

**FULL-BOARD PUBLIC SESSION
THURSDAY, FEBRUARY 25, 2021**

Zoom Virtual Meeting

12:30pm **Board Meeting Reconvenes**

Approval of November 2020 Meeting Minutes – Mr. Gary Heminger
President's Prize Winners – Mr. Anand Shah

- Christina Allen, Food Leads
- Dominique Hadad, Green Scope Consulting

President's Report – Dr. Kristina Johnson

Consent Agenda

1. Resolutions in Memoriam
2. Distinguished Service Awards
3. Amendments to the Bylaws of The Ohio State University Board of Trustees
4. Amendments to the Bylaws of The Ohio State University Wexner Medical Center Board
5. Ratification of Committee Appointments 2021-2022
6. Personnel Actions
7. Revision of the Faculty Discipline Process
8. Revision of the Grading Policies
9. Faculty Personnel Actions
10. Degrees and Certificates
11. Honorary Degrees
12. Approval to Amend the FY2021 Capital Investment Plan
13. Approval of Amended Ohio State Energy Partners Utility System Capital Improvement Projects for FY2021
14. Approval to Enter Into/Increase Professional Services and Construction Contracts
15. Approval for Sale of Real Property in Wayne County
16. Approval for a Perpetual Easement Amendment
17. Approval of a Master Equipment Lease
18. **HAND-CARRY:** Authorization to Approve Athletic Prices and Fees
19. University Foundation Report
20. Naming of the Riney Family Myeloma Center for Advanced Research Excellence
21. Naming of the Margaret "Peggy" Warren Welcome Area
22. Naming of the Barbara Kunz Distelhorst Demonstration Kitchen
23. Naming of the Edwin and Helen Holter Memorial Gardener's Lab
24. Naming of Internal Spaces in the WOSU Public Media Headquarters
25. Naming of Internal Spaces in Postle Hall
26. Naming of Internal Spaces in the Optometry Clinic and Health Sciences Faculty Office Building
27. Naming of the Bill Wells Baseball Team Suite
28. Naming of the Ralph Rogan Equine Performance Evaluation Arena at the Galbreath Equine Center
29. Naming of the Willie J. Young, Sr. Off-Campus and Commuter Student Engagement Department

THE OHIO STATE UNIVERSITY
OFFICIAL PROCEEDINGS OF THE
ONE THOUSAND FIVE HUNDRED AND NINTH
MEETING OF THE BOARD OF TRUSTEES

Columbus, Ohio, October 23, 2020
Columbus, Ohio, November 18-19, 2020

The Board of Trustees and its committees met virtually over Zoom on October 23, 2020, and on November 18-19, 2020, pursuant to adjournment.

**

**

**

Minutes of the last meetings were approved.

**WEXNER MEDICAL CENTER BOARD
OFF-CYCLE EXECUTIVE SESSION**

Board Secretary Jessica Eveland called the off-cycle executive session meeting of the Wexner Medical Center Board to order on Friday, October 23, 2020 at 10:00 a.m.

Members Present (online): Leslie H. Wexner, Abigail S. Wexner, Cheryl L. Krueger, Hiroyuki Fujita, Stephen D. Steinour, Robert H. Schottenstein, W.G. Jurgensen (joined late), Cindy Hilsheimer, Kristina M. Johnson (ex officio), Harold L. Paz (ex officio), Bruce McPheron (ex officio, joined late), Michael Papadakis (ex officio)

Members Absent: John W. Zeiger, Gary R. Heminger (ex officio),

Upon the motion of Mr. Wexner, seconded by Dr. Paz, the Wexner Medical Center Board voted unanimously by roll call vote to recess into executive session to consider business-sensitive trade secrets required to be kept confidential by federal and state statutes. The following board members were present and voting: Mr. Wexner, Mrs. Wexner, Ms. Krueger, Dr. Fujita, Mr. Steinour, Mr. Schottenstein, Ms. Hilsheimer, Dr. Johnson, Dr. Paz, Mr. Papadakis. Mr. Jurgensen and Dr. McPheron were not present for this vote.

The meeting entered executive session at 10:02 a.m. and adjourned at 11:48 a.m.

WEXNER MEDICAL CENTER BOARD MEETING

Board Secretary Jessica Eveland called the meeting of the Wexner Medical Center Board to order on Wednesday, November 18, 2020 at 8:01 a.m.

Members Present (online): Leslie H. Wexner, Abigail S. Wexner, Cheryl L. Krueger, John W. Zeiger, Stephen D. Steinour, Robert H. Schottenstein, Cindy Hilsheimer, Gary R. Heminger, (ex officio), Kristina M. Johnson (ex officio), Harold L. Paz (ex officio), Bruce McPheron (ex officio), Michael Papadakis (ex officio)

Members Absent: Hiroyuki Fujita, W.G. Jurgensen

(See Appendix X for Summary of Actions Taken, page XX)

TALENT, COMPENSATION & GOVERNANCE COMMITTEE MEETING

Committee Chair Hiroyuki Fujita called the meeting of the Talent, Compensation & Governance Committee of the Board of Trustees to order on Wednesday, November 18, 2020 at 1:00 p.m.

Members Present (online): Hiroyuki Fujita, Lewis Von Thaeer, Erin P. Hoeflinger, John W. Zeiger, Elizabeth P. Kessler, Jeff M.S. Kaplan, Gary R. Heminger (ex officio)

Members Absent: None

(See Appendix X for Summary of Actions Taken, page XX)

ACADEMIC AFFAIRS, STUDENT LIFE & RESEARCH COMMITTEE MEETING

Committee Chair Brent Porteus called the meeting of the Academic Affairs, Student Life & Research Committee of the Board of Trustees to order on Wednesday, November 18, 2020 at 3:30 p.m.

Members Present (online): Brent R. Porteus, Cheryl L. Krueger, Abigail S. Wexner, Alan A. Stockmeister, Elizabeth P. Kessler, Jeff M.S. Kaplan, Anand Shah, Susan V. Olesik, Gary R. Heminger (ex officio)

Members Absent: Hiroyuki Fujita

(See Appendix X for Summary of Actions Taken, page XX)

MASTER PLANNING & FACILITIES COMMITTEE MEETING

Committee Chair Alex Fischer called the meeting of the Master Planning & Facilities Committee of the Board of Trustees to order on Thursday, November 19, 2020 at 8:00 a.m.

Members Present (online): Alexander R. Fischer, James D. Klingbeil, Brent R. Porteus, Robert H. Schottenstein, Gary R. Heminger (ex officio)

Members Absent: Anand Shah

(See Appendix X for Summary of Actions Taken, page XX)

ADVANCEMENT COMMITTEE MEETING

Committee Chair Erin Hoeflinger called the meeting of the Advancement Committee of the Board of Trustees to order on Thursday, November 19, 2020 at 8:00 a.m.

Members Present (online): Erin P. Hoeflinger, Alan A. Stockmeister, Cheryl L. Krueger, Craig S. Bahner (joined late), Thomas M. Murnane, Catherine Baumgardner, Katy Endsley, Alec Wightman, Anne E. Klamar

Members Absent: Abigail S. Wexner, Gary R. Heminger (ex officio)

(See Appendix X for Summary of Actions Taken, page XX)

AUDIT, COMPLIANCE & FINANCE COMMITTEE MEETING

Committee Chair John Zeiger called the meeting of the Audit, Compliance & Finance Committee of the Board of Trustees to order on Thursday, November 19, 2020 at 10:15 a.m.

November 18-19, 2020, Board of Trustees meetings

Members Present (online): John W. Zeiger, Brent R. Porteus, Erin P. Hoeflinger, Alexander R. Fischer, Elizabeth P. Kessler, Lewis Von Thaeer, Jeff M.S. Kaplan, James D. Klingbeil, Amy Chronis, Gary R. Heminger (ex officio)

Members Absent: Hiroyuki Fujita

(See Appendix X for Summary of Actions Taken, page XX)

FULL-BOARD EXECUTIVE SESSION

Board Chair Gary Heminger called the meeting of the Board of Trustees to order on Thursday, November 19 at 1:00 p.m.

Members Present (online): Gary R. Heminger, Abigail S. Wexner, Cheryl L. Krueger, Brent R. Porteus, Erin P. Hoeflinger, Alexander R. Fischer, Hiroyuki Fujita, Alan A. Stockmeister, John W. Zeiger, Elizabeth P. Kessler, Lewis Von Thaeer, Jeff M.S. Kaplan, Michael Kiggin, Elizabeth A. Harsh, Reginald A. Wilkinson, Anand Shah, Carly Sobol

Members Absent: None

Mr. Heminger:

Will the Secretary please advise when a quorum is present?

Ms. Eveland:

A quorum is present.

Mr. Heminger:

Thank you. At this time, I would like to convene this meeting of the Board of Trustees and move that the board recess into executive session to consider business-sensitive trade secrets required to be kept confidential by federal and state statutes.

Upon the motion of Mr. Heminger, seconded by Mrs. Wexner, the Board of Trustees adopted the foregoing motion by unanimous roll call vote, cast by trustees Mr. Heminger, Mrs. Wexner, Ms. Krueger, Mr. Porteus, Mrs. Hoeflinger, Mr. Fischer, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Ms. Kessler, Mr. Von Thaeer, Mr. Kaplan, Mr. Kiggin, Mrs. Harsh, Dr. Wilkinson, Mr. Shah and Ms. Sobol.

The meeting entered executive session at 1:03 p.m. and adjourned at 2:31 p.m.

RECONVENING OF THE BOARD

Board Chair Gary Heminger reconvened The Ohio State University Board of Trustees on Thursday, November 19, 2020 at 3:30 p.m.

Members Present (online): Gary R. Heminger, Abigail S. Wexner, Cheryl L. Krueger, Brent R. Porteus, Erin P. Hoeflinger, Alexander R. Fischer, Hiroyuki Fujita, Alan A. Stockmeister, John W. Zeiger, Elizabeth P. Kessler, Lewis Von Thaer, Jeff M.S. Kaplan, Michael Kiggin, Elizabeth A. Harsh, Reginald A. Wilkinson, Anand Shah, Carly Sobol

Members Absent: None

Mr. Heminger:

Good afternoon, everyone. Will the Secretary please advise when a quorum is present?

Ms. Eveland:

A quorum is present.

Mr. Heminger:

Thank you. At this time, I would like to convene this meeting of the Board of Trustees. Reminder to everyone that this meeting is being recorded and livestreamed for the public by WOSU. We are once again meeting virtually to comply with orders by Governor DeWine and the university related to limiting in-person gatherings to 10 or fewer. We are also following the guidance outlined by the Ohio Attorney General's Office, which permits public meetings to be held virtually during this time of emergency. So thank you all for your flexibility.

APPROVAL OF MINUTES

Mr. Heminger:

Our first order of business is the approval of the minutes from the board's August meetings, which were distributed to all trustees. If there are no additions or corrections, the minutes are approved as distributed.

OPENING REMARKS

Mr. Heminger:

Thank you. At this time, I would like to recognize and welcome members of our university community who have asked to speak this afternoon about their experiences related to the Richard Strauss issue. Welcome and thank you again for joining us.

We are grateful for your willingness to speak here today, and we remain thankful to all of those who have shared their experiences with this board and as part of the independent investigation of Strauss' abuse that concluded in 2019.

After the investigation report was released, the university established a Task Force on Sexual Abuse. The task force recently completed its work. The group consulted with national experts to identify best practices for encouraging the reporting of sexual misconduct, for providing effective follow-up on college campuses, and for supporting survivors. The university has made the task force's full report available to the public on the Strauss investigation website.

Today, the board is here to listen. As you know, we are unable to engage in dialogue at this time because of the ongoing mediation and litigation. We want you to know, however, that you are being heard. Additionally, we will distribute to the members of the board the video we just received that features comments from additional survivors who wanted us to be aware of their experiences. Before we begin our 30-minute session, I would ask President Johnson please to say a few words.

Dr. Johnson:

Thank you, Chairman Heminger. I want to start by extending my welcome to all of you. You are alumni of this university, members of the Buckeye family, and I am grateful for the opportunity to see you and hear you. I have reviewed the findings of the independent investigation that the university initiated into the abuse perpetrated by Richard Strauss. I also understand that you submitted a video this afternoon and I want to assure you that I will watch it. On behalf of the entire Ohio State University, I am deeply sorry for what you have been through. What Richard Strauss did is reprehensible, and the university's failure to act at the time is totally unacceptable.

I know that Ohio State has worked hard to address the wrongs of the past since initiating the independent investigation. We are unable to engage in dialogue at this time, but I want you to know that I am listening.

You should also know that despite the virtual setting for this meeting, confidential support resources are available to anyone who may need them today. We are sharing a screenshot now with contact information should anyone wish to access these resources. Representatives from the Sexual Assault Response Network of Central Ohio are available to have confidential conversations either in a Zoom meeting with a waiting room for privacy or over the phone. We will share this information again at the end of the session.

And for all survivors of Strauss' abuse, as well as their families, counseling and treatment are still available to you at no cost for as long as it is needed. This is offered independently through Praesidium and no contact with the university is required. The information for connecting with Praesidium is being shared as well.

Again, thank you so much for being here today, and at this time, we welcome your remarks.

Mr. Steven Snyder Hill:

Can you hear me okay? I just want to make sure before I start.

Ms. Eveland:

We can hear you.

Mr. Snyder- Hill:

Thanks. So I am kind of nervous, and I understand why many of us are nervous to stand here or sit in front of you and talk, because speaking to the university and its leaders about what we continue to go through – and have gone through for going on three years now – is like standing up to a bully and it shouldn't be. We should be on the same side.

I am one of the many survivors of Dr. Richard Strauss and a victim of OSU's decades long cover up of his abuse. It may make you very uncomfortable to hear what I am here to say today, and it should, because I'm not afraid to hold up a mirror and let the public see what is happening under your direction, behind the scenes. I want you to understand how OSU's choices, the board's choices – your choices – today, right now, are re-traumatizing me and other survivors, and are very dismissive of our hopes that no other students will ever suffer again the way we continue to. Your actions and what you have failed to do are paving the way for this kind of abuse to happen again, and I really hope you hear that – that's the most important part to understand.

I am going on almost my third Thanksgiving since all this started. Two Christmases and two New Years have gone by waiting for OSU to take some kind of meaningful action for the survivors and all the current students that you are in charge of now. I retired from the Army, [in which I had] served since 1988. We have lived through a pandemic. And here we sit. The board listens, but then turns the lights off, closes the door and nothing changes. OSU continues to play the games behind the scenes while putting on a front to the public of caring. Stop it, please, just stop it.

I was abused by Dr. Richard Strauss during a medical exam in January of 1995, while I was a student at OSU. At the time, I had no way of knowing the pain and confusion that I felt upon leaving that exam room that day. It was a direct result of a decades-long coverup of scores of Ohio State officials with the knowledge of Strauss' predation. I filed a complaint with Student Health Services, and I want to show you the complaint, because I want you to see the words. I want you to see the words – that I felt uncomfortable, that he pressed his erection against me and that I couldn't even look him in the eye. That was 1995. That is a complaint from 1995, on OSU letterhead, that your employee wrote. So basically, I filed a complaint, and I was asked to directly confront Dr. Strauss, who yelled at me in a two-hour meeting with him and then-director of Student Health Services, Dr. Ted Grace. And it's important that I say his name; I want people to hear his name. At that meeting, Strauss denied wrongdoing and Grace reflectively took Strauss' side. I was told by your staff that I was confused and mistaken about what had happened. Grace later lied to me, saying that no one had ever complained about Strauss before, that he had had only positive comments. And again, I want you to see that on camera. That is your letterhead and those are his comments right there that say no one had ever complained before and he had had only positive comments. I want you to see his name – Dr. Ted Grace from OSU lied to me. It is important to me for the board to see this stuff in person, in public. He told me that they had only had positive comments, and in a follow-up phone call I demanded that changes be made so that no other students would ever experience what I had gone through in that exam room. Even to this day, OSU has not honored that demand. I had also requested to be notified if any similar complaint was made in the future, and that Grace would document our conversation and the demands for the changes that I had made.

In 2018, and this is what I want you to hear, Board of Trustees, I made a request under public records law that you produce any documentation of my interactions with Strauss and Dr. Grace back in 1995. OSU stalled and they just ignored me, illegally. Behind the scenes, OSU had located that documentation and just decided not to give it to me. For 155 days,

you ignored me. That is you, now, the OSU of today. I know this because I sent you, the board, an email saying that you were breaking the law and stalling illegally. And I want the public to see the email that I sent you. Your address is right up here – the Board of Trustees, Dr. Drake and everybody that I told that what you were doing was illegal. You never responded. You just ignored it. But the Court of Claims did respond that OSU broke the law by withholding that public information. But here is what I want to know now: who is accountable for that? The Ohio Court of Claims found that every one of OSU's excuses that they made for not producing that documentation, in current day 2018, in a timely manner, including the supposed fear of re-traumatization of survivors with the release of the document that I, a survivor, specifically asked to see had no legal merit. The most insulting part of this is that OSU tried to justify their actions in court by manipulatively saying that they did not want to piecemeal release information to me, a survivor, that could be damaging to other survivors due to the trauma – that it could influence our memories, and it could make us reluctant to come forward, and it could have a chilling effect on us. Those are the things you told the court.

But here is your main problem – that even as you withheld my complaint illegally, you did as a university decide to release Strauss' personnel file to the public. You piecemeal released that, containing exemplary reviews saying nothing was known about sexual abuse. What do you think releasing that file did to survivors like me? I want you to stop and think about that. What do you think that did to us? I can tell you it made the public doubt us, but maybe that was your intention. You can't have it both ways here, OSU. You told the court that you did that other action, which is completely opposite. Who is accountable for all this stuff? The problem is nobody; nobody is accountable. Just like it was when Strauss was here. That is why I said you really need to listen, as a board, that this is going to happen again.

If OSU is truly concerned about not re-traumatizing students, it would not have enabled Strauss' predation for decades. Learning about OSU's widespread coverup and known predation has been excruciatingly traumatizing. Every response from OSU since this behavior has been brought to light has been traumatizing. While survivors have bravely come forward to tell the truth, OSU continued to deny us justice and the healing we deserve. We are still waiting for OSU to do right by us today. And each day that goes by without this happening is re-traumatizing for us who were abused on OSU's watch and a signal to parents of today that you just don't care. OSU continues not to codify any policy changes and to ensure that a serial sex abuser can never thrive again at OSU. OSU's sexual abuse task force, I am glad you brought that up – a task force that OSU explicitly prevented survivors from Strauss' abuse from being on – just did release a report. But actually, it was more or less a summary of a couple Zoom presentations to the committee with no policy changes or recommendations for changes at OSU. And until policy changes are adopted, all that is missing from OSU is another Richard Strauss.

OSU is also re-traumatizing survivors like me by providing compensation to some survivors that is a small fraction of what it provided to survivors in similar institutional cover-ups of serial sexual abuse, including Michigan State and Penn State. The scale and length of OSU's cover-up far exceeds anything that happened at Michigan State and Penn State, that is something everybody should understand. And it makes OSU's refusal to compensate survivors appropriately even more shocking. Even today, there are countless other survivors that have been dismissed, including me, who have received zero compensation or justice from OSU and no policy changes. Nothing.

If OSU wants to stop re-traumatizing survivors, here is what needs to happen: come clean – fully clean – about what you knew, when you knew it and what you failed to do; acknowledge the painful truths that have been told by the survivors and are being told by

us; adopt and implement policy reforms to ensure that this never happens again; offer true justice and healing and appropriate compensation to those whose trauma you have caused and prove to us that you are a new OSU, not the OSU of the past. This will take a lot more than just words and PR campaigns. Until each one of these things has been done, you cannot claim this shameful chapter is behind you. Until this truth is told, justice is done, and survivors are fully and fairly compensated for decades of anguish, you just continue re-traumatizing us.

Please do not think that by giving us a very limited time to explain our trauma to you in a very controlled atmosphere, once a year, to call out everything you have not done since the year before, changes anything. If we were your kids, everything would be different. I just wanted to say that, you know, you told us we could speak today and that you wouldn't speak, and you were here to listen. I'm telling you – you're not listening, and you haven't been listening. For years, you haven't been listening. Stop pretending to listen and hear these people crying out to you.

Now I would like to introduce my friend. And you know, I say friend, Mike Schyck, but I shouldn't even know Mike. Don't get me wrong, I'm glad we're friends, but damn, what a thing to have in common. Mike?

Mr. Michael Schyck:

Can you guys hear me okay?

Mr. Snyder-Hill:

Yes.

Mr. Schyck:

This is hard. This isn't easy to do and this is my third time, but I appreciate you guys allowing me to speak. If you guys don't remember me, I am a former wrestler from 1988 to 1993; I was a two time All-American; I was a volunteer coach from '93 to '96 as I was going through graduate school; and I was one of Dr. Richard Strauss' victims. We are two years removed from my first time speaking in front of this board. I thought maybe I would give you a recap, highlight a few key facts from this case and give you an update as to how in my last two years this has affected me.

Fact No. 1 – The Ohio State University employed Dr. Richard Strauss, a serial sexual predator, and allowed him access and exposure to your students and your student-athletes. I was one of those student-athletes. My abuse went on for eight years and I, like many others, including all of my wrestling teammates, faced him daily. He was our team doctor. And if you guys aren't all aware, I think I shared this with you at one of the other meetings, that he had a personal locker within our wrestling locker room. And coincidentally, his locker was right next to mine. Dr. Strauss groomed every one of us daily by showering with us, by sitting in the sauna with us every day, and by chumming around with us like he was just one of the guys. And to this day, I am still not sure why he was ever granted a locker within our locker room.

Fact No. 2 – The Ohio State University paid for a so-called independent investigation by Perkins Coie that cost \$6.2 million. What it showed was the widespread knowledge within the university of what Dr. Richard Strauss was doing and the extent to which OSU covered it up. In addition, the report brought to light to all victims the depth of the abuse that we were unaware of. Had the knowledge been brought to light when it should have been, 30

to 40 years ago, we would have had a better understanding of our own course of action and possibly avoided our own abuse. All victims did not know or even understand the magnitude to the widespread abuse by Dr. Strauss. At the time of our abuse, we were made to believe what was happening was common medical practice and necessary. That is why we all dealt with it the way we did. We all knew what we experienced was real and wrong. And guess what? Your investigation confirmed this and confirmed the knowledge and concealment within the university of all of Dr. Strauss' abuse.

Fact No. 3 – In May of 2019, President Drake sent all victims a letter stating that it was releasing publicly the independent investigation report from Perkins Coie regarding Dr. Richard Strauss. He said a few things that stand out to me in this letter. No. 1: "The findings are shocking and painful to comprehend." No. 2: "On behalf of this university, we offer our profound regret and sincere apologies to each person who endured Strauss' abuse and for the university's fundamental failure at the time to prevent this abuse." No. 3: "The independent investigators concluded that Strauss committed acts of sexual abuse against 177 students during his employment at OSU."

Let me interject with this – 177 students are just the tip of the iceberg, because they are the ones who reached out to Perkins Coie. There have been reports showing that Dr. Strauss sexually abused over 1,500 students, plus, if you combine all the victims that have come forward within all lawsuits there are over 350 more and counting.

I addressed this board in November 2018, that was my first time, and after the conclusion of the meeting, President Drake came around the table to me and addressed me before anyone else. He shook my hand and thanked me for my courage to speak up. He apologized again ... and promised to make this right. Those were his words. That was two years ago.

Fact No. 4: After that Board of Trustees meeting, within hours, OSU filed to dismiss our case based on the statute of limitations having passed. So window dressing to create a public perception that you all are working in good faith to do the right thing for all your students, but behind closed doors so the public won't see, you're doing just the opposite.

We keep hearing the words "restorative justice." This is what the university continues to say it is working towards – that the OSU of today is different than the OSU of old. How? Again, you allowed a sexual predator to roam your campus abusing student-athletes for 20 years, knew about it, did nothing and concealed it. But today, even after an investigation, after apologizing and taking responsibility, you are continuing to be bold enough to ask a judge to throw this case out. That is not restorative justice.

Fact No. 6: Here is the OSU of old, the abuse by your doctor on your students for 20 years are as follows – and these are uncomfortable to say, but I have got to put it out there – anal rape, digital penetration, masturbation and masturbation with the intent to arouse, genital groping and touching, and voyeurism. I fall in many of those categories, believe it or not. Could you imagine if this was one of your own kids? Could you imagine, a week after dropping your kid off at the university, he was sexually abused by a team doctor? That is what happened to me. I welcome you all to have a conversation with my parents and see how they feel about it.

Think about this as well – the Perkins Coie investigation uncovered multiple complaints about Dr. Strauss' sexual abuse as early as his first year on campus in 1979. But these complaints weren't elevated beyond the Athletics Department or Student Health until 1996. Two years later, after voluntarily retiring, and here is the kicker – Strauss received emeritus status that this board approved. This is the OSU of old. So what about the OSU of today?

Fact No. 7: The abuse of this university from 1979 to 1998 is the greatest and, as the most recent *Sports Illustrated* article labeled it, “the most sweeping sex abuse scandal in the history of American higher education.” Knowing this fact, however, is The Ohio State University of today any different than the Ohio State of old? Here’s the Ohio State of today – the damages being caused today by this university’s lack of compassion, this university’s lack of fairness, this university’s lack of honesty and truthfulness, this university’s delay tactics (as I said many of us have been dealing with this for three years), this university’s arrogant attorneys who continue to push as many victims as possible to settle for as little as possible, and this board’s lack of action, are as follows: depression and anxiety, self-medication through drugs and alcohol, family issues, trust issues, divorce, ruined relationships, lost wages due to lost jobs, suicide attempts, health issues, heart attacks, loss of quality of life and social ridicule. These are just to name a few, and I probably could list many more. Why are these things happening? Many, including myself, are now processing our abuse as older adults. We all see how our lives ricocheted in different directions because of Dr. Strauss. But here’s the thing – additional damages are being caused because our beloved university and the people trying to protect its brand are not seeing to its former students and student-athletes with their best interests at hand.

Let me give you a few examples, if I can, and this is Fact No. 8: in March of this year, I was at the state wrestling championships, coaching my son at the state finals and my team. At this time, I learned a settlement was imminent for one of our groups within this case, which this board approved. I was excited to hear that this university was finally going to validate the damage and harm done to all victims and finally allow many to move forward to heal. What I found is 162 victims settled for \$40.9 million. I did not understand the settlement given the magnitude of the abuse and the fact this university knew about the abuse and did nothing. What it told me was my abuse as a male was less damaging than that of a female. We have the Larry Nassar, Michigan State gymnastics case to reference and compare. The reparations for harm done to all 162 victims pales in comparison to that of Larry Nassar’s victims. So here’s my question – why do you feel the damage that Dr. Strauss did to us is any different than what Larry Nassar did to the girls of MSU? Does being a female make it more acceptable? Do I need to re-read the sexual abuse list that I had read above? What was done to each of us was no different, and the damage and the harm is no different.

Within the last few months, two dozen more victims were pushed to settle. Yes, pushed to settle, I say. So, in total to date, 185 victims have settled for roughly \$46.7 million. I mentioned I heard the first settlement came the first week in March, just a week or so before this board approved a three-year contract extension for its head football coach, Ryan Day. The numbers are staggering. If the contract is seen through in its entirety through 2026, the total compensation is above \$50 million. And I believe this board agreed to contributing \$1 million to his retirement account, which will go in on December 31 of this year. So, optics show one man’s future earnings is more important than the compensation of 185 victims for this school’s negligence. And regarding Coach Day, my comments are not to highlight whether he should be afforded a salary this large. I am a big fan of Coach Day and the wage span for this position and precedent dictates this salary – just like the Michigan State girls’ gymnastics case dictates what every victim in our case should be afforded. Gender should not matter.

So what can this board do today? What are you willing to commit to stop these ongoing problems and provide closure? When the Big Ten decided to cancel football this season, I’m sure this board played a pivotal role in getting that overturned. When you saw the need to lock Coach Day in for three additional years, you did. Our case demands your attention. Your former students and student-athletes demand your attention. I know if you so desired, you could end the continued suffering of your former athletes.

And here is the last fact. You know this abuse I got from your team doctor for eight years did damage to me in a lot of ways – divorce, ruined relationships, depression, anxiety, lost job and lost wages, trust issues, family issues. And you know my story is not singular. You need to understand that this board's inaction and the university's constant demand to have our case thrown out of court is causing more and more damage by the day. So here is another question – what is the difference between the OSU of old versus the OSU of today?

The OSU of old turned its back on all its students and student-athletes for 20 years. The OSU of old did not listen to or take seriously the abuse claims 30 to 40 years ago. The OSU of old allowed its students and student-athletes to be sexually abused through Dr. Strauss' entire tenure at OSU and covered it up. Again, The Ohio State University of old did nothing.

And here is the OSU of today: You guys have all the facts. Your investigation brought to light all of Dr. Strauss' transgressions as well as all of the university's transgressions. Before the Perkins Coie report, this university publicly tried to make all victims out to be liars. As Steve said, it even released clean files on Dr. Strauss to support those claims. You had a president of this university apologize for what the OSU of old did. The OSU of today continues to approach its restitution to all victims with caution and delay tactics so as to supposedly not re-traumatize us. But at the same time, the OSU of today has continued to ask a judge to throw our case out. And this is re-traumatizing at its max. The OSU of today feeds the media with their so-called fair settlements to publicly sway the perception they are doing the right thing. What is being offered is not even close to being fair.

So I'm going to end with this: You know, we came here today asking for a platform to tell our stories. I have been fortunate enough to be granted the right to speak for the third time where others weren't. You know, we wanted to share a video where multiple victims and victims' family members shared how Dr. Strauss' abuse has affected their lives and how the OSU of today's handling of the case has affected their lives. I have stated numerous times that you cannot understand the harm that was done to the victims until you hear their stories. I hope to God you guys watch the video. You know, my best friend is on there giving his story. My friend Hal gave his story. I don't really know what else to say to you guys. You know this is my third time. I just hope that you guys do the right thing and do what is fair and do it quickly. I don't want to be here again for a fourth time. But I will, I will come back.

With that said, the next person that is going to speak is Nick Nutter. Nick Nutter was a teammate of mine. Nick Nutter was someone that I had the fortune of coaching as a volunteer coach. He was an All-American and his abuse is no different than mine or the others. So, Nick, have at it.

Mr. Nick Nutter:

Thank you, Mike. I appreciate it.

First off, I would like to thank the board for allowing me to share my experience. A little background – my name is Nick Nutter, I was an Ohio State wrestler from 1992 to 1997. In that timeframe, I received many accolades and I believe I represented The Ohio State University to the best of my ability, and I assume you would have been proud of my athletics and academic accolades.

In my time at The Ohio State University, I was a scholar-athlete; I was a 1996 All-American wrestler; I also won two national titles and was a runner-up in the college division of the freestyle and Greco-Roman wrestling; and by the grace of God, I placed third at the 1996 U.S. Olympic trials for Greco-Roman wrestling. I come to you today to let you know that I

enjoyed my time at Ohio State quite a bit. And in hindsight, I would do it all over again. I am to this day, at the moment, a true Buckeye. I cheer every week for every sport that Ohio State competes in. My time while wrestling was fun, but we all know at this point that there were some negative experiences. Dr. Richard Strauss, whose locker was two to four away from mine, I can't remember exactly, but I do remember multiple times when he was putting his underwear on that he accidentally bumped me with his bare behind. For over five-plus years, it seemed like a daily mistake that he made. And that is the tip of the iceberg, too. I don't have time to go into details of crazier episodes that I had with Strauss, but that is the most benign thing that ever happened. And the other thing is Larkins Hall, in general. This to me is obvious, and we don't need to go into the details of the deviancy that went on there.

My frustration today is that I've had the worst three years of my life since I shared my experiences about the abuse we suffered at Ohio State. I was under the impression that the truth shall set you free, but in my experience it has not. I am more disappointed with Ohio State now than I was when Dr. Strauss was employed there. I know many people back then wanted to help, but they were silenced by the powers that be. And I know many of you guys weren't there at that time, so I don't blame you guys for that.

We now have the opportunity to right the situation. But in my opinion, OSU is more deviant than they were in the university of 20 years ago. I feel you speak with a forked tongue; you say that we will make this right, and brag to the public about how you are working for mediation, but in my opinion you are not. I have been open and transparent about the past and would love to share my story to the world, but you ask us to remain silent and say you will take care of it, but you're not. In fact, you tell the public that you are doing a great job at mediating, but in reality, you boast about settling with 160-some John Doe's. There are many people out there in the public's eyes that are willing to tell their story and would love to share details, but I feel that you do not want to hear them.

Since I started this journey, I, too, believed that Ohio State is not the same OSU of the past and that things would get better, but I feel that you are worse than the OSU of the past. You have hamstrung our voices and stories and tell the public how much you have changed. But I can assure you that things have not gotten any better for any of us in the last three years. You preach restorative justice to the public, but we're in court and you're trying to throw us out with statute of limitations. We were called liars and were tried to be silenced, but the Perkins Coie investigation said that we have merit. President Drake sent all of us letters apologizing and admitting that Ohio State wronged us. So again, why are you trying to throw us out in court? I don't get that.

Listed as one of OSU's values is the value of integrity, transparency and trust. Let's break that down. Integrity – I believe you've failed. You are actively trying to dismiss over 250 sexually abused victims out of court. Transparency – I feel you've failed. You have kept public records from many of us, like Steven, and rationalized it with just trying to protect us from further harm. That is a very godlike thing to do – that you know better than the people wanting to put closure in their life, but you're going to protect us. I feel the transparency was a fail. And trust, lastly, is a fail in my opinion. OSU knew about the sexual abuse, they concealed the sexual abuse, they covered up the sexual abuse, they shredded evidence of sexual abuse and you are now actively trying to throw us out of court. In what world are your students or athletes supposed to trust you? I am getting close to the end here.

My health has deteriorated in the last three years as I deal with this situation and I just want to move past it, honestly. Just like everyone else echoed, we want this to be over with. I know many of my brothers have had depression, divorce, anxiety, alcohol abuse, drug abuse, suicide attempts and health issues. These issues in our group have skyrocketed in

the last three years. Most recently, an Olympian, a world champion and a national champion for The Ohio State University just suffered a heart attack.

At the moment, it appears to me that you think the right thing to do is brag about settling with one-touch, maybe, John Doe's and then hiding behind law. Please quit stalling and spinning this situation and do the right thing. I really ask you that in humility. Sexual abuse and rape are horrible things that hurt you both mentally and physically. But what hurts me more is the pain of betrayal. I experienced betrayal with the university of old and I am still feeling the pain of betrayal with the university of today. I wish you guys loved us as much as we loved you. Once again, thank you for allowing my voice to be heard. I am very, very grateful. Thank you again, Nick Nutter.

Mr. Heminger:

Gentlemen, thank you for coming and sharing your presentation with us today. Again, we appreciate your willingness to speak with us and, as President Johnson said, we are listening very carefully, and I appreciate your time. The board will now take a brief recess. During this time, we will once again share on-screen the details of how to access the various support resources that are available. For all of the trustees and to our livestream viewers, please plan to reconvene in five minutes. Thanks again, gentlemen.

RECONVENE MEETING

Mr. Heminger:

Will the Secretary please advise that we have a quorum and are clear to proceed?

Ms. Eveland:

A quorum is present.

Mr. Heminger:

Thank you. I want to start by welcoming our new graduate student trustee, Carly Sobol, to the board. A distinguished young scholar, budding scientist and proven servant leader, Carly has made it her mission to improve lives by providing humanistic, personalized, evidence-based patient care.

Carly graduated from Ohio State in 2018 with a bachelor's in neuroscience, and she is now a third-year medical student. She has a long list of academic accomplishments, from membership in the Mortar Board National College Senior Honor Society to graduating *magna cum laude*, and an interest in the brain, behavior and mental health led her to an early interest in research. She completed an international studies program at Tel Aviv University in Israel – an experience that she states strengthened her connection to her Jewish heritage and continues to fuel her progress in medical school today.

Carly, we are thrilled to have you here and look forward to supporting you in your efforts to make a positive impact on the world. I believe you have had a great head-start already with all of the good work you have been doing around the medical center.

Would you like to say a few words, please?

Ms. Sobol:

Thank you, Chairman Heminger for the warm welcome. I am so fortunate and grateful for the opportunity to be serving the university in this capacity and I look forward to learning from and working with each of you moving forward.

Mr. Heminger:

Thank you, Carly. I had the pleasure of having lunch with Carly the day before yesterday. In fact, Jeff Kaplan has taken Carly under his wing to mentor her coming onto the board. Jeff, thank you for agreeing to do that, it's very kind. And Carly, you have a great mentor that will help you through.

This is also the first meeting with Dr. Johnson serving in her official capacity as the 16th president of Ohio State. I just want to take a moment to recognize that, welcome Kristina again, and thank her for her leadership during these very challenging times.

Thank you, Kristina.

PRESIDENT-ELECT'S REPORT

Mr. Heminger:

With that, I will turn it over to President Johnson for her report.

Dr. Johnson:

Thank you very much, Mr. Chairman, I appreciate it. Good afternoon, everyone. I am grateful to be here and to have this time together. And I would also like to give a special welcome to our new graduate student trustee, Ms. Carly Sobol. Carly, your academic accomplishments are impressive and your interest in mental health and well-being is particularly important as we navigate these challenging times. Thank you for your service and I look forward to hearing your perspectives and learning from you in the years ahead.

I would also like to welcome a new member of our leadership team, Mr. Paul Patton, who joined us just last week as a senior advisor. Paul most recently served as my senior vice chancellor for Talent Development and Human Resources at the State University of New York (SUNY), so we have had the pleasure to work together. Paul is a native Ohioan, so we are pleased to welcome him back home, and we will be working on special projects and initiatives together.

I also look forward to soon welcoming another new member of my leadership team – Dr. Grace Wang – who will start officially on December 1. Grace most recently held dual roles at SUNY, both as the vice chancellor for Research and Economic Development and the interim president of the SUNY Polytechnic Institute. She will fill a newly created position of executive vice president for Research, Innovation and the Knowledge Enterprise, where she will play a leading role in expanding the university's cutting-edge research in collaboration with Senior Vice President Morley Stone; creative expression; scholarship; strategic partnerships; and helping plan for the West Campus Innovation District.

As you know, we have worked so hard to remain open this semester to learn, discover, teach, advance scholarship and be Buckeyes together. I just want to thank all the faculty, students and staff for your hard work in keeping it together. Fifteen weeks ago we started

on this journey and we implemented a comprehensive strategy, which you all bought into and participated in, and I deeply appreciate it. We test all students on campus every week; we wear masks inside and out; we rented facilities to do isolation and quarantine; we stay physically distanced; and we limited class sizes to 50 or less.

I am so grateful for the way you came together to fight COVID-19. And when we look back on this time together, it will be the challenges that we faced together, and we will remember the resiliency, your grit and dedication, and that is what it's all about, being a Buckeye. We still have a lot more work to do, and as we shared, we are concerned about the recent uptick in positivity rates in our students on and off campuses. We started with our seven-day average and within about the first week of classes it spiked at 6 percent. We drove it down to 0.3 percent. Now if you look at the Safe and Healthy Buckeyes website, it has crept back up toward 3 percent. So we really, really need to buckle down and keep wearing our masks, keep social distancing.

We updated our campus departure plans for the winter break to help prevent our students from spreading the virus to their home communities, families and friends. We appreciate you getting tested this week. As soon as you get a negative test, if you can, it is time to depart for home. This approach is based on the knowledge we have gained through our extensive testing and monitoring program. We did about 220,000 tests this semester. We did have over 4,000 students test positive, but only two hospitalizations, which we are extremely grateful for. We have had faculty and staff, about 100 or so, so we are just grateful and ask for their speedy recovery.

Once students receive a negative test result, as I said, we are asking you to depart. And if you are taking in-person laboratories or studio courses – and I know there is one course where the final is actually on Monday, it is outdoors – we ask you to certainly finish up those classes and then depart for home. If you can, we are also asking you to get a second test later in the week, so closer to the time you go home – maybe Tuesday or Wednesday – so that you will have the biggest chance of knowing if you are positive. Because, as you can imagine, there are an awful lot of false negatives if you test the first day after you might be exposed. So we are asking you to wait as late as possible. And just keep those protocols going as you go home. Make sure you have less than 10 people in a gathering and do everything you can to protect those who are most vulnerable in the community.

Spring semester classes will start on January 11, and we are going to take the first two weeks to be virtual. Our plan of record, right now, is to begin face-to-face instruction with about the same number of classes that we had face-to-face this fall semester, starting January 25. And that will depend, of course, on how COVID cases are trending in December and early January; guidance from Governor DeWine, our state and local health experts and the mayor; and we will evaluate and act as needed to if we need to extend the virtual start to the semester.

I have said that great institutions, especially in the midst of daunting challenges, must adapt and plan and innovate for the future. And that is exactly what our iconic institution is doing. Our important work around racial justice, diversity and inclusion continues. I meet regularly on Fridays with members of our Task Force on Racism and Racial Inequities and other members of our community to discuss approaches that we can take to advance Ohio State's anti-racism efforts. The co-chairs of our task force, Dr. James Moore and Dr. Tom Gregoire, issued a call to students, faculty and staff to assist their task force in identifying big ideas and grand challenges that will be included in the initial report. We look forward to the task force's findings that will help us ensure that our students, faculty and staff can learn and teach and discover and work in a world where they are safe and healthy and free from all forms of discrimination.

Our University Task Force on Community Safety and Well-Being has also continued to meet regularly. That was launched on October 20, and recommendations from that task force were generated on November 10. There are 27 members of the task force, which is composed of students, parents, faculty and staff, public health and law enforcement professionals, Ohio State Student Legal Services, and representatives from neighborhoods in the University District, Columbus City Council and the Office of the Mayor. This was chaired by Dr. Melissa Shivers and Mr. Jay Kasey.

The task force has worked, as I mentioned, to make tangible recommendations that were released yesterday, and they include a multi-layered approach – safety awareness and education; enhanced security measures; and outreach and engagement. I am truly grateful to the members of our community that came together so rapidly to address these important issues, and I look forward to further enhancing our community safety as we move into our implementation phase.

While we face many challenges together, I am reminded every day of the opportunities before us and the tremendous impact to this university. Let me just share a few examples before we conclude. We announced a new partnership with the U.S. Air Force to increase opportunities for minority STEM students and graduates. Ohio State will lead a \$40 million, six-year effort with Wright State University, North Carolina A&T, and the Air Force Research Lab at Wright-Patterson. Through partnerships with Historically Black Colleges and Universities and other minority institutions, the program will provide summer internships, access to research equipment, laboratory space, special projects and much more.

An exciting collaboration between the Wexner Medical Center and Battelle will advance a NeuroLife interface technology. This technology will allow people with spinal cord injuries to regain hand movements and connect to the “internet of things” in their homes. I sometimes refer to this as thought-activated prosthetics. If you lost the use of a limb, you think about what you would want that limb to do, and by sensors implanted in the brain and activated with muscles, you can actually create the motion and the action that you wish. It is phenomenal work that is being pioneered right here in Columbus.

We are also pleased that Dr. Rattan Lal, a Distinguished University Professor in the College of Food, Agricultural, and Environmental Sciences, continues to be recognized for his work to increase food security around the world. Last month, he received the Arrell Global Food Innovation Award for improving soil health and helping to increase food production. He was also named the 2020 recipient of the World Food Prize and, last year, the first Ohio State scientist to receive the Japan Prize.

