of Wooster)
Business Administration

Steven Collins

B.Bus.Adm. (Temple University)
Business Administration

Nathan W. Davidson

B.S. (Ohio University)
Business Administration

James DeLullo

B.S. (Westminster College)
M.D. (Wright State University)
Business Administration

Braedon W. Dennis

B.S. (University of Delaware)
Business Administration

Van Thi Huyen Doan

B.A. (Foreign Trade University, Vietnam)
Business Administration

Bhanu Prasad Donthula

B.Tech. (Jawaharlal Nehru Technological University)
Business Administration

George Richard Durisek III

B.S.Hlth.Reh.Sci. (The Ohio State University)
Business Administration

Allen Earhart

B.S.Bus.Adm. (The Ohio State University)
Business Administration

George T. El-Ferzli

B.S., M.D. (American University of Beirut)
M.Bus.Op.Exc. (The Ohio State University)
Business Administration

Kurt Elsasser

B.S.Bus.Adm. (The Ohio State University)
Business Administration

Lisa Ruth Everett

B.S.Hlth.Reh.Sci. (The Ohio State University)
Business Administration

Matthew J. Fanous

B.S. (University of Notre Dame)
Business Administration

Dana Kristin Fick

B.S. (Ohio University)
Business Administration

Frank J. Geib

B.S.Bus.Adm. (The Ohio State University)
Business Administration

David Philip Gerard

B.A.Jour. (The Ohio State University)
Business Administration

Tyler Graham

B.S. (Miami University)
Business Administration

Mary L. Grein

B.S. (University of Cincinnati)
Business Administration

Jason Michael Hall

B.S.Cptr.Sci.Eng. (The Ohio State University)
Business Administration

Jacob J. Halligan

B.A. (Saint Leo University)
Business Administration

Alexandria Patricia Hamilton

B.A. (The Ohio State University)
Business Administration

Muhammed F. Haq

B.S. (Ziauddin University)
Business Administration

Cole Harvey

B.S. (University of Mount Union)
Business Administration

Joshua Evan Hayes

B.A. (Wittenberg University)
M.Publ.Adm. (The Ohio State University)
Business Administration

Maurice J. Henry

Bachelor's (Miami University)
Business Administration

Justin Scott Hill

B.S.Educ. (The Ohio State University)
Business Administration

Tsung Han Hsieh

B.Bus.Adm. (National Taiwan University)
Business Administration

Hsin Yu Hsu

B.Bus.Adm. (Fu Jen Catholic University)
Business Administration

Alexis Meredith Jones

B.A. (The Ohio State University)
Business Administration

Jennifer O'Donnell Jones

B.S.Bus.Adm. (The Ohio State University)
Business Administration

Sara Kapaj

B.S.Educ. (The Ohio State University)
Business Administration

Michael Katz

B.A. (Miami University)
J.D. (Northwestern University)
Business Administration

Taejin Kim

B.A. (Calvin College)
Business Administration

Derek Koenig

B.A. (The Ohio State University)
Business Administration

Anil Kolluri

B.Engr. (Jawaharlal Nehru Technological University)
M.S. (State University of New York at New Paltz)
Business Administration

Jeremy A. Krill

B.A. (Wittenberg University)
Business Administration

Ryan Edward Kucera

B.S.Mech.Eng. (The Ohio State University)
Business Administration

Jordan D. Lafferty

B.S. (Miami University)
Business Administration

Thi Phuong Le

Bachelor's (Vietnam University of Commerce)
Business Administration

Thomas F. Lee

B.A. (State University of New York College at Cortland)
Business Administration

Michael A. Lisbon

B.A. (The Ohio State University)
Business Administration

Carmen M. Lopez-Ramirez

B.A. (University of Florida)
Business Administration

James A. Loring

B.S. (Southern Illinois University at Edwardsville)
Business Administration

Emily W. Lotterer

B.S. (Villanova University)
Business Administration

Kyle Lottman

B.S.Bus.Adm. (The Ohio State University)
Business Administration

Wayne Glenn Lovely

B.A. (The Ohio State University)
Business Administration

Thao Thu Mai

B.Bus.Adm. (Temple University)
Business Administration

Timothy James Maloney

B.S. (The Ohio State University)
Business Administration

Jenna Renee Markle

B.S. (Wright State University)
Business Administration

Pallavi Chandra Maruyama

B.A. (The Ohio State University)
Business Administration

Sharmila McMorrow

B.S. (Franklin University)
Business Administration

Milap Praful Mehta

B.S. (Duke University)
M.D. (University of North Carolina at Chapel Hill)
Business Administration

Emerson Miao

B.A. (University of Oregon)
Business Administration

Abigail A. Miller

B.S. (University of Central Florida)
Business Administration

Brei Elizabeth Miller

B.S.Ald.Hlth.Prof., M.A. (The Ohio State University)
Business Administration

Morgan E. Mitchell

B.S., M.S. (Ohio University)
Business Administration

Kori Rae Montgomery

B.A. (The Ohio State University)
Business Administration

Joel Morales

B.S. (Franklin University)
Business Administration

Michael J. Mullineaux

B.A. (The Ohio State University)
Business Administration

Edwin Michael Murphy

B.S.Pharm.Sci., Pharm.D. (The Ohio State University)
Business Administration

Patrick Murphy

B.A., J.D., M.Laws (Capital University)
Business Administration

Samantha C. Murphy

B.A. (Kenyon College)
Business Administration

Sterling Nelson

B.A. (Kenyon College)
Business Administration

Jordyn Nicole Newcome

B.S. (George Washington University)
Business Administration

Phat Tan Nguyen

Bachelor's (Foreign Trade University, Vietnam)
Business Administration

Bryceson D. Nunley

B.S. (University of Arkansas)
Business Administration

Chiamaka V. Nwosisi

B.A. (Tennessee State University)
Business Administration

Kevin Obermeyer

B.S.Ald.Hlth.Prof. (The Ohio State University)
Business Administration

Rebecca Maxine Pasch-Benning

B.S.Soc.Work., M.Soc.Work. (The Ohio State University)
Business Administration

Timothy M. Pawlik

B.S. (Georgetown University)
M.D. (Tufts University)
M.A. (Harvard University)
Ph.D. (Johns Hopkins University)
Business Administration

Jeremy Payne

B.S. (University of Cincinnati)
Business Administration

Jorge A. Pena

B.S. (Saint John's University)
Business Administration

Quang Son Pham

B.Engr. (Ho Chi Minh City University of Technology)
Ph.D. (National University of Singapore)
Business Administration

James C. Phillips II

B.S. (Brigham Young University)
Business Administration

Brandon M. Posk

B.S.Hsp.Mgt. (The Ohio State University)
Business Administration

Daniel M. Prevedello

M.D. (Universidade Federal do Parana)
Business Administration

Ronald Puckett

B.A. (The Ohio State University)
Business Administration

Mario A. Ramos Soszna

B.S. (Miami University)
Business Administration

Ken J. Ratliff

B.A., M.Educ. (Bowling Green State University)
Business Administration

Manisha Ravi

B.S. (University of Michigan)
Business Administration

Luke C. Reynolds

B.S.Bus.Adm. (The Ohio State University)
Business Administration

Nicholas S. Risher

B.A. (Ohio University)
Business Administration

Isabella C. Rocco

B.A. (University of Cincinnati)
Business Administration

Jessica Ann Rodriguez

B.S.Mech.Eng. (University of Pittsburgh)
Business Administration

Emma C. Roscoe

B.S. (Ohio University)
Business Administration

Thomas Rosenberg

B.S.Bus.Adm. (The Ohio State University)
Business Administration

Hermondeep Sahota

B.S.Chem.Eng. (The Ohio State University)
Business Administration

Nathaniel Saunders

B.S.Mech.Eng. (The Ohio State University)
Business Administration

Taylor Nicole Schaar

B.A. (The Ohio State University)
M.A. (Bowling Green State University)
Business Administration

Andrew Schaefer

B.A. (University of Washington)
Business Administration

Debra L.A. Schrader

B.A. (Ohio University)
J.D. (Capital University)
Business Administration

Paras Shah

B.S.Agr. (The Ohio State University)
Business Administration

Charles D. Shuster, Jr.

B.S.Bus.Adm. (The Ohio State University)
Business Administration

Rajbir Singh

B.S., Master's (Guru Nanak Dev University)
Ph.D. (The Ohio State University)
Business Administration

Keaton Smetana

B.A. (University of Tennessee)
Pharm.D. (University of Tennessee)
Business Administration

Bradley A. Smith

B.Bus.Adm. (Northwood University)
Business Administration

Zachary Smith

B.A. (Miami University)
Business Administration

Nicholas Stafford

B.S.Elec.Cptr.Eng. (The Ohio State University)
Business Administration

Patrick W. Starrett

B.S.Bus.Adm. (The Ohio State University)
Business Administration

Kyle David Steinbauer

B.S.Allid.Hlth.Prof. (The Ohio State University)
Business Administration

Michael J. Sutherland

B.S. (Louisiana State University, Baton Rouge)
M.D. (Louisiana St Un Hlth Sci)
Business Administration

Ben Mark Taylor

B.A. (Miami University)
Business Administration

Kristina Marie Toliver

B.A. (The Ohio State University)
Business Administration

Rochelle Joy Toth

Bachelor's (Bowling Green State University)
M.S. (University of Akron)
Business Administration

Thuy Thanh Tran

Bachelor's (National Economics University)
Business Administration

Ranjith Kumar Vaddella

B.Engr. (Osmania University)
Business Administration

Alexa Sevin Valentino

Pharm.D. (Duquesne University)
Business Administration

Andrew M. Varnau

B.S. (Indiana University)
Business Administration

Alphonse A. Veerkamp

Bachelor's, Master's (University of Minnesota)
Business Administration

Priyanka Venkataraman

B.A. (Ohio Wesleyan University)
Business Administration

Mikael A. Vicente

B.S. (University of Texas)
Business Administration

Alexis Ann Wagner

B.S., M.Occ.Theo. (The Ohio State University)
Business Administration

Kylee Marie Warnecke

B.S.Allid.Hlth.Prof. (The Ohio State University)
Business Administration

Gregory John Warren

B.S. (Wright State University)
Business Administration

Kelly Anne Watson

B.S. (State University of New York at Stony Brook)
M.S. (Central Michigan University)
Business Administration

David White

B.S. (American Military University)
Business Administration

Madison White

B.S. (Texas Christian University)
Business Administration

Jordan C. Williams

B.S. (Purdue University)
Business Administration

Robert J. Wood

B.S.Bus.Adm. (The Ohio State University)
Business Administration

Nickolas Evans Wright

B.S.Bus.Adm. (Ohio Dominican University)
Business Administration

Robert H. Yeager

B.S.Humn.Ecol. (The Ohio State University)
Business Administration

Bert Zamichow

B.A. (New York University)
Business Administration

Christopher R. Zurawski

B.S. (Chancellor University)
Business Administration

Master of City and Regional Planning

Bethany Nicole Bella

Bachelor's (Ohio University)
City and Regional Planning

Mazie Marin Cheesebrough

B.A. (West Virginia University)
City and Regional Planning

Curtis Ralph Dickess

B.S.C.R.P. (The Ohio State University)
City and Regional Planning

Prince Kwarteng Crooklynn

B.A. (The Ohio State University)
Public Administration
M.A. (Ohio University)
City and Regional Planning

Simon Ernest Lowenstein

B.A. (The Ohio State University)
City and Regional Planning

Shelby Quinn Oldroyd

B.A. (The Ohio State University)
City and Regional Planning

Alexander Paul Schepflin

B.A. (The Ohio State University)
City and Regional Planning

Johannes Gerhardus Jacobus Swart

B.A. (Slippery Rock University)
City and Regional Planning

Master of Clinical Research

Ashley Spencer Bae

B.A. (University of California)
Clinical Research

Erica Rowane D. Bautista

B.S.Pharm.Sci. (The Ohio State University)
Clinical Research

Aakanksha Bhatia

B.Med., B.Surgery. (Maharashtra University of Health Sciences)
M.D. (National Board of Examinations)
Clinical Research

Jody Lynn Caldwell-Kurtzman

B.S., M.Educ. (University of Cincinnati)
Clinical Research

Christopher Major Force

B.S. (West Chester University)
Clinical Research

Dana Nicole Metzger

B.S. (University of North Carolina at Chapel Hill)
Clinical Research

Kim Lee Myles

B.S.Allid.Hlth.Prof. (The Ohio State University)
Clinical Research

Miranda Elizabeth Ruark

B.S. (Indiana University)
Clinical Research

February 8-10, 2022, Board of Trustees Meetings

Kainat Saleem

B.Med., B.Surgery (University of Health Sciences)
Clinical Research

Marilyn Santiago-Moran

B.S.Nurs. (University of Puerto Rico, Medical Sciences Campus)
B.S. (Bryant Stratton College West)
Clinical Research

Jason Shaul

B.S., M.S. (University of Mary)
Clinical Research

Samantha Teierle

B.S. (Shippensburg University of Pennsylvania)
Clinical Research

Sarah Christine Willmore

Pharm.D. (Ferris State University)
Clinical Research

Syed Arsalan Akhter Zaidi

B.Med., B.Surgery. (University of Health Sciences)
Clinical Research

Master of Dental Hygiene

Mhairi Ann Johnston

B.S.Dent.Hygn. (The Ohio State University)
Dental Hygiene

Nelly Fernanda Sandoval

B.S.Dent.Hygn. (Indiana University Purdue University Indianapolis)
Dental Hygiene

Cory Williams

B.S.Dent.Hygn. (The Ohio State University)
Dental Hygiene

Master of Dietetics and Nutrition

Morgan Leigh Baade

B.S.Food.Sci. (Ohio University)
Dietetics and Nutrition

Mitchell Stephen Coale

B.S. (The Ohio State University)
Dietetics and Nutrition

Amber Nicole Core

B.S.Nutrition (The Ohio State University)
Dietetics and Nutrition

Chelsea Nicole Giesken

B.S.Nutrition (Bowling Green State University)
Dietetics and Nutrition

Madeline Gottfried

B.S.H.P.N.E.S. (The Ohio State University)
Dietetics and Nutrition

Dustin Alexander Harris

B.S. (State University of New York College at Cortland)
Dietetics and Nutrition

Diana Ruth Harvey

B.S. (Antioch College)
Dietetics and Nutrition

Devin Haygood

B.Educ. (University of Georgia)
Dietetics and Nutrition

Jacob Harry Heini

B.S. (San Diego State University)
Dietetics and Nutrition

Alaa Abdel-Hakim Ilayan

B.S. (The Ohio State University)
Dietetics and Nutrition

Amanda Lynn Johnson

B.A. (John Carroll University)
Dietetics and Nutrition

Allyson Taylor Marks

B.S.H.D.F.S. (University of Texas)
Dietetics and Nutrition

Kaitlyn Michelle Milesky

B.S.Nutrition (The Ohio State University)
Dietetics and Nutrition

Janelle Ashley Noe

B.S. (University of Toledo)
Dietetics and Nutrition

Avani Vasant Patel

Pharm.D. (University of Pittsburgh)
Dietetics and Nutrition

Madison Lee Skansi

B.S. (Northern Arizona University)
Dietetics and Nutrition

Megan Kathleen Smith

B.S. (Chapman University)
Dietetics and Nutrition

Suzanne Stein

B.S.Nutrition (Pennsylvania State University)
Dietetics and Nutrition

Olivia Ann Stroof

B.S.Nutrition (The Ohio State University)
Dietetics and Nutrition

Grace Paulina Thomas

B.S.H.P.N.E.S. (The Ohio State University)
Dietetics and Nutrition

Brooke Wurster

B.A. (University of South Florida)
Dietetics and Nutrition

Master of Education

Alaina Chelsea Adams

B.S.Env.Nat.Res. (The Ohio State University)
Education

Megan Rosa Andes

B.S.H.D.F.S. (The Ohio State University)
Education

Emma Baker

B.A. (The Ohio State University)
Education

Olivia Christina Balcerzak

B.A.Jour. (The Ohio State University)
Education

Charles Graham Bell

B.A. (Wright State University)
Education

Elizabeth Pauline Birkhoff

B.A. (The Ohio State University)
Education

Zachary Ryan Botkins

B.A. (The Ohio State University)
Education

Brianne Brosse

B.S. (Ohio University)
Education

Madeline Faye Burke

B.A. (The Ohio State University)
Education

Derek Langford Cook

B.S.Educ. (The Ohio State University)
Education

Amanda Copher

B.A. (Lycoming College)
Education

Ana Catarina Correia

B.S. (The Ohio State University)
Education

Dustin Michael Craig

B.A. (Malone University)
Education

Zoe Mai Crankshaw

Education

Frank James Ditullio

B.S.H.D.F.S. (The Ohio State University)
Education

Rachel Lauren Fazzina

B.A. (The Ohio State University)
Education

Aliyah Kaylin Ferguson

B.S.H.D.F.S. (The Ohio State University)
Education

Judith Ann Gregory

B.A. (The Ohio State University)
Education

Juliet Ann Harrison

B.A. (Ohio Wesleyan University)
Education

Shanna Marie Harvey

B.A. (The Ohio State University)
Education

Dava Kay Hennosy

B.A. (Capital University)
Education

Madison Henry

B.S.H.D.F.S. (The Ohio State University)
Education

Haley Johnson

B.S. (The Ohio State University)
Education

Josiphia Magdiel Kishore

B.S. (The Ohio State University)
Education

Sophia Polivka Lorber

B.A. (Trinity University)
Education

Lauren Mathie

B.S.Comm. (Ohio University)
Education

Brendan Michael McIntyre

B.A. (The Ohio State University)
Education

Kyle William Michl

B.A. (The Ohio State University)
Education

Sushmita Mishra

B.S.H.D.F.S. (The Ohio State University)
Education

Joon Woo Park

B.A., B.S.Educ. (The Ohio State University)
Education

Elizabeth Paul

B.S. (Bowling Green State University)
Education

Brianna Nicole Piergallini

B.S. (The Ohio State University)
Education

Samuel Norman Ramey

B.A. (The Ohio State University)
Education

Ryan Kasey Rosenbeck

B.A. (The Ohio State University)
Education

Anna Roth

B.A. (Miami University)
Education

Hailey Scherman

B.A. (Wright State University)
Education

Kathleen Marie Starr Serio

B.S. (Wittenberg University)
Education

Sophie Elizabeth Sheridan

B.S.Educ. (The Ohio State University)
Education

Payton Ann Siebenaler

B.S.Hum.Ecol. (The Ohio State University)
Education

Ashton Smith

B.S.Educ. (The Ohio State University)
Education

Emily Lynne Stemple

B.S.Educ. (The Ohio State University)
Education

Larissa Ryanne Stover Swonger
B.S.Agr. (The Ohio State University)
Education

Anne Marie Terez
B.S. (The Ohio State University)
Education

Matthew Mancino Thiede
B.S.Educ. (The Ohio State University)
Education

Samuel Scott Thompson
B.S. (The Ohio State University)
Education

Brendan Robert Timmel
B.S. (The Ohio State University)
Education

Marina Rose Tojaga
B.S.H.D.F.S. (The Ohio State University)
Education

Julia Catherine Hudson Tosino
B.A. (The Ohio State University)
Education

Delaney Nicole Valentine
B.S.H.D.F.S. (The Ohio State University)
Education

Tatum Leigh Wise
B.A. (The Ohio State University)
Education

Maggie Eve Zaretz
B.A. (The Ohio State University)
Education

Luke Zelich
B.A. (The Ohio State University)
Education

Emma Jane Zglinicki
B.S. (The Ohio State University)
Education

Yuxue Zhou
B.S. (University of Dayton)
Education

Master of Engineering Management

John Thomas Armentano
B.S. (University of Akron)
Engineering Management

Jason Paul Bennett
B.S. (Duke University)
Engineering Management

Justin Ryan Helton
B.S.Mat.Sci.Eng. (The Ohio State University)
Engineering Management

Tyler Allen Hilston
B.S.Chem.Eng. (The Ohio State University)
Engineering Management

Chad William Hobbs
B.S. (University of Cincinnati)
Engineering Management

Ashley Johnston
B.S. (Union College)
Engineering Management

Ryan Matthew Lis
B.S.Mech.Eng. (University of Cincinnati)
Engineering Management

Joseph Aaron Mintz
B.S.Cptr.Sci.Eng. (The Ohio State University)
Engineering Management

Marianela Perales
B.S.Aero.Astro.Eng., B.S.Aero.Eng.,
B.S.Mech.Eng. (Illinois Institute of Technology)
Engineering Management

Paxton Pickrell
B.S.Chem.Eng. (University of Toledo)
Engineering Management

Alexandria Kaytlynn Marie Prox
B.Engr. (Cleveland State University)
Engineering Management

Kibrom Weldehawariat Tekllu
B.S.Chem.Eng. (The Ohio State University)
Engineering Management

Master of Environment and Natural Resources

Denise Nicole Blough
B.A.Jour. (The Ohio State University)
Environment and Natural Resources

Taylor Dawes
B.S.Env.Nat.Res. (Bowling Green State University)
Environment and Natural Resources

Raymond Gonzo
B.A. (The Ohio State University)
Environment and Natural Resources

Rebecca Anne Ilic
B.S. (Villanova University)
Environment and Natural Resources

Joshua Shane Legg
B.S. (Ohio University)
Environment and Natural Resources

Darby Nicole Miller
B.Bus.Adm. (University of Cincinnati)
Environment and Natural Resources

Fitiavana Ny Antsa Vony Rajaonarivelo
Ingénieur (Ecole Supérieure Des Science Agronomiques)
Environment and Natural Resources

Anna Grace Rowe
B.S.Env.Nat.Res., B.S. (The Ohio State University)
Environment and Natural Resources

Dakota R. Tombow
B.S.Bus.Adm., M.B.A. (The Ohio State University)
Environment and Natural Resources

Jasmine Clara Walker
B.S.Env.Eng. (Central State University)
Environment and Natural Resources

Master of Fine Arts

Daniel Jarrett Barnum-Swett
B.A. (Bucknell University)
English

Ashley Browne
B.F.A. (University of Florida)
Art

Christian Casas
B.A. (University of Florida)
Art

Neomi Cassandra Chao
Bachelor's (Pennsylvania State University)
English

Andrea Simone Downie
B.A. (University of Utah)
Design

Louise Ling Edwards
B.A. (Oberlin College)
English

Jiaxing Gao
B.A. (Tianjin University)
Design

Brianna Leigh Gluszak
B.F.A. (Alberta College of Art)
Art

Cameron Cathleen Gorman
B.S. (Kent State University)
English

Amber Elison Hall
B.A. (University of Texas)
Art

Marie-Josée Huard
Bachelor's (Laval University)
Design

Elizabeth Marie Lawson
B.A. (University of Saint Thomas)
English

Ji Hyun Lee
B.F.A., M.F.A. (Ewha Womans University)
Art

Maya Ann McOmie
B.A. (Lewis and Clark College)
English

Michaela Cheryl Neild
B.F.A. (State University of New York at Buffalo)
Dance

Macey Phillips
B.A. (The Ohio State University)
English

Katie Alaina Pyontek
B.A. (University of Rochester)
B.S. (University of Minnesota)
English

Ark Ramsay
B.A. (The University of the West Indies)
Master's (Fudan University)
English

Armando Roman, Jr.
B.F.A. (Denison University)
Art

Kylee Cedreice Smith
B.F.A. (The Ohio State University)
Dance

Jacqueline Clare Sochacki
B.A. (Loyola University Chicago)
Dance

Luiza Souza Correa
Bachelor's (University of Rio de Janeiro)
Design

Brett Taylor
B.F.A. (University of Florida)
Art

Clancy Boyd Tripp
B.A. (Claremont McKenna College)
Master's (Teachers College at Columbia University)
English

Bradley Dean Weyandt
B.F.A. (Edinboro University of Pennsylvania)
Art

Master of Global Engineering Leadership

Nicola Amato Campana
B.S.Elec.Eng. (University of South Florida)
Global Engineering Leadership

Dylan Havener
B.S.Mech.Eng. (Colorado School of Mines)
Global Engineering Leadership

Master of Health Administration

Tenley Marie Ackerman
B.S. (California State University - Long Beach)
Health Services Management and Policy

Arth Rakshak Bhansali
B.S. (Benedictine University, Illinois)
Health Services Management and Policy

Jessica Leigh Calo
B.S.Pub.Hlth. (The Ohio State University)
Health Services Management and Policy

Anna St. Clair Chopp
B.S. (Colorado State University)
Health Services Management and Policy

Haley Lynne Comstock
B.S. (University of Texas)
Health Services Management and Policy

Gilbert Dmitry Durand
B.S. (Xavier University)
Health Services Management and Policy

Ibisa Festus-Abibo
B.S.Hlth.Reh.Sci. (The Ohio State University)
Health Services Management and Policy

February 8-10, 2022, Board of Trustees Meetings

Josephine Quinn Fike

B.S.Pub.Hlth. (The Ohio State University)
Health Services Management and Policy

Jordan K. Fulton

B.S.Pub.Hlth. (The Ohio State University)
Health Services Management and Policy

Brett Carson Hagenbuch

B.S.Nurs. (Capital University)
Health Services Management and Policy

Holly Suzanne Heffer

B.S. (The Ohio State University)
Health Services Management and Policy

Erik Tyler Hill

B.A. (Utah State University)
Health Services Management and Policy

Burcu Ecenur Kahrman

B.S. (The Ohio State University)
Health Services Management and Policy

Hannah Christine Kemble

B.S.Pub.Hlth. (The Ohio State University)
Health Services Management and Policy

Morgan Alexis Knies

Bachelor's (Indiana University)
Health Services Management and Policy

Daniel Kopechek

B.S.Bus.Adm. (The Ohio State University)
Health Services Management and Policy

Jordan Alexander Lobel

B.A. (Denison University)
Health Services Management and Policy

Megan Michelle Moodispaw

B.S. (Ohio University)
Health Services Management and Policy

Jasmine Reid

B.A. (Vanderbilt University)
Health Services Management and Policy

Trevor Ray Risner

Bachelor's (Bowling Green State University)
Health Services Management and Policy

Gabriel Shye-White

B.S. (The Ohio State University)
M.B.A. (Ashland University)
Health Services Management and Policy

Kelsey Spielvogel

B.A. (Muskingum University)
Health Services Management and Policy

Nicole Vavro

B.S. (University of Cincinnati)
Health Services Management and Policy

Baylee Janae Wright

B.S. (University of Pittsburgh)
Health Services Management and Policy

Rachel Marie Zbiegien

B.S.Pub.Hlth. (The Ohio State University)
Health Services Management and Policy

Master of Health Care Innovation

Erica Elizabeth Adkins

B.S. (Kansas State University of Agriculture
and Applied Science)
B.S.Nurs. (Mount Carmel College of Nursing)
Nursing

Henna S. Brodkin

B.F.A., B.A. (The Ohio State University)
Nursing

Alden R. Carney

B.S. (Bowling Green University)
Nursing

Rachel Carpenter

B.S.Nurs. (Chamberlain University)
Nursing

Heather Danielle Cech

B.S.Nurs. (Mount Carmel College of Nursing)
Nursing

Tricia Maria Clarke

B.S.Nurs. (Resurrection University)
Nursing

Andrew Charles Comes

B.S.Bus.Adm. (The Ohio State University)
Nursing

John Matthew Cooper

B.S.Nurs. (The Ohio State University)
Nursing

Benjamin Michael Denman

B.S.Nurs. (Ohio University)
Nursing

Siatta Dennis-Brown

B.A. (University of Pittsburgh)
Nursing

Erin E. Dougherty

B.S. (University of Toledo)
Nursing

Kylie Marie Dreyer

B.S.Nurs. (The Ohio State University)
Nursing

Christine Ann Durst

B.S.Nurs. (The Ohio State University)
Nursing

Megan Ann Evans

B.S.Nurs. (The Ohio State University)
Nursing

Casey John Filas

B.S.Nurs. (Capital University)
Nursing

Gregory James Fisher

B.S. (University of Akron)
Nursing

Christine Marie Frank-Scott

B.S.Nurs. (The Ohio State University)
J.D. (Capital University)
Nursing

Samantha Lynn Gilbert

Bachelor's (Bowling Green State University)
Nursing

Tammy Marie Grohowski

B.S. (Bowling Green State University)
Nursing

Alissa Marie Guinn

B.S. (Ohio Northern University)
Nursing

Samuel Winston Hessler

B.S.Hlth.Reh.Sci. (The Ohio State University)
Nursing

Anastacia S. Ho-Johnson

B.S.Ald.Hlth.Prof. (The Ohio State University)
Nursing

Tabitha Joy Hootman

B.S.Pub.Hlth. (The Ohio State University)
Nursing

Joseph Peter Jurasko

B.A. (University of Notre Dame)
B.S.Nurs. (University of Pittsburgh)
Nursing

Braden Jacob Kuhn

B.S.Nurs. (Ohio Northern University)
Nursing

Phillip Peter Larsen

B.S. (University of North Florida)
Nursing

Frank Lattanzio

B.Appl.Sci. (Youngstown State University)
Nursing

Melissa Kay McCabe

B.S. (University of Indianapolis)
Nursing

Kelly N. McCann

B.A. (The Ohio State University)
Nursing

Luke C. Morais

B.A. (Capital University)
Nursing

Kristina Renee Muoio

Bachelor's (Walsh University)
B.S.Nurs. (Kent State University)
Nursing

Megan Starr Murria

Diploma (Springfield Regional School of
Nursing)
B.S.Nurs. (Ohio University)
Nursing

Erica Lynn Porter

B.S.Nurs. (Edinboro University of
Pennsylvania)
Nursing

Heather Purvis

B.A. (Bucknell University)
B.S.Nurs. (State University of New York at
Binghamton)
Nursing

Matthew Scott Recker

B.S.Nurs. (The Ohio State University)
Nursing

Kirsten M. Roblee

B.S.Nurs. (The Ohio State University)
Nursing

Stacey Silverio Roth

B.S.Ald.Hlth.Prof. (The Ohio State University)
Nursing

Sharon Beth Schauer

B.S.Hlth.Ecol. (The Ohio State University)
Nursing

Marshall Elliot Scott

B.A. (The Ohio State University)
Nursing

Andreea Maria Simion

B.S. (Wilmington College)
Nursing

Amanda Lynn Spitzer

B.S.Nurs. (The Ohio State University)
Nursing

Megan Lindsay Stapleton

B.S.Hlth.Reh.Sci. (The Ohio State University)
Nursing

Sherri Sue Thomas

B.S.Nurs. (The Ohio State University)
Nursing

Katherine Ann Trinter

B.S.Nurs. (Capital University)
Nursing

Stephen Trueman

B.A. (Pennsylvania State University)
B.S.Nurs. (Thomas Jefferson University)
Nursing

Amy Jacqueline Watercutter

B.S.Nurs. (The Ohio State University)
Nursing

Lisa Ann Wetzel

B.S. (Cedar Crest College)
Nursing

Jennifer Dawn Williams

B.S. (DeVry University - Columbus)
Nursing

Master of Human Resource Management

Kathryn A. Belfance

B.A. (Denison University)
Human Resource Management

Ani Binishi

B.S. (Indiana University)
M.A. (Michigan State University)
Human Resource Management

Tyeal Domarise Booker

B.S.Educ. (The Ohio State University)
Human Resource Management

February 8-10, 2022, Board of Trustees Meetings

Alina Carpenter

B.A. (Otterbein University)
Human Resource Management

Brittany L. Chapman

B.A. (Bowling Green State University)
Human Resource Management

Phillecia N. Cochran

B.A. (Otterbein University)
Human Resource Management

Alyssa Marie Colasanti

B.S.Bus.Ad. (The Ohio State University)
Human Resource Management

Sarah E. Cramer

B.S. (Ohio University)
Human Resource Management

Kara Ann Denison

Human Resource Management

Addie Desroches

B.A. (The Ohio State University)
Human Resource Management

Morgan Dickman

B.S.Bus.Ad. (The Ohio State University)
Human Resource Management

Jorge Isaac Elazar Peralta

B.A. (Webster University)
M.S. (Eastern Illinois University)
Human Resource Management

Asia Faye Marie Evans

B.S.Hum. Ecol., B.A. (The Ohio State University)
Human Resource Management

Alexandra Garber

B.A. (The Ohio State University)
Human Resource Management

Traci Morgan Gillen

B.A. (The Ohio State University)
Human Resource Management

Olivia V. Hasenwinkle

B.A. (Central Michigan University)
Human Resource Management

Kangbeom Jeon

Bachelor's (Kyung Hee University)
Human Resource Management

Joseph Carl Lansinger

B.S. (The Ohio State University)
Human Resource Management

Xinyao Li

B.S. (University of Illinois at Urbana - Champaign)
Human Resource Management

Elizabeth Magana

B.S.Soc.Work (The Ohio State University)
Human Resource Management

Alessandra M. Margello

B.S.Bus.Ad. (The Ohio State University)
Human Resource Management

Connor L. Moran

B.S.Bus.Ad. (The Ohio State University)
Human Resource Management

Tinatin Pitakhia

B.A. (The Ohio State University)
Human Resource Management

Ryan M. Place

Bachelor's (Ohio University)
Human Resource Management

Chenjie Qiu

B.A. (The Ohio State University)
Human Resource Management

Sarah Anwar Rana

B.S. (Lahore University of Management Sciences)
Human Resource Management

Hannah Elizabeth Riordan

B.S.Bus.Ad. (The Ohio State University)
Human Resource Management

Thomas L. Rodgers

B.S. (Bowling Green State University)
Human Resource Management

Kaleb Ronald Patrick Romero

B.S.Bus.Ad. (The Ohio State University)
Human Resource Management

Morgan R. Sanner

Human Resource Management

Alexandra Kathryn Smith

B.S.Bus.Ad. (The Ohio State University)
Human Resource Management

Lauren Ashley Smith

B.A. (Temple University)
Human Resource Management

Ninja Devangkumar Soni

B.A. (University of Houston-Downtown)
Human Resource Management

Jesse Tucker

B.A. (Evangel University)
Human Resource Management

Mathilda Turamin Tuuli

B.A. (University for Development Studies, Ghana)
M.S. (Missouri State University)
Human Resource Management

Master of Landscape Architecture

Mengdie Cui

B. Engr. (Agricultural University of Hebei)
Landscape Architecture

Jack Ernest Gruber

B.A. Honors (Miami University)
Landscape Architecture

Kerry Shui-kay Leung

B.A. (University of Hong Kong)
Landscape Architecture

Sydney Lister

B.S. (University of Vermont)
Landscape Architecture

Emily Withington Loomis

B.S. Arch. (University of Cincinnati)
Landscape Architecture

Molly Ann Louise McCahan

B.A. (University of New Hampshire)
Landscape Architecture

Xiaoyi Ren

B. Engr. (Beijing Agricultural University)
Landscape Architecture

Bradley Reuschling

B.A., B.S. (Kent State University)
Landscape Architecture

Hongru Wang

B. Engr. (Jiangxi Agricultural University)
Landscape Architecture

Yichen Yin

Bachelor's (Shanghai Institute of Technology)
Landscape Architecture

Master of Learning Technologies

Catherine Lee Cadieux

B.S. Hlth. Reh. Sci. (The Ohio State University)
Education

Megan Joy Dunphy

B.S. Educ. (The Ohio State University)
Education

Charles R. Foster

B.S. (Vincennes University)
Education

Athena Haas

B. Appl. Sci. (Texas Woman's University)
Education

Michael Lee Kunselman

B.S. Educ. (The Ohio State University)
Education

Kerry Jo Rubadue

B.S. Educ. (The Ohio State University)
Education

Sarah L. Swanson

B.A. (Ohio University)
Education

Ross Anthony Tamburro

B.A. Jour. (The Ohio State University)
Education

Master of Music

Arianna Risa Bendit

B.A. (West Virginia University)
Music

Samantha Isabelle Burgess

B.A. (Knox College)
M.A. (The Ohio State University)
Music

Amelia Joy Duplain

B. Music (The Ohio State University)
Music

Meagan Marie Gaskill

B. Music, B.S. (Pacific Lutheran University)
Music

Malik Khalfani

B. Mus. Ed. (Cleveland State University)
Music

Kaleigh Michelle McGee

B. Music (Auburn University)
Music

Justin Mikal White

B. Music (University of Akron)
Music

Master of Plant Health Management

James V. Morris

B.S. (Morehead State University)
Plant Health Management

Jordan Timothy Olinger

B.S. Agr. (The Ohio State University)
Plant Health Management

Master of Public Administration

Shahwar Ali

B.A. (Berea College)
M.A. (The Ohio State University)
Public Policy and Management

Linus Beatty

B.S. (Miami University)
Public Policy and Management

Kidest Beyene

B.A. (The Ohio State University)
Public Policy and Management

Rollin Bresson

B.A. (The Ohio State University)
Public Policy and Management

Hannah Ruth Carter

B.A. (University of North Carolina at Chapel Hill)
Public Policy and Management

Sarah Elizabeth Childs

B.A. (Miami University)
Public Policy and Management

Lydia Anne Cleaver-Bartholomew

B.A. (Ohio Wesleyan University)
Public Policy and Management

Eleni Connors

B.A., M.Soc.Work (The Ohio State University)
Public Policy and Management

Olivia Jane Degitz

B. (Oberlin College)
M.Soc.Work (The Ohio State University)
Public Policy and Management

Andrew Crawford Ephlin

B.S. (Purdue University)
Public Policy and Management

February 8-10, 2022, Board of Trustees Meetings

Matthew Ryan Fisher

B.A.Honors (Rollins College)
Public Policy and Management

Caroline Fitzpatrick

B.A., B.S.Comm. (Ohio University)
Public Policy and Management

Haley Marie Foster

B.A. (Kent State University)
Public Policy and Management

Ethan Myles Fox

B.A. (Rhodes College)
Public Policy and Management

Sean Alexander Douglas Frost

B.A. (Xavier University)
Public Policy and Management

Jory Cameron Gomes

B.A. (Hiram College)
Public Policy and Management

Ashley Rochelle Heuser

B.A. (University of Virginia)
Public Policy and Management

Elizabeth McDonald Hills

B.A. (Saint Lawrence University)
Public Policy and Management

Carynne Spalding Jarrell

B.A. (University of North Carolina at
Wilmington)
Public Policy and Management

Sara Kapaj

B.S.Educ. (The Ohio State University)
Public Policy and Management

Caroline Rose Karwisch

B.A. (The Ohio State University)
Public Policy and Management

Nicholas Jonathon James Klein

B.A. (The Ohio State University)
Public Policy and Management

Jordan Matthew Krumm

B.S. (The Ohio State University)
Public Policy and Management

Irene Lillie Lewis

B.S.Agr. (Southern University and A & M
College)
Public Policy and Management

Spencer Love

B.A. (The Ohio State University)
Public Policy and Management

Nikolas Eric Merten

B.S. (University of Illinois at Urbana -
Champaign)
Public Policy and Management

Kevin Patrick Michel

B.A. (Bowling Green State University)
Public Policy and Management

Malaika Michel-Fuller

B.A. (University of Northern Colorado)
Public Policy and Management

Devon LaToya Noble

B.S.Nurs. (Howard University)
Public Policy and Management

Sarah E. Pol

B.S. (Ohio University)
Public Policy and Management

Oliver Graham Pontius

B.A. (University of Cincinnati)
Public Policy and Management

Kyle Devin Probert

B.A. (The Ohio State University)
Public Policy and Management

Cheyenne Briahna Pyle

B.S.Educ. (The Ohio State University)
Public Policy and Management

Ryan Allisa Reding

B.A. (Miami University)
Public Policy and Management

Cassandra Jeanne Rife

B.A., B.S. (Otterbein University)
Public Policy and Management

Tashia Roberson-Wing

B.S. (Indiana University)
Public Policy and Management

Alexander Paul Schefflin

B.A. (The Ohio State University)
Public Policy and Management

Ethan Schwartz

B.S.Bus.Adm. (Indiana University)
Public Policy and Management

Joseph Patrick Sierputowski

B.S. (The Ohio State University)
Public Policy and Management

Emma Elaine Tippett

B.A. (The Ohio State University)
Public Policy and Management

Madison White

B.S. (Texas Christian University)
Public Policy and Management

Ahmed Wiqar

B.A. (Ohio Wesleyan University)
Public Policy and Management

Rebecca Holdridge Young

B.A. (The Ohio State University)
Public Policy and Management

Kalea Aman Young-Gibson

B.A. (Winthrop University)
Public Policy and Management

**Master of
Public Administration and Leadership****Tina Bickert**

B.A. (Wright State University)
M.A. (Antioch University - Midwest)
Public Policy and Management

Pauline Pinelli Carlson

B.S. (Indiana University)
Public Policy and Management

Nicholas Severance Chordas

B.A. (Marietta College)
Public Policy and Management

Harold Edward Cogan II

B.S. (Colorado State University)
Public Policy and Management

Kelly Jane Cottell

B.A. (University of Sunshine Coast)
Public Policy and Management

Geena K. Crosby

B.S.Soc.Work (Capital University)
Public Policy and Management

Andrew John Eিং

B.A. (Ohio Dominican University)
Public Policy and Management

William Bradley Flora

B.S. (University of Cincinnati)
Public Policy and Management

Joseph Robert Fourgurean II

B.S. (Ohio Dominican University)
Public Policy and Management

Christopher D. Galanos

B.A. (Southern Illinois University
Carbondale)
J.D., M.S. (University of Illinois at Urbana -
Champaign)
Public Policy and Management

Daniel William Hedman

B.A.Jour. (Ithaca College)
Public Policy and Management

Madison A. Hilston

B.A. (The Ohio State University)
Public Policy and Management

Jade Adair Holmes

B.A. (The Ohio State University)
Public Policy and Management

Jeffrey David Jessberger

B.A. (The Ohio State University)
Public Policy and Management

Jeffrey Gerald Johnson

B.S. (Cincinnati Christian University)
Public Policy and Management

Katie L. Laux

B.S. (Wright State University)
Public Policy and Management

Desiree L. Lutsch

B.S. (Western Governors University)
Public Policy and Management

Veronica McGraw

B.A. (Notre Dame College)
Public Policy and Management

Alexander Anthony Ortins

B.A. (University of South Carolina)
M.S. (Northeastern University)
Public Policy and Management

Katie L. Phillips

B.S. (Ashland University)
M.S. (Bowling Green State University)
Public Policy and Management

Craig Alan Poore

B.S. (James Madison University)
Public Policy and Management

Katie L. Ray

B.A. (The Ohio State University)
Public Policy and Management

Jonathan Dalton Crusoe Rhodes

B.A. (Loyola University New Orleans)
J.D. (University of Miami)
Public Policy and Management

Alexander Howard Riesenberg

B.Bus.Adm., M.B.A. (University of North Texas)
Public Policy and Management

Ashley Sens

B.S. (Franklin University)
Public Policy and Management

Mickey W. Sharron

B.S. (Ohio University)
Public Policy and Management

Heather Ellen Sommer

B.A. (Rutgers University)
Public Policy and Management

Michael Joseph Vogel

B.S.Bus.Adm. (Ashland University)
M.B.A. (East Carolina University)
M.S. (Pfeiffer College)
M.Acct. (University of Massachusetts Amherst)
Public Policy and Management

Macy S. Winkefoos

B.A. (Wittenberg University)
Public Policy and Management

Master of Public Health**Elise August**

B.S.Nutrition (The Ohio State University)
Public Health

Rachel Colleen Baker

B.S. (University of Dayton)
Public Health

John Carl Barba II

B.S. (Muskingum University)
Public Health

Kira Marie Barr

B.A. (Denison University)
Public Health

Barbara Birtcil

B.S. (Arizona State University)
Public Health

Amanda Marie Bleichrodt

B.A. (Miami University)
Public Health

Eli Jacob Bohnert

B.A., B.S. (Southeast Missouri State University)
Public Health

Abigail Patricia Bowman

B.A. (Ohio Wesleyan University)
Public Health

February 8-10, 2022, Board of Trustees Meetings

Jordyn Alexis Brown

B.S.Pub.Hlth. (The Ohio State University)
Public Health

Ashlee Burris

B.A. (University of Pennsylvania)
Public Health

Priscilla Charity Connell

B.S. (Ohio University)
Public Health

Bridget Mary Cook

B.S.Pub.Hlth. (The Ohio State University)
Public Health

Lakyn S. Craig

B.A. (Muskingum University)
Public Health

Logan Michael Donaldson

B.S.Pub.Hlth. (The Ohio State University)
Public Health

Gretchen Farthing

B.S.Nurs. (The Ohio State University)
Public Health

Daria M. Faulkner

B.A. (Russian State University for the Humanities)
Public Health

Grace Elizabeth Faulkner

B.S. (University of Richmond)
Public Health

Juliet French-Vallabh

B.S. (Michigan State University)
M.D. (Medical College of Ohio)
Public Health

Megan Olivia Fuller

B.A. (Malone University)
Public Health

Megan Rains Garry

B.S.Pub.Hlth. (The Ohio State University)
Public Health

Abigail Mackenzie Grieff

B.A. (University of Kentucky)
Public Health

Mary Catherine Heaney Gary

B.S., M.S. (West Virginia University)
Public Health

Erin E. Hobson

B.S. (Wright State University)
Public Health

Nina Victoria Hoffmeyer

B.S. (Virginia Polytechnic Institute and State University)
Public Health

Taylor Michelle Hood

B.S.Pub.Hlth. (The Ohio State University)
Public Health

Victoria Ann Klein

B.A. (Ohio Wesleyan University)
Public Health

Hailey Kunath

B.S.Agr. (The Ohio State University)
Public Health

Amelia Nancy Kvalheim

B.S.Pub.Hlth. (The Ohio State University)
Public Health

Madison Nicole Martinez

B.S. (University of Arkansas)
Public Health

Scott Aaron Maurer

Bachelor's (Mount Vernon Nazarene University)
Public Health

Keeley Ann Mazurkiewicz

B.S. (Purdue University Calumet)
Public Health

Luke Wright Montgomery

B.S. (Indiana Wesleyan University)
D.Osteoph. (Ohio University)
Public Health

Robert Douglas Moranville

B.S. (University of California)
Public Health

Uma Mylavarapu

B.S.Pub.Hlth. (The Ohio State University)
Public Health

Jimmy Adam Nash

B.S.Hlth.Reh.Sci. (The Ohio State University)
Public Health

Macon Zion Overcast

B.A. (Lipscomb University)
D.V.M. (The Ohio State University)
Public Health

Sophia Elise Padgett

B.S.Pub.Hlth. (Indiana University)
Public Health

Kelli Nicole Patterson

B.S. (Eastern Michigan University)
M.S. (Wright State University)
D.Osteoph. (Ohio University)
Public Health

Kathryn Ingrid Poppe

B.S. (Miami University)
Public Health

Ruvarashe Precious Rumano

B.A. (Malone University)
Public Health

Bonnie Jean Rusch

B.S. (Muskingum University)
Public Health

Monica Susan Sarp

B.S.Hlth.Reh.Sci. (The Ohio State University)
Public Health

Marisa Rae Schreiner

B.S.Agr., D.V.M. (The Ohio State University)
Public Health

Haley J. Scott

B.S.Agr. (The Ohio State University)
Public Health

Liberty Sheppard

B.S. (Emory And Henry College)
Public Health

Katharine J. Sworden

B.A. (Vassar College)
Public Health

Gabrielle Alyce Tharp

B.S. (Ohio University)
Public Health

Alberto Arturo Uribe

Bachiller, Titulo.Bach. (Universidad de San Martin)
B.S. (Franklin University)
M.S. (The Ohio State University)
Public Health

Emily Ward

B.S.Hlth.Reh.Sci. (The Ohio State University)
Public Health

Meaghan Marie Weldy

B.S. (University of Toledo)
Public Health

Master of Respiratory Therapy

Sarah Houseman

B.S. (University of Cincinnati)
Health and Rehabilitation Sciences

Katherine Anne Roland

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Cyndall Ann Slempp

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Prince Yeboah

B.S. (University of Akron)
Health and Rehabilitation Sciences

Master of Science

Jawad Abid

B.S. (University of Delhi)
M.S. (Indian Institute of Technology Delhi)
Biochemistry

Amber Nicole Abukwiek

B.S.Nurs. (The Ohio State University)
Nursing

Oyindamola Tolulope Adedipe

B.S. (University of Maryland, College Park)
Psychology

Corinne Ann Aebersold

B.S.Nurs. (Ashland University)
Nursing

Olaoluwa Akinsola

B.S. (University of Maryland Baltimore County)
Mechanical Engineering

Mariya Adel Al-Ghawi

B.S.H.D.F.S. (The Ohio State University)
Human Sciences

Yezon Rassem Al-Hamwy

B.S.Food.Ag.Bio.Eng. (The Ohio State University)
Mechanical Engineering

Yazeed Muqbel A Aleissa

B.S. (King Abdul Aziz University)
M.S. (Illinois Institute of Technology)
Chemical Engineering

Anthony Nicholas Alfredo

B.S. (The Ohio State University)
Neuroscience Graduate Studies Program

Abdulaziz Saleh S Alqasem

Bachelor's (King Saud University)
Physics

Paulina Amoah

Diploma (Columbus Sch of Practical Nurs)
B.S.Nurs. (Ohio University)
Nursing

Avery Anderson

B.A. (Kenyon College)
B.S.Nurs. (Duke University)
Nursing

Elton Angoni

B.S. (McGill University)
Vision Science

Erika J. S. Antunes

B.S.Nurs. (The Ohio State University)
Nursing

Lura Elizabeth Arant

B.S.Hsp.Mgt. (The Ohio State University)
Nursing

Sophia Aimee Araujo-Hernandez

B.S. (University of Nevada)
Vision Science

Jazmin Elaine Arce

B.S. (The Ohio State University)
Anatomy

Madysen Kay-Ann Arra

B.S.Hlth.Reh.Sci. (The Ohio State University)
Nursing

Sheila Aryana

B.A. (University of California)
D.D.S. (University of Colorado)
Dentistry

Sarah Jo Auker

B.S.Nurs. (The Ohio State University)
Nursing

Rosy Avendano

B.S. (Philadelphia College of Textiles and Science)
B.S.Nurs. (Villanova University)
Nursing

February 8-10, 2022, Board of Trustees Meetings

Ningzhu Bai

B.S.Agr. (The Ohio State University)
Environment and Natural Resources

Eli Asher Balkin

B.A. (Ohio University)
Industrial and Systems Engineering

Jacob Herbert Bambeck

B.S. (University of Akron)
Computer Science and Engineering

Habiba Mohamed Beynah Barre

B.A. (The Ohio State University)
Human Sciences

Audrey Grace Barrett

B.S.Nurs. (The Ohio State University)
Nursing

Graham Christian Bartels

B.S. (The Ohio State University)
Psychology

Meredith Carol Bartholomew

B.S.Mech.Eng. (The Ohio State University)
Mechanical Engineering

Jessica Lynn Bashioum

B.S. (Pennsylvania State University)
Welding Engineering

Julie Marie Bass

B.S.Nurs. (Ohio University)
Nursing

Marshall Bassford

B.S. (Florida Polytechnic University)
Electrical and Computer Engineering

Sanaya Marie Batcho

B.S.Nurs. (Capital University)
Nursing

Sara Bechtel

B.A., B.Music (The Ohio State University)
Nursing

Kyle Robert Beck

B.S. (Ohio University)
Translational Pharmacology

Lindsey Corrova Beck

B.S.Nurs. (Capital University)
Nursing

Olivia Taylor Becka

B.S.Nurs. (The Ohio State University)
Nursing

Nicole Lindsay Behr

B.S. (San Diego State University)
Human Sciences

Brandon Blake Bell

B.A. (College of Wooster)
Earth Sciences

Anna Bergman

B.S.Nurs. (Ohio University)
Nursing

Dana Berkenbile

B.S.Nurs. (West Coast University)
Nursing

Meghana Moorthy Bhat

B.Tech. (Visvesvaraya Technological University)
M.S. (University of Wisconsin)
Computer Science and Engineering

Bonnie Sue Bickelhaupt

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Jessica Ann Bills

B.S. (University of Toledo)
Nursing

Rebecca Grace Biltz

B.S. (Michigan State University)
Neuroscience Graduate Studies Program

Ellen Gerette Blake

B.S.Nurs. (The Ohio State University)
Nursing

Haley C. Bodager

B.A. (Miami University)
Nursing

Nicolas Bolle

B.S. (The College of New Jersey)
Mathematics

Jennifer Philippon Booth

B.S.Pharm.Sci., Pharm.D. (The Ohio State University)
Pharmaceutical Sciences

Brittany Bowman

B.S. (University of Florida)
Health and Rehabilitation Sciences

Paul Emerson Bowman

B.S.Biomed.Eng. (The Ohio State University)
Biomedical Engineering

Ian James Brackett

B.S. (Beloit College)
Evolution, Ecology and Organismal Biology

Elizabeth Marie Brannen

B.S.Nurs. (University of Pennsylvania)
Nursing

Danielle Leigh Braunstein

B.S.Nurs. (The Ohio State University)
Nursing

Theresa Lois Brehm

B.S. (Iowa State University)
Environment and Natural Resources

Michael Christopher Brizes

B.S.Chem.Eng. (University of South Carolina)
Chemical Engineering

Elizabeth Ann Brodman

B.S.Nurs. (The Ohio State University)
Nursing

Jessica Brown

B.S. (Pacific Lutheran University)
Integrated Biomedical Science Graduate Program

Sarah Brushart

B.S.Nurs. (Mount Vernon Nazarene University)
Nursing

Jamielee Rose Buenemann

B.S. (Missouri University of Science and Technology)
Mechanical Engineering

Elizabeth Linda Burkman

B.S. (The Ohio State University)
Nursing

Michael Isaac Burnham

B.S. (The Ohio State University)
Pharmaceutical Sciences

Jennifer Buschbach

Bachelor's (University of Illinois at Urbana - Champaign)
Vision Science

Alli Elizabeth Byers

B.S. (The Ohio State University)
Nursing

Alyssa Rae Byler

B.S.Nurs. (Chamberlain University)
Nursing

Emily A. Byrne

B.S. (Bowling Green State University)
B.S.Nurs. (Mercy College of Ohio)
Nursing

Kennedy Benjamin Caisley

B.S.Elec.Eng. (University of Idaho)
Electrical and Computer Engineering

Julianna Rose Calabrese

B.A. (Smith College)
Psychology

John Curtis Calhoun

B.S., M.S. (University of Kentucky)
Mechanical Engineering

Chhoeun Prem Callahan

B.S.Nutrition (The Ohio State University)
Translational Pharmacology

Colin Tyson Campbell

B.S. (California Polytechnic State University)
Welding Engineering

Can Cao

B.Engr. (University of Chinese Academy of Sciences)
Electrical and Computer Engineering

Stacey L. Carabin

Bachelor's (Bowling Green State University)
M.Soc.Work (Cleveland State University)
Nursing

Sunny Alanna Carlisle

B.A., B.S. (Miami University)
M.A. (University of Akron)
Nursing

Barbara Elizabeth Carruthers

B.S.Aero.Astro.Eng., B.S.Aero.Eng. (The Ohio State University)
Mechanical Engineering

Brittney Batcho Casey

B.S.Hum.Ecol. (The Ohio State University)
B.S. (Cleveland State University)
Nursing

Emily Troying Chan

B.A. (Macalester College)
Biophysics

Willow Miu Chan

B.S.Food.Sci. (California Polytechnic State University)
Food Science and Technology

Christine Charles

B.S. (Purdue University)
Environment and Natural Resources

Bo Shian Chen

B.S. (National Chung Cheng University)
Mechanical Engineering

Kuan Wei Chen

B.S. (National Taiwan University)
Electrical and Computer Engineering

Melody Yu Chen

B.A., B.S. (University of California)
D.V.M. (University of Minnesota)
Comparative and Veterinary Medicine

Qiheng Chen

B.S. (The Ohio State University)
Computer Science and Engineering

Ting Yu Chen

B.S. (National Taiwan University)
Chemical Engineering

Yang Chen

B.S. (National Chi Nan University)
Electrical and Computer Engineering

Yanting Chen

B.Engr. (Tianjin University)
Civil Engineering

Yi Tang Chen

B.S. (University of Illinois at Urbana - Champaign)
M.S. (University of North Carolina at Chapel Hill)
Statistics

Edward Cheng

B.S. (University of California)
D.V.M. (Colorado State University)
Comparative and Veterinary Medicine

February 8-10, 2022, Board of Trustees Meetings

Kristin Victoria Chesnutt

B.S. (East Carolina University)
Ohio State Biochemistry Program

Stephanie M. Chiarappa

B.S.Nurs. (University of Akron)
Nursing

Tatiana Ann Chichilla

B.S. (University of Pittsburgh)
Genetic Counseling Graduate Program

Jennifer Nicole Chlam

B.S. (Mount Vernon Nazarene University)
Vision Science

Yu Syuan Cho

B.S. (Natl Tainan Teachers Clg)
Electrical and Computer Engineering

Gina F. Ciliberti

B.S.Nutrition (The Ohio State University)
Nursing

Henry Richard Clark III

B.S. (Tulane University of Louisiana)
Doctorate (University of North Carolina at Chapel Hill)
Pharmaceutical Sciences

Benjamin Anthony Clarke

B.S.Cptr.Sci.Eng. (The Ohio State University)
Computer Science and Engineering

Matthew Ryan Cochran

B.S. (Longwood University)
D.V.M. (St George's University)
Comparative and Veterinary Medicine

Clarence Aitanokhai Coker

B.S. (John Carroll University)
Psychology

Sarah Elizabeth Cole

B.S. (University of Akron)
Nursing

Dara Alexis Coleman

B.S.Nurs. (Kent State University)
Nursing

Fabiano Colet

B.S.Agr. (Universidade Federal de Santa Maria)
Horticulture and Crop Science

Patrick Michael Collins

B.S.Civ.Eng. (Old Dominion University)
Welding Engineering

Christopher H. Connors

B.Music (New England Conservatory of Music)
M.Music (Cleveland Institute of Music)
B.S.Nurs. (Cleveland State University)
Nursing

Maxwell Monroe Conrad

B.S.Pharm.Sci., Pharm.D. (The Ohio State University)
Pharmaceutical Sciences

Natalie Lianna Conti

B.S.Nurs. (Mount Carmel College of Nursing)
Nursing

Autumn R. Converse

B.S.Agr. (The Ohio State University)
Agricultural Communication, Education, and Leadership

Olivia Margaret Cook

B.S.Hlth.Reh.Sci. (The Ohio State University)
Nursing

Taylor Gregory Cooper

B.S. (Kent State University)
Civil Engineering

Cara Ann Corcoran

B.A. (The Ohio State University)
Nursing

Brennan Angelo Cordova

B.S.FoodAg.Bio.Eng. (The Ohio State University)
Mechanical Engineering

Kristin Marie Costa

B.S.Nurs. (The Ohio State University)
Nursing

Monica Elizabeth Coupe

Pharm.D. (Ohio Northern University)
Pharmaceutical Sciences

Amanda Jo Cox

B.Bus.Adm. (University of North Texas)
B.S.Nurs. (South Dakota State University)
Nursing

Courtney Coyle

B.S. (University of North Florida)
M.D. (Florida Atlantic University)
Translational Pharmacology

Emma Theresa Crane

B.S. (Florida State University)
Human Sciences

Rachelle Leah Crow

B.S. (Michigan State University)
Food, Agricultural and Biological Engineering

Brittany Noel Curlutu

B.S.Nurs. (Walsh University)
Nursing

Jessica Lynn Curtisi

B.S.Nurs. (Arizona State University)
Nursing

Scott Eugene Cyders

B.S.Nurs. (Ashland University)
Nursing

Kaitana Martinez Dahle

B.A. (Dartmouth College)
M.Pub.Hlth. (Brigham Young University)
Nursing

Jonathan Charles Daniels

B.A. (Marshall University)
M.S. (University of Dayton)
B.S.Nurs. (Mount Carmel College of Nursing)
Nursing

Alexandra Michelle Dasuji

B.S.Nurs. (Lake Superior State University)
Nursing

Wendy Lynn Davidson

B.S.Nurs. (Mount Carmel College of Nursing)
B.A. (University of Arizona)
Nursing

Darlease Renee Davis

B.S.Nurs. (Austin Peay State University)
Nursing

Sydney Wright Davis

Diploma (Fortis College)
B.S.Nurs. (Ohio University)
Nursing

Lataya Nicole De Jesus

B.S.Nurs. (Florida International University)
Nursing

Matthew Charles Decker

B.S.Nurs. (University of South Alabama)
Nursing

Nicholas Peter Deems

B.S. (The Ohio State University)
Neuroscience Graduate Studies Program

Tamara Ann Delaney

B.S.Nurs. (The Ohio State University)
Nursing

Yuntian Deng

B.Engr. (University of Science and Technology of China)
Electrical and Computer Engineering

Amy Elise Dennis

B.S.Nurs. (The Ohio State University)
Nursing

Jordan Taylor Dickens

B.S. (The Ohio State University)
B.S.Nurs. (Ursuline College)
Nursing

Megan Jean Dietrich

B.S. (Saginaw Valley State University)
B.S.Nurs. (Michigan State University)
Nursing

Sean Dille

B.S.Nurs. (The Ohio State University)
Nursing

Gayle Dills

B.S. (Clemson University)
Welding Engineering

Natalie Lynn Dixon

B.S. (Coastal Carolina University)
B.S.Nurs. (Mount Carmel College of Nursing)
Nursing

Claire Rose Dobeck

B.S. (The Ohio State University)
B.S.Nurs. (Ursuline College)
Nursing

Guowei Du

B.S.Civ.Eng. (The Ohio State University)
Civil Engineering

Wenxin Du

B.A. (Reed College)
Statistics

Roy Alan Dunfee

B.S. (Franklin University)
Nursing

Jacquelyn Renee Dupee

B.S.Nurs. (MedCentral College of Nursing)
Nursing

Paula Marie Durbin

B.A. (The Ohio State University)
B.S.Nurs. (Chamberlain University)
Nursing

Caitlin Marie Dutro

B.S. (John Carroll University)
B.S.Nurs. (Mount Carmel College of Nursing)
Nursing

Kierra Danielle Dye

B.S.Humn.Ecol. (The Ohio State University)
B.S.Nurs. (Kent State University)
Nursing

Madison Anne Dymont

B.S. (University of Kentucky)
Agricultural Communication, Education, and Leadership

Danielle Makenzie Dziak

B.S.Hlth.Reh.Sci. (The Ohio State University)
Nursing

Lyndsey Marie Eckenrode

B.S. (University of Mississippi)
Health and Rehabilitation Sciences

Kristin Lillian Edgar

B.S.Nutrition (The Ohio State University)
Health and Rehabilitation Sciences

Jenifer A. Eilers

B.S.Nurs. (Chamberlain University)
Nursing

Amber Renee Eiting

B.S.Nurs. (Ohio Northern University)
Nursing

Paul El Asmar

B.Engr. (American University of Beirut)
Civil Engineering

February 8-10, 2022, Board of Trustees Meetings

- Ezgi Elmas**
Bachelor's (Mugla Sıtkı Kocman University)
Molecular, Cellular, and Developmental Biology
- Caleb Embree**
B.S. (Ball State University)
Molecular Genetics
- Aaron Englehart**
B.S.Civ.Eng. (The Ohio State University)
Civil Engineering
- Victoria Takor Epie**
B.S.Nurs. (Indiana Wesleyan University)
Nursing
- Lindsay Rae Epstein**
B.A. (The Ohio State University)
Human Sciences
- Anna Fern Etzler**
B.S.Nurs. (Ohio University)
Nursing
- Jeremy Toone Evans**
B.A. (Southern Utah University)
Environment and Natural Resources
- Kaitlyn Michelle Evans**
B.S.Agr. (The Ohio State University)
Agricultural Communication, Education, and Leadership
- Joseph Vincent Eyer**
B.S.Nurs. (University of Toledo)
Nursing
- Paige Pauline Fabre**
B.S. (University of Washington)
Evolution, Ecology and Organismal Biology
- Muhammad Qaisar Fahim**
B.S.Mech.Eng. (University of Engineering & Technology, Peshawar)
Mechanical Engineering
- Jarrod Dakota Fair**
B.S. (Ohio Northern University)
Anatomy
- Eric Joseph Falascino**
B.S.Chem.Eng. (The Ohio State University)
Chemical Engineering
- Kayla Feighner**
B.S.Nurs. (Wright State University)
Nursing
- Ketan Earl Fernandes**
B.S.Biomed.Eng. (The Ohio State University)
Biomedical Engineering
- Alexandra Fester**
B.S.Nurs. (The Ohio State University)
Nursing
- Joanne Fields**
B.A. (Holy Family College)
B.S.Nurs. (Thomas Jefferson University)
Nursing
- Megan Elizabeth Fisher**
B.S. (Michigan State University)
Psychology
- Nicole Christine Fisher**
B.S.Nurs. (The Ohio State University)
Nursing
- Bruna Alves Fittipaldi**
B.S.Biomed.Eng. (New York Institute of Technology)
Translational Pharmacology
- Kelley Marie Fitzgerald**
B.S.Nurs. (The Ohio State University)
Nursing
- Lydia R. Flores**
B.S.Agr. (The Ohio State University)
Agricultural Communication, Education, and Leadership
- Yuliya Fomin**
B.S.Nurs. (Mount Carmel College of Nursing)
Nursing
- Brittany Rachel Ford**
B.S. (Missouri University of Science and Technology)
Materials Science and Engineering
- Laura Paola Forero**
B.S.Nurs. (The Ohio State University)
Nursing
- Patrick William Foth**
B.S. (Michigan State University)
Bachelor's (University of Glasgow)
Comparative and Veterinary Medicine
- Aaron D. Fowler**
B.S. (Wright State University)
Agricultural Communication, Education, and Leadership
- Lauren McKenzi Fox**
B.S. (The Ohio State University)
Nursing
- Shannon Lynn Francis**
B.S.Bus.Adm., B.S.Nurs. (The Ohio State University)
Nursing
- Abril Franco-Reyes**
B.S. (University of Nevada)
Translational Pharmacology
- Conner Frank**
B.S. (North Park College)
Nursing
- Dillon Walter Frees**
B.S. (University of Mount Union)
Health and Rehabilitation Sciences
- Bryan Thomas French**
B.S. (The Ohio State University)
Nursing
- Erik Furterer**
B.S.Ind.Sys.Eng. (The Ohio State University)
Industrial and Systems Engineering
- Carley Marie Gaither**
B.S.Educ. (The Ohio State University)
Human Sciences
- Lauren Ashley Gallagher**
B.S.Nurs. (Chamberlain University)
Nursing
- Summer Christine Gallentine**
B.S.Biomed.Eng. (The Ohio State University)
Biomedical Engineering
- Xueshi Gao**
B.S. (Peking University)
Physics
- Emily Irene Garber**
B.S.Nurs. (Kent State University)
Nursing
- Abigail Elaine Garcia**
B.S.Nurs. (The Ohio State University)
Nursing
- Pamela E. Garlinghouse**
B.S.Nurs. (The Ohio State University)
Nursing
- Theresa Diane Garrett-Bell**
B.S.Ind.Design, B.S.Humn.Ecol. (The Ohio State University)
Nursing
- Alysa Gauci**
B.S. (Auburn University)
Food, Agricultural and Biological Engineering
- Alysa Gauci**
B.S. (Auburn University)
Horticulture and Crop Science
- Mathew George**
B.S., M.S. (Indian Institute of Science)
Mathematics
- Trevor Charles Gerstner**
B.S.Civ.Eng. (The Ohio State University)
Civil Engineering
- Michelle Mary Gettemy**
B.S.Nurs. (The Ohio State University)
Nursing
- Henok Hintsu Ghebremedhin**
B.S.Biomed.Eng. (The Ohio State University)
Biomedical Engineering
- Nathan Joseph Giangardella**
Nursing
- Elizabeth Heath Giffin**
B.S.Educ. (The Ohio State University)
Agricultural Communication, Education, and Leadership
- Sean O Gill**
B.S. (The Ohio State University)
Nursing
- Andrew Barrett Gilmore**
B.S. (Mississippi State University)
Welding Engineering
- Samuel J. Godin**
B.S. (Colorado State University)
B.S.Nurs. (Baldwin Wallace University)
Nursing
- Joseph Andrew Gonzalez**
B.S.Nurs. (Ashland University)
Nursing
- Jasmine Diane Grayson**
B.A. (The Ohio State University)
B.S. (Mount Carmel College of Nursing)
Nursing
- Kansas Alexandra Greenwell**
B.S.Nurs. (Morehead State University)
Nursing
- Peyton Greenwood**
B.S. (Tuskegee University)
Food Science and Technology
- Michael Aaron Gregg**
B.S.Elec.Cptr.Eng. (The Ohio State University)
Electrical and Computer Engineering
- Brett Mason Griffey**
B.S. (The Ohio State University)
Nursing
- Amanda Lee Griffin**
B.A.Honors (Eckerd College)
Evolution, Ecology and Organismal Biology
- Christopher Loren Griffin**
B.S. (University of Cincinnati)
Nursing
- Jessica Claire Griffin**
B.S.Ind.Sys.Eng. (The Ohio State University)
Industrial and Systems Engineering
- Kelly Rose Griffin**
B.S. (University of Cincinnati)
Nursing
- Collin Matthew Grothaus**
B.S.Nurs. (The Ohio State University)
Nursing
- Ian Gruber**
B.A., B.S.Nurs. (The Ohio State University)
Nursing
- Hanlei Gu**
B.S. (University of Illinois at Urbana - Champaign)
Electrical and Computer Engineering
- Bokai Guan**
B.Engr. (Hefei University of Technology)
Electrical and Computer Engineering

February 8-10, 2022, Board of Trustees Meetings

Laura Marie Guinness

B.S.Nurs. (The Ohio State University)
Nursing

Noah Ryan Gula

B.S.Aero.Astro.Eng. (The Ohio State University)
Aerospace Engineering

Kimberly A. Hall

B.S.Nurs. (Mount Carmel College of Nursing)
Nursing

Razan Hallak

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Christian James Hallingstad

B.S. (University of Wisconsin)
Welding Engineering

Emily Elizabeth Hamilton

B.S.Nurs. (Wheeling Jesuit University)
Nursing

Hannah Camille Hampton

B.S. (The Ohio State University)
Nursing

Matthew G. Hamrick

B.S.Pharm.Sci., Pharm.D. (The Ohio State University)
Pharmaceutical Sciences

Demond Larae Handley

B.S. (Kansas State University of Agriculture and Applied Science)
M.S. (Illinois State University)
Statistics

David James Hanggi

B.S. (University of Alabama)
Physics

Samantha Hardy

B.S. (Capital University)
B.S. (Johns Hopkins University)
Anatomy

Laura Allyson Harmon

B.S.Nurs. (Nova Southeastern University)
Nursing

Ashley Nicole Harner

B.S. (The Ohio State University)
Nursing

Evan Harrell

B.A. (The Ohio State University)
Computer Science and Engineering

Katherine Harrington

Diploma (Frelands Reg Med Center School of Nursing)
B.S.Nurs. (Bowling Green State University)
Nursing

Tara Michelle Hart

B.A. (The Ohio State University)
B.S.Nurs. (Ohio University)
Nursing

Amber Constance Harvey

B.S.Nurs. (The Ohio State University)
Nursing

Charles David Hausfeld

B.S. (The Ohio State University)
Genetic Counseling Graduate Program

Meredith Brooke Hausmann

B.A. (Capital University)
M.A. (Cleveland State University)
Nursing

YanJun He

B.S. (Univ of Calif-Santa Barba)
Physics

Jessica Y. Heinz

B.S. (University of North Carolina at Chapel Hill)
D.V.M. (North Carolina State University)
Comparative and Veterinary Medicine

Sara Jane Helwig

B.S.Nurs. (University of Northern University)
Statistics

Amanda Karen Hendricks

B.A. (University of Wisconsin)
Nursing

Lisa Borrelli Herran

B.S.Nurs. (University of North Carolina at Wilmington)
Nursing

Nicole Lee Hess

B.A. (The Ohio State University)
M.A. (University of Cincinnati)
Nursing

David Higgins

B.S. (Ohio University)
Nursing

Gina Marie Highman

B.S. (Wright State University)
Nursing

Matthew M. Hillery

B.S.Nurs. (University of Toledo)
Nursing

Gracie Hisey

B.S.Nurs. (Muskumgum University)
Nursing

Mark Gerard Hochberg

B.S., D.D.S. (University of Pittsburgh)
Dentistry

Ronna Louise Holston-Kiluvia

B.A. (University of Akron)
M.B.A. (Ashland University)
B.S.Nurs. (Mount Carmel College of Nursing)
Nursing

Daniel Hong

Bachelor's (Case Western Reserve University)
Materials Science and Engineering

Shannon Sims Hooper

B.S.Nurs. (The Ohio State University)
Nursing

Madeline M. Horvat

B.A. (College of Wooster)
Horticulture and Crop Science

Hailey Autumn Houska-Segall

B.S.Hlth.Reh.Sci. (The Ohio State University)
Genetic Counseling Graduate Program

Cassandra Lynn Hovanec

B.S.Nurs. (The Ohio State University)
Nursing

Katie Hsieh

B.S.Nurs. (The Ohio State University)
Nursing

Joseph Thompson Huddle

B.S.Mech.Eng. (The Ohio State University)
Mechanical Engineering

Sarah Lynn Hudson

B.S.Nurs. (Cedarville University)
Nursing

Katelyn Elise Huffman

B.A. (The Ohio State University)
Nursing

Jordan Grey Hughes

Pharm.D. (Ohio Northern University)
Pharmaceutical Sciences

Matthew Thomas Hurd

B.S., M.S., Ph.D. (University of California)
D.D.S. (University of California)
Dentistry

Laurel Anne Hurst

B.A., M.A. (Kent State University)
Nursing

Antonia Marie Hutton

B.S. (Otterbein University)
B.S.Nurs. (Mount Carmel College of Nursing)
Nursing

Monica Nicole Ishida

B.S.Nurs. (Otterbein University)
Nursing

Olivia Maria Jacome

B.S. (Rensselaer Polytechnic Institute)
Mechanical Engineering

Shray Jain

B.S.Nutrition (The Ohio State University)
Translational Pharmacology

Derrick Alan James

B.S. (The Ohio State University)
Earth Sciences

Andrew Vossar Jensen

B.S.Ind.Sys.Eng. (The Ohio State University)
Industrial and Systems Engineering

Yu Jiang

B.S.Cptr.Sci.Eng. (The Ohio State University)
Computer Science and Engineering

Benjamin Bejoy John

B.S.Food.Ag.Bio.Eng. (The Ohio State University)
Industrial and Systems Engineering

Meredith Anne Johnson

B.S. (The Ohio State University)
Nursing

Rae-Anna Nichole Johnson

B.A., B.S.Hum.Ecol. (The Ohio State University)
Nursing

Shontiera Darnae Johnson

B.S. (University of Arkansas at Pine Bluff)
Genetic Counseling Graduate Program

Brianna Ashley Jordan

B.S.Agr., D.V.M. (The Ohio State University)
Comparative and Veterinary Medicine

Bryce Marcus Jordan

B.S.Nutrition (The Ohio State University)
Health and Rehabilitation Sciences

Ashwini Dilip Kamath

B.S.Biomed.Eng. (The Ohio State University)
Biomedical Engineering

Harshpreet Kaur

B.S. (University of Cincinnati)
Nursing

Emma Margaret Keel

B.S. (University of Wisconsin)
Genetic Counseling Graduate Program

Emily Anne Kelch

B.S. (Elon University)
Nursing

Kristina Kelly

B.S.Bus.Adm., M.Educ. (Boston University)
D.Phys.Ther. (University of Vermont)
Health and Rehabilitation Sciences

Nicole Elizabeth Kendel

B.A., B.S. (State University of New York at Buffalo)
M.D. (The Ohio State University)
Medical Science

Frederick L. Keppler

B.S. (John Carroll University)
D.D.S. (The Ohio State University)
Dentistry

Saad Khalid

B.S. (Rhodes College)
Physics

February 8-10, 2022, Board of Trustees Meetings

Salaha Nuh Khalif

B.S.Nurs. (Mount Carmel College of Nursing)
Nursing

Faiz Nisar Khan

B.Tech. (Institute of Chemical Technology)
Chemical Engineering

Yatin Khanna

B.S.Mech.Eng. (The Ohio State University)
Mechanical Engineering

Paul J. Kim

B.A. (Cornell University)
D.D.S. (University of California, Los Angeles)
Dentistry

Caje Antonius Kindred Weigandt

B.S. (The Ohio State University)
Earth Sciences

Charles Kane Kinion

B.A. (Oklahoma State University)
Agricultural Communication, Education, and Leadership

Hannah Manning Kinsella

B.S. (State University of New York at Fredonia)
D.V.M. (The Ohio State University)
Comparative and Veterinary Medicine

Madison Leigh Klavan

B.S.Hlth.Reh.Sci. (The Ohio State University)
Nursing

Abigail Elizabeth Klein

B.S.Nurs. (Xavier University)
Nursing

Kristina Nicole Knickerbocker

B.S.Nurs. (Azusa Pacific University)
Nursing

Colin Rodney Knight

B.S.Ind.Sys.Eng. (The Ohio State University)
Industrial and Systems Engineering

Kara Rose Knight

B.S.C.R.P. (The Ohio State University)
Nursing

Esther Appiah Konamah

B.S.Nurs. (The Ohio State University)
Nursing

Nicole Korczak

B.S.Biomed.Eng. (The Ohio State University)
Biomedical Engineering

Allison Marie Krall

B.S. (Ohio University)
Health and Rehabilitation Sciences

Grace Katherine Kramer

B.S.Nurs. (The Ohio State University)
Nursing

Ari Nadav Kravitz

B.S.Pub.Hlth. (The Ohio State University)
Nursing

Daniel Ryan Kreaps

B.A. (Kent State University)
Health and Rehabilitation Sciences

Anurup Vysakh Krishna

B.S. (The Ohio State University)
Microbiology

Vishakha Kumari

B.S.Design (National Institute of Fashion Technology)
Human Sciences

Joshua Kurtz

B.S.Nurs. (Mount Carmel College of Nursing)
Nursing

Amber Eve Kurzen

B.S.Nurs. (Cedarville University)
Nursing

Haerim Kwon

B.S. (The Ohio State University)
Nursing

Jinha Kwon

B.S., M.S. (Hanyang University)
Biomedical Engineering

George Martin Kyle

B.S. (The Ohio State University)
Genetic Counseling Graduate Program

Leo Lamantia

B.S.Mech.Eng. (University of Dayton)
Aerospace Engineering

Daniel Benjamin Lantz

B.S. (University of Delaware)
D.V.M. (University of Pennsylvania)
Comparative and Veterinary Medicine

Lindsay R. Lauener

B.S.Nurs. (Kent State University)
Nursing

Alexandra Jo Lazarony

B.S.Educ. (The Ohio State University)
Human Sciences

Michael Le Leake

B.A. (The Ohio State University)
Anatomy

Kevin Yong Lee

B.S.Elec.Cptr.Eng. (The Ohio State University)
Electrical and Computer Engineering

Sanghee Lee

B.S., D.D.S., Master's (Yonsei University)
Dentistry

Griffin James Leisenring

B.S.Elec.Cptr.Eng. (University of Michigan)
Electrical and Computer Engineering

Gabriela Marielos Lemus

B.S.Hlth.Reh.Sci. (The Ohio State University)
Nursing

Jose Guillermo Leon-Burgos

B.S.Chem.Eng. (University of Puerto Rico)
Pharm.D. (University of South Florida)
Pharmaceutical Sciences

Alexia Leonard

B.S.Chem.Eng. (The Ohio State University)
Chemical Engineering

Amanda Leonard

B.S.Nurs. (University of Toledo)
Nursing

Jana Marie Leotta

B.S. (Virginia Polytechnic Institute and State University)
Health and Rehabilitation Sciences

Leandro Marcos Lessin

B.S. (Washington State University)
Environment and Natural Resources

Melissa Ann LeVan

B.A. (John Carroll University)
Nursing

Troy Brayden Lewis

B.S.Mat.Sci.Eng. (The Ohio State University)
Materials Science and Engineering

Baochen Li

B.Eng. (Tianjin University)
M.S. (University of Washington)
Chemical Engineering

Jasper Wuan Limon

B.S.Honors (Oregon State University)
Food Science and Technology

Judith S. Lin

B.S. (University of Virginia)
M.D. (Pennsylvania State University)
Translational Pharmacology

Anna Liu

B.A. (Cal St Poly Tech University)
Environment and Natural Resources

Suyuan Liu

B.S. (Beihang University)
Physics

Yifan Liu

Food Science and Technology

Caleb Matthew Llaneza

B.S.Weld.Eng. (The Ohio State University)
Welding Engineering

Amanda Loechler

B.S. (Ohio University)
B.S.Nurs. (Mount Carmel College of Nursing)
Nursing

Shuangsheng Lou

Bachelor's (Nanjing University)
Computer Science and Engineering

Jeremy Low

B.S. (University of North Carolina at Chapel Hill)
Physics

Cong Wen Lu

B.S.Chem.Eng. (University of Texas)
Chemical Engineering

Emily Peng Lu

B.S. (The Ohio State University)
Environmental Science

Shuwei Lu

B.S.Chem.Eng. (The Ohio State University)
Chemical Engineering

Anna L. Lucas

B.S. (The Ohio State University)
Nursing

Brandon Ludke

B.S. (Harding University)
Biomedical Engineering

Sarah Lumbrezer Johnson

B.S. (University of Pittsburgh)
D.V.M. (The Ohio State University)
Comparative and Veterinary Medicine

Kaixin Luo

B.S.Cptr.Sci.Eng. (The Ohio State University)
Computer Science and Engineering

Mark Scott Lust

B.S.Elec.Cptr.Eng. (The Ohio State University)
Electrical and Computer Engineering

Tyler Maag

B.S.Nurs. (Xavier University)
Nursing

Sarah MacAdam

B.S.Nurs. (Wright State University)
Nursing

Nathan Christopher Mace

Bachelor's, M.S. (Tiffin University)
B.S.Nurs. (Cleveland State University)
Nursing

Duncan Marshall MacKenzie

B.S.Biomed.Eng. (The Ohio State University)
Biomedical Engineering

Sree Subiksha Madhavan Reshikeshan

B.Tech. (Indian Institute of Technology Madras)
Electrical and Computer Engineering

Meredith Magee

B.S.Nurs. (Nova Southeastern University)
M.S. (Jacksonville University)
Nursing

February 8-10, 2022, Board of Trustees Meetings

Erin Elizabeth Mahaffey

B.S.Hlth.Wins.Imv.Hlthcr. (The Ohio State University)

Nursing

Mikala Juliet Malkus

B.S.Aero.Astro.Eng. (The Ohio State University)

Aerospace Engineering

Jazmin Malone

B.A. (College of Wooster)

