

THE OHIO STATE UNIVERSITY
OFFICIAL PROCEEDINGS OF THE
ONE THOUSAND FIVE HUNDRED AND TENTH
MEETING OF THE BOARD OF TRUSTEES

Columbus, Ohio, February 23-25, 2021

The Board of Trustees and its committees met virtually over Zoom on February 23-25, 2021, pursuant to adjournment.

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Minutes of the last meetings were approved.

WEXNER MEDICAL CENTER BOARD MEETING

Board Secretary Jessica Eveland called the meeting of the Wexner Medical Center Board to order on Wednesday, February 23, 2021 at 1:00 p.m.

Members Present (online): Leslie H. Wexner, Abigail S. Wexner, Cheryl L. Krueger, Hiroyuki Fujita, John W. Zeiger, Stephen D. Steinour, Robert H. Schottenstein, W.G. Jurgensen, Cindy Hilsheimer, Gary R. Heminger (ex officio), Kristina M. Johnson (ex officio), Harold L. Paz (ex officio), Bruce A. McPheron (ex officio), Michael Papadakis (ex officio)

Members Absent: None

(See Appendix XLI for Summary of Actions Taken, page 1056)

FULL-BOARD EXECUTIVE SESSION

Board Chair Gary Heminger called the meeting of the Board of Trustees to order on Wednesday, February 24 at 8:15 a.m.

Members Present (online): Gary R. Heminger, Abigail S. Wexner, Cheryl L. Krueger, Brent R. Porteus, Erin P. Hoeflinger, Alexander R. Fischer, Hiroyuki Fujita, Alan A. Stockmeister, John W. Zeiger, Elizabeth P. Kessler, Lewis Von Thaer, Jeff M.S. Kaplan, Michael Kiggin, Elizabeth A. Harsh, Reginald A. Wilkinson, Anand Shah, Carly Sobol

Members Absent: None

Mr. Heminger:

Will the Secretary please advise when a quorum is present?

Ms. Eveland:

A quorum is present.

Mr. Heminger:

Thank you. At this time, I would like to convene this meeting of the Board of Trustees and move that the board recess into executive session to consider business-sensitive trade secrets required to be kept confidential by federal and state statutes.

Upon the motion of Mr. Heminger, seconded by Mrs. Wexner, the Board of Trustees adopted the foregoing motion by unanimous roll call vote, cast by trustees Mr. Heminger, Mrs. Wexner, Ms. Krueger, Mr. Porteus, Mrs. Hoeflinger, Mr. Fischer, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Ms. Kessler, Mr. Von Thaer, Mr. Kaplan, Mr. Kiggin, Mrs. Harsh, Dr. Wilkinson Mr. Shah, Ms. Sobol.

The meeting entered adjourned at 10:31 a.m.

TALENT, COMPENSATION & GOVERNANCE COMMITTEE MEETING

Committee Chair Hiroyuki Fujita called the meeting of the Talent, Compensation and Governance Committee of the Board of Trustees to order on Wednesday, February 24, 2021 at 10:45 a.m.

Members Present (online): Hiroyuki Fujita, Lewis Von Thaer, Brent R. Porteus, John W. Zeiger, Elizabeth P. Kessler, Gary R. Heminger (ex officio)

Members Absent: Abigail S. Wexner, Alexander R. Fischer

(See Appendix XLII for Summary of Actions Taken, page 1091)

RESEARCH, INNOVATION & STRATEGIC PARTNERSHIPS COMMITTEE MEETING

Committee Chair Lewis Von Thaer called the meeting of the Research, Innovation and Strategic Partnerships Committee of the Board of Trustees to order on Wednesday, February 24, 2021 at 1:00 p.m.

Members Present (online): Lewis Von Thaer, Erin P. Hoeflinger, Cheryl L. Krueger, Alexander R. Fischer, Hiroyuki Fujita, Reginald A. Wilkinson, Anand Shah, Gary R. Heminger (ex officio)

Members Absent: None

(See Appendix XLIII for Summary of Actions Taken, page 1105)

ACADEMIC AFFAIRS & STUDENT LIFE COMMITTEE MEETING

Committee Chair Brent Porteus called the meeting of the Academic Affairs & Student Life Committee of the Board of Trustees to order on Wednesday, February 24, 2021 at 2:28 p.m.

Members Present (online): Brent R. Porteus, Jeff M.S. Kaplan, Abigail S. Wexner, Elizabeth P. Kessler, Michael Kiggin, Elizabeth A. Harsh, Reginald A. Wilkinson, Carly G. Sobol, Susan Olesik, Gary R. Heminger (ex officio)

Members Absent: None

(See Appendix XLIV for Summary of Actions Taken, page 1127)

MASTER PLANNING & FACILITIES COMMITTEE MEETING

Committee Chair Alex Fischer called the meeting of the Master Planning and Facilities Committee of the Board of Trustees to order on Wednesday, February 24, 2021 at 4:00 p.m.

Members Present (online): Alexander R. Fischer, James D. Klingbeil, Brent R. Porteus, Alan A. Stockmeister, Elizabeth A Harsh, Reginald A. Wilkinson, Carly G. Sobol, Robert H. Schottenstein, Gary R. Heminger (ex officio)

Members Absent: None

(See Appendix XLV for Summary of Actions Taken, page 1182)

AUDIT, FINANCE & INVESTMENT COMMITTEE MEETING

Committee Chair John Zeiger called the meeting of the Audit, Finance, and Investment Committee of the Board of Trustees to order on Thursday, February 25, 2021 at 8:15 a.m.

Members Present (online): John W. Zeiger, Cheryl L. Krueger, Erin P. Hoeflinger, Lewis Von Thaeer, Jeff M.S. Kaplan, Michael Kiggin, Anand Shah, James D. Klingbeil, Amy Chronis, Kent Stahl, Gary R. Heminger (ex officio)

Members Absent: None

(See Appendix XLVI for Summary of Actions Taken, page 1210)

LEGAL, RISK & COMPLIANCE COMMITTEE MEETING

Committee Chair John Zeiger called the meeting of the Legal, Risk and Compliance Committee of the Board of Trustees to order on Thursday, February 25, 2021 at 10:30 a.m.

Members Present (online): Elizabeth P. Kessler, Alan A. Stockmeister, Jeff M.S. Kaplan, Michael Kiggin, Elizabeth A. Harsh, Carly G. Sobol, Gary R. Heminger (ex officio)

Members Absent:

(See Appendix XLVII for Summary of Actions Taken, page 1306)

RECONVENING OF THE BOARD

Board Chair Gary Heminger reconvened The Ohio State University Board of Trustees on Thursday, February 25, 2021 at 12:30 p.m.

Members Present (online): Gary R. Heminger, Abigail S. Wexner, Cheryl L. Krueger, Brent R. Porteus, Erin P. Hoeflinger, Hiroyuki Fujita, Alan A. Stockmeister, John W. Zeiger, Elizabeth P. Kessler, Lewis Von Thaeer, Jeff M.S. Kaplan, Michael Kiggin, Elizabeth A. Harsh, Reginald A. Wilkinson, Anand Shah, Carly Sobol

Members Absent: Alexander R. Fischer

Mr. Heminger:

Good afternoon and will the Secretary please advise when a quorum is present?

Ms. Eveland:

A quorum is present.

Mr. Heminger:

Thank you. At this time, I would like to convene this meeting of the Board of Trustees. Reminder to everyone that this meeting is being recorded and livestreamed for the public by WOSU. We are once again meeting virtually to comply with the orders from the state and the university related to limiting large in-person gatherings. We are also following the guidance outlined by the Ohio Attorney General's Office, which permits public meetings to be held virtually during this time. I thank you all for your flexibility.

APPROVAL OF MINUTES

Mr. Heminger:

Our first order of business is the approval of our November board meeting minutes, which were distributed to all trustees. If there are no additions or corrections, the minutes are approved as distributed.

OPENING REMARKS

Mr. Heminger:

To everyone joining us today, either tuning in through WOSU or joining us here on Zoom, I would like to say one thing – and that is, thank you. This is our first meeting of 2021 and I want to acknowledge the many challenges that we faced this past year – as a nation, a state, a community and as a university. And I want to thank everyone – from President Johnson to our frontline healthcare workers, our senior leaders, our faculty, staff and students, Governor DeWine and the communities throughout Ohio for their hard work, sacrifice, and resilience.

I believe I speak for the entire board when I say that, like every other institution of higher education, we have been learning as we go this past year. It has not always been perfect, but we are very proud of how everyone has come together to navigate, as best as possible, the difficulties that are facing our world. Looking toward the future, we are very optimistic. And a large part of that optimism is due to the leadership of President Johnson.

I hope that many of you were able to watch her first State of the University Address last week. Not even one year into the job and she has already set a 10-year vision for making Ohio State the model land-grant institution of the 21st century. As a board, we are grateful for President Johnson's leadership and we look forward to working with her on making this vision a reality. So, again, I say thank you.

And now, I will ask our undergraduate student trustee, Anand Shah, to introduce to us two Buckeyes who have found their calling in improving the lives of others in our communities and beyond. Anand?

PRESIDENT'S PRIZE WINNERS

Mr. Shah:

Thank you, Chairman Heminger.

It is my pleasure to introduce the 2021 recipients of the President's Prize – the highest recognition Ohio State gives to exceptional students who are committed to social change. Now in its fifth year, the President's Prize honors Ohio State's founding purpose of offering an excellent education while elevating society through research – a reflection of the university's motto of "Education for Citizenship."

Each President's Prize scholar receives a \$50,000 living stipend and up to \$50,000 in startup funding, along with access to the mentorship of accomplished experts and the opportunity to share ideas with the university's global community of alumni, friends and partners.

I will start today by introducing Christina Allen. A native of Fairfax, Virginia, Christina will graduate in May with a bachelor's degree in international development from the College

of Arts and Sciences, as well as a degree in human nutrition from the College of Education and Human Ecology.

Her project is called Food Leads, which is an initiative that makes nutrition a central part of treatment for type 2 diabetes patients through partnerships with doctors and dietitians. Food Leads will support Black and low-income Columbus residents by making food an integral part of doctors' visits. The program will also provide recipes, nutrition education and check-ins to help patients stay accountable. It will truly bring together residents from all walks of life in Columbus to foster positive health outcomes.

Christina, would you like to tell us a little bit more about your project?

Ms. Allen:

Yes, thank you so much. Hello, everyone, it is a pleasure to be here today. Thank you so much for having me. My name is Christina Allen, and I am currently a graduating senior studying human nutrition and international studies, and I am excited to tell you a little bit more today about my President's Prize project, Food Leads.

The mission of Food Leads is to provide equitable access to healthy food and nutrition education to improve outcomes for Black, low-income diabetes patients and to prevent diabetes in other populations. Black people in Ohio are 77% more likely to die from type 2 diabetes than white Ohioans and Food Leads takes an equity approach to address this alarming statistic.

Food Leads is an income-based grocery delivery program that provides nutrition education in the Columbus community. The model responds to inequities by addressing affordability, nutrition and access. It reframes the way we mitigate diabetes by looking at it through a food access lens rather than a clinical one.

All of the participants will receive a package that is valued at \$40, but high-income participants will pay \$30, middle-income will pay \$20 and low-income participants will pay \$10. This price structure will allow for all of the participants to save money on healthy food, which is very exciting. Additionally, all participants will receive nutrition education, but the Black low-income group with diabetes will receive diabetes-specific nutrition education.

I am motivated to address type 2 diabetes in Black communities because I know firsthand how devastating the condition is through my experience with my own family. I have dedicated so much of my time at Ohio State to improving food security in the community and I am inspired by how food has the power to make both individuals and communities stronger and healthier.

I am very excited to get working on this project in the fall and I am so grateful for the support of the university, as well as my project advisors, Dr. Jill Clark and Brian Snyder. I would also like to thank the Office of Advancement and the Office of Student Life for coordinating the prize.

As an out-of-state student, I could never have imagined all of the support that I would find in a place where I knew no one, but I feel a stronger connection today to the Columbus community than I could have ever imagined, and I want to return that love and support to the community that it has shown me through my project.

Thank you all so much, again, and I am happy to answer any questions that you have.

Mr. Shah:

Thank you, Christina. Does anybody have questions for Christina?

Mrs. Wexner:

I just want to add that it sounds like an amazing project. I am so proud of you and thank you so much for sharing with us. I was just curious, how is it funded?

Ms. Allen:

Yes, thank you so much. The actual food portion of the project, the costs are covered. So by purchasing in bulk directly from a wholesaler, we are able to achieve approximately 50% cost savings, and the way that the price structure is set up, the high-income participants subsidize the cost of the lower-income participants. The middle-income participants are paying just at cost. So it is a good way to get higher retail price products for a cheaper value.

Mrs. Wexner:

Great, thank you.

Dr. Wilkinson:

Christina, do you plan to say in Ohio?

Ms. Allen:

Yes, I do. I plan to stay in Columbus and work out of Columbus.

Dr. Wilkinson:

Great, thank you.

Mr. Shah:

Now I will introduce Dominique Hadad of Dublin. Dominique recently graduated from Ohio State with a degree in industrial and systems engineering from the College of Engineering. She is launching Green Scope Consulting, a sustainability-focused consultation program for food-related businesses in Columbus.

Green Scope Consulting will use predictive analytics to help prevent unnecessary waste, leverage community resources to rescue waste, and implement innovative strategies to compost necessary waste – all in an effort to cut costs for businesses while supporting the goals of local communities.

Dominique, would you like to tell us a little bit more about your project?

Ms. Hadad:

Yes, thanks Anand, that was a wonderful introduction. My name is Dominique Hadad, and I am a recent graduate from the College of Engineering. Some additional background on my experience at Ohio State is that I have spent the last four-and-a-half-years as an undergraduate trying to build a connection between sustainability and engineering in a way that was suitable for me. And so I am really hoping to spend my career helping businesses to operate more sustainably, because businesses create an impactful collective footprint, as many of you are already aware.

Thanks to the 2021 President's Prize, I am going to be launching Green Scope Consulting, which is a consultation service essentially focused on helping small food businesses in central Ohio to reduce their food waste while improving their financial stability and their resilience going forward. Green Scope is going to be building solutions that definitely fit the problem for each specific small business but, overall, targeting a few methods, which I will share those with you in brief today.

The first is looking at predictive analytics just to reduce unnecessary waste. An example there is being able to compare point of sales data with excess food counts and orders to be able to track trends and, ultimately, predict the demand for different food items, so that these businesses are able to order the right amount of food at the right time. Just kind of putting data at the front.

The second method is looking at leveraging community resources to rescue waste. So example there is looking at byproducts' energy. Which if you don't already know is that the output of one organization can meet the needs of the input of another. Something already happening on Ohio State's campus, which I think is really awesome, is that the cafés right now are sending old bagels over to Land Grant Brewing to make bagel beer. It's just a cool relationship and I am hoping to promote more of those in Columbus.

And the third method I want to share is just following sustainable practices to divert unnecessary waste from the landfill. So an easy example is looking for opportunities to send food scraps to compost rather than sending them to the landfill. So Green Scope is going to work not only to advance the sustainability mission of Ohio State, which we are all very familiar with, but it is also going to help central Ohio to cut its food waste in half by 2030, which is a goal shared by SWACO (Solid Waste Authority of Central Ohio).

All in all, I am really thrilled to get the opportunity to apply my engineering skills to this project. Ohio State has taught me about efficiency, human factors, optimization and the power of data analytics. And I am also honored to serve the community that I grew up in, all while advancing the sustainability mission that I really care about. So I am prepared to launch my project officially in April and I am really grateful to share with you all today my story. I am in the process of building connections and partnerships in the community, so opening it up to just let you all know that I welcome you to reach out to me if you have any connections, any pieces of advice or any questions.

And I want to wrap up, similar to Christina, by just saying thank you for making this prize possible. You are allowing students like myself and Christina to make a real change happen in the community, and I know we are both really excited and grateful. Thank you!

Mr. Shah:

Thank you, Dominique. Are there any questions for Dominique?

Mrs. Hoeflinger:

I just want to say congratulations to both of you. It is just incredible work that you are doing, and you were doing that while you were still in school. Every time I think about that and what that must take, it is just incredibly impressive as you really change the face and be somebody who can really help us in Columbus and abroad. And Christina, I am delighted that you are staying in town as well. Thank you both.

Mr. Shah:

Thank you, Christina and Dominique, for joining us today. Once again, congratulations on this impressive accomplishment and know that we wish you the best of luck with your projects. Now if I could, can I ask that we all engage in a socially distanced round of applause?

[Applause]

Awesome. I will turn it back over to you, Chairman Heminger.

Mr. Heminger:

Thank you, Anand. And congratulations as well to Christina and Dominique. Those are two great projects, and we look forward to working with you in the future. Every year, the board so impressed with the brilliance of our President's Prize scholars, and this year is no exception. Your projects truly have the potential to make a meaningful impact on our world. Thank you for your hard work, dedication and passion for furthering Ohio State's mission of addressing society's most pressing issues. We are so proud to call you Buckeyes. Best of luck and congratulations in the future.

With that, it is my pleasure now to turn the meeting over to President Johnson for her report.

PRESIDENT'S REPORT

Dr. Johnson:

Thank you very much, Chairman Heminger, and let me add my congratulations also to Christina and Dominique as the latest President's Prize scholars – phenomenal projects.

Good afternoon to everyone on the call. I am thrilled to open our meeting with a very special announcement. Today, we recognize a generous gift to the College of Nursing from our very own Gary and Jane Heminger. The Heminger's commitment to naming our new building will ensure that nursing faculty, staff and students who have dedicated themselves to providing patients with the best evidence-based care can teach, learn and grow in a state-of-the-art facility that will be a true home away from home. It will serve as a welcoming destination for learning, innovating and collaborating for our nursing students, alumni and the nursing community. And this is exciting news for the future of our health sciences campus, which will transform the health and improve lives through this gateway facility, which will forever bear the name of Heminger.

This wonderful gift is also particularly significant in that it recognizes how Jane was a nurse for many years, serving communities in both Ohio and Texas. And personally, I am especially grateful for Gary's service to our university as chairman of our Board of Trustees. So, thank you, Gary and Jane. And I am going to take a page from Anand and ask for a virtual round of applause for Jane and Gary.

[Applause]

And I would also like to thank all of our trustees for the time you take to give us your guidance, your insight and for your personal philanthropy. You are leaders and role models for the entire Buckeye family.

Well, my first six months as president have been extraordinary and I am so honored to serve this storied university in this capacity. I have witnessed firsthand the commitment, grit and talent of Buckeye Nation – from our frontline workers who serve us, to the collective efforts that have made it possible for us to continue to live, learn, discover, practice and serve on our campuses.

We are solidly on the right track in our fight against COVID-19. Our seven-day average positivity rate for all students, living on-campus or off-campus, is consistently less than 0.5%. This is truly remarkable. This spring semester, we have performed over 150,000 COVID tests, and because of our low positivity rate, we have 98% capacity still available for quarantine and isolation beds for students as they need it. And as you can see, those statistics are on our A+ rated Safe and Healthy Buckeyes Dashboard. You might need an eye chart, so I ask you to go to the website, Safe and Healthy Buckeyes.

And not only the testing, but the Wexner Medical Center has administered just over 60,000 vaccinations. And this past Tuesday, it was the highest single-day for vaccinations – they did 2,297. So, hats off to the Wexner Medical Center, to Dr. Andy Thomas, to our Athletic Director Gene Smith who helps coordinate the facilities, to Jay Kasey and so many more. We just appreciate you keeping us all safe.

And with these improving COVID-19 trends and the continued vigilance about public health measures, I am pleased to share that my leadership team and I have begun preparations for a fall semester in which campus life will be significantly reactivated. If conditions continue to improve, there will be more teaching, learning and student activities taking place in-person on our campuses. And as we prepare for autumn, I just want to let you know that we are already enrolling students for our summer courses. With fewer students on our campuses during the summer, we have expanded opportunities for in-person teaching, learning and activities even under current healthcare protocols.

The safety and well-being of our community will always be our top priority, so any decisions that we make for the coming year will continue to be grounded in the expertise of our public health and medical leaders, and the latest data and science. As always, I just want to thank the Buckeye family for doing their part, which has allowed us to achieve this extraordinary milestone.

In these early months, I have focused on continuing to build my leadership team, and so it is a great pleasure to welcome a new member of that team to her first meeting of the Board of Trustees – Dr. Grace Wang. Dr. Wang joined us on December 1 to fill the newly created post of Executive Vice President for Research, Innovation and the Knowledge Enterprise, with particular responsibility for the strategic programmatic planning of The Ohio State University Innovation District, and for working with Senior Vice President for Research Morley Stone to double our research this decade and to consolidate the offices of Sponsored Research, Technology Commercialization and Corporate Engagement.

Next week, we will welcome Dr. Ayanna Howard to her role as Dean of the College of Engineering. We have attracted a magnificent leader of the highest quality and caliber. She has been named as one of “America’s Top 50 Women in Tech” by *Forbes* and she comes to us from Georgia Tech where she was the Chair of the School of Interactive Computing. And we are so grateful to the outgoing dean – and my friend and colleague – Dr. David Williams for his outstanding service to the college over the past decade. And I am thrilled that he has agreed to stay on after two terms as dean and serve as a senior advisor to Dr. Wang and Dr. Stone to continue to strengthen our important industrial partnerships.

And finally, last week, we announced that Ms. Elizabeth Parkinson will join the university on March 22 to fill the newly created position of Senior Vice President for Marketing and Communications, pending board approval. I would like to thank Senior Vice President for Advancement Mike Eicher for chairing the search committee and everyone who contributed to this successful process. I would also thank Chris Davey, our interim Vice President for Communications; Adrienne Nazon, our Vice President for Marketing; and Skip Hiday, Wexner Medical Center Chief Communications and Marketing Officer, for their collective efforts to welcome and unify communications and marketing under this new leader.

As the chairman said, last week I delivered my very first State of the University Address. I was delighted to share my vision for The Ohio State University being that absolute model 21st-century land-grant university, and to do that by investing in four kinds of excellence: 1) academic excellence and a culture of true inclusiveness; 2) excellence in research and creative expression; 3) excellence in entrepreneurship and partnerships; 4) and, finally, excellence in service to the state of Ohio, the nation and the world.

In terms of academic excellence, we aim to hire 350 new, net tenure-track faculty. I announced a new initiative called RAISE — short for race, inclusion and social equity — which has the goal to hire faculty in six thematic areas of equity in health, equity in education, economic leadership opportunities, justice and public safety, arts and creative expression, resources and the environment, and increasing underrepresented and BIPOC faculty. To advance our excellence in research and creative expression, we will invest a minimum of \$750 million in researchers and research over the next decade to help prepare OSU to lead in such areas as next-generation computing and

communications applied to the life sciences, living therapeutics, advanced manufacturing and the connection between healthy food and clean water and cancer prevention. Also, investments in the scholarship of arts, social sciences and the humanities, including the application of machine learning to these particular areas. We also aim to double the research opportunities for our undergraduate students in this decade, and we continue to support our graduate and professional students. We have plans to increase the minimum annual stipend by \$4,000 for our graduate students by August 2021 and we have already started implementing that.

Now, in order to move these great ideas from the research and scholarship realm into the real world, as you might say, we also are going to invest in excellence in entrepreneurship and partnership. This includes building out our new Innovation District, which received a boost from last week's announcement of a \$100 million partnership with JobsOhio, Nationwide Children's Hospital and The Ohio State University. I am grateful to everyone who worked so hard to forge this partnership, including Governor DeWine, Lt. Gov. Husted, the state of Ohio, JobsOhio, Nationwide Children's Hospital, One Columbus, and Mayor Ginther and the entire city of Columbus. I want to continue to cultivate and grow these partnerships that will allow us to leverage our resources and amplify our ideas.

And lastly, our fourth focus in excellence is service to the state of Ohio, the nation and the world. As a land-grant university, we serve those we influence in the communities in which they live. To do that, we must continue to address the biggest barrier to accessing a college degree; for most students, that is affordability. Over the next decade, we will work to provide our undergraduate students the opportunity to graduate debt-free, and this will require the strong support of our friends and partners to make it happen. I thank Governor DeWine and his administration for their ongoing commitment to higher education in the operating budget. We will continue to do our part at OSU through operational efficiencies, resource stewardship, beneficial partnerships that lead to internships for our students, and the firm support of our alumni, friends and philanthropic partners.

These initiatives represent a snapshot of our future vision for Ohio State over the next 10 years. Everything I have experienced and learned over the past six months about this university convinces me that these goals are well within our reach. For example, our students and faculty continue to be recognized both nationally and internationally for their excellence. Since we last met, senior and Ohio native Daniel Lesman was named a 2021 Rhodes Scholar – our third Rhodes Scholar in as many years. And Professor Amrita Dhar, Department of English, and Professor Christopher Pincock, Department of Philosophy, were recently awarded National Endowment for the Humanities grants. And, very recently, the university has been named the No. 1 ranked Fulbright U.S. Scholar university for the 2021 academic year.

These recent achievements truly just scratch the surface. Ohio State has the good fortune to be building upon an incredibly strong foundation with remarkable reach and vast potential for the future. As I said in my State of the University Address last week, we have the size, scale and scope – and the desire – to be the absolute model land-grant university of the 21st-century, so we can enable people from ordinary backgrounds to fulfill their potential to do extraordinary things. Together, we are headed in the right direction.

Thank you, Mr. Chairman.

CONSENT AGENDA

Mr. Heminger:

Thank you, President Johnson. That was a very good summary and a very good presentation. Moving into the final portion of our meeting today, please note that we have placed two items for action directly on the consent agenda – our Distinguished Service Award recipients and our Resolutions in Memoriam, which recognize the passing of distinguished emeritus faculty members.

President Johnson, would you please present the Consent Agenda to the board?

Dr. Johnson:

Thank you. We have 29 resolutions on the Consent Agenda. The university is seeking approval of the following:

RESOLUTIONS IN MEMORIAM

Resolution No. 2021-72

Eldon Dean Baldwin

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on November 9, 2020, of Eldon Dean Baldwin, Professor Emeritus in the Department of Agricultural, Environmental, and Development Economics in the College of Food, Agricultural, and Environmental Sciences. He was 81.

Professor Baldwin received his Bachelor of Science in Agriculture from Ohio State in 1963, then completed his Master of Science and PhD in Agricultural Economics at the University of Illinois. After serving as an agriculture statistician for the U.S. Census Bureau and an assistant professor in economics at Miami University of Ohio, Professor Baldwin joined the faculty at Ohio State in 1974, where he remained until his retirement in 2001. As Professor Emeritus, he taught numerous marketing courses on the Columbus and Lima campuses.

As a first-generation college graduate, Professor Baldwin was passionate about education. He enjoyed teaching, mentoring and challenging his students to achieve their potential and remain life-long learners. He was highly respected by his colleagues, always ready and willing to serve when needed. His research interests were primarily in the areas of grain and livestock marketing. He dedicated his career to finding the most effective way of collecting and disseminating current commodity data and providing the tools needed for effective decision-making by producers, industry leaders and policy makers.

There are many examples of Professor Baldwin's successes. For instance, in the 1980s, when computer technology was first introduced to the public, he served as principal educator for several micro- and mini-computer programs developed to assist farmers and ag industries with marketing decisions. One such program – the Hog Accelerated Marketing System (HAMS) – was designed to describe, auction and record the sale of farmer-owned hogs to packers located in Ohio and the northeastern United States. This effort attracted international recognition, proving that agricultural commodities could be sold via computers while improving operations and pricing efficiency. Additionally, the Grain Marketing Basis Program provided an accurate and consistent database for businesses, educators and researchers. The database was updated weekly and was distributed nationally to land-grant universities in all 50 states.

Professor Baldwin was a member of the American Agricultural Economics Association, Southern Agricultural Economics Association, American Men and Women of Science, Agriculture Marketing Forum, and Ohio Extension Professors Association. He authored and co-authored numerous publications which appeared in the North Central Journal of Agricultural Economics. Professor Baldwin significantly impacted the department's

reputation for outstanding teaching, research and outreach. His service to the department, students, university and agricultural community will be forever appreciated.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Eldon Dean Baldwin its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

William R. Brown

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on October 11, 2020, of William Richard Brown, Professor Emeritus of the former Department of Communication in the College of Arts and Sciences. He was 91.

Professor Brown joined the faculty of Ohio State in 1970 and served as chair of the former Department of Communication from 1983-84. He received numerous awards, during his tenure including the Alumni Award for Distinguished Teaching. After retiring from Ohio State, where he remained an emeritus faculty member, Professor Brown joined the faculty at Dartmouth College for several years.

From the viewpoint of his advisees and former colleagues, Professor Brown was passionate about communication as the ultimate starting point for understanding all of human experience as well as constituting it. A rhetorical theorist, he was well known for his 1970 book, "Imagemaker: Will Rogers and the American Dream." In it, Professor Brown discussed the structure of the American Dream ideology and argued that Rogers' popularity was due to his embodiment of characteristics associated that ideology.

Professor Brown's research led him to propose a framework to explain the rhetorical way in which we intervene communicatively to create, maintain and change ideologies and social systems. Part of his Rhetoric of Social Intervention (RSI) model explains how the process of naming is a fundamental human activity, and how naming influences our interpretations of and responses to others and events.

In 1978, Professor Brown outlined the tenets of his RSI model in his article, "Ideology as Communication Process," which received the National Communication Association's Golden Anniversary Monograph award. Professor Brown believed that his RSI model could provide a way for communication to be understood as the catalyst of all social system change. He also hoped that a growing awareness of the symbolically constituted nature of "reality" would help promote understanding and tolerance. Ultimately, Professor Brown was a scholar and theorist committed to shifting our attention to the centrality of communication in all aspects of our lives.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor William Richard Brown its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

Albert de la Chapelle

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on December 10, 2020, of Albert de la Chapelle, MD, PhD, a Distinguished University Professor in the Department of Cancer Biology and Genetics, who played a key role in developing and leading the university's human cancer genetics program to prominence.

After being recruited to Ohio State from the University of Helsinki in 1997, Dr. de la Chapelle served on the medical faculty until his death of natural causes at age 87. During his 23-year tenure, he served at various times as director of the Division of Human Genetics, director of human cancer genetics in Ohio State's Comprehensive Cancer

Center – James Cancer Hospital and Solove Research Institute (OSUCCC – James), and co-leader of the Molecular Biology and Cancer Genetics Program within the OSUCCC – James. He remained a member of that program – now called the Cancer Biology Program – until his death. Dr. de la Chapelle also held the Leonard J. Immke Jr. and Charlotte L. Immke Chair in Cancer Research.

With Dr. de la Chapelle's passing, the world has lost one of its most renowned medical scientists, a pioneer in the field of human cancer genetics whose work, which spanned more than half a century and included more than 800 publications in prestigious scientific journals, led to seminal discoveries about the molecular and genetic nature of cancer, setting the stage for the development of innovative treatments.

He received numerous accolades and awards during his long career, including his election to the U.S. National Academy of Sciences (now the National Academy of Medicine) and a lifetime achievement award from the Collaborative Group of the Americas on Inherited Colorectal Cancer, which works to improve understanding of inherited colorectal cancer and the clinical management of affected families.

Among Dr. de la Chappelle's most important achievements in cancer genetics was helping to identify and map four genes (mismatch repair genes) that cause Lynch syndrome (LS), an inherited disorder that makes some families susceptible to colorectal and other cancers. By discerning that this susceptibility results from a damaged cell's inability to repair its DNA, he discovered a cancer-causing mechanism.

At Ohio State he continued his basic research on molecular causes of cancer. His focus was on the mapping, cloning and characterization of high- and low-penetrance genes for cancer predisposition. He also made contributions in the study of papillary thyroid cancer (PTC), acute myeloid leukemia and endometrial cancer. Some of his later work included the study of inherited gene mutations that predispose to PTC, including non-coding RNA genes.

Dr. de la Chapelle was known for his compassionate approach to clinical research, always showing an interest in patients seen by his staff in clinic. He emphasized applying laboratory discoveries to the development of diagnostic procedures and treatments, including a test used to screen people for LS, and studies that led to recommendations for the universal screening of patients with colorectal cancer for LS so that, if they tested positive, their relatives could be notified and screened for the syndrome as well. Dr. de la Chapelle also mentored numerous students who benefited from his scientific expertise and helpful guidance.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Dr. Albert de la Chapelle its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

Donald J. Eckert

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on January 6, 2021, of Donald James Eckert, Professor Emeritus in the College of Food, Agricultural, and Environmental Sciences. He was 71.

Professor Eckert began working for the Department of Agronomy as a graduate research assistant from 1975-78. He became an assistant professor in the department in June 1978; an associate professor in July 1987; and a professor in July 1993. His work encompassed all three missions of the college: research, teaching and Extension. He was awarded professor emeritus status in February 2010.

As part of his work with students, Professor Eckert advised the Agronomy Club. He built many great relationships with students and colleagues alike. He served as a research coordinator and as associate chair for a time within the Department of Agronomy. After the

department was absorbed into what is now known as the School of Environment and Natural Resources, he served as the school's assistant director from 2001 until his retirement in late 2009.

Professor Eckert was a member of several professional organizations, including the American Society of Agronomy, the Soil Science Society of America, the Crop Science Society of America, the Ohio Academy of Science, and Sigma Xi – The Scientific Research Honor Society. Professor Eckert was honored as a researcher of the year in 1992 by the Fluid Fertilizer Foundation, recognized for research he conducted on nitrogen management on corn. Much of his work was peer-reviewed and published in numerous professional journals and Extension publications. He also was an author of the Ohio Agronomy Guide, 14th edition.

Professor Eckert earned his bachelor's degree in psychology at Michigan State University in 1971. He earned a master's degree in psychology at Ohio State in 1974, partially funded by a National Institutes of Health grant. He then earned a doctoral degree in agronomy (focusing on soil chemistry and fertility) at Ohio State in 1978, capitalizing on his love of the outdoors and his chemistry background. To earn money for graduate school, Professor Eckert had worked at ACE Rubber Products in Akron.

In his spare time, Professor Eckert also volunteered at the Ohio Wildlife Center. His duties there involved caring for raptors, helping children at day camp and doing outreach activities with animal ambassadors.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Donald James Eckert its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

Charles M. Galloway

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on September 27, 2020, of Charles Millard Galloway, Professor Emeritus in the College of Education and Human Ecology. He was 90.

Professor Galloway combined his love of the performing arts with his passion for education by undertaking the study of the teacher's nonverbal communication in the classroom. Early in his career, he noted that those in the performing arts were well aware of and practiced in how their body language and intonations communicated; at that time, educators were not.

Ohio State recruited Professor Galloway in 1966, while he was an associate professor at the University of North Texas. During his doctoral studies at the University of Florida, he had been among the first to study how a teacher's nonverbal cues, behavior and other classroom phenomena communicated information that either facilitate or inhibit student learning. Not long after he arrived at Ohio State, the American Association of Colleges for Teacher Education in Washington, DC, invited him to conduct workshops across the country on the use of nonverbal communication in teaching.

At Ohio State, Professor Galloway rose rapidly to full professor, and over the span of more than 20 years, earned international academic fame for his expertise in the subject. He created a class called Theories and Practices of Nonverbal Communication, which became so popular at Ohio State, it attracted both undergraduate and graduate students from across the university. His students came from the colleges of Arts and Sciences, Medicine, Law and more.

More academic accolades were bestowed upon Professor Galloway when he became associate editor, and then editor, of the prestigious journal Theory Into Practice. He later became chair of his department, Educational Policy and Leadership, a role he continued

for six years. He leaves a rich legacy of scholarship that includes many articles in prominent journals.

Professor Galloway retired from Ohio State when the University of North Florida recruited him to be its associate vice president of Academic Affairs. He served in that role and other high-level administrative positions for several years before moving to administration in the College of Education. There, he helped launch the doctoral program and chaired many dissertation committees, with which he had vast experience. He served there for approximately 10 years.

A native of Kentucky, Professor Galloway first earned a bachelor's in drama at the University of Kentucky. He was active in dramatics on campus, appearing in Shakespeare's plays. He even played the Ferris wheel operator in the movie *April Love* with Pat Boone and Shirley Jones. After earning a master's from the university, he taught sixth grade in the university lab school and directed plays at the high school. He then departed for the University of Florida, where he completed his doctoral dissertation in 1962 on teacher nonverbal communication. From there, he became director of curriculum for the Montgomery School District in Maryland.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Charles Millard Galloway its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

Michael L. Geis

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on December 18, 2020, of Michael Lorenz Geis, Professor Emeritus of Linguistics in the College of Arts and Sciences. He was 82.

Professor Geis, or Mike, as everyone called him, was a long-time faculty member in the Department of Linguistics. He came to Ohio State in 1971 and remained on the faculty, advancing to full professor in 1988. He retired in 1995, at which point he was named a Professor Emeritus.

Oklahoma-born, Professor Geis got into linguistics while an undergraduate at Rice University and went on to do his PhD in Linguistics at the Massachusetts Institute of Technology, then the leading graduate program in Linguistics. He graduated in 1970, writing a dissertation entitled "Adverbial Subordinate Clauses in English." He took his first teaching position at the University of Illinois and then moved to Ohio State, where he chaired the Department of Linguistics until 1975. Under his leadership, the department gained national prominence, a status it has held ever since.

Professor Geis was a mainstay of the Department of Linguistics' faculty in syntactic analysis, but by the late 1970s, he moved his research focus in the direction of pragmatics, exploring language in context and studying in particular the ways in which speakers use language to influence others in advertising and in politics. He published a book in 1982 called *The Language of Television Advertising* (Academic Press) and pioneered an undergraduate course on the language of advertising.

His magnum opus was his 1995 book on *Speech Acts and Conversational Interaction* (Cambridge University Press), the pinnacle of his work on linguistic meaning in context. In that work, he developed a theory of the interpretation of language as used conversationally, a topic he investigated through various methods, including psycholinguistic experimentation.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Michael Lorenz Geis its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board

of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

David B. Gerber

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on December 15, 2020, of David Braucht Gerber, Professor Emeritus with Ohio State University Extension in the College of Food, Agricultural, and Environmental Sciences. He was 89.

Professor Gerber worked for OSU Extension for 40 years from 1955 to his retirement in 1995. He began as the first Putnam County 4-H agent, then served as Putnam County agriculture agent before becoming the first area Extension agent focusing on swine, starting in 1965. He then served as district Extension specialist from 1984-95. In both roles, Professor Gerber served about 35 counties in southwestern Ohio.

Professor Gerber was very involved with the Saddle and Sirloin Club at Ohio State, serving as advisor to the group for 12 years. He was recognized for volunteer service to the students with Ohio State's Josephine Sitterle Failer Alumni Award in 1997. He also received Saddle and Sirloin Club recognition as "honorary member" and "uncle," and he always assisted with the Saddle and Sirloin Club's food booth at Farm Science Review. Professor Gerber and his family recently established an Ohio State scholarship to recognize Saddle and Sirloin Club leaders.

Professor Gerber believed in education for all ages, and his work included creating the Pork Profits television series with WOSU-TV and WBGU-TV (via Bowling Green State University) for pork producers and consumers. He also recorded videos for 4-H club members and their parents about proper care of pigs, as well as how to fit and show pigs.

Recognized by the agriculture industry for his outstanding work, Professor Gerber was inducted into the Ohio State Fair Hall of Fame in 1991 for his service as a superintendent of the Junior Fair Swine Department for 17 years. He was inducted into the Fayette County Agriculture Hall of Fame in 2016.

For fun, he prepared pork chop meals for the Ohio State football team and the Ohio Stadium press box writers; and he was even known for delivering pork chops to his friends in the C Deck seats. He also shared this culinary talent with Farm Science Review crowds. Besides his pork production expertise and his cooking skills, Professor Gerber also was known for his fruit and vegetable production, exhibiting at the Ohio State Fair, selling produce at farm markets, his love of Ohio State football (and attending bowl games), traveling and photography.

Professor Gerber was an active member of multiple professional organizations, including the American Society of Animal Science, American Society of Agricultural and Biological Engineers, Alpha Gamma Sigma national agricultural fraternity, Gamma Sigma Delta agricultural honor society and Epsilon Sigma Phi for Extension professionals. He also served as president of the Ohio State alumni clubs in Putnam and Fayette counties, and participated in several personal interest organizations. Professor Gerber earned his bachelor's degree in animal science from Ohio State in 1953 and his master's degree in animal husbandry and animal science from Ohio State in 1961.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor David Braucht Gerber its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

W. Raymond Mills

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on July 23, 2020, of W. Raymond "Ray" Mills, Professor Emeritus of City and

Regional Planning in the Austin E. Knowlton School of Architecture in the College of Engineering. He was 94.

Born in Jonesboro, Arkansas, Professor Mills served in World War II with the U.S. Army. He used the GI Bill to earn degrees from The University of North Carolina at Chapel Hill, Ohio State and the University of Michigan, eventually earning a PhD in sociology with a focus on city planning.

While attending Ohio State, Professor Mills met his future wife, Lois, and they were married within a year. He received his PhD in 1958 and worked for the Chicago Metropolitan Agency for Planning before joining Ohio State's City and Regional Planning faculty in 1964. Professor Mills taught in the program until his retirement in 1987.

After concluding his long career at Ohio State, Professor Mills enjoyed retirement, designing and building a house addition, and learning as much as he could with Lois by taking part in many Road Scholar programs. Their love of travel allowed them to maintain a presence in all of their daughters' lives and witness the birth of their five grandchildren.

Professor Mills was concerned about the U.S. trade deficit and developed a presence in the Columbus Dispatch Opinion page as "Reformer Ray." He was a man of great conviction. Humble and optimistic, opinionated and tenacious, he lived his life with incredible enthusiasm. He will be missed by his family, friends and former colleagues at Ohio State.

Professor Mills is survived by his wife, Lois, daughters Susan Mills Tucker, Melinda (Steve) Rosenberg, and Barbara (Mike) Mills. Survivors also include grandchildren Harper (Britton), Harmony (Brandon), Harrison (Brooke), Amelia, Rachael and great-grandchildren Layne, Livi and Kai.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor W. Raymond Mills its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

John E. Morral

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on December 21, 2020, of John Eric Morral, Professor Emeritus of Materials Science and Engineering in the College of Engineering. He was 81.

Professor Morral actively served on the Ohio State faculty from 2003 until he retired in 2012. He had a profound impact on his colleagues, students and the greater metallurgy community during his career at Ohio State and his prior appointments at the University of Connecticut (1971-2003).

He was recruited to Ohio State immediately upon his retirement from the University of Connecticut, after serving 32 years as a faculty member there and as head of the Department of Materials Science and Engineering. He joined Ohio State as the chair of the Department of Materials Science and Engineering and is remembered for being a respectful, kind, innovative and open-minded leader with a penchant for writing and frequently reciting poetry.

Having taught in higher education for 41 years, Professor Morral's presence in the classroom inspired countless students and colleagues. He taught courses at Ohio State on thermodynamics, phase diagrams and diffusion. One fellow colleague recalled, "I have known no one in my professional career who was so devoted to phase diagrams." Another faculty member shared that co-teaching several graduate-level thermodynamics classes with Professor Morral remain some of his most cherished experiences.

Professor Morral was a very accomplished research scientist whose interests spanned from interdiffusion on multicomponent alloy systems of applications to coating design and gas-solid reactions. He published hundreds of papers in peer-reviewed journals during his career as a metallurgist and became Editor-in-Chief of the Journal of Phase Equilibria and Diffusion in 2012, a position he maintained until his passing.

He also received many honors for his contributions to the fields of metallurgy and materials science and engineering. Some of his most notable awards and appointments include the Distinguished Scientist/Engineer Award (2012, Materials Processing & Manufacturing Division of TMS), American Competitiveness and Innovation Fellowship (2009, NSF Division of Materials Research), election to the Connecticut Academy of Science and Engineering (2003), Distinguished Alumnus (1995, The Ohio State University, College of Engineering), and Fellow of ASM International (1995).

Professor Morral received his undergraduate and Master of Science degrees in metallurgical engineering from Ohio State, graduating in 1965. He completed his doctoral work at the Massachusetts Institute of Technology, receiving his PhD in 1969.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor John Eric Morral its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

Donald K. Myers

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on November 11, 2020, of Donald Karl Myers, Associate Professor Emeritus with Ohio State University Extension in the College of Food, Agricultural, and Environmental Sciences. He was 86.

Professor Myers began his career with OSU Extension in Columbiana County as an associate county agent in 4-H and home economics in August 1956. He became the 4-H agent in July 1958, and then the agriculture agent in October 1959. In October 1965, Professor Myers left Columbiana County to serve Extension in other roles, such as area agent and a state Extension specialist. At times, he held multiple roles with Extension, the Ohio Agricultural Research and Development Center, and the Department of Agronomy. He also served as an instructor and conducted research before retiring from the Department of Agronomy in February 1988.

Professor Myers was devoted to agriculture and those he served in the industry; and they recognized his dedication in return. He was inducted into the Farm Science Review Hall of Fame in 2007, and the Ohio Agricultural Hall of Fame in 2012, for his leadership in forage production. He also received an award of merit in agronomy in 1987 from the Honor Society of Agriculture, Gamma Sigma Delta.

According to the History of the Department of Agronomy: 1905-1993, "Dr. Myers and his collaborators were nationally recognized leaders in the development and utilization of the no-till system of forage and pasture renovation through the incorporation of forage legumes into predominantly grass swards."

Perhaps one of his former colleagues said it best: "Dr. Myers devoted his outreach career to teaching farmers and others how to produce high-quality forages and to managing pastures for maximum production and quality. Forage is the major feed for the dairy, beef, sheep and equine industries of Ohio. The information Dr. Myers developed provided outstanding support for those industries; and he is also well known in Pennsylvania, West Virginia, Michigan and Kentucky. His animal industry support is without match."

Professor Myers was an active member of several professional organizations, and in recent years, he served as an agricultural consultant for TMK Farm Service of Bakersville, Ohio.

He earned his bachelor's degree from Ohio State in 1956, his master's degree in crop science from Michigan State University in 1966, and his doctoral degree from Ohio State in 1975.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Donald Karl Myers its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

Harry D. Niemczyk

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on December 16, 2020, of Harry D. Niemczyk, Professor Emeritus of Entomology in the College of Food, Agricultural, and Environmental Sciences. He was 91.

Professor Niemczyk joined the Ohio State faculty in 1964 and was based at the Ohio Agricultural Research and Development Center in Wooster, Ohio. He retired in 1992 and remained active as an emeritus faculty member until 2019. He initially worked as the forage crop entomologist developing insect monitoring and management programs for Ohio farmers. In the early 1970s, he began to research insect pests of managed turfgrasses and soon became a leading expert in the field. He is considered by his fellow entomologists as being one of the Founding Fathers of turfgrass entomology.

Professor Niemczyk mentored a graduate student who described the population dynamics of a newly emerged golf course pest – the black turfgrass atenius – and they developed effective management techniques for this pest. Professor Niemczyk also described the life histories of other important turfgrass pests in Ohio, including the bluegrass billbug, hairy chinch bug and the greenbug aphid. In the 1980s, he established a chemical analytical laboratory to study the mobility and fate of turfgrass insecticides commonly used to manage turfgrass pests. These groundbreaking studies were used to improve the use of insecticides applied to manage turfgrass pests.

In the early 1980s, Professor Niemczyk and a colleague, Professor Haurio Tashiro of Cornell University, established a working group of turfgrass entomologists, and this group met yearly to discuss issues and share research findings. This group continues to meet every other year. He self-published *Destructive Turf Insects* in 1981, which was the first comprehensive book on the topic. This book was revised in 2000 with Professor David Shetlar.

Professor Niemczyk was very active with all turfgrass managers, nationally and internationally. He was part of the education faculty of the Golf Course Superintendents Association of America where he regularly presented workshops on turfgrass insect pests and best control procedures for various turfgrass pests. He also gave regular scientific updates, more than 300, on turfgrass insects and fate of insecticides to other state, national and international turfgrass organizations.

Professor Niemczyk was on the advisory board and board of directors of the prestigious Musser International Turfgrass Foundation where he reviewed recent PhD graduates in turfgrass science for awards. He also received all three honorary awards presented by the Ohio Turfgrass Foundation: Professional of the Year (1974), Man-of-the-Year (1982) and Honorary Lifetime Member (1993).

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Harry D. Niemczyk its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

Richard H. Rapp

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on September 20, 2020, of Richard "Dick" Henry Rapp, Professor Emeritus of Geodetic Science, School of Earth Sciences in the College of Arts and Sciences. He was 83.

Professor Rapp joined the faculty of the Department of Geodetic Science in 1962 and took an early retirement in 1992. He is world-renowned in the field of geodesy, including physical, geometric and satellite geodesy. He developed the first and pioneering series of Earth's high-resolution gravity field models by incorporating the new geodetic measurements known as satellite altimetry during the 1980s and 90s at Ohio State. He was one of the chief architects for National Geospatial-Intelligence Agency's (NGA's) Earth Gravitational Model, EGM, 1996. He set the standards and paved the theoretical and numerical foundations for the developments of the current NGA EGM2008. And his seminal research has contributed to Ohio State's reputation as the mecca of geodesy in the world.

He also worked on and was involved in scientific research advocating the various National Aeronautics and Space Administration (NASA) and international satellite gravity missions at Ohio State, including proposed missions like GRAVSAT, Geopotential Research Mission (GRM), GRADIO, Aristoteles, TIDES, GAMES and GEOID. His pioneering contribution in global gravity field modeling has led to the highly successful NASA and DLR (German Aerospace Center) Gravity Recovery And Climate Experiment (GRACE); its successor, NASA and GFZ (German Research Centre for Geosciences) GRACE-Follow-On satellite gravimetry missions; and ESA's GOCE (Gravity field and steady-state Ocean Circulation Explorer) satellite gravitational gradiometer mission.

Professor Rapp was a Fellow of the American Geophysical Union and the International Association of Geodesy (IAG); and Ohio State Distinguished Scholar; an honorary Dr.-Ing. degree awardee from Technische Universität München, and a recipient of numerous other honors from NASA, IAG, the National Academy of Sciences and elsewhere. Measurements from these missions revolutionized Earth and climate sciences, advanced planetary explorations and research, and helped drive the present geospatial industrial revolution.

Professor Rapp's mentees are among the world's best experts in geodesy who were – and are – involved in Earth's static and temporal gravity field modeling with NGA, NASA, NGS, the world's space, geodetic, surveying and mapping institutes, and other industries. His contributions in geodesy are impeccable, and he positively touched every geodesist and scientist with whom he interacted, including many students and mentees currently working at Ohio State and around the world.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Richard "Dick" Henry Rapp its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

William F. Rohrs

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on December 26, 2020, of William "Bill" Frederick Rohrs, Associate Professor Emeritus with Ohio State University Extension in the College of Food, Agricultural, and Environmental Sciences. He was 86.

Professor Rohrs began working for OSU Extension in 1967 as a 4-H agent in Defiance County. In 1979, he took on the role of agriculture agent in Defiance County before retiring in 1987.

One of his first major tasks as a 4-H agent was improvement of the county fairgrounds. He spent several years advising the local junior fair board and working closely with the senior

fair board and county commissioners to improve the junior fair facilities on the fairgrounds. During his tenure as a 4-H agent, 4-H youth membership increased significantly, and the local United Way and county 4-H program began collaborating on a summer day camp program.

Professor Rohrs was known as an agent who almost always had an answer for his local clients. And if he did not have the answer immediately, he would make sure he figured it out. He helped to create two agricultural groups – Defiance County Pork Producers and the Defiance County Agronomy Club – to help provide structure to the work that both groups of enthusiastic local producers were already conducting. Conservation tillage methods were also a major topic during his years as a county agent.

In a local newspaper article that honored Professor Rohrs' Extension career upon his retirement, he said his favorite part of being an Extension agent was working with people. Professionally, he was a member of the Ohio Cooperative Extension Agents Association, National Association of County Agricultural Agents and the National Association of Extension 4-H Agents. He was recognized for programming by his peers, and he also received a Distinguished Service Award from the National Association of Extension 4-H Agents in 1977.

Before he worked with OSU Extension, Professor Rohrs was a vocational agriculture instructor in the Auglaize Brown Local School District from 1956-67. He had spent six weeks of his student teaching time at the Extension office in Auglaize County, which first introduced him to Extension work. After retiring from OSU Extension, Professor Rohrs served as a coordinator for the Conservation Action Project, an agricultural cooperative in Bowling Green, Ohio, from 1998-2004.

Professor Rohrs earned his bachelor's degree in agricultural education from Ohio State in 1956 and his master's degree in education from Michigan State University in 1973.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor William "Bill" Frederick Rohrs its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

Roy A. Scott III

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on October 22, 2020, of Roy Albert Scott III, Professor Emeritus of Biochemistry in the College of Arts and Sciences. He was 86.

After graduating from high school in Pennsylvania, Professor Scott attended Wyoming Seminary for one year in preparation for admission to the U.S. Naval Academy. He entered the Naval Academy in 1953 and played on the football team. However, a ruptured appendix derailed his naval and collegiate football careers. The following year, he entered Cornell University where he graduated and then earned his PhD in chemistry. There he met Sonja, who would become his wife of 57 years.

Professor Scott served as an assistant professor in the Department of Chemistry at Cornell before moving to Honolulu, Hawaii, to become an associate professor in the Department of Chemistry at the University of Hawaii. After two years there, he joined Ohio State's faculty in 1968 and spent the remainder of his career as a Buckeye, until his retirement in 2003.

His research at Ohio State focused on physical biochemistry, particularly the structure and conformation of biological macromolecules and their relationship to biological function. Professor Scott also applied pioneering aspects of computational approaches during his time at Ohio State.

Professor Scott was extremely dedicated to the department's teaching mission as well. Prior to his retirement, he even took on a higher-than-normal teaching load. He taught many courses in physical biochemistry and general biochemistry to science and non-science majors. In addition to teaching, he also published his scientific research with his colleagues at Cornell and Ohio State.

When he was not in the classroom or laboratory, Professor Scott could be found playing a round at Ohio State's Scarlet and Gray golf courses, and attending every Ohio State home football game, rain or shine.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Roy Albert Scott III its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

Charles W. Solt

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on October 7, 2020, of Charles "Charlie" William Solt, DDS, Professor Emeritus in the Division of Periodontics in the College of Dentistry. He was 85.

Originally from Bucyrus, Ohio, Dr. Solt earned his DDS degree from Ohio State's College of Dentistry. He joined the U.S. Army after graduation, serving as a captain at Fort Ord in California. Following his service in the military, Dr. Solt completed his post-graduate training at Tufts University School of Dental Medicine, earning a Master of Science and a certificate in periodontics.

Dr. Solt returned to Ohio State after serving briefly as an assistant professor at Tufts University and became a professor in the Division of Periodontics. During his tenure in Ohio State's College of Dentistry, Dr. Solt served for five years as the program director for the Advanced Education Program in Periodontics. According to a written historical account of the division, Dr. Solt was "especially well-liked by the graduate students for his excellence in clinical teaching and also his literature review course."

Dr. Solt also conducted some of the very early work on guided tissue regeneration evaluations. He retired from the College of Dentistry after 35 years of service and was named Professor Emeritus. In 2005, his former students came together to fund the dedication of the Charles Solt Periodontal Library, which is located on the fourth floor of Postle Hall.

He was active in a number of professional dental organizations, including the Ohio Academy of Periodontists, for which he served as president in 1974. He also served as the faculty advisor for the Delta Sigma Delta international dental fraternity for 21 years, and even served as the fraternity's international president in 1991.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Dr. Charles "Charlie" William Solt its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

Robert E. Treece

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on November 9, 2020, of Robert "Bob" E. Treece, Professor Emeritus in the Department of Entomology in the College of Food, Agricultural, and Environmental Sciences. He was 93.

Professor Treece received his BS (1951) and MS (1953) in applied entomology from Ohio State's Department of Entomology, and he earned his PhD (1957) from Cornell University

in entomology. Following a short period as an Extension entomologist at Rutgers University, he joined Ohio State in 1958 and served as a faculty member until his retirement in 1991. His research primarily focused on face flies, an important pest of livestock. His research helped manage these flies and improve livestock production for Ohio and the nation. He also improved management of insect pests of cereal and forage crops.

From 1973 until his retirement, Professor Treece served as the Associate Chair of the Department of Entomology, providing leadership and management of its Wooster campus activities. He served as Associate Chair through the period of the merger between the Ohio Agricultural Research and Development Center (OARDC) and Ohio State in 1982.

Professor Treece was a strong supporter of his faculty and the land-grant mission. He was steadfast in providing the support faculty needed for success, whatever that might entail. He was an exceptionally good and active listener and was consistently thoughtful in his responses. He was an excellent mentor and supporter of junior faculty in particular, doing all he could to position them for success, including some that still have active research programs at Ohio State. For example, Professor Treece provided travel funds for a junior faculty member to join an expedition of botanists in Mexico. His generous investment directly resulted in continuous federal funding for the next 15 years. Similarly, equipment requests from junior faculty were rarely turned down by Professor Treece.

He had a soft-spoken and friendly style that was endearing to colleagues. He and his wife, Marge, were known for opening their home to host departmental gatherings, particularly around the holidays. Professor Treece was also a great advocate for graduate students. He was generous with support and was an excellent mentor that provided strong encouragement and sage advice.

Through his kind-hearted and resolute leadership, Professor Treece fostered an atmosphere of collegiality and camaraderie among all members of the department, which fostered the professional development of graduate students. Indeed, three former graduate students returned to Ohio State and continued Professor Treece's foundation of collaboration and support. Professor Treece exemplified what the College of Food, Agricultural, and Environmental Sciences strongly values – putting students first and working collaboratively to sustain life.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Robert "Bob" E. Treece its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

Lawrence W. Walquist Jr.

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on October 5, 2020, of Lawrence "Larry" W. Walquist Jr., Professor Emeritus of Landscape Architecture in the Austin E. Knowlton School of Architecture in the College of Engineering. He was 91.

Professor Walquist served four years in the U.S. Navy during the Korean War. He attended the University of Illinois at Urbana-Champaign, where he played football and met his future wife, Sharon. He graduated from the University of Illinois in 1957, and then attended the Harvard University Graduate School of Design, receiving his master's degree in landscape architecture in 1958. After graduating from Harvard, Professor Walquist worked for the landscape design firm of Sasaki Walker & Associates and later had his own firm. In 1969, he took a job with friend and colleague, Edward Durrell Stone Jr., at his firm, EDSA.

During his time with this prestigious firm, Professor Walquist traveled the world designing resorts and golf courses. The Standard Oil Building (now the Aon Center) in Chicago was also a highlight for him. In 1973, Professor Walquist and his family moved to Zagreb, Yugoslavia (now Croatia), to design the Babin Kuk Resort in Dubrovnik on the Adriatic Coast before returning to Florida 14 months later. Deciding on a career change, he moved

his family to Columbus, Ohio, in 1975 to take a position as a professor at Ohio State, where he taught Landscape Architecture for more than 30 years. He ultimately created the Master of Landscape Architecture degree program, which he chaired for six years.

Professor Walquist retired in 2004; three years later, he became a Fellow of the American Society of Landscape Architects, truly the apex of his career. He continued to use his talents as a consultant for Kinzelman Kline, a local firm made up of his former students, but he spent the majority of his retirement enjoying time with his family.

In 2016, the Lawrence W. Walquist Endowed Scholarship was established to benefit undergraduate students in the Landscape Architecture program. Criteria included a standing at the junior or senior level, leadership as an advocate for landscape architecture and the potential to serve as an inspiration to others in the field. The announcement of the Walquist Scholarship was made at the Landscape Architecture Centennial Celebration by three Knowlton alumni and former students of Professor Walquist, who were the driving force behind the creation of the scholarship.

Keith Myers, FASLA (BSLA '78), vice president for Planning, Architecture and Real Estate at Ohio State, expressed the value of Professor Walquist's influence on his students: "Your professors have a profound impact on your life and career, and few have had the lasting impact on so many as Larry. His ability to challenge students and instill a light-hearted atmosphere in the studio left a lasting impression on us all."

"It is fitting that we honor Larry's life-long commitment to teaching through this scholarship fund in light of the significant impact that he has had on so many of us as practitioners and as people," added Brian Kinzelman, FASLA (BSLA '77), senior principal and co-founder of MKSK. "His rigor as an instructor and his counsel as a friend have been invaluable to us all over the years. He embodies all that is good in this program and profession."

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Lawrence "Larry" W. Walquist Jr. its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

DISTINGUISHED SERVICE AWARDS

Resolution No. 2021-73

Synopsis: Approval of the Distinguished Service Awards, to be presented in spring 2021, is proposed.

WHEREAS the President's Cabinet has reviewed and supported the recommendations of the Distinguished Service Awards Committee for Dr. David Harrison, PhD '00, MBA, and Mr. Fred Ransier, JD '74; and

WHEREAS these awards are given in recognition of distinguished service to The Ohio State University and the awards are in accordance with action taken by the Board of Trustees in 1952:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves these Distinguished Service Awards for awarding in 2021 as designated above.

(See Appendix XLVIII for background information, page 1318)

**AMENDMENTS TO THE BYLAWS OF
THE OHIO STATE UNIVERSITY BOARD OF TRUSTEES**

Resolution No. 2021-74

Synopsis: Approval of the attached amendments to the Bylaws of The Ohio State University Board of Trustees is proposed.

WHEREAS pursuant to 3335-1-09 (C) of the Administrative Code, the rules and regulations for the university may be adopted, amended or repealed by a majority vote of the University Board of Trustees at any regular meeting of the board; and

WHEREAS a periodic review of the board's bylaws is a governance best practice; and

WHEREAS the last revisions to the Bylaws of the Ohio State University Board of Trustees took place on August 27, 2020:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the attached amendments to the Bylaws of the Ohio State University Board of Trustees.

(See Appendix XLIX for background information, page 1319)

**AMENDMENTS TO THE BYLAWS OF
THE OHIO STATE UNIVERSITY WEXNER MEDICAL CENTER BOARD**

Resolution No. 2021-75

Synopsis: Approval of the attached amendments to the Bylaws of The Ohio State University Wexner Medical Center Board is proposed.

WHEREAS pursuant to 3335-1-09 (C) of the Administrative Code, the rules and regulations for the university may be adopted, amended or repealed by a majority vote of the University Board of Trustees at any regular meeting of the board; and

WHEREAS a periodic review of the board's bylaws is a governance best practice; and

WHEREAS the last revisions to the Bylaws of The Ohio State University Wexner Medical Center Board took place in November 2019; and

WHEREAS the Wexner Medical Center Board approved and recommended the attached amendments for approval by the University Board of Trustees on February 23, 2021:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the attached amendments to the Bylaws of The Ohio State University Wexner Medical Center Board.

(See Appendix L for background information, page 1322)

RATIFICATION OF COMMITTEE APPOINTMENTS 2021-2022

Resolution No. 2021-76

BE IT RESOLVED, That the Board of Trustees hereby approves that the ratification of committee appointments for 2021-2022 are as follows:

Academic Affairs & Student Life:

Brent R. Porteus, Chair
Jeff M.S. Kaplan, Vice Chair
Abigail S. Wexner
Elizabeth P. Kessler
Michael Kiggin
Elizabeth A. Harsh
Reginald A. Wilkinson
Carly G. Sobol
Susan Olesik (faculty member)
Gary R. Heminger (ex officio)

Audit, Finance & Investment:

John W. Zeiger, Chair
Cheryl L. Krueger
Erin P. Hoeflinger
Lewis Von Thaer
Jeff M.S. Kaplan
Michael Kiggin
Anand Shah
James D. Klingbeil
Amy Chronis
Kent M. Stahl
Gary R. Heminger (ex officio)

Legal, Risk & Compliance:

Elizabeth P. Kessler, Chair
Alan A. Stockmeister
Jeff M.S. Kaplan
Michael Kiggin
Elizabeth A. Harsh
Carly G. Sobol
Gary R. Heminger (ex officio)

Wexner Medical Center:

Leslie H. Wexner, Chair
Abigail S. Wexner
Cheryl L. Krueger
Hiroyuki Fujita
ALAN A. STOCKMEISTER
John W. Zeiger
ANAND SHAH
Michael Papadakis (ex officio, voting)

Master Planning & Facilities:

Alexander R. Fischer, Chair
James D. Klingbeil, Vice Chair
Brent R. Porteus
Alan A. Stockmeister
Elizabeth A. Harsh
Reginald A. Wilkinson
Carly G. Sobol
Robert H. Schottenstein
Gary R. Heminger (ex officio)

Research, Innovation & Strategic Partnerships:

Lewis Von Thaer, Chair
Erin P. Hoeflinger, Vice Chair
Cheryl L. Krueger
Alexander R. Fischer
Hiroyuki Fujita
Reginald A. Wilkinson
Anand Shah
Gary R. Heminger (ex officio)

Talent, Compensation & Governance:

Hiroyuki Fujita, Chair
Lewis Von Thaer, Vice Chair
Brent R. Porteus
Abigail S. Wexner
Alexander R. Fischer
John W. Zeiger
Elizabeth P. Kessler
Gary R. Heminger (ex officio)

Stephen D. Steinour
Robert H. Schottenstein
W.G. Jurgensen
Cindy Hilsheimer
Gary R. Heminger (ex officio, voting)
Kristina M. Johnson (ex officio, voting)
Harold L. Paz (ex officio, voting)
Bruce A. McPherson (ex officio, voting)

PERSONNEL ACTIONS

Resolution No. 2021-77

BE IT RESOLVED, That the Board of Trustees hereby approves the personnel actions as recorded in the personnel budget records of the university since the November 19, 2020, meeting of the board, including the following appointments and contract updates:

Appointments

Name: Elizabeth Parkinson
Title: Senior Vice President for Marketing and Communications
Unit: Office of the President
Term: March 22, 2021

Name: Paul N. Patton
Title: Interim Senior Vice President for Talent, Culture and Human Resources
Unit: Office of the President
Term: December 4, 2020

Reappointment

Name: Mark Larmore
Title: Vice President and Chief Financial Officer
Unit: Wexner Medical Center
Term: January 1, 2021

**REVISION OF THE FACULTY DISCIPLINE PROCESS –
CHANGES TO THE RULES OF THE UNIVERSITY FACULTY**

Resolution No. 2021-78

Synopsis: Approval of the following amendments to the Rules of the University Faculty is proposed.

WHEREAS the University Senate, pursuant to rule 3335-1-09 of the Administrative Code, is authorized to recommend through the president to the Board of Trustees the adoption of amendments to the Rules of the University Faculty as approved by the University Senate; and

WHEREAS the proposed changes to rule 3335-5-04 (“the 04 Rule”) in the Rules of the University Faculty were approved by the University Senate on January 28, 2021:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the attached amendments to the Rules of the University Faculty be adopted as recommended by the University Senate.

(See Appendix LI for background information, page 1323)

**REVISION OF THE GRADING POLICIES –
CHANGES TO THE RULES OF THE UNIVERSITY FACULTY**

Resolution No. 2021-79

Synopsis: Approval of the following amendments to the Rules of the University Faculty is proposed.

WHEREAS the University Senate, pursuant to rule 3335-1-09 of the Administrative Code, is authorized to recommend through the president to the Board of Trustees the adoption of amendments to the Rules of the University Faculty as approved by the University Senate; and

WHEREAS the proposed changes to rule 3335-8-21 (L) in the Rules of the University Faculty were approved by the University Senate on January 28, 2021:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the attached amendments to the Rules of the University Faculty be adopted as recommended by the University Senate.

(See Appendix LII for background information, page 1357)

FACULTY PERSONNEL ACTIONS

Resolution No. 2021-80

BE IT RESOLVED, That the Board of Trustees hereby approves the faculty personnel actions as recorded in the personnel budget records of the university since the November 19, 2020, meeting of the board, including the following appointments, appointments/reappointments of chairpersons, faculty professional leaves and emeritus titles:

Appointments

Name:	NICOLE P. BERNAL
Title:	Professor-Clinical (American Electric Power Foundation Chair in Burn Care)
College:	Medicine
Term:	March 1, 2021 through June 30, 2025

Name: DELIANG GUO
Title: Professor (Urban and Shelley Meyer Professorship in Cancer)
College: Medicine
Term: March 1, 2021 through June 30, 2025

Name: *AYANNA HOWARD
Title: Dean (Monte Ahuja Endowed Dean's Chair)
College: Engineering
Term: March 1, 2021 through June 30, 2026

Name: RYAN D. KING
Title: Divisional Dean, Social and Behavioral Sciences
College: Arts and Sciences
Term: January 1, 2021 through June 30, 2025

Name: LINDA LOBAO
Title: Professor (Distinguished Professor-CFAES)
College: Food, Agricultural, and Environmental Sciences
Term: January 1, 2021 through December 31, 2026

Name: M. SUSIE WHITTINGTON
Title: Professor (Distinguished Professor-CFAES)
College: Food, Agricultural, and Environmental Sciences
Term: January 1, 2021 through December 31, 2026

Name: AHMED YOUSEF
Title: Professor (Distinguished Professor-CFAES)
College: Food, Agricultural, and Environmental Sciences
Term: January 1, 2021 through December 31, 2026

*New Hire

Reappointments

Name: W.C. BENTON
Title: Professor (Edwin D. Dodd Professorship in Management)
College: Fisher College of Business
Term: September 1, 2021 through August 31, 2026

Name: DAN CHOW
Title: Professor (Frank E. and Virginia H. Bazler Chair in Business Law)
College: Moritz College of Law
Term: November 15, 2020 through November 15, 2025

Name: KATHERINE H. FEDERLE
Title: Professor (Joseph S. Platt-Porter, Wright, Morris, & Arthur Professorship)
College: Moritz College of Law
Term: November 15, 2020 through November 15, 2025

February 23-25, 2021, Board of Trustees Meetings

Name: EDWARD FOLEY
Title: Professor (Charles W. Ebersold and Florence Whitcomb Ebersold Chair)
College: Moritz College of Law
Term: November 15, 2020 through November 15, 2025

Name: JOHN FULTON
Title: Professor (Food, Agricultural and Biological Engineering Professorship)
College: Food, Agricultural, and Environmental Sciences
Term: August 16, 2019 through August 15, 2024

Name: LARRY GARVIN
Title: Professor (Lawrence D. Stanley Professorship in Law)
College: Moritz College of Law
Term: November 15, 2020 through November 15, 2025

Name: TIM JUDGE
Title: Professor (Joseph A. Alutto Chair in Leadership Effectiveness)
College: Fisher College of Business
Term: September 1, 2021 through August 31, 2026

Name: RUSTIN M. MOORE
Title: Dean (Ruth Stanton Chair in Veterinary Medicine)
College: Veterinary Medicine
Term: January 1, 2021 through June 30, 2025

Name: PETER SHANE
Title: Professor (Jacob E. Davis and Jacob E. Davis II Chair in Law)
College: Moritz College of Law
Term: November 15, 2020 through November 15, 2025

Name: RIC SIMMONS
Title: Professor (Chief Justice Thomas J. Moyer Professorship for the Administration of Justice and Rule of Law)
College: Moritz College of Law
Term: November 15, 2020 through November 15, 2025

Name: MARC SPINDELMAN
Title: Professor (Isadore and Ida Topper Professorship in Law)
College: Moritz College of Law
Term: November 15, 2020 through November 15, 2025

Appointments/Reappointments of Chairpersons

KRISTI L. WILLIAMS, Interim Chair, Department of Sociology, effective January 1, 2021 through June 30, 2021

SUSAN WILLIAMS, Chair, Department of English, effective January 1, 2021 through June 30, 2024

Faculty Professional Leaves

GREG M. ALLENBY, Professor, Department of Marketing and Logistics, effective Autumn 2021

STANLEY E. BLAKE, Associate Professor, Department of History, effective Autumn 2021

FRANCIS DONOGHUE, Professor, Department of English, change from Autumn 2020 to Spring 2021

CURTIS P. HAUGTVEDT, Associate Professor, Department of Marketing and Logistics, effective Autumn 2021

JOSH D. HAWLEY, Professor, John Glenn College of Public Affairs, effective Spring 2022

GRZEGORZ A. REMPALA, Professor, College of Public Health, change from Spring 2020 to Autumn 2021

XUE WANG, Associate Professor, Department of Accounting and Management Information Systems, effective Spring 2022

ELIZABETH WEISER, Professor, Department of English, effective Autumn 2021

Faculty Professional Leave Cancellations

ANNE E. CAREY, Professor, School of Earth Sciences, cancellation of FPL for Spring 2021

LAUREN SQUIRES, Associate Professor, Department of English, cancellation of FPL for Spring 2021

ROBYN WARHOL, Professor, Department of English, cancellation of FPL for Autumn 2020

KRISTI WILLIAMS, Professor, Department of Sociology, cancellation of FPL for Spring 2021

Emeritus Titles

PETER B. BAKER, III, Department of Pathology, with the title of Professor Emeritus, effective January 9, 2021

ANNE E. CAREY, School of Earth Sciences, with the title of Professor Emeritus, effective January 9, 2021

BERNHARD FISCHER, Department of Germanic Languages and Literatures, with the title of Professor Emeritus, effective June 1, 2020

RICHARD J. FREULER, Department of Engineering Education, with the title of Professor Emeritus-Clinical, effective June 1, 2021

TERRY L. GUSTAFSON, Department of Chemistry and Biochemistry, with the title of Professor Emeritus, effective June 1, 2021

BLAINE W. LILLY, Department of Mechanical and Aerospace Engineering, with the title of Professor Emeritus, effective January 1, 2021

MORTON E. O'KELLY, Department of Geography, with the title of Professor Emeritus, effective January 1, 2021

STEVEN A. SEVERYN, Department of Anesthesiology, with the title of Associate Professor Emeritus-Clinical, effective January 1, 2021

MARK SPLAINGARD, Department of Pediatrics, with the title of Professor Emeritus-Clinical, effective February 23, 2021

VISHWANATH V. SUBRAMANIAM, Department of Mechanical and Aerospace Engineering, with the title of Professor Emeritus, effective January 1, 2021

WILLIAM P. WEISS, Department of Animal Sciences, with the title of Professor Emeritus, effective February 1, 2021

Promotion, Tenure, and Reappointments

COLLEGE OF MEDICINE

REAPPOINTMENT-CORRECTION

Gavrilin, Mikhail, Internal Medicine, July 1, 2020

REAPPOINTMENT

Geng, Liying, Cancer Biology and Genetics, July 1, 2020

Hu, Zhiwei, Surgery, effective July 1, 2020

(See Appendix LIII for background information, page 1360)

DEGREES AND CERTIFICATES

Resolution No. 2021-81

Synopsis: Approval of Degrees and Certificates for spring term 2021 is proposed.

WHEREAS pursuant to paragraph (E) of rule 3335-1-06 of the Administrative Code, the board has authority for the issuance of degrees and certificates; and

WHEREAS the faculties of the colleges and schools shall transmit, in accordance with rule 3335-9-29 of the Administrative Code, for approval by the Board of Trustees, the names of persons who have completed degree and certificate requirements; and

WHEREAS the College of Education and Human Ecology and the Office of Undergraduate Education have recommended that Justice Landers be awarded a Bachelor of Science degree, posthumously; and

WHEREAS the College of Social Work and the Graduate School have recommended that Victoria Strauss be awarded a Master's in Social Work degree, posthumously;

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the degrees and certificates to be conferred on May 9, 2021, to those persons who have completed the requirements for their respective degrees and certificates and are recommended by the colleges and schools; and

BE IT FURTHER RESOLVED, That the Board of Trustees hereby approves that Justice Landers be awarded a Bachelor of Science degree and that Victoria Strauss be awarded a Master's in Social Work degree, posthumously.

(See Appendix LIV for background information, page 1362)

HONORARY DEGREES

Resolution No. 2021-82

Synopsis: Approval of the honorary degrees listed below is proposed.

WHEREAS the Committee on Honorary Degrees of the University Senate, pursuant to rule 3335-5-48.8 of the Administrative Code, have approved for recommendation to the Board of Trustees the awarding of honorary degrees as listed below:

David D. Awschalom	Doctorate of Science
Robert Bilott	Doctorate of Science
Robert Langer	Doctorate of Science

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the awarding of the above honorary degrees.

(See Appendix LV for background information, page 1477)

APPROVAL TO AMEND FISCAL YEAR 2021 CAPITAL INVESTMENT PLAN

Resolution No. 2021-83

Synopsis: Authorization and acceptance of the Amended Capital Investment Plan for the fiscal year ending June 30, 2021, is proposed.

WHEREAS the university has presented the recommended capital expenditures for the fiscal year ending June 30, 2021; and

WHEREAS the recommended capital expenditures are the result of the university's comprehensive annual capital planning process; and

WHEREAS only those projects outlined in these recommendations will be approved for funding; and

WHEREAS the university's requested state capital budget items were not included in the Capital Investment Plan approved by the Board of Trustees on August 27, 2020; and

WHEREAS Senate Bill 310, which included the state capital budget for fiscal years 2021 and 2022, was effective December 29, 2020; and

WHEREAS the university's fiscal year 2021 Capital Investment Plan has been amended to include the funding allocated to the university by the State of Ohio for capital projects:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the Capital Investment Plan for the fiscal year ending June 30, 2021, as described in the accompanying documents, be amended; and

BE IT FURTHER RESOLVED, That any request for authorization to proceed with any project contained in these recommendations, or for university funds for any such projects, must be submitted individually by the university for approval by the Board of Trustees, as provided for by board policy.

(See Appendix LVI for background information, page 1485)

**APPROVAL OF AMENDED OHIO STATE ENERGY
PARTNERS UTILITY SYSTEM CAPITAL
IMPROVEMENT PROJECTS FOR FY2021**

Resolution No. 2021-84

**APPROVAL TO CONSTRUCT UTILITY SYSTEM
EXPANSION AND ENERGY CONSERVATION MEASURE
PROJECTS**

New Hospital – Utility Infrastructure 49-20-EXP
West Campus Gas Infrastructure 88-21-EXP
SCCCP HRC #1 – Part 2: New hospital connection – 96-21-ECM

Synopsis: Approval of the amended Ohio State Energy Partners LLC fiscal year 2021 capital improvement plan and authorization for Ohio State Energy Partners LLC to make capital improvements to the utility system pursuant to the terms of the First Amended and Restated Long-Term Lease and Concession Agreement for The Ohio State University Utility System dated July 20, 2018, and as amended (the "Agreement"), is proposed.

WHEREAS the Agreement requires Ohio State Energy Partners LLC ("OSEP") to annually submit a plan for utility system Capital Improvement Projects ("OSEP CIP") for university approval; and

WHEREAS the OSEP CIP for the fiscal year beginning July 1, 2020, was approved by the Board of Trustees on August 27, 2020; and

WHEREAS the full construction costs of the projects listed above were not known at the time the OSEP CIP was approved; and

WHEREAS the plan includes requested approval of these utility system capital improvement projects for the fiscal year beginning July 1, 2020; and

WHEREAS OSEP has provided detailed descriptions of the proposed capital improvements, supporting technical data and analysis, pursuant to Section 4.3(c) of the Agreement; and

WHEREAS the utility system capital improvement projects will be delivered pursuant to the terms of the Agreement; and

WHEREAS the capital expenditures for the approved utility system projects will be added to the utility fee pursuant to the Agreement; and

WHEREAS the university has reviewed and considered the financial, technical and operational aspects of the projects as well as the projects' alignment with university plans and sustainability goals; and

WHEREAS the Master Planning & Facilities Committee has reviewed the projects for alignment with all applicable campus plans and guidelines; and

WHEREAS the Audit, Finance & Investment Committee has reviewed the projects for alignment with the Capital Investment Plan and other applicable financial plans:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the fiscal year 2021 OSEP CIP be amended as outlined in the attached materials; and

BE IT FURTHER RESOLVED, That the Board of Trustees authorizes Ohio State Energy Partners LLC to proceed with the amended fiscal year 2021 capital improvements to the utility system as outlined in the attached materials.

(See Appendix LVII for background information, page 1486)

**APPROVAL TO ENTER INTO/INCREASE PROFESSIONAL SERVICES
AND CONSTRUCTION CONTRACTS**

Resolution No. 2021-85

**APPROVAL TO ENTER INTO/INCREASE PROFESSIONAL SERVICES AND CONSTRUCTION
CONTRACTS**

Biomedical and Materials Engineering Complex Phase 2
Elevator Safety Repairs and Replacements
James - Halcyon Linear Accelerator
Newton Hall Facility Improvements
North Residential – HVAC Modifications Phase 2
Roof Repair and Replacement
Vet Med Equine Performance Evaluation Arena
West Campus Infrastructure Phase 1

APPROVAL TO ENTER INTO/INCREASE CONSTRUCTION CONTRACTS

Arts District

Martha Morehouse Facility Improvements

Synopsis: Authorization to enter into/increase professional services and construction contracts, as detailed in the attached materials, is proposed.

WHEREAS in accordance with the attached materials, the university desires to enter into/increase professional services contracts and enter into/increase construction contracts for the following projects; and

	Prof. Serv. Approval Requested	Construction Approval Requested	Total Requested	
Biomedical and Materials Engineering Complex Phase 2	\$9.6M	\$4.0M	\$13.6M	State Funds
Elevator Safety Repairs and Replacements	\$0.8M	\$4.1M	\$4.9M	State Funds
James – Halcyon Linear Accelerator	\$0.2M	\$5.7M	\$5.9M	Auxiliary Funds
Newton Hall Facility Improvements	\$0.03M	\$1.1M	\$1.13M	University Debt Fundraising University Funds State Funds
North Residential – HVAC Modifications Phase 2	\$1.2M	\$15.5M	\$16.7M	Auxiliary Funds
Roof Repair and Replacement	\$0.7M	\$4.1M	\$4.8M	State Funds
Vet Med – Equine Performance Evaluation Arena	\$0.5M	\$4.8M	\$5.3M	Fundraising University Funds Partner Funds
West Campus Infrastructure Phase 1	\$0.3M	\$5.5M	\$5.8M	University Funds Auxiliary Funds Partner Funds

WHEREAS in accordance with the attached materials, the university desires to enter into/increase construction contracts for the following projects; and

	Construction Approval Requested	Total Requested	
Arts District	\$3.5M	\$3.5M	University Debt Fundraising University Funds Partner Funds
Martha Morehouse Facility Improvements	\$37.0M	\$37.0M	Auxiliary Funds

WHEREAS the Capital Investment Plan (CIP) outlines capital projects recommended for funding and was approved by the Board of Trustees on August 27, 2020; and

WHEREAS a proposed amendment to the CIP is being presented to the Board of Trustees for approval on February 25, 2021, to include funding received from the State of Ohio as a part of Senate Bill 310; and

WHEREAS the Biomedical and Materials Engineering Complex Phase 2, Elevator Safety Repairs and Replacements, and Roof Repair and Replacement projects are included in the proposed amended CIP, and approval for professional services and construction is needed to advance these critical deferred maintenance projects; and

WHEREAS approval for professional services and construction for the North Residential – HVAC Modifications Phase 2 is based on a negotiated resolution with the design builder to correct HVAC deficiencies; and

WHEREAS approval for professional services and construction for the Vet Med Equine Arena and an increase to construction for the Arts District is needed to advance strategically important projects; and

WHEREAS the Master Planning and Facilities Committee has reviewed the projects listed above for alignment with all applicable campus plans and guidelines; and

WHEREAS the Audit, Finance and Investment Committee has reviewed the projects listed above for alignment with the Capital Investment Plan and other applicable financial plans:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the fiscal year 2021 Capital Investment Plan be amended to include professional services and construction for North Residential – HVAC Modifications, the Vet Med Equine Arena and an increase for the Arts District; and

BE IT FURTHER RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business & Finance be authorized to enter into/increase professional services and construction contracts for the projects listed above in accordance with established university and State of Ohio procedures, with all actions to be reported to the board at the appropriate time.

(See Appendix LVIII for background information, page 1488)

APPROVAL FOR SALE OF REAL PROPERTY

Resolution No. 2021-86

0.48+/- ACRES ON FREDERICKSBURG ROAD,
WOOSTER, WAYNE COUNTY, OHIO

Synopsis: Authorization to sell real property located on Fredericksburg Road, Wooster, Wayne County, Ohio, is proposed.

WHEREAS The Ohio State University seeks to sell approximately 0.48 acres of real property located along Fredericksburg Road in Wooster, Ohio, which is part of an approximately 145-acre tract known as the CFAES Schaffter Research Farm; and

WHEREAS the property is deemed excess, and sale of the property will not affect the CFAES Schaffter Research Farm operations:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the sale of the above referenced property; and

BE IT FURTHER RESOLVED, That the President and/or Senior Vice Presidents for Business & Finance and Administration & Planning be authorized to take any action required to effect the sale of the above referenced property upon terms and conditions deemed to be in the best interest of the university and at a purchase price determined to be the fair market value of the property.

(See Appendix LIX for background information, page 1498)

APPROVAL FOR A PERPETUAL EASEMENT AMENDMENT

Resolution No. 2021-87

2.414 ACRES ON CANNON DRIVE,
COLUMBUS, FRANKLIN COUNTY, OHIO

Synopsis: Authorization to amend an existing City of Columbus perpetual sanitary sewer easement located along Cannon Drive, Columbus, Franklin County, Ohio, is proposed.

WHEREAS The Ohio State University seeks to amend an existing perpetual sanitary sewer easement held by the City of Columbus; and

WHEREAS the amendment is needed to support a university construction project, which will relocate a portion of the sanitary sewer line:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the above referenced perpetual sanitary sewer easement amendment; and

BE IT FURTHER RESOLVED, That the President and/or Senior Vice Presidents for Business & Finance and Administration & Planning be authorized to take any action required to effect the perpetual sanitary sewer easement amendment upon such terms and conditions deemed to be in the best interest of the university.

(See Appendix LX for background information, page 1500)

APPROVAL OF A MASTER EQUIPMENT LEASE

Resolution No. 2021-88

Synopsis: Authorization of the acquisition of Apple iPads and tools either through an equipment financing agreement or cash purchase, or a combination thereof, is proposed.

WHEREAS the university has committed to a student-success initiative that will help provide universal access to a common set of learning technologies; and

WHEREAS new first-year students who commenced studies in autumn of the past three years at the Columbus or regional campuses each received an Apple iPad with certain tools as well as certain software, AppleCare + warranty protection and apps to support learning and life at the university; and

WHEREAS the university has continued to evaluate the effectiveness of the deployment of such Apple iPads in achieving its student-success initiative and proposes to continue such initiative in Autumn 2021; and

WHEREAS the university financed the cost of substantially all of the Apple iPads for prior incoming first-year students by entering into a Master Lease Agreement with Apple Inc., dated as of April 2018, as amended (the "Apple Lease") and additional schedules thereto; and

WHEREAS for incoming first-year students who commence studies in Autumn 2021, the university proposes to acquire the Apple iPads, tools and warranty protection (the "Equipment") for an aggregate amount not to exceed \$11,700,000 either through additional schedules to the Apple Lease or an existing master equipment lease (the "Equipment Lease Schedules"), an equipment lease with a new third-party financing entity (the "Equipment Lease" and together with the "Equipment Lease Schedules," the "Equipment Financing Agreement"), a cash purchase, or any combination thereof; and

WHEREAS the university expects that any Equipment Financing Agreement will provide for four (4) annual lease payments at a competitive market interest rate; and

WHEREAS the Audit, Finance & Investment Committee has determined that it is in the best interests of the university to acquire the Equipment either through an Equipment Financing Agreement or a cash purchase, or any combination thereof:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees has determined it is in the best interests of the university to acquire the Equipment either through an Equipment Financing Agreement or a cash purchase, or any combination thereof, and if the acquisition is in whole or in part through an Equipment Financing Agreement, to enter into the Equipment Financing Agreement and to perform the obligations arising thereunder, including the university's obligation to make the lease payments; and

BE IT FURTHER RESOLVED, That the board hereby authorizes the university to acquire the Equipment for an aggregate amount not to exceed \$11,700,000 either through an Equipment Financing Agreement or a cash purchase, or any combination thereof, and if the acquisition is in whole or in part through an Equipment Financing Agreement, to enter into the Equipment Financing Agreement on the terms contemplated above, and in any case, to enter into any other documents that the President and/or Senior Vice President for Business & Finance (each an "Authorized Officer"), or either of them, deems necessary, advisable or appropriate in connection with the acquisition of the Equipment, such Authorized Officer's execution thereof to be conclusive evidence of such approval and determination of the necessity, advisability or appropriateness thereof (the "Related Agreements"); and

BE IT FURTHER RESOLVED, That the Board hereby authorizes and directs the Authorized Officers, or either of them, to negotiate, execute, acknowledge and deliver the Equipment Financing Agreement, if applicable, and any Related Agreements on such terms as any Authorized Officer deems necessary, advisable or appropriate, with such Authorized Officer's execution thereof to be conclusive evidence of such approval and determination of the necessity, advisability or appropriateness thereof and to take such actions as any Authorized Officer deems necessary, advisable or appropriate to perform the Equipment Financing Agreement, if applicable, and Related Agreements, with such Authorized Officer's taking of such action to be conclusive evidence of such approval and determination of the necessity, advisability or appropriateness thereof; and

BE IT FURTHER RESOLVED, That it is found and determined that all formal actions of this board concerning and relating to the adoption of this resolution were adopted in an open meeting of this board and that all deliberations of this board and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code; and

BE IT FURTHER RESOLVED, That this resolution shall take effect and be in force immediately upon its adoption.

(See Appendix LXI for background information, page 1502)

AUTHORIZATION TO APPROVE ATHLETIC PRICES AND FEES

Resolution No. 2021-89

Synopsis: Approval of football ticket prices for fiscal years 2022 and 2023, men's basketball ticket prices for fiscal year 2022, and golf course membership dues and fees for calendar year 2021, at the recommended levels, is proposed.

WHEREAS The Ohio State University Department of Athletics has a long history of self-sustainability in supporting 36 world-class athletics programs and providing needed revenues back to the university for scholarships and academic programs; and

WHEREAS Ohio State desires to continue its variable ticket pricing methodology to create a range of pricing options for fans attending games; and

WHEREAS each year the Athletic Council reviews projections for the coming year's budget and recommends ticket prices and golf course membership dues and fees; and

WHEREAS the Athletic Council has approved football and men's basketball ticket pricing, and golf course membership dues and fees, as shown on the attached tables; and

WHEREAS the Athletic Council's recommendations have been reviewed and are recommended by the appropriate university administration:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the recommended prices for football tickets for fiscal years 2022 and 2023, men's basketball tickets for fiscal year 2022, and golf course membership dues and fees for calendar year 2021.

(See Appendix LXII for background information, page 1504)

UNIVERSITY FOUNDATION REPORT

Resolution No. 2021-90

Synopsis: Approval of the University Foundation Report as of December 31, 2020, is proposed.

WHEREAS monies are solicited and received on behalf of the university from alumni, industry and various individuals in support of research, instructional activities and service; and

WHEREAS such gifts are received through The Ohio State University Foundation; and

WHEREAS this report includes: (i) the establishment of one (1) endowed chair: the Bob Frick Research Chair in Heart Failure and Arrhythmia; one (1) endowed professorship: the Urban and Shelley Meyer Professorship in Cancer; and forty-eight (48) additional named endowed funds; (ii) the revision of ten (10) named endowed funds; and the closure of two (2) named endowed funds:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves The Ohio State University Foundation Report as of December 31, 2020.

(See Appendix LXIII for background information, page 1507)

**NAMING OF THE RINEY FAMILY MYELOMA CENTER
FOR ADVANCED RESEARCH EXCELLENCE**

Resolution No. 2021-91

IN THE OHIO STATE UNIVERSITY COMPREHENSIVE CANCER CENTER

Synopsis: Approval for the naming of the Myeloma Center for Advanced Research Excellence, within the Drug Development Institute (DDI), is proposed.

WHEREAS the DDI employs a combination of targeted investments, strategic management and cutting- edge drug development resources to drive projects from discovery through early drug development, thus creating high-value new drug candidates; and

WHEREAS the Myeloma Center for Advanced Research Excellence will support the acceleration of multiple myeloma-focused drug discovery and development projects at Ohio State as well as myeloma patient cell line characterization with data supporting the establishment of a multi-institutional comprehensive myeloma database; and

WHEREAS the Paula & Rodger Riney Foundation provided significant support to the OSUCCC; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of the Paula & Rodger Riney Foundation's philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, and in accordance with the terms of the Gift Agreement dated November 19, 2020, that the Myeloma Center for Advanced Research Excellence be named the Riney Family Myeloma Center for Advanced Research Excellence.

**NAMING OF THE MARGARET "PEGGY" WARREN
WELCOME AREA**

Resolution No. 2021-92

IN THE ALBER STUDENT CENTER AT OHIO STATE MARION

Synopsis: Approval for the naming of the administrative space and reception area located in the Alber Student Center at 1463 Mt. Vernon Avenue in Marion, Ohio, is proposed.

WHEREAS Ohio State Marion's culture of caring aims to provide facilities where students can meet, unwind, recreate, share experiences and learn leadership skills as members of student organizations; and

WHEREAS the renovated student center provides students with a new café and dining area, an expanded and upgraded fitness area, and a multipurpose room and lounge for new student programs and meetings; and

WHEREAS Dave Claborn has provided significant support to The Ohio State University at Marion in memory of Margaret "Peggy" Warren; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of Dave Claborn's philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named The Margaret "Peggy" Warren Welcome Area.

**NAMING OF THE BARBARA KUNZ DISTELHORST
DEMONSTRATION KITCHEN**

Resolution No. 2021-93

IN THE KUNZ-BRUNDIGE FRANKLIN COUNTY EXTENSION BUILDING

Synopsis: Approval for the naming of the demonstration kitchen in the Kunz-Brundige Franklin County Extension Building, located at 2548 Carmack Road, is proposed.

WHEREAS Extension is a vital force for improving lives and strengthening communities and a key part of Ohio State's land grant mission; and

WHEREAS the Kunz-Brundige Franklin County Extension Building puts cutting-edge research at the Extension office's front door, thus engaging the community in demonstration gardens, large urban farm enterprises, nutrition kitchens and day camps; and

WHEREAS Neil Distelhorst has provided significant contributions to the College of Food, Agricultural, and Environmental Sciences in memory of his wife, Barbara Kunz Distelhorst; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of Neil Distelhorst's philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named the Barbara Kunz Distelhorst Demonstration Kitchen.

**NAMING OF THE EDWIN AND HELEN HOLTER
MEMORIAL GARDENER'S LAB**

Resolution No. 2021-94

IN THE KUNZ-BRUNDIGE FRANKLIN COUNTY EXTENSION BUILDING

Synopsis: Approval for the naming of the gardener's lab in the Kunz-Brundige Franklin County Extension Building, located at 2548 Carmack Road, is proposed.

WHEREAS Extension is a vital force for improving lives and strengthening communities and a key part of Ohio State's land grant mission; and

WHEREAS the Kunz-Brundige Franklin County Extension Building puts cutting-edge research at the Extension office's front door, thus engaging the community in demonstration gardens, large urban farm enterprises, nutrition kitchens and day camps; and

WHEREAS Sharla House has provided significant contributions to the College of Food, Agricultural, and Environmental Sciences in memory of her parents, Edwin and Helen Holter; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of Sharla House's philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named The Edwin and Helen Holter Memorial Gardener's Lab.

NAMING OF INTERNAL SPACES

Resolution No. 2021-95

IN THE WOSU PUBLIC MEDIA HEADQUARTERS

Synopsis: Approval for the naming of internal spaces to be located in the new WOSU Public Media Headquarters, at the corner of East 14th Avenue and Pearl Alley, is proposed.

WHEREAS since its first broadcast in 1920, WOSU Public Media has delivered engaging local and global news and public affairs programming, provided front-row access to musical performances, and inspired central Ohio citizens through lifelong learning experiences; and

WHEREAS with state-of-the-art facilities, the new headquarters will enable WOSU to expand and enhance its programming for the more than two million citizens it reaches through television, radio, digital and its WOSU Classroom services; and

WHEREAS the donors listed below have provided significant support to WOSU; and

- L Brands Foundation
- Ohio State Energy Partners
- Franklin and Linda Kass
- Joan and Jack George
- M. Andrew and Sandra Ross
- American Electric Power Foundation
- Robert and Missy Weiler
- William Schiffman and Lynne Aronson
- Ingram-White Castle Foundation
- The Lazarus Family
- Marilyn Pritchett
- Gloria and Dale Heydlauff
- Joanne and David Frantz
- The Columbus Foundation
- Johanna DeStefano
- Thomas and Nancy Lurie
- Karen and Ron Ickes
- Messer Construction Co.
- Ann Jones and Stephen Wood
- Robert and Bailey Sorton
- Shiloh and Dimiter Todorov
- Phyllis Kile
- Bill and Jane Miller
- Michael James Schmidt
- Margaret and Jerome Cunningham
- Rebecca Stilson
- Crane Group and Crane Family
- Dana Navin
- Anne Powell Riley
- Mary and Tom Katzenmeyer
- Thomas and Carol Rieland
- Jane Werum
- Debra and Frederick Hadley
- Christine and Neil Mortine
- State Auto Insurance Companies
- Tom and Ann DiMarco

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of the aforementioned donors' philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facilities the internal spaces be named the following:

- L Brands Foundation Television Studio A (007)
- ENGIE-Axium Edit Suite (010)

- Linda and Frank Kass Television Studio B (017)
- WOSU Public Media Staff Media Library (020)
- Sandy and Andy Ross Community Studio (109)
- American Electric Power Foundation Community Piazza (110)
- Tom Rieland Control Room (111)
- Lynne Aronson and Bill Schiffman Green Room (118)
- Ingram-White Castle Foundation Collaboration Space (200A)
- The Lazarus Family Conference Room (206)
- Marilyn and Clark Pritchett Family Break Room (208)
- Gloria and Dale Heydlauff Production Studio (211)
- Joanne and David Frantz Production Studio (212)
- The Columbus Foundation Performance Studio - Audio (213)
- Ralph DeStefano Production Studio (217)
- Thomas and Nancy Lurie Production Studio (220)
- Karen and Ron Ickes Conference Room (227)
- Messer Construction Co. Break Room (307)
- Fred Andrlé Conference Room (310)
- Robert and Bailey Sorton Edit Suite (315)
- Shiloh and Dimiter Todorov Edit Suite (316)
- Phyllis Kile Edit Suite (319)
- Bill and Jane Miller Edit Suite (320)
- Jeffery Olson and Michael Schmidt Edit Suite (321)
- Margaret and Jerome Cunningham Edit Suite (323)
- Aminah Robinson Edit Suite (324)
- Crane Group and Family Conference Room (325)
- Dana and Paul Navin Huddle Room (326)
- Anne Powell Riley Huddle Room (327)
- Mary and Tom Katzenmeyer Audio Edit Suite (328)
- Mary Alice Akins, Laura Baker and Mike Meadows Phone Booth (414)
- Jane Werum Huddle Room (417)
- Debra and Fred Hadley Huddle Room (418)
- Christine and Neil Mortine Huddle Room (419)
- State Auto Insurance Companies Conference Room (422)
- Tom and Ann DiMarco Family Outdoor Terrace

NAMING OF INTERNAL SPACES

Resolution No. 2021-96

In Postle Hall

Synopsis: Approval for the naming of internal spaces in Postle Hall, located at 305 West 12th Avenue, is proposed.

WHEREAS for more than 125 years, the College of Dentistry has embraced its public purpose of educating exceptionally capable and compassionate dentists, providing care to patients, conducting research at the forefront of dentistry and oral health, and serving the community; and

WHEREAS the transformative renovation of Postle Hall includes high-tech classrooms, simulation laboratories, student practice space, and surgery clinics to expand the college's position as a national leader in dental education, research and patient care; and

WHEREAS the donors listed below have provided significant contributions to support the College of Dentistry; and

- Dr. Chad Ollom & Dr. Stephanie Ollom
- Susan D. Stalnaker, DDS
- Dr. Erick Hrabowy & Mrs. Monica Hrabowy
- OSU College of Dentistry Dental Alumni Society
- Dr. Bob Whitley & Mrs. Margaret Whitley

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of the aforementioned donors' philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facilities the aforementioned spaces be named the following:

- Dr. Chad Ollom & Dr. Stephanie Ollom Student Clinic Operator (Room 3319-02)
- Susan D. Stalnaker, DDS Student Clinic Director's Office (Room 3319-A)
- Dr. Erik Hrabowy & Monica Hrabowy Student Clinic Operator (Room 3324-05)
- College of Dentistry Dental Alumni Society Student Clinic Director's Office (Room 3325-A)
- Dr. Bob Whitley & Mrs. Margaret Whitley Student Clinic Operator (Room 4308-05)

NAMING OF INTERNAL SPACES

Resolution No. 2021-97

IN THE OPTOMETRY CLINIC AND HEALTH SCIENCES FACULTY OFFICE BUILDING

Synopsis: Approval for naming of internal spaces in the Optometry Clinic and Health Sciences Faculty Office Building, located at 1664 Neil Avenue, is proposed.

WHEREAS the College of Optometry is dedicated to recruiting and developing the future leaders, the next generation of professors and the most successful practitioners in the country; and

WHEREAS in addition to patient care facilities, the Optometry Clinic and Health Sciences Faculty Office Building will include clinical faculty offices and open workspaces; and

WHEREAS current and future optometry services have moved from Fry Hall to the new Optometry Clinic and Health Sciences Faculty Office Building, and students, faculty and patients will be using this new clinic for decades to come; and

WHEREAS the donors listed below have provided significant contributions to support the College of Optometry and the Optometry Clinic and Health Sciences Faculty Office Building; and

- Thomas Nagy
- Christopher Smiley

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgment of the aforementioned donors' philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facilities the internal spaces be named the following:

- Philip M. Wing, OD Contact Lens Service Exam Room (3033)
- Christopher A. Smiley, OD Contact Lens Service Exam Room (3034)

NAMING OF THE BILL WELLS BASEBALL TEAM SUITE

IN BILL DAVIS STADIUM

Resolution No. 2021-98

Synopsis: Approval for the honorific naming of the performance suite in Bill Davis Stadium, located at 560 Borrer Drive, is proposed.

WHEREAS Bill Davis Stadium is home to Ohio State Baseball; and

WHEREAS renovation of the baseball stadium includes an updated player locker room, student-athlete lounge, coaches' meeting spaces and a recruiting lobby, in addition to overall improvement in the general circulation and flow within the space; and

WHEREAS in honor of the collective philanthropic support to Ohio State Athletics from Bill Wells and the William H. Davis, Dorothy M. Davis and William C. Davis Foundation as well as Bill's leadership and volunteerism at the university; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named the Bill Wells Baseball Team Suite.

**NAMING OF THE RALPH ROGAN
EQUINE PERFORMANCE EVALUATION ARENA**

Resolution No. 2021-99

At the Galbreath Equine Center

Synopsis: Approval for the naming of the equine performance evaluation arena at the Galbreath Equine Center, located at 685 Vernon L. Tharp Street, part of the Veterinary Medical Center, is proposed.

WHEREAS equine sports medicine and performance evaluation at Ohio State is historically linked to the university's land-grant mission to serve agriculture, but has fully embraced serving horses and horsemen in all facets of the equine industry using modern medicine, research and technology; and

WHEREAS the College of Veterinary Medicine plans to build an equine performance evaluation arena as a multipurpose space for equine lameness evaluation to help diagnose and treat performance problems in equine athletes and to fill a critical gap in diagnosis, therapy and rehabilitation; and

WHEREAS Beth Jones has provided significant contributions to the College of Veterinary Medicine; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgment of Beth Jones' philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named The Ralph Rogan Equine Performance Evaluation Arena.

**NAMING OF WILLIE J. YOUNG, SR. OFF-CAMPUS AND
COMMUTER STUDENT ENGAGEMENT DEPARTMENT**

Resolution No. 2021-100

IN THE OFFICE OF STUDENT LIFE

Synopsis: Approval for the naming of the Off-Campus and Commuter Student Engagement Department within the Office of Student Life is proposed.

WHEREAS Willie J. Young, Sr. joined the Office of Student Life in 1990, and served as the director of off-campus and commuter student services beginning in 1998; and

WHEREAS under Willie Young's leadership the unit created many significant programs aimed at building community, enhancing safety, inspiring engagement and supporting the academic success of commuter students and those who live in the neighborhoods near campus; and

WHEREAS Willie Young is recognized for a truly extraordinary career-long impact on students, alumni, staff and community partners; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that the aforementioned department be named Willie J. Young, Sr. Off-Campus and Commuter Student Engagement Department.

Dr. Johnson:

These resolutions are now before the board for consideration and approval. Thank you.

Mr. Heminger:

Thank you, President Johnson. We will now hold two roll-call votes. First, we will vote on items number 13, 14 and 24 — the "Approval of the Amended Ohio State Energy Partners Utility System Capital Improvement Projects for FY21," the "Approval to Enter Into and Increase Professional Services and Construction Contracts," and "The Naming of Internal Spaces in the WOSU Public Media Headquarters." Please note that Mrs. Wexner, Mr. Von Thaer and Mr. Kaplan have all been advised to abstain.

Upon the motion of Mr. Heminger, seconded by Dr. Zeiger, the Board of Trustees adopted the foregoing motion by majority roll call vote, cast by the following trustees: Mr. Heminger, Ms. Krueger, Mr. Porteus, Mrs. Hoeflinger, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Ms. Kessler, Mr. Kiggin, Mrs. Harsh, Dr. Wilkinson, Mr. Shah and Ms. Sobol. Mrs. Wexner, Mr. Von Thaer and Mr. Kaplan abstained. Mr. Fischer was absent.

Ms. Eveland:

Motion carries.

Mr. Heminger:

Thank you. Now we will vote on the remainder of the items listed on the consent agenda.

Upon the motion of Mr. Heminger, seconded by Mrs. Wexner, the Board of Trustees adopted the foregoing motion by unanimous roll call vote, cast by the following trustees: Mr. Heminger, Mrs. Wexner, Ms. Krueger, Mr. Porteus, Mrs. Hoeflinger, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Ms. Kessler, Mr. Von Thae, Mr. Kaplan, Mr. Kiggin, Mrs. Harsh, Dr. Wilkinson, Mr. Shah and Ms. Sobol. Mr. Fischer was absent.

Ms. Eveland:

Motion carries.

Mr. Heminger:

Thank you everyone. The next meetings of the Board of Trustees and its committees will take place May 18 through May 20. Is there any further business to come before the board at this time?

Hearing none, this meeting is adjourned. Thank you very much for your attendance.

The meeting adjourned at 1:02 p.m.

Attest:



Gary R. Heminger
Chairman



Jessica A. Eveland
Secretary

Appendix XLI

Board of Trustees

210 Bricker Hall
190 North Oval Mall
Columbus, OH 43210-1388

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SUMMARY OF ACTIONS TAKEN

February 23, 2021 - Wexner Medical Center Board Meeting

Voting Members Present by Zoom Virtual Meeting:

Leslie H. Wexner
Abigail S. Wexner
Cheryl L. Krueger
Hiroyuki Fujita
John W. Zeiger

Stephen D. Steinour
Robert H. Schottenstein
W.G. "Jerry" Jurgensen
Cindy Hilsheimer
Gary R. Heminger (ex officio)

Kristina M. Johnson (ex officio)
Harold L. Paz (ex officio)
Bruce A. McPheron (ex officio)
Michael Papadakis (ex officio)

Members Absent:

N/A

PUBLIC SESSION

The Wexner Medical Center Board convened for its 37th meeting on Wednesday, February 23, 2021, virtually over Zoom. Board Secretary Jessica A. Eveland called the meeting to order at 1:00 p.m.

Item for Action

1. **Approval of Minutes:** No changes were requested to the November 18, 2020, meeting minutes; therefore, a formal vote was not required, and the minutes were considered approved.

Items for Discussion

2. **Chancellor's Report:** Dr. Harold Paz began his report with a moment of silence for those whose lives have been lost during the COVID-19 pandemic. The day prior to the board meeting, the United States hit a grim milestone with more than 500,000 deaths as a result of the pandemic.

Dr. Paz continued his report by sharing significant achievements that had occurred around the Wexner Medical Center since the board's November meeting. *Forbes* recognized the Wexner Medical Center as No. 14 out of 500 employers nationally on its 2021 list of "America's Best Large Employers," ahead of such employers as Netflix, Microsoft and the University of Michigan. The medical center ranked second in the nation on this list among health systems, behind only the Mayo Clinic. This recognition indicates that not only does the medical center have an exceptional depth and breadth of talent, but its employees also feel supported and would recommend the medical center as a top place to work.

Dr. Paz also congratulated Daniel Lesman, a College of Medicine student in biomedical science, who was named a Rhodes Scholar in November. This honor marked the first time Ohio State has had a student earn a Rhodes in three consecutive years. The university has had nine Rhodes Scholars total.

The Blue Ridge Institute for Medical Research released its 2020 rankings – a compilation of National Institutes of Health (NIH) rankings for U.S. medical schools. In 2020, in spite of the pandemic, our direct NIH funding increased by 16% to reach \$160.2 million, which is a record for the College of Medicine. We have two top-10 programs and a total of four top-20 programs in the nation, highlighted by our Department of Surgery, which ranked No. 4 in the nation. We ranked No. 39 overall, which was a jump of nine spots in just two years. Additionally, the College of Nursing earned its highest NIH funding ever, rising to No. 13 in the country, up from No. 16 the year prior.

Items for Discussion (continued)

The Centers for Disease Control and Prevention recognized Ohio State with its Million Hearts designation. Million Hearts is a national, federal initiative to prevent 1 million heart attacks and strokes within five years. We are the first health system in the Midwest and one of just four in the nation to receive this honor. Dr. Paz thanked College of Nursing Dean Bernadette Melnyk for her leadership in spearheading this initiative with leaders across the medical center to develop innovative, evidence-based programs, such as a free online interprofessional education module that has been implemented in all 50 states, as well as the Ask a Buckeye Nurse program that provides heart healthy education in local barber shops.

Dr. Paz noted that our response to COVID-19 has been driven by our commitment as a land-grant institution to share our knowledge and expertise in order to keep our communities as safe and healthy as possible. And Ohio State is at the forefront of the global pandemic response. Dr. Paz shared that the media coverage from our vaccine distribution launch alone led to more than 2,100 positive media stories around the world, with a combined audience of 2.1 billion individuals. Dr. Paz thanked the entire team that was charged with coordinating our COVID-19 vaccination distribution at the Schottenstein Center – specifically Ryan Haley and Crystal Tubbs, who have provided extraordinary leadership to a large group of faculty, staff and volunteers. He also thanked the exceptional team of Buckeyes who care for our patients every day, as well as the community members and local businesses who have donated countless meals and more than \$1.9 million since the start of the pandemic to directly support the wellbeing of our healthcare workers on the frontlines. He then closed his report by sharing a video that highlighted the team's dedication and achievements. As Buckeyes, we have continued to rise to the occasion and meet every challenge that this pandemic has thrown our way.

3. **COVID-19 Report:** Dr. Peter Mohler, chief scientific officer; Elizabeth Seely, chief administrative officer; and Dr. Andrew Thomas, chief clinical officer; gave an overview of the Wexner Medical Center's COVID-19 research and innovation efforts, clinical testing efforts that have resulted in nearly 500,000 tests so far, the vaccination program at the Schottenstein Center, and more details on the innovative monoclonal antibody treatment protocol for COVID-19 patients.

Ohio State is truly a leader in its trials for therapeutics that are now being used in clinics, and also in research that identified two new viral strains in the United States. These newly identified strains pose significant health risks related to increased infectivity, and the medical center is testing the impact of current therapeutics on these new strains. The first vaccination in Ohio took place at the Wexner Medical Center on December 14, 2020. As of February 11, 2021, a total of 45,626 doses had been administered. The Schottenstein Center opened its vaccination site to the public on January 19.

Also as of February 11, the medical center had infused 1,200 patients with monoclonal antibody treatments (Bamlanivimab and Regeneron), with the first infusion at the medical center taking place on November 18, 2020. The advantage of this treatment is that it helps to greatly reduce the risks for patients who are at high-risk for severe disease and hospitalization.

(See Attachment XLII for background information, page 1062)

4. **James Cancer Hospital Report:** Dr. William Farrar, CEO of the James Cancer Hospital, touched on how the pandemic negatively impacted cancer screenings and treatments in 2020, which can lead to worse outcomes and delayed diagnosis. In the U.S., studies have found that an estimated 22 million cancer screenings were cancelled or missed between March and June of 2020, and 35 percent of American adults missed a scheduled cancer screening during the pandemic. To address this concerning issue, the James has started a marketing campaign to promote cancer prevention and screenings across the region and state. The James has also joined 75 other cancer centers across the country to support Re-engage in Cancer Care, a program that encourages cancer prevention and screening efforts.

Items for Discussion (continued)

In spite of the pandemic, the James has had a variety of successes and accomplishments since the last board meeting. Several years ago, the Alliance of Dedicated Cancer Centers – which includes the PPS-Exempt Cancer Hospitals in the country – recognized the need for a program that addresses end-of-life care and increases communication between clinicians and patients. Under the direction of Dr. Jillian Rustin and in collaboration with several faculty and staff members, the medical center has instituted a four-point plan to improve goal-concordant care and enhance communication through end-of-life care.

Research at the James, while disrupted by the pandemic, has continued in earnest. In 2020, there were 104 new cancer-specific grants at the Comprehensive Cancer Center. We were awarded \$53.3 million from the NCI, which ranks us No. 15 in terms of NCI funding compared to other campus programs. For comparison, in 2018 we received \$40 million and ranked No. 25. We also have opened 114 new clinical research studies and enrolled 785 patients in therapeutic trials. In 2020, cancer center members also had 877 publications in peer-reviewed journals, including 178 in journals with an impact factor of 10 or higher.

In December, the James launched the statewide Turning the Page on Breast Cancer in Ohio, an initiative focused on breast cancer education, facilitating access to genetics counseling and ensuring appropriate screening and follow-up for abnormalities and treatment for Black women who are at an increased risk for breast cancer. Also in December, the James received a \$10 million gift from the Paula and Rodger Riney Family Foundation to establish the Riney Family Foundation Myeloma Center for Advanced Research Excellence. Led by Dr. Don Benson, the center will explore potential new treatments using specific molecular targets.

Finally, Dr. Farrar also highlighted the work of Pelotonia. During unprecedented circumstances and challenges, the Pelotonia community came together in 2020 and raised \$10.5 million after moving from an in-person event to a virtual platform. Pelotonia 2021 launched on February 18 and announced plans for a socially distanced ride the weekend of August 6-8.

(See Attachment XLIII for background information, page 1080)

5. Wexner Medical Center Financial Report: Wexner Medical Center CFO Mark Larmore reported on the financial results for the health system as of December 31, 2020, which was running nearly \$25 million ahead of budget with revenue growth of approx. 12.5 percent over the prior year. The combined Wexner Medical Center results, consisting of the health system, College of Medicine and OSU Physicians, was running \$39 million ahead of budget with revenue growth of 7.1 percent. Mr. Larmore also noted that, while overall cash has gone down on the medical center's balance sheet, this is an expected result of the medical center's plan to (among other things) move forward with its capital programs during the pandemic.

(See Attachment XLIV for background information, page 1087)

Items for Action

6. Resolution No. 2021-69. Recommend Approval to Enter Into/Increase Professional Services and Enter Into/Increase Construction Contracts

Synopsis: Authorization to enter into/increase professional services and construction contracts, as detailed in the attached materials, is proposed.

WHEREAS in accordance with the attached materials, the university desires to enter into/increase professional services contracts and enter into construction contracts for the following projects; and

	Prof. Serv. Approval Requested	Construction Approval Requested	Total Requested	
James – Halcyon Linear Accelerator	\$0.2M	\$5.7M	\$5.9M	Auxiliary Funds

WHEREAS in accordance with the attached materials, the university desires to increase construction contracts for the following project; and

	Construction Approval Requested	Total Requested	
Martha Morehouse Facility Improvements	\$37.0M	\$37.0M	Auxiliary Funds

NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board hereby approves and proposes that the professional services and construction contracts for the projects listed above be recommended to the University Board of Trustees for approval; and

BE IT FURTHER RESOLVED, That the President and/or Senior Vice President for Business and Finance be authorized to enter into/increase professional services and construction contracts for the projects listed above in accordance with established University and State of Ohio procedures, all actions to be reported to the board at the appropriate time.

(See Appendix LVIII for background information, page 1488)

Items for Action (continued)

7. Resolution No. 2021-70 Ratification of Committee Appointments 2021-2022

BE IT RESOLVED, That the Wexner Medical Center Board hereby approves that the ratification of appointments to the Quality and Professional Affairs Committee for 2021-2022 are as follows:

Quality and Professional Affairs Committee

Cheryl L. Krueger, Chair
ALAN A. STOCKMEISTER, VICE CHAIR
ANAND SHAH
Harold L. Paz
Bruce A. McPheron
Michael Papadakis
David P. McQuaid
Andrew M. Thomas
David E. Cohn
Elizabeth Seely
Minka Schofield
Amit Agrawal
Scott A. Holliday
Iahn Gonsenhauser
Jacalyn Buck
Kristopher M. Kipp
Abigail S. Wexner (ex officio)

Action: Upon the motion of Mr. Wexner, seconded by Ms. Hilsheimer, the board adopted the foregoing motion for resolution No. 2021-70 by unanimous voice vote with the following members present and voting: Mr. Wexner, Mrs. Wexner, Ms. Krueger, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Mr. Shah, Mr. Steinour, Mr. Schottenstein, Mr. Jurgensen, Ms. Hilsheimer, Dr. Johnson, Dr. Paz, Dr. McPheron and Mr. Papadakis. Mr. Heminger was not present for this vote.

Items for Action (continued)

8. Resolution No. 2021-71 Amendments to the Bylaws of The Ohio State University Wexner Medical Center Board

Synopsis: Approval of the attached amendments to the *Bylaws of The Ohio State University Wexner Medical Center Board* is proposed.

WHEREAS pursuant to 3335-1-09 (C) of the Administrative Code, the rules and regulations for the university may be adopted, amended or repealed by a majority vote of the University Board of Trustees at any regular meeting of the board; and

WHEREAS a periodic review of the board's bylaws is a governance best practice; and

WHEREAS the last revisions to the *Bylaws of The Ohio State University Wexner Medical Center Board* took place in November 2019:

NOW THEREFORE

BE IT RESOLVED, That the Wexner Medical Center Board hereby recommends approval by the University Board of Trustees of the attached amendments to the *Bylaws of The Ohio State University Wexner Medical Center Board*.

(See Appendix L for background information, page 1322)

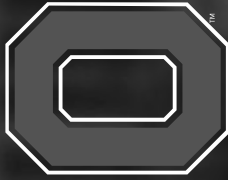
Action: Upon the motion of Mr. Wexner, seconded by Dr. Paz, the board approved the foregoing motions for resolutions No. 2021-69 and 2021-71 by majority voice vote with the following members present and voting: Mr. Wexner, Mrs. Wexner, Ms. Krueger, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Mr. Shah, Mr. Steinour, Mr. Schottenstein, Mr. Jurgensen, Ms. Hilsheimer, Dr. Johnson, Dr. Paz, Dr. McPheron and Mr. Papadakis. Mr. Heminger was not present for this vote.

EXECUTIVE SESSION

It was moved by Mr. Wexner, and seconded by Mr. Zeiger, that the board recess into executive session to consider business-sensitive trade secrets required to be kept confidential by federal and state statutes, to consult with legal counsel regarding pending or imminent litigation, and to discuss personnel matters involving the appointment, employment and compensation of public officials, which are required to be kept confidential under Ohio law.

A roll call vote was taken, and the board voted to go into executive session with the following members present and voting: Mr. Wexner, Mrs. Wexner, Ms. Krueger, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Mr. Shah, Mr. Steinour, Mr. Schottenstein, Mr. Jurgensen, Ms. Hilsheimer, Dr. Johnson, Dr. Paz, Dr. McPheron and Mr. Papadakis. Mr. Heminger was not present for this vote.

The board entered executive session at 1:48 p.m. and adjourned at 5:02 p.m.



COVID Research and Discovery

Peter Mohler, PhD

Chief Scientific Officer, The Ohio State University Wexner Medical Center

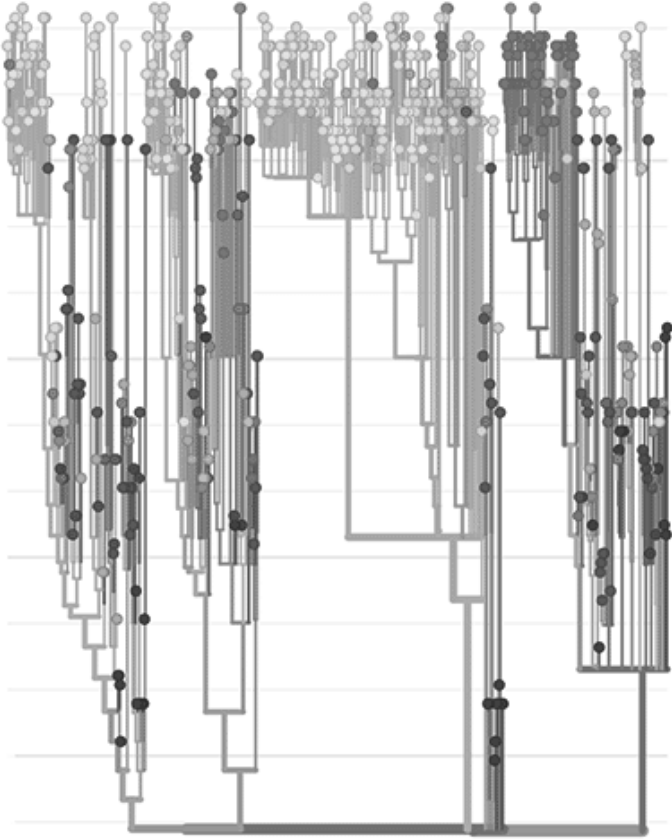
Vice Dean for Research, The Ohio State University College of Medicine

Research and Discovery

- Nearly half a million COVID RNA Diagnostic Tests performed to date at OSUWMC
- Continue to be national leader in trials for therapeutics that are now in clinic
- Treatment trials-
 - Monoclonal antibodies:ACTIV-2/A5401
 - Outpatient: ACTIV-2/A5401(Eli Lilly)
 - Inpatient: Regeneron 2066
 - Oral agent: AT-527 (ATEA)
 - Convalescent plasma (multiple studies)
- Prevention trials-
 - Monoclonal antibodies: Anti-Spike SARS-CoV-2 (REGN)
 - Vaccine: AZD1222

Viruses mutate...but mutation rate is accelerating

February 23-25, 2021, Board of Trustees Meetings

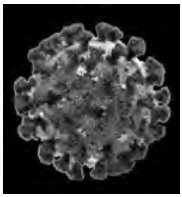


X axis: Time in months over 2020

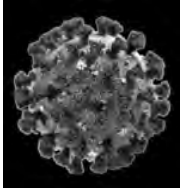
UK Innovation and Research

Discovery of two new viral strains in United States at Ohio State

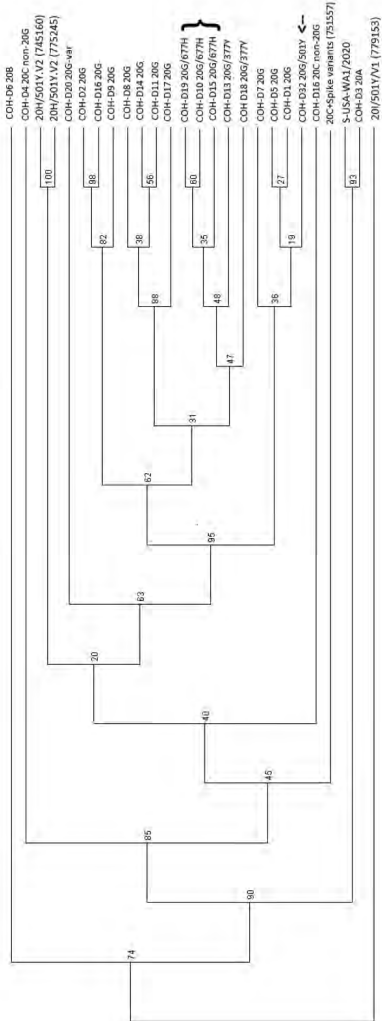
February 23-25, 2021, Board of Trustees Meetings



COH.20G/677H
December 2020

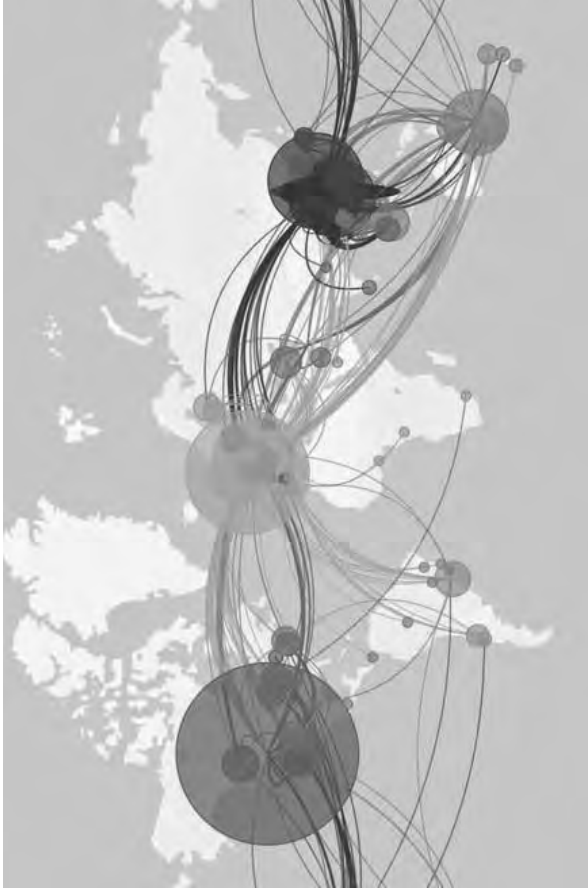


COH.20G/501Y
December 2020



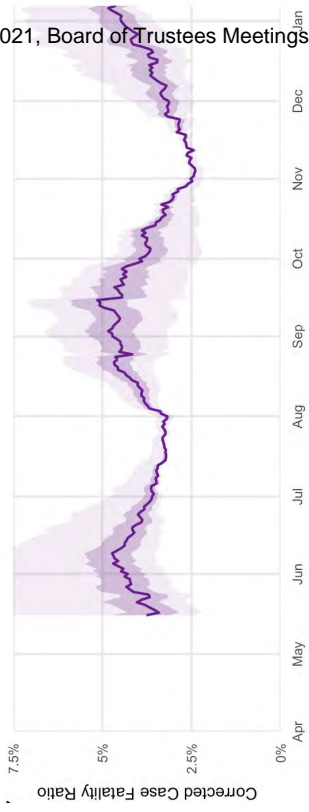
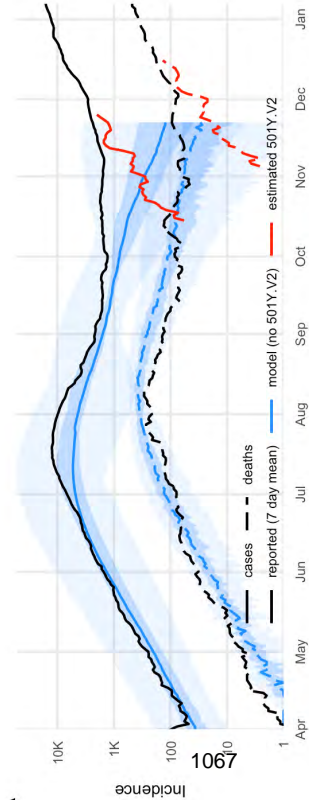
Tu et al (Jones Lab) bioRxiv preprint doi: <https://doi.org/10.1101/2021.01.12.426407>

'OSU Re-defining Global COVID Transmission: Creation of novel 501Y strain



USA Today

Newly identified strains pose significant health risk related to increased infectivity.

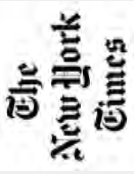


February 23-25, 2021, Board of Trustees Meetings

Estimates of severity and transmissibility of novel South Africa SARS-CoV-2 variant 501Y.V2
Status: Paper under peer review | First online: 11-01-2021 | Last update: 11-01-2021
Authors: Carl A.B. Pearson*, Timothy W Russell, Nicholas Davies, Adam J Kucharski, CMMID COVID-19 working group, W John Edmunds & Rosalind M Eggo. *

Testing the impact on current therapeutics on new viral strains

Print/Online Coverage



New variant of COVID-19 discovered in Ohio



A new variant of the coronavirus that causes COVID-19 was discovered in Ohio last month, health officials announced. The new variant of the virus is called COVID-19-20 and is more contagious than the original virus. It has been found in several states, including Ohio, and is spreading rapidly. Health officials are urging people to take precautions to avoid infection, such as wearing masks and avoiding large gatherings.

Researched in Ohio find preliminary evidence of two virus variants that may be more contagious



Two new variants of the coronavirus that causes COVID-19 were discovered in Ohio last month, health officials announced. The new variants are called COVID-19-20 and COVID-19-21. They are more contagious than the original virus and are spreading rapidly. Health officials are urging people to take precautions to avoid infection, such as wearing masks and avoiding large gatherings.

2 new coronavirus variants that likely originated in US identified in Ohio: researchers



Two new variants of the coronavirus that causes COVID-19 were discovered in Ohio last month, health officials announced. The new variants are called COVID-19-20 and COVID-19-21. They are more contagious than the original virus and are spreading rapidly. Health officials are urging people to take precautions to avoid infection, such as wearing masks and avoiding large gatherings.

February 23-25, 2021 Board of Trustees Meetings

USA TODAY
 Their observations
 What's in it for us
 Your questions answered
 What's in it for us
 Your questions answered

A research team at Southern Illinois University discovered a new variant of the COVID-19 virus that is specific to and dominant in the U.S., adding to the growing list of mutations such as those discovered in the United Kingdom and South Africa, the university said in a statement.

"To learn, we found it," Keith Grogan, associate professor of chemistry and biochemistry at SIU, said. "It's definitely faster-growing and widespread, and we're the first to characterize it."

It could be more easily transmissible than other variants, and it might even mutate in uncertain, the university said.

Also, scientists at The Ohio State University have discovered a new variant of SARS-CoV-2, the virus that causes COVID-19. The new variant could be more contagious than the original virus, but it likely arose in Ohio from a strain already present in the United States.

Reuters
 World Business Markets Health Science
 What's in it for us
 Your questions answered

Here are some significant developments:

- Scientists at Ohio State University's Wexner Medical Center and College of Medicine have found a new variant of the virus that causes COVID-19. The new variant could be more contagious than the original virus, but it likely arose in Ohio from a strain already present in the United States.
- Two new variants of the coronavirus that causes COVID-19 were discovered in Ohio last month, health officials announced. The new variants are called COVID-19-20 and COVID-19-21. They are more contagious than the original virus and are spreading rapidly.
- Health officials are urging people to take precautions to avoid infection, such as wearing masks and avoiding large gatherings.

Reuters
 World Business Markets Health Science
 What's in it for us
 Your questions answered

BRIEF—Ohio State University's Wexner Medical Center Says Researchers Discovered New Variant Of Covid-19 Virus In Columbus, Ohio

Jan 13 (Reuters) — Ohio State University's Wexner Medical Center: RESEARCHERS DISCOVERED NEW VARIANT OF COVID-19 VIRUS IN COLUMBUS, OHIO

WEXNER MEDICAL CENTER - NEW VARIANT CORONA MITZION IDENTICAL TO U.S. STRAIN, BUT LIKELY AROSE IN VIRUS STREAN ALREADY PRESENT IN UNITED STATES

Forbes
 What's in it for us
 Your questions answered

To avoid being crushed by the increasing tide, we'll need to do two things: first, vaccinate as many people as possible—and fast. The only way to do that is to get the virus out of the country as quickly as possible. The only way to do that is to get the virus out of the country as quickly as possible. The only way to do that is to get the virus out of the country as quickly as possible.

Changing America
 What's in it for us
 Your questions answered

Ohio researchers say they've identified two new Covid strains likely originating in the U.S.

Scientists at The Ohio State University have identified two new variants of the coronavirus that causes COVID-19. The new variants are called COVID-19-20 and COVID-19-21. They are more contagious than the original virus and are spreading rapidly.

Reuters
 World Business Markets Health Science
 What's in it for us
 Your questions answered

Ohio researchers say they've identified two new Covid strains likely originating in the U.S.

Scientists at The Ohio State University have identified two new variants of the coronavirus that causes COVID-19. The new variants are called COVID-19-20 and COVID-19-21. They are more contagious than the original virus and are spreading rapidly.



TV – National and International Coverage



February 28, 2021, Board of Trustees Meetings

COVID-19 OHIO

STRAIN IN COLUMBUS, OH COULD BE MORE CONTAGIOUS

Source: Ohio State University Wexner Medical Center

DEVELOPING NOW PANDEMIC'S DEADLIEST DAY
4,377 COVID FATALITIES, JHU SAYS VACCINE SHOWS PROMISE

abc 7:00 4P

[LIVE]

RESEARCHERS DISCOVER NEW VIRUS VARIANTS IN OHIO, ONE SIMILAR TO UK STRAIN

COVID-19 NEWSNATION

8:00

私たちの国が2021年お盆に300万人で帰国し、

独立 自米2つの「新たな新型コロナウイルス」... 研究を独自取材

そして我々が発見したのは、2つの新型コロナウイルスでした

リターナーモード博王

PIX 11

OHIO RESEARCHERS DISCOVER TWO NEW COVID-19 STRAINS THAT ORIGINATED IN THE U.S.

Wesleyday service 7:00 4P

CORONAVIRUS PANDEMIC

NEW COVID VARIANT MAY HAVE ORIGINATED IN THE U.S.

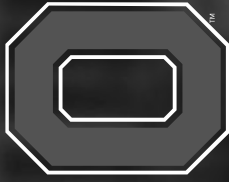
5:19 47

WORKING 4 YOU!!!

DEVELOPING NOW

RESEARCHERS IDENTIFY TWO NEW VIRUS VARIANTS LIKELY ORIGINATED IN THE U.S.

CORONAVIRUS 4:36 6P



COVID-19 Vaccination Update

Andrew Thomas, MD, MBA, FACP

Senior Associate Vice President for Health Sciences

Chief Clinical Officer, The Ohio State University Wexner Medical Center

Ohio COVID-19 Vaccination Program

- First vaccination in Ohio at the Wexner Medical Center on Monday, December 14
- **Phase 1A:**
 - Healthcare personnel
 - Nursing facility residents and staff
 - EMS providers
- **Phase 1B:**
 - Began January 18
 - Elderly patients
 - Adult patients with congenital/neurological disabilities and other illnesses with increased risk of severe disease/death
 - Student-facing K-12 teachers and staff

1071

February 23-25, 2021, Board of Trustees Meetings



OSUWMC COVID-19 Vaccination Program

- **Data as of February 11:**
 - 45,626 total doses administered
 - **1A Vaccination Program:**
 - 16,417 first doses administered
 - 13,866 second doses administered
 - **1B Vaccination Program:**
 - Schottenstein Center vaccination site opened to public on Jan 19
 - 13,866 first doses administered
 - 1,477 second doses administered
- **Multiple ways to schedule:**
 - OSU MyChart
 - Televox automated calls
 - Provider offices
 - 614-688-VAXX vaccine hotline



OSU Health leads the Schottenstein Center's efforts. Ohio State University's medical equipment teams led by Dr. Sherry Foster, COVID-19 vaccine at the Schottenstein Center in Columbus on Friday, March 12, 2021. (Columbus Dispatch)

Ohio State tests out COVID vaccine clinic at Schottenstein Center

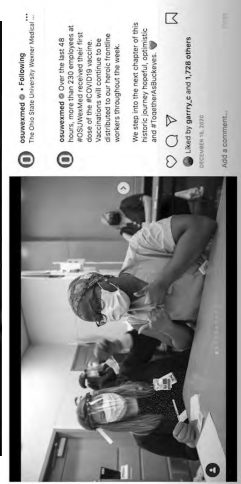
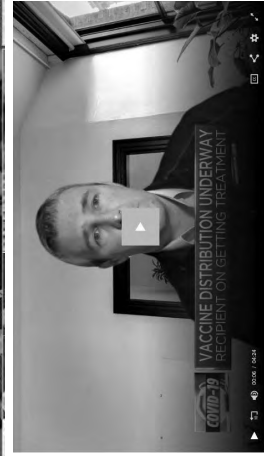
Max Elby | The Columbus Dispatch
Published on February 15, 2021

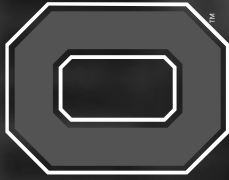


Ohio State University's Schottenstein Center has been preparing doses of the Pfizer COVID-19 vaccine at an ambulatory medical center. The photo shows a staff member at the Schottenstein Center in Columbus on Friday, March 12, 2021. (Columbus Dispatch)



OSUWMC COVID-19 Vaccination Program



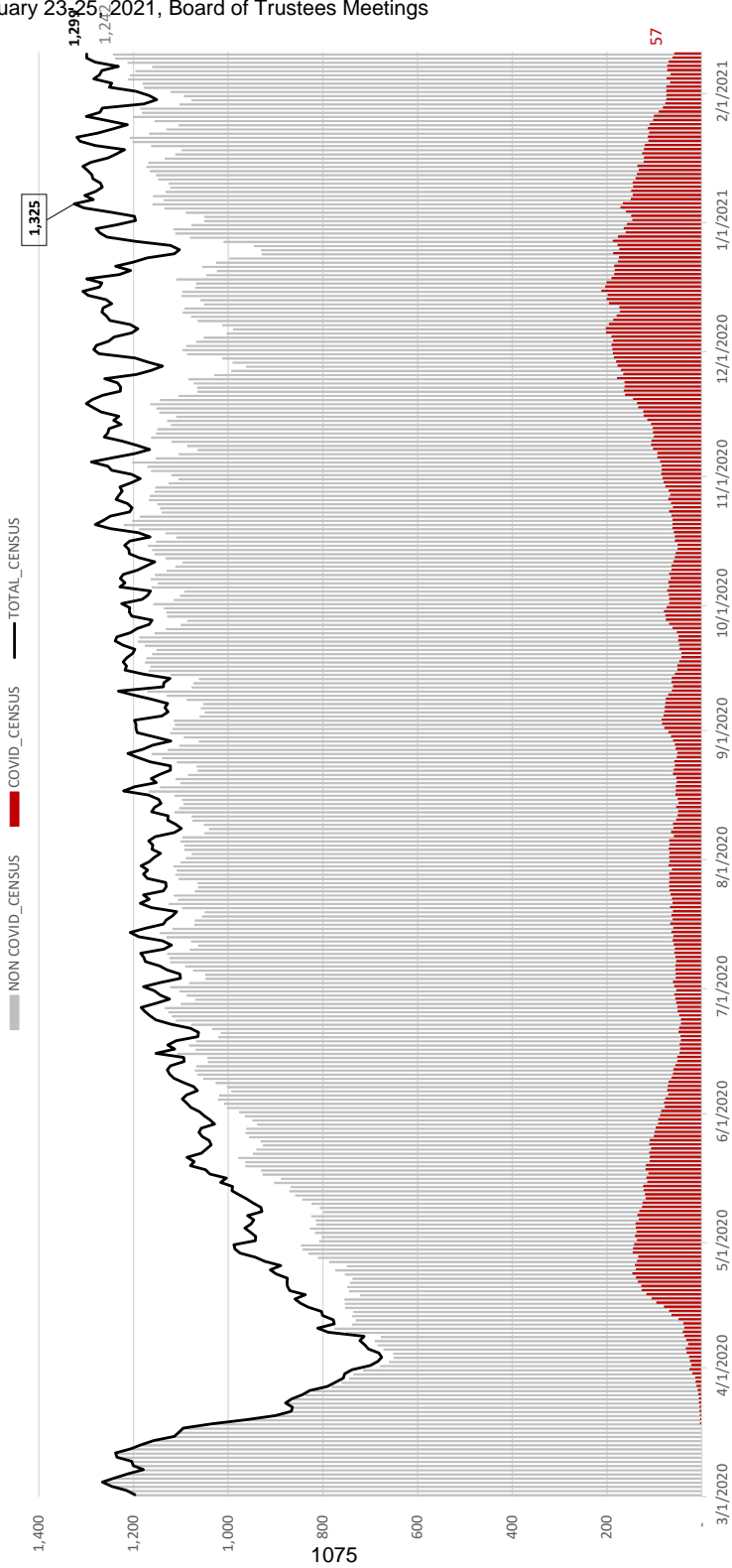


Care Delivery

Elizabeth Seely, MHA, FACHE
Chief Administrative Officer, Hospital Division

COVID vs. Non-COVID Census

COVID vs Non-COVID Census

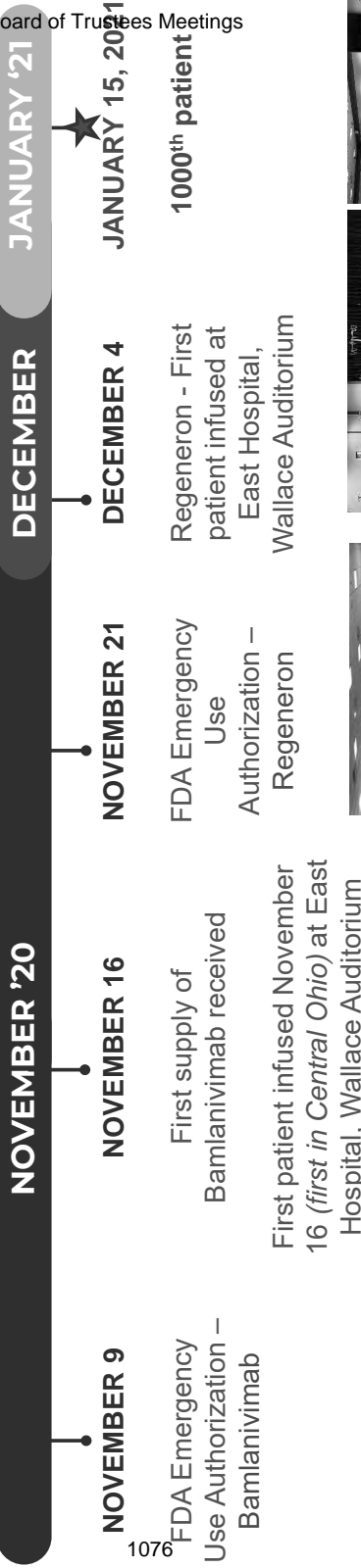


February 23, 2021, Board of Trustees Meetings

Monoclonal Antibody Treatment

Total patients infused as of
February 11, 2021 = 1,200

February 23-25, 2021, Board of Trustees Meetings



1076



Wallace Auditorium - before

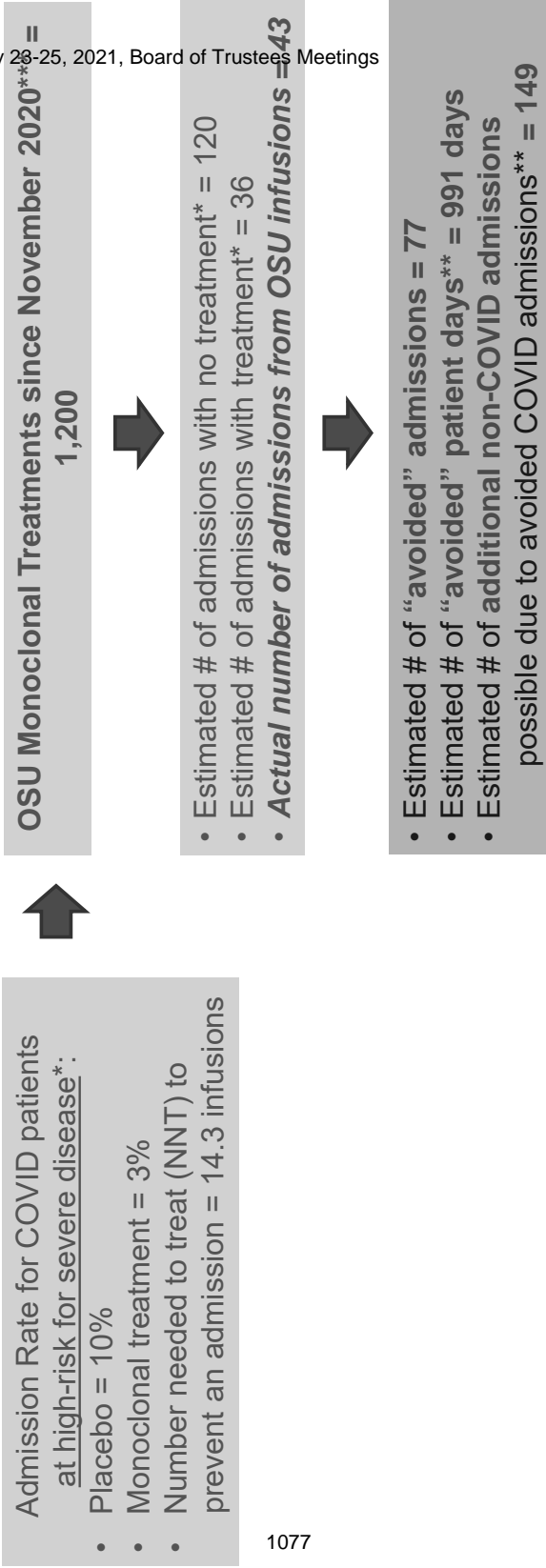


Wallace Auditorium - after



OSUWMC Monoclonal Antibody Treatment

February 26-25, 2021, Board of Trustees Meetings



1077

* Based on published clinical data
** Based on OSUWMC LOS data for COVID and non-COVID care
*** Infusions through February 11, 2021

Patient Verbatim:

“The infusion was a game-changer for me. I was reaching a point of surrender after five nights of intense, 103-degree, punishing fevers. The infusion of bamlanivimab saved my life. Thank you again.”

1078



Faculty and Staff Support – Buckeye Paws



 The Columbus Dispatch
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LIFESTYLE

Buckeye Paws Program helps Wexner healthcare workers de-stress

Megan Henry The Columbus Dispatch

Published 6:03 a.m. ET Jan. 2, 2021






Buckeye Paws therapy dog Shiloh, a 3-year-old golden retriever, stands with his owner, Mary Justice, and fellow therapy dogs in front



buckeyepaws
The Ohio State University Wexner Medical Center

February 26-28, 2021 Board of Trustees Meetings




 Liked by jokinngotjoking and 185 others
 buckeyepaws #togetherAsBuckeyes
 #BuckeyePaws #OSUWexMed #TED...



buckeyepaws
The Ohio State University Wexner Medical Center




 Liked by jokinngotjoking and 201 others
 buckeyepaws Wake up
 Drink coffee
 Hug a dog
 Have a great day



buckeyepaws
The Ohio State University Wexner Medical Center



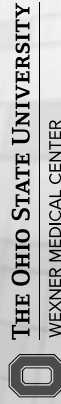

 0:36 | 12/18 | 1:29

Wexner Medical Center Board Report

William B. Farrar, MD
February 23, 2021



The James



Creating a Cancer-free World.
One Person, One Discovery at a Time.

The Ohio State University Comprehensive Cancer Center – Arthur G. James Cancer Hospital and Richard J. Solove Research Institute



Implement a formal **communications skills training program** that supports the delivery of goal concordant care



Create structured **goals of care documentation** in electronic health records

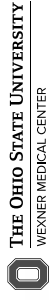


Establish expectations regarding goals of care, including **priority populations** for communication



Implement a **measurement framework**

The James



- **The OSUCCC – James launched Turning the Page on Breast Cancer in Ohio** – an initiative focused on increasing breast cancer education, facilitating access to genetic counseling and ensuring appropriate screening, follow-up for abnormalities and treatment for Black women who are at an increased risk for breast cancer.
- Several strategies are being used to direct interested women to a website to determine if they are at increased risk for breast cancer.

1083

The James at Ohio State is addressing breast cancer disparities for African American women

By WJCT | Wednesday, October 14, 2020



The James



- In December the OSUCCC-James received a \$10 million gift from the Paula and Rodger Riney Foundation to establish the **Riney Family Foundation Myeloma Center for Advanced Research Excellence (Myeloma CARE)**.

1084

Led by Dr. Don Benson, the Center will explore potential new treatments using specific molecular targets.



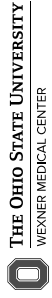
Paul and Rodger Riney

The James



Awarded 104 new cancer-specific grants	Received \$53.3M from the NCI	Opened 114 new clinical research studies
Enrolled 785 patients on therapeutic trials	Published 877 articles in peer-reviewed journals	178 of the 877 articles published were in journals with impact factor >10

The James



Together, We Achieved:

\$10,502,362 raised

11,270 participants

822,362 miles

- Pelotonia 2021 launched on February 18th. The ride will take place the weekend of August 6-8, 2021.

- **New Routes and a New Experience:**

- New routes:
 - Saturday: 20, 50, 80, and 100-mile options
 - Sunday: 20, 50, and 100-mile options
 - Saturday and Sunday (2-day options): 180 and 200 miles only

- We will follow all guidance and protocols as outlined by the Franklin County Health Department and will continue to assess capacity levels throughout the spring and summer.

The James





Attachment XLIV

Wexner Medical Center Financial Report Public Session

February 23, 2021

The Ohio State University Health System

Consolidated Statement of Operations

For the YTD ended: December 31, 2020

(in thousands)

OSUHS	Actual	Budget	Act-Bud Variance	Budget % Var	Prior Year	PY % Var
OPERATING STATEMENT						
Total Revenue	\$ 1,758,885	\$ 1,726,573	\$ 32,312	1.9%	\$ 1,679,604	4.7%
Operating Expenses						
Salaries and Benefits	751,230	758,690	7,460	1.0%	736,437	-2.0%
Resident/Purchased Physician Services	62,634	62,379	(255)	-0.4%	58,285	-7.5%
Supplies	201,111	188,177	(12,934)	-6.9%	184,054	-9.3%
Drugs and Pharmaceuticals	232,952	221,789	(11,163)	-5.0%	213,907	-8.9%
Services	163,108	169,695	6,587	3.9%	164,370	0.8%
Depreciation	86,535	86,539	4	0.0%	87,662	1.3%
Interest	14,993	14,993	-	0.0%	16,205	7.5%
Shared/University Overhead	23,953	26,562	2,609	9.8%	24,934	3.9%
Medical Center Investments	91,982	91,982	-	0.0%	77,886	-18.1%
T total Expense	1,628,498	1,620,806	(7,692)	-0.5%	1,563,740	-4.1%
Excess of Revenue over Expense	\$ 130,387	\$ 105,767	\$ 24,620	23.3%	\$ 115,864	12.5%

The Ohio State University Wexner Medical Center

Combined Statement of Operations

For the YTD ended: December 31, 2020

(in thousands)

February 23-25, 2021, Board of Trustees Meetings

	Actual	Budget	Act-Bud Variance	Budget % Var	Prior Year	PY % Var
OPERATING STATEMENT						
Total Revenue	\$2,277,189	\$2,246,664	\$ 30,525	1.4%	\$2,183,158	4.3%
Operating Expenses						
Salaries and Benefits	1,179,990	1,202,936	22,946	1.9%	1,140,679	-3.4%
Resident/Purchased Physician Services	62,634	62,379	(255)	-0.4%	58,285	-7.5%
Supplies	224,640	210,740	(13,900)	-6.6%	206,705	-8.7%
Drugs and Pharmaceuticals	237,608	226,378	(11,230)	-5.0%	219,506	-8.2%
Services	245,419	260,302	14,883	5.7%	250,273	1.9%
Depreciation	101,078	100,869	(209)	-0.2%	100,360	-0.7%
Interest/Debt	20,358	20,361	3	0.0%	21,770	6.5%
Shared/University Overhead	23,953	26,565	2,612	9.8%	15,958	-50.1%
Other Operating Expense	20,372	20,036	(336)	-1.7%	27,672	26.4%
Medical Center Investments	14,167	8,493	(5,674)	-66.8%	4,749	-198.3%
Total Expense	2,130,219	2,139,059	8,840	0.4%	2,045,957	-4.1%
Excess of Revenue over Expense	\$ 146,970	\$ 107,605	\$ 39,365	36.6%	\$ 137,201	7.1%
Financial Metrics						
Integrated Margin Percentage	6.5%	4.8%	1.7%	34.8%	6.3%	2.7%
Adjusted Admissions	64,816	68,100	(3,284)	-4.8%	69,316	-6.5%
Operating Revenue per AA	\$ 26,957	\$ 25,169	\$ 1,788	7.1%	\$ 24,096	11.9%
Total Expense per AA	\$ 23,895	\$ 22,591	\$ (1,304)	-5.8%	\$ 21,551	-10.9%
This statement does not conform to Generally Accepted Accounting Principles. Different accounting methods are used in each of these entities and no eliminating entries are included.						

The Ohio State University Wexner Medical Center

Combined Balance Sheet

As of: December 31, 2020

(in thousands)

	December 2020	June 2020	Change
Cash	\$ 1,728,587	\$ 1,770,078	\$ (41,491)
Net Patient Receivables	409,612	378,653	30,959
Other Current Assets	594,904	562,701	32,203
Assets Limited as to Use	422,276	421,698	578
Property, Plant & Equipment - Net	1,929,894	1,782,453	147,441
Other Assets	504,595	466,250	38,345
Total Assets	\$ 5,589,868	\$ 5,381,833	\$ 208,035
Current Liabilities	\$ 827,584	\$ 781,864	\$ 45,720
Other Liabilities	139,062	134,798	4,264
Long-Term Debt	634,350	665,906	(31,556)
Net Assets - Unrestricted	3,253,239	3,114,561	138,678
Net Assets - Restricted	735,633	684,705	50,928
Liabilities and Net Assets	\$ 5,589,868	\$ 5,381,833	\$ 208,035

This Balance sheet is not intended to conform to Generally Accepted Accounting Principles. Different accounting methods are used in each of these entities and no eliminating entries are included.

AppendixdXLII

Board of Trustees

210 Bricker Hall
190 North Oval Mall
Columbus, OH 43210-1388

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trustees.osu.edu

SUMMARY OF ACTIONS TAKEN

February 24, 2021 – Talent, Compensation & Governance Committee Meeting

Voting Members Present by Zoom Virtual Meeting:

Hiroyuki Fujita
Lewis Von Thae

Brent R. Porteus
John W. Zeiger

Elizabeth P. Kessler
Gary R. Heminger (ex officio)

Members Absent:

Abigail S. Wexner
Alexander R. Fischer

PUBLIC SESSION

The Talent, Compensation & Governance Committee of The Ohio State University Board of Trustees convened on Wednesday, February 24, 2021, virtually over Zoom. Committee Chair Hiroyuki Fujita called the meeting to order 10:45 a.m.

EXECUTIVE SESSION

It was moved by Dr. Fujita, and seconded by Mr. Von Thae, that the committee recess into executive session to consider business-sensitive trade secrets required to be kept confidential by federal and state statutes, and to discuss personnel matters regarding the appointment, employment and compensation of public employees.

A roll call vote was taken, and the committee voted to go into executive session, with the following members present and voting: Dr. Fujita, Mr. Von Thae, Mr. Porteus, Mr. Zeiger, Ms. Kessler and Mr. Heminger.

The committee entered executive session at 10:51 a.m.

PUBLIC SESSION

Dr. Fujita reconvened the Talent, Compensation & Governance Committee meeting in public at 11:48 a.m.

Items for Discussion

1. Undergraduate Student Trustee Search Update: Anand Shah, the current Undergraduate Student Trustee, shared a brief update on the search that is underway for his successor. Mr. Shah's two-year term on the board will end in May. Applications for the next Undergraduate Student Trustee were due in February and we received 41 applications, which was more than double the number of applications that were submitted the year prior. The Student Trustee Selection Committee is reviewing the applications and will select 10 to 12 applicants to interview before narrowing the pool down to five candidates to recommend to Governor DeWine's Boards and Commissions team for consideration.

Items for Discussion (continued)

2. Key Critical Searches: Paul Patton, Senior Advisor to the President and Interim Senior Vice President for Talent, Culture and Human Resources, shared updates related to ongoing key searches. Search firm Isaacson Miller is leading the search for the next Executive Vice President and Provost. So far, listening sessions and town halls have been held to gather input from faculty, staff and students; a website was created to share details about the search; the position profile and advertising has been completed; and outreach to preliminary candidates is in process. The plan is to start conducting interviews by April 11. Greenwood/Asher & Associates is conducting the search for the next Dean of the College of Dentistry with interviews starting in late March. WittKieffer is conducting the search – which is still in the very beginning stages – for a new Vice President and Chief Information Officer. And finally, Russell Reynolds Associates has been engaged to search for the Wexner Medical Center's next Chief Operating Officer.

Items for Action

3. Approval of Minutes: No changes were requested to the November 18, 2020, meeting minutes; therefore, a formal vote was not required, and the minutes were considered approved.
4. Resolution No. 2021-74, Amendments to the Bylaws of The Ohio State University Board of Trustees

Synopsis: Approval of the attached amendments to the *Bylaws of The Ohio State University Board of Trustees* is proposed.

WHEREAS pursuant to 3335-1-09 (C) of the Administrative Code, the rules and regulations for the university may be adopted, amended or repealed by a majority vote of the University Board of Trustees at any regular meeting of the board; and

WHEREAS a periodic review of the board's bylaws is a governance best practice; and

WHEREAS the last revisions to the Bylaws of the Ohio State University Board of Trustees took place on August 27, 2020:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the attached amendments to the Bylaws of the Ohio State University Board of Trustees.

(See Appendix XLIX for background information, page 1319)

5. Resolution No: 2021-75, Approval of Amendments to the Bylaws of the Wexner Medical Center Board

Synopsis: Approval of the attached amendments to the Bylaws of The Ohio State University Wexner Medical Center Board is proposed.

WHEREAS pursuant to 3335-1-09 (C) of the Administrative Code, the rules and regulations for the university may be adopted, amended or repealed by a majority vote of the University Board of Trustees at any regular meeting of the board; and

WHEREAS a periodic review of the board's bylaws is a governance best practice; and

WHEREAS the last revisions to the Bylaws of The Ohio State University Wexner Medical Center Board took place in November 2019; and

WHEREAS the Wexner Medical Center Board approved and recommended the attached amendments for approval by the University Board of Trustees on February 23, 2021:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the attached amendments to the Bylaws of The Ohio State University Wexner Medical Center Board.