I am also proud that our colleges of Medicine, Nursing, Optometry and Vet Med were recognized for their outstanding commitment to diversity and inclusion. Each received the INSIGHT into Diversity magazine’s 2020 Health Professions Higher Education Excellence Diversity Award. Ohio State is the only academic institution in the country to have four colleges receive this recognition.

And, on Saturday, the members of BuckeyeThon, the university’s largest student-run philanthropy, will hold a virtual dance marathon to create awareness and raise funds for children with cancer at Nationwide Children’s Hospital. I had the pleasure of meeting some of the student leaders of this organization, and their passion and commitment made me so proud to be a Buckeye. One such leader of that organization is our Trustee, Mr. Anand Shah. Thank you, Anand, and all of your colleagues for your commitment to fighting pediatric cancer and uplifting so many children and families.

I continue my goal of meeting with as many students, faculty and staff as I can. I have visited just over half of our 15 colleges and one of our regional campuses and plan to finish the rest early in this spring semester. I was delighted to visit Ohio State-Lima last month and learn about our regional campuses and the role they play in education, putting an Ohio State education within the reach of students across the state. Visit after visit, I see exciting examples of collaboration around research and scholarship — from our world-class dance department and brain-imaging studies within our College of Arts and Sciences to the College of Engineering's work to enhance manufacturing through research for electric motor design, fuel economy and higher-precision, higher-strength engine components.

Finally, as you know, our recent national election saw a record number of citizens turn out to exercise their vote. It is encouraging to see so many people participate and make their voices heard. Like the rest of our country, our campus communities are working to unify and move forward together. One way we have begun that effort is through a series of dialogues hosted by our nationally recognized Divided Community Project at our Moritz College of Law, focused on encouraging engagement and fueling progress and positive change. We look forward to other conversations in the days ahead to talk about what divides us in a productive way.

And on a personal note, I would like to recognize the passing of three Buckeyes this fall. Professor David Cole, Professor Emeritus of Finance, who served on the faculty for forty years and chaired the department. And two of our students, first-year Hannah O'Toole, and senior, Chase Meola. As we enter this season of gratitude, we are grateful for your lives and being part of the Buckeye community.

I want to recognize the hard work of our entire Buckeye community. Because each one of us is part of this storied institution. I wish you all and your loved ones a healthy and happy Thanksgiving. Together as Buckeyes, we have much to be grateful for. Thank you.

ELECTION OF OFFICERS

Mr. Heminger:

Thank you, President Johnson. Before we move onto our consent agenda, it is time for our annual Election of Officers. Dr. Fujita, as the chair of our Talent, Compensation and Governance Committee, would you like to walk us through this process, please?

Dr. Fujita:

Thank you, Chairman Heminger. I move that we convene a committee of the whole.

Upon the motion of Dr. Fujita, seconded by Mr. Zeiger, the Board of Trustees entered into a committee of the whole by unanimous roll call vote, cast by trustees Mr. Heminger, Mrs. Wexner, Ms. Krueger, Mr. Porteus, Mrs. Hoeflinger, Mr. Fischer, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Ms. Kessler, Mr. Von Thae, Mr. Kaplan, Mr. Kiggin, Mrs. Harsh, Dr. Wilkinson, Mr. Shah and Ms. Sobol.

Mr. Heminger:

Okay, we have convened a committee of the whole. Dr. Fujita, please proceed.

Dr. Fujita:

Thank you. I want to start by thanking Gary and Abigail Wexner for their service as chair and vice chair this past year. It has been a challenging time, to say the least, but also a time of great promise as we completed a successful search and welcomed President Johnson to the Ohio State family. Gary and Abigail, your leadership throughout has been solid, commendable and very appreciated.

We are a little late on our annual Election of Officers this year. Typically, we would bring our slate of officers forward for approval over the summer, but as we all know, this summer was anything but typical. Over the past few weeks, as chair of the Talent, Compensation and Governance Committee, I have spent time talking with each trustee about the performance of our board and its leadership, and how we want to move forward.

Recognizing the need for consistency as we head into the new year, we trustees have agreed to bring forward the following slate of officers for reappointment: Gary Heminger as Chair of the Board, Abigail Wexner as Vice Chair and Jessie Eveland as Secretary of the Board. I would like to move that this slate of officers be approved by the full board. The formal resolution language is in your materials and available to the public by request.

ELECTION OF OFFICERS

Resolution No. 2021-68

Synopsis: Approval of the following slate of officers is proposed.

WHEREAS the *Bylaws of the Board of Trustees* specify that the officers of the board shall be elected annually by the board; and

WHEREAS the officers of the board shall take office at the adjournment of the final meeting of the fiscal year ending June 30, and they shall hold their office through the following final fiscal year meeting of the Board of Trustees or until their successors are elected and qualified, so long as they shall continue to be eligible to serve as officers; and

WHEREAS a careful and diligent review was conducted by the Talent, Compensation and Governance Committee and the following slate of officers is recommended for approval by the board:

Gary R. Heminger, Chair
Abigail S. Wexner, Vice Chair
Jessica A. Eveland, Secretary

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the slate of officers as presented.

Upon the motion of Dr. Fujita, seconded by Dr. Wilkinson, the Board of Trustees adopted the foregoing motion by a majority roll call vote, cast by trustees Ms. Krueger, Mr. Porteus, Mrs. Hoeflinger, Mr. Fischer, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Ms. Kessler, Mr. Von Thaeer, Mr. Kaplan, Mr. Kiggin, Mrs. Harsh, Dr. Wilkinson, Mr. Shah and Ms. Sobol. Mr. Heminger and Mrs. Wexner abstained.

Mr. Heminger:

Thank you. Well, thank you all. It has been a privilege to serve as chair this past year, even though it was a difficult year, and I believe I speak for Abigail and Jessie when I say that we look forward to continuing our work with all of you, President Johnson and the university leadership, to advance our goals as a premiere land-grant institution.

Now, before we move to the consent agenda, I should point out that the trustees have received two hand-carried resolutions for consideration. Those resolutions include Approval of Fiscal Year 2021 Presidential Goals and Ratification of Committee Appointments for 2020-2021. These items have been placed on the consent agenda for approval today, and the university's media relations team has copies of these resolutions for anyone who needs them.

President Johnson:

The consent agenda reflects the two hand-carried resolutions that the chairman just mentioned. In total, we have 26 resolutions on the consent agenda. The university is seeking approval of the following:

CONSENT AGENDA
RESOLUTIONS IN MEMORIAM

Resolution No. 2021-42

G. Adolph Ackerman

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death of Dr. G. Adolph Ackerman, Professor Emeritus in the Department of Biomedical Informatics.

Dr. Ackerman received both his MD and his PhD in 1954 from The Ohio State University, but his education at Ohio State actually began in kindergarten. In those days, The University (Laboratory) School was in operation and Dr. Ackerman attended from kindergarten through high school. Except for two years of service in the U.S. Army Medical Corp at William Beaumont Army Hospital (Ft. Bliss) in El Paso, Texas, Dr. Ackerman's entire academic career took place at Ohio State.

He was a pioneer in research in the Department of Anatomy in two important ways. First, his work on the histochemistry and ultrastructure of blood and hemopoietic cells was seminal and was performed in the days when the field of cell biology was just taking shape. Second, he was the first in the Department of Anatomy to obtain funding from the National Institutes of Health (NIH). His research program was funded by the NIH for 20 years.

Dr. Ackerman published more than 100 full-length research papers while mentoring 15 doctoral students and an additional 10 master's students. He was also responsible for Medical Histology in the Med I Curriculum, Dental Histology and he taught graduate courses in Advanced Histology, Blood & Hemopoiesis and Electron Microscopy.

He was inducted into the Alpha Omega Alpha Medical Honor Society as a medical student and named "Professor of the Year" in 1991. Dr. Ackerman also received The Ohio State University Alumni Award for Distinguished Teaching (1976), The Ohio State University

November 18-19, 2020, Board of Trustees meetings

College of Medicine Alumni Achievement Award (1986) and he was inducted into The Ohio State University Academy of Teaching (1993).

Always an innovative teacher, Dr. Ackerman developed self-instructional materials for histology and new approaches for the testing of microscopic anatomy. His last teaching innovations involved the development of computer instruction programs for histology. He is best remembered for the high standards he set for himself and his students in research and in teaching.

On behalf of the university community, the Board of Trustees expresses to the family of Dr. G. Adolph Ackerman its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

David Willis Cole

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on September 7, 2020, of David Willis Cole, Professor Emeritus of Finance and Department of Finance Chair in the Max M. Fisher College of Business.

Professor Cole served on the faculty at Ohio State from 1965 until his retirement nearly 40 years later. As part of the Academic Faculty of Finance, the predecessor to the modern-day Department of Finance, Dr. Cole taught courses in financial institution, corporate finance and financial management.

In 1969, he was honored with the Alumni Award for Distinguished Teaching, the first of two significant awards bestowed on Dr. Cole by The Ohio State University. In receiving one of the top teaching awards bestowed by the university, he was lauded for his interest in connecting with students and developing "rapport with them in and outside of the classroom. They respect his comprehensive knowledge, the interesting way in which well-organized material is presented, and his skillful encouragement of class participation. They seem to be united and enthusiastic in regarding him to be a stimulating scholar, an extremely effective teacher, and a warmly likeable human being."

In 1972, he was appointed to chair the Academic Faculty of Finance, a role in which he strengthened the standing of Ohio State's finance education through his work with students, colleagues and professional organizations. While at Ohio State, Dr. Cole was instrumental in the creation of Ohio State's Academy for Financial Executives, an executive education program for members of top management of commercial banks and thrifts. He served as Ohio State's representative to Russia multiple times in his career, delivering banking and small business seminars, and he was instrumental in developing the business curriculum at three colleges and universities in Tomsk, Siberia.

Dr. Cole co-developed the National Financial Management Program for Savings and Loan Executives and served as academic director of the Academy for Financial Executives. Across the university, he was appointed to Ohio State's Council on Academic Affairs.

His service to the finance community extended beyond Ohio State. In 1973, he was appointed by Ohio Governor John Gilligan to the five-member Committee to Investigate Real Estate Licensing and Education in Ohio. He served on the board of directors of Railroad Savings and Loan Company of Columbus and Circle Income Shares. Dr. Cole was director of the Eastern Finance Association, served as president of the Midwest Finance Association

and was a member of the American Finance Association and the American Economic Association.

In 2002, Dr. Cole was named a recipient of the Distinguished Service Award from Ohio State. In addition to his contributions as a faculty member, the honor recognized his service as chair of the Max M. Fisher College of Business New Buildings Committee. In leading that committee, Dr. Cole worked alongside faculty, staff, students, the University Architect's Office and the State of Ohio, as well as associated architects, in developing requirements and designing Fisher's campus.

On behalf of the university community, the Board of Trustees expresses to the family of Professor David Willis Cole its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

Garry Gibbons

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on April 25, 2020, of Garry Gibbons, Associate Professor Emeritus with OSU Extension in the College of Food, Agricultural, and Environmental Sciences.

Professor Gibbons began working with OSU Extension in 1970 as a 4-H agent in Portage County.

He served in several roles, including as a district specialist focusing on 4-H youth development, and as a state specialist in marketing, before retiring in 2004.

He was a key leader who helped to design and establish the Ohio 4-H Cloverbuds program, which officially began in 1994, with the approval of a state policy and philosophical statement by OSU Extension leadership. As youth in kindergarten through second grade begin their Cloverbud experience, they take part in a unique blend of activities and opportunities specially designed for their age level. Professor Gibbons wrote the first Ohio 4-H Cloverbuds K-2 guidelines, and he contributed to the development of the first 4-H Cloverbud curriculum.

Later in his career with Extension, Professor Gibbons was well known for the staff and volunteer education he conducted in program development and marketing. He pioneered the development and use of educational video materials in 4-H programming during the early days of video technology. The extensive lending library of videos and teaching kits he pulled together at the Wooster-area Extension office for 4-H faculty, staff and volunteers to borrow was one of the most used anywhere for more than a decade.

Professor Gibbons also dedicated his time and talent to making the camping experience better for youth. He served on the board of trustees for 4-H Camp Whitewood, which is located in Ashtabula County.

OSU Extension also collaborates on outreach and research activities with many international partners and institutions. Professor Gibbons used his Extension expertise to assist the CFAES Office of International Programs in Agriculture, providing strategic planning consultation for several work groups. This included plans to benefit the seed industry in East Africa, as well as partners working with the Department of Horticulture and Crop Science on a seed biology program.

November 18-19, 2020, Board of Trustees meetings

Prior to his employment with Ohio State, Professor Gibbons taught junior high science. He was an avid historian and antique collector, and he owned his own rare book dealership for more than three decades.

Famous for his storytelling abilities, Professor Gibbons could captivate an audience in a wide variety of ways – from telling stories of his earliest years at his family home in Woodsfield, to quizzing guests on their knowledge of history, or telling stories of how he had cultivated his prize collection of rare books and autographs.

On behalf of the university community, the Ohio State Board of Trustees expresses to the family of Professor Garry Gibbons its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

Timothy W. Kahrl

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on August 5, 2020, of Timothy Warren Kahrl, Assistant Professor Emeritus of English in the College of Arts and Sciences. He died peacefully at his home in Mount Vernon at 82 years old.

Professor Kahrl earned a BA in American History from Harvard in 1959, and then attended Ohio State's Law School and Graduate School while teaching in the Department of English from January 1963 to June 1964. He ultimately earned an MA in History from Ohio State in 1971.

He began teaching English at Ohio State Mansfield in autumn 1964, when classes were held at the local high school, and he was a member of the faculty when Ohio State Mansfield opened its own campus in 1966. Tenured and promoted to Assistant Professor of English on October 1, 1972, he was a pillar of the campus until his retirement in 2003. After retirement, he came back to teach occasionally at Mansfield for more than a decade.

Professor Kahrl enjoyed a wide range of intellectual interests and helped expand the curriculum in collaboration with English faculty on other campuses. When the Mansfield campus experienced a critical need for additional history instruction, he graciously transitioned to teaching history. His student evaluations were quite positive. He was praised for his depth and breadth of knowledge, sense of humor and passion for good writing. In 1988 he added a new role in addition to his teaching load, serving as a mentor to students in academic difficulty.

He served on many different faculty committees over the years, chairing some and once serving as Faculty President for the campus. He supported students by serving as the advisor for — and sometimes helping to found — a variety of clubs, including a sailing club, literary magazine and theatre program. He also engaged in extensive service to the community, including serving as president of the Knox County Joint Vocational School Board and president of the Mount Vernon School Board. He accomplished all this and more while he and his wife raised seven children.

On behalf of the university community, the Board of Trustees expresses to the family of Professor Timothy Kahrl its deepest sympathy for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

Melvin “Mel” Krill

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on July 24, 2020, of Melvin “Mel” Krill, retired faculty emeritus with OSU Extension in the College of Food, Agricultural, and Environmental Sciences.

Professor Krill distinguished himself within OSU Extension and for his numerous connections to local communities and youth through 4-H. He was highly regarded for his dedication and active participation above and beyond his position responsibilities.

Professor Krill began work with OSU Extension as an associate 4-H agent in Fulton County in 1954. He then served as a 4-H agent. After 11 years in a county role, he served as an area 4-H specialist and instructor, continuing to focus on 4-H youth development in northwestern Ohio. He retired in 1984 as a full professor. Professor Krill served 12 years on the Ohio 4-H Foundation Board of Directors and he was very supportive of Ohio’s international 4-H programs.

He was introduced to 4-H Camp Palmer, located in Van Wert County, early in his career, and the camp always held a special place in his heart. Professor Krill served 65 years in various roles at the camp including board of directors’ member, president, treasurer, executive director and management consultant. He was instrumental in bringing about many improvements and upgrades to the facilities and programs offered at the camp, benefitting many young people throughout the years.

Upon retirement, Professor Krill began a radio career promoting and informing the northwestern Ohio agriculture community with his “Town and Country” program from 1984 to 2008. His morning show consisted of commentary and interesting stories that supplemented the Ohio agricultural news provided by long-time friend and colleague Ed Johnson. The program provided information on local activities and events, as well as interviews of local, state and national leaders. He also became legendary with his live broadcasts from the Fulton County Fair, which was a highlight for him every fall.

Professor Krill’s accolades included life member of The Ohio State University Retirees Association, Ohio Extension Agents Association, National Extension 4-H Agents, and Epsilon Sigma Phi. He was awarded distinguished service awards by both the National Extension 4-H Agents Association and the National Agricultural Agents Association. He received a National Agricultural Achievement Award in 1972. He was awarded the Honorary Chapter Farmer degree by several area FFA chapters, the Friend of 4-H Camp Palmer Award, the Friend of Fulton County 4-H, and the Conservation Booster Award by Fulton County Soil and Water Conservation District.

He was inducted into the Fulton County Agriculture Hall of Fame in 1993.

On behalf of the university community, the Ohio State Board of Trustees expresses to the family of Professor Melvin Krill its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board’s heartfelt sympathy and appreciation.

Dennis A. Parker

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on July 30, 2020, of Dennis A. Parker, Professor Emeritus of Theatre in the College of Arts and Sciences.

Professor Parker served on the faculty from 1985 until he retired in 2003. He was an Associate Professor and the Resident Costume Designer in the Department of Theatre. His 34 years in academic theatre also included positions at Eastern Michigan University, Boston University School of Theatre, Mount Holyoke College and the University of Maryland at College Park. He earned a BS in Design from the College of Architecture and Design at the University of Michigan and an MFA in Theatre Design from the University of Michigan. Professor Parker was a member of the United Scenic Artists of America, Local 829, the professional costume design union; the United States Institute for Theatre Technology; and the Costume Society of America. He designed costumes for 92 academic and professional theatre productions.

Professor Parker was instrumental in developing and maintaining the high standards of the MFA Design Program in the Department of Theatre. While at Ohio State, he attracted top-ranked students who helped establish the national reputation of this highly respected program. His students went on to have professional careers designing for Broadway, off-Broadway, film, television, regional theatres and ballet companies. A consummate teacher, Professor Parker also inspired many of his students to pursue successful careers in academic theater. He served as interim chair of the Department of Theatre from 1996-97 and served several terms as the head of Design and Technology.

His design work was selected for display in numerous state and national exhibitions. Internationally, his work was exhibited at the 1987 Prague Quadrennial International Scenography Exhibition, and in 1988, his designs were used as the program cover for an exhibition which toured Australia entitled: Theatre in America. Some of his costume sketches even appear in the collections of the London Theatre Museum and the Lawrence and Lee Theatre Institute.

Professor Parker was the recipient of seven United States Institute of Theatre Technology Ohio Valley Section Peggy Ezekiel Awards for Outstanding Achievement in Costume Design. He was the first recipient of the Fred and Howard Artist of the Year Award at CATCO Theatre 2001-02 for the *Importance of Being Earnest*. In 2003, he was honored with the USITT/Ohio Valley Section Career Service Award and a Life-Time Achievement Award from the Central Ohio Theatre Critics Circle, as well as the Harold Award from the Central Ohio Theatre Roundtable.

On behalf of the university community, the Board of Trustees expresses to the family of Professor Dennis A. Parker its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

William F. Saam

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on July 18, 2020, of William F. Saam, Professor Emeritus in the Department of Physics.

Professor Saam was born on November 14, 1941 in Butte, Montana. He graduated from the California Institute of Technology (Caltech) in 1963 and received his PhD in Physics from the University of Illinois at Urbana Champaign in 1968, working with Professor Gordon Baym on dilute solutions of Helium-3 in Helium-4. He did his post-doctoral work at the Institut Max von Laue-Paul Langevin in Munich and Grenoble.

In 1970, Professor Saam joined the Physics Department at The Ohio State University. He became a full professor in 1980. An accomplished condensed matter theorist, he contributed to the intellectual atmosphere in the department with his perceptive remarks and questions in seminars and discussions. He collaborated on well-cited publications with Professors Charles Ebner, David Edwards, Tin-Lun (Jason) Ho, David Stroud and C. Jayaprakash in the Physics Department.

Professor Saam was a dedicated and respected teacher who taught a wide range of classes, from undergraduate courses to special topics. Along with Professor Ebner, he made seminal contributions to the theory of wetting transitions, for which he was elected a Fellow of the American Physical Society with the citation "for theoretical predictions of interfacial structures and wetting transitions in classical and quantum systems." In 1996, he became chair of the Physics Department and remained in that position until his retirement in 2008.

He served as chair of the Midwest Physics Chairs and was a Fellow of the American Physical Society and American Association for the Advancement of Science. Under Professor Saam's 12-year leadership tenure, the department made great strides in its level of prestige and added several distinguished appointments. "Quietly effective" was a common thread in the outpouring of praise after his passing. He will also be remembered as a man of many interests including camping, hiking, running, traveling and art. He was well-read and never stopped learning. He made friends easily and had a way of making each one feel special. He had a true zest for life that brought joy to his family and friends.

On behalf of the university community, the Board of Trustees expresses to the family of Professor William Saam its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

Berlie Schmidt

The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on August 3, 2020, of Berlie Schmidt, Professor Emeritus and former Chair of the Department of Agronomy in the College of Food, Agricultural, and Environmental Sciences.

Professor Schmidt joined the Ohio State faculty in 1962 at the Ohio Agricultural Research and Development Center (OARDC) in Wooster, where he developed and led world renowned research programs in soil erosion and fertility.

In 1975, the Board of Trustees named Professor Schmidt chair of the Department of Agronomy. His research included evaluating the impact of farming practices on crop productivity, water quality and farm economics. He would use his maximum yield research

to educate Ohio farmers to achieve maximum economic yields and gain the highest net profit for their crops while helping them make optimum use of soil resources. As chair, he played a key role in conservation tillage. With his leadership, Extension programming to reduce soil erosion was expanded.

In 1986, under Professor Schmidt's leadership, Ohio State began an interdisciplinary program to improve conservation tillage systems. It was designed to improve crop production efficiency and answer environmental questions about conservation tillage.

Professor Schmidt was a Fellow and member of the American Society of Agronomy, the Ohio Academy of Science, Soil Science Society of America, Soil and Water Conservation Society (Outstanding Member Award, All-Ohio Chapter, 1977), the International Society of Soil Science, the Council for Agricultural Science and Technology, as well as numerous other professional organizations.

He was also an excellent mentor to newly hired faculty members at Ohio State and to both undergraduate and graduate students. He recognized the industry need for agronomists and actively recruited students to the program.

Professor Schmidt was born in Council Bluffs, Iowa, on October 2, 1932. He graduated from Treynor High School and then continued his education at Iowa State University where he earned his BS, MS and PhD in Agronomy and Soil Management. He researched the unique loess soil near his home. In 1954, he was drafted into the U.S. Army, serving as a Chemical Corps instructor in Hawaii.

After retiring from Ohio State, Professor Schmidt moved to Washington, D.C. as a National Program Director for the U.S. Department of Agricultural for global research, which allowed him to travel the world. Following his second retirement from the USDA, he returned to Ohio as a Deacon at Dublin Presbyterian Church. Professor Schmidt leaves behind a legacy of love, respect and friendship to all who knew him.

On behalf of the university community, the Board of Trustees expresses to the family of Professor Berlie Schmidt its deepest sympathy and sense of understanding of their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

PERSONNEL ACTIONS

Resolution No. 2021-43

BE IT RESOLVED, That the Board of Trustees hereby approves the personnel actions as recorded in the personnel budget records of the university since the August 27, 2020, meeting of the board, including the following appointments and contract updates:

Appointment

Name:	Diane Dagefoerde
Title:	Interim Chief Information Officer
Unit:	Office of the Chief Information Officer
Term:	October 3, 2020

Name: Anne K. Garcia
Title: Senior Vice President and General Counsel
Unit: Office of Legal Affairs
Term: October 1, 2020

Name: Paul N. Patton
Title: Senior Advisor to the President
Unit: Office of the President
Term: November 9, 2020

Name: Jinliu (Grace) Wang
Title: Executive Vice President for Research, Innovation and the Knowledge Enterprise
Unit: Office of Research
Term: December 1, 2020

**REVISIONS TO THE RULES OF THE CLASSIFIED CIVIL SERVICE
OF THE OHIO STATE UNIVERSITY**

Resolution No. 2021-44

Synopsis: Approval of revisions to Chapters 3335-57, 3335-65, 3335-73, 3335-79, 3335-81, 3335-83, and 3335-89 of the Ohio Administrative Code governing The Ohio State University's Classified Civil Service staff related to appointments, applications, leaves, sick leave, reduction in force, payroll and compensation, and definitions of terms, is proposed.

WHEREAS in accordance with Section 124.14(F) of the Ohio Revised Code, the Board of Trustees shall carry out all matters of governance involving the officers and employees of the university, including employees in the Classified Civil Service; and

WHEREAS Resolution 2008-47, adopted by the Board of Trustees in November 2007 authorizes the Office of Human Resources, as the university's Appointing Authority relating to all matters of governance involving Classified Civil Service employees, in consultation with the Office of Legal Affairs, to make periodic recommendations to the Board regarding the enactment and revision of Classified Civil Service Rules; and

WHEREAS the most recent revision of the university's Classified Civil Service Rules was in June 2013, and the Office of Human Resources now has recommended further needed revisions in the rules with respect to appointments, announcements, leaves, reduction in force, payroll and compensation policies and definitions of terms for Classified Civil Service staff; and

WHEREAS these revisions in the Classified Civil Service Rules, as shown in the attached, will enable the university to streamline processes, enhance our efficiency and effectiveness, and provide more effective rules, and general management of Classified Civil Service employees; and

WHEREAS the university has complied with Ohio Revised Code Section 111.15 in promulgating these revisions to the Classified Civil Service Rules, and the university additionally has provided reasonable notice to all affected university employees and

interested groups and a period of time during which such employees or interested groups could submit comments about the proposed Classified Civil Service Rules:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the revisions to the Classified Civil Service Rules as set forth in the attached amendments to the Classified Civil Service Rules, effective December 20, 2020.

(See Appendix X, page XX)

**APPROVAL TO ESTABLISH A CLINICAL/TEACHING/PRACTICE
FACULTY APPOINTMENT TYPE
IN THE COLLEGE OF ARTS AND SCIENCES**

Resolution No. 2021-45

Synopsis: Approval to allow the College of Arts and Sciences to establish a clinical/teaching/practice faculty appointment type is proposed.

WHEREAS Faculty Rule 3335-7 establishes that colleges may establish a clinical/teaching/practice faculty appointment type for non-tenure track teacher/practitioners who are primarily engaged in teaching activities; and

WHEREAS the College of Arts and Sciences has requested the establishment of this faculty appointment type in order to:

- provide graduate and undergraduate students more access to high-quality instruction in appropriate college courses; and
- place the college among aspirational peers, many of which incorporate dedicated teaching faculty into their educational programs – including curriculum development and delivery and student advising; and
- provide a career path for its best non-tenure-track teachers that enhances the college's ability to attract and retain the most qualified individuals for these positions; and

WHEREAS the University Senate approved the proposal on September 14, 2020:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the establishment of a clinical/teaching/practice faculty appointment type in the College of Arts and Sciences.

(See Appendix X, page XX)

APPROVAL TO RENAME THE MASTER OF EDUCATION IN AGRICULTURAL AND EXTENSION EDUCATION DEGREE PROGRAM TO MASTER OF EDUCATION IN AGRISCIENCE

Resolution No. 2021-46

Synopsis: Approval to rename the Master of Education in Agricultural and Extension Education degree program in the Department of Agricultural Communication, Education and Leadership (College of Food, Agricultural, and Environmental Sciences) to Master of Education in Agriscience, is proposed.

WHEREAS the Master of Education in Agricultural and Extension Education is a licensure program for students who possess a bachelor's degree in agriculture and would like to become certified to teach agriscience education; and

WHEREAS the Department of Agricultural Communication, Education and Leadership has proposed to rename the program to the Master of Education in Agriscience; and

WHEREAS the proposed name will directly align the master's degree program with the undergraduate degree title that leads to licensure, and

WHEREAS the proposed name is more recognizable to prospective employers; and

WHEREAS the University Senate approved the proposal on Sept. 14, 2020:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the renaming of the Master of Education in Agricultural and Extension Education degree program to Master of Education in Agriscience.

(See Appendix X, page XX)

APPROVAL TO RENAME THE DEPARTMENT OF THEATRE TO THE DEPARTMENT OF THEATRE, FILM, AND MEDIA ARTS

Resolution No. 2021-47

Synopsis: Approval to change the name of the Department of Theatre (College of Arts and Sciences) to the Department of Theatre, Film, and Media Arts, is proposed.

WHEREAS the College of Arts and Sciences currently has offerings in the Department of Theatre, the Film Studies program and the Moving-Image Production major; and

WHEREAS the college intends to bring these interdisciplinary programs together in one department, creating an urgently needed artistic community for our students and faculty; and

WHEREAS these interdisciplinary programs share many related methods and concerns, and it is increasingly clear that segregating live and mediated performance both administratively

November 18-19, 2020, Board of Trustees meetings

and pedagogically leads to redundancies that could be effectively eliminated through such a union; and

WHEREAS the college proposes to rename the Department of Theatre to the Department of Theatre, Film, and Media Arts, a name aligned with names of academic departments at leading peer and aspirational peer institutions; and

WHEREAS the University Senate approved this proposal on October 22, 2020:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the name change of the Department of Theatre to the Department of Theatre, Film, and Media Arts.

(See Appendix X, page XX)

**APPROVAL TO RENAME THE DEPARTMENT OF
OPHTHALMOLOGY AND VISION SCIENCE
TO DEPARTMENT OF OPTHALMOLOGY AND VISION SCIENCES**

Resolution No. 2021-48

Synopsis: Approval to change the name of the of the Department of Ophthalmology and Vision Science (College of Medicine) to the Department of Ophthalmology and Vision Sciences, is proposed.

WHEREAS the Department of Ophthalmology and Vision Science consists of eight subspecialty practices – Comprehensive, Cornea and Anterior Segment, Specialty Contact Lenses, Retina, Uveitis, Glaucoma, Neuro-Ophthalmology and Oculoplastics; and

WHEREAS the College of Medicine is proposing to change the department's name to the Department of Ophthalmology and Vision Sciences to reflect the many research programs and collaborations with other departments; and

WHEREAS the University Senate approved this proposal on October 22, 2020:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves changing the name of the Department of Ophthalmology and Vision Science to the Department of Ophthalmology and Vision Sciences.

(See Appendix X, page XX)

FACULTY PERSONNEL ACTIONS

Resolution No. 2021-49

BE IT RESOLVED, That the Board of Trustees hereby approves the faculty personnel actions as recorded in the personnel budget records of the university since the August 27, 2020, meeting of the board, including the following appointments, appointments/reappointments of chairpersons, faculty professional leaves and emeritus titles:

Appointments

Name: GEORGIOS ANAGNOSTOU
Title: Professor (Miltiadis Marinakis Endowed Professorship of Modern Greek Language and Culture)
College: Arts and Sciences
Term: August 15, 2020 through June 30, 2025

Name: *CAROL R. BRADFORD
Title: Professor and Dean (Leslie H. and Abigail S. Wexner Dean's Chair in Medicine)
College: Medicine
Term: October 1, 2020 through September 30, 2025

Name: DIANE M. DAGEFOERDE
Title: Interim Chief Information Officer
Office: Chief Information Officer
Term: October 3, 2020 through April 2, 2021

Name: LI-CHIANG LIN
Title: Assistant Professor (Umit S. Ozkan Professorship in Chemical and Biomolecular Engineering)
College: Engineering
Term: September 1, 2019 through August 31, 2024

Name: TREVON LOGAN
Title: Interim Dean, Social and Behavioral Sciences
College: Arts and Sciences
Term: October 1, 2020 through December 31, 2020

Name: JACQUELINE K. WILKINS
Title: Associate Dean and Director, OSU Extension
College: Food, Agricultural, and Environmental Sciences
Term: November 1, 2020 through June 30, 2024

*New Hire

Reappointments

Name: JOHN D. BARTLETT
Title: Professor (George C. Paffenbarger Alumni Chair in Dental Research)
College: Dentistry
Term: November 1, 2020 through October 31, 2025

Name: BRAD J. BUSHMAN
Title: Professor (Margaret Hall and Robert Randall Rinehart Chair)
College: Arts and Sciences
Term: September 1, 2020 through August 31, 2021

Name: JENNIFER CROCKER
Title: Professor (Ohio Eminent Scholar in Social Psychology)
College: Arts and Sciences
Term: October 1, 2020 through June 30, 2025

Name: MICHAEL J. EARLEY
Title: Professor-Clinical (Vision Service Plan (VSP) Chair for the Advancement of Professional Practice)
College: Optometry
Term: September 1, 2018 through August 31, 2023

Name: DAMON E. JAGGARS
Title: Vice Provost and Dean
Office: University Libraries
Term: January 1, 2021 through June 30, 2025

Name: NORMAN F. JOHNSON
Title: Professor (Martha N. and John C. Moser Chair in Arthropod Biosystematics and Biological Diversity)
College: Arts and Sciences
Term: September 1, 2020 through August 31, 2023

Name: ANI L. KATCHOVA
Title: Associate Professor (Farm Income Enhancement Endowed Chair in Agricultural Policy, Trade and Marketing)
College: Food, Agricultural, and Environmental Sciences
Term: January 1, 2020 through December 31, 2024

Name: BODO E. KNUDSEN
Title: Associate Professor (Henry A. Wise II, MD, Endowed Chair in Urology)
College: Medicine
Term: July 1, 2020 through June 30, 2024

Name: ANIL K. MAKHIJA
Title: Professor and Dean (John W. Berry, Sr. Chair in Business)
College: Fisher College of Business
Term: October 1, 2020 through June 30, 2024

Name: RUSTIN M. MOORE
Title: Dean
College: Veterinary Medicine
Term: January 1, 2021 through June 30, 2025

Name: RITA H. PICKLER
Title: Professor (FloAnn Sours Easton Endowed Professorship in Child and Adolescent Health)
College: Nursing
Term: October 1, 2020 through September 30, 2025

Name: ALEXANDER E. WENDT
Title: Professor (Ralph D. Mershon Professorship in National Security Studies)
College: Arts and Sciences
Term: July 1, 2019 through June 30, 2023

(See Appendix X, page XX)

DEGREES AND CERTIFICATES

Resolution No. 2021-50

Synopsis: Approval of Degrees and Certificates for autumn term 2020, is proposed.

WHEREAS pursuant to paragraph (E) of rule 3335-1-06 of the Administrative Code, the board has authority for the issuance of degrees and certificates; and

WHEREAS the faculties of the colleges and schools shall transmit, in accordance with rule 3335-9-29 of the Administrative Code, for approval by the Board of Trustees, the names of persons who have completed degree and certificate requirements; and

WHEREAS the Fisher College of Business has recommended that Chase Meola be awarded a Bachelor of Science in Business Administration degree, posthumously:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the degrees and certificates to be conferred on December 13, 2020, to those persons who have completed the requirements for their respective degrees and certificates and are recommended by the colleges and schools; and

BE IT FURTHER RESOLVED, That the Board of Trustees hereby approves that Chase Meola be awarded a Bachelor of Science in Business Administration degree, posthumously.

UNIVERSITY FOUNDATION REPORT

Resolution No. 2021-51

Synopsis: Approval of the University Foundation Report as of September 30, 2020, is proposed.

WHEREAS monies are solicited and received on behalf of the university from alumni, industry and various individuals in support of research, instructional activities and service; and

WHEREAS such gifts are received through The Ohio State University Foundation; and

WHEREAS this report includes: (i) the establishment of two (2) endowed chairs: The Virginia Hutchinson Bazler and Frank E. Bazler Chair in Food Science, and the Dr. and Mrs. Julian B. Woelfel Chair in Dentistry; and eleven (11) additional named endowed funds; (ii) the revision of four (4) named endowed funds, and the closure of two (2) named endowed funds:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves The Ohio State University Foundation Report as of September 30, 2020.

(See Appendix X, page XX)

**NAMING OF CFAES RATTAN LAL
CENTER FOR CARBON MANAGEMENT AND SEQUESTRATION**

Resolution No. 2021-52

IN THE COLLEGE OF FOOD, AGRICULTURAL, AND ENVIRONMENTAL SCIENCES

Synopsis: Approval for the honorific naming of the Center for Carbon Management and Sequestration after Dr. Rattan Lal, is proposed.

WHEREAS The Carbon Management and Sequestration Center (C-MASC) is the longest running U.S. institution with a focus on carbon sequestration in both natural and managed terrestrial ecosystems, and in particular soils, relating changes in the terrestrial carbon pool to ecosystem services, and promoting the restoration of soil health; and

WHEREAS C-MASC has a 20+ year history of developing and implementing climate-smart and climate-resilient soil and land-use management practices locally, regionally, nationally, and globally and is positioned to remain an international leader in the field; and

WHEREAS the College recommends naming the Center after Ohio State alumnus and world-renowned scholar, Dr. Rattan Lal, who serves as Distinguished University Professor of Soil Science and founding Director of C-MASC; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming Guidelines policy:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that the aforementioned Center be named CFAES Rattan Lal Center for Carbon Management and Sequestration.

**NAMING OF DALEY FAMILY PAVILION
AND DALEY FAMILY TERRACE**

Resolution No. 2021-53

IN THE MAX M. FISHER COLLEGE OF BUSINESS

Synopsis: Approval for the naming of the Daley Family Pavilion and Daley Family Terrace, to be located in the outdoor space adjacent to The Blackwell Inn, Pfahl Hall Conference Center, and Pfahl Hall, is proposed.

WHEREAS the Ohio State University's Max M. Fisher College of Business' ("College") distinguished faculty and unique programs combine for a transformational educational experience built on a foundation of principled leadership, global awareness and a spirit of innovation and entrepreneurship; and

WHEREAS the Daley Family Pavilion and Daley Family Terrace will provide additional entertaining space to host a variety of special events, conferences, and meetings for the College and larger community to support these transformational experiences; and

WHEREAS the Daley Family Foundation and Clayton C. Daley, Jr. have provided significant support to the College; and

WHEREAS the naming of the Daley Family Pavilion and Daley Family Terrace has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of the Daley Family Foundation and Clayton C. Daley, Jr.'s philanthropic support, the Board of Trustees hereby approves in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, and in accordance with the terms of the Current Use Facilities Fund Gift Agreement dated September 29, 2020, that the aforementioned spaces be named the Daley Family Pavilion and Daley Family Terrace.

NAMING OF THE UNITED TITANIUM BUG ZOO

Resolution No. 2021-54

**IN THE COLLEGE OF FOOD, AGRICULTURAL,
AND ENVIRONMENTAL SCIENCES**

Synopsis: Approval for the naming of the bug zoo to be located in the Wooster Science Building at 1600 Wilson Road, Wooster, Ohio, is proposed.

WHEREAS the Wooster Science Building's Bug Zoo is a diverse collection of live arthropods for the purposes of education and outreach with the mission to promote awareness, dispel myths and ignite curiosity in the unseen world of arthropods; and

WHEREAS the collection of live animals is accessible and presented in a non-threatening way, allowing people of all ages to explore even the smallest wonders of nature in a safe environment, and enticing budding young entomologists into the exciting field of entomology; and

WHEREAS C. Michael Reardon and Stephanie Reardon have provided significant support to the College; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of C. Michael Reardon and Stephanie Reardon's philanthropic support, the Board of Trustees hereby approves in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that the aforementioned space be named the United Titanium Bug Zoo for the life of the current facility.

(See Appendix X, page XX)

**NAMING OF THE LORI ANN REIGERT
'99 GATEWAY TO SUCCESS**

Resolution No. 2021-55

IN THE COLLEGE OF EDUCATION AND HUMAN ECOLOGY

Synopsis: Approval for the naming of the seating area outside the Office of Academic Affairs (Room A100) to be located in the Physical Activity and Education Services Building at 305 Annie & John Glenn Avenue, is proposed.

WHEREAS the College of Education and Human Ecology values learning as a lifelong process, growing the educators, researchers and professionals critical to shaping academic success and health and wellness for generations to come; and

November 18-19, 2020, Board of Trustees meetings

WHEREAS the College's Office of Academic Affairs provides services ranging from undergraduate student recruitment and advising to career services for graduating students, maximizing students' educational experiences from orientation to graduation; and

WHEREAS John L. and Eileen C. Reigert have provided significant support to the College of Education and Human Ecology in memory of their daughter, Lori Ann Reigert '99; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of John L. and Eileen C. Reigert's philanthropic support, the Board of Trustees hereby approves in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that the aforementioned space be named the Lori Ann Reigert '99 Gateway to Success for the life of the current facility.

**NAMING OF THE DLZ CORPORATION
CIVIL MATERIALS TESTING LABORATORY**

Resolution No. 2021-56

IN BOLZ HALL, COLLEGE OF ENGINEERING

Synopsis: Approval for the naming of the undergraduate materials lab (Room 130) on the first floor of Bolz Hall located at 2036 Neil Avenue is proposed.

WHEREAS the Department of Civil, Environmental and Geodetic Engineering (CEGE) prepares students to balance environmental health with growing societal needs for natural resources, sustainable infrastructure and services; and

WHEREAS CEGE may better provide facilities that foster students' learning, creativity and collaboration through continuously evaluating and enhancing its instructional and laboratory spaces; and

WHEREAS DLZ Ohio Inc. has provided significant support to the College of Engineering; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of DLZ Ohio Inc.'s philanthropic support, the Board of Trustees hereby approves in accordance with paragraph (D) of rule 3335-1-08 of

November 18-19, 2020, Board of Trustees meetings

the Ohio Administrative Code, that the aforementioned space be named the DLZ Corporation Civil Materials Testing Laboratory for the life of the current facility.

NAMING OF THE JOHN OLLER LANTERN ADVISOR'S OFFICE

Resolution No. 2021-57

IN THE COLLEGE OF ARTS AND SCIENCES

Synopsis: Approval for the naming of the advisor's office in the Lantern Suite (Room 275B) in the Journalism Building, located at 242 West 18th Avenue, is proposed.

WHEREAS the School of Communication advances high quality communication scholarship and engages in innovative, excellent undergraduate and graduate education; and

WHEREAS the School's curriculum and research agenda is geared to address the sweeping changes that have occurred in the communication industry in the last decade; and

WHEREAS John Oller has provided significant support to the College and the School of Communication; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of John Oller's philanthropic support, the Board of Trustees hereby approves in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named the John Oller Lantern Advisor's Office. Should the Advisor's Office or the Journalism Building cease to exist, the donors will be consulted and presented with an alternative recognition opportunity.

NAMING OF INTERNAL SPACES

Resolution No. 2021-58

IN THE OPTOMETRY CLINIC AND HEALTH SCIENCES FACULTY OFFICE BUILDING

Synopsis: Approval for naming of internal spaces in the Optometry Clinic and Health Sciences Faculty Office Building, located at 1664 Neil Avenue, is proposed.