B.S.Nurs. (Mount Carmel College of Nursing)

Nursing

Soumik Kumar Mandal

Bachelor's (Jadavpur University)

M.Tech. (Indian Institute of Technology Bombay)

Computer Science and Engineering

Mason James Marek

B.S. (Eastern Michigan University)

Anatomy

Meredith Alana Maresco

B.S.Nurs. (The Ohio State University)

Nursing

Courtney Jo Anne Martin

B.A. (Miami University)

Nursing

Taylor Scott Matheson

B.S.Nurs. (The Ohio State University)

Nursing

Jordan Monique Matthews

B.A. (Earlham College)

Master's (College of Mount Saint Joseph)

Nursing

Manfred Max Mayer

B.S. (California Polytechnic State University)

Environment and Natural Resources

Avishek Mazumder

B.Tech. (National Institutes of Technology, India)

Electrical and Computer Engineering

Jenna Marie McClure

B.S.Educ. (The Ohio State University)

Food Science and Technology

Stephen William McGarry

B.A. (College of Wooster)

Biochemistry

Christina Marie McIntyre

B.S.Nurs. (Otterbein University)

Nursing

Ashley McKenna

B.S. (Iowa State University)

Welding Engineering

Sara McLean

B.S.Nurs. (University of Toledo)

Nursing

Justin Scott McMahon

B.S.Nurs. (Ashland University)

Nursing

Jeremy McNicol

B.S.Weld.Eng. (The Ohio State University)

Welding Engineering

Karina Melissa Meneses Cime

B.S. (University of California)

Electrical and Computer Engineering

Adam Michael Metzger

B.A. (Arizona State University)

B.S.Nurs. (Capital University)

Nursing

Carly Elizabeth Middleton

B.S. (The Ohio State University)

Public Health

Elianna Brittany Miller

B.S. (The Ohio State University)

Genetic Counseling Graduate Program

Nikki Grace Miller

B.S. (The Ohio State University)

Nursing

Merissa Rose Mills

B.S. (University of Massachusetts Amherst)

Health and Rehabilitation Sciences

Jacob Lee Milnes

B.S.Nurs. (Xavier University)

Nursing

Briana Noelle Mino

B.A. (Miami University)

B.S.Nurs. (Cleveland State University)

Nursing

Sumia H. Mohamed

B.S. (Omdurman Ahlia University)

M.Env.Nat.Res. (The Ohio State University)

Environment and Natural Resources

Margaret Rose Moodispaw

B.S.Agr. (The Ohio State University)

Human Sciences

Michael Paul Moodispaw

B.S.Mat.Sci.Eng. (The Ohio State University)

Materials Science and Engineering

Megan Sheasby Morrison

B.A. (Kenyon College)

M.A.Teach. (Muskingum University)

B.S.Nurs. (University of Cincinnati)

Nursing

Lisa G. Mostafavifar

Ph.D. (West Virginia University)

Pharmaceutical Sciences

Rebecca Ann Mowad

B.S.Nurs. (Capital University)

Nursing

Ariel Murphy

B.S.Nurs. (University of Maine)

Nursing

Shaun Jennifer Murphy

B.S.Dent.Hygn., D.D.S. (The Ohio State University)

Dentistry

Allison Mary Mustonen

B.S. (North Dakota State University)

D.V.M. (Purdue University)

Comparative and Veterinary Medicine

Adrienne Marie Myton

B.A. (The Ohio State University)

Nursing

Heli Kushal Naik

B.Engr. (Gujarat Technological University)

Electrical and Computer Engineering

Olivia Nalule

B.Art.Ed. (Makerere University)

B.S.Nurs. (Mount Carmel College of Nursing)

Nursing

Carole Beth Neace

B.S.Nurs. (Cedarville University)

Nursing

Ahmed Attia Negm

B.S.Elec.Cptr.Eng. (The Ohio State University)

Electrical and Computer Engineering

Khue Ngoc Minh Nguyen

B.S. (University of Mississippi)

Chemistry

Eric Patrick Nied

B.S.Eng.Physics (Case Western Reserve University)

Aerospace Engineering

Melica Faye Nikahd

B.S. (Lipscomb University)

Public Health

Casey Anne Nitschke

B.S.Ind.Sys.Eng. (The Ohio State University)

Industrial and Systems Engineering

Hanxiang Niu

B.Engr. (Hefei University of Technology)

Electrical and Computer Engineering

Leonard Nsabimana

B.S. (Miami University)

Industrial and Systems Engineering

Kelly O'Brien

B.S. (University of Toledo)

B.S.Nurs. (The Ohio State University)

Nursing

Alena Joy Oates

B.S. (The Ohio State University)

Nursing

John Bayro Ocampo Garcia

B.S. (Universidad del Quindio)

Electrical and Computer Engineering

Dean Anwar Ogle

B.S.Elec.Cptr.Eng. (The Ohio State University)

Electrical and Computer Engineering

Hwoi Min Oh

B.S. (University of Maryland Baltimore County)

Master's (American College of Acupuncture & Oriental Medicine)

B.S. (Johns Hopkins University)

Anatomy

Jessica Ann Osburn

B.S.Nurs. (Boston College)

Nursing

Rider Zoda Osentoski

B.S.Cptr.Sci.Eng. (The Ohio State University)

Computer Science and Engineering

Maria A. Ossa

B.S. (Nova Southeastern University)

D.D.S. (The Ohio State University)

Dentistry

Emma Lee Overman

B.S. (Miami University)

B.S.Nurs. (Ohio University)

Nursing

Ceyhun Deniz Ozkaptan

B.S. (Bilkent University)

Electrical and Computer Engineering

Melanie Nicole Pace

B.S.Nurs. (University of Pittsburgh)

Nursing

Shannon Pace

B.S. (George Mason University)

Environment and Natural Resources

Anusha Janardan Pai Asnodkar

B.S. (California Institute of Technology)

Astronomy

Samuel P. Palumbo

B.S. (The Ohio State University)

Nursing

Peyton Panger

B.S. (West Virginia University)

Mechanical Engineering

February 8-10, 2022, Board of Trustees Meetings

Jacob Patten

B.S. (University of Wisconsin)
Molecular Genetics

Patricia Katherine Parker

B.S. (University of Dayton)
Genetic Counseling Graduate Program

Shruti M. Patel

B.S. (The Ohio State University)
B.S.Nurs. (Ashland University)
Nursing

Chloe Faith Puvak

Bachelor's (University of Dayton)
Health and Rehabilitation Sciences

Lauren Kuniko Pelan

B.S. (Wright State University)
Electrical and Computer Engineering

Madeline Martin Penland

B.S. (South Dakota State University)
Human Sciences

Jacob Evan Perch

B.S.Elec.Cptr.Eng. (The Ohio State University)
Electrical and Computer Engineering

Nina Pierron

B.S.Nurs. (The Ohio State University)
Nursing

Devin Marie Pillis

B.S. (Virginia Commonwealth University)
M.S. (Johns Hopkins University)
Genetic Counseling Graduate Program

Caitlin Pingrey

B.S.Nurs. (Arizona State University)
Nursing

Sarah Elizabeth Pollard

B.S.Nurs. (Boston College)
Nursing

Molly E. Ponomarenko

B.A. (The Ohio State University)
B.S.Nurs. (Capital University)
Nursing

Tejas Prasanna

B.Tech. (Indian Institute of Technology)
Physics

Logan Seay Prior

B.S. (University of Phoenix)
Nursing

Joshua Wesley Prybil

B.S. (University of Northern Iowa)
Chemistry

Zefeng Qiu

B.Engr. (Nanjing University of Posts and
Telecommunications)
B.S. (New York Institute of Technology)
Electrical and Computer Engineering

Stephanie Marie Quist

B.A., B.S. (East Carolina University)
Nursing

Dana Karina Ramirez

M.D., Master's (Universidad Nacional Pedro
Henriquez Urena)
Translational Pharmacology

Mercedes Domonique Randolph

B.S.Nurs. (The Ohio State University)
Nursing

Benjamin Brooks Raver

B.S.Nurs. (The Ohio State University)
Nursing

Kyle Jacob Reed

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Zeltzin Ameyally Reyes

B.S. (Midwestern State University)
Electrical and Computer Engineering

Caleb Joseph Richards

B.S.Mech.Eng. (The Ohio State University)
Mechanical Engineering

Micaela Richter

B.S. (Case Western Reserve University)
Statistics

Dylan Frank Ricke

B.A. (New College of Florida)
Entomology

Bret Ryan Ricklic

B.S.Elec.Cptr.Eng. (The Ohio State University)
Electrical and Computer Engineering

Chase E. Ridgway

B.S.Nurs. (Capital University)
Nursing

Lindsay Riley

B.S.Nurs. (Kent State University)
Nursing

Kameron Slade Rinehart

B.S.Agr. (Wilmington College)
*Agricultural Communication, Education, and
Leadership*

Branden Charles Ritter

B.S.Env.Nat.Res. (The Ohio State University)
Environmental Science

Camilla Rivano

B.S.Hsp.Mgt. (The Ohio State University)
Human Sciences

Trinh Le Robb

B.S.Nurs. (Urbana University, a division of
Franklin Univ)
Nursing

Krista Lee Roberts

B.S. (The Ohio State University)
Vision Science

Claire Margaret Robeson

B.S.Nurs. (The Ohio State University)
Nursing

Ryan J. Rodriguez

B.S. (Lawrence Technological University)
Chemical Physics

Laura Roholt

M.D. (Lithuanian University of Health Science)
B.S.Nurs. (University of Akron)
Nursing

Pablo Rosas

B.S. (Louisiana State University, Baton Rouge)
Physics

Matthew Christopher Rowland

B.S.Mech.Eng. (The Ohio State University)
Aerospace Engineering

Nathaniel Allen Royster

B.S.Nurs. (The Ohio State University)
Nursing

Marisa Joanne Ruane-Foster

B.S. (Clarkson University)
*Integrated Biomedical Science Graduate
Program*

Amy Joyce Ruiz

B.S.Nurs. (The Ohio State University)
Nursing

Raju Sah

B.Tech. (Visvesvarajah Technological
University)
M.Tech. (Jawaharlal Nehru Technological
University)
Electrical and Computer Engineering

Saumya Yashmohini Sahai

B.Engr., M.S. (Birla Institute of Technology
and Science)
M.S. (Cornell University)
Computer Science and Engineering

Nassima Saidi

B.S. (The Ohio State University)
Nursing

Kristen B. Sanders

B.S.Nurs. (Ohio University)
Nursing

Nicholas Robert Sarkauskas

B.S.Cptr.Sci.Eng. (The Ohio State University)
Computer Science and Engineering

Ritesh Sarkhel

Bachelor's, Master's (Jadavpur University)
Computer Science and Engineering

Rebecca Jean Schartz

B.S.Nurs. (The Ohio State University)
Nursing

Evan Jay Schobert

B.S.Civ.Eng. (The Ohio State University)
Civil Engineering

Emma Grace Schoepf

B.S.Nurs. (The Ohio State University)
Nursing

Chloe Alison Schott

B.S.Nurs. (Clemson University)
Nursing

Joseph Michael Scire

B.S. (University of New Hampshire)
Health and Rehabilitation Sciences

Stephanie Ann Storza

Bachelor's (State University of New York at
Stony Brook)
Environment and Natural Resources

Harshil Shah

B.S.Pharm.Sci. (The Ohio State University)
Translational Pharmacology

Shyamal Shah

B.S.Cptr.Sci.Eng. (The Ohio State University)
Computer Science and Engineering

Veeral Shah

B.A. (University of California)
M.Pub.Hlth. (University of Southern California)
B.S.Ald.Hlth.Prof., B.S.Nurs. (Cleveland
State University)
Nursing

Krista Marie Sheehan

B.S. (Bradley University)
B.S.Nurs. (Wright State University)
Nursing

Laura D. Shepherd

B.S.Nurs. (Indiana Wesleyan University)
Nursing

Benjamin R. Sheppard

B.A. (Harding University)
B.S.Nurs. (Mount Carmel College of Nursing)
Nursing

Megan Sheppard

B.S.Nurs. (The Ohio State University)
Nursing

Haoonian Shu

Bachelor's (University of Science and
Technology of China)
Chemical Engineering

Gaoshoutong Si

B.S.Agr. (The Ohio State University)
Food, Agricultural and Biological Engineering

Sharon Siaw

B.A. (University of Ghana)
B.S. (Cuny Herbert H Lehman College)
Nursing

William Siefert

B.S.Weld.Eng. (The Ohio State University)
Welding Engineering

Jaclyn Joyce Sir Louis

B.S.Nurs. (Otterbein University)
Nursing

Cordt Michael Skrabba

B.S.Educ. (The Ohio State University)
Nursing

Andrea Lyn Smith

B.S.Nurs. (Chamberlain University)
Nursing

Stacey Renee Smith

B.A. (Lourdes University)
Nursing

Tanija Smoot

B.S.Nurs. (The Ohio State University)
Nursing

Aaron Michael Snelgrove

B.S.Nurs. (Union College)
Nursing

Amanda Marie Sofranec

B.S.Nurs. (The Ohio State University)
Nursing

Ashley Marie Soldavini

BSFoodTech (University of California)
Food Science and Technology

Bingxin Song

B.S. (Jiaxing University)
B.A.Honors (Missouri Western State College)
Psychology

Elise Anne Southworth

B.S. (University of Wisconsin)
Health and Rehabilitation Sciences

Nyigel Keslyon Spann

B.S.Cptr.Sci.Eng. (The Ohio State University)
Computer Science and Engineering

Emily Jean Spanos

B.S.Nurs. (The Ohio State University)
Nursing

Christina Spears

B.S. (Northern Kentucky University)
Genetic Counseling Graduate Program

Kelsi Elizabeth Spicer

B.S.Mat.Sci.Eng. (The Ohio State University)
Materials Science and Engineering

Melissa Ann Spoljaric

B.S.Hlth.Reh.Sci. (The Ohio State University)
Nursing

Prathibha Srikantan Lakshmi

B.S. (The Ohio State University)
Vision Science

Adrienne Nakole Stanley

Diploma (Hocking College)
B.S.Nurs. (Ohio University)
Nursing

Zachary Edward Steiner

B.S.Agr. (The Ohio State University)
Agricultural Communication, Education, and Leadership

Christina Elizabeth Anna Stevens-Jones

B.S.Hlth.Reh.Sci. (The Ohio State University)
Nursing

Angela L. Stiffer

B.S.Nurs. (Chamberlain University)
Nursing

Marlee Elizabeth Stollar

B.S.Agr. (The Ohio State University)
Agricultural Communication, Education, and Leadership

Carson James Stone

B.S. (Rose-Hulman Institute of Technology)
Industrial and Systems Engineering

Rachel Lynne Stoneburner

B.S.Agr. (The Ohio State University)
Agricultural Communication, Education, and Leadership

Michael Stotts

B.S.Weld.Eng. (The Ohio State University)
Welding Engineering

Jonathan Paul Stranan

B.S.Mech.Eng. (The Ohio State University)
Biomedical Engineering

Jacob Paul Strayer

B.S. (Arizona State University)
Chemical Engineering

Christina Monseur Stropes

B.A. (The Ohio State University)
Nursing

Sarah Sturgill

B.S. (University of North Carolina at Charlotte)
Biophysics

Lara E. Sucheston-Campbell

B.A., B.S. (Arizona State University)
M.S. (State University of New York at Buffalo)
Ph.D. (Case Western Reserve University)
Genetic Counseling Graduate Program

Senthil Sukumar

Bachelor's, M.D. (University of Missouri-Kansas City)
Medical Science

Jamie Lynn Summerlin

B.S.Pharm.Sci., Pharm.D. (Cedarville University)
Pharmaceutical Sciences

Grace Elizabeth Sung

B.S., B.S.Nurs. (The Ohio State University)
Nursing

Alyssa M. Sutton

B.S. (University of North Carolina at Chapel Hill)
Nursing

Kara Lynn Swanson

B.S.Nurs. (The Ohio State University)
Nursing

Nicole Marie Szuminski

B.S. (Ohio University)
B.S.Nurs. (The Ohio State University)
Nursing

Erin M. Szymanski

B.A. (Ohio Dominican University)
M.Divinity (Aquinas Inst Phil & Theol)
B.S.Nurs. (Western Washington University)
Nursing

Trevor Carl Tallos

B.S.Elec.Cptr.Eng. (The Ohio State University)
Electrical and Computer Engineering

Maya Elizabeth Tamaskar

B.S.Elec.Cptr.Eng. (The Ohio State University)
Electrical and Computer Engineering

Jiarong Tang

Bachelor's (Shanghai Jiao Tong University)
Electrical and Computer Engineering

Xue Tang

Bachelor's (Sichuan University)
Chemistry

John Tanner Taylor

B.S.Nurs. (The Ohio State University)
Nursing

Nichole Irene Taylor

B.A. (Morehead State University)
B.A. (Ohio University)
Nursing

Tanner David Tengberg

B.S.Elec.Cptr.Eng. (The Ohio State University)
Electrical and Computer Engineering

Jacob Andrew Terry

B.S. (Salisbury State University)
Vision Science

Patrick Testa

B.A. (Stetson University)
Master's (University of Michigan)
B.S.Nurs. (George Washington University)
Nursing

Vyom Thakker

B.Engr. (Institute of Chemical Technology)
Chemical Engineering

Vyom Thakker

B.Engr. (Institute of Chemical Technology)
Industrial and Systems Engineering

Jessi Thomas

B.S.Nurs. (The Ohio State University)
Nursing

Justin Thomas

B.S. (The Ohio State University)
Pharmaceutical Sciences

Hannah Lee Thornton

B.S. (Mississippi State University)
Pharm.D. (University of Tennessee)
Pharmaceutical Sciences

Deyannira Tirado

B.S. (The Ohio State University)
Nursing

Mayra Guadalupe Toledo

B.S.Nurs. (Indiana University Purdue University Indianapolis)
Nursing

Sean Tomlin

B.S. (Wright State University)
Statistics

Andrew Carl Tonne

B.A. (Miami University)
M.A. (DePaul University)
Nursing

Joseph Daniel Toukan

B.A. (The Ohio State University)
B.S.Nurs. (Mount Carmel College of Nursing)
Nursing

Neil Tournoux

B.A. (The Ohio State University)
B.S.Nurs. (Capital University)
Nursing

Seth Emmanuel Towns

B.A. (Harvard University)
Human Sciences

Katherine Lindsey Trace

B.A. (The Ohio State University)
Human Sciences

Nicole Truckor

B.S.Nurs. (Capital University)
Nursing

Danielle Marie Trunzo

B.S. (The Ohio State University)
Translational Pharmacology

Chan N. Truong

B.S., Pharm.D. (University of South Florida)
Pharmaceutical Sciences

Christian Tulio

B.S. (Texas A&M University)
M.B.A. (Texas Tech University)
Pharm.D. (Texas Tech University Health Sciences Center)
Pharmaceutical Sciences

Sydney Uy

B.S.Nurs. (The Ohio State University)
Nursing

Emily Katarina Van Gaasbeek

M.Educ. (Harvard University)
Psychology

Zachary Michael Van Meter

B.S.Nurs. (The Ohio State University)
Nursing

Jenifer T. VanFossen

B.S.Nurs. (The Ohio State University)
Nursing

Taylor VanThof

B.Bus.Adm. (Loyola University Maryland)
Human Sciences

February 8-10, 2022, Board of Trustees Meetings

Abhishek Vijaykumar

B.S.Elec.Cptr.Eng. (The Ohio State University)
Electrical and Computer Engineering

Nathaniel Violette

B.S., D.V.M. (Cornell University)
Comparative and Veterinary Medicine

Greyson Bradford Voigt

B.S. (University of California)
Physics

Morgan Elizabeth Von Holle

B.S.Hlth.Reh.Sci. (The Ohio State University)
Nursing

Skylr Walker

B.S. (Mount Carmel College of Nursing)
Nursing

Ashley Brooke Walther

B.S. (Iowa State University)
M.S. (University of Nebraska-Lincoln)
Human Sciences

Elizabeth Leigh Wamsley

B.S. (University of Mount Union)
Translational Pharmacology

Tianzhao Wang

Bachelor's (Nankai University)
M.S. (Seoul National University)
Welding Engineering

Xianhao Wang

B.S. (Florida Institute of Technology)
B.S. (Shanghai Dianji University)
Electrical and Computer Engineering

Zitong Wang

B.Engr. (Shanghai Dianji University)
Electrical and Computer Engineering

Brittany Ann Ward

B.S.Hlth.Reh.Sci. (The Ohio State University)
Nursing

Beverly Grace Warner

B.S. (Middle Tennessee State University)
Physics

Deepak Warriar

B.S.Cptr.Sci.Eng. (The Ohio State University)
Computer Science and Engineering

Reese Jonathan Watkins

B.S. (Cedarville University)
Integrated Biomedical Science Graduate Program

Emily DeFelice Weaver

B.S.Nurs. (University of Akron)
Nursing

Benjamin Allen Weller

B.S. (Mount Vernon Nazarene University)
Nursing

Jeffrey Yu Wen

B.S. (University of Wyoming)
Electrical and Computer Engineering

Wei Hsiang Weng

B.S., M.S. (Tzu Chi University)
Biophysics

Alyssa Ann Wenger

B.S.Nurs. (Kent State University)
Nursing

Victoria Lynne Westbrook

B.S. (United States Air Force Academy)
Psychology

Connor Wichterich

B.S. (Texas A&M University)
Earth Sciences

Elisha Louise Evelyn Williams

B.S.Nurs. (The Ohio State University)
Nursing

James Roger Williamson

B.S. (Hope College)
Statistics

Bart Winters

B.S. (Palm Beach Atlantic University)
B.S.Nurs. (MedCentral College of Nursing)
Nursing

Matthew Joseph Wise

B.S.Mech.Eng. (The Ohio State University)
Mechanical Engineering

Jessica Marie Witkin

B.S.Nurs. (The Ohio State University)
Nursing

Lianna Marie Wozicki

B.S. (Pennsylvania State University)
Plant Pathology

Ingrid Ann Woelfel

B.S. (University of Notre Dame)
M.D. (Virginia Commonwealth University)
Medical Science

Sarah Marie Wolf

B.S.Nurs. (Kent State University)
Nursing

Blake Vincent Wollam

B.S.Nurs. (Bowling Green State University)
Nursing

Emma Marie Woodward

B.S. (Lebanon Valley College)
Neuroscience Graduate Studies Program

Taylor Briana Wyatt

B.S. (The Ohio State University)
Anatomy

Tong Xiao

B.S. (University of Science and Technology of China)
Molecular, Cellular, and Developmental Biology

Tengyu Xu

Bachelor's (Xi'an Jiaotong University)
Electrical and Computer Engineering

Ying Xue

B.Engr. (Donghua University)
M.S. (University of Florida)
Chemical Engineering

Sarah E. Yannone

B.A., B.S. (The Ohio State University)
Nursing

Kyle Robert Young

B.S.Educ. (The Ohio State University)
Human Sciences

Sherri Marie Youssef

B.S.Mat.Sci.Eng. (The Ohio State University)
Mechanical Engineering

Jing Yu

B.A. (Nankai University)
B.S. (Texas Woman's University)
Nursing

Yan Yuan

B.S.Humn.Ecol., Ph.D. (The Ohio State University)
Nursing

Ricardo Zamarripa Ortega

B.S.Mech.Eng. (University of Missouri-Kansas City)
Nursing

Stephan Z. Zarich

B.S.Humn.Ecol. (The Ohio State University)
Health and Rehabilitation Sciences

Tian Zeng

B.S.Cptr.Sci.Eng. (The Ohio State University)
Computer Science and Engineering

Zheneng Zhang

Bachelor's (Zhejiang University)
Physics

Chenyu Zhao

Bachelor's, Master's (Xi'an Jiaotong University)
Welding Engineering

Robert Jiahua Zhou

B.A. (University of California)
Psychology

Yue Zhou

B.S.Cptr.Sci.Eng. (The Ohio State University)
Computer Science and Engineering

Yinxuan Zhu

B.Engr. (Tongji University)
Electrical and Computer Engineering

Nader Zidan

B.S.Cptr.Sci.Eng. (The Ohio State University)
Computer Science and Engineering

Kristina Marie Ziegelmeier

B.S.Pharm.Sci. (The Ohio State University)
Nursing

Kathryn Elise Zimmermann

B.A. (Boston College)
Human Sciences

S M Tareq Zobaer

B.S. (Bangladesh University of Engineering and Technology)
Mechanical Engineering

Kristen Marie Zulliger

B.S. (The Ohio State University)
Vision Science

Melissa Zupec

B.S.Nurs. (Ursuline College)
Nursing

Master of Social Work

Faith Abeyta

Social Work

Uma Acharya

B.S. (The Ohio State University)
Social Work

Francisco Luis Adame

B.A. (Northeastern Illinois University)
Social Work

Jason Eugene Adams

B.S.Soc.Work (The Ohio State University)
Social Work

Joshua Tree Adams

B.A. (The Ohio State University)
Social Work

Nicole Michelle Addis

B.S. (University of Phoenix)
Social Work

Jonace Alexander

B.S. (University of Maryland)
M.A. (Liberty University)
Social Work

Matthew Tyler Allen

B.S.Soc.Work (The University of Findlay)
Social Work

Meaghan Elizabeth Allen

B.S. (Montana State University)
Social Work

Caroline Joan Anderson

B.S.Soc.Work (The Ohio State University)
Social Work

Chelsea Nicole Anderson

B.S. (Florida State University)
Social Work

Elizabeth Rose Anderson

B.S.Soc.Work (University of Cincinnati)
Social Work

Rahbi Anderson

B.S. (North Carolina Agricultural and Technical State University)
Social Work

Kieran Arens

B.A. (University of Chicago)
Social Work

Jayne Aronberg

B.A. (Muhlenberg College)
Social Work

Emily Elise Arther

B.S.Soc.Work (The Ohio State University)
Social Work

John Clayton Atkinson

B.S.Soc.Work (Northeastern State University)
Social Work

Madelyn Faye Auxier

B.S.Soc.Work (Wright State University)
Social Work

February 8-10, 2022, Board of Trustees Meetings

Mackenzie Rae Babics

B.A. (The Ohio State University)
Social Work

Savanna Backhaus

B.S.Soc.Work (University of Northern Iowa)
Social Work

Monica Joyce Bailey

B.S.Soc.Work (The Ohio State University)
Social Work

Brittany Ann Baker

B.S.Env.Nat.Res. (The Ohio State University)
Social Work

Emilia Ann Baker

B.A. (The Ohio State University)
Social Work

Justin Andrew Ball

B.Appl.Sci. (Campbell University)
Social Work

Kaitlyn Alycia Ball

B.S.H.D.F.S. (The Ohio State University)
Social Work

Megan Lynn Bartholomew

B.S.Hth.Reh.Sci. (The Ohio State University)
Social Work

Sarah Nicole Batteiger

B.S. (Muskingum University)
Social Work

Julia Ann Bave

B.S.Soc.Work (The Ohio State University)
Social Work

Christina Bayes

B.S.Soc.Work (The Ohio State University)
Social Work

Natalie Lauren Beachy

B.S.Soc.Work (The Ohio State University)
Social Work

Tiffany Rose Becker

Bachelor's (Indiana Wesleyan University)
Social Work

Cassidy Marion Bergh

B.S. (University of Cincinnati)
Social Work

Emily Bertsch

B.A. (The Ohio State University)
Social Work

Sydney Rose Bidingier

B.S.Soc.Work (Ohio University)
Social Work

Crystal Renae Bigley

B.S. (University of Cincinnati)
Social Work

William James Bivins, Jr.

B.S.Soc.Work (The Ohio State University)
Social Work

Katharine Nadean Black

B.A. (The Ohio State University)
Social Work

Lisa Blair

B.S.Humn.Ecol. (The Ohio State University)
M.S. (University of Kansas)
Social Work

Abigail Slingerland Branco

Bachelor's (Mount Vernon Nazarene University)
Social Work

Kaylee Elizabeth Branscom

B.S.Soc.Work (The Ohio State University)
Social Work

Julia Paige Bressler

B.S.Soc.Work (Bowling Green State University)
Social Work

Jessica Brewer

B.A. (Ohio Wesleyan University)
Social Work

Kimberly Marie Bridgham

B.S.Soc.Work (The Ohio State University)
Social Work

Alexandrea Sherwood Brooks

B.A. (The Ohio State University)
Social Work

Chelsie Lynn Brown

B.S. (Florida State University)
Social Work

Kristian Michelle Brown

Bachelor's (University of Cincinnati)
Social Work

Taylor Brown

B.S. (Xavier University)
Social Work

Nancy Wilson Brownell

B.S.Bus.Adm. (The Ohio State University)
M.B.A. (Indiana University Purdue University Indianapolis)
Social Work

Jena Tulin Buchholz

B.A. (Kent State University)
Social Work

Alexandra Marie Businger

B.S.Soc.Work (The Ohio State University)
Social Work

Charity Butler

B.S. (Kent State University)
Social Work

Blake Paige Canowitz

B.A. (University of Michigan)
Social Work

Erin Rochelle Canter

Bachelor's (Ohio University)
Social Work

Kristin M. Carr

B.S.Soc.Work (The Ohio State University)
Social Work

Michelle Jeanette Challa

B.S. (Grove City College)
Social Work

Ta'Sha L'ann Charles

B.A. (Ohio Dominican University)
Social Work

Sydney Elizabeth Chartier

B.S. (Grand Valley State University)
Social Work

Caitlin Brooke Chavez

B.S.Soc.Work (Slippery Rock University)
Social Work

Kelsy Chesser

B.A. (Miami University)
Social Work

Elizabeth Anne Chordas

B.S.Soc.Work (University of Cincinnati)
Social Work

John Kinsey Christensen

B.S.Soc.Work (The Ohio State University)
Social Work

Zuzanna Chruszcz

B.S.Soc.Work (University of South Carolina)
Social Work

Gail L. Clendenin

B.A. (Ohio University)
M.Publ.Adm. (The Ohio State University)
Social Work

Maeva Andrea Clinton

Bachelor's (University of Vermont)
Social Work

Candace Rose Clymer

B.S. (Boston University)
Social Work

Christina Marie Coletta

B.Music (University of Cincinnati)
Social Work

Abby Loraine Compton-Troesch

B.S.Educ., M.Educ. (Miami University)
Social Work

Taylor Mariah Congrove

B.S. (Ohio University)
Social Work

Vannessa Cooper

Bachelor's (Mount Vernon Nazarene University)
Social Work

Mikaela Rose Copley

B.S.Soc.Work (The Ohio State University)
Social Work

Christina Michael Cortez

B.S.Soc.Work (Capital University)
Social Work

Teresa M. Coulter

B.S.Hsp.Mgt. (The Ohio State University)
Social Work

Cariah Jibree! Cox

B.S.Soc.Work (The Ohio State University)
Social Work

Tyler Ray Coy

B.A. (Kent State University)
Social Work

Anna Joy Crouser

B.S.Env.Nat.Res. (The Ohio State University)
Social Work

Chanee Althea Currie Lawrence

B.S. (The University of the West Indies)
Social Work

Aejha E'mere Curtis

B.S.Soc.Work (The Ohio State University)
Social Work

Alyssa Beth Damschroder

B.S.Soc.Work (The Ohio State University)
Social Work

Anna Daniele Dandridge-Testerman

Bachelor's (Capital University)
Social Work

Emily Claryse Daniels

Bachelor's (Mount Vernon Nazarene University)
Social Work

Michael Allen Davis II

B.S.Soc.Work (The Ohio State University)
Social Work

Madison Leigh Day

B.S.Soc.Work (The Ohio State University)
Social Work

Jocelyne Lizzette Deaner

B.S.Soc.Work (The Ohio State University)
Social Work

Sarah Demana

B.S.Soc.Work (The Ohio State University)
Social Work

Sydney Marie Dick

B.A. (Ohio Christian University)
Social Work

Zosimo Aniketos Dikitsas

B.A. (Ohio Wesleyan University)
Social Work

Sarah Catherine Dillon

B.S. (Muskingum University)
Social Work

Lauren Renee DiLullo

B.S.Soc.Work (The Ohio State University)
Social Work

Crestina Marie DiNucci

B.A. (Ohio Dominican University)
Social Work

Sabine Elizabeth Dodson

Bachelor's (The Ohio State University)
Social Work

Madison Nicole Domer

B.A. (The Ohio State University)
Social Work

Jenna Claire Downard

B.S. (The Ohio State University)
Social Work

February 8-10, 2022, Board of Trustees Meetings

Jill Ann Dowrey

B.S. (Bowling Green State University)
Social Work

Rachel Elizabeth Draeger

B.A. (Hope College)
Social Work

Ashley Dryden

B.A. (Northern Kentucky University)
Social Work

Mary Louise Duke

B.S.Soc.Work (The Ohio State University)
Social Work

Ashlyn Duty

B.S.H.D.F.S. (The Ohio State University)
M.Publ.Adm. (Franklin University)
Social Work

Tahira LaShea Easley

B.S.Soc.Work (Bowling Green State University)
Social Work

Raychel Edelsberg

B.S.Soc.Work (The Ohio State University)
Social Work

Siema Eljack

B.Dent.Surg. (University of Khartoum)
D.D.S. (Tufts University)
M.A. (The Ohio State University)
Social Work

Emily Lynn Elliott

B.S.Soc.Work (The Ohio State University)
Social Work

Amany Elsayed

B.S.Soc.Work (The Ohio State University)
Social Work

Leigh Anne Madigan Emelco

B.A. (Case Western Reserve University)
Social Work

Ana Fernandez

B.A. (University of Cincinnati)
Social Work

Mary Sophia Finley

B.S.Soc.Work (The Ohio State University)
Social Work

Lindsey Karen Fisher

B.S.Soc.Work (Humboldt State University)
Social Work

Megan Mucchelle Fisher

B.S.Soc.Work (The Ohio State University)
Social Work

Caroline Fitzpatrick

B.A., B.S.Comm. (Ohio University)
Social Work

Ashanti Lashea Flemister

B.A. (North Carolina Agricultural and
Technical State University)
Social Work

Emily Hope Flores

B.S.Soc.Work (The Ohio State University)
Social Work

Lauryn Floring

B.S.Soc.Work (Eastern Michigan University)
Social Work

Leonard Richard Folz, Jr.

B.S.Soc.Work (The Ohio State University)
Social Work

Destinie Ford

B.S.Soc.Work (The Ohio State University)
Social Work

Megan Francis

B.A. (The Ohio State University)
Social Work

Maggie Nichole French

Bachelor's, Master's (Tiffin University)
B.A. (Malone University)
Social Work

Payton Shawn Fussell

Bachelor's (University of Arkansas)
Social Work

Braydan Malikah Gaffin

B.S.Soc.Work (The Ohio State University)
Social Work

Jian Bin Gao

B.A. (University of Colorado)
J.D. (Columbia University)
Social Work

Shayla Garman

B.S.Soc.Work (Ohio University)
Social Work

Aimee M. Gay

B.S.Soc.Work (Ursuline College)
Social Work

Kaela Leann Gearhart

B.A. (The Ohio State University)
Social Work

Emily Gemar

B.A., Master's (Arizona State University)
Social Work

Mohammad Nabil Ghamloush

B.S.Soc.Work (The Ohio State University)
Social Work

Elianna Diane Yingzhen Goldstein

B.A. (University of Virginia)
Social Work

Mercy Gonzalez

B.A. (Ohio Dominican University)
Social Work

Julie Gorman

B.A. (State University of New York College
at Cortland)
M.Educ. (State University of New York at
Buffalo)
Social Work

Ja'net Nicole Graham

B.S. (Wilberforce University)
Social Work

Melody Kay Grames

B.A. (The Ohio State University)
Social Work

Aurora Green

B.S. (Westminster College)
Social Work

Celina K. Green

B.S. (Kentucky State University)
M.B.A. (University of Phoenix)
Social Work

Keisha Greenwell

B.S. (Southern Utah University)
Social Work

Abigail Mackenzie Grief

B.A. (University of Kentucky)
Social Work

Corrine Marie Groves

B.S.Soc.Work (The Ohio State University)
Social Work

Raymond Jackson Guajardo

B.A. (Mount Vernon Nazarene University)
Social Work

Tyler Douglas Guminski

B.S.Soc.Work (The Ohio State University)
Social Work

Jacob Alan Gunter

B.S. (Trevecca Nazarene College)
Social Work

Clarice Hague

B.S.Soc.Work (Ohio University)
Social Work

Rebecca Lynn Haines

B.S.Soc.Work (Miami University)
Social Work

Tatum Michelle Halburnt

B.A. (The Ohio State University)
Social Work

Stephen Joseph Hale

B.S.Soc.Work (The Ohio State University)
Social Work

Stephanie Lee Hales

B.S. (The Ohio State University)
Social Work

Randi Alexa Hamill

B.A. (East Tennessee State University)
Social Work

Kathleen Marie Hammond

Bachelor's (Capital University)
Social Work

Tylar Hampton

Bachelor's (Mount Vernon Nazarene
University)
Social Work

Lyndsey Nicole Hankins

B.S.Soc.Work (Ohio Dominican University)
Social Work

Hanna Lee Haran

B.S. (University of Arizona)
Master's (Arizona State University)
Social Work

Alanmicheal Harkness

B.S. (Appalachian State University)
Social Work

Kari Lynn Harris

B.S. (University of Cincinnati)
Social Work

Sarah Patricia Harste

B.A. (Wofford College)
Social Work

Tessa Harvey

B.S. (The Ohio State University)
Social Work

Jenna Sioux Hasson

B.A. (The Ohio State University)
Social Work

Anna Marie Hastings

B.S. (Liberty University)
Social Work

Miranda Leigh Hayes

B.S.H.D.F.S. (Pennsylvania State University)
Social Work

Hannah Camille Eaton Headley

B.A. (Lee University)
Social Work

Shea Nicole Heath

B.A. (University of Dayton)
Social Work

Lucy Hennon

B.A. (The Ohio State University)
Social Work

Sarah Sue Herman

B.A. (The Ohio State University)
Social Work

Danyell Herring

B.S.Soc.Work (Capital University)
Social Work

Teresa Jeannette Hickey

B.A. (Ohio University)
Social Work

Alexandria Nichole Hines

B.A. (Wright State University)
Social Work

Gregory Kieth Hines, Jr.

B.S. (Ohio Valley University)
Social Work

Stephanie Ann Hines

B.A. (Michigan State University)
Social Work

Lauren Hodges

B.A.Honors (Spring Hill College)
M.A. (University of South Alabama)
Social Work

Kyra Ross Hollingsworth

B.S. (California State University, Fresno)
Social Work

Mykala Houseburg

B.S.Soc.Work (The Ohio State University)
Social Work

February 8-10, 2022, Board of Trustees Meetings

Skylar Ann Howell

B.S.Soc.Work (The Ohio State University)
Social Work

Stephanie Annette Huber

B.S.Soc.Work (Ashland University)
Social Work

Alexis T. Hudgins

B.S. (Kent State University)
Social Work

Madison Lee Huffman

B.S.Soc.Work (The Ohio State University)
Social Work

Alison Thea Humphreys

B.S.Soc.Work (The Ohio State University)
Social Work

Hillary Kay Hunt

B.A. (The Ohio State University)
Social Work

Melissa Ann Hunter

Bachelor's (Capital University)
Social Work

Morgan Hunter

Bachelor's (Grand Valley State University)
Social Work

Tiffany Hannah Huskins

B.S. (Baldwin Wallace University)
Social Work

Katharine Mercer Hyre

B.A. (Miami University)
Social Work

Sumer Idries

B.S. (The Ohio State University)
Social Work

Leah Imhoff

B.S.Soc.Work (The Ohio State University)
Social Work

Cara M. Irwin

B.A. (Ohio University)
Social Work

Courtney Anne James

B.S. (Kent State University)
Social Work

Petr Janousek

B.S.Bus.Adm., M.B.A. (University of Economics)
Social Work

Ashontea' Chane' Jefferson

B.A. (University of Toledo)
Social Work

Ann Johnson

B.S.Soc.Work (Evangel University)
Social Work

Daylen Lee-Golden Johnson

B.A. (The Ohio State University)
Social Work

Erin Ashley Johnson

B.S. (University of Oregon)
Social Work

Nicholas Gabriel Johnson

B.S. (Middle Tennessee State University)
Social Work

Hannah Marie Jones

B.S.Soc.Work (The Ohio State University)
Social Work

Lydia Ann Jones

B.S.Soc.Work (The Ohio State University)
Social Work

Keeley Quinn Josey

B.S. (Western Illinois University)
Social Work

Rebecca Pearl Juliana

B.A. (Bluffton University)
Social Work

Sharmin Kabil

B.A. (Otterbein University)
Social Work

Heather Michelle Keener

B.S.Soc.Work (The Ohio State University)
Social Work

Molly Kelleher

B.S.Soc.Work (The Ohio State University)
Social Work

Lillian Keller

B.S.Soc.Work (The Ohio State University)
Social Work

Lexi Christine Kennedy

B.S. (University of Oregon)
Social Work

Lauren Ann Kenney

B.S.Hsp.Mgt. (Niagara University)
Social Work

Zachary Lee Khan

B.A. (The Ohio State University)
Social Work

Peyton Eileen Kidder

B.A., B.S.Soc.Work (The Ohio State University)
Social Work

Shannon Kelly Kiger

B.A., B.S. (The Ohio State University)
Social Work

Christin Leigh King

B.A. (The Ohio State University)
B.A. (University of Central Florida)
Social Work

Laura Kington

B.S.Env.Nat.Res. (The Ohio State University)
Social Work

Leah Bernadine Kistler

B.F.A. (Ohio University)
Social Work

Kesia B. Klingle

B.S. (Indiana University East)
Social Work

Timothy Floyd Knell

B.A. (The Ohio State University)
Social Work

Amenan Andree Kouakou

B.A. (Capital University)
Social Work

Michelle Lynn Kramer

B.S. (Ursuline College)
Social Work

Kaylee Payne Kruzan

B.A., B.S. (Grand Valley State University)
M.A. (University of Illinois at Chicago)
M.S., Ph.D. (Cornell University)
Social Work

Emily Kiyota Kulp

B.A. (The Ohio State University)
Social Work

Samantha Kump

B.S.Soc.Work (The Ohio State University)
Social Work

Katelyn Kuns

B.S.Soc.Work (University of Cincinnati)
Social Work

Katelyn Marie Lambalot

B.S. (Wright State University)
Social Work

Carlie Kay Lancaster

B.A. (Purdue University North Central)
Social Work

Jennifer Odessa Lauvray

B.S.Soc.Work (The Ohio State University)
Social Work

Carolanne Marie Layman

B.A. (Wittenberg University)
Social Work

Madeline Elizabeth Lent

B.S.Soc.Work (The Ohio State University)
Social Work

Tareek Leonard

B.S. (University of Central Florida)
Social Work

Tyler Michael Leonhart

B.S.Soc.Work (Mount Vernon Nazarene University)
Social Work

Tonya R. Lewis

B.S.Soc.Work (The Ohio State University)
Social Work

Jenny Lian

B.S.Soc.Work (The Ohio State University)
Social Work

Katherine Liezert

B.S.Pub.Hlth. (The Ohio State University)
Social Work

Giannine Elizabeth Lioi

B.S. (State University of New York College at Brockport)
Social Work

Brittany Lipper

B.S.Soc.Work (The Ohio State University)
Social Work

Tristen Litterio

B.A. (University of Vermont)
Social Work

Kylee Ann Little

B.A. (Kent State University)
Social Work

Nichole Marie Lloyd

Bachelor's (Limestone University)
Social Work

Corttany Ann London

B.S. (Weber State University)
Social Work

Glynn Lonnemann

B.A. (Miami University)
Social Work

Shonique Ziana Na'shae Love

B.S. (Central State University)
Social Work

Sara Elizabeth Lowe

B.A. (Morehead State University)
M.F.A. (Spalding University)
Social Work

Debra Lee Lyles

B.S. (California State University)
Social Work

Madalyn Lyons

B.S. (Bowling Green State University)
Social Work

Gabrielle Manzano

B.A. (Greenville College)
Social Work

Robin Glove Mara

B.A. (Marietta College)
Social Work

Conrado Augustine Martin, Jr.

B.S.Soc.Work (The Ohio State University)
Social Work

Karmyn Alyse Martinez-Creath

B.S.Soc.Work (The Ohio State University)
Social Work

Melane Susan Martz

B.S. (Pennsylvania State University)
Social Work

Deanna Marie Mascia

B.S.Soc.Work (The Ohio State University)
Social Work

Julianne Elizabeth McConeghey

B.S.Soc.Work (The Ohio State University)
Social Work

Megan York McCrary

B.A. (Calvin College)
Social Work

Kayce McCurdy

B.A. (Ohio University)
Social Work

February 8-10, 2022, Board of Trustees Meetings

Quanisha McFadden

B.S. (University of Cumberlands)
Social Work

Kathy A. McFall

B.Appl.Sci. (Abilene Christian University)
Social Work

Amy McFeeters-Krone

B.A. (University of Michigan)
M.A. (Boston University)
Social Work

James Stanton McGrew

B.S. (The Ohio State University)
Social Work

Samirah C. McGuthry

B.S.Soc.Work (The Ohio State University)
Social Work

Kaycie Jean Merkel

B.A. (University of Akron)
Social Work

Min Mary Catherine Metcalfe

B.S. (Bowling Green State University)
Social Work

Amber Joy Michael

B.S.Soc.Work (The Ohio State University)
Social Work

Maddison Lanai Miles

B.S. (Kent State University)
Social Work

Abbigail Miller

B.S.Soc.Work (University of Cincinnati)
Social Work

Breanna Miller

B.S.Soc.Work (The Ohio State University)
Social Work

Brooke Miller

B.S. (Franklin University)
Social Work

Jennifer Renee Miller

B.S.Soc.Work (Indiana Wesleyan University)
Social Work

Madison Danielle Miller

B.S. (The Ohio State University)
Social Work

Amber Lale Moore

B.S.Soc.Work (Ashland University)
Social Work

Julia Moore

B.S.Hum. Ecol. (The Ohio State University)
Social Work

Mackenzie Lucille Moore

B.A. (Miami University)
Social Work

Michael Joseph Moramarco

B.S. (Johnson and Wales University)
Social Work

Justine Emma Morelli

B.A. (Denison University)
Social Work

Hayley Celine Morgan

B.S. (Muskingum University)
Social Work

Montrel T. Moss

B.Appl.Sci. (Bowling Green State University)
Social Work

Madeline Lynea Mullet

B.S. (Bob Jones University)
Social Work

Kaitlynn Marie Mullins

B.A. (The Ohio State University)
Social Work

Serina Mumford

B.S.Soc.Work (Utah State University)
Social Work

Ashley Elizabeth Musil

B.S.H.D.F.S. (The Ohio State University)
Social Work

Shannon Dakia Myers

Bachelor's (Mount Vernon Nazarene University)
Social Work

Cristina Navarre

B.S.Soc.Work (Bowling Green State University)
Social Work

Koryn Nicole Naylor

B.A. (Otterbein University)
Social Work

Seneca Neal

B.A. (Wittenberg University)
Social Work

Morgan Elyse Nelson

B.S.Soc.Work (The Ohio State University)
Social Work

Nikki Lynn Neudecker

Bachelor's (University of Cincinnati)
Social Work

Jordan Newkirk

Bachelor's (Cleveland State University)
Social Work

Faunae R. Newman

B.S. (Indian River State College)
Social Work

Kenslie Nicolaides

B.S.Soc.Work (The Ohio State University)
Social Work

Mariego Angela Nyamitambo

Social Work

Brittney Ileana Nye

B.S.Soc.Work (The Ohio State University)
Social Work

Laura Beth Nye

B.S. (Liberty University)
Social Work

Kaitlynn Paige Olsen

B.S.Soc.Work (University of Cincinnati)
Social Work

Amanda Allene Orduna

B.Educ. (Hawai'i Pacific University)
Social Work

Olivia Noel Osborn

B.A. (Iowa State University)
Social Work

Olivia Simone Osborn

Bachelor's (Tiffin University)
Social Work

Tariq Oulidi

Bachelor's (Universite Sidi Mohammed Ben Abdellah)
B.A. (Southern New Hampshire University)
Social Work

Philip Arvel Palmer

B.A. (Ohio University)
Social Work

Gabrielle Marie Pantalena

B.F.A., B.A. (University of North Carolina at Wilmington)
M.A. (University College London, University of London)
Social Work

Taylor Michelle Park

B.S.Soc.Work (The Ohio State University)
Social Work

Maria Theresa Pastva

Bachelor's (Ursuline College)
Social Work

Bianca Shawntel Patrick

Bachelor's (Miles College)
Social Work

Julia Paxton

B.S.Soc.Work (The Ohio State University)
Social Work

Courtney Lenae Pelham

B.A. (Malone University)
Social Work

Katherine Roseanne Penn

B.S. (Indiana State University)
Social Work

Deanna Jae Perdana

Bachelor's (Ohio University)
Social Work

Kate Alice Petty

B.S.Soc.Work (The Ohio State University)
Social Work

Lauren Grace Pfizenmayer

B.S.Soc.Work (The Ohio State University)
Social Work

Mikaylia Marie Pfouts

B.Appl.Sci. (University of Akron)
Social Work

Rachel Phillips

B.S. (Liberty University)
Social Work

Alyssa Sue Pike

B.S.H.D.F.S. (Bowling Green State University)
Social Work

Joanna Kate Poague

B.A. (Southern Oregon State College)
Social Work

Aimee Marie Porcaro

B.A. (University of Massachusetts Boston)
Social Work

April Marie Porter

B.A. (Lake Erie College)
Social Work

Felix A. Poteate II

B.Bus. Adm. (American Intercontinental University)
Social Work

Nicole Pratt

B.S.Soc.Work (The Ohio State University)
Social Work

Michael Lee Pritchard

B.S.Soc.Work (The Ohio State University)
Social Work

Isabella Ramirez Matute

B.A.Honors (Ohio Christian University)
Social Work

Shubhada Ramesh Rao

B.A., M.A., B.Educ. (Mangalore University)
Social Work

Cassidy Ann Reed

B.S.Soc.Work (The Ohio State University)
Social Work

Danyelle Reed

B.S.Soc.Work (Ohio University)
Social Work

Mackenzie Nicole Reinhart

B.S.Soc.Work (The Ohio State University)
Social Work

Nikki Brianna Riachy

B.A. (The Ohio State University)
Social Work

Sarah Renee Ring

B.S.Soc.Work (The Ohio State University)
Social Work

Tashia Roberson-Wing

B.S. (Indiana University)
Social Work

Courtney Renee Roberts

B.S.Soc.Work (The Ohio State University)
Social Work

Randi Roberts

B.A. (Southern New Hampshire University)
Social Work

Wendy Lou Roberts

B.S.Soc.Work (The Ohio State University)
Social Work

February 8-10, 2022, Board of Trustees Meetings

Sean Michael Robinson

B.A. (The Ohio State University)
M.A. (Ohio Dominican University)
Social Work

Kathryn Elizabeth Rogers

B.S.Educ. (Otterbein University)
Social Work

Shantelle Dominique Rogers

B.S.Soc.Work (The Ohio State University)
Social Work

Courtney Ann Louise Rondeau

B.A. (California State University, San Bernardino)
Social Work

Erika Nicole Rosario

B.S.Soc.Work (The Ohio State University)
Social Work

Chelsea Nicole Ross

B.S.Soc.Work (The Ohio State University)
Social Work

Jaleesa Chante Rowell

B.S. (Francis Marion University)
Social Work

Myia Faye Rucker

B.A. (University of Cincinnati)
Social Work

Anne Marie Ruwe

B.A. (University of Tennessee)
Social Work

Hamdi A. Said

B.S.Soc.Work (The Ohio State University)
Social Work

Sarah Sanchez

B.A. (The Ohio State University)
Social Work

Dennette Joy Santamaria

B.S.Soc.Work (The Ohio State University)
Social Work

Kiile Sayre

B.S.Soc.Work (The Ohio State University)
Social Work

Travis Sheadler

B.A. (Wilmington College)
M.S. (University of Kentucky)
Social Work

Brittany Marie Schindler

B.A. (The University of Findlay)
Social Work

Anna G. Schlegel

B.A. (University of Dayton)
Social Work

Jessica Ellen Schmitz

B.S. (Heidelberg University)
Social Work

Nathanael Matthew Schmitz

B.A. (Capital University)
Social Work

Victoria Grace Schwartz

B.S.Soc.Work (Mount Vernon Nazarene University)
Social Work

Nina Jeanne Shamansky

B.S.Pub.Hith. (The Ohio State University)
Social Work

Kelly Shane

B.A. (University of Akron)
Social Work

Victoria Lillian Shields

B.S.Soc.Work (Mount Vernon Nazarene University)
Social Work

Sophie Madison Shilling

Bachelor's (Capital University)
Social Work

Noah Saman Shirvani

B.S.Soc.Work (The Ohio State University)
Social Work

Sara Mae Shoup

B.S.Soc.Work (The Ohio State University)
Social Work

Charlotte Ann Silver

B.A. (Kent State University)
Social Work

Kenshawn D. Simmons

B.S.Soc.Work (The Ohio State University)
Social Work

Hannah Lee Slenska

B.S.Soc.Work (The Ohio State University)
Social Work

Lacey Alisa Smalldon

B.S. (Kent State University)
Social Work

Alix Smith

B.S.Soc.Work (The Ohio State University)
Social Work

Brianna Lynn Smith

B.A., B.S.Soc.Work (Miami University)
Social Work

Lucy Marie Smith

B.S.Soc.Work (The Ohio State University)
Social Work

Matthew David Smith

B.S.Soc.Work (The Ohio State University)
Social Work

Myra Lorraine Smith

B.A. (Wittenberg University)
M.Educ. (Concordia College)
Social Work

Robert Charles Smith

B.S.Soc.Work (Ohio University)
Social Work

Tiffany Marie Snider

B.S.Soc.Work (The Ohio State University)
Social Work

Claire Elizabeth SobECKI

B.S.Soc.Work (The Ohio State University)
Social Work

Emma Southwick

B.S. (Bowling Green State University)
Social Work

Lindsay Rose Speraw

B.A. (Ohio University)
Social Work

Kendra Anne Spergel

B.A. (College of Wooster)
M.C.R.P. (The Ohio State University)
Social Work

Beverly Stapleton

B.S. (University of Southern Mississippi)
Social Work

Morgan Starkson

B.S. (Minnesota State University, Mankato)
Social Work

Sarah Steinbrecher

B.S.Soc.Work (Mount Vernon Nazarene University)
Social Work

Halle Steingass

B.A. (Goshen College)
Social Work

Jama Stewart

B.A. (Lindsey Wilson College)
Social Work

Isabella Edita Stratmann

B.A. (Ohio University)
Social Work

Kirsten Ann Swank

B.S.Soc.Work (The Ohio State University)
Social Work

Melinda Marie Swank

B.S.Soc.Work (The Ohio State University)
Social Work

Casper Kai Swansiger

B.A. (Ohio University)
Social Work

Sarah Ashlyn Swartz

B.S.Soc.Work (The Ohio State University)
Social Work

Mirey L'Nise Taite

B.S. (Miami University)
Social Work

Morgan Tate

B.A. (Lourdes University)
Social Work

Atelma Thanises

B.A. (University of Namibia)
Social Work

Kathleen Theado

B.S.Soc.Work (The Ohio State University)
Social Work

Stephanie Ellen Thielemann

B.A. (The Ohio State University)
Social Work

Charlotte Rose Thomas

B.A. (The University of Findlay)
Social Work

Kensington Elisabeth Thomas

B.S.Soc.Work (Spring Arbor University)
Social Work

Lindsay Ann Thomas

B.S.Soc.Work (University of Cincinnati)
Social Work

Leah Marie Thompson

B.S.Soc.Work (The Ohio State University)
Social Work

Preshuslee R. Thompson

B.A. (The Ohio State University)
Social Work

Emily Thornton

B.S.Soc.Work (The Ohio State University)
Social Work

Matthew Tippit

B.S.Soc.Work (The Ohio State University)
Social Work

Beth Moore Tjoland

B.S.Soc.Work (The Ohio State University)
Social Work

Alyssa Anne Todd

B.A. (Ohio Dominican University)
Social Work

LeeAnna Toerner

B.A. (Antioch University - Midwest)
Social Work

Veda Jo Tomich

B.S.Soc.Work (The Ohio State University)
Social Work

Christopher Brian Toomer

B.A. (Northwestern University)
Social Work

Maya Topps

B.A. (University of Illinois at Chicago)
Social Work

Stefania Torres-Grisales

B.S.Soc.Work (The Ohio State University)
Social Work

Emma Trainer

B.A. (Ohio University)
Social Work

Janai Lavaughn Troutman

B.S.Soc.Work (The Ohio State University)
Social Work

Katie Marie Truxall

B.A. (The Ohio State University)
Social Work

Crystal Turner

B.A. (Northern Kentucky University)
Social Work

February 8-10, 2022, Board of Trustees Meetings

Gabrielle Christine Tyler

B.A. (Kent State University)
Social Work

Brandon E. Upchurch

B.S. (The Ohio State University)
Social Work

Violet Vanilla Valley

B.A. (The Ohio State University)
Social Work

Danielle Marie van Arsdale

Bachelor's (University of Kentucky)
Social Work

Ryan Daniel Van Curen

B.A. (The Ohio State University)
Social Work

Nautica Marie Vance

B.S.Pub.Hlth. (The Ohio State University)
Social Work

Daisy Varela

B.A. (San Diego State University)
Social Work

Aaron Michael Vedder

B.A. (The Ohio State University)
Social Work

Victoria Elena Villalobos

B.S.Soc.Work (The Ohio State University)
Social Work

Crystal Youja Vincent

B.A. (Ohio University)
Social Work

Kayley Elizabeth Wagner

B.S.Soc.Work (The Ohio State University)
Social Work

Morgan E. Waites

B.S. (University of South Alabama)
Social Work

Traci Mary Wakely

B.S.Soc.Work (The Ohio State University)
Social Work

Brooklyn Joy Walczak

B.A. (The Ohio State University)
Social Work

Nibing Wang

Bachelor's (Kinjiang University)
Social Work

Jane Jung Hyun Warner

B.A. (University of Akron)
Social Work

Julia Ann Warner

B.S.Soc.Work (The Ohio State University)
Social Work

Haleigh Elizabeth-Joy Washburn

B.A. (Moody Bible Institute)
Social Work

Jennifer John Wasilewski

B.Bus.Adm. (Bluffton University)
Social Work

Elizabeth Lyn Wears

Bachelor's (Ohio University)
Social Work

Alison Rhea Webb

B.S.Soc.Work (The Ohio State University)
Social Work

Tessa Kathryn Webb

B.S.Pub.Hlth. (The Ohio State University)
Social Work

Megan Christine Weirick

B.S.Soc.Work (Huntington College)
Social Work

Kora Wetzel

B.S. (Bowling Green State University)
Social Work

Alison Wiechert

B.A. (University of Southern Maine)
Social Work

Mary Kathryn Wightman

B.A. (Bowling Green State University)
M.A. (Spring Arbor University)
Social Work

Evan Michael Wilkerson

B.A. (The Ohio State University)
Social Work

Jillian Victoria Willert

B.A. (Cedarville University)
Social Work

Monica Gabriela Williams

B.A. (University of Kentucky)
Social Work

Rachel Iana Williams

B.A. (The Ohio State University)
Social Work

Leia Claire Withee

B.Music (Miami University)
Social Work

Charlotte Marie Wolff

B.S.Soc.Work (The Ohio State University)
Social Work

Katerina Elena Woods

B.S.Soc.Work (The Ohio State University)
Social Work

Seth Workman

B.A. (Marshall University)
Social Work

Hannah Worley

B.A. (The Ohio State University)
Social Work

Sly Lee Worthy, Jr.

B.S.Soc.Work (The Ohio State University)
Social Work

Bailey Marie Wozniak

B.S.H.D.F.S. (The Ohio State University)
Social Work

Nicholas James Wright

B.S.Soc.Work (The Ohio State University)
Social Work

Carol Wygant

B.A. (The Ohio State University)
Social Work

Marian Kathryn Verity Yacovella

B.A. (Kent State University)
Social Work

Samantha Yarnell

B.S.Soc.Work (The Ohio State University)
Social Work

Alyssa Korrin Yates

B.S. (Wright State University)
Social Work

Edie Ye

B.A., B.S. (Pennsylvania State University)
Social Work

Madyson Rose Yocum

B.A. (Youngstown State University)
Social Work

Morgan Delanie Younce

B.S.H.D.F.S. (The Ohio State University)
Social Work

Shelby Leigh Youtz

B.S.Soc.Work (The Ohio State University)
Social Work

Megan Zakany

B.A. (The Ohio State University)
Social Work

Kate Nicole Zimmerman

B.A. (Denison University)
Social Work

Mary Christine Zimmerman

B.S.H.D.F.S. (The Ohio State University)
Social Work

Mary Zych

B.A. (Otterbein University)
Social Work

Master of Sports Coaching**Sawyer Burley**

B.S. (Florida Gulf Coast University)
Human Sciences

Emily Grace Crane

Bachelor's (Loughborough Univ)
Human Sciences

Brandon Dwight Foster

B.A. (The Ohio State University)
Human Sciences

Darius Holland

B.Educ. (University of Tennessee)
Human Sciences

Daniel Scott Matejczyk

B.S.Bus.Adm. (The Ohio State University)
Human Sciences

David Palmer

B.A. (Macalester College)
Human Sciences

Frederick Donald Schierl

B.S.Humn.Ecol. (The Ohio State University)
Human Sciences

**Master of
Translational Data Analytics****Karri Lee Benishek**

B.Bus.Adm. (University of Toledo)
M.B.A. (Franklin University)
Translational Data Analysis

Kaitlin K. Bier

B.S. (Edgewood College)
Translational Data Analysis

Luka Brkijacic

B.S.Bus.Adm. (The Ohio State University)
Translational Data Analysis

Preethi Subramanian Chandrasekaran

B.Engr. (University of Madras)
M.S. (University of Michigan)
Translational Data Analysis

Priscilla Correa-Jaque

Licenciado, Titulo.Bach. (Universidad de
Concepcion)
Translational Data Analysis

Clara Jean Davison

B.A., B.S.Bus.Adm. (The Ohio State University)
Translational Data Analysis

Sara A. Elgamal

B.S., M.S. (Cairo University)
Ph.D. (The Ohio State University)
Translational Data Analysis

Natalie Sioux Hurst

B.S. (The Ohio State University)
Translational Data Analysis

William Larkin Iversen

B.S. (The Ohio State University)
Translational Data Analysis

Joshua Reed Jamieson

B.A. (The Ohio State University)
Translational Data Analysis

Allan J. Leary

B.S. (Fairmont State University)
Translational Data Analysis

February 8-10, 2022, Board of Trustees Meetings

Elizabeth A. Lubinger

B.A. (Ohio University)
Translational Data Analysis

Rebecca M. McMunn

B.S. (Ohio University)
M.A. (SIT Graduate Institute)
Translational Data Analysis

Meghan M. Miller

B.S.Alld.Hlth.Prof., M.S. (The Ohio State University)
M.S. (University of Kentucky)
Translational Data Analysis

Kelsey Ann Jarrett Morales-Crispin

B.A. (The Ohio State University)
Translational Data Analysis

Holly Nicole Oakleaf

B.A. (Northern Arizona University)
Translational Data Analysis

Shiva Raghuvanshi

B.S., M.S. (Panjab University)
M.S. (The Ohio State University)
Translational Data Analysis

Tao Wang

M.A. (Indiana University)
Bachelor's (China Youth University for Political Sciences)
Translational Data Analysis

Andrew Paul Zircher

B.A. (The Ohio State University)
M.A. (Wright State University)
Translational Data Analysis

Specialized Master in Business

Aditi Rajesh Agarwal

B.Com:Three (University of Mumbai)
Business Administration: Finance

Sanketkumar Rajeshbhai Agrawal

B.Com:Three (University of Mumbai)
Certificat (Institute of Chartered Accountants of India)
Business Administration: Finance

Shreeya Aryal

B.A. (Albion College)
Business Administration: Finance

Simon Arthur Nassim Bessey

B.S.Bus.Adm. (The Ohio State University)
Business Administration: Finance

Tynan Casey Chabra

B.S.Bus.Adm. (The Ohio State University)
Business Administration: Finance

Vishal Chaubey

B.Tech. (Sri Ramaswamy Memorial Institute of Science & Technology)
Business Administration: Finance

Syuan Ru Chen

B.S. (University of California)
Business Administration: Finance

Yifei Chen

B.S. (Jiangxi Normal University)
Business Administration: Finance

Yu Hung Cheng

B.S. (Fu Jen Catholic University)
Business Administration: Finance

Yash Vipin Dagaonkar

B.Com:Three, Certificat (Narsee Monjee Institute of Management Studies)
Business Administration: Finance

Ryan T. Davis

B.S. (University of Kentucky)
Business Administration: Finance

Kevin Dziejewski

B.A. (The Ohio State University)
Business Administration: Finance

Manus Ebbecke

B.S. (Goethe Universitat Frankfurt)
Business Administration: Finance

Grant Engle

B.S.Bus.Adm. (The Ohio State University)
Business Administration: Finance

Liuying Fan

B.S. (Shandong University of Science & Technology)
Business Administration: Finance

Shreyas Kajwadkar

B.A. (California State University, Fresno)
M.S. (Cranfield University)
Business Administration: Finance

Francis Sadiki Kapesa

B.A., B.S. (Calvin College)
Business Administration: Finance

Amit Karnik

B.Com:Three (University of Mumbai)
Diploma (Institute of Chartered Accountants of India)
Business Administration: Finance

Jagadeeswara Reddy Karri

B.Engr. (Jawaharalal Nehru Technological University)
Business Administration: Finance

Matthew J. Kintish

Bachelor's (Villanova University)
Business Administration: Finance

Aayushi Ajay Laddha

B.Tech. (Vishwakarma Institute of Technology)
Business Administration: Finance

Martin Victor D Lallemand

B.S.Ind.Sys.Eng. (The Ohio State University)
Business Administration: Finance

Alexey Latypov

B.S. (University of Leeds)
Business Administration: Finance

Jiaxuan Li

Bachelor's (Hunan University)
Business Administration: Finance

Joseph Alexander Liss

B.S.Bus.Adm. (The Ohio State University)
Business Administration: Finance

Cheng Yun Lu

B.S. (National Chengchi University)
Business Administration: Finance

Alberto Martinez Tapia

B.S., M.Appl.Econ. (The Ohio State University)
Business Administration: Finance

Katelyn Leigh Moreno

B.S.C.R.P. (The Ohio State University)
Business Administration: Finance

Ryota Morimoto

B.Bus.Adm. (Kobe University)
Business Administration: Finance

Christopher Nakon

B.A. (Denison University)
Business Administration: Finance

Yiming Pan

B.S.Bus.Adm. (The Ohio State University)
Business Administration: Finance

Joseph J. Pappas

B.S.Civ.Eng. (The Ohio State University)
Business Administration: Finance

Swarnil Sanjay Patil

B.Tech. (College of Engineering, Pune)
Business Administration: Finance

Calli Ramunno

B.S. (University of Wyoming)
Business Administration: Finance

Akash Anil Shah

Bachelor's (Veer Narmad South Gujarat University)
Business Administration: Finance

Rishabh Shah

B.S. (The Ohio State University)
Business Administration: Finance

Marco Hugo Steyn

B.A. (Wake Forest University)
Business Administration: Finance

Zitian Tao

B.S.Bus.Adm. (The Ohio State University)
Business Administration: Finance

Chia Te Tou

B.S.Educ. (The Ohio State University)
Business Administration: Finance

Zijian Wang

Bachelor's (Nanjing Audit University)
Business Administration: Finance

Christopher Pak Ming Wong

Bachelor's (McMaster University)
Business Administration: Finance

Shuwei Xiao

Bachelor's (Beijing Technology and Business University)
Business Administration: Finance

Anyi Xin

B.A. (University of California, Los Angeles)
Business Administration: Finance

Linzhi Xing

B.S.Bus.Adm. (The Ohio State University)
Business Administration: Finance

Haonan Yang

B.S.Civ.P. (Indiana University)
Business Administration: Finance

Bryan Jun Sheng Yap

B.S.Bus.Adm. (The Ohio State University)
Business Administration: Finance

Xiangwen Zhang

B.S. (The Ohio State University)
Business Administration: Finance

Changhao Zhao

B.S. (Miami University)
Business Administration: Finance

Zixuan Zhu

Bachelor's (Capital University of Economics and Business)
Business Administration: Finance

This program is not an official graduation list.

This printed program lists students who were eligible to graduate for Spring Semester 2022, as of 5:00 p.m., April 28, 2022, pending the outcome of final examinations and final grades. Therefore, it should not be used to determine a student's academic or degree status. The University's official registry for conferral of degrees is the student's permanent academic record, kept by the Office of the University Registrar, Student Academic Services Building, 281 West Lane Avenue, Columbus, OH 43210-1132.

College of Arts and Sciences

Interim Executive Dean: David G. Horn

**Dana Renga, Divisional Dean
Arts and Humanities**

**Susan V. Olesik, Divisional Dean
Natural and Mathematical Sciences**

**Ryan D. King, Divisional Dean
Social and Behavioral Sciences**

Bachelor of Arts

Faaisa Abdi
Victoria Anne Abell
Esther Abisama
Hany Abukwiek
Ezekiel Anane Acheampong
Shyra Anchanet Acosta
Cecilia Bronte Adame-Goff
Cum Laude

Michael Adamo
Magna Cum Laude
with Honors in the Arts and Sciences

Haylee Kay Adams
Magna Cum Laude

Kristen Leigh Adams
Summa Cum Laude

Mary Jane Adams

Stone Adams

Victoria Adline Adams
Cum Laude

Daniel Scott Adamson
Magna Cum Laude
with Research Distinction in History

Enoch Jesuloba Adelani
Magna Cum Laude

Christine Adeyemi

Nathaniel Tyler Keith Adkins

Bernice Agyepong

Michael Kwabena Ahenkora

Kendall Brier Ahern
Summa Cum Laude

Abdigani Mohamed Ahmed

Abigail Judith Ahrens

Hadi Mouhammad Akbik
Cum Laude

Alaa Al-atwehy

Emily Albrecht

Oajah Alcorn
Cum Laude

Alaina Rae Alessio
Magna Cum Laude

Amber Elaine Alexander
Magna Cum Laude
with Research Distinction in English

Ikram Salad Aliawl

Ali M. Alkhalifa
Magna Cum Laude
with Research Distinction in Women's, Gender, and Sexuality Studies

Averi Victoria Lynn Allison
Magna Cum Laude

Maram Abdelnaser Alrjub

Delaney Marie Althausser
Magna Cum Laude

Adam Richard Amici
Magna Cum Laude

Jenna Layne Ammons
Morgan Nace Amonett
Cum Laude
with Honors in the Arts and Sciences

Aubryon Amos

Hosanna An
Magna Cum Laude
with Research Distinction in Psychology

Olivia Grace Anderson

Sarabeth Elaine Anderson
Magna Cum Laude

Soren Eric Anderson

Jack Henry Andrews

Kelsi Moriah Andrews-Sharer
Magna Cum Laude

Elizabeth Lucille Andromeda

Haven Broderick Angell-Perez

Margaret Anne Angiulo

Sarah Elizabeth Angiulo
Cum Laude

Briana Ore-Oluwa Anthony
Cum Laude

Bhavya Appana
Summa Cum Laude
with Honors in the Arts and Sciences

Sari Elyse Applefeld
Cum Laude

Dylan Jacob Appolloni

Adelaide Grace Aquilla

Faven Dawit Araya

Oseremhen Rachel Ehianeta Arhegban
Cum Laude

Caroline Alter Brooke Augustini

Renee Nicole Austin
Magna Cum Laude

Ramez Benjamin Aziz
Cum Laude

Romi Azulay
Cum Laude

Sadiyah Abisola Babatunde
Cum Laude

Madelyn Badertscher
Cum Laude

Sydney Lee Badgeley

Jacob David Bagley

Elise Marguerite Bailey
Magna Cum Laude
with Honors in the Arts and Sciences

Herman Leon Bailey

Asa Curtis Baird
Magna Cum Laude

Kaleb Anthony Baldwin
Magna Cum Laude

Zackery Jerome Ball

Charles Ballard

Katherine Ballinger

Sarah Danielle Balzer

Morgan Paige Banning

Jack Thomas Barboza

Kayli Nicole Bardy
Summa Cum Laude
with Research Distinction in Women's, Gender, and Sexuality Studies

Cameron Dallas Barker

Rachel Elizabeth Barnes
Magna Cum Laude

Chloe Elizabeth Barnett
Cum Laude

Jill Leah Barnett

Ryan Allen Barnhart

Julia Barragate
Cum Laude

Alison Paige Bash

Amina Basharat
Magna Cum Laude

Samuel Andrew Bashian
Magna Cum Laude
with Honors in the Arts and Sciences

Harris Charles Baskin

Elizabeth Ann Bateman
Summa Cum Laude

Whitney Sue Bauman
Summa Cum Laude

Adelyne McKay Baus
Magna Cum Laude

Payton Claire Baxter
Cum Laude

Jarryd Crist Baynes
Magna Cum Laude

Faith Anne Beke
with Honors in the Arts and Sciences

Ebenezer Alemayehu Bekele

Alyssa Rose Belcher

Kiera Rose Belford
Cum Laude

Ian Edward Bell

Talia Renee Bell

Angelica Nancy Rose Beltran

Joshua David Beltran
Summa Cum Laude

Isabelle Nora Benammar

Joel Bender

Allison Nicole Bennett
Summa Cum Laude

Dominique Nadiesca Bennett

Morgan Elizabeth Bennett
Summa Cum Laude

Brianna Bergenstein
Summa Cum Laude

Matthew Ryan Berger

Rebecca A. Berger
Magna Cum Laude

Trenton Andrew Berger

Natalie Bernhard
Magna Cum Laude

Morgan Elizabeth Berry

Emilio Hunter Bess

Riley Elizabeth Betz
Magna Cum Laude

Brice A. Beverly

Nitisha Bhatt

Riley Jean Bienhoff
Magna Cum Laude

Hunter Joseph Binkley
Magna Cum Laude

Michael Joseph Nicholas Blake

Justin Tyler Blasdel

Jolie Amanda Blecker

Jacob Christopher Bloomfield
Magna Cum Laude

Brandon Blum
Cum Laude

Maris Rebekah Blum

Kyle Andrew Blust

Brendon Yaw Poku Bobie

Alexandra Marie Bobosky

Alex Bock

Cody Austin Boggs

Hailey Ryan Bolin

Abigail Bond

Hannah Madelyn Lee Bonner

Cheyenne Marie Booker

Brittany Victoria Bosowski

Andrew James Boszor

Anna Maria Boulas

Britten Grace Bowen

Kaelyn Mequel BOWENS

Lucinda Lee Bowlby
Summa Cum Laude

Heidi Louise Bowles
Cum Laude
with Research Distinction in Music

Samantha Anne Bowman
Summa Cum Laude

Cailyn Alexandra Boyd
Summa Cum Laude

Adam Paul Boyer
Cum Laude

Sterling Brabson

Rochell Bradley

Logan Bradshaw
Summa Cum Laude

Race Bannon Bradshaw

Samuel Brady

Andrea Flurina Braendli
Magna Cum Laude

Chloe Louise Brake

Joshua Thomas Breen

Victoria Jade Brenize

Laney Destiny Nadine Brentley

Nicolas Bridgeford

Daniel Alex Briggs, Jr.
Cum Laude

Julian Max Broderick
Cum Laude

Emily Johannah Brokamp
Cum Laude

Archer Tadashi David Brokman

Axie Dawn Brooks

Ashley Tiffany Brown

Bryant Lamont Brown, Jr.

Eleanor Noel Brown
Summa Cum Laude

Nathan Daniel Brown

Nyah Joyelle Brown
Cum Laude

Paris Brown
Magna Cum Laude

Kaitlyn Ann Brownson

Maximilian Joseph Bruggeman
Summa Cum Laude

Kaitlyn Elizabeth Brulia
Summa Cum Laude
with Honors in the Arts and Sciences

Susan Marie Brusk
Cum Laude

Alexandra Rose Bryant
Summa Cum Laude

Cameron Bryant

Madisynn Taylor Bryk

Kailyn Alexandra Buckenmyer

Matthew Bull

Brooke Annette Bungard

Kayla Rose Bunke

Aaron Burd

February 8-10, 2022, Board of Trustees Meetings

Patrick Burdett

Summa Cum Laude
with Research Distinction in History

Olivia Duchesne Burdette

Magna Cum Laude
with Honors in the Arts and Sciences

Haylee Burel

with Research Distinction in Psychology

Payton Marie Buresch

Hailey Nichole Burgett

Josephine M. Burke

Summa Cum Laude

McKenna Anne Burke

Ceanna Rene Burnheimer

Summa Cum Laude

Lucas Bradley Butler

Magna Cum Laude

Angelia Jo Buttermore

Summa Cum Laude

Kelsey Rose Butz

Magna Cum Laude
with Research Distinction in Speech and Hearing
Science

Reed William Buxton

Aidan Graham Byrne

Griffin McDonald Cagle

Gillian Ruth Cairo

Magna Cum Laude

Cameron Callahan

Emily Grace Cangelosi

Hailee Cannady

Andrew Robert Caplan

Rachel Hannah Caplan

Magna Cum Laude

Alexis Anne Caraccio

Michael Joseph Carcioppolo

Paul Carey

Jacob Lee Carlin

Abigail Kay Carlisle

Claire Beth Carmi

Summa Cum Laude

Lindsay Noelle Carr

Camryn Mercedes Carrasco

Benjamin Patrick Carrigg

Elizabeth Kathleen Carroll

Magna Cum Laude

Regan Elise Carsey

Gregory Carson

Corey Patrick Cartwright

Magna Cum Laude

Connor Chet Cary

David Daniel Castele

Cum Laude

Alexis Castillo

Ellyse Candace Castro

Magna Cum Laude

Samuel John Catania

Cum Laude

Emina Celic

Cum Laude

Euklida Celiku

Alec Michael Cerasoli

Aayushi Arti Chandra

Cum Laude

Jason Keywon Chang

Nautica Martina Chapman

Connor Elliot Chase

Mateo Kim Chavez

Patrick Chaykowski

Emily Wen Chen

Cum Laude

with Honors in the Arts

Qiuluo Chen

Rouxu Chen

Summa Cum Laude

Yanyu Chen

Magna Cum Laude

Yao Chen

Cum Laude

Yiyang Chen

Magna Cum Laude

Zheming Chen

Magna Cum Laude

Zhuo Chen

Cum Laude

Kaitlyn Chervenak

Mackenzie Kay Chesrown

Cum Laude

Zaire Jasmine Chester

Rhiannon Chieffo

Cody Allen Childs

Kacy Nicole Chisholm

Summa Cum Laude

Lauren Holmes Cholar

Genevieve Catherine Choquette

Eshan Choudhary

Magna Cum Laude

Kenzie Lynn Christlieb

Anni Chu

Magna Cum Laude

Cecilia Chu

Hao Chu

Jessica Lyn Cicogna

Magna Cum Laude

Kristina Clady

Alex Michael Clark

Alexandrea Catherine Clark

Allison Clark

Cum Laude

Darby Jane Clark

Hali Imani Clark

with Research Distinction in Linguistics

Nicholas James Clark

Summa Cum Laude

Trent Hatfield Clark

Jose Antonio Claudio, Jr.

Xavier Clegg

Aaliyah Danielle Clemson

Kalene Elizabeth Close

Summa Cum Laude

Kaitlyn Grace Clouse

Cum Laude

Hanna Elizabeth Clunk

Helen Marie Clute

Shannon Grace Cody

Camden Coggburn

Maxwell Aaron Cohn

Cum Laude

with Honors in the Arts and Sciences

Ian Craig Coleman

Christopher Joseph Collado

Cum Laude

Kelly Nicole Colon

Matthew Kenneth Compan

Magna Cum Laude

Paige Alexandra Cone

Summa Cum Laude

Madeline Conley

Summa Cum Laude
with Research Distinction in English

Logan Michael Conner

Arianna Morgan Contestable

Summa Cum Laude

Lily Camille Conway

Magna Cum Laude

Molly Michelle Conway

Cum Laude

Adam Bain Cook

Alissa Akemi Cook

Hayden Anne Cook

Magna Cum Laude

Jennifer Erin Coon

Summa Cum Laude

Elle Cooper

Liam Jennings Cooper

Grace Elaine Cope

Summa Cum Laude

Brooke Marie Copenhaver

Quenaysha Latrice Copes

Cassandra Dawn Cordy

Alexandra Star Corpuz

Magna Cum Laude

with Research Distinction

Christopher James Cortese

Magna Cum Laude

with Honors in the Arts and Sciences

Hannah Pearl Corwin

Maia Elizabeth Costello

Grant Parker Cottle

Taylor Lea Courtney

Magna Cum Laude

Bailee Dee Cox

Chandler Michael Cox

Maria Treacy Cox

Summa Cum Laude

Morgan Delany Cox

Andrew James Coy

Cum Laude

Dillon Michael Cram

Jennifer Elyse Crary

Acala Margaret Cresci

Emma Ruth Crisenbery

Magna Cum Laude

Savannah Kailani Crisologo

Cum Laude

Meg Ralyn Crosby

Lauren May Crosson

Amanda Marie Crowe

Cum Laude

Jonathan Ridge Culler

Jenna Marie Culman

Summa Cum Laude

Bailey Robert Culp

Jose Antonio Claudio, Jr.

Carson Culppeper

Jessica Ann Cullter

Magna Cum Laude

Keathun Charles Cunningham

Cum Laude

with Research Distinction in Psychology

Kristen Nicole Cusick

Jane Elise D'Arcy

Dylan Andrew D'Emilio

Magna Cum Laude

Gabriella Juliet Dachtler

Magna Cum Laude

with Honors in the Arts and Sciences

Ryan Lawrence Dall

Lauren Nicole Damron

Cum Laude

Joshua Maurice Dana

Clayton Joseph Dangel

Cum Laude

Elizabeth Grace Daniels

Magna Cum Laude

Kelly Jane Dannels

Magna Cum Laude

Max Danner

Magna Cum Laude

Alex Daraban

John Kenneth Daulton, Jr.