(See Appendix L for background information, page 1322)

6. Resolution No: 2021-76, Ratification of Committee Appointments 2021-2022

BE IT RESOLVED, That the Board of Trustees hereby approves that the ratification of committee appointments for 2021-2022 are as follows:

Academic Affairs & Student Life:

Brent R. Porteus, Chair
Jeff M.S. Kaplan, Vice Chair
Abigail S. Wexner
Elizabeth P. Kessler
Michael Kiggin
Elizabeth A. Harsh
Reginald A. Wilkinson
Carly G. Sobol
Susan Olesik (faculty member)
Gary R. Heminger (ex officio)

Audit, Finance & Investment:

John W. Zeiger, Chair
Cheryl L. Krueger
Erin P. Hoefflinger
Lewis Von Thaer
Jeff M.S. Kaplan
Michael Kiggin
Anand Shah
James D. Klingbeil
Amy Chronis
Kent M. Stahl
Gary R. Heminger (ex officio)

Legal, Risk & Compliance:

Elizabeth P. Kessler, Chair
Alan A. Stockmeister
Jeff M.S. Kaplan
Michael Kiggin
Elizabeth A. Harsh
Carly G. Sobol
Gary R. Heminger (ex officio)

Master Planning & Facilities:

Alexander R. Fischer, Chair
James D. Klingbeil, Vice Chair
Brent R. Porteus
Alan A. Stockmeister
Elizabeth A. Harsh
Reginald A. Wilkinson
Carly G. Sobol
Robert H. Schottenstein
Gary R. Heminger (ex officio)

Research, Innovation & Strategic Partnerships:

Lewis Von Thaer, Chair
Erin P. Hoefflinger, Vice Chair
Cheryl L. Krueger
Alexander R. Fischer
Hiroyuki Fujita
Reginald A. Wilkinson
Anand Shah
Gary R. Heminger (ex officio)

Talent, Compensation & Governance:

Hiroyuki Fujita, Chair
Lewis Von Thaer, Vice Chair
Brent R. Porteus
Abigail S. Wexner
Alexander R. Fischer
John W. Zeiger
Elizabeth P. Kessler
Gary R. Heminger (ex officio)

Wexner Medical Center:

Leslie H. Wexner, Chair
Abigail S. Wexner
Cheryl L. Krueger
Hiroyuki Fujita

ALAN A. STOCKMEISTER

John W. Zeiger

ANAND SHAH

Stephen D. Steinour
Robert H. Schottenstein
W.G. Jurgensen
Cindy Hilsheimer
Gary R. Heminger (ex officio, voting)
Kristina M. Johnson (ex officio, voting)
Harold L. Paz (ex officio, voting)
Bruce A. McPheron (ex officio, voting)
Michael Papadakis (ex officio, voting)

7. Resolution No. 2021-77. Approval of Personnel Actions

BE IT RESOLVED, That the Board of Trustees hereby approves the personnel actions as recorded in the personnel budget records of the university since the November 19, 2020, meeting of the board, including the following appointments and contract updates:

Appointments

Name: Elizabeth Parkinson
Title: Senior Vice President for Marketing and Communications
Unit: Office of the President
Term: March 22, 2021

Name: Paul N. Patton
Title: Interim Senior Vice President for Talent, Culture and Human Resources
Unit: Office of the President
Term: December 4, 2020

Reappointment

Name: Mark Larmore
Title: Vice President and Chief Financial Officer
Unit: Wexner Medical Center
Term: January 1, 2021

Action: Upon the motion of Dr. Fujita, seconded by Mr. Von Thae, the committee adopted the foregoing motions by unanimous voice vote with the following members present and voting: Dr. Fujita, Mr. Von Thae, Mr. Porteus, Mr. Zeiger, Ms. Kessler and Mr. Heminger.

Written Report

In the public session materials, there was one written report shared for the committee to review:

- a. Human Resources Summary (See Attachment XLV for background information, page 1096)

The meeting adjourned at 11:58 a.m.

Attachment XLV

Human Resources Summary Report

Talent, Compensation and Governance Committee

February 2021

As we begin the 2021 calendar year, there are several important updates and key milestones summarized in this overview prepared for the Talent, Compensation and Governance committee of the Board of Trustees, specific to progress in advancing the HR Strategic Plan and related HR Transformation initiatives.

The strategic priority areas of focus in the HR Strategic Plan 2018-2023 include:

- HR Excellence
- Talent Management
- Total Rewards

Each of these pillars are supported by the core foundational elements that are key to the implementation of the plan, which are:

- Change Management
- Communication
- Compliance/Management of Risk
- Culture
- Diversity & Inclusion

Additionally, data and metrics with current analytics, specific to the workforce demographics of the university have been recently updated as of December 2020.

The content outlined in this report is inclusive of HR efforts across all campus locations and the Wexner Medical Center.

Your insight, interest and support of our efforts to lead HR transformation at Ohio State is greatly appreciated.

Kind regards,

Paul

Paul Patton
Interim Senior Vice President,
Talent, Culture & Human Resources

HR Transformation at Ohio State
In alignment with the 2018-2023 HR Strategic Plan
focused on three strategic pillars, and a strong foundational culture.



Talent Management

Recruit, retain and develop the most talented and high-quality faculty, staff, and physicians.

Talent Management and Learning & Development

New Employee Orientation

New virtual orientation piloted across campus and received positive feedback from internal leaders and new employees.

Feedback from new employees reported:

- 90.28% agree the content was relevant to needs as a new employee,
- 88.88% agree the content of the workshop was engaging,
- 80.55% agree that they will use what they learned from this orientation in their work, and
- 90.28% agree that the orientation met their overall expectations.

Standard welcome letters developed, which each new hire receives, and the New Employee Essentials guide was enhanced by the marketing team, consistent with university branding.

In addition, the Workday Onboarding Portal launched, providing new employees with the opportunity to sign up for benefits prior to day 1 of employment and offers links for new employees to learn about Ohio State retirement plans, benefits, parking, required eLearning, etc.

Executive Onboarding

Transition Acceleration Process (TAP) is Ohio State's executive onboarding program. Currently, there are seven recently hired executives engaged in this program.

New Chair Program

Each academic year, new department chairs go through an extensive program consisting of learning modules and individual executive coaching sessions. Currently, 22 new chairs are in the program scheduled to end in May 2021. In Fall 2021, newly appointed chairs will be introduced to the curriculum.

Leadership Development and Manager Training Portal

Completed phase one of identifying leadership tiers and behaviors that align with the Shared Values initiative. Purpose Driven Leadership course consisting of the new Ohio State coaching model and leadership alignment with values developed for all new front-line leaders will launch in February 2021.

Staff Development

Nearly 250 staff and manager grants awarded totaling \$174,728 since July 1, 2020.

Working with University Staff Advisory Committee to purchase 1 year of LinkedIn learning licenses for staff employees across Ohio State.

BuckeyeLearn/Cornerstone Work

Creation of the University Training Content Review (UTCR) panel to ensure consistency in large-scale eLearning across Ohio State delivered through BuckeyeLearn.

College and Unit Talent Management Initiatives

Facilitated Team Effectiveness, Leader Manager Coaching, Culture and Climate, Mentoring and Professional Career Effectiveness to the following units and colleges: Administration & Planning, Lima Campus, Office of Chief Information Officer, Advancement, Student Life, Office of Student Academic Success, Libraries, Facilities Operations and Development, College of Food Agriculture and Academic Sciences.

Talent Acquisition (TA)

Centralization of all campus TA Consultants

Through HR Service Delivery, all campus employees who were performing TA services in their respective colleges and units are now part of the centralized Talent Acquisition function. Work was completed on right sizing the recruiting needs of each college and unit and TA resources were distributed to meet the needs of the university.

Implementation of the Workday Applicant Tracking System

New applicant tracking system implemented with a front page representing both the campus and medical center positions. Currently, 2,268 requisitions are in the system, over 9,600 applicants in the system and 760 hires have been completed in the first two weeks following launch of Workday.

Talent Acquisition Process Improvement

The following processes have been developed and standardized across Ohio State:

- Recruiter Intake Process
- Phone Screen Interview Questions
- Alignment of interview questions to Shared Values initiative



HR Excellence

Improve the employee experience through transformed HR core processes that deliver strategic HR services and transactional accuracy and efficiency.

Workday at Ohio State

Workday at Ohio State is live!

The university successfully launched Workday HR and Payroll on Sunday, January 3. Finance and Supply Chain functionality went live on Thursday, January 7. There were no major issues to report. Call and help desk ticket volumes to various support channels were significant as employees explored Workday HR and Payroll functionality. Volumes dropped later during go-live week as individuals became more familiar with Workday, and call volume remained steady following the launch of Workday Finance and Supply Chain.

Enterprise Business Solutions (EBS) Leadership

Enterprise Project Director Mike Anderson left Ohio State, effective Friday, January 22, to pursue new opportunities. Mike joined Ohio State in 2008, serving in role of Enterprise Project Director since 2018. With the successful launch of Workday, Mike helped to set the university on a new course for the future.

Jeff Allen has accepted the Interim Associate Vice President of Enterprise Business Solutions position. Jeff was a part of the original Workday Student evaluation team and has been a member of the Enterprise Project team, leading the student implementation for several years. In the interim role, Jeff will lead us through the hyper care period and biannual Workday system update occurring in March/April. He will also help the transition to ongoing operations for the EBS support team and oversee the Student project ramp-up.

Future Workday Releases

With the successful implementation of Workday Release 1, the EBS team is now looking ahead to [planned future releases](#).

There will be an additional Finance release occurring in October 2021 that will provide financial planning processes in Workday. Next summer, we look forward to an additional HR release that will support talent-related business processes such as performance management and leadership succession planning.

Most significant will be Workday Releases 2 through 5, which will roll out Workday Student functionality beginning in July 2023. The implementation of Workday Student will improve the student experience through consistent, streamlined processes for undergraduate, graduate and professional students. This will ultimately decrease the time and cost to degree completion or academic goal, increase engagement and provide services when and how students want them.

Workday Readiness and Training

Just prior to go-live, the university community completed 78.6% of expected training, just shy of our goal of 80%. The team continues to connect with key stakeholder groups to gather feedback on Workday adoption. The team is also continuing to monitor help desk ticket trends and making updates to job aides and communications to address common questions and issues.

Workday Challenges/Improvements Needed

The journey to transition to a new HCM platform, is not without its challenges. Leaders across the organization are providing real time feedback to the Workday team regarding processes and workflows, which need improvement.

The team is prioritizing the top areas of concern and is actively working on solutions to improve the user experience. The team will proactively seek feedback from users and will provide regular communication regarding the status of improvements.

As the university becomes more familiar with Workday, there are many resources available for users to receive assistance. More information on [Workday Help and Support](#) is available on the Enterprise Project website.

HR Service Delivery

HR Connection

HR Connection, Ohio State's Shared Services operation, began supporting the university community in September 2020. This fall, the team prepared for Workday go-live by focusing on providing excellent customer service for the campus and medical center as they learn the new processes in Workday. On Sunday, January 3rd, HR Connection began fielding Workday HR and payroll questions via phone, email, and the HR Connection portal.

Throughout January, the team steadily managed over 1,100 cases per day, with over 600 coming from phone calls. For the first two weeks, our HR Connection team, supported by colleagues from across the HR Centers of Expertise (COEs), helped customers and achieved wait times of under two minutes. Current patterns for call and case volumes are similar to pre-Workday in that volumes tend to spike at the start of each week and then level off as the week progresses.

Using ServiceNow, the case management tool that went live in July 2019, we can track inquiries from employees and monitor our daily volumes. This transparency to data enabled our HR Connection team to determine frequently asked questions, identify process challenges to escalate to the Enterprise Business Solutions team, and document feedback and improvement suggestions.

Continuous Improvement

As we move into the stabilization period, we begin shifting focus to operational excellence and continuous improvement. This includes publication of key metrics and continuing to build the knowledge and features of the HR Connection portal to best serve our customers. We will continue to focus on highlighting the roles and responsibilities across each team within HR – including unit-facing HR Business Partner and Consultant teams, as well as the functional Codes that support our business.

HR Business Partners met regularly with the Enterprise Business Solutions team leaders to discuss functionality issues coming in from the units. They have also supported regular sessions with Centers of Expertise leaders and the HR Consultants in the units to drive process improvements and to enhance the team's understanding of the system and performance. The teams are focusing on opportunities for continuous improvement and resolving urgent issues through the hyper care support model that is in place through the end of March 2021. In addition, the team is actively supporting managers, supervisors, and employees with accessing the system, making use of HR Connection and in general understanding the new system.

Opportunity Areas

- **Continue to build role clarity:** The HR Service Delivery model included new roles and responsibilities across all HR teams, both in-unit and within HR Connection and the COEs. We will continue to discuss ownership and handoffs between teams to align accountability and clear responsibilities for HR tasks.
- **Terminology and process changes:** Bringing Workday to Ohio State comes with new terminology and ways of completing work. We will continue to educate the community on new terms and how previous processes translate to new systems and steps. Along the way, we are gathering feedback on opportunities to enhance the processes and will implement changes where feasible.
- **Manager self-service and unit work support:** A key decision made with the implementation of Workday is the alignment of a number of processes to Managers across campus and the health system. We will be evaluating the effectiveness of these processes and determining if changes, such as enhancements to the Manager Liaison roles, may be pursued.



Total Rewards

Ensure competitive Total Rewards while balancing fiscal responsibility.

Career Roadmap

Ohio State's Career Roadmap will be a new approach for hiring, managing and developing staff. The scope of Career Roadmap focuses on 28,000 staff positions across the medical center, main campus and regional campuses. Not included are physicians, faculty, executives, athletic coaches, student employees or bargaining units.

Implementing Career Roadmap will bring visible career paths, market relevance, common language and regulatory compliance to Ohio State's job catalog and compensation structure. The university's current system relies on out-of-date job classification and pay structures — providing poor visibility to the market position of base pay. Career Roadmap will help attract and retain the Ohio State workforce of the future.

The pay ranges in the catalog will be reviewed annually, informed by industry-leading market research, and updated as appropriate. Standardized pay ranges and job functions will foster equity across colleges and units. Senior leaders are reviewing potential pay impacts including:

- How to address merit increases for employees whose pay is above the new ranges.
- How employees whose pay is below the new ranges could be brought up to pay range minimums.

It is evident that some positions have been mapped higher than they should be. Over the last three months, unit leaders and HR business partners revised some mapping decisions. A small number of mapping issues still exist, and further opportunities for more accurate mapping of current positions remain.

Once unit leaders have completed their adjustments, supervisors will be able to review the mapping of their direct reports. Supervisor engagement is critical, so they are prepared to lead their teams during the employee review process.

Efforts to update Ohio State's compensation practices and bring consistency to the organization will represent change for numerous stakeholders. We expect interest, anxiety and concern across the organization as the new pay ranges, new titles and FLSA changes are shared more broadly. We appreciate the Board's commitment to this initiative and its support of these changes as a university strategy.

Quarterly Summary of Employee Headcount

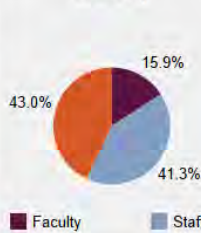
Total University, December 2020

(Excludes intermittent employees, unpaid employees and student employees unless otherwise noted)

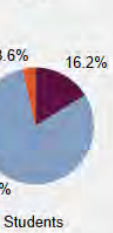
Headcount* by Employee Type and University/WMC

	University	WMC	Grand Total
Faculty	4,224	3,465	7,656
Staff	10,993	17,229	28,217
Students	11,438	766	12,151
Grand Total	26,621	21,366	47,895

University



WMC

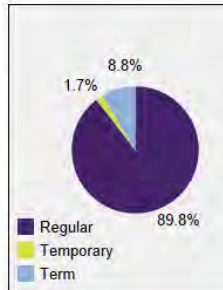


Headcount* by Employee Group

Tenure Track Faculty	2,827	8.3%
Clinical Track Faculty	2,019	5.8%
Research Track Faculty	104	0.3%
Associated Faculty	2,706	6.2%
Unclassified	23,065	64.6%
CCS	5,152	14.8%
Grand Total	35,744	

Headcount* by Reg/Temp/Term

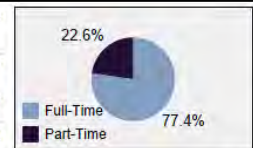
Regular	32,102
Temporary	625
Term	3,133
Grand Total	35,744



Headcount by Full-Time

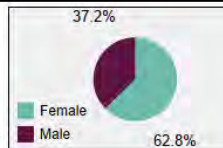
Full-Time = 100%

Full-Time	27,657
Part-Time	8,087
Grand Total	35,744



Headcount by Gender

Female	22,438
Male	13,306
Grand Total	35,744



Headcount by Race/Ethnicity

Am. Indian	51	0.1%
Asian	2,698	7.5%
Black	3,671	10.3%
Hawaiian	23	0.1%
Hispanic	1,095	3.1%
Two or More Rac..	707	2.0%
Undisclsd	1,550	4.3%
White	25,949	72.6%
Grand Total	35,744	

Headcount by Age

<Thirty	6,768	18.9%
Thirties	10,556	29.5%
Forties	7,968	22.3%
Fifties	6,555	18.3%
Sixties	3,422	9.6%
Seventy+	475	1.3%
Grand Total	35,744	

* Headcount may be double counted across multiple categories where multiple appointments exist. The Grand Totals still reflect unique individuals but counts in the chart may add up to more than the Grand Total shown.

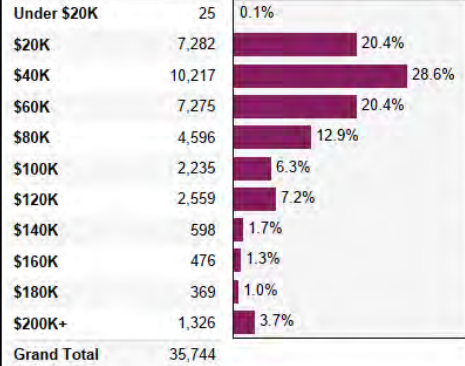
Quarterly Summary of Employee Headcount

Total University, December 2020

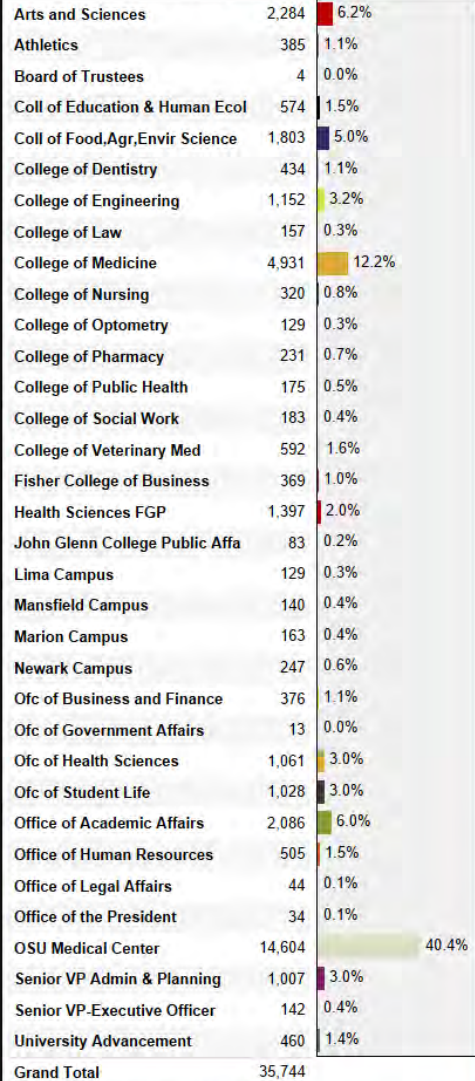
(Excludes intermittent employees, unpaid employees and student employees unless otherwise noted)

Headcount by Pay Band

Based on full-time rates

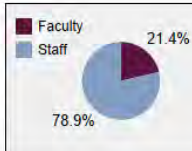


Headcount* by VP College

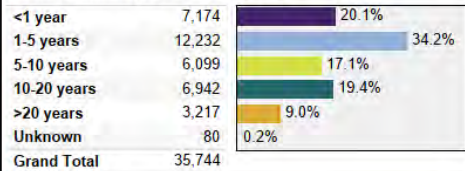


Headcount* by Faculty/Staff

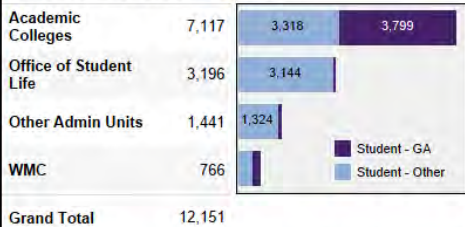
Faculty	7,656
Staff	28,217
Grand Total	35,744



Headcount* by Years of Service



Headcount* of Student Employees



* Headcount may be double counted across multiple categories where multiple appointments exist. The Grand Totals still reflect unique individuals but counts in the chart may add up to more than the Grand Total shown.

Appendix XLIII

Board of Trustees

210 Bricker Hall
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Columbus, OH 43210-1388

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trustees.osu.edu

SUMMARY OF ACTIONS TAKEN

February 24, 2021 – Research, Innovation & Strategic Partnerships Committee

Voting Members Present by Zoom Virtual Meeting:

Lewis Von Thaeer
Erin P. Hoeflinger
Cheryl L. Krueger

Alexander R. Fischer
Hiroyuki Fujita
Reginald A. Wilkinson

Anand Shah
Gary R. Heminger (ex officio)

Members Absent:

N/A

PUBLIC SESSION

The Research, Innovation & Strategic Partnerships Committee of The Ohio State University Board of Trustees convened on Wednesday, February 24, 2021, virtually over Zoom. Committee Chair Lewis Von Thaeer called the meeting to order at 1:00 p.m.

Items for Discussion

1. **Committee Chair's Remarks:** Mr. Von Thaeer kicked off this inaugural meeting of the new Research, Innovation & Strategic Partnerships Committee with a brief welcome to the committee members. He also thanked Erin Hoeflinger for agreeing to serve as the committee's vice chair.
2. **Discussion of the Research, Innovation & Strategic Partnerships Committee Charter:** Mr. Von Thaeer shared the draft committee charter for review, noting that this committee will focus on providing oversight for five primary areas – (1) the research enterprise; (2) corporate partnerships; (3) innovation and technology commercialization; (4) entrepreneurship and university-enabled startups; and (5) relevant policies. There were no questions on the charter, which will be brought forward for approval at the next meeting in May 2021.
3. **Research, Innovation and Knowledge Enterprise Overview:** Dr. Grace Wang, Executive Vice President, gave the committee an overview of Ohio State's new Enterprise for Research, Innovation and Knowledge. She began by sharing her thoughts on the innovation and research ecosystem that exists at Ohio State, and how the interconnected exchange of talent, the flow of technology, expertise and ideas, the identification of funding sources and partnerships, and the ability to move technologies into the marketplace all work together to ensure that this ecosystem is a living, breathing system with room for growth. To help this ecosystem grow, the new office that Dr. Wang is leading will integrate the offices of research, technology commercialization, corporate partnerships, and entrepreneurship and startups as well as the Innovation District.

(See Attachment XLVI for background information, page 1107)

Items for Discussion (continued)

4. Ohio State Research Strengths, Key Opportunities and Highlights: Dr. Morley Stone, Senior Vice President for Research, shared that in FY20, the university reached \$968.3 million in total annual research expenditures, ranked in the top five for industry-sponsored research (with \$150.2 million) among all universities and had approximately 3 million square feet of space assigned to organized research. In terms of research strengths, Ohio State has been very strong in its volume of publication output and the university's standing is above average in federal and non-federal R&D expenditures. However, there are key opportunities for growth. Dr. Stone and Dr. Wang touched on the need to strategically recruit thought leaders amongst the faculty who can help drive impactful research in key growth areas.

Dr. Wang shared that the goal is to look at how Ohio State can utilize its research and innovation ecosystem to address societal challenges while also building large-scale research institutes. She cited a handful of specific societal challenges, including world population growth and aging, as well as fundamental human needs (e.g., energy, water, food, health), that the university will want to address through research. Driving factors for improving these areas include advanced computing, worldwide connectivity and life science breakthroughs. Dr. Stone highlighted two researchers at Ohio State – Dr. Darren Drewry and PhD candidate Devin Swiner – who personify the future of research at Ohio State.

(See Attachment XLVII for background information, page 1111)

EXECUTIVE SESSION

It was moved by Mr. Von Thayer, and seconded by Mrs. Hoeflinger, that the committee recess into executive session to consider business-sensitive trade secrets required to be kept confidential by federal and state statutes.

A roll call vote was taken, and the committee voted to go into executive session with the following members present and voting: Mr. Von Thayer, Mrs. Hoeflinger, Ms. Krueger, Mr. Fischer, Dr. Fujita, Dr. Wilkinson, Mr. Shah and Mr. Heminger.

The committee entered executive session at 1:41 p.m. and the meeting adjourned at 2:13 p.m.

Attachment XLVI



Research, Innovation and Knowledge Enterprise

Grace Wang

Board of Trustees Meeting, Feb. 24, 2021

Research & Innovation Ecosystem

Investors



University



Industry



Startups



Market



Government



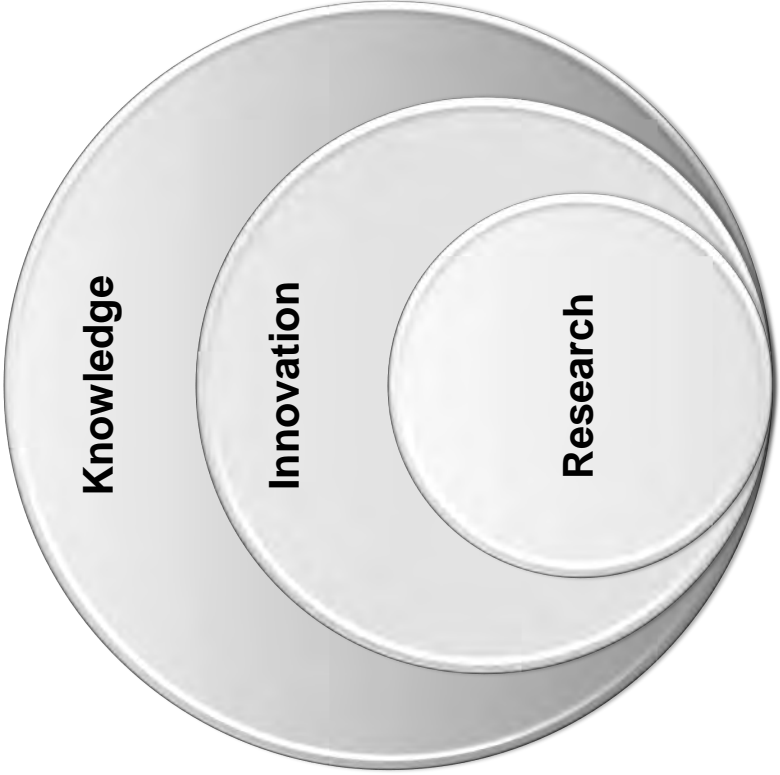
Community

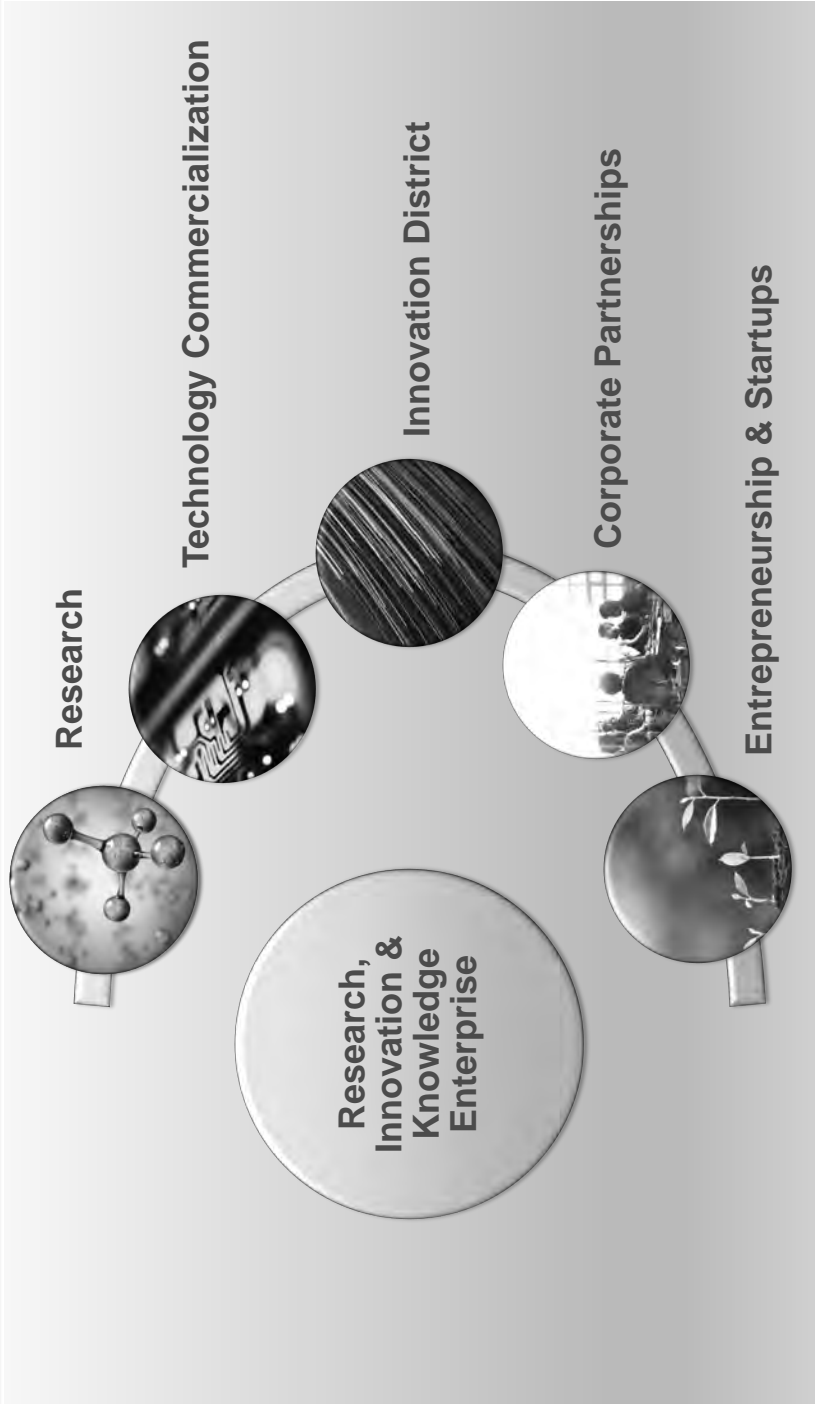




Growing Research, Innovation and Knowledge Enterprise

- Empower Talent**
- Catalyze Innovation, Partnerships and Entrepreneurships**
- Grow Research Capacities and Capabilities**





Attachment XLVII



Research Strengths, Key Opportunities and Highlights

Grace Wang & Morley Stone

Board of Trustees Meeting, Feb. 24, 2021



3 Million

**Square Feet
Assigned to
Organized
Research**



\$968.3 Million

**in Total Annual
Research
Expenditures**

– FY2020

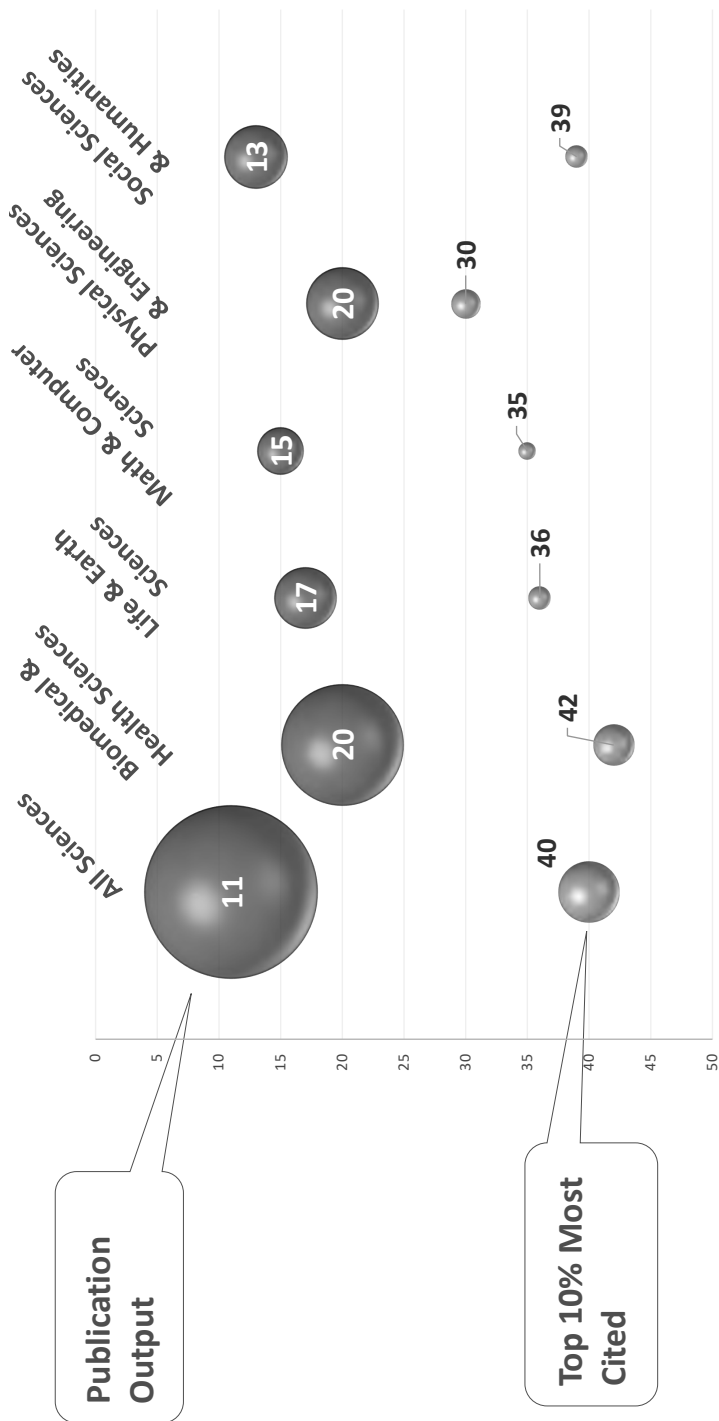
Top 5

**Consistent Ranking
in Industry-
Sponsored Research**

– Among all universities
(\$150.2M, FY2020)

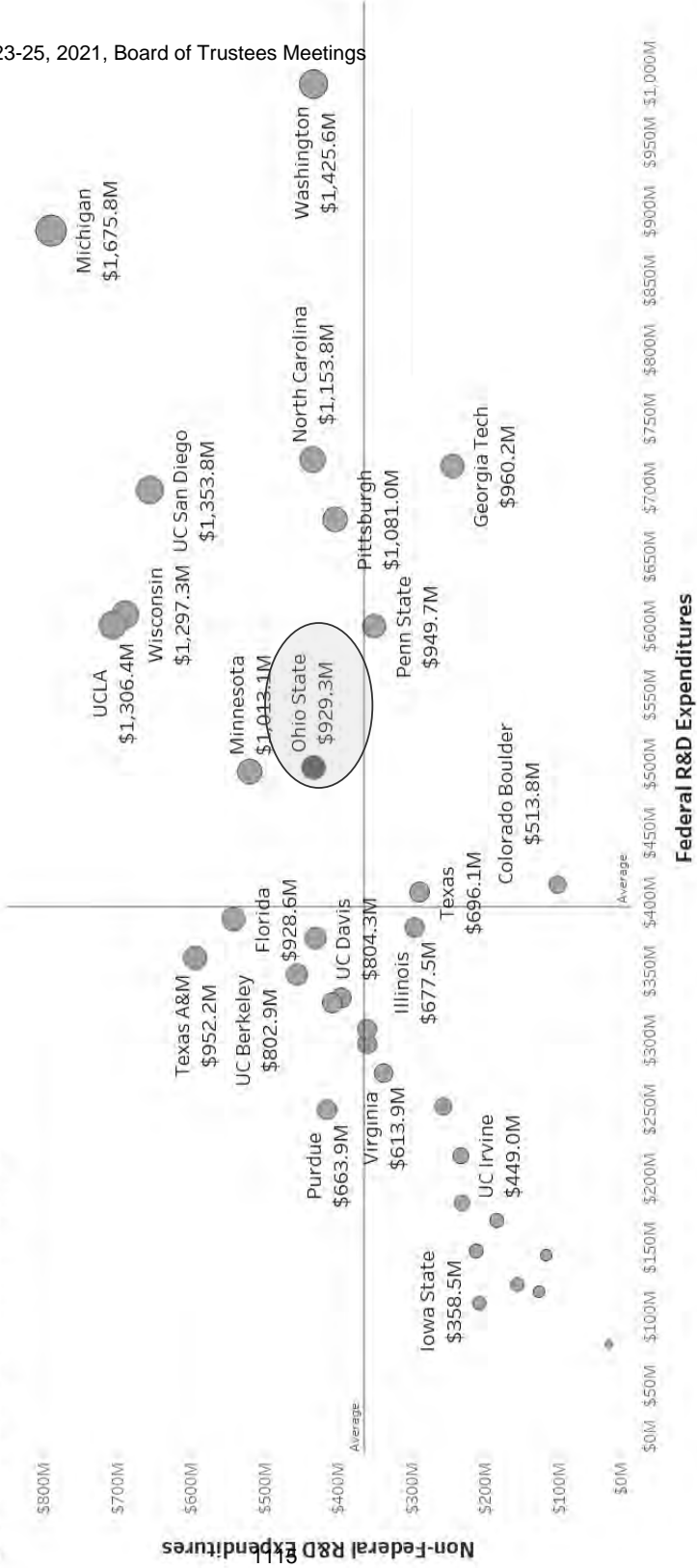
Research Strengths

CWTS Leiden University Ranking 2020 for Ohio State (Top 50 in the U.S.)



Benchmarking vs. AAU Public Universities By Total Annual R&D Expenditures (FY2019)

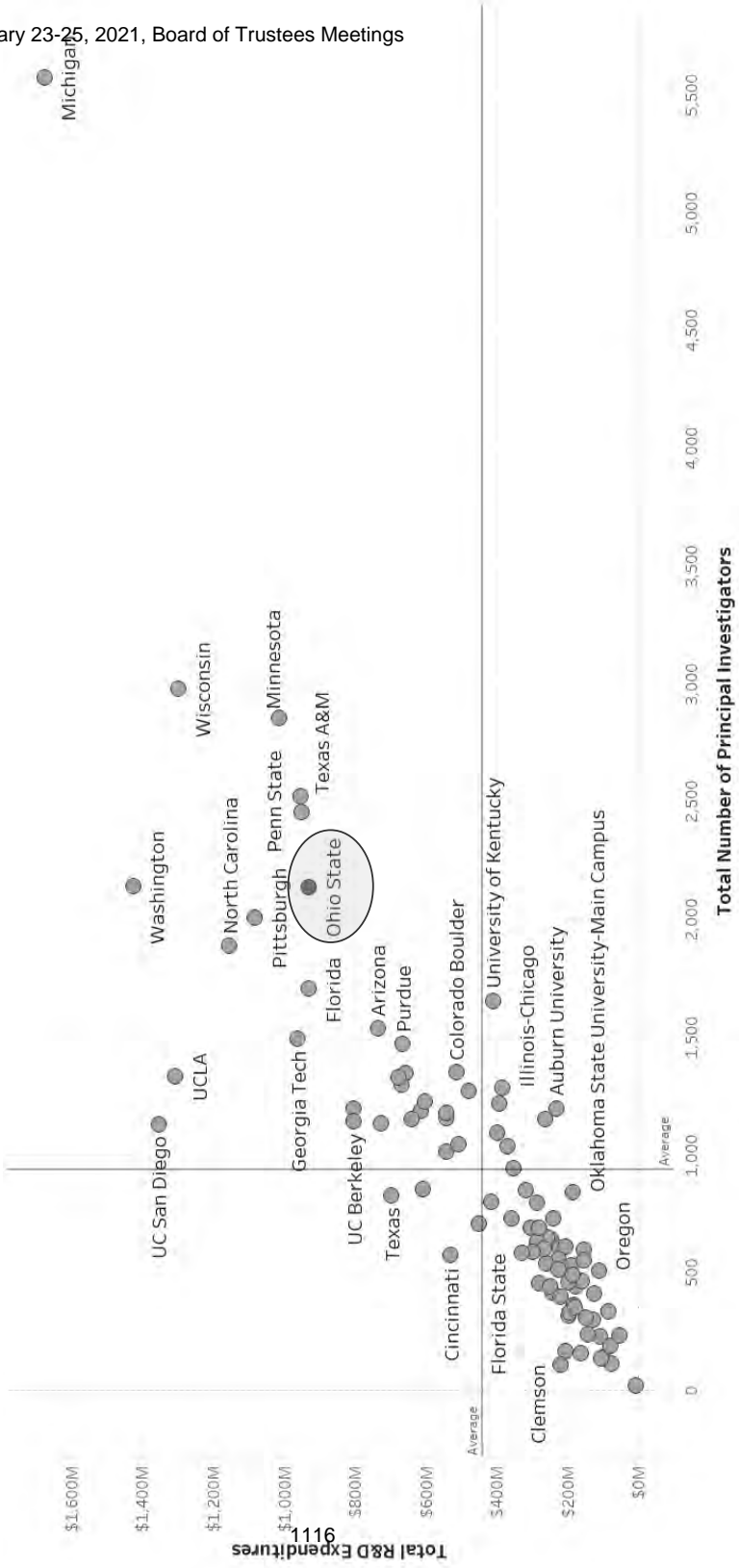
By Federal and Non-Federal Sources



Federal R&D Expenditures

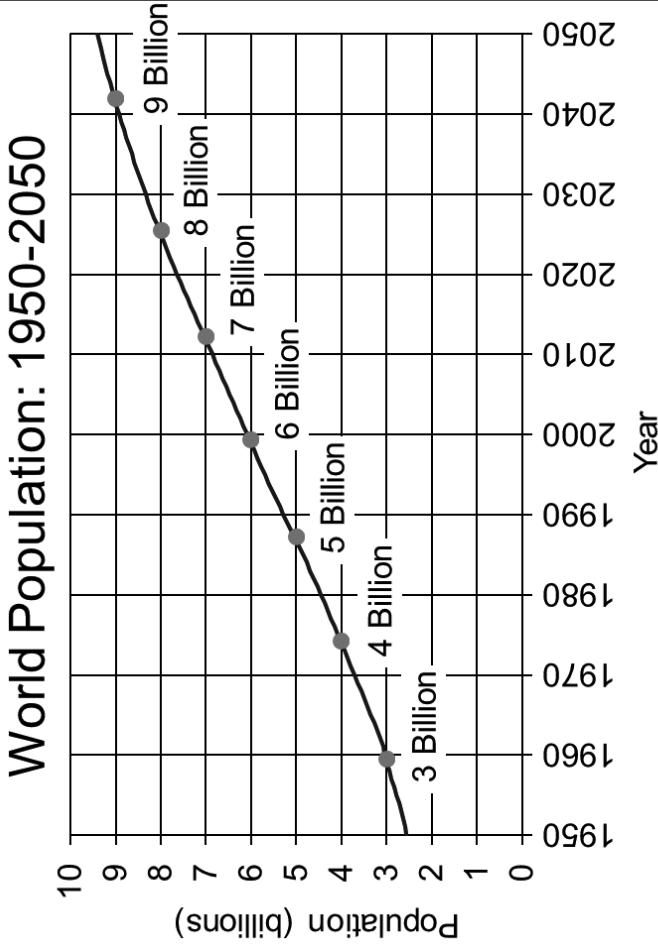
AAU refers to American Association of Universities. AAU is composed of 65 America's leading research universities, of which 38 of them are public institutions.

Total Annual R&D Expenditures vs. # of Active PIs AAU Public Universities (FY2019)



AAU refers to American Association of Universities. AAU is composed of 65 America's leading research universities, of which 38 of them are public institutions.

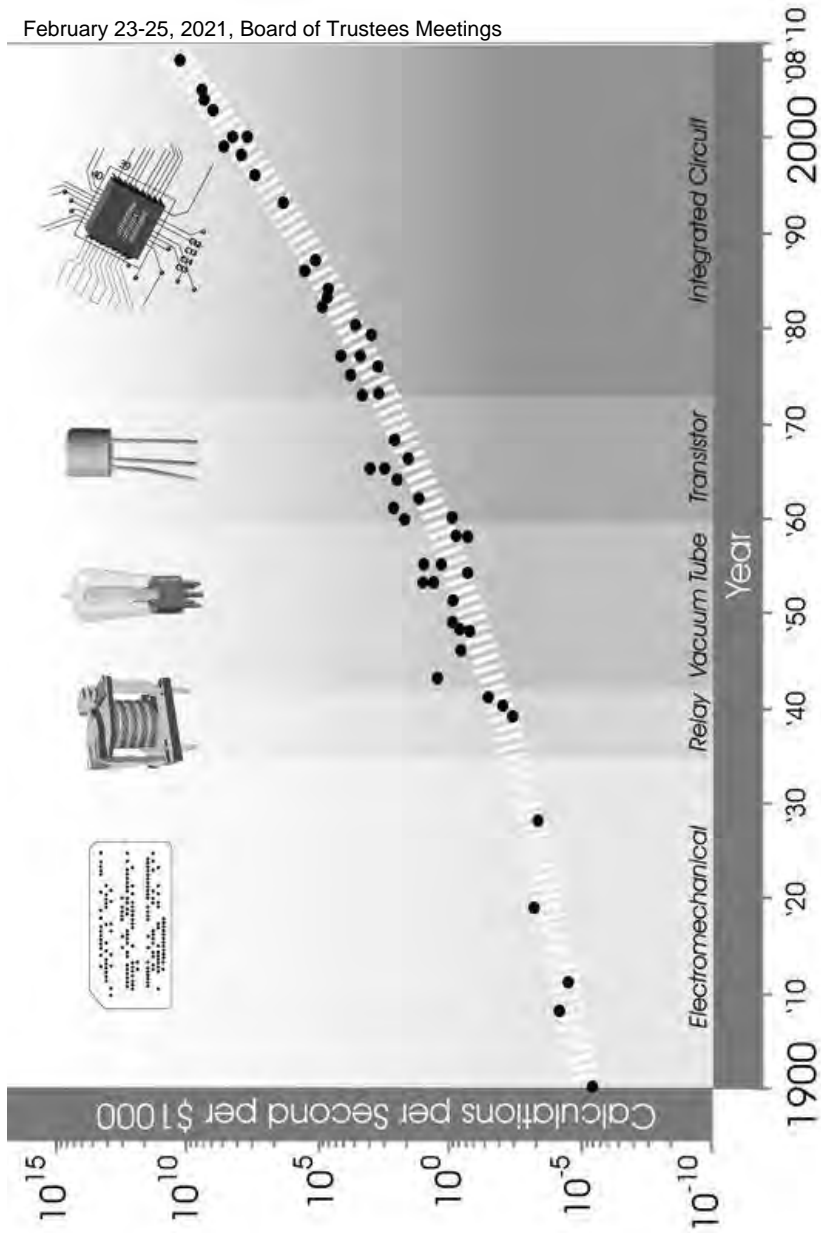
Key Opportunities



Source: U.S. Census Bureau, International Data Base, July 2015 Update.

- In 1960, about 9% of Americans were ages 65 and older.
- By 2060, about 24% of Americans will be ages 65 and older.

Source: PRB analysis of data from the U.S. Census Bureau



Significant Advances in Computing

By the end of 2018, there were an estimated 22 billion internet of things (IoT) connected devices in use around the world.

1120

Forecasts suggest that by 2030 around 50 billion of these IoT devices will be in use around the world, creating a massive web of interconnected devices spanning everything from smartphones to kitchen appliances.

Source: IoT connected devices worldwide 2030, published by Statista Research Department, Jan 22, 2021.

Science

28 December 2020 | 1121

Breakthrough of the Year

Cancer Immunotherapy

T cells on the attack

1121

- **CRISPR: Site-Specific Gene-Editing**
- **Cancer Immunotherapy**
- **Vaccine Design**
- **Mini-Organs**
- **Why We Sleep: Brain Mapping & Imaging**
- **Our Microbes, Our Health**
-



Scale Nano- to micro- to macro-scale



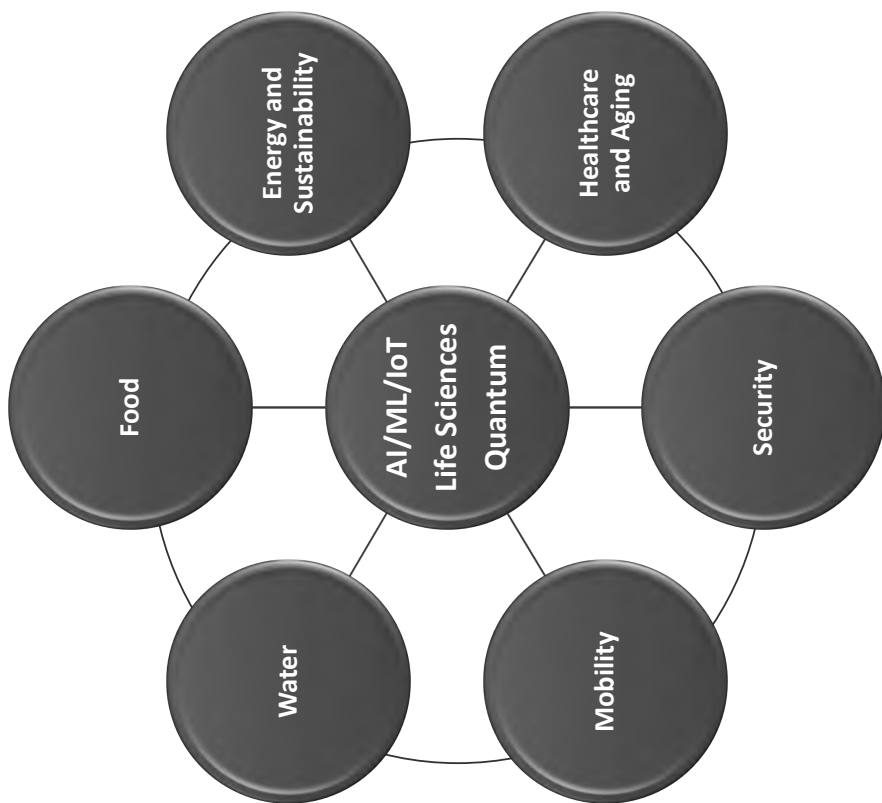
Scope Data & computing driven



Smart AI-enabling, more connected



Speed Much faster, real-time or near real-time



Researcher Highlights

Highlights – Agricultural Engineering



Dr. Darren Drewry

Powe Junior Faculty Enhancement Award - 2020
Assistant Professor, Department of Food,
Agricultural and Biological Engineering

Highlights – Chemistry/Biochemistry



Devin Swiner

Next Generation Innovator of the Year - 2020
Graduate Student, Department of
Chemistry and Biochemistry

Appendix XLIV

Board of Trustees

210 Bricker Hall
190 North Oval Mall
Columbus, OH 43210-1388

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Fax (614) 292-5903
trustees.osu.edu

SUMMARY OF ACTIONS TAKEN

February 24, 2021 – Academic Affairs and Student Life Committee Meeting

Voting Members Present by Zoom Virtual Meeting:

Brent R. Porteus
Jeff M.S. Kaplan
Abigail S. Wexner
Elizabeth P. Kessler

Michael Kiggin
Elizabeth A. Harsh
Reginald A. Wilkinson
Carly G. Sobol

Susan V. Olesik
Gary R. Heminger (ex officio)

Members Absent:

N/A

PUBLIC SESSION

The Academic Affairs & Student Life Committee of The Ohio State University Board of Trustees convened on Wednesday, February 24, 2021, virtually over Zoom. Committee Chair Brent Porteus called the meeting to order at 2:28 p.m.

Items for Discussion

1. **Provost's Report:** The committee welcomed its newest members – Reginald Wilkinson, Elizabeth Harsh and Carly Sobol – before moving into the items for discussion. During his report, Provost Bruce McPheron gave an update on the mix of in-person, online and blended teaching and learning modes for the Spring 2021 semester. In Autumn 2020, 49% of course sections were taught online, and that number increased to 54% in Spring 2021. In-person teaching remained at about 30%. Most Ohio State students continue to schedule courses that include a mix of in-person and online elements. A third of students are taking fully online courses in Spring 2021, up from 25% in Autumn 2020. Provost McPheron also shared information about the SpringForward academic recovery program, which provides at-risk undergraduate students with opportunities and support to succeed at Ohio State. Created in 2017, SpringForward has traditionally supported new first-year students who have a cumulative GPA below 2.5. Since 2018, the program has partnered with the Second-year Transformational Experience Program (STEP) to support its participants during their second year. A similar partnership with STEP and Buckeyes First, a program for incoming first-generation students, is being piloted in Autumn 2021. SpringForward has also expanded its outreach during the pandemic, increasing its target audience for Spring 2021 to include students who took multiple classes with Pass/No Pass grading in Autumn 2020 and expanding its overall cohort size. (See Attachment XLVIII for background information, page 1134)
2. **Senior Vice President for Student Life's Report and Presentation:** Dr. Melissa Shivers, Senior Vice President for Student Life, shared her experience as a new administrator at Ohio State and how the pandemic enabled her to swiftly learn about the university's processes and procedures, and to get to know the Student Life team and the student body in a way that would only be possible during a time of crisis. This allowed her to envision a future for Student Life at Ohio State that emphasizes a traditional, residential experience while also amplifying opportunities and services through digital channels.

In March 2020, 15,279 students were depopulated from campus over a nine-day period at the start of the pandemic, which led to more than 2,300 virtual programs and services having to be offered. There were 2,169 students housed in on-campus isolation/quarantine and 41,000 kindness and support calls were made to students. In August, Dr. Shivers announced her vision for Student Life at Ohio State that targets six core areas of focus – Student Engagement and Support, Well-being and Health, Residential Experience, Academic Partnership and Career Success, Inclusion and Belonging, and Administrative Excellence. She walked through her ideas and aspirations for advancing each of these areas, and then she was joined by two students – Ben Smith, current president of BuckeyeThon, and Ishan Patel, past president of BuckeyeThon – who shared their experiences as student leaders in transitioning a fully in-person Dance Marathon into a fully virtual event and the implications and opportunities of doing so.

(See Attachment XLIX for background information, page 1136)

3. Our Faculty: A Strategic Overview: Provost McPheron gave an overview of the university's current faculty and how Ohio State works to attract, retain and support faculty members throughout its colleges and at all campuses. As of Autumn 2020, Ohio State employed nearly 7,600 faculty members in four appointment types – tenure-track, clinical/teaching/practice, research and, finally, associated faculty. Over the past decade, the number of tenure-track faculty has decreased while the numbers of clinical faculty and associated faculty have grown. Key priorities moving forward include accelerating investments in academic excellence and expanding faculty with a focus on research productivity, diversity of faculty and improved student-faculty ratios to further enhance student learning outcomes. Based on President Kristina M. Johnson's vision, a top academic priority will be to hire 350 additional tenure-track faculty through several initiatives.

(See Attachment L for background information, page 1158)

4. Our Increasingly Strong and Diverse Student Body: Provost McPheron gave an overview of the university's current student body at all levels, which will serve as a baseline for the committee to review the upcoming strategic enrollment plan for 2022-2024. Our student body has grown in size, quality and diversity. The university enrolled 67,957 students in autumn 2020, including 53,557 undergraduates, 11,110 graduate students and 3,290 professional students. Due to the pandemic, the entering class of new first year students admitted to the Columbus campus was larger than typical in 2020, with a smaller international cohort. More than 18,000 students earned degrees in 2020, a number that has been steadily increasing over time, and nearly three-quarters of the conferred degrees were at the undergraduate level. Enrollment has grown 6% since 2010, and undergraduates made up about 79% of all students last year. Additionally, 79% of undergraduates across all campuses were Ohio residents.

(See Attachment LI for background information, page 1172)

5. Discussion of the Academic Affairs & Student Life Committee Charter: Mr. Porteus discussed potential updates to the current Academic Affairs, Student Life & Research Committee charter. These updates will reflect the transition of research responsibilities to a new committee of the board. A revised charter will be brought forward for approval at the May 2021 board meeting.

Items for Action

6. Approval of Minutes: No changes were requested to the November 18, 2020, meeting minutes; therefore, a formal vote was not required, and the minutes were considered approved.

Items for Action (continued)

7. Resolution No. 2021-78, Revision of the Faculty Discipline Process – Changes to the *Rules of the University Faculty*

Synopsis: Approval of the following amendments to the *Rules of the University Faculty* is proposed.

WHEREAS the University Senate, pursuant to rule 3335-1-09 of the Administrative Code, is authorized to recommend through the president to the Board of Trustees the adoption of amendments to the *Rules of the University Faculty* as approved by the University Senate; and

WHEREAS the proposed changes to rule 3335-5-04 (“the 04 Rule”) in the *Rules of the University Faculty* were approved by the University Senate on January 28, 2021:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the attached amendments to the *Rules of the University Faculty* be adopted as recommended by the University Senate.

(See Appendix LI for background information, page 1323)

8. Resolution No: 2021-79, Revision of the Grading Policies – Changes to the *Rules of the University Faculty*

Synopsis: Approval of the following amendments to the *Rules of the University Faculty* is proposed.

WHEREAS the University Senate, pursuant to rule 3335-1-09 of the Administrative Code, is authorized to recommend through the president to the Board of Trustees the adoption of amendments to the *Rules of the University Faculty* as approved by the University Senate; and

WHEREAS the proposed changes to rule 3335-8-21 (L) in the *Rules of the University Faculty* were approved by the University Senate on January 28, 2021:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the attached amendments to the *Rules of the University Faculty* be adopted as recommended by the University Senate.

(See Appendix LII for background information, page 1357)

Items for Action (continued)

9. Resolution No: 2021-80, Faculty Personnel Actions

BE IT RESOLVED, That the Board of Trustees hereby approves the faculty personnel actions as recorded in the personnel budget records of the university since the November 19, 2020, meeting of the board, including the following appointments, appointments/reappointments of chairpersons, faculty professional leaves and emeritus titles:

Appointments

Name: NICOLE P. BERNAL
Title: Professor-Clinical (American Electric Power Foundation Chair in Burn Care)
College: Medicine
Term: March 1, 2021 through June 30, 2025

Name: DELIANG GUO
Title: Professor (Urban and Shelley Meyer Professorship in Cancer)
College: Medicine
Term: March 1, 2021 through June 30, 2025

Name: *AYANNA HOWARD
Title: Dean (Monte Ahuja Endowed Dean's Chair)
College: Engineering
Term: March 1, 2021 through June 30, 2026

Name: RYAN D. KING
Title: Divisional Dean, Social and Behavioral Sciences
College: Arts and Sciences
Term: January 1, 2021 through June 30, 2025

Name: LINDA LOBAO
Title: Professor (Distinguished Professor-CFAES)
College: Food, Agricultural, and Environmental Sciences
Term: January 1, 2021 through December 31, 2026

Name: M. SUSIE WHITTINGTON
Title: Professor (Distinguished Professor-CFAES)
College: Food, Agricultural, and Environmental Sciences
Term: January 1, 2021 through December 31, 2026

Name: AHMED YOUSEF
Title: Professor (Distinguished Professor-CFAES)
College: Food, Agricultural, and Environmental Sciences
Term: January 1, 2021 through December 31, 2026

*New Hire

Reappointments

Name: W.C. BENTON
Title: Professor (Edwin D. Dodd Professorship in Management)
College: Fisher College of Business
Term: September 1, 2021 through August 31, 2026

February 23-25, 2021, Board of Trustees Meetings

Name: DAN CHOW
Title: Professor (Frank E. and Virginia H. Bazler Chair in Business Law)
College: Moritz College of Law
Term: November 15, 2020 through November 15, 2025

Name: KATHERINE H. FEDERLE
Title: Professor (Joseph S. Platt-Porter, Wright, Morris, & Arthur Professorship)
College: Moritz College of Law
Term: November 15, 2020 through November 15, 2025

Name: EDWARD FOLEY
Title: Professor (Charles W. Ebersold and Florence Whitcomb Ebersold Chair)
College: Moritz College of Law
Term: November 15, 2020 through November 15, 2025

Name: JOHN FULTON
Title: Professor (Food, Agricultural and Biological Engineering Professorship)
College: Food, Agricultural, and Environmental Sciences
Term: August 16, 2019 through August 15, 2024

Name: LARRY GARVIN
Title: Professor (Lawrence D. Stanley Professorship in Law)
College: Moritz College of Law
Term: November 15, 2020 through November 15, 2025

Name: TIM JUDGE
Title: Professor (Joseph A. Alutto Chair in Leadership Effectiveness)
College: Fisher College of Business
Term: September 1, 2021 through August 31, 2026

Name: RUSTIN M. MOORE
Title: Dean (Ruth Stanton Chair in Veterinary Medicine)
College: Veterinary Medicine
Term: January 1, 2021 through June 30, 2025

Name: PETER SHANE
Title: Professor (Jacob E. Davis and Jacob E. Davis II Chair in Law)
College: Moritz College of Law
Term: November 15, 2020 through November 15, 2025

Name: RIC SIMMONS
Title: Professor (Chief Justice Thomas J. Moyer Professorship for the Administration of Justice and Rule of Law)
College: Moritz College of Law
Term: November 15, 2020 through November 15, 2025

Name: MARC SPINDELMAN
Title: Professor (Isadore and Ida Topper Professorship in Law)
College: Moritz College of Law
Term: November 15, 2020 through November 15, 2025

(See Appendix LIII for background information, page 1360)

Items for Action (continued)

10. Resolution No: 2021-81, Degrees and Certificates

Synopsis: Approval of Degrees and Certificates for spring term 2021 is proposed.

WHEREAS pursuant to paragraph (E) of rule 3335-1-06 of the Administrative Code, the board has authority for the issuance of degrees and certificates; and

WHEREAS the faculties of the colleges and schools shall transmit, in accordance with rule 3335-9-29 of the Administrative Code, for approval by the Board of Trustees, the names of persons who have completed degree and certificate requirements; and

WHEREAS the College of Education and Human Ecology and the Office of Undergraduate Education have recommended that Justice Landers be awarded a Bachelor of Science degree, posthumously; and

WHEREAS the College of Social Work and the Graduate School have recommended that Victoria Strauss be awarded a Master's in Social Work degree, posthumously:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the degrees and certificates to be conferred on May 9, 2021, to those persons who have completed the requirements for their respective degrees and certificates and are recommended by the colleges and schools; and

BE IT FURTHER RESOLVED, That the Board of Trustees hereby approves that Justice Landers be awarded a Bachelor of Science degree and that Victoria Strauss be awarded a Master's in Social Work degree, posthumously.

(See Appendix LIV for background information, page 1362)

11. Resolution No: 2021-82, Honorary Degrees

Synopsis: Approval of the honorary degrees listed below is proposed.

WHEREAS the Committee on Honorary Degrees of the University Senate, pursuant to rule 3335-5-48.8 of the Administrative Code, have approved for recommendation to the Board of Trustees the awarding of honorary degrees as listed below:

David D. Awschalom	Doctorate of Science
Robert Bilott	Doctorate of Science
Robert Langer	Doctorate of Science

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the awarding of the above honorary degrees.

(See Appendix LV for background information, page 1477)

Action: Upon the motion of Mr. Porteus, seconded by Mr. Kaplan, the board adopted the foregoing motions by unanimous voice vote with the following members present and voting: Mr. Porteus, Mr. Kaplan, Mrs. Wexner, Ms. Kessler, Mr. Kiggin, Mrs. Harsh, Dr. Wilkinson, Ms. Sobol, Dr. Olesik and Mr. Heminger.

Written Report

In the public session materials, there was one written report shared for the committee to review:

- a. Academic Affairs, Student Life & Research Scorecard
(See Attachment LII for background information, page 1181)

EXECUTIVE SESSION

It was moved by Mr. Porteus, and seconded by Dr. Olesik, that the board recess into executive session to discuss business-sensitive trade secrets and student conduct matters required to be kept confidential by federal and state statutes, and to consult with legal counsel regarding pending or imminent litigation.

A roll call vote was taken, and the board voted to go into executive session, with the following members present and voting: Mr. Porteus, Mr. Kaplan, Mrs. Wexner, Ms. Kessler, Mr. Kiggin, Mrs. Harsh, Dr. Wilkinson, Ms. Sobol, Dr. Olesik and Mr. Heminger.

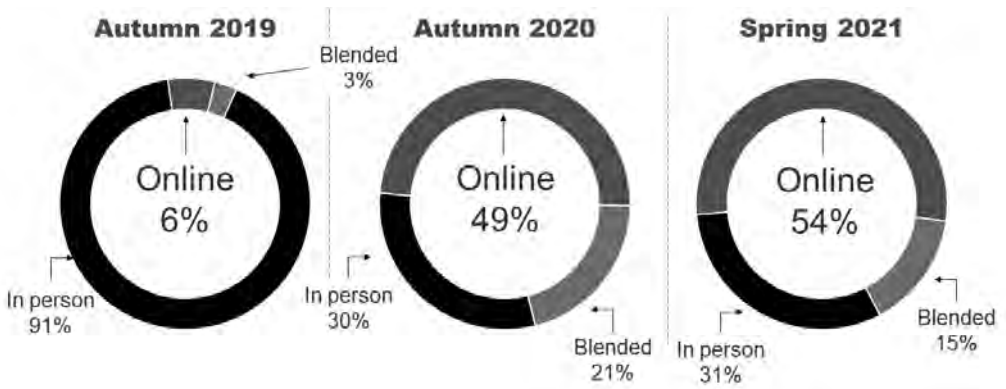
The board entered executive session at 3:40 p.m. and the board meeting adjourned at 3:54 p.m.

Attachment XLVIII

In Spring 2021, Ohio State instructors continue to offer courses in person, online and in blended formats.

HOW SECTIONS ARE TAUGHT

In Autumn 2020, 49% of course sections were taught online, and that number increased to 54% in Spring 2021. In person teaching remained about 30%. Teaching modes reflect instructional decisions about how best to deliver course material; student preferences; and the effect of COVID-19 related absences on teaching and learning.

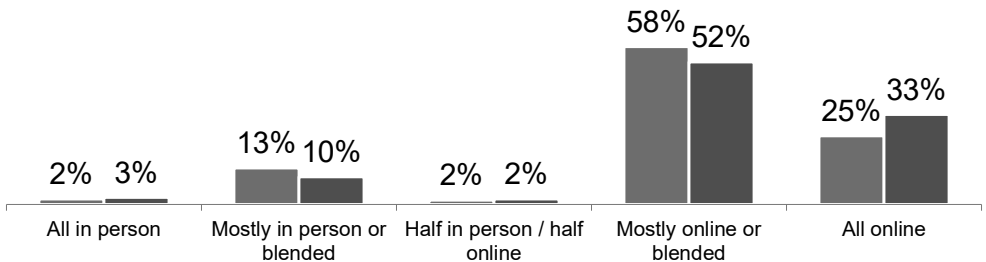


HOW STUDENTS ARE LEARNING

Most Ohio State students continue to schedule courses that include a mix of in person and online elements. A third of students are taking fully online courses in Spring 2021, up from 25% in Autumn 2020.

Students' course schedules

■ Autumn 2020 ■ Spring 2021



Online courses are coded as "distance learning." Blended courses are coded as "hybrid" or "distance enhanced."

All data represent full-time, degree-seeking students across all ranks and all campuses who are not in fully online programs.

Autumn data are from Oct. 11, 2020. Spring data are from Jan. 27.

SpringForward is an academic recovery program that provides at-risk undergraduate students with opportunities and support to succeed at Ohio State. Created in 2017, SpringForward has traditionally supported new first-year students (NFYS) who have a cumulative GPA below 2.5 with the following:

- A 2-credit course, Becoming a Self-Regulated Learner (ESEPSY 2059), taught in partnership with the Dennis Learning Center.
- For eligible students, a comprehensive summer enrichment and scholarship program before their second year, which includes academic coaching, advising and community building. Participating students receive ongoing support after completing the summer program.

Initial data show that SpringForward students see their GPA increase by more than 0.6 on average in their first year. In many cases, that allows them to remain eligible for financial aid and return to good academic standing.

EXPANDED OUTREACH AND COVID-19

SpringForward has expanded since its creation in 2017, and the program has enhanced outreach during the pandemic. Since 2018, the program has partnered with the Second-year Transformational Experience Program to support SpringForward participants during their second year. A similar partnership with STEP and Buckeyes First, a program for incoming first-generation students, is being piloted in Autumn 2021. Other outreach includes:

- Expanded its target audience to 2,788 new first-year, campus change and transfer students in Spring 2021. In Spring 2020, the program targeted an audience of 656 new first-year students and one transfer student.
- Increased its target audience for Spring 2021 to include students who took multiple classes with Pass/No Pass grading in Autumn 2020.
- Increased the number of seats offered for the Becoming a Self-Regulated Learner course from 171 seats in Spring 2020 to 213 seats in Spring 2021.
- Expanding its summer cohort size from 55 students in 2020 to 75 students in 2021.

SPRINGFORWARD STUDENT OUTREACH IN 2020 V. 2021

	2020	2021
Students invited to apply for SpringForward programming	657	2,788
New first-year Campus change Transfer	656 0 1	1,717 213 858
Average cumulative GPA*	2.235	2.233
First-generation	68.8%	31.5%
Underrepresented minority	24.8%	23.6%

* 2020 grades were influenced by expanded Pass/No Pass grading.

SPRINGFORWARD 2020 COHORT HIGHLIGHTS

- 55 participants
- 66% Pell eligible
- 8 Honors & Scholars | 15 Young Scholar Program | 9 Morrill Scholarship Program students
- 92.7% improved their cumulative GPA between time of application and program completion
- Average GPA increased from 1.988 (Autumn 2019) to 2.684 (Summer 2020)

Attachment XLIX

The Iconic Ohio State Experience: *A strategy that has endured*

The Ohio State University's rich legacy was born in a single building that served multiple purposes: classroom, laboratory and living space. Over the years, these complementary uses have emerged as hallmarks of the Buckeye experience: Learning. Innovation. On-campus experience. As our state's flagship and land-grant institution, we continue to serve as the leading center of education and knowledge creation, and the way we deliver the Ohio State experience continues to evolve in ways that make our university ever-more accessible.

In response to the COVID-19 pandemic, it has been important to look to our founding guideposts to map the path forward, looking for ways to preserve our strategic positioning, while advancing our reach and impact, as a land-grant institution was founded to do. A strong focus on our virtual environments has been key so that we could advance new opportunities to deliver the incomparable Buckeye experience. Many of these digital enhancements will make our institution stronger in the long-term.

Now, as we plan for life post-COVID, we must remember that it is the moments and memories made on our campuses that build the core of the iconic Buckeye experience that has been sought by and delivered to hundreds of thousands since our founding.

The residential experience has been cited by research as the single-most important piece of the collegiate experience, contributing to critical learning and student development. (Pascarella & Terenzini, 1991). Residential living contributes to increased retention and persistence by creating social integration and sense of belonging for all students, and especially for diverse student populations (Mayhew et al., 2016). This is especially true for our "at-promise" student groups, such as low-income, first generation and students of color.

Ohio State has advanced as a national leader in providing an excellent, affordable education and promoting economic diversity. It is crucial that we consider these efforts and values in our decision-making process. We must ensure we are building in opportunities and structures that maintain access to a holistic experience for our at-promise students.

A review of the research literature supports that:

- Living on campus is critical to student learning, development, retention, persistence and overall success.
- The residential experience fosters social integration and a sense of belonging on campus that is challenging to replicate in virtual environments.
- It is imperative that institutions provide appropriate support and resources to student populations that demonstrate greater need for such supports. These groups include but are not limited to low-income, first generation, students of color, international students and students identifying as LGBTQIA+. Research suggests these groups especially benefit from a residential experience.

Data from the 2020 Student Life Survey demonstrates the strong relationships between a residential experience and student involvement belonging. Among first-year students, 76% of those living on campus are involved in a co-curricular activity (e.g., student organization,

Student Life-program, community service or service-learning), compared to 26% of their peers living off-campus. Ninety-three percent of second-years living on campus are involved compared to 63% of second-years living off-campus. When asked if they feel like a member of the Ohio State community, a question designed to get at sense of belonging, students living in the residence halls were significantly more likely to agree (92% of first-year and 93% of second-years on campus compared to 81% of first-years and 84% of second-years off campus).

These gaps in involvement and sense of belonging are larger among some of our at-promise student populations. For example, among all first- and second-year students, 80% of first-generation students living on-campus are involved, compared to 29% of those living off-campus (for reference, the gap among non-first-generation peers is 83% involved living on-campus compared to 59% involved living off-campus). Ninety-six percent of first-generation students living on-campus feel like a member of the Ohio State community, compared to 79% of their peers living off-campus. Among non-first-generation students, 91% of those living on campus feel like a member of the community compared to 85% of those living off-campus.

As we continue our post-pandemic planning, we must consider the students' experience, and how we can foster a safe and healthy environment that engenders communities and connections, regardless of students' physical location but with a focus on creating spaces where our students can come together in ways that are meaningful and supportive of learning and academic progress.

References

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Advancing an Extraordinary Student and Staff Experience: *The future of Student Life at Ohio State*

Given the unprecedented pace of change on today's college campuses, it is more important than ever that Ohio State's Student Life organization be strategically positioned as innovative, forward-thinking, flexible and proactively meeting the needs of our always-changing student body and those of our staff members.

In August, Dr. Melissa Shivers announced a future vision for the Student Life organization that will align the division's work and structure around six core areas of focus:

- Student Engagement and Support
- Well-being and Health
- Residential Experience
- Academic Partnership and Career Success
- Inclusion and Belonging
- Administrative Excellence

While these areas of focus are very consistent with the work of Student Life, what is different from the current structure is that the portfolios will be aligned to create more and advanced synergies within the individual work teams, while offering a more balanced foundation and scope of work at the senior leadership level. The foundational concepts that directed the restructuring analysis included:

- Aligning the organization with strategic priorities and emphasizing areas for development
- Emphasizing function-based teams to improve coordination and empower action
- Simplifying the organizational structure to increase efficiency
- Establishing a better-balanced span of control
- Setting the stage for professional development and more defined career paths
- Administrative balance and cost management and containment

Also, it is important to highlight that an intentional and sustained culture-strengthening effort will focus on:

- Appreciation
- Support
- Connection
- Care

A deeper dive into the six core areas of focus

Rather than a vertical or horizontal structure, the new team design organizes work around functions and strategic directions. Supporting the structure is the expectation of consistent cross-office collaboration, reinforced by leadership engagement strategies and continued use of enhanced and outcomes-based practices.

Below offers a closer look at each of the core areas:

Student Engagement and Support: As has been shared far and wide, “Creating the Extraordinary Student Experience” is the core mission of the Office of Student Life. The Student Engagement and Support group will ensure we are taking an innovative approach to our work with – and for – students, and will continually seek data and ideas to help monitor and meet current and future student needs. The area will take the lead on all aspects of student campus engagement and programming, with an emphasis on leadership, service and resiliency. The departments and programs that will report to Dean of Students and Associate Vice President for Student Engagement and Support include:

- Ohio Union
- Parent and Family Relations
- Sorority and Fraternity Life
- Student Activities and Orientation
- Student Advocacy
- Student Conduct

A new **Leadership and Service area** that will be overseen by an Executive Director of Leadership and Service, who will have a reporting line to Dr. Shivers, will include:

- Buckeye Leadership Fellows
- Buck-I-SERV
- Keith B. Key Buckeye Social Entrepreneurship Program
- Leadership Development
- OSU Votes
- Pay It Forward
- Student Philanthropy

Well-being and Health: This area will lead all aspects of student health and wellness. The team will advance our commitment to student and staff well-being and ensure collaboration and consistency among Student Life units, as well as campus partners. The departments and programs that will report to the Associate Vice President for Well-being and Health will include:

- Counseling and Consultation Service
- Recreational Sports and Esports
- Student Health Services
- Student Wellness Center
- Programs that focus on Student Life staff well-being

Belonging and Inclusion: It has never been more critical to create experiences and social engagement opportunities for all students and staff. To be successful, we must build structures, support and resources that foster – and lead to - a sense of belonging, which is critical to retention and persistence for students, and retention and engagement for staff members. This area is designed to create innovative and customized initiatives, as well as lasting and comprehensive programs that uphold and grow our commitment to inclusion, equity and diversity efforts. The unit will advance student and staff training and programming and will serve as campus liaisons and ambassadors. The departments and programs that will report to the Associate Vice President for Inclusion and Belonging will include:

- Disability Services
- Multicultural Center
- Social Change

- Training and development
- Programs that focus on Student Life Inclusion efforts

Residential Experience: Core to Ohio State's legacy and success is our residential experience. This team will define, create and realize the future of the student residential experience, on- and off-campus, and will envision the Residential Experience 2.0. The group will also advance the next innovations in dining. The departments and programs that will report to the Associate Vice President for the Residential Experience include:

- Dining Services
- Housing Administration
- Off-Campus and Commuter Student Services
- Residence Life

Academic Partnership and Career Success: The partnership between the academic and co-curricular units are crucial to helping students make the most of their comprehensive student experience. This area will ensure alignment between the Office of Academic Affairs and the Office of Student Life and advance critical career outcomes, including spearheading Careers 2.0 for Student Life. The unit will also inspire and oversee an environment of assessment and data-driven decisions. The departments and programs that will report to the Associate Vice President for Academic Partnership and Career Success include:

- Buckeye Careers
- Career Counseling and Support Services
- Center for the Study of Student Life
- Graduate and Professional Student Programs and Services
- Student Life's Student Employment Experience (SEE)
- Second-year Transformational Experience Program (STEP)
- Programs that focus on digital student engagement

Administrative Excellence: Organizational effectiveness, operational excellence and strategic communications are more than just buzz words. They are the cornerstone of strong and successful organizations, and the teams within this focus area will leverage our administrative structure for overarching collaboration, both within Student Life and also with university and community partners and supporters. The administrative operations will be split into two areas, the first that leverages the resources of fiscal management, technology services and facilities management. The departments and programs that will report to the Associate Vice President for Administration and Finance include:

- BuckID
- Budget and Planning
- Event and Conference Management
- Student Health Insurance
- Student Life Building Services
- Student Life Energy Management and Sustainability
- Student Life Environmental Services
- Student Life Facilities Operations
- Student Life Facilities Planning and Design
- Student Life Facilities Services
- Student Life Risk and Emergency Management
- Student Life Technology Services

The other administrative area will focus on strategic engagement for the Office of Student Life, including the operations and strategic priorities for the Senior Vice President for Student Life. Student Life Development will report to the Senior Vice President and the departments and programs that will report to the Associate Vice President and Chief of Staff include:

- Student Life Communications and Marketing
- Programs and initiatives that focus on partner engagement and innovation



Carpe Diem:

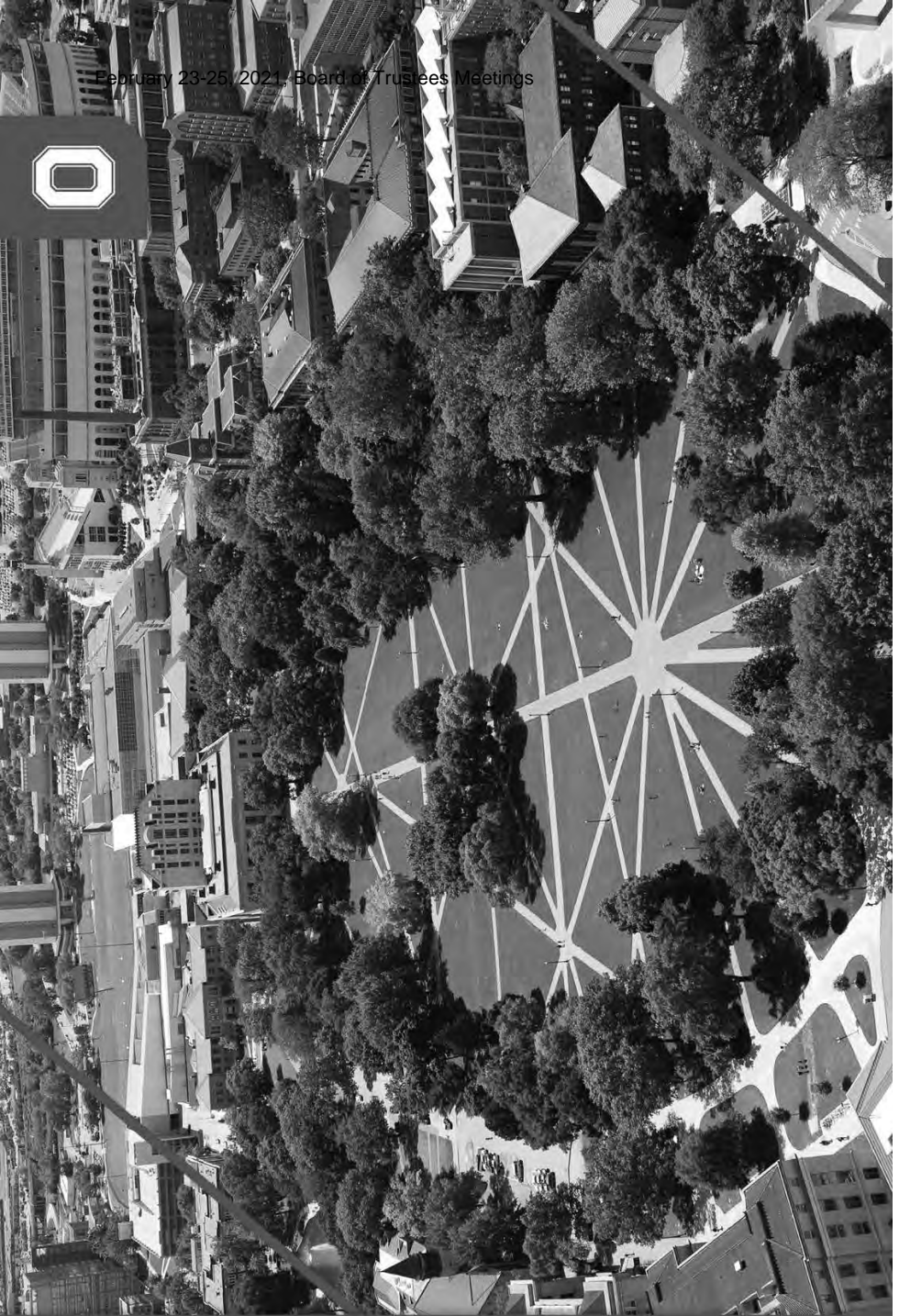
RE-ENVISIONING STUDENT LIFE IN A POST(-ish) COVID COMMUNITY





COLLECTIVE LEADERSHIP

THREAT → CHALLENGE → REINVENTION



THREAT: COVID-19



ESTABLISH GUIDING PRINCIPLES

- Health, safety and well-being of the students, faculty, staff and communities we serve





ALIGN WITH STRATEGIC POSITION

- Learning
- Innovation
- Experience





MEETING THE CHALLENGES



MEETING THE CHALLENGES

- **Depopulated campus**
- **Reimagined all services and resources**
- **Planned and delivered a safe re-entry**
- **Addressed non-COVID issues**





“I’d argue that it’s more fun to be on campus with some extra rules rather than being stuck at home without friends and professors to interact with.”

/// Olivia H., first-year engineering student, Georgia



BY THE NUMBERS

- **15,279** students depopulated from campus over nine days in March 2020
- **2,697** visits to the Buckeye Food Alliance
- **Nearly 200** student engagements with Dr. Shivers
- **More than 2,300** virtual programs and services offered
- **75,430** views on the Student Life YouTube channel
- **1,209** students with COVID-19 accommodations during autumn semester
- **\$665,000** given to students in emergency funds

BY THE NUMBERS

- **2,169** students housed in on-campus isolation and quarantine
- **245** Today's Updates sent to Student Life staff
- **41,000** kindness and support calls made to students

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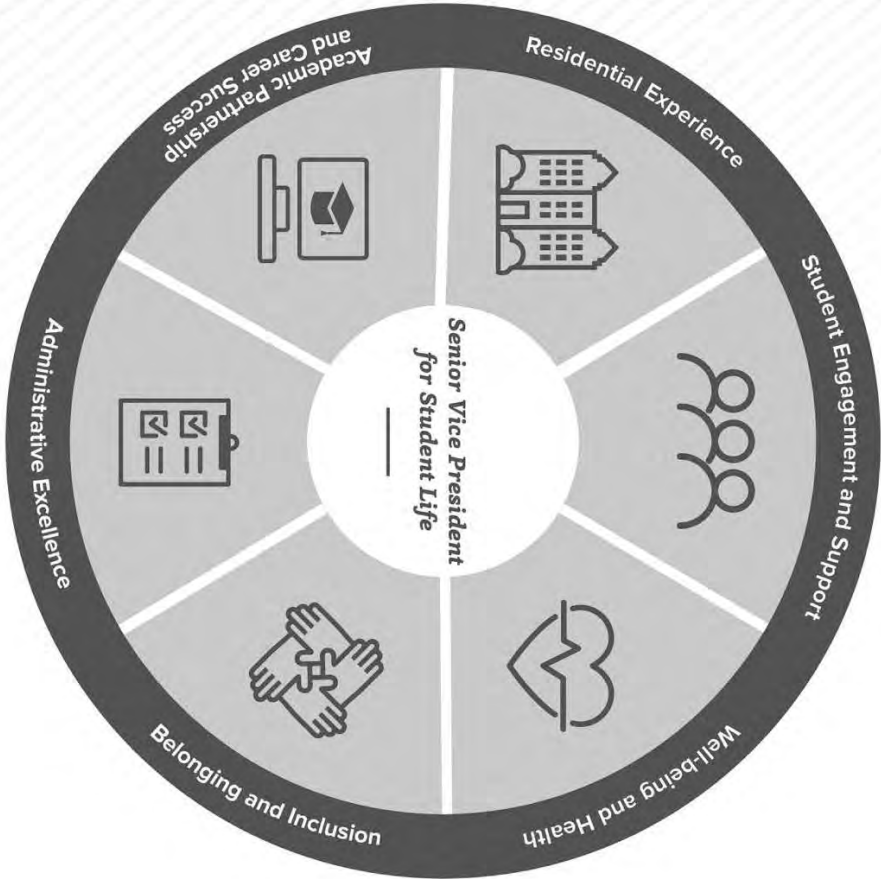




REINVENTION

*COVID-19 is an accelerator with
permission-granting powers*

STRATEGIC REALIGNMENT





CORE AREAS OF FOCUS

- **Student Engagement and Support**
- **Health and Well-being**
- **Residential Experience**
- **Academic Partnership
and Career Success**
- **Belonging and Inclusion**
- **Administrative Excellence**





Culture Commitments

CARE

APPRECIATION

CONNECTION

SUPPORT



OHIO *of our*

THE FUTURE OF OUR ICONIC OHIO STATE BUCKEYE EXPERIENCE.



Attachment L



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Bruce A. McPherson, PhD
Executive Vice President and Provost

February 24, 2021 | Academic Affairs and Student Life Committee





FACULTY DISTRIBUTION

Ohio State employs 7,596 faculty (autumn 2020) in four different appointment categories. Of the total, 836 faculty were part-time.

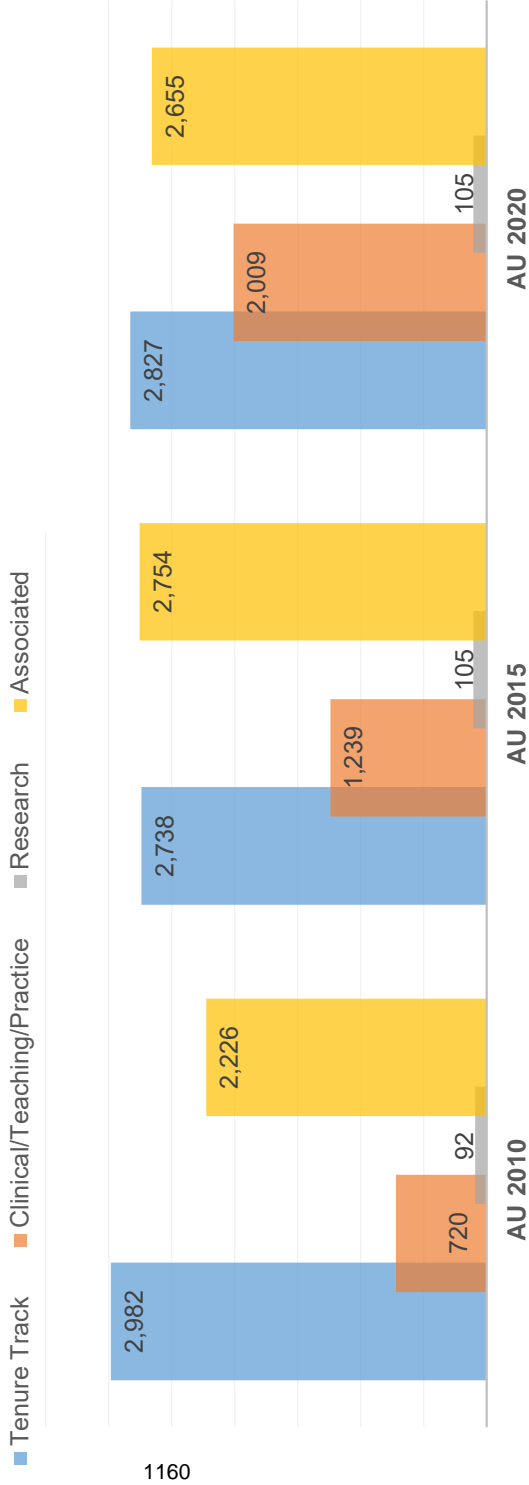
- 1. Tenure track:** Instruction; research and creative inquiry; service to the university and the public at large
- 2. Clinical/Teaching/Practice:** Primarily instruction in non-health sciences colleges and clinical providers and instruction in health sciences
- 3. Research:** Research and graduate student mentoring.
- 4. Associated:** Primarily instruction





FACULTY DISTRIBUTION & OTHER TRENDS

Faculty by appointment type
(Autumn 2010, 2015, 2020, full- and part-time)

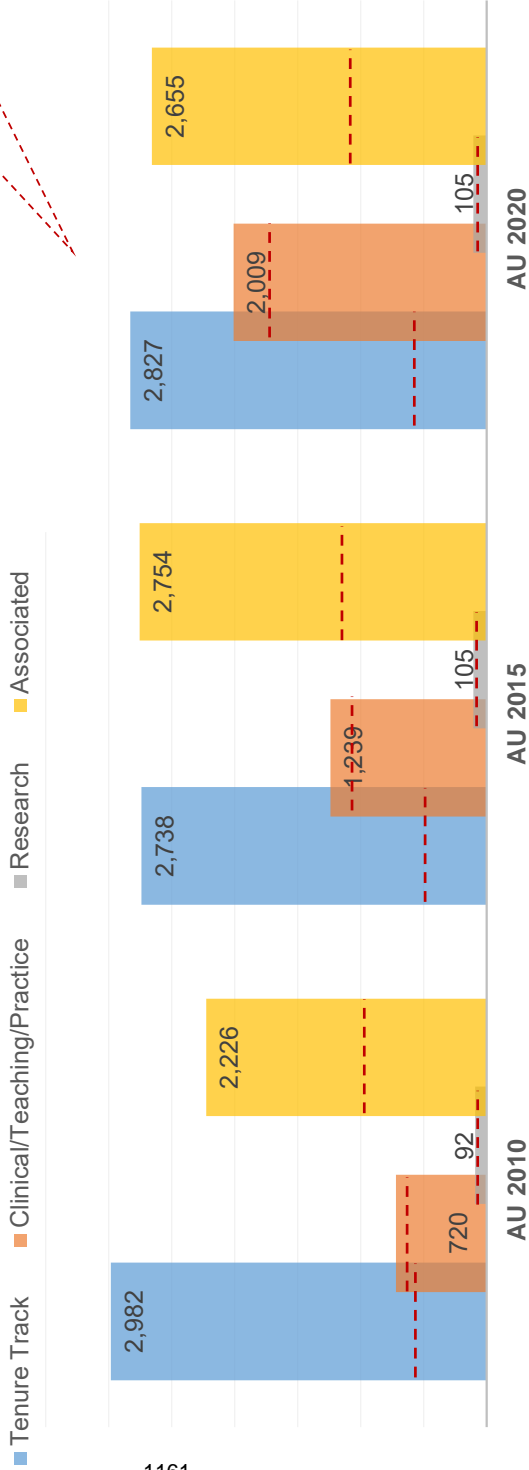




FACULTY DISTRIBUTION & OTHER TRENDS

Faculty by appointment type
(Autumn 2010, 2015, 2020, full- and part-time)

Portion of each category from College of Medicine of Medicine

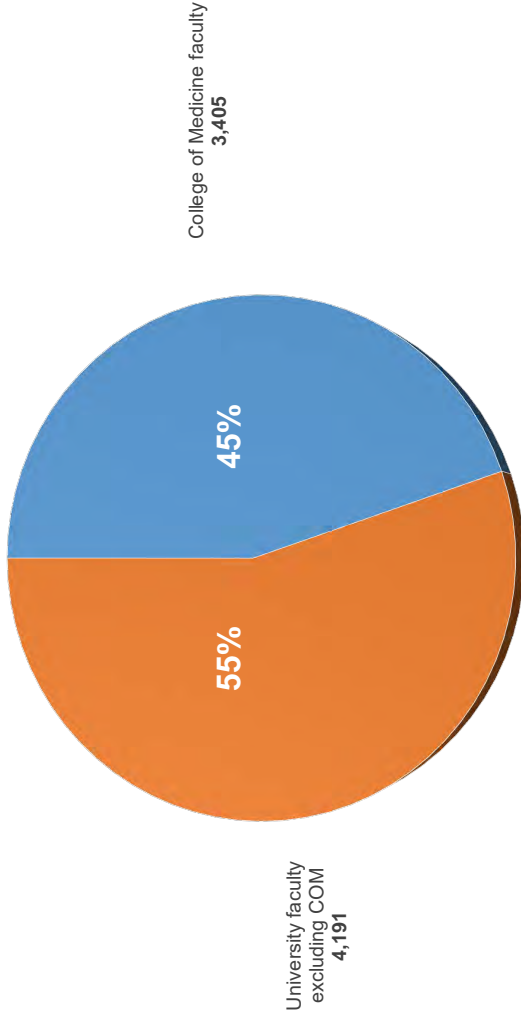




FACULTY DISTRIBUTION

University faculty – within and outside the College of Medicine

Autumn 2020

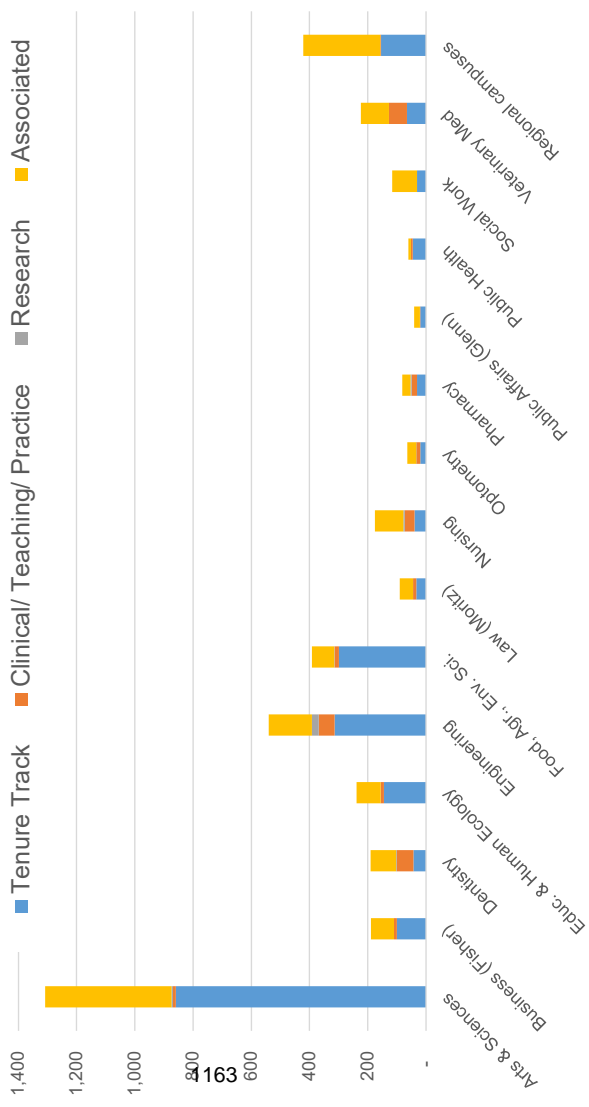




FACULTY DISTRIBUTION

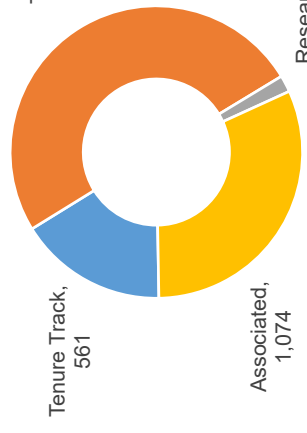
Faculty distribution by college

All appointment types, full- and part-time, Autumn 2020



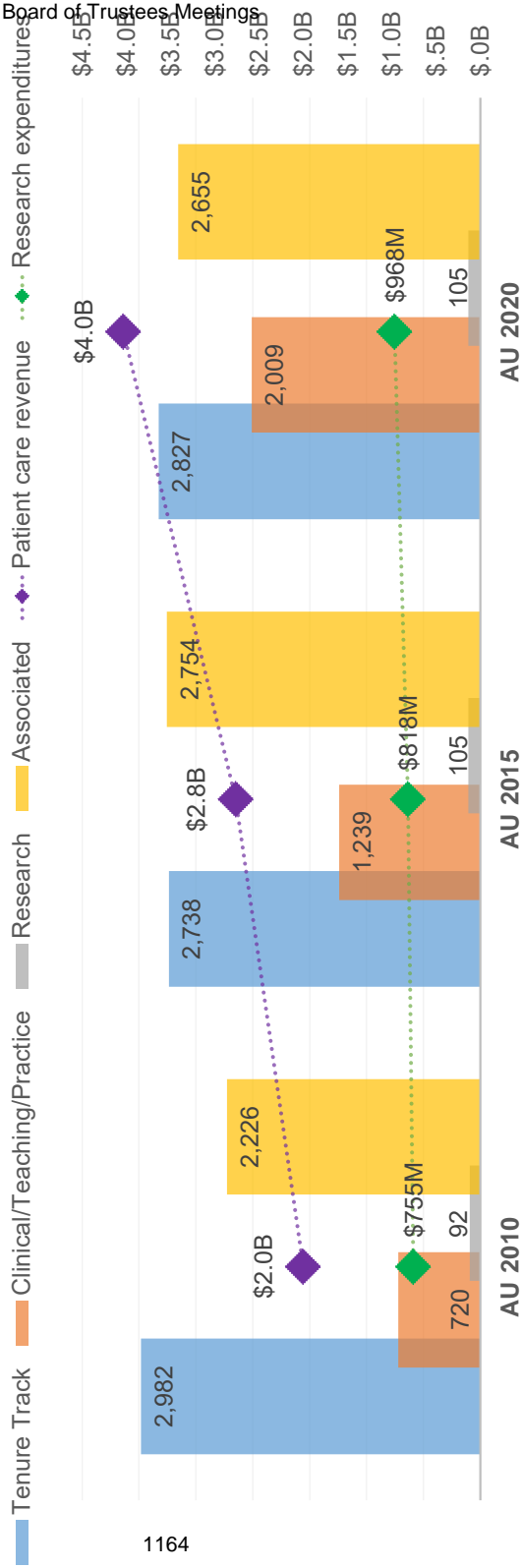
College of Medicine
3,405 faculty members

Clinical/
Teaching/
Practice,
1,177



FACULTY DISTRIBUTION & OTHER TRENDS

Faculty by appointment type
(Autumn 2010, 2015, 2020, full- and part-time)





HOW FACULTY ARE HIRED

- Hiring is based on strategic priorities set by each college and unit ***in alignment with university-level initiatives.***
- Faculty hiring (excluding associated appointments) usually requires a national search. In all cases, we expect hiring from a diverse pool of highly qualified candidates.
- Based on the search committee report and the recommendation of the chair, the college dean decides whether to extend an offer.

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HOW FACULTY ARE HIRED

- An appointment as an **assistant professor** in the tenure track is probationary without tenure. Appointment as **associate professor** or professor includes a positive decision on tenure. No faculty member attains tenure automatically.

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Tenure is decided by peers based on excellence in the scholarship of instruction, research and creative inquiry, outreach and service. The Office of Academic Affairs provides university-level expectations, and each tenure-initiating unit sets criteria appropriate to the discipline.

- In the case of **tenure-track faculty**, an assistant professor will ordinarily be considered for promotion and tenure in the sixth year of service, with promotion and tenure effective in the seventh year.



NON-TENURE TRACK PROMOTIONS

Clinical/teaching/practice faculty and research faculty

- Hired on fixed-term contract appointments (clinical: 3-5 years; research: 1-5 years) that do not entail tenure.
- Promotions are decided by peers based on position with greater emphasis on scholarship of instruction for clinical/teaching/practice faculty and research and creative inquiry for research faculty.

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Lecturers (associated faculty)

- Hired on course, semester-long or 1-year appointments. Appointments can be full-time or part-time.
- May be promoted to senior lecturers. Appointments for senior lecturers range from 1 to 3 years.





UNIVERSITY INITIATIVES



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University initiatives such as Targeted Investments in Excellence and the Discovery Themes challenge the boundaries of knowledge and serve the people of Ohio. They also shape our hiring priorities.

Through these and other efforts, Ohio State seeks to focus strengths across disciplines to collaboratively address society's most pressing challenges.



DISCOVERY THEMES

The Discovery Themes were launched in 2014 to marshal the scholarly excellence of Ohio State in four broad interdisciplinary subject areas.

- **Energy and Environment**
- **Food Production and Security**
- **Health and Wellness**
- **Humanities and the Arts**

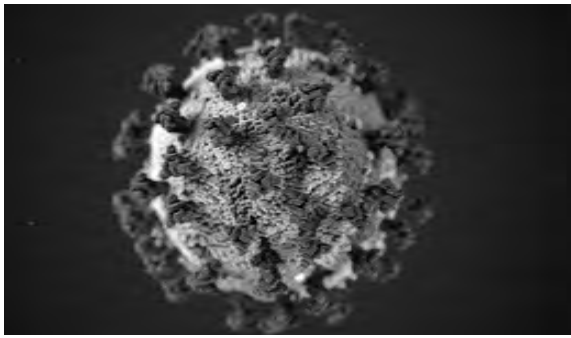
To date, 180 faculty have been hired across the eight Discovery Themes programs.

Translational Data Analytics, the initiative's cross-cutting foundational program, has hired the most faculty — 58.





CONTRIBUTIONS TO OHIO'S COVID FIGHT



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Faculty from three institutes that emerged from the Discovery Themes — **Translational Data Analytics, Infectious Diseases, and Sustainability** — have partnered with the state of Ohio on a rapid-response team to model COVID trends and to inform decisions about reopening businesses and schools.

The institutes also are working together on the *Rebuild, Renew, Reshape Initiative* to respond to the pandemic's longer lasting effects related to sustainability, resilience and justice.





KEY PRIORITIES

- Accelerate investments in academic excellence
- Expand faculty with focus on:
 - Research productivity
 - Diversity of faculty
 - Improved student-faculty ratio to further enhance student learning outcomes

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Attachment LI

Our Increasingly Strong & Diverse Student Body

Bruce A. McPherson, PhD
Executive Vice President and Provost

February 24, 2021 | Academic Affairs and Student Life Committee



Four key insights

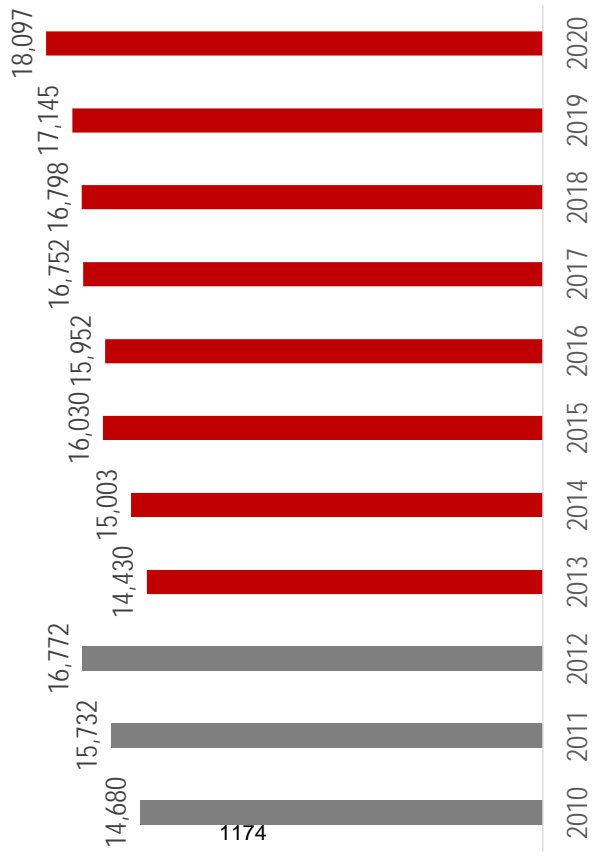
1. The size, quality and diversity of our student body has grown steadily
2. Our enrollment planning encompasses all levels and campuses
 - National rankings tend to focus on Columbus campus undergraduates
3. Student success metrics have grown, but we remain focused on disparities
4. The upcoming enrollment plan must match our strategic goals, resources

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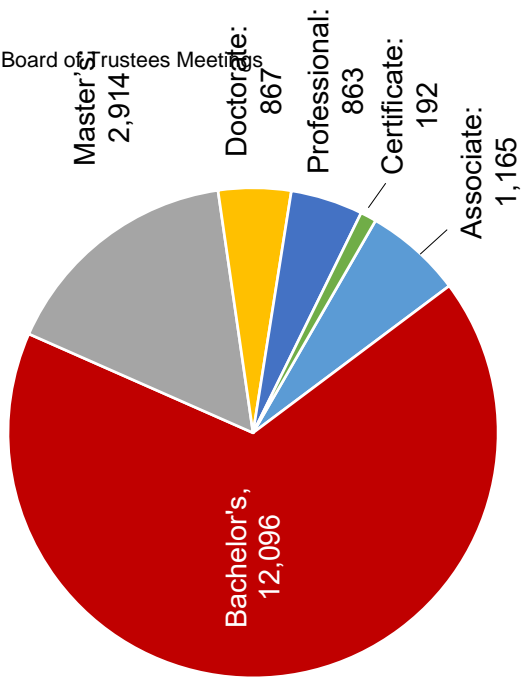




Degrees awarded



Awarded in 2020



Pre-semester conversion in gray

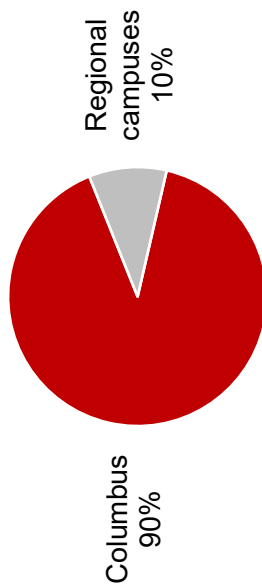


Overview of our student body

	AU2020	% of total
Undergraduates	53,557	78.8%
Graduate	11,110	16.3%
Professional	3,290	4.8%
Total	67,957	100%

Enrollment has grown 6% since 2010, driven by Columbus undergraduates.

2020 enrollment by location



	AU2020
Columbus	61,369
Regional campuses	6,588
Lima	998
Mansfield	1,012
Marion	1,158
Newark	2,873
CFAES Wooster	547





Columbus campus – NFYS undergraduates

Ohio State has strengthened its national & international reputation while serving students from Ohio. With regional campuses and transfer students, 79% of Ohio State's undergraduates are from Ohio.

New first-year students (NYFS)	AU10	AU19	Change from AU10	AU20	Change from AU10
Number enrolled	6,549	7,630	+16.5%	8,602	+31.3%
Ohio residents	78.6%	67.7%	-10.9%	71.1%	-7.5%
U.S. non-residents	14.1%	23.5%	+9.4%	24.4%	+10.3%
International	7.3%	8.8%	+1.5%	4.5%	-2.8%

Due to the pandemic, our 2020 class was larger with a smaller international cohort.

Minority	16.6%	25.4%	+8.8%	24.3%	+7.7%
First Generation	18.3%	23.7%	+5.4%	19.2%	+0.8%
Pell	20.0%	18.2%	-1.8%	16.4%	-3.6%

The diversity of our students is a critical part of our land-grant mission.



Columbus campus – NFYS undergraduates

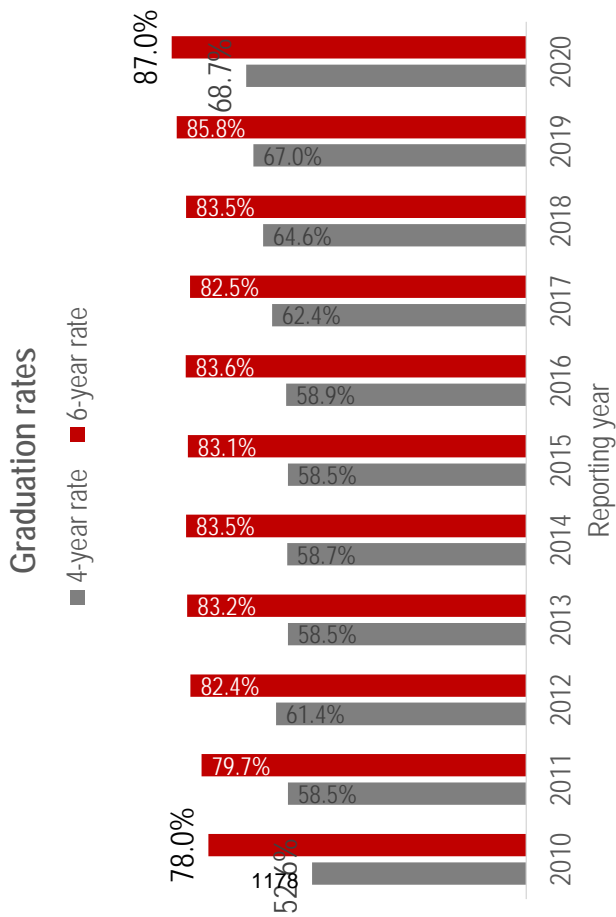
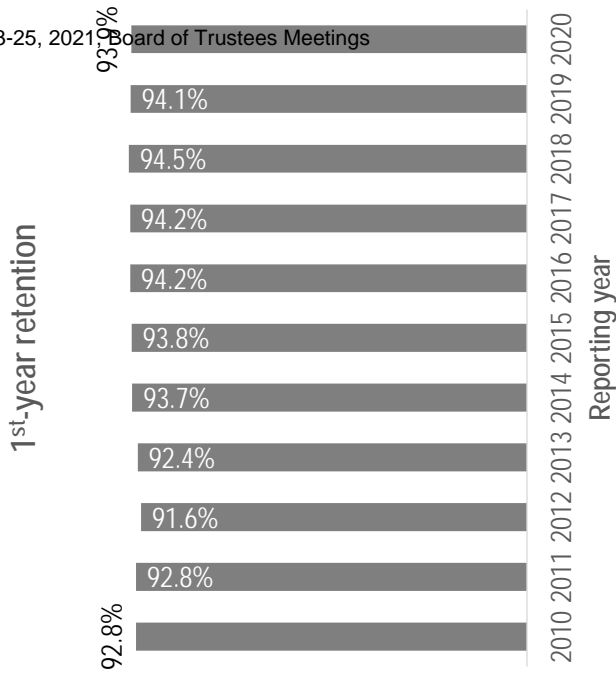
New students are arriving better prepared and with more college credits.

	AU10	AU19	Change from AU10	AU20	Change from AU10
New first-year students (NYFS)					
Avg. ACT	27.8	29.5	+1.7	28.8	+1
Top 10% of HS class	54%	61%	+7%	55%	+1%
Top 25% of HS class	89%	94%	+5%	91%	+2%
% with college credit	71.9%	85.3%	+13.4%	78.0%	+6.1%
% entering as Rank 2	10.4%	27.6%	+17.2%	23.4%	+13.0%

Student Success – Columbus undergraduates

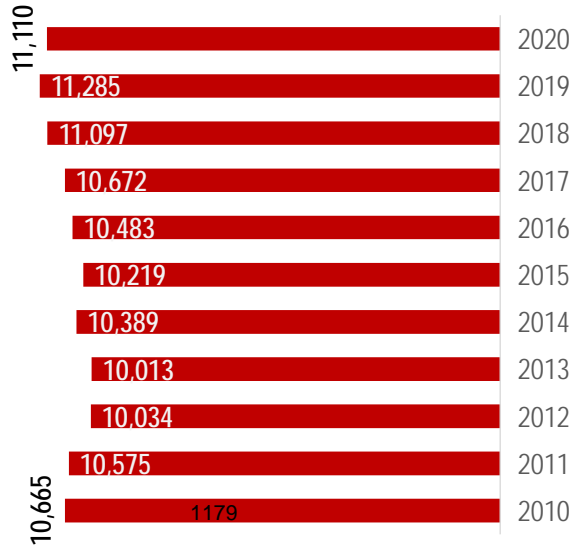


February 23-25, 2021



Graduate students

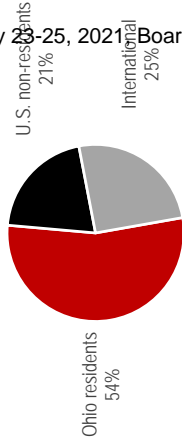
Overall graduate enrollment



Graduate student overview

- 2,571 incoming students in Autumn 2020, down from 2,715 in Autumn 2019 (the pandemic reduced the number of new international graduate students)
- 2020 cohort was 21.7% minority, up from 17.8%
- Average incoming GPA is consistently about 3.5

2020 total (PhD and master's) enrollment



Performance of PhD students, by cohort

	2012-14
Median time to degree	5.7
Degree or retained after 3 years	86.4%
Ph.D. by 6 years	55.2%
Ph.D. by 9 years	70.8%

	2015-17
Median time to degree	5.4
Degree or retained after 3 years	88.0%
Ph.D. by 6 years	59.9%
Ph.D. by 9 years	TBD

	2018-20	Change from 2012-14
Median time to degree	5.3	-0.4
Degree or retained after 3 years	89.1%	+2.7%
Ph.D. by 6 years	TBD	n/a
Ph.D. by 9 years	TBD	n/a



Enrollment planning process

- Multi-year strategic enrollment plan under development
- Plan will begin with academic year 2022-23
- Focus is comprehensive: undergraduate, graduate and professional
 - All campuses: Columbus, Lima, Mansfield, Marion, Newark, Wooster
 - Ohio State Online
 - College Credit Plus
- Strategy will be aligned with other priorities, resources

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Attachment LII

Measurement		2017-18	2018-19	2019-20	2020-21	Status	2020-21 Target	5-7 Year Target	
Teaching and Learning	Faculty Who Have Completed Instructional Redesign (n= 1422) ¹	N/A	N/A	N/A	37* (24.7% of annual target)		150 (cumulative)	853	
	Gateway/Critical Department Courses Redesigned (n=100)	N/A	N/A	N/A	2* (16.7% of annual target)		12 (cumulative)	75	
	Percentage of faculty who have completed Teaching Practices Inventory	Launched in 2019	74.9%	82.7%	N/A (Expected of new UG teaching faculty)	■	N/A	80% (Mandatory for all new UG teaching faculty by 2021)	
	Percentage of faculty who have completed Teaching@OhioState modules/UITL Reading List	Launched in 2019	47.2%	69.0%	N/A (Expected of new UG teaching faculty)	■	N/A	80.0%	
	WSJ / THE Student Engagement Survey Public University Rank	16th	20th	11th	15th	▼	Maintain Top 10	Top 5	
Access and Affordability	Percent of NFYS Pell recipients	Columbus	16.9%	16.4%	18.2%	16.4%	▼	18.5%	20.0%
		Regional	38.5%	36.5%	34.8%	30.8%	▼	N/A	In Progress
	Percentage of Pell recipients with 100% tuition and mandatory fees met (Ohio residents)	Columbus	78.0%	96.0%	96.0%	Available Mid-Oct 2021	▲	95.0%	100.0%
		Regional	50.0%	60.0%	84.0%	Available Mid-Oct 2021	▲	65.0%	N/A
	Total institutional aid awarded to students (Columbus)	Non-Need-based	\$74.7M	\$77.8M	\$78.5M	\$71.7M	▼	N/A	In Progress
		Need-based	\$114.0M	\$121.0M	\$127.8M	\$132.2M	▲	N/A	In Progress
	Percentage of UG students graduating with no debt		48%	50%	53%	Available Mid-Oct 2021	▲	50%	50%
	Average student debt for UG graduating cohorts who borrowed		\$27,453	\$27,242	\$27,133	Available Mid-Oct 2021	▼	N/A	N/A
No. of Columbus campus students who changed from Ohio State regional campuses or transferred from Ohio community and technical colleges		2,337	2,327	2,370	2,347	▼	N/A	In Progress	
Student Experience and Success	First year retention rates	Columbus	94.2%	94.5%	94.1%	93.9%	▼	94.6%	95.0%
		Regional	67.7%	70.5%	68.7%	74.5%	▲	71.0%	71.0%
	Four/Six-year graduation rates (Columbus, Freshman Cohort)	Four-year	62.4%	64.6%	67.0%	68.7%	▲	65.0%	70.0%
		Six-year	82.5%	83.5%	85.8%	87.0%	▲	85.0%	88.0%
	Graduation rates for transfer students (to Columbus campus)	Four-year	68.0%	69.0%	68.7%	72.8%	▲	N/A	In Progress
		Six-year	72.1%	72.7%	74.4%	74.6%	▲	N/A	In Progress
	Six-year graduation rates by Pell status (Columbus)	Pell Recipients	74.4%	75.7%	78.3%	80.4%	▲	N/A	In Progress
		Non-Pell Recipients	84.7%	85.3%	87.5%	88.3%	▲	N/A	In Progress
	Degree completions (All Campuses)	Bachelors	11,349	11,478	12,099		▲		
		Masters	2,761	2,750	2,914		▲		
		Doctoral	855	886	867	Available Spring 2021	▲	N/A	N/A
		Professionals	807	802	863		▲		
		Total	15,772	15,916	16,740		▲		
	Participation in undergraduate student activities		80.9%	80.2%	76.4%	Available Winter 2021	▼	83%	In Progress
Sense of belonging score - graduate/professional students (4-point scale, 4 being the most positive)		3.03	3.06	3.01		▼	3.20	In Progress	
Graduating students' overall satisfaction with Ohio State experience	Columbus	91.1%	88.8%	89.5%		▲	91%	In Progress	
	Regional	90.2%	90.3%	92.3%	Available June 2021	▲	91%	In Progress	
Graduating students who say Ohio State is a good investment	Columbus	75.2%	70.0%	72.2%		▼	75%	In Progress	
	Regional	71.1%	76.0%	70.1%		▼	75%	In Progress	
Research and Creative Expression Excellence and Faculty Success	Number of National Academy Members and other Prestigious Awards		289	297	311	314*	▲	300	370
		Chaired Faculty	N/A	N/A	198*	226	▲	205	220
	Recruit and retain talent	Postdoctoral Scholars	642	595	659	628	▼	650	800
		Grad. Research Associates Funded on Grants	1,284 (64%)	1,295 (62%)	1,427 (64%)	1,501 (68%)	▲	1,489 (65%)	1,700
	Total R&D Expenditures/ US university rank - NSF HERD	Expenditures	\$875M	\$929M	\$968M	Available Fall 2021	▲	\$950M	\$1.1B
		Ranking	25th (14th public)	25th (15th public)	Rank Available Fall 2021			21st	15th
	Total industry-funded R&D Expenditures/ US university rank - NSF HERD	Expenditures	\$159M	\$158M	\$150M	Available Fall 2021	▼	\$165M	\$175M
		Ranking	5th (2nd public)	4th (1st public)	Rank Available Fall 2021			3rd	2nd
	Total number of publications, citations and other creative expression indicators	Publications	21,671	22,695	23,407	Available October 2021	▲	23,150	25,000
		Citations	376,572	424,374	462,381	In Progress	▲	433,000	468,500
	Technology Commercialization	Performances and Exhibitions	In Progress	In Progress	In Progress	In Progress	▲	In Progress	In Progress
Gross License Income		\$7,972,860	\$8,862,863	\$5,679,924	Available October 2021	▼	\$5,000,000	\$9,000,000	
Start-ups		19	14	13	Available October 2021	▼	15	25	
Invention Disclosures	458	418	367*		▼	425	475		
Reputation and Strategic Position	USNWR, America's Best Colleges Rank (Publics)	17	17	17	Available Sept. 2021	◄	In Progress	In Progress	
	Number of Graduate & Professional Programs in Top 25		55	60	68	Available March 2021	▲	In Progress	In Progress
		# of Programs	27	36	45	47*	▲	50	In Progress
	Online Degree/certificate Programs	Program Enrollment	2,520	3,652	4,701	5,188*	▲	5,000	In Progress
Revenue Generation		\$13.7M	\$18.4M	\$28.0M	\$36.0M*	▲	\$35M	In Progress	

¹n=full-time instructors in undergraduating-serving colleges completing TSP 1 & 2 by May 2020.

* Data with an asterisk (*) are most recent, year-to-date data.

- Meets or Exceeds Goal
- Caution
- Below Goal - Action Needed
- Data Pending for most recent year
- ▲ Performance Up from last Scorecard Update
- ◄ No Performance Change from last Scorecard Update
- ▼ Performance Down from last Scorecard Update
- Measure met; will be replaced with new metric

Appendix XLVV

Board of Trustees

210 Bricker Hall
190 North Oval Mall
Columbus, OH 43210-1388

Phone (614) 292-6359
Fax (614) 292-5903
trustees.osu.edu

SUMMARY OF ACTIONS TAKEN

February 24, 2021 – Master Planning & Facilities Committee Meeting

Voting Members Present by Zoom Virtual Meeting:

Alexander R. Fischer
James D. Klingbeil
Brent R. Porteus

Alan Stockmeister
Elizabeth A. Harsh
Reginald A. Wilkinson

Carly G. Sobol
Robert H. Schottenstein
Gary R. Heminger (ex officio)

Members Absent:

N/A

PUBLIC SESSION

The Master Planning & Facilities Committee of The Ohio State University Board of Trustees convened on Wednesday, February 24, 2021, virtually over Zoom. Committee Chair Alex Fischer called the meeting to order at 4:00 p.m. and welcomed new committee members Alan Stockmeister, Reginald Wilkinson, Elizabeth Harsh and Carly Sobol.

Items for Discussion

1. **Physical Environment Scorecard:** Jay Kasey, SVP of Administration & Planning, shared the Physical Environment Scorecard with FY21 data through December 2020. The metrics coded red remained the same from the previous scorecard shared with the board in November 2020: % Total Projects Completed on Time, All Parking Garage Peak Time Occupancy %, WMC Parking Garage Peak Time Occupancy % and Sum of Daily Temporary Parking Space Closures.

(See Attachment LIII for background information, page 1189)

2. **Major Project Updates:** Mark Conselyea, AVP for Facilities Operations and Development, shared an update on the status of all projects over \$20 million. At the time of this report, two projects that were being watched closely for schedule – Wooster's New Laboratory Building and the Postle Hall project – actually completed construction. Two additional projects were still being watched closely – the WMC Outpatient Care West Campus for schedule and the Newton Hall Renovation and Addition for budget.

(See Attachment LIV for background information, page 1190)

Items for Action

3. **Approval of Minutes:** No changes were requested to the November 19, 2020, meeting minutes; therefore, a formal vote was not required, and the minutes were considered approved.

4. Resolution No. 2021-83, Approval to Amend Fiscal Year 2021 Capital Investment Plan

Synopsis: Authorization and acceptance of the Amended Capital Investment Plan for the fiscal year ending June 30, 2021, is proposed.

WHEREAS the university has presented the recommended capital expenditures for the fiscal year ending June 30, 2021; and

WHEREAS the recommended capital expenditures are the result of the university's comprehensive annual capital planning process; and

WHEREAS only those projects outlined in these recommendations will be approved for funding; and

WHEREAS the university's requested state capital budget items were not included in the Capital Investment Plan approved by the Board of Trustees on August 27, 2020; and

WHEREAS Senate Bill 310, which included the state capital budget for fiscal years 2021 and 2022, was effective December 29, 2020; and

WHEREAS the university's fiscal year 2021 Capital Investment Plan has been amended to include the funding allocated to the university by the State of Ohio for capital projects:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the Capital Investment Plan for the fiscal year ending June 30, 2021, as described in the accompanying documents, be amended; and

BE IT FURTHER RESOLVED, That any request for authorization to proceed with any project contained in these recommendations, or for university funds for any such projects, must be submitted individually by the university for approval by the Board of Trustees, as provided for by board policy.

(See Appendix LVI for background information, page 1485)

5. Resolution No. 2021-84, Approval of Amended Ohio State Energy Partners Utility System Capital Improvement Plan for Fiscal Year 2021

APPROVAL TO CONSTRUCTION UTILITY SYSTEM EXPANSION AND
ENERGY CONSERVATION MEASURE PROJECTS

New Hospital – Utility Infrastructure 49-20-EXP
West Campus Gas Infrastructure 88-21-EXP
SCCCP HRC #1 – Part 2: New hospital connection – 96-21-ECM

Synopsis: Approval of the amended Ohio State Energy Partners LLC fiscal year 2021 capital improvement plan and authorization for Ohio State Energy Partners LLC to make capital improvements to the utility system pursuant to the terms of the First Amended and Restated Long-Term Lease and Concession Agreement for The Ohio State University Utility System dated July 20, 2018, and as amended (the "Agreement"), is proposed.

WHEREAS the Agreement requires Ohio State Energy Partners LLC (“OSEP”) to annually submit a plan for utility system Capital Improvement Projects (“OSEP CIP”) for university approval; and

WHEREAS the OSEP CIP for the fiscal year beginning July 1, 2020, was approved by the Board of Trustees on August 27, 2020; and

WHEREAS the full construction costs of the projects listed above were not known at the time the OSEP CIP was approved; and

WHEREAS the plan includes requested approval of these utility system capital improvement projects for the fiscal year beginning July 1, 2020; and

WHEREAS OSEP has provided detailed descriptions of the proposed capital improvements, supporting technical data and analysis, pursuant to Section 4.3(c) of the Agreement; and

WHEREAS the utility system capital improvement projects will be delivered pursuant to the terms of the Agreement; and

WHEREAS the capital expenditures for the approved utility system projects will be added to the utility fee pursuant to the Agreement; and

WHEREAS the university has reviewed and considered the financial, technical and operational aspects of the projects as well as the projects’ alignment with university plans and sustainability goals; and

WHEREAS the Master Planning & Facilities Committee has reviewed the projects for alignment with all applicable campus plans and guidelines; and

WHEREAS the Audit, Finance & Investment Committee has reviewed the projects for alignment with the Capital Investment Plan and other applicable financial plans:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the fiscal year 2021 OSEP CIP be amended as outlined in the attached materials; and

BE IT FURTHER RESOLVED, That the Board of Trustees authorizes Ohio State Energy Partners LLC to proceed with the amended fiscal year 2021 capital improvements to the utility system as outlined in the attached materials.

(See Appendix LVII for background information, page 1486)

6. Resolution No: 2021-85. Approval to Enter Into/Increase Professional Services and Construction Contracts

Synopsis: Authorization to enter into/increase professional services and construction contracts, as detailed in the attached materials, is proposed.

WHEREAS in accordance with the attached materials, the university desires to enter into/increase professional services contracts and enter into/increase construction contracts for the following projects:

	Prof. Serv. Approval Requested	Construction Approval Requested	Total Requested	
Biomedical and Materials Engineering Complex Phase 2	\$9.6M	\$4.0M	\$13.6M	State Funds
Elevator Safety Repairs and Replacements	\$0.8M	\$4.1M	\$4.9M	State Funds
James – Halcyon Linear Accelerator	\$0.2M	\$5.7M	\$5.9M	Auxiliary Funds
Newton Hall Facility Improvements	\$0.03M	\$1.1M	\$1.13M	University Debt Fundraising University Funds State Funds
North Residential – HVAC Modifications Phase 2	\$1.2M	\$15.5M	\$16.7M	Auxiliary Funds
Roof Repair and Replacement	\$0.7M	\$4.1M	\$4.8M	State Funds
Vet Med – Equine Performance Evaluation Arena	\$0.5M	\$4.8M	\$5.3M	Fundraising University Funds Partner Funds
West Campus Infrastructure Phase 1	\$0.3M	\$5.5M	\$5.8M	University Funds Auxiliary Funds Partner Funds

WHEREAS in accordance with the attached materials, the university desires to enter into/increase construction contracts for the following projects:

	Construction Approval Requested	Total Requested	
Arts District	\$3.5M	\$3.5M	University Debt Fundraising University Funds Partner Funds
Martha Morehouse Facility Improvements	\$37.0M	\$37.0M	Auxiliary Funds

WHEREAS the Capital Investment Plan (CIP) outlines capital projects recommended for funding and was approved by the Board of Trustees on August 27, 2020; and

WHEREAS a proposed amendment to the CIP is being presented to the Board of Trustees for approval on February 25, 2021, to include funding received from the State of Ohio as a part of Senate Bill 310; and

WHEREAS the Biomedical and Materials Engineering Complex Phase 2, Elevator Safety Repairs and Replacements, and Roof Repair and Replacement projects are included in the proposed amended CIP, and approval for professional services and construction is needed to advance these critical deferred maintenance projects; and

WHEREAS approval for professional services and construction for the North Residential – HVAC Modifications Phase 2 is based on a negotiated resolution with the design builder to correct HVAC deficiencies; and

WHEREAS approval for professional services and construction for the Vet Med Equine Arena and an increase to construction for the Arts District is needed to advance strategically important projects; and

WHEREAS the Master Planning and Facilities Committee has reviewed the projects listed above for alignment with all applicable campus plans and guidelines; and

WHEREAS the Audit, Finance and Investment Committee has reviewed the projects listed above for alignment with the Capital Investment Plan and other applicable financial plans:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the Fiscal Year 2021 Capital Investment Plan be amended to include professional services and construction for North Residential – HVAC Modifications, the Vet Med Equine Arena and an increase for the Arts District; and

BE IT FURTHER RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business & Finance be authorized to enter into/increase professional services and construction contracts for the projects listed above in accordance with established university and State of Ohio procedures, with all actions to be reported to the board at the appropriate time.

(See Appendix LVIII for background information, page 1488)

7. Resolution No. 2021-86, Approval for Sale of Real Property

0.48+/- ACRES ON FREDERICKSBURG ROAD, WOOSTER, WAYNE COUNTY, OHIO

Synopsis: Authorization to sell real property located on Fredericksburg Road, Wooster, Wayne County, Ohio, is proposed.

WHEREAS The Ohio State University seeks to sell approximately 0.48 acres of real property located along Fredericksburg Road in Wooster, Ohio, which is part of an approximately 145-acre tract known as the CFAES Schaffter Research Farm; and

WHEREAS the property is deemed excess, and sale of the property will not affect the CFAES Schaffter Research Farm operations:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the sale of the above referenced property; and

BE IT FURTHER RESOLVED, That the President and/or Senior Vice Presidents for Business & Finance and Administration & Planning be authorized to take any action required to effect the sale of the above referenced property upon terms and conditions deemed to be in the best interest of the university and at a purchase price determined to be the fair market value of the property.

(See Appendix LIX for background information, page 1498)

8. Resolution No. 2021-87, Approval for a Perpetual Easement Amendment

2.414 ACRES ON CANNON DRIVE,
COLUMBUS, FRANKLIN COUNTY, OHIO

Synopsis: Authorization to amend an existing City of Columbus perpetual sanitary sewer easement located along Cannon Drive, Columbus, Franklin County, Ohio, is proposed.

WHEREAS The Ohio State University seeks to amend an existing perpetual sanitary sewer easement held by the City of Columbus; and

WHEREAS the amendment is needed to support a university construction project, which will relocate a portion of the sanitary sewer line:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the above referenced perpetual sanitary sewer easement amendment; and

BE IT FURTHER RESOLVED, That the President and/or Senior Vice Presidents for Business & Finance and Administration & Planning be authorized to take any action required to effect the perpetual sanitary sewer easement amendment upon such terms and conditions deemed to be in the best interest of the university.

(See Appendix LX for background information, page 1500)

Action: Upon the motion of Mr. Schottenstein, seconded by Mr. Klingbeil, the committee adopted the foregoing motions for the Amended OSEP Utility System Capital Improvement Projects for FY21 and the Authorization to Enter Into and Increase Professional Services and Construction Contracts by majority voice vote with the following members present and voting: Mr. Klingbeil, Mr. Porteus, Mr. Stockmeister, Mrs. Harsh, Dr. Wilkinson, Ms. Sobol, Mr. Schottenstein and Mr. Heminger. Mr. Fischer abstained.

Action: Upon the motion of Mr. Fischer, seconded by Ms. Sobol, the committee adopted the remaining foregoing motions by unanimous voice vote with the following members present and voting: Mr. Fischer, Mr. Klingbeil, Mr. Porteus, Mr. Stockmeister, Mrs. Harsh, Dr. Wilkinson, Ms. Sobol, Mr. Schottenstein and Mr. Heminger.

EXECUTIVE SESSION

It was moved by Mr. Fischer, and seconded by Mr. Stockmeister, that the committee recess into executive session to discuss the purchase of property and to consider business-sensitive trade secrets required to be kept confidential by federal and state statutes, and to consult with legal counsel regarding pending or imminent litigation.

A roll call vote was taken, and the committee voted to go into executive session, with the following members present and voting: Mr. Fischer, Mr. Klingbeil, Mr. Porteus, Mr. Stockmeister, Mrs. Harsh, Dr. Wilkinson, Ms. Sobol, Mr. Schottenstein and Mr. Heminger.

The committee entered executive session at 4:22 p.m. and the meeting adjourned at 5:30 p.m.



PHYSICAL ENVIRONMENT	FY21 Year-To-Date				Actual Prior Year Same Period (FY20 YTD)	Actual vs Target	FY21 Annual Target (Budget)	Comments
	Actual	Target (Budget)	Target %Var	Actual				
A. FINANCIAL								
1. A&P Tot. Operating Expenses (General & Earnings Funds)	\$69,969,809	\$74,469,005	-6.0%		\$78,337,322		\$144,321,017	This metric includes WOSU
B. OPERATIONAL								
1. % Total Projects Completed on Time	79.2%	90.0%	-17.8%				90.0%	
2. % Total Projects Completed on Budget	99.5%	90.0%	7.8%				90.0%	
3. Capital Investment Program Spend *	\$119.9	\$195.5	-5.3%				\$808.1	Metric is measured Quarterly, showing 1st Quarter FY21 Values, in Millions
4. Facility Condition Index % - Conditioned Academic/Research Bldgs	74.4%	80.0%	-6.4%				80.0%	Avg. composite FCI to-date
5. CABS Riders	2,458,467	270,469	132.3%				560,469	Ridership numbers are lower than prior year due to COVID-19 restrictions
6. All Parking Garage Peak Time Occupancy % **	76.2%	80.0%	-50.8%				80.0%	YTD (Jul - Dec) Occup%; Transient= 32.5%, Permit= 46.8%, Mixed= 36.8%
7. WMC Parking Garage Peak Time Occupancy % **	90.8%	80.0%	-21.5%				80.0%	YTD (Jul - Dec) Occup%; Transient= 48.7%, Permit= 60.7%, Mixed= 63.7%
8. Sum of Daily Temporary Parking Space Closures	7,005	10,000	127.9%				20,000	Drivers for closures are MM Visitor Parking Project South Lot, BioSci Greenhouse Drainage Invetig., History @ Askman East Lot, Bldg Exterior & Window Replacements @ Campbell Hall, among others.
9. WOSU Broadcast Audience (Viewers, Listeners)	620,717	620,717	3.1%				640,358	Increase in listeners/viewers from same period prior FY (89.7 NPR up 6.3%, Classical 10.1 up 6.6%, and TV up 1.6%)
10. WOSU Digital Audience (Unique Visitors, Video Views, Digital Audio)	5,484,214	5,484,214	14.9%				12,957,304	Increase in digital audience from same period prior FY (Unique visitors up 5.5%, Video views up 34.1%, and Streaming up 7.9%)
C. SAFETY								
1. EHS Recordable Accident Rate (CYTD):	1.40	2.00	-54.5%				2.00	2020 Calendar YTD
2. Major On-Campus Crimes	44	57	-22.8%				120	Record Mgmt Sys. Data unaudited at time of retrieval
3. Avg Response time to In-Progress Calls for Svc	4:10	5:00	-17.2%				5:00	Record Mgmt Sys. Data unaudited at time of retrieval
4. Traffic Accidents Injury	14	16	-43.8%				31	Record Mgmt Sys. Data unaudited at time of retrieval
5. Traffic Accidents Non-Injury	86	144	-80.6%				215	Record Mgmt Sys. Data unaudited at time of retrieval
6. Off-Campus Crime Statistics	841	1,147	-52.2%				2,037	Record Mgmt Sys. Data unaudited at time of retrieval

** For B&B.7, Parking Garage Peak Time Occupancy %, the target is 80% + or - 5% pts., with an additional 5% pt. Yellow range in both directions. Peak time measured on weekdays between 12:30 and 1:30 p.m.

- Meets or surpasses Target
- Within 10% of Target
- Does not meet Target by >10%
- Data Pending
- 4-Mo Target %/yr improved from Prior 4-Mo
- Within +/- 2.5% of Prior 4-Mo Target %/yr
- 4-Mo Target %/yr decline from Prior 4-Mo

Attachment LIV



MAJOR PROJECT UPDATES

Projects Over \$20M

February 2021



PROJECT NAME	CONS COMPLETION DATE	APPROVALS		BUDGET	ON TIME	ON BUDGET
		DES	CON			
Wooster - New Lab Building	COMPLETE	COMPLETE	COMPLETE	\$33.5 M		
WMC Inpatient Hospital - Central Sterile Supply	COMPLETE	COMPLETE	COMPLETE	\$45.3 M		
Postle Partial Replacement	COMPLETE	COMPLETE	COMPLETE	\$95.0 M		
Newark - John & Mary Alford Ctr for Sci and Technology	3/21	✓	✓	\$32.0 M		
WMC Inpatient Hosp Garage, Infr & Roadwork	3/21	✓	✓	\$101.0 M		
WMC Outpatient Care New Albany	6/21	✓	✓	\$137.9 M		
Dodd - Parking Garage	5/22	✓	✓	\$33.3 M		
Newton - Renovation and Addition	5/22	✓	✓	\$25.3 M		
WMC Outpatient Care Dublin	7/22	✓	✓	\$161.2 M		
Celeste Lab Renovation	8/22	✓	✓	\$31.5 M		
Controlled Environment Food Prod Research Complex	8/22	✓	✓	\$35.8 M		
Arts District	2/23	✓	✓	\$161.6 M		
WMC Outpatient Care West Campus	2/23	✓	✓	\$348.5 M		
Energy Advancement and Innovation Center	3/23	✓	✓	\$36.7 M		
Interdisciplinary Research Facility	5/23	✓	✓	\$237.5 M		
Interdisciplinary Health Sciences Center	11/23	✓	✓	\$155.9 M		
Cannon Drive Rehabilitation - Phase 2	12/24	✓	✓	\$56.9 M		
Wexner Medical Center Inpatient Hospital	6/25	✓	✓	\$1797.1 M		
TOTAL - 18 PROJECTS				\$3,526.0 M		

On Track



Watching Closely



Not on Track





1192



WOOSTER – NEW LABORATORY BUILDING

Construct a new facility for Entomology research that will include teaching labs, research space, classrooms, and a small café. The new building will connect to a central chilled water plant.

PROJECT FUNDING: University funds; state appropriations
PROJECT UPDATE: The building is complete and occupied.

CURRENT BUDGET	
Construction w/ Cont	\$30.0 M
Total Project	\$33.5 M

PROJECT SCHEDULE	
BoT Approval	1/17
Construction	10/18-11/20
Facility Opening	12/20

CONSULTANTS	
Architect of Record	Hasenstab
CM at Risk	Elford

 On Budget
 On Time



WEXNER MEDICAL CENTER INPATIENT HOSPITAL CENTRAL STERILE SUPPLY

The project will construct a central sterile supply building to serve the hospital and ambulatory locations.

PROJECT FUNDING: Auxiliary funds

PROJECT UPDATE: Facility is complete with final punch items being addressed.

CURRENT BUDGET	
Construction w/ Cont	\$35.4 M
Total Project	\$45.3 M

CONSULTANTS	
Architect of Record	HDR
CM at Risk	Walsh-Turner

PROJECT SCHEDULE	
BoT Approval	2/18
Construction	7/19-12/20
Facility Opening	2/21

 On Budget
 On Time





1194



POSTLE PARTIAL REPLACEMENT

Replace the southern portion of the east wing and renovate / upgrade portions of the west wing.

PROJECT FUNDING: Fundraising; state appropriations; university funds; university debt

PROJECT UPDATE: Construction has completed, and portions of the facility are open, including central sterilization. The dental faculty practice will open in March. The student operator clinics will be ready for occupancy after COVID-19 barriers are completed this summer.

CURRENT BUDGET	
Construction w/ Cont	\$85.4 M
Total Project	\$95.0 M

PROJECT SCHEDULE	
BoT Approval	9/16
Construction	6/18-1/21
Facility Opening	1/21

CONSULTANTS	
Architect of Record	Design Group
Des Architect	Robert AM Stern Arch
CM at Risk	Gilbane

 **On Budget**
 **On Time**



1195

NEWARK – JOHN & MARY ALFORD CENTER FOR SCIENCE AND TECHNOLOGY

Construct a 60,000 GSF facility containing biological and physical sciences research and teaching labs, classrooms, collaborative learning and academic support spaces. Spaces will serve both the Newark campus and Central Ohio Technical College.

PROJECT FUNDING: University funds; university debt; fundraising

PROJECT UPDATE: Exterior masonry and interior MEP rough-in are ongoing. The project is currently tracking under budget.

CURRENT BUDGET	
Construction w/ Cont	\$29.7 M
Total Project	\$32.0 M

CONSULTANTS	
Architect of Record	Design Group
CM at Risk	Smoot

PROJECT SCHEDULE	
BoT Approval	8/18
Construction	7/19-3/21
Facility Opening	5/21

 On Budget
 On Time

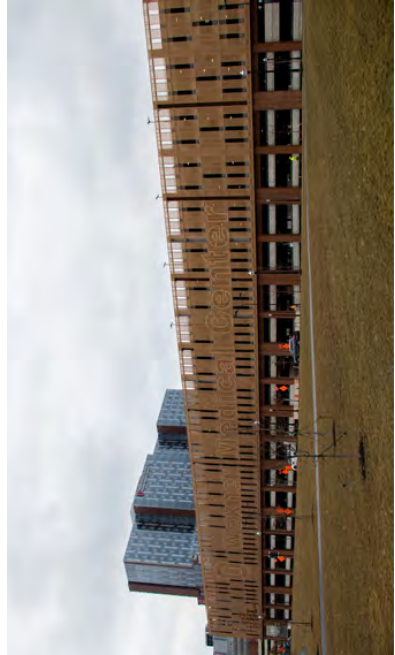




February 23-25, 2021, Board of Trustees Meetings



1196



WEXNER MEDICAL CENTER INPATIENT HOSPITAL GARAGE, INFRASTRUCTURE AND ROAD WORK

The project will construct an 1,887-space parking garage west of McCampbell Hall. Infrastructure work includes water line connections, sewer lines and communications lines; road work includes street, curb and sidewalks on both sides of street A, including direct sidewalk connection to ingress and egress points of the garage, and street lighting on the west side.

PROJECT FUNDING: Auxiliary funds

PROJECT UPDATE: Concrete deck pours are complete. Precast installation is ongoing. The first phase of the garage, approximately 1,800 spaces, opened in December 2020. The remainder will open by 3/2021.

CURRENT BUDGET	
Construction w/ Cont	\$76.3 M
Total Project	\$101.0 M

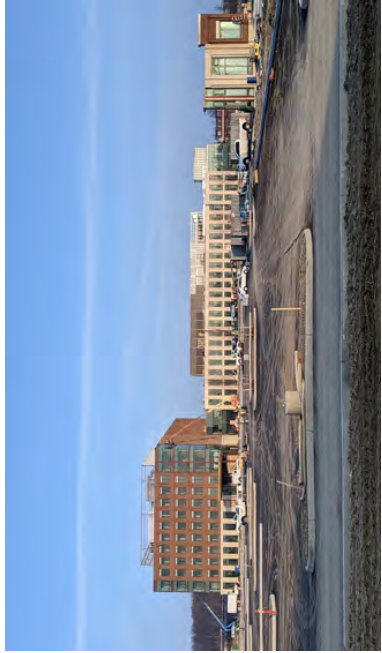
PROJECT SCHEDULE	
BoT Approval	2/18
Construction	5/19-3/21
Facility Opening	3/21

CONSULTANTS	
Architect of Record	HDR
CM at Risk	Walsh-Turner

 **On Budget**
 **On Time**



1197



WEXNER MEDICAL CENTER OUTPATIENT CARE NEW ALBANY

Construct an approximately 251,000 square foot medical office building and ambulatory surgery center on North Hamilton Road.

PROJECT FUNDING: Auxiliary funds

PROJECT UPDATE: Major sitework has progressed with asphalt, fall plantings, topsoil and some light poles. The building envelope is nearly complete. Interior finishes are progressing on the medical office building; drywall and systems are being completed in the ambulatory center.

CURRENT BUDGET	
Construction w/ Cont	\$89.2 M
Total Project	\$137.9 M

CONSULTANTS	
Architect of Record	DLR Group
CM at Risk	Daimler Group

PROJECT SCHEDULE	
BoT Approval	4/18
Construction	7/19-6/21
Facility Opening	8/21





1198

February 23-25, 2011, Board of Trustees Meeting

DODD – PARKING GARAGE

Construct a six-level parking facility for approximately 1,100 cars on the former Dodd Hall surface lot.

PROJECT FUNDING: University funds; partner funds

PROJECT UPDATE: Criteria design is underway; design builder has been selected and the contract is in process.

CURRENT BUDGET	
Construction w/ Cont	\$30.7 M
Total Project	\$33.3 M

CONSULTANTS	
Architect of Record	Schooley/Cainwell
CM at Risk	Dugan & Meyer

PROJECT SCHEDULE	
BoT Approval	8/19
Construction	1/21-5/22
Facility Opening	5/22

 **On Budget**
 **On Time**



NEWTON – RENOVATION AND ADDITION

Construct an approximately 35,000 sf addition to the south that will include flexible classrooms, informal learning spaces and offices.

PROJECT FUNDING: Department funds; fundraising; university debt; state funds

PROJECT UPDATE: Construction started in December. Underground utility relocations are underway.

CURRENT BUDGET	
Construction w/ Cont	\$22.9 M
Total Project	\$25.6 M

CONSULTANTS	
Architect of Record	Meacham & Apple
CM at Risk	Ruscilli

PROJECT SCHEDULE	
BoT Approval	2/18
Construction	12/20-5/22
Facility Opening	8/22





200



WEXNER MEDICAL CENTER OUTPATIENT CARE DUBLIN

Construct an approximately 272,000-square foot ambulatory building that will include ambulatory surgery, endoscopy, primary care, specialty medical and surgical skills, and related support

PROJECT FUNDING: Auxiliary funds

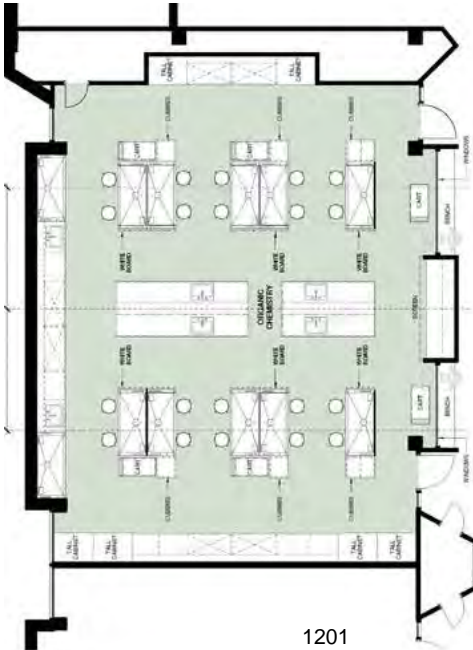
PROJECT UPDATE: Structural steel on the medical office building is complete and steel for the ambulatory facility has begun. Underground storm piping on the medical office building continues.

CURRENT BUDGET	
Construction w/ Cont	\$105.0 M
Total Project	\$161.2 M

CONSULTANTS	
Architect of Record	DLR/WRL
CM at Risk	Corna/Kokosing

PROJECT SCHEDULE	
BoT Approval	5/19
Construction	7/20-7/22
Facility Opening	9/22





1201

CELESTE LAB RENOVATION

Upgrade the building mechanical, electrical and plumbing systems; renovate chemistry labs and support spaces; improve the exterior envelope.

PROJECT FUNDING: University funds; state funds; fundraising

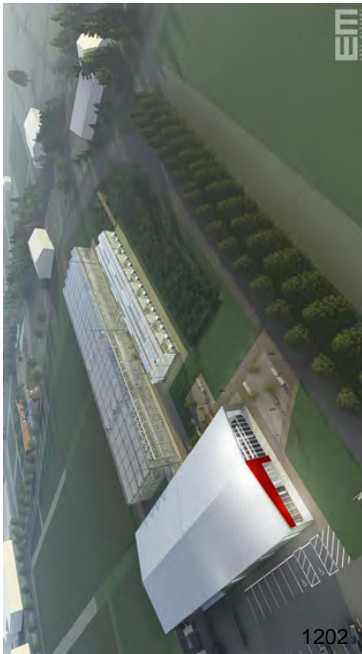
PROJECT UPDATE: Renovation on the northwest 4th floor laboratories continues along with penthouse mechanical work. Window replacement has begun.

CURRENT BUDGET	
Construction w/ Cont	\$27.0 M
Total Project	\$31.1 M

CONSULTANTS	
Architect of Record	BHDP
CM at Risk	Elford

PROJECT SCHEDULE	
BoT Approval	8/18
Construction	7/20-8/22
Facility Opening	8/22

 **On Budget**
 **On Time**



1202

CONTROLLED ENVIRONMENT FOOD PRODUCTION RESEARCH COMPLEX

Construct a new facility to house research and support learning in several approaches to food (plant) production; research on greenhouse engineering, pest and pathogen management, and plant breeding.

PROJECT FUNDING: University funds; ; university debt; fundraising

PROJECT UPDATE: Project construction has begun with underground temporary electric and staging work.

CURRENT BUDGET	
Construction w/ Cont	\$31.8 M
Total Project	\$35.8 M

CONSULTANTS	
Architect of Record	Erdy McHenry
CM at Risk	Corna/Kokosing

PROJECT SCHEDULE	
BoT Approval	6/17
Construction	9/20-8/22
Facility Opening	9/22

 On Budget
 On Time





February 23-25, 2023 Board of Trustees Meetings



WEXNER MEDICAL CENTER OUTPATIENT CARE WEST CAMPUS

Construct an approximately 385,000-square foot ambulatory facility including a surgical center, proton therapy, and medical office space. The proton therapy facility will focus on leading-edge cancer treatments and research. The facility will also include a 640-space parking garage.

PROJECT FUNDING: Auxiliary funds; fundraising; partner funds

PROJECT UPDATE: Garage 2nd floor deck is completed, 3rd floor deck framing has begun. First floor proton vault walls have been poured and shear wall towers are continuing upward. Site utilities are ongoing. Design Documents are complete and the final GMP is being negotiated.

CURRENT BUDGET		CONSULTANTS	
Construction w/ Cont	\$229.0 M	Architect of Record	Perkins & Will
Total Project	\$348.5 M	CM at Risk	BoldtLinbeck

PROJECT SCHEDULE	
BoT Approval	11/18
Construction	7/20-2/23
Facility Opening – Ambulatory	5/23
Facility Opening – Proton	10/23

 On Budget
 On Time





1204



February 23-25, 2020 Board of Trustees Meetings

ARTS DISTRICT

Renovate and expand the School of Music building (Timashev Family Music Building) and construct a new Department of Theatre, Film, and Media Arts building. The project will also extend Annie and John Glenn Avenue from College Road to High Street and make modifications to College Road and adjacent pedestrian spaces.

PROJECT FUNDING: university funds; university debt; fundraising; partner funds

PROJECT UPDATE: Mechanical, electrical and plumbing rough-in, roofing, framing, exterior windows and exterior elevation masonry are ongoing for SoM. Site work excavation, building footings and shoring/caissons work is underway for the DoT building.

CURRENT BUDGET	
Construction w/ Cont	\$144.0 M
Total Project	\$161.6 M

CONSULTANTS	
Architect of Record	DLR Group
CM at Risk	Holder Construction

PROJECT SCHEDULE	
BoT Approval	8/15
Construction	6/19-12/22
Facility Opening – Music	3/22
Facility Opening – Theater	2/23

On Budget - SOM

On Time - SOM

On Budget - DOT

On Time - DOT



ENERGY ADVANCEMENT AND INNOVATION CENTER

Construct an approximately 53,000-sf facility centered around finding innovative solutions for energy reduction. The facility will foster research and innovation collaborations to create and launch new solutions that accelerate a global energy transition to a zero-carbon economy and that improve the well-being of our communities.

PROJECT FUNDING: Partner funds

PROJECT UPDATE: Project is currently in design development

CURRENT BUDGET		CONSULTANTS	
Construction w/ Cont	\$31.5 M	Architect of Record	Moody Nolan
Total Project	\$36.7 M	CM at Risk	Whiting Turner/CK

PROJECT SCHEDULE	
BoT Approval	2/19
Construction	6/21-3/23
Facility Opening	5/23

 **On Budget**
 **On Time**



February 23-25, 2021 Board of Trustees Meeting



1206

INTERDISCIPLINARY RESEARCH FACILITY

Construct a five-story laboratory building in the West Campus Innovation district to serve multiple research disciplines, including biomedical, life sciences, engineering, and environmental sciences. The facility will also include a 55,000-square foot exterior plaza to provide collaborative space for the district.

PROJECT FUNDING: Auxiliary funds; university funds; university debt; fundraising

PROJECT UPDATE: Concrete structure foundation is complete. The first-floor concrete pours will be completed in mid-February.

CURRENT BUDGET	
Construction w/ Cont	\$213.4 M
Total Project	\$237.5 M

CONSULTANTS	
Architect of Record	Pelli Clarke Pelli
CM at Risk	Whiting Turner/Corna Kok

PROJECT SCHEDULE	
BoT Approval	11/17
Construction	8/20-5/23
Facility Opening	6/23





1207

INTERDISCIPLINARY HEALTH SCIENCES CENTER

Multi-phase renovation of 120,000 sf and addition of 100,000 sf to create a collaborative campus for inter-professional education throughout the health science, including the College of Medicine, Optometry, Nursing, and the School of Health and Rehabilitation Sciences. Program spaces include classrooms, anatomy labs, research labs, administrative and building support.

PROJECT FUNDING: Auxiliary funds; university funds; state funds; fundraising
PROJECT UPDATE: The anatomy wing steel structure, concrete slabs, and mechanical rough in are nearing completion with building enclosure expected in April. Preparation for the demolition of Starling-Loving A wing is on going.

CURRENT BUDGET	
Construction w/ Cont	\$135.4 M
Total Project	\$155.9M

CONSULTANTS	
Architect of Record	Acock Assoc
CM at Risk	Gilbane

PROJECT SCHEDULE	
BoT Approval	11/17
Construction	11/19-11/23
Facility Opening	1/24





CANNON DRIVE RELOCATION – PHASE 2

Rebuild Cannon Drive between John Herrick Drive and Woody Hayes Drive at its current elevation and construct a certified ODNR flood protection levee.

Work also includes a new signalized intersection at Woody Hayes Drive, a bus pull-off at Herrick and Cannon Drives, and the continued expansion of the river park.

PROJECT FUNDING: University debt; auxiliary funds; partner funds

PROJECT UPDATE: Project design is underway

CURRENT BUDGET	
Construction w/ Cont	\$45.1 M
Total Project	\$56.9 M

CONSULTANTS	
Architect of Record	EMH&T
CM at Risk	Rhulin

PROJECT SCHEDULE	
BoT Approval	8/17
Construction	1/23 – 12/24
Facility Opening	12/24

 **On Budget**
 **On Time**



February 23-25, 2021 Board of Trustees Meetings



1209

WEXNER MEDICAL CENTER INPATIENT HOSPITAL

Construct a new 1.9M square foot inpatient hospital tower with up to 820 beds in private room settings replacing and expanding on the 440 beds in Rhodes Hall and Doan Hall including an additional 84 James beds. Facilities will include state-of-the-art diagnostic, treatment and inpatient service areas including emergency department, imaging, operating rooms, 60 neonatal intensive care unit bassinets, critical care and medical/surgical beds and leading-edge digital technologies to advance patient care, teaching and research.

PROJECT FUNDING: University debt; fundraising; auxiliary funds

PROJECT UPDATE: Structural concrete is ongoing. The demolition of the Cannon garage has begun and is expected to be complete at the end of March.

CURRENT BUDGET	
Construction w/ Cont	\$1,643.7 M
Total Project	\$1,797.1M

CONSULTANTS	
Architect of Record	HDR
CM at Risk	Walsh-Turner (JV)

PROJECT SCHEDULE	
BoT Approval	2/18
Construction	10/20-6/25
Facility Opening	Q1 2026



Appendix XLVI

Board of Trustees

210 Bricker Hall
190 North Oval Mall
Columbus, OH 43210-1388

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SUMMARY OF ACTIONS TAKEN

February 25, 2020 – Audit, Finance & Investment Committee Meeting

Voting Members Present by Zoom Virtual Meeting:

John W. Zeiger
Cheryl L. Krueger
Erin P. Hoefflinger
Lewis Von Thaar

Jeff M.S. Kaplan
Michael Kiggin
Anand Shah
James D. Klingbeil

Amy Chronis
Kent M. Stahl
Gary R. Heminger (ex officio)

Members Absent:

N/A

PUBLIC SESSION

The Audit, Finance & Investment Committee of The Ohio State University Board of Trustees convened on Thursday, February 25, 2021, virtually over Zoom. Committee Chair John Zeiger called the meeting to order at 8:15 a.m. and welcomed Kent Stahl as a new public member of the committee.

Items for Discussion

1. **University Financial Scorecards:** Chief Financial Officer Michael Papadakis and Deputy CFO Kris Devine shared financial scorecards for the university and Wexner Medical Center with data through December 2020. No metrics were coded as red (far below goal). On the consolidated entity scorecard, the 1-Year LTIP Return and the 3-Year LTIP Average Return were coded as yellow (below goal). The Total Revenue (excluding endowment performance) was yellow at the November meeting, but is now green (meets or exceeds goal). On the university-only scorecard, Tuition and Fees, Advancement Cash Receipts and Net Contribution from Auxiliary Enterprises are coded as yellow. And on the medical center scorecard, Patient Admissions, Patients in Inpatient Beds, Patient Discharges, ED Visits, Adjusted Admissions and Expense/Adjusted Admit are all coded yellow.

(See Attachment LV for background information, page 1225)

2. **University Campaign Update:** Michael Eicher, SVP for Advancement, shared a progress update on the Time and Change Campaign. For overall progress from 10/1/2016 to 1/28/2021, New Fundraising Activity is at 52% of goal (\$2,340.21M received to date); Endowment is at 54% of goal (\$469.12M received to date); and Capital is at 33% of goal (\$238.44M received to date). Toward the goal of inspiring 1 million donors, so far the campaign has reached 568,400 donors.

(See Attachment LVI for background information, page 1228)

3. **Athletics Prices and Fees:** Gene Smith, SVP and Wolfe Foundation Endowed Athletics Director, discussed the Athletics Department's proposal for FY22 and FY23 football ticket pricing, FY22 men's basketball ticket pricing and FY22 golf course membership dues and green fees. This item is also on the consent agenda for this committee to approve.