WHEREAS the College of Optometry is dedicated to recruiting and developing the future leaders, the next generation of professors, and the most successful practitioners in the country; and

WHEREAS in addition to patient care facilities, the Optometry Clinic and Health Sciences Faculty Office Building will include clinical faculty offices and open workspaces; and

November 18-19, 2020, Board of Trustees meetings

WHEREAS current and future Optometry services have moved from Fry Hall to the new Optometry Clinic and Health Sciences Faculty Office Building and students, faculty and patients will be using this new clinic for decades to come; and

WHEREAS the donors listed below have provided significant contributions to support the College of Optometry and the Optometry Clinic and Health Sciences Faculty Office Building; and

- Greg Nixon and Vondolee Delgado-Nixon
- Karla Zadnik
- Mike Greenberg and Kaleel Shaheen
- Carla Mack
- Aaron Zimmerman
- Kelly Raies
- Don Mutti
- Keith Sellers
- Friends of Hazeal Edward Welton
- Luxottica

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgment of the aforementioned donors' philanthropic support, the Board of Trustees hereby approves in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facilities the internal spaces be named the following:

- Dr. Greg Nixon and Dr. Vondolee Delgado-Nixon Advanced Ocular Care Special Testing Room (2060)
- Dr. Greg Nixon Dry Eye Center (2076)
- Michael H. Greenberg, OD, MS and Kaleel J. Shaheen, OD Contact Lens Service Exam Room (3022)
- Carla Mack, OD, MBA, FAAO Contact Lens Service Exam Room (3028)
- Dr. Aaron and Amanda Zimmerman Contact Lens Service Exam Room (3030)
- Raymond D. Carson, OD Contact Lens Service Exam Room (3031)
- Dean Karla Zadnik and the Collaborative Longitudinal Evaluation of Keratoconus (CLEK) Study Contact Lens Service Exam Room (3032)
- Keith Sellers, OD, MS, Beverly Sellers, Noah Sellers, and Betsy Sellers Primary Vision Care Service Exam Room (3046)
- Hazeal Edward Welton Primary Vision Care Service Exam Room (3076)
- Luxottica Eye Care Primary Vision Care Exam Room (3079)

NAMING OF THE OHIO STATE UNIVERSITY CFAES WOOSTER

Resolution No. 2021-59

IN THE COLLEGE OF FOOD, AGRICULTURAL, AND ENVIRONMENTAL SCIENCES

Synopsis: Approval for the administrative renaming of OSU Ohio Agricultural Research and Development Center (OARDC)/Agricultural Technical Institute (ATI) campus in Wooster to The Ohio State University CFAES Wooster, is proposed.

WHEREAS the College of Food, Agricultural, and Environmental Sciences works to sustain life every day through Teaching, Research, and Extension statewide on all of our campuses; and

WHEREAS the current OARDC/ATI campus is wholly supported by funds from the College, which contribute to the staffing, maintenance, and care of animals, crops, and plant germplasm for all teaching, research, and extension efforts on site.; and

WHEREAS the College recommends the name change; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming Guidelines policy:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that the aforementioned campus be named The Ohio State University CFAES Wooster.

**APPROVAL TO ENTER INTO AND INCREASE PROFESSIONAL SERVICES
AND CONSTRUCTION CONTRACTS**

Resolution No. 2021-60

Approval to Enter Into/Increase Professional Services and Construction Contracts

Cannon Drive Relocation – Phase 2
Ross – OPR/OR Expansion

Approval to Enter Into/Increase Construction Contracts

Energy Advancement and Innovation Center
WMC Outpatient Care West Campus

Synopsis: Authorization to enter into/increase professional services and construction contracts, as detailed in the attached materials, is proposed.

WHEREAS in accordance with the attached materials, the University desires to enter into/increase professional services contracts and enter into/increase construction contracts for the following projects; and

November 18-19, 2020, Board of Trustees meetings

	Prof. Serv. Approval Requested	Construction Approval Requested	Total Requested	
Cannon Drive Relocation – Phase 2	\$2.2M	\$46.4M	\$48.6M	University Debt Auxiliary Funds Partner Funds
Ross – OPR/OR Expansion	\$1.0M	\$8.7M	\$9.7M	Auxiliary Funds

WHEREAS in accordance with the attached materials, the University desires to enter into/increase construction contracts for the following projects; and

	Construction Approval Requested	Total Requested	
Energy Advancement and Innovation Center	\$31.5M	\$31.5M	Partner Funds
WMC Outpatient Care West Campus	\$164.2M	\$164.2M	Fundraising Auxiliary Funds Partner Funds

WHEREAS the Master Planning and Facilities Committee has reviewed the projects listed above for alignment with all applicable campus plans and guidelines; and

WHEREAS the Audit, Compliance and Finance Committee has reviewed the projects listed above for alignment with the Capital Investment Plan and other applicable financial plans:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business and Finance be authorized to enter into/increase professional services and construction contracts for the projects listed above in accordance with established university and State of Ohio procedures, with all actions to be reported to the board at the appropriate time.

(See Appendix X, page XX)

**AUTHORIZATION FOR INCREASE
TO WOSU FINAL IMPROVEMENTS**

Resolution No. 2021-61

14TH AVENUE AND PEARL STREET
COLUMBUS, OHIO

Synopsis: Authorization to allow WOSU to fund final improvements at the 14th Avenue and Pearl Street location of their new studio is proposed.

WHEREAS Resolution 2019-64 authorized The Ohio State University to enter into a lease with Redstone Realty Company, LLC, a wholly owned subsidiary of Campus Partners for Community Urban Redevelopment, for the construction and occupancy of a four-story building to house new studios for WOSU; and

WHEREAS such Resolution contained a condition that the consideration paid by the university to Redstone Realty Company, LLC, pursuant to the lease agreement, including pre-paid rent and tenant improvements, would not exceed \$29,000,000, which such amount was based upon preliminary estimates; and

WHEREAS pursuant to such Resolution, the parties entered into such lease on May 28, 2019; and

WHEREAS through the design and construction process and taking into account both savings as well as additions to the project budget, WOSU has determined that an additional \$3,500,000 is required to complete the project, so as to include and accommodate: increased labor costs, site conditions, specialized construction assemblies unique to broadcast and production environments, selected technology and other improvements; and

WHEREAS the funds necessary to meet the university's obligations under the lease are being provided through WOSU:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby authorizes the President and/or Senior Vice President for Business and Finance to approve funding, under and pursuant to the lease between The Ohio State University and Redstone Realty Company, LLC, including for pre-paid rent and tenant improvements, in an amount not to exceed \$32,500,000, on such terms and conditions as deemed to be in the best interest of the university.

(See Appendix X, page XX)

APPROVAL FOR PURCHASE OF REAL PROPERTY

Resolution No. 2021-62

0.06+/- ACRES ON WEST 11TH AVENUE
COLUMBUS, FRANKLIN COUNTY, OHIO

Synopsis: Authorization to purchase real property located at 75 West 11th Avenue, Columbus, Franklin County, Ohio, is proposed.

WHEREAS The Ohio State University ("University") seeks to purchase 0.06+/- acres of improved real property located at 75 West 11th Avenue, Columbus, Ohio, identified as Franklin County tax parcel 010-021413-00 ("Property"); and

WHEREAS the Property is strategically located on the university's main campus; and

WHEREAS the Property is contiguous on all sides to land owned by the State of Ohio; and

WHEREAS the obligation of the University to purchase the Property is subject to and conditioned on the approval by the State of Ohio Controlling Board:

NOW THEREFORE

BE IT RESOLVED, That the President and/or Senior Vice President for Business and Finance be authorized to take action required to effect the purchase of the referenced Property at the negotiated price. Title will be held in the name of the State of Ohio for the use and benefit of The Ohio State University and upon terms and conditions deemed to be in the best interest of the university.

(See Appendix X, page XX)

APPROVAL FOR PURCHASE OF REAL PROPERTY

Resolution No. 2021-63

1145 OLENTANGY RIVER ROAD,
COLUMBUS, FRANKLIN COUNTY, OHIO

Synopsis: Authorization to purchase real property located at 1145 Olentangy River Road, Columbus, Franklin County, Ohio, is proposed.

WHEREAS The Ohio State University ("University") seeks to purchase improved real property located at 1145 Olentangy River Road in Columbus, Ohio, identified as Franklin County parcels 010-288228 and 010-288355 ("Property"); and

WHEREAS the property is located 1.6 miles from the university's main campus; and

WHEREAS the property includes a four-story, 114,900± square foot building, known as the Stefanie Spielman Comprehensive Breast Center, which houses multi-specialty medical groups and an ambulatory out-patient radiation treatment center; and

WHEREAS the university currently leases the entire property under a lease, approved by the Board of Trustees in 2009 by Resolution 2009-49 ("Lease"); and

WHEREAS the lease provides the university with an option to purchase the property ("Option"); and

WHEREAS the university exercised the option to purchase the property on July 21, 2020 ("Exercise Date"); and

WHEREAS the obligation of the university to purchase the property after exercising the option is subject to and conditioned upon approval of its Board of Trustees and the State of Ohio Controlling Board:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the Executive Vice President and Provost, the Senior Vice President for Business and Finance and Chief Financial Officer, and the Executive Vice President and Chancellor for Health Affairs, in consultation with the chair of the Audit, Compliance and Finance Committee and the chair of the Master Planning and Facilities Committee, are collectively authorized to take action required to effect the purchase of real property in the name of the state of Ohio for the benefit of The Ohio State University, upon terms and conditions deemed to be in the best interest of the university.

(See Appendix X, page XX)

**APPROVAL TO SUBMIT AUDITED
CONSOLIDATED FINANCIAL STATEMENTS (DRAFT)
TO THE AUDITOR OF STATE**

Resolution No. 2021-64

Synopsis: Approval to submit the draft audited consolidated financial statements to the Auditor of State, is proposed.

WHEREAS The Ohio State University annually seeks an independent audit of the consolidated financial statements as a matter of strong financial oversight; and

WHEREAS the Auditor of State is required under Ohio law to audit each public office; and

WHEREAS the university is a public office and is required under Ohio law to file a financial report with the Auditor of State for each fiscal year; and

WHEREAS the university operates on a fiscal year ending June 30 of each year; and

WHEREAS the university has produced consolidated financial statements for the 2019 and 2020 fiscal years, in accordance with accounting principles, generally accepted in the United States of America; and

WHEREAS the university engages an outside auditing firm, currently PricewaterhouseCoopers LLC, to audit its consolidated financial statements; and

November 18-19, 2020, Board of Trustees meetings

WHEREAS the university management and PricewaterhouseCoopers have produced a final draft of the audited consolidated financial statements for the 2019 and 2020 fiscal years; and

WHEREAS the Auditor of State may accept the audited consolidated financial statements in lieu of the audit required by Ohio law; and

WHEREAS the audited consolidated financial statements will not be final until approved by the Auditor of State:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby accepts the draft audited consolidated financial statements for the 2019 and 2020 fiscal years; and

BE IT FURTHER RESOLVED, That the Board of Trustees hereby approves the submission of these consolidated financial statements to the Auditor of State for review and approval.

(See Appendix X, page XX)

**APPROVAL OF FY20 PROGRESS REPORT
ON OHIO TASK FORCE ON AFFORDABILITY AND EFFICIENCY
IN HIGHER EDUCATION RECOMMENDATIONS**

Resolution No. 2021-65

Synopsis: Approval of Ohio State's FY20 progress report on the Ohio Task Force on Affordability and Efficiency recommendations, which will be submitted to the Chancellor of Higher Education, is proposed.

WHEREAS Governor John R. Kasich established the Ohio Task Force on Affordability and Efficiency in Higher Education in 2015 to recommend solutions for state colleges and universities to enhance affordability and efficiency; and

WHEREAS The Ohio State University supported the goals and work of this task force; and

WHEREAS the task force delivered its recommendations in the report "Action Steps to Reduce College Costs" on October 1, 2015; and

WHEREAS House Bill 49 (Section 381.550) requires the Board of Trustees of each state college and university to approve an efficiency report based on the task force recommendations each fiscal year and submit it to the Chancellor of Higher Education; and

WHEREAS consultations have taken place within the university to review and apply the recommendations to Ohio State's circumstances; and

WHEREAS Ohio State's strategic plan, which includes a pillar focused on operational excellence and resource stewardship, is in strong alignment with task force recommendations:

NOW THEREFORE

November 18-19, 2020, Board of Trustees meetings

BE IT RESOLVED, That the Board of Trustees hereby approves the university's FY20 progress report in response to the task force recommendations, as detailed in the attached document; and

BE IT FURTHER RESOLVED, That the attached document be delivered to the Chancellor of the Ohio Department of Higher Education.

(See Appendix X, page XX)

**APPROVAL OF FISCAL YEAR 2021
PRESIDENTIAL GOALS**

Resolution No. 2021-66

Synopsis: Approval of the presidential goals for fiscal year 2021 is proposed.

WHEREAS under the terms of President Kristina M. Johnson's letter of offer, each fiscal year, the president and the Board of Trustees will work together to establish the president's goals and objectives; and

WHEREAS in order to establish these goals and objectives, the president has outlined five priority areas for review and approval by the Board of Trustees; and

WHEREAS once approved by the Board of Trustees, these five priority areas of the president's goals and objectives will serve as the basis to evaluate the president during her review period:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the president's established goals and objectives which set forth five priorities: Ohio State's COVID-19 Response, Assessing Executive Leadership, Time and Change Pillars, Racial and Social Justice, and Presidential Engagement. All of these priorities will continue to move the university forward and build on its excellence as a world-renowned land-grant institution.

(See Appendix X, page XX)

RATIFICATION OF COMMITTEE APPOINTMENTS 2020-2021

Resolution No. 2021-67

BE IT RESOLVED, That the Board of Trustees hereby approves that the ratification of committee appointments for 2020-2021 are as follows:

Academic Affairs, Student Life &

Research:

Brent R. Porteus, Chair
Cheryl L. Krueger
Abigail S. Wexner
Hiroyuki Fujita
Alan A. Stockmeister
Elizabeth P. Kessler
Jeff M.S. Kaplan
Anand Shah
Susan Olesik (faculty member)
Gary R. Heminger (ex officio)

Advancement:

Erin P. Hoeflinger, Chair
Alan A. Stockmeister, Vice Chair
Cheryl L. Krueger
Abigail S. Wexner
Craig S. Bahner
Thomas M. Murnane
Catherine Baumgardner (Alumni Assn member)

KATY ENDSLEY (Alumni Assn member)

Alec Wightman (Foundation Board member)
Anne Klamar (Foundation Board member)
Gary R. Heminger (ex officio)

Audit, Compliance & Finance:

John W. Zeiger, Chair
Brent R. Porteus
Erin P. Hoeflinger
Alexander R. Fischer
Hiroyuki Fujita
Elizabeth P. Kessler
Lewis Von Thaeer
Jeff M.S. Kaplan
James D. Klingbeil
Amy Chronis
Gary R. Heminger (ex officio)

Talent, Compensation & Governance:

Hiroyuki Fujita, Chair
Lewis Von Thaeer, Vice Chair
Erin P. Hoeflinger
John W. Zeiger
Elizabeth P. Kessler
Jeff M.S. Kaplan
Gary R. Heminger (ex officio)

Master Planning & Facilities:

Alexander R. Fischer, Chair
James D. Klingbeil, Vice Chair
Brent R. Porteus
Anand Shah
Robert H. Schottenstein
Gary R. Heminger (ex officio)

Wexner Medical Center:

Leslie H. Wexner, Chair
Abigail S. Wexner
Cheryl L. Krueger
Hiroyuki Fujita
John W. Zeiger
Stephen D. Steinour
Robert H. Schottenstein
W.G. Jurgensen
Cindy Hilsheimer
Gary R. Heminger (ex officio, voting)
Kristina M. Johnson (ex officio, voting)
Harold L. Paz (ex officio, voting)
Bruce A. McPheron (ex officio, voting)
Michael Papadakis (ex officio, voting)

Mr. Heminger:

Thank you, President Johnson. First, we will hold a vote on item No. 19 – Approval to Enter Into and Increase Professional Services and Construction Contracts. Please note that Mrs. Wexner, Mr. Fischer, Mr. Von Thaeer and Mr. Kaplan have all been advised to abstain.

Upon the motion of Mr. Heminger, seconded by Dr. Fujita, the Board of Trustees adopted the foregoing motion by majority roll call vote, cast by trustees Mr. Heminger, Ms. Krueger, Mr. Porteus, Mrs. Hoeflinger, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Ms. Kessler, Mr. Kiggin, Mrs. Harsh, Dr. Wilkinson, Mr. Shah and Ms. Sobol. Mrs. Wexner, Mr. Fischer, Mr. Von Thaeer and Mr. Kaplan abstained.

Ms. Eveland:

Motion carries.

Mr. Heminger:

Thank you. Now we will vote on the remainder of the items listed on the consent agenda.

Upon the motion of Mr. Heminger, seconded by Mrs. Wexner, the Board of Trustees adopted the foregoing motion by unanimous roll call vote, cast by trustees Mr. Heminger, Mrs. Wexner, Ms. Krueger, Mr. Porteus, Mrs. Hoeflinger, Mr. Fischer, Dr. Fujita, Mr. Stockmeister, Mr. Zeiger, Ms. Kessler, Mr. Von Thaeer, Mr. Kaplan, Mr. Kiggin, Mrs. Harsh, Dr. Wilkinson, Mr. Shah and Ms. Sobol.

Ms. Eveland:

Motion carries.

Mr. Heminger:

Thank you. The next meetings of the Board of Trustees will take place in February of next year. Dates and times for those meetings will be shared on the Board of Trustees' website in the coming weeks. Is there any further business to come before the board at this time? Hearing none, this meeting is adjourned. I thank you and, everyone, have a Happy Thanksgiving.

The meeting adjourned at 4:39 p.m.

Attest:

Gary R. Heminger
Chairman

Jessica A. Eveland
Secretary



President's Prize Winners



Christina Allen, Class of 2021

Food Leads

Food Leads is an initiative focused on nutrition as a central part of treatment for type 2 diabetes patients, as well as promotion of healthy eating to prevent future disease. In partnership with doctors and dietitians, Food Leads will support Black and low-income Columbus residents by delivering healthy foods, recipes, nutritional education and regular check-ins. The project will bring together residents from all walks of life in Columbus to foster positive health outcomes.



Dominique Hadad, Class of 2020

Green Scope Consulting

Green Scope Consulting will provide consulting services and funding to Columbus restaurants to implement sustainability practices focused on reducing food waste. Through the use of predictive analytics, the project will help prevent unnecessary waste, leverage community resources to rescue waste and implement innovative strategies to compost necessary waste. This will result in cost-savings for the businesses, benefit the local community and address effects of climate change.

RESOLUTIONS IN MEMORIAM

Synopsis: Approval of Resolutions in Memoriam, is proposed.

BE IT RESOLVED, That the Board of Trustees hereby approves the attached Resolutions in Memoriam and that the president be requested to convey copies to the families of the deceased.

Eldon Dean Baldwin
William R. Brown
Albert de la Chapelle
Donald J. Eckert
Charles M. Galloway
Michael L. Geis
David B. Gerber
W. Raymond Mills
John E. Morral
Donald K. Myers
Harry D. Niemczyk
Richard H. Rapp
William F. Rohrs
Roy A. Scott III
Charles W. Solt
Robert E. Treece
Lawrence W. Walquist Jr.

ELDON DEAN BALDWIN

Synopsis: The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on November 9, 2020, of Eldon Dean Baldwin, Professor Emeritus in the Department of Agricultural, Environmental, and Development Economics in the College of Food, Agricultural, and Environmental Sciences. He was 81.

Professor Baldwin received his Bachelor of Science in Agriculture from Ohio State in 1963, then completed his Master of Science and PhD in Agricultural Economics at the University of Illinois. After serving as an agriculture statistician for the U.S. Census Bureau and an assistant professor in economics at Miami University of Ohio, Professor Baldwin joined the faculty at Ohio State in 1974, where he remained until his retirement in 2001. As Professor Emeritus, he taught numerous marketing courses on the Columbus and Lima campuses.

As a first-generation college graduate, Professor Baldwin was passionate about education. He enjoyed teaching, mentoring and challenging his students to achieve their potential and remain life-long learners. He was highly respected by his colleagues, always ready and willing to serve when needed. His research interests were primarily in the areas of grain and livestock marketing. He dedicated his career to finding the most effective way of collecting and disseminating current commodity data and providing the tools needed for effective decision-making by producers, industry leaders and policy makers.

There are many examples of Professor Baldwin's successes. For instance, in the 1980s, when computer technology was first introduced to the public, he served as principal educator for several micro- and mini-computer programs developed to assist farmers and ag industries with marketing decisions. One such program – the Hog Accelerated Marketing System (HAMS) – was designed to describe, auction and record the sale of farmer-owned hogs to packers located in Ohio and the northeastern United States. This effort attracted international recognition, proving that agricultural commodities could be sold via computers while improving operations and pricing efficiency. Additionally, the Grain Marketing Basis Program provided an accurate and consistent database for businesses, educators and researchers. The database was updated weekly and was distributed nationally to land-grant universities in all 50 states.

Professor Baldwin was a member of the American Agricultural Economics Association, Southern Agricultural Economics Association, American Men and Women of Science, Agriculture Marketing Forum, and Ohio Extension Professors Association. He authored and co-authored numerous publications which appeared in the *North Central Journal of Agricultural Economics*. Professor Baldwin significantly impacted the department's reputation for outstanding teaching, research and outreach. His service to the department, students, university and agricultural community will be forever appreciated.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Eldon Dean Baldwin its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

WILLIAM R. BROWN

Synopsis: The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on October 11, 2020, of William Richard Brown, Professor Emeritus of the former Department of Communication in the College of Arts and Sciences. He was 91.

Professor Brown joined the faculty of Ohio State in 1970 and served as chair of the former Department of Communication from 1983-84. He received numerous awards, during his tenure including the Alumni Award for Distinguished Teaching. After retiring from Ohio State, where he remained an emeritus faculty member, Professor Brown joined the faculty at Dartmouth College for several years.

From the viewpoint of his advisees and former colleagues, Professor Brown was passionate about communication as the ultimate starting point for understanding all of human experience as well as constituting it. A rhetorical theorist, he was well known for his 1970 book, "Imagemaker: Will Rogers and the American Dream." In it, Professor Brown discussed the structure of the American Dream ideology and argued that Rogers' popularity was due to his embodiment of characteristics associated that ideology.

Professor Brown's research led him to propose a framework to explain the rhetorical way in which we intervene communicatively to create, maintain and change ideologies and social systems. Part of his Rhetoric of Social Intervention (RSI) model explains how the process of naming is a fundamental human activity, and how naming influences our interpretations of and responses to others and events.

In 1978, Professor Brown outlined the tenets of his RSI model in his article, "Ideology as Communication Process," which received the National Communication Association's Golden Anniversary Monograph award. Professor Brown believed that his RSI model could provide a way for communication to be understood as the catalyst of all social system change. He also hoped that a growing awareness of the symbolically constituted nature of "reality" would help promote understanding and tolerance. Ultimately, Professor Brown was a scholar and theorist committed to shifting our attention to the centrality of communication in all aspects of our lives.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor William Richard Brown its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

ALBERT DE LA CHAPELLE

Synopsis: The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on December 10, 2020, of Albert de la Chapelle, MD, PhD, a Distinguished University Professor in the Department of Cancer Biology and Genetics, who played a key role in developing and leading the university's human cancer genetics program to prominence.

After being recruited to Ohio State from the University of Helsinki in 1997, Dr. de la Chapelle served on the medical faculty until his death of natural causes at age 87. During his 23-year tenure, he served at various times as director of the Division of Human Genetics, director of human cancer genetics in Ohio State's Comprehensive Cancer Center – James Cancer Hospital and Solove Research Institute (OSUCCC – James), and co-leader of the Molecular Biology and Cancer Genetics Program within the OSUCCC – James. He remained a member of that program – now called the Cancer Biology Program – until his death. Dr. de la Chapelle also held the Leonard J. Immke Jr. and Charlotte L. Immke Chair in Cancer Research.

With Dr. de la Chapelle's passing, the world has lost one of its most renowned medical scientists, a pioneer in the field of human cancer genetics whose work, which spanned more than half a century and included more than 800 publications in prestigious scientific journals, led to seminal discoveries about the molecular and genetic nature of cancer, setting the stage for the development of innovative treatments.

He received numerous accolades and awards during his long career, including his election to the U.S. National Academy of Sciences (now the National Academy of Medicine) and a lifetime achievement award from the Collaborative Group of the Americas on Inherited Colorectal Cancer, which works to improve understanding of inherited colorectal cancer and the clinical management of affected families.

Among Dr. de la Chappelle's most important achievements in cancer genetics was helping to identify and map four genes (mismatch repair genes) that cause Lynch syndrome (LS), an inherited disorder that makes some families susceptible to colorectal and other cancers. By discerning that this susceptibility results from a damaged cell's inability to repair its DNA, he discovered a cancer-causing mechanism.

At Ohio State he continued his basic research on molecular causes of cancer. His focus was on the mapping, cloning and characterization of high- and low-penetrance genes for cancer predisposition. He also made contributions in the study of papillary thyroid cancer (PTC), acute myeloid leukemia and endometrial cancer. Some of his later work included the study of inherited gene mutations that predispose to PTC, including non-coding RNA genes.

Dr. de la Chapelle was known for his compassionate approach to clinical research, always showing an interest in patients seen by his staff in clinic. He emphasized applying laboratory discoveries to the development of diagnostic procedures and treatments, including a test used to screen people for LS, and studies that led to recommendations for the universal screening of patients with colorectal cancer for LS so that, if they tested positive, their relatives could be notified and screened for the syndrome as well. Dr. de la Chapelle also mentored numerous students who benefited from his scientific expertise and helpful guidance.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Dr. Albert de la Chapelle its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

DONALD J. ECKERT

Synopsis: The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on January 6, 2021, of Donald James Eckert, Professor Emeritus in the College of Food, Agricultural, and Environmental Sciences. He was 71.

Professor Eckert began working for the Department of Agronomy as a graduate research assistant from 1975-78. He became an assistant professor in the department in June 1978; an associate professor in July 1987; and a professor in July 1993. His work encompassed all three missions of the college: research, teaching and Extension. He was awarded professor emeritus status in February 2010.

As part of his work with students, Professor Eckert advised the Agronomy Club. He built many great relationships with students and colleagues alike. He served as a research coordinator and as associate chair for a time within the Department of Agronomy. After the department was absorbed into what is now known as the School of Environment and Natural Resources, he served as the school's assistant director from 2001 until his retirement in late 2009.

Professor Eckert was a member of several professional organizations, including the American Society of Agronomy, the Soil Science Society of America, the Crop Science Society of America, the Ohio Academy of Science, and Sigma Xi – The Scientific Research Honor Society. Professor Eckert was honored as a researcher of the year in 1992 by the Fluid Fertilizer Foundation, recognized for research he conducted on nitrogen management on corn. Much of his work was peer-reviewed and published in numerous professional journals and Extension publications. He also was an author of the *Ohio Agronomy Guide*, 14th edition.

Professor Eckert earned his bachelor's degree in psychology at Michigan State University in 1971. He earned a master's degree in psychology at Ohio State in 1974, partially funded by a National Institutes of Health grant. He then earned a doctoral degree in agronomy (focusing on soil chemistry and fertility) at Ohio State in 1978, capitalizing on his love of the outdoors and his chemistry background. To earn money for graduate school, Professor Eckert had worked at ACE Rubber Products in Akron.

In his spare time, Professor Eckert also volunteered at the Ohio Wildlife Center. His duties there involved caring for raptors, helping children at day camp and doing outreach activities with animal ambassadors.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Donald James Eckert its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

CHARLES M. GALLOWAY

Synopsis: The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on September 27, 2020, of Charles Millard Galloway, Professor Emeritus in the College of Education and Human Ecology. He was 90.

Professor Galloway combined his love of the performing arts with his passion for education by undertaking the study of the teacher's nonverbal communication in the classroom. Early in his career, he noted that those in the performing arts were well aware of and practiced in how their body language and intonations communicated; at that time, educators were not.

Ohio State recruited Professor Galloway in 1966, while he was an associate professor at the University of North Texas. During his doctoral studies at the University of Florida, he had been among the first to study how a teacher's nonverbal cues, behavior and other classroom phenomena communicated information that either facilitate or inhibit student learning. Not long after he arrived at Ohio State, the American Association of Colleges for Teacher Education in Washington, DC, invited him to conduct workshops across the country on the use of nonverbal communication in teaching.

At Ohio State, Professor Galloway rose rapidly to full professor, and over the span of more than 20 years, earned international academic fame for his expertise in the subject. He created a class called Theories and Practices of Nonverbal Communication, which became so popular at Ohio State, it attracted both undergraduate and graduate students from across the university. His students came from the colleges of Arts and Sciences, Medicine, Law and more.

More academic accolades were bestowed upon Professor Galloway when he became associate editor, and then editor, of the prestigious journal *Theory Into Practice*. He later became chair of his department, Educational Policy and Leadership, a role he continued for six years. He leaves a rich legacy of scholarship that includes many articles in prominent journals.

Professor Galloway retired from Ohio State when the University of North Florida recruited him to be its associate vice president of Academic Affairs. He served in that role and other high-level administrative positions for several years before moving to administration in the College of Education. There, he helped launch the doctoral program and chaired many dissertation committees, with which he had vast experience. He served there for approximately 10 years.

A native of Kentucky, Professor Galloway first earned a bachelor's in drama at the University of Kentucky. He was active in dramatics on campus, appearing in Shakespeare's plays. He even played the Ferris wheel operator in the movie *April Love* with Pat Boone and Shirley Jones. After earning a master's from the university, he taught sixth grade in the university lab school and directed plays at the high school. He then departed for the University of Florida, where he completed his doctoral dissertation in 1962 on teacher nonverbal communication. From there, he became director of curriculum for the Montgomery School District in Maryland.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Charles Millard Galloway its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

MICHAEL L. GEIS

Synopsis: The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on December 18, 2020, of Michael Lorenz Geis, Professor Emeritus of Linguistics in the College of Arts and Sciences. He was 82.

Professor Geis, or Mike, as everyone called him, was a long-time faculty member in the Department of Linguistics. He came to Ohio State in 1971 and remained on the faculty, advancing to full professor in 1988. He retired in 1995, at which point he was named a Professor Emeritus.

Oklahoma-born, Professor Geis got into linguistics while an undergraduate at Rice University and went on to do his PhD in Linguistics at the Massachusetts Institute of Technology, then the leading graduate program in Linguistics. He graduated in 1970, writing a dissertation entitled "Adverbial Subordinate Clauses in English." He took his first teaching position at the University of Illinois and then moved to Ohio State, where he chaired the Department of Linguistics until 1975. Under his leadership, the department gained national prominence, a status it has held ever since.

Professor Geis was a mainstay of the Department of Linguistics' faculty in syntactic analysis, but by the late 1970s, he moved his research focus in the direction of pragmatics, exploring language in context and studying in particular the ways in which speakers use language to influence others in advertising and in politics. He published a book in 1982 called *The Language of Television Advertising* (Academic Press) and pioneered an undergraduate course on the language of advertising.

His magnum opus was his 1995 book on *Speech Acts and Conversational Interaction* (Cambridge University Press), the pinnacle of his work on linguistic meaning in context. In that work, he developed a theory of the interpretation of language as used conversationally, a topic he investigated through various methods, including psycholinguistic experimentation.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Michael Lorenz Geis its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

DAVID B. GERBER

Synopsis: The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on December 15, 2020, of David Braucht Gerber, Professor Emeritus with Ohio State University Extension in the College of Food, Agricultural, and Environmental Sciences. He was 89.

Professor Gerber worked for OSU Extension for 40 years from 1955 to his retirement in 1995. He began as the first Putnam County 4-H agent, then served as Putnam County agriculture agent before becoming the first area Extension agent focusing on swine, starting in 1965. He then served as district Extension specialist from 1984-95. In both roles, Professor Gerber served about 35 counties in southwestern Ohio.

Professor Gerber was very involved with the Saddle and Sirloin Club at Ohio State, serving as advisor to the group for 12 years. He was recognized for volunteer service to the students with Ohio State's Josephine Sitterle Failer Alumni Award in 1997. He also received Saddle and Sirloin Club recognition as "honorary member" and "uncle;" and he always assisted with the Saddle and Sirloin Club's food booth at Farm Science Review. Professor Gerber and his family recently established an Ohio State scholarship to recognize Saddle and Sirloin Club leaders.

Professor Gerber believed in education for all ages, and his work included creating the Pork Profits television series with WOSU-TV and WBGU-TV (via Bowling Green State University) for pork producers and consumers. He also recorded videos for 4-H club members and their parents about proper care of pigs, as well as how to fit and show pigs.

Recognized by the agriculture industry for his outstanding work, Professor Gerber was inducted into the Ohio State Fair Hall of Fame in 1991 for his service as a superintendent of the Junior Fair Swine Department for 17 years. He was inducted into the Fayette County Agriculture Hall of Fame in 2016.

For fun, he prepared pork chop meals for the Ohio State football team and the Ohio Stadium press box writers; and he was even known for delivering pork chops to his friends in the C Deck seats. He also shared this culinary talent with Farm Science Review crowds. Besides his pork production expertise and his cooking skills, Professor Gerber also was known for his fruit and vegetable production, exhibiting at the Ohio State Fair, selling produce at farm markets, his love of Ohio State football (and attending bowl games), traveling and photography.

Professor Gerber was an active member of multiple professional organizations, including the American Society of Animal Science, American Society of Agricultural and Biological Engineers, Alpha Gamma Sigma national agricultural fraternity, Gamma Sigma Delta agricultural honor society and Epsilon Sigma Phi for Extension professionals. He also served as president of the Ohio State alumni clubs in Putnam and Fayette counties, and participated in several personal interest organizations.

Professor Gerber earned his bachelor's degree in animal science from Ohio State in 1953 and his master's degree in animal husbandry and animal science from Ohio State in 1961.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor David Braucht Gerber its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

W. RAYMOND MILLS

Synopsis: The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on July 23, 2020, of W. Raymond "Ray" Mills, Professor Emeritus of City and Regional Planning in the Austin E. Knowlton School of Architecture in the College of Engineering. He was 94.

Born in Jonesboro, Arkansas, Professor Mills served in World War II with the U.S. Army. He used the GI Bill to earn degrees from The University of North Carolina at Chapel Hill, Ohio State and the University of Michigan, eventually earning a PhD in sociology with a focus on city planning.

While attending Ohio State, Professor Mills met his future wife, Lois, and they were married within a year. He received his PhD in 1958 and worked for the Chicago Metropolitan Agency for Planning before joining Ohio State's City and Regional Planning faculty in 1964. Professor Mills taught in the program until his retirement in 1987.

After concluding his long career at Ohio State, Professor Mills enjoyed retirement, designing and building a house addition, and learning as much as he could with Lois by taking part in many Road Scholar programs. Their love of travel allowed them to maintain a presence in all of their daughters' lives and witness the birth of their five grandchildren.

Professor Mills was concerned about the U.S. trade deficit and developed a presence in the Columbus Dispatch Opinion page as "Reformer Ray." He was a man of great conviction. Humble and optimistic, opinionated and tenacious, he lived his life with incredible enthusiasm. He will be missed by his family, friends and former colleagues at Ohio State.

Professor Mills is survived by his wife, Lois, daughters Susan Mills Tucker, Melinda (Steve) Rosenberg, and Barbara (Mike) Mills. Survivors also include grandchildren Harper (Britton), Harmony (Brandon), Harrison (Brooke), Amelia, Rachael and great-grandchildren Layne, Livi and Kai.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor W. Raymond Mills its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

JOHN E. MORRAL

Synopsis: The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on December 21, 2020, of John Eric Morral, Professor Emeritus of Materials Science and Engineering in the College of Engineering. He was 81.

Professor Morral actively served on the Ohio State faculty from 2003 until he retired in 2012. He had a profound impact on his colleagues, students and the greater metallurgy community during his career at Ohio State and his prior appointments at the University of Connecticut (1971-2003).

He was recruited to Ohio State immediately upon his retirement from the University of Connecticut, after serving 32 years as a faculty member there and as head of the Department of Materials Science and Engineering. He joined Ohio State as the chair of the Department of Materials Science and Engineering and is remembered for being a respectful, kind, innovative and open-minded leader with a penchant for writing and frequently reciting poetry.

Having taught in higher education for 41 years, Professor Morral's presence in the classroom inspired countless students and colleagues. He taught courses at Ohio State on thermodynamics, phase diagrams and diffusion. One fellow colleague recalled, "I have known no one in my professional career who was so devoted to phase diagrams." Another faculty member shared that co-teaching several graduate-level thermodynamics classes with Professor Morral remain some of his most cherished experiences.

Professor Morral was a very accomplished research scientist whose interests spanned from interdiffusion on multicomponent alloy systems of applications to coating design and gas-solid reactions. He published hundreds of papers in peer-reviewed journals during his career as a metallurgist and became Editor-in-Chief of the Journal of Phase Equilibria and Diffusion in 2012, a position he maintained until his passing.

He also received many honors for his contributions to the fields of metallurgy and materials science and engineering. Some of his most notable awards and appointments include the Distinguished Scientist/Engineer Award (2012, Materials Processing & Manufacturing Division of TMS), American Competitiveness and Innovation Fellowship (2009, NSF Division of Materials Research), election to the Connecticut Academy of Science and Engineering (2003), Distinguished Alumnus (1995, The Ohio State University, College of Engineering), and Fellow of ASM International (1995).

Professor Morral received his undergraduate and Master of Science degrees in metallurgical engineering from Ohio State, graduating in 1965. He completed his doctoral work at the Massachusetts Institute of Technology, receiving his PhD in 1969.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor John Eric Morral its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

DONALD K. MYERS

Synopsis: The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on November 11, 2020, of Donald Karl Myers, Associate Professor Emeritus with Ohio State University Extension in the College of Food, Agricultural, and Environmental Sciences. He was 86.

Professor Myers began his career with OSU Extension in Columbiana County as an associate county agent in 4-H and home economics in August 1956. He became the 4-H agent in July 1958, and then the agriculture agent in October 1959. In October 1965, Professor Myers left Columbiana County to serve Extension in other roles, such as area agent and a state Extension specialist. At times, he held multiple roles with Extension, the Ohio Agricultural Research and Development Center, and the Department of Agronomy. He also served as an instructor and conducted research before retiring from the Department of Agronomy in February 1988.

Professor Myers was devoted to agriculture and those he served in the industry; and they recognized his dedication in return. He was inducted into the Farm Science Review Hall of Fame in 2007, and the Ohio Agricultural Hall of Fame in 2012, for his leadership in forage production. He also received an award of merit in agronomy in 1987 from the Honor Society of Agriculture, Gamma Sigma Delta.

According to the *History of the Department of Agronomy: 1905-1993*, "Dr. Myers and his collaborators were nationally recognized leaders in the development and utilization of the no-till system of forage and pasture renovation through the incorporation of forage legumes into predominantly grass swards."

Perhaps one of his former colleagues said it best: "Dr. Myers devoted his outreach career to teaching farmers and others how to produce high-quality forages and to managing pastures for maximum production and quality. Forage is the major feed for the dairy, beef, sheep and equine industries of Ohio. The information Dr. Myers developed provided outstanding support for those industries; and he is also well known in Pennsylvania, West Virginia, Michigan and Kentucky. His animal industry support is without match."

Professor Myers was an active member of several professional organizations, and in recent years, he served as an agricultural consultant for TMK Farm Service of Bakersville, Ohio.

He earned his bachelor's degree from Ohio State in 1956, his master's degree in crop science from Michigan State University in 1966, and his doctoral degree from Ohio State in 1975.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Donald Karl Myers its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

HARRY D. NIEMCZYK

Synopsis: The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on December 16, 2020, of Harry D. Niemczyk, Professor Emeritus of Entomology in the College of Food, Agricultural, and Environmental Sciences. He was 91.

Professor Niemczyk joined the Ohio State faculty in 1964 and was based at the Ohio Agricultural Research and Development Center in Wooster, Ohio. He retired in 1992 and remained active as an emeritus faculty member until 2019. He initially worked as the forage crop entomologist developing insect monitoring and management programs for Ohio farmers. In the early 1970s, he began to research insect pests of managed turfgrasses and soon became a leading expert in the field. He is considered by his fellow entomologists as being one of the Founding Fathers of turfgrass entomology.

Professor Niemczyk mentored a graduate student who described the population dynamics of a newly emerged golf course pest – the black turfgrass ataenius – and they developed effective management techniques for this pest. Professor Niemczyk also described the life histories of other important turfgrass pests in Ohio, including the bluegrass billbug, hairy chinch bug and the greenbug aphid. In the 1980s, he established a chemical analytical laboratory to study the mobility and fate of turfgrass insecticides commonly used to manage turfgrass pests. These groundbreaking studies were used to improve the use of insecticides applied to manage turfgrass pests.

In the early 1980s, Professor Niemczyk and a colleague, Professor Hauro Tashiro of Cornell University, established a working group of turfgrass entomologists, and this group met yearly to discuss issues and share research findings. This group continues to meet every other year. He self-published *Destructive Turf Insects* in 1981, which was the first comprehensive book on the topic. This book was revised in 2000 with Professor David Shetlar.

Professor Niemczyk was very active with all turfgrass managers, nationally and internationally. He was part of the education faculty of the Golf Course Superintendents Association of America where he regularly presented workshops on turfgrass insect pests and best control procedures for various turfgrass pests. He also gave regular scientific updates, more than 300, on turfgrass insects and fate of insecticides to other state, national and international turfgrass organizations.

Professor Niemczyk was on the advisory board and board of directors of the prestigious Musser International Turfgrass Foundation where he reviewed recent PhD graduates in turfgrass science for awards. He also received all three honorary awards presented by the Ohio Turfgrass Foundation: Professional of the Year (1974), Man-of-the-Year (1982) and Honorary Lifetime Member (1993).

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Harry D. Niemczyk its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

RICHARD H. RAPP

Synopsis: The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on September 20, 2020, of Richard “Dick” Henry Rapp, Professor Emeritus of Geodetic Science, School of Earth Sciences in the College of Arts and Sciences. He was 83.

Professor Rapp joined the faculty of the Department of Geodetic Science in 1962 and took an early retirement in 1992. He is world-renowned in the field of geodesy, including physical, geometric and satellite geodesy. He developed the first and pioneering series of Earth’s high-resolution gravity field models by incorporating the new geodetic measurements known as satellite altimetry during the 1980s and 90s at Ohio State. He was one of the chief architects for National Geospatial-Intelligence Agency’s (NGA’s) Earth Gravitational Model, EGM, 1996. He set the standards and paved the theoretical and numerical foundations for the developments of the current NGA EGM2008. And his seminal research has contributed to Ohio State’s reputation as the mecca of geodesy in the world.

He also worked on and was involved in scientific research advocating the various National Aeronautics and Space Administration (NASA) and international satellite gravity missions at Ohio State, including proposed missions like GRAVSAT, Geopotential Research Mission (GRM), GRADIO, Aristoteles, TIDES, GAMES and GEOID. His pioneering contribution in global gravity field modeling has led to the highly successful NASA and DLR (German Space Center) Gravity Recovery And Climate Experiment (GRACE); its successor, NASA and GFZ (German Centre for Geosciences) GRACE-Follow-On satellite gravimetry missions; and ESA’s GOCE (Gravity field and steady-state Ocean Circulation Explorer) satellite gravitational gradiometer mission.