Magna Cum Laude

Benjamin Wayne Davies

Alicia Victoria Davis

Ashley Davis

Erna Brooke Davis

Summa Cum Laude

Grace Leaanne Davis

Jamie Elise Davis

Cum Laude

Elijah Angelo Davis-Galentine

Summa Cum Laude

Bradly Nathaniel Day

Yanique Tishana Dayle

Larissa A. De Jesus

Emma Lalitree Dean

Micayla Marie Deardorff

Maxwell Allen DeCoursey

Cum Laude

Olivia DeFine

Cum Laude

Alexander Joseph Degenhard

Magna Cum Laude

Jack Evans Degenhart

Summa Cum Laude

Tylor R. Degraaf

Emma Berit Deimling

Summa Cum Laude

with Research Distinction in English

Abigail Clare Del Riesgo

Katriese Mabel DeLeon

Summa Cum Laude

Samuel James Delfino

Brandon Joseph Delia

Cum Laude

Bradley Maxwell DeLong

Magna Cum Laude

Sean Anthony Demiko

Marina Nicole Demopolis

Leighton Tremaine Dennie

Jael Dennis

Maryam LaVerne Dennis

Gabriel Jaelen Dent

Rachel Michelle Deryck

Marisa Elizabeth DeScisco

Cum Laude

Annasha Desouza

Kibra Melese Dessa

Payton Dever-Bracken

Summa Cum Laude

Taylor Jean DeWolfe

Jasnoor Singh Dhillon

Gully Mohamadou Dia

Andrea Grace DiAsio

Summa Cum Laude

Aubree Angeliqque Diaz

Kevin Diaz

February 8-10, 2022, Board of Trustees Meetings

Jessica Emick Drown
 Andrew Cong Du
 Shawna Nicole DuBose
 Ciara Nicole Duddy
 Kameron Akeem Duke
 Haley Elizabeth Dunn
 Nicole Carolyn Dunn
Cum Laude
 Ian William Dunnick
 Nicole Mariana Durand
 Adelei Rose Durban
 Paden Kendall Dvoor
Summa Cum Laude
 Alexander Dyer
 Jessica Claire Eader
 Kristen Nicole Eckert
Magna Cum Laude
 Abigail Ann Eckman
 Amanda Michelle Edwards
 Karissa Nicole Eisinger
Magna Cum Laude
 Heba El-Hosseiny
Magna Cum Laude
 Kimberly Elliott
Summa Cum Laude
 Mackenzie Brooke Elliott
 Me'kyia Ellis-Davenport
Cum Laude
 Kristin Marie Elnikar
Magna Cum Laude
 Eman Etobgy
 Gabriella Marie Ely
 Brooke Maya Erkus
Cum Laude
 Rachel Colleen Ernst
Magna Cum Laude
 Benjamin Charles Errig
 Lydia Ertachew
 Carrie Grace Esker
Magna Cum Laude
 Julian Louis Ettore
 Anna Isabel Evans
Summa Cum Laude
 Brianna Nicole Evans
 Caleb Brooks Evans
Magna Cum Laude
 Sam Bradley Fairbanks
 Baylee Nicole Faires
Cum Laude
 Allison Catherine Fairley
 Gina Marie Falvo
Summa Cum Laude
 Yicheng Fan
 Ahmad Hussam Faour
 Thomas Grant Farbacher
Magna Cum Laude
with Honors in the Arts and Sciences
 Halle Farber
Summa Cum Laude
 Ryan Patrick Farrell
Cum Laude
 Rebekah Grace Fast
 Lauren Margaret Fedele
Cum Laude
 Howard Haoyi Fei
Summa Cum Laude
with Research Distinction in International Studies
 Samuel Alan Feldman
Magna Cum Laude
 Ayden Reese Felix
 Mason Richard Fellows
 Maxwell David Fenstermaker
Magna Cum Laude
 Samantha Kay Ferbrache
 Brianna Lee Ferguson
Summa Cum Laude
 Helen Katherine Ferriby
Summa Cum Laude
with Honors in the Arts and Sciences

Evan Ferriman
Cum Laude
 Riley Marie Ferris
Summa Cum Laude
 Amaya Mackenzie Fields
 Jaylon Khalil Fields
 Jillian Noelle Finkel
Summa Cum Laude
 David Finkelstein
 Peregrine Luke Finnegan
Summa Cum Laude
 Kristopher Michael Fischer
 Ian Ellison Fish
 Brandon Lloyd Fisher
 Ryan Douglas Fixler
 Ashley Elizabeth Flaherty
 Micah Lee Flory
Magna Cum Laude
 Garrett Foltz
 Emma Katherine Foltz
Summa Cum Laude
 Matthew Thomas Fonow
 Jacinda Kalis Forbes
Cum Laude
with Honors in the Arts and Sciences
 Madison Renee Forbis
 Allison Tyler Fosgate
 Erik Donovan Foster
 Tiffany Michelle Fout
 Anna Fox
Magna Cum Laude
 Caitlyn Gabrielle Fox
 Payton Mackenzie Fox
Summa Cum Laude
 Gregory Austin Fraley
 Katelyn Rae France
Cum Laude
 Kellie Francis
 Samuel Douglas Frank
 David Franz
Cum Laude
 Nicholas Troy Frazier
 Austin Taylor Freshwater
 Benjamin Paul Frick
Cum Laude
 Hallie Camryn Fried
Magna Cum Laude
 Gabriel Max Friedman
 Isabelle Lee Friedman
 Samantha Jordan Friedman
Summa Cum Laude
 Nicole Marie Friel
 Sydney DeAun Fulks
 Hannah Furness
 Charles Gable
 Gina Gagliani
Magna Cum Laude
with Honors in the Arts and Sciences
 Claire Louise Gagliardi
Summa Cum Laude
 Conner Jeffrey Gagliardo
Cum Laude
 Fardowsa Ali Gaileh
 Audrey Maeve Galehouse
Magna Cum Laude
 Molly Kate Gallagher
Summa Cum Laude
 Brooklyn Ceira Gallant
 Rachael Elizabeth Gamel
Cum Laude
 Clark Ganther
Cum Laude
 Fei Gao
 Matthew Joshua Garcia
 Santiago Garcia-Mata
Magna Cum Laude
with Honors in the Arts and Sciences
 Jacquelyn Rose Gardner
 Regan Brook Gardner

Chloe Nicole Garrett
 Timothy Robert Gay
 Meredith Gehrlich
Summa Cum Laude
with Honors in the Arts and Sciences
*with Honors Research Distinction in Philosophy,
 Politics, and Economics*
 Aidan D. Geis
 Kristin Genchi
 He Geng
Cum Laude
 Blake Gengler-Harris
 Magdalini Georgakopoulos
 Courtnie Sierra Georgalas
Cum Laude
 Mary Katherine George
 Madeline Autumn Rose Gerberick
Cum Laude
 Alexander Joseph Gerberry
Summa Cum Laude
 Gabriel Eric Edgar Gesing
 Olivia Ashlyn Geyer
Cum Laude
 George Socrates Gianakopoulos
 Richard Ton Giang
Summa Cum Laude
 Lauren Marie Gibbons
Cum Laude
 Jennifer Lynn Gildow
Cum Laude
 Ashley Marie Gillam
 Madison Marie Gilotte
Summa Cum Laude
 Elizabeth Margaret Gilmartin
Magna Cum Laude
 Harley Ginsberg
 Megan Ginter
Magna Cum Laude
 Cassandra Grace Girardi
Cum Laude
 Helen Miriam Girin
 Mariah Girmann
Cum Laude
 India Rose Glazer
Magna Cum Laude
 Jason Glazer
Cum Laude
 Vincent Robert Glidden
 Cassidy Mae Glyder
 Defar Regassa Gobena
 Shelby Caroline Gogal
Summa Cum Laude
 Sydney Dawn Goldberg
 Sydney Paige Goldberg
Cum Laude
 Yunfei Gong
Cum Laude
 Madison Marie Good
Summa Cum Laude
with Honors in the Arts and Sciences
 Michael Good
Magna Cum Laude
 Michelle Soski Goodman
Magna Cum Laude
 Rachel Danielle Goodman
 Danielle Barbara Gordard
 Adriana Nicole Gordon
 Alyssa Gordon
Cum Laude
 Alexandra Marilyn Graber
 Julia Gabriella Grandinetti
Magna Cum Laude
 Julius Antony Grant-Gubbins
 Sebastian Scott Gravelle
 Christie Elizabeth Gray
 Emily Marie Green
Magna Cum Laude
with Honors in the Arts and Sciences

Juliana Lauren Greene
Cum Laude
 Sarah Ann Gremling
 Mikaela Griffith
Cum Laude
 Tammy Nicole Girmaldi
 Katherine Gromofsky
Magna Cum Laude
 Anielle Rebecca Gross
Magna Cum Laude
 Jacob Michael Gross
 Lillian Marie Gruber
Magna Cum Laude
 Joshua Ryan Guess
 Song Guo
 Ziyuan Guo
Cum Laude
 Jorge Eduardo Gutierrez
with Honors in the Arts and Sciences
 Wesley Gutridge
Cum Laude
 Meghan Rae Hadley
Summa Cum Laude
 Harrison Quinn Haehhle
 Gabriel Ian Haferman
 McKenzie Hahn
Magna Cum Laude
 Olivia Marie Haimeri
Summa Cum Laude
with Honors in the Arts and Sciences
 Reis Morgan Halhober
Summa Cum Laude
 Ethan Alexander Hall
Magna Cum Laude
 Jacob Andrew Hall
 Natalie Marie Hall
 Brittany Anne Halley
Cum Laude
 Hayden Nathaniel Hamilton
 Samantha Lynn Hamilton
 Haoyan Han
Magna Cum Laude
 Brody Handwerk
 Darren Hankins
 Olivia Catherine Hanton
Magna Cum Laude
 Taylor Marie Harber
 Riley Edward Hardacre
 Audra Gabrielle Harder
 Corey D. Harder
 Joshua Thomas Harder
Magna Cum Laude
 Olivia Christine Harless
 Jacob Harmon
 Megan Elizabeth Harner
 Amber Faye Harris
 Benjamin Scott Harris
Cum Laude
 Isaiah Kyle Harris
 Mary Elizabeth Harris
Cum Laude
with Honors in the Arts
 Ryann Nicole Hartenstein
Cum Laude
 Haley Michelle Hartigan
Cum Laude
 Faye Helen Hartman Vaeth
Cum Laude
 Katherine Harvey
Magna Cum Laude
 Eamonn John Hashem
 Ruman Abdulkadir Hassan
 Nicholas J. Hassen
 Sumaya Hassen
 Emily Shira Hatchwell
 Neel Sandeep Hattarki
 Liam Havighurst
 Kiah S'Vonne Hawkins

February 8-10, 2022, Board of Trustees Meetings

Camryn Starr Hawthorne
 Daniel Hayes
 Matthew James Hayes
 Jennifer Allison Hays
 Ryan Thornton Hays
 Hannah G. Hayward
 Jesse He
Magna Cum Laude
 Litao He
 Yanyu He
Magna Cum Laude
 Sarah Lynn Heaberlin
 Elise Mary Hearty
Cum Laude
 Lindsey Anne Heben
Summa Cum Laude
 Joseph Emmanuel Heilman
Cum Laude
 Madeline Rose Heller
Summa Cum Laude
 Hunter Heather Henderson
 Bryn Nicole Hendrickson
Magna Cum Laude
 Hunter C. Henn
Magna Cum Laude
 Brian Joshua Hennings
 Deanna Rochelle Henry
Cum Laude
 Leah Marie Herdman
 Norma Hernandez
 Rachel Elizabeth Hernon
Magna Cum Laude
 Nadia Deanne Hershberger
Summa Cum Laude
 Safia Ali Hersi
Magna Cum Laude
 Hannah Hetman-Maiden
 Brianna Mary Heverin
 Kelly Marie Heyd
Summa Cum Laude
 Alexandra Alice Hickey
Cum Laude
 Conner Scott Hicks
Cum Laude
 Kaela Patricia Higgins
Cum Laude
 Morgan Skyler Higgins
 William John Higgins IV
 Anthony W. Highman
 Paige Elizabeth Hile
Summa Cum Laude
 Taylor Monet Hill
 Danielle Janee Hillman
 Grace Elizabeth Hiltz
Cum Laude
 Renton Alexander Hinderer
Cum Laude
 Jacob David Hirschy
 Sierra La Shay Hobby
 Jennifer Anne Hoffman
Summa Cum Laude
*with Research Distinction in Speech and Hearing
 Science*
 Michaela A. Hoffman
 Benjamin Wendell Holbrook
Summa Cum Laude
 Jalayah R. Holcomb
Cum Laude
 Caroline Holobaugh
 Sarah Charlotte Homan
Summa Cum Laude
 Melanie Veronica Hong
 Elizabeth Honton
 Sydney Tatum Hood
 Jack W. Hooks
 Anna Christine Hoover
Magna Cum Laude
 Christopher Horn

Murphy Edward Horning
 Nathan Bradley Horton
 Catherine Marie Horvath
 Rachel Mikayla Horwitz
Summa Cum Laude
 Bryan Lyn Houlihan-Johnson II
 William Houser
Cum Laude
 Kristin Allison Hovey
 Aaron Lee Howard
 Nicole Ann Hoyer
Cum Laude
 Man Hu
Magna Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction
 Miaoting Hu
 Chengyue Huang
Cum Laude
 Jiabao Huang
Cum Laude
 Simon Wentao Huang
 Xuejing Huang
Magna Cum Laude
 Zitong Huang
Summa Cum Laude
 Zixuan Huang
 Jullanna Hubler
 Alexyia Marie Huffman
 Carter Dean Huffstutler
Magna Cum Laude
 DaeQuan Mychal Hughes
 Griffin Robert Hughes
 James Daniel Hughes
 Madeline Delaney Hughes
 Madison Elizabeth Hughes
 Margaret Luccetia Hughes
Summa Cum Laude
 Mariana Hughes
 Liam Garrison Hull
Magna Cum Laude
 Molly Eleanor Hunold
Magna Cum Laude
 Cheyenne Lee Hunt
 Chase Alexander Hunter
 Madison Grace Hunter
Cum Laude
 Taylor Alexandra Hunter
 Elizabeth Claire Hurst
 Osman Aden Hussein
 Kyndal Nicole Hutchison
 Garrett Todd Hyland
Summa Cum Laude
 Jessica Marie Iacco
 Katsumi Ibaraki
Magna Cum Laude
 Ally Brooke Intrater
Summa Cum Laude
 Lara Ishtayeh
Cum Laude
 Jacob Christopher Ison
 Kiyal Firas Izaldine
Cum Laude
 Noelle Kathryn Jackson
Magna Cum Laude
 Jasmine Ayanna Jackson-Winston
 Rubbin Jacobs
 Deborah Jaffe
Summa Cum Laude
 Shabnam Zulfa Jaleel
 Niwal Abdwielijama
 Pete Mattis Jarrett
 William Jake Jarrett
 Erin Bridget Javorsky
Magna Cum Laude
 Terriana Laqua Jaynes
 Adava Omie Jefferson
Magna Cum Laude

Briann Lynn Jenkins
 Dilan James Jenkins
 Kathryn Carroll Jenkins
Magna Cum Laude
 Rilyn Kate Jenkins
 James Jeon
 Helen Jiang
 Shiteng Jiang
Magna Cum Laude
with Research Distinction in Political Science
 Addalyn Renee Johnson
Summa Cum Laude
 Alyssa M. Johnson
 Bailey Michelle Johnson
Summa Cum Laude
 Emma Johnson
 Gregory Frank Johnson
 Jaylen Mark Johnson
 William Franklin Johnson IV
 Clare Elizabeth Johnson
Cum Laude
 Connor Aaron Johnston
Cum Laude
 Jack Dallas Johnston
Cum Laude
 Ahniya Ishe Jones
Summa Cum Laude
 Julia Emily Jones
Cum Laude
 Khadejah Jones
Magna Cum Laude
 Lucy Katherine Jones
Magna Cum Laude
 Mark Anthony Jones
 Samantha Lyn Jones
Cum Laude
 Tiana La Trice Jones
with Research Distinction in Psychology
 Tiara La Vette Jones
 Kari Alexis Jones Shapley
 Damon Jordan
Magna Cum Laude
 Daniel Bernard Jordan
 Jimena Jordan
 Derek Allen Jose
 Gary Alan Josephson
 Anusha Joshi
 Eliot Haim Kadori
 Megan Kathleen Kafka
Summa Cum Laude
 Jordan Kahng
 Michael John Kahwash
Magna Cum Laude
with Honors in the Arts and Sciences
 Ellen Marie Kalb
Magna Cum Laude
 Hassan Kanani
 Zeer Kang
 Ashley Michelle Ann Kannady
 Chelsea Kao
Summa Cum Laude
 Cindy Gail Kao
Magna Cum Laude
 Kyle Josef Kapfer
 Jessica Rose Kaplan
Summa Cum Laude
 Jordyn Alivia Kaple
 Spencer Rose Kaple
Summa Cum Laude
 Isaac Zane Karel
Magna Cum Laude
 Taylor Ann Karpf
Magna Cum Laude
 Emma Kasich
Cum Laude
 Emily Rose Kattner
Cum Laude
 Erin Paige Kavanaugh

Joshua Ethan Kaye
Magna Cum Laude
 Kinsey Jane Kazee
Cum Laude
 Yujie Ke
 Rachel Maxine Kelly
 Megan Kenner
Summa Cum Laude
 Mackensy Marlowe Kenner-Aspery
 Zeshan H. Khan
 Amita Kharabe
Summa Cum Laude
with Honors in the Arts and Sciences
 Ali Salar Khatami
 Nichole Janee Khayat
 Maneca Khaysavang
 Daija Oveda-Nicole Kidd
 Luke Michael Kiley
 Emily Noel Killian
Summa Cum Laude
 Kenny Yun Kim
 Matthew Daniel Kincaid
 Zoe Marie King
Magna Cum Laude
 Katherine Kinnaid
Magna Cum Laude
 Branham Kipruto
 Alexandria Laura Kirk
 Elizabeth Ann Kirn
Summa Cum Laude
 Nathan Thomas Kisselle
Cum Laude
 Renee Carolina Kizlik
 Drew Ryan Klapper
 Benjamin Marshall Klein
Cum Laude
 Haley Nicole Klenzman
 Sarah Renee Kline
Summa Cum Laude
 Nicole Benning Klisares
 Hannah Deeb Klopfenstein
Magna Cum Laude
 Aislinn Klosterman
Cum Laude
 Lydia Catherine Knapp
 Elijah Joseph Knoll
Cum Laude
 Colleen Lily Knostman
Magna Cum Laude
 Erika E. Kolb
Magna Cum Laude
 Mia Lyn Kordowski
 John Timothy Korte
 Thomas Korte
Summa Cum Laude
 Jacob Daniel Kotzin
Cum Laude
 Edina Kovacs
 Claire Elise Krafka
Cum Laude
 Kayla Kramer
Summa Cum Laude
 Mary Hannah Kramer
Summa Cum Laude
 Sawyer Krause
Summa Cum Laude
 Sophia Josephine Krencik
 Kenneth Thomas Kresina
Summa Cum Laude
with Honors in the Arts and Sciences
 Collin James Kroll
 Dara Paige Krueger
Cum Laude
 Pingzhi Kuang
Magna Cum Laude
 Andrew Ernest Kueterman
Cum Laude

February 8-10, 2022, Board of Trustees Meetings

Audrey Rose Kunath

Summa Cum Laude

Miyah Tahira Kureishy

Rachel Elisabeth Kurland

Summa Cum Laude

Katherine Ann Kuroff

Cum Laude

Nicholas M. Kurtz

Skyler Rose Kuzio

Sara Lauren Laatz

Jasen Yuliang Lai

Summa Cum Laude

Nichole Marie LaMalfa

Matisen Janet Lamborn

Cum Laude

Emma Nicole Lane

Jordan Alexander Lane

Cum Laude

Karly Lane

Ashley Jean Lanese

Summa Cum Laude

Yaqi Lang

Kaitlyn Marie Langbein

Summa Cum Laude

Henry Cameron Lange

Summa Cum Laude

Mason James Langenderfer

Magna Cum Laude

Carrie Abigail Langendorf

Cum Laude

Allison Jane Larivey

Zoe Faith Larsen

Cum Laude

Jacob O'Malley Lash

Magna Cum Laude

Samuel Hogan Lash

Madison Elizabeth Lasso

Summa Cum Laude

Angelique Taussharra Latham

Cum Laude

Margaret Anne Lavelle

Magna Cum Laude

Lindsey Marie Lawrence

Jeffrey Paul Leachman

Sofia Ann Mercedez Leasur

Zachary Jaron Leder

Magna Cum Laude

Shaciah Lee

Magna Cum Laude

Ben David Lehman

Justin Tyler Lehman

Cum Laude

Mitchell Joseph Lehman

Madison Ailis LeMaster

Cum Laude

Silence Kai Lendvay

Sela Leng

Lindsey Mckenna Lenhart

Luke Kenneth Lentini

Magna Cum Laude

Curtis James Leonard

Cum Laude

Emily Joyce Leonard

Madelyn Marie Lesko

Jonathan Dewey Lester

Cum Laude

Donald Paul Letizia

Rachel Lynn Levan

Jamie Ann Level

Abbie Marah Levine

Summa Cum Laude

Alexa Rose Levison

Summa Cum Laude

Sydney Levy

Magna Cum Laude

with Honors in the Arts and Sciences

Brooke Leigh Lewis

Summa Cum Laude

Morgan McKenzie Lewis

Ross Henson Lewis

Rachel Anne Lezak

Magna Cum Laude

with Honors in the Arts and Sciences

Danshuo Li

Magna Cum Laude

Karis Li

Cum Laude

Lujia Li

Yi Li

Yilan Li

Cum Laude

Yumeng Li

Zhongao Li

Emily Rose Liebkemann

Magna Cum Laude

Sarah Clay Lightle

Cum Laude

Rachel Lilly

Hao Lin

Jiana Lin

Kelly Tai Lin

Summa Cum Laude

Andrew Allen Linek

Michael Lingnau

Cum Laude

Nicolas Link

Cum Laude

Jiayu Liu

Lin Liu

Tianyun Liu

Magna Cum Laude

Yiming Liu

Magna Cum Laude

Yingnan Liu

Magna Cum Laude

Margaret Grace Livingston

Lior Livshits

Magna Cum Laude

Bethany Esther Lloyd

Charles Rocco LoBello

Magna Cum Laude

Madelyn Rose Lockshine

Summa Cum Laude

with Honors in the Arts and Sciences

Indigo Chance London

Magna Cum Laude

with Honors in the Arts and Sciences

with Honors Research Distinction in Comparative

Studies

Olivia Iris Long

Kaitlyn LoPiccolo

Shala Leiann Marie Lowe

Emily Lois Lowes

Magna Cum Laude

Jingyan Lu

Cum Laude

Tong Lu

Wenxi Lu

Cum Laude

Yuang Lu

Summa Cum Laude

Lauren Elizabeth Lucas

Ethan Henry Luedy

George Feng Lui

Kyleigh Ryann Luke

Cum Laude

Rose Ellen Lumney

Summa Cum Laude

Emma Jayne Lund

Magna Cum Laude

Lexus Shaleigh Lunguy

Cum Laude

Jixi Luo

Haimeng Lyu

Summa Cum Laude

Shuhuai Lyu

Chuhan Ma

Magna Cum Laude

Lauren Ma

Yingyan Ma

Amy Sue Mabey

Magna Cum Laude

Zachary MacMillan

Hailey Brianna MacNealy

Emleigh Grace Maddox

Mack Madorsky

Claire Madsen

Summa Cum Laude

Mallika Madugula

Evan Lewis Magill

Maihan Mahboob

Summa Cum Laude

Gavin Brady Majikas

Magna Cum Laude

Amanda Malandrucolo

Patrick John Malloy

Connor L. Malone

Luke Andrew Maloney

Cum Laude

Drew Aaron Manaska

Kristina Nicole Manchenko

Thomas Joseph Mandat

Aaradhya Mangrulkar

Keagan Claire Manion

Ariel Michelle Mann

Cum Laude

Jacob Ryan Manns

Kyle Nelson Manns

Pablo Manon Mateos

Summa Cum Laude

with Honors in the Arts and Sciences

Taylor Ann Manzo

Deja Michelle Pauline Mapp

Lucia Elizabeth Marchese

Summa Cum Laude

Joshua Marcum

Adam David Marcus

Magna Cum Laude

Tinashe Gibson Mareya

Akhil Peram Marimuthu

Breanna Nicole Marino-Kohnen

Emily Ann Markham

Nathalie Danielle Marks

Karlos Luis Marquez Quinones

Sydney Lynn Marra

Shelby Renae Martin

Adrienne Marie Masterlasco

Cum Laude

Maura Masterston

Magna Cum Laude

Brooke Avery Matalon

Cum Laude

Safia Maryam Mateen

Cum Laude

Leyton William Rowley Mathias

Cum Laude

Mary Allison Matrisciano

Summa Cum Laude

Samuel Chatfield Mattern-Parkes

Magna Cum Laude

with Honors in the Arts and Sciences

James Phoenix Matthews

Kyle Matticks

Magna Cum Laude

Kimberly Ann May

Morgan Leigh Mayer

Summa Cum Laude

Olivia Danielle Mayer

Taylor Brooke Mayhan

Sophie Anna Mazloum

Cum Laude

Mamediarra Mbacke

Magna Cum Laude

Casey William McAdams

Kassady Alyssa McBride

Yahdiyel Sarren McCadney

Brooke Ellen McCaffrey

Magna Cum Laude

Kerron Olean McCalla

Emily Grace McCarter

Cum Laude

Maggie Anne McCarter

Cum Laude

Christopher Norman McCarty

Jaysha McClendon

Sharief Amir Destin McClinton

Cum Laude

Molly McCloskey

Magna Cum Laude

Kala Ann McClure

Magna Cum Laude

Kamryn Elizabeth McConnell

Sean McDonald

Audre Marie McDowell

Emma Louise McElderry

Summa Cum Laude

Joshua Aaron McFarland

Magna Cum Laude

Lloyd Antonio McFarquhar

Devan James McGhee

Maura Brooks McGregor

Austin William McKenzie

Claire Angela McLean

Magna Cum Laude

Megan Kathleen McMahan

Magna Cum Laude

Alyson Caleigh McMahan

Adrian Ryan McMillan

Cum Laude

Matthew McMillan

Emma Therese McMurray

Cum Laude

Bayleigh Richard McRitchie

Summa Cum Laude

Christopher Daniel Meaney

Joshua Wayne Meek

Magna Cum Laude

Alyssa Koren Meiman

Summa Cum Laude

with Honors in the Arts and Sciences

Christopher Jared Mendelson

Samuel Anthony Mendolera

Chloe Noelle Merriam

Summa Cum Laude

with Honors in the Arts and Sciences

Kyle Marvin Messer

Brandon Lawrence Messmer

Magna Cum Laude

Melissa Ann Meszaros

February 8-10, 2022, Board of Trustees Meetings

Kazdan Connor Miller <i>Cum Laude</i>	Matthew Amin Narouz	Victoria JiQin Ostroumoff <i>Cum Laude</i>	Machaela Christine Podraza <i>Cum Laude</i>
Kenna Evans Miller <i>Summa Cum Laude</i> <i>with Research Distinction in Linguistics</i>	Nabiha Nasir <i>Cum Laude</i>	Brendan Russell Outlaw	Andrew Donald Pohl
Kiera Amore Miller	Jesse Nathanson <i>Cum Laude</i>	Omar Mohammed Owais <i>Magna Cum Laude</i>	Marissa Nicole Politto
Madison Miller	Shruti Nayak <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i> <i>with Honors Research Distinction in Political Science</i>	Adam Justus Paddock <i>Magna Cum Laude</i>	Dymond Cierra Pollard
Noah Christian Miller	Emily Azalea Needham <i>Summa Cum Laude</i> <i>with Research Distinction in History</i>	Parima Ajay Padmalwar	Reegan Beth Pomponio <i>Magna Cum Laude</i>
Riley Rebecca Miller	Jake Ian Needleman	Cameron Marie Page <i>Cum Laude</i>	Emma Rachael Ponitz <i>Summa Cum Laude</i>
Tericka Nashae Miller <i>Summa Cum Laude</i>	Cassandra Nicole Neeley	Alec Christopher Pajek <i>Cum Laude</i>	Bryce Carlson David Pope
Tori Jamie Miller <i>Summa Cum Laude</i>	Lillian Grace Nelson	Sarah Rose Palazzo <i>Magna Cum Laude</i>	K'Vaughan M. Pope
Alice Leona Mills	Sierra Dianne Nelson <i>Magna Cum Laude</i>	Sydney Dawn Palivec	Gena Nicole Porotsky <i>Cum Laude</i>
Jennifer Jean Mills-Broyles	Tyler Christopher Newcomer	Ya Ting Pan	Noah David Porschart
Justin Lucas Miner	Owen Walter Newlove	Siyue Pang <i>Magna Cum Laude</i>	Kathryn Grace Porter
Adam Joseph Mintz	Emily Lynn Newman <i>Cum Laude</i>	Renna Kathryn Pappalardo <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i> <i>with Honors Research Distinction in History</i>	Emily Elizabeth Postle
Megan Mitchell <i>Summa Cum Laude</i>	Matthew Newsome	Jessica Parisio	Franklin Louis Potiker
Raylynn Marche Mitchell	Winnie Tran Ngo	So Yung Park	Brooke Alexis Pottmeyer
Tess Alexandra Mitchell	Dylan Nichols	Lorien Ruth Parkinson <i>Magna Cum Laude</i>	Erin Suzanne Potts <i>Cum Laude</i>
Michelle Eileen Moffo	Nikole Taylor Nielsen	Yelena Parks	Natalie Marie Potts <i>Magna Cum Laude</i>
Mariam Mohamed	Drew Michael Niemi <i>Cum Laude</i>	Michael Parrett	Hannah Marie Powers
Ikran A. Mohammed	Eni Nini	Alicia Ann Parsons	Emily Grace Pratt <i>Cum Laude</i>
Mohamed Imon Mohammed	Claire E. Niswonger <i>Cum Laude</i>	William Charles Partridge	Tatyana Paige Preston
Justin Richard Mohler	Quentin Noble	Juliana Marie Pascoe	Bryanna Ashley Priddy-Custodio
Ashley Molnar <i>Magna Cum Laude</i>	Sadie M. Noël	Emelia Paige Pascual <i>Summa Cum Laude</i>	Andrea Silva Prisbrey
Emily Ann Montenegro <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Alec Samuel Nordstrom	Megan Elizabeth Passerell <i>Magna Cum Laude</i>	Jessica Renee Proteau <i>Magna Cum Laude</i>
Alyvia Symone Moore	Alexandra Eloise Nothdurft	Naman Rajanikant Patel <i>Magna Cum Laude</i>	Mikayla Kathleen Pugh
Dana Riley Moore	Emily Ann Nothnagle <i>Summa Cum Laude</i>	Nidhi Patel	Hinal Hareesh Pujara <i>Magna Cum Laude</i>
Jessica Lynn Moore	Jacob Samuel Novack <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i> <i>with Honors Research Distinction in History</i>	Alexander James Patterson <i>Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Haorun Qi <i>Magna Cum Laude</i>
Alexandria Emilia Moreno <i>Magna Cum Laude</i>	Daria Novikov <i>Magna Cum Laude</i>	Daniel Thomas Patterson <i>Magna Cum Laude</i>	Xinglu Qiao <i>Magna Cum Laude</i>
Jordan Kai Mori <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i> <i>with Honors Research Distinction in Spanish</i>	Victoria Marly Nowak <i>Cum Laude</i>	Elizabeth Theresa Patterson <i>Cum Laude</i>	Annie Qiu
Aidan Gregory Morris <i>Cum Laude</i> <i>with Research Distinction in History</i>	Austin Jean Nunemaker <i>Magna Cum Laude</i>	Stephen Joshua Peacock	Brianna Leigh Quadrozzi <i>Magna Cum Laude</i>
Brandon Michael Morris <i>Summa Cum Laude</i> <i>with Research Distinction in Political Science</i>	Rachel Ieoma-Theresa Nwakamma	Allison Pedigo	Natalie Arden Quellos <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>
Jennifer Marie Morrison <i>Summa Cum Laude</i> <i>with Research Distinction in English</i>	Bridget Elizabeth O'Boyle <i>Summa Cum Laude</i>	Haixun Pei <i>Cum Laude</i>	Stephanie Faye-Jean Quesenberry
Joseph Morrison <i>Cum Laude</i>	Sean Patrick O'Callahan	Shaokai Pei	Dennis Philip Quinlan III
Samuel Curtis Morrow <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Abigail Kathryn O'Connor <i>Cum Laude</i>	Emily Marie Pepin	Mia Nicole Quinones
Tavonte Dejour Mott	Emily Ann O'Connor <i>Magna Cum Laude</i>	Jennifer Lynn Perez	Alexa Bernice Raasch
Alison Nicole Mroczkowski <i>Cum Laude</i>	Shauna Marie O'Connors	Lindsey Grace Perriatt <i>Magna Cum Laude</i>	Mays Mahmoud Rababah
Ahlam Fathi Mubarak	Kerry Kathleen O'Donnell <i>Cum Laude</i>	Anthony C. Perrins <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Samuel Raco
Mariah Joy Muhammad <i>Cum Laude</i>	Avery Leigh Oberfield <i>Magna Cum Laude</i>	Hayden Petee <i>Magna Cum Laude</i>	John Bernard Radcliff IV
Emily Mulhollen <i>Cum Laude</i>	Joelle Elizabeth Odoguardi <i>Magna Cum Laude</i>	Alexis Marie Peters	Andrea Michelle Rall
Kathleen Muller-Girard	Madeline Barbara Ofner <i>Magna Cum Laude</i>	Sarah Elizabeth Peters	Cameron Joseph Raupach
Erin Mullins	Jooho Oh	Jamie Elyce Peterson <i>Magna Cum Laude</i>	Jacob Michael Raver <i>Cum Laude</i>
Abigail Elizabeth Munt	Oyindasola Omotoni Omoloja <i>with Research Distinction in Comparative Studies</i>	Halli Rose Petillo <i>Cum Laude</i>	Archana Ravinuthala <i>Cum Laude</i>
Eugene Jordan Murray	Heather Lynn Oney <i>Summa Cum Laude</i>	Sara Petreska	Asha Zhenel Rawlinson <i>Cum Laude</i>
Carah Michele Musat	ObiAwo Onwudiwe <i>Magna Cum Laude</i>	Natalie Rose Petrillo	Abby Jane Ray <i>Cum Laude</i>
Brar Canan Museitif	Obi Onyeneke	Parker Keith Pfenning	Adam Ray
Ella Ross Mushen <i>Magna Cum Laude</i>	Steven Orosz	Hannah Pfeuger <i>Magna Cum Laude</i>	Chase Thomas Reardon
Brian Raymond Myers	Mary Margaret Orrell	Areeya Phuong Tram Phettaphong	Grace Ardith Reckers <i>Magna Cum Laude</i>
Miranda Laurel Myers <i>Summa Cum Laude</i>	Juliana Ohenewah Oseibonsu	Dalina Kathai Phomphengchane	Ross Jared Reddock <i>Cum Laude</i>
Samuel David Myers <i>with Research Distinction in Religious Studies</i>	Madison Marie Osiecki <i>Cum Laude</i>	Emily Nichole Pickens	Caleb Jason Redlener
Deepal Nadar		Brian Pietz	Brennan James Redlob
Steven Armon Napper		Margaret Therese Pilon <i>Summa Cum Laude</i>	
Roxsana Mary Naranjo		Sarah Marjan Pionke	
		Evan Place	

February 8-10, 2022, Board of Trustees Meetings

Jasmine Brianna Reed
Magna Cum Laude

Katherine Elizabeth Reed
Cum Laude

Riley Nicole Loveranes Reese
Summa Cum Laude

Christopher Daniel Refalo
Mason Reid
Cum Laude

Alexis Reiff
Taylor Grace Reitzel
Nathaniel Kurtis Rennie
Emma Rose Reyerling
Cum Laude

Christopher Wyatt Reynolds
Magna Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction in Philosophy

Lauren Olivia Rhine
Cum Laude

Olivia Jeree Rhodehamel
Jacob Carson Arndt Rice
Sophie Kathleen Rice-Williams
Summa Cum Laude

Halli Blaine Richard
Magna Cum Laude

Madison Lyn Richards
Haley Nicole Ries
Magna Cum Laude

Joseph Matthew Rigutto
Summa Cum Laude
with Honors in the Arts and Sciences

Jaclyn Marie Rike
Hayden Ambrose Riley
Julianna Teresa Risi
Magna Cum Laude
with Honors in the Arts and Sciences

Joseph Robert Rizzo
Natalia Gabriel Robanhode Wyrd
Julian Cecil Robbins
Summa Cum Laude

Christine Roberts
Magna Cum Laude

Kayla Michelle Robertson
Conner Joseph Robinson
Magna Cum Laude

Jasmin Elaine Robinson
Cum Laude

Emily Kate Rocca
Kevin Patrick Rochon
Ashley Marie Roden
Sarah Rodenberg
Janayia Yasmine Rodgers
Mia Nicole Rodio
Magna Cum Laude

Angelina Laverne Rogers
Cum Laude

Natalie Anne Rogers
Summa Cum Laude

Skyler Alicia Rogers
Magna Cum Laude

Elizabeth Lee Roka
Summa Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction

Nicole Curtis Roller
Magna Cum Laude

Kristen E. Romano
Cum Laude

Kathryn Marie Romero
Warren Grover Rose III
Gabriella Marie Rosenthal
Magna Cum Laude

Mathias Xavier Rosero
Deana Elizabeth Ross
Cum Laude

Jason Collins Ross
Jessica Marie Ross

Megan Roth
Summa Cum Laude

Rachael Roth
Rachel Bess Rothschild
Magna Cum Laude
with Honors in the Arts and Sciences

Madison Abigail Rout
Trisha Roy
Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction

Cassidy Marie Ruckel
Alara Danielle Ruggiero
Deja Marie Russell
Magna Cum Laude

Joshua Joseph Russo
James Joseph Ryan
Magna Cum Laude

Tara Rose Ryan-Gallagher
Leanne Elizabeth Sack
Drake Kenneth Safranic
Magna Cum Laude

Dominic Ray Sahni
Cum Laude

Zachary Allen Salazar
Cum Laude

Haneen M. Saleh
David Alexander Sanchez
Natalie Sanchez-Carrillo
Richard O. Sanders
Magna Cum Laude

Alexis Noelle Santiago
Magna Cum Laude

Aaron Zebadiah Sargent
Tricia Sarkar
Margaret Rose Kelly Sarle
Summa Cum Laude
with Honors in the Arts and Sciences

Samuel Edward Sauer
Madison Riley Saunders
Cum Laude

Anna Savage
Cum Laude

Emma Olivia Savarese
Cum Laude

Rebecca Elizabeth Savarino
Summa Cum Laude

David Mounir Sawires
Summer Dawn Schaub
Patrick David Scheatzle
Cum Laude

Brittany Anne Schleeter
Magna Cum Laude

David Andrew Schlies
Alexander Mark Schmersal
Kyle William Schmidt
Cynthia Lynn Schneider
Magna Cum Laude
with Research Distinction in English

Emily Grace Schneider
Cum Laude

Jace Anthony Schneider
Zachary Tyler Schneider
Julie Marie Schnell
Emma Kate Schoenberger
Cum Laude

Jennifer Maozhi Scholl
Cum Laude

Brian Douglas Schott
Cum Laude

Matthew William Schwamberger
Summa Cum Laude
with Honors in the Arts and Sciences

Jessica Talia Schwartz
Summa Cum Laude

Sierra Grace Schweitzer
Jeremy Michael Schwochow
Cum Laude

Nicolas David Hugo Scicolone
Olivia Rose Scirocco
Cum Laude

Domenico Joseph Sciuilli
Andrew Michael Scott
Andrew Xavier Scott
Kara Lynn Scott
Magna Cum Laude

Morgan Marie Scowden
Jonathan Frank Scurich
Latisha Denise Sealey
Catherine Marie Segreto
Magna Cum Laude
with Honors in the Arts and Sciences

Charles Louis Seibolt
Andrew Jeffrey Seifert
Cum Laude

Jacqueline Claire Seifert
Jolie Elizabeth Seir
Cum Laude

Evelyn Gemma Seitz
Magna Cum Laude

Casey Douglas Semple
Magna Cum Laude
with Honors in the Arts and Sciences

Elissa Ann Sensbach Murphy
Ruksha Senthilkumar
Donghyuk Seo
Patrick Thomas Serougy
Summa Cum Laude
with Honors in the Arts and Sciences

Ryan Andrew Setterlin
Julia Renee Shaffer
Cum Laude

Shireen Mustafa Shalash
Shu Shang
Sierra Marie Shannon
Magna Cum Laude

Callie Brooke Shapiro
Cum Laude

Prajwal Mohan Sharma
Sydney Paige Shasky
Ethan Howard Shaw
Jensi Amelia Shaw
Summa Cum Laude

Jacy Rae Sheldon
Zijian Shen
Ziyun Shen
Yulei Sheng
Cum Laude

Aydan Matthew Shepard
Summa Cum Laude

Emily Lee Shepherd
James Edward Sherlock
Anna Hura Sherman
Cum Laude

Xinyi Shi
Magna Cum Laude

Nikolas Arthur Shilo
Cum Laude

Julia Ji-hae Sieck Shin
Magna Cum Laude
with Honors in the Arts and Sciences

Prathik Raghava Shivanna
Kamryn Marie Shives
Cum Laude

Tena Shizuma
Jessica Renee Shockey
Cum Laude

Kevin Patrick Sholtes
Lee Richard Showman
Tyler Preston Shynske
Magna Cum Laude

Emily Claire Siebenmorgen
Magna Cum Laude

Thomas Mathew Siebert
Cum Laude

Preston Siegel

Hayley Valene Silbert
Jacob Michael Silverman
Magna Cum Laude

McKenzie Simmons
Shaquille Simpson
Aleecya Chery Sims
Magna Cum Laude

Samantha Elizabeth Sindyla
Magna Cum Laude

Jagmeet Singh
Prarthana Singh
Cum Laude

Shaima Singh
David Ajani Singleton
Cum Laude

Mohisha Sinha
Darren Brock Sites
Cum Laude

Megan Kathleen Sivula
Cum Laude

Roy Jackie Sizemore, Jr.
Rachael Elizabeth Skidmore
Alec Ross Slate
Alexandra Rose Slavin
Klyde J. Slonaker
Leah Michelle Slutsker
Cum Laude

Alexa Marie Smalley
Cum Laude

Caleb William Smith
Chloe Madeline Smith
Cum Laude

Garrett Albert Smith
Jackie Noelle Smith
Jack Patrick Smith
Jonah Seth Smith
Cum Laude

Jonathan Smith
Kali Ann Smith
Cum Laude

Keyli Rae Smith
Matthew Emerson Smith
Magna Cum Laude

Nicholas Robert Smith
Cum Laude

Tristan Faith Smith
Zayahna Le'Rue Smith
Nathaniel Russell Snook
Carlos Demetrie Snow
Dylan Walter Soga
Daniel Peter Sohalmy
Cum Laude

Noah Isaac Soilon
Magna Cum Laude

Taylor B. Sole
Zhixuan Song
Summa Cum Laude

Nicole Elizabeth Sopp
Summa Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction in Psychology

Sana Soufi
Magna Cum Laude

Jackson Turner Spainhoward
Cameron David Spangler
Cum Laude

Molly Nordstrom Spears
Brooke Taylor Speas
Cassidy Catherine Speicher
Magna Cum Laude

Julia Love Speitel
Summa Cum Laude

Margaret Claire Spielman
Cum Laude
with Honors in the Arts and Sciences

February 8-10, 2022, Board of Trustees Meetings

Elise Karen Spintzyk <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i> <i>with Honors Research Distinction in Psychology</i>	Grace Tegtmeyer <i>Magna Cum Laude</i>	Dawson Varuola <i>Magna Cum Laude</i>	Sydney Jordan Weaver <i>Summa Cum Laude</i>
Rosemarie Abigail Spivak	Savannah Eleane Theil <i>Magna Cum Laude</i>	Evan Joseph Patrick Vautour <i>Summa Cum Laude</i>	Annsley Kathryn Webb <i>Magna Cum Laude</i>
Olivia Grace Spradlin	Marie Irene Thiam	Dominic Roncone Velasquez <i>Magna Cum Laude</i>	Meghan Marie Weinkle
Tara Ann Sprandel	Grace Roselma Thien	Delaney Elizabeth Versprille	Kailey Nichole Weisel
Heaven Nicole Spurlock	Brynn Sandra Thomas <i>Cum Laude</i>	Lexi Ann Vest	Jessica Leigh Weislogel
Mukunth Srinivasan	Christopher Roy Thomas	Anthony Elkin Villa	Chloë Renee Wells <i>Summa Cum Laude</i>
Sanjana Srinivasan <i>Magna Cum Laude</i> <i>with Research Distinction</i>	Cora Ashley Thomas	Ria Victor Vimal <i>Summa Cum Laude</i>	Ya Wen <i>Magna Cum Laude</i>
Sneha Srinivasan <i>Magna Cum Laude</i>	Hannah Leigh Thomas	Charles Louis Vincent III <i>Cum Laude</i>	Ye Wen <i>Cum Laude</i>
Enan Srivastava	Ashley Huston Thomason	Zoe Morgan Vinci	William Charles Wendling
Kieran Stanberry	Skylar Ashley Thomason <i>Magna Cum Laude</i>	Sean Douglas Voiers	Madelyn Wendt <i>Summa Cum Laude</i>
Rebekah Michelle Stanhope <i>Summa Cum Laude</i> <i>with Research Distinction in Linguistics</i>	Shuoqi Tian	Brooke Breanna Voisard <i>Magna Cum Laude</i>	Brianna Shalini Wenger <i>Magna Cum Laude</i>
Bailey Florence Steeves	Lianne Marie Timko <i>Magna Cum Laude</i>	Josie Lauren Wadlow <i>Cum Laude</i>	Grace Elaine Wenzinger <i>Summa Cum Laude</i>
Hayden Charles Steiss <i>Cum Laude</i>	Riley Glenn O'Connor Park Timms	Lauren Catherine Waggoner	Brooke Christine Werner <i>Cum Laude</i>
Samuel Graham Stephens	Riley Tristin Tobey	Alex Isaac Wagman	Evan William Westerbeck
Ramona Angela Stephenson <i>Magna Cum Laude</i>	Alexander William Todd	Autumn Wagner	James Whalen
Anna Rose Sternberg	Mason Glenn Tolbert	Megan Elizabeth Waldfogel <i>Magna Cum Laude</i>	Amber A. White <i>Cum Laude</i>
Anna Michelle Stevens	Saoirse Maeve Toohy	Emma Kathleen Walker <i>Summa Cum Laude</i>	Alique Javawn Wicks <i>Cum Laude</i>
Abigail Marie Stocksdale	Janeli Torres	Jessie Marie Walker <i>Cum Laude</i>	Justin Tyler Wildman <i>Cum Laude</i>
Jake Stokes	Karli Megan Torres	Michael Dane Walker	Nicholas Harrison Wilkins <i>Cum Laude</i>
Ashlyn Nicole Stollings	Ernesto Antonio Torres Fernandez	Abigail Jane Wallace <i>Summa Cum Laude</i>	Andrea Sue Will <i>Magna Cum Laude</i>
Samantha A. Stombaugh <i>Cum Laude</i>	Bron Thomas Toth	Rylee Wallace	Eric Robert Willford
Seth Hunter Sturwold	Sean Vo Tran	Jaryn Blaise Waller	Corey David Williams
Kaleb Thomas Stutzman <i>Cum Laude</i>	Elizabeth Sara Tranter <i>Summa Cum Laude</i>	Adrian Howard Walls <i>Magna Cum Laude</i> <i>with Research Distinction in Classics</i>	Dailyn Renee Williams <i>Magna Cum Laude</i>
Samuel Su	Donald Robert Traube	Molly Kathryn Walsh <i>Summa Cum Laude</i>	Nicholas J. Williams <i>Cum Laude</i>
Caroline Sua	Lauren Elizabeth Traviolia <i>Cum Laude</i>	Yuwen Wan <i>Summa Cum Laude</i>	Ty J. Williams <i>Cum Laude</i>
Jazmin Rose Suarez	Christina Delphine Tremonti <i>Summa Cum Laude</i>	Bingqiang Wang	I'NayyaArmani Williams-Bowers
Justice Sueing	Tara Catherine Trimble	Han Wang	Emilie Rose Williamson <i>Magna Cum Laude</i>
Haiyan Sun	Liith Mykal Triplett-Boyd <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Simon Mei-Du Wang	Antrae L. Wilson <i>Cum Laude</i>
Curtis Sunderman	Kirsten Lynn Trucor	Tao Wang <i>Magna Cum Laude</i>	Devonna A. Wilson <i>Magna Cum Laude</i>
Chloe Elizabeth Super <i>Cum Laude</i> <i>with Research Distinction</i>	Maria Ann Trusty <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Tzu Wen Wang	John Michael Wilson <i>Magna Cum Laude</i>
Tenaisha Jenea Sutton	Anna Tsai <i>Summa Cum Laude</i>	Xiaoyang Wang <i>Cum Laude</i>	Kayla Christine Wilson
Hugh Michael Sweeney <i>Cum Laude</i>	Mekdes A. Tsehaye	Yichao Wang	Kennedy Alexis Wilson <i>Cum Laude</i>
Amber Swigart <i>Summa Cum Laude</i>	Alexis Amy Tucker	Yujun Wang <i>Magna Cum Laude</i>	Melissa Katherine Wilson
Dana Sydlowski <i>Summa Cum Laude</i>	David Patrick Tucker	Zhaojun Wang	Sydney Elizabeth Winkler
Elena Syrkin	Danielle Alexandra Tulchinsky <i>Cum Laude</i>	Ziyue Wang <i>Magna Cum Laude</i>	Nicole Blake Winter <i>Summa Cum Laude</i>
Olivia Nicole Szpак <i>Cum Laude</i>	Christian Joseph Tumasella	Sarah Elizabeth Ware	Gia Marie Winters
Riley Laine Tackla	Danielle Mollie Turiel	Nicholas John Warner <i>Summa Cum Laude</i>	Madilyn Delaney Wojtowicz <i>Summa Cum Laude</i>
Abigail Ryan Takahashi <i>Summa Cum Laude</i>	Daisy May Turmire	Mary Elise Warnken <i>Cum Laude</i>	Sofie Cate Wolf <i>Magna Cum Laude</i>
Carson Ryo Takaoka	Jesse Blaze Tyndall <i>Cum Laude</i>	Deyavion Rajanae Washington <i>Cum Laude</i>	Bryrina Wolfe <i>Magna Cum Laude</i>
Zuo Tan <i>Magna Cum Laude</i>	Jacob Alexander Ulrich	Shanice Rebecca Washington <i>Cum Laude</i>	Danielle Christine Wollerman <i>Magna Cum Laude</i>
Marissa Xiumei Tanner	Kyria Tshibangu Umba	Samantha Wasmer <i>Magna Cum Laude</i>	Piper Jane Sult Womelsdorf <i>Summa Cum Laude</i>
Kun Tao <i>Magna Cum Laude</i>	Sean Dominic Umek	Adam T. Watkins	Ana Carolina Wong <i>Magna Cum Laude</i>
Morgan Sierra Taradash <i>Magna Cum Laude</i>	Christopher Ryan Underwood	Braden Patrick Watkins <i>Cum Laude</i>	Casey Kenton Wood <i>Cum Laude</i>
Meghan Rose Tarney <i>Summa Cum Laude</i>	Christy Liane Ungar <i>Magna Cum Laude</i>	Jordan Amelia Watkins <i>Cum Laude</i>	Garrett Wood <i>Magna Cum Laude</i>
Tashana Denise Tatum <i>Magna Cum Laude</i>	Micah Fernando Unzueta <i>Summa Cum Laude</i>	Brandon Shane Watson	
Ashley Renae Taylor	David Urban <i>Cum Laude</i>	Haley Anne Watson <i>Magna Cum Laude</i>	
Brendon Michael Taylor	Sierra L. Vahalik-Bonecutter	*Jared Watts	
Dominic Michael Taylor	Andrea Cristina Valladares	Stefani Lee Anne Wauik <i>Magna Cum Laude</i> <i>*awarded posthumously</i>	
Erin Marie Taylor <i>Magna Cum Laude</i>	Emma Christine Van Arsdale		
Claire Mckenzie Teets <i>Magna Cum Laude</i>	Samantha Nicole Van Atta		
	Jared James Van Schaik <i>Summa Cum Laude</i>		
	Alana Jolie Van Slovis <i>Magna Cum Laude</i>		
	Heather Kristen Vance <i>Summa Cum Laude</i>		
	Willem James VanderSloot		
	Jordan Mackenzie Vann <i>with Research Distinction in Religious Studies</i>		

Kayla L. Woodard
Magna Cum Laude
Miranda Taylor Woodgeard
Katherine Elizabeth Worster
Jessica Marie Wrenn
Magna Cum Laude

Dalton Wrentmore
Ashley Jordan Wright
Cum Laude

Felesha Marae Wright
Magna Cum Laude
Saavik Lyra Wright
Fengquan Wu
Cum Laude

Guanru Wu
Zitong Wu
Zhiyuan Xing
Hairu Xu
Summa Cum Laude

Runsheng Xu
Magna Cum Laude

Yunjia Xu
Magna Cum Laude
with Honors in the Arts

Polina Olegovna Yagusevich
Cum Laude

Yang Yan
Yiqing Yan
Summa Cum Laude

Feiyang Yang
Jiayu Yang
Xuejing Yang
Cum Laude

Yidan Yang
Junzhe Ye
Tatiana Yeauger
Jonathan Yeh
Jyothika Sooraj Yermal
Magna Cum Laude

Xiaohan Yi
Magna Cum Laude
Gage Michael Yoder
Summa Cum Laude

Kendall Lavon Yoder
Jacob Michael Yost
Brandon Earl Young
Griffin Young
Cum Laude
with Research Distinction in History

Kylie Maria Young
Magna Cum Laude

Madison Jaye Young
Paige Kristina Youngdahl
Elizabeth Hannah Yu
Gary Ning Yu
Lele Yu
Magna Cum Laude

Meng Yu
Cum Laude

Tianle Yu
Summa Cum Laude
with Research Distinction in Psychology

Tianqing Yu
Wan Yu
Yue Yu
Meng Yuan
Samira Abdullahi Yusuf
Zoey Samantha Zacharia
Camila Eugenia Zelaya
Simon Zerihun, Jr.
Changwei Zhang
Cum Laude

Haoran Zhang
Henry Chamberlain Zhang
Jinyi Zhang
Cum Laude
Junyang Zhang

Tingjie Zhang
Cum Laude

Yansong Zhang
Yihan Zhang
Magna Cum Laude

Yucheng Zhang
Yue Zhang
Cum Laude

Yuxiao Zhang
Yuze Zhang
Yunqi Zhao
Sibo Zheng
Xin Zheng
Magna Cum Laude

Yixuan Zhou
Zirui Zhou
Kaiven Zhu
Ziyun Zhu
Magna Cum Laude

Yaran Zhuang
Summa Cum Laude

John Mull Ziegler III
Casey Andrew Zigo
Patrick Dillon Zimmerman
Brittany N K Zimmerman
Summa Cum Laude
with Research Distinction in Hebrew

Charles Hampton Zimmerman
Summa Cum Laude
with Research Distinction in History

Carly Chrystine Zinnecker
Summa Cum Laude

Rachel Mary Zinram
Connor Thomas Zoul
Linai Zu
Magna Cum Laude

Olivia Bloom Zwyher
Maxwell Riley Zywica
Magna Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction in Biochemistry

Bachelor of Arts in Journalism

Olivia Lauren Albert
Cum Laude

Brianna Sophie Allenstein
Cum Laude

Asia Atuah
Magna Cum Laude

Emma Ragine Baugher
Chase Adam Brown
Magna Cum Laude

Kelly Ann Conner
Cum Laude

Isabella Maria Czajkowski
Magna Cum Laude

Jack Emerson
Cum Laude

Maisie Teresa Fitzmaurice
Madison Grace Gehring
Cum Laude

Kayla Lanece Harvey
Cum Laude

Bryce Satoshi Hirayama
Julianne Perez Kerver
Magna Cum Laude

Kevin Charles Lapka
Chloe Grace McGowan
Magna Cum Laude

Stephanie Marilyn Miller
Jessica Orozco
Magna Cum Laude

Gabriel Eric Sander
Tyler Morgan Saunders

Mackenzie Lynn Shanklin
Summa Cum Laude

Soliyah Sage Stevens-Ogaz
Sarah Catherine Szilagy
Summa Cum Laude
with Honors in the Arts and Sciences

Michal Alexis Taylor
Theresa Anna Wells
Summa Cum Laude

Bachelor of Art Education

Rebecca Sara Bogantz
Magna Cum Laude

Alexandria Rae Bright
Summa Cum Laude

Grace Elizabeth Byrne
Cum Laude

Celeste Carpenter
Magna Cum Laude

Margaret Catherine Derrig
Cum Laude

with Honors in the Arts
Madison Renee Gladman
Summa Cum Laude

Rebecca Christine Irmen
Summa Cum Laude

Alexandra Elizabeth Johnson
Magna Cum Laude

Morgan Marion Marguerite McDonald
Summa Cum Laude

Sydney Nichole Mitchell
Cum Laude

Emma Elizabeth Morgan
Summa Cum Laude

Sarah Elise Narciso
Kaylie Marie Reynolds
Magna Cum Laude

Justin Matthew Scherer
Summa Cum Laude

Kara Komarnitsky
Summa Cum Laude
with Honors in the Arts
with Distinction in Dance

Kelly Kovach
Magna Cum Laude

Jonathan Larkin
Cum Laude

Sydney D'Angelina Lettau
Summa Cum Laude
with Distinction in Dance

Xinhe Lyu
Zachary Travis Merchant
Andrea Marie Moses
Magna Cum Laude

Madeline Marie Mosiniak
Magna Cum Laude

Hannah Bridget Mu
Cum Laude

Meghan Kathleen Mulcahy
Summa Cum Laude

Camryn Laine Nease
Summa Cum Laude

Aishwarya Patel
Cum Laude

Kelly Clare Patrick
Summa Cum Laude

Lucia Maria Perfumo
Summa Cum Laude

Rosely Polanco-Almonte
Magna Cum Laude

Jessica Marie Rappaport
Magna Cum Laude

Simone N. Robinson
Isabel Christina Smith
Summa Cum Laude

Sydney Elise Summey
Summa Cum Laude

Nykeesha B. Thomas
Zachary Lee Allen Upperman
Magna Cum Laude

Theodora Sadako Vargas
Magna Cum Laude

with Distinction in Dance
Maria Soledad Villares
Magna Cum Laude

Sara Wagenmaker
Summa Cum Laude

with Honors in the Arts
with Distinction in Dance
Serena Summer Yoakum
Magna Cum Laude

Zi Yuan

Bachelor of Fine Arts

Emily Grace Appel
Summa Cum Laude

Isabel Katherine Brandt
Summa Cum Laude

with Distinction in Dance
Gianna Isabella Buffano
Summa Cum Laude

with Distinction in Dance
Simone Burnett
Cum Laude

Thaliyah Renee Cools-Lartigue
Magna Cum Laude

Madison Sue Cray
Magna Cum Laude

Sarah Reed Davidson
Magna Cum Laude

Reid Allister Donato
Summa Cum Laude

Alexandra Suzanne Frye
Magna Cum Laude

Brooke Mackenzie Gist
Cum Laude

Cynthia Groves
Trevor Scott Haaker
Cum Laude

Alice Lee Jiang
Magna Cum Laude

with Honors in the Arts

Bachelor of Music

Alexander Brudnicki
Erin Paola Fanning
Magna Cum Laude

Alexandra Nicole Goad
Magna Cum Laude

Sarah Ruth Elizabeth Julien
Magna Cum Laude

Wooju Lee
Alexander Steven Lowe
Justin Lee Monroe
Summa Cum Laude

Sean O'Brien
Magna Cum Laude

Ruth Ellen Peart
Magna Cum Laude

Jay Michael Sandlin
Magna Cum Laude

Clay Schneider
*Benjamin Parker Wilson

[†]awarded posthumously

Bachelor of Music Education

Grayson Abend
 Elizabeth Gladys Arteta
Cum Laude
 Macie Lynne Bement
 Carter Warren Bivens
 James David Boezi
Summa Cum Laude
 Brooke Butler
Summa Cum Laude
 Lilliana Rose Carpenter
Summa Cum Laude
 Nathan Centa
Summa Cum Laude
 Nicholas Manning Hann
 Trevor James Healy
Summa Cum Laude
 Ryan Christopher Jaecin
 Jacob Shawn Jordan
Cum Laude
with Honors in the Arts
 Zachary Quinn Krnach
 Ivy Dairiki Leibner
Summa Cum Laude
 Michael Timothy Mayer
Summa Cum Laude
 Laurie Ellen McIvenna
Summa Cum Laude
 Sarah Nicole Nichols
Magna Cum Laude
 Nohemi Montserrat Perez Barradas
Cum Laude
 James Troy Pitts
 Michaela Poeppelmeier
Cum Laude
 Dominic Laurence Polemeni-McGovern
Magna Cum Laude
 Maren Elaine Primm
Cum Laude
 Meredith Reann Reber
Magna Cum Laude
 Alexander Brenton Ross
Magna Cum Laude
 Casandra Caroline Rupright
Cum Laude
 Diana Rada Sari
Cum Laude
 Samantha Lauren Schaefer
Cum Laude
 David Scott
Cum Laude
 Drew Madison Speas
Summa Cum Laude
 Krista Staten
Cum Laude
 Samantha Pearl Weiskind
Magna Cum Laude

Bachelor of Science in Design

Aurora Elizabeth Albertone
Magna Cum Laude
with Research Distinction in Interior Design
 Sandra Rosemary Allen
Cum Laude
 Christian Michael Baker
Cum Laude
 Whitney Maya Baxter
Magna Cum Laude
 Kaitlin Ann Bellevue
 Meredith Parry Billman
Magna Cum Laude
 Isabella Marie Brown
Magna Cum Laude
with Research Distinction in Industrial Design

Michela Lyn Brunetta
Cum Laude
 Connor R. Buel
 Grace Marie Buerk
Cum Laude
 Allison Elizabeth Cashman
Magna Cum Laude
 Jordan Alexandra Conroy
Cum Laude
 Sierra Noelle Dayen
Cum Laude
 Calvin Jerome Dolatowski
Cum Laude
 Mengna Dong
Magna Cum Laude
 Cathleen Gleason
Cum Laude
 Lauren Kristine Goslee
Summa Cum Laude
 Cali Gulan
Magna Cum Laude
 Blaine Christopher Hafen
with Research Distinction in Industrial Design
 Claudia Ann Heitkamp
 Mikayla Nicole Hernandez
Summa Cum Laude
 Lexi Ann Higgins
 Cindy Gail Kao
Magna Cum Laude
 Anne Knellinger
Magna Cum Laude
with Research Distinction in Visual Communication Design
 Ivan Kostovski
Magna Cum Laude
with Research Distinction in Visual Communication Design
 Allison Marie Krish
Summa Cum Laude
with Research Distinction in Industrial Design
 Josh Laughlin Leidich
Magna Cum Laude
with Research Distinction in Industrial Design
 Rachael Christine Leitnaker
Cum Laude
 Aimee Lorraine Liou
Magna Cum Laude
with Research Distinction in Visual Communication Design
 Boston Victoria Logan
with Research Distinction in Industrial Design
 Learn Ann McHugh
Magna Cum Laude
 Lauren Gray McKay
 Gad K. Owusu
 Nicholas Pentony
 Justin Edward Pokorski
Magna Cum Laude
 Sarah E. Relyea
Magna Cum Laude
with Honors in the Arts
 Lauren Marie Rose
Cum Laude
 Deanna Rose Sagaris
with Research Distinction in Visual Communication Design
 Lindsay Ann Secrest
Cum Laude
 Sarah Joyce Torchia
with Research Distinction in Visual Communication Design
 Mae Lee Welty
Magna Cum Laude
 Jodi Ann Zatezalo
with Research Distinction in Visual Communication Design

Bachelor of Science in Atmospheric Sciences

Joseph Christopher Baucó
Magna Cum Laude
 Molly Elizabeth Cornelissen
Cum Laude
 William James Danby
 Geddy Robert Davis
Cum Laude
 Amelia Green
 Cooper Fralix Jackson
 Ross Mitchell Lazarow
Magna Cum Laude
 Justin Papali
 Delaney Mae Rotterman
 Charles Paul Sattler
 Haley Elizabeth Taylor
Magna Cum Laude
 Alexander Phillip Vaughn
 Joseph Carpenter Worster

Bachelor of Science in Geographic Information Sciences

Kimberly Faye Arrasmith
Cum Laude
 Johnathon Burza
Magna Cum Laude
 Gianna Maria Cancelliere
 Bronson Crawford
 Lachu Dahal
 Ruixuan Ding
Magna Cum Laude
 William Matthias Dinse
 Anish Ghimire
 Johnathon Scott Hakes
 Rebecca Arien Hamman
 Claire Elizabeth Horack
 Jackson Ingram
 Justin Kluge
 Jiehui Li
Magna Cum Laude
 Anthony Jay Masters
 Lingyu Ouyang
with Research Distinction in Geographic Information Science
 Milan Bharat Patel
 Viraj Chirag Patel
 Trevor Simpkins
 Maya Adi Slovut
 Jaden Michael Sullivan
 Nathaniel Brian Szyplulinski
 John James Vysnionis
 Noble Leland Walker
 Jinpeng Wang
Cum Laude
 Taylor Nicole Wilson
Summa Cum Laude
 Rui Zhang

Bachelor of Science

Intan Nurfaizlyn Binti Ab Rahaman
Cum Laude
with Research Distinction in Earth Sciences
 Prince Boakye Ababio
 Nadine Abdel-Rahman
Magna Cum Laude
 Nathaniel Abdelnour
Cum Laude
 Adith Sebastian Abraham
Magna Cum Laude
with Honors in the Arts and Sciences
 Sumaya Absie
Magna Cum Laude

Adham Abushukur
Magna Cum Laude
 Hannah Rose Ackerman
Magna Cum Laude
with Honors in the Arts and Sciences
 Ryan Ingram Ackerman
Summa Cum Laude
with Honors in the Arts and Sciences
 Disha Basavaraj Adapur
Cum Laude
 Alyssa Carolle Adcock
Magna Cum Laude
 Oluwadunni Yejide Adekunle-Adegbite
Magna Cum Laude
 Tess Marie Affolter
 Vinamra Agrawal
Magna Cum Laude
with Honors in the Arts and Sciences
 Fouad Darwish Ahmed
 Vladislav Akavets
Summa Cum Laude
 Humza Akbar
Summa Cum Laude
 Grace Kathryn Akers
 Santhoshini Alagappan
 Nicholas Christopher Alcorn
 Natalie Elizabeth Alderson
 Emmanuel Eyewas Alebachew
 Noor Ali
Summa Cum Laude
with Honors in the Arts and Sciences
 Michael Lance Allen
Summa Cum Laude
 Stephanie Allen
Cum Laude
 Katherine Ellee Allison
Summa Cum Laude
 Hamzeh Reyad Aloussehy
 Jessica Laurel Altshuler
Cum Laude
with Honors in the Arts and Sciences
 Dinithi Yashodya Amunugama
 Liangqi An
 Amrita Lakshmi Anaparthi
Magna Cum Laude
 Elizabeth Anderson
Magna Cum Laude
with Honors in the Arts and Sciences
 Matthew James Andre
Summa Cum Laude
 Sashank Appikata
Cum Laude
 Elizabeth Catherine Arend
Cum Laude
 Obaed Ashfaq
 Nicole Marie Baehre
Magna Cum Laude
 Sabina Hasan Bahodirova
Cum Laude
 Zihan Bai
Summa Cum Laude
with Research Distinction in Psychology
 Angelina Eve Baisnhab
Summa Cum Laude
 Anna Elizabeth Baker
Magna Cum Laude
 Thirenethra Guppthaa Balamurugan
 Evan Charles Balash
 Hailey Ann Ball
 Jamie Ann Balonier
Cum Laude
 Leah Elizabeth Baloun
 Ann Elizabeth Bandy
Summa Cum Laude
 Anthony Cologio Baraona
 Ben Sheldon Barasch
Magna Cum Laude
 Abdulla Ab Bararjan

February 8-10, 2022, Board of Trustees Meetings

Nathan Andrew Barbopoulos	Blaine Andrew Borhart	Lingfei Cao	Mujtaba Khalid Chughtai
John Nicholas Bardash	<i>Cum Laude</i>	<i>Cum Laude</i>	<i>Magna Cum Laude</i>
Addison Elizabeth Barham	Sophia Leigh Boris	Leigh Marcella Carabbia	<i>with Honors in the Arts and Sciences</i>
Marisa Ann Barilla	Sophia Bortnick	<i>Cum Laude</i>	<i>with Honors Research Distinction in Psychology</i>
<i>Summa Cum Laude</i>	Alexandria Whitney Bosher	Ildriana Yvette Cardona	Elizabeth Noelle Chung
<i>with Honors in the Arts and Sciences</i>	Olivia Rose Bouchard	Brian Carlini	<i>Magna Cum Laude</i>
<i>with Honors Research Distinction</i>	<i>Magna Cum Laude</i>	<i>Cum Laude</i>	Anthony John Cicero
Julianna Bella Barker	Jordan Elise Boyd	Ian Edward Carmody	Caitlin Marie Cimino
Brandon Lain Barney	<i>Cum Laude</i>	<i>Magna Cum Laude</i>	<i>Cum Laude</i>
<i>Cum Laude</i>	Trinity Scarlet Bradley	Calvin Louis Carpenter	Deven James Clark
Cole Philip Bartemes	Logan Bradshaw	Ty Carpenter	Megan Elizabeth Coan
Caroline Rose Barto	<i>Summa Cum Laude</i>	<i>Cum Laude</i>	Micha'el Barak Cohen
<i>Summa Cum Laude</i>	<i>with Research Distinction in Psychology</i>	McKenna Rain Carr	Samuel Cohen
John Lloyd Barto IV	Sadie LaVada Bragg	<i>Magna Cum Laude</i>	<i>Magna Cum Laude</i>
Zachary Herb Baruch	<i>Cum Laude</i>	<i>with Honors in the Arts and Sciences</i>	<i>with Honors in the Arts and Sciences</i>
<i>Summa Cum Laude</i>	Tanvi Brar	Chelsea Denisse Castillo	Luke Gregory Comisford
Amina Bashir	<i>Summa Cum Laude</i>	<i>Cum Laude</i>	<i>Cum Laude</i>
Madelyn Susan Bates	<i>with Honors in the Arts and Sciences</i>	Patrick Matthew Castillo	Katherine Eileen Conley
<i>Cum Laude</i>	Christian Alexander Bravo Miranda	<i>Cum Laude</i>	<i>with Honors in the Arts and Sciences</i>
<i>with Honors in the Arts and Sciences</i>	Noa Breitman	Jakob D. Cervenak	Andrew Paul Connors
Emre Batuk	<i>Cum Laude</i>	<i>Magna Cum Laude</i>	<i>Cum Laude</i>
<i>Magna Cum Laude</i>	<i>with Honors in the Arts and Sciences</i>	Sana Chahande	Katherine Elinore Connors
Timothy Evan Baugh	Tristan Britcher	<i>Cum Laude</i>	<i>Magna Cum Laude</i>
<i>Cum Laude</i>	Karly Anderle Britt	Jaqueline Guadalupe Chaires	<i>with Honors in the Arts and Sciences</i>
Elizabeth Ann Baur	<i>Summa Cum Laude</i>	Arianna Jackie Chaitkin	Gabriella Maria Costantini
<i>Cum Laude</i>	Nicole Lannett Brocius	Hengyuan Chang	Kyle Michael Costanzo
Manuel Eduardo Bautista	<i>Summa Cum Laude</i>	<i>Cum Laude</i>	Justin Cowdrey
<i>Cum Laude</i>	<i>with Honors in the Arts and Sciences</i>	Jovian Chapman	Camryn Leslie Craig
Hope Mala Baxter	Leon Brodsky	Madeline Barbara Chapman	<i>Summa Cum Laude</i>
<i>Magna Cum Laude</i>	<i>Magna Cum Laude</i>	Nicholas Andrew Chapman	<i>with Honors in the Arts and Sciences</i>
Maren Cynthia Beall	Grace Elaine Brown	<i>Cum Laude</i>	Erin Marie Cramer
Navkiran Kaur Bedi	Jack Jeffrey Brown	Chandras Chappidi	<i>Cum Laude</i>
<i>Cum Laude</i>	Madison Paige Chun-Sun Brown	<i>Summa Cum Laude</i>	Bryson Scott Creed
Angela Bekesz	<i>with Research Distinction</i>	<i>with Honors in the Arts and Sciences</i>	Richard T. Crews
<i>Magna Cum Laude</i>	Grace Ann Brownsberger	Sai Kaushik Reddy Chatla	<i>Summa Cum Laude</i>
Kaitlyn Michelle Bemis	<i>Cum Laude</i>	Sachi R. Chaudhari	Andrew David Cridler
Ryan Keith Benefiel	Leyton Elise Brumfield	<i>Summa Cum Laude</i>	Eva Breanne Cross
<i>Magna Cum Laude</i>	<i>Cum Laude</i>	<i>with Honors in the Arts and Sciences</i>	<i>Cum Laude</i>
<i>with Research Distinction in Earth Sciences</i>	Susan Marie Bruski	<i>with Honors Research Distinction in Microbiology</i>	Joshua Taylor Crouch
Andrew David Benson	Autumn Cheyenne Bryant	Armaan Singh Cheema	Daniel Patrick Crough
<i>Magna Cum Laude</i>	<i>Cum Laude</i>	<i>Cum Laude</i>	Teresa Crowley
Madison Anne Berkebile	Avery Lois Bryant	Jie Chen	<i>Cum Laude</i>
Matthew Berning	<i>Cum Laude</i>	Jing Chen	Elizabeth Anne Crump
<i>Cum Laude</i>	Ryan James Bryner	Jin Zhang Chen	<i>Cum Laude</i>
Daniel Garrett Bernstein	Cassandra Christine Buckner	<i>Summa Cum Laude</i>	<i>with Honors in the Arts and Sciences</i>
Hailey Nicole Bertison	<i>Cum Laude</i>	Linxin Chen	Rachel Elizabeth Crupi
Daniel Kan Hans Beyer	Braedon Buente	Runhe Chen	Luchang Cui
<i>Summa Cum Laude</i>	Daria Ilinichna Buhtoiarova	<i>Cum Laude</i>	<i>Cum Laude</i>
<i>with Research Distinction in Molecular Genetics</i>	<i>with Honors in the Arts and Sciences</i>	Xiaoliang Chen	Runze Cui
Shivani Sudhir Bhatt	Wyatt Lee Bustinie	<i>Magna Cum Laude</i>	<i>Cum Laude</i>
<i>Cum Laude</i>	Abigail Marie Butler	Yi Chen	Julia Elise Curtis
<i>with Research Distinction</i>	Indigo Lenae Butler	<i>Cum Laude</i>	<i>Cum Laude</i>
Ankan Bhattacharya	John Hathaway Butler VII	Yu Chen	Hannah Marie Cvelbar
Riya Santosh Bhilegonkar	<i>Summa Cum Laude</i>	Zeyao Chen	<i>Magna Cum Laude</i>
<i>Cum Laude</i>	<i>with Honors in the Arts and Sciences</i>	Zhangyue Chen	<i>with Honors in the Arts and Sciences</i>
<i>with Honors in the Arts and Sciences</i>	Najma Ali Buwe	<i>Magna Cum Laude</i>	Adam Joseph Cyphers
Dennis Edward Bikmayev	<i>Summa Cum Laude</i>	Zhuo Chen	Allison Thy-Vân Dang
Miranda Patricia Billett	Alice Cai	<i>Cum Laude</i>	<i>Cum Laude</i>
<i>Summa Cum Laude</i>	<i>Summa Cum Laude</i>	Ziru Chen	<i>with Honors in the Arts and Sciences</i>
<i>with Honors in the Arts and Sciences</i>	<i>with Honors in the Arts and Sciences</i>	<i>Summa Cum Laude</i>	Chenhao Dang
Aneel Nripendra Biswas	<i>with Honors Research Distinction</i>	Nathaniel Allan Cheney	<i>Cum Laude</i>
Courtney Rose Blau	Mingqi Cai	Chaoyi Cheng	Lauren Lisa Davis
<i>Magna Cum Laude</i>	<i>Cum Laude</i>	<i>Magna Cum Laude</i>	<i>Summa Cum Laude</i>
Alexandra Marie Blouin	<i>with Honors in the Arts and Sciences</i>	Xinyu Cheng	Madeleine Elizabeth Davis
<i>Summa Cum Laude</i>	Qiuxian Cai	Varnika Ashna Chennamsetty	<i>Summa Cum Laude</i>
Michelle Becky Blyumin	Yuchang Cai	Lauren Tian Chiang	<i>with Honors in the Arts and Sciences</i>
<i>with Honors in the Arts and Sciences</i>	Emily Elizabeth Cairns	<i>Magna Cum Laude</i>	Ryan Joseph Davis
Gabrielle Faith Boley	<i>Summa Cum Laude</i>	Matthew Joseph Chilinski	Apurba De
<i>Magna Cum Laude</i>	<i>with Honors in the Arts and Sciences</i>	<i>Cum Laude</i>	<i>Cum Laude</i>
Natalie Rose Bolheimer	Joseph Bainbridge Canova	Nishant Verma Chittari	Emily Anne de Jong
Sarah Marie Bon	<i>Magna Cum Laude</i>	John Curtis Christman	<i>Magna Cum Laude</i>
<i>Summa Cum Laude</i>	Andrew Ryan Canter	<i>Magna Cum Laude</i>	<i>with Honors in the Arts and Sciences</i>
Matthew Hunter Bonfiglio	<i>Cum Laude</i>	Russell Adam Chuah	Amber Lee Dean
<i>Cum Laude</i>	Mariah Lynn Cantrell	<i>Cum Laude</i>	Davis Matthew Deasy
Emma Margaret Booth	Lin Cao	Emma Marie Chufar	<i>Cum Laude</i>
Samuel Joseph Borgemenke	<i>Magna Cum Laude</i>	<i>Magna Cum Laude</i>	Ryan T. Debolt
<i>Magna Cum Laude</i>	<i>with Research Distinction in Economics</i>	<i>with Honors in the Arts and Sciences</i>	Chase Alan Deem
			<i>Cum Laude</i>