Items for Discussion (continued)

4. Discussion of Audit, Finance & Investment Committee Charter: Committee Chair John Zeiger led a brief discussion around updating the committee charter to reflect the current duties of the committee. Specifically, this committee has taken on an investment focus while its compliance focus has moved over to the newly created Legal, Risk & Compliance Committee. The charter will be brought forward for approval at the May 2021 meeting.

Items for Action

5. Approval of Minutes: No changes were requested to the November 19, 2020, meeting minutes; therefore, a formal vote was not required, and the minutes were considered approved.
6. Resolution No. 2021-88, Approval of a Master Equipment Lease

Synopsis: Authorization of the acquisition of Apple iPads and tools either through an equipment financing agreement or cash purchase, or a combination thereof, is proposed.

WHEREAS the university has committed to a student-success initiative that will help provide universal access to a common set of learning technologies; and

WHEREAS new first-year students who commenced studies in autumn of the past three years at the Columbus or regional campuses each received an Apple iPad with certain tools as well as certain software, AppleCare + warranty protection and apps to support learning and life at the university; and

WHEREAS the university has continued to evaluate the effectiveness of the deployment of such Apple iPads in achieving its student-success initiative and proposes to continue such initiative in Autumn 2021; and

WHEREAS the university financed the cost of substantially all of the Apple iPads for prior incoming first-year students by entering into a Master Lease Agreement with Apple Inc., dated as of April 2018, as amended (the "Apple Lease") and additional schedules thereto; and

WHEREAS for incoming first-year students who commence studies in Autumn 2021, the university proposes to acquire the Apple iPads, tools and warranty protection (the "Equipment") for an aggregate amount not to exceed \$11,700,000 either through additional schedules to the Apple Lease or an existing master equipment lease (the "Equipment Lease Schedules"), an equipment lease with a new third-party financing entity (the "Equipment Lease" and together with the "Equipment Lease Schedules," the "Equipment Financing Agreement"), a cash purchase, or any combination thereof; and

WHEREAS the university expects that any Equipment Financing Agreement will provide for four (4) annual lease payments at a competitive market interest rate; and

WHEREAS the Audit, Finance & Investment Committee has determined that it is in the best interests of the university to acquire the Equipment either through an Equipment Financing Agreement or a cash purchase, or any combination thereof:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees has determined it is in the best interests of the university to acquire the Equipment either through an Equipment Financing Agreement or a cash purchase, or any combination thereof, and if the acquisition is in whole or in part through an Equipment Financing Agreement, to enter into the Equipment Financing Agreement and to perform the obligations arising thereunder, including the university's obligation to make the lease payments; and

BE IT FURTHER RESOLVED, That the board hereby authorizes the university to acquire the Equipment for an aggregate amount not to exceed \$11,700,000 either through an Equipment Financing Agreement or a cash purchase, or any combination thereof, and if the acquisition is in whole or in part through an Equipment Financing Agreement, to enter into the Equipment Financing Agreement on the terms contemplated above, and in any case, to enter into any other documents that the President and/or Senior Vice President for Business & Finance (each an "Authorized Officer"), or either of them, deems necessary, advisable or appropriate in connection with the acquisition of the Equipment, such Authorized Officer's execution thereof to be conclusive evidence of such approval and determination of the necessity, advisability or appropriateness thereof (the "Related Agreements"); and

BE IT FURTHER RESOLVED, That the Board hereby authorizes and directs the Authorized Officers, or either of them, to negotiate, execute, acknowledge and deliver the Equipment Financing Agreement, if applicable, and any Related Agreements on such terms as any Authorized Officer deems necessary, advisable or appropriate, with such Authorized Officer's execution thereof to be conclusive evidence of such approval and determination of the necessity, advisability or appropriateness thereof and to take such actions as any Authorized Officer deems necessary, advisable or appropriate to perform the Equipment Financing Agreement, if applicable, and Related Agreements, with such Authorized Officer's taking of such action to be conclusive evidence of such approval and determination of the necessity, advisability or appropriateness thereof; and

BE IT FURTHER RESOLVED, That it is found and determined that all formal actions of this board concerning and relating to the adoption of this resolution were adopted in an open meeting of this board and that all deliberations of this board and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code; and

BE IT FURTHER RESOLVED, That this resolution shall take effect and be in force immediately upon its adoption.

(See Appendix LXI for background information, page 1502)

7. Resolution No. 2021-89, Authorization to Approve Athletics Prices and Fees

Synopsis: Approval of football ticket prices for fiscal years 2022 and 2023, men's basketball ticket prices for fiscal year 2022, and golf course membership dues and fees for calendar year 2021, at the recommended levels, is proposed.

WHEREAS The Ohio State University Department of Athletics has a long history of self-sustainability in supporting 36 world-class athletics programs and providing needed revenues back to the university for scholarships and academic programs; and

WHEREAS Ohio State desires to continue its variable ticket pricing methodology to create a range of pricing options for fans attending games; and

WHEREAS each year the Athletic Council reviews projections for the coming year's budget and recommends ticket prices and golf course membership dues and fees; and

WHEREAS the Athletic Council has approved football and men's basketball ticket pricing, and golf course membership dues and fees, as shown on the attached tables; and

WHEREAS the Athletic Council's recommendations have been reviewed and are recommended by the appropriate university administration:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the recommended prices for football tickets for fiscal years 2022 and 2023, men's basketball tickets for fiscal year 2022, and golf course membership dues and fees for calendar year 2021.

(See Appendix LXII for background information, page 1504)

8. Resolution No: 2021-90, University Foundation Report

Synopsis: Approval of the University Foundation Report as of December 31, 2020, is proposed.

WHEREAS monies are solicited and received on behalf of the university from alumni, industry and various individuals in support of research, instructional activities and service; and

WHEREAS such gifts are received through The Ohio State University Foundation; and

WHEREAS this report includes: (i) the establishment of one (1) endowed chair: the Bob Frick Research Chair in Heart Failure and Arrhythmia; one (1) endowed professorship: the Urban and Shelley Meyer Professorship in Cancer; and forty-eight (48) additional named endowed funds; (ii) the revision of ten (10) named endowed funds; and the closure of two (2) named endowed funds:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves The Ohio State University Foundation Report as of December 31, 2020.

(See Appendix LXIII for background information, page 1507)

9. Resolution No: 2021-91, Naming of the Riney Family Myeloma Center for Advanced Research Excellence

IN THE OHIO STATE UNIVERSITY COMPREHENSIVE CANCER CENTER

Synopsis: Approval for the naming of the Myeloma Center for Advanced Research Excellence, within the Drug Development Institute (DDI), is proposed.

WHEREAS the DDI employs a combination of targeted investments, strategic management and cutting-edge drug development resources to drive projects from discovery through early drug development, thus creating high-value new drug candidates; and

WHEREAS the Myeloma Center for Advanced Research Excellence will support the acceleration of multiple myeloma-focused drug discovery and development projects at Ohio State as well as myeloma patient cell line characterization with data supporting the establishment of a multi-institutional comprehensive myeloma database; and

WHEREAS the Paula & Rodger Riney Foundation provided significant support to the OSUCCC; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of the Paula & Rodger Riney Foundation's philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, and in accordance with the terms of the Gift Agreement dated November 19, 2020, that the Myeloma Center for Advanced Research Excellence be named the Riney Family Myeloma Center for Advanced Research Excellence.

10. Resolution No. 2021-92, Naming of The Margaret "Peggy" Warren Welcome Area

IN THE ALBER STUDENT CENTER AT OHIO STATE MARION

Synopsis: Approval for the naming of the administrative space and reception area located in the Alber Student Center at 1463 Mt. Vernon Avenue in Marion, Ohio, is proposed.

WHEREAS Ohio State Marion's culture of caring aims to provide facilities where students can meet, unwind, recreate, share experiences and learn leadership skills as members of student organizations; and

WHEREAS the renovated student center provides students with a new café and dining area, an expanded and upgraded fitness area, and a multipurpose room and lounge for new student programs and meetings; and

WHEREAS Dave Claborn has provided significant support to The Ohio State University at Marion in memory of Margaret "Peggy" Warren; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of Dave Claborn's philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named The Margaret "Peggy" Warren Welcome Area.

11. Resolution No. 2021-93, Naming of the Barbara Kunz Distelhorst Demonstration Kitchen

IN THE KUNZ-BRUNDIGE FRANKLIN COUNTY EXTENSION BUILDING

Synopsis: Approval for the naming of the demonstration kitchen in the Kunz-Brundige Franklin County Extension Building, located at 2548 Carmack Road, is proposed.

WHEREAS Extension is a vital force for improving lives and strengthening communities and a key part of Ohio State's land grant mission; and

WHEREAS the Kunz-Brundige Franklin County Extension Building puts cutting-edge research at the Extension office's front door, thus engaging the community in demonstration gardens, large urban farm enterprises, nutrition kitchens and day camps; and

WHEREAS Neil Distelhorst has provided significant contributions to the College of Food, Agricultural, and Environmental Sciences in memory of his wife, Barbara Kunz Distelhorst; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy;

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of Neil Distelhorst's philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named the Barbara Kunz Distelhorst Demonstration Kitchen.

12. Resolution No. 2021-94, Naming of The Edwin and Helen Holter Memorial Gardener's Lab

IN THE KUNZ-BRUNDIGE FRANKLIN COUNTY EXTENSION BUILDING

Synopsis: Approval for the naming of the gardener's lab in the Kunz-Brundige Franklin County Extension Building, located at 2548 Carmack Road, is proposed.

WHEREAS Extension is a vital force for improving lives and strengthening communities and a key part of Ohio State's land grant mission; and

WHEREAS the Kunz-Brundige Franklin County Extension Building puts cutting-edge research at the Extension office's front door, thus engaging the community in demonstration gardens, large urban farm enterprises, nutrition kitchens and day camps; and

WHEREAS Sharla House has provided significant contributions to the College of Food, Agricultural, and Environmental Sciences in memory of her parents, Edwin and Helen Holter; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy;

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of Sharla House's philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named The Edwin and Helen Holter Memorial Gardener's Lab.

13. Resolution No. 2021-95, Naming of Internal Spaces in the WOSU Public Media Headquarters

Synopsis: Approval for the naming of internal spaces to be located in the new WOSU Public Media Headquarters, at the corner of East 14th Avenue and Pearl Alley, is proposed.

WHEREAS since its first broadcast in 1920, WOSU Public Media has delivered engaging local and global news and public affairs programming, provided front-row access to musical performances, and inspired central Ohio citizens through lifelong learning experiences; and

WHEREAS with state-of-the-art facilities, the new headquarters will enable WOSU to expand and enhance its programming for the more than two million citizens it reaches through television, radio, digital and its WOSU Classroom services; and

WHEREAS the donors listed below have provided significant support to WOSU; and

- L Brands Foundation
- Ohio State Energy Partners
- Franklin and Linda Kass
- Joan and Jack George
- M. Andrew and Sandra Ross
- American Electric Power Foundation
- Robert and Missy Weiler
- William Schiffman and Lynne Aronson
- Ingram-White Castle Foundation
- The Lazarus Family
- Marilyn Pritchett
- Gloria and Dale Heydlauff
- Joanne and David Frantz
- The Columbus Foundation
- Johanna DeStefano
- Thomas and Nancy Lurie
- Karen and Ron Ickes
- Messer Construction Co.
- Ann Jones and Stephen Wood
- Robert and Bailey Sorton
- Shiloh and Dimiter Todorov
- Phyllis Kile
- Bill and Jane Miller
- Michael James Schmidt
- Margaret and Jerome Cunningham
- Rebecca Stilson
- Crane Group and Crane Family
- Dana Navin
- Anne Powell Riley
- Mary and Tom Katzenmeyer
- Thomas and Carol Rieland
- Jane Werum
- Debra and Frederick Hadley
- Christine and Neil Mortine
- State Auto Insurance Companies
- Tom and Ann DiMarco

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of the aforementioned donors' philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facilities the internal spaces be named the following:

- L Brands Foundation Television Studio A (007)
- ENGIE-Axium Edit Suite (010)
- Linda and Frank Kass Television Studio B (017)
- WOSU Public Media Staff Media Library (020)
- Sandy and Andy Ross Community Studio (109)
- American Electric Power Foundation Community Piazza (110)
- Tom Rieland Control Room (111)
- Lynne Aronson and Bill Schiffman Green Room (118)

- Ingram-White Castle Foundation Collaboration Space (200A)
- The Lazarus Family Conference Room (206)
- Marilyn and Clark Pritchett Family Break Room (208)
- Gloria and Dale Heydlauff Production Studio (211)
- Joanne and David Frantz Production Studio (212)
- The Columbus Foundation Performance Studio - Audio (213)
- Ralph DeStefano Production Studio (217)
- Thomas and Nancy Lurie Production Studio (220)
- Karen and Ron Ickes Conference Room (227)
- Messer Construction Co. Break Room (307)
- Fred Andrie Conference Room (310)
- Robert and Bailey Sorton Edit Suite (315)
- Shiloh and Dimiter Todorov Edit Suite (316)
- Phyllis Kile Edit Suite (319)
- Bill and Jane Miller Edit Suite (320)
- Jeffery Olson and Michael Schmidt Edit Suite (321)
- Margaret and Jerome Cunningham Edit Suite (323)
- Aminah Robinson Edit Suite (324)
- Crane Group and Family Conference Room (325)
- Dana and Paul Navin Huddle Room (326)
- Anne Powell Riley Huddle Room (327)
- Mary and Tom Katzenmeyer Audio Edit Suite (328)
- Mary Alice Akins, Laura Baker and Mike Meadows Phone Booth (414)
- Jane Werum Huddle Room (417)
- Debra and Fred Hadley Huddle Room (418)
- Christine and Neil Mortine Huddle Room (419)
- State Auto Insurance Companies Conference Room (422)
- Tom and Ann DiMarco Family Outdoor Terrace

14. Resolution No. 2021-96 Naming of Internal Spaces in Postle Hall

Synopsis: Approval for the naming of internal spaces in Postle Hall, located at 305 West 12th Avenue, is proposed.

WHEREAS for more than 125 years, the College of Dentistry has embraced its public purpose of educating exceptionally capable and compassionate dentists, providing care to patients, conducting research at the forefront of dentistry and oral health, and serving the community; and

WHEREAS the transformative renovation of Postle Hall includes high-tech classrooms, simulation laboratories, student practice space, and surgery clinics to expand the college's position as a national leader in dental education, research and patient care; and

WHEREAS the donors listed below have provided significant contributions to support the College of Dentistry; and

- Dr. Chad Ollom & Dr. Stephanie Ollom
- Susan D. Stalnaker, DDS
- Dr. Erick Hrabowy & Mrs. Monica Hrabowy
- OSU College of Dentistry Dental Alumni Society
- Dr. Bob Whitley & Mrs. Margaret Whitley

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of the aforementioned donors' philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facilities the aforementioned spaces be named the following:

- Dr. Chad Ollom & Dr. Stephanie Ollom Student Clinic Operator (Room 3319-02)
- Susan D. Stalnaker, DDS Student Clinic Director's Office (Room 3319-A)
- Dr. Erik Hrabowy & Monica Hrabowy Student Clinic Operator (Room 3324-05)
- College of Dentistry Dental Alumni Society Student Clinic Director's Office (Room 3325-A)
- Dr. Bob Whitley & Mrs. Margaret Whitley Student Clinic Operator (Room 4308-05)

15. Resolution No. 2021-97 Naming of Internal Spaces

IN THE OPTOMETRY CLINIC AND HEALTH SCIENCES FACULTY OFFICE BUILDING

Synopsis: Approval for naming of internal spaces in the Optometry Clinic and Health Sciences Faculty Office Building, located at 1664 Neil Avenue, is proposed.

WHEREAS the College of Optometry is dedicated to recruiting and developing the future leaders, the next generation of professors and the most successful practitioners in the country; and

WHEREAS in addition to patient care facilities, the Optometry Clinic and Health Sciences Faculty Office Building will include clinical faculty offices and open workspaces; and

WHEREAS current and future optometry services have moved from Fry Hall to the new Optometry Clinic and Health Sciences Faculty Office Building, and students, faculty and patients will be using this new clinic for decades to come; and

WHEREAS the donors listed below have provided significant contributions to support the College of Optometry and the Optometry Clinic and Health Sciences Faculty Office Building; and

- Thomas Nagy
- Christopher Smiley

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy;

NOW THEREFORE

BE IT RESOLVED, That in acknowledgment of the aforementioned donors' philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facilities the internal spaces be named the following:

- Philip M. Wing, OD Contact Lens Service Exam Room (3033)
- Christopher A. Smiley, OD Contact Lens Service Exam Room (3034)

16. Resolution No. 2021-98 Naming of the Bill Wells Baseball Team Suite

IN BILL DAVIS STADIUM

Synopsis: Approval for the honorific naming of the performance suite in Bill Davis Stadium, located at 560 Berror Drive, is proposed.

WHEREAS Bill Davis Stadium is home to Ohio State Baseball; and

WHEREAS renovation of the baseball stadium includes an updated player locker room, student-athlete lounge, coaches' meeting spaces and a recruiting lobby, in addition to overall improvement in the general circulation and flow within the space; and

WHEREAS in honor of the collective philanthropic support to Ohio State Athletics from Bill Wells and the William H. Davis, Dorothy M. Davis and William C. Davis Foundation as well as Bill's leadership and volunteerism at the university; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy;

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named the Bill Wells Baseball Team Suite.

17. Resolution No. 2021-99 Naming of the Ralph Roqan Equine Performance Evaluation Area

AT THE GALBREATH EQUINE CENTER

Synopsis: Approval for the naming of the equine performance evaluation arena at the Galbreath Equine Center, located at 685 Vernon L. Tharp Street, part of the Veterinary Medical Center, is proposed.

WHEREAS equine sports medicine and performance evaluation at Ohio State is historically linked to the university's land-grant mission to serve agriculture, but has fully embraced serving horses and horsemen in all facets of the equine industry using modern medicine, research and technology; and

WHEREAS the College of Veterinary Medicine plans to build an equine performance evaluation arena as a multipurpose space for equine lameness evaluation to help diagnose and treat performance problems in equine athletes and to fill a critical gap in diagnosis, therapy and rehabilitation; and

WHEREAS Beth Jones has provided significant contributions to the College of Veterinary Medicine; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy;

NOW THEREFORE

BE IT RESOLVED, That in acknowledgment of Beth Jones' philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named The Ralph Rogan Equine Performance Evaluation Arena.

18. Resolution No. 2021-100 Naming of Willie J. Young, Sr. Off-Campus and Commuter Student Engagement Department

IN THE OFFICE OF STUDENT LIFE

Synopsis: Approval for the naming of the Off-Campus and Commuter Student Engagement Department within the Office of Student Life is proposed.

WHEREAS Willie J. Young, Sr. joined the Office of Student Life in 1990, and served as the director of off-campus and commuter student services beginning in 1998; and

WHEREAS under Willie Young's leadership the unit created many significant programs aimed at building community, enhancing safety, inspiring engagement and supporting the academic success of commuter students and those who live in the neighborhoods near campus; and

WHEREAS Willie Young is recognized for a truly extraordinary career-long impact on students, alumni, staff and community partners; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that the aforementioned department be named Willie J. Young, Sr. Off-Campus and Commuter Student Engagement Department.

19. Resolution No. 2021-83, Approval to Amend Fiscal Year 2021 Capital Investment Plan

Synopsis: Authorization and acceptance of the Amended Capital Investment Plan for the fiscal year ending June 30, 2021, is proposed.

WHEREAS the university has presented the recommended capital expenditures for the fiscal year ending June 30, 2021; and

WHEREAS the recommended capital expenditures are the result of the university's comprehensive annual capital planning process; and

WHEREAS only those projects outlined in these recommendations will be approved for funding; and

WHEREAS the university's requested state capital budget items were not included in the Capital Investment Plan approved by the Board of Trustees on August 27, 2020; and

WHEREAS Senate Bill 310, which included the state capital budget for fiscal years 2021 and 2022, was effective December 29, 2020; and

WHEREAS the university's fiscal year 2021 Capital Investment Plan has been amended to include the funding allocated to the university by the State of Ohio for capital projects:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the Capital Investment Plan for the fiscal year ending June 30, 2021, as described in the accompanying documents, be amended; and

BE IT FURTHER RESOLVED, That any request for authorization to proceed with any project contained in these recommendations, or for university funds for any such projects, must be submitted individually by the university for approval by the Board of Trustees, as provided for by board policy.

(See Appendix LVI for background information, page 1485)

20. Resolution No: 2021-84, Approval of Amended Ohio State Energy Partners Utility System Capital Improvement Plan for Fiscal Year 2021

APPROVAL TO CONSTRUCTION UTILITY SYSTEM EXPANSION AND
ENERGY CONSERVATION MEASURE PROJECTS

New Hospital – Utility Infrastructure 49-20-EXP
West Campus Gas Infrastructure 88-21-EXP
SCCCP HRC #1 – Part 2: New hospital connection – 96-21-ECM

Synopsis: Approval of the amended Ohio State Energy Partners LLC fiscal year 2021 capital improvement plan and authorization for Ohio State Energy Partners LLC to make capital improvements to the utility system pursuant to the terms of the First Amended and Restated Long-Term Lease and Concession Agreement for The Ohio State University Utility System dated July 20, 2018, and as amended (the "Agreement"), is proposed.

WHEREAS the Agreement requires Ohio State Energy Partners LLC ("OSEP") to annually submit a plan for utility system Capital Improvement Projects ("OSEP CIP") for university approval; and

WHEREAS the OSEP CIP for the fiscal year beginning July 1, 2020, was approved by the Board of Trustees on August 27, 2020; and

WHEREAS the full construction costs of the projects listed above were not known at the time the OSEP CIP was approved; and

WHEREAS the plan includes requested approval of these utility system capital improvement projects for the fiscal year beginning July 1, 2020; and

WHEREAS OSEP has provided detailed descriptions of the proposed capital improvements, supporting technical data and analysis, pursuant to Section 4.3(c) of the Agreement; and

WHEREAS the utility system capital improvement projects will be delivered pursuant to the terms of the Agreement; and

WHEREAS the capital expenditures for the approved utility system projects will be added to the utility fee pursuant to the Agreement; and

WHEREAS the university has reviewed and considered the financial, technical and operational aspects of the projects as well as the projects' alignment with university plans and sustainability goals; and

WHEREAS the Master Planning & Facilities Committee has reviewed the projects for alignment with all applicable campus plans and guidelines; and

WHEREAS the Audit, Finance & Investment Committee has reviewed the projects for alignment with the Capital Investment Plan and other applicable financial plans:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the fiscal year 2021 OSEP CIP be amended as outlined in the attached materials; and

BE IT FURTHER RESOLVED, That the Board of Trustees authorizes Ohio State Energy Partners LLC to proceed with the amended fiscal year 2021 capital improvements to the utility system as outlined in the attached materials.

(See Appendix LVII for background information, page 1486)

21. Resolution No: 2021-85, Approval to Enter Into/Increase Professional Services and Construction Contracts

Synopsis: Authorization to enter into/increase professional services and construction contracts, as detailed in the attached materials, is proposed.

WHEREAS in accordance with the attached materials, the university desires to enter into/increase professional services contracts and enter into/increase construction contracts for the following projects:

	Prof. Serv. Approval Requested	Construction Approval Requested	Total Requested	
Biomedical and Materials Engineering Complex Phase 2	\$9.6M	\$4.0M	\$13.6M	State Funds
Elevator Safety Repairs and Replacements	\$0.8M	\$4.1M	\$4.9M	State Funds
James – Halcyon Linear Accelerator	\$0.2M	\$5.7M	\$5.9M	Auxiliary Funds
Newton Hall Facility Improvements	\$0.03M	\$1.1M	\$1.13M	University Debt Fundraising University Funds State Funds
North Residential – HVAC Modifications Phase 2	\$1.2M	\$15.5M	\$16.7M	Auxiliary Funds
Roof Repair and Replacement	\$0.7M	\$4.1M	\$4.8M	State Funds
Vet Med – Equine Performance Evaluation Arena	\$0.5M	\$4.8M	\$5.3M	Fundraising University Funds Partner Funds
West Campus Infrastructure Phase 1	\$0.3M	\$5.5M	\$5.8M	University Funds Auxiliary Funds Partner Funds

WHEREAS in accordance with the attached materials, the university desires to enter into/increase construction contracts for the following projects:

	Construction Approval Requested	Total Requested	
Arts District	\$3.5M	\$3.5M	University Debt Fundraising University Funds Partner Funds
Martha Morehouse Facility Improvements	\$37.0M	\$37.0M	Auxiliary Funds

WHEREAS the Capital Investment Plan (CIP) outlines capital projects recommended for funding and was approved by the Board of Trustees on August 27, 2020; and

WHEREAS a proposed amendment to the CIP is being presented to the Board of Trustees for approval on February 25, 2021, to include funding received from the State of Ohio as a part of Senate Bill 310; and

WHEREAS the Biomedical and Materials Engineering Complex Phase 2, Elevator Safety Repairs and Replacements, and Roof Repair and Replacement projects are included in the proposed amended CIP, and approval for professional services and construction is needed to advance these critical deferred maintenance projects; and

WHEREAS approval for professional services and construction for the North Residential – HVAC Modifications Phase 2 is based on a negotiated resolution with the design builder to correct HVAC deficiencies; and

WHEREAS approval for professional services and construction for the Vet Med Equine Arena and an increase to construction for the Arts District is needed to advance strategically important projects; and

WHEREAS the Master Planning and Facilities Committee has reviewed the projects listed above for alignment with all applicable campus plans and guidelines; and

WHEREAS the Audit, Finance and Investment Committee has reviewed the projects listed above for alignment with the Capital Investment Plan and other applicable financial plans:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the Fiscal Year 2021 Capital Investment Plan be amended to include professional services and construction for North Residential – HVAC Modifications, the Vet Med Equine Arena and an increase for the Arts District; and

BE IT FURTHER RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business & Finance be authorized to enter into/increase professional services and construction contracts for the projects listed above in accordance with established university and State of Ohio procedures, with all actions to be reported to the board at the appropriate time.

(See Appendix LVIII for background information, page 1488)

Action: Upon the motion of Mr. Zeiger, seconded by Mr. Stahl, the committee adopted the foregoing motions for the Approval of the Amended OSEP Utility System Capital Improvement Projects for FY21 and the Authorization to Enter into and Increase Professional Services and Construction Contracts by majority voice vote with the following members present and voting: Mr. Zeiger, Ms. Krueger, Mrs. Hoeflinger, Mr. Kiggin, Mr. Shah, Mr. Klingbeil, Ms. Chronis, Mr. Stahl and Mr. Heminger. Mr. Kaplan and Mr. Von Thaeer abstained.

Action: Upon the motion of Mr. Zeiger, seconded by Ms. Chronis, the committee adopted the remaining foregoing motions by unanimous voice vote with the following members present and voting: Mr. Zeiger, Ms. Krueger, Mrs. Hoeflinger, Mr. Von Thaeer, Mr. Kaplan, Mr. Kiggin, Mr. Shah, Mr. Klingbeil, Ms. Chronis, Mr. Stahl and Mr. Heminger.

Written Reports

In the public session materials, there were four written reports shared for the committee to review:

- a. FY21 Interim Financial Report (See Attachment LVII for background information, page 1232)
- b. Major Project Updates (See Attachment LVIII for background information, page 1237)
- c. Advancement Scorecard (See Attachment LIX for background information, page 1243)
- d. External Audit Update (See Attachment LX for background information, page 1244)

EXECUTIVE SESSION

It was moved by Mr. Zeiger, and seconded by Mrs. Hoeflinger, that the committee recess into executive session to consider business-sensitive trade secrets required to be kept confidential by federal and state statutes, and to consult with legal counsel regarding pending or imminent litigation.

A roll call vote was taken, and the committee voted to go into executive session, with the following members present and voting: Mr. Zeiger, Ms. Krueger, Mrs. Hoeflinger, Mr. Von Thaeer, Mr. Kaplan, Mr. Kiggin, Mr. Shah, Mr. Klingbeil, Ms. Chronis, Mr. Stahl and Mr. Heminger.

The committee entered executive session at 8:54 a.m. and the meeting adjourned at 10:16 a.m.

Attachment LV



February 2021 Board Meeting
FY 2021 | Through December

Consolidated Financial Scorecard (\$ in thousands)		FY21 YTD Actual	FY21 YTD Budget	Actual vs. Budget
A. Financial Snapshot (in thousands)				
1. Total Revenue including endowment performance	\$ 4,503,753	\$ 3,841,078	↑	
2. Total Revenue excluding endowment performance	\$ 3,597,310	\$ 3,607,987	↔	
3. Total Expenses	\$ 3,600,360	\$ 3,643,581	↓	
4. Change in Net Assets	\$ 973,875	\$ 251,340	↑	
5. Change in Net Assets excluding endowment performance	\$ 67,432	\$ 18,250	↑	
6. Change in Net Financial Assets	\$ 739,047	\$ 125,000	↑	
B. Institutional Financial Metrics				
1. Liquidity - Days Cash on Hand	204	120	↑	
2. Actual Debt Service to Operations	2.60%	< 3.0%	↔	
	FY21 Actual	FY21 Benchmark	Actual vs. Benchmark	
3. Short Term Investment Pool Return	0.90%	0.67%	↔	
4. Intermediate Investment Pool Return	4.78%	3.34%	↑	
5. Fiscal YTD Long Term Investment Pool Return	16.24%	16.10%	↔	
6. 1 Year Long Term Investment Pool Return	10.80%	13.83%	↓	
7. 3 Year Long Term Investment Pool Average Return	6.68%	9.10%	↓	
8. Credit Rating	AA1/AA	AA	↔	

	Meets or exceeds goal	↑	Performance up
	Below goal	↔	No change in performance
	Far below goal	↓	Performance down



February 2021 Board Meeting




FY 2021 | Through December

University Financial Scorecard (\$ in thousands)		FY21 YTD Actual	FY21 YTD Budget	Actual vs. Budget
A. Revenue Drivers (in thousands)				
1. Tuition and Fees		\$ 557,396	\$ 572,373	↓
2. Grants and Contracts (exchange)		\$ 399,254	\$ 399,358	↔
3. Advancement Cash Receipts		\$ 124,678	\$ 129,354	↓
4. State Share of Instruction		\$ 192,065	\$ 189,795	↑
5. State Line Item Appropriations		\$ 42,087	\$ 42,087	↔
6. Net Contribution from Auxiliary Enterprises		\$ (55,089)	\$ (54,802)	↔
B. Financial Snapshot (in thousands)				
1. Total Revenue including endowment performance		\$ 2,699,250	\$ 1,875,403	↑
2. Total Revenue excluding endowment performance		\$ 1,829,942	\$ 1,651,940	↑
3. Total Expenses		\$ 1,742,938	\$ 1,775,959	↓
4. Current Net Margin		\$ 209,294	\$ 9,142	↑
5. Change in Net Assets		\$ 1,026,794	\$ 153,287	↑
6. Change in Net Assets excluding endowment performance		\$ 279,776	\$ 62,985	↑
C. Performance Metrics (Columbus Campus only)				
1. Enrollment - summer/autumn		80,773	78,666	↑
2. Credit Hours - summer/autumn		955,316	930,396	↑

	Meets or exceeds goal	↑	Performance up
	Below goal	↔	No change in performance
	Far below goal	↓	Performance down

MEDICAL CENTER FINANCIAL PERFORMANCE				FY21 YTD Actual	FY21 YTD Budget	Current Status
A. Revenue Drivers						
1.	Patient Admissions		31,457	32,780		↑
2.	Patients in Inpatient Beds		38,828	41,082		↑
3.	Patient Discharges		31,521	32,647		↔
4.	Total Surgeries		25,171	24,789		↑
5.	Outpatient Visits		1,063,194	1,037,573		↑
6.	ED Visits		56,160	58,512		↑
B. Activity Metrics						
1.	Adjusted Admissions		64,816	68,100		↑
2.	Operating Revenue / Adjusted Admit		\$ 26,957	\$ 25,169		↑
3.	Expense / Adjusted Admit		\$ 23,895	\$ 22,591		↑
C. Financial Snapshot (in thousands)						
1.	Operating Revenues		\$ 1,747.3	\$ 1,714.0		↑
2.	Total Expenses		\$ 1,548.8	\$ 1,538.5		↔
3.	Gain from Operations		\$ 198.5	\$ 175.6		↑
4.	Excess Revenue Over Expenses		\$ 130.4	\$ 105.8		↑
D. Performance Metrics						
1.	Operating EBIDA Margin		17.2%	16.2%		↑
2.	Days Cash on Hand		224.1	131.6		↑
3.	Debt Service Coverage		7.91	7.30		↑

LEGEND

	Meets or exceeds goal	↑	Performance up
	Below goal	↔	No change in performance
	Far below goal	↓	Performance down

Attachment LVI



TIME AND CHANGE
THE OHIO STATE CAMPAIGN

Overall Progress
from 10/1/2016 to 1/28/2021
Time Elapsed: 62%



The Ohio State University

Inspiring 1,000,000 Donors Raising \$4,500,000,000
568,400 **\$2,340,210,523**

Fundraising Progress

Metric	Received to Date	Goal	% of Goal	\$ from Goal	Target	% of Target	\$ from Target
New Fundraising Activity	\$2,340.21M	\$4,500.00M	52%	(\$2,159.79M)	\$2,475.69M	95%	(\$135.48M)
Endowment	\$469.12M	\$875.00M	54%	(\$405.88M)	\$481.38M	97%	(\$12.27M)
Capital	\$238.44M	\$718.50M	33%	(\$480.06M)	\$296.35M	80%	(\$57.91M)

● % of Target > = 100%
● % of Target between 95% and 100%
● % of Target < 95%

New Fundraising Activity current target of 55% of goal based on 8.65% annual growth from FY2017 through FY2023
Endowment current target of 55% of goal based on 8.65% annual growth from FY2017 through FY2023
Capital current target of 41% of goal based on scheduled approval of capital projects



Total New Fundraising Activity
 from 10/1/2016 to 1/28/2021
 Time Elapsed: 62%

TIME
 AND
 CHANGE
 THE OHIO STATE CAMPAIGN

The Ohio State University

Raising \$4,500,000,000

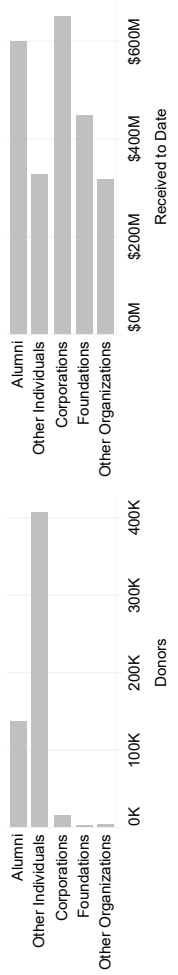
Received to Date	Goal	% of Goal	\$ from Goal	Target	% of Target	\$ from Target
\$2,340.21M	\$4,500.00M	52%	(\$2,159.79M)	\$2,475.69M	95%	(\$135.48M)



Current Target: 55% of goal

Donor Type Summary

	Donors	%	Received to Date	%
Individuals	137,162	24.13%	\$598,087,118	25.56%
Alumni	405,687	71.37%	\$327,278,079	13.98%
Other Individuals	542,849	95.50%	\$925,365,197	39.54%
Organizations	17,039	3.00%	\$651,652,887	27.85%
Corporations	3,531	0.62%	\$448,038,296	19.15%
Foundations	4,981	0.88%	\$315,154,142	13.47%
Other Organizations	25,551	4.50%	\$1,414,845,326	60.46%
Total	568,400	100.00%	\$2,340,210,523	100.00%





Total Endowment
from 10/1/2016 to 1/28/2021
Time Elapsed: 62%

TIME AND CHANGE
THE OHIO STATE CAMPAIGN

The Ohio State University

Raising \$875,000,000

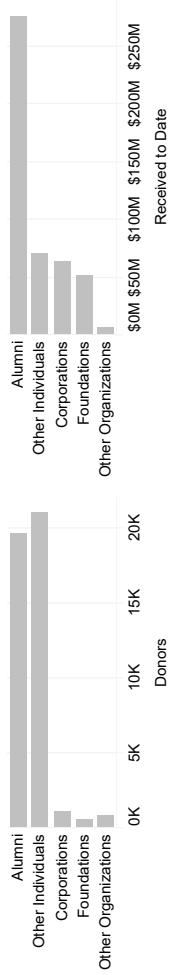
Received to Date	Goal	% of Goal	\$ from Goal	Target	% of Target	\$ from Target
\$469.12M	\$875.00M	54%	(\$405.88M)	\$481.38M	97%	(\$12.27M)



Current Target: 55% of goal

Donor Type Summary

	Donors	%	Received to Date	%
Individuals	19,607	45.47%	\$276,789,109	59.00%
Alumni	20,941	48.56%	\$70,707,361	15.07%
Other Individuals	40,548	94.03%	\$347,496,470	74.07%
Organizations	1,136	2.63%	\$63,836,054	13.61%
Corporations	627	1.45%	\$51,304,929	10.94%
Foundations	810	1.88%	\$6,481,846	1.38%
Other Organizations	2,573	5.97%	\$121,622,829	25.93%
Total	43,121	100.00%	\$469,119,299	100.00%





**TIME
AND
CHANGE**
THE OHIO STATE CAMPAIGN

Total Capital
from 10/1/2016 to 1/28/2021
Time Elapsed: 62%



The Ohio State University

Raising \$718,500,000

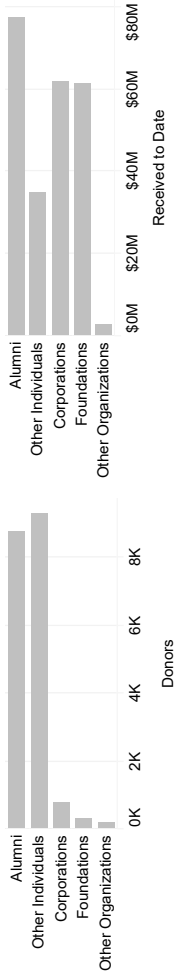
Received to Date	Goal	% of Goal	\$ from Goal	Target	% of Target	\$ from Target
\$238.44M	\$718.50M	33%	(\$480.06M)	\$296.35M	80%	(\$57.91M)



Current Target: 41% of goal

Donor Type Summary

	Donors	%	Received to Date	%
Individuals	8,777	45.35%	\$77,594,510	32.54%
Alumni	9,271	47.90%	\$34,901,070	14.64%
Other Individuals	18,048	93.25%	\$112,495,580	47.18%
Organizations	802	4.14%	\$61,584,042	25.83%
Corporations	300	1.55%	\$61,492,484	25.79%
Foundations	205	1.06%	\$2,863,274	1.20%
Other Organizations	1,307	6.75%	\$125,939,800	52.82%
Total	19,355	100.00%	\$238,435,379	100.00%



Attachment LVII

THE OHIO STATE UNIVERSITY

TOPIC: Fiscal Year 2021 Interim Financial Report – December 31, 2020

CONTEXT: The purpose of this report is to provide an update of financial results for the six months ending December 31, 2020.

FINANCIAL SUMMARY

Our overall financial position remains strong; however, the first half of fiscal year 2021 continues to be impacted by the COVID-19 pandemic. Declining academic revenues are offset by cost reductions and federal funding is supplementing the increased COVID-19 related expenses for students. Increased patient volumes and better investment performance allow us to outperform in fiscal year to date 2021 compared to the prior year. The university continues to operate under an indefinite state of emergency due to the COVID-19 outbreak. Impacts include:

- A decline in net tuition and fee revenue of \$53 million for Autumn semester compared to the prior autumn semester due to many students moving to an entirely virtual schedule.
- A decline in auxiliary revenues of \$148 million due to lower occupancy for student housing and dining as a result of intentional de-densification for safety and the cancellation of event rentals, a postponed and shortened football season, and the related reduction in ticket, media, conference, and game guarantee revenues.
- An increase in COVID-19 related expenses, including enhanced cleaning, PPE, testing, contact tracing, and quarantine and isolation of approximately \$55 million for the six months ending December 31, 2020.

Year-to-date increase in net position was \$974 million compared to the prior year of \$603M. The increase is primarily due to a \$463 million increase in net investment income over the prior fiscal year. Other activities for the first half of fiscal year 2021 impacting our financial position include:

Revenues

Student tuition and fees, net - decreased \$53 million or 11%, to \$447 million over the same period of fiscal year 2020, due primarily to a decrease in gross tuition of \$53 million. Gross tuition decreased \$51 million for Autumn semester and \$2 million for Summer semester. Autumn tuition decreased primarily due to a decline in non-resident fees of \$54 million resulting from out-of-state students choosing all on-line instruction.

Grants and contracts - increased \$25 million, or 6%, to \$419 million, due primarily to increases in federal grants of \$26 million and private grants of \$3 million, offset by decreases in state and local grants of \$4 million. Awarded dollars, which can be considered a leading indicator of the state of the research enterprise, are up 10% overall compared to this time last year, including a 17% increase in federal dollars and a 13% decrease in non-federal awarded dollars.

Gifts - decreased \$25 million over the prior year due primarily to decreases in current use gifts of \$18 million and permanent endowment gifts of \$10 million, offset by increases in private capital gifts of \$3 million.

Sales and services of auxiliary enterprises - decreased \$148 million due primarily to revenue losses associated with the postponement of fall sports of \$92 million, decreases in Student Life housing and dining revenues of \$41 million, and decreases in Business Advancement (Schottenstein Center, Blackwell, and Fawcett Center) revenues of \$14 million.

Educational departments - decreased \$12 million primarily from decreases in over 161 earnings funds and 75 conference funds reflecting impacts of COVID-19 pandemic.

Sales and services of the OSU Health System and OSU Physicians, Inc - increased \$106 million to \$2,176 million. The Health System increased \$100 million primarily due to increases in surgical volumes and outpatient visits compared to prior years. This contributed to improved operating revenue per adjusted admissions of 11.9% above the prior year. OSU Physicians experienced a similar trend with a year over year increase of \$5 million, or a 2% increase.

Non-exchange grants - increased \$3 million due primarily to increases in Federal Work-Study of \$2.3 million and Pell grants of \$1.4 million.

CARES (Coronavirus Aid, Relief, and Economic Security) Act assistance – increased \$69 million due to the receipt of \$42 million from Federal pass-through funds from the State of Ohio, \$21 million CARES Institutional grant, \$4 million for Emergency aid to students, \$611 thousand in CARES mental health support, and \$922 thousand for College of Dentistry and regional campuses.

Expenses

University - expenses of \$1,317 million for the six months ending December 31, 2020 were flat compared to the same period in fiscal year 2020, reflecting expenditure controls implemented in response to the outbreak of COVID-19. Supplies and services decreased \$27 million compared to the prior year from restrictions on university travel starting in Spring 2020, and a review of all non-essential spending such as supplies, equipment purchases, conferences and membership expenses led to additional savings. Salaries increased \$24 million from annual merit compensation increases of \$6 million and staff increases, which had been authorized prior to the COVID-19 outbreak. The university temporarily paused the annual merit compensation increase process and instituted pauses in hiring and off-cycle salary increases on April 1, 2020.

OSU Health System and OSU Physicians - expenses of \$1,910 million for the first half of fiscal year 2021 increased \$78 million, or 4%, compared to the same period of fiscal year 2020 primarily due to increases in operating expenses driven by increased patient

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volumes. The Health System is seeing significant expense savings with discretionary spend and is below budget for salaries and benefits due to a lower than budgeted FTEs and physician fees.

Auxiliary - expenses of \$132 million for the six months ending December 31, 2020 decreased \$50 million, or 27%, compared to the same period of fiscal year 2020 primarily due to decreases in Athletics of \$31 million, Student Life of \$10 million, and Business Advancement of \$8 million.

Cash and Investments

Total university cash and investments increased \$449 million to \$10,534 million on December 31, 2020, compared to the same period of last year. Total cash and temporary investments decreased \$174 million to \$4,077 million on December 31, 2020, compared to December 31, 2019 primarily due to a shift in the student fee payment due date of December 20th in fiscal year 2020 and January 4th in fiscal year 2021. Gifted endowment and long-term investments increased \$624 million, to \$6,457 million on December 31, 2020 primarily due to increases in the Long-Term Investment Pool of \$610 million and other long-term investments of \$14 million.

Long-Term Investment Pool and Temporary Investments

For the six months ending December 31, 2020, the fair value of the university's Long-Term Investment Pool increased \$864 million to \$6,151 million. Changes in total valuation compared to the prior year are summarized below:

	2021	2020
Fair Value at June 30	\$ 5,287,131	\$ 5,256,759
Net principal additions	137,063	91,388
Change in fair value	823,118	274,401
Income earned	63,875	67,887
Distributions	(122,290)	(114,665)
Expenses	(38,215)	(35,584)
Fair Value at December 31	<u>\$ 6,150,682</u>	<u>\$ 5,540,186</u>

Net principal additions include new endowment gifts (\$27.7 million), reinvestment of unused endowment distributions (\$0.9 million), and other net transfers of University monies (\$108.5 million). Change in fair value includes realized gains (losses) on the sale of investment assets and unrealized gains (losses) associated with assets held in the pool on December 31, 2020. Income earned includes interest and dividends and is used primarily to help fund distributions. Expenses include investment management expenses (\$28.0 million), University Development related expenses (\$9.8 million) and other administrative related expenses (\$0.4 million).

LTIP Investment Returns

For the six months ending December 31, 2020, the LTIP earned a net investment fee return of 16.24% versus a Policy Benchmark of 16.10%, resulting in an outperformance of 0.14%. During that period, our Global Equities returned 22.96%, followed by Global Fixed Income at 4.34% and Real Assets at 3.00%.

The comparable six months ending December 31, 2019, saw a net of investment fee return of 6.04% versus a Policy Benchmark of 6.71%, resulting in underperformance of 0.67%. During that period, our Global Equities returned 8.68%, followed by Global Fixed Income at 1.55% and Real Assets at 1.13%.

Temporary Investments

For the six months ending December 31, 2020, (FYTD) the Intermediate Investments earned a return of 1.87% (+\$20.5 million) outperforming the Bank of America ML 1-3 Year US Gov't/Credit benchmark (+0.50%) by 1.37%. Short-term Investments earned 0.61% (+\$3.7 million) outperforming the 90 Day T-Bill benchmark (+0.05%) by 0.56%.

The comparable six months ending December 31, 2019, saw Intermediate Investments earn a return of 1.53% (+\$14.8 million). Short-term Investments returned 1.36% (+\$8.1 million) for this same period.

Cash Flows

Cash used by operating activities was \$196 million through the first half of fiscal year 2021, compared with net cash provided by operating activities of \$180 million for the same period in fiscal year 2020. The decrease in operating cash flows is due primarily to decreased receipts from Athletic ticket sales and student tuition and fees and increases in payments to employees.

Cash provided by noncapital financing activities was \$473 million through the first half of fiscal year 2021, compared with \$373 million for the same period in fiscal year 2020. The increases are primarily due to increases in CARES assistance of \$69 million.

Net cash flows used by capital financing activities were \$486 million for the six months ending December 31, 2020, primarily for payments on the construction of capital assets. This is an increase of \$113 million primarily due to new Health System facilities.

Net cash flows used by investing activities were \$181 million for the six months ending December 31, 2020, primarily due to net purchases of long-term investments.

February 23-25, 2021, Board of Trustees Meetings

THE OHIO STATE UNIVERSITY
 CONSOLIDATED STATEMENTS OF NET POSITION - UNAUDITED
 December 31, 2020 and December 31, 2019

	As of December		Increase/Decrease	
	2020	2019	Dollars	%
ASSETS:				
Current Assets:				
Cash and cash equivalents	\$ 1,718,481	\$ 1,931,974	\$ (213,493)	-11.1%
Temporary investments	2,024,896	1,819,936	204,960	11.3%
Accounts receivable, net	1,018,062	837,068	180,994	21.6%
Notes receivable - current portion, net	25,655	25,318	337	1.3%
Pledges receivable - current portion, net	79,240	31,540	47,700	151.2%
Accrued interest receivable	18,219	18,846	(627)	-3.3%
Inventories and prepaid expenses	215,054	332,344	(117,290)	-35.3%
Investments held under securities lending program	9,065	26,391	(17,326)	-65.7%
Total Current Assets	5,108,672	5,023,417	85,255	1.7%
Noncurrent Assets:				
Restricted cash	324,095	472,758	(148,663)	-31.4%
Notes receivable, net	50,205	58,014	(7,809)	-13.5%
Pledges receivable, net	59,248	64,151	(4,903)	-7.6%
Net other post-employment benefit asset	77,901	74,520	3,381	4.5%
Long-term investment pool	6,150,682	5,540,185	610,497	11.0%
Other long-term investments	307,266	293,545	13,721	4.7%
Capital assets, net	6,143,834	5,526,801	617,033	11.2%
Total Noncurrent Assets	13,113,231	12,029,974	1,083,257	9.0%
Total Assets	18,221,903	17,053,391	1,168,512	6.9%
Deferred Outflows:				
Pension	445,769	1,017,388	(571,619)	-56.2%
Other post-employment benefits	239,629	116,173	123,456	106.3%
Other deferred outflows	31,078	21,766	9,312	42.8%
Total Assets and Deferred Outflows	\$ 18,938,379	\$ 18,208,718	\$ 729,661	4.0%
LIABILITIES AND NET POSITION:				
Current Liabilities:				
Accounts payable and accrued expenses	\$ 596,424	\$ 590,603	\$ 5,821	1.0%
Medicare advance payment program	287,500	-	287,500	100.0%
Deposits and advance payments for goods and services	860,536	826,168	34,368	4.2%
Current portion of bonds, notes and leases payable	58,609	44,969	13,640	30.3%
Long-term bonds payable, subject to remarketing	317,715	574,675	(256,960)	-44.7%
Liability under securities lending program	9,065	26,391	(17,326)	-65.7%
Other current liabilities	80,097	87,351	(7,254)	-8.3%
Total Current Liabilities	2,209,946	2,150,157	59,789	2.8%
Noncurrent Liabilities:				
Bonds, notes and leases payable	2,706,396	2,519,441	186,955	7.4%
Concessionaire payable	130,577	37,845	92,732	245.0%
Net pension liability	3,025,029	3,715,194	(690,165)	-18.6%
Net other post-employment benefit liability	1,459,572	1,339,443	120,129	9.0%
Compensated absences	214,332	180,300	34,032	18.9%
Self-insurance accruals	86,889	81,721	5,168	6.3%
Amounts due to third-party payors - Health System	59,516	53,412	6,104	11.4%
Irrevocable split-interest agreements	31,200	31,310	(110)	-0.4%
Refundable advances for Federal Perkins loans	29,695	33,478	(3,783)	-11.3%
Advance from concessionaire	991,876	1,013,662	(21,786)	-2.1%
Other noncurrent liabilities	120,676	123,643	(2,967)	-2.4%
Total Noncurrent Liabilities	8,855,758	9,129,449	(273,691)	-3.0%
Total Liabilities	11,065,704	11,279,606	(213,902)	-1.9%
Deferred Inflows:				
Parking service concession arrangement	402,099	411,730	(9,631)	-2.3%
Pension	487,347	110,003	377,344	343.0%
Other post-employment benefits	298,463	117,982	180,481	153.0%
Other deferred inflows	28,569	32,427	(3,858)	-11.9%
Total Deferred Inflows	1,216,478	672,142	544,336	81.0%
Net Position:				
Net investment in capital assets	3,415,630	2,970,225	445,405	15.0%
Restricted:				
Nonexpendable	2,300,888	1,643,707	657,181	40.0%
Expendable	1,209,112	1,109,535	99,577	9.0%
Unrestricted	(269,433)	533,503	(802,936)	-150.5%
Total Net Position	6,656,197	6,256,970	399,227	6.4%
Total Liabilities, Deferred Inflows, and Net Position	\$ 18,938,379	\$ 18,208,718	\$ 729,661	4.0%

February 23-25, 2021, Board of Trustees Meetings

**THE OHIO STATE UNIVERSITY
CONSOLIDATED STATEMENTS OF REVENUES, EXPENSES,
AND CHANGES IN NET POSITION - UNAUDITED**

Comparative Year-To-Date

December 31, 2020 and December 31, 2019

	December		Increase/Decrease	
	2020	2019	Dollars	%
Operating Revenues:				
Student tuition and fees, net	\$ 446,837	\$ 499,800	\$ (52,963)	-10.6%
Federal grants and contracts	216,262	189,914	26,348	13.9%
State grants and contracts	34,771	38,303	(3,532)	-9.2%
Local grants and contracts	14,259	15,614	(1,355)	-8.7%
Private grants and contracts	153,824	150,510	3,314	2.2%
Sales and services of educational departments	79,696	92,072	(12,376)	-13.4%
Sales and services of auxiliary enterprises	72,032	220,022	(147,990)	-67.3%
Sales and services of the OSU Health System, net	1,863,829	1,763,477	100,352	5.7%
Sales and services of OSU Physicians, Inc., net	312,370	307,090	5,280	1.7%
Other operating revenues	13,958	21,067	(7,109)	-33.7%
Total Operating Revenues	3,207,838	3,297,869	(90,031)	-2.7%
Operating Expenses:				
Educational and General:				
Instruction and departmental research	518,902	516,382	2,520	0.5%
Separately budgeted research	268,429	262,665	5,764	2.2%
Public service	85,759	91,940	(6,181)	-6.7%
Academic support	116,236	119,936	(3,700)	-3.1%
Student services	38,411	46,671	(8,260)	-17.7%
Institutional support	151,522	138,329	13,193	9.5%
Operation and maintenance of plant	63,797	65,907	(2,110)	-3.2%
Scholarships and fellowships	74,012	67,911	6,101	9.0%
Auxiliary enterprises	132,368	182,317	(49,949)	-27.4%
OSU Health System	1,611,408	1,535,793	75,615	4.9%
OSU Physicians, Inc.	298,860	296,418	2,442	0.8%
Depreciation	217,642	210,008	7,634	3.6%
Total Operating Expenses	3,577,346	3,534,277	43,069	1.2%
Operating Loss	(369,508)	(236,408)	(133,100)	56.3%
Non-operating Revenues (Expenses):				
State share of instruction and line-item appropriations	234,152	240,934	(6,782)	-2.8%
Federal subsidies for Build America Bonds interest	5,396	5,327	69	1.3%
Federal non-exchange grants	39,637	36,140	3,497	9.7%
CARES Assistance	68,925	-	68,925	100.0%
State non-exchange grants	7,776	7,875	(99)	-1.3%
Gifts	88,063	106,317	(18,254)	-17.2%
Net investment income	906,443	437,087	469,356	107.4%
Interest expense on plant debt	(61,512)	(61,172)	(340)	0.6%
Other non-operating revenues(expenses)	3,393	(3,091)	6,484	-209.8%
Net Non-operating Revenue (Expense)	1,292,273	769,417	522,856	68.0%
Income before Other Revenues, Expenses, Gains or Losses	922,765	533,009	389,756	73.1%
Changes in Net Position				
State capital appropriations	33,866	35,364	(1,498)	-4.2%
Private capital gifts	8,934	5,648	3,286	58.2%
Additions to permanent endowments	27,682	37,287	(9,605)	-25.8%
Capital contributions and other changes in net position	(19,371)	(8,353)	(11,018)	100.0%
Total Changes in Net Position	51,111	69,946	(18,835)	-26.9%
Increase in Net Position	973,876	602,955	\$ 370,921	61.5%
Net Position - Beginning of Year	5,682,321	5,654,015		
Net Position - End of Period	\$ 6,656,197	\$ 6,256,970		

February 23-25, 2021, Board of Trustees Meetings

THE OHIO STATE UNIVERSITY
STATEMENTS OF CASH FLOWS - UNAUDITED
Years Ended December 31, 2020 and December 31, 2019
(in thousands)

	December 2020	December 2019	Incr/(Decr) to Cash Dollars	%
Cash Flows from Operating Activities:				
Tuition and fee receipts	\$ 562,468	\$ 683,217	\$ (120,749)	-17.7%
Grant and contract receipts	355,624	377,147	(21,523)	-5.7%
Receipts for sales and services	2,329,676	2,425,858	(96,182)	-4.0%
Payments to or on behalf of employees	(1,658,016)	(1,574,757)	(83,259)	5.3%
University employee benefit payments	(434,245)	(424,879)	(9,366)	2.2%
Payments to vendors for supplies and services	(1,280,235)	(1,254,399)	(25,836)	2.1%
Payments to students and fellows	(69,316)	(63,334)	(5,982)	9.4%
Student loans issued	(1,625)	(2,001)	376	-18.8%
Student loans collected	4,969	5,220	(251)	-4.8%
Student loan interest and fees collected	961	1,027	(66)	-6.4%
Other receipts, net	(6,630)	7,193	(13,823)	-192.2%
Net cash (used) provided by operating activities	<u>(196,369)</u>	<u>180,292</u>	<u>(376,661)</u>	<u>-208.9%</u>
Cash Flows from Noncapital Financing Activities:				
State share of instruction and line-item appropriations	234,152	200,827	33,325	16.6%
Non-exchange grant receipts	47,413	44,015	3,398	7.7%
CARES Assistance	68,925	-	68,925	100.0%
Gift receipts for current use	88,063	106,317	(18,254)	-17.2%
Additions to permanent endowments	27,682	37,287	(9,605)	-25.8%
Drawdowns of federal direct loan proceeds	258,500	276,500	(18,000)	-6.5%
Disbursements of federal direct loans to students	(254,578)	(292,954)	38,376	-13.1%
Repayment of loans from related organization	1,984	98	1,886	1924.5%
Amounts received for annuity and life income funds	423	1,218	(795)	100.0%
Amounts paid to annuitants and life beneficiaries	(1,145)	(868)	(277)	31.9%
Agency funds receipts, net	1,218	642	576	89.7%
Net cash provided by noncapital financing activities	<u>472,637</u>	<u>373,082</u>	<u>99,555</u>	<u>26.7%</u>
Cash Flows from Capital Financing Activities:				
State capital appropriations	34,364	34,142	222	0.7%
Gift receipts for capital projects	8,934	5,648	3,286	58.2%
Payments for purchase or construction of capital assets	(430,018)	(318,385)	(111,633)	35.1%
Principal payments on capital debt and leases	(43,322)	(38,006)	(5,316)	14.0%
Interest payments on capital debt and leases	(61,107)	(61,433)	326	-0.5%
Federal subsidies for Build America Bonds interest	5,396	5,327	69	1.3%
Net cash (used) by capital financing activities	<u>(485,753)</u>	<u>(372,707)</u>	<u>(113,046)</u>	<u>30.3%</u>
Cash Flows from Investing Activities:				
Net (purchases) sales of temporary investments	(221,180)	(65,416)	(155,764)	238.1%
Proceeds from sales and maturities of long-term investments	2,577,395	1,657,124	920,271	55.5%
Investment income	86,449	171,544	(85,095)	-49.6%
Purchases of long-term investments	(2,623,418)	(1,740,239)	(883,179)	50.8%
Net cash provided (used) by investing activities	<u>(180,754)</u>	<u>23,013</u>	<u>(203,767)</u>	<u>-885.4%</u>
Net Increase (Decrease) in Cash	(390,239)	203,680	\$ (593,919)	-291.6%
Cash and Cash Equivalents - Beginning of Year	<u>2,432,815</u>	<u>2,201,133</u>		
Cash and Cash Equivalents - End of Period	<u>\$ 2,042,576</u>	<u>\$ 2,404,813</u>		

Attachment LVIII



MAJOR PROJECT UPDATES

Projects Over \$20M

February 2021



PROJECT NAME	CONS COMPLETION DATE	APPROVALS		BUDGET	ON TIME	ON BUDGET
		DES	CON			
Wooster - New Lab Building	COMPLETE	COMPLETE	COMPLETE	\$33.5 M		
WMC Inpatient Hospital - Central Sterile Supply	COMPLETE	COMPLETE	COMPLETE	\$45.3 M		
Postle Partial Replacement	COMPLETE	COMPLETE	COMPLETE	\$95.0 M		
Newark - John & Mary Alford Ctr for Sci and Technology	3/21	✓	✓	\$32.0 M		
WMC Inpatient Hosp Garage, Infr & Roadwork	3/21	✓	✓	\$101.0 M		
WMC Outpatient Care New Albany	6/21	✓	✓	\$137.9 M		
Dodd - Parking Garage	5/22	✓	✓	\$33.3 M		
Newton - Renovation and Addition	5/22	✓	✓	\$25.3 M		
WMC Outpatient Care Dublin	7/22	✓	✓	\$161.2 M		
Celeste Lab Renovation	8/22	✓	✓	\$31.5 M		
Controlled Environment Food Prod Research Complex	8/22	✓	✓	\$35.8 M		
Arts District	2/23	✓	✓	\$161.6 M		
WMC Outpatient Care West Campus	2/23	✓	✓	\$348.5 M		
Energy Advancement and Innovation Center	3/23	✓	✓	\$36.7 M		
Interdisciplinary Research Facility	5/23	✓	✓	\$237.5 M		
Interdisciplinary Health Sciences Center	11/23	✓	✓	\$155.9 M		
Cannon Drive Rehabilitation - Phase 2	12/24	✓	✓	\$56.9 M		
Wexner Medical Center Inpatient Hospital	6/25	✓	✓	\$1797.1 M		
TOTAL - 18 PROJECTS				\$3,526.0 M		

On Track

Watching Closely

Not on Track



1239



WOOSTER – NEW LABORATORY BUILDING

Construct a new facility for Entomology research that will include teaching labs, research space, classrooms, and a small café. The new building will connect to a central chilled water plant.

PROJECT FUNDING: University funds; state appropriations
PROJECT UPDATE: The building is complete and occupied.

CURRENT BUDGET	
Construction w/ Cont	\$30.0 M
Total Project	\$33.5 M

PROJECT SCHEDULE	
BoT Approval	1/17
Construction	10/18-11/20
Facility Opening	12/20

CONSULTANTS	
Architect of Record	Hasenstab
CM at Risk	Elford

 **On Budget**
 **On Time**



1240



POSTLE PARTIAL REPLACEMENT

Replace the southern portion of the east wing and renovate / upgrade portions of the west wing.

PROJECT FUNDING: Fundraising; state appropriations; university funds; university debt

PROJECT UPDATE: Construction has completed, and portions of the facility are open, including central sterilization. The dental faculty practice will open in March. The student operator clinics will be ready for occupancy after COVID-19 barriers are completed this summer.

CURRENT BUDGET	
Construction w/ Cont	\$85.4 M
Total Project	\$95.0 M

PROJECT SCHEDULE	
BoT Approval	9/16
Construction	6/18-1/21
Facility Opening	1/21

CONSULTANTS	
Architect of Record	Design Group
Des Architect	Robert AM Stern Arch
CM at Risk	Gilbane

 **On Budget**
 **On Time**



NEWTON – RENOVATION AND ADDITION

Construct an approximately 35,000 sf addition to the south that will include flexible classrooms, informal learning spaces and offices.

PROJECT FUNDING: Department funds; fundraising; university debt; state funds

PROJECT UPDATE: Construction started in December. Underground utility relocations are underway.

CURRENT BUDGET	
Construction w/ Cont	\$22.9 M
Total Project	\$25.6 M

CONSULTANTS	
Architect of Record	Meacham & Apple
CM at Risk	Ruscilli

PROJECT SCHEDULE	
BoT Approval	2/18
Construction	12/20-5/22
Facility Opening	8/22





February 23-25, 2023 Board of Trustees Meetings



WEXNER MEDICAL CENTER OUTPATIENT CARE WEST CAMPUS

Construct an approximately 385,000-square foot ambulatory facility including a surgical center, proton therapy, and medical office space. The proton therapy facility will focus on leading-edge cancer treatments and research. The facility will also include a 640-space parking garage.

PROJECT FUNDING: Auxiliary funds; fundraising; partner funds

PROJECT UPDATE: Garage 2nd floor deck is completed, 3rd floor deck framing has begun. First floor proton vault walls have been poured and shear wall towers are continuing upward. Site utilities are ongoing. Design Documents are complete and the final GMP is being negotiated.

CURRENT BUDGET		CONSULTANTS	
Construction w/ Cont	\$229.0 M	Architect of Record	Perkins & Will
Total Project	\$348.5 M	CM at Risk	BoldtLinbeck

PROJECT SCHEDULE	
BoT Approval	11/18
Construction	7/20-2/23
Facility Opening – Ambulatory	5/23
Facility Opening – Proton	10/23




 On Budget
 On Time



ADVANCEMENT SCORECARD

DATA THROUGH DECEMBER 31, 2020

A FISCAL YEAR MEASURES

	FY19	FY20	FY20 TO 12/31	FY21 TO 12/31	CURRENT STATUS	YTD Target	FY21 GOAL
1. GIFTS AND PLEDGES	\$623.3M	\$509.9M	\$303.5M	\$243.3M		84.2%	\$500M
2. CASH	\$413.3M	\$416.8M	\$245.7M	\$217.3M		97.4%	\$395M
3. TOTAL DONORS	272,635	237,338	184,469	134,855		83.4%	232,000
A. RENEWED DONORS	145,785	135,125	111,736	87,308		89.8%	123,000
B. ACQUIRED AND REACQUIRED DONORS	126,850	102,213	72,733	47,547		73.2%	109,000

B EVENTS

1. CONSTITUENT ATTENDANCE ACROSS EVENTS	49,405	41,840	28,001	22,195		N/A	50,000
2. AVERAGE NET PROMOTER SCORE	76.0	71.6	72.08	70.66		N/A	72.00

C MARKETING

1. CULTIVATED AUDIENCE	1,971,427	2,112,365	2,068,730	2,084,932		N/A	2,150,000
2. AUDIENCE RATE OF ENGAGEMENT	4.09%	4.83%	4.79%	4.70%		N/A	4.83%

COMPARED TO PREVIOUS FY



TARGET BASED ON LAST 3 FY PERFORMANCE



Attachment LXI



Date: February 1, 2021
To: The Ohio State University Audit, Finance & Investment Committee
From: Christa Dewire, Audit Partner
Subject: External Audit Update

Purpose

To report to the Committee on the status of the external audit of the University's financial statements and other related deliverables.

Committee Action

No action needed.

Executive Summary

Our report to the Committee provides for a brief update as to the status of our fiscal 2020 external audit deliverables, as well as the timing of our fiscal 2021 audit planning procedures.

We will share our detailed 2021 audit plan with the Committee during the June meeting.

The Appendices to our materials includes PwC's 2020 Audit Quality Report and PwC's 2021 Audit Quality Update, which describes how our culture, values, people and processes come together to help us achieve our audit quality objectives, as well as where we as a Firm have been focused this past year.

www.pwc.com

The Ohio State University
External Audit Update for
the Audit, Finance & Investment
Committee of the Board of Trustees

February 25, 2021



External Audit Update (as of February 1, 2021)

Fiscal 2020 status of audit and attest deliverables:

- All of the fiscal 2020 audit and attest deliverables have been completed and submitted to the Auditor of State with the exception of the OMB Uniform Guidance report.
- Our Uniform Guidance procedures are well underway and we expect to issue our report in March 2021 upon completion of testing requirements for certain COVID-19 relief funds as detailed within the OMB Compliance Supplement Addendum released on December 23, 2020.

Status of Planning for fiscal 2021 Audits:

- Our planning process will commence in the near-term and will include discussions with management as to significant changes in financial reporting risks, including systems implementations and other key initiatives or transactions that are expected to impact the fiscal 2021 external audit.
- PwC's Audit Plan for fiscal 2021 will be presented at the next Committee meeting.

Appendices:

- The following appendices have been included for the Committee's information. We would be happy to discuss in more detail at the Committee's request:
 - PwC's 2020 Audit Quality Report (September 2020)
 - PwC's 2021 Audit Quality Update (January 2021)



Our focus on audit quality

2020 | [Explore here](#) 



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Legal and governance structure

Welcome to our 2020 Audit Quality Report

To our stakeholders

Quality first, purpose always.

In February of this year, we released an update to our annual Audit Quality Report, *Continuing our focus on audit quality*, in order to provide timely insights regarding our continued efforts to enhance audit quality. Within a few weeks, COVID-19 culminated in an unprecedented global health, humanitarian, and economic crisis. Almost overnight, people all over the world faced severe disruptions at both work and home. Concerns over the health and safety of loved ones and looming financial hardships were suddenly paramount.

As leaders of a professional services firm with over 50,000 employees in the US, our immediate concern and responsibility is for the welfare of our people. We took a number of steps to prioritize their well-being, such as closing our offices and suspending travel in advance of local government action. In turn, with the right tools and guidance, our people were able to quickly adapt to working remotely and continue to serve our clients and stakeholders with the level of quality that we and they have come to expect. Due to the unwavering commitment of our people, we have been able to meet the critical needs of our clients and stakeholders. In turn, we have committed to continue to make investments similar to pre-pandemic levels in our people and technology—because regardless of today’s challenges, these investments are essential to serving our clients and achieving our purpose in the long run.

In our 2020 Audit Quality Report, you will read about measures we implemented in response to the COVID-19 crisis, and how our ability to be agile, virtual, and ready to handle the unexpected have made it possible to quickly pivot and respond to the challenge. For example, we launched a COVID-19 training series to help our people plan and conduct audits in this period of uncertainty and quickly converted near-term, in-person training to digital formats leveraging our ongoing efforts to restructure and digitize our curriculum.

In addition, you will read about our system of quality control, transparency data points, and how we have delivered on our audit quality objectives over the past year, such as:

- **Our ongoing commitment to diversity and inclusion.** PwC embraces diversity and inclusion as an essential aspect of our purpose, culture, and values. Our diversity and inclusion programs support our people and foster an inclusive culture by embracing the unique experiences and perspectives each individual brings to the table. We condemn racial injustice and inequality, and are using our platform as a leader in business to stand against and help eliminate racism, bias, and discrimination in society.
- **Our focus on independence.** Our independence protocols and monitoring processes related to the acceptance and performance of non-audit services are designed to address the risks from having multiple lines of service and to provide our people with the training and support they need to maintain independence in fact and appearance.
- **Our innovative approach.** Our first-rate methodology, technology, and training provide our people with the guidance and tools they need to drive audit quality and reinforce critical skills and behaviors related to delivering audit quality. [Tomorrow's audit, today](#) is how we bring together our people and technology in innovative ways to deliver quality.

Audit quality remains our #1 job. It's core to our purpose—to build trust in society and solve important problems. We are proud to be auditors, and we are proud of the important role we play in the financial reporting ecosystem—supporting the overall health of the global economy and building trust in times of uncertainty.

Thank you for engaging with us on our audit quality journey, and for your interest in our continued progress.



A handwritten signature in black ink, appearing to read 'Tim Ryan'.

Tim Ryan
US Chairman and Senior Partner



A handwritten signature in black ink, appearing to read 'Wes Bricker'.

Wes Bricker
Vice Chair—Assurance Leader

2020 year in review

Assurance professionals surveyed who report:

receiving consistent messaging on the importance of audit quality

99%

understanding the firm's audit quality objectives

98%

Average voluntary turnover rate

10.9%
Managers

19.0%
Senior Associates

13.8%
Associates

14.4%
Total

Leverage ratio of audit team member hours

1 to 4.4
Partner to Manager

1 to 3.5
Manager to Staff



10,874
Audit professionals

9% Partners
25% Managers
24% Senior Associates
42% Associates

Average annual hours worked in excess of 40 hours per week

398

Partners

286

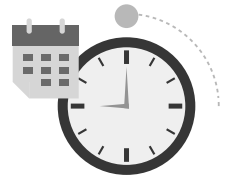
Managers

263

Senior Associates

238

Associates



2018 PCAOB inspection report

14 Audits included in Part 1.A

55 Audits inspected

117
Number of issuer audit engagements subject to internal inspection

97%
Compliance rate of issuer audit engagements selected for internal inspection

Please see the full report for additional information regarding the data points shown. Electronic users may click on the data points to navigate to additional information.

2020 year in review

16.4%

Percentage of audit hours provided by specialists

23

Partners' average years of experience at PwC



1 to 8.0

Ratio of partners serving in technical support roles to the total number of audit partners



99.6%

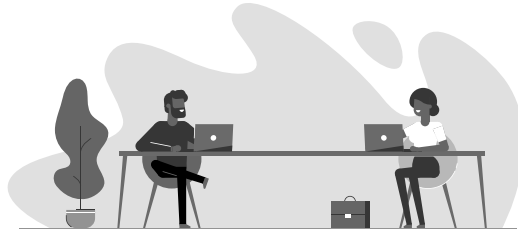
Percentage of issuer audit client financial statements that were not restated

98.7%

Percentage of reports on a company's internal control over financial reporting that were not reissued or withdrawn

75 hours

Average training hours completed per audit professional



12.4%

Percentage of audit hours performed by Acceleration Centers

1,100+

Number of engagements that use Centers of Excellence

500+

Number of Assurance professionals trained as Digital Accelerators

Please see the full report for additional information regarding the data points shown. Electronic users may click on the data points to navigate to additional information.

Our culture and values



Tone at the top

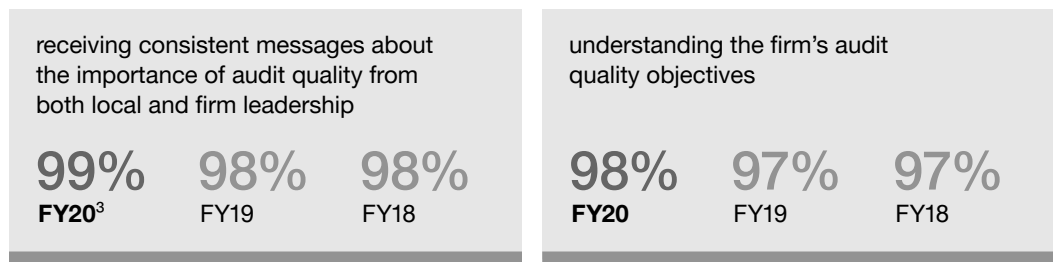
Our purpose is to build trust in society and solve important problems. We build trust by delivering on our commitment to quality and independence, which are foundational to what we do. These must come first and can't be compromised for our business to be successful. But as a purpose-led and values-driven organization, we look at tone at the top more broadly, considering areas such as how we win new work, accept new clients, develop and share thought leadership, recruit and develop our people, and create an inclusive and respectful work environment.

We expect our partners¹ and staff to exhibit the core values underlying our purpose:

- Care
- Work together
- Make a difference
- Reimagine the possible
- Act with integrity

Our people are working in a complex environment with competing demands. As a result, topics such as quality and accountability are an ongoing focus of our communications, and those communications are used to reinforce our commitment to our purpose and values, including integrity and ethics. Key messages are communicated to our firm² by our Senior Partner and our leadership team and are reinforced by engagement partners. We track whether our people believe that our leaders' messaging conveys the importance of quality to the success of our firm. Based on this tracking, we are confident our people understand our audit quality objectives.

Percentage of Assurance professionals surveyed who report:





At PwC, “audit quality” means that we consistently:

- comply with auditing standards;
- exercise professional skepticism;
- use our experience to identify and resolve issues timely; and
- apply a deep and broad understanding of our clients’ businesses and the financial environment in which they operate.

Our audit quality principles are achieved through our audit quality practices and mean that we:

- ask tough questions;
- apply an objective and skeptical mindset;
- embrace the supervision and review process as a way to continuously improve;
- stay current on professional standards;
- have timely, meaningful exchanges with audit committees and management;
- plan our work and resolve issues in a timely and thorough fashion;
- remain alert for issues that need deeper analysis;
- act with professionalism; and
- recognize our role in the capital markets.

Our response to COVID-19

During the COVID-19 crisis, our first priority was to keep our people healthy and give them the flexibility to care for themselves and their loved ones. At the same time, we were also focused on continuing to run our business and serve our clients. Our existing tools and infrastructure allowed our people to shift to working in different ways and to coordinate and communicate with our clients. In response to the human, business, and financial reporting challenges presented by the COVID-19 crisis, we took the following actions:

Prioritized the well-being of our people. We closed our offices and halted travel for both internal meetings and client matters in advance of local government action, while firm leadership provided frequent, transparent updates about the impact of business decisions on job performance and job security. In addition, our range of existing well-being resources were available to help our people care for themselves and their loved ones, whether they needed back-up emergency childcare or emotional support.

Implemented engagement-level continuity plans. Leveraging the benefits of our continued investments in tech-enabling the audit, we were able to provide our people with the tools and technology needed to deliver quality service to our clients while working safely. Because our existing infrastructure already included the tools and security protocols needed for remote working, within days we were able to increase our capacity for remote connectivity to meet the needs of our people, before any stay-at-home orders were issued. We identified new capabilities to optimize working effectively in virtual settings, including additional apps and video capabilities. We were also able to rapidly transition and train our technology support functions to continue to provide our people with uninterrupted 24/7 support. In addition, our Acceleration Centers were able to conduct business as usual by working from home through use of our existing tools and technology.

Managed auditing challenges. We delivered real-time guidance to our audit professionals in the form of written communications, webcasts, and podcasts on conducting an audit in a period of uncertainty, including, but not limited to, considerations related to virtual auditing, auditing asset impairments, physical inventory observations, and assessing going concern. In addition, our Assurance Quality Management Network (see page 35) performed extensive reach-out to stay connected with audit teams with respect to potential audit and client issues related to COVID-19.

Tackled technical accounting issues. Our National Office, through its various communication channels, such as podcasts, webcasts, and publications, provided our clients and audit teams with thought leadership related to the numerous financial reporting implications of COVID-19, including fair value and impairment considerations and addressing liquidity and going concern, and the accounting and auditing considerations for the CARES Act.

Provided thought leadership to boards and audit committees. We facilitated webcasts to help corporate directors, including audit committee members, prepare for the complex challenges of this crisis and pulled together the main themes and insights from these conversations into thought leadership resources.

Leveraged the PwC Network. We participated in a global working group with other large PwC Network firms to discuss broader impacts and share best practices on territory responses to the pandemic. We were also involved in and contributed to global guidance and communications, ensuring the PwC Network firms were aligned when necessary.

Engaged with regulators and others across the profession. We interacted regularly with stakeholders across the regulatory spectrum and the profession, including the SEC, PCAOB, the Center for Audit Quality, standard setters, and industry bodies, to share emerging practices and financial reporting issues.

Supported our communities. Through virtual volunteering and giving, our people made a difference by supporting teachers and students with at-home learning, helping nonprofits solve important problems, and contributed dollars and goods to aid in response efforts. In addition, the **PwC Charitable Foundation** has contributed over \$4 million to COVID-19 related relief efforts. We also made our [Digital Fitness app](#) available for everyone. In addition to emerging digital trends and technologies content, we added relevant health and business insights, tips and planning ideas for families, resources for K-12 education, and information to help manage self care and conversations with children.

“My goals for PwC are simple: To protect our people and continue to serve our clients.”

Tim Ryan, US Chairman and Senior Partner

Ethics, independence, and objectivity

Ethics

Ethical behavior is the foundation for building trust. We have a code of conduct and supporting policies that describe expected behaviors. We also provide multiple ways for our people to ask questions and obtain policy guidance or voice concerns about possible policy violations, including an Ethics HelpLine, through which concerns may be reported anonymously, if preferred.

Protecting client confidentiality and preserving necessary records are key components of our ethics policies. These policies are included as part of our new-hire training and reinforced during mandatory annual independence, ethics, and compliance training and in a required annual compliance confirmation.

Independence and objectivity

As auditors, we are required to be independent from our audit clients. Independence, in fact and appearance, sets the foundation for us to exercise professional skepticism and make objective conclusions without being affected by influences that could compromise our professional judgment.

Our independence policy is based on the Code of Ethics for Professional Accountants of the International Ethics Standards Board for Accountants and is supplemented to comply with the requirements of US standard setters and regulators. We support our people in maintaining independence by providing systems and processes that:

- track the entities requiring independence;
- enable assessments and documentation of approval for providing permissible non-audit services;
- facilitate the assessment and monitoring of joint business relationships;
- support consultations with our experts;
- facilitate the evaluation, pre-approval, and monitoring of securities and other financial arrangements held by partners, managers, and others to whom independence rules apply;
- allow many brokerage firms to record security transactions on behalf of our people;
- document our professionals' annual confirmation of compliance with our independence policies and other compliance topics; and
- facilitate the process of sending engagement independence confirmations and generating the documentation necessary to evidence the confirmation process automatically.

To further mitigate potential independence risk in the execution of non-audit services to audit clients and to enhance audit committee pre-approval communications, our process for reviewing and authorizing certain non-audit services for SEC-issuer audit clients includes:

- the involvement of an independence specialist to review and assess the scope of services set forth in the relevant contract/statement of work (including related initial engagement communications, such as a request for proposal, to determine if differences exist related to the scope as compared to the contract/statement of work) and audit committee communications, where applicable; and
- the performance of pre-engagement independence coaching sessions and independence in-flight reviews for certain engagements.

In addition, to support the implementation of these enhanced processes and reinforce the individual behaviors necessary to maintaining independence, our partners and staff are required to take training courses tailored to their level and line of service.



**A team of dedicated professionals
(14 partners and 232 staff):**

- maintains our independence policies, processes, and systems;
- develops our annual independence training; and
- serves as a resource for our people when questions arise.

In FY20, this team engaged in approximately **26,000 independence-related consultations**.

We have disciplinary procedures in place in the event of noncompliance with our independence policies. Independence policies require that we report independence rule exceptions to those charged with governance at our affected clients so that the breach's impact on the Firm's independence can be assessed.

Partner rotation

Partner rotation strikes a balance between bringing “fresh eyes” to the audit and maintaining a deep understanding of the client's operations, in part, through continuity of other team members. Our practice leaders use systems and processes to manage current and successor partners' portfolios, including understanding their skills and capacity to maintain consistent audit quality. Public company lead audit partners and quality review partners are required to rotate off engagements every five years. We also have rotation policies for auxiliary partners and partners on audit engagements not subject to the SEC rotation requirements.

Accountability

Partners are evaluated based on their contributions to people, quality, and profitable growth, as well as Your Tomorrow and One Firm teaming. Our accountability program holds partners, including lead audit partners, quality review partners, auxiliary partners, and specialist partners, accountable for audit areas requiring their review that are found by external or internal inspections to have deficiencies. Partner accomplishments are measured based on the partner's relative performance against established goals. Partners receive a share of the firm's profits based on their level of responsibility, the firm's performance, and the partner's performance. Our audit partners are not evaluated or compensated for selling non-audit services to their audit clients.

In FY20, our non-partner professionals were assessed against the dimensions of the PwC Professional framework discussed on page 21. They are eligible to participate in a performance bonus plan based, in part, on the achievement of quality goals and objectives.

In cases that require it, partners and managers are required to implement a responsive action plan to address quality issues. Implementation of the plan is monitored by leaders.

Considerations in undertaking an audit engagement

Our approval processes govern the acceptance of new audit clients and continuance of existing audit clients (annual and/or as-needed assessments) based on the audit team's responses to a series of questions, which, in aggregate, form the basis of the risk assessment. For the acceptance of new audit clients, our process requires approvals by lead audit partners as well as quality management partners and market leadership. For existing client continuance assessments, the extent and level of approvals depend on the nature of the client and results of the required risk assessment. Additionally, an event-driven reassessment is performed when certain events occur, or become known, that were not considered at the time of the latest assessment in order to evaluate our relationship with the client.

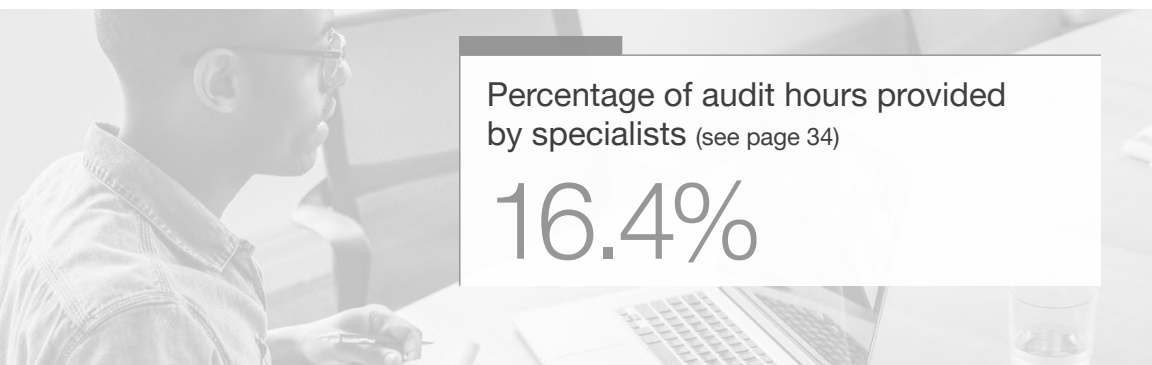
For both acceptance and continuance assessments, we consider that the foundation to performing a quality audit includes the availability of resources with the right skills, experience, and capacity, as well as whether the amount of audit fees is commensurate with the expected level of effort. We only accept and continue to perform audit engagements when we believe our audit procedures can be satisfactorily designed and executed. Our client acceptance and continuance procedures consider:

- the applicable professional and regulatory standards as compared to our professional competence and capabilities;
- the integrity, conduct, and reputation of key management, board members, and significant shareholders;
- the nature of the company's operations, its industry, and applicable laws and regulations;
- the potential impact on independence, conflicts of interest, or relationships with other entities and whether there are circumstances that might impair our independence or objectivity as auditors of the company; and
- the timing and resource needs of the engagement, including any potential constraints that would affect our ability to comply with applicable standards.

Multiple lines of service

Leveraging all lines of service is an important component of providing a quality audit. Drawing on the knowledge of our non-audit professionals, we develop a deeper understanding of our audit clients' processes and financial reporting risks, which leads to a better audit, more insightful feedback to the audit committee, and ultimately strengthens our organization. Our non-audit professionals' deep technical knowledge supports our audit teams in understanding and evaluating the risks that may affect our audit clients' financial statements—for example, the potential impact of complex income tax matters; valuation processes related to the use of fair value in financial reporting; information technology innovations; cybersecurity threats; and forensic investigations. In addition, our professionals in other lines of service whose primary role is to support our audits benefit from the common training, networking, and support of their non-audit colleagues, and serve as key enablers for technical acumen in our core audit teams.

We are focused on maintaining audit quality, professional skepticism, objectivity, and being transparent regarding non-audit services. We are part of a strong financial reporting ecosystem, including robust rules and regulations addressing the provision of non-audit services to audit clients. Our protocols and monitoring processes are designed to address the risks to independence from having multiple lines of service that provide permissible non-audit services to our audit clients. The majority of our non-audit revenue comes from clients with whom we have no audit relationship. In FY20, we launched several important independence-related initiatives (see page 10) to continue to enhance our processes related to the acceptance and performance of non-audit services and to provide our people with additional training and support.



Percentage of audit hours provided
by specialists (see page 34)

16.4%

Our role in the financial reporting ecosystem

Investors, lenders, and other stakeholders depend on quality financial information to make the decisions that allow our capital markets to properly function. In the US, the capital markets and the auditing profession benefit from a strong regulatory environment, which includes the SEC and the PCAOB, both of which have investor protection as part of their mission. We believe a strong audit profession and regulatory environment facilitate transparency and instill confidence in the capital markets.



This year we issued **over 400** audit reports that included critical audit matters (CAMs) in accordance with the PCAOB's recently revised reporting standards. The requirement for auditors to communicate CAMs is intended to be responsive to calls from investors to understand more about the auditor's judgments and have insight into the auditor's approach to an audit and related communications with the audit committee. We invested significantly to prepare our practice and our clients for this shift towards greater transparency in our audit reports, engaging in dialogue with them as well as regulators and the profession during implementation. Our experience has been that communicating CAMs in our audit reports complements robust financial reporting by management and appropriate oversight of the financial reporting process by the audit committee. We continue to engage in dialogue with the PCAOB and the SEC as they solicit feedback on stakeholders' experience with CAMs.

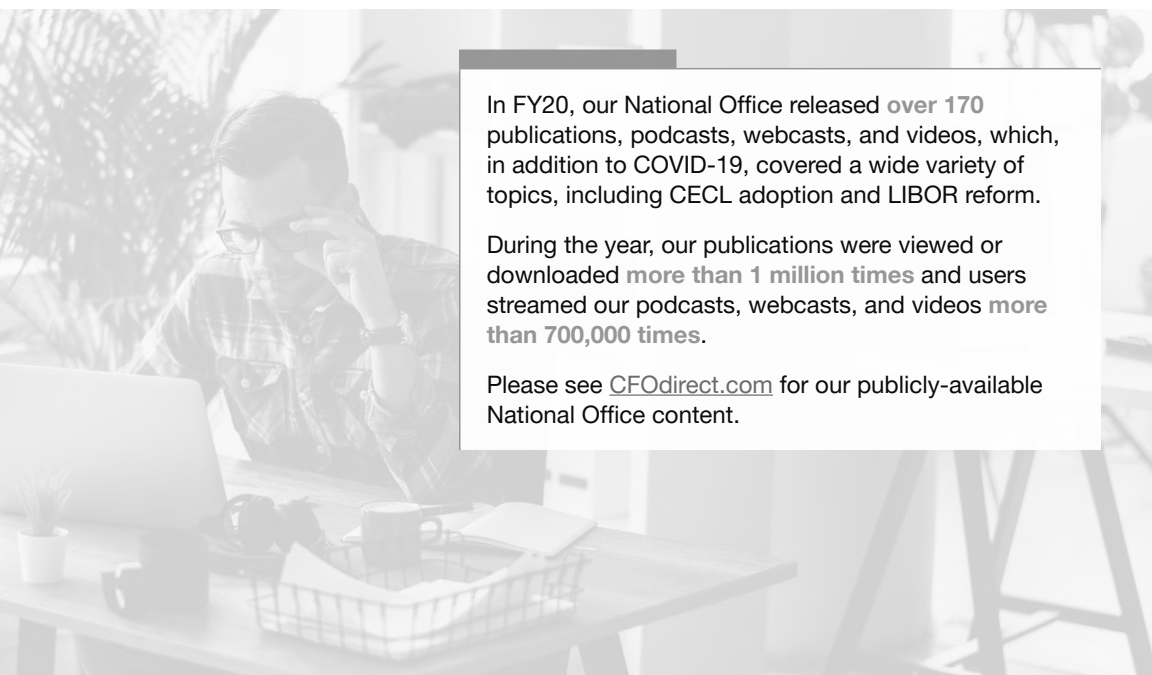
Our role in the financial reporting ecosystem is not limited to the issuance of audit reports. We also play an active role in standard setter and regulator efforts to improve the quality and usefulness of financial and other information available to the capital markets. The dynamic environment in which we operate includes new accounting and auditing standards, and a wide range of active regulatory and policy initiatives around the globe. Ongoing US and international standard setting and regulatory developments continue to highlight the importance of the ever-evolving global financial reporting landscape. Key examples include: the auditor's use of the work of specialists; auditing accounting estimates, including fair value measurements; auditor independence; quality control standards; Inline XBRL; sustainability reporting; and environmental, social, and governance disclosures. We play an active role in these developments, as an individual firm and in collaboration with others in the profession by working with the Center for Audit Quality (CAQ).

In FY20, our US Chairman and Senior Partner, Tim Ryan, was appointed to the Board of Trustees of the Financial Accounting Foundation. In addition, our Vice Chair—Assurance Leader, Wes Bricker, joined the board of XBRL International.

Tim Ryan also represents PwC on the CAQ's Governing Board. Wes Bricker, Jorge Milo, US Assurance Quality Leader, and Roz Brooks, US Public Policy Leader, are members of the CAQ's Advisory Council. Jorge Milo is also the chair of both the CAQ's Professional Practice Executive Committee and the CAQ's Advisory Council. Paula Loop, an Assurance partner, member of our Board of Partners and Principals, and the leader of our Governance Insights Center, serves as a member of the Sustainability Accounting Standards Board Foundation Board of Directors.

In addition, through presentations, client interactions, publications, podcasts, videos, and webcasts, we keep our audit teams, clients, and other stakeholders informed of standard-setting activity, regulatory matters, and other developments, providing the guidance and insights needed to maintain quality financial reporting.

We monitor and evaluate the implications of new and emerging financial reporting and regulatory topics. During the COVID-19 crisis, our accounting podcasts and written publications provided timely guidance on topics including accounting for the CARES act and addressing liquidity concerns and valuation challenges.



In FY20, our National Office released **over 170** publications, podcasts, webcasts, and videos, which, in addition to COVID-19, covered a wide variety of topics, including CECL adoption and LIBOR reform.

During the year, our publications were viewed or downloaded **more than 1 million times** and users streamed our podcasts, webcasts, and videos **more than 700,000 times**.

Please see [CFODirect.com](https://www.cfodirect.com) for our publicly-available National Office content.

Our people



Our One Firm people agenda

We hire candidates with diverse backgrounds and appropriate skills; who have a questioning mindset and intellectual curiosity; and who demonstrate courage and integrity. We continue to be agile in our continually changing market and culture. Our One Firm people agenda is focused on being the world's leading developer of talent and is summarized under three main areas—“Run the business well,” “Your Tomorrow,” and “Our diversity and inclusion focus.”

Run the business well

Be well, work well is all about putting the power of the firm's resources behind our people and helping support their journey to greater well-being with science-backed concepts, practices, and tools. In FY20, we created “The Well”—a source for all things Be well, work well at PwC, including the “team plan builder,” where teams are asked to create a plan that addresses individual and team needs so we can all be our best self at work, at home, and everywhere in between.

Infinite learning days is a key element of our strategy implemented in FY20. In addition to the time we expect our people to proactively carve out throughout the year for learning, we selected specific days within each quarter to give our people dedicated and agreed-upon time to invest in their own learning—whether it's focusing on technical accounting and auditing, digital upskilling, or professional development.

Skills for society is a powerful program in which our people help to create a more equitable society by participating in pro bono projects, serving on nonprofit boards, mentoring and teaching important skills to underrepresented students, and building capacity in nonprofits by consulting on tech-enablement, among other opportunities at scale. In addition to the general volunteering that our people can pursue, as a part of our response to the racial and social unrest after the killing of George Floyd, our people can spend 40 hours of chargeable time to build capacity by donating their skills to local organizations focused on addressing systemic racism and social progress. Together, this can amount to 2.2 million hours of annual support from our people who can use their experience to help to solve critical societal issues.

Your Tomorrow

Our Your Tomorrow strategy is how we continue to invest in the PwC of the future; we are responding to the expectations of the external market to deliver a different, more digital experience to our clients. We continue to help our people develop their potential to harness rapid technological change. In Assurance, our Your Tomorrow strategy centers on tech-enabling the audit so we can deliver enhanced quality and value for our clients and give our people the skills they need to thrive in an increasingly digital world.

Digital upskilling through Digital Hub and Digital Lab—We provide our people with numerous individualized learning tools, housed in the Digital Hub, to expand the use of digital solutions on their audits and empower them with a mindset of continual improvement and innovation. Our virtual Digital Academies leverage market-leading software and focus primarily on building three core skills: data wrangling, automation, and data visualization. We also offer a variety of engaging learning channels, including podcasts, a real-time trivia game, and learning bursts to help our people build their digital skills on their own terms. These tools enhance the firm’s collective digital fluency while providing each individual with a personalized curriculum to build their digital IQ. During FY20, our audit professionals completed **more than 80,000 hours** of related training, including training to maintain the skills acquired by attending last year’s two-day in-person Digital Academy and to further upskill our Digital Accelerators (see page 32).

This year, our people have had access to obtain multiple knowledge and skill badges through the PwC badge program; including Human Centered Design, Digital Acumen, and Digital Learning Paths, which are a collection of self-paced learning assets on topics such as Intelligent Process Automation, Business Analytics, Data and Analytics, and Artificial Intelligence. **More than 6,400** of our audit professionals earned a knowledge or skill badge in FY20, bringing the total number of badges earned to **over 14,000**.



Our Assurance professionals also have access to the **Digital Lab**, which is a platform where people can find, build, and share digital solutions which support Your Tomorrow and tech-enabling the audit.

Digital Workforce—In Assurance, we are reimagining the possible by providing transformative technology combined with a continued emphasis on upskilling and investing in our people. We made an investment in our Digital Accelerators—Assurance professionals who received more intensive digital upskilling training in priority technology. Through the knowledge and experience of our people, enhanced guidance, and innovative technology, we have developed a powerful combination that allows us to enhance quality and reimagine our end-to-end audit experience as part of [Tomorrow’s audit, today](#). Our people play an integral role as they drive and adopt changes from enhanced guidance, implement new tools, and customize adoption plans. In Spring FY20, we established a support network focused on helping audit teams in pivoting from upskilling to adoption. These in-market resources support audit teams in designing customized, engagement-specific adoption plans focused on methodology and the use of automation, tech-enabled tools, Acceleration Centers, and Centers of Excellence.

Our diversity and inclusion focus

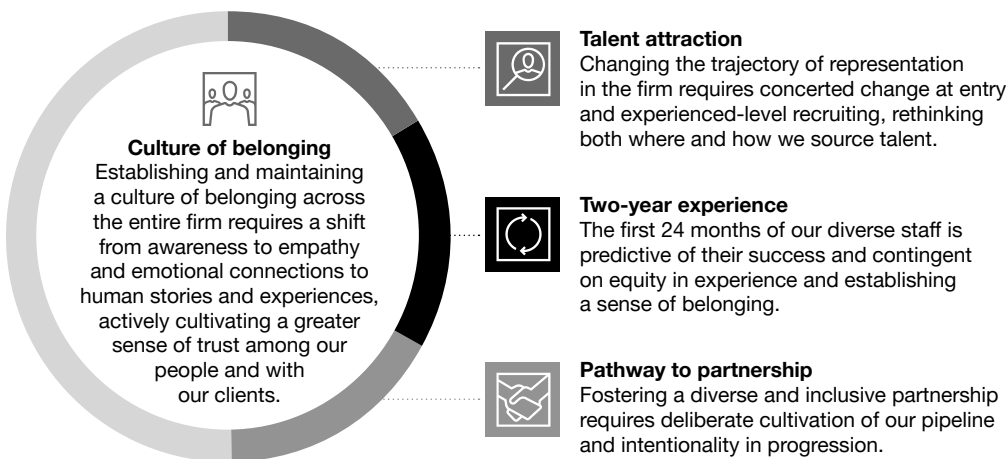
PwC embraces diversity and inclusion as an essential aspect of our purpose, culture, and values. Our systems, programs, and processes are designed to support all of our people so that every person has the same opportunities to grow to their full capacity.

As part of our commitment to transparency and accountability, we released our first annual [Diversity & Inclusion Transparency Report](#). With 14 diversity-related data points that are relevant to our business, this level of transparency is rare, especially for a private firm. The report shows that while we have made progress, we are not yet where we aspire to be, and will continue to support equity and parity of experience for all of our people.

As of FY20, women and racially/ethnically diverse individuals comprise **48%** and **35%** of our firm, respectively, and the diversity of our partners has gone from 17% women and 7% minorities in 2010 to **23%** women and **16%** minorities in 2020. Our 2020 new partner class was **50%** women and racially/ethnically diverse individuals.

As we focus on accelerating progress, our aspiration is to build a workforce in the US that better reflects the diverse makeup of higher education enrollment. This will include aligning our recruiting efforts to the expected college enrollment for Black and Latinx individuals—specifically, we aspire to see 35% Black and Latinx representation among our experienced hires, entry-level hires, and interns. Additionally, we aspire for 50% of our partnership to be made up of women and racially/ethnically diverse individuals.

Our D&I strategy is driven by data to address key inflection points within the career experience.



Our role to influence

We have a responsibility to drive change outside our four walls, including through who we do business with, how we use our voice externally and the ways we make an impact in society



Data tells an important piece of our diversity story, and is paired with our strategy and the work we are doing to make sure all of our people have a strong sense of belonging and trust. We approach our diversity and inclusion strategy the same way we approach any business problem and opportunity—we analyze the data, identify root causes, define our approach and apply our values, test and measure the rate of change, and hold ourselves accountable. Our analysis is clear, we know where we want to go, and we are determined to achieve accelerated progress.

With a culture of belonging at the core, our strategy for sustainable change within the firm is rooted in supporting our peoples' career journey at the onset. We also focus on being a changemaker within the business community and in society.

We are using data to help identify key moments, including the talent attraction process, a person's first two years with the firm, and progression through our pipeline to partnership. We believe that these are important places to introduce strategic interventions at scale for women and underrepresented minorities, which we define as Black and Latinx individuals, to achieve a more diverse workforce and partnership.

As a founding signatory of CEO Action For Diversity & Inclusion™, (CEO Action) we have demonstrated our ongoing commitment to being a firm where diverse perspectives and experiences are respected and to advancing diversity and inclusion conversations and actions in the business community.

More than 1,100 CEOs and presidents of America's leading businesses, academic institutions, and nonprofits have signed the CEO Action pledge, which includes a commitment to four goals:

1. Create or continue to make our workplaces trusting places for dialogue about diversity and inclusion
2. Offer or expand unconscious bias education
3. Share best practices and practices that aren't working so others can learn from them
4. Create and share strategic inclusion and diversity plans with the organization's board of directors

Through CEO Action, we debuted the **Check Your Blind Spots** unconscious bias mobile tour as part of our leadership role with the coalition. The tour uses immersive, interactive experiences to engage our clients, students on campus, and our communities across the country to give people the opportunity to learn about and explore ways to mitigate unconscious bias in their everyday lives.



As a purpose-led and values-driven organization, we're using the talent and resources of PwC to be a voice for change. We are taking action on issues that matter to our people, affect our communities, and permeate the business community. The violence and acts of racial injustice against Black individuals earlier this year, along with longstanding disparities in economic opportunity, wealth, education, health, criminal justice, and other aspects of our society, were a clear indication that we must do more, both inside and outside of our firm. In response, we issued a statement outlining six additional actions we would take in light of disparities and inequities, including:

- creating a One Firm Diversity and Inclusion staff council to consider the ideas and suggestions from our people and make recommendations that are scalable and impactful as we drive our journey forward;
- being transparent and holding ourselves accountable by sharing, on an annual basis, our diversity strategy and results with the entire firm;
- donating \$2 million to social justice organizations, including \$1 million to match our people's individual donations to these organizations;
- donating skills (up to 2.2 million hours) to nonprofits focused on social and racial justice through our Skills for Society program;
- empowering our markets to engage with local social justice organizations as they deem fit, in order to address the unique issues and complexities facing their community; and
- putting our best minds to work to advance public policy by creating a two-year CEO Action for Racial Equity fellowship program where our people can use their skills and passion to advance policy discussions that help combat racial injustice and discrimination. We are also inviting our CEO Action signatory organizations to commit to this effort so we can scale our impact.

“We want to be a voice for change, to increase opportunities for all and to build a successful and sustainable future by embracing the full range of talent that our fast-changing world has to offer.”

Tim Ryan, US Chairman and Senior Partner

To learn more about PwC's diversity and inclusion strategy, as well as the awards and recognition we have received for our achievements in this area, please visit www.pwc.com/diversity.

Our audit professionals

Our reputation depends on our people. Our hiring standards include a structured interview process with behavior-based questions built from The PwC Professional framework, assessment of academic records, review of relevant prior experience (if applicable), and background checks. In FY20, we hired **over 1,900** entry-level audit professionals and approximately **1,700** audit interns.

Number of audit professionals⁴ by level

	FY20	FY19	FY18
Partners	987	962	953
Managers ⁵	2,765	2,536	2,464
Senior Associates	2,572	2,206	2,280
Associates	4,550	4,711	5,020
Total	10,874	10,415	10,717

The incremental change in the number of our audit professionals is driven by our Your Tomorrow strategy, talent planning, and turnover. We are tech-enabling the audit through standardization, tools, and automation. Standardization includes the expanded use of both on and offshore resources at Acceleration Centers and Centers of Excellence (see page 33).

We encourage our partners and staff to address important societal challenges by participating in Skills for Society and Access Your Potential[®] (AYP), our commitment to maximize the potential of underserved communities through digital inclusion. Through AYP, PwC is helping to build a more diverse, tech-skilled workforce to benefit our firm, our clients, and our economy, while creating a better future for tomorrow's leaders. This includes offering our partners and staff time to volunteer in support of causes that are important to them. Many of our people participate in skills-based volunteering, such as teaching our technology skills curriculum to students, participating in a nonprofit pro bono project, or serving on a nonprofit board, among other opportunities. These efforts positively impact local communities and support retention of our purpose-driven staff.

We periodically measure the pride, advocacy, commitment, and overall satisfaction of our people. We call this measurement our Engagement Index and we do this through our Global People Survey (GPS). The Engagement Index for US Assurance was 80% in both FY19 and FY18.

Pride

Advocacy

Commitment

Overall satisfaction

Given the impact of COVID-19, we have postponed the delivery of the GPS originally scheduled for May 2020. However, we value our people's feedback and our continuous listening strategy remains intact. A firmwide survey focused on well-being was conducted in May 2020.

Many internal and external factors have the potential to impact our Engagement Index; market demand for our talent and our total rewards and benefit programs are two factors that impact the commitment and overall satisfaction of our people. Our Engagement Index has a substantial influence on how we define and adjust our people initiatives.

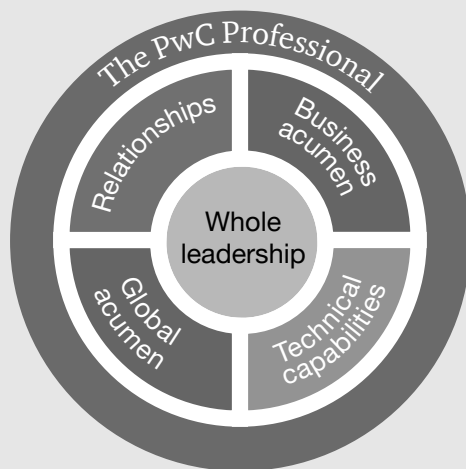
The PwC Professional

The PwC Professional is our global leadership development framework, which provides a single set of expectations across our lines of service, roles, and territories and helps us to fulfill our purpose, drive Your Tomorrow, and live our PwC values and behaviors as leaders in the digital world. The framework supports development and career progression by outlining the capabilities needed to thrive as leaders at every level and deliver quality to our clients.



The PwC Professional framework assesses skills and competencies, which are expressed as observable behaviors across five dimensions: Relationships, Business acumen, Technical capabilities, Global acumen and Whole leadership. For our Assurance professionals performing audits, it also includes US Assurance Quality Dimensions to guide our staff in building critical skills and behaviors related to delivering audit quality, such as professional skepticism, review and supervision, auditing skills, issues management, and accounting and technical knowledge.

Beginning in FY21, our employees will be assessed using an enhanced PwC Professional Framework that includes specific skills related to inclusive leadership attributes.



Each staff member is aligned to a Development Team composed of a Relationship Leader, Connectivity Partner, and people team manager. This team is a support system our staff can turn to for day-to-day and strategic guidance. Relationship Leaders play a primary role in the professional growth of our staff by providing mentoring and career support by continuing to review and discuss staff progression against the five dimensions of the PwC Professional Framework.

Professional development

We are committed to putting the right people with the right skill sets in the right place at the right time. One way we do this is by leveraging TalentLink, our talent sourcing platform, which provides visibility into our people's experiences and interests so that we can efficiently and appropriately staff client engagements.

Throughout their career, our people are provided with career development opportunities, virtual and in-person classroom learning, on-demand learning, and on-the-job real time coaching and development. Our on-demand learning portfolio facilitates personalized learning with access to CPE and non-CPE educational materials for more "just in time" learning, including webcasts, podcasts, articles, videos, and courses.

Achieving a professional credential supports our firm’s commitment to quality through consistent examination and certification standards. Obtaining a CPA credential, an important element of our audit professionals’ career progression, is a prerequisite for promotion to audit manager. Our staff are incentivized with a bonus to get credentialed early and often attain their credential well before they are eligible for promotion to manager.

In 2020, 21 of the 137 individuals recognized by the AICPA for achieving exceptional results on the CPA exam were from our firm.

Leverage ratio of audit-related hours for audit team members⁶

	FY20	FY19	FY18
Partner to Manager	1 to 4.4	1 to 4.2	1 to 4.0
Manager to Staff	1 to 3.5	1 to 3.7	1 to 3.9

Partners’ average years of experience at PwC:

23	23	23
FY20	FY19	FY18

Learning and development

We prioritize a learning culture. The composition of our audit teams provides our less experienced professionals the opportunity to work with more seasoned professionals, which promotes meaningful on-the-job training. Judgment is honed by observing how seasoned auditors approach issue identification, management, and resolution.

Learning that occurs through on-the-job supervision, review, and mentoring is supplemented through participation in classroom and on-demand training programs. During the COVID-19 pandemic, in-person classroom events were adapted to virtual formats to achieve the intended learning objectives.

Our National Assurance Learning Team collaborates closely with firm leadership so training is responsive to changes in the Assurance practice. Investments in learning and our people experience are critical components of our Your Tomorrow strategy. As the Assurance business model changes and we continue to redefine what audit work is done, by whom, and how, the way we deliver training is evolving as well to restructure and digitize content to make it more accessible.



Our **National Assurance Learning Team** is dedicated to developing course content and updating our training curriculum based on feedback obtained from:

- our National Office on new accounting and auditing standards and financial reporting developments;
- our internal inspections process, consultations on auditing matters, and other inputs that monitor quality;
- observations from the PCAOB and peer reviews; and
- surveys, focus groups, and post-course learning assessments.

We require our audit professionals to attend training courses that integrate auditing and accounting concepts and we use simulation-based elements for a more effective learning experience. Our people are required to meet the minimum continuing professional education requirements for licensure and complete training specifically targeted to their role and staff class. Our managers and partners also receive industry-specific training and training related to new accounting standards, when applicable. Mandatory auditing and accounting training courses include a learning assessment, which requires the participant to earn a passing score to be granted credit for course completion. In addition, we offer our people training on non-technical topics, such as project management, issues management, and working in virtual teams.

Completion of mandatory auditing, accounting, and annual independence, ethics, and compliance training is a component of individual performance. Failure to complete mandatory training or to achieve the minimum number of auditing, accounting, and ethics training hours for licensure can impact an audit professional's performance evaluation and compensation.

The amount of annually mandated auditing and accounting training can vary from year to year based on a number of factors, including the issuance of new accounting and auditing standards, the frequency and timing of leadership conferences, and the impact of our ongoing curriculum redesign, which includes the use of digital tools to deliver training more efficiently. The increase in average training hours completed in FY19 can be attributed primarily to the firmwide investment in digital upskilling. The decrease in FY20 reflects the non-recurring nature of that initial firmwide investment, the deferral or digitization of certain programs in response to the COVID-19 pandemic, and our longer-term strategic efforts to restructure and digitize our curriculum.

Average training hours completed per audit professional:

75
FY20

94
FY19

78
FY18

Retention

Turnover in the public accounting profession is often high because as accounting standards and regulations change, accountants are in demand and the development and experience we provide make our staff highly sought after in the external market. Our voluntary turnover can fluctuate based on several factors, including external market demand. Our FY20 year-to-date turnover rate reflects significantly lower turnover in the last quarter of the year as compared to the same period in FY19, largely due to the impact of COVID-19.

Average annual voluntary turnover rate by staff level

	FY20	FY19	FY18
Managers	10.9%	14.3%	13.0%
Senior Associates	19.0%	27.3%	25.6%
Associates	13.8%	19.5%	18.7%
Total	14.4%	20.0%	18.9%

Average annual hours worked in excess of 40 hours per week by level

	FY20	FY19	FY18
Partners	398	412	410
Managers	286	308	281
Senior Associates	263	281	239
Associates	238	254	214

Providing our people with the ability to meet their professional and personal commitments is a critical component of our people experience and retention strategy. Our “Assurance People Experience Plan” emphasizes five areas that directly influence staff retention: rewards and recognition, work life flexibility, career development, Your Tomorrow, and staff connectivity. As an example, we continue to enhance our Your Tomorrow—Be well, work well strategy to support our people to become and sustain their best selves. We encourage our teams to have discussions about what flexibility means to each team member and build flexibility into their team plans. We expect that consistent support and execution of these actions will result in enhanced retention.

Assurance Quality Advisory Committee



Our independent Assurance Quality Advisory Committee (AQAC), newly established in FY20, currently consists of three members who have the collective experience and deep understanding of the interests of the preparer, auditor, investor, standard-setting, and regulatory communities. The AQAC will provide perspectives and advice to Assurance Leadership on aspects of the business, operations, culture, governance, and risk management approach that are reasonably expected to impact audit and assurance quality. The establishment of the AQAC makes PwC US unique as the only firm with both a Board that includes external members and an independent advisory committee focused on quality.



Russell (Russ) Golden
Chair



Alan Beller



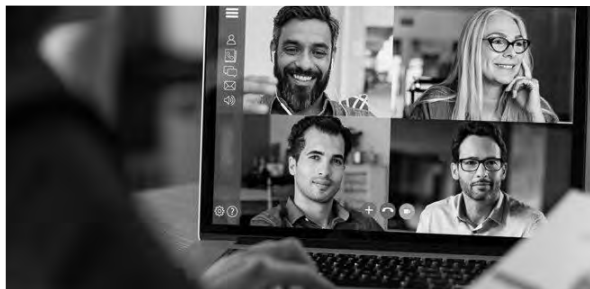
Joanne Wakim

To learn more about the members of our AQAC, refer to [pwc.com](https://www.pwc.com).

“Outside-in perspectives add a vital dimension to the diverse range of backgrounds and perspectives that we draw on and benefit from.”

Tim Ryan, US Chairman and Senior Partner

Our approach



Performing audits in accordance with professional standards is an important way that we fulfill our purpose to build trust in society and solve important problems. Each year we issue audit reports on the financial statements of thousands of public and non-public companies. We conduct our audits following applicable auditing standards in order to obtain reasonable assurance regarding whether the financial statements are presented fairly, in all material respects. Although reasonable assurance is a high level of assurance, it is not a guarantee. An audit involves examining the underlying audit evidence, including information and reports provided by the company, on a test basis. In some circumstances, we also rely on—and for many companies, test and opine on—a company’s internal control over financial reporting, which due to inherent limitations may or may not prevent or detect misstatements. We are proud of the important role that audit opinions play in the capital markets, and how they help us fulfill our broader purpose as a firm.

Our approach intertwines methodology and technology that is both powerful and scalable. It is implemented by people that are skilled and empowered to use the latest technology to solve audit challenges and provide meaningful, data-backed insights.

We are committed to providing our people with first-rate methodology, technology, and training that provides the guidance and tools they need to drive audit quality and to reinforce the critical skills and behaviors related to delivering audit quality.

Technology is a key part of how we’re revolutionizing the audit experience. But people are the heart of the audit. It’s our people—with their unique blend of audit expertise and digital acumen—that set us apart. Bringing them together in innovative ways is at the core of our continued drive for innovation and what we refer to as [Tomorrow’s audit, today](#).

Tomorrow’s audit, today

Delivering exceptional quality



Combining our people and technology



Rooted in our core values



Make a difference



Reimagine the possible



Act with integrity



Work together



Care

Why is this so important? Our blend of people and technology enables us to make a difference for our clients and the capital markets in the following ways:

- Further enhancing audit quality
- Providing more transparency around our progress and a more predictable workflow
- Enabling real-time delivery, increased efficiency, valuable insights, and security
- Customizing innovation to address our clients' unique circumstances

To be successful on our journey to digitally enable our business, innovation must come from the center (business led), but must also be driven on the ground in our engagements (people led). Both business-led and people-led innovation are important elements of our strategy.

In FY20:

We delivered real-time guidance to our audit professionals to address the auditing challenges arising from COVID-19.

We enhanced working practices for both partners and staff related to the execution of supervision and review to drive consistent behaviors across our audits, and provided additional support to specific engagements.

We supplemented and refined our guidance supporting teams in understanding evolving cybersecurity risks and determining the relevance and applicability of those risks when designing and executing audit procedures.

We launched Viewpoint, our new knowledge platform, which delivers timely, compelling insights and technical content through a personalized experience.

We issued guidance to prepare our audit teams and clients for the implementation of new auditing standards, such as the PCAOB's standards on auditing accounting estimates and use of specialists.

We expanded use of our Acceleration Centers and Centers of Excellence.

As part of our efforts to further enhance audit quality and reimagine our end-to-end audit experience we:

- released enhanced guidance and examples and conducted additional virtual training in the areas of key scoping decisions (such as the identification of significant accounts), effective risk assessment procedures, the identification of likely sources of potential misstatement, and revenue testing strategies;
- implemented new functionality within Aura (see page 31) to facilitate and support the thought process to identify significant accounts and relevant assertions, and capture the understanding of the end-to-end business process;
- conducted one-on-one virtual audit team workshops aimed at scoping and risk assessment facilitated by experienced subject matter experts from our National Office and Chief Auditor Network; and
- established a support network, as described on page 16.

We provided guidance regarding the risk and control implications of auditing emerging technology solutions, such as Robotic Process Automation and Artificial Intelligence, used by our clients to automate processes that impact financial reporting.

Our methodology

The assessment of the risk of material misstatement in the financial statements is foundational to our audit methodology. Our risk assessment procedures establish our understanding of business processes, inform our assessment of risks inherent in the financial statements, influence the controls we select for testing, and guide our substantive audit response. Our audit teams use data-driven and refined risk assessments to focus audit work on their client's unique risks and circumstances. Our risk assessment begins in the planning phase of the audit and continues through the issuance of our report. The timely involvement of audit partners and managers during planning and risk assessment facilitates the appropriate consideration of audit risk and the planned response based on the client's circumstances.

Our audit strategy is based on a top-down, risk-based audit approach. We identify significant accounts and disclosures and relevant assertions, considering quantitative and qualitative factors, based on whether there is a reasonable possibility the account could contain a material misstatement. We consider materiality for the financial statements as a whole in planning the nature, timing, and extent of audit procedures.

Audit committees have an important role, being charged with oversight of the appointment, performance, and independence of auditors. Through timely, meaningful exchanges, we obtain the audit committee's perspectives and fulfill our professional responsibilities to communicate certain items to them. We encourage audit committees to ask us candid questions and engage in an open dialogue to help foster an environment of accountability. For public company audits, our communications occur at least quarterly.

Examples of topics we commonly discuss with the audit committee include:

- our independence, including, when appropriate, the potential effects of proposed non-audit services;
- our role and the roles of management and the audit committee;
- the audit committee's views about fraud risks in the company;
- our audit approach, including our risk assessment process, consideration of fraud risks, and results;
- the scope of our audit, including multi-location considerations, where applicable;
- our client service team, including specialists;
- our planned use of the work of others;
- our timeline and communication plan;
- audit fees;
- management's accounting policies and practices, including adoption of new accounting standards and significant transactions;
- relevant trending topics, including economic developments and new laws and regulations affecting the company;
- the quality of the company's financial reporting;
- audit results, including areas of significant estimates and judgments; and
- firm PCAOB inspection results.

We also frequently share observations regarding other matters related to the audit committee's roles and practices, such as the company's management and governance over financial reporting.

When we audit the financial statements of a company with operations in multiple locations or business units (i.e., components), our audit approach, including the nature, timing, and extent of our involvement in the work of component auditors, is influenced by our understanding of and reliance on the component auditors, the significance of the component, and identified significant risks of material misstatement to the group financial statements. We continually refine how we use the work of component auditors and the level of our involvement in their work so that all components of our audits meet US standards and satisfy our own quality expectations.

Our technology

The innovative tools used by our audit teams to deliver enhanced quality, insights, and value are both business led and people led.

Business-led innovation

We use the following powerful platforms, each with its own integrated suite of tools.

Ex **Extract** is our suite of data tools and techniques that automate the extraction of data from clients' systems during an engagement. Extract can locally or remotely extract, compress, encrypt, and transfer data securely. Data handoffs are eliminated, thereby reducing room for error. By accessing our client's data using Extract, we can better analyze and assess risks, spot anomalies, and direct audit focus and testing. We expect to use Extract on approximately three-quarters of our eligible audit clients this year.

↔ **Connect** is the PwC Network's digital collaboration platform that allows clients to quickly and securely share audit documents and deliverables. Connect also eases the burden of tracking the status of deliverables and resolving issues by automatically flagging and tracking outstanding items and issues identified through the audit for more immediate attention and resolution. Clients are also able to see audit adjustments, control deficiencies, and statutory audit progress for all locations—in real time. Connect Audit Manager, part of our Connect platform, is our global collaboration tool that streamlines, standardizes, and automates real-time communication and collaboration between group and component audit teams. It provides for secure document exchange, enhanced status tracking, and issue management capabilities between group and component audit teams.



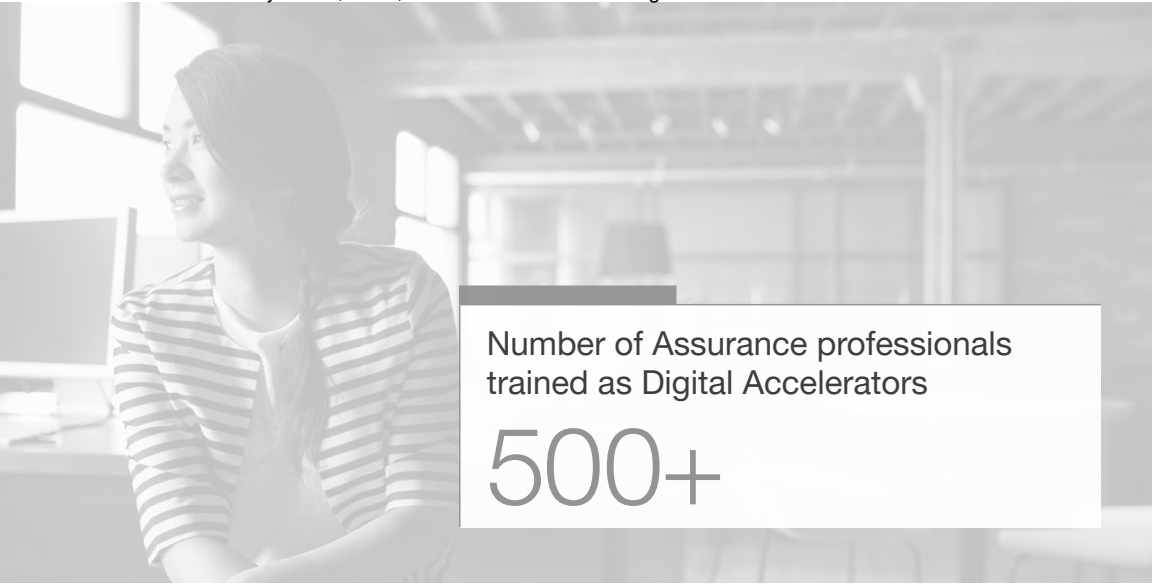
Halo, the PwC Network’s award-winning data visualization, analytics, and auditing platform, is designed to enhance our risk assessment process and facilitate automated testing and data validation to support the different phases of the audit— from planning, to execution, through completion. For example, Halo for Journals helps audit teams identify journal entries to test as part of the procedures performed to address the risk of fraud. Similarly, Halo for Investments helps audit teams analyze investment portfolio data and price testing results. We continue to expand the Halo platform, harnessing the power of data to further enhance our audit quality.



Aura, the PwC Network’s cloud-based global audit platform, is used by auditors across the Network (**more than 100,000** auditors worldwide), driving quality and consistency on a global basis. Aura helps our teams deliver an audit tailored to our clients’ business. It enables sequential and intuitive audit plan development and risk assessment through each phase of the audit, leveraging embedded industry-specific content that drives consistency in execution. A targeted audit plan specifies risk levels, controls reliance, and substantive testing. Smart dashboards show the impact of scoping decisions and the progress of the audit. We continue to make significant enhancements to Aura that further drive quality and standardization, support improved project management, and facilitate timely execution and review.

“We’re bringing our strategy to life, step by step and day-by-day.”

Wes Bricker, Vice Chair—Assurance Leader



Number of Assurance professionals
trained as Digital Accelerators

500+

People-led innovation

In addition to a continued focus on fundamental skills, such as accounting and auditing acumen, professional skepticism, and industry expertise, we are upskilling our Assurance professionals in data analysis and other technological capabilities to enhance quality and increase efficiency. Our skilled Assurance professionals are able to use our technology platforms to dig deeper into their client’s data, surfacing audit-related matters and providing relevant perspectives and insights as a result of audit procedures.

Our commitment to digital upskilling and [people-led innovation](#)—part of our [New world. New skills](#) investment in our people—is helping redefine the profession. We’re developing more well-rounded professionals who are skilled in both digital and audit acumen, and this, in turn, enhances the audit experience. Automations developed by our people reduce time-intensive routine tasks, allowing more time for performing analysis. Custom data visualizations bring insights to life, and quality is enhanced because work is done more consistently every time.

We also have **more than 500** Digital Accelerators in the US who are focused specifically on enhancing audit quality and efficiency. Digital Accelerators work with or are embedded within our audit teams and are dedicated to applying digital capabilities to each audit, as well as developing new digital solutions for the firm.

Another way we’re driving innovation is through Digital Lab, our unique technology-sharing community. The Lab harnesses the collective power of our digital and business acumen, allowing our people to find, build, and share digital assets to enhance efficiency and audit quality. Using their own digital skills or digital assets downloaded from Digital Lab, our Assurance professionals have executed digital assets **more than 3.2 million times** in FY20. These digital asset executions enable our Assurance professionals to leverage our technology and their digital training to improve audit quality.

Data security

Our standards of behavior emphasize the importance of integrity and require our people to protect the confidentiality of client data and information. Our information security policies outline controls every staff member and partner must comply with when using or building technologies to support the audit.

Looking to the future

Innovation is about more than just technology. It's about building and strengthening trust and delivering quality. It is rooted in people who are skilled and empowered. With these powerful forces, we are driving human and machine collaboration and reshaping the audit for the future.

The platforms that power our audit are just the beginning; we continue to develop the next wave of innovation to drive even higher quality. We are investing in the technologies that drive us forward, and identifying new ways for our people to work with one another and with clients to enhance quality. We are exploring new ways of using data to surface strategic insights, redefining digital collaboration, and elevating the experience for our people and our clients in the process.

Acceleration Centers and Centers of Excellence

Our **Acceleration Centers (ACs)** and **Centers of Excellence (COEs)**, staffed with teams knowledgeable in a specific area of the audit, perform work following standardized processes and leveraging automation and specialized tools.

ACs and COEs apply expertise and advanced technology tools to drive quality and efficiency through scale and automation. Further, the COEs, by performing specific audit activities across a broad range of clients, are able to develop unique perspectives to bring insights and value to our audit teams and clients. In addition, we have diversified our geographical risk by positioning our ACs in various locations around the globe.

As part of our Your Tomorrow strategy, we continue to expand our use of ACs in Assurance, while keeping audit quality the top priority. We're achieving this through new and expanded policies and guidance for using ACs on public and non-public audit and attest engagements, while driving efficiency through refinement of our tools and operational protocols for working with the ACs. Similarly, use of our COEs has increased as the COEs are performing work in a greater number of audit areas.

Percentage of audit hours performed by Acceleration Centers:

FY20		12.4%
FY19 ⁷		11.8%
FY18		10.9%

Over 1,100 and 650 of our client engagements were supported by the COEs in FY20 and FY19, respectively. We expect to increase that number to approximately 1,800 in FY21.

ACs and COEs are staffed with independent, trained, skilled professionals. The supervision and review of COE staff and the ACs is comparable to the supervision and review of the work of core audit team staff. The core audit team or COE is responsible for the supervision and review of AC activities. COE partners and managers are responsible for the supervision and review of COE staff activities. Effective supervision and review is the combined responsibility of individuals within the ACs, COE professionals (where applicable), and other audit team members.

The consultation process and use of specialists

Specialists

As part of our collaborative culture, audit teams utilize firm specialists from our multiple lines of service (e.g., valuation, tax, information technology) to support various accounting and auditing areas and never have to go it alone.

Percentage of audit engagement hours provided by specialists⁶:

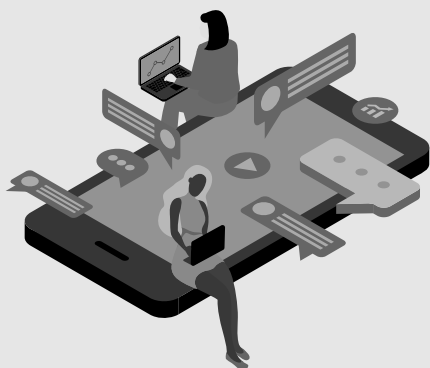
16.4% FY20

16.4% FY19

16.5% FY18

National Office

Our National Office comprises technical accounting, auditing, and financial reporting specialists. These specialists play a vital role in keeping our policies and guidance in these areas current. Our policies identify matters that require National Office consultation. Additionally, partners and staff are encouraged to voluntarily consult with the National Office whenever they believe they could benefit from their insights. In the event an audit partner initially has a different viewpoint than our National Office, a resolution process provides guidance for elevating the discussion until agreement can be reached.



Ratio of partners serving in technical support roles⁹ to the number of audit partners:

1 to 8.0 FY20

1 to 8.0 FY19

1 to 7.6 FY18

The ratio of our partners serving in technical support roles to the total number of audit partners is based on our periodic evaluation of our technical support resource needs and leverage model, which includes the use of managing directors, to ensure sufficient, high-quality technical resources are available for our audit teams. This ratio also reflects the resources needed to prepare guidance, policies, and publications to address new accounting and auditing standards or other developments impacting financial reporting.

Chief Auditor Network

Our Chief Auditor Network comprises partners and professionals who support audit teams in designing effective and efficient audit approaches and reinforcing key learning points from audit training and guidance and matters noted during inspection cycles. Our Chief Auditors contribute to market and industry group meetings focused on audit quality topics and serve as instructors for many of our audit-related training courses. Chief Auditors also provide advice on auditing matters through review of certain aspects of selected audit engagements before those audits are completed and through facilitating targeted workshops with audit teams as they plan their audit procedures. In addition, the Chief Auditors perform targeted reach-outs to audit teams on specific audit quality related topics. Through these activities, the Chief Auditor Network is able to support audit teams to enhance audit quality and provide leaders with insights on the practice environment and overall audit quality trends.

Assurance Quality Management

Our Assurance Quality Management Network comprises **over 130** experienced audit partners serving in local, regional, and national roles in support of our Assurance practice. Quality Management professionals are responsible for the design, development, and implementation of our Assurance Quality Management policies and guidance.

The design of the Assurance Quality Management Network allows the Quality Management partners to provide support to audit partners and teams as they navigate complex issues with our clients and other stakeholders. A Quality Management partner is assigned to each audit partner and assists in assessing risks (such as whether to undertake or continue an audit engagement) and applying the firm's quality management policies. Audit teams are required to consult with Quality Management on a variety of topics, including specific circumstances related to the determination of materiality, evaluation of errors, potential illegal acts, going concern considerations, principal auditor considerations, and other matters. Given the levels of collective experience, audit teams are encouraged to consult with Quality Management when they become aware of complex matters to evaluate the risks, consider the potential impact, and gather insight even when consultation may not be required.

Percentage of issuer¹⁰ audit client financial statements that were not restated:

99.6% FY20 (6 restated)

99.5% FY19 (9 restated)

99.5% FY18 (9 restated)

Percentage of reports on a company's internal control over financial reporting that were not reissued or withdrawn¹¹:

98.7% FY20 (6 reissued or withdrawn)

99.3% FY19 (4 reissued or withdrawn)

98.9% FY18 (6 reissued or withdrawn)

Quality Review Partners

Quality Review Partners (QRPs) and QRP assistants are a component of our quality control system. Individuals serving in these roles must have the requisite technical knowledge, training, experience, and time to perform the role effectively. All QRPs and QRP assistants are required to take training before assuming their role.

QRPs and QRP assistants are involved in the most important aspects of the audit, including reviewing the audit plan, considering the firm's independence, evaluating the significant risks of material misstatement in the financial statements and our responses to those risks, and reviewing certain accounting, auditing, and financial reporting and disclosure matters.

Global network

Member firms of PricewaterhouseCoopers International Limited (PwCIL) operate and provide professional services under the “PwC” brand. Together, these firms form the “PwC Network.” “PwC” is often used to refer either to individual firms within the PwC Network or to several or all of them collectively.

In many parts of the world, accounting firms are required by law to be locally owned and independent. Although regulatory attitudes on this issue are changing, PwC member firms do not and cannot currently operate as a corporate multinational. The PwC Network is not a global partnership, a single firm, or a multinational corporation.

For these reasons, the PwC Network consists of firms which are separate legal entities.

PricewaterhouseCoopers International Limited

The firms that make up the Network are committed to working together to provide quality service offerings for clients throughout the world. Firms in the PwC Network are members in, or have other connections to, PricewaterhouseCoopers International Limited (PwCIL), an English private company limited by guarantee.

Member firms of PwCIL can use the PwC name and draw on the resources and methodologies of the PwC Network. In addition, member firms may draw upon the resources of other member firms and/or secure the provision of professional services by other member firms and/or other entities. In return, member firms are bound to abide by certain common policies and to maintain the standards of the PwC Network as put forward by PwCIL.

Refer to [pwc.com/structure](https://www.pwc.com/structure) for more information.

Quality across the network

Quality audits across the PwC Network are vital to the US firm's brand. We continue to assist PwC Network member firms in enhancing their quality-focused infrastructure and processes, which includes providing materials for annual update trainings in certain territories on US accounting and auditing standards. Our US firm leadership also meets periodically with leaders from other member firms to share learnings and best practices on quality.

Each PwC Network member firm is responsible for monitoring its own quality control system, including effective monitoring processes aimed at evaluating whether the policies and procedures that constitute the member firm's quality control system are designed appropriately and operate effectively to provide reasonable assurance that its audit engagements are performed in compliance with applicable laws, regulations, and professional standards. A PwC Network-led team inspects member firms' reviews of their quality control systems. When areas needing improvement are identified in their reviews, the member firm prepares a remediation plan and the PwC Network monitors its implementation.

Each PwC Network member firm undergoes periodic inspection of completed engagements to assess whether they were performed in compliance with applicable professional standards and engagement-related policies and procedures. The results of these inspections inform the actions taken by the member firm to continue to enhance audit quality. Individual member firm quality results are considered by US firm partners in planning and performing their audits, when applicable.

Quality in emerging markets

Over the past two years, the SEC and PCAOB have issued several joint statements outlining the risks for investors and other market participants posed by companies with significant operations in emerging markets. The SEC and PCAOB have also engaged with US auditing firms regarding the significance of their work and the importance of diligence efforts with respect to their work in China.

We recognize the need for effective and consistent global oversight of member firms, including those operating in emerging markets. While our existing processes across the PwC Network are built to deliver quality audits regardless of jurisdiction, we are evaluating our firm-level oversight processes and engagement-level procedures to continue to be responsive to evolving risk factors related to audit work performed in emerging markets. We welcome continued dialogue with the SEC and PCAOB on this important issue.

“We clearly do not operate in a static or uniform environment—our quality control processes are designed with consideration to the different business environments in which we and our clients operate.”

Wes Bricker, Vice Chair—Assurance Leader

Our system of quality control

We continue to make significant investments to redesign our system of quality control to focus on quality management, tailoring it to the risks we face as a firm and building upon our existing system of policies and controls that enable us to achieve our quality objectives while demonstrating compliance with relevant standards. Elements of our system of quality control have been and will continue to be reimagined to take into account the impact of technology, data, and the changing business environment—including changes in our own business and those of our clients.

The International Auditing and Assurance Standards Board (IAASB) has issued a proposed International Standard on Quality Management and the PCAOB released a concept release on a potential approach to revisions to PCAOB quality control standards. We support the principle of a quality management approach in the IAASB proposed standard and the PCAOB's consideration of revisions to its QC standards aimed at continuous improvement to firms' QC systems. We, along with the rest of the PwC Network, are in the process of implementing a more proactive, risk-based approach to quality management.

Our system of quality control identifies risks and includes controls in the following areas:

- Organizational structure, including tone at the top and leadership's responsibility related to quality
- Practice environment, including assessment of internal and external risks
- Acceptance and continuance of clients and engagements
- Independence, integrity, and objectivity
- Personnel management, including training, assignment, and evaluation
- Engagement partner assignments, including QRPs
- Engagement performance, including review and supervision
- Participation by Network firms
- Monitoring, including internal inspections and root cause analyses of findings
- Administration, including design and maintenance of quality control policies and procedures

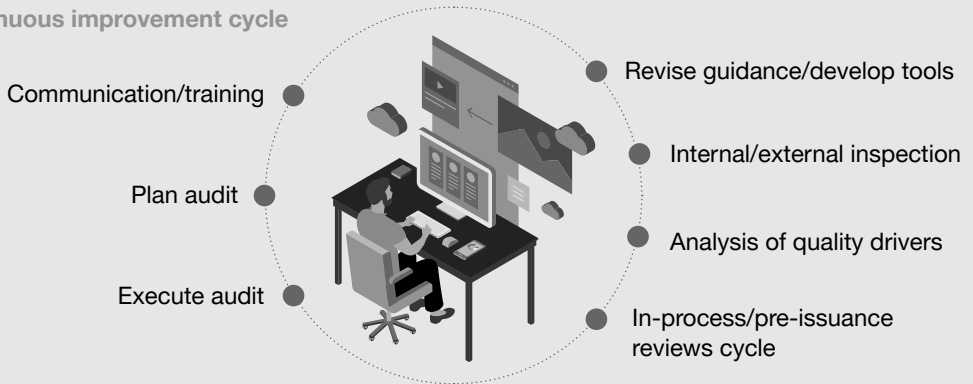
Our monitoring



Continuous improvement cycle

Our continuous improvement process is designed to identify opportunities for enhancement in a timely manner through monitoring the results of consultations with our National Office, pre-issuance reviews, and internal and external inspections and to quickly respond to the opportunities identified. The actions we have taken and continue to take related to audit quality are responsive to the opportunities previously identified, as reflected in a significant improvement in the inspection results to date of our 2019 audits.

Continuous improvement cycle



Pre-issuance reviews

One way we monitor quality is to review audit work on certain audit engagements prior to the issuance of their respective audit report. Each year we reassess the scope and areas of focus of these reviews, taking into consideration factors such as recent inspection results, the results of other monitoring procedures, and knowledge gained by our Chief Auditors in supporting audit teams.

Our pre-issuance reviews provide audit teams with timely feedback, which can be incorporated into their audit prior to the completion of fieldwork. These reviews primarily focus on the implementation of new standards and policies, audit methodology enhancements, and matters noted during inspections cycles.

In FY20, our Inspections Group and Chief Auditor Network combined to perform more than 140 pre-issuance reviews.

Internal inspections

Our internal inspections program assesses audit engagements' compliance with firm policies, procedures, and applicable professional and regulatory standards. The selected engagements are inspected subsequent to the issuance of their respective audit report.

Number of issuer audit engagements subject to internal inspection:

117	130	140
FY20¹²	FY19¹³	FY18

Under the firm's internal inspections program, audit engagement partners are generally selected for inspection at least once every five years. Overall, the engagement selection process results in a sample of audit engagements that is representative of our audit practice (e.g., sector, geography, size) and meets or exceeds the requirements set forth in the applicable quality control professional standards.

Our Inspections Group oversees all aspects of the internal inspections program, including its design and execution. The group monitors audit quality, drives consistency in our inspections process, and delivers insights into areas for continued focus. This group, along with support from Assurance personnel with relevant industry or technical expertise (e.g., tax, valuation, actuarial), executes the annual inspections. Approximately 650 partners and professional staff will participate as reviewers in the 2020 internal inspections of 2019 audit engagements.

The Inspections Group communicates inspections observations and results to the audit practice. Further, the Inspections Group works with other groups in the National Office, the National Assurance Learning Team, and firm leadership to identify actions we could take to continue to enhance quality. For example, additional guidance or training, audit methodology modifications, and targeted messaging from leadership are ways we can sustain and enhance audit quality.

Based on our 2019 inspection results, we continue to focus on supervision and review activities, assessing the risks of material misstatement and sufficiency of audit evidence, and compliance with independence pre-approval and documentation processes.

The Inspections Group annually evaluates the firm’s system of quality control over our audit practice.

Additionally, our system of quality control is subject to annual review by professionals from the PwC Network. Our most recent annual evaluation confirmed that our system of quality control over our audit practice is designed appropriately and functioning effectively.

Compliance rate of issuer audit engagements selected for internal inspection:

97% **96%** **96%**
FY20¹⁴ **FY19¹⁵** **FY18**

External inspections

PCAOB inspections of our public company audit practice provide a data point for audit quality and represent an important check on our internal monitoring and assessment processes.

The investments we have made in audit quality have had a positive impact on the results of the 2020 inspection of our 2019 year-end audits. Although the PCAOB’s 2020 inspection cycle is not yet complete, to date we have seen a significant decrease in the number of issuer audits with identified deficiencies.

As the PCAOB has stated publicly, the audits they select and the portions of those audits they review are not done to identify a representative sample statistic that can be extrapolated accurately to a portfolio of audits. As a result, the findings cannot be used to draw conclusions about the frequency of deficiencies throughout the portfolio. The PCAOB’s approach is designed to be weighted towards targeting items of interest to their regulatory purposes, such as audit areas relating to recently issued standards. There are inherent differences in the purpose and methods used by the PCAOB to select audits for inspection compared to that used for our internal inspections.

The most recent inspection report on our audit practice is dated April 28, 2020 (our “2018 Inspection Report”), and describes the results of the PCAOB’s 2018 inspection of 55 (or approximately 3%) of our 2017 year-end public company audits.

Part I of the PCAOB Report

Part I, which is the public portion of the PCAOB inspection report, contains an overview of the inspection procedures and observations on the engagements inspected. Part 1.A includes discussion of deficiencies identified by the PCAOB in its inspection of issuer audits. Partly in response to Part 1.A of our 2018 Inspection Report, we continue to focus on the following areas:

- Auditing internal control over financial reporting, including identifying and testing controls related to a significant account or relevant assertion
- Sufficiency of testing significant assumptions or data used by management in developing an estimate

Number of PCAOB-inspected audits included in Part I.A

Year	Audits inspected	Audits included in Part I.A ¹⁶
2018	55	14
2017	55	13
2016	56	11
2015	55	12
2014	58	17

Part 1.B of the PCAOB inspection report includes information on deficiencies that do not relate directly to the sufficiency or appropriateness of evidence the firm obtained to support its opinion(s) but nevertheless address other deficiencies related to compliance with PCAOB standards or rules. Part 1.B of our 2018 Inspection Report includes five audits where the firm's report on Form AP contained inaccurate or omitted information related to the participation in the audit by certain other accounting firms and one audit where required written communications were not made in accordance with PCAOB Rule 3524.

Part II of the PCAOB Report

Part II of the inspection report reflects observations identified during the PCAOB's review of certain practices, policies, and processes related to our system of quality control, including observations developed from the engagement-specific findings reported in Part I. The Sarbanes-Oxley Act mandates that Part II not be made public if a firm addresses the quality control observations to the PCAOB's satisfaction within 12 months of the date of the inspection report. The PCAOB has not notified us of their determination of how we addressed observations contained in Part II of our 2016 and 2017 inspection reports (which covered our 2015 and 2016 year-end audits, respectively). The 12-month period for us to address the comments made in Part II of our 2018 Inspection Report expires on April 27, 2021.

Analyses of quality drivers

We perform analyses of audits with and without deficiencies identified through internal and external inspections. A team of reviewers that is independent from the engagement team identifies and considers factors relevant to technical knowledge, supervision and review, professional skepticism, engagement resources, and training, among others that may have contributed to audit quality. These potential causal factors are identified by evaluating data for the engagement and certain members of the engagement team, performing interviews, and reviewing audit working papers.

In addition, we compare and contrast the data for audits with and without deficiencies to identify whether certain factors appear to correlate to audit quality. Examples of this data include the hours incurred on the audit, whether key engagement team members are in the same geography as the client, the number of years that key engagement team members have been on the engagement, the number of other audits the engagement partners are involved in, whether the engagement was subject to a pre-issuance review, and the timing of when the audit work was planned and performed. Our goal is to understand how audits without deficiencies may differ from those with deficiencies.

The potential causes we identify through our analyses are used to identify enhancements that may be useful to implement across all or certain elements of our practice and improve our system of quality control.

“For over a decade, we’ve made massive investments in quality to continuously stay ahead of the rapidly changing environment in which we operate. Quality is our top priority and it’s embedded into every part of our strategy.”

Jorge Milo, US Assurance Quality and National Office Leader

Stakeholder engagement



Our Governance Insights Center helps boards of directors and their committees meet the challenges of their critical roles and duties, and seeks to enhance the financial acumen of investment professionals. We also strive to strengthen the bridge between investors, directors, and corporate management as we help board members address evolving expectations and regulations. While our work encompasses various governance activities, we place a significant focus on the audit committee because the audit committee has the primary responsibility for an issuer's financial statements and oversight of the appointment, performance, and independence of the external auditor.

We share perspectives and insights with directors and investment professionals through various events and other mediums. For example, we provide directors with trainings, videos, and publications related to new and emerging financial reporting matters and accounting standards so they can make better oversight and investment decisions.

Our interactions with directors and the investment community allow us to hear stakeholders' perspectives on financial reporting matters and help inform our points of view. We also share investor insights and feedback with regulators and standard setters. Our work helps enhance stakeholders' understanding of the role and responsibilities of the auditor. For more information, see the Governance Insights Center section on [pwc.com](https://www.pwc.com).

Over the past year, we organized three corporate director conferences for nearly **290** directors; presented at **more than 420** client meetings or other events; hosted small group meetings; and issued **more than 50** director-focused publications on important governance matters, including the results of our Annual Corporate Directors Survey.

Legal and governance structure



Legal structure and ownership of the firm

The firm is a limited liability partnership established under the laws of the State of Delaware. All interests in the firm are held by its partners and principals.

Governance structure of the firm

The firm's Senior Partner serves as Chairman and Chief Executive Officer and manages the firm pursuant to the powers delegated to him by the firm's partners.

To assist in discharging his responsibilities, the Senior Partner has appointed a Leadership Team to work with him to manage the firm. The responsibilities of the Senior Partner and the Leadership Team include establishing and determining the effectiveness of the firm's system of internal control, including controls relating to the quality of the firm's audit services. Changes to the Leadership Team are determined by the Senior Partner. The Senior Partner is elected by a partner vote for a four-year term. The Senior Partner may be re-elected for a second and a third term, unless limited by age according to the partnership agreement and, with respect to any third term, subject to the Board of Partners and Principals approving the individual's nomination.



Leadership Team members



Tim Ryan
US Chair and Senior Partner



Jenny Koehler
Deputy Advisory Leader



Joe Atkinson
Vice Chair—Chief Products
and Technology Officer



J.C. Lapierre
Chief Communications Officer



Wes Bricker
Vice Chair—Assurance Leader



Christine Lattanzio
Partner Affairs Leader and
Chief Administrative Officer



Roz Brooks
US Public Policy Leader



Mark Mendola
Vice Chair—US Managing Partner



Martyn Curragh
Chief Financial Officer and
Head of Portfolio Strategy



Shannon Schuyler
Chief Purpose and Inclusion Officer



Neil Dhar
Vice Chair—Chief Clients Officer



James Shira
US and Global Chief Information
and Technology Officer



Mike Fenlon
Chief People Officer



Zachary Stern
General Counsel



Mauricio Hurtado
Senior Partner—Mexico



Roy Weathers
Vice Chair — Societal Engagement
and Policy Solutions



Kathryn Kaminsky
Vice Chair—Tax Leader



Farhad Zaman
US Chief Network Officer



Mohamed Kande
Vice Chair—US and Global
Advisory Leader

Board of Partners and Principals

Authority

The Board is responsible for overseeing the overall strategic direction of the firm. It oversees long-range strategies and business plans, and approves major transactions that could significantly affect the firm's business. Its authority also includes the approval of the firm's capital policies, the manner in which partners participate in firm profits, and the admission of new partners.

It approves the compensation of the Senior Partner and members of the Leadership Team as a group after review and recommendation by a committee of the Board. All candidates proposed by the Senior Partner Nominating Committee to stand for election as Senior Partner must also be approved by the Board.

Composition

The Board consists of partners and principals of the firm who have been elected for staggered terms of four years, as well as three external directors, each of whom also has a term of four years. Our external directors meet the applicable independence requirements to protect our reputation, objectivity, and integrity. They bring additional insights, expertise, and objective perspectives into our governance process as we consider the firm's strategy, growth, and service offerings.

The Board is chaired by a Lead Director, who is elected by the members of the Board other than the Senior Partner. As of July 2020, there are 21 members of the Board in addition to the firm's Senior Partner:

Members of the Board of Partners and Principals

Tim Ryan, US Chair and Senior Partner

Michael Quinlan, Lead Director

Jane Allen

Thomas Archer

Don Christian

Len Combs

Tyson Cornell

Brendan Dougher

Carrie Duarte

Scott Gehsmann

Bernadette Geis

Carlos Gutierrez, External Director

Dave Hoffman

Jennifer Kennedy

James Kolar

Paula Loop

Brian Meighan


Troy Paredes, External Director

Carol Pottenger, External Director

Lisa Sawicki

Jose Ignacio Toussaint

Ellen Walsh



This year we elected a third external director to join our US Board of Partners and Principals. This highly qualified individual, Troy A. Paredes, is founder of consulting firm Paredes Strategies LLC and a former US Securities and Exchange Commissioner.

Committees

The Board is assisted by various committees that help to carry out its role. The Risk and Quality (R&Q) Committee provides oversight and monitors the appropriate policies, processes, and procedures for managing and minimizing risks of the firm. The R&Q Committee also serves as the Accounting and Auditing Practice Committee, which provides oversight of the accounting and audit practice of the firm. The R&Q Committee's responsibilities include oversight of the Firm's internal audit function, enterprise risk assessment, and risk management and compliance programs. The R&Q Committee regularly engages with Assurance business and risk leadership to discuss matters potentially impacting audit quality and execution, including updates on internal and external quality inspection results, as well as the firm's progress in tech-enabling the audit.

As requested by the Board, the R&Q Committee reviews regulatory matters that affect the firm and, as appropriate, other parts of the PwC Network. Such matters may include accounting licensing and professional standards issues and global regulatory trends.

Other committees of the Board include without limitation the Finance Committee, Partner Affairs Committee, and the Technology & People Committee.

Board member selection process

The partner/principal vote for selecting Board members is done on a headcount basis. Partners and principals vote by ranking the candidates for the Board. The candidates with the most votes are elected. Board elections are supervised by an independent election teller.

External Directors are elected to the Board by the affirmative vote of two-thirds of the members of the Board voting thereon.

We recognize that quality is an ongoing journey and there are always opportunities to do more. We'll continue to listen to our stakeholders' views about what they need and share our perspectives. As the world around us continues to change, we will continue our focus on audit quality.

Endnotes

1. A partner is a certified public accountant (CPA) while a principal is not. Only CPAs may sign an audit opinion or perform any other function reserved by law or by the firm solely to CPAs. Partners and principals are alike in most other aspects of the partnership.
2. References to the firm, our, we, and PwC in this document relate to PricewaterhouseCoopers LLP or PwC US. The scope of this document pertains solely to the PwC US firm registered with the PCAOB. This report was prepared to provide our stakeholders with relevant information related to our US operations.
3. Our fiscal year ends June 30th.
4. “Audit professionals” refers to our core audit partners and staff. Specialists, including risk assurance, and Acceleration Center personnel are excluded.
5. “Managers” includes managers, senior managers, directors, and managing directors.
6. “Audit team members” for purposes of the leverage ratio excludes professionals in our Acceleration Centers who also contribute to the completion of audit work.
7. The 2019 figure has been updated to more accurately reflect the audit hours performed by Acceleration Centers.
8. The 2019 and 2018 figures have been updated to more accurately reflect the engagement hours provided by specialists.
9. Technical support roles exclude Quality Management professionals (see page 35) and dedicated independence professionals (see page 10).
10. Issuer audit clients comprise SEC registrants and mutual funds.
11. The 2019 and 2018 figures have been updated to more accurately reflect the number of reports on internal control over financial reporting for issuers.
12. Includes inspections completed as of June 26, 2020 and an estimate of the number of inspections to be completed during the remainder of the 2020 internal inspection cycle.
13. The estimated number of issuer audit engagements subject to internal inspection presented in the 2019 Quality Report has been updated for the actual number.
14. The 2020 compliance rate is for internal inspections completed as of June 26, 2020.
15. The estimated compliance rate presented in the 2019 Quality Report has been updated for the actual rate.
16. Includes the number of audits inspected and included in Part I for 2017, 2016, 2015 and 2014.

Our continued focus on audit quality

January 2021 update



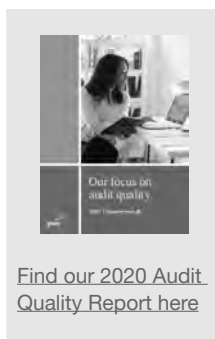
Quality first, purpose always.

As we begin a new year, we reflect on the particular challenges presented during 2020, and in particular how we at PwC were able to rise to the challenge, coming together around our purpose and values to be there for each other and our clients in appropriate ways.

- Our people are heading into the first ever virtual busy season with the know-how, tools, and technology needed to continue to be agile in the way they work, handle unexpected challenges, support and connect with each other, and add value in new ways.
- Our National Office has provided timely thought leadership and guidance to provide insights addressing current accounting and auditing challenges and ESG matters that may impact our clients, such as climate change, as well as to highlight the important issues and opportunities presented by developments in corporate reporting.
- Our firm continues to take significant steps to build a diverse and inclusive culture, supporting equity of opportunity at all levels of our organization. We have not lost our focus on these issues which matter to our people, affect our communities, and permeate the business community.

All of our efforts are underpinned by our purpose—to build trust in society and solve important problems, and recognize the important role we play in the financial reporting ecosystem—supporting the overall health of the global economy and building trust in times of uncertainty. We believe that transparency in reporting the results of our efforts is vital to our continued success. It is with this in mind that we are providing you with this update on our continued focus on audit quality.

Read in conjunction with our 2020 Audit Quality Report, issued in September 2020, this update provides timely insights into a few of the many areas in which we are continuing our efforts to enhance audit quality, including highlights of our latest inspection results. As noted on page 6, the PCAOB's 2020 inspection cycle has recently been completed and we have seen a significant decrease in the number of issuer audits with identified deficiencies. In addition, you will read about our continued response to COVID-19, recent Assurance Quality Advisory Committee activities, our continued focus on independence, more steps we have taken on our diversity and inclusion journey, and our efforts related to XBRL and ESG. You can learn more about these topics and many others, including information about our culture and values, people, approach, monitoring, stakeholder engagement, and legal and governance structure, in our 2020 Audit Quality Report.



No matter what develops this year, we will not underestimate the significant opportunity for us to continue to live our purpose and to be a voice for progress and change.

Thank you for your interest in our continued progress. We look forward to sharing additional information regarding our quality efforts as part of our 2021 Audit Quality Report, expected to be released this summer.



Tim Ryan
US Chairman and Senior Partner



Wes Bricker
Vice Chair—US Assurance Leader

Looking ahead—our ongoing response to COVID-19

Despite the promise of benefits from numerous vaccines in the months ahead, COVID-19 continues to bring unprecedented uncertainty and challenges as we head into our first ever virtual busy season. As described in our 2020 Audit Quality Report, our ability, as a firm and individuals, to be agile, handle the unexpected, and interact virtually, has made it possible for us to quickly and sustainably pivot to a virtual audit environment. Over much of last year, our people adjusted how they work, making full use of our technology and tools, continued to support each other, and consistently delivered quality service to our clients. As the environment has evolved, so have we:

- **Our National Office provided thought leadership** to clients and other stakeholders on relevant accounting and reporting topics in our quarterly webcasts and podcast series, including implementing CECL in unprecedented times, lessons learned from impairments triggered in Q2, and government assistance and COVID-19 disclosures.
- **We issued additional guidance to our engagement teams** on topics including conducting virtual inventory observations, coordinating with group and component audit teams, and assessing impairment analyses and going concern. We also distributed reminders and tips for individuals and engagement teams to consider to contribute to effective and efficient interim reviews and year-end audits.
- **We made available to our engagement teams additional training** that built upon previously issued guidance and tips to help them prepare to execute a quality audit, deliver a positive client experience, and continue to develop their skills while they manage their personal and professional responsibilities. The training's primary focus was on busy season working practices, supervision and review, client interactions and team connectivity. Engagement teams were encouraged to complete the training together and use the companion discussion guide to make and commit to a plan to adapt their working practices for busy season.
- **Our Chief Auditors conducted targeted reach-outs** to engagement teams, covering recent guidance, inspection findings, and other key reminders. They also facilitated optional, collaborative workshop sessions with engagement teams addressing auditing the adoption of CECL, updates to risk assessments and the impact on the year-end audit strategy, and auditing in a virtual environment, among others. Similarly, our Assurance Quality Management Network engaged with teams through consultations and reach-outs on liquidity and financing matters.
- **We introduced numerous practices and activities** for our people to connect, unwind, and stop the grind, which can occur when working from home blurs the line between working hours and time off. These practices are directed at helping our people balance their personal and professional responsibilities and manage their stress during the busiest time of the year. We also built an internal community for our

people to share inspirational stories and exchange practical advice about how they are managing themselves, their families, and their clients during this unexpected time.

- **We established protocols**, including approval processes, automatic contact tracing, occupancy limits, and support teams so that our people can return, safely and at a measured pace, to offices and client sites when appropriate in the circumstances. While we continue to monitor developments, including those related to vaccine distribution, those offices that are open are currently operating with limited access and services based on significantly reduced capacity—to date most visits to our offices are for a specific purpose and on an as-needed basis.
- **We continued to take the pulse of our people and clients** through the use of formal and informal surveys and organized roundtable discussions.
- **Our Governance Insights center released numerous publications** addressing COVID-19 challenges faced by boards as well as a series of videos designed to offer practical advice about how board members can take the lessons learned from the pandemic and turn them into valuable insights that can be used in their board oversight role.

We, along with our clients, have begun to look ahead, to strategize for the future. Our National Office and firm leadership shared insights with our clients on topics such as: reworking finance operating models in the “new normal;” returning to the workplace—highlighting some of the top issues businesses face, including digitizing their business and workforce as needed, improving worker flexibility, and caring for worker well-being; and other topics such as C-suite sentiment on the potential impacts on business of policy and regulatory shifts.

At the onset of the COVID-19 crisis, our investments to upskill our people to confidently use the latest technology enabled us to transition within a week from on-premises delivery to virtual delivery, allowing for a seamless continuation of service. Looking forward, we intend to continue to invest in skills and tools that set us apart and give us opportunities to enhance quality and add value.

“Our professionals never wavered from their responsibilities nor from their purpose, continuing to complete timely quality audits and interim reviews”

Wes Bricker,
Vice Chair—US Assurance Leader



Benefiting from outside-in perspectives—Our Assurance Quality Advisory Committee

In 2020 we established our Assurance Quality Advisory Committee (AQAC), a three member independent advisory committee focused on quality. The AQAC has already begun to delve into a range of topics that have significant relevance to the quality of our audits, including our response to COVID-19, our system of quality control, our technology, and observations from our internal and external inspections. The AQAC has also begun to consider emerging areas—such as environmental, social, and governance (ESG) reporting, climate change, and fraud and going concern—specifically as those areas impact our strategy and the role we play in supporting the quality and usefulness of financial and other information available to the capital markets.



Reviewing our progress—our latest inspection results

The investments we have made in audit quality have had a positive impact on the results of the 2020 inspection of our 2019 year-end audits. The PCAOB's 2020 inspection cycle has recently been completed and we have seen a significant decrease in the number of issuer audits with identified deficiencies. Based upon the most current information, we anticipate only one engagement of the 52 that were subject to inspection being included in Part I.A. of our 2020 inspection report. This improvement is generally consistent with observations from our own internal inspections.