Professor Rapp was a Fellow of the American Geophysical Union and the International Association of Geodesy (IAG); and Ohio State Distinguished Scholar; an honorary Dr.-Ing. degree awardee from Technische Universität München, and a recipient of numerous other honors from NASA, IAG, the National Academy of Sciences and elsewhere. Measurements from these missions revolutionized Earth and climate sciences, advanced planetary explorations and research, and helped drive the present geospatial industrial revolution.

Professor Rapp’s mentees are among the world’s best experts in geodesy who were – and are – involved in Earth’s static and temporal gravity field modeling with NGA, NASA, NGS, the world’s space, geodetic, surveying and mapping institutes, and other industries. His contributions in geodesy are impeccable, and he positively touched every geodesist and scientist with whom he interacted, including many students and mentees currently working at Ohio State and around the world.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Richard “Dick” Henry Rapp its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board’s heartfelt sympathy and appreciation.

WILLIAM F. ROHRS

Synopsis: The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on December 26, 2020, of William "Bill" Frederick Rohrs, Associate Professor Emeritus with Ohio State University Extension in the College of Food, Agricultural, and Environmental Sciences. He was 86.

Professor Rohrs began working for OSU Extension in 1967 as a 4-H agent in Defiance County. In 1979, he took on the role of agriculture agent in Defiance County before retiring in 1987.

One of his first major tasks as a 4-H agent was improvement of the county fairgrounds. He spent several years advising the local junior fair board and working closely with the senior fair board and county commissioners to improve the junior fair facilities on the fairgrounds. During his tenure as a 4-H agent, 4-H youth membership increased significantly, and the local United Way and county 4-H program began collaborating on a summer day camp program.

Professor Rohrs was known as an agent who almost always had an answer for his local clients. And if he did not have the answer immediately, he would make sure he figured it out. He helped to create two agricultural groups – Defiance County Pork Producers and the Defiance County Agronomy Club – to help provide structure to the work that both groups of enthusiastic local producers were already conducting. Conservation tillage methods were also a major topic during his years as a county agent.

In a local newspaper article that honored Professor Rohrs' Extension career upon his retirement, he said his favorite part of being an Extension agent was working with people. Professionally, he was a member of the Ohio Cooperative Extension Agents Association, National Association of County Agricultural Agents and the National Association of Extension 4-H Agents. He was recognized for programming by his peers and he also received a Distinguished Service Award from the National Association of Extension 4-H Agents in 1977.

Before he worked with OSU Extension, Professor Rohrs was a vocational agriculture instructor in the Auglaize Brown Local School District from 1956-67. He had spent six weeks of his student teaching time at the Extension office in Auglaize County, which first introduced him to Extension work. After retiring from OSU Extension, Professor Rohrs served as a coordinator for the Conservation Action Project, an agricultural cooperative in Bowling Green, Ohio, from 1998-2004.

Professor Rohrs earned his bachelor's degree in agricultural education from Ohio State in 1956 and his master's degree in education from Michigan State University in 1973.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor William "Bill" Frederick Rohrs its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

ROY A. SCOTT III

Synopsis: The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on October 22, 2020, of Roy Albert Scott III, Professor Emeritus of Biochemistry in the College of Arts and Sciences. He was 86.

After graduating from high school in Pennsylvania, Professor Scott attended Wyoming Seminary for one year in preparation for admission to the U.S. Naval Academy. He entered the Naval Academy in 1953 and played on the football team. However, a ruptured appendix derailed his naval and collegiate football careers. The following year, he entered Cornell University where he graduated and then earned his PhD in chemistry. There he met Sonja, who would become his wife of 57 years.

Professor Scott served as an assistant professor in the Department of Chemistry at Cornell before moving to Honolulu, Hawaii, to become an associate professor in the Department of Chemistry at the University of Hawaii. After two years there, he joined Ohio State's faculty in 1968 and spent the remainder of his career as a Buckeye, until his retirement in 2003.

His research at Ohio State focused on physical biochemistry, particularly the structure and conformation of biological macromolecules and their relationship to biological function. Professor Scott also applied pioneering aspects of computational approaches during his time at Ohio State.

Professor Scott was extremely dedicated to the department's teaching mission as well. Prior to his retirement, he even took on a higher-than-normal teaching load. He taught many courses in physical biochemistry and general biochemistry to science and non-science majors. In addition to teaching, he also published his scientific research with his colleagues at Cornell and Ohio State.

When he was not in the classroom or laboratory, Professor Scott could be found playing a round at Ohio State's Scarlet and Gray golf courses, and attending every Ohio State home football game, rain or shine.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Roy Albert Scott III its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

CHARLES W. SOLT

Synopsis: The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on October 7, 2020, of Charles “Charlie” William Solt, DDS, Professor Emeritus in the Division of Periodontics in the College of Dentistry. He was 85.

Originally from Bucyrus, Ohio, Dr. Solt earned his DDS degree from Ohio State’s College of Dentistry. He joined the U.S. Army after graduation, serving as a captain at Fort Ord in California. Following his service in the military, Dr. Solt completed his post-graduate training at Tufts University School of Dental Medicine, earning a Master of Science and a certificate in periodontics.

Dr. Solt returned to Ohio State after serving briefly as an assistant professor at Tufts University and became a professor in the Division of Periodontics. During his tenure in Ohio State’s College of Dentistry, Dr. Solt served for five years as the program director for the Advanced Education Program in Periodontics. According to a written historical account of the division, Dr. Solt was “especially well-liked by the graduate students for his excellence in clinical teaching and also his literature review course.”

Dr. Solt also conducted some of the very early work on guided tissue regeneration evaluations. He retired from the College of Dentistry after 35 years of service and was named Professor Emeritus. In 2005, his former students came together to fund the dedication of the Charles Solt Periodontal Library, which is located on the fourth floor of Postle Hall.

He was active in a number of professional dental organizations, including the Ohio Academy of Periodontists, for which he served as president in 1974. He also served as the faculty advisor for the Delta Sigma Delta international dental fraternity for 21 years, and even served as the fraternity’s international president in 1991.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Dr. Charles “Charlie” William Solt its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board’s heartfelt sympathy and appreciation.

ROBERT E. TREECE

Synopsis: The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on November 9, 2020, of Robert “Bob” E. Treece, Professor Emeritus in the Department of Entomology in the College of Food, Agricultural, and Environmental Sciences. He was 93.

Professor Treece received his BS (1951) and MS (1953) in applied entomology from Ohio State’s Department of Entomology, and he earned his PhD (1957) from Cornell University in entomology. Following a short period as an Extension entomologist at Rutgers University, he joined Ohio State in 1958 and served as a faculty member until his retirement in 1991. His research primarily focused on face flies, an important pest of livestock. His research helped manage these flies and improve livestock production for Ohio and the nation. He also improved management of insect pests of cereal and forage crops.

From 1973 until his retirement, Professor Treece served as the Associate Chair of the Department of Entomology, providing leadership and management of its Wooster campus activities. He served as Associate Chair through the period of the merger between the Ohio Agricultural Research and Development Center (OARDC) and Ohio State in 1982.

Professor Treece was a strong supporter of his faculty and the land-grant mission. He was steadfast in providing the support faculty needed for success, whatever that might entail. He was an exceptionally good and active listener and was consistently thoughtful in his responses. He was an excellent mentor and supporter of junior faculty in particular, doing all he could to position them for success, including some that still have active research programs at Ohio State. For example, Professor Treece provided travel funds for a junior faculty member to join an expedition of botanists in Mexico. His generous investment directly resulted in continuous federal funding for the next 15 years. Similarly, equipment requests from junior faculty were rarely turned down by Professor Treece.

He had a soft-spoken and friendly style that was endearing to colleagues. He and his wife, Marge, were known for opening their home to host departmental gatherings, particularly around the holidays. Professor Treece was also a great advocate for graduate students. He was generous with support and was an excellent mentor that provided strong encouragement and sage advice.

Through his kind-hearted and resolute leadership, Professor Treece fostered an atmosphere of collegiality and camaraderie among all members of the department, which fostered the professional development of graduate students. Indeed, three former graduate students returned to Ohio State and continued Professor Treece’s foundation of collaboration and support. Professor Treece exemplified what the College of Food, Agricultural, and Environmental Sciences strongly values – putting students first and working collaboratively to sustain life.

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Robert “Bob” E. Treece its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board’s heartfelt sympathy and appreciation.

LAWRENCE W. WALQUIST JR.

Synopsis: The Board of Trustees of The Ohio State University expresses its sorrow regarding the death on October 5, 2020, of Lawrence "Larry" W. Walquist Jr., Professor Emeritus of Landscape Architecture in the Austin E. Knowlton School of Architecture in the College of Engineering. He was 91.

Professor Walquist served four years in the U.S. Navy during the Korean War. He attended the University of Illinois at Urbana-Champaign, where he played football and met his future wife, Sharon. He graduated from the University of Illinois in 1957, and then attended the Harvard University Graduate School of Design, receiving his master's degree in landscape architecture in 1958. After graduating from Harvard, Professor Walquist worked for the landscape design firm of Sasaki Walker & Associates and later had his own firm. In 1969, he took a job with friend and colleague, Edward Durrell Stone Jr., at his firm, EDSA.

During his time with this prestigious firm, Professor Walquist traveled the world designing resorts and golf courses. The Standard Oil Building (now the Aon Center) in Chicago was also a highlight for him. In 1973, Professor Walquist and his family moved to Zagreb, Yugoslavia (now Croatia), to design the Babin Kuk Resort in Dubrovnik on the Adriatic Coast before returning to Florida 14 months later. Deciding on a career change, he moved his family to Columbus, Ohio, in 1975 to take a position as a professor at Ohio State, where he taught Landscape Architecture for more than 30 years. He ultimately created the Master of Landscape Architecture degree program, which he chaired for six years.

Professor Walquist retired in 2004; three years later, he became a Fellow of the American Society of Landscape Architects, truly the apex of his career. He continued to use his talents as a consultant for Kinzelman Kline, a local firm made up of his former students, but he spent the majority of his retirement enjoying time with his family.

In 2016, the Lawrence W. Walquist Endowed Scholarship was established to benefit undergraduate students in the Landscape Architecture program. Criteria included a standing at the junior or senior level, leadership as an advocate for landscape architecture and the potential to serve as an inspiration to others in the field. The announcement of the Walquist Scholarship was made at the Landscape Architecture Centennial Celebration by three Knowlton alumni and former students of Professor Walquist, who were the driving force behind the creation of the scholarship.

Keith Myers, FASLA (BSLA '78), vice president for Planning, Architecture and Real Estate at Ohio State, expressed the value of Professor Walquist's influence on his students: "Your professors have a profound impact on your life and career, and few have had the lasting impact on so many as Larry. His ability to challenge students and instill a light-hearted atmosphere in the studio left a lasting impression on us all."

"It is fitting that we honor Larry's life-long commitment to teaching through this scholarship fund in light of the significant impact that he has had on so many of us as practitioners and as people," added Brian Kinzelman, FASLA (BSLA '77), senior principal and co-founder of MKSK. "His rigor as an instructor and his counsel as a friend have been invaluable to us all over the years. He embodies all that is good in this program and profession."

On behalf of the entire university community, the Board of Trustees expresses to the family and loved ones of Professor Lawrence "Larry" W. Walquist Jr. its deepest sympathy and compassion for their loss. It is directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the board's heartfelt sympathy and appreciation.

DISTINGUISHED SERVICE AWARDS

Synopsis: Approval of the Distinguished Service Awards, to be presented in spring 2021, is proposed.

WHEREAS the President's Cabinet has reviewed and supported the recommendations of the Distinguished Service Awards Committee for Dr. David Harrison, PhD '00, MBA, and Mr. Fred Ransier, JD '74; and

WHEREAS these awards are given in recognition of distinguished service to The Ohio State University and the awards are in accordance with action taken by the Board of Trustees in 1952:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves these Distinguished Service Awards for awarding in 2021 as designated above.



Distinguished Service Awards – Recommended Recipients

David Harrison, PhD '00, MBA

Dr. David Harrison is the president of Columbus State Community College and a nationally recognized and respected leader in higher education. Under David's leadership, Columbus State initiated the Preferred Pathway® program, which guarantees admission to The Ohio State University for Columbus State graduates in alignment with Ohio State's Strategic Plan and expanded the program to additional higher education institutions across the state. He led the formation of The Central Ohio Compact, a regional strategy among K-12 and higher education leaders to help more students succeed in college and in the workplace. In 2012, Columbus State was named an Achieving the Dream college, a national initiative to help more students earn college credentials with an emphasis on first-generation students, students of color and low-income students; and in 2015, the college received Achieving the Dream's esteemed designation as a Leader College. As one nominator wrote: "I watched David quietly and with determination work with politicians, corporations through the Columbus Partnership, community college and four-year colleges/universities to secure the support needed for creating an effective system that opened previously unattainable opportunities for students."

The following individuals contributed to the nomination: W. Randy Smith, PhD; Rebecca Butler, PhD; Lisa Courtice, PhD; and Joseph Alutto, PhD.

Fred Ransier, JD '74

Mr. Fred Ransier served for nine years as chair of PACT (Partners Achieving Community Transformation), an organization founded and funded by The Ohio State University, the City of Columbus and the Columbus Metropolitan Housing Authority (CMHA) to create a healthy, financially and environmentally sustainable community where residents have access to safe and affordable housing, quality healthcare and education, and employment opportunities on the Near East Side. One nominator wrote: "Just as a community needs its hospital to be healthy, the hospital in turn benefits from a healthy community. The university owes a huge debt of gratitude to Fred for his selfless gift of leadership and his tremendous effort in helping us fulfill our land-grant mission on the Near East Side." Prior to joining PACT, Fred was a board member at Ohio State East Hospital, providing perspective and guidance to expand clinical service, improve quality and ensure the long-term viability of this important community asset. Fred is a retired partner in the Vorys, Sater, Seymour and Pease LLP Columbus office and was a member of the bankruptcy practice and the government affairs and lobbying group. Fred is a loyal donor with more than 40 years of giving.

The following individuals contributed to the award nomination: Trudy Bartley and Elizabeth Seely, MHA, FACHE.

**AMENDMENTS TO THE BYLAWS OF
THE OHIO STATE UNIVERSITY BOARD OF TRUSTEES**

Synopsis: Approval of the attached amendments to the *Bylaws of The Ohio State University Board of Trustees* is proposed.

WHEREAS pursuant to 3335-1-09 (C) of the Administrative Code, the rules and regulations for the university may be adopted, amended or repealed by a majority vote of the University Board of Trustees at any regular meeting of the board; and

WHEREAS a periodic review of the board's bylaws is a governance best practice; and

WHEREAS the last revisions to the *Bylaws of the Ohio State University Board of Trustees* took place on August 27, 2020:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the attached amendments to the *Bylaws of the Ohio State University Board of Trustees*.

3335-1-02 Members, officers and committees of the board.

C. Committees of the board.

1. Standing committees of the board, the members of which shall be appointed annually by the chair, shall be constituted and shall consider and make recommendations for action by the board on the various matters as enumerated below:
 - a. Academic affairs and student life committee. The academic affairs and student life committee shall consider and make recommendations to the board regarding matters pertaining to the teaching and public service programs of the university and its faculty, staff, and students. Matters to be brought before the committee may include, but shall not be limited to: teaching and learning; student success, support and well-being; faculty and staff matters; educational policy; academic structure and organization; student welfare and housing; collective bargaining; university faculty and student rules; conferring of degrees, certificates, awards, and other honors; the university system of Ohio; regional campuses; the Ohio agricultural research and development center; agricultural technical institute; the university's land-grant mission and extension programs; athletics; and any other matter assigned to the committee by the board or the chair of the board.

In addition to the trustees appointed to the committee, the committee shall also consist of at least one student trustee, one member of the university faculty, and up to two additional non-trustee committee members, with majority membership by trustees at all times.

- b. Audit, finance and investment committee. The audit, finance and investment committee shall consider and make recommendations to the board regarding matters pertaining to the financial, business, and administrative management of the university, and auditing of the university and related entity operations. Matters to be brought before the committee may include, but shall not be limited to: internal audit policies, plans, and reports; financial statements; internal financial control systems; selection of, and receiving reports from, independent auditors (in conjunction with the auditor of state); capital and operating budgets and policies; issuance of debt; tuition and fees; purchasing policies; self-insurance trust; the research foundation; commercialization; managed health care systems; and any other matter assigned to the committee by the board or the chair of the board.

In addition to the trustees appointed to the committee, the committee shall also consist of at least one student trustee and up to three additional non-trustee committee members, with majority membership by trustees at all times.

- c. Talent, compensation and governance committee. The talent, compensation and governance committee shall provide oversight and counsel to the president regarding matters related to the senior leadership of the university, as determined by the board and the president, and make recommendations to the board regarding matters pertaining to the organization of the board and involvement and role of trustees. Matters to be brought before the committee may include, but shall not be limited to: roles and responsibilities of trustees and senior leadership positions; position specifications and necessary qualifications; compensation strategy and comparative data; transition plans; the board structure and operation; matters related to the trustees, non-trustee committee members and charter trustee selection process; trustee orientation; reviews of the president of the university and officers of the board; expectations regarding trustee comportment; organization of the board office; and any other matter assigned to the committee by the board or the chair of the board.

The committee shall consist of the chairs of each board committee and the vice chairs of the board. In addition to the trustees appointed to the committee, the committee may also consist of up to three additional non-trustee committee members, with majority membership by trustees at all times.

- d. Master planning and facilities committee. The master planning and facilities committee shall consider and make recommendations to the board regarding the university's physical environment to ensure they enable and advance the university's academic mission and strategic goals. The committee will serve as stewards of the campus master plans and district plans. Matters to be brought before the committee may include, but shall not be limited to: the review and recommendation for approval of the planning, design, and construction activity of the university, including the Wexner medical center; university master planning; development and maintenance of facilities; real property matters; security and infrastructure updates; and any other matter assigned to the committee by the board or the chair of the board.

In addition to the trustees appointed to the committee, the committee shall also consist of at least one student trustee and up to three additional non-trustee committee members, with majority membership by trustees at all times.

- e. Legal, risk and compliance committee. The legal, risk and compliance committee shall consider and make recommendations to the board regarding oversight of the university's legal, risk and, compliance functions. Matters to be brought before the committee may include, but shall not be limited to: oversight and monitoring of compliance programs and activities; university and Wexner medical center enterprise risk management systems and business continuity planning; approval and monitoring of affiliated entities; reports regarding significant legal, legislative and regulatory matters and initiatives; and any other matter assigned to the committee by the board or the chair of the board.

In addition to the trustees appointed to the committee, the committee shall also consist of at least one student trustee and up to three additional non-trustee committee members, with majority membership by trustees at all times.

- f. Research, innovation and strategic partnerships. The research, innovation and strategic partnerships committee shall consider and make recommendations to the board regarding matters pertaining to the research programs and activities of the university, Wexner medical center, faculty, staff, and students. Matters to be brought before the committee may include, but shall not be limited to: programs and activities related to research and creative inquiry; policies to support and enhance research and creative inquiry conducted at the university; the development and support of strategic internal and external relationships; outreach and engagement activities of the university's students, faculty, and staff; and any other matter assigned to the committee by the board or the chair of the board.

In addition to the trustees appointed to the committee, the committee shall also consist of at least one student trustee, one member of the university faculty, and up to two additional non-trustee committee members, with majority membership by trustees at all times.

**AMENDMENTS TO THE BYLAWS OF
THE OHIO STATE UNIVERSITY WEXNER MEDICAL CENTER BOARD**

Synopsis: Approval of the attached amendments to the *Bylaws of The Ohio State University Wexner Medical Center Board* is proposed.

WHEREAS pursuant to 3335-1-09 (C) of the Administrative Code, the rules and regulations for the university may be adopted, amended or repealed by a majority vote of the University Board of Trustees at any regular meeting of the board; and

WHEREAS a periodic review of the board's bylaws is a governance best practice; and

WHEREAS the last revisions to the *Bylaws of The Ohio State University Wexner Medical Center Board* took place in November 2019; and

WHEREAS the Wexner Medical Center Board approved and recommended the attached amendments for approval by the University Board of Trustees on February 23, 2021:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the attached amendments to the *Bylaws of The Ohio State University Wexner Medical Center Board*.

3335-93-01 The Ohio State University Wexner Medical Center Board.

(B) The university Wexner medical center board shall be composed of up to ~~sixteen~~ ~~seventeen~~ voting members:

1. Up to ~~five~~ ~~six~~ members of the university board of trustees, ~~including one student trustee~~, appointed annually by the chair of the university board of trustees and ratified by the university board of trustees;
2. Up to six public members appointed annually by the chair of the university board of trustees in consultation with the university president, the executive vice president and chancellor for health affairs and the chair of the university board of trustees' governance committee and ratified by the university board of trustees; and
3. Five ex-officio voting members consisting of:
 - a. The chair of the university board of trustees;
 - b. The university president;
 - c. The executive vice president and chancellor for health affairs;
 - d. The university senior vice president and chief financial officer; and
 - e. The university executive vice president and provost.

RATIFICATION OF COMMITTEE APPOINTMENTS 2021-2022

BE IT RESOLVED, That the Board of Trustees hereby approves that the ratification of committee appointments for 2021-2022 are as follows:

Academic Affairs & Student Life:

Brent R. Porteus, Chair
Jeff M.S. Kaplan, Vice Chair
Abigail S. Wexner
Elizabeth P. Kessler
Michael Kiggin
Elizabeth A. Harsh
Reginald A. Wilkinson
Carly G. Sobol
Susan Olesik (faculty member)
Gary R. Heminger (ex officio)

Audit, Finance & Investment:

John W. Zeiger, Chair
Cheryl L. Krueger
Erin P. Hoeflinger
Lewis Von Thaeer
Jeff M.S. Kaplan
Michael Kiggin
Anand Shah
James D. Klingbeil
Amy Chronis
Kent M. Stahl
Gary R. Heminger (ex officio)

Legal, Risk & Compliance:

Elizabeth P. Kessler, Chair
Alan A. Stockmeister
Jeff M.S. Kaplan
Michael Kiggin
Elizabeth A. Harsh
Carly G. Sobol
Gary R. Heminger (ex officio)

Master Planning & Facilities:

Alexander R. Fischer, Chair
James D. Klingbeil, Vice Chair
Brent R. Porteus
Alan A. Stockmeister
Elizabeth A. Harsh
Reginald A. Wilkinson
Carly G. Sobol
Robert H. Schottenstein
Gary R. Heminger (ex officio)

Research, Innovation & Strategic Partnerships

Lewis Von Thaeer, Chair
Erin P. Hoeflinger, Vice Chair
Cheryl L. Krueger
Alexander R. Fischer
Hiroyuki Fujita
Reginald A. Wilkinson
Anand Shah
Gary R. Heminger (ex officio)

Talent, Compensation & Governance:

Hiroyuki Fujita, Chair
Lewis Von Thaeer, Vice Chair
Brent R. Porteus
Abigail S. Wexner
Alexander R. Fischer
John W. Zeiger
Elizabeth P. Kessler
Gary R. Heminger (ex officio)

RATIFICATION OF COMMITTEE APPOINTMENTS 2021-2022 (cont'd)

Wexner Medical Center:

Leslie H. Wexner, Chair

Abigail S. Wexner

Cheryl L. Krueger

Hiroyuki Fujita

ALAN A. STOCKMEISTER

John W. Zeiger

ANAND SHAH

Stephen D. Steinour

Robert H. Schottenstein

W.G. Jurgensen

Cindy Hilsheimer

Gary R. Heminger (ex officio, voting)

Kristina M. Johnson (ex officio, voting)

Harold L. Paz (ex officio, voting)

Bruce A. McPheron (ex officio, voting)

Michael Papadakis (ex officio, voting)

PERSONNEL ACTIONS

BE IT RESOLVED, That the Board of Trustees hereby approves the personnel actions as recorded in the personnel budget records of the university since the November 19, 2020, meeting of the board, including the following appointments and contract updates:

Appointments

Name: Elizabeth Parkinson
Title: Senior Vice President for Marketing and Communications
Unit: Office of the President
Term: March 22, 2021

Name: Paul N. Patton
Title: Interim Senior Vice President for Talent, Culture and Human Resources
Unit: Office of the President
Term: December 4, 2020

Reappointment

Name: Mark Larmore
Title: Vice President and Chief Financial Officer
Unit: Wexner Medical Center
Term: January 1, 2021

**REVISION OF THE FACULTY DISCIPLINE PROCESS –
CHANGES TO THE RULES OF THE UNIVERSITY FACULTY**

Synopsis: Approval of the following amendments to the *Rules of the University Faculty* is proposed.

WHEREAS the University Senate, pursuant to rule 3335-1-09 of the Administrative Code, is authorized to recommend through the president to the Board of Trustees the adoption of amendments to the *Rules of the University Faculty* as approved by the University Senate; and

WHEREAS the proposed changes to rule 3335-5-04 (“the 04 Rule”) in the *Rules of the University Faculty* were approved by the University Senate on January 28, 2021:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the attached amendments to the *Rules of the University Faculty* be adopted as recommended by the University Senate.

**The Ohio State University Board of Trustees
Academic Affairs & Student Life Committee
February 24, 2021**

Topic:

Revision to the *Rules of the University Faculty*: Procedures for addressing complaints of faculty misconduct (“the 04 Rule”)

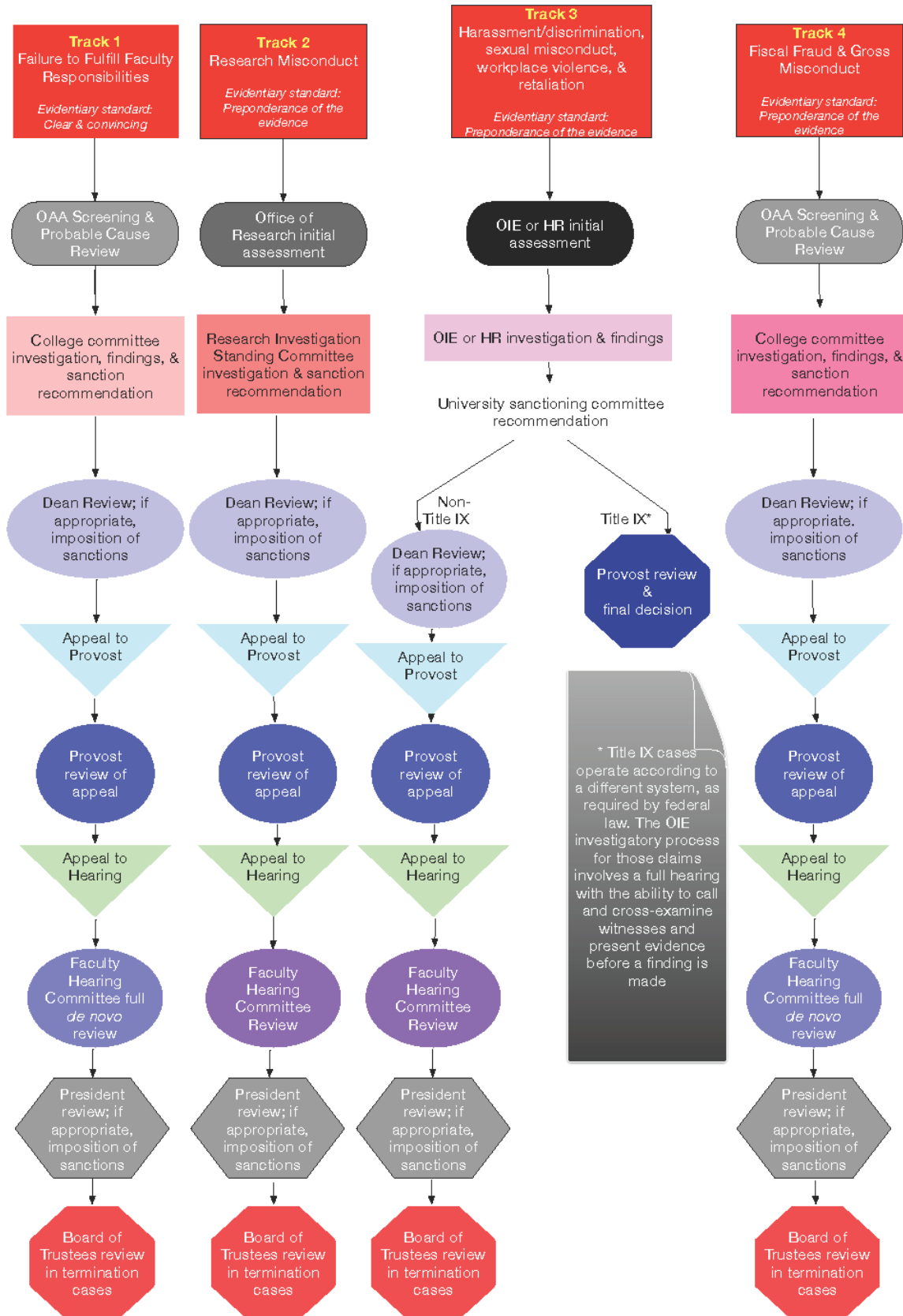
Context:

The University Senate has recommended extensive revisions to section 3335-5-04 of the *Rules of the University Faculty* to streamline procedures for addressing complaints of misconduct made against faculty members.

- Section 3335-5-04 is written by faculty members to ensure all members of the faculty are held to the highest ethical and professional principles in each academic discipline while sustaining the academic freedom of the faculty.
- The proposed revision incorporates specialized processes and regulatory compliance for issues such as investigations into research misconduct and sexual misconduct.
- The proposed revision therefore creates four tracks for misconduct cases:
 1. failure to meet academic responsibilities;
 2. research misconduct,
 3. sexual misconduct, protected class discrimination and harassment, whistleblower retaliation, and workplace violence; and
 4. all other misconduct.
- The new rule also:
 - provides clearer guidance in evaluating appropriate sanctions.
 - establishes standards of evidence for similar offenses across university populations (students, staff, faculty) except for failure to meet faculty responsibilities, which is a faculty-specific complaint.
 - clarifies that Section 3335-5-04 applies to all cases of alleged faculty misconduct, not only potentially terminable offenses, and provides clear processes for addressing less serious allegations of misconduct in a timely manner.
 - sets forth various process improvements including standardized screening processes, alternative dispute resolution, timing, notification, and clarity of offenses.

Given the extensive revisions to Section 3335-5-04, the proposed rule and existing rule are attached instead of a strikeout version. A flowchart illustrating the procedures governing the four tracks is appended on the following page.

Proposed 04 Tracks



PROPOSED REVISION TO 3335-5-04**3335-5-04 Procedures for complaints of misconduct made against faculty members.**

- (A) This rule shall apply to all formal complaints of misconduct against faculty members as defined in rule 3335-5-19 (A) and (B). Complaints may be filed under this rule against any individual with a faculty appointment, including administrators who hold such appointments.
1. Complaints about the performance of administrators in their administrative capacity must be brought pursuant to applicable rules or policies for those administrative positions; all complaints against administrators who hold faculty appointments relating to the violation of applicable law, university policies or rules, or unit governance documents (other than those related to the performance of the administrator's duties) must be brought under this rule.
- (B) Complaints shall proceed under the general procedures set forth in this rule and the specific procedures set forth in the following four subsections based on the nature of the allegations.
1. Complaints involving allegations of failure to meet faculty obligations shall proceed under rule 3335-5-04.1. A faculty member may be disciplined under this rule, and may be terminated if the conduct constitutes serious failure to meet faculty obligations for violations established under rule 3335-5-04.1(A).
 2. Complaints involving allegations of research misconduct shall proceed under rule 3335-5-04.2. A faculty member may be disciplined up to and including termination for violations established under this rule.
 3. Complaints involving allegations of sexual misconduct, workplace violence, whistleblower retaliation, discrimination, harassment, and retaliation based on protected status shall proceed under rule 3335-5-04.3. A faculty member may be disciplined up to and including termination for violations established under this rule.
 4. Complaints involving allegations of violations of applicable law, university policies or rules, or unit governance documents shall proceed under rule 3335-5-04.4, unless they fall under rule 3335-5-04.2 or 3335-5-04.3. A faculty member may be disciplined under this rule, and may be terminated if the conduct constitutes grave misconduct or non-trivial financial fraud for violations established under rule 3335-5-04.4(A)(1)–(2).
- (C) Conflicts:
1. No administrator may act in their administrative capacity in the consideration of any complaint naming them as respondent. If a complaint names a department chair, school director, or a dean as respondent, the executive vice president and provost (hereinafter "provost") shall appoint an equivalent rank administrator from another department or college to perform the responsibilities of the named official under this rule. If a complaint names the provost as respondent, the president shall appoint an individual to perform the responsibilities of the provost. If a complaint names the president as respondent, the Board of Trustees shall appoint an individual to perform the responsibilities of the president.

2. If any individual with responsibilities under this rule has a conflict of interest with a complainant or respondent, such that the individual stands to benefit personally or incur personal harm depending on the outcome, or otherwise has a relationship with the faculty member against whom the complaint is made (hereafter “respondent”) that creates a bias, or otherwise could not fairly and impartially perform those responsibilities, the individual shall not participate in this process, and a replacement shall be named in accordance with Section (C)(1) of this rule. In the event that a member of an investigation or sanctioning committee has such a conflict, that individual shall be replaced in accordance with the applicable procedures for that committee.
- (D) If the provost determines that a faculty member’s presence on campus is detrimental to the safety and well-being of the university community or university property, the provost may reassign the faculty member off campus with pay pending completion of the process set forth in this rule.
 - (E) At each step of the process, individuals with responsibilities under this rule may use informal dispute resolution to resolve the complaint to their satisfaction as well as that of the complainant and the respondent in accordance with applicable policy. The appropriateness of an informal resolution in any case will depend on the circumstances of each particular case. All such resolutions must be reported to the Office of Academic Affairs for review and approval before being finalized. In addition, reports must be made to the Office of Research (for proceedings under Faculty Rule 3335-5-04.2), or the Office of Institutional Equity or Office of Human Resources (for proceedings under Faculty Rule 3335-5-04.3) as may be applicable.
 - (F) Complainants and respondents may expressly or implicitly relinquish their rights to participate in any step of this process, including but not limited to by failing to respond to reasonable attempts to schedule required meetings, or by failing to appear for scheduled sessions. If a complainant or respondent relinquishes their rights of participation at any step, that relinquishment does not prevent that individual from exercising any rights that may be applicable at any other step of the process. To the extent not specified in this rule, complainants and respondents shall be entitled to all rights required by state and federal law that are applicable to these proceedings.
 - (G) All records of proceedings under this rule shall be maintained by the Office of Academic Affairs. Such records shall be afforded the same privacy and confidentiality afforded to comparable records of other university employees, subject to public records laws and other disclosures within and external to the university in accordance with applicable law and the need to know such information to support university operations.
 - (H) The term “day” as used in this rule means “calendar day.” If the last day of a designated time period falls on a weekend or a day on which the university is closed, the time period shall expire at the close of business on the next succeeding business day.
 - (I) Complainants and respondents shall be given written notice of decisions required by this rule. Any notice shall be sent by certified mail and by email. The time period for any action to be taken after delivery of the notice shall begin to run on the date on which the notice is mailed.
 - (J) At each step of the process set forth in this rule, a respondent may be accompanied by one support person of their choosing (including but not limited to personal legal counsel). Except as otherwise provided in rules 3335-5-04.1 through 3335-5-04.4,

though, such individual shall only be entitled to appear with the respondent and shall not be entitled to participate in or delay the process in any way.

- (K) The timelines set forth in this rule and in rules 3335-5-04.1 through 3335-5-04.4 are mandatory. However, the provost or designee may grant defined extensions of any time period on an as-needed basis upon written request.

3335-5-04.1 Procedures for complaints of failure to meet academic responsibilities.

- (A) This rule applies to complaints made against faculty members involving their failure to meet academic responsibilities as defined in rule 3335-5-01(C). A faculty member may be disciplined for violations established under this rule, and may be disciplined up to and including termination for serious failure to meet faculty obligations. For the purposes of this rule “serious failure to meet faculty obligations” is defined as conduct that reflects gross indifference or consistent failure to satisfactorily perform the faculty obligations set forth in rule 3335-5-01(C).
- (B) Initial proceedings.
1. A complaint may be filed by any student or university employee, including employees from administrative offices who are filing complaints arising out of investigations by those offices. Complaints may be filed with a chair, dean, associate dean, provost, vice provost for academic policy and faculty resources (hereinafter “vice provost”), or the president. All complaints must be referred to the vice provost for initial review in accordance with this rule.
 2. The complaint shall be set forth in writing and shall state facts to support an allegation that a faculty member has failed to meet their academic responsibilities.
 - i. The vice provost shall review every complaint to determine whether the complaint presents an actionable violation and that the complaint is not clearly retaliatory or abusive in nature. If the vice provost is named as a respondent, the provost shall identify a designee. If the vice provost determines that a complaint either does not allege a violation that can be addressed under this rule or was filed for clearly retaliatory or abusive purposes, the vice provost must consult with the complainant within seven days of filing to clarify the nature of the complaint. The vice provost may dismiss such a complaint within seven days of consulting with the complainant if it cannot be addressed under this rule or is clearly retaliatory or abusive in nature. This determination does not prohibit referral of a complaint filed under this rule to another applicable university process.
 1. The complainant may appeal this dismissal in writing to the provost within seven days of this decision. Upon receiving such an appeal, the provost may either reinstate the complaint or dismiss it, and that decision is final. The provost must issue a decision within fourteen days of receiving such an appeal.
 - ii. If the vice provost determines that the complaint should proceed or if the complaint is reinstated by the provost, the vice provost shall furnish a copy of the complaint to the respondent and shall refer it to the

respondent's department chair for a probable cause review in accordance with section (C) of this rule.

1. If the faculty member's department chair is the complainant or respondent, the complaint shall be referred to the faculty member's dean for the initial probable cause review.
2. For the purposes of this provision, the term "department chair" includes school directors, deans of colleges without departments, and regional campus deans and directors.
3. Only allegations stated in the complaint shall be considered at the various stages of deliberation. However, additional facts relevant to the allegations set forth in the complaint may be presented throughout the process.

(C) Probable cause review.

1. The department chair shall review the allegations in the complaint and discuss the matter with the complainant and the respondent to determine whether there is probable cause to believe that the allegations are true.
2. If the department chair determines that there is not probable cause to believe that the allegations are true, the chair shall dismiss the complaint.
 - i. If the complaint is dismissed, the complainant may appeal the dismissal to the dean. The appeal must be in writing and filed with the dean within twenty-one days after the notice of the chair's decision was mailed. Upon receiving such an appeal, the dean may either reinstate the complaint and refer it to the college investigation and sanctioning committee or dismiss it, and such a dismissal is final. The dean must issue a decision within thirty days after receiving such an appeal.
3. If the department chair determines that there is probable cause to believe that the allegations are true, the department chair shall refer the matter to the college investigation and sanctioning committee unless the department chair completes an informal resolution in accordance with rule 3335-5-04(E).
4. The department chair shall complete this process within fourteen days.

(D) College investigation and sanctioning committee.

1. Each college shall appoint a college investigation and sanctioning committee, which shall fulfill the responsibilities set forth in this section. The committee shall be all tenured faculty or a majority of tenured faculty if including clinical/teaching/practice faculty who are non-probationary associate professors or professors. A college may include faculty members from other colleges on its committee.
2. Upon receipt of a referral of a complaint from the department chair, the committee shall meet with the complainant and the respondent and shall review any documentary evidence provided by these parties. The respondent shall be given copies of any documentary evidence provided to the committee as part of the investigation and be given an opportunity to respond to all such documentation. The committee shall have the authority to gather information relevant to the complaint, including by interviewing individuals other than the complainant and respondent as the committee sees fit or as recommended by the complainant or respondent. The committee shall strive to maintain confidentiality in the proceedings.

3. At the conclusion of the investigation, the committee shall prepare a preliminary report that identifies the proposed findings of fact, a conclusion as to whether a violation occurred under the clear and convincing evidence standard, and if so whether the conduct rose to the level of serious failure to meet faculty obligations as defined in rule 3335-5-04.1(A). The committee shall provide that document to both the complainant and respondent for review. Each party shall have seven days to respond and to identify any alleged errors or omissions in the findings.
4. Following review of any comments by the parties, the committee shall thereafter make any modifications to the report that it deems appropriate and issue a final report. If the committee concludes that a violation occurred, the committee shall include its proposed sanction in the final report.
5. In evaluating sanctions, the committee shall consider the totality of the circumstances, including aggravating and mitigating factors.
 - i. Aggravating factors may include, but are not limited to:
 - a. the significance and impact of the faculty member's failure to meet academic responsibilities if serious failure is found;
 - b. the strength of the evidence presented;
 - c. whether the respondent has previously been found to have engaged in misconduct;
 - d. whether the respondent's conduct caused injury or harm to another individual, university property, or the university's reputation; and
 - e. whether the respondent had received prior warnings about engaging in the conduct at issue.
 - ii. Mitigating factors may include, but are not limited to:
 - a. the conduct at issue did not cause injury or harm to another individual, university property, or the university's reputation; and
 - b. the respondent accepted responsibility for the misconduct.
6. The committee shall have the authority to recommend sanctions as it sees fit as long as the sanctions are commensurate with the nature of the complaint and the committee's analysis of any aggravating and mitigating factors. Sanctions may be of a discrete or continuing nature, but sanctions of a continuing nature must specify the period of time in which they are applicable. Sanctions may include, but are not limited to the following, and may further include a combination of sanctions:
 - i. Verbal reprimand;
 - ii. Written reprimand;
 - iii. Mandatory counseling or other rehabilitation;
 - iv. Restrictions on duties or privileges;
 - v. Restriction of access to university property or services;
 - vi. Reduction of salary base;
 - vii. Reduction of twelve-month appointment to nine-month appointment;
 - viii. Reduction of full-time equivalent (FTE) appointment;
 - ix. Reduction of rank;
 - x. Revocation of tenure;
 - xi. Termination of employment due to serious failure to meet faculty obligations.

7. The committee shall complete its investigation and submit its report to the respondent's dean within forty-five days.
- (E) Decision by the dean.
1. After reviewing the report and recommendation of the college investigation and sanctioning committee, the dean may:
 - i. Dismiss the complaint if the committee did not find a violation;
 - ii. Impose the committee's proposed sanction;
 - iii. Impose what would reasonably be interpreted as an equivalent or lesser sanction; or
 - iv. Increase the sanction if the committee determined that the respondent engaged in a serious failure to meet faculty obligations.
 2. The dean shall make a decision in twenty-one days. The final report of the college investigation and sanctioning committee and the dean's decision shall be sent to the complainant and the respondent.
 3. Appeals:
 - i. The dean's decision shall be final in all cases in which the sanction imposed is a verbal reprimand, a written reprimand, or mandatory counseling or training, but a respondent may place a response to this sanction in their primary personnel file.
 - ii. If the dean imposes any other sanction except for revocation of tenure or termination of employment, the respondent shall have the right to appeal in writing to the provost.
 - iii. If the dean imposes a sanction that revokes tenure or terminates employment, the matter shall be automatically appealed to the provost.
 - iv. In all appeals, whether discretionary or automatic, the respondent may identify their position on the case in writing to the provost. All such submissions and all discretionary appeals must be filed within fourteen days after notice of the dean's decision was mailed.
- (F) Review of appeals by the provost.
1. After reviewing the record of a case appealed by a respondent or referred by the dean, the provost may:
 - i. Affirm the dean's sanction;
 - ii. Impose what would reasonably be interpreted as an equivalent or lesser sanction to the dean's sanction;
 - iii. Increase the sanction; or
 - iv. In the event that the provost determines that substantial new evidence exists (evidence that was not available at the time of the initial investigation and that may reasonably have affected the finding of misconduct) or there was conflict of interest or procedural error in the previous steps of the process that resulted in material harm or prejudice to the respondent, the provost shall return the case back to a previous step of the process for further proceedings as appropriate.
 2. The provost shall make a decision within fourteen days of receiving materials from the dean and respondent as applicable.
 3. If the provost affirms the dean's decision to terminate employment, or imposes or upholds a sanction set forth in section (D)(6)(vii) through (xi) of this rule, the

respondent may appeal to the faculty hearing committee. In all other cases, the provost's decision shall be final.