February 8-10, 2022, Board of Trustees Meetings

Leonard William Deer <i>Summa Cum Laude</i>	Noah Riley Eherenman <i>Summa Cum Laude</i>	Matthew Charles Freudenrich <i>Magna Cum Laude</i>	Yichen Gu <i>Summa Cum Laude</i>
Jacob Paul DeKeersgieter	Kimberly Elliott <i>Summa Cum Laude</i>	Broke Olivia Fries	Yujie Gu
Hazel Grace Bacus Dela Cerna	Kathryn Anne Ellis <i>Magna Cum Laude</i>	Jerra Marie Furay <i>Cum Laude</i>	Taylor Paige Guerrieri <i>Summa Cum Laude</i>
Sebastian Ovidiu Demetrescu <i>Cum Laude</i>	Christian Peter Emlich <i>Cum Laude</i>	Denis Michael Gabrilovich	Carlee Renee Gump
Matthew Mitchell Deminski	Madysen Yvonne Emmenegger-Zak <i>Magna Cum Laude</i>	Laura Nicole Gaines <i>Summa Cum Laude</i>	Dingyun Guo <i>Cum Laude</i>
Holly Ning Desmond <i>Cum Laude</i>	Madeline Grace Emory <i>Cum Laude</i>	<i>with Honors in the Arts and Sciences</i>	Jiahao Guo
Roderick Myron Devaraj	Lauren Marie Engelking	Alice K. Garmin	Jiayi Guo <i>Cum Laude</i>
Nidhi Devasthali <i>Magna Cum Laude</i>	Madison Leigh Engleth	Akshaykumar Ganesh <i>Summa Cum Laude</i>	Jorge Eduardo Gutierrez <i>Summa Cum Laude</i>
<i>with Research Distinction in Neuroscience</i>	Parker William Entrup <i>Cum Laude</i>	<i>with Honors in the Arts and Sciences</i>	Abigail Lucille Guyon <i>Magna Cum Laude</i>
Kiara Naree Devese <i>with Honors in the Arts and Sciences</i>	Ilona Rosemary Erwin	Siyu Gao <i>Summa Cum Laude</i>	Adam Haag <i>Magna Cum Laude</i>
Brendan Devine <i>Magna Cum Laude</i>	Matthew Diego Estrada <i>Magna Cum Laude</i>	Alexa Brooke Garfield <i>Cum Laude</i>	<i>with Research Distinction in Psychology</i>
<i>with Honors in the Arts and Sciences</i>	Lauren Kathleen Etkorn <i>Summa Cum Laude</i>	Anna Rena Gehret <i>Cum Laude</i>	Carson Frederick Haas
Camden Michael Dezze <i>Summa Cum Laude</i>	<i>with Honors in the Arts and Sciences</i>	Samuel Fuller Gerhard <i>Cum Laude</i>	Patrick M. Hackett
<i>with Honors in the Arts and Sciences</i>	Olivia Nicole Evankovich <i>Magna Cum Laude</i>	Ella Marie Germaine <i>Cum Laude</i>	Valerie Grace Haddix <i>Summa Cum Laude</i>
<i>with Honors Research Distinction in Entomology</i>	Donald Abram Evans	Andrew Benjamin Gerten <i>Summa Cum Laude</i>	Hassan Faizan Hafeez <i>Summa Cum Laude</i>
Kaitlyn Nicole Di Scala	Lucas Paul Evans	Hamza Ramiz Ghazi <i>Cum Laude</i>	Kostantinos L. Halkias <i>Summa Cum Laude</i>
Jordan Royce Diamond <i>Cum Laude</i>	Demetrius Falconer	Rahwa Ghenbot <i>Cum Laude</i>	Elijah Leggett Hall <i>with Research Distinction in Earth Sciences</i>
Andrew Pierce Diederich <i>Magna Cum Laude</i>	Jie Fang <i>Cum Laude</i>	Jade Reena Ghorab	Jackson Hall <i>Summa Cum Laude</i>
Lauren Kirsten Dietz <i>Summa Cum Laude</i>	Yuanxuan Fang	Romik Ghosh <i>Cum Laude</i>	<i>with Honors in the Arts and Sciences</i>
Corinne Nicole Dilsavor <i>Magna Cum Laude</i>	Anna Elise Farnsworth	Gianni Nicolo Giarrano	Kyle Robert Hall <i>Cum Laude</i>
Luke Thomas Dinan <i>Summa Cum Laude</i>	Noah Alexander Farnsworth <i>Magna Cum Laude</i>	Caleb Joseph Giesler	Matthew David Hall
Qianyue Ding <i>Summa Cum Laude</i>	Elizabeth Sophia Fastuca	Erin Gilliland <i>Cum Laude</i>	Rebecca Arien Hamman
Allison Kate DiRossi <i>Cum Laude</i>	Matthew Timothy Feiock	Sean Matthew Fenoff <i>Magna Cum Laude</i>	Alexander Scott Hand
Olivia Marie DiRuzza	Ryan Fenton	Derek Shane Gingerich	Meghan Darlene Hanley <i>with Research Distinction in Biochemistry</i>
Jordan Mercedes DiSario	Skylla Marie Ferguson	Viktor Joseph Giordano <i>Magna Cum Laude</i>	Anoop Singh Hans
Nicholas Edward Ditzel	María Fernanda Ferrer	Dennis David Girton	Kirsten Kimberly Hansen <i>Magna Cum Laude</i>
Andrea Grace Dixon <i>Cum Laude</i>	Alexis Louise Filburn <i>Magna Cum Laude</i>	Ana Sophia Girz <i>Magna Cum Laude</i>	<i>with Honors in the Arts and Sciences</i>
Anna Grace Dobies	John Bennett Filson <i>Cum Laude</i>	Samantha Valeria Giusto <i>with Honors in the Arts and Sciences</i>	Alex Mitchell Harding <i>Cum Laude</i>
Benjamin Salvador Dominguez <i>Magna Cum Laude</i>	Kathleen Elizabeth Fink <i>Magna Cum Laude</i>	Kaelynn Ann Glenn	Jacob Haring
<i>with Honors in the Arts and Sciences</i>	<i>with Honors in the Arts and Sciences</i>	Carlen Frances Goebel	Mica Rose Harr <i>Magna Cum Laude</i>
<i>with Honors Research Distinction in Neuroscience</i>	Laura Elizabeth Fink <i>Magna Cum Laude</i>	Joshua Alexander Goetz <i>Magna Cum Laude</i>	Melody Danette Harrell <i>Magna Cum Laude</i>
Maria Dominguez	Kayla Ann Fischer	Yasemin Gokcen <i>Cum Laude</i>	Claire Elizabeth Harrington <i>Magna Cum Laude</i>
Joseph Paul Dominik	Lauren Mae Fisher	Lily Goldberg <i>Summa Cum Laude</i>	Paris Camille Harrison
Kristen Maria Donato	Ashley Elizabeth Flaherty	<i>with Research Distinction in Sociology</i>	Isia Grace Harrop <i>Cum Laude</i>
Jack William Dowling <i>Magna Cum Laude</i>	Michael Gideon Fleisher <i>with Research Distinction in Chemistry</i>	Justin Percy Gorski <i>Summa Cum Laude</i>	Jeremy Hart
<i>with Research Distinction</i>	Nicole Ann Fleming <i>Summa Cum Laude</i>	Trey Adam Gossman <i>Magna Cum Laude</i>	Sky Clarice Hart
Isaac David Dryer	Adam Lee Flood	Alyssa Nicole Gottschling	Sarah Ann Harter <i>Magna Cum Laude</i>
Andrew Jeremy Duffy <i>Magna Cum Laude</i>	Haden Fluharty	Mitchell Gage Granson	Anna Catherine Hartig <i>Cum Laude</i>
<i>with Honors in the Arts and Sciences</i>	Zachery James Fong <i>Magna Cum Laude</i>	Addison Paige Gray	Nicholas David Harville
Claire Elise Dunlea <i>Magna Cum Laude</i>	Gage Anthony Ford	Victoria Modesta Grayson <i>Summa Cum Laude</i>	Sayed Jaffer Hassan <i>Summa Cum Laude</i>
Liam Michael Dunlea	Veronica Lee Formanek <i>Cum Laude</i>	<i>with Honors in the Arts and Sciences</i>	Hailey M. Hauck <i>Magna Cum Laude</i>
Ryan Andrew Dunn	Amanda Fortwangler	Benjamin William Greene	Anna Katarina Haught <i>Magna Cum Laude</i>
Trevor William Scott Dunn	Nana Abena Adoma Fosu <i>Cum Laude</i>	Michael Samuel Greenspan	Zachary Lee Hawkins
Katherine Elizabeth Duray <i>Cum Laude</i>	Jamie Elizabeth Fowle <i>Magna Cum Laude</i>	Benjamin Juris Greever	Jarrod Michael Hay <i>Cum Laude</i>
Sarah Grace Durisek <i>Summa Cum Laude</i>	Jacqueline Elizabeth Fox <i>Summa Cum Laude</i>	Shelby Mae Gregory <i>Cum Laude</i>	Michael William Haynes <i>Magna Cum Laude</i>
Justin Duty-Marcus <i>with Research Distinction in Earth Sciences</i>	Dominic Victor Franceschelli <i>Summa Cum Laude</i>	Zachary Risdon Gribble	Ben He <i>Cum Laude</i>
Neven Arnold Dyer <i>Magna Cum Laude</i>	Nia Jenai Franklin	Ryan Louis Grieshop <i>Cum Laude</i>	Jesse He <i>Magna Cum Laude</i>
Tanner Drew Earle	Matthew Frank Frastaci <i>Magna Cum Laude</i>	Lauren Mackenzie Griffith	Jiahao He <i>Cum Laude</i>
Anna Claire Eckert <i>Magna Cum Laude</i>	<i>with Honors in the Arts and Sciences</i>	Anthony Grigsby <i>with Research Distinction</i>	
Gabriel Eckstein	Christopher Allen Egolf	Robert Edward Grischy <i>Summa Cum Laude</i>	
Matthew Aaron Edmondson <i>Cum Laude</i>		Phoenix Lynn Grover	

February 8-10, 2022, Board of Trustees Meetings

Yubo He <i>Magna Cum Laude</i>	Jocelyn Hsu <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i> <i>with Honors Research Distinction in Biochemistry</i>	Runqi Jiang <i>Cum Laude</i>	Erin Olivia Keller <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>
Yuyang He <i>Cum Laude</i>	Zhexuan Hu <i>Magna Cum Laude</i>	Siyu Jiang	Katherine Marie Keller
Sarah Lynn Heaberlin	Jay Huang <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Jiyuan Jiao	Ryan Nicholas Keller
Hannah Beverly Hearn <i>Cum Laude</i>	Lavinia Huixi Huang <i>Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Emily Marie Jimison	Natalie Marie Kellon <i>Cum Laude</i>
Camina R L Hebnor	Lei Huang	Ruiqi Jin <i>Cum Laude</i>	Sydney Michel Kenefick
Carson Morris Heck	Shen Ai Huang <i>Cum Laude</i>	Tianyu Jin <i>Cum Laude</i>	Allison Leslie Kennebeck <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>
Jack Kent Heflin <i>Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Xinyu Huang <i>Summa Cum Laude</i>	Karen Escobar Johnson	Gabriele Anne Kepling <i>Magna Cum Laude</i>
Andrew Richard Heiden <i>Cum Laude</i>	Yazhao Huang <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Lillian Hope Johnson <i>Cum Laude</i> <i>with Research Distinction in Evolution and Ecology</i>	Jill Kern
Rachel Renee Helmick	Yuhao Huang <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Claire Alexandra Jones <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i> <i>with Honors Research Distinction</i>	Liam Andrew Kerr <i>Summa Cum Laude</i>
Halle Henn <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Zhiwei Huang <i>Cum Laude</i>	Katerina Anne Jones <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Nikita Riya Kesav
Morgan Mae Henschel <i>Magna Cum Laude</i>	Zichen Huang <i>Cum Laude</i>	Robert Alan Jones <i>Cum Laude</i>	Behram Khan
Dimitra Herbei	Aryn Bryce Hubbard	David Michael Joseph <i>Cum Laude</i>	Maria Nadeem Khan <i>with Honors in the Arts and Sciences</i>
David James Herbst	Sarah Elizabeth Hubbard	Shreya Joshi <i>Cum Laude</i>	Mariam Khan
Aaliyah Octavia Hernandez <i>Cum Laude</i>	Emily Huber <i>Magna Cum Laude</i>	Li Ju <i>Magna Cum Laude</i>	Amit Khanna <i>with Research Distinction</i>
Brandon Hernandez	Charles Hudzik	Caroline Judson <i>Magna Cum Laude</i>	Aidit Kharabe
Julia Kathleen Herriott <i>Summa Cum Laude</i>	Kelleigh Elizabeth Huey	Andrew Robert Jump	Amita Kharabe <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i> <i>with Honors Research Distinction in Microbiology</i>
Tess Ainsley Heston	Emily Sarah Huffman <i>Cum Laude</i>	Holden Jurell	Kendall Nicole Kidd
Paige Elizabeth Hile <i>Summa Cum Laude</i>	Christopher Aaron Hughes <i>Magna Cum Laude</i>	Nir Kadosh <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i> <i>with Honors Research Distinction</i>	Haley Marie Kieffer <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>
Ryan Odell Hill <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Lauren Nicole Hummel <i>Cum Laude</i>	Caroline B. Kaiser	Abigail Kilpatrick
Drake Harrison Hisrich	Molly Eleanor Hunold <i>Magna Cum Laude</i>	Joshua Allen Kaiser <i>Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Jimin Kim <i>Summa Cum Laude</i> <i>with Research Distinction in Psychology</i>
Natalie Marie Hitt <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Kateryna Husar <i>Magna Cum Laude</i>	Alexandra Mary Kales <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Aarushi Gautam Kini <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>
Cannon Hoffman <i>Magna Cum Laude</i>	Kathryn Kendall Huss <i>Cum Laude</i>	Samantha L. Kalmar <i>Summa Cum Laude</i>	Alexander Reid Kinkelaar <i>Magna Cum Laude</i>
Haley Nicole Hoffman	Zayneb Hussein <i>Cum Laude</i>	Bitu Kamizi	Riley Blair Kirkpatrick <i>Cum Laude</i> <i>with Honors in the Arts and Sciences</i>
William Sanders Hofner	Yaheya Alishan Idris <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Parmita Kancharla	Kevin Christopher Klinkoski <i>Cum Laude</i>
Lauren Leigh Holbert	Charles Nathaniel Iker	Richard Anthony Kane	Benjamin Knight <i>Magna Cum Laude</i>
Natalie Caylie Holdsworth <i>Magna Cum Laude</i>	Justin Manuel Inacio	Shuting Kang <i>Magna Cum Laude</i>	Jessie Ko
Savannah Jane Homan	Prathamesh Nitin Ingale <i>Cum Laude</i>	Nicholas Thano Kapolis	Blaise Richard Koehler <i>with Research Distinction</i>
Christian Hong	Dominic Anthony Ionno	Karan Raj Kapoor	Maxwell Kristopher Koehler
Yuan Hong	Ayman Naparo Isahaku <i>Cum Laude</i>	Tyler Jacob Karber	William D. Koger <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>
Nathan Andrew Honigford	Jasper Jaffe	Caroline Frances Karbowski <i>Magna Cum Laude</i>	Bryan Bassett Kohler <i>Magna Cum Laude</i>
Raymond Patrick Hood, Jr. <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Maxwell Warren James	Chloe Elizabeth Kargiotis	Mreedul Koirala <i>Cum Laude</i> <i>with Honors in the Arts and Sciences</i>
Harrison Hookfin	Scott Janse	Diya Madhusudan Kargod	Shirsha Koirala <i>Magna Cum Laude</i> <i>with Research Distinction in Biochemistry</i>
Keely Nicole Hopp <i>Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Matthew Austin Jaquette <i>Cum Laude</i>	Thomas Bardia Katal	Riley Seton Kolb <i>Magna Cum Laude</i>
Maxwell Thomas Horner <i>Summa Cum Laude</i>	Bhavya Kala Jayashankar <i>Cum Laude</i>	Grace Adrienne Kathman <i>Magna Cum Laude</i>	Dominic William Kolonay <i>with Research Distinction</i>
Samuel Alexander Horsburgh	Gabriel Lee Jelkin	Akhil Katragadda <i>Summa Cum Laude</i>	Harshitha Kommaraju <i>Magna Cum Laude</i> <i>with Research Distinction in Computer and Information Science</i>
Garrett Ronald Hosterman <i>Magna Cum Laude</i>	Yu-Shiang Jeng <i>Summa Cum Laude</i>	Asish Katta <i>Magna Cum Laude</i>	Lalitha Lavanya Konda <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>
Meilin Hou <i>Magna Cum Laude</i>	Yushin Jeng <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Shivani Kaw <i>Cum Laude</i>	Robert Joseph Kondalski <i>Cum Laude</i>
Mustafa Mahmoud Houmsse <i>Cum Laude</i>	Connor Jacob Jenkins <i>Cum Laude</i>	Bryce Michael Keaton	Yena Kong <i>Cum Laude</i>
Abigail Elaine Howard	Josiah Timothy Brice Jenkins	Taylor Marie Keckley <i>Magna Cum Laude</i>	
Alexis Nicole Marie Howard	Haoran Jiang <i>Magna Cum Laude</i>	Mason Tyler Keenan <i>Cum Laude</i>	
Maria Deshae Howard	Jackson Jiang	Maggie Keeran	
Mary Elizabeth Howard <i>Cum Laude</i>	Jinyi Jiang	Maura Rose Kelleher <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i> <i>with Honors Research Distinction in Speech and Hearing Science</i>	
Nolan James Howell <i>Cum Laude</i> <i>with Research Distinction in Earth Sciences</i>			
Azaria Howlett- Callender			
Kevin Michael Hoy <i>Summa Cum Laude</i> <i>with Research Distinction in Astronomy and Astrophysics</i>			

February 8-10, 2022, Board of Trustees Meetings

Alexander James Konstan <i>Magna Cum Laude</i>	Allison Brooke Leamy <i>Magna Cum Laude</i>	Jin Hui Lin <i>Magna Cum Laude</i>	Yuting Ma <i>Summa Cum Laude</i>
Saichidropi Korada <i>Magna Cum Laude</i>	Chelsea Cheuk Lam Lee	Long Lin <i>Summa Cum Laude</i>	Aaliyah Jane Mabe <i>Cum Laude</i>
Jack Allen Korsgard <i>Magna Cum Laude</i>	Deborah Lee <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Zhiming Lin <i>Summa Cum Laude</i>	Katherine Patrice MacEachern <i>Magna Cum Laude</i>
Priyasha Kota <i>Magna Cum Laude</i>	Junn Joo Lee <i>Cum Laude</i>	Long Ling <i>Allyson Sonja Linton</i> <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	David Krieger Mack <i>Cum Laude</i>
Cameron Rachel Kotick <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Nathaniel Chun Kit Lee Anne Fleur Leeuwenburg <i>Summa Cum Laude</i>	John Alan Little <i>Magna Cum Laude</i>	Benjamin Scott Macklin Kathleen Allison MacLean Clifford James Madden Cheyanne Autumn Madlansacay Kavya Mahesh <i>Summa Cum Laude</i>
Xidan Kou <i>Cum Laude</i>	Alea Hope Leganik <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Fengyuan Liu Haoran Liu Jiahn Liu <i>Cum Laude</i>	Cindy Mai Isidora Majstorovic <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>
Raegan Nicole Kowalski <i>Cum Laude</i>	Hannah June Lehmann <i>Magna Cum Laude</i>	Jingmeng Liu <i>Magna Cum Laude</i>	Amanda Malandrucello Joshua Yu Malbiran Ghafeera Malik Kyle Malkowski Kayla Rae Malone Karamveer Mangat Masha Andrei Manilchuk <i>Cum Laude</i>
Michala Jade Krakowski <i>Magna Cum Laude</i> <i>with Research Distinction</i>	Allison Paige Lehrer Jietong Lei <i>Cum Laude</i>	Siqi Liu <i>Summa Cum Laude</i>	Vincent Shilong Liu <i>Magna Cum Laude</i>
Cameron Nicole Kramer <i>Magna Cum Laude</i>	Jacob Matthew Leksan <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Weiji Liu Wentao Liu <i>Magna Cum Laude</i>	Xinya Liu <i>Summa Cum Laude</i>
Jack Michael Kramer Katherine Ann Kramer <i>Magna Cum Laude</i>	Chloe Catherine Lemieux Victoria Christene Leonard Jonathan Leopold <i>Magna Cum Laude</i>	Xinyu Liu <i>Cum Laude</i>	Alexa Long Cameron Michael Long <i>Cum Laude</i>
Kayla Kramer <i>Summa Cum Laude</i>	Madison Taylor Lesperance Jonathan Dewey Lester <i>Cum Laude</i>	Sarah Nicole Long Zixi Long <i>Magna Cum Laude</i> <i>with Research Distinction in Molecular Genetics</i>	Julie Loop <i>Cum Laude</i> <i>with Honors in the Arts and Sciences</i>
Skylar Elizabeth Krasnicki Jessica Krieger Macy Jo Krouskouf Zhanpeng Kuang <i>with Honors in the Arts and Sciences</i>	Samantha Rose Levin <i>Magna Cum Laude</i>	Marco Klaus LoPiccolo <i>Magna Cum Laude</i>	Yuliya Lozynska <i>Magna Cum Laude</i>
Nicholas C. Kudlapur <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Madeline Anne Levithan <i>Magna Cum Laude</i>	Di Lu <i>Cum Laude</i>	Jingjing Lu Yucheng Lu <i>Magna Cum Laude</i>
Toni Kuhns Nikhilesh Kulkarni Irene T. Kung <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Jonah Hunter Lewis <i>Cum Laude</i>	Brian James Luby Allison Julie Lucas <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Harrison Skye Luckeydoo <i>with Research Distinction in Earth Sciences</i>
Parker Jude Kuzma <i>Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Bo Li <i>Magna Cum Laude</i>	Boyao Luo <i>Magna Cum Laude</i>	Sen Luo <i>Cum Laude</i>
Derek Lok-Kae Kwan Brandon Elijah Kwestel <i>Cum Laude</i>	Chenxi Li <i>Summa Cum Laude</i>	Sarah Anne Lutes <i>Magna Cum Laude</i>	Nicholas Minh Hieu Ly <i>Cum Laude</i>
Jonathan Ruberantwari Kwizera <i>Cum Laude</i>	Dupeng Li Hairong Li Jiayin Li <i>Summa Cum Laude</i>	Julia Lynd <i>Cum Laude</i>	Molly Maura Lynch <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>
Grant Sheridan Lach Neel Deepak Lachhwani <i>Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Jiehui Li <i>Magna Cum Laude</i>	Chase Louis Lyon Mingwei Ma <i>Magna Cum Laude</i>	Vicky Ma Yue Ma <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>
Jasen Yuliang Lai <i>Summa Cum Laude</i>	Jingyi Li <i>Cum Laude</i>	Hannah Drew Lichtenstein <i>Magna Cum Laude</i> <i>with Research Distinction</i>	Yunqing Ma <i>Cum Laude</i>
Dana Michal Lake <i>Summa Cum Laude</i>	Juyan Li <i>Cum Laude</i>	Fengqi Lin <i>Magna Cum Laude</i>	
Runze Lan <i>Summa Cum Laude</i>	Liangan Li <i>Cum Laude</i>	Fiona Lin <i>Cum Laude</i>	
Kyra Deanne Lance Madison Nicole Lanford Mollie Lynn Langdon Margaret Rose Lange Mason James Langenderfer <i>Magna Cum Laude</i>	Ling Li <i>Cum Laude</i>		
Shelby Elizabeth Langston Corbin Thomas Lancker <i>Summa Cum Laude</i> <i>with Research Distinction in Earth Sciences</i>	Shenyu Li Sidney Li <i>Cum Laude</i>		
Jake Brian Lanning <i>Cum Laude</i>	Tiancheng Li <i>Magna Cum Laude</i>		
Katlyn Nicole Large Kathryn Elizabeth-Yajuan Lashley <i>Cum Laude</i>	Xinfei Li <i>Magna Cum Laude</i>		
Amanda Lynn Latta <i>Cum Laude</i>	Yifan Li Yunge Li <i>Magna Cum Laude</i>		
James Richard Laughhead Nelson Le <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Zhiyuan Li Zhuofan Li <i>Magna Cum Laude</i>		

February 8-10, 2022, Board of Trustees Meetings

Skylar M. McElwain <i>Cum Laude</i>	Hannah Marie Moulton <i>Summa Cum Laude</i>	Anna Nicole Nordmann <i>Cum Laude</i>	Vidhi Patel
Nathan Henry McFarland <i>with Honors in the Arts and Sciences</i>	Kareem Farid Muakkassa <i>Cum Laude</i>	Ashley Nicole Norman	Blake Nicole Patterson
Cole Terrence McGinnis <i>with Honors in the Arts and Sciences</i>	Ruth Anne Muenze	Morgan Lee Normand	Zane Matthew Patterson <i>Summa Cum Laude</i>
Katherine Elizabeth McGreal <i>Magna Cum Laude</i>	Peter James Mullin	Samuel Patrick Nortz <i>with Research Distinction</i>	Alexander O'Donovan Patton <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>
Shelby Lynn McMaken	Alisya Mullins	Evan Charles O'Brien <i>Cum Laude</i>	Joseph Daniel Paugh <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>
Avery Thomas McMaster <i>Summa Cum Laude</i>	Elijah Benjamin Mullins <i>with Research Distinction in Earth Sciences</i>	Riley Claire O'Brien <i>Magna Cum Laude</i>	Grayson Anthony Pawlowski
Cassidy JoAnn McNichols <i>Summa Cum Laude</i>	Isaac Lee Mullins	Erin Colleen O'Donnell <i>Magna Cum Laude</i>	Paige Peck
Raymond Thomas McVeety II <i>Magna Cum Laude</i>	Mohammad Ibrahim Musa <i>Summa Cum Laude</i>	McKenzie Hope Obermok	Cyril Lexiss Arabe Pena
Sydney Caroline Meade <i>Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Mahika Mushuni <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Claire Elizabeth Oberst	Isabel Pena
Keylan M. Meinstein <i>Magna Cum Laude</i>	Owen Gregory Myers <i>Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Mary Akua Serwaa Ogyem	Zijin Peng <i>Magna Cum Laude</i>
Gioia Grace Mellillo <i>Magna Cum Laude</i>	Shelby Madison Myers	Claire Olechwi <i>Magna Cum Laude</i>	Olivia Pereira <i>Cum Laude</i>
Anthony Carl Mella	Tracy Myklebust <i>Magna Cum Laude</i>	Robert Christopher Olson	Shane Vincent Perelman <i>Magna Cum Laude</i>
Peter Joseph Menart <i>Summa Cum Laude</i>	Baichuan Na <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	David Tate Orndorff	Jessica Marie Perez
Robert Martin Menon <i>with Research Distinction in Psychology</i>	Shelby Grace Na <i>with Honors in the Arts and Sciences</i>	Hannah Osae	Alexandra Marie Perry <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>
Christopher David Merkel <i>Cum Laude</i>	Daniyal Nadeem <i>Summa Cum Laude</i>	Elizabeth Ashley Oser <i>Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Maxwell Jay Perry <i>Cum Laude</i>
Gunnar McCormick Meyer <i>Summa Cum Laude</i>	Durya Nadeem-Khan <i>Cum Laude</i>	George Anthony Oshiotse	Aaron Petersen <i>Cum Laude</i>
Hui Miao <i>Magna Cum Laude</i>	James Nagaoka <i>Summa Cum Laude</i> <i>with Research Distinction in Evolution and Ecology</i>	Kevin Michael Oskorep	Samuel Emmet Petit
Morgan Elizabeth Mick	Youssef Assem Yehia Mohamed Nagaty <i>Cum Laude</i>	Abdelrahman Osman <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Alexander Pfaff <i>Cum Laude</i>
Amanda Miglin <i>Summa Cum Laude</i>	Seta Joemah Nagbe <i>Summa Cum Laude</i>	Lev Ariel Ostatingrosh	Nathaniel Khai Pham-Lam <i>Magna Cum Laude</i>
Melissa Elizabeth Mikalsen <i>Cum Laude</i> <i>with Research Distinction</i>	Nikita Chetan Nair <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Philip O. Oteng <i>Cum Laude</i>	Thomas Roger Pickering
Matthew Robert Mikesell	Allyson Nakanishi <i>Magna Cum Laude</i>	Scarlett Elizabeth Ott	Sydney Pina <i>Cum Laude</i>
Matsvei Mikulich	Sarah Napper <i>Magna Cum Laude</i>	Michelle Monique Ouviaña Ryan	Samuel Joseph Polonia
Bailey Lynn Miller	Anna Elizabeth Nash <i>Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Madsyn Marie Oxley	Kendra Michelle Polson <i>Cum Laude</i> <i>with Honors in the Arts and Sciences</i>
Brynn Elizabeth Miller	Heath Robert Naso <i>Summa Cum Laude</i>	Dylan Lee Page <i>Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Tyler Pondel
Matthew Mark Miller	Michael Thomas Naughton <i>Magna Cum Laude</i>	Rohith Paidikondala <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Christian Boyd Pool <i>Cum Laude</i>
Kyle Joseph Milliron <i>Magna Cum Laude</i>	Joshua Ray Needleman <i>Cum Laude</i>	Dennis Lenny Pales <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Abrionne Pope
Jack Christopher Millot <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Nicole Thorley Neifert <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Kelsey Nicole Palmer <i>Cum Laude</i> <i>with Distinction in Neuroscience</i>	Evan Jon Porter <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>
Jonah Raphael Mitchell	Halie Nelson <i>Magna Cum Laude</i>	Yueyang Pan <i>Cum Laude</i>	Maura Rose Porter
Evan Mitelman	Adam Earl Neltner <i>Cum Laude</i>	Kelly Ann Paquin <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Nolan Ryan Postolka <i>Magna Cum Laude</i>
Reymond Miyajima	Morgan Nemcek <i>Summa Cum Laude</i>	Jaclynn Park	Aaron James Poth
Jake Fuller Mlakar	Kyle Donovan Neumann <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Sarah Park	Anna Rose Price <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>
Jordan Elisabeth Moeller	Kelsey Jo Newell	Natalio Roberto Parker	Bailey Nicole Price <i>Magna Cum Laude</i>
Joshua Charles Moeller <i>Summa Cum Laude</i>	Alex Nguyen	Nathan Charles Parker	Mallory Nicole Price <i>with Research Distinction in Earth Sciences</i>
Fattin Izzaty Binti Mohamad Nasir <i>Cum Laude</i> <i>with Research Distinction in Earth Sciences</i>	Chang Ni <i>Summa Cum Laude</i>	Zachary David Parsons <i>Magna Cum Laude</i>	Adam Michael Primm <i>Cum Laude</i>
Nimco Ahmed Mohamad	Clara Marie Nicholas	Esther Y. Pascal	Oleg Svyatoslavovch Prozapas
Nithika Kumaresh Moola <i>Magna Cum Laude</i>	Marisa Kay Nicol <i>Cum Laude</i>	Dhwani Patel	Paige Sook Pruden
Brianna Noelle Moore <i>Cum Laude</i>	Paul Nicolosi <i>Cum Laude</i>	Jay Patel <i>Magna Cum Laude</i>	James Deane Ptak <i>Cum Laude</i> <i>with Honors in the Arts and Sciences</i>
Dalen Moore <i>with Honors in the Arts and Sciences</i>	ShyAnne Tاليyah Noble <i>Magna Cum Laude</i> <i>with Research Distinction</i>	Mansi Devendra Patel <i>Cum Laude</i>	Jiayi Pu <i>Magna Cum Laude</i>
Joan Crile Moore <i>Magna Cum Laude</i>		Neil Shailesh Patel <i>Summa Cum Laude</i>	Albin E. Puerto
Gwendolyn Siobhan Moran <i>Summa Cum Laude</i>		Parth Piyush Patel <i>Magna Cum Laude</i>	Long Qian <i>Cum Laude</i>
Clayton Matthew Morgan <i>Cum Laude</i>		Rohan Patel <i>Cum Laude</i>	Genyqi Qin <i>Summa Cum Laude</i>
Matthew Daniel Moriarty <i>Summa Cum Laude</i>		Sahil Bharatkumar Patel <i>Magna Cum Laude</i>	Yiyang Qiu <i>Cum Laude</i>
Zachary Michael Morris		Saloni Patel	
Qin Mou <i>Cum Laude</i>		Sonya Patel <i>Magna Cum Laude</i>	

February 8-10, 2022, Board of Trustees Meetings

Luke Ian Stange
Hannah Mackenzie Starbuck
Cum Laude

Logan Michael Steele
Troy N. Stein
Emily Rose Stern
Sarah Irene Stern
Cum Laude

Derek Cooper Stevens
Summa Cum Laude

Nicholas James Stewart
Hannah Elizabeth Stinson
Kyle Stock

with Honors in the Arts and Sciences
Isabel Kathleen Stoffel
Magna Cum Laude

Isaac Benjamin Stokes
Magna Cum Laude
with Honors in the Arts and Sciences

Erin Taylor Stollings
Frederick Curtis Stoyer III
Madison Anne Stubbendieck
Magna Cum Laude

Samuel A. Stuckman
Logan Wymer Stultz
Cum Laude

Ziyao Su
Magna Cum Laude
Jason Bohyuck Suh
Magna Cum Laude
with Honors in the Arts and Sciences

Jacob Suhay
Christopher Edward Sumner
Jiamu Sun
Mingqi Sun
Yining Sun
Summa Cum Laude

Malika Aliasgar Sunasara
Curtis Sunderman
Chloe Elizabeth Super
Cum Laude

Saruma Suzuki
Sidharth Swaminathan
Kassidy Erin Swanson
Roscoe Orion Swartz
Saeema Suman Syed
Cum Laude

Zaid Syed
Cum Laude

Taylor Mason Szabo
Cum Laude

Veronica Tafuto
Cum Laude

Vanessa Wing Yan Tam
Magna Cum Laude

Haruko Marie Tanaka
Summa Cum Laude

Yuechen Tang
Magna Cum Laude

Allen Daniel Tangeman
Lisa Tangri

Paul William Tauras
Cum Laude

Natalia Marie Tauro
Ashton Michael Taylor
Cum Laude

Jane Margaret Taylor
Magna Cum Laude
with Honors in the Arts and Sciences

Nathaniel James Taylor
Summa Cum Laude

Peighton Marie Taylor
Magna Cum Laude
with Honors in the Arts and Sciences

Atem Tazifor
Henry Westfall Tennant
Cum Laude

with Research Distinction in Earth Sciences

Rebecca Paige Terrill
Nyat Tesfazghi Tesfou

Emma Jean Thomas
Summa Cum Laude

Jacob Philip Thomas
Jared Christopher Thomas
Magna Cum Laude

Kayla Dawnielle Thomas
Natalie Annise Thomas
Magna Cum Laude

Rachael Elizabeth Thomas
Tyler James Thomas

Taylor Nathaniel Thompson
Sueloyd Chandra Thong

Molly Thorbahn
Shenning Tian

Sarah Tiba
Magna Cum Laude

Mitchell Athan Titoras
Summa Cum Laude

with Honors in the Arts and Sciences
with Honors Research Distinction in Molecular Genetics

Abigail Titzer
Danielle Elizabeth Tomaka

Brianna Ashlie Tomko
with Research Distinction in Earth Sciences

Addison Torrence
Summa Cum Laude
with Honors in the Arts and Sciences

Madison Wilde Adele Tortora
Thanh Dinh Tran
Summa Cum Laude

Kaylee Ann Travis
Kelsey Ann Travis

Ronak Tripathy
Cum Laude

Joann Tsai
Cum Laude
with Honors in the Arts and Sciences

Danielle Alexandra Tulchinsky
Cum Laude

Elena Tunis
Cum Laude

Josh Turner
Summa Cum Laude

Madison Grace Turwald
Cum Laude

Karan Singh Ubhi
Michael Blair Uematsu
Summa Cum Laude

Hayes Patrick Unrein
Brittany Upperman

Andrea Cristina Valladares
Natalyia Ijee VanLiew

Levi K. Van Tassel
Cum Laude

Madelyn Ann Vance
Cum Laude

Jordan Mackenzie Vann
Claire Kelley Varney
Cum Laude

Brieanne Hailey Varvel
Samantha Vasalani
Cum Laude

with Honors in the Arts and Sciences
with Honors Research Distinction in Microbiology

Taylor Marie Vasalani
Magna Cum Laude
with Honors in the Arts and Sciences

Mariah Marcellene Velez
Pilar Verhaak

Amy Verway-Cohen
Madalyn Christine Vesoulis

Franklin Vieth
Jason Tamon Vindvamara
Cum Laude

Christopher John Viola
Magna Cum Laude

Hieu Ngoc Vo
Shayla Anh Vo

Andrew Maximus Vontell
Supreeth Voona
Cum Laude

Taurus Tomas Vucianis
Cum Laude

Atharva Nikunj Vyas
Yousef Wagih

Amanda Lee Wagner
Cole Robert Wagner

Summa Cum Laude
with Honors in the Arts and Sciences

Nicholas Jerome Wagner
Olivia Cedena Wagner
Magna Cum Laude

Anna S. Walker
Magna Cum Laude

with Research Distinction in Biology

Molly Christine Walker
Bradley Thomas Walls

Jerome Joseph Walsh
Kevin Michael Walsh

Jamie Kathleen Walters
Summa Cum Laude

Aoran Wang
Cum Laude

Canning Wang
Magna Cum Laude
with Honors in the Arts and Sciences

Congyao Wang
Cum Laude

Han Wang
Magna Cum Laude

Haoming Wang
Haoyu Wang
Magna Cum Laude

Orion J. Wang
Ruyang Wang

Wenzhuo Wang
Cum Laude

Xiangyuan Wang
Ye Wang
Magna Cum Laude

with Honors in the Arts and Sciences
with Honors Research Distinction

Yicheng Wang
Yunfei Wang
Magna Cum Laude

Yuxuan Wang
Zeren Wang

Zheng Wang
Magna Cum Laude

Zhengyang Wang
Zhiwei Wang
Cum Laude

ZhiWei Wang
Zijing Wang

Christopher Russell Ward
Summa Cum Laude
with Honors in the Arts and Sciences

Hanad M. Warmahaye
Magna Cum Laude

Jeremy James Washburn
with Research Distinction in Earth Sciences

Victoria Renee Watkins
Abigail Watson

Barbara Olizarose Watson
Cum Laude

Chase D. Weatherbee
Cum Laude

Darren Troy Webb
with Research Distinction

Matthew John Wechter
Cum Laude

Qixuan Wei
Cum Laude

Xinyi Wei
Cum Laude

Yibin Wei
Magna Cum Laude

Yuanchen Wei
Summa Cum Laude

Shana Louise Weidner
Cum Laude

Annastasia Rae Weiker
Cum Laude
with Honors in the Arts and Sciences

Jacob Daniel Weiler
Elizabeth Jean Weimer
Cum Laude

Aman Abraham Welderufael
Ye Wen
Cum Laude

Kylie Marie Wentworth
Kerrigan Jewel Wessel
Magna Cum Laude

Christy Marybeth West
Madison Weyer

Spencer Blaine Whetsel
John Marshall White III
Magna Cum Laude

with Distinction in Mathematics

Zachary White
Fauna Whitesell
Summa Cum Laude

Drew A. Wichaek
Kylie Kristine Wielkiewicz
Magna Cum Laude

Joshua James Wiggins
Brianna Marie Wiley

Connor Douglas Williams
Emily Rose Williams

Nonye Jalysa Williams
Tabitha Renee Willis

Evan Xavier Wirt
Cum Laude

Luke Wisniewski
Cum Laude

Brett Jameson Wissel
Cum Laude

Alyssa Ann Withers
Cum Laude

Eric Wolff
Cum Laude

Ryan Christopher Wolters
Yerim Won

Yoska Belew Wondefraw
Jeff Wong
Cum Laude

Lindsay Woodruff
Gordon Davies Woolbert III
Summa Cum Laude

Rebecca N. Worthington
Jessica Marie Wrenn
Magna Cum Laude

Joshua Logan Wright
Yifan Wu
Cum Laude

Yifan Wu
Cum Laude

Yifei Wu
Cum Laude

Stefanie Liu Wyszowski
Cum Laude

Grant Zilong Xing
Chenwei Xu
Magna Cum Laude

Junmiao Xu
Magna Cum Laude

Nuo Xu

February 8-10, 2022, Board of Trustees Meetings

Yixin Xu
Summa Cum Laude

Zhiren Xu
Zhixin Xu
Cum Laude

Liangwei Xue
Ziyi Xue
Polina Olegovna Yagusevich
Cum Laude

Riti Rao Yalamanchili
Magna Cum Laude
with Honors in the Arts and Sciences

Kyle Roco Yamat
Summa Cum Laude

Baihua Yang
Cum Laude

Bowen Yang
Jiaying Yang
Magna Cum Laude

Langqing Yang
Magna Cum Laude

Qixuan Yang
Cum Laude

Zhongyu Yang
Zhuoxuan Yang
Summa Cum Laude

Shunwen Yao
Ye Yao
Magna Cum Laude

Zhongyuan Ye
Summa Cum Laude

Michael Tyler Yenke
Jyothika Sooraj Yermal
Magna Cum Laude

Sijie Yin
Cum Laude

Meron Yishak
Cum Laude

Britney Ann Mae Young
Magna Cum Laude

Grant Slone Young
Hongyu Yu
Jiale Yu
Cum Laude

Tingwei Yuan
Magna Cum Laude

Charles Michael Yungvirt
Rosemary Marie Zaleski
Magna Cum Laude
with Honors in the Arts and Sciences

Emma Scout Zanlungo
Cum Laude

Elissa Danielle Zapolnik
Lina Michelle Zarritsa
Cum Laude
with Research Distinction in Neuroscience

Steven John Zelczak
Cum Laude

Tatum Zeleznik
Summa Cum Laude

Wenxuan Zeng
Cum Laude

Hangrui Zhang
Jiashu Zhang
Cum Laude

Jiawen Zhang
Cum Laude

Jimei Zhang
Katherine Jiajun Zhang
Magna Cum Laude
with Honors in the Arts and Sciences

Kexin Zhang
Magna Cum Laude

Leyi Zhang
Summa Cum Laude

Luodong Zhang

Mengjin Zhang
Magna Cum Laude

Sutong Zhang
Wentong Zhang
Summa Cum Laude

Xiang Zhang
Magna Cum Laude
with Honors in the Arts and Sciences

Yuchen Zhang
Cum Laude

Zeyu Zhang
Summa Cum Laude

Zhengyuan Zhang
Magna Cum Laude

Zhiyang Zhang
Zhongheng Zhang
Magna Cum Laude

Zihan Zhang
Zinan Zhang
Magna Cum Laude

Linlin Zhao
Lei Zhao
Xiaodan Zhao
Summa Cum Laude

Yushan Zhao
Zixi Zhao
Summa Cum Laude

Haoyong Zheng
Heng Zheng
Huiyuan Zheng
Cum Laude

Jialun Zheng
Lingyun Zheng
Jiayi Zhou
Magna Cum Laude

Jingjiu Zhou
Cum Laude

Steven Zhou
Magna Cum Laude
with Honors in the Arts and Sciences

Weijie Zhou
Xueqing Zhou
Magna Cum Laude

Yu Zhou
Zhinan Zhou
Magna Cum Laude

Jiaxuan Zhu
Magna Cum Laude

Kunjie Zhu
Magna Cum Laude

Weiwu Zhu
Yijing Zhu
with Research Distinction in Earth Sciences

Noah James Zona
Magna Cum Laude

Katherine Zu
Summa Cum Laude

Nikita Katherine Tugaoen Zuber
Ryan G. Zygumnt

Associate of Arts

Abdullahi Abdullahi
Jehan Stella Aboshahba
Morgan Ireland Adams
Sital Adhikari
Seantez Lamar Aikens
Azwad Alam
Anthony Jerrod Alatalo
Camryn LaVelle Albanese
Kaitlyn Elaine Allen
Magna Cum Laude

Marissa Katherine Allen
Shane Thomas Alston
Kylie Lynn Amon
Godsfavour Amusan

Kaedin David Andrasik
Ian Kane Ashworth
Madison Leigh Avesrech
Bonte Michael Baraka
Connor Michael Barchanowicz
Vincenzo Marco Barile
Andrew Wayne Barker
Magna Cum Laude

Sydney Renee Barna
McKayla Barton
Valeria Bautista
Magna Cum Laude

Jack Matthew Belcher
Izabella Marie Bellomo
Malia Denna Bernard
Anna Magdelin Bielanski
Stephen Van-Charles Billingsley
Molly Ann Bingham
Jacob Andrew Blackburn
Seth Michael Blake
Grace Elizabeth Blevins
Sarah Anne Blevins
Kwasi Bobie
Rachael Lynn Boden
Ethan Borell
Karaline Boso
Jeani Ann Bounemany
Garrett Steven Bowers
Rajha Micale Bradley
Ashlyn Paige Brockway
Cum Laude

Lewis Owen Brown
Sterling Alexandre Brown
Kirsten Yvonne Brunswick
Cum Laude

Erica Lane Buck
Alton Pascal Burkholder
Cum Laude

Anthony William Butler
Jack Crawford Calesaric
Tyler James Campbell
Magna Cum Laude

Mickenna Jayne Canning
Iman Naomi Cardwell
Calissa Summer Carlisle
Julia Marie Cashwell
Charles William Clausing IV
Haley Marie Clevenger
Leah Rayann Clevenger
Alexis Nicole Collins
Alyssa Marie Conter
Magna Cum Laude

Gabrielle Correia
Alison Cotton
Skylar Moon Cribb
Monesha Crisp
Madison Croce
Jaden Avery Crowder
Melissa Danner
Cum Laude

Kyra Paige Davis
Magna Cum Laude

Lacey Marie Davis
Taylor Davis
Molly Sue Davission
Magna Cum Laude

Luai A. Dawi
Paige Sierra Deal
Madison Debnar
Madison Celeste Decker
Robert John Del Torto III
Gustavus Lamarr Deslandes
Marisa DeWitt
Fatimata Diallo
Andrea Diaz
Madison Lynn Dickson

Nicholas Ryan Didonato
Summa Cum Laude

Thomas Andrew Dover
Magna Cum Laude

Grace Elizabeth Dowdell
Jonathan Brendan Doyle
Christopher Duggan
Kacey Kathryn Dulle
William Richard Dzurmak
Jessica Claire Eader
Alia Haza Eddauod
Suleiman Nidal Elhassan
Kristine Marie Ennis
Shawn Nanayaw Essilfie
Ashley Elizabeth Evans
Magna Cum Laude

Justin Kyle Evans
Connor James Don Even
Lynzi Bryanna Feaster
Cum Laude

Jasmine Marie Feller
Magna Cum Laude

Danel Augusto Fernandez
Isaac Paul Ferri
Yobiel Testamichael Fishation
Shae Elizabeth Fitzpatrick
Justin Richard Flora
Pamela Flores
Aaron Forbush
Orion Kennedy Foss
Madison Lynne Fraker
Samantha Lyn Fraley
Katherine Joon-Chang Frederick
Collin Ray Fredritz
Samuel Augustine Freeman
Megan Katherine Fricke
Lillian Marie Gardner
Joshua Garza
Steven Grabski
Sudesh Elijah Grafmiller
Zachary Allan Granger
Mehlan Jo Gray
Megan Rochelle Gray
Farrah Jak Gregg
David Michael Griffin
Chandler Gunther
Molly Rebecca Gurik
Tori Mackenzie Hacker
William Gabriel Haenszel
Cassandra Hagerman
Ashleigh Jordan Halblaub
Brooke Lauren Hammons
Blake Thomas Hassay
Davis Karl Hassmann
Cameron Matthew Havens
Cooper James Hawk
Derek Richard Hawk
Mikenna Lynn Hayward
Lyndie Rose Hazelton
Taylor Nicole Helbig
Faith Erin Rose Held
Morgan Jae Hess
Magna Cum Laude

Michaela A. Hoffman
Jilian Noelle Hofmeister
Macy Alexandria Hopgood
Hayden Thomas Hospel
Nicholas Lawrence Huffman
Emma Lynne Hughes
Kohl Sebastian Hughes
Logan Thomas Hurst III
Avree Ann Hurtt
Abdirabi Hussein
Elizabeth Francis Imel
Adam John Issler

February 8-10, 2022, Board of Trustees Meetings

Divine Jackson
Anthony James Jacobs
Joshua Alexander Johnson
John Martin Kallas
Khadidiatou Kane
Cum Laude
Benjamin Karoscik
Jacob Iley Karst
Kuljit Kaur
Mehakpreet Kaur
Kerry Arlen Keane
Stephen Shane Kelley
Noora Abida Syed Khalid
Qays N. Khalil
Layla Maryam Khokhar
Jackson Robert Kiel
Seth Ronald Ronald Kimberly
Sydney Michelle Kincaid
Connor Rian King
Haylee Nichole Kise
Kate Helene Knapp
Courtney Lynn Kneisley
Jackson Thomas Knerr
Elizabeth Kohler
Andrew David Kolibaba
Bojan Kopitar
Mattison Cleo Koskela
Mark Patrick Krajewski
Tara Nicole Kreaml
Wesley James Krist
Cum Laude
Katie Kuehl
Dorothy Ansabea Kwaasi
Brice Emmett Lamar
Andre Maurice Lanier
Rebekah Large
Victoria Rose Lauck
Allena Anna Lemaster
Alex Matthew Leonard
Michael William Leonard
Kaci Litton
Stephen Joseph Lowe
Anna Kate Loxley
Todd Ludwig, Jr.
Abigail Luper
Jackson Cole Maddy
Gali Makias
Miguel Angel Maldonado
Akansh Adarsh Mani
Vincent Walter Manley
Brittany Elise Marcum
Brandon Jonny Marquez
Carlos Luis Marquez Quinones
Seth Kenneth Marquis
Jenna Leigh Marsh
Ashley Marie Martin
Jarod Allen Mason
Kiley Alexis Masters
Cody Maue
Jacob Maynard
Lindsey Emma Maziarz
James Thomas McBride
Kendrick Ian McClure
Michaela Nichole McCoy
Samantha Marie McKay
Molly Catharine McKinley
Mark Wesley McVicker
Andrew Edward Mershad
Brennen Michael Meyer
Devin Alister Mills
Tucker Mills
Annika Rose Mintzloff
Emma Kathleen Mitchell
Ricky Chad Mitchell
Faysal Mohamed Moalim
Chiharu Rachel Mochizuki
Summa Cum Laude

KeiArria Antoniece Mock
Mohamad Mohamad
Abdillahi A. Mohamed
Juan De Jesus Montano
Evan Moody David Moody
Maci Alaina Morgan
Cum Laude
Richard Lee Moss
Summa Cum Laude
Tara Jane Murphy
Hannah Marie Musick
Cum Laude
Ayan Nath
Garrett Hall Nemire
Magna Cum Laude
Nam Hoang Nguyen
Nicholas Dukes Norton
Diana Dickens Obrokta
Dinah Jo Ann Oen
Abigail Emma Lee Oswald
Emmanuel Owusu
Elizabeth Rosvitha Owusu-Antwi
Dolores Refugio Pacheco Robles
Jaiden Nicole Palumbo
Gina Lynn Parker
Kaylee Marie Parrett
Helly Hiteshbhai Patel
Prathna Sandip Patel
Vraj S. Patel
Kacie Anne Patterson
Alexis Marie Payne
William Nicholas Payne
Luke Anthony Peck
Cum Laude
Joanna Perez
Emily Marie Phillips
Courtney Nicole Picklesimer
Steve George Place
Trinity Marie Porter
Ashley Jordan Potts
Jordan Lee Powell
Devon Liberty Prevost
Gabriel John Pullen
Mariah Lynne Quisenberry
Gyna Valeria Raspaldo-Fernandez
Nicholas Foster Rayburn
Jordan Riley Reger
Carly Pearl Reynolds
Abdullah Rizwan
Haley Elise Roberts
Erin Katherine Rollins
Andrew Jacob Rollison
Julianne Grace Roop
Summa Cum Laude
Delaney Elizabeth Rose
Skyler Jean Ross
Cody Marc Roush
Emily Katherine Roush
Ammany R. Rowe
Kiera Renee Russell
Rachel Roby Russell
Summa Cum Laude
Hosna Hashim Sadaqat
Gabriel Erasmo Sanchez
Austin Sanders
Luke Patrick Schlagheck
Brittany Anne Schleeter
Magna Cum Laude
Lindsey Catherine Schneider
Anthony William Scholz Comas
Lauren Jean Schrolucke
Brandon Lee Shaffer
Daniel Milton Shaffer
Jamal Shaltaf
Abigail Christine Shannon
Anneli Nicole Shaw
Emily Rose Sheets-Fitz
Margot Kalina Short

Ian Kearne Shrivastava
Juliaawna Carey Shump
Chloe Emma Simmons
Jordanne Azeijah Sims
Michael Richard Douglas Sise
Victoria Lynn Skoog
Magna Cum Laude
Sam Sliemer
Summa Cum Laude
Addison Stone
Kaden Scott Smith
Olivia Anne Smith
Paige Marie Smith
Rheana Leigh Smith
Tyler Smith
Phoebe Michelle Snodgrass
Mason Thomas Sochor
Alexander William Sokol
Summa Cum Laude
Mohamed Deyna Sow
Hunter James Spencer
Caden Richard Spradlin
Abigail Stevenson
Cum Laude
Madison Layne Strelak
Ethan Allan Suver
Naser Jamal Tahat
Florance Yaa Takyiwaah
Jokebed Colombe Tanga
Donovan Samrith Thach
Kyle Hayes Thieken
Drew Anthony Thomas
Garrett Earl Thomas
Loren Marie Thomas
Chelsey Renee Thompson
Magna Cum Laude
Kathryn Genevieve VanCourt
Joshua Vanecko
Jacob Christopher Walter
Tristan Cole Warthman
Chaltu Gemechis Wejega
Zachary Welly
Magna Cum Laude
Madison Olivia Wendel
Jaci Deann Wentz
Sophia Jacklyn Whisler
Graham Edward Wiers
Allison Jo Wilker
Jared Woodrow Wilson
William Wine
John Wooden
Korey Thomas Woods
Ainsley Grace Work
Keeley M. Wright
Ebony Mae Wynn
Zachary Tyler Yates
Jonathan Alexander Young
Samantha Aliya Zajac
Hailey Marie Zickefoose
Tanzin Hossain Zim

Ryan Gregory Ackerman
Magna Cum Laude
with Honors in Finance
Wade Ackerman
Ethan Roderick Adams
Cum Laude
Isabella Sara Adams
Summa Cum Laude
Christine Adeyemi
Susmita Adhikari
Cum Laude
Axel Agami Contreras
Magna Cum Laude
Aman Agrawal
Magna Cum Laude
with Honors in Finance
Kwasi Ofori Agyei
Meghan Kathleen Ahearn
Summa Cum Laude
Edwin Anoma Akotuah
Amanda Nicole Albertelli
Olivia Mary Alberto
Collin Charles Aldrich
Summa Cum Laude
with Honors in Integrated Business and Engineering
Anise Michael Alghamee
Grace Caroline Allbright
Summa Cum Laude
Byce Matthew Allen
Magna Cum Laude
Tyler Allison
Jordan Douglas Almeida
Magna Cum Laude
Mohammed Rashed Mohammed Rashed
Alshamsi
Max Benjamin Alter
Magna Cum Laude
with Honors in Accounting
Lindsay Beth Altschuld
Cum Laude
Selena Theresa Antonia Alvarado
Sophia Claire Alvaro
Magna Cum Laude
Liam James Aman
Magna Cum Laude
Anthony James Ameo III
Amanda Lauren Amiel
Magna Cum Laude
Shirley Amin
Cameron David Anderson
Maxwell Crosby Anderson
Victoria Clair Andrew
Magna Cum Laude
Dariah Ansari
Cum Laude
Himanshu Antil
Natasha Rose Antocicco
Cum Laude
Drew Hunter Apking
Cum Laude
Jake William Apking
Alex Benjamin Arenschield
Summa Cum Laude
Logan Joseph Armstrong
Adam Joseph Arnold
John Matthew Arsenault
Erinn Elizabeth Aulfinger
Summa Cum Laude
Paul Averill
Emily Marie Azzolina
Magna Cum Laude
Imani F. Babatunde
Summa Cum Laude
Sadiyah Abisola Babatunde
Cum Laude
Jacob Matthew Bacon
Joshua Badzik
Magna Cum Laude
with Honors in Business Administration

The Max M. Fisher College of Business

Dean: Anil K. Makhija

Bachelor of Science in Business Administration

Mohammad Mahmoud Abdelqader
Summa Cum Laude
Jordan Cyenna Abron
Alexander Abrosimov
Archisha Sai Achanti

February 8-10, 2022, Board of Trustees Meetings

Dominic Michael Bagnato

Magna Cum Laude

Brianna Dawn Bailey

Magna Cum Laude

Alexandria Lee Bair

Harry Robert Timothy Baker

Jonathan Knox Ballard

Cum Laude

Warren Richard Baltimore III

Cum Laude

Elisa Kiran Banerjee

Magna Cum Laude

Caitlin Elizabeth Banick

Magna Cum Laude

Aidan Charles Banner

Dylan Lee Bannon

Magna Cum Laude

Zachary Michael Bargar

Teonie Elizabeth Barkan

Cum Laude

Kennedie Barner

Cum Laude

Mayle Susan Barr

Summa Cum Laude

Gabriel Joel Barreto

Bradley Barrett

Christian Thomas Barrett

Summa Cum Laude

with Honors in Finance

Natalie Elizabeth Barrett

Cum Laude

Ishita Barua

Magna Cum Laude

Nicholas Andrew Bates

Summa Cum Laude

Ryan Leigh Batsch

Ashley Rose Battaglia

Cum Laude

Natalie Faith Battaglia

Magna Cum Laude

Praharsha Reddy Battula

Cum Laude

Bradon Zane Baylor

Magna Cum Laude

Isaac W. Beam

Summa Cum Laude

Christopher John Beard

Carter James Bednar

Cum Laude

Matthew Beedle

Scott Begane

Cum Laude

Lindy Jane Behling

Magna Cum Laude

Alyssa Marie Behrend

Joseph David Belinske

Wyatt Donald Bensman

Benjamin Scott Berger

Abigail Bergman

Magna Cum Laude

Caitlyn Corrine Bergman

Cum Laude

Matthew Lance Bernstein

Magna Cum Laude

Caleb Gary Bethel

Cum Laude

Aaruni Bhatt

Zanna Danger Biales

Magna Cum Laude

Stephen Bianconi

Faith McKay Biddle

Michael Owen Bilardo

Sophia Rose Bishop

Cum Laude

Maya Karene Bisignano

Cum Laude

Noah Bitz

Caroline Black

Eric Michael Blair

with Honors in Integrated Business and Engineering

Lucas Christian Blanchong

Cum Laude

Katherine Blauner

Cum Laude

Olivia Kathryn Blay

Summa Cum Laude

Jordan Christopher Blessing

Grace Elizabeth Blevins

Michah Isaac Bloom

Cum Laude

Joseph Ari Blum

Cum Laude

Danielle Elise Blumenfeld

Nathan Cole Blumenthal

Libby Mae Blunden

Magna Cum Laude

with Honors in Accounting

Paul Andrew Blythe

with Research Distinction in Marketing

Rachel Boakye

Nihaarika Bodapati

Mason Robert Bodle

Magna Cum Laude

Sarah Boettler

Cum Laude

Corey Michael Bogan

Iveel Boldbaatar

Sydney C. Bolomey

Magna Cum Laude

with Honors in Integrated Business and Engineering

Luke Jordan Bolte

Cum Laude

Scott Ryan Bond

Thomas James Booker

Magna Cum Laude

with Honors in Accounting

Claire Alexis Borgerding

Cum Laude

Bryce Malachi Borglum

Magna Cum Laude

Lila Paige Bortniker

Magna Cum Laude

Jack Mitchell Bossart

Magna Cum Laude

Sarah Elizabeth Bossetti

Cum Laude

Adam Michael Bosworth

Cum Laude

Ana Gabriela Botello Banales

Michael Julian Boutros

Magna Cum Laude

Maxwell Perkins Bowen

Summa Cum Laude

John Vincent Bowles

Summa Cum Laude

Andrew Stefan Boyazis

Magna Cum Laude

with Honors in Finance

Daniel Brajdic

Magna Cum Laude

Mallory Georgia Brandenburg

Magna Cum Laude

Robert Charles Brandes

Magna Cum Laude

Kristen Branigan

Cum Laude

Michael Brannon

Andrew Franklin Brauner

Lauren Brehm

Magna Cum Laude

Margaret Breitigam

Summa Cum Laude

Benjamin Louis Brey

Summa Cum Laude

Nolan David Brill

Magna Cum Laude

John Carl Brinker

Connor Brinkman

Cum Laude

Diana Alexys Corryn Brooks

Cum Laude

Andrew Jackson Brouger

Cum Laude

Abigail Leigh Brown

Magna Cum Laude

Emily Lynn Brown

Cum Laude

Kourtni Brown

Summa Cum Laude

Nathan H. Brown

Summa Cum Laude

Olivia Brown

Cum Laude

John Thomas Browne

Magna Cum Laude

Sidney Katelyn Bruner

Summa Cum Laude

Isabelle Thomson Bryla

Cum Laude

Tao Bu

Magna Cum Laude

Aadya Bubna

Grace Susanne Buckley

Jason Nicholas Budhan

Magna Cum Laude

Emma Patricia Budzinski

Lucas Scott Bugno

Nikhil Tirumala Bukkapatnam

Magna Cum Laude

Reid Conrad Bullock

Magna Cum Laude

Chase Landon Burgess

Brendan Patrick Burke

Brittany Ann Burkett

Andrew David Burkhart

Grace Della Torri Burns

Jakob Busch

Santiago Bustamante Rubio

Cody Butler

Emma Claire Butler

Cum Laude

Andrew Charles Butrey

Cum Laude

Emilio Thomas Byerly

Darryn Lyn Byler

Summa Cum Laude

Louis Marlowe Cahn

Cum Laude

Shuanghanmei Cai

Summa Cum Laude

Yuantai Cai

Cum Laude

Ziyi Cai

Cum Laude

Elizabeth Blaire Cain

Casey Ranz Calhoun

Owen Patrick Alejandro Callahan

Tanner M. Callicotte

Cum Laude

Richard Fredrick Camp III

Magna Cum Laude

with Honors in Business Administration

Addilyn Louise Campbell

Caronique Leandra Campbell

Magna Cum Laude

Joseph Michael Capretta

Cum Laude

Anthony Caracci

Magna Cum Laude

with Honors in Business Administration

Frankie Carey

Summa Cum Laude

Michael Robert Carline

Magna Cum Laude

Clayton Carmen

Brianna Jordan Carr

Lauren Marie Carrieri

Summa Cum Laude

with Honors in Business Administration

Grace Catherine Carroll

Magna Cum Laude

Hailey Rose Carroll

Jake Rafael Cartagena

Taylor Carter

Mikensi Cartmell

Magna Cum Laude

Daniel S. Carver

Cum Laude

Haley Richelle Case

Noah D. Casenhiser

Kerian Patrick Casey-Jobczynski

Magna Cum Laude

Maria Julia Casillas Montes

Luke Caskey

Summa Cum Laude

with Honors in Finance

Carissa Grace Casselman

Cum Laude

Amelia Mary Cassidy

Jack William Cassidy

Magna Cum Laude

Kayla Marie Castello

Daniel Michael Cellars

Summa Cum Laude

Sarah Nicole Cervenka

Erin Rose Chambers

Summa Cum Laude

with Honors in Business Administration

May Elizabeth Chamblin

Magna Cum Laude

Shivan Chandran

Cum Laude

Andrew Mason Chaney

Cum Laude

Curtis Byron Chang

Cum Laude

Sai Kaushik Reddy Chatla

Cheng Chen

Haijin Chen

Magna Cum Laude

Sihan Chen

Summa Cum Laude

with Honors in Business Administration

Tingni Chen

Summa Cum Laude

Zhuo Chen

Magna Cum Laude

Amanda Lu Cheng

Summa Cum Laude

February 8-10, 2022, Board of Trustees Meetings

Matthew Stephen Cipriani
Christina Marie Clark
Cum Laude
Alexys Jean Click
Magna Cum Laude
Callie M. Cmiel
Kennedy Ann Coey
Magna Cum Laude
Kennedy Lauren Coker
Christopher Alex Colatratano
Peyton Colditz
Cum Laude
Osheana Mekkyayella Coldren
Cum Laude
Joshua Douglas Cole
Magna Cum Laude
Emma Christine Coleman
Magna Cum Laude
Morgan Ashley Collins
Magna Cum Laude
Olivia Colyer
Dean James Comber
Magna Cum Laude
Gabriella Pearl Conforte
Magna Cum Laude
Maxwell Congrove
Elizabeth Adaline Coogle
Magna Cum Laude
David Andrew Corbi
Samantha Nicole Corbo
Cum Laude
Elaina Christine Cordell
Summa Cum Laude
Angelo Edwin Corna
Ellee Lovilla Cornett
Magna Cum Laude
Owen Patrick Corrigan
Ethan John Costa
Cum Laude
David Costello
Seth Alexander Cotler
Cum Laude
Brayden Michael Cox
Jenna Anne Cox
Magna Cum Laude
Nathan Craig
Cum Laude
Jonathan Michael Crandall
Robert Michael Crea
Lucy Ann Creech
Magna Cum Laude
Anthony Thomas Crisafi
Andrey Dean Cronenwett
Magna Cum Laude
Grant Michael Cross
Cum Laude
Shaun Robert Csire
Danielle Nicole Cucchiarella
Magna Cum Laude
Austin Michael Culbertson
Magna Cum Laude
Jacob Mitchell Culp
Magna Cum Laude
Sean Patrick Curran
Summa Cum Laude
Caylie Sharice Cyrus
Cum Laude
Anthony August D'Alessandro
Summa Cum Laude
David Michael D'Amore
Gianna Dahi
Mackenzie Clare Dahlin
Zelin Dai
Hannah Grace Dailey
Justin Thomas Daniel
Benjamin Alexander Daniels
Blake Steven Danna
Cum Laude

Evan Danemiller
Cum Laude
Katherine Danae Danos
Cum Laude
Luke Allen Dargay
Paige N. Davidson
Magna Cum Laude
Conor Scott Davis
Evan Frederick Davis
Jessica Paige Davis
Cum Laude
Mackenzie Ruth Davis
Summa Cum Laude
McKenna Lynette Davis
Noah Scott Davis
Reilly Morgan Davis
Cum Laude
Brandon Tyler Day
Max Aaron Deckner
Cum Laude
Justin James Deeds
Thomas Joseph Deeley
Jacob Benjamin Deffet
Cum Laude
Christopher Bauer Delbridge
Cum Laude
Daniella Rose Marie Delfino
Brett Anthony DeLorenzo
Ryan Alan Dengler
Kara Ann Denison
Cum Laude
Samuel Barr Denman
Shalin Shailesh Desai
Summa Cum Laude
with Honors in Business Administration
David Joseph DeSalvo
Summa Cum Laude
Omkar Balasaheb Deshmane
Cum Laude
Quinn Alexander Develen
Magna Cum Laude
Paige Marie deVente
Magna Cum Laude
Thomas Andrew Devine
Magna Cum Laude
Christian Kenneth Dezse
Magna Cum Laude
Joseph Timothy Di Cesare IV
Magna Cum Laude
Valentina Di Lorenzo
Summa Cum Laude
Cameron Michelle Diamond
Cum Laude
Jared Seth Diamond
Summa Cum Laude
Michael Diangelo
Magna Cum Laude
Christopher Ryan Diaz
Matthew John Dickrede
Cum Laude
Sarah Kaitlin Dierkes
Magna Cum Laude
Annamarie DiGiacobbe
Magna Cum Laude
Alexander David Dilanni
Summa Cum Laude
Lucas Albert Dilanni
Summa Cum Laude
Rian Alexis Dillon
Cum Laude
Chuhuan Ding
Magna Cum Laude
Yiming Ding
Domenic R. DiPietro
Summa Cum Laude
Sophia Carmela DiSario
Cum Laude
Preston DiThomas
Cum Laude

Sean Joseph Dittoe
Alexa Mae Dixon
Summa Cum Laude
Devon Franklin Dobres
Magna Cum Laude
Tyler Maxwell Dodd
Cum Laude
Alex Michael Domeck
Magna Cum Laude
Qingyuan Dong
Summa Cum Laude
with Honors in Business Administration
David James Donnelly
Cum Laude
John Paul Dosen
Summa Cum Laude
with Honors in Accounting
Benjamin Seth Douglas
Cum Laude
Trevor Dowling
Caroline Elizabeth Drinko
Summa Cum Laude
with Honors in Accounting
Cameron J. Drum
Magna Cum Laude
Richard Zhang Du
Summa Cum Laude
with Honors in Business Administration
Kristine Amber Retome Duarte
Cory Joseph DuBois
Bryce Thomas Duchesne
Thomas Daniel Due
Cum Laude
Tayte David Duncan
Frank G. Dundee
Adam Dunne
Katherine Elaine Dunne
William Joseph Dunsire
Summa Cum Laude
Kathryn Elizabeth Dunstan
Cum Laude
Cooper Geoffrey Durst
Helen Anne Edelson
Magna Cum Laude
Peter Edward
Sarah Egan
Matthew Daniel Egbert
Magna Cum Laude
Nicole Marie Egel
Alexander Matthew Eha
Samuel Tyler Elam
Zachary Andrew Elenin
Magna Cum Laude
Faris Abdelfattah Elkhailout
Nicholas Ryan Elliott
Samuel Craig Elliott
Summa Cum Laude
Grant Thomas Emig
Cole William Engel
Allison Ann Epler
Cum Laude
William Gennaro Ergastolo
Magna Cum Laude
Jackson Robert Ericson
Cum Laude
Marcus Jeffrey Ernst
Cum Laude
Kylie Tyler Erwin
Randi Etheridge
Andrew Eubanks
Magna Cum Laude
Nicholas Jason Evanchik
Magna Cum Laude
Michael Evans III
Sarah Evans
Garrett Thomas Everhart
Michael Ezenekwe
Tori Jean Fabrizi
Summa Cum Laude

Taylor Nicole Fair
Magna Cum Laude
with Honors in Finance
Adam Jacob Falknor
Magna Cum Laude
Noah Harrison Falletti
Yihao Fan
Magna Cum Laude
Jiawei Fang
Cum Laude
Ryan Douglas Faria
Cum Laude
Ming Yang Farm
Cum Laude
Caroline Mary Lorraine Farrell
Cum Laude
Andrew David Fassbender
Kristen Fawcett
Cum Laude
Darren Feeney
Sydney Morgan Feldman
Magna Cum Laude
Brooke Kathleen Feldmeyer
Cum Laude
Michael Johnny Feliciano
Pelian Feng
Magna Cum Laude
Theodore John Fenton
Kaleb Fenwick-Miller
Charles Alan Ferguson
Summa Cum Laude
Ryan Ferguson
Magna Cum Laude
Kaenani Lei Goyal Fernandez
Magna Cum Laude
Joseph Allen Fernholz
Kennedy Jane Ferritta
Jared Michael Fidler
Morgan Dylan Fier
Mary Claire Figler
Marie K. Filatov
Summa Cum Laude
Chad Fitz-Stephen Filipovich
Ragan Marie Finnegan
Cum Laude
Natalie Ann Fioritto
Summa Cum Laude
Molly Marie Fischbach
Cum Laude
Megan Mary Fisher
Tyra Leighanne Fisher
Dylan Riley Fitch
Cum Laude
Matthew Brian Fiume
Magna Cum Laude
Kamiliah Fladger
Aurora Veronique Fleming
Magna Cum Laude
Devin Alexander Fleming
Lauren Alexandra Fleming
Samantha Jo Florio
Morgan Brooke Floyd
Cum Laude
Zachary Fogaras
Magna Cum Laude
Abigail Loraine Fogle
Magna Cum Laude
Alexis Elizabeth Fogle
Cum Laude
John Andrew Michael Folck
Cum Laude
David Christopher Foley
Magna Cum Laude
Alexander James Forte
Jordan Andrew Foulke
Magna Cum Laude
Carson Andrew Fox
Matthew Ryan Fox
Summa Cum Laude

February 8-10, 2022, Board of Trustees Meetings

Michael Hugh Fox
Magna Cum Laude

Tyler Morgan Foy
Nicole Marie Franklin
Cum Laude

Joshua Matthew Friedman
Cum Laude

Mia N. Frommeyer
Samuel Warren Frutchetey
Chenxiao Fu
Jordan Fuller
Cum Laude

Madison Grace Fuller
Cum Laude

Jonathan David Galasso
Kylie Michelle Gambone
Dallas James Gant
Evan Xinwu Gao
Cum Laude

Geoffrey Gao
Summa Cum Laude
with Honors in Accounting

Jizhou Gao
Shengbo Gao
Zhirun Gao
Summa Cum Laude
with Honors in Finance

Evan James Gardell
Dustin James Gardner
Nicholas Christian Gardner
Magna Cum Laude

Tyler Adam Gardner
Magna Cum Laude

Emily Anne Garee
Cum Laude

Gigi Marlena Gaskins
Cum Laude

Saarthak Singh Gaur
Cum Laude
with Honors in Business Administration

William Frank Gaziano
Yifei Ge
Magna Cum Laude

Jack Obal Gearhiser
Cum Laude

Jake Michael Gedacht
Dylan Reed Geffer
Kathryn Ann Gerardi
Summa Cum Laude

Gabrielle Elise Gerbic
Cum Laude

George Germano
Ava Camille Giambona
Gabrielle Ann Gick
Grant Andrew Gift
Kaitlynn Margaret Gilbert
Cum Laude

Jennifer Lynn Gildow
Cum Laude

Alexander Gilkey
Ryan Thomas Gilkison
Audra Michelle Gillespie
Gretchen Ann Glanzman
Magna Cum Laude

Monisola Imani Gleich
Alexa Rose Glickman
Magna Cum Laude

Ryan Ian Glickman
Ricardo James Godoy
Kelly Rene Goenaga Lask
Aaron Goetz
Ethan Goldberg
Cum Laude

Seth Goldfarb
Cum Laude

Hunter Tyler Goldman
Cum Laude

Evan Ross Goldstein
Cum Laude

Tyler Matthew Goldstein
Thomas John Golski
Kelland Goodin
Madelyn Chaney Goodyear
Nathan Gorbach
Magna Cum Laude
with Honors in Accounting

Claire Marie Gordon
Margaret Gordon
Todd Gregory Gordon
Magna Cum Laude
with Honors in Accounting

Chase Joseph Gorman
Cassandra Gouin
Joshua Scott Govine
Cum Laude

Anna Kathryn Grace
Joseph Graff
Allie Graham
Summa Cum Laude

Michael Joseph Graham
Cum Laude

Stephanie Claar Graham
Summa Cum Laude

Bailea Noelle Grant
Michael James Grause III
Cum Laude

LeeAnn Dy Graw
Luke Fulton Gray
Lindsay Greenberg
Magna Cum Laude

Jacob Ian Greenblat
Connor Wayne Greenwood
Magna Cum Laude

Henry William Grendell
Magna Cum Laude

Theodore Grendzynski
Cum Laude

Joshua Anthony Greve
Reagan Elizabeth Grieshop
Michael David Griffith
Anne-Marie Noel Groeschel
Cum Laude

Eric Michael Groll
Summa Cum Laude
with Honors in Finance

Adam Joseph Gross
Magna Cum Laude
with Honors in Business Administration

Benjamin Lee Gross
Erica Leigh Gross
Magna Cum Laude

Ashley Ann Grossman
Magna Cum Laude

Kyle Francis Grozenski
Ryan Grumman
Senting Gu
Magna Cum Laude

Claudia Rose Guerrieri
Cum Laude

Daniel Alan Guest
Madeleine Claire Guest
Magna Cum Laude

Isha Gupta
Brant Richard Guthrie
Cum Laude

Avinash Gutta
Magna Cum Laude

Tyler James Guzman
Cum Laude

Allison Courtney Haddow
Magna Cum Laude

Katrina Elizabeth Hadley
Summa Cum Laude

Jack Michael Hakes
Eric Michael Halford
Cum Laude

Hudson Sebastian Hall
Summa Cum Laude
with Honors in Business Administration

Jordan Ray Hall
Summa Cum Laude
with Honors in Accounting

Patrick Steven Hall
Cum Laude

Zoe Michal Halpern
Summa Cum Laude

Isabel Hamersky
Summa Cum Laude
with Honors in Accounting

Molly Elizabeth Hamilton
Josephine R. Hammer
Magna Cum Laude
with Honors in Accounting

Ashley Baker Hammett
Cum Laude

David Michael Hamrick, Jr.
Carla Ann Hamsher
Magna Cum Laude

Yuxuan Han
Magna Cum Laude

John Patrick Hands
Magna Cum Laude

Michelle Ying Hang
Maximilian Hanke
Maxwell Hano
Eleanor Lynn Harding
Maya Aleen Harper
Riley Amanda Harper
Carlie Alexandra Harris
Jacob Arden Harris
Kadin Alexander Harris
Tyreece Lowell Harris

Tyriq Lowell Harris
Cum Laude

Katherine Anna Hart
Cum Laude

Matthew Alexander Hartel
Magna Cum Laude

Claire Catherine Hartlage
Cum Laude

Grace Evelyn Hasco
Emily Elizabeth Havener
Michael Wesley Havrilla III
Todd William Hawkins, Jr.
Connor Stuart Hay
Magna Cum Laude

Victoria Haycock
Connor Hayek
Magna Cum Laude

Eleanor Hayes
Cum Laude

Sophia Haynes
Henry Hazlett
Bingxuan He
Mufeng He
Cum Laude

Qiqi He
Magna Cum Laude

Xuanyu He
Cum Laude

Yanyu He
Magna Cum Laude

Grace JoAnne Healy
Summa Cum Laude

Lauren Noelle Heasley
Cum Laude

George Joseph Phillips Heathcote
Magna Cum Laude

Claire Casilia Heinle
Cum Laude

Derek Lucas Heinlen
Magna Cum Laude

Malik Sean Heinselman
Cum Laude

Clare Elizabeth Heintel
Summa Cum Laude
with Honors in Accounting

Braden Edward Heitman
Magna Cum Laude

Michael Alexander Helgren
Cum Laude

Sabrina Sylvia Helman
Thomas Hendricks
Brant Henson
Magna Cum Laude

Christopher Alejandro Hernandez
Cum Laude

Amy Vanessa Hernandez-Paz
Kara Christine Herzog
Brenna Ashley Hess
Cum Laude

Elliott James Hessler
Magna Cum Laude

Ryan Hester
Rachel Ann Hetman
Magna Cum Laude

Charles Gerard Heyd
Summa Cum Laude
with Honors in Accounting

Bennett Joseph Heyn
Cum Laude

Tyler Rendel Hicks
Summa Cum Laude

Sami Fawzi Hidmi
Summa Cum Laude
with Honors in Business Administration

Andrew T. Hill
Cum Laude

Stephen Scott Hill
Cum Laude

Clayton Louis Hippenmeyer
Magna Cum Laude

Aaron Hart Hirsch
Cum Laude

Joseph Dylan Hirsch
Matthew David Hirth
Magna Cum Laude

Jared Jun Kit Ho
Magna Cum Laude

Viet Hoang
Magna Cum Laude

Julia Hoekstra
Cum Laude

Gavin Lee Hoffman
Zachary William Hoffman
Molly Devine Hofmann
Magna Cum Laude

Devin Arthur Hohenberger
Emily Hollingsworth
Magna Cum Laude

Jacob Scott Hollowed
Magna Cum Laude

Samantha Grace Holodinski
Cum Laude

Ryce Christian Holtman
Cum Laude

Zachary Holzer
Alanna Hook
Katelyn Elizabeth Hopper
Tyler Maxwell Hopson
Ally Lynn Horstein
Magna Cum Laude

Brandon Matthew Horton
Gabrielle Marie Horvath
Summa Cum Laude
with Honors in Business Administration

Andrew Horvath-Smith
Shannon Victoria Hourigan
Jessica Bridget Hourihane
Evan Robert Howe
Cum Laude

February 8-10, 2022, Board of Trustees Meetings

- Grant Asa Howes
Magna Cum Laude
with Honors in Finance
- William Camillus Hoyer IV
Cum Laude
- Reagan Elizabeth Hoyt
Christopher Michael Hrabcak
Jingxuan Hu
Jennifer Huang
Cum Laude
- Stella Huang
Magna Cum Laude
- Xuejing Huang
Magna Cum Laude
- Yuyang Huang
Zichen Huang
Cum Laude
- Derek Robert Huddleston
Magna Cum Laude
- Stephen Herman Hudock
Hayley Kristian Huff
Connor Robert Hughes
Brenden Noah Hunter
Magna Cum Laude
with Honors in Accounting
- Carolyn Ann Hurley
Melanie Ann Huseman
Evangelos Nicholas Hutras
Emily Diane Hyatt
Magna Cum Laude
- Garrett Todd Hyland
Summa Cum Laude
- Matthew Francis Ibla
Magna Cum Laude
- Anna E. Imwalle
Magna Cum Laude
with Honors in Business Administration
- Brandon Michael Iovino
Elisabeth Mae Jadrnych
Summa Cum Laude
- Saya Arun Jain
Magna Cum Laude
- Shriya Jami
John William Jamieson
Kristin Mae Jamieson
Magna Cum Laude
- Robert Sabo Jamison
Magna Cum Laude
- Anthony John Janoso
Summa Cum Laude
with Honors in Accounting
- Andrew Joseph Janu V
Magna Cum Laude
- Mariah Alexandra Jarochovic
Magna Cum Laude
- Mitchell John Jarosz
Magna Cum Laude
- Tyler Joseph Jarzabek
Summa Cum Laude
- Christina Ann Javorka
Summa Cum Laude
- Samara Nicole Jay
Magna Cum Laude
- Omar Alawi Jeilani
Jonathan Michael Jenkins
Victor Jersild
Wanting Jiang
Summa Cum Laude
- Zehao Jiang
Cum Laude
- Elya Gabriella John
Anna Taft Johnson
Cum Laude
- Brandon Alexander Johnson
Magna Cum Laude
with Honors in Accounting
- Corbin Richard Johnson
Magna Cum Laude
- Hunter Nicole Johnson
Cum Laude
- Lily Nicole Johnson
Magna Cum Laude
with Research Distinction in Marketing
- Sarah Abigail Johnson
Summa Cum Laude
- Andrew Johnson-Milstein
Cum Laude
- Ashley Margaret Johoske
Magna Cum Laude
- Alexander Mason Jones
Austin Fitch Jones
Summa Cum Laude
- Katelyn Jo Jones
Paige Morgan Jones
Thomas Casey Jones
William James Jones III
Arnav I. Joshi
Shreya Joshi
Cum Laude
- Ellen Rose Joyce
Dominic Joseph Julian
Magna Cum Laude
with Honors in Integrated Business and Engineering
- Christopher William Junquet
Cum Laude
- Kevin William Junquet
Magna Cum Laude
- Elizabeth Geneva Just
Magna Cum Laude
- Cade Christopher Kacherski
Cum Laude
- Chase Henry Kallmerten
Magna Cum Laude
- Lara Jill Kandel
Summa Cum Laude
- John Edward Kane
Magna Cum Laude
- Min Hye Kang
John Thomas Kappler
Milica Karanovic
Cum Laude
- Gina Marie Karim
Magna Cum Laude
- Paxton James Karlock
Morgan Ashley Kasmer
Cum Laude
- Ian Andrew Kasper
Mattison Jane Kasper
Cum Laude
- Michael Edward Kasputis
Blake William Kast
Emily Gabriella Katz
Magna Cum Laude
- Maxwell Donald Kaufman
Veer Kaushik
Magna Cum Laude
- Bennett Jeffrey Kavlick
Matthew M. Keeley
Magna Cum Laude
- Shon Kehati
Connor James Richard Keirsey
Cum Laude
- Charlie Josephine Kelly
Christian Kelly
Miles Kelly
Summa Cum Laude
- Jillian Francis Kemper
Magna Cum Laude
- Keegan Joshua Kempf
Benjamin Ryan Kendall
Cum Laude
- Jeremy D. Kendle
Andrew David Kendrick
Magna Cum Laude
- Allison Brienne Kenny
Summa Cum Laude
- Ashlyn Greiner Kent
- Elizabeth Frances Kerr
Magna Cum Laude
- Samuel Lawrence Ketchmark
Osama Khairi
Cum Laude
with Honors in Business Administration
- Rayaan Ahmed Khan
Magna Cum Laude
with Honors in Finance
- Sarah Kathryn Khoury
Cum Laude
- Matthew Kienzler
Connor Edward Kimble
Summa Cum Laude
- Makayla Lauran King
Magna Cum Laude
- Grant William Kirby
Magna Cum Laude
- Jacob Matthew Kirk
Magna Cum Laude
- Ryan William Kirkpatrick
Nathan Thomas Kisselle
Cum Laude
- Jordan Nathaniel Klapper
Summa Cum Laude
with Honors in Business Administration
- Nikolas Andriy Klek
Cum Laude
- Caitlin Elise Klemme
Magna Cum Laude
- Brandon Knisely
Zachary Thomas Koch
Cum Laude
- Sara Haruna Kodish
Cum Laude
- Justin Paul Koehler
Cohen Jacob Koivisto
Nishant Rao Kondepudi
Tsubasa Konishi
Magna Cum Laude
with Honors in Accounting
- Michael David Konrad
Cum Laude
- Sean Christopher Kopchak
Magna Cum Laude
- Kaitlyn Mae Kopyar
Magna Cum Laude
- Nayva Kovvuri
Kobe Nelson Kreber
Melissa Lee Krejci
Summa Cum Laude
- Charles Gregory Kriak
Kevin Andrew Kunesh
Magna Cum Laude
- Robert Louis Kunkle III
Magna Cum Laude
with Honors in Finance
- Benjamin Thomas Kupfer
Magna Cum Laude
- Casey Rachel Kupferberg
Cum Laude
- Rachel Elisabeth Kurland
Summa Cum Laude
- Aubrey Elizabeth Lackey
Zoe Lee Diane Ladd
Alana Larae Lagunzad
Cum Laude
- Brendan James Lamanna
Magna Cum Laude
- Julia LaMarca
Colin Andrew Lamb
Magna Cum Laude
- Ryan James Lambert
Magna Cum Laude
- Connor Vincent Lammers
Magna Cum Laude
- Jacob Michael Lang
Justin Patrick Lapid
Michelle Larsen
- Wrigley James LaSpisa
Autumn Bree Lattig
Ryan Phillip Latts
Magna Cum Laude
- Sarah Alice Laubach
Summa Cum Laude
- Samuel Thomas LaVielle
Magna Cum Laude
- Ian James Lawlor
Lauren Elizabeth Laws
Magna Cum Laude
- Maria Le
Malina Lear
Cum Laude
- Dante Patrick Leary
Cum Laude
- Olivia Mae Leatherman
Cum Laude
- Gayn Lee
Yu Jung Lee
Summa Cum Laude
- Stephanie Marie Leech
Cum Laude
- Dominique Ilevski Legg
Magna Cum Laude
- Gabrielle Ilevski Legg
Magna Cum Laude
- Yu Lei
Magna Cum Laude
- Peyton Dawn Lelonis
Zachary William Lemmerman
Luke Kenneth Lentin
Magna Cum Laude
- Nicholas David Lenyo
Summa Cum Laude
with Honors in Business Administration
- Bruno Antonio Leone
Kyle David Lepley
Austin Lescalet
Magna Cum Laude
- Preston Scott Levandowski
Brian Levine
Magna Cum Laude
- Lawrence Donald Levy
Cum Laude
- Christopher Joseph Lewis
Madelynn Elise Lewis
Changyue Li
Magna Cum Laude
- Chaofan Li
Hongji Li
Magna Cum Laude
- Jiayin Li
Summa Cum Laude
- Ruilong Li
Shenwei Li
Xiaotian Li
Xiaoyu Li
Xinyi Li
Cum Laude
- Yuanyang Li
Summa Cum Laude
- Yuwen Li
Cum Laude
- Zekai Li
Magna Cum Laude
- Sadie Yael Lichaa
Chuguang Lin
Cum Laude
- Qianying Lin
Summa Cum Laude
- Yize Lin
Savannah Rose Linn
Gabriella Houlahan Liosi
John Jakob Lister
Cum Laude
- Bingliang Liu
Boyan Liu