This improvement is a reflection of how we have stayed the course on important initiatives on risk assessment and the testing of review controls. We also maintained focus on enhancing the quality of our audits by:

- continuing to tech-enable the audit, matching tailored innovations in transformative technology with the continued emphasis on vital skills of our people, like critical thinking and skepticism; and
- expanding our use of standardization and automation at scale through Acceleration Centers and Centers of Excellence to help in areas such as audit support and procedures for high volume, routine transactions, as well as other areas, such as comfort letter preparation and execution.

We have also continued to engage with the PCAOB about our remediation plans, our monitoring efforts and results, and provided additional briefings about our quality actions and outcomes. The PCAOB has recently notified us that it is satisfied with how we addressed observations contained in Part II of our 2016 inspection report (which covered our 2015 year-end audits). While we are pleased with our progress, we continue to look for and address opportunities for enhancement.



A man in a checkered shirt and glasses is sitting in an office chair, looking out a window. The background is a bright, overexposed window with some foliage visible outside. The man is holding a tablet or folder in his lap.

Staying focused during times of change—Our independence and objectivity

As we embrace change and look to the future, we retain our commitment to independence in fact and appearance. As described in our 2020 Audit Quality Report, we have processes and tools in place to support our people in maintaining independence and tailored training courses that reinforce the individual behaviors necessary to maintaining independence.

Our systems and processes enable assessments and documentation of approval for providing permissible non-audit services. Our enhanced processes, launched in mid-FY20, for reviewing and authorizing certain non-audit services for SEC-issuer audit clients further mitigates the potential independence risk in the execution of non-audit services to audit clients. The scope of services reviews performed by independence specialists, as well as pre-engagement coaching sessions and in-flight reviews, have resulted in more consistency, when appropriate, in the assessment of scope of service permissibility and enhanced audit committee communications.

We have and will continue to enhance, integrate, and standardize our processes and systems to help our people more easily identify and address potential independence risks, including those related to the provision of non-audit services. In addition, we have and will continue to reinforce accountability for maintaining independence across all of our lines of service.

As we also emphasize to our PwC partners, we do the right thing whether we're dealing with clients, each other, or with our stakeholders. This is the foundation of our professional reputation, status, and brand and we will not compromise it. We have made it clear - no client, no fee, and no opportunity is worth compromising our values. This is simply non-negotiable and we do not accept pressure to do otherwise.

Building on a culture of belonging— our diversity and inclusion focus

We recognize that if we are to live up to our purpose and values, we must work to support equity of opportunities at all levels. Our systems, programs, and processes are designed to support all of our people so that every person has the same opportunities to grow to their full capacity. Our 2020 Audit Quality Report describes aspects of our diversity and inclusion strategy, which is rooted in supporting our peoples' career journey, from recruiting talent in new ways to evolving our people's experience in the first two years, helping them develop inclusive leadership skills and shifting the makeup of our partnership.

In addition, we've advanced six additional diversity and inclusion commitments made earlier in 2020 and aimed at helping fight racial injustice in society.



This includes releasing our first annual [Diversity & Inclusion Transparency Report](#) in August, allowing us to share our story and hold ourselves accountable for transformative progress.



We also launched the [CEO Action for Racial Equity fellowship](#) in October, which provides the opportunity for CEO Action signatories to advance racial equity through public policy. Using CEO Action as a platform mobilizes the business community collectively across industries and regions to enact change.

While we have made progress, we are not yet where we aspire to be, and will continue to support equity and parity of experience for all of our people.

Investing with purpose—our role in the financial reporting ecosystem

The financial reporting ecosystem is experiencing significant change fueled by the acceleration of data availability, enabling technologies, and an increase in reporting of non-financial measures of value. This places a premium on the need for reliable, relevant, and comparable data to provide important insights to the capital markets. Through focused efforts in areas such as XBRL and ESG reporting, we continue to play an important role related to the development and delivery of new and existing services and participation in standard setter and regulator efforts to promote quality data in the capital markets. Our contributions have been consistent with our purpose, and reflect our commitment to support the availability of quality information in the capital markets.

XBRL

We recognize that by providing quality financial statement data in a structured, digital format, XBRL makes that data more accessible and useful to investors. The increased use of XBRL and related regulation, including forthcoming audit requirements in other parts of the world, is an important trend, and as such we are actively monitoring developments and being proactive in our engagement with stakeholders. Over the past few months we have issued multiple publications and podcasts emphasizing the importance of quality XBRL data to the capital markets and highlighting how robust quality control processes with clear ownership impact the quality of the XBRL filing. We continue to refine our strategy around how best to deliver value to our clients around XBRL and its ability to enable insight-rich, technology-driven reporting solutions.

“XBRL helps promote an information environment that can lead to better decision making, and can also help management and auditors in promoting quality, credible information in the markets.”

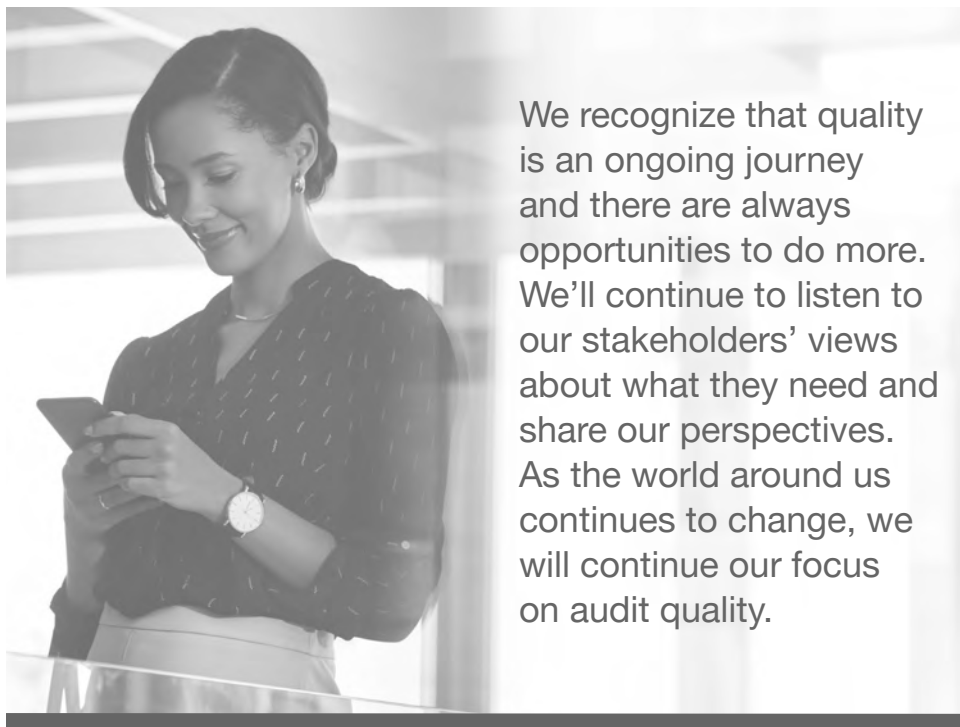
**Wes Bricker, Vice Chair—US Assurance Leader
and XBRL International Board Chair**

ESG

Stakeholders are increasingly looking beyond the traditional financial metrics to determine value by using more information about a company's risks and strategies related to ESG considerations. We have provided our teams with the guidance and training needed to appropriately consider ESG matters that may impact our clients, such as climate change, and to have timely conversations with Audit Committees about ESG themes and perspectives relevant to the client. We are also helping to shape the application of the SEC's new principles-based human capital disclosures through the issuance of thought leadership and interactions with clients and stakeholders.

In addition, we recently launched our ESG Pulse App, which can be used to help our clients with their assessments of ESG maturity, advise them on their efforts using deeper insights, and benchmark against their peers.

In the interest of further enhancing the value of this data for investors, we are also working with the Sustainability Accounting Standards Board (SASB) to assist in developing a SASB XBRL taxonomy.



We recognize that quality is an ongoing journey and there are always opportunities to do more. We'll continue to listen to our stakeholders' views about what they need and share our perspectives. As the world around us continues to change, we will continue our focus on audit quality.

Appendix XLVII

Board of Trustees

210 Bricker Hall
190 North Oval Mall
Columbus, OH 43210-1388

Phone (614) 292-6359
Fax (614) 292-5903
trustees.osu.edu

SUMMARY OF ACTIONS TAKEN

February 25, 2020 – Legal, Risk & Compliance Committee Meeting

Voting Members Present by Zoom Virtual Meeting:

Elizabeth P. Kessler
Alan A. Stockmeister
Jeff M.S. Kaplan

Michael Kiggin
Elizabeth A. Harsh
Carly G. Sobol

Gary R. Heminger (ex officio)

Members Absent:

N/A

PUBLIC SESSION

The Legal, Risk & Compliance Committee of The Ohio State University Board of Trustees convened for its inaugural meeting on Thursday, February 25, 2021, virtually over Zoom. Committee Chair Elizabeth Kessler called the meeting to order at 10:30 a.m. and thanked all of the committee members for agreeing to serve.

Items for Discussion

1. Discussion of Legal, Risk & Compliance Committee Charter: The committee discussed the creation of its charter, which outlines the committee's purpose and responsibilities in assisting the board with oversight of the university's legal, risk and compliance functions. The draft charter addresses regular discussion and reporting requirements, items for committee review, and specific requirements related to committee meetings and composition. It will be brought forward for approval at the May 2021 meeting.
2. CARES Act Update: Anne Garcia, Gates Garrity-Rokous and Stacy Rastauskas discussed the legal, compliance and governance considerations related to CARES Act funds received by the university from federal (e.g., direct student aid and institutional funding, health care provider relief), state (e.g., direct support, school surveillance program and wastewater research, modeling data, testing capacity, support for student mental health) and local government (e.g., contact tracing and testing with Columbus Public Health and the City of Columbus). All funds received by the university required the execution of separate grant agreements, which incorporated specific CARES Act provisions and federal agency requirements.

(See Attachment LXI for background information, page 1307)

EXECUTIVE SESSION

It was moved by Ms. Kessler, and seconded by Mr. Stockmeister, that the committee recess into executive session to consult with legal counsel regarding pending or imminent litigation and to consider business-sensitive trade secrets required to be kept confidential by federal and state statutes.

A roll call vote was taken, and the committee voted to go into executive session, with the following members present and voting: Ms. Kessler, Mr. Stockmeister, Mr. Kaplan, Mr. Kiggin, Mrs. Harsh, Ms. Sobol and Mr. Heminger.

The committee entered executive session at 10:48 a.m. and the meeting adjourned at 12:03 p.m.

Attachment LXI



CARES Act Update

*Legal, Risk, and Compliance Committee – Public Session
February 2021*



— Roadmap

- **Federal Government Support**
Stacy Rastauskas
- **Legal Approaches and Considerations**
Anne Garcia
- **Compliance Responses**
Gates Garrity-Rokous
- **State and Local Government Support**
Stacy Rastauskas





— Government Investment

- CARES Act provides significant direct and indirect investment to the university and Wexner Medical Center
- **Federal:** Direct student aid and institutional funding, health care provider relief
- **State:** Direct support, school surveillance program and wastewater research, modeling data, testing capacity, support for student mental health
- **Local:** Contact tracing and testing with Columbus Public Health and the City of Columbus



— **Federal Government Support**

- **March 2020:** Congress passed the Coronavirus Aid, Relief and Economic Security (CARES) Act
- **December 2020:** Congress passed the Bipartisan-Bicameral Omnibus COVID Relief Deal
- **Total of \$35.2 billion** provided to the U.S. Department of Education's Office of Postsecondary Education for the Higher Education Emergency Relief Fund (HEERF I and II)
- **HEERF funding** provides direct support for students and the institution



— Federal Student Financial Support

- **Received \$21.4M** through CARES/HEERF to provide emergency financial aid grants to students for expenses related to COVID-19 campus disruptions
- Received notification of an **additional \$21.4M** allocation available for student grants through January 2022 via the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA)
- CRRSAA also provides flexibility and extension through September 2021



— **Federal Student Financial Support**

- **Together as Buckeyes Program**
 - Emergency grant program administered through Student Financial Aid in partnership with Student Life
 - As of December 31, 2020, awards made to 16,327 students with an average award of \$1,181
 - For students with need, but not eligible for CARES funding, the university used institutional funds to provide assistance



— Legal Approaches & Considerations

- All funds received by the university required execution of separate grant agreements
 - Each agreement incorporated specific CARES Act provisions and federal agency requirements
- Office of Legal Affairs, with Office of Business and Finance and Office of Sponsored Research, reviewed the agreements and worked with units to identify ongoing commitments and requirements for funding



— Compliance Responses

- **U.S. Department of Education auditing CARES funding**
 - Annual audit for FY20 extended to incorporate CARES emergency grant testing in February/March 2021
 - Student Financial Aid posting required public CARES quarterly reporting on Ohio State website
- **Similar reporting and audit requirements for other CARES Act funds received from federal, state and local government**
 - Student Financial Aid continues to track and respond to these audits as appropriate



— **State Government Support**

- CARES Act funding from the Ohio Department of Education supported creation of the COVID-19 Analytics and Targeted Surveillance System (CATS)
 - University researchers in the College of Public Health, led by Ayaz Hyder, identified need for central system to track possible signs of COVID-19 infection
 - Worked with Ohio Department of Education and Education Service Center of Central Ohio to implement CATS as an early warning system for central Ohio school districts



— **State Government Support**

- With support from Ohio Environmental Protection Agency, Ohio Department of Health and the CARES Act, the university is monitoring wastewater for COVID-19
 - Led by Professor of Environmental Health Sciences, Jiyoung Lee, who developed a method to process and evaluate wastewater for COVID-19 RNA
 - Conducting projects with partners across the state at Ohio State residence halls and in Columbus, Cleveland, Newark and Athens



— **Local Government Support and Partnership**

- Working closely with Columbus Public Health and the City of Columbus on pandemic response
 - Partnership includes close collaboration on testing, compliance and contact tracing program for university students, faculty and staff
 - Utilizing federal CARES/HEERF institutional funding to support costs related to the testing and staff needed for this effort
 - Leveraging city and university resources for a unified response

Appendix XLVIII

Distinguished Service Awards – Recommended Recipients

David Harrison, PhD '00, MBA

Dr. David Harrison is the president of Columbus State Community College and a nationally recognized and respected leader in higher education. Under David's leadership, Columbus State initiated the Preferred Pathway® program, which guarantees admission to The Ohio State University for Columbus State graduates in alignment with Ohio State's Strategic Plan and expanded the program to additional higher education institutions across the state. He led the formation of The Central Ohio Compact, a regional strategy among K-12 and higher education leaders to help more students succeed in college and in the workplace. In 2012, Columbus State was named an Achieving the Dream college, a national initiative to help more students earn college credentials with an emphasis on first-generation students, students of color and low-income students; and in 2015, the college received Achieving the Dream's esteemed designation as a Leader College. As one nominator wrote: "I watched David quietly and with determination work with politicians, corporations through the Columbus Partnership, community college and four-year colleges/universities to secure the support needed for creating an effective system that opened previously unattainable opportunities for students."

The following individuals contributed to the nomination: W. Randy Smith, PhD; Rebecca Butler, PhD; Lisa Courtice, PhD; and Joseph Alutto, PhD.

Fred Ransier, JD '74

Mr. Fred Ransier served for nine years as chair of PACT (Partners Achieving Community Transformation), an organization founded and funded by The Ohio State University, the City of Columbus and the Columbus Metropolitan Housing Authority (CMHA) to create a healthy, financially and environmentally sustainable community where residents have access to safe and affordable housing, quality healthcare and education, and employment opportunities on the Near East Side. One nominator wrote: "Just as a community needs its hospital to be healthy, the hospital in turn benefits from a healthy community. The university owes a huge debt of gratitude to Fred for his selfless gift of leadership and his tremendous effort in helping us fulfill our land-grant mission on the Near East Side." Prior to joining PACT, Fred was a board member at Ohio State East Hospital, providing perspective and guidance to expand clinical service, improve quality and ensure the long-term viability of this important community asset. Fred is a retired partner in the Vorys, Sater, Seymour and Pease LLP Columbus office and was a member of the bankruptcy practice and the government affairs and lobbying group. Fred is a loyal donor with more than 40 years of giving.

The following individuals contributed to the award nomination: Trudy Bartley and Elizabeth Seely, MHA, FACHE.

Appendix XLIX

3335-1-02 Members, officers and committees of the board.

C. Committees of the board.

1. Standing committees of the board, the members of which shall be appointed annually by the chair, shall be constituted and shall consider and make recommendations for action by the board on the various matters as enumerated below:
 - a. Academic affairs and student life committee. The academic affairs and student life committee shall consider and make recommendations to the board regarding matters pertaining to the teaching and public service programs of the university and its faculty, staff, and students. Matters to be brought before the committee may include, but shall not be limited to: teaching and learning; student success, support and well-being; faculty and staff matters; educational policy; academic structure and organization; student welfare and housing; collective bargaining; university faculty and student rules; conferring of degrees, certificates, awards, and other honors; the university system of Ohio; regional campuses; the Ohio agricultural research and development center; agricultural technical institute; the university's land-grant mission and extension programs; athletics; and any other matter assigned to the committee by the board or the chair of the board.

In addition to the trustees appointed to the committee, the committee shall also consist of at least one student trustee, one member of the university faculty, and up to two additional non-trustee committee members, with majority membership by trustees at all times.

- b. Audit, finance and investment committee. The audit, finance and investment committee shall consider and make recommendations to the board regarding matters pertaining to the financial, business, and administrative management of the university, and auditing of the university and related entity operations. Matters to be brought before the committee may include, but shall not be limited to: internal audit policies, plans, and reports; financial statements; internal financial control systems; selection of, and receiving reports from, independent auditors (in conjunction with the auditor of state); capital and operating budgets and policies; issuance of debt; tuition and fees; purchasing policies; self-insurance trust; the research foundation; commercialization; managed health care systems; and any other matter assigned to the committee by the board or the chair of the board.

In addition to the trustees appointed to the committee, the committee shall also consist of at least one student trustee and up to three additional non-trustee committee members, with majority membership by trustees at all times.

- c. Talent, compensation and governance committee. The talent, compensation and governance committee shall provide oversight and counsel to the president regarding matters related to the senior leadership of the university, as determined by the board and the president, and make recommendations to the board regarding matters pertaining to the organization of the board and involvement and role of trustees. Matters to be brought before the committee may include, but shall not be limited to: roles and responsibilities of trustees and senior leadership positions; position specifications and necessary qualifications; compensation strategy and comparative data; transition plans; the board structure and operation; matters related to the trustees, non-trustee committee members and charter trustee selection process; trustee orientation; reviews of the president of the university and officers of the board; expectations regarding trustee comportment; organization of the board office; and any other matter assigned to the committee by the board or the chair of the board.

The committee shall consist of the chairs of each board committee and the vice chairs of the board. In addition to the trustees appointed to the committee, the committee may also consist of up to three additional non-trustee committee members, with majority membership by trustees at all times.

- d. Master planning and facilities committee. The master planning and facilities committee shall consider and make recommendations to the board regarding the university's physical environment to ensure they enable and advance the university's academic mission and strategic goals. The committee will serve as stewards of the campus master plans and district plans. Matters to be brought before the committee may include, but shall not be limited to: the review and recommendation for approval of the planning, design, and construction activity of the university, including the Wexner medical center; university master planning; development and maintenance of facilities; real property matters; security and infrastructure updates; and any other matter assigned to the committee by the board or the chair of the board.

In addition to the trustees appointed to the committee, the committee shall also consist of at least one student trustee and up to three additional non-trustee committee members, with majority membership by trustees at all times.

- e. Legal, risk and compliance committee. The legal, risk and compliance committee shall consider and make recommendations to the board regarding oversight of the university's legal, risk and, compliance functions. Matters to be brought before the committee may include, but shall not be limited to: oversight and monitoring of compliance programs and activities; university and Wexner medical center enterprise risk management systems and business continuity planning; approval and monitoring of affiliated entities; reports regarding significant legal, legislative and regulatory matters and initiatives; and any other matter assigned to the committee by the board or the chair of the board.

In addition to the trustees appointed to the committee, the committee shall also consist of at least one student trustee and up to three additional non-trustee committee members, with majority membership by trustees at all times.

- f. Research, innovation and strategic partnerships. The research, innovation and strategic partnerships committee shall consider and make recommendations to the board regarding matters pertaining to the research programs and activities of the university, Wexner medical center, faculty, staff, and students. Matters to be brought before the committee may include, but shall not be limited to: programs and activities related to research and creative inquiry; policies to support and enhance research and creative inquiry conducted at the university; the development and support of strategic internal and external relationships; outreach and engagement activities of the university's students, faculty, and staff; and any other matter assigned to the committee by the board or the chair of the board.

In addition to the trustees appointed to the committee, the committee shall also consist of at least one student trustee, one member of the university faculty, and up to two additional non-trustee committee members, with majority membership by trustees at all times.

Appendix L

3335-93-01 The Ohio State University Wexner Medical Center Board.

(B) The university Wexner medical center board shall be composed of up to ~~sixteen~~ seventeen voting members:

1. Up to ~~five~~ six members of the university board of trustees, including one student trustee, appointed annually by the chair of the university board of trustees and ratified by the university board of trustees;
2. Up to six public members appointed annually by the chair of the university board of trustees in consultation with the university president, the executive vice president and chancellor for health affairs and the chair of the university board of trustees' governance committee and ratified by the university board of trustees; and
3. Five ex-officio voting members consisting of:
 - a. The chair of the university board of trustees;
 - b. The university president;
 - c. The executive vice president and chancellor for health affairs;
 - d. The university senior vice president and chief financial officer; and
 - e. The university executive vice president and provost.

Appendix LI

**The Ohio State University Board of Trustees
Academic Affairs & Student Life Committee
February 24, 2021**

Topic:

Revision to the *Rules of the University Faculty*: Procedures for addressing complaints of faculty misconduct (“the 04 Rule”)

Context:

The University Senate has recommended extensive revisions to section 3335-5-04 of the *Rules of the University Faculty* to streamline procedures for addressing complaints of misconduct made against faculty members.

- Section 3335-5-04 is written by faculty members to ensure all members of the faculty are held to the highest ethical and professional principles in each academic discipline while sustaining the academic freedom of the faculty.
- The proposed revision incorporates specialized processes and regulatory compliance for issues such as investigations into research misconduct and sexual misconduct.
- The proposed revision therefore creates four tracks for misconduct cases:
 1. failure to meet academic responsibilities;
 2. research misconduct,
 3. sexual misconduct, protected class discrimination and harassment, whistleblower retaliation, and workplace violence; and
 4. all other misconduct.
- The new rule also:
 - provides clearer guidance in evaluating appropriate sanctions.
 - establishes standards of evidence for similar offenses across university populations (students, staff, faculty) except for failure to meet faculty responsibilities, which is a faculty-specific complaint.
 - clarifies that Section 3335-5-04 applies to all cases of alleged faculty misconduct, not only potentially terminable offenses, and provides clear processes for addressing less serious allegations of misconduct in a timely manner.
 - sets forth various process improvements including standardized screening processes, alternative dispute resolution, timing, notification, and clarity of offenses.

Given the extensive revisions to Section 3335-5-04, the proposed rule and existing rule are attached instead of a strikeout version. A flowchart illustrating the procedures governing the four tracks is appended on the following page.

Proposed 04 Tracks



PROPOSED REVISION TO 3335-5-04

3335-5-04 Procedures for complaints of misconduct made against faculty members.

- (A) This rule shall apply to all formal complaints of misconduct against faculty members as defined in rule 3335-5-19 (A) and (B). Complaints may be filed under this rule against any individual with a faculty appointment, including administrators who hold such appointments.
1. Complaints about the performance of administrators in their administrative capacity must be brought pursuant to applicable rules or policies for those administrative positions; all complaints against administrators who hold faculty appointments relating to the violation of applicable law, university policies or rules, or unit governance documents (other than those related to the performance of the administrator's duties) must be brought under this rule.
- (B) Complaints shall proceed under the general procedures set forth in this rule and the specific procedures set forth in the following four subsections based on the nature of the allegations.
1. Complaints involving allegations of failure to meet faculty obligations shall proceed under rule 3335-5-04.1. A faculty member may be disciplined under this rule, and may be terminated if the conduct constitutes serious failure to meet faculty obligations for violations established under rule 3335-5-04.1(A).
 2. Complaints involving allegations of research misconduct shall proceed under rule 3335-5-04.2. A faculty member may be disciplined up to and including termination for violations established under this rule.
 3. Complaints involving allegations of sexual misconduct, workplace violence, whistleblower retaliation, discrimination, harassment, and retaliation based on protected status shall proceed under rule 3335-5-04.3. A faculty member may be disciplined up to and including termination for violations established under this rule.
 4. Complaints involving allegations of violations of applicable law, university policies or rules, or unit governance documents shall proceed under rule 3335-5-04.4, unless they fall under rule 3335-5-04.2 or 3335-5-04.3. A faculty member may be disciplined under this rule, and may be terminated if the conduct constitutes grave misconduct or non-trivial financial fraud for violations established under rule 3335-5-04.4(A)(1)–(2).
- (C) Conflicts:
1. No administrator may act in their administrative capacity in the consideration of any complaint naming them as respondent. If a complaint names a department chair, school director, or a dean as respondent, the executive vice president and provost (hereinafter “provost”) shall appoint an equivalent rank administrator from another department or college to perform the responsibilities of the named official under this rule. If a complaint names the provost as respondent, the president shall appoint an individual to perform the responsibilities of the provost. If a complaint names the president as respondent, the Board of Trustees shall appoint an individual to perform the responsibilities of the president.

2. If any individual with responsibilities under this rule has a conflict of interest with a complainant or respondent, such that the individual stands to benefit personally or incur personal harm depending on the outcome, or otherwise has a relationship with the faculty member against whom the complaint is made (hereafter “respondent”) that creates a bias, or otherwise could not fairly and impartially perform those responsibilities, the individual shall not participate in this process, and a replacement shall be named in accordance with Section (C)(1) of this rule. In the event that a member of an investigation or sanctioning committee has such a conflict, that individual shall be replaced in accordance with the applicable procedures for that committee.
- (D) If the provost determines that a faculty member’s presence on campus is detrimental to the safety and well-being of the university community or university property, the provost may reassign the faculty member off campus with pay pending completion of the process set forth in this rule.
- (E) At each step of the process, individuals with responsibilities under this rule may use informal dispute resolution to resolve the complaint to their satisfaction as well as that of the complainant and the respondent in accordance with applicable policy. The appropriateness of an informal resolution in any case will depend on the circumstances of each particular case. All such resolutions must be reported to the Office of Academic Affairs for review and approval before being finalized. In addition, reports must be made to the Office of Research (for proceedings under Faculty Rule 3335-5-04.2), or the Office of Institutional Equity or Office of Human Resources (for proceedings under Faculty Rule 3335-5-04.3) as may be applicable.
- (F) Complainants and respondents may expressly or implicitly relinquish their rights to participate in any step of this process, including but not limited to by failing to respond to reasonable attempts to schedule required meetings, or by failing to appear for scheduled sessions. If a complainant or respondent relinquishes their rights of participation at any step, that relinquishment does not prevent that individual from exercising any rights that may be applicable at any other step of the process. To the extent not specified in this rule, complainants and respondents shall be entitled to all rights required by state and federal law that are applicable to these proceedings.
- (G) All records of proceedings under this rule shall be maintained by the Office of Academic Affairs. Such records shall be afforded the same privacy and confidentiality afforded to comparable records of other university employees, subject to public records laws and other disclosures within and external to the university in accordance with applicable law and the need to know such information to support university operations.
- (H) The term “day” as used in this rule means “calendar day.” If the last day of a designated time period falls on a weekend or a day on which the university is closed, the time period shall expire at the close of business on the next succeeding business day.
- (I) Complainants and respondents shall be given written notice of decisions required by this rule. Any notice shall be sent by certified mail and by email. The time period for any action to be taken after delivery of the notice shall begin to run on the date on which the notice is mailed.
- (J) At each step of the process set forth in this rule, a respondent may be accompanied by one support person of their choosing (including but not limited to personal legal counsel). Except as otherwise provided in rules 3335-5-04.1 through 3335-5-04.4,

though, such individual shall only be entitled to appear with the respondent and shall not be entitled to participate in or delay the process in any way.

- (K) The timelines set forth in this rule and in rules 3335-5-04.1 through 3335-5-04.4 are mandatory. However, the provost or designee may grant defined extensions of any time period on an as-needed basis upon written request.

3335-5-04.1 Procedures for complaints of failure to meet academic responsibilities.

- (A) This rule applies to complaints made against faculty members involving their failure to meet academic responsibilities as defined in rule 3335-5-01(C). A faculty member may be disciplined for violations established under this rule, and may be disciplined up to and including termination for serious failure to meet faculty obligations. For the purposes of this rule “serious failure to meet faculty obligations” is defined as conduct that reflects gross indifference or consistent failure to satisfactorily perform the faculty obligations set forth in rule 3335-5-01(C).
- (B) Initial proceedings.
 - 1. A complaint may be filed by any student or university employee, including employees from administrative offices who are filing complaints arising out of investigations by those offices. Complaints may be filed with a chair, dean, associate dean, provost, vice provost for academic policy and faculty resources (hereinafter “vice provost”), or the president. All complaints must be referred to the vice provost for initial review in accordance with this rule.
 - 2. The complaint shall be set forth in writing and shall state facts to support an allegation that a faculty member has failed to meet their academic responsibilities.
 - i. The vice provost shall review every complaint to determine whether the complaint presents an actionable violation and that the complaint is not clearly retaliatory or abusive in nature. If the vice provost is named as a respondent, the provost shall identify a designee. If the vice provost determines that a complaint either does not allege a violation that can be addressed under this rule or was filed for clearly retaliatory or abusive purposes, the vice provost must consult with the complainant within seven days of filing to clarify the nature of the complaint. The vice provost may dismiss such a complaint within seven days of consulting with the complainant if it cannot be addressed under this rule or is clearly retaliatory or abusive in nature. This determination does not prohibit referral of a complaint filed under this rule to another applicable university process.
 - 1. The complainant may appeal this dismissal in writing to the provost within seven days of this decision. Upon receiving such an appeal, the provost may either reinstate the complaint or dismiss it, and that decision is final. The provost must issue a decision within fourteen days of receiving such an appeal.
 - ii. If the vice provost determines that the complaint should proceed or if the complaint is reinstated by the provost, the vice provost shall furnish a copy of the complaint to the respondent and shall refer it to the

respondent's department chair for a probable cause review in accordance with section (C) of this rule.

1. If the faculty member's department chair is the complainant or respondent, the complaint shall be referred to the faculty member's dean for the initial probable cause review.
 2. For the purposes of this provision, the term "department chair" includes school directors, deans of colleges without departments, and regional campus deans and directors.
 3. Only allegations stated in the complaint shall be considered at the various stages of deliberation. However, additional facts relevant to the allegations set forth in the complaint may be presented throughout the process.
- (C) Probable cause review.
1. The department chair shall review the allegations in the complaint and discuss the matter with the complainant and the respondent to determine whether there is probable cause to believe that the allegations are true.
 2. If the department chair determines that there is not probable cause to believe that the allegations are true, the chair shall dismiss the complaint.
 - i. If the complaint is dismissed, the complainant may appeal the dismissal to the dean. The appeal must be in writing and filed with the dean within twenty-one days after the notice of the chair's decision was mailed. Upon receiving such an appeal, the dean may either reinstate the complaint and refer it to the college investigation and sanctioning committee or dismiss it, and such a dismissal is final. The dean must issue a decision within thirty days after receiving such an appeal.
 3. If the department chair determines that there is probable cause to believe that the allegations are true, the department chair shall refer the matter to the college investigation and sanctioning committee unless the department chair completes an informal resolution in accordance with rule 3335-5-04(E).
 4. The department chair shall complete this process within fourteen days.
- (D) College investigation and sanctioning committee.
1. Each college shall appoint a college investigation and sanctioning committee, which shall fulfill the responsibilities set forth in this section. The committee shall be all tenured faculty or a majority of tenured faculty if including clinical/teaching/practice faculty who are non-probationary associate professors or professors. A college may include faculty members from other colleges on its committee.
 2. Upon receipt of a referral of a complaint from the department chair, the committee shall meet with the complainant and the respondent and shall review any documentary evidence provided by these parties. The respondent shall be given copies of any documentary evidence provided to the committee as part of the investigation and be given an opportunity to respond to all such documentation. The committee shall have the authority to gather information relevant to the complaint, including by interviewing individuals other than the complainant and respondent as the committee sees fit or as recommended by the complainant or respondent. The committee shall strive to maintain confidentiality in the proceedings.

3. At the conclusion of the investigation, the committee shall prepare a preliminary report that identifies the proposed findings of fact, a conclusion as to whether a violation occurred under the clear and convincing evidence standard, and if so whether the conduct rose to the level of serious failure to meet faculty obligations as defined in rule 3335-5-04.1(A). The committee shall provide that document to both the complainant and respondent for review. Each party shall have seven days to respond and to identify any alleged errors or omissions in the findings.
4. Following review of any comments by the parties, the committee shall thereafter make any modifications to the report that it deems appropriate and issue a final report. If the committee concludes that a violation occurred, the committee shall include its proposed sanction in the final report.
5. In evaluating sanctions, the committee shall consider the totality of the circumstances, including aggravating and mitigating factors.
 - i. Aggravating factors may include, but are not limited to:
 - a. the significance and impact of the faculty member's failure to meet academic responsibilities if serious failure is found;
 - b. the strength of the evidence presented;
 - c. whether the respondent has previously been found to have engaged in misconduct;
 - d. whether the respondent's conduct caused injury or harm to another individual, university property, or the university's reputation; and
 - e. whether the respondent had received prior warnings about engaging in the conduct at issue.
 - ii. Mitigating factors may include, but are not limited to:
 - a. the conduct at issue did not cause injury or harm to another individual, university property, or the university's reputation; and
 - b. the respondent accepted responsibility for the misconduct.
6. The committee shall have the authority to recommend sanctions as it sees fit as long as the sanctions are commensurate with the nature of the complaint and the committee's analysis of any aggravating and mitigating factors. Sanctions may be of a discrete or continuing nature, but sanctions of a continuing nature must specify the period of time in which they are applicable. Sanctions may include, but are not limited to the following, and may further include a combination of sanctions:
 - i. Verbal reprimand;
 - ii. Written reprimand;
 - iii. Mandatory counseling or other rehabilitation;
 - iv. Restrictions on duties or privileges;
 - v. Restriction of access to university property or services;
 - vi. Reduction of salary base;
 - vii. Reduction of twelve-month appointment to nine-month appointment;
 - viii. Reduction of full-time equivalent (FTE) appointment;
 - ix. Reduction of rank;
 - x. Revocation of tenure;
 - xi. Termination of employment due to serious failure to meet faculty obligations.

7. The committee shall complete its investigation and submit its report to the respondent's dean within forty-five days.
- (E) Decision by the dean.
1. After reviewing the report and recommendation of the college investigation and sanctioning committee, the dean may:
 - i. Dismiss the complaint if the committee did not find a violation;
 - ii. Impose the committee's proposed sanction;
 - iii. Impose what would reasonably be interpreted as an equivalent or lesser sanction; or
 - iv. Increase the sanction if the committee determined that the respondent engaged in a serious failure to meet faculty obligations.
 2. The dean shall make a decision in twenty-one days. The final report of the college investigation and sanctioning committee and the dean's decision shall be sent to the complainant and the respondent.
 3. Appeals:
 - i. The dean's decision shall be final in all cases in which the sanction imposed is a verbal reprimand, a written reprimand, or mandatory counseling or training, but a respondent may place a response to this sanction in their primary personnel file.
 - ii. If the dean imposes any other sanction except for revocation of tenure or termination of employment, the respondent shall have the right to appeal in writing to the provost.
 - iii. If the dean imposes a sanction that revokes tenure or terminates employment, the matter shall be automatically appealed to the provost.
 - iv. In all appeals, whether discretionary or automatic, the respondent may identify their position on the case in writing to the provost. All such submissions and all discretionary appeals must be filed within fourteen days after notice of the dean's decision was mailed.
- (F) Review of appeals by the provost.
1. After reviewing the record of a case appealed by a respondent or referred by the dean, the provost may:
 - i. Affirm the dean's sanction;
 - ii. Impose what would reasonably be interpreted as an equivalent or lesser sanction to the dean's sanction;
 - iii. Increase the sanction; or
 - iv. In the event that the provost determines that substantial new evidence exists (evidence that was not available at the time of the initial investigation and that may reasonably have affected the finding of misconduct) or there was conflict of interest or procedural error in the previous steps of the process that resulted in material harm or prejudice to the respondent, the provost shall return the case back to a previous step of the process for further proceedings as appropriate.
 2. The provost shall make a decision within fourteen days of receiving materials from the dean and respondent as applicable.
 3. If the provost affirms the dean's decision to terminate employment, or imposes or upholds a sanction set forth in section (D)(6)(vii) through (xi) of this rule, the

respondent may appeal to the faculty hearing committee. In all other cases, the provost's decision shall be final.

4. An appeal by the respondent must be in writing and must be filed with the faculty hearing committee within fourteen days after notice of the provost's decision was mailed.

(A) The faculty hearing committee.

1. Within fourteen days of receipt of an appeal from a respondent, the faculty hearing committee established by rule 3335-5-48.10 shall convene a hearing panel to consider the appeal and to provide a recommendation to the president regarding the appropriate action. The respondent and the provost or designee may each make one peremptory challenge to the seating of one person on the hearing panel and one peremptory challenge to the selection of a presiding officer.
2. The parties to this hearing shall be the respondent and the provost, or designee.
3. The hearing panel may restrict the attendance of persons at the proceedings. However, the respondent and the provost shall have the right to have one observer of their choosing present at all times.
4. The provost, or designee, shall present the case to the hearing panel. In presenting the case, the provost may be advised and represented by the general counsel, or designee. The provost shall have the right to present witnesses and evidence and to examine witnesses and evidence presented by the respondent.
5. Respondents shall have the right to represent themselves or to be represented by legal counsel or any other person of their choice. The respondent shall have the right to examine the witnesses and evidence presented against them in the hearing, to present witnesses and evidence on their own behalf, and to refuse to testify or be questioned in the proceedings without prejudice to their cause.
6. The hearing panel shall receive testimony and other evidence as it deems relevant and material to the issues appealed, and may decline to receive evidence presented by the provost or the respondent that is not material and relevant to the appeal.
7. The hearing panel will not be bound by the findings of the college investigation and sanctioning committee or the provost.
8. An electronic recording shall be kept of all proceedings at a hearing panel. The recording shall be conveyed by the chair of the faculty hearing committee to the Office of Academic Affairs.
9. At the conclusion of the proceedings, the hearing panel shall make written conclusions with respect to each substantive issue raised, including but not limited to:
 - i. appropriateness of the sanction, and, if found to be inappropriate, the faculty hearing committee's recommended sanction in accordance with the factors set forth in section (D)(5) of this rule.
 - ii. conflict of interest, procedural error, or substantial new evidence.
 - iii. findings of the college investigation committee.
10. The faculty hearing committee's report, together with a recording of the proceedings, shall be transmitted to the president, provost, and respondent within sixty days of the date that the final hearing panel is convened.

(I) The president.

1. Upon receipt of the written recommendation and a record of the proceedings from a hearing panel, the president shall review the matter. The president may:
 - i. Impose any sanction less than termination of employment whether or not it accords with the recommendation of the hearing panel;
 - ii. Recommend to the board of trustees termination of employment for cases of serious failure to meet faculty obligations on such terms and conditions as the president may deem advisable;
 - iii. Remand the case to the hearing panel for reconsideration; or
 - iv. In the event that the president determines that substantial new evidence exists (evidence that was not available at the time of the initial investigation and that may reasonably have affected the finding of misconduct) or there was conflict of interest or procedural error in the previous steps of the process that resulted in material harm or prejudice to the respondent, the president shall return the case back to a previous step as appropriate.
 4. The president's decision on all sanctions less than termination of employment is final.
 5. Any decision of the president shall be communicated in writing to the hearing panel, the provost, and the respondent.
 6. The president shall make a decision within thirty days.
- (J) Board of trustees.
1. The board of trustees, in reviewing and deciding upon a case in which termination of employment has been recommended, has the ultimate authority to take that action necessary to promote the best interest of the university and to protect the rights of the individual. In such cases, the board shall have the discretion to decide whether the respondent has an opportunity to present to it arguments in writing, or in person, or both.

3335-5-04.2 Procedures for complaints of research misconduct made against faculty members.

- (A) This rule applies to complaints involving research misconduct made against faculty members. A faculty member may be disciplined up to and including termination for violations established under this rule. Research misconduct is defined in rule 3335-13-08 and the Research Misconduct policy.
- (B) Preliminary assessment and inquiry.
 - 1. Complaints alleging research misconduct must be filed with or referred to the Office of Research.
 - 2. The Office of Research shall ensure that a preliminary assessment is performed in accordance with the Research Misconduct policy to determine whether the complaint alleges research misconduct as defined in the policy and is sufficiently credible and specific so that research misconduct may be identified.
 - 3. If the preliminary assessment concludes that the allegations in the complaint meet the definition of research misconduct and are sufficiently credible and specific so that potential evidence of research misconduct may be identified, the Office of Research shall proceed to an inquiry review in accordance with the Research Misconduct policy to determine whether the allegations have sufficient substance to warrant an investigation.
 - 4. If the inquiry concludes that the allegations have sufficient substance and that an investigation is warranted in accordance with the Research Misconduct policy, an investigation shall be initiated as set forth in section (C) of this rule. All other procedural steps, including but not limited to appeals, shall be performed in accordance with the Research Misconduct policy.
 - 5. In both the preliminary assessment and inquiry steps, complainants and respondents shall be afforded procedural rights, including but not limited to the rights to review documentary evidence, submit evidence, be accompanied by an advisor, review and file a written response to reports, and make appeals, as specifically defined in the Research Misconduct policy.
- (C) Investigation and sanctioning.
 - 1. If a complaint is referred for investigation, the Office of Research shall convene an investigation and sanctioning committee consisting of a minimum of three voting members from the Research Integrity Standing Committee in accordance with the Research Misconduct policy.
 - 2. The committee shall examine all the documentation and conduct formal interviews, when possible, of the respondent, the complainant, and others who may have information relevant to the complaint, but shall strive to maintain the confidentiality of the proceedings.
 - 3. The respondent shall be given copies of any documentary evidence provided to the committee as part of the investigation and be given an opportunity to respond to all such documentation.
 - 4. At the conclusion of the investigation, the committee shall prepare a preliminary report in accordance with this rule and the Research Misconduct policy. Findings and conclusions shall be based on the preponderance of the evidence standard.

The respondent shall have fourteen days to respond and to identify any alleged errors or omissions in the preliminary report.

5. In evaluating sanctions, the committee shall consider the totality of the circumstances, including aggravating and mitigating factors.
 - i. Aggravating factors may include, but are not limited to:
 1. the degree to which the respondent's conduct was flagrant, egregious, or willful;
 2. the significance and impact of the faculty member's failure to meet academic responsibilities if relevant;
 3. the strength of the evidence presented;
 4. whether the respondent has previously been found to have engaged in misconduct;
 5. whether the respondent's conduct caused injury or harm to another individual, university property, or the university's reputation; and
 6. whether the respondent had received prior warnings about engaging in the conduct at issue.
 - ii. Mitigating factors may include, but are not limited to:
 1. the conduct at issue did not cause injury or harm to another individual, university property, or the university's reputation; and
 2. the respondent accepted responsibility for the misconduct.
6. The committee shall have the authority to recommend sanctions as it sees fit as long as the sanctions are commensurate with the nature of the complaint and the committee's analysis of any aggravating and mitigating factors. Sanctions may be of a discrete or continuing nature, but sanctions of a continuing nature must specify the period of time in which they are applicable. Sanctions may include, but are not limited to the following, and may include a combination of sanctions:
 - i. Verbal reprimand;
 - ii. Written reprimand;
 - iii. Mandatory counseling or other rehabilitation;
 - iv. Reimbursement for damages to or destruction of university property, or for misuse or misappropriation of university property, services or funds;
 - v. Restrictions on duties or privileges;
 - vi. Restriction of access to university property or services;
 - vii. Reduction of salary base;
 - viii. Reduction of twelve-month appointment to nine-month appointment;
 - ix. Reduction of full-time equivalent (FTE) appointment;
 - x. Reduction of rank;
 - xi. Revocation of tenure;
 - xii. Termination of employment.
7. After receipt of any comments from the respondent, the committee shall complete its investigation and submit its final report to the Deciding Official set forth in the Research Misconduct policy in accordance with that policy. If the committee concludes that research misconduct occurred, the respondent shall have the right to submit an appeal of that decision to the Deciding Official in accordance with the Research Misconduct policy.

- i. If a finding of research misconduct is confirmed following review of the report and any appeals by the Deciding Official, the case shall be referred to the respondent's dean for further proceedings under section (D) of this rule. If no finding of research misconduct is made following such review, the case shall be dismissed.

(D) Decision by the dean.

1. After reviewing the report and recommendation of the investigation and sanctioning committee, the dean may:
 - i. Uphold the committee's proposed sanction;
 - ii. Impose what would reasonably be interpreted as an equivalent or lesser sanction; or
 - iii. Increase the sanction.
2. The dean shall make a decision in twenty-one days. The final report of the investigation and sanctioning committee and the dean's decision shall be sent to the complainant, if any identified, and the respondent.
3. Appeals:
 - i. The dean's decision shall be final in all cases in which the sanction imposed is a verbal reprimand, a written reprimand, or mandatory counseling or training.
 - ii. If the dean imposes any other sanction except for revocation of tenure or termination of employment, the respondent shall have the right to appeal in writing to the provost for review.
 - iii. If the dean imposes a sanction that revokes tenure or terminates employment, the matter shall be automatically appealed to the provost.
 - iv. In all appeals, whether discretionary or automatic, the respondent may identify their position on the case in writing to the provost. All such submissions and all discretionary appeals must be filed within fourteen days after notice of the dean's decision was mailed.

(E) Review of appeals by the provost.

1. After reviewing the record of a case appealed by a respondent or referred by the dean, the provost may:
 - i. Affirm the dean's sanction;
 - ii. Impose what would reasonably be interpreted as an equivalent or lesser sanction to the dean's sanction;
 - iii. Increase the sanction; or
 - iv. In the event that the provost determines that substantial new evidence exists (evidence that was not available at the time of the initial investigation and that may reasonably have affected the finding of misconduct) or there was conflict of interest or procedural error in the previous steps of the process that resulted in material harm or prejudice to the respondent, the provost shall return the case back to a previous step of the process for further proceedings as appropriate.
2. The provost shall make a decision within fourteen days of receiving materials from the dean and respondent as applicable.
3. If the provost affirms the dean's decision to terminate employment, or imposes or upholds a sanction set forth in section (C)(6)(vii) through (xii) of this rule, the

respondent may appeal to the faculty hearing committee. In all other cases, the provost's decision shall be final.

4. An appeal by the respondent must be in writing and must be filed with the faculty hearing committee within fourteen days after notice of the provost's decision was mailed. Appeals to the faculty hearing committee shall be limited to one or more of the following grounds:
 - i. the sanction is disproportionate to the violations committed in view of the aggravating and mitigating factors;
 - ii. substantial new evidence has been discovered (evidence that was not available at the time of the initial investigation and that may reasonably have affected the finding of misconduct); or
 - iii. there was conflict of interest or procedural error in the previous steps of the process that resulted in material harm or prejudice to the respondent.
- (F) The faculty hearing committee.
1. Within fourteen days of receipt of an appeal from a respondent the faculty hearing committee established by rule 3335-5-48.10 shall convene a hearing panel to consider the complaint and to provide a recommendation to the president regarding the appropriate action to be imposed. The respondent and the provost or designee may each make one peremptory challenge to the seating of one person on the hearing panel and one peremptory challenge to the selection of a presiding officer.
 2. The parties to this hearing shall be the respondent and the provost, or designee.
 3. The hearing panel may restrict the attendance of persons at the proceedings. However, the respondent and the provost shall have the right to have one observer of their choosing present at all times.
 4. The provost, or designee, shall present the case to the hearing panel. In presenting the case, the provost may be advised and represented by the general counsel, or designee. The provost shall have the right to present witnesses and evidence and to examine witnesses and evidence presented by the respondent.
 5. Respondents shall have the right to represent themselves or to be represented by legal counsel or any other person of their choice. The respondent shall have the right to examine the witnesses and evidence presented against them in the hearing, to present witnesses and evidence on their own behalf, and to refuse to testify or be questioned in the proceedings without prejudice to their cause.
 6. The hearing panel shall receive testimony and other evidence as it deems relevant and material to the issues appealed, and may decline to receive evidence presented by the provost or the respondent that is not material and relevant to the appeal.
 7. An electronic recording shall be kept of all proceedings at a hearing panel. The recording shall be conveyed by the chair of the faculty hearing committee to the Office of Academic Affairs.
 8. At the conclusion of the proceedings, the hearing panel shall make separate written conclusions with respect to each substantive issue raised at the hearing.
 - i. If the respondent challenges the appropriateness of the sanction, the faculty hearing committee shall set forth what their recommended sanction is in accordance with the factors set forth in section (C)(5) of this rule.

- ii. If the respondent alleges conflict of interest, procedural error, or substantial new evidence, the faculty hearing committee shall set forth what their conclusions are and whether they believe that further proceedings are appropriate.
 9. The faculty hearing committee's report, together with a recording of the proceedings, shall be transmitted to the president, provost, and respondent within sixty days of the date that the final hearing panel is convened.
- (G) The president.
 1. Upon receipt of the written recommendation and a record of the proceedings from a hearing panel, the president shall review the matter. The president may:
 - i. Impose any sanction less than termination of employment whether or not it accords with the recommendation of the hearing panel;
 - ii. Recommend to the board of trustees termination of employment on such terms and conditions as the president may deem advisable;
 - iii. Remand the case to the hearing panel for reconsideration; or
 - iv. In the event that the president determines that substantial new evidence exists (evidence that was not available at the time of the initial investigation and that may reasonably have affected the finding of misconduct) or there was conflict of interest or procedural error in the previous steps of the process that resulted in material harm or prejudice to the respondent, the president shall return the case back to a previous step of the process for further proceedings as appropriate.
 2. The president's decision on all sanctions less than termination of employment is final.
 3. Any decision of the president shall be communicated in writing to the hearing panel, the provost, and the respondent.
 4. The president shall make a decision within thirty days.
- (H) Board of trustees.
 1. The board of trustees, in reviewing and deciding upon a case in which termination of employment has been recommended, has the ultimate authority to take that action necessary to promote the best interest of the university and to protect the rights of the individual. In such cases, the board shall have the discretion to decide whether the respondent has an opportunity to present to it arguments in writing, or in person, or both.

3335-5-04.3 Procedures for complaints of sexual misconduct, workplace violence, whistleblower retaliation, and protected class discrimination, harassment, and retaliation made against faculty members.

- (A) This rule applies to complaints made against faculty members involving sexual misconduct, workplace violence, whistleblower retaliation, and protected class discrimination, harassment, and retaliation as defined in applicable university policies. A faculty member may be disciplined up to and including termination for violations established under this rule.
- (B) Initial proceedings.
 - 1. Complaints of sexual misconduct and protected class discrimination, harassment, and retaliation must be filed with or referred to the Office of Institutional Equity, and complaints of workplace violence and whistleblower retaliation separate from protected class or sexual misconduct must be filed with or referred to the Office of Human Resources.
 - 2. The applicable office shall perform a preliminary assessment to determine whether the complaint warrants further investigation, whether an informal resolution would be appropriate, whether the matter should be referred to a different university office or process, or whether the matter should be closed and not proceed further in the process.
 - 3. If the applicable office determines that further investigation is warranted and that an informal resolution is not appropriate at that stage in the process, it shall notify the complainant and respondent of its decision to pursue an investigation and shall assign an investigator to investigate the complaint.
- (C) Investigation determinations.
 - 1. Complaints of sexual misconduct pursuant to Title IX of the Education Amendments Act of 1972 and implementing regulations shall be investigated pursuant to the procedures set forth in the university Sexual Misconduct policy. All findings of misconduct shall be referred to the university sanctioning committee for a recommendation for sanctions only in accordance with Section (D) of this rule.
 - 2. For all other complaints subject to this rule:
 - i. The investigator shall perform the investigation in accordance with applicable university policy and shall meet with both the complainant and respondent and review any documentary evidence provided by these parties. The investigator shall have the authority to gather information relevant to the complaint, including through interviewing individuals other than the complainant and respondent as the investigator sees fit or as recommended by the complainant and respondent, but shall otherwise strive to maintain confidentiality in the proceedings.
 - ii. The parties shall receive all of the rights set forth in the applicable policy, and shall further have the right to receive the policies, standards, and procedures applicable to the investigation.
 - iii. The parties shall be given the ability to review copies of any documentary evidence that is provided to the investigator as part of the investigation and is relevant to the substance of the complaint. Parties shall have the

ability to respond to all such documents during the investigation, and the ability to suggest witnesses who may be contacted as part of the investigation within the investigator's discretion.

- iv. When fact gathering is complete, the investigator shall prepare a written investigative summary (preliminary report) that identifies the relevant and material facts in the case. The investigator shall provide that document to both the complainant and respondent for review. Each party shall have fourteen days to respond and to identify any alleged errors or omissions in the investigative summary.
- v. Following review of any comments by the parties, the investigator shall thereafter make any modifications to the report that the investigator deems appropriate and issue a final report that will include the summary of the facts gathered, analysis of the allegations, and findings as to whether the applicable policy was violated under the preponderance of the evidence standard. If a violation is found, this report shall be provided to the university sanctioning committee to determine the appropriate sanction. If no violation is found, the complaint shall be dismissed.

(D) The university sanctioning committee.

- 1. The university sanctioning committee is responsible for determining what sanction to recommend for a policy violation.
 - i. The university sanctioning committee shall consist of fifteen tenured members of the faculty selected by the executive committee of faculty council from at least eight different Colleges and regional campuses. Each member of the university sanctioning committee must receive required training before serving on the panel. Each selected person shall serve a three-year term followed by a one-year term as an alternate member. A chair shall be elected from the membership in the spring for a one-year term, starting during the subsequent summer session.
 - ii. The chair shall select three members of the committee to sit on each sanctioning panel. Panelists may not be drawn from the complainant's or respondent's tenure initiating unit, as may be applicable. Alternates may be assigned to university sanctioning panels at the chair's discretion.
- 2. Upon receipt of the investigation report, the committee shall meet with the investigator to discuss the investigation and findings, and may request clarification on any aspect of the investigation process. The committee shall also offer both the complainant and the respondent the opportunity to meet with the committee to present their views as to an appropriate sanction.
- 3. In evaluating sanctions, the investigation and sanctioning committee shall consider the totality of the circumstances, including aggravating and mitigating factors.
 - i. Aggravating factors may include, but are not limited to:
 - a. the degree to which the respondent's conduct was flagrant, egregious, or willful;
 - b. the strength of the evidence presented;
 - c. whether the respondent has previously been found to have engaged in misconduct;

- d. whether the respondent's conduct caused injury or harm to another individual, university property, or the university's reputation; and
 - e. whether the respondent had received prior warnings about engaging in the conduct at issue.
 - ii. Mitigating factors may include, but are not limited to:
 - a. the conduct at issue did not cause injury or harm to another individual, university property, or the university's reputation; and
 - b. the respondent accepted responsibility for the misconduct.
 4. The committee shall have the authority to recommend sanctions as it sees fit as long as the sanctions are commensurate with the nature of the complaint and the committee's analysis of any aggravating and mitigating factors. Sanctions may be of a discrete or continuing nature, but sanctions of a continuing nature must specify the period of time in which they are applicable. Sanctions may include, but are not limited to the following, and may further include a combination of sanctions:
 - i. Verbal reprimand;
 - ii. Written reprimand;
 - iii. Mandatory counseling or other rehabilitation;
 - iv. Reimbursement for damages to or destruction of university property, or for misuse or misappropriation of university property, services or funds;
 - v. Restrictions on duties or privileges;
 - vi. Restriction of access to university property or services;
 - vii. Reduction of salary base;
 - viii. Reduction of twelve-month appointment to nine-month appointment;
 - ix. Reduction of full-time equivalent (FTE) appointment;
 - x. Reduction of rank;
 - xi. Revocation of tenure;
 - xii. Termination of employment.
 5. For sexual misconduct complaints under Title IX, the committee shall reach its sanction decision within thirty days. This sanction decision shall be incorporated into the findings in accordance with the university Sexual Misconduct policy, and a written determination containing the combined findings and recommended sanction shall be issued. The complainant and respondent shall have equal rights to appeal the written determination to the provost for review in accordance with Section (F) of this rule and shall not be reviewed by the respondent's dean under Section (E) of this rule. All appeals must be in writing and be filed within fourteen days after the written determination is issued. The appeal shall be on the grounds for appeal permitted by the Sexual Misconduct policy and in accordance with the procedures provided by that policy.
 6. For all other complaints under this rule, the committee shall complete its review and submit its report to the respondent's dean within thirty days.
- (E) Decision by the dean.
1. For all complaints under this rule except sexual misconduct complaints under Title IX, the dean may, after reviewing the report and recommendation of the university sanctioning committee:

- i. Uphold the committee's proposed sanction;
 - ii. Impose what would reasonably be interpreted as an equivalent or lesser sanction; or
 - iii. Increase the sanction.
 2. The dean shall make a decision in twenty-one days. The final report of the university sanctioning committee and the dean's decision will be sent to the complainant and the respondent.
 3. Appeals:
 - i. The dean's decision shall be final in all cases in which the sanction imposed is a verbal reprimand, a written reprimand, or mandatory counseling or training.
 - ii. If the dean imposes any other sanction except for revocation of tenure or termination of employment, the respondent shall have the right to appeal in writing to the provost for review.
 - iii. If the dean imposes a sanction that revokes tenure or terminates employment, the matter shall be automatically appealed to the provost.
 - iv. In all appeals, whether discretionary or automatic, the respondent may identify their position on the case in writing to the provost. All such submissions and all discretionary appeals must be filed within fourteen days after notice of the dean's decision was mailed.
- (F) Review of appeals by the provost.
 1. After reviewing the record of a case upon appeal or upon referral by the dean, the provost may:
 - i. Affirm the dean's sanction or the sanction imposed by the university sanctioning committee for sexual misconduct complaints under Title IX;
 - ii. Impose what would reasonably be interpreted as an equivalent or lesser sanction to the sanction;
 - iii. Increase the sanction; or
 - iv. In the event that the provost determines that substantial new evidence exists (evidence that was not available at the time of the initial investigation and that may reasonably have affected the finding of misconduct) or there was conflict of interest or procedural error in the previous steps of the process that resulted in material harm or prejudice to the respondent, the provost shall return the case back to a previous step of the process for further proceedings as appropriate.
 2. The provost shall make a decision within fourteen days of receiving materials from the dean, respondent or complainant as applicable. Complainant and respondent shall each have the right to respond to a filing by the other party.
 3. For complaints of sexual misconduct under Title IX, the provost's decision shall be final.
 4. For all other complaint subject to this rule:
 - a. If the provost affirms the dean's decision to terminate employment, or imposes or upholds a sanction set forth in section (D)(4)(vii) through (xii) of this rule, the respondent may appeal to the faculty hearing committee. In all other cases, the provost's decision shall be final.

5. An appeal by the respondent must be in writing and must be filed with the faculty hearing committee within fourteen days after notice of the provost's decision was mailed. Appeals to the faculty hearing committee shall be limited to one or more of the following grounds:
 - i. the sanction is disproportionate to the violations committed in view of the aggravating and mitigating factors;
 - ii. substantial new evidence has been discovered (evidence that was not available at the time of the initial investigation and that may reasonably have affected the finding of misconduct); or
 - iii. there was conflict of interest or procedural error in the previous steps of the process that resulted in material harm or prejudice to the respondent.
- (G) The faculty hearing committee.
1. Within fourteen days of receipt of an appeal from a respondent the faculty hearing committee established by rule 3335-5-48.10 shall convene a hearing panel to consider the complaint and to provide a recommendation to the president regarding the appropriate action to be imposed. The respondent and the provost or designee may each make one peremptory challenge to the seating of one person on the hearing panel and one peremptory challenge to the selection of a presiding officer.
 2. The parties to this hearing shall be the respondent and the provost, or designee.
 3. The hearing panel may restrict the attendance of persons at the proceedings. However, the respondent and the provost shall have the right to have one observer of their choosing present at all times.
 4. The provost, or designee, shall present the case to the hearing panel. In presenting the case, the provost may be advised and represented by the general counsel, or designee. The provost shall have the right to present witnesses and evidence and to examine witnesses and evidence presented by the respondent.
 5. Respondents shall have the right to represent themselves or to be represented by legal counsel or any other person of their choice. The respondent shall have the right to examine the witnesses and evidence presented against them in the hearing, to present witnesses and evidence on their own behalf, and to refuse to testify or be questioned in the proceedings without prejudice to their cause.
 6. The hearing panel shall receive testimony and other evidence as it deems relevant and material to the issues appealed, and may decline to receive evidence presented by the provost or the respondent that is not material and relevant to the appeal. However, in all proceedings, the hearing panel shall afford complainants equal rights to participate in any proceeding and the ability to present a response to the respondent's claims as applicable.
 7. An electronic recording shall be kept of all proceedings at a hearing panel. The recording shall be conveyed by the chair of the faculty hearing committee to the Office of Academic Affairs.
 8. At the conclusion of the proceedings, the hearing panel shall make separate written conclusions with respect to each substantive issue raised at the hearing.
 - i. If the respondent challenges the appropriateness of the sanction, the faculty hearing committee shall set forth what their recommended sanction is in accordance with the factors set forth in section (D)(3) of this rule.

- ii. If the respondent alleges conflict of interest, procedural error, or substantial new evidence, the faculty hearing committee shall set forth what their conclusions are and whether they believe that further proceedings are appropriate.
 - 9. The faculty hearing committee's report, together with a recording of the proceedings, shall be transmitted to the president, provost, and respondent within sixty days of the date that the final hearing panel is convened.
- (H) The president.
 - 1. Upon receipt of the written recommendation and a record of the proceedings from a hearing panel, the president shall review the matter. The president may:
 - i. Impose any sanction less than termination of employment whether or not it accords with the recommendation of the hearing panel;
 - ii. Recommend to the board of trustees termination of employment on such terms and conditions as the president may deem advisable;
 - iii. Remand the case to the hearing panel for reconsideration; or
 - iv. In the event that the president determines that substantial new evidence exists (evidence that was not available at the time of the initial investigation and that may reasonably have affected the finding of misconduct) or there was conflict of interest or procedural error in the previous steps of the process that resulted in material harm or prejudice to the respondent, the president shall return the case back to a previous step of the process for further proceedings as appropriate.
 - 2. The president's decision on all sanctions less than termination of employment is final.
 - 3. Any decision of the president shall be communicated in writing to the hearing panel, the provost, and the respondent.
 - 4. The president shall make a decision within thirty days.
- (I) Board of trustees.
 - 1. The board of trustees, in reviewing and deciding upon a case in which termination of employment has been recommended, has the ultimate authority to take that action necessary to promote the best interest of the university and to protect the rights of the individual. In such cases, the board shall have the discretion to decide whether the respondent has an opportunity to present to it arguments in writing, or in person, or both.

3335-5-04.4 Procedures for complaints of misconduct and other violations of applicable law, university policies or rules, or governance documents made against faculty members.

- (A) This rule applies to complaints made against faculty members involving misconduct and other violations of applicable law, university policies or rules, or unit governance documents that do not otherwise fall under rules 3335-5-04.1, 3335-5-04.2, or 3335-5-04.3. A faculty member may be disciplined for violations established under this rule, up to and including termination for violations constituting grave misconduct or non-trivial financial fraud. For the purposes of this rule:
1. "Grave misconduct" is defined as flagrant, egregious, and willful misbehavior in violation of the law or established university rules or policies.
 2. "Nontrivial financial fraud" is defined as a deliberate act or deliberate failure to act that is contrary to law, rule, or policy so as to obtain unauthorized financial benefit from the university for oneself, one's family, or one's business associates. Nontrivial financial fraud includes, but is not limited to, misappropriation of university funds or property, authorizing or receiving compensation or reimbursement for goods not received or services not performed or hours not worked, or unauthorized alteration of financial records.
- (B) Initial proceedings.
1. A complaint may be filed by any student or university employee, including employees from administrative offices who are filing complaints arising out of investigations by those offices. Complaints may be filed with a chair, dean, associate dean, provost, vice provost for academic policy and faculty resources (hereinafter "vice provost"), or the president. All complaints must be referred to the vice provost for initial review in accordance with this rule.
 2. The complaint shall be set forth in writing and shall state facts to support an allegation that a faculty member has engaged in misconduct or has otherwise violated applicable law, university policies or rules, or unit governance documents.
 - i. The vice provost shall review every complaint to determine whether the complaint presents an actionable violation and that the complaint is not clearly retaliatory or abusive in nature. If the vice provost is named as a respondent, the provost shall identify a designee. If the vice provost determines that a complaint either does not allege a violation that can be addressed under this rule or was filed for clearly retaliatory or abusive purposes, the vice provost must consult with the complainant within seven days of filing to clarify the nature of the complaint. The vice provost may dismiss such a complaint within seven days of consulting with the complainant if it cannot be addressed under this rule or is clearly retaliatory or abusive in nature. This determination does not prohibit referral of a complaint filed under this rule to another applicable university process.
 1. The complainant may appeal this dismissal in writing to the provost within seven days of this decision. Upon receiving such an appeal, the provost may either reinstate the complaint or dismiss it, and that decision is final. The provost must issue a decision within fourteen days of receiving such an appeal.

- ii. If the vice provost determines that the complaint should proceed or if the complaint is reinstated by the provost, the vice provost shall furnish a copy of the complaint to the respondent and shall refer it to the respondent's department chair for a probable cause review in accordance with section (C) of this rule.
 1. If the faculty member's department chair is the complainant or respondent, the complaint shall be referred to the faculty member's dean for the initial probable cause review.
 2. For the purposes of this provision, the term "department chair" includes school directors, deans of colleges without departments, and regional campus deans and directors.
 3. Only allegations stated in the complaint shall be considered at the various stages of deliberation. However, additional facts relevant to the allegations set forth in the complaint may be presented throughout the process.
- (C) Probable cause review.
1. The department chair shall review the allegations in the complaint and discuss the matter with the complainant and the respondent to determine whether there is probable cause to believe that the allegations are true.
 2. If the department chair determines that there is not probable cause to believe that the allegations are true, the chair shall dismiss the complaint.
 - i. If the complaint is dismissed, the complainant may appeal the dismissal to the dean. The appeal must be in writing and filed with the dean within twenty-one days after the notice of the chair's decision was mailed. Upon receiving such an appeal, the dean may either reinstate the complaint and refer it to the college investigation and sanctioning committee or dismiss it, and such a dismissal is final. The dean must issue a decision within thirty days after receiving such an appeal.
 3. If the department chair determines that there is probable cause to believe that the allegations are true, the department chair shall refer the matter to the college investigation and sanctioning committee unless the department chair completes an informal resolution in accordance with rule 3335-5-04(E).
 4. The department chair shall complete this process within fourteen days.
- (D) College investigation and sanctioning committee.
1. Each college shall appoint a college investigation and sanctioning committee, which shall fulfill the responsibilities set forth in this section. The committee shall be all tenured faculty or a majority of tenured faculty if including clinical/teaching/practice faculty who are non-probationary associate professors or professors. A college may include faculty members from other colleges on its committee.
 2. Upon receipt of a referral of a complaint from the department chair, the committee shall meet with the complainant and the respondent and shall review any documentary evidence provided by these parties. The respondent shall be given copies of any documentary evidence provided to the committee as part of the investigation and be given an opportunity to respond to all such documentation. The committee shall have the authority to gather information relevant to the complaint, including through seeking to interview individuals other

than the complainant and respondent as the committee sees fit or as recommended by the complainant and respondent. The committee shall strive to maintain confidentiality in the proceedings.

3. At the conclusion of the investigation, the committee shall prepare a preliminary report that identifies the proposed findings of fact, a conclusion as to whether a violation occurred under the preponderance of the evidence standard, and if so whether the conduct rose to the level of grave misconduct or non-trivial financial fraud as defined in rule 3335-5-04.1(A)(1)(i)–(iii). The committee shall provide that document to both the complainant and respondent for review. Each party shall have seven days to respond and to identify any alleged errors or omissions in the findings.
4. Following review of any comments by the parties, the committee shall thereafter make any modifications to the report that it deems appropriate and issue a final report. If the committee concludes that a violation occurred, the committee shall include its proposed sanction in the final report.
5. In evaluating sanctions, the committee shall consider the totality of the circumstances, including aggravating and mitigating factors.
 - i. Aggravating factors may include, but are not limited to:
 - a. the degree to which the respondent’s conduct was flagrant, egregious, or willful if grave misconduct is found;
 - b. the significance and impact of the faculty member’s failure to meet academic responsibilities if serious failure to meet faculty obligations is found;
 - c. the degree and impact of the fraud if non-trivial financial fraud is found;
 - d. the strength of the evidence presented;
 - e. whether the respondent has previously been found to have engaged in misconduct;
 - f. whether the respondent’s conduct caused injury or harm to another individual, university property, or the university’s reputation; and
 - g. whether the respondent had received prior warnings about engaging in the conduct at issue.
 - iii. Mitigating factors may include, but are not limited to:
 - a. the conduct at issue did not cause injury or harm to another individual, university property, or the university’s reputation; and
 - b. the respondent accepted responsibility for the misconduct.
6. The committee shall have the authority to recommend sanctions as it sees fit as long as the sanctions are commensurate with the nature of the complaint and the committee’s analysis of any aggravating and mitigating factors. Sanctions may be of a discrete or continuing nature, but sanctions of a continuing nature must specify the period of time in which they are applicable. Sanctions may include, but are not limited to the following, and may further include a combination of sanctions:
 - i. Verbal reprimand;
 - ii. Written reprimand;
 - iii. Mandatory counseling or other rehabilitation;

- iv. Reimbursement for damages to or destruction of university property, or for misuse or misappropriation of university property, services or funds;
 - v. Restrictions on duties or privileges;
 - vi. Restriction of access to university property or services;
 - vii. Reduction of salary base;
 - viii. Reduction of twelve-month appointment to nine-month appointment;
 - ix. Reduction of full-time equivalent (FTE) appointment;
 - x. Reduction of rank;
 - xi. Revocation of tenure;
 - xii. Termination of employment in cases of grave misconduct or non-trivial financial fraud,.
7. The committee shall complete its investigation and submit its report to the respondent's dean within forty-five days.

(E) Decision by the dean.

1. After reviewing the report and recommendation of the college investigation and sanctioning committee, the dean may:
 - i. Dismiss the complaint if the committee did not find a violation;
 - ii. Impose the committee's proposed sanction;
 - iii. Impose what would reasonably be interpreted as an equivalent or lesser sanction; or
 - iv. Increase the sanction if the committee determined that the respondent engaged in grave misconduct or non-trivial financial fraud.
2. The dean shall make a decision in twenty-one days. The final report of the college investigation and sanctioning committee and the dean's decision shall be sent to the complainant and the respondent.
3. Appeals:
 - i. The dean's decision shall be final in all cases in which the sanction imposed is a verbal reprimand, a written reprimand, or mandatory counseling or training. A respondent may, place a response to this sanction in their primary personnel file.
 - ii. If the dean imposes any other sanction except for revocation of tenure or termination of employment, the respondent shall have the right to appeal in writing to the provost.
 - iii. If the dean imposes a sanction that revokes tenure or terminates employment, or if the case involves a finding by the committee of grave misconduct or non-trivial financial fraud, regardless of the sanction, the matter shall be automatically appealed to the provost.
 - iv. In all appeals, whether discretionary or automatic, the respondent may identify their position on the case in writing to the provost. All such submissions and all discretionary appeals must be filed within fourteen days after notice of the dean's decision was mailed.

(F) Review of appeals by the provost.

1. After reviewing the record of a case appealed by a respondent or referred by the dean, the provost may:
 - i. Affirm the dean's sanction;

- ii. Impose what would reasonably be interpreted as an equivalent or lesser sanction to the dean's sanction;
 - iii. In the case of grave misconduct or non-trivial financial fraud increase the sanction; or
 - iv. In the event that the provost determines that substantial new evidence exists (evidence that was not available at the time of the initial investigation and that may reasonably have affected the finding of misconduct) or there was conflict of interest or procedural error in the previous steps of the process that resulted in material harm or prejudice to the respondent, the provost shall return the case back to a previous step of the process for further proceedings as appropriate.
 2. The provost shall make a decision within fourteen days of receiving materials from the dean and respondent as applicable.
 3. If the provost affirms the dean's decision to terminate employment, or imposes or upholds a sanction set forth in section (D)(6)(vii) through (xii) of this rule, the respondent may appeal to the faculty hearing committee. In all other cases, the provost's decision shall be final.
 4. An appeal by the respondent must be in writing and must be filed with the faculty hearing committee within fourteen days after notice of the provost's decision was mailed.
- (G) The faculty hearing committee.
 1. Within fourteen days of receipt of an appeal from a respondent, the faculty hearing committee established by rule 3335-5-48.10 shall convene a hearing panel to consider the appeal and to provide a recommendation to the president regarding the appropriate action. The respondent and the provost or designee may each make one peremptory challenge to the seating of one person on the hearing panel and one peremptory challenge to the selection of a presiding officer.
 2. The parties to this hearing shall be the respondent and the provost, or designee.
 3. The hearing panel may restrict the attendance of persons at the proceedings. However, the respondent and the provost shall have the right to have one observer of their choosing present at all times.
 4. The provost, or designee, shall present the case to the hearing panel. In presenting the case, the provost may be advised and represented by the general counsel, or designee. The provost shall have the right to present witnesses and evidence and to examine witnesses and evidence presented by the respondent.
 5. Respondents shall have the right to represent themselves or to be represented by legal counsel or any other person of their choice. The respondent shall have the right to examine the witnesses and evidence presented against them in the hearing, to present witnesses and evidence on their own behalf, and to refuse to testify or be questioned in the proceedings without prejudice to their cause.
 6. The hearing panel shall receive testimony and other evidence as it deems relevant and material to the issues appealed, and may decline to receive evidence presented by the provost or the respondent that is not material and relevant to the appeal.
 7. The hearing panel will not be bound by the findings of the college investigation and sanctioning committee or the provost.

8. An electronic recording shall be kept of all proceedings at a hearing panel. The recording shall be conveyed by the chair of the faculty hearing committee to the Office of Academic Affairs.
 9. At the conclusion of the proceedings, the hearing panel shall make written conclusions with respect to each substantive issue raised, including but not limited to:
 - i. appropriateness of the sanction, and, if found to be inappropriate, the faculty hearing committee's recommended sanction in accordance with the factors set forth in section (D)(5) of this rule.
 - ii. conflict of interest, procedural error, or substantial new evidence.
 - iii. findings of the college investigation committee.
 10. The faculty hearing committee's report, together with a recording of the proceedings, shall be transmitted to the president, provost, and respondent within sixty days of the date that the final hearing panel is convened.
- (H) The president.
1. Upon receipt of the written recommendation and a record of the proceedings from a hearing panel, the president shall review the matter. The president may:
 - i. Impose any sanction less than termination of employment whether or not it accords with the recommendation of the hearing panel;
 - ii. Recommend to the board of trustees termination of employment for cases of grave misconduct or non-trivial financial fraud on such terms and conditions as the president may deem advisable;
 - iii. Remand the case to the hearing panel for reconsideration; or
 - iv. In the event that the president determines that substantial new evidence exists (evidence that was not available at the time of the initial investigation and that may reasonably have affected the finding of misconduct) or there was conflict of interest or procedural error in the previous steps of the process that resulted in material harm or prejudice to the respondent, the president shall return the case back to a previous step of the process.
 2. The president's decision on all sanctions less than termination of employment is final.
 3. Any decision of the president shall be communicated in writing to the hearing panel, the provost, and the respondent.
 4. The president shall make a decision within thirty days.
- (I) Board of trustees.
1. The board of trustees, in reviewing and deciding upon a case in which termination of employment has been recommended, has the ultimate authority to take that action necessary to promote the best interest of the university and to protect the rights of the individual. In such cases, the board shall have the discretion to decide whether the respondent has an opportunity to present to it arguments in writing, or in person, or both.

CURRENT 04 RULE

3335-5-04 Hearing procedures for complaints against faculty members.

(A) Definitions and construction.

- (1) This rule shall apply to all formal complaints of misconduct against faculty members as defined in Chapter 3335-5 of the Administrative Code. Complaints may be filed under this rule against administrators who hold faculty appointments.
- (2) As appropriate, department chairs, deans, or the executive vice president and provost (hereinafter "provost") will attempt, through the use of informal consultation, to resolve complaints to their satisfaction and that of the complainant, and the faculty member against whom the complaint is made (hereinafter "respondent").
- (3) Gross incompetence is defined as conduct that reflects gross indifference or consistent failure to satisfactorily perform faculty obligations. Allegations of gross incompetence shall be judged on the basis of a faculty member's serious failure to meet his or her obligations as a faculty member.
- (4) Grave misconduct is defined as flagrant, egregious, and willful misbehavior in violation of the law or established university rules or policies. Allegations of grave misconduct shall be judged on the basis of acts or omissions which seriously impair the effectiveness of a faculty member to meet his or her obligations as a faculty member.
- (5) Nontrivial financial fraud is defined as a deliberate act or deliberate failure to act that is contrary to law, rule or policy so as to obtain unauthorized financial benefit from the university for oneself, one's family or one's business associates. Nontrivial financial fraud includes, but is not limited to, misappropriation of university funds or property, authorizing or receiving compensation or reimbursement for goods not received or services not performed or hours not worked, or unauthorized alteration of financial records.
- (6) Research misconduct is defined as fabrication, falsification or plagiarism in proposing, performing, or reviewing research, or in reporting research results. A finding of research misconduct requires: a) that there be a significant departure from accepted practices of the relevant research community; and b) the misconduct be committed willfully, knowingly, or recklessly. Research misconduct does not include honest error or differences of opinion.
- (7) Department chairs, deans, or the provost shall not act in their administrative capacities in the consideration of any complaint naming them as respondent. If a complaint names a department chair or a dean as respondent, the provost shall appoint an equivalent rank administrator from another department or college to perform the responsibilities of the named official under this rule. If a complaint names the provost as respondent, the chair of the steering committee of the university senate shall perform the responsibilities of this official under this rule.
- (8) All records of proceedings under this rule shall be maintained in the office of academic affairs. Such records shall remain confidential to the extent permitted by law.
- (9) At the time of their initial appointment and when they receive their annual review, faculty members shall be given notice of their right to review their personnel file maintained by their tenure initiating unit (hereinafter "primary personnel file"). A member of the faculty may place

in his or her primary personnel file a response to any evaluation, comment or other material contained in the file.

- (10) Documents related to the performance of a faculty member which are received by his or her tenure initiating unit prior to the filing of a complaint may not be introduced in proceedings under this rule unless they have been placed in the faculty member's primary personnel file, and the faculty member has been so informed, or copies have otherwise been provided to the faculty member.
 - (11) The designation "department chair" in this rule includes division chair, school director, deans of colleges without departments, and regional campus deans and directors.
 - (12) The term "day" as used in this rule means "calendar day." If the last day of a designated time period falls on a weekend or a day on which the university is closed, the time period shall expire at the close of business on the next succeeding business day.
 - (13) If at any time the provost determines that a faculty member poses a clear and present danger to persons or property, the provost may temporarily and immediately reassign the faculty member or, in the event of allegations of nontrivial financial fraud, suspend the faculty member with pay pending completion of investigation of a complaint under this rule. The provost shall be responsible for assuring that a complaint is filed promptly.
 - (14) Respondents shall be given written notice of decisions required by this rule. Any notice shall be sent by certified mail, and a copy shall be sent by regular mail. The time period for any action to be taken after delivery of the notice shall begin to run on the date on which the notice is mailed.
 - (15) Complainants shall be given written notice of decisions of the department chair and the dean, and the final disposition of the case. Any notice shall be sent by certified mail, and a copy shall be sent by regular mail.
 - (16) Complaints of sexual misconduct pursuant to Title IX of the Education Amendments Act of 1972 and implementing regulations that are made against faculty members shall not be subject to the procedures set forth in Sections (B) through (D) of this rule, nor shall they be investigated by a college investigation committee under Section (E). Instead, such complaints shall be investigated pursuant to the procedures set forth in the university Sexual Misconduct policy, and findings shall be made at the preponderance of the evidence standard. All findings of misconduct shall be referred to the applicable college investigation committee for a recommendation for sanctions only in accordance with Section (E)(3)-(4). The sanction recommendation shall be incorporated into the findings in accordance with the university Sexual Misconduct policy, and a written determination containing the combined findings and recommended sanction shall be issued. Complainant and respondent shall have equal rights to appeal the written determination to the executive vice president and provost in accordance with Section (G) of this rule. The appeal shall be on the grounds for appeal permitted by the Sexual Misconduct policy and in accordance with the procedures provided by that policy. No other appeals shall be permitted.
- (B) Initial proceedings.
- (1) A complaint may be filed by any student or university employee.
 - (2) The complaint shall be set forth in writing. A copy shall be furnished to the respondent by the administrator with whom the complaint is filed.

- (3) A complaint shall state facts to support an allegation that a faculty member has failed to meet his or her obligations as a faculty member, has committed acts or omissions which otherwise impair his or her effectiveness in meeting these obligations, has engaged in grave misconduct, research misconduct, has committed nontrivial financial fraud, or has otherwise violated university rules.
 - (4) Only allegations stated in the complaint shall be considered at the various stages of deliberation.
 - (5) A complaint may be filed with a department chair, a dean, the provost or the president. If a complaint is filed with the dean, provost, or president, it shall be immediately referred to the appropriate department chair for initial review. A complaint against a faculty member in a college without departments shall be referred directly to the dean of the college. If a complaint is filed against a regional campus faculty member, the regional campus dean shall serve jointly with the department chair in the initial review. The regional campus dean and the department chair must agree that there is probable cause for the case to go forward.
- (C) Review by the department chair.
- (1) The department chair shall review the allegations in the complaint and discuss the matter with the complainant and with the respondent.
 - (2) If the chair determines that there is probable cause to believe that the allegations are true and that it is not appropriate to reach an informal resolution, the chair shall refer the matter to the dean.
 - (3) If the chair determines that there is not probable cause to believe that the allegations are true, the chair shall dismiss the complaint. In this event, the complainant may appeal the dismissal to the dean. The appeal must be in writing and must be filed with the dean within twenty-one days after the notice of the chair's decision was mailed. In the event of an allegation of grave misconduct, research misconduct, or nontrivial financial fraud, the chair shall refer the matter to the dean.
 - (4) The chair shall make every effort to complete the review in fourteen days.
- (D) Review by the dean.
- (1) Upon receipt of an appeal or a referral of a complaint from a department chair, the dean shall review the allegations in the complaint and discuss the matter with the complainant and the respondent.
 - (2) If the dean determines that there is probable cause to believe that the allegations are true and that it is not appropriate to reach an informal resolution, the dean shall refer the matter to the college investigation committee.
 - (3) If the dean determines that there is not probable cause to believe that the allegations are true, the dean shall dismiss the complaint. The proceedings shall terminate at this point except in cases involving faculty members in colleges without departments or in the event of an allegation of grave misconduct, research misconduct, or nontrivial financial fraud. In the case of colleges without departments, the complainant may appeal a dismissal by the dean to the college investigation committee. The appeal must be in writing and must be filed with the dean within twenty-one days after the dean's decision was mailed to the complainant. Upon receipt of an appeal the dean shall immediately forward the appeal to the college investigation committee, which shall proceed in accordance with paragraph (E) of this rule. In the case of an allegation of grave misconduct, research misconduct, or nontrivial financial fraud, the matter shall be forwarded to the college investigation committee.

- (4) The dean shall make every effort to complete the review in fourteen days.
- (E) The college investigation committee.
- (1) Each college shall establish a procedure for the creation of a standing college investigation committee, which shall consist of tenured faculty members. A college may include on its college investigation committee tenured faculty members from other colleges.
 - (2) Upon receipt of a referral of a complaint from the dean, the college investigation committee shall meet with the complainant and the respondent and shall review any documentary evidence provided by these parties. The respondent shall be given copies of any documentary evidence provided to the committee by the complainant. The committee may also obtain relevant information from other persons, but shall protect the confidentiality of the proceedings. At the conclusion of its investigation, the committee shall deliver to the dean its findings, a recommendation concerning the merits of the complaint and, if the complaint is judged to have merit, a proposed sanction. Findings of the committee shall be based on clear and convincing evidence.
 - (3) Any proposed sanctions shall be commensurate with the nature of the complaint. Sanctions of a continuing nature must include time limitations and an annual review. Sanctions include but are not limited to:
 - (a) Verbal reprimand;
 - (b) Written reprimand;
 - (c) Mandatory counseling or other rehabilitation;
 - (d) Reimbursement for damages to or destruction of university property, or for misuse or misappropriation of university property, services or funds;
 - (e) Reassignment of duties or other restrictions on duties or privileges;
 - (f) Restriction of access to university property or services, the abuse of which led to the complaint;
 - (g) Reduction of salary base not to exceed thirty-three percent for one-year;
 - (h) Reduction of twelve-month appointment to nine-month appointment;
 - (i) Combination of above sanctions;
 - (j) Dismissal of non-tenured faculty; and
 - (k) Dismissal of tenured faculty.
 - (4) The committee may recommend termination of employment of tenured faculty members only in demonstrated cases of gross incompetence or, grave misconduct, research misconduct, or nontrivial financial fraud.
 - (5) The committee shall make every effort to complete its investigation and submit its report within forty-five days.
- (F) Decision by the dean.

- (1) After reviewing the report and recommendation of the college investigation committee, the dean may:
 - (a) Dismiss the complaint;
 - (b) Uphold the committee's recommendation and proposed sanction;
 - (c) Uphold the committee's recommendation with what would reasonably be interpreted as an equivalent or lesser sanction.
 - (2) If the college investigation committee has recommended a sanction other than termination of employment, the dean may not increase the sanction to termination of employment except in the case of grave misconduct, research misconduct, or nontrivial financial fraud
 - (3) The dean shall make a decision in thirty days.
 - (4) Except in the case of grave misconduct, research misconduct, or nontrivial financial fraud, if the dean dismisses the complaint, the proceedings shall be terminated and the matter closed. The dean shall refer all cases of grave misconduct, research misconduct, and nontrivial financial fraud, to the provost.
 - (5) The respondent may appeal any decision or sanction to the provost.
 - (6) An appeal by the respondent must be in writing and must be filed with the provost within twenty-one days after notice of the dean's decision was mailed.
- (G) Review of appeals by the executive vice president and provost.
- (1) After reviewing the record of a case appealed by a respondent or referred by the dean, the executive vice president and provost may:
 - (a) Dismiss the complaint;
 - (b) Uphold the dean's decision and proposed sanction;
 - (c) Uphold the dean's decision with what would reasonably be interpreted as an equivalent or lesser sanction.
 - (d) In the case of grave misconduct, research misconduct, or nontrivial financial fraud, increase the sanction.
 - (e) In the case of grave misconduct, research misconduct, or nontrivial financial fraud, reverse the dean's decision and impose a sanction.
 - (2) The executive vice president and provost shall make every effort to reach a decision within fourteen days.
 - (3) If the executive vice president and provost upholds the dean's decision and proposed termination of employment, or if the executive vice president and provost modifies a sanction that is less than termination, the respondent may appeal to the faculty hearing committee. In all other cases, the executive vice president and provost's decision shall be final.
 - (4) An appeal by the respondent must be in writing and must be filed with the faculty hearing committee within twenty-one days after notice of the executive vice president and provost's decision was mailed.
- (H) The faculty hearing committee.

- (1) Within thirty days of receipt of an appeal from a respondent the faculty hearing committee which is established by rule 3335-5-48.10 of the Administrative Code, shall convene a hearing panel to consider the complaint. The respondent and the provost or designee may each make one peremptory challenge to the seating of one person on the hearing panel and one peremptory challenge to the selection of a presiding officer.
 - (2) The hearing panel may restrict the attendance of persons at the proceedings. However, the respondent and the provost shall have the right to have one observer of their choosing present at all times.
 - (3) Respondents shall have the right to be represented by legal counsel or any other person of their choice, to examine the witnesses and evidence against them, to present witnesses and evidence on their own behalf, and to refuse to testify or be questioned in the proceedings without prejudice to their cause.
 - (4) The provost, or designee, shall present the case to the hearing panel. In presenting the case, the provost may be advised by the general counsel.
 - (5) The hearing panel shall receive testimony and other evidence as it deems to be material and relevant to the issues before it.
 - (6) An electronic recording shall be kept of all proceedings at a hearing panel. The recording shall be conveyed by the chair of the faculty hearing committee to the office of the executive vice president and provost.
 - (7) At the conclusion of the proceedings, the hearing panel shall make separate written findings of fact with respect to each substantive issue raised at the hearing and a recommendation as to a sanction, if any, to be imposed. Such findings of fact and recommendation, together with a recording of the proceedings, shall be transmitted to the president of the university and to the respondent. Findings of the hearing panel shall be based on clear and convincing evidence.
 - (8) The hearing panel will not be bound by the findings of the college investigation committee or the executive vice president and provost.
 - (9) The hearing panel may recommend termination of employment of tenured faculty members only in demonstrated cases of gross incompetence, grave misconduct, research misconduct, or nontrivial financial fraud.
 - (10) The hearing panel shall make every effort to conclude the proceedings within sixty days.
- (l) The president.
- (1) Upon receipt of the written findings of fact and recommendation and a record of the proceedings from a hearing panel, the president shall review the matter. The president may:
 - (a) Dismiss the complaint;
 - (b) Impose any sanction less than termination of employment whether or not it accords with the recommendation of the hearing panel;
 - (c) Recommend to the board of trustees termination of employment on such terms and conditions as the president may deem advisable;
 - (d) Remand the case to the hearing panel for reconsideration.

- (2) Any decision of the president shall be communicated in writing to the hearing panel and to the respondent.

(J) Board of trustees.

The board of trustees, in reviewing and deciding upon a case in which termination of employment has been recommended, has the ultimate authority to take that action necessary to promote the best interest of the university and to protect the rights of the individual. In such cases, the board shall give the respondent an opportunity to present to it arguments in writing, or in person, or both.

(Board approval dates: 4/4/1997, 12/4/1998, 2/4/2000, 6/7/2005, 7/8/2005, 9/9/2011, 6/7/2013, 6/5/2015, 8/6/2020)

Appendix LII

**The Ohio State University Board of Trustees
Academic Affairs & Student Life Committee
February 24, 2021**

Topic:

Revision to the *Rules of the University Faculty*: "PE" Emergency Pass Grade system

Context:

The University Senate has recommended revisions to the *Rules of the University Faculty* to add the "PE" Emergency Pass Grade system to section 3335-8-21(L) MARKS of the *Rules of the University Faculty*.

- The rule change will create a mechanism in the faculty rules to alter the traditional A-E system during exceptional circumstances, which are defined as widespread circumstances outside the control of students and instructors that may adversely affect academic performance.
- The creation of the Emergency Pass Grade is designed to offer students greater flexibility and support for their overall well-being during exceptional circumstances while bringing a new level of standardization to grading during those times.
 - In Spring 2020 and Autumn 2020, the university enacted Pass/No Pass grading systems as part of the response to the COVID-19 pandemic.
 - The Emergency Pass Grade system will create a consistent approach to exceptional circumstances.
- When a student earns a PE mark, they will still receive credits toward graduation, but the PE will not be factored into their grade-point average.
- The Emergency Pass Grade system would become effective in academic terms when exceptional circumstances are declared by vote of the Senate or by the provost following the recommendation of the Council on Enrollment and Student Progress (CESP) and approval of the Senate Steering Committee.
- During exceptional circumstances:
 - Undergraduates will receive a PE mark when they earn what would normally be a D+ or D.
 - Graduate students will receive a PE mark when they earn what would normally be a C+, C, C-, D+, or D.
 - For both graduate and undergraduate students, a failing grade will be recorded as NP (non-pass) or NEN if the student stopped attending the course during the semester.
- The Emergency Pass system does not affect instances where certain grades are required to progress in a sequence or to gain admission to a program. Nor does it affect policies that determine academic standing. Accommodations to allow use of PE grades in these cases will remain at the discretion of the individual program or college.

The University Senate voted on Jan. 28, 2021, to declare exceptional circumstances for Spring 2021 and invoke the "PE" Emergency Pass Grade system to help address the circumstances caused by the COVID-19 pandemic.

3335-8-21 Marks.

The official marks of the university are as follows: "A," "A-," "B+," "B," "B-," "C+," "C," "C-," "D+," "D," "E," "EM," "EN," "NEN," "I," "K," "P," "PA," "PE," "NP," "R," "S," "U," "W." These marks shall have the following meaning:

(L) "PE" — Emergency Pass

- (1) In the event that Exceptional Circumstances is declared all courses for that semester normally graded A-E shall be recorded as follows:
 - a. undergraduates graded D+ or D shall be recorded by the registrar as PE.
 - b. graduate students graded C+, C, C-, D+, or D shall be recorded as PE.
 - c. a grade of E shall be recorded as NP, and the EN mark shall be recorded as "NEN."
 - (2) "Exceptional Circumstances" is defined as widespread circumstances outside the control of students and instructors that may adversely affect academic performance.
 - (3) Exceptional Circumstances are declared by the Senate, or by the Provost following a recommendation from the Council on Enrollment and Student Progress and confirmation by the Senate Steering Committee.
 - (4) Hours graded "PE" count toward the minimal number of hours required for a degree but are not computed in the point-hour average of the student.
 - (5) The PE grade shall revert to the letter grade reported by the instructor upon student petition to the Registrar. Petitions shall be made before the end of the second succeeding semester or summer term, but prior to graduation. Such a reversion is irrevocable.
 - (6) Policies requiring certain grades for progression in a sequence, admission to a program, or academic standing would be unaffected by this system. Accommodations to allow use of PE grades these cases remain at the discretion of the individual program or college.
 - (7) In any semester in which Exceptional Circumstances have been declared by Senate or Provost, the deadline for a student to withdraw from a course without petition as defined in 3335-8-32 (E) shall be extended by 3 weeks in 15-week semesters and a proportional amount in shorter sessions.
 - (8) Grade forgiveness used for a course taken during a semester in which Exceptional Circumstances have been declared by Senate or Provost will not counting toward the three-course limit defined in 3335-8-27.1 (C).
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- (A) An undergraduate student who re-enrolls in the university after an absence of five or more years may petition the dean or director of his or her enrollment unit to recalculate the cumulative point-hour ratio of his or her previous residency. If the petition is approved, all courses taken will remain on the permanent record. Those with marks of "A," "A-," "B+," "B," "B-," "C+," "C," "C-," "EM," "K," "PA," "PE," or "S" will be counted for credit only. No other marks will be counted for credit.
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3335-8-27.1 Grade forgiveness rule.

- (A) This rule may be applied for a maximum of three courses.
- (B) Grade forgiveness used for a course during Exceptional Circumstances as defined in 3335-8-21 (L) in will not count toward the three-course limit.
- (C) The graduate school and graduate professional colleges may formulate appropriate modifications of paragraph (A) of this rule, subject to the approval of the council on academic affairs, and publish the rule in their bulletins.
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3335-9-30

- (C) Have satisfactorily completed the number of credit hours required for the curriculum being pursued. The minimum number of credit hours required in each curriculum shall include the credit hours required under rules 3335-8-06 and 3335-8-07 of the Administrative Code. Credit hours required to satisfy admission conditions shall not be used to satisfy the requirements of rules 3335-8-06 and 3335-8-07 of the Administrative Code. Credit hours are considered as "satisfactorily completed" only if the student has received, at this university, the mark "A," "A-," "B+," "B," "B-," "C+," "C," "C-," "D+," "D," "EM," "K," "S," "PA," or "PE" in those hours (see rule 3335-8-21 of the Administrative Code).
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3335-8-32 Withdrawal from courses or from the university.

- (F) The above deadlines shall be extended as spelled out in 3335-8-21 (L) (6) in any semester in which Exceptional Circumstances have been declared.
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Appendix LIII

Appointments/Reappointments of Chairpersons

KRISTI L. WILLIAMS, Interim Chair, Department of Sociology, effective January 1, 2021 through June 30, 2021

SUSAN WILLIAMS, Chair, Department of English, effective January 1, 2021 through June 30, 2024

Faculty Professional Leaves

GREG M. ALLENBY, Professor, Department of Marketing and Logistics, effective Autumn 2021

STANLEY E. BLAKE, Associate Professor, Department of History, effective Autumn 2021

FRANCIS DONOGHUE, Professor, Department of English, change from Autumn 2020 to Spring 2021

CURTIS P. HAUGTVEDT, Associate Professor, Department of Marketing and Logistics, effective Autumn 2021

JOSH D. HAWLEY, Professor, John Glenn College of Public Affairs, effective Spring 2022

GRZEGORZ A. REMPALA, Professor, College of Public Health, change from Spring 2020 to Autumn 2021

XUE WANG, Associate Professor, Department of Accounting and Management Information Systems, effective Spring 2022

ELIZABETH WEISER, Professor, Department of English, effective Autumn 2021

Faculty Professional Leave Cancellations

ANNE E. CAREY, Professor, School of Earth Sciences, cancellation of FPL for Spring 2021

LAUREN SQUIRES, Associate Professor, Department of English, cancellation of FPL for Spring 2021

ROBYN WARHOL, Professor, Department of English, cancellation of FPL for Autumn 2020

KRISTI WILLIAMS, Professor, Department of Sociology, cancellation of FPL for Spring 2021

Emeritus Titles

PETER B. BAKER, III, Department of Pathology, with the title of Professor Emeritus, effective January 9, 2021

ANNE E. CAREY, School of Earth Sciences, with the title of Professor Emeritus, effective January 9, 2021

BERNHARD FISCHER, Department of Germanic Languages and Literatures, with the title of Professor Emeritus, effective June 1, 2020

RICHARD J. FREULER, Department of Engineering Education, with the title of Professor Emeritus-Clinical, effective June 1, 2021

TERRY L. GUSTAFSON, Department of Chemistry and Biochemistry, with the title of Professor Emeritus, effective June 1, 2021

BLAINE W. LILLY, Department of Mechanical and Aerospace Engineering, with the title of Professor Emeritus, effective January 1, 2021

MORTON E. O'KELLY, Department of Geography, with the title of Professor Emeritus, effective January 1, 2021

STEVEN A. SEVERYN, Department of Anesthesiology, with the title of Associate Professor Emeritus-Clinical, effective January 1, 2021

MARK SPLAINGARD, Department of Pediatrics, with the title of Professor Emeritus-Clinical, effective February 23, 2021

VISHWANATH V. SUBRAMANIAM, Department of Mechanical and Aerospace Engineering, with the title of Professor Emeritus, effective January 1, 2021

WILLIAM P. WEISS, Department of Animal Sciences, with the title of Professor Emeritus, effective February 1, 2021

Promotion, Tenure, and Reappointments

COLLEGE OF MEDICINE

REAPPOINTMENT-CORRECTION

Gavrilin, Mikhail, Internal Medicine, July 1, 2020

REAPPOINTMENT

Geng, Liying, Cancer Biology and Genetics, July 1, 2020

Hu, Zhiwei, Surgery, effective July 1, 2020

Appendix LIV



SPRING COMMENCEMENT

THE OHIO STATE UNIVERSITY
MAY 9, 2021

POMP, CIRCUMSTANCE, AND OTHER SONGS OF A LIFETIME

—by Professor David Citino, 1947–2005, Late University Poet Laureate
(Originally presented as the 2000 Winter Commencement address)

If you're like me, you've got a big head,
not to mention a funny robe, full of music—
poems and melodies, the tunes
we move to, shower and shave by,
study, write to. Not just the incidental,

but the momentous music keeping time.
Our histories are measures of song.
Listen to your heart: drums of Africa,
sea-spume of blind, far-sighted Homer,
Sappho's honeyed love lyrics. Often,

music speaks for us, one note saying
a thousand words. Like Rodolpho
in Puccini's *La Bohème*, *Sono un poeta*.
I am a poet. *Che cosa faccio?* What
do I do? *Scrivo*. I write. This ceremony

is loud music—pomp and circumstance
of the life you began freshman year
or that first day of graduate school.
In my head I press Play, and the CD
of *Big Days* kicks on. I leap and linger

over moments too sweet, nearly, for words.
I'll never escape rhymes from the nursery.
Up above the world so high, like a diamond
in the sky. We knew from the start
our universe was aglow with wonder.

Italian, Latin, English songs in nasal accents
of Cleveland. *Gaudeamus igitur*, *Juvenes*
dum sumus. So, let us rejoice, while
we are young. Youth is that gift we can't
comprehend while we're young. This ceremony

means you all are less young than you were.
Don't let the heavy knowledge gained
from your studies deprive you of the gifts
of youth, to be able to rejoice at the drop
of a hat, to care for, be moved by others.

Now I hear golden hits of five decades.
Big Mama Thornton, and that so-called King
(King of what, fried butter sandwiches?)
who stole away her hound dog. You ain't
never killed a rabbit, you ain't no friend

of mine. As with those profs and TAs,
course after course, you had to produce—
kill some rabbits—to earn respect.
And at times OSU may have seemed
like *Heartbreak Hotel*, down at the end

of Lonely Street, so difficult was it
to do your best. Tennessee Ernie Ford,
"Sixteen Tons": St. Peter don't you
call me 'Cause I can't go. I owe
my soul to the company store.

You have been digging deep in mines
of knowledge. We all owe our souls
to Ohio State, company store of learning,
shared experience—precious ore
we have in common forever.

Now I hear Domenico Modugno's
fervent urging to wish, sing, fly,
Volare, Wo-oo. Cantare, Wo-o-o-o.
My grandfather was a peasant farmer,
a *contadino* in Calabria in the toe

of Italy. He knew it's the human lot
to dream of flying. Lucky, lucky,
lucky me, I'm a lucky son-of-a-gun.
I work eight hours, I sleep eight hours,
That leaves eight hours for fun.

Hey! He sailed in steerage across
the Atlantic, came to Cleveland, where
he stayed long enough to work 52 years
for the B&O Railroad, before lying down
to rest in good Ohio soil. So many of us

here today came from elsewhere,
or ancestors did. From Tennessee, Italy,
Africa, Asia, Appalachia—even,
President Kirwan, the wilds of Kentucky
and Maryland. Women and men with backs

supple as birch trunks. The courage
it took to pick up stakes and begin again
in a new world! Think of the work
those older ones did. For you. You all
are facing a change right now.

This sheepskin is your passport.
You're bound for emigration to
the next song of your life. Ohio State
is the ark on which you've been sailing.
You've been the precious cargo.

But, as Noah once said, I can see
clearly now the rain is gone. The ark,
our university, was filled to overflowing
with the diversity of us. Diversity.
Networks and talk shows devalue the word.

(continued on inside back cover)

THE OHIO STATE UNIVERSITY 427TH COMMENCEMENT

SPRING 2021 • MAY 9, 2021 • 3 P.M. • OHIO STADIUM

Presiding Officer

Kristina M. Johnson
President

Pre-Ceremony Program— 2:30 to 3 p.m

Welcome

Melissa S. Shivers
Senior Vice President for Student Life

National Anthem

Graduates and guests led by
Jacob T. Heacock
Class of 2021

Invocation

Hancella W. Newberry
Director
Department of Chaplaincy and Clinical
Pastoral Education
Wexner Medical Center

Commencement Address

James Dimon
Chairman and CEO
JPMorgan Chase

Conferring of

Honorary Degrees

Recipients presented by
Brent R. Porteus
Board of Trustees

James Dimon
Doctor of Business Administration

Joyce B. Beatty
Doctor of Public Service

Robert S. Langer
Doctor of Science

Ellen Ochoa
Doctor of Science

Conferring of Distinguished Service Award

Recipient presented by
Brent R. Porteus

David T. Harrison

Conferring of Degrees in Course

Colleges presented by
Bruce A. McPheron
Executive Vice President and Provost

Welcome to New Alumni

Molly Ranz Calhoun
Senior Vice President of Alumni Relations
President and CEO
The Ohio State University Alumni
Association

Alma Mater—Carmen Ohio

Graduates and guests led by
Jacob T. Heacock

*Oh! Come let's sing Ohio's praise,
And songs to Alma Mater raise;
While our hearts rebounding thrill,
With joy which death alone can still,
Summer's heat or winter's cold,
The seasons pass, the years will roll;
Time and change will surely show
How firm thy friendship—O-hi-oh!*



Excerpts from the commencement ceremony will be broadcast on WOSU-TV, Channel 34, on Monday, May 10, at 7 p.m.

Livestream coverage and a replay of the ceremony in its entirety can be viewed at commencement.osu.edu.

COMMENCEMENT ADDRESS

James Dimon

DOCTOR OF BUSINESS ADMINISTRATION

Jamie Dimon ranks among the most impactful and innovative business minds of his generation. He is Chairman and CEO for JPMorgan Chase & Co., where, for nearly two decades, he has led one of the largest and best-managed financial institutions in the United States to achieve record levels of success.

His personal motto to “do the right thing” underlies his commitment to expanding opportunity for all and guides his actions when addressing critical societal issues. Mr. Dimon is dedicated to rooting out racism and discrimination, and ensuring that all clients, customers, employees and communities are treated equally and fairly.

At his direction, JPMorgan Chase recently launched and strengthened several initiatives to support diversity

and inclusion. One example is Advancing Black Leaders, which, over a four-year period, successfully increased minority representation among senior positions by more than 50%. In 2019, the company announced a \$2.5 million investment supporting programs and scholarships within The Ohio State University’s Office of Diversity and Inclusion, and in 2020, it committed \$7 million to education and career development in the Columbus region.

JPMorgan Chase and Ohio State also enjoy a productive workforce partnership. More than 3,000 Buckeye alumni are employed across the company while over 100 interns and 90 full-time employees are recruited from the university annually — earning Ohio State the distinction as the firm’s top source for talent.

Mr. Dimon previously served as Chairman and CEO at Bank One Corporation until its merger with JPMorgan Chase in 2004. He has also held senior executive positions at Citigroup Inc., the Travelers Group, Commercial Credit Company and American Express Company.

Mr. Dimon serves on the boards of the Harvard Business School and Catalyst, Business Roundtable, The Business Council and New York University School of Medicine.

He is a graduate of Tufts University and Harvard Business School, where he earned his Bachelor of Arts and Master of Business Administration, respectively.

Mr. Dimon and his wife, Judith, have three daughters.

RECIPIENTS OF HONOR

Joyce B. Beatty

DOCTOR OF PUBLIC SERVICE

Congresswoman Joyce Beatty has devoted her life to moving our nation closer to realizing the promise of equality of opportunity for all. A highly effective public servant, she leads policy changes that improve the lives of others by combining facts, logic and empathy in exceptionally powerful ways.

Congresswoman Beatty was first elected to represent Ohio’s Third Congressional District in the U.S. House of Representatives in 2012. She chairs the Congressional Black Caucus, and she is a member of the House Committee on Financial Services, which oversees the entire financial services industry. Her national leadership and advocacy have spurred significant federal

investment in efforts to combat infant mortality in Columbus, revitalize the Near East Side neighborhood and transform the city’s transportation infrastructure, among other initiatives.

Prior to her tenure in Washington, D.C., Congresswoman Beatty served as senior vice president for outreach and engagement at Ohio State expanding the university’s partnerships and programs in community service, health outreach, service learning and continuing education. Before joining Ohio State, she served five terms in the Ohio House of Representatives. She spearheaded access to breast and cervical cancer care for underinsured and uninsured women, as well as championed legislation expanding

STEM education and requiring financial literacy in Ohio’s public-school curricula.

Named one of *Ebony Magazine’s* 150 most powerful African Americans in the United States, Congresswoman Beatty actively supports The Links Inc., Delta Sigma Theta Sorority, National Coalition of 100 Black Women, Columbus Urban League, the American Heart Association and numerous other organizations.

Congresswoman Beatty is a first-generation college student who earned a Bachelor of Arts from Central State University and a Master of Science from Wright State University. She studied at the doctoral level at the University of Cincinnati.

She is married to Otto Beatty Jr. and a proud grandmother to Leah and Spencer.

RECIPIENTS OF HONOR

Robert S. Langer

DOCTOR OF SCIENCE

Dr. Robert Langer is a pioneer in applying engineering to biological problems in human health — yielding entirely new fields of study through his innovative research and improving the lives of millions of people around the world.

Dr. Langer is one of 10 Institute Professors at the Massachusetts Institute of Technology. With broad curiosity and tenacity — and in collaboration with his students, colleagues and partners — he has created new approaches to treat and cure disease. Among the innovations he is credited with are long-term drug-delivery systems for insulin, anti-cancer drugs, gene therapy agents and vaccines. He and members of his laboratory are developing or have developed products such as an ingestible sensor that measures heart and breathing rates and

polymer scaffolds to “grow” tissue.

In 2010, Dr. Langer co-founded Moderna, a global leader in the creation of a new class of vaccines that use messenger RNA to deliver therapeutic drugs. The company’s COVID-19 vaccine was authorized for emergency use in December 2020. Three months later, at the end of March, Moderna shipped the 100 millionth dose of its COVID-19 vaccine to the U.S. government.

Dr. Langer is the most-cited engineer in history. He has written more than 1,500 articles and has 1,400 patents issued and pending. Those patents have been licensed or sub-licensed to more than 400 pharmaceutical, chemical, biotechnology and medical device companies.

Dr. Langer has been elected to the National Academy of Medicine, the

National Academy of Engineering, the National Academy of Sciences and the National Academy of Inventors. He has also served as chair of the U.S. Food and Drug Administration’s Science Board.

Among the hundreds of awards Dr. Langer has received are the Charles Stark Draper Prize (often called the Engineering Nobel Prize), the Queen Elizabeth Prize for Engineering, the Kyoto Prize and the Millennium Technology Prize. He is one of three living individuals to have received both the U.S. National Medal of Science and the U.S. National Medal of Technology and Innovation.

Dr. Langer earned a bachelor’s degree from Cornell and a doctorate from MIT.

Ellen Ochoa

DOCTOR OF SCIENCE

A pioneer in space and on Earth, Dr. Ellen Ochoa is an accomplished astronaut, inventor and leader of complex organizations. As NASA’s first Hispanic woman astronaut, she flew four missions and spent nearly 1,000 hours in space. As the first Hispanic woman to serve as director of the Johnson Space Center, she led the efforts of more than 10,000 employees and contractors and launched programs in agile business practices, innovation and inclusion.

After earning her doctorate in electrical engineering, Dr. Ochoa worked at Sandia National Laboratory and NASA’s Ames Research Center, where she led a team conducting

research and development of computational systems for aerospace missions. She holds three patents for optical systems.

In 1990, Dr. Ochoa was selected to join NASA’s astronaut program. After completing her final space mission in 2002, she joined the Johnson Space Center leadership team, rising through the ranks and ultimately serving as the center’s director until 2018 when she retired after a 30-year career with NASA.

She speaks widely about science, innovation and leadership. She currently chairs the National Science Board, among other board positions. She has been elected to membership in the National Academy

of Engineering and as a Fellow of the American Association for the Advancement of Science, among other esteemed professional organizations.

Dr. Ochoa has received NASA’s highest award, the Distinguished Service Medal, and has been inducted into the Astronaut Hall of Fame, the California Hall of Fame and the International Air & Space Hall of Fame. Six schools in the United States have been named in her honor.

She earned a Bachelor of Science from San Diego State University and master’s and doctoral degrees from Stanford University.

Dr. Ochoa and her husband, Coe Miles, have two sons.

RECIPIENTS OF HONOR

David T. Harrison

DISTINGUISHED SERVICE AWARD

A national leader in higher education, Dr. David Harrison has devoted his career to lifting lives and communities through wider access to education. Since 2010, when Dr. Harrison joined Columbus State Community College as its president, the institution has more than tripled its graduation rate.

Through his effective leadership, the Columbus State team of faculty and staff has developed innovative programs and partnerships with other colleges and universities, corporations and nonprofit organizations. Dr. Harrison was instrumental in creating Preferred Pathway, a program that guarantees transfer admission to Ohio State for Columbus State graduates. This initiative served as the model for the statewide Ohio Guaranteed Transfer Pathway program.

His commitment to educational access and success is expansive. He established Central Ohio Compact, a coalition of K-12 school districts and higher education institutions that helps students complete high school and progress seamlessly through public or private post-secondary education.

Dr. Harrison's dedication to student success, workforce innovation and civic engagement has elevated Columbus State to national prominence. The college received the 2019 Leah Myer Austin award, a national recognition for community colleges that demonstrate equitable outcomes in student success. His work on equity and institutional partnerships — particularly for first-generation students, students of color and low-

income students — led to Columbus State's recognition as an Achieving the Dream College in 2012. Three years later, it earned the organization's distinction as a "Leader College."

Before joining Columbus State, Dr. Harrison served as vice provost for regional campuses at the University of Central Florida, where he created innovative transfer programs linking community college graduates to the university. He has held administrative leadership positions at Sinclair Community College in Ohio and Seminole State College in Florida.

Dr. Harrison earned his bachelor's in chemical engineering from the University of Dayton, his master's from Katz Graduate School of Business at the University of Pittsburgh and his PhD in education from The Ohio State University.

Frederick L. Ransier, III

DISTINGUISHED SERVICE AWARD

A distinguished lawyer and public servant, Mr. Frederick L. Ransier III exemplifies engaged citizenship. His leadership in central Ohio has strengthened educational opportunities, revitalized neighborhoods and enlightened underserved communities with strategic partnerships and new resources.

Mr. Ransier's service to the community is broad, longstanding and profoundly effective. He has served as a board member of the United Way of Central Ohio, The Ohio State University Wexner Medical Center East Hospital, Franklin Park Conservatory, Experience Columbus, Columbus College of Art and Design and Central State University.

As the first board chair of Partners Achieving Community Transformation

(PACT), he served for nine years and developed innovative partnerships and programs that are reinvigorating Columbus' historic Near East Side neighborhood. PACT was founded and funded by Ohio State, the city of Columbus and the Columbus Metropolitan Housing Authority.

The organization is creating a healthy, financially and environmentally sustainable community where residents have access to safe and affordable housing, quality health care and education and employment opportunities.

Mr. Ransier is a retired partner at the law firm Vorys, Sater, Seymour and Pease, where he served in the bankruptcy practice and the government affairs and lobbying group. Prior to joining Vorys, Mr. Ransier practiced with his

wife and law school classmate, Kathleen, as Ransier & Ransier for 26 years. He is a member of the national, Ohio and Columbus Bar Associations, the American Bankruptcy Institute and the National Association of Bankruptcy Trustees.

Several organizations have honored Mr. Ransier for his service. Among the awards he has received are The Ohio State University College of Law Alumni Service Award, the Columbus Bar Association Community Service Award and the Central State University Alumni Association's Alumnus of the Year Award.

Mr. Ransier earned his undergraduate degree at Central State University and his Juris Doctorate from Ohio State's Michael E. Moritz College of Law.

A MESSAGE FROM PRESIDENT JOHNSON



Dear Graduates,

Congratulations, and welcome back to the 'Shoe! We are thrilled to celebrate your accomplishments with you in person, in Ohio Stadium — just as generations of Buckeyes have before you. The fact that we are together today is a testament to our collective efforts to keep each other safe and healthy. It is also one more sign of hope as we look to brighter days.

Over the course of the past year, each of us has been tested in many ways. You adapted to new ways of learning and connecting. You helped your friends, family and loved ones figure out how to remain together — even when we were apart. You came together to keep a pandemic at bay on our campuses, worked together to help those struggling because of the effects of the pandemic and found ways to lift up those on the front lines of the fight against COVID-19.

Most importantly: Even when it was difficult, you never gave up. Your perseverance and experiences through this time will forever be a part of your journey. You proved that diverse talents and perspectives can be woven together to create solutions that do incredible good.

I am inspired by each and every one of you, though I am not surprised. As Buckeyes, we shine brightest when times are tough, when there is a need for champions to come together to support each other and our communities. We shine our light in dark places and lead in all that we do. Meeting challenges head-on is simply part of our DNA.

You are stronger and wiser from your experiences, and today I challenge you to take what you've learned at Ohio State and set to work building a future in which every member of our community can share equitably in its opportunity. I know you are up to the challenge — after all, you're Buckeyes.

As you depart today, diploma in hand, think of this as a beginning, not an ending. You are forever part of our Buckeye family — Buckeyes for life.

Congratulations, once again. I cannot wait to see what you do next!

Sincerely yours,

Kristina M. Johnson, PhD
President



THE OHIO STATE UNIVERSITY
ALUMNI ASSOCIATION



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AND STAY CONNECTED

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CONGRATULATIONS AND WELCOME TO THE ALUMNI ASSOCIATION

Congratulations, and welcome to the Buckeye alumni family, Class of 2021! It's wonderful to gather safely again and celebrate you in the 'Shoe.

Each one of you has a unique Ohio State story to tell about your journey with us thus far, and your last year on campus will certainly stand out in memory. Though your experiences were individualized, you were not alone. Your web of support is even tighter now that you have more than 580,000 fellow alumni around the globe ready to offer advice or lend a hand!

If you read the lyrics to "Carmen Ohio" — all three verses, not just the one we have memorized — you will see lines about both the good times and the bad. It references "happy days of yore" and "blackened sky or barren shoal." As the seasons pass, with many reasons to be hopeful amid all the world's uncertainties, I know one thing for sure: We are Buckeyes, and we will take these next steps together.

We will be with you wherever you go. You'll discover alumni clubs and societies in more than 100 cities, organizing everything from game watch parties to scholarship fundraisers. Take advantage of your alumni association's career resources, lifelong learning and networking opportunities, as well as ways to volunteer and pay forward in service to others.

Visit osu.edu/alumni to learn more about the benefits available to you. Explore our virtual opportunities for tips on how to cope during these unsettled times, or search for a new job. You can also download the alumni app to keep Ohio State in your pocket and receive news from campus, ways to show off your Buckeye pride, updates from alumni and much more.

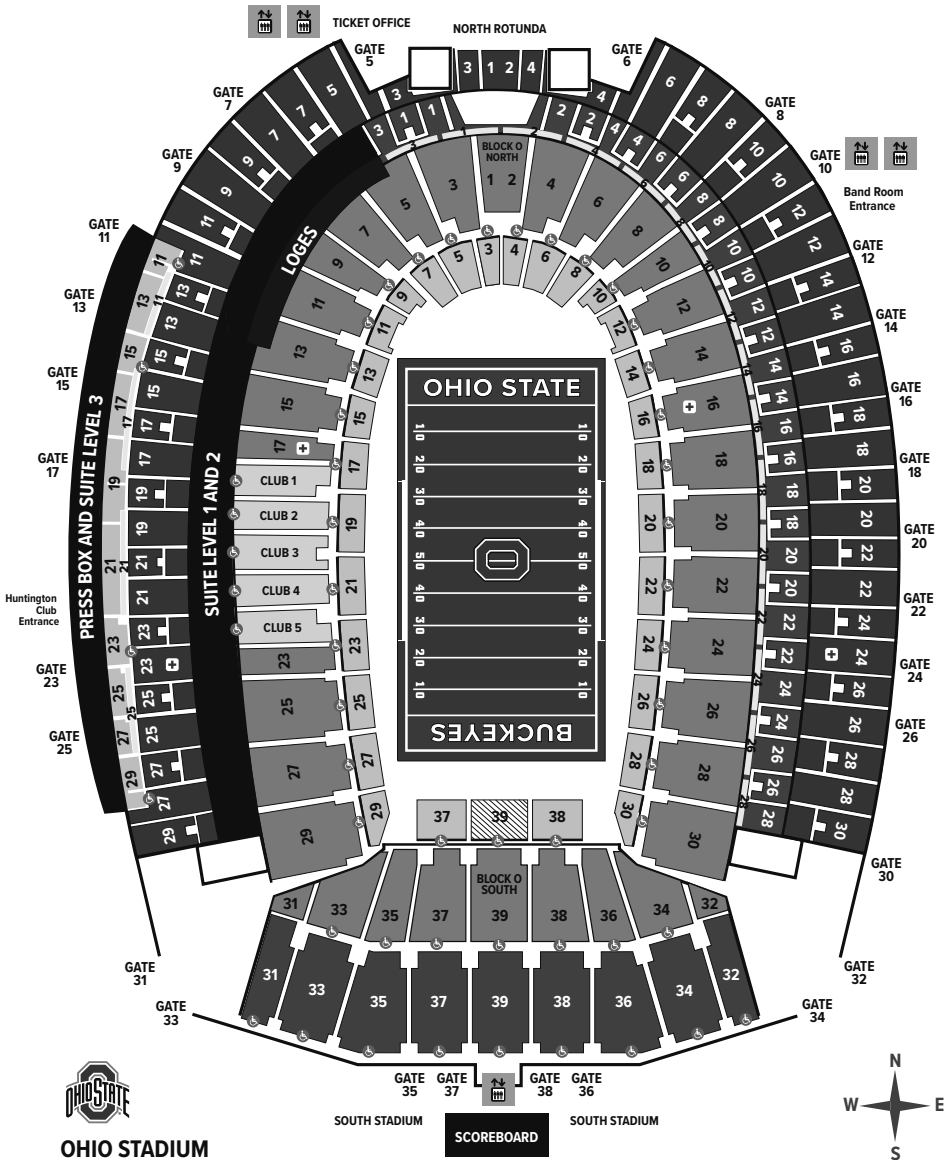
This chapter in your Ohio State story is coming to an end, and the chapters to come offer endless opportunities and excitement. Never forget: You always have been, and always will be, Buckeyes for life.

In firm friendship,



Molly Ranz Calhoun '86
President and CEO
The Ohio State University Alumni Association

STADIUM SEATING



OHIO STADIUM

- AA AA-DECK
- A A-DECK
- CL CLUB SEATING
- B B-DECK
- C C-DECK
- D D-DECK
- BX BOX SEATS (BX)
- SB SUITE LEVELS
- L LOGES
- OSU BAND SEATING OSU BAND SEATING
- PUBLIC ELEVATOR PUBLIC ELEVATOR
- FIRST AID FIRST AID

This program is not an official graduation list.

This printed program lists students who were eligible to graduate for Spring Semester 2021, as of 5:00 p.m., April 29, 2021, pending the outcome of final examinations and final grades. Therefore, it should not be used to determine a student's academic or degree status. The University's official registry for conferral of degrees is the student's permanent academic record, kept by the Office of the University Registrar, Student Academic Services Building, 281 West Lane Avenue, Columbus, OH 43210-1132.

The Graduate School

Dean: Alicia L. Bertone

Doctor of Musical Arts

Elizabeth Hainriher

B.Music (Bowling Green State University)
M.Music (Kent State University)
Music
Dr. Robert Bode

Yingzhou Hu

B.Music (Capital University)
M.Music (Manhattan School of Music)
Music
Dr. Caroline Hong

Nicholas Allen Jackson

B.Music, M.Music (The Ohio State University)
Music
Dr. Thomas Wells

Andrew Keyvan Mehraban

B.Music, M.Music (University of Cincinnati)
M.B.A. (The Ohio State University)
Music
Dr. Juliet White-Smith

Shitong Zhan Sigler

B.A. (College of Wooster)
M.A., M.Music (The Ohio State University)
Music
Dr. Caroline Hong

Doctor of Philosophy

Owen Oladele Abe

B.S. (University of Maryland Baltimore County)
M.S. (The Ohio State University)
Materials Science and Engineering
Dr. Pelagios-Iren Gouma

Jenilee Accurso

B.S. (Muskingum University)
M.A. (The Ohio State University)
Education
Dr. Laurice Joseph

Vibhor Agarwal

M.S. (Indian Institute of Technology (SM) Dhanbad)
M.S. (The Ohio State University)
Geodetic Science and Surveying
Dr. C. K. Shum

Rachit Aggarwal

B.Tech., M.Tech. (Indian Institute of Technology Bombay)
M.S. (The Ohio State University)
Mechanical Engineering
Dr. Mrinal Kumar

Shaida Akbarian

B.A. (University of California)
M.A. (California State University)
African-American and African Studies
Dr. Franco Barchiesi

Morayo Omosalewa Akinkugbe

B.A.Honors (University of Lagos)
M.Educ. (Bowling Green State University)
Education
Dr. Alan Hirvela

EnJoli Alexander

B.A. (University of Southern California)
M.Soc.Work (University of Hawaii)
Education
Dr. Marc Guerrero

Leah Zoe Almeida

B.A. (Scripps College)
M.S. (Purdue University)
Evolution, Ecology and Organismal Biology
Dr. Elizabeth Marschall
Dr. Stuart Ludsin

Ruwaybiyah Rabih R Alsulami

B.S., M.S. (University of Colorado)
M.S. (The Ohio State University)
Electrical and Computer Engineering
Dr. Patrick Robin

Amy Joy Andes

B.S. (Northeastern University)
Food Science and Technology
Dr. Christopher Simons

Mark J. Andrews

B.S.Elec.Cptr.Eng. (The Ohio State University)
M.S. (University of Southern California)
Electrical and Computer Engineering
Dr. Joel Johnson

Mark Anthony Arceño

B.A. (Albion College)
M.A. (The Ohio State University)
Anthropology
Dr. Anna Willow

Angel S. Arroyo

B.S. (University of Puerto Rico)
M.S., M.C.R.P. (The Ohio State University)
City and Regional Planning
Dr. Bernadette Hanlon
Dr. Brian Roe

Sydney Elizabeth Aten

B.S., M.S. (The Ohio State University)
Neuroscience Graduate Studies Program
Dr. Min Zhou

Michelle Diana Attias

B.A. (Dickinson College)
M.L.H.R. (The Ohio State University)
Arts Administration, Education and Policy
Dr. Jennifer Richardson

Selasi Attipoe

B.S., M.A. (University of Maryland, College Park)
Public Health
Dr. Sharon Schweikhart
Dr. Jennifer Hefner

Samantha Elizabeth Ault

B.A., M.S. (The Ohio State University)
Nursing
Dr. Jodi Ford

Arjun Awasthi

B.A. (University of Texas)
History
Dr. Jennifer Siegel

Emily Ann Baker

B.S. (Indiana University)
M.A. (University of Cincinnati)
Education
Dr. Brett Zyromski

William Andrew Baker

B.A., M.A. (The Ohio State University)
Germanic Languages and Literatures
Dr. John Davidson

Christina Rose Bauder

B.A., M.A. (Boston University)
M.Pub.Hlth. (The Ohio State University)
Education
Dr. Colette Dollarhide

Mohammadreza Bayatpour

B.S.Cptr.Sci.Eng. (Sharif University of Technology)
M.S. (The Ohio State University)
Computer Science and Engineering
Dr. Dhabaleswar Panda

Brieanne Beaujolais

B.F.A., M.A., M.Soc.Work (The Ohio State University)
Social Work
Dr. Cecilia Mengo

Ahmed Mohamed Abdelmohsen Ibrahim Bedewy

B.S., M.S. (Alexandria University)
M.S. (The Ohio State University)
Electrical and Computer Engineering
Dr. Ness Shraff

Margaret Anne Beetstra

B.A. (Washington University in Saint Louis)
M.Publ.Adm. (University of Washington)
Environment and Natural Resources
Dr. Eric Toman
Dr. Robyn Wilson

Jason Bello

B.S. (University of California, Los Angeles)
M.S. (The Ohio State University)
Mathematics
Dr. David Sivakoff

Rebecca Berenbon

B.S. (Oberlin College)
Education
Dr. Jerome D'Agostino

Guillermo Bervejillo

B.S. (The Ohio State University)
M.A. (University of British Columbia)
Geography
Dr. Joel Wainwright

Alecia Marie Biel

B.S. (Pennsylvania State University)
Molecular, Cellular and Developmental Biology
Dr. Iris Meier

Caitlin Elizabeth Bien

B.S. (University of Massachusetts)
Chemistry
Dr. Casey Wade

Deena Schwen Blackett

B.S. (Purdue University)
M.A. (The Ohio State University)
Speech and Hearing Science
Dr. Stacy Harsh

Anton James Blatnik III

B.S. (Ohio Northern University)
Ohio State Biochemistry Program
Dr. Arthur Burghes
Dr. Brian Kaspar

Kevin Blum

B.S., M.S. (Purdue University)
Biomedical Engineering
Dr. Christopher Breuer

Russell Everett Bonneville III

B.S.Ald.Hlth.Prof. (The Ohio State University)
Integrated Biomedical Science Graduate Program
Dr. Sameek Roychowdhury

Nichole Marie Bordner

B.A., M.A. (The Ohio State University)
M.A. (Ball State University)
Education
Dr. Laurice Joseph

Christopher Paul Bowen

B.S. (University of Colorado)
M.S. (The Ohio State University)
Aerospace Engineering
Dr. Jeffrey Bous

Lindsay Elizabeth Burns

B.S.Educ. (Ohio University)
M.Educ., Specst.Edu. (Wright State University)
Education
Dr. Mandy Smith

Ekaterina But

Specst.Edu. (Russian State University for the Humanities)
Greek and Latin
Dr. Benjamin Acosta-Hughes

February 23-25, 2021, Board of Trustees Meetings

Marina Buyanova

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M.A. (Indian Institute of Technology Bombay)
English
Dr. James Phelan

Benjamin Wippee Stone

B.S. (The Ohio State University)
Evolution, Ecology and Organismal Biology
Dr. Andrea Wolfe

Rong Sun

Bachelor's (South China Agricultural
University)
M.Plnt.Hlth.Mgt., M.S. (The Ohio State
University)
Plant Pathology
Dr. Feng Ou

February 23-25, 2021, Board of Trustees Meetings

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B.S. (University of Pittsburgh)
Chemistry
Dr. Abraham Badu-Tawiah

Noah Brodzik Talisa

B.S. (Bucknell University)
Physics
Dr. Enam Chowdhury

Neil Rutger Taylor

B.S.Eng.Physics, M.S. (The Ohio State University)
Nuclear Engineering
Dr. Lei Cao

Minghao Tian

B.S. (Tsinghua University)
M.S. (The Ohio State University)
Computer Science and Engineering
Dr. Srinivasan Parthasarathy

Ashley Toenjes

B.A. (Saint Cloud State University)
M.A. (University of Arizona)
M.A. (Illinois State University)
Geography
Dr. Mathew Coleman

Amanda Hanks Trout

B.A. (Monmouth College)
M.S. (The Ohio State University)
Materials Science and Engineering
Dr. David McCamb

Katherine Joy Turo

B.A., B.S. (Messiah College)
Entomology
Dr. Mary Gardiner

Erica Lynn Van Doo

B.S. (Wheaton College)
Human Sciences
Dr. Rick Petosa

Matthew Joseph Van Jura

B.A. (The Ohio State University)
M.Ed. (University of Vermont)
Education
Dr. Susan Jones
Dr. Tatiana Susplitsyna

Alexandra Michelle VanBergen

B.S. (State University of New York at Fredonia)
M.S. (State University of New York at New Paltz)
Human Sciences
Dr. Suzanne Haring

Sai Siddhartha Vemula

B.Tech. (Indian Institute of Technology Bombay)
M.S. (The Ohio State University)
Mechanical Engineering
Dr. Marcelo Dapino

Katherine Elizabeth Walker

B.S.Ind.Sys.Eng., M.S. (The Ohio State University)
Industrial and Systems Engineering
Dr. Michael Rayo

Spencer Kent Wallentine

B.S. (Brigham Young University)
Chemistry
Dr. Lawrence Baker

Bo Wang

Bachelor's (Beijing Institute of Technology)
M.S. (Miami University)
M.A. (The Ohio State University)
Human Sciences
Dr. Andrew Hanks

Dingkang Wang

Bachelor's (Harbin Institute of Technology)
Computer Science and Engineering
Dr. Raphael Wenger

Ji Wang

Bachelor's, Master's (China Agricultural University)
Animal Sciences
Dr. Sandra Vellemann

Peidong Wang

B.Eng. (University of Science and Technology of China)
M.S. (The Ohio State University)
Computer Science and Engineering
Dr. Deliang Wang

Tianyu Wang

B.S. (Shanghai Jiao Tong University)
Mathematics
Dr. Daniel Thompson

Xue Wang

B.Eng. (Harbin University of Commerce)
M.S. (Illinois Institute of Technology)
Food Science and Technology
Dr. Devin Peterson

John Arthur Whitman

B.S. (University of Illinois)
M.S. (The Ohio State University)
Physics
Dr. Ciriya Jayaprakash

Wijesinghe Mudiyansele Hiran Shanaka Wijesinghe

B.S. (University of Colombo)
M.S. (The Ohio State University)
Physics
Dr. Ratnasingham Sooryakumar

Katherine Mary D'Amico Willman

B.S. (John Carroll University)
Master's (State University of New York College of Environmental Science and Forestry)
Translational Plant Sciences
Dr. Jonathan Fresno Ramirez
Dr. Andrew Michel

Eric Wolfson

B.S. (University of Maryland Baltimore County)
Chemistry
Dr. Psaras McGrier

Ruohan Wu

B.S. (Ohio University)
M.S. (The Ohio State University)
Molecular, Cellular and Developmental Biology
Dr. Ruoning Wang

Huaqing Xiong

B.Eng. (Zhejiang University)
M.S. (The Ohio State University)
Electrical and Computer Engineering
Dr. Yingbin Liang

Jianyuan Xu

B.S., Bachelor's, Master's (Peking University)
M.A. (The Ohio State University)
Economics
Dr. James Peck

Mengran Xu

B.A.Honors (University of Virginia)
M.A. (The Ohio State University)
Psychology
Dr. Richard Petty

Shuo Xu

B.A. (University of Virginia)
M.A. (The Ohio State University)
Economics
Dr. Yaron Azrieli

Hao Xue

B.Eng. (Xiamen University)
M.S. (The Ohio State University)
Electrical and Computer Engineering
Dr. Wu Lu

Jiawei Yang

B.S. (Nanjing University)
M.S. (University of California)
Physics
Dr. ChunNing Lau

Renkun Yang

Bachelor's (Peking University)
M.S. (University of Wisconsin)
Economics
Dr. Lixin Ye
Dr. Paul Healy

Yuan Yang

Bachelor's (Beijing University of Posts and Telecommunications)
Master's (Kunming University of Science and Technology)
Civil Engineering
Dr. Charles Toth

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B.A. (Princeton University)
Integrated Biomedical Science Graduate Program
Dr. Natarajan Muthusamy
Dr. John Byrd

Shih Ling Yeh

B.S. (National Taiwan Ocean University)
M.S. (National Taiwan University)
Mechanical Engineering
Dr. David Hoelzle

Hyojung Yoon

B.S. (Chung-Ang University)
M.S. (The Ohio State University)
Molecular, Cellular and Developmental Biology
Dr. Karl O'Brien

Xiao Zang

B.S. (Peking University)
M.S. (University Texas Southwestern Medical Center)
M.S. (The Ohio State University)

Biostatistics

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Dr. Oxana Chkrebti

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M.Pharm. (Shanghai Jiao Tong University)
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Dr. Shang-Tian Yang

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M.S. (Washington University in Saint Louis)
Mathematics
Dr. Nimish Shah

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Dr. Wayne Lawson
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B.S. (Nanjing University)
M.S. (The Ohio State University)
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Dr. John Beacom

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M.S. (Ferdowsi University of Mashhad)
M.S. (Tennessee Technological University)
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February 23-25, 2021, Board of Trustees Meetings

Yangyang Zou

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M.S. (Texas A&M University)
Civil Engineering
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B.A. (The Ohio State University)
Speech and Hearing Science

Katherine Baker

B.S. (Ohio University)
Speech and Hearing Science

Emily Ball

B.A. (Saint Louis University)
Speech and Hearing Science

Olivia Planas

B.S. (James Madison University)
Speech and Hearing Science

Natalie Kristine Salfar

B.A. (The Ohio State University)
Speech and Hearing Science

Doctor of Education

Amy Lucille Carey

B.S. (Miami University)
M.A. (The Ohio State University)
Education

Michele Paige Carr

B.S.Educ., M.A. (The Ohio State University)
Education

Matthew Ross Gallatin

Bachelor's (Wittenberg University)
M.Educ. (Ashland University)
Education

Nicole Beth Herbert

B.A., M.A. (The Ohio State University)
Education

Cory David Hilty

B.A. (Bluffton University)
M.S. (University of Dayton)
Education

Natalee Marie Long

B.Mus.Ed., M.Educ. (Lee University)
M.A. (The Ohio State University)
Education

Jasmine Callie Marks

B.A. (Hiram College)
M.A. (The Ohio State University)
Education

Russell M. Morrow, Jr.

B.S.Comm., M.Educ. (Ohio University)
Education

Rachel Rebekah Foltz Nash

B.A., B.S. (State University of New York at Fredonia)
M.A. (The Ohio State University)
Education

Rhonda Nichelle Peoples

B.S. (Wright State University)
M.A. (The Ohio State University)
Education

Julie Marie Sanzone

B.S. (The Ohio State University)
M.Educ. (Pennsylvania State University)
Education

Myron D. Shorter

B.A. (Central Michigan University)
M.S., M.A. (Austin Peay State University)
Education

Amy Voellmecke Treboni

B.A. (Otterbein University)
M.A. (The Ohio State University)
Education

Rachel M. Tuttle

B.S. (Bowling Green State University)
M.Educ. (University of South Carolina)
Education

Doctor of Nursing Practice

Ashley Renee Brannan

B.S.Nurs. (Ohio University)
M.S. (Maryville University of Saint Louis)
Nursing

Bridget Ileen Brozyna

B.S., M.S. (University of Maine)
Nursing

Sarah Lynn Campbell

B.S. (California State University)
M.S. (University of California)
Nursing

Aubrey Marie Clark

B.S.Nurs. (College of Mount Saint Joseph)
M.S. (University of Cincinnati)
Nursing

Johannah Clarke

B.S. (Fordham University)
B.S.Nurs., M.S. (The Ohio State University)
Nursing

Annabelle Cook

B.S.Alld.Hlth.Prof., M.S. (The Ohio State University)
B.S.Nurs. (Mount Carmel College of Nursing)
Nursing

Connie Colleen Dagg

Diploma (Providence Hospital School of Nursing)
B.S.Nurs. (Bowling Green State University)
Master's (Lourdes University)
Nursing

Camilla Rose Giallourakis

B.S.Nurs. (Case Western Reserve University)
M.S. (University of Akron)
Nursing

Kathleen Vicktoria Gonzalez

Diploma (Huron Hospital School of Nursing)
B.S.Nurs. (Ohio University)
M.S. (American Sentinel University)
Nursing

Derrick Allen Grey

B.S.Humn.Ecol., M.S. (The Ohio State University)
Nursing

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B.S.Alld.Hlth.Prof., M.S. (The Ohio State University)
Nursing

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M.S. (University of South Florida)
Nursing

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B.S.Nurs., M.S. (The Ohio State University)
Nursing

Victoria Elizabeth Krogg

B.S.Nurs. (Case Western Reserve University)
M.S. (The Ohio State University)
Nursing

Alice Marie Krumm

B.S.Nurs. (Capital University)
M.S. (Franklin University)
Nursing

Pamela Erica Licorish

B.S. (University of Maryland, College Park)
Nursing

Melissa Macogay

B.S.Nurs. (Saint Petersburg College)
M.B.A. (Baker College - Flint)
Nursing

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B.S.Alld.Hlth.Prof., M.S. (The Ohio State University)
Nursing

Diana Lynn McMahon

B.S.Nurs., M.S. (Capital University)
Nursing

Mitchell Smith McManis

B.A. (University of Cincinnati)
M.S. (The Ohio State University)
Nursing

Kathleen Marie Moore

B.A. (Ohio University)
M.A. (Cleveland State University)
M.S. (The Ohio State University)
Nursing

Penny J. Moore

Nursing

Nicolas Groff Nelson

B.A. (Miami University)
M.Pub.Hlth. (Tulane University of Louisiana)
M.S. (The Ohio State University)
Nursing

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B.S.Nurs. (Ursuline College)
M.S. (University of Akron)
Nursing

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M.S. (Loyola University New Orleans)
Nursing

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M.S. (Michigan State University)
Nursing

LuAnn Prephan

Bachelor's (University of Toledo)
M.B.A. (University of Dallas)
M.S. (The Ohio State University)
Nursing

Kaamiya Anjal Reddens

M.S. (The Ohio State University)
Nursing

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B.S.Nurs. (Franciscan University of Steubenville)
M.S. (La Roche University)
Nursing

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B.S.Nurs., M.S. (The Ohio State University)
Nursing

Scott Michael Rowley

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M.S. (The Ohio State University)
Nursing

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B.S.Nurs. (Chamberlain University)
M.S. (University of Cincinnati)
Nursing

Tonya Schuetz

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M.Educ. (Cambridge College Mass)
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M.B.A. (Ohio Dominican University)
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M.S. (Boston College)
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B.S.Nurs. (Ohio University)
M.S. (Capital University)
Nursing

February 23-25, 2021, Board of Trustees Meetings

Sarah Lynn Susi

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Nursing

Shannon Louise Thompson

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Nursing

Sherri Watts

B.S.Ald.Hlth.Prof. (The Ohio State University)
B.S.Nurs., M.S. (Otterbein University)
Nursing

Randheer Singh Yadav

B.S.Nurs. (University of Rajasthan)
M.S. (The Ohio State University)
Nursing

Kristen Ann Yaeger

M.S. (The Ohio State University)
Nursing

Susan Yeager

B.S.Nurs. (Capital University)
M.S. (The Ohio State University)
Nursing

Doctor of Occupational Therapy

Erin Nicole Ball

B.S. (University of Texas)
Health and Rehabilitation Sciences

Bailey Benoit

B.S. (University of Cincinnati)
Health and Rehabilitation Sciences

Kaitlyn Marina Blankenship

B.S.H.D.F.S. (The Ohio State University)
Health and Rehabilitation Sciences

Lindsey Blake Boyce

B.S.Educ. (The Ohio State University)
Health and Rehabilitation Sciences

Meredith Joy Brauns

B.S. (Cedarville University)
Health and Rehabilitation Sciences

Sarah Elizabeth Brown

B.A. (The Ohio State University)
Health and Rehabilitation Sciences

Paige E. Crocker

B.S. (Virginia Polytechnic Institute and State University)
Health and Rehabilitation Sciences

Kaitlin Dinkelacker

B.S. (Cincinnati Christian University)
Health and Rehabilitation Sciences

Elizabeth Ann Dion

B.A. (Johnson State College)
Health and Rehabilitation Sciences

Megan Elaine Dougherty

B.S. (University of Maryland, College Park)
Health and Rehabilitation Sciences

Jordan Michelle Elder

B.Appl.Sci. (Ohio University)
Health and Rehabilitation Sciences

Samantha Katherine Emrich

B.A. (The Ohio State University)
Health and Rehabilitation Sciences

Kristin Evelyn Faulkner

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Noelle Lee Fuzer

B.S.H.D.F.S. (The Ohio State University)
Health and Rehabilitation Sciences

Paige Victoria Goodrich

B.S. (University of Utah)
Health and Rehabilitation Sciences

Ariana Marie Gremling

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Rachael Michelle Himes

B.S.H.D.F.S. (The Ohio State University)
Health and Rehabilitation Sciences

Lauren Hyttenhove

B.Appl.Sci. (Bowling Green State University)
Health and Rehabilitation Sciences

Lauren Nicole Jeffers

B.S. (The Ohio State University)
Health and Rehabilitation Sciences

Kimberly A. Karels

B.A., Bachelor's (University of Missouri-Columbia)
M.A. (SIT Graduate Institute)
Health and Rehabilitation Sciences

Mary D. Christabelle Kenney

B.S.Pub.Hlth. (Kent State University)
Health and Rehabilitation Sciences

Katherine Felicity Kowalk

B.S. (James Madison University)
Health and Rehabilitation Sciences

Andrew Thomas Langner

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Sarah Elizabeth Letscher

B.S.H.D.F.S. (The Ohio State University)
Health and Rehabilitation Sciences

Karla Michelle Levering

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Health and Rehabilitation Sciences

Carly Christine Liber

B.S.H.D.F.S. (The Ohio State University)
Health and Rehabilitation Sciences

Allison Jeanne Lindsey

B.S.H.D.F.S. (The Ohio State University)
Health and Rehabilitation Sciences

Meredith Ann Lynch

B.S. (The Ohio State University)
Health and Rehabilitation Sciences

Dana Malesky

B.A. (Capital University)
Health and Rehabilitation Sciences

Alyssa Christine Marquette

B.S. (University of Michigan)
Health and Rehabilitation Sciences

Brenna Noel McLaughlin

B.S. (University of Cincinnati)
Health and Rehabilitation Sciences

Carlie Clark Meyer

B.A. (Anderson University)
M.S. (Winthrop University)
Health and Rehabilitation Sciences

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B.S. (Auburn University Main Campus)
Health and Rehabilitation Sciences

Ozioma Ojiugo Odoemenem

B.A. (University of Nigeria)
Health and Rehabilitation Sciences

Mackenzie Rea Oliver

B.S.Pub.Hlth. (Indiana University)
Health and Rehabilitation Sciences

Rachael Marie Poling

Bachelor's (Bowling Green State University)
Health and Rehabilitation Sciences

Megan Elizabeth Ridder

B.A. (Miami University)
Health and Rehabilitation Sciences

Natalie Lane Robek

B.S. (The Ohio State University)
Health and Rehabilitation Sciences

Nicole Lynn Roberge

B.S. (Cleveland State University)
Health and Rehabilitation Sciences

Haley Renee Robinson

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Linda Jennifer Sandvik

B.S.Nutrition (The Ohio State University)
Health and Rehabilitation Sciences

Sage Alexandria Scarbrough

Bachelor's (Mount Vernon Nazarene University)
Health and Rehabilitation Sciences

Anna Marie Smith

B.A. (The Ohio State University)
Health and Rehabilitation Sciences

Madison Spector

B.S.H.D.F.S. (The Ohio State University)
Health and Rehabilitation Sciences

Christina Lynn Walsh

B.A. (Miami University)
Health and Rehabilitation Sciences

Rachel Anne Wegener

B.S. (Eastern Kentucky University)
Health and Rehabilitation Sciences

Rebecca Renee Woodson

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Doctor of Physical Therapy

Spencer Eugene Badia

B.A. (Baldwin Wallace University)
Health and Rehabilitation Sciences

Cody Michael Ballay

B.A. (Malone University)
Health and Rehabilitation Sciences

Sarah Kathryn Barwig

B.S. (University of Dayton)
Health and Rehabilitation Sciences

Adam James Bedell

B.S. (University of Detroit Mercy)
M.S. (Otterbein University)
Health and Rehabilitation Sciences

Lauren Ashley Brackman

B.S. (Ohio Northern University)
Health and Rehabilitation Sciences

Matthew Alexander Casturo

B.S.Educ. (The Ohio State University)
Health and Rehabilitation Sciences

Kristen Nicole Cook

B.S.Educ. (The Ohio State University)
Health and Rehabilitation Sciences

Justin Thomas Crookes

B.A. (Miami University)
Health and Rehabilitation Sciences

Jacob Philip Dietz

B.S. (University of Kentucky)
Health and Rehabilitation Sciences

Rachel Jordan Donnelly

B.A., B.S. (Miami University)
Health and Rehabilitation Sciences

Caitlin Elizabeth Duffner

B.S. (The Ohio State University)
Health and Rehabilitation Sciences

Blake Lyle Edwards

B.S. (University of Central Missouri)
Health and Rehabilitation Sciences

Megan Elwood

B.S. (Utah State University)
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Meredith Ann Fennell

B.S. (Walsh University)
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Laura Elizabeth Finke

B.S. (Thomas More University)
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February 23-25, 2021, Board of Trustees Meetings

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Rebecca Elizabeth Groner

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B.S. (Shawnee State University)
Health and Rehabilitation Sciences

Megan Teresa Hockey

B.S. (Ohio University)
Health and Rehabilitation Sciences

Amy Holthaus

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Health and Rehabilitation Sciences

Chelsea Lee Jentsch

B.S. (State University of New York College
at Brockport)
Health and Rehabilitation Sciences

Derek Roger Kasper

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Katelyn Allie Kingsbury

B.S. (Kent State University)
Health and Rehabilitation Sciences

Cassidy Maegan Kirven

B.S. (University of Toledo)
Health and Rehabilitation Sciences

Kelly Christine Kondik

B.S. (Ohio University)
Health and Rehabilitation Sciences

Mollie Faye Kowalchik

B.A. (Mount Holyoke College)
Health and Rehabilitation Sciences

Jenna Nicole Kronenberger

B.S. (Walsh University)
Health and Rehabilitation Sciences

Carolyn Ross Manuck

B.A. (Case Western Reserve University)
Health and Rehabilitation Sciences

Sara Nicole McKeeman

B.Appl.Sci. (University of Illinois)
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Casey Denise Miller

B.S. (Ohio Northern University)
Health and Rehabilitation Sciences

Ryan Leander Mullet

B.S.Hlth.Reh.Sci. (The Ohio State University)
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Tessa Marie Mulligan

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Brett Alan Nagy

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Noelle Lynn Norris

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Health and Rehabilitation Sciences

Nicholas O'Hanlon

B.S. (University of Cincinnati)
Health and Rehabilitation Sciences

Nathan Shaun O'Malley

B.S.Educ. (Wright State University)
Health and Rehabilitation Sciences

Madison Peck

B.S. (University of Cincinnati)
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Casey Alan Perch

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Emilie Lynn Pollauf

B.S.Educ. (University of Dayton)
Health and Rehabilitation Sciences

Summer Gabrielle Prevost

B.S. (Walsh University)
Health and Rehabilitation Sciences

Kimberly Estelle Rolf

B.S. (The Ohio State University)
Health and Rehabilitation Sciences

Paige Rombach

B.S. (High Point University)
Health and Rehabilitation Sciences

Ellen Schmitt

B.S. (Miami University)
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Megan Elizabeth Schuman

B.S.Educ. (University of Dayton)
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Kaitlyn Elizabeth Smith

B.A. (Baldwin Wallace University)
Health and Rehabilitation Sciences

Julie Marie Worley

B.S. (Ashland University)
Health and Rehabilitation Sciences

Jonathan G. Zins

B.S.Biomed.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Kayla Nicole Zuber

B.A. (The Ohio State University)
Health and Rehabilitation Sciences

Specialist in Education

Hayley Beckwith

B.A. (Kent State University)
(The Ohio State University)

Hailey Joan Davis

B.S., M.A. (The Ohio State University)
Education

Mary Catherine Drop

B.A. (Shippensburg University of
Pennsylvania)
M.A. (The Ohio State University)
Education

Alaina Nicole Eleyet

B.A., M.A. (The Ohio State University)
Education

Myia Kimberly Ann Hall

B.A. (Michigan State University)
M.A. (The Ohio State University)
Education

Ryan Mitchell Holtzman

B.S. (Ohio Northern University)
M.A. (The Ohio State University)
Education

Samuel William Lotz

B.A., M.A. (The Ohio State University)
Education

Alexandria Bethann Myers

B.S., M.A. (The Ohio State University)
Education

Dominic Pelle

B.A. (University of Cincinnati)
M.A. (The Ohio State University)
Education

Master of Accounting

Nathan Abbott

B.S. (Miami University)
Accounting and Management Information
Systems

Oluwaseyi Racheal Adeyemi

B.S.Bus.Adm. (The Ohio State University)
Accounting and Management Information
Systems

Sara Dehaiman Abdulla Dehaiman

Alqahtani
B.S. (United Arab Emirates University)
Accounting and Management Information
Systems

Zachary Asmo

B.S.Bus.Adm. (The Ohio State University)
Accounting and Management Information
Systems

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B.S. (Wright State University)
Accounting and Management Information
Systems

Marissa Ann Barbieri

B.S. (The Ohio State University)
Accounting and Management Information
Systems

Rachel Marie Barrett

B.S. (The Ohio State University)
Accounting and Management Information
Systems

John Boutton

B.S.Bus.Adm. (The Ohio State University)
Accounting and Management Information
Systems

Brianna Bryant

B.Engr. (Eastern Michigan University)
Accounting and Management Information
Systems

Kaila M. Byerly

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Accounting and Management Information
Systems

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B.S.Bus.Adm. (The Ohio State University)
Accounting and Management Information
Systems

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B.A., B.S.Bus.Adm. (The Ohio State University)
Accounting and Management Information
Systems

Kaitlyn Elizabeth Cohen

B.S. (The Ohio State University)
Accounting and Management Information
Systems

Aaron Elijah Dobres

B.S.Bus.Adm. (The Ohio State University)
Accounting and Management Information
Systems

Gianni Max Fatica

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Accounting and Management Information
Systems

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Accounting and Management Information
Systems

Hannah Kathryn Grosel

B.S. (The Ohio State University)
Accounting and Management Information
Systems

Michael David Haber

B.S. (The Ohio State University)
Accounting and Management Information
Systems

Sarah Louise Hangen

B.S. (The Ohio State University)
Accounting and Management Information
Systems

Rebekah Howson

B.S.Bus.Adm. (The Ohio State University)
Accounting and Management Information
Systems

Andrew Christopher James

B.S. (The Ohio State University)
Accounting and Management Information
Systems

Haowen Kan

B.S. (The Ohio State University)
Accounting and Management Information
Systems

Sang Jin Lee

B.S. (Southern Methodist University)
Accounting and Management Information
Systems

Lei Li

B.S. (The Ohio State University)
Accounting and Management Information
Systems

February 23-25, 2021, Board of Trustees Meetings

Ruohan Liao

Accounting and Management Information Systems

John Lewis Lineberry

B.S.Bus.Ad. (The Ohio State University)
Accounting and Management Information Systems

Kelly Lynch

B.S. (Miami University)
Accounting and Management Information Systems

Ling Ma

B.S.Bus.Ad. (The Ohio State University)
Accounting and Management Information Systems

Jack N. Melick

B.S. (University of Dayton)
Accounting and Management Information Systems

Bailee Mae Merkel

B.S.Bus.Ad. (The Ohio State University)
Accounting and Management Information Systems

Dolapo Divine Oladipo

B.A. (University of Connecticut)
Accounting and Management Information Systems

Daniel Padron

B.A. (Florida International University)
Accounting and Management Information Systems

Hunter Wayland Phillips

B.S.Bus.Ad. (The Ohio State University)
Accounting and Management Information Systems

Melissa R. Pogharian

B.S. (Fordham University)
Accounting and Management Information Systems

Xiangjin Qu

B.Bus.Ad. (Baylor University)
Accounting and Management Information Systems

Scott Robert Seymour

B.S.Bus.Ad. (The Ohio State University)
Accounting and Management Information Systems

Adam James Smolka

B.S.Bus.Ad. (The Ohio State University)
Accounting and Management Information Systems

Reagan Elizabeth Snyder

Accounting and Management Information Systems

Thomas M. Sullivan

B.S. (Duke University)
Accounting and Management Information Systems

Jake David Weinstein

Accounting and Management Information Systems

Brandon Daniel Welch

B.S. (Brigham Young University)
Accounting and Management Information Systems

Catrina Whitney

B.S. (Louisiana State University)
Accounting and Management Information Systems

George Workinger

Accounting and Management Information Systems

Noah Wulforst

Accounting and Management Information Systems

Purun Yeo

Accounting and Management Information Systems

Xinran Zhang

Accounting and Management Information Systems

Master of Actuarial and Quantitative Risk Management

Xijia Gu

B.S. (Purdue University)
Actuarial and Quantitative Risk Management

Tengmu Hu

B.S.Bus.Ad., B.S. (The Ohio State University)
Actuarial and Quantitative Risk Management

Yeonjung Kim

B.A. (Drew University)
Actuarial and Quantitative Risk Management

Ethan Victor Myers

B.A. (College of Wooster)
Actuarial and Quantitative Risk Management

Zhiyuan Xie

B.Bus.Ad. (Feng Chia University)
Actuarial and Quantitative Risk Management

Hua Yang

B.S. (The Ohio State University)
Actuarial and Quantitative Risk Management

Master of Applied Economics

Yujie Chen

Bachelor's (China Agricultural University)
B.S. (Oklahoma State University)
Applied Economics

Cade Riley Field

B.S.Agr. (The Ohio State University)
Applied Economics

Xiaotian Gu

B.A. (University of Colorado)
Applied Economics

Ellen Musie Haile

B.A. (Ohio University)
Applied Economics

Michael Donald Hardesty

B.A. (The Ohio State University)
Applied Economics

Lisa Hofbauer

B.S.Bus.Ad., B.S. (East Carolina University)
Applied Economics

Joseph Alfred LaRosa

B.S.Agr. (The Ohio State University)
Applied Economics

Brendan Leonard

B.A., M.Ed. (The Ohio State University)
Applied Economics

Sarah Lauren Light

B.S.Env.Nat.Res. (The Ohio State University)
Applied Economics

Nicholas Khan Macke

B.S. (James Madison University)
Applied Economics

Alberto Martinez Tapia

B.S. (The Ohio State University)
Applied Economics

Arbab Qazi

B.S. (Lahore University of Management Sciences)
Applied Economics

Margaret Elizabeth Seikel

Applied Economics

Anthony Alan Spears

B.S. (The Ohio State University)
Applied Economics

Harriet Trimm

Applied Economics

Julia Rose Uhler

B.S. (The Ohio State University)
Applied Economics

Sarah Rachelle Vanadia

B.S.Agr. (Virginia Polytechnic Institute and State University)
Applied Economics

Master of Applied Statistics

Lauren Contard

B.F.A. (Emerson College)
Statistics

Cameron Joseph Conte

B.S. (The Ohio State University)
Statistics

Daniel Harvey Gratz

B.S. (The Ohio State University)
Statistics

Sang Ho Lee

B.A., M.S. (Korea University)
M.A. (The Ohio State University)
Statistics

Robert Matthew Lumpkin

B.S. (Pennsylvania State University)
M.S., Mas.Math.Sci. (The Ohio State University)
Statistics

David Carl Ruttenberg

B.S.Bus.Ad. (The Ohio State University)
Statistics

Katherine Smillie

B.S.Educ. (Saginaw Valley State University)
Statistics

Brittany Webb

B.S. (University of Georgia)
Statistics

Hua Yang

B.S. (The Ohio State University)
Statistics

Woojong Yi

B.A. (Catholic University of Korea)
M.A. (Seoul National University)
M.S. (The Ohio State University)
Statistics

Boyang Zhang

B.S. (Northeast Agricultural University)
M.S. (The Ohio State University)
Statistics

Elizabeth Grace Zink

B.S. (Michigan State University)
Statistics

Master of Architecture

Rafael Antonio Armendariz

B.S.Arch. (University of Nevada, Las Vegas)
Architecture

Jonathan Elmer Decipeda

B.S.Arch. (The Ohio State University)
Architecture

Suzanne DeMeritte

B.S. (University of Maryland, College Park)
Architecture

Abigail Marie Dickerson

B.A. (Miami University)
Architecture

Shekoufeh Golnezhad

B.S.Arch. (Shahid Bahonar University of Kerman)
M.Arch. (Iran University of Science and Technology)
Architecture

February 23-25, 2021, Board of Trustees Meetings

Kristian Nicholas Hager

B.S. (Lawrence Technological University)
Architecture

Abigail Hansen

B.S. (Kent State University)
Architecture

Brandon Steven Holmes-Evans

B.F.A. (Ohio University)
Architecture

Aubrey Kaye Nelson

B.F.A. (Ohio University)
Architecture

Fontyne Evelina Pagán

B.S.Arch. (The Ohio State University)
Architecture

Megan Lynn Pettner

B.S.Arch. (The Ohio State University)
Architecture

Shriya Ravishanker

Bachelor's (Visvesvaraya Technological University)
Architecture

Jodad Santiago Rodriguez

B.S.Arch. (University of Virginia)
Architecture

Jay Schlesinger

B.S.Arch. (The Ohio State University)
Architecture

Christopher Garrett Schultz

B.S.Arch. (The Ohio State University)
Architecture

Eric Jeffrey Schultz

B.S. (The Ohio State University)
Architecture

Katlyn Seballos

B.A. (Miami University)
Architecture

Rachel Ann Seifert

B.S.Arch. (The Ohio State University)
Architecture

Bailey Elizabeth Shurtleff

B.S.Arch. (The Ohio State University)
Architecture

Dane Anthony Thamann

Architecture

Thomas Robert Trimbach

Architect (University of Kentucky)
Architecture

Clarisse Marine Estelle Wean

B.S.Arch. (The Ohio State University)
Architecture

Montel Wells

B.S. (Southern Illinois University Carbondale)
Architecture

Master of Arts

Christopher Acton

B.A. (University of Wisconsin)
Education

Claire Elyse Aleck

B.S. (University of Toledo)
Speech-Language Pathology Program

Kristin Aleshire

B.A., Au.D. (The Ohio State University)
Speech-Language Pathology Program

Amanda Leigh Allen

B.A. (Ohio University)
Education

Jessica H. Alt

B.S. (Wright State University)
Education

Cesar Augusto Alves Dos Santos Campanini

Bachelor's (Universidade Federal do Piauí)
Portuguese

Sarah Emily Armstrong

B.A. (Indiana University)
Education

Alisa Noelle Askew

B.S. (Ohio University)
Speech-Language Pathology Program

Clinton Kakela Awai

B.S. (Brigham Young University)
M.A. (University of Hawaii)
Linguistics

Bret A. Baker

B.S. (The Ohio State University)
Public Policy and Management

Allison Michelle Baldwin

B.A. (The Ohio State University)
Speech-Language Pathology Program

Ulrike Baur

B.A. (Princeton University)
Germanic Languages and Literatures

Rebecca Esther Beard

B.A. (Seattle Pacific University)
M.A. (Air University & Community College of the Air Force)
M.A. (United States Army Command and General Staff College)
History

Ashley Ann Beasley

B.A. (Ohio Northern University)
M.Educ. (Ashland University)
Education

Debra Lynn Beight

B.A. (The Ohio State University)
Master's (Lund University)
Bioethics

Genevieve Rose Berendt

B.A. (University of Minnesota)
French and Italian

Isabelle Clara Berrisford

B.S. (The Ohio State University)
Bioethics

Michela Bertossa

B.A., M.A. (Universitat Zurich)
French and Italian

Tiffany Bingham

B.S.Educ. (Muskingum University)
Education

Taylor Marie Bishop

B.S. (University of Washington)
Speech-Language Pathology Program

Joseph Cordell Blakely

B.A.Honors (New York University)
Women's, Gender, and Sexuality Studies

Megan Nicole Bowman

B.Art.Ed. (Capital University)
Education

Riley Hayes Bragg

B.A. (The Ohio State University)
Education

Danika Brenneman

Bachelor's (University of Kentucky)
Speech-Language Pathology Program

Abigail Elizabeth Buckler

B.S. (Oberlin University)
Education

Samantha Isabelle Burgess

B.A. (Knox College)
Music

Eric T. Cacioppo

B.Educ. (Ohio Wesleyan University)
Education

Stacy Camp

B.S., M.S. (Franklin University)
Education

Alyssa Christine Cantrell

B.S.Educ. (University of Oklahoma-Norman)
East Asian Languages and Literatures

Alison Leigh Casey

B.A. (University of Illinois)
M.Publ.Adm. (University of Arizona)
Sociology

Nicole Lorene Chain

B.A. (The Ohio State University)
Education

Ling Yi Chao

B.Educ. (National Taipei University)
Education

Yue Chu

B.Med. (Fudan University)
M.S. (Johns Hopkins University)
Sociology

Alyssa Kristine Ciango

B.S. (University of Kentucky)
Education

Shannon Takoda Cogan

B.S. (The Ohio State University)
Education

Madeline Claire Cole

B.S.Bus.Adm. (Bowling Green State University)
Education

Emily Collins

Education

Ju'Quay Gabrielle Collyear

B.A., B.Educ. (Denison University)
Education

Danielle M. Combs

B.S. (University of Rio Grande)
Education

Noah Patrick Connor

B.S. (Stevenson University)
Education

Megan Elizabeth Conroy

B.S.Alld.Hlth.Prof., M.D. (The Ohio State University)
Education

Angela Paulette Cover

B.Music (Bowling Green State University)
M.Music (University of Miami)
Education

Danielle Culpepper

B.A. (The Ohio State University)
Education

Alex ValDez Currington

Education

Jennifer Lynn Dane

B.S., M.S. (Bethel University Tennessee)
M.A. (Arizona State University)
Education

Alanis Tamara De La Cruz Perez

Bachelor's (University of Puerto Rico)
Education

Jamrenze Jeannyle De Leon

B.A. (University of California)
Education

Chase Edward Dean

B.A. (California Polytechnic State University)
Public Policy and Management

Jillian Laraine Deas

B.S.Educ. (The Ohio State University)
Education

Thierno Aliou Diallo

B.A., M.A. (Universite d'Oran 2)
M.A. (Universite De Rennes II)
French and Italian

February 23-25, 2021, Board of Trustees Meetings

Melanie S. Dickman

B.A. (The Ohio State University)
Education

A'va Dukes

Education

Livia April Dyke

B.S. (Minnesota State University)
Speech-Language Pathology Program

Mia Ilene Vanek Eberts

Speech-Language Pathology Program

Nicole Katherine Edgerton

B.A. (The Ohio State University)
Women's, Gender, and Sexuality Studies

Mary Elizabeth Edwards

B.A. (Capital University)
Education

Sarah Elizabeth Eifert

B.A. (The Ohio State University)
Speech-Language Pathology Program

Nadia Lynn El-Yousseph

B.A. (The Ohio State University)
M.A. (University of Barcelona)
B.A. (University of Wisconsin)
Speech-Language Pathology Program

Siema Eljack

B.Dent.Surg. (University of Khartoum)
D.D.S. (Tufts University)
Public Policy and Management

Jenni Anne Ernst

B.S. (University of Utah)
M.B.A. (University of Phoenix)
M.A. (Arizona State University)
Philosophy

Bethany Kate Essman

B.A. (The Ohio State University)
Public Policy and Management

Elizabeth Anne Fraser

B.A. (Elon University)
Education

Nancy Elaine Gans

B.S.Educ. (The Ohio State University)
Education

Rachel Anne General

B.A. (Taylor University)
Education

Lawrence Reed Gianangeli

B.A. (Florida State University)
French and Italian

Michael Andrew Gilbert

B.S. (University of Michigan)
Communication

Amanda Palmira Glorio

B.A. (Florida Gulf Coast University)
Education

Claire Virginia Goecke

B.A. (The Ohio State University)
Speech-Language Pathology Program

Jacob Graham

B.S. (Mississippi College)
M.D. (University of Mississippi Medical Center)
Bioethics

Kiera Michele Gran

B.A. (The Ohio State University)
Speech-Language Pathology Program

Kate Naomi Gurian

B.S. (James Madison University)
Anthropology

Kayla Nicole Hafner

B.A. (The Ohio State University)
Speech-Language Pathology Program

Drew Preston Hamilton

B.A., B.S. (Case Western Reserve University)
Public Policy and Management

Jennifer Martha Hamilton

B.S. (Kent State University)
Speech-Language Pathology Program

Kayla Ann Soucy Hamlin

B.S. (Saint Joseph's College of Maine)
Education

Jordan Marie Hansen

B.A., B.S. (University of Iowa)
Education

Ashlee Harris

B.A. (University of South Florida)
Education

Madison Elyce Hartman

B.S. (Bowling Green State University)
Education

Brandon Harvey

B.A. (Bowling Green State University)
Slavic and East European Studies

Lauren Elizabeth Heller

B.A. (University of Notre Dame)
Education

Patrick Herak

B.S.Educ., M.S., Ph.D. (The Ohio State University)
Education

Deirdre Jane Hermon

B.A. (Mount Vernon Nazarene University)
Education

Emily Suzanne Heselton

B.A. (The Ohio State University)
M.A. (Ashland Theological Seminary)
Education

Meredith A. Hess

Education

Hannah M. Higgins

Bachelor's (Ball State University)
Public Policy and Management

Vincent Alexander Hill

B.S.Bus.Adm. (Ashland University)
Education

Jess Holler

B.A. (Swarthmore College)
M.A. (Western Kentucky University)
Comparative Studies

Jeremiah Daniel Holmes

B.A. (Ohio University)
Education

Cameron Mackenzie Hughes

B.S.Educ. (Miami University)
Education

Kaitlyn Elizabeth Hurd

B.S. (Ohio Northern University)
Education

Kozue Amanda Isozaki

B.A. (Nanzan University)
Public Policy and Management

Christopher Jayapasanna

B.S. (Florida State University)
Education

Breana Nicole Jeter

Bachelor's (University of Tennessee)
Speech-Language Pathology Program

Corey Alexander Johnson

B.S. (The Ohio State University)
Bioethics

James Ray Johnson, Jr.

