



SUMMARY OF ACTIONS TAKEN

February 19, 2026 – Talent, Compensation and Governance Committee Meeting

Members Present:

Jeff M.S. Kaplan
Gary R. Heminger

Reginald A. Wilkinson
Tomislav B. Mitevski

Juan Jose Perez

Members Present via Zoom:

Elizabeth P. Kessler

John W. Zeiger (ex officio)

Members Absent: N/A

PUBLIC SESSION

The Talent, Compensation and Governance Committee of The Ohio State University Board of Trustees convened on Thursday, February 19, 2026, virtually and in person at the Longaberger Alumni House on the Columbus campus. Committee Chair Jeff Kaplan called the meeting to order at 8:30 a.m.

Items for Action:

1. Approval of Minutes: No changes were requested to the November 20, 2025, meeting minutes; therefore, a formal vote was not required, and the minutes were considered approved.
2. Resolution No. 2026-89, Resolution Adopting an Amendment to the Bylaws of the Board of Trustees and a Charter for the Academic Affairs, Research and Student Life Committee:

Synopsis: Adoption of a resolution amending the Bylaws of the Board of Trustees to rename the Academic Affairs and Student Life Committee as the Academic Affairs, Research and Student Life Committee and to adopt a charter for said committee, is proposed.

WHEREAS the Board of Trustees seeks to organize itself in a manner that ensures maximal effectiveness in the execution of its duties, and;

WHEREAS on August 20, 2025, the Board of Trustees eliminated the Research, Innovation and Strategic Partnerships Committee; delegated the responsibilities and functions of this committee to the Academic Affairs and Student Life Committee; and updated the Bylaws of the Board of Trustees to effect this change, and;

WHEREAS amending the Bylaws of the Board of Trustees to rename the Academic Affairs and Student Life Committee as the Academic Affairs, Research and Student Life Committee is necessary to comport with the broader scope of the committee's responsibilities, and;

WHEREAS adopting a charter for the Academic Affairs, Research and Student Life Committee is similarly necessary to reflect the committee's expanded purview, and;



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WHEREAS the proposed charter for the Academic Affairs, Research and Student Life Committee is consistent with the description of the committee set forth in 3335-1-02(C)(1)(a) of the Bylaws of the Board of Trustees:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby adopts the attached amendment to 3335-1-02 of the Bylaws of the Board of Trustees to rename the Academic Affairs and Student Life Committee as the Academic Affairs, Research and Student Life Committee, and;

BE IT FURTHER RESOLVED, That the Board of Trustees hereby adopts the attached charter for the Academic Affairs, Research and Student Life Committee.

(See Appendix X for background information, page XX)

3. Resolution No. 2026-90, Approval of Personnel Actions:

BE IT RESOLVED, That the Board of Trustees hereby approves the personnel actions as recorded in the personnel budget records of the university since the December 4, 2025, meeting of the board, including the following appointments and contract amendments:

Reappointment and Compensation Adjustment

Name: Ayanna Howard
Title: Dean, College of Engineering
Unit: Office of Academic Affairs
Term: July 1, 2026 – June 30, 2031

Name: Carroll Ann Trotman
Title: Dean, College of Dentistry
Unit: Office of Academic Affairs
Term: July 1, 2026 – June 30, 2031

Interim Appointment

Name: Amy Moore
Title: Interim Dean, College of Medicine
Unit: Office of Academic Affairs
Term: January 20, 2026

Compensation Adjustments

Name: Walter "Ted" Carter Jr.
Title: President
Unit: Board of Trustees
Term: January 1, 2024 – December 31, 2028

Name: Ravi Bellamkonda
Title: Executive Vice President and Provost
Unit: Office of the President
Term: January 14, 2025 – December 31, 2029



Action: Upon the motion of Mr. Kaplan, seconded by Mr. Perez, the foregoing resolutions were adopted by unanimous roll-call vote, with the following members present and voting: Mr. Kaplan, Ms. Kessler, Mr. Heminger, Dr. Wilkinson, Mr. Mitevski, Mr. Perez and Mr. Zeiger.

EXECUTIVE SESSION

It was moved by Mr. Kaplan and seconded by Mr. Mitevski that the committee recess into executive session to discuss business-sensitive trade secrets and personnel matters regarding the appointment, employment and compensation of public employees.

A roll-call vote was taken, and the committee voted to move into executive session with the following members present and voting: Mr. Kaplan, Ms. Kessler, Mr. Heminger, Dr. Wilkinson, Mr. Mitevski, Mr. Perez and Mr. Zeiger.

The committee entered into executive session at 8:36 a.m. and adjourned at 11:35 a.m.

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APPROVAL OF PERSONNEL ACTIONS

BE IT RESOLVED, That the Board of Trustees hereby approves the personnel actions as recorded in the personnel budget records of the university since the March 12, 2026, meeting of the board, including the following appointments:

Interim Appointment

Name: Trevor Brown
Title: Interim Executive Vice President and Provost
Unit: Office of the President
Term: March 23, 2026

Reappointment

Name: Cathann Kress
Title: Vice President for Agricultural Administration and Dean, College of Food, Agricultural, and Environmental Sciences
Unit: Office of Academic Affairs
Term: July 1, 2026 – June 30, 2030

Acting Appointment

Name: Stephanie Moulton
Title: Acting Dean, John Glenn College of Public Affairs
Unit: Office of Academic Affairs
Term: May 1, 2026