4. An appeal by the respondent must be in writing and must be filed with the faculty hearing committee within fourteen days after notice of the provost's decision was mailed.
 - (A) The faculty hearing committee.
 1. Within fourteen days of receipt of an appeal from a respondent, the faculty hearing committee established by rule 3335-5-48.10 shall convene a hearing panel to consider the appeal and to provide a recommendation to the president regarding the appropriate action. The respondent and the provost or designee may each make one preemptory challenge to the seating of one person on the hearing panel and one preemptory challenge to the selection of a presiding officer.
 2. The parties to this hearing shall be the respondent and the provost, or designee.
 3. The hearing panel may restrict the attendance of persons at the proceedings. However, the respondent and the provost shall have the right to have one observer of their choosing present at all times.
 4. The provost, or designee, shall present the case to the hearing panel. In presenting the case, the provost may be advised and represented by the general counsel, or designee. The provost shall have the right to present witnesses and evidence and to examine witnesses and evidence presented by the respondent.
 5. Respondents shall have the right to represent themselves or to be represented by legal counsel or any other person of their choice. The respondent shall have the right to examine the witnesses and evidence presented against them in the hearing, to present witnesses and evidence on their own behalf, and to refuse to testify or be questioned in the proceedings without prejudice to their cause.
 6. The hearing panel shall receive testimony and other evidence as it deems relevant and material to the issues appealed, and may decline to receive evidence presented by the provost or the respondent that is not material and relevant to the appeal.
 7. The hearing panel will not be bound by the findings of the college investigation and sanctioning committee or the provost.
 8. An electronic recording shall be kept of all proceedings at a hearing panel. The recording shall be conveyed by the chair of the faculty hearing committee to the Office of Academic Affairs.
 9. At the conclusion of the proceedings, the hearing panel shall make written conclusions with respect to each substantive issue raised, including but not limited to:
 - i. appropriateness of the sanction, and, if found to be inappropriate, the faculty hearing committee's recommended sanction in accordance with the factors set forth in section (D)(5) of this rule.
 - ii. conflict of interest, procedural error, or substantial new evidence.
 - iii. findings of the college investigation committee.
 10. The faculty hearing committee's report, together with a recording of the proceedings, shall be transmitted to the president, provost, and respondent within sixty days of the date that the final hearing panel is convened.
 - (I) The president.

1. Upon receipt of the written recommendation and a record of the proceedings from a hearing panel, the president shall review the matter. The president may:
 - i. Impose any sanction less than termination of employment whether or not it accords with the recommendation of the hearing panel;
 - ii. Recommend to the board of trustees termination of employment for cases of serious failure to meet faculty obligations on such terms and conditions as the president may deem advisable;
 - iii. Remand the case to the hearing panel for reconsideration; or
 - iv. In the event that the president determines that substantial new evidence exists (evidence that was not available at the time of the initial investigation and that may reasonably have affected the finding of misconduct) or there was conflict of interest or procedural error in the previous steps of the process that resulted in material harm or prejudice to the respondent, the president shall return the case back to a previous step as appropriate.
 4. The president's decision on all sanctions less than termination of employment is final.
 5. Any decision of the president shall be communicated in writing to the hearing panel, the provost, and the respondent.
 6. The president shall make a decision within thirty days.
- (J) Board of trustees.
1. The board of trustees, in reviewing and deciding upon a case in which termination of employment has been recommended, has the ultimate authority to take that action necessary to promote the best interest of the university and to protect the rights of the individual. In such cases, the board shall have the discretion to decide whether the respondent has an opportunity to present to it arguments in writing, or in person, or both.

3335-5-04.2 Procedures for complaints of research misconduct made against faculty members.

- (A) This rule applies to complaints involving research misconduct made against faculty members. A faculty member may be disciplined up to and including termination for violations established under this rule. Research misconduct is defined in rule 3335-13-08 and the Research Misconduct policy.
- (B) Preliminary assessment and inquiry.
 - 1. Complaints alleging research misconduct must be filed with or referred to the Office of Research.
 - 2. The Office of Research shall ensure that a preliminary assessment is performed in accordance with the Research Misconduct policy to determine whether the complaint alleges research misconduct as defined in the policy and is sufficiently credible and specific so that research misconduct may be identified.
 - 3. If the preliminary assessment concludes that the allegations in the complaint meet the definition of research misconduct and are sufficiently credible and specific so that potential evidence of research misconduct may be identified, the Office of Research shall proceed to an inquiry review in accordance with the Research Misconduct policy to determine whether the allegations have sufficient substance to warrant an investigation.
 - 4. If the inquiry concludes that the allegations have sufficient substance and that an investigation is warranted in accordance with the Research Misconduct policy, an investigation shall be initiated as set forth in section (C) of this rule. All other procedural steps, including but not limited to appeals, shall be performed in accordance with the Research Misconduct policy.
 - 5. In both the preliminary assessment and inquiry steps, complainants and respondents shall be afforded procedural rights, including but not limited to the rights to review documentary evidence, submit evidence, be accompanied by an advisor, review and file a written response to reports, and make appeals, as specifically defined in the Research Misconduct policy.
- (C) Investigation and sanctioning.
 - 1. If a complaint is referred for investigation, the Office of Research shall convene an investigation and sanctioning committee consisting of a minimum of three voting members from the Research Integrity Standing Committee in accordance with the Research Misconduct policy.
 - 2. The committee shall examine all the documentation and conduct formal interviews, when possible, of the respondent, the complainant, and others who may have information relevant to the complaint, but shall strive to maintain the confidentiality of the proceedings.
 - 3. The respondent shall be given copies of any documentary evidence provided to the committee as part of the investigation and be given an opportunity to respond to all such documentation.
 - 4. At the conclusion of the investigation, the committee shall prepare a preliminary report in accordance with this rule and the Research Misconduct policy. Findings and conclusions shall be based on the preponderance of the evidence standard.

The respondent shall have fourteen days to respond and to identify any alleged errors or omissions in the preliminary report.

5. In evaluating sanctions, the committee shall consider the totality of the circumstances, including aggravating and mitigating factors.
 - i. Aggravating factors may include, but are not limited to:
 1. the degree to which the respondent's conduct was flagrant, egregious, or willful;
 2. the significance and impact of the faculty member's failure to meet academic responsibilities if relevant;
 3. the strength of the evidence presented;
 4. whether the respondent has previously been found to have engaged in misconduct;
 5. whether the respondent's conduct caused injury or harm to another individual, university property, or the university's reputation; and
 6. whether the respondent had received prior warnings about engaging in the conduct at issue.
 - ii. Mitigating factors may include, but are not limited to:
 1. the conduct at issue did not cause injury or harm to another individual, university property, or the university's reputation; and
 2. the respondent accepted responsibility for the misconduct.
6. The committee shall have the authority to recommend sanctions as it sees fit as long as the sanctions are commensurate with the nature of the complaint and the committee's analysis of any aggravating and mitigating factors. Sanctions may be of a discrete or continuing nature, but sanctions of a continuing nature must specify the period of time in which they are applicable. Sanctions may include, but are not limited to the following, and may include a combination of sanctions:
 - i. Verbal reprimand;
 - ii. Written reprimand;
 - iii. Mandatory counseling or other rehabilitation;
 - iv. Reimbursement for damages to or destruction of university property, or for misuse or misappropriation of university property, services or funds;
 - v. Restrictions on duties or privileges;
 - vi. Restriction of access to university property or services;
 - vii. Reduction of salary base;
 - viii. Reduction of twelve-month appointment to nine-month appointment;
 - ix. Reduction of full-time equivalent (FTE) appointment;
 - x. Reduction of rank;
 - xi. Revocation of tenure;
 - xii. Termination of employment.
7. After receipt of any comments from the respondent, the committee shall complete its investigation and submit its final report to the Deciding Official set forth in the Research Misconduct policy in accordance with that policy. If the committee concludes that research misconduct occurred, the respondent shall have the right to submit an appeal of that decision to the Deciding Official in accordance with the Research Misconduct policy.

- i. If a finding of research misconduct is confirmed following review of the report and any appeals by the Deciding Official, the case shall be referred to the respondent's dean for further proceedings under section (D) of this rule. If no finding of research misconduct is made following such review, the case shall be dismissed.

(D) Decision by the dean.

1. After reviewing the report and recommendation of the investigation and sanctioning committee, the dean may:
 - i. Uphold the committee's proposed sanction;
 - ii. Impose what would reasonably be interpreted as an equivalent or lesser sanction; or
 - iii. Increase the sanction.
2. The dean shall make a decision in twenty-one days. The final report of the investigation and sanctioning committee and the dean's decision shall be sent to the complainant, if any identified, and the respondent.
3. Appeals:
 - i. The dean's decision shall be final in all cases in which the sanction imposed is a verbal reprimand, a written reprimand, or mandatory counseling or training.
 - ii. If the dean imposes any other sanction except for revocation of tenure or termination of employment, the respondent shall have the right to appeal in writing to the provost for review.
 - iii. If the dean imposes a sanction that revokes tenure or terminates employment, the matter shall be automatically appealed to the provost.
 - iv. In all appeals, whether discretionary or automatic, the respondent may identify their position on the case in writing to the provost. All such submissions and all discretionary appeals must be filed within fourteen days after notice of the dean's decision was mailed.

(E) Review of appeals by the provost.

1. After reviewing the record of a case appealed by a respondent or referred by the dean, the provost may:
 - i. Affirm the dean's sanction;
 - ii. Impose what would reasonably be interpreted as an equivalent or lesser sanction to the dean's sanction;
 - iii. Increase the sanction; or
 - iv. In the event that the provost determines that substantial new evidence exists (evidence that was not available at the time of the initial investigation and that may reasonably have affected the finding of misconduct) or there was conflict of interest or procedural error in the previous steps of the process that resulted in material harm or prejudice to the respondent, the provost shall return the case back to a previous step of the process for further proceedings as appropriate.
2. The provost shall make a decision within fourteen days of receiving materials from the dean and respondent as applicable.
3. If the provost affirms the dean's decision to terminate employment, or imposes or upholds a sanction set forth in section (C)(6)(vii) through (xii) of this rule, the

respondent may appeal to the faculty hearing committee. In all other cases, the provost's decision shall be final.

4. An appeal by the respondent must be in writing and must be filed with the faculty hearing committee within fourteen days after notice of the provost's decision was mailed. Appeals to the faculty hearing committee shall be limited to one or more of the following grounds:
 - i. the sanction is disproportionate to the violations committed in view of the aggravating and mitigating factors;
 - ii. substantial new evidence has been discovered (evidence that was not available at the time of the initial investigation and that may reasonably have affected the finding of misconduct); or
 - iii. there was conflict of interest or procedural error in the previous steps of the process that resulted in material harm or prejudice to the respondent.

(F) The faculty hearing committee.

1. Within fourteen days of receipt of an appeal from a respondent the faculty hearing committee established by rule 3335-5-48.10 shall convene a hearing panel to consider the complaint and to provide a recommendation to the president regarding the appropriate action to be imposed. The respondent and the provost or designee may each make one peremptory challenge to the seating of one person on the hearing panel and one peremptory challenge to the selection of a presiding officer.
2. The parties to this hearing shall be the respondent and the provost, or designee.
3. The hearing panel may restrict the attendance of persons at the proceedings. However, the respondent and the provost shall have the right to have one observer of their choosing present at all times.
4. The provost, or designee, shall present the case to the hearing panel. In presenting the case, the provost may be advised and represented by the general counsel, or designee. The provost shall have the right to present witnesses and evidence and to examine witnesses and evidence presented by the respondent.
5. Respondents shall have the right to represent themselves or to be represented by legal counsel or any other person of their choice. The respondent shall have the right to examine the witnesses and evidence presented against them in the hearing, to present witnesses and evidence on their own behalf, and to refuse to testify or be questioned in the proceedings without prejudice to their cause.
6. The hearing panel shall receive testimony and other evidence as it deems relevant and material to the issues appealed, and may decline to receive evidence presented by the provost or the respondent that is not material and relevant to the appeal.
7. An electronic recording shall be kept of all proceedings at a hearing panel. The recording shall be conveyed by the chair of the faculty hearing committee to the Office of Academic Affairs.
8. At the conclusion of the proceedings, the hearing panel shall make separate written conclusions with respect to each substantive issue raised at the hearing.
 - i. If the respondent challenges the appropriateness of the sanction, the faculty hearing committee shall set forth what their recommended sanction is in accordance with the factors set forth in section (C)(5) of this rule.

- ii. If the respondent alleges conflict of interest, procedural error, or substantial new evidence, the faculty hearing committee shall set forth what their conclusions are and whether they believe that further proceedings are appropriate.
 - 9. The faculty hearing committee's report, together with a recording of the proceedings, shall be transmitted to the president, provost, and respondent within sixty days of the date that the final hearing panel is convened.
- (G) The president.
- 1. Upon receipt of the written recommendation and a record of the proceedings from a hearing panel, the president shall review the matter. The president may:
 - i. Impose any sanction less than termination of employment whether or not it accords with the recommendation of the hearing panel;
 - ii. Recommend to the board of trustees termination of employment on such terms and conditions as the president may deem advisable;
 - iii. Remand the case to the hearing panel for reconsideration; or
 - iv. In the event that the president determines that substantial new evidence exists (evidence that was not available at the time of the initial investigation and that may reasonably have affected the finding of misconduct) or there was conflict of interest or procedural error in the previous steps of the process that resulted in material harm or prejudice to the respondent, the president shall return the case back to a previous step of the process for further proceedings as appropriate.
 - 2. The president's decision on all sanctions less than termination of employment is final.
 - 3. Any decision of the president shall be communicated in writing to the hearing panel, the provost, and the respondent.
 - 4. The president shall make a decision within thirty days.
- (H) Board of trustees.
- 1. The board of trustees, in reviewing and deciding upon a case in which termination of employment has been recommended, has the ultimate authority to take that action necessary to promote the best interest of the university and to protect the rights of the individual. In such cases, the board shall have the discretion to decide whether the respondent has an opportunity to present to it arguments in writing, or in person, or both.

3335-5-04.3 Procedures for complaints of sexual misconduct, workplace violence, whistleblower retaliation, and protected class discrimination, harassment, and retaliation made against faculty members.

- (A) This rule applies to complaints made against faculty members involving sexual misconduct, workplace violence, whistleblower retaliation, and protected class discrimination, harassment, and retaliation as defined in applicable university policies. A faculty member may be disciplined up to and including termination for violations established under this rule.
- (B) Initial proceedings.
1. Complaints of sexual misconduct and protected class discrimination, harassment, and retaliation must be filed with or referred to the Office of Institutional Equity, and complaints of workplace violence and whistleblower retaliation separate from protected class or sexual misconduct must be filed with or referred to the Office of Human Resources.
 2. The applicable office shall perform a preliminary assessment to determine whether the complaint warrants further investigation, whether an informal resolution would be appropriate, whether the matter should be referred to a different university office or process, or whether the matter should be closed and not proceed further in the process.
 3. If the applicable office determines that further investigation is warranted and that an informal resolution is not appropriate at that stage in the process, it shall notify the complainant and respondent of its decision to pursue an investigation and shall assign an investigator to investigate the complaint.
- (C) Investigation determinations.
1. Complaints of sexual misconduct pursuant to Title IX of the Education Amendments Act of 1972 and implementing regulations shall be investigated pursuant to the procedures set forth in the university Sexual Misconduct policy. All findings of misconduct shall be referred to the university sanctioning committee for a recommendation for sanctions only in accordance with Section (D) of this rule.
 2. For all other complaints subject to this rule:
 - i. The investigator shall perform the investigation in accordance with applicable university policy and shall meet with both the complainant and respondent and review any documentary evidence provided by these parties. The investigator shall have the authority to gather information relevant to the complaint, including through interviewing individuals other than the complainant and respondent as the investigator sees fit or as recommended by the complainant and respondent, but shall otherwise strive to maintain confidentiality in the proceedings.
 - ii. The parties shall receive all of the rights set forth in the applicable policy, and shall further have the right to receive the policies, standards, and procedures applicable to the investigation.
 - iii. The parties shall be given the ability to review copies of any documentary evidence that is provided to the investigator as part of the investigation and is relevant to the substance of the complaint. Parties shall have the

ability to respond to all such documents during the investigation, and the ability to suggest witnesses who may be contacted as part of the investigation within the investigator's discretion.

- iv. When fact gathering is complete, the investigator shall prepare a written investigative summary (preliminary report) that identifies the relevant and material facts in the case. The investigator shall provide that document to both the complainant and respondent for review. Each party shall have fourteen days to respond and to identify any alleged errors or omissions in the investigative summary.
- v. Following review of any comments by the parties, the investigator shall thereafter make any modifications to the report that the investigator deems appropriate and issue a final report that will include the summary of the facts gathered, analysis of the allegations, and findings as to whether the applicable policy was violated under the preponderance of the evidence standard. If a violation is found, this report shall be provided to the university sanctioning committee to determine the appropriate sanction. If no violation is found, the complaint shall be dismissed.

(D) The university sanctioning committee.

1. The university sanctioning committee is responsible for determining what sanction to recommend for a policy violation.
 - i. The university sanctioning committee shall consist of fifteen tenured members of the faculty selected by the executive committee of faculty council from at least eight different Colleges and regional campuses. Each member of the university sanctioning committee must receive required training before serving on the panel. Each selected person shall serve a three-year term followed by a one-year term as an alternate member. A chair shall be elected from the membership in the spring for a one-year term, starting during the subsequent summer session.
 - ii. The chair shall select three members of the committee to sit on each sanctioning panel. Panelists may not be drawn from the complainant's or respondent's tenure initiating unit, as may be applicable. Alternates may be assigned to university sanctioning panels at the chair's discretion.
2. Upon receipt of the investigation report, the committee shall meet with the investigator to discuss the investigation and findings, and may request clarification on any aspect of the investigation process. The committee shall also offer both the complainant and the respondent the opportunity to meet with the committee to present their views as to an appropriate sanction.
3. In evaluating sanctions, the investigation and sanctioning committee shall consider the totality of the circumstances, including aggravating and mitigating factors.
 - i. Aggravating factors may include, but are not limited to:
 - a. the degree to which the respondent's conduct was flagrant, egregious, or willful;
 - b. the strength of the evidence presented;
 - c. whether the respondent has previously been found to have engaged in misconduct;

- d. whether the respondent's conduct caused injury or harm to another individual, university property, or the university's reputation; and
 - e. whether the respondent had received prior warnings about engaging in the conduct at issue.
 - ii. Mitigating factors may include, but are not limited to:
 - a. the conduct at issue did not cause injury or harm to another individual, university property, or the university's reputation; and
 - b. the respondent accepted responsibility for the misconduct.
 - 4. The committee shall have the authority to recommend sanctions as it sees fit as long as the sanctions are commensurate with the nature of the complaint and the committee's analysis of any aggravating and mitigating factors. Sanctions may be of a discrete or continuing nature, but sanctions of a continuing nature must specify the period of time in which they are applicable. Sanctions may include, but are not limited to the following, and may further include a combination of sanctions:
 - i. Verbal reprimand;
 - ii. Written reprimand;
 - iii. Mandatory counseling or other rehabilitation;
 - iv. Reimbursement for damages to or destruction of university property, or for misuse or misappropriation of university property, services or funds;
 - v. Restrictions on duties or privileges;
 - vi. Restriction of access to university property or services;
 - vii. Reduction of salary base;
 - viii. Reduction of twelve-month appointment to nine-month appointment;
 - ix. Reduction of full-time equivalent (FTE) appointment;
 - x. Reduction of rank;
 - xi. Revocation of tenure;
 - xii. Termination of employment.
 - 5. For sexual misconduct complaints under Title IX, the committee shall reach its sanction decision within thirty days. This sanction decision shall be incorporated into the findings in accordance with the university Sexual Misconduct policy, and a written determination containing the combined findings and recommended sanction shall be issued. The complainant and respondent shall have equal rights to appeal the written determination to the provost for review in accordance with Section (F) of this rule and shall not be reviewed by the respondent's dean under Section (E) of this rule. All appeals must be in writing and be filed within fourteen days after the written determination is issued. The appeal shall be on the grounds for appeal permitted by the Sexual Misconduct policy and in accordance with the procedures provided by that policy.
 - 6. For all other complaints under this rule, the committee shall complete its review and submit its report to the respondent's dean within thirty days.
- (E) Decision by the dean.
- 1. For all complaints under this rule except sexual misconduct complaints under Title IX, the dean may, after reviewing the report and recommendation of the university sanctioning committee:

- i. Uphold the committee's proposed sanction;
 - ii. Impose what would reasonably be interpreted as an equivalent or lesser sanction; or
 - iii. Increase the sanction.
 2. The dean shall make a decision in twenty-one days. The final report of the university sanctioning committee and the dean's decision will be sent to the complainant and the respondent.
 3. Appeals:
 - i. The dean's decision shall be final in all cases in which the sanction imposed is a verbal reprimand, a written reprimand, or mandatory counseling or training.
 - ii. If the dean imposes any other sanction except for revocation of tenure or termination of employment, the respondent shall have the right to appeal in writing to the provost for review.
 - iii. If the dean imposes a sanction that revokes tenure or terminates employment, the matter shall be automatically appealed to the provost.
 - iv. In all appeals, whether discretionary or automatic, the respondent may identify their position on the case in writing to the provost. All such submissions and all discretionary appeals must be filed within fourteen days after notice of the dean's decision was mailed.
- (F) Review of appeals by the provost.
1. After reviewing the record of a case upon appeal or upon referral by the dean, the provost may:
 - i. Affirm the dean's sanction or the sanction imposed by the university sanctioning committee for sexual misconduct complaints under Title IX;
 - ii. Impose what would reasonably be interpreted as an equivalent or lesser sanction to the sanction;
 - iii. Increase the sanction; or
 - iv. In the event that the provost determines that substantial new evidence exists (evidence that was not available at the time of the initial investigation and that may reasonably have affected the finding of misconduct) or there was conflict of interest or procedural error in the previous steps of the process that resulted in material harm or prejudice to the respondent, the provost shall return the case back to a previous step of the process for further proceedings as appropriate.
 2. The provost shall make a decision within fourteen days of receiving materials from the dean, respondent or complainant as applicable. Complainant and respondent shall each have the right to respond to a filing by the other party.
 3. For complaints of sexual misconduct under Title IX, the provost's decision shall be final.
 4. For all other complaint subject to this rule:
 - a. If the provost affirms the dean's decision to terminate employment, or imposes or upholds a sanction set forth in section (D)(4)(vii) through (xii) of this rule, the respondent may appeal to the faculty hearing committee. In all other cases, the provost's decision shall be final.

5. An appeal by the respondent must be in writing and must be filed with the faculty hearing committee within fourteen days after notice of the provost's decision was mailed. Appeals to the faculty hearing committee shall be limited to one or more of the following grounds:
 - i. the sanction is disproportionate to the violations committed in view of the aggravating and mitigating factors;
 - ii. substantial new evidence has been discovered (evidence that was not available at the time of the initial investigation and that may reasonably have affected the finding of misconduct); or
 - iii. there was conflict of interest or procedural error in the previous steps of the process that resulted in material harm or prejudice to the respondent.

(G) The faculty hearing committee.

1. Within fourteen days of receipt of an appeal from a respondent the faculty hearing committee established by rule 3335-5-48.10 shall convene a hearing panel to consider the complaint and to provide a recommendation to the president regarding the appropriate action to be imposed. The respondent and the provost or designee may each make one peremptory challenge to the seating of one person on the hearing panel and one peremptory challenge to the selection of a presiding officer.
2. The parties to this hearing shall be the respondent and the provost, or designee.
3. The hearing panel may restrict the attendance of persons at the proceedings. However, the respondent and the provost shall have the right to have one observer of their choosing present at all times.
4. The provost, or designee, shall present the case to the hearing panel. In presenting the case, the provost may be advised and represented by the general counsel, or designee. The provost shall have the right to present witnesses and evidence and to examine witnesses and evidence presented by the respondent.
5. Respondents shall have the right to represent themselves or to be represented by legal counsel or any other person of their choice. The respondent shall have the right to examine the witnesses and evidence presented against them in the hearing, to present witnesses and evidence on their own behalf, and to refuse to testify or be questioned in the proceedings without prejudice to their cause.
6. The hearing panel shall receive testimony and other evidence as it deems relevant and material to the issues appealed, and may decline to receive evidence presented by the provost or the respondent that is not material and relevant to the appeal. However, in all proceedings, the hearing panel shall afford complainants equal rights to participate in any proceeding and the ability to present a response to the respondent's claims as applicable.
7. An electronic recording shall be kept of all proceedings at a hearing panel. The recording shall be conveyed by the chair of the faculty hearing committee to the Office of Academic Affairs.
8. At the conclusion of the proceedings, the hearing panel shall make separate written conclusions with respect to each substantive issue raised at the hearing.
 - i. If the respondent challenges the appropriateness of the sanction, the faculty hearing committee shall set forth what their recommended sanction is in accordance with the factors set forth in section (D)(3) of this rule.

- ii. If the respondent alleges conflict of interest, procedural error, or substantial new evidence, the faculty hearing committee shall set forth what their conclusions are and whether they believe that further proceedings are appropriate.
 9. The faculty hearing committee's report, together with a recording of the proceedings, shall be transmitted to the president, provost, and respondent within sixty days of the date that the final hearing panel is convened.
- (H) The president.
 1. Upon receipt of the written recommendation and a record of the proceedings from a hearing panel, the president shall review the matter. The president may:
 - i. Impose any sanction less than termination of employment whether or not it accords with the recommendation of the hearing panel;
 - ii. Recommend to the board of trustees termination of employment on such terms and conditions as the president may deem advisable;
 - iii. Remand the case to the hearing panel for reconsideration; or
 - iv. In the event that the president determines that substantial new evidence exists (evidence that was not available at the time of the initial investigation and that may reasonably have affected the finding of misconduct) or there was conflict of interest or procedural error in the previous steps of the process that resulted in material harm or prejudice to the respondent, the president shall return the case back to a previous step of the process for further proceedings as appropriate.
 2. The president's decision on all sanctions less than termination of employment is final.
 3. Any decision of the president shall be communicated in writing to the hearing panel, the provost, and the respondent.
 4. The president shall make a decision within thirty days.
- (I) Board of trustees.
 1. The board of trustees, in reviewing and deciding upon a case in which termination of employment has been recommended, has the ultimate authority to take that action necessary to promote the best interest of the university and to protect the rights of the individual. In such cases, the board shall have the discretion to decide whether the respondent has an opportunity to present to it arguments in writing, or in person, or both.

3335-5-04.4 Procedures for complaints of misconduct and other violations of applicable law, university policies or rules, or governance documents made against faculty members.

- (A) This rule applies to complaints made against faculty members involving misconduct and other violations of applicable law, university policies or rules, or unit governance documents that do not otherwise fall under rules 3335-5-04.1, 3335-5-04.2, or 3335-5-04.3. A faculty member may be disciplined for violations established under this rule, up to and including termination for violations constituting grave misconduct or non-trivial financial fraud. For the purposes of this rule:
1. “Grave misconduct” is defined as flagrant, egregious, and willful misbehavior in violation of the law or established university rules or policies.
 2. “Nontrivial financial fraud” is defined as a deliberate act or deliberate failure to act that is contrary to law, rule, or policy so as to obtain unauthorized financial benefit from the university for oneself, one’s family, or one’s business associates. Nontrivial financial fraud includes, but is not limited to, misappropriation of university funds or property, authorizing or receiving compensation or reimbursement for goods not received or services not performed or hours not worked, or unauthorized alteration of financial records.
- (B) Initial proceedings.
1. A complaint may be filed by any student or university employee, including employees from administrative offices who are filing complaints arising out of investigations by those offices. Complaints may be filed with a chair, dean, associate dean, provost, vice provost for academic policy and faculty resources (hereinafter “vice provost”), or the president. All complaints must be referred to the vice provost for initial review in accordance with this rule.
 2. The complaint shall be set forth in writing and shall state facts to support an allegation that a faculty member has engaged in misconduct or has otherwise violated applicable law, university policies or rules, or unit governance documents.
 - i. The vice provost shall review every complaint to determine whether the complaint presents an actionable violation and that the complaint is not clearly retaliatory or abusive in nature. If the vice provost is named as a respondent, the provost shall identify a designee. If the vice provost determines that a complaint either does not allege a violation that can be addressed under this rule or was filed for clearly retaliatory or abusive purposes, the vice provost must consult with the complainant within seven days of filing to clarify the nature of the complaint. The vice provost may dismiss such a complaint within seven days of consulting with the complainant if it cannot be addressed under this rule or is clearly retaliatory or abusive in nature. This determination does not prohibit referral of a complaint filed under this rule to another applicable university process.
 1. The complainant may appeal this dismissal in writing to the provost within seven days of this decision. Upon receiving such an appeal, the provost may either reinstate the complaint or dismiss it, and that decision is final. The provost must issue a decision within fourteen days of receiving such an appeal.

- ii. If the vice provost determines that the complaint should proceed or if the complaint is reinstated by the provost, the vice provost shall furnish a copy of the complaint to the respondent and shall refer it to the respondent's department chair for a probable cause review in accordance with section (C) of this rule.
 - 1. If the faculty member's department chair is the complainant or respondent, the complaint shall be referred to the faculty member's dean for the initial probable cause review.
 - 2. For the purposes of this provision, the term "department chair" includes school directors, deans of colleges without departments, and regional campus deans and directors.
 - 3. Only allegations stated in the complaint shall be considered at the various stages of deliberation. However, additional facts relevant to the allegations set forth in the complaint may be presented throughout the process.
- (C) Probable cause review.
- 1. The department chair shall review the allegations in the complaint and discuss the matter with the complainant and the respondent to determine whether there is probable cause to believe that the allegations are true.
 - 2. If the department chair determines that there is not probable cause to believe that the allegations are true, the chair shall dismiss the complaint.
 - i. If the complaint is dismissed, the complainant may appeal the dismissal to the dean. The appeal must be in writing and filed with the dean within twenty-one days after the notice of the chair's decision was mailed. Upon receiving such an appeal, the dean may either reinstate the complaint and refer it to the college investigation and sanctioning committee or dismiss it, and such a dismissal is final. The dean must issue a decision within thirty days after receiving such an appeal.
 - 3. If the department chair determines that there is probable cause to believe that the allegations are true, the department chair shall refer the matter to the college investigation and sanctioning committee unless the department chair completes an informal resolution in accordance with rule 3335-5-04(E).
 - 4. The department chair shall complete this process within fourteen days.
- (D) College investigation and sanctioning committee.
- 1. Each college shall appoint a college investigation and sanctioning committee, which shall fulfill the responsibilities set forth in this section. The committee shall be all tenured faculty or a majority of tenured faculty if including clinical/teaching/practice faculty who are non-probationary associate professors or professors. A college may include faculty members from other colleges on its committee.
 - 2. Upon receipt of a referral of a complaint from the department chair, the committee shall meet with the complainant and the respondent and shall review any documentary evidence provided by these parties. The respondent shall be given copies of any documentary evidence provided to the committee as part of the investigation and be given an opportunity to respond to all such documentation. The committee shall have the authority to gather information relevant to the complaint, including through seeking to interview individuals other

than the complainant and respondent as the committee sees fit or as recommended by the complainant and respondent. The committee shall strive to maintain confidentiality in the proceedings.

3. At the conclusion of the investigation, the committee shall prepare a preliminary report that identifies the proposed findings of fact, a conclusion as to whether a violation occurred under the preponderance of the evidence standard, and if so whether the conduct rose to the level of grave misconduct or non-trivial financial fraud as defined in rule 3335-5-04.1(A)(1)(i)–(iii). The committee shall provide that document to both the complainant and respondent for review. Each party shall have seven days to respond and to identify any alleged errors or omissions in the findings.
4. Following review of any comments by the parties, the committee shall thereafter make any modifications to the report that it deems appropriate and issue a final report. If the committee concludes that a violation occurred, the committee shall include its proposed sanction in the final report.
5. In evaluating sanctions, the committee shall consider the totality of the circumstances, including aggravating and mitigating factors.
 - i. Aggravating factors may include, but are not limited to:
 - a. the degree to which the respondent’s conduct was flagrant, egregious, or willful if grave misconduct is found;
 - b. the significance and impact of the faculty member’s failure to meet academic responsibilities if serious failure to meet faculty obligations is found;
 - c. the degree and impact of the fraud if non-trivial financial fraud is found;
 - d. the strength of the evidence presented;
 - e. whether the respondent has previously been found to have engaged in misconduct;
 - f. whether the respondent’s conduct caused injury or harm to another individual, university property, or the university’s reputation; and
 - g. whether the respondent had received prior warnings about engaging in the conduct at issue.
 - iii. Mitigating factors may include, but are not limited to:
 - a. the conduct at issue did not cause injury or harm to another individual, university property, or the university’s reputation; and
 - b. the respondent accepted responsibility for the misconduct.
6. The committee shall have the authority to recommend sanctions as it sees fit as long as the sanctions are commensurate with the nature of the complaint and the committee’s analysis of any aggravating and mitigating factors. Sanctions may be of a discrete or continuing nature, but sanctions of a continuing nature must specify the period of time in which they are applicable. Sanctions may include, but are not limited to the following, and may further include a combination of sanctions:
 - i. Verbal reprimand;
 - ii. Written reprimand;
 - iii. Mandatory counseling or other rehabilitation;

- iv. Reimbursement for damages to or destruction of university property, or for misuse or misappropriation of university property, services or funds;
- v. Restrictions on duties or privileges;
- vi. Restriction of access to university property or services;
- vii. Reduction of salary base;
- viii. Reduction of twelve-month appointment to nine-month appointment;
- ix. Reduction of full-time equivalent (FTE) appointment;
- x. Reduction of rank;
- xi. Revocation of tenure;
- xii. Termination of employment in cases of grave misconduct or non-trivial financial fraud.

7. The committee shall complete its investigation and submit its report to the respondent's dean within forty-five days.

(E) Decision by the dean.

1. After reviewing the report and recommendation of the college investigation and sanctioning committee, the dean may:
 - i. Dismiss the complaint if the committee did not find a violation;
 - ii. Impose the committee's proposed sanction;
 - iii. Impose what would reasonably be interpreted as an equivalent or lesser sanction; or
 - iv. Increase the sanction if the committee determined that the respondent engaged in grave misconduct or non-trivial financial fraud.
2. The dean shall make a decision in twenty-one days. The final report of the college investigation and sanctioning committee and the dean's decision shall be sent to the complainant and the respondent.
3. Appeals:
 - i. The dean's decision shall be final in all cases in which the sanction imposed is a verbal reprimand, a written reprimand, or mandatory counseling or training. A respondent may, place a response to this sanction in their primary personnel file.
 - ii. If the dean imposes any other sanction except for revocation of tenure or termination of employment, the respondent shall have the right to appeal in writing to the provost.
 - iii. If the dean imposes a sanction that revokes tenure or terminates employment, or if the case involves a finding by the committee of grave misconduct or non-trivial financial fraud, regardless of the sanction, the matter shall be automatically appealed to the provost.
 - iv. In all appeals, whether discretionary or automatic, the respondent may identify their position on the case in writing to the provost. All such submissions and all discretionary appeals must be filed within fourteen days after notice of the dean's decision was mailed.

(F) Review of appeals by the provost.

1. After reviewing the record of a case appealed by a respondent or referred by the dean, the provost may:
 - i. Affirm the dean's sanction;

- ii. Impose what would reasonably be interpreted as an equivalent or lesser sanction to the dean's sanction;
 - iii. In the case of grave misconduct or non-trivial financial fraud increase the sanction; or
 - iv. In the event that the provost determines that substantial new evidence exists (evidence that was not available at the time of the initial investigation and that may reasonably have affected the finding of misconduct) or there was conflict of interest or procedural error in the previous steps of the process that resulted in material harm or prejudice to the respondent, the provost shall return the case back to a previous step of the process for further proceedings as appropriate.
2. The provost shall make a decision within fourteen days of receiving materials from the dean and respondent as applicable.
 3. If the provost affirms the dean's decision to terminate employment, or imposes or upholds a sanction set forth in section (D)(6)(vii) through (xii) of this rule, the respondent may appeal to the faculty hearing committee. In all other cases, the provost's decision shall be final.
 4. An appeal by the respondent must be in writing and must be filed with the faculty hearing committee within fourteen days after notice of the provost's decision was mailed.
- (G) The faculty hearing committee.
1. Within fourteen days of receipt of an appeal from a respondent, the faculty hearing committee established by rule 3335-5-48.10 shall convene a hearing panel to consider the appeal and to provide a recommendation to the president regarding the appropriate action. The respondent and the provost or designee may each make one peremptory challenge to the seating of one person on the hearing panel and one peremptory challenge to the selection of a presiding officer.
 2. The parties to this hearing shall be the respondent and the provost, or designee.
 3. The hearing panel may restrict the attendance of persons at the proceedings. However, the respondent and the provost shall have the right to have one observer of their choosing present at all times.
 4. The provost, or designee, shall present the case to the hearing panel. In presenting the case, the provost may be advised and represented by the general counsel, or designee. The provost shall have the right to present witnesses and evidence and to examine witnesses and evidence presented by the respondent.
 5. Respondents shall have the right to represent themselves or to be represented by legal counsel or any other person of their choice. The respondent shall have the right to examine the witnesses and evidence presented against them in the hearing, to present witnesses and evidence on their own behalf, and to refuse to testify or be questioned in the proceedings without prejudice to their cause.
 6. The hearing panel shall receive testimony and other evidence as it deems relevant and material to the issues appealed, and may decline to receive evidence presented by the provost or the respondent that is not material and relevant to the appeal.
 7. The hearing panel will not be bound by the findings of the college investigation and sanctioning committee or the provost.

8. An electronic recording shall be kept of all proceedings at a hearing panel. The recording shall be conveyed by the chair of the faculty hearing committee to the Office of Academic Affairs.
 9. At the conclusion of the proceedings, the hearing panel shall make written conclusions with respect to each substantive issue raised, including but not limited to:
 - i. appropriateness of the sanction, and, if found to be inappropriate, the faculty hearing committee's recommended sanction in accordance with the factors set forth in section (D)(5) of this rule.
 - ii. conflict of interest, procedural error, or substantial new evidence.
 - iii. findings of the college investigation committee.
 10. The faculty hearing committee's report, together with a recording of the proceedings, shall be transmitted to the president, provost, and respondent within sixty days of the date that the final hearing panel is convened.
- (H) The president.
1. Upon receipt of the written recommendation and a record of the proceedings from a hearing panel, the president shall review the matter. The president may:
 - i. Impose any sanction less than termination of employment whether or not it accords with the recommendation of the hearing panel;
 - ii. Recommend to the board of trustees termination of employment for cases of grave misconduct or non-trivial financial fraud on such terms and conditions as the president may deem advisable;
 - iii. Remand the case to the hearing panel for reconsideration; or
 - iv. In the event that the president determines that substantial new evidence exists (evidence that was not available at the time of the initial investigation and that may reasonably have affected the finding of misconduct) or there was conflict of interest or procedural error in the previous steps of the process that resulted in material harm or prejudice to the respondent, the president shall return the case back to a previous step of the process.
 2. The president's decision on all sanctions less than termination of employment is final.
 3. Any decision of the president shall be communicated in writing to the hearing panel, the provost, and the respondent.
 4. The president shall make a decision within thirty days.
- (I) Board of trustees.
1. The board of trustees, in reviewing and deciding upon a case in which termination of employment has been recommended, has the ultimate authority to take that action necessary to promote the best interest of the university and to protect the rights of the individual. In such cases, the board shall have the discretion to decide whether the respondent has an opportunity to present to it arguments in writing, or in person, or both.

CURRENT 04 RULE

3335-5-04 Hearing procedures for complaints against faculty members.

(A) Definitions and construction.

- (1) This rule shall apply to all formal complaints of misconduct against faculty members as defined in Chapter 3335-5 of the Administrative Code. Complaints may be filed under this rule against administrators who hold faculty appointments.
- (2) As appropriate, department chairs, deans, or the executive vice president and provost (hereinafter "provost") will attempt, through the use of informal consultation, to resolve complaints to their satisfaction and that of the complainant, and the faculty member against whom the complaint is made (hereinafter "respondent").
- (3) Gross incompetence is defined as conduct that reflects gross indifference or consistent failure to satisfactorily perform faculty obligations. Allegations of gross incompetence shall be judged on the basis of a faculty member's serious failure to meet his or her obligations as a faculty member.
- (4) Grave misconduct is defined as flagrant, egregious, and willful misbehavior in violation of the law or established university rules or policies. Allegations of grave misconduct shall be judged on the basis of acts or omissions which seriously impair the effectiveness of a faculty member to meet his or her obligations as a faculty member.
- (5) Nontrivial financial fraud is defined as a deliberate act or deliberate failure to act that is contrary to law, rule or policy so as to obtain unauthorized financial benefit from the university for oneself, one's family or one's business associates. Nontrivial financial fraud includes, but is not limited to, misappropriation of university funds or property, authorizing or receiving compensation or reimbursement for goods not received or services not performed or hours not worked, or unauthorized alteration of financial records.
- (6) Research misconduct is defined as fabrication, falsification or plagiarism in proposing, performing, or reviewing research, or in reporting research results. A finding of research misconduct requires: a) that there be a significant departure from accepted practices of the relevant research community; and b) the misconduct be committed willfully, knowingly, or recklessly. Research misconduct does not include honest error or differences of opinion.
- (7) Department chairs, deans, or the provost shall not act in their administrative capacities in the consideration of any complaint naming them as respondent. If a complaint names a department chair or a dean as respondent, the provost shall appoint an equivalent rank administrator from another department or college to perform the responsibilities of the named official under this rule. If a complaint names the provost as respondent, the chair of the steering committee of the university senate shall perform the responsibilities of this official under this rule.
- (8) All records of proceedings under this rule shall be maintained in the office of academic affairs. Such records shall remain confidential to the extent permitted by law.
- (9) At the time of their initial appointment and when they receive their annual review, faculty members shall be given notice of their right to review their personnel file maintained by their tenure initiating unit (hereinafter "primary personnel file"). A member of the faculty may place

in his or her primary personnel file a response to any evaluation, comment or other material contained in the file.