B.A. (American Baptist College)
M.Divinity (Memphis Theological Seminary)
Doctorate (Garrett-Evangelical Theological Seminary)
Bioethics

Paul David Johnson

B.A. (The Ohio State University)
M.B.A. (Ashland University)
Education

Jessica Morgan Jourdan

B.A. (The Ohio State University)
East Asian Languages and Literatures

Kenneth Karsen Kaple

B.S.Pub.Hith. (The Ohio State University)
Education

Shuan Osman Karim

B.A. (University of Texas)
Linguistics

Ashton Meredith Anne Kelly

B.Art.Ed. (The Ohio State University)
Arts Administration, Education and Policy

Mark Alan Kiloran, Jr.

B.S. (Bowling Green State University)
Education

Andrew Michael King

B.S. (Youngstown State University)
M.D. (Northeastern Ohio Universities Colleges of Medicine and Pharmacy)
Education

Samantha Lynne Kirgesner

B.S. (Kent State University)
Anthropology

Christopher C. Kirk

B.S.Bus.Adm. (University of Akron)
Public Policy and Management

Matthew W. Kline

B.A. (Miami University)
Public Policy and Management

Natalie Susan Kopp

English

Audrey Leach

B.S.Educ. (Otterbein University)
Education

Sydney Jane Leckie

B.S. (Ohio University)
Education

Emma Elizabeth Lee

Bachelor's (University of Kentucky)
Speech-Language Pathology Program

Jaewoo Lee

B.S. (Yonsei University)
M.S. (Korea University)
Business Administration

Jessie Jisun Lee

B.A. (Washington University in Saint Louis)
Education

Kyeore Lee

B.A. (Amherst College)
History

Sarah Leidecker

B.S.Educ. (State University of New York at Geneseo)
Education

Austin Richard Lines

B.S. (Ohio University)
Public Policy and Management

Cassidy Longville

Speech-Language Pathology Program

Emilia M. Louy

B.A. (Kenyon College)
Public Policy and Management

Benjamin Lyman

B.S. (Dickinson College)
History

February 23-25, 2021, Board of Trustees Meetings

Emma-Li Joan Mahall

B.A. (The Ohio State University)
East Asian Languages and Literatures

Lauren Elizabeth Mahoney

B.A. (The Ohio State University)
Education

Shelby Kathleen Mann

B.A. (Washington University in Saint Louis)
Public Policy and Management

Carly Mason

B.A. (The Ohio State University)
Education

Amber Jean Maynard

HS Diploma (Career Technical Credit Transfer)
B.S.Educ. (The Ohio State University)
Education

Grace Elizabeth McCune

B.A. (University of Wisconsin)
Education

Rebecca Louise Meeks

B.S.H.D.F.S. (The Ohio State University)
Education

Leah Ecaruan Mejia

B.A. (University of Portland)
Education

Madeline Emma Meyerhoffer

B.A., B.Educ. (University of North Carolina
at Chapel Hill)
Education

Lindsey Nicole Miller

B.S. (Florida State University)
Education

DeAvin Anthony Mitchell

B.A. (University of Kentucky)
Arts Administration, Education and Policy

Asma Mobin-Uddin

B.S., M.D. (The Ohio State University)
Bioethics

Chloe Rose Mortenson

B.A. (Duquesne University)
Communication

Maria Catherine Moscato

B.S.Bus.Adm. (The Ohio State University)
Education

Jaclyn Claire Musci

B.S. (The Ohio State University)
Education

Monica Lacey Newport

B.A. (The Ohio State University)
Speech-Language Pathology Program

Alicia Brooke Nighland

B.A. (The Ohio State University)
Education

Kayla Renee Niswonger

B.A. (Capital University)
Education

Evelin E. Nunez-Rodriguez

B.A. (The Ohio State University)
Education

Pedro Antonio Ortiz Ramirez

Bachelor's (Universidad Nacional Autonoma
de Mexico)
Spanish and Portuguese

Jeremi Panganiban

B.S. (University of the Philippines)
Women's, Gender, and Sexuality Studies

Maxwell Parker

B.A. (University of Florida)
Slavic and East European Studies

Julie C. Parrott

B.A. (University of Mary Washington)
Education

Kenzie Elaine Peairs

B.A. (Muskingum University)
Education

Tricia Jean Pelkington

B.A. (Purdue University Fort Wayne)
Germanic Languages and Literatures

Kevin Joseph Pementel

B.A. (Columbia College)
Comparative Studies

Emily Ann Pina

B.S.Educ. (The Ohio State University)
Education

Alexander Marshall Poland

B.A. (Wittenberg University)
Public Policy and Management

Brittany Nicole Pollard

B.S. (The Ohio State University)
Bioethics

Stephen Anthony Pruchnicki

B.S.Bus.Adm. (The Ohio State University)
Public Policy and Management

Sarah Marie Pubal

B.A. (Capital University)
Education

Courtney Michelle Queen

B.A. (Wittenberg University)
Education

Erin Stephanie Rabb

B.S.Educ. (Bowling Green State University)
Education

Akeyla Dawn Ragland

B.A. (University of Kentucky)
M.A. (The Ohio State University)
Education

Morgan Aleese Raney

B.A. (The Ohio State University)
Speech-Language Pathology Program

Brianna Nichole Reed

B.S. (University of Akron)
Education

Casey A. Rinehart

B.S.Agr., M.S. (Kansas State University of
Agriculture and Applied Science)
Education

Marissa Robertson

B.S. (Clarion University of Pennsylvania)
Education

Keri Rennee Robinson

B.S.Educ. (The Ohio State University)
Education

Megan Kaye Ruiz

B.S. (Utah State University)
Education

Anna Maria Russo

B.A. (Cabrin College)
Education

Erin Elizabeth Ryan

B.S. (Yale University)
Education

Danielle McCalla Rymers

B.A. (Miami University)
East Asian Studies

Julia Sakowski

B.S.H.D.F.S. (The Ohio State University)
Education

Alexander Charles Sallade

B.Music (University of Delaware)
Music

Stephen R. Saunier

Public Policy and Management

Brianne Elizabeth Schell

B.S.Pub.Hlth. (The Ohio State University)
Public Policy and Management

Steven Michael Schroeck

B.S. (Otterbein University)
Education

Nicholas Michael Seay

B.A. (University of Cincinnati)
M.A. (University of Wisconsin)
History

Renee Shaffer

B.A. (The Ohio State University)
Education

Samuel Grant Shallenberger

B.S.Bus.Adm. (University of Alabama)
Education

Shahrazad Z. Shams

B.A. (The Ohio State University)
Public Policy and Management

Madison Kay Shawver

B.S. (Ohio University)
Education

Yue Sheng

B.A. (Huaiyin Normal University)
Education

Aleksandra Shubina

Bachelor's (M. V. Lomonosov Pomor State
University)
*Slavic and East European Languages and
Cultures*

Gabriella Louise Silone

B.A. (University of Dayton)
Education

Chelsea Marie Smith

B.A. (Otterbein University)
Education

Joseph Stephen Smith

B.S.Food.Ag.Bio.Eng., B.A., M.S. (The Ohio
State University)
East Asian Languages and Literatures

Justin Lee Smith

B.A. (The Ohio State University)
Public Policy and Management

Spencer James Smith

B.A., M.A. (Ohio University)
Education

Ilhwan Song

B.A. (Seoul National University)
Economics

Taylor Maree Soto

B.A. (Butler University)
Speech-Language Pathology Program

Theodore James Sowder

B.S.Bus.Adm. (The Ohio State University)
Education

Kerry Ann Stevens

B.A. (The Ohio State University)
East Asian Languages and Literatures

Maximilian Hugh Stevenson

B.S.Pharm.Sci., Pharm.D. (The Ohio State
University)
Bioethics

Elwira Sulewski

B.A. (The Ohio State University)
Bioethics

Aleksandra Suslina

Bachelor's (Moscow State University)
French and Italian

Alexander David Tabler

B.A. (The Ohio State University)
Education

February 23-25, 2021, Board of Trustees Meetings

Anna Elizabeth Talarico

B.A. (The Ohio State University)
Contemporary Art and Curatorial Practice

Daniel Taylor

B.Mus.Ed. (Florida State University)
Music

Laura Jane Taylor

B.S.Educ. (The Ohio State University)
Education

Katherine Michelle Thompson

B.A. (Houghton College)
Education

Nicole Ashley Thompson

B.A. (The Ohio State University)
Speech-Language Pathology Program

Kelsey Jean Trausch

B.S.Educ. (The Ohio State University)
Education

Shoichi Ueda

B.A. (Kansai Gaidai University)
East Asian Languages and Literatures

Ana Lucia Velasco

M.A. (Alice Salomon Hochschule Berlin)
Diploma (Universidad Mayor de San Andres)
B.A. (Universidad Catolica Boliviana)
Comparative Studies

Joanna Melissa Visoskis

B.S.Educ. (Slippery Rock University)
Education

Jen Chun Wang

B.Educ. (National Taipei University)
Education

Yujun Wang

B.S. (Southwest University)
Education

Logan Seay Ward

B.A. (The Ohio State University)
East Asian Studies

Deborah Leah Waughtal

B.A. (Newman University)
M.A. (Wichita State University)
M.A. (Boston University)
Spanish and Portuguese

Kelli K. Weaver

B.S. (Liberty University)
Education

Mackenzie Harman Weiler

B.A. (University of Pittsburgh)
Political Science

Jessica Ann Winkler

B.A. (The Ohio State University)
Speech-Language Pathology Program

Douglas Bruce Wojcieszak

B.S. (Miami University)
M.S. (University of Illinois)
Bioethics

Rachel Yager

B.S. (University of Nebraska)
Speech-Language Pathology Program

Yushan Ying

B.Music (Grand Valley State University)
Music

Swee-Yang Ashley Yong

Education

Irma Zamora

B.A. (Amherst College)
English

Qian Zhang

B.A. (Changchun University)
Education

Tammara Ruiz Ziegler

Diploma (Union Memorial Hospital School of Nursing)
B.S.Nurs. (University of Mary Washington)
Bioethics

Kyra Noel Zuiderweg

Speech-Language Pathology Program

Dawn Zweier

B.A., M.Soc.Work (The Ohio State University)
Public Policy and Management

Master of Business Administration

Nouhessedo M. Agondanou

B.Engr. (University of Illinois)
Business Administration

Dana Armbruster

B.S. (State University of New York College at Brockport)
M.Educ. (Lesley University)
Business Administration

Claire Barbagallo

B.A. (Vanderbilt University)
M.Educ. (John Carroll University)
Business Administration

Stephen T. Barbush

B.S.Educ. (The Ohio State University)
Business Administration

Preethi Barugur Nagaraj

B.Engr. (Anna University)
Business Administration

Tyler W. Beaty

B.A. (The Ohio State University)
Business Administration

Luke Beery

B.S. (Case Western Reserve University)
Business Administration

Nofisat Oluwadamilola Bello

Bachelor's (Federal University of Agriculture)
Business Administration

Kovid Bhatnagar

B.S. (University of Cincinnati)
M.S. (The Ohio State University)
Business Administration

Janak Bhutta

B.A. (Rutgers University)
Business Administration

Joseph E. Biggie

Business Administration

Jonathan Blank

B.A. (Palm Beach Atlantic University)
Business Administration

Jason Bond

B.S.Bus.Adm. (Oklahoma State University)
Business Administration

Bria N. Booker

B.S. (Butler University)
Business Administration

Korinne Bressler

B.Bus.Adm. (George Washington University)
Business Administration

Matthew J. Bruni

B.S. (The Ohio State University)
Business Administration

Morgan Jhamil Buckner

B.S.Hum.Ecol. (The Ohio State University)
Business Administration

Anna Marie Buehl

B.S.Nurs., M.S. (Chamberlain University)
Business Administration

Andrew Buening

B.S.Mech.Eng. (The Ohio State University)
Business Administration

Tanner L. Buhrts

B.S. (University of Cincinnati)
Business Administration

Jason K. Byers

B.S.Bus.Adm. (The Ohio State University)
Business Administration

Caitlin C. Cagna

B.S. (College of Charleston)
Business Administration

Steven Campbell

B.S. (Eastern Michigan University)
M.S. (Wayne State University)
Business Administration

Krista Carver

B.S.Bus.Adm. (The Ohio State University)
Business Administration

Christopher A. Casey

B.S.Bus.Adm. (John Carroll University)
Business Administration

Eddy Chatmon

B.S., M.Publ.Adm. (Cleveland State University)
Business Administration

Gaurav Chauhan

B.Engr. (University of Delhi)
Business Administration

Ariel Chay

B.S.Bus.Adm. (The Ohio State University)
Business Administration

Joonhyuk Choi

B.A. (Kyungpook National University)
Business Administration

Michael Clark

B.A. (Kent State University)
Business Administration

Joshua D. Clarridge

B.S. (Otterbein University)
Business Administration

Emily Cockley

B.F.A. (The Ohio State University)
Business Administration

Michael W. Compton

B.S. (University of Cincinnati)
Business Administration

Lañla F. Conteh

B.A. (Emory University)
M.D. (Case Western Reserve University)
M.Pub.Hlth. (Vanderbilt University)
Business Administration

Jared Cree

B.A. (University of Dayton)
Business Administration

James V. D'Andrea

B.Engr. (Youngstown State University)
Business Administration

Mackenzie L. Danis

B.S. (University of Denver)
Business Administration

Jesse Dawson

B.S. (Olivet Nazarene University)
Business Administration

Nicole DeLong

B.S. (Centre College)
Business Administration

Grace Abraham Dorfmeier

B.Engr. (University of Cincinnati)
Business Administration

Sara V. DuBois

B.S. (Ohio University)
Business Administration

Byron Ekey

B.A. (Ohio University)
Business Administration

February 23-25, 2021, Board of Trustees Meetings

Caroline El-Khoury

B.A., M.A. (University of Akron)
Business Administration

Inal Elbeyli

B.A. (The Ohio State University)
Business Administration

Casey Foster

B.S.Hlth.Reh.Sci. (The Ohio State University)
Business Administration

Alexander K. Fu

B.S.Bus.Adm. (The Ohio State University)
Business Administration

Sean Patrick Gallagher

B.S.Educ. (Ohio University)
Business Administration

Shereen Ali Gawish

B.S.Bus.Adm. (The Ohio State University)
Business Administration

Nicholas Peirce Gibson

B.S.Ald.Hlth.Prof. (The Ohio State University)
Business Administration

Matthew T. Gochis

B.S. (Brigham Young University)
Business Administration

Bethany K. Guegold

B.Bus.Adm. (University of Akron)
Business Administration

Ephraim Hollander

B.A., M.D. (Yeshiva University)
Business Administration

Emily Claire Hong

B.S. (Miami University)
Business Administration

Paulo Henrique Horta Nunes

Bachelor's (Federal University of Minas Gerais)
Business Administration

Lamia Hossain

B.Bus.Adm. (University of Dhaka)
Business Administration

Charles J. Houk

B.A. (Denison University)
Business Administration

Nicholas Hunter

B.S.Cptr.Sci.Eng. (The Ohio State University)
Business Administration

Joseph Richard Hutchinson

B.S.Bus.Adm. (The Ohio State University)
Business Administration

Abhimanyu Jayaprakash

Bachelor's (Manipal University)
Business Administration

Sreenivas Jayaraman

B.Tech. (Indian Institute of Technology)
Business Administration

Iness Jedidi

Maitrise (Universite de Paris VII - Denis Diderot)
M.Pub.Hlth. (The Ohio State University)
Ph.D. (Paris Descartes University)
Business Administration

Charles Anthony Johnson III

B.S.Pharm.Sci. (The Ohio State University)
Business Administration

Richard V. Jones

B.S.Bus.Adm. (Franklin University)
Business Administration

Zachary Jones

B.S. (Ohio University)
Business Administration

Monica Jujavarapu

B.Tech. (National Institute of Technology, Kurukshehra)
Business Administration

Anthony Kajfasz

B.S.Bus.Adm. (University of Toledo)
Business Administration

Minahil Kamran

B.S. (University of Toledo)
Business Administration

Kristen Kandah

B.S. (University of Delaware)
Business Administration

Arvoj Kapaj

B.S., M.Appl.Econ. (The Ohio State University)
Business Administration

Ousmane Kebe

B.S. (The Ohio State University)
Business Administration

Saransh Khanna

B.Tech. (Manipal University)
Business Administration

Joshua Knight

Business Administration

Anshuli Koduri

B.S. (Kent State University)
M.D. (Northeastern Ohio Universities
Colleges of Medicine and Pharmacy)
Business Administration

Margo M. Kressin Wilfong

B.S. (Iowa State University)
Business Administration

Johnathan Nicholas Lanahan

B.S. (North Carolina State University)
M.S. (Missouri University of Science and
Technology)
Business Administration

Jonathon A. Laurin

B.S. (United States Naval Academy)
Business Administration

Sandyvel Lopez Zeledon

B.S. (University of Michigan)
Business Administration

Aaiza Nadeem Malik

B.S. (Youngstown State University)
M.D. (Northeastern Ohio Universities
Colleges of Medicine and Pharmacy)
Business Administration

Ryan V. Mangelson

B.S. (Brigham Young University)
Business Administration

Alyssa Mauk

B.Bus.Adm. (Loyola University Chicago)
Business Administration

Timothy P. McCarthy

B.A. (Wittenberg University)
Business Administration

John H. McConnell II

B.A. (The Ohio State University)
Business Administration

Kelly Marie McDonald

B.A.Jour., B.S.Bus.Adm. (The Ohio State
University)
Business Administration

Jessica Katherine McEntire

B.Bus.Adm. (Kent State University)
Business Administration

Joseph McKenna

B.A. (John Carroll University)
M.A. (Cleveland State University)
Business Administration

Jaehla M. Meacham

B.A. (University of Akron)
Business Administration

Eric T. Meyer

B.Bus.Adm. (Western Michigan University)
Business Administration

Matthew B. Miller

B.A., M.A. (The Ohio State University)
Business Administration

Sanjay Mohan

B.A. (Rutgers University)
M.D. (The Ohio State University)
Business Administration

Royal N. Moore IV

B.A. (Miami University)
Business Administration

Katherine E. Morales

B.A. (University of North Texas)
M.S. (Florida State University)
Business Administration

Fredric P. Morgan II

B.S.Ind.Sys.Eng. (The Ohio State University)
Business Administration

Xinyu Mu

B.S.Bus.Adm. (The Ohio State University)
Business Administration

Meghdeep Mukherjee

B.S.Bus.Adm. (University of Akron)
Business Administration

Syed Shouab Murtuza

B.S. (Indian Institute of Technology)
Business Administration

Karisa A. Myers

B.S. (Franklin University)
Business Administration

Nicole Anne Myers

B.A. (University of Rochester)
Business Administration

Amit Nath

B.S. (Vinayaka Mission's University)
Business Administration

Nicholas Niederberger

B.S. (Indiana University Purdue University
Indianapolis)
Business Administration

Hina Nisar

B.S. (The Ohio State University)
Business Administration

Bismark Oppong Asumang

B.S. (University of Ghana)
Business Administration

Sneh Pallav

B.Engr. (Manipal University)
Business Administration

Akash Singh Parihar

B.Tech. (Sardar Vallabhbhai National Inst of
Technology)
Business Administration

Dustin Partain

B.S.Bus.Adm. (Emory University)
Business Administration

Vamshidhar Reddy Pasham

B.Tech. (Indian Institute of Technology)
Business Administration

Kristen A. Pearson

B.S. (Elmhurst College)
Business Administration

Leonardo Pedicelli

B.S. (American University, Washington DC)
Business Administration

Elliott Thomas Peters

B.S. (Miami University)
Business Administration

Jacqueline E. Pfeiffer

B.A. (Washington University in Saint Louis)
Business Administration

February 23-25, 2021, Board of Trustees Meetings

Michael S. Powell, Jr.
B.S.Bus.Adm. (Xavier University)
Business Administration

Nathan Putnam
B.Music (University of Wisconsin)
M.Music (Michigan State University)
Master's (Wayne State University)
Business Administration

Kodhai Rajkumar
B.S. (Miami University)
Business Administration

Dhruv J. Rathod
B.S.Bus.Adm. (The Ohio State University)
Business Administration

Alexander D. Rhoades
B.S. (University of North Georgia)
Business Administration

Andrew D. Rigney
B.A. (The Ohio State University)
M.A. (University of Chicago)
Business Administration

Brian M. Riley
B.S.Mech.Eng. (The Ohio State University)
Business Administration

Shoumudip Roy
B.Tech. (National Institutes of Technology,
India)
Business Administration

John L. Sanderson
B.S. (Boston University)
Business Administration

Laura Sandi
B.S. (St Johns University)
Business Administration

Elizabeth A. Schaefer
B.A. (University of Mount Union)
Business Administration

Adrienne Lynne Schmol
B.S.Cptr.Sci.Eng. (The Ohio State University)
Business Administration

Patrick Schuster
B.A. (Saint John's University, New York)
Business Administration

Michael Seibert
B.S.Educ. (Walsh University)
Business Administration

Meghan Shroyer
B.A. (Colgate University)
Business Administration

Rachel A. Sirey
B.Mus.Ed. (The Ohio State University)
Business Administration

Tyson L. Snider
B.S.Bus.Adm. (Ohio Northern University)
Business Administration

Steven J. Solomon
B.A. (Rutgers University)
Business Administration

Jamie R. Spenthoff
B.A. (The Ohio State University)
Business Administration

Robert Thomas Stephens
B.S. (Franklin University)
Business Administration

Trevor Stohr
B.S. (Miami University)
Business Administration

Nichlaus R. Stout
B.S. (The Ohio State University)
Business Administration

Matthew Thomas Stuckey
B.S.Ind.Sys.Eng. (The Ohio State University)
Business Administration

Hannah L. Sublett
B.S. (University of Cincinnati)
Business Administration

Kristen Sullivan
B.A. (University of Kentucky)
Business Administration

James Swan
B.S.Agr. (The Ohio State University)
Business Administration

Michael J. Swickrath
B.S.Chem.Eng. (The Ohio State University)
Ph.D. (Case Western Reserve University)
Business Administration

Shiza Syed
B.S. (University of Akron)
Business Administration

Jason P. Thakkar
B.Bus.Adm. (Temple University)
Business Administration

Son Hong To
B.A. (University Of Sunderland)
M.S. (University of Southampton)
Business Administration

Frederick J. Turk
B.A. (University of Dayton)
Business Administration

Connor T. Underwood
B.A. (Otterbein University)
Business Administration

Alexander J. Vasko
B.S. (Rose-Hulman Institute of Technology)
Business Administration

Arianna Venkatesan
B.S. (The Ohio State University)
Business Administration

Erika Rachelle Vocke
B.S.Bus.Adm. (The Ohio State University)
Business Administration

Clint Walker
B.S. (Bowling Green State University)
Business Administration

Connor Wallace
B.A. (University of Utah)
Business Administration

Ann F. Watercutter
B.S. (Ohio University)
Business Administration

Justin Webbs
B.Bus.Adm. (Kent State University)
Business Administration

Brandon Scott Turpin Woodard
B.A. (Boise State University)
Business Administration

Henry Xiang
B.Med. (Tongji Medical College at Huazhong
University of Science & Technology)
Ph.D. (Colorado State University)
Business Administration

Philip John Yackee
B.A. (The Ohio State University)
M.Educ. (Bowling Green State University)
Business Administration

Sanvy Alexander Yang
B.S. (Truman State University)
Pharm.D. (The Ohio State University)
Business Administration

Yeng Yang
B.S. (University of Akron)
Business Administration

Samuel S. Zafriss
B.A. (The Ohio State University)
Business Administration

Dean A. Zettler
B.S. (United States Naval Academy)
Master's (Old Dominion University)
Business Administration

Hua Zhang
B.Engr. (Beijing University of Posts and
Telecommunications)
M.S. (Florida International University)
Business Administration

Wenqin Zheng
B.Engr. (Shanghai University)
Business Administration

Brent Zitzman
B.A. (Brigham Young University)
Business Administration

Alexander E. Zorniger
B.A. (Tufts University)
Business Administration

Master of Business Logistics Engineering

Yuchen Ji
B.Engr. (Jilin University)
Business Logistics Engineering

Master of City and Regional Planning

Daniel Phillip Blanchard
B.A. (Ohio Wesleyan University)
City and Regional Planning

Leo Leander Brandon III
B.A. (Antioch College)
City and Regional Planning

Erik Christopher Engartner
Bachelor's (Youngstown State University)
City and Regional Planning

Megan Joy Esselburn
B.S.Humn.Ecol. (The Ohio State University)
City and Regional Planning

Riane Eden Federman
B.S.C.R.P. (The Ohio State University)
City and Regional Planning

Kenneth Ganter, Jr.
B.S.SocWork (The Ohio State University)
City and Regional Planning

Joseph Daniel Grove
B.S.C.R.P. (The Ohio State University)
City and Regional Planning

Zachary Alan Hadley
B.S.C.R.P. (Ohio University)
City and Regional Planning

Daniel Harrington
B.S. (Ohio University)
City and Regional Planning

Vincent E. Johns
B.S.C.R.P. (The Ohio State University)
City and Regional Planning

Nicholas Lee Kearney
B.S.C.R.P. (The Ohio State University)
City and Regional Planning

Wesley Michael Lloyd
B.S. (West Liberty University)
City and Regional Planning

Monique Arleane Lorenzo
B.A. (University of Puerto Rico)
City and Regional Planning

Andrew James Love
B.S.C.R.P. (The Ohio State University)
City and Regional Planning

Andrew Gareth Niccum
B.A. (The Ohio State University)
City and Regional Planning

February 23-25, 2021, Board of Trustees Meetings

Ryan William Vogel

B.S., B.A. (Florida International University)
City and Regional Planning

Hao Wu

Bachelor's (East China Normal University)
City and Regional Planning

Master of Clinical Research

Tabinda Ali

B.Med.B.Surg. (Baqai Medical University)
Clinical Research

Kyra U'ilani Rashid Cloutier

B.S. (University of California)
Clinical Research

Janessa Lin Dannenfesler

B.A. (Miami University)
Clinical Research

Janelle Marie Gabriel

B.S. (State University of New York at Fredonia)
M.S. (The Ohio State University)
Clinical Research

Preston Howard Gammons

B.S.H.P.N.E.S. (University of North Carolina
at Wilmington)
Clinical Research

Soumendrakrishna Karmahapatra

B.S. (Utkal University)
M.S. (Vidyasagar University)
Ph.D. (University of Calcutta)
Clinical Research

Bailey Learn

B.S.Agr. (The Ohio State University)
Clinical Research

Nafisa A. Moalim

Diploma (Anthem College - Beaverton)
B.S. (Portland State University)
Clinical Research

Caleb Mokaya

B.S. (Saint Cloud State University)
Clinical Research

Master of Dental Hygiene

David Michael Collins

B.S.Dent.Hygn. (The Ohio State University)
Dental Hygiene

Mason Mark Colon

B.S.Dent.Hygn. (The Ohio State University)
Dental Hygiene

Amy Renee Merritt

B.S.Dent.Hygn. (The Ohio State University)
Dental Hygiene

Amber Nicole Selbee

Bachelor's (Shawnee State University)
Dental Hygiene

Master of Education

Noordean Emad Alghussain

B.A. (The Ohio State University)
Education

David Terry Austin III

B.A. (The Ohio State University)
Education

Sarah Avdakov

B.A. (The Ohio State University)
Education

Jack Michael Baird

B.S. (The Ohio State University)
Education

Vince Edward Bella

B.A. (The Ohio State University)
Education

Hope Elizabeth Borton

B.S.Educ. (The Ohio State University)
Education

Melanie Anne Brinich

B.S.H.D.F.S. (The Ohio State University)
Education

Jeanne Cecilia Cantwell

B.A.Jour. (Ohio University)
Education

Jie Chen

B.S.Educ. (The Ohio State University)
Education

Tatem Louise Crenshaw

Bachelor's (Virginia Commonwealth
University)
Education

Erin Michele Devine

B.A. (The Ohio State University)
Education

Samantha Marie Dillon

B.A. (The Ohio State University)
Education

Madeline Winder Eisaman

B.S.Educ. (The Ohio State University)
Education

Noor Abdallah Elwawi

B.S.Educ. (The Ohio State University)
Education

Eleanor Gail Geib

B.S.Agr. (The Ohio State University)
Education

Gregory Matthew Holman

B.S.Bus.Adm. (The Ohio State University)
Education

Alexander Jaichner Irwin

B.S.Soc.Work (The Ohio State University)
Education

Amina Abdullahi Jama

B.S.H.D.F.S. (The Ohio State University)
Education

Nicholas Charles Jenkins

B.A. (Thomas More University)
Education

Hannah Marie Jerson

B.S.H.D.F.S. (The Ohio State University)
Education

Soledad Johnson

B.A. (The Ohio State University)
Education

Marissa Lane Kashmiry

B.S.Educ. (The Ohio State University)
Education

Andrew Persson Kerg

B.A. (The Ohio State University)
Education

Alexander Peter Kiraly

B.A. (The Ohio State University)
Education

Robert Kirk

B.S.Chem.Eng. (The Ohio State University)
Education

Samantha Nicole Lee

B.A. (The Ohio State University)
Education

Nicolette Leon

B.A. (The Ohio State University)
Education

Ziqing Liang

B.S. (The Ohio State University)
Education

Alexander M. Marietta

B.S. (Ohio University)
Education

Ben S. Martindale

B.A. (The Ohio State University)
Education

Abigail Elizabeth Matias

B.S. (The Ohio State University)
Education

Joseph Michael McFaddin

B.S.Educ. (The Ohio State University)
Education

Alexis Nikole Menendez

B.S.H.D.F.S. (The Ohio State University)
Education

Amanda Ann Mercurio

B.S.Educ. (The Ohio State University)
Education

Taylor Scott Mills

B.S. (The Ohio State University)
Education

Justin Anthony Mirabal

B.S. (The Ohio State University)
Education

Jayne Lynn Parker

B.A. (The Ohio State University)
Education

Mary Pirik

B.A. (Otterbein University)
Education

Miranda Renee Robinson

B.S.H.D.F.S. (The Ohio State University)
Education

Faith Michelle Rush

B.A. (The Ohio State University)
Education

Abigail Maye Schaffer

B.A. (The Ohio State University)
Education

Cathryn Rose Schoeppner

B.S. (The Ohio State University)
Education

Jessica Sekelsky

B.S. (The Ohio State University)
Education

Alena Shouman

B.S.H.D.F.S. (The Ohio State University)
Education

Kylee Evelyn Sue Snoko

B.S.Educ. (The Ohio State University)
Education

Jacob William Stechschulte

B.A. (The Ohio State University)
Education

Dennis Patrick Steinbeck

B.A. (Grove City College)
Education

William Alexander Suarez

B.S. (The Ohio State University)
Education

Sarah C. Welsh

B.S.Educ. (The Ohio State University)
Education

Adeena Lucille Wilcox

B.S.H.D.F.S. (The Ohio State University)
Education

Ryan Yoder

B.A. (The Ohio State University)
Education

Master of Environment and Natural Resources

Andrew Stephen Hood

B.A. (Earlham College)
Environment and Natural Resources

February 23-25, 2021, Board of Trustees Meetings

Master of Fine Arts

Jacob Oommen Athyal
B.A. (Suffolk University)
Theatre

Dustin Thomas Brinkman
B.F.A. (Bowling Green State University)
Art

Lillian Charise Brown
B.A. (University of Northern Colorado)
Theatre

Tara Lee Burns
B.F.A. (University of Florida)
Dance

Muhammad Fakhruddin Chen Yang
B.S.Design (The Ohio State University)
Design

Emily Burns Craver
B.S. (Skidmore College)
Dance

Kaitlyn Dye
B.A. (Slippery Rock University)
Dance

Mohan Luc Fitzgerald
B.A. (Middlebury College)
English

Morgan Fox
B.A. (University of Massachusetts)
English

Alyssa Jane Froehling
B.A. (Augustana College)
English

Jensen Tyler Glick
B.A. (Ashland University)
Theatre

Connor James Graham
B.F.A. (State University of New York at Buffalo)
Theatre

Davianna Margarite Green
B.A. (Dean College)
Dance

Matthew Stephen Greenberg
B.F.A. (Ithaca College)
Theatre

Nazan Yildiz Guventurk
Bachelor's (Yildiz Technical University)
Dance

Rina Hajra
B.A. (Arizona State University)
Theatre

Jessica Hughes
B.A. (Southwestern University)
Theatre

Maya Renise Jenkins
B.A. (The Ohio State University)
Design

Erin Kearney
B.F.A. (Alfred University)
Art

Shahid Khan
B.F.A. (The Ohio State University)
Art

Kamal E. Kimball
B.S.Soc.Work (The Ohio State University)
English

William Gregory Ledbetter
B.A. (The College of Idaho)
M.Publ.Adm. (Boise State University)
Theatre

Kylie Logan
B.A. (Franklin and Marshall College)
Theatre

Adam David Luhta
B.A. (Case Western Reserve University)
English

Zoe Mays
B.A. (University of Montana)
English

Sean Ryan Naughton
B.F.A. (Chapman University)
Theatre

Sophia Newman
B.A. (Rice University)
English

Erin Alyse Parsons
B.F.A. (American Musical Dramatic)
Theatre

Andi Pei
B.A. (Nanjing University of the Arts)
Dance

Kristen Renee Phipps
B.F.A. (Savannah College of Art and Design)
Art

Mia Beatrice Santiago
B.A. (Columbia University)
English

Margaret Sarsfield
B.A. (City University of New York, Brooklyn
College)
English

Margaret Leigh Schmiegelow
B.F.A. (University of Central Missouri)
Art

Katie Marie Smith
B.F.A. (Colorado State University)
Art

Karen Courtney Tharp
B.F.A. (Florida State University)
Art

Jonathan Vega
B.F.A. (Denison University)
Art

Mitch Elizabeth Vicieux
B.A. (Saint Mary's College of Maryland)
Art

Master of Health Administration

Chayanan Jack Agrasuta
B.S. (Denison University)
Health Services Management and Policy

Matthew Charles Carlson
B.S. (Brigham Young University)
Health Services Management and Policy

Phoebe Rose Cheney
B.S. (Miami University)
Health Services Management and Policy

Ashley Clerger
B.S.Pub.Hlth. (The Ohio State University)
Health Services Management and Policy

Briana Crawford
B.A. (Northern Kentucky University)
Health Services Management and Policy

Kathryn Cunniff
B.S. (Colorado State University)
Health Services Management and Policy

Isaiah D. Griffith
B.S. (Miami University)
Health Services Management and Policy

Lauren Christine Hennessee
B.S. (California Polytechnic State University)
Health Services Management and Policy

Zachary A. Howard
B.A. (Washington and Lee University)
Health Services Management and Policy

Alexander Jofriet
B.S. (University of Cincinnati)
Health Services Management and Policy

Randy Johnnicon
B.S. (Georgia Southern University)
Health Services Management and Policy

Evan Bradford Jones
B.S. (University of Washington)
Health Services Management and Policy

Taylor Tenise Jones
B.A. (Vanderbilt University)
Health Services Management and Policy

Tricia Marie Kehl
B.A. (Capital University)
Health Services Management and Policy

Sara Ann Maletic
B.S. (Otterbein University)
Health Services Management and Policy

Justin B. Mathews
B.S. (Youngstown State University)
Health Services Management and Policy

Katie L. McCray
B.S.Bus.Adm. (The Ohio State University)
Health Services Management and Policy

Katherine Rose McGrath
B.S.Hlth.Reh.Sci. (The Ohio State University)
Health Services Management and Policy

Janelle Denise Montgomery
B.A. (The Ohio State University)
Health Services Management and Policy

Emily Muma
B.S. (The Ohio State University)
Health Services Management and Policy

Noah Kititane Gandaire Mwandha
B.S. (Northeastern University)
Health Services Management and Policy

Gil Z. Ornan
B.A. (Case Western Reserve University)
Health Services Management and Policy

Brittany Kristine Pope
B.S. (University of Idaho)
Health Services Management and Policy

Emma Nicole Quinlisk
B.S. (Ohio University)
Health Services Management and Policy

Monica Ann Rios
B.S. (University of Toledo)
Health Services Management and Policy

Kayla Robinson
B.S. (California State University of Southern California)
Health Services Management and Policy

Ashlee Rupp Solomon
B.S. (Brigham Young University)
Health Services Management and Policy

Megan Nicole Steva
B.A. (Miami University)
B.S. (The Ohio State University)
Health Services Management and Policy

Elvia Suli
B.S.Pub.Hlth. (The Ohio State University)
Health Services Management and Policy

Rhianna Danae Wardian
B.A. (University of South Florida)
Health Services Management and Policy

Master of Health Care Innovation

Sharleen Ann Aliff
B.S.Nurs. (The Ohio State University)
Nursing

Amanda Baxter
B.A. (The Ohio State University)
Nursing

February 23-25, 2021, Board of Trustees Meetings

Elizabeth Rose Berry

B.S.Comm. (Ohio University)
B.S.Nurs. (Mount Carmel College of Nursing)
Nursing

Cole Briggs

B.S.Nurs. (Ohio University)
Nursing

Lindsey Elizabeth Carr

Nursing

Whitney Davis

B.A. (Ohio Christian University)
Nursing

John David Newton Fleming

B.A. (The Ohio State University)
Nursing

Jason Hetterscheidt

B.A. (John Carroll University)
Nursing

Dalton Shane Holdge

B.Bus.Ad., M.Educ. (Southwestern
Oklahoma State University)
Nursing

Kimberly Elise Howell

B.S.Pharm. (University of Toledo)
Nursing

Daniel Johnson

B.S. (Franklin University)
Nursing

Carolyn N. Kapaku

B.S.Ind.Sys.Eng. (The Ohio State University)
Nursing

Tara Ashton Kettlewell

Bachelor's (Kent State University)
Nursing

Jaron Knotts

B.S.Nurs. (The Ohio State University)
Nursing

Jessica Miller

B.S. (Ohio University)
Nursing

Sarah E. Miller

B.S.Ald.Hlth.Prof. (The Ohio State University)
Nursing

Karlene Machovec Moore

B.A. (Furman University)
Nursing

Charles Louis Pankowski

B.S.Nurs. (The Ohio State University)
Nursing

Amy B. Patton

B.S.Nutrition (University of Pittsburgh)
Nursing

Delaney Lyn Postma

B.S.Nurs. (University of Central Florida)
Nursing

Jessica Anne Riley

B.S.Nurs. (Otterbein University)
Nursing

Julia Renee Salinas

B.S.Nurs. (The Ohio State University)
Nursing

Jenna A. Sims

Nursing

Benjamin Steiner

B.S.Nurs. (Ohio University)
Nursing

Emma Rose Tappel

B.A. (Ashland University)
Nursing

Kristin Kaye Thatcher

B.S.Nurs. (University of Toledo)
Nursing

Kirsten Townsend

B.S.Nurs. (The Ohio State University)
Nursing

Master of

Human Resource Management

Jonathan Fletcher Adams

B.S. (University of Pittsburgh)
M.Educ. (Kent State University)
Human Resource Management

Rachel C. Anstaett

B.S. (Indiana University)
Human Resource Management

Akshay Asaithambi

B.Tech. (Pondicherry University)
M.S. (Michigan State University)
Human Resource Management

Alexandra Marie Bartels

B.S. (The Ohio State University)
Human Resource Management

Scott D. Bassett

B.S.Bus.Ad. (The Ohio State University)
Human Resource Management

Elise Ethelyn Billisits

B.S. (The Ohio State University)
Human Resource Management

Olivia Suzanne Bley

B.A. (The Ohio State University)
Human Resource Management

Roy Boueiz

B.S. (Lebanese American University)
Human Resource Management

Kaylee Elizabeth Bullington

B.S.Bus.Ad. (The Ohio State University)
Human Resource Management

Kaitlin Burgett

B.A. (University of North Florida)
Human Resource Management

Kamilah Allyn Champion

B.A. (Western Kentucky University)
M.A. (The Ohio State University)
Human Resource Management

Katherine Chen

B.A. (National Chung Cheng University)
Human Resource Management

Ambar M. Cruz

B.A. (University of Puerto Rico)
Human Resource Management

Sarah Lynn Duerr

B.A. (University of Akron)
M.B.A. (Saint Joseph's College of Maine)
Human Resource Management

Nicole Fisher

B.A. (The Ohio State University)
Human Resource Management

Karlie Anne Hall

B.S. (Ohio University)
Human Resource Management

Shannon Marie Barnett Harris

B.A. (University of Kentucky)
Human Resource Management

Ho Kwan Hui

B.A. (University of Connecticut)
Human Resource Management

Lindsay Nicole Hutchinson

B.S. (Wright State University)
Human Resource Management

Laura R. Kinnunen

B.A. (Ohio University)
Human Resource Management

Alex Lucas Kudart

B.S. (The Ohio State University)
Human Resource Management

Jennifer J. Lagnese

B.S.Bus.Ad. (Xavier University)
Human Resource Management

Colleen N. Mallernee

B.A. (The Ohio State University)
Human Resource Management

Ethan Albert McIntyre

B.S. (The Ohio State University)
Human Resource Management

Mitchell Alan Mullins II

B.S.Bus.Ad. (The Ohio State University)
Human Resource Management

Meredith Amanda Paporone

B.A. (Capital University)
Human Resource Management

Zachary Regester

B.S.Bus.Ad. (University of South Carolina)
Human Resource Management

Karina Ribeiro Teixeira

Bachelor's (Pontifical Universidade Catolica
do Rio de Janeiro)
Human Resource Management

Akanksha Sahni

B.A. (University of Northern Iowa)
Human Resource Management

Yushan Shen

B.S. (Wake Forest University)
Human Resource Management

Xinyue Song

B.S.Bus.Ad. (The Ohio State University)
Human Resource Management

Kathryn Elizabeth Spisak

B.A., B.S.Bus.Ad. (The Ohio State University)
Human Resource Management

Taylor Katherine Tamang

B.A. (The Ohio State University)
Human Resource Management

Lara Tarvit

Human Resource Management

Brooke Katherine Tobe

B.S.Bus.Ad. (The Ohio State University)
Human Resource Management

Alexandra Paige Underwood

Bachelor's (Miami University)
Human Resource Management

Quincy L. Walker

B.S. (University of San Francisco)
Human Resource Management

Zhiqi Wang

B.A. (The Ohio State University)
Human Resource Management

Master of Landscape Architecture

Jared John Brocklehurst

B.S. (Loyola University Chicago)
Landscape Architecture

Robert Benjamin Keast

B.S. (Eastern Michigan University)
Landscape Architecture

Sarah E. Sanders

B.A. (Carnegie Mellon University)
Landscape Architecture

Haobo Sun

Bachelor's (Chinese Culture University)
Landscape Architecture

Harshat Verma

Architect (Guru Gobind Singh Indraprastha
University)
Landscape Architecture

Ellen Marie Warfield

B.S. (The Ohio State University)
Landscape Architecture

Yiran Yang

B.Eng. (Beijing Forestry University)
Landscape Architecture

February 23-25, 2021, Board of Trustees Meetings

Master of Learning Technologies

Kevin Eugene Gowdy
B.S. (Metropolitan State College of Denver)
Education

Barbara Jean Price
B.S.Bus.Adm. (The Ohio State University)
Education

Joanne Baltazar Vakil
B.A. (Florida Atlantic University)
Master's (Worcester Polytechnic Institute)
Ph.D. (The Ohio State University)
Education

Master of Mathematical Sciences

Chance Robert Alvarado
B.S. (The University of Findlay)
Mathematics

Hannah Marie Brown
B.S. (Texas State University)
Mathematics

Joseph William McKay Hunter
B.S. (University of Tennessee)
Mathematics

Zachary Joseph Kronick
B.S. (The Ohio State University)
Mathematics

Russell Byung Lee
B.S. (University of Guam)
Mathematics

Thomas Frederick Musmann
B.S. (United States Military Academy)
Mathematics

Master of Music

Dallas Eric Carpenter
B.Music (University of Arizona)
Music

Erin Elizabeth Dowler
B.Music (Ithaca College)
Music

Ashley Elizabeth Hansell
B.Music (Rider University)
Music

Tyler Josiah Mack
B.Mus.Ed. (Wheaton College)
Music

Anna Leticia Falcone Miller
B.Mus.Ed. (Pennsylvania State University)
Music

Yushan Ying
B.Music (Grand Valley State University)
Music

Master of Plant Health Management

Rachel Lynn Bienemann
B.S. (Bowling Green State University)
Plant Health Management

Michael Rizzi
Plant Health Management

Brenna Nicole Scheiderer
B.S.Agr. (The Ohio State University)
Plant Health Management

Master of Public Administration

Catherine Elizabeth Allen
B.A. (Southwestern University)
Public Policy and Management

Kasimir Heitz Bogielski
B.A. (The Ohio State University)
Public Policy and Management

Christina Marie Busche
B.A. (University of Minnesota)
Public Policy and Management

Emily E. Callen
B.S.Educ. (University of Dayton)
Public Policy and Management

Marcus Anthony Carano
B.A. (College of Wooster)
Public Policy and Management

Jessica Michaela Chevrolet
B.A. (The Ohio State University)
Public Policy and Management

Christine Marie Cockley
B.A. (The Ohio State University)
Public Policy and Management

Elizabeth Ann Colchin
B.S. (The Ohio State University)
Public Policy and Management

Carrington Scott Conerly
B.S.Env.Nat.Res. (The Ohio State University)
Public Policy and Management

Seth Myers Ferguson
B.A. (Ohio Northern University)
Public Policy and Management

Drew Huntsman Flanagan
B.A. (The Ohio State University)
Public Policy and Management

Carson Marcus Fort
B.A. (Manchester University)
Public Policy and Management

Reed Gibson
B.A. (Wittenberg University)
Public Policy and Management

Emily Christine Golvier
B.A. (Miami University)
Public Policy and Management

Jacob Samuel Gottlieb
B.S. (Indiana University)
Public Policy and Management

Brandon Harvey
B.A. (Bowling Green State University)
Public Policy and Management

Shelby Hoffman
B.A. (DePaul University)
Public Policy and Management

Sarah Jillian Holbert
B.A. (The Ohio State University)
Public Policy and Management

Mitchell John Isler
Public Policy and Management

Gabrielle Alexis Judy
B.A. (University of Toledo)
Public Policy and Management

Meghan Carrigan Kammerdeiner
B.S. (The Ohio State University)
Public Policy and Management

Jack Henry Lawatsch
B.S. (Cornell University)
Public Policy and Management

Brian Nguyen Le
B.A. (Ashland University)
Public Policy and Management

Colin Henry Lee
B.A. (The Ohio State University)
Public Policy and Management

Stephen Lee Listisen III
B.A. (The Ohio State University)
Public Policy and Management

Stephen John Post
B.A. (The Ohio State University)
Public Policy and Management

Arbab Qazi
B.S. (Lahore University of Management
Sciences)
Public Policy and Management

Amanda Ann Reed
B.A. (Otterbein University)
Public Policy and Management

Savannah Mackenzie Renshaw
B.S.Pub.Hth. (The Ohio State University)
Public Policy and Management

Maria Roubenovna Sagatolova
B.S. (The Ohio State University)
Public Policy and Management

Alaina Nicole Thomas
B.A. (Azusa Pacific University)
Public Policy and Management

Robert Steven Tuttle
B.A.Honors (University of Chicago)
Public Policy and Management

Coral Dawn Wonderly
B.S., Master's (Eastern Washington University)
Public Policy and Management

Master of Public Administration and Leadership

Diana Azaryan
B.A. (University of North Texas)
Public Policy and Management

Airregina Clay
B.A. (DePaul University)
Public Policy and Management

Kathy Evans
B.A. (Cleveland State University)
Public Policy and Management

Anne Flanery
B.A. (Miami University)
Public Policy and Management

Benjamin Johnson
B.A. (Indiana University)
Public Policy and Management

Corey Michael Jordan
B.A. (The Ohio State University)
Public Policy and Management

Hannah Melissa King Boyles
B.Music (Rider University)
Public Policy and Management

Taylor James King Boyles
B.Music (Queens University of Charlotte)
Public Policy and Management

Faren Channin Morris
B.A. (The Ohio State University)
Public Policy and Management

Gabriella A. Owen
B.A. (Ohio University)
Public Policy and Management

Lauren Rae Pasquale
B.A. (Wright State University)
Public Policy and Management

Alexa Carson Richards
B.A.Jour. (The Ohio State University)
Public Policy and Management

Isaac Lord Sauer
B.S. (Excelsior College)
Public Policy and Management

Nancy E. Thompson
B.Bus.Adm. (Ohio University)
Public Policy and Management

Shaun David Walz
B.S.Bus.Adm. (The Ohio State University)
Public Policy and Management

Steven A. Wollenberg
B.S.Bus.Adm. (The Ohio State University)
Public Policy and Management

February 23-25, 2021, Board of Trustees Meetings

Master of Public Health

Barento Abdurehman

B.S. (The Ohio State University)
Public Health

Hannah Albrechta

B.S. (Baldwin Wallace University)
Public Health

Shelby Lynn Anders

B.S. (The University of Findlay)
Public Health

Isabelle Ayoub

M.D. (Universite Libanaise)
Public Health

Lamuel Bean

B.S. (Miami University)
Public Health

Megan A. Becerra

B.S.Soc.Work (The Ohio State University)
Public Health

Rachel Abigail Bergman

B.A. (Oberlin College)
Public Health

Katarina Marie Bischof

B.A. (Miami University)
Public Health

Hailey Erin Borrasca

B.S. (Ohio University)
Public Health

Anthony Michael Bowersock

B.S. (The Ohio State University)
Public Health

Natalie Antoinette Celeste

B.S. (California Polytechnic State University)
Public Health

Isaac Pelagio Chomitz

B.S. (University of Wisconsin)
Public Health

Sarah Elizabeth Clagg

Bachelor's (Urbana University)
D.Phys.Ther. (Ohio University)
Public Health

Marcus Alexander Cluse

B.S. (University of Toledo)
Public Health

Lisa R. Coleman

B.S. (Otterbein University)
M.S. (Columbia University)
Public Health

Melinda Dang

B.S.Pub.Hlth. (The Ohio State University)
Public Health

Vanora Davila

B.S. (University of Texas)
Public Health

Emily Doon

B.S.Agr. (The Ohio State University)
Public Health

Laura Isabel Fernandez

B.S.Pub.Hlth. (The Ohio State University)
Public Health

Makala Louise Fioritto

B.S.Pub.Hlth. (The Ohio State University)
Public Health

Joelle Fleming

B.S. (The Ohio State University)
Public Health

Kelsey Fobean

B.S. (Wittenberg University)
Public Health

Kara Renee Galvan

B.A. (The Ohio State University)
Public Health

Anna Claire Garrett

B.S.Agr. (The Ohio State University)
Public Health

Julia Rose Glaze

B.S. (Muskingum University)
Public Health

Christina Teresa Hammons

B.S. (University of Idaho)
D.V.M. (The Ohio State University)
Public Health

Lauren Howard

B.S.Hlth.Reh.Sci. (The Ohio State University)
Public Health

Samuel Thomas Jersak

B.S., M.D. (University of Missouri-Columbia)
Public Health

Kensley Danielle Jones

B.S. (Clemson University)
Public Health

Lindsay Renee Jones

B.S. (University of Charleston)
Public Health

Nishat Khan

B.S. (The Ohio State University)
Public Health

Jessica Lee Kickel

B.S. (The Ohio State University)
Public Health

Hilary M. Kordecki

B.S.Agr. (The Ohio State University)
Public Health

Ty Lynnette Lautenschlager

B.S. (The University of Findlay)
Public Health

Ya Hsuan Lin

B.Educ. (National Taiwan Normal University)
Public Health

Melanie Marie Lopez

B.S. (University of Delaware)
Public Health

Devesh Snehal Malgave

B.Med.,B.Surgry. (Maharashtra University of Health Sciences)
Public Health

Maeve McLoughlin

B.S. (The Ohio State University)
Public Health

Devon Victoria Mendez

B.S. (California State University)
Public Health

Sarah Mok

B.S. (Cleveland State University)
Public Health

Charlene Nicole Faith Morotti

B.S.Agr. (The Ohio State University)
Public Health

Kaleigh Teneill Niles

B.A. (University of Michigan)
Public Health

Hiten Dilip Patel

B.S.Biomed.Eng. (The Ohio State University)
M.D. (University of Toledo)
Public Health

Jonah B. Perkins

B.S.Agr. (The Ohio State University)
Public Health

Matthew Spencer Phillips

B.A. (Brigham Young University)
Public Health

Cassandra L. Polak

B.S. (University of Tampa)
Public Health

Jenna Ida Rajczyk

B.S. (Miami University)
Public Health

Savannah Mackenzie Renshaw

B.S.Pub.Hlth. (The Ohio State University)
Public Health

Yibo Shao

B.S.Nutrition, M.Appl.Econ. (The Ohio State University)
Public Health

Swati Sharma

B.Med.,B.Surgry. (Pandit Ravishankar Shukla University)
Public Health

Vanessa Elizabeth Siebert

B.S. (The Ohio State University)
Public Health

Nida Shireen Viqar

B.S. (Indiana University South Bend)
Public Health

Clark William Wilson

B.A. (Wabash College)
Public Health

Qian Yang

B.A. (Hainan University)
Public Health

Cai Zhang

B.Med. (Fujian University of Traditional Chinese Medicine)
Public Health

Master of Respiratory Therapy

Mindy Adele Conklin

B.A. (Ohio Christian University)
Health and Rehabilitation Sciences

Scott Hazelwood

Bachelor's (Bowling Green St U Frnds)
Health and Rehabilitation Sciences

Nicole Lee Letcher

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Tiffany M. Moore

B.S.Alld.Hlth.Prof. (The Ohio State University)
Health and Rehabilitation Sciences

Punam Shingala

B.S.Pharm.Sci., B.S.Alld.Hlth.Prof. (The Ohio State University)
Health and Rehabilitation Sciences

Andrew Joseph Shonk

B.S. (Ohio University)
Health and Rehabilitation Sciences

Courtney Shea Thompson

B.S. (Marshall University)
Health and Rehabilitation Sciences

Master of Science

Turi Kenna Aarnes

B.A. (Hawai'i Pacific University)
B.A. (University of Hawaii)
D.V.M. (University of Prince Edward Island)
M.S. (The Ohio State University)
Translational Pharmacology

Mehrdad Abbasi Gharacheh

Bachelor's (Isfahan University of Technology)
Master's (Amir Kabir University of Technology)
Materials Science and Engineering

Sammer Abdelwahab

B.S.Elec.Cptr.Eng. (The Ohio State University)
Electrical and Computer Engineering

Kia Jewel Adams

B.S. (Florida State University)
Neuroscience Graduate Studies Program

February 23-25, 2021, Board of Trustees Meetings

Taylor Dawn Adams

B.S.Nurs. (Cedarville University)
Nursing

Eboni Deanne Adderley

B.S. (Iowa State University)
Agricultural Communication, Education, and
Leadership

Olutoyin O. Adeyanju

B.A. (University of Kansas)
M.Pub.Hlth. (A.T. Still University)
Nursing

Diamond Ayoka Adio

B.S. (The Ohio State University)
Translational Pharmacology

Mahnoor Ajaz

B.S. (National University of Sciences and
Technology, Pakistan)
Electrical and Computer Engineering

Allison Akman

B.A. (Concordia University)
Materials Science and Engineering

Nicole Lynn Alberta

B.S.Hlth.Reh.Sci. (The Ohio State University)
Nursing

Yazan Yehia Aldeneh

B.S.Elec.Cptr.Eng. (The Ohio State
University)
Electrical and Computer Engineering

Mohammed Fahad J Aljafar

B.S. (University of Maine)
Geodetic Science and Surveying

Ahmad Aljanaideh

B.S. (Eastern Michigan University)
Computer Science and Engineering

Evan D. Amber

B.S. (State University of New York at
Binghamton)
Environment and Natural Resources

Tharun Reddy Amireddy

B.Tech. (Indian Institute of Technology)
Computer Science and Engineering

Ratna Sruthi Ammannagari

B.Engr. (Osmania University)
Computer Science and Engineering

Bryce D. Amos

B.S.Nurs. (Ohio University)
Nursing

Jacqueline Mary Anderson

Neuroscience Graduate Studies Program

Madison Lee Anderson

Environment and Natural Resources

Danielle Marie Aquila

B.S.Nurs. (The Ohio State University)
Nursing

Lauren A. Arnita

B.A. (University of Pittsburgh)
Nursing

Sai Suhas Arra

B.Engr. (Osmania University)
Electrical and Computer Engineering

Ashleigh Renee Arrowood

B.S.Nurs. (Chamberlain University)
Nursing

Stacy Lynne Artrip

B.S.Nurs. (University of Toledo)
Nursing

Sana Raisa Asad

B.S.Pub.Hlth. (The Ohio State University)
Nursing

Lauren Marie Aschermann

B.S. (Michigan State University)
Pharm.D. (University of Michigan)
Pharmaceutical Sciences

Suhas Ashok Kedilaya

B.Engr. (Visvesvaraya Technological
University)
Mechanical Engineering

Phani Kumar Atyam

B.Tech. (Indian Institute of Technology
Kharagpur)
Computer Science and Engineering

Matthew Tyler Aultman

B.S.Aero.Astro.Eng., B.S.Aero.Eng. (The
Ohio State University)
Aerospace Engineering

Jaime Ba

B.S. (DeVry University - Columbus)
B.S.Nurs. (The Ohio State University)
Nursing

Wenjie Bai

B.S. (China University of Petroleum)
Computer Science and Engineering

Sarah Elizabeth Bailey

B.S.Nurs. (The Ohio State University)
Nursing

Ryan C. Bailey-Crandell

B.S. (Oregon State University)
Physics

Erin Bainbridge

B.S.Nurs. (The Ohio State University)
Nursing

Josie Marie Baker

B.S. (University of Pittsburgh)
Genetic Counseling Graduate Program

Karissa Joyce Barley

B.S. (The Ohio State University)
B.S.Nurs. (Kent State University)
Nursing

Caroline Paige Bartholomew

B.A. (University of Michigan)
Human Sciences

Hallie Rae Baugher

B.S. (The Ohio State University)
Nursing

Harsh Pankaj Bavishi

B.Tech. (Visvesvaraya National Institute of
Technology)
Electrical and Computer Engineering

Ryan Douglas Beatty

B.S. (The Ohio State University)
Nursing

Susana Beceiro Casas

Bachelor's, Ph.D. (Universidad de Las
Palmas de Gran Canaria)
Nursing

Mara Lee Beebe

B.S. (Ashland University)
M.S. (Bowling Green State University)
Nursing

Alexandra Lynn Belegrin

B.S. (Purdue University)
Industrial and Systems Engineering

Jennifer Belu

B.S.Ald.Hlth.Prof., B.S.Nurs., M.Pub.Hlth.
(The Ohio State University)
Nursing

Ahmed Samir Salem Bendary

B.S., M.S. (Military Technical College)
Electrical and Computer Engineering

Ashley Marie Bendlin

B.A.Honors, B.S.Honors (State University of
New York at Buffalo)
D.V.M. (Cornell University)
Comparative and Veterinary Medicine

Tyler David Bennett

B.S.Civ.Eng. (The Ohio State University)
Civil Engineering

Alexander Thomas Berger

B.S.Ind.Sys.Eng. (The Ohio State University)
Industrial and Systems Engineering

Iric Jacob Bernal

B.S.Mech.Eng. (The Ohio State University)
Mechanical Engineering

Kellie Elizabeth Berry

B.S.Nurs. (The Ohio State University)
Nursing

Katherine I. Best

B.S.Nurs. (The Ohio State University)
Nursing

Drasti Rajesh Bhimani

B.Engr. (University of Mumbai)
Computer Science and Engineering

Tonya Jermica Billips

B.S., M.B.A. (University of Phoenix)
B.S.Nurs. (Old Dominion University)
Nursing

Anissa Kay Bingham

B.A. (Iowa State University)
B.S. (Oklahoma State University)
M.S. (State University of New York at Albany)
Nursing

Melissa Ann Bittner

B.S. (The Ohio State University)
Nursing

Jeffrey Luis Blanco

B.S. (Worcester Polytechnic Institute)
Electrical and Computer Engineering

Kymer Leigh Bocook

B.S.Nurs. (Mount Carmel College of Nursing)
Nursing

Sarah Boggs-Lopez

B.S.Mech.Eng. (University of North Florida)
Mechanical Engineering

Christopher Bollinger

B.S.Nurs. (Ohio University)
Nursing

Katherine Lee Bond

B.S.Nurs. (Mount Carmel College of Nursing)
Nursing

Amy Lynn Bopp

B.S.Pub.Hlth. (The Ohio State University)
Nursing

Jennifer Susan Bowen

B.S.Nurs. (Ohio University)
Nursing

Kali Elizabeth Boyd

B.S.Mech.Eng. (The Ohio State University)
Mechanical Engineering

Yolonda F. Bradshaw

B.S. (University of Illinois)
Animal Sciences

Aaron Eugene Brandewie

Bachelor's (University of Dayton)
Electrical and Computer Engineering

Cierra Melea Brandt

B.S.Mech.Eng. (Otterbein University)
Nursing

Hope Justine Brinkmann

B.S.Nutrition (Northern Illinois University)
Health and Rehabilitation Sciences

Joshua Allen Brown

B.S. (Indiana State University)
Health and Rehabilitation Sciences

Kendra Elaine Brunner

B.S.Hlth.Reh.Sci. (The Ohio State University)
Nursing

February 23-25, 2021, Board of Trustees Meetings

Caroline McCarthy Buck

B.S.Nurs. (The Ohio State University)
Nursing

Alexandru Buga

B.S. (The Ohio State University)
Human Sciences

Stephanie Marguerite Burrows

B.A. (Ohio University)
B.S.Nurs. (University of Cincinnati)
Nursing

Samantha Louise Butterfield

B.S.Nurs. (The Ohio State University)
Nursing

Caitlyn Michelle Byrd

B.S.Nurs. (The Ohio State University)
Nursing

Ricky Allen Cantrell, Jr.

B.S.Nurs. (Capital University)
Nursing

Lyra Cao

B.S. (California Institute of Technology)
Astronomy

Joseph Alexander Caraballo

B.S.Elec.Cptr.Eng. (The Ohio State University)
Electrical and Computer Engineering

Sean Alan Carpenter

B.S.Food.Ag.Bio.Eng. (The Ohio State University)
Food, Agricultural and Biological Engineering

Ty Thomas Casey

B.S. (North Dakota State University)
Agricultural Communication, Education, and Leadership

Elizabeth M. Cassandra

B.S.Nurs. (Ohio University)
Nursing

Marguerite Elisabeth Catanzaro

B.S. (Pennsylvania State University)
Health and Rehabilitation Sciences

Richard Alan Celestina

B.S.Mech.Eng., B.Music (The Ohio State University)
Mechanical Engineering

Cihan Alper Celikay

B.S. (Middle East Technical University)
Mechanical Engineering

Rishabh Chanana

B.Tech. (National Institutes of Technology, India)
Computer Science and Engineering

Mingrui Chen

B.Engr. (Wuhan University of Technology)
Electrical and Computer Engineering

Sijie Chen

B.S. (The Ohio State University)
Pharmaceutical Sciences

Yuesheng Chen

B.Engr. (Harbin Institute of Technology)
Industrial and Systems Engineering

Yulu Chen

B.S., M.S. (Eastern Michigan University)
Civil Engineering

Zhaozhe Chen

B.S. (Southeast University)
M.S. (Stevens Institute of Technology)
Earth Sciences

Zhe Chen

Bachelor's (Sun Yat-sen University)
Electrical and Computer Engineering

Yiwen Cheng

B.S.Elec.Cptr.Eng. (The Ohio State University)
Electrical and Computer Engineering

Mina Anjanette Cheriki

B.S.Hlth.Reh.Sci. (The Ohio State University)
Nursing

Esther Yun Chien

B.S.Pharm.Sci., D.D.S. (The Ohio State University)
Dentistry

Adarsh Choudhury

B.Tech. (Delhi Technological University)
Mechanical Engineering

Adam Bijan Christopherson

B.S. (University of Wisconsin)
Mathematics

Marilineys Cintron Burgos

B.S.Nurs. (Colegio Universitario Del)
Nursing

Jordan Clark

B.S.Nurs. (Xavier University)
Nursing

Justin Ronald Clark

B.S.Aero.Astro.Eng., B.S.Aero.Eng. (The Ohio State University)
Aerospace Engineering

Joanna Claudy

B.S.Agr. (Purdue University)
Agricultural Communication, Education, and Leadership

Katlyn Christine Clubb

B.S.Nurs. (University of Kentucky)
Nursing

Kristin Marie Cody

B.S. (University of Akron)
B.S. (Chamberlain University)
Nursing

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B.S. (Brigham Young University)
Nursing

Toi Ania Collins

B.S. (North Carolina State University)
D.V.M. (Tuskegee University)
Comparative and Veterinary Medicine

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D.V.M. (University of Pennsylvania)
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B.S. (The Ohio State University)
Nursing

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B.S.Eng.Physics (The Ohio State University)
Electrical and Computer Engineering

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B.S.Nutrition (The Ohio State University)
Nursing

Morgan Leigh Crank

B.A. (The Ohio State University)
B.S.Nurs. (Ashland University)
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B.S. (Ohio Wesleyan University)
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Master's (Wuhan University)
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B.S. (Chamberlain University)
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<p>Lindsay Harwood Diploma (Hocking College) B.S.Nurs. (Ohio University) <i>Nursing</i></p>	<p>Tengmu Hu B.S.Bus.Adm., B.S. (The Ohio State University) <i>Industrial and Systems Engineering</i></p>	<p>Amy Christine Jackson B.S.Nurs. (Malone University) <i>Nursing</i></p>	<p>Katherine Jo Jordan Master's (Ball State University) B.S.Nurs. (Mount Carmel College of Nursing) <i>Nursing</i></p>
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<p>Rachel Heald B.S.Mech.Eng. (University of Kansas) <i>Mechanical Engineering</i></p>	<p>Simeng Huang Bachelor's (Harbin Engineering University) <i>Electrical and Computer Engineering</i></p>	<p>Christine Renee Jahn B.S.Nurs. (Ohio University) <i>Nursing</i></p>	<p>Alden Justin Joseph B.Tech. (National Institute of Technology Tiruchirappalli) <i>Electrical and Computer Engineering</i></p>
<p>Nathaniel Heiden B.S. (John Carroll University) <i>Plant Pathology</i></p>	<p>Chantal Lee Hudak B.A. (The Ohio State University) B.S.Nurs. (University of Cincinnati) <i>Nursing</i></p>	<p>Austin Robert James B.S. (University of South Carolina) <i>Computer Science and Engineering</i></p>	<p>Kushal K C B.Engr. (Kathmandu University) Food, Agricultural and Biological <i>Engineering</i></p>
<p>Jennifer Elizabeth Heider B.S.Ind.Sys.Eng. (The Ohio State University) <i>Industrial and Systems Engineering</i></p>	<p>Spencer-Anne Margaret Hudak B.S.Nurs. (Otterbein University) <i>Nursing</i></p>	<p>Beth James B.S.Nurs. (Kent State University) <i>Nursing</i></p>	<p>Mitchell Kahn B.S.Biomed.Eng. (The Ohio State University) <i>Materials Science and Engineering</i></p>
<p>Lauren Marie Henry B.S.Nurs. (The Ohio State University) <i>Nursing</i></p>	<p>Caleb Huffman B.S.Nurs. (Kent State University) <i>Nursing</i></p>	<p>Kyle Matthew Jamison B.S.Civ.Eng. (The Ohio State University) <i>Civil Engineering</i></p>	<p>Kurian Kannath B.Engr. (Anna University) <i>Industrial and Systems Engineering</i></p>
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Jialin Li

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Wei Liu

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Xiao Liu

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B.S.Nurs. (West Virginia University)
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Pharm.D. (University of Texas)
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B.A., B.S. (Case Western Reserve University)
M.D. (The Ohio State University)
Medical Science

Samuel Jacob Mehling

B.S.Nurs. (The Ohio State University)
Nursing

Ashley Brooke Meiter

B.S.Nurs. (Malone University)
Nursing

Heimdall David Mendoza

B.S.Mech.Eng. (University of Texas)
Welding Engineering

Bethlehem A. Mengstu

B.A. (The Ohio State University)
B.S. (Ohio University)
Nursing

Haley Ann Merrell

Nursing

Maysen Mesaros

B.S. (The Ohio State University)
Genetic Counseling Graduate Program

Christopher M. Messmer

B.A. (The Ohio State University)
Nursing

Gregory Aaron Metzger

B.S., M.D. (The Ohio State University)
Industrial and Systems Engineering

Jessica Miao

B.A. (Otterbein University)
B.S.Food.Sci. (The Ohio State University)
Food Science and Technology

Berenice Mijangos

B.S.Nurs. (Chamberlain University)
Nursing

Caitlyn Lucille Miller

B.S.Nurs. (University of Toledo)
Nursing

Kelli Katherine Miller

B.S.Nurs. (The Ohio State University)
Nursing

Matthew Scott Miller

B.S. (West Virginia University)
D.V.M. (Auburn University Main Campus)
Comparative and Veterinary Medicine

Kaitlyn Emily Minsavage

B.S.Aero.Astro.Eng., B.S.Aero.Eng. (The Ohio State University)
Aerospace Engineering

Randa Majed Mireb

B.S. (The Ohio State University)
Translational Pharmacology

Vigyanshu Mishra

B.Tech. (Indian Institute of Information Technology)
M.Tech. (Indian Institute of Technology Delhi)
Electrical and Computer Engineering

Angel-Raphaela L. Mitchell

B.A. (University of Illinois)
Nursing

Brittney Kayleigh Mize

B.S. (Otterbein University)
Pharmaceutical Sciences

Jena N. Moody

B.A. (Saint Olaf College)
Psychology

Eun Sang Moon

B.S., D.D.S. (The Ohio State University)
Dentistry

Jenna Marie Moore

B.S.Agr. (The Ohio State University)
Horticulture and Crop Science

Laura Weigel Moore

B.S.Nurs. (The Ohio State University)
Nursing

Melanie Rae Moore

B.S.Soc.Work (The Ohio State University)
Nursing

Marlon Moraga

B.A. (Moravian College)
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Lyndsey Paige Moreland

B.S.Nutrition (The Ohio State University)
Nursing

Dane Anthony Morey

B.S.Ind.Sys.Eng. (The Ohio State University)
Industrial and Systems Engineering

Molly Kristen Morrow

B.A. (Ohio University)
Human Sciences

Jessica Lynne Mossman

B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Yangjiayi Mu

B.S. (The Ohio State University)
Computer Science and Engineering

Katelyn Jan Marie Mulhaney

B.S.Educ. (University of Wisconsin)
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Kira Leah Mullen

B.A., M.A. (Northern Arizona University)
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B.S.Bus.Adm. (Marshall University)
Human Sciences

Caitlyn Murray

B.S. (Texas Technical University)
Translational Pharmacology

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B.S.Nurs. (Capital University)
Nursing

Brady Joseph Nahlik

B.S. (Southeast Missouri State University)
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B.S. (Miami University)
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B.S.Env.Eng. (The Ohio State University)
Environmental Science

Carson Nestler

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Lucas Cole Newton

B.S.Elec.Cptr.Eng. (The Ohio State University)
Electrical and Computer Engineering

February 23-25, 2021, Board of Trustees Meetings

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Mathematics

Dustin Nguyen
B.S. (Arizona State University)
Physics

Danaye Elizabeth Nixon
B.A. (Kenyon College)
Statistics

Taylor Nicole Norris
B.S. (Michigan State University)
Vision Science

Mark Burton Noward
B.S. (The Ohio State University)
Nursing

Emma Nwofor
B.S. (Brunel University)
Human Sciences

Margaret Lynn O'Brian
B.S.Nutrition, D.V.M. (The Ohio State University)
Comparative and Veterinary Medicine

Awura Ama Oduro
B.A. (University of Virginia)
Pharm.D. (Notre Dame of Maryland University)
Pharmaceutical Sciences

Kenechukwu Michael Okoye
B.S. (University of Cincinnati)
Biomedical Engineering

Scott Elder Oman
B.S.Bus.Adm. (The Ohio State University)
B.S.Nurs. (Mount Carmel College of Nursing)
Nursing

Nicole Kristian Onderko
B.S.Nurs. (The Ohio State University)
Nursing

Nkechi Rose Onyeneho
B.S.Hlth.Reh.Sci. (The Ohio State University)
Health and Rehabilitation Sciences

Fiyinfoluwa Lydia Oparinde
D.V.M. (Federal University of Agriculture)
Translational Pharmacology

Deidre Lynn Opoku
Master's (Capital University)
B.S.Nurs. (University of Cincinnati)
Nursing

Tingwei Ou
B.S., D.V.M. (University of California)
Comparative and Veterinary Medicine

Anuj Surendra Pahade
B.Engr. (University of Pune)
Computer Science and Engineering

Katherine Palmer
B.S.Nurs. (Ashland University)
Nursing

Parth Rileshkumar Patel
B.S.Bus.Adm. (The Ohio State University)
Human Sciences

Vedang Vikrambhai Patel
B.Engr. (Birla Institute of Technology and Science)
Computer Science and Engineering

Mihir Nitin Patil
B.Tech. (Sri Ramaswamy Memorial Institute of Science & Technology)
Electrical and Computer Engineering

Milind Mansing Pawar
B.Engr. (The Maharaja Sayajirao University of Baroda)
M.S. (University of Texas)
Materials Science and Engineering

Caitlin Skye Peffers
Entomology

Quhan Peng
B.S. (University of Denver)
Industrial and Systems Engineering

Jessica Paige Pepper
B.S.Dent.Hygn. (The Ohio State University)
Nursing

Michelle Elizabeth Perchinske
B.S.Nurs. (Kent State University)
Nursing

Elyse Marie Petek
B.S. (University of Akron)
Genetic Counseling Graduate Program

Thanh Xuan Phan
Pharmaceutical Sciences

Angela Renee Phillips
B.S. (The Ohio State University)
B.S.Nurs. (Ohio University)
Nursing

Curtis Gill Pierson
B.S.Biomed.Eng. (The Ohio State University)
Biomedical Engineering

Lia Pinkus
B.S. (The Ohio State University)
Nursing

Cassandra Lynn Pinnick
B.S.Nurs. (Kent State University)
Nursing

Jack Ryan Plank
B.S.Eng.Physics (The Ohio State University)
Aerospace Engineering

Matthew Walter Plank
B.S.Bus.Adm. (The Ohio State University)
Human Sciences

Krystal Lynn Pocock
B.S.Env.Nat.Res. (The Ohio State University)
Environment and Natural Resources

Kowsika Ponnusamy
B.Tech. (Indian Inst of Info Tech, Design and Manufacturing)
Computer Science and Engineering

Taylor Ann Porter
B.S.Food.Ag.Bio.Eng. (The Ohio State University)
Genetic Counseling Graduate Program

Emily Starr Potosky
B.S. (Illinois Wesleyan University)
Health and Rehabilitation Sciences

Allison Diane Prenger
B.S.Nurs. (Bowling Green State University)
Nursing

Laura Ashley Prifogle
B.S.Nurs. (University of Cincinnati)
Nursing

Vasudev Mahesh Purandare
B.Engr. (University of Mumbai)
Computer Science and Engineering

Rui Qiang
B.A.Honors (College of The Holy Cross)
Statistics

Vivian Gay Quam
B.A. (Rhodes College)
M.A. (University of North Carolina)
D.V.M. (University of Georgia)
Comparative and Veterinary Medicine

Kristen Danielle Quarles
B.S.Nurs. (Kent State University)
Nursing

Rachael Christine Quiring
B.A. (Baldwin Wallace University)
Nursing

Pavithran Rajendran
B.Engr. (Anna University)
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Jaime Elizabeth Raley
B.S.Nurs. (The Ohio State University)
Nursing

Kaviyarshini Ram Pandurangan
B.Engr. (Anna University)
Electrical and Computer Engineering

Apoorva Ramani
B.Engr. (University of Mumbai)
Electrical and Computer Engineering

Casey Quinn Ramirez Cortes
B.S. (James Madison University)
Vision Science

Jorge Mario Ramirez Orrego
M.Elec.Eng. (Universidad Nacional de Colombia)
Master's (Universidad Pontificia Bolivariana)
Electrical and Computer Engineering

Elizabeth Ann Ramsuchit
B.S.Agr. (The Ohio State University)
Translational Pharmacology

Alexandra Renee Rasey
B.S.Nurs. (Mount Carmel College of Nursing)
Nursing

Gabrielle Josephina Rayo
B.S.Soc.Work (The Ohio State University)
Nursing

Marissa K. Recker
B.S.Nurs. (Wright State University)
Nursing

Jannine Kay Gojo Relova
Nursing

Rebecca A. Reneker
B.S.Soc.Work (West Liberty University)
Nursing

Ananthi Renganathan
B.Tech. (National Institute of Technology Tiruchirappalli)
Nuclear Engineering

Nicole Renninger
B.S.Food.Ag.Bio.Eng. (The Ohio State University)
Civil Engineering

Simeon Paul Rickert
B.A. (University of California)
Nursing

Anna Marie Ricks
B.S.Nurs. (Otterbein University)
Nursing

Emily Avant Ridgway
B.S. (Clemson University)
M.Pub.Hlth. (Emory University)
Nursing

Sarah Elizabeth Roach
B.S.Nurs. (University of Florida)
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B.S. (University of Puerto Rico)
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Comparative and Veterinary Medicine

February 23-25, 2021, Board of Trustees Meetings

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Nursing

Kuntal Roy
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Laine Rumreich
B.S.Cptr.Sci.Eng. (The Ohio State University)
Computer Science and Engineering

Kelli Jean Rushton
B.S.Nurs. (Ohio University)
Nursing

Ryan R. Rutschilling
B.A. (Capital University)
O.D. (The Ohio State University)
Vision Science

Brandon Ruvalcaba
B.A. (The Ohio State University)
Nursing

Nathan Michael Ryan
B.S. (The Ohio State University)
Anatomy

Sarah Reed Sabo
B.S.Ind.Sys.Eng. (The Ohio State University)
B.S.Nurs. (Mount Carmel College of Nursing)
Nursing

Mikal Bahta Salew
B.S. (The Ohio State University)
B.S.Nurs. (Capital University)
Nursing

Vanesa M. Salinas Comuzzi
B.S.Ind.Sys.Eng. (The Ohio State University)
Industrial and Systems Engineering

Jerry Gabriel Sanor
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Civil Engineering

Deniz Sargun
B.S. (Middle East Technical University)
Electrical and Computer Engineering

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B.Tech. (National Institutes of Technology, India)
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Shreyash Jitendra Sartandel
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B.A. (University of North Carolina at Chapel Hill)
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Angelina N. Scala
B.A. (Arizona State University)
B.S.Nurs. (Grand Canyon University)
Nursing

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B.S. (University of Miami)
Psychology

Hillary P. Schleich
B.S.Nurs. (The Ohio State University)
Nursing

Zachary Ryan Schmidt
B.S. (Miami University)
Nursing

Lauren Rae Schneider
B.S., B.S.Nurs. (Oakland University)
Nursing

Kara L. Schroeder
B.S.Nurs. (Mount Carmel College of Nursing)
Nursing

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Neuroscience Graduate Studies Program

Amrita Sen
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Chemical Engineering

Nithin Senthil Kumar
B.Engr. (Visvesvaraya Technological University)
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B.S.Mech.Eng. (The Ohio State University)
Mechanical Engineering

Benjamin David Shaffer
B.S. (Miami University)
Electrical and Computer Engineering

Veronica Rae Shaffer
B.S.Nurs. (Pennsylvania State University)
Nursing

Rejath Shaji Simon
B.Tech. (University of Kerala)
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Anita Shankar
B.A. (University of California)
M.A. (New York University)
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Ayla Marie Sherman
B.S.H.D.F.S. (The Ohio State University)
Nursing

Parker Eilbacher Siegfried
B.S.Env.Nat.Res. (The Ohio State University)
Human Sciences

Isabella Simpson
B.S. (Michigan State University)
Health and Rehabilitation Sciences

Kushi Singh
B.S. (Bridgewater State University)
Translational Pharmacology

Somendra Pratap Singh
B.Tech. (Delhi Technological University)
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Katharine Dulcey Siprelle
B.S. (University of Tennessee)
Health and Rehabilitation Sciences

Anna Catherine Smith
B.A. (The Ohio State University)
Molecular, Cellular and Developmental Biology

Erin Elizabeth Smith
B.Bus.Adm. (University of Toledo)
Nursing

Lindsay Marie Smith
B.S.Nurs. (The Ohio State University)
Nursing

Matthew James Smith
B.S.Mech.Eng., M.S.Mech.Eng. (Villanova University)
Welding Engineering

Chloe Bethan Snell
B.S.Biomed.Sci., D.V.M. (Texas A&M University)
Comparative and Veterinary Medicine

Alice Josephine Snyder
B.S. (University of California)
Environmental Science

Zachary Allen Snyder
B.Educ. (University of Dayton)
Human Sciences

Olivia Lauren Soares
B.S.Educ. (The Ohio State University)
Human Sciences

Cole George Soldo
B.A.Honors (Hiram College)
Environment and Natural Resources

Nancy Jo Speece
B.Bus.Adm., B.S. (Mount Vernon Nazarene University)
Nursing

Lauren Marie Spring
B.S.Educ. (The Ohio State University)
Human Sciences

Akshara Sreedhar
B.S.Mat.Sci.Eng. (The Ohio State University)
Mechanical Engineering

Pranav Sriganesh
B.Tech. (National Institutes of Technology, India)
Mechanical Engineering

Hariharan Sriram
B.S. (National Institutes of Technology, India)
Materials Science and Engineering

Siddhartha Srivastava
B.Engr. (Visvesvaraya Technological University)
Computer Science and Engineering

Rebekah Clare Stanley
B.S.Nurs. (The Ohio State University)
Nursing

Natalie Marie Stephens
B.S.Nutrition (The Ohio State University)
Health and Rehabilitation Sciences

Heather Lynn Stewart- Modic
B.S.Nurs. (The Ohio State University)
Nursing

Hallie R. Straka-Lyons
B.S.Nurs. (The Ohio State University)
Nursing

Caleigh Straub
B.S.Mech.Eng. (The Ohio State University)
Mechanical Engineering

Jesse Gabriel Strickler
B.A. (State University of New York at Geneseo)
Psychology

Kalyn Marie Stroik
B.S. (Carroll College)
M.S. (Colorado State University)
Genetic Counseling Graduate Program

Heather Lynn Struckman
B.S. (University of South Carolina)
Biomedical Engineering

Joanne Marie Sulerzyski
B.S.Nurs. (The Ohio State University)
Nursing

Monica Tammy Sun
B.S. (The Ohio State University)
Anatomy

Rong Sun
B.S. (Ball State University)
Computer Science and Engineering

Shuai Sun
B.S. (Beijing University of Chemical Technology)
M.S. (University of California)
Statistics

Bharat Suri
B.Tech. (Guru Gobind Singh Indraprastha University)
Computer Science and Engineering

Brennan Alex Swick
B.S.Elec.Cptr.Eng. (The Ohio State University)
Electrical and Computer Engineering

Amy Jordan Sword
B.Bus.Adm. (University of Toledo)
Agricultural Communication, Education, and Leadership

Katherine Gia T-McIntyre
B.S.Hlth.Reh.Sci. (The Ohio State University)
Nursing

Shelby Young Taber
B.S. (Texas State University)
Environment and Natural Resources

February 23-25, 2021, Board of Trustees Meetings

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Electrical and Computer Engineering

Haoyu Tang

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Science)
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B.S. (University of Otago)
D.V.M. (University of Melbourne)
Comparative and Veterinary Medicine

Angela Clara Tesny

B.S.Mech.Eng. (Ohio Northern University)
Mechanical Engineering

Monica Lee Thacker

B.S.Nurs. (The Ohio State University)
Nursing

Melynna Thai

B.S.Aero.Astro.Eng., B.S.Aero.Eng. (Virginia
Polytechnic Institute and State University)
Aerospace Engineering

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B.S.Biomed.Eng. (The Ohio State University)
Biomedical Engineering

Alexander Edward Thienen

B.S.Elec.Cptr.Eng. (The Ohio State University)
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B.Tech. (Charotar University of Science &
Technology)
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B.S., M.Appl.Stats. (The Ohio State University)
Psychology

Dylan Matthew Thompson

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Civil Engineering

Emma Ivory Thompson

B.S. (The Ohio State University)
Vision Science

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Food, Agricultural and Biological Engineering

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B.S. (Delaware Valley College of Science
and Agriculture)
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Nursing

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Nursing

Cosette Tolley

B.S.Nurs. (Mount Carmel College of Nursing)
Nursing

Michele Marie Toomey

B.S.Env.Nat.Res., B.S.Nurs. (The Ohio State
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Nursing

Naveen Tumkur Ramesh Babu

B.Engr. (Visvesvaraya Technological
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Computer Science and Engineering

Hannah Marie Tyrrell

B.S.Nurs. (The Ohio State University)
Nursing

Meredith Marie Uhrir

B.S.Nurs. (The Ohio State University)
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B.S., M.S. (State University of New York at
Stony Brook)
Psychology

Kitrina Noel Van Dine

B.S.Nurs. (Ohio University)
Nursing

Skyilar Rae Van Fossen

Nursing

Abigail VanTyne

B.S.Agr. (The Ohio State University)
*Agricultural Communication, Education, and
Leadership*

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B.S. (Rose-Hulman Institute of Technology)
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Titulo.Bach. (Universidad Tecnologica
Nacional)
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University)
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B.S. (Youngstown State University)
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Aashrith Vishwanath

B.Engr. (Visvesvaraya Technological
University)
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Pharm.D. (Purdue University)
Pharmaceutical Sciences

Harley Vossler

Public Health

Nilang Rajendra Vyas

B.S. (The Ohio State University)
Industrial and Systems Engineering

Jordan Leigh Waddell

B.A., M.A. (The Ohio State University)
Nursing

Daniel Christopher Wade

B.S. (University of Mount Union)
B.S. (Capital University)
Nursing

Alana Shelene Wagner

B.S.Nurs. (Muskingum University)
Nursing

Emily K. Walker

Environmental Science

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B.S., M.S. (Iowa State University)
Welding Engineering

Stacy Walker

B.S.Nurs. (University of Toledo)
Nursing

Amy Rebecca Walton

B.S.Nurs. (Hondros College)
Nursing

Wan Muhammad Ilyas Bin Wan Mohd Zari

B.S.Aero.Astro.Eng., B.S.Aero.Eng. (The
Ohio State University)
Aerospace Engineering

Han Wang

B.Engr. (Tongji University)
Electrical and Computer Engineering

Hezheng Wang

Bachelor's (China Agricultural University)
Food, Agricultural and Biological Engineering

Jingyi Wang

Bachelor's (Beijing Normal University)
Psychology

Shuyi Wang

B.Engr. (Zhejiang University)
Statistics

Wesley Wang

B.S. (University of Washington)
Neuroscience Graduate Studies Program

Yu Wang

B.S. (Donghua University)
Electrical and Computer Engineering

Brenna Wedick

B.S.Pharm.Sci. (University of Toledo)
Pharmaceutical Sciences

Austen Loyz Weeks

B.S. (Brigham Young University)
D.D.S. (Creighton University)
Dentistry

Bond Noel Weidman

B.S. (University of Kentucky)
Statistics

Simone Marin Weinmann

B.A. (State University of New York at Geneseo)
Genetic Counseling Graduate Program

Elan Jonathan Weiss

B.S. (Case Western Reserve University)
Materials Science and Engineering

Lindsey Clare Welch

B.S.Nurs. (The Ohio State University)
Nursing

Madison Paige Wells

B.S.Nurs. (The Ohio State University)
Nursing

Michael Kevin Whaley

B.S.Env.Eng. (The Ohio State University)
Geodetic Science and Surveying

Michael Kevin Wharton

B.S.Elec.Cptr.Eng. (The Ohio State University)
Electrical and Computer Engineering

Karl John Wilhelmssen

B.S. (State University of New York College
of Environmental Science and Forestry)
Earth Sciences

Anna Wilke

B.S. (St. Catherine University)
Nursing

Rachel Williamson

B.S. (Notre Dame College)
Genetic Counseling Graduate Program

Emily Quade Willmann

B.S.Nurs. (The Ohio State University)
Nursing

Lisa Wilson

B.S. (Kent State University)
B.S.Nurs. (University of Akron)
Nursing

Madeline Marie Winans

B.S. (The Ohio State University)
Animal Sciences

Holly Lynn Winfield

B.A. (Point Park University)
Health and Rehabilitation Sciences

Isaac Alexandre Wolfe

B.S. (The Ohio State University)
Nursing

Alyssa Wright

B.S.Nurs. (University of Pittsburgh)
Nursing

February 23-25, 2021, Board of Trustees Meetings

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B.S.Nurs. (Ohio University)
Nursing

Hao Wu

Bachelor's (East China Normal University)
Environmental Science

Houfei Wu

B.Engr. (Northwestern Polytechnical University)
Industrial and Systems Engineering

Mengqi Wu

Electrical and Computer Engineering

Pavlina Xhelilaj

Bachelor's (University of Tirana)
Nursing

Ernan Xiang

B.Engr. (Liaoning University)
Electrical and Computer Engineering

Juan Xie

B.Engr. (Huazhong Agricultural University)
M.S. (South Dakota State University)
Statistics

Novalar Vang Yang

B.S.Ald.Hlth.Prof. (The Ohio State University)
B.S.Nurs. (Mount Carmel College of Nursing)
Nursing

Rui Yang

B.S. (Beijing Medical University)
Pharmaceutical Sciences

Xiaozhi Yang

B.S. (University of Illinois)
Psychology

Hung-Hsiu Yen

B.S. (Nat'l Changhua Un of Educ)
M.S. (National Tsing Hua University)
Electrical and Computer Engineering

Wenyuan Yin

B.A. (University of Louisville)
Neuroscience Graduate Studies Program

Rebecca Leigh Youngs

B.S.Nutrition (The Ohio State University)
Human Sciences

Nicolette Kathleen Youtzy

B.S.Hlth.Reh.Sci. (The Ohio State University)
Nursing

Haozhen Yu

B.S. (University of Science and Technology of China)
Statistics

Evan Eric Zamot

B.A. (Rutgers University)
Translational Pharmacology

Geoffrey Joseph Zann II

B.A. (Yale University)
D.V.M. (University of Florida)
Comparative and Veterinary Medicine

Angel Bernardo Zapata Arias

Bachelor's (Academia Politecnica Militar)
Geodetic Science and Surveying

Natalia Eva Zappernick

B.S.Food.Ag.Bio.Eng. (The Ohio State University)
Food, Agricultural and Biological Engineering

Qihang Zeng

B.S.Mech.Eng. (The Ohio State University)
Mechanical Engineering

Kunxi Zhan

B.S.Elec.Cptr.Eng. (The Ohio State University)
Electrical and Computer Engineering

Guixiang Zhang

Bachelor's (Hunan University)
Electrical and Computer Engineering

Haifan Zhang

B.Engr. (Fudan University)
Electrical and Computer Engineering

Haolin Zhang

B.Engr. (Shanghai University of Electric Power)
Electrical and Computer Engineering

Hua Zhang

B.Engr., Master's (Southeast University)
Electrical and Computer Engineering

Ruochen Zhao

Bachelor's (Northeastern University)
Statistics

Wenxuan Zhao

B.Engr. (Southwest Jiaotong University)
Environmental Science

Zhizhen Zhao

B.A. (Zhejiang University)
Statistics

Haley Marie Zynda

Animal Sciences

Master of Social Work

Sean Anthony Abbott

B.S. (Park University)
Social Work

Jhuma Nath Acharya

B.S. (University of North Bengal)
Master's (Tribhuvan University)
Social Work

Yahoska Del Rosario Acosta

B.S.Soc.Work (The Ohio State University)
Social Work

Jerad Anthony Adams

B.S.Soc.Work (The Ohio State University)
Social Work

Asha Osman Ahmed

B.A. (The Ohio State University)
Social Work

Eunice Ahn

B.S. (Grand Valley State University)
Social Work

Anna Nicole Allen

B.S.Soc.Work (The Ohio State University)
Social Work

Karl Amstadt

B.A. (Ohio Wesleyan University)
Social Work

Alaina Marie Anderson

B.A. (California State University)
Social Work

Kara Michelle Andrews

B.S.Soc.Work (Mount Vernon Nazarene University)
Social Work

Aleister Avenmarch

B.A. (Warren Wilson College)
Social Work

Kristie Diane Banks

B.S.Soc.Work (University of Central Missouri)
Social Work

Samantha Helen Barbarek

B.A. (The Ohio State University)
Social Work

Isabelle Barnes

B.A. (The Ohio State University)
Social Work

Sabrina Gabrielle Bauduy-Whiting

Social Work

Zoe Marie Bay

Bachelor's (Miami University)
Social Work

Erin Michelle Beach

B.S.Soc.Work (The Ohio State University)
Social Work

Sarah Marie Beadle

B.S. (The Ohio State University)
Social Work

Adeline Electra Beber

B.A. (University of New Mexico)
Social Work

Megan A. Becerra

B.S.Soc.Work (The Ohio State University)
Social Work

Sherri M. Behr

B.S.Soc.Work (The Ohio State University)
Social Work

Brinley Alisse Belcher

B.S. (University of Mount Union)
Social Work

Rachel Erin Bell

Bachelor's (Capital University)
Social Work

Amanda Marie Benedetto

B.A. (University of Washington)
Social Work

Kelsea Renee Betts

B.S.Soc.Work (The Ohio State University)
Social Work

Isabelle Marie Biglin

B.S.Soc.Work (The Ohio State University)
Social Work

Marissa Nicolette Bingham

B.A. (Otterbein University)
Social Work

Caitlin Marie Blanc

B.S.Soc.Work (The Ohio State University)
Social Work

Tamara Marie Blanton

B.A. (The Ohio State University)
Social Work

Tina Maria Blaszczyk

Bachelor's (Eastern Michigan University)
Social Work

Jenna Samantha Bloom

B.A. (Kent State University)
Social Work

Taylor Elizabeth Blosser

B.S.Soc.Work (The Ohio State University)
Social Work

Kayla Rene Bolander

B.S.Soc.Work (Mount Vernon Nazarene University)
Social Work

Markia Breanne Boone

Diploma (Ohio Business College)
B.S.Soc.Work (Bowling Green State University)
Social Work

Courtney Marie Borgerding

B.S.Soc.Work (The Ohio State University)
Social Work

John Glenn Brandl

B.A. (The Ohio State University)
Social Work

Anastasia Britt

B.A. (The Ohio State University)
Master's (Kent State University)
Social Work

Hannah Lemley Broadright

B.S.Soc.Work (The Ohio State University)
Social Work

Olivia Annie Brock

B.S.Soc.Work (La Salle University)
Social Work

Taylor Marie Broermann

B.A. (Miami University)
Social Work

February 23-25, 2021, Board of Trustees Meetings

Quincy Marie Brook-Grimes

B.S.Soc.Work (The Ohio State University)
Social Work

Morgan Bailey Brooke

B.S.Soc.Work (The Ohio State University)
Social Work

Elicia Nicole Brooks

B.A. (The Ohio State University)
M.S. (Georgia Southern University)
Social Work

Madalyn Marie Brooks

B.S.Soc.Work (The Ohio State University)
Social Work

Erica C. Bruinooge

B.S.Soc.Work (The Ohio State University)
Social Work

Ashton Ann Buckley

B.S.Soc.Work (The Ohio State University)
Social Work

Hope Larkin Bundy

B.S.Soc.Work (Lipscomb University)
Social Work

Bobbi Burchinal

B.S.Soc.Work (The Ohio State University)
Social Work

Elizabeth G. Burgess

B.S.Soc.Work (Mount Vernon Nazarene University)
Social Work

Matthew Allen Thomas Bush

B.S.Soc.Work (Ohio University)
Social Work

Jennifer Rose Byczek

B.A. (John Carroll University)
Social Work

Morgan Byers

Social Work

Joclyn Nicole Cabanas

B.S.H.D.F.S. (The Ohio State University)
Social Work

Theresa Eileen Caldwell

B.S.Soc.Work (The Ohio State University)
Social Work

Mallory Lynn Campbell

Bachelor's (Northwest Nazarene University)
Social Work

Richard Thomas Carlson

B.S. (Upper Iowa University)
B.A. (University of Alaska Fairbanks- all locations)
Social Work

Stephen Michael Carr

B.A. (The Ohio State University)
Social Work

Danielle Ann Carruthers

B.S.Soc.Work (Defiance College)
Social Work

Ashley Renee Carter

B.S.Soc.Work (Ashland University)
Social Work

Shalon Elizabeth Cassidy

B.A. (Muskingum University)
Social Work

Madison Castle

B.S.Pub.Hlth. (University of Cincinnati)
Social Work

Elizabeth Castro

B.S.Soc.Work (Liberty University)
Social Work

Hannah Eva Caudill

B.A., B.S. (Miami University)
Social Work

Jessica Michelle Caywood

B.S. (Northwestern Oklahoma State University)
Social Work

Calleigh Chadwick

B.A. (The Ohio State University)
Social Work

Leah Chippis

B.A. (Bowling Green State University)
Social Work

Anna Rose Choquette

B.S. (University of Dayton)
Social Work

Nicole Danielle Clem

B.A. (Wittenberg University)
Social Work

Carrie Lynn Cochran

B.A., B.S.Soc.Work (Mount Vernon Nazarene University)
Social Work

Zackary William Cofer

B.S.Soc.Work (The Ohio State University)
Social Work

Kathryn Anne Cole

Bachelor's (Evangel University)
Social Work

Jamie Leigh Caswell Connolly

B.A. (Hood College)
Social Work

Eleni Connors

B.A. (The Ohio State University)
Social Work

Alyson Joy Cordle

B.A. (Wright State University)
Social Work

Morgan Lynae Corns

B.A. (Bowling Green State University)
Social Work

Paul Charles Cosiano

B.Bus.Adm. (University of Georgia)
Social Work

Paige Mariah Cox

B.S.Soc.Work (The Ohio State University)
Social Work

Hannah Crabtree

B.A. (Capital University)
Social Work

Amanda Brooke Creech

Bachelor's (Bartle College)
Social Work

Rebecca Alyssa Cremeans

Bachelor's (Indiana Wesleyan University)
Social Work

Kaitlyn Joy Cunningham

Bachelor's (West Virginia University)
Social Work

Katherine Elizabeth Daniels

B.S. (Liberty University)
Social Work

Rachel Abigail Davidovitch

B.S.Soc.Work (Taylor University)
Social Work

Andrew Herbert Davis

B.S. (Purdue University Global)
Social Work

Autumn Angel Davis

MedAssitDpl (Everest College Tacoma)
B.S.Soc.Work (The Ohio State University)
Social Work

Starr Davis

B.S.Soc.Work (Oakwood College)
Social Work

Allie Elizabeth Dawson

B.S. (Pennsylvania State University)
Social Work

Allison Lee Day

B.S.Bus.Adm., B.S.Soc.Work (The Ohio State University)
Social Work

Claire Louise Decker

B.A. (Mount Vernon Nazarene University)
Social Work

Elizabeth Adriana Delgado

B.A. (Ohio University)
Social Work

Alyssa Rose Dempsey

B.S. (University of Iowa)
Social Work

Renee Joanna Dirksen

B.S. (Wright State University)
Social Work

Fiona Claire Doherty

B.S. (Cornell University)
Social Work

Morgan Zoe Downing

B.S.Soc.Work (Ashland University)
Social Work

Amy Lynne Dudley

B.S.Soc.Work (The Ohio State University)
Social Work

Danielle Josette Duncan

B.S. (University of Cincinnati)
Social Work

Erica Rosalee Duncan

B.A. (Mercer University-Macon)
Social Work

Leigh Victoria Dunkley

B.S.Soc.Work (The Ohio State University)
Social Work

Verdaynea Alexis Eason

B.A. (The Ohio State University)
Social Work

Laura Christine Eckert

B.A. (University of Notre Dame)
Social Work

Julie Dawn Edgerton

B.S.Soc.Work (The Ohio State University)
Social Work

Alexandra Nicole Elliott

B.S. (The Ohio State University)
Social Work

Olivia Nicole Ellis

B.S.Soc.Work (The Ohio State University)
Social Work

Taylor Lynn Endicott

B.A. (Ohio Wesleyan University)
Social Work

Janel L. Engberg

B.A. (Bluffton University)
Social Work

Tessa Feiler

B.S.Soc.Work (The Ohio State University)
Social Work

Dominique Michelle Figures

B.A. (Capital University)
Social Work

Jessica Marie Filbrun

B.S. (Cedarville University)
Social Work

Hailey Spring Fletcher

Bachelor's (Ohio University)
Social Work

February 23-25, 2021, Board of Trustees Meetings

Melissa Flynn

B.S.Soc.Work (The Ohio State University)
Social Work

Chahdael Bernice Foreman

B.A. (Ohio Northern University)
Social Work

Alexis Brooke Frazier

B.S. (Western Michigan University)
Social Work

Stephanie Leigh Garber

B.S.Soc.Work (Miami University)
Social Work

Stanley Edward Gates

B.S. (Miss Valley State Univ)
Social Work

Victoria Rose George

B.A. (University of Kentucky)
Social Work

Laura Hannon Geraciotti

B.A. (The Ohio State University)
Social Work

Meghan Gibson

B.A. (Otterbein University)
Social Work

Brandy Lee Gleason

Bachelor's (Capital University)
Social Work

Patrick Michael Gleydura

B.S.Soc.Work (The Ohio State University)
Social Work

Jeffrey Michael Glitt

B.A. (The Ohio State University)
Social Work

Amanda Lynn Graham

B.S. (University of Phoenix)
Social Work

Jonathan Charles Granof

B.F.A. (University of Wisconsin)
Social Work

Emily Graves

B.S.Soc.Work (University of Toledo)
Social Work

Lacey Gray

B.S.Soc.Work (The Ohio State University)
Social Work

Lakisha Greene

B.S.Soc.Work (The Ohio State University)
Social Work

Naja Simone Greer

Bachelor's (Marshall University)
Social Work

Melody Ann Gronsky

B.S.Bus.Adm. (The Ohio State University)
Social Work

Emma Elizabeth Guckenberger

B.A. (Taylor University)
Social Work

Madison Haddock

Bachelor's (Colorado State University)
Social Work

Maria D. Hall

Social Work

Amy Marie Hamilton

B.S.Home.Ec. (The Ohio State University)
M.Educ. (Ashland University)
Social Work

Kayla Hanket

B.S. (Kent State University)
Social Work

Charity Hankins

B.A. (National University, San Diego)
Social Work

Tessa Neal Hanna

B.A. (The Ohio State University)
Social Work

Bridget Marie Hansen

B.S.Soc.Work (Minnesota State University)
Social Work

Tyler Mason Harrn

B.S.Soc.Work (California State University)
Social Work

Ashley Dawn Harper

Bachelor's (Mount Vernon Nazarene University)
Social Work

Leah Marie Harper

B.S.Soc.Work (Cedarville University)
Social Work

Kaitlynn Delaney Harrell

B.S.Soc.Work (Capital University)
Social Work

Asia Rose Hatfield

B.S.Soc.Work (The Ohio State University)
Social Work

Korie Hearrell

B.S. (University of North Carolina at Charlotte)
Social Work

Lindi Nicole Hedington

B.S. (Defiance College)
Social Work

Amy Kathleen Heid

B.A. (The Ohio State University)
Social Work

Katara Henderson

B.S.Soc.Work (The Ohio State University)
Social Work

Sarah Elizabeth Higgins

B.S.Soc.Work (Mount Vernon Nazarene University)
Social Work

Nasra Ismail Hirsi

B.S.Soc.Work (The Ohio State University)
Social Work

Lisa Danielle Hix

B.S.Educ. (Bowling Green State University)
Social Work

Jennifer Allyn-Lindsey Hogan

B.S. (Ohio University)
Social Work

Terri Rae Holbrook

B.S.Soc.Work (The Ohio State University)
Social Work

Carol Lynn Holmes-Chambers

B.A. (University of Akron)
B.S.Educ. (Youngstown State University)
Social Work

Heidi Agnes Honigman

B.A. (The Ohio State University)
Social Work

Julie Ann Hood

B.A. (Baldwin Wallace University)
Social Work

Gabrielle Nicole Horney

B.A. (Lake Erie College)
Social Work

Michael Alan Howell, Jr.

B.S. (The Ohio State University)
Social Work

Brielle Hudson

B.S. (The Ohio State University)
Social Work

Cynthia Elaine Hudson

Bachelor's (Capital University)
Social Work

Jacquelyn Ray Hunsicker

B.A. (Indiana University South Bend)
Social Work

Heather Caitlin Jackson

B.S.Soc.Work (Indiana University East)
Social Work

Courtney Anne James

B.S. (Kent State University)
Social Work

Elizabeth Rosalyn Jazwicz

B.A. (Saint Norbert College)
Social Work

Catherine Page Jennings

B.S. (Brigham Young University)
M.S. (University of Bristol)
Social Work

Rebecca Marie Jeu

B.S.Soc.Work (The Ohio State University)
Social Work

Brittany A. Johnston

B.A. (Ohio University)
Social Work

Victoria Hope Johnston

B.S.Soc.Work (Defiance College)
Social Work

Shelby Marie Jude

B.A., B.S. (Denison University)
Social Work

Star June

B.S.Soc.Work (The Ohio State University)
Social Work

Tipoko Martine Kabore

B.A., M.A. (University of Ouagadougou)
Social Work

Abigail Mardell Kagan

B.S.Soc.Work (The Ohio State University)
Social Work

Jessica Jo Kain

B.A. (Hope College)
Social Work

Casey Jo Kaiser

B.S. (The Ohio State University)
Social Work

Melissa Karpziel

B.S.Bus.Adm. (The Ohio State University)
Social Work

Rebecca A. Kaser

Bachelor's (The University of Findlay)
Social Work

Kathleen S. Kaura

B.A., M.A. (The Ohio State University)
Social Work

Margaret Keene

B.A. (University of Montana)
Social Work

Rebecca Ann Keener

B.S.Soc.Work (The Ohio State University)
Social Work

Hannah Elizabeth Kelley

B.S.Soc.Work (The Ohio State University)
Social Work

Brandi Nicole Kerby

B.S.Soc.Work (The Ohio State University)
Social Work

Bailey N. Kerstetter

B.A. (Ohio University)
Social Work

Kali Kerstetter

B.S.Soc.Work (Slippery Rock University)
Social Work

February 23-25, 2021, Board of Trustees Meetings

Emily Grace Kibler
B.S.Soc.Work (The Ohio State University)
Social Work

Jessica Lee Kickel
B.S. (The Ohio State University)
Social Work

Stacie Klein
B.S.Educ. (Miami University)
Social Work

Frances Klopffleisch
B.S.Soc.Work (Minnesota State University)
Social Work

Anne Frances Knotts
B.S.Soc.Work (The Ohio State University)
Social Work

Cassidy Rae Koewler
B.S.Soc.Work (Cedarville University)
Social Work

Shannon Lee Kossick
B.Bus.Adm., B.S. (Loyola Marymount University)
Social Work

Andrew Douglas Kruppa
B.S. (Vanderbilt University)
M.Acct., M.B.A. (The Ohio State University)
Social Work

Kristin M. Kurtz
B.S.Soc.Work (The Ohio State University)
Social Work

Megan Christina Lachner
Bachelor's (University of Toledo)
Social Work

Brianna Nicole LaMartz
Bachelor's (Bowling Green State University)
Social Work

Haley Jeanne Landers
B.A. (Youngstown State University)
Social Work

Philip Joseph Latter
B.A. (University of North Carolina Asheville)
M.S. (Virginia Polytechnic Institute and State University)
Social Work

Kristen Elizabeth Lawrence
B.S.Soc.Work (The Ohio State University)
Social Work

Haley Elizabeth Layton
B.A. (The Ohio State University)
Social Work

Julia Ayers LeClaire
Bachelor's (Hood College)
Social Work

Victoria M. Lente
Bachelor's (Capital University)
Social Work

Cheuk Kiu Cheryl Li
B.S. (University of California, Los Angeles)
Social Work

Amanda D. Ligon
B.S.Soc.Work (The Ohio State University)
Social Work

Karmen Nicole Linder
Bachelor's (Mount Vernon Nazarene University)
Social Work

Jessica Marie Linker
B.A. (Liberty University)
Social Work

Taylor Renee Locascio
B.A. (University of Alabama)
Social Work

Diane Marie Locigno
B.A. (Cleveland State University)
Social Work

Ashley Oneita Luca
B.S.Soc.Work (The Ohio State University)
Social Work

Angel Luis
Social Work

Reyna Rachel Lusson
B.S.C.R.P. (The Ohio State University)
Social Work

Laki Omar Mahamud
B.S.Soc.Work (The Ohio State University)
Social Work

Rachel Kathleen Maloney
B.S.Soc.Work (The Ohio State University)
Social Work

Michelle Joy Mapes
B.S.Soc.Work (Brandman University)
Social Work

Tyra Nicole Martin
B.A. (Mount Vernon Nazarene University)
Social Work

Mark Robert Maurath
B.A. (Otterbein University)
Social Work

Jacqueline Marie McCall
Bachelor's (Capital University)
Social Work

Rebekah Joy McClain
B.S.Soc.Work (Cedarville University)
Social Work

Kelly Michelle McClernon
B.S.Soc.Work (The Ohio State University)
Social Work

Bryce Lee McClish
B.A. (Ashland University)
Social Work

Michaiela Lee McKinney
Bachelor's (Minot State University)
Social Work

Madeleine Jane McMaster
B.S. (Defiance College)
Social Work

Sara R. Meeks
B.A. (Mount Vernon Nazarene University)
Social Work

Rachael Menssen
B.A. (The University of Findlay)
Social Work

Tara Concetta Mick
B.S.H.D.F.S. (The Ohio State University)
Social Work

Zachary Ryan Miley
B.S. (University of Phoenix)
Social Work

Hayden Nicole Miller
B.S.Soc.Work (The Ohio State University)
Social Work

Melissa Marie Miller
Bachelor's (Cleveland State University)
Social Work

Samantha Ann Miller
B.S.Soc.Work (The Ohio State University)
Social Work

Morgan Brittny Morton
B.S.Soc.Work (The Ohio State University)
Social Work

Nicole R. Morton
B.A. (University of Akron)
Social Work

Kristin Ada Motz
B.S.Soc.Work (Capital University)
Social Work

Devyn Nan
B.S.Soc.Work (The Ohio State University)
Social Work

Destiny Olivia Norris
B.S.Soc.Work (Bowling Green State University)
Social Work

Julie Ann North
B.S. (University of Wisconsin)
Social Work

Hannah Rose Nye
Bachelor's (Mount Vernon Nazarene University)
Social Work

Eileen Marg O'Grady
B.A. (The Ohio State University)
Social Work

Sarah Michelle Obugene
B.S.Educ. (Bowling Green State University)
Social Work

Jenna Oravec
B.S.Soc.Work (The Ohio State University)
Social Work

Estephania Ortiz
B.A. (The Ohio State University)
Social Work

Kirsti Osborne
B.A. (The Ohio State University)
Social Work

Courtney Palma
B.S.Soc.Work (The Ohio State University)
Social Work

Paisley LaDon Parks
B.A. (The Ohio State University)
Social Work

Maggie Elise Parsley
B.A. (The Ohio State University)
Social Work

Demondre Dashaun Peak
B.A. (The Ohio State University)
Social Work

Leobeliz Rosmer Perdomo Blanco
B.S.Soc.Work (The Ohio State University)
Social Work

Lauren Ashley Perkins
B.S.Soc.Work (The Ohio State University)
Social Work

Eilen Marie Peterson
B.S.Pub.Hlth. (The Ohio State University)
Social Work

Kylie Petterson
B.S.Soc.Work (Minnesota State University)
Social Work

Maggie Nicole Pfefferle
B.A. (Villanova University)
Social Work

Amber Lynn Phillips
B.A. (Wright State University)
Social Work

Bailey Ann Phillips
B.A.Honors (Mount Vernon Nazarene University)
Social Work

Trina E. Phillips
B.S.Educ. (Bowling Green State University)
Social Work

Terry Renee Pierce
B.S.Soc.Work (Barton College)
Social Work

Ashley Pittman
B.S.Soc.Work (The Ohio State University)
Social Work

Elizabeth Nicole Playle
B.S. (Weber State University)
Social Work

February 23-25, 2021, Board of Trustees Meetings

Samantha Plewes
B.S.Soc.Work (Capital University)
Social Work

Alexa Jacqueline Ploss
B.A., B.S. (University of Delaware)
Social Work

Alexandra Michelle Plott
B.S.Soc.Work (The Ohio State University)
Social Work

Jennifer Obringer Poklar
B.S.Hum.Ecol. (The Ohio State University)
Social Work

Megan Alyssa Pragnell
B.A. (The Ohio State University)
Social Work

Sharon Marie Putney
B.S.Soc.Work (The Ohio State University)
Social Work

Abigail Hope Que
B.A. (University of North Carolina at
Wilmington)
Social Work

Dalton Jacob Radabaugh
B.S.Soc.Work (The Ohio State University)
Social Work

Sarah Elise Ralston
B.A. (The Ohio State University)
Social Work

Emily Ann Ramage
B.S.Soc.Work (The Ohio State University)
Social Work

Madison Rose Redd
B.A. (University of Kentucky)
Social Work

Johnathon William Redmon
B.S.Soc.Work (The Ohio State University)
Social Work

Tina Renae Reed
B.A. (University of Arizona - Global Campus)
Social Work

Justin Grant Rennick
B.S.Soc.Work (Trevecca Nazarene College)
Social Work

Gretchen Nicole Reynoso
B.S.Soc.Work (The Ohio State University)
Social Work

Alexandra Richards
B.A. (The Ohio State University)
Social Work

Cydney Elaine Richards
B.S. (Eastern Michigan University)
Social Work

Cesidia Anna-Marie Richardson
B.A. (Capital University)
Social Work

Allison Marjorie Rife
B.S.Soc.Work (The Ohio State University)
Social Work

Emily Nicole Riggs
B.A.Honors (Miami University)
Social Work

Marie Lynne Rineveld
B.A. (Western Michigan University)
Social Work

Carli Brianne Roach
B.S. (Appalachian State University)
Social Work

Julia Katharina Agnes Robinson
B.S.Soc.Work (The Ohio State University)
Social Work

Arianna Chantel Rodriguez
B.A. (Lourdes University)
Social Work

Lauren Rodriguez
B.A. (American Military University)
Social Work

Samantha Marie Rossiter
B.A. (University of Dayton)
Social Work

Noelle Kendra-Leah Rowe
Social Work

Erin Rudbeck
B.S. (University of Wisconsin)
Social Work

Bernadette Delaney Ryan
Social Work

Jessie Renee Ryder
B.S.Soc.Work (Ashland University)
Social Work

Olga Aleksandrovna Saltykova
B.A. (California State University)
Social Work

Sierra Hope Sammons
Bachelor's (Capital University)
Social Work

Haley Lynn Schooler
B.S.Soc.Work (The Ohio State University)
Social Work

Danielle Lynn Scott
B.A. (Ohio Dominican University)
Social Work

Aspen Nicole Searle
B.A.Honors (Bowling Green State University)
Social Work

Ryan Seybold
B.S.Soc.Work (The Ohio State University)
Social Work

Marie Shadid
B.A. (University of Oklahoma-Norman)
Social Work

Tasneem Jebreel Shalash
B.S.Soc.Work (The Ohio State University)
Social Work

Tina Lynn Shaw
B.S.Soc.Work (The Ohio State University)
Social Work

Emily Danielle Sheely
B.A. (The Ohio State University)
Social Work

Iman Adnan Shehabi
B.S.Soc.Work (The Ohio State University)
Social Work

Diana Kimberly Shoaf
B.A. (Bluffton University)
Social Work

Cara Marie Sieber
B.S.Soc.Work (The Ohio State University)
Social Work

Lauren Lee Sigmon
Social Work

Zachary C. Simmons
B.A. (The Ohio State University)
Social Work

Brianna Leigh Sivy
B.S.Soc.Work (Ohio University)
Social Work

Morgan Rae Skaff
B.A., B.S.Soc.Work (The Ohio State University)
Social Work

Annessa Yvonne Slater
B.Bus.Adm. (Tiffin University)
Social Work

Danielle Nicole Smart
B.S.Soc.Work (The Ohio State University)
Social Work

Christina Smith
B.S.Soc.Work (The Ohio State University)
Social Work

Elena Smith
B.S. (The Ohio State University)
Social Work

Eric Malloy Sowers
B.A. (Kent State University)
Social Work

Hunter Danielle Spittler
B.S.Soc.Work (The Ohio State University)
Social Work

Anna Grace Sprowls
B.S.Soc.Work (Ashland University)
Social Work

Christopher Robert Stahr
Bachelor's (Ohio University)
Social Work

***Victoria Lee Strauss**
B.A. (Florida Atlantic University)
Social Work

Rose Katherine Sweeney
B.S.Soc.Work (University of Cincinnati)
Social Work

Dodie Elaine Swick
B.A. (Ohio University)
Social Work

Lindsey Marie Swihart
B.A. (Wittenberg University)
Social Work

Stephanie Sue-Marie Tankalavage
B.S. (Pennsylvania State University)
Social Work

Eric James Taube
B.A. (The Ohio State University)
Social Work

Chelsy Shalea-Laree Taylor
B.A. (The Ohio State University)
Social Work

Maria Ann Tepe
B.S.Educ. (Miami University)
Social Work

Andrea Michelle Thompson
B.A. (The Ohio State University)
Social Work

Haley Marie Thompson
B.S.Soc.Work (University of Cincinnati)
Social Work

Sarah Brooke Thornberry
B.S. (Brandman University)
Social Work

Julia Arlene Tiell
B.A. (The Ohio State University)
Social Work

Mason R. Tilford-Mabry
Bachelor's (Bowling Green State University)
Social Work

Kirah Jane Triplett
B.A. (Kent State University)
Social Work

Alaina Christine Utrup
B.S.Soc.Work (The Ohio State University)
Social Work

Jessica Lyn Van Linge
B.A. (Ohio University)
Social Work

Brittany VanTilburg
B.S. (Ashland University)
Social Work

*awarded posthumously

February 23-25, 2021, Board of Trustees Meetings

Mallory Rae Varnell

B.S.H.D.F.S. (Pennsylvania State University)
Social Work

Kathryn Elizabeth Varney

B.A. (University of Kentucky)
Social Work

Kristyn Eve Vergaunen

B.A. (Wittenberg University)
Social Work

Sally Vogel

B.S. (The Ohio State University)
Social Work

Danny Thomas Wade, Jr.

B.A. (Ohio Dominican University)
Social Work

McKinzi J. Warren

B.A., B.S.Humn.Ecol. (The Ohio State University)
Social Work

Jesslyn Marie Watson

B.A. (The Ohio State University)
Social Work

Erika Elizabeth Webb

B.S.Soc.Work (The Ohio State University)
Social Work

Daniel Weintraub

B.A. (Ohio Wesleyan University)
Social Work

Allyson Westenkirchner

B.Educ. (University of Toledo)
M.A. (University of Phoenix)
Social Work

Jessica Lee White

B.A. (Colorado State University - Global Campus)
Social Work

Courtney Nicole Wilkins

Bachelor's (Tiffin University)
Social Work

Maeve Willis

B.S. (University of Rochester)
Social Work

Nicole Rebekah Wills

B.S.Soc.Work (The Ohio State University)
Social Work

Keera Sadie Alexis Wilmoth

B.A. (Mount Vernon Nazarene University)
Social Work

Briana Lee Wood

B.S.Soc.Work (Mount Vernon Nazarene University)
Social Work

Antwan Jamar Woods

B.S.Soc.Work (The Ohio State University)
Social Work

Kaley Zutzy

B.S.Soc.Work (The Ohio State University)
Social Work

Timothy Daniel Zuercher

B.A. (Malone University)
Social Work

Master of Sports Coaching

Corey Douglas Briggs

Bachelor's (Ohio Northern University)
Human Sciences

Sierra Michelle Cydrus

B.S.H.P.N.E.S. (The Ohio State University)
Human Sciences

Jackie Amy Detlor

B.S. (University of Wisconsin)
Human Sciences

Jincy Dunne

B.A. (The Ohio State University)
Human Sciences

Christopher Friend

B.S. (Eureka College)
Human Sciences

Masoumeh Ghoroghi

Bachelor's (Al Zahra University)
M.A. (Central Michigan University)
Human Sciences

Casey McKae Mock

B.S.Educ. (Bowling Green State University)
Human Sciences

James Joseph Sferra III

B.S.Educ. (The Ohio State University)
Human Sciences

Jelizaveta Simaceva

B.S. (Latvian Academy of Sport Education)
Human Sciences

Specialized Master in Business

Gitanjali Ajay Prasad

B.S.Bus.Adm. (The Ohio State University)
Business Administration: Finance

Malavika Anuroop

Bachelor's (School of Planning and Architecture)
Business Administration: Finance

Tanner B. Asadorian

B.S.Bus.Adm. (The Ohio State University)
Business Administration: Finance

Steven Matthew Bauers

B.S.Bus.Adm. (The Ohio State University)
Business Administration: Finance

Paul Joseph Bete

B.S.Bus.Adm. (The Ohio State University)
Business Administration: Finance

Samuel H. Blair

B.A. (University of Pittsburgh)
Business Administration: Finance

Colter DeCoste

B.S. (Stetson University)
Business Administration: Finance

Kristian Thomas Gerken

B.S.Humn.Ecol. (The Ohio State University)
Business Administration: Finance

JW J. Jackson III

B.S. (Eastern Michigan University)
Business Administration: Finance

Alexander Lasala Jahan

B.S.Bus.Adm. (The Ohio State University)
Business Administration: Finance

Gurkamal S. Johal

B.A. (Baldwin Wallace University)
Business Administration: Finance

Sangjae Kim

Bachelor's (Hitotsubashi University)
Business Administration: Finance

Felix Alexander Kvarnstrom

B.S. (Lynn University)
Business Administration: Finance

Jordan Limmer

B.S. (University of Florida)
Business Administration: Finance

Carl F. Lindgren

B.S. (Northern Illinois University)
Business Administration: Finance

Anthony Jackson Little

B.S. (The Ohio State University)
Business Administration: Finance

Lanjun Ma

B.Bus.Adm. (University of Cincinnati)
Business Administration: Finance

Eman A. Mahmoud

B.S. (Cairo University)
Business Administration: Finance

Rachel Lynn Martin

B.S. (Bowling Green State University)
Business Administration: Finance

Leonardo G. Mesones

B.S. (Northern Kentucky University)
Business Administration: Finance

Alexander N. Meurer

B.A. (Denison University)
Business Administration: Finance

Hayden Jacob Muckensturm

B.S.Bus.Adm. (The Ohio State University)
Business Administration: Finance

Abel Porter

B.S. (Utah State University)
Business Administration: Finance

Cunji Ren

B.S. (University of Delaware)
Business Administration: Finance

Rachel Gabrielle Sigulinsky

B.S.Bus.Adm. (The Ohio State University)
Business Administration: Finance

Christian J. Sobczak

B.S. (University of Nevada, Las Vegas)
Business Administration: Finance

Sarah Stanley

B.S.Bus.Adm. (The Ohio State University)
Business Administration: Finance

Connor Stein

B.S. (University of Kentucky)
Business Administration: Finance

Mats Elis Svaerd

B.S. (California State University)
Business Administration: Finance

Cruz Venegas

B.S.Bus.Adm. (The Ohio State University)
Business Administration: Finance

Eric Wenz

Bachelor's (Hofstra University)
Business Administration: Finance

Szu Yi Wu

B.A. (National Chung Cheng University)
Business Administration: Finance

Ruiqi Yang

B.S. (The Ohio State University)
Business Administration: Finance

Qianyun Zhao

B.A., B.S.Bus.Adm. (The Ohio State University)
M.S. (University of Western Ontario)
Business Administration: Finance

This program is not an official graduation list.
 This printed program lists students who were eligible to graduate for Spring Semester 2021, as of 5:00 p.m., April 29, 2021, pending the outcome of final examinations and final grades. Therefore, it should not be used to determine a student's academic or degree status. The University's official registry for conferral of degrees is the student's permanent academic record, kept by the Office of the University Registrar, Student Academic Services Building, 281 West Lane Avenue, Columbus, OH 43210-1132.

College of Arts and Sciences

Executive Dean: Gretchen Ritter

**Peter L. Hahn, Divisional Dean
 Arts and Humanities**

**Susan V. Olesik, Divisional Dean
 Natural and Mathematical Sciences**

**Ryan D. King, Divisional Dean
 Social and Behavioral Sciences**

Bachelor of Arts

Nasser Aamer
 Fatima Samey Abdulkadir Mohamed
 Abdurahman
 Hiba Abdouni
 Ismail Omar Abdulqadir
 Kamela Rashada AbdulRazzaaq
 Benjamin Micheil Abel
Cum Laude

Tammam Imad Abouchahine
 Michelle Angela Abraham
 Mustafa Waleed Abubakr
 Deanna Abukaff
 Ahmad Abukhdair
Magna Cum Laude

Ahmad Mohammed Abusamieh
Magna Cum Laude

Blair Noel Acevski
 Kaylen Ackerman
 Brandon Anthony Acosta
 Emily Catherine Adams
Summa Cum Laude

with Research Distinction in History

Justin Michael Adams
 Maryan Aden
 Brittny Logan Adler
 Miriam Aggrey
Magna Cum Laude

Theresa Ahadje
 Conner Lee Ahler
Cum Laude

Ramy Raed Al-Tamim
 Kylie Brienne Alcorn
 Jack Aldridge
 Samuel Alfonso-Tavarez
 Robert Blake Algire

Degan Fuad Ali
Cum Laude
 Christina Catharine Allen
Summa Cum Laude

Daneshia Chante Allen
 Taylor Crawford Allen
 Julia Lauren Alley
Cum Laude

Hailey Joan Allmen
 Jensen Madison Allred
 Andrea Almeida Rodriguez
Cum Laude

Ghadeer Sami Alrabadi
 Elsa Adrianna Alvarado
 Megan Julianna Amling
 Bernnet Amsalu
Cum Laude

Claire Elise Anderson
Cum Laude

Kaitlyn Anderson
 Megan Marie Anderson
Magna Cum Laude

Haley Jo Andrews
 Sophia Mirra Anurfiyenko
Cum Laude
 Allison Nicole Appelfeller
 Julianna Olivia Applestein
Cum Laude

Kaltun Abdi Arab
 Omar Arbadi
 Alexander Joshua Arch
Magna Cum Laude
with Honors in the Arts and Sciences

Magen Eleanor Arenschield
Summa Cum Laude

Madeleine Belle Argust
Summa Cum Laude
 Grace Kathleen Aristide
Cum Laude

Alyse Angela Arko
 Gary S. Army
Summa Cum Laude

Katrina Marie Arndt
Magna Cum Laude
with Research Distinction in Comparative Studies

Lucas Crane Aitha
Cum Laude
 Shelby Ann Aukerman
 Carly Nadine Ayers
Magna Cum Laude

Lovette Emenyikeng Azap
 Katelyn Nicole Babich
 Sarah Grace Bach
Summa Cum Laude

with Research Distinction in English
 Kaylie Danielle Baciak
 Samuel Rudolph Backiewicz
 Xiaoqi Bai

David Joseph Bailey
 Caroline Grace Baker
Magna Cum Laude
 Leah Hope Baker
Cum Laude

Maci Alivia Baker
 Derek Andrew Ballinger
Cum Laude

Bernard Yvan Banaga
 Sicen Bao
 Jeffrey Larson Barckert
Summa Cum Laude
with Research Distinction in History

Hunter Joseph Barco
 Cory Willner Bargemann
Summa Cum Laude
 Janelle Rene Barker
Summa Cum Laude

Maxwell Robert Barnes
 Austin Dakota Barney
 Jamie Elizabeth Barrett
 Colton Daniel Barry
 Kinley Madison Barth
Cum Laude

Brittany Nicole Bartholow
 Alison Paige Bash
 Devon Basinger
Cum Laude

Tabitha M. Baughman
Cum Laude
 Alyssa Nicole Baumbick
 Kasondra Lynn Bayliss
Summa Cum Laude

Kayla Anne Beals
 Reagan McKenzie Beaver
Cum Laude
 Emileigh Ann Bechtolt
 Bryce Alexa Beckman
 Nicholas William Bednar
Summa Cum Laude

with Research Distinction in Linguistics
 Claire Jillian Bednarski
Summa Cum Laude
 Alexandra Nicole Beekhuizen
 Sarah Michelle Belak
Magna Cum Laude

Hannah Belden
Summa Cum Laude
 Jacob Thomas Bellayuto
Cum Laude

Anis Beloudadah
Magna Cum Laude
 Joseph Alan Belsan
Magna Cum Laude
 Evan Matthew Belsky
Cum Laude

Matteo Bennati
Summa Cum Laude
 Britain Alexandria Bennett
 Kristen Hope Bennett
 Reilly Elyse Bennett
 Robert Spencer Berg
 Joseph Dominic Bergamesca
Cum Laude

Kathryn Bergmann
Summa Cum Laude
with Honors in the Arts and Sciences

David Lee Edward Bergunzi
 Amy Cynthia Berher
 Michael Ryan Berick
Cum Laude

Jordan Eve Berkovitz
Summa Cum Laude
with Honors in the Arts and Sciences

Lacie Arielle Berkowitz
Magna Cum Laude
 Matthew Albert Berman
Summa Cum Laude

Eva James Berndobler
Magna Cum Laude
 Logan Robert Bernhardt
 Sydney Marie Bernthold
 Carlos E. Berrios

Colin Perry Biddinger
Cum Laude
 Joseph McKenzie Biesiada
 Michayla Love Maryland Binkley
 Christina Athanasia Bizios
Cum Laude

Adam Black
 Spencer Patrick Black
 Alexis Janae Blackmon
Magna Cum Laude

Briana Blair
Cum Laude
 Esther P. Blamo
 Ethan Kirkpatrick Blandino
 Tory Elizabeth Bleile
 Molly Janet Bloor
Cum Laude

Annie Rose Blum
Cum Laude
 Christopher David Bock
 Christian Steven Bodney
 Tamara Marie Boeck
 Brandon Michael Boecker
Magna Cum Laude

Marcus David Boecker
Cum Laude
 Elizabeth Margaret Bohinski
Magna Cum Laude

Jessie Alexandra Boicourt
Cum Laude
 Allison M. Bolam
Summa Cum Laude

Jakob Matthew Bolman
Summa Cum Laude
 Graydon Kenneth Boock
 Jordan Elisha Booker
Magna Cum Laude

Jason Jeffrey Boothman
 Joseph William Borger
 Todd Christopher Borgerson
 Anthony Noble Borsani
 Kirsten Bowe
 Anantay Dayawn Bowling
 Halleigh Rae Bowman
 Jacob Scott Bowman
Cum Laude

Robert Bowman
 Sean Michael Bowman
 Attalanta Renee Noel Boykin
Summa Cum Laude

Wylie Boyle
 Chloe Taylor Bradley
 Meghan Lynn Bradley
Magna Cum Laude

Adam James Brady
 Jacqueline Nicole Brady
Summa Cum Laude

Travis Bralley
 Austin M. Brammer
Cum Laude

Justin Downs Brannon
 Frances Mendez Breidenstein
 Madison Bricker
 Kathryn Alina Bridge
 Jeremy Michael Bridges
 Tai Monique Bridges
 Jack Henry Brim
 Bashir Oluwatobi Brimah
Cum Laude

Lisa Michelle Brinsmead

February 23-25, 2021, Board of Trustees Meetings

John Britt
Gennaveve Hakel Brizendine
Darren Christopher Brockes
Reid Hamblen Brockelhurst
Erin Catherine Broderick
Magna Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction in Women's,
Gender, and Sexuality Studies

Samantha Rae Brophrey
Calla Nicole Bross
Summa Cum Laude

Abigail Brown
Summa Cum Laude

Benjamin Brown
Bryant Lamont Brown, Jr.
Destiny Alayah Brown
Jacob Lewis Brown
Kody McKean Brown
Shiloh Cinsere Brown
Sophia Brandt Brown
Tyler Hamilton Brown
Magna Cum Laude

Weston Warren Brown
Frances-Ann McKenzie Brownfield
Erick J. Browning
Sarah Elizabeth Browns
Margaret Ann Brucoli
Leo William Brudny
Colleen Renee Brugger
Magna Cum Laude

Rachel Glaser Brunot
Summa Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction in Geography

Alexandra Rose Bryant
Summa Cum Laude

Samuel Louis Buccella
Cum Laude
Jared Matthew Buckingham
Connor Matthew Budd
Amara Christine Bullock
Casey Nicole Buoni
Blake Burczyk
Bailee Ann Burgard
Madeline Faye Burke
Cum Laude

Ryan Thomas Burke
Jarett Ryan Burns
Samantha Elaine Burns
Summa Cum Laude

Noah Allen Burton
Margo Jane Bush
Magna Cum Laude
with Research Distinction

Andrew Blake Bushong
Maria Busken
Margaret Anne Butler
Magna Cum Laude
Keeton Lowell Byerly
Murdtith Joseph Byrne
Cum Laude

Rafael Cabrera
Sierra Noel Cady
Summa Cum Laude
with Honors in the Arts and Sciences

Vincent Aaron Oliver Caffee
Dawen Cai
Elizabeth M. Cain
Joseph Thomas Calabrese
Magna Cum Laude
with Honors in the Arts and Sciences

James Baxter Callahan
Alexandra Jacqueline Callanan
Joseph Michael Campanaro
Isabelle Louisa Cannon
Cum Laude

Madison L. Sinclair Cano
Cum Laude

Boyu Cao
Xueyang Cao
Olivia Nicole Caraccio
Regan Kay Carey
Mia Cai Cariello
Summa Cum Laude

Diana Marie Carl
Magna Cum Laude

Joshua Paul Carlson
Summa Cum Laude

Rose Patricia Carlyon
Magna Cum Laude

Chloe Grace Loan Carman
Cum Laude

Noah Scott Carpenter
Magna Cum Laude

Brianna Marie Carrion
Frank Dwayne Carson

Adrian Carte
Mikayla Ariann Carter
Alexis Marguerite Cartwright
Casey Cascaldo
Magna Cum Laude

Katarina Case
Isabelle Marie Castillo-Anderson
Natalie Renee Caswell
Summa Cum Laude

Jack William Cataline
Magna Cum Laude

Wedly Doriney Cazy
Harrison James Cencer
Tahmoor Felipe Chadury

Taniyah Chambless
Allen X. Chan
Bohan Chan
Alexis Renae Chaplin
Naomi Loren Chatman
William Dominice Lemar Chatman II

Alisa C. Chen
Jingwen Chen

Lefei Chen
Qirui Chen

Siyu Chen
Cum Laude

Wuqiao Chen
Cum Laude

Xinyi Chen
Magna Cum Laude

Yanda Chen
Youjian Chen
Cum Laude

Zixin Chen
Cum Laude

Anya Isabella Chew
Cum Laude

Garrett Gorden Child
Subin Cho
Magna Cum Laude

Yeojune Choi
Alayna Marcello Cioppa
Dante Michael Cipriani
Alicia Rachelle Clark
Ashley Nicole Clark
Nicole Danielle Clark
Ethan Clarke

Tabitha Renee Clifton
Nicholas Anthony Coffey
Summa Cum Laude

Andrew Joseph Coffman
Andrea Lynn Cohen
Magna Cum Laude
with Research Distinction in Women's, Gender, and
Sexuality Studies

Robert W. Louis Cohn
Andrew Charles Coleman
Nicole Rose Cofflesh
Anna Richelle Colliflower
Brian William Collins
Michael J. Collins

Michaela Claire Collins
Camille Grace Concannon
Brendan Liam Condon
Matthew Thomas Conger
Joshua Michael Conison
Charles Anthony Conley, Jr.