February 8-10, 2022, Board of Trustees Meetings

Daniel Liu <i>Magna Cum Laude</i> <i>with Honors in Finance</i>	Ryan Madalinski <i>Cum Laude</i>	Colin Patrick McCormack <i>Summa Cum Laude</i>	Ryan Joseph Miller <i>Magna Cum Laude</i> <i>with Honors in Business Administration</i>
Gaocheng Liu <i>Magna Cum Laude</i>	Gregory Lubomir Madjarov <i>Magna Cum Laude</i>	Matthew Lamont McCoy	Tessa Elizabeth Miller
Jialin Liu <i>Cum Laude</i>	Claire Madsen <i>Summa Cum Laude</i>	Robert Harrison McCreedy	Weston James Miller
Rong Liu	Kyle Thomas Madura <i>Magna Cum Laude</i> <i>with Honors in Business Administration</i>	Colin Michael McDermott	Frank Hagan Miliken III <i>Cum Laude</i>
Vincent Shilong Liu <i>Magna Cum Laude</i>	Samuel Michael Maglicic	Olivia Marie McDonald <i>Magna Cum Laude</i>	Alec Richard Mills <i>Cum Laude</i>
Xilin Liu	Sydney Jordan Mahaffey	Eamon Patrick McDonough <i>Magna Cum Laude</i>	Sir Laurence John Mily III
Xinyu Liu <i>Summa Cum Laude</i>	Maxwell Wayne Mahoney <i>Cum Laude</i>	Sean Keegan McDonough <i>Cum Laude</i>	Haoan Min <i>Cum Laude</i>
Zhisu Liu <i>Magna Cum Laude</i>	Jackie Mai <i>Summa Cum Laude</i>	Katherine Elizabeth McGinn <i>Magna Cum Laude</i>	Garrett Minnich <i>Cum Laude</i>
Rafael Luis Llanaez III	Jaret Tyler Malleo <i>Summa Cum Laude</i>	Grant Allen McGinnis	Cameron Thomas Mirka <i>Cum Laude</i>
Brandon Brown Lo <i>Cum Laude</i>	Catherine Grace Mandry <i>Magna Cum Laude</i> <i>with Honors in Business Administration</i>	David Akira McGrath <i>Magna Cum Laude</i>	Victoria Lynn Mistysyn
Christina Yijing Lo <i>Cum Laude</i>	Katherine Ann Manley <i>Cum Laude</i>	Katherine Clare McGrath <i>Cum Laude</i>	Madison Caroline Mitchell <i>Cum Laude</i>
Michael Scott Loewentine	Hamzah Khaled Mansour	McKenzie McGrath <i>Summa Cum Laude</i>	Hunter Mizer
Marissa Nicole Lokke	Ashley Victoria Marasigan <i>Magna Cum Laude</i> <i>with Honors in Accounting</i>	Patricia McHale <i>Cum Laude</i>	Camryn Moeller
Francisco Noe Lopez <i>Magna Cum Laude</i>	Joseph Daniel Marazza <i>Cum Laude</i>	Kristin Ashleigh McInnes <i>Cum Laude</i>	Hussein Mohamednur
Jack Lotosky	Christopher Marbrly	Zachary A. McKenna <i>Summa Cum Laude</i>	Trevor Michael Mohler
Zeyu Lou <i>Magna Cum Laude</i>	Alexandra Paige Marchewitz	Caitlin Marie McKiernan <i>Cum Laude</i>	Mathew Mason Mohr <i>Cum Laude</i>
Mitchell Aaron Lough <i>Magna Cum Laude</i>	Valeria Ilinca Marcu	Molly McKiernan <i>Magna Cum Laude</i>	Louis James Moliterno III <i>Magna Cum Laude</i>
Bennett A. Lowery <i>Cum Laude</i>	John Frank Marino	Abraham James McLaurin	Christian Thomas Monda <i>Cum Laude</i>
Katy Ann Lowery	Marco Dino Marino	Michael Thomas McNamara	Brent Charles Monroe
Chengyuan Lu <i>Cum Laude</i>	Kevin Michael Marklay <i>Magna Cum Laude</i>	Dylan S. Meehan	Jadon Tyler Montgomery
Siyang Lu <i>Summa Cum Laude</i>	Aidan Patrick Marshall <i>Cum Laude</i>	Kilian Dewey Meehan	Nicholas Joseph Montoni <i>Cum Laude</i>
Yanbing Lu <i>Magna Cum Laude</i>	Lucas John Marshall <i>Magna Cum Laude</i>	Jack Lloyd Mehlberth <i>Summa Cum Laude</i> <i>with Honors in Accounting</i>	Abbigail Ashley Moore <i>Magna Cum Laude</i>
Yuang Lu <i>Summa Cum Laude</i>	Grace Elizabeth Martello <i>Magna Cum Laude</i>	Arjun Mehra <i>Summa Cum Laude</i>	Carson Allyn Moore
Addison Lubert	Benjamin William Martin	Danielle Mejia <i>Cum Laude</i>	Natalie Louise Moore <i>Cum Laude</i>
Joseph Paul Luby	Matthew Martin	Philip Joseph Melchiorre	Jonathan Morabito
Zachary Chandara Gahan Ludd	Matthew Eric Martin <i>Summa Cum Laude</i> <i>with Honors in Business Administration</i>	Henry John Melvin	Joseph Lee Moran
Max Arie Ludin	Seth Michael Martin	Ryan Menchey <i>Cum Laude</i>	James Gifford Morey
Paula Isabel Luis Gronau <i>Summa Cum Laude</i>	James Martini <i>Cum Laude</i>	Gabriel Menelik	Julia Madan Morgan <i>Cum Laude</i>
Kaiyue Luo <i>Magna Cum Laude</i>	Thomas John Marusic <i>Magna Cum Laude</i>	Madison Rene Menendez <i>Cum Laude</i>	Jason Morgenstern <i>Magna Cum Laude</i>
Xintong Luo <i>Cum Laude</i>	Lucia Marzal Martinez	Sean Joseph Menkel <i>Cum Laude</i>	"Milton Arthur Moritz
Yuxuan Luo <i>Magna Cum Laude</i>	Lawrence Edwin Mastella III	Meghana Menta <i>Magna Cum Laude</i>	Kaitlin Monru Morishita <i>Cum Laude</i>
Deborah Luta	Raymond John Masters	Reed William Mesaros	Seth Hunter Morley <i>Summa Cum Laude</i>
William Everett Lutes <i>Magna Cum Laude</i>	Joel Mathew <i>Cum Laude</i>	Madison Lynn Metague <i>Magna Cum Laude</i>	Stephanie Morris
Mitchel Charles Lutz <i>Cum Laude</i>	Leah Alexandra Mattas	Matthew Meyer	Daniel DeWayne Morrison
Jack Ryan Lynch	John Maurer <i>Summa Cum Laude</i>	Jack Mezeivitch <i>Magna Cum Laude</i>	Brandon Mosher <i>Magna Cum Laude</i>
Ashley Lynn <i>Summa Cum Laude</i>	Caleigh Maguire May <i>Summa Cum Laude</i>	Kathy Miao <i>Summa Cum Laude</i>	Aubree Beth Moss
Dalton James Lynn	Daniel Christopher Mayes	Yuhan Miao <i>Cum Laude</i>	Miranda Rose Mottice
Jacob M. Lynn	Eva Mazzola <i>Magna Cum Laude</i>	Anthony Brandon Michalski <i>Cum Laude</i>	Yousef Ibrahim Mousa
Gracelyn Barbara Lyons <i>Cum Laude</i>	Shannon Nicole McCalmont <i>Summa Cum Laude</i> <i>with Honors in Business Administration</i>	Ian Middleton	Joseph Paul Muchnikoff <i>Summa Cum Laude</i>
Zeyu Lyu <i>Magna Cum Laude</i>	Cole Michael McCandless	Ethan Philip Mielke	Zachary Phillip Mueller
Chang Ma <i>Magna Cum Laude</i>	Kathryn Leigh McCarthy <i>Summa Cum Laude</i>	Braden Miller	Muskaan Mahesh Mulani <i>Magna Cum Laude</i>
Yao Ma <i>Summa Cum Laude</i>	Pierce James McCarthy	Charles Godfrey Miller	Kathleen Muller-Girard
Yifei Ma <i>Cum Laude</i>	Caitlyn Elsie McCartney <i>Summa Cum Laude</i>	Dylan Zachary Miller <i>Magna Cum Laude</i>	Tyler Scott Mullins <i>Summa Cum Laude</i>
Yunqing Ma <i>Cum Laude</i>	Meghan Anne McCaslin	Gabriella Renee Miller	Mignot Mutugeta
Cameron Allen MacLellan	Olivia McClelland	Jonathan James Miller <i>Summa Cum Laude</i>	Christina Marie Murgiano <i>Magna Cum Laude</i> <i>with Honors in Business Administration</i>
Jack Christopher MacNeal <i>Cum Laude</i>	Matthew McCollum <i>Magna Cum Laude</i>	Nicholas Adam Miller <i>Magna Cum Laude</i>	Griffin Robert Murphy <i>Summa Cum Laude</i>
	Megan Rose McConaughy	Nicholas Landon Miller	Mackenzie Grace Murphy <i>Magna Cum Laude</i>
			Ryan Andrew Murphy
			Jonathan David Murray <i>Summa Cum Laude</i>
			Omar Adil Mutlak <i>awarded posthumously</i>

February 8-10, 2022, Board of Trustees Meetings

Marissa Renee Myers

Cum Laude

Tyler Myklebust

Magna Cum Laude

Samuel David Nacci

Cum Laude

Taylor Rose Nagel

Jasanpreet Nagra

Calvin Hugh Nagusky

Magna Cum Laude

Ashley Nichole Nally

Cum Laude

Justine Mackenzie Nardone

Cum Laude

Bryce Spencer Nath

Cum Laude

Samantha Elizabeth Nation

James Patrick Naughton

Jonathan Allen Naylor

Cum Laude

Bailey Ann Neal

Magna Cum Laude

Barron Lee Neidhardt

Cum Laude

Michael Aaron Neil

Cum Laude

Conor Nestor

Jacquelyn Rose Newberry

Summa Cum Laude

with Honors in Business Administration

Stefanos William Newman

Cum Laude

Matthew Joseph Ney

Michel Brian Nguegang

Lilian Nguyen

Cum Laude

Kathryn Grace Nickels

Cum Laude

Benjamin Edward Niemeyer

Zachary Richard Nienaber

Summa Cum Laude

Asaduz Jaman Niloy

Hunter Davis Noble

Cum Laude

Tyler Jacob Noble

Magna Cum Laude

Brady Nolan

Lauren Lee Nolf

Summa Cum Laude

with Honors in Business Administration

Corbin Joseph Novak

Peter Faulkner O'Brien

Cum Laude

Caroline Anne O'Connor

Cassidy Ann O'Donnell

James Patrick O'Donnell

Magna Cum Laude

Owen Robert O'Hara

Cum Laude

Emma Elizabeth O'Hare

Magna Cum Laude

James Patrick O'Neal

Cum Laude

Andrew Charles O'Regan

Catherine O'Regan

Summa Cum Laude

with Honors in Accounting

Ashley Nicole O'Rourke

Cum Laude

Daniel James O'Rourke

Agaaz Oberoi

Cum Laude

Gabrielle Aerin Oblonsky

Cum Laude

Jeremiah Jorge Oconer

Patrick Michael Olding

Cum Laude

Leah Christine Olsen

Magna Cum Laude

with Honors in Business Administration

Emma Rose Olszewski

Cum Laude

Melina R. Opacic

Cum Laude

Emma Lesley Osborn

Joseph Anthony Osborne

Robert Lane Osborne Williams

Summa Cum Laude

Yousef Osman Osman

Benjamin Mann Osterfeld

Magna Cum Laude

John Patrick Ostrowski

Summa Cum Laude

with Honors in Business Administration

with Honors Research Distinction in Accounting

Julia Marie Ostrowski

Cum Laude

Corey Oswald

Roberto Allen Oswald

Andrea Marie Ott

Summa Cum Laude

Brandon Thomas Ottko

Benjamin Pacheco

Alyssa Shefali Painter

Summa Cum Laude

Samira Neeti Palekar

Magna Cum Laude

Grace Marie Palmer

Magna Cum Laude

James William Austin Palmer

Cum Laude

Jonathon Robert Palmeri

Anita Pan

Magna Cum Laude

with Honors in Integrated Business and Engineering

Jake Edward Papa

Magna Cum Laude

Shreyas Reddy Papireddy

Cum Laude

Luke Randal Pappas

Evan John Paquette

Callum Sean Parker

Cum Laude

Kaleb Lee Parker

Cum Laude

Kishan Rohit Patel

Magna Cum Laude

Krupa Patel

Cum Laude

Megh L. Patel

Natalee Jan Patel

Neel Niranjan Patel

Magna Cum Laude

Neer Nitin Patel

Neil Shailesh Patel

Summa Cum Laude

Rushil Hariprasad Patel

Cum Laude

Satyam Patel

Summa Cum Laude

Daniel Pavlovski

Alexis Ann Peace

Lily Marie Pearson

Magna Cum Laude

Katherine Grace Peel

Magna Cum Laude

Neli Ivova Peeva

Cum Laude

Liming Pei

Cum Laude

Bryden Penhorwood

Jake Ryan Pennington

Lauren Elaine Perone

Emily Virginia Perrin

Cum Laude

Andrew Thomas Persanyi

Magna Cum Laude

Eric Tyler Peters

Erika Mae Petersen

Cum Laude

Sarah Renee Petkus

Cum Laude

Michael Lachlan Petrus

Magna Cum Laude

William Pfennig

Magna Cum Laude

Quan Nguyen Pham

Matthew Christopher Piatt

Cum Laude

Isabella Marie Piazza

Connor William Pickering

Summa Cum Laude

Jane-Marie Pierre

Magna Cum Laude

Madeline Orissa Pildis

Summa Cum Laude

Casey Ann Pinkerton

Cum Laude

Nicholas Pirro

Cum Laude

Claire Nancy Plageman

Lauren Elizabeth Pogaznik

Summa Cum Laude

Evan Christopher Pohlman

Anthony Thomas Pole

Elite Jjord Polintan

Marissa Nicole Polito

Jada Chanel Polk

Magna Cum Laude

Boris Popovski

Sophroni Popovski

Summa Cum Laude

Justin Christopher Portman

Jonathan Joseph Pray

Summa Cum Laude

Tanner J. Edward Price

Summa Cum Laude

Robert Prophater

Magna Cum Laude

Jack William Provan

Magna Cum Laude

Cameron Michael Provonsil

Nathan Kelly Puckett

Ryan Michael Pullins

Summa Cum Laude

with Honors in Finance

Jiezel Montano Purugganan

Ruisi Qin

Magna Cum Laude

Zilan Qin

Magna Cum Laude

Molly Kathryn Quinn

Sydney York Radke

Anish Girish Rajgolkar

Magna Cum Laude

with Honors in Finance

Juanita Ramirez-Huerta

Sabrina Lynn Rancourt

Summa Cum Laude

with Honors in Business Administration

Jacob James Raney

Nathan Christopher Ransley

Pooja Rao

Cum Laude

Parker Rapp

Maxwell Olof Rasberg

Michael Burke Rath

Rachel Nicole Rathbun

Magna Cum Laude

Mark Victor Ray

Cum Laude

Mara Renee Rayburg

Cum Laude

Matthew Patrick Reade

Summa Cum Laude

with Honors in Accounting

Donald Joseph Reagan

Cum Laude

Alexander Jan Real

Lindsey Maureen Rebolz

Magna Cum Laude

with Honors in Accounting

Alexander James Rebmann

Cum Laude

Ritika Rao Reddy

Magna Cum Laude

Madison Ilse Rediehs

Gabrial Michael Redmond

Cum Laude

Abigail Elizabeth Reece

Summa Cum Laude

Zachary Reeder

Merritt Ellen Reese

Magna Cum Laude

Nicholas John Regas

Summa Cum Laude

Ranjit Kaur Rehal

Alaina Marie Reimer

Cum Laude

Maylene Y. Renninger

Magna Cum Laude

Stephen Christopher Renuart

Thomas Retzius

Katherine Marie Reymann

Annika Lynn Richards

Magna Cum Laude

Gregory Richards

Magna Cum Laude

Christopher Richardson

Summa Cum Laude

Anthony Michael Rightnour

Katherine Elizabeth Riley

Summa Cum Laude

Katelyn Rose Rine

Rosemary Diane Ringer

Joseph Paul Ripepi

Evan Christopher Riss

Magna Cum Laude

Tara E. Ritt

Summa Cum Laude

Garrett Joseph Rivas

Cum Laude

Benjamin Morrison Roberts

Wesley Jack Roberts

Cum Laude

Jack Douglas Robinson

Cum Laude

James Jeffrey Robinson

Magna Cum Laude

February 8-10, 2022, Board of Trustees Meetings

Ethan Rosas <i>Summa Cum Laude</i>	Mark Clayton Scherer II <i>Summa Cum Laude</i> <i>with Honors in Business Finance</i>	Rachel Madison Shoemaker <i>Summa Cum Laude</i> <i>with Honors in Business Administration</i>	Kyle Franklin Spragg Jack Robert Squire <i>Summa Cum Laude</i> <i>with Honors in Accounting</i>
Hannah McKinley Rose <i>Cum Laude</i>	Daniel Schiedemeyer Cassondra Elizabeth Schilling Lydia Ann Schlatter <i>Summa Cum Laude</i>	Kyle Max Shraiberg <i>Summa Cum Laude</i>	Daniel John St. George Jacob Todd Stack <i>Magna Cum Laude</i>
Benjamin Matthew Rosen <i>Summa Cum Laude</i>	Joseph Dahle Schmidt <i>Cum Laude</i>	Nicholas James Shultz <i>Cum Laude</i>	Samantha Nicole Stadnik <i>Cum Laude</i>
William Matthew Rosen <i>Cum Laude</i>	Sydney Regina Schmitt <i>Magna Cum Laude</i>	Olivia Rachel Siegel <i>Magna Cum Laude</i>	Kayla Meiyung Stafford <i>Cum Laude</i>
Charlie Rosenberg <i>Magna Cum Laude</i>	Jordan Marie Schneider Nathan Thomas Schroeder <i>Magna Cum Laude</i> <i>with Honors in Accounting</i>	Tyler Clark Siel Jaime Marie Sienko <i>Cum Laude</i>	Steven Stalder <i>Cum Laude</i>
Jada Rosenberg <i>Cum Laude</i>	Nathan Schlenker Schroer Michael Bradley Schultz <i>Cum Laude</i>	Sarah Nicole Silcox <i>Cum Laude</i>	Grayson Park Stallman <i>Summa Cum Laude</i>
Gino Michael Rosson <i>Cum Laude</i>	Madeleine Schumacher Alexander Joseph Schutz <i>Summa Cum Laude</i>	Charles Parker Simpson III Fatehdeep Singh Shaurya Singh <i>Cum Laude</i>	Ryan William Stamm <i>Cum Laude</i>
Daniel Patrick Roth <i>Magna Cum Laude</i>	Joshua Perry Schwarber David Schwartz Logan Joseph Schwartz Ryan Andrew Scianna Evan Jeffrey Scott <i>Magna Cum Laude</i> <i>with Honors in Business Administration</i>	Tejbir Singh <i>Cum Laude</i>	Annabelle Elizabeth Staneck Grace Elizabeth Stark Andrew Starkey Joseph Nicholas Staser Julian Thomas Stechschulte <i>Magna Cum Laude</i>
Max Alose Ruth <i>Magna Cum Laude</i>	George Ryan Scott James Scott Luke Alexander Scott Stefon Curtis Scott <i>Cum Laude</i>	Halee Ruth Skandalis Sarah Elizabeth Skinner <i>Cum Laude</i>	Jarod Chaney Steed <i>Magna Cum Laude</i>
Lindsey Rowane Thomas Isaiah Rowe Alexander Michael Rowley <i>Summa Cum Laude</i> <i>with Honors in Finance</i>	William Emerson Seaman V Justyn James Segarra <i>Cum Laude</i>	Tate McCabe Skipton Catherine Emma Sladoje <i>Cum Laude</i>	Bayley Michael Stefanek <i>Cum Laude</i>
Nathaniel Augustus Royer Benjamin Hunter Rubenfeld <i>Cum Laude</i>	Tim Seibert <i>Summa Cum Laude</i>	Melissa Slagle Sam Slimmer <i>Summa Cum Laude</i>	Danielle Stein <i>Summa Cum Laude</i>
Michael James Ruch <i>Summa Cum Laude</i>	Joseph Seifert Jared Reid Seip Jared Michael Selkow <i>Magna Cum Laude</i>	Brandon Micheal Sloma Benjamin Jacob Smith <i>Summa Cum Laude</i> <i>with Honors in Accounting</i>	Naomi Lillian Stein <i>Cum Laude</i>
Matthew Joseph Rudy <i>Cum Laude</i>	Saba Setegn <i>Summa Cum Laude</i> <i>with Honors in Business Administration</i>	Cameron Smith <i>Magna Cum Laude</i>	Danica Rae Stern <i>Magna Cum Laude</i>
Konnor Kendrick Ruff Alexandra Mae Rujawitz <i>Cum Laude</i>	Shane Kaezad Setna Casey Ryan Setteman <i>Cum Laude</i>	Connor Knight Smith <i>Cum Laude</i>	Patrick Allan Sternberg <i>Magna Cum Laude</i>
Jacob Rusinek Jaida Russell Joshua Seth Russell Lane Andrew Russell Matthew Paul Russo <i>Cum Laude</i>	Julia Rose Severa <i>Cum Laude</i>	Eli Jadon Smith <i>Summa Cum Laude</i>	Nicholas Turner Stevenson John Patrick Stewart <i>Cum Laude</i>
Abdel Haleem Rustom <i>Cum Laude</i>	Nicholas James Seward Christian Emanuel Seybert <i>Cum Laude</i>	Emily Louise Smith <i>Cum Laude</i>	Hannah Faith Stewart-Wells Colin Michael Stoll Jackson Wayne Stoller <i>Cum Laude</i>
Michael Paul Rutsky <i>Cum Laude</i>	Shireen Shaaban Jeffrey Shafer <i>Cum Laude</i>	Emily Morgan Smith Griffan David Smith Isaac Foster Smith Michael Wesley Smith David Samuel Smolowitz Kyle Thomas Snowball Douglas Christopher Snyder <i>Magna Cum Laude</i>	Kolbe William Stout <i>Summa Cum Laude</i>
Aaron Ryan James Joseph Ryan <i>Magna Cum Laude</i>	Taylor Grace Shafer <i>Summa Cum Laude</i>	Harleigh Corrine Snyder <i>Summa Cum Laude</i>	Andrew Ryan Stover Christina Marie Strati <i>Summa Cum Laude</i>
Julieanne Marie Ryan <i>Cum Laude</i>	Hamza Noor Shafiq Rachel Delaney Shal <i>Summa Cum Laude</i>	Jack Donald Snyder Samuel Louis Snyder Katelyn Ann Sobczak Benjamin Fisher Sodikoff <i>Cum Laude</i>	Alexander Marck Strohmeier Rebell Mason Strollo Matthew Steven Stuck Feiran Su <i>Summa Cum Laude</i>
Sean Edward Ryan Annamarie Sabella <i>Cum Laude</i>	Yuxin Shan Drew Joseph Shandlay Raghav Shankar William Zackary Shannon <i>Cum Laude</i>	Parsa Peter Sohrabi <i>Magna Cum Laude</i>	Adarsh Jai Subramanian <i>Magna Cum Laude</i> <i>with Honors in Integrated Business and Engineering</i>
Drake Kenneth Safranic <i>Magna Cum Laude</i> <i>with Honors in Finance</i>	Ryan Paul Shaughnessy Emily Nicole Shaver Jordan David Shavolian Amanda J. Sheets Ryan Christopher Sheffield <i>Cum Laude</i>	William Denis Soldes Celia Kathleen Soller <i>Summa Cum Laude</i> <i>with Honors in Business Administration</i> <i>with Honors Research Distinction in Visual Communication Design</i>	Jiayuan Sui <i>Cum Laude</i>
Marina Salandra <i>Magna Cum Laude</i>	Jax Thomas Shenkel <i>Cum Laude</i>	Donna Kathleen Soltis <i>Cum Laude</i>	Yuyuan Sun <i>Cum Laude</i>
Akash Salgia <i>Summa Cum Laude</i> <i>with Honors in Business Administration</i>	Maryn Louise Shinaberry Gabriel Shiu <i>Magna Cum Laude</i>	Tabitha Song <i>Cum Laude</i>	George William Sutherland <i>Magna Cum Laude</i>
Michael Paul Salvator <i>Magna Cum Laude</i>		Jack Michael Sonnefeld <i>Cum Laude</i>	Kristopher David Sutter <i>Magna Cum Laude</i> <i>with Honors in Finance</i>
Michael Harrison Sanborn <i>Cum Laude</i>		Brooklyn Orion Spears <i>Magna Cum Laude</i>	Matthew Scott Sudyam Ruby Swan <i>Magna Cum Laude</i>
Riley Drew Sandlin <i>Magna Cum Laude</i>		Paxton Robert Speer <i>Cum Laude</i>	Dane Austin Swartzentruber <i>Cum Laude</i>
Jared Sandow <i>Magna Cum Laude</i>		Dominic Spera <i>Cum Laude</i>	Jeremy Theodore Swenson <i>Magna Cum Laude</i>
James Raymond Sanfrey <i>Magna Cum Laude</i>		Lauren E. Spicer Megan Sprader	
Mark Christopher Sannella Jacob Ronald Sattler <i>Cum Laude</i>			
Conner Saxton Stephen Matthew Schafer <i>Cum Laude</i>			
Benjamin M. Schaub <i>Cum Laude</i>			
Elyse Harper Schemenauer			

February 8-10, 2022, Board of Trustees Meetings

Patryk Marek Swiderek <i>Cum Laude</i>	Hannah Grace Trotta <i>Summa Cum Laude</i>	George Septier Walsh Julia Faye Waltz <i>Summa Cum Laude</i>	Garrett Andrew White <i>Cum Laude</i>
Ethan Thomas Swink <i>Summa Cum Laude</i> <i>with Honors in Finance</i>	Jared Allen Troyer Alexis Morgan Truckor <i>Cum Laude</i>	Changzhi Wang Fangchen Wang <i>Magna Cum Laude</i>	Jennifer Dawn Whittington <i>Magna Cum Laude</i>
Alexa Marie Szubski <i>Magna Cum Laude</i>	Christian James Trudell Sydney Rianne Truesdale <i>Magna Cum Laude</i>	Han Wang <i>Magna Cum Laude</i>	Shaun Michael Wiech <i>Magna Cum Laude</i>
Nicholas Szubski <i>Magna Cum Laude</i>	Jason Tucker <i>Summa Cum Laude</i> <i>with Honors in Accounting</i>	Hengyi Wang Jing Wang <i>Magna Cum Laude</i>	Brooke Raquel Williams <i>Cum Laude</i>
Ziv Tal <i>Cum Laude</i>	Madeline Grace Tucker <i>Magna Cum Laude</i>	Luojing Wang <i>Magna Cum Laude</i>	Jakaysha Logan Williams Sydney Mae Williams <i>Magna Cum Laude</i>
Ethan Albert Talley <i>Cum Laude</i>	Kevin Andrew Tull <i>Cum Laude</i>	Meixin Wang Nanbo Wang <i>Magna Cum Laude</i>	Seth Ryan Williamson <i>Magna Cum Laude</i>
Ryan Patrick Talley Sterling Mitchell Tamburello Cooper Scott Tanenhaus <i>Cum Laude</i>	Piper Livia Turckes <i>Summa Cum Laude</i>	Tianshu Wang <i>Summa Cum Laude</i> <i>with Honors in Finance</i>	John R. Wilson Brett Jameson Wissel <i>Cum Laude</i>
Zixuan Tang <i>Summa Cum Laude</i>	Madison Leigh Turner <i>Cum Laude</i>	Tommy Wang Wenjia Wang <i>Magna Cum Laude</i>	Keaton Terence Witmer-Gautsch Megan Christine Witte <i>Cum Laude</i>
John Nelson Taul Michael George Taylor <i>Magna Cum Laude</i>	Brian John Turney James Thomas Tyler <i>Cum Laude</i>	Yinan Wang Yishu Wang <i>Magna Cum Laude</i>	Jeremy Tate Wittenbaum <i>Summa Cum Laude</i>
Connor Tayman Katerina Eleni Teknos <i>Summa Cum Laude</i> <i>with Honors in Business Administration</i>	Pallavi Ulal <i>Cum Laude</i>	Yixuan Wang <i>Magna Cum Laude</i>	Adam John Wodarski Jacob Samuel Woerber <i>Magna Cum Laude</i>
Su Teng <i>Cum Laude</i>	Pooja Manish Upadhyay Emma Katherine Vaccaro <i>Magna Cum Laude</i>	Yujuin Wang <i>Magna Cum Laude</i>	Zachary Scott Wolanin <i>Summa Cum Laude</i>
Samuel Tesfazghi Tesfou Buddha Bikram Thapa Clayton Thomas Thebert <i>Magna Cum Laude</i> <i>with Honors in Finance</i>	Alejandra Eyicel Valencia <i>Magna Cum Laude</i>	Yuzhu Wang <i>Magna Cum Laude</i>	Evan Wolfe <i>Magna Cum Laude</i>
Bonnie Elizabeth Jubilee Thibault Julia Brynn Thilavanh <i>Cum Laude</i>	Luke William Van Orsdale <i>Summa Cum Laude</i>	Zeyu Wang Zhihan Wang <i>Summa Cum Laude</i>	Sarah Grace Wolfe <i>Cum Laude</i>
Scott Christopher Thoeleke <i>Cum Laude</i>	Elizabeth Van Paeppegem Kruthi Vanama <i>Magna Cum Laude</i>	Zhiqing Wang <i>Magna Cum Laude</i>	Luka Jade Wong <i>Cum Laude</i>
Clark Harrison Thomas <i>Cum Laude</i>	Jaylen Marie Vandemark <i>Cum Laude</i>	Emily Anne Ward <i>Cum Laude</i>	Colton David Wood Jaden Pierre Woodard Matthew Jonathon Woods Alexander Jacob Wright <i>Cum Laude</i>
Justin Allen Thomas Kaylee Marie Thomas Ryan Vincent Thomas <i>Summa Cum Laude</i>	Abigail Vander Pas <i>Summa Cum Laude</i> <i>with Honors in Accounting</i>	Troy Douglas Ward Caelan Faith Warnecke <i>Cum Laude</i>	Natalie Jan Wright Lily Katherine Wszola <i>Cum Laude</i>
Luke Richard Thompson <i>Summa Cum Laude</i>	Joseph Varner <i>Cum Laude</i>	Gage Warrell <i>Magna Cum Laude</i>	Jiayi Wu <i>Magna Cum Laude</i>
Sonal Thumar <i>Cum Laude</i>	Kirthana Vasanth <i>Cum Laude</i>	Dakota Steele Warren Colby Lowell Watson Nickolas Frederick Wead <i>Magna Cum Laude</i>	Siyan Wu Songyuan Wu <i>Magna Cum Laude</i>
Lucas Randolph Tiberi Eve Ticktin Jake Jose Tiernay Lauren Rose Timmins <i>Magna Cum Laude</i>	Connor Velchek <i>Cum Laude</i>	Elizabeth Lee Weber Yuhan Wei <i>Summa Cum Laude</i>	Yiheng Wu <i>Cum Laude</i>
Dylan Michael Timmons Braden Noah Tinnin <i>Cum Laude</i>	Alexandra Veneck <i>Cum Laude</i>	Luke James Weilbacher Remington Marie Weir <i>Magna Cum Laude</i>	Yitong Wu <i>Magna Cum Laude</i>
Ryan Tinter Henry Gray Tipping Angela Tlahuel-Flores David Samuel Tochtermann <i>Cum Laude</i>	Aliraphus Eugene Veney Vincent Joseph Ventura <i>Magna Cum Laude</i>	Alec Robert Weisenseel <i>Summa Cum Laude</i> <i>with Honors in Finance</i>	Yiwen Wu <i>Cum Laude</i>
Anna Grace Tomb Augustus Cole Tonucci <i>Cum Laude</i>	Erica VeRost Jenna Marie Vespi <i>Magna Cum Laude</i>	Dustin Weiss Sydney Kathryn Welch <i>Summa Cum Laude</i>	Yiyou Wu <i>Summa Cum Laude</i>
Brandon Toot <i>Magna Cum Laude</i>	John Patrick Viancourt Jack Ryan Vogele <i>Summa Cum Laude</i> <i>with Honors in Finance</i>	Chloé Renee Wells <i>Summa Cum Laude</i>	Ziyun Wu <i>Cum Laude</i>
Joseph Michael Tosti II <i>Summa Cum Laude</i>	Jacob Isaac Vogelgesang Elizabeth Voss Nathan Joseph Voytek <i>Cum Laude</i>	Gianna Dominica Welms Fangyao Wen <i>Summa Cum Laude</i>	Ryan Benjamin Wurtzburger <i>Cum Laude</i>
Andrew Dale Townsend Mattaus Tracy Linh Tu Tran Long Ngoc Tran <i>Summa Cum Laude</i> <i>with Honors in Integrated Business and Engineering</i>	Jeffrey Dinh Vu Swathi Vudatala <i>Summa Cum Laude</i> <i>with Honors in Business Administration</i>	Tianqi Wen <i>Cum Laude</i>	Yumeng Xia <i>Magna Cum Laude</i>
Nicole Ellen Tranca Audrey Joan Trick <i>Cum Laude</i>	Matthew Vulk Evan Jacob Wabnik Keifer Hamilton Wagener <i>Magna Cum Laude</i>	Juntao Weng Moling Weng <i>Magna Cum Laude</i>	Vicki Xiao Wen Xiao <i>Cum Laude</i>
	Lily Marie Wagner <i>Magna Cum Laude</i>	Marlie Erica Weprin <i>Cum Laude</i>	Runhua Xie Tina Xie <i>Magna Cum Laude</i>
	Andrew William Wahl <i>Cum Laude</i>	Benjamin Bailie Werner <i>Summa Cum Laude</i>	Yihan Xie <i>Summa Cum Laude</i>
	Nathaniel James Wain Spencer Robert Wainfor Michael Patrick Walko <i>Magna Cum Laude</i>	Aaron Joseph Westbrook Barbara Gibb Weston Steven Philip Wetchler Jamieson Richard Wheeler Connor Whitacre	Hairu Xu <i>Summa Cum Laude</i> <i>with Honors in Business Administration</i>
	Alexander Ericson Walls		Jie Xu <i>Cum Laude</i>
			Xianlong Xu <i>Magna Cum Laude</i>
			Yixin Xu <i>Summa Cum Laude</i> <i>with Honors in Business Administration</i>

^{*}awarded posthumously

February 8-10, 2022, Board of Trustees Meetings

Justin McShon Yancey

Cum Laude

Jialun Yang

Yiman Yang

Zhixuan Yang

Zixin Yang

Magna Cum Laude

Mark Ryan Yankovitz

Magna Cum Laude

with Honors in Finance

Joseph Richard Yarwood

Jack Thomas Yates

Magna Cum Laude

Jared Wang Yee

Kangshun Ying

Summa Cum Laude

Lingjing Ying

Magna Cum Laude

Kathryn Yoder

Magna Cum Laude

Makenna Yoor

Magna Cum Laude

Shuyao You

Cum Laude

Lydia Hannah Young

Matthew Lawrence Young

Magna Cum Laude

with Honors in Integrated Business and Engineering

Rachel Caroline Younkun

Jincheng Yu

Magna Cum Laude

Junjie Yuan

Magna Cum Laude

Charlotte Ann Yungblut

Magna Cum Laude

Cole Thomas Zamiska

Carlie Virginia Zandanel

Cum Laude

Nicolas Joseph Zara

Cum Laude

Liwen Zeng

Andy Zhang

Magna Cum Laude

Chuhan Zhang

Cum Laude

Jennie Zhang

Ralph Zhang

Magna Cum Laude

with Honors in Finance

Shirley Zhang

Magna Cum Laude

with Honors in Business Administration

Xishan Zhang

Cum Laude

Yuyang Zhang

Cum Laude

Feifan Zhao

Cum Laude

Haoran Zheng

Cum Laude

Jiaxin Zheng

Magna Cum Laude

Ting Hao Zheng

Summa Cum Laude

Wenxi Zhong

Magna Cum Laude

Zhiying Zhong

Bohao Zhou

Magna Cum Laude

Peng Zhou

Cum Laude

Xuerui Zhou

Magna Cum Laude

Yang Zhou

Magna Cum Laude

Yongxiang Zhou

Magna Cum Laude

Brian Zhu

Chenlei Zhu

Summa Cum Laude

Yuchen Zhu

Magna Cum Laude

Chengjie Zhuang

Jakeb William Zinn

Summa Cum Laude

Zakary Michael Zografos

Alexis Nichole Louise Zuercher

Magna Cum Laude

Zachary Robert Zupan

College of Dentistry

Dean: Carroll Ann Trotman

Doctor of Dental Surgery

Nicklaus Ryan Altomare

B.S. (Walsh University)

Cum Laude

Christopher Arias

B.S. (Cleveland International University)

Kaldeen Adam Aridi

B.S. (The Ohio State University)

Allison R. Aufderhaar

B.S. (Millikin University)

Allison Christine Bailey

B.S. (University of Dayton)

Magna Cum Laude

Sahel Behbood

B.S. (Oakland University)

Gabrielle Marie Beltrano

B.S. (Kent State University)

Graysen McConnell Bloom

B.S. (Lipscomb University)

Summa Cum Laude

Amanda Jo Boggs

B.S. (The Ohio State University)

Austin Duane Braun

B.A. (Brigham Young University)

Cum Laude

Mary Kristine Byrum

B.S. (Walsh University)

Summa Cum Laude

Carlos Antonio Cardona Soto

B.S. (University of Puerto Rico)

M.S. (The Ohio State University)

Delaney Clare Clayton

B.A. (Miami University)

Magna Cum Laude

Connor Douglas Colvin

B.S. (University of Notre Dame)

Summa Cum Laude

Emily Rose Cook

B.S. (The Ohio State University)

Savanah Lynn Craig

B.S. (Baldwin Wallace University)

Hannah Rose Crowell

B.A. (Ursuline College)

Wyatt Allen Crowell

B.A. (Brown University)

Magna Cum Laude

Joseph John D'Amico

B.S. (The Ohio State University)

Daniel Jon Dahle

B.S. (Brigham Young University)

Magna Cum Laude

Kelly Doan

B.S. (The Ohio State University)

Summa Cum Laude

Savana Shalee Driller

B.S. (Miami University)

M.Acct. (Miami University)

Magna Cum Laude

Ashley Marie Everett

B.S. (Bowling Green State University)

Fuad Christopher Farah

B.S.Bus.Adm. (The Ohio State University)

Magna Cum Laude

Bahram Firoozbakhsh

B.S. (Cleveland State University)

Chase Matthew Frazee

B.S.Hlth.Reh.Sci. (The Ohio State University)

Summa Cum Laude

Davis Edward Garrison

B.S. (The Ohio State University)

Rebecca Lynn Gavin

B.A. (The Ohio State University)

Colin Joseph Golian

B.A. (DePaul University)

Kyle Steven Gonzalez

B.S. (University of Central Florida)

Ryan Gusbar

B.S. (Ashland University)

Patrick Dean Haren

B.S. (The Ohio State University)

Cum Laude

Ahmad Al-Sadiq Hassan

B.S.Nutrition (The Ohio State University)

Cum Laude

Daniel Yousef Hazimah

B.S. (University of Toledo)

Nathan Thomas Helfferich

B.S. (University of Dayton)

Magna Cum Laude

Vannimul Hem

B.S. (The Ohio State University)

Margaret R. Hilal

B.S., M.S. (The Ohio State University)

Magna Cum Laude

Yuxiao Hu

B.S. (University of Detroit Mercy)

Christina Scanlan Huber

B.S. (Ohio University)

Cum Laude

Connor Jacek Huelsman

B.A. (Miami University)

Rajkumar Jaisingh

B.S. (University of California)

Lindsey Grace Jones

B.S. (Ashland University)

Cum Laude

Anne Miller Kackley

B.A. (Denison University)

Salah Mohamad Kashkeesh

B.A. (The Ohio State University)

Patrick Keenan

B.S. (University of Akron)

Melissa Frances Kerr

B.S. (South Dakota State University)

Cum Laude

Stella Seo Ra Kim

B.S. (The Ohio State University)

Cum Laude

Katelyn Elizabeth Kosileski

B.S. (Bowling Green State University)

Dana Linda Lababidi

B.S. (The Ohio State University)

Celeana Lee Laming

B.S. (Case Western Reserve University)

Laura Karin Lan

B.S. (University of California)

Brandi Renee Lantz

B.S. (Marietta College)

Ph.D. (University of Pittsburgh)

Summa Cum Laude

Benjamin Joseph Leithold

B.S. (The Ohio State University)

Meghan Kathleen Lembricht

B.S. (University of Michigan)

M.S. (Case Western Reserve University)

Magna Cum Laude

Briana Mariel Levikov

B.A. (Miami University)

M.S. (University of Northern Colorado)

Cum Laude

Jinhui Li

B.Med. (Shandong University)

Ph.D. (The Ohio State University)

Summa Cum Laude

Mackenzie Starr Lingenfelter

B.S. (The Ohio State University)

Magna Cum Laude

Michael Anthony Marino

B.S. (Loyola University Chicago)

Cum Laude

Kellye Christine McGlumphy

B.S. (University of Michigan)

Magna Cum Laude

Megan Eileen McKean

B.S.Educ. (The Ohio State University)

Katherine Michel

B.S. (University of Dayton)

Levi Miller

B.S. (University of Alabama)

Magna Cum Laude

February 8-10, 2022, Board of Trustees Meetings

Eric M. Momenee
B.S. (The Ohio State University)

John Richard Morgan
B.S. (Michigan State University)

Elyssa Mourany
B.S. (The Ohio State University)

Haripriya Nalluri
B.S., B.A. (The Ohio State University)
M.Pub.Hlth. (Case Western Reserve University)
Cum Laude

Molly Malone Nash
B.S. (The Ohio State University)
Magna Cum Laude

Christina Elizabeth Negray
B.S.Hlth.Reh.Sci. (The Ohio State University)

Kyle Anthony O'Connor
B.S. (The Ohio State University)

Mosep Okonny
B.S., M.S. (University of Cincinnati)

Khaled Jamal Oudeh
B.S. (Cleveland State University)

Gabrielle Macala Passidomo
B.S. (University of Kentucky)

Sunny Vijay Patel
B.S.Bus.Adm. (The Ohio State University)
Magna Cum Laude

Kristine Taylor Perez
B.S. (University of Dayton)

Travis Daniel Pero
B.S. (University of Akron)
Summa Cum Laude

Sean Robert Perry
B.S. (University of New Hampshire)

Kaitlyn Phillips
B.A. (The Ohio State University)

Jacob Matthew Prechtl
B.S. (University of Akron)
Cum Laude

Humza Tariq Qureshi
B.A. (The Ohio State University)
Magna Cum Laude

Michael Patrick Reidy
B.S. (University of Cincinnati)

Nelson Gordon Rock
B.S. (Brigham Young University)
Summa Cum Laude

Jakob Bret Rodgers
B.S. (Brigham Young University)

Kailyn Romine
B.S. (The Ohio State University)
Cum Laude

Taylor Quinn Rowe
B.S. (Miami University)
Magna Cum Laude

Martine Magdy Saad
B.S. (The Ohio State University)

Rachel Shea Salen
B.S. (Saint Louis University)
Magna Cum Laude

Zoya Akram Sandhu
B.A. (Case Western Reserve University)

John William Savopoulos
B.S., M.S. (Youngstown State University)
Cum Laude

David Shannon
B.S. (Brigham Young University)

Katherine Louise Sieman
B.A. (Miami University)

Rachel Lynn Singer
B.S. (University of Dayton)
Magna Cum Laude

Ashley Christine Snyder
B.S. (Miami University)

John Robert Sotos
B.A. (Ohio Wesleyan University)
Magna Cum Laude

Megan Elizabeth Sparks

Jakob Alexander Stark
B.S. (Brigham Young University)
Cum Laude

Kenneth Stephen
B.S. (The Ohio State University)
Cum Laude

Elisha William Strahler
B.S. (Ohio University)
Magna Cum Laude

Jenna Elaine Stralka
B.S. (University of Akron)

Claire Elizabeth Tonnis

Kaley Jo Varner
B.S. (The Ohio State University)

Shea Robert Vogelsong
B.A. (Miami University)

William Quoc Minh Vu
B.S. (Ohio University)

Erin Renae Waples
B.S.Biomed.Eng. (University of Akron)

Abigail Susan Widman
B.A. (Colorado College)
Cum Laude

Rachel E. Williams
B.A. (Fordham University)

Eda Yong Wu
B.S. (The Ohio State University)
Magna Cum Laude

Adam Zucker
B.S. (Pennsylvania State University)
M.S. (Rutgers University-New Brunswick)

Bachelor of Science

Riley Renee Hughes
Nicole Elizabeth Leo
Tremaine Darrell Orange
Anna Shanteau

Bachelor of Science in Dental Hygiene

Zainab Iyabo Adeyemo
Caitlin Nicole Aitken
Magna Cum Laude
Emily Kathryn Alexander

Ranya Bousfiha
Cum Laude

Carla Brammer
Alexa Lauren Brooks
Zoe Lynn Curtis
Grace Juanita Delaney
Magna Cum Laude

Ava Lea Durant
Magna Cum Laude

Katelyn Ann Fisher
Magna Cum Laude

Samantha Mary Freeman
Cum Laude

Arinda Adelina Glass
Magna Cum Laude

Kristian Jesse Gray
Alyson Nicole Hale
Hailee Renee Hartmann
Victoria Kay Hoerig
Summa Cum Laude

Faith Kay Holden
Cum Laude

Tiffany Rae Howard
Cum Laude

Alisha Renae Hoyt
Cum Laude

Lillian Marie Johns
Cum Laude

Corey Robert Leasure
Cum Laude

Aryahna Samare Lee
Magna Cum Laude

Megan Elyssa Martin
Yasmin A. Mohammad
Cum Laude

Sara Elizabeth Murphy
Cum Laude

Hanan Ahmed Omar
Magna Cum Laude

RadhikaBen Surendrakumar Patel
Cum Laude

Josie Rae Reed
Sierra Nichole Shamhart
Magna Cum Laude

Emily Rose Smeller
Cum Laude

Allison Renea Wise
Cum Laude

College of Education and Human Ecology

Dean: Donald B. Pope-Davis

Bachelor of Science in Health Promotion, Nutrition, and Exercise Science

Amanda Rose Acosta
Magna Cum Laude
Kenna Taylor Bell
Dimitrios Panayioti Bergados
Maria Brophy
Magna Cum Laude
Alexis Brunner
Cum Laude
Kristen Jo Clark
Cum Laude
Daysia Rai Dannar
Avery Michele DeVol
Grace Elizabeth English
Logan Jacob Forbes
Albert Jack Fryman
Cum Laude

Michael S. Gomori
Maylyn Rose Hones
Jordan Robert Kortokrax
Grace Morgan Odson
Magna Cum Laude
Olivia Madeline Placita
Morgan Rouff
Cum Laude
Hannah Caroline Vouk
Matthew Paul Waters

Bachelor of Science in Human Development and Family Science

Alisa Mahdi Ali
Emily Grace Allen
Nicholas Azbell
Emma Evonne Bailey
Sophia Gabriella Banez
Summa Cum Laude
Colton Joseph Bauer
Samantha McKinley Beaver
Alexandra Marie Blouin
Summa Cum Laude
Cameron Daniel Brown
Paul Edward Burney
Kendra Burt
Darby Caitlin Cahill
Danielle Chan
Regan Joyce Corsi
Pawel Sebastian Cudnoch
Cum Laude
Emma Danielle DeCoste
Patricia Monika Dedejczyk
Lola Elizabeth DeJohani
Magna Cum Laude
Vanessa Jade Eljabi
Summa Cum Laude
Macee Lynn Erickson
Heidi Giona Flores
Kyra Amy Freeman
Kathryn Patricia Gomez
Magna Cum Laude
Anna Rose Hamrock
Magna Cum Laude
Montrece L. Harrison
Carolynn Elizabeth Heinmiller
Marcus James Hooker
Noelle Kathryn Jackson
Magna Cum Laude
Javontae Jean-Baptiste
Eve Alexandra Juliani
Magna Cum Laude
Chantel L. Kelley
Magna Cum Laude
Rachel Marie Knoll
Magna Cum Laude
Tawny Marie Kosiboski
Cambrie Belle Lawhead
Rachel Elizabeth Malino
Justin Mathews
Olivia Grace McCann
Jordyn Elizabeth Metres
Summa Cum Laude
Jasmine Monique Lisa Middleton
Cum Laude
Lauren Marie Mindrum
Magna Cum Laude
Molly Maureen Ming
Magna Cum Laude
Cameron Elizabeth Mohler
Summa Cum Laude
Lashayla Denise Moore
Analicia Morales
Sharda Suzanne Mougey
Grace Pabst

February 8-10, 2022, Board of Trustees Meetings

Kaitlyn Pyle
Cierra Pyles
Jessica Julie Quach
Summa Cum Laude
*with Honors Research Distinction in Human
Development and Family Science*

Aaina Marie Ricciardi
Magna Cum Laude

Gracin A'Star Richardson
Magna Cum Laude

Allison Leigh Round
Summa Cum Laude

Malaak Saleh
Alondra Sanchez
Maddie Schmidt
Abigail Rose Shouse
Fatoumata Sillah
Sydney Cassandra Smith
Cum Laude

Julia Clare Stiles
Cum Laude

Jordyn E. Stone
Julia Jo Swallows

Megan M. Tash
Brent Raymond Todys
Alyssa Nicole Vatter
Julia Marie Waldron
Magna Cum Laude

Jasmine Rayne Whitmire
Cum Laude

Hannah Widener
Hannah Renee Willey
Cum Laude

Diamond Williams
Hailey Willis
Magna Cum Laude

Kylie Jo Wilson
Cereana Lynn Woodgeard
Grace S. Woodruff
Cum Laude

Yinghao Yang
Magna Cum Laude

Bachelor of Science in Human Ecology

Isabel Addison Ackers-Frasure
Summa Cum Laude

Payton Claire Baxter
Cum Laude

Catharine Denise Beg
Allysse Biddle

Emily Nicole Blevins
Cameron LeeAnn Boles
Cum Laude

Shayla Boyd
Cum Laude

Grace Ellen Buckley
Magna Cum Laude

Sean Robert Casey
Kaylee Chastain
Cum Laude

Ambria Nicole Childs
Isabel Renee Chiques
Cameron Orlando Cooper
Bailee Dee Cox
Issa Elhadji Diarra
Dominic DiMaccio
Amber Richelle Doty
Cassandra Faith Dulay
Olivia Rae Eisen
Summa Cum Laude

Eryn Marie Eshelman
Lauren Elizabeth Fagan

Caroline Mary Lorraine Farrell
Cum Laude

John Dean Folz
Cum Laude

Kathryn Ann Gerardi
Summa Cum Laude

Taryn Goudy
Jessica Madison Gruber

Huizi Han
Magna Cum Laude

Jude Hasan
Rachel Grace Hempstead

Olivia Bronwyn Herzog
Cum Laude

Katherine Grace Hitchens
Peter Oakman Hoffmann
Cum Laude

Ethan David Horvath
Steffan Patrick Hutnyan

Kayli Ann Imler
Cum Laude

Wanting Jiang
Summa Cum Laude

Michael Aaron Jones
Chelsea Faye Kleinbaum
Summa Cum Laude

Alan Michael Krutko
Samuel Thomas LaVielle
Magna Cum Laude

Corbin Beylee Lehman
Jacob Ronnie Lickteig

Yixuan Liu
Cassandra Renee Lus

Griffin Alexander Lynch
Olivia Anne MacNeill
Magna Cum Laude

Ryan James Mahoney
Anna Sofia Maitino

Liam Charles Manion
Kilar Americo Mariotti

Jacoby Douglas Maze
Carson McFarland

Rebeka Mikulasikova
Gabriel Molitor

Rebecca Jane Murray
Cum Laude

Cadence Lowery Myers
Sharon Ndirangu

Olivia Sarah Newhouse
Catherine Elizabeth Oder

Victoria Nicole Oliver
Jenny Ou

Nathan James Powers
Zachary Lynn Preston

Lauren Nicole Robson
Magna Cum Laude

Emily Grace Rochon
Nathan Benjamin Ross

Jordan Dyland Santos
Niket Shah

Hannah Nicole Sillanpaa
Anna Lynn Slattery

Allee Elizabeth Sprague
Magna Cum Laude

Devon Sith
Len Thang

Lauren Marie Thompson
Gianna Marie Turner
Magna Cum Laude

Taylor Nicole Turner
Cum Laude

Melissa Nicole Vandivier
Spencer Robert Wainfor

Jingyi Wang
Sibo Wang
Magna Cum Laude

Zicen Wang
Shelby Warren

Gabrielle Susan Waters

Jordan Amelia Watkins
Cum Laude

Yuhan Wei
Summa Cum Laude

Jonathan Thomas Wiseman
Jiaxing Xu
Cum Laude

Siyi Yang

Bachelor of Science in Hospitality Management

Molly Suzanne Antebi
Cum Laude

Adelaide Grace Aquilla
Jillian Ann Benjoar

Robert Cope
Matthew John D'Auria

Hongyu Dai
Magna Cum Laude

Jillian Faith Downing
Najima Farah

Madeline Rose Garguilo
Summa Cum Laude

Jiaqi Hao
Magna Cum Laude

Jared Jun Kit Ho
Magna Cum Laude

Sanford Nathan Hong
Zachary Taylor King
Summa Cum Laude

Stephanie Anna Marie Koval
Zhengwen Li

Sarah McOwen
Summa Cum Laude

Sarah Renee Mgebroff
Summa Cum Laude

Asia Sidney Michael
Medina Nurahmed
Cum Laude

Jack Christian Platner
Maeve Honor Riley

Aimee Grace Ritter
Magna Cum Laude

Jacob Michael Ross
Zachary Tyler Salem
Magna Cum Laude

Caleb James Smith
Cum Laude

Tyler Joseph Sole
Candace Anne Sunderman
Magna Cum Laude

Cammie Elizabeth Walters
Summa Cum Laude

Audrey Maria Waymire
Cum Laude

Chengyi Zhang
Summa Cum Laude

Bachelor of Science in Nutrition

Rachel Marie Abood
Rodwa Ibrahim Aboomar
Magna Cum Laude

Ramah Arinaga
Jonathan David Banks

Emily Kathleen Barga
Samantha Lyn Bartosiewicz

Elena Cerri
Erica Ann Christ
Magna Cum Laude

Shauna Marie Connelly
Cum Laude

Gillian DeRoche
Cum Laude

Bailey Dillow-Zurbrugg

Zi Sang Diana Dong
Cum Laude

Rachel Caroline Dougherty
Hana Wael Eid

Kristen Michelle Etzler
Adam Eyerl

Lilieni Fanua
Magna Cum Laude

Muneera A. Farah
Alexandra Lauren Fornof

Rachel Michele Gavalier
Jasleen Kaur Gill

Hanna Calee Glasscock
Cum Laude

Julia Kristine Goettemoeller
Emma Tanya Gutarts
Cum Laude

Eryn Nicole Haas
Ariel Anne Hall

Alexis Nicole Hammer
Ashah Emon Harrison

Isabelle Elouise Horning
Alexander Jonathan House

Sydney Nicole Hudacek
Madeline Potocsnak James

Eun Joo Kang
Mona Khalafi
Summa Cum Laude

*with Honors Research Distinction in Human
Nutrition*

Erica Giwon Kim
Cum Laude

with Research Distinction in Nutrition
Lauren Jenny-Campbell Kreinbrink

Sidney Elise Lambert
Amber Lee

Meg Anne Lyren
Riley James McGonigal

Megan Taylor McKelley
Summa Cum Laude

Palmer Medley Moats
Summa Cum Laude

Sara Omar Mohamednour
Jamie Michelle Pacentia

Erica Marie Parzuchowski
Naiya Dilip Patel
Cum Laude

Avery Elizabeth Perrine
Sydney Poehler

Anjali Prabhakaran
Magna Cum Laude

Lauren Puscheck
Summa Cum Laude

Sophia Marie Rowe
Pavandeep Kaur Sandhu

Kali Anne Schierl
Cum Laude

Payton Kathryn Schneider
Lyanna Eva Seesholtz

Sashwat Sriram
Magna Cum Laude

Bethany Faith Stout
Kennedy Diane Temke
Cum Laude

Trevor Daniel Thomas
Brandon Von Trinh

Brendon Anthony Watters
Fan Wu
Cum Laude

Bachelor of Science in Education

Abra Abdelqader
Cum Laude

Danyah Hatem Abdelqader
Magna Cum Laude

February 8-10, 2022, Board of Trustees Meetings

Griffin Shea Adams

Summa Cum Laude

Wade Matthew Agaisse

Chinaemezu Charity Akaeze

Fatuma Ahmed Ali

Jeremy Alan Almendinger

Cum Laude

Ana Sofia Alvarez-Mena Figueroa

Cum Laude

Bethany Ambrosio

Magna Cum Laude

Leah Catherine Ambroziak

Kasidy Ann Antonetz

Summa Cum Laude

Isra Anwar

Magna Cum Laude

Timothy Dylan Aquila

Cum Laude

Caleb Thomas Archer

Jacob Addison Arnold

Cum Laude

Jacob Patrick Arnold

Cum Laude

Gray Kelly Ault

Magna Cum Laude

Leena Yaser Ayesh

Sarah Ferguson Baker

Cum Laude

Hannah Rose Baldwin

Summa Cum Laude

Lindsay Brooke Ball

Mariana Jean Barcena

Summa Cum Laude

Leeann Bastian

Josiah Scott Bauer

Darby Elizabeth Bauman

Summa Cum Laude

Ashley Nicole Bayus

Brianna Elizabeth Bee

Taylor Julia Bellomo

Cum Laude

Savannah Rae Benner

Summa Cum Laude

Jack Richard Betz

Cum Laude

Madison Rose Biral

Magna Cum Laude

Audri Ann Blackburn

Summa Cum Laude

Lily Caitlin Blackburn

Kyler Richard Blasing

Dmitri Bocchino

Kaylee Michelle Bostard

Cum Laude

Alexis Ann Bowen

Magna Cum Laude

Alexandra Michelle Boyd

Andrew Michael Boyle

Courtney Bingham Boyle

Delaney Addison Brake

Summa Cum Laude

Lillian Hannah Breeze

Jade Josephine Bretz

Cum Laude

Katie Lauren Brewer

Keilah AnnMarie Brewster

Briana Nicole Brooks

Amanda Grace Brown

Cum Laude

Emma Brown

Summa Cum Laude

Mark Evan Brownfield

Madison Elizabeth Bulbol

Magna Cum Laude

Kylie Brooke Buckley

Magna Cum Laude

Lauren Buescher

Summa Cum Laude

Benjamin Harrison Burger

Cum Laude

Ryan Francis Burke

Magna Cum Laude

Audrey Alyse Burris

Summa Cum Laude

Jakob Busch

Anthony Joseph Buss

Caroline Rose Caputo

Summa Cum Laude

Ashten Christine Cardoso

Catherine Carey

Magna Cum Laude

Michael Joseph Carnahan

Cameron Jay Carter

Nicole Emily Carver

Magna Cum Laude

Sofia Danielle Castonguay

Cum Laude

Evan James Cavanaugh

Isaac Adam Cerda

Nicholas Anthony Cevalso

Dylan Chewning

Summa Cum Laude

Erin Kathleen Chirumbolo

Summa Cum Laude

Chris Jehwan Choi

Cum Laude

Suzanne G. Christian

Cum Laude

Erika Elizabeth Clapsaddle

Karlee Lynn Clements

Jordan McGinnis Cline

Magna Cum Laude

Caroline Rose Cloran

Summa Cum Laude

Maya Ruth Cohen

Magna Cum Laude

Julia Marie Cole

Haden Douglas Combs

Hayley Grace Combs

Magna Cum Laude

John David Comer

Sophia Elizabeth Conway

Cum Laude

Ashton Lee Cook

Christian Blake Cooper

Hannah Justine Cooper

Summa Cum Laude

Joseph John Corozzo

Brianna Cortelletti

Magna Cum Laude

Spencer Cox

Christian Michael Craig

Magna Cum Laude

Kendra Raylene Crawford

Magna Cum Laude

Michael Vincent Cucchiara

Magna Cum Laude

Miles Thomas Cummings

Cum Laude

Taylor Lynn Cyr

Magna Cum Laude

Tristan Dean Czadzeck

Jeffrey John Daugherty

Magna Cum Laude

Drew Donovan Decker

Summa Cum Laude

Julia Decker

Summa Cum Laude

Lauryn DeLuca

Cum Laude

Andrew Robert Dembicky

Kaelyn Ann Denker

Magna Cum Laude

Savannah Deuer

Cum Laude

Carlee Jean Dillon

Magna Cum Laude

Tyler Burke Dobrindt

Magna Cum Laude

Brenna Noel Donoghue

Magna Cum Laude

Madelyn Elizabeth Dooley-Rhoads

Megan Nicole Dorsey

Magna Cum Laude

Spencer Mary Doyle

Enrique James Drake

Zachary Andrew Duva

Katie Dyssegard

Cum Laude

Brendan Giles Eagan

Gerard Tyler Eatman

Magna Cum Laude

Matthew Robert Eble

Sydney Marie Eickholt

Cum Laude

Roman Vincent Emig

Allison Anne Endicott

Magna Cum Laude

Samantha Brooke Engelbert

Magna Cum Laude

Molly Rae Fagin

Summa Cum Laude

with Honors Research Distinction in Exercise

Science

Nicholas Jay Falbo

Cierra Samone Fancher

Cum Laude

Jennet Nahed Farah

Magna Cum Laude

Kyndal Fenn

Cum Laude

Steven Joseph Ferguson

Aidan Michael Ferry

Nicholas Eric Fields

Magna Cum Laude

Britton John Flemming

Magna Cum Laude

Gage Michael Fogle

Magna Cum Laude

Madison Forquer

Magna Cum Laude

Samuel Ulysses Foster

Isabel Marie Fox

Summa Cum Laude

Vittorio Maxim Fraggase

Cum Laude

Alicia Mechelle Frazier

Cum Laude

Dominic Anthony Frengel

Magna Cum Laude

Paige Catherine Fritz

Summa Cum Laude

William Palmer Fritz

Grant Daniel Gabriele

Molly Kate Gallagher

Summa Cum Laude

Mia Lauren Galluch

Cum Laude

Tre Gantt

Meng Gao

Magna Cum Laude

Clarissa Marie Garrabrant

Cum Laude

William Andrew Garrison

Melissa Sue Gass

Michael Kenneth Gast

Cum Laude

Colleen Grace Gehret

Magna Cum Laude

Blaine Sterling Gerdes

Summa Cum Laude

Katherine Nancy German

Magna Cum Laude

Danielle Raye Gershen

Magna Cum Laude

Simon Roy Gilbert

James Michael Giles

Magna Cum Laude

Claire Elizabeth Gillespie

Magna Cum Laude

Canal Glory Gingerich

Magna Cum Laude

Jacob Aaron Glorioso

Cum Laude

Ethan Goldberg

Cum Laude

Benjamin Lev Gordesky

Leah Stewart Graf

Cum Laude

Ryan Graham

Kelsea Catharine Gray

Magna Cum Laude

Adeline Elizabeth Green

Magna Cum Laude

Arielle Greenberg

Cum Laude

Hannah Christine Grigsby

Magna Cum Laude

Samantha Josephine Grim

Summa Cum Laude

Samantha Rose Grogg

Summa Cum Laude

Cordell Lee Grube

Chase Gruenhagen

Magna Cum Laude

Katie Grunkemeyer

Cum Laude

Ryan James Guilford

Magna Cum Laude

Yingzhe Guo

Summa Cum Laude

Riley Lynn Haag

Tiffany Griffette Hairston

Magna Cum Laude

Hayden Nathaniel Hamilton

Adrianna Elayne Hansen

Magna Cum Laude

Ronita Harigovind

Cum Laude

Grace Elizabeth Harris

Madison Leigh Hart

Summa Cum Laude

Kayla Laneece Harvey

Cum Laude

Jasmine Ramzi Hasanain

Zaynab Hashmi

Summa Cum Laude

Rachael Marie Hawkins

Magna Cum Laude

February 8-10, 2022, Board of Trustees Meetings

Cody Huston
Hunter Brena Hutchings
Cum Laude
Nivene Anika Hutchins
Cum Laude
Hope Marie Hysell
Cum Laude
Joseph Anthony Jacobacci
Matthew Francis Ibla
Magna Cum Laude
Yasmin Isse
Deserae Jackson
Magna Cum Laude
Madison Brianne Jaeger
Cum Laude
Ahmed Jamal
Wyatt Christopher James
Alisha Dawn Jenkins
Summa Cum Laude
Riley Jordan Jenkins
Magna Cum Laude
Amaya Lynn Johnson
Magna Cum Laude
Madison Paige Johnson
Magna Cum Laude
Reese Daniel Johnson
Cum Laude
Taylor Monique Johnson
Magna Cum Laude
Jacob Brock Jones
Matthew Ryan Jones
Cum Laude
Edwin Ben Josiah
Alejandra Juarez-Kunath
Cum Laude
Erica Kathryn Justice
Cum Laude
Ross Alan Kaufman
Cum Laude
Allison Brianne Kenny
Summa Cum Laude
Peter Kerins
Cum Laude
Sophie Kim
Magna Cum Laude
Tyler Murphy King
Melannie Luckja Kingston
Sarah Renee Kline
Summa Cum Laude
Samantha Lynn Koenig
Summa Cum Laude
Ryan Christian Koester
Jenna Janet Kopp
Summa Cum Laude
Hannah Marie Kozma
Cum Laude
Pierce Cooper Krassow
Luke McGowan Kuhns
Sophie Laure Laferriere
Alexa Robin Lambert
Alyssa Lambert
Brendon Trey Lane
Magna Cum Laude
Michael Gerard Lang
Michelle Lynn LaRowe
Magna Cum Laude
Hannah Latshaw
Magna Cum Laude
Noah Anthony Lawrence
Shiloh David Lee
Cum Laude
Jessica Marie Legge
Cum Laude
Matthew Christopher Lehmann
Cum Laude
John Chandler LeJeune
Samantha Paige Libman
Magna Cum Laude

Sophia Jane Life
Magna Cum Laude
Sarah Ruth Liggett
Hanna Rose Lipic
Summa Cum Laude
Michael Ernst Lipka
Magna Cum Laude
Taylor Sage Litofsky
Summa Cum Laude
Yuqian Liu
Magna Cum Laude
Lauren Elizabeth Liviskie
Magna Cum Laude
Emma Kathleen Locker
Magna Cum Laude
Faith Elizabeth Logan
Magna Cum Laude
Mary E. Logsdon
Olivia Marie Lombardo
Magna Cum Laude
Alena Kay Looser
Summa Cum Laude
Rachel Lyle
Magna Cum Laude
Kathleen Marie Madigan
Summa Cum Laude
Shannon Malone
Cum Laude
Jessica Lynn Manley
Magna Cum Laude
Elena Manning
Cum Laude
Andrew George Manokas
Jacob Marmaduke
Madison Katlynn Mathias
Cum Laude
Molly Ellen Maticsk
Summa Cum Laude
Makena Michelle Maurer
Summa Cum Laude
Leighlyn Jo McClain
John Miles McClure III
Cum Laude
Makenzie Lenae McComb
Magna Cum Laude
Isaiah Terrel McDonald
Alyssa Rose McFrederick
Summa Cum Laude
Abbey Arielle McGrew
Sara McKee
Magna Cum Laude
Makenna Dawn Mele
Magna Cum Laude
Garrett Martin Merle
Melody Alexis Merringer
Cum Laude
Madison Dominique Middleton
Magna Cum Laude
Tyler Mielke
Magna Cum Laude
Eddie Miles Miguel
Magna Cum Laude
Parker Mikesch
Magna Cum Laude
McKenzie Autumn Miller
Nathaniel George Miller
Cum Laude
Paige Nichole Miller
Cum Laude
Matthew Joseph Mino
Cum Laude
Tatum Noelle Minton
Magna Cum Laude
Allison Elaine Monell
Cum Laude
Rosario K. Montano
Abigail Marie Montgomery
Cum Laude

Patrick James Montowski
Magna Cum Laude
Karinne Kathryn Moore
Magna Cum Laude
Kristyn Maria Moore
Cum Laude
Sydni N'Kiah Moore
Magna Cum Laude
Victoria Eileen Moran
Summa Cum Laude
Michelle Kristine Morera
Magna Cum Laude
James Morgan
Peyton Leanne Morgan
Summa Cum Laude
Kevin Patrick Morrissey
Summa Cum Laude
Sydney Morton
Cum Laude
Rose Helene Mugnani
Amy Joy Muhlenkamp
Summa Cum Laude
Chelsy Murfield
Magna Cum Laude
John William Murgas
Magna Cum Laude
Amy Michelle Murphy
Cum Laude
Lindsay Musille
Magna Cum Laude
Heather Lynn Myers
Cum Laude
Montana Alexis Myers
Magna Cum Laude
Jordan Ndeli
Tara Leigh Neer
Cum Laude
Anthony Novak
Magna Cum Laude
Evan Charles O'Brien
Cum Laude
Grace Margaret O'Rourke
Magna Cum Laude
Jamie Marie Parsell
Summa Cum Laude
Maria Eve Pasanovic
Cum Laude
Roshni Samir Patel
Cum Laude
Meyling Elizabeth Perez Burgos
Isabel Lauren Petchler
Cum Laude
Allie Marie Peterlin
Summa Cum Laude
Connor Anthony Peters
Brooke Jeanette Peterson
Magna Cum Laude
Amanda Petrou
Daniel Petrovski
Makenzie Nicole Lee Phillips
Victoria Jane Pierce
Magna Cum Laude
Emma Kay Pilkington
Summa Cum Laude
Jing Ping
Magna Cum Laude
Morgan Jane Pinnell
Cum Laude
Olivia Ann Pinney
Summa Cum Laude
Emily Grace Placita
Nicole Michelle Poirier
Cum Laude
Kristen Marie Poole
Cum Laude
Holly Renee Pozderac
Summa Cum Laude

Lexine Rose Cen Lin Prescott
Magna Cum Laude
Quinn Anthony Preston
Emily Jo Prinsen
Magna Cum Laude
Claire Elizabeth Puthoff
Magna Cum Laude
Zhipu Qian
Kenyatta Simone Qualls
Annette Gail Quinn
Kevin Jordan Rawlins
Hannah Lee Reagh
Isaac William Ream
Magna Cum Laude
Katelyn Renee Reed
Summa Cum Laude
Klay Thomas Reeves
Cecilie Elena Reich
Magna Cum Laude
Jackson Alexander Reid
Sydney Lynn Reik
Summa Cum Laude
Alexis Paige Reynolds
Magna Cum Laude
Ebony Rochelle Rice
Cum Laude
Halle Paige Richards
Summa Cum Laude
Mackenzie Shaw Richards
Magna Cum Laude
Mckenzy Richie
Magna Cum Laude
Makenna Leigh Ricker
Summa Cum Laude
Emilee Marie Riley
Magna Cum Laude
Noah Samuel Ring
Magna Cum Laude
Derek Edward Ritter
Cum Laude
Trevor Edward Ritz
Cum Laude
Elizabeth Roberts
Madison Lee Robson
Jacob Rocco
Kennedie D. Rossman
Cum Laude
Taylor Sabo
Cum Laude
Sara Severina Saekkinen
Magna Cum Laude
Katherine Elizabeth Sakshaug
Cum Laude
Jack Joseph Sampson
Cum Laude
Bayli Renee Sanders
Vanessa Rani Sarwar
Eve Ina Annika Savander
Magna Cum Laude
Emily Breanne Sayre
Summa Cum Laude
Cameron George Schaeffer
Matthew Evan Scheibek
Summa Cum Laude
Kaya Schenk
Magna Cum Laude
Abby Nicole Scherer
Arryn Nicole Schlabach
Summa Cum Laude
Amber Nicole Schmitz
Magna Cum Laude
Brittiany Renee Schroeder
Ellory Bryn Schroeder
Summa Cum Laude
Marci Elizabeth Schroeder
Cum Laude

Evan Michael Schuster
Cum Laude

Morgan Taylor Schutte
Magna Cum Laude

Olivia Elle Secrest
Summa Cum Laude

Shayla Seidner
Cum Laude

Zachary David Servidio
Cum Laude

Corey Micheal Sexton

Timothy James Melvin Shell

Austin Herschel Sher
Cum Laude

Drew Adam Shipley
Cum Laude

Hannah Louise Shively
Magna Cum Laude

Terrence Matthew Shumate

Grace Anne Sicker
Cum Laude

Rachel Lauren Sigrist
Magna Cum Laude

Kaitlyn Elayne Sisk

Abigail Louise Skidmore
Magna Cum Laude

Julia Clair Skrabak
Cum Laude

Russell Lee Slanczka II

Kendal Nicole Smith
Magna Cum Laude

Lucy Jo Smith
Cum Laude

Madelyn Joyce Smith

Sydney Marie Smith
Summa Cum Laude

Ca'Marea Nai'Jai Snipes-Thomas

Tabbitha Snyder
Summa Cum Laude

Francisco Javier Soto

Katherine Spears
Cum Laude

Sara Elizabeth Specht
Summa Cum Laude

Robert Edward Spicker
Magna Cum Laude

Cameron Michael Stark

Adam Stebbins
Cum Laude

Paola Ann Steiner
Magna Cum Laude

Kayla Anne Steinke
Summa Cum Laude

Austin James Stierhoff

Hannah Claire Stoepfel
Magna Cum Laude

Karlie Raven Stolls
Summa Cum Laude

Jacob Sudduth
Cum Laude

Shufen Tan

Amber Lynn Templin

Mary Elizabeth Thomas
Cum Laude

Kyler Thompson

Rachel Thompson

Saige Jelena Thurlow
Summa Cum Laude

Bethany Nicole Townsend
Summa Cum Laude

Taylor Nichole Treeger

Luke Brooks Trondson
Magna Cum Laude

Nicholas Jon Turner
Magna Cum Laude

Kaitlyn M. Tyler

Emily Rose Ulrich
Cum Laude

Julia Renee van der Walt

Courtney Elizabeth Vazquez
Cum Laude

Jessy Vermeer

Taron Vincent

Ricardo Elijah Volley

Abigail Elizabeth Vollmer
Summa Cum Laude

Drew Anthony Vonderhuel
Cum Laude

Hannah Drew Vondotrh
Magna Cum Laude

Josephine Louise Vondran

Noah Michael Voorhies
Magna Cum Laude

Audrey Wacker
Summa Cum Laude

Nathaniel Allen Wade
Magna Cum Laude

Davon Walker

Grace Harper Wallace

Kelsey Grace Wallace
Magna Cum Laude

Jenna Leigh Ward

Cassie Warren
Magna Cum Laude

Elizabeth Lynn Washington
Summa Cum Laude

Claire Elizabeth Weiper
Cum Laude

Tia T. West

Brady Oliver White
Magna Cum Laude

McKenzi Whitmer

Andre Lenard Williams
Summa Cum Laude

Casey LeAnn Williams
Summa Cum Laude

Kaveon Alexander Williams

Ryan Benjamin Williams

Brandon Maurice Willmore

Claire Elaine Wilson
Summa Cum Laude

Garrett Tallant Wilson
Magna Cum Laude

Thomas James Wintering
Summa Cum Laude

Allison Linda Witer

McKenna Grace Witlin
Cum Laude

Morgan Elizabeth Witte
Summa Cum Laude

Kiya Brynn Wollenhaupt
Magna Cum Laude

Emily Nicole Wolverton

Abigail Wuichner
Summa Cum Laude

Mackenzie Rose Yates
Summa Cum Laude

Kennedy Anne Yetzer
Cum Laude

Cole Thomas Youngpeter
Cum Laude

Anqi Yu
Magna Cum Laude

Taylor Leigh Zaccagnino
Magna Cum Laude

Ziyang Zhu

Megan Rose Zier

Patrick David Zook
Cum Laude

College of Engineering

Dean: Ayanna Howard

Bachelor of Science in Aerospace Engineering

Rohan Agarwal
Magna Cum Laude

Jakob Benjamin Allen

Miles Carlin Allen

Ben Stephen Bachmann
Summa Cum Laude

Morgan Marie Beebe

Raghav Shrikant Bhagwat
Cum Laude

Isabella Bidart Ferrer
Cum Laude

Patrick James Brandt
Summa Cum Laude

Matthew Wayne Burkhart

Calvin James Chandler
with Honors Research Distinction in Aerospace Engineering

Spencer Alexander Christian
Magna Cum Laude
with Honors Research Distinction in Aerospace Engineering

Elizabeth Marie Cunniff

Brock Anthony Cutarelli

Michael David Daugherty
Cum Laude

Timothy Frank DeFranco
with Research Distinction in Aerospace Engineering

Brynn Nicole Downing

Trevor Alan Dundore
Magna Cum Laude

James Luther Enders
with Research Distinction in Mechanical Engineering

Angel Eng

Evan Hopkins Fink

Chandler Scott Fleming
Cum Laude

Rowan Tara Flynn
Magna Cum Laude

Devin Cole Fogerty

Carly Maria Frea
Magna Cum Laude

Zacharey James Fulay

Collin Edward Gallagher

Cielo M. Garcia

David James Giancola

Parker Smith Grootenhuys
Cum Laude

Louis Arthur Gustwiller
Magna Cum Laude

Shubhank Gyawali
Summa Cum Laude
with Honors Research Distinction in Aerospace Engineering

Nathaniel James Halasz

Zachary Hanson

Kalyn Alyssa Hopkins

Benjamin Ingalls

Scott William Jackson
Cum Laude
with Honors in Engineering

Joseph Michael Januszewski

Zoë Ann Karabinus
Magna Cum Laude

Alexandra Paige Mangel
with Honors in Engineering
with Honors Research Distinction in Aerospace Engineering

Ryan C. McElvein

Nicholas Ryan McLaughlin
Cum Laude

Maunil Mehta
Cum Laude

James Andrew Midkiff
Summa Cum Laude

Jack Alexander Moore

John Clifford Mulh
with Honors Research Distinction in Aerospace Engineering

Ngefor Renee Ndifor
Magna Cum Laude

John Hayes Neptune

Ryan Michael O'Leary

Jake Tyler Osterhout
Summa Cum Laude
with Honors in Engineering

Makito Otsuka

Dhwanit Nilesh Patel
Cum Laude

Sajan Kiran Patel
Summa Cum Laude
with Honors Research Distinction in Mechanical Engineering

Christopher James Petrilla
Magna Cum Laude

Kai Xin Poh

Krishna Bharadwaj Revur
Cum Laude

Andrew Karsan Robinson
Cum Laude

Casey J. Ruckman
Summa Cum Laude
with Honors in Engineering

Chloe Elizabeth Schwanke

Jeffrey Thomas Simko

Michael Sommerfeld

Courtney Michelle Staniak

Jacob Christian Dean Stonehill

Patryk Marek Swiderek
Cum Laude

Hinako Tamatani
Cum Laude

Nathaniel Lee Townsend

Timothy Luke Underwood

Joanna Leigh Valentas

Elena Marie Vrbanc

Colin Ray Wagner
Cum Laude

Caleb Matthew Whitacre

Preston J. Williams, Jr.