- (10) Documents related to the performance of a faculty member which are received by his or her tenure initiating unit prior to the filing of a complaint may not be introduced in proceedings under this rule unless they have been placed in the faculty member's primary personnel file, and the faculty member has been so informed, or copies have otherwise been provided to the faculty member.
- (11) The designation "department chair" in this rule includes division chair, school director, deans of colleges without departments, and regional campus deans and directors.
- (12) The term "day" as used in this rule means "calendar day." If the last day of a designated time period falls on a weekend or a day on which the university is closed, the time period shall expire at the close of business on the next succeeding business day.
- (13) If at any time the provost determines that a faculty member poses a clear and present danger to persons or property, the provost may temporarily and immediately reassign the faculty member or, in the event of allegations of nontrivial financial fraud, suspend the faculty member with pay pending completion of investigation of a complaint under this rule. The provost shall be responsible for assuring that a complaint is filed promptly.
- (14) Respondents shall be given written notice of decisions required by this rule. Any notice shall be sent by certified mail, and a copy shall be sent by regular mail. The time period for any action to be taken after delivery of the notice shall begin to run on the date on which the notice is mailed.
- (15) Complainants shall be given written notice of decisions of the department chair and the dean, and the final disposition of the case. Any notice shall be sent by certified mail, and a copy shall be sent by regular mail.
- (16) Complaints of sexual misconduct pursuant to Title IX of the Education Amendments Act of 1972 and implementing regulations that are made against faculty members shall not be subject to the procedures set forth in Sections (B) through (D) of this rule, nor shall they be investigated by a college investigation committee under Section (E). Instead, such complaints shall be investigated pursuant to the procedures set forth in the university Sexual Misconduct policy, and findings shall be made at the preponderance of the evidence standard. All findings of misconduct shall be referred to the applicable college investigation committee for a recommendation for sanctions only in accordance with Section (E)(3)-(4). The sanction recommendation shall be incorporated into the findings in accordance with the university Sexual Misconduct policy, and a written determination containing the combined findings and recommended sanction shall be issued. Complainant and respondent shall have equal rights to appeal the written determination to the executive vice president and provost in accordance with Section (G) of this rule. The appeal shall be on the grounds for appeal permitted by the Sexual Misconduct policy and in accordance with the procedures provided by that policy. No other appeals shall be permitted.

(B) Initial proceedings.

- (1) A complaint may be filed by any student or university employee.
- (2) The complaint shall be set forth in writing. A copy shall be furnished to the respondent by the administrator with whom the complaint is filed.

- (3) A complaint shall state facts to support an allegation that a faculty member has failed to meet his or her obligations as a faculty member, has committed acts or omissions which otherwise impair his or her effectiveness in meeting these obligations, has engaged in grave misconduct, research misconduct, has committed nontrivial financial fraud, or has otherwise violated university rules.
 - (4) Only allegations stated in the complaint shall be considered at the various stages of deliberation.
 - (5) A complaint may be filed with a department chair, a dean, the provost or the president. If a complaint is filed with the dean, provost, or president, it shall be immediately referred to the appropriate department chair for initial review. A complaint against a faculty member in a college without departments shall be referred directly to the dean of the college. If a complaint is filed against a regional campus faculty member, the regional campus dean shall serve jointly with the department chair in the initial review. The regional campus dean and the department chair must agree that there is probable cause for the case to go forward.
- (C) Review by the department chair.
- (1) The department chair shall review the allegations in the complaint and discuss the matter with the complainant and with the respondent.
 - (2) If the chair determines that there is probable cause to believe that the allegations are true and that it is not appropriate to reach an informal resolution, the chair shall refer the matter to the dean.
 - (3) If the chair determines that there is not probable cause to believe that the allegations are true, the chair shall dismiss the complaint. In this event, the complainant may appeal the dismissal to the dean. The appeal must be in writing and must be filed with the dean within twenty-one days after the notice of the chair's decision was mailed. In the event of an allegation of grave misconduct, research misconduct, or nontrivial financial fraud, the chair shall refer the matter to the dean.
 - (4) The chair shall make every effort to complete the review in fourteen days.
- (D) Review by the dean.
- (1) Upon receipt of an appeal or a referral of a complaint from a department chair, the dean shall review the allegations in the complaint and discuss the matter with the complainant and the respondent.
 - (2) If the dean determines that there is probable cause to believe that the allegations are true and that it is not appropriate to reach an informal resolution, the dean shall refer the matter to the college investigation committee.
 - (3) If the dean determines that there is not probable cause to believe that the allegations are true, the dean shall dismiss the complaint. The proceedings shall terminate at this point except in cases involving faculty members in colleges without departments or in the event of an allegation of grave misconduct, research misconduct, or nontrivial financial fraud. In the case of colleges without departments, the complainant may appeal a dismissal by the dean to the college investigation committee. The appeal must be in writing and must be filed with the dean within twenty-one days after the dean's decision was mailed to the complainant. Upon receipt of an appeal the dean shall immediately forward the appeal to the college investigation committee, which shall proceed in accordance with paragraph (E) of this rule. In the case of an allegation of grave misconduct, research misconduct, or nontrivial financial fraud, the matter shall be forwarded to the college investigation committee.

- (4) The dean shall make every effort to complete the review in fourteen days.
- (E) The college investigation committee.
- (1) Each college shall establish a procedure for the creation of a standing college investigation committee, which shall consist of tenured faculty members. A college may include on its college investigation committee tenured faculty members from other colleges.
 - (2) Upon receipt of a referral of a complaint from the dean, the college investigation committee shall meet with the complainant and the respondent and shall review any documentary evidence provided by these parties. The respondent shall be given copies of any documentary evidence provided to the committee by the complainant. The committee may also obtain relevant information from other persons, but shall protect the confidentiality of the proceedings. At the conclusion of its investigation, the committee shall deliver to the dean its findings, a recommendation concerning the merits of the complaint and, if the complaint is judged to have merit, a proposed sanction. Findings of the committee shall be based on clear and convincing evidence.
 - (3) Any proposed sanctions shall be commensurate with the nature of the complaint. Sanctions of a continuing nature must include time limitations and an annual review. Sanctions include but are not limited to:
 - (a) Verbal reprimand;
 - (b) Written reprimand;
 - (c) Mandatory counseling or other rehabilitation;
 - (d) Reimbursement for damages to or destruction of university property, or for misuse or misappropriation of university property, services or funds;
 - (e) Reassignment of duties or other restrictions on duties or privileges;
 - (f) Restriction of access to university property or services, the abuse of which led to the complaint;
 - (g) Reduction of salary base not to exceed thirty-three percent for one-year;
 - (h) Reduction of twelve-month appointment to nine-month appointment;
 - (i) Combination of above sanctions;
 - (j) Dismissal of non-tenured faculty; and
 - (k) Dismissal of tenured faculty.
 - (4) The committee may recommend termination of employment of tenured faculty members only in demonstrated cases of gross incompetence or, grave misconduct, research misconduct, or nontrivial financial fraud.
 - (5) The committee shall make every effort to complete its investigation and submit its report within forty-five days.
- (F) Decision by the dean.

- (1) After reviewing the report and recommendation of the college investigation committee, the dean may:
 - (a) Dismiss the complaint;
 - (b) Uphold the committee's recommendation and proposed sanction;
 - (c) Uphold the committee's recommendation with what would reasonably be interpreted as an equivalent or lesser sanction.
 - (2) If the college investigation committee has recommended a sanction other than termination of employment, the dean may not increase the sanction to termination of employment except in the case of grave misconduct, research misconduct, or nontrivial financial fraud
 - (3) The dean shall make a decision in thirty days.
 - (4) Except in the case of grave misconduct, research misconduct, or nontrivial financial fraud, if the dean dismisses the complaint, the proceedings shall be terminated and the matter closed. The dean shall refer all cases of grave misconduct, research misconduct, and nontrivial financial fraud, to the provost.
 - (5) The respondent may appeal any decision or sanction to the provost.
 - (6) An appeal by the respondent must be in writing and must be filed with the provost within twenty-one days after notice of the dean's decision was mailed.
- (G) Review of appeals by the executive vice president and provost.
- (1) After reviewing the record of a case appealed by a respondent or referred by the dean, the executive vice president and provost may:
 - (a) Dismiss the complaint;
 - (b) Uphold the dean's decision and proposed sanction;
 - (c) Uphold the dean's decision with what would reasonably be interpreted as an equivalent or lesser sanction.
 - (d) In the case of grave misconduct, research misconduct, or nontrivial financial fraud, increase the sanction.
 - (e) In the case of grave misconduct, research misconduct, or nontrivial financial fraud, reverse the dean's decision and impose a sanction.
 - (2) The executive vice president and provost shall make every effort to reach a decision within fourteen days.
 - (3) If the executive vice president and provost upholds the dean's decision and proposed termination of employment, or if the executive vice president and provost modifies a sanction that is less than termination, the respondent may appeal to the faculty hearing committee. In all other cases, the executive vice president and provost's decision shall be final.
 - (4) An appeal by the respondent must be in writing and must be filed with the faculty hearing committee within twenty-one days after notice of the executive vice president and provost's decision was mailed.
- (H) The faculty hearing committee.

- (1) Within thirty days of receipt of an appeal from a respondent the faculty hearing committee which is established by rule 3335-5-48.10 of the Administrative Code, shall convene a hearing panel to consider the complaint. The respondent and the provost or designee may each make one peremptory challenge to the seating of one person on the hearing panel and one peremptory challenge to the selection of a presiding officer.
 - (2) The hearing panel may restrict the attendance of persons at the proceedings. However, the respondent and the provost shall have the right to have one observer of their choosing present at all times.
 - (3) Respondents shall have the right to be represented by legal counsel or any other person of their choice, to examine the witnesses and evidence against them, to present witnesses and evidence on their own behalf, and to refuse to testify or be questioned in the proceedings without prejudice to their cause.
 - (4) The provost, or designee, shall present the case to the hearing panel. In presenting the case, the provost may be advised by the general counsel.
 - (5) The hearing panel shall receive testimony and other evidence as it deems to be material and relevant to the issues before it.
 - (6) An electronic recording shall be kept of all proceedings at a hearing panel. The recording shall be conveyed by the chair of the faculty hearing committee to the office of the executive vice president and provost.
 - (7) At the conclusion of the proceedings, the hearing panel shall make separate written findings of fact with respect to each substantive issue raised at the hearing and a recommendation as to a sanction, if any, to be imposed. Such findings of fact and recommendation, together with a recording of the proceedings, shall be transmitted to the president of the university and to the respondent. Findings of the hearing panel shall be based on clear and convincing evidence.
 - (8) The hearing panel will not be bound by the findings of the college investigation committee or the executive vice president and provost.
 - (9) The hearing panel may recommend termination of employment of tenured faculty members only in demonstrated cases of gross incompetence, grave misconduct, research misconduct, or nontrivial financial fraud.
 - (10) The hearing panel shall make every effort to conclude the proceedings within sixty days.
- (I) The president.
- (1) Upon receipt of the written findings of fact and recommendation and a record of the proceedings from a hearing panel, the president shall review the matter. The president may:
 - (a) Dismiss the complaint;
 - (b) Impose any sanction less than termination of employment whether or not it accords with the recommendation of the hearing panel;
 - (c) Recommend to the board of trustees termination of employment on such terms and conditions as the president may deem advisable;
 - (d) Remand the case to the hearing panel for reconsideration.

(2) Any decision of the president shall be communicated in writing to the hearing panel and to the respondent.

(J) Board of trustees.

The board of trustees, in reviewing and deciding upon a case in which termination of employment has been recommended, has the ultimate authority to take that action necessary to promote the best interest of the university and to protect the rights of the individual. In such cases, the board shall give the respondent an opportunity to present to it arguments in writing, or in person, or both.

(Board approval dates: 4/4/1997, 12/4/1998, 2/4/2000, 6/7/2005, 7/8/2005, 9/9/2011, 6/7/2013, 6/5/2015, 8/6/2020)

**REVISION OF THE GRADING POLICIES –
CHANGES TO THE RULES OF THE UNIVERSITY FACULTY**

Synopsis: Approval of the following amendments to the *Rules of the University Faculty* is proposed.

WHEREAS the University Senate, pursuant to rule 3335-1-09 of the Administrative Code, is authorized to recommend through the president to the Board of Trustees the adoption of amendments to the *Rules of the University Faculty* as approved by the University Senate; and

WHEREAS the proposed changes to rule 3335-8-21 (L) in the *Rules of the University Faculty* were approved by the University Senate on January 28, 2021:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the attached amendments to the *Rules of the University Faculty* be adopted as recommended by the University Senate.

**The Ohio State University Board of Trustees
Academic Affairs & Student Life Committee
February 24, 2021**

Topic:

Revision to the *Rules of the University Faculty*: “PE” Emergency Pass Grade system

Context:

The University Senate has recommended revisions to the *Rules of the University Faculty* to add the “PE” Emergency Pass Grade system to section 3335-8-21(L) MARKS of the *Rules of the University Faculty*.

- The rule change will create a mechanism in the faculty rules to alter the traditional A-E system during exceptional circumstances, which are defined as widespread circumstances outside the control of students and instructors that may adversely affect academic performance.
- The creation of the Emergency Pass Grade is designed to offer students greater flexibility and support for their overall well-being during exceptional circumstances while bringing a new level of standardization to grading during those times.
 - In Spring 2020 and Autumn 2020, the university enacted Pass/No Pass grading systems as part of the response to the COVID-19 pandemic.
 - The Emergency Pass Grade system will create a consistent approach to exceptional circumstances.
- When a student earns a PE mark, they will still receive credits toward graduation, but the PE will not be factored into their grade-point average.
- The Emergency Pass Grade system would become effective in academic terms when exceptional circumstances are declared by vote of the Senate or by the provost following the recommendation of the Council on Enrollment and Student Progress (CESP) and approval of the Senate Steering Committee.
- During exceptional circumstances:
 - Undergraduates will receive a PE mark when they earn what would normally be a D+ or D.
 - Graduate students will receive a PE mark when they earn what would normally be a C+, C, C-, D+, or D.
 - For both graduate and undergraduate students, a failing grade will be recorded as NP (non-pass) or NEN if the student stopped attending the course during the semester.
- The Emergency Pass system does not affect instances where certain grades are required to progress in a sequence or to gain admission to a program. Nor does it affect policies that determine academic standing. Accommodations to allow use of PE grades in these cases will remain at the discretion of the individual program or college.

The University Senate voted on Jan. 28, 2021, to declare exceptional circumstances for Spring 2021 and invoke the “PE” Emergency Pass Grade system to help address the circumstances caused by the COVID-19 pandemic.

Rules Changes Accompanying CESP “Emergency Pass” Proposal

3335-8-21 Marks.

The official marks of the university are as follows: "A," "A-," "B+," "B," "B-," "C+," "C," "C-," "D+," "D," "E," "EM," "EN," "NEN," "I," "K," "P," "PA," "“PE,”" "NP," "R," "S," "U," "W." These marks shall have the following meaning:

(L) “PE” — Emergency Pass

- (1) In the event that Exceptional Circumstances is declared all courses for that semester normally graded A-E shall be recorded as follows:
 - a. undergraduates graded D+ or D shall be recorded by the registrar as PE.
 - b. graduate students graded C+, C, C-, D+, or D shall be recorded as PE.
 - c. a grade of E shall be recorded as NP, and the EN mark shall be recorded as “NEN.”
 - (2) “Exceptional Circumstances” is defined as widespread circumstances outside the control of students and instructors that may adversely affect academic performance.
 - (3) Exceptional Circumstances are declared by the Senate, or by the Provost following a recommendation from the Council on Enrollment and Student Progress and confirmation by the Senate Steering Committee.
 - (4) Hours graded "PE" count toward the minimal number of hours required for a degree but are not computed in the point-hour average of the student.
 - (5) The PE grade shall revert to the letter grade reported by the instructor upon student petition to the Registrar. Petitions shall be made before the end of the second succeeding semester or summer term, but prior to graduation. Such a reversion is irrevocable.
 - (6) Policies requiring certain grades for progression in a sequence, admission to a program, or academic standing would be unaffected by this system. Accommodations to allow use of PE grades these cases remain at the discretion of the individual program or college.
 - (7) In any semester in which Exceptional Circumstances have been declared by Senate or Provost, the deadline for a student to withdraw from a course without petition as defined in 3335-8-32 (E) shall be extended by 3 weeks in 15-week semesters and a proportional amount in shorter sessions.
 - (8) Grade forgiveness used for a course taken during a semester in which Exceptional Circumstances have been declared by Senate or Provost will not counting toward the three-course limit defined in 3335-8-27.1 (C).
-

3335-8-26.1 Recalculation of cumulative point-hour ratio.

- (A) An undergraduate student who re-enrolls in the university after an absence of five or more years may petition the dean or director of his or her enrollment unit to recalculate the cumulative point-hour ratio of his or her previous residency. If the petition is approved, all courses taken will remain on the permanent record. Those with marks of "A," "A-," "B+," "B," "B-," "C+," "C," "C-," "EM," "K," "PA," "PE," or "S" will be counted for credit only. No other marks will be counted for credit.
-

3335-8-27.1 Grade forgiveness rule.

- (A) This rule may be applied for a maximum of three courses.
- (B) Grade forgiveness used for a course during Exceptional Circumstances as defined in 3335-8-21 (L) will not count toward the three-course limit.
- (C) The graduate school and graduate professional colleges may formulate appropriate modifications of paragraph (A) of this rule, subject to the approval of the council on academic affairs, and publish the rule in their bulletins.
-

3335-9-30

(C) Have satisfactorily completed the number of credit hours required for the curriculum being pursued. The minimum number of credit hours required in each curriculum shall include the credit hours required under rules 3335-8-06 and 3335-8-07 of the Administrative Code. Credit hours required to satisfy admission conditions shall not be used to satisfy the requirements of rules 3335-8-06 and 3335-8-07 of the Administrative Code. Credit hours are considered as "satisfactorily completed" only if the student has received, at this university, the mark "A," "A-," "B+," "B," "B-," "C+," "C," "C-," "D+," "D," "EM," "K," "S," "PA," or "PE" in those hours (see rule 3335-8-21 of the Administrative Code).

3335-8-32 Withdrawal from courses or from the university.

(F) The above deadlines shall be extended as spelled out in 3335-8-21 (L) (6) in any semester in which Exceptional Circumstances have been declared.

FACULTY PERSONNEL ACTIONS

BE IT RESOLVED, That the Board of Trustees hereby approves the faculty personnel actions as recorded in the personnel budget records of the university since the November 19, 2020, meeting of the board, including the following appointments, appointments/reappointments of chairpersons, faculty professional leaves and emeritus titles:

Appointments

Name: NICOLE P. BERNAL
Title: Professor-Clinical (American Electric Power Foundation Chair in Burn Care)
College: Medicine
Term: March 1, 2021 through June 30, 2025

Name: DELIANG GUO
Title: Professor (Urban and Shelley Meyer Professorship in Cancer)
College: Medicine
Term: March 1, 2021 through June 30, 2025

Name: *AYANNA HOWARD
Title: Dean (Monte Ahuja Endowed Dean's Chair)
College: Engineering
Term: March 1, 2021 through June 30, 2026

Name: RYAN D. KING
Title: Divisional Dean, Social and Behavioral Sciences
College: Arts and Sciences
Term: January 1, 2021 through June 30, 2025

Name: LINDA LOBAO
Title: Professor (Distinguished Professor-CFAES)
College: Food, Agricultural, and Environmental Sciences
Term: January 1, 2021 through December 31, 2026

Name: M. SUSIE WHITTINGTON
Title: Professor (Distinguished Professor-CFAES)
College: Food, Agricultural, and Environmental Sciences
Term: January 1, 2021 through December 31, 2026

Name: AHMED YOUSEF
Title: Professor (Distinguished Professor-CFAES)
College: Food, Agricultural, and Environmental Sciences
Term: January 1, 2021 through December 31, 2026

*New Hire

FACULTY PERSONNEL ACTIONS (CONT)

Reappointments

Name: W.C. BENTON
Title: Professor (Edwin D. Dodd Professorship in Management)
College: Fisher College of Business
Term: September 1, 2021 through August 31, 2026

Name: DAN CHOW
Title: Professor (Frank E. and Virginia H. Bazler Chair in Business Law)
College: Moritz College of Law
Term: November 15, 2020 through November 15, 2025

Name: KATHERINE H. FEDERLE
Title: Professor (Joseph S. Platt-Porter, Wright, Morris, & Arthur Professorship)
College: Moritz College of Law
Term: November 15, 2020 through November 15, 2025

Name: EDWARD FOLEY
Title: Professor (Charles W. Ebersold and Florence Whitcomb Ebersold Chair)
College: Moritz College of Law
Term: November 15, 2020 through November 15, 2025

Name: JOHN FULTON
Title: Professor (Food, Agricultural and Biological Engineering Professorship)
College: Food, Agricultural, and Environmental Sciences
Term: August 16, 2019 through August 15, 2024

Name: LARRY GARVIN
Title: Professor (Lawrence D. Stanley Professorship in Law)
College: Moritz College of Law
Term: November 15, 2020 through November 15, 2025

Name: TIM JUDGE
Title: Professor (Joseph A. Alutto Chair in Leadership Effectiveness)
College: Fisher College of Business
Term: September 1, 2021 through August 31, 2026

Name: RUSTIN M. MOORE
Title: Dean (Ruth Stanton Chair in Veterinary Medicine)
College: Veterinary Medicine
Term: January 1, 2021 through June 30, 2025

Name: PETER SHANE
Title: Professor (Jacob E. Davis and Jacob E. Davis II Chair in Law)
College: Moritz College of Law
Term: November 15, 2020 through November 15, 2025

FACULTY PERSONNEL ACTIONS (CONT)

Reappointments
(cont'd)

Name: RIC SIMMONS
Title: Professor (Chief Justice Thomas J. Moyer Professorship for the Administration of Justice and Rule of Law)
College: Moritz College of Law
Term: November 15, 2020 through November 15, 2025

Name: MARC SPINDELMAN
Title: Professor (Isadore and Ida Topper Professorship in Law)
College: Moritz College of Law
Term: November 15, 2020 through November 15, 2025

Appointments/Reappointments of Chairpersons

KRISTI L. WILLIAMS, Interim Chair, Department of Sociology, effective January 1, 2021 through June 30, 2021

SUSAN WILLIAMS, Chair, Department of English, effective January 1, 2021 through June 30, 2024

Faculty Professional Leaves

GREG M. ALLENBY, Professor, Department of Marketing and Logistics, effective Autumn 2021

STANLEY E. BLAKE, Associate Professor, Department of History, effective Autumn 2021

FRANCIS DONOGHUE, Professor, Department of English, change from Autumn 2020 to Spring 2021

CURTIS P. HAUGTVEDT, Associate Professor, Department of Marketing and Logistics, effective Autumn 2021

JOSH D. HAWLEY, Professor, John Glenn College of Public Affairs, effective Spring 2022

GRZEGORZ A. REMPALA, Professor, College of Public Health, change from Spring 2020 to Autumn 2021

XUE WANG, Associate Professor, Department of Accounting and Management Information Systems, effective Spring 2022

ELIZABETH WEISER, Professor, Department of English, effective Autumn 2021

Faculty Professional Leave Cancellations

ANNE E. CAREY, Professor, School of Earth Sciences, cancellation of FPL for Spring 2021

LAUREN SQUIRES, Associate Professor, Department of English, cancellation of FPL for Spring 2021

ROBYN WARHOL, Professor, Department of English, cancellation of FPL for Autumn 2020

KRISTI WILLIAMS, Professor, Department of Sociology, cancellation of FPL for Spring 2021

Emeritus Titles

PETER B. BAKER, III, Department of Pathology, with the title of Professor Emeritus, effective January 9, 2021

ANNE E. CAREY, School of Earth Sciences, with the title of Professor Emeritus, effective January 9, 2021

BERNHARD FISCHER, Department of Germanic Languages and Literatures, with the title of Professor Emeritus, effective June 1, 2020

RICHARD J. FREULER, Department of Engineering Education, with the title of Professor Emeritus-Clinical, effective June 1, 2021

TERRY L. GUSTAFSON, Department of Chemistry and Biochemistry, with the title of Professor Emeritus, effective June 1, 2021

BLAINE W. LILLY, Department of Mechanical and Aerospace Engineering, with the title of Professor Emeritus, effective January 1, 2021

MORTON E. O'KELLY, Department of Geography, with the title of Professor Emeritus, effective January 1, 2021

STEVEN A. SEVERYN, Department of Anesthesiology, with the title of Associate Professor Emeritus-Clinical, effective January 1, 2021

MARK SPLAINGARD, Department of Pediatrics, with the title of Professor Emeritus-Clinical, effective February 23, 2021

VISHWANATH V. SUBRAMANIAM, Department of Mechanical and Aerospace Engineering, with the title of Professor Emeritus, effective January 1, 2021

WILLIAM P. WEISS, Department of Animal Sciences, with the title of Professor Emeritus, effective February 1, 2021

Promotion, Tenure, and Reappointments

COLLEGE OF MEDICINE

REAPPOINTMENT-CORRECTION

Gavrilin, Mikhail, Internal Medicine, July 1, 2020

REAPPOINTMENT

Geng, Liying, Cancer Biology and Genetics, July 1, 2020

Hu, Zhiwei, Surgery, effective July 1, 2020

DEGREES AND CERTIFICATES

Synopsis: Approval of Degrees and Certificates for spring term 2021 is proposed.

WHEREAS pursuant to paragraph (E) of rule 3335-1-06 of the Administrative Code, the board has authority for the issuance of degrees and certificates; and

WHEREAS the faculties of the colleges and schools shall transmit, in accordance with rule 3335-9-29 of the Administrative Code, for approval by the Board of Trustees, the names of persons who have completed degree and certificate requirements; and

WHEREAS the College of Social Work and the Graduate School have recommended that Victoria Strauss be awarded a Master's in Social Work degree, posthumously:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the degrees and certificates to be conferred on May 9, 2021, to those persons who have completed the requirements for their respective degrees and certificates and are recommended by the colleges and schools; and

BE IT FURTHER RESOLVED, That the Board of Trustees hereby approves that Victoria Strauss be awarded a Master's in Social Work degree, posthumously.

HONORARY DEGREES

Synopsis: Approval of the honorary degrees listed below is proposed.

WHEREAS the Committee on Honorary Degrees of the University Senate, pursuant to rule 3335-5-48.8 of the Administrative Code, have approved for recommendation to the Board of Trustees the awarding of honorary degrees as listed below:

David D. Awschalom	Doctorate of Science
Robert Bilott	Doctorate of Science
Robert Langer	Doctorate of Science

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the awarding of the above honorary degrees.



THE OHIO STATE UNIVERSITY

Memorandum

December 22, 2020

To: Ohio State University Senate

From: Honorary Degrees Committee
Caroline S. Wagner, Chair, 2020-2021

Subject: Nomination of David D. Awschalom for an Honorary Degree

This memorandum summarizes the nomination for an Honorary Degree of Dr. David D. Awschalom, who was nominated for the honor by Dr. Joseph Heremans, Ohio Eminent Scholar and Ohio State Professor in the Department of Mechanical and Aerospace Engineering.

Dr. Heremans noted that Dr. Awschalom has a close and extremely valuable connection to Ohio State University, in that he has been the Ph.D. thesis or postdoctoral advisor of four of Ohio State's most brilliant faculty. These faculty members are Ezekiel Johnston-Halperin, Jay Gupta, and Roland Kawakami in OSU's Department of Physics, and Roberto Myers in OSU's Department of Materials Science and Engineering, all of whom support this nomination. Dr. Awschalom is also a collaborator on a past grant at Ohio State and he served in the past as an external advisor for the OSU MRSEC "Center for Emerging Materials."

To quote at length from Dr. Hereman's nomination letter, he makes the case for the extraordinary scientific contributions made by Dr. Awschalom as follows:

"Prof. Awschalom's work demonstrates that quantum technologies can be realized in practical architectures, namely impurity spins in semiconductors like diamond and silicon carbide. These impurity spins, with solid-state device engineering, provide favorable frameworks for quantum electronics, information and information processing, and communication, as well as quantum sensing. With his emphasis on optical entanglement of single spins, Prof. Awschalom's work demonstrates the possibility and promise of quantum technologies at the macroscale using significant developments in fabrication at the nanoscale, quantum control, and engineering of materials. As an example of



his commitment to these fields, Prof. Awschalom has led a project to develop a dedicated quantum testing route for entanglement distribution and control protocols on an existing 30-mile-long single-mode fiber-optic link between Argonne National Laboratory and Fermi National Accelerator Laboratory. ANL and FNAL each will have nodes for remote experiments operating at telecom wavelengths, and the distance over which these experiments can operate meets or exceeds the distance used at other testing facilities in the US and the world. The testing facility has been constructed with an eye to advancement and flexibility, allowing various quantum platforms to be interchanged or upgraded at either end. The desired quantum-coherence characteristics will be achieved through basic research using a bottom-up approach at each quantum node, with focuses on quantum material design, synthesis, and coherent control. The DOE recently jointly awarded UChicago/FNAL/ANL a significant facility grant to realize a functional research facility out of this fiber-optic link.”

Dr. Heremans stated that: “These contributions demonstrate that Prof. Awschalom is both deserving of this honor and an excellent representative of Ohio State’s reputation for excellence.”

The Senate Committee on Honorary Degrees considered the nomination; the seven members of the committee voted unanimously in favor of passing to the Senate a recommendation to confer upon Dr. Awschalom the degree of Doctor of Science, *honoris causa*.

We are pleased to submit this nomination and the accompanying supporting materials to the Ohio State University Senate.



THE OHIO STATE UNIVERSITY

Memorandum

December 22, 2020

To: Ohio State University Senate

From: Honorary Degrees Committee
Caroline S. Wagner, Chair, 2020-2021

Subject: Nomination of Robert Bilott for an Honorary Degree

This memorandum summarizes the nomination for an Honorary Degree of Mr. Robert Bilott of Cincinnati, Ohio. Mr. Bilott, an attorney, was nominated for the honor by Ohio State Professor Linda Weavers, PhD, PE, BCEE, who holds the John C. Geupel Endowed Professorship in the Department of Civil, Environmental, and Geodetic Engineering in the College of Engineering, Ohio State University. The nomination is supported by letter from Alicia L. Bertone, Dean of the Graduate School and Vice Provost for Graduate Studies, who holds the ENGIE-Axium Endowed Dean's Chair in the Veterinary Clinical Science Department, also at Ohio State. A third internal letter of support was offered by Nicholas Basta, Professor of Soil and Environmental Science and Director of the Environmental Science Graduate Program at Ohio State University.

External letters offering strong support of the nomination were provided by:

- Dr. Timothy J. Buckley, of Carrboro, NC, a staff member of the U.S. Government Environmental Protection Agency and formerly on the faculties of the Ohio State University and Johns Hopkins University Schools of Public Health.
- Steven Grossman, of Bexley, OH, formerly Executive Director of the Ohio Water Development Authority.
- Arlene Blum, of Berkeley, CA, Executive Director of the Green Science Policy Institute.
- David Sedlak, PhD, NAE, of Berkeley, CA, the Plato Malozemoff Professor of Engineering in the Environmental Engineering Program of the University of California at Berkeley.



Mr. Bilott is nominated for his groundbreaking work in environmental law. He has received such notability due to his litigation in a case against DuPont Company in which he uncovered the toxicity of a non-regulated chemical, called Per- and Polyfluoroalkyl substances (PFAS), PFOA or C-8. Mr. Bilott's work uncovered serious harm to human health inflicted by the release of this chemical into the water supply. About this action, Dr. Blum noted that: "His litigation against DuPont chemical company is considered among the most significant class-action lawsuits in the history of environmental law."

Mr. Bilott led research in which he linked the use, release and disposal of PFOA or C-8 compound to exposure of individuals in communities in the areas surrounding a plant owned and operated by DuPont Chemical making Teflon and similar products. Dr. Timothy Buckley writes: "Mr. Bilott's actions brought early and critical public health relief to communities in and around the DuPont facility in Parkersburg, WV. Moreover, the actions required by Mr. Bilott's litigation provided much of the epidemiologic evidence by which we now understand PFAS exposure and health effects. This epidemiology provides the basis by which public health officials around the world are regulating PFAS."

Mr. Bilott spent over 20 years on this case, during which time he sorted through hundreds of thousands of pages of documents sent to him by DuPont to unravel the toxicity and exposure, and he compelled 70,000 people in the community to submit blood samples to determine health outcomes from exposure. According to Dr. Linda Weavers, these blood samples and the resulting epidemiological study are unprecedented in public action on environmental impacts of pollutants. Dr. Weavers writes: "They have allowed the scientific community to conclusively state many health effects are related to PFOA. This data was then used in court for the over 3000 clients with these diseases (of the 70,000) to win lawsuits against DuPont. Even more impactful is that he really brought the problems of PFOA to light world-wide."

Dr. Sedlak wrote: "While Mr. Bilott won class action lawsuits in federal court on behalf of his clients, he has not rested. He continues to litigate on behalf of the public. He has initiated suits related to exposure of millions of Americans to the entire class of PFAS chemicals. His current litigation effort is to have the companies that have produced these compounds pay for research to determine the health outcomes to not only the original compound of litigation, PFOA, but the many other chemicals that make up the class of PFAS. His work is impactful in Ohio, the United States, and globally."

In his supporting letter, Dr. Nasta adds: "Since then, PFAS has become the environmental contaminant of public health concern of our generation. It is now being studied and



mitigated by all government agencies and industries globally. It is impossible to overestimate the importance that Mr. Bilott has made to expose and now address this global concern.” Dr. Nasta also states that Mr. Bilott’s actions are far beyond the high standards expected of someone practicing law.

The Senate Committee on Honorary Degrees considered the nomination; the seven members of the committee voted unanimously in favor of conferring upon Mr. Bilott the degree of Doctor of Science, *honoris causa*.

We are pleased to submit this nomination and the accompanying supporting materials to the Ohio State University Senate.



THE OHIO STATE UNIVERSITY

Memorandum

December 22, 2020

To: Ohio State University Senate

From: Honorary Degrees Committee
Caroline S. Wagner, Chair, 2020-2021

Subject: Nomination of Robert Langer for an Honorary Degree

This memorandum summarizes the nomination for an Honorary Degree of Dr. Robert Langer, the David H. Koch Institute Professor at Massachusetts Institute of Technology in Cambridge, Massachusetts. Dr. Langer was nominated for the honor by Dr. Yizhou Dong, Associate Professor of the College of Pharmacy at the Ohio State University. The nomination is supported by a letter from Dr. Henry Mann, Dean and Professor of the College of Pharmacy. Three supporting letters from Ohio State faculty were submitted by Stuart Cooper, Professor of the Department of Chemical and Biomedical Engineering; Arnab Chakravarti, the Klotz Family Chair in Cancer Research at the James Medical Center; and Dehua Pei, Charles H. Kimberley Professor of Chemistry and Biochemistry, College of Arts and Sciences.

Enthusiastic and impressive external letters of support were provided by the following scholars:

- Gordana Vanjak-Novakovic, University Professor and The Mikati Foundation Professor of Biomedical Engineering, Columbia University, New York, New York.
- W. Mark Saltzman, Goizueta Foundation Professor of Chemical and Biomedical Engineering, Yale University, New Haven, Connecticut.
- Marsha A. Moses, Julia Dyckman Andrus Professor of the Department of Surgery, Harvard Medical School, and Director of the Department of Vascular Biology of Children's Hospital, Boston, Massachusetts.

Dr. Langer has many accomplishments to his name over the course of a highly distinguished career. In a quote from an article in *Nature* magazine noting his many



accomplishments and why he won the Queen Elizabeth Prize for Engineering, the article notes the following facts about Dr. Langer's career:

- Eliminated or reduced restenosis, one of the major problems in cardiovascular disease treatment, saving and extending the lives of millions of patients each year.
- Led to numerous new treatments for cancer and blindness.
- Led to the first FDA approved skin based on cells using synthetic polymers (e.g. for burn victims or patients with skin ulcers).
- Made it possible to create virtually any tissue through tissue engineering (Pearson, *Nature*, 458: 22-24, 2009).

Dr. Vunjak-Novakovic notes the following: "Professor Langer is one of the most influential scientists and arguably the most influential engineer of our time. His numerous contributions to biotechnology and medicine are reflected by his >1500 scientific papers and >1400 granted or pending patents. According to Google Scholar, Professor Langer is the most cited engineer in history and tied for 4th most cited individual in any field. He is widely recognized as the pioneer in the fields of drug delivery systems and tissue engineering. During his earlier career, he pioneered the controlled release of macromolecular drugs (e.g., peptides and proteins) by using synthetic polymers."

Dr Langer founded two major areas of biomedical engineering: controlled drug release, and tissue engineering. His discoveries have led to novel medical treatments that have profoundly affected the well-being of humanity, according to the supporting letters. Dr. Moses writes: Dr. Langer is "the Father of controlled release drug delivery technologies, has revolutionized this important field of research and, along with it, modern medical practice. The drug delivery systems that he created, validated and shepherded into the clinic are now being used by millions of patients around the world and have resulted in the creation of new and powerful therapies, as well as significantly improved existing ones. Few technologies have impacted medicine as broadly and as significantly as drug delivery systems."

It is clear that Dr. Langer has humanitarian goals as well as scientific ones. Dr. Vunjak-Novakovic further notes: "Dr Langer has dedicated his life to training others, including the poor and underprivileged, inventing life saving technologies and public service. He has revolutionized biomedical engineering by educating generations of scientists and creating new technologies. Over the four decades of his academic career at MIT, he has trained more biomedical scientists and engineers than anyone else in the country, and



has the largest number of former trainees that are now faculty at the universities all around the world.

Dr. Saltzman finishes his letter with the following statement: “Robert Langer is one of the most innovative and productive scientists of our time, in any discipline. His pioneering work on biomedical materials has set a new standard for biotechnological innovation, and has enabled new therapies that are renewing and extending the quality of life for individuals around the world. He is truly deserving of this honor, and his name is on equal footing with the distinguished honorary degree recipients you have recognized. I recommend him to you without hesitation or reservation.”

The Ohio State University would join over 35 other distinguished universities in bestowing the honor of Honorary Degree on Dr. Robert Langer.

The Senate Committee on Honorary Degrees considered the nomination; the seven members of the committee voted unanimously in favor of passing to the Senate a recommendation to confer upon Dr. Langer the degree of Doctor of Science, *honoris causa*.

We are pleased to submit this nomination and the accompanying supporting materials to the Ohio State University Senate.

**APPROVAL TO AMEND
FISCAL YEAR 2021 CAPITAL INVESTMENT PLAN**

Synopsis: Authorization and acceptance of the Amended Capital Investment Plan for the fiscal year ending June 30, 2021, is proposed.

WHEREAS the university has presented the recommended capital expenditures for the fiscal year ending June 30, 2021; and

WHEREAS the recommended capital expenditures are the result of the university's comprehensive annual capital planning process; and

WHEREAS only those projects outlined in these recommendations will be approved for funding; and

WHEREAS the university's requested state capital budget items were not included in the Capital Investment Plan approved by the Board of Trustees on August 27, 2020; and

WHEREAS Senate Bill 310, which included the state capital budget for fiscal years 2021 and 2022, was effective December 29, 2020; and

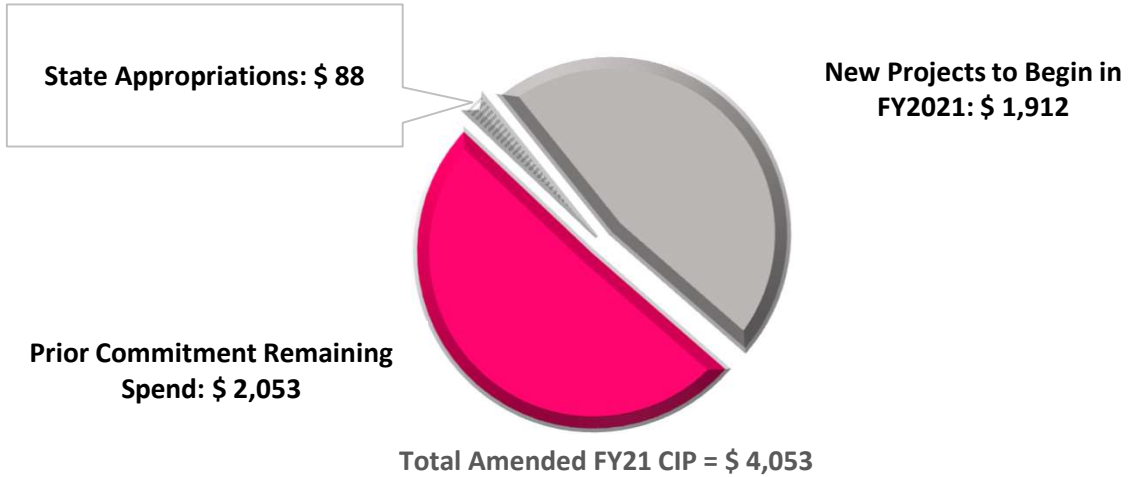
WHEREAS the university's fiscal year 2021 Capital Investment Plan has been amended to include the funding allocated to the university by the State of Ohio for capital projects:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the Capital Investment Plan for the fiscal year ending June 30, 2021, as described in the accompanying documents, be amended; and

BE IT FURTHER RESOLVED, That any request for authorization to proceed with any project contained in these recommendations, or for university funds for any such projects, must be submitted individually by the university for approval by the Board of Trustees, as provided for by board policy.

Amended FY2021-25 Capital Investment Plan State Appropriations



Line	Description	STATE FUNDS
1	EHE - Campbell Hall Reno/Addition	\$ 23,760,000
2	Engineering - BMEC Phase 2	\$ 23,760,000
3	FOD - Roof Renewal	\$ 4,800,000
4	FOD - Elevator Renovations	\$ 4,900,000
5	FAES - Wooster-Fisher Renovation	\$ 6,000,000
6	Roll-up of Bundled R&R Projects	\$ 15,300,000
7	Roll-up of Regional Campus Projects*	\$ 9,575,286
8	Total	\$ 88,095,286

* Amount includes \$3,025,286 from COTC for joint projects

**APPROVAL OF AMENDED OHIO STATE ENERGY PARTNERS
UTILITY SYSTEM CAPITAL IMPROVEMENT PROJECTS FOR FY2021**

**APPROVAL TO CONSTRUCT UTILITY SYSTEM EXPANSION AND
ENERGY CONSERVATION MEASURE PROJECTS**

New Hospital – Utility Infrastructure 49-20-EXP
West Campus Gas Infrastructure 88-21-EXP
SCCCP HRC #1 – Part 2: New hospital connection – 96-21-ECM

Synopsis: Approval of the amended Ohio State Energy Partners LLC fiscal year 2021 capital improvement plan and authorization for Ohio State Energy Partners LLC to make capital improvements to the utility system pursuant to the terms of the First Amended and Restated Long-Term Lease and Concession Agreement for The Ohio State University Utility System dated July 20, 2018, and as amended (the “Agreement”), is proposed.