Zachary Kaelin Connell
Aleyah Conner
Casidhe Marin Conner
Magna Cum Laude

Kristina Connolly
Cum Laude

Bailey Anne Conrad
Magna Cum Laude

Michael Jared Conte
Emily Anne Cook
Jensen Coop
Tara Michael Copley
Cum Laude

Keara Corby
Zachary John Cornell
Cristina Cortes
Andreea Maria Costinescu
Summa Cum Laude

Madison Brooke Cox
Mitchell S. Cox
Magna Cum Laude

Mackenzie Lane Coyne
Cum Laude

Sara Rae Craig
Cum Laude
Graciela Marie Crank
India Crawford
Anne-Marie Elizabeth Crawmer
Benjamin Joseph Cray
Elizabeth Grace Creighton
Magna Cum Laude

Madelynn Elizabeth Cripe
Alyana Marcel Cross
Kaiden Richard Crotchett
Kylie Ann Crovetti
Simon Clifford Crowell
Jarod Connor Crum

Alfa Guadalupe Cruz-Santos
Steven Edward Cummins III
Caroline Elizabeth Cunningham
Hayden James Cunningham
Molly Anne Curley
Cum Laude

Matthew Joseph Curoe
Magna Cum Laude

Alexandria Jalyn Curtis
Megan Louise Cymanski
Magna Cum Laude

Valenty Louis D'Ambrosi
Magna Cum Laude

Ryan Michael Dalton

Brandon Michael Damante
Cum Laude

Holly Elizabeth Damante
Sydney Kathleen Damon
Samuel William Dandrea
Nicholas Le Dang
Khanh Dang Le
Alayna Estelle Daniels
Cum Laude

Kayla Jo Daniels-Houseman
Austin Kehe Danko
Magna Cum Laude

Muhammad Daoud
Avery Meredith Dare
Cum Laude

Tanner Galen Darnes
Jordyn Eileen Daubenmire
Cum Laude

Henry Robert Daumeyer
with Honors in the Arts and Sciences

Cassandra Nicole Davis
Cum Laude

Gavin Nielsen Davis
Cum Laude

Griffin Lee Davis
Leah Angela Davis
Linell Enrique Davis
Cum Laude

Michal Joannna Davis
Summa Cum Laude

Nathan Alan Davis
Megan Elizabeth Dawson
Austin Michael Dayen
Delaney Michelle Dayoan
Lauren Christine DeCamillo
Samuel Joseph DeCillis
Summa Cum Laude
with Honors in the Arts and Sciences

Julianna Michele Defranisco
Summa Cum Laude

Paul John DeLakis
Franchesca Olivia Delice
Jillian DeLuca
Cum Laude

Kathrin Demler
Cum Laude

Wanyue Deng
Cum Laude

Julian Paige Denker
Cum Laude

Alexander Thomas Denney
Joshua Ryan Denney
Summa Cum Laude
with Honors in the Arts and Sciences

Emma Grace Dennis
Cum Laude

Arianna Elizabeth Deppen
Tanasha Virginia Desamours
Alexa Taylor DeStefano
Magna Cum Laude

Adam Ryan Deutchman
Ethan Michael DeWine
Rachel Lucille DeWitte
Cum Laude

Hawa Diakite
Fatoumata Binta Diallo
Jeryka Sharlyn Diaz
Christopher Trent Dick
Christopher William Dickman
Elizabeth Noel Dickson
Summa Cum Laude

Alexandra Michelle Dietzel

February 23-25, 2021, Board of Trustees Meetings

Lilah Jean Diggs
 Turner Eric Dilley
Summa Cum Laude
 Alexander Jacob Dimmick
Magna Cum Laude
 Anna Danielle Dinardo
Cum Laude
 Joel Michael Doherty
 Katherine Elizabeth Dolder
Magna Cum Laude
 Alexander James Pena Dolhun
 Ruohong Dong
 Tianhao Dong
 Dalton Thomas Dooley
 Luna Lilou Dormet
Summa Cum Laude
 Rachel Dorocak
 Najia C E Dorsey
Magna Cum Laude
 Garrett Edward Dotson
 Lucas Cameron Downey
 Madison Drake
 Simone Kai Drakes
 Claire Elise Drum
 Hanyu Du
Magna Cum Laude
 Alex Marc Duckwall
 Anthony Patrick Duffy
 Abigail Sue Dulik
Magna Cum Laude
 Will Duncan
 Jacqueline Jeannette Dunn
Summa Cum Laude
with Honors in the Arts and Sciences
 Minea Duno
 Esperanza Maria Duquesne
 Dianne Elixine Duran
 Benjamin Lawrence Duwve
Summa Cum Laude
with Honors in the Arts and Sciences
 Natali Danielle Edgerton
 Melina Olivia Edic
Summa Cum Laude
*with Research Distinction in Ancient History and
 Classics*
 Andrea Edland
Summa Cum Laude
 Alyssa Marie Edwards
 Maya Evelyn Edwards
Cum Laude
with Research Distinction in International Studies
 Claire Ehmann
 Mackenzie James Eichenlaub
 Nicklaus J. Eisenman
 Matthew Thomas Eiswerth
Magna Cum Laude
 Heba H. El-Zein
 May Karim Mohamed Said Elbassoussy
 Avery Anne Eliason
 Joseph F. Elisar
Cum Laude
 Jordan Embree
Summa Cum Laude
 Hannah Emerson
Magna Cum Laude
 Mitchell Bradley Endicott
 Melissa Bethany Eng
Cum Laude
 Olivia Megan Smith Engel
with Honors in the Arts and Sciences
 Cassi Anne Epstein
Summa Cum Laude

Caleb Erlandsen
 Evan Michael Erli Murray
 Sarah Estes
Cum Laude
 Davis Kelly Evanoff
 Jackson Robert Armstrong Evans
 Erika Evatt
 Katherine Marie Everetts
Magna Cum Laude
 Emily C. Ewing
 Naomi Bereket Eyassu
 Carrigan Shea Eyrolles
Magna Cum Laude
 Caitlin Marlene Fagan
Magna Cum Laude
 Madeline Fagelson
 Samantha Lynn Faingold
Summa Cum Laude
with Honors in the Arts and Sciences
 Robert Allen Fair, Jr.
 Zhaoyi Fang
 Eman Fathala
Magna Cum Laude
 Paul Francis Faupel III
Magna Cum Laude
 Cedric Fausey
 Megan Elizabeth Fava
Magna Cum Laude
 Matthew Mario Fazio
Cum Laude
 Audra Kate Feddrix
 David Andrew Fedj
 Tegwen Elaine Feldbush
Summa Cum Laude
 Brett Joseph Feldman
 Qingyang Feng
Magna Cum Laude
 Kendyll Anne Ferrara
Magna Cum Laude
 Claire Marie Fiorelli
 Frank Howard Fioritto
Magna Cum Laude
 Kenneth Allen Fisher III
Cum Laude
 Nathan Patrick Fisher
Magna Cum Laude
with Honors in the Arts and Sciences
 Greta Kathryn Fitch
 William Dante Fitzgerald
Magna Cum Laude
 Uriah Paige Fitzpatrick
 Colin Robert Flanagan
with Research Distinction in Political Science
 William Paul Flaws, Jr.
Summa Cum Laude
Magna Cum Laude
 Abbey Lynn Fleming
Magna Cum Laude
 Aurora Véronique Fleming
Magna Cum Laude
 Jordyn Marie Flowers
 Nicholas Alexander Floyd
 Ryan Michael Flynn
 Caroline Grace Foley
Summa Cum Laude
 Peri Noelle Marguerite Forbes
Cum Laude
 Julia Margaret Ford
 Madison Denise Formet
 Cassandra L. Foster
 Noah Alexander Fox

Olivia Jeanine Fox
Summa Cum Laude
 Kelsey Morgan Frahm
 Riley Gordon Frankhouser
Cum Laude
 Cameron Matthew Frazee
 Heather Celeste Freytag
 Gabrielle Marie Frick
Cum Laude
 Jenna Rene Friel
Cum Laude
 Sarah Eileen Mary Fry
 Erika Kaytlin Fuchik
 Claudia Fuentes
 Tyler Lee Fularz
 Alyssa Fuller
Magna Cum Laude
 Anthony Haley Jean Fuller
 Robert Connor Funk
 Walter Zachary Furnas
 Gellia Gabayehu
 Darius Sean Gainer
Magna Cum Laude
 Kyle Andrew Galipeau
 Chenqi Gao
Magna Cum Laude
 Miao Gao
Magna Cum Laude
 Shan Gao
Magna Cum Laude
with Research Distinction in Psychology
 Sarita Gara
Summa Cum Laude
 Mia Vanessa Garcia
with Research Distinction in Psychology
 Lidia Kassandra Garcia Berrelleza
 Nathaniel Eric Garens
Cum Laude
 Blake Alexander Garman
 Jacob Whittemore Garrett
Cum Laude
with Research Distinction in History
 Lydia Carol Garris
 Ohilebo Garuba
 Corbin Ray Garza
 Daniel Garza
Magna Cum Laude
 Omari Mensah Gaskins, Jr.
 Kaitlyn Gatliff
 Zackary Avner Gatto
 Jacques Reed Gauthier
 Tori F. Geller
 Rita Rose Gentile
Summa Cum Laude
 Maya Nicole Georgallis
 David Herlithy George
 Timothy Gerholdt
 Connor Gessells
 Elise Nicole Gevaudan
Cum Laude
 Jelani Akili Gibson
 Marcy Ann Gifford
Summa Cum Laude
 Gurjevan Singh Gill
 Cameron Nicole Giordano
 Samuel Dean Giordano
Cum Laude
 Jennifer Marie Gladstone
 Amy Leigh Glaze
 Elyse Mary Gleeson

Leo Alexander Glowacki
Cum Laude
 De'Far Regassa Gobena
 Binu Devangi Godage
Magna Cum Laude
with Honors in the Arts and Sciences
 Lily Bronwyn Goettler
Magna Cum Laude
 Ebriela Alejandra Gomez
 Chen Gong
 Gonggazhaxi
 Aaron Elias Gonzalez
Magna Cum Laude
 Christopher Gonzalez
 Ian Guy Googins
Cum Laude
 Eve Michaela Gordon
Summa Cum Laude
 Jonathan Graham
 Emma Victoria Granitsas
Cum Laude
 Sebastian Scott Gravelle
 Logan Emily Graves
 Madison Graves
 Kamry Marie Gray
 Ashley Elizabeth Graydon
 Samuel Lewis Green
Magna Cum Laude
with Honors in the Arts and Sciences
 Sydney Sierra Alexis Green
Cum Laude
 Alexa Joy Greenbaum
 Alexa Greenberg
Cum Laude
 Troy Gregor
 Todd Anthony Grether
 Michael James Grimm
 Tyler Nicole Grimshaw
Magna Cum Laude
 Daniel James Gross
Cum Laude
 Haley Grubb
Magna Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction in German
 Cody J. Gueli
 Marc Christian Guiselin
 Edward Michael Guminiak, Jr.
 Spencer Daulton Cearley Gunnell
Magna Cum Laude
 Laura Elizabeth Gurtner
Cum Laude
 Justin Joseph Haase
 Grant Thomas Hack
 Blacy Rebecca Hacker
Summa Cum Laude
 Francesca Alexandra Hadden
 Mercedes Mckinzie Haga
 Jenna Marie Hagan
 Lucien Cesar Haikal
 Molly Frances Haines
 Mario DeLyn Hainesworth
 Ayan Haji
 McKayla Anne Hajjar
 Alexis Elizabeth Halaw
 Lindsey Morgan Halleck
 Jennifer Louise Hallsworth
 Emma Elizabeth Halm
Magna Cum Laude
 Zaid M.Nader Hamdan

February 23-25, 2021, Board of Trustees Meetings

Madison Delaney Hamm
Magna Cum Laude

Michelle Georgana Hamm
Brendan Nels Hammond
Cum Laude

Qiaomai Han
Magna Cum Laude
Lauren Elizabeth Handley
Griffin Scott Hankins

Alayna Marie Hanson
Daniel John Hanson
Yingliang Hao
Austin Thomas Harding
Magna Cum Laude
Connor Alexander Harding
Summa Cum Laude

Alyssa Jade Hardwick
Ellie Isabelle Harpen
Magna Cum Laude

Eryka Michelle Harper
Camryn Taylor Harris
Magna Cum Laude

Eric Lamarr Harrison, Jr.
Chase Hart
Ryan Scott Hartman
Shanna Marie Harvey
Magna Cum Laude

Hawa Ali Hassan
August Reynolds Hatch
Harley Rae Hatfield
Daykota Rae Hayes
Matthew T. Hayes
Magna Cum Laude

Terrell Markese Hayes
Trenton Michael Haynes
Magna Cum Laude

Yuhan He
Cum Laude

Madeline Marie Healey
Camryn Grace Heatwole
Summa Cum Laude

Mitchell Stephen Heidelman
Cole Alexander Heilman
Ross Andrew Heiman
Malina Michelle Heinrich
Emily Elizabeth Heiser
Summa Cum Laude

Jenna Nicole Heller
Dolen Mackenzie Helwagen
Magna Cum Laude
with Honors in the Arts and Sciences

Ryu Benjamin Hemingway
Shane Blaize Henderson
Magna Cum Laude

Quinn David Hendrix
Aya Lane Henry
Magna Cum Laude

Jenna Krehbiel Henry
Magna Cum Laude

Kelsey Anne Henry
Magna Cum Laude
Nathan Alexander Hensley
Summa Cum Laude

with Research Distinction in History

Alexander James Henson
Magna Cum Laude

Starah Elspeth Henthorn
Caiza Marie Herald
Emily Brianne Herman
Sarah Noelle Herman
Magna Cum Laude

Norma Hernandez
Haley Elizabeth Herrmann
Cum Laude

Olivia Rae Hersh
Summa Cum Laude

Margo Lynn Hertzler
Magna Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction in History

Morgan Ann Hettich
Abigail Nicole Hickey
Abigail Marie Hickle
Austin Lee Hickman
Cum Laude

Sarah Elizabeth Hidy
Aseel Feras Hijazin
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Emily Nicole Himsel
Veronica Em Hing
Jhonathon Paul Hinksman
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Spencer Lee Hipsher
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Kennedi Holloway
Maeve Kaitlyn Hollowell
Rebecca Holt
Laurny Thelese LeRene Honeywood
Edmond Cottrell Hooker
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Cum Laude

Savannah Kay Hosey
Magna Cum Laude

Kara Margaret Howard
Magna Cum Laude

Tyler Renee Howard
Lauren Olivia Hozian
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Magna Cum Laude

Qianyu Hu
Chen Huang
Wei Huang

Ziyi Huang
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Elizabeth Jane Huggins
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Wyatt French Walter Hundley
Chloe Lee Hunkins
Daniel Patrick Hunt
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Cum Laude

Margaret Grace Hunter
Laila Huric
Jamie Elizabeth Hurst
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Zachary Ryan Hurst

Barlin Nur Hussein
Danah Abdelhakim Hussein
Madison Marie Hussey
Abigail Kathryn Hutchison
Rachel Xiao Mei Hutchison
Olivia Louise Hyde
Emma Rae Iammarino
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Sebastian Imitola
Meghan Danelle Ingram
Julie Bernadette Inman
Alexandra Marie Ipanaque-Guembes
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Yohanna Isaac
Haidyn Isenhardt
Magna Cum Laude
Serena Susana Ishwar
Cum Laude
Sondos Abdula Issa
Cum Laude

Danielle Marie Ivancic
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Alyssa Rochelle Ivey
Skyler Rhys Jackim
Summa Cum Laude

Jeremiah James Alfonz Jackson
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with Research Distinction in English

Spenser Michelle Jackson
Evan Jacob
Nicholas Sean Jacobo
Brianna Danielle Jacobs
James Jacobs
Luke Robert Jaehnen

Abdallah Jallaq
Megan Alexa James
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Magna Cum Laude

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William McGregor Kirk
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Tyler Brian Kirkendall
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Zachary Lewis Korowitz

Paige Elizabeth Kovacs
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Zachary Tyler Krupa
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Evan James Kuczynski

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Braden Robert Kunkle

Winnie Labissiere

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Lake Richard John Lamb

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Cum Laude

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Holly Lasley
Cum Laude

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Kherty Threeses Leger
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Rafe Lewis

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Kaiyu Li

Kebei Li
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Magna Cum Laude

Rulyuan Li
Magna Cum Laude

Wenhui Li
Cum Laude

Xintong Li
Summa Cum Laude

Xue Li

Yu Li
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Yuqi Li

Zejun Li

Xueying Liang

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Xirui Liu
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Cum Laude

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Sierra Longest

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Xinyu Lu
Cum Laude

Xuanchen Lu

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Cum Laude

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February 23-25, 2021, Board of Trustees Meetings

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Mary Catherine Maxwell
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Kyle Jordan Maycock
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Michael Edison Mayo
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Thomas Mayville
Alessandra McAfee
Matthew Ryan McAlister
Jesse Thomas McAndrew
Debra Jay McBride
Cum Laude

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Cum Laude

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with Honors Research Distinction in History

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with Honors Research Distinction

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Sara Zoe McCoy
Katherine Mary McCullough
Madeline Kay McDaniel
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Cum Laude

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Corbin Douglas McGuffin-Noll
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Jeremy Calvin McMillan

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Claudia Catherine McParland
BriAnna Sally McQuiston
Ian Reed McTeague
Sarah Elizabeth Meade
Marisa Ann Melito
Falyn Lexi Mellul
Eve Hannah Melnick
Sabrina Menkhaus
Bhakti Merchant
Joan Merise
Griffin Anthony Merkert
Christopher James Meszaros
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Cum Laude

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Perry Lee Meyer
Marvin Meza
Paul Alexander Michel
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Kyle William Michl
Summa Cum Laude

Regan Cecelia Middendorf
Cum Laude

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Nicholas Paul Milinkovich
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Austen Miller
Braxton Alexander Miller
Collin James Miller
Kayla Marie Miller
Lance Miller
Madison Rae Miller
Maxwell Oliver Miller
Natalie Grace Miller
Nicole Elizabeth Miller
Stephanie Aurelia Miller
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Zoe Ann Miller
Caroline Elizabeth Millican
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Clint Jude Miranda
Joseph Angelo Miranne
Ann H. Misiolek
Andrew Timothy Mitchell
Michael Kenneth Mitchell
Nathalie Anne Mitchell
Cum Laude

Kazuki Miyazaki
Hamdi Abdirashid Mohamed
Magna Cum Laude

Rhoda Ahmed Mohamed
Amyna Taveira Mohammad
Layla Mohammed
Abdiladhiif Mohamed Mohamad
Alif Mohd-Amir
Anthony Monaco
Richard Anthony Monastra
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Ryan Montgomery
Megan Nicole Moody
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Alyssa Marie-Ann Moore
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MaryRose Moore
Mikayla Diane Moore
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Cum Laude

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Malik Morris-Sammons
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Abubaker S. Muneer
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Regan Elizabeth Nagel
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Angela Rose Napier
Trenton Harrison Neeld
Alejandra Constanza Neira Vega
Brenna Tyne Nelson
Conner Nelson
Mayraleeh Ashleimarie Nelson
Maxwell Mitchell Nerone
Christian Campbell Nestingen
Megan Ann Neumeier
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Olivia Marie Newlon
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Ann Elizabeth O'Neill
Summa Cum Laude

Hannah Rain O'Rourke
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Kaitlin Chyenne Oates
Phillip Gordon Oates
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Hyunseok Oh
John-Michael Thomas Ohliger
Mallory Ohlin
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Cum Laude

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Ashruti Patel

Pavan Patel

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Racheal Elizabeth Pelter
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Jake Allen Pestino

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Cassidy Nicole Petersen

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Courtney Samantha Phelps

Sirisopha Phuong Thao Phettaphong

Bryce Coleman Phipps

Kristen Ashley Phipps
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Cum Laude

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Esther Rose Pittinger
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Maleehah Robertson

Stephen Robertson

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Alexa Rodriguez

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Sydney Rollins
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Madeleine Mercedes Roman

Alexa Marie Romanowski
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Valeria Andrea Rosa

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Bailey Kathryne Rosier
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Magna Cum Laude

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Anna Rustom
Magna Cum Laude

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Abby Colleen Ryan

Caroline Elizabeth Rychlik

Brooke Elizabeth Saffie

Rylee Saeidy Nami

February 23-25, 2021, Board of Trustees Meetings

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Joel Salinas	Joel Dylan Shambaugh	Aaron Michael Smith	Michaela Marie Stephens
Adira Marlys Salinas-Reynolds	<i>Magna Cum Laude</i>	<i>Cum Laude</i>	Sydney Alexis Stephens
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Austin Robert Samhrich	Lia Williamson Shapiro	Amy Smith	Emily Susanne Stevens
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Nicholas Samoyloff	Richa Sharma	Edward Daniel Smith	<i>Magna Cum Laude</i>
Elizabeth Jo Samuels	<i>Cum Laude</i>	Erin Mackenzie Smith	Kerri J'naï Stewart
Ameya Sanadi	Kathleen Elaine Sharp	Kendra Lynn Smith	Hannah Marie Stierhoff
<i>Magna Cum Laude</i>	<i>Summa Cum Laude</i>	Maya Mone't Smith	Michael Jeffrey Stile
Alivia Sandberg	Benjamin Shehadi	Megan Christine Smith	Joseph Vincent Stokes
Edward Sanfrey	<i>Magna Cum Laude</i>	<i>Summa Cum Laude</i>	Mwesi Darrell Stokes
Rachel Elise Sangret	<i>with Research Distinction in History of Art</i>	Myana Jasmirae Smith	Hannah Grace Stoll
<i>Magna Cum Laude</i>	Ijabo Sheik-Mohamud	Regency Jakara Smith	<i>Summa Cum Laude</i>
<i>with Honors in the Arts and Sciences</i>	Naval Ahmednur Sheikhhusuf	<i>Cum Laude</i>	Hanna Rose Stolzer
Ben E. Saraniero	Trenton J Robert Sheldon	Sarah Madison Smith	<i>Summa Cum Laude</i>
Yiannis Costandinos Sarris	Xinyang Shen	Sydney Elizabeth Potter Smith	Christopher Todd Stone
<i>Cum Laude</i>	Gwynne Laurel Shepherd	<i>Magna Cum Laude</i>	Corinne Elizabeth Stowe
Joseph Francis Saultz	<i>Cum Laude</i>	Tyler Smith	Ciarra Joi Strange
Cassidy Rose Sauter	Courtney Marie Shepler	Kaitlyn Jane Kiyoko Snyder	Emma Catherine Stroben
<i>Summa Cum Laude</i>	<i>Summa Cum Laude</i>	<i>Summa Cum Laude</i>	<i>Magna Cum Laude</i>
Sophia Anne Savastano	Sophia Jane Sherhag	<i>with Honors in the Arts and Sciences</i>	Emily Strogin
Emily Aida Schaefer	<i>Cum Laude</i>	Mara Isabella Snyder	Landon Thomas Strouse
Victoria Grace Schaefer	Yanyu Shi	Jordan Taylor Sode	Hannah Nicole Stubbs
<i>Summa Cum Laude</i>	<i>Summa Cum Laude</i>	<i>Cum Laude</i>	Eustacia Louise Studer
Christian William Schaefer	Jianna Irene Shifris	Simrandeep Sohal	Madeline Christina Studer
Alexandra Elle Schear	Blake Daniel Shiplett	Caleb James Solomon-McRoy	<i>Magna Cum Laude</i>
<i>Cum Laude</i>	<i>Cum Laude</i>	Melissa Grace Sommers	Mara Rita Stults
Joshua Ison Scheid	Allyssa Shoaif	<i>Magna Cum Laude</i>	Katherine Maryann Stump
<i>Cum Laude</i>	<i>Summa Cum Laude</i>	Erik Somogyi	David Charles Stumpe
Madison Taylor Schiefer	Haley Rose Shomette	Yan Song	Joshua Christopher Sturmi
Bret Schlansky	Curtiss Mark Shore	Shelby Rose Sonkin	Nuanqing Su
Alexandra Rose Schlegel	<i>Cum Laude</i>	<i>Magna Cum Laude</i>	<i>Magna Cum Laude</i>
Adalie Schmidt	Ryan Andrew Shorts	Savannah Rachelle Soos	Zhongyun Su
Emily Mei Schmiid	Liam Andrew Shotwell	James Trimble Sophia	Joshua Vincent Suguitan
<i>Magna Cum Laude</i>	<i>Magna Cum Laude</i>	Nina Marie Sorine	Katherine Nicole Sullivan
Ally Renee Schmitzer	Jesse Stephen Showalter	<i>Cum Laude</i>	Djorgi Ariano Sunoto
Holly Ann Schneider	John Jesse Shultz	<i>with Research Distinction in Spanish</i>	Katherine Grace Sulliff
Kevin Schneider	Alan Michael Shvartsman	James Joseph Sotos	<i>with Research Distinction in Comparative Studies and French</i>
<i>Summa Cum Laude</i>	<i>Magna Cum Laude</i>	Joshua David Souder	Anna Swift
Sarah Ann Schneider	Svitlana Shyrobokova	Laurel Spangler	<i>Magna Cum Laude</i>
<i>Summa Cum Laude</i>	<i>Cum Laude</i>	Chrisoula P. Spanorigas	Emily Ann Swimm
Evan Turner Schoop	Raman Sidhu	Zachary Randall Sparks	Kevin Nicholas Sword
Jonah Elman Schottenstein	Emma Sieftring	<i>Cum Laude</i>	Aissatou Sy
<i>Summa Cum Laude</i>	<i>Summa Cum Laude</i>	<i>with Research Distinction in Psychology</i>	Marya Nisa Syed
Kelli Rachel Schulz	<i>with Honors in the Arts and Sciences</i>	Alissa Ashlie Spears	Shazia S. Syed
Rebecca Diane Schulz	<i>with Honors Research Distinction in Psychology</i>	<i>Cum Laude</i>	Matthew Creagan Syrvalin
Sarah Colleen Schuster	Arthur Siegle	Octavion Spears	Andrew Joseph Szczepanik
<i>Magna Cum Laude</i>	<i>Cum Laude</i>	Jacob Roy Spiegel	<i>Magna Cum Laude</i>
Rachel Christine Schwab	Drew Stanley Siewert	<i>Magna Cum Laude</i>	Francis Charles Szczerba, Jr.
<i>Magna Cum Laude</i>	Jacob Alan Siler	Logan Michael Spinks	Jasmine Grace Tan
Delia Elaine Maria Sconce	Lindsay Blake Silverman	Hannah Spittle	<i>Cum Laude</i>
Marc Anthony Scordia	<i>Magna Cum Laude</i>	Memory Ann Sporer	Peting Tan
<i>Magna Cum Laude</i>	Brooke Tara Simon	Alexander Charles St. Leger	Kangyi Tang
Kayleigh Nicole Seiber	<i>Magna Cum Laude</i>	Kelly Penelope Stainbrook	<i>Magna Cum Laude</i>
<i>Cum Laude</i>	Daniel Ross Simon	<i>Cum Laude</i>	Nonggang Tang
Margaret Elizabeth Seikel	Kiana Simpson	<i>with Honors in the Arts and Sciences</i>	Christopher Wade Tangren
<i>Summa Cum Laude</i>	Julia Renee Sincel	Casey Lee Stammer	Lauren Alexa Taras
<i>with Honors in the Arts and Sciences</i>	<i>Cum Laude</i>	Steven Matthew Stanley	<i>Magna Cum Laude</i>
<i>with Honors Research Distinction in History</i>	Brett Ashley Sisson	Austin Andrew Starkey	Morgan Michelle Tarro
Hadiza Sekou	<i>with Honors in the Arts and Sciences</i>	<i>Magna Cum Laude</i>	Shwetabh Tarun
Jacob Carl Semus	Elizabeth Anne Sisson	<i>with Honors in the Arts and Sciences</i>	<i>Summa Cum Laude</i>
<i>Summa Cum Laude</i>	Randy Michael Skripac	Cassandra Starley	<i>with Honors in the Arts and Sciences</i>
Kyla Michele Shabbaz	<i>Cum Laude</i>	Christina Elaine Steele	Sylvia Taye
Brooke Elizabeth Shaffer	Tonya Slaubaugh	Emma Jane Steele	<i>Magna Cum Laude</i>
Mira Sylvia Shah	Brandon Austin Slover	Grace Michel Steele	Anna Katherine Taylor
<i>Cum Laude</i>	<i>Cum Laude</i>	Savannah Spencer Stein	<i>Summa Cum Laude</i>
Daniel Grant Shaheen	<i>with Research Distinction in Biochemistry</i>	<i>Magna Cum Laude</i>	<i>with Honors in the Arts and Sciences</i>

February 23-25, 2021, Board of Trustees Meetings

Grant Christopher Taylor, Jr.
 Jaden Ryan Taylor
Summa Cum Laude
 Jared Nicholas Taylor
Cum Laude
 Kaiyah Gabrielle Taylor
with Research Distinction in Psychology
 Madeleine Grace Taylor
Cum Laude
 Sophia Gracen Taylor
 Kai Gabriel Taylor-Deak
Magna Cum Laude
 Benjamin Aaron Teitelbaum
Cum Laude
 Jaret Michael Tekavec
 Napoleon P. Tenorio
 Grace Elizabeth Terry
Cum Laude
with Research Distinction in Speech and Hearing
Science
 George Demetri Thomas
 Kayla Elizabeth Thomas
Summa Cum Laude
 Steven Tyrone Thomas II
 Ennis K. Thomas-Oduro
 Christopher Michael Thompson
 Emma Riri Thompson
 Maggie Rose Thompson
Magna Cum Laude
 Sarah Lynn Thompson
 William James Thompson
 Olivia Anne Thornberry
 Tiporah Tatiana Tiller
Summa Cum Laude
 Bridget Erin Tobin
Cum Laude
 Kelly Kathryn Tobin
Magna Cum Laude
 Michelle Elizabeth Tokman
Magna Cum Laude
 LaRazia Diane Tolbert
 Elijah Neal Tomasch
 Yukun Tong
Cum Laude
 Daria Lea Torba
 Kimberly Guadalupe Torres-Flores
 Taisse Nichole Torres-Lorenzo
Cum Laude
 Annie Louisa Toth
 Tori Tovanche
Summa Cum Laude
 Jalon Jeffrey Toy
 Madison Elizabeth Tracy
Magna Cum Laude
 Emma Li Xuan Traylor
Magna Cum Laude
 Colton Matthew Treadway
 Megan Nicole Treon
 Isaiah Tristan
 Michael Joseph Trombetti
 Ashley J. Tschakert
 Sophia Tucker
Summa Cum Laude
 Altan M. Turkoglu
Magna Cum Laude
with Honors in the Arts and Sciences
 Tyisha Turman
 Alexis Taylor Turner
Magna Cum Laude
 Mary Bess Tzagourmis
 Mal O. Uher
Summa Cum Laude

Alexis Rachel Ujcz
 Francesca Valentina Ulloa
Magna Cum Laude
 Soomin Um
 Jonathan Joseph Urmetz
 Jessica Monica Vallejo
 Hansika Ameya Vamaraju
Cum Laude
 Lucas Van Niel
Summa Cum Laude
 Isaac Neill VanArsdalen
 Jacob Vance
 Valerie Vandergriff
Summa Cum Laude
 Peter Vanderhoff
 Manasa Vyjayanti Vanguri
 Samuel David VanHoosier
 Jamie Lynn VanMeerbeke
Magna Cum Laude
 Luisa Kate Varanese
 Zariah Varner
 Carrie Ann Varney
 Jacob Davis Vaughan
 Michael Norman Vellucci
 Virginia Margaret Verba
 Michael Brian Vespriani
 Ramon Vidal
 Joseph John Vinci
 Tariq Vinson
 Katie Don Visalli
Cum Laude
with Research Distinction
 Marisa Marie Vislay
Cum Laude
 Katelyn Ruth Vivis
 Spencer Ethan Vorst
 Melissa Anne Votaw
 Omar Farah Waes
 Genevieve Lorraine Wagner
Magna Cum Laude
 Jack Honus Wagner
Summa Cum Laude
 Nicholas Gerard Wagner
Summa Cum Laude
with Honors in the Arts and Sciences
 Sarah Beth Wagner
 Willow Alice Wahlers
 La'shae Danielle Walker
 William Klay Walker
 Andrew Franko Wallace
 Nathaniel David Wallace
 Noah Patrick Walusis
Magna Cum Laude
 Aletheia Charis Wang
 Boheng Wang
Cum Laude
 Ding Wang
 Junyi Wang
Cum Laude
 Sihan Wang
Cum Laude
 Xitai Wang
 Yongqi Wang
 ZhiCheng Wang
 Adrian Antonio Ward
 Dana Elizabeth Ward
Summa Cum Laude
 Lauren Caroline Ward
Summa Cum Laude
 Mariah Duran Ward
 Joseph Edward Warner

Camryn Warshall
Cum Laude
 Jaret William Waters
Summa Cum Laude
with Research Distinction
 Sydney Makala Waters
 Jacob Lindsey Watkins
 Meghan Audrey Watson
Magna Cum Laude
 Sara Jessica Watson
 Mary Johanna Watts
 Alberto Jose Wawrzyniak
Cum Laude
 Mackenzie Nicole Waxler
 Lanrong Nickol Way
Cum Laude
 Madalyn Marie Wayne
Magna Cum Laude
 Rachael Michelle Weakley
 Hannah Irene Weaver
Summa Cum Laude
 Tiffany Sue Webb
 Anna Webber
Cum Laude
 Alicia Kristen Weber
Cum Laude
 Yonatan Ilan Wechsler
Magna Cum Laude
with Honors in the Arts and Sciences
 Grant Andrew Wecker
 Jessica Elaine Wehrle
 Musheng Wei
 Dane Weickert
Cum Laude
 Camryn Elizabeth Weirhauch
Summa Cum Laude
with Research Distinction in Psychology
 Keenan Ed Weind
 Sacha Matthieu Weiss
 Jared Wendell Weller
 Jacob Alan Wells
 Jocelyn Renee Wells
Magna Cum Laude
 Christopher Michael Wendling
 Zoe Kathleen Wenk
with Research Distinction in Women's, Gender, and
Sexuality Studies
 Jade Mariah Werner
Summa Cum Laude
 Erik West
 Jordan Nicole Westfield
 Alexandra Paige Wheeler
 David James Wheller
Cum Laude
 Kaitlin Elise Whitaker
 Celeste Gabrielle White
 Elizabeth Marie White
 Emily Grace White
 Morgan Marie White
 Olivia Judith Vail White
Cum Laude
 Mackenzie Wilcox
 Paige M. Wilcox
 Megan Ann Wilcoxon
Cum Laude
 Alexandra Wilkin
 Tyler James Willenborg
Cum Laude
 Alexis Diamond Williams
 Allyson Diane Williams
Summa Cum Laude

Atticus Gerard Williams
Summa Cum Laude
 Connor Robert Williams
Summa Cum Laude
 Dariah Antoine Williams
 Darion Ronald Williams
 Nita Yvonne Williams
 Shelby Patrice Quentina Williams
 Toshjanae Williams
 Kaelyn Sinclair Willingham
 Jordan Nichole Willis
Cum Laude
 Mikayla Dayle Willis
Cum Laude
 Hank Anthony Wilson
 Jacob Cole Wilson
 Lynor Wilson
 Quintin D'Arcy Wilson
 Sophie Hart Wilson
Cum Laude
 Sara Wittse
Magna Cum Laude
 Emily Rene Wimmer
 Sadie Elizabeth Wink
 Zachary Aaron Winniestaffer
 Kaylah Danielle Winston
 Alex Joseph Winter
 Tatum Leigh Wise
Magna Cum Laude
 Dylan Matthew Witt
 Victoria Wittig
 Jordan Witts
Magna Cum Laude
 Cora Rose Wolcott
 Lauryn Noel Wolverton
 Amia Xavieria Woods
 Todd Mitchell Wooten II
 Julia Amy Workum
Cum Laude
 Luke Alexander Worley
 Maxwell Barnes Wray
 Grace Wright
Cum Laude
 Madeline Nicole Wright
 Terry Alexandra Wright
 William Alexander Wright
Summa Cum Laude
 Zachery Michael Wright
Magna Cum Laude
 Joshua Frederick Wuebker
Magna Cum Laude
 Christian Javier Wynn
Magna Cum Laude
 Renwei Xia
 Naichang Xiao
Summa Cum Laude
 Haoting Xu
Cum Laude
 Weixiong Xu
 Wenqin Xu
 Blythe Gwyndolyn Stump Yaffe
 Haina Yan
Cum Laude
 Yuhang Yan
Cum Laude
 Jake Yang
 Shumei Yang
Cum Laude
 Xuerui Yang
 Zhichun Yang
 Zhonghao Yang

February 23-25, 2021, Board of Trustees Meetings

Rainier Arthur Yano
Magna Cum Laude
with Honors in the Arts and Sciences

Minyue Yao
Magna Cum Laude

Nicole Alison Yaptangco

Kyle Ian Yates
Magna Cum Laude

Lin Ye
Summa Cum Laude

Siyuan Ye
Alec Thomas Yeager
Olivia Yerkes
Cum Laude
with Honors in the Arts and Sciences

Ashley Yevdosi
Cum Laude

Shucan Yin

Lucin Michele Yoakum

Maxwell Yocco
Summa Cum Laude

Rachel Kathryn York

Madeline Young

Nathaniel Young

Sheridan Haley Young
Magna Cum Laude

Natasha Zoe Youssef

Haosen Yuan

Chupeng Yue

Evan Mackenzie Yule
Cum Laude

Jack David Yurko

Samiya Aden Yusuf

Ember Zaahir

Christine Ellen Zacheis

Amanda Rosemarie Zakelj

Kaitlin Alanna Zarbis
Magna Cum Laude

Maggie Eve Zaretz
Cum Laude

Luke Zelich
Magna Cum Laude

Mark Zelnik

Haochi Zhang

Hongen Zhang

Jiaying Zhang

Junyang Zhang

Runjie Zhang

Siyuan Zhang

Yuhao Zhang

Yuxiao Zhang
Magna Cum Laude

Ziyang Zhang

Sijia Zhao
Magna Cum Laude

Yingshan Zhao
Magna Cum Laude

Yuting Zhao

Jingliang Zhou

Peiyuan Zhou

Hangfei Zhu

Yunxuan Zhu

Zhichen Zhu

Noah Wellington Ziegler

Josiah Leon Zimmerman
Summa Cum Laude

Zoe Zingale
Magna Cum Laude

Lucian Thomas Zingarella

Zachary Austin Zollinger

Natalie Rose Zuccarelli
Magna Cum Laude

Bachelor of Arts in Journalism

Abdullah Alostaz

Micahiah Charitze Brown-Davis
Magna Cum Laude

Meghan Carroll

Samuel Warner Chase

Madeline Katie Fixler
Magna Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction

Akayla Joie Gardner
Magna Cum Laude

Maxwell Paul Garrison
Magna Cum Laude

Collin Patrick Ginnan
Cum Laude

Jasmine Hilton
Magna Cum Laude

Arianna Janae Horton
Cum Laude

Sue Han Kim

Jessica Frances Klein
Magna Cum Laude

Brendan Joseph Kucera

Ashlee Jordan Lehr
Cum Laude

Jack Long
Cum Laude

Keaton Frank Maisano
Magna Cum Laude

Owen Richard Milnes
Magna Cum Laude

Daniel Patrick O'Leary
Summa Cum Laude

Gabriela Isabel Okhuysen
Cum Laude

Yashna Panda

Samantha Gabrielle Raudins
Summa Cum Laude
with Honors in the Arts and Sciences

Paige Cristen Reynolds

Hannah Ross
Magna Cum Laude

Emma Clare Scott Moran
Cum Laude

Seth M. Shanley

Robert Soto, Jr.

Holly Melissa Souther

André William Capri White

Allyson Diane Williams
Summa Cum Laude

Tatyana Woodall

Bachelor of Art Education

Hannah Margaret Buckley
Summa Cum Laude

Luke Andrew Crosby

Mara Leigh Dennison
Magna Cum Laude

August N. Drobney
Cum Laude

Miriam Livia Light
Magna Cum Laude

Madison Nicole Lyons
Cum Laude

Kathleen Elise Murray
Magna Cum Laude

Mia Oberfield
Cum Laude

Jessica Iris Shirley
Magna Cum Laude

Hailee Devon Stay

Giovanna Todd
Magna Cum Laude

Sierra Ashlynn Welch
Cum Laude

Bachelor of Fine Arts

Abigail Rose Armbrecht
Magna Cum Laude

Caitlin Elizabeth Armbrecht
Magna Cum Laude

Danielle Marie Sandall Barker
Summa Cum Laude
with Distinction in Dance

Caeley Sarah Blechschmid
Magna Cum Laude

Sarah Bodony
Summa Cum Laude

Anna K. Bolek
Cum Laude

Lauren Mackenzie Brenner
Magna Cum Laude

Francis Alvin Brogan

Sarah Elizabeth Burger

Jordan Stower Chase
Summa Cum Laude

Jialing Chen

Jessica Chong

Sophie Jaye Claman
Summa Cum Laude

Benjamin David Conrad

Zeinab Crispin

Brooklyn Leigh Davis

Sarah Rosa Davis

Haley Alyssa Dodd
Magna Cum Laude

Dominique Ebba
Summa Cum Laude

Clare Elaine Faley
Summa Cum Laude

Giancarlo Nicola Fiorenzo
Cum Laude

Alexandra Ann Fote
Cum Laude

Madeline Grace Fusco
Summa Cum Laude

Kayla Marie Gifford
Summa Cum Laude
with Distinction in Art

Chancis Martesh Green

Jacob Gricar
Cum Laude

Saba Hashemi Shahraiki
Magna Cum Laude

Caitlyn Danielle Higley
Magna Cum Laude

Jaylin Holland

Eva Angelina Jerkins

Hannah Jordan
Magna Cum Laude

Jenna Laurel Josell
Magna Cum Laude

Ayriana Maria Kasper
Cum Laude

Bilal Adar Khan

Abby Noel Koskinas
Summa Cum Laude

Angel Lam
Summa Cum Laude
with Distinction in Art

Wendy Liu
Summa Cum Laude

Mayen Omri McClain

Miranda Quinn McGovern
with Distinction in Dance

Amanda Rose McLoughlin
Cum Laude

Leah Alexandra Messinger
Summa Cum Laude

Zachary Alan Nail
Cum Laude

Yunze Ni
Summa Cum Laude

Angela Marie Pujolas
Cum Laude

Lyra Purugganan
Cum Laude

Lilly Claire Rakas
Magna Cum Laude

Eleanor Grace Renfro
Magna Cum Laude

Kaylee Mae Rose

Spencer Worch Rubinowski
Magna Cum Laude

Lindsey Elizabeth Schleich

Natalie Paige Seitz

Caleb Adam Sinchok
Cum Laude

Sophia Rose Smith
Magna Cum Laude

Olivia Michelle Storey
Summa Cum Laude

Brooke Tinsley
Summa Cum Laude
with Distinction in Dance

Joshua Trout
Summa Cum Laude

Raychel Mareesa Valentin
Cum Laude
with Distinction in Dance

Catherine Elizabeth Van Offeren
Summa Cum Laude

Joseph Peter Wallace

Amber Lea Woodside
Cum Laude

Andrew Yeboah

Addison Joan Zeller
Magna Cum Laude
with Honors in the Arts

Kara Lia Zimmerman
Cum Laude

Bachelor of Music

Isaac Quinton Bednarki

Michael Rene Blaha
Cum Laude

Grant Booth
Magna Cum Laude

Anna Brittany Elizabeth Dorey
Magna Cum Laude
with Honors in the Arts

Grace Patricia Forrai
Summa Cum Laude

Lucas Leon Fox
Cum Laude

February 23-25, 2021, Board of Trustees Meetings

Jacob Turner Heacock

Magna Cum Laude

Colin Reed Headings

Magna Cum Laude

Logan Howe

Magna Cum Laude

Zachary Michael Irwin

Cum Laude

Haozheng Li

Summa Cum Laude

Changyue Liu

Summa Cum Laude

Jesse Lap-Wai Lung

Summa Cum Laude

Hannah Carolina Moore

Magna Cum Laude

Tobin Thomas Shumrick

Cum Laude

Lucas Dean Stickley-Miner

Summa Cum Laude

Gabrielle Marie Winter

Cum Laude

Noah Gorgas Wise

Summa Cum Laude

Cooper Wood

Summa Cum Laude

Lin Ye

Summa Cum Laude

Bachelor of Music Education

Melanie Marie Aleshire

Cum Laude

Kevin Christian Baum

Magna Cum Laude

Anna Jane Bonavita

Summa Cum Laude

Joshua Matthew Guesman

Colin Reed Headings

Magna Cum Laude

Mollie Hess

Cum Laude

Brooklynn Nicole Howell

Magna Cum Laude

Nathan Joseph Moses

Cum Laude

Ethan Marcus Ours

Cum Laude

William Patton

Cum Laude

Jacob Mckenzie Pauley

Cum Laude

Jade Anne Robertson

Summa Cum Laude

Kevin Alec Ruppert

Magna Cum Laude

Devin Scott Sheller

Noah Dale Shireman

Magna Cum Laude

Jocelyn Claire Smallwood

Magna Cum Laude

Emily Jessie Trautwein

Cum Laude

Lauren Ashley Walker

Gabrielle Marie Winter

Cum Laude

Logan Charles Wright

Daniel Charles Zipin

Cum Laude

Bachelor of Science in Design

Leila Valerie Akberdin

Magna Cum Laude

with Honors in the Arts

with Research Distinction in Industrial Design

Sagul Mohamoud Ali

Nadia Ayad

Maria Rae Basile

Magna Cum Laude

with Honors in the Arts

Ava Ryan Berzinsky

Magna Cum Laude

with Research Distinction in Visual Communication

Design

Blake Thomas Charles

Aaron Stuver Cochran

Cum Laude

with Research Distinction in Industrial Design

Emma Grace Coughlin

Magna Cum Laude

Nadja Rae Dewberry

Cum Laude

Tira Angelina DiYanni

Magna Cum Laude

with Research Distinction in Visual Communication

Design

Kelly Elizabeth Doepker

Magna Cum Laude

Jenny Feng

Summa Cum Laude

with Research Distinction in Industrial Design

Natalie Payton Hunt

with Research Distinction in Interior Design

Katherine Alexandra Hunter

Magna Cum Laude

with Research Distinction in Interior Design

Caroline Nicole Jergens

Lydia M. Johnston

Jisung Kim

Amber Joan Lanese

Summa Cum Laude

with Research Distinction in Visual Communication

Design

Shijie Li

Cum Laude

Xuefan Li

Summa Cum Laude

Zhiyuan Li

Ziwei Li

Cum Laude

August Jacob Majtenyi

Magna Cum Laude

Sarah Joy Martin

Magna Cum Laude

with Research Distinction in Visual Communication

Design

Gabrielle Marie McCloy

Magna Cum Laude

Richardson Kai McKinney

Cum Laude

Benjamin James Mosher

Cum Laude

with Research Distinction in Industrial Design

Ethan Newburger

Summa Cum Laude

with Honors in the Arts

Dana Kathleen Niehaus

Magna Cum Laude

with Research Distinction in Visual Communication

Design

Rachel Anne Patterson

Magna Cum Laude

Nicholas Pentony

Phonrop Prommunga

Isabelle Kimberly Rae

Magna Cum Laude

with Research Distinction in Industrial Design

Nicholas Romanowski

Magna Cum Laude

with Honors in the Arts

Serena Elyse Schwallee

Magna Cum Laude

Julia Morgan Spencer

Magna Cum Laude

Claire Kathleen Spicer

Magna Cum Laude

Christine Elizabeth Stankiewicz

Summa Cum Laude

with Research Distinction in Visual Communication

Design

Lauren Marie Todd

Magna Cum Laude

with Research Distinction in Industrial Design

Arielle Lucas Villarreal

Magna Cum Laude

with Research Distinction in Interior Design

Ruohan Wang

Magna Cum Laude

Xueqing Wang

Cum Laude

Hannah Brooke Welling

Cum Laude

with Research Distinction in Interior Design

Xieyang Xiao

Magna Cum Laude

Donna Zheng

Cum Laude

Sarah Patricia Zona

Cum Laude

with Research Distinction in Interior Design

Bachelor of Science in Atmospheric

Sciences

Caleb Bagley

Jacklynn Kay Beck

Patrick Gail Bowsher

Christopher William Dickman

Kelli Grice

Alexis Shae Highman

Hunter Levi Hoffman

Austin John Kingsley

Kristopher D. Kirk, Jr.

Cameron Ryan Klos

Emily Rose Lill

Summa Cum Laude

with Honors in the Arts and Sciences

Desiree Nicole Meadows

Gabriella Agnes Menkhaus

Olivia Nicole Myers

Cum Laude

Conner James Prince

Magna Cum Laude

Benjamin James Salopek

Charles Paul Sattler

Stephen Schrimpf

Tevian Anthony Whitehurst

Edward Clarence Wolff IV

Summa Cum Laude

with Honors in the Arts and Sciences

with Honors Research Distinction in Atmospheric

Sciences

Bachelor of Science in Geographic Information Sciences

Alexander Nicholas Abood

Benjamin Daniel Althouse

Dylan Scott Anderson

Brystan Alexander Baeder

Tomas Balui-Rodriguez

Tanya L. Bills

Evan Jacob Burdshall

Cole James DiLorenzo

Shiguang Ding

Christian Albert Doumbouya

William Steward Eads

Nolan Ryan Gilts

Madison Renee Thi Gwinn

Cum Laude

Brittany Grace Harder

Caleb Thomas Hobart

Marianne Lee Kahmann

Thomas Chance Koogleer

Graham Nicholas Kowalski

Caleb S. Martin

Samuel Jon McLaughlin

Cum Laude

Victor Patrick Mikus

Cum Laude

Michael Mott

Premnanada Naidu

Daniel Thomas Oaks

Monell Samir Patel

Tyler Edward Payne

Grace Ann Perry

Cum Laude

Samuel Colin Reed

Shuhua Shen

Eric Thomas Sherer

Zhe Shi

Joshua Michael Smock

Ryan Robert Verhoff

Luke Henry Young

Cum Laude

Matthew Richard Zenko

Bachelor of Science

Grace O'Brien Adams

Olivia Lynn Adams

Shaylin E. Adams

Ilays Aden

Kyasarina Adhikari

Anita Adib

Magna Cum Laude

with Honors in the Arts and Sciences

Mahsa Adib

Magna Cum Laude

with Honors in the Arts and Sciences

Hailey Ann Adler

Summa Cum Laude

Shelby Paige Adler

Summa Cum Laude

Arjun Pankaj Aeri

Sion Agami Contreras

Magna Cum Laude

with Research Distinction in Neuroscience

Katerina Maria Demetri Agrotis

Amaal Ahmed

Brenda A. Ajowi

Arch Akaraborworn

Jennifer Paige Alamanteoff

Cum Laude

John Albayrak

February 23-25, 2021, Board of Trustees Meetings

- Brooke Ashley Alder
Katherine Ellyse Alexander
Cum Laude
- Wahaj Ali
Mohammad Shahril Fikri Bin Alias
Cum Laude
- Yousef Akram Alish
Anastasia Anton Alkhimovitch
Cum Laude
- Brenden Royce Alkire
Kaitlynnne Allen
James Richard Allender
Miranda Allison
Ali Emad Alostaz
Michael Alrabadi
Noor Alshafie
Magna Cum Laude
- Aroh Reddy Alugubelly
Shivani Shailesh Ambardekar
Magna Cum Laude
with Honors in the Arts and Sciences
- Kajal Amin
Bryan Wonjun An
Summa Cum Laude
with Honors in the Arts and Sciences
- Ran An
Summa Cum Laude
- Jacob Wallace Anderson
Lydia Marie Anderson
Magna Cum Laude
with Honors in the Arts and Sciences
- Lance Elias Anenson
Summa Cum Laude
- Olivia Anike
Cum Laude
- Janina Anokye
Magna Cum Laude
- Aliya Zehra Ansari
Cum Laude
with Honors in the Arts and Sciences
- Logan Thomas Anway
Gary S. Armyn
Summa Cum Laude
- Abigail Layla Aronica
with Research Distinction in Astronomy and
Astrophysics
- Serena Arteaga
Cum Laude
- Sukruthi Arutla
Cum Laude
- Camryn Taylor Ashcroft
Cum Laude
- Reese Elizabeth Ashley
Justin Jacob Aslo
Carter Asnien
Magna Cum Laude
- Rohit Reddy Atluri
Summa Cum Laude
- Christopher Keith Austin
Nicole Cecile Auvil
Cum Laude
with Research Distinction in Chemistry
- Hannah Jessalyn Avila
Magna Cum Laude
- Grace Ann Axelson
Cum Laude
- Aziza Yasmine Ayoub
Cum Laude
- Saikiran Ayyar
- Sofia Margarita Baena
Cum Laude
with Honors in the Arts and Sciences
- Daniel Baetzhold
Magna Cum Laude
with Honors in the Arts and Sciences
- Weibing Bai
Lucas James Bailey
Sara Christine Bailey
Magna Cum Laude
- Nojan Naghibzadeh Bajestani
Magna Cum Laude
- Gita Balakirsky
Walter Junior Baldeon
Maureen Marie Baldzicki
Magna Cum Laude
- Tomas Baliu-Rodriguez
Tyler Michael Balon
Summa Cum Laude
- Anna Maria Balzano
Summa Cum Laude
- Laura Marie Banks
Magna Cum Laude
with Research Distinction
- Jacqueline Yuhui Bao
Magna Cum Laude
- Alexis Barker
Cum Laude
- Kevin Francis Barrett
Lauren Elisabeth Barry
Magna Cum Laude
- Louis Walter Barry
William Rice Bartlett
Cum Laude
with Honors in the Arts and Sciences
- Kiren Bashir
Summa Cum Laude
with Honors in the Arts and Sciences
- Nicole Scout Basinski
Cum Laude
- Maria Tsai Basista
Cum Laude
with Honors in the Arts and Sciences
- Maia Bates
Rani Inderjit Bawa
Summa Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction
- Laurel Howe Bayless
Summa Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction in Geography
- Jacob Matthew Beal
Autumn Jacqualin Beam
Mark Christopher Bechtold
John Gregory Beckar
Sebastian Bejarano
Cum Laude
- Taylor Bell
Jacob Thomas Bellayuto
Cum Laude
with Honors in the Arts and Sciences
- Matthew Benge
Taylor Robert Benjamin
Summa Cum Laude
- Devin Bennett
Cum Laude
with Research Distinction in Astronomy and
Astrophysics
- Chelsea Marie Benson
- Ryan Bernard
Tiberius K. Berndsen
Cum Laude
- Alexis Marguerite Berry
Aden Alexander Bhagwat
Magna Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction in Psychology
- Ataleshvra Acharya Bhargava
Nicholas Matthew Biederman
Danielle Bingman
Summa Cum Laude
- Andrew Phillip Birkhold
Allison C. Bischoff
Summa Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction in Molecular Genetics
- Dalton Hunter Bittinger
Cum Laude
- Abigail Christine Blake
Carlos Augustine Blancaflor
Paul Michael Blasiman
Magna Cum Laude
with Honors in the Arts and Sciences
- Patricia Blazevic
Cum Laude
- Isaiah William Bloom
Magna Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction in Biology
- David James Blum
Magna Cum Laude
- Scott Alexander Blum
Megan Bodden
Katja Kimberly Bodnovich
Magna Cum Laude
- Leah Boguszewski
Maleeka Zahra Bokhari
Kailey Nichole Bolinger
Amy Lynn Bollas
Magna Cum Laude
- Marissa Danielle Bolles
Alexandra Bond
Elizabeth Anne Bond
Hannah Morgan Bone
Kailey Grace Boomer
Justin Michael Bopp
Cum Laude
with Honors in the Arts and Sciences
- Sade Chanell Borders
Hayley Christine Bostelman
Brandon Lee Bowers
Rachel Marie Bowman
Cum Laude
with Honors in the Arts and Sciences
- Kiran Boyinepally
Cum Laude
with Honors in the Arts and Sciences
- Brenna Nicole Braasch
Justin James Brandt
Luke Jacob Breininger
Madison Elise Brenner
Cum Laude
- Jonathan Mitchell Brett
Cum Laude
- Nathaniel Emerson Bretz
Cum Laude
- Austin James Bridges
Magna Cum Laude
with Honors in the Arts and Sciences
- Chad Anthony Brinker
Baylie Marie Brock
with Research Distinction in Biology
- Blake Margaret Browning
Cum Laude
- Anthony Bshara
Sarah Christine Buckingham
Magna Cum Laude
with Research Distinction in English
- Benjamin Stephen Buehrer
Magna Cum Laude
- Sarah-Nhi Bui
Cum Laude
- Alexander Lee Bumgarner
Magna Cum Laude
with Honors in the Arts and Sciences
- Daniel Lee Bupp
Magna Cum Laude
- Samantha Sue Burchett
Alicia Grace Burgei
Magna Cum Laude
- Meghan Rose Burkhardt
Summa Cum Laude
with Research Distinction in Psychology
- Kyle Stephen Burns
with Research Distinction
- Margaret Burns
Cum Laude
- Johnathan Lucas Burr
Magna Cum Laude
- Newton Lamonte Burris, Jr.
Morgan Emily Butterfield
Cum Laude
- Victoria Mae Buxton
Magna Cum Laude
- Kathryn Maxine Byerly
Summa Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction in Molecular Genetics
- Chase Michael Byington
Cum Laude
- Yuchang Cai
Melanie Jayne Campbell
Magna Cum Laude
- Jasmin Campos
Cierra Nicole Carafice
Cum Laude
with Honors in the Arts and Sciences
- Connor Edward Carpenter
Magna Cum Laude
- Zane Naples Carpenter
Cum Laude
- Joselle Carrillo
Magna Cum Laude
with Research Distinction in Psychology
- Alivia Lynn Carsey
Summa Cum Laude
- Calvin Carter
Penny Ann Carver
Magna Cum Laude
- Cameron Tyler Casenhiser
Magna Cum Laude
- Shelby Joseph Cash IV
Magna Cum Laude
with Honors in the Arts and Sciences
- Claire Cellar
Hannah Danielle Cevenini
Jeffrey Tzu-Yi Chan
Nicholas Earl Chandler
Cum Laude
with Honors in the Arts and Sciences

February 23-25, 2021, Board of Trustees Meetings

Rohan Joshua Charles	Nicholas Connors	Zachary DeLisio	Arman Eshaghi Bayat
Aaron Peter Charnay	Michael Jared Cooch	<i>Summa Cum Laude</i>	<i>Cum Laude</i>
<i>Magna Cum Laude</i>	<i>Cum Laude</i>	<i>with Honors in the Arts and Sciences</i>	Adrian Kristine Evans
<i>with Honors in the Arts and Sciences</i>	Shannon Elizabeth Cooney	Jacob Anthony Demetrescu	Allison Nicole Evans
<i>with Honors Research Distinction in Chemistry</i>	Amber Elizabeth Cooper	<i>Cum Laude</i>	<i>Cum Laude</i>
Benjamin Peter Charnay	Destiny Imani Corbett	Michaela Anne Deming	Ryan Carlton Evans
<i>Magna Cum Laude</i>	Sydney Lynne Cornelius	<i>Cum Laude</i>	Sarita Tarah Evans
<i>with Honors in the Arts and Sciences</i>	<i>Magna Cum Laude</i>	Jovana Demonjic	Jayson Lewis Patrick Faller
<i>with Honors Research Distinction in Chemistry</i>	Miles Riley Cornwell	Jingwen Deng	Sheldon Thomas Edwin Faller
Jessica McKenna Chebra	Ana Catarina Correia	<i>Magna Cum Laude</i>	<i>Cum Laude</i>
<i>Cum Laude</i>	Nicholas Matthew Costa	John Paul DePascale	<i>with Research Distinction</i>
<i>with Honors in the Arts and Sciences</i>	Nicole Theresa Costantino	<i>Magna Cum Laude</i>	Jiangyi Fan
Anna Chen	Eric John Cothorn	Daniel Reed Detrick	Yichen Fan
<i>Magna Cum Laude</i>	Blake Douglas Cox	<i>Summa Cum Laude</i>	<i>Magna Cum Laude</i>
<i>with Honors in the Arts and Sciences</i>	<i>Cum Laude</i>	Trevor Dennis Dew	<i>with Honors in the Arts and Sciences</i>
Qixiang Chen	Mackenzie Lane Coyne	Adea Danelle Dickerson-Ray	Ruisi Fang
<i>Cum Laude</i>	<i>Cum Laude</i>	Ryan Joseph Dickman	<i>Magna Cum Laude</i>
Tian An Chen	Lillian Kaye Craig	Jansen Giacomo DiDomenico	Wei Fang
<i>Cum Laude</i>	Connor Crane	<i>Cum Laude</i>	<i>Cum Laude</i>
<i>with Honors in the Arts and Sciences</i>	<i>Cum Laude</i>	Raymond E. Diep	Yuting Fang
Xingyu Chen	Madison Mackenzie Crawford	Dominique Giovanna DiGiacomo	<i>Cum Laude</i>
Xinru Chen	<i>Cum Laude</i>	<i>Magna Cum Laude</i>	Ebyan Abdifitah Farah
Yihan Chen	Alexander Montana Creek	Jack Davis Dinan	Megan Elizabeth Fava
<i>Magna Cum Laude</i>	Raven Nicole Cress	<i>Summa Cum Laude</i>	<i>Magna Cum Laude</i>
Yushan Chen	<i>with Honors in the Arts and Sciences</i>	Weiyl Ding	Eric William Fawcett
Stephen Cheng	Bethany Lynn Critchlow	Alexander B. Diss	<i>Summa Cum Laude</i>
Wei Cheng	<i>Magna Cum Laude</i>	Caitlin Disterdick	<i>with Honors in the Arts and Sciences</i>
Xizhuo Cheng	Mera Ki Cronbaugh	Matthew Price Dlugos	Fan Fei
<i>Magna Cum Laude</i>	<i>Summa Cum Laude</i>	Sishir Doodi	<i>Magna Cum Laude</i>
<i>with Honors in the Arts and Sciences</i>	<i>with Research Distinction in Economics</i>	<i>Magna Cum Laude</i>	Megan Elizabeth Feldkamp
Xusiyuan Cheng	James Franklin Cross	Blake David Dodson	Joel Alexander Ferrall
<i>Cum Laude</i>	Griffin Taylor Crossmook	<i>Summa Cum Laude</i>	<i>with Honors in the Arts and Sciences</i>
Catherine Rose Chester	Matthew David Crouch	<i>with Honors in the Arts and Sciences</i>	<i>with Honors Research Distinction in Microbiology</i>
<i>Magna Cum Laude</i>	Cassady Marie Croy	Alejandro Francisco Dominguez	Jianguo Dong
Elizabeth Loren Childs	Sarah Mackenzie Cummins	Jianguo Dong	Megan Nicole Donnelly
<i>Magna Cum Laude</i>	Sydney A. Curry	<i>Cum Laude</i>	<i>Cum Laude</i>
<i>with Honors in the Arts and Sciences</i>	Paige Mercedes Curtis	Emma Kaye Dowling	Griffin Lee Dozer
William Anthony Chiraz	Zachary Cusick	<i>Magna Cum Laude</i>	Jiayi Du
Lina Choi	<i>Magna Cum Laude</i>	Lydia Marie Dupont	<i>Cum Laude</i>
Alexandria Chorba	Julia Ann Cuva	Kristina Mae Dutart	Ishaan Dutta
Wafiq Choudhury	Rosalie Therese D'Onofrio	Jacob William Earhart	<i>Cum Laude</i>
Rhea Chowdhary	Brandon Nicholas D'Souza	<i>Cum Laude</i>	Gabrielle Nicole Eberly
<i>Cum Laude</i>	<i>Magna Cum Laude</i>	<i>with Honors in the Arts and Sciences</i>	<i>Summa Cum Laude</i>
Collin Thomas Christy	<i>with Research Distinction in Spanish</i>	Christopher Raymond Edwards, Jr.	Ethan Scott Edwards
<i>Summa Cum Laude</i>	Marina Alice Daher	<i>with Honors in the Arts and Sciences</i>	<i>Summa Cum Laude</i>
<i>with Research Distinction in Astronomy and</i>	Jennalyn Sanchez Dancel	Alexander Alekseevich Efanov	<i>with Honors in the Arts and Sciences</i>
<i>Astrophysics</i>	Weiyl Dang	<i>Summa Cum Laude</i>	Kian Joseph Eghbalnia
Lingyue Chu	Wilson Dang	Gabrielle Madison Elders	<i>Cum Laude</i>
<i>Magna Cum Laude</i>	Shreya Das	<i>Cum Laude</i>	Phillip Gordon Ellerman
Georgia Antoniette Cinkay	Murray Cier Davenport	Adam S. Elmkinssi	Melissa Bethany Eng
Kyle Anand Claassen	Kristopher Jamar Davis	<i>Cum Laude</i>	Abigail Lauren Engler
Ben Austin Clark	Alexander William Dawes	Tayla Rose Erb	Kazuma Chandler Ervin
<i>Cum Laude</i>	<i>Magna Cum Laude</i>	Jose Miguel Esquivel	Jose Miguel Esquivel
<i>with Honors in the Arts and Sciences</i>	<i>with Honors in the Arts and Sciences</i>		
Emily M. Clausing	Aniliese Deal		
Taylor Rose Close	Michael DeCamillo		
Christopher Thaddeuz Codogni	<i>Magna Cum Laude</i>		
<i>Summa Cum Laude</i>	Alyssa Deever		
<i>with Research Distinction in Chemistry</i>	<i>Cum Laude</i>		
Morgan Coffman	<i>with Honors in the Arts and Sciences</i>		
<i>with Honors in the Arts and Sciences</i>	Hannah Renee Dehus		
Adam Cole	Cameron Michael Deiderich		
<i>Cum Laude</i>	<i>Cum Laude</i>		
Brooke Elizabeth Cole	Mackenzie Rae Deighen		
Kip Dominic Coljohn	<i>Magna Cum Laude</i>		
<i>Cum Laude</i>	<i>with Honors in the Arts and Sciences</i>		
William Javier Colon-Soto	<i>with Honors Research Distinction in Microbiology</i>		
<i>Cum Laude</i>	Ian Martin Dela Cruz		
Dominic Joseph Congeni	<i>Cum Laude</i>		
<i>Cum Laude</i>	<i>with Honors in the Arts and Sciences</i>		
<i>with Honors in the Arts and Sciences</i>			

February 23-25, 2021, Board of Trustees Meetings

Brittaney Ruey-Chi Fu

Cum Laude

Leiyuan Fu

Taylor Fulk

Cum Laude

Vannessa Anne Fulton

Nicole Mary Fye

Magna Cum Laude

with Honors in the Arts and Sciences

Leigh Mae Gabel

Austin Lee Gale

Francesca K. Galletta

with Honors in the Arts and Sciences

Vivek Chetan Gandhi

Boyu Gao

Summa Cum Laude

with Research Distinction in Physics

Nia Simone Garama

Cum Laude

Prachiti Pradyot Garge

Magna Cum Laude

with Research Distinction in Psychology

Samuel Truman Garrett

Marilyn Elizabeth Gartland

Cum Laude

Sarah Alexis Gartland

Cum Laude

Allison Elizabeth Garvin

Mariama Gay

Jessica Ashley Georgiou

Maria Christina Gerace

Annie Rose Gerding

Cum Laude

Sean Patrick Gettens

Cum Laude

Shaleen Maureen Ghosh

Cum Laude

with Honors in the Arts and Sciences

Elizabeth Elaine Gibbons

Gavin Hayden Gill

Halle Morgan Gillespie

Leah Marie Gillespie

Magna Cum Laude

with Honors in the Arts and Sciences

Nicholas John Gilmore

Nikole Renae Glatt

Dionne Glover

Cum Laude

Leo Alexander Glowacki

Cum Laude

Zachary Hunter Goad

Teodora Gocevska

Evan Frederick Goebel

Lily Bronwyn Goettler

Magna Cum Laude

Gianna Marie Goldman

Summa Cum Laude

with Honors in the Arts and Sciences

Briar K. Golladay

Summa Cum Laude

with Honors in the Arts and Sciences

Alexis Lauryn Gomes

Kaylee Ann Gomez

August Roberto Gonzalez

Summa Cum Laude

with Honors in the Arts and Sciences

with Honors Research Distinction in Psychology

Conner Alysse Goode

Magna Cum Laude

Wade Tussing Goodell

Kelsey Marie Goodman

58

William Grant Goodman

Cum Laude

Rithika Gopalakrishnan

Gregory Tyler Gordon

Daynen Robert Goss

Magna Cum Laude

Madison Nicole Gottlieb

Charity Diana Gottfried

Cum Laude

Megan Elizabeth Graf

Cum Laude

Madison Taylor Graham

Olivia Marie Green

Molly Greenblat

Cum Laude

Matthew Greene

John Taylor Greenhalge

Benjamin Greenwell

Hanna Michele Gresser

Cum Laude

with Honors in the Arts and Sciences

Collin Greter

Jaylon Michael Grimes

with Honors in the Arts and Sciences

with Honors Research Distinction in Economics

Jacob Anthony Grimm

Olivia Elyn Grischow

Magna Cum Laude

with Research Distinction in Molecular Genetics

James Andrew Grodesky

Django Grootmyers

Cum Laude

with Research Distinction

Hannah Gu

Magna Cum Laude

Haocheng Gu

Cum Laude

Amelia Grace Guel

with Honors in the Arts and Sciences

Indira Guha

Cum Laude

Sai Srinija Guntupalli

Kaibai Guo

Luqi Guo

Summa Cum Laude

Zihan Guo

Ansh Gupta

Reilly Marie Haas

Cum Laude

Michael Barrett Haber

Magna Cum Laude

Carolyn Haeger

Noah Lloyd Hahn

Sudeep Reddy Halaharvi

Cum Laude

Eleftherios L. Halkias

Magna Cum Laude

with Honors in the Arts and Sciences

Diana Hallak

Magna Cum Laude

with Honors in the Arts and Sciences

with Honors Research Distinction in Molecular Genetics

Mitchell Graham Halley

Magna Cum Laude

with Honors in the Arts and Sciences

Megan Katelyn Halloran

Cum Laude

with Honors in the Arts and Sciences

Megan Leanne Halloran

Magna Cum Laude

Abigail Hamilton

Grace Kathryn Hamilton

Magna Cum Laude

with Honors in the Arts and Sciences

Richard Joseph Hamilton

Sonia Hamilton

Magna Cum Laude

with Research Distinction in Neuroscience

Taryn Rae Hammond

Qiaomai Han

Magna Cum Laude

Tara Lindsay Han

Magna Cum Laude

Yutong Han

Jason Robert Handley

Emma Elizabeth Hans

Magna Cum Laude

Michael A. Hansen

Sadia Mohamud Hanshi

Inderjot Hansra

Yilin Hao

Peter Harb

Drew Avanthi Hardin

Summa Cum Laude

with Honors in the Arts and Sciences

with Honors Research Distinction in Anthropological Sciences

Mae Huxtable Harris

Maggie Kristine Hart

Summa Cum Laude

Christian Harter

Julia Marie Hartlage

Morgan Christina Hartman

Daniyal Asif Hasan

Farah Hasan

Summa Cum Laude

Omar Irshad Hasan

Summa Cum Laude

with Honors in the Arts and Sciences

Joshua Michael Hascher

with Honors Research Distinction in Psychology

Ikram Hassan

Garrett Hauck

Summa Cum Laude

with Honors in the Arts and Sciences

with Honors Research Distinction

Kathryn Grace Hauser

Catherine Maria Hawrylko

Cum Laude

Evan C. Hawthorn

Peter Rosbrook Hayden

Cum Laude

with Honors in the Arts and Sciences

Maya Lyric Haynes

Jiasheng He

Summa Cum Laude

with Honors in the Arts and Sciences

Lichun He

Summa Cum Laude

Riley Ann Hearing

Marcella Josephine Hegarty

Cum Laude

Eyako Korsi Heh

Magna Cum Laude

with Research Distinction

Cheyenne Linn Helton

Cum Laude

Carter Cole Helwagen

Dolen Mackenzie Helwagen

Magna Cum Laude

Kaitlin Renee Hempel

Kevin Thomas Hennessey

Magna Cum Laude

Shaina Lizeth Hernandez

Velia Maria Hernandez

Asa Bruce Herron

Ethan Robert Herron

Griffen Henry Hess

Magna Cum Laude

Cody Lane Hickman

Kaylyn Nicole Hicks

Magna Cum Laude

with Honors in the Arts and Sciences

Claire Elise Hinterschied

Cum Laude

with Research Distinction

Bailey Joy Hoefflinger

Julie Anne Hoefflinger

Cum Laude

Brett Andrew Hoffman

Magna Cum Laude

with Honors in the Arts and Sciences

Peter Joseph Holbrook

Brandon Alan Holcomb

Katherine Nicev Holland

Summa Cum Laude

with Honors in the Arts and Sciences

Austin Michael Hollis

Audrey Ann Holman

Magna Cum Laude

Emily Elizabeth Holroyd

Theodore Jacob Honerlaw

Tamara Harding Honeycutt

Summa Cum Laude

Jaiuan Alexander Hopkins

Lucas John Hopsecger

Stephen Howard Horning

Cum Laude

Austin John Hoskins

Breanna Nicole Host

Magna Cum Laude

Yichao Hou

Jessica K. Hoy

Cum Laude

Kristen Alexandra Hu

Magna Cum Laude

Bihan Hu

Cum Laude

Boling Hu

Cum Laude

Chenzi Hu

Qian Hu

Cum Laude

Xiaoyue Hu

Cum Laude

Yansiduo Hu

Kangyu Hua

Cum Laude

Yueyi Hua

Jiantang Huang

Lijunzhe Huang

Xinyu Huang

Magna Cum Laude

Zhengqi Huang

Magna Cum Laude

with Research Distinction in Psychology

Zhengyuan Huang

Magna Cum Laude

with Research Distinction in Mathematics

February 23-25, 2021, Board of Trustees Meetings

Patrick Joseph Hubbell
Magna Cum Laude

Melanie Hudson
Sierra Anne Huff
Anthony Michael Huffman
Myra May Hughes
Henry Christopher Huland
Summa Cum Laude

Amanda Ruby Hull
Kathryn Hull
Julia Marie Hurley
Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction in Molecular Genetics

Max Joseph Hurley
Magna Cum Laude

Jacob Ficarra Huryn
Summa Cum Laude
with Honors in the Arts and Sciences
with Honors Distinction in Mathematics

Ahmed Ali Hussein
Summa Cum Laude

Ikram Nur Hussein
Reem Mohamed Hussein
Christopher Hyland
Magna Cum Laude
with Honors in the Arts and Sciences

Hannah Marie Hylton
Summa Cum Laude
with Research Distinction

Kevin Edward Idleman
Magna Cum Laude

Maheen Imtiaz
Angelina Marie Ingalls
Cum Laude

Alexandra Marie Ipanaque-Guemes
Magna Cum Laude

Sophia Bryn Ireton
Jonathan Galen Irvin
Cum Laude

Emma Isett
Summa Cum Laude

Emma Ives
Cum Laude
with Honors in the Arts and Sciences

Erin Jane Ivey
Cum Laude

Sravya Iyyuni
Daryl Jackson III
Manasi Jadhav
Malvenderjit Singh Sidhu Jagjit Singh
Kathleen I. Jajko
Armin Jallivand
Sahithi Jallipalli
Cum Laude

Halima Mohamed Jama
Joshua Matthew January
Cum Laude

Haley Nicole Jauch
Christopher Jesse Jeanty
Magna Cum Laude

Cameron Paige Jenkins
Magna Cum Laude

Haley Nicole Jensen
Cum Laude

Qianhao Ji
Hanbo Jiang
Magna Cum Laude

William Mao Jiang
Summa Cum Laude
with Honors in the Arts and Sciences

Natasha Cristina Jimenez Marchany
Magna Cum Laude

Shengyu Jin
Magna Cum Laude

Alexandria Michelle Johnson
Cum Laude

Ashley Nicole Johnson
Haley Johnson
Jaelyn Ann Johnson
Ryan Andrew Johnston
Ethan Henry Jones
Ian William Jones
Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction in Chemistry

Regan Marie Jones
Ari David Josephson
Magna Cum Laude
with Honors in the Arts and Sciences

Sreya Nicole Juras
with Research Distinction

Daniel Kadir
Magna Cum Laude

Fatuma Kadir
Elizabeth Ann Kain
Cum Laude

Kaitlin Eva Kaiser
Owen Allen Kalimon
Magna Cum Laude

Ashwin Kalyanakumar
Louie Belai Kamel-Abusalha
Jindpreet Kaur Kandola
Sheldon Pearce Kappel
Onur Byrhan Kardzhala
Magna Cum Laude
with Honors in the Arts and Sciences

Asish Katta
Magna Cum Laude

Lily Corinne Kaufman
Summa Cum Laude
with Honors in the Arts and Sciences

Trevor Henry Kaufmann
Rammeet Kaur
Yuye Ke
Summa Cum Laude

Zachary Willis Keith
Riley Matthew Kelch
with Honors in the Arts and Sciences
with Honors Research Distinction in Chemistry

Alexa Makenna Keller
Elin Michelle Keller
Kyuzo Keith Kelly
Cum Laude

Annie Kempton
Magna Cum Laude
with Honors in the Arts and Sciences

Philleano Kennard
Aaron Riley Kennelly
Christina Marie Keohane
Cum Laude

Omar Khalifaoui
Afreeen Khan
Vaibhav Khandelwal
with Research Distinction in Neuroscience

Aliza Latif Khuro
Cum Laude

Christal Khy
Maya Kilani
Magna Cum Laude
with Honors in the Arts and Sciences

Jiwoo Kim
Magna Cum Laude

Sonya Sohyun Kim
Magna Cum Laude
with Honors in the Arts and Sciences

Taejun Kim
Christopher Lambert Kimmel
Nathan Thomas King
Brody Christopher Kinney
Jennifer Anni Kirchner
Deborah Kisbedo
Katherine M. Klein
Magna Cum Laude

Laura Therese Klein
Emma Marie Kline
Magna Cum Laude

Gianna Marie Klonk
Magna Cum Laude

Spencer Alan Knabe
Aaron Thomas Knapp
Summa Cum Laude

Justin Isaiah Knuettel
Summa Cum Laude

Emily Marie Koch
Magna Cum Laude

Finley Beth Kocher
Cum Laude

Nicholas Michael Kohlhrieser
Krescens Kok
Cum Laude

Arhana Shivani Kolli
Cum Laude
with Research Distinction in Psychology

Stephanie Marie Konczal
Zacharias Michael Konrad
Madhurima Kota
Cum Laude

Shivani S. Kothari
Magna Cum Laude

Sophia Marie Kozlowski
Magna Cum Laude
with Honors in the Arts and Sciences

Tess Louise Krage
Magna Cum Laude
with Honors in the Arts and Sciences

Halle Lynn Krebs
Jacob Krebs
Angela Kristo
Magna Cum Laude

Timothy Elijah Kritzell
with Research Distinction in Physics

Kasey Alexandria Krok
Andrew Jacob Kruggel
Kayla Kucway
Kathleen Jo Kuhlwein
Magna Cum Laude

Divya Kumar
Nathan C. Lachner
Magna Cum Laude
with Honors in the Arts and Sciences

Van Miguel Leosala Lagason
Ila Lahooti
Summa Cum Laude

Llyona Campbell Lallement
Magna Cum Laude

Rachel Marie Lambdin
Summa Cum Laude
with Honors in the Arts and Sciences

Chetna Anil Landge
Magna Cum Laude

Nicole Lange
Samantha Jane Lannon
Magna Cum Laude

Carli Morgan Lapiere
Gabriella Lapurga
Cum Laude

Christine Mary Laritz
Cum Laude

Ivy Elizabeth Larkin
with Research Distinction in Evolution and Ecology

Makenzie Ann Lauter
Cum Laude

Luca Marco Lavezzo
Summa Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction in Physics

Samantha Caroline Layman
Magna Cum Laude

Kim-Lien Jean Le
Cum Laude
with Honors in the Arts and Sciences

Zoe Elisabeth Le
Cum Laude

Justin Leano
Heesoo Lee
Summa Cum Laude

Grant Edwin LEEVER
Magna Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction

Henry Walker Lent
Cum Laude

Alec Joseph Leonard
Ethan Michael Leonard
Ethan Spickler Lerman
Veronica Leslie
Meili Leung
Summa Cum Laude

Max Lee Levitt
Changhao Li
Chenxi Li
Haozheng Li
Summa Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction in Chemistry

Jiacheng Li
Jiaxuan Li
Cum Laude

Jikai Li
Stephanie Yanqu Li
Summa Cum Laude

Tianxing Li
Cum Laude

Xueyang Li
Magna Cum Laude

Yiheng Li
Magna Cum Laude

Yiming Li
Cum Laude

Yuanchen Li
Yuhang Li
Magna Cum Laude

Zhehui Li
Zongxuan Li
Magna Cum Laude

Yimei Liang

February 23-25, 2021, Board of Trustees Meetings

Yiwen Liang <i>Magna Cum Laude</i>	Praneethkumar Madhu <i>Summa Cum Laude</i>	Maggie Lynn McCorkle <i>Magna Cum Laude</i>	Abigail Sasso Mitchell <i>Magna Cum Laude</i>
Yuxi Liang <i>Cum Laude</i>	Julia Marie Madick Eshwar Madishetti <i>Magna Cum Laude</i>	Camryn Leigh McCullers Tatum Lea McGann Julia McGee <i>Summa Cum Laude</i>	Maura Elizabeth Mittermeier <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>
Yihao Liao <i>Cum Laude</i>	Hailey Magenheim <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Erin Elizabeth McHale <i>Magna Cum Laude</i>	Ryan Stephen Moeller Amenah Mohammad Nathaniel Peter Mohar Landon Louis Monter Seth Jacob Moore Robert Mitchell Morganti <i>Summa Cum Laude</i>
Victoria Libby Liberman <i>Cum Laude</i>	Carli Eliza Mager <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Morgan Marie McHale <i>Magna Cum Laude</i>	Matthew Raymond Moritz <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>
Ethan Mok Lim <i>Cum Laude</i>	Lindsay Anne Magoto Myah Mahayri Akanksha Malhotra Hudaa Malik Ashley Janine Mallik Nathaniel Taylor Mamula Bowen Man Brandon Michael Manley <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i> <i>with Honors Research Distinction in Physics</i>	Brendan McKinley McHugh <i>Magna Cum Laude</i>	Elizabeth Anne Morris <i>Cum Laude</i>
David Limbert Jia-Hsin Lin Jia-Xu Josh Lin Lillian Grace Lin <i>Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Caroline Y. Manning Zaneb Mansha <i>Magna Cum Laude</i>	Neil Sean McKibben Norah Catherine McKinley <i>Magna Cum Laude</i>	Lindsay Hope Morris <i>Magna Cum Laude</i>
Yan Xin Lin <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Taylor Maouri Domenica Ida Marino <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Sarah Katherine McQueary Joseph Meadows Devin Paul Mediratta Rhea Hasit Mehta <i>Magna Cum Laude</i>	Zachary Michael Morris Michael James Morrison Samantha Kaitlyn Morrison Garrett William Morse Nicole Grace Moulas <i>Magna Cum Laude</i>
Laura Emily Linhardt Benjamin Daniel Lipkin <i>Summa Cum Laude</i>	Jacqueline Marie Marjak <i>Cum Laude</i>	Luke Edward Meidel <i>Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Sarah Ruth Mowrey <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>
Mengqi Liu <i>Magna Cum Laude</i>	Raahul Marreddy David Charles Marsh Ally Rebecca Mart <i>Cum Laude</i>	Oscar Alejandro Mejia Monica Vanesa Mendizabal Jolie Claire Mengert <i>Magna Cum Laude</i>	Anna Elizabeth Moxie Nicholas Mrachek Jaret Joseph Mrochek Olivia Logan Mullen Haylie Nicole Kanda Munda <i>Magna Cum Laude</i>
Xiaoyan Liu <i>Magna Cum Laude</i>	Peter Frederick Martens Abigail Martin Emma Morgan Martinez <i>Magna Cum Laude</i>	Michelle Alexandra Menkoff <i>Magna Cum Laude</i>	Anna Elizabeth Moxie Nicholas Mrachek Jaret Joseph Mrochek Olivia Logan Mullen Haylie Nicole Kanda Munda <i>Magna Cum Laude</i>
Xuecheng Liu <i>Magna Cum Laude</i>	Kathryn Nicole Mason Abigail Karen Massarelli <i>Magna Cum Laude</i>	Ameya Ramesh Menon Muhamad Mustafa Mergayee Isabella Grace Merino <i>Summa Cum Laude</i>	Anushka Rahul Mundra Nathan Christopher Munyan Andrew E. Muresan <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>
Yunlu Liu <i>Magna Cum Laude</i>	Joseph Masters <i>Cum Laude</i>	Leah Merritt Michael Fredrick Merritt Kyle Patrick Metheny Michael Metry <i>Summa Cum Laude</i>	Andrew E. Muresan <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>
Yuzhang Liu <i>Cum Laude</i>	Gabriella Francesca Matheny <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i> <i>with Honors Research Distinction in Microbiology</i>	Michael Metry <i>Summa Cum Laude</i>	Kelly Anne Murphy <i>Summa Cum Laude</i> <i>with Research Distinction</i>
Georgina Frances Lockwood-Taylor <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Madeline Jeannette Maurais Joshua Bradley Maurer Aidan James Maxwell <i>Cum Laude</i>	Alexandra Elizabeth Meyer Rachel Meyer <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i> <i>with Honors Research Distinction</i>	Sajeda Subhi Museitiff Tristan William Myers Daniel Scott Mygrant <i>Summa Cum Laude</i>
Destinee Sophia Long Spencer Shawn Long <i>Cum Laude</i>	Jillian Grace Mayabb Andrew Charles Mayor <i>Magna Cum Laude</i>	Tyler Nicholas Meyer Sean Charles Michaels Jacob Middleton Ivana Mijatovic <i>Cum Laude</i>	Andrew E. Muresan <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>
Danielle Ray Lopez <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Hannah Elizabeth Mazzei <i>Magna Cum Laude</i>	Lauryl Faith Millard Eadyn Faye Miller <i>Cum Laude</i> <i>with Honors in the Arts and Sciences</i>	Kelly Anne Murphy <i>Summa Cum Laude</i> <i>with Research Distinction</i>
James Edward Lorelli Sija Angela Los Xiaoyin Lou <i>Cum Laude</i>	Ian Mboya <i>Magna Cum Laude</i>	Henry Thomas Mills Kayla Marie Miller Logan Matthew Miller <i>Summa Cum Laude</i>	Sajeda Subhi Museitiff Tristan William Myers Daniel Scott Mygrant <i>Summa Cum Laude</i>
Rachelle Ann Love <i>Summa Cum Laude</i>	John Stewart McAlister <i>Summa Cum Laude</i> <i>with Honors in the Arts and Sciences</i> <i>with Honors Research Distinction in Zoology</i>	Rylee Miller <i>Magna Cum Laude</i>	Tristan William Myers Daniel Scott Mygrant <i>Summa Cum Laude</i>
Lily Grace Loyer <i>with Research Distinction in Astronomy and Astrophysics</i>	John Richard McCarty II Kara Ann McClain <i>Magna Cum Laude</i>	Sydney Brooke Miller <i>Magna Cum Laude</i>	Ariel Nadratowski <i>Magna Cum Laude</i> <i>with Honors in the Arts and Sciences</i>
Elvia Daniela Lozano Ortiz Bethany Lu Ruixin Lu <i>Cum Laude</i>	Sara Gabrielle McClaskey Davis Winston McClellan <i>Cum Laude</i>	Victoria Alexis Miller Simon Gabriel Miscenich <i>Cum Laude</i>	Toshiki Nakao Chetan Sreeharshan Nambiar <i>Cum Laude</i>
Teagan Nicole Lucas Connor David Luellen <i>Magna Cum Laude</i>		Aditya Pradip Mistry <i>Magna Cum Laude</i> <i>with Research Distinction</i>	Matthew Thomas Nartker Katelyn Nicole Neal Elizabeth Neff Lotus Michelle Neidemire-Colley Jacob Thomas Nelson Corrin Irene Nemeckay <i>Cum Laude</i>
Austin Armando Lugo Nathaniel David Lutz Austin Jeffrey Ly Michaela Lynn Lyons <i>Cum Laude</i>			Brendan John Nemunaitis <i>Cum Laude</i>
Bin Ma <i>Cum Laude</i>			Elen Nersisyan Margaret G. Neubig Nathan Alexander Newcomer <i>Cum Laude</i>
Renyuan Ma Xiaorui Ma <i>Magna Cum Laude</i>			Marilynn Ng John Nguyễn Thao Thi Thu Nguyen <i>Cum Laude</i>
Dayna Alexis Mack Gwen Ellen Mack Nethanial Kage Mackey <i>Summa Cum Laude</i>			

February 23-25, 2021, Board of Trustees Meetings

Allison Kayla Nimmo
Kendal Colleen Niningier
Summa Cum Laude

Lydia Sngmin Noh
Cum Laude

Shahzaib Nomani
Rachel Joan Notestine
Magna Cum Laude
with Honors in the Arts and Sciences

Alexandra Eloise Nothdurft
Emily Ann Nothnagle
Summa Cum Laude
with Research Distinction

Jeffrey A. Nti
Magna Cum Laude

Inio bong Ntukidem
Summa Cum Laude

Samantha Lynn Nusbaum
Richard Nyarko
Erin Dorothy O'Brien
Cum Laude
with Honors in the Arts and Sciences

Kelly Rebecca O'Brien
Kaley O'Donnell
Sean Patrick O'Loughlin
Cum Laude

Grace Lee O'Malley
Magna Cum Laude

Colin Joseph O'Neil
Kara Marie O'Toole
Rebecca Marie Oates
Magna Cum Laude

Alexa Rose Oberster
Cum Laude

Amber Leann Odson
Harrison James Ogle
Paige Onionen
Gabriela Isabel Okhuysen
Cum Laude

Veronica Roseanne Olaker
Magna Cum Laude
with Honors in the Arts and Sciences

Kevin Richard Oliver
Ismahan Omar
Aretha On
Summa Cum Laude
with Honors in the Arts and Sciences

Alexia Ogechi Onuoha
Victoria Joy Ortiz
Emily Nicole Osborne
Summa Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction in Physics

Nicole Ann Osborne
Oscar Ose
Summa Cum Laude
with Honors in the Arts and Sciences

Payne Miller Pachuda
Kayla Anne Packard
Ghias Parasti Padmakoesoema
Nicholas Alfred Paeglis
Magna Cum Laude

Katelyn Page
Cum Laude

Alyssa Ann Palko
Magna Cum Laude

Jinsheng Pan
Magna Cum Laude

Yufei Pan
Magna Cum Laude

Hannah Pancoast
Lay Pandya
Summa Cum Laude

Jazmin Alexandra Pappalardo
Cum Laude

Juhee Park
Magna Cum Laude
with Honors in the Arts and Sciences

Kaitlyn Parker
Erin Marie Parsons
Michael Aaron Ammon Parthun
Summa Cum Laude
with Honors in the Arts and Sciences

Aryana Parvin
Cum Laude

Pramadhanu Abdurrahim Parwito
William J. Passiflume
Ashnee Patel
Dhara Girishbhai Patel
Magna Cum Laude

Ishan Patel
Summa Cum Laude

Jiten Jaidev Patel
Summa Cum Laude
with Honors in the Arts and Sciences

Komal Kaushik Patel
Krupa H. Patel
Lav Haresh Patel
Summa Cum Laude
with Honors in the Arts and Sciences

Nayan Ishver Patel
Nikki Nilesh Patel
Rahi Patel
Magna Cum Laude
with Honors in the Arts and Sciences

Riya Rajesh Patel
Smaran Dilipkumar Patel
Vaibhav Rajnikant Patel
Madeline Marie Patrick
with Research Distinction in Psychology

Mikala Rose Patsilevas
Winfred Deondre Patterson
Cum Laude

Adish Atul Pawar
Megan Elizabeth Pederson
Lauren Anne Peel
Megan Michelle Peepers
Du Pei
Kun Peng
Magna Cum Laude

Xiangni Peng
Magna Cum Laude

Jarad Ishmael Pennington
Eric Samuel Perez
Cristina Perez Diukina
Magna Cum Laude
with Research Distinction in Statistics

Blake Kelly Perkins
Claire Perrino
Magna Cum Laude

Sameed Ahsan Pervaiz
Tyler Joel Peters
Magna Cum Laude

Natalie Ann Petit
Magna Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction

Holly Marie Petkus
Cum Laude

Jack Phallen
Tram Pham

Daniel Albert Pharis
Summa Cum Laude
with Honors in the Arts and Sciences

Jade Monique Phillips
Zachary Michael Phillips
Morgan Miranda Pinzone
Bryce Andrew Piper
Esther Rose Pittinger
Cum Laude

Montiera Jaquel Pittman
Andrew Lee Pitts
Michael Patrick Platten
Samantha Elizabeth Plummer
Summa Cum Laude

Katherine Ling Pizak
Magna Cum Laude

Claire Louise Popovich
Magna Cum Laude

Zachary Matthew Porter
Kaitlyn Posta
Cum Laude

Keshav Poudel
Summa Cum Laude

Nooruddin Sahl Pracha
Magna Cum Laude

Alexander Price
Danielle Autumn Priebe
Paige Sook Pruden
Maria Anne Pudoka
Summa Cum Laude
with Research Distinction in Astronomy and Astrophysics

Javier Adonis Lee Pugh
Mia Valerie Pupillo
Lauren Hyun Purdie
Cum Laude

Maya Grace Purdie
Summa Cum Laude
with Honors in the Arts and Sciences

Alexus Mone't Pyles
Magna Cum Laude

Feng Qian
Magna Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction in Physics

Jing Qian
Summa Cum Laude

Zhicheng Qiu
Lisa Quartermaine
Magna Cum Laude

Jessica Marie Queen
Cum Laude

Kayleigh Jacqueline Queiser
Magna Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction

Mitch Daniel Radakovich
Summa Cum Laude
with Honors in the Arts and Sciences

Lauren Elizabeth Rager
Magna Cum Laude
with Research Distinction in Biochemistry

Rushil Raghavan
Summa Cum Laude

Nashad Rahman
Cum Laude
with Research Distinction in Physics

Hafez Rais Rohani
Adrian Rajab
Summa Cum Laude

Joshua Robert Ramirez

Liam McRae Ramsey
Cum Laude
with Honors in the Arts and Sciences

Hannah Rashidi
Magna Cum Laude

Jack Robert Rathbun
David Alejandro Raufman
Megan Rauschenberg
Magna Cum Laude

Jacob Dylan Recker
Cameron Alexander Reed
Magna Cum Laude

Chad Austin Reed
Conner Reed
Magna Cum Laude

Faith Tempero Reeling
Magna Cum Laude

Abigail Elisabeth Reese
Rashmi D. Rege
Magna Cum Laude
with Honors in the Arts and Sciences

Adithya Reji
Kelsey Maria Remeis
Cum Laude

Jiayi Ren
Summa Cum Laude

Simon Shimeng Ren
Wentian Ren
Matthew James Reveal
Summa Cum Laude

Farida Rezk
Josh Daniel Rhodes
Emma Gabrielle Rico
Magna Cum Laude
with Honors in the Arts and Sciences

Madison Wynne Riddle
Lauren Jean Marie Riede
Cum Laude

Juliette Marie Rike
Magna Cum Laude

Megan Elizabeth Riker
Sean Michael Riley
Ethan David Risner
Noah Michael Ritchie
Aditha Caesario Rivaldi
Daniel John Roberts
Luke Roberts
Cum Laude
with Research Distinction in Molecular Genetics

Samuel Satterfield Roberts
Siena Marie Robertson
Magna Cum Laude
with Honors in the Arts and Sciences

Samantha Lynn Robison
Brian James Rochford
Adrienne Rodgers
Avery Wayne Roe
Katelyn Ann Rogacki
Austin Trad Rogers
Summa Cum Laude
with Honors in the Arts and Sciences

Danielle Jennifer Magno Rosales
Cum Laude
with Honors in the Arts and Sciences

Remington Michael Rosenberger
Elizabeth G. Rothenberg
Magna Cum Laude
with Honors in the Arts and Sciences

Michael Francis Rothman
with Research Distinction in Astronomy and Astrophysics

February 23-25, 2021, Board of Trustees Meetings

Taylor Anne Rouse
 Nicholas Rushlow
Cum Laude
Ryan Patrick Rutherford
Magna Cum Laude
Alana Veena Saggarr
Summa Cum Laude
Arpita Rhea Saha
Magna Cum Laude
Hibba Hasan Said
Cum Laude
Evan Robert Sanders
Summa Cum Laude
Ralph Sanders
Cum Laude
Manmeet Kaur Sandhu
Eleanor Clare Sarle
Cum Laude
Allison Grace Saunders
Cum Laude
Elizabeth Ann Sawdai
Magna Cum Laude
with Research Distinction
Taylor Marie Schafer
Cum Laude
Niles Schechter
Sarah Marie Schinker
Cum Laude
Margaret Kathleen Schlag
Emily Christine Schlichting
Magna Cum Laude
with Honors in the Arts and Sciences
Theresa Elaine Schluchter
Jordan Christopher Schmidt
Magna Cum Laude
Ryan Schnautz
Magna Cum Laude
Alexander Schneider
Jacob Richard Schneider
Summa Cum Laude
Abigail Caroline Scholl
Cum Laude
Avery Meadows Scholl
Zachary Schott
Matthew Joseph Schuertz
Cum Laude
with Honors in the Arts and Sciences
Jaima Noelle Schulte
Magna Cum Laude
Elizabeth Schulte-Lawrence
Celia Rachel Schwartz
Eric Anthony Schwarz
Nicholas David Sciarretti
Jocelyn Devi Scott
Cum Laude
Madison Taylor Scurlock
Abigail Marie Sedziol
Summa Cum Laude
with Research Distinction in Psychology
Shannon Sherice See
Rachael Anne Sentivany
Sarthak Vinay Shah
Summa Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction in Neuroscience
Haoyang Shang
Jessica Lynn Shapaka
Jordan Ari Shapiro
Cum Laude

Aayush Sharma
Magna Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction
Prihithi Sharma
Kristofer Roy Sheets
Abigail Ruth Shell
Cum Laude
Siyi Shen
Yixing Shen
Ziqi Sheng
Cum Laude
Koby Robert Shepherd
Bella Theresa Shero
Jie Shi
Cum Laude
Juanlang Shi
Summa Cum Laude
Nikolas Arthur Shilo
Cum Laude
Gabriel Sebastian Shimmin
Magna Cum Laude
with Honors in the Arts and Sciences
William Wallace Shoaf
Cum Laude
Logan James Shope
Carlie Dawn Shover
Svitlana Shyrobokova
Cum Laude
Arham Mohd Siddiqui
Cum Laude
with Research Distinction
Sarah Bano Siddiqui
Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction in Economics
Brendan Thomas Siefker
Summa Cum Laude
Arthur Siegle
Cum Laude
Michaela L. Silcott
Lucas Silva
Hyelim Sim
Magna Cum Laude
Lauren Ashley Simpson
Summa Cum Laude
Julia Renee Sincel
Cum Laude
Murugappan Singaram
Mary Kathryn Singer
Satwinder Singh
Shivani Singh
Cum Laude
Subhakeertana Sivakumar
Cum Laude
Hannah Siwik
Cum Laude
Alicia Marie Skaff
Tyler Mark Li An Skarsten
Kaylee Marie Skwierawski
Cum Laude
Lexi Marie Slater
Cum Laude
Francis William Slator
Megan Smart
Elizabeth Smith
Magna Cum Laude
Jacob William Smith

Laura Anne Smith
with Honors in the Arts and Sciences
Lindsay Smith
Magna Cum Laude
with Honors in the Arts and Sciences
Megan Christine Smith
Summa Cum Laude
Noah Richard Smith
Magna Cum Laude
with Honors in the Arts and Sciences
Sidney Yvonne Smith
Sydney Elizabeth Potter Smith
Magna Cum Laude
Trevor James Smith
Andrew John Sobodosh III
Cum Laude
Mariam Soliman
Sarah Allison Sotropa
Cum Laude
Genevieve Golden Soucek
Magna Cum Laude
with Research Distinction in Anthropology
Nicholas Andrew Soulas III
Mohamed Malek Soumakieh
Denascan Schae Spalla
Kathryn Spence
Cum Laude
Jack Matthew Spero
Magna Cum Laude
Raegen Suzanne Stack
Kaitlyn Marie Stacy
Cum Laude
Evan Noah Standerwick
Cum Laude
Joella Anne Steffenson
Joseph Michael Stefko IV
Magna Cum Laude
with Honors in the Arts and Sciences
Savannah Spencer Stein
Magna Cum Laude
Emily Aviann Stephens
Magna Cum Laude
with Honors in the Arts and Sciences
Parker Albert Louis Stephens
Cum Laude
with Honors in the Arts and Sciences
Maylai Leigh Stewart
Elizabeth Marie Stillion
Katelyn Cheyanne Nicole Stock
Kyle Stock
with Honors in the Arts and Sciences
Andrew Kenton Stocker
Emma Rose Stoutenburg
Magna Cum Laude
with Research Distinction in Earth Sciences
Zachary Louis Stowe
Alexander Scott Strader
Cum Laude
Kaitlyn Elise Strickland
Cum Laude
Jacob Stupica
Mon Maya Subedi
Magna Cum Laude
Megan Mee Hwa Subr
Magna Cum Laude
Diana Jaquelin Sumano
Xuanzhuo Sun
Lillian Rose Suppan
Jacob Nolan Sutherland

Cameryn Swaney
Michael John Swingler
with Research Distinction
Gabrielle Swoope
Daniel Peter Szarvas
Magna Cum Laude
with Honors in the Arts and Sciences
Nicole Marie Tacsar
Cum Laude
Nachuan Tang
Magna Cum Laude
Aikun Tao
Magna Cum Laude
Ishan Taparua
Caroline Kikumi Tatsuoka
Magna Cum Laude
Aaron Ashok Tayal
Magna Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction
Anukriti Tayal
Magna Cum Laude
with Honors in the Arts and Sciences
Lauren Alexandria Taylor
Jill Lauren Teitelbaum
Summa Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction in Molecular Genetics
Veronica Sarah Thai
Summa Cum Laude
Sarah C. Thieken
with Research Distinction in Psychology
Amanda Kay Thomas
Ann Thomas
Meagan Simone Thomas
Samuel Scott Thompson
Cum Laude
Taylor Nathaniel Thompson
Amanda Taylor Thornton
Summa Cum Laude
Hejia Tian
Brendan Robert Timmel
Kaitlyn Nicole Tindall
Cum Laude
Jeffrey To
Cum Laude
Troy Anthony Tofil
Elijah Neal Tomasch
Mark Christopher Torch
Allison Michelle Torrence
Summa Cum Laude
Connor Lee Tragesser
Summa Cum Laude
with Research Distinction in Political Science
Katherine Hoang Tran
Lindsey Trank
Cum Laude
Jocelyn Rose Treneff
Magna Cum Laude
with Honors in the Arts and Sciences
Harriet Trimm
Cum Laude
Ella Clare Troy
Summa Cum Laude
Zane Kenneth Truesdell
Summa Cum Laude
KeB F. Tsegaye

February 23-25, 2021, Board of Trustees Meetings

Altan M. Turkoglu
Magna Cum Laude
with Honors in the Arts and Sciences

Anastasia Marie Turner
Summa Cum Laude

Nathaniel James Turner
Nihit Tyagi

Rose Catherine Tyler
Summa Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction in Psychology

Cameron David Uhall
David Richard Ullery
Summa Cum Laude
with Honors in the Arts and Sciences

Alexandria Jo Ullman
Austin Jeffery Underwood
Cum Laude

Emily Clare Upchurch
Anthony Joseph Ursetti
Magna Cum Laude
with Honors in the Arts and Sciences

Joseph Richard Urso II
Magna Cum Laude
with Research Distinction

Alexis Jenee Vance-Townsend
Summa Cum Laude

Anna Margaret VanFossen
Rohun Vangal
Cum Laude

Brittani Michelle VanVoorhis
Marino Vargas
Dylin Ray Vashay
Skye Anna Vaske
Magna Cum Laude

Sydney K. Velotta
Cum Laude

Sagari Veera Venkatesan
Cum Laude

Margaret Rose Verst
Magna Cum Laude

Kate Elizabeth Vickery
Magna Cum Laude

Ciel Tierra Faith Vidale
Riley Garret Vierstra
Zachary Joseph Vogel
Magna Cum Laude
with Honors in the Arts and Sciences

Abigail Rose Volk
Magna Cum Laude
with Honors in the Arts and Sciences

Robert Joseph Von Holle
with Research Distinction in Astronomy and
Astrophysics

John Alan Vu
Summa Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction in Biochemistry

Katherine Elizabeth Vuyk
Summa Cum Laude
with Honors in the Arts and Sciences

Nidy Wagnac
Jenna Christine Wagner
Nicholas Harrison Wagner
Nicole Eilen Wahlstrom
with Research Distinction in Earth Sciences

Sierra Nicole Waite
Magna Cum Laude

Jane Effie Wakefield
Summa Cum Laude
with Honors in the Arts and Sciences

Elaina Grace Walcutt
Magna Cum Laude

Elizabeth Lynn Walcutt
Cum Laude

Abigail E. Walker
Matthew James Walker
Summa Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction in Data Analytics

Alexis Ann Wallace
Leah Christine Walsh
Magna Cum Laude

McKenna Noelle Waltenbaugh
Magna Cum Laude

Kelsey Karen Walton
Cum Laude
Colin John Waltz
Magna Cum Laude
with Honors in the Arts and Sciences

Fangyao Wang
Summa Cum Laude

Feifan Wang
Haocheng Wang
Jack Wang
Summa Cum Laude

Joanna Mercy Wang
Magna Cum Laude

Shuyuan Wang
Cum Laude

Wenqi Wang
Xingran Wang
Cum Laude

Xiyu Wang
Cum Laude

Yanlin Wang
Yizhou Wang
Magna Cum Laude

Zichuan Wang
Magna Cum Laude

Jacob Ward
Avery Glen Warner
Magna Cum Laude

Olivia Marie Warner
Alexandra Kate Warning
Jacob Ryan Watkins
Cum Laude

Tiffany Marie Weaver
Magna Cum Laude

Alicia Kristen Weber
Cum Laude

Drew Weber
Natasha Yan Nee Wee
Lindsay Jean Wegner
Summa Cum Laude
with Honors in the Arts and Sciences

Bohang Wei
Magna Cum Laude

Jake Tyler Weiner
Bailey Weinstein
Levi Matthew Weitzel
Summa Cum Laude

Miqaela Weller
Magna Cum Laude

Elizabeth Abigail Wells
Jamie Lynn Welu
Xueqi Wen
Emma Claire Wenckowski
Magna Cum Laude

Lydia Mackenzie Westmill

Morgan Whaley
Tad Richard Wheeler
Brighid Mairead White
Connor William Whitford
Magna Cum Laude

Hannah Elizabeth Whitmore
Benjamin Joseph Wilcox
Storm JayJean Wilkins
Caitlyn Anne Wilks
Cum Laude
with Honors in the Arts and Sciences

Aalyschia Williams
Nyelia Frances Williams
Rachel Williams
Joseph Thomas Wilmot
Summa Cum Laude

Allison Melinda Wilson
Jordyn Wilson
Cum Laude

Ryan Wilson
Cum Laude

Michael James Winfield
Casey Gerard Winkle
Joseph Michael Wintering
Cum Laude
with Honors in the Arts and Sciences

Eesha Wirk
Magna Cum Laude

John Robert Wittenberg
Summa Cum Laude
with Honors in the Arts and Sciences

Alex Robert Wollet
Cum Laude

Elina Won
Brandon Kenneth Wong
Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction in Economics

Naniel Woode
Jacob Jonathon Woods
Harrison Mitchel Wright
Magna Cum Laude
with Honors in the Arts and Sciences

William Alexander Wright
Summa Cum Laude

Baicen Wu
Fengze Wu
Cum Laude

Jinghan Wu
Joyce Wu
Magna Cum Laude

Qitian Wu
Yudi Wu
Magna Cum Laude

Yue Wu
Cum Laude

Cricket Nicole Wuebker
Anna Wysmierski
Summa Cum Laude

Naichang Xiao
Summa Cum Laude

Tian Qi Xiao
Summa Cum Laude

Feiyu Xie
Summa Cum Laude

Guozhen Xie
Summa Cum Laude
with Honors in the Arts and Sciences

Haotian Xie
Summa Cum Laude

Yi Xu
Zhonghao Xue
Cum Laude

Christopher Anthony Yacobucci
Magna Cum Laude

Shengyi Yan
Yilai Yan
Ling Yang
Magna Cum Laude

Wanyao Yang
Cum Laude

Yifan Yang
Magna Cum Laude

Wentao Yao
Yifan Yao
Jie Ye
Xiao Yin
Dahao Ying
Cum Laude

Elena Lijam Yohannes
Magna Cum Laude

Braeden Alexander York
Cum Laude

Julia Xinyuan You
Cum Laude

Longfei Yu
Mei Yuan

Veronica Grace Zack
Rabbia Zafar

Valerie Ann Zaino
Summa Cum Laude
with Honors in the Arts and Sciences

Isabella Rose Zak
Magna Cum Laude
with Honors in the Arts and Sciences

Michael Douglas Zaper
Johnathan Patrick Zappitelli

Emily Zaprianov
Nicholas Joseph Zarick
John Henry Zawada
Karolina Anna Zawadzki
Omar Raed Yousef Zayed
Magna Cum Laude

Jade Marie Zeller
Summa Cum Laude
with Honors in the Arts and Sciences
with Honors Research Distinction

Yeling Zeng
Chuqi Zhang
Cum Laude

Daiheng Zhang
Dongshuo Zhang
Cum Laude

Haochi Zhang
Jingyu Zhang
Junyao Zhang
Summa Cum Laude

Lihuang Zhang
Summa Cum Laude

Noah Zhang
Magna Cum Laude
with Honors in the Arts and Sciences

Qingran Zhang
Cum Laude

Qining Zhang
Cum Laude

Siyuan Zhang
Tianan Zhang
Yaqi Zhang

February 23-25, 2021, Board of Trustees Meetings

Zenan Zhang
Summa Cum Laude

Zhihao Zhang
Summa Cum Laude

Zhipeng Zhang

Ziyi Zhang
Magna Cum Laude

Mingcan Zhao
Magna Cum Laude

Shiling Zhao
Cum Laude

Wenrui Zhao
Magna Cum Laude

Yifan Zhao

Louis Zheng
Cum Laude

Peijun Zhong

Jiajun Zhou

Jing Zhou
Cum Laude
with Research Distinction in Psychology

Wenda Zhou
Magna Cum Laude

Xinchen Zhou

Zhixin Zhou
Summa Cum Laude
with Research Distinction in Psychology

Kongyang Zhu

Zhiming Zhu

Nathan Edward Zimovan
with Research Distinction

Elizabeth Joy Zinn
Cum Laude

Wei Zong

Xuefei Zou

Antonia Zouridakis
Magna Cum Laude
with Honors in the Arts and Sciences

Nicholas Andrew Zura
Magna Cum Laude

Associate of Arts

Ayan H. Abdullahi

Janice Adamah-Tassah

Shrijana Adhikari

Madelyn Ann Adolph

Matthew Agriesti

Najma Ali Ahmed

Ronnie Tarek Al-Hijazin

Thomas Taylor Alexander II

Savannah Lynne Allen

Kevin Ansong

Noah Anthony

Caleb Thomas Archer

David Armah

Audrianna Renee Atkinson

Lexis Siara Augustine

Katie Stephanie Ayala

Brianna Gayle Back

Ethan Braden Richard Backensto

Camden Baker

Morgan Elizabeth Baker

Shannan Baker

Madeline Paige Ball

Brianne Kathryn Ballenger

Ryland Hays Bame

Della Gail Barnett

Evan Thomas Bartholomew

Justus Bartman
Summa Cum Laude

Samantha Basalyga

William Coleman Bates

Ashley Asare Bediako

Matthew Ryan Berger

Dominique Chantel Bevelle

Chakra Bhandari

Matthew Sean Biller

Andrew James Bimler

Jaskaran Singh Birang

Jacob Alan Blair

Seth Michael Blake

Miranda Elise Boblett

Matthew Thomas Boone

Austin Gregory Borchers

Alexandria Whitney Boshier

Karaline Boso

Lila Bounemany

Kurtis William Bowersock
Summa Cum Laude

Bailey Anne Bowman

Katarina Lee Bowman
Summa Cum Laude

Emily Anne Brehm

Luke Nicholas Edwin Brewer

Kameryn Briggs

Alexandria Rae Bright
Summa Cum Laude

Jacob Robert Brooks

Taylor Paige Brown

Alicia Rene Brunswick

Anastacia Bunker

Aaron Burd

Riley Dee Burdine III

Brittany Ann Burkett

Hailey Anjolie Burkholder

Summer Lynn Burre

Danitza Rossana Bygrave

Sogbe Camara

Kristin M. Carr
Cum Laude

Chloe Mae Carson

Alycia Marie Cartwright

Hunter Andrew Chapman
Magna Cum Laude

Leah Brooke Chapman

Jacob Andrew Charlton

Vanessa Marie Chilcoat

Anthony Joseph Chirico

Kacy Nicole Chisholm

Justin Michael Chrisman

Endya Kymaya Clark

Michael Rocky Clark

Grady Thomas Clausing

Hayley Nichole Cobb

Haden Douglas Combs

Grace Ever Conway

Carl Lincoln Conley

Rebecca Renee Conley

Raleigh Coolidge Conway

Alix Nicole Coons

Hannah Rose Copley

Caitlyn Elizabeth Corpman

Saul Cortes-Alcauter

Abigail Marie Counts

Rachel Renae Cox

Rachel Coy

Paige Elizabeth Crabill
Cum Laude

Benjamin Evan Crane

Austin Russell Craver

Ammar Crum-Ewing

Sarah Lynn Cyphers

Lydia Maria Dabis

Devan Gretchen Dalton

Riley Marie Davenport

Brigitte Antonella Davila Cami

Layne Casi Davis

Bailey Michelle Decker

Gianni Charles Della Vella

Emily Dinan

Sydney Jean Dishno

Faith Christine Dixon

Chloe Paige Downerd

Corey Duke

Nautica Dunlap

Madison Dusky

Kamryn Layne Dye

Jennifer Eberly

Abigail Jean Edwards

Carlos Danta Edwards

Jacob Howard Eggleston

Riley Kristofer Ellenberger

Olivia Cathryn Elliott
Magna Cum Laude

Dylan Emmert

Nicole Lynn England
Cum Laude

Kylie Tyler Erwin

Abby Christina Fecher

Reagan Elizabeth Fetzer

Ramona Fields

Maya Barbara Michelle Figurski

Akoko Anna Fiokouna

Wyeth Lincoln Firestone

Katelyn Ann Fisher

Bryce William Flickinger

Alexandra Lauren Fornof

Brianna Gabrielle Fox

Dylan Walker Frealey

Tyler David Freudeman

Madison Ashley Gabriel

Jacob Paul Galloway

Nyakeh Gandi

Rebekah Coors Garcia
Magna Cum Laude

Brant Allan Games

Maleah Marie Garrabrant

Hannah Alexandra Gaul
Magna Cum Laude

Andrew Richard Geiger

Ava Renee Gelligani

Kyleigh George

Katherine Nancy German
Magna Cum Laude

Selena Abdelrahman Ghaben

Peyton Elizabeth Gilhart

Ja'Wann David Gillis

Sara Darlene Gleeson

Ashley Anne Glick

Alley Nicole Gonzalez

Hannah Christine Grigsby
Magna Cum Laude

Miles Emerson Grooms
Summa Cum Laude

Austin Gruber

Milka Mulugeta Gudeta

Xiaomin Guo

Grace Elise Guthrie

Wesley Gutridge
Cum Laude

Alexis Ann Gwilym

Jordan Elizabeth Haas
Cum Laude

Brandon John Haist

Josie Raye Hale

Abigail Lynn Handa

Zachary Hanson

Megan Nichole Hartley

Ryan Thornton Hays

Jala Marie Hazelton

Sylvia Noel Heffley

Taylor Anne Heintz

Courtney Helsler

Jordyn Henry

Daniel Richard Hershey

Justin Douglas Hess

Timber Hetsler

Clara Rosena Hinklin
Cum Laude

Ryan Allen Ho

Alexis Marie Hoersten

Ethan J. Hollern

Justice Nathaniel Holmes

Aarhea Hope
Cum Laude

Heather Lee Hopkins

Kayla Raneeh Hopkins

Peyton Matthew Ice

Madison McKenzie Irwin

Asjath Ahamed Jabeer

Emma Elizabeth Jameson

Hannah Marie Jirles

Brandon Edward Johnson

Yolanda Latrice Johnson

Avery Jones

Julia Emily Jones

Olivia Marie Jordan

Victoria Catherine Joyce

Sari Judis

Baylee Sue Kail

Seyyedfarid Kamizi

Leah Ling Karnes

Matthew Anthony Keane

Joel David Keiser

Andrew Wilson Paul Kempen
Summa Cum Laude

Victor Panhyavong Kep

Paige E. Kern

Oshin Khan

Chloe Noelle Kirchofer

Eli Preston Kirkendall

Lara Manar Kittaneh

Kylie Anthony Klein

Katie Marie Klingel

Eve Knight

Justin Paul Koehler

Mark Andrew Kopaczewski

Sanja Kopitar

Alyssa Nicole Kossoudji

Kora Kay Krebs

Jessica Krieger

Kole Brayden Krotzer

Reuben Gallieu Kupec

Mildred Kyei

Alexa Robin Lambert

Aubrie Lambert

Nigel Reeves Lancaster

Sydney Elizabeth Lannan
Cum Laude

February 23-25, 2021, Board of Trustees Meetings

Christy Lara Rodriguez
Kylie Jo Lauth
Zachary William LaValley
Anthony Justin Lepp
Cameron Michael Lewis

Magna Cum Laude

Sarah M. Lewis
Judy Lin
Jacob Robert Lippi
Kaci Litton

Cum Laude

Ryan Anthony Lombardo
Grace Ann Lucas
Ryan Eugene Ludwig
Brooke Taylor Lukehart
Sydney Lute
Matthew Edward Lux
Allison Renee Mack
Djenebou Magassouba
Phoenix Jade Magnan
Alexis Jo Malone
Rachel Manko
Abdulrahman N. Mansour

Cum Laude

Lucas Mariotti
Ryan Douglas Markley
Jake Christopher Marshall
Nicholas Thomas Massarelli
Brady Masten
Hallie Lane Mayabb
Brandenn Taylor McCoy
Alexie McNutt

Kaleigh Marie Medley
Olivia Mellett
Kimberly Yana Merrick
Jacob Douglas Merry
Justin Thomas Michel
Brooke Suzanne Miller
Sarah Elizabeth Miller
Jacelyn Ella Mills

Virginia Irene Mills
Taylor Leigh-Ann Miracle
Aliyah Janae Mitchell
Amiah Mitchell
Ella Deirdre Mitchell
Olivia Paige Mitchell
Jerome Edward Moore III
Riley Thomas Morehouse
Dawson Wade Moreland
Madalyn Elizabeth Morman
Zachary Jason Morris
Joseph Morrison

Cum Laude

MacKenzie Elise Morton
Arefa Motiwala
Samantha Elizabeth Mummert
Owen Francis Murdock
Andrew Murfield
Madison Kate Murphy
Justin Glenn Murray
Cameron Jeffery Myers
Kirsten Abigail Myers
Andrew Robert Nackowiz
Michelle Nakyeiyune
Anastasia Elizabeth Naughton
Mikael Scott Neeley
Benjamin Todd Nemish
Valyn Lee Nepa
Marissa Kay Nevills
Danielle Hope Newcomb-Cabuno
Jacqueline Grace Nichols

Margaret Frances Nida
Natalie Lynne Novak
Kathryn Rose O'Neill
Oreoluwa M. Obayemi
Suzeline Delva Octave
Zianne Alisa Olverson
Shaina Marie Orewiler
Micah Jordyn Organ
Allison Kyra Orick
Brandon Ortega
Edgar Alejandro Ortega Hernandez
Jacob Andrew Page
Zion Sir Timothy Parks
Madison Katherine Parrill
Shirali R. Patel
Srushti Patel
Camryn Perone

Summa Cum Laude

Preston Shane Pertuset
Ava Marie Peterlin
Rania Phanthavong
Hailee Phillips
Kristen Ashley Phipps

Magna Cum Laude

Jalene Marie Pina
Marlena Pitts
Thomas Christopher Pounds
Addie Rose Powell

Magna Cum Laude

Justin Blake Powell
Chloe Ann Powers
Emmalee Preston
Hailey Elizabeth Proffitt
Allison Elizabeth Quickle
Isabel Ramos Yanez
Cassady Rae Rankin
Issa Abdul Wahhab Razooqi
Olivia Elise Reilmann-Brown
Alexis Paige Reynolds

Cum Laude

Charles Wise Rhoades
Riley Christine Riggenbach
Jamie Elizabeth Rinard
Emily Roberts
Jada Colombini Rock
Zachary Todd Rogers
Alyssa Rollins
Sydney Rollins

Cum Laude

Avery Lee Ronk
Destiny Breanna Rooks
Amari Shavae Russell
Adwoa Sarpong
David Michael Saunders
Blythe Jessalyn Saxinger
Jared William Schaefer
Sidney Ann Schaffner
Payton Schenk
Casey J. Schetter
Mikaela Briane Schlotzhauer
Alexandria Lee Schneider

Cum Laude

Elizabeth Grace Schramm
Rebecca Lauren Schroth
Magdalene Lucille Schultz
Taylor Renee Schumacher
James Michael Schuman
Madison Rileigh Scott
Yabakie Aeanette Sesay
Hailee Marie Setzler

Mary Frances Shantery
Sydney Paige Shasky
Adiah Jazmine Shaw
Simon Joseph Shawk
Meryan LeeAnn Sheets
Pricilla Shinaba
Kaitlyn Elayne Sisk
Markayla Sue Sites
Conor James Smith
Jayden Nichole Smith
Katherine Olivia Smith
Kendra Lynn Smith
Andrea N. Snow

Cum Laude

Mariata Sow
Peter Anthony Spallino
Kyle Franklin Spragg
Gracelyn Stall
Jon Ralph Steketee III
Samuel Graham Stephens
Elisabeth Kathleen Stevens
Noelle Shayne Stevens
Jack Donald Stewart
Jacob Richard Stewart
Emma Kate Strahler
Alyssa Shantel Marie Suarez
Jonathan Suriyaburaphakul
Justin Tyler Sutherland
Evan Harrison Tait
Marissa Xiumei Tanner
Mubina Tashfeen
Angel Marie Taylor
Sydney Michelle Thom
Taylor Thomas
Ashley Ranshell Thompson
Kylar Thompson
Dalyna Victoria To
Janeli Torres
Alex M. Treboni

Cum Laude

Jacob Ernest Tregoning
Gabriella Marie Trueax
Charles Tzagournis
Timothy Ulrick
Caley Utter
Aaron James Van Bibber
Emma Frances VanDenBossche
Joshua Vanecko
Megan Varney
Katelin Vela
Ricardo Elijah Volley
Olivia Erin Voorhies
Megan Elizabeth Wade
Collin John Robert Wagner
Andrew William Wahl

Magna Cum Laude

Benjamin Edward Waldo
Davon Walker
Michael Dane Walker
Shai'la Mariyah Walker
Aidan William Walsh
Olivia Marie Wargo
Hannah Elise Way
James Robert Webster

Magna Cum Laude

Jennifer A. Weeks
John Wehrle
Anna Louise Weinburgh
Sydney Nicole Werner
Sarah White

Magna Cum Laude

Haley Nicole Williams
Kyla Lanaya Williams
La'Dajsha Arianna Williams
Monica Williams
Chandler Scott Wilson
Dale Garrett Wilson
Isabelle Wilson
Lauren Marie Winters
Laurel Ellen Wireman
Emerson Claire Wolfe
Kiya Brynn Wollenhaupt
Nicholas Kane Wolverton
Lauren Marie Wood
Brandon Workman
Luke Alexander Worley
Natalie Jan Wright
Emma Rose Wurst
Andrew Michael Yeran
Brandon Earl Young
Ezekiel I. Young
Anthony Vincent Zeno
Halie Lee Zenz
Alexis Zuspan

The Max M. Fisher College of Business

Dean: Anil K. Makhija

Bachelor of Science in Business Administration

Dominic Richard Abbate

Cum Laude

Hiba Abdouni
Muhammad Hazman Bin Abdul Halim
Zakaria Omar Abdulqadir
Omar Amin Abed
Caroline Paige Abel

Magna Cum Laude

David Abonce Rodriguez

Sofia Giuseppa Aceto

Magna Cum Laude

Joshua Wesley Acker

Magna Cum Laude

with Honors in Finance

Gabriel Alexander Acosta

Corbin Robert Adams

Cum Laude

Alissa Suzanne Agriesti

Aman Ahmed

Magna Cum Laude

Areeb Noor Ahmed

Cum Laude

Hyowon Ahn

Cum Laude

with Honors in Integrated Business and Engineering

Meade Noel Akers

Faisal Al-Kahlout

Brendan Edward Alas

Christian Lawrence Albertini

Magna Cum Laude

Jarrett T. Albin

Magna Cum Laude

Theresa Albrehtsen

Lauren Alexander

Cum Laude

Tariq S. Alkhalaileh

February 23-25, 2021, Board of Trustees Meetings

Marissa Lenore Allen
 Olivia Elizabeth Allen
 Jacob Carl Allison
 Mustafa A. Alsaedi
 Jorgen Aleksandr Alverson
 Connor Joseph Ambrose
 Ran An
Summa Cum Laude
 Antaraa Anandan
Magna Cum Laude
with Honors in Integrated Business and Engineering
 Claire Elise Anderson
Cum Laude
 Mia Louise Anderson
 Maxim Andryushchenko
 Jackson Tyler Archer
 Bailey Curtis Ardrey
Summa Cum Laude
with Honors in Business Administration
 Magen Eleanor Arenschield
Summa Cum Laude
 Abigail Rose Armbrecht
Magna Cum Laude
 Veronica Patricia Arrascue Quiroz
Magna Cum Laude
 Esther Arroyo
 Wyatt Daryl Arsenault
Cum Laude
 Mithran Arvintha Kumaran
Cum Laude
 Samakab Askar
Cum Laude
 Peter John Avdellas
 Justin R. Azer
Magna Cum Laude
with Honors in Finance
 Joshua Connor Babb
Cum Laude
 Alexandra Marie Babcock
 Charles Baca
Magna Cum Laude
with Honors in Business Administration
 Ramzy Chaiban Badr
 Hayden Reese Baer
Magna Cum Laude
 Daniel James Baggetta
 Ziyi Bai
 Mallory Rose Bailey
Cum Laude
 Dimitri Matthew Baldauf
Magna Cum Laude
 Jordan Leigh Ballard
 Chad Kenneth Balsler
 Alexander Nathan Balzarano
Magna Cum Laude
 Ian Miller Banks
 Peter Charles Bansil
 Wenqing Bao
Cum Laude
 Marissa Ann Barbieri
Summa Cum Laude
with Honors in Accounting
 Cameron McRae Barnard
Magna Cum Laude
 Emma Lynne Barnes
Summa Cum Laude
 Mary Sophia Barone
Cum Laude
 Rachel Marie Barrett
Magna Cum Laude
with Honors in Accounting

Omar Barri
 Brooke Bartolovich
 Alec William Bashein
Cum Laude
 Danica Rose Basinger
 Caleb Michael Bastin
Cum Laude
 Michael Robert Bauer
Summa Cum Laude
with Honors in Business Administration
 John Baughman
Magna Cum Laude
 Maximilian Baumann
Cum Laude
 Tariq Jaswan Alan Beach
Cum Laude
 James Patrick Beahn
 Ivy Deborah Beam
Magna Cum Laude
 Lauren Nicole Beard
Summa Cum Laude
 Alexander Beck
 Christopher R. Becker
 Taylor Madisyn Beeson
Cum Laude
 Benjamin Paul Belcher
Cum Laude
 Andrew Charles Bell
 Allen John Bellantoni
 Matthew Benge
 Clyde Bennett III
 Cora Jane Bennett
Magna Cum Laude
 Isaac Michael Bennett
Summa Cum Laude
 Joshua Bernadel
Cum Laude
 Anya Constance Bernard
Cum Laude
 Danielle Arlene Bernicky
Cum Laude
 Jason Daniel Bernzweig
 Simon Arthur Nassim Bessey
Magna Cum Laude
 Sydney Rose Best
Cum Laude
 David Luke Bethel
Magna Cum Laude
 Emily Bethhauser
Summa Cum Laude
with Honors in Business Administration
 Victoria Lynn Bettendorf
 Jessica Beutler
 Spencer Alan Bhaerman
Magna Cum Laude
 Victor Joseph Bierman IV
 Brian Philipp Biewer
 Rachel Ann Birkbeck
Magna Cum Laude
 Dylan Scott Bizon
Magna Cum Laude
 Abigail Audrey Bisher
Cum Laude
 Tanner Cole Bivens
 Cameron Blackley
 Zachary Simon Blank
 Nicholas David Blasko
 Samuel Joseph Bloch
Magna Cum Laude
 Alex J. Bloom
Cum Laude

Carter Blossley
 Gleb Alexandrovich Bogdanov
 Thomas Martin Bohn
 Peter Levis Boice II
 Ryan Scott Boico
 Madison Christine Boland
 Tanner Christian Boling
Magna Cum Laude
 Ava Grace Bollinger
 Alessandra Francesca Bongiorno
Magna Cum Laude
 Luis Augusto Bonilla
Magna Cum Laude
 David Michael Bookheimer
 Madeline Rose Booth
Cum Laude
 Vrushali Dattatraya Borde
with Honors in Business Administration
 Adam Kiran Bose
Magna Cum Laude
 Hallee Mae Bourekas
 Jacob John Bourquin
Cum Laude
 Hadia Aminata Bousso
 Kristan Jane Bowers
 William Michael Brabender
 Connor Mitchell Brack
 Morgan Jo Bracken
 Sheila Marie Bradley
Cum Laude
with Honors in Accounting
 Philip Pingyang Bradshaw
Magna Cum Laude
with Honors in Integrated Business and Engineering
 Austin Braggaglia
Magna Cum Laude
with Honors in Accounting
 Kathryn Elizabeth Braham
Cum Laude
 Sam David Brandeis
 Jack Charles Brant
Magna Cum Laude
 Sydney Lauren Brantley
 Alexandria Eftimia Braun
 Christopher Richard Breen
 Julia Paige Bremer
 Patrick James Brennan
 Hannah Marie Brink
 Rachel Marie Brink
Cum Laude
 Alexander Britt
Magna Cum Laude
 Logan Nath Brittain
Cum Laude
 Lauren Elizabeth Broderick
Magna Cum Laude
 Joshua Brodikin
 Lennox Craig Brooks
Summa Cum Laude
with Honors in Integrated Business and Engineering
 Peyton John Brown
Magna Cum Laude
 Thomas Benton Brown
 Tyler Michael Brown
Cum Laude
 Courtney Broxterman
 Caroline Marie Brun
Cum Laude
 Ian Bryce
 Julia Kathryn Brzozowski

Bradley Thomas Buckenmyer
Cum Laude
 Connor Jackson Buehler
Cum Laude
with Honors in Business Administration
 Joseph Bugliosi
 Jack Gavin Bujoll
Cum Laude
 Faley Rose Bulazo
Magna Cum Laude
 Thomas Michael Bulger
Summa Cum Laude
with Honors in Accounting
 Austin Levi Bumgarner
 Joseph James Buonocore III
 Adam Kelly Burdge
 Austin Clemons Burnham
Magna Cum Laude
 Christian Corbet Burns
 Carson Joseph Burt
Magna Cum Laude
 Claire Alexandra Burton
Magna Cum Laude
 Jessica Nicole Busam
Summa Cum Laude
 Alisa Busuladzic
 Daniella Cabral
Cum Laude
 Andrew James Calcaterra
Magna Cum Laude
 Daneelle S. Calero
 Camryn McKenzie Calus
 Kathrine Denise Calvert
 James Hobart Campbell
Cum Laude
 Shanelle Tamica Campbell
 Mark Anthony Caner
 Tucker Flynn Cannon
Cum Laude
 Madison L. Sinclair Cano
Cum Laude
 Li Cao
Magna Cum Laude
 Palmer James Capretta
 Christopher James Carbone
 Alexis Suzanne Carey
Magna Cum Laude
 Erika Lorin Carleski
 David Carlton, Jr.
Magna Cum Laude
with Honors in Business Administration
 Mathew Carpenter
 Grady Carr
Summa Cum Laude
 Dominique Elise Carravetta
Summa Cum Laude
 Jacob Robert Carrick
Magna Cum Laude
 Alyssa Katherine Carroll
 Reed Hawken Cart
 Regan Claire Castillo
Cum Laude
 Jacob Tylor Cathcart
 Paul Robert Cecil
 Michael Vincent Cefalu
Summa Cum Laude
 Andrew Charles Cerny
 Tynan Casey Chabra
Magna Cum Laude

February 23-25, 2021, Board of Trustees Meetings

Luke Chael	SarahAnne Faith Conaway	Joseph Edward DiBlasi	Hannah Renee Emery
Mollie Rose Chaiken	Jiahao Cong	<i>Cum Laude</i>	Mara Breann Enderbury
<i>Summa Cum Laude</i>	<i>Cum Laude</i>	Caroline Dickinson	Grant Engle
Karina Chan	Olivia Connaughton	Andrew Diehl	<i>Cum Laude</i>
<i>Magna Cum Laude</i>	Kelsey Ann Conrad	Jacob Evan Dill	Jack Henry Engle
Olivia Kathryn Chaney	<i>Magna Cum Laude</i>	Joshua Kevin Dillon	<i>Magna Cum Laude</i>
<i>Magna Cum Laude</i>	Markus Evan Constantino	<i>Cum Laude</i>	Patrick James English
Yu Ju Chang	Carolyn Cook	Tyler Mathew Dillon	Maximilian Paul Enos
<i>Cum Laude</i>	<i>Cum Laude</i>	Chloe Christine Dimattia	Benjamin Thomas Epling
Nicolas Braulio Chaves	Rachel Renee Copes	Matthew Domenick DiMichele	<i>Summa Cum Laude</i>
Amy Chen	Thomas Jeffrey Corcoran V	<i>Cum Laude</i>	Derek Erdem
<i>Cum Laude</i>	<i>Cum Laude</i>	<i>with Honors in Integrated Business and Engineering</i>	<i>Magna Cum Laude</i>
Jiani Chen	Gwynedd Yung Crichton Cowan	Yifan Ding	<i>with Honors in Finance</i>
<i>Summa Cum Laude</i>	<i>Magna Cum Laude</i>	Yuyan Ding	Taylor Lynn Ernst
Kaumin Chen	Jacob Lee Craft	<i>Cum Laude</i>	Paige Rose Eschert
Nanxin Chen	Madaline Ann Craft	Taylor Marie Discenza	Mitchell Wesley Evans
Qisheng Chen	Nicole Catherine Crone	John Dobies	Sara Marie Evans
Xi Chen	<i>Summa Cum Laude</i>	<i>Cum Laude</i>	<i>Summa Cum Laude</i>
Xiaoyang Chen	Kelly Ann Crowe	Amanda K. Donahue	Spencer Evans
<i>Cum Laude</i>	<i>Cum Laude</i>	Hailey Donato	Nicholas Andrew Everly
Xingtong Chen	Caroline Sofia Cruz	<i>Magna Cum Laude</i>	Katherine Riley Ewing
<i>Cum Laude</i>	<i>Cum Laude</i>	Joseph William Donnelly	Ryan Gregory Exline
Hanlin Cheng	Grace Norton Curlee	<i>Cum Laude</i>	<i>Cum Laude</i>
<i>Magna Cum Laude</i>	Andrew Joseph Custy	Isaac Dorsten	William John Eyman
Xusiyuan Cheng	Anna Rose Czulno	Mallory Grace Dougal	<i>Cum Laude</i>
<i>Cum Laude</i>	<i>Magna Cum Laude</i>	Charles Logan Downey	Abigail Jo Eymann
<i>with Honors in Business Administration</i>	<i>with Honors in Business Administration</i>	<i>Cum Laude</i>	<i>Magna Cum Laude</i>
Brooke Mackenzie Chesney	Garrett Henry D'Abato	Charles Edwin Downing	Ross James Faetanini
Carly Christina Chester	<i>Summa Cum Laude</i>	<i>Summa Cum Laude</i>	Mary Elizabeth Fagel
<i>Magna Cum Laude</i>	<i>with Honors in Finance</i>	<i>with Honors in Accounting</i>	<i>Cum Laude</i>
<i>with Honors in Accounting</i>	David Joseph Dabbelt	<i>with Honors Research Distinction in Accounting</i>	Darryl J. Falter
Nicholas Robert Childs	Raaga Dabbari	Christopher Joseph Drage	Siqi Fan
<i>Cum Laude</i>	<i>Magna Cum Laude</i>	Joshua Franklin Drouillard	<i>Magna Cum Laude</i>
Matthew Thomas Chillson	<i>with Honors in Finance</i>	<i>Cum Laude</i>	Jesse Joseph Farley
Thomas Moyer Chimples	Jingwen Dai	Benjamin Charles Drumm	Hassan Farooq
Pooja S. Chinnakotia	<i>Magna Cum Laude</i>	Tong Du	Tyler Francis Farrell
Thomas Greg Chmura	Richard Dai	<i>Magna Cum Laude</i>	Jacob Michael Farwick
Chungeun Cho	Ajay Dakappagari	Blair Elizabeth Dufour	Gianni Max Fatica
<i>Magna Cum Laude</i>	<i>Summa Cum Laude</i>	<i>Cum Laude</i>	<i>Magna Cum Laude</i>
<i>with Honors in Business Administration</i>	Derek Vesna Dang	Sean Niko Dupiano	Camryn Paige Fazzina
Jacob Alan Chobany	Mykenzie Lauren Darby	<i>Magna Cum Laude</i>	<i>Magna Cum Laude</i>
Jared Michael Chobany	Nicholas Michael Darling	Brittany Anne Dye	Andrew Philip Fedak
<i>Magna Cum Laude</i>	Jensen Daulton	<i>Summa Cum Laude</i>	<i>Magna Cum Laude</i>
Michelle Chu	Jansen Kelly Davidson	Jonathan Wilbur Dye	Adam Samuel Feldstein
<i>Summa Cum Laude</i>	Kristen Rose Davies	<i>Magna Cum Laude</i>	Austin Felice
Christopher Jensen Ciehanski	<i>Cum Laude</i>	Quinn Thomas Earley	<i>Magna Cum Laude</i>
<i>Cum Laude</i>	Jackson Lee Davis	<i>Magna Cum Laude</i>	Michael Feminella
Madeline Cecelia Cimorell	Tyler Daniel Davis	Andrew Ebeling	Bailey Marie Fenwick-Miller
<i>Magna Cum Laude</i>	Christian Frederick Dawe	<i>Cum Laude</i>	Rachel Dianne Ferguson
Conner Clark	<i>Summa Cum Laude</i>	Daniel James Eckman	<i>Magna Cum Laude</i>
<i>Cum Laude</i>	Nicholas Robert Dawes	<i>Summa Cum Laude</i>	Dominique Danielle Ferrer
Nathaniel Jackson Clark	Amanda Lee Dean	Margaret Leahy Eding	Henry James Ferris
James Donald Clemens	Michael James DeCicco	<i>Summa Cum Laude</i>	<i>Summa Cum Laude</i>
<i>Magna Cum Laude</i>	Manel Ann Deeb	William Richard Egan	Benjamin Nicholas Feuer
Joseph Daniel Cloran	Nicholas Anthony DeFalco	Brooke Emily Eggleston	<i>Magna Cum Laude</i>
Benjamin Stephen Clouse	Nicholas DeFaria	<i>Cum Laude</i>	Nathan Joseph Fiedler
<i>Cum Laude</i>	Marissa Marie DeJulia	Yonathan Eglash	Samuel Korey Field
Kaitlyn Elizabeth Cohen	<i>Magna Cum Laude</i>	Benjamin Adam Ehrlich	<i>Cum Laude</i>
<i>Summa Cum Laude</i>	Adam David DeGarbino	<i>Summa Cum Laude</i>	Jenna Juen Fields
<i>with Honors in Accounting</i>	Emily Grace Delis	Chiedozie Ekwueme	<i>Summa Cum Laude</i>
Ryan Harrison Cohen	<i>Magna Cum Laude</i>	Moustafa El-Mahdy	Grace Catherine Figliomeni
<i>Cum Laude</i>	Samuel Caleb DeLong	Andrew Patrick Eldred	Joshua Filkill
Tyler Evan Cohen	<i>Magna Cum Laude</i>	Mackenzie Elizabeth Elliot	<i>Summa Cum Laude</i>
<i>Cum Laude</i>	Alexa Denenberg	<i>Cum Laude</i>	Alexa Jean Fillingim
Griffin Gary Cole	Kylie Jo Denney	Hayden Thomas Elliott	<i>Summa Cum Laude</i>
<i>Magna Cum Laude</i>	Matthew James Dennis	Abigail Suzanne Ellis	<i>with Honors in Business Administration</i>
Soli Joan Collins	Jason Matthew Denrich	<i>Cum Laude</i>	Matteo Fiore
<i>Magna Cum Laude</i>	Mason Scott Derkacy	Jacob Ellis	Frank Howard Fioritto
Steven Andrew Collins	<i>Cum Laude</i>	Walid Elmekki	<i>Magna Cum Laude</i>
<i>Magna Cum Laude</i>	Yunqj Diao	Shaden Elwazani	Drew Martin Fitch
Jacob Ray Combs	<i>Magna Cum Laude</i>	<i>Magna Cum Laude</i>	<i>Magna Cum Laude</i>

February 23-25, 2021, Board of Trustees Meetings

Allison Elizabeth Fitzmaurice

Summa Cum Laude

Joseph Harlan Fitzwater

Jason Richard Flavin

Magna Cum Laude

Emily Kathryn Flecker

Cum Laude

Natalie Briann Fleming

Cum Laude

Hannah Joy Flemming

Summa Cum Laude

with Honors in Accounting

Dominic David Fleschman

Daniel Joseph Floccari

Summa Cum Laude

with Honors in Accounting

Reed Benjamin Flynt

Magna Cum Laude

Matthew Thomas Fogarty

Magna Cum Laude

Chester R. Folck

Kyle Robert Foley

Magna Cum Laude

with Honors in Finance

Maria Foley

Meiting Fong

Magna Cum Laude

Julia Louise Ford

Cum Laude

Travis Davidson Foster

Cum Laude

Athanasios Constantine Fourlas

Daniel Steven Fox

Samuel Ross Fradin

Cum Laude

Austin Michael Francis

Hannah Victoria Frank

Summa Cum Laude

Susan Irene Frankovich

Cum Laude

Jamie Erin Frayman

Magna Cum Laude

Steffen Frederick

Justin Frey

Jeremy Daniel Friedman

Cum Laude

John Michael Frindt

Brendan Michael Frothingham

Cum Laude

Matthew Jarrod Fry

Magna Cum Laude

Jianhe Fu

Tianyi Fu

Magna Cum Laude

Carson Stark Fulk

Magna Cum Laude

Lauren Madison Fulmer

Magna Cum Laude

Melanie Funkhouser

Daniel Thomas Fuster

Summa Cum Laude

Hannah Renee Gable

Tarun Kumar Gaddam

Magna Cum Laude

Grace Gabrielle Gaddis

Magna Cum Laude

Jordyn Tayler Galbraith

Magna Cum Laude

Jayna Elizabeth Gammon

Magna Cum Laude

Timothy Jack Gamradt

Magna Cum Laude

with Honors in Business Administration

Junwen Gao

Magna Cum Laude

Xiaoyuan Gao

Xinyi Gao

Cum Laude

Yuxi Gao

Cum Laude

Zixuan Gao

Magna Cum Laude

Bella Marie Garcia

Cum Laude

Nathaniel Eric Garens

Cum Laude

Clayton William Garner

Michael Joseph Garofalo, Jr.

Summa Cum Laude

Srihari Gattupalli

Summa Cum Laude

with Honors in Finance

Puspa Gautam

Jenna Ann Gearhart

Magna Cum Laude

Jenna Elizabeth Geier

Magna Cum Laude

Ian Gelal

Cameron Staley Gentilcore

Magna Cum Laude

Nathan David George

Brooke Leigh Gephart

Julia Marie Gerard

Summa Cum Laude

Peter Raymond Gerosa

Cum Laude

Caitlin Maria Gerrick

Cum Laude

Maximilian James Ghessi

Magna Cum Laude

Joseph Paul Gianakopoulos

Rebecca Elisabeth Gibbon

Jonathan Paul Giebler

Cum Laude

Charles Anthony Giganti

Magna Cum Laude

Harrison Isaac Gildar

Olivia Lee Gillis

Savannah Marie Giordullo

Patrick Joseph Giroux

Magna Cum Laude

with Honors in Business Administration

Brendan Glenn

Magna Cum Laude

Nahja Marie Glenn

Cum Laude

Austin Patrick Gliha

Cum Laude

Kevin Scott Glomski

Summa Cum Laude

Austin Glover

Emily Fox Gloyne

Cum Laude

Riley Nations Godard

Summa Cum Laude

Simon Gollomp

Cum Laude

Collin Kent Goltzene

Magna Cum Laude

Ming Gong

Magna Cum Laude

Aaron Christopher Gonzalez

Alfonso Gonzalez

Zachary John Gonzalez

Lucas Wayne Good

Magna Cum Laude

Collin Christopher Gormley

Tristan Charles Gosser

Aaron Paul Gowaski

Blake Douglas Graber

Summa Cum Laude

with Honors in Finance

Ryan Grady

Cum Laude

Mark Alejandro Gragg

Elise Anne Gramlich

Summa Cum Laude

with Honors in Accounting

Aidan Thomas Gran

Magna Cum Laude

Gabrielle Evangeline Granier

Julia Lauren Grant

Summa Cum Laude

with Honors in Business Administration

Alexander Joseph Gray

Magna Cum Laude

Hannah Elizabeth Grayem

Magna Cum Laude

Mitchell Bain Greegor

Adam Daniel Green

Cum Laude

Briani Griffin

Carl Patrick Grimm

Cum Laude

Drew Groner

Magna Cum Laude

Christine Nicole Grooms

Summa Cum Laude

with Honors in Accounting

Hannah Kathryn Grosel

Summa Cum Laude

with Honors in Accounting

Samuel Everett Gross

Cum Laude

Brett Larson Grossman

Magna Cum Laude

Jillian Alexa Grossman

Magna Cum Laude

Danielle Renee Guagenti

Summa Cum Laude

Nathan Fitzgerald Guest

Sharmake Hussein Guled

Boyuan Guo

Summa Cum Laude

Carolyn Elizabeth Gurd

Cum Laude

Ethan Guthrie

Danielle Rosario Habegger

Abigail Maureen Habel

Cum Laude

with Honors in Business Administration

Michael David Haber

Magna Cum Laude

Samantha Joyanne Hackett

Summa Cum Laude

Cole Isaiah Haferman

Grant Hager

Summa Cum Laude

Matthew Halas

Connor Sage-Montgomery Hall

Magna Cum Laude

Jerica Sara Hall

Karis Amanda Hall

Jack Christian Tadeusz Hamilton

Cum Laude

Abigail MacKenzie Hammond

Summa Cum Laude

with Honors in Finance

Hannah Kay Hancock

Cum Laude

Robert Zachary Handorf

Magna Cum Laude

Sarah Louise Hangen

Summa Cum Laude

with Honors in Accounting

Sydney Lynn Hanna

Derek Scott Hanner

Grace Ann Hansen

Summa Cum Laude

William Lawlor Hanson

Ethan Rocco Hardy

Catherine Olivia Harrison

Ashley Noelle Harrop

Katherine Anne Harrop

Nolan Bradley Hart

Cum Laude

John Michael Harty

Summa Cum Laude

with Honors in Accounting

Matthew Henry Hartzell

Syed Askar Hasan

Natalie Lauren Hatch

Summa Cum Laude

Ethan Tyler Hatfield

Summa Cum Laude

Andrew Gregory Hauer

Cum Laude

Kalyn Hawkins

Magna Cum Laude

Todd William Hawkins, Jr.

Gena Hayes

Glyn He

Lily Yan He

Shufan He

Zhenglong He

Magna Cum Laude

with Honors in Business Administration

Lon Heft

Cum Laude

Andrew Paul Heil

Magna Cum Laude

Clay Andrew Heilman

Gavin Carl Heiserman

Samina Radha Hejeebu

Magna Cum Laude

with Honors in Business Administration

Jaclyn Nicole Heller

Cum Laude

Mitchell James Hendricks

Jenny Venus Heng

Summa Cum Laude

Joseph Nathan Henry

Todd D. Hergert

Sydney Adelaide Hering

Brandon Alexander Hernandez

Cum Laude

Dakota Austin Hetterscheidt

Michael Perry Hiett

Summa Cum Laude

February 23-25, 2021, Board of Trustees Meetings

Matthew Edward Higa
 Jason Himes
Magna Cum Laude
 Abigail Grace Hinson
Magna Cum Laude
with Honors in Business Administration
 Jason Hintze
Summa Cum Laude
 Abigail Eden Hirsch
Magna Cum Laude
 Alexis Hirsch
Cum Laude
 Cassie Thi Hoang
 Joshua Paul Hoefflich
Cum Laude
 Kaitlin June Hoeh
 Michael Joseph Hoffer
 Brynn Hoffman
Magna Cum Laude
 Noah Raphael Hoffman
 Griffin Hayes Hohman
Summa Cum Laude
 Doug Robert Holland
 Jordan Naomi Holland
Magna Cum Laude
 Victoria Athena Holland
 Hannah Grace Hollis
 John Henry Holm
 Feifei Hong
 Luke David Hoover
 Palina Hornaya
Summa Cum Laude
 Victor Bliss Horning
 Scott James Horvath
 Nathan Thomas Hostetler
Cum Laude
 Alyson Marie Houston
Cum Laude
 Emily Kathryn Hovis
Magna Cum Laude
 Shane Christopher Hovis, Jr.
 Jacob Thomas Hrusovsky
Magna Cum Laude
 Yinglin Hu
 Liangwen Huang
Magna Cum Laude
 Peiyao Huang
 Ruihan Huang
Magna Cum Laude
 Tianqi Huang
Magna Cum Laude
 Wenzhi Huang
Cum Laude
 Xinyu Huang
Magna Cum Laude
 Xuerui Huang
Magna Cum Laude
 Benjamin Joseph Hudson
 Claire Elise Huff
Magna Cum Laude
 Kelly Ann Hughes
 Savannah Bailey Hughes
 Andrew Robert Hulbert
Cum Laude
 Madeline Kaye Hull
 Ryan Hullinger
Magna Cum Laude
 Isobel Marie Hume
Cum Laude

Andrew Aaron Hummer
Summa Cum Laude
with Honors in Finance
 Dylan Hummer
 John Michael Humphry
 Brennan MacArthur Hunt
Summa Cum Laude
 Allison Rae Hunter
 Matthew Edward Huresky
Cum Laude
 Syed Faran Husain
 Thomas Jefferson Huston
 Robert Joseph Hutcheson III
 Jack Jeremiah Hutchinson
Magna Cum Laude
 Jimmy Wai Huynh
 Stephanie Huynh
Cum Laude
 David Iaconetti
Magna Cum Laude
 Nicholas Tyler Iames
 Mohamed Ali Inshaar
 Alexander Joseph Ioli
 David Christopher Isabella
 Daniel Jonah Isikow
 Luke Michael Isler
Magna Cum Laude
 Emily Christine Jackson
 Myles Alan Jackson
Magna Cum Laude
with Honors in Business Administration
 Cole Anthony Jacobs
Magna Cum Laude
 Anna Jaffe
Summa Cum Laude
 Omar M. Jalaño
 Andrew Christopher James
Summa Cum Laude
with Honors in Accounting
 Connor Alan Jarrett
 Simona Jasova
Magna Cum Laude
 Eileen Janice Jeffrey
Cum Laude
 Riley Jenkins
 Trent Joseph Jester
Magna Cum Laude
 Ziqing Jia
Magna Cum Laude
 Yanzhe Jiang
 Yiqi Jin
Cum Laude
 Kennedy Nicole Johnstone
 Austin Michael Jones
 Paul Jones
 Ryan James Jones
 Corey Sullivan Jordison
 Deepak Vincent Joseph
Magna Cum Laude
 Joyce Joseph
 Andreas Daniel Juarez
 Jenny GuWon Jung
 Mitch Jurcevic
Cum Laude
 Nolan Matthew Jurden
 Tyby Issa Kabore
 Noah Kahkonen

Amanda Lindsey Kall
Magna Cum Laude
with Honors in Business Administration
with Honors Research Distinction in Marketing
 Peter Charles Kallas
 Brandon Jake Kaminker
Magna Cum Laude
 Rohit Kamnani
Cum Laude
 John Charles Kamper
 Adam Ben Kanter
 Charles Philip Kanter
 Jacob Kaplan
 Derek Aaron Kapps
 Jacob Cameron Karg
Magna Cum Laude
 Andrew Bernard Karp
Magna Cum Laude
 Alexandra Grace Kasper
Summa Cum Laude
 Lila Kasten
 Amir Kate
Magna Cum Laude
 Andrew Richard Kazmierczak
Cum Laude
 Cassandra Cecilia Kehres
Cum Laude
 Paige Alise Keller
Cum Laude
 Benjamin Jayson Kelley
 Paxton Artis Kelley
 Lauren Kelly
Cum Laude
 Madison Grace Kelly
 Paul Edward Kelly II
 Ashton Nicole Kemble
 Morgan Mary Kempf
Cum Laude
 Katherine Elizabeth Kennard
Cum Laude
 Alexandra Marie Kennedy
Cum Laude
 Kathryn McCall Kenney
Magna Cum Laude
with Honors in Finance
 Riya Nikhil Khedekar
 Khulan Khurelbaatar
 Christy Khy
Magna Cum Laude
 Maya Kilani
Magna Cum Laude
 Jaeyoung Kim
Summa Cum Laude
 Nayeon Kim
 Rebecca Belle Kimmel
Magna Cum Laude
 J. Tyler King
Magna Cum Laude
with Honors in Finance
 Jacob Eric King
 Trevor Allan King
 Eric Michael Kinkead
 Brandon Nicholas Kinsey
Cum Laude
 Rebecca Ann Kinslow
Cum Laude
 Benjamin Kirby
 Peter Weber Klamar

Steven Raymond Klaus
Cum Laude
 Madison Nicole Kleckner
Magna Cum Laude
 Warren James Bishop Klee
Magna Cum Laude
 Jacob William Klier
Cum Laude
 Hailey Elizabeth Kline
 Emily Anne Klunder
 August Michael Knemeyer
Cum Laude
 April Olivia Knight
Summa Cum Laude
 Nathan Knight
Magna Cum Laude
with Honors in Integrated Business and Engineering
 Josephine Ko
Cum Laude
 Peter Owen Kobs
Summa Cum Laude
 Kalina Anne Koch
Cum Laude
 Logan Koch
 Eric Koepsel
Magna Cum Laude
 Daniel Koh
 Gavin Aaron Kohler
Cum Laude
 Rohan Kohli
Cum Laude
 Jonathan Hunter Kocinchak
 Ryan Koler
Cum Laude
 Aleksandra Kolmykova
Summa Cum Laude
 Meghan Patricia Komorowski
Magna Cum Laude
 John Zachary Kopecik
 Dahlia Koppell
 James Thomas Koss
 Grace E. Kowal
 Molly Ann Kowal
 Abigail Josephine Kowalczyk
Magna Cum Laude
 Jacob Francis Kowalski
Cum Laude
 Sarah Katte Kozubek
 Daniel Stuart Kraig
Cum Laude
 John Patrick Kratzer
 Abby Marie Krauser
 Brandon Kreindel
 Owen Krewson
 Joseph Garrison Krock
 Madison Krupa
 Caleb Michael Kuhn
Cum Laude
 Kara C. Kuhnash
Magna Cum Laude
with Honors in Finance
 Adrian Kuhns
 Rachel Claire Kukula
 Brandon Nicholas Kyle
Magna Cum Laude
 Andrew James Lade
 Aubrey Glen Lair
Cum Laude
 Ruxi Lalji
Cum Laude

February 23-25, 2021, Board of Trustees Meetings

John Robert Lalley
Xin Rong Lam
Summa Cum Laude
with Honors in Accounting

Elle Sorenson Lamb
Marisa Taylor Lancaster
Brady Joseph Lang
Marcus David Lang
Shuyi Lang
Mary Lange
Cum Laude

Paige Porter Lanza
Magna Cum Laude
Michael Thomas LaPierre
Magna Cum Laude

Christine Mary Laritz
Cum Laude
with Honors in Accounting

Michael Alston Larkin
Madison Bijou Laroche
Summa Cum Laude

Kyle Philip Laughlin
Emily Leatherman
Jimin Lee
Magna Cum Laude

Matthew T. Lefelhoc
Cum Laude

Emily Elaine Legg
Katherine Paige Leitz
Magna Cum Laude

Andrew Thomas Lekowski
Tessa Marie Leon-Gambetta
Jacob LeRoy
Cum Laude

Justin Robert Levine
Magna Cum Laude

Marissa Paige Levine
Magna Cum Laude

Avi Sid Levison
Ayden Matthew Lew
Cum Laude

Jeffrey Yu Li
Jiaze Li
Cum Laude

Meng Li
Magna Cum Laude

Peiyun Li
Magna Cum Laude

Qisong Li
Ruiyuan Li
Magna Cum Laude

Ruoqi Li
Cum Laude

Ting Li
Cum Laude

Xiang Li
Xiaoxuan Li
Cum Laude

Yaning Li
Cum Laude

Yifang Li
Magna Cum Laude

Zhaoyuan Li
Magna Cum Laude

Zhiyi Li
Magna Cum Laude

Zihan Li
Magna Cum Laude

Hao Liang
Cum Laude

Jiaqi Liang
Magna Cum Laude
with Honors in Finance

Shijia Liang
Cum Laude

Yixuan Liao
Magna Cum Laude

Christopher Robert Lickman
Cum Laude

Jordan Joseph Lieberman
Christiano De Freitas Lima
Cum Laude

Anthony Lin
Magna Cum Laude

Jia-Hsin Lin
Min Lin
Magna Cum Laude

Zifeng Lin
Cum Laude

Cameron D. Lincoln
Adam Michael Lindberg
Cum Laude

Kristin Marie Linse
Magna Cum Laude

John Alan Lipowski III
Jack Martin Lipson
Annabel McCreary Lisle
Magna Cum Laude

Connor Lisle
Joseph Alexander Liss
Beverly Liu
Cum Laude

James Wen Tian Liu
Jiayun Liu
Cum Laude

Jincheng Liu
Cum Laude

Shurui Liu
Magna Cum Laude

Siyin Liu
Summa Cum Laude

Xinyi Liu
Yangshu Liu
Magna Cum Laude

Ye Liu
Summa Cum Laude

Yuning Liu
Magna Cum Laude

Yuqiao Liu
Summa Cum Laude

Matthew Bryan Loh
Ian Lohiser
Alexandria Marie Londrico
Cum Laude

Margaret Long
Cum Laude

Matthew Joseph Long
Ryan Patrick Long
Jack Oscar Loon
Cum Laude

Allison Louise Lovejoy
Li Lu
Cum Laude

Shiyu Lu
Magna Cum Laude

Xiyue Lu
Cum Laude

Zifei Lu
Summa Cum Laude

Ziyi Lu
Magna Cum Laude

Jack Michael Lucier
Magna Cum Laude

Xue Luo
Magna Cum Laude

Yuqi Luo
Magna Cum Laude

Rebecca Mingli Luu
Vincent Thomas Robert Lyles
Emily Lyons

Tyler Anthony Ma
Jonathan Mace
Magna Cum Laude

Jarrett Scott Macek
Magna Cum Laude

Breanna Lee Maciag
Erik Michael MacMahon-Barkeloo
Cum Laude

Amit Madan
Max A. Magid
Summa Cum Laude

Ryan Mahoney
Aditya Maitra
Shafaq Majeed
Ellora Majumder
Cum Laude

Burkhan Makhmudov
Jacob Mall
Cum Laude

David Arthur Brown Malloy
Michael Allen Maloof
Summa Cum Laude

Molly Katherine Mamone
Cadina Louise Mancini

Eric Anthony Mancinotti
Tatenda Mandebvu
Mnureet Mangat
Nicholas Mani
Richard Michael Mann, Jr.
Cum Laude

Jeffrey Richard Manning
Johnathan Charles Margheret
Cum Laude

Sophia Marino
with Honors in Integrated Business and Engineering

Paxton N. Marks
Jennifer Kay Maroli
Alec Bing Marshak
Magna Cum Laude

Jason Robert Marshall
Courtney Lynn Marte
Magna Cum Laude

Katia Monzerrat Martinez
Jack W. Martinus
Magna Cum Laude

Mary Page Mason
Cum Laude

William Andrew Mason
Michael Benjamin Mastroianni
Magna Cum Laude

Sean McGrath Mather
Sydney Lyn Mathias
Cum Laude

Ryan Matis
Brittany P. Mauritzen
Drew Elijah Mayerson
Magna Cum Laude

Alexander Michael Maynard

Elizabeth Ann Mays
Cum Laude

Nicole Marie Mazullo
Cum Laude
with Honors in Business Administration

Kevin Joseph McAuliffe
William Doyle McCabe
Magna Cum Laude
with Honors in Business Administration

Kyle Martin McCafferty
Courtney Paige McClellan
Magna Cum Laude

Jonathan James McCollough
Cum Laude

Logan Robert McCormick
Summa Cum Laude

Haley Renee McCrory
Cum Laude

Matthew Gregory McCue
Derek Scott McCurdy
Magna Cum Laude

Caleb Thomas McDonald
Ryan Michael McGee
Robert Anthony McGovern
Ireland Marie McGuire
Liam James Sharke McGurrian
Ethan Albert McIntyre
Gavin Anthony McIntyre
Shannon Michele McKinley
Magna Cum Laude

Riley Beth McKinniss
Timothy Colin Walker McKinniss
Melissa Frances McMurray
Cum Laude

John Martin McNally
John R. McNamara
Magna Cum Laude

Brett James McNiff
Charles Iain McRae
William Skylar McSherry McLorg
John Franklin Meacham III
Jonathan Ray Meade
Magna Cum Laude

Colson James Meadows
Anun Mehta
Magna Cum Laude

Ruolin Mei
Ziyi Meng
Cum Laude

*Chase Joseph Meola
Nicole Marie Merritt
Cum Laude

Kennedy Elizabeth Metcalf
Alex William Metz
Jacob Paul Metzger
Magna Cum Laude

Jonathan Meyers
Magna Cum Laude

Mohamad Walid Mezayan
Emilie Mckayla Miasek
Casey Nicole Miglin
Nicholas Matthew Mikus
Matthias Greenlee Miles
Rashed Rafiek Milhem
Carson Miller
Magna Cum Laude

Grace Miller
Cum Laude
with Honors in Business Administration

*awarded posthumously

February 23-25, 2021, Board of Trustees Meetings

Kaila Rae Miller
Magna Cum Laude

Patrick Keith Miller
Magna Cum Laude

Trevor Allen Miller

Jason Thomas Minikel
Cum Laude

Bayley Elizabeth Herren Miozzi
Magna Cum Laude

Connor John Missal

Spencer Thomas Mitchell

Morgan Olivia Mitevski
Magna Cum Laude
with Honors in Business Administration

Rose Ashley Miakar
Magna Cum Laude
with Honors in Accounting

Rahul Shashank Modak
Cum Laude

Nicholas Anson Moeller
Magna Cum Laude

Carmen Victoria Moesle
Summa Cum Laude

Christopher Mollica
Cum Laude

Nazar Alex Momot
Cum Laude

Alyxandra Jewell Monroe

Andrew Taylor Montz

Cole Jonathon Moody
Cum Laude

Derek Luis Morales
Cum Laude

Thomas John Morgan
Magna Cum Laude

Bryan Frederick Moriarty
Magna Cum Laude

Madison Louise Morley

Emily Elizabeth Morlock
Magna Cum Laude

Andrew Patrick Morris

John Reagan Morrison
Magna Cum Laude

Marisa Morrissey

Camryn Nicole Mort
Summa Cum Laude

Sean Garrett Moss
Cum Laude

Kaylee Marie Mossbarger

Joshua Mott-Goodman

Evan Cody Moysse

Rachel Anne Muccio
Magna Cum Laude

Meghan Kate Mucher
Magna Cum Laude

Sean Patrick Mulhall
Cum Laude

Abbey Moran Mullen
Summa Cum Laude

Jack Muller

Ana Maria Murillo Torres

Robert Matthew Murphy

Miranda Ann Murray

Samantha Lynne Musgrove

Kyle Myers
Magna Cum Laude

Logan Matthew Myers

Jared Michael Nardi

Jacob C. Naszke

Mitchel Nation

John Wallace Nebesky
Cum Laude

Steven Richard Neff
Cum Laude

Rachel Lauren Nelson
Magna Cum Laude

Shelby Leigh Nelson

Madelyn Anne Nemcik

Mikayla Elise Nemetz

Daniel Michael Nemirovskiy
Cum Laude

Nicholas Eugene Neroni

Dylan Lee Neumeier

Alexander Daniel Newton

Chase Carlton Newton
Magna Cum Laude

Lillian Lye Man Ng

Vily Ngo

Kayla Nguyen

Lauren Mackenzie Nichols
Summa Cum Laude

Alexander James Nicholson

Faith Delnasoir Nimely
Cum Laude
with Honors in Business Administration

Zachary Colin Noll

Patrick Edward Norton
Magna Cum Laude

Joseph Michael Nourse, Jr.
Summa Cum Laude

Christopher Jack Novo
Magna Cum Laude

Kyle Joseph Novotney
Magna Cum Laude

Carolyn Abigail Nsimpasi
Magna Cum Laude

Aleeyah Nurredin

Ava Nussbaum
Magna Cum Laude

Chinyerem Maykandra Nwaneri
Cum Laude

Patrick Gerald O'Brien

Katie Elizabeth O'Dea
Summa Cum Laude

Patrick Francis O'Donnell

Thomas Quinn O'Neill

Mackenzie O'Reilly
Cum Laude

Kathryn Noel O'Sullivan

Nicholas Hayden O'Verko
Summa Cum Laude

Jacob Michael Oakes

Brandon Paul Oakley
Cum Laude

Evan Hunter Ober

Kurtis Obermyer

Joseph Ekenedilichukwu Okeke

Alex John Oldiges

Montez A. Oliver

Gabrielle Tina Olivieri
Summa Cum Laude

Nicholas Thomas Opincar
Magna Cum Laude

Samantha Brooke Orfinger
Magna Cum Laude

Austin Montgomery Orner

Robert Edward Oswald

Madhav Oza

Kyle Thomas Padgett

John Wilson Paisley
Magna Cum Laude

Isabel Palmer
Cum Laude

Paige Elizabeth Palmer
Summa Cum Laude

Stephen Patrick Palte
Magna Cum Laude

Michael David Pamer
Magna Cum Laude

Ruopeng Pan
Magna Cum Laude

Shengming Pan
Cum Laude

Yiming Pan
Magna Cum Laude

Zhuohan Pan
Magna Cum Laude

Constantine Leonidas Papas

Benjamin Joseph Parillo
Summa Cum Laude

Se-Hwan Park
Cum Laude

Erin Louise Parker
Magna Cum Laude

Halle Parkin

Emily Parodi
Magna Cum Laude

Collin Philip Parsch

Giana Marie Parsons

Kayci Elizabeth Parsons

Varun Parwani
Magna Cum Laude

Ryan Pascale

Joseph Thad Paskell

Isha Ambrish Patel
Cum Laude

Kishan Kalpesh Patel

Pruthvi Jayesh Patel
Cum Laude

Viraj Patel

Kyle William Patrick
Magna Cum Laude

Michael James Pavelko

Erin Pawlak

Corey Chandler Peck
Cum Laude

Luke Jarryd Peddemors
Cum Laude

Austin Matthew Peko
Summa Cum Laude
with Honors in Finance

Rosemary Peraino
Magna Cum Laude

Nicole Marie Perkins

Jacob Scott Perrin
Cum Laude

Natalie Rose Perrone
Summa Cum Laude

Jenna Elizabeth Peters
Summa Cum Laude

Taylor Petrak
Summa Cum Laude

Andrew John Pfeiffer
Magna Cum Laude

Caleb Michael Phillips
Cum Laude

John Michael Phillips

Lauren Elizabeth Phillips
Cum Laude

Michael Allen Piekarski

Anthony Justin Pignataro
Summa Cum Laude
with Honors in Accounting

Andrew Thomas Piks

Ross Evan Pila

Corey Piltz
Cum Laude

Mollie Kathleen Pinckney
Magna Cum Laude

Holly Marie Piper
Summa Cum Laude

Jessica Pirro

Jake Ryan Piskin

Claire Elizabeth Pitrof
Magna Cum Laude
with Honors in Accounting

Daniel Francis Pitts

Noah Plagenza
Cum Laude

Evan Lewis Plotkin
Summa Cum Laude

Connor Richard Plunkett
Magna Cum Laude
with Honors in Finance

Ama Pobi
Cum Laude

Meredith Louise Poggie
Cum Laude

Ronae' Aleycia Poindexter

Jack Walton Polivka
Magna Cum Laude

Margaret Melissa Poltorak
Magna Cum Laude

Michael King Pomerants
Summa Cum Laude

Austin Pooley
Magna Cum Laude

Emily Catherine Possi
Magna Cum Laude

Johnathan Elis Raglin Powell

Benjamin Prazak
Magna Cum Laude

Steven Prebonick
Cum Laude

Anthony Blake Prenger
Cum Laude

Allison Clare Prey
Magna Cum Laude

Aubrey Elizabeth Price

Hannah Beatrice Price
Magna Cum Laude

Devon Elizabeth Pries
Summa Cum Laude

William Jacob Protheroe

Paige Josephine Purdy
Magna Cum Laude

Eric John Pusterhofer
Magna Cum Laude

Jiachen Qian
Summa Cum Laude

Chang Qu

Luboin Qu
Cum Laude

Tyler Kilian Quedens
Magna Cum Laude

Joshua Clifford Rabadoux
Magna Cum Laude

Connor James Ragoza
Magna Cum Laude

Maxwell Davis Raines
Cum Laude

February 23-25, 2021, Board of Trustees Meetings

Gokul Dilip Rajan
Summa Cum Laude
with Honors in Business Administration

Alexandra Rose Ramm
Magna Cum Laude

Nathan Christopher Ransley
Nayan Girish Rao
Magna Cum Laude
with Honors in Business Administration
with Honors Research Distinction in International Business

John Rasmussen
Griffin Wallace Rea
Summa Cum Laude

Colin Michael Rebenstorf
Jacob Christopher Reber
Tarun Reddy

Julie Ann Redman
Magna Cum Laude

Alexander Reed
Magna Cum Laude

Luke Mitchell Rees
Cum Laude

Alexis Lynn Rehm
Connor Montgomery Reid
with Honors in Integrated Business and Engineering

Alyssa Diane Reik
Matiss Kristaps Reineks
Magna Cum Laude

Donovan Dean Reinhardt
Bennett Reiss

Kai Ren
Cum Laude

Jack Rennillo
Erich Allen Reuter
Christopher Michael Revnew
Summa Cum Laude
with Honors in Finance

Claudia Baughan Reynolds
Magna Cum Laude

Abigail Kate Richardson
Magna Cum Laude

Grant Elliot Richman
Cum Laude

Charles Knox Richmond III
Summa Cum Laude

Luke Robert Rickenbacher

Clay Tanner Riddle

Cameron Forrest Riedy

Connor Richard Riley
Cum Laude

Parker John Ripich
Magna Cum Laude

Austin Gray Roberts
William Roberts
Magna Cum Laude
with Honors in Finance

Jacqueline Rose Roeback
Magna Cum Laude

James Donovan Rogers
Magna Cum Laude

Owen Matthias Rogers

Allyson Ione Rohrer

Austin Matthew Roll
Magna Cum Laude

Dominic Romano
Cum Laude

Daphne Jo Romo
Boniface Levi Romp

Charlie Donovan Rosenblit
Magna Cum Laude

Lily Rosenthal
Magna Cum Laude

Evan Michael Ross
Magna Cum Laude
with Honors in Finance

Hanna Elizabeth Ross
Summa Cum Laude

Megan M. Ross
Cum Laude

Michael Christian Hudson Ross
Cum Laude

Mitchell Harrington Rossi

William Chase Rowe
Caroline Marie Rownd

Kimberly Rubio

John Preston Rumpke
Magna Cum Laude
with Honors in Integrated Business and Engineering

James Mac Russell, Jr.
Samuel Dale Russell
Magna Cum Laude
with Honors in Finance