David Edward Winter

Samuel Thomas Yoder
Summa Cum Laude
with Honors Research Distinction in Aerospace Engineering

Bachelor of Science in Architecture (Austin E. Knowlton School of Architecture)

Shahla Saim Hamood Said Al Harthi
Magna Cum Laude

Summer Thyme Albouy

Osman Ernesto Amaya

Blythe Danielle Atzbach
Summa Cum Laude

Elijah Olufemi Ayeni

Katherine Dale Basham

Anthony Michael Battaglia

Laurent Calero

Jenna Call
Summa Cum Laude
with Honors in Architecture
with Honors Research Distinction in Architecture

Chi Sheng Chen

Bailey Alexandra Cleveland

Mollie Samantha Davis
Cum Laude
with Honors in Architecture
with Honors Research Distinction in Architecture

February 8-10, 2022, Board of Trustees Meetings

Shalom Estelena Decipeda

Magna Cum Laude

Hunter Eugene Dyer

Cum Laude

Deeba Eldaour

*Christoph Mark Evans

Alexander Joseph Faza

Cum Laude

Jake Thaddeus Ferenchak

Magna Cum Laude

Taylor Katelyn Flanagan

Magna Cum Laude

Faith Tolulope Folarin

Cum Laude

Jenna Leigh Freireich

Magna Cum Laude

with Honors in Architecture

Caden Alec Gargala

Magna Cum Laude

Samuel Roger Goecke

Summa Cum Laude

Audra Renee Greavu

Magna Cum Laude

Anne Grimm

Summa Cum Laude

with Honors in Architecture

Leah Shay Gripp

Magna Cum Laude

Austin Haimel

Cum Laude

Isaac Michael Hamblin

Magna Cum Laude

Justin Thomas Hamilton

Cum Laude

Minhanh Huynh

Magna Cum Laude

Charles Ireland II

Cum Laude

with Honors Research Distinction in Architecture

Alexa Sophie Jankowsky

Summa Cum Laude

with Honors in Architecture

with Honors Research Distinction in Architecture

Tyler Simon Alexander Johnson

Cum Laude

with Honors in Architecture

with Honors Research Distinction in Architecture

Justin William Kahle

Grace Meilyn Kane

Magna Cum Laude

with Honors in Architecture

with Honors Research Distinction in Architecture

Tamari Kanika

Cum Laude

Aaron Anthony Kebe

Cum Laude

Chiyanne Carlette Koonce

Adrian Gianni-Kumar Koutras

Cum Laude

Noah Lee

Ethan Tait Lethander

Summa Cum Laude

with Honors Research Distinction in Architecture

Olivia Virginia Lightfoot

Magna Cum Laude

with Honors in Architecture

with Honors Research Distinction in Architecture

Virgil Alexander Mabry

Magna Cum Laude

Katherine Anne MacDonald

Summa Cum Laude

Isabelle Ilene Marty

Magna Cum Laude

Anna Louise Ai McCarty

Magna Cum Laude

Thomas John McManus

Victoria Rose Miller

Cum Laude

with Honors Research Distinction in Architecture

Josiah Christian Minniear

Audrey Irene O'Brien

Magna Cum Laude

Nicholas D. O'Brien

Cum Laude

Meghan Mackay Opre

Summa Cum Laude

Avery Marie Orzechowski

Magna Cum Laude

with Honors in Architecture

with Honors Research Distinction in Architecture

Jose Armando Osnaya

Christopher Anthony Panzella

Magna Cum Laude

with Honors in Architecture

Mackenzie Puskar

Magna Cum Laude

with Honors in Architecture

with Honors Research Distinction in Architecture

Lindsey Paige Rasberry

Magna Cum Laude

Weilan Shao

Cum Laude

Sarah Elizabeth Skilling

Magna Cum Laude

Holly Nicole Smithberger

Cum Laude

Aaron Daniel Stant

Magna Cum Laude

with Honors in Architecture

with Honors Research Distinction in Architecture

Jacob Anthony Stoken

Jerry Ta

Jiayin Tian

Magna Cum Laude

Claire Laingen Walker

Magna Cum Laude

Christopher Cleveland Wall

Magna Cum Laude

Yuxin Wang

Cum Laude

with Honors in Architecture

with Honors Research Distinction in Architecture

Zifan Wang

Summa Cum Laude

with Honors Research Distinction in Architecture

Andrew Louis Warman

Madison Weick

Magna Cum Laude

Mohamad Zakzok

Cum Laude

Boyi Zhang

Bachelor of Science in Aviation

Sydney Alexander

Zane Sami Aziz

Adit Baruah

David Bond

Zachary Bauer Butler

Magna Cum Laude

Mason Andrew Clouse

Summa Cum Laude

Madeline Estelle Conner

Jean-Pierre Baptiste DeDeaux

Jacob Gordon

Connor Jeffrey Hill

Amy Ketan Kadakia

Zoë Ann Karabinus

Magna Cum Laude

Corey Andrew Kovalovich

Magna Cum Laude

Benjamin David Mass

Hatice Kubra Ozdemir

Scott Scobee

Magna Cum Laude

Lauren Watson

Michael Wilberding

Cum Laude

Theophilus Yeboah

Bachelor of Science in Biomedical Engineering

Yazen Alfayez

Cum Laude

Joshua Patrick Arthur

Summa Cum Laude

Aymin Bahhur

Magna Cum Laude

with Honors in Engineering

Alexander Michael Berkes

Cum Laude

with Honors in Engineering

Sharon Rebecca Brickey

Cum Laude

Tasha Marie Bruner

Summa Cum Laude

Andrew Wayne Buxton

Magna Cum Laude

Jingru Che

Summa Cum Laude

with Honors Research Distinction in Biomedical

Engineering

Zhuo Chen

Cum Laude

Gerardo Contreras

Magna Cum Laude

Celine Dagher

Magna Cum Laude

Adam Darwich

Cum Laude

Bronson Noah Frank

Magna Cum Laude

Kyle Stephen Gallagher

Magna Cum Laude

Connor Christopher Gantt

Summa Cum Laude

with Honors Research Distinction in Biomedical

Engineering

Emma Rose Gerken

Summa Cum Laude

Taylor Leigh Given

Magna Cum Laude

Erin Rebekah Goebel

Summa Cum Laude

with Honors Research Distinction in Biomedical

Engineering

Rachel Lee Gordon

Cum Laude

Jackson James Haskins

Magna Cum Laude

Timothy Huang

Summa Cum Laude

with Honors in Engineering

Christopher William Hummel

Jad Sam Hussein

Cum Laude

with Honors Research Distinction in Biomedical

Engineering

Matthew David Isakson

Summa Cum Laude

with Honors in Integrated Business and Engineering

Braden David Jamora

Summa Cum Laude

Michael Kaltman

Summa Cum Laude

Naoki Kamimura

Kendall Lauren Kearney

Magna Cum Laude

Jason Phillip Keith

Cum Laude

Kenzington Lorene Kottenbrock

Cum Laude

Keerthi Kumar

Cum Laude

Regan Mary Lawler

Summa Cum Laude

Nicholas Leahy

Magna Cum Laude

with Honors Research Distinction in Biomedical

Engineering

Matthew Thomas Lerner

Magna Cum Laude

Sean Yi-Shu Lin

Magna Cum Laude

Noah Marsteller

William Arnold McCoy

Cum Laude

Ryan Andrew McIlvaine

Summa Cum Laude

with Honors in Engineering

with Honors Research Distinction in Materials

Science and Engineering

Mallory A. Moehring

Magna Cum Laude

Tasneem Hashem Mohammad

Kavya Narayanan

Summa Cum Laude

Zachary Ryan Osborn

Magna Cum Laude

Grace Irwin Oswald

Magna Cum Laude

Amanda Rose Palutis

Magna Cum Laude

with Honors in Engineering

Michael Gallucci Pasquale

Magna Cum Laude

Pratima Prabala

Magna Cum Laude

with Honors Research Distinction in Biomedical

Engineering

Jordan Miller Rife

Summa Cum Laude

Lauren Elizabeth Riggs

Cum Laude

Zachary Thomas Root

Cum Laude

Jordan Nicole Rosales

Cum Laude

Carly Anne Schwartz

Magna Cum Laude

Nicholas James Showman

Magna Cum Laude

Caroline Smith

Summa Cum Laude

Allison Marie Southwick

Magna Cum Laude

Payton Anthony Speakman

Cum Laude

Bachelor of Science in Chemical Engineering

Mohammed Abouelsaad
 Sydney Grace Allemeier
 Emily Rose Andrews
Summa Cum Laude
 Isabel Christine Anness
 Amna Asim
 Alyssa Baker
Summa Cum Laude
 Hritikh Basu
 Katherine Elizabeth Bauer
 Jacob Lind Belding
Summa Cum Laude
with Honors in Engineering
with Honors Research Distinction in Chemical Engineering
 Timothy Scott Brandys
Magna Cum Laude
 Hope Elizabeth Brintnall
 Benjamin Charles Carpenter
 Anna Casto
Magna Cum Laude
with Honors in Engineering
 Sarah Elizabeth Cauvel
 Boyuan Chen
 Timothy Choi
Cum Laude
 Myung-Ho Chung
 Jacob Crenshaw
 Shelby Fae Denison
 Eric Patrick Devney
Cum Laude
with Honors Research Distinction in Food, Agricultural, and Biological Engineering
 Tyler Henry Digges
 Trent James Dlugos
Cum Laude
 Emily Margaret Doleh
Cum Laude
 Nicholas George Dorer
 Marisa Ann Egan
Magna Cum Laude
with Honors in Engineering
 Alexander James Egyed
Magna Cum Laude
 Jarrett Alexander Evans
Cum Laude
 Tyrese Jordan Fajardo
 Xinyu Fang
Magna Cum Laude
 Adam Eric Ferry
 Jacob Fisher
Summa Cum Laude
 Halle Erin Fishman
 Alec Glenwright
 Joshua Alexander Goetz
Magna Cum Laude
with Honors in Engineering
with Honors Research Distinction in Political Science
 Brandon Hugh Harroff
Summa Cum Laude
 Joel Brian Heminger
 George Hinton
Cum Laude
 Jack Michael Holmberg
Cum Laude
 Thomas Jacobsen
Cum Laude
 Mary Katherine Jenkins
 Caroline Megumi Joseph
Summa Cum Laude
 Miho Emily Kaburagi
 Brian Nicholas Karim
Cum Laude
 Bakshind Kaur Karnail Singh

Jasur Mahmood Khan
 Tanner Ryan Kirk
Cum Laude
 Alexander Jacob Klas
Magna Cum Laude
 Laura Anne Kryah
 Kyle Victor Langmack
with Honors in Engineering
 Emily Taylor Laudo
 Jodie Diane Lawson
Summa Cum Laude
 Mara Leach
 Katherine Elizabeth Lemley
 Alisa Adelene Leong
Cum Laude
 Elizabeth Ann Lewandowski
 Bradley Paul Logan
 Andrew Thomas Maier
 Timothy Ray Martin
 Annelese Victoria Mascoe
 Michael Stuart Mastrantonio
 Jacob Michael McAtee
Summa Cum Laude
 David Colin McGonagle
Cum Laude
 Zain Khalid Mohammad
 Emery Robert Monnig
Summa Cum Laude
 Nathan Charles Moore
Cum Laude
 Juan Carlos Morales Eslava
 Shreyasi Mukherjee
 Devlin Joseph Murphy
 Aaron Matthew Murray
 Allison Nicole Musgrove
 Megan Marie Myers
 Jeremy Aloysius Nemeč
Cum Laude
 Zachary Joseph Oehler
Cum Laude
 Alexis Helena Olmsted
 Lotanna Mezie Onua
with Research Distinction in Chemical Engineering
 Camryn Amelia Ousek
 Calvin Thomas Owen
 Ankur Mitesh Parekh
Cum Laude
with Honors in Engineering
 Matthew Jeffery Parsons
Magna Cum Laude
with Honors in Engineering
with Honors Research Distinction in Civil Engineering
 Ishan Patel
 Mahalakshmi Pattabiraman
 Kevin Tyler Peischl
 Nicolas Anthony Pellegrino
 Jourdan Van-Allen Penn
 Evan Wesley Protsman
 Sara Nicole Quinlin
Magna Cum Laude
with Honors Research Distinction in Environmental Engineering
 Alison Marie Ritenour
Magna Cum Laude
 Roger Lyle Roettger III
Cum Laude
 Grace Alexandra Rubino
 Margaret Sawyer
Magna Cum Laude
 Nina Katelyn Sayyarpour
 Claire Marie Schroeder
 Emily Ann Seigel
 Matthew Robert Sladoje
 Suriya Subramaniam
 Brianna Lynne Taglieri
Magna Cum Laude

Sahiti Tamirisakandala
with Research Distinction in Chemical Engineering
 Jes Mien Tan
 Alexandra Renee Tornes
 Allison Barbara Towner
Magna Cum Laude
 Margaret Rebecca Vaillancourt
Summa Cum Laude
 Mariana Vinseiro Figueira
Cum Laude
 Sho Justin Weinstein
Cum Laude
 Alexander H. Wheat
 Joshua Charles Williams
Summa Cum Laude
 Tatum Wilmes
Magna Cum Laude
 Terrence Christopher Wilson
 Meghan Lyn Yeager
 Daniel Christopher Zucker
Cum Laude

Bachelor of Science in City and Regional Planning (Austin E. Knowlton School of Architecture)

Micah John Travis Adams
Magna Cum Laude
 Ikhlas Said Ahmed
Magna Cum Laude
 Hailey Marie Anilonis
Magna Cum Laude
 Jacob Douglas Ball
Magna Cum Laude
 Brendan McMillan Barry
Summa Cum Laude
 Brian Kelly Brightbill
 Braelyn Alise Buchler
Cum Laude
 Madeline Anne Capka
Cum Laude
 Megan Emily Cattran
 Christoph Matas Ciurionis
Summa Cum Laude
 Benjamin Dalton
 Emma Rose Dingeldein
Summa Cum Laude
 Alyssa Christine Graziano
 Delonda Renee Griffin
 Ariel El-Amin Hall
Summa Cum Laude
with Honors in City and Regional Planning
with Honors Research Distinction in City and Regional Planning
 Matthew William Humes
 Michael Thorne Johnson
 Daniel James Kromer
 Alexandra Lammers
 Lakesha Lewis
 Jacob Karl Miller
 Mitchell Ryan Pinsky
Magna Cum Laude
 Alexa Maria Reynoso
 Madison Anne Richard
Magna Cum Laude
 Arick Matthew Smith
 Gabrielle Elizabeth Smith
Magna Cum Laude
 Hanfei Sun
Magna Cum Laude
 DeVon Tucker
 Joseph William Warnkin
Summa Cum Laude

Bachelor of Science in Civil Engineering

Eric Christopher Adams
Cum Laude
 Jamal Abdi Aidd
 Stephen Cameron Androw
Magna Cum Laude
 Muhammad Aqeilan
 Omar Assad
 Alan Michael Austin
 Alexander Azeez
 Cassidy Lynne Beharry
Magna Cum Laude
 Jackson Keegan Black
 Kylee Manta Ann Blad
Cum Laude
 Andrew Stephen Blankenship
 Hayden Toler Boggs
 Ethan Douglas Briggs
 Jalen Anthony Brown
 Vanja Buklic
 Caleb Joseph Cagle
 Devon Champney
 Tyler Robert Coleman
 Sarah Ann Colvin
Magna Cum Laude
with Honors in Integrated Business and Engineering
 Joseph Cummings
 Joshua Nathan Byung Dakwar
Cum Laude
 Hunter Vladimir Danford
Cum Laude
 Ryne Allen Deighan
 Gabrielle Lena DeMarco
 Brandon Matthew Dembek
Magna Cum Laude
 Zachary Ryan Dix
 Adam Dixon
 Zixuan Dong
Cum Laude
with Honors Research Distinction in Civil Engineering
 Logan Albert Eberhardt
 Nirmalchandra Elevarthi
 Anthony Joseph Fornaro
 Alejandro Perez Frusciant
 Elijah Robert Fuller
Cum Laude
 Jack Galucci
 Ryan Joseph Garcia
Magna Cum Laude
 Jacob Wylie Gardner
 Oliver Gartrell
Cum Laude
 Samuel Kent Gens
 Kenneth Clay Donald Harvey
 Finn James Haughn
Magna Cum Laude
 Mark Andrew Hendricks
 Ryan Robert Hess
Magna Cum Laude
 Jaimen Carmar Hood
 Colin Thomas Horan
Cum Laude
 Noah Michael Hough
 Lauren Elizabeth Householder
Cum Laude
 Grant Matthew Houser
 Hasan Htikhar
 Ryan Michael Jacobsen
 Sophie Anna Jaques
Magna Cum Laude
 Grant Alan Jones
Magna Cum Laude
 Makayla Autumn Lawrence
Magna Cum Laude
 John R. Legg

February 8-10, 2022, Board of Trustees Meetings

Jason Michael Leonhardt
 Xavier Charles Lindenmayer
 Sydney Marie Maag
 Mazin Hilal Ahmed Mahrouqi
Summa Cum Laude
with Honors Research Distinction in Civil Engineering

Caroline Ann Maziarz
Magna Cum Laude
 Matthew Thomas McCauley
 Marissa Kay McMaster
Magna Cum Laude

Jack Thomas Melanophy
Magna Cum Laude
 Maxim Viktor Meleshchuk
 Nicholas Victor Miller
 Jared Eldon Minor
 Mohamed Nasser Mohamed
 Brendan William Moore
 Bartolomeus Marcel Namora
 Kyle Kenneth Nowak
Magna Cum Laude

Miles Ollee
 Alexander Benjamin Orloff
 Nathan Paul Ostendorf
 Ravi Mukesh Patel
Cum Laude

William Ralston Poling
 Jeremiah Pollack
 Daniel Joseph Rinehart
Magna Cum Laude

Mark Dmitri Romanov
 Mina Saad Salama
 Stephanie Saldana
 Adithya Salil Nair
Magna Cum Laude
with Honors in Integrated Business and Engineering

Elijah Michael Sapp
 Nathan Schoch
Magna Cum Laude

Kendra Marie Schroeder
 Jarrett Tyler Shafer
 Camden Clay Shemanski
 Zachary Arthur Shiinn
Magna Cum Laude

Alexander Philip Short
 Angad Singh
 Christopher Alexander Skipworth
Magna Cum Laude

Erin Olivia Smith
 Deanna Marie Sprinkle
Cum Laude

Steven Charles Strong
 Hannah Toth
 David Edmund Tullett
 Michael Evan Vega
 Christopher Patrick Vitelli
 Jintong Wang
Magna Cum Laude

Kyle William Ward
 Ryan Scott Wheeler
 Bradley Scott Wiemers
 Kamryn Elizabeth Wiesner
 Isaac William Windisch
 Jace Benton Withrow
 Philip Yaskut
 Michael David Zedan

Bachelor of Science in Computer Science and Engineering

Ahmed Khaled Abouseada
Cum Laude
 Prathik Addepalli
 Revan Reddy Aleti
with Honors in Engineering
 Jack Arnold

Kunal Arya
Magna Cum Laude
with Honors in Engineering

Pulkit Arya
Magna Cum Laude
 Zaid Badiger
Cum Laude

David Henry Bair
 Tuskar Reddy Bandi
 Ben Sheldon Barasch
Magna Cum Laude

Andrew Barbaro
Magna Cum Laude
 Jasmohan Singh Bawa
Magna Cum Laude
with Honors in Integrated Business and Engineering

Vincent Manuel Bello
 Robert Edward Berling
Magna Cum Laude

Vidhan Bhardwaj
 Mitchell James Bihn
 Barry Birschbach
 Michael Peyton Black
 Mulan Sweeney Blum
 John Wesley Bonds III
 Paige Nichole Bormann
Summa Cum Laude

Ryan Born
 Jamie Bossenbroek
Magna Cum Laude
with Honors Research Distinction in Computer Science and Engineering

Kristin Bradshaw
 Nicholas William Braun
Cum Laude
 Thomas Charles Bray
Cum Laude

Nicholas Allen Brinkel
 Philip Grant Brocker
 Bronson Charles Brown
Magna Cum Laude

Wyatt Lee Bunstine
 Connor Michael Capuano
 Diego Marco Cepeda
Magna Cum Laude

Jerry Chen
Cum Laude
 Natalie Chen
Magna Cum Laude

Yi Chen
Cum Laude
 Yongbo Chen
Cum Laude

Amanda Lu Cheng
Summa Cum Laude
with Honors in Integrated Business and Engineering

Patrick Cheng
 Qingyuan Chi
 John Minjun Choi
 Jacob Layne Chrisman
 Laine Elizabeth Chylik
 Tyler Colin Cingel
 James Thomas Collins
Magna Cum Laude

Nicholas Evan Corbett
 Cameron Robert Craig
 Brennan Alexander Cramp
Cum Laude

Michael Anthony Cripe
Magna Cum Laude

Hanyuan Cui
Magna Cum Laude

David Matthew Curren
Magna Cum Laude

Salina Dahal
 Devin Das
Summa Cum Laude
 Leon Mauro De Noronha
Cum Laude

Michael William Dettmer
Cum Laude

Bryan Kyle Deuch
Summa Cum Laude

Srushti Ganesh Dhile
Cum Laude

William David Diroll
 Corinne Grace Dixon
Summa Cum Laude

Theresa Kieu Doan
 Brian Dong
Cum Laude
with Honors in Engineering

Noah Matthew Fabec
 Louise Rossi Fabris
 Andrew Alan Fecher
Magna Cum Laude

Drexel Alexander Feeling
 Noah Andrew Feingold
 Chase Matthew Fensore
Cum Laude
with Honors Research Distinction in Chemistry

Isabella Grace Field
 Micah Joe Fierro
 Hunter Emmanuel Figgs
Summa Cum Laude

Ethan Stewart Fine
 John Henry Fleming
 William Robert Floyd
Cum Laude

Samuel Leonard Folz
Magna Cum Laude

Michael Fong
Cum Laude

Craig William Fouts
Magna Cum Laude
with Honors in Engineering
with Honors Research Distinction in Computer Science and Engineering

Jesse Alexander Fowler
Magna Cum Laude

Liam Harry Gallagher
Summa Cum Laude
with Honors in Engineering

Siddhant Gangwani
Summa Cum Laude

Caleb Patrick Garvey
 Jeffrey Peter Gaydos
Magna Cum Laude

Jing Cai George
Magna Cum Laude
with Honors in Engineering

Kyle Thomas Gessel
Summa Cum Laude

Dakota Jordan Getty
Cum Laude

Thomas Simon Ghebremariam
 Maxwell David Giffin
Cum Laude

Sujay Godugu
Magna Cum Laude

Abhishek Goyal
 Nathan William Gray
Cum Laude

Madison Nicole Graziani
Cum Laude

Isaiah Pravin Green
 Maxwell David Gruber
Magna Cum Laude
with Honors in Engineering

Serendipity Sanjeev Gunawardena
with Honors Research Distinction in Engineering Education

Jaiydev Gupta
 Noah Guzik
 Andrew Thomas Haberlandt
Summa Cum Laude
with Honors in Engineering

Matthew Robert Hall
 Victoria Keyle Hall

Mingzhe Han
Magna Cum Laude

Sean David Harris
Magna Cum Laude

Brian James Hartmann
 Aidan Haskett
 Gavin Ineson Hears
Magna Cum Laude

Zachary Connor Hertel
Magna Cum Laude

Kevin Leslie Higgins II
Summa Cum Laude

Benjamin Joseph Hobson
Cum Laude

Jared Martin Holderby
Magna Cum Laude

Justin Eugene Holderby
Magna Cum Laude

Abigail Lynn Homison
Summa Cum Laude

Annalise Marie Hoover
 Esther Hu
Cum Laude

Yiyang Huang
 Evan Philip Hubert
 Daniel Reid Hunter
 Benjamin Joseph Hus
with Honors in Engineering

Ethan George Huston
Magna Cum Laude

Katsumi Ibaraki
Magna Cum Laude
with Honors in Engineering

Jacob Ryan Imyak
Magna Cum Laude

Paul Nicholas Iten
Summa Cum Laude

Noah Christopher Jablonski
 Drew Michael Jackson
 Yu-Shiang Jeng
Summa Cum Laude

Hanxiang Jiang
Summa Cum Laude

Matthew Joseph Jira
 Alec D. Juergens
 Snigdha Kalluri
 Sarah Katz
Cum Laude

Ryoma Andrew Kawakami
Summa Cum Laude
with Honors Research Distinction in Computer Science and Engineering

Brenden Douglas Kemmerling
 Vinay Kenkare
 Rehan Imran Khan
 Megha Ashok Kumar Khelgi
Cum Laude

Aaron Kienzle
 John Y. Kim
Cum Laude

Simon Graham Kirksey
Summa Cum Laude

Jackson David Klotter
 Bradley Ryan Knez
Cum Laude

Gabriel Kornick
Cum Laude

Franciszek Kowalczyk
 Andrew Jonathan Kroh
 Aleksei Christian Kundla
Summa Cum Laude
with Honors in Engineering

Alex Piper Laffey
 Noah Thomas LaPolt
 Joel Abraham Larsen
 James Nathan Lauricella
 Mason Frederick LaValley
 Robert Daniel Lawrence

Clint Lawson
 Ethan Kin-Ho Lee
Summa Cum Laude
with Honors in Engineering

Jaewook Lee
Magna Cum Laude
with Honors in Engineering

Nathaniel Lee
 Brent Charles Lemmon
Cum Laude

Christopher John Lenart
Magna Cum Laude

Goodman Li
Summa Cum Laude
with Honors in Engineering

Larry Li
 Xiang Li
Cum Laude

Yiqing Li
Summa Cum Laude
with Honors Research Distinction in Engineering Education

Yiqiao Liao
Summa Cum Laude

Collin Michael Libby
 Noah Truth Lind
Cum Laude

Adam Brice Lis
Summa Cum Laude
with Honors in Engineering

Shaun Phillip Loftin
with Research Distinction in Public Affairs

Jianpeng Lyu
Cum Laude

James Robert Maccora
 Eric Thomas Maher
 Mark Russell Maher
 Apoorva N. Mahesh
Magna Cum Laude
with Honors in Integrated Business and Engineering

Samuel Kenneth Mahle
Cum Laude
with Honors in Engineering

Abhinav Malisetty
 Kayla Ann Manouchehri
with Honors in Engineering

Chase Nolan Markley
Cum Laude

Landen Gefen Master
 Jacob Theodore Maxson
Magna Cum Laude

Ryan David McCarthy
Cum Laude

Thomas Errett McDonald
 Cedric McGuire
Magna Cum Laude

John William McLaughlin
 Jessica Lauren McNeill
 David Vincent Milasky
Magna Cum Laude

Dennis James Miller
 Paige Nichole Moden
Magna Cum Laude

Clayton Michael Mong
Cum Laude

Justin Burke Moore
 Youssef Mahmood Moosa
Cum Laude

Jeffery Robert Morhous
 Hifa Mousou
Magna Cum Laude

Zane Patrick Mrakuzic
Cum Laude

Nathan Robert Murphy
Magna Cum Laude

Sriram Nagappan
Magna Cum Laude

Abha Naik

Dominic Ryan Nappi
Magna Cum Laude

Ryan Francis O'Donovan
 Benjamin Arthur O'Malley
 Edwin Scaria Pallithanam
 Parth Parekh
 Het Patel
 Saumyah Patel
 Christabel Paul
 Priyankari Indira Perali
 Colin Michael Peterman
 Benjamin Petrick
Summa Cum Laude

Timothy James Petty
 Thomas Michael Phelan
Cum Laude

Rachel Alyse Pierce
Cum Laude

Pranav Vr Pithala
Cum Laude

Bryce Martin Polito
Magna Cum Laude

Thomas Michael Postak
 John Lark Powers
 Vaishnavi Prashant
 Junhao Qi
 Xiaoyi Qian
Cum Laude

Justin Thomas Raiff
Magna Cum Laude

Sujit Rameshkumar
 Samuel Christopher Reid
 Luke Benjamin Rickey
 Olivia Marie Ridge
 Michelle S. Rimpson
 Matthew William Rindler
Magna Cum Laude

Charles Ernest Ringler
Magna Cum Laude

Ian Jacob Roberts
Summa Cum Laude

Jacob Zelig Rosenberg
Cum Laude
with Honors in Engineering

Graham Healy Ryan
Cum Laude

Abhishek Salandri
Cum Laude

Zachary G. Salem
Summa Cum Laude
with Honors in Engineering

Neha Sanku
 Logan Lee Sauer
Magna Cum Laude

Cameron Jamil Savage
 Seamus Conway Scanlon
 Kyle Jacob Schimpf
 Jared Edward Schneider
Cum Laude

Mikaela K. Sellers
Cum Laude

Balamurugan Senthilkumar
 Malav Shah
 Stuti Nimish Shah
Summa Cum Laude

Brian Sharp
Cum Laude

Patrick Todd Sheeran
Summa Cum Laude

Yunjie Shi
Cum Laude

Brittany Howard Shine
Magna Cum Laude

Adam Daniel Sickels
Summa Cum Laude
with Honors in Engineering

Taylor Aron Siegel
Magna Cum Laude

Aditya Kumar Singh

Andrew Charles Snyder
Cum Laude

Ryan Jeffrey Socha
Magna Cum Laude

Parker Alexander Spielvogel
 Sneha Srinivasan
Magna Cum Laude
with Honors in Engineering

Max Anthony Starvaggi
 Bogdan Nikolayevich Strizheus
 Michael Joseph Sustar
 Devan Alexander Szpak
 Grace Tang
Summa Cum Laude

Michael Scott Taylor
Summa Cum Laude

Rachel Elizabeth Trudeau
Summa Cum Laude

Alexander Thomas Truman
 Christopher Tuttle
 Aditya Teja Vadlamani
Magna Cum Laude
with Honors in Engineering

Daniel Dee Valz
 Casey Andrew VanCauwenbergh
Cum Laude

Tejas Guhan Venkatachalam
 Skylar Vines
 Bryse R. Wagner
 Max Wang
Summa Cum Laude

Wenzhuo Wang
Cum Laude

Yuchen Wang
Magna Cum Laude

Jason Matthew Weible
with Honors Research Distinction in Computer Science and Engineering

Killian George Welsch
 Sara Ann Wenning
Magna Cum Laude

Kyle Westhaus
Magna Cum Laude

Robert Eric Wetzler
Magna Cum Laude

Joshua David White
 Andrew Whiteman
Magna Cum Laude

Dominik Koper Winecki
Magna Cum Laude

Logan M. Wolfe
Cum Laude

Nicholas H. Wolfe
Magna Cum Laude

Jacob Matthew Woodhouse
Magna Cum Laude

Noah David Woods
 Alan Lynn Wu
 Tingyang Xie
Magna Cum Laude

Lang Xu
Magna Cum Laude
with Honors Research Distinction in Computer Science and Engineering

Ann Nan Yan
Magna Cum Laude
with Honors in Engineering

Patrick Yang
Magna Cum Laude

Yinhua Yang
Summa Cum Laude

Yuhan Yang
Magna Cum Laude

Kangxuan Ye
Magna Cum Laude

Yuqi You
Cum Laude

Junze Yuan
Summa Cum Laude

Zichun Yuan
Summa Cum Laude

Andika Yudhatrisna
 Jilian Nicole Zaffiro
Magna Cum Laude

Victoria Rose Zanatian
 Sarah Rose Zhang
Magna Cum Laude
with Honors in Integrated Business and Engineering

Yunqi Zhao
 Hangxiao Zhu
Magna Cum Laude

Yifan Zhu
Magna Cum Laude

Grant Zimpfer
 Jared Daniel Zins
Cum Laude

Kamren James Zirger
Magna Cum Laude

Bachelor of Science in Electrical and Computer Engineering

Julia Lynne Adcock
Magna Cum Laude

Edward Bradford Armstrong IV
 Egemen Atak
 Johnathon Craig Aurand
 Justin Bacon
Magna Cum Laude

Dinan Bai
Summa Cum Laude
with Honors Research Distinction in Electrical and Computer Engineering

Joshua M. Barnholtz
 Oscar Ryan Beausoleil
Magna Cum Laude

Albert Raymond Becker
 Ethan Michael Blankemeyer
 Jeffrey Blankenship
Magna Cum Laude

Adam Blizniuk
 Luke Samuel Burger
 Brian Burson
Cum Laude

Kevin Nathaniel Cabrera
Cum Laude

Julie Campean
 Jackson Tien Chiem
 Ariana Elizabeth Clealand
 Joshua Thomas Coffey
Magna Cum Laude
with Honors in Integrated Business and Engineering

Joseph Louis Coladangelo
 Amanda Mary Cosgriff
 Adam John Crock
Cum Laude

Rachel Emily Daw
 Zachary George DelVecchio
Magna Cum Laude

Michael Theodore Dugan
Cum Laude

Ossama Ennaki
Cum Laude

Nicholas John Eyerly
Cum Laude

Siqi Fan
 George Fang
 Aly Farouk
 Benjamin A. Ferrell
Cum Laude

Lucas Robert Fisher
 Nathan Franklyn Gajowski
Magna Cum Laude

Maxwell Alexander Ganzhorn
Magna Cum Laude

Andrew Stephen Garda
 Allistair Lambert Anak Ginam

February 8-10, 2022, Board of Trustees Meetings

Andrew Thomas Gluvna
Bryce Goldman

Cum Laude
Cody Monroe Green

Summa Cum Laude

Chen Xi Norman Guo
Erik Scott Gustafson

Magna Cum Laude

with Honors in Engineering
Luke Michael Hackenberg
Jacob Andrew Haehn

Summa Cum Laude
Cali Rachel Halperin
Yuxuan Han

Magna Cum Laude

Tate William Harnett
Muhammad Arif Akasyah Bin Hassan

Cum Laude

James Andrew Henry II
David Deshawn Howell

Magna Cum Laude

David Deshawn Howell
Caileighan Aubrey Hoyt

Cum Laude

Dayang Hsu

Magna Cum Laude

Jiawei Huang
Matiyas Wakseyoum Idosa

Magna Cum Laude

Julian Celous Izrizar
Ahmad Soufi Bin Ismail

Summa Cum Laude

Zachary Alexander Jackman
Nicholas Alan Janita

Summa Cum Laude

Devon Lantz Jones
Colin Rhys Jordan

Cum Laude

Lilith Amber Kawasaki
Ji Hwan Kim

with Research Distinction in Electrical and Computer Engineering

Seunghyeon Kim
Gavin Lee Kimbrough

Cum Laude

Benjamin David Kline
Lars Kristensen

Magna Cum Laude

Collin Sampson Lang
Tristan Justine Langley

Summa Cum Laude

Colin Walker Lee
Paul Hamilton Lindstedt

Magna Cum Laude

Molly Rose Loughridge
John Hutchison Magee

Magna Cum Laude

Taejas Malik
John Michael Maloney

Magna Cum Laude

Jacob Patrick Manion
Casey James Manos

Magna Cum Laude

Jacob Steven Mason
Karan Mehta

Magna Cum Laude

Sophie Allison Mills
Robert Lee Milner

Magna Cum Laude

Ella Nikiece Mosley
Christopher D. Murray

Magna Cum Laude

Sabaa Afroz Nabi
Safaa Afroz Nabi

Magna Cum Laude

Kezia Inge Namenyi
Talia Jasmin Naylor

Cum Laude

Brooks Alexander Nieberding

Cum Laude

Isaac Lee Norman
Jeffrey Okogbaa

Magna Cum Laude

Dominic Anthony Oliverio
Eric Daniel Oyen

Magna Cum Laude

Hatice Kubra Ozdemir
Benjamin William Page

Magna Cum Laude

Yash Atulkumar Patel

Cum Laude

Adele Christine Pohl

Cum Laude

Divij Prasad

with Research Distinction in Mechanical Engineering

Allen Richard Prosser

Cum Laude

Harsh Jayesh Rana

Cum Laude

Adnan Raj Reddy

Cum Laude

Praneeth Venkata Sai S. Rekapalli

Cum Laude

Mason Olivia Rodusky

Cum Laude

Ian Rothery

Cum Laude

Nishant Sathé

Cum Laude

Michael Dana Schoenleib

Cum Laude

Kaitlyn Schwarz

Cum Laude

Cedrik Alan Seebohm

Magna Cum Laude

Zhongyang Shao

Magna Cum Laude

Varun Singhal

Cum Laude

Brayden Thomas Skall

with Research Distinction in Electrical and Computer Engineering

Joshua Mark Smith

Cum Laude

Declan Joseph Snyder

Cum Laude

Haeun Song

Magna Cum Laude

Colin Glenn Stack

Magna Cum Laude

Kylie Marie Stephenson

Cum Laude

Sean Michael Stewart

Magna Cum Laude

Matthew Brian Stitt

Cum Laude

Karuna Lakshmi Suresh

Magna Cum Laude

Aditya Tewary

with Research Distinction in Electrical and Computer Engineering

Kamila Jewell Thompson

Cum Laude

Cole Joseph Tucker

Magna Cum Laude

Matthew Patrick Turek

Cum Laude

Kartik Vaidya

Magna Cum Laude

Natalie Marie Valko

Magna Cum Laude

Douglas Clifford Van Arsdale

with Honors Research Distinction in Mechanical Engineering

Jesse Terry Vanbibber

Summa Cum Laude

Lucas J. Walling

with Honors Research Distinction in Mechanical Engineering

Houtianfu Wang

Summa Cum Laude

Yihan Wang

Magna Cum Laude

Mohamed Tubeec Warsame

Magna Cum Laude

Alexander King Weaver

Magna Cum Laude

Madison Charlotte Weiss

Magna Cum Laude

John Nicholas Wells

Magna Cum Laude

Jaret Rex Wilcox

Cum Laude

Andrew Eric Witkowski

Cum Laude

Andrew Michael Wong

with Honors in Engineering

Kristen Wood

Cum Laude

Yu-Hui Wu

Magna Cum Laude

Brendon Jacob Yoder

Cum Laude

Carson Young

Cum Laude

Isaac Henry Zachmann

Summa Cum Laude

with Honors Research Distinction in Computer Science and Engineering

Luke Salvatore Zagara

Magna Cum Laude

Muhammad Amirul Zar Bin Zameri

Magna Cum Laude

Shaojie Zhang

Cum Laude

Xueji Zhao

Magna Cum Laude

Chengyu Zheng

Bachelor of Science in Engineering Physics

Britney Louise Antoniewicz

Magna Cum Laude

Collin Michael Barack

Cum Laude

Connor James Beheydt

Cum Laude

Matthew Robert Brewer

Cum Laude

Chance Vincent Carafice

with Research Distinction in Geography

Bryce Austin Cherko

with Honors in Engineering

Noah Sansern Chongsiriwatana

Summa Cum Laude

Frederick Carson Cooper

Summa Cum Laude

with Honors Research Distinction in Mechanical Engineering

Nicholas Graham Dauer

Magna Cum Laude

Christopher Emerson

Cum Laude

Zane Alexander Goodin

Cum Laude

Dylan Robert Greer

Cum Laude

Blake Daniel-Bruns Homan

Cum Laude

Jackson Taylor Ingraham

Magna Cum Laude

Jacob Bradley Issokson

Magna Cum Laude

John Ryan Kennedy

Summa Cum Laude

Harrison Patrick Koons

with Honors Research Distinction in Mechanical Engineering

Cameron Jacob Kovanda

Summa Cum Laude

Matthew Kronheimer

Summa Cum Laude

Adam John Lechlitter

Summa Cum Laude

Zachary Griffin Levy

Magna Cum Laude

Kevin James Magnus

Cum Laude

Noah Craig McKee

Magna Cum Laude

with Honors Research Distinction in Mechanical Engineering

Nicholas Ray Pater

Cum Laude

Michael J. Peters

Cum Laude

Peter Nikolaevich Rulkov

Magna Cum Laude

Bach Tran

with Honors Research Distinction in Mechanical Engineering

Sridhar Uppalapati

Magna Cum Laude

Alexis Marie Veigel

Magna Cum Laude

Zachary Michael Weber

Magna Cum Laude

Qi Zhang

Cum Laude

Bachelor of Science in Environmental Engineering

Cum Laude

Bryant Thomas Bergefurd

Magna Cum Laude

Jamie Catherine Bradbury

Magna Cum Laude

Lisa Ann Brueggemeier

Magna Cum Laude

Keely Ryan Connor

Magna Cum Laude

Shannon Elizabeth Dornfeld

Summa Cum Laude

Grace Elizabeth Flynn

Summa Cum Laude

Elena Jane Grimm

Cum Laude

Saleh Samer Hamdan

Cum Laude

Sarah Elizabeth Higgins

Peter Alexander Hradecky

Magna Cum Laude

Evan Anthony Luikart

with Honors Research Distinction in Environmental Engineering

Sabrina Catherine Mazyck

with Honors Research Distinction in Environmental Engineering

Dominic Joseph Mazzone

with Honors Research Distinction in Environmental Engineering

David Paul McDonald

Magna Cum Laude

Noah James Millitello

Summa Cum Laude

Sarah Nicole Olszewski

Cum Laude

Zhenyang Shao

Cum Laude

Erin Kelsey Sweeney

Magna Cum Laude

Alyza Marie Titschinger

Cum Laude

Rebecca Jane Robinson Townsend

Cum Laude

Derrick William Vehar

Cum Laude

Andrew Wahl

with Honors Research Distinction in Mechanical Engineering

Karly Rae Wogenstahl

with Honors Research Distinction in Mechanical Engineering

Sergio Zarate Montes De Oca

with Honors Research Distinction in Mechanical Engineering

February 8-10, 2022, Board of Trustees Meetings

Tyler David Railey
Emma Katherine Rand
Summa Cum Laude
Tyler Uwe Redetzki
Kaylee Elizabeth Sabo
Katelyn Brianna Sang
Lindsey Marie Shimoda
Magna Cum Laude
Tanner David Shinkle
Donald Eugene Smith
Paige Elizabeth Stewart
Amanda Lynn Thornton
Christopher Joseph Tyler
Cameran Vaughn
Jonathan Taylor Vogel
Samira Amanda Wehmann
John Robert Wells II
Marissa Lee Werner
Savannah L. White
Yingyi Zhu
Magna Cum Laude
Daniel Alexander Zubenko

Bachelor of Science in Industrial and Systems Engineering

Erin Leigh Abramczyk
Richard Michael Arthur II
Ian Samuel Berko
Cum Laude
Cassidy Marie Bollman
Cum Laude
Emma Claire Boltz
Summa Cum Laude
Benjamin Boschert
Chloe Ann Brattoli
Ian Mooney Broadbent
Magna Cum Laude
with Honors in Engineering
Kevin Jacob Brown
Magna Cum Laude
Abigail Cannon
Paige Olivia Carmichael
Madelyn Marie Carson
Sumitro Chakravarti
Summa Cum Laude
with Honors in Integrated Business and Engineering
Joshua Cheng
Cum Laude
Michael Fadi Cherfane
Magna Cum Laude
Thomas Scott Clark
Ian Jack Colquhoun
Cum Laude
Carlos Andrés Covas Córdoba
Magna Cum Laude
Tiankai Cui
Justice DeLeon
Brayden Richard DeWitt
Summa Cum Laude
with Honors in Integrated Business and Engineering
Albert Ding
Jonah Eisaman
Cum Laude
Matthew Scott Esser
Cum Laude
with Honors in Engineering
*with Honors Research Distinction in Industrial and
Systems Engineering*
Matthew Gary Evans
Magna Cum Laude
Abigail Sue Feldmann
Michelle Harriet Fischer
Summa Cum Laude
with Honors in Engineering
Daniel William Garn
Adrienne Elizabeth Goins

John Charles Gorenc
Jacob Anthony Gottshall
Richard Franklin Greszler III
Jillian Elise Hach
Colin Michael Hanna
Cum Laude
Salvatore Hargis
Joshua David Harris
Magna Cum Laude
Jenna Leigh Hartjen
Cum Laude
Matthew Hartmann
Cum Laude
Anthony Paul Herron
Magna Cum Laude
Benjamin Adam Hoffman
Isaiah Maurice Hood
Benjamin Huynh
Magna Cum Laude
Olufikunmi Bolukale Idowu
Amanda Nicole Jensen
Magna Cum Laude
with Honors in Integrated Business and Engineering
Elise Marie Jurkovich
Connor Kadow
Magna Cum Laude
Connor Thomas Kannally
Cum Laude
Shrey Sanjiv Karani
Nicholas Joseph Keating
Cum Laude
Maxwell Benjamin Kendall
David Wilson Kight
Magna Cum Laude
Jonathan Seung Kim
George Robert Kinney
Summa Cum Laude
Joseph Christopher Kresic
Magna Cum Laude
Ankitha Tharini Krishnamurthy
Matthew Krivanek
Summa Cum Laude
Craig Thomas Kunkel
Cum Laude
Brigid Jean Lawler
Magna Cum Laude
Thomas Michael Lazevnick
Yizhan Li
Jiana Lin
Emma Nicole Lorenzo
Cum Laude
Cameron Robert Lucas
Allison Jean Maan de Kok
Cum Laude
Jourdhel Sabellano Mabunay
Jonathan Paul Mager
Sara Elaine McGrail
Cum Laude
Siddharth Devan Menon
Victor Nicholas Myers
William Ian Nagle
Michael David Nedved
Clara Marie Nicholas
Ella Kristine Niemann
Cum Laude
Jackson Finn Northrop
Magna Cum Laude
Sai Deepthi Nune
Cum Laude
with Honors in Integrated Business and Engineering
Ramin Chetankumar Patel
Cum Laude
Shalin Rajiv Patel
Claire Christine Pawlak
Cum Laude
Stephanie Fiore Puntel
Lewis Allen Reo

Grant Russell Rice
Cum Laude
Karen Lizette Santos
Ankita Satish
Magna Cum Laude
Troy King Sayers
Stephanie Schueren
Kayla Marie Seppelt
Cum Laude
Ishan Hiten Shah
Lucille Rose Sheppard
Cum Laude
Logan Andrew Sherrill
Taylor Jacqueline Simonelli
Abby Marie Singler
Jordan Joe Dale Slaughterbeck
Joshua Smith
Nicholas Sofo
Daniel Peyton Spilsbury
Summa Cum Laude
Ian Gregory Stern
Luke Joseph Stiles
Cum Laude
Ian Strop
Mantas Stungys
Summa Cum Laude
Siddharth Sunil
Ethan James Timko
Molly Marie Triplet
Summa Cum Laude
Denver Andrew Voss
Magna Cum Laude
Jonah Daniel Wakser
James Richard Wallace
Yi Wang
Yuchen Wang
Magna Cum Laude
Joshua Nathaniel Washington
William Watkins
John Riley Welch
Erica Lee West
Adam Garrett Wiff
Spencer Allen Wilson
Cum Laude
Chunran Yang
Cum Laude
Robert Kongfeyin Yengo
Cum Laude
Madeline Joy Young
Edward Joseph Zucker
Cum Laude

Bachelor of Science in Landscape Architecture (Austin E. Knowlton School of Architecture)

Carol Chen
Trecia Amor Cintron
Colin Patrick Cunningham
Eli Robert Evans
Aidan Bernard Finelli
Cum Laude
Michelle Nicole Ford
Kristiana Gresham
Magna Cum Laude
Daniel Praetorius Ibba
Summa Cum Laude
Bailey John Krouse
Anthony Thanh Luc
Cum Laude
Michael Paul McCoy
Gavin Emory Miller
Cum Laude
Derek Jayaritisak Neang
Zachary Russell Osterday
Magna Cum Laude

Adam Isaiah Preston
Priya Ramakrishnan
Grace Vannatta
Magna Cum Laude
with Honors in Landscape Architecture
Andrea Jane Wolford
Magna Cum Laude
Spencer Wolverton
Magna Cum Laude
with Honors in Landscape Architecture
*with Honors Research Distinction in Landscape
Architecture*

Bachelor of Science in Materials Science and Engineering

John Lloyd Bollinger
Cum Laude
Kiera Elizabeth Bulger
Zexu Chen
Cum Laude
Matthew Thomas DeLucia
Wei Du
Eric Thomas Erwin
Katherine Amy Frait
Cum Laude
Mengtian Gan
Mei Gerard
Connor James Gillespie
Nicholas Hill
Benjamin George Kimmet
Eric Christopher Kroencke
Brandon Scott Layer
Cum Laude
Michelle Ji-Yun Lee
Brian Michael Leppert
Natalie Claire Martin
Tara Elizabeth Maynard
Cum Laude
Alan McCue
Isabella Grace Pagano
Brennan Tyler Perion
Aleks Pfeiffer
Andrew David Planitz
Cum Laude
Vincent Ramondelli
Aidan Evan Raver
Summa Cum Laude
*with Honors Research Distinction in Materials
Science and Engineering*
Dagny Eleonore Sacksteder
Summa Cum Laude
*with Honors Research Distinction in Materials
Science and Engineering*
Lindsay Schmidt
Cum Laude
Levi Schutt
Ziqing Song
Summa Cum Laude
Ethan Parker Terry
Brian Thomas Tiell
Vincent James Voltaggio
Tyler Nathaniel Welch
Zander Ian Wigney
Dylan Michael Wood
Nathan Otto Wriedt
Cole Allen Zemelka
Magna Cum Laude

Bachelor of Science in Mechanical Engineering

Martin Joseph Alvarez
Min Htet Aung

February 8-10, 2022, Board of Trustees Meetings

Jacob Alexander Auvil
Summa Cum Laude
with Honors in Integrated Business and Engineering

Collin James Bechstein
Summa Cum Laude

Colin Thomas Bell
Cum Laude

Michael Jay Benedict
Magna Cum Laude

John Louis Bill
Summa Cum Laude
with Honors in Integrated Business and Engineering

Alexander Robert Borla
Cum Laude

Arthur Herald Bowman
Cum Laude

Matthew David Breda
Cum Laude

Matthew Lennart Carlson
Cum Laude

Alexander Brennan Carr
Summa Cum Laude
with Honors in Engineering

Arko Chatterjee
Cum Laude

Daxil Chhatriaia
Summa Cum Laude

Patrick Claus
Magna Cum Laude

Matthew John Comes
Magna Cum Laude

Jacob Henderson Coyne
Cum Laude

Sylvia Grace Cressman
Magna Cum Laude
with Honors in Engineering
with Honors Research Distinction in Mechanical Engineering

Paul Edward Crock
Magna Cum Laude

Zachary Alexander Dancoes
Magna Cum Laude
with Honors Research Distinction in Mechanical Engineering

Nathan Daubenmier
Cum Laude

Jay Davidson
Magna Cum Laude

Joseph Thomas DeMarco
Cum Laude

Clayton Ross Doll
Summa Cum Laude

Christopher Emling
Summa Cum Laude

Christian Ephrem Engelbrecht
Muhammad Luqman Fiqri
Magna Cum Laude

Casey Frazier
Magna Cum Laude

Ryan Joseph Gallagher
Summa Cum Laude

Tyler Robert George
Cum Laude

Alex Whittier Getchell
Malcolm Gilbert
with Research Distinction in Mechanical Engineering

Ryan Ming Xuan Goh
Magna Cum Laude

Emer Marie Goss
Cum Laude

Noah David Gottschling
Cum Laude

Isaac Raymond Green
Cum Laude

Brandon James Griffith
Cade Halby
Magna Cum Laude

Ryan Hartman
Cum Laude

Andrew Patrick Havrilla
Magna Cum Laude
with Honors Research Distinction in Industrial and Systems Engineering

Laura Katharine Hay
Magna Cum Laude

Kyle Lee Hendershot
Magna Cum Laude

Jacob Thomas Hoffman
Kayla Gabrielle Huff
Cum Laude

Aaron James Hughes
Cum Laude

Connor Isings
Magna Cum Laude

Isaiah Davison Johnson
William Donald Johnson
Cum Laude

Enoch Thomas Jones
Magna Cum Laude

Mitchell Andrew Kamerer
Cum Laude

Allison Ann Kates
Cum Laude
with Honors in Engineering

Ved Katwala
Mohammad Khan
Cum Laude

Noah Alexander Kidwell
Magna Cum Laude

Michael Joseph Kluchar
Cum Laude

Wesley James Krist
Cum Laude

Michael Jacob Kuznik
Cum Laude

Ethan Douglas Laib
Magna Cum Laude

Nolan Matthew LaMarche
Cum Laude

Jack Andrew Lanza
Summa Cum Laude
with Honors in Integrated Business and Engineering

Albert Jerome Guerrero Lee
Summa Cum Laude

Patrick Stewart Lee
with Honors in Integrated Business and Engineering

Brian Lester Lesko
Cum Laude
with Honors in Engineering
with Honors Research Distinction in Mechanical Engineering

Chen Liu
Summa Cum Laude
with Honors Research Distinction in Mechanical Engineering

Xuanning Liu
Magna Cum Laude

Cameron Logan
David Kenneth Marshall
Summa Cum Laude

Luis Carlos Martinez
Cum Laude

Rashid Mattar
with Research Distinction in Mechanical Engineering

Kelly Therese McCabe
Gavin McCracken
Summa Cum Laude

Jacob Daniel McCutcheon
Riley McDermott
Magna Cum Laude

Mitchell David Milheim
Adam N. Miller
Magna Cum Laude

Conner David Mills
Cum Laude

Alexander Steven Misencik
Summa Cum Laude

Hossam Osama Montasser
Martin Wesley Moore
Andrew Mackenzie Morgan
Summa Cum Laude

Mitchell Thomas Muhlholand
Cum Laude

Alexander Stuart Myers
Summa Cum Laude

Benjamin James Nowak
Abigail Ann O'Connell
Magna Cum Laude

Nisarg Patel
Joseph William Pineiro
Cum Laude

Nathan Robert Plow
Jingyu Qi
Cum Laude

Cody Powell Radivoyevitch
Tyler Anthony Redmond
Magna Cum Laude

Reed Pietro Redolfi
Cameron Spencer Reeves
Alec Cristian Reynolds
Conor Tyler Root
Cum Laude

Colin Neville Roy
Joseph Louis Rudolph III
John Edward Saunders
Cum Laude

David Carl Scheatzle
Zachary John Schiavone
Summa Cum Laude

Luisa Evy Schirmer
Magna Cum Laude

Eric Thornton Seeman
Sarp Sezer
Cum Laude
with Honors Research Distinction in Mechanical Engineering

Naliya Rou Shah
Connor Brendan Sheehan
Kenneth Richard Sherrick
Cum Laude

Adam Ribbow Siebert
Magna Cum Laude

Mohamed Andaloussi Siauoi
Magna Cum Laude
with Honors Research Distinction in Mechanical Engineering

Adrian Grace Slovenec
Magna Cum Laude
with Honors in Engineering

Matthew Felipe Smith
Magna Cum Laude

Alan X. Song
Joseph Song
Yuanxin Song
Nathan Christopher Spinosa
Cum Laude

Joseph Jacob Staschiak
Magna Cum Laude

David Martin Stemen
Janani Subramanian
Magna Cum Laude

Kamilia Anne Tibbles
Cum Laude

Matthew Ryan Titterton
Magna Cum Laude
with Honors Research Distinction in Mechanical Engineering

Dylan Trainor
Summa Cum Laude
with Honors Research Distinction in Mechanical Engineering

Monica Elaine Trask
Cum Laude

Alexander Van Ulry
Cum Laude

Alec Edward Unver
Cum Laude

Kevin Robert Uth
Summa Cum Laude
with Honors in Engineering
with Honors Research Distinction in Aerospace Engineering

Tristan Alexander Vanderbilt
Magna Cum Laude

Jacob Scott Venev
Summa Cum Laude
with Honors Research Distinction in Mechanical Engineering

Bridgette Marie Wade
Summa Cum Laude
with Honors in Engineering

Kyler Austin Waites
Junnan Wang
Zhengcan Wang
Summa Cum Laude
with Honors Research Distinction in Mechanical Engineering

Nikolas Todd Wasan
Cum Laude

Edward Christian Weber
Maxwell Charles Weber
Cum Laude

Travis Wehrung
Jakob McCrone Wickert
Summa Cum Laude

Andre Luis Williams
Cum Laude

Corbin Delaine Winningham
Summa Cum Laude

Carter Hamilton Witmer-Gautsch
Summa Cum Laude

Marcus Robert Wynkoop
Cum Laude

Benjamin Charles Yuhasz
Nazeem Bin Zainal
Cum Laude

Cole Allen Zemelka
Magna Cum Laude
with Honors Research Distinction in Mechanical Engineering

Jinshuo Zhang
Magna Cum Laude

Zhaooi Zhang
Magna Cum Laude

Maria Kay Zivick
Summa Cum Laude

Bachelor of Science in Welding Engineering

Trent Everett Boyne
Magna Cum Laude

Jacob Dean Buchhop
Shawn Robert Burgan
Samuel Leo Casto
Matthew Edward Gawelek
Gavin James Gronowski
Tristan Jake Hamid
Cum Laude

Dustin Lee Houghtaling
Cum Laude

Olivia Marie Hupp
Jamie Jae Uk Kim
Austin Louis Kuyon
Nathan Gene Male
Kevin Scott McIlvaine
Magna Cum Laude

Brian Stephen Mee
Cum Laude

Giacomo Salvatore Melaragno
Summa Cum Laude
with Honors in Engineering

Aset A. Mohamednur

February 8-10, 2022, Board of Trustees Meetings

Owen Francis Murdock
Christopher Ryan Osborne
Thomas Benedict Riss
Samuel James Schwantes
Cum Laude
Enrique Anthony Segura
Morgan Lynn Thomas
Cum Laude
Andrew Jeremiah Trejo
Madeleine Sue Wilkin

College of Food, Agricultural, and Environmental Sciences

Dean: Cathann A. Kress

Bachelor of Science in Agriculture

Gabrielle Nicole Adair
Cum Laude
Kallie Lynn Allen
with Research Distinction in Animal Sciences
Reed Joseph Allen
Madison Blake Allman
Magna Cum Laude
with Research Distinction in Community Leadership
Corey Irish Andrews
Patrick Corey Andrews
Fiona Kurtz Arnold
Cum Laude
Brooklyn Louise Ashcraft
Callee Mae Aviles
Madeline Lee Baker
Anna Baltisberger
Cum Laude
*with Honors Research Distinction in Sustainable
Plant Systems*
Kayla Elizabeth Barker
Dan William Henery Becker
Emily Elizabeth Benton
Cum Laude
with Honors Research Distinction in Animal Sciences
Enzo Alessandro Bergese
Becky Rose Bernet
Gabriel Neal Bertke
Cum Laude
Selina Grace Bevilacqua
Olivia Elaine Bianco
Summa Cum Laude
with Honors Research Distinction in Animal Sciences
Jayden Keith Black
Cum Laude
Maryellen Grace Bliss
Cum Laude
with Research Distinction in Agriscience Education
Alessandra Boler
Isabella Alexandra Borrero
Megan Ramona Bowen
Tiara Rachelle Bradley
Dakota Shane Brame
Zakia Samiyah Broom
Emily Yvonne Buettner
Abby Pauline Buss
Alan James Campbell
Alexander Ryan Carroll
James Mitchell Castillo
Mallory Jo Caudill
Brittany Anne Clark
Amber Cleggett
Magna Cum Laude
with Research Distinction in Animal Sciences

Cameron David Collett
Cum Laude
Olivia Taylor Congrove
Erin Donnelle Connolly
Karter Jeffrey Converse
Courtney Lee Cooper
Cum Laude
Ricky Eugene Coreno
Grace Ann Cornell
Magna Cum Laude
Maxwell David Corrigan-Mook
Kelsey Reah Cortazzo
Samuel Tate Culler
Josephine May Cundiff
Andrew Thomas Dannemiller
Abigail Ann David
Summa Cum Laude
Andrew Warren Davis
Milena De Almeida Gannon
Del DeAngelis
Dominick Ali Del Tosto
Matthew William DeRoche
Jessica Marie DeSena
Morgan Ann DeSmith
Dylan Devier
Joshua Daniel Dickson
Cora May Dorman
Summa Cum Laude
Evan Graham Douglass
Steven Downing
Magna Cum Laude
Kenton Charles Dresbach
Elizabeth Mary Due
Cum Laude
with Research Distinction in Animal Sciences
Lydia Marie Dunaway
Magna Cum Laude
Gabrielle Marie Durbin
Audrey Jo Dybvad
Seldon William Dyer
Tyler Clark Edwards
Cum Laude
Madelyn Elise Eggeman
Summa Cum Laude
Morgan Lea Eggleton
Madeline Rachel Elfrink
Magna Cum Laude
Nathan Matthew Ellis
Troy Scott Elwer
Magna Cum Laude
Chloe Singer Englehart
Cum Laude
Lindsey Rae Eppinger
Katlyn Sue Ann Fager
Stephen D. Fang
Zachery Fathbruckner
Keri Felumlee
Magna Cum Laude
Chenhan Feng
Liesel Vaughn Fenstermaker
Cassidy Lynn Ficker
Magna Cum Laude
with Honors Research Distinction in Animal Sciences
Anna Helene Fischer
Susannah Lynne Fooks
Ava Irene Forystek
Cum Laude
Tatum Woodward Franczek
Magna Cum Laude
Joanna Fay Frankenberg
Cum Laude
Hunter Autumn Frobose
James W. Fulton
Magna Cum Laude
Zachary Jonathan Gannon
Ashley Lynn Garlick
Magna Cum Laude

Alyssa Marie Garrison
Christopher Michael George
Matthew Goddard
Cum Laude
Maria Goshe
Mitchel Joseph Grady
Gracie Lizbeth Gudakunst
Allison Elizabeth Hall
Heath Evans Hamer
Renee Marie Hamilton
Lindsey Adele Hancock
Ashley Ranae Harper
Mae Kathleen Harper
Magna Cum Laude
Nicholas Taylor Haulman
David Ryan Hendel
Sophia Grace Hoelscher
Rachel Marie Hofacker
Magna Cum Laude
with Honors Research Distinction in Animal Sciences
Deborah Mabelle Holland
Ashleigh Morgan Hones
Jonathan James Hoorman
Magna Cum Laude
Jillian Colette Horan
Magna Cum Laude
*with Honors Research Distinction in Sustainable
Plant Systems*
Brock Jacob Horn
Magna Cum Laude
Kate Morgan Hornyak
Ian Hout
Obirindah Igwe
Renata Cora Rose Irving
Mitchell Lewis James
Magna Cum Laude
Sarah Ann Jarvis
Jordan Stone Johnson
Anthony Zachariah Kanel
Madeline Claire Chun Karolak
Summa Cum Laude
Thane David Kaufman
Magna Cum Laude
Jacob Edward Keller
Antwoine Kessler II
Sophia Kienzie
Cum Laude
with Research Distinction in Animal Sciences
Pablo Makori Kirigiti
Wyatt Kissell
Magna Cum Laude
William Joseph Koebel
Colleen Michelle Kreais
Dillon Edward Kuntzman
Olivia Joann Lambert
Avery Brown Lawrence
Sarah Nicole Lehner
Magna Cum Laude
Braden John Lesch
William Hadley LeVan
Magna Cum Laude
Jarod Limbach
Sopiyyatra Long
Jarrett Charles Maas
Magna Cum Laude
Jasmine Marie Mabry
Cum Laude
Reese Richard Mangas
Magna Cum Laude
Abigail Frances Maniskas
Dean Thomas Manning
Irene Argyro Masoutis
Natalie Noel McAllister
Cody Matthew McCague
Jesse Evan McCormack

Breanna Nicole McCracken
Luke Daniel McKee
Nicole Alexandra McCullen
Cum Laude
Caitlyn Marie Miconi
Magna Cum Laude
Jared Miller
Summa Cum Laude
Magdalene Louise Miller
Magna Cum Laude
with Honors Research Distinction in Animal Sciences
John Michael Montgomery
Megan Lyn Moodt
Kobe Jelani Moore
Maria Mae Moore
Nolan James Newman
Alexis Nicholson
Abby Nicole Niese
Cum Laude
Shannon Marie O'Hearn
Cum Laude
Sarah Marie O'Neil
Jacob Hunter Odson
Magna Cum Laude
Elizabeth Marie Ohl
Summa Cum Laude
Patrick John Osif
Tyler Brian Parlo
Cum Laude
Emma Catherine Parry
Saajan Sanjay Patel
Jessica Pearlstein
Ashley Peter
Peyton Joseph Phillips
Margaret Ann Piker
Madison Paige Pinkerton
Summa Cum Laude
with Honors Research Distinction in Animal Sciences
Skylar Jo Plank
Maggie Anne Pollard
Alexis Michelle Poulton
Daniel Price
Antonette Leigh Pringle
Louisa Grace Pullins
Cum Laude
Julia Irene Quinn
Megan Elizabeth Raines
Aramis Enrique Ramos
Alexa Raye Rednour
Magna Cum Laude
Emma Kay Reed
Cum Laude
Kacey Jo Reinhart
Megan Renee Reynolds
Megan Nicole Rickens
Kendra Ann Risner
Cum Laude
Eric Joseph Ritter
Katherine E. Robinson
Joseph William Roddy
Xamarie Ruiz
Daniel Russell
Daniela Isabel Saade Rampolla
with Research Distinction in Animal Sciences
Gavin Michael Salierno
Hunter Lee Sandwisch
Kaitlyn Elizabeth Saul
Wyanna Marie Schalk
Cum Laude
Abby Maria Schellen
Holly Mae Schenken
Magna Cum Laude
Haley Ann Schmersal
Cum Laude
Austin Carl Schmitmeyer
Magna Cum Laude

Rebecca Rose Schroeder
 Madalyn Jane Schupp
 Clayton Andrew Scott
 Madison Rileigh Scott
Cum Laude
 Savannah Rose Sewell-Conley
 Anna Elizabeth Sharp
Magna Cum Laude
 Preston Ross Sheets
Magna Cum Laude
 Chuanyang Shi
 Samuel Wayne Shilling
Magna Cum Laude
 Maria A. Shivers
 Joel T. Shoup
Magna Cum Laude
 Emily Daniella Singleton
Cum Laude
 Hannah Marie Skinner
 Peter Jacob Spoelker
 James Alynn Stickley III
 John Daniel Stickley
 Cameryn Chanelle Still
 Kalya Ella Strahley
 Ashley Anne Stroud
Cum Laude
 Caleb P. Sullivan
Cum Laude
 Grant Howard Suntken
 Natalie Noreen Tarbuck
Magna Cum Laude
with Research Distinction in Animal Sciences
 Justin Todd Taylor
 Kassidy Deanne Thompson
 Keeli Rae Thompson
 Leeann Elizabeth Trippett
 Kristen Neil Truex
 James Masaki Turman
Cum Laude
 Robert William Jordan Vance
 Dylan Levi Wagner
 Bailey Jane Ward
Cum Laude
 Seth Gregory Wasilewski
 Lindsay Marie Weickert
 Chloe Wilson
Magna Cum Laude
 Dawn Mercedes Wilson
 Emily N. Wilson
Cum Laude
 Kristen Joy Winstanley
Magna Cum Laude
 Bailey Rhys Wise
 Brittney Ann Wiseman
 Alexis Elaine Wooten
Magna Cum Laude
 Brianna Jamie Yonley
 Madilyn Rose Youngpeter
Magna Cum Laude
 Ruimeng Zhu
Cum Laude
 Hannah Noel Ziegler
Cum Laude
 Tyler Thomas Zimpfer
Summa Cum Laude

Bachelor of Science in Construction Systems Management

Andrew William Adkins
 Kevin Thomas Berghoff
 Ernestine Faye Bodyke

John Glen Boodoo
 Logan Andrew Carpenter
 Trevor Lee Clark
 Ian E. M. Delp
 Duncan Davis Driscoll
 Dylan Duane Erks
Cum Laude
 Michael Ryan Feldmann
 Christian Fleegle
 Habtamu Debele Hailu
 Ethan Evan Hall
 Tyler Paul Hutchison
 Jonathan Robert Hutson
 Avery Jones
 Sarah Katenkamp
 Mackenzie Caroline Lange
Cum Laude
 Mark Alan Lowe II
Cum Laude
 Ro Zi Mar
 Daniel Gaitan Mbang Makota
 Christopher Michael Melaragno
 Troy Leonard Moore
 Brendan Michael Mormon
 Abigail Florence Motzer
Cum Laude
 Hunter Klee Munjas
 Jonathan Thomas Niemeyer
 Nicholas Robert Page
 Grayson James Pittcock
 Chandler William Power
 Richard Alvern Sams III
 Neal Joseph Schriener
 Braiden Sherman
Cum Laude
 Zachary David Starr
Magna Cum Laude
 John Paul Swann
 Kyle Hayes Thiekem
 Robert Harry Westerkamp
 Donald James Williams III
 Tyler Joseph Willman
Cum Laude

Bachelor of Science in Food Science

Eric Joseph Barbey
Cum Laude
 Anna Carroll
Magna Cum Laude
with Research Distinction in Food Science and Technology
 Grayson Isaiah Craig
Cum Laude
with Research Distinction in Food Science and Technology
 Rachel Maria Ewing
 Meegan Sue Gould
 Danielle Lev
 Kirsten N. Lower
Cum Laude
 Lauren Ma
 Thania Nicole Ortiz Santiago
with Research Distinction in Food Science and Technology
 Ryan William Renner
 Mason Eugene Spohn
 Lydia Grace Tantalio
Summa Cum Laude
 Emily Elizabeth Thimmes
Magna Cum Laude
 Brenna Vence

School of Environment and Natural Resources

Bachelor of Science in Environment and Natural Resources

Gage Matthew Airhart
Cum Laude
 Rebecca Charlotte Anderson
 Gautam Anand Apte
with Research Distinction in Forestry, Fisheries, & Wildlife
 Daniel Badenhop
 Kathleen Taylor Baker
 Thomas M. Becker
Cum Laude
 James Michael Bell
 Dylan Kyle Beltz
 Maren Adele Benos
Summa Cum Laude
 Amanda Elizabeth Bias
 Emerson Rose Bloomberg
 Emily Nicole Bockrath
Magna Cum Laude
 Lawrence David Boord
Magna Cum Laude
 Iris Borgert
Summa Cum Laude
 Kaleigh Bryden
Cum Laude
 Keith Richard Burke
Cum Laude
 Lucy Campbell
 Jacqueline Renee Carlson
 Gabriel Jose Castillo
Magna Cum Laude
 Mary Zazmina Casto
Magna Cum Laude
 Garrett Austin Caudill
 Cameryn Celestina
Cum Laude
 Eleanor Kathryn Chase
Cum Laude
 Serena Elise Contreras
 Ryan Craycraft
 Theodore William Cronin
 Benjamin Dawson
Summa Cum Laude
 Jacklyn Michalina Debald
Magna Cum Laude
 Haley Marie Demmitt
Summa Cum Laude
 Jenna Kay Dent
 Hannah Rae Dible
Magna Cum Laude
 Brent Richard Dilley
 Chloe Louise Donovan
 Madison Nicole Driik
Magna Cum Laude
 Lilla Teresa Dvoraczky
 Carley Ellis
 Brittney Michelle Esch
 John Alexander Eshem
Cum Laude
 Jason DeAngelo Farmer
 Lucas Michael Feist
 Allison Rose Fisher
Magna Cum Laude
 Chloe Lane Fisher
Magna Cum Laude
 Zachary Daniel Fisher
 Benjamin Miller FitzGibbon
Cum Laude
 Hall Shoshana Fliegelman
 Brandon Flores
 Taylor Nicole Flowers
Cum Laude

Eric Benson France
Summa Cum Laude
with Honors in Environment and Natural Resources
 Christian Xavier Franczek
Cum Laude
 Olivia Marie French
Magna Cum Laude
 Chandler James Frenken
 Nikolas Alberto Fuhrman
Cum Laude
 Miles Solomon Fulmer
 Isabella Nicolette Garrity
Magna Cum Laude
 Cameron Gatto
Cum Laude
 Griffin Gillespie
 Justin Gillilan
 Grace Gothard
Summa Cum Laude
 Andrew Scott Graves
Magna Cum Laude
 Charles Richard Graves
Magna Cum Laude
 Tucker Jacob Green
 Kyra Elizabeth Hardy
Summa Cum Laude
 Logan Marie Hatcher
 Anna Katarina Haught
Magna Cum Laude
 Bryce Alexander Hawkins
 Keaton Matthew Headley
 Brendan Kristian Herbert
Cum Laude
 Scott Jared Hickman
Magna Cum Laude
 Sara Dean Hjerpyn
Magna Cum Laude
 David Cole Hoffman
Magna Cum Laude
 Lucas Reynolds Holben
 Samantha Marie Howard
 Ashlyn Jane Hu
Cum Laude
 Hannah Irene Hurdley
Magna Cum Laude
 Danielle Marie Hutchison
Summa Cum Laude
 Jordan Earl Inskip
 Sean Edward Jackson
Magna Cum Laude
 Eleanor Margaret Jersild
 Emma Lynne Johnson
Magna Cum Laude
 James Edward Kelling
Magna Cum Laude
 Elena Faith Kellow
Cum Laude
 Grace Ketter
 Lauren Elizabeth Ketterman
 Olivia Marie Kirven
 Andrew Patrick Koening
 Tanner James Lake
Magna Cum Laude
 Sierra Alexandra Lamb
Cum Laude
with Honors in Environment and Natural Resources
 Paige Abigail Lampman
Magna Cum Laude
 Isabella Christiana Lause
 David Adam Leibas
Cum Laude
 Wanning Li
 Erika Ashley Lisco
Magna Cum Laude
 Spencer Ryan Litzenberger
 Bang Liu
 Melissa Longshore

Alisa Anne Mancini
Summa Cum Laude
with Honors Research Distinction in Environmental Science

Grace Caroline Manhoff
Summa Cum Laude

Emily Martin

Ava Grace Martz

William Austin McCloy
Magna Cum Laude

Natalie Marie McCadden

Kelleen McGuinness
Cum Laude

Georgia Elisabeth McLachlan
Summa Cum Laude
with Honors in Environment and Natural Resources

Diana Catherine Menser

Chelsea Mishan

Andrew Joseph Moffit
Summa Cum Laude

Nicholas Mollica

Christian James Monsivais
Cum Laude

Matthew Eugene Monteith

Joanne Marie Moretina

James Morris

Rolando Samuel Muniz

Lillyann Jean Ayush Nahar
Cum Laude

Isabel Sevana Nazarian
Magna Cum Laude

Sabrina Nicole Nichols

Gavin Eubank Nupp
Cum Laude

Mary Ellen O'Toole
Summa Cum Laude

Anna Margaret Oestreich

Alec James Ogg

Katherine Rose Oriyo
Summa Cum Laude
with Honors Research Distinction in Forestry, Fisheries, & Wildlife

Brian Christopher Paskey

Caitlin JoAnn Perkins
Cum Laude

Georganne Phelps

Nathan Polack
Cum Laude

Sydni Lyn Porter

Timothy Allen Priest

Kennedy Rabquer
Magna Cum Laude

Mason Reid
Cum Laude

Madison Anne Richard
Magna Cum Laude

Zachary Cole Richards
Magna Cum Laude

Robert E. Riley
Cum Laude

Zane Tanner Robertson

Dorian Robison

Katherine Crane Ross
Cum Laude

Mara Elizabeth Rothacher

Abigail Paige Ruehle
Magna Cum Laude

Joseph Kyle Santavicca
Magna Cum Laude

Andrew Zachary Schrantz

Jenna Schroeder

Margaret Olivia Schroeder

Savannah Rose Sellers

Yilan Shen
Cum Laude

Tatiana Danielle Slesnick
Cum Laude

Eliot James Smith

Emma Grace Smith

Madeleine Jean Spearing
Summa Cum Laude

Zachary Michael Spires

Andrea Nicole Spurk
Cum Laude

Derek Anthony Stacy

Hallie Louise Stelzle
Cum Laude

Erin Maureen Stewart
Cum Laude

Abigail Renée Stitt
Magna Cum Laude

Anthony Suchan

Sara Michelle Szuba
Magna Cum Laude

Alexander Matthew Tadda

Hailey Taylor
Cum Laude

Brannon Teets
Cum Laude

Jessica Rae Tomastik
Cum Laude

Caroline Michelle Treudler
Magna Cum Laude

Elizabeth Dixon Van Deusen

Izabelle Louise Vose

Elizabeth Mary Vukovic
Summa Cum Laude

Kylie Wadkowski
Summa Cum Laude
with Honors Research Distinction in Environmental Science

Hongbu Wang

Sydni Rae Ward

Kaiya Natalie Weston
Magna Cum Laude
with Honors in Environment and Natural Resources

Deirdre Michelle Wetmore
Magna Cum Laude

Matthew Thomas Wiley
Cum Laude

Annie Wolodzko

Ruitian Yu

Macy Zalud
Cum Laude

Lauren Abigail Zeller
Summa Cum Laude

Ruth Zheng
Summa Cum Laude

Kathryn Ann Zic
Magna Cum Laude
with Honors Research Distinction in Environmental Science

Ellen Zinsmeister

Agricultural Technical Institute - Wooster

Associate in Applied Science

Colton Lee Anthony

Susanna Kathryn Baker

Alexander Lawrence Bova

Bryce Patrick Brennan

Alexandra Jane Burton

Garrett Thomas Carroll

Kate Elizabeth Cole
Cum Laude

Jordan David Conner
Summa Cum Laude

Kassidy Cox

Gabrielle Margarette Day

Alexis Morgan Flounders

Parker Lee Frombaugh

Henry Valentine Holz II
Cum Laude

Thomas Augustus Keller

William George Keller III

Blake Robert Kessler
Cum Laude

Grant David Kessler
Magna Cum Laude

Faith Lynn Mariacher

Hayden Cyrus McCoy

Kassandra Lynn McMullen

Cooper McCoy Hardin Meshew
Cum Laude

Ellis Bennett Meyer

Sydney Elaine Parker
Cum Laude

Benjamin David Rizzo

Anthony John Schritz

Carson Paul Seifert

Rachel Marie Sherman

Kyle James Smith
Cum Laude

Rebecca Anne Sprang

Grant Howard Suntken

Stephen W. Switzer III

Macey Ann Taylor

Griffen Joseph Wise

Keenan Richard Wolf

Associate of Science

Karlee Starr Banks

Kayla Elizabeth Barker

Emilee Joyce Berchtold
Cum Laude

Eric Matthew Bills

Alexander James Borton
Cum Laude

Edward Justin Butler
Cum Laude

Matthew Brian Case

Hailie Sarah Chambliss

Grace Evelyn Channel

Gavin Christine

Mckayla Aron Clymer

Cameron David Collett
Cum Laude

Ricky Eugene Coreno

Tara Danielle Creech

Kamden Alec Crum

Dominic Giovanni Dalessandro

Andrew Warren Davis

Sarah Ann Doner

Regan Laine Draeger
Summa Cum Laude

Dakota Rose Eckenrode
Cum Laude

Geoffrey Stephen Galida
Cum Laude

Allison Elizabeth Hall

Jacob Robert Heefner

Cheyenne Caroline Heffner

Camille Allison Hughes

Haley Katherine Hughes

John Dalton Hyme

John David Isler
Magna Cum Laude

Adam Michael Joelhin
Cum Laude

Madisen Susan Joliff

Kendra Ellissa Keener

Brett Mae Kinzel

Keara Kneppshield
Magna Cum Laude

Zachary William Kronenberger

Erica Elizabeth Lang

Braden John Lesch

Brady Lawrence Linker
Magna Cum Laude

Brooklyn Faith Manning
Summa Cum Laude

Kyla Cae McCoy
Cum Laude

Alissa Rose Menefee

Leah E. Miller
Cum Laude

Marissa Dianna Miller
Magna Cum Laude

Patrick Michael Miller

Cory James Myers
Cum Laude

Alexi M. Nezbeth

Shelby Jean Nicholl
Magna Cum Laude

Kyle David Northup
Cum Laude

Alexis Rose Ogi

Stephen Charles Parthemore

Ryan Lewis Patton
Cum Laude

Mitchell J. Pugh
Magna Cum Laude

Sydney Frances Questel
Magna Cum Laude

Kylie Jean Ramirez
Cum Laude

Megan Faye Raudebaugh
Magna Cum Laude

Katelyn E. Redick
Summa Cum Laude

Kacey Jo Reinhart

Skyelar Janae Rock

Harmony Lynn Rose
Magna Cum Laude

Matthew Robert Roth
Cum Laude

Sierra Marie Schaffer

Lydia Ann Schmidt
Cum Laude

Emily Schmitz

Neal Joseph Schriener

Kayla Grace Scott
Magna Cum Laude

Morgan Claire Sedjo
Cum Laude

Grant Shook
Magna Cum Laude

Jesse Ryan Smith

Grant Howard Sunkten

Heather Lee Swartz
Magna Cum Laude

Leeann Elizabeth Trippett

Healy Noel Warren
Cum Laude

Seth Gregory Wasilewski

Wayne Jacob Weinman

Emma Leighanne Wenger

Michael E. Moritz College of Law

Dean: Lincoln L. Davies

Juris Doctor

Hala Alaa Abdeljaber
B.A. (University of Texas at El Paso)

Sophia H. Abelson
B.S. (Xavier University)

February 8-10, 2022, Board of Trustees Meetings

Ahmad Aboukar B.A. (The Ohio State University)	Luting Chen B.A. (Southwest Petroleum University)	Henok G. Gabisa B.Laws (Mekelle University)	Nia Roxann Kaudo B.A. (University of Pennsylvania)
Lindsey M. Adams B.A. (University of Chicago)	Katherine Rose Clark B.A. (The Ohio State University)	John Richard Ganger B.S. (The Ohio State University)	Karly Lyn Keller B.A. (The Ohio State University)
Jessica Akerman B.A. (Concordia University)	Eric M. Coglianese B.A. (Xavier University)	Walter H. Gibson B.A. (Washington State University)	Shayla Danae Kendricks B.S. (Depaul University)
Tristan T. Akers B.A. (University of Illinois)	Joan Eileen Colleran B.A. (Fordham University)	Kyle Chandler Gilliam B.A. (Xavier University)	Jason S. Ketchum B.A. (University of Southern California)
Anna E. Alexander B.S. (Washington and Lee University)	Pierre' Angelo Collins B.Bus.Adm. (Eastern Michigan University)	Jessica Gillis B.A. (SUNY at Buffalo Center)	Alice Y. Kim B.Bus.Adm. (Cleveland State University)
Madelaine M. Anich B.A. (Kent State University)	John Andrew Coming B.A. (The Ohio State University)	Lily R. Glick B.S.Chem.Eng. (The Ohio State University)	Alexandra Kay Kirkpatrick B.A. (The Ohio State University)
Alexa Askari B.A. (Miami University)	Bernard D'Ambrosio III B.A. (The Ohio State University)	Sean V. Gordon B.A. (University of Akron)	Anthony J. Koch B.A. (Denison University)
Karen Denton Augenstein B.A. (Miami University)	Sara Dagher B.A. (University of Michigan)	Katelyn E. Graham B.A. (Purdue University)	Kevin M. Kolar B.A. (Florida Institute of Technology)
Victoria K. Baker B.A. (University of Oregon)	Alyssa Shea Daley B.A. (American Public University)	Andrew R. Grant B.S., B.Bus.Adm. (University of Kentucky)	Dustin Aaron Koslen B.A. (The Ohio State University)
Ghezal Barghouty B.A.Jour. (The Ohio State University)	Mackenzie L. Danis B.S. (University of Denver) M.B.A. (The Ohio State University)	Claire A. Halffield B.A. (Depauw University)	David S. Kramer B.A. (The Ohio State University)
Annamarie Beckmeyer B.A., B.S. (Southern Illinois University)	Jacob R. Dattilo B.A. (University of Georgia)	Hayley K. Hammerstrom B.S. (Ohio University)	Timothy David Lanzendorfer B.A. (The Ohio State University)
Marisa Bens B.A. (Bucknell University)	Samuel Dewitt B.S.Env.Nat.Res. (The Ohio State University)	Ashlyn Virginia Hancock B.A. (Missouri State University)	Youngjo Lee B.A. (Hankuk University of Foreign Studies)
John H. Berk B.A. (Mount Vernon Nazarene University)	Kyle A. Dipre B.A. (Hope College)	Komalpreet K. Hans B.S. (University of Cincinnati)	Brooke Delaney Leonard B.A. (The Ohio State University)
Audrey P. Bidwell B.A. (Michigan State University)	Ryland A. Doerr B.A. (Humboldt State University)	Makiah E. Harper B.A. (Butler University)	Pearle Lipski B.S. (Massachusetts Institute of Technology)
Jonathan H. Binau B.S. (United States Naval Academy)	Rachel K. Dornoff B.S. (University of Cincinnati)	Julia M. Harrelson B.S. (Miami University)	Margaret G. Lloyd B.A. (University of Notre Dame)
Daniel Allen Bingham B.A. (University of Washington)	Emma Y. Easley B.A. (Kenyon College)	Samuel Harrison B.A. (Catholic University of America)	Taylor Susan Lovejoy B.S. (The Ohio State University)
Joseph M. Blythe B.S. (University of Central Florida)	Nathaniel G. Ecker B.A. (Washington & Jefferson College)	Samantha Ann Harton B.A. (Emerson College)	Tiraj Lucas B.S. (Eastern Michigan University)
Andrea Bowers B.S.Pub.Hth. (The Ohio State University)	Trina L. Edwards B.A. (The Ohio State University)	Evan Thomas Hays B.S. (University of Dayton)	Taylor G. MacDonald B.A. (Davidson College)
Tyler James Bridge B.A. (Georgetown University)	Michael Eggiman B.A. (The Ohio State University)	James D. Henderson B.S. (University of Missouri)	Sarah L. Mader B.S. (Brigham Young University)
Logan Briggs B.S. (University of South Carolina)	Natalie L. Engel B.Soc.Work (The University of Texas)	Laila-Rose M. Hudson B.A. (University of Alabama)	Richard W. Main B.A. (Kent State University)
Dayton Philip Broyan B.A. (Temple University)	Abigail J. Engelhart B.A. (Wilmington College)	Raegan E. Hudson B.S. (University of Central Florida)	Mariah Mae Maldovan B.A. (The Ohio State University)
Anna Grace Bulkowski B.A. (Michigan State University)	Jacob Farrell B.A. (Whitworth University)	Sarah Beatriz Hunt B.A. (University of Akron)	Samuel George Mallory B.A. (Michigan State University)
Christopher R. Butler B.A. (Kent State University)	Jamie Feyko B.A. (Yale University)	Zachery Alen Hunter B.A. (Heidelberg University)	Isabel M. Marcelletti B.A. (Michigan State University)
Elizabeth E. Butler B.A. (Miami University)	Leah Finley B.S. (University of Cincinnati)	Alex Q. Jacobs B.S. (Bowling Green State University)	Carrie V. Mayer B.A. (George Washington University)
Alexander Calnon B.S. (Miami University)	Helen M. Fite B.A. (Furman University)	Jian Jiao B.S. (Indiana University)	Nathan Robert Maynard B.Bus.Adm. (Eastern Michigan University)
Caroline Christine Carroll B.S. (The Ohio State University)	Hanna E. Fortney B.A. (Wright State University)	Stephanie A. Johnson B.A. (University of Kentucky)	Meghan B. McDaniel B.A. (Ohio University)
Jacob William Carruthers B.A. (The Ohio State University)	Andrew R. Francesconi B.A. (University of Mount Union)	Emily Rose Johnston B.S. (Auburn University)	Meghan E. McDonnell B.A. (Georgetown University)
James L. Catanzaro B.S. (College of Charleston)	Benjamin E. Friedman B.S. (The Ohio State University)	Rebecca Anne Joseph B.A. (The Ohio State University)	Madison Morgan McDowell B.A. (Kenyon College)
Daniel P. Chasse B.S. (Virginia Polytechnic & State University)		Isabelle N. Karamuco B.A. (Lourdes University)	Candace Lea Milner B.S. (Georgetown University)