WHEREAS the Agreement requires Ohio State Energy Partners LLC (“OSEP”) to annually submit a plan for utility system Capital Improvement Projects (“OSEP CIP”) for university approval; and

WHEREAS the OSEP CIP for the fiscal year beginning July 1, 2020, was approved by the Board of Trustees on August 27, 2020; and

WHEREAS the full construction costs of the projects listed above were not known at the time the OSEP CIP was approved; and

WHEREAS the plan includes requested approval of these utility system capital improvement projects for the fiscal year beginning July 1, 2020; and

WHEREAS OSEP has provided detailed descriptions of the proposed capital improvements, supporting technical data and analysis, pursuant to Section 4.3(c) of the Agreement; and

WHEREAS the utility system capital improvement projects will be delivered pursuant to the terms of the Agreement; and

WHEREAS the capital expenditures for the approved utility system projects will be added to the utility fee pursuant to the Agreement; and

WHEREAS the university has reviewed and considered the financial, technical and operational aspects of the projects as well as the projects’ alignment with university plans and sustainability goals; and

WHEREAS the Master Planning & Facilities Committee has reviewed the projects for alignment with all applicable campus plans and guidelines; and

WHEREAS the Audit, Finance & Investment Committee has reviewed the projects for alignment with the Capital Investment Plan and other applicable financial plans:

**APPROVAL OF AMENDED OHIO STATE ENERGY PARTNERS
UTILITY SYSTEM CAPITAL IMPROVEMENT PROJECTS FOR FY2021**

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the fiscal year 2021 OSEP CIP be amended as outlined in the attached materials; and

BE IT FURTHER RESOLVED, That the Board of Trustees authorizes Ohio State Energy Partners LLC to proceed with the amended fiscal year 2021 capital improvements to the utility system as outlined in the attached materials.

BACKGROUND

TOPIC: Approval of amended Fiscal Year 2021 Ohio State Energy Partners Utility System Capital Improvement Projects

CONTEXT: Pursuant to the terms of the First Amended and Restated Long-Term Lease and Concession Agreement for The Ohio State University Utility System dated July 20, 2018, and as amended (the "Agreement"), Ohio State Energy Partners LLC (OSEP) will fund and implement capital improvements to the utility system. Capital investments made by OSEP will be tied to the annual utility fee structure pursuant to the Agreement.

Proposed capital projects are evaluated for alignment with applicable strategic, financial and physical plans, and to ensure continued reliability, safety and compliance.

Approval of these projects will be pursuant to the project scopes, project cost breakdowns, total project costs outlined below, any applicable university directives, applicable project approval request forms, and supporting documentation submitted pursuant to the Agreement.

OSEP capital projects are categorized as one of three types:

1. Life-Cycle Renovations, Repairs and Replacement Projects (LFC): LFC projects primarily cover capital improvements to the existing campus utility system plants and distribution networks.
2. Expansion and Extension Projects (EXP): EXP projects are to expand the capacity of the campus utility systems or to extend the campus utility systems to new campus buildings.
3. Energy Conservation Measure Projects (ECM): ECM projects are specific capital improvements intended to improve the energy efficiency of the buildings, utility plants and utility distribution networks of the Columbus campus.

SUMMARY:

New Hospital – Utility Infrastructure 49-20-EXP

Scope: Construction of utility infrastructure to serve the Wexner Medical Center Inpatient Hospital, including steam, condensate, natural gas, chilled water and electricity. This project also includes relocating the Harding Hospital primary electric service to enable demolition of the North Cannon Garage. The project design costs of \$2.074 M were previously approved. Construction approval is now necessary to maintain alignment with the university's construction schedule for the new hospital.

Construction Cost Request: \$ 9.022 M

Project Cost Breakdown	Cost
FY 2020 – Design	\$ 0.014 M
FY 2021 – Design and Construction	\$ 1.583 M
FY 2022 – Construction	\$ 6.131 M
FY 2023 – Construction	\$ 2.765 M
FY 2024 – Construction	\$ 0.603 M
Total Project Cost	\$ 11.096 M

West Campus Gas Infrastructure 88-21-EXP

Scope: Construction of a natural gas master meter and distribution system to extend service to new facilities west of Kenny Road and south of Lane Avenue, including the Wexner Medical Center Outpatient Care West Campus facility, the Interdisciplinary Research Facility and the Energy Advancement & Innovation Center. Project design costs of \$190,000 were previously approved. Approximately \$200,000 of construction costs is for work to be performed by Columbia Gas of Ohio. These costs will be excluded from the calculation of the annual OSEP Forecast Utility Fee. Construction approval is now necessary to maintain alignment with the university's construction schedules for the new buildings.

Construction Cost Request: \$ 1.12 M

Project Cost Breakdown	Cost
FY 2021 – Design	\$ 0.190 M
FY 2021 – Construction	\$ 0.635 M
FY 2022 – Construction	\$ 0.483 M
Total Project Cost	\$ 1.308 M

SCCCP HRC #1 – Part 2: New hospital connection 96-21-ECM

Scope: Construction of the connection for the new Wexner Medical Center Inpatient Hospital from the Heat Recovery Chiller (HRC) in the South Campus Central Chilled-water Plant (SCCCP) installed as part of OSEP project 94-21-ECM. Dedicated heating hot water pipes from the SCCC to the new hospital will cross under 12th Avenue. Project design costs of \$645,000 were previously approved. Originally planned to begin July 2021, an opportunity to begin now in coordination with other construction in the area reduces the total project cost by more than \$1 M.

Construction Cost Request: \$ 6.72 M

Project Cost Breakdown	Cost
FY 2021 – Design	\$ 0.645 M
FY 2022 – Construction	\$ 3.309 M
FY 2023 – Construction	\$ 3.406 M
Total Project Cost	\$ 7.360 M

REQUESTED OF THE MASTER PLANNING & FACILITIES AND THE AUDIT, FINANCE & INVESTMENT COMMITTEES: Approval of the resolution.

**APPROVAL TO ENTER INTO/INCREASE PROFESSIONAL SERVICES
AND CONSTRUCTION CONTRACTS**

APPROVAL TO ENTER INTO/INCREASE PROFESSIONAL SERVICES AND CONSTRUCTION CONTRACTS

Biomedical and Materials Engineering Complex Phase 2
Elevator Safety Repairs and Replacements
James - Halcyon Linear Accelerator
Newton Hall Facility Improvements
North Residential – HVAC Modifications Phase 2
Roof Repair and Replacement
Vet Med Equine Performance Evaluation Arena
West Campus Infrastructure Phase 1

APPROVAL TO ENTER INTO/INCREASE CONSTRUCTION CONTRACTS

Arts District
Martha Morehouse Facility Improvements

Synopsis: Authorization to enter into/increase professional services and construction contracts, as detailed in the attached materials, is proposed.

WHEREAS in accordance with the attached materials, the university desires to enter into/increase professional services contracts and enter into/increase construction contracts for the following projects; and

	Prof. Serv. Approval Requested	Construction Approval Requested	Total Requested	
Biomedical and Materials Engineering Complex Phase 2	\$9.6M	\$4.0M	\$13.6M	State Funds
Elevator Safety Repairs and Replacements	\$0.8M	\$4.1M	\$4.9M	State Funds
James – Halcyon Linear Accelerator	\$0.2M	\$5.7M	\$5.9M	Auxiliary Funds
Newton Hall Facility Improvements	\$0.03M	\$1.1M	\$1.13M	University Debt Fundraising University Funds State Funds
North Residential – HVAC Modifications Phase 2	\$1.2M	\$15.5M	\$16.7M	Auxiliary Funds
Roof Repair and Replacement	\$0.7M	\$4.1M	\$4.8M	State Funds
Vet Med – Equine Performance Evaluation Arena	\$0.5M	\$4.8M	\$5.3M	Fundraising University Funds Partner Funds
West Campus Infrastructure Phase 1	\$0.3M	\$5.5M	\$5.8M	University Funds Auxiliary Funds Partner Funds

**APPROVAL TO ENTER INTO/INCREASE PROFESSIONAL SERVICES
AND CONSTRUCTION CONTRACTS (CONT)**

WHEREAS in accordance with the attached materials, the university desires to enter into/increase construction contracts for the following projects; and

	Construction Approval Requested	Total Requested	
Arts District	\$3.5M	\$3.5M	University Debt Fundraising University Funds Partner Funds
Martha Morehouse Facility Improvements	\$37.0M	\$37.0M	Auxiliary Funds

WHEREAS the Capital Investment Plan (CIP) outlines capital projects recommended for funding and was approved by the Board of Trustees on August 27, 2020; and

WHEREAS a proposed amendment to the CIP is being presented to the Board of Trustees for approval on February 25, 2021, to include funding received from the State of Ohio as a part of Senate Bill 310; and

WHEREAS the Biomedical and Materials Engineering Complex Phase 2, Elevator Safety Repairs and Replacements, and Roof Repair and Replacement projects are included in the proposed amended CIP, and approval for professional services and construction is needed to advance these critical deferred maintenance projects; and

WHEREAS approval for professional services and construction for the North Residential – HVAC Modifications Phase 2 is based on a negotiated resolution with the design builder to correct HVAC deficiencies; and

WHEREAS approval for professional services and construction for the Vet Med Equine Arena and an increase to construction for the Arts District is needed to advance strategically important projects; and

WHEREAS the Master Planning and Facilities Committee has reviewed the projects listed above for alignment with all applicable campus plans and guidelines; and

WHEREAS the Audit, Finance and Investment Committee has reviewed the projects listed above for alignment with the Capital Investment Plan and other applicable financial plans:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves that the fiscal year 2021 Capital Investment Plan be amended to include professional services and construction for North Residential – HVAC Modifications, the Vet Med Equine Arena and an increase for the Arts District; and

BE IT FURTHER RESOLVED, That the Board of Trustees hereby approves that the President and/or Senior Vice President for Business & Finance be authorized to enter into/increase professional services and construction contracts for the projects listed above in accordance with established university and State of Ohio procedures, with all actions to be reported to the board at the appropriate time.

Project Data Sheet for Board of Trustees Approval

Biomedical and Materials Engineering Complex Phase 2

OSU-210274 (Request #ENG219001)

Project Location: Complex at the corner of Woodruff and College (currently Watts and MacQuigg Laboratories)

○ approval requested and amount	
professional services	\$9.6M
construction w/contingency - demo	\$4.0M
○ project budget	
professional services	\$9.6M
construction w/contingency - demo	\$4.0M
<hr/>	
total project budget	\$13.6M



- **project funding**
 - university debt
 - fundraising
 - university funds
 - auxiliary funds
 - state funds
- **project schedule**

BoT approval – prof services/ construction (demo)	2/21
design	5/21 – 10/22
construction – demo	5/22 – 9/22
BoT approval – construction	11/22
construction	12/22 – 12/24
facility opening	4/24
- **project delivery method**
 - general contracting (demo)
 - design/build
 - construction manager at risk
- **planning framework**
 - this project continues the goals and objectives of BMEC Phase 1 by renovating and replacing outdated and unsuitable facilities serving the College of Engineering
 - the incremental approach to delivering phase 2 is informed by a study completed in March 2020
 - this portion of the project is included in the amended FY21 Capital Investment Plan
- **project scope**
 - the current request allows for the design of all of phase 2 and the demolition of Watts Laboratory which eliminates \$5.8M in deferred maintenance
 - the project will renovate MacQuigg Laboratory and replace Watts Laboratory with updated teaching and research labs, collaborative discovery spaces, general pool classrooms, offices and building support spaces
- **approval requested**
 - approval is requested to enter into professional services and construction contracts

• project team	
University project manager:	Carrie Hyde
AE/design architect:	TBD
General Contractor:	TBD
CM at Risk:	TBD

Project Data Sheet for Board of Trustees Approval

Elevator Safety Repairs and Replacements

OSU-210268 (Request ID: FOD219004)

Project Location: Columbus Campus

- **approval requested and amount**

professional services	\$0.8M
/construction	\$4.1M

- **project budget**

professional services	\$0.8M
construction w/contingency	\$4.1M
<hr/>	
total project budget	\$4.9M

- **project funding**
 - university debt
 - development funds
 - university funds
 - auxiliary funds
 - state funds

- **project schedule**

BoT prof. services/construction approval	2/21
design	5/21 – 12/21
construction	3/22 – 2/23
facility opening	2/23

- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk

- **planning framework**
 - the project is included in the amended FY21 Capital Investment Plan as one of several bundled infrastructure projects which were identified for state funding
 - FOD is responsible for 270 elevators across campus; twelve elevators have been renovated with previous state-funded bundled elevator projects

- **project scope**
 - the project will replace or renew deficient elevators on the Columbus campus
 - priority locations are University Hall, Smith Laboratory, Goss Laboratory, Dulles Hall, Bevis Hall, Arps Hall, and Pressey Hall

- **approval requested**
 - approval is requested to enter into professional services and construction contracts

-
- **project team**

University project manager:	TBD
AE:	TBD
General Contractor:	TBD

Project Data Sheet for Board of Trustees Approval

James – Halcyon Linear Accelerator

OSU-210243 (CNI# 20000155)

Project Location: James Cancer Hospital

- **approval requested and amount**

professional services	\$0.2M
construction	\$5.7M

- **project budget**

professional services	\$0.2M
construction w/contingency	\$5.7M
<hr/>	
total project budget	\$5.9M

- **project funding**

- university debt
- fundraising
- university funds
- auxiliary funds
- state funds

- **project schedule**

BoT approval	2/21
design	4/21 – 07/21
construction	11/21 – 4/22
facility opening	5/22

- **project delivery method**

- general contracting
- design/build
- construction manager at risk

- **planning framework**

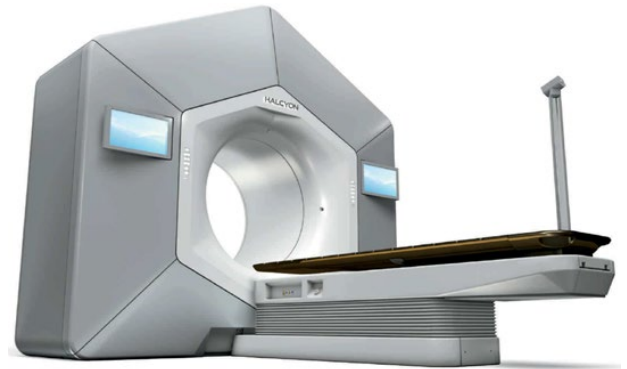
- this project is included in the FY21 Capital Investment Plan

- **project scope**

- the project will renovate currently shelled space to install a new linear accelerator
- renovations include HVAC, electrical, IT systems as well as structure support, shielding and site finishes
- the project budget includes \$4.1M for the purchase of and some installation items for the linear accelerator

- **approval requested**

- approval is requested to enter into professional services and construction contracts



- **project team**

University project manager:	Jeannie Martin
AE/design architect:	TBD
General Contractor:	TBD

Project Data Sheet for Board of Trustees Approval

Newton Hall Facility Improvements – Renovation and Addition

OSU-180429 (CNI#: 16000002, 16000003)

Project Location: Newton Hall

- **approval requested and amount**

professional services increase	\$0.03M
construction increase	\$1.1M

- **project budget**

professional services	\$2.7M
construction w/contingency	\$22.9M
total	\$25.6M

- **project funding**

- university debt
- fundraising
- university funds
- auxiliary funds
- state funds

- **project schedule**

BoT approval – prof services	2/18
BoT approval – construction	8/19
design	5/18 – 11/20
construction	12/20 – 5/22
facility opening	8/22

- **project delivery method**

- general contracting
- design/build
- construction manager at risk

- **planning framework**

- this project is included in the FY18 and the FY19 Capital Investment Plans
- the project will accommodate student and faculty growth and enable the relocation of College of Nursing groups back to Newton from off-campus leased space

- **project scope**

- construct an addition of approximately 35,000 sf to the south that will include flexible classrooms, informal learning spaces and offices
- renovate existing space including new façade, relocation of existing entryway and plaza, and an updated corridor and wellness space
- the increase reconciles budget and scope, including a fire alarm system replacement to the existing building

- **approval requested**

- approval is requested to increase professional services contracts and construction contracts



- **project team**

University project manager:	Josh Kranyik
AE:	Meacham & Apel Architects
CM at Risk:	Ruscilli Construction

Project Data Sheet for Board of Trustees Approval

North Residential - HVAC Modifications Phase 2

OSU-110672-07 (Request #SLH210001)

Project Location: Seven residence halls in the North Residential District

- **approval requested and amount**

professional services	\$1.2M
construction	\$15.5M

- **project budget**

professional services	\$1.2M
construction w/contingency	\$15.5M
total project budget	\$16.7M

- **project funding**

- university debt
- fundraising
- university funds
- auxiliary funds
- state funds

- **project schedule**

BoT approval – prof serv/construction	2/21
design	2/21 – 5/21
construction	5/21 – 7/22
facility opening	7/21 and 7/22

- **project delivery method**

- general contracting
- design/build
- construction manager at risk

- **planning framework**

- the valance units installed with the original project do not maintain required cooling temperatures and are being replaced with fan coil units
- the project is based on a negotiated resolution with the design builder for the original North Residential District Transformation project
- the purpose of the project is to install fan coil units in seven residence halls in the North Residential District

- **project scope**

- the project will install fan coil units in all of the south, east and west facing rooms in seven buildings over the next two summers
- the project will complete work in Bowen, Busch, Scott and Houston in Summer 2021 and will complete work in Blackburn, Nosker and Torres in Summer 2022.

- **approval requested**

- approval is requested to amend the FY21 Capital Investment Plan
- approval is requested to enter into professional services and construction contracts



- **project team**

University project manager:	Ross Quellhorst
AE/ Criteria Design:	Monks Engineers
Design Builder:	Messer Construction

Project Data Sheet for Board of Trustees Approval

Roof Repair and Replacement

OSU-210265 (Request ID: FOD2190000)

Project Location: Columbus Campus

- **approval requested and amount**

professional services	\$0.7M
construction	\$4.1M

- **project budget**

professional services	\$0.7M
construction w/contingency	\$4.1M
<hr/>	
total project budget	\$4.8M

- **project funding**
 - university debt
 - development funds
 - university funds
 - auxiliary funds
 - state funds

- **project schedule**

BoT prof. services/construction approval	2/21
design	5/21 – 12/21
construction	3/22 – 2/23
facility opening	2/23

- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk

- **planning framework**
 - the project is included in the amended FY21 Capital Investment Plan as one of several bundled infrastructure projects which were identified for state funding
 - thirteen roofs have been renovated with previous state-funded bundled roof projects

- **project scope**
 - the project will replace or renew deficient roofs on the Columbus campus
 - the highest priority is the full replacement of the roof at 1314 Kinnear Road, which has been patched and repaired numerous times
 - any remaining funds will be used to address deficiencies in other roofs as needed

- **approval requested**
 - approval is requested to enter into professional services construction contracts

-
- **project team**

University project manager:	TBD
AE:	TBD
General Contractor:	TBD

Project Data Sheet for Board of Trustees Approval

Vet Med – Equine Performance Evaluation Arena

OSU-210256 (Request ID: VET220001)

Project Location: Midwest Campus – College of Veterinary Medicine

- approval requested and amount**

professional services	\$0.5M
construction	\$4.8M
- project budget**

professional services	\$0.5M
construction w/contingency	\$3.9M
OSEP/ENGIE scope	\$0.9M
total project budget	\$5.3M

- project funding**
 - university debt
 - fundraising
 - university funds
 - auxiliary funds
 - state funds
 - partner funds (OSEP)

- project schedule**

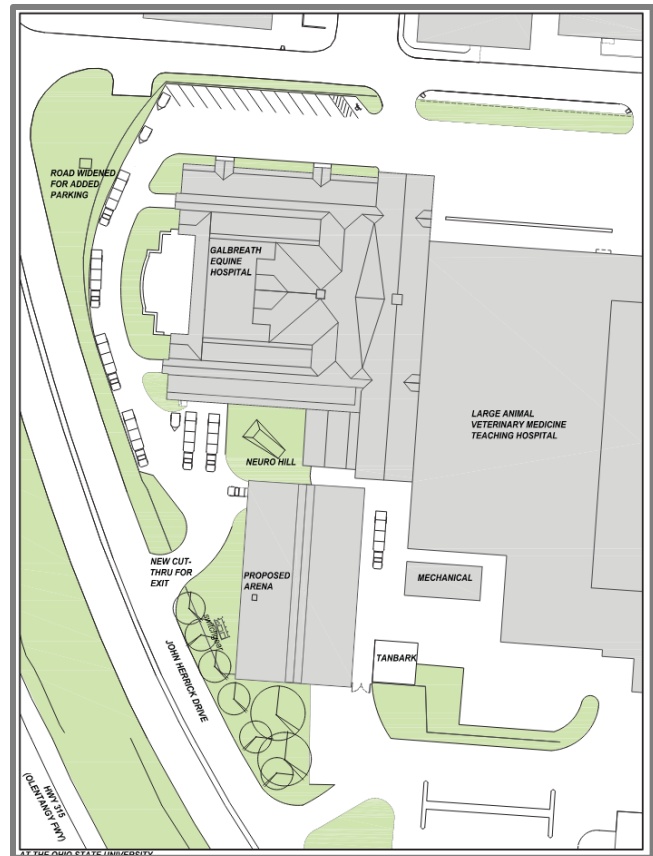
BoT professional services/construction approval	02/21
design	03/21 – 04/22
construction	5/22 – 12/22
facility opening	1/23

- project delivery method**
 - general contracting
 - design/build
 - construction manager at risk

- planning framework**
 - the FY21 Capital Investment Plan will be amended to include this project

- project scope**
 - construct a 12,000-sf arena for Equine Sports Medicine and provide a connection to the existing Galbreath Equine Hospital
 - the space will include equine evaluation and treatment areas
 - OSEP/ENGIE scope will be delivered by the project and includes natural gas and electrical work

- approval requested**
 - approval is requested to amend the FY21 Capital Investment Plan
 - approval is requested to enter into professional services and construction contracts.



- project team**

University project manager:	Josh Kranyik
AE/design architect:	TBD
CM at Risk:	TBD

Project Data Sheet for Board of Trustees Approval

West Campus Infrastructure Phase 1

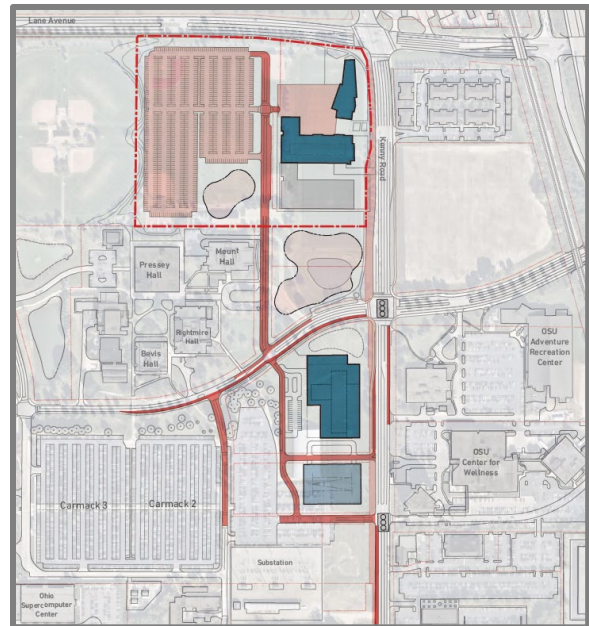
OSU-200101 (CNI# 19000129)

Project Location: West Campus

- **approval requested and amount**
 - prof services increase - ENGIE scope \$0.3M
 - construction increase - ENGIE scope \$5.5M
- **project budget**

professional services	\$1.9M
construction	\$15.6M
OSEP/ENGIE scope	\$5.8M
total	\$23.3M
- **project funding**
 - university debt
 - fundraising
 - university funds
 - auxiliary funds (health system)
 - state funds
 - partner funds (OSEP)
- **project schedule**

BoT professional services approval	8/19
design/bidding	1/20 – 3/21
BoT construction approval	2/20
construction	5/20 – 4/22
- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk
- **planning framework**
 - this project is included in the FY20 Capital Investment Plan
- **project scope**
 - the project will provide infrastructure to support west campus development, including WMC Outpatient Care West Campus, Energy Advancement and Innovation Center, and the Interdisciplinary Research Facility
 - improvements include additional vehicular lanes, modified/new intersection signalization, surface parking lots, and internal access roads, as well as sanitary sewer, stormwater and water service extensions
 - the added OSEP/ENGIE scope includes chilled water, heating hot water, gas, and electric to serve the WMC Outpatient Care West Campus and Interdisciplinary Research Facility
- **approval requested**
 - approval is requested to increase professional services and construction contracts



- **project team**

University project manager:	Tom Ekegren
AE/design architect:	EMH&T
General Contractor:	George J Igel & Co

Project Data Sheet for Board of Trustees Approval

Arts District

OSU-180285 (CNI# 17000142, 18000075)

Project Location: Arts District between 15th and 18th Avenues

- **approval requested and amount**
construction increase \$3.5M

- **project budget**
professional services \$16.0M
construction w/contingency \$147.4M
OSEP/ENGIE scope \$1.7M

total project budget \$165.1M

- **project funding**
 - university debt
 - fundraising
 - university funds
 - partner funds (OSEP)
 - auxiliary funds
 - state funds

- **project schedule**
BoT approval - prof services 11/17
design 5/18 – 7/19
BoT approval - construction 5/19
construction 6/19 – 12/22
facility opening SoM 3/22
facility opening DoT 2/23

- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk

- **planning framework**
 - the project aligns with Framework 2.0 and the Strategic Plan by promoting teaching, learning and creative expression
 - the project was included in the FY18 and FY20 Capital Investment Plans the FY21 Capital Investment Plan will be amended for the amount of the increase

- **project scope**
 - the project, sited between 15th and 18th avenues, envisions high-quality, modern learning environments for interaction across arts disciplines
 - included are new facilities for the School of Music (Timashev Family Music Building) and Department of Theatre, Film, and Media Arts, which will feature a home for the Moving Image Production program

- **approval requested**
 - approval is requested to amend the FY21 Capital Investment Plan
 - approval is requested to increase construction contracts



-
- **project team**
University project manager: Bill Holtz
AE/design architect: DLR Group/Westlake Reed Leskosky
CM at Risk: Holder Construction Group LLC

Project Data Sheet for Board of Trustees Approval

Martha Morehouse Facility Improvements

OSU-200053 (CNI#:19000137)

Project Location: Martha Morehouse Medical Plaza - Pavilion

- **approval requested and amount**
construction increase \$37.0M

- **project budget**
professional services \$3.1M
construction \$38.7M

total \$41.8M

- **project funding**
 - university debt
 - fundraising
 - university funds
 - auxiliary funds
 - state funds

- **project schedule**
BoT approval 8/19
design 9/19 – 12/20
construction – phase 1 9/20 – 11/21
construction – phase 2-7 5/21 – 1/25
facility opening (business uninterrupted) 1/25

- **project delivery method**
 - general contracting
 - design/build
 - construction manager at risk

- **planning framework**
 - this project is included in the FY20 Capital Investment Plan
 - project scope is based on a January 2019 study

- **project scope**
 - project will renovate over 14 different department areas in seven consecutive phases. Most departments will remain open, temporarily relocating to different areas of the building or off site while their spaces are being renovated. The primary focus will be to coordinate utility shutdowns and organize move transitions to ensure the patient experience is being maintained.
 - phase 1 construction will renovate the auditorium for ADA compliance, update the existing elevators and add one additional elevator
 - phases 2-7 will construct an 8,500-sf addition to the north and west, expanding registration, laboratory spaces, and waiting area; and renovate 105,000 sf of existing space including Pulmonary Rehabilitation, urgent care, OSUWMC Preoperative Assessment Center, Comprehensive Weight Management, food service, and patient drop-off/pick-up canopy

- **approval requested**
 - approval is requested to increase construction contracts



-
- **project team**
University project manager: Alexandra Radabaugh
AE: BDTAID
CM at Risk: Elford

APPROVAL FOR SALE OF REAL PROPERTY

0.48+/- ACRES ON FREDERICKSBURG ROAD,
WOOSTER, WAYNE COUNTY, OHIO

Synopsis: Authorization to sell real property located on Fredericksburg Road, Wooster, Wayne County, Ohio, is proposed.

WHEREAS The Ohio State University seeks to sell approximately 0.48 acres of real property located along Fredericksburg Road in Caldwell, Ohio, which is part of an approximately 145-acre tract known as the CFAES Schaffter Research Farm; and

WHEREAS the property is deemed excess and sale of the property will not affect the CFAES Schaffter Research Farm operations:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the sale of the above referenced property; and

BE IT FURTHER RESOLVED, That the President and/or Senior Vice Presidents for Business & Finance and Administration & Planning be authorized to take any action required to effect the sale of the above referenced property upon terms and conditions deemed to be in the best interest of the university and at a purchase price determined to be the fair market value of the property.

**APPROVAL FOR SALE OF REAL PROPERTY
0.48 ± ACRES ON FREDERICKSBURG ROAD
WOOSTER, WAYNE COUNTY, OHIO
BOARD BACKGROUND**

Background

The Ohio State University College of Food, Agricultural and Environmental Sciences (CFAES) seeks to sell to Larry and Kimberly Huddleston approximately 0.48 acres of land encumbered by an easement, located on Fredericksburg Road, Wooster, Wayne County, Ohio. The land is part of CFAES Schaffter Research Farm and is considered excess and is not required for Research Farm operations.

Location and Description

The subject land is a narrow strip of land that lies between two privately owned residences and is encumbered by an easement for driveway purposes serving one of those adjacent residential parcels. The driveway is not used for access to the primary CFAES Schaffter Research Farm acreage. Access to the Research Farm is through a broader frontage area further south along Fredericksburg Road.

Property History

The property is titled to the State of Ohio. Disposition will require approval from the State of Ohio General Assembly and a lot split. The property is located approximately 1.5 miles southeast of The Ohio State University CFAES Wooster

The proposed buyers purchased the residential property adjacent to the subject land with the beneficial easement in 2019, and now desire to purchase the subject land, which is subject to that easement.

Disposition of Property

Planning, Architecture and Real Estate recommends that the 0.48± acres of real property be sold under terms and conditions to be negotiated and in the best interest of the university. The proceeds from the sale of the property will benefit a designated CFAES fund.



**SALE OF 0.48 ACRES OF REAL PROPERTY
AT CFAES SCHAFFTER RESEARCH FARM
3289 FREDERICKSBURG ROAD
WOOSTER, OHIO 44691**

APPROVAL FOR A PERPETUAL EASEMENT AMENDMENT

2.414 ACRES ON CANNON DRIVE,
COLUMBUS, FRANKLIN COUNTY, OHIO

Synopsis: Authorization to amend an existing City of Columbus perpetual sanitary sewer easement located along Cannon Drive, Columbus, Franklin County, Ohio, is proposed.

WHEREAS The Ohio State University seeks to amend an existing perpetual sanitary sewer easement held by the City of Columbus; and

WHEREAS the amendment is needed to support a university construction project, which will relocate a portion of the sanitary sewer line:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves the above referenced perpetual sanitary sewer easement amendment; and

BE IT FURTHER RESOLVED, That the President and/or Senior Vice Presidents for Business & Finance and Administration & Planning be authorized to take any action required to effect the perpetual sanitary sewer easement amendment upon such terms and conditions deemed to be in the best interest of the university.

**PERPETUAL SANITARY SEWER EASEMENT AMENDMENT
BETWEEN THE OHIO STATE UNIVERSITY AND THE CITY OF COLUMBUS
CANNON DRIVE, COLUMBUS, FRANKLIN COUNTY, OHIO
BOARD BACKGROUND**

Background

The university is undertaking projects along Cannon Drive to construct the new Inpatient Hospital and demolish the North and South Cannon garages. To support the construction, the university must relocate a portion of the existing City of Columbus Franklin Main sanitary sewer, over which the City of Columbus holds a perpetual easement. Amendments to perpetual utility easements must be reviewed and approved by the State of Ohio General Assembly. Because the timelines to obtain assembly approval are unknown at this time, the university granted the City of Columbus a 25-year term easement on the new sewer area in 2020 as an interim step to support timely construction. The city has requested to replace the 25-year term easement with an amended perpetual easement for this line, and Ohio State staff support granting the amendment.

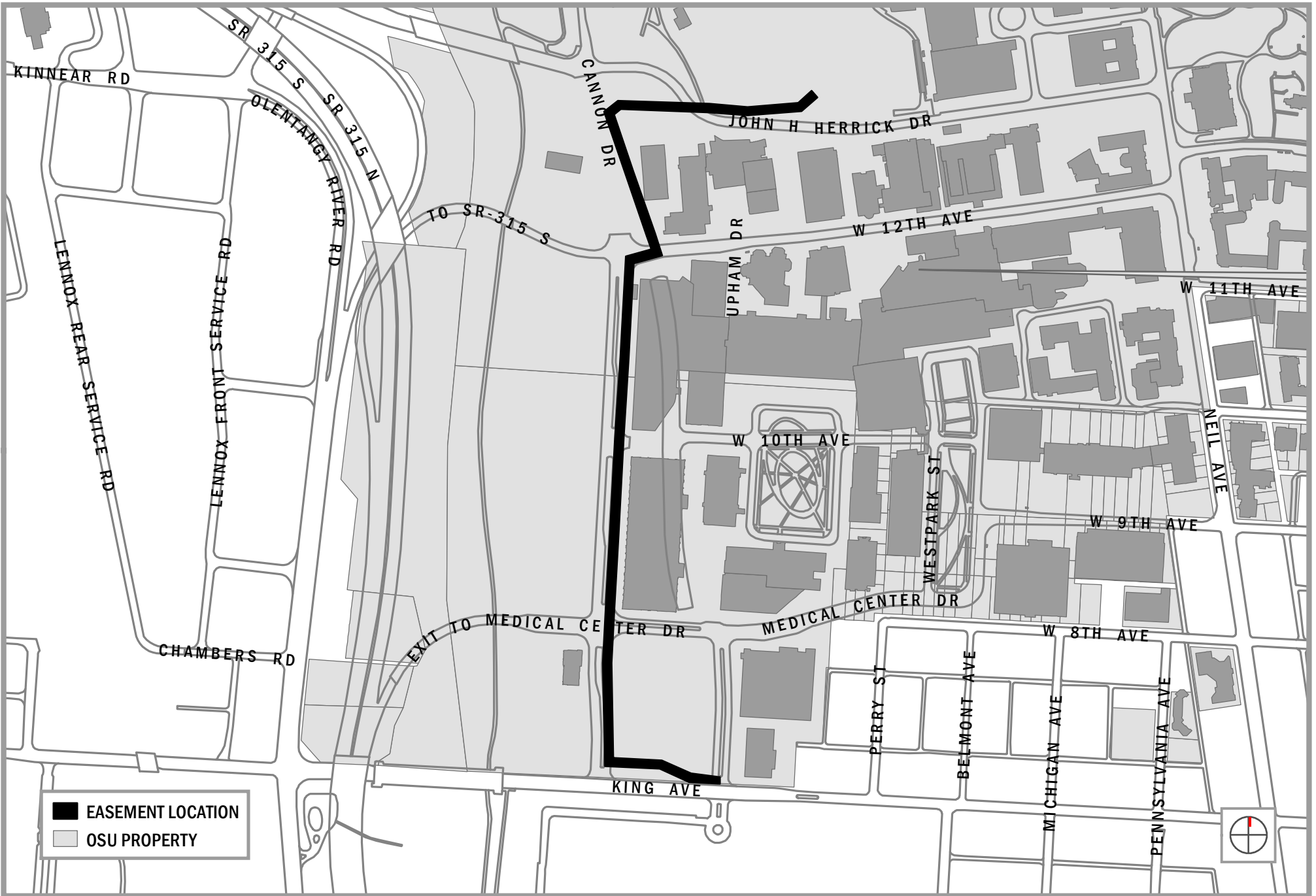
Location and Description

The property impacted by the relocated sewer line and the proposed easement amendment includes Franklin County parcel identification numbers 010-067017 and 010-067007. The property is located within the City of Columbus and lies in the medical center region of the Columbus campus.

The monetary consideration for the proposed amendment is \$1.00 as the project directly benefits the university. The easement amendment will decrease the sanitary sewer easement area from 2.415 acres to 2.414 acres. The City of Columbus will be responsible for all sanitary sewer line maintenance and operation within the easement area.

Easement Recommendation

Planning, Architecture and Real Estate (PARE) recommends execution of the perpetual easement amendment under terms and conditions in the best interest of the university. This action is being brought before the Board of Trustees because easements for terms greater than 25 years require board approval.



**CITY OF COLUMBUS
FRANKLIN MAIN PERPETUAL EASEMENT AMENDMENT
COLUMBUS, FRANKLIN COUNTY, OHIO 43201**

APPROVAL OF A MASTER EQUIPMENT LEASE

Synopsis: Authorization of the acquisition of Apple iPads and tools either through an equipment financing agreement or cash purchase, or a combination thereof, is proposed.

WHEREAS the university has committed to a student-success initiative that will help provide universal access to a common set of learning technologies; and

WHEREAS new first-year students who commenced studies in autumn of the past three years at the Columbus or regional campuses each received an Apple iPad with certain tools as well as certain software, AppleCare + warranty protection and apps to support learning and life at the university; and

WHEREAS the university has continued to evaluate the effectiveness of the deployment of such Apple iPads in achieving its student-success initiative and proposes to continue such initiative in Autumn 2021; and

WHEREAS the university financed the cost of substantially all of the Apple iPads for prior incoming first-year students by entering into a Master Lease Agreement with Apple Inc., dated as of April 2018, as amended (the "Apple Lease") and additional schedules thereto; and

WHEREAS for incoming first-year students who commence studies in Autumn 2021, the university proposes to acquire the Apple iPads, tools and warranty protection (the "Equipment") for an aggregate amount not to exceed \$11,700,000 either through additional schedules to the Apple Lease or an existing master equipment lease (the "Equipment Lease Schedules"), an equipment lease with a new third-party financing entity (the "Equipment Lease" and together with the "Equipment Lease Schedules," the "Equipment Financing Agreement"), a cash purchase, or any combination thereof; and

WHEREAS the university expects that any Equipment Financing Agreement will provide for four (4) annual lease payments at a competitive market interest rate; and

WHEREAS the Audit, Finance & Investment Committee has determined that it is in the best interests of the university to acquire the Equipment either through an Equipment Financing Agreement or a cash purchase, or any combination thereof:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees has determined it is in the best interests of the university to acquire the Equipment either through an Equipment Financing Agreement or a cash purchase, or any combination thereof, and if the acquisition is in whole or in part through an Equipment Financing Agreement, to enter into the Equipment Financing Agreement and to perform the obligations arising thereunder, including the university's obligation to make the lease payments; and

BE IT FURTHER RESOLVED, That the board hereby authorizes the university to acquire the Equipment for an aggregate amount not to exceed \$11,700,000 either through an Equipment Financing Agreement or a cash purchase, or any combination thereof, and if the acquisition is in whole or in part through an Equipment Financing Agreement, to enter into the Equipment Financing Agreement on the terms contemplated above, and in any case, to enter into any other documents that the President and/or Senior Vice President for Business & Finance (each an "Authorized Officer"), or either of them, deems necessary, advisable or appropriate in connection with the acquisition of the Equipment, such Authorized Officer's execution thereof to be conclusive evidence of such approval and determination of the necessity, advisability or appropriateness thereof (the "Related Agreements"); and

APPROVAL OF A MASTER EQUIPMENT LEASE (CONT)

BE IT FURTHER RESOLVED, That the Board hereby authorizes and directs the Authorized Officers, or either of them, to negotiate, execute, acknowledge and deliver the Equipment Financing Agreement, if applicable, and any Related Agreements on such terms as any Authorized Officer deems necessary, advisable or appropriate, with such Authorized Officer's execution thereof to be conclusive evidence of such approval and determination of the necessity, advisability or appropriateness thereof and to take such actions as any Authorized Officer deems necessary, advisable or appropriate to perform the Equipment Financing Agreement, if applicable, and Related Agreements, with such Authorized Officer's taking of such action to be conclusive evidence of such approval and determination of the necessity, advisability or appropriateness thereof; and

BE IT FURTHER RESOLVED, That it is found and determined that all formal actions of this board concerning and relating to the adoption of this resolution were adopted in an open meeting of this board and that all deliberations of this board and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code; and

BE IT FURTHER RESOLVED, That this resolution shall take effect and be in force immediately upon its adoption.

BACKGROUND

APPROVAL OF A MASTER EQUIPMENT LEASE

In October 2017, Ohio State announced the Digital Flagship initiative – a comprehensive, university-wide digital learning initiative in collaboration with Apple. In line with the strategic plan, Digital Flagship supports educational innovation for students and economic development opportunities for the community. There are three main components:

- A **student-success initiative** to integrate learning technology throughout the university experience, including the distribution of an iPad learning technology suite to new undergraduate students at the Columbus and regional campuses. Since its initiation in summer 2018, more than 37,000 devices have been distributed, reaching nearly 70% of undergraduate students. Next academic year, nearly 95% of undergraduate students will have access to common technology through Digital Flagship.
- **Design labs** serving students, faculty, and staff at all six Ohio State campuses and members of the broader Ohio community. The Mobile Design Lab is a 35-foot bus that has engaged with more than 7,000 participants in 80+ events since its launch in March 2019. The unique hands-on learning opportunities within the space focus on subjects, including mobile app development, coding, digital creativity, enhancing professional skills, taking an app idea to market, and translating technology skills into future career pathways across a wide range of disciplines. Digital Flagship is expanding design lab programming outreach by developing a permanent Design Lab in collaboration with COhatch, a Columbus-based shared work, social and family enterprise. This space will launch in the South Campus Gateway and will host student coding courses, hack-a-thons, pitch nights, start-up gatherings and app development partnerships with local businesses.
- **Opportunities to learn coding skills** to enhance students' career readiness in the app economy. More than 3,800 students, faculty, staff and alumni have registered for the free online Swift Coding and App Development certificate program since its release in May 2019. This unique program allows all Buckeyes to build digital skillsets and grow their careers at no cost, on their schedule, and with no prior coding knowledge necessary. The program is approved as part of the State of Ohio's TechCred and IMAP programs that support employers and individuals in digital upskilling to meet industry needs and is also available for a low cost to the general public.

The learning technology suite expected to be provided to new first-year students entering in 2021-22 will include the following bundle as well as apps that support learning and campus life:

- 10.5-inch iPad Air Gen 4 Wi-Fi 64GB
- Apple Pencil 2
- Apple Smart Keyboard for iPad Air Gen 4
- 3-Year AppleCare+ for iPad
- Protective Case

Ohio State obtained a comparable Apple learning technology bundle for the 2020-21 cohort by entering into additional schedules to the Master Lease Agreement with Apple, Inc. This year, the university will finance the cost of the Apple bundle products in an aggregate amount not to exceed \$11,700,000 either through additional schedules to the Master Lease Agreement (which provides for four (4) annual lease payments commencing in summer 2021), an equipment lease with a new third-party financing entity, a cash purchase, or any combination thereof. This year's leased bundle may exclude the protective case as the university is considering acquiring the case under separate procurement. The university will own the devices during students' undergraduate careers at Ohio State, subject to the rights of the lessor.

Digital Flagship distributes devices to students on all campuses during orientation or at the start of a new student's first semester of enrollment, with opportunities to leverage this technology throughout the orientation and transitional experiences.