Shakhzod Farkhod Ugli Ruziev

Lily Anne Ryan
Peter Joseph Rychlik
Cum Laude

Skylar Neelie Saffer
Summa Cum Laude

Akashdeep Saggu
Maggie Anna Samanich

Austin Robert Samhric
Magna Cum Laude

Evan Robert Sanders
Summa Cum Laude

Katherine Ann Sandstrom
Cum Laude

Cade Santha
Magna Cum Laude
with Honors in Business Administration

Brendan Jonathan Sardo
Jason Lawrence Sardo
Cum Laude

Mariame Sarr
Summa Cum Laude

Erin Rose Saslav
Magna Cum Laude

Kritika Satija
Summa Cum Laude

James Sauer

Tyler Sauer
Peyton Grymes Sawyer

Amanda Elvera Scalora
Cum Laude

Alyssa Schafer
Cum Laude

Evan Michael Schafer
Nicholas William Schantz
Magna Cum Laude

Tia Alessandra Schiaretta
Magna Cum Laude

Zachary Charles Schiavello
Cum Laude

Ashley Faith Schlaeger
Cum Laude

Kevin Richard Schliaker

Sari Frances Schlonsky
Summa Cum Laude

Calley Taylor Schmalz
Summa Cum Laude

Taylor Marie Schmidt
Cum Laude

Benjamin Paul Schmiesing
Summa Cum Laude

Luke Patrick Schneider
Cum Laude

Brian Harris Schneiderman
Cum Laude

Ryan Michael Schoener
Cum Laude

Gabriella Marie Schoolcraft
Magna Cum Laude

David Michael Schrader

Carly Elizabeth Schriener
Magna Cum Laude

Cassandra Schroeder
Cum Laude

Renee Lauren Schroeder
Magna Cum Laude

Karli Marie Schumacher
Siena Josephine Schuth

Adam David Schwegman
Emily Ann Schwinghamer

Madeline Therese Sculli
Cum Laude

Marc Anthony Scordia
Magna Cum Laude

Nicholas Robert Scott
Tyler David Scott
Cum Laude

Jennifer K. Sedlatschek
Samantha Jo Sedlmeier

Lexi Rose Seiden
Magna Cum Laude

Ellie Grace Seliga
James Anthony Seliskar
Cum Laude

William Peter Sengos
Summa Cum Laude

Theresa Senkyere
Vincent Phillip Sgro
Abigail Katherine Shaffer
Magna Cum Laude

Sydney Noel Shaffer
Brahmi Shah

Taylor Jean Shanley
Cum Laude

Junqi Shao
Cum Laude

Akash Sharma
Magna Cum Laude

Colin Patrick Shaughnessy
Molly Shaughnessy
Magna Cum Laude

Brittany Nicole Shearer
Taylor Paige Sheets

MohammedFaheem MohammedYusuf
Sheikh

Chengxin Shen
Cum Laude

Lina Shen
Magna Cum Laude

Mingqiao Shen
Magna Cum Laude

Logan Ray Shepherd
John Sheppard
Summa Cum Laude

Samuel David Shew
Madison Shimborske

Alexander Jacob Shiplett
Justin James Shipley

Craig Alan Shook

Samson Frederick Otto Shook
Magna Cum Laude

Gavin Shovlin
Cum Laude

Gregory Alexander Showalter
Mustafe Mohamoud Shukri

Logan Donald Siefker
Summa Cum Laude

Jennifer Lauren Sieger
Cum Laude

Taylor Charlene Sienert
Nicholas James Signore

Brittany Paige Silk
Cum Laude

Nicholas Alexander Sillart
Evan Robert Silvers

Wesley Allen Simon
Drake Oliver Sims
Summa Cum Laude

Rustam Singh
Kyle Patrick Sivula
Cum Laude

Jennifer Elaine Sizemore
Magna Cum Laude

Justin Michael Skirida
Elizabeth Audrey Skolnik
Magna Cum Laude

Ryan Arthur Slawson
Mary Frances Clare Slezak

Mark David Smaildino
James Lyons Smart

Alexandra Rose Smith
Cum Laude

Allison Nicole Smith
Brandie Fabiana Smith
Chase Michael Smith
Cum Laude

Daniel Philip Smith
Grant Tyler Smith

Justin Ishmael Smith
Madeline Ann Smith
Magna Cum Laude

Mikayla Elizabeth Smith
Robert Jackson Smith
Magna Cum Laude

Rufus Braxton Smith
Cum Laude

Michael William Snow
Mara Ann Snyder
Cum Laude

Reagan Elizabeth Snyder
Summa Cum Laude

Robert Michael Soeder
Cum Laude

Lauren Soga
Jadan Robin Sois

Yash Subodh Somani
Cum Laude

Lucila Soto
Casey Rose Spangler
Jacob Spaude
Magna Cum Laude

Roy Spencer
Magna Cum Laude

Sam Daijogo Spiegelman
Cum Laude

Emma Spinney
Magna Cum Laude

Evan T. Stablein

February 23-25, 2021, Board of Trustees Meetings

Lindsey Stahl <i>Cum Laude</i>	Hasan Subzwari <i>Cum Laude</i>	Juliet Peasey Cherry Top Isaria Marie Torres-Oyola	Nicholas Walters <i>Cum Laude</i>
Eric James Staib <i>Magna Cum Laude</i>	William Suh <i>Magna Cum Laude</i>	Loi Tan Tran II Vinh Ba Tran	Alan James Wang Boyu Wang <i>Magna Cum Laude</i>
Samuel Jeffrey Stainton William Allen Staker Leeanna Marie Stamm <i>Summa Cum Laude</i> <i>with Honors in Accounting</i>	Huan Sui <i>Cum Laude</i>	Michael Alexander Triantafyllou <i>Cum Laude</i>	Hsin Ta Wang <i>Cum Laude</i>
Brian Gregory Stangland <i>Magna Cum Laude</i>	Jack Patrick Sullivan <i>Magna Cum Laude</i> <i>with Honors in Finance</i>	Duy Khanh Trinh <i>Cum Laude</i>	Nicholas Li Wang <i>Magna Cum Laude</i>
Alexandra Stanic <i>Cum Laude</i>	Timothy Joseph Sullivan Eric Suryaburaphakul <i>Magna Cum Laude</i>	Matthew Robert Trotta Nicole Elizabeth Trzaska Chih-Yun Fiona Tseng <i>Cum Laude</i>	Shiyao Wang Songlin Wang Wenqi Wang <i>Summa Cum Laude</i>
Charles William Stanislav <i>Cum Laude</i>	Donna Surma <i>Cum Laude</i>	Michael Tsou Cole Ronald Tuisi Spencer Anderson Turner Alexis Marie Twiss <i>Cum Laude</i>	Yiting Wang <i>Cum Laude</i>
Wesley Ryan Stanovsek Joseph Stanton <i>Summa Cum Laude</i>	Logan Ashlie Sutton Nadia Swaney Vinceint Paul Sweat Jack Frederick Sweeney <i>Magna Cum Laude</i>	Piranat Umliang <i>Cum Laude</i>	Yujian Wang Zikun Wang <i>Cum Laude</i>
Reagan Blaire Starcher <i>Magna Cum Laude</i>	Corey Michael Sweet <i>Magna Cum Laude</i>	Curtis John Uhlenhake <i>Magna Cum Laude</i>	Dana Elizabeth Ward <i>Summa Cum Laude</i>
Michael Starkman <i>Magna Cum Laude</i> <i>with Honors in Finance</i>	Carlie Rose Swider William Jones Swift Will Patrick Swinton Maya Blade Szonn-Lillard Joseph Tabassi Lindsay Marie Tacy <i>Cum Laude</i>	Eric Christopher Ulchaker Tessa Nicole Ulman Abigail Juliane Vago <i>Cum Laude</i>	Dylan Bradford Ward <i>Magna Cum Laude</i> <i>with Honors in Business Administration</i> <i>with Honors Research Distinction in Marketing</i>
Samantha Starkoff <i>Cum Laude</i>	Xin Ning Tan <i>Magna Cum Laude</i>	Alexander Anthony Valletto <i>Cum Laude</i>	Ellie Patricia Ward <i>Cum Laude</i>
Cameron Matthew Stauffer Kimberly Eva Stawski <i>Cum Laude</i>	Yuxi Tan <i>Magna Cum Laude</i>	Olivia Anne Van Bokkelen <i>Cum Laude</i>	Macey Jeanette Warden Jordan Corey Wasserman <i>Magna Cum Laude</i>
Michelle Nicole Stayonovich <i>Cum Laude</i>	Yuxi Tan <i>Magna Cum Laude</i>	Abigail Frances Van Fossen Lillian Grace Van Zant Alexandra Corine Vander Molen Manasa Vyjayanti Vanguri Trevor VanPopering Daniel Steven Varnish <i>Summa Cum Laude</i>	Bryan Matthew Waters <i>Cum Laude</i>
Abbey Roseman Stechler <i>Summa Cum Laude</i>	Tiffany Huijung Tang <i>Cum Laude</i>	Mia Varzino <i>Magna Cum Laude</i>	Kendall Merissa Watkins <i>Magna Cum Laude</i>
Julia Marie Stephenson <i>Summa Cum Laude</i> <i>with Honors in Business Administration</i>	Yu Tang <i>Cum Laude</i>	Christopher Alan Vaughn John Gerard Velotta <i>Cum Laude</i>	Christopher Thomas Watson <i>Cum Laude</i>
Chase Edward Stevens Connor Patrick Stewart Joseph William Stewart <i>Summa Cum Laude</i>	Christian Tanicala <i>Summa Cum Laude</i>	Lara Tarvit <i>Summa Cum Laude</i> <i>with Honors in Business Administration</i>	Miles Jordan Waytes Victor Alexander Weber Madison Wedding <i>Summa Cum Laude</i>
Sydney Claire Stewart Sage Madison Stickley <i>Cum Laude</i>	Zhiyi Tao <i>Magna Cum Laude</i>	Paige Shawn Venancio <i>Magna Cum Laude</i>	Cameron Wedekind Jenna Marie Wehrle <i>Summa Cum Laude</i>
Camryn Nicole Stobart <i>Magna Cum Laude</i>	Zitian Tao <i>Magna Cum Laude</i>	Ryan Michael Venter <i>Magna Cum Laude</i>	Benjamin Lucas Weider <i>Magna Cum Laude</i>
Devin Delain Stoker Kevin Jack Stone <i>Magna Cum Laude</i>	Lara Tarvit <i>Summa Cum Laude</i> <i>with Honors in Business Administration</i>	Brandon Robert Vertolli Caitlyn Rose Villamaria Vidhya Preethi Vydula <i>Magna Cum Laude</i>	Jake David Weinstein <i>Magna Cum Laude</i>
Rosie Stone <i>Cum Laude</i>	Noah Richard Teeters <i>Magna Cum Laude</i> <i>with Honors in Finance</i>	Nathan Ralph Thomas Waddell Nicholas Kyle Wade <i>Magna Cum Laude</i>	Matthew Hunter Weintraub Madison Carol Wentz <i>Cum Laude</i>
Courtney Sommer Storer <i>Cum Laude</i>	Paola Nicole Tello Noah Matthew Tepper Ryan Williams Theis Alyssa Marie Thieman Jessica Arlene Thies <i>Cum Laude</i>	Chase Michael Wagner <i>Summa Cum Laude</i>	Matthew Weinstein <i>Magna Cum Laude</i>
Colt Franklin Stottlemire Matthew Logan Stovsky <i>Cum Laude</i>	Julian James Thomas Taylor Mark Thompson Dari Anna Thrapp <i>Cum Laude</i>	Grant Patrick Wagner Ahkien Waiwood <i>Cum Laude</i>	Brianna Cecelia Wenzinger <i>Magna Cum Laude</i>
Merrill Robert Strachan III <i>Magna Cum Laude</i>	Liam Michael Boykin Thrawl Curtis David Tinney Alexander Raymond Titus Andy To Kelly Marie Tobin <i>Summa Cum Laude</i>	Jacqueline Renee Walborn Rachel Lauren Walker <i>Cum Laude</i>	David Wertheim Jonathan William West <i>Summa Cum Laude</i> <i>with Honors in Finance</i>
John Anthony Straniero <i>Magna Cum Laude</i>	Milos Tolj Alison Marie Tomsho <i>Cum Laude</i> <i>with Honors in Business Administration</i>	Steven Joseph Walko <i>Cum Laude</i>	Scott Andrew Westman <i>Cum Laude</i>
Henry Joseph Stromberg <i>Cum Laude</i>		Caroline Anne Wallace <i>Magna Cum Laude</i>	Jake William Westover <i>Magna Cum Laude</i>
Jeremy John Struckel <i>Cum Laude</i>		Michael Haines Wallace Samantha Kathleen Wallick <i>Magna Cum Laude</i>	Benjamin Clark White Joseph Robert White Priya Chettur White Lauren Whiteford <i>Magna Cum Laude</i> <i>with Honors in Business Administration</i> <i>with Honors Research Distinction in Logistics</i>
Garrett Ryan Studer <i>Magna Cum Laude</i>		Connor William Walsh Daniel James Walsh <i>Summa Cum Laude</i>	
Shelby Stuff Jason Philip Stutman <i>Cum Laude</i>			
Radha Lakshmi Subbaraja Evan Subedi			

February 23-25, 2021, Board of Trustees Meetings

Brianna Wielinski

Cum Laude

Josie Michael Wigg

Cum Laude

Aidan Joseph Williams

Cum Laude

Emily Sophia Williams

Magna Cum Laude

Jacob Williams

Magna Cum Laude

Jordan Leigh Williams

Cum Laude

Joseph Ryan Williams

Thomas Samuel Williams

Cum Laude

Trevor Williams

Breanna Wilson

Justin Earl Wilson

Lance Allen Wilson

Nicholas Power Wilson

Cum Laude

Steven Foster Wilson

Rachele Josephine Windau

Magna Cum Laude

Zachary Ryan Wineburg

Chastidy Lynn Winkle

Justin Russel Winter

Benjamin Wirthlin

Magna Cum Laude

Joshua Allen Wiseley

Summa Cum Laude

with Honors in Accounting

Mariah Nicole Witzberger

Phillip Jerome Wolf

Magna Cum Laude

Kosby Wonacott

Madison Coreen Victoria Wones

Henry Wong

with Honors in Business Administration

with Honors Research Distinction in Human

Resources

Allison Renee Woodyard

George Workinger

Magna Cum Laude

with Honors in Accounting

Kaitlyn Nicole Workman

Summa Cum Laude

Ryan Christopher Worthen

Magna Cum Laude

with Honors in Accounting

Jordan Taylor Wright

Magna Cum Laude

Samuel Davies Wright

Qi Wu

Magna Cum Laude

Xiaoxin Wu

Cum Laude

Yue Wu

Yuxuan Wu

Summa Cum Laude

Noah Wulforst

Summa Cum Laude

with Honors in Accounting

Tiannan Xiao

Huizhi Xie

Magna Cum Laude

Yuling Xie

Summa Cum Laude

Linzhi Xing

Summa Cum Laude

Lifeng Xu

Shuning Xu

Cum Laude

Yuhan Yan

Cum Laude

Anqi Yang

Magna Cum Laude

Xuefei Yang

Yifan Yang

Magna Cum Laude

Bryan Jun Sheng Yap

Summa Cum Laude

Kai Ye

Sicen Ye

Cum Laude

Wenxin Ye

Helu Yi

Yan Yin

Magna Cum Laude

Richard Chen Ying

Carly Elizabeth Young

Cum Laude

Michael Young

Paul David Yuhasz

Samantha Lee Zawatsky

Robert Andrew Zebney

Cum Laude

Ian Zeid

Kyle Zeller

Cum Laude

Emily Colleen Zellinger

Cum Laude

Amanda Tamsin Zemper

Kaylee Anne Zender

Cum Laude

Yunjie Zeng

Cum Laude

Edward Zhang

Enshuo Zhang

Summa Cum Laude

Hao Zhang

Haoxuan Zhang

Hongji Zhang

Lichen Zhang

Magna Cum Laude

with Honors in Accounting

Qingran Zhang

Cum Laude

Shirui Zhang

Su Zhang

Xinran Zhang

Magna Cum Laude

Yuxiao Zhang

Magna Cum Laude

Zenan Zhang

Summa Cum Laude

Cheng Zhao

Magna Cum Laude

Jiankai Zhao

Magna Cum Laude

Yuwen Zhao

Qiran Zheng

Summa Cum Laude

Yiwen Zheng

Magna Cum Laude

Yueming Zhong

Summa Cum Laude

Yunsi Zhong

Chaozheng Zhou

Enyuan Zhou

Cum Laude

Mary Zhu

Qingyue Zhu

Shikai Zhu

Magna Cum Laude

Isabella Rose Ziegler

Alexandra Paige Zifrony

Zachary Adam Zinsmeister

Ava Danielle Zirgaitis

Cum Laude

Scott Andrew Zobec

Veronica Curtis

B.S. (The Ohio State University)

Rocio De Los Rios

B.S. (Florida International University)

John C. DeMille

Bachelor's (Southern Utah University)

Cum Laude

Nicholas Joseph DePaola

B.S. (Kent State University)

M.S. (The Ohio State University)

Patrick Drockton

B.S. (John Carroll University)

Cum Laude

Sara Fadlalla

B.S. (Northwestern University)

Joshua M. Ferraro

B.A. (University of Wisconsin)

Cum Laude

Vincent Paul Fisher

B.S. (The Ohio State University)

Brett Charles Freeman

B.A. (The Ohio State University)

Michelle Furst

B.S.Biomed.Eng. (The Ohio State University)

Magna Cum Laude

Nicola A. Gabriele

B.A. (The Ohio State University)

Paul Geuy

B.S., M.Pub.Hlth. (The Ohio State University)

Joseph S. Greiner

B.S. (University of Dayton)

Cum Laude

Morgan Renae Greve

B.S.Nutrition (The Ohio State University)

Cum Laude

William G. Grooms

B.S. (Virginia Polytechnic Institute and State

University)

Aaron Haah

Michael Husam Halasa

B.S.Elec.Cptr.Eng. (The Ohio State

University)

Cum Laude

Nathan William Harris

B.S. (The Ohio State University)

Karina A. Hayek

B.S. (Youngstown State University)

Janell Elizabeth Herron

B.S.Dent.Hygn. (The Ohio State University)

Cum Laude

College of Dentistry

Dean: Patrick M. Lloyd

Doctor of Dental Surgery

Mallory Marie Alexander

B.S.Hlth.Reh.Sci. (The Ohio State University)

Magna Cum Laude

Haley A. Allen

B.S. (Miami University)

Jacob Amato

B.S. (University of Dayton)

Cum Laude

Kristen Ambrozic

B.S.Pub.Hlth. (The Ohio State University)

Summa Cum Laude

Jacob A. Arvia

B.S. (University of South Carolina)

Sarah Ann Baker

B.S. (Bowling Green State University)

Scott Michael Balzer

B.S.Nutrition (The Ohio State University)

Wesley C. Beam

B.A. (Capital University)

Anna Katherine Birch

B.A. (The Ohio State University)

Cum Laude

Allison Bockrath

B.S. (Cornell University)

Kayla M. Bomske

B.S. (Xavier University)

Magna Cum Laude

Michael S. Bowen

B.A. (University of Utah)

Savannah A. Budde

B.S. (University of Cincinnati)

Emily R. Carson

B.S. (Wittenberg University)

Carrie Chen

B.S. (The Ohio State University)

February 23-25, 2021, Board of Trustees Meetings

Kimberly A. Holmes
B.S. (Muskingum University)

Adam Brian Holowecky
B.A. (The Ohio State University)

Faramoluwa Hurt
B.S.Dent.Hygn. (The Ohio State University)

Mia M. Jacobs
B.A. (University of Cincinnati)
Magna Cum Laude

Jarid Ronald Jones
B.S. (The Ohio State University)
Magna Cum Laude

Benjamin Joseph
B.S. (University of Dayton)

Yeram Kang
B.S. (The Ohio State University)

Scott J. Knapke
B.S. (Xavier University)
Magna Cum Laude

Iilana Kari Kramer
B.A. (The Ohio State University)

James N. Kunzler
B.S. (Kent State University)
Cum Laude

Griffin H. Laker
B.S. (Brigham Young University)

Melissa Nicole Landsman
B.S. (The Ohio State University)
Cum Laude

Cameron R. Layer
B.S. (Denison University)
Cum Laude

Deanna E. LeCroix
B.S. (University of Dayton)
B.S. (Lourdes University)
M.S. (University of Louisville)

Ho Youn Lee
B.A. (Washington University in Saint Louis)

Trevor W. Lijenquist
B.S. (Brigham Young University)
Magna Cum Laude

Aaron Jacob Little
B.S. (The Ohio State University)

Luke C. Lloyd
B.S. (Walsh University)
Cum Laude

Kevin R. Lydic
B.S. (Ohio Dominican University)

Ronit Bharati Majumdar
B.A. (The Ohio State University)

Samantha Leigh Marks
B.S.Nutrition (The Ohio State University)
Magna Cum Laude

Jeffrey J. Martini
B.S. (Michigan State University)
Cum Laude

Dominick R. Massa
B.S. (University of Dayton)
Cum Laude

Megan Elizabeth Massey
B.S. (The Ohio State University)

Morgan M. McDermott
B.S. (Walsh University)

Barry James Miller
B.S.Nutrition (The Ohio State University)

Nicholas Alden Miller
B.S. (The Ohio State University)
Summa Cum Laude

Sheridan Nicole Mitchell
B.S. (The Ohio State University)
Magna Cum Laude

Nicholas J. Molnar
B.S. (Ohio University)

Dallas L. Montag
B.S. (Marietta College)
Magna Cum Laude

Andrew G. Nahra
B.S. (John Carroll University)
Cum Laude

Athanasios Christopher Nicolozakes
B.S.Biomed.Eng. (The Ohio State University)

Lindsay R. O'Donnell
B.S. (West Virginia University)

Mihail C. Ocrainciuc
B.S. (Walsh University)

James P. Pacheco
B.S. (Utah Valley University)

Enea Paviqioti
B.S. (John Carroll University)

Daniel S. Phillips
B.S. (University of Akron)
Magna Cum Laude

Evan A. Pivetz
B.S. (Kent State University)

Taylor C. Price
B.S. (Brigham Young University)

Anna Pauline Ralph
B.S.Food.Ag.Bio.Eng. (The Ohio State University)
Magna Cum Laude

Leva A. Sabet-Sharghi
B.S. (University of Kentucky)
Cum Laude

Joe M. Salame
B.S. (Wright State University)

Leslie R. Scott
B.A. (Columbia University)

Oshin Sharma
B.S. (The Ohio State University)

Abby L. Siefker
B.S. (Bowling Green State University)
Magna Cum Laude

Cesar H. Silbak
B.S. (University of Cincinnati)

Abigail B. Simmons
B.A. (The Ohio State University)
Cum Laude

Zachary T. Skabelund
B.S. (Utah State University)
Magna Cum Laude

Amanda Nicole Sklenar
B.S. (The Ohio State University)
Cum Laude

Stephen P. Slade
B.S. (University of Florida)
Cum Laude

Heather M. Smith
Bachelor's (University of Dayton)

Robert David Smith
B.S. (The Ohio State University)
Cum Laude

Hilary E. St Pierre
B.A. (Ohio University)

Jessica J. Stanik
B.A. (Ohio Wesleyan University)
Magna Cum Laude

Morgan Alicia Straits
B.S.H.D.F.S. (The Ohio State University)

Jack S. Tang
B.S.Dent.Hygn. (The Ohio State University)

Yousif Tayeh
B.S., M.S. (Cleveland State University)

Michael L. Thomas
B.A. (Miami University)
M.S. (University of Notre Dame)

Emily Uselman
B.S. (Xavier University)
Summa Cum Laude

Gina D. Vujovic
B.S. (Loyola University)
Cum Laude

Carolyn L. Wang
B.S.Biomed.Eng. (The Ohio State University)

Alexander J. Wells
B.A., M.A. (John Carroll University)
Cum Laude

Daniel R. Wood
B.A. (University of Cincinnati)

Alex S. Yeh
B.S. (University of Arizona)

Taryn H. Yost
B.Bus.Adm., M.B.A. (Ohio University)
Cum Laude

Bachelor of Science

Heather Ann Abell
Lea Ann Campbell
Ashlee Elizabeth Durant

Bachelor of Science in Dental Hygiene

Dallas Diana Albers
Summa Cum Laude
Katherine Anne Bodamer
Cum Laude

Cassandra Kathryn Bryan
Cum Laude

Elizabeth A. David
Magna Cum Laude
Ashley June Forsythe
Cum Laude

Megan Noelle Frazier
Summa Cum Laude
Megan Marie Gaston
Cum Laude

Jayden Rose Geary
Magna Cum Laude
Alexis Nicole Harris
Cum Laude

Kendra Elise Headings
Summa Cum Laude

Shelby Joy Hoffman
Magna Cum Laude

Shelby A. Hoge
Fartun Bile Iman
Gabriela Kinga Kappel
Cum Laude

Miles Leube
Magna Cum Laude
Ifeoma Maya Moneme-Wilkerson
Summa Cum Laude

Julia Sue Morris
Vy Hoang Nguyen
Magna Cum Laude

Madyson Nichole Nofsinger
Cum Laude

Madison Rose Pelle
Cum Laude

Warrina Kainat Rashid
Taylor Danielle Rice
Cum Laude

February 23-25, 2021, Board of Trustees Meetings

Michaela Ryan

Cum Laude

Emily Sprinkle

Cum Laude

Cassidy Lee Stephan

Meagan Alyse Stoffie

Cum Laude

Amanda Marie Sturgeon

Summa Cum Laude

Taylor Elizabeth Thomas

Skylar Catherine Witkin

Summa Cum Laude

Ines Zarrouk

Cum Laude

College of Education and Human Ecology

Dean: Donald B. Pope-Davis

Bachelor of Science in Health Promotion, Nutrition, and Exercise Science

Savannah Kay Charles

Cassandra DelPrincipe

Cum Laude

Sarah Dettloff

Mallory Elson

Taylor Noel Friedman

Jalyn Ann Goddard

Dakota Fox Graf

Mary Ann Hawkins

Juliya Hsiang

Megan Elizabeth Kilar

Magna Cum Laude

Stephen Tyler King

Hannah Rachel Loewenstein

Cum Laude

Jada Ann Orahood

Cum Laude

Janki Kalpesh Kumar Patel

Warren Gregory Poling

Sean Michael Schieferstein

Allison Haley Selwitz

Olivia Marie Shaver

Nathan Shelby

Bachelor of Science in Human Development and Family Science

Megan Rosa Andes

Chloe Elizabeth Balyeat

Anavia Ra'quel Battle

Brittany Louise Bayless

Amanda Elizabeth Beck

Joseph Alan Belson

Magna Cum Laude

Ashley Elaine Blair Bergin

Taylor Brianne Blevins

Aubrie Elizabeth Boyd

Elisabeth Hannah Brooks

Cum Laude

Laken Sue Brown

Summa Cum Laude

Jazmin Bullock

Deborah Cannon

Luciana Catherine Cassiere

Constance Faith Clauss

Kendall Marie Cloud

Tiffany Francis Connors

Michelle Renee Conti

Sevahna Clair Crofford

Magna Cum Laude

Micah Nicole Cross

Olivia Graciela Diaz Melgarejo

Magna Cum Laude

Madison Nicole Dunn

Magna Cum Laude

Michael Joseph Durant

Brooke Elizabeth Durthaler

Claire Elizabeth Edison

Summa Cum Laude

Mya Jenae Fair

Katherine Anne Farrell

Cum Laude

Jamie Anne Flinn

Jenna Foust

Evan Miles Fox

Cum Laude

Nicholas Brian Fritz

Joseph Kerry Gahm

Elijah Maurice Gardiner

Gillian Bennett Garverick

Sydney Marie Gaus

Magna Cum Laude

Meghan Elizabeth Gibson

Naomi Louise Gilbertsen

Jessica Goodman

Shelby Gosser

Magna Cum Laude

Rhea Gupta

Maeve Margaret Hackman

Morgan Elizabeth Hale

Morgan Calos Harper

Magna Cum Laude

Cade Matthew Harvey

Cameron Emma Harvey

Frank Emory Hayes

Madison Henry

Cum Laude

Leonie Sophie Heuer

Cum Laude

Omar Abdi Ibrahim

Isabella Maria Invernizzi

Dezmini Lee-aja Johnson

Cum Laude

Madison Grace Keen

Magna Cum Laude

Richard George Kelley

Sara Beth Keough

Marissa Rose Krietemeyer

Magna Cum Laude

Natalie Kathleen LaCava

Magna Cum Laude

Alexandria Chantal Lach

Errin Danielle Landberg

Magna Cum Laude

Trenton Norris Langjahr

Maryann Ali Liban

Cum Laude

Latesea Lightfoot

Quincy Logan

Joseph William Looney

Sophia E. Lyon

Xingyu Ma

Cum Laude

Brooke Ann Marzetti

Miles Scott McConnaughey

Camille Alexis McLellan

LaSia Jabara Medlock

Rocio Anahi Mino

Joseph Medardo Ortiz

Rajvi Jitenkumar Panchal

Da'Vaughna Denise Parks

Taylor Peterman

Katherine Searing Pihl

Magna Cum Laude

Lisa Michelle Pontius

Claire Madison Pritchard

Summa Cum Laude

Bradley Thomas Robinson

Mariah Isabella Robles

Brendan Jeffrey Roszman

Summa Cum Laude

Darian Lara Sapp

Gillian Rose Sapp

Rachel Christine Schwab

Magna Cum Laude

Kamryn Michelle Short

Nasra Abdiquani Siraji

Akilah Kiara Smith

Wesley Smith

Ke'Aisa J. Spikes

Isabel Anne Stankivicz

Magna Cum Laude

Dennis Ryan Surbaugh

Freda Sykes

Robert Szmania

Amanda Paige Tjerina

Summa Cum Laude

Marina Rose Tojaga

Taylor Nicole Tribble

Olivia Ann Valazza

Jackeline Valladares

Adam Mitchell Vaughan

Ke'shawn Che'mar Vaughan

Thomas Gerard Walsh

Meredith Grace Walters

Magna Cum Laude

Nottia Deena Ward

Kiah Anna Wendel

Cum Laude

Taylor Renae Willis

Allori Ja'Na'e Wright

Ruihan Zhang

Cum Laude

Bachelor of Science in Human Ecology

Chloe Meredith Reed Amich

Magna Cum Laude

Sarah Anne Berry

Quentin Zane Binkley

Sarah Louise Blair

Blake Allen Bollinger

Marisa Ann Bradley

Cum Laude

Deirdre Ann Brady

Magna Cum Laude

Caitlin E. Brendel

Adrianna Brooks

Claire Elizabeth Cannon

Alexis Suzanne Carey

Magna Cum Laude

Gianna Marie Clegg

Rosemary Beth Colegrove

Sharvesh Alexander Cross

Anthony Dewayne Crowe, Jr.

Caroline Cutler

Magna Cum Laude

Courtney Meghan D'Angelo

Dominick Anthony DeFlippo

Taylor Deloach

Yixuan Dong

Magna Cum Laude

Mitchell James Ehrman

Magna Cum Laude

Micah Dine Fliegel

Madeline Eva Fogarty

Summa Cum Laude

Amber Nicole Ford

Amarhi A. Foster

Cameron Scott Fraser

Aaron Goliat

Alexis M. Gooding

Winter Yang Grimm

Tajana Grozdic

Taylor Jane Guthrie

Cum Laude

Avery Bryan Hahn

*Jake Richard Hanson

Sydney Andrea Harris

Seth Martin Hartman

Tyler Matthew Helmeirich

Bryce Harrison Herd

Camila Herrada

Nicholas Hixon

Summa Cum Laude

Vjolca Balliu Holley

Kallan Elise Imhoff

Summa Cum Laude

Rheem Iskander

Jennifer Jarvis

Siqing Jia

Rylee Elizabeth Johnson

Grace Lucille Kanoski

Jacob Bunnell Kasday

Ji Eun Kim

Karly Shaye Klug

Jacob Anthony Kohuth

Abby Marie Krauser

Amanda Lee Kuenzli

Magna Cum Laude

Wynn Gabriel Lakhavanija

Elizabeth Mujing Liao

Kaizhuo Liu

Mingchong Liu

Taylor Jordan Lucas

Matthew Edward Lux

Rachel Anne Martin

Paul Omer* Maynard III

Kenna Marie McCaskey

Ciara Patricia McCusker

Kylee Shai McNutt

Amir Metts

Nicholas Stephen Montalto

Brecc Leeah Moxley

Grace Kathryn Nanni

Magna Cum Laude

Abbie Nicole Neer

Faith Amber Marie O'Hare

George Richard Palmer

Sarah Kathleen Parker

Mariene Perez

Lillian Mae Prochaska

Kylie Kristine Reich

*awarded posthumously

February 23-25, 2021, Board of Trustees Meetings

Alayna Jayleen Rivera
Kimberly Renee Roberts
Chelsea Roe
Samantha Elizabeth Ross
Autumn Lynn Ruble
Braygen C. Saine
Catherine Rachel Sanders
Austin Sapp
Madison Nicole Schmidt
Eva Danielle Shultz
Chase Keith Singletary
Ethan Tyler Smith
Sydney Taylor Smith
Samantha Solis
Jennifer Nicole Spear
Cum Laude
Caleb Stoneburner
Emily Jean Studenmund
Melanie Marie Sullivan
Cum Laude
Kristel Tenorio
Thomas Samoa Togiai
Kathleen Mary Toothman
Stefani Kosta Tripoulas
Cum Laude
Sophie Rose Van Dyck
Edith Elaine Vernon
Taylor Wandtke
Cum Laude
Sarah Rose Ward
Cum Laude
Savannah May Webb
Ruijiang Wei
Trayvon D. Wilburn
Olivia Ruth Wilder
Karen Xu
Emily Christine Zigo
Magna Cum Laude

Bachelor of Science in Hospitality Management

Lexis Renee Alexander
Jordan Tyler Boone
Kendall Nicole Brown
Cum Laude
Aubry Danielle Cole
Sam John Danford
Sarah Marie Evans
Anna Gayheart
Ariel Callysta Gowdy
Magna Cum Laude
Lydia G. Hartzler
Chenzi Hu
Selwyn Kallumkal
Joseph Lee Keenan
Lauren Marie Lightfoot
Cum Laude
Abigail Marie Linville
Hunter Elizabeth McCorkle
Elizabeth Ann Moellenkamp
Samantha Morgan
Virginia Luethe Pajor
Magna Cum Laude
Meghin Ashley Reinitz
Summa Cum Laude
Camilla Rivano
Cum Laude
Haley Marie Rudiger

Yukie Sasaki
Cum Laude
Eve Elizabeth Scarpone
Charles James Schiano
Alexis Mercedes Shelton
Kiaya Taylor Victor

Bachelor of Science in Nutrition

Christina Catharine Allen
Summa Cum Laude
Carly Anne Arnold
Cum Laude
Samantha Lyn Bernhardt
Cum Laude
Mariah Lorraine Bruns
Cameryn Danielle Cohen
Cum Laude
Haley Jo Conley
Zoe Anne Davis
Cum Laude
Holly Delagrangre
Alicyn Patrice Dickman
Magna Cum Laude
Sarah Beth Dunn
Summa Cum Laude
with Research Distinction in Nutrition
Lauren Nicole Eusanio
Magna Cum Laude
Meleuh Fobellah
Ilana Michelle Graifer
Cum Laude
Lauren Elizabeth Griffin
Magna Cum Laude
Sharon Grubke
Heather Marie Hadam
Cum Laude
Timothy Vaughan Hall
Cum Laude
Peyton Elizabeth Hinterberger
Alyssa Marie Holzinger
Summa Cum Laude
Ashley Renee Jamison
Cum Laude
Mitchell Kelley
Shannon Amanda Knapp
Johann Nicholas Koehler
Zhangsuyue Lin
Journy Elizabeth Link
Marleigh Grace McGuire
Cum Laude
Abigail Elizabeth Miller
Summa Cum Laude
Tyler Minney
Ariella Mirvis
Meg Delaney Mitchell
Magna Cum Laude
Madison Elizabeth Morgan
Kayla Michelle Nero
Cum Laude
Alaney Marie Oney
Summa Cum Laude
Abigail Cathleen Osborn
Aryana Aislinn Osborne
Madeline Brooke Osborne
Alexis Renee Payton
Magna Cum Laude
Kearson Bree Petruzzi
Georgina Pobi
Bradley Thomas Robinson

Gianna Roland
Kari Jean Saunders
Avital Yardenia Weiss Spira
Magna Cum Laude
Leah Elizabeth Stein
Summa Cum Laude
Mary Margaret Stoecklein
Alison Uhlick-Richman
Cum Laude
Anneliese Camille Vitt
Magna Cum Laude
Noel Patricia Wallace
Cum Laude
Anthony Jack White
Erin Yu
Gina Nicole Zamary
Summa Cum Laude
Riley Zamilski
Danielle Nicole Zborovsky

Bachelor of Science in Education

Matthew Duncan Abyeysinghe
Claire Alyse Ackerman
Magna Cum Laude
Chelsea Adams
Sumaiyaa Akhtar
Summa Cum Laude
JonErik Alford
Magna Cum Laude
Amal Ahmed Ali
Summa Cum Laude
Sangabo Abdi Amin
Emily Renee Amundsen
Summa Cum Laude
Alexandra Laurene Anderson
Magna Cum Laude
Natalie Michelle Anderson
Summa Cum Laude
Alexandru Andrei
Madelyn Louise Angle
Magna Cum Laude
Justin Annesi
Magna Cum Laude
Amanda Ansel
Magna Cum Laude
Rachel Ann Smith Armstrong
Magna Cum Laude
Kylee Brianne Arnold
Aubrey Elaine Ashbrook
Magna Cum Laude
Abigail Lee Athey
Emma Elizabeth Babcock
Magna Cum Laude
Sophia Baez
Christopher Edward Morris Bailey
Kyle Joseph Baker
Magna Cum Laude
Colby Phillip Barker
Cum Laude
Jenna Marie Basinger
Magna Cum Laude
Peyton Shea Batiato
Cum Laude
Michaela Marie Baum
Magna Cum Laude
Mindy DeeAnn Bean
Hannah Beck
Tenley Ilene Becker
Summa Cum Laude

Jala Faith Belcher
Christopher Keith Alan Bell, Jr.
Cum Laude
Lindsay Alayne Belli
Magna Cum Laude
Kyle Christy Benson
Emma Hager Berlin
Magna Cum Laude
Harison Milind Bhanoo
Caitlin Monique Bishop
Summa Cum Laude
Elizabeth Ann Bivins
Courtney Ann Blakeman
Magna Cum Laude
Kayla Nicole Blanton
Cum Laude
Ashley Blevins
Cum Laude
Mariah Lee Blomgren
Cum Laude
Sarah Louise Bocook
Magna Cum Laude
Samantha Rose Boehmcke
Cum Laude
Tadeusz Ziven Bogielski
Magna Cum Laude
Jacob Z. Bouzaglou
Katarina Lee Bowman
Summa Cum Laude
Mackenzie Lane Boyd
Magna Cum Laude
John Gilbert Bozzelli
Cum Laude
Victoria Branch
Benjamin Jacob Brandon
Cum Laude
Dimetrius Brandon
Magna Cum Laude
Mark Edward Breen, Jr.
Magna Cum Laude
Ashley Lynn Breidenbach
Summa Cum Laude
Brittini Marie Brown
Connor Ryan Brown
Lisa Marie Bruno
Alexandra Madison Buck
Katelyn Ann Budreau
Magna Cum Laude
Riley Stephen Bullock
Hunter Brian Burggraf
Kyle Robert Burrier
Jared James Butler
Cum Laude
Clint Byers
Maya Bygrave
Madisyn Crosby Callahan
Margaret Olivia Capel
Summa Cum Laude
Julia Rose Casagrande
Magna Cum Laude
Sidney Lee Champion
Marli Jaclyn Chavkin
Summa Cum Laude
Yilun Chen
Natalie Ann Cheyney
Jordan Elizabeth Claffey
Kennedy Lee Clement
Cum Laude
Garrett Brian Clingan
Magna Cum Laude
Lachlan Ray Clymer
Cum Laude

February 23-25, 2021, Board of Trustees Meetings

Maria A. Collaros
Cum Laude
Danielle Colvin
Kimberly Ann Confar
Cum Laude
Summer Rae Constable
Cum Laude
Kasey Layne Copeland
Clayton William Costner
Connor Dane Coup
Emily Joy Craycraft
Magna Cum Laude
Kendall Crockston
Summa Cum Laude
Alexandra Crumbacher
Bailey Cumbow
Margaret Brogden Curry
Magna Cum Laude
Olivia Czerepko
Magna Cum Laude
Kaycee Nicole Damron
Akanksha Dashora
Cum Laude
Gabrielle Marie Davis
Cum Laude
Joshua Mikel Davis
Magna Cum Laude
Jacob Raymond Davisson
Cum Laude
Yvonne P. Daye
Omari DeBerry
Caleb DeBord
Avery Joseph DelFavero
Samantha Marie Delong
Summa Cum Laude
Lian Dennis
Magna Cum Laude
Bruce Virgil Dewey
Summa Cum Laude
Lyndsey Kate Dillabaugh
Mona Dixon
Anna Renee Dodson
Magna Cum Laude
Emilie Colleen Dotson
Cum Laude
Kirsten Marie Doty
Summa Cum Laude
Lucas Jaden Duermit
Abigail Marie Duncan
Cum Laude
Ryley Elana Dyer
Cum Laude
Nathaniel Eddy
Clayton Walter Eilerman
Kristen Ann Ellerbrock
Summa Cum Laude
Olivia Cathryn Elliott
Magna Cum Laude
Nicole Lynn England
Cum Laude
Samuel Steven Erlanger
Magna Cum Laude
Madeline Sue Esposito
Cum Laude
Brendon Tyler Fabian
Rachel Marie Fabyan
Magna Cum Laude
Ievgen Fadiiev
Dalton DeVerle Faulder
Magna Cum Laude

Kimberly Jane Fennell
Cum Laude
Makenzie Sue Fennig
Joy Ann Ferguson
Jesse Michael Fernandez
Morgan Faith Finau
Summa Cum Laude
Dayton Thomas Fisher
Natalie Briann Fleming
Cum Laude
Lindsey Flexer
Amber Nicole Flohr
Jordan Scott Flowers
Suzanne Elizabeth Ford
Timothy Fortney
Cum Laude
Kathariena Heather Foster
Joseph Paul Foti
Summa Cum Laude
Ashley Nicole Fowler
Magna Cum Laude
Daniel K. Frank
Tanner Drew Fritz
Carly Dennise Fryman
Magna Cum Laude
Carley Marie Gaither
Magna Cum Laude
Alison Jean Garber
Haley Nicole Garland
Magna Cum Laude
Rachel Ann Gehret
Summa Cum Laude
Emma Catherine George
Magna Cum Laude
Maxwell Lewis Glass
Magna Cum Laude
Kimberly Brooke Goddard
Magna Cum Laude
Emerson Claire Goldenbagen
Magna Cum Laude
Shelby Mia Goldstein
Magna Cum Laude
Amanda Graver
Magna Cum Laude
Vincent Edward Green
Cum Laude
Abigail Greene
Cum Laude
Morgan Samantha Gregg
Magna Cum Laude
Thomas Grossman Grieshammer
Olivia June Grilliot
Summer Ann Griner
Sarah Concetta Gusewelle
Summa Cum Laude
Grace Elise Guthrie
Gyai Tariq Kwabena Gyamerah
Jacob Michael Hackathorn
Nahom Girma Hailu
Halima Haji
Dares Rayan Hamid
Hans Hammelrath
Gabrielle Elizabeth Haney
Dacoda Emily Joy Hanthorn
Summa Cum Laude
Rachel Harris
Magna Cum Laude
James Raymond Harrod III
Hannah Rosemary Harrold
Summa Cum Laude

Chandler Evelyn Hartong
Magna Cum Laude
Joel Dennis Harvey
Cum Laude
Madison Jo Hatcher
Cameron Hawkins
Hannah Lola Hawkins
Macala Heffelfinger
Magna Cum Laude
Elle Mckenzie Hempstead
Cum Laude
Jocelyn Herb
Magna Cum Laude
Alison Renee Hernandez
Magna Cum Laude
Hannah Rose Hiegel
Summa Cum Laude
Hunter Coleman Highley
Meghan Lynn Hilland
Magna Cum Laude
Joseph Thomas Hilliker
Nichole Lynne Hinkens
Cum Laude
Laken Hale Hinton
Leanne Nicole Hively
Summa Cum Laude
Sarah Alaina Hobbs
Audrey Rose Hoffman
Cum Laude
Connor Michael Holt
Jeffrey Arthur Hopkins
Calah Rachel Houk
Magna Cum Laude
Hannah TingTing Chu Hower
Cum Laude
Madelyn Elaine Hower
Sara Jean Hoy
Shao-en Hu
Cum Laude
Neidi Huerta
Summa Cum Laude
John Russell Hurt, Jr.
Magna Cum Laude
Eve Marie Hussell
Cum Laude
Brooke Nicole Huston
Magna Cum Laude
Jacob Anthony Isaac
Summa Cum Laude
Jane Elise Isaacs
Magna Cum Laude
Mohamed Geelle Isse
Cum Laude
Che' Jackson
Erin Nicole Jackson
Summa Cum Laude
Jada Alexis Jackson
Magna Cum Laude
Lydia Brooke James
Magna Cum Laude
Megan Alexa James
Magna Cum Laude
Abigayle Grace Jarrett
Davis Michael Jenkins
Cum Laude
Tyler Johnson
Jessica Lynn Jones
Summa Cum Laude
Joshua Matthew Jones
Cum Laude

America Nicole Jordan
Cum Laude
Zachary Judis
Polina Kalyanova
Summa Cum Laude
Lauren Elizabeth Keaton
Cum Laude
Kelsey Christina Keegan
Magna Cum Laude
Zachary Keener
Cum Laude
Madeline Kae Keister
Magna Cum Laude
Catherine Lynne Kelly
Cum Laude
Tyler James Kenney
Chloe Elizabeth Kern
Hunter Coleman Highley
Kimberly Marie Kern
Luke Jermy Klatt
Magna Cum Laude
Jeremy Ryan Klein
Cum Laude
Sydney Klein
Magna Cum Laude
Claire Komarek
Katelyn Marie Kotalac
Summa Cum Laude
Katelyn Kreinbrink
Magna Cum Laude
Kendall Claire Kropp
Cum Laude
Baylee Nicole Kuhlwein
Magna Cum Laude
Justice Landers
Elisabeth Rochelle Lawson
Alexandra Jo Lazarony
Cum Laude
Vanessa Anne Leadbeter
Cum Laude
Madison Courtney Lehman
Magna Cum Laude
Morgan Bailey Lemaster
Cum Laude
Katherine Marie Lemmer
Summa Cum Laude
Jason Aaron Levy
Magna Cum Laude
Stephen Carroll Lewis
Cum Laude
Linden Alise Lile
Magna Cum Laude
Devin D. Long
Christina Elizabeth Longo
Summa Cum Laude
Jenna Mae Lotz
Cathleen Joan Louwers
Magna Cum Laude
Anna Grace Loveless
Summa Cum Laude
Madison Elizabeth Lowe
Cum Laude
Morgan Lowe
Magna Cum Laude
Lacey Ann Luikart
Magna Cum Laude
Xiaoyao Ma
Megan Lynn Mabree
Magna Cum Laude

²awarded posthumously

February 23-25, 2021, Board of Trustees Meetings

Mitchell Wayne Mabry
Magna Cum Laude

Zachary Allan MacDonald
Magna Cum Laude

Kevin Patrick Madigan
Emily Ann Magalotti
Magna Cum Laude

Rickey Joseph Magoteaux
Cum Laude

Amelia Rose Maloney
Summa Cum Laude

Avery Nicole Manbeck
Ahri Rashad Manning
Magna Cum Laude

Rachael Anne Maria
Summa Cum Laude

Korbyn Lynn Martin
Abigail Rose Martini
Cum Laude

Sean Mary
Andrew James Mason
Cum Laude

Jenal Dominique Matricardi
Magna Cum Laude

Demario Shakym McCall
Ashley McCartney
Mary McCaslin
Magna Cum Laude

Delaney McCoy
Magna Cum Laude

Dorothy McDaniel
Magna Cum Laude

Erin Suzanne McElroy
Summa Cum Laude

Mikayla Rose Mehling
Cum Laude

Cayla Rose Mercurio
Magna Cum Laude

Hunter Michniak
Summa Cum Laude

Abigail Marie Middleton
Cum Laude

Donald James Miller
Cum Laude

Garrett Isaac Miller
Cum Laude

Kyle Andrew Miller
Magna Cum Laude

Tobias Joseph Miller
Magna Cum Laude

Caitlyn Nicole Millhouse
Cum Laude

Sumire Suji Minagawa
Summa Cum Laude

Sarah Grace Moelis
Summa Cum Laude

Andrea Mogen
Magna Cum Laude

Adnan A. Mohamed
Naysa Sutton Mooney
Caitlin Elizabeth Moriarty
Cum Laude

Ashley Elizabeth Morris
Magna Cum Laude

Devan James Morrow
Cum Laude

Madeline Ann Mulhall
Magna Cum Laude

Simon B. Murdock

Mason Thomas Myers
Summa Cum Laude

Reagan Louise Myrwold
Summa Cum Laude

Rebecca Sydney Nachbin
Magna Cum Laude

Saran Nagata
Summa Cum Laude

Dhamayanthi Naguleswaran
Summa Cum Laude

Hedaya Najar
Magna Cum Laude

Tahsin Najmi
Thomas David Nappier
Fatjona Ndreu
Magna Cum Laude

Victor Nduaguba, Jr.
Brian Jacob Needle
Summa Cum Laude
with Honors Research Distinction in Sport Industry

Claire Elizabeth Neibecker
Magna Cum Laude

Sean Ryan Neighbarger
Magna Cum Laude

Juliana Nicole Neil
Magna Cum Laude

Matthew David Newman
Cum Laude

Benjamin Campbell Nocella
Magna Cum Laude

Gabrielle Christine Noorkah
Summa Cum Laude

Alyxandria Marion O'Day
Magna Cum Laude

Ann Elizabeth O'Neill
Summa Cum Laude

Victoria Ojeda-Pesa
Cayla-Nicole Giles Ong
Cum Laude

Rachel Marie Orwick
Summa Cum Laude

Wilbert Hubert Owens III
Teuvyn Emir Page
Magna Cum Laude

Cali Ann Painter
Cum Laude

Chris Thomas Panknin
Cum Laude

Dylan Jacob Papali
Cum Laude

Joon Woo Park
Magna Cum Laude

Sarah Anne Park
Magna Cum Laude

William Cole Parsley
Makenna Delight Pauff
Magna Cum Laude

Emily R. Pearlman
Summa Cum Laude

Cade Garrett Penix
Camryn Perone
Summa Cum Laude

Kent Lee Petersen
Ashlyn Rose Philipot
Magna Cum Laude

Rachel Marie Plzak
Magna Cum Laude

Isabelle Marie Poling
Cum Laude

Anne Leigh Potts
Spencer Ryan Pouliot
Daniel Kyle Price
Cum Laude

Cailyn Hope Prigge
Kaleigh Nicole Putnam
Cum Laude

Brynna Rakich
Cum Laude

Dustin David Read
Cum Laude

Camryn Elizabeth Redd
Summa Cum Laude

Emily Case Rensi
Magna Cum Laude

Lauryn Renee Richardson
Magna Cum Laude

Alyssa Marie Ridinger
Summa Cum Laude

Joshua Kyle Riehle
Summa Cum Laude

Alexander Logan Riggio
Stephanie Righetti
Magna Cum Laude

Megan Jeanne Ritchie
Conner Walter Roahrig
Cum Laude

Jessica Robinson
Magna Cum Laude

Megan Elizabeth Robinson
Summa Cum Laude

Daniel Roderer
Venus Arianna Rogers
Alyssa Yvette Roggenburk
Victoria Rose Rohlf
Nicole Marie Rose
Magna Cum Laude

Kate Cinquina Rosenthal
Cum Laude

Michael Jacob Rubinfeld
Magna Cum Laude

Sophie Christine Rudloff
Summa Cum Laude

Jacob Dillon Rutan
Blake William Ryan
Cum Laude

April Tia Alexis Rymer
Cum Laude

Brandon Patrick Sagle
Magna Cum Laude

Erica Elizabeth Saine
Magna Cum Laude

Lucas Patrick Salcedo
Haley Marie Salyer
Aramis Jamal Sanders
Tyler James Sanford
Cum Laude

Maryann Elizabeth Santulli
Magna Cum Laude

Brittany Marie Schmauch
Cum Laude

Drake Andrew Schmidt
Danielle Schooley
Cum Laude

Grace Ann Schroeder
Summa Cum Laude

Hannah Schuette
Jessica Frances Schuman
Summa Cum Laude

Allyson Kae Schwartz
Magna Cum Laude

Samantha Marie Scott
Summa Cum Laude

Kendall Sharp
Magna Cum Laude

Emily Renee Shaw
Magna Cum Laude

Morgan Summer Sheasby
Summa Cum Laude

Sophie Elizabeth Sheridan
Kari Josephine Shives
Magna Cum Laude

Mackenzie Renee Short
Magna Cum Laude

Tatum Mackenzie Skaggs
Magna Cum Laude

Madelyn Ann Slowey
Summa Cum Laude

Arleigh Danielle Smith
Cum Laude

Ashton Smith
Caitlin Marie Smith
Cum Laude

Claudia Lauren Smith
Dominique Marie Smith
Erika Lynn Smith
Hannah Marie Smith
Magna Cum Laude
with Honors Research Distinction in Educational Studies

Morgan Margaret Smith
Magna Cum Laude

Shelby Smith
Kalee Shae Soehnlén
Carson Aaron Somerville
Summa Cum Laude

Rebecca Eliana Spector
Summa Cum Laude

Kayla Renea Spicer
Magna Cum Laude

Austin Eugene Stahr
Natalie Lynn Stake-Mitchell
Magna Cum Laude

Gracelyn Stall
Leah Ann Stamos
Magna Cum Laude

Evan Stewart Stapp
Andrew Starr
Stephanie Suzanne Steiner
Cum Laude

Emily Lynne Stemple
Hunter Scott Stewart
Magna Cum Laude

Morgan Makaela Stewart
Cum Laude

Kayleigh Stine
Magna Cum Laude

Jenna Noelle Swartzentruber
Sean Szabo
Jozie Lynn Tackett
Colton Alexander Taylor
Summa Cum Laude

Shannon Elizabeth Taylor
Cum Laude

Camille Katherin Thiros
Magna Cum Laude

Kaylynn Sue Thomas
Magna Cum Laude

February 23-25, 2021, Board of Trustees Meetings

Taylor Nicole Thrasher
Summa Cum Laude

Alexis Michelle Tillotson
Ashley Nicole Tittle
Magna Cum Laude

Jyvel Jay Tolbert
Alyssa Marie Tonissen
Summa Cum Laude
with Honors Research Distinction in Middle Childhood Education

Derek Jon Topp
Magna Cum Laude

Chia Te Tou
Cum Laude

Madelyn Jane Tracz
Magna Cum Laude

Sydney Nicole Tucker
Magna Cum Laude

Morgan Durbin Turley
Summa Cum Laude

Lindsay Kay Turner
Magna Cum Laude

Ashlee Michelle Tutko
Alexis Marie Twiss
Cum Laude

Timothy Joseph Uhrig
Kali Nichole Urbina
Stephanie Varela-Aguado
Summa Cum Laude

Ryan Velazquez
Magna Cum Laude

Andrew Steven Vicario
Magna Cum Laude

Thomas Theron Vogler
James Edward Von Pless
Morgan Christiana Wade
Magna Cum Laude

Tarah Kay Wagner
Colin Daniel Waldeck
Summa Cum Laude

Ryan Turner Walsh
Magna Cum Laude

Aaron Ren Wang
Kelsey Anne Ward
Cum Laude

Sadia Abdikarim Warsame
Magna Cum Laude

Abbygale Nicole Watson
Magna Cum Laude

James Robert Webster
Magna Cum Laude

Mitchell Patrick Weisgarber
Summa Cum Laude

Samantha Margaret Welsh
Magna Cum Laude

Shelby Nadine Joesphine Wenger
Summa Cum Laude

Natalie Brianne Wichman
Summa Cum Laude

Trent Douglas Wilcoxon
Alexis Wilfong
Magna Cum Laude

Hannah Morgan Wilkes
Magna Cum Laude

Madison Gabrielle Williams
Cum Laude

Stanley Darren Williams
Hayley Alexandra Wilson
Cum Laude

Logan Frances Withrow
Cum Laude

Madison Lane Wolf
Cum Laude

Mackenzie Elizabeth Wolfe
Emily Terese Woodcock
Summa Cum Laude

Matthew James Wray
Halle Kera Wright
Serena Kristine Wright
Summa Cum Laude

Yanzi Xu
Magna Cum Laude

Lilly Cosette Yocco
Summa Cum Laude

Emma Yonkers
Magna Cum Laude

Alisha Janel Young
Cum Laude

Alyssa Brianna Young
Magna Cum Laude

Mitchell David Zelle
Jiaqi Zhang
Magna Cum Laude

Judong Zhang
Luyao Zhang
Cum Laude

College of Engineering

Dean: Ayanna Howard

Bachelor of Science in Aerospace Engineering

Kyle Alexander Ackermann
Emmanuel Aduragbemi Adu
Thomas Charles Balaj
Aaron Douglas Bell
Magna Cum Laude

Isaac Solomon Bensignor
Cum Laude
with Honors in Engineering
with Honors Research Distinction in Aerospace Engineering

James M. Bollinger II
Thomas Bozzi
Summa Cum Laude

Noah Anthony Broski
Cum Laude

Peter Nolan Burg
William Graham Burris
Andy Chen
Magna Cum Laude

Aaron Duane Conrad
Dylan Michael Consbruck
Zachary Cybyk
Emery George Dalesio
Noah Darwiche
Magna Cum Laude
with Honors in Engineering

Grant Michael Davis
Andrew Gianni Doll
Jared Laurence Erjavec
Aaron Levi Evans
Ronald Martin Fiala III
James Lawrence Fields
Magna Cum Laude

Adam Eugene Fries
Madison Ann Goodwin
Jerome Lamar Gordon II
Dylan Cameron Green
Mouhamadou Lamine Guisse
Cum Laude
with Honors in Engineering

Jack Donovan Gulling
Graham Heaton
Austin Michael Hendrickson
with Research Distinction in Aerospace Engineering

Joseph Donald Hodge
Husnain Ifrikhar
Gabriel Devin Thomas Jackson
Lauren Ashley Klenk
John David Kostik
Cum Laude

Benjamin Christopher Kott
Magna Cum Laude
with Honors in Engineering

Alexis Kowalczyk
Jesse Kent Krieger
Cum Laude
with Honors in Engineering

Anthony Jia Qiang Kwa
Magna Cum Laude

Ziliang Li
Theodore Bill Loizos
Evan Joseph McFadden
Summa Cum Laude

Bradley Robert McPherson
Keaton Lee Melendez
Summa Cum Laude

Dario Lorenzo Mormina
Charles Anderson Moyses
Magna Cum Laude

William Albert Mullin
Summa Cum Laude

Nina Marie Nardi
Jason Bendixen Noe
German Rafael Paez Garcia
David Allen Pinksins
Jonathan Howard Richmond
Summa Cum Laude
with Honors in Engineering
with Honors Research Distinction in Aerospace Engineering

Colin Michael Ritter
John Gregory Rochester
Steven Rocco Romeo
Magna Cum Laude

Andrew Juan Sais
Magna Cum Laude

Stuart Williams Scarangella
Alexander Clarke Secrest
Prithvijeeet Shaha
Jared Bruce Sherrick
Cum Laude
with Honors in Engineering

Joseph Spinazze
Jeremy Patrick Steenvoorden
Benjamin Joseph Stefanko
James Dillon Thomson
Justin William VanMeter
James Mitchell Vetter
Magna Cum Laude

Derek Joseph Walker
Magna Cum Laude

Anna Marie Wandel
Cum Laude

Thomas Paul Weber, Jr.
Cum Laude

Joseph Anderson Yanoska
Mitchell Joseph Zaz

Bachelor of Science in Architecture (Austin E. Knowlton School of Architecture)

Ali Ibrahim Ahmed
Latifa Shehab Alagah
Marwan Alawadhi
Magna Cum Laude
with Honors in Architecture

Julianne Aubrey Alford
Omar Alberto Alvarado Garcia
Loraine Alvarez Garcia
Eleanor Lawson Bennett
Magna Cum Laude
with Honors in Architecture

Ashlynn Shae Berning
Grace Brott
Magna Cum Laude
with Honors Research Distinction in Architecture

Kori Renee Caughenbaugh
Magna Cum Laude
with Honors in Architecture
with Honors Research Distinction in Architecture

Andres Thomas Cerda
Alexandros Ares Christofides
Summa Cum Laude
with Research Distinction in Architecture

Hannah Elizabeth Clark-Havron
Michelle Elizabeth Culey
Magna Cum Laude
with Honors Research Distinction in Architecture

Nadeen Dahche
Cum Laude
with Honors in Architecture
with Honors Research Distinction in Architecture

Phebe Elizabeth Davis
with Research Distinction in Architecture

Jordan DiTommaso
Cum Laude

Victor Thomas Dubbs
Devon Taylor Duch
Cum Laude
with Honors in Architecture

Kaylee Enck
Samuel Richard Ferguson
Summa Cum Laude

Noah Curtis Ferriman
Sean Thomas Fitz Gerald
Magna Cum Laude

Nathan Thomas Fleeeger
Cum Laude

Eric Gonzalez-Montilla
Malena Krystine Grigoli
Cum Laude
with Honors in Architecture
with Honors Research Distinction in Architecture

Samantha Rose Hrusovsky
Summa Cum Laude
with Honors in Architecture
with Honors Research Distinction in Architecture

Ismail Ismail Jallaq
Cum Laude

Benjamin Gail Johnson

February 23-25, 2021, Board of Trustees Meetings

Tristan Edward Kercher
Magna Cum Laude
with Honors in Architecture
with Honors Research Distinction in Architecture

Caroline Grace Kerka
Magna Cum Laude
with Honors in Architecture

Amy Elizabeth King
Cum Laude

Andrew Backus King
Magna Cum Laude
with Honors in Architecture
with Honors Research Distinction in Architecture

Aaron Chance Kuck
Magna Cum Laude
with Honors in Architecture

Alexandra Therese Lammert
Summa Cum Laude
with Honors in Architecture
with Honors Research Distinction in Architecture

Eleanor Lewis
Summa Cum Laude
with Honors in Architecture
with Honors Research Distinction in Architecture

Zhengda Liu

Maximillian Henry Lux
Cum Laude

Richard Wayne Marshall III
Cum Laude

Faith Evelyn Martin
Magna Cum Laude

Daniel Richard McDonnell

Jared Miller
Cum Laude

Hager Hesham Nageb
Magna Cum Laude
with Honors Research Distinction in Architecture

Terence Keith Nielsen, Jr.
Magna Cum Laude
with Honors in Architecture
with Honors Research Distinction in Architecture

Michael Joseph Ohrman
Magna Cum Laude

Nwando Onochie
with Research Distinction in Architecture

Maverick Tom Ordonez
Cum Laude

Nasra Osman

Emma Madison Powers
Magna Cum Laude
with Honors in Architecture
with Honors Research Distinction in Architecture

Alexander Richard Pullen
Cum Laude

Zoe Cheyenne Rader
Cum Laude
with Honors in Architecture
with Honors Research Distinction in City and Regional Planning

Marianne Banday Redillas
Cum Laude
with Honors in Architecture
with Honors Research Distinction in Architecture

Matthew Roediger
Cum Laude

Troy Michael Schleich
Summa Cum Laude
with Honors in Architecture
with Honors Research Distinction in Architecture

Michael Emerson Seshier

Elliot Jay Smithberger
Cum Laude

Dominic Ronald Sorby
Cum Laude

Xiaojie Song
Cum Laude
with Honors in Architecture
with Honors Research Distinction in Architecture

Rose Louise Stanley
Summa Cum Laude
with Research Distinction in Architecture

Irene Thajeb
Cum Laude
with Honors Research Distinction in Architecture

Abigail Nicole VanFossen
Cum Laude
with Research Distinction in Architecture

Emmanuel Vazquez Rueda
Cum Laude

Michael Pierce Wade
Summa Cum Laude
with Honors in Architecture

Wan Khairul Ehsan Bin Wan Remeli

Shiwei Wang

Tyler Nathaniel Webb

Jacob Wilmer

Xueyan Yu
Cum Laude
with Honors Research Distinction in Architecture

Kyle Jacob Zufra
Cum Laude
with Research Distinction in Architecture

Bachelor of Science in Aviation

Wade Masaharu Boardman

Dylan Michael Consruck

Connor James Cragg

Brennan Michael Foran
Cum Laude

Jonathan Lee Holman

Anthony Jia Qiang Kwa
Magna Cum Laude

Jack Wyatt Lawrie

Kartik Malik

Conner Blake Maloy

Mohamad Rafiq Bin Nor Azman
Magna Cum Laude

Saeesha Pimplikar
Cum Laude

Abigail Shirley Dorothy Schmidt

Shenhang Zhou

Bachelor of Science in Biomedical Engineering

Kendall Sarah Adkins
Cum Laude

Dylan Patrick Aery
Magna Cum Laude

Harshit Nirav Amin
Summa Cum Laude

Emily Catherine Benjamin
Magna Cum Laude

Grant Harrison Berliner
Summa Cum Laude

Kellen Biesbrock
Summa Cum Laude
with Honors in Engineering
with Honors Research Distinction in Computer Science and Engineering

Alexandra Cassidy Burbick
Cum Laude

Harper Leigh Calhoun
Summa Cum Laude

Thomas Joseph Carballada
Magna Cum Laude
with Honors in Engineering

Andrew Shin Choi

Reed Clifford
Magna Cum Laude

Sheila Elizabeth Colbert
Cum Laude
with Honors in Engineering

Andrew Donald Denney
Summa Cum Laude

Alexandrea Davin Derrer

Benjamin Joseph DiFranco
Magna Cum Laude

Kyle Riley Doerger
Cum Laude

Chloe Grace Flemming
Magna Cum Laude

Kara Jean Flint
Cum Laude
with Honors in Engineering

Erin Suzanne Foster
Magna Cum Laude

Adam Joseph Gieseke
Cum Laude

Mukul Govande
Summa Cum Laude
with Honors in Engineering
with Honors Research Distinction in Biomedical Engineering

Cal Thomas Haefke
Magna Cum Laude

Madison Margaret Hart
Magna Cum Laude
with Honors in Engineering
with Honors Research Distinction in Biomedical Engineering

Mary Kathryn Heimann
Summa Cum Laude

Megan Rachel Hendricks
Magna Cum Laude

John Lambert Heyniger
Magna Cum Laude

Brian Phillip Hodge

Mitchell Jon Hutchings
Cum Laude

Ashwini Dilip Kamath

Anika Kamisetty
with Honors in Engineering

Ada Kanapkyte
Summa Cum Laude

Caroline Karczewski

Christina Zafera Keares
Cum Laude

Scott Michael Kelly
Summa Cum Laude
with Honors in Engineering

Nicole Korczak
Cum Laude

Mihir Kotian
Magna Cum Laude

Aswin Krishnan
Cum Laude

James Patrick Lee

Joo Hun Lee
Magna Cum Laude

Parker Scott Lehmann
Magna Cum Laude

Jacob Daniel Lichti
Cum Laude

Yi Lu

Christopher Richard MacClugage
Cum Laude

Angelo Michael Marcallini

Nadja Marin
Summa Cum Laude
with Honors Research Distinction in Mechanical Engineering

Caleb Lucas Maymir
Cum Laude
with Honors in Engineering

Jacob Andrew Miller
Magna Cum Laude

Ana Minyayev

Alexis Anne Mossing
Cum Laude

Connor Li Neifert
Cum Laude
with Honors in Engineering
with Honors Research Distinction in Biomedical Engineering

Alyssa Nicole Noe
Cum Laude

Manqi Pan
Magna Cum Laude
with Honors Research Distinction in Biomedical Engineering

Shelby Leigh Prieto

Ian Liam Rasquinha
Magna Cum Laude
with Honors in Engineering

Zachary Adam Reilman

Divyaam Satija
Summa Cum Laude

Jennifer Grace Schlegel

Stavan Vijay Shah
Summa Cum Laude
with Honors Research Distinction in Biomedical Engineering

Ashita Singhal
Cum Laude

Sabrina Cynthia Smith
Cum Laude

Zachary William Smith
Cum Laude

Anders I. Sondergaard
Cum Laude

Tyler Sturgill
Summa Cum Laude

Madeline Thew

Gurleen Kaur Vilkuhu
Magna Cum Laude

Audrey Marie Villarosa
Summa Cum Laude

Melinda Pao-Lin Wang

Jane Yu
Summa Cum Laude
with Honors Research Distinction in Biomedical Engineering

February 23-25, 2021, Board of Trustees Meetings

Bachelor of Science in Chemical Engineering

Zahra Amin
 Alexander Blake Bajzer
 Elijah David Beal
 McKenna Grace Blackwelder
 Michael Keith Blausey
 Samantha Jane Botkin
 Logan Austin Bowen
Cum Laude
 James Michael Bradcovich
Magna Cum Laude
 Andrew Robert Bushman
with Research Distinction in Mechanical Engineering
 Christina Marie Caporale
 Daniel Arthur Cary
Cum Laude
 Yingte Chen
 Nicholas Anthony Cimmarusti
 Daniel Joseph Ciuca
Cum Laude
 Jason A. Cline
Magna Cum Laude
 Hannah Elaine Clinger
 Madelyn Jo Collins
Cum Laude
 Brandon Michael Critz
 Carolyn Archer Croke
 Logan Lux Daniels
 Turner Lu Davis
 Steven Patrick Dengler
 Tyler Gregory Dorcon
 Fariha Farjana
 Daniel J. Fawcett
 Corey Edward Febo
 Jacob Price Fillingner
Magna Cum Laude
with Honors in Engineering
with Honors Research Distinction in Chemical Engineering
 Joseph Patrick Finucan II
 Joseph Christian Flory
Cum Laude
 Curt Frazier
 HsingLiang Fu
Summa Cum Laude
 Payton Gliane
 Zane Thomas Gordon
Magna Cum Laude
 Daniel Alejandro Gutierrez Ochoa
 Michael Wellesley Hannah
 Alexander Thomas Harrison
Magna Cum Laude
 Samuel Joseph Hart
Cum Laude
 William Handy Hartt V
Magna Cum Laude
with Honors in Engineering
 Andrew Patrick Helenbrook
 Mitchell David Henkle
 Rylee Alise Henley
Magna Cum Laude
 Justin Allen Hopkins
Summa Cum Laude
with Honors in Engineering
with Honors Research Distinction in Chemical Engineering

Johnathan Maxwell Hord
Cum Laude
with Honors in Integrated Business and Engineering
 Jeffrey Alexander Hunt
 Peyton E. Hyde
 Ethan Paul Iaia
Cum Laude
 Jonathan Patrick Ives
 Cameron Lee Jackson
 Kane M. Jacobs
 Christina Maria Janes
 Erin Marie Kelleher
Magna Cum Laude
 Jeongin Kim
Cum Laude
 Zane Kozarec
 Callista Elice Krebs
Magna Cum Laude
with Honors in Engineering
 Allison Michelle Kreinbrink
Cum Laude
 Natalya Lavrenchuk
 David William Lendl
 Elias Linhardt
 Kyle Robert Mathias
 Mason K. McCoy
Cum Laude
 Dennis Fredrick McKenna III
 Rayna McLean
 Miles Maxwell Menyherth
Summa Cum Laude
with Honors in Engineering
 Abigail Louise Miller
Summa Cum Laude
 Kovid Charles Misicka
Summa Cum Laude
 Grant Bradley Mitchell
 Nathan Mundo
 Zachary Thomas Napholz
 Meredith Nicole Oster
 JayR Raul Padilla
 Elizabeth Ann Parsons
Magna Cum Laude
 Jonah Mac Paszek
 Aadit Patel
 Nicholas Charles Pellock
Cum Laude
 Matthew Stephen Polatas
Summa Cum Laude
 MacKenzie Nicole Rahwan
Cum Laude
 James Bradley Rankin
Cum Laude
 Alexander Anthony Riggs
 Benjamin William Rudzinski
Cum Laude
with Honors in Engineering
with Honors Research Distinction in Chemical Engineering
 Kianti Lynnette Altair Ruffin
 Nicole Margaret Ruse
Cum Laude
with Honors in Engineering
 Joyoshi Sadhukhan
 James Vincent Schubert
 Elise Renee Sebak
Cum Laude
 Madeline Noelle Shaffer
Magna Cum Laude

Yingjie Shi
Magna Cum Laude
with Honors Research Distinction in Chemical Engineering
 Hank E. Sigel
Cum Laude
with Honors in Engineering
 Amanda Michelle Slager
Magna Cum Laude
with Honors in Engineering
 Garrett LeRoy Snyder
Cum Laude
 Jessica Marie Srail
Magna Cum Laude
with Honors in Integrated Business and Engineering
 Clarissa Sumika Fujita Matsumoto
 Stansbury
 Jordan Swift
Magna Cum Laude
 Richard John Szczepaniak II
 Travis Kip Taylor
Cum Laude
 John Robert Thomas
 Anna Marie Tobler
Cum Laude
 Nathan Tong
Cum Laude
 Alexander Donald Uhrich
Cum Laude
 Marcello Anthony Velotta
 Siena Paige Veurink
 Jenna Vonnahme
 Patrick Gerald Walker III
 David Robert Warner
 Thomas Christopher Waters
 Connor Thomas Weyrick
Magna Cum Laude
 Jonah Wilson
 Benjamin Thomas Wolfe
 Kevin Yang
 Michael Christian Zgaljardic
 Xian Qi Zhang
 Zhixin Zhu
Magna Cum Laude
with Honors Research Distinction in Chemical Engineering
 Alexander Josef Zimlich
 Trevor Panagiotis Zolotas
Magna Cum Laude

Bachelor of Science in City and Regional Planning
(Austin E. Knowlton School of Architecture)

Nicholas Henry Bretl
Magna Cum Laude
 Jairran Mathew Brothers
 Christopher John Dahman
Summa Cum Laude
 Steven Mason Dietrich
 Roaya Higazi
Magna Cum Laude
with Honors in City and Regional Planning
 Elise Gale Ketz
 Natalie Jean Kroger
Cum Laude
 Mosé Mata'U Lattimore

Samuel Scott Mattern
Summa Cum Laude
with Honors in City and Regional Planning
with Honors Research Distinction in City and Regional Planning
 Katelyn Leigh Moreno
Cum Laude
 Malena Nichole Peaks
 George A. Perkins Anene
 Malle Alina Ratsavong
 Samuel Henry Richards
Cum Laude
with Honors in City and Regional Planning
 Catherine Marie Rolnicki
Magna Cum Laude
with Honors in City and Regional Planning
with Honors Research Distinction in City and Regional Planning
 Christopher N. Santos Cruz
 Nicole Elizabeth Sladoje
Cum Laude
 John David Smith
 Noah Stern
Cum Laude
 Brett Wiemken

Bachelor of Science in Civil Engineering

Matthew Steven Allshouse
 Arsalia Arifeen
 Erin Elizabeth Baumann
 Nicholas Allen Bernhard
 Cal Christopher Boggs
 Kaitlyn Carleton
 Ryan Michael Cash
 Joshua James Casteel
Cum Laude
 Darcy John Cavanagh
Summa Cum Laude
 ManWai Cheung
 Cameron James Coen
Cum Laude
 Anthony Nicholas Collinger
 Dora Lins de Melo
Summa Cum Laude
with Honors in Engineering
with Honors Research Distinction in Environmental Engineering
 David James DeLoughry
Magna Cum Laude
 Joseph Angelo DeLucia
 Cory Thomas Depinet
 Domenic J. DiVencenzo
Cum Laude
 Regina Doty
 Max Doucette
 Aaron Kenneth Drewes
 Tyler Matthew Dubbs
 Ryan Alexander Duffett
 Trace M. Eberhardt
Cum Laude
 Paul John Emerson
 Jared Brian Evans
 James Paul Fairbanks
 Cody William Faist
 Maria Regina Feist
 Arthur Arundel Fontana
 Cameron Drake Foy

February 23-25, 2021, Board of Trustees Meetings

Kailey Elizabeth Freireich
 Ian Joseph Gagnon
 Yucong Gao
 Andrew Jacob Gilmour
 Alexander Vincent Granato
 Evan Alexander Grippa
 Evan Philip Gutkoski
 Ian Guttendorf
 David James Harper
 Max Thomas Hartman
 Aaron Michael Hartzell
 Bradley Raymond Haupt
 Gary Burgess Heath
 Kenneth Richard Henegar
 Joseph Fox Hetterscheid
 Mackenzie Kay Hudson
Cum Laude

Magan Mohamed Igal
 Gill Im
 Riley Matthew Jones
Summa Cum Laude
with Honors in Engineering

Matthew Jacob Kaes
 Kameron Thomas Ketterer
 Owen David Kirkwood
Magna Cum Laude

William Klotnia
Summa Cum Laude

Sean Koch
Cum Laude

Christopher L. Koval
 Isaac Logan Kreitzer
 Shane Nathan Leimbach
 Sara Lemanski
 Mitchell Lee Lindsey
 Haley Lynn Martinez
 Alan Robert Mather
Magna Cum Laude

Kenneth McCartney
 Michael Patrick McCormick
Magna Cum Laude

Daniel Wade McGill
 Alexis Marie McQuade
Cum Laude

Elijah Andrew Mehan
 Jacob Ryan Mengelkamp
 Alyssa Gail Meurer
Cum Laude

Brock Bradly Michaelis
Cum Laude

Andrew Timothy Mitchell
 Nina Ann Moore
Cum Laude

Liz Morales
Cum Laude
 Zachary Thomas Morman
 Vinay Jayant Naik
 Jordan Taylor Ogarek
 Ismael Orellen
 Samantha Taylor Ott
Magna Cum Laude
with Honors in Engineering

Joseph J. Pappas
 Derek Paul Phillips
 Jayson Alan Rush
 Hamza Mohammed Saleh
 Benjamin Matthew Scheiber
Summa Cum Laude

Evan Jay Schobert
Magna Cum Laude

James Mack Schroeder
 Nathan Ryan Scranton
 Ellie Margaret Sealock
Cum Laude

Frances Rose Severding
Cum Laude

Kyle Joseph Shallenberger
 Meredith Rose Shaw
 Ian Matthew Smith
 Eric James Sonnefeld
 Colin Joseph Staten
 Matthew Sherman Stover
 Pedro Abdul-Hak Tokushiro
 Giovanni Hassiel Ulate
 Jordan Tyler Wharton
 Alec Bryon Whipkey
Summa Cum Laude

Anthony Wong
Magna Cum Laude
with Honors Research Distinction in Civil Engineering

Aaron Michael Wood
Magna Cum Laude

Christopher Logan Wright
Summa Cum Laude
with Honors in Engineering

Mingfei Yan
 Leiana Yates

**Bachelor of Science in Computer
 Science and Engineering**

Mohamed Saber Mohamed Abdelkader
Cum Laude

Franklin Ackah
 Abid Fiaz Ali
Summa Cum Laude

Tariq S. Alkhalailieh
 Nawras Alnaasan
 Aytken Alpaly
 Anish Anand
 Vishwesh Anand
Summa Cum Laude
with Honors in Engineering

Cameron Gordon Anderson
Cum Laude

Hudson Arledge
 Jeffrey Ryan Asa-Hauser
 David Michael Becker
Magna Cum Laude

Daniel Bellini
Magna Cum Laude

Andrew James Benisek
Cum Laude
with Honors in Integrated Business and Engineering

Jose Adolfo Benitez-Santos
 John Alexander Bishop
Magna Cum Laude

Jake Lowell Blitch
Cum Laude
with Honors in Engineering

Rachel Elizabeth Bobango
Cum Laude

Zachary Robert Boledovic
Cum Laude

Austin C. Bolomey
 Amy Leigh Book
Cum Laude

Samuel Austin Bossley
Cum Laude

Samuel Robert Brennan
Cum Laude

Grant Alexander Brooks
 Alison Barbara Brugh
Cum Laude
with Honors in Engineering

Eric Robert Bulgrin
 Kathleen Marie Butterfield
 Anais Marie Cabello
 Madeline Elizabeth Carek
Summa Cum Laude

Hugh Lawrence Carstensen
 Thomas Forbes Casavant
 Austin Michael Casper
 Alexander Kai-Feng Chan
Summa Cum Laude

Blake Robert Charlton
Cum Laude

Yuhao Chen
 Dane Marek Cipparone
 Adam Henry Claus
 Maximilian Virgil Clowdus
 Ian James Coates
 Alan Rodrigo Contreras Castillo
 John Howell Conway
 David Lee Cordle
 James Franklin Cross
*with Research Distinction in Food, Agricultural, and
 Biological Engineering*

Vincent Anthony D'Ippolito III
Summa Cum Laude
with Honors in Engineering

Phillip Da Silva
Cum Laude

Sri Ramya Dandu
Summa Cum Laude
 Gregory Daniel Davidson
Magna Cum Laude

Parker Ferguson Davis
 Drew DeLap
Cum Laude

Johnathan Robert DeMay
 Ryan Peter DeMilt
Magna Cum Laude

Alexander Patrick Demos
Summa Cum Laude

John Paul DePascale
Magna Cum Laude

Neil Paul Dey
 Rachel Elizabeth Dinsmore
Magna Cum Laude

Cameron Michael Dombrowski
Cum Laude
 Geoffrey Michael Donati
 Kevin Zekuan Dong
 Zhengqi Dong
Cum Laude
with Honors in Engineering
*with Honors Research Distinction in Food,
 Agricultural, and Biological Engineering*

Nina Christine Etefagh
Cum Laude

John Luke Evers
Cum Laude

Xiaochen Feng
 Lia Kesa Ferguson
Magna Cum Laude

Melanie Meagan Ferguson
Magna Cum Laude

Jared Patrick Fink
Summa Cum Laude

Connor Joseph Finneran
Magna Cum Laude
with Honors in Engineering

Patrick Joseph Flanagan
 Blaine Allen Fourman
 Tyler Andrew Fuerst
Cum Laude
with Honors in Engineering

Vardaan Gangal
 Simon Abreham Gebreselassie
 Andrew Russell Gilbert
 Caleb William Goddard
Cum Laude

Corey Griffith
 Paige Elizabeth Gundermann
Magna Cum Laude

Jason Guo
Magna Cum Laude
with Honors in Engineering

Reema Gupta
 James Stephen Hamilton
 Rayan Hamza
Magna Cum Laude

Pragya Handa
Cum Laude

Jack Joseph Hanley
 Jared Austin Harp
Summa Cum Laude

Brent Hasseman
Cum Laude

Xueying He
 Zhizhou He
 Eric Todd Henderson
Magna Cum Laude
with Honors in Engineering

John R. Herwig III
 Isabelle Paras Hizon
Cum Laude

Alexander Eduardo Hoet
Magna Cum Laude
with Honors in Engineering

Cole Harrison Hoffmann
 Zachary Robert Holbrook
 Allison Marie Hornyak
 Jianan Hou
Magna Cum Laude

Alexandria Nicole Howell
 Amy Huang
 Yuyang Huang
Magna Cum Laude

Ryan Alexander Hudson
Magna Cum Laude
with Honors in Engineering

Dylan Matthew Hutson
 Gary Isufi
Cum Laude

Calvin Jazz Jacobson
Magna Cum Laude

Yang Jiang
Summa Cum Laude

Andrew Michael Jivoin
Magna Cum Laude

Jourdan Alexander Jones-Peoples
 Johnathan Cole Kacherski
 Harsh Kalra
 Pranav Kamra
Summa Cum Laude

February 23-25, 2021, Board of Trustees Meetings

Nicholas Mohammad Kashani Motlagh

Magna Cum Laude
with Honors in Engineering

Preethi Kashyap

Varenyam Kaushik

Collin Brian Kelley

Devin T. Kelly

Cum Laude

Pravesh Khanal

Donghyun Kim

Magna Cum Laude

Ajay Sanjay Kirtikar

Dylan Joseph Klingensmith

Jared Austin Kneeder

Raymond John Kochenderfer

Raj Rohan Kondaveeti

Cum Laude

Sanja Kopitar

Pooja Sandeep Kotak

Nicholas Lowell Kuhl

Cum Laude

Surya Kukkapalli

Cum Laude

with Honors in Integrated Business and Engineering

Abhishekh Kumar

Nicholas Gabriel Kurtz

Magna Cum Laude

Martti Alexanteri Laine

Summa Cum Laude

Eileen Nadia Lama

Abigail Lambert

Magna Cum Laude

Ryan Scott Lannutti

Ryan Foos Lapchynski

Cum Laude

Xuan Joo Lee

Cum Laude

David Lehman

Jason Lewis

Natalie Marie Lewis

Cum Laude

with Honors in Engineering

William Lhota

Alex Li

Summa Cum Laude

with Honors in Engineering

Xinyue Li

Magna Cum Laude

Joshua Lind

Summa Cum Laude

Samuel Lisa

Xuecheng Liu

Magna Cum Laude

Maegan Lloyd

Magna Cum Laude

Noah Blake Logan

Macy Diane Lori

Cum Laude

with Honors in Engineering

Jacob Michael Loudenslager

Magna Cum Laude

Zhenhao Lu

Magna Cum Laude

Andrew Mitchell Lubinger

Sijia Luo

Cum Laude

Zachary William Mack

with Honors in Integrated Business and Engineering

Kesi Maduka

Naveen Makkar

Summa Cum Laude

with Honors in Engineering

Simon Panagiotis Manning

Raquel Irene Manrique

Magna Cum Laude

Neel Kamal Mansukhani

Cum Laude

Brandon Marcum

Jason Alan Markley

Alejandra Cristina Martinez

Josean Armando Martinez

Summa Cum Laude

Emily Jane Mason

Von Chude Mbah

Keenan Patrick McArthur

James Edward McElwain

Summa Cum Laude

John Patrick McGinness

Magna Cum Laude

with Honors in Engineering

Grace McKenzie

Tyler James McRill

Saahil Mehta

Cum Laude

Sean Edward Messerly

Summa Cum Laude

Brice Alan Metzger

Cum Laude

Sara Zhenling Miskus

Summa Cum Laude

Mohamed Ruzli Mohamed Rifdhi

Justin Salman Mondal

Saiiii Monga

Michael Pasquale Montelone

Luis Morales

Peter Muruts

Benjamin Joseph Nagel

Ben Arthur Napolitan

Cum Laude

Vaarun Narang

John Vu Nguyen

Fox Kenneth James Noland

Jared Carpenter Norman

Magna Cum Laude

Justin Notarfrancesco

Jonathan Samuel Nutter

Tyler James Olgeaty

Hans Frank Ooms

Cum Laude

Rider Zoda Osentoski

Summa Cum Laude

Lufei Ouyang

Pratik Parida

Axay Jayesh Patel

Devraj H. Patel

Shivam Mitesh Patel

Magna Cum Laude

Kunal Arvind Patil

Curtis Vincent Peace

Zachery Alan Pifer

Cum Laude

Varun Mark Pinto

Christopher Pischerchia

Magna Cum Laude

Dylan Francis Pryor

James Ben Qin

Sharon Qiu

Ian Charles Quinn

Magna Cum Laude

Jude Ravindru Rajasekera

Shamik Rajee

Cum Laude

Astha Rastogi

with Honors in Integrated Business and Engineering

Christal Marie Ready

Sean Reagan

Connor James Redslob

Aaron Michael Jacob Rehfeldt

Faris Abdul Rehman

Summa Cum Laude

Adithya Reji

Jacob Michael Riegert

Michael Giorgio Rizzoni

Cum Laude

Jared Matthew Robbins

Magna Cum Laude

Jacob Robertson

Summa Cum Laude

Emily Mitchell Robinson

Magna Cum Laude

Mason Noble Rye

Lauren Vinita Saggari

Magna Cum Laude

Andrew Jacob Sanchez

Anders Nicholas Santus

Cum Laude

Hrishikesh Rajiv Saraiya

Magna Cum Laude

with Honors in Engineering

Nathan Alexander Sardo

Magna Cum Laude

with Honors in Integrated Business and Engineering

Rishi Krishna Sastry

Nicholas Rees Sattele

Magna Cum Laude

with Honors in Engineering

Shashank Hemant Sawant

Magna Cum Laude

Kyle John Schaffer

Eric Daniel Schmidt

Ryan Michael Schneider

Cum Laude

Adam Michael Schutte

Brian Michael Seeds

Magna Cum Laude

Joshua Andrew Seltzer

Parshva Shah

Magna Cum Laude

Shyamal Shah

Cum Laude

Gabriel Taimur Shams

Nicholas Clark Shaughnessy

Summa Cum Laude

Alexander Wiles Shearer

Summa Cum Laude

Andrew Kevin Shee

Cum Laude

Colby John Sherwood

Cum Laude

Nicholas T. Shiffer

Nicole Alexis Simonelli

Vikram Singh

Isaac John Smith

Cum Laude

Juntong Song

Magna Cum Laude

Christina Spanos

Magna Cum Laude

with Honors in Engineering

Benjamin Anthony Speno

Ryan Thomas Springer

Cory Braden Steer

Cum Laude

Samuel Bradley Stegman

Samuel Robert Stevens

Summa Cum Laude

with Honors in Engineering

with Honors Research Distinction in Computer

Science and Engineering

Eric J. Sullivan

William Hays Sullivan

Heming Sun

Cum Laude

Suraj Suresh

Summa Cum Laude

with Honors in Engineering

Visshaal Suresh

Spencer Channing Surface

Summa Cum Laude

Cole Jacob Swartz

Anmol Takiar

Summa Cum Laude

with Honors in Engineering

Islam Talhi

Cum Laude

Tze Hei Tam

Summa Cum Laude

Celia Tang

Magna Cum Laude

Veronica Sarah Thai

Summa Cum Laude

Natalie Ann Thomas

Cum Laude

with Honors in Engineering

Griffin Paul Thompson

Jack Thompson

Cum Laude

Snigdha Tiwari

Benjamin Christopher Townsend

Summa Cum Laude

Carrie Beth Trabue

Duytan Nguyen Tran

Cum Laude

Nathaniel James Turner

Antonio Quang Vo

Eli Peter Vosniak

Alexander Vue

Jared Walker

Magna Cum Laude

Meghan Elizabeth Walther

Cum Laude

with Honors in Engineering

Allen Yuchen Wang

Shengkai Wang

Magna Cum Laude

Wentian Wang

Cum Laude

Ziin Wang

Summa Cum Laude

Zixuan Wang

Cum Laude

Deepak Warrior

Magna Cum Laude

Daniel Weber

Cum Laude

Jack Weiner

Jeremy Charles Wensink

Cum Laude

Trevor William White

Cum Laude

February 23-25, 2021, Board of Trustees Meetings

John Whitesmith
Cum Laude

Logan Patrick Wiest
Alexander James Williams
Magna Cum Laude

Colby Matthew Williams
Colin Anthony Williams
Cum Laude

Jared Michael Williams
Tanner M. Wilson
Cum Laude

Emily Ann Wise
Alexander Thuta Wollam
Henry Yu Xiong
Tianyu Xiong
Summa Cum Laude

Xi Xiong
Xingyu Yan
Summa Cum Laude

Taoqi Yang
Cum Laude

Nina Yao
Cum Laude

Samuel Mien Yao
Zicheng Ye
Magna Cum Laude

Aaron Christopher Yee
Magna Cum Laude

Anthony Yerezian
Magna Cum Laude

Thomas Jacob Yoder
Cum Laude

Wanghao Yu
Michael Thomas Zelina
Magna Cum Laude

Michael Zhan
Magna Cum Laude

Nan Zhang
Cum Laude

Shibo Zhang
Cum Laude

Xian Wei Zhang
Xinliang Zhang
Summa Cum Laude
with Honors Research Distinction in Computer Science and Engineering

Yong Zhang
Cum Laude

Dong Zhao
Cum Laude

Zhiyuan Zhou
Mengfan Zhu
Summa Cum Laude

Zhengqi Zhu
Ziye Zhu
Cum Laude

Nader Zidan
Summa Cum Laude

Matthew David Zirbel

Bachelor of Science in Electrical and Computer Engineering

Andrew Gregory Ackerman
Marysa Alyse Addis
Cum Laude
with Honors in Engineering

Anam Afroz
Saajid Hasin Akhter
Zackery David Allen
Matthew J. Aispach

Adam Jacob Arnold
Drake Charles Bater
Cum Laude

Matthew C. Bendel II
Magna Cum Laude

Theertha Boddu
Cum Laude

Michael Stephen Boyer
Alexis Gardei Brofford
Andrew Cantor
Cum Laude

Rohit Chakravarthy
Timothy James Cichon
Mason Anthony Cobb
Cum Laude

Brock Addison Conrad
Arthur Crawley V
Cum Laude

Blaine Nicholas Davis
Magna Cum Laude

Michael Anthony Debevec
Cum Laude

Christina Michele Del Naro
Matthew Deus
Kaylee Annelise Elkins
Daniel Thomas Fearheller
Cum Laude

Robert Benjamin Finicle
Mikayla Shea Frey
Magna Cum Laude

Claire Eleanor Fryman
with Honors in Engineering

Boyu Gong
Michael Aaron Gregg
Magna Cum Laude

Milka Mulugeta Gudeta
Emmanuel Gyasi Baaye
Avesta Haghazari
Nicholas Harold Heckman
Bryce Jacob Hendershot
Cum Laude

Grant Richard Homan
Anthony Michael Huck
Mark Jason Jabour
Michael Jin
Cum Laude

Freddie Kendall III
Roope Ketola
Luke Alexander Koury
Magna Cum Laude

Benjamin Russell Kowalski
Magna Cum Laude

Kevin Jonathan Kraus
Cum Laude

Sydney LeeAnn Lang
James Nicholas LaRich
Barbara Lazo
Connor Michael Leckie-Ewing
Magna Cum Laude

Kevin Yong Lee
Magna Cum Laude

Kathleen Elizabeth Lenz
Magna Cum Laude

Mika Li
Cum Laude

Noah Jacob Limes
Xiya Liu
Cum Laude

Jacob Alexander Long
Mark William Loren
Tony Lu

Han Nguyen Nhat Luu
William John Main
Thomas Jay Markiewicz
Summa Cum Laude

Reed Anthony Marquardt
Summa Cum Laude

João Henrique Bueno Martins
Sarah Jean McKinsey
James Andrew Messner
Blaine Stephen Miller
Magna Cum Laude
with Honors in Engineering

Alexander Eric Mohney
Michael Brandon Mulh
Bailey Edwin Mulhern
Magna Cum Laude

Benjamin Christopher Murawski
Maimouna Aja Niang
Jacob Robert Niese
Roman Novikov
Daniel David Nunez
Michael Allen Nye
Collin Joseph O'Brien
Jacob Orkis
Olsan Ercan Ozbay
Magna Cum Laude

Stephen Pappa
James Robert Pattison
Steven Trey Pennington
Cum Laude

Jacob Evan Perch
Summa Cum Laude

Carlos Enrique Perez-Oviedo
Alexander J. Petersen
Cum Laude

Brandon Michael Melvin Price
Jiayu Pu
Cum Laude

Peng Qing
Luyang Qiu
Magna Cum Laude

Andrew Reeves
Magna Cum Laude

Samuel Paul Ricard
Bret Ryan Ricklic
Nathan Russell
Jerad Francis Seiler
Mason Joseph Smith
Harley Wayne Snyder
Christopher Scott Speroff
Maximilian Kolbe Strittmatter
Shea Addyson Emil Swick
Joshua Szymanski
Maya Elizabeth Tamaskar
Magna Cum Laude

Justin Stanley Tremonti
Magna Cum Laude

James Mitchell Vetter
Magna Cum Laude

Abhishek Vijaykumar
Magna Cum Laude
with Honors Research Distinction in Electrical and Computer Engineering

John Andrew Viron
Magna Cum Laude

John Thomas Wagner
Hexuchen Wang
Jacob Lewis Warner
Summa Cum Laude

Hannah Caitlyn Watkins

Ian Morris Williamson
Magna Cum Laude

Yaoqi Xing
Cum Laude
with Honors in Engineering

Hanxia Zhang
Zifan Zhang
Rui Zhu
Cum Laude

Bachelor of Science in Engineering Physics

Kinan AlAttar
Joseph Michael Carlson
Summa Cum Laude
with Honors in Engineering
with Honors Research Distinction in Electrical and Computer Engineering

David Michael Collins
Shyon Sachin Deshpande
James Manuel Floyd III
Cum Laude

Conner Lee Graham
Cum Laude

Jared Alexander Justice
Kevin Lee
Cum Laude

Ryan Perez Maher
Cum Laude

Rafe Stevenson Sanders
Aayush Jayesh Shah
Magna Cum Laude

Stephen Keith Starner
Anu Timple
Jack Tyszkiewicz
Magna Cum Laude
with Honors in Engineering

Kangyu Wang

Bachelor of Science in Environmental Engineering

April Janai Arbour
Blaine Carl Brown
Yaw Ying Chin
Joseph Clayton Dameron
Cum Laude

Emily Nicole Fazio
Andrew Joseph Heimiller
Summa Cum Laude
with Honors in Engineering

Zanna Joy Leciejewski
Magna Cum Laude
with Honors Research Distinction in Environmental Engineering

Alec James Leonard
Magna Cum Laude

Tyler James Llewellyn
Alexandra Elizabeth Ng
with Honors Research Distinction in Environmental Engineering

Brandon Scott Nichols
Summa Cum Laude

Emily Nicole Ray
Gabriella Marguerite Rincon
Magna Cum Laude

Alexander John Stewart

February 23-25, 2021, Board of Trustees Meetings

Andrew James Toussaint
Magna Cum Laude
Michael Primo Valerian
Magna Cum Laude
Samuel Michael Weitzel
Cum Laude

Bachelor of Science in Food, Agricultural, and Biological Engineering

Evan Charles Arnett
Animesh Bapat
Michael Donavon Beaver
Mateusz Bilziniuk
Asia Trenae Bond
Jaclyn Victoria Boscarello
Molly Kathleen Brun
Charlotte Madeline Buisson
Magna Cum Laude
with Honors in Engineering
Megan Monika Burns
Victoria Ann Burton
Nathan Joseph Campbell
Brandon Chol Chong
Nicholas Orion Christian
Weston William Clifford
Alicia FuJia Cox
Christopher Joseph Crunkleton
Dana Dosen
Summa Cum Laude
Christian D. Gerding
Magna Cum Laude
Derek Gerald Goodman
Magna Cum Laude
William Connor Gray
Jake Roger Grim
Ashonti Semone Harper
Hannah Michele Jencson
Rylee Suzann Kohr
Justyna Anna Korneluk
Samantha Liuxia Lee
Matthew Derrick Levy-Scott
Jiahao Liang
Taylor Marie Lierow
Andrew David Lutomski
Emily Marie McDonel
Trent Joseph Meyer
Nicholas Moon
Rick Niu
Jacob Robert Oliveira
Samuel Mark Riekert
Magna Cum Laude
Alexandra Catherine Rose
Zachary Ryan Royer
Liam Martin Schlueter
Nicholas Leo Seneczko
Wesley Sizemore
Nils Hayden Sjodin
Tashiana Stover
Sarah Teater
Magna Cum Laude
with Honors in Engineering
Claire Uematsu
Emily Van Par Dawh
Corina Vedoy
Benjamin Richard Wagner
Siqi Wei
Magna Cum Laude
Jacqueline R. Wilder

Anthony Mark Wiley
Meghan Marie Williams
Magna Cum Laude
Emily Taylor Wilson
Molly Elizabeth Winget
Cum Laude
Junxiao Zhang

Bachelor of Science in Industrial and Systems Engineering

Helen Victoria Aber
Cum Laude
Alfath Alim Ahmed
Kathleen Marie Albert
Magna Cum Laude
Alexis Ange
Magna Cum Laude
Kritagya Arora
Cum Laude
Jacob Randall Bell
Mitchell Ryan Bergman
Cum Laude
Ataleshvara Acharya Bhargava
Laura Boiko
Cum Laude
with Honors in Integrated Business and Engineering
Matthew Boraske
Cum Laude
with Honors in Engineering
Spencer Thomas Brackman
Cum Laude
Evan Norris Brofford
John Spencer Brower
Magna Cum Laude
Thomas Jacob Cohen
Travis Ignacio Cook
Eric Frederick Crane
Cum Laude
Connor Culliton
Jakob Daniel Cysewski
Wei Dai
Natalie Grace Davic
Cum Laude
Jack Parker Delehanty
Neesha Videsh Deshmukh
Magna Cum Laude
Jonathan Christopher Drake
Stephanie Eve Duros
Cum Laude
Tu Feng
Magna Cum Laude
with Honors Research Distinction in Industrial and Systems Engineering
Robert Frenken
Cum Laude
Andi Lynn Garver
Nicole Emily Gatt
Alejandro Gonzalez
Brian Anthony Grai
Cum Laude
Kaitlyn Gressley
Summa Cum Laude
Jessica Claire Griffin
Magna Cum Laude
Pablo Guzman-Gomez
Magna Cum Laude
Lena Elizabeth Harper
Cum Laude
William Michael Hayes

John Joseph Healy
Cum Laude
Gregory Hendrix
Magna Cum Laude
Maxwell James Hill
Summa Cum Laude
with Honors in Integrated Business and Engineering
Andrew DuBois Hinton
Melissa Maria Holland
Jessica Li Huang
Max McGreevy Hubert
Nathan Brett Karr
Cum Laude
Ethan Robert Kemp
Tanvi Mohan Keole
Omar Yousef Khanfar
Cum Laude
Matthew John Kovar
Keegan Christopher Lahm
Magna Cum Laude
Martin Victor D. Lallemand
Lauren Elizabeth Lankard
Cum Laude
Jacob Michael Laughlin
Cum Laude
Jung Woo Lee
Matthew Michael Leszcz
Jacob Sean Levine
Cum Laude
Songyeon Lim
Magna Cum Laude
with Honors in Integrated Business and Engineering
Grace Pauline Luther
Raga Sri Maddela
Cum Laude
with Honors in Engineering
Kelly Marie Meaden
Summa Cum Laude
with Honors in Engineering
Mason Cameron Myers
Magna Cum Laude
Sara Neumeister
Grace Nunn
Cum Laude
Nicholas Addison Ondrejko
Magna Cum Laude
with Honors in Integrated Business and Engineering
Sydney Noel Palmer
Harshil Patel
Magna Cum Laude
Scott William Peterson
Nicholas Petrarca
James Pfeifer
Austin Provost
Jennifer Morgan Reynolds
Madison Erin Reynolds
Magna Cum Laude
Shawn Andrew Richards
Daniel Andres Sanmiguel
Molly Estelle Scherer
Cum Laude
with Honors in Engineering
Marissa Rose Schneider
Jason Alexander Schultz
Savannah Renea Sensenig
Zepeng Shi
Zachary Lee Singer
Summa Cum Laude
Nathaniel Andrew Smith
Tyler Hart Smith
Magna Cum Laude
Ella Struwing

Daniel Vargas
Brian Venturella
Summa Cum Laude
Melina Delores Cecilia Willis
Ryan James Willis
Garrett Lee Wissman
Xiaoruo Xie
Magna Cum Laude
Anna Marie Zellar
Xinliang Zhang
Summa Cum Laude
Liyao Zheng

Bachelor of Science in Landscape Architecture (Austin E. Knowlton School of Architecture)

Scott Gabriel Allen
Jacob Peter Burden
Shenyue Cao
Cum Laude
with Honors in Landscape Architecture
Julia Cheung
Claire Elizabeth Connor
Magna Cum Laude
with Honors in Landscape Architecture
Makayla Jamae Davis
Magna Cum Laude
with Honors in Landscape Architecture
with Honors Research Distinction in Landscape Architecture
Declan Thomas Devine
Magna Cum Laude
with Honors in Landscape Architecture
with Honors Research Distinction in Landscape Architecture
Caroline Duque
Ricardo Fera-Arias
Eleanor Marie Frey
Summa Cum Laude
with Honors in Landscape Architecture
with Honors Research Distinction in Landscape Architecture
Nicholas Stephen Guida
Magna Cum Laude
with Honors in Landscape Architecture
Jeffrey Michael Haussler
Magna Cum Laude
Letha Marie Imler
Alyssa Claire Ingrassia
Magna Cum Laude
with Honors in Landscape Architecture
with Honors Research Distinction in Landscape Architecture
Marissa Jane Kirkendall
Johnathan Lockett Kleshinski
Summa Cum Laude
with Honors in Landscape Architecture
Samantha Lin
Magna Cum Laude
with Honors in Landscape Architecture
Hope Erin Liptak
Colin Daniel Martinez-Watkins
Summa Cum Laude
with Honors in Landscape Architecture
Madison Noel Miller
Magna Cum Laude
with Honors in Landscape Architecture
with Honors Research Distinction in Landscape Architecture

February 23-25, 2021, Board of Trustees Meetings

Avee IZabel Zamora Oabel

Cum Laude

Marley Frances Renner

Cum Laude

Ezra Claude Hart Royce

Jordan Michael Smith

Cum Laude

Trevin Stewart

Cum Laude

Jinyi Wang

Cum Laude

Liuyun Wang

Summa Cum Laude
with Honors in Landscape Architecture

Gwendolyn Sara Winer

Summa Cum Laude

George Nathaniel Young

Magna Cum Laude
with Honors in Landscape Architecture

Bachelor of Science in Materials Science and Engineering

Anthony Ryan Annerino

Trenton Lavar Arnold

Alexander Duffey Bell

Cameron Chance Bezold

Molin Cao

Magna Cum Laude

Luke Henry Ciccone

Summa Cum Laude
with Honors in Engineering

Caroline Michelle Collins

Audrey Ray Cowen

Summa Cum Laude

Bryan Jamal Crossman

Summa Cum Laude

Matthew Thomas Duncan

Benjamin Lee Dutton

Cum Laude

Aaron Donald Elchert

Milo Herrin Gill

Tessa Siobhan Gilmore

Jianning Guo

Jay Rogan Hannan

Kayla Alexis Hepler

Oliver William Hesmondhalgh

Simon Kirkendall

Justin Krantz

Magna Cum Laude

Dorcas Tolulope Lawal

Yumo Liu

Magna Cum Laude

Jessica Grace Lyon

Cum Laude

Aidan Neil McCormack

Jacob Evan Meisberger

Jacob Anthony Meyer

Joseph Moler

William Connor Moorman

Clayton Daniel Myers

Jonathan George Nykiel

Magna Cum Laude

with Honors in Engineering

with Honors Research Distinction in Materials Science and Engineering

John Clifton Prcela

Benjamin Grey Riber

Sarah Ann Frances Rish

Jonathan Edward Roehrs

Summa Cum Laude

with Honors in Engineering

Sanjam Deep Sahni

Jonathan Wesley Schnipke

Allora Sengupta

Benjamin Stevens

Spencer Topper

Peter Nguyen Tran

Kristin Annette Wenzen

Justin Michael Western

Storm Christopher Wojcik

Taraganesh Yeluguri

Bachelor of Science in Mechanical Engineering

Ahmad Saad Abugamea

Micah Nathan Ackerman

Cum Laude

Muhammad Adib Bin Alim

Magna Cum Laude

Gabriel Anichowski

Cum Laude

Salah Arrib

Muhammad Aqil Bin Atan

Cum Laude

Alexander Hiroshi Baker

Daniel Mathew Bedalli

Regina Marie Bell

Nina Christine Berschig

Cum Laude

with Honors in Engineering

Joshua Sean Biery

Summa Cum Laude

Kristin Faith Billstrand

Carson Borkosky

Magna Cum Laude

Adam Kenneth Brott

Cum Laude

Eric Robert Brown

Summa Cum Laude

Bradley Edward Buller

Adam Charles Buynak

Cum Laude

with Honors Research Distinction in Mechanical Engineering

Nicholas Anthony Carcione

Summa Cum Laude

with Honors in Integrated Business and Engineering

Douglas Roy Carpluk

Cum Laude

Daniel William Ceculski

Moses Chan

Magna Cum Laude

Michael Sun Chieng

Cum Laude

Simon F. Conover

Magna Cum Laude

with Honors in Engineering

with Honors Research Distinction in Mechanical Engineering

James William Cronau

Summa Cum Laude

George Billion Crowley

Magna Cum Laude

with Honors Research Distinction in Mechanical Engineering

Halle Ann Citalic

Cum Laude

Brandon Fernando Cruz

Cum Laude

with Honors Research Distinction in Mechanical Engineering

Jize Dai

Magna Cum Laude

with Honors Research Distinction in Mechanical Engineering

William Bennet Daly

Cum Laude

Noah Alexander Davis

Rudra Utkarsh Desai

William Francis Drewry

Summa Cum Laude

Michael Paul Dzurmak

Cum Laude

Noah Izaac Eckstein

Summa Cum Laude

with Honors Research Distinction in Mechanical Engineering

Justin Michael Eiterman

Magna Cum Laude

Logan Steven Ezman

Magna Cum Laude

Michael Patrick Falta

Cum Laude

Anne Elizabeth Fox

Cum Laude

Kunal Gakhar

Nicholas Christian Gawry

Cum Laude

with Honors in Engineering

Zachary Tyler Geboy

Cum Laude

Katherine Elizabeth Geers

Magna Cum Laude

with Honors Research Distinction in Mechanical Engineering

Bryan Patrick Geiger

Cum Laude

Lukas Paul Gillan

Christopher John Golden

Magna Cum Laude

Ryan Goldwasser

Cum Laude

Tyler Grabowski

Cum Laude

Andrew Lawrence Grassi

Summa Cum Laude

Eric David Gray

Erin Rachael Griffith

Cum Laude

Benjamin Keith Griffiths

Summa Cum Laude

with Honors in Engineering

Brian Joseph Griffiths

Michael Groman

Summa Cum Laude

John Michael Gudz

Sarthak Gupta

Cum Laude

Bryce Logan Hammerberg

Cody Austin Harris

Megan Kremer Hart

Kimberly Sue Hartman

with Honors in Engineering

Rachel Marie Hawthorn

Brigid Erin Hayes

Summa Cum Laude

Drew Michael Heitfeld

Cum Laude

Kaitlyn Elise Hendricks

Armando Olvera Henriquez

Park William Herbert

Summa Cum Laude

Maria Nicole Hessin

Cum Laude

Elliott J. Hoepf

Johnathan Ronald Holman

Owen Cary Horter

Matthew F. Hozdic

Summa Cum Laude

Nathan Edward Jackson

Magna Cum Laude

Pranav Gururaj Karanth

Bryson Joseph Knott

Magna Cum Laude

Nathaniel Koehler

Nathaniel Krishna Koll

Benjamin Konves

Magna Cum Laude

Prabhat Kumar

Cum Laude

Ryan Jeffery Kuns

Manish Lakra

Ryan Paul Leahy

Magna Cum Laude

Anna Cristina Lebron

Edward Lee

Cum Laude

Benjamin Kolmer Lehman

Magna Cum Laude

Liam P. Leonard

Jenna Michele Levi

Cum Laude

Keda Li

Owen Anthony Loncar

Magna Cum Laude

Jonathan London

Magna Cum Laude

Andrew Russell MacLean

Magna Cum Laude

Jakob N. Madgar

Morgan Ann Malencia

Magna Cum Laude

Joshua Charles Martens

Summa Cum Laude

Kellen Everett McCabe

Magna Cum Laude

with Honors Research Distinction in Mechanical Engineering

Daniel Robert McCormick

Magna Cum Laude

Mark Andrew Melinskyhn

Cum Laude

Samuel Eric Midura

Magna Cum Laude

Cory Thomas Miller

Cum Laude

Chase Alexander Moats

Ryan Michael Moats

McKenna Elizabeth Morrissey

Magna Cum Laude

Rohin Kumar Mukherjee

Magna Cum Laude

Marin Grace Musser

Magna Cum Laude

Rishi Nair

Magna Cum Laude

February 23-25, 2021, Board of Trustees Meetings

Yuto Nakahata

Cum Laude

Christopher Nguyen

Jun Nishikawa

Summa Cum Laude

with Honors in Engineering

with Honors Research Distinction in Mechanical Engineering

Xuejian Niu

Andrew Thomas Nolan

Allison Anne Nordstrom

Summa Cum Laude

with Honors in Engineering

Pradip Chinu Patel

Cum Laude

Jacob Edward Paugh

Summa Cum Laude

Daniel Pavlov

Landon Douglas Peters

Anthony Joseph Piazza

Cum Laude

Evan Henry Powell

Magna Cum Laude

Steven Michael Prexta

Cum Laude

with Honors in Engineering

Yaonan Qu

Magna Cum Laude

Sifeldin Ragheb

Collin Briant Rambacher

Summa Cum Laude

Bryce Redmond

Raj Roy Ridoy

Andrew Allen Schellenberg

Cum Laude

with Honors Research Distinction in Mechanical Engineering

Daniel Joseph Seals

Cum Laude

with Honors Research Distinction in Mechanical Engineering

Nikhil Singh

Adam George Foley Smith

Summa Cum Laude

Reilly Patrick Smith

Cum Laude

with Honors Research Distinction in Mechanical Engineering

Aaron Solomon

Shane Nicholas Strongosky

Yue Sun

Cum Laude

with Honors Research Distinction in Mechanical Engineering

Jack Morgan Taylor

Magna Cum Laude

with Honors in Integrated Business and Engineering

Mathias Belury Thompson

Matthew Samuel Thomsen

Patrick Tosh

Summa Cum Laude

Dung Quoc Truong

Jennifer Christine Ujcz

Magna Cum Laude

Diana Ulloa

Cum Laude

Daniel Hiroki Van Dyke

Keshav Viswanathan

Kai Vogeler

Summa Cum Laude

with Honors in Integrated Business and Engineering

Michael Anthony Von Der Vellen

Cum Laude

with Honors in Engineering

Brian Waibl Polania

Magna Cum Laude

with Honors in Engineering

Richard Alan Wainio II

Summa Cum Laude

with Honors in Engineering

Jinglong Wang

Magna Cum Laude

Jingyuan Wang

Magna Cum Laude

with Honors Research Distinction in Mechanical Engineering

Andrew Michael Wilson

Magna Cum Laude

Emma Louisa Wuebker

Cum Laude

Lei Yang

Magna Cum Laude

Andrew Thomas Yates

Summa Cum Laude

with Honors in Engineering

Hao Yu

Cum Laude

with Honors Research Distinction in Mechanical Engineering

Xiaoran Zha

with Honors Research Distinction in Mechanical Engineering

Jon Arthur Zimmerman

Summa Cum Laude

with Honors in Engineering

Muhammad Aidil Bin Zolkable

Nicholas Ray Zwernik

Magna Cum Laude

Bachelor of Science in Welding Engineering

Todd Jeffrey Andersen

Alec Anderson

Federico Matias Aponte

Colin Samuel Arbutnot

James Baggs

David Anthony Bauman

Jacque William Berkson

with Research Distinction in Welding Engineering

River Mykal Carpenter

Claire Elizabeth Cary

Cum Laude

Sydney Coates

Christopher Adlis Harman

Christopher Hickman

Hamza Khurshid Iqbal

Amber Kiara Johnson

Luke Lauhon Kumber

Magna Cum Laude

Paul John Lyda II

Cum Laude

Garrett William Marlowe

Edward Leo McGarry

Carl Thomas McGowan

Daniel Jia Min Mei

Allina Jean Molinaro

Cum Laude

Ceile Moore

Lewis Martin Nerone

Brian Edward Poremba

Scott Stephen Sheffield

Summa Cum Laude

with Honors in Engineering

Sierra Morgan-Taylor Stewart

Jack Sheehan Stone

Benjamin Andrew Vargas

Christopher Thomas Wagner

Colleen Hopkins Woidke

Michael Yufeng Xu

College of Food, Agricultural, and Environmental Sciences

Dean: Cathann A. Kress

Bachelor of Science in Agriculture

Kristopher Robert Ackley

Joshua Brent Amert

Mara J. Andrus

Addyson S. Anspaugh

Samantha Elizabeth Augustine

Haley Morgan Back

Magna Cum Laude

Hannah Marie Badenhop

Cum Laude

Christopher David Baird

Summa Cum Laude

Breanna Jordan Battle

Saydee Renee Baughman

Aspen Joel Bauman

Schely E. Beach

with Research Distinction in Agricultural

Communication

Nicole E. Biery

Hayley Ann Black

Magna Cum Laude

Alexa Taylor Bockelman

Christyana Elizabeth Bolls

Dennis Bradenton Booth

Efia Ashley Borden

Allison J. Bourne

Darian Leigh Brooks

Andrew Mark Brower

Magna Cum Laude

Brian David Brown

Kolt Garrett Buchenroth

Casen Lee Burkholder

Ross Thomas Buscemi

Levi Richard Cade

Cum Laude

Evan Alexander Callicoa

Joseph William Callow

Cum Laude

Levi Carson

Angela Marie Casalino

Benjamin Kieran Casto

Chianne Kacy Charles

Rachael Amie Cline

Magna Cum Laude

Ryan Isaac Clouse

Meridith Olivia Cocherl

Lainnie Elizabeth Cook

Carley Shane Coppler

Evan Merrill Coyan

Jessica L. Crook

Cum Laude

Michael Cunningham

Danielle Anne Curcio

Cum Laude

Adam Nicholas Cutlip

Lorde Daring

McKenzie Nichole Davis

Cum Laude

Sara Lynn Deakin

Yesenia Esmeralda Dela Rosa-Garcia

John Bartholomew DeMarsh

Annika Noelle Diaz

Magna Cum Laude

with Research Distinction in Animal Sciences

Jordan Elizabeth Dickson

Christopher Joseph Dowiatt

Michael Joseph Downs

Jared Arthur Draeger

Michael Eberle

Joanna Lynn Eckstein

Alexis Blake Elliott

Summa Cum Laude

Brandon Robert Evans

Mallory Anne Faler

Alex Michael Fehlman

Micayla Elaine Fincham

Sean Allen Fitzsimmons

Magna Cum Laude

Matthew Fix

Tyler James Fix

Calvin Flinders

Antoinette Elizabeth Foliart

Molly Marie Friend

Cum Laude

Ethan Gregory Frisch

Melanie Anne Fuhrmann

Summa Cum Laude

Katlynn Nicole Fuller

Cum Laude

Lily Elizabeth Gabriel

Sarah Beth Galavich

Tori Lynn Galbraith

Cum Laude

Corienne Sarah Gammariello

Joel Christopher Garcia

Magna Cum Laude

Anthony Solomon Garner

Madelyn Marie Garness

Alyssa Marie Garrison

Kellie Beatriz Garrity

Chase R. Gasser

Cum Laude

Makayla Alana Gillenwater

Leah Marie Gochbauer

Cum Laude

Sydney Madison Good

Alexis Marie Gordon

Ann Juliet Gottenger

Laina Ashley Green

Owen T. Greene

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Cum Laude

Caleb Lewis Haines

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Cum Laude

Aaron David Hand

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February 23-25, 2021, Board of Trustees Meetings

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Magna Cum Laude

Trey James Hartman

Samuel Chisholm Heider

Cum Laude

Courtney Nicole Heiser

Summa Cum Laude

Jason Michael Hennig

Caitlin Henry

Haley Marie Hentrich

Cum Laude

Jade Hettick

Victoria Elizabeth Heyob

Mikayla Catherine Hicks

Kaleigh Anne Hill

Kristen Elizabeth Hoelscher

Amanda Rose Hoffman

Jason Hollick

Summa Cum Laude

with Research Distinction in Sustainable Plant Systems

Joshua Alan Hollinger

Cum Laude

Jessie Laine Howald

Cum Laude

Kellyn Renee Huehn

Alexandrea Jane Humphreys

Gabriela Anne Marie Ibarra

Allyson McKenna Irwin

Cum Laude

Kayla Nicole Ison

Hailey Autumn Jermolowicz

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with Honors Research Distinction in Animal Sciences

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Brett Andrew Jones

Joshua Anthony Jones

Zakarie Alexander Gene Edward Jones

Noah Kayafas

with Research Distinction in Sustainable Plant Systems

Justin Michael Keaney

Skylar Rayne Kell

Cum Laude

Sierra Lynn Kilbert

Megan Elizabeth King

Isaac James Klingman

Cum Laude

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Isaac Henry Knowles

Chelsea Komula

Alex Klaas Koopmans

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Kayla Nicole Kuntzman

Alexander Otto Kutz

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Magna Cum Laude

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Ian David Lokai

Brenna Paige Loxley

Macailyn Maciel-Melendez

Hannah Leigh Maggard

Hannah Leigh Martin

Alex Sutherland Mason

Megan Maurer

Abigail Paige Maxson-Stabile

Cum Laude

Samantha Shae McAllister

Cum Laude

Rebecca Grace McCarty

Magna Cum Laude

Courtney Breanne McClendon

Josie McDowell

Magna Cum Laude

Katherine Grace McNamara

Magna Cum Laude

with Honors Research Distinction in Animal Sciences

Mackenzie Nicole McNeely

Cum Laude

Adrienne Kellie McPhillips

Cum Laude

Annika Marie Miller

Ezekiel Matthew Miller

Kasey Elizabeth Miller

Cum Laude

Victoria Christine Miller

Christian Montgomery

Madisen Mae Morlock

Magna Cum Laude

Belinda Rose Morris

Mackenzie Thankful Lee Morton

Cum Laude

Amanda Carmyn Nell

Magna Cum Laude

Katherine O'Hara

Andrea Maximiliane Oldham

Abby Nalani Orellana

Summa Cum Laude

Amanda Marie Osborne

Jacob Andrew Osswald

Faith Shayna Oster

Madison Laynee Overlay

Olivia Pflaumer

Magna Cum Laude

Danny Jacob Phillips

Grant Phipps

Jasmine Floré Pierce

Tessa Raye Pinkerton

Magna Cum Laude

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Milan Scott James Pozderac

Magna Cum Laude

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Shannon Marjorie Pyle

Cum Laude

with Honors Research Distinction in Animal Sciences

Matthew Randolph

Allison Marie Rapp

Magna Cum Laude

Adam Michael Ratner

Sara Rachele Reed

Deja Michele Reid

Alexandra Rinehart

MaKayla Sue Risner

Magna Cum Laude

Kayla Ritter

Summa Cum Laude

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Summa Cum Laude

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Halle Elizabeth Rust

Travis Phillip Rutledge

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Paige Gracelyn Schaffter

Summa Cum Laude

Amanda Kathryn Schmitmeyer

Magna Cum Laude

Benjamin Lawrence Schmitmeyer

Cum Laude

Samantha Ann Scott

Robert E. Selvey, Sr.

Magna Cum Laude

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Jacob Aaron Shuman

Ryan Donivan Shupert

Cum Laude

Isaac William Siegrist

Aaron Michael Smith

Evan Smith

Mallory Rose Smith

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LyNSEY Marie Wallace

Cum Laude

Jamie Leigh Walter

Cum Laude

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Alexander Joseph Weiss

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Cameron Stephanik White

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Jireh White

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Megan Elizabeth Williams

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Sydney Marie Wilson

Cum Laude

Ty M. Wiseley

Connor V. Wofford

Katerina Anastasia Xenikis

Christopher Allen Young

Amanda Marie Zanola

Cum Laude

Shiling Zhao

Cum Laude

with Honors Research Distinction in Animal Sciences

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Brent Mileski

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Michael James Parks

Richael Grant Russell

Kaleb Alexander Senter

Cum Laude

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Manpreet Singh

Donald Edwin Tong IV

Devin Hugo Torre

Garrett Allen Viars

Bachelor of Science in Food Science

Yesen Cheng

Magna Cum Laude

with Research Distinction in Food Science and

Technology

Phillip Miles Eberly

Cum Laude

Jacqueline Marie Fox

Magna Cum Laude

Isabelle Grace Hall

Zhongxuan He

Natalia Jaspardo Becerra

Steven Andrew Jenkins

Cum Laude

Lauren Elizabeth Jones

Diana Reid Karajeh

Petar Nikolov Kolev

Magna Cum Laude

with Research Distinction in Food Science and

Technology

February 23-25, 2021, Board of Trustees Meetings

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Emily Michele Underwood
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Bachelor of Science in Nutrition

Paul Andrew Bensman
Marshall J. Firestone
Michael Bradford Raicevich

School of Environment and Natural Resources

Bachelor of Science in Environment and Natural Resources

Gina Ashley Agosta
Cum Laude
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Carson Philip Alge
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Summa Cum Laude
with Honors Research Distinction in Environmental Science

Kaylin Anderson
Magna Cum Laude
with Honors Research Distinction in Environmental Policy and Decision Making

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Magna Cum Laude

Brianna Bajkian
Emily Anne Barber
Cum Laude

Eva Gabriela Barr
Cum Laude

Margaret Leigh Behan
with Research Distinction in Forestry, Fisheries and Wildlife

Evan Lewis Bell
Cum Laude

Anjelica Dominique Blair
Cum Laude

Luke Andrew Bobay
Summa Cum Laude
with Honors Research Distinction in Environmental Science

William Brailer
Evelyn Leno Brown
Cum Laude

Mackenzie Lee-3 Brown
with Honors Research Distinction in Environmental Science

Matthew John Buchhop
Brian Daniel Bush
Cum Laude
with Honors Research Distinction in Environmental Science

Brendan Angelo Busse
Cum Laude

Haoyu Chen
Lindsay Civin
Hannah Isabel Comune
Anna Irene Cotterman
Taysia Leann Crabtree
Kacie Dean
Parker Davis Dean
Cum Laude

Brock Donovan DeCoy

Jesse Thomas Donmoyer
Summa Cum Laude

Shelly Marie Douglas
Magna Cum Laude

Kyle Robert Dues
Cum Laude

Tyler N. Dunbar
Andrew Joseph Dunn
Rebecca Anne Dye
Nicholas James Edington
Kaitlin Elizabeth Fackler
Dominick Ross Femia
Magna Cum Laude

Alec Christian Fidler
Olympia Mae Fisher
Kyle E. Fox
Magna Cum Laude

Madeline Grace Fox
Magna Cum Laude

Valerie Anne Gaulke
Summa Cum Laude
with Honors Research Distinction in Forestry, Fisheries and Wildlife

Gracie Glasser Gehle
Roman Gioglio
Summa Cum Laude

Evangelos Grammenidis
Cassidy Paige Griffiths
Sophia Louise Grund
Destiny Alexandria Hackney
Emily Nicole Henderson
Summa Cum Laude

Eryn Henderson
Summa Cum Laude

Emma Hendrickson
Cum Laude

Johnathon Hendy
Magna Cum Laude

Elizabeth Ann Heneghan
Magna Cum Laude

Michaela Rayn Hostetler
Nicole Marie Hughes
Magna Cum Laude

Carl Joshua Hyme
Cum Laude

Christopher Johnson
Cael Jones
Magna Cum Laude

Jordan Taylor Jones
Cum Laude

Brooke Evelyn Kauchak
Cum Laude

Justin Daniel Keeling
Emily Rose Kezele

Anna Margot Koenig
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Lillian Daw Labus
Elizabeth Rose Loan

Andrew Louis Loiczly
Hailey MacArthur-Senediak
Magna Cum Laude

Melina Mallory
Magna Cum Laude

Sean Matthew Marino
Krystalyn Nichole Martin

Sean Masterson
Elizabeth Madison Mayo

Eric McIntyre
Cum Laude

Keely Christine McKinley
Cum Laude

Joseph Mechling
Heather Merle

Jeanne Marie Meurer

Heather Marie Midgley
Caroline Elizabeth Miller
Lindsey Elaine Moritz
Rachel Anna Morris
Carson Amelia Murphy
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Elena Marie Musser
Summa Cum Laude

Jennifer Marie Myers
Morgan Niese

Ryan Northern
Kathryn Novkov
Magna Cum Laude

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Jack Michael Omori

Allison Marie O'Rourke
Magna Cum Laude

Lillian Jean Ostrander
Cum Laude
with Honors Research Distinction in Environmental Science

Emily Taylor Palsa
Magna Cum Laude

Anabel Lee Pederson
Cum Laude

Kevin James Perozeni
Summa Cum Laude
with Honors Research Distinction in Forestry, Fisheries and Wildlife

Alyana Dale Press
Summa Cum Laude

Benjamin Lee Preston
Allison Michele Raiff
Cum Laude

Josiah Seth Remy
Magna Cum Laude

Richard Cameron Renton
Madeline Faye Reuschling
Magna Cum Laude

with Honors Research Distinction in Environmental Science

Sydney Quinn Rodgers
Cum Laude

Felipe Sanchez
Jacob Richard Schott

Sarah Kay Schott
Magna Cum Laude

Margaret Olivia Schroeder
William Wiper Sharp
Magna Cum Laude

Jordyn Michelle Shoff
Magna Cum Laude

Hailey Stern
Magna Cum Laude

Jacob Paul Stutz
Elizabeth Ann Teaford
Cum Laude

Sidney Morgan Thomson
Naomi Trotta
Summa Cum Laude

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with Honors Research Distinction in Environment, Economy, Development and Sustainability

Sarah Von Staden
Anika-Marie Feliciano Waits
Magna Cum Laude

Lauren Marie Walker
Cum Laude

Cole Jarritt Wallis
Sarah Lynn Walsh
Magna Cum Laude

Janelle Jean Watts

Derek Quinten Whipkey
Neal Douglas Whitman

Logan Elliott Williams
Magna Cum Laude

Elizabeth Wilson
Magna Cum Laude
with Honors Research Distinction in Environmental Science

Christopher Winter
Ashley Victoria Yockey

Agricultural Technical Institute - Wooster

Associate in Applied Science

Jesse Dakota Bauer
Cum Laude

Skyler Marie Bauer
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Tyler DeSauniers
Dylan Joseph Doty

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Delisa Michelle Goodman
Cum Laude

Kathleen Grace Hans
Cum Laude

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Travis L. Newcomb
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Jason Michael Rutschilling

James Benjamin Schon
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Madison Leigh Schwiik
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Cum Laude

David Louis Slayton
Hannah Sommers
Cum Laude

Reed William Steiner

February 23-25, 2021, Board of Trustees Meetings

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Adam Ray Wagner
Andrew James Wendel
Taylor Paige Werling
Kendra Jane Woodland
Dylan Lee Yankello

Associate of Science

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Franklin Armstrong
Brooklyn Louise Ashcraft
Emily Nicole Barkheimer
Maranda Ruth Berger
Cum Laude

Brooke Renee Bockey
Cum Laude

Emily Nicole Bookless
Cum Laude

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Kyle Anthony Bosch
Chad Michael Bostic
Cum Laude

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Angela Marie Casalinova
Kyra Faith Combs
Nicole Marie Cook
Andrew Thomas Dannemiller
Kelsey Annette Decker
Mikayla Kay Donnell
Austin M. Dotterer
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Megan Elizabeth Drake
Kenton Charles Dresbach
Bryce Owen Duncan
Jacob Lee Echelbarger
Culley Lynn Emerson
Megan Ann Ferrari
Cum Laude

Sean Allen Fitzsimmons
Magna Cum Laude

Garrett Michael Gwin
Cum Laude

Hayley Marie Harbaugh
Cum Laude

Gage Alexander Harris
Magna Cum Laude

Ashley Janet Hawvermale
Cum Laude

Cody Jacob Herman
Magna Cum Laude

Madelynn Grace Heuerman
Brooke Anna Hinkle

Haley Katherine Hughes
Paige Victoria Irwin

Julie Elizabeth Joehlin
Magna Cum Laude

Eric Matthew Johnson
Cheyenne Jae Kase
Cum Laude

Wyatt Kissell
Magna Cum Laude

Camille Rae Knapke
Jessica Brooke Kronenberger

Molly Elizabeth Kubiak
Madyson Cheyenne Little
Cum Laude

Spencer Daniel Logan
Cum Laude

Sean Patrick Magers
Reese Richard Mangas
Magna Cum Laude

Kaitlyn Elizabeth Markwood
Katie Ann Masters

Grace Anna Maurer
Samantha Shae McAllister
Cum Laude

Jacob Daniel McCarty
Adriane Kellie McPhillips
Cum Laude

Blake Andrew Mercer
Cum Laude

Victoria Christine Miller
Courtney Renee Mullen
Abby Nicole Niese
Cum Laude

Jonna Maddie Nissen
Magna Cum Laude

Stephanie N. Novak
Jacob Andrew Osswald
Patrick Michael Parker
Summa Cum Laude

Jacob Tristan Pelley
Katelynn Kristine Pence
Garrett Douglas Price
Annell Josephine Prochnow
Alexa Raye Rednour
Magna Cum Laude

Olivia Rachelle Rinesmith
Halle Elizabeth Rust
Isaac Anthony Schmitz
Nicholas Dean Shaw
Emily Daniella Singleton
Magna Cum Laude

Erica Lynn Snook
Hayley Irene Stiverson
Case Daniel Swartz
Cum Laude

Kassidy Deanne Thompson
Scott W. Thompson
Wyatt Richard Tom
Magna Cum Laude

Tristan Jeffery Ward
Shaeley Diane Warner
Jordan L. Welsh
Summa Cum Laude

Alison Elaine West
Leah Rae Winchell
Kristen Joy Winstanley
Magna Cum Laude

Brittney Ann Wiseman
Brooke Elizabeth Wiseman
Madilyn Rose Youngpeter
Magna Cum Laude

Michael E. Moritz
College of Law

Dean: Lincoln L. Davies

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Amanda J. Anzalone
B.A. (James Madison University)

Lisa Armour
B.A. (Miami University)

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B.A. (Indiana University)

Andrew Christopher Bair
B.A. (Capital University)

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B.A. (Cedarville University)

Daniel Nathan Bellerive
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B.S. (Kent State University)

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Cassidy M. Cleland
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Mackenzie Smith Compton
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B.A. (Seton Hall University)

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B.A. (Florida International University)

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February 23-25, 2021, Board of Trustees Meetings

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Troy Bruce Tomasello
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Darcy Nicole Worth
B.S. (Oklahoma State University)

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B.F.A. (University of Colorado)

Master of Laws

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M.Laws (American University Washington College of Law)

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B.Law (GIMPA Law Faculty, Ghana)

Mohamed Ragab Ali
B.Law (Al-Azhar University)

Chuanzi Ouyang
B.Laws, B.Med. (Central South University)
M.Laws (China University of Political Science and Law)

Jeanette Ponce
B.Laws (Rafael Landivar University)

Melissa Rottier Salguero
B.Laws (Universidad de Costa Rica)
Doctorate (University of Rome "Tor Vergata")

Ahmad Sharayah
B.Laws (Al Al-Bayt University)
M.Laws (Middle East University)
M.S.L. (Akron Law School)
Ph.D. (Ain Shams University)

College of Medicine

Dean: Carol R. Bradford

Doctor of Medicine

Zachary Bryant Adkins
B.S. (Miami University)
Cum Laude

Philip Akanbi
B.A. (Case Western Reserve University)

Allison Nicole Akers
B.S. (The Ohio State University)
Magna Cum Laude

Gabriel Luqman Alcodray
B.A. (University of Michigan)

Victoria Lynne Alexander
B.A. (Miami University)
M.S. (University of Notre Dame)

Zahir Iqbal Allarakhia
B.A. (University of Michigan)

Morgan Alexandra Amigo
B.A. (Miami University)
Magna Cum Laude

Kathryn Andrews
B.S. (The Ohio State University)
Cum Laude

Fatima Fazal Ansari
B.S. (University of Louisiana – Lafayette)

Emily Ann Donlon Armstrong
B.S. (The Ohio State University)

Giordano Arostegui
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M.Pub.Hlth. (The Ohio State University)

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M.S. (Johns Hopkins University)

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B.A. (Saint Mary's College of Maryland)
M.S.T. (George Mason University)

Alison Elizabeth Blitz
B.S. (Fordham University)
Cum Laude

Erin Elizabeth Bishop
B.S. (University of Notre Dame)
Magna Cum Laude

Alecia Marie Błaszczyk
B.A. (Case Western Reserve University)
Ph.D. (The Ohio State University)
Magna Cum Laude

Christian Leonard Blough
B.S.Biomed.Eng. (The Ohio State University)
Magna Cum Laude

Christopher M. Bobba
B.S. (University of Rhode Island)
Ph.D. (The Ohio State University)

Zak Devin Boggs
B.S., M.S. (University of South Florida)
M.S. (University of Leicester)
Magna Cum Laude

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Andrew Ryan Bradbury
B.S. (Brigham Young University)

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Parker Andrew Cavendish
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Cum Laude

Rana Elgazzar
B.S. (East Tennessee State University)
Cum Laude

Madonna Mbomani Erwe
B.S. (Dickinson College)

Bradford Craig Feldman
B.S. (Wake Forest University)
Cum Laude

February 23-25, 2021, Board of Trustees Meetings

Jerry Daniel Fenn B.S. (Brigham Young University) Ph.D. (The Ohio State University)	Paul Alan Horning B.S.Pharm.Sci. (The Ohio State University) <i>Magna Cum Laude</i>	Alex Y. Liu B.S. (Purdue University) <i>Cum Laude</i>	Mikaela Danielle Moore B.S. (University of Cincinnati)
Katerina Marie Flamm B.A. (Wright State University) <i>Cum Laude</i>	Kevin Shiuan-How Hsu B.S. (Cornell University)	Nina Rae Livermore B.S. (Georgetown University)	Tierni Ann Moore B.S. (Wright State University)
Christopher Andrew Fortuna B.S.Educ. (The Ohio State University)	Jida G. Hubana B.S. (The Ohio State University)	Wilson David Lo B.S. (The Ohio State University)	Alexa Paige Morrison B.S. (Clemson University) <i>Summa Cum Laude</i>
Taylor Freeman B.A. (Washington and Jefferson College) <i>Summa Cum Laude</i>	Elizabeth Lauren Huffman B.S. (Xavier University)	Emefah Christine Loccoh B.S. (University of Michigan)	Jessica Muñoz B.S. (Saint Xavier University)
Andrew Michael Gabanic B.S. (University of Cincinnati) <i>Cum Laude</i>	Austin Chinoos Ikechi B.S. (Cornell University, College Park)	Tiffany Danielle Loftus B.S. (Ohio University)	Nathaniel Patrick Murphy B.S. (Illinois Wesleyan University) Ph.D. (The Ohio State University) <i>Summa Cum Laude</i>
Daniel Mark Gage B.S. (The Ohio State University) <i>Magna Cum Laude</i>	Cheyenne Madison Jones B.S. (The Ohio State University)	Joseph Michael Long II B.S. (The Ohio State University) <i>Cum Laude</i>	Matthew James Murtha B.S. (The Ohio State University) <i>Summa Cum Laude</i>
Nisha Ganesh B.S. (The Ohio State University) <i>Cum Laude</i>	Tiffany Marie Kearse B.S. (Duke University) M.S. (Case Western Reserve University)	Ellen Muriel Richardson Lubbers B.S. (Ohio University) Ph.D. (The Ohio State University)	Nicholas James Musgrave B.S. (The Ohio State University)
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Bipul Gnyawali B.S. (The Ohio State University)	Christopher Kinghorn B.S. (Brigham Young University)	Tassiana Galvao Maloof B.S. (The Ohio State University) <i>Summa Cum Laude</i>	Anthony Nguyen B.A. (Case Western Reserve University)
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Khaled Youcef Himed B.S.Biomed.Eng. (The Ohio State University)	Haley Marie Lehmkuhl B.S. (The Ohio State University) <i>Magna Cum Laude</i>	Eric Matthew Milliron B.S. (The Ohio State University)	Kelsey Nicole Parks B.S. (University of Wisconsin) <i>Cum Laude</i>
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Natalie Paige Honkala B.A. (Vanderbilt University) <i>Magna Cum Laude</i>	Daniel Li B.S. (Duke University)	Mubarik Bashir Mohamed B.S. (The Ohio State University)	Taylor Michelle Pearl B.S. (Massachusetts Institute of Technology)
	Caroline Ann Lieser B.S.Biomed.Eng. (The Ohio State University)	Mukund Mohan B.A., B.S. (Wayne State University)	

February 23-25, 2021, Board of Trustees Meetings

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Master's (Nova Southeastern University)

Althea Anne Duldulao Perez
B.A. (Case Western Reserve University)

Kenneth Kyle Phi
B.S. (The Ohio State University)

Matthew Spencer Phillips
B.A. (Brigham Young University)
Cum Laude

Nikou Pishavarehsfahani
B.S. (University of Illinois)

Ryan Samuel Poland
B.S. (Virginia Commonwealth University)

Stephen Politano
B.S. (John Carroll University)

Brigid Prayson
B.A. (Wellesley College)

Aaron Erik Ratliff
B.S. (University of Tennessee)

Kasey William Rawlins
B.S. (Wright State University)
Magna Cum Laude

Arwa I. Raza
B.A., B.S. (University of Michigan)

Rahul D. Rege
B.S. (University of Pittsburgh)
Cum Laude

Renata Aerith Reuenthal
B.S. (Ohio University)

Eric Michael Reville
B.S. (The Ohio State University)

Bryce Alan Ringwald
B.S.Hlth.Reh.Sci. (The Ohio State University)

Cory Jonathan Roth
B.S.Soc.Work (The Ohio State University)

Miguel Andres Ruiz
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Melanie Felicia Russell
B.S. (The Ohio State University)

Kelsey Katya Ryan
B.S. (The Ohio State University)
Magna Cum Laude

James Saelens
B.S. (University of California)

Angela Patricia Salemi Milanes
B.S. (University of Houston)
M.S. (University of Texas Southwestern
Medical Center)

Benjamin Augustus Sarac
B.S.Educ. (The Ohio State University)
Cum Laude

Monica Sarkar
B.S. (The Ohio State University)

Lydia Jane Schneider
B.S. (Miami University)
Summa Cum Laude

Hayley Shackelford
B.A. (Columbia University)

Varun Shriitiin Shah
B.S. (The Ohio State University)
Magna Cum Laude

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B.A. (University of Louisville)

Diana Sherry Shao
B.S. (Fordham University)

Steven Robert Shen
B.A. (University of California, Los Angeles)

Christina Renee Shrefler

Mackenzie Alice Simerlink
B.S. (Miami University)

Steffen Simerlink
B.A. (Washington and Jefferson College)

Jasneet K. Singh
B.S. (The Ohio State University)

Hannah Grace Smith
B.S. (The Ohio State University)
Magna Cum Laude

Sharon Elizabeth Smith
B.S. (University of Maryland)

Zhana Robin-Deshea Smith
B.S. (Western Michigan University)

Jared Wynn Squires
B.A. (Harvard University)

John Su
B.A. (University of California)

Habeeb Ademola Suara
B.A. (University of Pennsylvania)

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B.S. (Case Western Reserve University)

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B.S. (The Ohio State University)

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B.S. (Howard University)

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Ph.D. (The Ohio State University)

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Lyon Zhou Wang
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B.S. (The Ohio State University)

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B.S. (Brigham Young University)

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B.S. (The Ohio State University)

Benjamin William Weiner
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B.S. (University of Arizona)

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M.S. (The Ohio State University)

Jordan Lee Wilson
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B.A. (Oberlin College)
Ph.D. (The Ohio State University)

Kelvin Wong
B.A. (Case Western Reserve University)

Romi Xi
B.A., M.A. (Case Western Reserve University)

Allen Fan Yi
B.S. (The Ohio State University)

Sarah Michelle Yu
B.S. (The Ohio State University)
Cum Laude

Max Samuel Yudovich
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Summa Cum Laude

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Ph.D. (The Ohio State University)

Ryan Zeh
B.S. (University of Pittsburgh)

Zachary Paul Eskay Zins
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Bachelor of Science in Biomedical Science

Kriti Agrawal
Magna Cum Laude
with Honors in Medicine

Sabrina Ali Amin
Summa Cum Laude
with Honors in Medicine

Jerome Francis Bey IV
Cum Laude
with Honors in Medicine

David Michael Chesko
Magna Cum Laude
with Honors in Medicine

Abigail Elizabeth Foster
Magna Cum Laude
with Honors in Medicine
*with Honors Research Distinction in Biomedical
Science*

Bhageerathi Ganesan
Summa Cum Laude
with Honors in Medicine

Adam Gregory Gerhardt
Magna Cum Laude
with Honors in Medicine

Austin Hare
Magna Cum Laude
with Honors in Medicine

Nicole Kathleen Hoeffinger
Magna Cum Laude
with Honors in Medicine

Sanjana Kothari
Summa Cum Laude
with Honors in Medicine

Rahul Jay Kumar
Daniel Nathan Lesman

Summa Cum Laude
with Honors in Medicine
*with Honors Research Distinction in Biomedical
Science*

William Muyie Ma
Cum Laude

Resham Sanjay Mawalkar
Summa Cum Laude
with Honors in Medicine
*with Honors Research Distinction in Biomedical
Science*

Dana Marie Middendorf
Magna Cum Laude
with Honors in Medicine
*with Honors Research Distinction in Biomedical
Science*

Evan William Neczypor
Summa Cum Laude
with Honors in Medicine
*with Honors Research Distinction in Biomedical
Science*

Devin Renée O'Piel
Magna Cum Laude
with Honors in Medicine

Nikhil Pramod
Summa Cum Laude
with Honors in Medicine
*with Honors Research Distinction in Biomedical
Science*

Nathan Paul Rodrigues
Cum Laude
with Honors in Medicine

Matthew Thomas Seimer
Anand Shah

Cum Laude
with Honors in Medicine

Divya Shankar
Summa Cum Laude
with Honors in Medicine
*with Honors Research Distinction in Biomedical
Science*

Shreya Soikah Shaw
Summa Cum Laude
with Honors in Medicine

Maxwell Joseph Wilberding
Summa Cum Laude
with Honors in Medicine

Zachary Evan Wilson
Summa Cum Laude
with Honors in Medicine
*with Honors Research Distinction in Biomedical
Science*

School of Health and Rehabilitation Sciences

Bachelor of Science in Athletic Training

Eván Joseph Abbott
Cum Laude

Marc-Ale Augustin
Cum Laude

Sarah Nicole Bak
Cum Laude

Leanza Marie Boes
Cum Laude

Cynthia Anne Brand
Magna Cum Laude

Derek Allan Cross
Cum Laude

Jeffrey Cortlynd Emmons
Magna Cum Laude

Marcus Dwane Goins, Jr.
Alicia Keene
Shannon Kennedy
Cum Laude

Ashley Kuchenbuch
Magna Cum Laude

Kiersten Danielle Kuhlman
Cum Laude

Allyson Paige Looby
Roman Dain Mitchell
Cum Laude

Kaitlynn Rose Moll
Magna Cum Laude

Makayla Ann Newman
Summa Cum Laude

Connor Evan Oates
Magna Cum Laude

Zachary David Pollard
Cum Laude

Jamie Lauren Posner
Summa Cum Laude

Abigail Theresa Prince
Cum Laude

Carlos Lamar Rencher, Jr.
Alexis Renee Richardson
Magna Cum Laude

Kestra Marie Rizza
Cum Laude

Rachel Ann Salberg
Julienne Isabelle Sauer
Cum Laude

Jessica Lynn Stang
Magna Cum Laude

Alberto Jose Wawrzyniak
Cum Laude

Ke Xu

Bachelor of Science in Health and Rehabilitation Sciences

Anthony Abadia
Summa Cum Laude

Karim Aguado
Mohamed Ahmed

Muna Ali-Hassan Ahmed
Cum Laude

Nasrin Said Ahmed
Summa Cum Laude

Dana Omar Alkashksh
Magna Cum Laude

Angelique Madison Allen
Jordan Edward Anderson

Carly Ann Archambeau
Cum Laude

Laura Elizabeth Atrip
Emma Austing
Magna Cum Laude

Casey Baik
Ericka Rachel Balancio

Libby Joy Ball
Summa Cum Laude

Alecee Valdez Barnum
Zachary Coleman Barnum

Joshua Winston Barrus
Magna Cum Laude

Lauren Kathleen Bartoszek
Cum Laude

Bailey Beisser
Camryn Nicole Bellish
Magna Cum Laude

Kayla Berezne
Magna Cum Laude

Elizabeth Helen Bergmann
Christina M. Bertram
Anisha Anup Bhatt
McKenna Ellise Black
Magna Cum Laude

with Honors in Health and Rehabilitation Sciences
Samantha Jeanine Blashinsky
Martina Blazevic
Summa Cum Laude

Madison Jewell Blevins
Parker Frederick Blunt

Tony Bolanos-Cruz
Christina Nicole Bolton
Summa Cum Laude

Rayonna Booth
Morgan Nicole Bowers

Morgan Elizabeth Bowland
Magna Cum Laude

Rachel Nicole Brackman
Summa Cum Laude

Taylor Marie Brady
Cum Laude

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Autumn Jade Brown

Jelliz Elyn Brown
Magna Cum Laude

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Kevin Thai Bui

Sydney Kay Burch
Robin Meredith Burlage
Cum Laude

Darnay Bush
Devin Brienne Calabrese

Sergio Alejandro Cardenas
Holly Grace Carlson
Magna Cum Laude

Taylor Lin Carothers
Caitlyn Michael Carpenter

Brenna Lynn Carr
Magna Cum Laude

Karen Elizabeth Carter
Raneem Chaban

Fiona Clare Chambers
Cum Laude

Lilia Catherine Chapman
Cum Laude

Taylor Anne Chatlos
Magna Cum Laude

Teliek Niles Chavis
Shishi Chen
Summa Cum Laude

Erin Hayley Cheung
Magna Cum Laude

Sarah Elizabeth Chovitz
Amanda Lee Chow
Magna Cum Laude

Bailey Jeanne Church
Angelina C. Ciancone

Natalie L. Cipriano
Summa Cum Laude

Lauryn B. Clark
Maria Adrienne Claypool
Cum Laude

Quinn Rose Cline-Cook
Max Stephen Cobb
Cum Laude

Maddison Claire Cochell
Hannah Mariane Codner
Cum Laude

Marrionna N. Conner
Alexa Marie Conrad

Alexandria Marie Cookson
Logan Taylor Cortelletti
Marisa Rae Corzine
Magna Cum Laude

Jaret Scott Crowe
Carly Marie Cullion
Magna Cum Laude

Jennifer Lynn Curtis
Cum Laude

Amanda Marie D'Ambrosia
Isabella Louise D'Urso
Cum Laude

Abdullahi Ali Dahir
Sasha Zarksis Daroga

Elizabeth Hope Davis
Christian Davis Deardorff

Gabrielle DeCaestecker
Cum Laude

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Taylor RayAnn Dewey
Cum Laude

Careena DiMaio
Cum Laude

Patrick Disman
Cum Laude

Lan-Anh Alexandria Doan
Cum Laude

Jenna Grace Dombi
Magna Cum Laude

Hannah Louise Dorobek
Cum Laude

Olivia Marie Douglas
Magna Cum Laude

Seth Alexander Douglass
Jennifer Rose Dowling
Summa Cum Laude

Brandon Louis Downs
Rachel Staci Doyle
Summa Cum Laude

Mark Glenn Dravillas
Magna Cum Laude

Anna Leigh Duncan

Samuel Durkin
Magna Cum Laude

Trey Christopher Elerick
Summa Cum Laude

Nnaeto Dubem Emechebe
Selma Ennin

Rachael Elaine Erb
Breanna Margaret Esbenshade

Rebecca Estevez
Abby Catherine Evans
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Kyla Elizabeth Evans
Ashley Nichole Evoy

Hope Elizabeth Farabee
Dale Farrow-Harris

Alli Rachelle Feicht
Nicole Fentiman
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Katelyn Elizabeth Fernando
Cum Laude

Olivia Natalie Flippo
Cum Laude

Sienna Float
Magna Cum Laude

Sarah Foltz
Magna Cum Laude

Megan Forney
Matthew Scott Freed
Summa Cum Laude

Emma Mae Freeman
Aaron Todd Freidly

Emily Sue Freyberg
Summa Cum Laude

Grace Diane Fruth
Regita Meilia Fusanti

Braylee Eileen Gaertner
Summa Cum Laude

Hannah Gage
Cum Laude

Tyler Thomas Gairing
Cum Laude

Peyton Noelle Galbreath
Summa Cum Laude

Christin Smith Gales
Magna Cum Laude

with Research Distinction in Medical Dietetics

Ashwini Ganesh
Hope Noelle Geiger

Zachary David Geiger
Magna Cum Laude

Grant Daniel Gerwit
Abby Lynne Gibas
Cum Laude

Andrea Marie Gilliland
Abigail Cashon Girard
Magna Cum Laude

Matthew Christopher Glenn, Jr.
Brooke Kathryn Ann Glesenkamp
Cum Laude

Eden Ylima Godine
Alison Grace Greathouse
Magna Cum Laude

Connor Alexander Gregory
Cum Laude

Alyssa Lyn Guerini
Summa Cum Laude

Marisa Elizabeth Hageman
Magna Cum Laude

Kennedy Hairston
Linda Rose Hall
Magna Cum Laude

February 23-25, 2021, Board of Trustees Meetings

Charles Fishley Hamm
Cum Laude

Kathryn Elizabeth Hammond
Cum Laude

Samantha Marie Haney

Anna Marie Hanson
Cum Laude

Cydney Nicole Hardy

Elena Harter

Christiane G. Hazzard

Yanshu He

Erika Renee Helm
Magna Cum Laude

Angely Pierina Herrera Davis
Magna Cum Laude

Lauryn Stanton Hickman
Magna Cum Laude

Sophie Rose Hill

Kira Rae Hindel
Summa Cum Laude

Kirsten Nicole Hoffman
Cum Laude

Emily Shadon Hohman
Cum Laude

Liza Alexandra Hoopes
Magna Cum Laude

Olivia Ann House

Victor Alexander Iancu
Summa Cum Laude

Sharadyn Nicole Ille
Magna Cum Laude

Anne Madison Imbus
Magna Cum Laude

Carly Ryan Ingram
Cum Laude

Rachel Lynn Jager

Rami Khaled Jahshan

Julie Marie Jakse

Zana Omar Jarabah

Macy Capri Jaros

Erin Elizabeth Jarvis

Melinda Johnson

Mary-Anita Johnston

Kali Celeste Jones
Cum Laude

Sydney Marie Jones
Magna Cum Laude

Savannah Rose Kademoglu

Cecily Grace Kelleher
Magna Cum Laude

Jacob Alexander Keller

Cassandra Jean Kemper
Magna Cum Laude

Alene Rachel Kennedy
Cum Laude

Gigi Rose Kerber
Magna Cum Laude
with Honors in Health and Rehabilitation Sciences

Nicole Marie Kerth
Magna Cum Laude

Jair Tyler Kessinger

Erica A. Kick

Maggie Klunder
Cum Laude

Jordan Tyler Knox
Cum Laude

Kelly Renee Kollmer
Cum Laude

Sofia Renee Kolovich
Cum Laude

Anna Konstantinidis

Kayla Nicole Kopp

Frances Kana Kraimer

Meagan Eileen Krellwitz
Summa Cum Laude

Abriana Elise Kroboth
Cum Laude
with Research Distinction in Medical Laboratory Science

Caroline Jemma Kruthoff
Magna Cum Laude

Elizabeth Ann Kuncie
Cum Laude

Abigail Lauren Kunze

Jaela Ann Kynard

Cody S. Lam

Emily Kay Landin
Magna Cum Laude

Jacob William Lay

James Kenneth Leach
Magna Cum Laude

Audrey Ann LeMaster
Cum Laude

Lauren Faith Lemons
Cum Laude

Megan Colleen Levanduski
Cum Laude

Yifei Li

Abigail Lisowski
Magna Cum Laude

Holland Mills Lively
Magna Cum Laude

Elliott Dowe Loless

Julia Catherine Loncar
Magna Cum Laude

Athena Ann Lowe

Caitlin Victoria Luby

Kristina Luikart
Magna Cum Laude

Priya Lulla

Morgan Lutz

Megan Elizabeth Ly

Morgan Huynh Ly

John Connor Lynch
Summa Cum Laude

Emma Helen Harris Maltais
Cum Laude

Brittany Manifold

Hannah Elizabeth Marek

Elena Christina Marquez
Cum Laude

Morgan Marie Martin

Seth Daniel McAtee
Cum Laude

Alec John McClain

Ella Grace McCoy

Caitlyn Fiona McKenna
Magna Cum Laude

Aubrey Rose McLaughlin

Megan McMenemy

Aaron James McPeak
Cum Laude

Jane Audrey Mechenbier
Cum Laude

Lauryn Jae Medland

Margaret Elizabeth Meeks
Summa Cum Laude

Abigail Mergler
Magna Cum Laude

Grace Lauren Miller
Magna Cum Laude

Kayla Elizabeth Miller

Samantha Leigh Miller

Sarah Justine Miller
Magna Cum Laude

Meghan Millington

Sydney Milonovich

Markus-Reynard Lambert Mirandilla
Cum Laude

Kelly Nicole Moeder
Cum Laude

Kidist Moges

Abdirahman O. Mohamed
Cum Laude

Bahja Abdinur Mohamad
Magna Cum Laude

Keely Rose Moore

Megan R. Moore

Alexandria Alise Moran

Camron Markell Moree
Cum Laude

Kaitlynn Elizabeth Morefield

Logan Richard Morehead

Laina Faith Mossing
Cum Laude

Astrid Christine Munthe

Jenna Lyn Murphey

Jessica Brooke Murphy

Jakob Patrick Myers
Cum Laude

Taylor Rae Needs
Cum Laude

Iris Nicole Nelson

Alison Ann Novotny

Nelly Ntim

Chassidy Oatman
Summa Cum Laude

Sarah Kelechi Okefor
Cum Laude

Kristina Maria Orlando
Cum Laude

Ryan Matthew Overstrom

Nishkala Palachandra
Cum Laude

Jackson Palenick
Summa Cum Laude
with Honors in Health and Rehabilitation Sciences

Elizabeth Paradis

Sungmin Park

Kelsey Parsell
Cum Laude

Sweta Patel
Cum Laude

Elizabeth Ann Pennix
with Research Distinction in Health Information Management and Systems

Rachel Faith Perelstein

Vanessa Ann Petranek
Summa Cum Laude

Tanya Angela Petrenko

Zachary Thomas Pfeiffer
Cum Laude

Benjamin David Piller
Magna Cum Laude

Lauren Ann Place
Magna Cum Laude

Evan Simon Plummer

Emily Poitinger

Caitlin Elizabeth Poore
Magna Cum Laude

Clare Elizabeth Posto
Cum Laude

Corey Michael Potts

Sierra Madison Puckett

Lara Kathryn Quirk
Summa Cum Laude

Katrina Nicole Raneses
Cum Laude

Jenna N. Rao
Summa Cum Laude

Deepthi Dasari Reddy
Magna Cum Laude

Stephanie Marie Rehling
Summa Cum Laude

Fannie Icela Reyes

Alexis Ciara Reynolds

Eleanor Jean Rhodehamel
Summa Cum Laude

Annika Linn Rhyan
Magna Cum Laude

Abigail Samantha Ries

Deztani D'Nae Roberts

Rebecca Roffe
Cum Laude

Jenaca Marie Rogers
Magna Cum Laude

Karlen Noel Rolsen
Magna Cum Laude

Veronica Lea Roth

Elizabeth Court Rumme
Cum Laude

Julia Rose Ryan

Sean William Ryan

Yaw Sakyi

Monica Samboa
Cum Laude

Isabella Olimpia Sansone

Abigail Katherine Sapp
Magna Cum Laude

Emma Michele Sapp
Cum Laude

Alexis Schaefer
Cum Laude

Brynn Leah Scheinberg
Magna Cum Laude
with Research Distinction in Medical Dietetics