February 8-10, 2022, Board of Trustees Meetings

Brett C. Mortenson B.S. (Utah State University)	Patricia Lee Roederer B.A. (The Ohio State University)	Joseph M. Van T. Hooft B.Bus.Adm. (Kent State University)	Zicong Wang B.Laws (People's Public Security University of China) M.Laws (Northwest University of Political Science)
Hannah Elizabeth Muller B.S.Bus.Adm. (The Ohio State University)	Sarah Elizabeth Roveda B.A. (Xavier University) M.Publ.Adm. (The Ohio State University)	Elizabeth M. VanNess B.A. (Denison University)	Yanyao Zhou B.Laws (Tongji University)
Sean Thomas Murphy B.A. (The Ohio State University)	Loni Rae Sammons B.A. (The Ohio State University)	Jesse H. Vogel B.A. (Oberlin College)	
Zachary Nallen B.A. (The Ohio State University)	Bailey P. Sanders B.A. (Washington and Lee University)	Benjamin Franklyn Walberg B.S. (Kansas State University)	College of Medicine
Rafael S. Navarrette B.A. (The University of Texas)	Jacob A. Sandstrom B.A. (Case Western Reserve University)	Kyle James Waldner B.S.Bus.Adm. (The Ohio State University)	Dean: Carol R. Bradford
Maria Nicoloulas B.A. (The Ohio State University)	Brian E. Schultz B.A. (DePaul University)	Gareth A. Whaley B.S. (Ohio University)	Doctor of Medicine
Steven T. Nosco B.S.Bus.Adm. (The Ohio State University)	Ryan James Schwinghamer B.S.Bus.Adm. (The Ohio State University)	Madeline Marie Wilcox B.S.Bus.Adm. (The Ohio State University)	Moneer Moustafa Abouljoud B.S. (University of Dayton)
Eric J. O'Neil B.A. (Miami University)	Anthony J. Senick B.A. (University of Akron)	Nolan E. Wiley B.A. (Kent State University)	Selamawit Addissie B.S. (University of Maryland)
Constance A. Obermeyer B.A. (The University of Cincinnati)	Jaclyn Serpico B.A., M.Pub.Hlth., M.A. (The Ohio State University)	Nathaniel D. Wilson B.A. (Miami University)	Riddhima Agarwal B.S. (Carnegie Mellon University)
Joseph Owusu Oteng B.A. (University of Vermont)	Nicholas Vincent Sgroi B.A. (SUNY at Albany)	Patrick Windham B.A. (University of North Carolina)	Jennifer Abiodun Akinduro B.S. (University of Maryland)
Patrick James Palumbo B.A. (The Ohio State University)	Aaron M. Shaum B.A. (University of Akron)	Justin B. Wise B.S. (University of Cincinnati)	Kariss Michelle Alcorn B.A. (Harvard University) <i>Magna Cum Laude</i>
Raj M. Patel B.A. (Mercer University)	Gwendolyn U. Short B.S. (Ohio University)	Graycen M. Wood B.A. (University of Mount Union)	Summer Aldabbbeh B.S. (University of Wisconsin)
Yu Peng B.Laws (East China University of Political Science and Law)	Liam Richard Sidebottom B.A. (San Francisco State University)	Olivia Anne Worthington B.A. (The Ohio State University)	Jonathan Scott Brooks Alexander B.S. (The Ohio State University)
Lindsee Madison Perry B.A. (The Ohio State University)	Kalli B. Sikes Heck B.A. (University of Missouri)	Hallie Ida Zarkbakhsh B.A. (Ohio University)	Seemaab Ali B.S. (Yale University) Ph.D. (The Ohio State University)
Joshua E. Pittman B.A. (The Ohio State University)	Carly D. Sinclair B.S. (University of Louisville)	Brooke N. Zentmeyer B.A. (University of Notre Dame)	Wan Q. Zhang B.S.Nurs. (The Ohio State University)
Jesse Plaksa B.S. (East Stroudsburg University)	Julia P. Sivertson B.S. (The Ohio State University)		Alexandra Elizabeth Allman B.S. (University of Southern California) <i>Magna Cum Laude</i>
Kaitlyn Fang-Yi Pontious B.A. (The Ohio State University)	Christopher R. Skambis B.S. (University of Florida)	Master of Laws	Phillip Luis Anjum B.S. (University of Michigan)
Caroline Grace Pontius B.S. (Indiana University)	Wangyang Song B.Law (Yantai University)	Bakhrom Erkin Ugli Abduminov B.Laws (University of World Economy and Diplomacy)	James Robert Antaki B.S. (University of California, Los Angeles)
Elizabeth M. Potts B.A. (The Ohio State University)	Thomas M. Steffas B.S.Bus.Adm. (The Ohio State University)	Amirah Naser S. Allahyani B.Laws (King Abdul Aziz University)	Alexander Nicholas Arreguin B.S. (University of Notre Dame)
Kamal M. Qteishat B.S. (Central Washington University)	Nathan D. Steinberg B.A. (Yale University)	Isaac Boakye B.A. (Kwame Nkrumah University of Science and Technology) B.Laws (University of Ghana)	Russell Clay Ault B.S. (Yale University) Ph.D. (The Ohio State University) <i>Summa Cum Laude</i>
Davinder S. Randhawa B.S. (Punjab Agricultural University)	Allie E. Stevens B.A. (University of Kentucky)	Yunning Liu B.Laws (Southwest University of Political Science and Law)	Ofeq Reiss Avidor B.S. (University of Toledo)
Andrew D. Rebholz B.A. (University of Notre Dame)	Peter William Stoecklein B.S.Bus.Adm. (The Ohio State University)	Favour Oluwafisayo Oluwabukola Osa Oni B.Laws (University of Ibadan)	Junu Tyler Bae B.S. (Carnegie Mellon University)
Chandler E. Reed B.S. (Morehead State University)	Austin Craig Strohacker B.S.Bus.Adm. (The Ohio State University)	Singgih Prabowo B.Laws (Universitas Jenderal Soedirman)	Jae Hyun Baek B.S. (Cornell University) <i>Cum Laude</i>
James Parker Reising B.A. (Emory University)	Ellen M. Terry B.S. (Ohio University)	Viera Rexha B.A. (Universiteti I Prishtines)	Elizabeth Ann Barmash B.S.Hlth.Reh.Sci. (The Ohio State University) <i>Cum Laude</i>
Aaron S. Roberts B.A. (The Ohio State University)	Daniel Tiley B.A. (Miami University)	Reem Shehata B.Laws, M.Laws (Universiteit Antwerpen)	Elizabeth Josephine Bashian B.S. (The Ohio State University)
Alyssa L. Roberts B.A. (University of Cincinnati)	Rachel M. Tollefsrud B.A. (Coe College)	Bin Wang B.A. (Shangluo University) M.Laws (Northwest University of Politics & Law)	Benjamin Clement Bazin B.A. (University of Chicago)
Charlotte Grace Robertson B.A. (The Ohio State University)	William Tomlinson B.S. (Cedarville University)		
Isabella C. Rocco B.A. (University of Cincinnati)			

February 8-10, 2022, Board of Trustees Meetings

Katherine Ann Begley B.S. (West Virginia University) <i>Cum Laude</i>	Caitlin Elizabeth Coombes B.A. (Rice University) M.S. (The Ohio State University) <i>Summa Cum Laude</i>	Emily George B.S. (University of Michigan)	Katharine Elaine Krepp B.S. (University of North Dakota)
Ryan Bishop B.S. (University of Washington) <i>Magna Cum Laude</i>	Santino Gianmarco Cua B.S.Hlth.Reh.Sci. (The Ohio State University)	Emily D. Geyer B.S. (University of Notre Dame)	Nicolas Alexander Kumar B.S. (The Ohio State University)
Shane Donald Blaney B.S. (University of Cincinnati)	Samuel Frederick Cusimano B.S. (University of Michigan)	Hannah Margaret Gibbs B.S. (The Ohio State University) <i>Summa Cum Laude</i>	Danny Kang Hyuk Kwon B.S. (Emory University)
Tony Patricks Boualoy B.S.Chem.Eng., M.S. (The Ohio State University)	Ayuk Takem Baiyee Cyril Mbeng B.S. (Wright State University)	Michael Goldenberg B.S. (The Ohio State University)	Sydney Marie Lammers B.S. (University of Kentucky) <i>Magna Cum Laude</i>
Gabrielle Alexandra Brokamp B.S. (University of Alabama) <i>Magna Cum Laude</i>	Amy Kristine Dadisman B.S. (John Carroll University)	Lynette Gonzalez B.A. (University of California)	Devon M. Langston B.A. (Loyola University Chicago)
Tiffany Elise Brooks B.S. (University of Cincinnati)	Jennifer Tianyao Dai B.S. (Arizona State University)	Yannis Hadjiyannis B.S. (The Ohio State University)	Katherine Anne Lehman B.S. (Eastern Mennonite University) <i>Cum Laude</i>
Laura Ann Buchwalder B.S. (The Ohio State University) M.S. (University of Cincinnati)	Alex Paul Danielson B.A. (Miami University)	Brian Josef Hansen B.S., Ph.D. (The Ohio State University)	Jacy James Leon B.S. (University of Nevada)
Andrew Michael Burns B.S.Pharm.Sci., Pharm.D. (The Ohio State University)	Georges Emile Daoud B.S. (Emory University)	Ashley Susan Hardee B.S. (Xavier University)	Nicole Lynn Leonard B.A. (Willamette University)
Audrey Camille Busho B.S. (University of Notre Dame) <i>Magna Cum Laude</i>	Miraj Nishil Desai B.S. (Georgia Institute of Technology) <i>Magna Cum Laude</i>	Alex Stephen Hartlage B.S., Ph.D. (The Ohio State University) <i>Magna Cum Laude</i>	Matthew Leupold B.S. (Kent State University) <i>Cum Laude</i>
Cody Ranz Calhoun B.A. (Case Western Reserve University) <i>Magna Cum Laude</i>	Victoria Leigh Doss B.S. (Xavier University) <i>Summa Cum Laude</i>	Leigh M. Hartog B.S. (Denison University)	Anna Elizabeth Levesque B.S. (University of Notre Dame) <i>Cum Laude</i>
Nathan William Callender B.A. (Miami University) <i>Magna Cum Laude</i>	Bryn Elizabeth Dougherty B.A. (Northwestern University) <i>Cum Laude</i>	Margaret Ann Heller B.A. (University of Pennsylvania) <i>Summa Cum Laude</i>	Shelsie Lindor B.S. (State University of New York at Binghamton)
Paige Cappelucci B.S. (Miami University)	Helen Aleyda Duenas B.A. (University of Virginia)	Kyle Patrick Hendrix B.S. (University of Notre Dame)	Nicholas Santino Lipari B.S. (The Ohio State University) <i>Cum Laude</i>
Alex Martin Carter B.S. (University of Pittsburgh)	Catherine Ann Fabian B.S. (The Ohio State University)	Meghan Emily Holzmacher B.S. (University of Miami)	Clarine Long B.A. (Case Western Reserve University) <i>Cum Laude</i>
Matthew Joseph Cefalu B.S.Pub.Hlth. (The Ohio State University) <i>Cum Laude</i>	Gates Robert Larmon Failing B.S. (Elizabethtown College) <i>Magna Cum Laude</i>	Erin June Hoover B.S. (The Ohio State University)	Daniel Joseph Lynch B.S. (Elon University) <i>Cum Laude</i>
Andrew Verghis Chacko B.S. (Florida State University)	Thomas John Farnbacher II B.A. (Miami University)	Eileen Yifan Hu B.S. (University of California, Los Angeles) Ph.D. (The Ohio State University)	Neil Omprakash Makhijani B.S.Biomed.Sci. (The Ohio State University)
Nayanika Challa B.A. (University of Chicago)	Alexis Katherine Hyland Fields B.S. (University of Oregon)	Nicole Renee Hurwitz B.S. (The Ohio State University)	Nicholas Charles Mannix B.S. (The Ohio State University)
Daniel Joseph Chavarin B.S. (San Diego State University)	Brian Keith Fowler B.A. (Central Connecticut State University)	Michael Keith Ioerger B.S. (University of Nebraska „Lincoln)	Camden Blane Martin B.A. (Vanderbilt University) <i>Summa Cum Laude</i>
Samuel Xing Shu Chen B.S. (The Ohio State University)	Ariel Fuentes B.S. (Florida International University)	Niveditha Jagadesh B.S. (University of North Carolina at Chapel Hill)	Madison Nicole Martinez B.S. (University of Arkansas)
Sunnia Tianxin Chen B.Appl.Sci. (University of Pennsylvania) <i>Cum Laude</i>	James Michael Gallagher B.S. (The Ohio State University) <i>Cum Laude</i>	Victoria Rachel Kalinoski-DuBose B.A. (Northwestern University)	Thomas Joseph Mason B.S. (University of Mount Union) <i>Summa Cum Laude</i>
Christine Ihuoma Chilaka B.A. (University of California)	Stephanie Garcia B.A. (University of California, Los Angeles)	Joseph Jordan Keller B.S. (Bucknell University)	Juliana Francisca Mather B.S. (The Ohio State University)
Tyler Cho B.S. (The Ohio State University)	Marlene Isabel Garcia-Neuer B.A. (University of California, Los Angeles)	Michael Hugh Kennett B.S. (University of Michigan)	Kathleen Georgette Mathieu B.S. (Tufts University)
Jacqueline Jiawei Chu B.A. (Princeton University)	Spencer Michael Gardner B.S.Biomed.Eng., M.S. (The Ohio State University) <i>Cum Laude</i>	Wasi Asif Khatri B.S. (Pennsylvania State University)	Nicholas Ryan Maurer B.A. (Case Western Reserve University) <i>Magna Cum Laude</i>
Aaron Philip Chum B.A. (Johns Hopkins University)	Corey Gatewood B.A. (Stanford University)	James Caid Kirven B.S. (University of Virginia)	Kenechukwu Mbonu B.S. (University of Maryland)
Sara Katelyn Colombo B.S. (University of Toledo)	Reed Stratton Geisler B.A. (Cornell University)	Robert Henry Konstan B.S. (The Ohio State University)	
		Kyle Jacob Kopechek B.S.Env.Nat.Res. (The Ohio State University) <i>Magna Cum Laude</i>	

February 8-10, 2022, Board of Trustees Meetings

Christian Caleb McAndrew
B.S. (Kent State University)

Shaun Hiram Medina
B.A. (Case Western Reserve University)

Gregory CJ Roger Moellering, Jr.
B.S. (University of Dayton)

Toren Moore
B.A. (University of Mount Union)

Robert Douglas Moranville
B.S. (University of California)

Aditya More
B.S. (The Ohio State University)

Kent Daniel Nakamoto
B.A. (The College of Wooster)

Stephany Joy Ngombu
B.A. (Indiana University)

Delena Nguyen
B.S. (Stanford University)
Magna Cum Laude

Anmol Nigam
B.S. (Case Western Reserve University)

Emmeline Tylia Nix
B.A., B.S. (University of South Florida)

Jordan Shane Nunnelee
B.A. (Vanderbilt University)

Ogechi Nwodim
B.S. (Georgetown University)

Sheila Chienyenwa Okere
B.S. (Xavier University of Louisiana)

Matthew Onders
B.S. (University of Notre Dame)

Carolina Isabel Ortiz Villabona
B.S. (The Ohio State University)

Montana Shea Osler
B.S. (College of William & Mary)
Cum Laude

Elizabeth Aurora Page
B.S. (University of Illinois at Chicago)

Komal Atul Paradkar
B.S. Biomed.Sci. (The Ohio State University)

Dhruvi Rajiv Patel
B.S. (Temple University)

Ilesh Bipinchandra Patel
B.S. (The Ohio State University)

Prit Govindbhai Patel
B.S. (The Ohio State University)

Lauren Marie Peck
B.A. (Ohio University)
Summa Cum Laude

John Phillip Ross Pemberton
B.S. (University of Kentucky)

Dante Laurenti Pezzutti
B.S. (University of Dayton)

Neal Keder Pohlman
B.A. (Oberlin College)

Jessica Pollock
B.A. (Mills College)

96

Corbin Michael Pontious
B.S. (Michigan State University)

Remy Thomas Powell
B.S. Biomed.Sci. (The Ohio State University)

Olivia Marie Pyles
B.S. Bus. Adm. (The Ohio State University)
Magna Cum Laude

Manisha Ravi
B.S. (University of Michigan)

Luis Eduardo Regalado
B.S. (University of South Florida)

Robin Rice
B.S. (University of Illinois at Urbana-
Champaign)

Ria Mercy Richards
B.S. (Wayne State University)

Lauren Christina Roby
B.S. (University of Illinois at Chicago)
Magna Cum Laude

Brandon S. Rodgers
B.S. (The Ohio State University)
Cum Laude

Chandler Rygalski
B.S. (University of Michigan)
Magna Cum Laude

Da Yeon Ryo
B.A. (Washington University in St. Louis)

Jennifer Katherine Samiec
B.S. (The Ohio State University)

Michael Richard Scheipe
B.S. (University of California, Los Angeles)

Austin James Schoeffler
B.S. (The Ohio State University)

Austin Patrick Seaman
(The Ohio State University)

Vijay Hemant Shah
B.S. (The Ohio State University)

Allison Genevieve Sheehan
B.A. (Michigan State University)
Magna Cum Laude

Shamanthika Jagadish Shelkay
B.A. (Case Western Reserve University)

Laura Gabrielle Shepherd
B.S. (The Ohio State University)
Magna Cum Laude

Youn Ju Shin
B.S. (The Ohio State University)

Francesca Celia Siegel
B.S. (University of Cincinnati)

Evan Michael Smith
B.S. Hth. Reh. Sci. (The Ohio State University)

Zachary Smith
B.A. (Miami University)
Cum Laude

Carly G. Sobol
B.S. (The Ohio State University)

Dhriti K. Sooryakumar
B.A., M.S. (Johns Hopkins University)

Daneil Lee Sosh
B.S. Food.Sci. (The Ohio State University)
Summa Cum Laude

Paige Titus Spieth
B.S. (University of Southern Indiana)

Mathangi Jaya Sridharan
B.S. (University of Pennsylvania)
Cum Laude

Jonathon Summerfield Stewart
B.S. (The Ohio State University)

Lauren M. Strowder
B.S. (Cleveland State University)

Anupama Suresh
B.S. (The Ohio State University)

Muna Mahmoud Tamimi
B.S. (The Ohio State University)

Lauren Liu Taylor
B.S. (University of Southern California)

Gwendolyn Marie Thomas
B.S. (Miami University)

Nancy Tian
B.S. (The Ohio State University)

Athena May Tran
B.S. (Indiana University)

Phoebe Um
B.A. (University of Pennsylvania)
Cum Laude

Harini Ushasri
B.A. (Case Western Reserve University)

Jordan Vajda
B.A., M.Divinity, Master's (Dominican School
of Philosophy & Theology)
B.A. (University of Washington)
M.Pub. Hlth. (The Ohio State University)

Jon Vardanyan
B.S. (Xavier University)

Regine Vincent
B.S. (University of Miami)

Carol Aubrey Vitellas
B.A. (Denison University)

Tyler Ryan Webb
B.A., B.S. (The Ohio State University)

Max Augustus Whitmeyer
B.S. (Stanford University)

Adam Joseph Wise
B.S. (The Ohio State University)

Gabrielle Wolter
B.S. (University of Illinois at Urbana-
Champaign)
Summa Cum Laude

Amy Woo
B.A. (Vanderbilt University)

Edward Arnold Woods III
B.S. (The University of Alabama)
Cum Laude

Phillip Wozniak
B.A. University of Dallas

Jack Ji Xie
B.A. (Washington University in St. Louis)

Vivek Yanamadala
B.A. (Washington University in St. Louis)

Mike Zhou Yang
B.S. (University of California, Los Angeles)

Robert Garrett Yoder
B.S. (The Ohio State University)

Kylie Elizabeth Zane
B.A. (University of Chicago)
Cum Laude

Bachelor of Science in Biomedical Science

George Abdallah Abboud II
Magna Cum Laude
with Honors in Medicine

Fakhtah A. Abdulla
Magna Cum Laude
with Honors in Medicine

Gabrielle Faith Besse
Magna Cum Laude
with Honors in Medicine

Margaret Elizabeth Bohmer
Magna Cum Laude
with Honors in Medicine

Varshita Chirumamilla
Summa Cum Laude
with Honors Research Distinction in Biomedical
Science

Laurel Rebekah Cumby
Summa Cum Laude
with Honors in Medicine
with Honors Research Distinction in Biomedical
Science

Nikhil Nilesh Desai
Summa Cum Laude
with Honors in Medicine
with Honors Research Distinction in Biomedical
Science

Tanish Nishit Gandhi
Summa Cum Laude
with Honors in Medicine

Joseph Gerard
Cum Laude
with Honors in Medicine

Carla Lucia Goldsmith
Cum Laude
with Honors in Medicine
with Honors Research Distinction in Biomedical
Science

Lexis Danielle Hughes
Summa Cum Laude
with Honors in Medicine

Meghan Kathleen Hummel
Magna Cum Laude
with Honors in Medicine

Preetham Sarathy Kastury
Summa Cum Laude
with Honors in Medicine

Suraj Venkat Komatineni
Summa Cum Laude
with Honors in Medicine

Lucas David Krupinski
Cum Laude
with Honors in Medicine

Gregory Michael Owendoff
Magna Cum Laude
with Honors in Medicine

Avni Patel
Summa Cum Laude
with Honors in Medicine

Tatum Eva Skladany
Magna Cum Laude
with Honors in Medicine

Ryan Paul Smith
Summa Cum Laude
with Honors in Medicine

Trevor J. Sobol
Magna Cum Laude
with Honors in Medicine

Benjamin Robert Templeton
Summa Cum Laude
with Honors in Medicine

Diego Alejandro Torres
Nicholas John Yavornitzky
Magna Cum Laude
with Honors in Medicine

School of Health and Rehabilitation Sciences

Bachelor of Science in Athletic Training

Haley Arena
Alyssa Ruth Barber
Miranda C. Cano
Magna Cum Laude

John Clarke Cassetter
Magna Cum Laude
April Noel Chimera
Magna Cum Laude

Robert Garnet Clarke IV
Katlyn Gayle Downing
Magna Cum Laude

Drew Dzurko
Cum Laude

David Michael Filipowski
Magna Cum Laude

Gavin Alexander Fusting
Austin Lee Graf
Jeffrey David Hower II
Magna Cum Laude

Alex Kolb
Magna Cum Laude

Logan Catherine Lamalie
Magna Cum Laude

Catherine Christina Landi
Paul Edward Miles
Cum Laude

Marquis Anthony Netter
Magna Cum Laude

Andrew Reynolds
Camden Reed Snodgrass
David Shane Stamper
Magna Cum Laude
with Honors in Health and Rehabilitation Sciences
with Research Distinction in Athletic Training

Noah James Steele
Cum Laude

Shelby Alexandra Stimmel
Cum Laude

Chase Van Tilburgh
Marissa Paige Vick
Cum Laude

Kennedy Renee Ware
Kelly Elizabeth Weller
Cum Laude

Caitlin Nicole Wetzel
Cum Laude

Bachelor of Science in Health and Rehabilitation Sciences

Abdikani M. Abdidahir III
Cum Laude

Mohamud Abib Abdullahi
Arjo Adam
Ruth Ayomide Adeguyi

Aryonna Aekins
Celine Millicent Agnor
Magna Cum Laude

Miriam G. Akomeah
Cum Laude

Abigail Katherine Aldinger
Cum Laude

Abdulmajid Said Ali
Hana Dahir Ali
Victoria Alvarez
Cum Laude

Jack Douglas Applegate
Cum Laude

Festus Ashley
Ricki Alexandra Babin
Cum Laude

Nicholas W. Bagley
Alhassane Bah
Saidu Bah

Melissa Rachel Bahr
Peyton Lynne Banks
Keegan Duane Barr
Kaleigh Hoke Barrett
Cum Laude

Mohamed Barry
Cum Laude

Cassidy Renee Barton
Spencer Basham
Nicole Ann Bass
Cum Laude

Luke James Baumgartner
Abigail Ann Beck
Summa Cum Laude

Tyler Gail Beemon
Grace Beer

Stephen Matthew Beer
Gabrielle Leigh Bender
Cum Laude

Jaclyn June Bender
Cum Laude

Leah Haile Bereket
Abigail Jean Berkshire
Magna Cum Laude

Aarshvi Jaharvi Bhatt
Magna Cum Laude

Sahil Dilip Bhatt
Alexandria Nicole Blais
Cum Laude

Daniel Joseph Bonsignore
Cum Laude

Danielle Elise Borra
Magna Cum Laude

Sidney Phrakornkham Bouahom
Kurtis William Bowersock
Summa Cum Laude

Danielle Alexandra Boyle
Summa Cum Laude

Leah Kathryn Brandewie
Ryan David Bridgeport
Summa Cum Laude

Kathleen Derby Briscoe
Brittany Nicole Brown
Erin E. Brown

Haylee Elise Brown
Lauren Lanae Brown
Rose Bruns
Magna Cum Laude

Bailey Elizabeth Buchanan

Madelyn Grace Fu-Ling Buding
Magna Cum Laude

Jacob Andrew Burlingame
Celia Ann Caesar
Cum Laude

Carly Ruth Campbell
Cum Laude

Ellie Maxine Campbell
Elyse Marie Carlon
Magna Cum Laude

Ember Marie Carpenter
Magna Cum Laude

Paige Alexandra Carper
Nasir Kenyon Carter
Magna Cum Laude

Brandon Jay Carver
Cum Laude

Francisco Javier Castillo, Jr.
Tanner Martin Cawthron

Matthew Eunsung Chi
Benjamin Roark Chico
Sahana Chidanan
Andrew Ching
Olivia Marie Cianciotti
Magna Cum Laude

Suzanne Cibusu
Amanda Marie Cinadr
Summa Cum Laude

with Honors in Health and Rehabilitation Sciences

Cassandra Elizabeth Cisco
Magna Cum Laude

Avery Morgan Clark
Stephanie Ann Cline
Summa Cum Laude

Ashley Caroline Clum
Summer Chyenne Connell
Cum Laude

Sarah Corcoran
Magna Cum Laude

Sydney Rose Corl
Cum Laude

Megan Cotterman
Paige Elizabeth Crabill
Cum Laude

Haylee Marie Cross
Kathleen Lynn Curran
Sarah Hasson Dabbs
Cum Laude

Philip Herbert Daub
Regan Neely Daubenmire
Cum Laude

Emily Elizabeth Davis
Cum Laude

Sabryn Davis-Cannon
Cum Laude

Colin Michael DeBord
Stephanie Marie Delagrange
Trinity Rose Denholm
Cum Laude

Hibaq Osman Deria
Nimco Osman Deria
Marissa Renee Derrick
Cum Laude

Luke A. DiCicco
Summa Cum Laude

Jessica Adele DiDomenico
Magna Cum Laude

Sophia Maria Dobronos
Magna Cum Laude

Tina Dong
Magna Cum Laude

Abigail Jane Dop
Magna Cum Laude

with Honors in Health and Rehabilitation Sciences

Oskana Nicole Driscoll
Joshua Charles Dutton
Magna Cum Laude

Elizabeth Grace Duvic
Cum Laude

Junama K. Eddor
James Duncan Edwards
Madelyn Grace Eichenlaub
Magna Cum Laude

Brooke Enders
Grace Epani
Riley Rose Ernst
Kathleen Jo Erpenbeck
Cum Laude

Amanda Charnay Ervin
Stephanie Evans
Chloe Emily Falconer
Cum Laude

Rachel Eliza Farney
Summa Cum Laude

Taylor Joy Fenton
Sydney Lynn Ferguson
Summa Cum Laude

Bailey Nicole Fialkovich
Paige Rhian Finsally
Cum Laude

Angel Kristal Fimalan
Cum Laude

Abbie Fisher
Magna Cum Laude

Marissa Rae Fogg
Jessica Anne Frank
Elise Camryn Frazee
Magna Cum Laude

Bryce Matthew Frazier
Megan Kayleigh Frost
Samantha Leigh Fry
Magna Cum Laude

Kyla Lashea Fry
Cum Laude

Caroline Grace Gagne
Magna Cum Laude

Christina Maria Gallagher
Holly Noelle Galvin
Cum Laude

Madeline M. Garner
Cum Laude

Taylor Garrison
Gabrielle Rose Gates
Magna Cum Laude

Anamika Gautam
Magna Cum Laude

Hanna Gingerich
Magna Cum Laude

Kathleen Parker Gingrich
Jacqueline Marie Giulivo
Magna Cum Laude

Morgan Kay Gleadle
Sara Darlene Gleeson
Lindsey Joy Golden
Cum Laude

Sydney Gray
Magna Cum Laude

Alex Ryan Greenberg
Taylor Jean Grisez
Magna Cum Laude

Alysia P. Guess
Cum Laude

Rachel Emily Gursal
Magna Cum Laude

Collin Matthew Haas
Cum Laude

Lauren Hahn
Cum Laude

Kierstin Amber Haistlar
Iman Mohamed Haji
Katherine Mary Halloran
Magna Cum Laude

Regan Elizabeth Hamilton
Emma Brijin Hamm

February 8-10, 2022, Board of Trustees Meetings

Kayleigh Hammond	Hannah Bloom Lane <i>Magna Cum Laude</i>	Ikhlos Ramazan Muhammad	Josephine Olivia Robison
Hayden Roth Roth Harcha	Brianne Jean Lasley <i>Cum Laude</i>	Marlie Lynne Mulder	Alexus Ilyana Rock
Jakob P. Harmon <i>Summa Cum Laude</i> <i>with Honors in Health and Rehabilitation Sciences</i> <i>with Research Distinction in Health Sciences</i>	Grace Marie Laurenzi	Lavanya Pennadam Murlidar <i>Magna Cum Laude</i>	Hope Rodgers
Julia Marie Harmon <i>Magna Cum Laude</i>	Jamel Darius Lee II	Kimberly Joyce Murphy	Kyle Ruehr
Allison Elizabeth Harris	Madison Page Leffler	Grechen Marie Murray <i>Magna Cum Laude</i> <i>with Research Distinction in Medical Dietetics</i>	Rachel Lauren Rusk <i>Cum Laude</i>
Lauren Michelle Hartzler	Jessica Christine Legault <i>Magna Cum Laude</i>	Ellie Marie Claire Myers	Yaw Sakyi
Carly Alexa Hawk <i>Magna Cum Laude</i>	Michael Timothy Lehane <i>Magna Cum Laude</i>	Edem Nevis	Muhammadallah
Kayla Nicole Haynam <i>Magna Cum Laude</i>	Kelli Lynn Leugers	Kelly Lee Nguyen	Payton Violet Sanclant
Nathan Heiser <i>Magna Cum Laude</i>	Hallie Shaina Levine <i>Magna Cum Laude</i>	Tuyen Ngoc Kim Nguyen	Hope Marie Santangelo <i>Magna Cum Laude</i>
Alexandria Hendon <i>Magna Cum Laude</i>	Paeyn Lea Lewis <i>Cum Laude</i>	Filip Jarek Niebrzydowski	Bryanna Christine Santiago
Mary Katherine Hennessey	Dustin Michael Lewis	Maxwell Adam Niebrzydowski <i>Magna Cum Laude</i>	Marissa Anne Santospirito <i>Magna Cum Laude</i>
Maria Violet Hetzel <i>Cum Laude</i>	Jeremy Thomas Lewis	Morgan Renee Niese <i>Cum Laude</i>	Adwoa Sarpong
Cameron Ann Hogan	Mar Lin <i>Magna Cum Laude</i>	Taylor Louise Nock <i>Cum Laude</i>	Danya Nicole Schaefer <i>Cum Laude</i>
Kayla Renee Hornish	Arianna Rhea Lindemann	Ethan Nathaniel Novy	Marissa Aliya Schatzel <i>Cum Laude</i>
Nicole Elizabeth Huber <i>Magna Cum Laude</i>	Cassandra Jane Loew <i>Magna Cum Laude</i>	Benjamin Thomas Obringer <i>Summa Cum Laude</i>	Carrigan Schiml <i>Cum Laude</i>
Christopher Charles Huffman <i>Magna Cum Laude</i>	Nikhita Loka	Joshua O. Ogbonna	Ashley Nicole Schmoock
Sumaya Ahmed Hussein	Anne Marie Longo <i>Summa Cum Laude</i> <i>with Honors in Health and Rehabilitation Sciences</i> <i>with Research Distinction in Health Sciences</i>	Margaret Ann Omior <i>Cum Laude</i>	Emilia Aubin Schneider <i>Cum Laude</i>
Jennifer Iroh	Sydney Renee Looby <i>Summa Cum Laude</i>	Mubarik Mohamed Osman	Jonathan Schorr
Teisha Liana Jackson	Madeline Grace Loris	Lindsey Sue Overmyer	Jessica Schumacher <i>Cum Laude</i>
Leonardus Paulus Janssen	Carolyn Ludes <i>Magna Cum Laude</i>	Resha Panda <i>Cum Laude</i>	Sierra Rose Schwierking <i>Magna Cum Laude</i>
Julianne Elizabeth Jenkins <i>Cum Laude</i>	Victoria Colleen Lyon <i>Magna Cum Laude</i>	Frank Gregory Pangas	Katelyn Marie Scott
Alyssa Rose Jhirad <i>Cum Laude</i>	Meg Anne Lyren	Madeline Marie Pappas	Alexis Danielle Sedziol
Keshav Jindal <i>Cum Laude</i> <i>with Research Distinction in Health Sciences</i>	Daragh Elizabeth Maggio <i>Cum Laude</i>	Kassidy Leigh Niemann Pastor <i>Magna Cum Laude</i>	Ekaterina Shapovalova
Ashlie Renee Johnson <i>Cum Laude</i>	Kayla Rae Malone	Anjali Nayan Patel	Cassidy Emma Shaul
Carrington Ann Johnson <i>Magna Cum Laude</i>	Lainey Elizabeth Malott	Kush Janak Patel	Lindsay Breanne Shearer <i>Magna Cum Laude</i>
Jeremy Martin Jones	Amanda Nicole Marshall <i>Magna Cum Laude</i>	Meera Harish Patel	Kennedy Shelton
Samantha Anne Journey	Cai Aloni Martin <i>Magna Cum Laude</i>	Anna Maria Paziewska	Abigail Elyse Sherrard
Jane Jubara <i>Cum Laude</i>	Sydney Patrice Martin	Madison Elizabeth Pearl <i>Summa Cum Laude</i>	Julian Foster Shockley
Cassidy Victoria Justus <i>Magna Cum Laude</i>	Meredith Ann Massaro <i>Cum Laude</i>	Abigail Olene Peed	Gracen Elizabeth Siegenthaler
Gabrielle Bess Kaiser	Anna Marie Mattei <i>Cum Laude</i>	Erinn Pertuset	Leslie Ann Simon <i>Summa Cum Laude</i>
Keith Anthony Kaiser	Ryan McAlhaney	Ashley Elizabeth Pfeiffer <i>Magna Cum Laude</i>	Sydney Joy Singratsomboune
Disha Bharat Kalyan	Tanner Roy McClanahan <i>Cum Laude</i>	Emily Hana Phan	Natalie Isabelle Sipes <i>Cum Laude</i>
Allan Kenneth Kanaiya	Kelsey Jordan McDonald <i>Summa Cum Laude</i>	Brittany Taylor Ann Piening	Ann Taylor Sivo <i>Cum Laude</i>
Caitlyn Claire Kearns <i>Magna Cum Laude</i>	Kayla Jo McGinnis <i>Magna Cum Laude</i>	Megan Marie Pietro <i>Summa Cum Laude</i> <i>with Research Distinction in Health Sciences</i>	Katie Slyh
Ava Elizabeth Keethler <i>Magna Cum Laude</i>	Andrew Thomas McGirtly <i>Magna Cum Laude</i>	Kylie Elizabeth Pinson <i>Magna Cum Laude</i>	Baylee Elizabeth Smith
Anna Lynne Keiter <i>Cum Laude</i>	Jennifer Anne McGoun <i>Magna Cum Laude</i>	Kalpana Poudyel	Catherine R. Smith <i>Magna Cum Laude</i>
Megan Elizabeth Kelly <i>Cum Laude</i>	Laurel Kate McKenna <i>Cum Laude</i>	Samantha Joan Pountney	Erika Nicole Smith <i>Cum Laude</i>
Arishah Naheem Khan	Savannah Marie McMullen <i>Cum Laude</i>	Jasmyne Chantel Pruitt-Switzer	Anna Michelle Snapp
Fatima Khan	Maire Annabrynn Xiao Fan McNulty <i>Summa Cum Laude</i>	Courtney Simone Pugh <i>Magna Cum Laude</i>	Alexa Sokolowski <i>Cum Laude</i>
Eui Yeon Kim <i>Cum Laude</i>	Courtney Elizabeth Mennen	Anne Marie Raies <i>Cum Laude</i>	Angela Emy Soloha <i>Magna Cum Laude</i>
Olivia Quinn Kirwin <i>Summa Cum Laude</i>	Sita Meyyappan	Abram Crescencio Ramirez	Dustin Allen Spaulding
Lauren Ann Klappert	Craig Douglas Micklely	Harsimran Kaur Randhawa	Jennifer Christine Spears
Loren Klein <i>Magna Cum Laude</i>	Alexander Scott Miller	Mohammad Maher Rasul	Elaina Marie Spooner <i>Cum Laude</i>
Laurie Anne Kline	Marasia Fre'ne Sharail Miller	Sydney Isabella Raver <i>Summa Cum Laude</i>	Lauren Parker Stacey <i>Magna Cum Laude</i>
Kaleigh Elizabeth Koler <i>Cum Laude</i>	Hailey N. Milner	Nakyla Monique Raye-Hill	Sarah Nicole Stahl
Morgan Hallie Krantz <i>Summa Cum Laude</i> <i>with Honors in Health and Rehabilitation Sciences</i> <i>with Research Distinction in Health Sciences</i>	Chloe Grace Stubbs Minton <i>Magna Cum Laude</i>	Alexis Marie Raykovich <i>Magna Cum Laude</i>	Delanna Mishay Starks
Kaitlynn Lee Krupinski <i>Magna Cum Laude</i>	Fowzio Abdinur Mohamad <i>Magna Cum Laude</i>	Benjamin John Reimer <i>Magna Cum Laude</i>	Kent Adam Stemen
Elizabeth Marie Kurnnick	Kimberly Yana Montgomery	Claire Ann Rezal <i>Magna Cum Laude</i> <i>with Honors in Health and Rehabilitation Sciences</i>	Ashley Denise Stojkov <i>Cum Laude</i> <i>with Research Distinction in Health Sciences</i>
Katelyn Marie LaBar	Kaitlyn Ann Mooney <i>Cum Laude</i>	Catherine Diane Richards <i>Summa Cum Laude</i>	Heidi M. Stook <i>Magna Cum Laude</i>
	Quinaya Destiny Moore	Cassadie Eileen Rife	Hannah Lynn Storer <i>Magna Cum Laude</i>
	Regan Kathleen Moran	Hannah Renee Ritchie <i>Magna Cum Laude</i>	Grace Harper Sudberry <i>Magna Cum Laude</i>
		Priyanka Rizal <i>Cum Laude</i>	Maram Suleiman
		Leah Theresa Rizzi <i>Magna Cum Laude</i>	Skyler Alissa Sutter <i>Magna Cum Laude</i>
		Erin Renee Roberts <i>Magna Cum Laude</i>	Vyshali Liya Swaminathan <i>Magna Cum Laude</i> <i>with Research Distinction in Medical Dietetics</i>
			Nicholas Leon Swank

Maya Saloni Tadipatri
Cum Laude

Sara Marie Tallmadge
Lisa Tawiah
Modio Diarry Thiam
Cum Laude

Camryn Jane Thompson
Paige A. Thompson
Eliza Margaret Tivnan
Cum Laude

Julia Symone Tomlinson
Cum Laude

Megan Elizabeth Trainer
Jayla Treadwell
Cum Laude

Isabella Rose Troiani
Cum Laude

Brittney Rae Tyson
Magna Cum Laude

Orezimena Useh
Cum Laude

Mikayla Lynn Vail
John Alexander Valentine
Cum Laude

Mary Claire Valenziano
Magna Cum Laude

Brittini Danielle Van Dine
Summa Cum Laude

Joshua Khanh Van Le
Cum Laude

Shreyia Veedulamudi
Isabella Erven Victoria
Cum Laude

Reid Elizabeth Vocke
Cum Laude

Sahara Madison Voss
Khanh Lam Vu
Cum Laude

Gloria Ekuu Walden
Molly Reese Wallace
Cum Laude

Emmi Wang
Cum Laude

Alaina Joann Warns
Summa Cum Laude

Audrey Kate Watkins
Lauren Weikel
Magna Cum Laude

Ciara Michelle Westfall
Jena Nicole Wharton
Summa Cum Laude

Caroline Elizabeth White
Magna Cum Laude

Anneliese Nora Whited
Kayla Marie Whitley
Riley Marie Wilcox
Emma Kathryn Wilking
Magna Cum Laude

Halle Grace Williams
Lexus Williams
Cum Laude

Nicole Anne Wilson
Magna Cum Laude

Amanda Nicole Wiseltier
Cum Laude

Luke William Witchey
Magna Cum Laude

Ivy Wong

Bryce Dominico Woodford
Magna Cum Laude

Benjamin Michael Wright
Cum Laude

Jessica A. Yates
Cum Laude

Sara Elizabeth Zelinskas
Magna Cum Laude

Aya Zghier

Nicci Lynn Zontini

College of Nursing

Dean: Bernadette M. Melnyk

Bachelor of Science in Health and Wellness Innovation in Healthcare

Evan Thomas Bordner
Magna Cum Laude

Alec Michael Gearheart
Courtney Marie Sowul
Magna Cum Laude

Cindy Wang
Cum Laude

Bachelor of Science in Nursing

Grace Aborkumah
Faith Elise Aeilts
Magna Cum Laude

Erica Laine Ahlers
Cum Laude

Gina Pearl Ahn
Christie Alloto
Esther Kristina Antonyuk
Magna Cum Laude

Shelby Lynn Armstrong
Mohammad Faraj Bajes
Cum Laude

Stefanie Baumann
Madison Nicole Bayer
Rebekah Jane Beach-Jackson
Karlie Marie Bellman
Magna Cum Laude

Rosemarie Belveg
Alison McKenna Benner
Cum Laude

Rebecca Lynn Blunt
Summa Cum Laude

Brooke Elizabeth Boehmer
Summa Cum Laude

Ashley Boldt
Summa Cum Laude
with Honors Research Distinction in Nursing

Iman Bousfina
Madison Ann Bowman
Summa Cum Laude

Elizabeth T. Boyle
Magna Cum Laude

Alec Hunter Brickey
Jensen Victoria Brock
Summa Cum Laude

Lukas Buck
Summa Cum Laude

Katherine Maria Campanelli
Cum Laude

Chloe Moore Casterline
Summa Cum Laude
with Honors Research Distinction in Nursing

Jingyi Chen

Emma Grace Clardy
Cum Laude

Jenna Taylor Coffman
Magna Cum Laude

Deborah Cook
Kathy Jhanet Cordova
Magna Cum Laude

Robert Matthew Corry
Victoria Leigh Coultas
Leikyn Elizabeth-Lynn Dal Ponte
Summa Cum Laude

Ryan Anthony Davis
Magna Cum Laude
with Honors Research Distinction in Nursing

Madelyn Ann Dawson
Summa Cum Laude

Michael Richard Day
Cum Laude

Alexandra Jolie Dean
Magna Cum Laude

Grace Elizabeth Demboski
Summa Cum Laude

Megan Elizabeth Devine
Cum Laude

Gabrielle Mai Diilick
Hannah Catherine Dillon
Magna Cum Laude

Sarah Elizabeth Dishong
Summa Cum Laude

Carolyn Sutton Donovan
Magna Cum Laude

Sarah Elizabeth Droesch
Magna Cum Laude

Julia Janelle Droll
Summa Cum Laude

Amelia Lauran Durliat
Cum Laude

Isabel Grace Eggert
Cum Laude

Chloe Zhetien Eng
Summa Cum Laude

Kaia N. Erickson
Magna Cum Laude

Tori Quinn Evans
Magna Cum Laude

Anna Ruth Flood
Reagan Alexandria Ford
Magna Cum Laude

Alyssa Marie Forte
Sarah Angela Fox
Summa Cum Laude

Edward Robert Gallegos
Noah D. Gallinger
Cum Laude

Megan R. Gilbert
Trinity Paige Givens
Magna Cum Laude

Melissa Godoy
Aubrey Mae Goodwin
Magna Cum Laude

Katherine Tess Graham
Magna Cum Laude

Sarena Olivia Graham
Magna Cum Laude

Abigail Grace Grau
Cum Laude

Emily Lauren Greenwood
Magna Cum Laude

Olivia Marie Gresge
Magna Cum Laude

Jacob Bradley Gwartz
Summa Cum Laude

Bryant Hadley
Emily Grace Harbrecht
Magna Cum Laude

Morgan Amelia Heckman
Summa Cum Laude
with Honors Research Distinction in Nursing

Alison Kay Heiser
Cum Laude

Trevor Wayne Hellman
Cum Laude

Morgan Marie Hemming
Cum Laude

Maria Paige Hermann
Magna Cum Laude

Christopher Kason Hill
Summa Cum Laude

Kaitlyn Taylor Hill
Cum Laude

Lauren Christine Hiller
Summa Cum Laude
with Honors Research Distinction in Nursing

Ebony Hinkin

Kathleen Roberta Hogan
Magna Cum Laude

Aarhea Hope
Cum Laude

Maggie Clare Hubman
Magna Cum Laude

Sydney Rose Hugo
Magna Cum Laude

Natalie Autumn Hunt
Cum Laude

Ashley Nicole Jackson
Magna Cum Laude

Ashley Renee James
Cum Laude

Shawn M. Johnson
Mallory Elaine Johnston
Magna Cum Laude
with Honors Research Distinction in Nursing

Monicah Nanjala Karera
with Honors Research Distinction in Nursing

Caleb Keck
Cum Laude

Kaylee Kendall
Yordanas Kidane
Megan Elizabeth Killilea
Magna Cum Laude

Lauren Rose Kimmel
Magna Cum Laude

Renee Katherine Kinser
Lara Manar Kittaneh
Cum Laude

Lauren Nicole Kovach
Summa Cum Laude

Allison L. Kovaleski
Magna Cum Laude

Leah Victoria Kucharski
Magna Cum Laude

Sarah Jane Lambert
Carina C. Lang
Magna Cum Laude

Kaylee Leck
Magna Cum Laude

Kelly Ann Lee
McKinzi Marie Lee
Summa Cum Laude

Alina Nicole Lewandowski
Cum Laude

Lillie Marie Listermann
Magna Cum Laude

Kaci Litton
Jameson Michele Logan
Summa Cum Laude

Caroline Grace Lohm
Cum Laude

Nicholas Powell Longbottom
Annie Bridget Lucia
Summa Cum Laude

Riley H. Macholz
Magna Cum Laude

Naomi Elaine Manaster
Cum Laude

Jennifer Paige Mannino
Summa Cum Laude

Alexis C. Marcum
Jordan Suzanne Marschhausen
with Honors Research Distinction in Nursing

Amber Mays
Madison Bradli McCort
Cum Laude

Morgan Ashley McCutcheon
Magna Cum Laude

Ian Thomas McGraw
Summa Cum Laude

Elien Meil
Magna Cum Laude

Faith Elise Metlock
Summa Cum Laude
with Distinction in Nursing

Alexia Marie Miller
Magna Cum Laude

February 8-10, 2022, Board of Trustees Meetings

Lydia Christine Mischler
Magna Cum Laude

Kevin Andrew Moamis
Summa Cum Laude

Maria Isabel Moghissi
Magna Cum Laude

Madelyn Rose Morrison
Magna Cum Laude

Natalie Claire Morrison
Magna Cum Laude

Emma Marie Murdock
Summa Cum Laude

Grace Margaret Murley
Summa Cum Laude

Avery Margaret Neher
Magna Cum Laude
with Honors Research Distinction in Nursing

Amelie Nkiranye
Magna Cum Laude

Laura Michelle Norrod
Sidney Nicole Ohr
Magna Cum Laude
with Honors Research Distinction in Nursing

Logan Okeefe

Jenna Marie Opincar
Summa Cum Laude

Musna A. Osman

Emma Catherine Owen

Sarah Margaret Perusek
Summa Cum Laude

Emily Pike
Summa Cum Laude

Margaret Nicole Pitts
Cum Laude

Miranda Grace Prawdzik
Magna Cum Laude

Kirsten Karee Price
Magna Cum Laude

Hannah Elisabeth Purdin
Summa Cum Laude

Abigail Anne Redman
Magna Cum Laude

Grace Anne Reider
Magna Cum Laude

Hannah Marie Renneker
Magna Cum Laude

Rebecca Richardson

Hannah Grace Richey
Summa Cum Laude
with Honors Research Distinction in Nursing

Christina Nichole Richter
Cum Laude
with Honors Research Distinction in Nursing

Anna Nicole Robinson
Summa Cum Laude

Audrey Rose Melgard Robinson
Magna Cum Laude
with Honors Research Distinction in Nursing

Jenna Anne Rodenberger

Lauren Ann Roth
Summa Cum Laude

Marino Sasaki
Magna Cum Laude

Lane Scott
Magna Cum Laude

Yousef M. Shabana

Jennifer May Shafer
Summa Cum Laude
with Honors Research Distinction in Nursing

Leah Johanna Shepherd
Summa Cum Laude
with Honors Research Distinction in Nursing

Tena Shizuma

Madison Amber Shoemaker
Cum Laude

Elise Corinne Simison
Summa Cum Laude

Claire Elizabeth Smith
Magna Cum Laude

Emma Louise Sonta
Magna Cum Laude
with Honors Research Distinction in Nursing

Leah Nicole Spielberger

Lauren Rachelle Stammen
Summa Cum Laude

Sierra Camille Stelzer
Summa Cum Laude

Courtne Stetz
Summa Cum Laude

Kaitlyn Easton Stockton
Summa Cum Laude

Allie Christine Strzelecki
Magna Cum Laude
with Distinction in Nursing

Olivia Noreen Surma

Bridget Elizabeth Sweeney
Magna Cum Laude

Megan Anne Sweet

Bradley Thomas Taylor

Nicole Anna Teffenhardt
Magna Cum Laude

Victor Manuel Tenorio
Cum Laude

Taylor N. Thompson
Magna Cum Laude

Olivia Nicole Trianfo
Summa Cum Laude

Kierstin Amber Tuttamore
Magna Cum Laude

Natalie Marie Vennetti
Summa Cum Laude

Abby Von Sossan

Meaghan Elizabeth Vrabel
Summa Cum Laude

Jessica Lynn Walker

Madeline Grace Ward
Magna Cum Laude

Maria Weibel
Summa Cum Laude
with Distinction in Nursing

Elizabeth Belle Weixel
Magna Cum Laude

Elise Michelle Wexelblatt
Magna Cum Laude

Danielle Renee White
Magna Cum Laude

Adeline Audrey Kay Wickerham
Magna Cum Laude
with Honors Research Distinction in Nursing

Meredith Frances Wiesner
Magna Cum Laude

Mindy Christine Wilkes
Magna Cum Laude

Anastasia Williams

Eleanor Erin Wilson
Magna Cum Laude

Paige Marie Woeste
Magna Cum Laude

Trinette Young

Gabrielle Renee Zamary
Cum Laude

Anne Frances Zbiegien
Magna Cum Laude

Carolyn Kelin Zhang
Magna Cum Laude
with Honors Research Distinction in Nursing

Rang Zhang
Summa Cum Laude
with Honors Research Distinction in Nursing

Anne Christine Zivick
Summa Cum Laude

College of Optometry

Dean: Karla Zadnik

Doctor of Optometry

Monica Albertson
B.S. (Kennesaw State University)
Cum Laude

Abigail Almomar
B.S. (The Ohio State University)

Elton Angoni
B.S. (McGill University)
Cum Laude

Jaime Antonio
B.Music, B.Mus.Ed. (California State University)

Sophia Aimee Araujo-Hernandez
B.S. (University of Nevada)

Katelynn Ruth Bauer
B.S. (Coastal Carolina University)
Cum Laude

Scott William Bauer
B.S. (Pennsylvania State University)

Carter Daniel Bensman
B.S. (The Ohio State University)

Brittany Nicole Bodo
B.S. (University of Mount Union)
Cum Laude

Kristen Aileen Borriello
B.S. (Saint Thomas Aquinas College)

Madeline Ann Brillhart
Magna Cum Laude

Jennifer Buschbach
Bachelor's (University of Illinois at Urbana - Champaign)

Kyler Andrew Camper
B.S. (Stevenson University)

Jennifer Nicole Chlam
B.S. (Mount Vernon Nazarene University)
Magna Cum Laude

Joan Cmar
B.S. (The Ohio State University)
Cum Laude

Kelly J. Crews
B.A., B.S. (Colorado State University)
Cum Laude

Mary Curtis
Magna Cum Laude

Jehann Renee Dagher
B.S. (Wayne State University)
Cum Laude

Spencer Brian Day
B.S. (The Ohio State University)
Cum Laude

Jeskaren Kaur Deol
B.S. (University of Akron)
Cum Laude

Megan Danielle Doyle
B.S. (Indiana University)
Cum Laude

Chase Eder
B.S. (University of Minnesota)

Derek James Eibon
B.A. (Capital University)

Brittany Nicole Finch
B.A. (The Ohio State University)
Magna Cum Laude

Christine Marie Flemming
B.A. (Capital University)
Magna Cum Laude

Mackenzie M. Gershom
B.S. (The Ohio State University)
Cum Laude

Presley Warren Hales
Magna Cum Laude

Eriq David Hall
B.S. (Capital University)

Fareedah Fawzi Haroun
B.S. (University of Pittsburgh)

Daniel Robert Helin
B.S. (The Ohio State University)

Jenna Ranae Jamil
Bachelor's (University of Akron)
Magna Cum Laude

Shane Michael Jones
B.S. (The Ohio State University)
Magna Cum Laude

Aaron Walter Koons
B.S. (West Liberty University)
Cum Laude

Ellen Louise Larsen
B.S. (University of North Dakota)
Cum Laude

Cynthia Nicoele Lenhoff
B.S. (University of Akron)

Kalie Alexandra Leone
B.A. (University of Virginia)
Magna Cum Laude

Stephanie Git-Yee Ly
B.S. (Denison University)

Mitchell Joseph Maginnis
B.S. (University of Nebraska-Lincoln)

Evelyne Catherine Mechas
B.A. (University of Kentucky)

Jacob S. Morra
B.S. (Muhlenberg College)

Brittany Leigh Nault
B.S. (The University of Findlay)
Magna Cum Laude

Thuong Thi Nguyen
B.A. (University of South Florida)

Mary Araba Otoo
B.S., M.Pub.Hlth. (University of Illinois at Chicago)

Megan Patricia Overberg
B.S. (University of South Carolina)

Poonam Joshi Panda
B.S. (Wayne State University)

Sara Ashley Restuccio
B.S. (University of Miami)
Cum Laude

Krista Lee Roberts
B.S. (The Ohio State University)
Cum Laude

Jeremy Fisher Saxon
B.S. (The Ohio State University)

Lauren Veronica Schneider
B.S. (Siena College)
M.S. (The Ohio State University)
Summa Cum Laude

Laura N. Segraves
B.S. (Ferris State University)
Magna Cum Laude

Aysha Awal Siddique
B.S. (University of Florida)

Elen G. Smith
B.A. (DePauw University)

Anastasia Marina Soulas
Magna Cum Laude

Prathibha Srikantan Lakshmi
B.S. (The Ohio State University)
Cum Laude

Jonathan Gregory Szczerba
B.S. (Ohio Northern University)
Cum Laude

Jacob Andrew Terry
B.S. (Salisbury State University)
Cum Laude

Lilly Pham Tran
B.S. (University of Texas)
Cum Laude

Emily Michelle Ulry
B.A. (Miami University)
Magna Cum Laude

Richard Y. Wan
B.S. (University of Michigan)
M.S. (The Ohio State University)
Magna Cum Laude

Amber Dawn Marie Watkins
B.S. (University of Virginia)
Cum Laude

Nathaniel David Woeste
B.A. (Wartburg College)
Magna Cum Laude

Matthew Wojcik
B.S. (University of Akron)
Magna Cum Laude

Natalie Meaghen Wong
B.A. (University of California)
M.S. (The Ohio State University)
Summa Cum Laude

McKenna Rae Young
B.S. (Bethel University Minnesota)
Magna Cum Laude

Nicole Elizabeth Zindl
B.S. (University of Wisconsin)
Magna Cum Laude

Kristen Marie Zulliger
B.S. (The Ohio State University)
Magna Cum Laude

College of Pharmacy

Dean: Henry J. Mann

Doctor of Pharmacy

Emily M. Adedugbe
B.S. (Olivet Nazarene University)

Iva Lucille Andrews
B.S. (Randolph-Macon College)

Priyanka Hemalkumar Aytoda
B.S. (University of Virginia)
Summa Cum Laude

Logan Patrick Bailey
B.S.Pharm.Sci. (The Ohio State University)

Hailey Elise Baird
B.S.Pharm.Sci. (The Ohio State University)
Summa Cum Laude

Caroline Bao
B.S. (Bowling Green State University)

Laken Lisette Barnette
B.S.Pharm.Sci. (The Ohio State University)
Magna Cum Laude

Erica Rowane D. Bautista
B.S.Pharm.Sci. (The Ohio State University)

Kyle Robert Beck
B.S. (Ohio University)
Summa Cum Laude

Tara Negar Behbahani
B.S. (The Ohio State University)

Fay E. Beydoun
B.S. (Wayne State University)

Abigail Catherine Block
B.S. (Washington and Lee University)
Magna Cum Laude

Andrew Gunnar Bowersock
B.S.Pharm.Sci. (The Ohio State University)
Summa Cum Laude

Aaron Micah Bridges
B.S.Pharm.Sci. (The Ohio State University)
Magna Cum Laude

Megan Brooks
B.S. (Denison University)
Magna Cum Laude

Alexandra Katherine Cannon
B.S. (University of Dayton)

Hong Kui Chen
B.S.Pharm.Sci. (The Ohio State University)

Murielle Nono Chimi
B.S. (University of Cincinnati)
Summa Cum Laude

Douglas Choi
B.S.Pharm.Sci. (The Ohio State University)

Yang Chu
Cum Laude

Emily Louise Ciborek
B.S.Pharm.Sci., M.S. (The Ohio State University)

Sarah Elizabeth Compton
B.Music (University of Tennessee)
Summa Cum Laude

Khoi Dang

Steven T. Demczuk
B.S.Pharm.Sci. (The Ohio State University)
Cum Laude

Ross G. Didonna
B.S. (The Ohio State University)
Magna Cum Laude

Cynthia Ding
B.S.Pharm.Sci. (The Ohio State University)
Magna Cum Laude

Jack Patrick Duffner
B.S. (Ohio University)
Magna Cum Laude

Kelsi Leigh Escobar
B.S.Pharm.Sci. (The Ohio State University)

Alba Pilar Evans
B.S. (College of William and Mary)
M.S. (The Ohio State University)
Summa Cum Laude

Caroline Jane Fleck
B.S.Pharm.Sci. (The Ohio State University)
Summa Cum Laude

Christopher Aaron Fong
B.S.Pharm.Sci. (The Ohio State University)

Megha Gandhi
B.S. (The Ohio State University)

Cindy Gao
B.S.Pharm.Sci. (The Ohio State University)
Summa Cum Laude

Mika Jean Garrett
B.S. (Shawnee State University)

Connor Edward Glasgow
B.A. (Ohio Wesleyan University)

Elijaah Malik Goins
B.S.Pharm.Sci. (The Ohio State University)

Mickie Lynne Gray
B.S.Pharm.Sci. (The Ohio State University)
Summa Cum Laude

Tyler Scott Green
B.S.Pharm.Sci. (The Ohio State University)

Ashleigh Taylor Groves
B.S. (The Ohio State University)
Magna Cum Laude

Laura Felicia Hagy
B.A., B.S.Pharm.Sci. (The Ohio State University)

Natalie Taylor Hagy
B.S.Pharm.Sci., B.S. (The Ohio State University)

Seung Joo Ham
B.S.Pharm.Sci. (The Ohio State University)
Cum Laude

Skyler Louann Harvey
Bachelor's (Eastern Michigan University)
Magna Cum Laude

Amanda Elizabeth Herrera
B.S.Pharm.Sci. (The Ohio State University)

Bradi Ranee Hill
B.S.Pharm.Sci. (The Ohio State University)
Cum Laude

Samantha Rose Hodges
B.S.Pharm.Sci. (The Ohio State University)
Summa Cum Laude

Maisha Hossain
B.S. (The Ohio State University)
Cum Laude

Amjad Naser Hussein
B.A. (The Ohio State University)

Michael Scott Itschner II
B.A. (Kenyon College)

Jenna Karajeh
B.S.Pharm.Sci. (The Ohio State University)
Summa Cum Laude

Megan Marie Kirkpatrick
B.S.Pharm.Sci. (The Ohio State University)
Magna Cum Laude

Emma Klaserner
B.S. (Hillsdale College)
Magna Cum Laude

Jacob W. Kocher
B.S.Pharm.Sci. (The Ohio State University)

Abby Marlene Kremer
B.S.Pharm.Sci. (The Ohio State University)
Summa Cum Laude

Paul J. Labarbera
B.S.Pharm.Sci. (The Ohio State University)
Cum Laude

William James Larsen, Jr.
B.S. (Bowling Green State University)
Summa Cum Laude

Taylor Michelle Law
B.S.Pharm.Sci. (The Ohio State University)
Magna Cum Laude

Amber Sora Lee
B.S.Pharm.Sci. (The Ohio State University)
Cum Laude

Angela Lee
B.S.Pharm.Sci. (The Ohio State University)
Summa Cum Laude

Sarah Michelle Leupold
B.S. (Kent State University)
Summa Cum Laude

Dominic Russell Lewis
B.S.Pharm.Sci. (The Ohio State University)
Summa Cum Laude

My Linh Thai Li
B.S.Pharm.Sci. (The Ohio State University)
Magna Cum Laude

Jessica Kathryn Martz
B.S.Pharm.Sci. (The Ohio State University)
Magna Cum Laude

Paul Nolan Matheke
B.S.Pharm.Sci. (The Ohio State University)

Megan Elizabeth McClain
B.S. (Ohio University)
Magna Cum Laude

Katelyn Noel McTaggart
B.S. (Southern Illinois University Carbondale)

Yiwei Mei
B.S. (DePaul University)
Cum Laude

February 8-10, 2022, Board of Trustees Meetings

Kaitlin Shea Merriam
B.S.Pharm.Sci. (The Ohio State University)

Netra P. Mishra
B.S. (University of North Florida)

Alexander Martin Murphy
B.S. (University of Windsor)
Magna Cum Laude

Emilie Muvundamina
B.A. (University of Minnesota)

Ha Khanh Nguyen
B.S.Pharm.Sci. (The Ohio State University)
Summa Cum Laude

Tuan Anh Nguyen
B.S. (University of California)
Magna Cum Laude

Van Xuan Ai Nguyen
B.S. (University of Minnesota)

Tyler Andrew Norris
B.A. (Cleveland State University)

Emily Elizabeth Trihas Overfield
B.S.Pharm.Sci. (The Ohio State University)
Magna Cum Laude

Janki Patel
B.S. (The Ohio State University)
Magna Cum Laude

Shivani Patel
B.S.Pharm.Sci. (The Ohio State University)

Brendan Peterson
B.S.Pharm.Sci. (The Ohio State University)
Cum Laude

Sara Phu Pham
B.S. (University of California)
Magna Cum Laude

Arthur Joseph Pollauf II
B.S.Pharm.Sci. (The Ohio State University)
Summa Cum Laude

Madison Pamela Price
B.A. (University of North Carolina at Chapel Hill)
Cum Laude

Joseph Thomas Raney
B.S.Pharm.Sci. (The Ohio State University)

Aaron Dee Reed
B.S.Pharm.Sci. (The Ohio State University)
Magna Cum Laude

Nicole Marie Reese
B.S.Pharm.Sci. (The Ohio State University)

Kathleen Frances Robertson
B.S.Pharm.Sci. (The Ohio State University)
Cum Laude

Robert James Rosia
B.S. (The Ohio State University)
Cum Laude

Alan Lawrence Rossio
B.S. (The Ohio State University)

Kyle Richard Rybicki
B.S. (The Ohio State University)
Magna Cum Laude

Hana Sacic
B.S.Pharm.Sci. (The Ohio State University)
Summa Cum Laude

Samantha A. Scarmuzzi
B.S.Pharm.Sci. (The Ohio State University)
Summa Cum Laude

Derick Michael Schmidt
B.S. (Lee University)
Cum Laude

Matthew B. Schultz
B.A. (Ohio Wesleyan University)

Aricca Senkow
B.S. (Nazareth College of Rochester)

Fatima Zehra Shah
B.Pharm. (Dubai Pharmacy College)

Alexandra Nichole Shuey
B.S. (Western Carolina University)
Magna Cum Laude

Emma Grace Siegel
B.S.Hlth.Reh.Sci. (The Ohio State University)
Summa Cum Laude

Elaine Young Sim
Cum Laude

Kaeli Alissa Singer
B.A., B.S.Pharm.Sci. (The Ohio State University)
M.B.A. (Capella University)
Magna Cum Laude

Gretchen Marie Skeans
B.S.Pharm.Sci. (The Ohio State University)
Cum Laude

Michaela Anne Slevin
B.S. (Xavier University)
Summa Cum Laude

Jennifer Lauren Slogar
B.S.Pharm.Sci. (The Ohio State University)
Cum Laude

Scott Charles Stadler
B.S.Pharm.Sci. (The Ohio State University)
Magna Cum Laude

Missy Aiko Sweeney
B.S.Pharm.Sci. (The Ohio State University)
Cum Laude

Serena Jasmine Tabbaa
B.S.Chem.Eng. (The Ohio State University)
Cum Laude

Carissa Maria Tedeschi
B.S.Pharm.Sci. (The Ohio State University)
Summa Cum Laude

Kendra Louise Terry
B.S.Nutrition (The Ohio State University)
Magna Cum Laude

Kenny Long To
B.S. (University of Pittsburgh)
Cum Laude

Gregory Himayak Torosian
B.S. (Mass College of Pharmacy)

Shaun Jeffrey Traine
B.S. (Walsh University)

Esther Tzai
B.S. (Tungshai University)

Joy Chioma Uguwanyi
B.S. (West Virginia State University)
Magna Cum Laude

Jennifer Ann Vlassic
B.S. (Wright State University)

Patrick Wang
B.S.Pharm.Sci. (The Ohio State University)

Jonathan Weinstein
B.S. (Saint Joseph's University)

Amanda Nicole Wendt
B.S.Pharm.Sci. (The Ohio State University)
Magna Cum Laude

Meghanne Lenee White
B.S.Pharm.Sci. (The Ohio State University)

James Robert Wilson
B.A. (The Ohio State University)

Justin Sungwoo Yu
B.S.Hlth.Reh.Sci. (The Ohio State University)
Summa Cum Laude

Amy Zheng
B.S.Pharm.Sci. (The Ohio State University)
Magna Cum Laude

Bachelor of Science in Pharmaceutical Sciences

Samira Yussuf Abdi
Lana Abudabob
Czes Raneel Labastida Agaton
Cum Laude

Rushda Ahmed
Raifa Alhag-ali
Summa Cum Laude
with Distinction and Honors in Pharmaceutical Sciences

Andre Anderson
Magna Cum Laude

Diego Antelo
Lord Asare
Christina Clare Bais
Margaret Elaine Beatty
Cum Laude

Anthony William Belknop
Sydney Nicole Bellack
Grant Marshall Berkbigler
Magna Cum Laude

Amanda Nicole Bowlin
Laura Elaine Brady
Magna Cum Laude

Derick Lance Campbell
Morgann Marie Ciecierski
Cassandra Noelle Coblentz
Cum Laude

Abigail Lynn Corbett
Magna Cum Laude
with Honors in Pharmaceutical Sciences

Tess Lorraine Coscarella
Cum Laude

Caroline Anna Cyranek
Magna Cum Laude
Isabel Lee Dingeldein
Summa Cum Laude

Jarett Michael Drucker
Peter Joseph Blanke Elgin
Cum Laude

Serena Christine Fadell
Summa Cum Laude

Eleanna Ka Faust
Cum Laude

Madeline Grace Ferguson
Jessica Elizabeth Fischer
Ryan Robert Fisher
Bintou Fofana
Magna Cum Laude

Zanthia Alexis Fullen
Kendall Morgan Gallagher
Magna Cum Laude

Jax Andrew Gibson
Magna Cum Laude

Robert Joshua Gilger
Bhavya Girotra
Maya Guzniczak
Kecheng Han

Summa Cum Laude
with Distinction in Pharmaceutical Sciences

Alyssa Harlach
Colleen Marie Harriman
Magna Cum Laude

Alexa Jade Harshbarger
Christian Hu
Cum Laude

Weisi Huang
Cum Laude

Deborah Seyi Ipinmoroti
Sangeen Jaf
Kaitlyn Li Jiang
Summa Cum Laude

Griffith Kyle Jones
Derek Adam Justus
Summa Cum Laude

Hannah Bryn Kenworthy
Cum Laude

Kylie Elizabeth Kocob
Kathryn Michelle Kucinski

with Honors in Pharmaceutical Sciences

Kaitlyn Ann Kuntz
Cum Laude

Nikita Abhay Lad
Magna Cum Laude

Jiaqi Li
Magna Cum Laude

Yanwen Li
Cum Laude

Ashley Elizabeth Light
Magna Cum Laude

Hannah Lynn Lacey Lingren

Emily Anne Malloy
Cum Laude

Millennium Yemane Manna
Magna Cum Laude

Lucinda Ann McBride
Xiaolei Meng
Magna Cum Laude

Samantha Alexis Moore
Magna Cum Laude

Madison Carter Morrison
Summa Cum Laude

Eric Ryan Naumann
Cum Laude
with Distinction and Honors in Pharmaceutical Sciences

Anna Thao Nguyen
Puja C. Palsule
Magna Cum Laude

Jill Patel
Meet Niraj Patel
Shanee Kirtesh Patel
Shivam P. Patel
Sara Mckenna Peacock
Magna Cum Laude

Jaime Lyn Petit
Joseph Ricchezza IV
Summa Cum Laude

Tara Rikabi
Cum Laude

Mikayla Marie Rizzo
Cum Laude

Anna Alane Ruscak
Magna Cum Laude

Madeline Ann Russell

February 8-10, 2022, Board of Trustees Meetings

Justin Seamour

Cum Laude

Zachary Ryan Sheehan

Magna Cum Laude

Daniel Emerson Smith

Kali Mariah Steele

Sydney Taylor Stevens

Alice Tan

Magna Cum Laude

Quyen Hoang Thai

Magna Cum Laude

Brian Khang Trieu Truong

Miriam Itzel Velazquez Cruz

Tara Wagoner

Cum Laude

Jessie Marie Walker

Cum Laude

Megan Ji-May Wang

Magna Cum Laude

Grant Halsey Wendel

Magna Cum Laude

Hope Susanne Wilhelm

Summa Cum Laude

Stella Marie Wood

Summa Cum Laude

Yuxin Xia

Aine C. Yacapsin

Cum Laude

Jacquelin Marie Zak

Cum Laude

Katelyn Marie Zakrajsek

Cum Laude

John Glenn College of Public Affairs

Dean: Trevor L. Brown

Bachelor of Arts

Asha Ahmed

Fatima Al-Jarani

Summa Cum Laude

Brockford Delano Allen

Ryan Michael Alvarado

Magna Cum Laude

Brandon Patrick Bishop

Summa Cum Laude

with Honors in Public Affairs

Tiyanna Lhynae Boyd

Summa Cum Laude

Julia Elisabeth Boyer

Magna Cum Laude

with Honors in Public Affairs

Emily Lauren Brown

Summa Cum Laude

Patrick James Campbell

Sahana Chidanand

Joshua K. Cline

Abigail Marie Cochran

Magna Cum Laude

Kimberly A. Cole

Magna Cum Laude

Aubrey Ciera Crabb

Cum Laude

Katherine Joyce Cuscaden

Summa Cum Laude

Malik Darwish

Joseph Anthony Derrico

Summa Cum Laude

Alejandro Francisco Duque

Magna Cum Laude

Abigail O'Neil Falcone

Magna Cum Laude

Isabella Fiore

Summa Cum Laude

with Honors in Public Affairs

Lilah Michelle Foley

Cum Laude

Kevin Anthony Goolsby

Magna Cum Laude

Clara Blum Hach

Cum Laude

Grace Hall

Magna Cum Laude

Faduma Abdi Hasan

Elizabeth Grace Henke

Cum Laude

Demi Holloway

Magna Cum Laude

Alexander Samuel Kaiser

Summa Cum Laude

Jennifer Kentner

Andrew Stephen Klemm

Summa Cum Laude

Claire Elise Krafka

Cum Laude

Francis Xavier Lally III

Daniel Perrett Lang

Summa Cum Laude

with Honors in Public Affairs

with Honors Research Distinction in Public Affairs

Timothy Peyton Leffew

Courtney A. Libby

Roderick Liprott

Madeline Elise Markenson

Emily Kyoko Marmar

Cum Laude

with Honors in Public Affairs

Julia Coeline Mayer

Magna Cum Laude

with Honors in Public Affairs

Payton Messersmith

Summa Cum Laude

with Research Distinction in Psychology

Tristan Monteith

Summa Cum Laude

Annenmarie Mosley

Summa Cum Laude

Durya Nadeem-Khan

Cum Laude

Halle Nahoum

Magna Cum Laude

Anthony George Parker

Magna Cum Laude

Lindsay Marie Patterson

Mitchell Ryan Pinsky

Magna Cum Laude

Hannah Kate Pleiman

Magna Cum Laude

Joshua Thomas Pugh

Summa Cum Laude

Ryan William Raulynaitis

Summa Cum Laude

William Maxwell Rauschenberg

Summa Cum Laude

Chelsi Lynn Rhoades

Magna Cum Laude

Jayda Alisa Rogers

Cum Laude

Nathan Anderson Rush

Emma Clare Sakulich

Magna Cum Laude

Atheer J. Shalash

Danielle Nicole Shaver

Jessica Ann Sutton

Summa Cum Laude

Katherine Lynn Taray

Summa Cum Laude

Joseph Frank Tomasello

Audrey Gayle Trell

Summa Cum Laude

with Honors in Public Affairs

Ryan Tufts

Ethan West

Magna Cum Laude

Ethan Matthew Wolf

Magna Cum Laude

Em Wolfe

Hannah Lucille Wright

Magna Cum Laude

with Honors in Public Affairs

Jason Andrew Wright

Magna Cum Laude

with Honors in Public Affairs

Hannah Grace Zoldesy

Magna Cum Laude

Bachelor of Science

Joshua Badzik

Magna Cum Laude

with Honors in Public Affairs

with Honors Research Distinction in Public Affairs

Cassidy Alaina Carrigan

Raquel Castillo

Cum Laude

Kenneth L. Davy, Jr.

Thomas William Dickhaut

Samuel Isaac Evans

Magna Cum Laude

Veronica Mary France

Brandon Frye

Summa Cum Laude

with Honors in Public Affairs

with Honors Research Distinction in Public Affairs

Henry Richard Halverson

Magna Cum Laude

Sydney Mairin Hayes

Summa Cum Laude

with Research Distinction in Public Affairs

Benjamin Bryce Jackson

Magna Cum Laude

Caroline Michelle Keeton

Alyssa Ann Kuhlwein

Summa Cum Laude

Brooke Leigh Lewis

Summa Cum Laude

with Honors in Public Affairs

Lauren Lutman

Cum Laude

with Honors in Public Affairs

Dylan Lee Page

Cum Laude

with Honors in Public Affairs

Sri Vidya Uppalapati

Swathi Vudatala

Summa Cum Laude

with Honors in Public Affairs

College of Public Health

Dean: Amy L. Fairchild

Bachelor of Science in Public Health

Faduma Hassan Ali

Abigail Florence Anronoff

Magna Cum Laude

Maryam S. Baifadal

Nir Maya Bajgai

Divya Batchu

Lena Sara Bercz

Magna Cum Laude

Dennis Edward Birkmayev

Jonathan Christopher David Bowen

Magna Cum Laude

Margo Ann Bowers

Cum Laude

Nicole Marisa Bullock

Magna Cum Laude

Eliana Matina Burlotos

Magna Cum Laude

Ariana Marie Calloway

Magna Cum Laude

Nicola Bronte Campoamor

Magna Cum Laude

Aya Emma Cannon

Abby Nicole Carlson

Magna Cum Laude

with Distinction in Nursing

Sara Lynn Casper

Cum Laude

Catherine Rebecca Cleveland

Taylor Ashlyn Clewell

Summa Cum Laude

with Honors in Public Health

Andrea Morgan Cronk

Summa Cum Laude

Fatoumata Haja Dabo

Cum Laude

Fardowsa Abukar Dahir

Magna Cum Laude

with Honors in Public Health

Mitali Dalwalla

Summa Cum Laude

with Honors in Public Health

with Honors Research Distinction in Public Health

Rachel Lynn Deal

Shreya Dhananjaya

Aissatou S. Dieng

Sydney Senokozileff Englehart

Cum Laude

Rachel Colleen Ernst

Magna Cum Laude

Leah Marie Espinal

Cum Laude

with Honors in Public Health

Saja Faisal

Cum Laude

Alexis Marie Falzone

Summa Cum Laude

Sarah Elizabeth Feeney

Magna Cum Laude

Gabriella Fisher

Cum Laude

Claire Marie Forrester

Summa Cum Laude

with Honors in Public Health

Elizabeth Hope Fry

Magna Cum Laude

John Gregory Gardner

Seungyeon Han

Rebecca Sophie Harris

Magna Cum Laude

Ilwaad Ahmad Hassan

Cum Laude

Maryam Abdulkadir Hassan

McKenna Sinclair Hensley

Magna Cum Laude

Christiana Marie Hess

Magna Cum Laude

Natalie Kristin Hickman

Evan Russell Highland

Alexis Nicole Marie Howard

Regan Carole Hughey

Cum Laude

Dena Hussain

Cum Laude

Skylar Jaeger

Summa Cum Laude

Lamia Lashae Jefferson

Shivani Kaw

Cum Laude

Jung Seo Kwak

Anis Mahdi Lehachi

Hannah Jeannette Lev

Cum Laude

Jayden Ilyssa Levine

Cum Laude

Daniel Li Lam

Hannah Alizabeth Lower

Zhangyu Lu

Cum Laude

Nealofar Madani

Cum Laude

Emma A. McCoy

Cum Laude

Erica Logan McDonald

Magna Cum Laude

Rosemary Mendez

Martha Nabwire

Mahruck Naqvi

Magna Cum Laude

Margaret Ann Niles-Marks

Summa Cum Laude

Zijian Niu

Cum Laude

Ella O'Rourke

Magna Cum Laude

Vidhi Dhiren Patel

Cum Laude

Marissa Anne Perrico

Summa Cum Laude

Maria Caroline Pieruccini

Magna Cum Laude

with Honors in Public Health

Lauren Nicole Putz

Cum Laude

Emily Rose Reed

Summa Cum Laude

Jessica Lee Rettberg

Cum Laude

Emily Kate Roberts

Summa Cum Laude

Kasie Rogers

Amanda Sadler

Cum Laude

Brett Thomas Saunders

Cum Laude

Sakthi Senthilvelan

Cum Laude

Claire Marie Siebert

Magna Cum Laude

Amelia Grace Soergel

Cum Laude

Coumba Sow

Nina Zultowsky Stradling

Summa Cum Laude

Shrayes Sunikum

Magna Cum Laude

Arya Sarah Tamaskar

Summa Cum Laude

Sydney Marie Tavens

Summa Cum Laude

Jarrett Nicholas Vah

Francesca Gabrielle Varga

Summa Cum Laude

Evelyn Anne Williams

Marissa Ann Witzerman

Colin Wright

Magna Cum Laude

Grace Madison Wygal

Fatmah Zafar

Magna Cum Laude

Yueyang Zhang

Magna Cum Laude

College of Social Work

Dean: Thomas K. Gregoire

Bachelor of Science in Social Work

Madelyn Rose Abowitz

Magna Cum Laude

Ariana Marie Adamson

Cum Laude

Katharina Mae Aleshire

Cum Laude

Colin Louis Albers

Victoria Paige Aleshire

Philipp John Amstutz

Summa Cum Laude

Olivia May Armstrong

Summa Cum Laude

Darian C. Athey

Summa Cum Laude

Drew Elizabeth Baker

Olivia Hamilton Ball

with Research Distinction in Social Work

Kaitlyn Sue Baughman

Lauren Ann Beck

Magna Cum Laude

Sarah Bevis

Summa Cum Laude

Juliana Mary Bibawy

with Honors Research Distinction in Social Work

Jillian Faye Lynn Bitzer

Magna Cum Laude

William Edward Blanton

Cum Laude

Grace Ann Block

Addison Lee Bloom

Magna Cum Laude

Mallory Justine Blosser

Ashlyn Paige Brockway

Cum Laude

Kaysey Domenique Brokaw

Abigail Louise Brown

Magna Cum Laude

Nicole Teresa Brown

Magna Cum Laude

Taylor Morgan Brown

Kari Leanne Burnett

Morgan Danielle Byes

Makayla Elizabeth Caldwell

Alyssa Jeanne Campbell

Cum Laude

Emily Louise Campbell

Emma Elaine Catalogna

Courtney Elizabeth Chappellear

Arielle Ciurlo

Allyson Nicole Clark

Summa Cum Laude

Douglas Michael Clay

Kimberlie Kathryn Cligrow

Kayla Monique Colon

Christopher Jon Conte

Summa Cum Laude

Sydney Cook

Magna Cum Laude

Cloé Loranne Cooper

Millisun Colleen Creager

Margaret Ann Crozier

Magna Cum Laude

Madeline Marie DiSalvo

Mallory Dougherty

Hannah Elizabeth Dowalter

Magna Cum Laude

Michael Lewis Downey III

Maria D'Rynn Edmondson

Tessa Michele Edwards

Caitlin Marie Eggert

Megan Joan Eichelberger

Magna Cum Laude

Rainelle Elliott

Alison Brook Evans

Rachel Marie Fallara

Kayli Renae Fergus

Emma Sullivan Fireman

Lilith Caitlin Fischer

Zianatu Fontie

Kelsie Vida Kay Gale

Tanya Marie Goolsby

Megan Rochelle Gray

Hayley Joyce Gunn

Sarah Joyce Hackett

Autumn Hall

Cum Laude

Nasieur Sierra Harris

Samantha Paige Harris

Jeanmetta Y. Hathorn

Cum Laude

Sandra Ameen Hijazeen

Magna Cum Laude

Meredith Anne Hill

Cum Laude

Clara Rosena Hinklin

Magna Cum Laude

Kendra Lillian Hollatz

Talia Arian Holmes-Range

Sarah Elizabeth Humphries

Magna Cum Laude

Briana Michelle Hunt

Batu Omolola Ifakorede

Anthony James Jacobs

Jewell Jones

Megan Christine Jones

Sugamya Lakshmi Juvvignunta

Anna Kathleen Kalogeras

Cameron Grace Kaupp

Cum Laude

Roy Edward Keckler, Sr.