The university has made significant progress on other elements of the Digital Flagship initiative, including:

- **Student technology:** More than 37,000 Ohio State students have received a Digital Flagship student technology package. More than 90% of the distributed iPads are concurrently active (used within any 7-day period) at any given time, and less than 5% of students reported an incident (this includes a damaged/cracked screen).
- **Student Learning:** Since the inception of the initiative, more than 4,000 students have attended Digital Flagship learning events that focus on enhancing study skills, research-based note-taking strategies, time management best practices, explorations in digital creativity and more.
- **Faculty & Staff Engagement:** In under two years, 590 participants across six campuses have received technology and training through Digital Flagship Educators. Program participants represent many dimensions of the university teaching community including faculty, graduate teaching assistants, researchers, program leaders, course coordinators, program directors, academic advisors and extension educators. Participants span across more than 50 departments, all six Ohio State campuses and many county extension offices.
- **App Development:** The "Ohio State: Wellness" app was launched in January 2020. The app supports The Ohio State University's commitment to the safety and wellbeing of our students. The app increases awareness and streamlines navigation of mental health and wellness resources, providing proactive tools to help students develop healthy habits, reduce stigma and help direct a peer in need to support. The app was developed by students, faculty, clinicians and staff as part of the Digital Flagship initiative following recommendations from the Suicide and Mental Health Task Force. Currently available for all Apple and Android devices running iOS 13 or higher, the Wellness app has also been provided to all Digital Flagship iPads. Digital Flagship recently completed the first external app development collaboration with the Central Ohio Transit Authority (COTA), the regional public transit provider serving 1.2 million residents and providing more than 19 million passenger trips annually. Digital Flagship supported COTA in the conception and design of an app to reach their community of drivers, mechanics and more with critical business operations and safety information.

UNIVERSITY FOUNDATION REPORT

Synopsis: Approval of the University Foundation Report as of December 31, 2020, is proposed.

WHEREAS monies are solicited and received on behalf of the university from alumni, industry and various individuals in support of research, instructional activities and service; and

WHEREAS such gifts are received through The Ohio State University Foundation; and

WHEREAS this report includes: (i) the establishment of one (1) endowed chair: the Bob Frick Research Chair in Heart Failure and Arrhythmia; one (1) endowed professorship: the Urban and Shelley Meyer Professorship in Cancer; and forty-eight (48) additional named endowed funds; (ii) the revision of ten (10) named endowed funds; and the closure of two (2) named endowed funds:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves The Ohio State University Foundation Report as of December 31, 2020.

	<u>Amount Establishing Endowment*</u>	<u>Total Commitment</u>
<u>Establishment of Named Endowed Professorship (University)</u>		
Urban and Shelley Meyer Professorship in Cancer Established February 25, 2021, with a fund transfer by The Ohio State University Comprehensive Cancer Center – Arthur G. James Cancer Hospital and Richard J. Solove Research Institute (OSUCCC – James) of gifts from The Urban F. Meyer III and Shelley M. Meyer Fund for Cancer Research; used to support a professorship position in the OSUCCC – James whose objective is to advance cancer research through innovative ideas, novel therapies, state-of-the-art technology, basic and translational research, and other initiatives to more quickly improve patient treatments and outcomes.	\$1,000,000.00	\$1,000,000.00
<u>Establishment of Named Endowed Fund (University)</u>		
Keith B. Key Buckeye Social Entrepreneurship Program Investment Quasi-Endowed Fund Established February 25, 2021, with a fund transfer by the Office of Student Life to honor Keith B. Key (BS 1989) and to inspire other donors to support investment in student-run, social entrepreneurship start-ups; directed to the Ohio State Innovation Foundation (OSIF) for support of student-run, social entrepreneurship start-ups. If OSIF no longer exists, used to support student social entrepreneurship activities and leadership development.	\$500,000.00	\$500,000.00
<u>Change in Name and Description of Named Endowed Fund (University)</u>		
From: The Dr. William E. Hunt Fund in Neurosurgery To: The William E. and Charlotte Curtis Hunt Faculty Support Fund in Neurosurgery		
<u>Change in Description of Named Endowed Fund (University)</u>		
The Andrew Hendrickson Scholarship Fund in Adult Education		
The David Z. Saylor Memorial Award		
The Robert E. Taylor Graduate Fellowship Fund		
<u>Closure of Named Endowed Fund (University)</u>		
The Glen F. Aukerman M.D. Integrative Medicine Endowed Fund in Family Medicine		
<u>Establishment of Named Endowed Chair (Foundation)</u>		
Bob Frick Research Chair in Heart Failure and Arrhythmia Established February 25, 2021, with a gift from Bob and Corrine Frick; used to support a research chair position in the specialty of heart failure and arrhythmia in the Davis Heart & Lung Research Institute whose research efforts support the work within the Bob and Corrine Frick Center for Heart Failure and Arrhythmia.	\$2,000,000.00	\$2,000,000.00
<u>Establishment of Named Endowed Fund (Foundation)</u>		

<p>The Daley Family Endowed Fund Established February 25, 2021, with gifts from Clayton C. Daley Jr. (BA 1973, MBA 1974); used to support the Max M. Fisher College of Business at the discretion of the highest ranking official in the college to support the development of leadership skills for the advancement of innovation and entrepreneurship in students of the college.</p>	\$1,500,000.00	\$2,500,000.00
<p>Clyde Ramsay Endowed Scholarship Fund Established February 25, 2021, with an estate gift from Clyde M. Ramsay Jr. (BS 1965); used to provide one or more scholarship(s) to students who are enrolled in the Max M. Fisher College of Business and are from Gallia County, Ohio. If there are no eligible students from Gallia County, Ohio, scholarship(s) shall be open to students from one of the following Ohio counties: Adams, Athens, Belmont, Guernsey, Harrison, Hocking, Jackson, Jefferson, Lawrence, Meigs, Monroe, Morgan, Muskingum, Noble, Perry, Pike, Ross, Scioto, Vinton, Washington. Candidates must demonstrate financial need and have a minimum 2.75 grade point average.</p>	\$1,370,960.00	\$1,370,960.00
<p>Equine Performance Evaluation Arena Operational Fund Established February 25, 2021, with gifts from Beth B. Jones; used to support operational expenses of the Equine Performance Evaluation Arena including, but not limited to utilities, maintenance, and other operational costs.</p>	\$1,000,807.00 (as of 1/11/21)	\$1,000,807.00
<p>The Michael B. Cadwell Endowed Scholarship Fund Established February 25, 2021, with gifts from the Austin E. Knowlton Foundation Inc.; used to provide one or more scholarships to undergraduate or graduate students who are studying in the Austin E. Knowlton School of Architecture. Candidates must be active participants in an organization recognized by the University that is open to all but whose mission seeks to advance the needs of students historically underrepresented in higher education.</p>	\$1,000,000.00	\$1,000,000.00
<p>Dr. Lawrence J. Pfeil Endowed Fund in Endodontics Established February 25, 2021, with an estate gift from Dr. Lawrence John Pfeil (BS 1965, DDS 1970); used to support the Division of Endodontics in the College of Dentistry.</p>	\$348,919.52	\$348,919.52
<p>Mason Scholars Program Fund Established February 25, 2021, with a gift from Robert G. Mason (BS 1962); used to provide non-renewable support for undergraduate students who are enrolled in the College of Social Work, demonstrate financial need, and have high academic achievement. Preference shall be given to students who are engaged in activities that promote a more diverse and inclusive community within the University. Recipients, known as Mason Scholars, should manifest volunteerism and leadership. If no students meet the selection criteria, support shall be open to all undergraduate students who are enrolled in the college and are in good academic standing.</p>	\$250,000.00	\$250,000.00
<p>The Marilyn Peyton Miller Scholarship Fund for Hearing Impaired Students Established February 25, 2021, with an estate gift from Marilyn Peyton Miller (BA 1972) in loving memory of Elsie I. Bell; used to provide academic support to students matriculated at The Ohio State University who are hearing impaired, regardless of their chosen field of study.</p>	\$187,502.62	\$187,502.62

<p>The Marilyn Peyton Miller Fund for Teaching the Hearing Impaired Established February 25, 2021, with an estate gift from Marilyn Peyton Miller (BA 1972) in loving memory of Elsie I. Bell; used to support education students in the Hearing Impairment Intervention Specialist program in the College of Education and Human Ecology by providing curriculum development, grants, student teaching support, or other activities which promote the ability of education majors matriculated at The Ohio State University to teach hearing impaired students at all ages and grade levels.</p>	\$187,502.61	\$187,502.61
<p>The Center for Foodborne Illness Research & Prevention Endowment Fund Established February 25, 2021, with gifts from friends and colleagues of the Department of Food Science and Technology; used to support the Department of Food Science and Technology's Center for Foodborne Illness Research & Prevention. Expenditures may include, but are not limited to, research, programming, staffing, travel, and graduate student support.</p>	\$175,237.89	\$175,237.89
<p>The Tom W. Davis Men's Ice Hockey Scholarship Fund Established February 25, 2021, with a gift from Tom W. Davis; 90% used to supplement the grant-in-aid costs for undergraduate student-athletes who are members of the men's ice hockey team. Support is renewable as long as recipients meet the selection criteria. 10% reinvested in the endowment principal.</p>	\$150,000.00	\$150,000.00
<p>The Tom W. Davis Men's Soccer Scholarship Fund Established February 25, 2021, with a gift from Tom W. Davis; 90% used to supplement the grant-in-aid costs for undergraduate student-athletes who are members of the men's soccer team. Support is renewable as long as recipients meet the selection criteria. 10% reinvested in the endowment principal.</p>	\$150,000.00	\$150,000.00
<p>Burggraf Endowed Graduate Support Fund Established February 25, 2021, with gifts from Lisa A. McCauley (BS 1979, MS 2007) given to honor the legacy of Professor Odus R. Burggraf (BAE 1952, MS 1952); used to support PhD students who are enrolled in the College of Engineering and majoring in the Department of Mechanical and Aerospace Engineering. Candidates must be in good academic standing and consideration should be given to financial need. First preference shall be given to a qualified student in the Aerospace Engineering program, but should that not be possible, this requirement may be relaxed to include a student whose research and career aspirations are focused on aerospace. Preference shall be given to candidates who are members of organizations that are open to all that seek to advance the needs of women in engineering, but this should not be a limiting factor in selecting recipients. The donor desires that when awarding this scholarship special consideration be given to students who are United States citizens or permanent residents. Support is renewable for up to five years as long as recipients continue to meet the selection criteria. If at any time, the aerospace engineering program ceases to exist, support will be open to graduate students who are enrolled in the college and are members of organizations that are open to all that seek to advance the needs of women in engineering whose research is as nearly aligned with the field of aerospace engineering as possible. It is the donor's desire to provide as significant financial support as possible to one eligible recipient. Any remaining distribution shall be used to provide as significant financial support as possible to additional eligible recipients.</p>	\$132,267.00	\$132,267.00

<p>Ratimr Timashev and Angela Timasheva Arts and Sciences Scholarship Fund Established February 25, 2021, with gifts from the Timashev Family Foundation; used to provide support to students who are enrolled in the College of Arts and Sciences.</p>	\$125,000.03	\$750,000.00
<p>Jim and Susy Eck Sciences Scholarship Fund Established February 25, 2021, with gifts from James John Eck (BS 1967) and Susan Parker Eck; used to provide one or more scholarship(s) to undergraduate students who are majoring in physics, chemistry, biological sciences or mathematics and maintain a minimum 3.0 grade point average. Candidates must be Ohio residents who graduated from a high school in Ohio and demonstrate financial need. If no students meet the selection criteria, the scholarship(s) will be open to all undergraduate students who are majoring in physics, chemistry, biological sciences or mathematics.</p>	\$120,000.00	\$120,000.00
<p>Lori Ann Reigert '99 Gateway to Success Fund Established February 25, 2021, with gifts from John L. Reigert and Eileen C. Reigert; used to support improving and maintaining the Lori Ann Reigert '99 Gateway to Success outside of the Office of Academic Affairs in the College of Education and Human Ecology. Expenditures may include but are not limited to fresh paint, new furniture, and other necessary improvements.</p>	\$114,000.00	\$114,000.00
<p>Douglas Herr and Jane Maliszewski Endowed Scholarship Fund Established February 25, 2021, with gifts from Douglas E. Herr and Jane F. Maliszewski; used to provide one or more scholarship(s) to incoming or current engineering students who are majoring or plan to major in industrial and systems engineering or environmental engineering and are not from the state of Ohio. Scholarships are renewable as long as recipients remain in good academic standing with a major in the College of Engineering. If no students meet the selection criteria, scholarship(s) will be open to all incoming or current engineering students.</p>	\$110,000.00	\$110,000.00
<p>Judson W. Pickard & Family Scholarship Fund Established February 25, 2021, with a gift from Judson W. Pickard, Jr. Foundation; used to provide one or more scholarship(s) to students who are involved with the Todd Anthony Bell National Resource Center for the African American Male and/or the Young Scholars Program or their successors. If no students meet the selection criteria, the scholarship(s) will be open to all students.</p>	\$110,000.00	\$110,000.00
<p>Ardith E. Nolte Memorial Nursing Scholarship Fund Established February 25, 2021, with a gift from Dr. Byron Henry Nolte (PhD 1971); used to provide one or more tuition and fees scholarship(s) to students who are enrolled in the pre-licensure Bachelor of Science degree program in the College of Nursing. Candidates must have a minimum 2.75 grade point average and a demonstrated passion for helping people. Preference shall be given to candidates who demonstrate financial need.</p>	\$103,201.00	\$103,201.00
<p>Brian Chiou Memorial Fund for Students in Recovery Established February 25, 2021, with gifts from Sophia Chiou; used to provide one or more scholarships for students in recovery and supports student programs to promote addiction-free living.</p>	\$102,169.00	\$102,169.00

<p>Misinec/Hodun Faculty Endowed Fund Established February 25, 2021, with a gift from Joyce Annette Misinec (BS 1982) and Anthony Leonard Hodun; used to support professional and personal growth of non-tenured/junior faculty members in the Department of Integrated Systems Engineering. Expenditures may include, but are not limited to, travel expenses, conference registration, childcare needs while traveling, or other expenses related to professional development and onboarding. Professional development and onboarding opportunities include, but are not limited to, leadership trainings, professional coaching services, career mapping, and counseling. Should there be no faculty that meets the criteria above, or in years with no new faculty hires, the annual distribution may be used to support any faculty members within the department.</p>	\$101,132.15	\$130,000.00
<p>Jeff and Jane Cox Scholarship Fund Established February 25, 2021, with gifts from Jeffrey C. Cox (BS 1983) and Jane E. Cox (BS 1985); used to provide one or more scholarships to undergraduate students who are enrolled in the College of Food, Agricultural, and Environmental Sciences, are members of the Alpha Gamma Sigma Fraternity, and have a minimum 3.0 grade point average. Preference shall be given to students who are involved in leadership positions in one or more student organizations recognized by The Ohio State University, have work experience or volunteer in community service. If the Alpha Gamma Sigma Fraternity ceases to exist, the fund shall provide one or more scholarships to undergraduate students who have a minimum 3.0 grade point average, are involved in leadership positions in one or more student organizations recognized by the University, have work experience or volunteer in community service and are enrolled in either the College of Food, Agricultural, and Environmental Sciences or the College of Nursing. If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled in either college.</p>	\$100,904.56	\$100,904.56
<p>The Overly Fedorchak Scholarship Support Fund for Field Hockey Established February 25, 2021, with gifts from Dr. Arlene Marie Fedorchak (MD 1987) and Niles C. Overly; used to supplement the grant-in-aid costs of undergraduate student-athletes who are members of the women's field hockey team. Candidates must be declared pre-med as an academic interest or be majoring in engineering. If no students meet the selection criteria, scholarships will be open to all undergraduate student-athletes who are members of any women's varsity sport team.</p>	\$100,031.53	\$150,000.00
<p>Tim and Karen Corcoran Leadership Scholars Fund Established February 25, 2021, with a gift from Timothy Joseph Corcoran (BS 1980) and Karen Watkins Corcoran (BS 1980); used to support students in becoming our future leaders. Preference shall be given to students who are focusing their studies on the agricultural sector within the College of Food, Agricultural, and Environmental Sciences and need to develop or broaden their leadership skills. Further preference shall be given to students from Ross, Pike or Scioto Counties, Ohio. Support shall include, but not be limited to, scholarships, professional development, networking opportunities with industry leaders, workshop or conference expenses, and other programmatic initiatives to enhance student growth and success as future contributors and leaders.</p>	\$100,000.00	\$100,000.00

<p>The Eisenberg Family Football Scholarship Endowment Fund Established February 25, 2021, with gifts from Brian M. Eisenberg (BA 1992); used to supplement the grant-in-aid costs of undergraduate student-athletes on the football team with preference given to candidates who walked-on to the football team.</p>	\$100,000.00	\$150,000.00
<p>Dr. William K. Fox and Dr. Lisa M. Fox Endowed Scholarship Fund Established February 25, 2021, with gifts from Kathleen E. Norton Fox (ASC 1978); used to provide one or more scholarship(s) to second, third, or fourth-year DVM students who graduated from a high school in the state of Ohio. First preference shall be given to students who have an interest in integrated or holistic medicine. It is the donor's desire to provide as significant financial support as possible to one eligible recipient. Any remaining distribution shall be used to provide as significant financial support as possible to additional eligible recipients.</p>	\$100,000.00	\$100,000.00
<p>Bertha Lamme Endowed Scholarship Fund in Engineering Established February 25, 2021, with a grant from the Bruce and Judy Lavash Charitable Fund, a donor-advised fund, recommended by Bruce William Lavash (BS 1977, MS 1978) and Judith Kay Lavash to inspire the next generation of women in engineering; used to provide one or more scholarship(s) to incoming or current engineering students with preference given to candidates that are members of Women in Engineering (or successor) or any organization recognized by the University that is open to all but whose mission seeks to advance the needs of women. Special consideration shall be given to candidates who are first-generation college students or first in their families to study engineering. It is the donors' desire to provide as significant financial support as possible to one eligible recipient. Any remaining distribution shall be used to provide as significant financial support as possible to additional eligible recipients. Scholarships are renewable as long as recipients remain in good academic standing with a major in the college.</p>	\$100,000.00	\$100,000.00
<p>Kristine J. McComis Support Fund for the Hospital for Companion Animals Established February 25, 2021, with gifts given in memory of Kristine J. McComis (MA 1992) from her mother, June E. McComis, and aunt, Janet K. Anderson; used at the discretion of the highest ranking official of the College of Veterinary Medicine or his/her designee for the greatest need(s) for the Hospital for Companion Animals.</p>	\$100,000.00 (as of 1/15/21)	\$100,000.00
<p>Dorothy Long Miller 4-H Leadership Camp Fund Established February 25, 2021, with gifts from Dorothy L. Miller (BS 1951); used to supports youth attending the Ohio 4-H Leadership Camp with preference given to at least two youth from Crawford County, Ohio. If the 4-H Leadership Camp ceases to exist, the annual distribution shall be used to enable access to 4-H programming with an emphasis on youth leadership development.</p>	\$100,000.00	\$100,000.00
<p>Linda Hanesworth Pickering Fund for the Arts Established February 25, 2021, with gifts from Christopher H. Pickering (BA 1990) and Holly Pickering; used to provide support to one or more undergraduate or graduate students who are enrolled in the College of Arts and Sciences and are studying art with a preference for a ceramic emphasis. Candidates must demonstrate financial need. If no students meet the selection criteria, the annual distribution will first be used to support students who are studying in the Department of Art and second to support all students who are enrolled in the college.</p>	\$100,000.00	\$100,000.00

<p>The David Rolsten First-Generation Endowed Fund at Ohio State Lima Established February 25, 2021, with a gift from Dr. David Matthew Rolsten (BS 1977, DDS 1981); used to provide one or more scholarship(s) to first-generation college students who are enrolled in The Ohio State University at Lima and maintain a minimum 2.5 grade point average. Preference shall be given to candidates who are members of the Generation One Learning Community at Ohio State Lima or similar student success programs. If no students meet the selection criteria, the scholarship(s) will be open to all students who are enrolled in Ohio State Lima, demonstrate financial need, and maintain a minimum 2.5 grade point average.</p>	\$100,000.00	\$100,000.00
<p>Rupp International Service Learning Travel Fund for Student-Athletes Established February 25, 2021, with gifts from Suzanne R. Rupp (AA 1993, BS 1994) and Rodney J. Rupp; used to support operational costs for programs that provide international, service-learning/mission-focused experiences for student-athletes, including but not limited to Bucks Go International. Programs may be managed by the Department of Athletics or by the University, in conjunction with the department. If no programs can be identified, may be used to support student-athletes.</p>	\$100,000.00	\$100,000.00
<p>The Schmidt Family Endowed Scholarship Fund Established February 25, 2021, with a gift from Dr. Douglas Robert Schmidt (BS 1978, DVM 1989) and Marguerite M. Schmidt (BS 1979); used to provide one or more scholarships to DVM students who are enrolled in the College of Veterinary Medicine. First preference shall be given to candidates who are or have been a caregiver to a minor. Second preference shall be given to candidates who are from Ohio or Pennsylvania.</p>	\$100,000.00	\$100,000.00
<p>Hagop Mekhjian MD Medical Fellow Award Fund Established February 25, 2021, with gifts from alumni and friends of gastroenterology; used to support a fellow award in the Division of Gastroenterology, Hepatology and Nutrition to support the activities of postdoctoral or medical fellow(s) or of physicians(s) in residency training. Funds may be used towards salary and benefits or be allocated toward the awardee's research, education and training expenses. May be combined with other funding to cover the fellow's salary and benefits in a given year(s) at the discretion of the division director.</p>	\$69,404.40	\$69,404.40
<p>Fred C. and E. Maxine Moose Bruhns Scholarship Fund for Study in the Middle East Established February 25, 2021, with an estate gift from E. Maxine Bruhns (BA 1946); used to support educational diversity at the University, consistent with the University's mission and admission policy. It is the donor's desire that the scholarships be awarded in furtherance of the diversity mission with particular attention to, but not limited to, students who are United States citizens or permanent residents, who have been accepted for admissions at the University. Candidates must have taken courses in Arabic or Farsi or be fluent in either language and be working toward an undergraduate or graduate major or minor in international studies with thematic and area studies in the middle east. Qualified candidates must be full-time students planning to return to the University for at least two academic terms immediately following their study abroad experience.</p>	\$68,203.76	\$68,203.76

<p>Jason Kelly and Heather Shugars Kelly Scholarship Fund Established February 25, 2021, with gifts from Jason C. Kelly (BS 1994) and Heather Shugars Kelly (BS 1995) and matching gifts from PricewaterhouseCoopers, United Way Worldwide and United Way Worldwide - PwC.; used to provide one or more renewable scholarships to students who are enrolled in the Max M. Fisher College of Business and demonstrate financial need. Preference shall be given to candidates who graduated from a high school in Paulding or Jefferson Counties, Ohio and are majoring in accounting. If no students meet the selection criteria, the scholarship(s) will be open to all students who are enrolled in the college.</p>	\$60,000.00	\$60,000.00
<p>David G. Stroud International Scholar Fund Established February 25, 2021, with a gift from Dr. Timothy T. Xia (MS 1986, PhD 1990); used to provide support to students studying physics or junior faculty members in physics who seek educational and/or professional experiences such as study abroad, conference attendance or other similar opportunities.</p>	\$60,000.00	\$100,000.00
<p>The Jeffrey G. Gunter Cheerleading Scholarship Fund Established February 25, 2021, with a gift from Jeffrey G. Gunter (BS 1984) from Worthington, Ohio; used to supplement the grant-in-aid costs of a student-athlete who is a member of the cheerleading squad.</p>	\$55,575.00	\$55,575.00
<p>The Charline and Huber Buehrer '51 Endowed Scholarship Fund Established February 25, 2021, with gifts from the Buehrer family and the staff and partners of Buehrer Group Architecture & Engineering, Inc.; used to provides scholarships to undergraduate students who are studying Architecture and demonstrate academic excellence. Candidates must have graduated from a high school in one of the following Ohio counties: Allen, Auglaize, Defiance, Erie, Fulton, Hancock, Hardin, Henry, Huron, Lucas, Mercer, Ottawa, Paulding, Putnam, Sandusky, Seneca, Van Wert, Williams, or Wood. All students meeting the above criteria will be equally eligible to receive this scholarship, without consideration of students' membership in any particular racial, ethnic, or religious group. If no students meet the selection criteria in a five-year period, the scholarship(s) will be open to all students who are enrolled in the Austin E. Knowlton School of Architecture in the College of Engineering who demonstrate academic excellence and financial need.</p>	\$51,250.00	\$51,250.00
<p>OSU Families with Crohn's and Colitis Endowment Fund Established February 25, 2021, with initial gifts from the family of Michael A. Moses; additional gifts from Moses Law Office, LLC; proceeds from the Belly Laughs event; and contributions from other interested donors and grateful patient families; used to support medical research on Crohn's disease and ulcerative colitis being performed in the Division of Gastroenterology, Hepatology and Nutrition; College of Medicine.</p>	\$50,297.94	\$50,297.94
<p>The Prof. David L. (Dave) Eichelberger and brother Donald E. Eichelberger Accounting Scholarship Endowed Fund Established February 25, 2021, with gifts from David Lee Eichelberger (MA 1972) given in honor and memory of his brother, Donald E. Eichelberger (BS 1971, MS 1973); used to provide scholarship support to students who are enrolled in the Max M. Fisher College of Business, are pursuing either a bachelor or graduate degree in accounting, and have an interest in teaching accounting as a full-time, part-time, or adjunct instructor in a college or university. Preference shall be given to students who are members of IMA® (Institute of Management Accountants) or its successor.</p>	\$50,083.00	\$50,083.00

<p>Anne & Thomas Burns Pharmacy Endowed Scholarship Fund Established February 25, 2021, with gifts from Anne L. Burns (BS 1980) and Thomas J. Burns (BA 1980, BS 1986); used to provide one or more scholarships to professional/doctoral students who are enrolled in the College of Pharmacy. The donors desire that when awarding this scholarship special consideration be given for students who have overcome substantial educational or economic obstacles.</p>	\$50,000.00	\$50,000.00
<p>Mancy Family Hospitality Management Scholarship Fund Established February 25, 2021, with gifts from Gus J. Mancy (BS 1986) and Michael G. Mancy (BS 1989); used to provide one or more scholarships to recruit students who are majoring in hospitality management with preference given to candidates from northwest Ohio and southeast Michigan.</p>	\$50,000.00	\$50,000.00
<p>Laura L. and Michael R. Nelson Scholarship Fund in the Arts and Sciences Established February 25, 2021, with gifts from Michael R. Nelson (BA 1983); used to support students who are enrolled in the College of Arts and Sciences, hold a minimum 3.3 grade point average, and show community involvement through volunteering and leadership activities. Preference shall be given to candidates who are not eligible for the federal Pell grant (or its successor) and whose major is in the social and behavioral sciences, particularly political science. If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled in the college.</p>	\$50,000.00	\$50,000.00
<p>The Roy S. Rogers III, MD and Susan Hudson Rogers Endowed Scholarship Fund in The Ohio State University College of Medicine Established February 25, 2021, with gifts from Dr. Roy S. Rogers III (MD 1966) and Susan Hudson Rogers; used to provide renewable scholarships to one or more students who are enrolled in the College of Medicine.</p>	\$50,000.00	\$50,000.00
<p>The Kuhl Stubbs Endowed Fund in Agricultural Communications, Education and Leadership Established February 25, 2021, with gifts from Diana K. Stubbs (BS 1982) and James R. Stubbs; used to provide one or more scholarships to students enrolled in the College of Food, Agricultural, and Environmental Sciences. The donors desire that when awarding this scholarship special consideration be given to students who are members of an organization recognized by the University that is open to all, but whose mission seeks to increase the number of females in agricultural fields. First preference shall be given to candidates whose major is in the Department of Agricultural Communications, Education and Leadership. If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled in the college with special consideration be given to students who are members of an organization recognized by the University that is open to all, but whose mission seeks to increase the number of females in agricultural fields</p>	\$50,000.00	\$50,000.00

<p>Barringer Endowment Fund Established February 25, 2021, with gifts from Daniel L. Barringer and Dr. Sheryl A. Barringer; used at the discretion of the highest ranking official in the College of Food, Agricultural, and Environmental Sciences or his/her designee. Should the gifted endowment principal balance reach the minimum funding level required at that date for a restricted endowment, the fund name shall be revised to the Barringer Food Science & Technology Student Support Fund. Thereafter, the fund shall provide support to students who are enrolled in the college and studying in the Department of Food Science & Technology (or its successor). Support shall include, but not be limited to, study abroad support, academic scholarships, or student organizational support. If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled in the college.</p>	<p>\$25,016.79</p>	<p>\$25,016.79</p>
---	--------------------	--------------------

<p>The Bruce R. Kettler Integrity in Agricultural Leadership Fund Established February 25, 2021, with gifts from Tamara G. Kettler (BS 1987); used at the discretion of the highest ranking official in the College of Food, Agricultural, and Environmental Sciences or his/her designee. If the fund's gifted principal balance reaches the minimum required at that time to establish a restricted endowed fund, the fund shall be revised to The Bruce R. Kettler Integrity in Agricultural Leadership Endowed Scholarship Fund. Thereafter, the fund shall provide scholarship support to students enrolled in the College of Food, Agricultural, and Environmental Sciences who are studying agronomy. If no students meet the selection criteria, the scholarship(s) will be open to all students enrolled in the college.</p>	<p>\$25,000.00</p>	<p>\$25,000.00</p>
--	--------------------	--------------------

Change in Name and Description of Named Endowed Fund (Foundation)

From: The Ardith K. Nolte Food, Agricultural, and Biological Engineering Scholarship Fund
To: The Byron and Ardith K. Nolte Food, Agricultural and Biological Engineering Scholarship Fund

Change in Description of Named Endowed Fund (Foundation)

Michael H. and Jo Ann Carpenter Scholarship Fund

The Richard G. Koch Alzheimer's Research Endowment Fund

The Bruce L. Lipton, M.D. Scholarship Fund in Medicine

The Harry Meshel/Howard Collier Fund for Public Policy

Yoo Family Veterinary Medicine Scholarship Fund

Closure of Named Endowed Fund (Foundation)

The van Bakeren Endowed Scholarship Fund

Total \$12,804,465.80

*Amounts establishing endowments as of December 31, 2020, unless notated otherwise.

NAMING OF THE RINEY FAMILY MYELOMA CENTER FOR ADVANCED RESEARCH EXCELLENCE

IN THE OHIO STATE UNIVERSITY COMPREHENSIVE CANCER CENTER

Synopsis: Approval for the naming of the Myeloma Center for Advanced Research Excellence, within the Drug Development Institute (DDI), is proposed.

WHEREAS the DDI employs a combination of targeted investments, strategic management and cutting-edge drug development resources to drive projects from discovery through early drug development, thus creating high-value new drug candidates; and

WHEREAS the Myeloma Center for Advanced Research Excellence will support the acceleration of multiple myeloma-focused drug discovery and development projects at Ohio State as well as myeloma patient cell line characterization with data supporting the establishment of a multi-institutional comprehensive myeloma database; and

WHEREAS the Paula & Rodger Riney Foundation provided significant support to the OSUCCC; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of the Paula & Rodger Riney Foundation's philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, and in accordance with the terms of the Gift Agreement dated November, 19, 2020, that the Myeloma Center for Advanced Research Excellence be named the Riney Family Myeloma Center for Advanced Research Excellence.

NAMING OF THE MARGARET "PEGGY" WARREN WELCOME AREA

IN THE ALBER STUDENT CENTER AT OHIO STATE MARION

Synopsis: Approval for the naming of the administrative space and reception area located in the Alber Student Center at 1463 Mt. Vernon Avenue in Marion, Ohio, is proposed.

WHEREAS Ohio State Marion's culture of caring aims to provide facilities where students can meet, unwind, recreate, share experiences and learn leadership skills as members of student organizations; and

WHEREAS the renovated student center provides students with a new café and dining area, an expanded and upgraded fitness area, and a multipurpose room and lounge for new student programs and meetings; and

WHEREAS Dave Claborn has provided significant support to The Ohio State University at Marion in memory of Margaret "Peggy" Warren; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of Dave Claborn's philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named The Margaret "Peggy" Warren Welcome Area.

NAMING OF THE BARBARA KUNZ DISTELHORST DEMONSTRATION KITCHEN

IN THE KUNZ-BRUNDIGE FRANKLIN COUNTY EXTENSION BUILDING

Synopsis: Approval for the naming of the demonstration kitchen in the Kunz-Brundige Franklin County Extension Building, located at 2548 Carmack Road, is proposed.

WHEREAS Extension is a vital force for improving lives and strengthening communities and a key part of Ohio State's land grant mission; and

WHEREAS the Kunz-Brundige Franklin County Extension Building puts cutting-edge research at the Extension office's front door, thus engaging the community in demonstration gardens, large urban farm enterprises, nutrition kitchens and day camps; and

WHEREAS Neil Distelhorst has provided significant contributions to the College of Food, Agricultural, and Environmental Sciences in memory of his wife, Barbara Kunz Distelhorst; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of Neil Distelhorst's philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named the Barbara Kunz Distelhorst Demonstration Kitchen.

NAMING OF THE EDWIN AND HELEN HOLTER MEMORIAL GARDENER'S LAB

IN THE KUNZ-BRUNDIGE FRANKLIN COUNTY EXTENSION BUILDING

Synopsis: Approval for the naming of the gardener's lab in the Kunz-Brundige Franklin County Extension Building, located at 2548 Carmack Road, is proposed.

WHEREAS Extension is a vital force for improving lives and strengthening communities and a key part of Ohio State's land grant mission; and

WHEREAS the Kunz-Brundige Franklin County Extension Building puts cutting-edge research at the Extension office's front door, thus engaging the community in demonstration gardens, large urban farm enterprises, nutrition kitchens and day camps; and

WHEREAS Sharla House has provided significant contributions to the College of Food, Agricultural, and Environmental Sciences in memory of her parents, Edwin and Helen Holter; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of Sharla House's philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named The Edwin and Helen Holter Memorial Gardener's Lab.

NAMING OF INTERNAL SPACES

IN THE WOSU PUBLIC MEDIA HEADQUARTERS

Synopsis: Approval for the naming of internal spaces to be located in the new WOSU Public Media Headquarters, at the corner of East 14th Avenue and Pearl Alley, is proposed.

WHEREAS since its first broadcast in 1920, WOSU Public Media has delivered engaging local and global news and public affairs programming, provided front-row access to musical performances, and inspired central Ohio citizens through lifelong learning experiences; and

WHEREAS with state-of-the-art facilities, the new headquarters will enable WOSU to expand and enhance its programming for the more than two million citizens it reaches through television, radio, digital and its WOSU Classroom services; and

WHEREAS the donors listed below have provided significant support to WOSU; and

- L Brands Foundation
- Ohio State Energy Partners
- Franklin and Linda Kass
- Joan and Jack George
- M. Andrew and Sandra Ross
- American Electric Power Foundation
- Robert and Missy Weiler
- William Schiffman and Lynne Aronson
- Ingram-White Castle Foundation
- The Lazarus Family
- Marilyn Pritchett
- Gloria and Dale Heydlauff
- Joanne and David Frantz
- The Columbus Foundation
- Johanna DeStefano
- Thomas and Nancy Lurie
- Karen and Ron Ickes
- Messer Construction Co.
- Ann Jones and Stephen Wood
- Robert and Bailey Sorton
- Shiloh and Dimiter Todorov
- Phyllis Kile
- Bill and Jane Miller
- Michael James Schmidt
- Margaret and Jerome Cunningham
- Rebecca Stilson
- Crane Group and Crane Family
- Dana Navin
- Anne Powell Riley
- Mary and Tom Katzenmeyer
- Thomas and Carol Rieland
- Jane Werum
- Debra and Frederick Hadley
- Christine and Neil Mortine

NAMING OF INTERNAL SPACES (CONT)

- State Auto Insurance Companies
- Tom and Ann DiMarco

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, that in acknowledgement of the aforementioned donors' philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facilities the internal spaces be named the following:

- L Brands Foundation Television Studio A (007)
- ENGIE-Axium Edit Suite (010)
- Linda and Frank Kass Television Studio B (017)
- WOSU Public Media Staff Media Library (020)
- Sandy and Andy Ross Community Studio (109)
- American Electric Power Foundation Community Piazza (110)
- Tom Rieland Control Room (111)
- Lynne Aronson and Bill Schiffman Green Room (118)
- Ingram-White Castle Foundation Collaboration Space (200A)
- The Lazarus Family Conference Room (206)
- Marilyn and Clark Pritchett Family Break Room (208)
- Gloria and Dale Heydlauff Production Studio (211)
- Joanne and David Frantz Production Studio (212)
- The Columbus Foundation Performance Studio - Audio (213)
- Ralph DeStefano Production Studio (217)
- Thomas and Nancy Lurie Production Studio (220)
- Karen and Ron Ickes Conference Room (227)
- Messer Construction Co. Break Room (307)
- Fred Andrie Conference Room (310)
- Robert and Bailey Sorton Edit Suite (315)
- Shiloh and Dimiter Todorov Edit Suite (316)
- Phyllis Kile Edit Suite (319)
- Bill and Jane Miller Edit Suite (320)
- Jeffery Olson and Michael Schmidt Edit Suite (321)
- Margaret and Jerome Cunningham Edit Suite (323)
- Aminah Robinson Edit Suite (324)
- Crane Group and Family Conference Room (325)
- Dana and Paul Navin Huddle Room (326)
- Anne Powell Riley Huddle Room (327)
- Mary and Tom Katzenmeyer Audio Edit Suite (328)
- Mary Alice Akins, Laura Baker and Mike Meadows Phone Booth (414)
- Jane Werum Huddle Room (417)
- Debra and Fred Hadley Huddle Room (418)
- Christine and Neil Mortine Huddle Room (419)
- State Auto Insurance Companies Conference Room (422)
- Tom and Ann DiMarco Family Outdoor Terrace

NAMING OF INTERNAL SPACES

IN POSTLE HALL

Synopsis: Approval for the naming of internal spaces in Postle Hall, located at 305 West 12th Avenue, is proposed.

WHEREAS for more than 125 years, the College of Dentistry has embraced its public purpose of educating exceptionally capable and compassionate dentists, providing care to patients, conducting research at the forefront of dentistry and oral health, and serving the community; and

WHEREAS the transformative renovation of Postle Hall includes high-tech classrooms, simulation laboratories, student practice space, and surgery clinics to expand the college's position as a national leader in dental education, research and patient care; and

WHEREAS the donors listed below have provided significant contributions to support the College of Dentistry; and

- Dr. Chad Ollom & Dr. Stephanie Ollom
- Susan D. Stalnaker, DDS
- Dr. Erick Hrabowy & Mrs. Monica Hrabowy
- OSU College of Dentistry Dental Alumni Society
- Dr. Bob Whitley & Mrs. Margaret Whitley

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgement of the aforementioned donors' philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facilities the aforementioned spaces be named the following:

- Dr. Chad Ollom & Dr. Stephanie Ollom Student Clinic Operatory (Room 3319-02)
- Susan D. Stalnaker, DDS Student Clinic Director's Office (Room 3319-A)
- Dr. Erik Hrabowy & Monica Hrabowy Student Clinic Operatory (Room 3324-05)
- College of Dentistry Dental Alumni Society Student Clinic Director's Office (Room 3325-A)
- Dr. Bob Whitley & Mrs. Margaret Whitley Student Clinic Operatory (Room 4308-05)

NAMING OF INTERNAL SPACES

IN THE OPTOMETRY CLINIC AND HEALTH SCIENCES FACULTY OFFICE BUILDING

Synopsis: Approval for naming of internal spaces in the Optometry Clinic and Health Sciences Faculty Office Building, located at 1664 Neil Avenue, is proposed.

WHEREAS the College of Optometry is dedicated to recruiting and developing the future leaders, the next generation of professors and the most successful practitioners in the country; and

WHEREAS in addition to patient care facilities, the Optometry Clinic and Health Sciences Faculty Office Building will include clinical faculty offices and open workspaces; and

WHEREAS current and future optometry services have moved from Fry Hall to the new Optometry Clinic and Health Sciences Faculty Office Building, and students, faculty and patients will be using this new clinic for decades to come; and

WHEREAS the donors listed below have provided significant contributions to support the College of Optometry and the Optometry Clinic and Health Sciences Faculty Office Building; and

- Thomas Nagy
- Christopher Smiley

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgment of the aforementioned donors' philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facilities the internal spaces be named the following:

- Philip M. Wing, OD Contact Lens Service Exam Room (3033)
- Christopher A. Smiley, OD Contact Lens Service Exam Room (3034)

NAMING OF THE BILL WELLS BASEBALL TEAM SUITE

IN BILL DAVIS STADIUM

Synopsis: Approval for the honorific naming of the performance suite in Bill Davis Stadium, located at 560 Borror Drive, is proposed.

WHEREAS Bill Davis Stadium is home to Ohio State Baseball; and

WHEREAS renovation of the baseball stadium includes an updated player locker room, student-athlete lounge, coaches' meeting spaces and a recruiting lobby, in addition to overall improvement in the general circulation and flow within the space; and

WHEREAS in honor of the collective philanthropic support to Ohio State Athletics from Bill Wells and the William H. Davis, Dorothy M. Davis and William C. Davis Foundation as well as Bill's leadership and volunteerism at the university; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named the Bill Wells Baseball Team Suite.

NAMING OF THE RALPH ROGAN EQUINE PERFORMANCE EVALUATION ARENA

AT THE GALBREATH EQUINE CENTER

Synopsis: Approval for the naming of the equine performance evaluation arena at the Galbreath Equine Center, located at 685 Vernon L. Tharp Street, part of the Veterinary Medical Center, is proposed.

WHEREAS equine sports medicine and performance evaluation at Ohio State is historically linked to the university's land-grant mission to serve agriculture, but has fully embraced serving horses and horsemen in all facets of the equine industry using modern medicine, research and technology; and

WHEREAS the College of Veterinary Medicine plans to build an equine performance evaluation arena as a multipurpose space for equine lameness evaluation to help diagnose and treat performance problems in equine athletes and to fill a critical gap in diagnosis, therapy and rehabilitation; and

WHEREAS Beth Jones has provided significant contributions to the College of Veterinary Medicine; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That in acknowledgment of Beth Jones' philanthropic support, the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that for the life of the physical facility the aforementioned space be named The Ralph Rogan Equine Performance Evaluation Arena.

**NAMING OF WILLIE J. YOUNG, SR. OFF-CAMPUS AND
COMMUTER STUDENT ENGAGEMENT DEPARTMENT**

IN THE OFFICE OF STUDENT LIFE

Synopsis: Approval for the naming of the Off-Campus and Commuter Student Engagement Department within the Office of Student Life is proposed.

WHEREAS Willie J. Young, Sr. joined the Office of Student Life in 1990, and served as the director of off-campus and commuter student services beginning in 1998; and

WHEREAS under Willie Young's leadership the unit created many significant programs aimed at building community, enhancing safety, inspiring engagement and supporting the academic success of commuter students and those who live in the neighborhoods near campus; and

WHEREAS Willie Young is recognized for a truly extraordinary career-long impact on students, alumni, staff and community partners; and

WHEREAS the naming has been reviewed according to the approval process outlined in the Naming of University Spaces and Entities policy:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves, in accordance with paragraph (D) of rule 3335-1-08 of the Ohio Administrative Code, that the aforementioned department be named Willie J. Young, Sr. Off-Campus and Commuter Student Engagement Department.