Elizabeth Schepers
Cum Laude

Grace Marie Schiefer
Cum Laude

Nicole M. Schipperijn
Magna Cum Laude

Carly Jo Schmit
Cum Laude

Abigail Brianne Schneider

Jenna Nicole Schonter

David John Schroeck
Magna Cum Laude

Alayna Rae Schwerer
Magna Cum Laude

Lindsey N. Seale

Ashley Marie Sembach
Magna Cum Laude

Sahana Seth
Cum Laude

Leighann Nicole Shanklin
Cum Laude

Yamuna Sharma

Ean Sheats
Cum Laude

Marinda Dianne Shell

Rachel Diane Shemenski
Magna Cum Laude

February 23-25, 2021, Board of Trustees Meetings

Samantha Elizabeth Simms

Cum Laude

Sydney Marie Sleeper

Benjamin Aaron Smith

Cum Laude

Paige Victoria Snyder

Magna Cum Laude

Connor Sohalski

Taylor Rebecca Spence

Hannah Nicole Spisak

Cum Laude

Kennedy Lauren Stakely

Magna Cum Laude

Paige O. Starkey

Eric Conner Stauffer

Magna Cum Laude

Aidan Rylee Staz

Nicolette Stefanos

Magna Cum Laude

Renee Wendy Stehlik

Alaina Nicole Stewart

Magna Cum Laude

Chelsea Suzanne Strickland

Grace Ann Stuart

Magna Cum Laude

Kathryn Anne Stumpp

Vivienne Kwan Su

Magna Cum Laude

Lance Allen Talmage III

Magna Cum Laude

Brooke Alexis Taylor

Magna Cum Laude

Alyssa Renae Teater

Michael James Thomas

Maya Thomas-Berke

Magna Cum Laude

Aaron Louis Thompson

Fred Nicholas Tocco

Magna Cum Laude

Mamoun Traboulsi

Cum Laude

Grace Elyse Trouten

Magna Cum Laude

Tristen Allen Troyer

Magna Cum Laude

Lauren Tucker

Diego Armando Valdez

Adam Vance

Magna Cum Laude

Bridgette Kathleen Vedra

Magna Cum Laude

Alexandria Elizabeth Vierling

Anna Patricia Voskuhl

Summa Cum Laude

Khoi Tien Vu

Magna Cum Laude

Megan Elizabeth Wade

Jiawen Wang

Cum Laude

Jacob Y. Waretí

Magna Cum Laude

Anne Elizabeth Warner

Jillian Kayleen Warner

Abigail Lynn Warszawski

Jackson Thomas Watkins

Magna Cum Laude

Tara Beth Weaver

Summa Cum Laude

Chloe Elise Weber

Cum Laude

Brandon Richard Welch

Jenna Rose Wendling

Alexis Rose Westrick

Summa Cum Laude

with Honors in Health and Rehabilitation Sciences

Emily Sarah Wichard

Magna Cum Laude

Allison Juliana Williams

Magna Cum Laude

Nija Ravon Williams

Emily Mae Willits

Summa Cum Laude

Madison Willoughby

Jordan Ann Willsey

Chloe Wise

Summa Cum Laude

Lauren Elizabeth Witte

Summa Cum Laude

Nolan Edwin Woods

Summa Cum Laude

Karen Wu

Cum Laude

George Christos Xanthopoulos

Magna Cum Laude

Jessica Yan

Yumeno Taylor Young

Riley Ann Yusko

Cum Laude

Rebecca Frances Xu Zavan

Magna Cum Laude

Kaitlyn Mary Rose Zingsheim

Cum Laude

Taryn Elise Zwissler

Leanna Lynn Zynda

Cum Laude

College of Nursing

Dean: Bernadette M. Melnyk

Bachelor of Science in Health and Wellness Innovation in Healthcare

Jordana Nicole Gambaccini

Cum Laude

Melissa Mei

Magna Cum Laude

Bachelor of Science in Nursing

Akua Konadu Agyen

Magna Cum Laude

Karina Akutsu

Summa Cum Laude

Hillary Anne Allen

Cum Laude

Julia Amore

Summa Cum Laude

Emma Mae Anderson

Cum Laude

Vanessa V. Antonios

Magna Cum Laude

Nicole Renee Apger

Kelsey Marie Appelhans

Alexis Colleen Archacki

Summa Cum Laude

Jessica Antonetti Arthur

Jolie Marie Austin

Magna Cum Laude

Brooke Ellen Babbín

Summa Cum Laude

with Honors Research Distinction in Nursing

Arianna Rose Bankovich

Magna Cum Laude

Madisson Banks

Natalie M. Barbour

Magna Cum Laude

Olivia Anne Bayer

Cum Laude

Souhila Belkheyar-Gali

Natalia S. Besedina

Veronica Ann Bockbrader

Cum Laude

Logan Michelle Bodner

Summa Cum Laude

Benjamin John Bohman

Summa Cum Laude

Jordan Leigh Boldt

Summa Cum Laude

Kaleigh Elizabeth Bowman

Magna Cum Laude

Melissa Emily Brann

Kaitlin Jenny Brown

Summa Cum Laude

Meghan Lynn Brunton

Summa Cum Laude

Emily Catherine Butler

Summa Cum Laude

Nabila Ali Buwe

Magna Cum Laude

Claire Catherine Caldwell

Summa Cum Laude

Kayla Cape

Summa Cum Laude

Nina Mikela Carifa

Magna Cum Laude

Jennifer Sue Cassidy

Lilianne Dorothy Cassiere

Elizabeth Michael Castrucci

Cum Laude

Jessica Chalgren

Summa Cum Laude

Vanessa Chill

Caroline Jane Ciuca

Magna Cum Laude

Shakyla Amani Clark

Elizabeth Diane Conroy

Cum Laude

Francisco Jose Cortes-Fontcuberta

Magna Cum Laude

Jennifer Nicole Cost

Cum Laude

Hayden James Craycraft

Magna Cum Laude

Kayla Danielle Curson

Summa Cum Laude

Julia Michele D'Amico

Summa Cum Laude

Dakota Alexandria Daniel

Summa Cum Laude

with Distinction in Nursing

Ruth Clara Davies

Summa Cum Laude

Elizabeth Faye Davis

Summa Cum Laude

Kara Elizabeth Day

Summa Cum Laude

Jillian Rose DiGiorgio

Magna Cum Laude

Mia Rose DiSanto

Cum Laude

Kaitlyn Marie Doubikin

Cum Laude

Alyssa Douzos

Summa Cum Laude

Yang Du

Magna Cum Laude

with Honors Research Distinction in Nursing

Katelynn Faith Dunbar

Cum Laude

Deonna LaShae Durrett

Magna Cum Laude

Katherine Ariel Edsall

Cum Laude

Amber Rosellen Ellis

Cum Laude

Madeline Joy Erenberg

Magna Cum Laude

Margaret Ann Esordi

Magna Cum Laude

Joshua Ryan Farrar

Christaya Valletta Fears

Magna Cum Laude

Emma Kaye Fergus

Summa Cum Laude

Morgan Rachelle Flores

Summa Cum Laude

Brenna Renee Folden

Magna Cum Laude

Anna Marie France

Magna Cum Laude

Cristy Gao

Cum Laude

with Distinction in Nursing

Daniel Enrique Garcia

Magna Cum Laude

Leslie Ann Gartrell

Azeb Gebremedhn

Summa Cum Laude

Kristen Anne Gladish

Summa Cum Laude

Emma Gochnauer

Cum Laude

Travis Benjamin Goodfleisch

Elisabeth Claire Gottenbusch

Magna Cum Laude

Desi A. Gray

Magna Cum Laude

Mikaela Ariana Guillen

Magna Cum Laude

Samah A. Hamed

Nicole Jacqueline Haoui

Hannah Estelle Hartle

Magna Cum Laude

Shae Herr

Zoe Louise Hetrick

Magna Cum Laude

Gabrielle Christine Hetzel

Tyler Dunn Hinline

Summa Cum Laude

Anna Marie Hinkle

Magna Cum Laude

Gracie Kathryn Hoffman

Summa Cum Laude

Alexandra Paige Holesapple

Cindy Huerta

Summa Cum Laude

February 23-25, 2021, Board of Trustees Meetings

Madison S. Huffman
Summa Cum Laude

Angela Christine Humbel
Summa Cum Laude
with Honors Research Distinction in Nursing

James Carlton Hunter, Jr.
Summa Cum Laude

Maggie Kathryn Hunter
Magna Cum Laude

Amanda Nicole Hunter
Melissa Huynh
Kaela Madison James
Summa Cum Laude

Jourdan Illisabeth Jeffrey
Summa Cum Laude
with Honors Research Distinction in Nursing

Briann Marie Johns
Sari Elizabeth Jones
Magna Cum Laude

Grant Dean Kennard
Megan Marie Kennedy
Magna Cum Laude

Molly Kenney
Magna Cum Laude

Nimo Omar Khalif
Summa Cum Laude

Samantha Micale Kilbane
Magna Cum Laude

Luke Anthony Knapke
Cum Laude

Alexander Michael Kneisly
Angela Sue Kobelt
Hannah Morgan Kocisko
Noelle MacKenzie Kontur
Magna Cum Laude

Kimberly Nicole Kornmiller
Magna Cum Laude

Emma Noelle Koshan
Magna Cum Laude

Ashley Dawn Kovacs
Kaitlin Lee Kretz
Summa Cum Laude
with Honors Research Distinction in Nursing

Maya Y. Kurdi
Summa Cum Laude

Nicole Christina Lalley
Summa Cum Laude

Katherine Grace LaRe
Amy Jane Lasco
Nicole Marie Lepi
Megan Hope Lewis
Magna Cum Laude

Natalie Faith Long
Summa Cum Laude

Alison Patrice Luckhaupt
Summa Cum Laude

Audrey Lund
Summa Cum Laude
with Honors Research Distinction in Nursing

Julia Grace Mancini
Summa Cum Laude

Abigail Jane Maruna
Summa Cum Laude

Devra D. Mast
Peyton Alexandra Mast
Summa Cum Laude
with Honors Research Distinction in Nursing

Aliya Pearl Matthews
Summa Cum Laude

Andrea Dawn Maynard

Raechel Morgan McCoy
Magna Cum Laude

Hannah Therese McDermott
Summa Cum Laude

Hunter Joseph McDonough
Summa Cum Laude

Aaron Jarrod McKee
Summa Cum Laude

Jaycie Lyn McRoberts
Magna Cum Laude

Glorivee Mendez Mendez
Magna Cum Laude
with Honors Research Distinction in Nursing

Peyton Mykenzie Mercer
Summa Cum Laude

Gabriella Messina
Magna Cum Laude

Elizabeth Laura Minnick
Summa Cum Laude
with Honors Research Distinction in Nursing

Leah Christine Moody
Magna Cum Laude

Crystal A. Mortimer
Magna Cum Laude
with Distinction in Nursing

Claire Rebecca Motsinger
Magna Cum Laude

Danielle Lynn Muhleman
Summa Cum Laude

Travis David Nedrow
Summa Cum Laude
with Honors Research Distinction in Nursing

Jacob Daniel Nemec
Magna Cum Laude

Volha Niakhaichyk
Nathan Joseph Nordhaus
Amber Lynn Notter
Kayla Mackenzie Orzechowsky
Magna Cum Laude

Sarah Elizabeth Parise
Summa Cum Laude

Sarah Marie Patterson
Ava Marie Peter
Magna Cum Laude

Brittany Porter
Dana Michelle Pospischil
Magna Cum Laude

Allison Rose Preto
Summa Cum Laude

Julia Olegovna Prokopyuk
Summa Cum Laude

Rocendo Carlos Ramos
Allison Marie Ramsey
Summa Cum Laude

Zachary Vincent Ravine
Cum Laude

Caroline Rose Raymond
Magna Cum Laude

Phillip George Re
Summa Cum Laude

Lillian Rose Reed
Summa Cum Laude

Isabel F. Reibold
Magna Cum Laude

James Steven Richards, Jr.
Summa Cum Laude
with Honors Research Distinction in Nursing

Hannah Lauryn Riffle
Summa Cum Laude
with Honors Research Distinction in Nursing

Alix Marisa Rigano
Magna Cum Laude

Tika Rizal
Magna Cum Laude

Kathy Robles
Aaron J.S. Rothchild
Cum Laude
with Honors Research Distinction in Nursing

Jacquelyn Rose Rubino
Summa Cum Laude

Ashley Nichole Rutter
Brian Joseph Salomons
Summa Cum Laude
with Honors Research Distinction in Nursing

Katherine Julia Sampson
Magna Cum Laude

Christian V. Sanchez
Magna Cum Laude

Abbey Harrington Saxer
Summa Cum Laude

Julia Catherine Scarpelli
Summa Cum Laude

Alyssa Nicole Scheidegger
Cum Laude

Kelsey N. Schimming
Magna Cum Laude

Abigail Catherine Schrand
Summa Cum Laude

Claire Elizabeth Schroeder
Magna Cum Laude

Jamie Madeline Schroer
Summa Cum Laude

Taylor Ann Schwein
Cum Laude
with Honors Research Distinction in Nursing

Samantha Mary Seeley
Magna Cum Laude

Owen Dean Settlage
Magna Cum Laude

Lauren Seymour
Magna Cum Laude

Kaylee Lynn Shepherd
Magna Cum Laude

Paige Kathleen Shoemaker
Summa Cum Laude

Jacqueline Abigail Skaggs
Magna Cum Laude

Emma Marie Strong
Magna Cum Laude

Sydney Marie Sturgeon
Summa Cum Laude

Megan Elizabeth Sullivan
Magna Cum Laude

Katelyn Elizabeth Swaddling
Magna Cum Laude

Milan Capri Tolbert
Magna Cum Laude

LeighAnn Nicole Vargo
Magna Cum Laude

Gretchen Louise Varner
Summa Cum Laude

Quynanna Tracy Vu
Summa Cum Laude

Rachel Marie Wagner
Magna Cum Laude

Steven Daniel Wang
Summa Cum Laude

Isaac Allen Watts
Natalie Grace Weber
Magna Cum Laude

Olivia Hope Weinberg
Magna Cum Laude

Caroline Roth Wells
Summa Cum Laude

Robin L. Wenk
Madison Elise Wenzler
Summa Cum Laude

Kelley Marie Williams
Summa Cum Laude

Kenneth Jordan Williams
Cum Laude

Anne Louise Wills
Summa Cum Laude
with Honors Research Distinction in Nursing

Ashley J. Yang
Cum Laude

Flora Yee
Kimberly Marie Yee
Ashley Xingjie Zhang
Magna Cum Laude

Natalie Jean Zyski
Summa Cum Laude

College of Optometry

Dean: Karla Zadnik

Doctor of Optometry

Megan Cecilia Ahrens
B.S. (The Ohio State University)

Helen Sirak Alemu
B.S. (Hawassa University)
B.S. (Ohio Dominican University)

Bethany Nicole Army
B.S. (The Ohio State University)

Nicole Kristen Auble
B.S. (University of Illinois)

Audree Shanae Bass
B.S. (University of Michigan)

Abigail Sarah Beal
B.S. (Kent State University)

Kristen Elyse Bisig
B.S. (The Ohio State University)

Lindsey Michelle Brooks
B.S. (Georgetown College)

Kirsten Nicole Canini
B.S. (University of Kentucky)
Summa Cum Laude

Jackson David Carey
B.S. (West Virginia Wesleyan College)
Cum Laude

Joshua L. Curtisi
B.S. (Arizona State University)

Sean Cushman
B.S. (Hope College)

February 23-25, 2021, Board of Trustees Meetings

Benjamin Cyphers
B.S. (Robert Morris University)
Cum Laude

Jessica Ann DeLuca
Magna Cum Laude

Danica Erin Downard
B.S. (The Ohio State University)
Magna Cum Laude

Jaime Michelle Etterling
B.S. (The Ohio State University)

Nicolette Maria Evans
B.S. (The University of Findlay)
B.S.Nurs. (Kent State University)
Magna Cum Laude

Alisha Post Ferrari
B.S. (West Virginia University)
Magna Cum Laude

Isidoros Xenofon Fragoulis
B.A. (The Ohio State University)

Lacey Lynn Garvin
B.S. (University of Kentucky)

Paul Joseph Grigsby
B.S. (Digipen Institute of Technology)
B.S. (University of Washington)

Brandon M. Homan
B.S. (Ohio Northern University)

Auston Hood
B.S. (Bowling Green State University)

Madeline Howland
B.A. (Grinnell College)
Summa Cum Laude

Lindsey Nicole Hutchinson
B.S. (University of Kentucky)
Magna Cum Laude

Alexander Philip Junglas
B.S. (The Ohio State University)

Zachary Alan Keesee
B.A. (Washington & Jefferson College)

Megan Alice Kieffer
B.S. (University of Minnesota)

LakshmiSanghavi Kolisetty
B.A. (Rutgers University)

Alexander Pasquale Lamorgese
B.S. (Ohio University)

Kody Brandon Phillip Lecurgo
B.S. (The Ohio State University)

Kristian Tyler LeJeune
Cum Laude

Rebecca Marie Lifer
B.S. (Ohio Northern University)
Magna Cum Laude

Francis James Lister

Ryan Richard Loney
B.S.Pub.Hlth. (The Ohio State University)

Kelly Marie Lutmer
B.S., M.S. (The Ohio State University)
Cum Laude

John Francis McKinney IV
B.S. (The Ohio State University)

Katherine Marie Merry
B.S. (Walsh University)

Dina Fathi Mubarak
B.S. (The Ohio State University)
Magna Cum Laude

Taylor Nicole Norris
B.S. (Michigan State University)
Cum Laude

Sarah Rose Pace
B.S. (Westminster College)
Cum Laude

Jeress Todd Pendleton
B.S. (Ohio University)
Cum Laude

Casey Quinn Ramirez Cortes
B.S. (James Madison University)
Magna Cum Laude

Aditha Ponaka Reddy
B.S., M.Pub.Hlth. (Youngstown State
University)

Emily Doran Rettew
B.S. (University of Georgia)

Lisa Kristine Reyes
B.A. (University of Nebraska)

Cassandra Marie Salter
B.S. (University of Pittsburgh)
Magna Cum Laude

Veronica Elizabeth Schuwer
B.S. (Allegheny College)
Magna Cum Laude

Patrick Leigh Shepard
B.S. (Ohio University)

Jacob Shipton
B.S. (Brigham Young University)

Michael Vincent Sinopoli
B.S. (University of Massachusetts)

Jordan Spiess
B.S. (Kent State University)

Lauren Ann Stephens
B.S. (Creighton University)

Emma Delise Stewart-Bates
B.A. (Kenyon College)
M.S. (The Ohio State University)
Summa Cum Laude

Mitchell Jay Styczynski
B.A. (Washington University in St. Louis)

Kirsten Marie Sullivan
B.S. (University of Nebraska)

Preston Todd Summerhays
B.S. (Brigham Young University)

Erlein Melissa Joy De Luna Tacastacas
B.A. (Case Western Reserve University)
Summa Cum Laude

Emma Ivory Thompson
B.S. (The Ohio State University)
Cum Laude

Sara Leslie Wagner
Bachelor's (Miami University)
Cum Laude

Adell-Ann Elizabeth Walters
B.S., M.S. (University of Florida)
Cum Laude

Emily Weakland
B.S. (University of Nebraska)

Devin Paul Webber
B.S. (University of Akron)
Magna Cum Laude

Lauren Elizabeth Weisgarber
B.A. (Bluffton University)
Magna Cum Laude

College of Pharmacy

Dean: Henry J. Mann

Doctor of Pharmacy

Abdulahi Kedir Ababulgu
B.S.Hlth.Reh.Sci. (The Ohio State University)

Kariis Mikelis Abuls
B.S.Pharm.Sci. (The Ohio State University)
Magna Cum Laude

Connor Michael Aossej
B.S.Pharm.Sci. (The Ohio State University)
Cum Laude

Ethan James Arbaugh
B.S. (Shawnee State University)

Afra Ashtiani
B.S.Pharm.Sci. (The Ohio State University)

Cassadie Simone Baker
B.S. (The Ohio State University)
Magna Cum Laude

Torki Hussein O. Barayan
B.S.Pharm.Sci. (The Ohio State University)

Allyson Jane Beechey
B.S.Pharm.Sci. (The Ohio State University)

Malak Benslimane
B.S. (University of Wisconsin)
Summa Cum Laude

Sheriff Kolawole Benson
B.S. (University of Akron)

Samuel Austin Berens
B.S.Pharm.Sci. (The Ohio State University)
Summa Cum Laude

Christopher John Black
B.A. (Miami University)

Cole Boeckman
B.S. (The Ohio State University)

Bradley Alan Bolyard
B.S. (The Ohio State University)
Cum Laude

Rebecca Braun
B.S. (State University of New York College
at Brockport)
Cum Laude

Stephanie S. Brokaw
B.S.Pharm.Sci. (The Ohio State University)
Magna Cum Laude

Zhane Brooks
B.S. (Indiana University of Pennsylvania)
Cum Laude

Jameliah Jade Brown
B.S. (The Ohio State University)

Junnan Chen
B.A. (University of California)

Taylor Nicole Clark
B.S. (Ohio University)
Cum Laude

Quynh Hai Dam
B.S. (University of California, Los Angeles)
Summa Cum Laude

Julie Bolibrzuch DeHays
B.S. (Kettering College)

Emily Erin Delman
B.S. (Wright State University)

Jackie Dergham
B.S. (The Ohio State University)

Malvi Devanathan
B.S. (The Ohio State University)

Helen Ding
B.S. (The Ohio State University)
Cum Laude

Julie Anne Donahoe
B.S. (Bucknell University)
Summa Cum Laude

Qiaoyuan Duan
Bachelor's (China Jiliang University)
Cum Laude

February 23-25, 2021, Board of Trustees Meetings

Anna Michele Dugovich B.S. (The Ohio State University) <i>Summa Cum Laude</i>	Lauren Nicole Johnson B.S.Pharm.Sci. (The Ohio State University) <i>Cum Laude</i>	Catherine Rose Mechler B.A. (Ohio Wesleyan University) <i>Summa Cum Laude</i>	Michael Patrick Saeed B.S.Pharm.Sci. (The Ohio State University)
Tyler Jay Everhardt B.S.Pharm.Sci. (The Ohio State University) <i>Summa Cum Laude</i>	Molly Elizabeth Johnson B.S. (University of Minnesota) <i>Magna Cum Laude</i>	Morgan June Mendoza B.S.Pharm.Sci. (The Ohio State University) <i>Cum Laude</i>	Sandy Ali Saleh B.S.Pharm.Sci. (The Ohio State University)
Alexandrea Renee Feldkamp B.S. (Wichita State University) <i>Summa Cum Laude</i>	Amee Joshi B.S. (University of Nevada, Las Vegas)	Jacob Umberto Milani B.S.Pharm.Sci. (The Ohio State University)	Joshua Neil Scharenberg B.S. (Ohio University) <i>Summa Cum Laude</i>
Michael Andrew Garber B.S.Pharm.Sci. (The Ohio State University) <i>Cum Laude</i>	Jasmine Kaur B.S.Pharm.Sci. (The Ohio State University) <i>Cum Laude</i>	Paige Charissa Miller B.S. (Ohio University)	Nicholas Karl Schiefelbein B.S.Pharm.Sci. (The Ohio State University) <i>Summa Cum Laude</i>
Chelsea Raye Garza Bachelor's, B.S. (Tiffin University) M.S. (The Ohio State University)	Sandeep Kaur B.S.Pharm.Sci. (The Ohio State University)	Lindsey Nicole Mueller B.S. (University of Louisville)	Jessica Anne Schrader B.S. (The Ohio State University) <i>Summa Cum Laude</i>
Sarwar Hossain Ghani B.S.Pharm.Sci. (The Ohio State University)	Shelby Nicole Kerstetter B.S.Pharm.Sci. (The Ohio State University) <i>Summa Cum Laude</i>	Austin Kennedy Mullins B.S. (University of Dayton)	Elizabeth Naomi Scott B.S.Pharm.Sci. (The Ohio State University) <i>Cum Laude</i>
Caleb Michael Good B.S. (Liberty University) <i>Summa Cum Laude</i>	Haftu Adisu Kidanu B.S.Pharm.Sci. (The Ohio State University)	Michael William Muskopf B.S.Pharm.Sci. (The Ohio State University)	Daniel Randy Senger B.S. (University of Minnesota) <i>Cum Laude</i>
Lindsay Ellen Gregory B.S.Pharm.Sci. (The Ohio State University) <i>Magna Cum Laude</i>	Chloe Miranda King B.S. (Slippery Rock University)	Teddy B. Nemunaitis B.S. (John Carroll University) <i>Summa Cum Laude</i>	Barry Lei-Ji Shen B.S.Pharm.Sci. (The Ohio State University)
Alexandro Grimaldo B.S. (Grand Canyon University)	Kimberly Kirkton B.S. (Southern Illinois University at Edwardsville) <i>Summa Cum Laude</i>	Grace Nocero B.S. (Baldwin Wallace University) <i>Magna Cum Laude</i>	Yuwei Shen B.S. (China Pharmaceutical University) <i>Magna Cum Laude</i>
Phillip Rea Gruber B.A. (Case Western Reserve University) <i>Summa Cum Laude</i>	Elie La B.A. (University of California, Los Angeles) <i>Cum Laude</i>	Samson Or B.S. (University of California)	Shane Anthony Sheredy B.S. (The Ohio State University) <i>Summa Cum Laude</i>
Yizhen Guo B.S. (Fudan University) <i>Summa Cum Laude</i>	Ruba Maria Lahoud B.S. (Xavier University)	Madison Elizabeth Palmer B.A. (Butler University) <i>Summa Cum Laude</i>	Carma Jean Sierecki B.S. (Wright State University)
Edward James Hackim III <i>Magna Cum Laude</i>	Allison M. Lehky B.S. (Baldwin Wallace University) <i>Summa Cum Laude</i>	Prutha Sanjay Patel B.S.Pharm.Sci. (The Ohio State University) <i>Cum Laude</i>	Zane Austan Smith B.A. (The Ohio State University) <i>Summa Cum Laude</i>
Shannon Kathleen Halloran B.S. (The Ohio State University) <i>Summa Cum Laude</i>	Emily S. Lein B.S.Pharm.Sci. (The Ohio State University) <i>Cum Laude</i>	Smit Jayesh Patel B.C. (J.S.S. University)	Rush L. Sommerville B.S. (University of Indianapolis)
Mitchell Robert Heppner B.A. (The Ohio State University)	Chengyang Li B.A. (University of Rochester) M.S. (The Ohio State University) <i>Cum Laude</i>	Morgan Taylor Patman B.S.Pharm.Sci. (The Ohio State University)	Kelly Marie Speirs B.S.Pharm.Sci. (The Ohio State University) <i>Magna Cum Laude</i>
John Heskett B.A. (College of The Holy Cross) <i>Summa Cum Laude</i>	Douglas Michael Luther B.S. (Oakland University)	Hunter Michael Patton B.S.Pharm.Sci. (The Ohio State University)	Kaitlyn Mae Sterns B.S. (University of New Hampshire) <i>Cum Laude</i>
Hui Jing Huang B.S. (The Ohio State University) <i>Cum Laude</i>	Brooke Elaina Maletic B.S. (University of Toledo) <i>Magna Cum Laude</i>	Michael John Plaskett B.S. (Rose-Hulman Institute of Technology)	Adam Patrick Storc B.S.Pharm.Sci. (The Ohio State University) <i>Summa Cum Laude</i>
Zijia Huang B.S. (University of California) M.S. (The Ohio State University)	Shannon Elizabeth McCarthy B.S.Pharm.Sci. (The Ohio State University) <i>Summa Cum Laude</i>	Elizabeth Bernadette Posney B.S. (John Carroll University) <i>Summa Cum Laude</i>	Christopher Robin Stuessy-Vidas B.S.Pharm.Sci. (The Ohio State University) <i>Magna Cum Laude</i>
Enri Ilir Ismaili B.S. (Cleveland State University) <i>Magna Cum Laude</i>	Caroline McCaslin B.S. (University of Kentucky) <i>Magna Cum Laude</i>	Bernard Quansah B.S. (Kwame Nkrumah University of Science and Technology)	Kendra Marie Thomas B.S.Pharm.Sci. (The Ohio State University) <i>Magna Cum Laude</i>
Charles Anthony Johnson III B.S.Pharm.Sci. (The Ohio State University)	Valerie Ann McLeod B.S. (Arizona State University)	Vincent Rhoden B.S. (Widener University)	Rebekah Lawren Thomas B.S. (Slippery Rock University) <i>Cum Laude</i>
		Meghan Elizabeth Ritchey B.S.Pharm.Sci. (The Ohio State University) <i>Summa Cum Laude</i>	
		John Killian Lavery Rodgers B.S. (University of Michigan) <i>Summa Cum Laude</i>	

February 23-25, 2021, Board of Trustees Meetings

Peter Vinh Tran
B.S.Pharm.Sci. (The Ohio State University)

Kelly Michael Usakoski
B.A. (Kalamazoo College)
Cum Laude

Claudio Vallin
B.S. (Florida State University)

Madeline Laurel VanLoon
B.S. (Grand Valley State University)
Magna Cum Laude

Quynh Lu Vo
B.S.Pharm.Sci. (The Ohio State University)
Magna Cum Laude

Tai D. D. Vo
B.S.Pharm.Sci. (The Ohio State University)
Cum Laude

Emma Weber-Ross
B.A. (Ohio Wesleyan University)
Magna Cum Laude

Malcolm T. White
B.A. (Eastern Kentucky University)

Hailey Wolk
B.S. (Xavier University)
Cum Laude

Marisa Lee Yudasz
B.S.Pharm.Sci. (The Ohio State University)
Magna Cum Laude

Bethany Ann Yunker
B.A. (Ohio Wesleyan University)
Summa Cum Laude

Xiaoli Zhang
B.S. (Anhui Medical University)
M.S. (The Ohio State University)
Cum Laude

Xiuhui Zhang
B.S.Pharm.Sci. (The Ohio State University)

Bachelor of Science in Pharmaceutical Sciences

Danielle Abdallah
Summa Cum Laude
with Honors in Pharmaceutical Sciences

Rullia Basim Abusubha
Avianna Aguilar-Romero
Deema Bassam Alhaj
Magna Cum Laude

Alexander Mohamed Aly
Sabrina Barghouty
Cum Laude

Emilie Lauren Barleben
Paul Daniel Barlow
Camryn Elizabeth Barton
Cum Laude

Taylor Amanda Baszynski
Nathan Robert Branstein
Magna Cum Laude

Courtney Mariah Brinkman
Magna Cum Laude

Grant Larson Brown
Cum Laude

Phillip Tyler Chapman
Xihui Chen
Summa Cum Laude
with Distinction in Pharmaceutical Sciences

Allison Cheng
Magna Cum Laude

Carli Conard
Jerring Leven Copley
Mitchell Lee Crawford
Natalie Anne Cyberski
Magna Cum Laude

Ghadeer Daas
Aabha Adesh Daryapurkar
Sidney Marie Drake
Magna Cum Laude

Steven Edward Druce
Magna Cum Laude

Whitney Michelle Eley
Jordan Fortunato
Magna Cum Laude
*with Distinction and Honors in Pharmaceutical
Sciences*

Nikhit Gadge
Summa Cum Laude
with Distinction in Pharmaceutical Sciences

Leah Georgiades
Cum Laude

Emily Ann Goodwin
Summa Cum Laude

Mira Fector Haddad
Magna Cum Laude

Nicholas Hamilton
Magna Cum Laude

Morgan Elizabeth Hayslip
Samantha Paige Heintschel
Magna Cum Laude

Ashley Nicole Henderson
Bryan Austin Jaski
Leah Nicole Jones
Jordan Nicole Kalthoff
Magna Cum Laude

Julia Marie Keating
Magna Cum Laude

Michael C. Keyser
Hanbum Kim
Magna Cum Laude

George Nicholas Kiriakou
Lauren Alexandra Kobasak
Magna Cum Laude

Christopher Kwok
Magna Cum Laude

Justin Ladegaard
Maria Christina Laudico
Hyewon Lee
Cum Laude

Erik Kieft Lewerenz
Olivia Li
Magna Cum Laude

Teresa Liu
Magna Cum Laude

Braeden Owen Loveless
Cum Laude

Jenessa Vanessa Maharaj
Michaela Mahnke
Magna Cum Laude

Morgan Elise Marquez
Cum Laude

Kara Patricia Marshall
Bo Rockne McIntosh
Cum Laude

Hellen Mwangi
Nikhita Nakka
Savanna Nichole Neeley
Noah Reise Newlon
Cum Laude

Meredith Theresa Nyborg
Cum Laude

Hannah L. Ong
Magna Cum Laude

Katrina Faith Orr
Marissa Rani Pannett
Summa Cum Laude

Dylanna Taylor Parris
Shannon Marie Peck
Cum Laude

Rachel Elizabeth Pionke
Tiffany Quach

Judith Caridad Ramos
Mounika Rao

Claire Kathryn Rorick
Magna Cum Laude

Jasmine Saa
Matthew Francis Satariano
Summa Cum Laude

with Honors in Pharmaceutical Sciences

Maria Elizabeth Shepard
Khayla Anne Slempp
Magna Cum Laude
with Distinction in Pharmaceutical Sciences

Jared Logan Strausser
Jack Champ Stromatt
Magna Cum Laude

Drew Kenneth Stulgis
Danielle Vulcano
Magna Cum Laude

Kaylee Lynn Marie Walker
Cum Laude

Miles Adrian Ware
Nicholas William Weaver
Sydney Ilene White
Tiffany Wen Yu
Summa Cum Laude
*with Distinction and Honors in Pharmaceutical
Sciences*

Jack Zhang
Magna Cum Laude

John Glenn College of Public Affairs

Dean: Trevor L. Brown

Bachelor of Arts

Noor Alshafie
Magna Cum Laude

Paul Joseph Backo
Magna Cum Laude

Emma Baker
Cum Laude

Joseph Gerard Barreau
Kaylee Brianna Beard
Cum Laude

Sarah Rosa-Lee Brown
Sabine Marie Cinard
Cum Laude

Kyle Anand Claassen
Johana Stephanie Coronado

Christian Anthony Crager
Cum Laude

Laura Kathryn Dacy
Magna Cum Laude

Fatima Abukar Dahir
Cum Laude
with Research Distinction in Geography

Mackenzie Dyan Damon
Summa Cum Laude

with Honors in Public Affairs

Elizabeth Grace Dickinson
Magna Cum Laude

Megan Nicole Donnelly
Cum Laude

Claire Sophia-Marie Dyson
Jack Fischer

Lidia Cassandra Garcia Berrelleza
Qurratulain Abdul Ghani
Cum Laude

Rebecka Elisabeth Gibbon
Alexander Scott Gonia
Summa Cum Laude

Emma Donlyn Guirlinger
Magna Cum Laude

Teneeyah Tazhaee Hale
Eryka Michelle Harper

Jonathan G. Harrell
Magna Cum Laude

David Lee Hart
Sydney Paige Herbert

Megan Hopkins
Magna Cum Laude

Andrew David Hussar
Summa Cum Laude

Briana Tyler Jones
Summa Cum Laude

Caroline Rose Karwisch
Cum Laude

Edeees Ahmad Kharzai
Alex Will Kukuca

Veda Mathur
Andrea Bren McDonald

Zachary Paul McIntyre
Alexandra Taylor McKeel
Cum Laude

Sydney Grace McKeel
Cum Laude

Steven Kenneth McMahon
Avery Michele Moody

Sarah Mebane Muntzing
Shradha Parekh

Caroline Louise Rohrs
Julia Claire Romie
Summa Cum Laude

with Honors in Public Affairs

Sophia Rose Ruttenberg
Magna Cum Laude

Maura Ruth Ryan
Summa Cum Laude

Selome A. Shebabaw
Lindsay Blake Silverman
Magna Cum Laude

Lauren Ashley Simpson
Summa Cum Laude

Ayriq Sims
Molly Christine Snyder
Cum Laude

Jacob Roy Spiegel
Magna Cum Laude

with Honors in Public Affairs

Elisabeth Stroud Stevens
Cum Laude

February 23-25, 2021, Board of Trustees Meetings

Adam Michael Szalay

Magna Cum Laude

Precious Tate

Tanner Gordon Kenneth Taylor

Tziporah Tatiana Tiller

Summa Cum Laude

Aniana Toska

Chenjie Wang

Anna Marie Waterkotte

Cum Laude

Elizabeth Ernest Webb

Magna Cum Laude

Melissa Marie Witt

Madison Coreen Victoria Wones

Rebecca Holdridge Young

Cum Laude

Victoria Zubovich

Magna Cum Laude

Bachelor of Science

Allyson Calhoun

Summa Cum Laude

with Honors in Public Affairs

Griffin Gary Cole

Magna Cum Laude

Laura Teresa Crawshaw

Magna Cum Laude

Laura Goduni

Magna Cum Laude

with Honors in Public Affairs

Sarah Elisabeth Handau

Sarah Elizabeth Hay

Summa Cum Laude

Alexis Ann Kisor

Magna Cum Laude

Matthew Nathan Leder

Summa Cum Laude

Zejun Li

Eitan Tivon Miles Lis

Vincent Steven Lucarelli

Summa Cum Laude

with Honors in Public Affairs

Carmen Victoria Moesle

Summa Cum Laude

Vincent Joseph Pancini

Summa Cum Laude

with Honors in Public Affairs

with Distinction in Public Affairs

William Frank Vidmar

Summa Cum Laude

with Honors in Public Affairs

Ryan Thomas Westwood

Cum Laude

with Honors in Public Affairs

College of Public Health

Dean: Amy L. Fairchild

Bachelor of Science in Public Health

Hafsa Ali Abdullahi

Lindsey Lowe Aldrich

Magna Cum Laude

Istahil Abdulkadir Ali

Cum Laude

Peyton Rileigh Arden

Cum Laude

Zoe Barricklow

Magna Cum Laude

with Honors in Public Health

Samantha Ayana Beermann

Magna Cum Laude

with Honors in Public Health

Madison Shea Bell

Summa Cum Laude

Hannah Mae Blumenfeld

Magna Cum Laude

Elinor Marie Broy

Summa Cum Laude

Kayla Marie Bumgarner

Madison B. Conley

Summa Cum Laude

Katherine Marie Connors

Summa Cum Laude

Michael Athanasios Daskalakis

Cum Laude

Derek Alexander DeCola

Cum Laude

Marisa Sue Detore

Magna Cum Laude

Christina Alexandra DiCecca

Fae M. Dobrushkin

Bradley D. Eidson

Cum Laude

with Research Distinction

Lauren Elizabeth Fischer

Sarah Elizabeth Floor

Magna Cum Laude

Olivia Katherine Fox

Magna Cum Laude

Megan Rains Garry

Summa Cum Laude

with Honors in Public Health

Mengyun Gu

Cum Laude

Emily Allison Gutzwiller

Magna Cum Laude

Lauren Lynn Hackenberg

Ailee Henderson

Cum Laude

Sofia Amelia Hernandez-Killingsworth

Hannah Elizabeth Jones

Cum Laude

Mason David Kamer

All Rasheed Khosraviani

Magna Cum Laude

Thyra Miranda Kimbell

Rajiv Danny Kishinchand

Austin Erich Knorz

Magna Cum Laude

with Honors in Public Health

Amelia Nancy Kvalheim

Magna Cum Laude

Emmanuel Mbote Latio

Elizabeth Tia Lima

Senya Magasi

Alexis Malecki

Summa Cum Laude

Sophia Theanne Matts

Magna Cum Laude

with Honors in Public Health

Mona Chloe Mazloum

Magna Cum Laude

with Honors in Public Health

Alexis Rose Miranda

Summa Cum Laude

with Honors in Public Health

with Honors Research Distinction in Public Health

Uma Mylavarapu

Magna Cum Laude

with Honors in Public Health

Claire Victoria NettleSHIP

Cum Laude

Lillian Adelle O'Toole

Cum Laude

Millicent Adwoa Osei-Tutu

Aneesha Patel

Magna Cum Laude

Sakhi Minesh Patel

Cum Laude

Katherine Rita Pavlonis

Magna Cum Laude

Natalie Rose Perme

Magna Cum Laude

with Honors in Public Health

Elizabeth Anne Pero

Ariana Nichole Pitcher

Summa Cum Laude

with Research Distinction

Shahd Khaled Qaisi

Gerard Rattler

Gabrielle Andree Eleanor Romaker

Cum Laude

Merriyra Roper

Magna Cum Laude

Caitlin Clark Ryan

Alivia Sandberg

Herveen Kaur Singh

Shashank Singh

Magna Cum Laude

with Research Distinction

Sanjana Srivastava

Adaleigh Jean Staley

Magna Cum Laude

with Honors in Public Health

Jalysa Marie Stanford

Paxton Nicholas Stern

Summa Cum Laude

Kira Stiggers

Nidhi Thakkar

Jahara Wakeel

Magna Cum Laude

Elizabeth Anne Wallace

Keith Lamont Watson

Kaitlyn Grace Wolterstorff

Summa Cum Laude

with Honors in Public Health

Jessica Yee

Summa Cum Laude

Zirong Yu

Maya Zvavitch

College of Social Work

Dean: Thomas K. Gregoire

Bachelor of Science in Social Work

Lul Abukar Abdi

Jason Eugene Adams

Magna Cum Laude

Yamuna Adhikari

Jaidyn Nicole Adkins

Cum Laude

Tanya Akhtar

Rebecca Nicole Linn Aleshire

Emalee Rose Ames

Addison Connor Anderson

Caroline Joan Anderson

Summa Cum Laude

LaNiya Anderson

Monica Joyce Bailey

Kortney Aleece Baker

Avery Nicole Bautz

Christina Bayes

Summa Cum Laude

with Honors Research Distinction in Social Work

Natalie Lauren Beachy

Ayantou Fanta Bedasso

William James Bivins, Jr.

Lindsay Bridgum

Magna Cum Laude

Kimberly Marie Bridgham

Summa Cum Laude

Stevanie D. Brown

Cum Laude

Tabitha Marie Browning

Brynn Burgy

Alexandra Marie Businger

Magna Cum Laude

with Honors Research Distinction in Social Work

Rhyme Calauad

Kristin M. Carr

Cum Laude

Joelle Denae Cassetto

Magna Cum Laude

Amber-Dean Presley Chaffin

Madison Rae Chaney

Kayleigh Renee Chelski

Cum Laude

Storie Dale Cherry

John Kinsey Christensen

Summa Cum Laude

Talia Rae Clifton

Cum Laude

Meagan Nichole Cline

Hannah Nicole Cochran

Cum Laude

Miranda Cofiño

Gavin Patrick Cogan

Cum Laude

Jemima Unisata Conteh

Christine Cook

Magna Cum Laude

Mikaela Rose Copley

Cum Laude

Danielle Rae Cossin

Cariah Jibreel Cox

Cum Laude

with Honors Research Distinction in Social Work

Alyssa Beth Damschroder

James Emanuel Davis, Sr.

Madison Leigh Day

Sarah Demana

Cum Laude

Tobechukwu Chukwuemeka Dick

Lauren Renee DiLullo

Magna Cum Laude

Raychel Edelsberg

Magna Cum Laude

with Honors Research Distinction in Social Work

Emily Lynn Elliott

Amany Elsayed

Cum Laude

Mary Sophia Finley

Megan Mucelle Fisher

Cum Laude

Emily Hope Flores

Leonard Richard Folz, Jr.

February 23-25, 2021, Board of Trustees Meetings

Austin Fraley
Maisee June Fried
Katherine Sarah Friedman
Magna Cum Laude
Braydan Malikah Gaffin
Kaitlyn Marie Garrett
Magna Cum Laude
Savannah Paige Garrett
Jennifer Gerken
Mohammad Nabil Ghamoulsh
Amanda Nicole Gifford
Cum Laude
Kendal Glandorff
Magna Cum Laude
with Honors in Social Work
Ashley Grenke
Corrine Marie Groves
Magna Cum Laude
Mollie Alexandra Grubbs
Tyler Douglas Guminski
Magna Cum Laude
Stephen Joseph Hale
Lara Helen Haney
Taylor Hannon
Logan Harris
Tessa Harvey
Summa Cum Laude
Iman M. Hassan Yussaf
Cum Laude
April Denice Hayes
ChayLinn Paulinea Hildreth
Taylor Michelle Hites
Magna Cum Laude
Jared Matthew Horner
Magna Cum Laude
Mykala Houseburg
Madison Lee Huffman
Cum Laude
Allison Elizabeth Hurley
Cum Laude
Edward Lee Hurrell, Jr.
Cum Laude
Leah Imhoff
Summa Cum Laude
with Honors Research Distinction in Social Work
Tabitha Meghan Imler
Darby Taylor Ivan
Abbigail Rose Jans
Shanelle D'Vyne Johnson
Britanie Joy Jones
Hannah Marie Jones
Cum Laude
Lydia Ann Jones
Magna Cum Laude
Payton Ray Jones
Cameron G. Justice
Magna Cum Laude
Hawa Kaikai
Jaylin Kalb
Heather Michelle Keener
Molly Kelleher
Lillian Keller
Cum Laude
Peyton Eileen Kidder
Summa Cum Laude
with Honors in Social Work
Yusun Kim
Summa Cum Laude
Kaleb Dylan Kincaid
Abbigail Renee King
Jenna Marie Krouskouff
Magna Cum Laude
Mackenzie Reagan Leatherman
Magna Cum Laude

Madeline Elizabeth Lent
Magna Cum Laude
Jenny Lian
Brittany Lipper
Summa Cum Laude
Danielle Justice Litt
Madison E. Long
Magna Cum Laude
Jocelyne Lizzette Maciel
Caroline Ann MacNeill
Summa Cum Laude
with Honors in Social Work
Heather Marie Marsh
Sarah Katherine Marsh
Karmyn Alyse Martinez-Creath
Tonya McGlasson
Magna Cum Laude
Hunter Gretchen Merchant
Magna Cum Laude
Tyler Davies Michaels
Summa Cum Laude
Breanna Miller
Taylor Christine Miller
Amina Mohamed Miraad
Amina Mohamed
Summa Cum Laude
Kaylee Renee Mohler
Twila Sue Mollett
Trenton P. Mongillo
Chelsea Taylor Moore
Ayanna Moorer
Tonia Denise Morris
Raviro Tariro Mutumhe
Abigail Lee Nelson
Magna Cum Laude
Bailey Marie Nelson
Summa Cum Laude
Morgan Elyse Nelson
Kenslie Nicolaidides
Cum Laude
Carly Jessica Nisse
Magna Cum Laude
Brittney Ileana Nye
Melinda Metz Oman
Ryan Michael Osterholt
Kazee Otto
Cynthia Cristina Pablo-Martinez
Cum Laude
Sarah Jane Palocko
Summa Cum Laude
with Honors Research Distinction in Social Work
Nuurah Quranah Parsons
Cum Laude
with Honors Research Distinction in Social Work
Julia Paxton
Magna Cum Laude
Amber Nicole Payne
Cum Laude
Brittany Renee Payne
Paige Dionne Payne
Madina Mahadi Pemba
Kaylee Jaye Petaway
Lauren Grace Pfizenmayer
Magna Cum Laude
Autumn Rose Pierce
Devin Allan Pierce
Lisa Ann Pinkerton
David Robert Pitts
Aliya Lynette Ponder
Jessica Lane Porter
Summa Cum Laude
Taylor Michelle Potts
Bailey Powell

Jamie Joanne Powell
Nicole Pratt
Magna Cum Laude
Cecelliah Velez Price
Michael Lee Pritchard
Magna Cum Laude
Shelbie V. Proudfoot
Summa Cum Laude
Jacqueline Jeryel Reed
Julie Elise Reminder
Courtney Renee Roberts
Michael Thomas Robinson
Summa Cum Laude
August Naomi Rodriguez
Destiny Breanna Rooks
Cum Laude
Brittney Nichole Roth
Kinsey Lynette Rowe
Sadie Lynn Rumer
Magna Cum Laude
Makenzee Rae Madison Runda
Magna Cum Laude
Katelynn Marie Rygg
Kille Sayre
Magna Cum Laude
Alexandria Lee Schneider
Cum Laude
Madison Naylor Seabury
Summa Cum Laude
Mulki Mukhtar Sheikh
Nadine Sheikh
Megan Nicole Shepherd
Magna Cum Laude
Noah Saman Shirvani
Sara Mae Shoup
Cum Laude
Nicholas Allen Siegrist
Amanda Joy Sivey
Alix Smith
Lucy Marie Smith
Magna Cum Laude
Matthew David Smith
Tiffany Marie Snider
Cum Laude
Claire Elizabeth Sobecki
Summa Cum Laude
Bailey Leeann Speakman
Sarah Ashlyn Swartz
Kathleen Theado
Joseph Vito Tinnerello
Matthew Tippitt
Cum Laude
Veda Jo Tomich
Karla J. Torres Ramos
Stefania Torres-Grisales
Mikayla Elizabeth Tritabaugh
Magna Cum Laude
Jana! Lavaughn Troutman
Cum Laude
Anisha Varatharajah
Mary Catherine Nicole Viers
Avianna Simone Vigil
Kayley Elizabeth Wagner
Andrew O'Neil Wallace
Nimaa Ibrahim Warsame II
Alison Rhea Webb
Sam Alexander Weiss
Summa Cum Laude
Keara Marie Westfall
Ayanna Williams
Katerina Elena Woods

Jasmine Rose Wooten
Sly Lee Worthy, Jr.
Magna Cum Laude
with Honors Research Distinction in Social Work
Mallory Wright
Cum Laude
Yunzi Yu
Summa Cum Laude
with Honors Research Distinction in Social Work
Sahro A. Yusuf
DeOnna Nicole Zigmund
Cum Laude

College of Veterinary Medicine

Dean: **Rustin M. Moore**

Doctor of Veterinary Medicine

Rachael Julie Adams
B.S.Agr., M.S. (The Ohio State University)
Sierra Marie Adams
B.S. (Kent State University)
Jacob Scott Aiello
B.S.Agr. (The Ohio State University)
Lauren Nicole Arellano
B.S. (University of California)
Martha S. Arellano
Licenciado (Universidad Anahuac)
Julia Patricia Azarcon
B.S. (University of Georgia)
Madison Renee Baker
B.A., B.S. (Miami University)
Jessica Battyanyi
B.S. (Lycoming College)
Logan Michael Bauman
B.S.Agr. (The Ohio State University)
Kristen Nicole Behrens
B.S. (The Ohio State University)
Savanna Nicole Bentley
B.S. (Ohio Northern University)
Bryan Leo Berkenbile
Andrea Leigh Bessler
B.A. (University of California)
Heather J. Biggs
Natalie Tatjana Boisvert
B.S. (University of Massachusetts)
Summa Cum Laude
Michael John Botros
B.S. (Rutgers University)
Marie Elizabeth Brake
B.A., B.S. (Miami University)

February 23-25, 2021, Board of Trustees Meetings

Christina Ann-Marie Branstetter B.S. (Purdue University)	Kristen Delaney French-Kim B.S. (Texas A&M University)	Gabriel Giovanni Ibanez B.S. (University of Cincinnati)	Sabrina Renee Manley B.S. (West Virginia University) <i>Summa Cum Laude</i>
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Brittany Marie Conkey B.S. (The University of Findlay)	Myka Lynn Geruntho B.S. (Ithaca College)	Emily King B.S. (University of Wisconsin) <i>Summa Cum Laude</i>	Andrew Michael Nelson
Lindsay Elaine Courtney B.S. (Pennsylvania State University) M.Pub.Hlth. (The Ohio State University) <i>Summa Cum Laude</i>	Jordan Farrell Gibson B.A. (Case Western Reserve University)	Madison Taylor Klein B.S. (The Ohio State University) <i>Summa Cum Laude</i>	William Patrick Odum B.S. (University of South Alabama)
Hailey Ruth Curtis B.S. (The Ohio State University)	Carly Elizabeth Giel B.S. (University of Dayton)	Jessica Rae Knisely B.S. (The University of Findlay)	Macon Zion Overcast B.A. (Lipscomb University)
Christine Elizabeth Danish	Jocelyn Renee Gilmore B.S. (The Ohio State University) <i>Summa Cum Laude</i>	Angela Kay Koesters B.S.Agr. (The Ohio State University)	Katherine Marie Pacer B.S. (University of Delaware)
Cheyenne Lynn Davis B.S. (The University of Findlay) <i>Summa Cum Laude</i>	Leah Giralico B.S. (Pennsylvania State University) M.Pub.Hlth. (The Ohio State University)	Sarah Nicole Bek Komnenovich B.F.A. (University of Cincinnati)	Michael Beniamio Palillo B.S. (University of Delaware) M.S. (The Ohio State University)
Preston Lee Deeter B.S. (The University of Findlay)	Megan Elizabeth Goodnight B.S. (Auburn University Main Campus)	Thomas Edward Kozlovich B.S. (Xavier University)	Krishna Suresh Patel B.S. (University of Miami)
Keyla Karina Delgado Howlett B.S. (California Polytechnic State University)	Victoria Aisa Guillen B.S. (The Ohio State University)	Rebekah Grace Church Kratz B.S. (Bridgewater College)	Alexander James Patsavas B.S. (University of Illinois)
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Jonah Michael Firestone B.S.Agr. (The Ohio State University)	David Alan Handler B.S. (The Ohio State University)	Nicholas Ryan LeMay B.S. (University of Rhode Island)	Anna Christine Powell B.S.Agr. (The Ohio State University) <i>Summa Cum Laude</i>
Ashley Flaunt B.S. (Mount Vernon Nazarene University)	Rachael Anne Harbaugh B.S. (Clarion University of Pennsylvania)	Breanna Marie Lincoski B.S. (California University of Pennsylvania)	Rebecca Prentiss B.S. (The Ohio State University)
Sarah Catherine Flax B.A. (New College of Florida)	Miranda Hope Hengy B.S. (Central Michigan University) <i>Summa Cum Laude</i>	Andrew James Lostoski B.S. (Bowling Green State University)	Sierra Marie Presler B.S. (Wright State University)
Laura Mae Ford B.S.Agr. (The Ohio State University)	Desiree Elisea Hill B.S. (The Ohio State University)	Rebecca Lynn Makii B.S.Pharm.Sci., M.S. (The Ohio State University)	Brianne Marie Radulovich B.S. (John Carroll University)
Wyatt James Ford B.S.Agr. (The Ohio State University)	Courtney Marie Huck B.S. (The Ohio State University)	Michael Benjamin Mandic-Nowac B.S.Agr. (The Ohio State University)	Selene Katlin Reeves B.S. (University of Kentucky)
Helena Elyse Fox B.S. (The Ohio State University)	Natalie Hughes		

February 23-25, 2021, Board of Trustees Meetings

Lauren Jessica Reynolds
B.S. (The Ohio State University)
Summa Cum Laude

Megan Michelle Roll
B.S. (Pennsylvania State University)
M.S. (University College London)

Peter Engren Rowan
B.S. (Clemson University)

John Christopher Rowe
B.S.Agr. (The Ohio State University)

Peter Mitchell Sadowitz
B.S. (Le Moyne College)

Sarah Kelsey Samuels
B.S. (Otterbein University)

Lindsay Grace Schiavone
B.S.Agr. (The Ohio State University)

Andrew Timothy Schroeck
B.S.Agr. (The Ohio State University)
Summa Cum Laude

Allie Sheetz
B.S. (Pennsylvania State University)

Morgan Taylor Shelton
B.S. (Cornell University)

Tsa Jaynelle Shelton
B.S., M.P.H. (University of Connecticut)

Annie Lynne Showers
B.S. (The Ohio State University)

Benjamin Singh
B.A. (California State University)

Michael Peter Sliman
B.S. (The Ohio State University)

Adam Jermy Smith
B.S. (The University of Findlay)

Anthony Smith
B.S. (University of Rhode Island)
M.S. (Colorado State University)

Jessica Christine Solomon
B.S.Agr., M.Pub.Hlth. (The Ohio State University)

Rachel Anne Stahl
B.S. (Marietta College)

Kristina Ann Stout
B.S.Agr. (The Ohio State University)

Caitlin Anne Marie Streacker
B.S. (The University of Findlay)
M.Pub.Hlth. (The Ohio State University)

Melissa N. Swallie
B.S., B.S.Nurs. (Ohio University)
M.S.N. (Capital University)

Mary Elizabeth Swiger
B.S. (Baldwin Wallace University)

Kathleen Rose Taylor
B.S. (College of Mount Saint Joseph)

Kelly Anne Thompson
B.S. (Mercyhurst University)
M.S. (The Ohio State University)

Meredith Thompson
B.S. (Colorado State University)
Summa Cum Laude

Tristen Lydia Thompson
B.S. (University of Cincinnati)

Andrew Alan Todd
B.S. (University of Cincinnati)

Sara Beth Toner
B.S. (University of Delaware)
Summa Cum Laude

Michael John Turner
B.S.Agr. (The Ohio State University)

Imogen Underwood
B.S. (Kent State University)

Ava Elizabeth Vasylyev
B.S. (Pennsylvania State University)

Laura Courtney Venner
B.A. (Skidmore College)
M.S. (George Washington University)

Katherine Virostek
B.S. (Colorado State University)

Alison Vossmoore
B.S. (Otterbein University)
M.Pub.Hlth. (The Ohio State University)

Jessica Nicole Wallinger
B.S. (Becker College)

Brittany Nicole Webb
B.S.Agr. (The Ohio State University)
Summa Cum Laude

Jamie Lee Weimer
B.A., B.S. (Northern Kentucky University)

John Harrison Wellford
B.Bus.Adm. (West Virginia University)

Daysha Noelle Wells
B.S. (Texas A&M University)
M.Pub.Hlth. (The Ohio State University)

Kelly Ann Wilson
B.S. (The University of Findlay)

Kendra Aileen Zelachowski
B.S.Agr. (The Ohio State University)
Summa Cum Laude

Hallie Rae Zimmer
B.S. (Bowling Green State University)

Transition Options in Postsecondary Settings Program

Workforce Development Certificate

John Griffin Kondracke
LaMont Cranston Swift, III
Lena Meerman
Zachary Nathaniel Watts

Candidates to be Commissioned in the Armed Forces

United States Army

Second Lieutenant United States Army

Armor
Joshua C. Babb *
Jacob L. Brown

Army Nurse Corps
Fatoumata Keita

Aviation
Kellie B. Garrity
Allison M. Raiff *

Corps of Engineers
Matthew T. Duncan
Jared W.I. Weller

Educational Delay – Medical Corps
Jackson T. Watkins *
Elizabeth J. Zinn

Field Artillery
Timothy W. Gerholdt
Gavin A. Rodriguez

Infantry
Kyeore Lee *
Zachary P. McIntyre
Joseph T. Paskell
Steven R. Pensyl

Ordnance Corps
Sarah E.J. Handau *
Timothy J. Fortney

Quartermaster Corps
Jacob W. Klier *

Second Lieutenant United States Army Reserves

Adjutant General Corps
Lynsey M. Wallace *

Corps of Engineers
Krishna S. Ravi

Cyber
Ralph L. Sanders

Quartermaster Corps
August N. Rodriguez

Signal Corps
Dylan R. Johnson

Second Lieutenant United States Army National Guard

Adjutant General Corps
Tyler N. Dunbar
Austen J. Miller

Aviation
Aaron L. Evans *

Military Intelligence
Michael J. Trombetti

Transportation Corps
Summer R. Constable

United States Air Force

Second Lieutenant United States Air Force

Caleb J. Bagley
Thomas C. Balaj
Joseph C. Coogan
Alexander M. Creek
Darryl J. Falter
Hannah S. Gage **
Savannah M. Giordullo
Anne L. Guilbert
Jack D. Gulling
Ethan R. Hardy
Nolan B. Hart
Catherine M. Hawrylko **
Mark J. Jabour
Riley E. McCormick
Bradley R. McPherson
Sierra N. Mushett
Colin J. Staten
Justin W. VanMeter **
William K. Walker

*denotes Distinguished Military Graduate

**denotes Distinguished Air Force Graduate

***denotes Distinguished Naval Graduate

United States Navy

Ensign

United States Navy

Wade Masaharu Boardman
Evan Norris Brofford
Rosalie Therese D'Onofrio
Vannessa Anne Fulton
Tamara Harding Honeycutt
Nathan Brett Karr
Jacob Sean Levine
Conner Blake Maloy
Madison Rose Morbitt ***
Daniel John Roberts
Tanner Michael Wilson
Dylan Matthew Witt

Second Lieutenant

United States Marine Corps

Jansen Giacomo DiDomenico
Austin John Felice
Robert Connor Funk
Benjamin Michael Keltos
Stephen Carroll Lewis
Madison Rae Miller
Cameron Forrest Riedy
Vinceint Paul Sweat
Jamie Lynn Vanmeerbeke
Dylin Ray Vashey

Graduates with Honors

Criteria for graduating with honors are listed below. Grade-point averages (GPA) are based on the student's penultimate semester.

Summa Cum Laude designates those who earned a 3.9 GPA or better.

Magna Cum Laude designates those who earned a 3.7 GPA or better.

Cum Laude designates those who earned a 3.5 GPA or better.

With Honors in the Arts and Sciences requires successful completion of the Arts and Sciences Honors Contract and graduation with a 3.4 GPA or better.

With Honors in Business/Accounting requires successful completion of a prescribed honors program of study and graduation with a 3.5 GPA or better.

With Honors in Education and Human Ecology requires successful completion of an honors experience contract and graduation with a 3.4 GPA or better.

With Honors in Engineering requires successful completion of an honors experience contract and graduation with a 3.4 GPA or better.

With Honors in Food, Agricultural, and Environmental Sciences requires successful completion of an honors experience contract and graduation with a 3.4 GPA or better.

With Honors in Medicine denotes successful fulfillment of the College of Medicine Honors Program tenets and a 3.4 cumulative GPA or better.

With Honors in Public Affairs requires successful completion of an honors experience contract and graduation with a 3.4 GPA or better.

With Honors in Public Health requires successful completion of a prescribed honors program of study and graduation with a 3.5 GPA or better.

With Honors in Social Work requires successful completion of a prescribed honors program of study and graduation with a 3.4 GPA or better.

With Distinction requires successful completion of an undergraduate thesis and a 3.4 GPA or better.

Summary of Degrees and Certificates

Spring Semester Commencement – 2021

College	Degree/Certificate	Degree/Cert. Total	Spring Semester 2021 College Total	Fiscal Year 2020-2021 Total
Graduate School	D.M.A.	5		
	Ph.D.	273		
	Au.D.	6	278	725
	Ed.D.	14		Doctoral
	D.N.P.	42		
	O.T.D.	47		
	D.P.T.	48		
	Ed.S.	9		
	M.Acc.	46		
	M.Ac. Q.R.Mgt.	6		
	M.Appl.Econ.	17		
	M.Appl.Stat.	12	157	177
	M.Arch.	23		Professional
	M.A.	210		
	M.B.A.	159		
	M.Bus.Log.Eng.	1		
	M.C.R.P.	17		
	M.Clin.Res.	9		
	M.Dent.Hyg.	4		
	M.Ed.	51		
	M.E.N.R.	1		
	M.F.A.	37		
	M.Hlth.Care.Innov.	27	1854	2822
	M.H.A.	30		Masters
	M.Hum.Res.Mgt.	38		
	M.Land.Arch.	7		
	M.Learn.Tech.	3		
	M.Math.Sci.	6		
	M.Mus.	6	47	86
	M.P.H.M.	3		Certificates
	M.P.A.	33		
	M.P.A.L.	16		
	M.Public.Hlth.	55		
	M.Resp.Theor.	7		
	M.S.	637		
	M.S.W.	341		
	M.Sprt.Coach	9		
	Spec.M.Bus.	34		
	Cert.Analytics	31		
	Cert.Env.Pub.Hlth.Rsk.Assmt.	1		
	Cert.Hlthc.Ldr.In	2		
Cert.Inteprof.Hlth.Care	1			
Cert.Nat.Hist.Mus.Cur.	7			
Cert.Nurs.Ed.	7			
Cert.Public.Mgt.	4	2336	3810	
Arts and Sciences, College of	B.A.	1817		
	B.A.Jour.	30		
	B.Art Ed.	12		
	B.F.A.	63		
	B.Mus.	20		
	B.Mus.Ed.	21		
	B.S.Design	46		
	B.S.Atmos.Sci.	20		
	B.S.Geog.Info.Sci.	35		
	B.S.	1354		
	A.A.	437		
	Cert.Div.Eq.Incl.	19	3874	5887
	B.S.Bus.Adm.	1504	1504	1972
	Dentistry	D.D.S.	100	
B.S.		3		
B.S.Dent.Hyg.		30	133	145
Education and Human Ecology	B.S.H.P.N.E.S.	19		
	B.S.H.D.F.S.	106		
	B.S.Human.Ec.	106		
	B.S.Hsppty.Mgt.	26		
	B.S.Nutrition	53		
	B.S.Ed.	462	772	1085
Engineering	B.S.A.A.E.	71		
	B.S.Arch.	69		
	B.S.Aviation	13		
	B.S.Biomed.E.	68		
	B.S.Ch.E.	113		
	B.S.C.R.P.	20		
	B.S.C.E.	103		
	B.S.C.S.E.	317		
	B.S.E.C.E.	110		
	B.S.E.P.	15		
	B.S.Erv.Eng.	17		
	B.S.F.A.B.E.	55		
	B.S.I.S.E.	90		
	B.S.Land.Arch.	29		
	B.S.Mat.Sc.Eng.	45		
	B.S.M.E.	153		
	B.S.W.E.	31	1319	1897
Food, Agricultural, and Environmental Sciences	B.S.Agr.	256		
	B.S.C.S.M.	30		
	B.S.Food.Sc.	15		
	B.S.Nutrition	3		
Environment and Natural Resources, School of Agricultural Technical Institute	B.S.E.N.R.	124		
	A.A.S.	49		
	A.Science	84	562	856
Law, Michael E. Moritz College of	J.D.	177		
	LL.M.	7	184	230
Medicine Health and Rehabilitation Sciences, School of	M.D.	200		
	B.S.Biomed.Sc.	25		
	B.S.Athl.Trng.	28		
	B.S.Hlth.Rehab.Sci.	390		
	Cert.Asst.Rehab.Tech.	2	645	765
Nursing	B.S.H.W.I.H.	2		
	B.S.Nurs.	207		
	Cert.Reg.Nur.Primary.Care	1		
Optometry	Cert.Schl.Nr.Pr.Pupl.Srv	26	236	298
	O.D.	64	64	71
Pharmacy	Pharm.D.	119		
	B.S.Pharm.Sci.	84	203	240
Public Affairs, John Glenn College of	B.A.	65	80	107
	B.S.	15	72	100
Public Health	B.S.P.H.	72	72	100
Social Work	B.S.Soc.Work	212	212	247
Veterinary Medicine	D.V.M.	149	149	149
Total Degrees and Certificates		12,345	12,345	17,859
	Total Degrees this Semester	(not including certificates)	12,249	
	Total Degrees since 1878	(not including certificates)	828,390	
	Total Degrees during Last Decade	(not including certificates)	164,848	

THE ACADEMIC COSTUME

The colorful ceremonies of The Ohio State University commencements derive from practices originating in the Middle Ages. When European universities were taking form in the 12th and 13th centuries, the scholars were usually clerics, and consequently they adopted costumes similar to those of their monastic orders. Cold halls and drafty buildings called for caps and floor-length capes with attached hoods, and the sobering influence of the church probably resulted in the staid character of the caps and gowns.

As the control of the universities gradually passed from the church, some

aspects of the costumes took on brighter hues. Old prints and engravings, however, reveal a strong similarity between the regalia worn in early universities and that of the present day.

In light of our nation's English heritage, academic costume has been in use in the United States since colonial times. To establish a standard of uniformity in regard to the practice, an intercollegiate commission was formed to prepare a code for caps, gowns and hoods that has since been adopted by all academic institutions.

Originally round, the shape of the cap is now the familiar mortarboard square —

a shape that, according to ballad folklore, resembles a scholar's book. Legend also has it that the privilege of wearing a cap was the initial right of a freed Roman slave; the academic cap, therefore, has become a sign of the freedom of scholarship. The flowing gown has become symbolic of the democracy of scholarship, for it covers any dress that might indicate rank or social status. The hood, reserved at The Ohio State University for those receiving doctoral and master's degrees, not only indicates the type of degree, but also is lined with the official colors of the university.

The Gown

Bachelor: The bachelor gown is black, full cut with long pointed sleeves.

Master: The master gown is black, long or short sleeves, with an arc-shaped panel extended for each sleeve.

Doctor: The Ohio State University Doctor of Philosophy gown is scarlet with gray velvet panels on the front and three velvet bars on each sleeve. Other doctor gowns are black with velvet panels and bars, the color of which is distinctive of the field of study.

Honors Emblem

The Ohio State University honors emblem is a scarlet and gray tasseled braid worn over the gown. Students eligible for this curricular honor are those graduating *summa cum laude*, *magna cum laude*, *cum laude*, *with distinction* and *with honors*.

The Hood

Bachelor: Three feet long with a two-inch-wide velvet edging.*

Master: Three and one-half feet long with a three-inch-wide velvet edging.

Doctor: Four feet in length with a five-inch-wide velvet edging and panel at the sides.

The lining of all hoods, which is folded out, bears the official colors of the institution granting the degree. The color of the velvet indicates the field of study.

* Not usually worn by candidates for a degree.

Cap and Tassel

Candidates for degrees at The Ohio State University wear the black mortarboard with a tassel whose color is distinctive of the degree being received. The tassel colors are as follows:

Graduate School (PhD)	Gray
(Others).....	Black
College of Arts and Sciences	
BA.....	White
BA Journalism	Crimson
BAE, BFA.....	Brown
BM, BME.....	Pink
BS, BS Design, BS Atmos.Sci., BS Geog.Info.Sci. ...	White
Fisher College of Business	Drab
College of Dentistry.....	Lilac
College of Education and Human Ecology	
Education.....	Light Blue
Human Ecology.....	Maroon
College of Engineering.....	Orange
Knowlton School of Architecture	Blue-Violet
College of Food, Agricultural and	
Environmental Sciences.....	Maize
School of Environment and	
Natural Resources.....	Blue-Green
Moritz College of Law	Purple
College of Medicine	Green
School of Health and Rehabilitation Sciences	Green
College of Nursing	Apricot
College of Optometry	Seafoam Green
College of Pharmacy.....	Olive Green
John Glenn College of Public Affairs.....	Peacock Blue
College of Public Health	Salmon
College of Social Work	Citron
College of Veterinary Medicine.....	Gray

The gold tassel is worn frequently by those holding the doctoral degree and by college and university administrative officers.



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(The expiration date of each trustee's term is given in parentheses.)

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Jessica A. Eveland, *secretary*

Complimentary Programs

A limited number of programs are available on a first-come, first-served basis. Requests should be sent to the Office of Commencement and Special Events, 1060 Blankenship Hall, 901 Woody Hayes Drive, Columbus, OH 43210-4016.

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College of Arts and Sciences

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Executive Dean, Regional Campuses
Dean and Director, Ohio State Marion

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Executive Dean for Health Sciences
Dean, College of Optometry

INCLEMENT WEATHER

In the case of inclement weather, every effort will be made to hold commencement as planned. Commencement will take place in Ohio Stadium, unless weather conditions are dangerous or severe, in which case the ceremony will be canceled. No indoor facility on campus can accommodate the graduating class and their guests.

On commencement day, Ohio State officials will be in continuous contact with the National Weather Service to monitor approaching weather. If it is feasible to delay the start of the ceremony and wait for clearing or less severe weather, the start of the ceremony may be delayed up to one hour. Should this happen, any changes will be announced on-site to graduates and guests. Graduates and guests are asked to remain in protected areas of Ohio Stadium. Your patience and cooperation will help facilitate this plan.

In case of cancellation

If it is determined that severe weather will not permit us to hold commencement, the ceremony will be canceled. Once cancellation has been announced, graduates and guests should follow any instructions provided.

Any unclaimed diplomas will be taken to Buckeye Link on the first floor of the Student Academic Services (SAS) building, 281 West Lane Avenue. Diplomas will be available for pick-up there during regular business hours, May 10-14. If a graduate's diploma remains unclaimed after 12 p.m. on Friday, May 14, it will be mailed to the permanent address on record within two to four weeks of commencement. Graduates can verify/change their mailing addresses by navigating to the BuckeyeLink website at buckeyelink.osu.edu. Click on "My Student Center," then scroll down to the "Personal Information" section to view the address. Click on the "Permanent Address" hyperlink if there is a need to edit it.



POMP, CIRCUMSTANCE, AND OTHER SONGS OF A LIFETIME

(continued from inside front cover)

I say, rather, the richness of us,
precious difference, the grand multiplicity
of selves that balance this globe
and enable it to spin true. Grandson
of peasant immigrants, I was given

the opportunity to earn a doctorate
in English literature from Ohio State—
because my family labored long nights
around the kitchen table trying to learn
this arduous English. I sat where

you're sitting twenty-six years ago.
Bob Dylan and Smokey Robinson got me
through. Yes, it took a prophet and Miracles!
My son earned an OSU Ph.D. in history.
Now you, graduates, are being honored—

by degrees. We've all come together
around the kitchen table of Ohio State.
Ohio, Round on the ends and high
in the middle. For the years to come
we'll sing together, Beautiful Ohio,

in dreams again I see, Visions of what
used to be. These psalms, sacred thoughts
of our tribes, 78's and 33's, tapes,
CD's—they take up space in shelves
of our skulls, our hearts. They remind us

we want a song beyond the run-
of-the-mill thrill, the moment throbbing
with pleasure or bathed in the blues.
We ache for something grander than
pure selfishness. Songs sung for one

alone are not true music. Arias shared
are music of the spheres, ways of saying
to another something from the soul.
Of course the Buckeye Battle Cry
is there. Drive, drive on down the field,

Men (and women!) of the Scarlet
and Gray. Well, you drove on down
the field, and you drove up and down
the streets, around and around
crowded lots, looking for a place to park,

and you searched our dark, ancient library
for a decent place to study. My wife,
Mary's, father marched in the first
"Script Ohio," in 1936. He's here today
with us, blowing his horn, I can't help

but feel, as is the sweet mother
I lost last year, the one who gave me
the stars. Today's music makes us think
of the debts we owe, and never can repay.
So many of us would not be here

were it not for the lullabies and songs
of dear parents, their parents, theirs.
Some are here today in the flesh.
Many are not. We mourn them with cadences
of our hearts. Think how many people

sang before us, gave us a name, a voice,
taught us the right words. We must
cherish them by remembering every song.
When we sing to others, we honor
our fathers and mothers, thank them

for this day of profound scarlet and gray
pomp and circumstance. O, come
let's sing Ohio's praise, And songs
to Alma Mater raise. Alma mater.
Ohio State is our sweet, nurturing mother.

We came of age here, with her help.
Well, Mother, we love you, but, like,
it's time we moved out, got a place
of our own. You're standing there,
Mom, gray hair, eyes scarlet

from crying. We won't forget you.
Now, even though this ceremony
means we're being weaned, taken off
the nipple, let's take care to cherish her
all our days. Let's remember

the words to the songs she taught us,
and pass them on. We'll remember
always, Graduation Day. Summer's heat,
and winter's cold, The seasons pass,
the years will roll, Time and change

will surely show How firm thy friendship,
O-hi-O. We call that little number
Carmen Ohio. Carmen means song
in Latin. You've worked hard; she
is your reward; today is your reward.

You're filled to overflowing with
the notes, the poems we've written
together. You know the score.
Continue to work hard for yourselves,
and one another. Find the ones who need

you to sing to, for them, in the world.
Graduates, this joyful litany, this hymn
our ancestors collaborated on with us,
the calling of your name today is music
to our ears. Sing that name proudly

all your days, as if your life depended
on it. It does, you know. It has been
an honor for me to speak—and sing—
to you today. Thank you, graduates,
and, again, Congratulations.

Appendix LV

Memorandum

December 22, 2020

To: Ohio State University Senate

From: Honorary Degrees Committee
Caroline S. Wagner, Chair, 2020-2021

Subject: Nomination of David D. Awschalom for an Honorary Degree

This memorandum summarizes the nomination for an Honorary Degree of Dr. David D. Awschalom, who was nominated for the honor by Dr. Joseph Heremans, Ohio Eminent Scholar and Ohio State Professor in the Department of Mechanical and Aerospace Engineering.

Dr. Heremans noted that Dr. Awschalom has a close and extremely valuable connection to Ohio State University, in that he has been the Ph.D. thesis or postdoctoral advisor of four of Ohio State's most brilliant faculty. These faculty members are Ezekiel Johnston-Halperin, Jay Gupta, and Roland Kawakami in OSU's Department of Physics, and Roberto Myers in OSU's Department of Materials Science and Engineering, all of whom support this nomination. Dr. Awschalom is also a collaborator on a past grant at Ohio State and he served in the past as an external advisor for the OSU MRSEC "Center for Emerging Materials."

To quote at length from Dr. Hereman's nomination letter, he makes the case for the extraordinary scientific contributions made by Dr. Awschalom as follows:

"Prof. Awschalom's work demonstrates that quantum technologies can be realized in practical architectures, namely impurity spins in semiconductors like diamond and silicon carbide. These impurity spins, with solid-state device engineering, provide favorable frameworks for quantum electronics, information and information processing, and communication, as well as quantum sensing. With his emphasis on optical entanglement of single spins, Prof. Awschalom's work demonstrates the possibility and promise of quantum technologies at the macroscale using significant developments in fabrication at the nanoscale, quantum control, and engineering of materials. As an example of

his commitment to these fields, Prof. Awschalom has led a project to develop a dedicated quantum testing route for entanglement distribution and control protocols on an existing 30-mile-long single-mode fiber-optic link between Argonne National Laboratory and Fermi National Accelerator Laboratory. ANL and FNAL each will have nodes for remote experiments operating at telecom wavelengths, and the distance over which these experiments can operate meets or exceeds the distance used at other testing facilities in the US and the world. The testing facility has been constructed with an eye to advancement and flexibility, allowing various quantum platforms to be interchanged or upgraded at either end. The desired quantum-coherence characteristics will be achieved through basic research using a bottom-up approach at each quantum node, with focuses on quantum material design, synthesis, and coherent control. The DOE recently jointly awarded UChicago/FNAL/ANL a significant facility grant to realize a functional research facility out of this fiber-optic link.”

Dr. Heremans stated that: “These contributions demonstrate that Prof. Awschalom is both deserving of this honor and an excellent representative of Ohio State’s reputation for excellence.”

The Senate Committee on Honorary Degrees considered the nomination; the seven members of the committee voted unanimously in favor of passing to the Senate a recommendation to confer upon Dr. Awschalom the degree of Doctor of Science, *honoris causa*.

We are pleased to submit this nomination and the accompanying supporting materials to the Ohio State University Senate.

Memorandum

December 22, 2020

To: Ohio State University Senate

From: Honorary Degrees Committee
Caroline S. Wagner, Chair, 2020-2021

Subject: Nomination of Robert Bilott for an Honorary Degree

This memorandum summarizes the nomination for an Honorary Degree of Mr. Robert Bilott of Cincinnati, Ohio. Mr. Bilott, an attorney, was nominated for the honor by Ohio State Professor Linda Weavers, PhD, PE, BCEE, who holds the John C. Geupel Endowed Professorship in the Department of Civil, Environmental, and Geodetic Engineering in the College of Engineering, Ohio State University. The nomination is supported by letter from Alicia L. Bertone, Dean of the Graduate School and Vice Provost for Graduate Studies, who holds the ENGIE-Axiom Endowed Dean's Chair in the Veterinary Clinical Science Department, also at Ohio State. A third internal letter of support was offered by Nicholas Basta, Professor of Soil and Environmental Science and Director of the Environmental Science Graduate Program at Ohio State University.

External letters offering strong support of the nomination were provided by:

- Dr. Timothy J. Buckley, of Carrboro, NC, a staff member of the U.S. Government Environmental Protection Agency and formerly on the faculties of the Ohio State University and Johns Hopkins University Schools of Public Health.
- Steven Grossman, of Bexley, OH, formerly Executive Director of the Ohio Water Development Authority.
- Arlene Blum, of Berkeley, CA, Executive Director of the Green Science Policy Institute.
- David Sedlak, PhD, NAE, of Berkeley, CA, the Plato Malozemoff Professor of Engineering in the Environmental Engineering Program of the University of California at Berkeley.

Mr. Bilott is nominated for his groundbreaking work in environmental law. He has received such notability due to his litigation in a case against DuPont Company in which he uncovered the toxicity of a non-regulated chemical, called Per- and Polyfluoroalkyl substances (PFAS), PFOA or C-8. Mr. Bilott's work uncovered serious harm to human health inflicted by the release of this chemical into the water supply. About this action, Dr. Blum noted that: "His litigation against DuPont chemical company is considered among the most significant class-action lawsuits in the history of environmental law."

Mr. Bilott led research in which he linked the use, release and disposal of PFOA or C-8 compound to exposure of individuals in communities in the areas surrounding a plant owned and operated by DuPont Chemical making Teflon and similar products. Dr. Timothy Buckley writes: "Mr. Bilott's actions brought early and critical public health relief to communities in and around the DuPont facility in Parkersburg, WV. Moreover, the actions required by Mr. Bilott's litigation provided much of the epidemiologic evidence by which we now understand PFAS exposure and health effects. This epidemiology provides the basis by which public health officials around the world are regulating PFAS."

Mr. Bilott spent over 20 years on this case, during which time he sorted through hundreds of thousands of pages of documents sent to him by DuPont to unravel the toxicity and exposure, and he compelled 70,000 people in the community to submit blood samples to determine health outcomes from exposure. According to Dr. Linda Weavers, these blood samples and the resulting epidemiological study are unprecedented in public action on environmental impacts of pollutants. Dr. Weavers writes: "They have allowed the scientific community to conclusively state many health effects are related to PFOA. This data was then used in court for the over 3000 clients with these diseases (of the 70,000) to win lawsuits against DuPont. Even more impactful is that he really brought the problems of PFOA to light world-wide."

Dr. Sedlak wrote: "While Mr. Bilott won class action lawsuits in federal court on behalf of his clients, he has not rested. He continues to litigate on behalf of the public. He has initiated suits related to exposure of millions of Americans to the entire class of PFAS chemicals. His current litigation effort is to have the companies that have produced these compounds pay for research to determine the health outcomes to not only the original compound of litigation, PFOA, but the many other chemicals that make up the class of PFAS. His work is impactful in Ohio, the United States, and globally."

In his supporting letter, Dr. Nasta adds: "Since then, PFAS has become the environmental contaminant of public health concern of our generation. It is now being studied and

mitigated by all government agencies and industries globally. It is impossible to overestimate the importance that Mr. Bilott has made to expose and now address this global concern.” Dr. Nasta also states that Mr. Bilott’s actions are far beyond the high standards expected of someone practicing law.

The Senate Committee on Honorary Degrees considered the nomination; the seven members of the committee voted unanimously in favor of conferring upon Mr. Bilott the degree of Doctor of Science, *honoris causa*.

We are pleased to submit this nomination and the accompanying supporting materials to the Ohio State University Senate.

Memorandum

December 22, 2020

To: Ohio State University Senate

From: Honorary Degrees Committee
Caroline S. Wagner, Chair, 2020-2021

Subject: Nomination of Robert Langer for an Honorary Degree

This memorandum summarizes the nomination for an Honorary Degree of Dr. Robert Langer, the David H. Koch Institute Professor at Massachusetts Institute of Technology in Cambridge, Massachusetts. Dr. Langer was nominated for the honor by Dr. Yizhou Dong, Associate Professor of the College of Pharmacy at the Ohio State University. The nomination is supported by a letter from Dr. Henry Mann, Dean and Professor of the College of Pharmacy. Three supporting letters from Ohio State faculty were submitted by Stuart Cooper, Professor of the Department of Chemical and Biomedical Engineering; Arnab Chakravarti, the Klotz Family Chair in Cancer Research at the James Medical Center; and Dehua Pei, Charles H. Kimberley Professor of Chemistry and Biochemistry, College of Arts and Sciences.

Enthusiastic and impressive external letters of support were provided by the following scholars:

- Gordana Vanjak-Novakovic, University Professor and The Mikati Foundation Professor of Biomedical Engineering, Columbia University, New York, New York.
- W. Mark Saltzman, Goizueta Foundation Professor of Chemical and Biomedical Engineering, Yale University, New Haven, Connecticut.
- Marsha A. Moses, Julia Dyckman Andrus Professor of the Department of Surgery, Harvard Medical School, and Director of the Department of Vascular Biology of Children's Hospital, Boston, Massachusetts.

Dr. Langer has many accomplishments to his name over the course of a highly distinguished career. In a quote from an article in *Nature* magazine noting his many

accomplishments and why he won the Queen Elizabeth Prize for Engineering, the article notes the following facts about Dr. Langer's career:

- Eliminated or reduced restenosis, one of the major problems in cardiovascular disease treatment, saving and extending the lives of millions of patients each year.
- Led to numerous new treatments for cancer and blindness.
- Led to the first FDA approved skin based on cells using synthetic polymers (e.g. for burn victims or patients with skin ulcers).
- Made it possible to create virtually any tissue through tissue engineering (Pearson, *Nature*, 458: 22-24, 2009).

Dr. Vunjak-Novakovic notes the following: "Professor Langer is one of the most influential scientists and arguably the most influential engineer of our time. His numerous contributions to biotechnology and medicine are reflected by his >1500 scientific papers and >1400 granted or pending patents. According to Google Scholar, Professor Langer is the most cited engineer in history and tied for 4th most cited individual in any field. He is widely recognized as the pioneer in the fields of drug delivery systems and tissue engineering. During his earlier career, he pioneered the controlled release of macromolecular drugs (e.g., peptides and proteins) by using synthetic polymers."

Dr Langer founded two major areas of biomedical engineering: controlled drug release, and tissue engineering. His discoveries have led to novel medical treatments that have profoundly affected the well-being of humanity, according to the supporting letters. Dr. Moses writes: Dr. Langer is "the Father of controlled release drug delivery technologies, has revolutionized this important field of research and, along with it, modern medical practice. The drug delivery systems that he created, validated and shepherded into the clinic are now being used by millions of patients around the world and have resulted in the creation of new and powerful therapies, as well as significantly improved existing ones. Few technologies have impacted medicine as broadly and as significantly as drug delivery systems."

It is clear that Dr. Langer has humanitarian goals as well as scientific ones. Dr. Vunjak-Novakovic further notes: "Dr Langer has dedicated his life to training others, including the poor and underprivileged, inventing life saving technologies and public service. He has revolutionized biomedical engineering by educating generations of scientists and creating new technologies. Over the four decades of his academic career at MIT, he has trained more biomedical scientists and engineers than anyone else in the country, and

has the largest number of former trainees that are now faculty at the universities all around the world.

Dr. Saltzman finishes his letter with the following statement: “Robert Langer is one of the most innovative and productive scientists of our time, in any discipline. His pioneering work on biomedical materials has set a new standard for biotechnological innovation, and has enabled new therapies that are renewing and extending the quality of life for individuals around the world. He is truly deserving of this honor, and his name is on equal footing with the distinguished honorary degree recipients you have recognized. I recommend him to you without hesitation or reservation.”

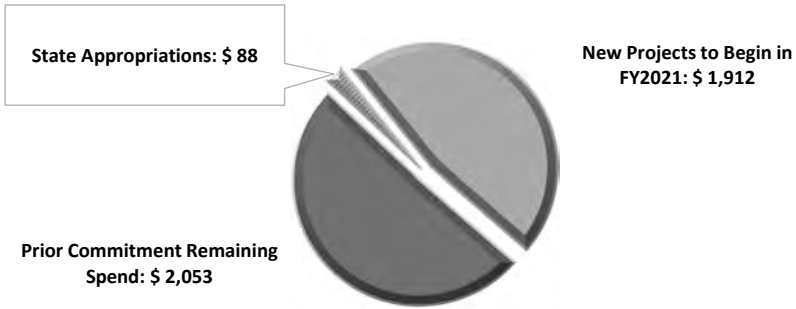
The Ohio State University would join over 35 other distinguished universities in bestowing the honor of Honorary Degree on Dr. Robert Langer.

The Senate Committee on Honorary Degrees considered the nomination; the seven members of the committee voted unanimously in favor of passing to the Senate a recommendation to confer upon Dr. Langer the degree of Doctor of Science, *honoris causa*.

We are pleased to submit this nomination and the accompanying supporting materials to the Ohio State University Senate.

Appendix LVI

**Amended FY2021-25 Capital Investment Plan
State Appropriations**



Total Amended FY21 CIP = \$ 4,053

* In Millions

Line	Description	STATE FUNDS
1	EHE - Campbell Hall Reno/Addition	\$ 23,760,000
2	Engineering - BMEC Phase 2	\$ 23,760,000
3	FOD - Roof Renewal	\$ 4,800,000
4	FOD - Elevator Renovations	\$ 4,900,000
5	FAES - Wooster-Fisher Renovation	\$ 6,000,000
6	Roll-up of Bundled R&R Projects	\$ 15,300,000
7	Roll-up of Regional Campus Projects*	\$ 9,575,286
8	Total	\$ 88,095,286

* Amount includes \$3,025,286 from COTC for joint projects

Appendix LVII

BACKGROUND

TOPIC: Approval of amended Fiscal Year 2021 Ohio State Energy Partners Utility System Capital Improvement Projects

CONTEXT: Pursuant to the terms of the First Amended and Restated Long-Term Lease and Concession Agreement for The Ohio State University Utility System dated July 20, 2018, and as amended (the "Agreement"), Ohio State Energy Partners LLC (OSEP) will fund and implement capital improvements to the utility system. Capital investments made by OSEP will be tied to the annual utility fee structure pursuant to the Agreement.

Proposed capital projects are evaluated for alignment with applicable strategic, financial and physical plans, and to ensure continued reliability, safety and compliance.

Approval of these projects will be pursuant to the project scopes, project cost breakdowns, total project costs outlined below, any applicable university directives, applicable project approval request forms, and supporting documentation submitted pursuant to the Agreement.

OSEP capital projects are categorized as one of three types:

1. Life-Cycle Renovations, Repairs and Replacement Projects (LFC): LFC projects primarily cover capital improvements to the existing campus utility system plants and distribution networks.
2. Expansion and Extension Projects (EXP): EXP projects are to expand the capacity of the campus utility systems or to extend the campus utility systems to new campus buildings.
3. Energy Conservation Measure Projects (ECM): ECM projects are specific capital improvements intended to improve the energy efficiency of the buildings, utility plants and utility distribution networks of the Columbus campus.

SUMMARY:

New Hospital – Utility Infrastructure 49-20-EXP

Scope: Construction of utility infrastructure to serve the Wexner Medical Center Inpatient Hospital, including steam, condensate, natural gas, chilled water and electricity. This project also includes relocating the Harding Hospital primary electric service to enable demolition of the North Cannon Garage. The project design costs of \$2.074 M were previously approved. Construction approval is now necessary to maintain alignment with the university's construction schedule for the new hospital.

Construction Cost Request: \$ 9.022 M

Project Cost Breakdown	Cost
FY 2020 – Design	\$ 0.014 M
FY 2021 – Design and Construction	\$ 1.583 M
FY 2022 – Construction	\$ 6.131 M
FY 2023 – Construction	\$ 2.765 M
FY 2024 – Construction	\$ 0.603 M
Total Project Cost	\$ 11.096 M

West Campus Gas Infrastructure 88-21-EXP

Scope: Construction of a natural gas master meter and distribution system to extend service to new facilities west of Kenny Road and south of Lane Avenue, including the Wexner Medical Center Outpatient Care West Campus facility, the Interdisciplinary Research Facility and the Energy Advancement & Innovation Center. Project design costs of \$190,000 were previously approved. Approximately \$200,000 of construction costs is for work to be performed by Columbia Gas of Ohio. These costs will be excluded from the calculation of the annual OSEP Forecast Utility Fee. Construction approval is now necessary to maintain alignment with the university's construction schedules for the new buildings.

Construction Cost Request: \$ 1.12 M

Project Cost Breakdown	Cost
FY 2021 – Design	\$ 0.190 M
FY 2021 – Construction	\$ 0.635 M
FY 2022 – Construction	\$ 0.483 M
Total Project Cost	\$ 1.308 M

SCCCP HRC #1 – Part 2: New hospital connection 96-21-ECM

Scope: Construction of the connection for the new Wexner Medical Center Inpatient Hospital from the Heat Recovery Chiller (HRC) in the South Campus Central Chilled-water Plant (SCCCP) installed as part of OSEP project 94-21-ECM. Dedicated heating hot water pipes from the SCCCPC to the new hospital will cross under 12th Avenue. Project design costs of \$645,000 were previously approved. Originally planned to begin July 2021, an opportunity to begin now in coordination with other construction in the area reduces the total project cost by more than \$1 M.

Construction Cost Request: \$ 6.72 M

Project Cost Breakdown	Cost
FY 2021 – Design	\$ 0.645 M
FY 2022 – Construction	\$ 3.309 M
FY 2023 – Construction	\$ 3.406 M
Total Project Cost	\$ 7.360 M

REQUESTED OF THE MASTER PLANNING & FACILITIES AND THE AUDIT, FINANCE & INVESTMENT COMMITTEES: Approval of the resolution.

Appendix LVIII

Project Data Sheet for Board of Trustees Approval

Biomedical and Materials Engineering Complex Phase 2

OSU-210274 (Request #ENG219001)

Project Location: Complex at the corner of Woodruff and College (currently Watts and MacQuigg Laboratories)

- **approval requested and amount**

professional services	\$9.6M
construction w/contingency - demo	\$4.0M

- **project budget**

professional services	\$9.6M
construction w/contingency - demo	\$4.0M
total project budget	\$13.6M

- **project funding**
 - university debt
 - fundraising
 - university funds
 - auxiliary funds
 - state funds

- **project schedule**

BoT approval – prof services/ construction (demo)	2/21
design	5/21 – 10/22
construction – demo	5/22 – 9/22
BoT approval – construction	11/22
construction	12/22 – 12/24
facility opening	4/24

- **project delivery method**
 - general contracting (demo)
 - design/build
 - construction manager at risk

- **planning framework**
 - this project continues the goals and objectives of BMEC Phase 1 by renovating and replacing outdated and unsuitable facilities serving the College of Engineering
 - the incremental approach to delivering phase 2 is informed by a study completed in March 2020
 - this portion of the project is included in the amended FY21 Capital Investment Plan

- **project scope**
 - the current request allows for the design of all of phase 2 and the demolition of Watts Laboratory which eliminates \$5.8M in deferred maintenance
 - the project will renovate MacQuigg Laboratory and replace Watts Laboratory with updated teaching and research labs, collaborative discovery spaces, general pool classrooms, offices and building support spaces

- **approval requested**
 - approval is requested to enter into professional services and construction contracts



-
- **project team**

University project manager:	Carrie Hyde
AE/design architect:	TBD
General Contractor:	TBD
CM at Risk:	TBD

Project Data Sheet for Board of Trustees Approval

Elevator Safety Repairs and Replacements

OSU-210268 (Request ID: FOD219004)

Project Location: Columbus Campus

- **approval requested and amount**

professional services	\$0.8M
/construction	\$4.1M

- **project budget**

professional services	\$0.8M
construction w/contingency	\$4.1M
<hr/>	<hr/>
total project budget	\$4.9M

- **project funding**
 - university debt
 - development funds
 - university funds
 - auxiliary funds
 - state funds

- **project schedule**

BoT prof. services/construction approval	2/21
design	5/21 – 12/21
construction	3/22 – 2/23
facility opening	2/23

- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk

- **planning framework**
 - the project is included in the amended FY21 Capital Investment Plan as one of several bundled infrastructure projects which were identified for state funding
 - FOD is responsible for 270 elevators across campus; twelve elevators have been renovated with previous state-funded bundled elevator projects

- **project scope**
 - the project will replace or renew deficient elevators on the Columbus campus
 - priority locations are University Hall, Smith Laboratory, Goss Laboratory, Dulles Hall, Bevis Hall, Arps Hall, and Pressey Hall

- **approval requested**
 - approval is requested to enter into professional services and construction contracts

• **project team**

University project manager:	TBD
AE:	TBD
General Contractor:	TBD

Project Data Sheet for Board of Trustees Approval

James – Halcyon Linear Accelerator

OSU-210243 (CNI# 20000155)

Project Location: James Cancer Hospital

- **approval requested and amount**

professional services	\$0.2M
construction	\$5.7M

- **project budget**

professional services	\$0.2M
construction w/contingency	\$5.7M
<hr/>	
total project budget	\$5.9M

- **project funding**
 - university debt
 - fundraising
 - university funds
 - auxiliary funds
 - state funds

- **project schedule**

BoT approval	2/21
design	4/21 – 07/21
construction	11/21 – 4/22
facility opening	5/22

- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk

- **planning framework**
 - this project is included in the FY21 Capital Investment Plan

- **project scope**
 - the project will renovate currently shelled space to install a new linear accelerator
 - renovations include HVAC, electrical, IT systems as well as structure support, shielding and site finishes
 - the project budget includes \$4.1M for the purchase of and some installation items for the linear accelerator

- **approval requested**
 - approval is requested to enter into professional services and construction contracts



-
- **project team**

University project manager:	Jeannie Martin
AE/design architect:	TBD
General Contractor:	TBD

Project Data Sheet for Board of Trustees Approval

Newton Hall Facility Improvements – Renovation and Addition

OSU-180429 (CNI#: 16000002, 16000003)

Project Location: Newton Hall

- **approval requested and amount**

professional services increase	\$0.03M
construction increase	\$1.1M

- **project budget**

professional services	\$2.7M
construction w/contingency	\$22.9M
total	\$25.6M

- **project funding**
 - university debt
 - fundraising
 - university funds
 - auxiliary funds
 - state funds

- **project schedule**

BoT approval – prof services	2/18
BoT approval – construction	8/19
design	5/18 – 11/20
construction	12/20 – 5/22
facility opening	8/22

- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk

- **planning framework**
 - this project is included in the FY18 and the FY19 Capital Investment Plans
 - the project will accommodate student and faculty growth and enable the relocation of College of Nursing groups back to Newton from off-campus leased space

- **project scope**
 - construct an addition of approximately 35,000 sf to the south that will include flexible classrooms, informal learning spaces and offices
 - renovate existing space including new façade, relocation of existing entryway and plaza, and an updated corridor and wellness space
 - the increase reconciles budget and scope, including a fire alarm system replacement to the existing building

- **approval requested**
 - approval is requested to increase professional services contracts and construction contracts



- **project team**

University project manager:	Josh Kranyik
AE:	Meacham & Apel Architects
CM at Risk:	Ruscilli Construction

Project Data Sheet for Board of Trustees Approval

North Residential - HVAC Modifications Phase 2

OSU-110672-07 (Request #SLH210001)

Project Location: Seven residence halls in the North Residential District

- **approval requested and amount**

professional services	\$1.2M
construction	\$15.5M



- **project budget**

professional services	\$1.2M
construction w/contingency	\$15.5M
<hr/>	
total project budget	\$16.7M

- **project funding**
 - university debt
 - fundraising
 - university funds
 - auxiliary funds
 - state funds

- **project schedule**

BoT approval – prof serv/construction	2/21
design	2/21 – 5/21
construction	5/21 – 7/22
facility opening	7/21 and 7/22

- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk

- **planning framework**
 - the valance units installed with the original project do not maintain required cooling temperatures and are being replaced with fan coil units
 - the project is based on a negotiated resolution with the design builder for the original North Residential District Transformation project
 - the purpose of the project is to install fan coil units in seven residence halls in the North Residential District

- **project scope**
 - the project will install fan coil units in all of the south, east and west facing rooms in seven buildings over the next two summers
 - the project will complete work in Bowen, Busch, Scott and Houston in Summer 2021 and will complete work in Blackburn, Nosker and Torres in Summer 2022.

- **approval requested**
 - approval is requested to amend the FY21 Capital Investment Plan
 - approval is requested to enter into professional services and construction contracts

-
- **project team**

University project manager:	Ross Quellhorst
AE/ Criteria Design:	Monks Engineers
Design Builder:	Messer Construction

Project Data Sheet for Board of Trustees Approval

Roof Repair and Replacement

OSU-210265 (Request ID: FOD2190000)

Project Location: Columbus Campus

- **approval requested and amount**

professional services	\$0.7M
construction	\$4.1M

- **project budget**

professional services	\$0.7M
construction w/contingency	\$4.1M
<hr/>	
total project budget	\$4.8M

- **project funding**
 - university debt
 - development funds
 - university funds
 - auxiliary funds
 - state funds

- **project schedule**

BoT prof. services/construction approval	2/21
design	5/21 – 12/21
construction	3/22 – 2/23
facility opening	2/23

- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk

- **planning framework**
 - the project is included in the amended FY21 Capital Investment Plan as one of several bundled infrastructure projects which were identified for state funding
 - thirteen roofs have been renovated with previous state-funded bundled roof projects

- **project scope**
 - the project will replace or renew deficient roofs on the Columbus campus
 - the highest priority is the full replacement of the roof at 1314 Kinnear Road, which has been patched and repaired numerous times
 - any remaining funds will be used to address deficiencies in other roofs as needed

- **approval requested**
 - approval is requested to enter into professional services construction contracts

- **project team**

University project manager:	TBD
AE:	TBD
General Contractor:	TBD

Project Data Sheet for Board of Trustees Approval

Vet Med – Equine Performance Evaluation Arena

OSU-210256 (Request ID: VET220001)

Project Location: Midwest Campus – College of Veterinary Medicine

- **approval requested and amount**

professional services	\$0.5M
construction	\$4.8M
- **project budget**

professional services	\$0.5M
construction w/contingency	\$3.9M
<u>OSEP/ENGIE scope</u>	<u>\$0.9M</u>
total project budget	\$5.3M

- **project funding**
 - university debt
 - fundraising
 - university funds
 - auxiliary funds
 - state funds
 - partner funds (OSEP)
- **project schedule**

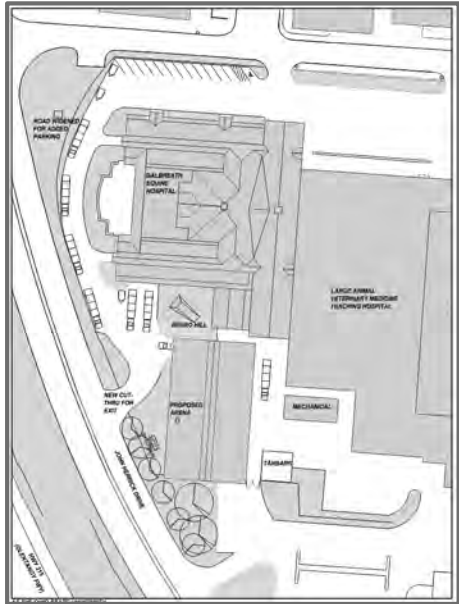
BoT professional services/construction approval	02/21
design	03/21 – 04/22
construction	5/22 – 12/22
facility opening	1/23

- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk

- **planning framework**
 - o the FY21 Capital Investment Plan will be amended to include this project

- **project scope**
 - o construct a 12,000-sf arena for Equine Sports Medicine and provide a connection to the existing Galbreath Equine Hospital
 - o the space will include equine evaluation and treatment areas
 - o OSEP/ENGIE scope will be delivered by the project and includes natural gas and electrical work

- **approval requested**
 - o approval is requested to amend the FY21 Capital Investment Plan
 - o approval is requested to enter into professional services and construction contracts.



-
- **project team**

University project manager:	Josh Kranyik
AE/design architect:	TBD
CM at Risk:	TBD

Project Data Sheet for Board of Trustees Approval

West Campus Infrastructure Phase 1

OSU-200101 (CNI# 19000129)

Project Location: West Campus

- **approval requested and amount**

prof services increase - ENGIE scope	\$0.3M
construction increase - ENGIE scope	\$5.5M
- **project budget**

professional services	\$1.9M
construction	\$15.6M
<u>OSEP/ENGIE scope</u>	<u>\$5.8M</u>
total	\$23.3M
- **project funding**
 - university debt
 - fundraising
 - university funds
 - auxiliary funds (health system)
 - state funds
 - partner funds (OSEP)
- **project schedule**

BoT professional services approval	8/19
design/bidding	1/20 – 3/21
BoT construction approval	2/20
construction	5/20 – 4/22
- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk
- **planning framework**
 - this project is included in the FY20 Capital Investment Plan
- **project scope**
 - the project will provide infrastructure to support west campus development, including WMC Outpatient Care West Campus, Energy Advancement and Innovation Center, and the Interdisciplinary Research Facility
 - improvements include additional vehicular lanes, modified/new intersection signalization, surface parking lots, and internal access roads, as well as sanitary sewer, stormwater and water service extensions
 - the added OSEP/ENGIE scope includes chilled water, heating hot water, gas, and electric to serve the WMC Outpatient Care West Campus and Interdisciplinary Research Facility
- **approval requested**
 - approval is requested to increase professional services and construction contracts



- **project team**

University project manager:	Tom Ekegren
AE/design architect:	EMH&T
General Contractor:	George J Igel & Co

Project Data Sheet for Board of Trustees Approval

Arts District

OSU-180285 (CNI# 17000142, 18000075)

Project Location: Arts District between 15th and 18th Avenues

- **approval requested and amount**
construction increase \$3.5M

- **project budget**
professional services \$16.0M
construction w/contingency \$147.4M
OSEP/ENGIE scope \$1.7M

total project budget \$165.1M



- **project funding**
 - university debt
 - fundraising
 - university funds
 - partner funds (OSEP)
 - auxiliary funds
 - state funds

- **project schedule**
BoT approval - prof services 11/17
design 5/18 – 7/19
BoT approval - construction 5/19
construction 6/19 – 12/22
facility opening SoM 3/22
facility opening DoT 2/23

- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk

- **planning framework**
 - the project aligns with Framework 2.0 and the Strategic Plan by promoting teaching, learning and creative expression
 - the project was included in the FY18 and FY20 Capital Investment Plans the FY21 Capital Investment Plan will be amended for the amount of the increase

- **project scope**
 - the project, sited between 15th and 18th avenues, envisions high-quality, modern learning environments for interaction across arts disciplines
 - included are new facilities for the School of Music (Timashev Family Music Building) and Department of Theatre, Film, and Media Arts, which will feature a home for the Moving Image Production program

- **approval requested**
 - approval is requested to amend the FY21 Capital Investment Plan
 - approval is requested to increase construction contracts

-
- **project team**
University project manager: Bill Holtz
AE/design architect: DLR Group/Westlake Reed Leskosky
CM at Risk: Holder Construction Group LLC

Project Data Sheet for Board of Trustees Approval

Martha Morehouse Facility Improvements

OSU-200053 (CNI#:19000137)

Project Location: Martha Morehouse Medical Plaza - Pavilion

- approval requested and amount**
 construction increase \$37.0M

- project budget**
 professional services \$3.1M
 construction \$38.7M

 total \$41.8M



- project funding**
 university debt
 fundraising
 university funds
 auxiliary funds
 state funds

- project schedule**
 BoT approval 8/19
 design 9/19 – 12/20
 construction – phase 1 9/20 – 11/21
 construction – phase 2-7 5/21 – 1/25
 facility opening (business uninterrupted) 1/25

- project delivery method**
 general contracting
 design/build
 construction manager at risk

- planning framework**
 - o this project is included in the FY20 Capital Investment Plan
 - o project scope is based on a January 2019 study

- project scope**
 - o project will renovate over 14 different department areas in seven consecutive phases. Most departments will remain open, temporarily relocating to different areas of the building or off site while their spaces are being renovated. The primary focus will be to coordinate utility shutdowns and organize move transitions to ensure the patient experience is being maintained.
 - o phase 1 construction will renovate the auditorium for ADA compliance, update the existing elevators and add one additional elevator
 - o phases 2-7 will construct an 8,500-sf addition to the north and west, expanding registration, laboratory spaces, and waiting area; and renovate 105,000 sf of existing space including Pulmonary Rehabilitation, urgent care, OSUWMC Preoperative Assessment Center, Comprehensive Weight Management, food service, and patient drop-off/pick-up canopy

- approval requested**
 - o approval is requested to increase construction contracts

-
- project team**
 University project manager: Alexandra Radabaugh
 AE: BDTAID
 CM at Risk: Elford

Appendix LIX

APPROVAL FOR SALE OF REAL PROPERTY 0.48 ± ACRES ON FREDERICKSBURG ROAD WOOSTER, WAYNE COUNTY, OHIO BOARD BACKGROUND

Background

The Ohio State University College of Food, Agricultural and Environmental Sciences (CFAES) seeks to sell to Larry and Kimberly Huddleston approximately 0.48 acres of land encumbered by an easement, located on Fredericksburg Road, Wooster, Wayne County, Ohio. The land is part of CFAES Schaffter Research Farm and is considered excess and is not required for Research Farm operations.

Location and Description

The subject land is a narrow strip of land that lies between two privately owned residences and is encumbered by an easement for driveway purposes serving one of those adjacent residential parcels. The driveway is not used for access to the primary CFAES Schaffter Research Farm acreage. Access to the Research Farm is through a broader frontage area further south along Fredericksburg Road.

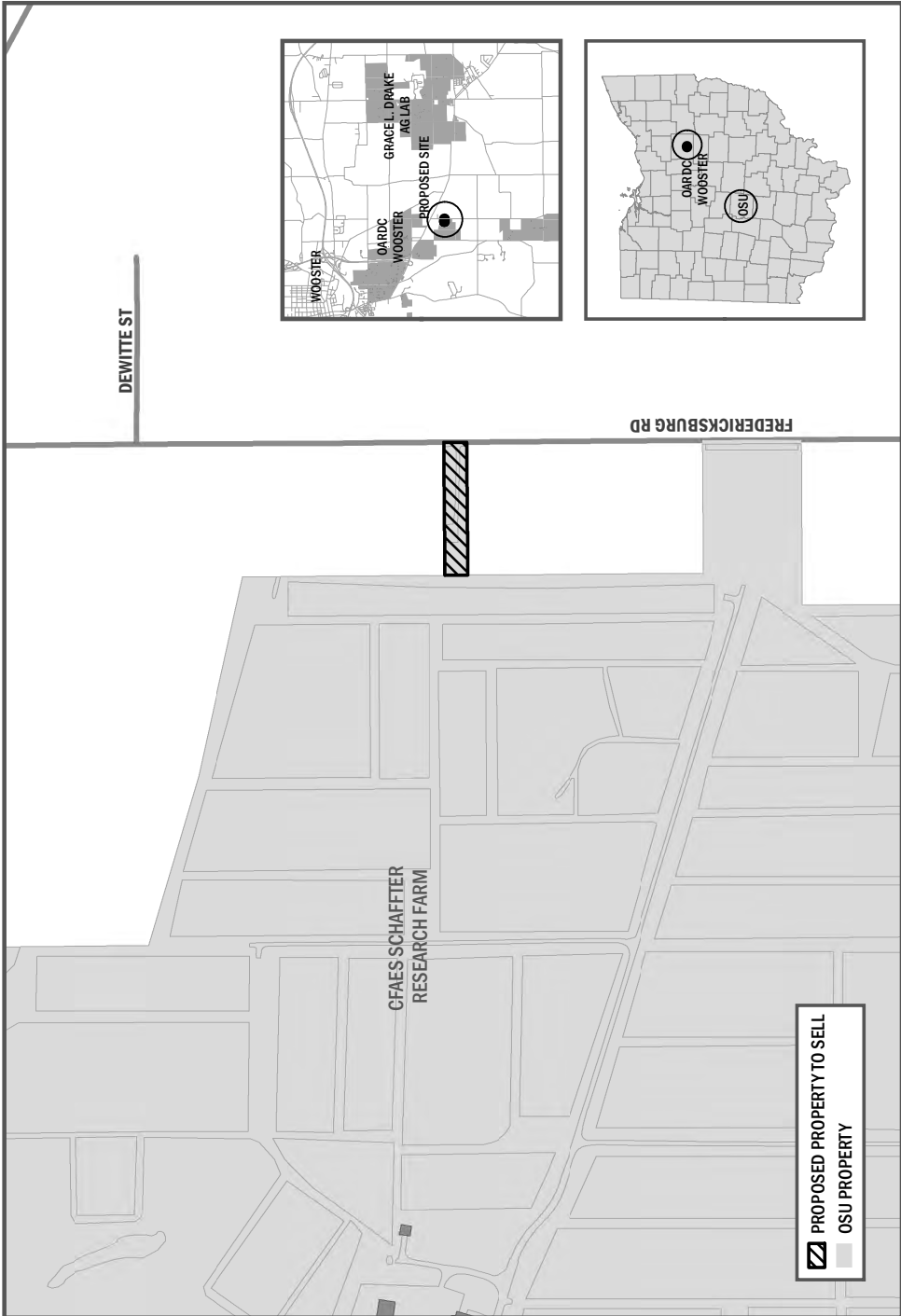
Property History

The property is titled to the State of Ohio. Disposition will require approval from the State of Ohio General Assembly and a lot split. The property is located approximately 1.5 miles southeast of The Ohio State University CFAES Wooster

The proposed buyers purchased the residential property adjacent to the subject land with the beneficial easement in 2019, and now desire to purchase the subject land, which is subject to that easement.

Disposition of Property

Planning, Architecture and Real Estate recommends that the 0.48± acres of real property be sold under terms and conditions to be negotiated and in the best interest of the university. The proceeds from the sale of the property will benefit a designated CFAES fund.



DEWITTE ST

FREDERICKSBURG RD

CFAES SCHAFFTER
RESEARCH FARM

 PROPOSED PROPERTY TO SELL
 OSU PROPERTY

**SALE OF 0.48 ACRES OF REAL PROPERTY
AT CFAES SCHAFFTER RESEARCH FARM
3289 FREDERICKSBURG ROAD
WOOSTER, OHIO 44691**

Prepared By: The Ohio State University
Office of Planning, Architecture, and Real Estate
Issue Date: December 28, 2020
The Ohio State University Board of Trustees

 THE OHIO STATE UNIVERSITY

Appendix LX

PERPETUAL SANITARY SEWER EASEMENT AMENDMENT BETWEEN THE OHIO STATE UNIVERSITY AND THE CITY OF COLUMBUS CANNON DRIVE, COLUMBUS, FRANKLIN COUNTY, OHIO BOARD BACKGROUND

Background

The university is undertaking projects along Cannon Drive to construct the new Inpatient Hospital and demolish the North and South Cannon garages. To support the construction, the university must relocate a portion of the existing City of Columbus Franklin Main sanitary sewer, over which the City of Columbus holds a perpetual easement. Amendments to perpetual utility easements must be reviewed and approved by the State of Ohio General Assembly. Because the timelines to obtain assembly approval are unknown at this time, the university granted the City of Columbus a 25-year term easement on the new sewer area in 2020 as an interim step to support timely construction. The city has requested to replace the 25-year term easement with an amended perpetual easement for this line, and Ohio State staff support granting the amendment.

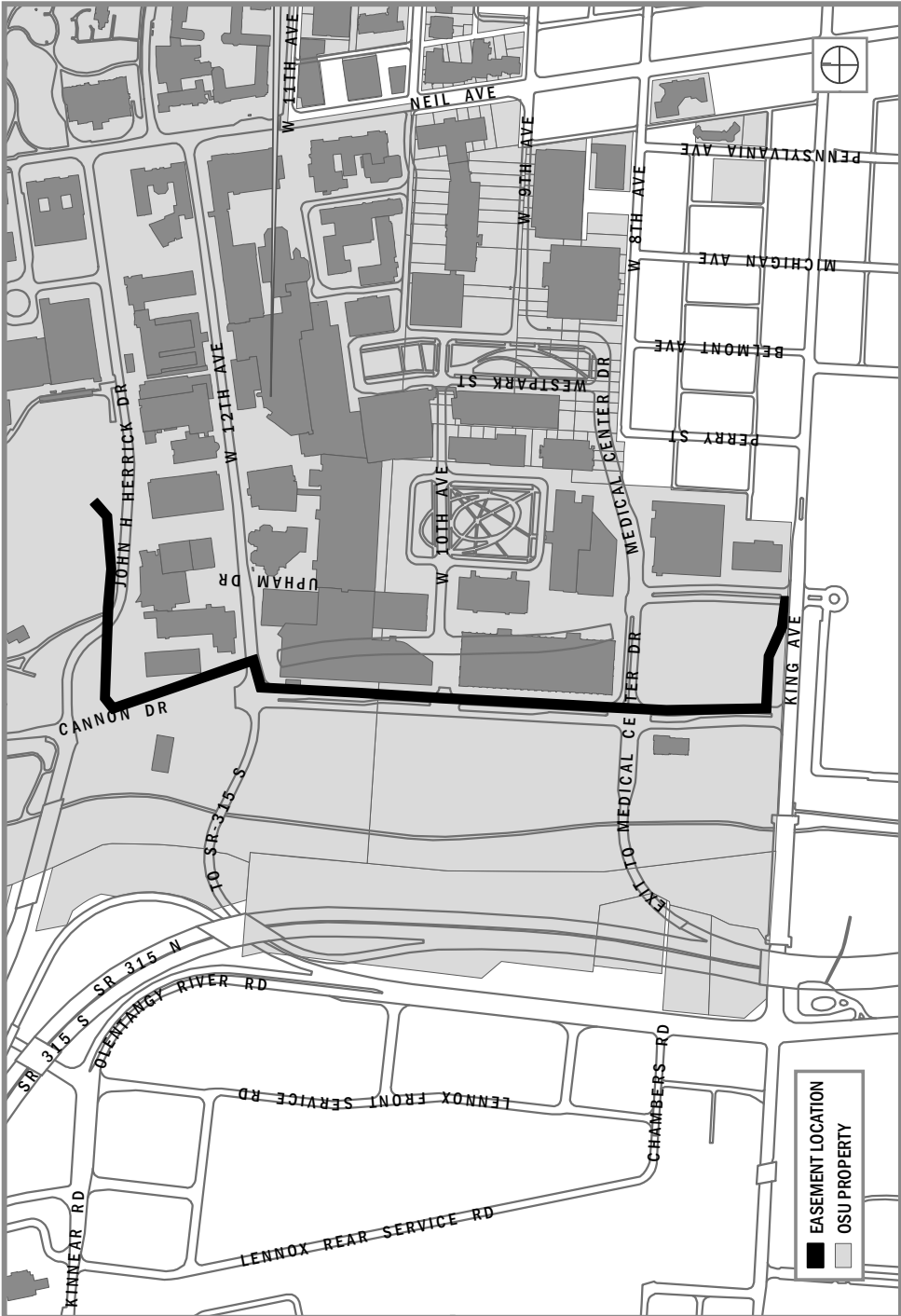
Location and Description

The property impacted by the relocated sewer line and the proposed easement amendment includes Franklin County parcel identification numbers 010-067017 and 010-067007. The property is located within the City of Columbus and lies in the medical center region of the Columbus campus.

The monetary consideration for the proposed amendment is \$1.00 as the project directly benefits the university. The easement amendment will decrease the sanitary sewer easement area from 2.415 acres to 2.414 acres. The City of Columbus will be responsible for all sanitary sewer line maintenance and operation within the easement area.

Easement Recommendation

Planning, Architecture and Real Estate (PARE) recommends execution of the perpetual easement amendment under terms and conditions in the best interest of the university. This action is being brought before the Board of Trustees because easements for terms greater than 25 years require board approval.



Prepared By: The Ohio State University
Office of Planning, Architecture, and Real Estate
Issue Date: January 12, 2021
The Ohio State University Board of Trustees

CITY OF COLUMBUS
FRANKLIN MAIN PERPETUAL EASEMENT AMENDMENT
COLUMBUS, FRANKLIN COUNTY, OHIO 43201

 THE OHIO STATE UNIVERSITY

Appendix LXI

BACKGROUND

APPROVAL OF A MASTER EQUIPMENT LEASE

In October 2017, Ohio State announced the Digital Flagship initiative – a comprehensive, university-wide digital learning initiative in collaboration with Apple. In line with the strategic plan, Digital Flagship supports educational innovation for students and economic development opportunities for the community. There are three main components:

- A **student-success initiative** to integrate learning technology throughout the university experience, including the distribution of an iPad learning technology suite to new undergraduate students at the Columbus and regional campuses. Since its initiation in summer 2018, more than 37,000 devices have been distributed, reaching nearly 70% of undergraduate students. Next academic year, nearly 95% of undergraduate students will have access to common technology through Digital Flagship.
- **Design labs** serving students, faculty, and staff at all six Ohio State campuses and members of the broader Ohio community. The Mobile Design Lab is a 35-foot bus that has engaged with more than 7,000 participants in 80+ events since its launch in March 2019. The unique hands-on learning opportunities within the space focus on subjects, including mobile app development, coding, digital creativity, enhancing professional skills, taking an app idea to market, and translating technology skills into future career pathways across a wide range of disciplines. Digital Flagship is expanding design lab programming outreach by developing a permanent Design Lab in collaboration with COhatch, a Columbus-based shared work, social and family enterprise. This space will launch in the South Campus Gateway and will host student coding courses, hack-a-thons, pitch nights, start-up gatherings and app development partnerships with local businesses.
- **Opportunities to learn coding skills** to enhance students' career readiness in the app economy. More than 3,800 students, faculty, staff and alumni have registered for the free online Swift Coding and App Development certificate program since its release in May 2019. This unique program allows all Buckeyes to build digital skillsets and grow their careers at no cost, on their schedule, and with no prior coding knowledge necessary. The program is approved as part of the State of Ohio's TechCred and IMAP programs that support employers and individuals in digital upskilling to meet industry needs and is also available for a low cost to the general public.

The learning technology suite expected to be provided to new first-year students entering in 2021-22 will include the following bundle as well as apps that support learning and campus life:

- 10.5-inch iPad Air Gen 4 Wi-Fi 64GB
- Apple Pencil 2
- Apple Smart Keyboard for iPad Air Gen 4
- 3-Year AppleCare+ for iPad
- Protective Case

Ohio State obtained a comparable Apple learning technology bundle for the 2020-21 cohort by entering into additional schedules to the Master Lease Agreement with Apple, Inc. This year, the university will finance the cost of the Apple bundle products in an aggregate amount not to exceed \$11,700,000 either through additional schedules to the Master Lease Agreement (which provides for four (4) annual lease payments commencing in summer 2021), an equipment lease with a new third-party financing entity, a cash purchase, or any combination thereof. This year's leased bundle may exclude the protective case as the university is considering acquiring the case under separate procurement. The university will own the devices during students' undergraduate careers at Ohio State, subject to the rights of the lessor.

Digital Flagship distributes devices to students on all campuses during orientation or at the start of a new student's first semester of enrollment, with opportunities to leverage this technology throughout the orientation and transitional experiences.

The university has made significant progress on other elements of the Digital Flagship initiative, including:

- **Student technology:** More than 37,000 Ohio State students have received a Digital Flagship student technology package. More than 90% of the distributed iPads are concurrently active (used within any 7-day period) at any given time, and less than 5% of students reported an incident (this includes a damaged/cracked screen).
- **Student Learning:** Since the inception of the initiative, more than 4,000 students have attended Digital Flagship learning events that focus on enhancing study skills, research-based note-taking strategies, time management best practices, explorations in digital creativity and more.
- **Faculty & Staff Engagement:** In under two years, 590 participants across six campuses have received technology and training through Digital Flagship Educators. Program participants represent many dimensions of the university teaching community including faculty, graduate teaching assistants, researchers, program leaders, course coordinators, program directors, academic advisors and extension educators. Participants span across more than 50 departments, all six Ohio State campuses and many county extension offices.
- **App Development:** The "Ohio State: Wellness" app was launched in January 2020. The app supports The Ohio State University's commitment to the safety and wellbeing of our students. The app increases awareness and streamlines navigation of mental health and wellness resources, providing proactive tools to help students develop healthy habits, reduce stigma and help direct a peer in need to support. The app was developed by students, faculty, clinicians and staff as part of the Digital Flagship initiative following recommendations from the Suicide and Mental Health Task Force. Currently available for all Apple and Android devices running iOS 13 or higher, the Wellness app has also been provided to all Digital Flagship iPads. Digital Flagship recently completed the first external app development collaboration with the Central Ohio Transit Authority (COTA), the regional public transit provider serving 1.2 million residents and providing more than 19 million passenger trips annually. Digital Flagship supported COTA in the conception and design of an app to reach their community of drivers, mechanics and more with critical business operations and safety information.

Appendix LXII

THE OHIO STATE UNIVERSITY BOARD OF TRUSTEES
AUDIT, FINANCE & INVESTMENT COMMITTEE
February 25, 2021

TOPICS: Football Ticket Prices
Men's Basketball Ticket Prices
Golf Course Membership Dues and Daily Green Fees

CONTEXT: The Ohio State University Department of Athletics continues to be one of a very limited number of self-sustaining athletics programs in the nation. Currently, the Department of Athletics funds more than 1,000 student-athletes in successful endeavors of academic achievement and athletics competitions, as well as personal and professional development, with a Graduation Success Rate of 87% and a career placement rate of 91%. The Department of Athletics transfers approximately \$52 million annually to the university for contributions, and payments for goods and services provided to the department, which includes \$29 million for grant-in-aid.

The Department of Athletics first introduced premier-game pricing in 2013, and beginning with the 2016 season for football, and the 2017-2018 season for men's basketball, adopted a completely variable pricing model for all individual game tickets while implementing discounts for public and faculty & staff season ticket purchasers. These pricing strategies have been successful in regard to matching pricing to market and in positive feedback received from fans about the variable pricing for games. The Athletic Council and university administrators recommend continuation of these pricing guidelines. Additionally, while golf course membership dues and daily green fees will remain at current levels, an increased initiation fee for new members is necessary to meet increased costs and remain financially stable for FY2022.

RECOMMENDATION:

For Football tickets:

- For FY2022, maintain the current configuration of scaling the stadium seating at two price zones, and assign the individual game and season ticket pricing for the 2021 football season as indicated in the attached table, which reflects no season ticket price increase since the 2019 season.
- For FY2023, expand the configuration of scaling the stadium seating from two price zones to six price zones, and assign the individual game and season ticket pricing for the 2022 football season as indicated in the attached table.

For Men's Basketball tickets:

- For FY2022, price the individual games according to exhibition, non-conference, conference or premier opponent categorization, with a maximum of five games categorized as premier.
- Assign the individual game and season ticket pricing for the 2021-2022 men's basketball season as indicated in the following table, which reflects no increase from the 2020-2021 season.

For Golf Course Membership Dues and Green Fees:

- For the 2021 calendar year (FY2022), increase the initiation fee for new members to \$3,000 and maintain membership dues and daily green fees at current levels as indicated in the attached table.

CONSIDERATIONS:

Football Tickets:

- Variable ticket pricing is widely in use by various athletic programs across the country, provides affordability for fans, and has been successful at Ohio State since first introduced in 2013.
- Season ticket discounts off the aggregate individual game prices for public, faculty and staff will remain, and the student ticket price of \$34 per game remains unchanged since the 2013 season.

Football Ticket Pricing – 2021 Season (FY2022) – 7 games		
Opponent	Reserved	Box/Club
Oregon	\$ 160	\$ 185
Tulsa	\$ 63	\$ 88
Akron	\$ 66	\$ 91
Purdue	\$ 90	\$ 115
Michigan State	\$ 144	\$ 169
Maryland	\$ 90	\$ 115
Penn State	\$ 210	\$ 235
Season Ticket (Public)	\$ 702	\$ 851
Season Ticket (Faculty/Staff)	\$ 659	
Season Ticket (Student)	\$ 238	

- For FY2023, the scaling of stadium seating will be expanded to six price zones, with three zones increasing in price, two zones reducing in price, and one zone remaining static.

Football Ticket Pricing – 2022 Season (FY2023) – 8 games						
Opponent	Zone 1	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6
Notre Dame	\$ 298	\$ 267	\$ 236	\$ 205	\$ 185	\$ 164
Arkansas State	\$ 92	\$ 82	\$ 73	\$ 63	\$ 57	\$ 51
Toledo	\$ 102	\$ 91	\$ 81	\$ 70	\$ 63	\$ 56
Rutgers	\$ 116	\$ 104	\$ 92	\$ 80	\$ 72	\$ 64
Iowa	\$ 218	\$ 195	\$ 173	\$ 150	\$ 135	\$ 120
Indiana	\$ 131	\$ 117	\$ 104	\$ 90	\$ 81	\$ 72
Wisconsin	\$ 232	\$ 208	\$ 184	\$ 160	\$ 144	\$ 128
Michigan	\$ 319	\$ 286	\$ 253	\$ 220	\$ 198	\$ 176
Season Ticket (Public)	\$ 1,287	\$ 1,151	\$ 1,022	\$ 885	\$ 799	\$ 710
Season Ticket (Faculty/Staff)	\$ 1,029	\$ 921	\$ 818	\$ 709	\$ 638	\$ 569
Season Ticket (Student)					\$ 272	\$ 272

Men's Basketball Tickets:

- Variable ticket pricing is widely in use by various athletic programs across the country, provides affordability for fans, and has been successful at Ohio State since first introduced in 2013.
- Season ticket discounts off the aggregate individual game prices for public, faculty and staff will remain, and the student ticket price of \$9 per game remains unchanged.
- A maximum of five games per year are designated as premier.

Opponent Category	Zone 1	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Student
Exhibition	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 5	\$ 9
Non-Conference	\$ 28	\$ 25	\$ 20	\$ 13	\$ 11	\$ 7	\$ 9
Conference	\$ 46	\$ 43	\$ 38	\$ 29	\$ 20	\$ 11	\$ 9
Premier	\$ 59	\$ 55	\$ 49	\$ 36	\$ 25	\$ 16	\$ 9
Season Ticket (Public)	\$ 670	\$ 616	\$ 540	\$ 394	\$ 284		
Season Ticket (Faculty/Staff)	\$ 612	\$ 561	\$ 489	\$ 361	\$ 255		

Golf Course Membership Dues and Green Fees:

- Due to reduced levels of service and amenities afforded to members in the 2020 calendar year as a result of the COVID-19 pandemic, the club is proposing no increase to membership dues or daily fees.
- The club seeks to increase the initiation fee for new members from \$1,000 to \$3,000. The club has approximately 250 individuals on the waiting list, and feels the increase of the initiation fee is warranted. The initiation fee would not apply to students, would be payable upon membership acceptance into the club, and would be allocated to the capital reserve account for deferred maintenance and future projects.
- In a market comparison of daily green fees, membership dues and initiation fees, the current rates are lower or comparable to local courses for the quality and amenities provided.

Golf Course Membership Dues/Green Fees – 2021 Calendar Year (FY2022)					
Category / Affiliation	Annual Membership	Green Fees		Green Fees	
		Scarlet	Twilight	Gray	Twilight
Student	\$ 750	\$ 35	\$ 30	\$ 25	\$ 20
Faculty / Staff	\$ 2,791	\$ 65	\$ 35	\$ 40	\$ 25
With Spouse	\$ 4,535				
Full Family	\$ 5,406				
Alumni / Buckeye Club	\$ 3,487	\$ 80	\$ 40	\$ 50	\$ 30
With Spouse	\$ 5,231				
Full Family	\$ 6,102				
Young Professional (21-26yo)	\$ 2,266	\$ 80	\$ 40	\$ 50	\$ 30
With Spouse	\$ 4,011				
Young Professional (27-32yo)	\$ 2,616	\$ 80	\$ 40	\$ 50	\$ 30
With Spouse	\$ 4,360				

REQUESTED OF AUDIT, FINANCE & INVESTMENT COMMITTEE: Approval

Appendix LXIII

	<u>Amount Establishing Endowment*</u>	<u>Total Commitment</u>
<u>Establishment of Named Endowed Professorship (University)</u>		
Urban and Shelley Meyer Professorship in Cancer Established February 25, 2021, with a fund transfer by The Ohio State University Comprehensive Cancer Center – Arthur G. James Cancer Hospital and Richard J. Solove Research Institute (OSUCCC – James) of gifts from The Urban F. Meyer III and Shelley M. Meyer Fund for Cancer Research; used to support a professorship position in the OSUCCC – James whose objective is to advance cancer research through innovative ideas, novel therapies, state-of-the-art technology, basic and translational research, and other initiatives to more quickly improve patient treatments and outcomes.	\$1,000,000.00	\$1,000,000.00
<u>Establishment of Named Endowed Fund (University)</u>		
Keith B. Key Buckeye Social Entrepreneurship Program Investment Quasi-Endowed Fund Established February 25, 2021, with a fund transfer by the Office of Student Life to honor Keith B. Key (BS 1989) and to inspire other donors to support investment in student-run, social entrepreneurship start-ups; directed to the Ohio State Innovation Foundation (OSIF) for support of student-run, social entrepreneurship start-ups. If OSIF no longer exists, used to support student social entrepreneurship activities and leadership development.	\$500,000.00	\$500,000.00
<u>Change in Name and Description of Named Endowed Fund (University)</u>		
From: The Dr. William E. Hunt Fund in Neurosurgery To: The William E. and Charlotte Curtis Hunt Faculty Support Fund in Neurosurgery		
<u>Change in Description of Named Endowed Fund (University)</u>		
The Andrew Hendrickson Scholarship Fund in Adult Education		
The David Z. Saylor Memorial Award		
The Robert E. Taylor Graduate Fellowship Fund		
<u>Closure of Named Endowed Fund (University)</u>		
The Glen F. Aukerman M.D. Integrative Medicine Endowed Fund in Family Medicine		
<u>Establishment of Named Endowed Chair (Foundation)</u>		
Bob Frick Research Chair in Heart Failure and Arrhythmia Established February 25, 2021, with a gift from Bob and Corrine Frick; used to support a research chair position in the specialty of heart failure and arrhythmia in the Davis Heart & Lung Research Institute whose research efforts support the work within the Bob and Corrine Frick Center for Heart Failure and Arrhythmia.	\$2,000,000.00	\$2,000,000.00
<u>Establishment of Named Endowed Fund (Foundation)</u>		

February 23-25, 2021, Board of Trustees Meetings

<p>The Daley Family Endowed Fund Established February 25, 2021, with gifts from Clayton C. Daley Jr. (BA 1973, MBA 1974); used to support the Max M. Fisher College of Business at the discretion of the highest ranking official in the college to support the development of leadership skills for the advancement of innovation and entrepreneurship in students of the college.</p>	<p>\$1,500,000.00</p>	<p>\$2,500,000.00</p>
<p>Clyde Ramsay Endowed Scholarship Fund Established February 25, 2021, with an estate gift from Clyde M. Ramsay Jr. (BS 1965); used to provide one or more scholarship(s) to students who are enrolled in the Max M. Fisher College of Business and are from Gallia County, Ohio. If there are no eligible students from Gallia County, Ohio, scholarship(s) shall be open to students from one of the following Ohio counties: Adams, Athens, Belmont, Guernsey, Harrison, Hocking, Jackson, Jefferson, Lawrence, Meigs, Monroe, Morgan, Muskingum, Noble, Perry, Pike, Ross, Scioto, Vinton, Washington. Candidates must demonstrate financial need and have a minimum 2.75 grade point average.</p>	<p>\$1,370,960.00</p>	<p>\$1,370,960.00</p>
<p>Equine Performance Evaluation Arena Operational Fund Established February 25, 2021, with gifts from Beth B. Jones; used to support operational expenses of the Equine Performance Evaluation Arena including, but not limited to utilities, maintenance, and other operational costs.</p>	<p>\$1,000,807.00 (as of 1/11/21)</p>	<p>\$1,000,807.00</p>
<p>The Michael B. Cadwell Endowed Scholarship Fund Established February 25, 2021, with gifts from the Austin E. Knowlton Foundation Inc.; used to provide one or more scholarships to undergraduate or graduate students who are studying in the Austin E. Knowlton School of Architecture. Candidates must be active participants in an organization recognized by the University that is open to all but whose mission seeks to advance the needs of students historically underrepresented in higher education.</p>	<p>\$1,000,000.00</p>	<p>\$1,000,000.00</p>
<p>Dr. Lawrence J. Pfeil Endowed Fund in Endodontics Established February 25, 2021, with an estate gift from Dr. Lawrence John Pfeil (BS 1965, DDS 1970); used to support the Division of Endodontics in the College of Dentistry.</p>	<p>\$348,919.52</p>	<p>\$348,919.52</p>
<p>Mason Scholars Program Fund Established February 25, 2021, with a gift from Robert G. Mason (BS 1962); used to provide non-renewable support for undergraduate students who are enrolled in the College of Social Work, demonstrate financial need, and have high academic achievement. Preference shall be given to students who are engaged in activities that promote a more diverse and inclusive community within the University. Recipients, known as Mason Scholars, should manifest volunteerism and leadership. If no students meet the selection criteria, support shall be open to all undergraduate students who are enrolled in the college and are in good academic standing.</p>	<p>\$250,000.00</p>	<p>\$250,000.00</p>
<p>The Marilyn Peyton Miller Scholarship Fund for Hearing Impaired Students Established February 25, 2021, with an estate gift from Marilyn Peyton Miller (BA 1972) in loving memory of Elsie I. Bell; used to provide academic support to students matriculated at The Ohio State University who are hearing impaired, regardless of their chosen field of study.</p>	<p>\$187,502.62</p>	<p>\$187,502.62</p>

February 23-25, 2021, Board of Trustees Meetings

<p>The Marilyn Peyton Miller Fund for Teaching the Hearing Impaired Established February 25, 2021, with an estate gift from Marilyn Peyton Miller (BA 1972) in loving memory of Elsie I. Bell; used to support education students in the Hearing Impairment Intervention Specialist program in the College of Education and Human Ecology by providing curriculum development, grants, student teaching support, or other activities which promote the ability of education majors matriculated at The Ohio State University to teach hearing impaired students at all ages and grade levels.</p>	<p>\$187,502.61</p>	<p>\$187,502.61</p>
<p>The Center for Foodborne Illness Research & Prevention Endowment Fund Established February 25, 2021, with gifts from friends and colleagues of the Department of Food Science and Technology; used to support the Department of Food Science and Technology's Center for Foodborne Illness Research & Prevention. Expenditures may include, but are not limited to, research, programming, staffing, travel, and graduate student support.</p>	<p>\$175,237.89</p>	<p>\$175,237.89</p>
<p>The Tom W. Davis Men's Ice Hockey Scholarship Fund Established February 25, 2021, with a gift from Tom W. Davis; 90% used to supplement the grant-in-aid costs for undergraduate student-athletes who are members of the men's ice hockey team. Support is renewable as long as recipients meet the selection criteria. 10% reinvested in the endowment principal.</p>	<p>\$150,000.00</p>	<p>\$150,000.00</p>
<p>The Tom W. Davis Men's Soccer Scholarship Fund Established February 25, 2021, with a gift from Tom W. Davis; 90% used to supplement the grant-in-aid costs for undergraduate student-athletes who are members of the men's soccer team. Support is renewable as long as recipients meet the selection criteria. 10% reinvested in the endowment principal.</p>	<p>\$150,000.00</p>	<p>\$150,000.00</p>
<p>Burggraf Endowed Graduate Support Fund Established February 25, 2021, with gifts from Lisa A. McCauley (BS 1979, MS 2007) given to honor the legacy of Professor Odus R. Burggraf (BAE 1952, MS 1952); used to support PhD students who are enrolled in the College of Engineering and majoring in the Department of Mechanical and Aerospace Engineering. Candidates must be in good academic standing and consideration should be given to financial need. First preference shall be given to a qualified student in the Aerospace Engineering program, but should that not be possible, this requirement may be relaxed to include a student whose research and career aspirations are focused on aerospace. Preference shall be given to candidates who are members of organizations that are open to all that seek to advance the needs of women in engineering, but this should not be a limiting factor in selecting recipients. The donor desires that when awarding this scholarship special consideration be given to students who are United States citizens or permanent residents. Support is renewable for up to five years as long as recipients continue to meet the selection criteria. If at any time, the aerospace engineering program ceases to exist, support will be open to graduate students who are enrolled in the college and are members of organizations that are open to all that seek to advance the needs of women in engineering whose research is as nearly aligned with the field of aerospace engineering as possible. It is the donor's desire to provide as significant financial support as possible to one eligible recipient. Any remaining distribution shall be used to provide as significant financial support as possible to additional eligible recipients.</p>	<p>\$132,267.00</p>	<p>\$132,267.00</p>

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<p>Ratimr Timashev and Angela Timasheva Arts and Sciences Scholarship Fund Established February 25, 2021, with gifts from the Timashev Family Foundation; used to provide support to students who are enrolled in the College of Arts and Sciences.</p>	\$125,000.03	\$750,000.00
<p>Jim and Susy Eck Sciences Scholarship Fund Established February 25, 2021, with gifts from James John Eck (BS 1967) and Susan Parker Eck; used to provide one or more scholarship(s) to undergraduate students who are majoring in physics, chemistry, biological sciences or mathematics and maintain a minimum 3.0 grade point average. Candidates must be Ohio residents who graduated from a high school in Ohio and demonstrate financial need. If no students meet the selection criteria, the scholarship(s) will be open to all undergraduate students who are majoring in physics, chemistry, biological sciences or mathematics.</p>	\$120,000.00	\$120,000.00
<p>Lori Ann Reigert '99 Gateway to Success Fund Established February 25, 2021, with gifts from John L. Reigert and Eileen C. Reigert; used to support improving and maintaining the Lori Ann Reigert '99 Gateway to Success outside of the Office of Academic Affairs in the College of Education and Human Ecology. Expenditures may include but are not limited to fresh paint, new furniture, and other necessary improvements.</p>	\$114,000.00	\$114,000.00
<p>Douglas Herr and Jane Maliszewski Endowed Scholarship Fund Established February 25, 2021, with gifts from Douglas E. Herr and Jane F. Maliszewski; used to provide one or more scholarship(s) to incoming or current engineering students who are majoring or plan to major in industrial and systems engineering or environmental engineering and are not from the state of Ohio. Scholarships are renewable as long as recipients remain in good academic standing with a major in the College of Engineering. If no students meet the selection criteria, scholarship(s) will be open to all incoming or current engineering students.</p>	\$110,000.00	\$110,000.00
<p>Judson W. Pickard & Family Scholarship Fund Established February 25, 2021, with a gift from Judson W. Pickard, Jr. Foundation; used to provide one or more scholarship(s) to students who are involved with the Todd Anthony Bell National Resource Center for the African American Male and/or the Young Scholars Program or their successors. If no students meet the selection criteria, the scholarship(s) will be open to all students.</p>	\$110,000.00	\$110,000.00
<p>Ardith E. Nolte Memorial Nursing Scholarship Fund Established February 25, 2021, with a gift from Dr. Byron Henry Nolte (PhD 1971); used to provide one or more tuition and fees scholarship(s) to students who are enrolled in the pre-licensure Bachelor of Science degree program in the College of Nursing. Candidates must have a minimum 2.75 grade point average and a demonstrated passion for helping people. Preference shall be given to candidates who demonstrate financial need.</p>	\$103,201.00	\$103,201.00
<p>Brian Chiou Memorial Fund for Students in Recovery Established February 25, 2021, with gifts from Sophia Chiou; used to provide one or more scholarships for students in recovery and supports student programs to promote addiction-free living.</p>	\$102,169.00	\$102,169.00

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<p>Misinec/Hodun Faculty Endowed Fund Established February 25, 2021, with a gift from Joyce Annette Misinec (BS 1982) and Anthony Leonard Hodun; used to support professional and personal growth of non-tenured/junior faculty members in the Department of Integrated Systems Engineering. Expenditures may include, but are not limited to, travel expenses, conference registration, childcare needs while traveling, or other expenses related to professional development and onboarding. Professional development and onboarding opportunities include, but are not limited to, leadership trainings, professional coaching services, career mapping, and counseling. Should there be no faculty that meets the criteria above, or in years with no new faculty hires, the annual distribution may be used to support any faculty members within the department.</p>	<p>\$101,132.15</p>	<p>\$130,000.00</p>
<p>Jeff and Jane Cox Scholarship Fund Established February 25, 2021, with gifts from Jeffrey C. Cox (BS 1983) and Jane E. Cox (BS 1985); used to provide one or more scholarships to undergraduate students who are enrolled in the College of Food, Agricultural, and Environmental Sciences, are members of the Alpha Gamma Sigma Fraternity, and have a minimum 3.0 grade point average. Preference shall be given to students who are involved in leadership positions in one or more student organizations recognized by The Ohio State University, have work experience or volunteer in community service. If the Alpha Gamma Sigma Fraternity ceases to exist, the fund shall provide one or more scholarships to undergraduate students who have a minimum 3.0 grade point average, are involved in leadership positions in one or more student organizations recognized by the University, have work experience or volunteer in community service and are enrolled in either the College of Food, Agricultural, and Environmental Sciences or the College of Nursing. If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled in either college.</p>	<p>\$100,904.56</p>	<p>\$100,904.56</p>
<p>The Overly Fedorchak Scholarship Support Fund for Field Hockey Established February 25, 2021, with gifts from Dr. Arlene Marie Fedorchak (MD 1987) and Niles C. Overly; used to supplement the grant-in-aid costs of undergraduate student-athletes who are members of the women's field hockey team. Candidates must be declared pre-med as an academic interest or be majoring in engineering. If no students meet the selection criteria, scholarships will be open to all undergraduate student-athletes who are members of any women's varsity sport team.</p>	<p>\$100,031.53</p>	<p>\$150,000.00</p>
<p>Tim and Karen Corcoran Leadership Scholars Fund Established February 25, 2021, with a gift from Timothy Joseph Corcoran (BS 1980) and Karen Watkins Corcoran (BS 1980); used to support students in becoming our future leaders. Preference shall be given to students who are focusing their studies on the agricultural sector within the College of Food, Agricultural, and Environmental Sciences and need to develop or broaden their leadership skills. Further preference shall be given to students from Ross, Pike or Scioto Counties, Ohio. Support shall include, but not be limited to, scholarships, professional development, networking opportunities with industry leaders, workshop or conference expenses, and other programmatic initiatives to enhance student growth and success as future contributors and leaders.</p>	<p>\$100,000.00</p>	<p>\$100,000.00</p>

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<p>The Eisenberg Family Football Scholarship Endowment Fund Established February 25, 2021, with gifts from Brian M. Eisenberg (BA 1992); used to supplement the grant-in-aid costs of undergraduate student-athletes on the football team with preference given to candidates who walked-on to the football team.</p>	\$100,000.00	\$150,000.00
<p>Dr. William K. Fox and Dr. Lisa M. Fox Endowed Scholarship Fund Established February 25, 2021, with gifts from Kathleen E. Norton Fox (ASC 1978); used to provide one or more scholarship(s) to second, third, or fourth-year DVM students who graduated from a high school in the state of Ohio. First preference shall be given to students who have an interest in integrated or holistic medicine. It is the donor's desire to provide as significant financial support as possible to one eligible recipient. Any remaining distribution shall be used to provide as significant financial support as possible to additional eligible recipients.</p>	\$100,000.00	\$100,000.00
<p>Bertha Lamme Endowed Scholarship Fund in Engineering Established February 25, 2021, with a grant from the Bruce and Judy Lavash Charitable Fund, a donor-advised fund, recommended by Bruce William Lavash (BS 1977, MS 1978) and Judith Kay Lavash to inspire the next generation of women in engineering; used to provide one or more scholarship(s) to incoming or current engineering students with preference given to candidates that are members of Women in Engineering (or successor) or any organization recognized by the University that is open to all but whose mission seeks to advance the needs of women. Special consideration shall be given to candidates who are first-generation college students or first in their families to study engineering. It is the donors' desire to provide as significant financial support as possible to one eligible recipient. Any remaining distribution shall be used to provide as significant financial support as possible to additional eligible recipients. Scholarships are renewable as long as recipients remain in good academic standing with a major in the college.</p>	\$100,000.00	\$100,000.00
<p>Kristine J. McComis Support Fund for the Hospital for Companion Animals Established February 25, 2021, with gifts given in memory of Kristine J. McComis (MA 1992) from her mother, June E. McComis, and aunt, Janet K. Anderson; used at the discretion of the highest ranking official of the College of Veterinary Medicine or his/her designee for the greatest need(s) for the Hospital for Companion Animals.</p>	\$100,000.00 (as of 1/15/21)	\$100,000.00
<p>Dorothy Long Miller 4-H Leadership Camp Fund Established February 25, 2021, with gifts from Dorothy L. Miller (BS 1951); used to supports youth attending the Ohio 4-H Leadership Camp with preference given to at least two youth from Crawford County, Ohio. If the 4-H Leadership Camp ceases to exist, the annual distribution shall be used to enable access to 4-H programming with an emphasis on youth leadership development.</p>	\$100,000.00	\$100,000.00
<p>Linda Hanesworth Pickering Fund for the Arts Established February 25, 2021, with gifts from Christopher H. Pickering (BA 1990) and Holly Pickering; used to provide support to one or more undergraduate or graduate students who are enrolled in the College of Arts and Sciences and are studying art with a preference for a ceramic emphasis. Candidates must demonstrate financial need. If no students meet the selection criteria, the annual distribution will first be used to support students who are studying in the Department of Art and second to support all students who are enrolled in the college.</p>	\$100,000.00	\$100,000.00

<p>The David Rolsten First-Generation Endowed Fund at Ohio State Lima Established February 25, 2021, with a gift from Dr. David Matthew Rolsten (BS 1977, DDS 1981); used to provide one or more scholarship(s) to first-generation college students who are enrolled in The Ohio State University at Lima and maintain a minimum 2.5 grade point average. Preference shall be given to candidates who are members of the Generation One Learning Community at Ohio State Lima or similar student success programs. If no students meet the selection criteria, the scholarship(s) will be open to all students who are enrolled in Ohio State Lima, demonstrate financial need, and maintain a minimum 2.5 grade point average.</p>	<p>\$100,000.00</p>	<p>\$100,000.00</p>
<p>Rupp International Service Learning Travel Fund for Student-Athletes Established February 25, 2021, with gifts from Suzanne R. Rupp (AA 1993, BS 1994) and Rodney J. Rupp; used to support operational costs for programs that provide international, service-learning/mission-focused experiences for student-athletes, including but not limited to Bucks Go International. Programs may be managed by the Department of Athletics or by the University, in conjunction with the department. If no programs can be identified, may be used to support student-athletes.</p>	<p>\$100,000.00</p>	<p>\$100,000.00</p>
<p>The Schmidt Family Endowed Scholarship Fund Established February 25, 2021, with a gift from Dr. Douglas Robert Schmidt (BS 1978, DVM 1989) and Marguerite M. Schmidt (BS 1979); used to provide one or more scholarships to DVM students who are enrolled in the College of Veterinary Medicine. First preference shall be given to candidates who are or have been a caregiver to a minor. Second preference shall be given to candidates who are from Ohio or Pennsylvania.</p>	<p>\$100,000.00</p>	<p>\$100,000.00</p>
<p>Hagop Mekhjian MD Medical Fellow Award Fund Established February 25, 2021, with gifts from alumni and friends of gastroenterology; used to support a fellow award in the Division of Gastroenterology, Hepatology and Nutrition to support the activities of postdoctoral or medical fellow(s) or of physicians(s) in residency training. Funds may be used towards salary and benefits or be allocated toward the awardee's research, education and training expenses. May be combined with other funding to cover the fellow's salary and benefits in a given year(s) at the discretion of the division director.</p>	<p>\$69,404.40</p>	<p>\$69,404.40</p>
<p>Fred C. and E. Maxine Moose Bruhns Scholarship Fund for Study in the Middle East Established February 25, 2021, with an estate gift from E. Maxine Bruhns (BA 1946); used to support educational diversity at the University, consistent with the University's mission and admission policy. It is the donor's desire that the scholarships be awarded in furtherance of the diversity mission with particular attention to, but not limited to, students who are United States citizens or permanent residents, who have been accepted for admissions at the University. Candidates must have taken courses in Arabic or Farsi or be fluent in either language and be working toward an undergraduate or graduate major or minor in international studies with thematic and area studies in the middle east. Qualified candidates must be full-time students planning to return to the University for at least two academic terms immediately following their study abroad experience.</p>	<p>\$68,203.76</p>	<p>\$68,203.76</p>

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<p>Jason Kelly and Heather Shugars Kelly Scholarship Fund Established February 25, 2021, with gifts from Jason C. Kelly (BS 1994) and Heather Shugars Kelly (BS 1995) and matching gifts from PricewaterhouseCoopers, United Way Worldwide and United Way Worldwide - PwC.; used to provide one or more renewable scholarships to students who are enrolled in the Max M. Fisher College of Business and demonstrate financial need. Preference shall be given to candidates who graduated from a high school in Paulding or Jefferson Counties, Ohio and are majoring in accounting. If no students meet the selection criteria, the scholarship(s) will be open to all students who are enrolled in the college.</p>	\$60,000.00	\$60,000.00
<p>David G. Stroud International Scholar Fund Established February 25, 2021, with a gift from Dr. Timothy T. Xia (MS 1986, PhD 1990); used to provide support to students studying physics or junior faculty members in physics who seek educational and/or professional experiences such as study abroad, conference attendance or other similar opportunities.</p>	\$60,000.00	\$100,000.00
<p>The Jeffrey G. Gunter Cheerleading Scholarship Fund Established February 25, 2021, with a gift from Jeffrey G. Gunter (BS 1984) from Worthington, Ohio; used to supplement the grant-in-aid costs of a student-athlete who is a member of the cheerleading squad.</p>	\$55,575.00	\$55,575.00
<p>The Charline and Huber Buehrer '51 Endowed Scholarship Fund Established February 25, 2021, with gifts from the Buehrer family and the staff and partners of Buehrer Group Architecture & Engineering, Inc.; used to provides scholarships to undergraduate students who are studying Architecture and demonstrate academic excellence. Candidates must have graduated from a high school in one of the following Ohio counties: Allen, Auglaize, Defiance, Erie, Fulton, Hancock, Hardin, Henry, Huron, Lucas, Mercer, Ottawa, Paulding, Putnam, Sandusky, Seneca, Van Wert, Williams, or Wood. All students meeting the above criteria will be equally eligible to receive this scholarship, without consideration of students' membership in any particular racial, ethnic, or religious group. If no students meet the selection criteria in a five-year period, the scholarship(s) will be open to all students who are enrolled in the Austin E. Knowlton School of Architecture in the College of Engineering who demonstrate academic excellence and financial need.</p>	\$51,250.00	\$51,250.00
<p>OSU Families with Crohn's and Colitis Endowment Fund Established February 25, 2021, with initial gifts from the family of Michael A. Moses; additional gifts from Moses Law Office, LLC; proceeds from the Belly Laughs event; and contributions from other interested donors and grateful patient families; used to support medical research on Crohn's disease and ulcerative colitis being performed in the Division of Gastroenterology, Hepatology and Nutrition; College of Medicine.</p>	\$50,297.94	\$50,297.94
<p>The Prof. David L. (Dave) Eichelberger and brother Donald E. Eichelberger Accounting Scholarship Endowed Fund Established February 25, 2021, with gifts from David Lee Eichelberger (MA 1972) given in honor and memory of his brother, Donald E. Eichelberger (BS 1971, MS 1973); used to provide scholarship support to students who are enrolled in the Max M. Fisher College of Business, are pursuing either a bachelor or graduate degree in accounting, and have an interest in teaching accounting as a full-time, part-time, or adjunct instructor in a college or university. Preference shall be given to students who are members of IMA® (Institute of Management Accountants) or its successor.</p>	\$50,083.00	\$50,083.00

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<p>Anne & Thomas Burns Pharmacy Endowed Scholarship Fund Established February 25, 2021, with gifts from Anne L. Burns (BS 1980) and Thomas J. Burns (BA 1980, BS 1986); used to provide one or more scholarships to professional/doctoral students who are enrolled in the College of Pharmacy. The donors desire that when awarding this scholarship special consideration be given for students who have overcome substantial educational or economic obstacles.</p>	<p>\$50,000.00</p>	<p>\$50,000.00</p>
<p>Mancy Family Hospitality Management Scholarship Fund Established February 25, 2021, with gifts from Gus J. Mancy (BS 1986) and Michael G. Mancy (BS 1989); used to provide one or more scholarships to recruit students who are majoring in hospitality management with preference given to candidates from northwest Ohio and southeast Michigan.</p>	<p>\$50,000.00</p>	<p>\$50,000.00</p>
<p>Laura L. and Michael R. Nelson Scholarship Fund in the Arts and Sciences Established February 25, 2021, with gifts from Michael R. Nelson (BA 1983); used to support students who are enrolled in the College of Arts and Sciences, hold a minimum 3.3 grade point average, and show community involvement through volunteering and leadership activities. Preference shall be given to candidates who are not eligible for the federal Pell grant (or its successor) and whose major is in the social and behavioral sciences, particularly political science. If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled in the college.</p>	<p>\$50,000.00</p>	<p>\$50,000.00</p>
<p>The Roy S. Rogers III, MD and Susan Hudson Rogers Endowed Scholarship Fund in The Ohio State University College of Medicine Established February 25, 2021, with gifts from Dr. Roy S. Rogers III (MD 1966) and Susan Hudson Rogers; used to provide renewable scholarships to one or more students who are enrolled in the College of Medicine.</p>	<p>\$50,000.00</p>	<p>\$50,000.00</p>
<p>The Kuhl Stubbs Endowed Fund in Agricultural Communications, Education and Leadership Established February 25, 2021, with gifts from Diana K. Stubbs (BS 1982) and James R. Stubbs; used to provide one or more scholarships to students enrolled in the College of Food, Agricultural, and Environmental Sciences. The donors desire that when awarding this scholarship special consideration be given to students who are members of an organization recognized by the University that is open to all, but whose mission seeks to increase the number of females in agricultural fields. First preference shall be given to candidates whose major is in the Department of Agricultural Communications, Education and Leadership. If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled in the college with special consideration be given to students who are members of an organization recognized by the University that is open to all, but whose mission seeks to increase the number of females in agricultural fields</p>	<p>\$50,000.00</p>	<p>\$50,000.00</p>

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Barringer Endowment Fund Established February 25, 2021, with gifts from Daniel L. Barringer and Dr. Sheryl A. Barringer; used at the discretion of the highest ranking official in the College of Food, Agricultural, and Environmental Sciences or his/her designee. Should the gifted endowment principal balance reach the minimum funding level required at that date for a restricted endowment, the fund name shall be revised to the Barringer Food Science & Technology Student Support Fund. Thereafter, the fund shall provide support to students who are enrolled in the college and studying in the Department of Food Science & Technology (or its successor). Support shall include, but not be limited to, study abroad support, academic scholarships, or student organizational support. If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled in the college.	\$25,016.79	\$25,016.79
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The Bruce R. Kettler Integrity in Agricultural Leadership Fund Established February 25, 2021, with gifts from Tamara G. Kettler (BS 1987); used at the discretion of the highest ranking official in the College of Food, Agricultural, and Environmental Sciences or his/her designee. If the fund's gifted principal balance reaches the minimum required at that time to establish a restricted endowed fund, the fund shall be revised to The Bruce R. Kettler Integrity in Agricultural Leadership Endowed Scholarship Fund. Thereafter, the fund shall provide scholarship support to students enrolled in the College of Food, Agricultural, and Environmental Sciences who are studying agronomy. If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled in the college.	\$25,000.00	\$25,000.00
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Change in Name and Description of Named Endowed Fund (Foundation)

From: The Ardith K. Nolte Food, Agricultural, and Biological Engineering Scholarship Fund
To: The Byron and Ardith K. Nolte Food, Agricultural and Biological Engineering Scholarship Fund

Change in Description of Named Endowed Fund (Foundation)

- Michael H. and Jo Ann Carpenter Scholarship Fund
- The Richard G. Koch Alzheimer's Research Endowment Fund
- The Bruce L. Lipton, M.D. Scholarship Fund in Medicine
- The Harry Meshel/Howard Collier Fund for Public Policy
- Yoo Family Veterinary Medicine Scholarship Fund

Closure of Named Endowed Fund (Foundation)

The van Bakeren Endowed Scholarship Fund

Total \$12,804,465.80

*Amounts establishing endowments as of December 31, 2020, unless notated otherwise.