Sydney Anne Keuffer

Sarmila Khatiwoda

Elise Morgan Klepec

Summa Cum Laude

Rachel Avia Kline

Summa Cum Laude

Mikayla Amber Knox

Cum Laude

Andrea Lynn Kretschmer

with Research Distinction in Social Work

Bonnie Sue Kyle

Magna Cum Laude

AnnaMarie Lawson

Magna Cum Laude

Tabitha Ashley Lawson

Audrey Nicole Leopold

Magna Cum Laude

with Honors in Social Work

Maria Daniella Lewis

Naomi Joelle Lindsay

Cum Laude

Andrew List

Magna Cum Laude

Mackenzie Danae Loudon

Cum Laude

Leah Jade Mahamed

Mackenzie Kayla Marcum

Shelby Marie Mark

Magna Cum Laude

Elizabeth Anne Martindale

Yrian Thalie Martinez Seda

Magna Cum Laude

Rebecca Lynn McCroskey

Tanaya McMannis

Sierra Caitlynn Meddings

Nibitanga Melanie

Magna Cum Laude

Stefanie Miller

Allison Minnick

Anab Mohamed Miraad

Hamda Abdulqadir Mohammad

Jennifer Francesca Moodie

Cum Laude

Shonda Elizabeth Moore

Madelyn Rae Morris

Richard Lee Moss

Summa Cum Laude

Donald Andrew Myers

Donna Michelle Nelson

Madysun Kristina Newsome

Gracia Nibigira

Bion Niederkehr

Cum Laude

Hanna Leeann Organ

Zoë VanThielen Oriet

Mana Osada

Kennedy Marie Parrish

Maddison Nicole Pease

Hayley Faye Penner

Cum Laude

Madelyn Leigh Predmore

Ailayshia Lerey Randle-Williams

Magna Cum Laude

Christina Michelle Ray

Hannah Lenore Robinson

Amani Saa

Victoria Elizabeth Sanders

Magna Cum Laude

Joselyn Rene Sarabia

Magna Cum Laude

with Honors Research Distinction in Social Work

Cameron Avery Schambis

Payton Louise Schenk

Summa Cum Laude

Kenya Latoya Scott

Kelsey Elizabeth Seas

Natalie Ann Seeman

Malaak Faye Shalash

Anna Nash Sheeran

Magna Cum Laude

Ashton Cole Shook

Emily Jo Shugert-Miller

Hailey Mariah Lynn Simmons

Sofia Alexandra Snyder

Kelly Diane Spears

Magna Cum Laude

Tylee Cheryl Spurgeon

Cum Laude

Cassady Paige Starkey

Anna Jane Steele

Abigail Lynn Stewart

Summa Cum Laude

Jasmyin Mariah Stoneman

Mackenzie Rae Stover

Magna Cum Laude

Alyssa Shantel Marie Suarez

Brianna Michelle Swiger

Summa Cum Laude

February 8-10, 2022, Board of Trustees Meetings

Holly Ann Weidman
Dustin Wayne Westfall II
Cum Laude

Logan Brienne White
Magna Cum Laude
Delaney Catherine Whittaker
Brianna Morgan Whiederhold
Laney Shayne Willey
Cum Laude

Erna Williams
Jayeasha Marie Williams
Magna Cum Laude

Jennifer Jill Williams
Brianna Nicole Williamson
Imani Khyree Wilson
Cum Laude

Lauren Dian Wilson
Magna Cum Laude

Izabella Nicole Wright
Stephanie Ann Wyche
Joyce Ampomaa Yirenkyi
Zeinab Zreik
Magna Cum Laude

College of Veterinary Medicine

Dean: Rustin M. Moore

Doctor of Veterinary Medicine

Courtney Delina Adams
B.S. (Clemson University)

Maria Heiselman Albanese
B.S. (Palm Beach Atlantic University)

Myriah Danielle Albrecht
B.A. (Transylvania University)

Nadine Nicole Altmann
B.A. (University of Wisconsin)

Sean Richard Artello
B.S. (Pennsylvania State University)

Sandhya Arya
B.S. (The Ohio State University)

Katherine Emma Ash
B.A. (Miami University)

Kelly Anne Baker
B.S. (University of Findlay)
Summa Cum Laude

Megan Ballou
B.S. (Stonehill College)
M.S. (Tufts University)

Sandra Barzola
B.S. (University of Massachusetts Amherst)

Jesus A. Bautista, Jr.
B.S. (Texas A&M International University)

David Joseph Becker

Adam Nicolas Berz
B.S. (The Ohio State University)

Kendal Lee Besecker
B.S. (The Ohio State University)

Kelsey Elizabeth Bick
B.A. (The Ohio State University)

Mark Donald Bilger
B.S. (University of Michigan)

Melanie Rene Bizzarro
B.A., B.S. (Duquesne University)

Hannah Elizabeth Bolt
B.S. (West Virginia University)

Lisa Botros
B.S. (Rutgers University-New Brunswick)

Krystal Tevanne Bowers
B.S. (City College of the City University of
New York)

Jill Suzanne Boyer
B.S. (Southeast Missouri State University)

Bridget Erin Breslin
B.S. (Purdue University)
Summa Cum Laude

Kyra Diamond Broomfield
B.S. (University of Massachusetts Amherst)

Daniel Thomas Bryant
B.S. (State University of New York at
Geneseo)

Adam Curtis Buff

Tracy Ann Burkholder
B.S. (Kent State University)

Kenneth Brian Hogan Burris
B.A. (Tufts University)
M.S. (Hampton University)

Santiago Jose Bustamante
B.S. (Rutgers University-New Brunswick)
Summa Cum Laude

Zachary James Carroll
B.S. (Lehigh University)

Connor Joseph Cashman
B.S. (Miami University)

Casey Lynn Cassello
B.S. (University of Illinois at Urbana -
Champaign)

Gabriella Nicole Castro
B.S. (University of Florida)

Kaelyn Chick
B.S. (University of Kentucky)

Mary Frances Combs
B.S. (University of Dayton)

Margaret Kelley Connelly
B.S. (Saint Francis University)

Cristina Coriano-Perez
Bachelor's (University of Puerto Rico)

Robert Stephen Cramer
B.S. (The University of Findlay)

Sophie Gabriella Cressman
B.S. (University of Akron)
Summa Cum Laude

Alana M. Czerwien
B.S. (Kent State University)

Samantha Jaime Dacanay
B.S. (University of California)

Liane Tamara Davila-Martin
B.S., M.Pub.Hlth. (The Ohio State University)

Mikaela Pilar Disbennett
B.S.Agr. (The Ohio State University)

Sarah Donaldson
B.S. (University of Akron)

Giovanna Dowell
B.S. (San Diego State University)

Katie Lynn Eckart
B.S.Agr. (The Ohio State University)

Jake Eier
B.S. (The University of Findlay)

Hasan Iad El Musa
B.S. (Inter-American University of Puerto
Rico)

Arian Nushi Emimi
B.S. (Quincy University)

Huw Evans
B.S. (Becker College)

Carolina Fabelo
B.S. (California State Polytechnic University)
M.S. (Western University of Health
Sciences)

Juan Carlos Fossas
Bachelor's (University of Michigan)

David Franco
B.S. (Pennsylvania State University)

Rain Xiaoyu Franko
B.S. (Shaaxi Normal University)
M.S. (Auburn University)

Mary Ann Gottschlich
B.S. (University of Dayton)

Lauren Marie Grosheim
B.S. (Miami University)

Daniella A. Guzman
B.S. (State University of New York at Stony
Brook)
M.S. (Colorado State University)

Connor Ross Hart
B.S. (West Virginia University)

Azia Nicole Haynes
B.S. (West Virginia University)
Summa Cum Laude

Kyle Thomas Heasley
B.S. (Juniata College)

Jenni Rebecca Heid
B.A. (Hiram College)

Jed Albin Bounty Henning
B.S. (The College of Idaho)

Elen Hernandez
B.S. (Delaware Valley College of Science
and Agriculture)

Tiffany Anne Hjortsberg
B.S. (University of Central Florida)

Leanna Kaye Hoover
B.S. (Medaille College)

Natalie Hoppe
B.S. (Cornell University)

Dermot Andrew Hutchinson
B.S.Agr. (The Ohio State University)

Hannah Lynn Jarvis
B.S.Agr. (The Ohio State University)

Margaret Parker Joel
B.S. (The Ohio State University)

Alexis Raeshon Johnson
B.S. (Southern Illinois University)

Kristin Lee Judy
B.S. (University of Tennessee)

Grace Fox Kallenberg
B.S. (The Ohio State University)
Summa Cum Laude

Austin Dean Karbler
B.S.Agr. (The Ohio State University)

Caitlin Joyce Kiefer
B.S. (University of California)
M.S. (Trinity College - University of Dublin)

Natalie Adrienne Kolta
B.S. (Florida Atlantic University)

Kayla Marie Konzcos
B.S.Agr. (The Ohio State University)

Grace Margaret Krzan
B.S. (Medaille College)

Derek Madison Lambkin
B.S.Agr. (The Ohio State University)
Summa Cum Laude

Jacob Philip Lefefer Labriola
Bachelor's (University of New York at Stony
Brook)

Katherine Grace Legend
B.S. (University of Cincinnati)

Stephanie Hinghing Leung
B.A. (University of California, Los Angeles)

Kelly Danielle Loewen
B.S. (University of Kentucky)

Emily Rose Losinski
B.S.Agr. (The Ohio State University)
Summa Cum Laude

Michael Brandt Lovelless
B.S.Nutrition (The Ohio State University)

Emily Lu
B.S. (University of California)
Summa Cum Laude

Jillian Helaina Lubinger
B.S. (Michigan State University)
Summa Cum Laude

Alan Daniel Ludwikowski
B.S. (Pennsylvania State University)
Summa Cum Laude

Anna Maria Macagnone
B.S. (Cedar Crest College)

Sydney Paige Macapagal
B.A. (University of California)

Shane Wyatt Mart
B.A. (Miami University)

Brenton Gabriel Mays
B.A.Jour., B.S. (West Virginia University)

Sarah Elizabeth Mazur
B.S. (University of Nevada)

Kaitlyn Renae McEnaney
B.S. (Indiana Wesleyan University)

Katlyn Donn McKenna
B.A. (Vanderbilt University)

Julie Elizabeth McLaughlin
B.S. (University of Massachusetts Amherst)

Matthieu Lucas Meihls
B.S. (Ohio Dominican University)

Lorimay Johann Melendez
B.S., M.S. (University of Arizona)

Angelica Mendoza
B.A. (Saint Mary's University)

February 8-10, 2022, Board of Trustees Meetings

Jorge Eduardo Mendoza
B.S. (Kansas State University)
M.S. (University of Wisconsin)

Marinna Grace Mercer
B.S. (The University of Findlay)

Jo Ana Marie Morales
B.S. (University of Delaware)

Adam Andrew Moreno
B.S. (Brown University)

Sarah Ann Mull
B.S. (Kent State University)

Diana Jocelyn Munoz
B.S. (University of California)

Audrey Theresa Negrelli
B.A. (Vanderbilt University)

Alyssa Nicole Nelson
B.S. (Allegheny College)

Abigail Elaine Niswonger
B.S. (Otterbein University)

Cassidy Nugent
B.S. (University of Toledo)

Mitchell Oakes
B.S., Ph.D. (University of Toledo)

Kayla Michelle Windham Orso
B.S.Agr., M.Pub.Hlth. (The Ohio State University)

Pallavi Oruganti
B.S., M.Pub.Hlth. (The Ohio State University)

Austin Bishop Overberger
B.S. (Bowling Green State University)

Mackenzie Renee Pahren
B.S. (Kent State University)

Maria Isabella Pappano
B.S. (The University of Findlay)
Summa Cum Laude

Rachel Michele Patton
B.S. (The Ohio State University)

Chelsea Nicole Pearson
B.S. (Allegheny College)

Josiah Benjamin Pelot
B.S.Agr. (The Ohio State University)

Ashley Anne Pich
Bachelor's (Carthage College)
M.S. (Eastern Virginia Medical School)

Logan Reid Pollman
B.S. (Slippery Rock University)

Grant Neil Price
B.S.Agr. (The Ohio State University)

Rachel Price
B.S. (University of Miami)

Alisha Dominique Pushinsky
B.S. (Pennsylvania State University)

Cara Elizabeth Rafanelli
B.S. (Purdue University)

106

Jazmine Marie Rangel
B.S. (California State University)

Emma Rose Ranney
B.S. (Ohio Northern University)

Alexandra Reyes-Delgado
B.S., M.S. (University of Puerto Rico)

David Roberson
B.S. (Western Carolina University)

Ashlyn C. Roberts
B.S. (Wright State University)

Sophia Elise Rodriguez
B.S. (University of the Incarnate Word)

Julia Elizabeth Rose-Shields
B.S.Agr. (The Ohio State University)

Eva Alexandra Ruzics
B.S. (University of Findlay)
Summa Cum Laude

Jordan Aaron Sakaino
B.S. (Washington State University)
Summa Cum Laude

Ashlynette Santiago-Salcedo
B.S., M.S. (University of Puerto Rico)

Loren Elizabeth Schmidt
B.S.Agr. (The Ohio State University)

Jade Elisabeth Scott
B.S. (Howard University)

Vanessa Lynn Seaman

Gabriel Segura
B.A. (New York University)

Rebecca Lynn Serrano-Burns
B.S. (The University of Findlay)

Randi Rena Masterson Shaw
B.S.Agr. (The Ohio State University)

Lauren Ann Elizabeth Shusterman
B.S. (University of California)
Summa Cum Laude

Sinclair Naomi Smith
B.S. (Clarkson University)

Katie Grace Speer
B.S. (University of Connecticut)

John Thomas Sullivan
B.S. (The Ohio State University)

Marina Katherine Sweet
B.S.Agr. (The Ohio State University)

Brian Ramin Taylor
B.S. (Cal Poly Pomona)

Cheryl Ann Theile
B.S. (Xavier University)
M.S. (Loyola University Chicago)

Caroline June Thompson
B.S. (Kent State University)
Summa Cum Laude

Conner William Thurman
B.S. (Maryville University of Saint Louis)

Chase Michael Thut
B.S.Agr. (The Ohio State University)

Andrea Renee Ticas
B.S. (California State Polytechnic University)

Alexandria Marie Tweedy
B.S.Agr. (The Ohio State University)

Yesenia Vega
B.S. (California State Polytechnic University)

Stephanie Lee Vincent
B.S.Agr. (The Ohio State University)

Heather Louise Walker
B.S. (Clemson University)

Jessica Warhoe
B.A. (Trinity University)

Kentlyn Munroe Weaver
B.S. (Kent State University)

Mitchell Alexander Whalen
B.S.Agr. (The Ohio State University)

Summer Gabrielle Wheeler
B.S. (Murray State University)

Jean Mary Williams
B.S. (University of Wisconsin)

Julie C. Williams
B.A. (Maryville College)
M.S.N. (College of Mount St. Joseph)
R.N. (Registered Nurse)

Jocosa Tryphena Yasechack
B.S. (Fort Lewis College)

Zachary Thomas Yaufman
B.S. (The Ohio State University)

Heather Kristin Yee
B.S. (University of California)
M.Pub.Hlth. (The Ohio State University)

Transition Options in Postsecondary Settings Program

Workforce Development Certificate

4-Year Certificate
Timothy Reid Clary
Matthew Hill Isaly, Jr.
Alexandria Rogers
Jake Dylan Schoen
Connor Kevin Silverman
Jason Banks Turner

2-Year Certificate
Matthew M. Connors
Anthony Joseph Paul

Candidates to be Commissioned in the Armed Forces

United States Army

Second Lieutenant United States Army

Armor
Matthew A. Edmondson
Zachary T. Schneider

Aviation
Benjamin S. Douglas
Matthew R. Jones

Corps of Engineers
Ernesto O. Amayagomez
Michael R. Feldmann

Infantry
Sean C. Buck
Maxwell D. Congrove*
Christian E. Engelbrecht
Dante P. Leary*
James E. Sherlock*

Judge Advocate Generals Corps
Julian M. Broderick

Medical Services
Neven A. Dyer*

Military Intelligence
Jael Dennis
Jesse W. Nathanson
Brennan T. Perion
Connor B. Sheehan
Kyle B. Weisman*

Nurse Corps
Michael R. Day

Quartermaster Corps
Tristan M. Britcher

Transportation Corps
Abdulla Baratjan
Graham K. Williams

Second Lieutenant United States Army Reserves

Finance Corps
Richard F. Camp

Quartermaster Corps
Kwasi O. Ageyi
Peter E.W. Edward

Veterinary Corps
Mae K. Harper

*denotes Distinguished Military Graduate
**denotes Distinguished Air Force Graduate
***denotes Distinguished Naval Graduate

**Second Lieutenant
United States Army National Guard**

Corps of Engineers
Alexander B. Orloff

Signal Corps
Kenneth L. Davy

Infantry
Griffin K. Sinclair**

Military Police
Tara A. Sprandel

United States Air Force

**Second Lieutenant
United States Air Force**

Kerian P. Casey-Jobczynski**
Jacob L. Chrisman
Jean-Pierre B. Dedeaux
James L. Enders
Matthew T. Feilock
John H. Fleming
Richard F. Greszler
Julia M. Harrelson**
Carson M. Heck
Shannon V. Hourigan
Katherine M. Keller
Vinay S. Kenkare
Collin J. Kroll
Shelby E. Langston
John R. Legg
Kathleen A. Maclean
Jada C. Polk
Ian J. Roberts
Cedrik A. Seebohm
Daniel P. Sohalmy

**Second Lieutenant
United States Air Force Reserves**

Supreeth Voona
Noah D. Woods

**Second Lieutenant
United States Space Force**

Bryce A. Cherko

United States Navy

**Ensign
United States Navy**

Zachary Bauer Butler
Madeline Estelle Conner
Devon Lantz Jones
Zachary Risdon Gribble

**Second Lieutenant
United States Marine Corps**

Benjamin Patrick Carrigg
Anthony Thomas Crisafi
Andrew Robert Dembicky
Emma Rachael Ponitz***

Graduates with Honors

Criteria for graduating with honors are listed below. Grade-point averages (GPA) are based on the student's penultimate semester.

Summa Cum Laude designates those who earned a 3.9 GPA or better.

Magna Cum Laude designates those who earned a 3.7 GPA or better.

Cum Laude signates those who earned a 3.5 GPA or better.

With Honors in the Arts and Sciences requires successful completion of the Arts and Sciences Honors Contract and graduation with a 3.4 GPA or better.

With Honors in Business/Accounting requires successful completion of a prescribed honors program of study and graduation with a 3.5 GPA or better.

With Honors in Education and Human Ecology requires successful completion of an honors experience contract and graduation with a 3.4 GPA or better.

With Honors in Engineering requires successful completion of an honors experience contract and graduation with a 3.4 GPA or better.

With Honors in Food, Agricultural, and Environmental Sciences requires successful completion of an honors experience contract and graduation with a 3.4 GPA or better.

With Honors in Medicine denotes successful fulfillment of the College of Medicine Honors Program tenets and a 3.4 cumulative GPA or better.

With Honors in Public Affairs requires successful completion of an honors experience contract and graduation with a 3.4 GPA or better.

With Honors in Public Health requires successful completion of a prescribed honors program of study and graduation with a 3.5 GPA or better.

With Honors in Social Work requires successful completion of a prescribed honors program of study and graduation with a 3.4 GPA or better.

With Distinction requires successful completion of an undergraduate thesis and a 3.4 GPA or better.

Summary of Degrees and Certificate

Spring Semester Commencement – 2022

College	Degree/Certificate	Degree/Cert. Total	Spring Semester 2022 College Total	Fiscal Year 2021-2022 Total	
Graduate School	D.M.A.	15			
	Ph.D.	281			
	Au.D.	7	296	788	
	Ed.D.	15		Doctoral	
	D.N.P.	32			
	O.T.D.	43			
	D.P.T.	45			
	Ed.S.	5			
	M.Stdy.Law.	1			
	M.Acc.	63			
	M.A.C.G.R.Mgt.	1			
	M.Appl.Econ.	18			
	M.Appl.Stat.	1	142	154	
	M.Arch.	22		Professional	
	M.A.	166			
	M.B.A.	148			
	M.C.R.P.	8			
	M.Cin.Res.	14			
	M.Dent.Hyg.	3			
	M.Diet.Ntr.	21			
	M.Ed.	54			
	M.Eng.Mgt.	12			
	M.E.N.R.	10			
	M.F.A.	25	1945	2798	
	M.Global.Eng.Ldrshp.	2		Masters	
	M.H.A.	25			
	M.Hlth.Care.Innov.	48			
	M.Hum.Res.Mgt.	35			
	M.Land.Arch.	10			
	M.Learn.Tech.	8			
	M.Mus.	7	56	88	
	M.P.H.M.	2		Certificate	
	M.P.A.	44			
	M.P.A.L.	29			
	M.Public.Hlth.	50			
	M.Resp.The.	4			
	M.S.	593			
	M.S.W.	435			
	M.Sport.Coach.	7			
	M.Trans.Data.Analy.	19			
	Spec.M.Bus.	49			
	Cert.Analytics	28			
	Cert.Asst.Rehab.Tech.	8			
Cert.Crim.Just.Adm.	1				
Cert.Env.Assmt.	5				
Cert.Global.One.Health	2				
Cert.Hlth.Wlms.Coaching	1				
Cert.Interoprof.Hlth.Care	3				
Cert.Nat.Hst.Mus.Cur.	1				
Cert.Nurs.Educator	3	2439	3828		
Cert.Publ.Mgt.	4				
Arts and Sciences, College of	B.A.	1739			
	B.A.Journal.	24			
	B.Art.Ed.	14			
	B.F.A.	39			
	B.Music	11			
	B.Mus.Ed.	31			
	B.S.Design	42			
	B.S.Atmos.Sci.	13			
	B.S.Geog.Info.Sci.	27			
	B.S.	1386			
	A.A.	347			
	Cert.Div.Eq.Incl.	27			
	Cert.Med.Anthr.	1	3701	5590	
	Business, Fisher College of	B.S.Bus.Adm.	1601	1601	2071
		D.D.S.	107		
	Dentistry	B.S.	4		
		B.S.Dent.Hyg.	31	142	156
Education and Human Ecology	B.S.M.P.N.E.S.	19			
	B.S.H.D.F.S.	74			
	B.S.Human Ec.	88			
	B.S.Hsply.Mgt.	30			
	B.S.Nutrition	62			
	B.S.Ed.	466			
	Cert.Hlthcr.Env.Hos.Srv.	1	740	1035	
Engineering	B.S.A.A.E.	73			
	B.S.Arch.	72			
	B.S.Aviation	19			
	B.S.Biomed.E.	65			
	B.S.Ch.E.	109			
	B.S.C.R.P.	29			
	B.S.C.E.	104			
	B.S.C.S.E.	295			
	B.S.E.C.E.	144			
	B.S.E.P.	31			
	B.S.Env.Eng.	24			
	B.S.F.A.B.E.	56			
	B.S.I.E.	118			
	B.S.Land.Arch.	19			
	B.S.Mat.Sc.Eng.	37			
B.S.M.E.	144				
B.S.W.E.	24	1363	1885		
Food, Agricultural, and Environmental Sciences	B.S.Agr.	246			
	B.S.C.S.M.	39			
	B.S.Food.Sc.	14			
	B.S.E.N.R.	175			
Environment and Natural Resources, School of Agricultural Technical Institute	A.A.S.	34			
	A.Science	74	582	829	
Law, Michael E. Moritz College of	J.D.	188			
	LL.M.	11	199	207	
Medicine Health and Rehabilitation Sciences, School of	M.D.	196			
	B.S.Biomed.Sc.	23			
	B.S.Athl.Trng.	27			
	B.S.Hlth.Rehab.Sci.	5			
	Cert.Asst.Rehab.Tech.	409	660	779	
Nursing	B.S.H.W.H.	4			
	B.S.Nurs.	198			
	Cert.Reg.Nur.Primary.Care	6			
Optometry	Cert.Scri.Nr.Pr.Pupl.Srv	19	227	314	
	Q.D.	66	66	68	
Pharmacy	Pharm.D.	120			
	B.S.Pharm.Sci.	95	215	240	
Public Affairs, John Glenn College o	B.A.	69			
	B.S.	18	87	125	
Public Health	B.S.P.H.	91	91	112	
Social Work	B.S.Soc.Work	176	176	220	
Veterinary Medicine	D.V.M.	150	150	150	
Total Degrees and Certificate		12,439	12,439	17,609	

Total Degrees this Semester
Total Degrees since 1878
Total Degrees during Last Decade

(not including certificates
(not including certificates
(not including certificates

12,324
845,641
161,048

THE ACADEMIC COSTUME

The colorful ceremonies of The Ohio State University commencements derive from practices originating in the Middle Ages. When European universities were taking form in the 12th and 13th centuries, the scholars were usually clerics, and consequently they adopted costumes similar to those of their monastic orders. Cold halls and drafty buildings called for caps and floor-length capes with attached hoods, and the sobering influence of the church probably resulted in the staid character of the caps and gowns.

As the control of the universities gradually passed from the church, some

aspects of the costumes took on brighter hues. Old prints and engravings, however, reveal a strong similarity between the regalia worn in early universities and that of the present day.

In light of our nation's English heritage, academic costume has been in use in the United States since colonial times. To establish a standard of uniformity in regard to the practice, an intercollegiate commission was formed to prepare a code for caps, gowns and hoods that has since been adopted by all academic institutions.

Originally round, the shape of the cap is now the familiar mortarboard square —

a shape that, according to ballad folklore, resembles a scholar's book. Legend also has it that the privilege of wearing a cap was the initial right of a freed Roman slave; the academic cap, therefore, has become a sign of the freedom of scholarship. The flowing gown has become symbolic of the democracy of scholarship, for it covers any dress that might indicate rank or social status. The hood, reserved at The Ohio State University for those receiving doctoral and master's degrees, not only indicates the type of degree, but also is lined with the official colors of the university.

The Gown

Bachelor: The bachelor gown is black, full cut with long pointed sleeves.

Master: The master gown is black, long or short sleeves, with an arc-shaped panel extended for each sleeve.

Doctor: The Ohio State University Doctor of Philosophy gown is scarlet with gray velvet panels on the front and three velvet bars on each sleeve. Other doctor gowns are black with velvet panels and bars, the color of which is distinctive of the field of study.

Honors Emblem

The Ohio State University honors emblem is a scarlet and gray tasseled braid worn over the gown. Students eligible for this curricular honor are those graduating *summa cum laude*, *magna cum laude*, *cum laude*, *with distinction* and *with honors*.

The Hood

Bachelor: Three feet long with a two-inch-wide velvet edging.*

Master: Three and one-half feet long with a three-inch-wide velvet edging.

Doctor: Four feet in length with a five-inch-wide velvet edging and panel at the sides.

The lining of all hoods, which is folded out, bears the official colors of the institution granting the degree. The color of the velvet indicates the field of study.

* Not usually worn by candidates for a degree.

Cap and Tassel

Candidates for degrees at The Ohio State University wear the black mortarboard with a tassel whose color is distinctive of the degree being received. The tassel colors are as follows:

Graduate School (PhD).....	Gray
(Others).....	Black
College of Arts and Sciences	
BA.....	White
BA Journalism.....	Crimson
BAE, BFA.....	Brown
BM, BME.....	Pink
BS, BS Design, BS Atmos.Sci., BS Geog.Info.Sci. ...	White
Fisher College of Business.....	Drab
College of Dentistry.....	Lilac
College of Education and Human Ecology	
Education.....	Light Blue
Human Ecology.....	Maroon
College of Engineering.....	Orange
Knowlton School of Architecture.....	Blue-Violet
College of Food, Agricultural, and	
Environmental Sciences.....	Maize
School of Environment and	
Natural Resources.....	Blue-Green
Moritz College of Law.....	Purple
College of Medicine.....	Green
School of Health and Rehabilitation Sciences.....	Green
College of Nursing.....	Apricot
College of Optometry.....	Seafoam Green
College of Pharmacy.....	Olive Green
John Glenn College of Public Affairs.....	Peacock Blue
College of Public Health.....	Salmon
College of Social Work.....	Citron
College of Veterinary Medicine.....	Gray

The gold tassel is worn frequently by those holding the doctoral degree and by college and university administrative officers.



Board of Trustees

(The expiration date of each trustee's term is given in parentheses.)

- Gary R. Heminger, *chair* (2027)
- Abigail S. Wexner, *vice chair* (2023)
- Brent R. Porteus (2022)
- Erin P. Hoefflinger (2022)
- Alex R. Fischer (2023)
- Hiroyuki Fujita (2024)
- Alan A. Stockmeister (2025)
- John W. Zeiger (2026)
- Elizabeth P. Kessler (2027)
- Lewis Von Thaeer (2028)
- Jeff M.S. Kaplan (2028)
- Elizabeth A. Harsh (2029)
- Reginald A. Wilkinson (2029)
- Michael F. Kiggin (2030)
- Tom B. Mitevski (2030)
- Carly G. Sobol, *student trustee* (2022)
- Tanner R. Hunt, *student trustee* (2023)
- James D. Klingbeil, *charter trustee* (2024)

Jessica A. Eveland, *secretary*

Photography

As a courtesy to those persons receiving degrees today, please remain seated in the stands until the graduates have received their diplomas and moved past the stadium gates. Photographs may be taken from the stands at any time during the ceremony. However, only press photographers are permitted on the field.

A professional photographer will take a photograph of each graduate as the diploma is awarded. A free color print of the photograph will be mailed to the graduate's address within one month after graduation. You may purchase additional photos, but you are not obligated to do so.

Complimentary Programs

A limited number of programs are available on a first-come, first-served basis. Requests should be sent to the Office of Commencement and Special Events, 1060 Blankenship Hall, 901 Woody Hayes Drive, Columbus, OH 43210-4016.

PRESIDENT'S CABINET

Kristina M. Johnson
President

JR Blackburn
Chief of Staff, Office of the President

Michael C. Eicher
Senior Vice President for Advancement
President, The Ohio State University
Foundation

Jessica A. Eveland
Secretary of the Board of Trustees

Anne K. Garcia
Senior Vice President for Legal Affairs
and General Counsel

Melissa L. Gilliam
Executive Vice President
and Provost

Jack D. Kasey
Senior Vice President for Administration
and Planning

Mark E. Larmore
Interim Co-Leader and Chief Financial
Officer
Wexner Medical Center
Vice President for Health Sciences

Michael Papadakis
Senior Vice President for Business and
Finance and Chief Financial Officer

Elizabeth Parkinson
Senior Vice President for Marketing and
Communications

Stacy Rastauskas
Vice President for Government Affairs

Jeffrey A. Risinger
Senior Vice President for Talent, Culture
and Human Resources

Melissa S. Shivers
Senior Vice President for Student Life

Gene D. Smith
Senior Vice President and
Wolfe Foundation Endowed
Director of Athletics

Andrew M. Thomas
Interim Co-Leader and Chief
Clinical Officer
Wexner Medical Center
Senior Associate Vice President
for Health Sciences

Grace Wang
Executive Vice President, Enterprise for
Research, Innovation and Knowledge

COUNCIL OF DEANS

Alicia L. Bertone
Vice Provost for Graduate Studies
Dean, Graduate School

Carol R. Bradford
Dean, College of Medicine
Vice President for Health Sciences

Trevor L. Brown
Executive Dean, Professional Colleges
Dean, John Glenn College
of Public Affairs

Lincoln L. Davies
Dean, Moritz College of Law

Amy L. Fairchild
Dean, College of Public Health

Melissa L. Gilliam
Executive Vice President and Provost

Thomas K. Gregoire
Dean, College of Social Work

David G. Horn
Interim Vice Provost and Executive Dean,
College of Arts and Sciences

Ayanna Howard
Dean, College of Engineering

Damon E. Jaggars
Interim Vice Provost for Student
Academic Success
Vice Provost and Dean of University
Libraries

Norman W. Jones
Dean and Director, Ohio State Mansfield

Cathann A. Kress
Vice President for Agricultural
Administration
Dean, College of Food, Agricultural,
and Environmental Sciences

William L. MacDonald
Dean and Director, Ohio State Newark

Anil K. Makhija
Dean, Fisher College of Business

Henry J. Mann
Dean, College of Pharmacy

Bernadette M. Melnyk
Vice President for Health Promotion
Chief Wellness Officer
Dean, College of Nursing

Peter J. Mohler
Vice President for Research

Rustin M. Moore
Dean, College of Veterinary Medicine

Michael Papadakis
Senior Vice President for Business and
Finance and Chief Financial Officer

Donald B. Pope-Davis
Dean, College of Education and
Human Ecology

Timothy A. Rehner
Dean and Director, Ohio State Lima

Gregory S. Rose
Executive Dean, Regional Campuses
Dean and Director, Ohio State Marion

Carroll Ann Trotman
Dean, College of Dentistry

Karla Zadnik
Executive Dean for Health Sciences
Dean, College of Optometry

INCLEMENT WEATHER

In the case of inclement weather, every effort will be made to hold commencement as planned. Commencement will take place in Ohio Stadium, unless weather conditions are dangerous or severe, in which case the ceremony will be canceled. No indoor facility on campus can accommodate the graduating class and their guests.

On commencement day, Ohio State officials will be in continuous contact with the National Weather Service to monitor approaching weather. If it is feasible to delay the start of the ceremony and wait for clearing or less severe weather, the start of the ceremony may be delayed up to one hour. Should this happen, any changes will be announced on-site to graduates and guests. Graduates will remain in the assembly locations; guests are asked to remain in protected areas of Ohio Stadium. Your patience and cooperation will help facilitate this plan.

In case of cancellation

If it is determined that severe weather will not permit us to hold commencement, the ceremony will be canceled. Once cancellation has been announced, graduates should report to the locations below one hour after cancellation to receive their diplomas.

It is strongly advised that graduates and guests prearrange a meeting place in case the ceremony is canceled. Guests should not go to French Field House or RPAC where most diplomas will be distributed to graduates. St. John Arena and various locations on West Lane Avenue are some suggested meeting sites.

Diplomas will remain in the following locations until 4 p.m. on commencement day. Diplomas not picked up by 4 p.m. will be taken to Buckeye Link on the first floor of the Student Academic Services (SAS) building, 281 West Lane Avenue. Diplomas will be available for pick up there between 9 a.m. and 4 p.m., May 9–13. If a graduate's diploma remains unclaimed after 12:00 p.m. on May 13, it will be mailed to the permanent address on record within two to four weeks of commencement. Graduates can verify/change their mailing addresses by navigating to the BuckeyeLink website at buckeyelink.osu.edu. Click on "My Student Center," then scroll down to the "Personal Information" section to view the address. Click on the "Permanent Address" hyperlink if there is a need to edit it.



College	Report to:
Graduate School (Doctorates).....	Independence Hall
Graduate School (Masters).....	French Field House
Arts and Sciences.....	French Field House
Business.....	French Field House
Dentistry.....	RPAC
Education and Human Ecology.....	RPAC
Engineering.....	RPAC
Food, Agricultural and Environmental Sciences.....	RPAC
Law.....	Not Applicable
Medicine.....	RPAC
Nursing.....	RPAC
Optometry.....	RPAC
Pharmacy.....	RPAC
Public Affairs.....	RPAC
Public Health.....	RPAC
Social Work.....	RPAC
Veterinary Medicine.....	French Field House

Pomp, circumstance, and other songs of a lifetime

(continued from inside front cover)

I say, rather, the richness of us,
precious difference, the grand multiplicity
of selves that balance this globe
and enable it to spin true. Grandson
of peasant immigrants, I was given

the opportunity to earn a doctorate
in English literature from Ohio State—
because my family labored long nights
around the kitchen table trying to learn
this arduous English. I sat where

you're sitting twenty-six years ago.
Bob Dylan and Smokey Robinson got me
through. Yes, it took a prophet and Miracles!
My son earned an OSU Ph.D. in history.
Now you, graduates, are being honored—

by degrees. We've all come together
around the kitchen table of Ohio State.
Ohio, Round on the ends and high
in the middle. For the years to come
we'll sing together, Beautiful Ohio,

in dreams again I see, Visions of what
used to be. These psalms, sacred thoughts
of our tribes, 78's and 33's, tapes,
CD's—they take up space in shelves
of our skulls, our hearts. They remind us

we want a song beyond the run-
of-the-mill thrill, the moment throbbing
with pleasure or bathed in the blues.
We ache for something grander than
pure selfishness. Songs sung for one

alone are not true music. Arias shared
are music of the spheres, ways of saying
to another something from the soul.
Of course the Buckeye Battle Cry
is there. Drive, drive on down the field,

Men (and women!) of the Scarlet
and Gray. Well, you drove on down
the field, and you drove up and down
the streets, around and around
crowded lots, looking for a place to park,

and you searched our dark, ancient library
for a decent place to study. My wife,
Mary's, father marched in the first
"Script Ohio," in 1936. He's here today
with us, blowing his horn, I can't help

but feel, as is the sweet mother
I lost last year, the one who gave me
the stars. Today's music makes us think
of the debts we owe, and never can repay.
So many of us would not be here

were it not for the lullabies and songs
of dear parents, their parents, theirs.
Some are here today in the flesh.
Many are not. We mourn them with cadence
of our hearts. Think how many people

sang before us, gave us a name, a voice,
taught us the right words. We must
cherish them by remembering every song.
When we sing to others, we honor
our fathers and mothers, thank them

for this day of profound scarlet and gray
pomp and circumstance. O, come
let's sing Ohio's praise, And songs
to Alma Mater raise. Alma mater.
Ohio State is our sweet, nurturing mother.

We came of age here, with her help.
Well, Mother, we love you, but, like,
it's time we moved out, got a place
of our own. You're standing there,
Mom, gray hair, eyes scarlet

from crying. We won't forget you.
Now, even though this ceremony
means we're being weaned, taken off
the nipple, let's take care to cherish her
all our days. Let's remember

the words to the songs she taught us,
and pass them on. We'll remember
always, Graduation Day. Summer's heat,
and winter's cold, The seasons pass,
the years will roll, Time and change

will surely show How firm thy friendship,
O-hi-O. We call that little number
Carmen Ohio. Carmen means song
in Latin. You've worked hard; she
is your reward; today is your reward.

You're filled to overflowing with
the notes, the poems we've written
together. You know the score.
Continue to work hard for yourselves,
and one another. Find the ones who need

you to sing to, for them, in the world.
Graduates, this joyful litany, this hymn
our ancestors collaborated on with us,
the calling of your name today is music
to our ears. Sing that name proudly

all your days, as if your life depended
on it. It does, you know. It has been
an honor for me to speak—and sing—
to you today. Thank you, graduates,
and, again, Congratulations.



**THE OHIO STATE
UNIVERSITY**

APPENDIX LXXI

The Ohio State University
Board of Trustees

February 9, 2022

Robert Portman

Rob Portman is a United States Senator from the state of Ohio, a position he has held since he was first elected in 2010, running a campaign that focused on common-sense conservative ideas to help create jobs and get the deficit under control. Rob won with a margin of 57 to 39 percent, winning 82 of Ohio's 88 counties. In 2016, he was re-elected, winning by an even larger margin of 58 to 37 percent and winning 84 out of Ohio's 88 counties.



Rob was born and raised in Cincinnati, Ohio, where he still lives today with his wife, Jane. Together they have three children: Jed, Will, and Sally. Rob grew up in a small-business family, where he learned early on the value of hard work, leadership, and fiscal responsibility. When Rob was young, his dad, Bill Portman, borrowed money to start Portman Equipment Company, where Rob and his brother and sister all worked while growing up. His father, and then his brother, built the family business from a small forklift truck dealership with five employees, with Rob's mom as the bookkeeper, to one that employed more than 300 people. Rob became a lawyer and developed his own private practice, representing Portman Equipment Company and other small businesses.

In 1993, Rob was first elected to Congress, where he represented the diverse, seven county Second District in southern Ohio. He was proud to serve the Second District for 12 years, and in seven elections, he never received less than 70 percent of the vote.

During his time in the House, Rob earned a reputation as a serious leader who focused on results. In September 1996, Rob founded the Coalition for a Drug-Free Greater Cincinnati, now known as PreventionFIRST!, to help keep young people from substance abuse. He authored the *Drug-Free Communities Act*, which has provided more than \$1 billion to community coalitions around the country in its more than two decades as law of the land.

Rob also authored several federal laws to increase retirement savings, reform the IRS, and add more than 50 new taxpayer rights, curb unfunded mandates, reduce taxes, and expand land conservation efforts. He also authored the original *Second Chance Act* with the late-Congresswoman Stephanie Tubbs Jones in 2005, and it was later signed into law in 2008. Since 2009, more than 850 Second Chance Act grant awards have been made to government agencies and nonprofit organizations from 49 states for reentry programs serving adults and juveniles. More than 164,000 individuals have participated in these programs. Ohio has received more than \$39 million in Second Chance Act grants.

In 2005, Rob left Congress when he was asked to serve as the United States Trade Representative, the Cabinet-level official responsible for implementing and enforcing

U.S. trade policy. As America's Trade Representative, Rob was successful in reducing barriers to U.S. exports and increasing enforcement of trade laws to help level the playing field for American farmers, workers, and service providers. Under his leadership, American exports increased and the U.S. brought successful legal challenges against international trade law violations—including against China.

Following his accomplishments as Trade Representative, Rob was asked to serve in another Cabinet post, this time as Director of the Office of Management and Budget. Rob made his mark by proposing a balanced budget, fighting irresponsible earmarks, and putting in place new transparency measures for all federal spending.

During his Senate tenure, Rob has introduced more than 240 bills, including 200 bipartisan bills, and more than 150 of his legislative priorities have been signed into law.

Rob has continued the work he started in the House to combat addiction. In 2016, the *Comprehensive Addiction and Recovery Act*, bipartisan legislation he authored, was signed into law. It provides resources for evidence-based prevention, treatment, and—for the first time in federal law—recovery programs to combat addiction. In 2018, the *STOP Act*, bipartisan legislation he authored, became law as part of larger opioid legislation. The STOP Act closes the loophole in our international mail screening that overseas drug traffickers have exploited to ship dangerous synthetic drugs like fentanyl and carfentanil into the United States.

Rob is the co-founder and co-chair of the Senate Caucus to End Human Trafficking. He is the author of five federal anti-trafficking laws signed by President Obama and has long championed efforts to stop sex trafficking. He also authored the *Stop Enabling Sex Traffickers Act* (SESTA), which was signed into law by President Trump in 2018. SESTA was the result of a bipartisan investigation into Backpage.com, which culminated in a bipartisan report exposing the company for knowingly facilitating criminal sex trafficking of vulnerable women and young girls and covering up evidence of these crimes in order to increase its own profits. SESTA allows victims to get the justice they deserve and allows prosecutors to hold websites accountable for knowingly facilitating criminal sex trafficking.

Rob has continued fighting to expand U.S. exports and crack down on unfair and illegal imports. He co-authored the bipartisan *Leveling the Playing Field Act*, which was signed into law by President Obama and gives the federal government better tools to fight unfair imports. He also authored the *ENFORCE Act*, which President Obama signed into law and helps the federal government crackdown on countries like China that try to evade our trade laws. Rob also been a staunch advocate for Ohio jobs in dozens of cases at the International Trade Commission. He has supported cases involving solar products in Toledo, agriculture products like wheat grown throughout the state, specialty paper in Dayton, rebar in Cincinnati and Marion, hot-rolled steel in Cleveland, high-density pipe in Columbus, roller bearings in Canton, and others.

As co-chair of the Senate Great Lakes Task Force and the International Conservation Caucus, Rob is also a leader in the U.S. Senate in the effort to preserve our environment. He authored several federal laws to protect Lake Erie from invasive species, harmful algal blooms through scientific research prioritizing bodies of fresh water, the use of microbeads, which pollute Lake Erie and harm fish and other wildlife.

He is also the author of the bipartisan Restore Our Parks Act which President Trump signed into law. This historic legislation will help rebuild our national parks infrastructure by addressing the more than \$12 billion backlog in long-delayed maintenance projects at the National Park Service (NPS) while supporting more than 100,000 jobs over the next five years. The new law will help tackle the more than \$100 million maintenance backlog at Ohio's eight national park sites. Additionally, he also authored the *National Park Service Centennial Act*, which President Obama signed into law in December of 2016. This law ensures that the National Park Service has the resources necessary to protect and preserve our parks for future generations to enjoy.

Rob has been a strong advocate for protecting our environment by reducing our energy use while also strengthening jobs and the economy. His energy efficiency legislation with Senator Jeanne Shaheen (D-NH), the Energy Savings and Industrial Competitiveness Act (ESIC), contains important energy efficiency policy reforms that will strengthen the economy and reduce pollution without any new taxes or mandates. Components of the bill were signed into law by President Obama in April 2015 and are already helping individuals and companies use less energy, creating jobs, and reducing emissions. Taken together, these bipartisan reforms include common-sense initiatives that will create nearly 200,000 new jobs, save consumers \$16.2 billion annually in reduced energy costs, and reduce carbon emissions equivalent to taking 22 million cars off the road.

In June 2019, Portman introduced the *Carbon Capture Improvement Act*, which would help power plants and industrial facilities finance the purchase and installation of carbon capture and storage equipment, allowing states like Ohio to continue to utilize our natural resources while protecting our environment at the same time. Specifically, this bill would allow businesses to use private activity bonds (PABs) issued by local or state governments to finance a carbon capture project, storing carbon dioxide that would have otherwise been emitted into the atmosphere.

As co-founder and co-chair of the bipartisan Senate Career and Technical Education (CTE) Caucus, Rob is working to align the 21st century education system with the 21st century workforce. His bipartisan *Educating Tomorrow's Workforce Act* was signed into law in 2018 to allow states and localities to use Perkins grant funding to establish CTE-focused academies and promote partnerships between local businesses, regional industries, and other community stakeholders to create work-based learning opportunities for students. He also authored the CAREER Act, federal law that helps Ohioans train for and find the jobs that are available today.

The Ohio State University
Board of Trustees

February 9, 2022

Rob is Ranking Member on the Homeland Security and Governmental Affairs Committee, a member of the Senate Finance Committee, the Committee on Foreign Relations, and the Joint Economic Committee.

APPENDIX LXXII

	<u>Amount Establishing Endowment*</u>	<u>Total Commitment*</u>
<u>Establishment of Named Designated Professorships (University)</u>		
The Adenil Day Designated Professorship Established February 10, 2022, gifts from the Brighter Days Foundation; used to support a professorship position in The Ohio State University Comprehensive Cancer Center – Arthur G. James Cancer Hospital and Richard J. Solove Research Institute (OSUCCC – James). Preference shall be given to physicians with a focus on thoracic surgery or thoracic oncology at the OSUCCC – James. If the position is vacant, the fund may be used to support thoracic research efforts in the OSUCCC – James.	\$45,000.00 (per year for five years)	\$225,000.00
<u>Establishment of Named Endowed Professorship (University)</u>		
College of Arts and Sciences Alumni Professorship 2 Established February 10, 2022, with a fund transfer by the College of Arts and Sciences of an unrestricted gift from the estate of Eugene Bernard (BA 1949) and gifts from other donors; used for a professorship position in the College of Arts and Sciences. The highest ranking official in the college or his/her designee shall determine the focus of the position and may revise the focus every five years or if the position becomes vacant. If the position is vacant, the annual distribution may be used to support the faculty in the college.	\$1,000,000.00	\$1,000,000.00
Endowed Professorship in Health Services Research Established February 10, 2022, with a fund transfer by OSU Internal Medicine LLC; used for a professorship for the advancement of basic and translational research in health services and shall be held by a faculty member who is or shall be a member of the Department of Internal Medicine in the College of Medicine. The professorship shall be held by a nationally eminent faculty member who has distinguished himself/herself in the performance of health services research and maintains an active productive research program. If the position is vacant, the annual distribution may be used to support the faculty in the College of Medicine, Department of Internal Medicine.	\$1,000,000.00	\$1,000,000.00
Endowed Professorship in Pulmonary Research Established February 10, 2022, with a fund transfer by OSU Internal Medicine LLC; used for a professorship for the advancement of basic and translational research in pulmonary, critical care, and sleep and shall be held by a faculty member who is or shall be a member of the Department of Internal Medicine in the College of Medicine. The professorship shall be held by a nationally eminent faculty member who has distinguished himself/herself in the performance of pulmonary, critical care, and sleep research and maintains an active productive research program. If the position is vacant, the annual distribution may be used to support the faculty in the College of Medicine, Department of Internal Medicine.	\$1,000,000.00	\$1,000,000.00

Establishment of Named Endowed Fund (University)

<p>Wexner Family Endowed Innovation Fund in the College of Medicine Established February 10, 2022, with a fund transfer by the College of Medicine of gifts from the Wexner Family Charitable Fund, Leslie H. Wexner (BS 1959, DRH 1986) and Abigail S. Wexner (DRH 2017) originally designated to the Wexner Family Fund in the College of Medicine; used for operational support and strategic initiatives for the College of Medicine as directed by the highest ranking official in the college or his/her designee.</p>	<p>\$16,500,000.00</p>	<p>\$16,500,000.00</p>
<p>OHI/O Hack & Tech Engagement Fund Established February 10, 2022, with a fund transfer by the College of Engineering of gifts from donors to the OHI/O Hackathon & Tech Engagement Support Fund; used to support ongoing operational expenses of OHI/O related to student activities.</p>	<p>\$400,000.00</p>	<p>\$400,000.00</p>
<p>Dr. Scott Bennett Scholarship Fund in Equine Veterinary Medicine Established February 10, 2022, with gifts from friends, family, and colleagues of Dr. Scott Bennett; used to provide one or more scholarship(s) to fourth-year DVM students who plan to pursue careers in equine medicine. Preference given to candidates who are interested in pursuing a residency in equine surgery. It is the donors' desire to provide as significant financial support as possible to one eligible recipient. Any remaining distribution shall be used to provide as significant financial support as possible to additional eligible recipients. If no students meet the selection criteria, the scholarship(s) will be open to all fourth-year DVM students.</p>	<p>\$139,250.00</p>	<p>\$139,250.00</p>
<p>David Will Astronomy Fund Established February 10, 2022, with gifts from colleagues, students, and alumni affiliated with the Department of Astronomy given in memory of long-time department staff member, David Will; used to support research efforts in astronomy and astrophysics, events that promote the intellectual vitality of the Department of Astronomy, and/or a prize to recognize a student or postdoctoral researcher in astrophysics.</p>	<p>\$123,212.30</p>	<p>\$123,212.30</p>
<p>George W. Paulson Department of Neurology Fund Established February 10, 2022, with gifts from his wife, Dr. Ruth B. Paulson, and friends and family of George W. Paulson to honor his passion for education and his contributions in founding the Department of Neurology and serving as the department's first chair; used to support the annual George W. Paulson Lectureship, as well as educational opportunities for the residents and fellows in the Department of Neurology.</p>	<p>\$102,135.00</p>	<p>\$102,135.00</p>

<p>The Friends and Former Staff of Senator John Glenn Endowed WAIP Scholarship Fund Established February 10, 2022, with gifts from former senate staff members of Senator John Glenn (DRH 1984) given in his memory with great love and respect; used to provide one or more housing scholarship(s) for a John Glenn Fellow participating in the Washington Academic Internship Program (WAIP) through The John Glenn College of Public Affairs. It is the donors' desire to provide as significant financial support as possible to one eligible recipient. Any remaining distribution shall be used to provide as significant financial support as possible to additional eligible recipients.</p>	<p>\$100,440.00</p>	<p>\$100,440.00</p>
<p>Corporate Connections Scholarship Fund Established February 10, 2022, with gifts from employees of Nationwide Mutual Insurance Company and matching gifts from Nationwide Foundation; used to provide one or more scholarships to students who are involved in the Todd Anthony Bell National Resource Center on the African American Male. If no students meet the selection criteria, the scholarship(s) will be open to all students.</p>	<p>\$50,008.08</p>	<p>\$50,008.08</p>
<p><u>Establishment of Named Endowed Chair (Foundation)</u></p>		
<p>Corrine Frick Chair in Cardiac Electrophysiology Established February 10, 2022, with gifts from Bob Frick and Corrine Frick; used to support a chair position in the specialty of cardiac electrophysiology in the Division of Cardiovascular Medicine whose efforts support the work within the Bob and Corrine Frick Center for Heart Failure and Arrhythmia. If the position is vacant, the annual distribution shall be used for faculty support in the center.</p>	<p>\$3,500,000.00**</p>	<p>\$3,500,000.00</p>
<p>Allan H. Markowitz Endowed Chair in Astronomy Established August 31, 2018, with gifts from Allan H. Markowitz (MS 1966, PhD 1969); used to support a chair position in the Department of Astronomy. Revised and position established February 10, 2022.</p>	<p>\$2,031,189.82</p>	<p>\$2,031,189.82</p>
<p>Dr. Paul A Weber Chair in Ophthalmology Established February 27, 2020, with gifts from family, friends and colleagues in his honor; used to support an endowed chair position for a nationally or internationally recognized physician faculty member in the specialty of Ophthalmology in the Department of Ophthalmology. May support the salary and benefits of the chair holder and/or programs related to clinical and research efforts. Revised and position established February 10, 2022.</p>	<p>\$2,099,123.33</p>	<p>\$2,099,123.33</p>
<p>Gerlach Family Chair in Epilepsy Established February 10, 2022, with gifts from the Gerlach family; be used for a chair position in the Department of Neurology in the Neurological Institute, College of Medicine supporting a physician, physician scientist or scientist faculty member who is nationally or internationally recognized for their expertise in epilepsy. If the position is vacant, the annual distribution may be used to support the faculty in the Department of Neurology in the Neurological Institute, College of Medicine.</p>	<p>\$2,000,000.00</p>	<p>\$2,000,000.00</p>

Establishment of Named Endowed Professorship
(Foundation)

<p>Excellence in Veterinary Care Diagnostic Imaging Professorship in the College of Veterinary Medicine Established February 10, 2022, with a gift from an anonymous donor; used to supports an endowed professorship in the College of Veterinary Medicine.</p>	<p>\$4,000,000.00</p>	<p>\$4,000,000.00</p>
--	-----------------------	-----------------------

<p>The Elizabeth Martin Tinkham Endowed Professorship in Aeronautical and Astronautical Engineering Established February 10, 2022, with a gift from Elizabeth Martin Tinkham (BS 1984) and John Russell Tinkham; used to support a professorship position focused on aeronautical and astronautical engineering in the Department of Mechanical and Aerospace Engineering. If the position is vacant, may be used to support the faculty in the department.</p>	<p>\$1,005,150.95</p>	<p>\$1,005,150.95</p>
---	-----------------------	-----------------------

<p>Dr. Harold "Hal" Miller and Betty J. Miller Endowed Professorship in Organic Chemistry and Biochemistry Established February 10, 2022, with a gift from Betty Jane Miller in memory of Dr. Harold "Hal" Miller (BA '48, MA '51, PhD '59 Chemistry); used to support a professorship position in the College of Arts and Sciences, Department of Chemistry and Biochemistry. The professorship may be used to recruit or retain candidates who demonstrate excellence in teaching and conduct research in organic chemistry and/or biochemistry. If the position is vacant, may be used to support faculty in the department.</p>	<p>\$1,000,000.00</p>	<p>\$1,000,000.00</p>
---	-----------------------	-----------------------

Establishment of Named Endowed Professorship Fund
(Foundation)

<p>The Williamson Family Professorship Fund Established February 10, 2022, with gifts from Brian R. Williamson; used for a professorship in the College of Medicine if the gifted endowment principal balance reaches \$1,000,000 by December 31, 2026. The holder of the position shall be a faculty member whose focus is heart disease prevention, heart failure and/or heart transplant, or a related field. If the position is vacant or if full funding is not reached, used to support research or related activities focused on heart failure or heart transplant.</p>	<p>\$200,000.00</p>	<p>\$1,000,000.00</p>
--	---------------------	-----------------------

Establishment of Named Endowed Fellowship
(Foundation)

<p>The Berning-Dietz Endowed Fellowship Established February 10, 2022, with gifts from James F. Dietz and Patricia C. (Berning) Dietz who support The Ohio State University's mission and admissions policy of educational diversity; used to support non-renewable graduate fellowships in the William G. Lowrie Department of Chemical and Biomolecular Engineering for students whose research focus is cancer-related. It is the intention of the donors that this fund be used as a student recruitment tool. If no students meet the selection criteria, the fellowship will be open to any graduate students in the department.</p>	<p>\$1,019,978.40</p>	<p>\$1,019,978.40</p>
--	-----------------------	-----------------------

Establishment of Named Endowed Fund
(Foundation)

<p>The Foster Family Scholarship for Early Childhood Education Established February 10, 2022, with gifts from Richard Walters Foster (BS 1965) and matching funds as part of the Scarlet and Gray Advantage Endowed Matching Gift Program; used to provide one or more scholarships to third- or fourth-year undergraduate students who are studying early childhood education (or equivalent) at Ohio State Lima, Ohio State Marion, Ohio State Mansfield, or Ohio State Newark. If no students meet the selection criteria, the scholarship(s) will be open to third- or fourth-year undergraduate students studying education at Ohio State Lima, Ohio State Marion, Ohio State Mansfield, or Ohio State Newark.</p>	<p>\$500,000.00</p>	<p>\$500,000.00</p>
<p>Bevra Hannahs Hahn, MD, Undergraduate Merit Fund in the Natural and Mathematical Sciences Established with gifts from Bevra Hannahs Hahn, MD (BS 1960), with gifts from Bevra Hannahs Hahn, MD (BS 1960); used to provide merit-based scholarship support to undergraduate students majoring in one of the natural or mathematical sciences. It is the donor's desire to provide as many full, in-state tuition and fees scholarships as possible. If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled in the College of Arts and Sciences. The required funding level for full-tuition scholarship has been reached. Revised February 10, 2022.</p>	<p>\$304,640.13</p>	<p>\$304,640.13</p>
<p>The Chuck & Stephanie Baker Jarrett Fellowship Support Fund Established February 10, 2022, with a gift from Stephanie Baker Jarrett (JD 1981) and Charles E. Jarrett; used to support first- and second-year fellows (i.e., students serving in fellowships following their first or second year of law school) in the Michael E. Moritz College of Law with preference given to candidates who demonstrate financial need, allowing them to work in nonprofit organizations serving low-income or underserved populations or working in the area of achieving equal justice. If no students meet the selection criteria, support will be open to all fellows in the college.</p>	<p>\$250,000.00</p>	<p>\$300,000.00</p>
<p>Cynthia L. and Howard E. Wingert Track and Field Scholarship Fund Established February 10, 2022, with gifts from Howard E. Wingert (BS 1978) and Cynthia L. Wingert and matching funds as part of the Scarlet and Gray Advantage Endowed Matching Gift Program; used to supplement the grant-in-aid costs of undergraduate student-athletes participating on the men's or women's track and field teams. If no students meet the selection criteria, the scholarship(s) will be open to all student-athletes.</p>	<p>\$250,000.00</p>	<p>\$500,000.00</p>
<p>The Ohio State University at Marion Endowed Education Scholarship Fund Established February 10, 2022, with an estate gift from Nancy K. Lankton (BS 1975); used to provide scholarship support to students attending the Marion Campus who are pursuing degrees in education with preference given to candidates with a minimum 2.7 grade point average.</p>	<p>\$171,789.66</p>	<p>\$171,789.66</p>

<p>The Paul A. and Marilyn S. Werman Scholarship Fund Established February 10, 2022, with gifts from Dr. Howard A. Werman, Susan Werman Levy, and Dr. Amy Werman made to honor the memory of their parents, Paul A. and Marilyn S. Werman, who exemplified and imparted to their children the Jewish values of Tikun Olam and Tzedakah, the duties to perfect the world and give to charity; used to support first-year student(s) who are enrolled in the College of Medicine and demonstrate financial need. The donors desire that when awarding this scholarship special consideration be given to students who have experience living or working in diverse environments and who have overcome substantial educational or economic obstacles. The donors further desire that when awarding this scholarship special consideration be given to students who are members of an organization recognized by the University that is open to all, and whose mission seeks to increase the number of under-represented groups in the field of medicine. Preference shall be given to student(s) interested in studying emergency medicine. If no students meet the selection criteria, all students who are enrolled in the college will be eligible to receive the scholarship.</p>	<p>\$170,856.36</p>	<p>\$170,856.36</p>
<p>G. John and Betty J. Lambillotte Endowed Scholarship Fund in Chemical Engineering Established February 10, 2022, with gifts from the Lambillotte Charitable Remainder Unitrust; used to provide one or more scholarships to students who are enrolled in the College of Engineering and studying chemical engineering. The donor desires that when awarding this scholarship special consideration be given to candidates who are members of organizations recognized by the University that are open to all but whose missions seek to advance the need of women in engineering. If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled in the college.</p>	<p>\$164,541.95</p>	<p>\$164,541.95</p>
<p>The Tom W. Davis Women's Basketball Scholarship Fund Established February 10, 2022, with gifts from Tom W. Davis and matching funds as part of the Scarlet and Gray Advantage Endowed Matching Gift Program; 90% used to supplement the grant-in-aid costs of undergraduate student-athletes who are members of the varsity women's basketball team. If no students meet the selection criteria, support will be open to all undergraduate student-athletes. 10% reinvested in the endowment principal.</p>	<p>\$150,000.00</p>	<p>\$150,000.00</p>
<p>David and Patricia Newcomer Endowed Scholarship Fund Established February 10, 2022, with gifts from David Alan Newcomer (BS 1988) and Patricia Willman Newcomer; used to supplement the grant-in-aid costs of undergraduate student-athletes who are majoring in construction management. If no students meet the selection criteria, scholarships will be open to all undergraduate student-athletes who are members of any varsity sport team.</p>	<p>\$150,000.00</p>	<p>\$150,000.00</p>

<p>Stuart S. and Letitia Roberts Flight and First Responders Education Fund Established February 10, 2022, with gifts from Cynthia J. Roberts, PhD and Robert H. Small, MD, PE, FASA in collaboration with The Ohio State University, the Ohio Highway Patrol, the Ohio National Guard, and the Governor of the State of Ohio to create the first hospital-based helicopter medical flight rescue program in the world. It is the hope that Dr. Roberts' vision and dedication to the convergence of engineering and medicine will continue to flourish through this investment; used to provide one or more scholarships to students pursuing a degree in the flight education program. Preference shall be given to candidates interested in first responder training and/or helicopter rescue. If no students meet the selection criteria, support shall be open to undergraduate students studying these majors in the following order of preference: 1) biomedical engineering; 2) aerospace engineering; 3) electrical and/or computer engineering.</p>	<p>\$103,165.79</p>	<p>\$103,165.79</p>
<p>Mallory-Coleman Research Day Endowment Fund Established February 10, 2022, with an estate gift from Carl R. Coleman, MD (MMSci 1958) given in memory of his wife Judith Lappin-Coleman.; used to support the activities of the Mallory-Coleman Research Day, such as orthopaedic medical research undertaken by residents and other costs for the annual research symposium, which include but should not be limited to: research supplies, equipment, and personnel; publication or presentation and display materials; costs for a visiting scholar from an outside institution who moderates and provides analysis of participants' work (travel, lodging, honorarium), etc. Should the program no longer be held by the Department of Orthopaedics as an annual research symposium, the annual distribution shall be used for medical research awards to residents/fellows.</p>	<p>\$102,977.00</p>	<p>\$102,977.00</p>
<p>The Lisa and Larry Copeland Endowed Lectureship in Gynecologic Oncology Established February 10, 2022, with gifts from Lisa Copeland and Dr. Larry Copeland; used to support a lectureship in gynecologic oncology at The Ohio State University Comprehensive Cancer Center – Arthur G. James Cancer Hospital and Richard J. Solove Research Institute (OSUCCC-James) for medical professionals, students/residents/fellows, researchers and clinicians on the topics of gynecologic oncology research.</p>	<p>\$101,470.03</p>	<p>\$101,470.03</p>

February 8-10, 2022, Board of Trustees Meetings

<p>The Matthew Greenisen Endowed Fund for Excellence in Education and Research Established February 10, 2022, with a gift from Marjory S. Greenisen and Philip L. Greenisen; used to provide support for, but is not limited to the following: the purchase of laboratory equipment, supplies, materials and technology, repairs/maintenance, upgrades, and other lab facility improvements at any current or future Department of Materials Science and Engineering-related labs/centers (such as but not limited to undergraduate & graduate labs, foundry, Center for Electron Microscopy Analysis, Center for Emergent Materials, Fontana Corrosion Center, Senior Capstone Design Lab, Failure Analysis & Corrosion Lab, etc.) with emphasis on failure analysis and electron microscopy.</p>	<p>\$101,188.75</p>	<p>\$101,188.75</p>
<p>The Barbara Williams Robb Cartoons and Education Fund Established February 10, 2022, with gifts from Jenny E. Robb and Steve Hamaker in honor and memory of Barbara Williams Robb; used to support the use of cartoons and comics in teaching and education, including but not limited to awarding a stipend and/or research award to educators or educators-in-training to develop curriculum, lesson plans or workshops using material from the Billy Ireland Cartoon Library & Museum collection. Funds may also be used for in-person, online or virtual teacher training programs or K-12, family, and community education programs.</p>	<p>\$100,451.94</p>	<p>\$100,451.94</p>
<p>Julie Bair Breast Cancer Endowed Fund Established February 10, 2022, with gifts from Dr. E. Scott Bair; used to support the Stefanie Spielman Comprehensive Breast Center with preference for support given to the survivorship care program and metastatic breast cancer support.</p>	<p>\$100,100.00</p>	<p>\$100,100.00</p>
<p>Diane L. Gorgas, MD Fund for National Leadership in Emergency Medicine Established February 10, 2022, with gifts from Dr. Matthew Lashutka and Melinda Lashutka (BA 1993); used to support Department of Emergency Medicine faculty leadership in national medical organizations that advance patient care, community health, diversity, medical research, education, or other aspects of human health.</p>	<p>\$100,100.00</p>	<p>\$100,100.00</p>
<p>Chris and Angie Marshall Undergraduate Economics Fund Established February 10, 2022, with gifts from Robert Christopher Marshall (BA 1983) and Angela R. Marshall, and matching funds as part of the Scarlet and Gray Advantage Endowed Matching Gift Program; used to provide one or more scholarships to undergraduate students who are majoring in economics, have a minimum 3.0 grade point average, and demonstrate financial need. Preference shall be given to candidates in the following order: 1) Candidates who graduated from a high school in Newark, Ohio; 2) Candidates who graduated from a high school in Licking County, Ohio; 3) Candidates who graduated from a high school in the state of Ohio. If no students meet the selection criteria, the scholarship(s) will be open to all students who are majoring in economics.</p>	<p>\$100,000.28</p>	<p>\$100,000.28</p>

February 8-10, 2022, Board of Trustees Meetings

<p>The Michael C. and Inez Eicher Advancement Innovation Fund Established February 10, 2022, with gifts from Michael C. Eicher and Inez Eicher who wish to inspire, encourage, and support creativity and innovation by advancement professionals that sets the standard for new ways of producing long-term results in the field of advancement; used to support program, project, or leadership innovation at the discretion of the highest ranking official of the Office of Advancement or his/her designee The donors desire the fund be used to provide additional financial support rather than being used to replace existing funding.</p>	<p>\$100,000.00</p>	<p>\$100,000.00</p>
<p>Dr. Michael and Kaylin Masonbrink Endowed Dentistry Scholarship Fund III Established February 10, 2022, with gifts from Dr. Michael Masonbrink (BA 1968, DDS 1971) and Kaylin Masonbrink (BS 1970) and matching funds from the College of Dentistry; used to provide two or more scholarships. The donors request the scholarships provide tuition and fees only. First-time recipients must be professional/doctoral students enrolled in the College of Dentistry. Preference shall be given to residents of the state of Ohio who are first-generation dental students and demonstrate well-rounded character, high moral standards, and a good work ethic during their time in the college. If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled in the college.</p>	<p>\$100,000.00</p>	<p>\$500,000.00</p>
<p>Lisa A. McCauley Community Outreach Support Fund Established February 10, 2022, with gifts from Lisa A. McCauley (BS 1979) to recognize and support the human-animal bond, perhaps best demonstrated in vulnerable populations, the same populations who generally have less access to pet care than others; intended to support community outreach programs designed to benefit the companion animals of underserved populations and veterans in the Columbus, Ohio area and veterinary students alike. Used to support the Veterinary Outreach Program in the College of Veterinary Medicine.</p>	<p>\$100,000.00</p>	<p>\$100,000.00</p>

<p>Dr. Byung Kwon Min Memorial Scholarship Fund Established February 10, 2022, with gifts from the family of Dr. Byung Kwon Min; Mrs. Insa Min, Yoongie Min, Jacqueline Min, Andrew Min, and Alexander Min who wish to honor his memory and celebrate his accomplishments, and matching funds as part of the Scarlet and Gray Advantage Endowed Matching Gift Program; used to provide one or more scholarships to third-year students who are enrolled in the College of Engineering and demonstrate financial need. The donors desire that when awarding this scholarship special consideration be given to students who have demonstrated knowledge of Korean history or culture. It is the donors' desire to provide as significant financial support as possible to one eligible recipient. Any remaining distribution shall be used to provide as significant financial support as possible to additional eligible recipients. Scholarships are renewable for up to two years for recipients who meet the selection criteria above as long as recipients remain in good academic standing. If no students meet the selection criteria, the scholarship(s) will be open to all students studying in the William G. Lowrie Department of Chemical and Biomolecular Engineering who are in their final year and will be non-renewable.</p>	<p>\$100,000.00</p>	<p>\$100,000.00</p>
<p>Paul and Marnette Perry Scholarship Fund Established February 10, 2022, with gifts from Paul Perry (BA 1973, JD 1976) and Marnette Perry and matching funds as part of the Scarlet and Gray Advantage Endowed Matching Gift Program; used to provide one or more scholarships to undergraduate students who are enrolled in the College of Arts and Sciences and have a minimum 3.3 grade point average. Preference shall be given to candidates majoring in one of the social and behavioral sciences, particularly political science, who demonstrate financial need but are not eligible to receive the federal Pell grant (or successor). If no students meet the selection criteria, the scholarship(s) will be open to all undergraduate students who are enrolled in the college.</p>	<p>\$100,000.00</p>	<p>\$500,000.00</p>
<p>Ronald Schultz Family Endowed Fund Established April 4, 2014, with a grant from Ron Schultz (BS 1975, MS 1977) through the Acorn Fund at Fidelity Charitable; used to provide one or more scholarships to students who are enrolled in the College of Engineering. First preference shall be given to candidates who are majoring in civil engineering and who graduated from high schools in counties of southeast Ohio or West Virginia that are considered to be part of the Appalachian Region. The donor desires that when awarding this scholarship special consideration be given to candidates who are members of an organization recognized by the University that is open to all but whose mission seeks to advance the need of populations historically underrepresented in engineering. If no students meet the selection criteria, the scholarship(s) will be open to all students majoring in civil engineering. The required funding level for restricted endowed fund has been reached. Revised February 10, 2022.</p>	<p>\$100,000.00</p>	<p>\$100,000.00</p>

February 8-10, 2022, Board of Trustees Meetings

<p>Fred A. ('63, '65) and Nancy L. Shaffstall Endowed Fund for Chemical Engineering Established February 10, 2022, with gifts from Fred A. Shaffstall (BChE 1963, MS 1965) and Nancy L. Shaffstall; used at the discretion of the highest ranking official in the William G. Lowrie Department of Chemical and Biomolecular Engineering who is focused on chemical engineering education.</p>	<p>\$100,000.00</p>	<p>\$100,000.00</p>
<p>Dr. Ronald Siegle and Ruth Siegle Fund Established February 10, 2022, with a founding gift from Dr. Ronald J. Siegle and Ruth S. Siegle and additional gifts from friends, family, and colleagues; used to support cancer research utilizing garden-based behavioral interventions to achieve and define optimal nutrition to help prevent and treat cancer in association with The Ohio State University Comprehensive Cancer Center – Arthur G. James Cancer Hospital and Richard J. Solove Research Institute (The James) and/or James Care for Life. Also supports the research of Dr. Colleen Spees (or successor) targeting any type of cancer.</p>	<p>\$72,100.00</p>	<p>\$72,100.00</p>
<p>The Violet I. Meek Endowment for Faculty Scholarly Activity Established June 8, 2018, with gifts from Violet I. Meek; used to support research/scholarly activity for faculty members as defined by the Pattern of Administration of their academic department. Student work/research/scholarly activity may be supported if such activities further the research/scholarly activity of the faculty member. Travel support to professional meetings is also allowed for both faculty and appropriate students. The distribution shall be awarded annually to at least one Lima faculty member. Revised February 10, 2022.</p>	<p>\$50,663.00</p>	<p>\$50,663.00</p>
<p>Dr. Margaret Ginn-Pease Annual Research Day Endowed Fund Established February 10, 2022, with gifts from William S. Pease, MD (University Hospitals residency training) given in memory of his wife, Dr. Margaret Ginn-Pease (PhD Medical Biochemistry 1999); used to support the Dr. Margaret Ginn-Pease Annual Research Day as part of the Health Sciences Academies program. It is the donor's desire that the research day focus on middle school students with particular attention to, but not limited to, 8th grade female students attending Champion Middle School or its successor school in the program. Additionally, funds may be used to provide students who attend the research day the opportunity to shadow a health sciences researcher at the University for a day.</p>	<p>\$55,500.00</p>	<p>\$55,500.00</p>
<p>The Kenneth Skau and Kathleen Canty Skau Endowed Fund Established February 10, 2022, with gifts from Dr. Kenneth A. Skau (BS 1970, PhD 1977) and Ms. Kathleen Skau (BS 1972); used to support students enrolled in the College of Pharmacy who are participating in Buckeyes without Borders service trips. If no College of Pharmacy students participating in Buckeyes without Borders service trips can be identified, shall be used to support students enrolled in the college participating in other international service trips.</p>	<p>\$53,377.06</p>	<p>\$53,377.06</p>

<p>Parcel-Gerber Faculty Support Fund in Sociology Established February 10, 2022, with gifts from Dr. Toby L. Parcel; used to support faculty research that promotes sociology as a social science through hypothesis testing and other quantitative applications. Qualitative research can be considered if it promotes sociology as a social science. Research must take place within the Department of Sociology or its successor.</p>	<p>\$53,120.71</p>	<p>\$53,120.71</p>
<p>John D. and Norma L. Hubbell Family Scholarship Fund Established February 10, 2022, with gifts from Susan L. Hubbell and family members, including Norma L. Hubbell, John A.E. Hubbell, Shelley A. Hubbell, David D. Hubbell and Alice M. Hubbell; used to provide one or more scholarships to undergraduate students who enrolled at Ohio State Lima, graduated from a high school in Allen County, Ohio and are pursuing a Pre-Medical, Pre-Veterinary, or other health-related Pre-Professional program.</p>	<p>\$51,235.00</p>	<p>\$51,235.00</p>
<p>William G. and Helen B. Nicolozakes Band Scholarship Fund Established February 10, 2022, with gifts from Dr. Alexandros W. Nicolozakes (BS 1985, MD 1989) and William A. Nicolozakes (BA 1992); used to provide scholarships to active members of The Ohio State University Marching Band as part of the 100% TBDBITL Scholarship Endowment Initiative.</p>	<p>\$50,192.43</p>	<p>\$50,192.43</p>
<p>Sofi and Lola Allen Endowed Scholarship Fund for Women's Golf Established February 10, 2022, with gifts from Douglas Allen and Nanci J. Allen of Canal Winchester, Ohio; used to supplement the grant-in-aid costs of an undergraduate student-athlete who is a member of the women's golf team. If no students meet the selection criteria, the scholarship(s) will be open to all undergraduate student-athletes.</p>	<p>\$50,167.16</p>	<p>\$50,167.16</p>
<p>Rare Books and Manuscripts Endowed Fund for the LGBTQ Collection Established February 10, 2022, with gifts from Friends of the LGBTQ Studies Fund of the Rare Books Library; used to support The Ohio State University Libraries, Rare Books and Manuscripts Library, LGBTQ Collection.</p>	<p>\$50,447.00</p>	<p>\$50,447.00</p>

<p>The Brennan Family Award for Courageous Journalism Established February 10, 2022, with gifts from Dr. Patrick J. Brennan and Ann Brennan; used to provide annual support to recognize outstanding reporting or opinion writing in a series of articles or a body of work that addresses institutional or leadership accountability and examines the most challenging campus and societal issues without regard to popular opinion or the controversial nature of the subject. To qualify, candidates must be undergraduate or graduate students who are journalists for The Lantern who have demonstrated a relentless pursuit of transparency and accountability from institutions and persons in positions of authority in the interest of freedom of information and better-informed citizens. Preference shall be given to candidates who have been journalists for The Lantern for more than two semesters. If at any time The Lantern ceases to exist, the annual distribution shall be used to provide support to candidates enrolled in the College of Arts and Sciences who are majoring in Journalism and/or Communication. If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled in the college.</p>	<p>\$50,000.00</p>	<p>\$50,000.00</p>
<p>Judge Peggy Bryant Memorial Endowed Scholarship Fund Established February 10, 2022, with gifts from Thomas L. Long; used to provide one or more tuition and fees only scholarships to students who are enrolled in the Michael E. Moritz College of Law and demonstrate leadership potential and strong academic merit. It is the donor's desire that preference be given to candidates whose character is reflective of the qualities that Judge Peggy Bryant demonstrated in her life: honesty, integrity, compassion, and dedication to the community. If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled in the college.</p>	<p>\$50,000.00</p>	<p>\$50,000.00</p>
<p>Forsythe Whalen Family Scholarship Fund Established February 10, 2022, with gifts from Dr. Tina Whalen (BS 1979) and Mr. Scott Whalen; used to provide one or more scholarships to students who are enrolled in the School of Health and Rehabilitation Sciences, are studying physical therapy, and demonstrate financial need. If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled in the school.</p>	<p>\$50,000.00</p>	<p>\$50,000.00</p>
<p>The Winer Family Endowed Scholarship Fund Established February 10, 2022, with gifts from Scott D. Winer and Kelly Myers Winer; used to provide one or more non-renewable scholarships to undergraduate students who are ranked as juniors or seniors, demonstrate financial need and are members of the Student-Alumni Council. It is the donors' desire to provide as significant financial support as possible to one eligible recipient. Any remaining distribution shall be used to provide as significant financial support as possible to additional eligible recipients. If no students meet the selection criteria, the scholarship(s) will be open to all undergraduate students who are ranked as juniors or seniors.</p>	<p>\$50,000.00</p>	<p>\$50,000.00</p>

Change in Name of Named Endowed Fund
(Foundation)

From: Bob and Corrine Frick Chair in Cardiac Electrophysiology
To: Bob Frick Chair in Cardiac Electrophysiology

Change in Description of Named Endowed Fund
(Foundation)

The Buchanan Family Foundation Endowed Scholarship Fund in
Veterinary Medicine

Elizabeth Williams Kastner Endowed Experience Fund

Gary G. Marconi Scholarship Fund in Chemistry

Bruce and Jane Walsh Endowed Fund

Robert K. and Dale J. Weary Chair in Social Psychology

Total \$41,623,572.13

*Amounts establishing endowments as of December 31, 2021, unless notated otherwise.

**As of January 6, 2022.